

Empl #	Job Title	Regular	Vacation Payout	Overtime	Standby	Sub Total	Health Benefit Costs		Dental Benefits		Vision		Life Insurance		AD&D		401(k)		R&S Retirement		Total		
							Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop
2224	General Superintendent	41,988	-	-	-	41,988	22,687	2,625	-	-	-	-	-	-	3,972	4,619	1,680	73,266	4,305	120,961	18,216	182,166	
2240	1st Class Lineman	79,951	4,627	765	-	85,343	22,687	2,625	-	-	-	-	104	-	4,032	8,795	15,591	120,961	18,216	182,166	18,216	182,166	
2241	Supervisor, Construction	66,718	-	17,303	-	84,021	22,687	2,625	-	-	-	-	104	-	3,924	7,339	4,003	118,075	6,628	118,075	6,628	118,075	
2244	Meter Technician	54,958	-	297	-	55,255	22,687	2,625	-	-	-	-	104	-	3,540	6,045	2,198	87,631	4,823	87,631	4,823	87,631	
2245	1st Class Lineman	62,635	2,493	16,834	-	81,962	22,687	2,625	-	-	-	-	104	-	3,888	6,890	2,505	115,531	5,130	115,531	5,130	115,531	
2246	1st Class Lineman	62,880	-	10,206	-	73,085	22,687	2,625	-	-	-	-	104	-	3,888	6,917	2,515	106,681	5,140	106,681	5,140	106,681	
2247	Staking Engineer	62,889	593	3,721	-	67,203	22,687	2,625	-	-	-	-	104	-	3,888	6,918	4,717	100,800	7,342	100,800	7,342	100,800	
2249	1st Class Lineman	63,506	-	16,711	-	80,217	22,687	2,625	-	-	-	-	104	-	3,888	6,986	2,540	113,882	5,165	113,882	5,165	113,882	
2250	Purchasing Agent	54,272	-	646	-	54,918	22,687	2,625	-	-	-	-	104	-	3,504	5,970	2,171	103,970	6,097	103,970	6,097	103,970	
2251	1st Class Lineman	57,860	-	13,066	-	70,926	22,687	2,625	-	-	-	-	104	-	3,888	6,365	3,472	87,561	4,686	87,561	4,686	87,561	
2252	2nd Class Lineman	51,519	-	4,359	-	55,879	22,687	2,625	-	-	-	-	104	-	3,324	5,667	2,061	97,154	5,140	97,154	5,140	97,154	
2255	Supervisor/ROW	62,878	-	681	-	63,558	22,687	2,625	-	-	-	-	104	-	3,888	6,917	2,515	114,622	5,301	114,622	5,301	114,622	
2257	Supervisor, Construction	66,892	-	13,657	-	80,549	22,687	2,625	-	-	-	-	104	-	3,924	7,358	2,676	75,169	3,091	75,169	3,091	75,169	
2258	Supervisor, Construction	66,892	-	13,657	-	80,549	22,687	2,625	-	-	-	-	104	-	3,924	7,358	2,676	75,169	3,091	75,169	3,091	75,169	
2259	2nd Class Lineman	51,513	-	4,182	-	55,695	10,380	-	-	-	-	-	104	-	3,324	5,666	3,091	99,835	2,541	99,835	2,541	99,835	
2261	1st Class Lineman	63,525	-	14,950	-	78,475	10,380	-	-	-	-	-	104	-	3,888	6,988	2,541	96,404	2,522	96,404	2,522	96,404	
2263	1st Class Lineman	63,050	-	12,048	-	75,097	10,380	-	-	-	-	-	104	-	3,888	6,935	2,522	96,404	2,522	96,404	2,522	96,404	
2264	1st Class Lineman	63,702	-	17,492	-	81,194	22,687	2,625	-	-	-	-	104	-	3,888	7,007	5,733	117,406	8,358	117,406	8,358	117,406	
2265	Apprentice Lineman	38,416	-	287	-	38,703	22,687	2,625	-	-	-	-	104	-	2,568	4,226	1,537	68,288	4,162	68,288	4,162	68,288	
2266	2nd Class Lineman	51,544	-	11,318	-	62,862	22,687	2,625	-	-	-	-	104	-	3,324	5,670	2,062	94,647	4,687	94,647	4,687	94,647	
2267	Fleet Manager	47,704	-	8,757	-	56,461	10,380	-	-	-	-	-	104	-	3,072	5,247	5,247	75,264	5,247	75,264	5,247	75,264	
2268	Apprentice Lineman	28,565	-	6,390	-	34,955	22,687	2,625	-	-	-	-	104	-	2,016	3,142	1,143	62,904	3,768	62,904	3,768	62,904	
2270	Apprentice Lineman	17,716	-	518	-	18,234	10,380	-	-	-	-	-	104	-	1,022	1,949	709	31,689	709	31,689	709	31,689	
2271	Apprentice Lineman	6,644	-	349	-	6,993	10,380	-	-	-	-	-	104	-	504	731	266	18,712	266	18,712	266	18,712	
2272	Apprentice Lineman	67,996	-	667	6,500	75,164	22,687	2,625	-	-	-	-	104	-	3,924	7,480	2,720	109,359	5,345	109,359	5,345	109,359	
4402	Supervisor, Meter Dept	63,426	-	18,874	-	82,300	22,687	2,625	-	-	-	-	104	-	3,888	6,977	2,537	115,956	5,162	115,956	5,162	115,956	
5507	1st Class Lineman	66,088	-	9,105	-	75,193	22,687	2,625	-	-	-	-	104	-	3,924	7,270	2,644	109,178	5,269	109,178	5,269	109,178	
5513	Supervisor, Construction	16,903	-	439	-	17,341	22,687	2,625	-	-	-	-	104	-	1,002	1,859	676	42,889	3,301	42,889	3,301	42,889	
5514	Maintenance	47,184	-	766	-	47,950	10,380	-	-	-	-	-	104	-	3,048	5,190	1,887	66,672	1,887	66,672	1,887	66,672	
5515	Plant Accountant	25,185	-	244	-	25,429	10,380	-	-	-	-	-	104	-	1,752	2,770	2,015	40,435	2,015	40,435	2,015	40,435	
5519	Apprentice Lineman	66,058	-	2,097	6,500	74,655	10,380	-	-	-	-	-	104	-	3,924	7,266	2,642	96,329	2,642	96,329	2,642	96,329	
7703	Mapping Data Entry	3,255	3,255	5,075	-	61,274	22,687	2,625	-	-	-	-	104	-	3,408	5,824	9,265	93,297	11,890	93,297	11,890	93,297	
7706	Comm, Mktg & Ad Coord	84,573	6,766	9,012	-	100,351	22,687	2,625	-	-	-	-	104	-	3,948	9,303	3,383	136,993	6,008	136,993	6,008	136,993	
7709	Executive Assistant	84,664	12,935	17,781	-	115,380	10,380	-	-	-	-	-	104	-	3,948	9,313	5,080	139,125	5,080	139,125	5,080	139,125	
7711	Accountant	41,133	940	119	-	42,192	22,687	2,625	-	-	-	-	104	-	2,652	4,525	1,645	72,160	4,270	72,160	4,270	72,160	
7716	Data Entry Clerk	42,195	-	167	-	42,363	22,687	2,625	-	-	-	-	104	-	2,724	4,641	1,688	82,695	5,434	82,695	5,434	82,695	
7720	Clerk/Secretary	46,825	1,777	3,140	-	51,741	22,687	2,625	-	-	-	-	104	-	3,012	5,151	2,809	69,931	4,213	69,931	4,213	69,931	
7721	Customer Svc Rep	39,701	-	516	-	40,217	22,687	2,625	-	-	-	-	104	-	3,012	5,155	2,812	81,389	2,812	81,389	2,812	81,389	
7723	Data Entry Clerk	46,840	3,686	5,689	6,500	62,738	10,380	-	-	-	-	-	104	-	3,012	5,152	3,279	91,633	5,904	91,633	5,904	91,633	
7724	CSR/Designated Employee	46,840	2,560	4,778	6,500	60,678	22,687	2,625	-	-	-	-	104	-	2,028	3,378	1,228	58,996	3,853	58,996	3,853	58,996	
7725	Cashier/Data Entry	30,708	-	90	-	30,799	22,687	2,625	-	-	-	-	104	-	2,376	4,058	1,476	68,756	4,101	68,756	4,101	68,756	
7726	Cashier/Receptionist	36,895	-	2,636	-	39,531	22,687	2,625	-	-	-	-	104	-	2,376	4,058	1,476	68,756	4,101	68,756	4,101	68,756	
7727	Designated Emp/PSC Reg	112,052	5,066	5,688	-	117,118	10,380	-	-	-	-	-	104	-	4,200	12,326	4,482	144,128	4,482	144,128	4,482	144,128	
7731	General Manager/CEO	39,811	300	5,688	-	45,799	10,380	-	-	-	-	-	104	-	2,568	4,379	2,389	63,230	2,389	63,230	2,389	63,230	
7733	CSR	31,802	-	2,731	-	34,533	10,380	-	-	-	-	-	104	-	2,052	3,498	1,272	50,567	1,272	50,567	1,272	50,567	
7737	Cashier/Receptionist	29,693	-	47	-	29,740	10,380	-	-	-	-	-	104	-	2,112	3,266	1,188	45,602	1,188	45,602	1,188	45,602	
7742	CSR	67,626	-	-	-	67,626	10,380	-	-	-	-	-	104	-	3,936	7,439	2,705	89,485	2,705	89,485	2,705	89,485	
7744	Mgr, Administrative Svcs	1,388	-	-	-	1,388	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7746	Summer/Part-Time	2,409,880	47,524	264,199	26,000	2,747,603	846,690	78,750	-	-	-	-	4,576	-	146,048	264,934	134,905	4,009,851	213,655	4,009,851	213,655	4,009,851	



Licking Valley Rural Electric Cooperative  
CONFIDENTIAL-Case NO. 2016-00174  
Salary and Benefit Data by Employee - 2014

Emp #	Job Title	Regular		Vacation Payout	Overtime	Standby	Sub Total	Health Benefit Costs		Dental Benefits		Vision		Life Insurance		AD&D		401(K)		R&S Retirement		Total	
		Coop	Employee					Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee
1108	1st Class Lineman	60,425	3,809	4,624	-	68,858	22,545	2,608	2,608	3,900	6,647	2,417	98,050	5,025									
2224	General Superintendent	90,222	8,628	-	-	98,851	22,545	2,608	2,608	3,828	9,924	3,609	135,321	6,217									
2240	1st Class Lineman	61,433	4,334	28,069	-	93,836	22,545	2,608	2,608	3,828	6,758	11,980	127,068	14,588									
2241	Supervisor, Construction Crew	64,244	-	21,605	-	85,850	22,545	2,608	2,608	3,852	7,067	3,855	119,415	6,463									
2244	Meter Technician	52,715	-	1,467	-	54,183	10,153	2,608	2,608	3,852	5,799	2,109	73,608	2,109									
2245	1st Class Lineman	63,804	-	13,814	-	77,618	22,545	2,608	2,608	3,828	7,018	2,552	111,134	5,160									
2246	1st Class Lineman	26,173	-	3,032	-	29,205	22,545	2,608	2,608	3,828	6,650	4,534	96,612	7,142									
2247	Staking Engineer	60,456	-	19,585	-	79,041	22,545	2,608	2,608	3,828	6,668	2,425	113,349	5,033									
2249	1st Class Lineman	60,622	-	6,156	-	66,778	22,545	2,608	2,608	3,828	5,741	2,088	90,562	4,696									
2250	Purchasing Agent	60,636	505	16,585	-	77,721	22,545	2,608	2,608	3,828	6,670	3,638	110,365	6,246									
2251	1st Class Lineman	49,401	-	11,590	-	60,990	22,545	2,608	2,608	3,828	5,434	1,976	92,226	4,584									
2255	2nd Class Lineman	60,454	-	8,144	-	68,598	22,545	2,608	2,608	3,828	6,650	2,418	101,723	5,026									
2257	Supervisor/ROW	60,720	-	13,122	-	73,842	22,545	2,608	2,608	3,828	6,679	2,429	106,995	5,037									
2258	Supervisor, Construction Crew	46,807	-	10,447	-	57,254	10,153	2,608	2,608	3,828	5,449	2,808	75,813	2,808									
2259	2nd Class Lineman	60,484	-	13,057	-	73,541	10,153	2,608	2,608	3,828	6,663	2,419	94,276	2,419									
2261	1st Class Lineman	60,569	-	5,082	-	65,652	10,153	2,608	2,608	3,828	6,663	2,423	86,397	2,423									
2262	1st Class Lineman	49,629	-	11,500	-	61,128	10,153	2,608	2,608	3,828	5,459	1,985	79,997	1,985									
2263	1st Class Lineman	50,160	-	20,635	-	70,795	10,153	2,608	2,608	3,828	5,518	4,514	89,723	4,514									
2264	Apprentice Lineman	37,592	-	856	-	38,447	10,153	2,608	2,608	3,828	5,518	4,514	55,284	1,504									
2265	2nd Class Lineman	45,691	-	13,546	-	59,237	10,153	2,608	2,608	3,828	5,026	2,026	77,409	5,026									
2266	Fleet Manager	45,949	-	10,122	-	56,071	10,153	2,608	2,608	3,828	5,054	1,838	74,295	1,838									
2267	Apprentice Lineman	63,537	1,318	20,244	6,500	80,878	22,545	2,608	2,608	3,828	6,670	2,425	107,385	5,149									
4402	Supervisor, Meter Dept	60,634	-	21,148	-	81,782	22,545	2,608	2,608	3,828	7,064	2,569	118,933	5,177									
5507	1st Class Lineman	64,223	-	2,805	-	67,028	22,545	2,608	2,608	3,828	3,790	1,378	68,491	3,986									
5514	Maintenance	34,457	2,597	785	-	37,739	10,153	2,608	2,608	3,828	4,887	1,814	64,259	1,814									
5515	Plant Accountant	45,341	-	13,697	-	59,038	10,153	2,608	2,608	3,828	5,071	1,096	74,295	1,096									
5519	Apprentice Lineman	63,629	2,161	1,260	6,500	73,550	10,153	2,608	2,608	3,828	6,999	2,545	94,655	2,545									
7703	Mapping Data Entry	50,875	2,301	1,944	-	55,120	22,545	2,608	2,608	3,900	5,596	8,649	86,602	11,257									
7706	Comm, Mktg & Ad Coordinator	81,319	7,956	2,859	-	92,114	22,545	2,608	2,608	3,900	8,945	3,253	127,605	5,861									
7709	Executive Assistant	10,595	15,335	-	-	25,930	10,153	2,608	2,608	3,900	8,948	4,880	130,373	4,880									
7711	Accountant	81,341	10,595	15,335	-	107,271	10,153	2,608	2,608	3,900	8,948	4,880	130,373	4,880									
7716	Data Entry Clerk	39,535	746	307	-	40,452	22,545	2,608	2,608	3,900	4,349	1,581	69,967	4,189									
7720	Clerk/Secretary	40,560	-	3,717	-	44,277	22,545	2,608	2,608	3,900	4,349	1,581	70,567	4,230									
7721	Customer Svc Rep	45,006	912	275	-	45,993	22,545	2,608	2,608	3,900	4,349	1,581	70,567	4,230									
7723	Data Entry Clerk	37,058	-	2,045	6,500	45,603	22,545	2,608	2,608	3,900	4,349	1,581	70,567	4,230									
7724	CSR/Designated Employee	43,967	592	5,096	-	49,655	22,545	2,608	2,608	3,900	4,349	1,581	70,567	4,230									
7725	Cashier/Data Entry	45,068	4,817	87	-	50,172	22,545	2,608	2,608	3,900	4,349	1,581	70,567	4,230									
7726	Cashier/Receptionist	23,105	-	1,561	-	24,666	22,545	2,608	2,608	3,900	4,349	1,581	70,567	4,230									
7727	Designated Emp/PSC Regular	35,196	-	1,561	-	36,757	22,545	2,608	2,608	3,900	4,349	1,581	70,567	4,230									
7731	General Manager/CEO	107,669	3,246	-	-	110,915	10,153	2,608	2,608	3,900	4,349	1,581	137,141	4,307									
7733	CSR	38,259	505	5,175	-	43,939	10,153	2,608	2,608	3,900	4,349	1,581	60,849	2,296									
7736	Cashier/Receptionist	33,430	-	1,194	-	34,624	22,545	2,608	2,608	3,900	4,349	1,581	63,083	3,945									
7737	CSR	30,581	187	3,917	-	34,685	10,153	2,608	2,608	3,900	4,349	1,581	50,259	1,223									
7742	CSR	28,127	-	284	-	28,411	10,153	2,608	2,608	3,900	4,349	1,581	43,775	1,125									
7744	Mgr. Administrative Svcs	60,000	-	-	-	60,000	10,153	2,608	2,608	3,900	4,349	1,581	80,670	3,600									
7745	Summer/Part-Time	2,630	-	-	-	2,630	10,153	2,608	2,608	3,900	4,349	1,581	2,630	-									
		2,389,620	55,209	330,775	26,000	2,801,605	791,469	70,416	70,416	141,984	262,568	130,142	200,558	200,558									

Licking Valley Rural Electric Cooperative  
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Salary and Benefit Data by Employee - 2013

Empl #	Job Title	Regular	Vacation Payout	Overtime	Standby	Sub Total	Health Benefit Costs		Dental Benefits		Vision		Life Insurance		AD&D		401(K)		R&S Retirement		Total	
							Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee
2108	1st Class Lineman	35,041	-	1,128	-	36,170	22,545	2,608	2,608	2,608	104	104	3,855	1,402	3,855	1,402	3,855	1,402	62,874	4,010		
2224	General Superintendent	87,563	3,494	-	-	91,057	22,545	2,608	2,608	2,608	104	104	9,632	3,503	9,632	3,503	9,632	3,503	127,235	6,111		
2240	1st Class Lineman	60,051	3,322	22,864	-	86,236	22,545	2,608	2,608	2,608	104	104	6,606	11,710	6,606	11,710	6,606	11,710	119,271	14,318		
2241	Supervisor, Construction Crew	62,289	-	12,788	-	75,077	10,153	-	-	-	104	104	8,852	3,737	8,852	3,737	8,852	3,737	96,029	3,737		
2244	Meter Technician	47,704	-	1,754	-	49,458	10,153	-	-	-	104	104	5,247	1,908	5,247	1,908	5,247	1,908	68,003	1,908		
2245	1st Class Lineman	63,234	-	15,277	-	78,511	22,545	2,608	2,608	2,608	104	104	6,956	2,529	6,956	2,529	6,956	2,529	111,959	5,137		
2246	1st Class Lineman	59,279	609	14,516	-	74,404	22,545	2,608	2,608	2,608	104	104	6,522	2,372	6,522	2,372	6,522	2,372	108,759	4,880		
2247	Staking Engineer	59,279	-	21,878	-	81,157	22,545	2,608	2,608	2,608	104	104	3,780	3,780	3,780	3,780	3,780	3,780	114,127	4,880		
2249	1st Class Lineman	51,154	-	4,005	-	55,160	22,545	2,608	2,608	2,608	104	104	5,627	2,046	5,627	2,046	5,627	2,046	86,700	4,854		
2250	Purchasing Agent	59,366	-	12,093	-	71,459	22,545	2,608	2,608	2,608	104	104	4,893	1,779	4,893	1,779	4,893	1,779	104,418	6,170		
2251	1st Class Lineman	44,486	-	5,755	-	50,241	22,545	2,608	2,608	2,608	104	104	5,349	1,945	5,349	1,945	5,349	1,945	80,818	4,387		
2252	2nd Class Lineman	48,627	-	4,831	-	53,458	22,545	2,608	2,608	2,608	104	104	3,780	3,780	3,780	3,780	3,780	3,780	85,236	4,553		
2253	Supervisor/ROW	59,540	-	12,447	-	71,987	22,545	2,608	2,608	2,608	104	104	6,549	2,382	6,549	2,382	6,549	2,382	104,965	4,990		
2254	Supervisor, Construction Crew	40,167	-	7,412	-	47,579	10,153	-	-	-	104	104	4,418	2,410	4,418	2,410	4,418	2,410	95,089	2,410		
2259	2nd Class Lineman	59,965	-	14,668	-	74,633	10,153	-	-	-	104	104	6,596	2,399	6,596	2,399	6,596	2,399	95,267	2,399		
2261	1st Class Lineman	40,701	-	7,399	-	48,101	10,153	-	-	-	104	104	4,477	1,628	4,477	1,628	4,477	1,628	66,615	1,628		
2262	1st Class Lineman	44,706	-	9,277	-	53,983	10,153	-	-	-	104	104	2,836	1,788	2,836	1,788	2,836	1,788	71,893	1,788		
2263	1st Class Lineman	44,465	-	14,702	-	59,166	10,153	-	-	-	104	104	4,891	1,500	4,891	1,500	4,891	1,500	77,150	4,002		
2264	Apprentice Lineman	37,498	-	528	-	38,026	10,153	-	-	-	104	104	4,125	1,500	4,125	1,500	4,125	1,500	54,800	1,500		
2265	2nd Class Lineman	37,943	-	11,356	-	49,299	10,153	-	-	-	104	104	4,174	1,474	4,174	1,474	4,174	1,474	66,122	4,174		
2266	Fleet Manager	44,960	-	10,054	-	55,014	10,153	-	-	-	104	104	4,946	1,798	4,946	1,798	4,946	1,798	73,082	1,798		
2267	Apprentice Lineman	63,042	1,608	2,086	6,500	73,237	22,545	2,608	2,608	2,608	104	104	6,935	2,522	6,935	2,522	6,935	2,522	106,863	5,130		
4402	Supervisor, Meter Dept	59,288	-	17,130	-	76,418	22,545	2,608	2,608	2,608	104	104	3,780	3,780	3,780	3,780	3,780	3,780	109,370	4,980		
5507	1st Class Lineman	62,276	-	10,108	-	72,384	22,545	2,608	2,608	2,608	104	104	6,850	2,491	6,850	2,491	6,850	2,491	105,728	5,089		
5513	Supervisor, Construction Crew	32,688	3,523	1,461	-	37,672	22,545	2,608	2,608	2,608	104	104	2,151	1,308	2,151	1,308	2,151	1,308	86,068	3,916		
5514	Maintenance	44,441	-	433	-	44,874	10,153	-	-	-	104	104	3,596	1,308	3,596	1,308	3,596	1,308	82,854	1,778		
5515	Plant Accountant	10,665	-	-	-	10,665	10,153	-	-	-	104	104	4,888	1,778	4,888	1,778	4,888	1,778	10,665	-		
5519	Apprentice Lineman	56,216	-	1,155	-	57,371	10,153	-	-	-	104	104	6,184	2,249	6,184	2,249	6,184	2,249	85,982	2,249		
7703	Mapping Data Entry	49,524	2,602	3,344	6,500	60,370	22,545	2,608	2,608	2,608	104	104	5,448	8,667	5,448	8,667	5,448	8,667	86,741	11,275		
7706	Comm, Mktg & Ad Coordinator	81,680	5,845	3,156	-	90,681	22,545	2,608	2,608	2,608	104	104	8,985	3,267	8,985	3,267	8,985	3,267	128,211	5,875		
7709	Executive Assistant	82,632	9,996	11,218	-	103,846	10,153	-	-	-	104	104	9,089	4,958	9,089	4,958	9,089	4,958	127,088	4,958		
7711	Accountant	38,287	1,204	84	-	39,575	22,545	2,608	2,608	2,608	104	104	4,212	1,531	4,212	1,531	4,212	1,531	68,906	4,139		
7716	Data Entry Clerk	35,764	-	273	-	36,037	22,545	2,608	2,608	2,608	104	104	4,374	1,591	4,374	1,591	4,374	1,591	69,594	4,139		
7720	Clerk/Secretary	42,950	3,371	4,027	-	50,347	22,545	2,608	2,608	2,608	104	104	4,724	2,577	4,724	2,577	4,724	2,577	80,536	5,185		
7721	Customer Svc Rep	37,415	-	837	-	38,252	22,545	2,608	2,608	2,608	104	104	4,116	1,497	4,116	1,497	4,116	1,497	67,405	4,105		
7723	Data Entry Clerk	33,737	-	462	6,500	40,699	10,153	-	-	-	104	104	3,711	2,024	3,711	2,024	3,711	2,024	56,817	2,024		
7724	CSR/Designated Employee	41,284	7,055	3,247	-	51,786	22,545	2,608	2,608	2,608	104	104	4,541	2,890	4,541	2,890	4,541	2,890	88,092	5,498		
7725	Cashier/Data Entry	25,088	-	75	6,500	31,663	22,545	2,608	2,608	2,608	104	104	2,760	1,004	2,760	1,004	2,760	1,004	52,454	3,612		
7726	Cashier/Receptionist	33,960	1,484	1,757	-	37,201	22,545	2,608	2,608	2,608	104	104	3,736	1,358	3,736	1,358	3,736	1,358	65,803	3,966		
7727	Designated Emp/PSC Regulator	107,780	7,010	-	-	114,791	10,153	-	-	-	104	104	11,856	4,311	11,856	4,311	11,856	4,311	141,030	4,311		
7731	General Manager/CEO	37,498	-	4,654	-	42,152	10,153	-	-	-	104	104	4,125	2,250	4,125	2,250	4,125	2,250	56,928	2,250		
7733	CSR	32,759	-	934	-	33,693	22,545	2,608	2,608	2,608	104	104	3,603	1,310	3,603	1,310	3,603	1,310	62,033	3,918		
7736	Cashier/Receptionist	29,973	-	2,542	-	32,515	10,153	-	-	-	104	104	3,297	1,199	3,297	1,199	3,297	1,199	47,979	1,199		
7737	CSR	25,440	-	-	-	25,440	10,153	-	-	-	104	104	2,798	1,018	2,798	1,018	2,798	1,018	40,462	1,018		
7742	CSR	8,077	-	-	-	8,077	10,153	-	-	-	104	104	888	485	888	485	888	485	9,089	485		
7744	Mgr, Administrative Svcs	2,223,788	53,210	280,897	26,000	2,583,895	768,924	67,808	67,808	67,808	4,680	4,680	243,445	120,049	243,445	120,049	243,445	120,049	3,734,609	187,857		

Licking Valley Rural Electric Cooperative  
CONFIDENTIAL-Case NO. 2016-00174  
Salary and Benefit Data by Employee - 2012

Emp#	Job Title	Regular	Vacation Payout	Overtime	Standby	Sub Total	Health Benefit Costs		Dental Benefits		Vision		Life Insurance		AD&D		401(K)		R&S Retirement		Total			
							Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee
1108	1st Class Lineman	57,430	5,703	20,469	-	83,602	33,396	2,707										6,317	2,297	3,744	8,858	3,221	117,164	5,004
2224	General Superintendent	80,528	5,885	-	-	86,414	23,396	2,707										8,858	3,221	3,860	8,858	3,221	122,632	5,928
2240	1st Class Lineman	57,553	3,377	21,313	-	82,243	23,396	2,707										6,331	3,791	3,791	6,331	3,791	115,866	13,930
2241	Supervisor, Construction Crew	60,508	-	11,671	-	72,179	10,887	-										6,656	3,631	3,814	6,656	3,631	93,640	3,631
2244	Meter Technician	46,316	-	3,760	-	50,076	10,887	-										5,095	1,863	3,330	5,095	1,863	69,492	1,863
2245	1st Class Lineman	60,810	-	18,735	-	79,545	23,396	2,707										6,667	2,624	3,814	6,667	2,624	113,327	5,131
2246	1st Class Lineman	57,542	-	15,608	-	73,150	23,396	2,707										6,330	2,302	3,791	6,330	2,302	106,771	5,009
2247	Staking Engineer	57,542	-	6,664	-	64,206	23,396	2,707										6,330	4,316	3,791	6,330	4,316	97,827	7,023
2249	1st Class Lineman	57,548	-	26,979	-	84,527	23,396	2,707										6,330	2,302	3,791	6,330	2,302	118,149	5,009
2250	Purchasing Agent	49,653	155	8,475	-	58,294	23,396	2,707										5,463	1,987	3,293	5,463	1,987	90,550	4,694
2251	1st Class Lineman	43,178	-	16,292	-	59,470	23,396	2,707										6,340	3,458	3,791	6,340	3,458	100,467	5,009
2252	2nd Class Lineman	57,542	-	10,938	-	68,480	23,396	2,707										6,330	2,302	3,791	6,330	2,302	111,705	5,014
2257	Supervisor, Construction Crew	57,675	-	19,431	-	77,106	23,396	2,707										6,344	2,307	3,755	6,344	2,307	72,351	2,589
2258	Supervisor, Construction Crew	43,157	-	10,337	-	53,494	10,887	-										3,120	2,889	3,120	3,120	2,889	76,412	1,812
2259	2nd Class Lineman	45,304	803	18,510	-	64,617	10,887	-										4,983	1,812	3,791	4,983	1,812	97,674	2,306
2261	1st Class Lineman	57,640	-	9,385	-	67,025	10,887	-										6,340	2,306	3,791	6,340	2,306	71,437	1,728
2262	1st Class Lineman	43,190	-	16,037	-	59,227	10,887	-										4,742	3,880	3,120	4,742	3,880	77,997	3,880
2263	1st Class Lineman	43,107	-	1,694	-	44,801	10,887	-										4,004	1,456	2,406	4,004	1,456	55,498	1,456
2264	Apprentice Lineman	36,400	-	7,272	-	43,672	10,887	-										4,010	1,613	2,886	4,010	1,613	68,812	1,613
2265	Fleet Manager	36,452	-	9,463	-	45,915	10,887	-										4,434	2,417	4,434	4,434	2,417	111,646	5,124
2266	Apprentice Lineman	40,314	725	6,846	6,500	54,495	23,396	2,707										6,645	2,417	3,814	6,645	2,417	112,466	5,009
2267	Apprentice Lineman	60,413	4,129	6,846	-	71,388	23,396	2,707										6,330	2,302	3,791	6,330	2,302	104,855	5,125
4402	Supervisor, Meter Dept	57,548	777	21,020	-	80,345	23,396	2,707										3,604	1,310	2,160	3,604	1,310	67,502	4,017
5513	Supervisor, Construction Crew	60,456	-	10,534	-	70,990	23,396	2,707										4,747	1,726	2,856	4,747	1,726	63,640	1,726
5514	Maintenance	32,762	2,332	3,143	-	38,238	23,396	2,707										4,747	1,726	2,856	4,747	1,726	14,335	-
5515	Plant Accountant	43,157	1,329	561	-	45,047	10,887	-										4,139	1,505	2,485	4,139	1,505	56,572	1,505
5517	Summer help	11,930	-	2,405	-	14,335	-	-										4,248	1,544	2,551	4,248	1,544	70,468	4,251
5519	Apprentice Lineman	10,092	-	-	-	10,092	-	-										4,248	1,544	2,551	4,248	1,544	79,273	5,276
5520	Summer help	6,797	-	207	-	7,004	-	-										4,711	2,569	2,838	4,711	2,569	64,865	4,094
7703	Mapping Data Entry	53,415	3,714	5,251	6,500	68,880	10,887	-										3,815	1,387	2,401	3,815	1,387	59,698	1,962
7706	Comm. Mktg & Ad Coordinator	45,879	6,537	4,136	-	56,552	23,396	2,707										3,596	1,962	2,638	3,596	1,962	64,865	1,962
7709	Executive Assistant	80,601	3,186	4,457	-	88,244	23,396	2,707										4,230	2,692	2,838	4,230	2,692	54,109	3,739
7711	Accountant	81,837	4,587	10,223	-	96,647	10,887	-										2,838	1,032	1,887	2,838	1,032	64,070	4,078
7715	Retired CEO	198,066	-	-	-	198,066	-	-										2,838	1,032	1,887	2,838	1,032	54,109	3,739
7716	Data Entry Clerk	37,627	-	1,330	-	38,957	10,887	-										3,771	1,371	1,887	3,771	1,371	130,468	4,142
7717	Clerk/Secretary	38,604	-	1,588	-	40,192	23,396	2,707										11,390	4,142	4,091	11,390	4,142	71,609	4,688
7720	Clerk/Secretary	38,604	-	1,588	-	40,192	23,396	2,707										4,018	2,191	2,406	4,018	2,191	62,670	3,979
7721	Customer Svc Rep	42,824	1,236	4,164	-	48,224	23,396	2,707										3,489	1,272	2,097	3,489	1,272	48,411	1,130
7723	Data Entry Clerk	34,680	-	288	-	34,968	23,396	2,707										3,109	1,130	1,915	3,109	1,130	3,034	-
7724	CSR/Designated Employee	32,692	1,640	1,441	6,500	42,274	10,887	-										3,296	1,198	1,974	3,296	1,198	46,267	1,198
7725	Cashier/Data Entry	38,456	7,509	2,874	6,500	55,339	23,396	2,707										2,227	1,032	1,887	2,227	1,032	64,070	4,078
7726	Cashier/Receptionist	25,810	-	72	-	25,882	23,396	2,707										3,771	1,371	1,887	3,771	1,371	130,468	4,142
7727	Designated Emp/PSC Regulatio	34,280	-	292	-	34,572	10,887	-										11,390	4,142	4,091	11,390	4,142	71,609	4,688
7731	General Manager/CEO	103,549	448	-	-	103,997	10,887	-										4,018	2,191	2,406	4,018	2,191	62,670	3,979
7733	CSR	36,524	577	4,583	-	41,684	23,396	2,707										3,489	1,272	2,097	3,489	1,272	48,411	1,130
7736	Cashier/Receptionist	31,806	-	1,767	-	33,573	23,396	2,707										3,109	1,130	1,915	3,109	1,130	3,034	-
7737	CSR	28,260	-	4,136	-	32,396	10,887	-										3,296	1,198	1,974	3,296	1,198	46,267	1,198
7738	Summer help	3,034	-	-	-	3,034	-	-										3,296	1,198	1,974	3,296	1,198	46,267	1,198
7742	CSR	29,962	-	43	-	30,006	10,887	-										3,296	1,198	1,974	3,296	1,198	46,267	1,198
7743	Summer help	4,850	-	-	-	4,850	-	-										3,296	1,198	1,974	3,296	1,198	46,267	1,198
		2,412,749	54,148	367,999	26,000	2,860,896	804,266	70,379	-									239,578	117,212	136,931	239,578	117,212	4,046,247	187,591

Licking Valley Rural Electric Cooperative  
CONFIDENTIAL-Case NO. 2016-00174  
Salary and Benefit Data by Employee - 2011

Empl #	Job Title	Regular	Vacation Payout	Overtime	Standby	Sub Total	Health/Benefit Costs		Dental Benefits		Vision		Life Insurance		AD&D		401(k)		R&S Retirement		Total			
							Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee	Coop	Employee
1108	1st Class Lineman	55,858	3,224	19,023	-	78,106	21,885	2,532	-	-	-	-	103	3,720	6,144	2,234	109,958	4,786	3,370	1,226	3,370	1,226	3,370	1,226
2203	Retired Supervisor	30,639	-	550	-	31,190	2,034	-	-	-	-	-	103	1,826	6,618	2,406	38,522	4,938	6,618	2,406	6,618	2,406	6,618	2,406
2210	Retired Purchase Agent	60,161	-	-	-	60,161	21,885	2,532	-	-	-	-	103	3,720	7,731	2,811	92,487	4,938	7,731	2,811	7,731	2,811	7,731	2,811
2224	General Superintendent	70,285	5,914	1,332	-	77,530	21,885	2,532	-	-	-	-	103	3,720	6,144	10,892	110,777	5,343	6,144	10,892	6,144	10,892	6,144	10,892
2240	1st Class Lineman	55,859	4,084	19,003	-	78,946	21,885	2,532	-	-	-	-	103	3,720	6,467	3,527	85,082	3,527	6,467	3,527	6,467	3,527	6,467	3,527
2241	Supervisor, Construction Crew	58,789	-	5,847	-	64,636	10,097	-	-	-	-	-	103	2,976	4,946	1,799	75,767	4,331	4,946	1,799	4,946	1,799	4,946	1,799
2244	Meter Technician	44,965	-	892	-	45,857	21,885	2,532	-	-	-	-	103	3,780	6,502	2,364	107,427	4,866	6,502	2,364	6,502	2,364	6,502	2,364
2245	1st Class Lineman	59,106	1,553	14,498	-	75,157	21,885	2,532	-	-	-	-	103	3,720	6,144	2,234	96,190	4,786	6,144	2,234	6,144	2,234	6,144	2,234
2246	1st Class Lineman	55,858	-	10,479	-	66,338	21,885	2,532	-	-	-	-	103	3,720	6,144	1,819	92,587	6,721	6,144	1,819	6,144	1,819	6,144	1,819
2247	Staking Engineer	55,859	-	4,877	-	60,735	21,885	2,532	-	-	-	-	103	3,720	5,818	2,116	99,163	4,648	5,818	2,116	5,818	2,116	5,818	2,116
2249	1st Class Lineman	52,895	-	14,742	-	67,637	21,885	2,532	-	-	-	-	103	3,720	5,303	1,928	83,136	4,480	5,303	1,928	5,303	1,928	5,303	1,928
2250	Purchasing Agent	48,208	-	4,433	-	52,641	21,885	2,532	-	-	-	-	103	3,720	6,157	3,358	98,624	5,890	6,157	3,358	6,157	3,358	6,157	3,358
2251	1st Class Lineman	55,969	-	10,789	-	66,759	21,885	2,532	-	-	-	-	103	3,720	4,597	1,672	76,614	4,204	4,597	1,672	4,597	1,672	4,597	1,672
2255	2nd Class Lineman	41,793	-	8,464	-	50,257	21,885	2,532	-	-	-	-	103	3,720	6,149	2,236	96,653	4,768	6,149	2,236	6,149	2,236	6,149	2,236
2257	Supervisor/ROW	55,904	-	5,464	-	61,368	21,885	2,532	-	-	-	-	103	3,720	4,620	2,520	89,113	4,782	4,620	2,520	4,620	2,520	4,620	2,520
2258	Supervisor, Construction Crew	56,251	228	10,738	-	67,218	21,885	2,532	-	-	-	-	103	3,720	6,188	2,250	99,392	5,250	6,188	2,250	6,188	2,250	6,188	2,250
2259	2nd Class Lineman	41,999	-	9,801	-	51,800	10,097	-	-	-	-	-	103	2,772	4,654	1,692	71,077	1,692	4,654	1,692	4,654	1,692	4,654	1,692
2261	1st Class Lineman	42,305	-	10,198	-	52,503	10,097	-	-	-	-	-	103	3,720	6,156	2,238	85,058	2,238	6,156	2,238	6,156	2,238	6,156	2,238
2262	1st Class Lineman	55,967	-	9,031	-	64,998	10,097	-	-	-	-	-	103	3,720	4,048	1,472	65,079	1,472	4,048	1,472	4,048	1,472	4,048	1,472
2263	1st Class Lineman	36,797	-	9,262	-	46,059	10,097	-	-	-	-	-	103	2,772	4,016	3,286	66,946	3,286	4,016	3,286	4,016	3,286	4,016	3,286
2264	Apprentice Lineman	36,508	490	11,859	-	53,209	21,885	2,532	-	-	-	-	103	3,238	3,619	1,316	61,144	3,648	3,619	1,316	3,619	1,316	3,619	1,316
2265	2nd Class Lineman	32,898	-	4,548	-	34,534	10,097	-	-	-	-	-	103	2,928	3,298	3,298	50,360	3,298	3,298	3,298	3,298	3,298	3,298	3,298
2266	Fleet Manager	29,986	-	7,353	-	34,534	10,097	-	-	-	-	-	103	2,796	4,240	1,542	63,130	1,542	4,240	1,542	4,240	1,542	4,240	1,542
2267	Apprentice Lineman	38,542	-	7,353	-	45,894	10,097	-	-	-	-	-	103	3,780	6,316	2,286	100,223	4,830	6,316	2,286	6,316	2,286	6,316	2,286
4402	Supervisor, Meter Dept	57,438	2,216	1,983	6,500	68,137	21,885	2,532	-	-	-	-	103	3,780	4,024	1,463	80,204	3,151	4,024	1,463	4,024	1,463	4,024	1,463
5502	Retired 1st Class Lineman	36,579	-	2,136	-	38,715	14,590	-	-	-	-	-	103	2,772	6,144	2,234	106,570	4,786	6,144	2,234	6,144	2,234	6,144	2,234
5507	1st Class Lineman	55,858	161	18,698	-	74,718	21,885	2,532	-	-	-	-	103	3,720	6,457	3,248	98,771	4,866	6,457	3,248	6,457	3,248	6,457	3,248
5513	Supervisor, Construction Crew	58,696	-	8,342	-	67,038	21,885	2,532	-	-	-	-	103	2,088	3,499	1,272	64,430	3,804	3,499	1,272	3,499	1,272	3,499	1,272
5514	Maintenance	31,806	2,525	2,525	-	36,855	21,885	2,532	-	-	-	-	103	2,772	4,610	1,676	60,875	1,676	4,610	1,676	4,610	1,676	4,610	1,676
5515	Plant Accountant	41,909	857	527	-	43,293	10,097	-	-	-	-	-	103	2,772	3,024	1,100	43,686	1,100	3,024	1,100	3,024	1,100	3,024	1,100
5517	Apprentice Lineman	27,995	-	195	-	27,690	10,097	-	-	-	-	-	103	2,772	966	703	87,449	703	966	703	966	703	966	703
5519	Apprentice Lineman	8,783	-	-	-	8,783	-	-	-	-	-	-	103	1,872	1,588	581	2,443	-	1,588	581	1,588	581	1,588	581
5520	Summer help	2,443	-	-	-	2,443	-	-	-	-	-	-	103	3,616	5,822	2,117	30,313	1,847	5,822	2,117	5,822	2,117	5,822	2,117
6603	Retired CSR	14,531	-	-	-	14,531	-	-	-	-	-	-	103	3,108	5,166	8,218	82,536	2,117	5,166	8,218	5,166	8,218	5,166	8,218
7703	Mapping Data Entry	52,927	1,566	2,005	6,500	62,998	10,097	-	-	-	-	-	103	3,108	6,041	2,924	80,459	10,750	6,041	2,924	6,041	2,924	6,041	2,924
7706	Comm, Mktg & Ad Coordinator	46,961	2,169	1,067	-	50,197	21,885	2,532	-	-	-	-	103	3,828	8,032	4,381	114,742	5,456	8,032	4,381	8,032	4,381	8,032	4,381
7709	Executive Assistant	73,095	7,789	-	-	80,885	21,885	2,532	-	-	-	-	103	3,828	8,032	4,381	107,196	4,381	8,032	4,381	8,032	4,381	8,032	4,381
7711	Accountant	73,020	12,116	-	-	85,136	10,097	-	-	-	-	-	103	2,400	5,032	4,381	65,037	3,893	5,032	4,381	5,032	4,381	5,032	4,381
7716	Data Entry Clerk	36,525	-	105	-	36,631	21,885	2,532	-	-	-	-	103	2,400	4,018	1,461	66,118	4,031	4,018	1,461	4,018	1,461	4,018	1,461
7720	Clerk/Secretary	37,481	1,600	54	-	39,135	21,885	2,532	-	-	-	-	103	2,472	4,123	1,489	72,249	4,862	4,123	1,489	4,123	1,489	4,123	1,489
7721	Customer Svc Rep	38,837	1,600	2,804	-	43,241	21,885	2,532	-	-	-	-	103	2,748	4,272	2,330	72,249	4,862	4,272	2,330	4,272	2,330	4,272	2,330
7723	Data Entry Clerk	35,163	242	3,142	-	38,547	21,885	2,532	-	-	-	-	103	2,316	3,868	1,407	63,577	3,839	3,868	1,407	3,868	1,407	3,868	1,407
7724	CSR/Designated Employee	31,785	703	3,142	6,500	42,131	10,097	-	-	-	-	-	103	2,100	3,466	1,907	57,927	1,907	3,466	1,907	3,466	1,907	3,466	1,907
7725	Cashier/Data Entry	41,037	3,890	4,150	6,500	55,576	21,885	2,532	-	-	-	-	103	2,748	4,314	2,873	84,826	5,405	4,314	2,873	4,314	2,873	4,314	2,873
7726	Cashier/Receptionist	25,857	-	70	-	25,927	21,885	2,532	-	-	-	-	103	2,844	2,844	1,034	52,371	3,566	2,844	1,034	2,844	1,034	2,844	1,034
7727	Designated Emp/PSC Regulator	32,783	552	378	-	33,714	21,885	2,532	-	-	-	-	103	2,148	3,606	1,311	61,456	3,843	3,606	1,311	3,606	1,311	3,606	1,311
7731	General Manager/CEO	99,438	5,355	-	-	104,792	10,097	-	-	-	-	-	103	4,056	10,938	3,978	129,896	3,978	10,938	3,978	10,938	3,978	10,938	3,978
7733	CSR	33,032	-	2,588	-	35,620	21,885	2,532	-	-	-	-	103	2,328	3,633	1,982	63,569	4,514	3,633	1,982	3,633	1,982	3,633	1,982
7736	Cashier/Receptionist	30,871	297	45	-	31,212	21,885	2,532	-	-	-	-	103	2,028	3,396	1,235	58,624	3,767	3,396	1,235	3,396	1,235	3,396	1,235
7737	CSR	19,789	-	2,457	-	22,246	10,097	-	-	-	-	-	103	1,860	2,177	792	36,483	792	2,177	792	2,177	792	2,177	792
7738	Summer help	4,053	-	-	-	4,053	-	-	-	-	-	-	103	2,089	2,089	-	2,089	-	2,089	-	2,089	-	2,089	-
7739	Summer help	2,099	-	-	-	2,099	-	-	-	-	-	-	103	1,896	1,896	-	1,896	-	1,896	-	1,896	-	1,896	-
7740	Summer help	87	-	-	-	87	-	-	-	-	-	-	103	297	297	-	297	-	297	-	297	-	297	-
7741	Summer help	25,701	-	-	-	25,701	10,097	-	-	-	-	-	103	1,896	1,896	-	1,896	-	1,896	-	1,896	-	1,896	