

Columbia Gas of Kentucky, Inc.  
Executive Officer Compensation

Employee	2012			
	Base	% Increase	Effective Date	Other Comp
Officer Title: EVP, Group CEO NiSource Gas Distribution	22,635	N/A	5/1/2012	90,388
Officer Title: President and CEO	20,160	N/A	9/16/2011	161,011
Officer Title: President, Columbia Gas of Kentucky	198,976	3.00%	9/1/2006	226,473
Officer Title: Chief Operating Officer	14,971	3.00%	3/1/2012	21,735
Officer Title: Chief Regulatory Officer	7,253	3.00%	9/16/2011	13,217
Officer Title: Chief Operating Officer, VP Project Delivery	6,922	3.00%	9/1/2011	16,820
Officer Title: Chief Commercial Officer, Chief Financial Officer	5,653	3.00%	11/1/2011	9,392
Officer Title: Chief Commercial & Customer Officer	6,922	3.00%	9/16/2011	13,430
Officer Title: Vice President, Commercial Operations	9,713	3.00%	11/1/2010	16,820
Officer Title: Vice President, Pipeline Safety & Compliance	10,555	2.86%	6/1/2012	16,478
Officer Title: Vice President, Customer Operations	9,054	N/A	3/1/2011	14,947

For Directors who are employees of NiSource this schedule reflects only the amount charged to Columbia.

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Officer Title: Vice President, Communications Strategy	8,552	4.55%	8/1/2010	17,252
Officer Title: Vice President, Sales & Marketing	8,817	3.00%	11/1/2010	15,467
Officer Title: Vice President, Ethics & Compliance, Corporate Secretary	2,188	3.00%	7/1/2009	3,752
Officer Title: Vice President, Human Resources	2,742	3.00%	6/1/2006	4,780
Officer Title: Vice President, Tax Services	5,426	3.09%	3/7/2011	9,118
Officer Title: Vice President, Engineering & Operations Logistics	11,186	3.75%	7/1/2009	17,586
Officer Title: Vice President, Corporate Secretary	13,205	3.00%	7/1/2009	23,378
Officer Title: Vice President, Regulatory Strategy & Support	7,995	3.00%	7/1/2006	14,067
Officer Title: VP, General Manager of Operations Ohio & Kentucky	18,416	3.00%	6/1/2012	22,349
Officer Title: Vice President, Treasurer & Chief Risk Officer	6,608	2.45%	7/1/2009	13,891
Officer Title: Vice President, Chief Accounting Officer	7,280	1.56%	2/26/2010	16,313

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Officer Title: Vice President, Supply & Optimization	10,708	3.00%	11/1/2010	17,501
Officer Title: Controller	7,489	3.00%	11/1/2011	6,134
Officer Title: Assistant Treasurer	3,997	1.13%	5/29/2002	2,987
Officer Title: Assistant Treasurer	3,931	3.00%	10/1/2010	2,391

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Employee	2013			
	Base	% Increase	Effective Date	Other Comp
Officer Title: EVP, Group CEO NiSource Gas Distribution	24,205	4.44%	N/A	54,036
Officer Title: President, Columbia Gas of Kentucky	203,951	2.50%	6/1/2013	223,733
Officer Title: Chief Operating Officer	15,744	3.56%	N/A	22,333
Officer Title: Chief Regulatory Officer	7,468	0.56%	N/A	11,140
Officer Title: Chief Commercial Officer, Chief Financial Officer	13,339	2.64%	N/A	19,919
Officer Title: Vice President, Commercial Operations	9,942	2.75%	N/A	13,054
Officer Title: Vice President, Pipeline Safety & Compliance	11,141	3.10%	N/A	13,766
Officer Title: Vice President, Customer Operations	10,139	3.13%	N/A	12,402
Officer Title: Vice President, Communications Strategy	8,395	5.16%	N/A	10,802
Officer Title: Vice President, Sales & Marketing	10,051	4.95%	N/A	12,376
Officer Title: Vice President, Ethics & Compliance, Corporate Secretary	2,130	0.00%	N/A	1,943

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Employee	2013			
	Base	% Increase	Effective Date	Other Comp
Officer Title: Vice President, Human Resources	3,300	3.82%	N/A	2,600
Officer Title: Vice President, Tax Services	5,406	-0.37%	N/A	4,316
Officer Title: Vice President, Engineering & Operations Logistics	11,487	3.09%	N/A	15,107
Officer Title: Vice President, Corporate Secretary	14,711	3.00%	N/A	12,262
Officer Title: Vice President, Regulatory Strategy & Support	8,483	3.63%	N/A	11,160
Officer Title: VP, General Manager of Operations Ohio & Kentucky	18,546	3.13%	N/A	23,060
Officer Title: Vice President, Treasurer & Chief Risk Officer	6,624	3.00%	N/A	10,170
Officer Title: Vice President, Chief Accounting Officer	7,194	1.54%	N/A	6,985
Officer Title: Vice President, Supply & Optimization	10,934	2.50%	N/A	13,631
Officer Title: Controller	8,050	4.99%	N/A	5,258
Officer Title: Assistant Treasurer	3,905	0.39%	N/A	2,838
Officer Title: Assistant Treasurer	3,905	2.07%	N/A	2,535

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Employee	2014			
	Base	% Increase	Effective Date	Other Comp
Officer Title: EVP, Group CEO NiSource Gas Distribution	24,900	6.38%	N/A	61,083
Officer Title: President, Columbia Gas of Kentucky	207,223	2.75%	6/1/2014	238,117
Officer Title: Chief Operating Officer	12,352	3.35%	N/A	17,604
Officer Title: Chief Regulatory Officer	7,395	2.41%	N/A	10,808
Officer Title: Chief Financial Officer	7,128	0.00%	7/19/2013	8,404
Officer Title: Chief Commercial & Customer Officer	13,272	2.90%	7/19/2013	18,799
Officer Title: Vice President, Commerical Operations	10,171	3.28%	N/A	12,134
Officer Title: Vice President, Pipeline Safety & Compliance	11,122	3.24%	N/A	12,857
Officer Title: Vice President, Communications Strategy	8,837	3.68%	N/A	10,371
Officer Title: Vice President, Sales & Marketing	10,295	3.41%	N/A	12,846
Officer Title: Vice President, Human Resources	2,774	3.40%	N/A	3,327
Officer Title: Vice President, Tax Services	5,519	3.02%	N/A	5,466
Officer Title: Vice President, Engineering & Operations Logistics	11,746	3.22%	N/A	14,849
Officer Title: Vice President, Corporate Secretary	15,288	4.91%	N/A	14,278

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Employee	2014			
	Base	% Increase	Effective Date	Other Comp
Officer Title: Vice President, Regulatory Strategy & Support	9,390	4.06%	N/A	11,769
Officer Title: VP, General Manager of Operations Ohio & Kentucky	9,185	5.46%	N/A	10,666
Officer Title: Vice President, Treasurer & Chief Risk Officer	6,750	2.85%	N/A	10,636
Officer Title: Vice President, Chief Accounting Officer	6,480	0.00%	N/A	6,940
Officer Title: Vice President, Supply & Optimization	11,119	2.66%	N/A	12,684
Officer Title: Controller	8,018	3.00%	N/A	6,165
Officer Title: Assistant Treasurer	3,985	3.00%	N/A	2,868
Officer Title: Assistant Treasurer	3,973	1.52%	N/A	2,207
Officer Title: Vice President, Safety, Environmental & Technical Training	8,571	N/A	N/A	4,730

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Employee	2015			
	Base	% Increase	Effective Date	Other Comp
Officer Title: EVP, Group CEO NiSource Gas Distribution	37,120	N/A	N/A	137,080
Officer Title: President, Columbia Gas of Kentucky	212,721	2.65%	6/1/2015	232,265
Officer Title: Chief Regulatory Officer	15,312	N/A	9/1/2014	30,844
Officer Title: Chief Financial Officer	8,250	N/A	N/A	8,780
Officer Title: Chief Commercial & Customer Officer	10,979	0.00%	N/A	18,245
Officer Title: Vice President, Pipeline Safety & Compliance	10,674	3.00%	N/A	13,691
Officer Title: Vice President, Sales & Marketing	10,844	3.75%	N/A	12,339
Officer Title: Vice President, Human Resources	4,100	N/A	N/A	4,982
Officer Title: Vice President, Tax Services	6,600	N/A	N/A	4,323
Officer Title: Vice President, Engineering & Operations Logistics	9,236	3.01%	N/A	11,591
Officer Title: Vice President, Corporate Secretary	13,300	N/A	N/A	10,225
Officer Title: Vice President, Regulatory Strategy & Support	8,723	3.00%	N/A	9,519

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	Base	% Increase	Effective Date	Other Comp
Officer Title: VP, General Manager of Operations Ohio & Kentucky	8,860	3.52%	N/A	11,229
Officer Title: Vice President, Treasurer & Chief Risk Officer	9,375	0.00%	N/A	15,521
Officer Title: Vice President, Chief Accounting Officer	9,270	3.00%	N/A	17,580
Officer Title: Vice President, Supply & Optimization	8,788	3.54%	N/A	10,599
Officer Title: Controller	8,723	3.00%	N/A	9,519
Officer Title: Assistant Treasurer	5,535	0.00%	N/A	3,780
Officer Title: Assistant Treasurer	5,455	0.00%	N/A	3,788
Officer Title: Vice President, Safety, Environmental & Technical Training	8,729	3.13%	N/A	9,015
Officer Title: Senior Vice President, Gas Operations	12,296	0.00%	9/1/2014	19,968
Officer Title: Vice President, Customer Programs and Billing	10,714	3.75%	9/1/2014	12,342
Officer Title: Chief Policy Officer	6,960	1.01%	N/A	10,532
Officer Title: Vice President, Corporate Affairs	4,000	0.00%	N/A	5,275

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Employee	2016			
	Base	% Increase	Effective Date	Other Comp
Officer Title: President, Columbia Gas of Kentucky	218,746	2.83%	6/1/2016	222,855
Officer Title: Chief Commercial & Customer Officer	10,008	3.00%	N/A	12,917
Officer Title: Vice President, Pipeline Safety & Compliance	8,530	3.00%	N/A	9,256
Officer Title: Vice President, Sales & Marketing	11,183	3.32%	N/A	12,337
Officer Title: Vice President, Human Resources	4,096	3.00%	N/A	4,562
Officer Title: Vice President, Tax Services	6,934	3.00%	N/A	6,641
Officer Title: Vice President, Engineering & Operations Logistics	6,928	3.00%	N/A	6,187
Officer Title: Vice President, Corporate Secretary	13,467	3.00%	N/A	20,375
Officer Title: Vice President, Regulatory Strategy & Support	8,966	3.00%	N/A	8,770
Officer Title: Vice President, Treasurer & Chief Risk Officer	6,732	N/A	N/A	6,574
Officer Title: Vice President, Chief Accounting Officer	9,715	2.75%	N/A	14,810
Officer Title: Vice President, Supply & Optimization	6,924	3.00%	N/A	7,480

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Employee	2016			
	Base	% Increase	Effective Date	Other Comp
Officer Title: Assistant Controller	5,542	3.00%	7/1/2015	2,888
Officer Title: Assistant Treasurer	5,542	2.75%	N/A	2,888
Officer Title: Assistant Treasurer	5,717	3.50%	N/A	3,160
Officer Title: Vice President, Safety, Environmental & Technical Training	9,003	3.59%	N/A	10,050
Officer Title: Executive Vice President, Chief Financial Officer & Treasurer	15,300	N/A	7/1/2015	37,800
Officer Title: Executive Vice President, Regulatory Policy & Corporate Affairs	13,200	N/A	7/1/2015	28,528
Officer Title: Senior Vice President, Gas Operations	12,638	3.00%	N/A	15,189
Officer Title: Senior Vice President, Safety & Environmental and Training	9,662	3.00%	7/1/2015	12,402
Officer Title: General Manager, VP of Operations Kentucky	140,852	3.50%	7/1/2015	142,526
Officer Title: Senior Vice President, Commercial and Customer Services	1,009	3.00%	7/1/2015	12,917
Officer Title: Vice President, Planning and Analysis	8,508	3.23%	7/1/2015	10,993
Officer Title: Vice President, Customer Programs and Billing	11,014	3.00%	N/A	12,484

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	Base	% Increase	Effective Date	Other Comp
Officer Title: Vice President, Customer Contact Centers, Customer Experience	6,949	3.32%	7/1/2015	6,669
Officer Title: Vice President, Corporate Affairs	6,304	3.00%	N/A	7,459
Director Title: EVP, President Columbia Gas Group	23,895	N/A	7/1/2015	94,080

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