

KENTUCKY-AMERICAN WATER COMPANY
CASE NO. 2015-00418
COMMISSION STAFF'S SECOND REQUEST FOR INFORMATION

Witness: Donald J. Petry

33. a. Identify by position each Service Company employee who is eligible to participate in the APP program. For each position listed, provide the APP budgeted for the forecasted period and the amount allocated to KAWC.
- b. Identify by position each Service Company employee who is eligible to participate in the LTPP program. For each position listed, provide the LTPP budgeted for the forecasted period and the amount allocated to KAWC.
- c. Using the table below, provide the requested APP information for each Service Company employee for the calendar years 2011–2015.

Calendar Year					
Employee	APP			Difference	
Name/Position	Available		Awarded	Dollar	Percentage
(a)	(b)		(c)	(b)-(c)	((b)-(c) ÷ (b))

- d. Using the table below, provide the requested LTPP information for each Service Company employee for the calendar years 2011–2015.

Calendar Year					
Employee	LTPP			Difference	
Name/Position	Available		Awarded	Dollar	Percentage
(a)	(b)		(c)	(b)-(c)	((b)-(c) ÷ (b))

Response:

- a. The Service Company forecast of the APP program is not forecasted and allocated by position. The Service Company employees eligible to participate in the APP program are full-time, nonunion employees. The table below reflects the employee levels and applicable percentage for each level available to be awarded. Also, see the response to AG 1-110 for the total amount of APP pay forecasted by the Company which is \$537,596.

Salary Level	APP Target	Salary Level	APP Target
75	50%	L06	20%
70	40%	L07	15%
65	30%	L08	10%
62	30%	L09	10%
60	30%	L10	5%
55	20%	L11	5%
50	20%	L12	5%

- b. The Service Company allocation of the LTPP program is not allocated in the forecasted period specifically by position nor is eligibility determined by position. Instead, full-time, nonunion employees with a salary level 50 through 75 are eligible to participate (see table above). The individual award grant amount is based on a percentage of base salary, granted in the form of equity (stock options). Also, see the response to AG 1-110 for the total amount of LTPP forecasted by the Company which is 243,452.
- c. The Service Company APP program expense included in the forecasted test year reflects the accrued annual performance plan costs for the test year. This expense is accrued monthly for the eligible amount and then annually reconciled in the first quarter of the subsequent year for the actual expense awarded. The APP program expense is calculated monthly by employee, by department before processing the allocation to each of the respective affiliated companies using one work breakdown structure (WBS element) for each department. The WBS elements used for each department are based on how the department is charging its labor. The WBS elements used for each department are mainly allocated based on customer count, and a few are allocated through the overhead process. The calculation is made by taking each eligible participant's salary times each participant's available percentage divided by twelve. The monthly amount for the current eligible employees is aggregated to the department level and then charged to each affiliate. The annual accrual is reconciled for the actual APP payments and an adjustment is made in the first quarter of the subsequent year at the same time the current year's APP expense is being calculated. The 2015 reconciliation adjustment (the difference between the accrued expense and awarded expenses) processed in 2016 used a WBS element based on factors for plant, revenues, employees and customer count. The table below displays the comparable APP expense for the last five years total Service Company and the Company's percentage received. At this time and after a thorough effort, because of the manner in which the records are kept, the Company has been unable to produce a listing of the APP awards for 2011-2015 per Service Company employee that was allocated to the Company. Therefore, the Company has provided the totals below. The Company is continuing its effort and will supplement this response to the extent possible.

Annual Performance Plan*	2011	2012	2013	2014	2015
Total Service Company	8,335,064	11,324,912	9,834,059	9,718,016	10,838,043
KYAWC	295,225	421,381	383,568	370,134	418,785
KY %	3.54%	3.72%	3.90%	3.81%	3.86%

* prior to 2016 the plan was called Annual Incentive Plan

- d. The LTPP program expense is also calculated monthly by employee, by department before processing the allocation to each of the respective affiliated companies using one WBS element. The LTPP expense is calculated by taking the granted amount for the current month compared to the granted amount from the prior month and the change in value is booked to the expense account. The value change charged to the expense can be an increase or decrease depending on the stock price. The table below displays the comparable LTPP expense for the last five years total Service Company and the Company's percentage received. As in the response to part (c) above, the Company is continuing its effort to produce specific amounts per Service Company employee that were allocated to the Company from 2011-2015 and will supplement this response if possible.

Long Term Performance Plan*	2011	2012	2013	2014	2015
Total Service Company	4,291,940	5,540,122	4,737,541	5,687,105	5,646,697
KYAWC	180,537	188,347	161,152	198,678	205,365
KY %	4.21%	3.40%	3.40%	3.49%	3.64%

* prior to 2016 the plan was called Long Term Incentive Plan

Supplemental Response 4-15-16

- c-d. Please see the attached for the APP and LTPP for Support Services employee by position for the 2011-2015 calendar years. The attachment contains confidential information and is subject to a petition for confidential treatment.

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	\$33,246	\$23,511	(\$9,735)	-29.28%
	30,605	34,506	3,901	12.75%
	57,826	62,900	5,074	8.78%
	38,716	52,267	13,551	35.00%
	9,191	10,000	809	8.80%
	6,616	6,119	(497)	-7.52%
	3,490	4,258	768	22.00%
	9,198	10,008	810	8.80%
	157,750	153,256	(4,495)	-2.85%
	9,217	10,028	811	8.80%
	15,252	15,600	348	2.28%
	9,216	10,322	1,106	12.00%
	29,442	32,100	2,658	9.03%
	17,745	14,480	(3,265)	-18.40%
	7,800	8,486	686	8.80%
	32,640	35,506	2,866	8.78%
	30,926	37,111	6,185	20.00%
	9,130	6,953	(2,177)	-23.84%
	26,040	33,006	6,966	26.75%
	33,340	36,283	2,943	8.83%
	58,137	66,858	8,721	15.00%
	17,130	20,128	2,998	17.50%
	18,715	23,767	5,052	26.99%
	27,820	30,268	2,448	8.80%
	14,221	15,500	1,279	9.00%
	100,000	141,439	41,439	41.44%
	30,999	28,668	(2,331)	-7.52%
	32,340	33,510	1,170	3.62%
	9,452	7,198	(2,254)	-23.84%
	35,274	50,266	14,992	42.50%
	32,000	29,600	(2,400)	-7.50%
	31,281	23,836	(7,445)	-23.80%
	14,925	12,016	(2,909)	-19.49%
	17,475	23,000	5,525	31.62%
	2,879	1,238	(1,641)	-57.00%
	8,600	13,100	4,500	52.33%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b)	(c)-(b)/(b)
Employee Position	APP Target	APP Awarded	Dollar - Over/(Under) Target	Percentage - Over/(Under) Target
	2,986	2,986	(0)	0.00%
	7,620	10,000	2,380	31.24%
	9,152	7,322	(1,830)	-20.00%
	10,899	8,400	(2,499)	-22.93%
	9,163	8,500	(663)	-7.24%
	6,463	7,885	1,422	22.00%
	3,108	3,791	684	22.00%
	18,128	21,210	3,082	17.00%
	2,328	1,979	(349)	-15.00%
	2,996	2,996	(0)	0.00%
	9,886	7,600	(2,286)	-23.12%
	36,135	65,911	29,776	82.40%
	3,359	4,098	739	22.00%
	2,547	2,853	306	12.00%
	2,424	2,424	0	0.00%
	3,269	3,557	288	8.81%
	8,858	8,200	(658)	-7.43%
	14,808	14,808	(0)	0.00%
	8,180	4,165	(4,015)	-49.08%
	15,350	23,025	7,675	50.00%
	8,256	8,989	733	8.88%
	9,084	10,000	916	10.08%
	9,060	11,193	2,133	23.54%
	16,429	18,072	1,643	10.00%
	2,369	2,369	(0)	0.00%
	2,816	3,436	620	22.00%
	8,584	11,207	2,623	30.56%
	16,510	13,208	(3,302)	-20.00%
	9,844	14,994	5,150	52.32%
	2,707	1,353	(1,353)	-50.00%
	10,360	15,781	5,421	52.32%
	8,397	12,595	4,198	50.00%
	7,297	6,800	(497)	-6.81%
	16,198	17,818	1,620	10.00%
	7,134	8,703	1,569	22.00%
	35,318	54,743	19,425	55.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	16,350	15,200	(1,150)	-7.03%
	23,540	21,800	(1,740)	-7.39%
	15,066	19,585	4,520	30.00%
	2,932	2,932	(0)	0.00%
	9,813	9,322	(491)	-5.00%
	10,978	12,000	1,022	9.31%
	30,348	29,590	(759)	-2.50%
	51,897	44,978	(6,920)	-13.33%
	7,459	8,950	1,492	20.00%
	14,119	14,200	81	0.57%
	7,829	7,829	(0)	0.00%
	16,348	17,800	1,452	8.88%
	84,019	78,019	(6,001)	-7.14%
	76,800	38,400	(38,400)	-50.00%
	152,500	164,700	12,200	8.00%
	18,864	18,392	(472)	-2.50%
	9,979	1,039	(8,940)	-89.59%
	27,597	24,838	(2,760)	-10.00%
	147,000	224,000	77,000	52.38%
	15,896	8,500	(7,396)	-46.53%
	2,781	3,393	612	22.00%
	17,226	17,580	354	2.05%
	27,227	30,000	2,773	10.19%
	2,446	2,324	(122)	-5.00%
	8,445	7,900	(545)	-6.45%
	74,619	85,000	10,381	13.91%
	8,594	9,357	763	8.88%
	3,621	5,612	1,991	55.00%
SVP General Counsel & Secretary	281,250	187,386	(93,864)	-33.37%
	33,681	31,200	(2,481)	-7.37%
	3,089	3,400	311	10.06%
	9,484	6,700	(2,784)	-29.36%
	18,528	24,191	5,663	30.56%
	9,265	7,056	(2,209)	-23.84%
	7,235	5,600	(1,635)	-22.60%
	11,085	15,679	4,594	41.44%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	17,296	22,600	5,304	30.67%
	17,078	18,000	922	5.40%
	8,454	7,900	(554)	-6.56%
	16,056	17,500	1,444	8.99%
	17,450	13,300	(4,150)	-23.78%
	7,306	7,154	(152)	-2.08%
	11,321	12,400	1,079	9.53%
	96,202	137,088	40,886	42.50%
	40,147	41,496	1,349	3.36%
	18,178	19,777	1,599	8.80%
	9,209	11,696	2,486	27.00%
	2,880	1,440	(1,440)	-50.00%
	2,781	1,390	(1,390)	-50.00%
	6,536	7,200	664	10.15%
	8,400	7,768	(632)	-7.52%
	7,050	6,520	(530)	-7.52%
	26,255	35,606	9,351	35.62%
	55,625	83,437	27,812	50.00%
	8,381	10,644	2,263	27.00%
	13,704	14,500	796	5.81%
	9,502	10,339	837	8.80%
	19,515	22,000	2,485	12.73%
	8,729	13,300	4,571	52.37%
	10,129	2,532	(7,597)	-75.00%
	49,254	16,418	(32,836)	-66.67%
	33,824	28,750	(5,074)	-15.00%
	16,573	21,700	5,127	30.93%
	7,896	10,309	2,413	30.56%
	8,139	8,900	761	9.34%
	12,277	12,277	0	0.00%
	9,418	13,400	3,982	42.29%
	2,670	2,990	320	12.00%
	2,260	2,147	(113)	-5.00%
	6,007	7,843	1,836	30.56%
	6,100	7,137	1,037	17.00%
	2,316	3,058	741	32.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	6,706	7,845	1,140	17.00%
	8,954	9,742	788	8.80%
	14,733	13,700	(1,033)	-7.01%
	14,310	17,315	3,005	21.00%
	29,349	30,900	1,551	5.28%
President & COO Regulated Opns	405,563	457,414	51,851	12.78%
	41,237	50,309	9,072	22.00%
	2,480	2,480	0	0.00%
	10,124	11,015	891	8.80%
	8,560	12,840	4,280	50.00%
	25,000	37,500	12,500	50.00%
	13,454	13,454	0	0.00%
	2,895	3,821	926	32.00%
	3,573	2,721	(852)	-23.84%
	6,440	5,603	(837)	-13.00%
	2,336	2,336	(0)	0.00%
	8,534	7,000	(1,534)	-17.97%
	29,502	32,100	2,598	8.81%
	28,141	30,700	2,559	9.09%
	7,500	5,800	(1,700)	-22.67%
	16,916	18,404	1,488	8.80%
	16,062	14,854	(1,208)	-7.52%
	32,260	42,200	9,940	30.81%
	30,813	45,000	14,187	46.04%
	3,253	3,009	(244)	-7.51%
	9,878	12,897	3,019	30.56%
	8,070	8,800	730	9.04%
	7,219	6,700	(519)	-7.18%
	6,275	8,220	1,945	31.00%
	23,500	21,800	(1,700)	-7.23%
	7,447	6,887	(560)	-7.52%
	15,000	13,500	(1,500)	-10.00%
	2,815	2,815	(0)	0.00%
	14,388	20,350	5,962	41.44%
	6,810	6,470	(341)	-5.00%
	2,340	3,276	936	40.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	5,607	5,200	(407)	-7.26%
	2,687	3,279	591	22.00%
	2,654	2,973	318	12.00%
	2,306	2,191	(115)	-5.00%
	9,111	9,111	0	0.00%
	6,111	7,456	1,345	22.00%
	28,000	36,600	8,600	30.71%
	2,508	1,254	(1,254)	-50.00%
	23,000	21,300	(1,700)	-7.39%
	57,105	51,395	(5,710)	-10.00%
	9,580	8,900	(680)	-7.09%
	7,390	7,390	0	0.00%
	7,782	7,004	(778)	-10.00%
	9,138	10,000	862	9.43%
	9,808	9,808	(0)	0.00%
	2,289	2,289	0	0.00%
	33,000	53,856	20,856	63.20%
	27,287	27,900	613	2.24%
	19,804	15,844	(3,961)	-20.00%
	23,749	31,000	7,251	30.53%
	6,247	6,247	(0)	0.00%
	9,269	8,600	(669)	-7.22%
	6,108	8,612	2,504	41.00%
	6,213	6,213	(0)	0.00%
	2,469	2,469	(0)	0.00%
	60,000	62,589	2,589	4.31%
	12,589	9,600	(2,989)	-23.75%
	2,823	3,726	903	32.00%
	32,649	31,343	(1,306)	-4.00%
	7,038	7,180	142	2.01%
	24,440	26,500	2,060	8.43%
	2,661	3,513	852	32.00%
	6,346	7,044	698	11.00%
	2,379	2,903	523	22.00%
	2,535	2,915	380	15.00%
	2,415	2,947	531	22.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	6,535	6,796	261	4.00%
	7,096	7,800	704	9.92%
	61,500	56,940	(4,560)	-7.41%
	21,600	32,400	10,800	50.00%
	7,450	5,674	(1,776)	-23.84%
	33,488	60,000	26,512	79.17%
	9,427	9,230	(197)	-2.08%
	25,700	33,450	7,750	30.16%
	36,212	47,075	10,864	30.00%
	12,600	13,800	1,200	9.52%
	6,765	8,795	2,030	30.00%
	9,296	8,000	(1,296)	-13.94%
	17,340	22,046	4,706	27.14%
	6,363	7,445	1,082	17.00%
	17,454	14,923	(2,531)	-14.50%
	2,591	3,160	570	22.00%
	7,779	8,464	685	8.80%
	7,196	5,500	(1,696)	-23.56%
	16,659	15,826	(833)	-5.00%
	8,039	7,434	(605)	-7.53%
	3,575	2,723	(852)	-23.83%
	16,660	15,500	(1,160)	-6.96%
	11,400	11,400	(0)	0.00%
	13,535	16,513	2,978	22.00%
	30,911	30,686	(225)	-0.73%
	3,668	3,668	0	0.00%
	2,525	2,450	(75)	-2.97%
	9,847	10,713	866	8.80%
	12,399	9,500	(2,899)	-23.38%
	16,794	18,300	1,506	8.97%
	6,835	6,357	(478)	-7.00%
	9,040	15,737	6,697	74.08%
	28,187	39,868	11,681	41.44%
	25,075	23,200	(1,875)	-7.48%
	3,125	3,343	219	7.00%
	3,696	3,738	43	1.16%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	18,021	12,745	(5,276)	-29.28%
	8,342	6,400	(1,942)	-23.28%
	11,126	10,289	(837)	-7.52%
	2,330	2,330	0	0.00%
	9,600	10,445	845	8.80%
	6,855	5,967	(888)	-12.96%
	23,000	25,100	2,100	9.13%
	8,498	8,500	2	0.02%
	15,750	14,566	(1,184)	-7.52%
	8,237	10,754	2,517	30.56%
	8,946	11,680	2,734	30.56%
	24,544	34,362	9,818	40.00%
	2,750	2,543	(207)	-7.53%
	8,434	12,846	4,412	52.31%
	24,564	35,618	11,054	45.00%
	33,421	36,362	2,941	8.80%
	60,979	40,600	(20,379)	-33.42%
	11,022	8,398	(2,623)	-23.80%
	28,776	57,552	28,776	100.00%
	29,195	31,800	2,605	8.92%
	18,938	19,800	862	4.55%
	2,174	2,174	0	0.00%
	6,475	5,827	(647)	-10.00%
	14,521	15,973	1,452	10.00%
	7,457	8,113	656	8.80%
	15,105	15,500	395	2.62%
	2,373	2,373	0	0.00%
	17,598	22,877	5,279	30.00%
	2,432	3,210	778	32.00%
	37,807	41,135	3,328	8.80%
	146,063	158,916	12,854	8.80%
	60,000	65,280	5,280	8.80%
	13,500	14,050	550	4.07%
	7,076	7,700	624	8.82%
	9,125	10,524	1,399	15.33%
	10,115	13,207	3,092	30.56%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	14,060	18,400	4,340	30.87%
	36,516	51,648	15,132	41.44%
	2,771	2,110	(661)	-23.85%
	3,481	3,220	(261)	-7.51%
	19,446	21,158	1,712	8.80%
	63,316	72,814	9,497	15.00%
	9,810	10,700	890	9.08%
	3,559	2,711	(848)	-23.84%
	9,582	12,600	3,018	31.50%
	7,550	6,982	(568)	-7.52%
	7,478	7,000	(478)	-6.39%
	16,730	25,484	8,754	52.32%
	40,000	7,948	(32,053)	-80.13%
	64,890	71,379	6,489	10.00%
	2,512	2,939	427	17.00%
	96,000	144,000	48,000	50.00%
	18,000	13,800	(4,200)	-23.33%
	13,255	14,581	1,326	10.00%
	10,311	7,853	(2,458)	-23.84%
	6,760	8,923	2,163	32.00%
	8,446	7,811	(635)	-7.51%
	30,082	39,300	9,218	30.64%
	2,396	3,163	767	32.00%
	2,357	2,640	283	12.00%
	10,372	9,930	(442)	-4.26%
	13,288	5,740	(7,548)	-56.80%
	2,390	2,390	0	0.00%
	18,119	16,800	(1,319)	-7.28%
	17,865	19,737	1,872	10.48%
	15,924	24,255	8,331	52.32%
	17,588	14,070	(3,517)	-20.00%
	21,600	23,760	2,160	10.00%
	2,796	2,656	(140)	-5.00%
	8,080	6,154	(1,926)	-23.84%
	8,021	8,727	706	8.80%
	10,340	5,170	(5,170)	-50.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	33,711	47,195	13,484	40.00%
	17,366	22,700	5,334	30.72%
	9,267	7,062	(2,206)	-23.80%
	7,856	7,308	(549)	-6.98%
	2,543	1,271	(1,271)	-50.00%
	2,262	1,809	(452)	-20.00%
	6,258	5,632	(626)	-10.00%
	22,000	20,400	(1,600)	-7.27%
	30,240	46,100	15,860	52.45%
	17,394	22,709	5,315	30.56%
	27,000	24,970	(2,030)	-7.52%
	28,446	36,566	8,120	28.55%
	8,403	7,800	(603)	-7.18%
	9,502	10,400	898	9.45%
	17,080	22,214	5,134	30.06%
	9,824	10,700	876	8.91%
	14,206	13,200	(1,006)	-7.08%
	15,947	18,000	2,053	12.87%
	6,384	8,335	1,951	30.56%
	6,140	8,016	1,876	30.56%
	14,098	25,000	10,902	77.33%
	42,250	40,796	(1,454)	-3.44%
	40,510	37,500	(3,010)	-7.43%
	9,270	7,564	(1,706)	-18.40%
	2,744	2,500	(244)	-8.91%
	2,774	3,884	1,110	40.00%
	6,313	6,313	(0)	0.00%
	33,060	42,978	9,918	30.00%
	104,000	139,000	35,000	33.65%
	26,605	20,300	(6,305)	-23.70%
	13,530	14,970	1,440	10.64%
	16,564	23,428	6,864	41.44%
	2,866	4,442	1,576	55.00%
	5,616	5,616	0	0.00%
	8,200	8,476	276	3.37%
	8,454	11,037	2,583	30.56%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,487	3,109	622	25.00%
	27,109	25,100	(2,009)	-7.41%
	102,000	111,000	9,000	8.82%
	16,710	20,887	4,178	25.00%
	34,415	37,200	2,785	8.09%
	25,556	26,323	767	3.00%
	2,208	2,914	707	32.00%
	8,000	7,529	(471)	-5.89%
	6,815	7,633	818	12.00%
	33,262	36,200	2,938	8.83%
	13,880	19,632	5,752	41.44%
	15,336	16,685	1,350	8.80%
	27,600	30,029	2,429	8.80%
	30,300	39,065	8,765	28.93%
	15,497	20,232	4,736	30.56%
	21,477	25,800	4,323	20.13%
	33,250	30,026	(3,224)	-9.70%
	2,419	2,951	532	22.00%
	16,314	21,300	4,986	30.56%
	7,575	7,005	(570)	-7.53%
	6,707	7,298	591	8.81%
	34,000	33,000	(1,000)	-2.94%
	6,038	7,883	1,845	30.56%
	27,000	38,200	11,200	41.48%
	16,382	8,191	(8,191)	-50.00%
	10,184	11,635	1,451	14.24%
	29,162	27,000	(2,162)	-7.41%
	37,120	44,544	7,424	20.00%
	15,750	17,136	1,386	8.80%
	6,967	9,096	2,129	30.56%
	34,882	32,300	(2,582)	-7.40%
	29,455	27,300	(2,155)	-7.32%
	2,456	2,456	0	0.00%
	2,550	2,500	(50)	-1.96%
	15,086	17,000	1,914	12.69%
	15,000	11,500	(3,500)	-23.33%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	8,114	7,062	(1,052)	-12.96%
	7,199	8,224	1,025	14.24%
	25,400	27,940	2,540	10.00%
	16,856	18,400	1,544	9.16%
	29,299	42,484	13,185	45.00%
	13,095	15,000	1,905	14.55%
	9,039	10,847	1,808	20.00%
	56,523	73,800	17,277	30.57%
	16,463	14,076	(2,387)	-14.50%
	27,384	34,230	6,846	25.00%
	25,000	15,586	(9,414)	-37.66%
	3,483	3,657	174	5.00%
	2,925	3,182	257	8.79%
	39,319	57,012	17,693	45.00%
	11,200	10,080	(1,120)	-10.00%
	16,790	7,900	(8,890)	-52.95%
	16,050	14,900	(1,150)	-7.17%
	17,271	22,600	5,329	30.86%
	9,500	13,500	4,000	42.10%
	2,580	2,800	220	8.54%
	16,730	15,500	(1,230)	-7.35%
	65,526	74,699	9,174	14.00%
	9,559	13,000	3,441	36.00%
	18,976	21,823	2,846	15.00%
	26,400	28,800	2,400	9.09%
	17,623	19,200	1,577	8.95%
	16,629	15,400	(1,229)	-7.39%
	8,343	13,949	5,606	67.20%
	25,649	33,500	7,851	30.61%
	20,113	38,214	18,101	90.00%
	16,545	21,700	5,155	31.16%
	16,602	24,904	8,301	50.00%
	6,658	7,989	1,332	20.00%
	18,574	18,200	(374)	-2.02%
	66,232	50,442	(15,790)	-23.84%
	25,461	26,887	1,426	5.60%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
	APP Target	APP Awarded		
	26,933	29,400	2,467	9.16%
	7,510	10,514	3,004	40.00%
	8,513	11,200	2,687	31.56%
	2,376	3,136	760	32.00%
	6,600	6,600	0	0.00%
	7,812	7,812	0	0.00%
	7,406	7,700	294	3.97%
	8,417	6,500	(1,917)	-22.77%
	6,917	10,600	3,683	53.24%
	28,697	26,600	(2,097)	-7.31%
	12,879	12,000	(879)	-6.82%
	19,110	19,492	382	2.00%
	9,194	8,600	(594)	-6.47%
	8,316	9,048	732	8.80%
	27,013	25,000	(2,013)	-7.45%
	5,930	6,404	474	8.00%
	7,271	6,724	(547)	-7.52%
	15,233	19,900	4,667	30.64%
	9,726	9,726	0	0.00%
	15,135	16,500	1,365	9.02%
	26,121	24,200	(1,921)	-7.35%
	3,511	3,160	(351)	-10.00%
	15,200	22,040	6,840	45.00%
	2,544	3,104	560	22.00%
	10,353	9,100	(1,253)	-12.10%
	8,962	12,700	3,738	41.72%
	3,115	3,738	623	20.00%
	6,991	7,131	140	2.00%
	7,583	3,421	(4,163)	-54.89%
	2,323	2,602	279	12.00%
	8,519	10,010	1,491	17.50%
	2,575	3,399	824	32.00%
	17,875	21,392	3,517	19.68%
	2,371	2,371	(0)	0.00%
	14,738	14,148	(589)	-4.00%
	9,208	7,013	(2,195)	-23.84%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	10,568	8,455	(2,114)	-20.00%
	8,155	8,155	(0)	0.00%
	9,331	10,200	869	9.32%
	7,500	2,984	(4,516)	-60.21%
	21,671	23,600	1,929	8.90%
	8,154	7,540	(614)	-7.52%
	8,326	12,489	4,163	50.00%
	6,800	5,200	(1,600)	-23.53%
	26,208	31,400	5,192	19.81%
	14,342	13,300	(1,042)	-7.27%
	27,589	21,100	(6,489)	-23.52%
	52,031	57,234	5,203	10.00%
	6,600	7,200	600	9.09%
	6,102	6,639	537	8.79%
	7,590	8,257	668	8.80%
	3,000	1,492	(1,508)	-50.27%
	5,709	6,212	503	8.81%
	25,124	37,686	12,562	50.00%
	7,721	7,141	(580)	-7.52%
	23,000	25,100	2,100	9.13%
	5,814	4,428	(1,386)	-23.84%
	2,439	2,439	(0)	0.00%
	34,376	25,000	(9,376)	-27.27%
	6,966	5,572	(1,393)	-20.00%
	6,003	8,740	2,737	45.60%
	8,500	9,350	850	10.00%
	2,958	3,861	903	30.55%
	6,260	6,949	689	11.00%
	30,480	40,325	9,845	32.30%
	13,500	12,312	(1,188)	-8.80%
	17,749	19,400	1,651	9.30%
	2,409	2,409	0	0.00%
	2,282	2,282	0	0.00%
	2,294	2,294	0	0.00%
	2,163	2,855	692	32.00%
	2,305	2,697	392	17.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	8,411	9,200	789	9.38%
	7,710	7,710	(0)	0.00%
	2,241	2,735	493	22.00%
	2,294	2,569	275	12.00%
	2,752	1,376	(1,376)	-50.00%
	2,564	2,500	(64)	-2.48%
	15,412	14,300	(1,112)	-7.22%
	2,235	2,235	0	0.00%
	23,500	24,300	800	3.40%
	69,256	56,500	(12,756)	-18.42%
	8,545	11,600	3,055	35.75%
	8,704	11,315	2,611	30.00%
	6,750	6,300	(450)	-6.67%
	5,607	6,200	593	10.57%
	2,535	2,281	(253)	-10.00%
	16,260	20,700	4,440	27.31%
	9,026	9,900	874	9.68%
	25,635	33,500	7,865	30.68%
	2,266	2,765	499	22.00%
	7,808	7,300	(508)	-6.50%
	2,377	3,137	761	32.00%
	2,294	2,179	(115)	-5.00%
	30,347	32,000	1,653	5.45%
	35,983	43,180	7,197	20.00%
	3,250	1,734	(1,516)	-46.66%
	9,756	11,570	1,814	18.59%
	8,974	8,300	(674)	-7.51%
	7,289	5,551	(1,738)	-23.84%
	10,312	9,536	(776)	-7.52%
	13,500	20,250	6,750	50.00%
	5,607	5,607	0	0.00%
	7,844	8,535	691	8.81%
	9,233	14,064	4,831	52.32%
	10,171	13,279	3,108	30.56%
	2,158	2,158	(0)	0.00%
	2,158	2,158	(0)	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b)	(c)-(b)/(b)
Employee Position	APP Target	APP Awarded	Dollar - Over/(Under) Target	Percentage - Over/(Under) Target
	2,184	1,092	(1,092)	-50.00%
	2,184	2,556	371	17.00%
	2,179	1,961	(218)	-10.00%
	2,184	1,748	(437)	-20.00%
	2,184	2,447	262	12.00%
	2,184	2,184	0	0.00%
	12,240	12,852	612	5.00%
	20,115	19,000	(1,115)	-5.54%
	2,236	2,951	715	32.00%
	7,387	7,100	(287)	-3.89%
	9,484	9,484	0	0.00%
	5,948	4,600	(1,348)	-22.66%
	23,000	21,300	(1,700)	-7.39%
	9,594	14,700	5,106	53.21%
	8,721	8,285	(436)	-5.00%
	11,868	11,275	(593)	-5.00%
	7,413	6,672	(741)	-10.00%
	7,228	6,700	(528)	-7.30%
	27,756	36,083	8,327	30.00%
	8,764	9,600	836	9.55%
	8,000	8,800	800	10.00%
	8,640	11,300	2,660	30.79%
	16,950	16,100	(850)	-5.01%
	16,800	14,623	(2,177)	-12.96%
SVP Extrnl Affairs Commnctns Pblc Policy	185,040	201,324	16,284	8.80%
SVP & CEO	355,350	386,621	31,271	8.80%
	27,648	21,100	(6,548)	-23.68%
	15,016	11,500	(3,516)	-23.41%
	2,600	2,121	(479)	-18.44%
	8,650	5,764	(2,886)	-33.37%
	2,185	2,076	(109)	-5.00%
	12,391	11,500	(891)	-7.19%
	29,812	28,350	(1,462)	-4.90%
	16,065	17,672	1,607	10.00%
	8,263	11,686	3,423	41.43%
	18,002	16,700	(1,302)	-7.23%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	9,046	8,594	(452)	-5.00%
	6,723	7,597	874	13.00%
	7,500	9,800	2,300	30.67%
	60,046	84,573	24,527	40.85%
	7,299	7,544	245	3.36%
	6,990	6,845	(145)	-2.08%
	18,130	16,535	(1,595)	-8.80%
	17,595	24,886	7,291	41.44%
	6,741	7,400	660	9.78%
	8,747	6,700	(2,047)	-23.40%
	8,188	9,825	1,637	20.00%
	9,965	9,300	(665)	-6.67%
	7,380	5,621	(1,759)	-23.83%
	6,695	5,827	(868)	-12.96%
	7,688	7,109	(579)	-7.53%
	9,180	9,988	808	8.80%
	8,712	8,057	(655)	-7.52%
	24,648	22,800	(1,848)	-7.50%
	8,500	10,982	2,482	29.20%
	2,150	1,075	(1,075)	-50.00%
	7,900	7,306	(594)	-7.52%
	2,925	2,228	(697)	-23.83%
	7,700	3,234	(4,466)	-58.00%
	17,550	22,815	5,265	30.00%
	2,560	2,227	(333)	-13.00%
	69,000	103,500	34,500	50.00%
	17,250	21,563	4,312	25.00%
	16,500	13,200	(3,300)	-20.00%
	12,000	12,000	0	0.00%
	15,750	20,563	4,813	30.56%
	6,600	6,854	254	3.85%
	17,250	19,000	1,750	10.14%
	162,500	171,478	8,978	5.53%
	9,100	8,826	(274)	-3.01%
	2,600	2,300	(300)	-11.54%
	2,150	2,126	(24)	-1.10%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,258	2,233	(25)	-1.10%
	24,000	22,000	(2,000)	-8.33%
	7,600	7,900	300	3.95%
	5,800	4,400	(1,400)	-24.14%
	11,400	13,006	1,606	14.08%
	30,000	25,900	(4,100)	-13.67%
	7,000	9,400	2,400	34.29%
	15,750	12,500	(3,250)	-20.63%
	43,500	38,639	(4,861)	-11.18%
	7,800	5,889	(1,911)	-24.50%
	26,000	15,100	(10,900)	-41.92%
	24,000	18,737	(5,263)	-21.93%
	24,000	18,300	(5,700)	-23.75%
	23,400	18,343	(5,057)	-21.61%
	9,000	9,500	500	5.56%
	29,000	17,800	(11,200)	-38.62%
	8,000	5,600	(2,400)	-30.00%
	7,000	6,300	(700)	-10.00%
	25,400	12,100	(13,300)	-52.36%
	7,000	3,700	(3,300)	-47.14%
	28,000	15,281	(12,719)	-45.42%
	26,000	15,100	(10,900)	-41.92%
	6,800	3,500	(3,300)	-48.53%
	49,500	24,738	(24,762)	-50.02%
	28,000	27,040	(960)	-3.43%
	32,000	24,000	(8,000)	-25.00%
	6,450	4,500	(1,950)	-30.23%
	9,950	5,600	(4,350)	-43.72%
	2,600	1,600	(1,000)	-38.46%
	13,500	10,400	(3,100)	-22.96%
	72,000	45,300	(26,700)	-37.08%
	7,000	1,062	(5,938)	-84.83%
	70,500	40,000	(30,500)	-43.26%
	81,000	43,218	(37,782)	-46.64%
	33,000	14,900	(18,100)	-54.85%
	69,000	36,108	(32,892)	-47.67%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2015

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	26,000	12,300	(13,700)	-52.69%
	67,500	30,382	(37,118)	-54.99%
	2,850	1,528	(1,322)	-46.39%
	13,875	7,200	(6,675)	-48.11%
	32,000	7,500	(24,500)	-76.56%
	6,700	2,404	(4,296)	-64.12%
	27,000	15,260	(11,740)	-43.48%
	8,250	3,770	(4,480)	-54.30%
	6,750	2,200	(4,550)	-67.41%
	9,300	3,393	(5,907)	-63.52%
	7,800	3,030	(4,770)	-61.15%
	7,050	3,400	(3,650)	-51.77%
	24,000	7,800	(16,200)	-67.50%
	7,450	2,500	(4,950)	-66.44%
	13,350	4,724	(8,626)	-64.62%
	15,600	4,500	(11,100)	-71.15%
	5,610	1,891	(3,719)	-66.30%
	7,700	2,932	(4,768)	-61.92%
	8,000	1,900	(6,100)	-76.25%
	2,750	584	(2,166)	-78.76%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	\$35,996	\$34,866	(\$1,130)	-3.14%
	29,345	36,681	7,337	25.00%
	56,116	55,000	(1,116)	-1.99%
	37,957	37,957	0	0.00%
	8,537	6,830	(1,707)	-20.00%
	9,100	7,887	(1,213)	-13.33%
	6,416	5,888	(529)	-8.24%
	3,422	3,422	0	0.01%
	8,974	8,875	(99)	-1.10%
	146,501	139,908	(6,592)	-4.50%
	9,028	10,750	1,722	19.08%
	14,837	15,000	163	1.10%
	3,792	6,066	2,275	59.99%
	9,080	9,080	0	0.00%
	7,963	4,765	(3,198)	-40.16%
	14,089	10,345	(3,744)	-26.58%
	28,752	24,439	(4,313)	-15.00%
	17,445	13,154	(4,291)	-24.60%
	3,520	4,506	986	28.00%
	30,180	31,689	1,509	5.00%
	30,226	33,249	3,023	10.00%
	8,950	8,213	(737)	-8.24%
	25,400	26,035	635	2.50%
	30,440	36,528	6,088	20.00%
	33,784	20,036	(13,748)	-40.69%
	55,857	60,000	4,143	7.42%
	16,755	15,080	(1,675)	-10.00%
	18,265	18,265	(0)	0.00%
	27,100	27,100	(0)	0.00%
	13,687	15,740	2,053	15.00%
	70,528	76,170	5,642	8.00%
	65,277	67,888	2,611	4.00%
	29,579	27,100	(2,479)	-8.38%
	29,980	28,481	(1,499)	-5.00%
	16,980	12,107	(4,873)	-28.70%
	8,075	7,293	(782)	-9.68%
	8,577	9,500	923	10.76%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	9,266	7,971	(1,295)	-13.98%
	51,874	51,874	(0)	0.00%
	16,448	15,930	(518)	-3.15%
	8,822	5,293	(3,529)	-40.00%
	29,289	39,540	10,251	35.00%
	30,444	29,500	(944)	-3.10%
	14,595	11,005	(3,590)	-24.60%
	16,950	20,200	3,250	19.17%
	9,358	7,118	(2,241)	-23.94%
	2,830	2,434	(396)	-13.99%
	8,431	8,009	(422)	-5.00%
	2,934	2,934	(0)	-0.02%
	7,620	7,483	(137)	-1.79%
	8,912	9,090	179	2.00%
	15,950	15,950	0	0.00%
	9,028	6,771	(2,257)	-25.00%
	6,275	6,338	63	1.00%
	17,255	17,255	(0)	0.00%
	2,254	2,254	(0)	-0.02%
	2,914	2,952	37	1.28%
	9,645	8,439	(1,205)	-12.50%
	35,083	45,373	10,290	29.33%
	3,277	3,605	328	9.99%
	6,396	6,396	0	0.00%
	2,473	2,349	(124)	-5.00%
	2,376	2,376	(0)	-0.01%
	7,471	3,689	(3,783)	-50.63%
	8,575	8,146	(429)	-5.00%
	6,275	6,275	0	0.00%
	14,432	14,432	(0)	0.00%
	8,180	7,089	(1,091)	-13.33%
	15,012	15,162	150	1.00%
	8,035	8,730	695	8.65%
	8,836	8,700	(136)	-1.54%
	8,830	9,713	883	10.00%
	16,107	16,200	93	0.58%
	2,289	2,289	0	0.01%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,748	2,748	0	0.02%
	13,810	15,937	2,127	15.40%
	8,350	9,450	1,100	13.17%
	16,186	16,200	14	0.09%
	6,850	995	(5,856)	-85.48%
	9,575	11,167	1,591	16.62%
	2,633	2,659	26	1.00%
	10,108	11,821	1,714	16.95%
	8,200	8,315	115	1.40%
	7,091	6,027	(1,064)	-15.00%
	6,689	2,290	(4,399)	-65.77%
	15,881	15,900	19	0.12%
	6,892	8,270	1,378	19.99%
	34,356	48,098	13,742	40.00%
	16,350	12,066	(4,284)	-26.20%
	9,210	10,719	1,509	16.38%
	23,540	16,500	(7,040)	-29.91%
	19,186	7,924	(11,262)	-58.70%
	14,542	17,450	2,908	20.00%
	2,881	2,881	(0)	-0.01%
	9,620	5,291	(4,329)	-45.00%
	10,978	14,409	3,430	31.25%
	28,121	28,121	0	0.00%
	7,172	7,172	0	0.00%
	13,759	13,200	(559)	-4.06%
	7,676	7,676	0	0.00%
	15,857	19,028	3,172	20.00%
	58,665	41,066	(17,599)	-30.00%
	15,103	9,062	(6,041)	-40.00%
	148,750	141,313	(7,438)	-5.00%
	7,247	7,247	0	0.00%
	18,494	15,905	(2,589)	-14.00%
	9,784	9,784	0	0.00%
	10,518	8,804	(1,714)	-16.30%
	26,951	17,518	(9,432)	-35.00%
	123,000	141,450	18,450	15.00%
	15,548	15,548	0	0.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	24,444	4,889	(19,555)	-80.00%
	16,806	16,805	(1)	-0.01%
	64,500	64,500	0	0.00%
	26,693	26,300	(393)	-1.47%
	33,626	13,709	(19,917)	-59.23%
	2,369	2,369	(0)	-0.02%
	8,143	8,957	814	10.00%
	72,722	76,000	3,278	4.51%
	14,246	14,246	(0)	0.00%
	8,405	8,405	0	0.00%
	3,249	3,899	649	19.98%
	33,759	30,383	(3,376)	-10.00%
	10,976	12,000	1,024	9.33%
	68,945	89,629	20,684	30.00%
	158,000	156,109	(1,891)	-1.20%
	51,313	20,468	(30,845)	-60.11%
	38,310	44,267	5,956	15.55%
	32,231	40,289	8,058	25.00%
	2,999	3,550	551	18.37%
	9,195	12,220	3,025	32.90%
	18,165	19,891	1,726	9.50%
	10,187	9,472	(715)	-7.02%
	9,092	7,880	(1,212)	-13.33%
	7,031	5,976	(1,055)	-15.00%
	10,976	16,575	5,599	51.02%
	26,613	15,968	(10,645)	-40.00%
	16,535	23,149	6,614	40.00%
	16,139	10,299	(5,841)	-36.19%
	16,744	14,232	(2,511)	-15.00%
	8,232	6,586	(1,646)	-20.00%
	15,604	17,164	1,561	10.00%
	17,159	20,590	3,432	20.00%
	3,240	3,344	104	3.21%
	11,321	17,420	6,098	53.87%
	116,750	97,405	(19,345)	-16.57%
	39,347	59,021	19,674	50.00%
	17,998	17,714	(284)	-1.58%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	9,006	9,456	450	5.00%
	2,824	2,824	0	0.01%
	2,705	2,705	(0)	-0.01%
	2,857	6,857	4,000	140.02%
	7,700	7,407	(293)	-3.81%
	6,620	6,075	(545)	-8.24%
	64,684	17,810	(46,874)	-72.47%
	25,245	25,245	(0)	0.00%
	24,161	24,475	315	1.30%
	54,275	50,000	(4,275)	-7.88%
	33,950	30,922	(3,028)	-8.92%
	8,153	9,784	1,631	20.00%
	13,239	13,000	(239)	-1.81%
	9,307	8,477	(830)	-8.92%
	19,132	20,071	939	4.91%
	8,500	8,075	(425)	-4.99%
	9,815	9,324	(491)	-5.00%
	31,942	20,762	(11,180)	-35.00%
	33,161	27,192	(5,968)	-18.00%
	23,417	25,759	2,342	10.00%
	16,153	14,538	(1,616)	-10.00%
	8,920	7,763	(1,157)	-12.97%
	7,666	8,301	635	8.28%
	7,841	10,193	2,352	29.99%
	11,862	11,862	0	0.00%
	9,197	7,817	(1,380)	-15.00%
	2,194	2,194	(0)	0.00%
	2,784	3,341	557	19.99%
	2,254	2,254	(0)	-0.02%
	6,571	6,571	0	0.00%
	8,677	10,846	2,170	25.00%
	8,500	11,050	2,550	30.00%
	28,774	29,148	374	1.30%
President & COO Regulated Opns	393,750	391,834	(1,916)	-0.49%
	17,284	16,432	(852)	-4.93%
	38,605	36,702	(1,903)	-4.93%
	40,829	40,829	0	0.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,396	2,396	(0)	-0.01%
	10,124	9,800	(324)	-3.20%
	8,000	10,000	2,000	25.00%
	22,288	23,402	1,114	5.00%
	12,944	12,297	(647)	-5.00%
	2,816	2,844	28	0.99%
	3,502	3,214	(289)	-8.25%
	2,435	2,435	0	0.01%
	6,265	5,100	(1,165)	-18.59%
	2,250	2,273	22	1.00%
	8,265	8,500	235	2.84%
	19,500	30,705	11,205	57.46%
	27,455	26,082	(1,373)	-5.00%
	7,277	6,913	(364)	-5.00%
	16,455	18,616	2,161	13.13%
	15,825	16,024	199	1.26%
	27,260	31,349	4,089	15.00%
	29,771	34,237	4,466	15.00%
	16,609	13,287	(3,322)	-20.00%
	3,165	2,883	(282)	-8.90%
	9,609	10,599	990	10.30%
	10,078	7,666	(2,413)	-23.94%
	7,843	6,667	(1,176)	-15.00%
	15,309	5,094	(10,215)	-66.73%
	6,080	5,500	(580)	-9.55%
	23,500	26,434	2,934	12.48%
	16,944	11,809	(5,134)	-30.30%
	7,244	6,426	(818)	-11.29%
	8,448	8,448	0	0.00%
	2,746	2,746	(0)	-0.01%
	13,200	13,098	(102)	-0.77%
	6,644	5,980	(665)	-10.00%
	2,417	2,417	(0)	-0.02%
	2,250	2,273	22	1.00%
	2,589	2,615	26	1.00%
	2,589	2,589	(0)	-0.01%
	2,234	2,234	0	0.02%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	8,863	8,863	0	0.00%
	5,945	6,004	59	1.00%
	2,435	2,435	0	0.01%
	15,390	18,468	3,078	20.00%
	55,725	63,000	7,275	13.06%
	9,301	10,696	1,396	15.00%
	8,178	9,571	1,393	17.04%
	7,160	7,518	358	5.00%
	7,570	7,600	30	0.40%
	9,047	8,595	(453)	-5.00%
	9,615	9,375	(241)	-2.50%
	2,223	2,223	0	0.01%
	25,967	21,860	(4,107)	-15.82%
	8,223	6,000	(2,223)	-27.03%
	29,387	32,737	3,351	11.40%
	9,466	4,765	(4,701)	-49.66%
	26,687	27,000	313	1.17%
	19,416	19,000	(416)	-2.14%
	7,880	7,990	110	1.40%
	23,058	24,508	1,450	6.29%
	32,841	29,557	(3,284)	-10.00%
	3,025	6,050	3,025	100.00%
	8,981	11,226	2,245	24.99%
	5,868	7,000	1,132	19.29%
	99,384	53,603	(45,781)	-46.06%
	6,043	6,103	60	0.99%
	6,619	5,978	(641)	-9.68%
	15,204	10,841	(4,363)	-28.70%
	2,374	2,398	24	1.00%
	33,350	41,688	8,337	25.00%
	12,589	8,775	(3,815)	-30.30%
	2,746	2,746	(0)	0.00%
	31,760	31,760	(0)	0.00%
	6,148	7,400	1,252	20.36%
	23,774	24,500	726	3.05%
	2,616	2,616	0	0.01%
	6,173	6,235	62	1.01%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,314	2,337	23	0.98%
	2,473	2,473	(0)	0.00%
	2,349	2,372	23	0.98%
	6,357	6,421	64	1.00%
	3,132	5,950	2,818	90.00%
	38,151	47,689	9,538	25.00%
	20,563	20,830	267	1.30%
	7,450	5,356	(2,094)	-28.11%
	32,831	36,114	3,283	10.00%
	9,242	7,576	(1,666)	-18.02%
	25,000	25,500	500	2.00%
	35,502	21,301	(14,200)	-40.00%
	7,270	6,543	(727)	-10.00%
	3,265	7,837	4,572	140.01%
	9,114	9,000	(114)	-1.25%
	16,800	18,480	1,680	10.00%
	6,190	6,252	62	1.00%
	17,112	17,000	(112)	-0.65%
	2,496	2,521	25	1.01%
	25,722	19,677	(6,045)	-23.50%
	7,480	7,779	299	4.00%
	6,925	5,886	(1,039)	-15.01%
	12,349	9,339	(3,010)	-24.38%
	16,359	15,541	(818)	-5.00%
	12,171	10,954	(1,217)	-10.00%
	7,820	8,372	552	7.06%
	3,505	3,370	(135)	-3.85%
	15,943	21,523	5,580	35.00%
	2,363	2,387	23	0.99%
	5,607	5,680	73	1.30%
	7,250	3,649	(3,601)	-49.66%
	13,141	13,798	657	5.00%
	9,850	3,108	(6,743)	-68.45%
	8,445	8,656	211	2.50%
	30,011	15,006	(15,006)	-50.00%
	7,755	9,694	1,938	24.99%
	3,579	3,579	0	0.01%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	60,941	51,800	(9,141)	-15.00%
	9,654	8,307	(1,347)	-13.95%
	11,933	11,336	(597)	-5.00%
	16,433	13,146	(3,286)	-20.00%
	8,714	4,971	(3,743)	-42.96%
	17,589	13,378	(4,212)	-23.94%
	6,668	5,500	(1,168)	-17.52%
	8,000	8,851	851	10.64%
	24,940	32,422	7,482	30.00%
	3,125	4,267	1,143	36.57%
	7,169	7,527	358	5.00%
	17,668	19,014	1,346	7.62%
	7,661	6,129	(1,533)	-20.00%
	100,006	50,770	(49,237)	-49.23%
	10,976	10,072	(904)	-8.23%
	2,404	2,428	25	1.02%
	2,245	2,267	23	1.02%
	7,662	3,831	(3,830)	-49.99%
	6,847	3,905	(2,941)	-42.96%
	7,210	6,249	(961)	-13.33%
	7,743	5,813	(1,930)	-24.92%
	6,705	5,364	(1,341)	-20.00%
	13,487	13,487	0	0.00%
	29,803	15,787	(14,016)	-47.03%
	8,266	8,000	(266)	-3.22%
	8,679	10,164	1,485	17.11%
	15,864	11,105	(4,759)	-30.00%
	7,920	8,870	950	12.00%
	8,946	9,577	631	7.06%
	2,670	2,450	(220)	-8.24%
	8,212	7,954	(258)	-3.14%
	8,630	8,359	(271)	-3.14%
	18,788	16,084	(2,704)	-14.39%
	32,448	34,458	2,010	6.19%
	60,979	60,979	(0)	0.00%
	10,912	10,700	(212)	-1.95%
	28,776	29,000	224	0.78%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	28,344	28,344	(0)	0.00%
	18,750	30,265	11,515	61.41%
	10,050	8,710	(1,340)	-13.33%
	6,298	5,038	(1,260)	-20.01%
	14,208	14,250	42	0.30%
	7,190	6,964	(226)	-3.14%
	14,730	6,500	(8,230)	-55.87%
	2,309	2,332	24	1.02%
	17,253	10,352	(6,901)	-40.00%
	2,338	2,338	(0)	0.00%
	36,778	42,871	6,093	16.57%
	142,500	140,794	(1,706)	-1.20%
	58,248	60,316	2,068	3.55%
	11,667	11,819	152	1.30%
	7,076	3,216	(3,860)	-54.55%
	8,775	9,653	878	10.00%
	9,773	10,961	1,188	12.15%
	13,264	18,570	5,306	40.00%
	34,777	43,471	8,694	25.00%
	2,771	2,401	(369)	-13.33%
	3,380	2,998	(382)	-11.30%
	2,607	3,128	521	19.98%
	18,880	18,287	(593)	-3.14%
	57,560	40,292	(17,268)	-30.00%
	9,369	13,117	3,747	39.99%
	3,490	3,355	(135)	-3.86%
	9,375	7,500	(1,875)	-20.00%
	6,870	5,840	(1,030)	-15.00%
	7,478	5,885	(1,593)	-21.30%
	16,243	19,095	2,851	17.55%
	14,744	8,846	(5,897)	-40.00%
	36,152	36,152	0	0.00%
	61,800	72,925	11,125	18.00%
	2,439	2,439	0	0.01%
	68,149	85,186	17,037	25.00%
	23,170	7,709	(15,460)	-66.73%
	24,000	21,600	(2,400)	-10.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	12,624	13,255	631	5.00%
	10,209	9,368	(841)	-8.24%
	6,550	6,550	(0)	0.00%
	8,280	7,176	(1,104)	-13.34%
	9,736	5,008	(4,729)	-48.57%
	28,787	37,423	8,636	30.00%
	2,304	2,304	(0)	-0.01%
	2,277	2,277	(0)	-0.01%
	9,222	4,880	(4,343)	-47.09%
	10,269	9,879	(390)	-3.80%
	12,964	9,204	(3,760)	-29.00%
	2,236	2,258	23	1.01%
	9,663	4,420	(5,244)	-54.26%
	17,939	17,042	(897)	-5.00%
	17,310	19,041	1,731	10.00%
	13,324	16,655	3,331	25.00%
	17,108	23,500	6,392	37.37%
	13,563	16,954	3,391	25.00%
	2,796	1,398	(1,398)	-50.00%
	7,921	7,511	(411)	-5.18%
	7,864	7,565	(299)	-3.80%
	10,138	9,200	(938)	-9.25%
	8,999	8,850	(149)	-1.66%
	33,050	36,355	3,305	10.00%
	16,860	19,389	2,529	15.00%
	8,964	6,818	(2,146)	-23.94%
	26,607	23,511	(3,096)	-11.64%
	9,019	9,000	(19)	-0.21%
	8,493	7,431	(1,062)	-12.50%
	7,655	7,000	(655)	-8.56%
	2,474	2,499	25	1.02%
	2,228	1,114	(1,114)	-50.00%
	6,106	5,801	(305)	-5.00%
	102,000	107,100	5,100	5.00%
	9,206	11,047	1,841	20.00%
	13,885	7,314	(6,571)	-47.32%
	29,867	38,827	8,961	30.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	6,930	3,488	(3,442)	-49.66%
	8,951	8,155	(796)	-8.89%
	16,920	19,649	2,729	16.13%
	18,273	19,631	1,358	7.43%
	25,796	25,796	(0)	0.00%
	2,392	718	(1,674)	-70.00%
	8,104	8,914	811	10.00%
	9,198	11,957	2,759	30.00%
	16,542	17,601	1,058	6.40%
	9,613	7,690	(1,923)	-20.00%
	13,893	9,725	(4,168)	-30.00%
	5,968	4,496	(1,472)	-24.66%
	6,338	6,338	0	0.00%
	15,334	16,101	767	5.00%
	6,138	6,218	79	1.29%
	5,976	5,751	(224)	-3.75%
	14,175	7,135	(7,040)	-49.66%
	13,556	18,000	4,444	32.79%
	40,109	36,098	(4,011)	-10.00%
	9,070	7,075	(1,995)	-22.00%
	23,695	30,804	7,109	30.00%
	2,665	2,600	(65)	-2.42%
	26,771	15,854	(10,918)	-40.78%
	10,137	6,002	(4,134)	-40.79%
	6,141	5,588	(552)	-8.99%
	32,163	22,514	(9,649)	-30.00%
	70,413	95,058	24,645	35.00%
	25,905	28,496	2,590	10.00%
	7,940	7,940	(0)	0.00%
	16,113	20,146	4,033	25.03%
	7,597	7,158	(439)	-5.78%
	6,604	7,228	624	9.45%
	8,232	7,974	(258)	-3.13%
	2,391	2,391	(0)	-0.02%
	25,101	35,141	10,040	40.00%
	99,000	105,000	6,000	6.06%
	16,065	19,278	3,213	20.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	14,357	8,442	(5,914)	-41.20%
	33,665	34,250	585	1.74%
	24,752	28,000	3,248	13.12%
	7,398	6,411	(986)	-13.33%
	8,282	7,711	(571)	-6.90%
	15,425	13,111	(2,313)	-15.00%
	7,780	7,002	(778)	-10.00%
	6,629	6,629	(0)	-0.01%
	30,162	37,703	7,540	25.00%
	22,524	21,521	(1,003)	-4.45%
	13,411	13,585	174	1.30%
	10,976	8,781	(2,195)	-20.00%
	14,817	15,765	948	6.40%
	27,600	21,010	(6,590)	-23.88%
	29,540	33,380	3,840	13.00%
	47,779	49,480	1,701	3.56%
	15,047	15,047	0	0.00%
	21,477	18,549	(2,928)	-13.64%
	33,250	30,090	(3,160)	-9.50%
	2,353	2,377	23	0.99%
	15,870	17,181	1,311	8.26%
	6,607	6,675	68	1.03%
	16,419	8,344	(8,075)	-49.18%
	10,976	7,209	(3,767)	-34.32%
	23,837	18,130	(5,708)	-23.94%
	7,390	6,781	(609)	-8.24%
	6,449	6,575	126	1.95%
	22,905	16,332	(6,573)	-28.70%
	10,618	8,494	(2,124)	-20.00%
	5,848	5,920	72	1.23%
	26,169	31,403	5,234	20.00%
	15,983	13,586	(2,397)	-15.00%
	9,985	8,690	(1,295)	-12.97%
	28,479	24,207	(4,271)	-15.00%
	32,760	40,000	7,240	22.10%
	9,559	11,144	1,585	16.58%
	2,645	3,174	529	19.99%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	6,731	7,500	769	11.42%
	33,866	38,946	5,080	15.00%
	29,201	24,821	(4,380)	-15.00%
	2,379	2,379	0	0.01%
	18,524	11,485	(7,039)	-38.00%
	2,488	2,250	(238)	-9.55%
	8,301	4,262	(4,038)	-48.65%
	6,929	7,000	71	1.02%
	7,588	8,000	412	5.42%
	115,000	107,950	(7,050)	-6.13%
	14,576	14,576	0	0.00%
	9,310	7,448	(1,862)	-20.00%
	9,641	9,641	0	0.00%
	7,955	7,253	(702)	-8.82%
	7,006	7,097	91	1.30%
	23,085	21,249	(1,836)	-7.95%
	16,365	18,820	2,455	15.00%
	28,500	28,871	370	1.30%
	13,095	8,127	(4,968)	-37.94%
	8,699	9,569	870	10.00%
	49,800	39,970	(9,830)	-19.74%
	2,352	2,352	(0)	-0.02%
	16,046	16,000	(46)	-0.29%
	30,528	29,002	(1,527)	-5.00%
	26,584	31,000	4,416	16.61%
	16,050	12,639	(3,411)	-21.25%
	15,768	14,991	(777)	-4.93%
	15,488	16,262	774	5.00%
	3,415	3,415	0	0.00%
	2,812	2,781	(31)	-1.12%
	38,929	46,715	7,785	20.00%
	24,187	24,429	241	1.00%
	16,104	16,104	(0)	0.00%
	16,790	13,229	(3,561)	-21.21%
	10,796	8,211	(2,585)	-23.94%
	6,529	2,951	(3,578)	-54.80%
SVP General Counsel & Secretary	197,500	226,592	29,092	14.73%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	16,833	15,150	(1,683)	-10.00%
	9,252	8,327	(925)	-10.00%
	2,505	2,500	(5)	-0.18%
	16,306	14,675	(1,630)	-10.00%
	19,520	10,736	(8,784)	-45.00%
	16,396	14,809	(1,587)	-9.68%
	63,310	62,952	(358)	-0.57%
	9,104	11,380	2,276	25.00%
	18,526	20,000	1,474	7.96%
	17,382	19,120	1,738	10.00%
	17,177	18,036	859	5.00%
	16,629	14,643	(1,987)	-11.95%
	8,108	10,610	2,502	30.86%
	24,381	34,133	9,752	40.00%
	19,480	20,727	1,247	6.40%
	9,503	14,255	4,752	50.01%
	16,166	17,155	989	6.12%
	2,813	2,672	(141)	-5.00%
	24,400	18,300	(6,100)	-25.00%
	64,428	48,675	(15,752)	-24.45%
	24,482	24,482	0	0.00%
	26,199	28,819	2,620	10.00%
	7,344	8,078	734	9.99%
	2,971	5,052	2,081	70.04%
	8,273	7,032	(1,241)	-15.00%
	101,400	101,400	0	0.00%
	2,284	2,284	(0)	-0.01%
	9,519	5,430	(4,089)	-42.96%
	7,094	7,803	710	10.00%
	27,022	6,634	(20,389)	-75.45%
	8,417	7,543	(874)	-10.38%
	27,861	33,433	5,572	20.00%
	7,379	6,641	(738)	-10.00%
	7,200	3,624	(3,576)	-49.66%
	18,735	16,862	(1,874)	-10.00%
	16,532	13,226	(3,307)	-20.00%
	28,388	11,303	(17,085)	-60.19%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	9,194	9,195	0	0.01%
	8,089	8,186	97	1.19%
	26,112	27,418	1,306	5.00%
	5,700	6,800	1,100	19.30%
	8,734	7,861	(873)	-10.00%
	7,073	6,442	(631)	-8.92%
	7,134	7,134	(0)	0.00%
	14,439	20,215	5,776	40.00%
	9,535	8,582	(954)	-10.00%
	14,595	18,244	3,649	25.00%
	15,393	15,000	(393)	-2.56%
	25,360	25,360	0	0.00%
	3,442	3,442	(0)	0.00%
	14,786	18,483	3,697	25.00%
	15,519	16,295	776	5.00%
	2,451	2,476	24	0.99%
	10,150	10,150	0	0.00%
	8,709	8,709	0	0.00%
	3,050	1,195	(1,855)	-60.82%
	6,787	6,800	13	0.19%
	2,453	2,478	24	1.00%
	2,244	2,244	(0)	-0.02%
	8,289	9,035	746	9.00%
	2,512	2,512	(0)	0.00%
	17,524	17,912	388	2.21%
	2,302	2,302	(0)	-0.02%
	8,852	3,329	(5,523)	-62.40%
	8,475	7,777	(698)	-8.23%
	13,942	7,085	(6,857)	-49.18%
	10,361	9,200	(1,161)	-11.21%
	35,110	35,110	0	0.00%
	7,917	10,055	2,137	26.99%
	42,000	43,201	1,201	2.86%
	9,050	9,050	(0)	0.00%
	3,050	3,203	153	5.00%
	14,019	21,029	7,009	50.00%
	15,468	12,528	(2,940)	-19.01%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	8,154	8,729	576	7.06%
	25,593	24,313	(1,280)	-5.00%
	14,342	10,373	(3,969)	-27.68%
	27,074	25,720	(1,354)	-5.00%
	50,531	50,000	(531)	-1.05%
	5,912	5,425	(487)	-8.24%
	7,404	7,126	(279)	-3.77%
	14,676	11,741	(2,935)	-20.00%
	7,445	3,829	(3,616)	-48.57%
	19,112	10,902	(8,210)	-42.96%
	2,595	2,447	(148)	-5.69%
	24,392	27,000	2,608	10.69%
	7,570	7,024	(546)	-7.22%
	7,146	5,040	(2,106)	-29.48%
	8,777	8,054	(723)	-8.24%
	23,000	16,836	(6,165)	-26.80%
	5,700	5,197	(503)	-8.83%
	2,345	2,368	24	1.01%
	33,538	35,215	1,677	5.00%
	6,812	6,812	(0)	0.00%
	5,800	5,329	(471)	-8.13%
	8,105	8,105	0	0.00%
	6,020	5,418	(602)	-10.00%
	29,545	31,909	2,363	8.00%
	25,400	33,629	8,229	32.40%
	8,000	8,501	501	6.26%
	9,020	7,817	(1,203)	-13.33%
	8,636	4,455	(4,181)	-48.41%
	17,199	21,499	4,300	25.00%
	2,339	2,339	0	0.02%
	2,205	2,205	0	0.01%
	2,227	2,227	(0)	-0.01%
	2,238	2,238	(0)	0.00%
	2,238	2,238	(0)	0.00%
	8,190	6,552	(1,638)	-20.00%
	2,176	2,176	(0)	-0.01%
	2,227	2,227	(0)	-0.01%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,698	2,698	(0)	-0.02%
	22,520	11,336	(11,184)	-49.66%
	2,494	2,400	(94)	-3.76%
	16,445	13,156	(3,289)	-20.00%
	9,012	12,166	3,154	35.00%
	2,174	2,196	22	1.01%
	23,500	23,130	(370)	-1.57%
	9,344	9,344	(0)	0.00%
	5,873	6,460	587	10.00%
	28,361	28,645	284	1.00%
	67,726	60,000	(7,726)	-11.41%
	17,595	17,806	211	1.20%
	2,183	2,205	21	0.98%
	6,764	5,818	(946)	-13.99%
	8,312	8,500	188	2.26%
	8,379	7,541	(838)	-10.00%
	9,700	9,215	(485)	-5.00%
	2,473	2,473	(0)	0.00%
	15,825	19,000	3,175	20.06%
	8,780	9,658	878	9.99%
	24,768	33,483	8,715	35.19%
	2,183	2,205	21	0.98%
	7,500	5,906	(1,594)	-21.25%
	2,312	2,335	23	1.01%
	8,720	4,390	(4,330)	-49.66%
	8,700	8,072	(628)	-7.22%
	2,227	2,227	(0)	-0.01%
	29,520	35,000	5,480	18.56%
	52,403	53,500	1,097	2.09%
	9,486	10,435	949	10.00%
	7,210	3,629	(3,581)	-49.67%
	8,738	6,990	(1,748)	-20.00%
	26,728	8,073	(18,655)	-69.80%
	7,090	6,506	(584)	-8.24%
	10,080	8,870	(1,210)	-12.00%
	11,667	12,250	584	5.00%
	2,183	2,074	(110)	-5.02%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	7,193	8,189	996	13.85%
	7,508	9,385	1,878	25.01%
	9,894	11,800	1,906	19.26%
	2,121	1,061	(1,060)	-50.00%
	2,121	1,061	(1,060)	-50.00%
	2,121	2,121	0	0.01%
	2,121	1,061	(1,060)	-50.00%
	2,121	1,061	(1,060)	-50.00%
	2,121	2,121	0	0.01%
	2,121	2,121	0	0.01%
	2,121	2,121	0	0.01%
	2,121	1,909	(212)	-9.99%
	2,121	2,121	0	0.01%
	2,121	2,121	0	0.01%
	12,000	10,800	(1,200)	-10.00%
	27,500	26,500	(1,000)	-3.64%
	2,175	2,197	22	1.00%
	7,200	6,600	(600)	-8.33%
	10,000	10,000	0	0.00%
	9,500	9,511	11	0.11%
	5,714	5,983	269	4.71%
	9,500	8,105	(1,396)	-14.69%
	8,500	10,438	1,938	22.80%
	8,500	6,800	(1,700)	-20.00%
	7,300	5,406	(1,894)	-25.95%
	7,250	6,178	(1,072)	-14.79%
	7,000	4,557	(2,443)	-34.90%
	27,000	31,483	4,483	16.60%
	8,500	7,434	(1,066)	-12.54%
	8,640	6,674	(1,966)	-22.76%
	2,150	1,642	(508)	-23.62%
	16,500	11,700	(4,800)	-29.09%
	16,500	7,512	(8,988)	-54.47%
	180,000	177,845	(2,155)	-1.20%
SVP & CFO	345,000	340,871	(4,130)	-1.20%
	27,000	18,347	(8,653)	-32.05%
	14,550	7,801	(6,749)	-46.38%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2014

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,121	1,278	(843)	-39.74%
	8,450	4,000	(4,450)	-52.66%
	2,122	1,197	(925)	-43.58%
	29,000	14,491	(14,509)	-50.03%
	7,200	3,598	(3,602)	-50.03%
	3,550	3,734	184	5.18%
	29,000	11,823	(17,177)	-59.23%
	8,550	3,466	(5,084)	-59.46%
	15,000	7,500	(7,500)	-50.00%
	7,500	4,795	(2,705)	-36.07%
	17,775	9,184	(8,591)	-48.33%
	8,800	3,139	(5,661)	-64.33%
	6,000	2,466	(3,534)	-58.90%
	7,200	2,663	(4,537)	-63.01%
	49,500	18,310	(31,190)	-63.01%
	7,100	2,425	(4,675)	-65.85%
	3,100	1,025	(2,075)	-66.95%
	17,775	4,260	(13,515)	-76.03%
	8,800	3,777	(5,023)	-57.08%
	17,250	5,707	(11,543)	-66.92%
	8,500	2,553	(5,947)	-69.96%
	7,500	3,594	(3,906)	-52.08%
	9,750	2,458	(7,292)	-74.79%
	7,200	2,013	(5,187)	-72.05%
	6,500	1,700	(4,800)	-73.85%
	7,500	2,291	(5,209)	-69.45%
	8,800	2,375	(6,425)	-73.01%
	9,000	2,009	(6,991)	-77.68%
	8,500	1,942	(6,558)	-77.16%
	24,000	4,944	(19,056)	-79.40%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	\$35,290	\$29,675	(\$5,615)	-15.91%
	28,629	28,600	(29)	-0.10%
	54,616	47,500	(7,116)	-13.03%
	36,585	33,658	(2,927)	-8.00%
	8,248	7,374	(874)	-10.60%
	9,031	6,593	(2,438)	-27.00%
	6,230	5,400	(830)	-13.32%
	3,355	3,187	(168)	-5.00%
	8,670	7,457	(1,214)	-14.00%
	142,501	122,550	(19,950)	-14.00%
	8,765	8,717	(47)	-0.54%
	7,102	5,327	(1,776)	-25.00%
	14,461	13,015	(1,446)	-10.00%
	7,376	5,613	(1,763)	-23.90%
	8,946	9,393	447	5.00%
	7,746	4,996	(2,750)	-35.50%
	13,799	11,040	(2,760)	-20.00%
	28,133	23,913	(4,220)	-15.00%
	17,175	11,164	(6,011)	-35.00%
	3,410	3,410	(0)	0.00%
	29,260	26,334	(2,926)	-10.00%
	29,626	32,589	2,963	10.00%
	8,788	6,855	(1,933)	-22.00%
	24,580	24,580	0	0.00%
	8,685	6,514	(2,171)	-25.00%
	29,500	26,550	(2,950)	-10.00%
	32,880	32,750	(130)	-0.40%
	54,387	51,000	(3,387)	-6.23%
	16,245	16,245	0	0.00%
	17,890	14,670	(3,220)	-18.00%
	26,440	21,152	(5,288)	-20.00%
	13,047	13,034	(13)	-0.10%
	68,341	70,000	1,659	2.43%
	63,530	60,520	(3,011)	-4.74%
	63,530	449	(63,081)	-99.29%
	28,171	26,762	(1,409)	-5.00%
	29,160	26,244	(2,916)	-10.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	16,631	13,637	(2,994)	-18.00%
	13,941	14,359	418	3.00%
	59,250	31,557	(27,693)	-46.74%
	7,855	5,977	(1,877)	-23.90%
	8,377	8,000	(377)	-4.50%
	9,062	5,437	(3,625)	-40.00%
	50,857	30,453	(20,404)	-40.12%
	16,125	9,625	(6,500)	-40.31%
	8,524	9,061	537	6.30%
	28,436	35,545	7,109	25.00%
	29,629	29,750	121	0.41%
	6,623	3,150	(3,473)	-52.44%
	14,295	10,006	(4,289)	-30.00%
	15,702	18,000	2,298	14.64%
	3,272	3,599	327	10.00%
	9,175	6,239	(2,936)	-32.00%
	2,747	2,610	(137)	-5.00%
	8,084	8,084	0	0.00%
	2,877	2,877	0	0.00%
	6,803	7,116	313	4.60%
	8,737	8,737	(0)	0.00%
	15,425	13,297	(2,129)	-13.80%
	8,765	6,074	(2,691)	-30.70%
	6,092	6,397	305	5.00%
	2,929	3,192	264	9.00%
	16,753	19,520	2,768	16.52%
	16,753	14,767	(1,985)	-11.85%
	2,194	1,975	(219)	-10.00%
	2,838	2,412	(426)	-15.00%
	8,254	7,767	(487)	-5.90%
	9,456	6,430	(3,026)	-32.00%
	34,395	37,834	3,439	10.00%
	3,213	3,181	(32)	-1.00%
	6,225	5,914	(311)	-5.00%
	2,330	1,864	(466)	-20.00%
	2,955	2,850	(105)	-3.55%
	7,271	6,653	(618)	-8.50%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	8,345	5,383	(2,963)	-35.50%
	6,092	6,397	305	5.00%
	13,944	16,733	2,789	20.00%
	8,080	6,175	(1,905)	-23.58%
	14,610	13,296	(1,315)	-9.00%
	7,790	8,167	377	4.84%
	7,111	4,936	(2,175)	-30.58%
	8,600	7,750	(850)	-9.88%
	8,630	7,767	(863)	-10.00%
	15,823	13,158	(2,665)	-16.84%
	2,222	2,222	(0)	0.00%
	2,674	2,941	267	10.00%
	13,473	11,452	(2,021)	-15.00%
	8,160	8,400	240	2.94%
	15,900	14,310	(1,590)	-10.00%
	6,850	4,175	(2,675)	-39.05%
	9,324	9,324	(0)	0.00%
	2,581	2,840	258	10.00%
	9,837	7,925	(1,912)	-19.44%
	7,940	8,000	60	0.76%
	6,818	4,398	(2,421)	-35.50%
	6,534	5,881	(653)	-10.00%
	15,600	13,000	(2,600)	-16.67%
	7,002	5,146	(1,856)	-26.50%
	6,708	6,708	0	0.00%
	31,885	47,827	15,942	50.00%
	9,926	10,621	695	7.00%
	8,964	10,846	1,882	21.00%
	8,372	10,465	2,093	25.00%
	5,796	5,970	174	3.00%
	8,149	10,186	2,037	25.00%
	18,996	11,374	(7,622)	-40.12%
	14,050	16,439	2,389	17.00%
	2,804	3,169	365	13.00%
	2,299	1,839	(460)	-20.00%
	9,432	9,432	(0)	0.00%
	16,144	13,723	(2,422)	-15.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	27,236	16,886	(10,350)	-38.00%
	6,847	6,847	0	0.00%
	137,500	110,000	(27,500)	-20.00%
	13,346	12,078	(1,268)	-9.50%
	7,562	7,260	(302)	-4.00%
	15,247	14,180	(1,067)	-7.00%
	56,956	41,185	(15,771)	-27.69%
	14,699	20,075	5,377	36.58%
	145,000	20,000	(125,000)	-86.21%
	145,000	121,800	(23,200)	-16.00%
	7,063	7,063	(0)	0.00%
	17,955	15,262	(2,693)	-15.00%
	9,592	9,112	(480)	-5.00%
	10,414	8,852	(1,562)	-15.00%
	26,422	25,101	(1,321)	-5.00%
	120,000	79,595	(40,405)	-33.67%
	15,131	13,770	(1,362)	-9.00%
	23,789	25,930	2,141	9.00%
	2,740	2,192	(548)	-20.00%
	16,326	14,693	(1,633)	-10.00%
	64,500	57,752	(6,748)	-10.46%
	26,042	26,000	(42)	-0.16%
	15,252	9,151	(6,101)	-40.00%
	2,300	2,300	(0)	0.00%
	7,830	7,329	(501)	-6.40%
	72,002	65,522	(6,480)	-9.00%
	13,865	12,617	(1,248)	-9.00%
	8,324	6,900	(1,424)	-17.11%
	3,140	3,297	157	5.00%
	3,103	1,500	(1,603)	-51.66%
	32,936	32,936	(0)	0.00%
	10,976	9,373	(1,602)	-14.60%
	67,593	74,014	6,421	9.50%
	155,000	162,595	7,595	4.90%
	50,307	54,834	4,528	9.00%
	37,931	34,138	(3,793)	-10.00%
	32,027	40,034	8,007	25.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	3,111	2,800	(311)	-10.00%
	2,919	2,627	(292)	-10.00%
	10,073	7,403	(2,669)	-26.50%
	23,320	24,700	1,380	5.92%
	9,987	10,287	300	3.00%
	9,778	3,298	(6,479)	-66.27%
	26,176	23,035	(3,141)	-12.00%
	8,922	6,959	(1,963)	-22.00%
	15,017	10,962	(4,055)	-27.00%
	6,754	6,079	(675)	-10.00%
	26,347	24,502	(1,844)	-7.00%
	9,710	5,700	(4,010)	-41.30%
	7,613	3,426	(4,187)	-55.00%
	26,091	23,221	(2,870)	-11.00%
	15,991	18,633	2,642	16.52%
	13,035	13,427	391	3.00%
	15,784	16,258	474	3.00%
	16,069	15,000	(1,069)	-6.65%
	7,977	6,015	(1,962)	-24.60%
	14,946	17,415	2,469	16.52%
	22,169	20,395	(1,774)	-8.00%
	6,360	4,643	(1,717)	-27.00%
	2,908	2,700	(208)	-7.14%
	19,144	19,718	574	3.00%
	113,500	87,331	(26,169)	-23.06%
	57,864	63,071	5,208	9.00%
	28,770	40,998	12,227	42.50%
	17,389	16,346	(1,043)	-6.00%
	8,873	9,317	444	5.00%
	2,768	2,768	0	0.00%
	2,652	2,652	(0)	0.00%
	5,714	5,714	0	0.00%
	6,780	5,000	(1,780)	-26.26%
	6,440	4,400	(2,040)	-31.68%
	62,952	35,883	(27,070)	-43.00%
	18,032	16,770	(1,262)	-7.00%
	7,982	10,775	2,794	35.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	17,593	18,120	528	3.00%
	17,593	6,040	(11,552)	-65.67%
	52,895	45,000	(7,895)	-14.93%
	33,203	34,199	996	3.00%
	7,934	8,331	397	5.00%
	13,239	6,000	(7,239)	-54.68%
	9,058	6,200	(2,858)	-31.55%
	18,757	17,256	(1,501)	-8.00%
	8,268	5,333	(2,935)	-35.50%
	9,553	6,782	(2,770)	-29.00%
	30,802	40,043	9,241	30.00%
	32,156	30,000	(2,156)	-6.71%
	32,156	25,054	(7,102)	-22.09%
	22,517	25,894	3,377	15.00%
	15,775	15,775	0	0.00%
	8,681	9,463	781	9.00%
	7,436	7,675	239	3.21%
	7,841	6,908	(933)	-11.90%
	7,640	8,787	1,146	15.00%
	8,981	7,338	(1,644)	-18.30%
	2,125	2,125	0	0.00%
	2,682	3,009	327	12.21%
	5,934	5,200	(734)	-12.38%
	2,189	2,298	109	5.00%
	6,333	7,600	1,267	20.00%
	8,343	9,010	667	8.00%
	7,967	10,755	2,788	35.00%
	13,650	10,920	(2,730)	-20.00%
	28,210	25,953	(2,257)	-8.00%
	10,658	10,600	(58)	-0.55%
President & COO Regulated Opns	382,500	30,000	(352,500)	-92.16%
President & COO Regulated Opns	382,500	375,806	(6,694)	-1.75%
	16,821	17,326	505	3.00%
	38,223	35,776	(2,446)	-6.40%
	40,829	10,000	(30,829)	-75.51%
	40,829	38,500	(2,329)	-5.70%
	2,326	2,326	0	0.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	9,925	9,875	(50)	-0.51%
	7,340	7,700	360	4.90%
	2,843	2,368	(475)	-16.71%
	21,692	19,870	(1,822)	-8.40%
	7,061	7,696	635	9.00%
	2,721	3,020	299	11.00%
	3,435	2,625	(810)	-23.58%
	2,341	2,341	(0)	0.00%
	2,855	3,283	428	15.00%
	6,091	4,873	(1,218)	-20.00%
	8,040	8,100	60	0.75%
	28,118	33,742	5,624	20.00%
	26,917	20,187	(6,729)	-25.00%
	6,997	6,563	(434)	-6.20%
	15,287	15,200	(87)	-0.57%
	6,828	3,250	(3,578)	-52.40%
	16,020	16,975	955	5.96%
	15,405	13,475	(1,930)	-12.53%
	27,260	35,425	8,165	29.95%
	28,904	25,725	(3,179)	-11.00%
	28,904	317	(28,587)	-98.90%
	16,316	10,605	(5,710)	-35.00%
	3,085	2,850	(235)	-7.61%
	9,421	8,900	(521)	-5.53%
	9,862	10,157	296	3.00%
	7,448	6,912	(536)	-7.20%
	15,309	6,889	(8,420)	-55.00%
	2,922	2,700	(222)	-7.61%
	5,831	6,473	641	11.00%
	20,959	23,055	2,096	10.00%
	10,077	10,108	30	0.30%
	7,050	6,275	(776)	-11.00%
	8,222	7,531	(691)	-8.40%
	2,641	2,984	343	13.00%
	12,000	10,700	(1,300)	-10.83%
	8,688	6,067	(2,621)	-30.17%
	6,482	3,881	(2,601)	-40.12%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,370	1,896	(474)	-20.00%
	2,526	2,652	126	5.00%
	2,526	2,526	0	0.00%
	2,169	2,169	0	0.00%
	12,939	14,103	1,164	9.00%
	5,800	6,090	290	5.00%
	2,358	2,358	0	0.00%
	14,798	13,821	(977)	-6.60%
	54,255	47,000	(7,255)	-13.37%
	9,039	10,521	1,482	16.40%
	2,218	2,218	0	0.00%
	6,344	5,582	(761)	-12.00%
	7,108	4,585	(2,523)	-35.50%
	7,901	8,297	395	5.00%
	7,000	5,600	(1,400)	-20.00%
	7,360	7,400	40	0.54%
	8,792	9,584	791	9.00%
	9,381	9,801	420	4.47%
	2,163	2,055	(108)	-5.00%
	25,272	22,750	(2,522)	-9.98%
	8,007	7,046	(961)	-12.00%
	28,600	29,000	400	1.40%
	30,642	13,370	(17,272)	-56.37%
	26,188	32,735	6,547	25.00%
	26,188	8,560	(17,628)	-67.31%
	9,280	7,888	(1,392)	-15.00%
	26,164	23,548	(2,616)	-10.00%
	19,416	17,669	(1,747)	-9.00%
	7,510	7,600	90	1.20%
	22,438	19,977	(2,461)	-10.97%
	31,654	22,474	(9,180)	-29.00%
	2,937	3,084	147	5.00%
	8,669	7,967	(702)	-8.10%
	2,558	2,941	384	15.00%
	98,400	88,560	(9,840)	-10.00%
	6,497	6,497	0	0.00%
	3,038	2,734	(304)	-10.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,371	2,845	474	20.00%
	5,925	5,036	(889)	-15.00%
	6,365	4,105	(2,260)	-35.50%
	12,000	11,040	(960)	-8.00%
	14,619	13,713	(906)	-6.20%
	2,305	2,305	(0)	0.00%
	32,600	30,644	(1,956)	-6.00%
	2,339	2,222	(117)	-5.00%
	7,260	6,534	(726)	-10.00%
	2,640	2,984	343	13.00%
	30,248	25,106	(5,142)	-17.00%
	5,952	5,357	(595)	-10.00%
	22,948	25,025	2,077	9.05%
	2,564	2,564	(0)	0.00%
	6,007	6,007	(0)	0.00%
	2,252	2,252	(0)	0.00%
	2,281	2,281	0	0.00%
	6,112	7,029	917	15.00%
	5,903	7,379	1,476	25.00%
	37,293	40,276	2,983	8.00%
	20,160	13,500	(6,660)	-33.04%
	6,930	6,925	(5)	-0.07%
	32,506	29,256	(3,251)	-10.00%
	9,038	5,875	(3,163)	-35.00%
	25,000	21,250	(3,750)	-15.00%
	34,806	27,148	(7,657)	-22.00%
	34,806	317	(34,489)	-99.09%
	6,977	4,835	(2,142)	-30.70%
	3,178	3,496	318	10.00%
	2,515	2,012	(503)	-20.00%
	8,918	7,669	(1,248)	-14.00%
	16,365	14,728	(1,637)	-10.00%
	6,009	6,009	(0)	0.00%
	16,702	15,000	(1,702)	-10.19%
	2,447	2,447	0	0.00%
	21,218	21,218	0	0.00%
	25,033	25,033	(0)	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b)	(c)-(b)/(b)
Employee Position	APP Target	APP Awarded	Dollar - Over/(Under) Target	Percentage - Over/(Under) Target
	7,200	8,475	1,275	17.71%
	6,698	3,670	(3,027)	-45.20%
	11,990	13,970	1,981	16.52%
	15,882	14,294	(1,588)	-10.00%
	27,049	24,777	(2,272)	-8.40%
	11,932	8,949	(2,983)	-25.00%
	7,620	8,225	605	7.94%
	6,850	5,925	(925)	-13.50%
	15,615	12,898	(2,717)	-17.40%
	2,300	2,415	115	5.00%
	7,080	5,425	(1,655)	-23.38%
	12,758	12,758	0	0.00%
	26,692	17,563	(9,129)	-34.20%
	9,657	8,691	(966)	-10.00%
	7,400	6,660	(740)	-10.00%
	29,423	23,538	(5,885)	-20.00%
	19,500	22,000	2,500	12.82%
	7,450	7,925	475	6.38%
	25,200	24,192	(1,008)	-4.00%
	6,966	7,593	627	9.00%
	54,842	47,713	(7,129)	-13.00%
	59,310	53,972	(5,338)	-9.00%
	9,474	7,746	(1,728)	-18.24%
	11,354	8,345	(3,009)	-26.50%
	15,970	18,608	2,638	16.52%
	8,714	3,921	(4,793)	-55.00%
	17,244	12,071	(5,173)	-30.00%
	12,939	14,880	1,941	15.00%
	6,518	4,889	(1,630)	-25.00%
	6,377	7,971	1,594	25.00%
	24,040	25,450	1,410	5.87%
	5,768	5,768	0	0.00%
	2,997	3,447	450	15.00%
	6,940	5,497	(1,444)	-20.80%
	11,491	9,825	(1,666)	-14.50%
	22,927	20,750	(2,177)	-9.49%
	2,077	2,264	187	9.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	7,325	5,523	(1,802)	-24.60%
	100,006	115,882	15,876	15.88%
	22,406	21,350	(1,056)	-4.71%
	2,334	2,334	(0)	0.00%
	2,184	2,184	(0)	0.00%
	7,512	6,000	(1,512)	-20.12%
	6,583	4,246	(2,337)	-35.50%
	7,030	6,950	(80)	-1.14%
	7,591	7,591	(0)	0.00%
	6,575	4,603	(1,972)	-29.99%
	12,857	12,857	0	0.00%
	29,076	28,500	(576)	-1.98%
	8,045	6,838	(1,207)	-15.00%
	8,419	8,337	(82)	-0.97%
	15,645	8,605	(7,040)	-45.00%
	7,580	7,580	0	0.00%
	8,290	6,350	(1,940)	-23.40%
	2,543	2,289	(254)	-10.00%
	8,012	5,500	(2,512)	-31.35%
	8,400	5,775	(2,625)	-31.25%
	15,720	13,200	(2,520)	-16.03%
	2,658	2,658	0	0.00%
	18,713	16,842	(1,871)	-10.00%
	31,200	31,050	(150)	-0.48%
	58,939	20,000	(38,939)	-66.07%
	58,939	57,760	(1,179)	-2.00%
	10,804	10,500	(304)	-2.82%
	25,584	25,073	(512)	-2.00%
	27,320	34,150	6,830	25.00%
	9,950	7,600	(2,350)	-23.62%
	6,056	5,875	(182)	-3.00%
	13,875	11,600	(2,275)	-16.40%
	6,680	6,425	(255)	-3.82%
	7,200	6,225	(975)	-13.54%
	2,247	2,247	(0)	0.00%
	16,914	13,193	(3,721)	-22.00%
	2,243	2,534	292	13.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	35,793	34,600	(1,193)	-3.33%
	140,000	146,860	6,860	4.90%
	34,610	31,495	(3,115)	-9.00%
	11,354	10,446	(908)	-8.00%
	3,075	3,100	25	0.80%
	8,540	7,686	(854)	-10.00%
	9,582	7,750	(1,832)	-19.12%
	12,608	11,612	(996)	-7.90%
	34,012	43,790	9,778	28.75%
	2,696	2,275	(421)	-15.61%
	14,885	13,843	(1,042)	-7.00%
	6,446	6,450	4	0.06%
	2,514	2,514	0	0.00%
	13,785	12,475	(1,310)	-9.50%
	9,177	6,359	(2,817)	-30.70%
	6,793	5,875	(918)	-13.52%
	9,191	6,250	(2,941)	-32.00%
	6,593	4,569	(2,024)	-30.70%
	6,788	4,379	(2,410)	-35.50%
	29,826	37,282	7,456	25.00%
	15,619	14,838	(781)	-5.00%
	14,744	6,635	(8,109)	-55.00%
	35,443	32,466	(2,977)	-8.40%
	55,024	62,727	7,703	14.00%
	2,368	2,255	(113)	-4.76%
	66,036	66,710	674	1.02%
	23,170	10,426	(12,743)	-55.00%
	15,723	12,578	(3,145)	-20.00%
	12,197	11,099	(1,098)	-9.00%
	10,108	6,434	(3,674)	-36.35%
	6,347	6,347	0	0.00%
	8,060	6,475	(1,585)	-19.67%
	9,686	9,202	(484)	-5.00%
	27,840	37,584	9,744	35.00%
	2,441	2,661	220	9.00%
	2,210	2,498	287	13.00%
	2,211	2,211	0	0.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	3,082	2,928	(154)	-5.00%
	9,042	7,393	(1,649)	-18.24%
	10,167	10,167	0	0.00%
	12,347	17,285	4,939	40.00%
	2,176	2,176	(0)	0.00%
	9,474	12,817	3,343	35.29%
	17,459	16,534	(925)	-5.30%
	16,935	13,887	(3,048)	-18.00%
	7,791	7,324	(467)	-6.00%
	7,032	3,165	(3,868)	-55.00%
	16,650	19,900	3,250	19.52%
	2,741	2,741	0	0.00%
	16,324	13,875	(2,449)	-15.00%
	7,717	6,300	(1,417)	-18.36%
	7,710	6,553	(1,156)	-15.00%
	9,778	9,289	(489)	-5.00%
	8,758	7,357	(1,401)	-16.00%
	31,779	34,321	2,542	8.00%
	16,449	14,080	(2,369)	-14.40%
	8,720	6,636	(2,084)	-23.90%
	26,087	22,278	(3,809)	-14.60%
	8,778	8,778	0	0.00%
	8,246	6,761	(1,484)	-18.00%
	7,443	6,326	(1,116)	-15.00%
	15,090	15,090	0	0.00%
	6,276	4,610	(1,665)	-26.54%
	2,407	2,407	(0)	0.00%
	2,169	2,060	(108)	-5.00%
	5,957	4,000	(1,957)	-32.85%
	98,800	98,800	0	0.00%
	9,025	7,672	(1,354)	-15.00%
	13,402	12,900	(502)	-3.75%
	29,310	39,568	10,258	35.00%
	6,750	5,150	(1,600)	-23.70%
	8,711	7,518	(1,193)	-13.69%
	16,470	18,625	2,155	13.08%
	17,914	17,914	(0)	0.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	24,876	21,144	(3,731)	-15.00%
	2,328	2,212	(116)	-5.00%
	7,777	7,450	(327)	-4.20%
	9,198	7,405	(1,794)	-19.50%
	16,100	16,100	0	0.00%
	9,425	6,079	(3,346)	-35.50%
	13,436	13,853	417	3.10%
	5,766	5,766	0	0.00%
	2,902	3,047	145	5.00%
	14,744	13,564	(1,180)	-8.00%
	5,902	6,079	177	3.00%
	13,800	12,175	(1,625)	-11.78%
	7,862	9,041	1,179	15.00%
	39,555	43,115	3,560	9.00%
	8,870	6,653	(2,218)	-25.00%
	16,193	18,460	2,267	14.00%
	55,482	22,618	(32,864)	-59.23%
	2,579	2,321	(258)	-10.00%
	10,880	9,884	(995)	-9.15%
	26,246	21,150	(5,096)	-19.42%
	9,865	7,925	(1,940)	-19.67%
	6,006	4,799	(1,207)	-20.09%
	31,226	35,910	4,684	15.00%
	24,816	11,167	(13,649)	-55.00%
	19,142	22,304	3,162	16.52%
	7,630	7,630	(0)	0.00%
	15,797	18,009	2,212	14.00%
	7,376	4,230	(3,146)	-42.65%
	6,350	6,668	318	5.00%
	8,090	6,750	(1,340)	-16.56%
	2,299	2,759	460	20.00%
	24,276	30,345	6,069	25.00%
	14,400	14,250	(150)	-1.04%
	96,048	96,048	0	0.00%
	6,479	6,220	(259)	-4.00%
	15,465	17,011	1,546	10.00%
	17,100	15,048	(2,052)	-12.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	13,972	13,247	(726)	-5.19%
	33,005	31,840	(1,165)	-3.53%
	6,060	6,050	(10)	-0.16%
	23,869	27,841	3,972	16.64%
	7,200	6,625	(575)	-7.99%
	8,120	7,227	(893)	-11.00%
	15,085	11,766	(3,319)	-22.00%
	6,500	8,450	1,950	30.00%
	7,600	6,840	(760)	-10.00%
	6,362	7,380	1,018	16.00%
	29,426	36,783	7,357	25.00%
	21,654	22,230	576	2.66%
	12,895	13,282	387	3.00%
	17,186	17,701	516	3.00%
	8,698	8,750	52	0.60%
	18,510	18,510	0	0.00%
	28,740	25,866	(2,874)	-10.00%
	31,000	29,600	(1,400)	-4.52%
	14,627	13,164	(1,463)	-10.00%
	18,524	15,023	(3,501)	-18.90%
	33,250	26,600	(6,650)	-20.00%
	2,270	2,270	0	0.00%
	2,285	2,285	0	0.00%
	15,375	16,125	750	4.88%
	6,334	7,285	950	15.00%
	16,097	8,853	(7,244)	-45.00%
	10,976	6,037	(4,939)	-45.00%
	5,982	5,085	(897)	-15.00%
	23,188	17,391	(5,797)	-25.00%
	40,584	36,932	(3,653)	-9.00%
	7,193	5,200	(1,993)	-27.70%
	6,262	5,050	(1,212)	-19.35%
	22,174	21,109	(1,064)	-4.80%
	10,472	11,634	1,162	11.10%
	5,648	5,285	(363)	-6.43%
	25,407	29,218	3,811	15.00%
	15,555	12,133	(3,422)	-22.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	13,631	8,855	(4,776)	-35.04%
	9,886	9,182	(704)	-7.12%
	27,784	24,644	(3,140)	-11.30%
	32,120	31,000	(1,120)	-3.49%
	9,299	9,378	79	0.85%
	2,544	2,925	382	15.00%
	6,583	5,267	(1,317)	-20.00%
	33,040	33,040	0	0.00%
	28,626	20,038	(8,588)	-30.00%
	2,309	2,309	0	0.00%
	6,929	9,701	2,772	40.00%
	2,382	1,786	(595)	-25.00%
	8,138	5,600	(2,538)	-31.19%
	6,760	5,650	(1,110)	-16.42%
	7,403	7,077	(326)	-4.41%
	62,949	61,689	(1,260)	-2.00%
	14,186	12,909	(1,277)	-9.00%
	7,155	5,667	(1,488)	-20.80%
	19,470	24,338	4,868	25.00%
	9,127	7,119	(2,008)	-22.00%
	9,383	8,707	(676)	-7.20%
	7,780	6,224	(1,556)	-20.00%
	6,835	5,810	(1,025)	-15.00%
	15,120	14,258	(862)	-5.70%
	15,982	13,568	(2,413)	-15.10%
	6,541	6,214	(327)	-5.00%
	8,379	8,379	(0)	0.00%
	28,066	28,303	237	0.85%
	31,292	39,115	7,823	25.00%
	2,295	2,134	(161)	-7.00%
	24,061	34,000	9,939	41.30%
	15,617	14,100	(1,517)	-9.71%
	30,196	24,942	(5,254)	-17.40%
	26,063	22,153	(3,909)	-15.00%
	15,735	10,366	(5,369)	-34.12%
	15,017	15,877	860	5.72%
	14,994	12,070	(2,924)	-19.50%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	3,348	4,018	670	20.00%
	2,705	2,500	(205)	-7.58%
	37,976	47,470	9,494	25.00%
	19,083	19,675	592	3.10%
	23,540	21,892	(1,648)	-7.00%
	15,789	13,831	(1,958)	-12.40%
	10,026	9,454	(571)	-5.70%
	10,679	8,821	(1,858)	-17.40%
	6,339	7,386	1,047	16.52%
	10,022	6,464	(3,558)	-35.50%
	292,500	225,011	(67,490)	-23.07%
	16,374	18,749	2,374	14.50%
	9,000	9,000	(0)	0.00%
	6,100	4,875	(1,225)	-20.08%
	2,425	2,182	(242)	-10.00%
	15,633	21,105	5,472	35.00%
	19,520	10,150	(9,370)	-48.00%
	9,526	3,810	(5,715)	-60.00%
	16,075	10,368	(5,706)	-35.50%
	37,617	41,003	3,386	9.00%
	8,670	7,699	(972)	-11.21%
	18,226	15,492	(2,734)	-15.00%
	16,617	22,433	5,816	35.00%
	16,807	13,446	(3,361)	-20.00%
	19,821	29,731	9,910	50.00%
	10,284	9,924	(360)	-3.50%
	23,398	26,908	3,510	15.00%
	19,098	19,600	502	2.63%
	2,469	2,543	74	3.00%
	9,208	11,077	1,869	20.30%
	6,906	4,454	(2,452)	-35.50%
	15,756	15,200	(556)	-3.53%
	24,400	28,621	4,221	17.30%
	38,282	36,250	(2,032)	-5.31%
	22,880	20,134	(2,746)	-12.00%
	25,436	31,795	6,359	25.00%
	7,158	7,445	286	4.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	5,800	5,104	(696)	-12.00%
	5,607	5,046	(561)	-10.00%
	8,032	5,566	(2,466)	-30.70%
	98,800	89,908	(8,892)	-9.00%
	2,212	2,212	0	0.00%
	9,332	6,019	(3,313)	-35.50%
	6,449	7,752	1,303	20.20%
	27,022	16,213	(10,809)	-40.00%
	7,777	4,588	(3,189)	-41.00%
	7,182	5,386	(1,795)	-25.00%
	7,200	500	(6,700)	-93.06%
	2,625	2,525	(100)	-3.81%
	2,144	2,144	0	0.00%
	2,805	3,057	252	9.00%
	8,039	7,332	(707)	-8.80%
	18,345	14,676	(3,669)	-20.00%
	16,208	11,346	(4,862)	-30.00%
	27,628	30,115	2,487	9.00%
	9,851	6,354	(3,497)	-35.50%
	8,195	5,286	(2,909)	-35.50%
	7,859	7,425	(434)	-5.53%
	25,278	25,278	0	0.00%
	2,525	2,146	(379)	-15.00%
	7,760	6,208	(1,552)	-20.00%
	6,850	7,750	900	13.14%
	6,762	6,762	(0)	0.00%
	9,373	12,653	3,281	35.00%
	9,348	7,479	(1,870)	-20.00%
	14,033	16,138	2,105	15.00%
	14,981	13,400	(1,581)	-10.56%
	25,360	30,432	5,072	20.00%
	6,700	5,347	(1,353)	-20.20%
	14,355	15,073	718	5.00%
	13,417	19,455	6,038	45.00%
	2,357	2,710	354	15.00%
	10,000	9,430	(570)	-5.70%
	8,472	7,447	(1,025)	-12.10%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	10,772	8,327	(2,445)	-22.70%
	6,583	5,596	(987)	-15.00%
	2,387	2,626	239	10.00%
	8,843	5,703	(3,139)	-35.50%
	2,169	2,169	0	0.00%
	7,970	8,000	30	0.38%
	19,488	18,514	(974)	-5.00%
	6,005	2,571	(3,434)	-57.18%
	12,150	6,549	(5,601)	-46.10%
	25,727	25,375	(352)	-1.37%
	2,427	2,427	(0)	0.00%
	15,619	11,714	(3,905)	-25.00%
	2,255	2,255	0	0.00%
	8,657	8,917	260	3.00%
	8,071	7,800	(271)	-3.36%
	10,201	8,936	(1,265)	-12.40%
	34,421	30,291	(4,131)	-12.00%
	7,005	6,304	(701)	-10.00%
	38,732	14,307	(24,425)	-63.06%
	8,812	9,896	1,084	12.30%
	13,403	14,743	1,340	10.00%
	9,384	8,849	(535)	-5.70%
	6,820	6,825	5	0.07%
	7,435	9,294	1,859	25.00%
	24,704	28,410	3,706	15.00%
	8,783	9,846	1,063	12.10%
	26,517	18,562	(7,955)	-30.00%
	7,690	6,137	(1,553)	-20.20%
	7,228	5,078	(2,149)	-29.73%
	48,941	51,500	2,559	5.23%
	5,726	5,050	(676)	-11.81%
	7,120	7,333	214	3.00%
	13,650	12,558	(1,092)	-8.00%
	128,758	64,564	(64,194)	-49.86%
	14,248	16,602	2,354	16.52%
	7,395	6,656	(739)	-10.00%
	15,105	9,743	(5,362)	-35.50%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	18,867	20,829	1,962	10.40%
	2,538	2,030	(508)	-20.00%
	23,613	22,196	(1,417)	-6.00%
	7,300	7,875	575	7.88%
	6,955	6,955	0	0.00%
	8,690	7,525	(1,165)	-13.41%
	14,646	17,370	2,724	18.60%
	2,277	2,277	0	0.00%
	11,559	11,559	0	0.00%
	32,880	19,728	(13,152)	-40.00%
	32,880	317	(32,563)	-99.04%
	6,630	6,100	(530)	-8.00%
	8,004	7,261	(743)	-9.28%
	5,770	4,616	(1,154)	-20.00%
	27,135	24,856	(2,279)	-8.40%
	22,045	22,601	556	2.52%
	6,178	5,251	(927)	-15.00%
	8,840	8,500	(340)	-3.85%
	8,426	5,800	(2,626)	-31.16%
	16,861	14,332	(2,529)	-15.00%
	2,290	2,290	0	0.00%
	2,135	2,248	112	5.26%
	2,181	2,181	0	0.00%
	2,181	2,181	0	0.00%
	2,181	2,181	0	0.00%
	7,943	5,886	(2,057)	-25.90%
	2,131	2,131	0	0.00%
	2,181	2,181	0	0.00%
	2,652	2,387	(265)	-10.00%
	21,660	18,275	(3,385)	-15.63%
	2,425	2,061	(364)	-15.00%
	2,479	2,058	(421)	-17.00%
	16,445	7,400	(9,045)	-55.00%
	8,632	8,632	0	0.00%
	2,121	2,121	0	0.00%
	21,000	21,000	(0)	0.00%
	9,152	6,342	(2,810)	-30.70%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2013

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	5,620	4,689	(931)	-16.56%
	27,602	25,393	(2,208)	-8.00%
	66,001	55,000	(11,001)	-16.67%
	2,171	2,171	(0)	0.00%
	2,200	1,100	(1,100)	-50.00%
	17,250	14,500	(2,750)	-15.94%
	2,125	2,125	0	0.00%
	6,583	6,075	(508)	-7.72%
	8,102	6,641	(1,461)	-18.03%
	7,980	10,389	2,409	30.19%
	9,500	7,214	(2,286)	-24.07%
	7,000	4,875	(2,125)	-30.36%
	9,500	8,281	(1,219)	-12.84%
	8,500	6,661	(1,839)	-21.64%
	24,000	18,329	(5,671)	-23.63%
	23,600	20,191	(3,409)	-14.44%
	13,500	9,855	(3,645)	-27.00%
	2,125	1,560	(565)	-26.60%
SVP & CFO	401,250	420,911	19,661	4.90%
	6,700	4,124	(2,576)	-38.45%
	2,250	1,609	(641)	-28.49%
	8,500	4,575	(3,925)	-46.18%
	7,250	5,625	(1,625)	-22.41%
	2,171	1,511	(660)	-30.41%
	28,800	19,500	(9,300)	-32.29%
	51,000	27,154	(23,846)	-46.76%
	9,000	5,375	(3,625)	-40.28%
	3,150	1,560	(1,590)	-50.48%
	9,300	4,444	(4,856)	-52.22%
	7,070	2,775	(4,295)	-60.75%
	8,500	5,274	(3,226)	-37.95%
	26,000	12,700	(13,300)	-51.15%
	6,900	2,975	(3,925)	-56.88%
	9,870	4,132	(5,738)	-58.14%
	11,354	5,011	(6,344)	-55.87%
	2,125	841	(1,284)	-60.41%
	2,500	1,000	(1,500)	-60.00%

**Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2013**

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
[REDACTED]	7,000	2,813	(4,187)	-59.81%
[REDACTED]	6,500	5,000	(1,500)	-23.08%
[REDACTED]	3,250	1,026	(2,224)	-68.44%
[REDACTED]	9,700	3,000	(6,700)	-69.07%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	\$34,598	\$42,330	\$7,732	22.35%
	28,068	37,750	9,682	34.50%
	52,896	71,000	18,104	34.22%
	35,519	47,195	11,675	32.87%
	8,043	10,456	2,413	30.00%
	9,031	6,774	(2,258)	-25.00%
	5,990	8,000	2,010	33.56%
	3,305	4,131	826	25.00%
	8,180	12,024	3,844	47.00%
	137,500	157,782	20,281	14.75%
	8,560	9,245	685	8.00%
	6,845	8,737	1,891	27.63%
	13,958	19,700	5,742	41.14%
	7,232	7,106	(127)	-1.75%
	8,814	11,898	3,085	35.00%
	7,654	4,286	(3,368)	-44.00%
	13,463	14,640	1,177	8.74%
	27,554	35,820	8,266	30.00%
	16,800	16,800	0	0.00%
	3,300	5,940	2,640	80.00%
	28,370	38,300	9,930	35.00%
	8,574	10,288	1,715	20.00%
	23,860	32,211	8,351	35.00%
	8,499	8,542	43	0.50%
	28,704	37,028	8,324	29.00%
	32,020	46,600	14,580	45.53%
	32,020	10,000	(22,020)	-68.77%
	52,803	68,000	15,197	28.78%
	15,825	20,414	4,589	29.00%
	17,411	22,635	5,223	30.00%
	25,740	33,205	7,465	29.00%
	70,387	91,081	20,694	29.40%
	15,556	19,445	3,889	25.00%
	12,669	15,583	2,914	23.00%
	66,674	86,677	20,002	30.00%
	61,680	92,520	30,840	50.00%
	26,702	37,383	10,681	40.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	28,380	36,610	8,230	29.00%
	16,371	14,652	(1,719)	-10.50%
	13,352	20,762	7,410	55.50%
	67,261	96,856	29,595	44.00%
	58,500	58,500	0	0.00%
	7,627	8,542	915	12.00%
	8,153	10,680	2,527	31.00%
	8,798	9,238	440	5.00%
	14,836	15,577	742	5.00%
	49,496	67,314	17,819	36.00%
	15,818	20,200	4,382	27.70%
	8,250	12,333	4,084	49.50%
	27,557	48,225	20,668	75.00%
	28,766	37,109	8,342	29.00%
	6,446	6,546	100	1.55%
	13,965	14,663	698	5.00%
	15,289	16,918	1,629	10.65%
	12,029	17,442	5,413	45.00%
	3,184	4,150	966	30.32%
	2,674	3,209	535	20.00%
	7,829	10,569	2,740	35.00%
	5,780	8,381	2,601	45.00%
	8,511	11,500	2,989	35.11%
	8,565	9,593	1,028	12.00%
	5,900	8,025	2,124	36.00%
	2,851	3,306	456	15.99%
	16,408	22,151	5,743	35.00%
	2,773	3,050	277	10.00%
	7,983	10,777	2,794	35.00%
	33,072	44,647	11,575	35.00%
	3,135	3,918	784	25.00%
	2,490	2,614	124	5.00%
	6,103	7,018	915	15.00%
	2,284	2,401	117	5.12%
	2,875	3,200	325	11.31%
	7,079	9,139	2,060	29.10%
	8,046	12,250	4,204	52.25%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	5,900	8,025	2,124	36.00%
	13,584	18,100	4,516	33.24%
	7,920	8,200	280	3.54%
	8,830	12,538	3,708	42.00%
	7,564	9,908	2,345	31.00%
	6,931	7,832	901	13.00%
	8,327	15,000	6,673	80.14%
	8,401	11,341	2,940	35.00%
	15,497	17,512	2,015	13.00%
	2,163	2,379	216	10.00%
	2,628	3,285	657	25.00%
	13,145	16,994	3,849	29.28%
	7,940	11,000	3,060	38.54%
	15,600	17,500	1,900	12.18%
	8,966	12,104	3,138	35.00%
	2,581	774	(1,807)	-70.00%
	9,574	12,390	2,816	29.42%
	7,698	14,000	6,302	81.86%
	6,646	8,639	1,994	30.00%
	6,344	7,613	1,269	20.00%
	15,210	19,750	4,540	29.85%
	6,824	8,872	2,047	30.00%
	6,544	7,199	654	10.00%
	30,971	49,554	18,583	60.00%
	9,732	10,900	1,168	12.00%
	8,703	11,401	2,698	31.00%
	8,160	10,608	2,448	30.00%
	5,641	6,374	733	13.00%
	7,761	11,253	3,492	45.00%
	13,579	17,517	3,938	29.00%
	2,722	3,403	681	25.00%
	2,216	2,969	753	34.00%
	9,152	15,466	6,315	69.00%
	15,881	15,960	79	0.50%
	8,677	9,650	973	11.21%
	6,469	8,415	1,946	30.09%
	133,750	160,099	26,349	19.70%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	12,808	18,203	5,395	42.12%
	7,451	9,313	1,863	25.00%
	14,839	21,071	6,232	42.00%
	23,741	34,424	10,683	45.00%
	55,432	75,387	19,956	36.00%
	0	3,167	3,167	#DIV/0!
	142,500	173,138	30,638	21.50%
	6,908	7,598	691	10.00%
	17,100	23,427	6,327	37.00%
	9,450	10,395	945	10.00%
	10,311	12,373	2,062	20.00%
	25,904	34,970	9,066	35.00%
	23,308	32,166	8,857	38.00%
	14,726	18,675	3,949	26.81%
	23,041	31,105	8,064	35.00%
	2,700	3,240	540	20.00%
	15,981	22,134	6,153	38.50%
	57,195	85,793	28,598	50.00%
	25,531	30,637	5,106	20.00%
	14,880	17,856	2,976	20.00%
	7,609	11,032	3,424	45.00%
	2,244	2,469	224	10.00%
	7,568	11,012	3,444	45.50%
	70,591	91,344	20,754	29.40%
	13,494	17,137	3,643	27.00%
	7,179	8,112	933	13.00%
	8,161	9,528	1,367	16.75%
	3,019	4,377	1,358	45.00%
	3,027	3,127	100	3.30%
	23,637	25,115	1,477	6.25%
	32,290	38,748	6,458	20.00%
	17,275	19,521	2,246	13.00%
	8,610	11,193	2,583	30.00%
	65,624	95,155	29,531	45.00%
	151,250	195,718	44,468	29.40%
	49,320	56,718	7,398	15.00%
	37,370	48,208	10,837	29.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	31,526	42,560	11,034	35.00%
	25,601	28,861	3,260	12.73%
	3,050	3,400	350	11.48%
	2,841	2,560	(281)	-9.90%
	9,865	11,148	1,282	13.00%
	22,540	35,000	12,460	55.28%
	14,940	8,660	(6,280)	-42.03%
	9,888	13,151	3,263	33.00%
	9,588	12,177	2,589	27.00%
	25,663	33,105	7,442	29.00%
	9,630	11,075	1,445	15.00%
	8,790	9,493	703	8.00%
	14,637	16,539	1,903	13.00%
	6,562	9,401	2,838	43.25%
	25,333	34,706	9,373	37.00%
	9,450	13,500	4,050	42.86%
	7,392	8,279	887	12.00%
	25,580	30,696	5,116	20.00%
	15,563	21,789	6,225	40.00%
	12,687	10,149	(2,537)	-20.00%
	15,460	20,097	4,638	30.00%
	15,525	18,630	3,105	20.00%
	14,476	19,542	5,067	35.00%
	21,607	20,527	(1,080)	-5.00%
	6,175	7,039	864	14.00%
	2,850	3,000	150	5.26%
	18,750	21,188	2,438	13.00%
	110,000	118,800	8,800	8.00%
	56,729	73,748	17,019	30.00%
	28,000	35,000	7,000	25.00%
	8,353	10,860	2,506	30.00%
	16,883	22,866	5,983	35.44%
	18,856	23,193	4,337	23.00%
	8,742	11,802	3,060	35.00%
	2,638	3,054	417	15.79%
	2,237	2,461	224	10.00%
	2,594	2,723	130	5.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	2,454	3,436	982	40.00%
	6,535	7,842	1,307	20.00%
	6,252	7,378	1,125	18.00%
	7,578	10,609	3,031	40.00%
	61,267	70,458	9,190	15.00%
	17,011	23,816	6,805	40.00%
	7,675	10,361	2,686	35.00%
	17,122	29,678	12,556	73.33%
	51,605	62,000	10,395	20.14%
	32,520	36,748	4,228	13.00%
	7,733	9,976	2,243	29.00%
	12,885	15,462	2,577	20.00%
	8,794	10,289	1,495	17.00%
	18,389	23,906	5,517	30.00%
	21,857	18,797	(3,060)	-14.00%
	9,274	12,520	3,246	35.00%
	29,978	32,976	2,998	10.00%
	31,296	34,425	3,129	10.00%
	21,557	33,845	12,288	57.00%
	15,416	17,266	1,850	12.00%
	8,461	9,561	1,100	13.00%
	7,150	10,600	3,450	48.25%
	7,049	10,503	3,454	49.00%
	7,400	9,842	2,442	33.00%
	2,598	3,585	987	38.00%
	5,775	5,800	25	0.43%
	2,125	702	(1,423)	-66.96%
	6,090	8,830	2,740	45.00%
	8,100	10,232	2,132	26.32%
	7,716	10,802	3,086	40.00%
	7,779	10,502	2,723	35.00%
	27,657	31,377	3,720	13.45%
	10,373	19,034	8,661	83.50%
President & COO Regulated Opns	371,250	448,371	77,121	20.77%
	16,411	19,693	3,282	20.00%
	37,473	52,462	14,989	40.00%
	40,107	56,149	16,043	40.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	2,253	2,591	338	15.00%
	9,660	15,500	5,840	60.46%
	6,860	13,000	6,140	89.50%
	2,801	3,642	840	30.00%
	20,464	35,812	15,348	75.00%
	6,789	9,165	2,376	35.00%
	31,308	37,570	6,262	20.00%
	2,627	3,625	998	38.00%
	2,262	2,828	566	25.00%
	2,758	3,448	690	25.00%
	5,871	7,219	1,348	22.96%
	7,819	10,500	2,681	34.29%
	27,037	39,204	12,167	45.00%
	23,754	32,067	8,314	35.00%
	26,260	33,000	6,740	25.67%
	6,777	9,487	2,711	40.00%
	14,842	19,443	4,601	31.00%
	6,761	6,085	(676)	-10.00%
	15,600	26,200	10,600	67.95%
	2,272	2,567	295	13.00%
	15,030	17,600	2,570	17.10%
	23,633	34,386	10,753	45.50%
	28,062	39,287	11,225	40.00%
	16,049	16,130	80	0.50%
	3,024	3,932	907	30.00%
	9,169	14,860	5,691	62.07%
	9,659	12,556	2,898	30.00%
	7,130	9,200	2,070	29.03%
	7,255	8,126	871	12.00%
	15,070	11,001	(4,069)	-27.00%
	2,810	4,000	1,190	42.35%
	5,564	7,823	2,259	40.59%
	20,325	24,999	4,675	23.00%
	9,808	13,241	3,433	35.00%
	6,720	12,000	5,280	78.57%
	8,022	10,428	2,407	30.00%
	2,576	2,834	258	10.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	7,448	10,055	2,607	35.00%
	8,468	9,569	1,101	13.00%
	6,309	7,886	1,577	25.00%
	2,330	2,097	(233)	-10.00%
	2,228	2,673	446	20.00%
	2,435	3,530	1,096	45.00%
	2,456	2,456	(0)	0.00%
	2,104	2,315	210	10.00%
	12,592	16,370	3,778	30.00%
	2,389	3,464	1,075	45.00%
	2,306	2,537	231	10.00%
	52,803	61,000	8,197	15.52%
	8,815	12,827	4,011	45.50%
	2,169	2,386	217	10.00%
	6,135	8,000	1,865	30.40%
	6,970	7,005	35	0.50%
	8,823	9,900	1,077	12.20%
	7,675	9,210	1,535	20.00%
	6,560	7,872	1,312	20.00%
	7,164	8,600	1,436	20.05%
	8,570	9,941	1,371	16.00%
	21,969	28,560	6,591	30.00%
	9,143	13,258	4,114	45.00%
	2,104	2,104	0	0.00%
	24,596	39,108	14,512	59.00%
	7,740	11,223	3,483	45.00%
	27,835	38,968	11,134	40.00%
	30,339	39,440	9,102	30.00%
	25,364	34,241	8,877	35.00%
	9,036	12,000	2,964	32.81%
	25,255	35,450	10,195	40.37%
	25,255	5,000	(20,255)	-80.20%
	19,035	24,175	5,140	27.00%
	7,170	10,300	3,130	43.66%
	21,838	26,900	5,062	23.18%
	2,865	3,600	735	25.64%
	2,465	3,262	796	32.30%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	98,400	124,781	26,381	26.81%
	6,323	6,956	632	10.00%
	2,964	3,745	781	26.35%
	2,291	3,093	802	35.00%
	5,805	6,100	295	5.08%
	10,988	13,185	2,197	20.00%
	14,256	17,535	3,279	23.00%
	2,242	2,847	605	27.00%
	31,961	31,961	(0)	0.00%
	2,276	2,731	455	20.00%
	7,083	7,755	673	9.50%
	2,557	2,813	256	10.00%
	28,671	41,286	12,615	44.00%
	5,701	8,300	2,599	45.59%
	22,151	31,000	8,849	39.95%
	2,496	3,369	874	35.00%
	5,833	7,524	1,691	29.00%
	2,195	2,525	329	15.00%
	2,223	2,735	511	23.00%
	5,934	7,536	1,602	27.00%
	5,745	7,469	1,724	30.00%
	36,383	50,937	14,553	40.00%
	36,383	15,000	(21,383)	-58.77%
	11,428	15,999	4,571	40.00%
	6,760	8,000	1,240	18.34%
	31,869	41,111	9,242	29.00%
	8,691	11,732	3,042	35.00%
	17,600	24,800	7,200	40.91%
	6,766	9,084	2,317	34.25%
	3,093	4,000	907	29.33%
	2,388	3,265	877	36.73%
	8,700	10,440	1,740	20.00%
	15,870	23,011	7,141	45.00%
	5,834	7,526	1,692	29.00%
	16,311	21,300	4,989	30.59%
	2,371	3,082	711	30.00%
	2,257	2,866	609	27.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	20,500	27,060	6,560	32.00%
	24,140	32,589	8,449	35.00%
	6,880	11,100	4,220	61.34%
	6,546	6,955	409	6.25%
	11,669	15,169	3,501	30.00%
	15,375	22,294	6,919	45.00%
	7,228	8,673	1,446	20.00%
	26,454	34,231	7,777	29.40%
	11,613	13,122	1,510	13.00%
	7,332	10,500	3,168	43.21%
	6,690	6,600	(90)	-1.34%
	15,064	23,198	8,134	54.00%
	12,383	16,000	3,617	29.21%
	26,233	24,921	(1,312)	-5.00%
	34,461	51,690	17,229	50.00%
	9,491	9,116	(375)	-3.95%
	6,616	8,601	1,985	30.00%
	28,846	44,711	15,865	55.00%
	28,846	10,000	(18,846)	-65.33%
	26,641	35,965	9,324	35.00%
	6,689	9,699	3,010	45.00%
	16,027	16,028	0	0.00%
	24,003	31,000	6,997	29.15%
	24,003	10,000	(14,003)	-58.34%
	29,199	35,039	5,840	20.00%
	6,789	7,672	883	13.00%
	53,374	69,067	15,692	29.40%
	57,810	74,806	16,996	29.40%
	9,289	10,000	711	7.66%
	6,500	9,458	2,958	45.50%
	15,542	20,205	4,663	30.00%
	8,461	12,311	3,850	45.50%
	6,344	6,444	100	1.58%
	2,751	7,042	4,291	156.00%
	23,340	36,000	12,660	54.24%
	5,613	6,343	730	13.00%
	2,910	2,200	(710)	-24.40%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	47,992	62,102	14,110	29.40%
	6,671	7,771	1,101	16.50%
	11,250	10,435	(816)	-7.25%
	22,259	28,800	6,541	29.39%
	1,997	2,795	799	39.99%
	7,144	7,180	36	0.50%
	100,006	145,584	45,578	45.58%
	21,649	26,615	4,966	22.94%
	2,261	3,053	791	35.00%
	2,125	2,699	574	27.00%
	7,328	8,425	1,097	14.96%
	6,790	8,500	1,710	25.18%
	7,413	9,637	2,224	30.00%
	6,500	3,250	(3,250)	-50.00%
	15,601	10,000	(5,601)	-35.90%
	12,427	17,398	4,971	40.00%
	28,107	37,944	9,837	35.00%
	28,107	5,000	(23,107)	-82.21%
	7,834	8,325	492	6.28%
	8,169	11,600	3,431	42.00%
	15,300	15,300	(0)	0.00%
	7,211	13,341	6,130	85.00%
	8,040	11,500	3,460	43.03%
	2,470	2,964	494	20.00%
	6,970	10,688	3,718	53.35%
	8,180	9,800	1,620	19.80%
	15,300	20,000	4,700	30.71%
	2,586	3,347	760	29.40%
	18,301	21,962	3,660	20.00%
	30,400	39,300	8,900	29.28%
	30,400	10,000	(20,400)	-67.11%
	57,364	75,147	17,783	31.00%
	10,697	13,800	3,102	29.00%
	24,600	36,408	11,808	48.00%
	26,589	37,224	10,635	40.00%
	9,750	10,000	250	2.56%
	5,866	7,649	1,784	30.41%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,296	1,148	(1,148)	-50.00%
	2,820	4,089	1,269	45.00%
	13,500	19,000	5,500	40.74%
	6,510	6,600	90	1.38%
	28,861	50,218	21,357	74.00%
	6,931	10,000	3,069	44.29%
	13,925	14,066	142	1.02%
	2,173	2,281	109	5.00%
	30,172	42,240	12,069	40.00%
	2,177	2,830	653	30.00%
	16,542	17,866	1,323	8.00%
	2,167	2,709	542	25.00%
	34,583	51,875	17,292	50.00%
	34,583	10,000	(24,583)	-71.08%
	137,500	177,925	40,425	29.40%
	33,684	46,483	12,800	38.00%
	5,565	6,678	1,113	20.00%
	2,970	4,158	1,188	40.00%
	8,310	11,219	2,908	35.00%
	9,325	11,920	2,595	27.82%
	12,271	14,234	1,963	16.00%
	33,102	46,342	13,241	40.00%
	2,696	500	(2,196)	-81.45%
	14,464	21,263	6,798	47.00%
	2,850	3,000	150	5.26%
	2,447	2,447	(0)	0.00%
	13,425	20,000	6,575	48.98%
	8,882	14,144	5,262	59.25%
	6,660	6,600	(60)	-0.90%
	6,417	7,251	834	13.00%
	6,656	7,455	799	12.00%
	28,887	47,664	18,777	65.00%
	14,735	20,628	5,894	40.00%
	14,215	21,642	7,427	52.25%
	34,494	46,868	12,373	35.87%
	52,404	91,706	39,302	75.00%
	2,148	2,362	215	10.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	6,687	3,878	(2,808)	-42.00%
	61,200	79,560	18,360	30.00%
	22,791	19,088	(3,704)	-16.25%
	15,266	19,083	3,816	25.00%
	11,433	17,675	6,242	54.60%
	10,008	7,006	(3,002)	-30.00%
	6,132	8,279	2,146	35.00%
	7,760	9,500	1,740	22.42%
	9,427	11,313	1,885	20.00%
	26,946	47,155	20,209	75.00%
	2,376	2,376	0	0.00%
	2,135	2,669	534	25.00%
	2,141	2,463	321	15.00%
	3,000	5,000	2,000	66.67%
	9,871	12,931	3,060	31.00%
	2,083	622	(1,462)	-70.16%
	9,198	13,337	4,139	45.00%
	2,132	2,345	213	10.00%
	17,062	20,986	3,924	23.00%
	16,486	21,267	4,781	29.00%
	7,438	10,041	2,603	35.00%
	6,872	6,529	(344)	-5.00%
	16,227	23,750	7,523	46.36%
	12,000	17,400	5,400	45.00%
	2,681	1,193	(1,488)	-55.52%
	15,799	25,160	9,361	59.25%
	7,170	7,890	720	10.04%
	6,728	14,101	7,373	109.59%
	9,402	13,632	4,231	45.00%
	8,524	10,229	1,705	20.00%
	30,556	45,835	15,278	50.00%
	15,940	24,787	8,847	55.50%
	8,549	8,592	43	0.50%
	25,389	30,530	5,141	20.25%
	8,543	10,950	2,407	28.17%
	8,058	9,025	967	12.00%
	7,244	7,706	462	6.38%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b)	(c)-(b)/(b)
Employee Position	APP Target	APP Awarded	Dollar - Over/(Under) Target	Percentage - Over/(Under) Target
	14,580	21,141	6,561	45.00%
	6,108	6,902	794	13.00%
	2,333	3,033	700	30.00%
	2,115	2,326	211	10.00%
	5,783	3,856	(1,928)	-33.33%
	96,800	125,259	28,459	29.40%
	8,670	11,098	2,428	28.00%
	8,241	13,124	4,883	59.25%
	12,764	17,870	5,106	40.00%
	28,525	39,935	11,410	40.00%
	6,570	7,000	430	6.54%
	8,513	8,513	(0)	0.00%
	16,035	29,500	13,465	83.97%
	17,435	23,363	5,928	34.00%
	17,435	5,000	(12,435)	-71.32%
	98,800	74,100	(24,700)	-25.00%
	23,691	33,168	9,476	40.00%
	2,265	2,876	611	27.00%
	6,881	8,945	2,064	30.00%
	8,588	12,110	3,521	41.00%
	15,669	20,526	4,857	31.00%
	13,067	13,720	653	5.00%
	5,586	7,262	1,676	30.00%
	2,834	3,514	680	24.00%
	14,349	18,654	4,305	30.00%
	5,716	8,349	2,632	46.05%
	13,050	18,000	4,950	37.93%
	7,001	12,102	5,100	72.85%
	29,509	33,935	4,426	15.00%
	2,746	3,587	841	30.64%
	38,742	50,364	11,622	30.00%
	8,650	9,948	1,298	15.00%
	54,394	67,993	13,599	25.00%
	2,504	2,880	375	14.99%
	10,666	13,760	3,093	29.00%
	25,544	31,400	5,856	22.92%
	9,601	12,425	2,824	29.41%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	5,845	7,014	1,169	20.00%
	6,762	7,775	1,013	14.99%
	30,243	48,389	18,146	60.00%
	24,410	18,064	(6,347)	-26.00%
	18,748	24,373	5,624	30.00%
	7,380	9,594	2,214	30.00%
	15,337	20,092	4,755	31.00%
	7,179	8,255	1,076	14.99%
	2,687	3,924	1,237	46.05%
	7,950	8,400	450	5.66%
	2,222	2,999	778	35.00%
	23,450	35,820	12,370	52.75%
	8,660	11,000	2,340	27.02%
	33,601	50,401	16,800	50.00%
	92,000	99,898	7,898	8.58%
	6,284	9,112	2,828	45.00%
	14,955	21,685	6,730	45.00%
	16,006	17,606	1,601	10.00%
	13,500	18,286	4,786	35.45%
	32,200	37,150	4,950	15.37%
	2,680	4,200	1,520	56.72%
	23,196	30,299	7,103	30.62%
	7,040	7,100	60	0.85%
	7,961	10,285	2,325	29.20%
	6,660	9,657	2,997	45.00%
	6,132	7,911	1,778	29.00%
	28,500	24,221	(4,279)	-15.01%
	21,074	24,235	3,161	15.00%
	12,529	16,288	3,759	30.00%
	16,832	19,021	2,188	13.00%
	8,444	11,062	2,618	31.00%
	18,002	24,303	6,301	35.00%
	27,901	37,667	9,766	35.00%
	26,624	41,267	14,643	55.00%
	55,467	69,334	13,867	25.00%
	7,252	10,153	2,901	40.00%
	33,250	36,575	3,325	10.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b)	(c)-(b)/(b)
Employee Position	APP Target	APP Awarded	Dollar - Over/(Under) Target	Percentage - Over/(Under) Target
	29,800	38,442	8,642	29.00%
	2,199	2,418	220	10.00%
	20,731	20,368	(363)	-1.75%
	2,225	2,825	601	27.00%
	14,850	22,300	7,450	50.17%
	6,067	8,512	2,445	40.30%
	15,628	17,972	2,344	15.00%
	10,781	14,555	3,774	35.00%
	5,766	8,079	2,313	40.12%
	8,630	13,000	4,370	50.64%
	2,930	500	(2,430)	-82.94%
	15,390	21,500	6,110	39.70%
	39,498	50,162	10,665	27.00%
	7,000	8,960	1,960	28.00%
	5,963	7,720	1,757	29.46%
	21,432	27,594	6,162	28.75%
	10,321	10,966	645	6.25%
	5,508	5,800	292	5.30%
	24,448	38,690	14,241	58.25%
	15,555	21,310	5,755	37.00%
	13,266	17,675	4,409	33.23%
	9,668	12,899	3,231	33.42%
	27,040	35,153	8,112	30.00%
	27,000	41,243	14,242	52.75%
	9,050	10,860	1,810	20.00%
	2,307	2,884	577	25.00%
	5,600	5,446	(154)	-2.75%
	32,000	48,207	16,207	50.65%
	28,067	31,435	3,368	12.00%
	2,253	2,478	225	10.00%
	7,959	9,391	1,433	18.00%
	6,582	8,000	1,418	21.55%
	7,204	9,400	2,196	30.49%
	61,264	79,643	18,379	30.00%
	13,806	17,948	4,142	30.00%
	8,584	11,588	3,004	35.00%
	7,480	10,884	3,404	45.50%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	6,668	8,669	2,001	30.00%
	14,448	19,505	5,057	35.00%
	2,516	2,000	(516)	-20.50%
	15,518	23,703	8,186	52.75%
	51,534	38,651	(12,884)	-25.00%
	6,230	8,784	2,554	41.00%
	8,076	11,700	3,624	44.87%
	6,440	8,694	2,254	35.00%
	27,326	39,000	11,674	42.72%
	13,950	14,020	70	0.50%
	2,388	2,985	597	25.00%
	30,529	36,080	5,551	18.18%
	2,250	2,844	594	26.39%
	21,315	26,644	5,329	25.00%
	15,191	20,020	4,829	31.79%
	29,604	39,966	10,361	35.00%
	25,676	29,013	3,338	13.00%
	24,881	43,298	18,417	74.02%
	24,881	10,000	(14,881)	-59.81%
	30,018	39,924	9,906	33.00%
	15,277	20,624	5,347	35.00%
	14,439	21,659	7,220	50.00%
	14,417	20,905	6,488	45.00%
	3,161	3,951	790	25.00%
	2,580	3,200	620	24.03%
	36,692	52,470	15,778	43.00%
	18,820	18,491	(329)	-1.75%
	22,500	30,571	8,071	35.87%
	15,403	18,484	3,081	20.00%
	33,528	25,146	(8,382)	-25.00%
	9,703	15,186	5,482	56.50%
	24,344	29,213	4,869	20.00%
	10,456	15,214	4,758	45.50%
	6,169	8,020	1,851	30.00%
	9,897	9,402	(495)	-5.00%
	191,250	272,225	80,975	42.34%
	10,127	15,469	5,342	52.75%

**Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012**

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	7,984	8,942	958	12.00%
	5,660	8,700	3,040	53.71%
	15,141	20,441	5,299	35.00%
	8,657	10,821	2,164	25.00%
	9,327	12,521	3,194	34.25%
	15,761	21,652	5,891	37.38%
	15,862	24,428	8,565	54.00%
	3,004	4,355	1,352	45.00%
	36,880	53,475	16,596	45.00%
	7,507	11,260	3,753	50.00%
	17,695	30,500	12,805	72.36%
	17,695	7,500	(10,195)	-57.62%
	16,173	21,024	4,852	30.00%
	16,500	17,531	1,031	6.25%
	10,069	14,651	4,582	45.50%
	22,690	34,263	11,572	51.00%
	18,723	26,212	7,489	40.00%
	8,923	13,876	4,952	55.50%
	6,749	8,689	1,940	28.75%
	15,330	20,200	4,870	31.77%
	16,411	22,032	5,621	34.25%
	37,740	46,395	8,655	22.93%
	24,636	33,258	8,623	35.00%
	2,505	3,800	1,295	51.69%
	5,356	7,793	2,437	45.50%
	7,021	11,181	4,160	59.25%
	96,000	124,225	28,224	29.40%
	2,143	2,786	643	30.00%
	9,180	9,226	46	0.50%
	5,674	8,128	2,454	43.25%
	26,322	39,746	13,424	51.00%
	7,650	8,568	918	12.00%
	22,687	35,165	12,478	55.00%
	6,955	8,955	2,000	28.75%
	7,040	7,100	60	0.85%
	2,253	2,478	225	10.00%
	2,697	3,433	736	27.28%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	17,970	20,666	2,696	15.00%
	15,912	15,992	80	0.50%
	27,060	35,178	8,118	30.00%
	9,690	9,739	48	0.50%
	7,550	10,800	3,250	43.05%
	24,544	35,712	11,168	45.50%
	5,759	3,455	(2,303)	-40.00%
	7,570	9,765	2,195	29.00%
	25,500	30,600	5,100	20.00%
	8,670	8,237	(433)	-5.00%
	6,400	10,700	4,300	67.19%
	6,500	9,458	2,958	45.50%
	9,180	10,374	1,193	13.00%
	9,048	14,409	5,361	59.25%
	13,410	23,232	9,823	73.25%
	14,549	19,500	4,951	34.03%
	16,789	28,386	11,597	69.08%
	5,939	6,711	772	13.00%
	13,937	18,676	4,739	34.00%
	11,882	13,307	1,426	12.00%
	2,284	2,969	685	30.00%
	2,225	2,736	512	23.00%
	9,714	14,134	4,420	45.50%
	10,506	15,707	5,201	49.50%
	2,318	2,897	579	25.00%
	8,670	8,713	43	0.50%
	2,083	2,292	208	10.00%
	7,700	11,165	3,465	45.00%
	19,144	28,716	9,572	50.00%
	5,830	6,996	1,166	20.00%
	7,175	9,000	1,825	25.44%
	24,978	32,325	7,347	29.41%
	2,255	3,044	789	35.00%
	15,201	19,685	4,484	29.50%
	2,200	2,310	110	5.00%
	8,479	10,175	1,696	20.00%
	7,687	12,225	4,538	59.04%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	13,804	6,902	(6,902)	-50.00%
	10,100	11,110	1,010	10.00%
	33,500	43,349	9,849	29.40%
	6,802	9,896	3,095	45.50%
	12,639	17,695	5,056	40.00%
	8,501	12,985	4,484	52.75%
	7,211	9,735	2,524	35.00%
	9,200	10,304	1,104	12.00%
	6,500	9,800	3,300	50.77%
	7,201	10,441	3,240	45.00%
	6,650	9,007	2,357	35.45%
	24,003	34,085	10,081	42.00%
	8,501	12,681	4,180	49.17%
	26,000	25,405	(595)	-2.29%
	7,500	10,793	3,293	43.91%
	8,501	7,297	(1,204)	-14.17%
	7,000	8,521	1,520	21.72%
	47,400	55,000	7,600	16.03%
	2,751	3,700	949	34.51%
	6,951	6,892	(60)	-0.86%
	12,450	11,470	(980)	-7.87%
	125,008	145,584	20,576	16.46%
	13,800	14,622	822	5.96%
	7,250	7,250	0	0.00%
	9,250	8,232	(1,018)	-11.00%
	18,450	16,872	(1,578)	-8.56%
	2,500	1,658	(843)	-33.70%
	23,001	16,176	(6,824)	-29.67%
	7,000	6,800	(200)	-2.86%
	6,802	4,638	(2,164)	-31.82%
	8,600	5,200	(3,400)	-39.53%
	14,250	10,961	(3,289)	-23.08%
	2,214	1,568	(647)	-29.21%
	10,500	3,549	(6,951)	-66.20%
	6,500	2,438	(4,063)	-62.50%
	6,500	3,600	(2,900)	-44.62%
	8,000	3,548	(4,452)	-55.65%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2012

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	7,050	3,600	(3,450)	-48.94%
	5,600	3,632	(1,968)	-35.15%
	26,603	17,494	(9,109)	-34.24%
	21,403	11,193	(10,210)	-47.70%
	5,940	4,212	(1,728)	-29.09%
	8,600	5,800	(2,800)	-32.56%
	8,200	4,428	(3,772)	-46.00%
	16,500	8,400	(8,100)	-49.09%
	2,133	1,061	(1,073)	-50.27%
	2,188	1,197	(991)	-45.30%
	2,133	1,061	(1,073)	-50.27%
	2,133	1,167	(966)	-45.30%
	22,000	8,125	(13,875)	-63.07%
	2,133	1,061	(1,073)	-50.27%
	2,133	880	(1,253)	-58.74%
	2,133	880	(1,253)	-58.74%
	2,600	1,087	(1,513)	-58.20%
	21,000	10,000	(11,000)	-52.38%
	16,800	6,504	(10,296)	-61.28%
	2,400	1,000	(1,400)	-58.33%
	16,050	6,874	(9,176)	-57.17%
	8,401	2,272	(6,129)	-72.95%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	33,755	\$46,575	\$12,820	37.98%
	27,514	33,430	5,916	21.50%
	50,858	37,378	(13,480)	-26.51%
	50,858	5,000	(45,858)	-90.17%
	34,485	60,004	25,519	74.00%
	25,701	38,552	12,851	50.00%
	7,877	9,000	1,123	14.25%
	8,900	9,790	890	10.00%
	5,830	6,400	570	9.78%
	31,040	54,320	23,280	75.00%
	3,240	4,000	760	23.48%
	7,790	15,191	7,401	95.00%
	35,000	165,293	30,293	22.44%
	6,644	9,302	2,658	40.00%
	13,552	19,650	6,098	45.00%
	7,054	11,475	4,421	62.67%
	8,641	13,000	4,359	50.45%
	7,522	6,628	(894)	-11.89%
	13,069	16,989	3,921	30.00%
	26,934	37,708	10,774	40.00%
	16,470	19,435	2,965	18.00%
	3,200	5,136	1,936	60.50%
	27,660	38,696	11,036	39.90%
	8,340	13,344	5,004	60.00%
	23,160	35,018	11,858	51.20%
	23,559	20,400	(3,159)	-13.41%
	27,980	39,144	11,164	39.90%
	31,080	48,174	17,094	55.00%
	51,590	68,099	16,509	32.00%
	15,450	22,557	7,107	46.00%
	16,995	23,793	6,798	40.00%
	25,180	33,993	8,813	35.00%
	67,050	118,902	51,852	77.33%
	69,690	90,597	20,907	30.00%
	15,180	21,252	6,072	40.00%
	12,300	20,842	8,542	69.45%
	65,202	84,762	19,561	30.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	60,000	90,000	30,000	50.00%
	24,000	38,400	14,400	60.00%
	27,660	38,696	11,036	39.90%
	16,050	21,757	5,707	35.56%
	12,838	19,840	7,002	54.54%
	65,301	91,421	26,120	40.00%
	57,976	77,108	19,132	33.00%
	7,973	10,562	2,588	32.46%
	14,544	4,363	(10,181)	-70.00%
	48,050	64,867	16,817	35.00%
	14,244	9,655	(4,589)	-32.22%
	15,508	19,100	3,592	23.16%
	8,108	7,144	(964)	-11.89%
	26,497	41,306	14,809	55.89%
	27,658	37,338	9,680	35.00%
	6,256	8,634	2,377	38.00%
	13,650	18,045	4,395	32.20%
	14,931	20,156	5,226	35.00%
	9,608	8,967	(641)	-6.67%
	6,951	7,300	349	5.02%
	3,096	4,400	1,304	42.12%
	2,619	3,000	381	14.55%
	7,600	13,149	5,548	73.00%
	5,599	7,839	2,240	40.00%
	8,300	11,200	2,900	34.93%
	8,356	16,991	8,635	103.34%
	5,400	8,100	2,700	50.00%
	2,781	1,067	(1,714)	-61.64%
	16,006	37,881	21,875	136.67%
	2,712	2,100	(612)	-22.58%
	7,746	12,400	4,654	60.09%
	7,083	8,900	1,817	25.66%
	32,140	51,424	19,284	60.00%
	3,049	4,100	1,051	34.46%
	2,441	2,400	(41)	-1.67%
	5,925	7,400	1,475	24.90%
	6,151	7,600	1,449	23.56%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,239	2,600	361	16.11%
	2,790	4,464	1,674	60.00%
	6,933	8,320	1,387	20.00%
	5,400	8,100	2,700	50.00%
	13,147	18,400	5,253	39.96%
	7,770	11,655	3,885	50.00%
	12,735	14,603	1,868	14.67%
	7,361	10,600	3,239	44.00%
	6,768	10,017	3,249	48.00%
	7,350	11,000	3,650	49.66%
	8,230	11,687	3,457	42.00%
	15,120	20,700	5,580	36.90%
	2,125	2,254	128	6.04%
	7,510	4,119	(3,391)	-45.15%
	12,824	18,594	5,771	45.00%
	7,784	11,700	3,916	50.32%
	15,300	16,830	1,530	10.00%
	8,790	10,724	1,934	22.00%
	2,543	2,400	(143)	-5.63%
	9,340	13,350	4,010	42.93%
	7,465	10,450	2,985	39.99%
	2,420	2,710	290	12.00%
	6,480	7,258	778	12.00%
	5,627	4,000	(1,627)	-28.91%
	14,880	18,600	3,720	25.00%
	6,659	8,124	1,465	22.00%
	6,340	11,664	5,324	83.98%
	29,921	44,882	14,961	50.00%
	9,402	15,932	6,530	69.45%
	8,000	11,200	3,200	40.00%
	7,535	11,151	3,617	48.00%
	12,495	16,660	4,165	33.33%
	2,610	3,321	711	27.25%
	2,099	2,600	501	23.89%
	8,912	9,922	1,011	11.34%
	15,878	17,220	1,342	8.45%
	8,465	11,005	2,540	30.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	7,133	8,845	1,712	24.00%
	5,809	8,132	2,324	40.00%
	130,000	74,737	(55,263)	-42.51%
	12,432	17,032	4,600	37.00%
	7,267	8,800	1,533	21.09%
	14,475	19,600	5,125	35.41%
	11,717	16,403	4,687	40.00%
	32,552	48,176	15,625	48.00%
	23,201	27,062	3,862	16.64%
	53,045	82,219	29,175	55.00%
	8,960	11,469	2,509	28.00%
	2,206	2,691	485	22.00%
	14,024	16,829	2,805	20.00%
	140,000	167,282	27,282	19.49%
	6,721	13,442	6,721	100.00%
	16,369	24,008	7,639	46.67%
	9,000	20,250	11,250	125.00%
	10,210	13,273	3,063	30.00%
	22,520	27,000	4,480	19.89%
	14,367	21,451	7,084	49.31%
	22,479	31,470	8,991	40.00%
	11,330	22,900	11,570	102.12%
	2,640	2,800	160	6.06%
	15,668	19,600	3,933	25.10%
	55,800	70,308	14,508	26.00%
	17,325	23,300	5,975	34.49%
	14,517	19,598	5,081	35.00%
	7,423	10,392	2,969	40.00%
	2,211	2,345	134	6.04%
	69,206	88,757	19,551	28.25%
	13,101	18,079	4,978	38.00%
	7,010	10,165	3,155	45.00%
	18,527	21,260	2,733	14.75%
	7,962	11,306	3,344	42.00%
	2,935	4,500	1,565	53.31%
	2,946	4,066	1,120	38.00%
	23,172	24,187	1,015	4.38%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under)	(c)-(b)/(b) Percentage - Over/(Under)
Employee Position	APP Target	APP Awarded	Target	Target
	31,196	52,862	21,666	69.45%
	16,934	20,660	3,726	22.00%
	8,400	11,760	3,360	40.00%
	148,750	144,595	(4,155)	-2.79%
	48,117	60,147	12,029	25.00%
	37,000	49,950	12,950	35.00%
	30,832	37,615	6,783	22.00%
	24,778	34,194	9,416	38.00%
	2,990	4,037	1,047	35.00%
	22,000	31,500	9,500	43.18%
	14,655	14,655	0	0.00%
	9,694	13,087	3,393	35.00%
	9,400	9,870	470	5.00%
	9,490	10,914	1,424	15.00%
	8,640	10,368	1,728	20.00%
	14,280	17,421	3,141	22.00%
	47,093	32,494	(14,599)	-31.00%
	24,600	34,440	9,840	40.00%
	9,220	14,000	4,780	51.85%
	25,074	31,343	6,269	25.00%
	15,037	37,091	22,054	146.67%
	15,096	21,135	6,038	40.00%
	15,000	18,300	3,300	22.00%
	13,986	20,699	6,713	48.00%
	21,285	20,487	(798)	-3.75%
	5,450	4,633	(818)	-15.00%
	2,780	3,475	695	25.00%
	18,383	25,736	7,353	40.00%
	13,500	13,878	378	2.80%
	86,000	94,586	8,586	9.98%
	36,897	38,742	1,845	5.00%
	24,550	26,944	2,394	9.75%
	8,158	9,952	1,795	22.00%
	16,328	22,859	6,531	40.00%
	18,676	24,400	5,724	30.65%
	8,569	12,900	4,331	50.54%
	4,743	4,743	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under)	(c)-(b)/(b) Percentage - Over/(Under)
Employee Position	APP Target	APP Awarded	Target	Target
	7,400	11,248	3,848	52.00%
	16,436	28,599	12,163	74.00%
	50,430	66,568	16,138	32.00%
	31,900	44,660	12,760	40.00%
	7,621	8,536	915	12.00%
	17,938	25,113	7,175	40.00%
	21,259	27,637	6,378	30.00%
	6,900	9,550	2,650	38.41%
	29,246	40,945	11,699	40.00%
	30,532	9,159	(21,372)	-70.00%
	18,932	15,398	(3,534)	-18.66%
	14,543	26,615	12,072	83.01%
	8,294	9,290	995	12.00%
	7,824	8,763	939	12.00%
	6,910	11,056	4,146	60.00%
	6,875	9,550	2,675	38.91%
	7,203	9,000	1,797	24.95%
	2,379	3,300	921	38.72%
	7,950	15,900	7,950	100.00%
	5,604	7,200	1,596	28.48%
	7,346	13,200	5,855	79.70%
	7,602	6,081	(1,520)	-20.00%
	26,982	40,473	13,491	50.00%
	10,120	14,168	4,048	40.00%
President & COO Regulated Opns	367,500	426,068	58,568	15.94%
	16,011	22,092	6,081	37.98%
	37,473	51,712	14,240	38.00%
	2,063	2,406	343	16.64%
	9,468	12,150	2,682	28.33%
	6,550	4,913	(1,638)	-25.00%
	2,753	4,000	1,247	45.30%
	19,491	24,754	5,263	27.00%
	14,055	24,315	10,260	73.00%
	9,887	9,228	(659)	-6.67%
	30,617	37,352	6,736	22.00%
	2,522	3,800	1,278	50.65%
	2,185	3,200	1,015	46.42%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,657	2,600	(57)	-2.14%
	5,592	4,054	(1,538)	-27.50%
	2,236	2,100	(136)	-6.07%
	7,619	10,000	2,381	31.25%
	26,382	39,045	12,663	48.00%
	2,242	2,500	258	11.50%
	23,172	33,137	9,964	43.00%
	25,754	34,768	9,014	35.00%
	6,630	9,812	3,182	48.00%
	14,479	19,981	5,502	38.00%
	6,596	5,936	(660)	-10.00%
	15,225	25,121	9,896	65.00%
	2,137	2,200	63	2.95%
	14,730	18,413	3,683	25.00%
	22,941	36,697	13,756	59.96%
	27,245	40,867	13,622	50.00%
	15,809	16,073	264	1.67%
	2,965	3,617	652	22.00%
	8,847	13,500	4,653	52.59%
	9,469	10,606	1,136	12.00%
	6,971	8,400	1,429	20.50%
	15,067	13,275	(1,791)	-11.89%
	2,710	4,336	1,626	60.00%
	5,152	3,735	(1,417)	-27.50%
	17,895	22,379	4,484	25.06%
	15,556	16,400	844	5.43%
	9,570	11,567	1,996	20.86%
	6,500	10,500	4,000	61.54%
	7,872	10,470	2,598	33.00%
	2,526	2,678	153	6.04%
	10,845	10,122	(723)	-6.67%
	8,280	10,102	1,822	22.00%
	2,217	2,600	383	17.29%
	2,363	3,500	1,137	48.13%
	2,420	2,500	80	3.31%
	2,050	2,065	15	0.74%
	12,223	18,090	5,867	48.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,137	3,400	1,263	59.09%
	51,006	73,959	22,953	45.00%
	8,600	13,757	5,157	59.96%
	2,127	2,255	128	6.04%
	6,000	7,800	1,800	30.00%
	6,833	9,541	2,708	39.63%
	7,485	10,000	2,515	33.60%
	6,340	8,700	2,360	37.22%
	6,968	9,620	2,652	38.06%
	8,359	10,198	1,839	22.00%
	21,430	38,037	16,608	77.50%
	8,920	13,100	4,180	46.86%
	2,063	1,909	(153)	-7.44%
	21,760	24,000	2,240	10.29%
	7,370	11,000	3,630	49.25%
	11,555	23,400	11,845	102.51%
	51,990	85,784	33,794	65.00%
	32,120	67,452	35,332	110.00%
	27,154	38,559	11,405	42.00%
	29,671	40,649	10,978	37.00%
	22,150	40,977	18,827	85.00%
	8,850	11,600	2,750	31.07%
	24,663	34,528	9,865	40.00%
	6,240	7,176	936	15.00%
	18,662	24,261	5,599	30.00%
	6,850	3,083	(3,768)	-55.00%
	6,960	7,795	835	12.00%
	21,357	26,500	5,143	24.08%
	6,552	8,200	1,648	25.15%
	2,801	3,400	599	21.39%
	2,405	3,127	722	30.00%
	96,000	125,318	29,318	30.54%
	2,891	3,600	709	24.53%
	15,677	22,731	7,055	45.00%
	4,217	2,600	(1,617)	-38.35%
	5,636	7,300	1,664	29.53%
	9,493	9,400	(93)	-0.97%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	7,290	9,477	2,187	30.00%
	13,908	15,577	1,669	12.00%
	2,137	2,600	463	21.68%
	2,113	2,500	387	18.33%
	6,910	9,554	2,644	38.27%
	26,614	39,921	13,307	50.00%
	25,000	36,250	11,250	45.00%
	5,535	7,749	2,214	40.00%
	21,506	31,183	9,678	45.00%
	2,435	3,000	565	23.21%
	5,581	7,200	1,619	29.00%
	2,121	2,500	379	17.89%
	2,111	2,500	389	18.41%
	2,118	2,400	282	13.30%
	2,099	2,600	501	23.89%
	5,789	6,900	1,111	19.19%
	5,604	7,845	2,242	40.00%
	13,401	9,400	(4,001)	-29.86%
	6,630	7,000	370	5.58%
	8,479	10,598	2,120	25.00%
	22,913	23,199	286	1.25%
	3,011	4,100	1,089	36.17%
	2,335	2,802	467	20.00%
	8,490	11,800	3,310	38.99%
	11,592	12,983	1,391	12.00%
	15,494	21,692	6,198	40.00%
	5,664	8,700	3,036	53.60%
	15,991	21,268	5,277	33.00%
	2,142	2,600	458	21.36%
	2,141	2,700	559	26.11%
	20,000	27,600	7,600	38.00%
	13,650	18,837	5,187	38.00%
	24,140	30,400	6,260	25.93%
	6,650	10,800	4,150	62.41%
	7,533	10,546	3,013	40.00%
	15,000	20,200	5,200	34.67%
	2,295	2,524	229	10.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	7,000	9,450	2,450	35.00%
	25,774	37,375	11,601	45.01%
	7,120	11,400	4,280	60.11%
	6,550	7,664	1,114	17.00%
	15,064	11,231	(3,832)	-25.44%
	12,127	13,500	1,373	11.32%
	24,976	34,450	9,474	37.93%
	33,392	60,150	26,758	80.13%
	9,304	10,699	1,396	15.00%
	6,436	7,852	1,416	22.00%
	28,153	38,851	10,698	38.00%
	26,000	38,480	12,480	48.00%
	6,370	9,100	2,730	42.86%
	15,790	18,948	3,158	20.00%
	2,513	661	(1,852)	-73.70%
	20,360	22,905	2,545	12.50%
	28,349	38,271	9,922	35.00%
	6,669	9,870	3,201	48.00%
	52,200	72,612	20,412	39.10%
	56,400	77,832	21,432	38.00%
	9,109	11,000	1,891	20.76%
	15,017	21,023	6,007	40.00%
	6,219	8,085	1,866	30.00%
	5,400	810	(4,590)	-85.00%
	23,340	28,000	4,660	19.97%
	46,590	66,158	19,568	42.00%
	7,040	5,000	(2,040)	-28.97%
	6,523	7,305	783	12.00%
	21,706	28,350	6,644	30.61%
	1,916	2,683	766	40.00%
	5,935	7,000	1,065	17.94%
	98,000	122,500	24,500	25.00%
	21,095	27,550	6,455	30.60%
	2,111	2,500	389	18.41%
	7,167	8,850	1,683	23.48%
	6,660	8,300	1,640	24.62%
	7,232	7,955	723	10.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	6,370	7,231	861	13.52%
	15,263	20,395	5,132	33.62%
	27,288	38,749	11,461	42.00%
	7,650	9,945	2,295	30.00%
	7,959	12,000	4,041	50.77%
	14,970	18,000	3,030	20.24%
	8,600	11,500	2,900	33.72%
	7,000	11,000	4,000	57.14%
	7,850	10,600	2,750	35.03%
	2,420	3,300	880	36.36%
	6,800	7,820	1,020	15.00%
	7,930	12,700	4,770	60.15%
	14,925	17,800	2,875	19.26%
	2,523	3,154	631	25.00%
	29,320	46,912	17,592	60.00%
	55,713	77,998	22,285	40.00%
	10,436	14,402	3,966	38.00%
	21,818	23,727	1,909	8.75%
	25,940	38,391	12,451	48.00%
	2,592	3,162	570	22.00%
	9,644	10,400	756	7.84%
	5,695	7,118	1,424	25.00%
	2,245	2,400	155	6.89%
	5,449	2,745	(2,704)	-49.63%
	13,050	18,270	5,220	40.00%
	6,420	6,950	530	8.26%
	28,575	53,500	24,925	87.22%
	6,700	7,900	1,200	17.91%
	12,658	11,814	(844)	-6.67%
	2,099	2,600	501	23.89%
	29,580	41,412	11,832	40.00%
	2,043	2,500	458	22.40%
	16,099	15,616	(483)	-3.00%
	2,109	2,572	463	21.95%
	33,648	47,575	13,927	41.39%
	132,500	182,877	50,377	38.02%
	2,885	4,328	1,443	50.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	3,425	7,124	3,699	108.00%
	8,100	11,518	3,418	42.20%
	9,098	12,550	3,452	37.95%
	11,895	16,653	4,758	40.00%
	32,452	57,603	25,151	77.50%
	2,695	500	(2,195)	-81.45%
	14,111	21,449	7,338	52.00%
	2,765	4,424	1,659	60.00%
	7,035	7,153	117	1.67%
	17,300	14,900	(2,400)	-13.87%
	8,581	12,701	4,119	48.00%
	6,520	7,628	1,108	17.00%
	6,260	7,000	740	11.82%
	6,492	7,920	1,428	22.00%
	28,046	50,566	22,521	80.30%
	12,795	16,800	4,005	31.30%
	13,936	15,114	1,178	8.45%
	33,818	49,002	15,184	44.90%
	51,000	84,103	33,103	64.91%
	51,000	40,000	(11,000)	-21.57%
	6,555	3,278	(3,278)	-50.00%
	60,000	81,000	21,000	35.00%
	22,399	21,255	(1,145)	-5.11%
	6,773	9,346	2,574	38.00%
	14,930	18,214	3,285	22.00%
	11,154	16,061	4,908	44.00%
	9,909	8,918	(991)	-10.00%
	5,508	9,119	3,611	65.57%
	7,500	9,375	1,875	25.00%
	9,251	10,362	1,110	12.00%
	25,723	49,168	23,444	91.14%
	2,325	2,267	(57)	-2.47%
	2,063	2,406	343	16.64%
	2,068	2,522	454	21.95%
	2,629	3,691	1,062	40.40%
	2,875	4,100	1,225	42.61%
	8,954	15,000	6,046	67.52%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	16,525	28,001	11,476	69.45%
	16,125	21,689	5,563	34.50%
	5,626	7,539	1,913	34.00%
	7,200	11,880	4,680	65.00%
	8,784	4,763	(4,021)	-45.78%
	6,687	7,253	565	8.45%
	10,020	9,218	(802)	-8.00%
	15,452	18,851	3,399	22.00%
	6,990	9,300	2,310	33.05%
	6,500	10,250	3,750	57.69%
	9,392	11,575	2,183	23.24%
	9,400	15,228	5,828	62.00%
	29,666	50,433	20,766	70.00%
	15,550	24,240	8,691	55.89%
	8,382	8,522	140	1.67%
	24,769	31,200	6,431	25.96%
	8,343	10,275	1,932	23.16%
	7,880	10,682	2,802	35.56%
	7,067	9,187	2,120	30.00%
	14,160	19,824	5,664	40.00%
	5,953	9,524	3,572	60.00%
	2,158	3,100	942	43.65%
	2,063	2,188	125	6.04%
	2,500	3,500	1,000	40.00%
	95,600	119,500	23,900	25.00%
	8,500	12,070	3,570	42.00%
	7,943	13,459	5,516	69.45%
	12,450	14,940	2,490	20.00%
	27,721	40,200	12,479	45.02%
	6,450	8,385	1,935	30.00%
	8,304	10,650	2,346	28.25%
	15,645	27,500	11,855	75.78%
	120,000	58,963	(61,037)	-50.86%
	16,200	30,500	14,300	88.27%
	96,800	60,500	(36,300)	-37.50%
	22,560	32,712	10,152	45.00%
	2,043	1,000	(1,043)	-51.04%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	6,716	10,000	3,284	48.89%
	15,300	20,058	4,758	31.10%
	2,965	3,409	445	15.00%
	12,686	15,476	2,791	22.00%
	5,450	3,543	(1,908)	-35.00%
	2,765	3,700	935	33.82%
	13,999	19,319	5,320	38.00%
	5,550	8,745	3,195	57.57%
	11,175	12,400	1,225	10.96%
	28,931	36,425	7,494	25.90%
	2,670	3,871	1,201	45.00%
	37,797	55,939	18,142	48.00%
	8,450	11,036	2,586	30.60%
	2,443	3,126	684	28.00%
	10,381	14,325	3,944	37.99%
	24,800	32,400	7,600	30.65%
	9,367	13,385	4,018	42.90%
	6,597	8,125	1,528	23.17%
	29,219	37,181	7,962	27.25%
	23,873	32,362	8,489	35.56%
	22,171	24,610	2,439	11.00%
	7,200	9,562	2,362	32.81%
	14,976	23,213	8,237	55.00%
	7,000	11,400	4,400	62.86%
	7,004	8,625	1,621	23.15%
	7,820	9,300	1,480	18.93%
	2,043	3,200	1,158	56.67%
	21,916	24,956	3,040	13.87%
	8,490	9,500	1,010	11.90%
	33,601	48,721	15,120	45.00%
	61,229	99,601	38,372	62.67%
	5,985	8,379	2,394	40.00%
	14,550	22,000	7,450	51.20%
	15,692	21,968	6,277	40.00%
	31,191	45,227	14,036	45.00%
	25,084	47,659	22,576	90.00%
	6,920	7,000	80	1.16%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	7,782	10,739	2,957	38.00%
	12,838	12,356	(481)	-3.75%
	6,480	9,500	3,020	46.60%
	20,560	25,900	5,340	25.97%
	11,535	11,000	(535)	-4.64%
	16,500	20,130	3,630	22.00%
	8,222	12,401	4,179	50.83%
	17,595	27,061	9,466	53.80%
	27,510	26,659	(851)	-3.09%
	23,920	47,375	23,455	98.05%
	54,112	74,675	20,563	38.00%
	54,112	10,000	(44,112)	-81.52%
	14,150	10,471	(3,679)	-26.00%
	33,250	27,046	(6,204)	-18.66%
	29,208	33,590	4,381	15.00%
	2,043	2,500	458	22.40%
	14,385	23,000	8,615	59.89%
	5,891	8,129	2,238	38.00%
	11,822	33,102	21,280	180.00%
	5,638	7,329	1,691	30.00%
	8,378	13,200	4,822	57.55%
	2,905	1,400	(1,505)	-51.81%
	15,045	18,806	3,761	25.00%
	38,535	53,178	14,643	38.00%
	6,849	7,876	1,027	15.00%
	5,790	6,850	1,060	18.31%
	20,858	29,124	8,266	39.63%
	10,093	14,093	4,000	39.63%
	23,394	39,642	16,247	69.45%
	8,799	13,199	4,400	50.00%
	12,941	19,024	6,082	47.00%
	9,410	13,173	3,764	40.00%
	26,394	31,200	4,806	18.21%
	21,751	42,732	20,981	96.46%
	14,997	6,870	(8,127)	-54.19%
	8,829	13,050	4,221	47.80%
	2,625	4,200	1,575	60.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	27,892	49,530	21,638	77.58%
	27,450	42,791	15,342	55.89%
	2,063	2,188	125	6.04%
	29,881	41,834	11,953	40.00%
	6,335	8,588	2,253	35.56%
	7,803	9,753	1,951	25.00%
	6,415	8,855	2,440	38.04%
	15,434	25,106	9,672	62.67%
	60,061	78,079	18,018	30.00%
	13,402	18,495	5,093	38.00%
	8,334	12,918	4,584	55.00%
	7,193	11,408	4,216	58.61%
	6,521	9,000	2,478	38.00%
	13,116	13,990	874	6.67%
	14,993	23,372	8,379	55.89%
	50,400	34,776	(15,624)	-31.00%
	6,230	9,220	2,990	48.00%
	7,887	10,647	2,760	35.00%
	6,270	9,200	2,930	46.73%
	26,659	40,300	13,641	51.17%
	13,479	19,916	6,437	47.76%
	2,327	2,490	163	7.00%
	4,654	1,745	(2,909)	-62.50%
	2,325	2,325	(0)	0.00%
	2,331	2,331	0	0.00%
	2,331	2,331	0	0.00%
	2,331	2,331	0	0.00%
	2,329	2,329	0	0.00%
	2,325	2,325	(0)	0.00%
	27,077	40,074	12,997	48.00%
	14,629	16,385	1,756	12.00%
	14,340	17,925	3,585	25.00%
	20,695	17,590	(3,104)	-15.00%
	14,749	25,220	10,472	71.00%
	6,556	9,178	2,622	40.00%
	28,882	49,966	21,084	73.00%
	25,169	28,189	3,020	12.00%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	24,274	36,411	12,137	50.00%
	29,200	42,340	13,140	45.00%
	13,461	13,282	(179)	-1.33%
	3,084	4,255	1,171	37.97%
	25,788	40,200	14,413	55.89%
	2,481	775	(1,705)	-68.75%
	33,051	66,929	33,877	102.50%
	4,658	2,515	(2,143)	-46.00%
	18,450	29,013	10,563	57.25%
	15,011	20,716	5,704	38.00%
	32,870	59,166	26,296	80.00%
	9,490	13,508	4,018	42.34%
	10,250	14,173	3,923	38.27%
	6,048	3,024	(3,024)	-50.00%
	9,799	8,634	(1,165)	-11.89%
	187,500	284,666	97,166	51.82%
	14,297	17,100	2,803	19.61%
	7,000	11,200	4,200	60.00%
	9,738	16,500	6,763	69.45%
	6,913	11,245	4,332	62.67%
	5,400	4,374	(1,026)	-19.00%
	14,699	25,429	10,730	73.00%
	16,932	8,080	(8,852)	-52.28%
	9,077	12,920	3,843	42.34%
	15,452	20,947	5,495	35.56%
	15,473	18,876	3,404	22.00%
	2,930	4,050	1,120	38.23%
	35,980	53,250	17,270	48.00%
	7,295	10,213	2,918	40.00%
	17,400	21,750	4,350	25.00%
	15,836	22,171	6,335	40.00%
	9,799	13,284	3,485	35.56%
	9,799	13,284	3,485	35.56%
	19,599	24,907	5,309	27.09%
	18,266	27,400	9,133	50.00%
	24,190	27,093	2,903	12.00%
	9,150	11,275	2,125	23.22%

Kentucky American Water Company
 Response to PSCDR2_NUM033
 Additional data supplemental response
 For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded	Target	Target
	7,800	15,324	7,524	96.46%
	6,600	8,947	2,347	35.56%
	21,400	25,020	3,620	16.92%
	37,000	46,575	9,575	25.88%
	24,000	32,200	8,200	34.17%
	6,800	11,062	4,262	62.67%
	94,000	63,450	(30,550)	-32.50%
	9,000	12,200	3,200	35.56%
	5,400	8,052	2,652	49.12%
	24,600	45,020	20,420	83.01%
	7,500	11,997	4,497	59.96%
	6,955	10,371	3,416	49.12%
	6,900	8,300	1,400	20.29%
	2,392	2,281	(111)	-4.66%
	13,500	19,278	5,778	42.80%
	2,323	2,265	(57)	-2.47%
	2,050	2,900	850	41.46%
	17,550	23,500	5,950	33.90%
	15,600	20,197	4,597	29.47%
	24,000	26,873	2,873	11.97%
	9,500	11,326	1,826	19.22%
	7,300	8,666	1,366	18.72%
	24,000	27,989	3,989	16.62%
	5,400	5,700	300	5.56%
	7,400	6,082	(1,318)	-17.81%
	25,000	20,447	(4,553)	-18.21%
	8,500	9,435	935	10.99%
	6,250	5,800	(450)	-7.20%
	9,000	8,092	(908)	-10.09%
	8,700	12,476	3,776	43.40%
	13,050	10,275	(2,775)	-21.26%
	15,525	14,653	(872)	-5.62%
	14,250	12,955	(1,295)	-9.08%
	22,000	18,604	(3,396)	-15.44%
	13,500	13,000	(500)	-3.70%
	10,500	5,000	(5,500)	-52.38%
	2,050	1,700	(350)	-17.07%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2011

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Target	(c)-(b)/(b) Percentage - Over/(Under) Target
Employee Position	APP Target	APP Awarded		
	2,050	1,600	(450)	-21.95%
	9,500	8,613	(887)	-9.34%
	10,300	11,201	901	8.74%
	2,200	1,700	(500)	-22.73%
	8,500	6,377	(2,123)	-24.98%
	7,500	5,554	(1,946)	-25.95%
	18,750	14,550	(4,200)	-22.40%
	13,500	10,460	(3,040)	-22.52%
	20,000	10,082	(9,918)	-49.59%
	5,700	3,760	(1,940)	-34.04%
	10,500	5,100	(5,400)	-51.43%
	24,440	14,950	(9,490)	-38.83%
	2,100	1,100	(1,000)	-47.62%
	14,700	8,409	(6,291)	-42.79%
	2,050	1,200	(850)	-41.46%
	7,800	4,996	(2,804)	-35.95%
	7,500	3,850	(3,650)	-48.67%
	13,500	6,588	(6,912)	-51.20%
	10,000	5,000	(5,000)	-50.00%
	33,500	15,452	(18,048)	-53.87%
	6,800	4,831	(1,969)	-28.95%
	11,700	4,876	(6,824)	-58.33%
	8,500	4,735	(3,765)	-44.29%
	10,500	2,792	(7,708)	-73.41%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2015

Please note: The granted value is the awarded value, the 2015 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under)	(c)-(b)/(b) Percentage - Over/(Under)
Employee Position	LTPP Granted	LTPP Awarded	Granted	Granted
President & COO Regulated Opns	\$315,010	\$315,010	\$0	0.00%
SVP & CFO	590,186	590,186	0	0.00%
	291,887	291,887	0	0.00%
	131,790	131,790	0	0.00%
	225,559	225,559	0	0.00%
	229,050	229,050	0	0.00%
SVP General Counsel & Secretary	135,023	135,023	0	0.00%
	219,425	219,425	0	0.00%
	189,398	189,398	0	0.00%
	129,578	129,578	0	0.00%
	143,973	143,973	0	0.00%
	135,494	135,494	0	0.00%
	139,705	139,705	0	0.00%
	141,128	141,128	0	0.00%
	38,903	38,903	0	0.00%
	65,239	65,239	0	0.00%
	54,353	54,353	0	0.00%
	53,967	53,967	0	0.00%
	50,347	50,347	0	0.00%
	46,169	46,169	0	0.00%
	58,667	58,667	0	0.00%
	67,415	67,415	0	0.00%
	63,943	63,943	0	0.00%
	57,254	57,254	0	0.00%
	51,649	51,649	0	0.00%
	52,025	52,025	0	0.00%
	48,099	48,099	0	0.00%
	59,701	59,701	0	0.00%
	45,904	45,904	0	0.00%
	51,826	51,826	0	0.00%
	46,814	46,814	0	0.00%
	55,581	55,581	0	0.00%
	62,781	62,781	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2015

Please note: The granted value is the awarded value, the 2015 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

(a)	(b)	(c)	(c)-(b)	(c)-(b)/(b)
Employee Position	LTPP Granted	LTPP Awarded	Dollar - Over/(Under) Granted	Percentage - Over/(Under) Granted
	48,611	48,611	0	0.00%
	58,667	58,667	0	0.00%
	11,336	11,336	0	0.00%
	15,332	15,332	0	0.00%
	16,100	16,100	0	0.00%
	15,456	15,456	0	0.00%
	13,203	13,203	0	0.00%
	13,977	13,977	0	0.00%
	10,955	10,955	0	0.00%
	18,279	18,279	0	0.00%
	16,283	16,283	0	0.00%
	14,939	14,939	0	0.00%
	15,638	15,638	0	0.00%
	14,864	14,864	0	0.00%
	15,321	15,321	0	0.00%
	15,655	15,655	0	0.00%
	14,154	14,154	0	0.00%
	11,467	11,467	0	0.00%
	15,064	15,064	0	0.00%
	11,278	11,278	0	0.00%
	14,198	14,198	0	0.00%
	16,429	16,429	0	0.00%
	14,881	14,881	0	0.00%
	13,908	13,908	0	0.00%
	15,638	15,638	0	0.00%
	14,154	14,154	0	0.00%
	18,085	18,085	0	0.00%
	15,520	15,520	0	0.00%
	11,917	11,917	0	0.00%
	18,876	18,876	0	0.00%
	13,402	13,402	0	0.00%
	17,651	17,651	0	0.00%
	17,580	17,580	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2015

Please note: The granted value is the awarded value, the 2015 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Granted	(c)-(b)/(b) Percentage - Over/(Under) Granted
Employee Position	LTPP Granted	LTPP Awarded		
	13,014	13,014	0	0.00%
	13,590	13,590	0	0.00%
	17,057	17,057	0	0.00%
	11,729	11,729	0	0.00%
	13,380	13,380	0	0.00%
	15,205	15,205	0	0.00%
	18,608	18,608	0	0.00%
	15,450	15,450	0	0.00%
	15,907	15,907	0	0.00%
	14,687	14,687	0	0.00%
	11,201	11,201	0	0.00%
	14,804	14,804	0	0.00%
	13,714	13,714	0	0.00%
	13,783	13,783	0	0.00%
	15,199	15,199	0	0.00%
President & COO Regulated Opns	507,301	507,301	0	0.00%
SVP General Counsel & Secretary	217,409	217,409	0	0.00%
	208,715	208,715	0	0.00%
	300,029	300,029	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2014

Please note: The granted value is the awarded value, the 2014 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under)	(c)-(b)/(b) Percentage - Over/(Under)
Employee Position	LTPP Granted	LTPP Awarded	Granted	Granted
President & COO Regulated Opns	\$807,228	\$807,228	\$0	0.00%
	452,625	452,625	0	0.00%
	294,363	294,363	0	0.00%
	131,753	131,753	0	0.00%
	225,490	225,490	0	0.00%
	229,470	229,470	0	0.00%
	221,563	221,563	0	0.00%
	189,936	189,936	0	0.00%
	143,343	143,343	0	0.00%
	143,343	143,343	0	0.00%
	139,314	139,314	0	0.00%
	36,754	36,754	0	0.00%
	38,471	38,471	0	0.00%
	59,730	59,730	0	0.00%
	54,059	54,059	0	0.00%
	62,665	62,665	0	0.00%
	50,171	50,171	0	0.00%
	68,285	68,285	0	0.00%
	52,198	52,198	0	0.00%
	51,450	51,450	0	0.00%
	60,271	60,271	0	0.00%
	51,822	51,822	0	0.00%
	48,244	48,244	0	0.00%
	56,260	56,260	0	0.00%
	61,176	61,176	0	0.00%
	51,561	51,561	0	0.00%
	55,929	55,929	0	0.00%
	46,426	46,426	0	0.00%
	64,112	64,112	0	0.00%
	62,613	62,613	0	0.00%
	48,397	48,397	0	0.00%
	64,810	64,810	0	0.00%
	10,848	10,848	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2014

Please note: The granted value is the awarded value, the 2014 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under)	(c)-(b)/(b) Percentage - Over/(Under)
Employee Position	LTPP Granted	LTPP Awarded	Granted	Granted
	15,230	15,230	0	0.00%
	16,138	16,138	0	0.00%
	15,444	15,444	0	0.00%
	13,892	13,892	0	0.00%
	14,054	14,054	0	0.00%
	10,686	10,686	0	0.00%
	18,318	18,318	0	0.00%
	16,300	16,300	0	0.00%
	15,602	15,602	0	0.00%
	12,932	12,932	0	0.00%
	14,696	14,696	0	0.00%
	16,448	16,448	0	0.00%
	15,653	15,653	0	0.00%
	15,068	15,068	0	0.00%
	15,653	15,653	0	0.00%
	13,951	13,951	0	0.00%
	15,715	15,715	0	0.00%
	11,281	11,281	0	0.00%
	14,797	14,797	0	0.00%
	17,804	17,804	0	0.00%
	11,215	11,215	0	0.00%
	16,463	16,463	0	0.00%
	14,802	14,802	0	0.00%
	13,793	13,793	0	0.00%
	16,724	16,724	0	0.00%
	14,054	14,054	0	0.00%
	18,008	18,008	0	0.00%
	15,597	15,597	0	0.00%
	11,808	11,808	0	0.00%
	19,388	19,388	0	0.00%
	15,016	15,016	0	0.00%
	17,686	17,686	0	0.00%
	18,161	18,161	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2014

Please note: The granted value is the awarded value, the 2014 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Granted	(c)-(b)/(b) Percentage - Over/(Under) Granted
Employee Position	LTPP Granted	LTPP Awarded		
	17,366	17,366	0	0.00%
	12,403	12,403	0	0.00%
	12,927	12,927	0	0.00%
	16,300	16,300	0	0.00%
	16,989	16,989	0	0.00%
	17,961	17,961	0	0.00%
	16,827	16,827	0	0.00%
	11,862	11,862	0	0.00%
	15,434	15,434	0	0.00%
	18,798	18,798	0	0.00%
	13,090	13,090	0	0.00%
	15,124	15,124	0	0.00%
	14,364	14,364	0	0.00%
	11,123	11,123	0	0.00%
	14,635	14,635	0	0.00%
	13,360	13,360	0	0.00%
	13,722	13,722	0	0.00%
	15,225	15,225	0	0.00%
SVP & CFO	1,138,841	1,138,841	0	0.00%
SVP Ext Affairs, Comm & Pub Policy	561,867	561,867	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2013

Please note: The granted value is the awarded value, the 2013 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under)	(c)-(b)/(b) Percentage - Over/(Under)
Employee Position	LTPP Granted	LTPP Awarded	Granted	Granted
President & COO Regulated Opns	\$809,300	\$809,300	\$0	0.00%
	458,648	458,648	0	0.00%
	218,703	218,703	0	0.00%
	247,256	247,256	0	0.00%
	131,852	131,852	0	0.00%
	224,810	224,810	0	0.00%
	232,973	232,973	0	0.00%
	224,810	224,810	0	0.00%
	145,080	145,080	0	0.00%
	147,463	147,463	0	0.00%
	143,894	143,894	0	0.00%
	137,890	137,890	0	0.00%
	149,892	149,892	0	0.00%
	38,943	38,943	0	0.00%
	55,958	55,958	0	0.00%
	60,459	60,459	0	0.00%
	54,693	54,693	0	0.00%
	60,329	60,329	0	0.00%
	50,914	50,914	0	0.00%
	48,633	48,633	0	0.00%
	69,656	69,656	0	0.00%
	51,743	51,743	0	0.00%
	52,137	52,137	0	0.00%
	60,853	60,853	0	0.00%
	52,153	52,153	0	0.00%
	48,819	48,819	0	0.00%
	57,042	57,042	0	0.00%
	56,410	56,410	0	0.00%
	52,137	52,137	0	0.00%
	56,596	56,596	0	0.00%
	46,725	46,725	0	0.00%
	60,459	60,459	0	0.00%
	64,762	64,762	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2013

Please note: The granted value is the awarded value, the 2013 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

(a)	(b)	(c)	(c)-(b)	(c)-(b)/(b)
Employee Position	LTPP Granted	LTPP Awarded	Dollar - Over/(Under) Granted	Percentage - Over/(Under) Granted
	65,109	65,109	0	0.00%
	65,752	65,752	0	0.00%
	52,676	52,676	0	0.00%
	15,025	15,025	0	0.00%
	15,414	15,414	0	0.00%
	16,337	16,337	0	0.00%
	15,798	15,798	0	0.00%
	18,447	18,447	0	0.00%
	13,993	13,993	0	0.00%
	13,797	13,797	0	0.00%
	16,337	16,337	0	0.00%
	15,943	15,943	0	0.00%
	13,112	13,112	0	0.00%
	13,848	13,848	0	0.00%
	16,591	16,591	0	0.00%
	15,891	15,891	0	0.00%
	15,031	15,031	0	0.00%
	15,798	15,798	0	0.00%
	14,180	14,180	0	0.00%
	16,047	16,047	0	0.00%
	11,443	11,443	0	0.00%
	15,015	15,015	0	0.00%
	18,157	18,157	0	0.00%
	11,308	11,308	0	0.00%
	14,921	14,921	0	0.00%
	13,993	13,993	0	0.00%
	17,109	17,109	0	0.00%
	14,185	14,185	0	0.00%
	18,105	18,105	0	0.00%
	11,692	11,692	0	0.00%
	19,764	19,764	0	0.00%
	17,913	17,913	0	0.00%
	18,592	18,592	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2013

Please note: The granted value is the awarded value, the 2013 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

(a)	(b)	(c)	(c)-(b)	(c)-(b)/(b)
Employee Position	LTPP Granted	LTPP Awarded	Dollar - Over/(Under) Granted	Percentage - Over/(Under) Granted
	17,514	17,514	0	0.00%
	12,480	12,480	0	0.00%
	16,493	16,493	0	0.00%
	17,063	17,063	0	0.00%
	18,437	18,437	0	0.00%
	14,388	14,388	0	0.00%
	16,985	16,985	0	0.00%
	11,837	11,837	0	0.00%
	15,803	15,803	0	0.00%
	11,894	11,894	0	0.00%
	14,714	14,714	0	0.00%
	15,704	15,704	0	0.00%
	19,085	19,085	0	0.00%
	13,605	13,605	0	0.00%
	15,305	15,305	0	0.00%
	14,139	14,139	0	0.00%
	11,105	11,105	0	0.00%
	14,776	14,776	0	0.00%
	13,205	13,205	0	0.00%
	13,848	13,848	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2012

Please note: The granted value is the awarded value, the 2012 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

* - Service Company employee with a portion of granted value applied to another affiliated company, awarded amount is the portion charged to Service Company.

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under)	(c)-(b)/(b) Percentage - Over/(Under)
Employee Position	LTPP Granted	LTPP Awarded	Granted	Granted
President & COO Regulated Opns	\$870,366	\$870,366	\$0	0.00%
	505,309	505,309	0	0.00%
	238,895	238,895	0	0.00%
	273,326	273,326	0	0.00%
	248,042	248,042	0	0.00%
	257,207	257,207	0	0.00%
	243,495	243,495	0	0.00%
	161,050	161,050	0	0.00%
	144,852	144,852	0	0.00%
	161,736	161,736	0	0.00%
	158,304	158,304	0	0.00%
	150,597	12,550	(138,047)	-91.67%
	165,066	165,066	0	0.00%
	43,365	43,365	0	0.00%
	62,269	62,269	0	0.00%
	67,521	67,521	0	0.00%
	60,871	60,871	0	0.00%
	59,622	59,622	0	0.00%
	67,499	67,499	0	0.00%
	56,703	56,703	0	0.00%
	54,105	54,105	0	0.00%
	56,659	56,659	0	0.00%
	65,227	65,227	0	0.00%
	73,430	73,430	0	0.00%
	77,808	77,808	0	0.00%
	57,344	57,344	0	0.00%
	57,344	57,344	0	0.00%
	67,499	67,499	0	0.00%
	57,195	57,195	0	0.00%
	54,028	54,028	0	0.00%
	72,535	66,490	(6,045)	-8.33%
	63,419	63,419	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2012

Please note: The granted value is the awarded value, the 2012 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

* - Service Company employee with a portion of granted value applied to another affiliated company, awarded amount is the portion charged to Service Company.

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under) Granted	(c)-(b)/(b) Percentage - Over/(Under) Granted
Employee Position	LTPP Granted	LTPP Awarded		
	62,772	62,772	0	0.00%
	58,041	58,041	0	0.00%
	62,645	62,645	0	0.00%
	46,046	46,046	0	0.00%
	78,372	78,372	0	0.00%
	68,842	68,842	0	0.00%
	52,408	52,408	0	0.00%
	73,303	73,303	0	0.00%
	58,693	58,693	0	0.00%
	18,529	18,529	0	0.00%
	16,384	16,384	0	0.00%
	17,147	17,147	0	0.00%
	18,263	18,263	0	0.00%
	21,088	21,088	0	0.00%
	16,655	16,655	0	0.00%
	15,577	15,577	0	0.00%
	13,560	13,560	0	0.00%
	18,059	18,059	0	0.00%
	17,550	17,550	0	0.00%
	13,316	13,316	0	0.00%
	15,361	15,361	0	0.00%
	17,550	17,550	0	0.00%
	16,655	16,655	0	0.00%
	13,675	13,675	0	0.00%
	15,732	15,732	0	0.00%
	17,921	17,921	0	0.00%
	16,500	16,500	0	0.00%
	20,237	20,237	0	0.00%
	16,384	16,384	0	0.00%
	15,577	15,577	0	0.00%
	18,971	18,971	0	0.00%
	15,577	15,577	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2012

Please note: The granted value is the awarded value, the 2012 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

* - Service Company employee with a portion of granted value applied to another affiliated company, awarded amount is the portion charged to Service Company.

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under)	(c)-(b)/(b) Percentage - Over/(Under)
Employee Position	LTPP Granted	LTPP Awarded	Granted	Granted
	19,949	19,949	0	0.00%
	12,686	12,686	0	0.00%
	20,812	20,812	0	0.00%
	19,402	19,402	0	0.00%
	18,772	18,772	0	0.00%
	18,833	18,833	0	0.00%
	18,910	18,910	0	0.00%
	20,812	20,812	0	0.00%
	15,947	15,947	0	0.00%
	19,037	19,037	0	0.00%
	17,219	17,219	0	0.00%
	17,489	17,489	0	0.00%
	13,554	13,554	0	0.00%
	16,384	16,384	0	0.00%
	21,237	21,237	0	0.00%
	16,848	16,848	0	0.00%
	15,455	15,455	0	0.00%
	16,483	16,483	0	0.00%
	15,317	15,317	0	0.00%
	14,101	14,101	0	0.00%
	171,949	171,949	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2011

Please note: The granted value is the awarded value, the 2011 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

* - Service Company employee with a portion of granted value applied to another affiliated company, awarded amount is the portion charged to Service Company.

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under)	(c)-(b)/(b) Percentage - Over/(Under)
Employee Position	LTPP Granted	LTPP Awarded	Granted	Granted
President & COO Regulated Opns	\$822,389	\$822,389	\$0	0.00%
	208,356	208,356	0	0.00%
	236,138	236,138	0	0.00%
	230,064	230,064	0	0.00%
	477,491	477,491	0	0.00%
	154,096	154,096	0	0.00%
	152,148	152,148	0	0.00%
	134,370	134,370	0	0.00%
	149,600	149,600	0	0.00%
	142,296	142,296	0	0.00%
	155,968	155,968	0	0.00%
	63,972	63,972	0	0.00%
	41,902	41,902	0	0.00%
	60,136	60,136	0	0.00%
	65,251	65,251	0	0.00%
	58,782	49,801	(8,981)	-15.28%
	57,671	57,671	0	0.00%
	58,659	58,659	0	0.00%
	54,839	54,839	0	0.00%
	45,816	45,816	0	0.00%
	52,299	52,299	0	0.00%
	54,755	54,755	0	0.00%
	63,008	63,008	0	0.00%
	70,954	70,954	0	0.00%
	75,234	75,234	0	0.00%
	51,202	51,202	0	0.00%
	61,817	61,817	0	0.00%
	50,885	50,885	0	0.00%
	9,133	9,133	0	0.00%
	55,443	55,443	0	0.00%
	65,227	65,227	0	0.00%
	55,249	55,249	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2011

Please note: The granted value is the awarded value, the 2011 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

* - Service Company employee with a portion of granted value applied to another affiliated company, awarded amount is the portion charged to Service Company.

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under)	(c)-(b)/(b) Percentage - Over/(Under)
Employee Position	LTPP Granted	LTPP Awarded	Granted	Granted
	49,901	49,901	0	0.00%
	52,200	52,200	0	0.00%
	61,313	61,313	0	0.00%
	60,625	60,625	0	0.00%
	56,094	56,094	0	0.00%
	60,557	60,557	0	0.00%
	68,489	68,489	0	0.00%
	75,732	75,732	0	0.00%
	50,623	50,623	0	0.00%
	70,845	70,845	0	0.00%
	51,483	51,483	0	0.00%
	16,253	16,253	0	0.00%
	15,873	15,873	0	0.00%
	16,585	16,585	0	0.00%
	17,657	17,657	0	0.00%
	14,795	14,795	0	0.00%
	20,004	20,004	0	0.00%
	16,105	16,105	0	0.00%
	17,459	17,459	0	0.00%
	16,960	16,960	0	0.00%
	14,836	14,836	0	0.00%
	16,960	16,960	0	0.00%
	15,216	15,216	0	0.00%
	15,611	15,611	0	0.00%
	17,188	17,188	0	0.00%
	15,216	15,216	0	0.00%
	17,340	17,340	0	0.00%
	15,928	15,928	0	0.00%
	19,529	19,529	0	0.00%
	13,858	13,858	0	0.00%
	17,168	17,168	0	0.00%
	15,877	15,877	0	0.00%

Kentucky American Water Company
Response to PSCDR2_NUM033
Additional data supplemental response
For the 12 months ended December 2011

Please note: The granted value is the awarded value, the 2011 accrual contained 1/3 of the current granted value and 1/3 of previously existing granted value.

* - Service Company employee with a portion of granted value applied to another affiliated company, awarded amount is the portion charged to Service Company.

(a)	(b)	(c)	(c)-(b) Dollar - Over/(Under)	(c)-(b)/(b) Percentage - Over/(Under)
Employee Position	LTPP Granted	LTPP Awarded	Granted	Granted
	15,013	15,013	0	0.00%
	18,328	18,328	0	0.00%
	1,458	1,458	0	0.00%
	16,308	16,308	0	0.00%
	15,013	15,013	0	0.00%
	20,113	20,113	0	0.00%
	18,151	18,151	0	0.00%
	18,270	18,270	0	0.00%
	20,113	20,113	0	0.00%
	15,393	15,393	0	0.00%
	18,374	18,374	0	0.00%
	16,638	16,638	0	0.00%
	16,897	16,897	0	0.00%
	20,513	20,513	0	0.00%
	20,513	20,513	0	0.00%
	17,677	17,677	0	0.00%
	16,258	16,258	0	0.00%
	15,882	15,882	0	0.00%
	16,575	16,575	0	0.00%
	14,795	14,795	0	0.00%