KPSC Case No. 2014-00396 AG's Initial Set of Data Requests Dated January 29,2015 Item No. 294 Attachment 8 Page 1 of 1

KPSC Case No. 2014-00396 AG's Initial Set of Data Requests Dated January 29, 2015 Item No. 294 Attachment 8 Page 1 of 1

Qualified Pension Plan Actuarial Reports for the Years on Exhibit HEM-3:

| • 2002 | AG_1_294_Attachment8A.pdf |
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| • 2003 | AG_1_294_Attachment8B.pdf |
| • 2004 | AG_1_294_Attachment8C.pdf |
| • 2005 | AG_1_294_Attachment8D.pdf |
| | AG_1_294_Attachment8E.pdf |
| • 2006 | AG_1_294_Attachment8F.pdf |
| | AG_1_294_Attachment8G.pdf |
| • 2007 | AG_1_294_Attachment8H.pdf |
| • 2008 | AG_1_294_Attachment8I.pdf |
| • 2009 | AG_1_294_Attachment8J.pdf |
| • 2010 | AG_1_294_Attachment8K.pdf |
| • 2011 | AG_1_294_Attachment8L.pdf |
| • 2012 | See Company's response to AG Initial Set Question 89 part c. |
| • 2013 | See Company's response to AG Initial Set Question 89 part c. |
| • 2014 | See Company's response to AG Initial Set Question 89 part c. |