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Revenue Weighted: 14. On November 28, 2011 the annual yield on 10-yr treasury bonds was 2.0%. Plea	ise
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1a. Are you more or less optimistic about the U.S. economy compared to last quarter?

	Number	Percent	95% CI
1=More optimistic	188	34.4 %	± 4.0 %
0=No change	186	34.0 %	$\pm4.0~\%$
-1=Less optimistic	173	31.6 %	± 3.9 %
Total	547	100.0 %	

Mean = 0.0SD = 0.8

Missing Cases = 4 Response Percent = 99.3 %

1b. Rate your optimism about the U.S. economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

Minimum = 1

Maximum = 92

Mean = 53.3

Median = 55

Standard Deviation (Unbiased) = 16.7

95 Percent Confidence Interval Around The Mean = 51.9 - 54.8

Quartiles

1 = 45

2 = 55

3 = 65

Valid Cases = 500

Missing Cases = 51

Response Percent = 90.7%

<u>2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?</u>

	Number	Percent	95% CI
1=More optimistic	210	38.5 %	± 4.1 %
0=No change	183	33.5 %	± 3.9 %
-1=Less optimistic	153	28.0 %	± 3.8 %
Total	546	100.0 %	

Mean = 0.1SD = 0.8

Missing Cases = 5 Response Percent = 99.1 %

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

Minimum = 0

Maximum = 100

Mean = 63.1

Median = 65

Standard Deviation (Unbiased) = 19.6

95 Percent Confidence Interval Around The Mean = 61.4 - 64.9

Quartiles

1 = 50

2 = 65

3 = 78

Valid Cases = 496

Missing Cases = 55

Response Percent = 90.0%

Duke CFO magazine Global Business Outlook survey - U.S. - Fourth Quarter, 2011

3. What are the top three external concerns facing your corporation? (rank #1, #2, #3)

(N=551)

	Mean & SD	1st	2nd	3rd	Total
	1.6	143	66	39	248
Consumer demand	0.7	26.0%	12.0%	7.1%	45.0%
	1.8	80	72	49	201
Federal government agenda/policies	0.8	14.5%	13.1%	8.9%	36.5%
	1.9	38	48	30	116
Federal budget deficit	0.8	6.9%	8.7%	5.4%	21.1%
	2.0	20	21	18	59
Financial regulation	0.8	3.6%	3.8%	3.3%	10.7%
	2.0	20	25	23	68
Cost of non-fuel commodities	0.8	3.6%	4.5%	4.2%	12.3%
	2.1	59	79	78	216
Price pressure from competitors	0.8	10.7%	14.3%	14.2%	39.2%
	2.1	29	38	40	107
Credit markets/interest rates	0.8	5.3%	6.9%	7.3%	19.4%
	2.1	54	62	75	191
Global financial instability	0.8	9.8%	11.3%	13.6%	34.7%
	2.1	17	17	24	58
Cost of fuel	0.8	3.1%	3.1%	4.4%	10.5%
	2.1	13	10	18	41
Other:	0.9	2.4%	1.8%	3.3%	7.4%
	2.1	11	11	16	38
Environmental regulation	0.8	2.0%	2.0%	2.9%	6.9%
	2.1	27	37	42	106
National employment outlook	0.8	4.9%	6.7%	7.6%	19.2%
	2.2	7	21	17	45
Foreign competition	0.7	1.3%	3.8%	3.1%	8.2%
	2.3	22	23	46	91
State or local government budget deficits	0.8	4.0%	4.2%	8.3%	16.5%
	2.3	7	11	20	38
Currency risk	0.8	1.3%	2.0%	3.6%	6.9%
	2.4	4	11	16	31
Global political instability	0.7	0.7%	2.0%	2.9%	5.6%
	2.4	1	1	3	5
IFRS convergence	0.9	0.2%	0.2%	0.5%	0.9%

3. What are the top three external concerns facing your corporation? Reverse scale & weighted by the number of respondents (Higher number = greater weighted importance)

	Mean	SD	Total
Consumer demand	1.1	1.3	550
Federal government agenda/policies	0.8	1.1	550
Price pressure from competitors	0.8	1.1	550
Global financial instability	0.7	1.0	550
National employment outlook	0.4	0.8	550
Credit markets/interest rates	0.4	0.8	550
Federal budget deficit	0.4	0.9	550
State or local government budget deficits	0.3	0.7	550
Financial regulation	0.2	0.7	550
Cost of fuel	0.2	0.6	550
Cost of non-fuel commodities	0.2	0.7	550
Foreign competition	0.1	0.5	550
Currency risk	0.1	0.5	550
Environmental regulation	0.1	0.5	550
Other:	0.1	0.5	550
Global political instability	0.1	0.4	550
IFRS convergence	0.0	0.2	550

3. What are the top three external concerns facing your corporation? - Other specified

Banking/Finance/Insurance Borrower defaults

Banking/Finance/Insurance European solvency regulation

Banking/Finance/Insurance health care costs
Banking/Finance/Insurance Market Conditions
Banking/Finance/Insurance Reputation
Banking/Finance/Insurance unemployment
Banking/Finance/Insurance Weather

Healthcare/PharmaceuticalHousing/unemploymentHealthcare/PharmaceuticalLocal employment outlookHealthcare/PharmaceuticalMedicare Competitive Bid

Healthcare/Pharmaceutical medicare rate cuts
Manufacturing cost of resins

Manufacturing Customer (non-consumer) demand

Manufacturing Financing of purchases

Manufacturing Health Care Reform - Labor Unions
Manufacturing hospital and general healthcare budgets

Manufacturing housing/construction market

Manufacturing Housing Industry
Manufacturing Housing Market
Manufacturing Housing markets

Manufacturing Inflation-labor and material costs

Manufacturing Market risk

Manufacturing Raw material price increases
Manufacturing supply shortages/interuptions
Manufacturing Weakness in European economies
Mining/Construction lack of govt spending on infrastructure

Other capital investment
Other Commodity Pricing
Other FDA regulation

Other Federal Deficit Impact on Defense
Other Financial market volatility

Other Inability of our elected leaders to lead

Other Industry consolidation
Other Labor for Agriculture
Other Local purveyors
Other Union's

Retail/Wholesale Cost increases from global suppliers
Retail/Wholesale Local employment outlook

Retail/Wholesale Price pressure from suppliers
Service/Consulting GOP/Demtake care of Parties first and not the Country. It is not Business first,

Corporations are next.

Service/Consulting meeting client needs
Service/Consulting Technological change

Transportation/Energy commodity prices for oil and gas Unspecified Industry usd no longer reserve ccy

4. What are the top three internal, company-specific concerns for your corporation? (rank #1, #2, #3)

(N=551)

	Mean & SD	1st	2nd	3rd	Total
	1.5	232	99	37	368
Ability to maintain margins	0.7	42.1%	18.0%	6.7%	66.8%
	1.9	10	12	6	28
Counterparty risk	0.8	1.8%	2.2%	1.1%	5.1%
	1.9	16	8	12	36
Other:	0.9	2.9%	1.5%	2.2%	6.5%
	2.0	66	43	59	168
Ability to forecast results	0.9	12.0%	7.8%	10.7%	30.5%
	2.0	9	17	9	35
Data security	0.7	1.6%	3.1%	1.6%	6.4%
	2.0	26	31	27	84
Balance sheet weakness	0.8	4.7%	5.6%	4.9%	15.2%
	2.1	34	59	51	144
Working capital management	0.8	6.2%	10.7%	9.3%	26.1%
	2.1	8	12	12	32
Protection of intellectual property	0.8	1.5%	2.2%	2.2%	5.8%
	2.2	45	75	78	198
Cost of health care	0.8	8.2%	13.6%	14.2%	35.9%
Attracting and retaining qualified	2.2	41	68	74	183
employees	0.8	7.4%	12.3%	13.4%	33.2%
	2.2	6	11	12	29
Pension obligations	0.8	1.1%	2.0%	2.2%	5.3%
	2.3	12	33	34	79
Supply chain risk	0.7	2.2%	6.0%	6.2%	14.3%
	2.3	15	33	42	90
Managing IT systems	0.7	2.7%	6.0%	7.6%	16.3%
	2.4	31	50	92	173
Maintaining morale/productivity	0.8	5.6%	9.1%	16.7%	31.4%

4. What are the top three internal, company-specific concerns for your corporation? Reverse scale & weighted by the number of respondents (Higher number = greater weighted importance)

	Mean	SD	Total
Ability to maintain margins	1.7	1.3	550
Cost of health care	0.7	1.0	550
Ability to forecast results	0.6	1.1	550
Attracting and retaining qualified employees	0.6	1.0	550
Working capital management	0.5	0.9	550
Maintaining morale/productivity	0.5	0.9	550
Balance sheet weakness	0.3	0.8	550
Managing IT systems	0.3	0.7	550
Supply chain risk	0.2	0.7	550
Data security	0.1	0.5	550
Pension obligations	0.1	0.4	550
Protection of intellectual property	0.1	0.5	550
Counterparty risk	0.1	0.5	550
Other:	0.1	0.6	550

4. What are the top three internal, company-specific concerns your corporation faces? - Other specified

Banking/Finance/Insurance Morale

Banking/Finance/Insurance
Banking/Finance/Insurance
Banking/Finance/Insurance
Healthcare/Pharmaceutical
Manufacturing
Manufacturing
Manufacturing
Customer Demand levels
Ability to maintain sales volume
cash flow from Europe

Manufacturing Cash now from Europe

Manufacturing Development of intellectual property

Manufacturing FED growth

Manufacturing Management changes & instability

Manufacturing Meet customer demands
Manufacturing on-time delivery
Manufacturing R & D funding

Manufacturing Responding To Potential Demand Scenarios

ManufacturingTechnological riskMining/Constructionbecoming profitableMining/ConstructionUnproductive assetsMining/ConstructionWeather patternsOtherDefense Spending

Other Federal/State Government Regulations

Other Improving our services
Other lease-up of vacant rental space
Other New business development

Retail/Wholesale Adapting to change Retail/Wholesale All cost increases

Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Service/Consulting
Service/Consulting
Service/Consulting
Service/Consulting
Need for equity

Service/Consulting Weak senior management

Tech [Software/Biotech] Incompetence in Gov't Contract Administration

Tech [Software/Biotech] New Customer Acquisitions

Transportation/Energy union labor strife

5. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? (e.g., +3%, -2%, etc.) [Leave blank if not applicable]

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
Earnings	10.4	33.9	7.0 - 13.8	5	-75	400	384
Capital spending	8.2	33.4	5.0 - 11.5	3	-50	300	408
Health care costs	7.9	7.4	7.2 - 8.6	8	-25	55	418
Revenue	7.8	22.2	5.7 - 9.9	5	-60	300	427
Technology spending	6.4	17.2	4.4 - 8.4	4	-50	100	287
Share repurchases	6.0	24.5	1.5 - 10.5	0	-5	175	114
Dividends	5.1	14.5	1.3 - 9.0	0	0	100	54
Productivity (output per hour worked)	4.0	6.0	3.3 - 4.8	3	-10	50	252
Research and development spending	3.9	13.9	2.0 - 5.8	0	-60	100	201
Number of offshore outsourced employees	3.9	25.9	-0.4 - 8.1	0	-10	300	140
Marketing/advertising spending	3.7	12.4	2.3 - 5.0	2	-50	100	331
Number of domestic full-time employees	3.7	19.2	1.8 - 5.6	2	-75	250	389
Cash on the balance sheet	2.9	24.3	0.4 - 5.3	0	-80	200	372
Wages/Salaries	2.9	5.1	2.4 - 3.4	3	-40	40	428
Prices of your products	1.7	6.2	1.0 - 2.3	2	-60	25	339
Number of domestic temporary employees	1.2	14.0	-0.5 - 3.0	0	-90	100	243

5. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months for: [Unweighted - Sorted]

(N=551)

	Mean & SD	Positive 1	Zero 0	Negative -1	Total
	0.9	379	17	22	418
Health care costs	0.5	90.7%	4.1%	5.3%	100.0%
	0.8	374	34	20	428
Wages/Salaries	0.5	87.4%	7.9%	4.7%	100.0%
	0.7	179	63	10	252
Productivity (output per hour worked)	0.5	71.0%	25.0%	4.0%	100.0%
	0.6	345	15	68	428
Revenue	0.7	80.6%	3.5%	15.9%	100.0%
	0.6	194	64	29	287
Technology spending	0.7	67.6%	22.3%	10.1%	100.0%
	0.5	221	71	47	339
Prices of your products	0.7	65.2%	20.9%	13.9%	100.0%
	0.5	275	32	80	387
Earnings	0.8	71.1%	8.3%	20.7%	100.0%
	0.5	191	101	39	331
Marketing/advertising spending	0.7	57.7%	30.5%	11.8%	100.0%
	0.4	24	30	0	54
Dividends	0.5	44.4%	55.6%	0.0%	100.0%
	0.4	247	85	76	408
Capital spending	0.8	60.5%	20.8%	18.6%	100.0%
	0.4	226	82	81	389
Number of domestic full-time employees	0.8	58.1%	21.1%	20.8%	100.0%
	0.4	90	95	16	201
Research and development spending	0.6	44.8%	47.3%	8.0%	100.0%
	0.2	186	84	103	373
Cash on the balance sheet	0.9	49.9%	22.5%	27.6%	100.0%
Number of offshore outsourced	0.2	32	102	6	140
employees	0.5	22.9%	72.9%	4.3%	100.0%
Number of domestic temporary	0.2	81	124	39	244
employees	0.7	33.2%	50.8%	16.0%	100.0%
	0.1	21	91	5	117
Share repurchases	0.5	17.9%	77.8%	4.3%	100.0%

5. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted - Sorted]

	Mean	SD	95% CI	Median	Minimum	Maximum
Capital spending	7.8	21.3	7.5 - 8.2	3	-50	73.7
Earnings	6.0	18.3	5.7 - 6.3	5	-56	76.8
Technology spending	6.0	11.2	5.8 - 6.2	3	-27.3	40.1
Revenue	5.5	9.8	5.4 - 5.7	5	-35.7	51.3
Share repurchases	5.3	13.9	5.0 - 5.7	0	-5	54
Dividends	4.1	6.8	3.9 - 4.3	1	0	33.5
Research and development spending	2.9	7.7	2.8 - 3.1	0	-23.3	31.1
Marketing/advertising spending	2.3	6.7	2.2 - 2.4	2	-20.6	28
Cash on the balance sheet	1.9	17.4	1.6 - 2.2	0	-44.7	50.5
Prices of your products	1.8	3.9	1.8 - 1.9	2	-10.5	13.9

5. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted - Sorted]

	Mean	SD	95% CI	Median	Minimum	Maximum
Health care costs	8.2	5.2	8.1 - 8.3	8	-6.6	22.4
Productivity (output per hour worked)	2.7	3.5	2.6 - 2.8	2	-7.8	15.8
Wages/Salaries	2.4	2.6	2.4 - 2.5	3	-7.1	12.9
Number of offshore outsourced employees	1.8	5.8	1.7 - 1.9	0	-10	50
Number of domestic full-time employees	1.5	7.3	1.4 - 1.6	1	-33.9	41.3
Number of domestic temporary employees	0.2	6.9	0.0 - 0.3	0	-26.2	28.6

<u>5. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]</u>

-	Mean	SD	95% CI	Median	Minimum	Maximum
Share repurchases	9.0	17.8	8.4 - 9.7	0	-5	54
Earnings	7.7	14.8	7.3 - 8.1	5	-56	76.8
Technology spending	4.7	7.3	4.5 - 4.9	3	-27.3	40.1
Cash on the balance sheet	4.4	16.0	4.0 - 4.9	5	-44.7	50.5
Dividends	3.6	6.2	3.4 - 3.8	1	0	33.5

6. Relative to Fall 2010, does your company find borrowing now:

	Number	Percent	95% CI
+2=Much easier	21	4.6 %	± 1.9 %
+1=A little easier	74	16.1 %	± 3.3 %
0=About the same	260	56.6 %	\pm 4.5 %
-1=A little bit more difficult	67	14.6 %	± 3.2 %
-2=Much more difficult	37	8.1 %	± 2.5 %
Total	459	100.0 %	

 $\begin{aligned} Mean &= -0.1 \\ SD &= 0.9 \end{aligned}$

Missing Cases = 6 Response Percent = 98.7 %

7. On a scale of 1 to 5, how well prepared is your company for:

(N=551)

		Not				Very	
	Mean & SD	Prepared				Prepared	Total
		1	2	3	4	5	
The departure of one of your C-level	3.1	49	103	175	184	36	547
executives?	1.1	9.0%	18.8%	32.0%	33.6%	6.6%	100.0%
	3.0	42	117	222	135	33	549
A dramatic rise in energy prices?	1.0	7.7%	21.3%	40.4%	24.6%	6.0%	100.0%
A natural disaster near one of your	3.0	46	145	178	144	35	548
locations?	1.1	8.4%	26.5%	32.5%	26.3%	6.4%	100.0%
A dramatic rise in the cost of one of your	3.0	26	141	230	136	15	548
key inputs?	0.9	4.7%	25.7%	42.0%	24.8%	2.7%	100.0%

8. In an adverse scenario in which multiple European banks were to become insolvent, how would this impact your business?

	Number	Percent	95% CI
3=A Significant Effect	131	23.9 %	± 3.6 %
2=A Minor Effect	325	59.4 %	$\pm4.1~\%$
1=No Effect	91	16.6 %	± 3.1 %
Total	547	100.0 %	

Mean = 2.1SD = 0.6

Missing Cases = 4 Response Percent = 99.3 %

9. What do you think is the probability that the U.S. will enter a recession in the next 6 months?

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
Probability of entering recession	30.7	20.3	29.0 - 32.4	25	0	100	545

10. If a recession were to begin in the next 6 months, do you have a plan in place for actions your firm would take in response?

	Number	Percent	95% CI
Yes	296	54.2 %	± 4.2 %
No	250	45.8 %	± 4.2 %
Total	546	100.0 %	

Missing Cases = 5 Response Percent = 99.1 %

Has a plan in place if a recession were to begin in the next 6 months.

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
What percentage of your workforce would you let go through layoff or voluntary separation?	8.3	9.8	7.2 - 9.4	5	0	80	288
What percentage would you cut of your total dollars spent on capital expenditures?	29.9	28.1	26.6 - 33.2	20	0	100	284

Has a plan in place if a recession were to begin in the next 6 months.

(N=296)

	Yes	No	Total
Would you cut discretionary spending	192	91	283
such as research and development?	67.8%	32.2%	100.0%
Would you dip into cash stores to avoid	127	159	286
having to make layoffs/cut expenses?	44.4%	55.6%	100.0%

11. In the past two years, has your finance/accounting organization:

	Number	Percent	95% CI
+1=Increased accounting staff	146	26.9 %	± 3.7 %
0=Maintained a constant number of accountants	286	52.8 %	$\pm4.2~\%$
-1=Decreased accounting staff	110	20.3 %	± 3.4 %
Total	542	100.0 %	

Mean = 0.1SD = 0.7

Missing Cases = 9 Response Percent = 98.4 %

11. In the past two years, has your finance/accounting organization:

	Number	Percent	95% CI
+1=Increased the percentage of staff with MBAs	65	16.4 %	± 2.7 %
0=Maintained a constant number of MBAs	307	77.5 %	$\pm4.2~\%$
-1=Decreased the percentage of staff with MBAs	24	6.1 %	± 1.7 %
Total	396	100.0 %	

Mean = 0.1SD = 0.5

Missing Cases = 155 Response Percent = 71.9 %

12. Given an opportunity to add finance/accounting head count, which area would you most likely try to bulk up?

	Number	Percent	95% CI
Financial planning and analysis	261	48.2 %	± 4.2 %
Accounting/financial reporting	170	31.4 %	± 3.9 %
Internal audit	37	6.8 %	± 2.1 %
Tax	34	6.3 %	± 2.0 %
Other	27	5.0 %	\pm 1.8 %
Treasury	13	2.4 %	± 1.3 %
Total	542	100.0 %	

Missing Cases = 9 Response Percent = 98.4 %

12. Given an opportunity to add finance/accounting head count, which area would you most likely try to bulk up? - Other specified

Banking/Finance/Insurance investments
Banking/Finance/Insurance None
Banking/Finance/Insurance risk

Banking/Finance/Insurance risk management

Manufacturing Clerical Manufacturing Cost

Manufacturing Cost accounting/pricing Manufacturing credit and collections

Manufacturing IT FAMILIAR WITH ACCOUNTING/FINANCIAL REPORTING

ManufacturingPayables and ReceivablesManufacturingProduct technical specialistsMining/Constructionno staffing change - construction co

Mining/Construction Not Necessary now

Mining/Construction would only add if necessary.

Other Credit
Other None

Other property accountants

Other Someone who is knowledgeable across many areas

Retail/Wholesale Credit & Collections
Retail/Wholesale Credit management

Retail/Wholesale NA

Service/Consulting Accounts Receivable Service/Consulting cost accounting

Service/Consulting none
Tech [Software/Biotech] None

Transportation/Energy government accounting
Transportation/Energy Tax + Financial planning

13. Which of these statements do you agree with? (Check all that apply)

	Number	Percent	95% CI
Accounting is a strategic as well as technical endeavor	244	44.3 %	± 4.2 %
Many of our accountants could, with training, be redeployed to			
more strategic roles	200	36.3 %	$\pm4.0~\%$
Few or none of our accountants could be so redeployed	186	33.8 %	$\pm4.0~\%$
Many of our accountants could, with little or no training, be			
redeployed to more strategic roles	117	21.2 %	± 3.4 %
Accounting is not currently a strategic endeavor, but it should be	110	20.0 %	± 3.4 %
Accounting is not a strategic endeavor	65	11.8 %	± 2.7 %
Total	922		

Number of Cases =551 Number of Responses =922 Average Number Of Responses Per Case = 1.7 Number Of Cases With At Least One Response =543 Response Percent = 98.5 %

14. On November 28, 2011 the annual yield on 10-yr treasury bonds was 2.0%. Please complete the following:

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	0.5	6.7	-0.1 - 1.1	2	-50	25	497
Over the next 10 years, I expect the average annual S&P 500 return will be: Expected return:	6.3	6.7	5.7 - 6.8	5	-30	100	509
Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	10.8	9.5	9.9 - 11.6	9	-10	100	495
Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	-4.6	11.0	-5.63.7	0	-50	50	496
Over the next year, I expect the average annual S&P 500 return will be: Expected return:	4.0	5.5	3.5 - 4.5	4	-40	44	507
Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	9.4	7.5	8.7 - 10.0	8	-50	65	496

Revenue Weighted: 14. On November 28, 2011 the annual yield on 10-yr treasury bonds was 2.0%. Please complete the following:

	Mean	SD	95% CI	Median	Minimum	Maximum
Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	0.7	5.5	0.6 - 0.7	2	-12.6	13.6
Over the next 10 years, I expect the average annual S&P 500 return will be: Expected return:	6.0	3.4	5.9 - 6.0	5	-6.8	19.4
Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	10.4	5.4	10.3 - 10.5	10	-7.8	29.4
Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	-4.6	9.6	-4.74.4	0	-26.2	17
Over the next year, I expect the average annual S&P 500 return will be: Expected return:	4.5	4.2	4.5 - 4.6	5	-6.8	14.8
Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	10.0	5.9	9.9 - 10.0	10	-5.3	24.1

Employee Weighted: 14. On November 28, 2011 the annual yield on 10-yr treasury bonds was 2.0%. Please complete the following:

	Mean	SD	95% CI	Median	Minimum	Maximum
Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	0.6	5.2	0.5 - 0.6	1	-12.6	13.6
Over the next 10 years, I expect the average annual S&P 500 return will be: Expected return:	5.9	3.6	5.9 - 6.0	5	-6.8	19.4
Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	10.4	5.4	10.3 - 10.5	10	-7.8	29.4
Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	-5.5	9.6	-5.75.4	-2	-26.2	17
Over the next year, I expect the average annual S&P 500 return will be: Expected return:	4.0	4.4	4.0 - 4.1	4	-6.8	14.8
Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	9.8	6.2	9.7 - 9.8	10	-5.3	24.1

Manufacturing capacity utilized

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
% of capacity utilized in second half of 2011	74.4	18.9	71.1 - 77.7	75	15	100	129
% of capacity utilization planned for the first half of 2012	77.1	17.8	74.0 - 80.2	80	18	100	129

Manufacturing capacity utilized (Revenue Weighted)

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
% of capacity utilized in second half of 2011	76.8	16.9	73.9 - 79.8	80	15	100	129
% of capacity utilization planned for the first half of 2012	78.8	16.1	76.0 - 81.6	80	18	100	129

What do you estimate is your firm's overall weighted average cost of capital for 2011? (e.g., 11.2%)

Minimum = 1

Maximum = 50

Mean = 8.8

Median = 8

Standard Deviation (Unbiased) = 4.6

95 Percent Confidence Interval Around The Mean = 8.4 - 9.2

Quartiles

1 = 5.5

2 = 8

3 = 11

Valid Cases = 477

Missing Cases = 74

Response Percent = 86.6%

Public companies: Do you think that your company's stock is currently:

	Number	Percent	95% CI
1=Overvalued	1	1.1 %	± 2.0 %
0=Correctly valued	32	33.7 %	± 9.5 %
-1=Undervalued	62	65.3 %	± 9.7 %
Total	95	100.0 %	

Mean = -0.6 SD = 0.5

Missing Cases = 3 Response Percent = 96.9 %

Industry

	Number	Percent	95% CI
Manufacturing	135	24.9 %	± 3.6 %
Other	82	15.1 %	± 3.0 %
Banking/Finance/Insurance	72	13.3 %	± 2.8 %
Retail/Wholesale	68	12.5 %	± 2.8 %
Service/Consulting	50	9.2 %	± 2.4 %
Healthcare/Pharmaceutical	38	7.0 %	± 2.1 %
Mining/Construction	33	6.1 %	± 2.0 %
Transportation/Energy	29	5.4 %	± 1.9 %
Tech [Software/Biotech]	23	4.2 %	± 1.7 %
Communications/Media	12	2.2 %	± 1.2 %
Total	542	100.0 %	

Missing Cases = 9 Response Percent = 98.4 %

Industry (Other specified)

Aerospace/Defense

ag

Ag Related

Agriculture

Agriculture

Agriculture - Grower/Shipper

Aquarium

Cable TV

College

Commercial Real Estate

Commodity Merchandising and Trading

Computer and Telecom Mfg & Service

Consulting

Cooking Oil Distribution

Defense

Distributor

Education

Education

Education

Education

Education

Education

education

education

Educational

electric utility

Forest Product

Government Contracting

government

Higher Ed

Higher Education

Higher Education

Higher Education

Hospitality

Hospitality

Hospitality

Hospitlaity

Human services non-profit

human services

Leasing

local government

local government

Longterm care facility

Marine, Offshore & Industrial contracting

Membership Association

mrdical device

MULTI-INDUSTRY HOLDING CORP

non profit

non profit research

Nonprofit

Nonprofit

Nonprofit religious organization

nonprofit

Not-for-Profit

not for profit - ymca

Oil & Natural Gas

Pension Administration

Industry (Other specified)

Processed Foods

Public Education

Public Transportation

Publications

Publishing

Real Estate

Real Estate

Real Estate

Real Estate Development/Management

Real Estate, Agriculture

Real estate

real estate

real estate

REIT

REIT/Real Estate Lessors

Religious Non-Profit

Restaurants

retail for lease

RFID NFC Products

travel/tourism

Utility

Waste paper broker

Wholesale Steel Distribution

Sales Revenue

	Number	Percent	95% CI
Less than \$25 million	86	15.9 %	± 3.0 %
\$25-\$99 million	172	31.8 %	± 3.9 %
\$100-\$499 million	144	26.6 %	± 3.7 %
\$500-\$999 million	53	9.8 %	± 2.5 %
\$1-\$4.9 billion	45	8.3 %	± 2.3 %
\$5-\$9.9 billion	21	3.9 %	± 1.6 %
More than \$10 billion	20	3.7 %	± 1.6 %
Total	541	100.0 %	

Missing Cases = 10 Response Percent = 98.2 %

Weighted Sales Revenue (Millions)

Minimum = 25

Maximum = 11000

Mean = 1124.3

Median = 300

Standard Deviation (Unbiased) = 2496.6

95 Percent Confidence Interval Around The Mean = 914.0 - 1334.7

99 Percent Confidence Interval Around The Mean = 847.9 - 1400.7

Skewness = 2.9

Kolmogorov-Smirnov Statistic For Normality = 9.3

Quartiles

1 = 622 = 300

3 = 750

Valid Cases = 541 Missing Cases = 10

 $Response\ Percent = 98.2\%$

Number of Employees

	Number	Percent	95% CI
Fewer than 100	68	15.0 %	± 2.8 %
100-499	195	43.1 %	$\pm4.0~\%$
500-999	54	11.9 %	± 2.5 %
1,000-2,499	54	11.9 %	± 2.5 %
2,500-4,999	25	5.5 %	± 1.7 %
5,000-9,999	19	4.2 %	± 1.5 %
Over 10,000	37	8.2 %	± 2.1 %
Total	452	100.0 %	

Missing Cases = 99 Response Percent = 82.0 %

Weighted Number of Employees

Minimum = 100

Maximum = 12000

Mean = 1948.1

Median = 300

Standard Deviation (Unbiased) = 3410.8

95 Percent Confidence Interval Around The Mean = 1633.7 - 2262.6

99 Percent Confidence Interval Around The Mean = 1535.0 - 2361.2

Skewness = 2.2

Kolmogorov-Smirnov Statistic For Normality = 7.3

Quartiles

1 = 300

2 = 300

3 = 1750

Valid Cases = 452

Missing Cases = 99

Response Percent = 82.0%

Where are you personally located?

	Number	Percent	95% CI
Midwest U.S.	174	31.9 %	± 3.9 %
Northeast U.S.	111	20.3 %	± 3.4 %
South Atlantic U.S.	93	17.0 %	± 3.1 %
Pacific US	64	11.7 %	$\pm 2.7 \%$
South Central U.S.	58	10.6 %	± 2.6 %
Mountain U.S.	23	4.2 %	\pm 1.7 %
Central/Latin America	8	1.5 %	± 1.0 %
Other	5	0.9 %	$\pm0.8~\%$
Canada	4	0.7 %	$\pm 0.7 \%$
Asia	3	0.5 %	$\pm0.6~\%$
Europe	3	0.5 %	± 0.6 %
Total	546	100.0 %	

Missing Cases = 5 Response Percent = 99.1 %

Where are you personally located? - Other specified

COLOMBO Ecuador Israel Mid atlantic Mid-Atlantic Oceanic

Ownership

	Number	Percent	95% CI
Private	329	67.0 %	± 4.1 %
Public, NYSE	59	12.0 %	± 2.6 %
Nonprofit	45	9.2 %	$\pm 2.3 \%$
Public, NASDAQ/AMEX	39	7.9 %	± 2.1 %
Government	19	3.9 %	± 1.5 %
Total	491	100.0 %	

Missing Cases = 60 Response Percent = 89.1 %

Foreign Sales

	Number	Percent	95% CI
0%	235	43.3 %	± 4.1 %
1-24%	201	37.0 %	$\pm4.0~\%$
25-50%	67	12.3 %	$\pm 2.7 \%$
More than 50%	40	7.4 %	± 2.2 %
Total	543	100.0 %	

Missing Cases = 8 Response Percent = 98.5 %

What is your company's credit rating?

	Number	Percent	Cumulative
AAA	52	12.4 %	12.4 %
AA+	49	11.6 %	24.0 %
AA	57	13.5 %	37.5 %
AA-	13	3.1 %	40.6 %
A+	27	6.4 %	47.0 %
A	33	7.8 %	54.9 %
A-	28	6.7 %	61.5 %
BBB+	36	8.6 %	70.1 %
BBB	31	7.4 %	77.4 %
BBB-	10	2.4 %	79.8 %
BB+	20	4.8 %	84.6 %
BB	17	4.0 %	88.6 %
BB-	5	1.2 %	89.8 %
B+	5	1.2 %	91.0 %
В	13	3.1 %	94.1 %
B-	9	2.1 %	96.2 %
CCC	8	1.9 %	98.1 %
CC	3	0.7 %	98.8 %
D	5	1.2 %	100.0 %
Total	421	100.0 %	100.0 %

Missing Cases = 0 Response Percent = 100.0 %

Duke CFO magazine Global Business Outlook survey - U.S. - Fourth Quarter, 2011

What is your company's credit rating?

N=421	Total	Credit Rating	
		Actual A	Estimate B
Total	421	177	244
	100.0%	42.0%	58.0%
AAA	52	27	25
	12.4%	15.3%	10.2%
AA+	49	21	28
	11.6%	11.9%	11.5%
AA	57	27	30
	13.5%	15.3%	12.3%
AA-	13	6	7
	3.1%	3.4%	2.9%
A+	27	11	16
	6.4%	6.2%	6.6%
A	33	13	20
	7.8%	7.3%	8.2%
A-	28	11	17
	6.7%	6.2%	7.0%
BBB+	36	11	25
	8.6%	6.2%	10.2%
BBB	31	12	19
	7.4%	6.8%	7.8%
BBB-	10	3	7
	2.4%	1.7%	2.9%
BB+	20	11	9
	4.8%	6.2%	3.7%
ВВ	17	6	11
	4.0%	3.4%	4.5%
BB-	5	3	2
	1.2%	1.7%	0.8%
B+	5	2	3
	1.2%	1.1%	1.2%
В	13	7	6
	3.1%	4.0%	2.5%

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

What is your company's credit rating?

N=421	Total	Credit Rating	
		Actual A	Estimate B
В-	9	2	7
	2.1%	1.1%	2.9%
CCC	8	3	5
	1.9%	1.7%	2.0%
CC	3	0	3
	0.7%	0.0%	1.2%
D	5	1	4
	1.2%	0.6%	1.6%

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01