KPSC Case No. 2014-00396 KSBA's First Set of Data Requests Dated January 29, 2015 Item no. 6 Attachment 1 Page 1 of 1

		KSBA 1-6
Annual		
	Wage	
Year	Increase	
2014	3.35%*	
2013	3.00%	
2012	2.67%	
2011	3.20%	
2010	2.00%	
2009	0.00%	
2008	3.70%	
2007	3.60%	
2006	3.50%	
2005	3.00%	
* Includes 0.35% for promotion/equity adjustments.		