PSC Case No. 2016-00162 AG Set 1 DR No. 039 Attachment K Page 1 of 5 Respondent: J. T. Croom

Columbia Gas of Kentucky, Inc. Board of Directors

	%	Effective	Other
Salary	Increase	Date	Comp
22,635	N/A	5/1/2012	90,388
198,976	3.00%	6/1/2012	226,473
14,971	3.00%	3/1/2006	21,735
20,160	N/A	9/16/2011	161,011
18,416	N/A	6/1/2012	22,349
	198,976 14,971 20,160	198,976 3.00% 14,971 3.00% 20,160 N/A	198,976 3.00% 6/1/2012 14,971 3.00% 3/1/2006 20,160 N/A 9/16/2011

Columbia Gas of Kentucky, Inc Board of Directors			At	DR No. 039 tachment K Page 2 of 5	
		2013			
E volta o v	Oslas	%	Effective	Other	
Employee	Salary	Increase	Date	Comp	
Director Title: EVP, Group CEO NiSource Gas Distribution	24,205	4.40%	N/A	54,036	
Director Title: President, Columbia Gas of Kentucky	203,951	2.50%	N/A	223,733	
Director Title: VP, General Manager of Operations Ohio & Kentucky	18,546	3.13%	N/A	23,060	
For Board Members who are employees of NiSource this schedule reflects only	the amount	charged to (Columbia.		

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Columbia Gas of Kentucky, Inc. Board of Directors

		2014			
		%	Effective	Other	
Employee	Salary	Increase	Date	Comp	
Director					
Title: EVP, Group CEO NiSource Gas Distribution	24,900	6.38%	N/A	61,083	
Director					
Title: President, Columbia Gas of Kentucky	207,223	2.75%	N/A	238,117	
	207,220	2.7070	1 1/7 1	200,117	
Director					
Title: Chief Operating Officer, NGD	N/A	3.35%	N/A	N/A	
	N 1/A	0.750/	N1/A	N 1/A	
Title: President and CEO	N/A	2.75%	N/A	N/A	
Director					
Title: VP, General Manager of Operations Ohio & Kentucky	9,185	5.46%	N/A	10,666	

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2015		
% Iry Increase	Effective Date	Other Comp
120 N/A	N/A	137,080
721 2.65%	N/A	232,265
860 3.52%	N/A	11,229
		0 3.52% N/A

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Columbia Gas of Kentucky, Inc. Board of Directors

	2016			
Salary	% Increase	Effective Date	Other Comp	
218,746	2.83%	N/A	222,855	
140,852	3.50%	7/1/2015	142,526	
13,200	0.00%	7/1/2015	28,528	
23,895	N/A	7/1/2015	94,080	
	218,746 140,852 13,200	% Salary Increase 218,746 2.83% 140,852 3.50% 13,200 0.00%	% Effective Date 218,746 2.83% N/A 140,852 3.50% 7/1/2015 13,200 0.00% 7/1/2015	