

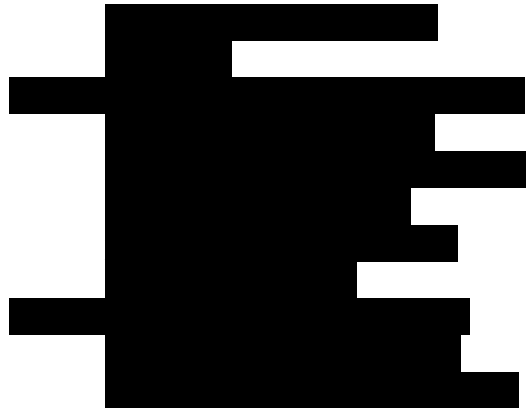
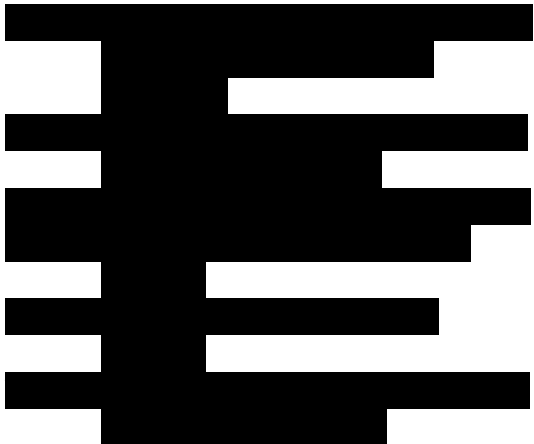
EXHIBIT R

LABOR, CONSTRUCTION EQUIPMENT, EQUIPMENT SUBCONTRACTS AND MATERIAL RATES RELATED TO CHANGE ORDERS

The rates in this **Exhibit R** shall be used as a basis (i) for pricing a lump sum, fixed price for each Change and (ii) if such a price is not reached, for determining amounts that may be charged to Owner for Change Orders that are on a time and material basis. The rates in this **Exhibit R** are all-inclusive. In determining Change Order pricing, no additional amounts will be added (“No Added Amounts”) including amounts for fee, profit, general and administrative costs, etc. Change Order pricing shall only be for the incremental increase or decrease in cost resulting from the Change (e.g., if a crane is on the Job Site for the Work and there would no additional cost for the crane (and no impact to the schedule) to use that crane for the additional Work in a Change Order, no rates will be charged in the Change Order pricing for such use of that crane).

1. **LABOR**

A.



[REDACTED]

B. Field Personnel. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



- C. Wage Rates. The wage rates referred to in this **Exhibit R** are (i) for Change Orders on a time and material basis, the actual payroll wages paid, not to exceed the applicable Base Salary Rate (hourly equivalent) - High set forth in **Attachment 1** to this **Exhibit R** and (ii) for determining pricing on a lump sum basis, the applicable Base Salary Rate (hourly equivalent) Weighted Average Rates set forth in **Attachment 1** to this **Exhibit R** (except with respect to specific individuals identified to perform the Work under the Change Order for whom the wage rates shall be their actual payroll wage rate, not to exceed the applicable Base Salary Rate (hourly equivalent) - High set forth in **Attachment 1** to this **Exhibit R**).

D. Overtime [REDACTED]

E. Field Craft Personnel Per Diem Rates & Coverage Requirements. [REDACTED]

- o Written approval by Owner prior to any per diem charges being incurred for a Change Orders; and
- o Distance: Employee’s permanent residence must be outside a 50 mile radius of the project location; and
- o Craft discipline: Employee must be Helper IV and above; and
- o For a Change Order on a time and material basis, the [REDACTED] per diem must actually be paid to the employee.

2. **CONSTRUCTION EQUIPMENT**

A. Contractor shall be compensated for Contractor owned construction equipment used in connection with a Change Order in accordance with the equipment rates set forth below:

Equipment Description	Hourly	Weekly	Monthly
AIR COMPRESSOR 185 CFM W/HOSE	[REDACTED]	[REDACTED]	[REDACTED]
AIR COMPRESSOR 300 CFM W/HOSE	[REDACTED]	[REDACTED]	[REDACTED]
AIR GAS MONITOR	[REDACTED]	[REDACTED]	[REDACTED]
CARRY DECK CRANE 15 TON	[REDACTED]	[REDACTED]	[REDACTED]
CHIPPING HAMMER	[REDACTED]	[REDACTED]	[REDACTED]
CORE DRILL (MECHANICAL)(BITS NOT	[REDACTED]	[REDACTED]	[REDACTED]
CRANE 75 TON HYDRAULIC	[REDACTED]	[REDACTED]	[REDACTED]
CRANE 60 TON HYDRAULIC	[REDACTED]	[REDACTED]	[REDACTED]
CRANE MAN BASKET	[REDACTED]	[REDACTED]	[REDACTED]
CUTTING RIG W/HOSE	[REDACTED]	[REDACTED]	[REDACTED]
FARM TRACTOR	[REDACTED]	[REDACTED]	[REDACTED]
FLAT BED UTILITY TRAILER	[REDACTED]	[REDACTED]	[REDACTED]
FORKLIFT/HI REACH 10000#	[REDACTED]	[REDACTED]	[REDACTED]
HAMMER DRILL	[REDACTED]	[REDACTED]	[REDACTED]
HOIST CHAIN (10 TON)	[REDACTED]	[REDACTED]	[REDACTED]
HOIST CHAIN (5 TON)	[REDACTED]	[REDACTED]	[REDACTED]
HYDROSTATIC TEST PUMP	[REDACTED]	[REDACTED]	[REDACTED]

JACKHAMMER					
LIGHT TOWER (PORTABLE)					
MAG-DRILL					
MANLIFT(60 FT) - TELESCOPIC BOOM					
MANLIFT (80FT) – TELESCOPIC BOOM					
MANLIFT 120 FT JLG (ARTICULATING BOOM)					
MORTAR MIXER					
MULE/GOLF CARTS					
OFFICE TRAILER (8' X OFFICE TRAILER (8' X 32')					
PLASMA CUTTER					
RADIO (TWO WAY)					
TOOL TRAILER					
TRUCK (CREW)					
TUGGER – AIR 4000#					
WELDER (8) PACK - ELECTRIC					
WELDER (DIESEL)					
WRENCH (IMPACT)					

- B. The construction equipment rates in accordance with Section 2A of this Exhibit R may be used only for agreed to Change Orders.
- C. The construction equipment rates in accordance with Section 2A of this Exhibit R are inclusive of all maintenance, repairs, fueling, lubrication, spare parts, insurance, taxes, overhead and profit associated with the operation of the construction equipment.
- D. Contractor shall be compensated for construction equipment fuel at receipt cost (not to exceed the then market rates for the least cost fuel suitable for the intended applications) with No Added Amount.
- E. The construction equipment rates in accordance with Section 2A of this **Exhibit R** are exclusive of all equipment drivers and operators which are set forth in Section 1B of this **Exhibit R**.
- F. Prior written approval by Owner representative is required for all equipment rentals in connection with Change Orders. Contractor shall be compensated for construction equipment rentals used in connection with a Change Order at receipt cost (not to exceed the then market rates for the least cost equipment suitable for the intended applications), plus Contractor's mark-up of [REDACTED] percent with No Added Amount.

3. **EQUIPMENT, MATERIAL AND OTHER SUBCONTRACTS**

Contractor shall be compensated for Equipment, Material and other Subcontractors not included in Section 1 or Section 2 of this **Exhibit R** used in connection with a Change Order at receipt cost plus Contractor's mark-up of [REDACTED] percent with No Added Amount.

■ [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]