1 2 3 4 5		Licking Valley Rural Electric Case No. 2016-00174 Capitalization Policies	Exhibit 18 Page 1 of 1
6 7			Benefits <u>Distribution</u>
8 9	107.20	Construction work in progress	245,169
10	108.80	Retirement work in progress	66,726
11	163.00	Stores	32,088
12	184.10	Transportation	22,178
13	242.32	Employee sick leave/vacation	22,170
14	580.00	Supervision, operations	23,624
15	583.00	Overhead line	100,336
16	586.00	Meter	78,911
17	587.00	Installations	15,999
18	588.00	Miscellaneous distribution	19,847
19	590.00	Supervision, maintenance	23,663
20	593.00	Maintenance	166,710
21	597.00	Meters	60,496
22	901.00	Supervision	7,251
23	902.00	Meter reading	14,031
24	903.00	Consumer records	96,809
25	907.00	Supervision, Customer service	12,249
26	920.00	Administrative	154,285
27	926.00	Employee benefits	94,502
28	930.00	Miscellaneous	9,160
29	935.00	Maintenance general plant	27,117
30			
31		Total	<u>1,271,151</u>
32			
33	Benefits include the following:		
34		Medical insurance	798,204
35		Savings plan 401(k)	261,945
36		Payroll taxes	<u>211,002</u>
37			
38			<u>1,271,151</u>
39			
40	Licking Valley accumulates all benefits, then allocates these to accounts based		
41	on the labor distribution for the month. The above is the actual allocation for the		
42	test year for the above benefits		

The total number of employees is 44, with an average benefit cost of \$28,890.