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| 11. In the past two years, has your finance/accounting organization: | |
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| 12. Given an opportunity to add finance/accounting head count, which area would you most likely try to | |
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| following: | |
| Revenue Weighted: 14. On November 28, 2011 the annual yield on 10-yr treasury bonds was 2.0%. Plea | ise |
| complete the following: | |
| Employee Weighted: 14. On November 28, 2011 the annual yield on 10-yr treasury bonds was 2.0%. | |
| Please complete the following: | |
| Manufacturing capacity utilized | |
| Manufacturing capacity utilized (Revenue Weighted) | |
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1a. Are you more or less optimistic about the U.S. economy compared to last quarter?

| | Number | Percent | 95% CI |
|--------------------|--------|---------|-------------|
| 1=More optimistic | 188 | 34.4 % | ± 4.0 % |
| 0=No change | 186 | 34.0 % | $\pm4.0~\%$ |
| -1=Less optimistic | 173 | 31.6 % | ± 3.9 % |
| Total | 547 | 100.0 % | |

Mean = 0.0SD = 0.8

Missing Cases = 4 Response Percent = 99.3 %

1b. Rate your optimism about the U.S. economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

Minimum = 1

Maximum = 92

Mean = 53.3

Median = 55

Standard Deviation (Unbiased) = 16.7

95 Percent Confidence Interval Around The Mean = 51.9 - 54.8

Quartiles

1 = 45

2 = 55

3 = 65

Valid Cases = 500

Missing Cases = 51

Response Percent = 90.7%

2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

| | Number | Percent | 95% CI |
|--------------------|--------|---------|---------|
| 1=More optimistic | 210 | 38.5 % | ± 4.1 % |
| 0=No change | 183 | 33.5 % | ± 3.9 % |
| -1=Less optimistic | 153 | 28.0 % | ± 3.8 % |
| Total | 546 | 100.0 % | |

Mean = 0.1SD = 0.8

Missing Cases = 5 Response Percent = 99.1 %

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

Minimum = 0

Maximum = 100

Mean = 63.1

Median = 65

Standard Deviation (Unbiased) = 19.6

95 Percent Confidence Interval Around The Mean = 61.4 - 64.9

Quartiles

1 = 50

2 = 65

3 = 78

Valid Cases = 496

Missing Cases = 55

Response Percent = 90.0%

Duke CFO magazine Global Business Outlook survey - U.S. - Fourth Quarter, 2011

3. What are the top three external concerns facing your corporation? (rank #1, #2, #3)

(N=551)

| | Mean & SD | 1st | 2nd | 3rd | Total |
|---|-----------|-------|-------|-------|-------|
| | 1.6 | 143 | 66 | 39 | 248 |
| Consumer demand | 0.7 | 26.0% | 12.0% | 7.1% | 45.0% |
| | 1.8 | 80 | 72 | 49 | 201 |
| Federal government agenda/policies | 0.8 | 14.5% | 13.1% | 8.9% | 36.5% |
| | 1.9 | 38 | 48 | 30 | 116 |
| Federal budget deficit | 0.8 | 6.9% | 8.7% | 5.4% | 21.1% |
| | 2.0 | 20 | 21 | 18 | 59 |
| Financial regulation | 0.8 | 3.6% | 3.8% | 3.3% | 10.7% |
| | 2.0 | 20 | 25 | 23 | 68 |
| Cost of non-fuel commodities | 0.8 | 3.6% | 4.5% | 4.2% | 12.3% |
| | 2.1 | 59 | 79 | 78 | 216 |
| Price pressure from competitors | 0.8 | 10.7% | 14.3% | 14.2% | 39.2% |
| | 2.1 | 29 | 38 | 40 | 107 |
| Credit markets/interest rates | 0.8 | 5.3% | 6.9% | 7.3% | 19.4% |
| | 2.1 | 54 | 62 | 75 | 191 |
| Global financial instability | 0.8 | 9.8% | 11.3% | 13.6% | 34.7% |
| | 2.1 | 17 | 17 | 24 | 58 |
| Cost of fuel | 0.8 | 3.1% | 3.1% | 4.4% | 10.5% |
| | 2.1 | 13 | 10 | 18 | 41 |
| Other: | 0.9 | 2.4% | 1.8% | 3.3% | 7.4% |
| | 2.1 | 11 | 11 | 16 | 38 |
| Environmental regulation | 0.8 | 2.0% | 2.0% | 2.9% | 6.9% |
| | 2.1 | 27 | 37 | 42 | 106 |
| National employment outlook | 0.8 | 4.9% | 6.7% | 7.6% | 19.2% |
| | 2.2 | 7 | 21 | 17 | 45 |
| Foreign competition | 0.7 | 1.3% | 3.8% | 3.1% | 8.2% |
| | 2.3 | 22 | 23 | 46 | 91 |
| State or local government budget deficits | 0.8 | 4.0% | 4.2% | 8.3% | 16.5% |
| | 2.3 | 7 | 11 | 20 | 38 |
| Currency risk | 0.8 | 1.3% | 2.0% | 3.6% | 6.9% |
| | 2.4 | 4 | 11 | 16 | 31 |
| Global political instability | 0.7 | 0.7% | 2.0% | 2.9% | 5.6% |
| | 2.4 | 1 | 1 | 3 | 5 |
| IFRS convergence | 0.9 | 0.2% | 0.2% | 0.5% | 0.9% |

3. What are the top three external concerns facing your corporation? Reverse scale & weighted by the number of respondents (Higher number = greater weighted importance)

| | Mean | SD | Total |
|---|------|-----|-------|
| Consumer demand | 1.1 | 1.3 | 550 |
| Federal government agenda/policies | 0.8 | 1.1 | 550 |
| Price pressure from competitors | 0.8 | 1.1 | 550 |
| Global financial instability | 0.7 | 1.0 | 550 |
| National employment outlook | 0.4 | 0.8 | 550 |
| Credit markets/interest rates | 0.4 | 0.8 | 550 |
| Federal budget deficit | 0.4 | 0.9 | 550 |
| State or local government budget deficits | 0.3 | 0.7 | 550 |
| Financial regulation | 0.2 | 0.7 | 550 |
| Cost of fuel | 0.2 | 0.6 | 550 |
| Cost of non-fuel commodities | 0.2 | 0.7 | 550 |
| Foreign competition | 0.1 | 0.5 | 550 |
| Currency risk | 0.1 | 0.5 | 550 |
| Environmental regulation | 0.1 | 0.5 | 550 |
| Other: | 0.1 | 0.5 | 550 |
| Global political instability | 0.1 | 0.4 | 550 |
| IFRS convergence | 0.0 | 0.2 | 550 |

3. What are the top three external concerns facing your corporation? - Other specified

Banking/Finance/Insurance Borrower defaults

Banking/Finance/Insurance European solvency regulation

Banking/Finance/Insurance health care costs
Banking/Finance/Insurance Market Conditions
Banking/Finance/Insurance Reputation
Banking/Finance/Insurance unemployment
Banking/Finance/Insurance Weather

Healthcare/PharmaceuticalHousing/unemploymentHealthcare/PharmaceuticalLocal employment outlookHealthcare/PharmaceuticalMedicare Competitive Bid

Healthcare/Pharmaceutical medicare rate cuts
Manufacturing cost of resins

Manufacturing Customer (non-consumer) demand

Manufacturing Financing of purchases

Manufacturing Health Care Reform - Labor Unions
Manufacturing hospital and general healthcare budgets

Manufacturing housing/construction market

Manufacturing Housing Industry
Manufacturing Housing Market
Manufacturing Housing markets

Manufacturing Inflation-labor and material costs

Manufacturing Market risk

Manufacturing Raw material price increases
Manufacturing supply shortages/interuptions
Manufacturing Weakness in European economies
Mining/Construction lack of govt spending on infrastructure

Other capital investment
Other Commodity Pricing
Other FDA regulation

Other Federal Deficit Impact on Defense
Other Financial market volatility

Other Inability of our elected leaders to lead

Other Industry consolidation
Other Labor for Agriculture
Other Local purveyors
Other Union's

Retail/Wholesale Cost increases from global suppliers
Retail/Wholesale Local employment outlook

Retail/Wholesale Price pressure from suppliers
Service/Consulting GOP/Demtake care of Parties first and not the Country. It is not Business first,

Corporations are next.

Service/Consulting meeting client needs
Service/Consulting Technological change

Transportation/Energy commodity prices for oil and gas Unspecified Industry usd no longer reserve ccy

4. What are the top three internal, company-specific concerns for your corporation? (rank #1, #2, #3)

(N=551)

| | Mean & SD | 1st | 2nd | 3rd | Total |
|-------------------------------------|-----------|-------|-------|-------|-------|
| | 1.5 | 232 | 99 | 37 | 368 |
| Ability to maintain margins | 0.7 | 42.1% | 18.0% | 6.7% | 66.8% |
| | 1.9 | 10 | 12 | 6 | 28 |
| Counterparty risk | 0.8 | 1.8% | 2.2% | 1.1% | 5.1% |
| | 1.9 | 16 | 8 | 12 | 36 |
| Other: | 0.9 | 2.9% | 1.5% | 2.2% | 6.5% |
| | 2.0 | 66 | 43 | 59 | 168 |
| Ability to forecast results | 0.9 | 12.0% | 7.8% | 10.7% | 30.5% |
| | 2.0 | 9 | 17 | 9 | 35 |
| Data security | 0.7 | 1.6% | 3.1% | 1.6% | 6.4% |
| | 2.0 | 26 | 31 | 27 | 84 |
| Balance sheet weakness | 0.8 | 4.7% | 5.6% | 4.9% | 15.2% |
| | 2.1 | 34 | 59 | 51 | 144 |
| Working capital management | 0.8 | 6.2% | 10.7% | 9.3% | 26.1% |
| | 2.1 | 8 | 12 | 12 | 32 |
| Protection of intellectual property | 0.8 | 1.5% | 2.2% | 2.2% | 5.8% |
| | 2.2 | 45 | 75 | 78 | 198 |
| Cost of health care | 0.8 | 8.2% | 13.6% | 14.2% | 35.9% |
| Attracting and retaining qualified | 2.2 | 41 | 68 | 74 | 183 |
| employees | 0.8 | 7.4% | 12.3% | 13.4% | 33.2% |
| | 2.2 | 6 | 11 | 12 | 29 |
| Pension obligations | 0.8 | 1.1% | 2.0% | 2.2% | 5.3% |
| | 2.3 | 12 | 33 | 34 | 79 |
| Supply chain risk | 0.7 | 2.2% | 6.0% | 6.2% | 14.3% |
| | 2.3 | 15 | 33 | 42 | 90 |
| Managing IT systems | 0.7 | 2.7% | 6.0% | 7.6% | 16.3% |
| | 2.4 | 31 | 50 | 92 | 173 |
| Maintaining morale/productivity | 0.8 | 5.6% | 9.1% | 16.7% | 31.4% |

4. What are the top three internal, company-specific concerns for your corporation? Reverse scale & weighted by the number of respondents (Higher number = greater weighted importance)

| | Mean | SD | Total |
|--|------|-----|-------|
| Ability to maintain margins | 1.7 | 1.3 | 550 |
| Cost of health care | 0.7 | 1.0 | 550 |
| Ability to forecast results | 0.6 | 1.1 | 550 |
| Attracting and retaining qualified employees | 0.6 | 1.0 | 550 |
| Working capital management | 0.5 | 0.9 | 550 |
| Maintaining morale/productivity | 0.5 | 0.9 | 550 |
| Balance sheet weakness | 0.3 | 0.8 | 550 |
| Managing IT systems | 0.3 | 0.7 | 550 |
| Supply chain risk | 0.2 | 0.7 | 550 |
| Data security | 0.1 | 0.5 | 550 |
| Pension obligations | 0.1 | 0.4 | 550 |
| Protection of intellectual property | 0.1 | 0.5 | 550 |
| Counterparty risk | 0.1 | 0.5 | 550 |
| Other: | 0.1 | 0.6 | 550 |

4. What are the top three internal, company-specific concerns your corporation faces? - Other specified

Banking/Finance/Insurance Morale

Banking/Finance/Insurance
Banking/Finance/Insurance
Banking/Finance/Insurance
Healthcare/Pharmaceutical
Manufacturing
Manufacturing
Manufacturing
Customer Demand levels
Ability to maintain sales volume
cash flow from Europe

Manufacturing Cash now from Europe

Manufacturing Development of intellectual property

Manufacturing FED growth

Manufacturing Management changes & instability

Manufacturing Meet customer demands
Manufacturing on-time delivery
Manufacturing R & D funding

Manufacturing Responding To Potential Demand Scenarios

ManufacturingTechnological riskMining/Constructionbecoming profitableMining/ConstructionUnproductive assetsMining/ConstructionWeather patternsOtherDefense Spending

Other Federal/State Government Regulations

Other Improving our services
Other lease-up of vacant rental space
Other New business development

Retail/Wholesale Adapting to change Retail/Wholesale All cost increases

Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Retail/Wholesale
Service/Consulting
Service/Consulting
Service/Consulting
Service/Consulting
Need for equity

Service/Consulting Weak senior management

Tech [Software/Biotech] Incompetence in Gov't Contract Administration

Tech [Software/Biotech] New Customer Acquisitions

Transportation/Energy union labor strife

5. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? (e.g., +3%, -2%, etc.) [Leave blank if not applicable]

| | Mean | SD | 95% CI | Median | Minimum | Maximum | Total |
|---|------|------|------------|--------|---------|---------|-------|
| Earnings | 10.4 | 33.9 | 7.0 - 13.8 | 5 | -75 | 400 | 384 |
| Capital spending | 8.2 | 33.4 | 5.0 - 11.5 | 3 | -50 | 300 | 408 |
| Health care costs | 7.9 | 7.4 | 7.2 - 8.6 | 8 | -25 | 55 | 418 |
| Revenue | 7.8 | 22.2 | 5.7 - 9.9 | 5 | -60 | 300 | 427 |
| Technology spending | 6.4 | 17.2 | 4.4 - 8.4 | 4 | -50 | 100 | 287 |
| Share repurchases | 6.0 | 24.5 | 1.5 - 10.5 | 0 | -5 | 175 | 114 |
| Dividends | 5.1 | 14.5 | 1.3 - 9.0 | 0 | 0 | 100 | 54 |
| Productivity (output per hour worked) | 4.0 | 6.0 | 3.3 - 4.8 | 3 | -10 | 50 | 252 |
| Research and development spending | 3.9 | 13.9 | 2.0 - 5.8 | 0 | -60 | 100 | 201 |
| Number of offshore outsourced employees | 3.9 | 25.9 | -0.4 - 8.1 | 0 | -10 | 300 | 140 |
| Marketing/advertising spending | 3.7 | 12.4 | 2.3 - 5.0 | 2 | -50 | 100 | 331 |
| Number of domestic full-time employees | 3.7 | 19.2 | 1.8 - 5.6 | 2 | -75 | 250 | 389 |
| Cash on the balance sheet | 2.9 | 24.3 | 0.4 - 5.3 | 0 | -80 | 200 | 372 |
| Wages/Salaries | 2.9 | 5.1 | 2.4 - 3.4 | 3 | -40 | 40 | 428 |
| Prices of your products | 1.7 | 6.2 | 1.0 - 2.3 | 2 | -60 | 25 | 339 |
| Number of domestic temporary employees | 1.2 | 14.0 | -0.5 - 3.0 | 0 | -90 | 100 | 243 |

5. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months for: [Unweighted - Sorted]

(N=551)

| | Mean & SD | Positive 1 | Zero 0 | Negative -1 | Total |
|--|-----------|------------|-----------|-------------|--------|
| | 0.9 | 379 | 17 | 22 | 418 |
| Health care costs | 0.5 | 90.7% | 4.1% | 5.3% | 100.0% |
| | 0.8 | 374 | 34 | 20 | 428 |
| Wages/Salaries | 0.5 | 87.4% | 7.9% | 4.7% | 100.0% |
| | 0.7 | 179 | 63 | 10 | 252 |
| Productivity (output per hour worked) | 0.5 | 71.0% | 25.0% | 4.0% | 100.0% |
| | 0.6 | 345 | 15 | 68 | 428 |
| Revenue | 0.7 | 80.6% | 3.5% | 15.9% | 100.0% |
| | 0.6 | 194 | 64 | 29 | 287 |
| Technology spending | 0.7 | 67.6% | 22.3% | 10.1% | 100.0% |
| | 0.5 | 221 | 71 | 47 | 339 |
| Prices of your products | 0.7 | 65.2% | 20.9% | 13.9% | 100.0% |
| | 0.5 | 275 | 32 | 80 | 387 |
| Earnings | 0.8 | 71.1% | 8.3% | 20.7% | 100.0% |
| | 0.5 | 191 | 101 | 39 | 331 |
| Marketing/advertising spending | 0.7 | 57.7% | 30.5% | 11.8% | 100.0% |
| | 0.4 | 24 | 30 | 0 | 54 |
| Dividends | 0.5 | 44.4% | 55.6% | 0.0% | 100.0% |
| | 0.4 | 247 | 85 | 76 | 408 |
| Capital spending | 0.8 | 60.5% | 20.8% | 18.6% | 100.0% |
| | 0.4 | 226 | 82 | 81 | 389 |
| Number of domestic full-time employees | 0.8 | 58.1% | 21.1% | 20.8% | 100.0% |
| | 0.4 | 90 | 95 | 16 | 201 |
| Research and development spending | 0.6 | 44.8% | 47.3% | 8.0% | 100.0% |
| | 0.2 | 186 | 84 | 103 | 373 |
| Cash on the balance sheet | 0.9 | 49.9% | 22.5% | 27.6% | 100.0% |
| Number of offshore outsourced | 0.2 | 32 | 102 | 6 | 140 |
| employees | 0.5 | 22.9% | 72.9% | 4.3% | 100.0% |
| Number of domestic temporary | 0.2 | 81 | 124 | 39 | 244 |
| employees | 0.7 | 33.2% | 50.8% | 16.0% | 100.0% |
| | 0.1 | 21 | 91 | 5 | 117 |
| Share repurchases | 0.5 | 17.9% | 77.8% | 4.3% | 100.0% |

5. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted - Sorted]

| | Mean | SD | 95% CI | Median | Minimum | Maximum |
|-----------------------------------|------|------|-----------|--------|---------|---------|
| Capital spending | 7.8 | 21.3 | 7.5 - 8.2 | 3 | -50 | 73.7 |
| Earnings | 6.0 | 18.3 | 5.7 - 6.3 | 5 | -56 | 76.8 |
| Technology spending | 6.0 | 11.2 | 5.8 - 6.2 | 3 | -27.3 | 40.1 |
| Revenue | 5.5 | 9.8 | 5.4 - 5.7 | 5 | -35.7 | 51.3 |
| Share repurchases | 5.3 | 13.9 | 5.0 - 5.7 | 0 | -5 | 54 |
| Dividends | 4.1 | 6.8 | 3.9 - 4.3 | 1 | 0 | 33.5 |
| Research and development spending | 2.9 | 7.7 | 2.8 - 3.1 | 0 | -23.3 | 31.1 |
| Marketing/advertising spending | 2.3 | 6.7 | 2.2 - 2.4 | 2 | -20.6 | 28 |
| Cash on the balance sheet | 1.9 | 17.4 | 1.6 - 2.2 | 0 | -44.7 | 50.5 |
| Prices of your products | 1.8 | 3.9 | 1.8 - 1.9 | 2 | -10.5 | 13.9 |

5. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted - Sorted]

| | Mean | SD | 95% CI | Median | Minimum | Maximum |
|---|------|-----|-----------|--------|---------|---------|
| Health care costs | 8.2 | 5.2 | 8.1 - 8.3 | 8 | -6.6 | 22.4 |
| Productivity (output per hour worked) | 2.7 | 3.5 | 2.6 - 2.8 | 2 | -7.8 | 15.8 |
| Wages/Salaries | 2.4 | 2.6 | 2.4 - 2.5 | 3 | -7.1 | 12.9 |
| Number of offshore outsourced employees | 1.8 | 5.8 | 1.7 - 1.9 | 0 | -10 | 50 |
| Number of domestic full-time employees | 1.5 | 7.3 | 1.4 - 1.6 | 1 | -33.9 | 41.3 |
| Number of domestic temporary employees | 0.2 | 6.9 | 0.0 - 0.3 | 0 | -26.2 | 28.6 |

5. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]

| | Mean | SD | 95% CI | Median | Minimum | Maximum |
|---------------------------|------|------|-----------|--------|---------|---------|
| Share repurchases | 9.0 | 17.8 | 8.4 - 9.7 | 0 | -5 | 54 |
| Earnings | 7.7 | 14.8 | 7.3 - 8.1 | 5 | -56 | 76.8 |
| Technology spending | 4.7 | 7.3 | 4.5 - 4.9 | 3 | -27.3 | 40.1 |
| Cash on the balance sheet | 4.4 | 16.0 | 4.0 - 4.9 | 5 | -44.7 | 50.5 |
| Dividends | 3.6 | 6.2 | 3.4 - 3.8 | 1 | 0 | 33.5 |

6. Relative to Fall 2010, does your company find borrowing now:

| | Number | Percent | 95% CI |
|--------------------------------|--------|---------|-------------|
| +2=Much easier | 21 | 4.6 % | ± 1.9 % |
| +1=A little easier | 74 | 16.1 % | ± 3.3 % |
| 0=About the same | 260 | 56.6 % | \pm 4.5 % |
| -1=A little bit more difficult | 67 | 14.6 % | ± 3.2 % |
| -2=Much more difficult | 37 | 8.1 % | ± 2.5 % |
| Total | 459 | 100.0 % | |

 $\begin{aligned} Mean &= -0.1 \\ SD &= 0.9 \end{aligned}$

Missing Cases = 6 Response Percent = 98.7 %

7. On a scale of 1 to 5, how well prepared is your company for:

(N=551)

| | | Not | | | | Very | |
|--|-----------|----------|-------|-------|-------|----------|--------|
| | Mean & SD | Prepared | | | | Prepared | Total |
| | | 1 | 2 | 3 | 4 | 5 | |
| The departure of one of your C-level | 3.1 | 49 | 103 | 175 | 184 | 36 | 547 |
| executives? | 1.1 | 9.0% | 18.8% | 32.0% | 33.6% | 6.6% | 100.0% |
| | 3.0 | 42 | 117 | 222 | 135 | 33 | 549 |
| A dramatic rise in energy prices? | 1.0 | 7.7% | 21.3% | 40.4% | 24.6% | 6.0% | 100.0% |
| A natural disaster near one of your | 3.0 | 46 | 145 | 178 | 144 | 35 | 548 |
| locations? | 1.1 | 8.4% | 26.5% | 32.5% | 26.3% | 6.4% | 100.0% |
| A dramatic rise in the cost of one of your | 3.0 | 26 | 141 | 230 | 136 | 15 | 548 |
| key inputs? | 0.9 | 4.7% | 25.7% | 42.0% | 24.8% | 2.7% | 100.0% |

8. In an adverse scenario in which multiple European banks were to become insolvent, how would this impact your business?

| | Number | Percent | 95% CI |
|------------------------|--------|---------|-------------|
| 3=A Significant Effect | 131 | 23.9 % | ± 3.6 % |
| 2=A Minor Effect | 325 | 59.4 % | $\pm4.1~\%$ |
| 1=No Effect | 91 | 16.6 % | ± 3.1 % |
| Total | 547 | 100.0 % | |

Mean = 2.1SD = 0.6

Missing Cases = 4 Response Percent = 99.3 %

9. What do you think is the probability that the U.S. will enter a recession in the next 6 months?

| | Mean | SD | 95% CI | Median | Minimum | Maximum | Total |
|-----------------------------------|------|------|-------------|--------|---------|---------|-------|
| | | | | | | | |
| Probability of entering recession | 30.7 | 20.3 | 29.0 - 32.4 | 25 | 0 | 100 | 545 |

10. If a recession were to begin in the next 6 months, do you have a plan in place for actions your firm would take in response?

| | Number | Percent | 95% CI |
|-------|--------|---------|---------|
| Yes | 296 | 54.2 % | ± 4.2 % |
| No | 250 | 45.8 % | ± 4.2 % |
| Total | 546 | 100.0 % | |

Missing Cases = 5 Response Percent = 99.1 %

Has a plan in place if a recession were to begin in the next 6 months.

| | Mean | SD | 95% CI | Median | Minimum | Maximum | Total |
|--|------|------|-------------|--------|---------|---------|-------|
| What percentage of your workforce would you let go through layoff or voluntary separation? | 8.3 | 9.8 | 7.2 - 9.4 | 5 | 0 | 80 | 288 |
| What percentage would you cut of your total dollars spent on capital expenditures? | 29.9 | 28.1 | 26.6 - 33.2 | 20 | 0 | 100 | 284 |

Has a plan in place if a recession were to begin in the next 6 months.

(N=296)

| | Yes | No | Total |
|---|-------|-------|--------|
| Would you cut discretionary spending | 192 | 91 | 283 |
| such as research and development? | 67.8% | 32.2% | 100.0% |
| Would you dip into cash stores to avoid | 127 | 159 | 286 |
| having to make layoffs/cut expenses? | 44.4% | 55.6% | 100.0% |

11. In the past two years, has your finance/accounting organization:

| | Number | Percent | 95% CI |
|---|--------|---------|-------------|
| +1=Increased accounting staff | 146 | 26.9 % | ± 3.7 % |
| 0=Maintained a constant number of accountants | 286 | 52.8 % | $\pm4.2~\%$ |
| -1=Decreased accounting staff | 110 | 20.3 % | ± 3.4 % |
| Total | 542 | 100.0 % | |

Mean = 0.1SD = 0.7

Missing Cases = 9 Response Percent = 98.4 %

11. In the past two years, has your finance/accounting organization:

| | Number | Percent | 95% CI |
|--|--------|---------|-------------|
| +1=Increased the percentage of staff with MBAs | 65 | 16.4 % | ± 2.7 % |
| 0=Maintained a constant number of MBAs | 307 | 77.5 % | $\pm4.2~\%$ |
| -1=Decreased the percentage of staff with MBAs | 24 | 6.1 % | ± 1.7 % |
| Total | 396 | 100.0 % | |

Mean = 0.1SD = 0.5

Missing Cases = 155 Response Percent = 71.9 %

12. Given an opportunity to add finance/accounting head count, which area would you most likely try to bulk up?

| | Number | Percent | 95% CI |
|---------------------------------|--------|---------|-------------|
| Financial planning and analysis | 261 | 48.2 % | ± 4.2 % |
| Accounting/financial reporting | 170 | 31.4 % | ± 3.9 % |
| Internal audit | 37 | 6.8 % | ± 2.1 % |
| Tax | 34 | 6.3 % | ± 2.0 % |
| Other | 27 | 5.0 % | \pm 1.8 % |
| Treasury | 13 | 2.4 % | ± 1.3 % |
| Total | 542 | 100.0 % | |

Missing Cases = 9 Response Percent = 98.4 %

12. Given an opportunity to add finance/accounting head count, which area would you most likely try to bulk up? - Other specified

Banking/Finance/Insurance investments
Banking/Finance/Insurance None
Banking/Finance/Insurance risk

Banking/Finance/Insurance risk management

Manufacturing Clerical Manufacturing Cost

Manufacturing Cost accounting/pricing Manufacturing credit and collections

Manufacturing IT FAMILIAR WITH ACCOUNTING/FINANCIAL REPORTING

ManufacturingPayables and ReceivablesManufacturingProduct technical specialistsMining/Constructionno staffing change - construction co

Mining/Construction Not Necessary now

Mining/Construction would only add if necessary.

Other Credit
Other None

Other property accountants

Other Someone who is knowledgeable across many areas

Retail/Wholesale Credit & Collections
Retail/Wholesale Credit management

Retail/Wholesale NA

Service/Consulting Accounts Receivable Service/Consulting cost accounting

Service/Consulting none
Tech [Software/Biotech] None

Transportation/Energy government accounting
Transportation/Energy Tax + Financial planning

13. Which of these statements do you agree with? (Check all that apply)

| | Number | Percent | 95% CI |
|--|--------|---------|-------------|
| Accounting is a strategic as well as technical endeavor | 244 | 44.3 % | ± 4.2 % |
| Many of our accountants could, with training, be redeployed to | | | |
| more strategic roles | 200 | 36.3 % | $\pm4.0~\%$ |
| Few or none of our accountants could be so redeployed | 186 | 33.8 % | $\pm4.0~\%$ |
| Many of our accountants could, with little or no training, be | | | |
| redeployed to more strategic roles | 117 | 21.2 % | ± 3.4 % |
| Accounting is not currently a strategic endeavor, but it should be | 110 | 20.0 % | ± 3.4 % |
| Accounting is not a strategic endeavor | 65 | 11.8 % | ± 2.7 % |
| Total | 922 | | |

Number of Cases =551 Number of Responses =922 Average Number Of Responses Per Case = 1.7 Number Of Cases With At Least One Response =543 Response Percent = 98.5 %

14. On November 28, 2011 the annual yield on 10-yr treasury bonds was 2.0%. Please complete the following:

| | Mean | SD | 95% CI | Median | Minimum | Maximum | Total |
|--|------|------|------------|--------|---------|---------|-------|
| Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than: | 0.5 | 6.7 | -0.1 - 1.1 | 2 | -50 | 25 | 497 |
| Over the next 10 years, I expect the average annual S&P 500 return will be: Expected return: | 6.3 | 6.7 | 5.7 - 6.8 | 5 | -30 | 100 | 509 |
| Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than: | 10.8 | 9.5 | 9.9 - 11.6 | 9 | -10 | 100 | 495 |
| Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than: | -4.6 | 11.0 | -5.63.7 | 0 | -50 | 50 | 496 |
| Over the next year, I expect the average annual S&P 500 return will be: Expected return: | 4.0 | 5.5 | 3.5 - 4.5 | 4 | -40 | 44 | 507 |
| Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than: | 9.4 | 7.5 | 8.7 - 10.0 | 8 | -50 | 65 | 496 |

Revenue Weighted: 14. On November 28, 2011 the annual yield on 10-yr treasury bonds was 2.0%. Please complete the following:

| | Mean | SD | 95% CI | Median | Minimum | Maximum |
|--|------|-----|-------------|--------|---------|---------|
| Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than: | 0.7 | 5.5 | 0.6 - 0.7 | 2 | -12.6 | 13.6 |
| Over the next 10 years, I expect the average annual S&P 500 return will be: Expected return: | 6.0 | 3.4 | 5.9 - 6.0 | 5 | -6.8 | 19.4 |
| Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than: | 10.4 | 5.4 | 10.3 - 10.5 | 10 | -7.8 | 29.4 |
| Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than: | -4.6 | 9.6 | -4.74.4 | 0 | -26.2 | 17 |
| Over the next year, I expect the average annual S&P 500 return will be: Expected return: | 4.5 | 4.2 | 4.5 - 4.6 | 5 | -6.8 | 14.8 |
| Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than: | 10.0 | 5.9 | 9.9 - 10.0 | 10 | -5.3 | 24.1 |

Employee Weighted: 14. On November 28, 2011 the annual yield on 10-yr treasury bonds was 2.0%. Please complete the following:

| | Mean | SD | 95% CI | Median | Minimum | Maximum |
|--|------|-----|-------------|--------|---------|---------|
| Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than: | 0.6 | 5.2 | 0.5 - 0.6 | 1 | -12.6 | 13.6 |
| Over the next 10 years, I expect the average annual S&P 500 return will be: Expected return: | 5.9 | 3.6 | 5.9 - 6.0 | 5 | -6.8 | 19.4 |
| Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than: | 10.4 | 5.4 | 10.3 - 10.5 | 10 | -7.8 | 29.4 |
| Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than: | -5.5 | 9.6 | -5.75.4 | -2 | -26.2 | 17 |
| Over the next year, I expect the average annual S&P 500 return will be: Expected return: | 4.0 | 4.4 | 4.0 - 4.1 | 4 | -6.8 | 14.8 |
| Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than: | 9.8 | 6.2 | 9.7 - 9.8 | 10 | -5.3 | 24.1 |

Manufacturing capacity utilized

| | Mean | SD | 95% CI | Median | Minimum | Maximum | Total |
|--|------|------|-------------|--------|---------|---------|-------|
| % of capacity utilized in second half of 2011 | 74.4 | 18.9 | 71.1 - 77.7 | 75 | 15 | 100 | 129 |
| % of capacity utilization planned for the first half of 2012 | 77.1 | 17.8 | 74.0 - 80.2 | 80 | 18 | 100 | 129 |

Manufacturing capacity utilized (Revenue Weighted)

| | Mean | SD | 95% CI | Median | Minimum | Maximum | Total |
|--|------|------|-------------|--------|---------|---------|-------|
| % of capacity utilized in second half of 2011 | 76.8 | 16.9 | 73.9 - 79.8 | 80 | 15 | 100 | 129 |
| % of capacity utilization planned for the first half of 2012 | 78.8 | 16.1 | 76.0 - 81.6 | 80 | 18 | 100 | 129 |

What do you estimate is your firm's overall weighted average cost of capital for 2011? (e.g., 11.2%)

Minimum = 1

Maximum = 50

Mean = 8.8

Median = 8

Standard Deviation (Unbiased) = 4.6

95 Percent Confidence Interval Around The Mean = 8.4 - 9.2

Quartiles

1 = 5.5

2 = 8

3 = 11

Valid Cases = 477

Missing Cases = 74

Response Percent = 86.6%

Public companies: Do you think that your company's stock is currently:

| | Number | Percent | 95% CI |
|--------------------|--------|---------|-------------|
| 1=Overvalued | 1 | 1.1 % | ± 2.0 % |
| 0=Correctly valued | 32 | 33.7 % | $\pm9.5~\%$ |
| -1=Undervalued | 62 | 65.3 % | ± 9.7 % |
| Total | 95 | 100.0 % | |

Mean = -0.6 SD = 0.5

Missing Cases = 3 Response Percent = 96.9 %

Industry

| | Number | Percent | 95% CI |
|---------------------------|--------|---------|---------|
| Manufacturing | 135 | 24.9 % | ± 3.6 % |
| Other | 82 | 15.1 % | ± 3.0 % |
| Banking/Finance/Insurance | 72 | 13.3 % | ± 2.8 % |
| Retail/Wholesale | 68 | 12.5 % | ± 2.8 % |
| Service/Consulting | 50 | 9.2 % | ± 2.4 % |
| Healthcare/Pharmaceutical | 38 | 7.0 % | ± 2.1 % |
| Mining/Construction | 33 | 6.1 % | ± 2.0 % |
| Transportation/Energy | 29 | 5.4 % | ± 1.9 % |
| Tech [Software/Biotech] | 23 | 4.2 % | ± 1.7 % |
| Communications/Media | 12 | 2.2 % | ± 1.2 % |
| Total | 542 | 100.0 % | |

Missing Cases = 9 Response Percent = 98.4 %

Industry (Other specified)

Aerospace/Defense

ag

Ag Related

Agriculture

Agriculture

Agriculture - Grower/Shipper

Aquarium

Cable TV

College

Commercial Real Estate

Commodity Merchandising and Trading

Computer and Telecom Mfg & Service

Consulting

Cooking Oil Distribution

Defense

Distributor

Education

Education

Education

Education

Education

Education

education

education

Educational

electric utility

Forest Product

Government Contracting

government

Higher Ed

Higher Education

Higher Education

Higher Education

Hospitality

Hospitality

Hospitality

Hospitlaity

Human services non-profit

human services

Leasing

local government

local government

Longterm care facility

Marine, Offshore & Industrial contracting

Membership Association

mrdical device

MULTI-INDUSTRY HOLDING CORP

non profit

non profit research

Nonprofit

Nonprofit

Nonprofit religious organization

nonprofit

Not-for-Profit

not for profit - ymca

Oil & Natural Gas

Pension Administration

Industry (Other specified)

Processed Foods

Public Education

Public Transportation

Publications

Publishing

Real Estate

Real Estate

Real Estate

Real Estate Development/Management

Real Estate, Agriculture

Real estate

real estate

real estate

REIT

REIT/Real Estate Lessors

Religious Non-Profit

Restaurants

retail for lease

RFID NFC Products

travel/tourism

Utility

Waste paper broker

Wholesale Steel Distribution

Sales Revenue

| | Number | Percent | 95% CI |
|------------------------|--------|---------|--------------|
| Less than \$25 million | 86 | 15.9 % | ± 3.0 % |
| \$25-\$99 million | 172 | 31.8 % | ± 3.9 % |
| \$100-\$499 million | 144 | 26.6 % | ± 3.7 % |
| \$500-\$999 million | 53 | 9.8 % | $\pm 2.5 \%$ |
| \$1-\$4.9 billion | 45 | 8.3 % | $\pm 2.3 \%$ |
| \$5-\$9.9 billion | 21 | 3.9 % | ± 1.6 % |
| More than \$10 billion | 20 | 3.7 % | ± 1.6 % |
| Total | 541 | 100.0 % | |

Missing Cases = 10 Response Percent = 98.2 %

Weighted Sales Revenue (Millions)

Minimum = 25

Maximum = 11000

Mean = 1124.3

Median = 300

Standard Deviation (Unbiased) = 2496.6

95 Percent Confidence Interval Around The Mean = 914.0 - 1334.7

99 Percent Confidence Interval Around The Mean = 847.9 - 1400.7

Skewness = 2.9

Kolmogorov-Smirnov Statistic For Normality = 9.3

Quartiles

1 = 622 = 300

3 = 750

Valid Cases = 541 Missing Cases = 10

Response Percent = 98.2%

Number of Employees

| | Number | Percent | 95% CI |
|----------------|--------|---------|-------------|
| Fewer than 100 | 68 | 15.0 % | ± 2.8 % |
| 100-499 | 195 | 43.1 % | $\pm4.0~\%$ |
| 500-999 | 54 | 11.9 % | ± 2.5 % |
| 1,000-2,499 | 54 | 11.9 % | ± 2.5 % |
| 2,500-4,999 | 25 | 5.5 % | ± 1.7 % |
| 5,000-9,999 | 19 | 4.2 % | ± 1.5 % |
| Over 10,000 | 37 | 8.2 % | ± 2.1 % |
| Total | 452 | 100.0 % | |

Missing Cases = 99 Response Percent = 82.0 %

Weighted Number of Employees

Minimum = 100

Maximum = 12000

Mean = 1948.1

Median = 300

Standard Deviation (Unbiased) = 3410.8

95 Percent Confidence Interval Around The Mean = 1633.7 - 2262.6

99 Percent Confidence Interval Around The Mean = 1535.0 - 2361.2

Skewness = 2.2

Kolmogorov-Smirnov Statistic For Normality = 7.3

Quartiles

1 = 300

2 = 300

3 = 1750

Valid Cases = 452

Missing Cases = 99

Response Percent = 82.0%

Where are you personally located?

| | Number | Percent | 95% CI |
|-----------------------|--------|---------|--------------|
| Midwest U.S. | 174 | 31.9 % | ± 3.9 % |
| Northeast U.S. | 111 | 20.3 % | ± 3.4 % |
| South Atlantic U.S. | 93 | 17.0 % | ± 3.1 % |
| Pacific US | 64 | 11.7 % | $\pm 2.7 \%$ |
| South Central U.S. | 58 | 10.6 % | ± 2.6 % |
| Mountain U.S. | 23 | 4.2 % | \pm 1.7 % |
| Central/Latin America | 8 | 1.5 % | \pm 1.0 % |
| Other | 5 | 0.9 % | $\pm0.8~\%$ |
| Canada | 4 | 0.7 % | $\pm 0.7 \%$ |
| Asia | 3 | 0.5 % | $\pm0.6~\%$ |
| Europe | 3 | 0.5 % | ± 0.6 % |
| Total | 546 | 100.0 % | |

Missing Cases = 5 Response Percent = 99.1 %

Where are you personally located? - Other specified

COLOMBO Ecuador Israel Mid atlantic Mid-Atlantic Oceanic

Ownership

| | Number | Percent | 95% CI |
|---------------------|--------|---------|--------------|
| Private | 329 | 67.0 % | ± 4.1 % |
| Public, NYSE | 59 | 12.0 % | ± 2.6 % |
| Nonprofit | 45 | 9.2 % | $\pm 2.3 \%$ |
| Public, NASDAQ/AMEX | 39 | 7.9 % | ± 2.1 % |
| Government | 19 | 3.9 % | ± 1.5 % |
| Total | 491 | 100.0 % | |

Missing Cases = 60 Response Percent = 89.1 %

Foreign Sales

| | Number | Percent | 95% CI |
|---------------|--------|---------|--------------|
| 0% | 235 | 43.3 % | ± 4.1 % |
| 1-24% | 201 | 37.0 % | $\pm4.0~\%$ |
| 25-50% | 67 | 12.3 % | $\pm 2.7 \%$ |
| More than 50% | 40 | 7.4 % | ± 2.2 % |
| Total | 543 | 100.0 % | |

Missing Cases = 8 Response Percent = 98.5 %

What is your company's credit rating?

| | Number | Percent | Cumulative |
|-------|--------|---------|------------|
| AAA | 52 | 12.4 % | 12.4 % |
| AA+ | 49 | 11.6 % | 24.0 % |
| AA | 57 | 13.5 % | 37.5 % |
| AA- | 13 | 3.1 % | 40.6 % |
| A+ | 27 | 6.4 % | 47.0 % |
| A | 33 | 7.8 % | 54.9 % |
| A- | 28 | 6.7 % | 61.5 % |
| BBB+ | 36 | 8.6 % | 70.1 % |
| BBB | 31 | 7.4 % | 77.4 % |
| BBB- | 10 | 2.4 % | 79.8 % |
| BB+ | 20 | 4.8 % | 84.6 % |
| BB | 17 | 4.0 % | 88.6 % |
| BB- | 5 | 1.2 % | 89.8 % |
| B+ | 5 | 1.2 % | 91.0 % |
| В | 13 | 3.1 % | 94.1 % |
| B- | 9 | 2.1 % | 96.2 % |
| CCC | 8 | 1.9 % | 98.1 % |
| CC | 3 | 0.7 % | 98.8 % |
| D | 5 | 1.2 % | 100.0 % |
| Total | 421 | 100.0 % | 100.0 % |

Missing Cases = 0 Response Percent = 100.0 %

Duke CFO magazine Global Business Outlook survey - U.S. - Fourth Quarter, 2011

What is your company's credit rating?

| N=421 | Total | Credit Rating | |
|-------|--------|---------------|---------------|
| | | Actual A | Estimate B |
| Total | 421 | 177 | 244 |
| | 100.0% | 42.0% | 58.0% |
| AAA | 52 | 27 | 25 |
| | 12.4% | 15.3% | 10.2% |
| AA+ | 49 | 21 | 28 |
| | 11.6% | 11.9% | 11.5% |
| AA | 57 | 27 | 30 |
| | 13.5% | 15.3% | 12.3% |
| AA- | 13 | 6 | 7 |
| | 3.1% | 3.4% | 2.9% |
| A+ | 27 | 11 | 16 |
| | 6.4% | 6.2% | 6.6% |
| A | 33 | 13 | 20 |
| | 7.8% | 7.3% | 8.2% |
| A- | 28 | 11 | 17 |
| | 6.7% | 6.2% | 7.0% |
| BBB+ | 36 | 11 | 25 |
| | 8.6% | 6.2% | 10.2% |
| BBB | 31 | 12 | 19 |
| | 7.4% | 6.8% | 7.8% |
| BBB- | 10 | 3 | 7 |
| | 2.4% | 1.7% | 2.9% |
| BB+ | 20 | 11 | 9 |
| | 4.8% | 6.2% | 3.7% |
| ВВ | 17 | 6 | 11 |
| | 4.0% | 3.4% | 4.5% |
| BB- | 5 | 3 | 2 |
| | 1.2% | 1.7% | 0.8% |
| B+ | 5 | 2 | 3 |
| | 1.2% | 1.1% | 1.2% |
| В | 13 | 7 | 6 |
| | 3.1% | 4.0% | 2.5% |

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

What is your company's credit rating?

| N=421 | Total | Credit Rating | |
|-------|-------|---------------|---------------|
| | | Actual A | Estimate B |
| В- | 9 | 2 | 7 |
| | 2.1% | 1.1% | 2.9% |
| CCC | 8 | 3 | 5 |
| | 1.9% | 1.7% | 2.0% |
| CC | 3 | 0 | 3 |
| | 0.7% | 0.0% | 1.2% |
| D | 5 | 1 | 4 |
| | 1.2% | 0.6% | 1.6% |

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01