

Kentucky American Water Company
Lookup Table for Service Company Services
Company Witness: Patrick Baryenbruch

MCMCUD1	Office	Office Reclass	Function	Outside Provider
CORP-Balance Sheet	Corporate	Corporate	Administration	Consultant
CORP-Bldg Services Marlon	Corporate	Corporate	Administration	Consultant
CORP-HR Comp/Benefits	Corporate	Corporate	Human Resources	Consultant
CORP-HR Talent Development	Corporate	Corporate	Human Resources	Consultant
CORP-HR Labor Relations	Corporate	Corporate	Human Resources	Consultant
CORP-HR Strategic Staffing	Corporate	Corporate	Human Resources	Consultant
CORP-HR Systems & Processes	Corporate	Corporate	Human Resources	Consultant
CORP-Benefits Service Center	Corporate	Corporate	Human Resources	Consultant
CORP-AWK Labor Pass Thru	Corporate	Corporate	Administration	Consultant
CORP-Business Center HR	Corporate	Corporate	Human Resources	Consultant
CORP-Finance	Corporate	Corporate	Finance	CPA
CORP-Finance Service Co	Corporate	Corporate	Finance	CPA
CORP-Legal Admin	Corporate	Corporate	Legal	Attorney
CORP-Supply Chain-Pass Thru	Corporate	Corporate	Accounting	CPA
CORP-Supply Chain-Sourcing	Corporate	Corporate	Accounting	CPA
CORP-Chief Operating Officer	Corporate	Corporate	Operations	Engineer
CORP-Do Not Use	Corporate	Corporate	Accounting	CPA
CORP-Legal	Corporate	Corporate	Legal	Attorney
CORP-Human Resources	Corporate	Corporate	Human Resources	Consultant
CORP-HR Org Development	Corporate	Corporate	Human Resources	Consultant
CORP-Government Affairs	Corporate	Corporate	Communications	Consultant
CORP-Operational Risk	Corporate	Corporate	Risk Management	Consultant
CORP-Corporate Bus Development	Corporate	Corporate	Operations	Engineer
CORP-Do Not Use	Corporate	Corporate	Communications	Consultant
CORP-External Affairs	Corporate	Corporate	Communications	Consultant
CORP-ITS Client Rel Admin	Corporate	ITS	Information Technology	CPA
CORP-ITS Client Rel/Helpdesk	Corporate	ITS	Information Technology	CPA
CORP-ITS Bus Development	Corporate	ITS	Audit	CPA
CORP-Reporting & Compliance	Corporate	Corporate	Accounting	CPA
CORP-Planning & Reporting	Corporate	Corporate	Accounting	CPA
CORP-Investor Relations	Corporate	Corporate	Finance	CPA
CORP-Income Tax	Corporate	Corporate	Accounting	CPA
CORP-Backfill Reg App	Corporate	Corporate	Rates & Revenue	CPA
CORP-Audit	Corporate	Corporate	Audit	CPA
CORP-1000 Voorhees Building	Corporate	Corporate	Administration	Consultant
CORP-Property Management	Corporate	Corporate	Administration	Consultant
CORP-Building Services	Corporate	Corporate	Administration	Consultant
CORP-Building Services Woodcre	Corporate	Corporate	Administration	Consultant
CORP-Do Not Use	Corporate	Corporate	Audit	CPA
CORP-Operational Performance	Corporate	Corporate	Operations	Engineer
CORP-Asset Management	Corporate	Corporate	Operations	Engineer
CORP-Research & Env Excellence	Corporate	Corporate	Water Quality	Engineer
CORP-Marketing & Sales	Corporate	Corporate	Rates & Revenue	CPA
CORP-Regulatory UFS	Corporate	Corporate	Rates & Revenue	CPA
CORP-Shared Bus Services Admin	Corporate	Corporate	Administration	Consultant
CORP-ITS Admin	ITS	ITS	Information Technology	CPA
CORP-ITS PMO	ITS	ITS	Information Technology	CPA
CORP-ITS Infra/Oper Admin	ITS	ITS	Information Technology	CPA
CORP-ITS Production	ITS	ITS	Information Technology	CPA
CORP-ITS Enterprise Servers	ITS	ITS	Information Technology	CPA
CORP-ITS Network Comm	ITS	ITS	Information Technology	CPA
CORP-ITS Telecom	ITS	ITS	Information Technology	CPA
CORP-ITS Core Bus Sys Admin	ITS	ITS	Information Technology	CPA
CORP-ITS Application Developm	ITS	ITS	Information Technology	CPA
CORP-ITS Application Archilec	ITS	ITS	Information Technology	CPA
CORP-ITS Quality Assurance	ITS	ITS	Information Technology	CPA
CORP-ITS Tech Architecture	ITS	ITS	Information Technology	CPA
CORP-ITS Strategy/Governance	ITS	ITS	Information Technology	CPA
CORP-External Communications	Corporate	Corporate	Communications	Consultant
CORP-Internal Communications	Corporate	Corporate	Communications	Consultant
CORP-Corp Social Resp	Corporate	Corporate	Administration	Consultant
CORP-Business Change	Corporate	Corporate	Administration	Consultant
CORP-WWV Development	Corporate	Corporate	Operations	Engineer
CORP-Prop Mgmt Development	Corporate	Corporate	Administration	Consultant
CORP-STEP Project	Corporate	Corporate	Administration	Consultant
CORP-Strategy & Planning	Corporate	Corporate	Administration	Consultant
CORP-ITS Design Authority	Corporate	ITS	Information Technology	CPA
CORP-CEO	Corporate	Corporate	Administration	Consultant
CORP-COE O&M	Corporate	Corporate	Operations	Engineer
CORP-Project STAR	Corporate	Corporate	Administration	Consultant
CORP-Chief Growth Officer	Corporate	Corporate	Administration	Consultant
CORP-Product & Serv Innovation	Corporate	Corporate	Administration	Consultant
CORP-Non-Departmental Costs	Corporate	Corporate	Administration	Consultant
CORP-Unallocated Adjustments	Corporate	ITS	Information Technology	CPA
SSC-Accounts Payable	SSC	Shared Services	Accounting	CPA
SSC-Administration	SSC	Shared Services	Administration	Consultant
SSC-Do Not Use	SSC	Shared Services	Human Resources	Consultant
SSC-General Accounting	SSC	Shared Services	Accounting	CPA
SSC-Tax	SSC	Shared Services	Accounting	CPA
SSC-Service Quality	SSC	Shared Services	Administration	Consultant
SSC-Planning & Reporting	SSC	Shared Services	Finance	CPA
SSC-Rates & Regulation	SSC	Shared Services	Rates & Revenue	CPA
SSC-Cash Management	SSC	Shared Services	Finance	CPA
SSC-Facility Services	SSC	Shared Services	Accounting	CPA
SSC-Financial Reporting	SSC	Shared Services	Accounting	CPA
SSC-Fixed Assets/Job Cost	SSC	Shared Services	Accounting	CPA
SSC-Business Change	SSC	Shared Services	Administration	Consultant
SSC-Employee Services	SSC	Shared Services	Accounting	CPA
SSC-Business Support Services	SSC	Shared Services	Accounting	CPA
SSC-Project Management	SSC	Shared Services	Accounting	CPA

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MCMCU01	Office	Office Reclass	Function	Outside Provider
WE-Production	Western Region	Regional Offices	Operations	Engineer
WE-Network	Western Region	Regional Offices	Operations	Engineer
WE-Customer Relations	Western Region	Regional Offices	Customer Service	Cust Acct Svcs
WE-Technical Services	Western Region	Regional Offices	Engineering	Engineer
WE-Administration	Western Region	Regional Offices	Administration	Consultant
WE-Finance	Western Region	Regional Offices	Finance	CPA
WE-Supply Chain	Western Region	Regional Offices	Accounting	CPA
WE-Environmental Mgmt	Western Region	Regional Offices	Water Quality	Engineer
WE-Engineering	Western Region	Regional Offices	Engineering	Engineer
WE-Legal	Western Region	Regional Offices	Legal	Attorney
WE-Maintenance	Western Region	Regional Offices	Operations	Engineer
WE-Human Resources	Western Region	Regional Offices	Human Resources	Consultant
WE-Operational Risk	Western Region	Regional Offices	Risk Management	Consultant
WE-Business Development	Western Region	Regional Offices	Operations	Engineer
WE-External Affairs	Western Region	Regional Offices	Communications	Consultant
WE-Asset Planning	Western Region	Regional Offices	Engineering	Engineer
WE-ITS Client Relations	Western Region	ITS	Information Technology	CPA
CE-Production	Central Region	Regional Offices	Operations	Engineer
CE-Network	Central Region	Regional Offices	Operations	Engineer
CE-Customer Relations	Central Region	Regional Offices	Customer Service	Cust Acct Svcs
CE-Administration	Central Region	Regional Offices	Administration	Consultant
CE-Finance	Central Region	Regional Offices	Finance	CPA
CE-Supply Chain	Central Region	Regional Offices	Accounting	CPA
CE-Environmental Mgmt	Central Region	Regional Offices	Water Quality	Engineer
CE-Engineering	Central Region	Regional Offices	Engineering	Engineer
CE-Legal	Central Region	Regional Offices	Legal	Attorney
CE-Maintenance	Central Region	Regional Offices	Operations	Engineer
CE-Human Resources	Central Region	Regional Offices	Human Resources	Consultant
CE-Operational Risk	Central Region	Regional Offices	Risk Management	Consultant
CE-Business Development	Central Region	Regional Offices	Operations	Engineer
CE-External Affairs	Central Region	Regional Offices	Communications	Consultant
CE-ITS Client Relations	Central Region	ITS	Information Technology	CPA
CCA-Administration	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCA-Human Resources	Call Center	Call Center	Human Resources	Consultant
CCA-Do Not Use	Call Center	Call Center	Human Resources	Consultant
CCA-Call Handling	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCA-Billing	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCA-Collections	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCA-Operations & Performance	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCA-Business Services	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCA-Education & Development	Call Center	Call Center	Customer Service	Cust Acct Svcs
BVLAB-Water Quality	Belleville Lab	Belleville Lab	Water Quality	Engineer
BVLAB-Do Not Use	Belleville Lab	Belleville Lab	Water Quality	Engineer
SE-Production	Southeastern Region	Regional Offices	Operations	Engineer
SE-Network	Southeastern Region	Regional Offices	Operations	Engineer
SE-Customer Relations	Southeastern Region	Regional Offices	Customer Service	Cust Acct Svcs
SE-Administration	Southeastern Region	Regional Offices	Administration	Consultant
SE-Finance	Southeastern Region	Regional Offices	Finance	CPA
SE-Supply Chain	Southeastern Region	Regional Offices	Accounting	CPA
SE-Environmental Mgmt	Southeastern Region	Regional Offices	Water Quality	Engineer
SE-Engineering	Southeastern Region	Regional Offices	Engineering	Engineer
SE-Legal	Southeastern Region	Regional Offices	Legal	Attorney
SE-Maintenance	Southeastern Region	Regional Offices	Operations	Engineer
SE-Human Resources	Southeastern Region	Regional Offices	Human Resources	Consultant
SE-Operational Risk	Southeastern Region	Regional Offices	Risk Management	Consultant
SE-Business Development	Southeastern Region	Regional Offices	Operations	Engineer
SE-External Affairs	Southeastern Region	Regional Offices	Communications	Consultant
SE-ITS Client Relations	Southeastern Region	ITS	Information Technology	CPA
NE-SAP Conversion	Southeastern Region	ITS	Information Technology	CPA
NE-Production	Northeastern Region	Regional Offices	Operations	Engineer
NE-Network	Northeastern Region	Regional Offices	Operations	Engineer
NE-Customer Field Services	Northeastern Region	Regional Offices	Customer Service	Cust Acct Svcs
NE-Administration	Northeastern Region	Regional Offices	Administration	Consultant
NE-Finance	Northeastern Region	Regional Offices	Finance	CPA
NE-Supply Chain	Northeastern Region	Regional Offices	Accounting	CPA
NE-Environmental Mgmt	Northeastern Region	Regional Offices	Water Quality	Engineer
NE-Engineering	Northeastern Region	Regional Offices	Engineering	Engineer
NE-Legal	Northeastern Region	Regional Offices	Legal	Attorney
NE-Maintenance	Northeastern Region	Regional Offices	Operations	Engineer
NE-Human Resources	Northeastern Region	Regional Offices	Human Resources	Consultant
NE-Operational Risk	Northeastern Region	Regional Offices	Risk Management	Consultant
NE-Business Development	Northeastern Region	Regional Offices	Operations	Engineer
NE-External Affairs	Northeastern Region	Regional Offices	Communications	Consultant
NE-ITS Client Relations	Northeastern Region	ITS	Information Technology	CPA
NE-Building Services Woodcrest	Corporate	Corporate	Administration	Consultant
CORP-COE-Engineering	Corporate	Corporate	Operations	Engineer
CCP-Administration	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCP-Human Resources ODI	Call Center	Call Center	Human Resources	Consultant
CCP-Call Handling	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCP-Billing	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCP-Collections	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCP-Business Services	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCP-Quality & Performance	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCP-Education & Development	Call Center	Call Center	Customer Service	Cust Acct Svcs
CCP-Operations and Support	Call Center	Call Center	Customer Service	Cust Acct Svcs
Benefits OH Clearing	Corporate	Corporate	Administration	Consultant
Offset BU-JE Detail	Not Applicable	Not Applicable	Not applicable	Other

Home Bus Unit	3rd Party Category	HBU Description	Job Title	Employee#	Job Title	Dir Comp & Benefits	Sum of Dec KY Hours	Sum of Dec KY Dollars	Rate	Rate	Rate	Rate
032002	Consultant	CORP-HR Comp/Benefits	Dir Comp & Benefits	3002332	Dir Comp & Benefits	\$80.29	4.19	\$336.44	38.42%	\$0.00	\$0.00	\$476.50
032003	Consultant	CORP-HR Talent Development	Mgr Training & Development	50222352	Mgr Training & Development	\$20.19	4.66	\$230.56	38.42%	\$465.70	\$0.00	\$328.54
032006	Consultant	CORP-Business Center HR	HR Project Asst	50220138	HR Project Asst	\$48.77	4.66	\$116.40	38.42%	\$319.14	\$0.00	\$0.00
			HR Project Asst	50220151	HR Project Asst	\$25.00	4.66	\$219.03	38.42%	\$161.12	\$0.00	\$164.86
			Mgr Human Resources	50171197	Mgr Human Resources	\$23.77	4.66	\$110.69	38.42%	\$303.18	\$0.00	\$310.21
			Staffing	50191232	Staffing	\$38.22	4.66	\$199.61	38.42%	\$153.22	\$0.00	\$156.77
			Generalist	50224367	Generalist	\$59.38	4.66	\$226.45	38.42%	\$220.93	\$0.00	\$226.06
			Accounting	50300216	Accounting	\$57.69	5.57	\$308.62	38.42%	\$371.82	\$0.00	\$390.44
			VP & Controller	3000002	VP & Controller	\$69.35	4.86	\$337.32	38.42%	\$466.92	\$0.00	\$477.75
			Exec Asst	3003256	Exec Asst	\$103.05	4.86	\$501.24	38.42%	\$693.81	\$0.00	\$709.90
			Operational Risk	3015499	Operational Risk	\$34.38	4.86	\$187.20	38.42%	\$231.44	\$0.00	\$236.81
			Consolidated Fin Rptg	3016028	Consolidated Fin Rptg	\$57.89	4.54	\$263.08	38.42%	\$0.00	\$0.00	\$0.00
			Team Lead Tax Res & Spec Prcl	3016948	Team Lead Tax Res & Spec Prcl	\$59.50	4.86	\$289.38	38.42%	\$364.15	\$0.00	\$372.60
			Financial Business Perf	3017728	Financial Business Perf	\$97.12	5.57	\$318.02	38.42%	\$400.56	\$0.00	\$409.85
			Analyst Treasury	18504303	Analyst Treasury	\$64.38	4.86	\$313.12	38.42%	\$440.20	\$0.00	\$450.41
			Analyst Treasury	18504602	Analyst Treasury	\$48.58	2.00	\$97.12	38.42%	\$134.43	\$0.00	\$137.55
			Corp Cash - Corp Treas	50074146	Corp Cash - Corp Treas	\$48.56	4.15	\$201.50	38.42%	\$278.91	\$0.00	\$286.38
			Financial	50093427	Financial	\$35.23	3.50	\$123.16	38.42%	\$0.00	\$0.00	\$0.00
			Cash Management	50115916	Cash Management	\$39.76	4.86	\$193.39	38.42%	\$170.48	\$0.00	\$174.44
			VP & Treasurer	50174711	VP & Treasurer	\$24.88	4.86	\$145.15	38.42%	\$202.31	\$0.00	\$207.01
			Analyst Treasury	50180242	Analyst Treasury	\$95.46	4.86	\$121.02	38.42%	\$167.51	\$0.00	\$171.40
			Fin Analyst Treasury	50243640	Fin Analyst Treasury	\$35.06	1.46	\$139.29	38.42%	\$0.00	\$0.00	\$0.00
			Dir Tax	50245575	Dir Tax	\$36.06	0.49	\$17.54	38.42%	\$24.28	\$0.00	\$24.84
			Finance Svc Co	50245584	Finance Svc Co	\$69.28	4.86	\$434.28	38.42%	\$601.13	\$0.00	\$615.07
			VP Planning & Reporting	18504590	VP Planning & Reporting	\$71.11	4.86	\$345.86	38.42%	\$478.74	\$0.00	\$488.84
			Analyst Financial	50291679	Analyst Financial	\$93.79	4.86	\$455.00	38.42%	\$631.20	\$0.00	\$645.83
			Accountant	50289510	Accountant	\$41.20	4.86	\$200.41	38.42%	\$277.41	\$0.00	\$283.84
			Mgr Accounting Standards	50285634	Mgr Accounting Standards	\$29.81	4.86	\$144.98	38.42%	\$200.69	\$0.00	\$205.34
			Asst Treasurer	50285584	Asst Treasurer	\$43.27	4.86	\$210.46	38.42%	\$291.32	\$0.00	\$296.07
			Financial	50295379	Financial	\$64.90	0.49	\$31.57	38.42%	\$43.70	\$0.00	\$44.71
			Mgr Financial Eval & Analysis	50297652	Mgr Financial Eval & Analysis	\$40.87	4.86	\$198.77	38.42%	\$275.13	\$0.00	\$281.51
			Financial Analyst	50296654	Financial Analyst	\$33.65	0.00	\$0.00	38.42%	\$0.00	\$0.00	\$0.00
			Accountant (N)	50314479	Accountant (N)	\$30.29	4.74	\$159.60	38.42%	\$220.92	\$0.00	\$226.04
			Performance Rptg	50321879	Performance Rptg	\$18.27	4.86	\$147.32	38.42%	\$203.93	\$0.00	\$208.66
			Exec Asst to EMT	50098095	Exec Asst to EMT	\$67.31	1.67	\$88.66	38.42%	\$123.00	\$0.00	\$125.85
			SVP Legal	50116470	SVP Legal	\$24.64	5.57	\$112.43	38.42%	\$155.63	\$0.00	\$159.24
			Team Lead Supply Chain Procure	3017573	Team Lead Supply Chain Procure	\$77.62	5.57	\$432.17	38.42%	\$598.22	\$0.00	\$612.09
			Supply Chain Performance	3017576	Supply Chain Performance	\$39.95	5.57	\$152.58	38.42%	\$307.92	\$0.00	\$315.10
			Procurement Business	3018061	Procurement Business	\$22.93	5.57	\$222.46	38.42%	\$176.75	\$0.00	\$180.84
			Analyst Procurement (N)	18505468	Analyst Procurement (N)	\$66.25	5.57	\$368.88	38.42%	\$510.60	\$0.00	\$522.44
			Strategic Buyer	50033137	Strategic Buyer	\$20.19	5.57	\$112.43	38.42%	\$146	\$0.00	\$149
			Admin Asst (N)	50069399	Admin Asst (N)	\$28.46	5.57	\$158.48	38.42%	\$219.37	\$0.00	\$224.45
			Procurement Business	50077196	Procurement Business	\$17.55	5.57	\$120.60	38.42%	\$135.24	\$0.00	\$138.38
			Strategic Buyer	50138198	Strategic Buyer	\$21.66	5.57	\$201.87	38.42%	\$166.93	\$0.00	\$170.80
			Strategic Buyer	50138232	Strategic Buyer	\$36.15	5.57	\$201.30	38.42%	\$167.30	\$0.00	\$171.18
			Strategic Buyer	50138250	Strategic Buyer	\$31.80	5.57	\$177.08	38.42%	\$278.65	\$0.00	\$285.11
			Procurement Compliance	50139422	Procurement Compliance	\$23.34	5.57	\$129.96	38.42%	\$245.11	\$0.00	\$250.79
						\$23.34	5.57	\$129.96	38.42%	\$179.90	\$0.00	\$184.07

032011	Engineer	CORP-Chief Operating Officer	50142988	Coord Procurement Contract	National Allocation	\$33.87	5.57	\$188.59	38.42%	\$261.04	41.63%	\$267.10
			50146191	Sr. Strategic Buyer	National Allocation	\$36.95	5.57	\$205.72	38.42%	\$284.76	41.63%	\$291.37
			50147694	Mgr Procurement Category	National Allocation	\$46.25	5.57	\$267.52	38.42%	\$356.46	41.63%	\$364.73
			50149931	Strategic Buyer	National Allocation	\$26.01	5.57	\$144.82	38.42%	\$200.46	41.63%	\$205.11
			50149932	Mgr Procurement Category	National Allocation	\$49.18	5.57	\$273.85	38.42%	\$379.06	41.63%	\$387.85
			50157519	Coord Procurement Change	National Allocation	\$31.32	5.57	\$174.40	38.42%	\$241.41	41.63%	\$247.01
			50174686	Mgr Fleet Supply Chain	National Allocation	\$44.73	5.57	\$249.08	38.42%	\$344.77	41.63%	\$352.77
			50205658	Sr. Strategic Buyer	National Allocation	\$46.97	5.57	\$250.86	38.42%	\$348.94	41.63%	\$357.55
			50220148	Mgr Energy Supply Chain	National Allocation	\$41.40	5.57	\$230.54	38.42%	\$319.11	41.63%	\$326.51
			50249859	Analyst Procurement Business	National Allocation	\$25.00	5.57	\$139.20	38.42%	\$192.68	41.63%	\$197.15
			50252669	Analyst Business	National Allocation	\$24.04	5.57	\$133.84	38.42%	\$185.26	41.63%	\$189.56
			50256657	Sr. Strategic Buyer	National Allocation	\$36.78	5.57	\$204.79	38.42%	\$283.46	41.63%	\$290.04
			50302498	Analyst Procurement (N)	National Allocation	\$18.03	5.57	\$100.38	38.42%	\$138.95	41.63%	\$142.17
			50302495	Analyst Procurement (N)	National Allocation	\$27.04	0.31	\$8.47	38.42%	\$11.72	41.63%	\$12.00
			50315515	Strategic Buyer	National Allocation	\$16.93	5.57	\$93.70	38.42%	\$129.69	41.63%	\$132.70
			50317668	Analyst Procurement Business	National Allocation	\$23.08	1.39	\$32.12	38.42%	\$44.47	41.63%	\$45.50
			3000008	Chief Operating Officer	National Allocation	\$25.96	2.78	\$72.28	38.42%	\$100.05	41.63%	\$102.37
			30012965	VP-Operational Services	National Allocation	\$27.89	1.39	\$38.82	38.42%	\$53.73	41.63%	\$54.97
			3017575	Exec Asst to EMT	National Allocation	\$192.31	5.48	\$1,054.68	38.42%	\$1,459.88	41.63%	\$1,493.74
			24007515	VP Process Performance	National Allocation	\$25.00	5.57	\$50.03	38.42%	\$73.67	41.63%	\$76.08
			24007543	Mgr O&M	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			50231163	Exec Asst	National Allocation	\$59.71	5.57	\$332.48	38.42%	\$671.23	41.63%	\$686.80
			3003344	General Counsel & Secretary	National Allocation	\$124.21	4.86	\$604.15	38.42%	\$829.10	41.63%	\$847.95
			50098139	Corporate Legal Assistant	National Allocation	\$31.06	4.86	\$151.06	38.42%	\$209.10	41.63%	\$213.95
			50162507	Employment & Labor Law Counsel	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			50229839	Exec Asst	National Allocation	\$22.67	4.86	\$366.79	38.42%	\$507.71	41.63%	\$519.48
			50244417	Admin Asst (N)	National Allocation	\$19.95			38.42%	\$0.00	41.63%	\$0.00
			50263313	Assoc Counsel III	Direct Charge	\$63.22			38.42%	\$0.00	41.63%	\$0.00
			50291954	Assoc Paralegal (N)	National Allocation	\$0.00	0.49	\$30.75	38.42%	\$42.57	41.63%	\$43.55
			3017405	Sr Accountant	National Allocation	\$28.00	4.86	\$136.19	38.42%	\$188.52	41.63%	\$192.89
			3017640	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	38.42%	\$231.44	41.63%	\$236.61
			3017941	Team Lead Financial	National Allocation	\$38.70	4.86	\$188.25	38.42%	\$260.57	41.63%	\$266.62
			50037426	Sr Analyst Financial	National Allocation	\$36.08	4.86	\$175.51	38.42%	\$242.93	41.63%	\$248.57
			50084609	Team Lead GA	National Allocation	\$33.75	4.86	\$164.16	38.42%	\$227.23	41.63%	\$232.50
			3000561	Exec Asst to EMT	National Allocation	\$30.29			38.42%	\$0.00	41.63%	\$0.00
			17009207	SERP/SRP Payment (Retirees)	National Allocation	\$26.54	2.33	\$61.78	38.42%	\$85.51	41.63%	\$87.50
			50231180	SVP Human Resources	National Allocation	\$135.00	4.66	\$628.56	38.42%	\$870.05	41.63%	\$890.23
			3002446	Exec Secretary	National Allocation	\$20.70			38.42%	\$0.00	41.63%	\$0.00
			3002354	Spec Network Server AIX ITS	National Allocation	\$31.83	5.57	\$177.22	38.42%	\$245.30	41.63%	\$250.99
			18674530	Sr Analyst Info Security	Direct Charge	\$35.00			38.42%	\$0.00	41.63%	\$0.00
			50025608	Dir Security Programs	Direct Charge	\$72.93	5.34	\$186.82	38.42%	\$258.59	41.63%	\$264.59
			50043338	Dir IT Security	National Allocation	\$72.93	5.08	\$370.56	38.42%	\$512.92	41.63%	\$524.82
			5005864	Analyst Information Security	National Allocation	\$55.70	5.57	\$310.12	38.42%	\$429.27	41.63%	\$438.23
			50135639	Dir Operational Risk Mgmt	National Allocation	\$28.87	5.57	\$160.75	38.42%	\$222.51	41.63%	\$227.67
			50031723	Dir Marketing	National Allocation	\$66.25	5.57	\$366.88	38.42%	\$501.60	41.63%	\$522.44
			50101778	Exec Asst	National Allocation	\$78.77	4.86	\$383.13	38.42%	\$530.32	41.63%	\$542.62
			50198748	Mgr Corp Development	Direct Charge	\$27.16			38.42%	\$0.00	41.63%	\$0.00
			50247201	VP Sales & Marketing	Direct Charge	\$50.48			38.42%	\$0.00	41.63%	\$0.00
			18505980	Dir External Affairs	National Allocation	\$144.23	0.00	\$705.36	38.42%	\$976.38	41.63%	\$999.02
			50217359	Exec Asst to EMT	National Allocation	\$206.25	0.11	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			50302416	SVP External Affairs	National Allocation	\$28.01	0.00	\$392.16	38.42%	\$0.00	41.63%	\$0.00

032030	CPA	CORP-ITS Client Rel Admin	50069224 Dir Client Relations ITS	National Allocation	\$144.23	4.56	\$657.69	38.42%	\$931.49	41.63%
032031	CPA	CORP-ITS Client Rel Helpdesk	3018199 Specialist Client Supp I (N)	Direct Charge	\$68.48	5.57	\$381.28	38.42%	\$527.77	41.63%
			18507504 Specialist Client Supp II (N)	National Allocation	\$18.52	5.15	\$85.37	38.42%	\$135.07	41.63%
				Direct Charge	\$18.52	0.30	\$8.22	38.42%	\$11.64	41.63%
				National Allocation	\$30.17	5.39	\$162.72	38.42%	\$230.47	41.63%
			18507782 Specialist Client Supp II (N)	National Allocation	\$45.25	0.30	\$13.39	38.42%	\$18.96	41.63%
			50085802 Specialist Client Supp II (N)	Direct Charge	\$26.88	5.57	\$149.64	38.42%	\$207.13	41.63%
				National Allocation	\$24.98	5.29	\$132.11	38.42%	\$187.11	41.63%
			50085804 Specialist Client Supp II (N)	Direct Charge	\$24.98	0.31	\$11.73	38.42%	\$16.62	41.63%
				National Allocation	\$24.50	5.29	\$129.57	38.42%	\$183.51	41.63%
			50093089 Mgr Client Suprt HELP Desk ITS	National Allocation	\$36.74	0.68	\$24.93	38.42%	\$34.51	41.63%
			50138216 Spec HP Overview Config ITS	National Allocation	\$34.66	5.57	\$193.00	38.42%	\$273.35	41.63%
			50154920 Specialist Client Supp II (N)	Direct Charge	\$26.88	5.57	\$149.64	38.42%	\$211.94	41.63%
				National Allocation	\$24.07	5.15	\$123.96	38.42%	\$175.56	41.63%
			50270528 Specialist Client Supp I (N)	Direct Charge	\$36.10	0.14	\$5.03	38.42%	\$7.12	41.63%
				National Allocation	\$20.59	5.29	\$108.93	38.42%	\$154.28	41.63%
			50296723 Specialist Client Supp I (N)	Direct Charge	\$30.89	0.10	\$3.22	38.42%	\$4.57	41.63%
				National Allocation	\$19.23	5.29	\$101.73	38.42%	\$140.81	41.63%
032032	CPA	CORP-ITS Bus Development	18502615 Mgr Business Development ITS	Direct Charge	\$19.23	5.01	\$243.21	38.42%	\$336.65	41.63%
			18506683 Analyst Business ITS	National Allocation	\$48.53	14.00	\$377.21	38.42%	\$524.24	41.63%
			18507926 Analyst Business ITS	National Allocation	\$26.94	2.64	\$71.26	38.42%	\$98.64	41.63%
				Direct Charge	\$27.94	2.24	\$62.71	38.42%	\$86.80	41.63%
			24007267 Analyst Business ITS	Direct Charge	\$26.84	5.12	\$137.30	38.42%	\$194.45	41.63%
032060	CPA	CORP-Audit	3017631 Auditor Onsite	National Allocation	\$30.00	4.86	\$145.92	38.42%	\$201.98	41.63%
			50156192 Sr Auditor Onsite	National Allocation	\$48.08	4.86	\$233.85	38.42%	\$323.69	41.63%
			50161242 Mgr Audit ITS/Ons	National Allocation	\$38.46	4.86	\$187.08	38.42%	\$259.96	41.63%
			50171199 Sr Auditor Onsite	National Allocation	\$32.26	4.86	\$156.91	38.42%	\$217.20	41.63%
			50220230 Auditor Onsite	National Allocation	\$27.89	4.86	\$135.63	38.42%	\$187.74	41.63%
			50244431 Sr Auditor Onsite	National Allocation	\$39.58	4.86	\$192.49	38.42%	\$266.45	41.63%
			50251207 Mgr Audit	National Allocation	\$48.08	4.86	\$233.85	38.42%	\$323.69	41.63%
			50285604 VP Internal Audit - Spec Proj	National Allocation	\$93.75	4.86	\$466.00	38.42%	\$631.20	41.63%
			50303423 Mgr Intrl Audit - Exec Asst	National Allocation	\$45.67	4.86	\$222.15	38.42%	\$307.50	41.63%
			30002258 Clerk General Service (N)	National Allocation	\$14.50			38.42%	\$0.00	41.63%
032062	Consultant	CORP-Building Services	3000312 Asst Mgr Facilities	National Allocation	\$27.69			38.42%	\$0.00	41.63%
			30184485 Clerk General Service (N)	National Allocation	\$14.18			38.42%	\$0.00	41.63%
			18503108 Receptionist (N)	National Allocation	\$21.28			38.42%	\$0.00	41.63%
			18507272 Mgr Facilities	National Allocation	\$15.65			38.42%	\$0.00	41.63%
			50172136 Clerk General Service (N)	National Allocation	\$39.81			38.42%	\$0.00	41.63%
			5003742 Receptionist (N)	National Allocation	\$12.93			38.42%	\$0.00	41.63%
			18505461 Mgr O&M	National Allocation	\$12.23	0.30	\$3.72	38.42%	\$5.15	41.63%
			18506085 Mgr O&M	National Allocation	\$43.27	5.57	\$240.92	38.42%	\$333.48	41.63%
			24007290 Dir Process & Systems Mgmt	National Allocation	\$49.76	5.57	\$277.05	38.42%	\$383.51	41.63%
			50210614 Mgr O&M	National Allocation	\$72.02	5.57	\$401.00	38.42%	\$555.07	41.63%
			50297664 Analyst Operations Business	National Allocation	\$57.79	5.57	\$321.76	38.42%	\$445.38	41.63%
				Direct Charge	\$22.34	5.57	\$124.41	38.42%	\$172.21	41.63%
032065	Engineer	CORP-Asset Management	30003370 Sr Staff Engineer	National Allocation	\$53.07	4.18	\$221.60	38.42%	\$306.74	41.63%
			3000821 Dir CPW/Asset Management	National Allocation	\$66.92	5.57	\$327.62	38.42%	\$451.79	41.63%
			30012666 Mgr Envt-Enterprise Caplt Prj	National Allocation	\$46.42	5.57	\$258.45	38.42%	\$357.75	41.63%
			3016132 Sr Planning Engineer	National Allocation	\$37.98	5.57	\$211.48	38.42%	\$289.52	41.63%
			50028616 Engineer	Direct Charge	\$26.11			38.42%	\$0.00	41.63%

032065	Engineer	CORP-Research & Env Excell	50290516 Administrator Capital Program	National Allocation	\$26.11	2.37	\$61.78	38.42%	\$85.51	41.63%	\$87.60
			3000047 Dir Res & Environ Excellence	National Allocation	\$26.44	5.57	\$147.23	38.42%	\$203.60	41.63%	\$208.52
			3000048 Specialist Ops	National Allocation	\$71.30	5.60	\$399.58	38.42%	\$553.10	41.63%	\$568.93
			3016148 Sr Scientist Environmental	Direct Charge	\$41.18			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$41.18	4.76	\$196.17	38.42%	\$271.54	41.63%	\$277.84
			50168889 Sr Engr Infrastructure	Direct Charge	\$46.95	4.19	\$196.89	38.42%	\$272.53	41.63%	\$278.85
			5017198 Engr Environmental	National Allocation	\$30.70	5.58	\$174.44	38.42%	\$241.45	41.63%	\$247.05
			50194935 Tech Mgr Commercial WW Proj	Direct Charge	\$53.80			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$53.80	2.71	\$146.03	38.42%	\$202.13	41.63%	\$206.82
			50196563 Analyst Research	Regional Allocation	\$20.48	0.05	\$2.47	38.42%	\$3.43	41.63%	\$3.51
			50198714 Mgr Environ Compliance/Shipdshp	National Allocation	\$42.50	5.71	\$117.02	38.42%	\$161.98	41.63%	\$165.74
			50201159 Sr Engr Environmental	Direct Charge	\$47.28	5.57	\$236.64	38.42%	\$327.56	41.63%	\$333.15
				National Allocation	\$47.28	5.78	\$273.16	38.42%	\$378.11	41.63%	\$386.88
			50245580 Engr Environmental	Regional Allocation	\$38.94	5.57	\$216.83	38.42%	\$300.14	41.63%	\$307.10
			50299151 Analyst Research	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$21.63	5.63	\$121.86	38.42%	\$166.68	41.63%	\$172.59
			50295539 Sr Analyst Research	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			50318719 Engr Environmental	National Allocation	\$25.55	5.77	\$147.40	38.42%	\$204.03	41.63%	\$208.76
			50389817 Coordinator Marketing (N)	National Allocation	\$36.06	5.57	\$200.77	38.42%	\$277.90	41.63%	\$284.35
			50318715 Dir Marketing	National Allocation	\$20.44			38.42%	\$0.00	41.63%	\$0.00
			3000126 Dir Regulatory Planning & Perf	Regional Allocation	\$71.25	4.56	\$253.08	38.42%	\$364.15	41.63%	\$372.60
			3003459 VP Regulatory Programs	Direct Charge	\$71.25	4.28	\$304.97	38.42%	\$422.14	41.63%	\$431.92
			18505200 SVP Reg Prog & Enforce Rsk Mgt	Direct Charge	\$63.60	1.84	\$154.18	38.42%	\$0.00	41.63%	\$0.00
			50041665 Exec Asst to EMT	National Allocation	\$129.93	4.86	\$631.97	38.42%	\$874.77	41.63%	\$895.06
			3001283 Exec Asst	National Allocation	\$25.00			38.42%	\$0.00	41.63%	\$0.00
			50268640 CIO	National Allocation	\$23.85			38.42%	\$0.00	41.63%	\$0.00
			3015388 Career Level Project Mgr ITS	Direct Charge	\$120.19	5.57	\$669.23	38.42%	\$926.35	41.63%	\$947.83
			50069219 Lead Project Mgr PMO ITS	Direct Charge	\$41.17			38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$46.64			38.42%	\$0.00	41.63%	\$0.00
			50079297 Dir PMO ITS	National Allocation	\$61.60	5.07	\$236.61	38.42%	\$327.51	41.63%	\$335.11
			50086863 Career Level Project Mgr ITS	National Allocation	\$61.60	5.57	\$343.00	38.42%	\$474.77	41.63%	\$485.78
			50101667 Career Level Project Mgr ITS	Direct Charge	\$42.09			38.42%	\$0.00	41.63%	\$0.00
			50220130 Mgr Planning & Methodology	Direct Charge	\$42.43			38.42%	\$0.00	41.63%	\$0.00
			50233802 Sr Analyst PMO ITS	National Allocation	\$47.28			38.42%	\$0.00	41.63%	\$0.00
			50249558 Master Project Mgr PMO ITS	National Allocation	\$39.81	5.57	\$263.28	38.42%	\$384.43	41.63%	\$372.88
			50302458 Lead Project Mgr PMO ITS	Direct Charge	\$44.71	5.57	\$221.65	38.42%	\$306.81	41.63%	\$313.92
			3014575 Admin Asst (N)	Direct Charge	\$50.48			38.42%	\$0.00	41.63%	\$0.00
			18504493 Dir Infrastructure & Optrs ITS	National Allocation	\$19.08	4.66	\$88.84	38.42%	\$122.97	41.63%	\$125.82
				Direct Charge	\$84.91			38.42%	\$0.00	41.63%	\$0.00
			3000188 Mgr Production ITS	National Allocation	\$64.91	5.36	\$347.88	38.42%	\$481.53	41.63%	\$492.70
			3000195 Lead Computer Operator (N)	National Allocation	\$42.01	5.28	\$221.95	38.42%	\$307.22	41.63%	\$314.34
			3003220 Computer Operator ITS (N)	National Allocation	\$26.46	6.09	\$161.14	38.42%	\$223.05	41.63%	\$228.23
				National Allocation	\$15.91	5.98	\$95.22	38.42%	\$131.80	41.63%	\$134.86
				National Allocation	\$23.87	0.06	\$1.34	38.42%	\$1.85	41.63%	\$1.90
			3015077 Sr Computer Operator ITS (N)	National Allocation	\$22.92	5.98	\$137.17	38.42%	\$189.87	41.63%	\$194.27
				National Allocation	\$34.39	0.43	\$14.79	38.42%	\$20.47	41.63%	\$20.95
			18613500 Mgr Infrastruct & Prof Mgmt ITS	National Allocation	\$45.01	5.57	\$250.64	38.42%	\$346.93	41.63%	\$354.98
			24007293 Supvr Mailroom	Direct Charge	\$23.88			38.42%	\$0.00	41.63%	\$0.00
			50016668 Sr Computer Operator ITS (N)	National Allocation	\$23.88	5.19	\$123.83	38.42%	\$171.40	41.63%	\$175.38
				National Allocation	\$21.87	5.98	\$130.87	38.42%	\$181.15	41.63%	\$185.35
				National Allocation	\$23.81	0.18	\$5.83	38.42%	\$8.07	41.63%	\$8.25
			50011669 Sr Computer Operator ITS (N)	National Allocation	\$43.74	0.98	\$25.36	38.42%	\$35.10	41.63%	\$35.91
				National Allocation	\$22.07	5.98	\$132.07	38.42%	\$182.81	41.63%	\$187.05
				National Allocation	\$33.11	0.15	\$4.95	38.42%	\$6.86	41.63%	\$7.01
			50114015 Computer Operator ITS (N)	National Allocation	\$14.92	5.98	\$89.27	38.42%	\$123.56	41.63%	\$126.43
				National Allocation	\$22.38	0.07	\$1.67	38.42%	\$2.32	41.63%	\$2.37

032075	CPA	CORP-ITS Enterprise Servers	50114048 Computer Operator ITS (N)	National Allocation	\$14.35	5.98	\$85.88	38.42%	\$118.87	41.63%	\$121.63
			3016296 Specialist Midrange Server ITS	Direct Charge	\$37.13			38.42%	\$0.00	41.63%	\$0.00
			3016884 Spec Network Server AIX ITS	National Allocation	\$37.13	5.29	\$196.42	38.42%	\$271.88	41.63%	\$271.88
			18553746 Specialist Midrange Server ITS	Direct Charge	\$38.07	4.56	\$173.57	38.42%	\$0.00	41.63%	\$0.00
			24018333 Spec Network Server AIX ITS	National Allocation	\$32.14	5.57	\$178.95	38.42%	\$240.25	41.63%	\$245.82
			50015337 Specialist Web Groupware ITS	National Allocation	\$31.97	5.57	\$178.02	38.42%	\$247.70	41.63%	\$253.44
			50089918 Spec Network Server AIX ITS	Direct Charge	\$33.98	4.49	\$152.53	38.42%	\$0.00	41.63%	\$0.00
			50131871 Specialist Web Groupware ITS	National Allocation	\$32.19	5.57	\$179.22	38.42%	\$211.13	41.63%	\$216.03
			50271912 Spec Network Server AIX ITS	National Allocation	\$33.40	5.57	\$179.22	38.42%	\$248.08	41.63%	\$253.83
			50271912 Spec Network Server AIX ITS	Direct Charge	\$45.67	5.57	\$185.96	38.42%	\$257.41	41.63%	\$263.38
			50271913 Database Administrator ITS	National Allocation	\$45.67	2.99	\$136.69	38.42%	\$0.00	41.63%	\$0.00
			50319759 Spec Network Server AIX ITS	Direct Charge	\$43.27	2.47	\$106.91	38.42%	\$147.98	41.63%	\$151.42
			3003343 Wan/Lan Support ITS	Direct Charge	\$46.15	4.18	\$192.74	38.42%	\$266.79	41.63%	\$272.98
			3016462 Wan/Lan Support ITS	National Allocation	\$41.85	4.73	\$198.07	38.42%	\$274.17	41.63%	\$280.53
			17007195 Wan/Lan Support ITS	National Allocation	\$37.66	5.57	\$209.70	38.42%	\$290.26	41.63%	\$297.00
			24007483 Mgr Comm & Network ITS	Direct Charge	\$42.30	4.77	\$201.68	38.42%	\$0.00	41.63%	\$0.00
			50087120 Specialist Support ITS	National Allocation	\$40.39	4.73	\$191.15	38.42%	\$279.17	41.63%	\$285.64
			50151232 Spec Comm Voice/Video ITS	Direct Charge	\$24.25	5.57	\$135.00	38.42%	\$0.00	41.63%	\$0.00
			50178398 Spec Comm Voice/Video ITS	National Allocation	\$22.50	5.57	\$125.28	38.42%	\$284.58	41.63%	\$290.72
			50201217 Specialist Support ITS	National Allocation	\$37.61	5.57	\$209.39	38.42%	\$173.41	41.63%	\$177.43
			18505624 Dir Core Business Systems ITS	National Allocation	\$31.01	5.57	\$172.65	38.42%	\$239.00	41.63%	\$244.54
			3002502 Team Lead Appl Dev ITS	Direct Charge	\$22.93	5.57	\$127.69	38.42%	\$176.75	41.63%	\$180.84
			3015763 Sr Developer ITS	Direct Charge	\$57.21	5.15	\$294.67	38.42%	\$0.00	41.63%	\$0.00
			3015900 Mgr Application Dev ITS	National Allocation	\$42.50	5.57	\$236.64	38.42%	\$407.88	41.63%	\$417.34
			3016513 Specialist Web Groupware ITS	Direct Charge	\$33.63	4.80	\$161.50	38.42%	\$0.00	41.63%	\$0.00
			3017323 Sr Developer ITS	National Allocation	\$33.63	1.98	\$104.49	38.42%	\$223.55	41.63%	\$228.74
			3018067 Specialist Web Groupware ITS	Direct Charge	\$52.68	5.57	\$289.84	38.42%	\$0.00	41.63%	\$0.00
			3018463 Sr Developer ITS	National Allocation	\$31.78	5.57	\$176.94	38.42%	\$144.64	41.63%	\$147.99
			3018484 Sr Developer ITS	Direct Charge	\$33.49	5.43	\$203.19	38.42%	\$244.93	41.63%	\$250.61
			50090614 Spec Business Appl Support ITS	National Allocation	\$35.70	5.57	\$199.76	38.42%	\$0.00	41.63%	\$0.00
			50095946 Sr Developer ITS	National Allocation	\$37.29	4.86	\$181.39	38.42%	\$0.00	41.63%	\$0.00
			50135657 Sr Developer ITS	Direct Charge	\$37.43	5.43	\$203.19	38.42%	\$281.25	41.63%	\$287.77
			50140811 Sr Developer ITS	Direct Charge	\$33.42	6.07	\$202.98	38.42%	\$0.00	41.63%	\$0.00
			50270557 Sr Developer ITS	Direct Charge	\$38.80	2.58	\$99.91	38.42%	\$280.96	41.63%	\$287.47
			50275439 Sr Developer ITS	National Allocation	\$38.80	2.58	\$99.91	38.42%	\$0.00	41.63%	\$0.00
			3000071 Spec Business Appl Support ITS	Direct Charge	\$38.18	2.30	\$86.34	38.42%	\$119.51	41.63%	\$122.28
			3014656 Spec Business Appl Support ITS	Direct Charge	\$37.59	5.36	\$199.60	38.42%	\$0.00	41.63%	\$0.00
			3017241 Spec Business Appl Support ITS	National Allocation	\$37.28	5.57	\$187.25	38.42%	\$0.00	41.63%	\$0.00
			3018192 Analyst Business ITS	Direct Charge	\$36.63	6.82	\$245.90	38.42%	\$276.56	41.63%	\$282.97
			18507441 Spec Business Appl Support ITS	National Allocation	\$35.98	4.86	\$173.05	38.42%	\$259.19	41.63%	\$265.20
			18507918 Spec Business Appl Support ITS	Direct Charge	\$38.46	2.09	\$80.31	38.42%	\$0.00	41.63%	\$0.00
			3017241 Spec Business Appl Support ITS	National Allocation	\$34.32	5.54	\$190.17	38.42%	\$113.74	41.63%	\$117.4
			3018192 Analyst Business ITS	Direct Charge	\$32.36	4.83	\$156.20	38.42%	\$0.00	41.63%	\$0.00
			18507441 Spec Business Appl Support ITS	Direct Charge	\$36.51	8.35	\$304.91	38.42%	\$216.22	41.63%	\$221.23
			18507918 Spec Business Appl Support ITS	National Allocation	\$24.86	5.31	\$132.05	38.42%	\$422.06	41.63%	\$431.85
				National Allocation	\$37.33	4.99	\$186.18	38.42%	\$187.02	41.63%	\$192.78
				National Allocation	\$32.50	4.86	\$158.08	38.42%	\$257.72	41.63%	\$263.69
				National Allocation	\$32.50	4.86	\$158.08	38.42%	\$216.81	41.63%	\$223.89

032572 CPA	SSC-Business Support Services	50240703 Intnd Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	38.42%	\$185.26	41.63%	\$185.56
		50300204 Intnd Accountant	National Allocation	\$22.60	5.57	\$125.82	38.42%	\$174.15	41.63%	\$176.19
		50295628 Intnd Accountant Tax	National Allocation	\$139.20	5.57	\$139.20	38.42%	\$192.68	41.63%	\$197.15
		50302474 Intem	National Allocation	\$10.00	2.12	\$21.23	38.42%	\$29.38	41.63%	\$30.07
		50317535 Intnd Accountant	National Allocation	\$23.56	1.39	\$22.75	38.42%	\$45.39	41.63%	\$46.44
		50315424 Accountant Tax (N)	National Allocation	\$20.19	5.57	\$112.42	38.42%	\$155.61	41.63%	\$159.22
		50319808 Tax Asst (N)	National Allocation	\$30.29	0.35	\$10.54	38.42%	\$14.59	41.63%	\$14.93
		30174161 Analyst Support Services	National Allocation	\$48.08	5.57	\$95.37	38.42%	\$133.39	41.63%	\$136.49
		30180652 Business Liaison	Direct Charge	\$26.92	5.57	\$267.70	38.42%	\$370.54	41.63%	\$376.14
			National Allocation	\$40.72	5.57	\$149.50	38.42%	\$207.50	41.63%	\$212.31
			Regional Allocation	\$40.72	3.20	\$130.37	38.42%	\$0.00	41.63%	\$0.00
			National Allocation	\$40.72	5.57	\$218.70	38.42%	\$0.00	41.63%	\$0.00
			National Allocation	\$17.81	5.57	\$99.18	38.42%	\$302.73	41.63%	\$309.75
			National Allocation	\$37.15	5.57	\$206.83	38.42%	\$137.28	41.63%	\$140.47
		032574 CPA	SSC-Rates & Regulation	18507352 Analyst Business Performance	National Allocation	\$39.28	5.57	\$218.70	38.42%	\$302.73
18508208 Training Asst (N)	National Allocation			\$37.15	5.57	\$206.83	38.42%	\$137.28	41.63%	\$140.47
18508945 Business Liaison	National Allocation			\$34.74	5.57	\$193.41	38.42%	\$286.29	41.63%	\$292.93
50041705 Specialist Ltrship & Staff Dev	National Allocation			\$24.88	5.57	\$138.53	38.42%	\$257.72	41.63%	\$273.93
50188957 Analyst Support Services	National Allocation			\$24.11	5.57	\$134.25	38.42%	\$191.76	41.63%	\$196.20
50192306 Analyst Support Services	National Allocation			\$24.11	5.57	\$134.25	38.42%	\$185.83	41.63%	\$190.14
3000104 Sr Analyst Financial	Direct Charge			\$37.86	5.57	\$193.41	38.42%	\$0.00	41.63%	\$0.00
	National Allocation			\$37.86	4.21	\$159.43	38.42%	\$0.00	41.63%	\$0.00
3000131 Intnd Financial Analyst	Direct Charge			\$31.73	1.77	\$56.32	38.42%	\$77.95	41.63%	\$79.76
	National Allocation			\$31.73	1.77	\$56.32	38.42%	\$0.00	41.63%	\$0.00
3000457 Intnd Financial Analyst	Direct Charge			\$32.16	2.48	\$79.75	38.42%	\$0.00	41.63%	\$0.00
	National Allocation			\$32.16	2.48	\$79.75	38.42%	\$110.39	41.63%	\$112.95
14600147 Team Lead Rates	Direct Charge			\$44.83	3.97	\$177.86	38.42%	\$0.00	41.63%	\$0.00
	National Allocation			\$44.83	3.97	\$177.86	38.42%	\$246.19	41.63%	\$251.90
18507379 Sr Analyst Financial	Direct Charge			\$40.72	1.39	\$56.68	38.42%	\$0.00	41.63%	\$0.00
	National Allocation	\$40.72	1.39	\$56.68	38.42%	\$78.46	41.63%	\$80.28		
18507395 Sr Analyst Financial	Direct Charge	\$36.18	3.62	\$130.93	38.42%	\$0.00	41.63%	\$0.00		
	National Allocation	\$36.18	3.62	\$130.93	38.42%	\$181.24	41.63%	\$185.44		
18507643 Asst Mgr Rates	National Allocation	\$11.64	5.57	\$231.82	38.42%	\$320.89	41.63%	\$328.33		
18623214 Analyst Financial	Direct Charge	\$21.47	1.95	\$41.83	38.42%	\$0.00	41.63%	\$0.00		
	National Allocation	\$21.47	1.95	\$41.83	38.42%	\$57.91	41.63%	\$59.25		
3002435 Sr Analyst Cash Management	Direct Charge	\$25.00	5.43	\$135.72	38.42%	\$0.00	41.63%	\$0.00		
	National Allocation	\$25.00	5.43	\$135.72	38.42%	\$187.86	41.63%	\$192.22		
3003464 Specialist Cash Management (N)	Direct Charge	\$17.24	5.43	\$93.57	38.42%	\$0.00	41.63%	\$0.00		
	National Allocation	\$17.24	5.43	\$93.57	38.42%	\$0.00	41.63%	\$0.00		
	National Allocation	\$25.85	0.92	\$23.84	38.42%	\$129.52	41.63%	\$132.53		
	National Allocation	\$34.47	0.10	\$3.60	38.42%	\$33.00	41.63%	\$33.77		
3017503 Specialist Cash Management (N)	National Allocation	\$15.70	5.57	\$87.40	38.42%	\$4.98	41.63%	\$5.10		
	National Allocation	\$23.95	0.09	\$2.05	38.42%	\$120.98	41.63%	\$123.79		
3017514 Sr Analyst Cash Management	Direct Charge	\$27.81	1.72	\$47.91	38.42%	\$2.84	41.63%	\$2.90		
	National Allocation	\$27.81	1.72	\$47.91	38.42%	\$0.00	41.63%	\$0.00		
3018018 Specialist Cash Management (N)	Direct Charge	\$24.48	5.50	\$89.75	38.42%	\$0.00	41.63%	\$0.00		
	National Allocation	\$24.48	5.50	\$89.75	38.42%	\$0.00	41.63%	\$0.00		
	National Allocation	\$16.32	0.61	\$14.91	38.42%	\$124.23	41.63%	\$127.11		
	National Allocation	\$24.80	0.10	\$3.41	38.42%	\$20.64	41.63%	\$21.12		
18506755 Analyst Cash Management	National Allocation	\$32.64	5.57	\$126.94	38.42%	\$4.72	41.63%	\$4.83		
18508241 Specialist Cash Management (N)	National Allocation	\$17.81	5.57	\$89.16	38.42%	\$175.71	41.63%	\$179.78		
	National Allocation	\$26.72	0.64	\$17.20	38.42%	\$137.28	41.63%	\$140.47		
18648403 Analyst Cash Management	National Allocation	\$19.81	5.57	\$110.29	38.42%	\$23.81	41.63%	\$24.36		
50062328 Specialist Cash Management (N)	National Allocation	\$15.65	5.57	\$87.13	38.42%	\$120.61	41.63%	\$123.41		
	National Allocation	\$23.47	0.14	\$3.27	38.42%	\$4.52	41.63%	\$4.63		
50074024 Analyst Cash Management	Direct Charge	\$19.81	5.47	\$108.36	38.42%	\$0.00	41.63%	\$0.00		
	National Allocation	\$19.81	5.47	\$108.36	38.42%	\$0.00	41.63%	\$0.00		
50077256 Mgr Cash	Direct Charge	\$38.46	5.05	\$144.08	38.42%	\$268.64	41.63%	\$274.87		
	National Allocation	\$38.46	5.05	\$144.08	38.42%	\$0.00	41.63%	\$0.00		
50097978 Sr Analyst Cash Management	National Allocation	\$26.01	5.57	\$141.82	38.42%	\$200.46	41.63%	\$205.11		
50098297 Sr Analyst Cash Management	National Allocation	\$25.84	5.57	\$143.88	38.42%	\$199.15	41.63%	\$203.78		
50171195 Team Lead Cash Management	Direct Charge	\$30.38	5.57	\$143.88	38.42%	\$0.00	41.63%	\$0.00		

032577	CPA	SSC-Fixed Assets/Job Cost	50229837	Specialist Cash Management (N)	National Allocation	\$30.38	5.36	\$162.82	38.42%	\$230.61	41.63%
				National Allocation	National Allocation	\$14.26	5.57	\$79.37	38.42%	\$112.41	41.63%
				National Allocation	National Allocation	\$21.38	0.05	\$1.04	38.42%	\$1.44	41.63%
				National Allocation	National Allocation	\$15.14	5.57	\$84.32	38.42%	\$116.72	41.63%
				National Allocation	National Allocation	\$27.89	5.57	\$155.26	38.42%	\$214.92	41.63%
				National Allocation	National Allocation	\$16.50	4.71	\$77.72	38.42%	\$110.07	41.63%
				National Allocation	National Allocation	\$31.49	5.57	\$175.34	38.42%	\$248.33	41.63%
				National Allocation	National Allocation	\$25.09	5.57	\$139.71	38.42%	\$197.87	41.63%
				National Allocation	National Allocation	\$18.63	5.57	\$103.73	38.42%	\$146.92	41.63%
				National Allocation	National Allocation	\$27.95	1.31	\$36.71	38.42%	\$50.82	41.63%
				National Allocation	National Allocation	\$32.72	5.57	\$182.16	38.42%	\$256.00	41.63%
				National Allocation	National Allocation	\$26.25	0.97	\$25.58	38.42%	\$36.23	41.63%
				National Allocation	National Allocation	\$19.45	5.57	\$108.28	38.42%	\$153.35	41.63%
				National Allocation	National Allocation	\$29.17	0.78	\$22.84	38.42%	\$31.62	41.63%
				National Allocation	National Allocation	\$18.21	5.57	\$106.95	38.42%	\$148.04	41.63%
				National Allocation	National Allocation	\$28.81	0.40	\$11.53	38.42%	\$16.33	41.63%
				National Allocation	National Allocation	\$19.95	5.57	\$111.10	38.42%	\$157.34	41.63%
				National Allocation	National Allocation	\$41.20	5.57	\$229.42	38.42%	\$324.82	41.63%
				National Allocation	National Allocation	\$32.31	5.57	\$229.42	38.42%	\$324.82	41.63%
				National Allocation	National Allocation	\$32.31	4.94	\$159.66	38.42%	\$226.12	41.63%
				National Allocation	National Allocation	\$18.10	5.57	\$100.79	38.42%	\$142.75	41.63%
				National Allocation	National Allocation	\$27.15	0.56	\$15.12	38.42%	\$21.41	41.63%
				National Allocation	National Allocation	\$27.36	5.57	\$141.80	38.42%	\$200.94	41.63%
				National Allocation	National Allocation	\$25.48	5.57	\$128.89	38.42%	\$182.55	41.63%
				National Allocation	National Allocation	\$23.15	5.57	\$100.38	38.42%	\$142.17	41.63%
				National Allocation	National Allocation	\$18.03	5.57	\$99.04	38.42%	\$137.66	41.63%
				National Allocation	National Allocation	\$27.04	0.98	\$26.59	38.42%	\$37.66	41.63%
				National Allocation	National Allocation	\$17.79	5.57	\$99.04	38.42%	\$140.27	41.63%
				National Allocation	National Allocation	\$26.68	0.54	\$14.39	38.42%	\$20.38	41.63%
				National Allocation	National Allocation	\$19.23	5.57	\$107.06	38.42%	\$151.68	41.63%
				National Allocation	National Allocation	\$18.27	3.39	\$61.99	38.42%	\$87.80	41.63%
				National Allocation	National Allocation	\$38.48	1.67	\$84.25	38.42%	\$119.51	41.63%
				National Allocation	National Allocation	\$38.48	1.67	\$84.25	38.42%	\$119.51	41.63%
				National Allocation	National Allocation	\$34.74	0.97	\$33.85	38.42%	\$47.94	41.63%
				National Allocation	National Allocation	\$34.74	0.97	\$33.85	38.42%	\$47.94	41.63%
				National Allocation	National Allocation	\$37.86	5.57	\$210.81	38.42%	\$298.57	41.63%
				National Allocation	National Allocation	\$18.89	2.71	\$51.28	38.42%	\$72.62	41.63%
				National Allocation	National Allocation	\$34.23	5.36	\$183.45	38.42%	\$259.82	41.63%
				National Allocation	National Allocation	\$25.72	2.16	\$55.50	38.42%	\$78.60	41.63%
				National Allocation	National Allocation	\$25.72	2.16	\$55.50	38.42%	\$78.60	41.63%
				National Allocation	National Allocation	\$26.23	4.87	\$127.77	38.42%	\$180.96	41.63%
				National Allocation	National Allocation	\$28.03	5.57	\$156.06	38.42%	\$221.03	41.63%
				National Allocation	National Allocation	\$25.21	5.57	\$156.06	38.42%	\$221.03	41.63%
				National Allocation	National Allocation	\$16.80	5.57	\$83.56	38.42%	\$129.50	41.63%
				National Allocation	National Allocation	\$25.21	0.82	\$20.61	38.42%	\$29.19	41.63%
				National Allocation	National Allocation	\$17.96	5.05	\$90.61	38.42%	\$128.33	41.63%
				National Allocation	National Allocation	\$17.96	5.05	\$90.61	38.42%	\$128.33	41.63%
				National Allocation	National Allocation	\$26.94	0.57	\$15.23	38.42%	\$21.57	41.63%
				National Allocation	National Allocation	\$19.54	0.50	\$14.79	38.42%	\$21.08	41.63%
				National Allocation	National Allocation	\$29.31	5.01	\$185.45	38.42%	\$268.00	41.63%
				National Allocation	National Allocation	\$29.31	5.01	\$185.45	38.42%	\$268.00	41.63%
				National Allocation	National Allocation	\$26.13	5.57	\$99.04	38.42%	\$140.27	41.63%
				National Allocation	National Allocation	\$17.79	1.24	\$33.20	38.42%	\$47.01	41.63%
				National Allocation	National Allocation	\$26.68	5.01	\$95.03	38.42%	\$134.59	41.63%
				National Allocation	National Allocation	\$18.96	1.44	\$40.83	38.42%	\$57.83	41.63%
				National Allocation	National Allocation	\$28.45	5.43	\$154.52	38.42%	\$218.84	41.63%
				National Allocation	National Allocation	\$28.45	5.43	\$154.52	38.42%	\$218.84	41.63%
				National Allocation	National Allocation	\$25.10	4.66	\$116.85	38.42%	\$165.49	41.63%
032578	CPA	SSC-Project Management	50098684	Accountant (N)	National Allocation	\$18.10	5.57	\$100.79	38.42%	\$142.75	41.63%
				National Allocation	National Allocation	\$27.15	0.56	\$15.12	38.42%	\$21.41	41.63%
				National Allocation	National Allocation	\$27.36	5.57	\$141.80	38.42%	\$200.94	41.63%
				National Allocation	National Allocation	\$25.48	5.57	\$128.89	38.42%	\$182.55	41.63%
				National Allocation	National Allocation	\$23.15	5.57	\$100.38	38.42%	\$142.17	41.63%
				National Allocation	National Allocation	\$18.03	5.57	\$99.04	38.42%	\$137.66	41.63%
				National Allocation	National Allocation	\$27.04	0.98	\$26.59	38.42%	\$37.66	41.63%
				National Allocation	National Allocation	\$17.79	5.57	\$99.04	38.42%	\$140.27	41.63%
				National Allocation	National Allocation	\$26.68	0.54	\$14.39	38.42%	\$20.38	41.63%
				National Allocation	National Allocation	\$19.23	5.57	\$107.06	38.42%	\$151.68	41.63%
				National Allocation	National Allocation	\$18.27	3.39	\$61.99	38.42%	\$87.80	41.63%
				National Allocation	National Allocation	\$38.48	1.67	\$84.25	38.42%	\$119.51	41.63%
				National Allocation	National Allocation	\$38.48	1.67	\$84.25	38.42%	\$119.51	41.63%
				National Allocation	National Allocation	\$34.74	0.97	\$33.85	38.42%	\$47.94	41.63%
				National Allocation	National Allocation	\$34.74	0.97	\$33.85	38.42%	\$47.94	41.63%
				National Allocation	National Allocation	\$37.86	5.57	\$210.81	38.42%	\$298.57	41.63%
				National Allocation	National Allocation	\$18.89	2.71	\$51.28	38.42%	\$72.62	41.63%
				National Allocation	National Allocation	\$34.23	5.36	\$183.45	38.42%	\$259.82	41.63%
				National Allocation	National Allocation	\$25.72	2.16	\$55.50	38.42%	\$78.60	41.63%
				National Allocation	National Allocation	\$25.72	2.16	\$55.50	38.42%	\$78.60	41.63%
				National Allocation	National Allocation	\$26.23	4.87	\$127.77	38.42%	\$180.96	41.63%
				National Allocation	National Allocation	\$28.03	5.57	\$156.06	38.42%	\$221.03	41.63%
				National Allocation	National Allocation	\$25.21	5.57	\$156.06	38.42%	\$221.03	41.63%
				National Allocation	National Allocation	\$16.80	5.57	\$83.56	38.42%	\$129.50	41.63%
				National Allocation	National Allocation	\$25.21	0.82	\$20.61	38.42%	\$29.19	41.63%
				National Allocation	National Allocation	\$17.96	5.05	\$90.61	38.42%	\$128.33	41.63%
				National Allocation	National Allocation	\$17.96	5.05	\$90.61	38.42%	\$128.33	41.63%
				National Allocation	National Allocation	\$26.94	0.57	\$15.23	38.42%	\$21.57	41.63%
				National Allocation	National Allocation	\$19.54	0.50	\$14.79	38.42%	\$21.08	41.63%
				National Allocation	National Allocation	\$29.31	5.01	\$185.45	38.42%	\$268.00	41.63%
				National Allocation	National Allocation	\$29.31	5.01	\$185.45	38.42%	\$268.00	41.63%
				National Allocation	National Allocation	\$26.13	5.57	\$99.04	38.42%	\$140.27	41.63%
				National Allocation	National Allocation	\$17.79	1.24	\$33.20	38.42%	\$47.01	41.63%
				National Allocation	National Allocation	\$26.68	5.01	\$95.03	38.42%	\$134.59	41.63%
				National Allocation	National Allocation	\$18.96	1.44	\$40.83	38.42%	\$57.83	41.63%
				National Allocation	National Allocation	\$28.45	5.43	\$154.52	38.42%	\$218.84	41.63%
				National Allocation	National Allocation	\$28.45	5.43	\$154.52	38.42%	\$218.84	41.63%
				National Allocation	National Allocation	\$25.10	4.66	\$116.85	38.42%	\$165.49	41.63%
032579	CPA	SSC-Employee Services	3017978	Specialist HRIS (N)	National Allocation	\$17.96	5.05	\$90.61	38.42%	\$128.33	41.63%
				National Allocation	National Allocation	\$17.96	5.05	\$90.61	38.42%	\$128.33	41.63%
				National Allocation	National Allocation	\$26.94	0.57	\$15.23	38.42%	\$21.57	41.63%
				National Allocation	National Allocation	\$19.54	0.50	\$14.79	38.42%	\$21.08	41.63%
				National Allocation	National Allocation	\$29.31	5.01	\$185.45	38.42%	\$268.00	41.63%
				National Allocation	National Allocation	\$29.31	5.01	\$185.45	38.42%	\$268.00	41.63%
				National Allocation	National Allocation	\$26.13	5.57	\$99.04	38.42%	\$140.27	41.63%
				National Allocation	National Allocation	\$17.79	1.24	\$33.20	38.42%	\$47.01	41.63%
				National Allocation	National Allocation	\$26.68	5.01	\$95.03	38.42%	\$134.59	41.63%
				National Allocation	National Allocation	\$18.96	1.44	\$40.83	38.42%	\$57.83	41.63%
				National Allocation	National Allocation	\$28.45	5.43	\$154.52	38.42%	\$218.84	41.63%
				National Allocation	National Allocation	\$28.45	5.43	\$154.52	38.42%	\$218.84	41.63%
				National Allocation	National Allocation	\$25.10	4.66	\$116.85	38.42%	\$165.49	41.63%

033001	Engineer	WE-Production	50184841	Mgr Employee Svcs	Direct Charge	\$43.13	5.53	\$238.62	\$0.00	41.63%	\$0.00
					National Allocation	\$43.13		\$238.62	\$330.30	41.63%	\$337.96
			50231145	Analyst Payroll	Direct Charge	\$27.24			\$0.00	41.63%	\$0.00
					National Allocation	\$27.24	1.11	\$38.33	\$41.98	41.63%	\$42.96
			50240515	Team Lead Payroll	Direct Charge	\$34.83			\$0.00	41.63%	\$0.00
					National Allocation	\$34.83			\$258.39	41.63%	\$264.38
			50263359	Analyst Payroll	National Allocation	\$25.00	5.36	\$186.67	\$183.05	41.63%	\$187.29
			50273093	Specialist HRIS (N)	Direct Charge	\$15.87			\$0.00	41.63%	\$0.00
					National Allocation	\$15.87	4.98	\$78.95	\$109.29	41.63%	\$111.82
			50282846	Specialist HRIS (N)	Direct Charge	\$23.80	0.05	\$1.24	\$1.72	41.63%	\$1.76
					National Allocation	\$16.59			\$0.00	41.63%	\$0.00
			50282964	Specialist HRIS (N)	Direct Charge	\$24.88			\$0.00	41.63%	\$0.00
					National Allocation	\$17.55	0.32	\$9.01	\$114.26	41.63%	\$116.91
			50289591	Analyst Payroll	Direct Charge	\$26.32			\$0.00	41.63%	\$0.00
					National Allocation	\$17.55	0.19	\$5.04	\$6.97	41.63%	\$7.14
			50301229	Analyst Payroll	National Allocation	\$26.44	4.98	\$82.54	\$120.88	41.63%	\$123.68
			50295640	Analyst HR	Direct Charge	\$27.40			\$203.80	41.63%	\$208.52
					National Allocation	\$26.68	5.57	\$147.23	\$211.21	41.63%	\$216.10
			50300143	Sr Specialist HR Data Mgmt (N)	Direct Charge	\$26.68			\$0.00	41.63%	\$0.00
					National Allocation	\$19.71	4.98	\$183.80	\$183.80	41.63%	\$188.06
			50302485	Admin Asst (N)	Direct Charge	\$19.71			\$0.00	41.63%	\$0.00
					National Allocation	\$15.87	5.12	\$100.84	\$139.58	41.63%	\$142.82
			50302475	Team Lead Payroll	Direct Charge	\$15.87			\$0.00	41.63%	\$0.00
			50319768	Analyst Payroll	National Allocation	\$26.06	4.66	\$73.98	\$102.41	41.63%	\$104.78
			50000791	Dir Contract Opns	Direct Charge	\$27.40			\$277.90	41.63%	\$284.35
			23000171	Project Mgr	Direct Charge	\$60.10			\$211.21	41.63%	\$216.10
			23001244	Dir Production	Direct Charge	\$54.98			\$0.00	41.63%	\$0.00
					Regional Allocation	\$66.11			\$0.00	41.63%	\$0.00
			50251225	Mjr Contract Opns	Direct Charge	\$49.04			\$0.00	41.63%	\$0.00
			50094400	Supr FRCC	Regional Allocation	\$27.14			\$0.00	41.63%	\$0.00
			50176132	Analyst Water Resource	Regional Allocation	\$21.59			\$0.00	41.63%	\$0.00
			50214812	Administrator FRCC System	Regional Allocation	\$23.65			\$0.00	41.63%	\$0.00
			50214816	Coordinator FRCC	Regional Allocation	\$20.43			\$0.00	41.63%	\$0.00
			50219015	Coordinator FRCC	Regional Allocation	\$22.28			\$0.00	41.63%	\$0.00
			5000012	Supt Opns I	Regional Allocation	\$37.65			\$0.00	41.63%	\$0.00
			23000900	Supt Opns I	Regional Allocation	\$37.84			\$0.00	41.63%	\$0.00
			50087119	Coordinator FRCC	Regional Allocation	\$19.23			\$0.00	41.63%	\$0.00
			50200171	Sr Engr Opns	Direct Charge	\$42.30			\$0.00	41.63%	\$0.00
					Regional Allocation	\$42.30			\$0.00	41.63%	\$0.00
					Direct Charge	\$42.30			\$0.00	41.63%	\$0.00
			50252890	Mjr Engrg - Technical Services	Regional Allocation	\$55.29			\$0.00	41.63%	\$0.00
			50271703	Sr Cost Engineer	Direct Charge	\$42.10			\$0.00	41.63%	\$0.00
					Regional Allocation	\$42.10			\$0.00	41.63%	\$0.00
			5010145	Regional President	Regional Allocation	\$0.00			\$0.00	41.63%	\$0.00
					Direct Charge	\$129.81			\$0.00	41.63%	\$0.00
			13000002	VP Service Delivery	Direct Charge	\$73.58			\$0.00	41.63%	\$0.00
					Regional Allocation	\$73.58			\$0.00	41.63%	\$0.00
			17003411	President (States)	Direct Charge	\$85.94			\$0.00	41.63%	\$0.00
			23001295	Exec Asst	National Allocation	\$23.10			\$0.00	41.63%	\$0.00
			50069603	Dir Business Performance	Regional Allocation	\$23.10			\$0.00	41.63%	\$0.00
			50169000	Admin Asst (N)	Regional Allocation	\$50.48			\$0.00	41.63%	\$0.00
			50191189	Admin Asst (N)	National Allocation	\$16.23			\$0.00	41.63%	\$0.00
					Regional Allocation	\$16.14			\$0.00	41.63%	\$0.00
			50257554	Exec Asst to EMT	National Allocation	\$24.20			\$0.00	41.63%	\$0.00
			3000117	Sr Analyst Financial	Regional Allocation	\$0.00			\$0.00	41.63%	\$0.00
			3000298	Mjr Rates & Regulations	Regional Allocation	\$38.46			\$0.00	41.63%	\$0.00
			3001943	Intmd Financial Analyst	Direct Charge	\$32.21			\$0.00	41.63%	\$0.00
			3018479	Sr Analyst Financial	Regional Allocation	\$37.33			\$0.00	41.63%	\$0.00
			9008297	Mjr Financial Perr Ping & Rptg	Regional Allocation	\$54.98			\$0.00	41.63%	\$0.00

033507	CPA	CE-Finance	17003410 Regional Dir HR	Direct Charge	\$78.61	38.42%	\$0.00	41.63%	\$0.00
			17003475 Exec Asst	Regional Allocation	\$78.61	38.42%	\$0.00	41.63%	\$0.00
			17003387 Regional Dir Finance	National Allocation	\$20.84	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$97.84	38.42%	\$0.00	41.63%	\$0.00
			17003597 Exec Asst	Regional Allocation	\$97.84	38.42%	\$0.00	41.63%	\$0.00
			50108289 Exec Asst	National Allocation	\$23.37	38.42%	\$0.00	41.63%	\$0.00
			50158932 Exec Asst	National Allocation	\$20.84	38.42%	\$0.00	41.63%	\$0.00
			50180192 Regional Counsel	National Allocation	\$19.23	38.42%	\$0.00	41.63%	\$0.00
			50251274 Exec Asst	Regional Allocation	\$97.84	38.42%	\$0.00	41.63%	\$0.00
			17003605 Sr Analyst Financial	National Allocation	\$21.64	38.42%	\$0.00	41.63%	\$0.00
			17008709 Sr Analyst Financial	Direct Charge	\$35.31	38.42%	\$0.00	41.63%	\$0.00
			17009049 Mgr Rates & Regulations	Regional Allocation	\$43.85	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$63.97	38.42%	\$0.00	41.63%	\$0.00
			22000088 Sr Analyst Financial	Regional Allocation	\$93.97	38.42%	\$0.00	41.63%	\$0.00
			50111360 Admin Asst (N)	Direct Charge	\$44.35	38.42%	\$0.00	41.63%	\$0.00
			50164869 Sr Analyst Financial	Regional Allocation	\$44.35	38.42%	\$0.00	41.63%	\$0.00
			50165986 Mgr Financial Perf Ping & Rptg	Direct Charge	\$27.22	38.42%	\$0.00	41.63%	\$0.00
			50184770 Intnd Financial Analyst	National Allocation	\$18.15	38.42%	\$0.00	41.63%	\$0.00
			50185970 Sr Analyst Financial	Direct Charge	\$44.83	38.42%	\$0.00	41.63%	\$0.00
			50196432 Sr Analyst Financial	Regional Allocation	\$44.83	38.42%	\$0.00	41.63%	\$0.00
			50216198 Sr Analyst Financial	Direct Charge	\$44.83	38.42%	\$0.00	41.63%	\$0.00
			50218925 Mgr Compliance	Regional Allocation	\$57.21	38.42%	\$0.00	41.63%	\$0.00
			50219628 Intnd Financial Analyst	Direct Charge	\$57.21	38.42%	\$0.00	41.63%	\$0.00
			50222330 Analyst Financial	Regional Allocation	\$57.21	38.42%	\$0.00	41.63%	\$0.00
			50236127 Analyst Financial	Direct Charge	\$57.21	38.42%	\$0.00	41.63%	\$0.00
			50243261 Sr Analyst Financial	Regional Allocation	\$53.17	38.42%	\$0.00	41.63%	\$0.00
			50253345 Intnd Financial Analyst	Direct Charge	\$35.43	38.42%	\$0.00	41.63%	\$0.00
			50284254 Intnd Financial Analyst	Regional Allocation	\$33.17	38.42%	\$0.00	41.63%	\$0.00
			50285833 Intnd Financial Analyst	Direct Charge	\$43.27	38.42%	\$0.00	41.63%	\$0.00
			50315430 Intnd Financial Analyst	Direct Charge	\$25.24	38.42%	\$0.00	41.63%	\$0.00
			50320707 Sr Analyst Financial	Direct Charge	\$20.39	38.42%	\$0.00	41.63%	\$0.00
			17003412 Mgr Procurement	Regional Allocation	\$20.39	38.42%	\$0.00	41.63%	\$0.00
			17007201 Analyst Procurement Business	Direct Charge	\$19.81	38.42%	\$0.00	41.63%	\$0.00
			9000131 Admin Asst (N)	Regional Allocation	\$19.81	38.42%	\$0.00	41.63%	\$0.00
			9000226 Mgr Water Quality	Direct Charge	\$33.65	38.42%	\$0.00	41.63%	\$0.00
			9006556 Environ Auditor/Scientist	Direct Charge	\$28.85	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$28.85	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$26.44	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$26.44	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$25.24	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$28.85	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$43.27	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$43.27	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$49.52	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$23.63	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$20.14	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$59.59	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$34.74	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$0.00	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$34.74	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$27.76	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$49.04	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$59.47	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$95.84	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$37.12	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$28.27	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$28.27	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$16.83	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$31.88	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$21.25	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$23.77	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$52.00	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$50.22	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$20.14	38.42%	\$0.00	41.63%	\$0.00
033510	CPA	CE-Supply Chain	17003412 Mgr Procurement	Regional Allocation	\$43.27	38.42%	\$0.00	41.63%	\$0.00
033511	Engineer	CE-Environmental Mgmt	17007201 Analyst Procurement Business	Regional Allocation	\$49.52	38.42%	\$0.00	41.63%	\$0.00
			9000131 Admin Asst (N)	Regional Allocation	\$23.63	38.42%	\$0.00	41.63%	\$0.00
			9000226 Mgr Water Quality	Direct Charge	\$59.59	38.42%	\$0.00	41.63%	\$0.00
			9006556 Environ Auditor/Scientist	Direct Charge	\$34.74	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$0.00	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$34.74	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$27.76	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$49.04	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$59.47	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$95.84	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$37.12	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$28.27	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$28.27	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$16.83	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$31.88	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$21.25	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$23.77	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$52.00	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$50.22	38.42%	\$0.00	41.63%	\$0.00
				Direct Charge	\$20.14	38.42%	\$0.00	41.63%	\$0.00

033515	Attorney	CE-Legal	Project Engineer	Direct Charge	\$0.00	\$38.13	\$0.00	41.63%	\$0.00
			Sr Engr Opns	Direct Charge	\$42.31	\$0.00	\$0.00	41.63%	\$0.00
			Sr Project Engr	Direct Charge	\$0.00	\$0.00	\$0.00	41.63%	\$0.00
			Sr Engineering Tech	Direct Charge	\$23.32	\$0.00	\$0.00	41.63%	\$0.00
			Engineer	Direct Charge	\$23.77	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Opns	Direct Charge	\$31.25	\$0.00	\$0.00	41.63%	\$0.00
			Mgr Engr-Asses/Capital Png	Regional Allocation	\$42.45	\$0.00	\$0.00	41.63%	\$0.00
			Assoc Counsel III Regional	Regional Allocation	\$59.71	\$0.00	\$0.00	41.63%	\$0.00
			Paralegal	Regional Allocation	\$26.88	\$0.00	\$0.00	41.63%	\$0.00
			Assoc Counsel III Regional	Regional Allocation	\$61.15	\$0.00	\$0.00	41.63%	\$0.00
			Assoc Counsel III Regional	Regional Allocation	\$63.70	\$0.00	\$0.00	41.63%	\$0.00
			Assoc Counsel II Regional	Regional Allocation	\$57.07	\$0.00	\$0.00	41.63%	\$0.00
			Assoc Counsel III Regional	Regional Allocation	\$0.00	\$0.00	\$0.00	41.63%	\$0.00
			Legal Secy (N)	National Allocation	\$57.69	\$0.00	\$0.00	41.63%	\$0.00
			Supvr Maint Service	Direct Charge	\$17.32	\$0.00	\$0.00	41.63%	\$0.00
			Supvr Maint Service	Direct Charge	\$26.15	\$0.00	\$0.00	41.63%	\$0.00
			Supvr Maint Service	Direct Charge	\$37.36	\$0.00	\$0.00	41.63%	\$0.00
			Supvr Maint Service	Direct Charge	\$30.41	\$0.00	\$0.00	41.63%	\$0.00
			Mgr SCADA	Direct Charge	\$37.50	\$0.00	\$0.00	41.63%	\$0.00
			Mgr Maint Reliability	Direct Charge	\$42.40	\$0.00	\$0.00	41.63%	\$0.00
			Supvr Maint Service	Direct Charge	\$29.42	\$0.00	\$0.00	41.63%	\$0.00
			Dir Maintenance	Regional Allocation	\$46.35	\$0.00	\$0.00	41.63%	\$0.00
			Supvr Maint Service	Direct Charge	\$28.63	\$0.00	\$0.00	41.63%	\$0.00
			Supvr Maint Service	Direct Charge	\$26.15	\$0.00	\$0.00	41.63%	\$0.00
			Engr Opns	Direct Charge	\$32.89	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Maint Service	Direct Charge	\$20.41	\$0.00	\$0.00	41.63%	\$0.00
			Supvr Maint Service	Direct Charge	\$25.96	\$0.00	\$0.00	41.63%	\$0.00
			Mgr NonRevenue Water	Direct Charge	\$31.25	\$0.00	\$0.00	41.63%	\$0.00
			Supvr Maint Service	Regional Allocation	\$0.00	\$0.00	\$0.00	41.63%	\$0.00
			Supvr Maint Service	Direct Charge	\$31.25	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Regional Allocation	\$28.85	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Direct Charge	\$28.85	\$0.00	\$0.00	41.63%	\$0.00
			Mgr Human Resources	Direct Charge	\$25.05	\$0.00	\$0.00	41.63%	\$0.00
			Mgr Human Resources	Regional Allocation	\$25.05	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Direct Charge	\$48.27	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Regional Allocation	\$0.00	\$0.00	\$0.00	41.63%	\$0.00
			Sr HR Generalist	Direct Charge	\$24.90	\$0.00	\$0.00	41.63%	\$0.00
			HR Generalist	Regional Allocation	\$24.90	\$0.00	\$0.00	41.63%	\$0.00
			Mgr Human Resources	Direct Charge	\$34.69	\$0.00	\$0.00	41.63%	\$0.00
			HR Generalist	Regional Allocation	\$34.69	\$0.00	\$0.00	41.63%	\$0.00
			Mgr Human Resources	Direct Charge	\$26.32	\$0.00	\$0.00	41.63%	\$0.00
			HR Generalist	Regional Allocation	\$26.32	\$0.00	\$0.00	41.63%	\$0.00
			HR Generalist	Direct Charge	\$42.79	\$0.00	\$0.00	41.63%	\$0.00
			Admin Asst (N)	Regional Allocation	\$42.79	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Direct Charge	\$26.03	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Regional Allocation	\$26.03	\$0.00	\$0.00	41.63%	\$0.00
			Mgr Human Resources	National Allocation	\$16.39	\$0.00	\$0.00	41.63%	\$0.00
			Trainer HR	Direct Charge	\$19.90	\$0.00	\$0.00	41.63%	\$0.00
			Trainer HR	Regional Allocation	\$19.90	\$0.00	\$0.00	41.63%	\$0.00
			Mgr Human Resources	Direct Charge	\$42.79	\$0.00	\$0.00	41.63%	\$0.00
			Mgr Human Resources	Regional Allocation	\$42.79	\$0.00	\$0.00	41.63%	\$0.00
			Admin Asst (N)	Direct Charge	\$29.71	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Regional Allocation	\$29.71	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Direct Charge	\$43.27	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Regional Allocation	\$43.27	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Direct Charge	\$15.63	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Regional Allocation	\$15.63	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Direct Charge	\$19.83	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Regional Allocation	\$19.83	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Direct Charge	\$19.23	\$0.00	\$0.00	41.63%	\$0.00
			Specialist Human Resources	Regional Allocation	\$19.23	\$0.00	\$0.00	41.63%	\$0.00

033519	Consultant	CE-Operational Risk	Specialist Human Resources	Direct Charge	\$19.23	38.42%	\$0.00	41.63%	\$0.00
			50289539	Regional Allocation	\$19.23	38.42%	\$0.00	41.63%	\$0.00
			9007986	Direct Charge	\$24.28	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$24.28	38.42%	\$0.00	41.63%	\$0.00
			9011505	Direct Charge	\$23.05	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$23.05	38.42%	\$0.00	41.63%	\$0.00
			10007786	Direct Charge	\$33.65	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$33.65	38.42%	\$0.00	41.63%	\$0.00
			170003524	Direct Charge	\$18.45	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$18.45	38.42%	\$0.00	41.63%	\$0.00
			17007262	Direct Charge	\$33.65	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$33.65	38.42%	\$0.00	41.63%	\$0.00
			50031242	Direct Charge	\$55.77	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$55.77	38.42%	\$0.00	41.63%	\$0.00
			50041231	Direct Charge	\$34.01	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$34.01	38.42%	\$0.00	41.63%	\$0.00
			50057221	Direct Charge	\$14.80	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$14.80	38.42%	\$0.00	41.63%	\$0.00
			50101248	Direct Charge	\$17.84	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$17.84	38.42%	\$0.00	41.63%	\$0.00
			50314461	Direct Charge	\$21.64	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$21.64	38.42%	\$0.00	41.63%	\$0.00
			3013226	Direct Charge	\$48.29	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$48.29	38.42%	\$0.00	41.63%	\$0.00
			9000255	Direct Charge	\$50.00	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$50.00	38.42%	\$0.00	41.63%	\$0.00
			10000179	Direct Charge	\$48.63	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$48.63	38.42%	\$0.00	41.63%	\$0.00
			10017723	Direct Charge	\$54.42	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$54.42	38.42%	\$0.00	41.63%	\$0.00
			17000048	Direct Charge	\$58.22	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$58.22	38.42%	\$0.00	41.63%	\$0.00
			50149862	Direct Charge	\$65.82	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$65.82	38.42%	\$0.00	41.63%	\$0.00
			50233858	Direct Charge	\$22.28	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$22.28	38.42%	\$0.00	41.63%	\$0.00
			10008299	Direct Charge	\$45.96	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$45.96	38.42%	\$0.00	41.63%	\$0.00
			11000055	Direct Charge	\$36.15	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$36.15	38.42%	\$0.00	41.63%	\$0.00
			17000066	Direct Charge	\$37.24	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$37.24	38.42%	\$0.00	41.63%	\$0.00
			17003531	Direct Charge	\$41.18	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$41.18	38.42%	\$0.00	41.63%	\$0.00
			17009480	Direct Charge	\$35.15	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$35.15	38.42%	\$0.00	41.63%	\$0.00
			50043076	Direct Charge	\$36.15	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$36.15	38.42%	\$0.00	41.63%	\$0.00
			50303466	Direct Charge	\$0.00	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			50320653	Direct Charge	\$32.21	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$32.21	38.42%	\$0.00	41.63%	\$0.00
			3001971	Direct Charge	\$28.46	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$28.46	38.42%	\$0.00	41.63%	\$0.00
			9004446	Direct Charge	\$45.87	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$45.87	38.42%	\$0.00	41.63%	\$0.00
			9008001	Direct Charge	\$34.47	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$34.47	38.42%	\$0.00	41.63%	\$0.00
			10007021	Direct Charge	\$39.40	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$39.40	38.42%	\$0.00	41.63%	\$0.00
			17000095	Direct Charge	\$35.04	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$35.04	38.42%	\$0.00	41.63%	\$0.00
			17003513	Direct Charge	\$28.51	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$28.51	38.42%	\$0.00	41.63%	\$0.00
			24011747	Direct Charge	\$28.51	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$28.51	38.42%	\$0.00	41.63%	\$0.00
			50087113	Direct Charge	\$46.08	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$46.08	38.42%	\$0.00	41.63%	\$0.00
			50087113	Direct Charge	\$28.46	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$28.46	38.42%	\$0.00	41.63%	\$0.00
			50098089	Direct Charge	\$23.79	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$23.79	38.42%	\$0.00	41.63%	\$0.00
			50129700	Direct Charge	\$31.20	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$31.20	38.42%	\$0.00	41.63%	\$0.00
			50213615	Direct Charge	\$41.35	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$41.35	38.42%	\$0.00	41.63%	\$0.00
			3000197	Direct Charge	\$36.72	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$36.72	38.42%	\$0.00	41.63%	\$0.00
			3016667	Direct Charge	\$36.72	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$36.72	38.42%	\$0.00	41.63%	\$0.00
			3017161	Direct Charge	\$18.99	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$18.99	38.42%	\$0.00	41.63%	\$0.00
			3017735	Direct Charge	\$13.94	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$13.94	38.42%	\$0.00	41.63%	\$0.00
			3017851	Direct Charge	\$0.00	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			3017851	Direct Charge	\$31.20	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$31.20	38.42%	\$0.00	41.63%	\$0.00
			3017851	Direct Charge	\$14.23	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$14.23	38.42%	\$0.00	41.63%	\$0.00
033520	Engineer	CE-Business Development	3013226	Business Developer	\$48.29	38.42%	\$0.00	41.63%	\$0.00
			9000255	Business Developer	\$50.00	38.42%	\$0.00	41.63%	\$0.00
			10000179	Client Exec	\$48.63	38.42%	\$0.00	41.63%	\$0.00
			10017723	Business Developer	\$54.42	38.42%	\$0.00	41.63%	\$0.00
			17000048	Client Exec	\$58.22	38.42%	\$0.00	41.63%	\$0.00
			50149862	Client Exec	\$65.82	38.42%	\$0.00	41.63%	\$0.00
			50233858	Specialist Market Development	\$22.28	38.42%	\$0.00	41.63%	\$0.00
			10008299	Mgr Govt & Regulatory Affairs	\$45.96	38.42%	\$0.00	41.63%	\$0.00
			11000055	Mgr Govt & Regulatory Affairs	\$36.15	38.42%	\$0.00	41.63%	\$0.00
			17000066	Mgr Communication & CSR	\$37.24	38.42%	\$0.00	41.63%	\$0.00
			17003531	Mgr Govt & Regulatory Affairs	\$41.18	38.42%	\$0.00	41.63%	\$0.00
			17009480	Mgr Communication & CSR	\$35.15	38.42%	\$0.00	41.63%	\$0.00
			50043076	Mgr Communication & CSR	\$36.15	38.42%	\$0.00	41.63%	\$0.00
			50303466	Mgr Govt & Regulatory Affairs	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			50320653	Mgr Communication & CSR	\$34.86	38.42%	\$0.00	41.63%	\$0.00
			3001971	Sr Spec Computer Support ITS	\$32.21	38.42%	\$0.00	41.63%	\$0.00
			9004446	Team Lead IT Regional Support	\$28.46	38.42%	\$0.00	41.63%	\$0.00
			9008001	Sr Spec Computer Support ITS	\$34.47	38.42%	\$0.00	41.63%	\$0.00
			10007021	Lead Specialist Support ITS	\$39.40	38.42%	\$0.00	41.63%	\$0.00
			17000095	Lead Specialist Support ITS	\$35.04	38.42%	\$0.00	41.63%	\$0.00
			17003513	Specialist Support ITS	\$28.51	38.42%	\$0.00	41.63%	\$0.00
			24011747	Mgr Regional Client Rel ITS	\$28.51	38.42%	\$0.00	41.63%	\$0.00
			50087113	Sr Spec Computer Support ITS	\$46.08	38.42%	\$0.00	41.63%	\$0.00
			50087113	Sr Spec Computer Support ITS	\$28.46	38.42%	\$0.00	41.63%	\$0.00
			50098089	Specialist Support ITS	\$23.79	38.42%	\$0.00	41.63%	\$0.00
			50129700	Sr Spec Computer Support ITS	\$31.20	38.42%	\$0.00	41.63%	\$0.00
			50213615	Lead Specialist Support ITS	\$41.35	38.42%	\$0.00	41.63%	\$0.00
			3000197	Sr Specialist Business Svcs	\$36.72	38.42%	\$0.00	41.63%	\$0.00
			3016667	Analyst QA	\$36.72	38.42%	\$0.00	41.63%	\$0.00
			3017161	Admin Asst (N)	\$18.99	38.42%	\$0.00	41.63%	\$0.00
			3017735	Mgr Process	\$13.94	38.42%	\$0.00	41.63%	\$0.00
			3017851	Admin Asst (N)	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			3017851	Admin Asst (N)	\$31.20	38.42%	\$0.00	41.63%	\$0.00
			3017851	Admin Asst (N)	\$14.23	38.42%	\$0.00	41.63%	\$0.00
033551	CPA	CE-ITS Client Relations	3001971	Sr Spec Computer Support ITS	\$32.21	38.42%	\$0.00	41.63%	\$0.00
			9004446	Team Lead IT Regional Support	\$28.46	38.42%	\$0.00	41.63%	\$0.00
			9008001	Sr Spec Computer Support ITS	\$34.47	38.42%	\$0.00	41.63%	\$0.00
			10007021	Lead Specialist Support ITS	\$39.40	38.42%	\$0.00	41.63%	\$0.00
			17000095	Lead Specialist Support ITS	\$35.04	38.42%	\$0.00	41.63%	\$0.00
			17003513	Specialist Support ITS					

3018008	CSR-3 Call Handling Rep	National Allocation	\$22.24	0.56	\$12.42	\$17.59	41.63%	\$17.19	41.63%
3018009	CSR-1 Call Handling Rep	National Allocation	\$14.82	5.86	\$96.91	\$123.10	41.63%	\$120.31	41.63%
3018076	CSR-4 Technical Coordinator	National Allocation	\$11.75	5.03	\$59.07	\$81.76	41.63%	\$81.76	41.63%
		National Allocation	\$17.13	5.86	\$100.43	\$139.01	41.63%	\$139.01	41.63%
		National Allocation	\$25.69	0.16	\$4.04	\$5.71	41.63%	\$5.71	41.63%
3018202	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.67	\$141.45	41.63%	\$138.24	41.63%
9000304	CSR-3 Call Handling Rep	National Allocation	\$16.50	5.58	\$92.12	\$130.47	41.63%	\$127.52	41.63%
9015798	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	\$103.42	41.63%	\$101.08	41.63%
		National Allocation	\$19.62	1.78	\$34.91	\$49.45	41.63%	\$48.33	41.63%
9015913	CSR-3 Call Handling Rep	National Allocation	\$14.28	2.79	\$39.87	\$56.46	41.63%	\$55.18	41.63%
17002636	Team Supvr Call Handling	National Allocation	\$21.42	0.68	\$14.58	\$20.64	41.63%	\$20.18	41.63%
17007105	CSR-3 Call Handling Rep	National Allocation	\$21.63	5.58	\$120.78	\$171.06	41.63%	\$167.19	41.63%
		National Allocation	\$17.02	5.58	\$95.06	\$134.63	41.63%	\$131.58	41.63%
		National Allocation	\$25.54	0.07	\$1.78	\$2.82	41.63%	\$2.47	41.63%
50019701	CSR-3 Call Handling Rep	National Allocation	\$16.61	5.45	\$90.60	\$128.31	41.63%	\$125.40	41.63%
50019728	CSR-4 Technical Coordinator	National Allocation	\$15.32	5.58	\$85.53	\$118.39	41.63%	\$118.39	41.63%
50019729	CSR-1 Call Handling Rep	National Allocation	\$22.98	2.92	\$67.16	\$95.11	41.63%	\$92.96	41.63%
50019732	Team Supvr Call Handling	National Allocation	\$11.84	5.58	\$66.09	\$93.60	41.63%	\$91.48	41.63%
50021276	CSR-3 Call Handling Rep	National Allocation	\$17.75	1.34	\$23.85	\$33.78	41.63%	\$33.02	41.63%
		National Allocation	\$20.13	5.58	\$112.38	\$169.17	41.63%	\$155.56	41.63%
50021281	CSR-3 Call Handling Rep	National Allocation	\$22.24	0.31	\$5.79	\$9.40	41.63%	\$9.40	41.63%
50027581	CSR-2 Call Handling Rep	National Allocation	\$14.82	4.47	\$66.22	\$93.79	41.63%	\$91.66	41.63%
50027582	CSR-2 Call Handling Rep	National Allocation	\$37.06	0.56	\$20.69	\$29.31	41.63%	\$28.65	41.63%
50027601	CSR-4 Technical Coordinator	National Allocation	\$15.07	5.58	\$84.17	\$119.21	41.63%	\$116.51	41.63%
50027607	CSR-2 Call Handling Rep	National Allocation	\$22.61	0.70	\$15.78	\$22.35	41.63%	\$21.85	41.63%
50029574	Team Supvr Call Handling	National Allocation	\$13.75	2.79	\$38.39	\$54.38	41.63%	\$53.14	41.63%
50037332	CSR-3 Time Critical	National Allocation	\$20.63	0.28	\$5.76	\$8.16	41.63%	\$7.97	41.63%
50037458	CSR-4 Technical Coordinator	National Allocation	\$18.13	5.58	\$101.21	\$140.34	41.63%	\$140.09	41.63%
50038801	CSR-3 Call Handling Rep	National Allocation	\$15.00	4.47	\$67.00	\$94.89	41.63%	\$92.74	41.63%
50038882	CSR-3 Call Handling Rep	National Allocation	\$22.40	0.15	\$3.34	\$4.73	41.63%	\$4.62	41.63%
50039568	Team Supvr Call Handling	National Allocation	\$14.00	2.79	\$39.08	\$55.35	41.63%	\$54.10	41.63%
50043241	CSR-3 Call Handling Rep	National Allocation	\$17.72	5.30	\$93.98	\$133.11	41.63%	\$130.09	41.63%
50043493	CSR-4 Technical Coordinator	National Allocation	\$15.62	5.58	\$87.23	\$123.54	41.63%	\$120.74	41.63%
50044866	CSR-3 Call Handling Rep	National Allocation	\$23.43	0.56	\$13.08	\$18.53	41.63%	\$18.11	41.63%
50048833	CSR-2 Billing Rep	National Allocation	\$15.00	5.03	\$75.37	\$106.75	41.63%	\$104.33	41.63%
50048833	CSR-2 Billing Rep	National Allocation	\$22.40	1.08	\$24.34	\$34.47	41.63%	\$33.69	41.63%
50048833	CSR-2 Billing Rep	National Allocation	\$13.08	5.20	\$66.00	\$96.31	41.63%	\$94.13	41.63%
50050705	CSR-3 Time Critical	National Allocation	\$19.62	0.70	\$13.69	\$19.39	41.63%	\$18.95	41.63%
50051500	CSR-3 Call Handling Rep	National Allocation	\$13.33	5.68	\$74.42	\$105.40	41.63%	\$103.01	41.63%
50051500	CSR-3 Call Handling Rep	National Allocation	\$19.99	5.11	\$102.21	\$144.76	41.63%	\$141.48	41.63%
50054027	Team Supvr Call Handling	National Allocation	\$22.40	5.58	\$125.10	\$185.40	41.63%	\$183.17	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	\$103.42	41.63%	\$101.08	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$19.62	1.83	\$35.94	\$50.90	41.63%	\$49.75	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$15.25	5.45	\$83.15	\$117.76	41.63%	\$115.09	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$22.87	0.73	\$16.76	\$23.74	41.63%	\$23.20	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$14.59	5.43	\$79.18	\$112.14	41.63%	\$109.60	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$21.89	0.80	\$17.57	\$24.88	41.63%	\$24.32	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$12.03	2.79	\$33.59	\$47.58	41.63%	\$46.50	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$18.05	0.94	\$17.01	\$24.09	41.63%	\$23.54	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$15.08	5.57	\$83.93	\$118.87	41.63%	\$116.18	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$22.62	0.58	\$13.02	\$18.45	41.63%	\$18.03	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$12.00	5.58	\$66.92	\$94.78	41.63%	\$92.64	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$18.01	1.68	\$30.32	\$42.94	41.63%	\$41.97	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$16.61	5.58	\$100.41	\$142.21	41.63%	\$138.98	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$16.61	2.79	\$39.43	\$55.84	41.63%	\$54.57	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$24.92	0.44	\$10.87	\$15.40	41.63%	\$15.05	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$16.50	2.79	\$46.07	\$65.26	41.63%	\$63.78	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$16.50	2.79	\$46.07	\$65.26	41.63%	\$63.78	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$13.44	0.28	\$3.75	\$5.32	41.63%	\$5.20	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$16.25	2.79	\$45.38	\$64.27	41.63%	\$62.81	41.63%
50054113	CSR-3 Call Handling Rep	National Allocation	\$24.38	0.77	\$18.72	\$26.51	41.63%	\$25.91	41.63%
50057171	CSR-3 Call Handling Rep	National Allocation	\$16.64	5.58	\$92.93	\$131.62	41.63%	\$128.64	41.63%

50057254	CSR-4 Technical Coordinator	National Allocation	\$24.96	1.15	\$28.75	38.42%	\$39.79	41.63%	\$40.72
50058267	CSR-1 Call Handling Rep	National Allocation	\$15.00	5.57	\$33.48	38.42%	\$115.56	41.63%	\$118.24
50066677	Team Supvr Call Handling	National Allocation	\$22.50	5.32	\$119.73	38.42%	\$165.73	41.63%	\$169.57
50066678	CSR-1 Call Handling Rep	National Allocation	\$17.81	4.41	\$52.11	38.42%	\$72.13	41.63%	\$73.81
50066681	CSR-3 Call Handling Rep	National Allocation	\$11.80	5.58	\$59.47	38.42%	\$137.68	41.63%	\$140.87
50069140	CSR-2 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$26.95	41.63%	\$27.57
50071065	CSR-2 Call Handling Rep	National Allocation	\$13.84	0.77	\$15.06	38.42%	\$101.08	41.63%	\$103.42
50074203	CSR-3 Call Handling Rep	National Allocation	\$12.55	2.86	\$39.62	38.42%	\$54.84	41.63%	\$56.11
50074975	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$91.88	41.63%	\$94.01
50074994	CSR-1 Call Handling Rep	National Allocation	\$19.89	1.40	\$27.38	38.42%	\$37.91	41.63%	\$38.78
50075088	CSR-4 Technical Coordinator	National Allocation	\$12.02	5.72	\$76.29	38.42%	\$12.55	41.63%	\$12.85
50077094	CSR-1 Call Handling Rep	National Allocation	\$15.25	0.45	\$9.07	38.42%	\$92.93	41.63%	\$95.08
50077116	CSR-1 Call Handling Rep	National Allocation	\$22.87	1.94	\$34.93	38.42%	\$48.35	41.63%	\$49.47
50081209	CSR-2 Call Handling Rep	National Allocation	\$11.80	2.55	\$58.27	38.42%	\$117.85	41.63%	\$120.59
50083286	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.57	\$55.71	38.42%	\$90.95	41.63%	\$93.05
50083361	CSR-4 Technical Coordinator	National Allocation	\$17.63	5.10	\$59.89	38.42%	\$92.90	41.63%	\$94.82
50083360	CSR-1 Call Handling Rep	National Allocation	\$11.80	-0.06	\$1.08	38.42%	\$93.17	41.63%	\$95.33
50087133	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$67.31	38.42%	\$16.16	41.63%	\$16.53
50087138	CSR-4 Technical Coordinator	National Allocation	\$15.01	0.65	\$11.67	38.42%	\$81.76	41.63%	\$83.65
50090843	CSR-3 Time Critical	National Allocation	\$22.51	5.03	\$59.07	38.42%	\$100.31	41.63%	\$102.64
50090848	CSR-2 Call Handling Rep	National Allocation	\$18.08	5.03	\$72.47	38.42%	\$93.93	41.63%	\$96.16
50090855	CSR-1 Call Handling Rep	National Allocation	\$17.71	0.33	\$7.17	38.42%	\$91.24	41.63%	\$93.35
50090873	CSR-1 Call Handling Rep	National Allocation	\$14.42	5.58	\$65.91	38.42%	\$47.0	41.63%	\$4.81
50093435	CSR-3 Time Critical	National Allocation	\$17.63	0.19	\$3.40	38.42%	\$111.46	41.63%	\$114.04
50093439	CSR-3 Time Critical	National Allocation	\$19.62	5.58	\$80.52	38.42%	\$70.01	41.63%	\$71.63
50093441	CSR-3 Time Critical	National Allocation	\$18.08	2.34	\$50.58	38.42%	\$116.00	41.63%	\$118.69
50094603	Team Supvr Call Handling	National Allocation	\$17.63	5.58	\$63.80	38.42%	\$13.05	41.63%	\$13.35
50096900	CSR-1 Call Handling Rep	National Allocation	\$11.75	0.42	\$9.43	38.42%	\$101.08	41.63%	\$103.42
50096931	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$73.02	38.42%	\$42.17	41.63%	\$43.15
50098137	CSR-1 Call Handling Rep	National Allocation	\$19.62	1.55	\$30.46	38.42%	\$93.17	41.63%	\$95.33
50098166	CSR-1 Call Handling Rep	National Allocation	\$13.08	5.58	\$67.31	38.42%	\$27.51	41.63%	\$28.15
50098237	CSR-1 Call Handling Rep	National Allocation	\$13.08	1.10	\$19.88	38.42%	\$90.85	41.63%	\$92.96
50098239	CSR-1 Call Handling Rep	National Allocation	\$17.63	5.58	\$65.63	38.42%	\$94.54	41.63%	\$96.73
50098281	CSR-1 Call Handling Rep	National Allocation	\$11.75	3.87	\$68.30	38.42%	\$77.22	41.63%	\$79.01
50099169	CSR-2 Call Handling Rep	National Allocation	\$17.63	4.75	\$55.79	38.42%	\$101.08	41.63%	\$103.42
50099172	CSR-1 Call Handling Rep	National Allocation	\$19.62	5.58	\$73.02	38.42%	\$9.48	41.63%	\$9.70
50099175	CSR-1 Call Handling Rep	National Allocation	\$13.08	0.35	\$5.85	38.42%	\$101.08	41.63%	\$103.42
50099176	CSR-1 Call Handling Rep	National Allocation	\$19.62	5.58	\$73.02	38.42%	\$68.47	41.63%	\$70.05
50099177	CSR-1 Call Handling Rep	National Allocation	\$13.08	2.52	\$49.45	38.42%	\$101.08	41.63%	\$103.42
50099178	CSR-1 Call Handling Rep	National Allocation	\$19.62	5.58	\$73.02	38.42%	\$133.87	41.63%	\$136.98
50099179	CSR-1 Call Handling Rep	National Allocation	\$17.63	0.49	\$9.58	38.42%	\$90.14	41.63%	\$92.23
50099180	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.12	38.42%	\$74.67	41.63%	\$76.40
50099181	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.59	\$53.94	38.42%	\$6.91	41.63%	\$6.97
50099182	CSR-1 Call Handling Rep	National Allocation	\$17.63	0.28	\$4.92	38.42%	\$90.85	41.63%	\$92.96
50099183	CSR-1 Call Handling Rep	National Allocation	\$17.63	5.58	\$65.63	38.42%	\$37.90	41.63%	\$38.78
50099184	CSR-1 Call Handling Rep	National Allocation	\$17.63	1.55	\$27.38	38.42%	\$90.85	41.63%	\$92.96
50099185	CSR-1 Call Handling Rep	National Allocation	\$17.63	5.58	\$65.63	38.42%	\$47.06	41.63%	\$48.15
50099186	CSR-1 Call Handling Rep	National Allocation	\$11.75	1.93	\$34.00	38.42%	\$62.33	41.63%	\$64.24
50099187	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.06	\$59.48	38.42%	\$19.38	41.63%	\$19.63
50099188	CSR-1 Call Handling Rep	National Allocation	\$11.75	0.79	\$14.00	38.42%	\$90.85	41.63%	\$92.96
50099189	CSR-1 Call Handling Rep	National Allocation	\$17.63	5.58	\$65.63	38.42%	\$0.21	41.63%	\$0.22
50099190	CSR-1 Call Handling Rep	National Allocation	\$11.75	0.01	\$0.15	38.42%	\$71.12	41.63%	\$72.77
50099191	CSR-2 Call Handling Rep	National Allocation	\$12.00	4.37	\$51.38	38.42%	\$92.78	41.63%	\$94.93
50099192	CSR-2 Call Handling Rep	National Allocation	\$18.01	5.58	\$67.03	38.42%	\$33.05	41.63%	\$33.82
50099193	CSR-3 Time Critical	National Allocation	\$12.50	2.53	\$31.63	38.42%	\$43.78	41.63%	\$44.80
50099194	CSR-1 Call Handling Rep	National Allocation	\$18.75	0.57	\$10.63	38.42%	\$86.67	41.63%	\$88.68
50099195	CSR-1 Call Handling Rep	National Allocation	\$11.80	5.30	\$52.62	38.42%	\$45.42	41.63%	\$46.48
50099196	CSR-1 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.82	38.42%			

50099225	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.42	\$63.68	38.42%	\$88.15	41.63%	\$90.20
50099250	CSR-3 Time Critical	National Allocation	\$13.08	5.30	\$69.37	38.42%	\$96.03	41.63%	\$98.25
50099253	CSR-4 Technical Coordinator	National Allocation	\$19.62	0.77	\$15.06	38.42%	\$20.85	41.63%	\$21.33
50100076	CSR-1 Call Handling Rep	National Allocation	\$15.00	5.58	\$83.75	38.42%	\$115.92	41.63%	\$118.61
50100190	CSR-1 Call Handling Rep	National Allocation	\$22.50	0.44	\$9.81	38.42%	\$13.58	41.63%	\$13.90
50102864	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.47	\$51.02	38.42%	\$84.46	41.63%	\$86.42
50103204	CSR-2 Call Handling Rep	National Allocation	\$17.63	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
50104088	CSR-4 Technical Coordinator	National Allocation	\$12.05	5.58	\$7.31	38.42%	\$6.81	41.63%	\$6.97
50105755	CSR-1 Call Handling Rep	National Allocation	\$18.08	0.17	\$3.16	38.42%	\$93.17	41.63%	\$95.33
50105941	Team Supvr Call Handling	National Allocation	\$15.00	5.58	\$83.75	38.42%	\$115.92	41.63%	\$118.61
50107063	CSR-1 Call Handling Rep	National Allocation	\$22.50	2.95	\$66.34	38.42%	\$91.83	41.63%	\$93.96
50107230	CSR-1 Call Handling Rep	National Allocation	\$17.63	2.23	\$26.25	38.42%	\$36.34	41.63%	\$37.18
50108020	CSR-2 Call Handling Rep	National Allocation	\$17.63	0.28	\$4.92	38.42%	\$6.81	41.63%	\$6.97
50110579	CSR-1 Call Handling Rep	National Allocation	\$17.55	5.58	\$97.99	38.42%	\$135.63	41.63%	\$138.78
50110725	CSR-1 Call Handling Rep	National Allocation	\$11.75	0.28	\$3.28	38.42%	\$4.54	41.63%	\$4.65
50110729	CSR-1 Call Handling Rep	National Allocation	\$17.63	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
50113915	CSR-1 Call Handling Rep	National Allocation	\$12.00	5.58	\$7.03	38.42%	\$6.81	41.63%	\$6.97
50113919	CSR-2 Call Handling Rep	National Allocation	\$18.01	1.61	\$28.91	38.42%	\$40.01	41.63%	\$40.94
50113992	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
50114004	CSR-1 Call Handling Rep	National Allocation	\$17.63	1.40	\$24.61	38.42%	\$34.07	41.63%	\$34.86
50122296	CSR-3 Call Handling Rep	National Allocation	\$11.75	5.44	\$63.99	38.42%	\$88.58	41.63%	\$90.63
50122342	Team Supvr Call Handling	National Allocation	\$17.63	0.28	\$4.92	38.42%	\$6.81	41.63%	\$6.97
50122437	CSR-3 Call Handling Rep	National Allocation	\$11.75	5.51	\$84.81	38.42%	\$89.71	41.63%	\$91.79
50122438	Team Supvr Call Handling	National Allocation	\$17.63	2.38	\$41.99	38.42%	\$58.13	41.63%	\$59.48
50125811	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.30	\$62.35	38.42%	\$86.31	41.63%	\$88.31
50125878	CSR-1 Call Handling Rep	National Allocation	\$29.39	0.49	\$8.61	38.42%	\$11.92	41.63%	\$12.20
50113919	CSR-2 Call Handling Rep	National Allocation	\$12.35	5.58	\$86.96	38.42%	\$11.36	41.63%	\$11.62
50113992	CSR-1 Call Handling Rep	National Allocation	\$18.53	0.28	\$5.17	38.42%	\$7.16	41.63%	\$7.33
50114004	CSR-1 Call Handling Rep	National Allocation	\$17.63	2.75	\$32.30	38.42%	\$44.72	41.63%	\$45.75
50122296	CSR-3 Call Handling Rep	National Allocation	\$11.75	0.28	\$4.92	38.42%	\$6.81	41.63%	\$6.97
50122342	Team Supvr Call Handling	National Allocation	\$11.75	2.93	\$34.46	38.42%	\$47.70	41.63%	\$48.80
50122437	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.34	\$69.63	38.42%	\$96.65	41.63%	\$98.90
50122438	Team Supvr Call Handling	National Allocation	\$19.62	1.52	\$29.78	38.42%	\$41.22	41.63%	\$42.18
50125811	CSR-1 Call Handling Rep	National Allocation	\$17.55	5.58	\$97.99	38.42%	\$135.63	41.63%	\$138.78
50125878	CSR-1 Call Handling Rep	National Allocation	\$13.08	4.85	\$95.16	38.42%	\$101.08	41.63%	\$103.42
50125879	CSR-1 Call Handling Rep	National Allocation	\$19.62	5.58	\$99.87	38.42%	\$131.72	41.63%	\$134.77
50125879	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.56	\$65.31	38.42%	\$138.24	41.63%	\$141.45
50125879	CSR-1 Call Handling Rep	National Allocation	\$17.63	0.28	\$4.92	38.42%	\$6.81	41.63%	\$6.97
50125879	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.13	\$60.30	38.42%	\$83.47	41.63%	\$85.40
50126015	CSR-1 Call Handling Rep	National Allocation	\$17.63	0.30	\$5.23	38.42%	\$7.24	41.63%	\$7.41
50126349	CSR-3 Call Handling Rep	National Allocation	\$17.63	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
50126589	CSR-1 Call Handling Rep	National Allocation	\$11.75	1.09	\$19.23	38.42%	\$26.62	41.63%	\$27.23
50126639	CSR-1 Call Handling Rep	National Allocation	\$17.63	3.95	\$46.46	38.42%	\$64.30	41.63%	\$65.80
50126647	CSR-1 Call Handling Rep	National Allocation	\$26.15	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
50126648	CSR-1 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
50126639	CSR-1 Call Handling Rep	National Allocation	\$19.62	1.06	\$20.71	38.42%	\$28.67	41.63%	\$29.33
50126647	CSR-1 Call Handling Rep	National Allocation	\$17.63	5.03	\$69.07	38.42%	\$91.76	41.63%	\$93.66
50126639	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.67	\$64.86	38.42%	\$11.92	41.63%	\$12.20
50126647	CSR-1 Call Handling Rep	National Allocation	\$17.63	0.58	\$10.15	38.42%	\$75.94	41.63%	\$77.71
50126648	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.30	\$62.35	38.42%	\$86.31	41.63%	\$88.31
50130525	CSR-1 Call Handling Rep	National Allocation	\$17.63	0.29	\$5.08	38.42%	\$7.03	41.63%	\$7.19
50130558	CSR-2 Call Handling Rep	National Allocation	\$17.63	5.51	\$64.81	38.42%	\$99.71	41.63%	\$101.08
50130558	CSR-2 Call Handling Rep	National Allocation	\$11.75	4.30	\$50.56	38.42%	\$77.03	41.63%	\$78.47
50130558	CSR-2 Call Handling Rep	National Allocation	\$17.63	0.33	\$5.85	38.42%	\$69.98	41.63%	\$71.61
50130559	CSR-2 Call Handling Rep	National Allocation	\$12.35	5.58	\$86.96	38.42%	\$95.49	41.63%	\$97.70
50130559	CSR-2 Call Handling Rep	National Allocation	\$12.35	1.47	\$27.16	38.42%	\$95.49	41.63%	\$97.70
50130559	CSR-2 Call Handling Rep	National Allocation	\$18.53			38.42%	\$37.50	41.63%	\$38.47

50130561	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.93	\$69.74	38.42%	\$96.53	41.63%	\$98.77
50130562	CSR-2 Call Handling Rep	National Allocation	\$17.63	0.36	\$6.31	38.42%	\$8.73	41.63%	\$8.93
50130744	CSR-1 Call Handling Rep	National Allocation	\$12.35	5.58	\$68.98	38.42%	\$95.49	41.63%	\$97.70
50130784	CSR-3 Time Critical	National Allocation	\$18.53	0.56	\$10.35	38.42%	\$14.32	41.63%	\$14.66
50130787	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.75	\$55.79	38.42%	\$72.22	41.63%	\$79.01
50130788	CSR-1 Call Handling Rep	National Allocation	\$29.39	0.55	\$16.41	38.42%	\$22.71	41.63%	\$23.24
50130789	CSR-1 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
50130790	CSR-1 Call Handling Rep	National Allocation	\$19.62	1.21	\$23.79	38.42%	\$32.93	41.63%	\$33.69
50130791	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.28	\$50.25	38.42%	\$69.56	41.63%	\$71.17
50130792	CSR-1 Call Handling Rep	National Allocation	\$17.63	0.42	\$7.38	38.42%	\$10.22	41.63%	\$10.46
50130793	CSR-1 Call Handling Rep	National Allocation	\$11.75	1.55	\$18.36	38.42%	\$25.41	41.63%	\$26.00
50130794	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$6.56	38.42%	\$9.09	41.63%	\$9.30
50130795	CSR-1 Call Handling Rep	National Allocation	\$11.75	1.68	\$19.69	38.42%	\$27.25	41.63%	\$27.89
50130796	CSR-1 Call Handling Rep	National Allocation	\$17.63	0.24	\$4.15	38.42%	\$5.75	41.63%	\$5.98
50130797	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
50130798	CSR-1 Call Handling Rep	National Allocation	\$17.63	0.98	\$17.23	38.42%	\$23.85	41.63%	\$24.40
50130799	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.24	\$61.53	38.42%	\$85.17	41.63%	\$87.15
50130800	CSR-3 Time Critical	National Allocation	\$17.63	0.85	\$14.92	38.42%	\$20.65	41.63%	\$21.13
50185975	CSR-3 Call Handling Rep	National Allocation	\$14.66	5.58	\$81.85	38.42%	\$113.29	41.63%	\$115.92
50187298	CSR-1 Call Handling Rep	National Allocation	\$21.99	0.51	\$11.32	38.42%	\$15.67	41.63%	\$16.03
50192487	CSR-1 Call Handling Rep	National Allocation	\$13.08	5.78	\$75.53	38.42%	\$104.55	41.63%	\$106.98
50192488	CSR-1 Call Handling Rep	National Allocation	\$19.62	1.38	\$27.04	38.42%	\$37.43	41.63%	\$38.30
50192489	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	38.42%	\$86.39	41.63%	\$88.40
50192490	CSR-1 Call Handling Rep	National Allocation	\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63
50192491	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	38.42%	\$86.39	41.63%	\$88.40
50192492	CSR-1 Call Handling Rep	National Allocation	\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63
50192493	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	38.42%	\$86.39	41.63%	\$88.40
50192494	CSR-1 Call Handling Rep	National Allocation	\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63
50192495	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	38.42%	\$86.39	41.63%	\$88.40
50192496	CSR-1 Call Handling Rep	National Allocation	\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63
50192497	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	38.42%	\$86.39	41.63%	\$88.40
50192498	CSR-1 Call Handling Rep	National Allocation	\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63
50192500	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.43	\$70.97	38.42%	\$98.24	41.63%	\$100.52
50233830	CSR-1 Call Handling Rep	National Allocation	\$19.62	0.93	\$18.31	38.42%	\$25.35	41.63%	\$25.94
50235090	CSR-1 Call Handling Rep	National Allocation	\$16.77	1.12	\$18.72	38.42%	\$25.92	41.63%	\$26.52
50235095	CSR-3 Time Critical	National Allocation	\$11.18	5.24	\$68.51	38.42%	\$90.99	41.63%	\$92.87
50235170	CSR-3 Time Critical	National Allocation	\$16.77	0.50	\$8.34	38.42%	\$11.54	41.63%	\$11.81
50235172	CSR-1 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
50235174	CSR-1 Call Handling Rep	National Allocation	\$19.62	0.84	\$16.43	38.42%	\$22.74	41.63%	\$23.27
50235175	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
50235184	CSR-3 Time Critical	National Allocation	\$16.77	1.78	\$34.91	38.42%	\$48.33	41.63%	\$49.45
50235185	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.55	\$28.48	38.42%	\$39.42	41.63%	\$40.33
50235186	CSR-3 Call Handling Rep	National Allocation	\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63
50235187	CSR-3 Time Critical	National Allocation	\$11.18	4.19	\$46.81	38.42%	\$64.80	41.63%	\$66.30
50235188	CSR-3 Time Critical	National Allocation	\$16.77	1.87	\$31.30	38.42%	\$43.33	41.63%	\$44.34
50235189	CSR-3 Time Critical	National Allocation	\$13.08	2.79	\$36.51	38.42%	\$50.54	41.63%	\$51.71
50235190	CSR-3 Time Critical	National Allocation	\$19.62	0.56	\$10.95	38.42%	\$15.16	41.63%	\$15.51
50250300	CSR-1 Call Handling Rep	National Allocation	\$12.50	4.75	\$59.33	38.42%	\$82.12	41.63%	\$84.03
50251095	CSR-3 Call Handling Rep	National Allocation	\$18.75	0.52	\$9.82	38.42%	\$13.59	41.63%	\$13.90
50251096	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.34	\$69.83	38.42%	\$96.66	41.63%	\$98.90
50251097	CSR-3 Time Critical	National Allocation	\$19.62	2.30	\$45.18	38.42%	\$65.54	41.63%	\$67.99
50251098	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	38.42%	\$86.40	41.63%	\$88.40
50251099	CSR-1 Call Handling Rep	National Allocation	\$16.77	1.69	\$28.38	38.42%	\$39.28	41.63%	\$40.19
50251099	CSR-1 Call Handling Rep	National Allocation	\$13.08	0.03	\$0.46	38.42%	\$0.63	41.63%	\$0.65
50251099	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
50251099	CSR-3 Time Critical	National Allocation	\$19.62	2.22	\$43.64	38.42%	\$60.41	41.63%	\$61.81
50251099	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.56	\$43.79	38.42%	\$60.61	41.63%	\$62.02
50251099	CSR-1 Call Handling Rep	National Allocation	\$16.77	0.56	\$9.35	38.42%	\$12.96	41.63%	\$13.26
50251099	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.68	\$52.27	38.42%	\$72.86	41.63%	\$74.03
50251099	CSR-1 Call Handling Rep	National Allocation	\$16.77	1.36	\$22.82	38.42%	\$31.59	41.63%	\$32.32

3016521	CSR-3 Billing Specialist	National Allocation	\$21.52	0.31	\$6.76	38.42%	\$9.35	41.63%	\$9.57
3016525	CSR-4 Technical Coordinator	National Allocation	\$14.41	5.58	\$80.49	38.42%	\$111.41	41.63%	\$113.99
3016556	CSR-2 Billing Rep	National Allocation	\$21.62	0.08	\$1.70	38.42%	\$2.35	41.63%	\$2.40
3016566	Team Supvr Billing	National Allocation	\$15.00	5.58	\$63.75	38.42%	\$115.92	41.63%	\$118.61
3016671	CSR-4 Technical Coordinator	National Allocation	\$22.30	0.17	\$3.93	38.42%	\$5.43	41.63%	\$5.96
3016673	CSR-3 Billing Specialist	National Allocation	\$16.61	5.58	\$92.76	38.42%	\$128.40	41.63%	\$131.38
3016674	CSR-3 Billing Specialist	National Allocation	\$18.75	0.85	\$21.09	38.42%	\$29.19	41.63%	\$29.87
3016678	Mgr Billing & Collections	National Allocation	\$17.99	5.58	\$100.48	38.42%	\$144.93	41.63%	\$148.29
3016685	CSR-3 Billing Specialist	National Allocation	\$26.99	1.41	\$38.15	38.42%	\$139.08	41.63%	\$142.31
3016686	CSR-2 Billing Rep	National Allocation	\$16.80	5.58	\$93.80	38.42%	\$129.84	41.63%	\$132.86
3016687	CSR-3 Billing Specialist	National Allocation	\$25.20	0.63	\$15.83	38.42%	\$21.91	41.63%	\$22.42
3016688	CSR-2 Billing Rep	National Allocation	\$15.07	5.58	\$84.17	38.42%	\$116.51	41.63%	\$119.21
3016689	CSR-3 Billing Specialist	National Allocation	\$22.61	0.21	\$4.74	38.42%	\$6.55	41.63%	\$6.71
3016690	CSR-2 Billing Rep	National Allocation	\$34.09	5.58	\$180.34	38.42%	\$263.47	41.63%	\$269.59
3016691	CSR-2 Billing Rep	National Allocation	\$14.09	5.30	\$74.76	38.42%	\$103.48	41.63%	\$105.88
3016692	CSR-3 Billing Specialist	National Allocation	\$21.14	0.05	\$1.11	38.42%	\$1.57	41.63%	\$1.57
3016693	CSR-2 Billing Rep	National Allocation	\$14.91	2.79	\$41.63	38.42%	\$57.62	41.63%	\$58.96
3016694	CSR-3 Billing Specialist	National Allocation	\$16.84	5.58	\$94.02	38.42%	\$130.14	41.63%	\$133.16
3016695	CSR-2 Billing Rep	National Allocation	\$25.26	0.07	\$1.76	38.42%	\$2.44	41.63%	\$2.60
3016696	CSR-2 Billing Rep	National Allocation	\$15.74	4.55	\$71.68	38.42%	\$99.21	41.63%	\$101.51
3016697	CSR-2 Billing Rep	National Allocation	\$23.61	0.07	\$1.65	38.42%	\$2.28	41.63%	\$2.33
3016698	CSR-2 Billing Rep	National Allocation	\$15.40	5.11	\$78.75	38.42%	\$109.01	41.63%	\$111.53
3016699	CSR-3 Billing Specialist	National Allocation	\$23.10	0.70	\$16.13	38.42%	\$22.32	41.63%	\$22.84
3016700	CSR-3 Billing Specialist	National Allocation	\$15.07	5.58	\$84.17	38.42%	\$115.51	41.63%	\$119.21
3016701	CSR-2 Billing Rep	National Allocation	\$22.61	0.49	\$11.05	38.42%	\$15.29	41.63%	\$15.65
3016702	CSR-2 Billing Rep	National Allocation	\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
3016703	CSR-3 Billing Specialist	National Allocation	\$18.91	0.14	\$2.64	38.42%	\$3.65	41.63%	\$3.74
3016704	CSR-4 Technical Coordinator	National Allocation	\$19.52	5.30	\$75.77	38.42%	\$104.88	41.63%	\$107.32
3016705	CSR-3 Billing Specialist	National Allocation	\$29.28	3.17	\$61.83	38.42%	\$85.59	41.63%	\$87.57
3016706	CSR-3 Billing Specialist	National Allocation	\$17.49	0.05	\$1.79	38.42%	\$2.48	41.63%	\$2.63
3016707	CSR-3 Billing Specialist	National Allocation	\$25.41	5.58	\$97.66	38.42%	\$135.19	41.63%	\$138.32
3016708	CSR-3 Billing Specialist	National Allocation	\$17.88	0.97	\$25.41	38.42%	\$35.17	41.63%	\$35.99
3016709	CSR-3 Billing Specialist	National Allocation	\$26.24	5.64	\$100.80	38.42%	\$139.53	41.63%	\$142.76
3016710	CSR-3 Billing Specialist	National Allocation	\$17.52	5.58	\$97.85	38.42%	\$135.45	41.63%	\$138.59
3016711	CSR-2 Billing Rep	National Allocation	\$26.29	1.15	\$30.27	38.42%	\$41.90	41.63%	\$42.88
3016712	CSR-3 Billing Specialist	National Allocation	\$16.50	5.58	\$92.11	38.42%	\$127.50	41.63%	\$130.45
3016713	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	38.42%	\$107.47	41.63%	\$109.96
3016714	CSR-3 Billing Specialist	National Allocation	\$20.86	1.75	\$36.58	38.42%	\$50.63	41.63%	\$51.80
3016715	CSR-3 Billing Specialist	National Allocation	\$16.89	5.65	\$95.51	38.42%	\$132.20	41.63%	\$135.27
3016716	CSR-3 Billing Specialist	National Allocation	\$25.34	0.10	\$2.65	38.42%	\$3.67	41.63%	\$3.76
3016717	CSR-2 Billing Rep	National Allocation	\$14.29	5.45	\$77.91	38.42%	\$107.85	41.63%	\$110.35
3016718	CSR-2 Billing Rep	National Allocation	\$14.93	4.89	\$72.94	38.42%	\$100.96	41.63%	\$103.30
3016719	Team Supvr Billing	National Allocation	\$22.39	0.10	\$2.34	38.42%	\$3.32	41.63%	\$3.32
3016720	CSR-3 Billing Specialist	National Allocation	\$20.08	5.25	\$105.46	38.42%	\$145.97	41.63%	\$148.36
3016721	CSR-3 Billing Specialist	National Allocation	\$21.73	5.17	\$74.61	38.42%	\$103.55	41.63%	\$105.96
3016722	CSR-3 Billing Specialist	National Allocation	\$17.04	0.79	\$17.06	38.42%	\$23.62	41.63%	\$24.16
3016723	CSR-2 Billing Rep	National Allocation	\$17.94	5.22	\$89.89	38.42%	\$123.03	41.63%	\$125.69
3016724	CSR-2 Billing Rep	National Allocation	\$12.35	5.58	\$68.98	38.42%	\$95.48	41.63%	\$97.70
3016725	Team Supvr Billing	National Allocation	\$17.55	5.48	\$96.15	38.42%	\$133.09	41.63%	\$136.17
3016726	CSR-4 Technical Coordinator	National Allocation	\$15.00	4.86	\$72.88	38.42%	\$100.89	41.63%	\$103.23
3016727	CSR-4 Technical Coordinator	National Allocation	\$22.50	0.09	\$1.96	38.42%	\$2.72	41.63%	\$2.78
3016728	CSR-4 Technical Coordinator	National Allocation	\$15.90	5.62	\$84.27	38.42%	\$116.64	41.63%	\$119.35
3016729	CSR-3 Billing Specialist	National Allocation	\$22.50	0.31	\$6.87	38.42%	\$9.51	41.63%	\$9.73
3016730	CSR-3 Billing Specialist	National Allocation	\$14.19	5.58	\$79.22	38.42%	\$109.65	41.63%	\$112.19
3016731	CSR-3 Billing Specialist	National Allocation	\$21.28	0.50	\$10.58	38.42%	\$14.65	41.63%	\$14.99
3016732	CSR-4 Technical Coordinator	National Allocation	\$15.07	5.30	\$79.96	38.42%	\$110.69	41.63%	\$113.25
3016733	CSR-4 Technical Coordinator	National Allocation	\$15.92	5.58	\$88.92	38.42%	\$123.08	41.63%	\$125.94
3016734	CSR-3 Billing Specialist	National Allocation	\$23.89	2.60	\$86.97	38.42%	\$85.97	41.63%	\$87.96
3016735	CSR-2 Billing Rep	National Allocation	\$13.90	1.88	\$26.08	38.42%	\$36.10	41.63%	\$36.94
3016736	CSR-2 Billing Rep	National Allocation	\$19.21	5.58	\$71.50	38.42%	\$98.97	41.63%	\$101.26
3016737	CSR-3 Billing Specialist	National Allocation	\$13.90	0.84	\$16.09	38.42%	\$22.27	41.63%	\$22.78
3016738	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	38.42%	\$107.47	41.63%	\$109.96
3016739	CSR-3 Billing Specialist	National Allocation	\$20.66	1.10	\$22.93	38.42%	\$31.74	41.63%	\$32.47

3018069	CSR-3 Billing Specialist	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
3018081	Specialist Performance	National Allocation	\$17.95	5.58	\$97.69	38.42%	\$136.63	41.63%	\$138.76
9000405	CSR-2 Billing Rep	National Allocation	\$15.75	2.51	\$39.57	38.42%	\$54.77	41.63%	\$56.04
			\$23.62	0.10	\$2.47	38.42%	\$3.50	41.63%	\$3.50
			\$16.00	1.40	\$22.33	38.42%	\$30.91	41.63%	\$31.63
9007798	CSR-4 Technical Coordinator	National Allocation	\$16.00	1.40	\$22.33	38.42%	\$30.91	41.63%	\$31.63
			\$16.00	5.26	\$88.72	38.42%	\$122.80	41.63%	\$125.65
			\$25.30	0.76	\$19.26	38.42%	\$26.58	41.63%	\$27.19
9015913	CSR-2 Billing Rep	National Allocation	\$14.28	2.79	\$39.87	38.42%	\$55.18	41.63%	\$56.46
50019719	CSR-2 Billing Rep	National Allocation	\$21.42	0.66	\$14.20	38.42%	\$19.66	41.63%	\$20.12
50019724	CSR-3 Billing Specialist	National Allocation	\$18.03	0.42	\$7.89	38.42%	\$97.03	41.63%	\$99.28
			\$18.68	2.43	\$45.31	38.42%	\$11.17	41.63%	\$11.17
			\$28.02	0.35	\$9.78	38.42%	\$64.17	41.63%	\$64.17
50019730	CSR-2 Billing Rep	National Allocation	\$12.80	5.30	\$67.92	38.42%	\$13.54	41.63%	\$13.54
50021275	CSR-3 Billing Specialist	National Allocation	\$19.21	0.14	\$2.68	38.42%	\$94.02	41.63%	\$96.20
			\$14.20	5.58	\$79.28	38.42%	\$3.71	41.63%	\$3.80
50025953	CSR-3 Billing Specialist	National Allocation	\$21.30	0.28	\$5.95	38.42%	\$109.74	41.63%	\$112.28
50025997	CSR-3 Billing Specialist	National Allocation	\$13.90	2.25	\$31.30	38.42%	\$8.23	41.63%	\$8.42
			\$18.68	5.58	\$104.31	38.42%	\$43.33	41.63%	\$44.33
50026036	CSR-3 Billing Specialist	National Allocation	\$28.02	0.14	\$3.91	38.42%	\$144.36	41.63%	\$147.73
			\$14.81	5.30	\$78.54	38.42%	\$5.41	41.63%	\$5.54
50026050	CSR-3 Billing Specialist	National Allocation	\$22.21	0.32	\$7.17	38.42%	\$108.72	41.63%	\$111.24
50026052	CSR-2 Billing Rep	National Allocation	\$14.41	5.58	\$80.49	38.42%	\$9.92	41.63%	\$10.15
			\$21.62	0.61	\$13.20	38.42%	\$111.41	41.63%	\$113.99
50027566	CSR-3 Billing Specialist	National Allocation	\$16.72	5.03	\$84.04	38.42%	\$18.28	41.63%	\$18.70
			\$25.09	0.17	\$4.39	38.42%	\$116.33	41.63%	\$119.03
50027581	CSR-2 Billing Rep	National Allocation	\$13.75	2.79	\$38.39	38.42%	\$6.06	41.63%	\$6.20
50027598	Supvr Billing Group	National Allocation	\$22.91	5.58	\$127.92	38.42%	\$53.14	41.63%	\$54.38
50027600	CSR-2 Billing Rep	National Allocation	\$13.84	5.58	\$77.30	38.42%	\$177.07	41.63%	\$181.18
			\$20.77	0.35	\$7.29	38.42%	\$106.99	41.63%	\$109.48
50027607	CSR-2 Billing Rep	National Allocation	\$14.00	2.79	\$39.08	38.42%	\$10.03	41.63%	\$10.27
50042202	CSR-3 Billing Specialist	National Allocation	\$13.90	5.17	\$71.94	38.42%	\$54.10	41.63%	\$55.35
50043568	CSR-3 Billing Specialist	National Allocation	\$20.86	0.65	\$13.47	38.42%	\$99.58	41.63%	\$101.89
			\$13.90	5.58	\$77.64	38.42%	\$18.64	41.63%	\$19.07
			\$20.86	1.21	\$25.29	38.42%	\$107.47	41.63%	\$109.96
50043646	CSR-3 Billing Specialist	Direct Charge	\$13.08	4.00	\$52.31	38.42%	\$35.01	41.63%	\$35.92
		National Allocation	\$13.08	5.44	\$71.20	38.42%	\$74.09	41.63%	\$74.09
			\$19.62	1.01	\$19.85	38.42%	\$98.55	41.63%	\$100.84
50046514	CSR-2 Billing Rep	National Allocation	\$14.09	3.82	\$63.86	38.42%	\$28.12	41.63%	\$27.48
50047670	CSR-2 Billing Rep	National Allocation	\$12.00	5.55	\$66.61	38.42%	\$74.55	41.63%	\$76.28
50054157	CSR-3 Billing Specialist	National Allocation	\$14.19	5.38	\$79.22	38.42%	\$27.48	41.63%	\$27.48
			\$21.28	1.12	\$23.77	38.42%	\$92.20	41.63%	\$94.34
50054159	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	38.42%	\$109.65	41.63%	\$112.19
50077692	CSR-3 Billing Specialist	National Allocation	\$13.90	5.44	\$75.70	38.42%	\$32.90	41.63%	\$33.66
			\$20.86	0.99	\$20.74	38.42%	\$135.63	41.63%	\$138.78
50081043	CSR-2 Billing Rep	National Allocation	\$12.60	5.58	\$77.64	38.42%	\$107.21	41.63%	\$107.21
50081138	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	38.42%	\$28.71	41.63%	\$29.38
50087129	CSR-2 Billing Rep	National Allocation	\$20.86	0.91	\$18.92	38.42%	\$97.42	41.63%	\$99.66
			\$18.91	0.14	\$2.64	38.42%	\$107.47	41.63%	\$109.96
50098140	CSR-2 Billing Rep	National Allocation	\$12.60	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
50101335	CSR-2 Billing Rep	National Allocation	\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$26.80
50102794	CSR-2 Billing Rep	National Allocation	\$12.60	2.51	\$31.67	38.42%	\$94.84	41.63%	\$97.19
			\$18.91	0.04	\$0.82	38.42%	\$3.74	41.63%	\$3.74
			\$12.60	5.44	\$68.62	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
			\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$26.80
			\$12.60	2.51	\$31.67	38.42%	\$94.84	41.63%	\$97.19
			\$18.91	0.04	\$0.82	38.42%	\$3.74	41.63%	\$3.74
			\$12.60	5.44	\$68.62	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
			\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$26.80
			\$12.60	2.51	\$31.67	38.42%	\$94.84	41.63%	\$97.19
			\$18.91	0.04	\$0.82	38.42%	\$3.74	41.63%	\$3.74
			\$12.60	5.44	\$68.62	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
			\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$26.80
			\$12.60	2.51	\$31.67	38.42%	\$94.84	41.63%	\$97.19
			\$18.91	0.04	\$0.82	38.42%	\$3.74	41.63%	\$3.74
			\$12.60	5.44	\$68.62	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
			\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$26.80
			\$12.60	2.51	\$31.67	38.42%	\$94.84	41.63%	\$97.19
			\$18.91	0.04	\$0.82	38.42%	\$3.74	41.63%	\$3.74
			\$12.60	5.44	\$68.62	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
			\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$26.80
			\$12.60	2.51	\$31.67	38.42%	\$94.84	41.63%	\$97.19
			\$18.91	0.04	\$0.82	38.42%	\$3.74	41.63%	\$3.74
			\$12.60	5.44	\$68.62	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
			\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$26.80
			\$12.60	2.51	\$31.67	38.42%	\$94.84	41.63%	\$97.19
			\$18.91	0.04	\$0.82	38.42%	\$3.74	41.63%	\$3.74
			\$12.60	5.44	\$68.62	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
			\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$26.80
			\$12.60	2.51	\$31.67	38.42%	\$94.84	41.63%	\$97.19
			\$18.91	0.04	\$0.82	38.42%	\$3.74	41.63%	\$3.74
			\$12.60	5.44	\$68.62	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
			\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$26.80
			\$12.60	2.51	\$31.67	38.42%	\$94.84	41.63%	\$97.19
			\$18.91	0.04	\$0.82	38.42%	\$3.74	41.63%	\$3.74
			\$12.60	5.44	\$68.62	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
			\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$26.80
			\$12.60	2.51	\$31.67	38.42%	\$94.84	41.63%	\$97.19
			\$18.91	0.04	\$0.82	38.42%	\$3.74	41.63%	\$3.74
			\$12.60	5.44	\$68.62	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
			\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$26.80
			\$12.60	2.51	\$31.67	38.42%	\$94.84	41.63%	\$97.19
			\$18.91	0.04	\$0.82	38.42%	\$3.74	41.63%	\$3.74
			\$12.60	5.44	\$68.62	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
			\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$26.80
			\$12.60	2.51	\$31.67	38.42%	\$94.84	41.63%	\$97.19
			\$18.91	0.04	\$0.82	38.42%	\$3.74	41.63%	\$3.74
			\$12.60	5.44	\$68.62	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	5.88	\$74.12	38.42%	\$3.65	41.63%	\$3.74
			\$18.91	0.94	\$10.23	38.42%	\$14.16	41.63%	\$14.49
			\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
			\$18.91	0.35	\$6.60	38.42%	\$26.19	41.63%	\$2

034074	Cust. Acct Services	CCA-Business Services	50224685	Mgr CSC Opts & Performance	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			50248653	Mgr Operations & Performance	National Allocation	\$40.19	5.58	\$224.43	38.42%	\$310.66	41.63%	\$317.87
034075	Cust. Acct Services	CCA-Education & Development	3000129	Specialist Water Quality	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			3016239	Specialist Business Svcs	National Allocation	\$34.86	5.58	\$194.64	38.42%	\$269.42	41.63%	\$275.66
			3017079	Admin Asst (N)	National Allocation	\$23.98	5.58	\$133.88	38.42%	\$199.61	41.63%	\$199.61
			3017162	Specialist Business Svcs	National Allocation	\$18.97	5.58	\$105.91	38.42%	\$146.60	41.63%	\$160.00
			9000082	Specialist Performance	National Allocation	\$28.45	0.49	\$13.90	38.42%	\$19.24	41.63%	\$19.69
			9000266	Specialist Performance	National Allocation	\$23.81	5.58	\$132.94	38.42%	\$184.02	41.63%	\$188.28
			9015384	Analyst Business	Direct Charge	\$27.84	5.58	\$116.51	38.42%	\$161.27	41.63%	\$165.01
				STEP-SME Multi-Project	National Allocation	\$29.45	2.83	\$83.25	38.42%	\$0.00	41.63%	\$117.90
				Mgr Business Services	National Allocation	\$29.45	1.26	\$37.00	38.42%	\$52.40	41.63%	\$52.40
			22004830	Mgr Business Services	National Allocation	\$53.10	5.58	\$286.52	38.42%	\$410.44	41.63%	\$419.96
			24006612	Sr Specialist Business Svcs	Direct Charge	\$36.95	5.58	\$196.00	38.42%	\$0.00	41.63%	\$0.00
			50026059	Specialist Business Svcs	National Allocation	\$23.89	5.58	\$133.42	38.42%	\$271.30	41.63%	\$277.59
			50185927	Mgr Communications	National Allocation	\$27.89	5.58	\$154.63	38.42%	\$184.68	41.63%	\$188.97
			3016238	Specialist Performance	National Allocation	\$21.43	5.58	\$119.68	38.42%	\$214.05	41.63%	\$219.01
			3016243	Sr Specialist Education & Dev	National Allocation	\$25.63	5.58	\$143.09	38.42%	\$165.66	41.63%	\$169.50
			3016350	Specialist Performance	National Allocation	\$17.55	5.58	\$114.63	38.42%	\$158.67	41.63%	\$162.35
			3016667	CSR-4 Coach	National Allocation	\$18.37	2.79	\$98.00	38.42%	\$135.65	41.63%	\$138.80
			3016887	Specialist Performance	National Allocation	\$20.43	5.58	\$114.10	38.42%	\$161.59	41.63%	\$161.59
			3017075	Mgr Educ Dev & Quality	National Allocation	\$32.50	5.58	\$181.48	38.42%	\$251.20	41.63%	\$257.03
			17009339	Specialist Performance	National Allocation	\$20.82	5.58	\$116.24	38.42%	\$160.91	41.63%	\$164.64
50015291	Sr Specialist Education & Dev	National Allocation	\$23.75	5.58	\$132.62	38.42%	\$183.57	41.63%	\$187.83			
50019698	CSR-4 Coach	National Allocation	\$18.04	5.58	\$100.75	38.42%	\$139.46	41.63%	\$142.69			
50027572	CSR-4 Coach	National Allocation	\$16.78	5.58	\$83.67	38.42%	\$129.66	41.63%	\$132.67			
50047677	Analyst QA	National Allocation	\$15.63	0.43	\$10.76	38.42%	\$14.89	41.63%	\$15.24			
50053132	CSR-4 Coach	National Allocation	\$17.76	5.58	\$99.17	38.42%	\$112.85	41.63%	\$115.46			
50057144	CSR-4 Coach	National Allocation	\$26.64	0.10	\$2.79	38.42%	\$3.95	41.63%	\$3.95			
50145188	Sr Specialist Education & Dev	National Allocation	\$15.87	5.30	\$82.62	38.42%	\$114.36	41.63%	\$117.01			
50202870	Specialist Educ & Dev	National Allocation	\$24.86	5.58	\$138.80	38.42%	\$192.12	41.63%	\$196.58			
50297726	CSR-1 Call Handling Rep	National Allocation	\$23.39	5.58	\$130.60	38.42%	\$180.78	41.63%	\$184.97			
50311177	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.76	\$50.50	38.42%	\$69.90	41.63%	\$71.52			
50311181	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45			
50311188	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.75	\$50.31	38.42%	\$69.64	41.63%	\$71.26			
50314488	Team Supvr Call Handling	National Allocation	\$10.60	4.97	\$52.72	38.42%	\$72.97	41.63%	\$74.66			
50314481	CSR-1 Call Handling Rep	National Allocation	\$19.23	0.02	\$0.28	38.42%	\$0.39	41.63%	\$0.39			
50314486	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.76	\$50.50	38.42%	\$148.65	41.63%	\$152.09			
50311220	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45			
50314487	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.96	\$52.53	38.42%	\$0.39	41.63%	\$0.39			
50314477	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.55	\$48.18	38.42%	\$72.71	41.63%	\$74.40			
50314472	CSR-1 Call Handling Rep	National Allocation	\$15.90	5.03	\$53.27	38.42%	\$68.24	41.63%	\$68.24			
50314471	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.02	\$0.28	38.42%	\$0.39	41.63%	\$0.39			
50314482	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45			
50314465	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.10	\$47.35	38.42%	\$65.55	41.63%	\$67.07			
50311202	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.00	\$52.99	38.42%	\$73.74	41.63%	\$75.45			
50311193	CSR-1 Call Handling Rep	National Allocation	\$15.90	0.19	\$3.05	38.42%	\$4.22	41.63%	\$4.32			
50319831	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.48	\$47.44	38.42%	\$65.67	41.63%	\$67.20			
50319790	CSR-1 Call Handling Rep	National Allocation	\$15.90	0.03	\$0.42	38.42%	\$0.59	41.63%	\$0.59			
50319810	Team Supvr Call Handling	National Allocation	\$10.60	4.75	\$50.31	38.42%	\$69.64	41.63%	\$71.26			
			\$19.23	5.58	\$107.39	38.42%	\$148.65	41.63%	\$152.09			

034517	Engineer	BVLAB-Water Quality	503197981 CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$63.27	38.42%	\$73.74	41.63%	\$75.45
			50319817 CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$63.27	38.42%	\$73.74	41.63%	\$75.45
			50319828 CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$63.27	38.42%	\$73.74	41.63%	\$75.45
			50319784 CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$63.27	38.42%	\$73.74	41.63%	\$75.45
			50319794 CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$63.27	38.42%	\$73.74	41.63%	\$75.45
			50319827 CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$63.27	38.42%	\$73.74	41.63%	\$75.45
			50319809 CSR-1 Call Handling Rep	National Allocation	\$10.60	4.96	\$52.53	38.42%	\$72.71	41.63%	\$74.40
			50319822 CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$63.27	38.42%	\$73.74	41.63%	\$75.45
			50319816 CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$63.27	38.42%	\$73.74	41.63%	\$75.45
			50319820 CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$63.27	38.42%	\$73.74	41.63%	\$75.45
			50319833 CSR-1 Call Handling Rep	National Allocation	\$10.60	3.21	\$34.03	38.42%	\$47.11	41.63%	\$48.20
			3000171 Sr Lab Analyst	National Allocation	\$25.00	5.78	\$144.40	38.42%	\$199.88	41.63%	\$204.51
			3000175 Mgr Chemistry	National Allocation	\$36.92	5.78	\$213.26	38.42%	\$295.20	41.63%	\$302.05
			3000187 Lab Tech (N)	National Allocation	\$17.09	5.81	\$99.34	38.42%	\$137.50	41.63%	\$140.69
					\$25.64	0.29	\$7.40	38.42%	\$10.25	41.63%	\$10.49
					\$25.04	0.80	\$96.43	38.42%	\$133.48	41.63%	\$136.57
			3000189 Clerk Documentation (N)	National Allocation	\$16.70	5.78	\$96.43	38.42%	\$133.48	41.63%	\$136.57
			3000202 Mgr QA/QC Water Quality	National Allocation	\$36.44	5.78	\$210.49	38.42%	\$291.36	41.63%	\$298.12
			3000204 Dir Laboratory	National Allocation	\$55.10	5.78	\$318.23	38.42%	\$440.50	41.63%	\$460.72
			3001616 Lab Analyst	National Allocation	\$22.07	5.78	\$127.46	38.42%	\$176.43	41.63%	\$180.52
			3001952 Lab Analyst	National Allocation	\$21.71	5.78	\$125.38	38.42%	\$173.55	41.63%	\$177.58
			3003152 Lab Analyst	National Allocation	\$19.57	5.78	\$113.02	38.42%	\$156.44	41.63%	\$160.07
			3016074 Lab Analyst	National Allocation	\$24.76	5.78	\$143.01	38.42%	\$197.96	41.63%	\$202.55
			3016075 Sr Lab Analyst	National Allocation	\$25.87	5.78	\$149.40	38.42%	\$206.79	41.63%	\$211.59
			3016077 Sr Lab Analyst	National Allocation	\$26.51	5.78	\$153.14	38.42%	\$211.98	41.63%	\$216.90
			3016770 Clerk Documentation (N)	National Allocation	\$14.94	5.78	\$86.31	38.42%	\$119.47	41.63%	\$122.24
					\$22.42	0.31	\$6.89	38.42%	\$9.52	41.63%	\$9.74
			3017102 Lab Analyst	National Allocation	\$18.80	5.78	\$108.58	38.42%	\$150.29	41.63%	\$153.78
			3018540 Specialist QA/QC	National Allocation	\$25.75	5.78	\$148.70	38.42%	\$205.83	41.63%	\$210.61
			9000272 Clerk Accounting (N)	National Allocation	\$16.11	5.78	\$93.03	38.42%	\$128.77	41.63%	\$131.76
			9015109 Mgr Chemistry	National Allocation	\$33.94	5.78	\$196.05	38.42%	\$271.38	41.63%	\$277.67
			17003491 Specialist QA/QC	National Allocation	\$35.96	2.12	\$76.27	38.42%	\$105.57	41.63%	\$108.02
			17003593 Lab Analyst	National Allocation	\$22.45	5.78	\$129.69	38.42%	\$179.51	41.63%	\$183.67
			17010878 Lab Analyst	National Allocation	\$23.70	5.78	\$136.90	38.42%	\$189.50	41.63%	\$193.90
			50052706 Lab Analyst	National Allocation	\$22.31	2.89	\$64.42	38.42%	\$89.18	41.63%	\$91.24
			50062494 Maint Tech (N)	National Allocation	\$15.10	5.78	\$87.20	38.42%	\$120.70	41.63%	\$123.50
			50074759 Specialist QA/QC	National Allocation	\$27.45	5.78	\$158.56	38.42%	\$219.49	41.63%	\$224.58
			50087022 Lab Analyst	National Allocation	\$19.83	5.78	\$114.55	38.42%	\$158.56	41.63%	\$162.24
			50180178 Lab Analyst	National Allocation	\$17.64	5.78	\$101.91	38.42%	\$141.07	41.63%	\$144.34
			50190040 Admin Asst (N)	National Allocation	\$18.01	5.78	\$104.03	38.42%	\$143.99	41.63%	\$147.33
					\$27.02	0.03	\$0.73	38.42%	\$1.01	41.63%	\$1.04
			50190188 Mgr Chemistry	National Allocation	\$35.95	5.78	\$207.72	38.42%	\$287.53	41.63%	\$294.19
			50200156 Lab Analyst	National Allocation	\$17.31	5.78	\$99.97	38.42%	\$138.38	41.63%	\$141.59
			50202917 Sr Lab Tech (N)	National Allocation	\$15.34	5.78	\$88.59	38.42%	\$122.62	41.63%	\$125.47
			50210444 Clerk Sample Custody (N)	National Allocation	\$11.44	5.78	\$66.09	38.42%	\$91.48	41.63%	\$93.60
		\$17.16	0.04	\$0.62	38.42%	\$0.86	41.63%	\$0.88			
50244416 Lab Tech (N)	National Allocation	\$13.88	5.78	\$80.18	38.42%	\$110.99	41.63%	\$113.57			
50267294 Lab Tech (N)	National Allocation	\$13.70	5.78	\$79.15	38.42%	\$109.55	41.63%	\$112.09			
50271984 Sr Lab Analyst	National Allocation	\$25.48	5.78	\$147.18	38.42%	\$203.73	41.63%	\$208.45			
50280445 Lab Tech (N)	National Allocation	\$14.90	5.78	\$86.09	38.42%	\$119.16	41.63%	\$121.92			
50314544 Lab Analyst	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00			
		\$19.23	5.78	\$111.08	38.42%	\$153.76	41.63%	\$157.32			
24015781 Dir Production	Direct Charge	\$51.25			38.42%	\$0.00	41.63%	\$0.00			
	Regional Allocation	\$51.25	11.40	\$583.99	38.42%	\$808.36	41.63%	\$827.11			
50178517 Admin Asst (N)	National Allocation	\$16.16			38.42%	\$0.00	41.63%	\$0.00			
24007231 Exec Asst	National Allocation	\$20.70			38.42%	\$0.00	41.63%	\$0.00			
24007530 Supvr Admin Support	Direct Charge	\$28.65			38.42%	\$0.00	41.63%	\$0.00			
24020871 Dir Network	Direct Charge	\$64.69			38.42%	\$0.00	41.63%	\$0.00			
	Regional Allocation	\$64.69	15.48	\$1,001.36	38.42%	\$1,366.09	41.63%	\$1,418.23			
27000004 General Manager/States	Direct Charge	\$51.11			38.42%	\$0.00	41.63%	\$0.00			
3018195 Supvr FRCC	Regional Allocation	\$25.02	17.20	\$430.41	38.42%	\$595.77	41.63%	\$609.59			
24006857 Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.59	38.42%	\$442.36	41.63%	\$452.62			
		\$27.87	0.59	\$16.48	38.42%	\$22.81	41.63%	\$23.34			
24006865 Regional Svc Support Rep (N)	Regional Allocation	\$16.58	17.20	\$285.18	38.42%	\$394.74	41.63%	\$403.89			
		\$24.87	1.24	\$30.75	38.42%	\$42.56	41.63%	\$43.55			

035011	Engineer	SE-Environmental Mgmt	3014897	Mgr Water Quality	Direct Charge	\$49.01	10.00	\$490.10	38.42%	\$678.40	41.63%	\$694.13
			24007331	Environ Auditor/Scientist	Direct Charge	\$35.65	13.76	\$490.53	38.42%	\$0.00	41.63%	\$0.00
			24007409	Mgr Environmental Compliance	Regional Allocation	\$35.65			38.42%	\$678.99	41.63%	\$694.73
					Direct Charge	\$42.84			38.42%	\$0.00	41.63%	\$0.00
			24007480	Supvr Cross Connection	Regional Allocation	\$42.84	7.74	\$331.56	38.42%	\$458.95	41.63%	\$468.59
					Direct Charge	\$32.28			38.42%	\$0.00	41.63%	\$0.00
			24007482	Dir Environ Mgmt & Compliance	Regional Allocation	\$32.28	7.42	\$239.47	38.42%	\$331.47	41.63%	\$339.16
					Direct Charge	\$53.56	19.00	\$1,017.60	38.42%	\$1,408.56	41.63%	\$1,441.23
					Regional Allocation	\$53.56	3.44	\$184.24	38.42%	\$255.02	41.63%	\$260.94
			24007508	Mgr Water Quality	Direct Charge	\$45.17			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$45.17	2.58	\$116.53	38.42%	\$161.30	41.63%	\$165.04
			50031829	Supvr Water Quality	Direct Charge	\$27.64			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$27.64	1.72	\$47.55	38.42%	\$65.81	41.63%	\$67.34
			50180210	Supvr Residuals	Direct Charge	\$28.63	0.50	\$14.32	38.42%	\$19.82	41.63%	\$20.28
					Regional Allocation	\$28.63	6.02	\$172.35	38.42%	\$238.57	41.63%	\$244.10
			50318621	Mgr Water Quality	Direct Charge	\$45.67	11.00	\$502.40	38.42%	\$695.42	41.63%	\$711.55
					Regional Allocation	\$45.67	1.72	\$78.56	38.42%	\$108.74	41.63%	\$111.26
			12000128	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$0.00	0.00	\$200.00	38.42%	\$9,368.27	41.63%	\$9,585.52
					Regional Allocation	\$44.38	8.00	\$6,768.00	38.42%	\$4,176.82	41.63%	\$4,273.69
			12003741	Mgr Engrg - Technical Services	Direct Charge	\$44.38	8.17	\$362.54	38.42%	\$501.83	41.63%	\$513.47
					Regional Allocation	\$46.71			38.42%	\$0.00	41.63%	\$0.00
			24007266	Sr Planning Engineer	Direct Charge	\$46.71			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$46.71			38.42%	\$0.00	41.63%	\$0.00
			24007287	Sr Project Engr	Direct Charge	\$48.97	17.20	\$842.22	38.42%	\$1,165.80	41.63%	\$1,192.84
					Regional Allocation	\$48.97	17.20	\$1,139.50	38.42%	\$1,577.30	41.63%	\$1,613.87
			24007351	Mgr Engrg-Assst/Capital Plng	Direct Charge	\$65.25			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$65.25			38.42%	\$0.00	41.63%	\$0.00
			24007348	Exec Assst	Direct Charge	\$22.36			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$22.36			38.42%	\$0.00	41.63%	\$0.00
			24017842	Engineering Project Manager	Direct Charge	\$37.26	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$37.26	2.15	\$80.11	38.42%	\$110.89	41.63%	\$113.46
			24018083	Engineering Tech (N)	Direct Charge	\$21.83			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$21.83			38.42%	\$0.00	41.63%	\$0.00
			24020879	Sr Engrg-Oprns	Direct Charge	\$32.74			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$32.74			38.42%	\$0.00	41.63%	\$0.00
			26007816	Sr Project Engr	Direct Charge	\$36.20			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$36.20			38.42%	\$0.00	41.63%	\$0.00
			50045429	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$42.31			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$42.31			38.42%	\$0.00	41.63%	\$0.00
			50055207	Sr Engrg-Oprns	Direct Charge	\$36.27			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$36.27			38.42%	\$0.00	41.63%	\$0.00
			50055207	Sr Project Engr	Direct Charge	\$36.27			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$36.27			38.42%	\$0.00	41.63%	\$0.00
			50187310	Drafter CAD (N)	Direct Charge	\$18.13			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$18.13			38.42%	\$0.00	41.63%	\$0.00
			50214931	Administrator Capital Program	Direct Charge	\$29.90	17.20	\$405.19	38.42%	\$560.86	41.63%	\$573.87
					Regional Allocation	\$29.90			38.42%	\$0.00	41.63%	\$0.00
			50248991	Engineering Project Manager	Direct Charge	\$38.46			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$38.46	2.58	\$99.23	38.42%	\$137.36	41.63%	\$140.54
					Direct Charge	\$38.46			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$38.46			38.42%	\$0.00	41.63%	\$0.00
			24018491	Planning Engineer	Regional Allocation	\$38.46	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					Direct Charge	\$38.46	1.29	\$49.62	38.42%	\$68.68	41.63%	\$70.27
			50275111	Engineer	Regional Allocation	\$37.50	17.20	\$645.00	38.42%	\$892.81	41.63%	\$913.51
					Direct Charge	\$28.85	17.20	\$486.16	38.42%	\$666.78	41.63%	\$702.71
			50289166	Sr Engrg-Oprns	Regional Allocation	\$40.87	8.60	\$351.44	38.42%	\$466.46	41.63%	\$497.74
					Direct Charge	\$40.87	8.60	\$351.44	38.42%	\$466.46	41.63%	\$497.74
			24007332	Regional Counsel	Direct Charge	\$85.65			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$85.65	10.75	\$920.73	38.42%	\$1,274.47	41.63%	\$1,304.03
			24007408	Paralegal	Direct Charge	\$27.12			38.42%	\$451.89	41.63%	\$462.37
					Regional Allocation	\$27.12	12.04	\$326.47	38.42%	\$0.00	41.63%	\$0.00
			24007529	Exec Assst	National Allocation	\$22.14			38.42%	\$0.00	41.63%	\$0.00
					Direct Charge	\$84.16	6.77	\$434.52	38.42%	\$601.46	41.63%	\$616.41
			24007573	Assoc Counsel III Regional	National Allocation	\$17.24			38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$17.24			38.42%	\$0.00	41.63%	\$0.00
			50161735	Admin Asst (N)	Regional Allocation	\$17.24	1.72	\$29.65	38.42%	\$41.04	41.63%	\$41.99
					Direct Charge	\$57.69			38.42%	\$0.00	41.63%	\$0.00
			50174698	Assoc Counsel III Regional	Regional Allocation	\$57.69	4.52	\$260.48	38.42%	\$360.56	41.63%	\$368.92
					Direct Charge	\$52.89			38.42%	\$0.00	41.63%	\$0.00
			50255646	Assoc Counsel III Regional	Direct Charge	\$52.89	1.72	\$90.96	38.42%	\$125.91	41.63%	\$128.83
					Regional Allocation	\$52.89	4.00	\$103.85	38.42%	\$143.75	41.63%	\$147.08
			12006173	Supvr Maint Service	Direct Charge	\$25.96	0.00	\$10.75	38.42%	\$14.88	41.63%	\$15.23
					Regional Allocation	\$25.96	7.31	\$189.79	38.42%	\$262.70	41.63%	\$268.79
			24006362	Supvr Maint Service	Direct Charge	\$28.13			38.42%	\$0.00	41.63%	\$0.00

035018	Consultant	SE-Human Resources	24007143	Supvr Maint Service	Regional Allocation	\$28.13	13.76	\$387.00	38.42%	\$535.69	41.63%	\$548.11
					Direct Charge	\$27.78		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			24007336	Supvr Maint Service	Regional Allocation	\$27.79	6.02	\$167.28	36.42%	\$231.55	41.63%	\$236.92
					Direct Charge	\$31.23		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			24007341	Supvr Maint Service	Regional Allocation	\$31.23	5.82	\$181.86	38.42%	\$251.73	41.63%	\$257.57
					Direct Charge	\$28.75		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			24007401	Dir Maintenance	Regional Allocation	\$28.75	6.24	\$179.40	38.42%	\$248.33	41.63%	\$254.08
					Direct Charge	\$51.76	40.00	\$2,070.20	38.42%	\$2,865.57	41.63%	\$2,932.02
			24007478	Mgr Maint Reliability	Regional Allocation	\$51.76	10.32	\$534.11	38.42%	\$739.32	41.63%	\$756.46
			24007557	Supvr Maint Service	Regional Allocation	\$36.73	17.20	\$633.78	38.42%	\$874.51	41.63%	\$894.79
					Direct Charge	\$26.13		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			24007559	Supvr Maint Service	Regional Allocation	\$26.13	1.66	\$43.48	38.42%	\$60.19	41.63%	\$61.58
					Direct Charge	\$26.56		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			24007570	Supvr NRW	Regional Allocation	\$26.56	8.88	\$182.75	38.42%	\$252.96	41.63%	\$258.83
			24007574	Mgr SCADA	Direct Charge	\$28.41		\$0.00	38.42%	\$0.00	41.63%	\$0.00
					Direct Charge	\$37.84		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			24007582	Supvr Maint Service	Regional Allocation	\$37.84	5.38	\$203.38	38.42%	\$281.51	41.63%	\$288.04
					Direct Charge	\$30.82	2.58	\$79.51	38.42%	\$110.06	41.63%	\$112.61
			26000062	Supvr SCADA	Regional Allocation	\$28.37	12.00	\$340.38	38.42%	\$471.15	41.63%	\$482.08
					Direct Charge	\$28.37		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			26000141	Supvr NRW	Regional Allocation	\$34.69	5.16	\$178.99	38.42%	\$2,592.79	41.63%	\$2,652.91
					Direct Charge	\$37.02	17.14	\$634.65	38.42%	\$878.48	41.63%	\$898.86
			26007558	Mgr NonRevenue Water	Regional Allocation	\$27.50	3.44	\$94.60	38.42%	\$130.95	41.63%	\$133.98
			50187300	Supvr SCADA	Direct Charge	\$0.00	0.00	\$100.00	38.42%	\$136.42	41.63%	\$141.63
			12000101	Mgr Human Resources	Regional Allocation	\$38.39	160.00	\$6,142.20	38.42%	\$8,502.03	41.63%	\$8,699.20
					National Allocation	\$23.29		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			24007447	Exec Asst	National Allocation	\$96.15	2.33	\$223.85	38.42%	\$309.85	41.63%	\$317.03
			50151155	Interim HR Functional Lead	Regional Allocation	\$86.15	8.60	\$626.92	38.42%	\$1,144.63	41.63%	\$1,171.17
					Regional Allocation	\$40.14	16.37	\$656.97	38.42%	\$909.38	41.63%	\$930.47
			50187686	Mgr Training & Development	Regional Allocation	\$27.24	16.37	\$445.80	38.42%	\$617.08	41.63%	\$631.39
			50228048	Trainer HR	Direct Charge	\$0.00		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			50216176	Mgr Human Resources	Regional Allocation	\$50.48	15.47	\$780.76	38.42%	\$1,080.73	41.63%	\$1,105.79
					Direct Charge	\$50.48		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			24007446	Dir Operational Risk	Regional Allocation	\$48.19	12.04	\$579.71	38.42%	\$802.44	41.63%	\$821.04
					Direct Charge	\$34.81	4.00	\$139.23	38.42%	\$192.72	41.63%	\$197.19
			28007584	Mgr Loss Control	Direct Charge	\$0.00	0.00	\$100.00	38.42%	\$138.42	41.63%	\$141.63
			50059079	Supvr Loss Control	Regional Allocation	\$31.42	92.00	\$2,890.41	38.42%	\$4,000.91	41.63%	\$4,093.69
					Direct Charge	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			50294088	Mgr Security & Event Mgmt	Regional Allocation	\$36.06	17.20	\$620.19	38.42%	\$858.47	41.63%	\$878.37
					Direct Charge	\$45.67		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			24007423	Business Developer	Regional Allocation	\$45.67	1.96	\$89.29	38.42%	\$123.59	41.63%	\$126.46
					Direct Charge	\$60.58	1.47	\$89.17	38.42%	\$0.00	41.63%	\$0.00
			24007488	Client Exec	Regional Allocation	\$21.84	7.36	\$160.72	38.42%	\$123.43	41.63%	\$126.29
					Direct Charge	\$55.26	2.00	\$110.52	38.42%	\$222.47	41.63%	\$227.63
			24020704	Specialist Market Development	Regional Allocation	\$55.26	2.53	\$139.82	38.42%	\$183.54	41.63%	\$188.02
			26007541	Client Exec	Direct Charge	\$63.36		\$0.00	38.42%	\$0.00	41.63%	\$0.00
					Regional Allocation	\$63.36	3.50	\$221.49	38.42%	\$306.59	41.63%	\$313.70
			50031896	Dir VW Bus Part & Environ Cmp	Direct Charge	\$41.44	0.92	\$8.13	38.42%	\$2.78	41.63%	\$54.00
			50083380	Mgr Bid	Regional Allocation	\$75.72		\$0.00	38.42%	\$0.00	41.63%	\$0.00
					Direct Charge	\$75.72	6.12	\$463.26	38.42%	\$641.25	41.63%	\$656.12
			50142990	Regional Dir Business Dev	Regional Allocation	\$60.70	20.00	\$1,213.95	38.42%	\$1,880.35	41.63%	\$1,919.32
					Direct Charge	\$60.70	2.58	\$156.35	38.42%	\$216.43	41.63%	\$221.45
			50167607	Client Exec	Direct Charge	\$0.00		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			50243240	Business Developer	Regional Allocation	\$52.89	3.82	\$201.92	38.42%	\$279.49	41.63%	\$285.97
					Direct Charge	\$19.23		\$0.00	38.42%	\$0.00	41.63%	\$0.00
			50255351	Exec Asst	National Allocation	\$0.00	0.00	\$150.00	38.42%	\$207.63	41.63%	\$212.45
			12000035	Mgr Communication & CSR	Direct Charge	\$36.35	158.00	\$5,742.70	38.42%	\$7,949.05	41.63%	\$8,133.39
					Regional Allocation	\$36.35	0.22	\$7.82	38.42%	\$10.82	41.63%	\$11.07

50198934	CSR-1 Call Handling Rep	National Allocation	\$17.85	1.22	\$21.80	38.42%	\$30.18	41.63%	\$30.88
50198935	Team Supr Call Handling	National Allocation	\$17.52	5.03	\$59.80	38.42%	\$82.78	41.63%	\$84.70
50198938	Team Supr Call Handling	National Allocation	\$17.52	5.58	\$79.85	38.42%	\$135.45	41.63%	\$138.59
50198940	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.02	\$59.70	38.42%	\$82.64	41.63%	\$84.55
50198948	Team Supr Call Handling	National Allocation	\$17.32	5.58	\$66.45	38.42%	\$133.87	41.63%	\$136.98
50198949	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.66	\$11.84	38.42%	\$16.38	41.63%	\$16.76
50198951	CSR-1 Call Handling Rep	National Allocation	\$23.80	0.28	\$6.64	38.42%	\$9.20	41.63%	\$9.41
50198952	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.48	\$65.20	38.42%	\$90.25	41.63%	\$92.35
50198953	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.68	\$19.93	38.42%	\$27.59	41.63%	\$28.23
50198954	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.28	\$4.98	38.42%	\$6.90	41.63%	\$7.06
50198955	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.98	\$68.45	38.42%	\$91.98	41.63%	\$94.11
50198956	CSR-1 Call Handling Rep	National Allocation	\$17.85	6.12	\$72.78	38.42%	\$100.75	41.63%	\$103.08
50198957	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.44	\$7.94	38.42%	\$10.60	41.63%	\$10.94
50198958	CSR-1 Call Handling Rep	National Allocation	\$17.85	1.47	\$26.15	38.42%	\$36.22	41.63%	\$37.05
50198959	Team Supr Call Handling	National Allocation	\$17.32	2.72	\$32.39	38.42%	\$44.84	41.63%	\$45.88
50198961	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.95	\$66.71	38.42%	\$93.87	41.63%	\$96.47
50198962	CSR-1 Call Handling Rep	National Allocation	\$23.80	0.26	\$6.23	38.42%	\$8.62	41.63%	\$8.82
50198963	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$49.84	38.42%	\$68.98	41.63%	\$70.58
50198964	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.83	\$69.36	38.42%	\$96.00	41.63%	\$98.23
50198965	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.31	\$23.36	38.42%	\$32.34	41.63%	\$33.09
50198966	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.83	\$66.36	38.42%	\$96.00	41.63%	\$98.23
50198967	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	38.42%	\$45.99	41.63%	\$47.06
50198968	Supr Call Handling Group	National Allocation	\$22.91	5.58	\$127.92	38.42%	\$177.07	41.63%	\$181.18
50198969	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.63	\$69.36	38.42%	\$96.00	41.63%	\$98.23
50199001	Team Supr Call Handling	National Allocation	\$17.85	0.17	\$3.11	38.42%	\$4.31	41.63%	\$4.41
50199008	CSR-1 Call Handling Rep	National Allocation	\$17.32	5.98	\$96.71	38.42%	\$133.87	41.63%	\$136.98
50210429	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
50210463	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.30	\$63.13	38.42%	\$87.38	41.63%	\$89.41
50210464	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.56	\$9.97	38.42%	\$13.80	41.63%	\$14.12
50210465	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.44	\$64.68	38.42%	\$89.54	41.63%	\$91.61
50210479	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.61	\$28.81	38.42%	\$39.88	41.63%	\$40.81
50210535	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.98	\$66.35	38.42%	\$91.84	41.63%	\$93.97
50210544	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.47	\$65.10	38.42%	\$90.11	41.63%	\$92.20
50210550	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	38.42%	\$45.99	41.63%	\$47.06
50210562	CSR-1 Call Handling Rep	National Allocation	\$17.85	4.50	\$53.58	38.42%	\$74.16	41.63%	\$75.88
50210569	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.73	\$13.08	38.42%	\$18.11	41.63%	\$18.53
50210572	CSR-1 Call Handling Rep	National Allocation	\$17.85	4.75	\$56.48	38.42%	\$78.18	41.63%	\$80.00
50210574	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.65	\$67.18	38.42%	\$92.99	41.63%	\$95.14
50210577	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.14	\$2.49	38.42%	\$3.45	41.63%	\$3.53
50210578	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.55	\$66.03	38.42%	\$91.40	41.63%	\$93.52
50210579	CSR-1 Call Handling Rep	National Allocation	\$17.85	1.95	\$34.89	38.42%	\$48.29	41.63%	\$49.41
50210580	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.63	\$66.97	38.42%	\$92.70	41.63%	\$94.85
50210581	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.68	\$11.84	38.42%	\$16.38	41.63%	\$16.76
50210582	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.72	\$66.11	38.42%	\$94.28	41.63%	\$96.47
50210583	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.87	\$15.57	38.42%	\$21.56	41.63%	\$22.06
50210584	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
50210585	CSR-1 Call Handling Rep	National Allocation	\$17.85	1.65	\$55.34	38.42%	\$76.60	41.63%	\$78.38
50210586	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.86	\$11.84	38.42%	\$16.38	41.63%	\$16.76
50210587	CSR-1 Call Handling Rep	National Allocation	\$17.85	4.61	\$54.82	38.42%	\$75.88	41.63%	\$77.64
50210588	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.33	\$23.67	38.42%	\$33.53	41.63%	\$33.53
50210589	Supr Call Handling Group	National Allocation	\$23.34	5.58	\$130.34	38.42%	\$180.41	41.63%	\$184.60
50212276	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.87	\$57.94	38.42%	\$80.19	41.63%	\$82.05
50212296	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
50212317	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.02	\$0.31	38.42%	\$0.43	41.63%	\$0.44
50212327	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
50212330	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.57	\$10.12	38.42%	\$14.01	41.63%	\$14.34
50212332	Team Supr Call Handling	National Allocation	\$17.31	5.58	\$96.65	38.42%	\$133.78	41.63%	\$136.88

50212335	Team Suprv Call Handling	National Allocation	\$17.31	5.50	\$96.65	38.42%	41.63%	\$136.88
50212336	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.45	\$64.89	38.42%	41.63%	\$91.91
50212417	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.14	\$2.49	38.42%	41.63%	\$3.53
50214902	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	41.63%	\$94.11
50214915	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.58	\$66.35	38.42%	41.63%	\$93.97
50214916	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	41.63%	\$94.11
50214919	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.58	\$66.35	38.42%	41.63%	\$93.97
50214928	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.71	\$67.90	38.42%	41.63%	\$94.11
50214932	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.33	\$5.92	38.42%	41.63%	\$8.38
50214933	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	41.63%	\$93.97
50214934	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.58	\$66.35	38.42%	41.63%	\$93.97
50214935	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.71	\$67.90	38.42%	41.63%	\$94.11
50217605	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.98	\$17.44	38.42%	41.63%	\$14.12
50217612	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.87	\$46.10	38.42%	41.63%	\$69.85
50217617	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.30	\$63.13	38.42%	41.63%	\$96.76
50217632	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.93	\$68.66	38.42%	41.63%	\$96.17
50217638	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.40	\$7.16	38.42%	41.63%	\$8.38
50217643	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	38.42%	41.63%	\$96.17
50217646	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.26	\$4.67	38.42%	41.63%	\$5.94
50234991	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	41.63%	\$93.97
50234994	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.58	\$66.35	38.42%	41.63%	\$93.97
50234996	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	41.63%	\$93.97
50234998	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.14	\$2.49	38.42%	41.63%	\$3.53
50235004	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.23	\$60.52	38.42%	41.63%	\$83.40
50235005	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.56	\$6.64	38.42%	41.63%	\$9.11
50235006	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	41.63%	\$93.97
50235009	CSR-1 Call Handling Rep	National Allocation	\$17.85	2.79	\$33.22	38.42%	41.63%	\$47.06
50235101	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.09	\$60.53	38.42%	41.63%	\$85.73
50235104	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.26	\$4.67	38.42%	41.63%	\$6.62
50240657	Mgr Call Handling	National Allocation	\$11.90	5.58	\$66.45	38.42%	41.63%	\$93.97
50240658	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.58	\$66.35	38.42%	41.63%	\$93.97
50240673	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	41.63%	\$93.97
50240681	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.73	\$13.08	38.42%	41.63%	\$18.53
50240682	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.18	\$37.79	38.42%	41.63%	\$53.53
50240684	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.56	\$6.64	38.42%	41.63%	\$9.11
50240688	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.69	\$67.70	38.42%	41.63%	\$96.88
50240689	CSR-1 Call Handling Rep	National Allocation	\$17.85	1.47	\$26.16	38.42%	41.63%	\$37.06
50240690	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.41	\$64.37	38.42%	41.63%	\$91.17
50240691	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.07	\$1.25	38.42%	41.63%	\$1.76
50240692	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.73	\$32.50	38.42%	41.63%	\$44.98
50240693	CSR-1 Call Handling Rep	National Allocation	\$17.85	1.19	\$21.18	38.42%	41.63%	\$28.21
50240694	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.66	\$69.77	38.42%	41.63%	\$96.55
50240695	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.65	\$69.67	38.42%	41.63%	\$96.45
50240696	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.56	\$54.30	38.42%	41.63%	\$76.91
50240697	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.24	\$4.36	38.42%	41.63%	\$6.18
50240698	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.55	\$66.03	38.42%	41.63%	\$93.52
50240699	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.64	\$11.37	38.42%	41.63%	\$16.10
50240700	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.11	\$60.84	38.42%	41.63%	\$86.17
50240701	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.63	\$11.21	38.42%	41.63%	\$15.82
50240702	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.62	\$66.87	38.42%	41.63%	\$94.70
50240703	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.53	\$9.50	38.42%	41.63%	\$13.46
50240704	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.53	\$65.83	38.42%	41.63%	\$93.23

50240693	CSR-1 Call Handling Rep	National Allocation	\$17.85	1.80	\$32.08	38.42%	\$44.41	41.63%	\$45.44
50240697	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.56	\$69.77	38.42%	\$96.58	41.63%	\$98.82
50240699	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.55	\$9.97	38.42%	\$13.80	41.63%	\$14.12
50240704	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.96	\$66.03	38.42%	\$91.40	41.63%	\$93.52
50249147	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.44	\$64.69	38.42%	\$89.54	41.63%	\$91.61
50249148	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.17	\$2.96	38.42%	\$4.10	41.63%	\$4.19
50249150	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.68	\$19.93	38.42%	\$27.59	41.63%	\$28.23
50249151	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.76	\$32.81	38.42%	\$45.41	41.63%	\$46.47
50249152	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$62.45	38.42%	\$91.98	41.63%	\$94.11
50249153	CSR-1 Call Handling Rep	National Allocation	\$17.85	1.90	\$33.95	38.42%	\$47.00	41.63%	\$48.09
50249154	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$85.80	41.63%	\$87.79
50249155	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
50249156	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$9.84	38.42%	\$68.98	41.63%	\$70.58
50249157	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.51	\$9.19	38.42%	\$12.72	41.63%	\$13.01
50249158	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.65	\$67.28	38.42%	\$93.13	41.63%	\$95.29
50249159	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.68	\$12.15	38.42%	\$16.81	41.63%	\$17.20
50249160	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.61	\$7.21	38.42%	\$10.05	41.63%	\$10.29
50249161	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.61	\$4.82	38.42%	\$75.88	41.63%	\$77.64
50249162	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.49	\$8.72	38.42%	\$12.07	41.63%	\$12.35
50249163	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
50249164	CSR-1 Call Handling Rep	National Allocation	\$17.85	1.11	\$19.78	38.42%	\$27.38	41.63%	\$28.01
50249165	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.23	\$62.19	38.42%	\$86.09	41.63%	\$88.08
50249166	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.52	\$9.34	38.42%	\$12.93	41.63%	\$13.23
50249167	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
50249168	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.40	\$16.81	38.42%	\$22.99	41.63%	\$23.53
50249169	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.03	\$59.80	38.42%	\$82.78	41.63%	\$84.70
50249170	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.89	\$15.89	38.42%	\$21.99	41.63%	\$22.50
50249171	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	38.42%	\$87.38	41.63%	\$89.41
50249172	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.69	\$31.98	38.42%	\$44.27	41.63%	\$45.29
50249173	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
50249174	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.51	\$9.19	38.42%	\$12.72	41.63%	\$13.01
50249175	CSR-1 Call Handling Rep	National Allocation	\$17.85	5.58	\$66.35	38.42%	\$91.84	41.63%	\$93.97
50249176	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.59	\$10.59	38.42%	\$14.66	41.63%	\$15.00
50249177	CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	38.42%	\$22.22	41.63%	\$22.74
50249178	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.58	\$64.22	38.42%	\$88.89	41.63%	\$90.95
50249179	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.35	\$6.02	38.42%	\$8.33	41.63%	\$8.53
50249180	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.24	\$60.20	38.42%	\$83.33	41.63%	\$85.26
50249181	CSR-1 Call Handling Rep	National Allocation	\$17.25	1.33	\$22.88	38.42%	\$31.67	41.63%	\$32.40
50249182	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.10	\$69.70	38.42%	\$91.25	41.63%	\$93.13
50249183	CSR-1 Call Handling Rep	National Allocation	\$17.25	1.01	\$17.45	38.42%	\$24.17	41.63%	\$24.73
50249184	CSR-1 Call Handling Rep	National Allocation	\$17.32	5.58	\$66.71	38.42%	\$93.87	41.63%	\$96.98
50249185	Team Supvr Call Handling	National Allocation	\$17.32	2.23	\$25.69	38.42%	\$35.56	41.63%	\$36.38
50249186	CSR-1 Call Handling Rep	National Allocation	\$11.50	4.89	\$56.29	38.42%	\$77.92	41.63%	\$79.72
50249187	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.86	\$67.43	38.42%	\$93.33	41.63%	\$95.50
50249188	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.59	\$10.23	38.42%	\$14.17	41.63%	\$14.49
50249189	CSR-1 Call Handling Rep	National Allocation	\$11.50	4.20	\$48.26	38.42%	\$66.80	41.63%	\$68.35
50249190	CSR-1 Call Handling Rep	National Allocation	\$17.25	1.77	\$30.55	38.42%	\$42.29	41.63%	\$43.27
50249191	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.51	\$63.41	38.42%	\$87.78	41.63%	\$89.81
50249192	CSR-1 Call Handling Rep	National Allocation	\$17.25	2.72	\$46.96	38.42%	\$65.00	41.63%	\$66.51
50249193	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.58	\$64.22	38.42%	\$88.89	41.63%	\$90.95
50249194	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.43	\$7.37	38.42%	\$10.21	41.63%	\$10.44
50249195	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.73	\$65.92	38.42%	\$91.25	41.63%	\$93.37
50249196	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.69	\$65.42	38.42%	\$90.55	41.63%	\$92.65
50249197	CSR-1 Call Handling Rep	National Allocation	\$17.25	1.23	\$21.22	38.42%	\$29.37	41.63%	\$30.06
50249198	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.30	\$60.91	38.42%	\$84.30	41.63%	\$86.26
50249199	CSR-1 Call Handling Rep	National Allocation	\$17.25	1.24	\$21.37	38.42%	\$29.58	41.63%	\$30.27
50249200	CSR-1 Call Handling Rep	National Allocation	\$11.50	4.65	\$53.48	38.42%	\$74.03	41.63%	\$75.74
50249201	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.51	\$63.41	38.42%	\$87.78	41.63%	\$89.81
50249202	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
50249203	CSR-1 Call Handling Rep	National Allocation	\$11.50	3.07	\$35.32	38.42%	\$48.89	41.63%	\$50.02
50249204	CSR-1 Call Handling Rep	National Allocation	\$11.50	1.12	\$18.59	38.42%	\$25.74	41.63%	\$26.34
50249205	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.57	\$9.78	38.42%	\$13.54	41.63%	\$13.86
50249206	CSR-1 Call Handling Rep	National Allocation	\$11.10	1.57	\$17.43	38.42%	\$24.13	41.63%	\$24.69
50249207	CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	38.42%	\$22.22	41.63%	\$22.74

50284124	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
			\$11.50	2.69	\$30.90	38.42%	\$42.78	41.63%	\$43.77
			\$16.65	0.84	\$13.95	38.42%	\$19.30	41.63%	\$19.75
50284086	CSR-1 Call Handling Rep	National Allocation	\$11.10	1.95	\$21.60	38.42%	\$29.89	41.63%	\$30.59
			\$11.50	2.41	\$27.69	38.42%	\$38.33	41.63%	\$39.22
			\$16.65	-0.17	\$2.91	38.42%	\$4.02	41.63%	\$4.11
50284082	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.22	\$3.76	38.42%	\$5.21	41.63%	\$5.33
			\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
			\$11.50	2.69	\$30.90	38.42%	\$42.78	41.63%	\$43.77
			\$16.65	0.93	\$15.54	38.42%	\$21.52	41.63%	\$22.02
50282850	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.38	\$6.62	38.42%	\$9.17	41.63%	\$9.38
			\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
			\$11.50	2.77	\$31.81	38.42%	\$44.03	41.63%	\$45.05
			\$16.65	0.83	\$13.80	38.42%	\$19.10	41.63%	\$19.55
50284081	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.19	\$3.31	38.42%	\$4.58	41.63%	\$4.69
			\$11.10	3.07	\$34.09	38.42%	\$47.19	41.63%	\$48.28
			\$11.50	2.79	\$32.11	38.42%	\$44.44	41.63%	\$45.47
			\$16.65	1.10	\$18.31	38.42%	\$25.34	41.63%	\$25.93
50283036	CSR-1 Call Handling Rep	National Allocation	\$17.25	1.17	\$20.17	38.42%	\$27.92	41.63%	\$28.57
			\$11.10	2.93	\$32.54	38.42%	\$45.04	41.63%	\$46.09
			\$11.50	2.79	\$32.11	38.42%	\$44.44	41.63%	\$45.47
			\$16.65	0.70	\$11.62	38.42%	\$16.09	41.63%	\$16.46
50284085	CSR-1 Call Handling Rep	National Allocation	\$17.25	1.26	\$21.67	38.42%	\$30.70	41.63%	\$30.70
			\$11.10	2.93	\$32.54	38.42%	\$45.04	41.63%	\$46.09
			\$11.50	2.97	\$34.11	38.42%	\$47.22	41.63%	\$48.32
			\$16.65	0.59	\$9.88	38.42%	\$13.67	41.63%	\$13.99
50282853	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.49	\$8.43	38.42%	\$11.67	41.63%	\$11.94
			\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
			\$11.50	2.98	\$34.32	38.42%	\$47.50	41.63%	\$48.60
			\$16.65	1.31	\$21.79	38.42%	\$30.16	41.63%	\$30.86
50284009	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.37	\$6.32	38.42%	\$8.75	41.63%	\$8.95
			\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
			\$11.50	2.79	\$32.11	38.42%	\$44.44	41.63%	\$45.47
			\$16.65	0.35	\$5.81	38.42%	\$8.04	41.63%	\$8.23
50284062	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.17	\$3.01	38.42%	\$4.17	41.63%	\$4.26
			\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
			\$11.50	2.69	\$30.90	38.42%	\$42.78	41.63%	\$43.77
			\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
50284064	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.01	\$0.15	38.42%	\$0.21	41.63%	\$0.21
			\$11.10	3.91	\$43.39	38.42%	\$60.06	41.63%	\$61.45
			\$11.50	1.40	\$16.05	38.42%	\$22.22	41.63%	\$22.74
			\$17.25	1.13	\$19.42	38.42%	\$26.87	41.63%	\$27.50
50284177	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.07	\$34.09	38.42%	\$47.19	41.63%	\$48.28
			\$11.50	2.65	\$30.50	38.42%	\$42.22	41.63%	\$43.20
			\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
50284018	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.00	\$33.32	38.42%	\$46.12	41.63%	\$47.18
			\$11.50	2.69	\$30.90	38.42%	\$42.78	41.63%	\$43.77
			\$16.65	0.84	\$13.95	38.42%	\$19.30	41.63%	\$19.75
50283998	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.35	\$5.02	38.42%	\$8.33	41.63%	\$8.53
			\$11.10	2.51	\$27.89	38.42%	\$38.61	41.63%	\$39.50
			\$11.50	2.51	\$28.90	38.42%	\$40.00	41.63%	\$40.93
50289381	CSR-1 Call Handling Rep	National Allocation	\$16.65	5.58	\$61.98	38.42%	\$85.80	41.63%	\$87.79
			\$11.10	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
50287996	CSR-1 Call Handling Rep	National Allocation	\$17.25	5.50	\$61.01	38.42%	\$86.46	41.63%	\$88.41
			\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
50289478	CSR-1 Call Handling Rep	National Allocation	\$16.65	5.58	\$61.98	38.42%	\$85.80	41.63%	\$87.79
			\$11.10	3.01	\$50.12	38.42%	\$69.37	41.63%	\$70.98
50287990	CSR-1 Call Handling Rep	National Allocation	\$16.65	5.65	\$62.72	38.42%	\$86.87	41.63%	\$88.88
			\$11.10	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
50289525	CSR-1 Call Handling Rep	National Allocation	\$17.25	5.86	\$65.08	38.42%	\$90.09	41.63%	\$92.17
			\$11.10	0.01	\$0.15	38.42%	\$0.21	41.63%	\$0.21
50287993	CSR-1 Call Handling Rep	National Allocation	\$16.65	4.93	\$54.72	38.42%	\$75.74	41.63%	\$77.50
			\$11.10	0.14	\$2.32	38.42%	\$3.22	41.63%	\$3.29
50289476	CSR-1 Call Handling Rep	National Allocation	\$17.25	5.58	\$61.98	38.42%	\$86.80	41.63%	\$88.79
			\$11.10	1.35	\$22.52	38.42%	\$31.17	41.63%	\$31.89

50289483	CSR-1 Call Handling Rep	National Allocation	\$11.10	1.83	\$20.34	38.42%	\$28.80	41.63%
50289521	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.28	\$4.65	38.42%	\$6.58	41.63%
50289571	CSR-1 Call Handling Rep	National Allocation	\$11.10	4.94	\$49.39	38.42%	\$69.95	41.63%
50289577	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.31	\$5.08	38.42%	\$7.20	41.63%
50289477	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.56	\$6.63	38.42%	\$9.23	41.63%
50289477	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.51	\$9.30	38.42%	\$13.17	41.63%
50289479	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.28	\$4.65	38.42%	\$6.58	41.63%
50289479	CSR-1 Call Handling Rep	National Allocation	\$11.10	6.07	\$67.41	38.42%	\$95.47	41.63%
50289485	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.24	\$4.07	38.42%	\$5.76	41.63%
50289485	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.48	\$60.82	38.42%	\$86.14	41.63%
50289487	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.56	\$9.30	38.42%	\$13.17	41.63%
50289484	CSR-1 Call Handling Rep	National Allocation	\$11.10	6.14	\$68.18	38.42%	\$96.56	41.63%
50289260	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.58	\$9.59	38.42%	\$13.58	41.63%
50289484	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.87	\$42.90	38.42%	\$60.76	41.63%
50289260	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.42	\$6.97	38.42%	\$9.88	41.63%
50289260	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.37	\$40.29	38.42%	\$57.06	41.63%
50289260	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.68	\$11.33	38.42%	\$16.05	41.63%
50289260	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.93	38.42%	\$87.79	41.63%
50289485	CSR-1 Call Handling Rep	National Allocation	\$17.10	3.84	\$40.39	38.42%	\$57.20	41.63%
50289485	CSR-1 Call Handling Rep	National Allocation	\$11.10	4.46	\$49.49	38.42%	\$70.09	41.63%
50289499	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.28	\$4.65	38.42%	\$6.58	41.63%
50289499	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.05	\$66.07	38.42%	\$79.42	41.63%
50289590	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.00	\$65.49	38.42%	\$78.60	41.63%
502895495	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.28	\$4.65	38.42%	\$6.58	41.63%
502895495	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$87.79	41.63%
50289468	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.29	\$4.79	38.42%	\$6.79	41.63%
50289610	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$87.79	41.63%
50289610	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.86	\$14.24	38.42%	\$20.16	41.63%
50289610	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.24	\$68.11	38.42%	\$82.30	41.63%
50289605	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.59	\$9.88	38.42%	\$13.99	41.63%
50289605	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.30	\$88.88	38.42%	\$93.40	41.63%
50289605	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.29	\$4.79	38.42%	\$6.79	41.63%
50289605	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.65	\$62.76	38.42%	\$66.64	41.63%
50289636	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.49	\$8.14	38.42%	\$11.52	41.63%
50289636	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.89	38.42%	\$87.65	41.63%
50289619	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.32	\$5.37	38.42%	\$7.61	41.63%
50289619	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.82	\$64.60	38.42%	\$81.49	41.63%
50289503	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.49	\$8.14	38.42%	\$11.52	41.63%
50289503	CSR-1 Call Handling Rep	National Allocation	\$11.10	6.07	\$67.41	38.42%	\$95.47	41.63%
50289503	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.78	\$12.93	38.42%	\$18.31	41.63%
50289506	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.67	\$62.95	38.42%	\$89.16	41.63%
502895465	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.51	\$8.57	38.42%	\$12.14	41.63%
502895465	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.79	\$64.31	38.42%	\$91.08	41.63%
502895465	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.07	\$1.16	38.42%	\$1.65	41.63%
502895465	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.52	\$61.30	38.42%	\$86.83	41.63%
50289471	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.28	\$4.65	38.42%	\$6.58	41.63%
50289500	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.42	\$6.97	38.42%	\$9.88	41.63%
50289510	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$87.79	41.63%
50289510	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.29	\$4.79	38.42%	\$6.79	41.63%
502895452	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.92	\$65.65	38.42%	\$93.00	41.63%
50289549	CSR-1 Call Handling Rep	National Allocation	\$16.65	0.46	\$7.70	38.42%	\$10.90	41.63%
50289549	CSR-1 Call Handling Rep	National Allocation	\$10.65	0.00	\$0.00	38.42%	\$0.00	41.63%
50310038	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$87.79	41.63%
50304308	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.70	\$7.40	38.42%	\$10.48	41.63%
50304324	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.52	\$26.73	38.42%	\$37.86	41.63%
		National Allocation	\$10.85	2.88	\$31.24	38.42%	\$44.25	41.63%
		National Allocation	\$15.90	0.79	\$12.49	38.42%	\$17.68	41.63%
		National Allocation	\$16.28	0.44	\$7.24	38.42%	\$10.26	41.63%
		National Allocation	\$10.60	0.70	\$7.40	38.42%	\$10.48	41.63%
		National Allocation	\$10.65	2.50	\$26.54	38.42%	\$37.59	41.63%
		National Allocation	\$15.90	2.76	\$29.91	38.42%	\$42.37	41.63%
		National Allocation	\$16.28	0.64	\$10.13	38.42%	\$14.34	41.63%
		National Allocation	\$16.28	0.64	\$10.37	38.42%	\$14.58	41.63%

037073	Cust Acct Services	CCP-Education & Development	50181800	CSR-4 Coach	National Allocation	\$14.92	5.88	\$67.74	38.42%	\$121.45	41.63%	\$124.27
			50193722	CSR-4 Coach	National Allocation	\$22.38	0.87	\$19.53	38.42%	\$27.03	41.63%	\$27.66
			50199939	CSR-4 Coach	National Allocation	\$22.38	5.58	\$93.31	38.42%	\$115.32	41.63%	\$118.00
			17007204	Sr Analyst HRIS	National Allocation	\$14.92	1.21	\$27.14	38.42%	\$37.57	41.63%	\$38.44
			50028532	Sr HR Generalist	National Allocation	\$33.65	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			500162509	Dir HR Systems & Processes	National Allocation	\$30.05	4.66	\$156.69	38.42%	\$216.89	41.63%	\$221.92
			50217694	Sr HR Generalist	National Allocation	\$69.52	5.57	\$167.31	38.42%	\$231.58	41.63%	\$236.95
			50269881	Compliance Lead Financial Rptg	National Allocation	\$34.66	4.66	\$123.69	38.42%	\$448.04	41.63%	\$458.43
			50282622	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	38.42%	\$296.44	41.63%	\$303.31
			50317535	Intnd Accountant	National Allocation	\$39.90	5.57	\$222.16	38.42%	\$307.55	41.63%	\$314.68
			3003021	Admin Asst (N)	National Allocation	\$30.22	0.06	\$98.39	38.42%	\$136.17	41.63%	\$139.33
			50244430	Dir Internal Controls	National Allocation	\$20.14	4.86	\$184	38.42%	\$2.54	41.63%	\$2.60
			50310460	Sr Analyst Intm Cntl-Fin Rpt	National Allocation	\$66.60	4.86	\$97.98	38.42%	\$135.62	41.63%	\$136.77
			50316396	Sr Analyst Intm Cntl-Fin	National Allocation	\$38.46	4.86	\$323.95	38.42%	\$448.41	41.63%	\$458.81
			3002229	Admin Asst (N)	National Allocation	\$45.67	4.86	\$187.06	38.42%	\$258.96	41.63%	\$264.95
			3015761	Sr Mailroom Coord (N)	National Allocation	\$17.84	4.86	\$222.15	38.42%	\$307.50	41.63%	\$314.63
			50289257	Mail Room Clerk (N)	National Allocation	\$16.25			38.42%	\$0.00	41.63%	\$0.00
			50300150	Mail Room Clerk (N)	National Allocation	\$19.13			38.42%	\$0.00	41.63%	\$0.00
			5026629	Dir Labor & Employee Relations	National Allocation	\$81.73	4.66	\$380.54	38.42%	\$526.74	41.63%	\$538.95
			50302387	Admin Asst (N)	National Allocation	\$17.65	2.79	\$49.02	38.42%	\$67.85	41.63%	\$69.43
			50192521	Receptionist (N)	Regional Allocation	\$17.57			38.42%	\$0.00	41.63%	\$0.00
			3000003	Mgr Financial Modeling & Evalis	National Allocation	\$26.36			38.42%	\$0.00	41.63%	\$0.00
			3001282	Admin Asst (N)	National Allocation	\$20.92	5.88	\$346.71	38.42%	\$479.92	41.63%	\$491.05
			50048096	Analyst Project	Direct Charge	\$30.29	5.57	\$125.41	38.42%	\$173.60	41.63%	\$177.62
			3009528	Exec Asst	National Allocation	\$24.52			38.42%	\$0.00	41.63%	\$0.00
			3002239	VP Investor Relations	National Allocation	\$93.75	4.86	\$466.00	38.42%	\$631.20	41.63%	\$645.83
			50181342	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.48	\$66.63	38.42%	\$92.23	41.63%	\$94.37
			50181344	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.44	\$66.20	38.42%	\$91.64	41.63%	\$93.76
			50188756	CSR-2 Call Handling Rep	National Allocation	\$12.16	2.79	\$33.95	38.42%	\$46.99	41.63%	\$48.08
			50188810	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	38.42%	\$96.82	41.63%	\$98.86
			50188624	CSR-2 Call Handling Rep	National Allocation	\$18.75	2.56	\$47.93	38.42%	\$66.35	41.63%	\$67.89
			50188937	CSR-3 Call Handling Rep	National Allocation	\$14.42	4.38	\$63.16	38.42%	\$87.42	41.63%	\$89.45
			50193708	CSR-2 Call Handling Rep	National Allocation	\$21.63	0.03	\$0.57	38.42%	\$0.78	41.63%	\$0.80
			50193709	CSR-2 Call Handling Rep	National Allocation	\$12.94	5.51	\$71.24	38.42%	\$98.61	41.63%	\$100.90
			50193713	CSR-2 Call Handling Rep	National Allocation	\$12.16	0.94	\$69.49	38.42%	\$96.19	41.63%	\$98.42
			50193714	CSR-2 Call Handling Rep	National Allocation	\$18.24	0.94	\$71.19	38.42%	\$23.79	41.63%	\$24.34
			50193719	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.30	\$65.83	38.42%	\$91.13	41.63%	\$93.24
			50194876	CSR-1 Call Handling Rep	National Allocation	\$18.62	1.97	\$36.71	38.42%	\$50.81	41.63%	\$51.99
			50181337	CSR-3 Call Handling Rep	National Allocation	\$12.41	5.17	\$64.10	38.42%	\$88.73	41.63%	\$90.79
			50186840	CSR-3 Call Handling Rep	National Allocation	\$18.23	2.37	\$43.25	38.42%	\$59.87	41.63%	\$61.26
			50101764	Mgr Design Build	Direct Charge	\$71.76	5.69	\$70.60	38.42%	\$102.52	41.63%	\$104.90
			3000493	Mgr Benefits	National Allocation	\$47.21	4.66	\$219.82	38.42%	\$304.28	41.63%	\$311.33
			3017980	Team Lead Benefits	National Allocation	\$31.15	5.15	\$160.45	38.42%	\$222.10	41.63%	\$227.25
			18507766	Supvr Benefits Service Center	National Allocation	\$25.00	5.57	\$139.20	38.42%	\$192.68	41.63%	\$197.15
			50064034	Team Lead Reporting & Analysis	Direct Charge	\$35.54	4.66	\$170.12	38.42%	\$235.48	41.63%	\$240.94
			50139425	Benefits Administrator	National Allocation	\$31.88	4.38	\$139.77	38.42%	\$193.46	41.63%	\$197.95
			50164863	Sr Specialist Benefits (N)	National Allocation	\$28.08	4.45	\$125.07	38.42%	\$173.12	41.63%	\$177.13
					National Allocation	\$21.95	5.71	\$121.83	38.42%	\$168.63	41.63%	\$172.54
					National Allocation	\$32.02	0.78	\$25.07	38.42%	\$34.70	41.63%	\$35.51

