

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032002	CORP-HR Comp/Benefits	3002332	Director, Compensation & Benef	Direct Charge	\$75.91			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$75.91	6.47	\$491.41	26.38%	\$621.05	28.35%	\$630.73
		18507766	Compensation Analyst	National Allocation	\$33.53	2.31	\$77.51	26.38%	\$97.96	28.35%	\$99.48
		18700890	Administrative Assistant	National Allocation	\$20.12			26.38%	\$0.00	28.35%	\$0.00
032003	CORP-HR Talent Development	50222352	Compensation & Benefits Mgr	National Allocation	\$47.89	6.94	\$332.18	26.38%	\$419.81	28.35%	\$426.36
		3014731	Director, Org Design & Develop	National Allocation	\$74.23	6.94	\$514.89	26.38%	\$650.71	28.35%	\$660.86
		50003041	Training & Development Manager	Regional Allocation	\$46.94			26.38%	\$0.00	28.35%	\$0.00
		50171197	Human Resources Specialist	National Allocation	\$22.99	4.62	\$106.30	26.38%	\$134.34	28.35%	\$136.44
		50220138	Human Resources Specialist	National Allocation	\$23.95	6.94	\$166.09	26.38%	\$209.91	28.35%	\$213.18
		50220151	OD Consultant	National Allocation	\$45.50	6.94	\$315.57	26.38%	\$398.82	28.35%	\$405.03
032005	CORP-CEO	50224367	OD Consultant	National Allocation	\$57.47	4.62	\$265.75	26.38%	\$335.85	28.35%	\$341.09
		50028931	Business Systems Supp Proj Ld	Direct Charge	\$44.54			26.38%	\$0.00	28.35%	\$0.00
		50097792	Executive Assistant to EMT	National Allocation	\$31.80			26.38%	\$0.00	28.35%	\$0.00
		50231169	Executive Assistant	National Allocation	\$21.55			26.38%	\$0.00	28.35%	\$0.00
032006	CORP-Business Center HR	50257156	Interim CEO	National Allocation	\$264.42	2.40	\$634.61	26.38%	\$802.03	28.35%	\$814.53
		50171197	Human Resources Specialist	National Allocation	\$22.99	2.31	\$53.15	26.38%	\$67.17	28.35%	\$68.22
		50180319	Human Resources Manager	National Allocation	\$35.92	2.78	\$100.00	26.38%	\$126.38	28.35%	\$128.35
		50191232	Director, Human Resources	National Allocation	\$52.68	2.31	\$121.80	26.38%	\$153.93	28.35%	\$156.33
		50224367	OD Consultant	National Allocation	\$57.47	2.31	\$132.87	26.38%	\$167.93	28.35%	\$170.54
032007	CORP-Finance	50245439	Sr Human Resources Generalist	National Allocation	\$31.13	2.78	\$86.67	26.38%	\$109.53	28.35%	\$111.24
		3000002	Director, Corporate Accounting	National Allocation	\$65.18	7.20	\$469.31	26.38%	\$593.12	28.35%	\$602.36
		3000534	Director, Tax Accounting	Direct Charge	\$66.19			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$66.19	6.06	\$401.10	26.38%	\$506.91	28.35%	\$514.81
		3001300	VP & Comptroller	National Allocation	\$99.67	7.20	\$717.59	26.38%	\$906.89	28.35%	\$921.02
		3003021	Administrative Assistant	National Allocation	\$19.85	1.20	\$23.82	26.38%	\$30.11	28.35%	\$30.58
		3003256	Administrative Assistant	National Allocation	\$20.07			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$30.10			26.38%	\$0.00	28.35%	\$0.00
		3015490	Sr. Financial Analyst	National Allocation	\$31.13	7.20	\$224.14	26.38%	\$283.26	28.35%	\$287.68
		3016028	Director, Risk Management	National Allocation	\$53.88	7.20	\$387.93	26.38%	\$490.26	28.35%	\$497.90
		3016948	Planning & Reporting Manager	National Allocation	\$56.71	1.20	\$68.05	26.38%	\$86.00	28.35%	\$87.34
		18504303	Dir, Logistics & Risk Mgmt	National Allocation	\$62.26	2.59	\$161.13	26.38%	\$203.64	28.35%	\$206.81
		18504602	Project Manager-SAP Financial	Direct Charge	\$48.37			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$48.37	2.22	\$107.39	26.38%	\$135.72	28.35%	\$137.83
		18505200	VP Finance Americas	National Allocation	\$112.55	7.20	\$810.34	26.38%	\$1,024.11	28.35%	\$1,040.07
		50093427	Sr. Financial Analyst	National Allocation	\$38.27	7.20	\$275.52	26.38%	\$348.20	28.35%	\$353.62
		50098128	Executive Assistant	National Allocation	\$27.37			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$27.37			26.38%	\$0.00	28.35%	\$0.00
		50180242	Treasurer & Financial Director	National Allocation	\$91.00	7.20	\$655.17	26.38%	\$828.01	28.35%	\$840.91
		50202855	Director, Finance	National Allocation	\$67.05	7.20	\$482.76	26.38%	\$610.11	28.35%	\$619.62
50243640	Accounting Mgr.	National Allocation	\$35.92	2.40	\$86.21	26.38%	\$108.95	28.35%	\$110.65		
50244430	Director, Internal Control	National Allocation	\$66.35	8.35	\$554.12	26.38%	\$700.30	28.35%	\$711.22		
50245575	Director, Tax	National Allocation	\$88.94	8.35	\$742.85	26.38%	\$938.81	28.35%	\$953.45		
50245584	Director, Finance	Direct Charge	\$69.45			26.38%	\$0.00	28.35%	\$0.00		
		National Allocation	\$69.45	6.54	\$454.17	26.38%	\$573.98	28.35%	\$582.93		
032008	CORP-Legal Admin	50098095	Executive Assistant	National Allocation	\$23.71			26.38%	\$0.00	28.35%	\$0.00
			Executive Assistant to EMT	National Allocation	\$23.71			26.38%	\$0.00	28.35%	\$0.00
		50116470	Sr. VP, Legal	National Allocation	\$81.75	8.35	\$682.80	26.38%	\$862.92	28.35%	\$876.37
032010	CORP-Supply Chain-Sourcing	3017573	Procurement Analyst	National Allocation	\$23.80	5.57	\$132.53	26.38%	\$167.49	28.35%	\$170.11
		3017576	Business Performance Manager	National Allocation	\$38.31	8.35	\$320.00	26.38%	\$404.41	28.35%	\$410.72
		3018061	Business Analyst	National Allocation	\$21.55	8.35	\$180.01	26.38%	\$227.49	28.35%	\$231.04
		18505488	Director, Procurement	National Allocation	\$63.46	8.35	\$530.00	26.38%	\$669.81	28.35%	\$680.25
		18506915	Procurement Specialist	National Allocation	\$18.82	8.35	\$157.21	26.38%	\$198.68	28.35%	\$201.77
		50033137	Senior Strategic Buyer	National Allocation	\$27.25	8.35	\$227.60	26.38%	\$287.64	28.35%	\$292.13
		50063939	Administrative Assistant	National Allocation	\$16.86	8.35	\$140.79	26.38%	\$177.94	28.35%	\$180.71
		50077196	Reg Procurement Bus Analyst	National Allocation	\$20.26	8.35	\$169.20	26.38%	\$213.84	28.35%	\$217.17
		50138198	Reg Procurement Bus Analyst	National Allocation	\$20.59	8.35	\$172.00	26.38%	\$217.37	28.35%	\$220.76
		50138211	Strategic Buyer	National Allocation	\$23.95	8.35	\$200.00	26.38%	\$252.76	28.35%	\$256.70
		50138232	Strategic Buyer	National Allocation	\$34.72	8.35	\$290.00	26.38%	\$366.50	28.35%	\$372.22
		50138250	Strategic Buyer	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00

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					\$30.03	8.35	\$250.80	26.38%	\$316.96	28.35%	\$321.90
		50139422	Procurement Compliance Analyst	National Allocation	\$22.03	8.35	\$184.00	26.38%	\$232.54	28.35%	\$236.17
		50142988	Procurement Contract Coord	National Allocation	\$32.28	8.35	\$269.60	26.38%	\$340.72	28.35%	\$346.03
		50142995	Procurement Category Manager	National Allocation	\$35.92	5.57	\$200.01	26.38%	\$252.77	28.35%	\$256.71
			Senior Strategic Buyer	National Allocation	\$33.16	2.78	\$92.31	26.38%	\$116.66	28.35%	\$118.48
		50146191	Senior Strategic Buyer	National Allocation	\$35.06	8.35	\$292.80	26.38%	\$370.04	28.35%	\$375.81
		50147894	Procurement Category Manager	National Allocation	\$44.73	8.35	\$373.61	26.38%	\$472.16	28.35%	\$479.52
		50149931	Strategic Buyer	National Allocation	\$24.90	8.35	\$208.00	26.38%	\$262.87	28.35%	\$266.96
		50149932	Procurement Category Manager	National Allocation	\$47.22	8.35	\$394.21	26.38%	\$498.21	28.35%	\$505.97
		50157519	Procurement Change Coord	National Allocation	\$30.01	8.35	\$250.60	26.38%	\$316.71	28.35%	\$321.65
		50174686	Fleet Manager	National Allocation	\$43.10	8.35	\$360.01	26.38%	\$454.98	28.35%	\$462.07
		50205658	AWS GENERIC JOB TYPE	National Allocation	\$35.92	8.35	\$300.00	26.38%	\$379.14	28.35%	\$385.05
		50220148	General Manager	National Allocation	\$39.76	8.35	\$332.08	26.38%	\$419.68	28.35%	\$426.22
		50228040	Business Analyst	National Allocation	\$22.27	8.35	\$186.00	26.38%	\$235.07	28.35%	\$238.73
		50248959	Business Analyst	National Allocation	\$24.90	8.35	\$208.00	26.38%	\$262.87	28.35%	\$266.96
		50252569	Business Analyst	National Allocation	\$23.95	8.35	\$200.00	26.38%	\$252.76	28.35%	\$256.70
032011	CORP-Chief Operating Officer	3000006	Chief Operating Officer	National Allocation	\$177.20	8.03	\$1,423.70	26.38%	\$1,799.27	28.35%	\$1,827.32
		3017575	Executive Assistant to EMT	National Allocation	\$24.90			26.38%	\$0.00	28.35%	\$0.00
		24007515	VP Operational Programs	National Allocation	\$83.81	2.78	\$233.33	26.38%	\$294.89	28.35%	\$299.48
		50231169	Executive Assistant	National Allocation	\$21.55			26.38%	\$0.00	28.35%	\$0.00
032015	CORP-Legal	3003344	General Counsel & Secretary	National Allocation	\$118.97	7.20	\$856.56	26.38%	\$1,082.52	28.35%	\$1,099.39
		50098139	Corporate Legal Assistant	National Allocation	\$29.62	7.20	\$213.28	26.38%	\$269.55	28.35%	\$273.75
		50162507	Labor & Employment Counsel	Direct Charge	\$71.88			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$71.88	6.96	\$500.25	26.38%	\$632.22	28.35%	\$642.07
		50229839	Executive Assistant	National Allocation	\$22.03			26.38%	\$0.00	28.35%	\$0.00
		50244417	Administrative Assistant	National Allocation	\$19.88			26.38%	\$0.00	28.35%	\$0.00
032017	CORP-Planning & Reporting	3017840	Sr. Financial Analyst	National Allocation	\$31.13	2.40	\$74.71	26.38%	\$94.42	28.35%	\$95.89
		3017941	Sr. Financial Analyst	National Allocation	\$33.53	2.40	\$80.46	26.38%	\$101.69	28.35%	\$103.27
		50037426	Sr. Financial Analyst	National Allocation	\$34.72	2.40	\$83.33	26.38%	\$105.32	28.35%	\$106.96
032018	CORP-Human Resources	3000561	Executive Assistant	National Allocation	\$29.22			26.38%	\$0.00	28.35%	\$0.00
			Executive Assistant to EMT	National Allocation	\$29.22			26.38%	\$0.00	28.35%	\$0.00
		17008207	SERP/SRP Payment (Retirees)	National Allocation	\$26.54	6.94	\$184.06	26.38%	\$232.62	28.35%	\$236.24
		50180319	Human Resources Manager	National Allocation	\$35.92	5.57	\$200.00	26.38%	\$252.76	28.35%	\$256.70
		50191232	Director, Human Resources	National Allocation	\$52.68	4.62	\$243.60	26.38%	\$307.87	28.35%	\$312.67
		50217694	Sr Human Resources Generalist	National Allocation	\$33.53	6.94	\$232.53	26.38%	\$293.87	28.35%	\$298.45
		50231180	VP, Human Resources	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$129.31	6.94	\$896.89	26.38%	\$1,133.49	28.35%	\$1,151.16
		50245439	Sr Human Resources Generalist	National Allocation	\$31.13	5.57	\$173.33	26.38%	\$219.06	28.35%	\$222.47
032019	CORP-Operational Risk	3002446	Executive Secretary	National Allocation	\$20.02			26.38%	\$0.00	28.35%	\$0.00
		3003254	Network Server Specialist	National Allocation	\$30.44	6.77	\$205.99	26.38%	\$260.33	28.35%	\$264.39
		18674530	Sr Info Security Analyst	National Allocation	\$33.53	6.77	\$226.90	26.38%	\$286.75	28.35%	\$291.22
		50025608	Director Security Programs	Direct Charge	\$70.55			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$70.55	5.30	\$374.01	26.38%	\$472.67	28.35%	\$480.04
		50043338	Director of IS Security	National Allocation	\$53.35	6.77	\$361.09	26.38%	\$456.35	28.35%	\$463.46
		50085664	Information Security Analyst	National Allocation	\$27.13	6.77	\$183.62	26.38%	\$232.06	28.35%	\$235.68
		50135639	Dir, Operational Risk Mgmt	National Allocation	\$62.86	6.54	\$411.25	26.38%	\$519.73	28.35%	\$527.84
032020	CORP-Corporate Bus Development	50101751	Business Dev Support Manager	Direct Charge	\$50.56			26.38%	\$0.00	28.35%	\$0.00
		50101757	Executive Assistant	National Allocation	\$24.67			26.38%	\$0.00	28.35%	\$0.00
		50101766	VP Business Dev Americas	Direct Charge	\$114.94			26.38%	\$0.00	28.35%	\$0.00
		50101768	Director Bid Management	Direct Charge	\$67.39			26.38%	\$0.00	28.35%	\$0.00
032025	CORP-External Affairs	18505980	Sr. VP Operations	National Allocation	\$159.39	4.51	\$719.16	26.38%	\$908.87	28.35%	\$923.04
		50217359	Executive Assistant	National Allocation	\$26.82			26.38%	\$0.00	28.35%	\$0.00
			Executive Assistant to EMT	National Allocation	\$26.82			26.38%	\$0.00	28.35%	\$0.00
032030	CORP-ITS Client Rel Admin	50069224	VP Information Systems	Direct Charge	\$65.27			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$65.27	7.93	\$517.87	26.38%	\$654.48	28.35%	\$664.68
032031	CORP-ITS Client Rel/Helpdesk	3018190	Client Support Specialist I	Direct Charge	\$17.92			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$17.92	7.93	\$142.17	26.38%	\$179.67	28.35%	\$182.47
		18507504	Client Support Specialist II	Direct Charge	\$28.90			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$28.90	8.00	\$231.34	26.38%	\$292.36	28.35%	\$296.92

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		50085802	Client Support Specialist II	Direct Charge	\$43.36	0.17	\$7.54	26.38%	\$9.53	28.35%	\$9.68
				National Allocation	\$23.47	7.93	\$186.20	26.38%	\$0.00	28.35%	\$0.00
					\$35.20	0.10	\$3.67	26.38%	\$235.32	28.35%	\$238.99
		50085804	Client Support Specialist II	Direct Charge	\$23.47			26.38%	\$4.64	28.35%	\$4.72
				National Allocation	\$23.47	8.07	\$189.47	26.38%	\$0.00	28.35%	\$0.00
		50093089	Service Desk Manager	National Allocation	\$33.53	8.35	\$280.00	26.38%	\$239.45	28.35%	\$243.18
		50138216	HP Openview Config Specialist	Direct Charge	\$23.95			26.38%	\$353.87	28.35%	\$359.38
				National Allocation	\$23.95	8.00	\$191.67	26.38%	\$0.00	28.35%	\$0.00
		50154920	Client Support Specialist II	Direct Charge	\$23.16			26.38%	\$242.23	28.35%	\$246.00
				National Allocation	\$23.16	7.93	\$183.77	26.38%	\$0.00	28.35%	\$0.00
					\$34.74	0.16	\$5.44	26.38%	\$232.25	28.35%	\$235.87
		50220150	Client Support Specialist I	Direct Charge	\$19.64			26.38%	\$6.88	28.35%	\$6.98
				National Allocation	\$19.64	7.93	\$155.80	26.38%	\$0.00	28.35%	\$0.00
					\$29.45	0.19	\$5.64	26.38%	\$196.90	28.35%	\$199.97
032032	CORP-ITS Bus Development	3018483	Senior Developer	Direct Charge	\$36.24			26.38%	\$7.12	28.35%	\$7.23
				National Allocation	\$36.24	1.53	\$55.49	26.38%	\$0.00	28.35%	\$0.00
		18502615	Manager Business Development	National Allocation	\$46.94	2.78	\$130.67	26.38%	\$70.13	28.35%	\$71.22
		18506683	Business Analyst	Direct Charge	\$25.93			26.38%	\$165.14	28.35%	\$167.71
				National Allocation	\$25.93	1.88	\$48.73	26.38%	\$0.00	28.35%	\$0.00
		18507782	Business Analyst	Direct Charge	\$25.86			26.38%	\$61.58	28.35%	\$62.54
				National Allocation	\$25.86	2.51	\$64.80	26.38%	\$0.00	28.35%	\$0.00
		18507926	Business Analyst	Direct Charge	\$26.25	27.00	\$708.72	26.38%	\$81.90	28.35%	\$83.17
				National Allocation	\$26.25	0.52	\$13.70	26.38%	\$895.68	28.35%	\$909.64
		50140811	Senior Developer	National Allocation	\$32.38	2.78	\$90.13	26.38%	\$17.32	28.35%	\$17.59
032060	CORP-Audit	3003367	Dir, Internal Audit	National Allocation	\$79.31	7.20	\$571.03	26.38%	\$113.91	28.35%	\$115.68
		3017831	Operations/IT Auditor	National Allocation	\$28.26	7.20	\$203.45	26.38%	\$721.67	28.35%	\$732.92
		50153828	Executive Assistant	National Allocation	\$20.16			26.38%	\$257.13	28.35%	\$261.13
		50156192	Sr. Operations/IT Auditor	National Allocation	\$37.02	7.20	\$266.55	26.38%	\$0.00	28.35%	\$0.00
		50161242	Manager, IT/Oper/Acctg Audit	National Allocation	\$46.22	7.20	\$332.76	26.38%	\$336.87	28.35%	\$342.12
		50171199	Sr. Operations/IT Auditor	National Allocation	\$35.92	7.20	\$258.62	26.38%	\$420.54	28.35%	\$427.09
		50171213	Operations/IT Auditor	National Allocation	\$26.82	7.20	\$193.10	26.38%	\$326.85	28.35%	\$331.94
		50187387	Operations/IT Auditor	National Allocation	\$0.00			26.38%	\$244.04	28.35%	\$247.85
		50220230	Operations/IT Auditor	National Allocation	\$26.34	7.20	\$189.66	26.38%	\$0.00	28.35%	\$0.00
		50244431	Sr. Operations/IT Auditor	National Allocation	\$39.42	7.20	\$283.84	26.38%	\$239.69	28.35%	\$243.42
		50251207	Audit Manager	National Allocation	\$47.89	7.20	\$344.83	26.38%	\$358.72	28.35%	\$364.31
032062	CORP-Building Services	3000258	General Service Clerk	National Allocation	\$13.96			26.38%	\$435.79	28.35%	\$442.58
		3000312	Assistant Facilities Manager	National Allocation	\$26.65			26.38%	\$0.00	28.35%	\$0.00
		3018485	General Service Clerk	National Allocation	\$13.65			26.38%	\$0.00	28.35%	\$0.00
		18503108	Receptionist	National Allocation	\$15.06			26.38%	\$0.00	28.35%	\$0.00
					\$22.59			26.38%	\$0.00	28.35%	\$0.00
		18504240	Receptionist	National Allocation	\$15.58			26.38%	\$0.00	28.35%	\$0.00
		18507272	Facilities Manager	National Allocation	\$38.31			26.38%	\$0.00	28.35%	\$0.00
		50172136	General Service Clerk	National Allocation	\$12.45			26.38%	\$0.00	28.35%	\$0.00
032064	CORP-Operational Performance	3000528	Executive Assistant	National Allocation	\$22.51			26.38%	\$0.00	28.35%	\$0.00
		18506085	Senior Operations Specialist	Direct Charge	\$47.89			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$47.89	6.44	\$308.33	26.38%	\$389.67	28.35%	\$395.75
		24007290	Dir, Process & Systems Mgmt	National Allocation	\$69.44	8.35	\$579.99	26.38%	\$733.00	28.35%	\$744.42
		24007515	VP Operational Programs	National Allocation	\$83.81	5.57	\$466.67	26.38%	\$589.78	28.35%	\$598.97
		50198714	Environmental Compliance Mgr	National Allocation	\$40.71	2.78	\$113.33	26.38%	\$143.23	28.35%	\$145.46
		50237925	Project Analyst	National Allocation	\$23.23	8.35	\$194.00	26.38%	\$245.17	28.35%	\$249.00
032065	CORP-Asset Management	3000370	Sr. Staff Engineer	National Allocation	\$51.28	8.35	\$428.30	26.38%	\$541.29	28.35%	\$549.72
		3000821	Dir, Capital Progm/Asset Mgmt	National Allocation	\$64.42	8.35	\$538.00	26.38%	\$679.93	28.35%	\$690.53
		3001286	Capital Program Manager	National Allocation	\$44.68	8.35	\$373.20	26.38%	\$471.65	28.35%	\$479.00
		3016132	Planning Engineer	National Allocation	\$34.20	8.35	\$285.60	26.38%	\$360.94	28.35%	\$366.56
		50028816	Engineer	Direct Charge	\$25.14			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$25.14	7.52	\$189.00	26.38%	\$238.86	28.35%	\$242.58
032066	CORP-Research & Env Excellence	3000047	Dir,Innovation&Environ Excell	National Allocation	\$68.49	8.41	\$575.92	26.38%	\$727.85	28.35%	\$739.20
		3000528	Executive Assistant	National Allocation	\$22.51			26.38%	\$0.00	28.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3002815	Environmental Scientist	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$30.41	8.35	\$254.01	26.38%	\$321.01	28.35%	\$326.02
		3002911	Sr. Lab Analyst	National Allocation	\$25.86	8.45	\$218.42	26.38%	\$276.04	28.35%	\$280.34
		3016148	Sr.Environmental Scientist	National Allocation	\$39.51	8.35	\$330.01	26.38%	\$417.06	28.35%	\$423.57
		50168889	Sr. Infrastructure Engineer	Direct Charge	\$44.54			26.38%	\$0.00	28.35%	\$0.00
					\$44.54	5.16	\$229.76	26.38%	\$290.38	28.35%	\$294.90
		50171198	Water Resource Manager	National Allocation	\$28.98	8.47	\$245.46	26.38%	\$310.22	28.35%	\$315.05
		50194935	Technical Mgr Comm WW Proj	National Allocation	\$51.72	3.32	\$171.68	26.38%	\$216.97	28.35%	\$220.35
					\$51.72			26.38%	\$0.00	28.35%	\$0.00
		50196563	Lab Analyst	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$19.16	8.35	\$160.00	26.38%	\$202.21	28.35%	\$205.36
		50198714	Environmental Compliance Mgr	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$40.71	5.57	\$226.67	26.38%	\$286.46	28.35%	\$290.93
		50201159	Sr.Environmental Engineer	National Allocation	\$45.50	8.40	\$382.36	26.38%	\$483.23	28.35%	\$490.76
		50245580	Environmental Engineer	National Allocation	\$38.31	8.35	\$320.00	26.38%	\$404.41	28.35%	\$410.72
032068	CORP-Marketing & Sales	3016085	Marketing Manager	Direct Charge	\$32.09			26.38%	\$0.00	28.35%	\$0.00
					\$32.09	4.18	\$134.00	26.38%	\$169.35	28.35%	\$171.99
		50031723	Director Marketing & Sales	Direct Charge	\$75.45			26.38%	\$0.00	28.35%	\$0.00
		50089917	Administrative Assistant	National Allocation	\$17.58			26.38%	\$0.00	28.35%	\$0.00
			Marketing Coordinator	National Allocation	\$19.66			26.38%	\$0.00	28.35%	\$0.00
		50247201	VP Sales & Marketing	Direct Charge	\$0.00			26.38%	\$0.00	28.35%	\$0.00
					\$143.68			26.38%	\$0.00	28.35%	\$0.00
032069	CORP-Regulatory UFS	3000003	Financial Controller	National Allocation	\$56.75	1.39	\$79.00	26.38%	\$99.84	28.35%	\$101.40
		3000126	Dir, Regulatory Planning&Perf	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$67.91	8.35	\$567.17	26.38%	\$716.79	28.35%	\$727.97
		3001282	Administrative Assistant	National Allocation	\$22.44	2.78	\$62.38	26.38%	\$78.83	28.35%	\$80.06
					\$33.66	0.31	\$10.54	26.38%	\$13.32	28.35%	\$13.53
		3003459	VP Regulatory Programs	National Allocation	\$83.28	8.35	\$695.52	26.38%	\$879.00	28.35%	\$892.70
		50041665	Executive Assistant to EMT	National Allocation	\$22.03			26.38%	\$0.00	28.35%	\$0.00
032070	CORP-Shared Bus Services Admin	3017575	Executive Assistant to EMT	National Allocation	\$24.90			26.38%	\$0.00	28.35%	\$0.00
		17007204	Sr. HR Generalist & HRIS	National Allocation	\$30.20	3.77	\$113.82	26.38%	\$143.85	28.35%	\$146.09
					\$30.20			26.38%	\$0.00	28.35%	\$0.00
		50028532	Human Resources Generalist	National Allocation	\$26.05	8.35	\$217.60	26.38%	\$275.01	28.35%	\$279.29
		50162509	Director, Human Resources	National Allocation	\$66.60	8.35	\$556.20	26.38%	\$702.93	28.35%	\$713.88
032071	CORP-ITS Admin	3001283	Executive Secretary	National Allocation	\$22.42			26.38%	\$0.00	28.35%	\$0.00
032072	CORP-ITS PMO	3015388	Project Manager	Direct Charge	\$39.81			26.38%	\$0.00	28.35%	\$0.00
					\$39.81	2.45	\$97.68	26.38%	\$123.44	28.35%	\$125.37
		50069219	Project Manager	Direct Charge	\$41.84			26.38%	\$0.00	28.35%	\$0.00
					\$41.84	6.95	\$290.75	26.38%	\$367.45	28.35%	\$373.17
		50079297	Director Planning & Tech Mgmt	Direct Charge	\$59.28			26.38%	\$0.00	28.35%	\$0.00
					\$59.28	6.95	\$412.25	26.38%	\$521.00	28.35%	\$529.12
		50086863	Project Manager	Direct Charge	\$40.71			26.38%	\$0.00	28.35%	\$0.00
					\$40.71	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
		50101867	Project Manager	Direct Charge	\$41.04			26.38%	\$0.00	28.35%	\$0.00
					\$41.04	1.67	\$68.56	26.38%	\$86.64	28.35%	\$87.99
		50173485	Project Manager	Direct Charge	\$44.06			26.38%	\$0.00	28.35%	\$0.00
					\$44.06	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
		50174720	Project Analyst	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$32.57	5.52	\$179.80	26.38%	\$227.23	28.35%	\$230.77
		50220130	Manager, Png & Methodology	Direct Charge	\$45.50			26.38%	\$0.00	28.35%	\$0.00
					\$45.50	6.96	\$316.66	26.38%	\$400.20	28.35%	\$406.44
		50233802	PMO Analyst	Direct Charge	\$38.31			26.38%	\$0.00	28.35%	\$0.00
					\$38.31	6.96	\$266.66	26.38%	\$337.01	28.35%	\$342.26
		50249958	Project Manager	Direct Charge	\$44.54			26.38%	\$0.00	28.35%	\$0.00
					\$44.54	7.67	\$341.72	26.38%	\$431.87	28.35%	\$438.60
032073	CORP-ITS Infra/Oper Admin	3014575	Administrative Assistant	National Allocation	\$18.27	2.31	\$42.23	26.38%	\$53.37	28.35%	\$54.20
			Sr. Secretary	National Allocation	\$18.27	4.62	\$84.46	26.38%	\$106.74	28.35%	\$108.40
					\$27.40	0.04	\$1.19	26.38%	\$1.50	28.35%	\$1.52
		18504493	Director Operations	Direct Charge	\$62.49			26.38%	\$0.00	28.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total		
032074	CORP-ITS Production	3000188	Manager, Production	National Allocation	\$62.49	7.83	\$489.26	26.38%	\$618.32	28.35%	\$627.96		
		3000195	Lead Computer Operator	National Allocation	\$40.25	8.35	\$336.13	26.38%	\$424.80	28.35%	\$431.42		
						\$25.48	8.98	\$228.69	26.38%	\$289.01	28.35%	\$293.52	
						\$38.22	0.21	\$7.86	26.38%	\$9.93	28.35%	\$10.09	
		3000241	Sr Inserter Operator	National Allocation	\$16.64	1.50	\$24.89	26.38%	\$31.45	28.35%	\$31.94		
		3003220	Computer Operator	National Allocation	\$15.33	9.11	\$139.57	26.38%	\$176.39	28.35%	\$179.14		
						\$22.99	0.33	\$7.52	26.38%	\$9.51	28.35%	\$9.66	
		3015077	Sr. Computer Operator	National Allocation	\$21.54	8.98	\$193.37	26.38%	\$244.38	28.35%	\$248.18		
						\$32.31	0.11	\$3.63	26.38%	\$4.58	28.35%	\$4.65	
		3018188	Inserter Operator	Direct Charge	\$11.78			26.38%	\$0.00	28.35%	\$0.00		
						\$11.78	6.58	\$77.54	26.38%	\$98.00	28.35%	\$99.52	
		18613500	Project Manager	National Allocation	\$43.33	8.35	\$361.80	26.38%	\$457.24	28.35%	\$464.37		
		24007293	Mailroom Supervisor	Direct Charge	\$22.98			26.38%	\$0.00	28.35%	\$0.00		
						\$22.98	8.20	\$188.29	26.38%	\$237.96	28.35%	\$241.67	
		50011668	Sr. Computer Operator	National Allocation	\$21.04	8.98	\$188.89	26.38%	\$238.72	28.35%	\$242.44		
						\$31.57	0.31	\$9.74	26.38%	\$12.31	28.35%	\$12.50	
		50011669	Sr. Computer Operator	National Allocation	\$21.24	8.98	\$190.67	26.38%	\$240.97	28.35%	\$244.73		
				\$31.87	0.67	\$21.45	26.38%	\$27.11	28.35%	\$27.53			
50089939	Inserter Operator	National Allocation	\$11.81	1.50	\$17.67	26.38%	\$22.33	28.35%	\$22.68				
50109493	Inserter Operator	National Allocation	\$11.53	1.50	\$17.25	26.38%	\$21.80	28.35%	\$22.14				
50114015	Computer Operator	National Allocation	\$14.36	8.98	\$128.87	26.38%	\$162.87	28.35%	\$165.41				
				\$21.54	0.26	\$5.64	26.38%	\$7.13	28.35%	\$7.24			
50114048	Computer Operator	National Allocation	\$13.89	8.98	\$124.67	26.38%	\$157.55	28.35%	\$160.01				
032075	CORP-ITS Enterprise Servers	3000199	Manager, Enterprise Servers	National Allocation	\$40.71	6.96	\$283.33	26.38%	\$358.08	28.35%	\$363.66		
		3016296	Midrange Systems Specialist	National Allocation	\$35.91	8.35	\$299.94	26.38%	\$379.07	28.35%	\$384.97		
		3016513	Web & Groupware Specialist	National Allocation	\$30.88	2.78	\$85.97	26.38%	\$108.65	28.35%	\$110.35		
		3016884	Network Administrator	National Allocation	\$36.63	8.35	\$305.97	26.38%	\$386.68	28.35%	\$392.71		
		3018067	Web & Groupware Specialist	National Allocation	\$34.69	5.57	\$193.17	26.38%	\$244.13	28.35%	\$247.93		
		18553746	Midrange Systems Specialist	National Allocation	\$30.78	8.35	\$257.04	26.38%	\$324.85	28.35%	\$329.91		
		24018333	Network Server Specialist	National Allocation	\$30.33	8.35	\$253.34	26.38%	\$320.17	28.35%	\$325.16		
		50015337	Web & Groupware Specialist	National Allocation	\$32.70	8.28	\$270.81	26.38%	\$342.25	28.35%	\$347.59		
		50019123	Webmaster	National Allocation	\$32.48	4.17	\$135.49	26.38%	\$171.23	28.35%	\$173.90		
		50089918	Network Server Specialist	National Allocation	\$31.13	8.35	\$260.00	26.38%	\$328.59	28.35%	\$333.71		
		50131871	Web & Groupware Specialist	National Allocation	\$31.38	8.23	\$258.25	26.38%	\$326.38	28.35%	\$331.47		
		032076	CORP-ITS Network Comm	3003343	WAN/LAN Maint Specialist	National Allocation	\$40.47	8.35	\$338.00	26.38%	\$427.16	28.35%	\$433.82
				3016462	WAN/LAN Maint Specialist	National Allocation	\$36.08	8.35	\$301.34	26.38%	\$380.83	28.35%	\$386.77
17007195	WAN/LAN Maint Specialist			National Allocation	\$40.92	8.35	\$341.75	26.38%	\$431.91	28.35%	\$438.64		
24007483	Manager, Comm & Networks			Direct Charge	\$38.68			26.38%	\$0.00	28.35%	\$0.00		
						\$38.68	7.93	\$306.87	26.38%	\$387.83	28.35%	\$393.87	
50151232	ITS Comm Spec (Voice/Video)			National Allocation	\$36.36	8.35	\$303.68	26.38%	\$383.79	28.35%	\$389.77		
032077	CORP-ITS Telecom	3016935	Manager Information Technology	National Allocation	\$43.98	8.35	\$367.33	26.38%	\$464.23	28.35%	\$471.47		
		50087120	ITS Support Specialist	National Allocation	\$22.79	8.35	\$190.32	26.38%	\$240.53	28.35%	\$244.28		
		50107203	ITS Support Specialist	National Allocation	\$21.55	8.35	\$180.01	26.38%	\$227.49	28.35%	\$231.04		
		50178396	Voice System Administrator	National Allocation	\$28.74	8.35	\$240.01	26.38%	\$303.32	28.35%	\$308.05		
		50201217	ITS Support Specialist	National Allocation	\$21.55	8.35	\$180.01	26.38%	\$227.49	28.35%	\$231.04		
032078	CORP-ITS Core Bus Sys Admin	18505824	Director, Core Business Syst	Direct Charge	\$53.02			26.38%	\$0.00	28.35%	\$0.00		
						\$53.02	4.89	\$259.49	26.38%	\$327.94	28.35%	\$333.05	
			Manager, Appl Architecture	National Allocation	\$53.02	2.78	\$147.60	26.38%	\$186.54	28.35%	\$189.45		
032079	CORP-ITS Application Developm	3002902	Project Manager	Direct Charge	\$40.71			26.38%	\$0.00	28.35%	\$0.00		
						\$40.71	8.18	\$332.92	26.38%	\$420.74	28.35%	\$427.30	
		3015763	Senior Developer	National Allocation	\$32.38	8.34	\$270.17	26.38%	\$341.44	28.35%	\$346.76		
		3015900	Manager, Appl Development	Direct Charge	\$48.81			26.38%	\$0.00	28.35%	\$0.00		
						\$48.81	6.89	\$336.32	26.38%	\$425.04	28.35%	\$431.66	
		3016513	Web & Groupware Specialist	National Allocation	\$30.88	5.57	\$171.95	26.38%	\$217.31	28.35%	\$220.69		
		3017323	Senior Developer	National Allocation	\$32.38	8.35	\$270.40	26.38%	\$341.73	28.35%	\$347.05		
		3018067	Web & Groupware Specialist	National Allocation	\$34.69	2.78	\$96.58	26.38%	\$122.06	28.35%	\$123.97		
		3018483	Senior Developer	Direct Charge	\$36.24			26.38%	\$0.00	28.35%	\$0.00		
						\$36.24	4.77	\$172.78	26.38%	\$218.36	28.35%	\$221.76	
				\$36.24			26.38%	\$0.00	28.35%	\$0.00			

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3018484	Senior Developer	National Allocation	\$35.85	8.34	\$298.85	26.38%	\$377.69	28.35%	\$383.58
		50019123	Webmaster	National Allocation	\$32.48	4.17	\$135.51	26.38%	\$171.26	28.35%	\$173.93
		50085706	Senior Developer	Direct Charge	\$38.08			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$38.08	6.56	\$249.77	26.38%	\$315.65	28.35%	\$320.57
		50095946	Senior Developer	National Allocation	\$36.01	8.35	\$300.76	26.38%	\$380.09	28.35%	\$386.02
		50135657	Senior Developer	Direct Charge	\$36.06			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$36.06	7.50	\$270.36	26.38%	\$341.68	28.35%	\$347.00
		50140811	Senior Developer	National Allocation	\$32.38	5.57	\$180.26	26.38%	\$227.82	28.35%	\$231.37
032080	CORP-ITS Application Architec	3000071	Bus Appl Support Specialist	National Allocation	\$33.35	8.35	\$278.42	26.38%	\$351.87	28.35%	\$357.36
		3001313	Bus Appl Support Specialist	National Allocation	\$44.45	5.57	\$247.47	26.38%	\$312.75	28.35%	\$317.63
		3014656	Bus Appl Support Specialist	National Allocation	\$31.13	8.35	\$260.00	26.38%	\$328.59	28.35%	\$333.71
		3017241	Bus Appl Support Specialist	National Allocation	\$35.31	8.35	\$294.94	26.38%	\$372.75	28.35%	\$378.56
		3018192	Business Analyst	Direct Charge	\$23.95			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$23.95	6.25	\$149.58	26.38%	\$189.04	28.35%	\$191.99
		18502615	Manager Business Development	Direct Charge	\$46.94			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$46.94	5.36	\$251.53	26.38%	\$317.89	28.35%	\$322.84
		18506683	Business Analyst	Direct Charge	\$25.93			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$25.93	4.18	\$108.28	26.38%	\$136.85	28.35%	\$138.98
		18507441	Bus Appl Support Specialist	Direct Charge	\$35.92			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$35.92	4.42	\$158.75	26.38%	\$200.63	28.35%	\$203.76
		18507782	Business Analyst	Direct Charge	\$25.86			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$25.86	5.25	\$135.90	26.38%	\$171.75	28.35%	\$174.43
		18507918	Bus Appl Support Specialist	Direct Charge	\$31.13			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$31.13	5.95	\$185.09	26.38%	\$233.92	28.35%	\$237.56
		18507926	Business Analyst	Direct Charge	\$26.25	9.00	\$236.24	26.38%	\$298.56	28.35%	\$303.21
				National Allocation	\$26.25	2.43	\$63.71	26.38%	\$80.52	28.35%	\$81.78
		18611053	Bus Appl Support Specialist	Direct Charge	\$33.56			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$33.56	7.97	\$267.34	26.38%	\$337.86	28.35%	\$343.13
		50064428	Manager, Appl Architecture	Direct Charge	\$48.81			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$48.81	6.79	\$331.24	26.38%	\$418.62	28.35%	\$425.15
		50090814	Bus Appl Support Specialist	Direct Charge	\$37.10	4.75	\$176.23	26.38%	\$222.72	28.35%	\$226.19
				National Allocation	\$37.10	3.47	\$128.79	26.38%	\$162.77	28.35%	\$165.31
		50145186	Bus Appl Support Specialist	Direct Charge	\$36.19			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$36.19	7.22	\$261.41	26.38%	\$330.38	28.35%	\$335.53
032081	CORP-ITS Quality Assurance	3000066	IT QA and Testing Manager	Direct Charge	\$48.19			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$48.19	7.43	\$358.04	26.38%	\$452.49	28.35%	\$459.55
		3000198	QA Application Change Speciali	National Allocation	\$29.62	8.35	\$247.41	26.38%	\$312.67	28.35%	\$317.55
		3017515	ITS Trainer/Documentor	National Allocation	\$21.60	8.34	\$180.24	26.38%	\$227.79	28.35%	\$231.34
		18696333	ITS QA Analyst Tester	Direct Charge	\$27.76			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$27.76	4.40	\$122.16	26.38%	\$154.38	28.35%	\$156.79
		24007267	ITS QA Analyst Tester	National Allocation	\$22.95	8.34	\$191.41	26.38%	\$241.91	28.35%	\$245.68
		50193841	IT QA Test Analyst	Direct Charge	\$26.34			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$26.34	7.79	\$205.29	26.38%	\$259.45	28.35%	\$263.49
		50251108	ITS Trainer/Documentor	National Allocation	\$25.38	7.66	\$194.33	26.38%	\$245.59	28.35%	\$249.42
032082	CORP-ITS Tech Architecture	3014691	Senior Database Analyst	Direct Charge	\$38.08			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$38.08	5.64	\$214.68	26.38%	\$271.31	28.35%	\$275.54
		50079284	Manager, Data Architecture Adm	Direct Charge	\$43.10			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$43.10	7.22	\$311.37	26.38%	\$393.50	28.35%	\$399.64
		50185999	Sr. Data Architect	Direct Charge	\$38.31			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$38.31	7.86	\$301.15	26.38%	\$380.60	28.35%	\$386.53
		50190186	Sr. Data Architect	National Allocation	\$38.31	8.33	\$319.19	26.38%	\$403.39	28.35%	\$409.68
032083	CORP-ITS Strategy/Governance	18507838	Mgr, Perf Measures & Governanc	National Allocation	\$47.32	8.35	\$395.20	26.38%	\$499.45	28.35%	\$507.23
		50181748	Dir, Regulatory Planning&Perf	National Allocation	\$57.47	1.39	\$80.00	26.38%	\$101.10	28.35%	\$102.68
			Dir. Technical Services	National Allocation	\$57.47	1.39	\$79.77	26.38%	\$100.81	28.35%	\$102.38
032084	SSC-Accounts Payable	3015076	Accounts Payable Analyst	National Allocation	\$17.72	8.35	\$148.00	26.38%	\$187.04	28.35%	\$189.95
					\$26.58	0.50	\$13.18	26.38%	\$16.66	28.35%	\$16.92
		3015114	Procurement Analyst	National Allocation	\$18.22	8.35	\$152.19	26.38%	\$192.34	28.35%	\$195.34
					\$27.34	0.24	\$6.66	26.38%	\$8.42	28.35%	\$8.55
		3017573	Accounts Payable Team Lead	National Allocation	\$26.99	2.78	\$75.13	26.38%	\$94.95	28.35%	\$96.43

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total	
		3017836	Accounts Payable Analyst	National Allocation	\$19.90	8.35	\$166.19	26.38%	\$210.04	28.35%	\$213.31	
					\$29.85	0.14	\$4.15	26.38%	\$5.25	28.35%	\$5.33	
		3017837	Accounts Payable Analyst	National Allocation	\$20.43	2.78	\$56.87	26.38%	\$71.87	28.35%	\$72.99	
					\$22.51	2.78	\$62.67	26.38%	\$79.20	28.35%	\$80.43	
					\$30.64	0.31	\$9.60	26.38%	\$12.13	28.35%	\$12.32	
		3017841	Accounts Payable Specialist	National Allocation	\$22.51	2.78	\$62.67	26.38%	\$79.20	28.35%	\$80.43	
					\$15.01	8.35	\$125.39	26.38%	\$158.47	28.35%	\$160.94	
		3017979	Accounts Payable Specialist	National Allocation	\$22.52	0.02	\$0.39	26.38%	\$0.50	28.35%	\$0.50	
					\$15.33	8.35	\$128.00	26.38%	\$161.77	28.35%	\$164.29	
		3018059	Accounts Payable Team Lead	National Allocation	\$22.99	0.19	\$4.40	26.38%	\$5.56	28.35%	\$5.65	
					\$21.93	2.78	\$61.04	26.38%	\$77.14	28.35%	\$78.34	
					\$18.27	5.57	\$101.73	26.38%	\$128.57	28.35%	\$130.58	
		18507002	Accounts Payable Specialist	National Allocation	\$27.41	0.28	\$7.63	26.38%	\$9.64	28.35%	\$9.79	
					\$15.76	8.35	\$131.61	26.38%	\$166.32	28.35%	\$168.92	
					\$23.64	0.19	\$4.52	26.38%	\$5.72	28.35%	\$5.81	
		18508161	Procurement Analyst	National Allocation	\$22.63	2.78	\$63.00	26.38%	\$79.62	28.35%	\$80.86	
					\$23.77	4.18	\$99.24	26.38%	\$125.42	28.35%	\$127.38	
					\$23.80	1.39	\$33.13	26.38%	\$41.87	28.35%	\$42.53	
					\$33.94	0.27	\$9.15	26.38%	\$11.57	28.35%	\$11.75	
					\$35.71	0.21	\$7.46	26.38%	\$9.42	28.35%	\$9.57	
		18508195	Accounts Payable Analyst	National Allocation	\$19.95	8.35	\$166.60	26.38%	\$210.55	28.35%	\$213.83	
					\$29.92	1.11	\$33.32	26.38%	\$42.11	28.35%	\$42.77	
		18508671	Accounts Payable Team Lead	National Allocation	\$30.03	8.35	\$250.80	26.38%	\$316.96	28.35%	\$321.90	
		18508822	Accounts Payable Analyst	National Allocation	\$20.33	8.35	\$169.80	26.38%	\$214.59	28.35%	\$217.93	
					\$30.50	0.23	\$7.16	26.38%	\$9.05	28.35%	\$9.19	
		50135604	Procurement Specialist	National Allocation	\$14.13	8.35	\$117.99	26.38%	\$149.12	28.35%	\$151.44	
					\$21.19	0.03	\$0.74	26.38%	\$0.93	28.35%	\$0.95	
		50138108	Procurement Specialist	National Allocation	\$13.89	8.35	\$116.00	26.38%	\$146.60	28.35%	\$148.88	
					\$20.83	0.10	\$2.17	26.38%	\$2.75	28.35%	\$2.79	
		50192323	Accounts Payable Specialist	National Allocation	\$14.00	8.35	\$116.93	26.38%	\$147.77	28.35%	\$150.08	
\$21.00	0.05				\$1.10	26.38%	\$1.39	28.35%	\$1.41			
50236394	Accounts Payable Specialist	National Allocation	\$14.37	7.62	\$109.50	26.38%	\$138.39	28.35%	\$140.54			
			\$21.55	0.07	\$1.50	26.38%	\$1.90	28.35%	\$1.93			
50239365	Accounts Payable Specialist	National Allocation	\$14.37	8.28	\$119.00	26.38%	\$150.39	28.35%	\$152.73			
50247295	Accounts Payable Specialist	National Allocation	\$14.85	8.35	\$124.01	26.38%	\$156.72	28.35%	\$159.16			
			\$22.27	0.14	\$3.10	26.38%	\$3.92	28.35%	\$3.98			
50247296	Accounts Payable Specialist	National Allocation	\$15.33	8.35	\$128.00	26.38%	\$161.77	28.35%	\$164.29			
50247297	Accounting Specialist	National Allocation	\$38.31	8.35	\$320.00	26.38%	\$404.41	28.35%	\$410.72			
032085	CORP-External Communications	50187393	Director, External Communicati	National Allocation	\$67.05	6.77	\$453.79	26.38%	\$573.51	28.35%	\$582.45	
032086	CORP-Internal Communications	18723987	Communications Manager	National Allocation	\$28.74	6.95	\$199.78	26.38%	\$252.49	28.35%	\$256.42	
			Communications Specialist	National Allocation	\$28.74	1.39	\$40.00	26.38%	\$50.55	28.35%	\$51.34	
		50156193	Director, Communications	National Allocation	\$55.32	6.77	\$374.38	26.38%	\$473.14	28.35%	\$480.52	
032087	CORP-Corp Social Resp	24013971	Dir, Corporate Social Responsi	National Allocation	\$47.89	6.77	\$324.14	26.38%	\$409.64	28.35%	\$416.03	
032088	CORP-Business Change	3000493	Benefits Call Center Manager	National Allocation	\$45.31	8.35	\$378.41	26.38%	\$478.23	28.35%	\$485.69	
			50090813	Manager, Knowledge Management	National Allocation	\$36.64	5.57	\$204.00	26.38%	\$257.81	28.35%	\$261.83
032090	CORP-Prop Mgmt Development	17003423	Operations Superintendent	Regional Allocation	\$38.89			26.38%	\$0.00	28.35%	\$0.00	
			50170842	Estate Surveyor	Direct Charge	\$34.53			26.38%	\$0.00	28.35%	\$0.00
					Regional Allocation	\$34.53			26.38%	\$0.00	28.35%	\$0.00
032091	CORP-STEP Project	3000003	Financial Controller	National Allocation	\$56.75	6.94	\$393.86	26.38%	\$497.76	28.35%	\$505.52	
			3001282	Administrative Assistant	National Allocation	\$22.44	5.55	\$124.57	26.38%	\$157.44	28.35%	\$159.89
			3003021	Administrative Assistant	National Allocation	\$19.85	6.75	\$134.04	26.38%	\$169.40	28.35%	\$172.05
			3016024	STEP-Team Lead	National Allocation	\$35.92	7.95	\$285.64	26.38%	\$360.99	28.35%	\$366.61
			3018488	Sr. Financial Analyst	National Allocation	\$31.13	5.55	\$172.83	26.38%	\$218.43	28.35%	\$221.83
			5000079	Subject Matter Expert-Assets	Direct Charge	\$43.92			26.38%	\$0.00	28.35%	\$0.00
			9007999	Network Operations Manager	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
						\$42.63	8.33	\$354.98	26.38%	\$448.62	28.35%	\$455.62
			9015384	STEP-SME Multi-Project	National Allocation	\$28.35	5.55	\$157.41	26.38%	\$198.94	28.35%	\$202.04
			10000225	Financial Services Manager	National Allocation	\$63.46	5.55	\$352.37	26.38%	\$445.32	28.35%	\$452.26
			18504303	Dir, Logistics & Risk Mgmt	National Allocation	\$62.26	5.55	\$345.67	26.38%	\$436.86	28.35%	\$443.67

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		18504602	Project Manager-SAP Financial	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$48.37	5.55	\$268.56	26.38%	\$339.41	28.35%	\$344.70
		18505787	Director, Program Execution	National Allocation	\$73.28	5.56	\$407.12	26.38%	\$514.52	28.35%	\$522.54
		18507133	Project Mgr Materials Mgmt	Direct Charge	\$39.27			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$39.27	5.55	\$218.04	26.38%	\$275.56	28.35%	\$279.86
		18507766	STEP-SME Benefits	National Allocation	\$33.53	5.55	\$186.13	26.38%	\$235.23	28.35%	\$238.90
		18678039	STEP IT Lead	National Allocation	\$48.16	5.55	\$267.36	26.38%	\$337.89	28.35%	\$343.16
		18728294	STEP IT Lead	National Allocation	\$35.92	5.55	\$199.43	26.38%	\$252.04	28.35%	\$255.97
		24006612	STEP-Proj Change & Comm Lead	National Allocation	\$35.18	6.94	\$244.27	26.38%	\$308.71	28.35%	\$313.52
		24007543	Program Implementation Manager	National Allocation	\$57.47	8.35	\$480.00	26.38%	\$606.62	28.35%	\$616.08
		24007572	Operations Supervisor	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
			STEP-Inventory Analyst	National Allocation	\$31.18	2.78	\$86.55	26.38%	\$109.38	28.35%	\$111.09
		50086863	Project Manager	National Allocation	\$40.71	5.55	\$226.01	26.38%	\$285.64	28.35%	\$290.09
		50173485	Project Manager	National Allocation	\$44.06	5.55	\$244.64	26.38%	\$309.17	28.35%	\$313.99
		50176099	Dir. Technical Services	Direct Charge	\$56.27			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$56.27	6.94	\$390.54	26.38%	\$493.56	28.35%	\$501.26
		50181748	Dir. Technical Services	National Allocation	\$57.47	5.55	\$319.08	26.38%	\$403.25	28.35%	\$409.54
032093	CORP-ITS Design Authority	3000234	Manager, Technolog Arch & Eval	National Allocation	\$51.72	8.33	\$430.76	26.38%	\$544.39	28.35%	\$552.88
		3016981	Design Authority Architect	National Allocation	\$48.11	7.20	\$346.37	26.38%	\$437.75	28.35%	\$444.57
032094	CORP-COE O&M	18505461	Manager, Operators & Maint	Direct Charge	\$37.18			26.38%	\$0.00	28.35%	\$0.00
		50031896	Dist. Dir.	Direct Charge	\$52.59			26.38%	\$0.00	28.35%	\$0.00
032096	CORP-Chief Growth Officer	50097788	Executive Assistant to EMT	National Allocation	\$29.22			26.38%	\$0.00	28.35%	\$0.00
032097	CORP-Product & Serv Innovation	50101778	Executive Assistant	National Allocation	\$26.15			26.38%	\$0.00	28.35%	\$0.00
		50127389	VP Service Company	Direct Charge	\$108.17			26.38%	\$0.00	28.35%	\$0.00
		50144090	General Manager	Direct Charge	\$79.02			26.38%	\$0.00	28.35%	\$0.00
			Manager Business Development	Direct Charge	\$63.22			26.38%	\$0.00	28.35%	\$0.00
		50198748	Manager, Innovation	Direct Charge	\$47.89			26.38%	\$0.00	28.35%	\$0.00
		50210614	Manager, New Products & Servic	Direct Charge	\$0.00			26.38%	\$0.00	28.35%	\$0.00
					\$55.08			26.38%	\$0.00	28.35%	\$0.00
032505	SSC-Administration	3002229	Administrative Assistant	National Allocation	\$17.00			26.38%	\$0.00	28.35%	\$0.00
		3015387	Administrative Assistant	National Allocation	\$18.61			26.38%	\$0.00	28.35%	\$0.00
		3015761	General Service Clerk	National Allocation	\$15.28			26.38%	\$0.00	28.35%	\$0.00
		10000225	Financial Services Manager	National Allocation	\$63.46	1.39	\$88.33	26.38%	\$111.64	28.35%	\$113.38
			Project Manager	National Allocation	\$63.46	1.39	\$88.33	26.38%	\$111.64	28.35%	\$113.38
		18505787	Financial Services Manager	National Allocation	\$73.28	1.39	\$102.00	26.38%	\$128.91	28.35%	\$130.92
		50042461	General Service Clerk	National Allocation	\$12.36			26.38%	\$0.00	28.35%	\$0.00
		50048096	Office Manager	National Allocation	\$28.74	8.35	\$240.01	26.38%	\$303.32	28.35%	\$308.05
		50151231	Director Shared Services	National Allocation	\$71.84	8.35	\$600.00	26.38%	\$758.28	28.35%	\$770.10
032570	SSC-General Accounting	3001946	Sr. Accountant	Direct Charge	\$24.90			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$24.90	8.07	\$201.06	26.38%	\$254.10	28.35%	\$258.06
		3017405	Sr. Accountant	National Allocation	\$24.90	8.35	\$208.00	26.38%	\$262.87	28.35%	\$266.96
		3017835	Gen Acctg & FR Manager	National Allocation	\$40.04	8.35	\$334.39	26.38%	\$422.61	28.35%	\$429.19
		50022818	Accountant	National Allocation	\$18.73	8.35	\$156.40	26.38%	\$197.66	28.35%	\$200.74
		50075099	General Accounting Team Lead	National Allocation	\$29.89	5.57	\$166.40	26.38%	\$210.30	28.35%	\$213.57
					\$33.62	2.78	\$93.60	26.38%	\$118.29	28.35%	\$120.14
		50097960	Sr. Accountant	National Allocation	\$25.29	4.59	\$116.16	26.38%	\$146.80	28.35%	\$149.09
		50099158	Intermediate Accountant	National Allocation	\$20.12	8.35	\$168.00	26.38%	\$212.32	28.35%	\$215.63
		50116459	Accounting Specialist	National Allocation	\$15.42	8.35	\$128.80	26.38%	\$162.78	28.35%	\$165.31
		50169004	Accountant	National Allocation	\$17.00	8.28	\$140.82	26.38%	\$177.97	28.35%	\$180.74
					\$25.50	1.12	\$28.62	26.38%	\$36.17	28.35%	\$36.74
		50174712	Sr. Accountant	Direct Charge	\$24.90			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$24.90	6.96	\$173.33	26.38%	\$219.05	28.35%	\$222.47
		50180532	Intermediate Accountant	National Allocation	\$20.12	8.35	\$168.00	26.38%	\$212.32	28.35%	\$215.63
		50190228	Intermediate Accountant	National Allocation	\$20.12	8.35	\$168.00	26.38%	\$212.32	28.35%	\$215.63
		50196548	Accountant	National Allocation	\$16.76	5.57	\$93.33	26.38%	\$117.96	28.35%	\$119.79
					\$25.15	1.31	\$32.81	26.38%	\$41.47	28.35%	\$42.12
		50200038	Sr. Accountant	National Allocation	\$26.34	2.78	\$73.33	26.38%	\$92.68	28.35%	\$94.12
					\$30.29	5.57	\$168.67	26.38%	\$213.16	28.35%	\$216.49
		50200149	Sr. Accountant	National Allocation	\$26.34	8.35	\$220.00	26.38%	\$278.04	28.35%	\$282.37

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
		50205776	Sr. Accountant	National Allocation	\$25.14	8.35	\$210.00	26.38%	\$265.40	28.35%	\$269.54	
		50231146	Sr. Accountant	National Allocation	\$24.90	8.35	\$208.00	26.38%	\$262.87	28.35%	\$266.96	
		50240579	Accounting Specialist	National Allocation	\$14.37	8.35	\$120.00	26.38%	\$151.65	28.35%	\$154.02	
		50255318	Staff Accountant	National Allocation	\$17.72	2.78	\$49.33	26.38%	\$62.35	28.35%	\$63.32	
					\$19.40	1.67	\$32.40	26.38%	\$40.95	28.35%	\$41.59	
		50255327	Accountant	National Allocation	\$19.40	4.18	\$81.00	26.38%	\$102.37	28.35%	\$103.97	
					\$29.10	0.77	\$22.28	26.38%	\$28.15	28.35%	\$28.59	
			Staff Accountant	National Allocation	\$19.40	1.39	\$27.00	26.38%	\$34.12	28.35%	\$34.66	
					\$21.55	2.51	\$54.00	26.38%	\$68.25	28.35%	\$69.31	
		032571	SSC-Tax	3000114	Intermediate Accountant	National Allocation	\$23.95	8.35	\$200.00	26.38%	\$252.76	28.35%
3000201	Tax Team Lead			National Allocation	\$38.31	8.35	\$320.00	26.38%	\$404.41	28.35%	\$410.72	
3000524	Tax Compliance Manager			Direct Charge	\$38.99			26.38%	\$0.00	28.35%	\$0.00	
					National Allocation	\$38.99	7.10	\$276.76	26.38%	\$349.77	28.35%	\$355.22
3017406	Sr. Accounting Clerk			National Allocation	\$17.39	8.35	\$145.20	26.38%	\$183.50	28.35%	\$186.36	
					\$26.08	1.84	\$47.87	26.38%	\$60.50	28.35%	\$61.44	
3017725	Tax Research Manager			National Allocation	\$56.90	8.35	\$475.21	26.38%	\$600.57	28.35%	\$609.93	
3017934	Sr. Accountant			National Allocation	\$28.74	8.35	\$240.01	26.38%	\$303.32	28.35%	\$308.05	
3018382	Sr. Accountant			National Allocation	\$28.74	8.35	\$240.01	26.38%	\$303.32	28.35%	\$308.05	
50105768	Sr. Accountant			National Allocation	\$28.74	8.35	\$240.01	26.38%	\$303.32	28.35%	\$308.05	
50240703	Intermediate Tax Accountant			National Allocation	\$23.95	8.35	\$200.00	26.38%	\$252.76	28.35%	\$256.70	
50243181	Intermediate Tax Accountant			Direct Charge	\$25.38			26.38%	\$0.00	28.35%	\$0.00	
					National Allocation	\$25.38	7.93	\$201.40	26.38%	\$254.52	28.35%	\$258.49
032572	SSC-Business Support Services			3017416	Support Services Analyst	National Allocation	\$23.95	8.35	\$200.00	26.38%	\$252.76	28.35%
		3018062	Business Liaison	Direct Charge	\$38.46			26.38%	\$0.00	28.35%	\$0.00	
					National Allocation	\$38.46	6.40	\$246.25	26.38%	\$311.21	28.35%	\$316.07
					Regional Allocation	\$38.46			26.38%	\$0.00	28.35%	\$0.00
		18508208	Training Assistant	National Allocation	\$17.15	8.35	\$143.21	26.38%	\$180.98	28.35%	\$183.80	
		18508945	Business Liaison	National Allocation	\$35.23	8.35	\$294.12	26.38%	\$371.71	28.35%	\$377.50	
		18732824	Service Quality Manager	National Allocation	\$47.32	8.35	\$395.20	26.38%	\$499.45	28.35%	\$507.23	
		50011005	Business Liaison	Direct Charge	\$34.39			26.38%	\$0.00	28.35%	\$0.00	
					National Allocation	\$34.39	4.00	\$137.62	26.38%	\$173.92	28.35%	\$176.63
		50041705	Training Coordinator	National Allocation	\$32.81	8.35	\$274.01	26.38%	\$346.29	28.35%	\$351.69	
		50079164	Project Manager	National Allocation	\$32.33	5.56	\$179.66	26.38%	\$227.06	28.35%	\$230.60	
		50188957	Support Services Analyst	National Allocation	\$23.95	8.35	\$200.00	26.38%	\$252.76	28.35%	\$256.70	
		50192306	Support Services Analyst	National Allocation	\$22.99	8.35	\$192.00	26.38%	\$242.65	28.35%	\$246.43	
032573	SSC-Planning & Reporting	3016948	Planning & Reporting Manager	National Allocation	\$56.71	6.19	\$350.89	26.38%	\$443.46	28.35%	\$450.37	
		3017840	Sr. Financial Analyst	National Allocation	\$31.13	4.80	\$149.42	26.38%	\$188.84	28.35%	\$191.79	
		3017941	Sr. Financial Analyst	National Allocation	\$33.53	4.80	\$160.92	26.38%	\$203.37	28.35%	\$206.54	
		18507352	Business Performance Analyst	National Allocation	\$37.98	2.78	\$105.73	26.38%	\$133.63	28.35%	\$135.71	
					\$37.98	4.80	\$182.30	26.38%	\$230.39	28.35%	\$233.98	
		50037426	Sr. Financial Analyst	National Allocation	\$34.72	4.80	\$166.67	26.38%	\$210.64	28.35%	\$213.92	
50174711	Financial Analyst-Intermediate	National Allocation	\$23.95	7.20	\$172.41	26.38%	\$217.90	28.35%	\$221.29			
032574	SSC-Rates & Regulation	3000055	Manager, Rates & Regulation	National Allocation	\$57.57	8.35	\$480.80	26.38%	\$607.64	28.35%	\$617.11	
		3000104	Sr. Financial Analyst	Direct Charge	\$35.92			26.38%	\$0.00	28.35%	\$0.00	
					National Allocation	\$35.92	6.33	\$227.50	26.38%	\$287.52	28.35%	\$292.00
		3000117	Sr. Financial Analyst	Direct Charge	\$35.20			26.38%	\$0.00	28.35%	\$0.00	
					Regional Allocation	\$35.20			26.38%	\$0.00	28.35%	\$0.00
		3000131	Financial Analyst-Intermediate	Direct Charge	\$28.74			26.38%	\$0.00	28.35%	\$0.00	
					National Allocation	\$28.74	2.19	\$63.00	26.38%	\$79.62	28.35%	\$80.86
		3000457	Financial Analyst-Intermediate	Direct Charge	\$30.51			26.38%	\$0.00	28.35%	\$0.00	
					National Allocation	\$30.51	3.65	\$111.48	26.38%	\$140.89	28.35%	\$143.08
		14000147	Rates Team Lead	Direct Charge	\$44.01			26.38%	\$0.00	28.35%	\$0.00	
					National Allocation	\$44.01	4.66	\$205.24	26.38%	\$259.38	28.35%	\$263.42
		18507379	Sr. Financial Analyst	Direct Charge	\$39.39			26.38%	\$0.00	28.35%	\$0.00	
					National Allocation	\$39.39	2.94	\$115.81	26.38%	\$146.36	28.35%	\$148.64
		18507395	Sr. Financial Analyst	Direct Charge	\$34.48			26.38%	\$0.00	28.35%	\$0.00	
National Allocation	\$34.48				3.41	\$117.60	26.38%	\$148.62	28.35%	\$150.94		
18507643	Assistant Rates Manager	Direct Charge	\$40.04			26.38%	\$0.00	28.35%	\$0.00			
			National Allocation	\$40.04	6.12	\$245.22	26.38%	\$309.91	28.35%	\$314.74		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		18623214	Financial Analyst	Direct Charge	\$20.35			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$20.35	1.67	\$34.00	26.38%	\$42.97	28.35%	\$43.64
		50257564	Accounts Payable Analyst	National Allocation	\$19.16	2.23	\$42.67	26.38%	\$53.92	28.35%	\$54.76
032575	SSC-Cash Management	3002435	Sr. Cash Management Analyst	Direct Charge	\$23.95			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$23.95	5.57	\$133.33	26.38%	\$168.50	28.35%	\$171.13
		3003464	Cash Management Specialist	Direct Charge	\$16.28			26.38%	\$0.00	28.35%	\$0.00
					\$24.43			26.38%	\$0.00	28.35%	\$0.00
					\$32.57			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$16.28	8.02	\$130.62	26.38%	\$165.08	28.35%	\$167.65
					\$24.43	1.28	\$31.24	26.38%	\$39.48	28.35%	\$40.10
					\$32.57	0.10	\$3.40	26.38%	\$4.30	28.35%	\$4.36
		3017503	Cash Management Specialist	National Allocation	\$15.04	8.35	\$125.59	26.38%	\$158.72	28.35%	\$161.20
					\$22.56	0.09	\$1.96	26.38%	\$2.48	28.35%	\$2.52
		3017514	Sr. Cash Management Analyst	Direct Charge	\$26.39			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$26.39	4.80	\$126.73	26.38%	\$160.16	28.35%	\$162.66
		3018018	Cash Management Specialist	National Allocation	\$15.57	8.35	\$130.00	26.38%	\$164.29	28.35%	\$166.85
					\$23.35	0.63	\$14.62	26.38%	\$18.48	28.35%	\$18.77
		18506755	Cash Management Analyst	National Allocation	\$21.42	8.35	\$178.88	26.38%	\$226.07	28.35%	\$229.59
		18508241	Cash Management Specialist	National Allocation	\$16.81	8.35	\$140.40	26.38%	\$177.43	28.35%	\$180.20
					\$25.22	0.49	\$12.29	26.38%	\$15.53	28.35%	\$15.77
		18648403	Cash Management Analyst	National Allocation	\$18.68	8.35	\$155.99	26.38%	\$197.15	28.35%	\$200.22
		50045330	Cash Manager	National Allocation	\$40.42	8.35	\$337.60	26.38%	\$426.66	28.35%	\$433.31
		50062328	Cash Management Specialist	National Allocation	\$14.85	8.35	\$124.01	26.38%	\$156.72	28.35%	\$159.16
		50074024	Cash Management Analyst	National Allocation	\$17.85	8.35	\$149.04	26.38%	\$188.36	28.35%	\$191.29
		50074146	Sr. Cash Management Analyst	National Allocation	\$30.65	8.35	\$256.00	26.38%	\$323.53	28.35%	\$328.57
		50077256	Cash Management Team Lead	Direct Charge	\$33.05			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$33.05	7.27	\$240.35	26.38%	\$303.75	28.35%	\$308.49
		50097978	Business Liaison	National Allocation	\$28.74	2.78	\$80.00	26.38%	\$101.11	28.35%	\$102.68
			Sr. Cash Management Analyst	National Allocation	\$24.90	5.57	\$138.66	26.38%	\$175.24	28.35%	\$177.98
		50098297	Sr. Cash Management Analyst	National Allocation	\$24.76	8.35	\$206.81	26.38%	\$261.36	28.35%	\$265.44
		50115916	Sr. Cash Management Analyst	Direct Charge	\$24.90			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$24.90	8.07	\$201.06	26.38%	\$254.10	28.35%	\$258.07
		50171195	Sr. Cash Management Analyst	Direct Charge	\$26.58			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$26.58	7.41	\$197.02	26.38%	\$249.00	28.35%	\$252.88
		50187365	Cash Management Specialist	National Allocation	\$13.89	8.35	\$116.00	26.38%	\$146.60	28.35%	\$148.88
					\$20.83	0.14	\$2.90	26.38%	\$3.67	28.35%	\$3.72
		50229837	Cash Management Specialist	National Allocation	\$13.65	8.00	\$109.24	26.38%	\$138.06	28.35%	\$140.22
					\$20.47	0.14	\$2.85	26.38%	\$3.60	28.35%	\$3.66
		50244425	Cash Management Specialist	National Allocation	\$15.09	8.35	\$126.00	26.38%	\$159.24	28.35%	\$161.72
					\$22.63	0.09	\$1.97	26.38%	\$2.49	28.35%	\$2.53
032577	SSC-Fixed Assets/Job Cost	3001606	Sr. Accountant	National Allocation	\$24.04	4.73	\$113.76	26.38%	\$143.78	28.35%	\$146.02
		3017395	Accountant	Direct Charge	\$17.34			26.38%	\$0.00	28.35%	\$0.00
					\$26.01			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$17.34	7.76	\$134.55	26.38%	\$170.04	28.35%	\$172.69
					\$26.01	0.40	\$10.41	26.38%	\$13.15	28.35%	\$13.36
		3017504	FA/JC Team Lead	National Allocation	\$30.75	8.35	\$256.80	26.38%	\$324.55	28.35%	\$329.61
		3017935	Sr. Accountant	National Allocation	\$24.90	8.35	\$207.86	26.38%	\$262.69	28.35%	\$266.78
		3017937	Accountant	National Allocation	\$18.63	8.35	\$155.60	26.38%	\$196.64	28.35%	\$199.71
					\$27.95	0.28	\$7.78	26.38%	\$9.83	28.35%	\$9.99
		3018015	Accountant	National Allocation	\$18.39	8.35	\$153.60	26.38%	\$194.12	28.35%	\$197.15
					\$27.59	0.23	\$6.24	26.38%	\$7.89	28.35%	\$8.01
		3018486	Intermediate Accountant	National Allocation	\$19.88	8.35	\$166.01	26.38%	\$209.80	28.35%	\$213.07
		18508751	FA/JC Manager	National Allocation	\$39.66	8.35	\$331.20	26.38%	\$418.57	28.35%	\$425.09
		18508777	FA/JC Team Lead	Direct Charge	\$30.65			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$30.65	7.59	\$232.53	26.38%	\$293.88	28.35%	\$298.46
		50008684	Accountant	National Allocation	\$17.34	8.35	\$144.80	26.38%	\$183.00	28.35%	\$185.85
					\$26.01	0.49	\$12.67	26.38%	\$16.01	28.35%	\$16.26
		50098042	Sr. Accountant	Direct Charge	\$25.72			26.38%	\$0.00	28.35%	\$0.00
		50167608	Sr. Accountant	National Allocation	\$25.38	8.35	\$211.99	26.38%	\$267.92	28.35%	\$272.10

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50171221	Intermediate JC/FA Accountant	National Allocation	\$21.55	8.35	\$180.01	26.38%	\$227.49	28.35%	\$231.04
		50177460	Accountant	National Allocation	\$17.48	8.35	\$146.00	26.38%	\$184.52	28.35%	\$187.40
					\$26.22	0.44	\$11.63	26.38%	\$14.70	28.35%	\$14.93
		50247266	Accountant	National Allocation	\$17.96	8.35	\$150.00	26.38%	\$189.57	28.35%	\$192.53
					\$26.94	0.64	\$17.34	26.38%	\$21.92	28.35%	\$22.26
		50257556	Accountant	National Allocation	\$17.72	2.51	\$44.40	26.38%	\$56.11	28.35%	\$56.99
					\$26.58	0.09	\$2.31	26.38%	\$2.92	28.35%	\$2.97
032578	SSC-Project Management	50079164	Project Manager	National Allocation	\$32.33	2.78	\$89.74	26.38%	\$113.41	28.35%	\$115.18
		50233808	Project Manager	National Allocation	\$35.92	8.35	\$300.00	26.38%	\$379.14	28.35%	\$385.05
032579	SSC-Employee Services	3003463	Payroll Specialist	National Allocation	\$18.89	2.99	\$56.53	26.38%	\$71.45	28.35%	\$72.56
		3017394	Sr. HRIS Specialist	Direct Charge	\$20.12			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$20.12	7.59	\$152.60	26.38%	\$192.86	28.35%	\$195.87
					\$30.17	4.38	\$132.04	26.38%	\$166.87	28.35%	\$169.47
		3017512	Human Resources Team Lead	National Allocation	\$32.33	8.35	\$270.00	26.38%	\$341.23	28.35%	\$346.54
		3017577	Human Resources Analyst	Direct Charge	\$24.76			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$24.76	5.43	\$134.42	26.38%	\$169.88	28.35%	\$172.53
			Human Resources Team Lead	National Allocation	\$26.82	2.78	\$74.67	26.38%	\$94.36	28.35%	\$95.83
		3017603	Human Resources Analyst	National Allocation	\$24.76	8.35	\$206.81	26.38%	\$261.36	28.35%	\$265.44
		3017723	Payroll Analyst	National Allocation	\$26.34	8.35	\$220.00	26.38%	\$278.04	28.35%	\$282.37
		3017943	Payroll Specialist	Direct Charge	\$16.33			26.38%	\$0.00	28.35%	\$0.00
					\$24.50			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$16.33	7.52	\$122.76	26.38%	\$155.14	28.35%	\$157.56
					\$24.50	1.09	\$26.64	26.38%	\$33.67	28.35%	\$34.19
		3017978	HRIS Specialist	Direct Charge	\$17.29			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$17.29	7.59	\$131.16	26.38%	\$165.76	28.35%	\$168.34
					\$25.93	0.78	\$20.31	26.38%	\$25.66	28.35%	\$26.06
		3017980	Benefits Team Lead	National Allocation	\$28.74	8.35	\$240.01	26.38%	\$303.32	28.35%	\$308.05
		3017982	Sr. Benefits Specialist	National Allocation	\$24.90	8.35	\$208.00	26.38%	\$262.87	28.35%	\$266.96
		3018016	Payroll Specialist	Direct Charge	\$16.62			26.38%	\$0.00	28.35%	\$0.00
					\$24.93			26.38%	\$0.00	28.35%	\$0.00
					\$33.24			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$16.62	0.42	\$6.94	26.38%	\$8.77	28.35%	\$8.91
					\$24.93	0.31	\$7.81	26.38%	\$9.87	28.35%	\$10.02
		18506114	Payroll Analyst	National Allocation	\$24.90	8.35	\$208.00	26.38%	\$262.87	28.35%	\$266.96
		18508700	Payroll Specialist	National Allocation	\$16.95	8.35	\$141.60	26.38%	\$178.95	28.35%	\$181.74
					\$25.43	2.18	\$55.31	26.38%	\$69.90	28.35%	\$70.99
		50008675	HRIS Specialist	Direct Charge	\$16.38			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$16.38	7.19	\$117.70	26.38%	\$148.75	28.35%	\$151.07
					\$24.57	1.71	\$41.90	26.38%	\$52.95	28.35%	\$53.77
		50039533	Payroll Specialist	Direct Charge	\$14.94			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$14.94	7.73	\$115.44	26.38%	\$145.89	28.35%	\$148.17
					\$22.42	2.38	\$53.43	26.38%	\$67.53	28.35%	\$68.58
		50044112	Payroll Analyst	Direct Charge	\$27.25			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$27.25	8.07	\$220.02	26.38%	\$278.06	28.35%	\$282.39
		50064034	Human Resources Team Lead	Direct Charge	\$31.75			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$31.75	6.54	\$207.74	26.38%	\$262.54	28.35%	\$266.64
		50080217	Payroll Analyst	National Allocation	\$24.76	6.94	\$171.74	26.38%	\$217.05	28.35%	\$220.43
		50098043	Payroll Specialist	National Allocation	\$17.41	8.35	\$145.40	26.38%	\$183.75	28.35%	\$186.62
					\$26.11	1.84	\$47.94	26.38%	\$60.58	28.35%	\$61.53
		50139425	Benefits Administrator	Direct Charge	\$26.77			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$26.77	6.68	\$178.88	26.38%	\$226.07	28.35%	\$229.59
		50164863	Sr. Benefits Specialist	National Allocation	\$20.35	8.35	\$169.99	26.38%	\$214.84	28.35%	\$218.19
					\$30.53	0.97	\$29.75	26.38%	\$37.60	28.35%	\$38.18
		50164865	Sr. Benefits Specialist	National Allocation	\$19.40	8.32	\$161.33	26.38%	\$203.89	28.35%	\$207.07
					\$29.10	0.28	\$8.10	26.38%	\$10.24	28.35%	\$10.40
		50184841	Associate Services Manager	National Allocation	\$40.71	8.35	\$340.00	26.38%	\$429.69	28.35%	\$436.39
		50205597	Benefits Administrator	National Allocation	\$26.34	8.35	\$220.00	26.38%	\$278.04	28.35%	\$282.37
		50226455	Sr. Benefits Specialist	National Allocation	\$19.88	8.35	\$166.01	26.38%	\$209.80	28.35%	\$213.07
					\$29.81	0.31	\$9.34	26.38%	\$11.80	28.35%	\$11.99

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		50231145	Payroll Analyst	National Allocation	\$26.34	8.35	\$220.00	26.38%	\$278.04	28.35%	\$282.37		
		50239353	Sr. Benefits Specialist	National Allocation	\$20.12	8.35	\$168.00	26.38%	\$212.32	28.35%	\$215.63		
		50240515	Payroll Team Lead	Direct Charge	\$33.53			26.38%	\$0.00	28.35%	\$0.00		
				National Allocation	\$33.53	7.93	\$266.00	26.38%	\$336.17	28.35%	\$341.41		
		50255324	Administrative Assistant	National Allocation	\$17.72	5.57	\$98.66	26.38%	\$124.69	28.35%	\$126.64		
					\$26.58	0.09	\$2.31	26.38%	\$2.92	28.35%	\$2.97		
		50255343	Sr. Benefits Specialist	National Allocation	\$19.40	5.55	\$107.67	26.38%	\$136.07	28.35%	\$138.19		
					\$29.10	0.26	\$7.59	26.38%	\$9.60	28.35%	\$9.75		
		50255349	Sr. Benefits Specialist	National Allocation	\$19.40	5.29	\$102.60	26.38%	\$129.67	28.35%	\$131.69		
					\$29.10	0.78	\$22.78	26.38%	\$28.79	28.35%	\$29.24		
		033001	WE-Production	23000717	Operations Specialist	Direct Charge	\$33.50			26.38%	\$0.00	28.35%	\$0.00
						Regional Allocation	\$33.50			26.38%	\$0.00	28.35%	\$0.00
23001244	Director, Production			Direct Charge	\$62.12			26.38%	\$0.00	28.35%	\$0.00		
				Regional Allocation	\$62.12			26.38%	\$0.00	28.35%	\$0.00		
23001261	Water Resource Manager			Direct Charge	\$49.57			26.38%	\$0.00	28.35%	\$0.00		
				Regional Allocation	\$49.57			26.38%	\$0.00	28.35%	\$0.00		
50176132	Water Resource Analyst			Regional Allocation	\$20.67			26.38%	\$0.00	28.35%	\$0.00		
50196517	Mgr, Contract Operations			Direct Charge	\$0.00			26.38%	\$0.00	28.35%	\$0.00		
				Regional Allocation	\$45.02			26.38%	\$0.00	28.35%	\$0.00		
50251225	Project Manager			Direct Charge	\$48.85			26.38%	\$0.00	28.35%	\$0.00		
033002	WE-Network			5000079	Senior Project Manager	Direct Charge	\$43.92			26.38%	\$0.00	28.35%	\$0.00
						Regional Allocation	\$43.92			26.38%	\$0.00	28.35%	\$0.00
			Subject Matter Expert-Assets	Direct Charge	\$43.92			26.38%	\$0.00	28.35%	\$0.00		
				Regional Allocation	\$43.92			26.38%	\$0.00	28.35%	\$0.00		
		13000002	Director, Network	Direct Charge	\$64.94			26.38%	\$0.00	28.35%	\$0.00		
				Regional Allocation	\$64.94			26.38%	\$0.00	28.35%	\$0.00		
		23000755	Reg Dir-Svc Delivery Western	Direct Charge	\$72.75			26.38%	\$0.00	28.35%	\$0.00		
				Regional Allocation	\$72.75			26.38%	\$0.00	28.35%	\$0.00		
		23001239	Project Del & Devel Serv Mgr	Regional Allocation	\$49.81			26.38%	\$0.00	28.35%	\$0.00		
		23001261	Water Resource Manager	Regional Allocation	\$49.57			26.38%	\$0.00	28.35%	\$0.00		
		50008440	FRCC Supervisor	Regional Allocation	\$25.38			26.38%	\$0.00	28.35%	\$0.00		
		50060960	Business Performance Manager	Regional Allocation	\$50.29			26.38%	\$0.00	28.35%	\$0.00		
		50115947	FRCC Specialist	Regional Allocation	\$20.12			26.38%	\$0.00	28.35%	\$0.00		
		50176132	Water Resource Analyst	Regional Allocation	\$20.67			26.38%	\$0.00	28.35%	\$0.00		
		50214812	FRCC Administrator	Regional Allocation	\$22.99			26.38%	\$0.00	28.35%	\$0.00		
		50214816	FRCC Specialist	Regional Allocation	\$19.16			26.38%	\$0.00	28.35%	\$0.00		
		50219015	FRCC Specialist	Regional Allocation	\$21.55			26.38%	\$0.00	28.35%	\$0.00		
		033004	WE-Technical Services	50198946	Engineering Tech	Regional Allocation	\$19.16			26.38%	\$0.00	28.35%	\$0.00
	\$28.74							26.38%	\$0.00	28.35%	\$0.00		
50200171	Sr. Operations Engineer			Regional Allocation	\$40.71			26.38%	\$0.00	28.35%	\$0.00		
50252890	Technical Service Manager	Regional Allocation	\$55.08			26.38%	\$0.00	28.35%	\$0.00				
033005	WE-Administration	5010145	Regional Director-HR Western	Regional Allocation	\$124.52			26.38%	\$0.00	28.35%	\$0.00		
		23000755	Reg Dir-Svc Delivery Western	Regional Allocation	\$72.75			26.38%	\$0.00	28.35%	\$0.00		
		23001296	Executive Assistant	Regional Allocation	\$21.72			26.38%	\$0.00	28.35%	\$0.00		
		50060960	Business Performance Manager	Regional Allocation	\$50.29			26.38%	\$0.00	28.35%	\$0.00		
		50169000	Administrative Assistant	National Allocation	\$15.33			26.38%	\$0.00	28.35%	\$0.00		
					\$22.99			26.38%	\$0.00	28.35%	\$0.00		
		50191148	Administrative Assistant	National Allocation	\$18.75			26.38%	\$0.00	28.35%	\$0.00		
		50191189	Administrative Assistant	National Allocation	\$15.38			26.38%	\$0.00	28.35%	\$0.00		
					\$23.07			26.38%	\$0.00	28.35%	\$0.00		
		50257554	Executive Assistant	National Allocation	\$30.17			26.38%	\$0.00	28.35%	\$0.00		
033007	WE-Finance	3000298	Director, Rates & Revenues	Regional Allocation	\$59.87			26.38%	\$0.00	28.35%	\$0.00		
		3001943	Financial Analyst-Intermediate	Direct Charge	\$28.54			26.38%	\$0.00	28.35%	\$0.00		
				Regional Allocation	\$28.54			26.38%	\$0.00	28.35%	\$0.00		
		3018479	Sr. Financial Analyst	Regional Allocation	\$35.92			26.38%	\$0.00	28.35%	\$0.00		
		9008297	Mgr-Fin Perf,Plng,Reporting	Regional Allocation	\$52.92			26.38%	\$0.00	28.35%	\$0.00		
		23001242	Financial Analyst-Intermediate	Regional Allocation	\$31.51			26.38%	\$0.00	28.35%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50008319	Sr. Financial Analyst	Direct Charge	\$42.63			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$42.63			26.38%	\$0.00	28.35%	\$0.00
		50031366	Financial Analyst	Direct Charge	\$20.59			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$20.59			26.38%	\$0.00	28.35%	\$0.00
		50080941	Financial Analyst-Intermediate	Regional Allocation	\$25.74			26.38%	\$0.00	28.35%	\$0.00
		50081018	Sr. Financial Analyst	Regional Allocation	\$0.00			26.38%	\$0.00	28.35%	\$0.00
					\$35.44			26.38%	\$0.00	28.35%	\$0.00
		50135682	Corporate Counsel	Direct Charge	\$75.19			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$75.19			26.38%	\$0.00	28.35%	\$0.00
		50150722	Mgr-Fin Perf,Plng,Reporting	Direct Charge	\$52.06			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$52.06			26.38%	\$0.00	28.35%	\$0.00
		50154975	Financial Analyst	Direct Charge	\$21.07			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$21.07			26.38%	\$0.00	28.35%	\$0.00
		50164991	Financial Analyst-Intermediate	Direct Charge	\$28.35			26.38%	\$0.00	28.35%	\$0.00
Regional Allocation	\$28.35			26.38%	\$0.00	28.35%	\$0.00				
50191180	Regulatory Analyst	Direct Charge	\$33.65	26.38%	\$0.00	28.35%	\$0.00				
		Regional Allocation	\$33.65	26.38%	\$0.00	28.35%	\$0.00				
50249000	Administrative Assistant	Direct Charge	\$17.25	26.38%	\$0.00	28.35%	\$0.00				
			\$25.88	26.38%	\$0.00	28.35%	\$0.00				
		National Allocation	\$17.25	26.38%	\$0.00	28.35%	\$0.00				
			\$25.88	26.38%	\$0.00	28.35%	\$0.00				
033010	WE-Supply Chain	5001942	Reg Procurement Manager	National Allocation	\$43.39	8.35	\$362.40	26.38%	\$458.01	28.35%	\$465.15
033011	WE-Environmental Mgmt	50213543	Dir, Environ Mgmt & Compliance	Regional Allocation	\$43.10			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$37.36			26.38%	\$0.00	28.35%	\$0.00
033014	WE-Engineering	23001239	Project Del & Devel Serv Mgr	Regional Allocation	\$49.81			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$52.68			26.38%	\$0.00	28.35%	\$0.00
		50071576	Operations Eng - Project Deliv	Regional Allocation	\$39.51			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$19.16			26.38%	\$0.00	28.35%	\$0.00
		50198946	Engineering Tech	Regional Allocation	\$28.74			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$29.22			26.38%	\$0.00	28.35%	\$0.00
		50204234	Operations Engineer	Regional Allocation	\$29.22			26.38%	\$0.00	28.35%	\$0.00
		50213544	CAD Design Drafter	Regional Allocation	\$24.04			26.38%	\$0.00	28.35%	\$0.00
		50228047	Sr. Planning Engineer	Regional Allocation	\$0.00			26.38%	\$0.00	28.35%	\$0.00
	\$44.71					26.38%	\$0.00	28.35%	\$0.00		
50251137	Engineering Coordinator	Regional Allocation	\$17.00			26.38%	\$0.00	28.35%	\$0.00		
033015	WE-Legal	50075080	Corporate Counsel	Direct Charge	\$77.83			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$77.83			26.38%	\$0.00	28.35%	\$0.00
033016	WE-Maintenance	14004683	Manager, Maintenance	Regional Allocation	\$45.40			26.38%	\$0.00	28.35%	\$0.00
033018	WE-Human Resources	3000210	Sr Human Resources Generalist	Direct Charge	\$29.69			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$29.69			26.38%	\$0.00	28.35%	\$0.00
		5000168	Human Resources Generalist	Regional Allocation	\$25.60			26.38%	\$0.00	28.35%	\$0.00
		50088030	Director, Human Resources	Regional Allocation	\$53.31			26.38%	\$0.00	28.35%	\$0.00
		50097211	Human Resources Generalist	Regional Allocation	\$25.38			26.38%	\$0.00	28.35%	\$0.00
		50195043	Training & Development Manager	Regional Allocation	\$42.63			26.38%	\$0.00	28.35%	\$0.00
033019	WE-Operational Risk	3000060	Director, Loss Control	Regional Allocation	\$49.47			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$0.00			26.38%	\$0.00	28.35%	\$0.00
					\$35.92			26.38%	\$0.00	28.35%	\$0.00
033020	WE-Business Development	3018472	Director, Business Development	Direct Charge	\$57.97			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$57.97			26.38%	\$0.00	28.35%	\$0.00
		17003411	VP Finance	Regional Allocation	\$82.71			26.38%	\$0.00	28.35%	\$0.00
		23000717	Operations Specialist	Direct Charge	\$33.50			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$33.50			26.38%	\$0.00	28.35%	\$0.00
		50031281	VP Business Development	Direct Charge	\$52.23			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$52.23			26.38%	\$0.00	28.35%	\$0.00
		50101764	Design Build Manager	Direct Charge	\$69.06			26.38%	\$0.00	28.35%	\$0.00
		50144093	Manager Business Development	Direct Charge	\$65.61			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$65.61			26.38%	\$0.00	28.35%	\$0.00
		50178330	Director, Business Development	Direct Charge	\$38.89			26.38%	\$0.00	28.35%	\$0.00
Regional Allocation	\$38.89					26.38%	\$0.00	28.35%	\$0.00		
50178373	Bid Manager	Direct Charge	\$50.77			26.38%	\$0.00	28.35%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
				Regional Allocation	\$50.77			26.38%	\$0.00	28.35%	\$0.00
		50223571	Project Manager	Regional Allocation	\$43.10			26.38%	\$0.00	28.35%	\$0.00
		50231172	Manager Business Development	Direct Charge	\$55.08			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$55.08			26.38%	\$0.00	28.35%	\$0.00
		50249154	Client Executive	Direct Charge	\$59.87			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$59.87			26.38%	\$0.00	28.35%	\$0.00
		50258686	Client Executive	Regional Allocation	\$51.72			26.38%	\$0.00	28.35%	\$0.00
033025	WE-External Affairs	3000117	Sr. Financial Analyst	Direct Charge	\$35.20			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$38.31			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$35.20			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$38.31			26.38%	\$0.00	28.35%	\$0.00
		3018478	Reg Dir-Ext Affairs Western	Regional Allocation	\$57.14			26.38%	\$0.00	28.35%	\$0.00
		50166410	Mgr, Govt & Regulatory Affairs	Direct Charge	\$59.87			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$59.87			26.38%	\$0.00	28.35%	\$0.00
		50171161	Mgr, Communications Corp/Resp	Regional Allocation	\$46.46			26.38%	\$0.00	28.35%	\$0.00
		50235803	Intern	Regional Allocation	\$15.00			26.38%	\$0.00	28.35%	\$0.00
		50237913	Intern	National Allocation	\$15.00			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$15.00			26.38%	\$0.00	28.35%	\$0.00
		50249000	Administrative Assistant	National Allocation	\$17.25			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$25.88			26.38%	\$0.00	28.35%	\$0.00
033028	WE-Asset Planning	23000721	Sr. Engineering Tech	Regional Allocation	\$27.04			26.38%	\$0.00	28.35%	\$0.00
		23000777	Capital Program Administrator	Regional Allocation	\$28.78			26.38%	\$0.00	28.35%	\$0.00
		23001239	Project Del & Devel Serv Mgr	Regional Allocation	\$49.81			26.38%	\$0.00	28.35%	\$0.00
		50157397	Operations Engineer	Regional Allocation	\$26.34			26.38%	\$0.00	28.35%	\$0.00
		50190148	Asset & Capital Planning Mgr	Regional Allocation	\$46.94			26.38%	\$0.00	28.35%	\$0.00
		50204234	Operations Engineer	Regional Allocation	\$0.00			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$29.22			26.38%	\$0.00	28.35%	\$0.00
		50213544	CAD Design Drafter	Regional Allocation	\$24.04			26.38%	\$0.00	28.35%	\$0.00
		50228047	Sr. Planning Engineer	Regional Allocation	\$44.71			26.38%	\$0.00	28.35%	\$0.00
		50251281	Operations Engineer	Regional Allocation	\$36.08			26.38%	\$0.00	28.35%	\$0.00
		50258560	CADD Technician	Regional Allocation	\$23.95			26.38%	\$0.00	28.35%	\$0.00
033031	WE-ITS Client Relations	5006823	ITS Support Specialist	Direct Charge	\$23.96			26.38%	\$0.00	28.35%	\$0.00
		5009708	ITS Support Specialist	Direct Charge	\$28.74			26.38%	\$0.00	28.35%	\$0.00
		50023169	Reg Manager, Client Relations	Regional Allocation	\$42.80			26.38%	\$0.00	28.35%	\$0.00
		50075867	Sr.Computer Support Specialist	Regional Allocation	\$30.81			26.38%	\$0.00	28.35%	\$0.00
		50229352	Client Support Specialist II	Direct Charge	\$25.86			26.38%	\$0.00	28.35%	\$0.00
			Senior ITS Support Specialist	Direct Charge	\$25.86			26.38%	\$0.00	28.35%	\$0.00
033501	CE-Production	9000165	Manager, Production	Direct Charge	\$42.98			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$42.98			26.38%	\$0.00	28.35%	\$0.00
		10007789	Manager, Production	Direct Charge	\$53.23			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$53.23			26.38%	\$0.00	28.35%	\$0.00
		17003468	Director, Production	Regional Allocation	\$57.06			26.38%	\$0.00	28.35%	\$0.00
033502	CE-Network	9015417	Senior Project Manager	Direct Charge	\$44.97			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$44.97			26.38%	\$0.00	28.35%	\$0.00
		17003518	Director, Network	Regional Allocation	\$67.05			26.38%	\$0.00	28.35%	\$0.00
033503	CE-Customer Relations	3016298	Customer Relationship Serv Dir	Regional Allocation	\$37.21			26.38%	\$0.00	28.35%	\$0.00
		3016358	Service Order Closing Supervis	Regional Allocation	\$22.55			26.38%	\$0.00	28.35%	\$0.00
		3016523	Meter Management Specialist	Regional Allocation	\$16.67			26.38%	\$0.00	28.35%	\$0.00
		3017076	FRCC Administrator	Regional Allocation	\$24.95			26.38%	\$0.00	28.35%	\$0.00
		3017163	FRCC Specialist	Regional Allocation	\$20.62			26.38%	\$0.00	28.35%	\$0.00
		3017170	Regional Support Representativ	Regional Allocation	\$14.66			26.38%	\$0.00	28.35%	\$0.00
		3017914	FRCC Specialist	Regional Allocation	\$20.38			26.38%	\$0.00	28.35%	\$0.00
		3017996	Regional Support Representativ	Regional Allocation	\$13.17			26.38%	\$0.00	28.35%	\$0.00
		9000074	Billing, Coll & Pmt Manager	Regional Allocation	\$37.67			26.38%	\$0.00	28.35%	\$0.00
		9000201	Business Performance Manager	Regional Allocation	\$40.71			26.38%	\$0.00	28.35%	\$0.00
		9000259	Regional Support Representativ	Regional Allocation	\$16.79			26.38%	\$0.00	28.35%	\$0.00
		9000273	Regional Support Representativ	Regional Allocation	\$17.72			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$26.58			26.38%	\$0.00	28.35%	\$0.00
		9000286	Regional Support Representativ	Regional Allocation	\$16.67			26.38%	\$0.00	28.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$25.00			26.38%	\$0.00	28.35%	\$0.00
		9000295	FRCC Superintendent	Regional Allocation	\$28.09			26.38%	\$0.00	28.35%	\$0.00
		9000309	Meter Management Supervisor	Direct Charge	\$25.74			26.38%	\$0.00	28.35%	\$0.00
		9000399	FRCC Specialist	Regional Allocation	\$20.38			26.38%	\$0.00	28.35%	\$0.00
		9004465	Regional Support Representativ	Regional Allocation	\$13.46			26.38%	\$0.00	28.35%	\$0.00
					\$20.19			26.38%	\$0.00	28.35%	\$0.00
		9014119	Field Service Clerk	Regional Allocation	\$20.38			26.38%	\$0.00	28.35%	\$0.00
		17000093	Regional Support Representativ	Regional Allocation	\$18.63			26.38%	\$0.00	28.35%	\$0.00
					\$27.95			26.38%	\$0.00	28.35%	\$0.00
		50019723	FRCC Specialist	Regional Allocation	\$20.38			26.38%	\$0.00	28.35%	\$0.00
		50054619	Regional Support Representativ	Regional Allocation	\$13.15			26.38%	\$0.00	28.35%	\$0.00
		50098256	FRCC Specialist	Regional Allocation	\$20.38			26.38%	\$0.00	28.35%	\$0.00
		50104141	Bill/Coll/Payment Specialist	Regional Allocation	\$15.21			26.38%	\$0.00	28.35%	\$0.00
		50109267	Regional Support Representativ	Regional Allocation	\$14.25			26.38%	\$0.00	28.35%	\$0.00
		50147436	Field Service Clerk	Regional Allocation	\$13.31			26.38%	\$0.00	28.35%	\$0.00
		50158932	Business Performance Specialis	Regional Allocation	\$16.67			26.38%	\$0.00	28.35%	\$0.00
		50233829	Business Performance Specialis	Regional Allocation	\$17.00			26.38%	\$0.00	28.35%	\$0.00
033505	CE-Administration	3014912	Reg Dir-Svc Delivery Central	Regional Allocation	\$88.60			26.38%	\$0.00	28.35%	\$0.00
		9013481	Reg Dir-Bus Dev Central	Regional Allocation	\$69.73			26.38%	\$0.00	28.35%	\$0.00
		17003373	Regional Director-HR Central	Direct Charge	\$143.68			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$143.68			26.38%	\$0.00	28.35%	\$0.00
		17003398	Executive Assistant	National Allocation	\$25.17			26.38%	\$0.00	28.35%	\$0.00
		17003410	Regional Director-HR Central	Direct Charge	\$74.23			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$74.23			26.38%	\$0.00	28.35%	\$0.00
		17003475	Executive Assistant	National Allocation	\$19.95			26.38%	\$0.00	28.35%	\$0.00
		17003587	Reg Finance - Central	Direct Charge	\$88.60			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$88.60			26.38%	\$0.00	28.35%	\$0.00
		17008353	Reg Dir-Ext Affairs Central	Regional Allocation	\$83.81			26.38%	\$0.00	28.35%	\$0.00
		50108289	Executive Assistant	National Allocation	\$19.95			26.38%	\$0.00	28.35%	\$0.00
		50180192	Reg Counsel - Central	Regional Allocation	\$91.26			26.38%	\$0.00	28.35%	\$0.00
		50251274	Executive Assistant	National Allocation	\$21.64			26.38%	\$0.00	28.35%	\$0.00
			Executive Assistant to EMT	National Allocation	\$21.64			26.38%	\$0.00	28.35%	\$0.00
033507	CE-Finance	17003606	Sr. Financial Analyst	Regional Allocation	\$34.15			26.38%	\$0.00	28.35%	\$0.00
		17008709	Sr. Financial Analyst	Direct Charge	\$43.10			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$43.10	1.39	\$59.83	26.38%	\$75.61	28.35%	\$76.79
				Regional Allocation	\$43.10			26.38%	\$0.00	28.35%	\$0.00
		17009049	Mgr, Rates & Planning	Direct Charge	\$60.68			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$60.68			26.38%	\$0.00	28.35%	\$0.00
		22000088	Sr. Financial Analyst	Direct Charge	\$43.22			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$43.22			26.38%	\$0.00	28.35%	\$0.00
		50111360	Administrative Assistant	National Allocation	\$17.55			26.38%	\$0.00	28.35%	\$0.00
		50122297	Sr. Accounting Clerk	Regional Allocation	\$13.55			26.38%	\$0.00	28.35%	\$0.00
		50164869	Sr. Financial Analyst	Direct Charge	\$43.10			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$43.10			26.38%	\$0.00	28.35%	\$0.00
		50165986	Mgr-Fin Perf,Plng,Reporting	Direct Charge	\$52.97			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$52.97			26.38%	\$0.00	28.35%	\$0.00
		50173538	Sr. Financial Analyst	Regional Allocation	\$31.94			26.38%	\$0.00	28.35%	\$0.00
		50184770	Financial Analyst	Direct Charge	\$20.59			26.38%	\$0.00	28.35%	\$0.00
		50185970	Sr. Financial Analyst	Regional Allocation	\$31.13			26.38%	\$0.00	28.35%	\$0.00
		50196432	Sr. Financial Analyst	Direct Charge	\$32.09			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$32.09			26.38%	\$0.00	28.35%	\$0.00
		50202865	Financial Analyst	Direct Charge	\$20.59			26.38%	\$0.00	28.35%	\$0.00
		50214870	Sr. Financial Analyst	Direct Charge	\$31.61			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$31.61			26.38%	\$0.00	28.35%	\$0.00
		50216198	Sr. Financial Analyst	Direct Charge	\$31.13			26.38%	\$0.00	28.35%	\$0.00
		50218925	Sr. Financial Analyst	Regional Allocation	\$33.53			26.38%	\$0.00	28.35%	\$0.00
		50219628	Financial Analyst-Intermediate	Direct Charge	\$23.95			26.38%	\$0.00	28.35%	\$0.00
		50222330	Financial Analyst	Direct Charge	\$19.16			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$19.16			26.38%	\$0.00	28.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50236127	Financial Analyst	Direct Charge	\$19.16			26.38%	\$0.00	28.35%	\$0.00
		50243261	Sr. Financial Analyst	Direct Charge	\$33.53			26.38%	\$0.00	28.35%	\$0.00
		50247293	Sr. Financial Analyst	Direct Charge	\$33.53			26.38%	\$0.00	28.35%	\$0.00
		50256215	Financial Analyst-Intermediate	Direct Charge	\$28.74			26.38%	\$0.00	28.35%	\$0.00
033510	CE-Supply Chain	17003412	Reg Procurement Manager	Regional Allocation	\$47.89			26.38%	\$0.00	28.35%	\$0.00
		17007201	Reg Procurement Bus Analyst	Regional Allocation	\$22.32			26.38%	\$0.00	28.35%	\$0.00
033511	CE-Environmental Mgmt	9000131	Administrative Assistant	Regional Allocation	\$19.88			26.38%	\$0.00	28.35%	\$0.00
					\$29.81			26.38%	\$0.00	28.35%	\$0.00
		9000226	Manager, Water Quality	Direct Charge	\$37.93			26.38%	\$0.00	28.35%	\$0.00
		9006556	Environmental Scientist	Direct Charge	\$33.53			26.38%	\$0.00	28.35%	\$0.00
					\$33.53			26.38%	\$0.00	28.35%	\$0.00
		9008181	Cross Connection Supervisor	Regional Allocation	\$26.34			26.38%	\$0.00	28.35%	\$0.00
		10000234	Manager, Water Quality	Direct Charge	\$47.41			26.38%	\$0.00	28.35%	\$0.00
					\$47.41			26.38%	\$0.00	28.35%	\$0.00
		17007093	Manager, Water Quality	Direct Charge	\$37.93			26.38%	\$0.00	28.35%	\$0.00
					\$37.93			26.38%	\$0.00	28.35%	\$0.00
		17007200	Dir, Environ Mgmt & Compliance	Regional Allocation	\$52.04			26.38%	\$0.00	28.35%	\$0.00
		50115121	Environmental Manager	Regional Allocation	\$35.06			26.38%	\$0.00	28.35%	\$0.00
		50200818	Environmental Assistant	Regional Allocation	\$27.30			26.38%	\$0.00	28.35%	\$0.00
50245440	Administrative Assistant	Regional Allocation	\$16.76			26.38%	\$0.00	28.35%	\$0.00		
033514	CE-Engineering	9000235	Asset & Capital Planning Mgr	Regional Allocation	\$38.31			26.38%	\$0.00	28.35%	\$0.00
		9008850	Senior CADD Technician	Direct Charge	\$20.24			26.38%	\$0.00	28.35%	\$0.00
					\$30.35			26.38%	\$0.00	28.35%	\$0.00
		9010922	Operations Specialist	Direct Charge	\$22.99			26.38%	\$0.00	28.35%	\$0.00
		9015410	Project Del & Devel Serv Mgr	Direct Charge	\$50.29			26.38%	\$0.00	28.35%	\$0.00
		10000210	Administrative Assistant	Direct Charge	\$20.12			26.38%	\$0.00	28.35%	\$0.00
		10000222	Project Del & Devel Serv Mgr	Direct Charge	\$39.70			26.38%	\$0.00	28.35%	\$0.00
		10000226	Senior CADD Technician	Direct Charge	\$22.39			26.38%	\$0.00	28.35%	\$0.00
		10000244	Director, Engineering	Regional Allocation	\$0.00			26.38%	\$0.00	28.35%	\$0.00
					\$59.48			26.38%	\$0.00	28.35%	\$0.00
		10007803	Sr. Operations Engineer	Direct Charge	\$45.04			26.38%	\$0.00	28.35%	\$0.00
					\$45.04			26.38%	\$0.00	28.35%	\$0.00
		10008347	Engineering Tech	Direct Charge	\$21.50			26.38%	\$0.00	28.35%	\$0.00
		17000120	Sr. Operations Engineer	Direct Charge	\$41.19			26.38%	\$0.00	28.35%	\$0.00
		17000123	Operations Eng - Eng&Tech Serv	Direct Charge	\$38.31			26.38%	\$0.00	28.35%	\$0.00
		17003397	Senior CADD Technician	Direct Charge	\$20.43			26.38%	\$0.00	28.35%	\$0.00
					\$30.64			26.38%	\$0.00	28.35%	\$0.00
		17003467	Sr. Engineering Technician	Direct Charge	\$26.49			26.38%	\$0.00	28.35%	\$0.00
		17003509	Construction Manager	Direct Charge	\$34.72			26.38%	\$0.00	28.35%	\$0.00
		17003556	Engineering Tech	Direct Charge	\$22.06			26.38%	\$0.00	28.35%	\$0.00
					\$33.08			26.38%	\$0.00	28.35%	\$0.00
		17003592	Operations Specialist	Direct Charge	\$19.97			26.38%	\$0.00	28.35%	\$0.00
		17009710	Sr Engineering Tech	Direct Charge	\$19.40			26.38%	\$0.00	28.35%	\$0.00
		17010240	Engineer-Project Del/Dev Serv	Direct Charge	\$22.99			26.38%	\$0.00	28.35%	\$0.00
		17010386	Operations Superintendent	Direct Charge	\$35.95			26.38%	\$0.00	28.35%	\$0.00
		22003527	Project Del & Devel Serv Mgr	Direct Charge	\$42.58			26.38%	\$0.00	28.35%	\$0.00
		50003969	Sr Engineering Tech	Direct Charge	\$19.56			26.38%	\$0.00	28.35%	\$0.00
		50023144	Engineer-Project Del/Dev Serv	Direct Charge	\$26.01			26.38%	\$0.00	28.35%	\$0.00
		50025357	Operations Specialist	Direct Charge	\$19.85			26.38%	\$0.00	28.35%	\$0.00
		50042211	Engineer-Project Del/Dev Serv	Direct Charge	\$23.95			26.38%	\$0.00	28.35%	\$0.00
		50055246	Engineering Tech	Direct Charge	\$17.84			26.38%	\$0.00	28.35%	\$0.00
					\$26.76			26.38%	\$0.00	28.35%	\$0.00
		50064393	Engineer-Project Del/Dev Serv	Direct Charge	\$25.53			26.38%	\$0.00	28.35%	\$0.00
50173538	Capital Program Administrator	Regional Allocation	\$31.94			26.38%	\$0.00	28.35%	\$0.00		
50178507	Operations Specialist	Direct Charge	\$26.34			26.38%	\$0.00	28.35%	\$0.00		
50181786	CAD Drafter	Direct Charge	\$19.16			26.38%	\$0.00	28.35%	\$0.00		
			\$28.74			26.38%	\$0.00	28.35%	\$0.00		
50184766	Engineering Tech	Direct Charge	\$21.07			26.38%	\$0.00	28.35%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50184768	CAD Drafter	Direct Charge	\$31.61			26.38%	\$0.00	28.35%	\$0.00
					\$19.16			26.38%	\$0.00	28.35%	\$0.00
					\$28.74			26.38%	\$0.00	28.35%	\$0.00
		50190196	Engineering Tech	Direct Charge	\$21.55			26.38%	\$0.00	28.35%	\$0.00
		50190232	Engineer-Project Del/Dev Serv	Direct Charge	\$22.99			26.38%	\$0.00	28.35%	\$0.00
		50191125	Administrative Assistant	Direct Charge	\$15.33			26.38%	\$0.00	28.35%	\$0.00
		50191165	CAD Drafter	Direct Charge	\$18.92			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$18.92			26.38%	\$0.00	28.35%	\$0.00
		50196433	Senior CADD Technician	Direct Charge	\$21.55			26.38%	\$0.00	28.35%	\$0.00
					\$32.33			26.38%	\$0.00	28.35%	\$0.00
		50197602	Administrative Assistant	Regional Allocation	\$16.35			26.38%	\$0.00	28.35%	\$0.00
		50197603	Engineer-Project Del/Dev Serv	Direct Charge	\$25.62			26.38%	\$0.00	28.35%	\$0.00
		50197732	Operations Engineer	Direct Charge	\$38.31			26.38%	\$0.00	28.35%	\$0.00
		50200822	Engineering Tech	Direct Charge	\$17.79			26.38%	\$0.00	28.35%	\$0.00
					\$26.68			26.38%	\$0.00	28.35%	\$0.00
		50204292	CAD Drafter	Direct Charge	\$21.07			26.38%	\$0.00	28.35%	\$0.00
		50205807	Operations Engineer	Direct Charge	\$36.88			26.38%	\$0.00	28.35%	\$0.00
		50223608	Operations Engineer	Direct Charge	\$34.48			26.38%	\$0.00	28.35%	\$0.00
		50239342	Operations Engineer	Direct Charge	\$36.88			26.38%	\$0.00	28.35%	\$0.00
		50254053	Sr. Operations Engineer	Direct Charge	\$40.87			26.38%	\$0.00	28.35%	\$0.00
		50257203	CAD Drafter	Direct Charge	\$16.83			26.38%	\$0.00	28.35%	\$0.00
		50258706	CAD Drafter	Direct Charge	\$16.83			26.38%	\$0.00	28.35%	\$0.00
033515	CE-Legal	3016297	Associate Corporate Counsel	Regional Allocation	\$57.47			26.38%	\$0.00	28.35%	\$0.00
		17003597	Executive Assistant	National Allocation	\$22.51			26.38%	\$0.00	28.35%	\$0.00
		17003624	Paralegal	Regional Allocation	\$25.86			26.38%	\$0.00	28.35%	\$0.00
		50172198	Associate Corporate Counsel	Regional Allocation	\$57.47			26.38%	\$0.00	28.35%	\$0.00
		50201213	Associate Corporate Counsel	Regional Allocation	\$59.87			26.38%	\$0.00	28.35%	\$0.00
		50207060	Regional Associate Counsel	Direct Charge	\$53.64			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$53.64			26.38%	\$0.00	28.35%	\$0.00
		50256301	Corporate Counsel	Regional Allocation	\$57.69			26.38%	\$0.00	28.35%	\$0.00
033516	CE-Maintenance	9008521	Maint. Service Supervisor	Direct Charge	\$24.81			26.38%	\$0.00	28.35%	\$0.00
		9015412	Maint. Service Supervisor	Direct Charge	\$35.44			26.38%	\$0.00	28.35%	\$0.00
		10000238	Maint. Service Supervisor	Direct Charge	\$29.00			26.38%	\$0.00	28.35%	\$0.00
		10007785	SCADA Manager	Regional Allocation	\$35.92			26.38%	\$0.00	28.35%	\$0.00
		17002796	Maint. Service Supervisor	Direct Charge	\$28.57			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$28.57			26.38%	\$0.00	28.35%	\$0.00
		17003252	Large Maintenance Manager	Direct Charge	\$41.02			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$41.02			26.38%	\$0.00	28.35%	\$0.00
		17003437	Maint. Service Supervisor	Direct Charge	\$28.45			26.38%	\$0.00	28.35%	\$0.00
		17003501	Director, Maintenance	Regional Allocation	\$44.61			26.38%	\$0.00	28.35%	\$0.00
		50012119	Maint. Service Supervisor	Direct Charge	\$0.00			26.38%	\$0.00	28.35%	\$0.00
					\$27.30			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$27.30			26.38%	\$0.00	28.35%	\$0.00
		50112556	Maint. Service Supervisor	Direct Charge	\$24.81			26.38%	\$0.00	28.35%	\$0.00
		50118004	Operations Engineer	Direct Charge	\$31.49			26.38%	\$0.00	28.35%	\$0.00
		50179456	Operations Specialist	Direct Charge	\$19.47			26.38%	\$0.00	28.35%	\$0.00
033518	CE-Human Resources	3016880	Human Resources Specialist	Direct Charge	\$19.16			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$19.16			26.38%	\$0.00	28.35%	\$0.00
		9000096	Human Resources Specialist	Direct Charge	\$24.09			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$24.09			26.38%	\$0.00	28.35%	\$0.00
		14004676	Human Resources Manager	Direct Charge	\$46.46			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$46.46			26.38%	\$0.00	28.35%	\$0.00
		17002613	Human Resources Specialist	Direct Charge	\$23.95			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$23.95			26.38%	\$0.00	28.35%	\$0.00
		17003619	Sr Human Resources Generalist	Direct Charge	\$33.53			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$33.53			26.38%	\$0.00	28.35%	\$0.00
		17007204	Sr. HR Generalist & HRIS	National Allocation	\$30.20	2.78	\$83.82	26.38%	\$105.94	28.35%	\$107.59
		50028299	Human Resources Generalist	Direct Charge	\$25.17			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$25.17			26.38%	\$0.00	28.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50067376	Training & Development Manager	Direct Charge	\$37.40			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$37.40			26.38%	\$0.00	28.35%	\$0.00
		50089158	Human Resources Generalist	Direct Charge	\$24.93			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$24.93			26.38%	\$0.00	28.35%	\$0.00
		50184769	Administrative Assistant	National Allocation	\$15.73			26.38%	\$0.00	28.35%	\$0.00
					\$23.60			26.38%	\$0.00	28.35%	\$0.00
		50205808	Human Resources Specialist	Direct Charge	\$19.16			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$19.16			26.38%	\$0.00	28.35%	\$0.00
		50212324	Human Resources Manager	Direct Charge	\$40.71			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$40.71			26.38%	\$0.00	28.35%	\$0.00
		50236434	Trainer	Direct Charge	\$28.74			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$28.74			26.38%	\$0.00	28.35%	\$0.00
		50249969	Sr. HR Generalist & HRIS	Direct Charge	\$23.95			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$23.95			26.38%	\$0.00	28.35%	\$0.00
		50252729	Human Resources Manager	Direct Charge	\$43.27			26.38%	\$0.00	28.35%	\$0.00
Regional Allocation	\$43.27					26.38%	\$0.00	28.35%	\$0.00		
50255278	Administrative Assistant	Direct Charge	\$15.63			26.38%	\$0.00	28.35%	\$0.00		
		National Allocation	\$15.63			26.38%	\$0.00	28.35%	\$0.00		
		Regional Allocation	\$23.44			26.38%	\$0.00	28.35%	\$0.00		
033519	CE-Operational Risk	9007986	Training Specialist	Direct Charge	\$22.29			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$22.29			26.38%	\$0.00	28.35%	\$0.00
		9011078	Loss Control Specialist	Direct Charge	\$21.34			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$21.34			26.38%	\$0.00	28.35%	\$0.00
		9011505	Training Specialist	Direct Charge	\$22.29			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$22.29			26.38%	\$0.00	28.35%	\$0.00
		10007786	Manager Loss Control	Direct Charge	\$32.26			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$32.26			26.38%	\$0.00	28.35%	\$0.00
		17003524	Operations Clerk	Direct Charge	\$17.58			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$26.37			26.38%	\$0.00	28.35%	\$0.00
		17007262	Manager Loss Control	Direct Charge	\$32.26			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$32.26			26.38%	\$0.00	28.35%	\$0.00
		50031242	Dir, Operational Risk Mgmt	Regional Allocation	\$50.77			26.38%	\$0.00	28.35%	\$0.00
		50041231	Manager Loss Control	Direct Charge	\$32.26			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$32.26			26.38%	\$0.00	28.35%	\$0.00
50057221	Operations Clerk	Direct Charge	\$14.37			26.38%	\$0.00	28.35%	\$0.00		
		Regional Allocation	\$14.37			26.38%	\$0.00	28.35%	\$0.00		
50101248	Loss Control Specialist	Direct Charge	\$16.76			26.38%	\$0.00	28.35%	\$0.00		
		Regional Allocation	\$16.76			26.38%	\$0.00	28.35%	\$0.00		
033520	CE-Business Development	3013226	Manager Business Development	Regional Allocation	\$46.70			26.38%	\$0.00	28.35%	\$0.00
		9000255	Project Finance Manager	Regional Allocation	\$45.07			26.38%	\$0.00	28.35%	\$0.00
		10000179	Manager Business Development	Regional Allocation	\$47.03			26.38%	\$0.00	28.35%	\$0.00
		10017723	Manager Business Development	Direct Charge	\$52.68			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$52.68			26.38%	\$0.00	28.35%	\$0.00
		17000048	Manager Business Development	Regional Allocation	\$56.37			26.38%	\$0.00	28.35%	\$0.00
		50149862	Director, Business Development	Direct Charge	\$64.18			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$64.18			26.38%	\$0.00	28.35%	\$0.00
		50158934	Director, Business Development	Direct Charge	\$42.39			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$42.39			26.38%	\$0.00	28.35%	\$0.00
		50216185	Business Development Specialis	Regional Allocation	\$52.68			26.38%	\$0.00	28.35%	\$0.00
		50233858	Marketing Manager	Regional Allocation	\$21.55			26.38%	\$0.00	28.35%	\$0.00
033525	CE-External Affairs	3014914	Mgr, Communications & CSR	Regional Allocation	\$45.28			26.38%	\$0.00	28.35%	\$0.00
		10008299	Manager Government Affairs	Regional Allocation	\$44.23			26.38%	\$0.00	28.35%	\$0.00
		11000055	Mgr, Communications & CSR	Regional Allocation	\$34.96			26.38%	\$0.00	28.35%	\$0.00
		17000066	Mgr, Communications & CSR	Regional Allocation	\$35.49			26.38%	\$0.00	28.35%	\$0.00
		17003531	Govt. Affairs Specialist	Regional Allocation	\$36.21			26.38%	\$0.00	28.35%	\$0.00
		17009480	Mgr, Communications & CSR	Regional Allocation	\$34.96			26.38%	\$0.00	28.35%	\$0.00
		50043076	Mgr, Communications & CSR	Regional Allocation	\$34.96			26.38%	\$0.00	28.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50127384	Mgr, Communications & CSR	Regional Allocation	\$34.96			26.38%	\$0.00	28.35%	\$0.00
033531	CE-ITS Client Relations	3001971	Senior ITS Support Specialist	National Allocation	\$26.34	8.66	\$228.22	26.38%	\$288.42	28.35%	\$292.92
		9004446	Region Team Lead	Regional Allocation	\$43.94			26.38%	\$0.00	28.35%	\$0.00
		9008001	Senior ITS Support Specialist	Direct Charge	\$33.83			26.38%	\$0.00	28.35%	\$0.00
		10007021	Lead ITS Support Specialist	Direct Charge	\$38.68			26.38%	\$0.00	28.35%	\$0.00
		17000095	Lead ITS Support Specialist	Direct Charge	\$33.56			26.38%	\$0.00	28.35%	\$0.00
		17003513	ITS Support Specialist	Direct Charge	\$26.80			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$26.80	0.22	\$5.80	26.38%	\$7.34	28.35%	\$7.45
		24011747	Reg Manager, Client Relations	National Allocation	\$39.85	0.46	\$18.43	26.38%	\$23.29	28.35%	\$23.65
				Regional Allocation	\$39.85			26.38%	\$0.00	28.35%	\$0.00
		50087113	Senior ITS Support Specialist	National Allocation	\$27.40	8.35	\$228.80	26.38%	\$289.16	28.35%	\$293.67
		50090809	ITS Support Specialist	Regional Allocation	\$23.00			26.38%	\$0.00	28.35%	\$0.00
		50129700	Senior ITS Support Specialist	Direct Charge	\$29.89			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$29.89			26.38%	\$0.00	28.35%	\$0.00
		50213615	Lead ITS Support Specialist	National Allocation	\$38.31	8.35	\$320.00	26.38%	\$404.41	28.35%	\$410.72
034005	CCA-Administration	3000197	Sr. Business Sys. Supp. Spec.	National Allocation	\$35.33	8.98	\$317.12	26.38%	\$400.78	28.35%	\$407.03
		50037453	Office Manager	National Allocation	\$26.34			26.38%	\$0.00	28.35%	\$0.00
		50125810	Sr Business Services Sup Spec	National Allocation	\$30.44	8.98	\$273.20	26.38%	\$345.26	28.35%	\$350.65
		50224680	VP Business Services	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$64.66	8.98	\$580.34	26.38%	\$733.44	28.35%	\$744.87
034018	CCA-Human Resources	50166407	Human Resources Generalist	National Allocation	\$27.59	8.98	\$247.61	26.38%	\$312.93	28.35%	\$317.81
		50172171	Human Resources Generalist	National Allocation	\$25.62	8.98	\$229.99	26.38%	\$290.66	28.35%	\$295.19
		50190173	Administrative Assistant	National Allocation	\$16.83			26.38%	\$0.00	28.35%	\$0.00
					\$25.24			26.38%	\$0.00	28.35%	\$0.00
		50202871	Human Resources Manager	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$45.50	8.98	\$408.39	26.38%	\$516.12	28.35%	\$524.16
034070	CCA-Call Handling	3016241	Group Supervisor-Call Handling	National Allocation	\$24.88	8.98	\$223.32	26.38%	\$282.24	28.35%	\$286.63
		3016376	CSR-3 Call Handling Rep	National Allocation	\$19.18	5.88	\$112.82	26.38%	\$142.58	28.35%	\$144.80
					\$28.78	0.07	\$2.15	26.38%	\$2.72	28.35%	\$2.76
		3016448	CSR-1 Call Handling Rep	National Allocation	\$12.00	6.79	\$81.43	26.38%	\$102.91	28.35%	\$104.52
		3016452	Team Supervisor-Call Handling	National Allocation	\$20.67	8.77	\$181.25	26.38%	\$229.06	28.35%	\$232.63
		3016454	CSR-1 Call Handling Rep	National Allocation	\$12.53	1.50	\$18.74	26.38%	\$23.69	28.35%	\$24.05
			CSR-2 Call Handling Rep	National Allocation	\$12.53	4.49	\$56.22	26.38%	\$71.06	28.35%	\$72.16
		3016514	CSR-4 Technical Coordinator	National Allocation	\$14.42	7.96	\$114.74	26.38%	\$145.01	28.35%	\$147.27
		3016656	CSR-3 Call Handling Rep	National Allocation	\$16.61	8.98	\$149.11	26.38%	\$188.45	28.35%	\$191.39
					\$24.92	0.07	\$1.86	26.38%	\$2.36	28.35%	\$2.39
		3016668	CSR-2 Call Handling Rep	National Allocation	\$13.33	2.69	\$35.89	26.38%	\$45.36	28.35%	\$46.06
		3016776	CSR-1 Call Handling Rep	National Allocation	\$11.22	8.68	\$97.33	26.38%	\$123.01	28.35%	\$124.93
					\$16.83	1.41	\$23.75	26.38%	\$30.02	28.35%	\$30.49
		3016852	CSR-2 Call Handling Rep	National Allocation	\$14.33	1.50	\$21.44	26.38%	\$27.10	28.35%	\$27.52
			CSR-3 Call Handling Rep	National Allocation	\$14.33	6.88	\$98.63	26.38%	\$124.65	28.35%	\$126.59
		3016856	CSR-3 Call Handling Rep	National Allocation	\$15.92	8.98	\$142.90	26.38%	\$180.59	28.35%	\$183.41
		3016858	CSR-2 Call Handling Rep	National Allocation	\$15.82	1.50	\$23.66	26.38%	\$29.91	28.35%	\$30.37
			CSR-3 Call Handling Rep	National Allocation	\$15.82	6.68	\$105.60	26.38%	\$133.45	28.35%	\$135.53
		3016860	CSR-3 Call Handling Rep	National Allocation	\$15.74	5.98	\$94.17	26.38%	\$119.02	28.35%	\$120.87
					\$23.61	0.03	\$0.66	26.38%	\$0.84	28.35%	\$0.85
		3016862	CSR-3 Call Handling Rep	National Allocation	\$14.25	8.92	\$127.09	26.38%	\$160.61	28.35%	\$163.11
					\$21.37	0.61	\$12.99	26.38%	\$16.41	28.35%	\$16.67
		3016864	CSR-2 Call Handling Rep	National Allocation	\$13.43	8.99	\$120.81	26.38%	\$152.68	28.35%	\$155.06
					\$20.15	0.01	\$0.19	26.38%	\$0.24	28.35%	\$0.24
		3016869	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77
					\$16.77	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20
		3016922	CSR-1 Call Handling Rep	National Allocation	\$13.31	1.50	\$19.91	26.38%	\$25.16	28.35%	\$25.55
			CSR-2 Call Handling Rep	National Allocation	\$13.31	7.18	\$95.56	26.38%	\$120.77	28.35%	\$122.65
		3016926	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.98	\$95.15	26.38%	\$120.25	28.35%	\$122.12
					\$15.90	0.61	\$9.66	26.38%	\$12.21	28.35%	\$12.40
		3017081	CSR-3 Call Handling Rep	National Allocation	\$16.50	8.94	\$147.44	26.38%	\$186.34	28.35%	\$189.24
		3017086	CSR-3 Call Handling Rep	National Allocation	\$15.79	8.98	\$141.70	26.38%	\$179.08	28.35%	\$181.87
		3017088	CSR-2 Call Handling Rep	National Allocation	\$13.71	8.33	\$114.22	26.38%	\$144.35	28.35%	\$146.60

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$20.57	0.02	\$0.35	26.38%	\$0.44	28.35%	\$0.44
		3017089	Team Supervisor-Call Handling	National Allocation	\$19.80	8.98	\$177.75	26.38%	\$224.64	28.35%	\$228.14
		3017266	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$14.25	8.68	\$123.62	26.38%	\$156.23	28.35%	\$158.67
		3017490	Manager-Call Handling (Natl)	National Allocation	\$33.53	8.98	\$300.92	26.38%	\$380.30	28.35%	\$386.23
		3017498	CSR-4 Technical Coordinator	National Allocation	\$14.77	8.35	\$123.32	26.38%	\$155.86	28.35%	\$158.28
		3017500	CSR-3 Call Handling Rep	National Allocation	\$15.79	8.68	\$136.97	26.38%	\$173.11	28.35%	\$175.81
					\$23.68	0.22	\$5.31	26.38%	\$6.72	28.35%	\$6.82
		3017587	CSR-1 Call Handling Rep	National Allocation	\$11.28	8.45	\$95.33	26.38%	\$120.48	28.35%	\$122.36
		3017589	Team Supervisor-Call Handling	National Allocation	\$20.67	8.98	\$185.50	26.38%	\$234.44	28.35%	\$238.09
		3017912	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.98	\$129.43	26.38%	\$163.58	28.35%	\$166.13
		3017916	CSR-2 Call Handling Rep	National Allocation	\$13.31	9.18	\$122.21	26.38%	\$154.45	28.35%	\$156.85
					\$19.97	0.56	\$11.20	26.38%	\$14.16	28.35%	\$14.38
		3017927	Team Supervisor-Call Handling	National Allocation	\$19.62	8.98	\$176.09	26.38%	\$222.54	28.35%	\$226.01
		3017930	CSR-1 Call Handling Rep	National Allocation	\$11.21	8.31	\$93.15	26.38%	\$117.72	28.35%	\$119.56
		3017945	CSR-2 Call Handling Rep	National Allocation	\$13.33	8.36	\$111.40	26.38%	\$140.79	28.35%	\$142.99
					\$19.99	0.36	\$7.10	26.38%	\$8.98	28.35%	\$9.12
		3017987	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.79	\$98.68	26.38%	\$124.71	28.35%	\$126.65
		3017992	CSR-1 Call Handling Rep	National Allocation	\$13.33	1.20	\$15.95	26.38%	\$20.16	28.35%	\$20.47
			CSR-2 Call Handling Rep	National Allocation	\$13.33	7.18	\$95.70	26.38%	\$120.95	28.35%	\$122.83
		3017993	CSR-1 Call Handling Rep	National Allocation	\$11.23	7.77	\$87.24	26.38%	\$110.25	28.35%	\$111.97
					\$16.84	0.38	\$6.46	26.38%	\$8.16	28.35%	\$8.29
		3017995	CSR-1 Call Handling Rep	National Allocation	\$13.17	1.50	\$19.71	26.38%	\$24.91	28.35%	\$25.30
					\$19.76	0.04	\$0.74	26.38%	\$0.93	28.35%	\$0.95
			CSR-2 Call Handling Rep	National Allocation	\$13.17	6.88	\$90.66	26.38%	\$114.57	28.35%	\$116.36
					\$19.76	0.64	\$12.56	26.38%	\$15.88	28.35%	\$16.13
		3017998	CSR-2 Call Handling Rep	National Allocation	\$12.90	8.09	\$104.29	26.38%	\$131.80	28.35%	\$133.86
					\$19.34	0.34	\$6.51	26.38%	\$8.23	28.35%	\$8.36
		3018008	CSR-3 Call Handling Rep	National Allocation	\$14.25	8.38	\$119.36	26.38%	\$150.85	28.35%	\$153.20
		3018009	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.20	\$13.38	26.38%	\$16.91	28.35%	\$17.17
		3018069	CSR-1 Call Handling Rep	National Allocation	\$11.22	5.63	\$63.14	26.38%	\$79.80	28.35%	\$81.04
		3018070	CSR-3 Call Handling Rep	National Allocation	\$16.05	8.85	\$142.14	26.38%	\$179.63	28.35%	\$182.43
					\$24.08	0.01	\$0.23	26.38%	\$0.28	28.35%	\$0.29
		3018202	Team Supervisor-Call Handling	National Allocation	\$16.76	8.98	\$150.46	26.38%	\$190.15	28.35%	\$193.12
		9000304	CSR-3 Call Handling Rep	National Allocation	\$15.92	8.98	\$142.90	26.38%	\$180.59	28.35%	\$183.41
		9015798	CSR-1 Call Handling Rep	National Allocation	\$11.25	2.99	\$33.65	26.38%	\$42.53	28.35%	\$43.19
					\$16.87	0.54	\$9.15	26.38%	\$11.56	28.35%	\$11.74
		9015913	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$13.45	8.68	\$116.72	26.38%	\$147.52	28.35%	\$149.82
					\$20.18	0.53	\$10.79	26.38%	\$13.64	28.35%	\$13.85
		9015917	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$11.28	1.08	\$12.23	26.38%	\$15.46	28.35%	\$15.70
		10016234	CSR-2 Call Handling Rep	National Allocation	\$12.35	8.61	\$106.33	26.38%	\$134.38	28.35%	\$136.47
					\$18.52	0.43	\$7.97	26.38%	\$10.07	28.35%	\$10.22
		17002636	Team Supervisor-Call Handling	National Allocation	\$21.12	8.67	\$183.02	26.38%	\$231.31	28.35%	\$234.91
		17007105	CSR-3 Call Handling Rep	National Allocation	\$16.45	8.98	\$147.63	26.38%	\$186.58	28.35%	\$189.49
					\$24.67	0.01	\$0.23	26.38%	\$0.29	28.35%	\$0.30
		50015261	Team Supervisor-Call Handling	National Allocation	\$16.79	8.98	\$150.68	26.38%	\$190.44	28.35%	\$193.40
		50019701	CSR-2 Call Handling Rep	National Allocation	\$15.79	1.50	\$23.62	26.38%	\$29.85	28.35%	\$30.31
			CSR-3 Call Handling Rep	National Allocation	\$15.79	7.48	\$118.09	26.38%	\$149.24	28.35%	\$151.57
		50019719	CSR-1 Call Handling Rep	National Allocation	\$11.98	1.50	\$17.92	26.38%	\$22.65	28.35%	\$23.00
			CSR-2 Call Handling Rep	National Allocation	\$11.98	4.39	\$52.52	26.38%	\$66.38	28.35%	\$67.41
		50019728	CSR-4 Technical Coordinator	National Allocation	\$14.49	9.03	\$130.88	26.38%	\$165.40	28.35%	\$167.98
					\$21.74	0.24	\$5.28	26.38%	\$6.68	28.35%	\$6.78
		50019729	CSR-1 Call Handling Rep	National Allocation	\$11.26	8.38	\$94.31	26.38%	\$119.19	28.35%	\$121.05
		50019732	Team Supervisor-Call Handling	National Allocation	\$20.05	8.68	\$173.96	26.38%	\$219.85	28.35%	\$223.28
		50021275	CSR-2 Call Handling Rep	National Allocation	\$13.37	5.98	\$80.01	26.38%	\$101.11	28.35%	\$102.69
					\$20.06	0.15	\$3.00	26.38%	\$3.79	28.35%	\$3.85
		50021276	CSR-3 Call Handling Rep	National Allocation	\$14.25	6.57	\$93.65	26.38%	\$118.35	28.35%	\$120.20

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50021279	CSR-3 Call Handling Rep	National Allocation	\$14.25	7.78	\$110.83	26.38%	\$140.07	28.35%	\$142.26
		50021281	CSR-2 Call Handling Rep	National Allocation	\$14.25	1.20	\$17.05	26.38%	\$21.55	28.35%	\$21.89
			CSR-3 Call Handling Rep	National Allocation	\$14.25	6.45	\$91.92	26.38%	\$116.17	28.35%	\$117.98
		50026056	Team Supervisor-Call Handling	National Allocation	\$19.62	8.98	\$176.09	26.38%	\$222.54	28.35%	\$226.01
		50027563	CSR-2 Call Handling Rep	National Allocation	\$12.23	8.98	\$109.75	26.38%	\$138.71	28.35%	\$140.87
		50027581	CSR-2 Call Handling Rep	National Allocation	\$13.17	8.89	\$117.14	26.38%	\$148.04	28.35%	\$150.35
		50027582	Team Supervisor-Call Handling	National Allocation	\$17.29	8.98	\$155.18	26.38%	\$196.12	28.35%	\$199.18
		50027600	CSR-1 Call Handling Rep	National Allocation	\$13.27	1.50	\$19.85	26.38%	\$25.08	28.35%	\$25.47
					\$19.90	0.01	\$0.19	26.38%	\$0.23	28.35%	\$0.24
			CSR-2 Call Handling Rep	National Allocation	\$13.27	7.48	\$99.23	26.38%	\$125.41	28.35%	\$127.36
					\$19.90	0.01	\$0.19	26.38%	\$0.23	28.35%	\$0.24
		50027601	CSR-1 Call Handling Rep	National Allocation	\$11.21	8.32	\$93.25	26.38%	\$117.85	28.35%	\$119.69
		50027607	CSR-2 Call Handling Rep	National Allocation	\$13.42	8.81	\$118.21	26.38%	\$149.39	28.35%	\$151.72
					\$20.13	0.02	\$0.38	26.38%	\$0.48	28.35%	\$0.48
		50029314	Team Supervisor-Call Handling	National Allocation	\$16.79	8.98	\$150.68	26.38%	\$190.43	28.35%	\$193.40
		50033303	CSR-4 Technical Coordinator	National Allocation	\$14.77	9.01	\$133.13	26.38%	\$168.25	28.35%	\$170.87
					\$22.16	0.03	\$0.62	26.38%	\$0.79	28.35%	\$0.80
		50037458	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.07	\$90.19	26.38%	\$113.98	28.35%	\$115.76
					\$16.77	0.51	\$8.62	26.38%	\$10.90	28.35%	\$11.07
		50037460	CSR-1 Call Handling Rep	National Allocation	\$11.25	8.08	\$90.86	26.38%	\$114.83	28.35%	\$116.62
		50038800	CSR-2 Time Critical	National Allocation	\$11.51	1.50	\$17.22	26.38%	\$21.76	28.35%	\$22.10
					\$17.26	0.08	\$1.45	26.38%	\$1.84	28.35%	\$1.86
		50038801	CSR-1 Call Handling Rep	National Allocation	\$11.21	8.98	\$100.59	26.38%	\$127.12	28.35%	\$129.10
					\$16.81	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20
		50038982	CSR-1 Call Handling Rep	National Allocation	\$11.44	8.98	\$102.66	26.38%	\$129.75	28.35%	\$131.77
					\$17.16	5.00	\$85.82	26.38%	\$108.46	28.35%	\$110.15
		50039566	CSR-1 Call Handling Rep	National Allocation	\$13.57	1.50	\$20.30	26.38%	\$25.65	28.35%	\$26.05
			CSR-2 Call Handling Rep	National Allocation	\$13.57	7.48	\$101.48	26.38%	\$128.26	28.35%	\$130.26
					\$20.35	0.01	\$0.19	26.38%	\$0.24	28.35%	\$0.24
		50039568	Customer Service Supervisor	National Allocation	\$21.46	8.98	\$192.59	26.38%	\$243.40	28.35%	\$247.19
		50043241	CSR-1 Call Handling Rep	National Allocation	\$11.21	8.68	\$97.23	26.38%	\$122.88	28.35%	\$124.80
					\$16.81	0.99	\$16.66	26.38%	\$21.05	28.35%	\$21.38
		50043493	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.63	\$124.45	26.38%	\$157.27	28.35%	\$159.73
					\$21.63	0.02	\$0.40	26.38%	\$0.51	28.35%	\$0.52
		50043538	Team Supervisor-Call Handling	National Allocation	\$18.95	8.98	\$170.06	26.38%	\$214.92	28.35%	\$218.27
		50043663	CSR-1 Call Handling Rep	National Allocation	\$13.32	1.50	\$19.92	26.38%	\$25.18	28.35%	\$25.57
			CSR-2 Call Handling Rep	National Allocation	\$13.32	7.48	\$99.61	26.38%	\$125.89	28.35%	\$127.86
					\$19.98	0.07	\$1.31	26.38%	\$1.65	28.35%	\$1.68
		50043733	CSR-1 Call Handling Rep	National Allocation	\$13.23	1.50	\$19.79	26.38%	\$25.01	28.35%	\$25.40
					\$19.84	0.24	\$4.82	26.38%	\$6.10	28.35%	\$6.19
			CSR-2 Call Handling Rep	National Allocation	\$13.23	7.48	\$98.93	26.38%	\$125.03	28.35%	\$126.98
					\$19.84	0.75	\$14.84	26.38%	\$18.75	28.35%	\$19.05
		50045486	CSR-2 Call Handling Rep	National Allocation	\$13.51	8.85	\$119.52	26.38%	\$151.05	28.35%	\$153.40
					\$20.27	0.02	\$0.38	26.38%	\$0.48	28.35%	\$0.49
		50047670	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.83	\$98.66	26.38%	\$124.68	28.35%	\$126.63
					\$16.77	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20
		50047677	CSR-4 Technical Coordinator	National Allocation	\$14.42	7.59	\$109.48	26.38%	\$138.36	28.35%	\$140.52
		50048833	CSR-1 Call Handling Rep	National Allocation	\$11.21	8.87	\$99.43	26.38%	\$125.67	28.35%	\$127.62
		50048842	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77
					\$16.77	0.02	\$0.31	26.38%	\$0.40	28.35%	\$0.40
		50053150	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77
					\$16.77	0.94	\$15.68	26.38%	\$19.81	28.35%	\$20.12
		50054027	Team Supervisor-Call Handling	National Allocation	\$16.79	8.53	\$143.15	26.38%	\$180.91	28.35%	\$183.73
		50054113	CSR-3 Call Handling Rep	National Allocation	\$15.79	8.97	\$141.55	26.38%	\$178.89	28.35%	\$181.68
		50054125	CSR-3 Call Handling Rep	National Allocation	\$15.68	9.13	\$143.04	26.38%	\$180.78	28.35%	\$183.60
					\$23.51	0.24	\$5.72	26.38%	\$7.22	28.35%	\$7.34
		50054135	CSR-1 Call Handling Rep	National Allocation	\$12.87	1.50	\$19.25	26.38%	\$24.33	28.35%	\$24.71
			CSR-2 Call Handling Rep	National Allocation	\$12.87	7.21	\$92.76	26.38%	\$117.23	28.35%	\$119.06
		50054136	CSR-3 Call Handling Rep	National Allocation	\$15.68	7.49	\$117.34	26.38%	\$148.29	28.35%	\$150.60

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$23.51	0.79	\$18.47	26.38%	\$23.34	28.35%	\$23.70
		50057115	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.10	\$90.51	26.38%	\$114.38	28.35%	\$116.16
		50057171	CSR-3 Call Handling Rep	National Allocation	\$16.07	8.98	\$144.20	26.38%	\$182.24	28.35%	\$185.08
					\$24.10	0.30	\$7.21	26.38%	\$9.11	28.35%	\$9.25
		50057254	CSR-1 Call Handling Rep	National Allocation	\$13.27	1.50	\$19.85	26.38%	\$25.08	28.35%	\$25.47
					\$19.90	0.29	\$5.77	26.38%	\$7.29	28.35%	\$7.40
			CSR-2 Call Handling Rep	National Allocation	\$13.27	7.20	\$95.51	26.38%	\$120.71	28.35%	\$122.59
					\$19.90	0.97	\$19.35	26.38%	\$24.45	28.35%	\$24.84
		50058267	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.38	\$94.06	26.38%	\$118.87	28.35%	\$120.73
		50066677	Team Supervisor-Call Handling	National Allocation	\$16.79	8.98	\$150.68	26.38%	\$190.44	28.35%	\$193.40
		50066678	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.64	\$97.00	26.38%	\$122.59	28.35%	\$124.50
					\$16.84	0.13	\$2.20	26.38%	\$2.79	28.35%	\$2.83
		50066681	CSR-1 Call Handling Rep	National Allocation	\$11.40	8.69	\$99.04	26.38%	\$125.17	28.35%	\$127.12
					\$17.11	1.26	\$21.59	26.38%	\$27.29	28.35%	\$27.71
		50071066	CSR-1 Call Handling Rep	National Allocation	\$11.98	2.99	\$35.84	26.38%	\$45.29	28.35%	\$46.00
			CSR-2 Call Handling Rep	National Allocation	\$11.98	5.98	\$71.67	26.38%	\$90.58	28.35%	\$91.99
					\$17.97	0.01	\$0.17	26.38%	\$0.21	28.35%	\$0.22
		50074203	CSR-1 Call Handling Rep	National Allocation	\$11.98	1.50	\$17.92	26.38%	\$22.65	28.35%	\$23.00
					\$23.95	0.15	\$3.58	26.38%	\$4.53	28.35%	\$4.60
			CSR-2 Call Handling Rep	National Allocation	\$11.98	7.03	\$84.22	26.38%	\$106.43	28.35%	\$108.09
					\$17.97	0.37	\$6.72	26.38%	\$8.49	28.35%	\$8.62
		50074964	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.68	\$96.98	26.38%	\$122.57	28.35%	\$124.48
		50074975	CSR-1 Call Handling Rep	National Allocation	\$11.39	8.38	\$95.44	26.38%	\$120.62	28.35%	\$122.50
		50074994	CSR-1 Call Handling Rep	National Allocation	\$11.45	9.01	\$103.16	26.38%	\$130.37	28.35%	\$132.40
					\$17.17	2.11	\$36.28	26.38%	\$45.85	28.35%	\$46.56
		50075088	CSR-1 Call Handling Rep	National Allocation	\$11.39	8.25	\$93.95	26.38%	\$118.73	28.35%	\$120.59
					\$17.09	0.85	\$14.54	26.38%	\$18.38	28.35%	\$18.66
		50075810	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.63	\$85.28	26.38%	\$107.78	28.35%	\$109.46
		50077116	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.68	\$96.98	26.38%	\$122.57	28.35%	\$124.48
					\$16.77	0.39	\$6.58	26.38%	\$8.32	28.35%	\$8.45
		50081137	CSR-2 Call Handling Rep	National Allocation	\$11.78	7.52	\$88.54	26.38%	\$111.89	28.35%	\$113.64
					\$17.67	0.02	\$0.33	26.38%	\$0.42	28.35%	\$0.42
		50081209	CSR-1 Call Handling Rep	National Allocation	\$11.23	9.13	\$102.56	26.38%	\$129.62	28.35%	\$131.64
					\$16.84	0.52	\$8.82	26.38%	\$11.14	28.35%	\$11.32
		50083286	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.08	\$90.30	26.38%	\$114.12	28.35%	\$115.90
		50083360	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.68	\$97.42	26.38%	\$123.12	28.35%	\$125.04
					\$16.84	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20
		50087138	CSR-4 Technical Coordinator	National Allocation	\$14.43	8.98	\$129.52	26.38%	\$163.69	28.35%	\$166.24
					\$21.65	0.92	\$19.83	26.38%	\$25.07	28.35%	\$25.46
		50090843	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.99	\$33.44	26.38%	\$42.27	28.35%	\$42.92
					\$16.77	0.30	\$5.02	26.38%	\$6.34	28.35%	\$6.44
		50090848	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.98	\$100.78	26.38%	\$127.36	28.35%	\$129.35
					\$16.84	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20
		50090855	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.61	\$96.25	26.38%	\$121.64	28.35%	\$123.54
		50090868	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.74	\$67.61	26.38%	\$85.45	28.35%	\$86.78
		50090873	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.68	\$96.98	26.38%	\$122.57	28.35%	\$124.48
		50093435	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.38	\$94.06	26.38%	\$118.87	28.35%	\$120.73
					\$16.84	0.06	\$0.94	26.38%	\$1.19	28.35%	\$1.21
		50093441	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77
					\$16.77	0.02	\$0.31	26.38%	\$0.40	28.35%	\$0.40
		50094803	Team Supervisor-Time Critical	National Allocation	\$16.76	8.98	\$150.46	26.38%	\$190.15	28.35%	\$193.12
		50096900	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.46	\$94.58	26.38%	\$119.53	28.35%	\$121.39
		50096931	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.14	\$91.03	26.38%	\$115.04	28.35%	\$116.83
		50098137	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.89	\$77.02	26.38%	\$97.34	28.35%	\$98.86
		50098166	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.27	\$92.39	26.38%	\$116.76	28.35%	\$118.58
					\$16.77	0.12	\$2.04	26.38%	\$2.58	28.35%	\$2.62
		50098237	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.64	26.38%	\$118.34	28.35%	\$120.19
					\$16.77	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20
		50098239	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours		Sum of Jan KY Dollars		Labor Benefit	Burdened	General Benefit	Grand Burdened
						Rate	Total	Rate	Total	Rate	Total	Rate	Total
		50098281	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.48	\$94.79	26.38%	\$119.80	28.35%	\$121.66		
		50099168	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77		
					\$16.77	0.73	\$12.23	26.38%	\$15.45	28.35%	\$15.69		
		50099169	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.68	\$96.98	26.38%	\$122.57	28.35%	\$124.48		
					\$16.77	0.71	\$11.91	26.38%	\$15.06	28.35%	\$15.29		
		50099170	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.43	\$94.27	26.38%	\$119.14	28.35%	\$120.99		
		50099172	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.98	\$100.78	26.38%	\$127.36	28.35%	\$129.35		
					\$16.84	0.58	\$9.76	26.38%	\$12.34	28.35%	\$12.53		
		50099175	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.68	\$96.98	26.38%	\$122.57	28.35%	\$124.48		
		50099225	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77		
					\$16.77	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20		
		50099253	CSR-2 Call Handling Rep	National Allocation	\$14.42	1.50	\$21.57	26.38%	\$27.26	28.35%	\$27.69		
			CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00		
					\$14.42	7.48	\$107.86	26.38%	\$136.32	28.35%	\$138.44		
		50100076	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.68	\$96.98	26.38%	\$122.57	28.35%	\$124.48		
		50100190	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.08	\$90.30	26.38%	\$114.12	28.35%	\$115.90		
		50101313	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.30	\$81.62	26.38%	\$103.15	28.35%	\$104.76		
		50101335	CSR-1 Call Handling Rep	National Allocation	\$12.03	1.50	\$17.99	26.38%	\$22.74	28.35%	\$23.09		
			CSR-2 Billing Rep	National Allocation	\$12.03	7.48	\$89.97	26.38%	\$113.70	28.35%	\$115.47		
		50102864	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.79	\$75.87	26.38%	\$95.89	28.35%	\$97.38		
		50103204	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.98	\$100.78	26.38%	\$127.36	28.35%	\$129.35		
		50104088	CSR-2 Call Handling Rep	National Allocation	\$14.42	1.50	\$21.57	26.38%	\$27.26	28.35%	\$27.69		
					\$21.63	0.64	\$13.75	26.38%	\$17.38	28.35%	\$17.65		
			CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00		
					\$14.42	7.41	\$106.92	26.38%	\$135.12	28.35%	\$137.23		
					\$21.63	1.80	\$39.03	26.38%	\$49.33	28.35%	\$50.10		
		50104098	CSR-2 Call Handling Rep	National Allocation	\$11.78	7.28	\$85.78	26.38%	\$108.41	28.35%	\$110.10		
		50104140	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.68	\$96.98	26.38%	\$122.57	28.35%	\$124.48		
					\$16.77	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20		
		50105755	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77		
					\$16.77	0.03	\$0.47	26.38%	\$0.59	28.35%	\$0.60		
		50105941	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77		
		50107063	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.89	\$43.48	26.38%	\$54.94	28.35%	\$55.80		
		50107230	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.39	\$26.75	26.38%	\$33.81	28.35%	\$34.34		
					\$16.77	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20		
		50108020	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.84	\$98.85	26.38%	\$124.92	28.35%	\$126.87		
					\$16.77	0.31	\$5.17	26.38%	\$6.54	28.35%	\$6.64		
		50110679	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77		
					\$16.77	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20		
		50110695	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.97	\$129.30	26.38%	\$163.41	28.35%	\$165.96		
					\$21.63	0.30	\$6.47	26.38%	\$8.18	28.35%	\$8.31		
		50110726	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77		
		50110729	CSR-1 Call Handling Rep	National Allocation	\$11.18	9.35	\$104.51	26.38%	\$132.08	28.35%	\$134.14		
					\$16.77	1.58	\$26.49	26.38%	\$33.48	28.35%	\$34.00		
		50113909	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.68	\$125.12	26.38%	\$158.13	28.35%	\$160.59		
		50113915	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.35	\$93.33	26.38%	\$117.95	28.35%	\$119.78		
					\$16.77	0.15	\$2.51	26.38%	\$3.17	28.35%	\$3.22		
		50113919	CSR-2 Call Handling Rep	National Allocation	\$11.78	8.98	\$105.71	26.38%	\$133.60	28.35%	\$135.68		
					\$17.67	0.01	\$0.17	26.38%	\$0.21	28.35%	\$0.21		
		50113938	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.30	\$119.73	26.38%	\$151.31	28.35%	\$153.67		
					\$21.63	0.01	\$0.20	26.38%	\$0.26	28.35%	\$0.26		
		50113992	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.00	\$22.36	26.38%	\$28.26	28.35%	\$28.70		
		50114004	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77		
					\$16.77	0.30	\$5.02	26.38%	\$6.34	28.35%	\$6.44		
		50114016	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77		
					\$16.77	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20		
		50122296	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.40	\$71.59	26.38%	\$90.47	28.35%	\$91.88		
					\$16.77	0.24	\$4.08	26.38%	\$5.15	28.35%	\$5.23		
		50122342	CSR-4 Technical Coordinator	National Allocation	\$14.43	8.73	\$126.02	26.38%	\$159.26	28.35%	\$161.74		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$21.65	0.90	\$19.43	26.38%	\$24.55	28.35%	\$24.94
		50122433	Team Supervisor-Call Handling	National Allocation	\$16.79	8.98	\$150.68	26.38%	\$190.43	28.35%	\$193.40
		50122437	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.70	\$86.01	26.38%	\$108.70	28.35%	\$110.40
					\$16.77	0.52	\$8.78	26.38%	\$11.09	28.35%	\$11.27
		50122438	Team Supervisor-Call Handling	National Allocation	\$16.76	8.98	\$150.46	26.38%	\$190.15	28.35%	\$193.12
		50125811	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.13	\$90.92	26.38%	\$114.91	28.35%	\$116.70
					\$16.77	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20
		50125878	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.64	\$96.57	26.38%	\$122.04	28.35%	\$123.94
		50125879	CSR-1 Call Handling Rep	National Allocation	\$11.18	9.19	\$102.73	26.38%	\$129.83	28.35%	\$131.86
					\$16.77	0.46	\$7.68	26.38%	\$9.71	28.35%	\$9.86
		50126015	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.76	\$86.74	26.38%	\$109.63	28.35%	\$111.33
					\$16.77	0.32	\$5.33	26.38%	\$6.74	28.35%	\$6.84
		50126349	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77
					\$16.77	0.92	\$15.36	26.38%	\$19.41	28.35%	\$19.72
		50126589	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.53	\$95.31	26.38%	\$120.46	28.35%	\$122.33
					\$16.77	0.19	\$3.14	26.38%	\$3.96	28.35%	\$4.02
		50126639	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.84	\$65.32	26.38%	\$82.55	28.35%	\$83.84
		50126647	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77
		50126648	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.18	\$80.26	26.38%	\$101.44	28.35%	\$103.02
		50126665	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.16	\$57.69	26.38%	\$72.90	28.35%	\$74.04
		50130525	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.64	26.38%	\$118.34	28.35%	\$120.19
					\$16.77	0.24	\$4.08	26.38%	\$5.15	28.35%	\$5.23
		50130528	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.08	\$90.30	26.38%	\$114.12	28.35%	\$115.90
					\$16.77	0.31	\$5.17	26.38%	\$6.54	28.35%	\$6.64
		50130542	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.39	\$60.20	26.38%	\$76.08	28.35%	\$77.26
		50130544	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.05	\$78.80	26.38%	\$99.59	28.35%	\$101.14
					\$16.77	0.22	\$3.76	26.38%	\$4.75	28.35%	\$4.83
		50130558	CSR-2 Call Handling Rep	National Allocation	\$11.78	8.98	\$105.71	26.38%	\$133.60	28.35%	\$135.68
					\$17.67	0.17	\$2.97	26.38%	\$3.76	28.35%	\$3.82
		50130559	CSR-2 Call Handling Rep	National Allocation	\$11.78	8.38	\$98.67	26.38%	\$124.70	28.35%	\$126.64
					\$17.67	0.19	\$3.30	26.38%	\$4.18	28.35%	\$4.24
		50130561	CSR-1 Call Handling Rep	National Allocation	\$11.18	9.01	\$100.75	26.38%	\$127.32	28.35%	\$129.31
					\$16.77	0.94	\$15.68	26.38%	\$19.81	28.35%	\$20.12
		50130562	CSR-2 Call Handling Rep	National Allocation	\$11.78	8.98	\$105.71	26.38%	\$133.60	28.35%	\$135.68
					\$17.67	0.03	\$0.50	26.38%	\$0.63	28.35%	\$0.64
		50130744	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77
					\$16.77	0.45	\$7.52	26.38%	\$9.51	28.35%	\$9.66
		50130758	CSR-4 Technical Coordinator	National Allocation	\$14.42	7.98	\$115.14	26.38%	\$145.52	28.35%	\$147.79
					\$21.63	0.73	\$15.77	26.38%	\$19.94	28.35%	\$20.25
		50130784	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.68	\$96.98	26.38%	\$122.57	28.35%	\$124.48
		50130786	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.80	\$20.07	26.38%	\$25.36	28.35%	\$25.75
		50130787	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.68	\$96.98	26.38%	\$122.57	28.35%	\$124.48
		50137018	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.54	26.38%	\$80.30	28.35%	\$81.56
		50137026	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.99	\$89.36	26.38%	\$112.93	28.35%	\$114.69
		50137045	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.55	\$84.34	26.38%	\$106.59	28.35%	\$108.25
		50137060	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.98	\$100.33	26.38%	\$126.80	28.35%	\$128.77
					\$16.77	1.04	\$17.40	26.38%	\$21.99	28.35%	\$22.33
		50185972	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.87	\$94.06	26.38%	\$118.87	28.35%	\$120.72
		50185975	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.63	\$91.52	26.38%	\$115.66	28.35%	\$117.46
					\$15.90	1.13	\$17.99	26.38%	\$22.73	28.35%	\$23.09
		50185976	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.68	\$91.97	26.38%	\$116.24	28.35%	\$118.05
					\$15.90	0.28	\$4.46	26.38%	\$5.64	28.35%	\$5.72
		50187298	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.98	\$95.15	26.38%	\$120.25	28.35%	\$122.12
		50192405	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.92	\$94.55	26.38%	\$119.49	28.35%	\$121.36
					\$15.90	0.96	\$15.31	26.38%	\$19.35	28.35%	\$19.65
		50192406	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.93	\$52.23	26.38%	\$66.01	28.35%	\$67.04
		50192440	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.08	\$85.63	26.38%	\$108.22	28.35%	\$109.91
					\$15.90	0.30	\$4.76	26.38%	\$6.01	28.35%	\$6.11
		50192441	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.98	\$95.15	26.38%	\$120.25	28.35%	\$122.12

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$15.90	0.92	\$14.57	26.38%	\$18.41	28.35%	\$18.70
		50192443	CSR-1 Call Handling Rep	National Allocation	\$10.60	7.78	\$82.46	26.38%	\$104.21	28.35%	\$105.84
		50192456	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.98	\$95.15	26.38%	\$120.25	28.35%	\$122.12
					\$15.90	0.60	\$9.51	26.38%	\$12.02	28.35%	\$12.21
		50192469	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.96	\$94.95	26.38%	\$119.99	28.35%	\$121.86
					\$15.90	1.22	\$19.33	26.38%	\$24.42	28.35%	\$24.81
		50192484	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.98	\$95.15	26.38%	\$120.25	28.35%	\$122.12
					\$15.90	0.99	\$15.76	26.38%	\$19.92	28.35%	\$20.23
		50192487	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.98	\$95.15	26.38%	\$120.25	28.35%	\$122.12
					\$15.90	0.55	\$8.77	26.38%	\$11.09	28.35%	\$11.26
		50192488	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.94	\$94.75	26.38%	\$119.74	28.35%	\$121.61
					\$15.90	0.34	\$5.35	26.38%	\$6.76	28.35%	\$6.87
		50192490	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.98	\$95.15	26.38%	\$120.25	28.35%	\$122.12
					\$15.90	0.01	\$0.15	26.38%	\$0.19	28.35%	\$0.19
		50192491	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.19	\$86.82	26.38%	\$109.72	28.35%	\$111.43
					\$15.90	0.57	\$9.07	26.38%	\$11.46	28.35%	\$11.64
		50192507	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.79	\$93.16	26.38%	\$117.74	28.35%	\$119.58
					\$15.90	1.24	\$19.77	26.38%	\$24.99	28.35%	\$25.38
		50233830	CSR-1 Call Handling Rep	National Allocation	\$10.60	7.48	\$79.29	26.38%	\$100.20	28.35%	\$101.77
					\$15.90	1.18	\$18.73	26.38%	\$23.67	28.35%	\$24.04
		50235090	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.98	\$95.15	26.38%	\$120.25	28.35%	\$122.12
					\$15.90	0.60	\$9.51	26.38%	\$12.02	28.35%	\$12.21
		50235096	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.95	\$94.85	26.38%	\$119.87	28.35%	\$121.74
					\$15.90	0.61	\$9.66	26.38%	\$12.21	28.35%	\$12.40
		50235170	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.93	\$94.65	26.38%	\$119.62	28.35%	\$121.48
					\$15.90	3.78	\$60.06	26.38%	\$75.91	28.35%	\$77.09
		50235172	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.98	\$95.15	26.38%	\$120.25	28.35%	\$122.12
					\$15.90	0.60	\$9.51	26.38%	\$12.02	28.35%	\$12.21
		50235175	CSR-1 Call Handling Rep	National Allocation	\$10.60	7.48	\$79.29	26.38%	\$100.20	28.35%	\$101.77
					\$15.90	0.75	\$11.89	26.38%	\$15.03	28.35%	\$15.26
		50235176	CSR-1 Call Handling Rep	National Allocation	\$10.60	7.48	\$79.29	26.38%	\$100.20	28.35%	\$101.77
					\$15.90	0.30	\$4.76	26.38%	\$6.01	28.35%	\$6.11
		50235181	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.55	\$27.06	26.38%	\$34.19	28.35%	\$34.73
		50235184	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.98	\$95.15	26.38%	\$120.25	28.35%	\$122.12
					\$15.90	0.60	\$9.51	26.38%	\$12.02	28.35%	\$12.21
		50235185	CSR-1 Call Handling Rep	National Allocation	\$10.60	7.48	\$79.29	26.38%	\$100.20	28.35%	\$101.77
					\$15.90	0.91	\$14.42	26.38%	\$18.22	28.35%	\$18.51
		50249956	CS Associate 1	National Allocation	\$10.60	2.63	\$27.85	26.38%	\$35.20	28.35%	\$35.75
		50250300	CS Associate 1	National Allocation	\$10.60	2.39	\$25.37	26.38%	\$32.07	28.35%	\$32.57
		50251095	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.69	\$28.54	26.38%	\$36.07	28.35%	\$36.64
		50251096	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.39	\$25.37	26.38%	\$32.07	28.35%	\$32.57
		50251097	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.69	\$28.54	26.38%	\$36.07	28.35%	\$36.64
					\$15.90	0.01	\$0.15	26.38%	\$0.19	28.35%	\$0.19
		50251098	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.41	\$25.57	26.38%	\$32.32	28.35%	\$32.82
		50251099	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.09	\$22.20	26.38%	\$28.06	28.35%	\$28.49
		50251101	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.18	\$23.09	26.38%	\$29.18	28.35%	\$29.64
		50251102	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.09	\$22.20	26.38%	\$28.06	28.35%	\$28.49
		50251174	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.69	\$28.54	26.38%	\$36.07	28.35%	\$36.64
		50251218	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.32	\$24.58	26.38%	\$31.06	28.35%	\$31.55
		50251228	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.69	\$28.54	26.38%	\$36.07	28.35%	\$36.64
		50251232	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.69	\$28.54	26.38%	\$36.07	28.35%	\$36.64
		50258567	Call Handling Manager	National Allocation	\$35.92	2.69	\$96.73	26.38%	\$122.24	28.35%	\$124.15
034071	CCA-Billing	3016351	CSR-2 Billing Rep	National Allocation	\$14.25	2.99	\$42.63	26.38%	\$53.87	28.35%	\$54.71
		3016354	Group Supervisor-Billing	National Allocation	\$22.20	8.98	\$199.24	26.38%	\$251.81	28.35%	\$255.73
		3016376	CSR-2 Billing Rep	National Allocation	\$19.18	2.88	\$55.24	26.38%	\$69.81	28.35%	\$70.90
		3016445	CSR-3 Billing Specialist	National Allocation	\$18.38	8.98	\$164.98	26.38%	\$208.50	28.35%	\$211.75
					\$27.57	0.04	\$1.03	26.38%	\$1.30	28.35%	\$1.32
		3016450	CSR-2 Billing Rep	National Allocation	\$13.33	1.50	\$19.94	26.38%	\$25.20	28.35%	\$25.59
			CSR-3 Billing Specialist	National Allocation	\$13.33	7.48	\$99.69	26.38%	\$125.99	28.35%	\$127.95

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3016454	CSR-2 Billing Rep	National Allocation	\$12.53	2.99	\$37.48	26.38%	\$47.37	28.35%	\$48.11
		3016456	Team Supervisor-Call Handling	National Allocation	\$19.80	8.98	\$177.75	26.38%	\$224.64	28.35%	\$228.14
		3016498	CSR-4 Technical Coordinator	National Allocation	\$15.35	8.98	\$137.76	26.38%	\$174.10	28.35%	\$176.81
					\$23.02	0.56	\$12.91	26.38%	\$16.32	28.35%	\$16.58
		3016509	CSR-2 Billing Rep	National Allocation	\$13.52	1.50	\$20.22	26.38%	\$25.55	28.35%	\$25.95
					\$20.27	0.11	\$2.27	26.38%	\$2.87	28.35%	\$2.92
			CSR-3 Billing Specialist	National Allocation	\$13.52	1.50	\$20.22	26.38%	\$25.55	28.35%	\$25.95
			CSR-4 Technical Coordinator	National Allocation	\$14.42	5.76	\$83.05	26.38%	\$104.96	28.35%	\$106.60
					\$21.63	0.02	\$0.36	26.38%	\$0.46	28.35%	\$0.47
		3016518	Team Supervisor-Billing	National Allocation	\$20.75	8.98	\$186.27	26.38%	\$235.41	28.35%	\$239.08
		3016520	CSR-2 Billing Rep	National Allocation	\$13.52	8.98	\$121.32	26.38%	\$153.33	28.35%	\$155.72
					\$20.27	1.75	\$35.45	26.38%	\$44.80	28.35%	\$45.50
		3016521	CSR-2 Billing Rep	National Allocation	\$13.84	1.50	\$20.70	26.38%	\$26.16	28.35%	\$26.57
			CSR-3 Billing Specialist	National Allocation	\$13.84	7.48	\$103.50	26.38%	\$130.81	28.35%	\$132.85
		3016525	CSR-2 Billing Rep	National Allocation	\$13.58	1.50	\$20.31	26.38%	\$25.67	28.35%	\$26.07
			CSR-3 Billing Specialist	National Allocation	\$13.58	7.18	\$97.50	26.38%	\$123.22	28.35%	\$125.14
		3016671	CSR-4 Technical Coordinator	National Allocation	\$17.42	8.98	\$156.34	26.38%	\$197.58	28.35%	\$200.66
					\$26.13	0.77	\$20.03	26.38%	\$25.32	28.35%	\$25.71
		3016673	CSR-2 Billing Rep	National Allocation	\$16.22	1.50	\$24.27	26.38%	\$30.67	28.35%	\$31.15
					\$24.33	0.16	\$3.87	26.38%	\$4.89	28.35%	\$4.96
			CSR-3 Billing Specialist	National Allocation	\$16.22	7.48	\$121.34	26.38%	\$153.35	28.35%	\$155.75
					\$24.33	0.26	\$6.37	26.38%	\$8.05	28.35%	\$8.18
		3016674	CSR-2 Billing Rep	National Allocation	\$14.50	1.50	\$21.69	26.38%	\$27.41	28.35%	\$27.84
			CSR-3 Billing Specialist	National Allocation	\$14.50	7.48	\$108.44	26.38%	\$137.05	28.35%	\$139.18
					\$21.75	0.41	\$8.95	26.38%	\$11.31	28.35%	\$11.48
		3016678	Group Supervisor-Billing	National Allocation	\$27.60	8.98	\$247.75	26.38%	\$313.10	28.35%	\$317.99
		3016680	CSR-2 Billing Rep	National Allocation	\$13.52	1.50	\$20.22	26.38%	\$25.55	28.35%	\$25.95
			CSR-3 Billing Specialist	National Allocation	\$13.52	7.48	\$101.10	26.38%	\$127.77	28.35%	\$129.76
		3016685	CSR-2 Billing Rep	National Allocation	\$13.52	1.50	\$20.22	26.38%	\$25.55	28.35%	\$25.95
			CSR-3 Billing Specialist	National Allocation	\$13.52	7.18	\$97.06	26.38%	\$122.66	28.35%	\$124.57
		3016859	CSR-2 Billing Rep	National Allocation	\$16.26	1.50	\$24.32	26.38%	\$30.74	28.35%	\$31.22
			CSR-3 Billing Specialist	National Allocation	\$16.26	7.48	\$121.62	26.38%	\$153.71	28.35%	\$156.11
		3016860	CSR-2 Billing Rep	National Allocation	\$15.74	2.99	\$47.09	26.38%	\$59.51	28.35%	\$60.44
		3016861	CSR-2 Billing Rep	National Allocation	\$14.83	8.98	\$133.07	26.38%	\$168.17	28.35%	\$170.79
					\$22.24	0.93	\$20.58	26.38%	\$26.01	28.35%	\$26.42
		3016870	CSR-2 Billing Rep	National Allocation	\$12.03	8.98	\$107.96	26.38%	\$136.44	28.35%	\$138.57
		3016875	CSR-2 Billing Rep	National Allocation	\$13.71	1.50	\$20.51	26.38%	\$25.92	28.35%	\$26.32
			CSR-3 Billing Specialist	National Allocation	\$13.71	7.18	\$98.43	26.38%	\$124.40	28.35%	\$126.34
		3016877	CSR-3 Billing Specialist	National Allocation	\$18.70	2.82	\$52.79	26.38%	\$66.72	28.35%	\$67.76
			CSR-4 Technical Coordinator	National Allocation	\$18.95	4.34	\$82.19	26.38%	\$103.87	28.35%	\$105.49
					\$28.42	0.41	\$11.69	26.38%	\$14.78	28.35%	\$15.01
		3016881	CSR-3 Billing Specialist	National Allocation	\$16.91	8.89	\$150.38	26.38%	\$190.06	28.35%	\$193.02
					\$25.37	0.60	\$15.18	26.38%	\$19.19	28.35%	\$19.49
		3016929	CSR-3 Billing Specialist	National Allocation	\$17.31	8.88	\$153.73	26.38%	\$194.29	28.35%	\$197.32
					\$25.96	0.10	\$2.67	26.38%	\$3.37	28.35%	\$3.43
		3016930	CSR-2 Billing Rep	National Allocation	\$14.77	8.98	\$132.60	26.38%	\$167.58	28.35%	\$170.19
					\$22.16	0.54	\$12.02	26.38%	\$15.19	28.35%	\$15.42
		3016931	CSR-3 Billing Specialist	National Allocation	\$16.95	8.98	\$152.12	26.38%	\$192.25	28.35%	\$195.25
					\$25.42	1.27	\$32.32	26.38%	\$40.85	28.35%	\$41.49
		3017083	CSR-2 Billing Rep	National Allocation	\$13.33	1.50	\$19.94	26.38%	\$25.20	28.35%	\$25.59
			CSR-3 Billing Specialist	National Allocation	\$13.33	7.48	\$99.69	26.38%	\$125.99	28.35%	\$127.95
		3017085	CSR-3 Billing Specialist	National Allocation	\$16.32	2.43	\$39.66	26.38%	\$50.12	28.35%	\$50.91
					\$24.47	0.15	\$3.66	26.38%	\$4.63	28.35%	\$4.70
		3017092	CSR-2 Billing Rep	National Allocation	\$14.35	8.98	\$128.82	26.38%	\$162.80	28.35%	\$165.34
		3017098	Team Supervisor-Collections	National Allocation	\$19.62	8.98	\$176.09	26.38%	\$222.54	28.35%	\$226.01
		3017173	CSR-2 Billing Rep	National Allocation	\$13.91	1.50	\$20.81	26.38%	\$26.29	28.35%	\$26.70
					\$20.86	0.01	\$0.20	26.38%	\$0.25	28.35%	\$0.25
			CSR-3 Billing Specialist	National Allocation	\$13.91	7.39	\$102.73	26.38%	\$129.83	28.35%	\$131.85
					\$20.86	0.05	\$0.98	26.38%	\$1.23	28.35%	\$1.25

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3017248	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$16.46	7.74	\$127.42	26.38%	\$161.03	28.35%	\$163.54
		3017317	CSR-2 Billing Rep	National Allocation	\$11.78	8.98	\$105.71	26.38%	\$133.60	28.35%	\$135.68
		3017476	Billing Group Manager	National Allocation	\$31.87	5.98	\$190.73	26.38%	\$241.04	28.35%	\$244.80
		3017483	CSR-2 Billing Rep	National Allocation	\$16.02	1.50	\$23.97	26.38%	\$30.29	28.35%	\$30.76
			CSR-3 Billing Specialist	National Allocation	\$16.02	1.18	\$18.87	26.38%	\$23.85	28.35%	\$24.23
			CSR-4 Technical Coordinator	National Allocation	\$16.27	5.97	\$97.21	26.38%	\$122.86	28.35%	\$124.78
					\$24.41	0.13	\$3.20	26.38%	\$4.04	28.35%	\$4.10
		3017501	CSR-2 Billing Rep	National Allocation	\$13.33	1.50	\$19.94	26.38%	\$25.20	28.35%	\$25.59
					\$19.99	0.16	\$3.18	26.38%	\$4.02	28.35%	\$4.08
			CSR-3 Billing Specialist	National Allocation	\$13.33	1.50	\$19.94	26.38%	\$25.20	28.35%	\$25.59
					\$19.99	0.23	\$4.67	26.38%	\$5.91	28.35%	\$6.00
			CSR-4 Technical Coordinator	National Allocation	\$14.42	5.98	\$86.29	26.38%	\$109.05	28.35%	\$110.75
					\$21.63	0.10	\$2.23	26.38%	\$2.81	28.35%	\$2.86
		3017850	CSR-2 Billing Rep	National Allocation	\$13.58	1.50	\$20.31	26.38%	\$25.67	28.35%	\$26.07
			CSR-3 Billing Specialist	National Allocation	\$13.58	1.50	\$20.31	26.38%	\$25.67	28.35%	\$26.07
			CSR-4 Technical Coordinator	National Allocation	\$14.42	5.98	\$86.29	26.38%	\$109.05	28.35%	\$110.75
		3017919	CSR-2 Billing Rep	National Allocation	\$13.61	1.08	\$14.63	26.38%	\$18.49	28.35%	\$18.78
			CSR-3 Billing Specialist	National Allocation	\$13.61	7.18	\$97.72	26.38%	\$123.50	28.35%	\$125.43
		3017920	CSR-2 Billing Rep	National Allocation	\$14.50	1.50	\$21.69	26.38%	\$27.41	28.35%	\$27.84
			CSR-3 Billing Specialist	National Allocation	\$14.50	7.35	\$106.54	26.38%	\$134.65	28.35%	\$136.75
		3017921	CSR-4 Technical Coordinator	National Allocation	\$15.35	8.98	\$137.76	26.38%	\$174.10	28.35%	\$176.81
					\$23.02	2.32	\$53.38	26.38%	\$67.46	28.35%	\$68.51
		3017928	CSR-2 Billing Rep	National Allocation	\$13.33	1.50	\$19.94	26.38%	\$25.20	28.35%	\$25.59
					\$19.99	0.02	\$0.37	26.38%	\$0.47	28.35%	\$0.48
			CSR-3 Billing Specialist	National Allocation	\$13.33	7.55	\$100.69	26.38%	\$127.25	28.35%	\$129.23
					\$19.99	0.27	\$5.42	26.38%	\$6.85	28.35%	\$6.96
		3018006	CSR-2 Billing Rep	National Allocation	\$12.23	8.98	\$109.75	26.38%	\$138.71	28.35%	\$140.87
					\$18.34	0.48	\$8.75	26.38%	\$11.05	28.35%	\$11.23
		3018007	CSR-2 Billing Rep	National Allocation	\$13.33	1.50	\$19.94	26.38%	\$25.20	28.35%	\$25.59
					\$19.99	0.32	\$6.36	26.38%	\$8.03	28.35%	\$8.16
			CSR-3 Billing Specialist	National Allocation	\$13.33	7.78	\$103.68	26.38%	\$131.03	28.35%	\$133.07
					\$19.99	0.33	\$6.54	26.38%	\$8.27	28.35%	\$8.40
		3018069	CSR-2 Billing Rep	National Allocation	\$11.47	2.99	\$34.31	26.38%	\$43.36	28.35%	\$44.04
		3018081	CSR-4 Technical Coordinator	National Allocation	\$15.01	8.98	\$134.71	26.38%	\$170.24	28.35%	\$172.90
		9000405	CSR-2 Billing Rep	National Allocation	\$15.75	2.99	\$47.12	26.38%	\$59.55	28.35%	\$60.47
		9007798	CSR-2 Billing Rep	National Allocation	\$16.04	1.50	\$23.99	26.38%	\$30.32	28.35%	\$30.79
			CSR-3 Billing Specialist	National Allocation	\$16.04	7.48	\$119.95	26.38%	\$151.59	28.35%	\$153.96
					\$24.05	0.37	\$9.00	26.38%	\$11.37	28.35%	\$11.55
		50019719	CSR-2 Billing Rep	National Allocation	\$11.98	2.99	\$35.84	26.38%	\$45.29	28.35%	\$46.00
		50019724	CSR-3 Billing Specialist	National Allocation	\$18.68	8.98	\$167.67	26.38%	\$211.90	28.35%	\$215.21
		50019730	CSR-2 Billing Rep	National Allocation	\$12.23	8.19	\$100.15	26.38%	\$126.57	28.35%	\$128.54
		50021275	CSR-2 Billing Rep	National Allocation	\$13.37	2.99	\$40.00	26.38%	\$50.56	28.35%	\$51.34
		50025953	CSR-2 Billing Rep	National Allocation	\$13.33	1.50	\$19.94	26.38%	\$25.20	28.35%	\$25.59
					\$19.99	0.07	\$1.50	26.38%	\$1.89	28.35%	\$1.92
			CSR-3 Billing Specialist	National Allocation	\$13.33	4.96	\$66.04	26.38%	\$83.47	28.35%	\$84.77
					\$19.99	0.07	\$1.50	26.38%	\$1.89	28.35%	\$1.92
		50025997	CSR-3 Billing Specialist	National Allocation	\$18.68	8.98	\$167.67	26.38%	\$211.90	28.35%	\$215.21
					\$28.02	0.79	\$22.27	26.38%	\$28.14	28.35%	\$28.58
		50026038	CSR-2 Billing Rep	National Allocation	\$14.23	1.50	\$21.29	26.38%	\$26.90	28.35%	\$27.32
			CSR-3 Billing Specialist	National Allocation	\$14.23	6.58	\$93.66	26.38%	\$118.37	28.35%	\$120.21
		50026050	CSR-2 Billing Rep	National Allocation	\$13.58	1.50	\$20.31	26.38%	\$25.67	28.35%	\$26.07
			CSR-3 Billing Specialist	National Allocation	\$13.58	7.29	\$99.02	26.38%	\$125.14	28.35%	\$127.09
		50026052	CSR-2 Billing Rep	National Allocation	\$13.84	1.20	\$16.56	26.38%	\$20.93	28.35%	\$21.26
			CSR-3 Billing Specialist	National Allocation	\$13.84	7.22	\$99.88	26.38%	\$126.23	28.35%	\$128.20
		50027566	CSR-2 Billing Rep	National Allocation	\$16.15	1.50	\$24.15	26.38%	\$30.53	28.35%	\$31.00
			CSR-3 Billing Specialist	National Allocation	\$16.15	7.48	\$120.77	26.38%	\$152.63	28.35%	\$155.01
		50027598	Team Supervisor-Billing	National Allocation	\$16.79	8.98	\$150.68	26.38%	\$190.43	28.35%	\$193.40
		50037332	CSR-2 Billing Rep	National Allocation	\$14.79	8.97	\$132.65	26.38%	\$167.64	28.35%	\$170.26

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY		Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
						Hours	Dollars				
		50042202	CSR-2 Billing Rep	National Allocation	\$13.33	1.50	\$19.94	26.38%	\$25.20	28.35%	\$25.59
						\$19.99	0.30	\$5.98	26.38%	\$7.56	28.35%
		CSR-3 Billing Specialist	National Allocation	\$13.33	7.41	\$98.69	26.38%	\$124.73	28.35%	\$126.67	
					\$19.99	0.87	\$17.38	26.38%	\$21.97	28.35%	\$22.31
		50043568	CSR-2 Billing Rep	National Allocation	\$13.33	1.61	\$21.43	26.38%	\$27.09	28.35%	\$27.51
			CSR-3 Billing Specialist	National Allocation	\$13.33	7.48	\$99.69	26.38%	\$125.99	28.35%	\$127.95
					\$19.99	0.59	\$11.78	26.38%	\$14.88	28.35%	\$15.11
		50043646	CSR-2 Billing Rep	National Allocation	\$12.03	8.98	\$107.96	26.38%	\$136.44	28.35%	\$138.57
					\$18.04	0.65	\$11.81	26.38%	\$14.92	28.35%	\$15.15
		50045514	CSR-2 Billing Rep	National Allocation	\$13.52	8.69	\$117.42	26.38%	\$148.39	28.35%	\$150.70
		50054157	CSR-2 Billing Rep	National Allocation	\$13.61	1.50	\$20.36	26.38%	\$25.73	28.35%	\$26.13
					\$20.41	0.30	\$6.11	26.38%	\$7.72	28.35%	\$7.84
			CSR-3 Billing Specialist	National Allocation	\$13.61	7.18	\$97.72	26.38%	\$123.50	28.35%	\$125.43
					\$20.41	0.22	\$4.39	26.38%	\$5.55	28.35%	\$5.63
		50054159	CSR-2 Billing Rep	National Allocation	\$14.50	1.50	\$21.69	26.38%	\$27.41	28.35%	\$27.84
					\$14.50	7.48	\$108.44	26.38%	\$137.05	28.35%	\$139.18
			CSR-3 Billing Specialist	National Allocation	\$21.75	0.31	\$6.71	26.38%	\$8.48	28.35%	\$8.61
		50077092	CSR-2 Billing Rep	National Allocation	\$13.33	1.20	\$15.95	26.38%	\$20.16	28.35%	\$20.47
			CSR-3 Billing Specialist	National Allocation	\$13.33	6.71	\$89.47	26.38%	\$113.07	28.35%	\$114.84
		50081043	CSR-2 Billing Rep	National Allocation	\$12.03	8.38	\$100.76	26.38%	\$127.34	28.35%	\$129.33
					\$18.04	0.51	\$9.28	26.38%	\$11.72	28.35%	\$11.91
		50081138	CSR-2 Billing Rep	National Allocation	\$13.33	1.50	\$19.94	26.38%	\$25.20	28.35%	\$25.59
			CSR-3 Billing Specialist	National Allocation	\$13.33	7.48	\$99.69	26.38%	\$125.99	28.35%	\$127.95
		50081195	CSR-2 Billing Rep	National Allocation	\$12.03	8.68	\$104.36	26.38%	\$131.89	28.35%	\$133.95
		50087129	CSR-2 Billing Rep	National Allocation	\$12.03	7.84	\$94.24	26.38%	\$119.10	28.35%	\$120.96
		50096928	CSR-3 Collections Specialist	National Allocation	\$15.35	5.84	\$89.69	26.38%	\$113.35	28.35%	\$115.11
					\$23.02	0.84	\$19.37	26.38%	\$24.48	28.35%	\$24.86
			CSR-4 Technical Coordinator	National Allocation	\$15.35	2.99	\$45.92	26.38%	\$58.03	28.35%	\$58.94
					\$23.02	0.17	\$3.87	26.38%	\$4.90	28.35%	\$4.97
		50098140	CSR-2 Billing Rep	National Allocation	\$12.03	8.98	\$107.96	26.38%	\$136.44	28.35%	\$138.56
					\$18.04	0.24	\$4.39	26.38%	\$5.54	28.35%	\$5.63
		50102794	CSR-2 Billing Rep	National Allocation	\$12.03	8.95	\$107.62	26.38%	\$136.01	28.35%	\$138.13
					\$18.04	0.11	\$2.02	26.38%	\$2.56	28.35%	\$2.60
50102796	CSR-2 Billing Rep	National Allocation	\$12.03	8.68	\$104.36	26.38%	\$131.89	28.35%	\$133.95		
			\$18.04	0.06	\$1.01	26.38%	\$1.28	28.35%	\$1.30		
50110680	CSR-2 Billing Rep	National Allocation	\$13.33	1.50	\$19.94	26.38%	\$25.20	28.35%	\$25.59		
	CSR-3 Billing Specialist	National Allocation	\$13.33	7.48	\$99.69	26.38%	\$125.99	28.35%	\$127.95		
			\$19.99	0.60	\$11.96	26.38%	\$15.12	28.35%	\$15.35		
50110714	CSR-2 Billing Rep	Direct Charge	\$18.04			26.38%	\$0.00	28.35%	\$0.00		
		National Allocation	\$12.03	8.68	\$104.36	26.38%	\$131.89	28.35%	\$133.95		
			\$18.04	0.19	\$3.37	26.38%	\$4.26	28.35%	\$4.33		
50113865	Team Supervisor-Call Handling	National Allocation	\$16.79	8.98	\$150.68	26.38%	\$190.44	28.35%	\$193.40		
50130560	CSR-2 Billing Rep	National Allocation	\$12.03	8.98	\$107.96	26.38%	\$136.44	28.35%	\$138.57		
			\$18.04	0.30	\$5.40	26.38%	\$6.82	28.35%	\$6.93		
034072	CCA-Collections	3016353	CSR-2 Collections Rep	National Allocation	\$13.26	2.99	\$39.67	26.38%	\$50.13	28.35%	\$50.91
						\$19.89	0.07	\$1.49	26.38%	\$1.88	28.35%
			CSR-3 Collections Specialist	National Allocation	\$13.51	6.08	\$82.09	26.38%	\$103.75	28.35%	\$105.36
					\$20.26	0.09	\$1.89	26.38%	\$2.39	28.35%	\$2.43
		3016447	CSR-3 Collections Specialist	National Allocation	\$14.50	8.98	\$130.13	26.38%	\$164.46	28.35%	\$167.02
					\$21.75	0.86	\$18.71	26.38%	\$23.64	28.35%	\$24.01
		3016672	Team Supervisor-Collections	National Allocation	\$20.68	8.98	\$185.58	26.38%	\$234.53	28.35%	\$238.19
		3017094	Liaison (Alton)	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
		3017165	CSR-3 Collections Specialist	National Allocation	\$18.68	9.00	\$168.20	26.38%	\$212.57	28.35%	\$215.88
					\$28.02	0.29	\$8.12	26.38%	\$10.26	28.35%	\$10.42
		3017245	CSR-2 Collections Rep	National Allocation	\$13.52	8.98	\$121.32	26.38%	\$153.33	28.35%	\$155.72
					\$20.27	0.64	\$12.89	26.38%	\$16.29	28.35%	\$16.54
		3017489	CSR-3 Collections Specialist	National Allocation	\$16.86	8.77	\$147.89	26.38%	\$186.90	28.35%	\$189.82
					\$25.29	1.28	\$32.40	26.38%	\$40.95	28.35%	\$41.58
		3017854	CSR-3 Collections Specialist	National Allocation	\$14.50	8.98	\$130.13	26.38%	\$164.46	28.35%	\$167.02

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$21.75	0.36	\$7.73	26.38%	\$9.77	28.35%	\$9.92
		3018180	Dialer Administrator	National Allocation	\$21.03	8.98	\$188.72	26.38%	\$238.51	28.35%	\$242.22
		17002622	CSR-3 Collections Specialist	National Allocation	\$18.68	8.98	\$167.67	26.38%	\$211.90	28.35%	\$215.21
		50015219	CSR-4 Technical Coordinator	National Allocation	\$15.01	2.39	\$35.92	26.38%	\$45.40	28.35%	\$46.11
					\$22.51	0.04	\$0.84	26.38%	\$1.06	28.35%	\$1.08
		50025540	CSR-3 Collections Specialist	National Allocation	\$15.93	9.13	\$145.33	26.38%	\$183.66	28.35%	\$186.52
		50025544	CSR-3 Collections Specialist	National Allocation	\$14.50	7.21	\$104.51	26.38%	\$132.08	28.35%	\$134.14
					\$21.75	0.65	\$14.23	26.38%	\$17.99	28.35%	\$18.27
		50043621	CSR-3 Collections Specialist	National Allocation	\$14.50	8.36	\$121.18	26.38%	\$153.15	28.35%	\$155.54
					\$21.75	0.65	\$14.23	26.38%	\$17.99	28.35%	\$18.27
		50053128	CSR-1 Collections Rep	National Allocation	\$15.93	5.98	\$95.31	26.38%	\$120.45	28.35%	\$122.33
					\$23.89	0.39	\$9.38	26.38%	\$11.86	28.35%	\$12.04
			CSR-3 Collections Specialist	National Allocation	\$15.93	2.99	\$47.66	26.38%	\$60.23	28.35%	\$61.17
					\$23.89	0.22	\$5.36	26.38%	\$6.78	28.35%	\$6.88
		50057174	CSR-3 Collections Specialist	National Allocation	\$14.50	8.98	\$130.13	26.38%	\$164.46	28.35%	\$167.02
					\$21.75	0.15	\$3.25	26.38%	\$4.11	28.35%	\$4.18
		50058246	CSR-1 Collections Rep	National Allocation	\$12.23	8.98	\$109.75	26.38%	\$138.71	28.35%	\$140.87
					\$18.34	0.42	\$7.72	26.38%	\$9.75	28.35%	\$9.90
		50090868	CSR-3 Collections Specialist	National Allocation	\$12.50	2.99	\$37.40	26.38%	\$47.27	28.35%	\$48.00
					\$18.75	0.11	\$2.10	26.38%	\$2.66	28.35%	\$2.70
		50118427	Liaison (Alton)	National Allocation	\$20.24	5.98	\$121.12	26.38%	\$153.07	28.35%	\$155.45
				(blank)	\$0.00			26.38%	\$0.00	28.35%	\$0.00
		50130542	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.99	\$33.44	26.38%	\$42.27	28.35%	\$42.92
					\$16.77	0.10	\$1.72	26.38%	\$2.18	28.35%	\$2.21
034073	CCA-Operations & Performance	3016378	Traffic & Scheduling Analyst	National Allocation	\$19.80	8.98	\$177.76	26.38%	\$224.65	28.35%	\$228.15
		3016460	Sr. Financial Analyst	National Allocation	\$31.13	8.98	\$279.42	26.38%	\$353.13	28.35%	\$358.64
		3016788	Traffic & Scheduling Analyst	National Allocation	\$19.60	8.98	\$175.95	26.38%	\$222.37	28.35%	\$225.83
		3016866	Financial Analyst	National Allocation	\$27.06	8.98	\$242.88	26.38%	\$306.95	28.35%	\$311.74
		3017079	Team Supervisor-Billing	National Allocation	\$21.76	5.98	\$130.23	26.38%	\$164.58	28.35%	\$167.15
		3017161	General Service Clerk	National Allocation	\$11.93			26.38%	\$0.00	28.35%	\$0.00
					\$17.89			26.38%	\$0.00	28.35%	\$0.00
		3017169	Financial Analyst	National Allocation	\$20.98	8.98	\$188.29	26.38%	\$237.97	28.35%	\$241.68
		3017474	Maintenance Technician	National Allocation	\$13.82			26.38%	\$0.00	28.35%	\$0.00
		3017861	Secretary	National Allocation	\$13.68			26.38%	\$0.00	28.35%	\$0.00
		50039565	Secretary	National Allocation	\$14.96			26.38%	\$0.00	28.35%	\$0.00
					\$22.44			26.38%	\$0.00	28.35%	\$0.00
		50043504	Team Supervisor-Call Handling	National Allocation	\$19.69	5.98	\$117.84	26.38%	\$148.93	28.35%	\$151.25
		50048770	Operations Coordinator	National Allocation	\$16.76	8.98	\$150.46	26.38%	\$190.15	28.35%	\$193.12
		50085725	Manager Admin & Facilities	National Allocation	\$28.11			26.38%	\$0.00	28.35%	\$0.00
		50094715	Receptionist	National Allocation	\$13.02			26.38%	\$0.00	28.35%	\$0.00
		50122292	General Service Clerk	National Allocation	\$10.60			26.38%	\$0.00	28.35%	\$0.00
		50196434	Traffic & Scheduling Analyst	National Allocation	\$21.65	8.98	\$194.31	26.38%	\$245.57	28.35%	\$249.39
		50224685	Operations Manager	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$38.31	8.98	\$343.90	26.38%	\$434.63	28.35%	\$441.40
		50248653	Sr. Financial Analyst	National Allocation	\$34.72	8.98	\$311.67	26.38%	\$393.89	28.35%	\$400.03
034074	CCA-Business Services	3000129	Water Quality Specialist	National Allocation	\$24.19	8.66	\$209.55	26.38%	\$264.83	28.35%	\$268.96
		3016239	Sr. Specialist Educ & Develop	National Allocation	\$23.19	8.98	\$208.15	26.38%	\$263.06	28.35%	\$267.16
		3016351	CSR-2 Time Critical	National Allocation	\$14.25	1.50	\$21.31	26.38%	\$26.94	28.35%	\$27.36
			CSR-3 Time Critical	National Allocation	\$0.00	0.00	(\$5.62)	26.38%	-\$7.11	28.35%	-\$7.22
					\$14.25	4.30	\$61.28	26.38%	\$77.44	28.35%	\$78.65
					\$21.37	0.01	\$0.20	26.38%	\$0.25	28.35%	\$0.26
		3016449	CSR-2 Time Critical	National Allocation	\$11.78	8.72	\$102.74	26.38%	\$129.84	28.35%	\$131.87
					\$17.67	1.14	\$20.15	26.38%	\$25.47	28.35%	\$25.87
		3016769	CSR-2 Time Critical	National Allocation	\$11.98	8.82	\$105.61	26.38%	\$133.46	28.35%	\$135.55
					\$17.97	1.06	\$18.98	26.38%	\$23.99	28.35%	\$24.36
		3016771	CSR-3 Time Critical	National Allocation	\$16.21	9.10	\$147.43	26.38%	\$186.32	28.35%	\$189.23
					\$24.31	0.27	\$6.59	26.38%	\$8.33	28.35%	\$8.46
		3016791	CSR-2 Time Critical	National Allocation	\$12.50	8.98	\$112.18	26.38%	\$141.77	28.35%	\$143.98
					\$18.75	1.13	\$21.21	26.38%	\$26.80	28.35%	\$27.22

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3016883	Business Service Support Spec	National Allocation	\$22.08	0.60	\$13.21	26.38%	\$16.70	28.35%	\$16.96
		3017162	Business Service Support Spec	National Allocation	\$22.81	8.98	\$204.72	26.38%	\$258.73	28.35%	\$262.76
		3017476	Billing Group Manager	National Allocation	\$31.87	2.99	\$95.36	26.38%	\$120.52	28.35%	\$122.40
		3017581	CSR-4 Technical Coordinator	National Allocation	\$14.49	8.98	\$130.06	26.38%	\$164.37	28.35%	\$166.93
					\$21.74	1.05	\$22.76	26.38%	\$28.76	28.35%	\$29.21
		3017868	CSR-2 Time Critical	National Allocation	\$11.53	9.08	\$104.67	26.38%	\$132.28	28.35%	\$134.34
					\$17.29	2.24	\$38.81	26.38%	\$49.04	28.35%	\$49.81
		3018005	CSR-2 Time Critical	National Allocation	\$15.58	1.50	\$23.30	26.38%	\$29.45	28.35%	\$29.91
					\$23.37	0.06	\$1.31	26.38%	\$1.66	28.35%	\$1.68
			CSR-4 Technical Coordinator	National Allocation	\$15.58	7.46	\$116.23	26.38%	\$146.89	28.35%	\$149.18
					\$23.37	1.11	\$26.00	26.38%	\$32.86	28.35%	\$33.37
		9000082	Performance Specialist	National Allocation	\$19.71	8.98	\$176.89	26.38%	\$223.56	28.35%	\$227.04
		9000266	Performance Specialist	National Allocation	\$27.73	8.98	\$248.90	26.38%	\$314.57	28.35%	\$319.47
		9000405	CSR-2 Time Critical	National Allocation	\$15.75	5.98	\$94.23	26.38%	\$119.09	28.35%	\$120.95
					\$23.62	0.09	\$2.21	26.38%	\$2.79	28.35%	\$2.84
		9015384	STEP-SME Multi-Project	National Allocation	\$28.35	2.78	\$78.71	26.38%	\$99.47	28.35%	\$101.02
		9015798	CSR-2 Time Critical	National Allocation	\$11.50	5.98	\$68.80	26.38%	\$86.95	28.35%	\$88.31
					\$17.25	0.30	\$5.16	26.38%	\$6.52	28.35%	\$6.62
		22004830	Manager of Business Services	National Allocation	\$51.46	8.98	\$461.92	26.38%	\$583.77	28.35%	\$592.87
		50026042	Team Supervisor-Call Handling	National Allocation	\$18.51	8.98	\$166.17	26.38%	\$210.00	28.35%	\$213.28
		50026059	Sr Business Services Sup Spec	National Allocation	\$22.99	8.98	\$206.35	26.38%	\$260.78	28.35%	\$264.85
		50038800	CSR-2 Time Critical	National Allocation	\$11.51	7.71	\$88.77	26.38%	\$112.18	28.35%	\$113.93
					\$17.26	2.24	\$38.74	26.38%	\$48.96	28.35%	\$49.72
		50050705	CSR-2 Time Critical	National Allocation	\$14.25	1.50	\$21.31	26.38%	\$26.94	28.35%	\$27.36
			CSR-3 Time Critical	National Allocation	\$14.25	7.48	\$106.57	26.38%	\$134.68	28.35%	\$136.78
					\$21.37	1.05	\$22.38	26.38%	\$28.28	28.35%	\$28.72
		50083351	CSR-2 Time Critical	National Allocation	\$11.78	8.68	\$102.19	26.38%	\$129.15	28.35%	\$131.16
					\$17.67	0.75	\$13.21	26.38%	\$16.70	28.35%	\$16.96
		50087133	CSR-2 Time Critical	National Allocation	\$11.78	8.68	\$102.19	26.38%	\$129.15	28.35%	\$131.16
					\$17.67	3.17	\$55.99	26.38%	\$70.77	28.35%	\$71.87
		50090843	CSR-2 Time Critical	National Allocation	\$11.43	5.98	\$68.38	26.38%	\$86.42	28.35%	\$87.77
					\$17.14	0.30	\$5.13	26.38%	\$6.48	28.35%	\$6.58
		50093439	CSR-2 Time Critical	National Allocation	\$11.43	8.98	\$102.57	26.38%	\$129.63	28.35%	\$131.65
					\$17.14	2.22	\$37.98	26.38%	\$48.00	28.35%	\$48.75
					\$22.85	0.15	\$3.42	26.38%	\$4.32	28.35%	\$4.39
		50099250	CSR-2 Time Critical	National Allocation	\$11.43	8.63	\$98.62	26.38%	\$124.64	28.35%	\$126.58
					\$17.14	0.63	\$10.74	26.38%	\$13.57	28.35%	\$13.78
		50100194	CSR-2 Time Critical	National Allocation	\$11.78	6.28	\$74.00	26.38%	\$93.52	28.35%	\$94.98
					\$17.67	0.30	\$5.29	26.38%	\$6.68	28.35%	\$6.78
		50101308	CSR-2 Time Critical	National Allocation	\$11.78	8.98	\$105.71	26.38%	\$133.60	28.35%	\$135.68
					\$17.67	0.76	\$13.38	26.38%	\$16.91	28.35%	\$17.17
		50122293	CSR-2 Time Critical	National Allocation	\$11.68	9.07	\$105.91	26.38%	\$133.85	28.35%	\$135.93
					\$17.52	0.79	\$13.92	26.38%	\$17.59	28.35%	\$17.87
		50137039	CSR-4 Technical Coordinator	National Allocation	\$14.43	8.99	\$129.66	26.38%	\$163.86	28.35%	\$166.42
					\$21.65	0.17	\$3.64	26.38%	\$4.60	28.35%	\$4.68
		50147438	CSR-2 Time Critical	National Allocation	\$13.83	8.98	\$124.12	26.38%	\$156.86	28.35%	\$159.30
					\$20.74	1.03	\$21.33	26.38%	\$26.96	28.35%	\$27.38
		50185927	Communications Manager	National Allocation	\$26.05	8.98	\$233.86	26.38%	\$295.55	28.35%	\$300.16
		50235181	CSR-2 Time Critical	National Allocation	\$11.20	5.98	\$67.02	26.38%	\$84.70	28.35%	\$86.02
034075	CCA-Education & Development	3016238	Performance Specialist	National Allocation	\$20.63	8.98	\$185.20	26.38%	\$234.05	28.35%	\$237.70
		3016243	Sr. Specialist Educ & Develop	National Allocation	\$24.67	8.98	\$221.39	26.38%	\$279.80	28.35%	\$284.16
		3016350	Performance Specialist	National Allocation	\$19.76	8.98	\$177.33	26.38%	\$224.11	28.35%	\$227.61
		3016666	CSR-4 Coach	National Allocation	\$17.80	9.06	\$161.25	26.38%	\$203.79	28.35%	\$206.96
					\$26.70	0.07	\$1.75	26.38%	\$2.21	28.35%	\$2.24
		3016667	CSR-4 Coach	National Allocation	\$17.80	8.98	\$159.75	26.38%	\$201.89	28.35%	\$205.04
					\$26.70	0.03	\$0.75	26.38%	\$0.95	28.35%	\$0.96
		3016687	Performance Specialist	National Allocation	\$19.66	8.98	\$176.47	26.38%	\$223.02	28.35%	\$226.50
		3017075	Mgr, Education, Devel & Qualit	National Allocation	\$31.13	8.98	\$279.42	26.38%	\$353.13	28.35%	\$358.64
		17009339	Performance Specialist	National Allocation	\$19.76	8.98	\$177.33	26.38%	\$224.11	28.35%	\$227.61

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50015291	Sr. Specialist Educ & Develop	National Allocation	\$22.87	8.98	\$205.27	26.38%	\$259.42	28.35%	\$263.46
		50019698	CSR-4 Coach	National Allocation	\$17.47	8.98	\$156.78	26.38%	\$198.13	28.35%	\$201.22
					\$26.20	0.22	\$5.88	26.38%	\$7.43	28.35%	\$7.55
		50027572	CSR-4 Coach	National Allocation	\$16.20	8.98	\$145.39	26.38%	\$183.74	28.35%	\$186.61
					\$24.30	0.07	\$1.59	26.38%	\$2.01	28.35%	\$2.04
		50037327	Operatns&Performnce Spec-Reptg	National Allocation	\$17.68	8.98	\$158.71	26.38%	\$200.57	28.35%	\$203.70
		50053132	CSR-4 Coach	National Allocation	\$17.18	8.92	\$153.27	26.38%	\$193.70	28.35%	\$196.72
					\$25.77	0.02	\$0.48	26.38%	\$0.61	28.35%	\$0.62
		50057144	CSR-4 Coach	National Allocation	\$15.00	8.68	\$130.13	26.38%	\$164.46	28.35%	\$167.02
		50114005	ODI Education Training Spec	National Allocation	\$16.79	8.98	\$150.67	26.38%	\$190.42	28.35%	\$193.39
		50145188	Sr. Specialist Educ & Develop	Direct Charge	\$23.80			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$23.80	8.38	\$199.41	26.38%	\$252.01	28.35%	\$255.94
		50202870	Trainer	National Allocation	\$22.51	8.98	\$202.05	26.38%	\$255.35	28.35%	\$259.33
		50233830	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.50	\$15.86	26.38%	\$20.04	28.35%	\$20.35
					\$15.90	0.22	\$3.57	26.38%	\$4.51	28.35%	\$4.58
		50235174	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.98	\$95.15	26.38%	\$120.25	28.35%	\$122.12
					\$15.90	0.60	\$9.51	26.38%	\$12.02	28.35%	\$12.21
		50235175	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.50	\$15.86	26.38%	\$20.04	28.35%	\$20.35
					\$15.90	0.07	\$1.19	26.38%	\$1.50	28.35%	\$1.53
		50235176	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.50	\$15.86	26.38%	\$20.04	28.35%	\$20.35
		50235185	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.50	\$15.86	26.38%	\$20.04	28.35%	\$20.35
					\$15.90	0.07	\$1.19	26.38%	\$1.50	28.35%	\$1.53
		50249956	CS Associate 1	National Allocation	\$10.60	5.68	\$60.26	26.38%	\$76.16	28.35%	\$77.34
					\$15.90	0.02	\$0.30	26.38%	\$0.38	28.35%	\$0.38
		50250300	CS Associate 1	National Allocation	\$10.60	5.68	\$60.26	26.38%	\$76.16	28.35%	\$77.34
		50251095	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.26	26.38%	\$76.16	28.35%	\$77.34
		50251096	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.26	26.38%	\$76.16	28.35%	\$77.34
		50251097	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.26	26.38%	\$76.16	28.35%	\$77.34
					\$21.20	0.01	\$0.20	26.38%	\$0.25	28.35%	\$0.25
		50251098	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.89	\$62.44	26.38%	\$78.91	28.35%	\$80.14
		50251099	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.26	26.38%	\$76.16	28.35%	\$77.34
		50251101	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.59	\$38.06	26.38%	\$48.10	28.35%	\$48.85
		50251102	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.64	\$59.76	26.38%	\$75.53	28.35%	\$76.71
		50251173	CS Associate 1	National Allocation	\$10.60	1.50	\$15.86	26.38%	\$20.04	28.35%	\$20.35
			CSR-1 Call Handling Rep	National Allocation	\$10.60	2.39	\$25.37	26.38%	\$32.07	28.35%	\$32.57
		50251174	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.26	26.38%	\$76.16	28.35%	\$77.34
		50251175	CS Associate 1	National Allocation	\$10.60	1.11	\$11.79	26.38%	\$14.91	28.35%	\$15.14
			CSR-1 Call Handling Rep	National Allocation	\$10.60	0.30	\$3.17	26.38%	\$4.01	28.35%	\$4.07
		50251176	CS Associate 1	National Allocation	\$10.60	1.50	\$15.86	26.38%	\$20.04	28.35%	\$20.35
			CSR-1 Call Handling Rep	National Allocation	\$10.60	2.09	\$22.20	26.38%	\$28.06	28.35%	\$28.49
		50251218	CS Associate 1	National Allocation	\$10.60	1.50	\$15.86	26.38%	\$20.04	28.35%	\$20.35
			CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.40	26.38%	\$56.11	28.35%	\$56.99
		50251228	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.65	\$59.86	26.38%	\$75.65	28.35%	\$76.83
		50251232	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.65	\$59.86	26.38%	\$75.65	28.35%	\$76.83
					\$15.90	0.02	\$0.30	26.38%	\$0.38	28.35%	\$0.38
034517	BVLAB-Water Quality	3000171	Senior Laboratory Analyst	National Allocation	\$24.19	8.66	\$209.55	26.38%	\$264.83	28.35%	\$268.96
		3000175	Chemistry Manager	National Allocation	\$35.30	8.66	\$305.82	26.38%	\$386.49	28.35%	\$392.52
		3000187	Lab Tech	National Allocation	\$16.52	8.66	\$143.15	26.38%	\$180.92	28.35%	\$183.74
					\$24.79	0.23	\$5.82	26.38%	\$7.35	28.35%	\$7.47
		3000189	Documentation Clerk	National Allocation	\$15.84	8.76	\$138.82	26.38%	\$175.44	28.35%	\$178.18
					\$23.76	1.28	\$30.45	26.38%	\$38.49	28.35%	\$39.09
		3000202	Mgr.QualityAssr./QualitControl	National Allocation	\$35.25	8.66	\$305.40	26.38%	\$385.96	28.35%	\$391.98
		3000204	Director, Laboratory	National Allocation	\$51.29	8.66	\$444.40	26.38%	\$561.63	28.35%	\$570.39
		3001616	Lab Analyst	National Allocation	\$21.34	8.66	\$184.86	26.38%	\$233.62	28.35%	\$237.26
		3001952	Lab Analyst	National Allocation	\$21.00	2.02	\$42.46	26.38%	\$53.66	28.35%	\$54.49
		3003152	Lab Analyst	National Allocation	\$18.92	8.66	\$163.90	26.38%	\$207.14	28.35%	\$210.37
		3003420	Lab Analyst	National Allocation	\$20.40	8.66	\$176.77	26.38%	\$223.40	28.35%	\$226.88
		3015841	Sr. Lab Analyst	National Allocation	\$26.82	8.66	\$232.37	26.38%	\$293.67	28.35%	\$298.24
		3016074	Lab Analyst	National Allocation	\$23.95	8.66	\$207.47	26.38%	\$262.20	28.35%	\$266.29

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3016075	Sr. Lab Analyst	National Allocation	\$24.43	8.66	\$211.62	26.38%	\$267.44	28.35%	\$271.61
		3016076	Lab Analyst	National Allocation	\$21.10	2.58	\$54.33	26.38%	\$68.66	28.35%	\$69.73
		3016077	Sr. Lab Analyst	National Allocation	\$25.14	8.66	\$217.85	26.38%	\$275.31	28.35%	\$279.61
		3016770	Documentation Clerk	National Allocation	\$14.38	9.06	\$130.32	26.38%	\$164.70	28.35%	\$167.27
					\$21.58	0.13	\$2.73	26.38%	\$3.45	28.35%	\$3.50
		3017102	Lab Analyst	National Allocation	\$17.96	8.66	\$155.61	26.38%	\$196.65	28.35%	\$199.72
		3018540	Quality Assurance/Control Spec	National Allocation	\$24.43	8.66	\$211.62	26.38%	\$267.44	28.35%	\$271.61
		9000272	Accounting Clerk	National Allocation	\$15.54	8.66	\$134.65	26.38%	\$170.17	28.35%	\$172.82
					\$23.31	0.05	\$1.26	26.38%	\$1.60	28.35%	\$1.62
		9015109	Chemistry Manager	National Allocation	\$32.57	8.66	\$282.16	26.38%	\$356.60	28.35%	\$362.16
		17003491	Chemistry Manager	National Allocation	\$35.96	3.14	\$112.94	26.38%	\$142.73	28.35%	\$144.96
		17003579	Lab Analyst	National Allocation	\$21.77	8.66	\$188.59	26.38%	\$238.34	28.35%	\$242.06
		17003593	Lab Analyst	National Allocation	\$21.72	8.66	\$188.17	26.38%	\$237.81	28.35%	\$241.52
		17010878	Lab Analyst	National Allocation	\$22.92	8.66	\$198.56	26.38%	\$250.94	28.35%	\$254.85
		50052706	Lab Analyst	National Allocation	\$21.58	8.66	\$186.94	26.38%	\$236.25	28.35%	\$239.93
		50062494	Maintenance Technician	National Allocation	\$14.75	8.66	\$127.80	26.38%	\$161.52	28.35%	\$164.04
		50074759	Quality Assurance/Control Spec	National Allocation	\$26.56	8.66	\$230.09	26.38%	\$290.79	28.35%	\$295.33
		50087002	Lab Analyst	National Allocation	\$17.96	8.66	\$155.61	26.38%	\$196.65	28.35%	\$199.72
		50180178	Lab Analyst	National Allocation	\$16.76	5.78	\$96.82	26.38%	\$122.36	28.35%	\$124.27
			Senior Lab Technician	National Allocation	\$14.85	2.89	\$42.88	26.38%	\$54.19	28.35%	\$55.04
		50190040	Administrative Assistant	National Allocation	\$17.17	6.06	\$104.16	26.38%	\$131.63	28.35%	\$133.68
		50190188	Chemistry Manager	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$32.57	8.66	\$282.16	26.38%	\$356.60	28.35%	\$362.16
		50200156	Lab Tech	National Allocation	\$14.90	8.66	\$129.13	26.38%	\$163.19	28.35%	\$165.73
		50202917	Lab Tech	National Allocation	\$11.97	8.66	\$103.73	26.38%	\$131.09	28.35%	\$133.14
		50210444	Sample Custody Clerk	National Allocation	\$10.82	8.67	\$93.84	26.38%	\$118.59	28.35%	\$120.44
		50237983	Lab Tech	National Allocation	\$12.45	8.66	\$107.89	26.38%	\$136.35	28.35%	\$138.47
		50244416	Lab Tech	National Allocation	\$13.17	8.66	\$114.11	26.38%	\$144.22	28.35%	\$146.47
035001	SE-Production	24007298	Production Manager	Direct Charge	\$47.27			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$47.27	6.88	\$325.22	26.38%	\$411.01	28.35%	\$417.42
		24007345	Production Superintendent	Direct Charge	\$40.66			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$40.66	4.16	\$168.99	26.38%	\$213.57	28.35%	\$216.90
		24015781	Director, Production	Direct Charge	\$49.57			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$49.57	17.20	\$852.58	26.38%	\$1,077.50	28.35%	\$1,094.29
		50178517	Administrative Assistant	National Allocation	\$15.48			26.38%	\$0.00	28.35%	\$0.00
035002	SE-Network	24007207	Operations Specialist	Direct Charge	\$20.31			26.38%	\$0.00	28.35%	\$0.00
		24007231	Administrative Assistant	National Allocation	\$19.92			26.38%	\$0.00	28.35%	\$0.00
		24007389	Network Manager	Direct Charge	\$46.70			26.38%	\$0.00	28.35%	\$0.00
		24007530	Network Oper Superv-Admin	Direct Charge	\$27.30			26.38%	\$0.00	28.35%	\$0.00
		24020871	Director, Network	Direct Charge	\$61.66			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$61.66	24.30	\$1,498.09	26.38%	\$1,893.29	28.35%	\$1,922.80
		27000004	Network Operations General Mgr	Direct Charge	\$49.33			26.38%	\$0.00	28.35%	\$0.00
035003	SE-Customer Relations	3018195	FRCC Supervisor	Regional Allocation	\$23.95	25.80	\$617.81	26.38%	\$780.79	28.35%	\$792.96
		24006857	Regional Service Support Repre	Regional Allocation	\$17.99	25.80	\$464.14	26.38%	\$586.58	28.35%	\$595.73
					\$26.99	0.97	\$26.11	26.38%	\$33.00	28.35%	\$33.52
		24006865	Regional Service Support Repre	Regional Allocation	\$15.49	25.80	\$399.64	26.38%	\$505.07	28.35%	\$512.94
					\$23.24	1.29	\$29.98	26.38%	\$37.89	28.35%	\$38.48
		24006889	Regional Service Support Repre	Regional Allocation	\$17.99	25.80	\$464.14	26.38%	\$586.58	28.35%	\$595.73
					\$26.99	0.59	\$15.96	26.38%	\$20.17	28.35%	\$20.48
		24006892	FRCC Specialist	Regional Allocation	\$20.19	25.80	\$520.84	26.38%	\$658.23	28.35%	\$668.49
		24006893	Regional Service Support Repre	Regional Allocation	\$15.24	4.30	\$65.53	26.38%	\$82.82	28.35%	\$84.11
					\$15.49	21.50	\$333.04	26.38%	\$420.89	28.35%	\$427.45
					\$22.86	0.11	\$2.46	26.38%	\$3.11	28.35%	\$3.15
		24006932	FRCC Administrator	Regional Allocation	\$21.00	25.80	\$541.83	26.38%	\$684.77	28.35%	\$695.44
		24006936	FRCC Specialist	Regional Allocation	\$20.14	25.80	\$519.58	26.38%	\$656.64	28.35%	\$666.88
		24006952	Regional Service Support Repre	Regional Allocation	\$17.99	25.80	\$464.14	26.38%	\$586.58	28.35%	\$595.73
					\$26.99	1.61	\$43.52	26.38%	\$55.00	28.35%	\$55.86
		24006988	Regional Service Support Repre	Regional Allocation	\$17.99	25.80	\$464.14	26.38%	\$586.58	28.35%	\$595.73
					\$26.99	0.38	\$10.15	26.38%	\$12.83	28.35%	\$13.03

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24007005	FRCC Specialist	Regional Allocation	\$20.19	25.80	\$520.84	26.38%	\$658.23	28.35%	\$668.49
		24007006	Regional Service Support Repre	Regional Allocation	\$17.99	25.80	\$464.14	26.38%	\$586.58	28.35%	\$595.73
					\$26.99	1.40	\$37.71	26.38%	\$47.66	28.35%	\$48.41
		24007022	Regional Service Support Repre	Regional Allocation	\$17.99	25.80	\$464.14	26.38%	\$586.58	28.35%	\$595.73
					\$26.99	0.32	\$8.70	26.38%	\$11.00	28.35%	\$11.17
		24007034	FRCC Specialist	Regional Allocation	\$19.66	25.80	\$507.23	26.38%	\$641.03	28.35%	\$651.03
		24007368	Customer Relationship Serv Dir	Regional Allocation	\$35.92	25.80	\$926.74	26.38%	\$1,171.21	28.35%	\$1,189.47
		24007385	Collection & Compliance Superv	Regional Allocation	\$30.56	25.80	\$788.35	26.38%	\$996.32	28.35%	\$1,011.85
		24007474	FRCC Superintendent	Regional Allocation	\$26.27	25.80	\$677.73	26.38%	\$856.52	28.35%	\$869.87
		24014213	FRCC Specialist	Regional Allocation	\$20.28	25.80	\$523.29	26.38%	\$661.33	28.35%	\$671.64
		50176149	Regional Service Support Repre	Regional Allocation	\$15.49	25.80	\$399.64	26.38%	\$505.07	28.35%	\$512.94
					\$23.24	0.11	\$2.50	26.38%	\$3.16	28.35%	\$3.21
		50196385	FRCC Coordinator	Regional Allocation	\$19.18	25.80	\$494.88	26.38%	\$625.42	28.35%	\$635.17
		50251217	Collections Liaison	Regional Allocation	\$15.33	25.80	\$395.42	26.38%	\$499.73	28.35%	\$507.52
		50254062	Regional Service Support Repre	Regional Allocation	\$14.99	21.50	\$322.29	26.38%	\$407.30	28.35%	\$413.65
					\$22.49	1.02	\$22.96	26.38%	\$29.02	28.35%	\$29.47
		50254073	Regional Service Support Repre	Regional Allocation	\$14.99	21.50	\$322.29	26.38%	\$407.30	28.35%	\$413.65
					\$22.49	0.22	\$4.83	26.38%	\$6.11	28.35%	\$6.20
		50254106	FRCC Specialist	Regional Allocation	\$19.74	21.50	\$424.30	26.38%	\$536.23	28.35%	\$544.59
035005	SE-Administration	3014899	President	Direct Charge	\$102.11			26.38%	\$0.00	28.35%	\$0.00
		12000052	Reg Dir-Svc Delivery Southeast	Regional Allocation	\$91.00	25.80	\$2,347.70	26.38%	\$2,967.03	28.35%	\$3,013.28
		24007327	Executive Assistant to EMT	National Allocation	\$23.23			26.38%	\$0.00	28.35%	\$0.00
		24007342	Mgr, Operational Excellence	Regional Allocation	\$34.24	25.80	\$883.46	26.38%	\$1,116.51	28.35%	\$1,133.92
		24007364	Receptionist	National Allocation	\$15.06			26.38%	\$0.00	28.35%	\$0.00
		24007365	Executive Assistant	Regional Allocation	\$25.62	25.80	\$661.06	26.38%	\$835.45	28.35%	\$848.47
		50085740	Director Business Performance	Regional Allocation	\$44.30	25.80	\$1,142.97	26.38%	\$1,444.49	28.35%	\$1,467.00
		50202893	Regional Director-HR Southeast	Direct Charge	\$143.68			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$143.68	23.69	\$3,403.61	26.38%	\$4,301.48	28.35%	\$4,368.53
035007	SE-Finance	3014901	Manager, Rates & Regulation	Regional Allocation	\$64.66	25.80	\$1,668.10	26.38%	\$2,108.14	28.35%	\$2,141.01
		3014904	Financial Analyst-Intermediate	Regional Allocation	\$31.39	17.20	\$539.98	26.38%	\$682.42	28.35%	\$693.06
		3015561	Sr. Financial Analyst	Regional Allocation	\$48.99	25.80	\$1,264.04	26.38%	\$1,597.49	28.35%	\$1,622.40
		3015919	Sr. Financial Analyst	Direct Charge	\$41.86			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$41.86	7.96	\$332.98	26.38%	\$420.82	28.35%	\$427.38
		24007249	Financial Analyst	Direct Charge	\$19.97			26.38%	\$0.00	28.35%	\$0.00
		24007329	Manager, Rates & Regulation	Direct Charge	\$49.57			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$49.57	1.88	\$93.25	26.38%	\$117.85	28.35%	\$119.69
		24007330	Financial Analyst	Direct Charge	\$27.18			26.38%	\$0.00	28.35%	\$0.00
		24007334	Sr. Financial Analyst	Direct Charge	\$38.72			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$38.72	0.86	\$33.30	26.38%	\$42.08	28.35%	\$42.74
		24007445	Mgr-Fin Perf,Plng,Reporting	Direct Charge	\$52.92			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$52.92	25.23	\$1,334.99	26.38%	\$1,687.16	28.35%	\$1,713.46
		24007558	Financial Analyst-Intermediate	Direct Charge	\$34.39			26.38%	\$0.00	28.35%	\$0.00
		24007585	Financial Analyst-Intermediate	Direct Charge	\$28.45			26.38%	\$0.00	28.35%	\$0.00
		24014448	Financial Analyst-Intermediate	Direct Charge	\$28.38			26.38%	\$0.00	28.35%	\$0.00
		28007559	Sr. Secretary	Regional Allocation	\$20.07	25.80	\$517.74	26.38%	\$654.32	28.35%	\$664.52
					\$30.10	5.16	\$155.32	26.38%	\$196.29	28.35%	\$199.35
		28007828	Financial Analyst-Intermediate	Direct Charge	\$33.53			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$33.53	13.33	\$446.89	26.38%	\$564.78	28.35%	\$573.58
		50031735	Executive Assistant	National Allocation	\$21.31			26.38%	\$0.00	28.35%	\$0.00
		50151153	Director, Finance	Direct Charge	\$74.71			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$74.71	24.24	\$1,811.13	26.38%	\$2,288.90	28.35%	\$2,324.58
		50200813	Sr. Financial Analyst	Direct Charge	\$32.57			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$32.57	13.21	\$430.09	26.38%	\$543.55	28.35%	\$552.02
035010	SE-Supply Chain	17000430	Reg Procurement Manager	Regional Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$47.89	25.80	\$1,235.65	26.38%	\$1,561.61	28.35%	\$1,585.96
		50175755	Reg Procurement Bus Analyst	Regional Allocation	\$24.43	25.80	\$630.19	26.38%	\$796.43	28.35%	\$808.85
035011	SE-Environmental Mgmt	3014897	Manager, Water Quality	Direct Charge	\$47.87			26.38%	\$0.00	28.35%	\$0.00
		24007315	Water Quality Supervisor	Direct Charge	\$28.19			26.38%	\$0.00	28.35%	\$0.00
		24007331	Environmental Scientist	Direct Charge	\$34.48	4.00	\$137.94	26.38%	\$174.33	28.35%	\$177.05

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		24007409	Environmental Compliance Mgr	Regional Allocation	\$34.48	20.43	\$704.31	26.38%	\$890.10	28.35%	\$903.98
				Direct Charge	\$40.95			26.38%	\$0.00	28.35%	\$0.00
		24007480	Cross Connection Supervisor	Regional Allocation	\$40.95	23.97	\$981.62	26.38%	\$1,240.57	28.35%	\$1,259.91
				Direct Charge	\$31.23			26.38%	\$0.00	28.35%	\$0.00
		24007482	Dir, Environmental Management	Regional Allocation	\$31.23	15.91	\$496.80	26.38%	\$627.85	28.35%	\$637.64
				Direct Charge	\$51.05	1.00	\$51.05	26.38%	\$64.52	28.35%	\$65.52
		24007508	Manager, Water Quality	Regional Allocation	\$51.05	16.13	\$823.24	26.38%	\$1,040.42	28.35%	\$1,056.63
				Direct Charge	\$43.06			26.38%	\$0.00	28.35%	\$0.00
		24007536	Manager, Water Quality	Direct Charge	\$43.06	6.88	\$296.23	26.38%	\$374.37	28.35%	\$380.21
		24007960	Water Quality Supervisor	Direct Charge	\$35.87			26.38%	\$0.00	28.35%	\$0.00
		26000186	Water Quality Supervisor	Direct Charge	\$27.92			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
		50031829	Water Quality Supervisor	Direct Charge	\$27.92	8.60	\$240.12	26.38%	\$303.47	28.35%	\$308.20
				Regional Allocation	\$37.93			26.38%	\$0.00	28.35%	\$0.00
		50190210	Residuals Supervisor	Direct Charge	\$37.93	24.10	\$914.33	26.38%	\$1,155.52	28.35%	\$1,173.54
				Regional Allocation	\$27.30			26.38%	\$0.00	28.35%	\$0.00
50190210	Residuals Supervisor	Direct Charge	\$27.30	5.16	\$140.86	26.38%	\$178.02	28.35%	\$180.80		
		Regional Allocation	\$27.30			26.38%	\$0.00	28.35%	\$0.00		
035014	SE-Engineering	12000128	Project Del & Devel Serv Mgr	Direct Charge	\$27.30	13.33	\$363.90	26.38%	\$459.89	28.35%	\$467.06
				Regional Allocation	\$43.42	188.00	\$8,162.02	26.38%	\$10,315.16	28.35%	\$10,475.95
12003741	Technical Service Manager	Direct Charge	\$43.42	4.30	\$186.68	26.38%	\$235.93	28.35%	\$239.61		
		Regional Allocation	\$0.00			26.38%	\$0.00	28.35%	\$0.00		
24007286	Sr. Planning Engineer	Direct Charge	\$41.81	152.00	\$6,355.12	26.38%	\$8,031.60	28.35%	\$8,156.80		
		Regional Allocation	\$41.81	6.02	\$251.70	26.38%	\$318.09	28.35%	\$323.05		
24007287	Mgr, Capital Progm/Asset Mgmt	Direct Charge	\$45.50			26.38%	\$0.00	28.35%	\$0.00		
24007322	Project Del & Devel Serv Mgr	Regional Allocation	\$46.79	25.80	\$1,207.21	26.38%	\$1,525.68	28.35%	\$1,549.46		
24007351	Director of Engineering	Direct Charge	\$42.43			26.38%	\$0.00	28.35%	\$0.00		
24007353	Project Del & Devel Serv Mgr	Regional Allocation	\$62.26	25.80	\$1,606.34	26.38%	\$2,030.09	28.35%	\$2,061.73		
		Direct Charge	\$42.15			26.38%	\$0.00	28.35%	\$0.00		
24007355	Project Manager	Regional Allocation	\$42.15	8.39	\$353.40	26.38%	\$446.62	28.35%	\$453.58		
		Direct Charge	\$29.84			26.38%	\$0.00	28.35%	\$0.00		
24007443	Senior Project Manager	Regional Allocation	\$29.84	7.10	\$211.70	26.38%	\$267.54	28.35%	\$271.71		
		Direct Charge	\$37.50			26.38%	\$0.00	28.35%	\$0.00		
24007484	Project Manager	Direct Charge	\$30.82			26.38%	\$0.00	28.35%	\$0.00		
24007548	Executive Assistant	National Allocation	\$21.58			26.38%	\$0.00	28.35%	\$0.00		
24008252	Project Manager	Direct Charge	\$29.89			26.38%	\$0.00	28.35%	\$0.00		
24016755	CAD Drafter	Direct Charge	\$18.39			26.38%	\$0.00	28.35%	\$0.00		
		Regional Allocation	\$29.89			26.38%	\$0.00	28.35%	\$0.00		
24017842	Project Manager	Direct Charge	\$29.89			26.38%	\$0.00	28.35%	\$0.00		
		Regional Allocation	\$29.89	1.94	\$57.83	26.38%	\$73.08	28.35%	\$74.22		
24018083	Engineering Tech	Direct Charge	\$20.62			26.38%	\$0.00	28.35%	\$0.00		
		Regional Allocation	\$30.93			26.38%	\$0.00	28.35%	\$0.00		
24020725	Project Manager	Direct Charge	\$29.84			26.38%	\$0.00	28.35%	\$0.00		
24020757	Project Manager	Direct Charge	\$29.86			26.38%	\$0.00	28.35%	\$0.00		
		Regional Allocation	\$29.86	8.60	\$256.81	26.38%	\$324.55	28.35%	\$329.61		
24020879	Sr. Operations Engineer	Direct Charge	\$34.82			26.38%	\$0.00	28.35%	\$0.00		
24020880	Senior Project Manager	Direct Charge	\$33.53			26.38%	\$0.00	28.35%	\$0.00		
28007577	Senior Project Manager	Direct Charge	\$35.87			26.38%	\$0.00	28.35%	\$0.00		
28007610	CAD Drafter	Direct Charge	\$18.99			26.38%	\$0.00	28.35%	\$0.00		
28007717	CAD Drafter	Direct Charge	\$21.00			26.38%	\$0.00	28.35%	\$0.00		
28007811	Operations Specialist	Direct Charge	\$33.33			26.38%	\$0.00	28.35%	\$0.00		
28007816	Sr. Operations Engineer	Direct Charge	\$38.91			26.38%	\$0.00	28.35%	\$0.00		
28007893	Sr. Secretary	Direct Charge	\$20.47			26.38%	\$0.00	28.35%	\$0.00		
28016106	Project Manager	Direct Charge	\$30.05			26.38%	\$0.00	28.35%	\$0.00		
50045429	Sr. Operations Engineer	Direct Charge	\$34.82			26.38%	\$0.00	28.35%	\$0.00		
50055207	CAD Drafter	Direct Charge	\$16.33			26.38%	\$0.00	28.35%	\$0.00		
50187310	Operations Spec-Asset Manager	Regional Allocation	\$21.55	25.80	\$556.05	26.38%	\$702.74	28.35%	\$713.70		
50199946	Project Manager	Direct Charge	\$28.74			26.38%	\$0.00	28.35%	\$0.00		
50214931	Project Manager	Direct Charge	\$28.74			26.38%	\$0.00	28.35%	\$0.00		
50248991	Sr. Operations Engineer	Regional Allocation	\$38.31	25.80	\$988.49	26.38%	\$1,249.26	28.35%	\$1,268.73		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
035015	SE-Legal	3014909	Corporate Counsel	Direct Charge	\$68.18	174.00	\$11,862.56	26.38%	\$14,991.90	28.35%	\$15,225.60
		24007332	Reg Counsel - Southeast	Direct Charge	\$79.74			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$79.74	19.78	\$1,577.28	26.38%	\$1,993.36	28.35%	\$2,024.44
		24007408	Paralegal	Direct Charge	\$26.10			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$26.10	7.53	\$196.42	26.38%	\$248.23	28.35%	\$252.10
		24007529	Executive Assistant	National Allocation	\$21.31			26.38%	\$0.00	28.35%	\$0.00
		24007573	Regional Associate Counsel	Regional Allocation	\$60.87	25.80	\$1,570.51	26.38%	\$1,984.81	28.35%	\$2,015.75
		28007697	Administrative Assistant	Regional Allocation	\$23.32	16.62	\$387.73	26.38%	\$490.02	28.35%	\$497.66
				Direct Charge	\$34.99	0.47	\$16.36	26.38%	\$20.67	28.35%	\$21.00
		50161736	Administrative Assistant	National Allocation	\$16.50			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$16.50	5.16	\$85.13	26.38%	\$107.59	28.35%	\$109.27
		50174698	Regional Associate Counsel	Direct Charge	\$52.68			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$52.68	23.54	\$1,240.28	26.38%	\$1,567.46	28.35%	\$1,591.89
		035016	SE-Maintenance	12006173	Large Reliability Maint Superv	Direct Charge	\$24.90	161.00	\$4,009.52	26.38%	\$5,067.23
Regional Allocation	\$24.90					6.75	\$168.19	26.38%	\$212.56	28.35%	\$215.87
24006362	Maintenance Supervisor			Direct Charge	\$26.96			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$26.96	11.64	\$313.77	26.38%	\$396.54	28.35%	\$402.73
24007143	Maintenance Supervisor			Direct Charge	\$26.63			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$26.63	13.30	\$354.12	26.38%	\$447.54	28.35%	\$454.52
24007336	Maintenance Supervisor			Direct Charge	\$30.05			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$30.05	7.48	\$224.82	26.38%	\$284.12	28.35%	\$288.55
24007341	Maintenance Supervisor			Direct Charge	\$27.59			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$27.59	7.48	\$206.37	26.38%	\$260.81	28.35%	\$264.87
24007401	Director, Maintenance Services			Direct Charge	\$49.57			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$49.57	19.78	\$980.47	26.38%	\$1,239.12	28.35%	\$1,258.43
24007478	Large Maintenance Manager			Direct Charge	\$35.63			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$35.63	23.27	\$829.30	26.38%	\$1,048.06	28.35%	\$1,064.40
24007513	Maintenance Supervisor			Direct Charge	\$33.53			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$33.53	6.65	\$222.93	26.38%	\$281.74	28.35%	\$286.13
24007557	Maintenance Supervisor			Direct Charge	\$25.07			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$25.07	3.32	\$83.36	26.38%	\$105.35	28.35%	\$106.99
24007559	Maintenance Supervisor			Direct Charge	\$25.41			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$25.41	8.31	\$211.19	26.38%	\$266.90	28.35%	\$271.06
24007570	NRW Supervisor			Direct Charge	\$27.35			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$27.35			26.38%	\$0.00	28.35%	\$0.00
24007574	SCADA Program Supervisor			Direct Charge	\$36.64			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$36.64	10.39	\$380.66	26.38%	\$481.08	28.35%	\$488.58
24007582	Maintenance Supervisor			Direct Charge	\$29.74			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$29.74	6.02	\$179.04	26.38%	\$226.27	28.35%	\$229.80
24018926	Maintenance Supervisor			Direct Charge	\$25.24			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$25.24	12.47	\$314.68	26.38%	\$397.69	28.35%	\$403.89
26000062	SCADA Program Supervisor			Direct Charge	\$27.30			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$27.30	5.20	\$141.82	26.38%	\$179.23	28.35%	\$182.03
26000141	NRW Supervisor			Direct Charge	\$33.53	60.00	\$2,011.52	26.38%	\$2,542.16	28.35%	\$2,581.79
				Regional Allocation	\$33.53	11.33	\$379.67	26.38%	\$479.83	28.35%	\$487.31
27000063	Maintenance Supervisor	Direct Charge	\$27.08			26.38%	\$0.00	28.35%	\$0.00		
28007558	NRW Manager	Regional Allocation	\$35.92	24.94	\$895.70	26.38%	\$1,131.99	28.35%	\$1,149.63		
28007572	Maintenance Supervisor	Direct Charge	\$27.25	40.00	\$1,090.05	26.38%	\$1,377.61	28.35%	\$1,399.08		
		Regional Allocation	\$27.25	9.14	\$249.16	26.38%	\$314.89	28.35%	\$319.80		
28007825	SCADA Program Supervisor	Direct Charge	\$26.34			26.38%	\$0.00	28.35%	\$0.00		
		Regional Allocation	\$26.34	4.99	\$131.37	26.38%	\$166.02	28.35%	\$168.61		
50187300	SCADA Program Supervisor	Direct Charge	\$26.34			26.38%	\$0.00	28.35%	\$0.00		
		Regional Allocation	\$26.34	4.99	\$131.37	26.38%	\$166.02	28.35%	\$168.61		
50196393	Maintenance Supervisor	Direct Charge	\$26.34	48.00	\$1,264.38	26.38%	\$1,597.92	28.35%	\$1,622.83		
		Regional Allocation	\$26.34	6.23	\$164.21	26.38%	\$207.53	28.35%	\$210.76		
035018	SE-Human Resources	12000101	Human Resources Manager	Regional Allocation	\$36.78	23.93	\$880.13	26.38%	\$1,112.31	28.35%	\$1,129.65
		24007447	Executive Assistant	National Allocation	\$22.63			26.38%	\$0.00	28.35%	\$0.00
		50151155	Director, Human Resources	Regional Allocation	\$69.73	25.80	\$1,799.10	26.38%	\$2,273.70	28.35%	\$2,309.14
		50178495	Human Resources Manager	Regional Allocation	\$44.54	25.80	\$1,149.13	26.38%	\$1,452.27	28.35%	\$1,474.91
		50197686	Training & Development Manager	National Allocation	\$38.45	6.94	\$266.69	26.38%	\$337.04	28.35%	\$342.30

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50197689	Human Resources Generalist	Regional Allocation	\$23.95	25.80	\$617.81	26.38%	\$780.79	28.35%	\$792.96
		50204091	Human Resources Generalist	Regional Allocation	\$31.13	23.93	\$744.88	26.38%	\$941.38	28.35%	\$956.05
		50228048	Trainer	Regional Allocation	\$26.34	25.80	\$679.60	26.38%	\$858.88	28.35%	\$872.27
035019	SE-Operational Risk	3014906	Loss Control Specialist	Direct Charge	\$30.65			26.38%	\$0.00	28.35%	\$0.00
		24007446	Dir, Operational Risk Mgmt	Direct Charge	\$46.58			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$46.58	22.36	\$1,041.44	26.38%	\$1,316.18	28.35%	\$1,336.69
		24018961	Manager Loss Control	Regional Allocation	\$34.82	24.55	\$854.84	26.38%	\$1,080.35	28.35%	\$1,097.19
		28007584	Manager Loss Control	Direct Charge	\$33.36			26.38%	\$0.00	28.35%	\$0.00
		50059079	Loss Control Supervisor	Direct Charge	\$30.10	224.00	\$6,742.68	26.38%	\$8,521.40	28.35%	\$8,654.23
035020	SE-Business Development	24007423	Project Finance Manager	Direct Charge	\$39.51			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$39.51	4.60	\$181.76	26.38%	\$229.70	28.35%	\$233.28
		24007498	Manager Business Development	Direct Charge	\$57.47			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$57.47	3.68	\$211.49	26.38%	\$267.29	28.35%	\$271.45
		24018959	Manager Business Development	Direct Charge	\$55.08			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$55.08	3.45	\$190.02	26.38%	\$240.14	28.35%	\$243.89
		24020704	Executive Assistant	Regional Allocation	\$20.82	11.04	\$229.84	26.38%	\$290.47	28.35%	\$295.00
		28007541	Director, Business Development	Direct Charge	\$50.05	8.00	\$400.38	26.38%	\$506.00	28.35%	\$513.89
				Regional Allocation	\$50.05	7.22	\$361.44	26.38%	\$456.79	28.35%	\$463.91
		50049215	Director, Business Development	Direct Charge	\$43.10			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$43.10	3.68	\$158.62	26.38%	\$200.47	28.35%	\$203.59
		50083380	Bid Manager	Direct Charge	\$39.51			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$39.51	4.05	\$159.95	26.38%	\$202.14	28.35%	\$205.29
		50142990	Reg Dir-Bus Dev Southeast	Regional Allocation	\$71.84	11.04	\$793.10	26.38%	\$1,002.32	28.35%	\$1,017.94
		50144183	Director, Business Development	Direct Charge	\$59.87	1.00	\$59.87	26.38%	\$75.66	28.35%	\$76.84
				Regional Allocation	\$59.87	3.96	\$236.83	26.38%	\$299.31	28.35%	\$303.97
		50167607	Director, Business Development	Direct Charge	\$59.87			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$59.87	4.78	\$286.40	26.38%	\$361.95	28.35%	\$367.59
		50243240	Business Developer	Direct Charge	\$52.68			26.38%	\$0.00	28.35%	\$0.00
			Client Executive	Regional Allocation	\$52.68	7.36	\$387.74	26.38%	\$490.03	28.35%	\$497.67
		50255351	Executive Assistant	Regional Allocation	\$17.79	7.36	\$130.92	26.38%	\$165.45	28.35%	\$168.03
035025	SE-External Affairs	12000035	Mgr, Communications & CSR	Direct Charge	\$33.53	170.00	\$5,699.31	26.38%	\$7,202.79	28.35%	\$7,315.06
				Regional Allocation	\$33.53	7.10	\$237.87	26.38%	\$300.62	28.35%	\$305.30
		12000116	Director, Government Affairs	Direct Charge	\$43.70	232.00	\$10,137.24	26.38%	\$12,811.44	28.35%	\$13,011.15
		24006750	Reg Dir-Ext Affairs Southeast	Direct Charge	\$64.66			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$64.66	22.10	\$1,428.67	26.38%	\$1,805.55	28.35%	\$1,833.70
		24007321	Executive Assistant	National Allocation	\$29.93			26.38%	\$0.00	28.35%	\$0.00
		50016353	Mgr, Communications & CSR	Direct Charge	\$39.66			26.38%	\$0.00	28.35%	\$0.00
		50230952	Mgr, Communications & CSR	Regional Allocation	\$24.90	25.80	\$642.52	26.38%	\$812.01	28.35%	\$824.67
		50232634	Mgr, Communications & CSR	Direct Charge	\$33.53			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$33.53	7.74	\$259.48	26.38%	\$327.94	28.35%	\$333.05
		50258633	Mgr, Govt & Regulatory Affairs	Direct Charge	\$34.62			26.38%	\$0.00	28.35%	\$0.00
035031	SE-ITS Client Relations	3017510	Business Reporting Analyst	National Allocation	\$29.59	8.35	\$247.10	26.38%	\$312.29	28.35%	\$317.16
		12000085	Sr. Business Reporting Analyst	National Allocation	\$36.28	8.35	\$303.00	26.38%	\$382.93	28.35%	\$388.90
		12000147	Senior ITS Support Specialist	Direct Charge	\$33.81	190.00	\$6,423.18	26.38%	\$8,117.61	28.35%	\$8,244.15
				Regional Allocation	\$33.81	1.20	\$40.45	26.38%	\$51.11	28.35%	\$51.91
		24007396	Senior ITS Support Specialist	Direct Charge	\$27.40			26.38%	\$0.00	28.35%	\$0.00
		28007583	Region Team Lead	Regional Allocation	\$34.87	25.80	\$899.55	26.38%	\$1,136.85	28.35%	\$1,154.57
		28007707	Lead ITS Support Specialist	Direct Charge	\$35.70			26.38%	\$0.00	28.35%	\$0.00
		28007851	Reg Manager, Client Relations	Regional Allocation	\$41.45	25.80	\$1,069.47	26.38%	\$1,351.60	28.35%	\$1,372.67
		50219004	ITS Support Specialist	Direct Charge	\$21.55			26.38%	\$0.00	28.35%	\$0.00
		50220120	Client Support Specialist I	Direct Charge	\$21.55			26.38%	\$0.00	28.35%	\$0.00
			ITS Support Specialist	Direct Charge	\$21.55			26.38%	\$0.00	28.35%	\$0.00
		50224814	ITS Support Specialist	Direct Charge	\$21.55			26.38%	\$0.00	28.35%	\$0.00
		50251103	Senior ITS Support Specialist	Direct Charge	\$31.13			26.38%	\$0.00	28.35%	\$0.00
		50255418	ITS Support Specialist	Direct Charge	\$26.34			26.38%	\$0.00	28.35%	\$0.00
036501	NE-Production	18506819	Manager Systems Svcs	Direct Charge	\$37.06			26.38%	\$0.00	28.35%	\$0.00
036502	NE-Network	22000025	Manager Building Svcs.	Direct Charge	\$37.77			26.38%	\$0.00	28.35%	\$0.00
		50031460	Director, Network	Regional Allocation	\$69.44			26.38%	\$0.00	28.35%	\$0.00
036503	NE-Customer Field Services	18505242	Director Customer Relations	Regional Allocation	\$52.05			26.38%	\$0.00	28.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		18507133	Project Mgr Materials Mgmt	Direct Charge	\$39.27			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$39.27	1.39	\$54.51	26.38%	\$68.89	28.35%	\$69.96
036505	NE-Administration	3000127	VP Business Performance	Regional Allocation	\$72.80			26.38%	\$0.00	28.35%	\$0.00
		3011642	Executive Assistant	National Allocation	\$25.86			26.38%	\$0.00	28.35%	\$0.00
		18505592	Business Developer	Regional Allocation	\$47.42			26.38%	\$0.00	28.35%	\$0.00
		50031364	Regional Director-HR Northeast	Regional Allocation	\$129.31			26.38%	\$0.00	28.35%	\$0.00
		50185889	Executive Assistant	National Allocation	\$24.90			26.38%	\$0.00	28.35%	\$0.00
036507	NE-Finance	3000559	Mgr, Reporting, Analysis & Compli	Regional Allocation	\$54.84			26.38%	\$0.00	28.35%	\$0.00
		3002531	Sr. Financial Analyst	Direct Charge	\$34.48			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$34.48			26.38%	\$0.00	28.35%	\$0.00
		3015110	Financial Analyst-Intermediate	Regional Allocation	\$25.93			26.38%	\$0.00	28.35%	\$0.00
		3018488	Sr. Financial Analyst	National Allocation	\$31.13	0.14	\$4.32	26.38%	\$5.46	28.35%	\$5.55
				Regional Allocation	\$31.13			26.38%	\$0.00	28.35%	\$0.00
		18507361	Business Development Specialis	Direct Charge	\$43.44			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$43.44			26.38%	\$0.00	28.35%	\$0.00
		18640399	Mgr-Fin Perf, Png, Reporting	Regional Allocation	\$47.89			26.38%	\$0.00	28.35%	\$0.00
		50115000	Executive Assistant	National Allocation	\$22.51			26.38%	\$0.00	28.35%	\$0.00
		50155050	Director, Finance	Regional Allocation	\$82.38			26.38%	\$0.00	28.35%	\$0.00
		50187456	Sr. Financial Analyst	Regional Allocation	\$34.48			26.38%	\$0.00	28.35%	\$0.00
		50200223	Mgr, Rates & Planning	Regional Allocation	\$55.08			26.38%	\$0.00	28.35%	\$0.00
		50256299	.	Regional Allocation	\$45.50			26.38%	\$0.00	28.35%	\$0.00
			Sr. Financial Analyst	Regional Allocation	\$45.50			26.38%	\$0.00	28.35%	\$0.00
036510	NE-Supply Chain	50186036	Procurement Analyst	Regionale Allocation	\$20.12			26.38%	\$0.00	28.35%	\$0.00
036514	NE-Engineering	3000155	Director, Engineering	Regional Allocation	\$62.26			26.38%	\$0.00	28.35%	\$0.00
036515	NE-Legal	18505120	Corporate Counsel	Regional Allocation	\$81.42			26.38%	\$0.00	28.35%	\$0.00
		50192518	Legal Secretary	National Allocation	\$24.91			26.38%	\$0.00	28.35%	\$0.00
		50192519	Regional Associate Counsel	Direct Charge	\$52.68			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$52.68			26.38%	\$0.00	28.35%	\$0.00
		50193833	Paralegal	Direct Charge	\$23.95			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$23.95			26.38%	\$0.00	28.35%	\$0.00
		50199914	Deputy General Counsel	Direct Charge	\$67.05			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$67.05			26.38%	\$0.00	28.35%	\$0.00
036516	NE-Maintenance	18507029	Assistant Facilities Manager	Direct Charge	\$26.84			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$26.84			26.38%	\$0.00	28.35%	\$0.00
036518	NE-Human Resources	3016295	Human Resources Manager	Direct Charge	\$37.54			26.38%	\$0.00	28.35%	\$0.00
		18507871	Human Resources Manager	Direct Charge	\$40.76			26.38%	\$0.00	28.35%	\$0.00
		50153744	Director, Human Resources	Regional Allocation	\$64.66			26.38%	\$0.00	28.35%	\$0.00
		50184753	Executive Assistant	National Allocation	\$24.90			26.38%	\$0.00	28.35%	\$0.00
		50192521	Receptionist	Regional Allocation	\$17.00			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$25.50			26.38%	\$0.00	28.35%	\$0.00
		50212323	Training & Development Manager	Regional Allocation	\$41.91			26.38%	\$0.00	28.35%	\$0.00
		50240534	Human Resources Generalist	Regional Allocation	\$27.78			26.38%	\$0.00	28.35%	\$0.00
		50256298	Sr Human Resources Generalist	Regional Allocation	\$38.31			26.38%	\$0.00	28.35%	\$0.00
036519	NE-Operational Risk	18505015	Manager Health & Safety	Direct Charge	\$42.38			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$42.38			26.38%	\$0.00	28.35%	\$0.00
		18508110	Operations Spec-Loss Control	Direct Charge	\$32.35			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$32.35			26.38%	\$0.00	28.35%	\$0.00
		18722677	Operations Spec-Loss Control	Regional Allocation	\$21.71			26.38%	\$0.00	28.35%	\$0.00
		50190208	Operations Specialist	Regional Allocation	\$19.16			26.38%	\$0.00	28.35%	\$0.00
		50240506	Dir, Operational Risk Mgmt	Regional Allocation	\$50.29			26.38%	\$0.00	28.35%	\$0.00
036520	NE-Business Development	18504469	Business Developer	Direct Charge	\$60.54			26.38%	\$0.00	28.35%	\$0.00
		18504688	Business Developer	Direct Charge	\$57.96			26.38%	\$0.00	28.35%	\$0.00
		50031457	Director, Business Development	Direct Charge	\$47.52			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$47.52	0.46	\$21.86	26.38%	\$27.63	28.35%	\$28.06
		50109747	Executive Secretary	National Allocation	\$19.50			26.38%	\$0.00	28.35%	\$0.00
		50154850	Director, Business Development	Direct Charge	\$45.39			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$45.39			26.38%	\$0.00	28.35%	\$0.00
		50237890	Director Client Relations	Direct Charge	\$52.68			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$52.68			26.38%	\$0.00	28.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50252906	VP Business Development	Direct Charge	\$76.63			26.38%	\$0.00	28.35%	\$0.00
				Regional Allocation	\$76.63			26.38%	\$0.00	28.35%	\$0.00
036525	NE-External Affairs	18507512	Dir/VP Government Affairs	Regional Allocation	\$57.47			26.38%	\$0.00	28.35%	\$0.00
		18686910	Mgr, Communications Corp/Resp	Regional Allocation	\$34.53			26.38%	\$0.00	28.35%	\$0.00
		18705543	Executive Secretary	National Allocation	\$22.37			26.38%	\$0.00	28.35%	\$0.00
		18709966	Mgr, Communications Corp/Resp	Regional Allocation	\$34.70			26.38%	\$0.00	28.35%	\$0.00
036531	NE-ITS Client Relations	3000502	Lead ITS Support Specialist	National Allocation	\$34.87	7.80	\$271.79	26.38%	\$343.49	28.35%	\$348.84
				Regional Allocation	\$34.87			26.38%	\$0.00	28.35%	\$0.00
		3003460	ITS Support Specialist	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$23.98	8.35	\$200.30	26.38%	\$253.14	28.35%	\$257.09
		3016185	Senior ITS Support Specialist	National Allocation	\$28.27	8.07	\$228.21	26.38%	\$288.41	28.35%	\$292.91
				Regional Allocation	\$28.27			26.38%	\$0.00	28.35%	\$0.00
		3016244	Senior ITS Support Specialist	Regional Allocation	\$28.47			26.38%	\$0.00	28.35%	\$0.00
		18678039	STEP IT Lead	National Allocation	\$48.16	2.78	\$134.05	26.38%	\$169.42	28.35%	\$172.06
		50078247	Reg Manager, Client Relations	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
					\$39.85	4.18	\$166.40	26.38%	\$210.30	28.35%	\$213.58
				Regional Allocation	\$39.85			26.38%	\$0.00	28.35%	\$0.00
		50231173	Client Support Specialist I	National Allocation	\$25.38	6.96	\$176.66	26.38%	\$223.27	28.35%	\$226.75
			ITS Support Specialist	National Allocation	\$25.38	1.39	\$35.33	26.38%	\$44.65	28.35%	\$45.35
		50235071	Client Support Specialist I	National Allocation	\$23.95	6.96	\$166.67	26.38%	\$210.63	28.35%	\$213.92
			ITS Support Specialist	National Allocation	\$23.95	1.39	\$33.33	26.38%	\$42.13	28.35%	\$42.78
036550	CORP-COE-Engineering	3000049	Executive Secretary	National Allocation	\$21.66	8.18	\$177.29	26.38%	\$224.05	28.35%	\$227.55
		3000260	Sr. Design Engineer	Direct Charge	\$44.66			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$44.66	3.41	\$152.29	26.38%	\$192.46	28.35%	\$195.46
		3000364	Design Drafter	Direct Charge	\$24.71			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$24.71	7.41	\$183.16	26.38%	\$231.48	28.35%	\$235.09
		3000487	Sr. Design Engineer	Direct Charge	\$40.89			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$40.89	2.86	\$116.77	26.38%	\$147.57	28.35%	\$149.87
		3000555	Design Build Manager	Direct Charge	\$50.29			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$50.29	4.91	\$246.87	26.38%	\$311.99	28.35%	\$316.86
				Regional Allocation	\$50.29			26.38%	\$0.00	28.35%	\$0.00
		3000822	Sr. Design Engineer	Direct Charge	\$40.89			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$40.89	4.50	\$184.07	26.38%	\$232.63	28.35%	\$236.26
		3001284	Sr. Design/Build Engineer	Direct Charge	\$45.50			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$45.50	2.05	\$93.09	26.38%	\$117.64	28.35%	\$119.48
		3001285	Sr. Design/Build Engineer	Direct Charge	\$44.27			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$44.27	3.43	\$151.69	26.38%	\$191.70	28.35%	\$194.69
		3001296	VP Oper & Inv Performance	Direct Charge	\$86.21			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$86.21	6.91	\$595.78	26.38%	\$752.94	28.35%	\$764.68
				Regional Allocation	\$86.21			26.38%	\$0.00	28.35%	\$0.00
		3002816	Mgr, Engineer & Technical Serv	Direct Charge	\$47.55			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$47.55	3.47	\$164.88	26.38%	\$208.38	28.35%	\$211.63
		3017574	Sr. Construction Inspector	Direct Charge	\$32.27			26.38%	\$0.00	28.35%	\$0.00
		18690011	Design Engineer	Direct Charge	\$30.90			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$30.90	1.95	\$60.22	26.38%	\$76.11	28.35%	\$77.30
		24007566	Cost Engineering Manager	National Allocation	\$37.79	8.35	\$315.60	26.38%	\$398.86	28.35%	\$405.07
		50209009	Sr. Design/Build Engineer	Direct Charge	\$40.71			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$40.71	3.41	\$138.83	26.38%	\$175.46	28.35%	\$178.19
		50258672	Engineer	Direct Charge	\$33.65			26.38%	\$0.00	28.35%	\$0.00
037005	CCP-Administration	3017735	Business Service Support Spec	National Allocation	\$30.17	8.98	\$270.83	26.38%	\$342.27	28.35%	\$347.61
			Mgr Process	National Allocation	\$0.00	0.00	\$0.00	26.38%	\$0.00	28.35%	\$0.00
		24006612	STEP-Proj Change & Comm Lead	National Allocation	\$35.18	1.39	\$48.97	26.38%	\$61.88	28.35%	\$62.85
		50168948	Director Customer Service Ctr	Direct Charge	\$0.00			26.38%	\$0.00	28.35%	\$0.00
					\$52.68			26.38%	\$0.00	28.35%	\$0.00
		50187268	Administrative Assistant	National Allocation	\$15.33			26.38%	\$0.00	28.35%	\$0.00
					\$22.99			26.38%	\$0.00	28.35%	\$0.00
		50188945	Call Handling Manager	Direct Charge	\$17.72			26.38%	\$0.00	28.35%	\$0.00
		50188948	Project Manager-SAP Financial	National Allocation	\$19.16			26.38%	\$0.00	28.35%	\$0.00
		50196389	Mailroom Clerk	National Allocation	\$10.80			26.38%	\$0.00	28.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
037018	CCP-Human Resources ODI	50181587	Human Resources Manager	Direct Charge	\$38.59			26.38%	\$0.00	28.35%	\$0.00	
		50193752	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
			Temporary Supervisor (U850)	Direct Charge	\$14.45			26.38%	\$0.00	28.35%	\$0.00	
		50200009	Human Resources Generalist	Direct Charge	\$23.95			26.38%	\$0.00	28.35%	\$0.00	
		50235003	HR Assistant	Direct Charge	\$15.38			26.38%	\$0.00	28.35%	\$0.00	
					\$23.07			26.38%	\$0.00	28.35%	\$0.00	
037070	CCP-Call Handling	50176161	Specialist Education & Dev	Direct Charge	\$21.55			26.38%	\$0.00	28.35%	\$0.00	
		50180962	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
		50181241	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
					\$17.25			26.38%	\$0.00	28.35%	\$0.00	
		50181337	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
		50181340	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
		50181341	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
		50181342	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
		50181343	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
					\$17.25			26.38%	\$0.00	28.35%	\$0.00	
		50181344	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
		50181593	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
		50181598	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
		50181606	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
		50181794	Call Handling Supervisor	Direct Charge	\$17.96			26.38%	\$0.00	28.35%	\$0.00	
		50181795	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
		50181797	Technical Coordinator	Direct Charge	\$13.00			26.38%	\$0.00	28.35%	\$0.00	
					\$19.50			26.38%	\$0.00	28.35%	\$0.00	
		50181798	Billing/Collections Supervisor	Direct Charge	\$15.81			26.38%	\$0.00	28.35%	\$0.00	
		50181799	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00	
		50181800	Team Coach	Regional Allocation	\$14.02		24.94	\$349.66	26.38%	\$441.90	28.35%	\$448.79
					\$21.03		2.15	\$45.21	26.38%	\$57.14	28.35%	\$58.03
		50184754	Specialist Education & Dev	Direct Charge	\$21.55				26.38%	\$0.00	28.35%	\$0.00
		50187317	Call Handling Manager	Direct Charge	\$35.92				26.38%	\$0.00	28.35%	\$0.00
		50188748	Team Coach	Direct Charge	\$14.02				26.38%	\$0.00	28.35%	\$0.00
					\$21.03				26.38%	\$0.00	28.35%	\$0.00
		50188756	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00
		50188763	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00
					\$17.25				26.38%	\$0.00	28.35%	\$0.00
		50188810	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00
		50188817	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00
		50188822	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00
		50188823	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00
50188824	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00		
50188829	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00		
50188840	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00		
50188844	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00		
50188847	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00		
50188937	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00		
50188940	Quality Assurance Analyst	Direct Charge	\$15.57				26.38%	\$0.00	28.35%	\$0.00		
50190165	CS Associate 1	Direct Charge	\$0.00				26.38%	\$0.00	28.35%	\$0.00		
			\$11.50				26.38%	\$0.00	28.35%	\$0.00		
50190167	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00		
50190193	Team Coach	Direct Charge	\$14.03				26.38%	\$0.00	28.35%	\$0.00		
			\$21.05				26.38%	\$0.00	28.35%	\$0.00		
50190205	Team Supervisor-Call Handling	National Allocation	\$14.37		8.98	\$128.96	26.38%	\$162.98	28.35%	\$165.52		
50190223	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00		
50193706	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00		
			\$11.50		8.65	\$99.53	26.38%	\$125.79	28.35%	\$127.75		
50193708	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00		
50193711	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00		
50193712	Quality Assurance Analyst	Direct Charge	\$14.61				26.38%	\$0.00	28.35%	\$0.00		
50193713	CS Associate 1	Direct Charge	\$11.50				26.38%	\$0.00	28.35%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50193714	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50193716	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50193717	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50193718	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50193719	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50193722	Team Coach	National Allocation	\$14.03	9.01	\$126.46	26.38%	\$159.82	28.35%	\$162.31
					\$21.05	0.29	\$6.10	26.38%	\$7.71	28.35%	\$7.83
		50193724	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50193726	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50193728	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50193729	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50193730	Quality Assurance Analyst	National Allocation	\$14.61	8.98	\$131.12	26.38%	\$165.71	28.35%	\$168.29
		50193752	Call Handling Supervisor	Direct Charge	\$15.57			26.38%	\$0.00	28.35%	\$0.00
		50194876	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50194878	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50194924	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50195337	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
		50198857	CS Associate 1	National Allocation	\$11.50	8.69	\$99.89	26.38%	\$126.24	28.35%	\$128.21
					\$17.25	0.31	\$5.32	26.38%	\$6.73	28.35%	\$6.83
		50198892	Call Handling Supervisor	National Allocation	\$15.09	8.98	\$135.41	26.38%	\$171.14	28.35%	\$173.80
		50198893	CS Associate 1	National Allocation	\$11.50	8.66	\$99.57	26.38%	\$125.83	28.35%	\$127.80
		50198894	Quality Assurance Analyst	National Allocation	\$14.42	8.98	\$129.43	26.38%	\$163.58	28.35%	\$166.13
		50198895	CS Associate 1	National Allocation	\$11.50	8.64	\$99.35	26.38%	\$125.56	28.35%	\$127.52
		50198898	CS Associate 1	National Allocation	\$11.10	8.98	\$99.63	26.38%	\$125.92	28.35%	\$127.88
		50198913	Quality Assurance Analyst	National Allocation	\$14.37	8.98	\$128.96	26.38%	\$162.98	28.35%	\$165.52
		50198921	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50198923	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
		50198924	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.46	28.35%	\$132.49
		50198929	CS Associate 1	National Allocation	\$11.50	8.77	\$100.86	26.38%	\$127.47	28.35%	\$129.45
		50198931	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.07	\$1.13	26.38%	\$1.43	28.35%	\$1.45
		50198932	CS Associate 1	National Allocation	\$11.50	9.00	\$103.55	26.38%	\$130.86	28.35%	\$132.90
					\$17.25	0.45	\$7.74	26.38%	\$9.78	28.35%	\$9.94
		50198934	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.02	\$0.32	26.38%	\$0.41	28.35%	\$0.41
		50198935	Team Supervisor-Call Handling	National Allocation	\$14.85	8.98	\$133.27	26.38%	\$168.43	28.35%	\$171.05
		50198938	Customer Service Supervisor	National Allocation	\$14.37	8.98	\$128.96	26.38%	\$162.98	28.35%	\$165.52
		50198939	Team Coach	National Allocation	\$13.98	8.96	\$125.18	26.38%	\$158.20	28.35%	\$160.67
		50198940	CS Associate 1	National Allocation	\$11.50	6.85	\$78.82	26.38%	\$99.61	28.35%	\$101.16
				Regional Allocation	\$11.50	4.73	\$54.40	26.38%	\$68.74	28.35%	\$69.82
					\$17.25	0.08	\$1.39	26.38%	\$1.76	28.35%	\$1.78
		50198941	CS Associate 1	National Allocation	\$11.50	8.76	\$100.75	26.38%	\$127.33	28.35%	\$129.32
					\$17.25	0.27	\$4.68	26.38%	\$5.91	28.35%	\$6.00
		50198942	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
		50198945	Sr. Mailroom Coordinator	Direct Charge	\$11.92			26.38%	\$0.00	28.35%	\$0.00
		50198948	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.60	\$10.32	26.38%	\$13.05	28.35%	\$13.25
		50198949	CS Associate 1	National Allocation	\$11.50	9.09	\$104.51	26.38%	\$132.09	28.35%	\$134.14
					\$17.25	0.23	\$4.03	26.38%	\$5.10	28.35%	\$5.18
		50198952	CS Associate 1	National Allocation	\$11.50	8.89	\$102.26	26.38%	\$129.23	28.35%	\$131.25
					\$17.25	0.40	\$6.94	26.38%	\$8.77	28.35%	\$8.90
		50198953	CS Associate 1	National Allocation	\$11.50	8.61	\$99.03	26.38%	\$125.16	28.35%	\$127.11
					\$17.25	0.04	\$0.65	26.38%	\$0.82	28.35%	\$0.83
		50198954	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.32	\$5.48	26.38%	\$6.93	28.35%	\$7.04
		50198955	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.78	\$13.39	26.38%	\$16.92	28.35%	\$17.18
		50198956	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				National Allocation	\$11.50	4.49	\$51.61	26.38%	\$65.23	28.35%	\$66.24
		50198957	CS Associate 1	National Allocation	\$11.50	8.44	\$97.10	26.38%	\$122.71	28.35%	\$124.62
					\$17.25	0.04	\$0.65	26.38%	\$0.82	28.35%	\$0.83
		50198958	CS Associate 1	National Allocation	\$11.50	8.63	\$99.25	26.38%	\$125.43	28.35%	\$127.38
					\$17.25	0.15	\$2.58	26.38%	\$3.26	28.35%	\$3.31
		50198960	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.02	\$0.32	26.38%	\$0.41	28.35%	\$0.41
		50198961	CS Associate 1	National Allocation	\$11.50	8.88	\$102.15	26.38%	\$129.10	28.35%	\$131.11
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50198962	CS Associate 1	National Allocation	\$11.50	8.69	\$99.89	26.38%	\$126.24	28.35%	\$128.21
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50198963	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.15	\$2.55	26.38%	\$3.22	28.35%	\$3.27
		50198987	CS Associate 1	National Allocation	\$11.50	8.45	\$97.20	26.38%	\$122.85	28.35%	\$124.76
		50198988	CS Associate 1	National Allocation	\$11.50	8.68	\$99.78	26.38%	\$126.11	28.35%	\$128.07
		50198989	CS Associate 1	National Allocation	\$11.50	8.38	\$96.34	26.38%	\$121.76	28.35%	\$123.66
		50198991	Customer Service Supervisor	National Allocation	\$17.72	8.98	\$159.05	26.38%	\$201.01	28.35%	\$204.15
		50198998	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
		50199000	CS Associate 1	National Allocation	\$11.50	8.62	\$99.14	26.38%	\$125.29	28.35%	\$127.25
		50199001	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.46	28.35%	\$132.49
					\$17.25	1.89	\$32.58	26.38%	\$41.17	28.35%	\$41.82
		50199008	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50210429	CS Associate 1	National Allocation	\$11.50	8.94	\$102.79	26.38%	\$129.91	28.35%	\$131.94
					\$17.25	0.05	\$0.81	26.38%	\$1.02	28.35%	\$1.03
		50210463	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.22	\$3.71	26.38%	\$4.69	28.35%	\$4.76
		50210464	CS Associate 1	Direct Charge	\$11.50			26.38%	\$0.00	28.35%	\$0.00
				National Allocation	\$11.50	7.96	\$91.50	26.38%	\$115.64	28.35%	\$117.45
		50210465	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
		50210479	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.25	\$4.35	26.38%	\$5.50	28.35%	\$5.59
		50210533	CS Associate 1	National Allocation	\$11.50	8.94	\$102.79	26.38%	\$129.91	28.35%	\$131.94
		50210535	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
		50210544	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50210560	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
		50210562	CS Associate 1	National Allocation	\$11.50	8.95	\$102.90	26.38%	\$130.05	28.35%	\$132.07
					\$17.25	1.14	\$19.68	26.38%	\$24.87	28.35%	\$25.26
		50210566	CS Associate 1	National Allocation	\$11.50	8.94	\$102.79	26.38%	\$129.91	28.35%	\$131.94
					\$17.25	0.47	\$8.06	26.38%	\$10.19	28.35%	\$10.35
					\$23.00	(0.47)	(\$10.75)	26.38%	-\$13.59	28.35%	-\$13.80
		50210569	CS Associate 1	National Allocation	\$11.50	8.77	\$100.86	26.38%	\$127.46	28.35%	\$129.45
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50210572	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.02	\$0.32	26.38%	\$0.41	28.35%	\$0.41
		50210573	CS Associate 1	National Allocation	\$11.10	8.83	\$97.97	26.38%	\$123.82	28.35%	\$125.75
		50210574	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.46	28.35%	\$132.49
					\$17.25	0.22	\$3.87	26.38%	\$4.89	28.35%	\$4.97
		50210585	CS Associate 1	National Allocation	\$11.50	8.68	\$99.78	26.38%	\$126.11	28.35%	\$128.07
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50210587	Performance Specialist	Direct Charge	\$21.07			26.38%	\$0.00	28.35%	\$0.00
		50210589	Group Supervisor-Call Handling	Direct Charge	\$21.31			26.38%	\$0.00	28.35%	\$0.00
		50212276	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
		50212295	CS Associate 1	National Allocation	\$11.50	9.02	\$103.76	26.38%	\$131.13	28.35%	\$133.18
		50212296	CS Associate 1	National Allocation	\$10.50	2.99	\$31.42	26.38%	\$39.70	28.35%	\$40.32
		50212317	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.46	28.35%	\$132.49
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50212326	CS Associate 1	Direct Charge	\$17.25			26.38%	\$0.00	28.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				National Allocation	\$11.50	8.94	\$102.79	26.38%	\$129.91	28.35%	\$131.94
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50212327	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.02	\$0.32	26.38%	\$0.41	28.35%	\$0.41
		50212328	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
		50212330	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50212332	Call Handling Supervisor	National Allocation	\$14.85	8.98	\$133.27	26.38%	\$168.43	28.35%	\$171.05
		50212334	Team Supervisor-Call Handling	National Allocation	\$16.28	8.98	\$146.16	26.38%	\$184.72	28.35%	\$187.60
		50212335	Team Supervisor-Call Handling	National Allocation	\$15.81	8.98	\$141.87	26.38%	\$179.29	28.35%	\$182.09
		50212336	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.13	\$2.26	26.38%	\$2.85	28.35%	\$2.90
		50212380	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
		50212417	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50214902	CS Associate 1	National Allocation	\$11.50	8.97	\$103.12	26.38%	\$130.32	28.35%	\$132.35
					\$17.25	0.03	\$0.48	26.38%	\$0.61	28.35%	\$0.62
		50214910	CS Associate 1	National Allocation	\$11.50	8.70	\$100.00	26.38%	\$126.38	28.35%	\$128.35
					\$17.25	0.04	\$0.65	26.38%	\$0.82	28.35%	\$0.83
		50214915	CS Associate 1	National Allocation	\$11.50	8.99	\$103.44	26.38%	\$130.73	28.35%	\$132.76
					\$17.25	0.30	\$5.16	26.38%	\$6.52	28.35%	\$6.62
		50214916	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
		50214919	CS Associate 1	National Allocation	\$11.50	8.98	\$103.22	26.38%	\$130.45	28.35%	\$132.49
					\$17.25	0.61	\$10.48	26.38%	\$13.25	28.35%	\$13.46
		50214928	CS Associate 1	National Allocation	\$11.50	8.87	\$102.04	26.38%	\$128.96	28.35%	\$130.97
					\$17.25	0.84	\$14.52	26.38%	\$18.34	28.35%	\$18.63
		50214930	CS Associate 1	National Allocation	\$11.50	2.70	\$31.07	26.38%	\$39.27	28.35%	\$39.88
		50214932	CS Associate 1	National Allocation	\$11.50	8.94	\$102.79	26.38%	\$129.91	28.35%	\$131.94
		50214933	CS Associate 1	National Allocation	\$11.50	8.68	\$99.78	26.38%	\$126.11	28.35%	\$128.07
		50214934	CS Associate 1	National Allocation	\$11.50	8.99	\$103.44	26.38%	\$130.73	28.35%	\$132.76
					\$17.25	0.02	\$0.32	26.38%	\$0.41	28.35%	\$0.41
		50214935	CS Associate 1	National Allocation	\$11.50	8.75	\$100.64	26.38%	\$127.19	28.35%	\$129.18
					\$17.25	0.89	\$15.32	26.38%	\$19.36	28.35%	\$19.67
		50217594	CS Associate 1	National Allocation	\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$11.50	5.70	\$65.59	26.38%	\$82.89	28.35%	\$84.19
					\$16.65	0.27	\$4.51	26.38%	\$5.71	28.35%	\$5.79
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50217605	CS Associate 1	National Allocation	\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$11.50	5.98	\$68.82	26.38%	\$86.97	28.35%	\$88.33
					\$16.65	0.39	\$6.54	26.38%	\$8.26	28.35%	\$8.39
					\$17.25	0.02	\$0.32	26.38%	\$0.41	28.35%	\$0.41
		50217612	CS Associate 1	National Allocation	\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$11.50	5.98	\$68.82	26.38%	\$86.97	28.35%	\$88.33
		50217617	CS Associate 1	National Allocation	\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$11.50	5.09	\$58.49	26.38%	\$73.93	28.35%	\$75.08
		50217638	CS Associate 1	National Allocation	\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$11.50	5.99	\$68.92	26.38%	\$87.11	28.35%	\$88.46
		50217643	CS Associate 1	National Allocation	\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$11.50	5.98	\$68.82	26.38%	\$86.97	28.35%	\$88.33
					\$16.65	0.47	\$7.78	26.38%	\$9.84	28.35%	\$9.99
		50217646	CS Associate 1	National Allocation	\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$11.50	5.98	\$68.82	26.38%	\$86.97	28.35%	\$88.33
					\$17.25	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.21
		50217661	CS Associate 1	National Allocation	\$11.10	2.84	\$31.55	26.38%	\$39.87	28.35%	\$40.50
					\$11.50	5.98	\$68.82	26.38%	\$86.97	28.35%	\$88.33
		50220274	Receptionist	National Allocation	\$9.85			26.38%	\$0.00	28.35%	\$0.00
		50233832	CS Associate 1	National Allocation	\$11.10	8.68	\$96.31	26.38%	\$121.72	28.35%	\$123.62
		50233837	CS Associate 1	National Allocation	\$11.10	8.96	\$99.43	26.38%	\$125.66	28.35%	\$127.61
		50233841	CS Associate 1	National Allocation	\$11.10	8.98	\$99.63	26.38%	\$125.92	28.35%	\$127.88

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$16.65		\$1.87	26.38%	\$2.36	28.35%	\$2.40
		50233843	CS Associate 1	National Allocation	\$11.10	8.99	\$99.84	26.38%	\$126.18	28.35%	\$128.15
					\$16.65	0.02	\$0.31	26.38%	\$0.39	28.35%	\$0.40
		50234988	CS Associate 1	National Allocation	\$11.10	8.98	\$99.63	26.38%	\$125.92	28.35%	\$127.88
					\$16.65	0.61	\$10.12	26.38%	\$12.79	28.35%	\$12.99
		50234991	CS Associate 1	National Allocation	\$11.10	8.26	\$91.64	26.38%	\$115.82	28.35%	\$117.62
					\$16.65	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20
		50234993	CS Associate 1	National Allocation	\$11.10	8.38	\$92.99	26.38%	\$117.52	28.35%	\$119.36
		50234994	CS Associate 1	Regional Allocation	\$11.10	25.91	\$287.58	26.38%	\$363.44	28.35%	\$369.11
					\$16.65	0.86	\$14.32	26.38%	\$18.10	28.35%	\$18.38
		50234995	CS Associate 1	National Allocation	\$11.10	8.99	\$99.84	26.38%	\$126.18	28.35%	\$128.15
					\$16.65	0.04	\$0.62	26.38%	\$0.79	28.35%	\$0.80
		50234996	CS Associate 1	National Allocation	\$11.10	8.99	\$99.74	26.38%	\$126.05	28.35%	\$128.01
		50234998	CS Associate 1	National Allocation	\$11.10	8.92	\$99.01	26.38%	\$125.13	28.35%	\$127.08
					\$16.65	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20
		50235000	CS Associate 1	National Allocation	\$11.10	8.39	\$93.10	26.38%	\$117.65	28.35%	\$119.49
		50235004	CS Associate 1	National Allocation	\$11.10	8.98	\$99.63	26.38%	\$125.92	28.35%	\$127.88
					\$16.65	0.72	\$11.99	26.38%	\$15.15	28.35%	\$15.39
		50235005	CS Associate 1	National Allocation	\$11.10	8.98	\$99.63	26.38%	\$125.92	28.35%	\$127.88
					\$16.65	0.75	\$12.45	26.38%	\$15.74	28.35%	\$15.98
		50235006	CS Associate 1	National Allocation	\$11.10	8.98	\$99.63	26.38%	\$125.92	28.35%	\$127.88
					\$16.65	0.16	\$2.65	26.38%	\$3.34	28.35%	\$3.40
		50235099	CS Associate 1	National Allocation	\$11.10	8.99	\$99.84	26.38%	\$126.18	28.35%	\$128.15
		50235101	CS Associate 1	National Allocation	\$11.10	8.97	\$99.53	26.38%	\$125.79	28.35%	\$127.75
					\$16.65	0.10	\$1.71	26.38%	\$2.16	28.35%	\$2.20
		50235104	CS Associate 1	National Allocation	\$11.10	8.91	\$98.91	26.38%	\$125.00	28.35%	\$126.95
					\$16.65	0.60	\$9.96	26.38%	\$12.59	28.35%	\$12.79
		50235106	CS Associate 1	Regional Allocation	\$11.10	25.85	\$286.98	26.38%	\$362.68	28.35%	\$368.34
					\$16.65	0.91	\$15.21	26.38%	\$19.23	28.35%	\$19.53
		50240657	Group Supervisor-Call Handling	Direct Charge	\$21.63			26.38%	\$0.00	28.35%	\$0.00
		50240658	CS Associate 1	National Allocation	\$10.85	6.11	\$66.25	26.38%	\$83.72	28.35%	\$85.03
					\$11.10	3.16	\$35.08	26.38%	\$44.33	28.35%	\$45.02
					\$16.28	0.10	\$1.67	26.38%	\$2.12	28.35%	\$2.15
					\$16.65	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20
		50240670	CS Associate 1	National Allocation	\$10.85	5.98	\$64.93	26.38%	\$82.05	28.35%	\$83.33
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
		50240673	CS Associate 1	National Allocation	\$10.85	5.97	\$64.72	26.38%	\$81.80	28.35%	\$83.07
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
		50240680	CS Associate 1	National Allocation	\$10.85	5.98	\$64.93	26.38%	\$82.05	28.35%	\$83.33
					\$11.10	3.01	\$33.42	26.38%	\$42.23	28.35%	\$42.89
					\$16.28	0.63	\$10.20	26.38%	\$12.89	28.35%	\$13.09
					\$16.65	0.30	\$4.98	26.38%	\$6.30	28.35%	\$6.39
		50240681	CS Associate 1	National Allocation	\$10.85	5.97	\$64.83	26.38%	\$81.93	28.35%	\$83.20
					\$11.10	2.72	\$30.20	26.38%	\$38.17	28.35%	\$38.76
					\$16.28	0.03	\$0.46	26.38%	\$0.58	28.35%	\$0.59
		50240682	CS Associate 1	National Allocation	\$10.85	6.12	\$66.45	26.38%	\$83.98	28.35%	\$85.29
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$16.28	0.66	\$10.80	26.38%	\$13.65	28.35%	\$13.87
					\$16.65	0.30	\$4.98	26.38%	\$6.30	28.35%	\$6.39
		50240683	CS Associate 1	National Allocation	\$10.85	5.98	\$64.93	26.38%	\$82.05	28.35%	\$83.33
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$16.28	0.36	\$5.94	26.38%	\$7.50	28.35%	\$7.62
					\$16.65	0.04	\$0.62	26.38%	\$0.79	28.35%	\$0.80
		50240684	CS Associate 1	National Allocation	\$10.85	5.89	\$63.91	26.38%	\$80.77	28.35%	\$82.03
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$16.28	0.22	\$3.50	26.38%	\$4.42	28.35%	\$4.49
					\$16.65	0.10	\$1.71	26.38%	\$2.16	28.35%	\$2.20
		50240688	CS Associate 1	National Allocation	\$10.85	5.98	\$64.93	26.38%	\$82.05	28.35%	\$83.33
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$16.65	0.02	\$0.31	26.38%	\$0.39	28.35%	\$0.40
		50240691	CS Associate 1	National Allocation	\$10.85	5.79	\$62.80	26.38%	\$79.36	28.35%	\$80.60
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$16.28	0.01	\$0.15	26.38%	\$0.19	28.35%	\$0.20
					\$16.65	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20
		50240693	CS Associate 1	National Allocation	\$10.85	5.98	\$64.93	26.38%	\$82.05	28.35%	\$83.33
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$16.28	0.02	\$0.30	26.38%	\$0.38	28.35%	\$0.39
					\$16.65	0.30	\$4.98	26.38%	\$6.30	28.35%	\$6.39
		50240694	CS Associate 1	National Allocation	\$10.85	5.98	\$64.93	26.38%	\$82.05	28.35%	\$83.33
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$16.28	0.33	\$5.33	26.38%	\$6.73	28.35%	\$6.84
					\$16.65	0.31	\$5.14	26.38%	\$6.49	28.35%	\$6.59
		50240697	CS Associate 1	National Allocation	\$10.85	5.98	\$64.93	26.38%	\$82.05	28.35%	\$83.33
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$16.28	0.01	\$0.15	26.38%	\$0.19	28.35%	\$0.20
					\$16.65	0.01	\$0.16	26.38%	\$0.20	28.35%	\$0.20
		50240698	CS Associate 1	National Allocation	\$10.85	5.98	\$64.93	26.38%	\$82.05	28.35%	\$83.33
					\$11.10	0.30	\$3.32	26.38%	\$4.20	28.35%	\$4.26
					\$16.28	0.30	\$4.87	26.38%	\$6.15	28.35%	\$6.25
					\$16.65	0.30	\$4.98	26.38%	\$6.30	28.35%	\$6.39
		50240699	CS Associate 1	National Allocation	\$10.85	5.97	\$64.83	26.38%	\$81.93	28.35%	\$83.20
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$16.28	0.01	\$0.15	26.38%	\$0.19	28.35%	\$0.20
					\$16.65	0.02	\$0.31	26.38%	\$0.39	28.35%	\$0.40
		50240700	CS Associate 1	National Allocation	\$10.85	5.98	\$64.93	26.38%	\$82.05	28.35%	\$83.33
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
		50240702	CS Associate 1	National Allocation	\$10.85	5.28	\$57.32	26.38%	\$72.44	28.35%	\$73.57
					\$11.10	2.69	\$29.89	26.38%	\$37.78	28.35%	\$38.36
					\$16.28	0.30	\$4.87	26.38%	\$6.15	28.35%	\$6.25
		50240704	CS Associate 1	National Allocation	\$10.85	5.68	\$61.68	26.38%	\$77.95	28.35%	\$79.17
					\$11.10	2.99	\$33.21	26.38%	\$41.97	28.35%	\$42.63
					\$16.28	0.01	\$0.15	26.38%	\$0.19	28.35%	\$0.20
					\$16.65	0.02	\$0.31	26.38%	\$0.39	28.35%	\$0.40
		50249147	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41
					\$10.85	3.02	\$32.77	26.38%	\$41.41	28.35%	\$42.06
		50249148	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41
					\$10.85	2.99	\$32.46	26.38%	\$41.03	28.35%	\$41.67
		50249149	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41
					\$10.85	2.99	\$32.46	26.38%	\$41.03	28.35%	\$41.67
		50249150	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41
					\$10.85	2.99	\$32.46	26.38%	\$41.03	28.35%	\$41.67
		50249151	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41
					\$10.85	3.01	\$32.67	26.38%	\$41.28	28.35%	\$41.93
					\$16.28	0.01	\$0.15	26.38%	\$0.19	28.35%	\$0.20
		50249152	CS Associate 1	National Allocation	\$10.60	5.93	\$62.84	26.38%	\$79.41	28.35%	\$80.65
					\$10.85	2.99	\$32.46	26.38%	\$41.03	28.35%	\$41.67
		50249153	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41
					\$10.85	2.23	\$24.25	26.38%	\$30.64	28.35%	\$31.12
		50249946	CS Associate 1	National Allocation	\$10.60	1.65	\$17.44	26.38%	\$22.04	28.35%	\$22.39
		50249949	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41
					\$10.85	2.99	\$32.46	26.38%	\$41.03	28.35%	\$41.67
		50249955	CS Associate 1	National Allocation	\$10.60	3.89	\$41.23	26.38%	\$52.11	28.35%	\$52.92
		50249961	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41
					\$10.85	2.99	\$32.46	26.38%	\$41.03	28.35%	\$41.67
		50249965	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41
					\$10.85	2.99	\$32.46	26.38%	\$41.03	28.35%	\$41.67
		50249966	CS Associate 1	National Allocation	\$10.60	2.99	\$31.72	26.38%	\$40.08	28.35%	\$40.71
		50249967	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jan KY Hours	Sum of Jan KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$10.85	2.99	\$32.46	26.38%	\$41.03	28.35%	\$41.67
					\$15.90	0.02	\$0.30	26.38%	\$0.38	28.35%	\$0.38
		50249970	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41
					\$10.85	2.99	\$32.46	26.38%	\$41.03	28.35%	\$41.67
		50249971	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41
					\$10.85	2.99	\$32.46	26.38%	\$41.03	28.35%	\$41.67
		50250238	CS Associate 1	National Allocation	\$10.60	7.44	\$78.89	26.38%	\$99.70	28.35%	\$101.26
					\$10.85	1.50	\$16.23	26.38%	\$20.51	28.35%	\$20.83
		50250239	CS Associate 1	National Allocation	\$10.60	5.67	\$60.06	26.38%	\$75.90	28.35%	\$77.09
					\$10.85	2.91	\$31.55	26.38%	\$39.87	28.35%	\$40.49
				Regional Allocation	\$10.85			26.38%	\$0.00	28.35%	\$0.00
		50250299	CS Associate 1	National Allocation	\$10.60	5.39	\$57.09	26.38%	\$72.15	28.35%	\$73.27
					\$10.85	2.99	\$32.46	26.38%	\$41.03	28.35%	\$41.67
		50251221	CS Associate 1	National Allocation	\$10.60	5.98	\$63.43	26.38%	\$80.16	28.35%	\$81.41
					\$10.85	2.99	\$32.46	26.38%	\$41.03	28.35%	\$41.67
037073	CCP-Operations and Support	50188948	Project Manager-SAP Financial	National Allocation	\$19.16			26.38%	\$0.00	28.35%	\$0.00
		50196389	Mailroom Clerk	National Allocation	\$10.80			26.38%	\$0.00	28.35%	\$0.00
		50198945	Sr. Mailroom Coordinator	Direct Charge	\$11.92			26.38%	\$0.00	28.35%	\$0.00
					\$17.88			26.38%	\$0.00	28.35%	\$0.00
		50198951	CS Associate 1	National Allocation	\$11.50	8.66	\$99.57	26.38%	\$125.83	28.35%	\$127.80
		50220274	Receptionist	National Allocation	\$9.85			26.38%	\$0.00	28.35%	\$0.00
037074	CCP-Business Services	50188942	Traffic & Scheduling Analyst	Direct Charge	\$14.85			26.38%	\$0.00	28.35%	\$0.00
051027	CORP-Developer Services	50071576	Operations Eng - Project Deliv	Regional Allocation	\$39.51			26.38%	\$0.00	28.35%	\$0.00
Grand Total						11696.80	\$313,805.55		\$396,587.32		\$402,769.68

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032002	CORP-HR Comp/Benefits	3002332	Director, Compensation & Benef	Direct Charge	\$75.91			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$75.91	4.16	\$315.91	48.03%	\$467.64	40.41%	\$443.57
		1850766	Compensation Analyst	National Allocation	\$33.53	4.62	\$155.02	48.03%	\$229.48	40.41%	\$217.66
		18700890	Administrative Assistant	National Allocation	\$20.12			48.03%	\$0.00	40.41%	\$0.00
					\$30.17			48.03%	\$0.00	40.41%	\$0.00
032003	CORP-HR Talent Development	50222352	Compensation & Benefits Mgr	National Allocation	\$47.89	4.62	\$221.45	48.03%	\$327.82	40.41%	\$310.94
		3014731	Director, Org Design & Develop	National Allocation	\$74.23	4.62	\$343.26	48.03%	\$508.12	40.41%	\$481.97
		50003041	Training & Development Manager	Regional Allocation	\$46.94			48.03%	\$0.00	40.41%	\$0.00
		50220138	Human Resources Specialist	National Allocation	\$23.95	4.62	\$110.73	48.03%	\$163.91	40.41%	\$155.47
032005	CORP-CEO	50220151	OD Consultant	National Allocation	\$45.50	4.62	\$210.38	48.03%	\$311.43	40.41%	\$295.40
		50028931	Project Manager	National Allocation	\$38.31	1.39	\$53.33	48.03%	\$78.95	40.41%	\$74.88
					\$44.54	1.39	\$62.00	48.03%	\$91.78	40.41%	\$87.05
032006	CORP-Business Center HR	50097792	Executive Assistant to EMT	National Allocation	\$31.80			48.03%	\$0.00	40.41%	\$0.00
		50257156	Interim CEO	National Allocation	\$0.00	0.00	\$0.00	48.03%	\$0.00	40.41%	\$0.00
					\$264.42	4.80	\$1,269.23	48.03%	\$1,878.84	40.41%	\$1,782.12
		50171197	Human Resources Specialist	National Allocation	\$22.99	4.62	\$106.30	48.03%	\$157.36	40.41%	\$149.26
032007	CORP-Finance	50180319	Human Resources Manager	National Allocation	\$35.92	5.57	\$200.00	48.03%	\$296.06	40.41%	\$280.82
		50191232	Director, Human Resources	National Allocation	\$52.68	4.62	\$243.60	48.03%	\$360.61	40.41%	\$342.04
		50224367	OD Consultant	National Allocation	\$57.47	4.62	\$265.75	48.03%	\$393.39	40.41%	\$373.14
		50245439	Sr Human Resources Generalist	National Allocation	\$31.13	5.57	\$173.33	48.03%	\$256.58	40.41%	\$243.38
		3000002	Director, Corporate Accounting	National Allocation	\$65.18	4.80	\$312.88	48.03%	\$463.15	40.41%	\$439.31
032008	CORP-Legal Admin	3000534	Director, Tax Accounting	National Allocation	\$66.19	4.80	\$317.70	48.03%	\$470.29	40.41%	\$446.08
		3001300	VP & Comptroller	National Allocation	\$99.67	4.80	\$478.39	48.03%	\$708.16	40.41%	\$671.71
		3003021	Administrative Assistant	National Allocation	\$19.85	4.80	\$95.29	48.03%	\$141.06	40.41%	\$133.80
		3003256	Administrative Assistant	National Allocation	\$20.07			48.03%	\$0.00	40.41%	\$0.00
		3015490	Sr. Financial Analyst	National Allocation	\$31.13	4.80	\$149.42	48.03%	\$221.19	40.41%	\$209.81
		3016028	Director, Risk Management	National Allocation	\$53.88	4.80	\$258.62	48.03%	\$382.83	40.41%	\$363.13
		3016948	Mgr Corp Financial Reporting	National Allocation	\$56.71	4.80	\$272.18	48.03%	\$402.91	40.41%	\$382.17
		18504303	Dir, Logistics & Risk Mgmt	National Allocation	\$62.26	5.55	\$345.67	48.03%	\$511.70	40.41%	\$485.36
		18504602	Sr. Financial Analyst	Direct Charge	\$48.37			48.03%	\$0.00	40.41%	\$0.00
					\$48.37	4.47	\$216.22	48.03%	\$320.08	40.41%	\$303.60
		18505200	VP Finance Americas	National Allocation	\$112.55	4.80	\$540.23	48.03%	\$799.70	40.41%	\$758.53
		50093427	Sr. Financial Analyst	National Allocation	\$38.27	4.80	\$183.68	48.03%	\$271.90	40.41%	\$257.90
		50098128	Executive Assistant to EMT	National Allocation	\$27.37			48.03%	\$0.00	40.41%	\$0.00
		50174711	Financial Analyst-Intermediate	National Allocation	\$23.95	1.20	\$28.74	48.03%	\$42.54	40.41%	\$40.35
		50180242	Treasurer & Financial Director	National Allocation	\$91.00	4.80	\$436.78	48.03%	\$646.57	40.41%	\$613.29
		50202855	Director, Finance	National Allocation	\$67.05	4.80	\$321.84	48.03%	\$476.42	40.41%	\$451.90
		50243640	Accounting Manager	National Allocation	\$35.92	4.80	\$172.42	48.03%	\$255.23	40.41%	\$242.09
		50244430	Director, Internal Control	National Allocation	\$66.35	5.38	\$356.68	48.03%	\$527.99	40.41%	\$500.81
		50245575	Director, Tax	National Allocation	\$0.00	0.00	\$0.00	48.03%	\$0.00	40.41%	\$0.00
					\$88.94	5.38	\$478.15	48.03%	\$707.81	40.41%	\$671.38
50245584	Director, Finance	National Allocation	\$69.45	4.80	\$333.34	48.03%	\$493.44	40.41%	\$468.04		
032009	CORP-Legal Admin	50098095	Executive Assistant to EMT	National Allocation	\$23.71			48.03%	\$0.00	40.41%	\$0.00
		50116470	Sr. VP, Legal	National Allocation	\$81.75	5.57	\$455.20	48.03%	\$673.83	40.41%	\$639.14
032010	CORP-Supply Chain-Sourcing	3017573	Procurement Analyst	National Allocation	\$23.80	5.57	\$132.53	48.03%	\$196.19	40.41%	\$186.09
		3017576	Business Performance Manager	National Allocation	\$38.31	5.57	\$213.33	48.03%	\$315.79	40.41%	\$299.54
		3018061	Business Analyst	National Allocation	\$21.55	5.57	\$120.00	48.03%	\$177.64	40.41%	\$168.50
		18505488	Director, Procurement	National Allocation	\$63.46	5.57	\$353.33	48.03%	\$523.04	40.41%	\$496.11
		18506915	Procurement Specialist	National Allocation	\$18.82	5.57	\$104.80	48.03%	\$155.14	40.41%	\$147.15
		50033137	Senior Strategic Buyer	National Allocation	\$27.25	5.57	\$151.73	48.03%	\$224.61	40.41%	\$213.05
		50063939	Administrative Assistant	National Allocation	\$16.86	5.57	\$93.86	48.03%	\$138.94	40.41%	\$131.79
					\$25.29	0.57	\$14.52	48.03%	\$21.49	40.41%	\$20.39
		50077196	Reg Procurement Bus Analyst	National Allocation	\$20.26	5.57	\$112.80	48.03%	\$166.98	40.41%	\$158.38
		50138198	Reg Procurement Bus Analyst	National Allocation	\$20.59	5.57	\$114.67	48.03%	\$169.74	40.41%	\$161.00
		50138211	Strategic Buyer	National Allocation	\$23.95	5.57	\$133.33	48.03%	\$197.37	40.41%	\$187.21
		50138232	Strategic Buyer	National Allocation	\$34.72	5.57	\$193.33	48.03%	\$286.19	40.41%	\$271.46
		50138250	Strategic Buyer	National Allocation	\$30.03	5.57	\$167.20	48.03%	\$247.51	40.41%	\$234.77
		50139422	Procurement Compliance Analyst	National Allocation	\$22.03	5.57	\$122.67	48.03%	\$181.59	40.41%	\$172.24
		50142988	Procurement Contract Coord	National Allocation	\$32.28	5.57	\$179.74	48.03%	\$266.06	40.41%	\$252.37

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50142995	Senior Strategic Buyer	National Allocation	\$33.16	5.57	\$184.61	48.03%	\$273.28	40.41%	\$259.22
		50146191	Senior Strategic Buyer	National Allocation	\$35.06	5.57	\$195.20	48.03%	\$288.95	40.41%	\$274.08
		50147894	Procurement Category Manager	National Allocation	\$44.73	5.57	\$249.07	48.03%	\$368.70	40.41%	\$349.72
		50149931	Strategic Buyer	National Allocation	\$24.90	5.57	\$138.66	48.03%	\$205.26	40.41%	\$194.70
		50149932	Procurement Category Manager	National Allocation	\$47.22	5.57	\$262.93	48.03%	\$389.22	40.41%	\$369.19
		50157519	Procurement Change Coord	National Allocation	\$30.01	5.57	\$167.07	48.03%	\$247.31	40.41%	\$234.58
		50174686	Fleet Manager	National Allocation	\$43.27	5.57	\$240.92	48.03%	\$356.63	40.41%	\$338.28
		50205658	AWS GENERIC JOB TYPE	National Allocation	\$35.92	4.18	\$150.00	48.03%	\$222.05	40.41%	\$210.62
			Mgr Inventory	National Allocation	\$35.92	1.39	\$50.00	48.03%	\$74.02	40.41%	\$70.21
		50220148	General Manager	National Allocation	\$39.76	5.57	\$221.38	48.03%	\$327.71	40.41%	\$310.84
		50228040	Business Analyst	National Allocation	\$22.27	5.57	\$124.00	48.03%	\$183.56	40.41%	\$174.11
		50248959	Business Analyst	National Allocation	\$24.90	5.57	\$138.66	48.03%	\$205.26	40.41%	\$194.70
		50252569	Business Analyst	National Allocation	\$23.95	5.57	\$133.33	48.03%	\$197.37	40.41%	\$187.21
032011	CORP-Chief Operating Officer	3000006	Chief Operating Officer	National Allocation	\$177.20	5.55	\$984.18	48.03%	\$1,456.89	40.41%	\$1,381.89
		3017575	Executive Assistant to EMT	National Allocation	\$24.90			48.03%	\$0.00	40.41%	\$0.00
		24007515	VP Operational Programs	National Allocation	\$83.81	5.57	\$466.67	48.03%	\$690.81	40.41%	\$655.25
		24007543	Mgr Operations & Maintenance	National Allocation	\$57.47	2.78	\$160.00	48.03%	\$236.85	40.41%	\$224.66
		50231169	Executive Assistant	National Allocation	\$21.55			48.03%	\$0.00	40.41%	\$0.00
032015	CORP-Legal	3003344	General Counsel & Secretary	National Allocation	\$118.97	4.80	\$571.04	48.03%	\$845.31	40.41%	\$801.79
		50098139	Corporate Legal Assistant	National Allocation	\$29.62	4.80	\$142.19	48.03%	\$210.48	40.41%	\$199.65
		50162507	Labor & Employment Counsel	Direct Charge	\$71.88			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$71.88	4.50	\$323.44	48.03%	\$478.78	40.41%	\$454.14
		50229839	Executive Assistant	National Allocation	\$22.03			48.03%	\$0.00	40.41%	\$0.00
		50244417	Administrative Assistant	National Allocation	\$19.88			48.03%	\$0.00	40.41%	\$0.00
		50263313	Associate Corporate Counsel	National Allocation	\$62.98	1.20	\$75.58	48.03%	\$111.88	40.41%	\$106.12
032017	CORP-Planning & Reporting	3016024	Sr. Financial Analyst	National Allocation	\$35.92	3.60	\$129.31	48.03%	\$191.42	40.41%	\$181.57
		3017840	Sr. Financial Analyst	National Allocation	\$31.13	4.80	\$149.42	48.03%	\$221.19	40.41%	\$209.81
		3017941	Sr. Financial Analyst	National Allocation	\$33.53	2.40	\$80.46	48.03%	\$119.10	40.41%	\$112.97
					\$38.55	2.40	\$92.53	48.03%	\$136.97	40.41%	\$129.92
		50037426	Sr. Financial Analyst	National Allocation	\$34.72	4.80	\$166.67	48.03%	\$246.72	40.41%	\$234.02
032018	CORP-Human Resources	3000561	Executive Assistant to EMT	National Allocation	\$29.22			48.03%	\$0.00	40.41%	\$0.00
		17008207	SERP/SRP Payment (Retirees)	National Allocation	\$0.00	0.00	\$0.00	48.03%	\$0.00	40.41%	\$0.00
					\$26.54	4.62	\$122.71	48.03%	\$181.64	40.41%	\$172.29
		50217694	Sr Human Resources Generalist	National Allocation	\$33.53	2.31	\$77.51	48.03%	\$114.74	40.41%	\$108.83
		50231180	VP, Human Resources	National Allocation	\$129.31	4.62	\$597.93	48.03%	\$885.11	40.41%	\$839.55
032019	CORP-Operational Risk	3002446	Executive Secretary	National Allocation	\$20.02			48.03%	\$0.00	40.41%	\$0.00
		3003254	Network Server Specialist	National Allocation	\$30.44	4.51	\$137.33	48.03%	\$203.29	40.41%	\$192.82
		18674530	Sr Info Security Analyst	Direct Charge	\$33.53			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$33.53	4.15	\$138.97	48.03%	\$205.72	40.41%	\$195.13
		50025608	Director Security Programs	Direct Charge	\$70.55			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$70.55	2.43	\$171.09	48.03%	\$253.26	40.41%	\$240.22
		50043338	Director of IS Security	National Allocation	\$53.35	4.51	\$240.73	48.03%	\$356.35	40.41%	\$338.00
		50085664	Information Security Analyst	National Allocation	\$27.13	4.51	\$122.42	48.03%	\$181.21	40.41%	\$171.88
		50135639	Dir. Operational Risk Mgmt	National Allocation	\$62.86	4.74	\$297.80	48.03%	\$440.83	40.41%	\$418.14
032020	CORP-Corporate Bus Development	50101751	Business Dev Support Manager	Direct Charge	\$50.56			48.03%	\$0.00	40.41%	\$0.00
		50101757	Executive Assistant	National Allocation	\$24.67			48.03%	\$0.00	40.41%	\$0.00
		50101766	VP Business Dev Americas	Direct Charge	\$114.94			48.03%	\$0.00	40.41%	\$0.00
		50101768	Director Bid Management	Direct Charge	\$67.39			48.03%	\$0.00	40.41%	\$0.00
032025	CORP-External Affairs	18505980	Sr. VP Operations	National Allocation	\$0.00	0.00	\$0.00	48.03%	\$0.00	40.41%	\$0.00
		50217359	Executive Assistant to EMT	National Allocation	\$26.82			48.03%	\$0.00	40.41%	\$0.00
032030	CORP-ITS Client Rel Admin	50069224	VP Information Systems	Direct Charge	\$65.27			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$65.27	4.45	\$290.73	48.03%	\$430.37	40.41%	\$408.22
032031	CORP-ITS Client Rel/Helpdesk	3018190	Client Support Specialist I	Direct Charge	\$17.92			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$17.92	5.29	\$94.78	48.03%	\$140.30	40.41%	\$133.08
					\$26.88	0.10	\$2.81	48.03%	\$4.15	40.41%	\$3.94
		18507504	Client Support Specialist II	Direct Charge	\$28.90			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$28.90	5.22	\$150.87	48.03%	\$223.34	40.41%	\$211.84
		50085802	Client Support Specialist II	Direct Charge	\$23.47			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$23.47	5.29	\$124.13	48.03%	\$183.75	40.41%	\$174.30

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50085804	Client Support Specialist II	Direct Charge	\$35.20	0.10	\$3.67	48.03%	\$5.44	40.41%	\$5.16
				National Allocation	\$23.47					48.03%	\$0.00
		50093089	Service Desk Manager	National Allocation	\$33.53	5.29	\$124.13	48.03%	\$183.75	40.41%	\$174.30
								0.16	\$5.51	48.03%	\$8.16
		50138216	HP Openview Config Specialist	National Allocation	\$23.95	5.15	\$123.33	48.03%	\$276.32	40.41%	\$262.10
								Direct Charge	\$23.95		
		50154920	Client Support Specialist II	National Allocation	\$23.16	5.29	\$122.51	48.03%	\$182.57	40.41%	\$173.17
								Direct Charge	\$23.16		
		50220150	Client Support Specialist I	National Allocation	\$19.64	0.10	\$3.63	48.03%	\$181.36	40.41%	\$172.02
								Direct Charge	\$19.64		
						5.01	\$98.40	48.03%	\$0.00	40.41%	\$0.00
								Direct Charge	\$19.64		
				0.28	\$8.20	48.03%	\$12.14	40.41%	\$11.51		
						Direct Charge	\$29.45			48.03%	\$0.00
032032	CORP-ITS Bus Development	3018483	Senior Developer	Direct Charge	\$36.24	3.24	\$117.29	48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$36.24					48.03%	\$173.62
		18502615	Manager Business Development	National Allocation	\$46.94	5.50	\$258.07	48.03%	\$0.00	40.41%	\$0.00
								Direct Charge	\$46.94		
		18506683	Business Analyst	National Allocation	\$25.93	2.71	\$70.38	48.03%	\$104.19	40.41%	\$98.83
								Direct Charge	\$25.93		
		18507782	Business Analyst	National Allocation	\$25.86	4.18	\$108.00	48.03%	\$0.00	40.41%	\$0.00
								Direct Charge	\$25.86		
		18507926	Business Analyst	National Allocation	\$26.25	82.75	\$2,172.11	48.03%	\$3,215.37	40.41%	\$3,049.86
								Direct Charge	\$26.25		
						1.38	\$36.31	48.03%	\$53.75	40.41%	\$50.98
								National Allocation	\$32.38		
				5.57	\$180.26	48.03%	\$563.53	40.41%	\$534.52		
						Direct Charge	\$79.31			48.03%	\$200.78
032060	CORP-Audit	3003367	Dir, Internal Audit	Direct Charge	\$28.26	4.80	\$135.64	48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$28.26					48.03%	\$263.05
		3017831	Operations/IT Auditor	National Allocation	\$37.02	4.80	\$177.70	48.03%	\$328.39	40.41%	\$311.48
								Direct Charge	\$37.02		
		50153828	Executive Assistant	National Allocation	\$20.16	4.80	\$128.74	48.03%	\$190.57	40.41%	\$180.76
								Direct Charge	\$20.16		
		50156192	Sr. Operations/IT Auditor	National Allocation	\$46.22	4.80	\$221.84	48.03%	\$280.11	40.41%	\$265.70
								Direct Charge	\$46.22		
		50161242	Manager, IT/Oper/Acctg Audit	National Allocation	\$35.92	4.80	\$172.42	48.03%	\$206.27	40.41%	\$200.50
								Direct Charge	\$35.92		
		50171199	Sr. Operations/IT Auditor	National Allocation	\$26.82	4.80	\$128.74	48.03%	\$187.17	40.41%	\$177.53
								Direct Charge	\$26.82		
50171213	Operations/IT Auditor	National Allocation	\$26.34	4.80	\$126.44	48.03%	\$0.00	40.41%	\$0.00		
						Direct Charge	\$26.34			48.03%	\$280.11
50220230	Operations/IT Auditor	National Allocation	\$39.42	4.80	\$189.23	48.03%	\$280.11	40.41%	\$265.70		
						Direct Charge	\$39.42			48.03%	\$0.00
50244431	Sr. Operations/IT Auditor	National Allocation	\$47.89	4.32	\$206.90	48.03%	\$306.27	40.41%	\$290.50		
						Direct Charge	\$47.89			48.03%	\$0.00
50251207	Audit Manager	National Allocation	\$13.96			48.03%	\$0.00	40.41%	\$0.00		
						Direct Charge	\$13.96			48.03%	\$0.00
032062	CORP-Building Services	3000258	General Service Clerk	Direct Charge	\$20.94			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$20.94					48.03%	\$0.00
		3000312	Assistant Facilities Manager	National Allocation	\$26.65			48.03%	\$0.00	40.41%	\$0.00
								Direct Charge	\$26.65		
		3018485	General Service Clerk	National Allocation	\$0.00			48.03%	\$0.00	40.41%	\$0.00
								Direct Charge	\$0.00		
								48.03%	\$0.00	40.41%	\$0.00
								Direct Charge	\$13.65		
								48.03%	\$0.00	40.41%	\$0.00
								Direct Charge	\$20.47		
		18503108	Receptionist	National Allocation	\$15.06			48.03%	\$0.00	40.41%	\$0.00
								Direct Charge	\$15.06		
18507272	Facilities Manager	National Allocation	\$38.31			48.03%	\$0.00	40.41%	\$0.00		
						Direct Charge	\$38.31			48.03%	\$0.00
50172136	General Service Clerk	National Allocation	\$12.45			48.03%	\$0.00	40.41%	\$0.00		
						Direct Charge	\$12.45			48.03%	\$0.00
						48.03%	\$0.00	40.41%	\$0.00		
						Direct Charge	\$18.68			48.03%	\$0.00
032064	CORP-Operational Performance	18505461	Mgr Operations & Maintenance	Direct Charge	\$37.18	1.39	\$51.75	48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$37.18					48.03%	\$76.61
		18506085	Senior Operations Specialist	National Allocation	\$47.89	3.65	\$175.00	48.03%	\$0.00	40.41%	\$0.00
								Direct Charge	\$47.89		
		24007290	Dir, Process & Systems Mgmt	National Allocation	\$69.44	5.57	\$386.66	48.03%	\$572.38	40.41%	\$542.91
								Direct Charge	\$69.44		
		50237925	Project Analyst	National Allocation	\$23.23	5.57	\$129.33	48.03%	\$191.45	40.41%	\$181.59
								Direct Charge	\$23.23		
		3000370	Sr. Staff Engineer	National Allocation	\$51.28	5.57	\$285.53	48.03%	\$530.94	40.41%	\$503.61
								Direct Charge	\$51.28		
		3000821	Dir, Capital Progm/Asset Mgmt	National Allocation	\$64.42	5.57	\$358.67	48.03%	\$281.85	40.41%	\$267.34
								Direct Charge	\$64.42		
3001286	Capital Program Manager	National Allocation	\$44.68	5.57	\$248.80	48.03%	\$170.98	40.41%	\$162.18		
						Direct Charge	\$44.68			48.03%	\$0.00
3016132	Planning Engineer	National Allocation	\$34.20	5.57	\$190.40	48.03%	\$281.85	40.41%	\$267.34		
						Direct Charge	\$34.20			48.03%	\$0.00
50028816	Engineer	National Allocation	\$25.14	4.59	\$115.50	48.03%	\$170.98	40.41%	\$162.18		
						Direct Charge	\$25.14			48.03%	\$0.00
				5.59	\$382.76	48.03%	\$566.60	40.41%	\$537.44		
						Direct Charge	\$25.14			48.03%	\$0.00
032066	CORP-Research & Env Excellence	3000047	Dir,Innovation&Environ Excell	National Allocation	\$68.49	5.59	\$382.76	48.03%	\$566.60	40.41%	\$537.44
				Direct Charge	\$68.49					48.03%	\$0.00
		3000528	Executive Assistant	National Allocation	\$22.51			48.03%	\$0.00	40.41%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3002815	Environmental Scientist	National Allocation	\$30.41	5.57	\$169.34	48.03%	\$250.67	40.41%	\$237.77
		3002911	Sr. Lab Analyst	National Allocation	\$25.86	5.58	\$144.30	48.03%	\$213.61	40.41%	\$202.62
		3016148	Sr.Environmental Scientist	National Allocation	\$39.51	5.57	\$220.01	48.03%	\$325.67	40.41%	\$308.91
		50168889	Sr. Infrastructure Engineer	Direct Charge	\$44.54			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$44.54	3.39	\$150.82	48.03%	\$223.26	40.41%	\$211.77
		50171198	Water Resource Manager	Direct Charge	\$28.98			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$28.98	5.46	\$158.09	48.03%	\$234.02	40.41%	\$221.97
		50194935	Technical Mgr Comm WW Proj	Direct Charge	\$51.72			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$51.72	2.02	\$104.40	48.03%	\$154.54	40.41%	\$146.59
				Regional Allocation	\$51.72			48.03%	\$0.00	40.41%	\$0.00
		50196563	Lab Analyst	National Allocation	\$19.16	5.57	\$106.67	48.03%	\$157.90	40.41%	\$149.77
		50198714	Environmental Compliance Mgr	National Allocation	\$40.71	5.57	\$226.67	48.03%	\$335.54	40.41%	\$318.26
		50201159	Sr.Environmental Engineer	National Allocation	\$45.50	5.44	\$247.71	48.03%	\$366.68	40.41%	\$347.80
				Regional Allocation	\$45.50			48.03%	\$0.00	40.41%	\$0.00
		50245580	Environmental Engineer	National Allocation	\$38.31	5.57	\$213.33	48.03%	\$315.79	40.41%	\$299.54
032068	CORP-Marketing & Sales	3016085	Marketing Manager	Direct Charge	\$32.09			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$32.09	3.55	\$113.90	48.03%	\$168.60	40.41%	\$159.92
		50031723	Director Marketing & Sales	Direct Charge	\$75.45			48.03%	\$0.00	40.41%	\$0.00
		50089917	Marketing Coordinator	National Allocation	\$19.66			48.03%	\$0.00	40.41%	\$0.00
		50101751	Business Dev Support Manager	Direct Charge	\$50.56			48.03%	\$0.00	40.41%	\$0.00
		50101778	Executive Assistant	National Allocation	\$26.15			48.03%	\$0.00	40.41%	\$0.00
		50247201	VP Sales & Marketing	Direct Charge	\$143.68			48.03%	\$0.00	40.41%	\$0.00
032069	CORP-Regulatory UFS	3000003	Financial Controller	National Allocation	\$56.75	5.57	\$316.00	48.03%	\$467.77	40.41%	\$443.69
		3000126	Dir. Regulatory Planning&Perf	National Allocation	\$67.91	5.57	\$378.12	48.03%	\$559.72	40.41%	\$530.91
		3001282	Administrative Assistant	National Allocation	\$22.44	5.57	\$124.93	48.03%	\$184.94	40.41%	\$175.42
					\$33.66	0.56	\$18.74	48.03%	\$27.74	40.41%	\$26.31
		3003459	VP Regulatory Programs	National Allocation	\$83.28	5.57	\$463.68	48.03%	\$686.39	40.41%	\$651.06
		50041665	Executive Assistant to EMT	National Allocation	\$22.03			48.03%	\$0.00	40.41%	\$0.00
032070	CORP-Shared Bus Services Admin	17007204	Sr. HR Generalist & HRIS	National Allocation	\$30.20	1.16	\$34.91	48.03%	\$51.67	40.41%	\$49.01
032071	CORP-ITS Admin	3001283	Executive Secretary	National Allocation	\$22.42			48.03%	\$0.00	40.41%	\$0.00
032072	CORP-ITS PMO	3015388	Project Manager	Direct Charge	\$39.81			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$39.81	1.65	\$65.57	48.03%	\$97.06	40.41%	\$92.07
		50069219	Project Manager	Direct Charge	\$41.84			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$41.84	(1.39)	(\$58.24)	48.03%	-\$86.21	40.41%	-\$81.77
		50079297	Director Planning & Tech Mgmt	Direct Charge	\$59.28			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$59.28	(1.39)	(\$82.52)	48.03%	-\$122.16	40.41%	-\$115.87
		50086863	Project Manager	Direct Charge	\$40.71			48.03%	\$0.00	40.41%	\$0.00
		50101867	Project Manager	Direct Charge	\$41.04			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$41.04	(0.28)	(\$11.43)	48.03%	-\$16.91	40.41%	-\$16.04
		50173485	Project Manager	Direct Charge	\$44.06			48.03%	\$0.00	40.41%	\$0.00
		50176099	Dir. Technical Services	Direct Charge	\$56.27			48.03%	\$0.00	40.41%	\$0.00
		50220130	Manager, Plng & Methodology	Direct Charge	\$45.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$45.50	(1.39)	(\$63.33)	48.03%	-\$93.75	40.41%	-\$88.93
		50233802	PMO Analyst	Direct Charge	\$38.31			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$38.31	(1.39)	(\$53.33)	48.03%	-\$78.95	40.41%	-\$74.88
		50249958	Project Manager	Direct Charge	\$44.54			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$44.54	5.10	\$227.19	48.03%	\$336.32	40.41%	\$319.00
032073	CORP-ITS Infra/Oper Admin	3014575	Administrative Assistant	National Allocation	\$18.27	4.62	\$84.46	48.03%	\$125.02	40.41%	\$118.59
		18504493	Director Operations	Direct Charge	\$62.49			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$62.49	4.73	\$295.73	48.03%	\$437.77	40.41%	\$415.24
032074	CORP-ITS Production	3000188	Manager, Production	National Allocation	\$40.25	5.57	\$224.08	48.03%	\$331.71	40.41%	\$314.64
		3000195	Lead Computer Operator	National Allocation	\$25.48	5.98	\$152.46	48.03%	\$225.68	40.41%	\$214.07
		3003220	Computer Operator	National Allocation	\$15.33	5.98	\$91.71	48.03%	\$135.76	40.41%	\$128.77
		3015077	Sr. Computer Operator	National Allocation	\$21.54	5.98	\$128.91	48.03%	\$190.83	40.41%	\$181.00
					\$32.31	0.07	\$2.42	48.03%	\$3.58	40.41%	\$3.39
		3018188	Insertor Operator	Direct Charge	\$11.78			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.78	3.85	\$45.38	48.03%	\$67.17	40.41%	\$63.72
		18613500	Project Manager	Direct Charge	\$43.33			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$43.33	3.55	\$153.82	48.03%	\$227.69	40.41%	\$215.97

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		24007293	Mailroom Supervisor	Direct Charge	\$22.98			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$22.98	5.22	\$119.93	48.03%	\$177.53	40.41%	\$168.39		
		50011668	Sr. Computer Operator	National Allocation	\$21.04	5.98	\$125.93	48.03%	\$186.41	40.41%	\$176.81		
					\$31.57	0.26	\$8.26	48.03%	\$12.23	40.41%	\$11.60		
					\$42.09	0.20	\$8.26	48.03%	\$12.23	40.41%	\$11.60		
		50011669	Sr. Computer Operator	National Allocation	\$21.24	5.98	\$127.12	48.03%	\$188.17	40.41%	\$178.48		
		50114015	Computer Operator	National Allocation	\$14.36	5.98	\$85.92	48.03%	\$127.18	40.41%	\$120.63		
		50114048	Computer Operator	National Allocation	\$13.89	5.98	\$83.11	48.03%	\$123.03	40.41%	\$116.70		
		032075	CORP-ITS Enterprise Servers	3016296	Midrange Systems Specialist	National Allocation	\$35.91	5.57	\$199.96	48.03%	\$296.00	40.41%	\$280.76
				3016884	Network Administrator	Direct Charge	\$36.63			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$36.63	5.50	\$201.43	48.03%	\$298.17	40.41%	\$282.82		
		18553746	Midrange Systems Specialist	National Allocation	\$30.78	5.57	\$171.36	48.03%	\$253.67	40.41%	\$240.61		
		24018333	Network Server Specialist	Direct Charge	\$30.33			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$30.33	4.93	\$149.64	48.03%	\$221.51	40.41%	\$210.10		
		50015337	Web & Groupware Specialist	Direct Charge	\$32.70			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$32.70	3.86	\$126.31	48.03%	\$186.97	40.41%	\$177.35		
		50089918	Network Server Specialist	National Allocation	\$31.13	5.57	\$173.33	48.03%	\$256.58	40.41%	\$243.38		
		50131871	Web & Groupware Specialist	Direct Charge	\$31.38			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$31.38	4.30	\$134.86	48.03%	\$199.63	40.41%	\$189.36		
032076	CORP-ITS Network Comm	3003343	WAN/LAN Maint Specialist	Direct Charge	\$40.47			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$40.47	5.53	\$223.92	48.03%	\$331.47	40.41%	\$314.41		
		3016462	WAN/LAN Maint Specialist	Direct Charge	\$36.08			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$36.08	4.75	\$171.39	48.03%	\$253.70	40.41%	\$240.64		
		17007195	WAN/LAN Maint Specialist	Direct Charge	\$40.92			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$40.92	5.08	\$207.90	48.03%	\$307.75	40.41%	\$291.91		
		24007483	Manager, Comm & Networks	Direct Charge	\$38.68			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$38.68	5.15	\$199.20	48.03%	\$294.87	40.41%	\$279.69		
032077	CORP-ITS Telecom	3016935	Manager Information Technology	National Allocation	\$43.98	1.39	\$61.22	48.03%	\$90.63	40.41%	\$85.96		
		50087120	ITS Support Specialist	National Allocation	\$22.79	5.57	\$126.88	48.03%	\$187.82	40.41%	\$178.15		
		50107203	ITS Support Specialist	National Allocation	\$21.55	5.57	\$120.00	48.03%	\$177.64	40.41%	\$168.50		
		50151232	ITS Comm Spec (Voice/Video)	National Allocation	\$36.36	5.57	\$202.60	48.03%	\$299.91	40.41%	\$284.47		
		50178396	Voice System Administrator	National Allocation	\$28.74	5.57	\$160.00	48.03%	\$236.85	40.41%	\$224.66		
		50201217	ITS Support Specialist	National Allocation	\$21.55	5.57	\$120.00	48.03%	\$177.64	40.41%	\$168.50		
032078	CORP-ITS Core Bus Sys Admin	18505824	Director, Core Business Syst	Direct Charge	\$53.02			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$53.02	3.62	\$191.88	48.03%	\$284.04	40.41%	\$269.42		
032079	CORP-ITS Application Developm	3002902	Project Manager	Direct Charge	\$40.71			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$40.71	5.38	\$218.87	48.03%	\$324.00	40.41%	\$307.32		
		3015763	Senior Developer	National Allocation	\$32.38	5.57	\$180.19	48.03%	\$266.74	40.41%	\$253.01		
		3015900	Manager, Appl Development	Direct Charge	\$48.81			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$48.81	3.62	\$176.66	48.03%	\$261.51	40.41%	\$248.05		
		3016513	Web & Groupware Specialist	National Allocation	\$30.88	5.57	\$171.95	48.03%	\$254.53	40.41%	\$241.43		
		3017323	Senior Developer	Direct Charge	\$32.38			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$32.38	5.45	\$176.32	48.03%	\$261.01	40.41%	\$247.57		
		3018067	Web & Groupware Specialist	National Allocation	\$34.69	5.57	\$193.17	48.03%	\$285.95	40.41%	\$271.23		
		3018484	Senior Developer	National Allocation	\$35.85	5.55	\$199.03	48.03%	\$294.62	40.41%	\$279.45		
		50019123	Webmaster	Direct Charge	\$32.48			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$32.48	(2.09)	(\$67.81)	48.03%	-\$100.38	40.41%	-\$95.21		
		50085706	Senior Developer	Direct Charge	\$38.08			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$38.08	1.81	\$68.90	48.03%	\$102.00	40.41%	\$96.75		
		50095946	Senior Developer	Direct Charge	\$36.01			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$36.01	5.50	\$198.00	48.03%	\$293.10	40.41%	\$278.01		
		50135657	Senior Developer	Direct Charge	\$36.06			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$36.06	4.58	\$165.29	48.03%	\$244.68	40.41%	\$232.08		
032080	CORP-ITS Application Architec	3000071	Bus Appl Support Specialist	Direct Charge	\$33.35			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$33.35	5.12	\$170.59	48.03%	\$252.53	40.41%	\$239.53		
		3014656	Bus Appl Support Specialist	Direct Charge	\$31.13			48.03%	\$0.00	40.41%	\$0.00		
				National Allocation	\$31.13	5.24	\$163.04	48.03%	\$241.35	40.41%	\$228.93		
		3017241	Bus Appl Support Specialist	National Allocation	\$35.31	5.57	\$196.63	48.03%	\$291.07	40.41%	\$276.08		
		3018192	Business Analyst	National Allocation	\$23.95	5.57	\$133.33	48.03%	\$197.37	40.41%	\$187.21		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		18507441	Bus Appl Support Specialist	Direct Charge	\$35.92			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$35.92	1.43	\$51.25	48.03%	\$75.87	40.41%	\$71.96
		18507918	Bus Appl Support Specialist	Direct Charge	\$31.13	1.75	\$54.48	48.03%	\$80.65	40.41%	\$76.50
				National Allocation	\$31.13	2.44	\$75.83	48.03%	\$112.26	40.41%	\$106.48
		18611053	Bus Appl Support Specialist	Direct Charge	\$33.56			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$33.56	4.24	\$142.20	48.03%	\$210.50	40.41%	\$199.66
		50064428	Manager, Appl Architecture	Direct Charge	\$48.81			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$48.81	3.76	\$183.46	48.03%	\$271.57	40.41%	\$257.59
		50090814	Bus Appl Support Specialist	Direct Charge	\$37.10	12.00	\$445.22	48.03%	\$659.06	40.41%	\$625.13
				National Allocation	\$37.10	1.37	\$50.68	48.03%	\$75.02	40.41%	\$71.16
		50145186	Bus Appl Support Specialist	Direct Charge	\$36.19			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$36.19	0.14	\$5.04	48.03%	\$7.46	40.41%	\$7.07
032081	CORP-ITS Quality Assurance	3000066	IT QA and Testing Manager	Direct Charge	\$48.19			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$48.19	3.97	\$191.18	48.03%	\$283.01	40.41%	\$268.44
		3000198	QA Application Change Speciali	National Allocation	\$29.62	5.57	\$164.94	48.03%	\$244.16	40.41%	\$231.59
		3017515	ITS Trainer/Documentor	Direct Charge	\$21.60			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$21.60	4.87	\$105.24	48.03%	\$155.79	40.41%	\$147.77
		18696333	ITS QA Analyst Tester	Direct Charge	\$27.76			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$27.76	0.54	\$14.97	48.03%	\$22.17	40.41%	\$21.02
		24007267	ITS QA Analyst Tester	National Allocation	\$22.95	5.55	\$127.48	48.03%	\$188.71	40.41%	\$179.00
50193841	IT QA Test Analyst	National Allocation	\$26.34	5.56	\$146.53	48.03%	\$216.91	40.41%	\$205.75		
50251108	ITS Trainer/Documentor	National Allocation	\$25.38	5.57	\$141.33	48.03%	\$209.21	40.41%	\$198.44		
032082	CORP-ITS Tech Architecture	3014691	Senior Database Analyst	Direct Charge	\$38.08			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$38.08	3.03	\$115.28	48.03%	\$170.65	40.41%	\$161.86
		50079284	Manager, Data Architecture Adm	Direct Charge	\$43.10			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$43.10	3.89	\$167.71	48.03%	\$248.26	40.41%	\$235.48
		50185999	Sr. Data Architect	Direct Charge	\$38.31			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$38.31	4.77	\$182.62	48.03%	\$270.34	40.41%	\$256.42
50190186	Sr. Data Architect	Direct Charge	\$38.31			48.03%	\$0.00	40.41%	\$0.00		
032083	CORP-ITS Strategy/Governance	18507838	Mgr, Perf Measures & Governanc	National Allocation	\$47.32	5.57	\$263.46	48.03%	\$390.01	40.41%	\$369.93
				50181748	Dir, Regulatory Planning&Perf	National Allocation	\$57.47	5.57	\$320.00	48.03%	\$473.70
032084	SSC-Accounts Payable	3015076	Accounts Payable Analyst	National Allocation	\$17.72	5.57	\$98.66	48.03%	\$146.05	40.41%	\$138.54
				\$26.58	0.28	\$7.40	48.03%	\$10.95	40.41%	\$10.39	
		3015114	Procurement Analyst	National Allocation	\$18.22	5.57	\$101.46	48.03%	\$150.20	40.41%	\$142.46
				\$27.34	0.06	\$1.66	48.03%	\$2.46	40.41%	\$2.34	
		3017836	Accounts Payable Analyst	National Allocation	\$19.90	5.57	\$110.80	48.03%	\$164.01	40.41%	\$155.57
		3017837	Sr. Accounts Payable Analyst	National Allocation	\$22.51	5.57	\$125.34	48.03%	\$185.53	40.41%	\$175.98
				\$33.77	0.92	\$31.14	48.03%	\$46.09	40.41%	\$43.72	
		3017841	Accounts Payable Specialist	National Allocation	\$15.01	5.57	\$83.60	48.03%	\$123.75	40.41%	\$117.38
		3017979	Accounts Payable Specialist	National Allocation	\$15.33	5.57	\$85.34	48.03%	\$126.32	40.41%	\$119.82
		3018059	Accounts Payable Team Lead	National Allocation	\$21.93	5.57	\$122.08	48.03%	\$180.71	40.41%	\$171.41
		18507002	Accounts Payable Specialist	National Allocation	\$15.76	5.57	\$87.74	48.03%	\$129.88	40.41%	\$123.19
				\$23.64	0.07	\$1.65	48.03%	\$2.44	40.41%	\$2.31	
		18508161	Procurement Analyst	National Allocation	\$23.80	5.57	\$132.53	48.03%	\$196.19	40.41%	\$186.09
				\$35.71	0.07	\$2.49	48.03%	\$3.68	40.41%	\$3.49	
		18508195	Accounts Payable Analyst	National Allocation	\$19.95	5.57	\$111.07	48.03%	\$164.41	40.41%	\$155.95
				\$29.92	0.28	\$8.33	48.03%	\$12.33	40.41%	\$11.70	
		18508671	Accounts Payable Team Lead	National Allocation	\$30.03	5.57	\$167.20	48.03%	\$247.51	40.41%	\$234.77
		18508822	Accounts Payable Analyst	National Allocation	\$20.33	5.57	\$113.20	48.03%	\$167.57	40.41%	\$158.94
				\$30.50	0.06	\$1.86	48.03%	\$2.75	40.41%	\$2.61	
		50135604	Procurement Specialist	National Allocation	\$14.13	5.57	\$78.66	48.03%	\$116.44	40.41%	\$110.45
		50138108	Procurement Specialist	National Allocation	\$13.89	5.57	\$77.33	48.03%	\$114.48	40.41%	\$108.58
		50192323	Accounts Payable Specialist	National Allocation	\$14.00	5.57	\$77.95	48.03%	\$115.39	40.41%	\$109.45
50236394	Accounts Payable Specialist	National Allocation	\$14.37	5.57	\$80.00	48.03%	\$118.42	40.41%	\$112.33		
50239365	Accounts Payable Specialist	National Allocation	\$14.37	5.57	\$80.00	48.03%	\$118.42	40.41%	\$112.33		
50247295	Accounts Payable Specialist	National Allocation	\$14.85	5.57	\$82.67	48.03%	\$122.38	40.41%	\$116.08		
50247296	Accounts Payable Specialist	National Allocation	\$15.33	5.57	\$85.34	48.03%	\$126.32	40.41%	\$119.82		
50247297	Mgr Accounts Payable	National Allocation	\$38.31	5.57	\$213.33	48.03%	\$315.79	40.41%	\$299.54		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total	
032085	CORP-External Communications	50187393	Director, External Communicati	National Allocation	\$67.05	4.51	\$302.53	48.03%	\$447.83	40.41%	\$424.78	
032086	CORP-Internal Communications	18723987	Communications Specialist	National Allocation	\$28.74	5.57	\$159.93	48.03%	\$236.75	40.41%	\$224.56	
		50156193	Director, Communications	National Allocation	\$55.32	4.51	\$249.59	48.03%	\$369.46	40.41%	\$350.44	
032088	CORP-Business Change	3000493	Benefits Call Center Manager	National Allocation	\$45.31	5.57	\$252.27	48.03%	\$373.44	40.41%	\$354.22	
032090	CORP-Prop Mgmt Development	17003423	Operations Superintendent	Regional Allocation	\$38.89			48.03%	\$0.00	40.41%	\$0.00	
		50170842	Estate Surveyor	Direct Charge	\$34.53			48.03%	\$0.00	40.41%	\$0.00	
					Regional Allocation	\$34.53			48.03%	\$0.00	40.41%	\$0.00
032091	CORP-STEP Project	3016024	Sr. Financial Analyst	National Allocation	\$35.92	1.20	\$43.10	48.03%	\$63.81	40.41%	\$60.52	
		9007999	Network Operations Manager	National Allocation	\$42.63	5.55	\$236.65	48.03%	\$350.32	40.41%	\$332.29	
		24007543	Mgr Operations & Maintenance	National Allocation	\$57.47	2.78	\$160.00	48.03%	\$236.85	40.41%	\$224.66	
		50176099	Dir. Technical Services	Direct Charge	\$56.27			48.03%	\$0.00	40.41%	\$0.00	
032093	CORP-ITS Design Authority	3000234	Manager, Technology Arch & Eval	National Allocation	\$51.72	5.55	\$287.17	48.03%	\$425.10	40.41%	\$403.22	
		3016981	Design Authority Architect	National Allocation	\$48.11	4.80	\$230.92	48.03%	\$341.82	40.41%	\$324.23	
032094	CORP-COE O&M	18505461	Manager, Operators & Maint	Direct Charge	\$37.18			48.03%	\$0.00	40.41%	\$0.00	
			Mgr Operations & Maintenance	Direct Charge	\$37.18			48.03%	\$0.00	40.41%	\$0.00	
		50031896	Dist. Dir.	Direct Charge	\$52.59			48.03%	\$0.00	40.41%	\$0.00	
			Mgr Operations & Maintenance	Direct Charge	\$52.59			48.03%	\$0.00	40.41%	\$0.00	
032096	CORP-Chief Growth Officer	50097788	Executive Assistant to EMT	National Allocation	\$29.22			48.03%	\$0.00	40.41%	\$0.00	
		50210614	Manager, New Products & Servic	Direct Charge	\$55.08			48.03%	\$0.00	40.41%	\$0.00	
032097	CORP-Product & Serv Innovation	50101778	Executive Assistant	National Allocation	\$26.15			48.03%	\$0.00	40.41%	\$0.00	
		50127389	VP Service Company	Direct Charge	\$108.17			48.03%	\$0.00	40.41%	\$0.00	
			General Manager	Direct Charge	\$0.00			48.03%	\$0.00	40.41%	\$0.00	
		50198748	Manager, Innovation			\$79.02			48.03%	\$0.00	40.41%	\$0.00
						\$44.66			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$44.66			48.03%	\$0.00	40.41%	\$0.00	
032505	SSC-Administration	50210614	Manager, New Products & Servic	Direct Charge	\$55.08			48.03%	\$0.00	40.41%	\$0.00	
		3002229	Administrative Assistant	National Allocation	\$17.00			48.03%	\$0.00	40.41%	\$0.00	
				Administrative Assistant	National Allocation	\$18.61			48.03%	\$0.00	40.41%	\$0.00
		3015387			\$27.91			48.03%	\$0.00	40.41%	\$0.00	
			3015761	General Service Clerk	National Allocation	\$15.28			48.03%	\$0.00	40.41%	\$0.00
					\$22.92			48.03%	\$0.00	40.41%	\$0.00	
		10000225	Project Manager	National Allocation	\$63.46	5.57	\$353.33	48.03%	\$523.04	40.41%	\$496.11	
		50042461	General Service Clerk	National Allocation	\$12.36			48.03%	\$0.00	40.41%	\$0.00	
					\$18.53			48.03%	\$0.00	40.41%	\$0.00	
		50048096	Office Manager	National Allocation	\$28.74	5.57	\$160.00	48.03%	\$236.85	40.41%	\$224.66	
50151231	Director Shared Services	National Allocation	\$71.84	5.57	\$400.00	48.03%	\$592.12	40.41%	\$561.64			
032570	SSC-General Accounting	3001946	Sr. Accountant	National Allocation	\$24.90	5.57	\$138.66	48.03%	\$205.26	40.41%	\$194.70	
		3017405	Sr. Accountant	National Allocation	\$24.90	5.57	\$138.66	48.03%	\$205.26	40.41%	\$194.70	
		3017835	Gen Acctg & FR Manager	National Allocation	\$40.04	5.57	\$222.93	48.03%	\$330.00	40.41%	\$313.01	
		50022818	Accountant	National Allocation	\$18.73	5.57	\$104.27	48.03%	\$154.35	40.41%	\$146.40	
					\$28.09	0.16	\$4.40	48.03%	\$6.51	40.41%	\$6.18	
		50075099	General Accounting Team Lead	National Allocation	\$33.62	5.57	\$187.20	48.03%	\$277.12	40.41%	\$262.85	
		50084609	General Accounting Team Lead	National Allocation	\$33.62	4.18	\$140.40	48.03%	\$207.84	40.41%	\$197.14	
		50097960	Sr. Accountant	Direct Charge	\$25.29			48.03%	\$0.00	40.41%	\$0.00	
					National Allocation	\$25.29	4.63	\$117.04	48.03%	\$173.25	40.41%	\$164.34
		50099158	Intermediate Accountant	National Allocation	\$20.12	2.78	\$56.00	48.03%	\$82.90	40.41%	\$78.63	
			Sr. Accountant	National Allocation	\$23.95	2.78	\$66.67	48.03%	\$98.69	40.41%	\$93.61	
		50116459	Accounting Specialist	National Allocation	\$15.42	5.57	\$85.87	48.03%	\$127.11	40.41%	\$120.56	
		50169004	Accountant	National Allocation	\$17.00	5.57	\$94.67	48.03%	\$140.14	40.41%	\$132.93	
					\$25.50	0.48	\$12.20	48.03%	\$18.06	40.41%	\$17.13	
		50174712	Sr. Accountant	Direct Charge	\$24.90			48.03%	\$0.00	40.41%	\$0.00	
					National Allocation	\$24.90	4.73	\$117.86	48.03%	\$174.48	40.41%	\$165.49
		50180532	Intermediate Accountant	National Allocation	\$20.12	2.78	\$56.00	48.03%	\$82.90	40.41%	\$78.63	
			Sr. Accountant	National Allocation	\$23.95	2.78	\$66.67	48.03%	\$98.69	40.41%	\$93.61	
		50190228	Intermediate Accountant	National Allocation	\$20.12	5.57	\$112.00	48.03%	\$165.79	40.41%	\$157.26	
		50200038	Sr. Accountant	National Allocation	\$30.29	5.57	\$168.67	48.03%	\$249.68	40.41%	\$236.83	
50200149	Sr. Accountant	National Allocation	\$26.34	5.57	\$146.67	48.03%	\$217.11	40.41%	\$205.94			
50205776	Sr. Accountant	National Allocation	\$25.14	5.57	\$140.00	48.03%	\$207.24	40.41%	\$196.58			

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50231146	Sr. Accountant	National Allocation	\$24.90	5.57	\$138.66	48.03%	\$205.26	40.41%	\$194.70
		50240579	Accounting Specialist	National Allocation	\$14.37	5.57	\$80.00	48.03%	\$118.42	40.41%	\$112.33
					\$21.55	0.21	\$4.50	48.03%	\$6.66	40.41%	\$6.32
		50255318	Accountant	National Allocation	\$17.72	2.78	\$49.33	48.03%	\$73.03	40.41%	\$69.27
			Staff Accountant	National Allocation	\$26.58	0.21	\$5.55	48.03%	\$8.22	40.41%	\$7.79
					\$17.72	2.78	\$49.33	48.03%	\$73.03	40.41%	\$69.27
		50255327	Accountant	National Allocation	\$19.40	5.57	\$108.01	48.03%	\$159.88	40.41%	\$151.65
					\$29.10	1.26	\$36.70	48.03%	\$54.33	40.41%	\$51.54
		50257565	Intermediate Accountant	National Allocation	\$0.00	0.00	\$0.00	48.03%	\$0.00	40.41%	\$0.00
					\$21.55	5.57	\$120.00	48.03%	\$177.64	40.41%	\$168.50
032571	SSC-Tax	3000114	Intermediate Accountant	National Allocation	\$23.95	5.57	\$133.33	48.03%	\$197.37	40.41%	\$187.21
		3000201	Tax Team Lead	National Allocation	\$38.31	5.57	\$213.33	48.03%	\$315.79	40.41%	\$299.54
		3000524	Tax Compliance Manager	Direct Charge	\$38.99			48.03%	\$0.00	40.41%	\$0.00
					\$38.99	4.25	\$165.51	48.03%	\$245.01	40.41%	\$232.40
		3017406	Sr. Accounting Clerk	National Allocation	\$17.39	5.57	\$96.80	48.03%	\$143.29	40.41%	\$135.92
					\$26.08	1.51	\$39.48	48.03%	\$58.44	40.41%	\$55.43
		3017725	Tax Research Manager	National Allocation	\$56.90	5.57	\$316.81	48.03%	\$468.97	40.41%	\$444.83
		3017934	Sr. Accountant	National Allocation	\$28.74	5.57	\$160.00	48.03%	\$236.85	40.41%	\$224.66
		3018382	Sr. Accountant	Direct Charge	\$28.74			48.03%	\$0.00	40.41%	\$0.00
					\$28.74	1.67	\$48.00	48.03%	\$71.06	40.41%	\$67.40
		50105768	Sr. Accountant	National Allocation	\$28.74	5.57	\$160.00	48.03%	\$236.85	40.41%	\$224.66
		50240703	Intermediate Tax Accountant	National Allocation	\$23.95	5.57	\$133.33	48.03%	\$197.37	40.41%	\$187.21
		50243181	Intermediate Tax Accountant	Direct Charge	\$25.38			48.03%	\$0.00	40.41%	\$0.00
					\$25.38	5.32	\$135.15	48.03%	\$200.06	40.41%	\$189.76
032572	SSC-Business Support Services	3017416	Support Services Analyst	National Allocation	\$23.95	5.57	\$133.33	48.03%	\$197.37	40.41%	\$187.21
		3018062	Business Liaison	Direct Charge	\$38.46			48.03%	\$0.00	40.41%	\$0.00
					\$38.46	3.24	\$124.47	48.03%	\$184.25	40.41%	\$174.76
					\$38.46			48.03%	\$0.00	40.41%	\$0.00
		18508208	Training Assistant	National Allocation	\$17.15	5.57	\$95.47	48.03%	\$141.32	40.41%	\$134.05
		18508945	Business Liaison	National Allocation	\$35.23	5.57	\$196.17	48.03%	\$290.40	40.41%	\$275.45
		18732824	Service Quality Manager	National Allocation	\$47.32	5.57	\$263.46	48.03%	\$390.01	40.41%	\$369.93
		50028931	Project Manager	National Allocation	\$38.31	5.57	\$213.33	48.03%	\$315.79	40.41%	\$299.54
		50041705	Training Coordinator	National Allocation	\$32.81	5.57	\$182.67	48.03%	\$270.41	40.41%	\$256.49
		50079164	Project Manager	Direct Charge	\$32.33			48.03%	\$0.00	40.41%	\$0.00
					\$0.00	0.00	\$0.00	48.03%	\$0.00	40.41%	\$0.00
					\$32.33	1.67	\$53.87	48.03%	\$79.74	40.41%	\$75.64
		50188957	Support Services Analyst	National Allocation	\$23.95	5.57	\$133.33	48.03%	\$197.37	40.41%	\$187.21
		50192306	Support Services Analyst	National Allocation	\$22.99	5.57	\$128.00	48.03%	\$189.48	40.41%	\$179.73
032573	SSC-Planning & Reporting	18507352	Business Performance Analyst	National Allocation	\$37.98	5.57	\$211.47	48.03%	\$313.03	40.41%	\$296.92
		50174711	Financial Analyst-Intermediate	National Allocation	\$23.95	3.60	\$86.21	48.03%	\$127.61	40.41%	\$121.04
032574	SSC-Rates & Regulation	3000055	Manager, Rates & Regulation	Direct Charge	\$57.57			48.03%	\$0.00	40.41%	\$0.00
					\$57.57	5.43	\$312.52	48.03%	\$462.63	40.41%	\$438.81
		3000104	Sr. Financial Analyst	Direct Charge	\$35.92			48.03%	\$0.00	40.41%	\$0.00
					\$35.92	2.44	\$87.50	48.03%	\$129.53	40.41%	\$122.86
		3000131	Financial Analyst-Intermediate	Direct Charge	\$28.74	1.00	\$28.74	48.03%	\$42.54	40.41%	\$40.35
					\$28.74	0.28	\$8.00	48.03%	\$11.84	40.41%	\$11.23
		3000457	Financial Analyst-Intermediate	Direct Charge	\$30.51			48.03%	\$0.00	40.41%	\$0.00
					\$30.51	1.98	\$60.52	48.03%	\$89.58	40.41%	\$84.97
		14000147	Rates Team Lead	Direct Charge	\$44.01			48.03%	\$0.00	40.41%	\$0.00
					\$44.01	1.77	\$78.11	48.03%	\$115.63	40.41%	\$109.68
		18507379	Sr. Financial Analyst	Direct Charge	\$39.39			48.03%	\$0.00	40.41%	\$0.00
					\$39.39	0.45	\$17.73	48.03%	\$26.24	40.41%	\$24.89
		18507395	Sr. Financial Analyst	Direct Charge	\$34.48			48.03%	\$0.00	40.41%	\$0.00
					\$34.48	1.32	\$45.60	48.03%	\$67.50	40.41%	\$64.03
		18507643	Assistant Rates Manager	Direct Charge	\$40.04			48.03%	\$0.00	40.41%	\$0.00
					\$40.04	1.77	\$71.06	48.03%	\$105.19	40.41%	\$99.77
		18623214	Financial Analyst	Direct Charge	\$20.35			48.03%	\$0.00	40.41%	\$0.00
					\$20.35	0.14	\$2.83	48.03%	\$4.19	40.41%	\$3.98
		50257564	Accounts Payable Analyst	National Allocation	\$0.00	0.00	\$0.00	48.03%	\$0.00	40.41%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032575	SSC-Cash Management	3002435	Sr. Cash Management Analyst	Direct Charge	\$19.16			48.03%	\$157.90	40.41%	\$149.77
				National Allocation	\$23.95	5.29	\$106.67	48.03%	\$0.00	40.41%	\$0.00
								48.03%	\$187.50	40.41%	\$177.85
		3003464	Cash Management Specialist	Direct Charge	\$16.28			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$24.43			48.03%	\$0.00	40.41%	\$0.00
								48.03%	\$127.51	40.41%	\$120.94
		3017503	Cash Management Specialist	National Allocation	\$16.28	5.29	\$86.14	48.03%	\$30.51	40.41%	\$28.94
					\$24.43	0.84	\$20.61	48.03%	\$123.94	40.41%	\$117.56
					\$15.04	5.57	\$83.73	48.03%	\$123.94	40.41%	\$117.56
		3017514	Sr. Cash Management Analyst	Direct Charge	\$26.39			48.03%	\$4.07	40.41%	\$3.86
				National Allocation	\$26.39			48.03%	\$0.00	40.41%	\$0.00
						1.39	\$36.73	48.03%	\$54.38	40.41%	\$51.58
		3018018	Cash Management Specialist	National Allocation	\$15.57	5.57	\$86.67	48.03%	\$128.29	40.41%	\$121.69
					\$23.35	0.61	\$14.22	48.03%	\$21.05	40.41%	\$19.96
					\$21.42	5.57	\$119.25	48.03%	\$176.53	40.41%	\$167.44
		18506755	Cash Management Analyst	National Allocation	\$16.81	5.57	\$93.60	48.03%	\$138.55	40.41%	\$131.42
		18508241	Cash Management Specialist	National Allocation	\$25.22	0.63	\$15.80	48.03%	\$23.38	40.41%	\$22.18
		18648403	Cash Management Analyst	National Allocation	\$18.68	5.57	\$104.00	48.03%	\$153.95	40.41%	\$146.02
		50045330	Cash Manager	National Allocation	\$40.42	5.57	\$225.07	48.03%	\$333.16	40.41%	\$316.01
		50062328	Cash Management Specialist	National Allocation	\$14.85	5.57	\$82.67	48.03%	\$122.38	40.41%	\$116.08
		50074024	Cash Management Analyst	National Allocation	\$17.85	5.57	\$99.36	48.03%	\$147.08	40.41%	\$139.51
		50074146	Sr. Cash Management Analyst	National Allocation	\$30.65	5.57	\$170.67	48.03%	\$252.64	40.41%	\$239.63
		50077256	Cash Management Team Lead	Direct Charge	\$33.05			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$33.05	4.63	\$152.95	48.03%	\$226.41	40.41%	\$214.76
		50097978	Sr. Cash Management Analyst	National Allocation	\$24.90	5.57	\$138.66	48.03%	\$205.27	40.41%	\$194.70
		50098297	Sr. Cash Management Analyst	National Allocation	\$24.76	5.57	\$137.87	48.03%	\$204.09	40.41%	\$193.58
		50115916	Sr. Cash Management Analyst	Direct Charge	\$24.90			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$24.90	5.39	\$134.33	48.03%	\$198.85	40.41%	\$188.61
		50171195	Sr. Cash Management Analyst	Direct Charge	\$26.58			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$26.58	4.80	\$127.65	48.03%	\$188.96	40.41%	\$179.23
50187365	Cash Management Specialist	National Allocation	\$13.89	5.57	\$77.33	48.03%	\$114.48	40.41%	\$108.58		
			\$20.83	0.05	\$1.09	48.03%	\$1.61	40.41%	\$1.53		
50229837	Cash Management Specialist	National Allocation	\$13.65	5.57	\$76.00	48.03%	\$112.50	40.41%	\$106.71		
			\$20.47	0.12	\$2.49	48.03%	\$3.69	40.41%	\$3.50		
50244425	Cash Management Specialist	National Allocation	\$15.09	5.57	\$84.00	48.03%	\$124.35	40.41%	\$117.94		
			\$22.63	0.07	\$1.58	48.03%	\$2.33	40.41%	\$2.21		
032577	SSC-Fixed Assets/Job Cost	3001606	Sr. Accountant	National Allocation	\$24.04	5.57	\$133.84	48.03%	\$198.12	40.41%	\$187.93
								48.03%	\$142.90	40.41%	\$135.55
		3017395	Accountant	National Allocation	\$17.34	5.57	\$96.54	48.03%	\$38.52	40.41%	\$36.53
					\$26.01	1.00	\$26.02	48.03%	\$253.43	40.41%	\$240.38
		3017504	FA/JC Team Lead	National Allocation	\$30.75	5.57	\$171.20	48.03%	\$253.43	40.41%	\$240.38
		3017935	Sr. Accountant	Direct Charge	\$24.90			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$24.90	2.78	\$69.33	48.03%	\$102.63	40.41%	\$97.35
		3017937	Accountant	National Allocation	\$18.63	5.57	\$103.73	48.03%	\$153.55	40.41%	\$145.65
					\$27.95	0.49	\$13.62	48.03%	\$20.16	40.41%	\$19.12
		3018015	Accountant	National Allocation	\$18.39	5.57	\$102.40	48.03%	\$151.59	40.41%	\$143.78
					\$27.59	0.14	\$3.84	48.03%	\$5.68	40.41%	\$5.39
		3018486	Intermediate Accountant	National Allocation	\$19.88	5.57	\$110.67	48.03%	\$163.83	40.41%	\$155.39
		18508751	FA/JC Manager	National Allocation	\$39.66	5.57	\$220.80	48.03%	\$326.85	40.41%	\$310.02
		18508777	FA/JC Team Lead	Direct Charge	\$30.65			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$30.65	4.87	\$149.33	48.03%	\$221.06	40.41%	\$209.68
		50008684	Accountant	National Allocation	\$17.34	5.57	\$96.54	48.03%	\$142.90	40.41%	\$135.55
					\$26.01	0.42	\$10.86	48.03%	\$16.08	40.41%	\$15.25
		50098042	Sr. Accountant	Direct Charge	\$25.72			48.03%	\$0.00	40.41%	\$0.00
		50167608	Sr. Accountant	National Allocation	\$25.38	5.57	\$141.33	48.03%	\$209.21	40.41%	\$198.44
		50171221	Intermediate JC/FA Accountant	National Allocation	\$21.55	5.57	\$120.00	48.03%	\$177.64	40.41%	\$168.50
		50177460	Accountant	National Allocation	\$17.48	4.16	\$72.67	48.03%	\$107.57	40.41%	\$102.03
					\$26.22	0.37	\$9.58	48.03%	\$14.18	40.41%	\$13.45
50247266	Accountant	National Allocation	\$17.96	5.57	\$100.00	48.03%	\$148.03	40.41%	\$140.41		
			\$26.94	0.89	\$23.95	48.03%	\$35.46	40.41%	\$33.63		
50257556	Accountant	National Allocation	\$0.00	0.00	\$0.00	48.03%	\$0.00	40.41%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total	
					\$17.72	5.57	\$98.66	48.03%	\$146.05	40.41%	\$138.54	
					\$26.58	0.19	\$5.09	48.03%	\$7.53	40.41%	\$7.14	
032578	SSC-Project Management	50233808	Project Manager	National Allocation	\$35.92	5.57	\$200.00	48.03%	\$296.06	40.41%	\$280.82	
032579	SSC-Employee Services	3003463	Payroll Specialist	National Allocation	\$18.89	2.02	\$38.13	48.03%	\$56.44	40.41%	\$53.53	
		3017394	Sr. HRIS Specialist	Direct Charge	\$20.12			48.03%	\$0.00	40.41%	\$0.00	
				National Allocation	\$20.12	4.91	\$98.70	48.03%	\$146.11	40.41%	\$138.59	
									48.03%	\$30.17	40.41%	\$57.50
		3017512	Human Resources Team Lead	National Allocation	\$32.33	5.57	\$180.00	48.03%	\$266.45	40.41%	\$252.74	
		3017577	Human Resources Analyst	National Allocation	\$24.76	5.57	\$137.87	48.03%	\$204.09	40.41%	\$193.58	
		3017603	Human Resources Analyst	National Allocation	\$24.76	5.57	\$137.87	48.03%	\$204.09	40.41%	\$193.58	
		3017723	Payroll Analyst	National Allocation	\$26.34	5.57	\$146.67	48.03%	\$217.11	40.41%	\$205.94	
		3017943	Payroll Specialist	Direct Charge	\$16.33			48.03%	\$0.00	40.41%	\$0.00	
				National Allocation	\$16.33	4.84	\$79.00	48.03%	\$116.94	40.41%	\$110.92	
									48.03%	\$24.50	40.41%	\$16.16
		3017978	HRIS Specialist	Direct Charge	\$17.29			48.03%	\$0.00	40.41%	\$0.00	
				National Allocation	\$17.29	4.94	\$85.43	48.03%	\$126.47	40.41%	\$119.96	
									48.03%	\$25.93	40.41%	\$30.41
		3017980	Benefits Team Lead	National Allocation	\$28.74	5.57	\$160.00	48.03%	\$236.85	40.41%	\$224.66	
		3017982	Benefits Analyst	National Allocation	\$24.90	5.57	\$138.66	48.03%	\$205.26	40.41%	\$194.70	
		3018016	Payroll Specialist	Direct Charge	\$16.62			48.03%	\$0.00	40.41%	\$0.00	
					\$24.93			48.03%	\$0.00	40.41%	\$0.00	
					\$33.24			48.03%	\$0.00	40.41%	\$0.00	
									48.03%	\$0.00	40.41%	\$0.00
									48.03%	\$4.28	40.41%	\$4.06
		18506114	Payroll Analyst	National Allocation	\$24.90	5.57	\$138.66	48.03%	\$205.26	40.41%	\$194.70	
		18508700	Payroll Specialist	National Allocation	\$16.95	5.57	\$94.40	48.03%	\$139.74	40.41%	\$132.54	
					\$25.43	1.26	\$32.04	48.03%	\$47.42	40.41%	\$44.98	
		50008675	HRIS Specialist	National Allocation	\$16.38	5.57	\$91.20	48.03%	\$135.00	40.41%	\$128.05	
					\$24.57	0.03	\$0.85	48.03%	\$1.27	40.41%	\$1.20	
		50039533	Payroll Specialist	Direct Charge	\$14.94			48.03%	\$0.00	40.41%	\$0.00	
				National Allocation	\$14.94	5.19	\$77.48	48.03%	\$114.69	40.41%	\$108.79	
									48.03%	\$22.42	40.41%	\$35.60
		50044112	Payroll Analyst	Direct Charge	\$27.25			48.03%	\$0.00	40.41%	\$0.00	
				National Allocation	\$27.25	5.43	\$147.94	48.03%	\$219.00	40.41%	\$207.73	
		50064034	Human Resources Team Lead	Direct Charge	\$31.75			48.03%	\$0.00	40.41%	\$0.00	
				National Allocation	\$31.75	4.25	\$134.81	48.03%	\$199.56	40.41%	\$189.29	
		50080217	Payroll Analyst	National Allocation	\$24.76	4.62	\$114.50	48.03%	\$169.49	40.41%	\$160.76	
		50098043	Payroll Specialist	National Allocation	\$17.41	5.57	\$96.93	48.03%	\$143.49	40.41%	\$136.10	
					\$26.11	1.38	\$36.12	48.03%	\$53.47	40.41%	\$50.72	
		50139425	Benefits Administrator	Direct Charge	\$26.77			48.03%	\$0.00	40.41%	\$0.00	
				National Allocation	\$26.77	4.25	\$113.66	48.03%	\$168.25	40.41%	\$159.59	
		50164863	Sr. Benefits Specialist	National Allocation	\$20.35	5.57	\$113.33	48.03%	\$167.76	40.41%	\$159.13	
					\$30.53	1.01	\$30.81	48.03%	\$45.61	40.41%	\$43.26	
50164865	Sr. Benefits Specialist	National Allocation	\$19.40	5.57	\$108.01	48.03%	\$159.88	40.41%	\$151.65			
			\$29.10	0.50	\$14.68	48.03%	\$21.73	40.41%	\$20.61			
50184841	Associate Services Manager	National Allocation	\$40.71	5.57	\$226.67	48.03%	\$335.53	40.41%	\$318.26			
50205597	Benefits Administrator	National Allocation	\$26.34	5.57	\$146.67	48.03%	\$217.11	40.41%	\$205.94			
50226455	Sr. Benefits Specialist	National Allocation	\$19.88	5.57	\$110.67	48.03%	\$163.83	40.41%	\$155.39			
			\$29.81	0.19	\$5.71	48.03%	\$8.45	40.41%	\$8.01			
50231145	Payroll Analyst	National Allocation	\$26.34	5.57	\$146.67	48.03%	\$217.11	40.41%	\$205.94			
50239353	Sr. Benefits Specialist	National Allocation	\$20.12	5.57	\$112.00	48.03%	\$165.79	40.41%	\$157.26			
			\$30.17	0.24	\$7.35	48.03%	\$10.88	40.41%	\$10.32			
50240515	Payroll Team Lead	Direct Charge	\$33.53			48.03%	\$0.00	40.41%	\$0.00			
		National Allocation	\$33.53	5.36	\$179.67	48.03%	\$265.96	40.41%	\$252.27			
50255324	Benefits Specialist	National Allocation	\$17.72	5.57	\$98.66	48.03%	\$146.05	40.41%	\$138.54			
50255343	Sr. Benefits Specialist	National Allocation	\$19.40	5.55	\$107.67	48.03%	\$159.38	40.41%	\$151.18			
			\$29.10	0.40	\$11.65	48.03%	\$17.24	40.41%	\$16.35			
50255349	Sr. Benefits Specialist	National Allocation	\$19.40	5.57	\$108.01	48.03%	\$159.88	40.41%	\$151.65			
			\$29.10	0.76	\$22.02	48.03%	\$32.60	40.41%	\$30.92			

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50263359	Payroll Analyst	National Allocation	\$24.90	2.78	\$69.33	48.03%	\$102.63	40.41%	\$97.35
033001	WE-Production	5000079	Lead Project Manager	Direct Charge	\$43.92			48.03%	\$0.00	40.41%	\$0.00
		23000717	Operations Specialist	Direct Charge	\$33.50			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$33.50			48.03%	\$0.00	40.41%	\$0.00
		23001244	Director, Production	Direct Charge	\$62.12			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$62.12			48.03%	\$0.00	40.41%	\$0.00
		50251225	Project Manager	Direct Charge	\$48.85			48.03%	\$0.00	40.41%	\$0.00
033002	WE-Network	5000079	Lead Project Manager	Direct Charge	\$43.92			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$43.92			48.03%	\$0.00	40.41%	\$0.00
		13000002	Director, Network	Direct Charge	\$64.94			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$64.94			48.03%	\$0.00	40.41%	\$0.00
		23001261	Water Resource Manager	Regional Allocation	\$49.57			48.03%	\$0.00	40.41%	\$0.00
		50008440	FRCC Supervisor	Regional Allocation	\$25.38			48.03%	\$0.00	40.41%	\$0.00
		50115947	FRCC Specialist	Regional Allocation	\$20.12			48.03%	\$0.00	40.41%	\$0.00
		50176132	Water Resource Analyst	Regional Allocation	\$20.67			48.03%	\$0.00	40.41%	\$0.00
		50214812	FRCC Administrator	Regional Allocation	\$22.99			48.03%	\$0.00	40.41%	\$0.00
		50214816	FRCC Specialist	Regional Allocation	\$19.16			48.03%	\$0.00	40.41%	\$0.00
		50219015	FRCC Specialist	Regional Allocation	\$21.55			48.03%	\$0.00	40.41%	\$0.00
033004	WE-Technical Services	50198946	Engineering Tech	Regional Allocation	\$19.16			48.03%	\$0.00	40.41%	\$0.00
		50200171	Sr. Operations Engineer	Regional Allocation	\$40.71			48.03%	\$0.00	40.41%	\$0.00
		50252890	Technical Service Manager	Regional Allocation	\$55.08			48.03%	\$0.00	40.41%	\$0.00
033005	WE-Administration	5010145	Regional Director-HR Western	Regional Allocation	\$124.52			48.03%	\$0.00	40.41%	\$0.00
			Regional President	Regional Allocation	\$124.52			48.03%	\$0.00	40.41%	\$0.00
		23000755	Reg Dir-Svc Delivery Western	Regional Allocation	\$72.75			48.03%	\$0.00	40.41%	\$0.00
		23001296	Executive Assistant	Regional Allocation	\$21.72			48.03%	\$0.00	40.41%	\$0.00
		50060960	Business Performance Manager	Regional Allocation	\$50.29			48.03%	\$0.00	40.41%	\$0.00
		50169000	Administrative Assistant	National Allocation	\$15.33			48.03%	\$0.00	40.41%	\$0.00
		50191148	Administrative Assistant	National Allocation	\$18.75			48.03%	\$0.00	40.41%	\$0.00
		50191189	Administrative Assistant	National Allocation	\$15.38			48.03%	\$0.00	40.41%	\$0.00
					\$23.07			48.03%	\$0.00	40.41%	\$0.00
		50257554	Executive Assistant	National Allocation	\$0.00			48.03%	\$0.00	40.41%	\$0.00
					\$30.17			48.03%	\$0.00	40.41%	\$0.00
033007	WE-Finance	3000117	Sr. Financial Analyst	Direct Charge	\$38.31			48.03%	\$0.00	40.41%	\$0.00
		3000298	Director, Rates & Revenues	Regional Allocation	\$59.87			48.03%	\$0.00	40.41%	\$0.00
		3001943	Financial Analyst-Intermediate	Direct Charge	\$28.54			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$28.54			48.03%	\$0.00	40.41%	\$0.00
		3018479	Sr. Financial Analyst	Regional Allocation	\$35.92			48.03%	\$0.00	40.41%	\$0.00
		9008297	Mgr-Fin Perf,Plng,Reporting	Regional Allocation	\$52.92			48.03%	\$0.00	40.41%	\$0.00
		23001242	Financial Analyst-Intermediate	Regional Allocation	\$31.51			48.03%	\$0.00	40.41%	\$0.00
		50008319	Sr. Financial Analyst	Direct Charge	\$42.63			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$42.63			48.03%	\$0.00	40.41%	\$0.00
		50031366	Financial Analyst	Direct Charge	\$20.59			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$20.59			48.03%	\$0.00	40.41%	\$0.00
		50080941	Financial Analyst-Intermediate	Direct Charge	\$25.74			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$25.74			48.03%	\$0.00	40.41%	\$0.00
		50081018	Sr. Financial Analyst	Regional Allocation	\$35.44			48.03%	\$0.00	40.41%	\$0.00
		50135682	Corporate Counsel	Direct Charge	\$75.19			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$75.19			48.03%	\$0.00	40.41%	\$0.00
		50150722	Mgr-Fin Perf,Plng,Reporting	Direct Charge	\$52.06			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$52.06			48.03%	\$0.00	40.41%	\$0.00
		50154975	Financial Analyst	Direct Charge	\$21.07			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$21.07			48.03%	\$0.00	40.41%	\$0.00
		50164991	Financial Analyst-Intermediate	Direct Charge	\$28.35			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$28.35			48.03%	\$0.00	40.41%	\$0.00
		50166410	Mgr, Govt & Regulatory Affairs	Direct Charge	\$59.87			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$59.87			48.03%	\$0.00	40.41%	\$0.00
		50191180	Regulatory Analyst	Direct Charge	\$33.65			48.03%	\$0.00	40.41%	\$0.00
		50249000	Administrative Assistant	National Allocation	\$17.25			48.03%	\$0.00	40.41%	\$0.00
					\$25.88			48.03%	\$0.00	40.41%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
033010	WE-Supply Chain	5001942	Mgr Supply Chain	National Allocation	\$43.39	5.57	\$241.60	48.03%	\$357.64	40.41%	\$339.23
033011	WE-Environmental Mgmt	50213543	Dir, Environ Mgmt & Compliance	Direct Charge	\$43.10			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$43.10			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$37.36			48.03%	\$0.00	40.41%	\$0.00
033014	WE-Engineering	23001239	Project Del & Devel Serv Mgr	Regional Allocation	\$49.81			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$17.00			48.03%	\$0.00	40.41%	\$0.00
033015	WE-Legal	50075080	Corporate Counsel	Direct Charge	\$77.83			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$77.83			48.03%	\$0.00	40.41%	\$0.00
033016	WE-Maintenance	14004683	Manager, Maintenance	Regional Allocation	\$45.40			48.03%	\$0.00	40.41%	\$0.00
033018	WE-Human Resources	3000210	Sr Human Resources Generalist	Direct Charge	\$29.69			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$29.69			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$25.60			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$53.31			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$25.38			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$42.63			48.03%	\$0.00	40.41%	\$0.00
033019	WE-Operational Risk	3000060	Director, Loss Control	Regional Allocation	\$49.47			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$35.92			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$57.97			48.03%	\$0.00	40.41%	\$0.00
033020	WE-Business Development	3018472	Director, Business Development	Direct Charge	\$57.97			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$57.97			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$82.71			48.03%	\$0.00	40.41%	\$0.00
				Direct Charge	\$52.23			48.03%	\$0.00	40.41%	\$0.00
				Direct Charge	\$69.06			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$65.61			48.03%	\$0.00	40.41%	\$0.00
				Direct Charge	\$38.89			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$38.89			48.03%	\$0.00	40.41%	\$0.00
				Direct Charge	\$50.77			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$50.77			48.03%	\$0.00	40.41%	\$0.00
				Direct Charge	\$43.10			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$43.10			48.03%	\$0.00	40.41%	\$0.00
				Direct Charge	\$55.08			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$55.08			48.03%	\$0.00	40.41%	\$0.00
033025	WE-External Affairs	3000117	Sr. Financial Analyst	Direct Charge	\$38.31			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$38.31			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$57.14			48.03%	\$0.00	40.41%	\$0.00
				Direct Charge	\$59.87			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$59.87			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$46.46			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$15.00			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$15.00			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$32.57			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$27.04			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$28.78			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$26.34			48.03%	\$0.00	40.41%	\$0.00
033028	WE-Asset Planning	23000721	Sr. Engineering Tech	Regional Allocation	\$27.04			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$28.78			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$26.34			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$46.94			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$29.22			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$24.04			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$44.71			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$36.08			48.03%	\$0.00	40.41%	\$0.00
033031	WE-ITS Client Relations	5006823	ITS Support Specialist	Direct Charge	\$23.96			48.03%	\$0.00	40.41%	\$0.00
				Direct Charge	\$28.74			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$42.80	1.16	\$49.47	48.03%	\$73.23	40.41%	\$69.46
				Regional Allocation	\$30.81			48.03%	\$0.00	40.41%	\$0.00
				Direct Charge	\$25.86			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$23.95			48.03%	\$0.00	40.41%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
033501	CE-Production	9000165	Manager, Production	Direct Charge	\$42.98			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$42.98			48.03%	\$0.00	40.41%	\$0.00
		10007789	Manager, Production	Direct Charge	\$53.23			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$53.23			48.03%	\$0.00	40.41%	\$0.00
		17003468	Director, Production	Direct Charge	\$57.06			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$57.06			48.03%	\$0.00	40.41%	\$0.00
033502	CE-Network	9015417	Senior Project Manager	Direct Charge	\$44.97			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$44.97			48.03%	\$0.00	40.41%	\$0.00
		17003518	Director, Network	Direct Charge	\$67.05			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$67.05			48.03%	\$0.00	40.41%	\$0.00
033503	CE-Customer Relations	3016298	Customer Relationship Serv Dir	Direct Charge	\$37.21			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$37.21			48.03%	\$0.00	40.41%	\$0.00
		3016354	Major Customer Accounts Mgr	Direct Charge	\$31.13			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$31.13			48.03%	\$0.00	40.41%	\$0.00
		3016358	Service Order Closing Supervis	Direct Charge	\$22.55			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$22.55			48.03%	\$0.00	40.41%	\$0.00
		3016523	Meter Management Specialist	Direct Charge	\$16.67			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$16.67			48.03%	\$0.00	40.41%	\$0.00
		3017076	FRCC Administrator	Direct Charge	\$24.95			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$24.95			48.03%	\$0.00	40.41%	\$0.00
		3017163	FRCC Specialist	Direct Charge	\$20.62			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$20.62			48.03%	\$0.00	40.41%	\$0.00
		3017170	Regional Support Representativ	Direct Charge	\$14.66			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$14.66			48.03%	\$0.00	40.41%	\$0.00
		3017914	FRCC Specialist	Direct Charge	\$21.98			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$21.98			48.03%	\$0.00	40.41%	\$0.00
		3017996	Regional Support Representativ	Direct Charge	\$20.38			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$20.38			48.03%	\$0.00	40.41%	\$0.00
		3017996	Regional Support Representativ	Direct Charge	\$13.17			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$13.17			48.03%	\$0.00	40.41%	\$0.00
		9000074	Billing, Coll & Pmt Manager	Direct Charge	\$19.76			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$19.76			48.03%	\$0.00	40.41%	\$0.00
		9000201	Business Performance Manager	Direct Charge	\$37.67			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$37.67			48.03%	\$0.00	40.41%	\$0.00
		9000259	Regional Support Representativ	Direct Charge	\$40.71			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$40.71			48.03%	\$0.00	40.41%	\$0.00
		9000259	Regional Support Representativ	Direct Charge	\$16.79			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$16.79			48.03%	\$0.00	40.41%	\$0.00
		9000273	Regional Support Representativ	Direct Charge	\$25.18			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$25.18			48.03%	\$0.00	40.41%	\$0.00
		9000273	Regional Support Representativ	Direct Charge	\$17.72			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$17.72			48.03%	\$0.00	40.41%	\$0.00
		9000286	Regional Support Representativ	Direct Charge	\$26.58			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$26.58			48.03%	\$0.00	40.41%	\$0.00
9000286	Regional Support Representativ	Direct Charge	\$16.67			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$16.67			48.03%	\$0.00	40.41%	\$0.00		
9000295	FRCC Superintendent	Direct Charge	\$25.00			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$25.00			48.03%	\$0.00	40.41%	\$0.00		
9000295	FRCC Superintendent	Direct Charge	\$28.09			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$28.09			48.03%	\$0.00	40.41%	\$0.00		
9000309	Meter Management Supervisor	Direct Charge	\$20.38			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$20.38			48.03%	\$0.00	40.41%	\$0.00		
9000399	FRCC Specialist	Direct Charge	\$20.38			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$20.38			48.03%	\$0.00	40.41%	\$0.00		
9004465	Regional Support Representativ	Direct Charge	\$13.46			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$13.46			48.03%	\$0.00	40.41%	\$0.00		
9014119	Field Service Clerk	Direct Charge	\$20.38			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$20.38			48.03%	\$0.00	40.41%	\$0.00		
17000093	Regional Support Representativ	Direct Charge	\$18.63			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$18.63			48.03%	\$0.00	40.41%	\$0.00		
17000093	Regional Support Representativ	Direct Charge	\$27.95			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$27.95			48.03%	\$0.00	40.41%	\$0.00		
50019723	FRCC Specialist	Direct Charge	\$20.38			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$20.38			48.03%	\$0.00	40.41%	\$0.00		
50054619	Regional Support Representativ	Direct Charge	\$13.15			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$13.15			48.03%	\$0.00	40.41%	\$0.00		
50054619	Regional Support Representativ	Direct Charge	\$19.72			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$19.72			48.03%	\$0.00	40.41%	\$0.00		
50098256	FRCC Specialist	Direct Charge	\$20.38			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$20.38			48.03%	\$0.00	40.41%	\$0.00		
50104141	Bill/Coll/Payment Specialist	Direct Charge	\$15.21			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$15.21			48.03%	\$0.00	40.41%	\$0.00		
50109267	Regional Support Representativ	Direct Charge	\$14.25			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$14.25			48.03%	\$0.00	40.41%	\$0.00		
50109267	Regional Support Representativ	Direct Charge	\$21.37			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$21.37			48.03%	\$0.00	40.41%	\$0.00		
50147436	Field Service Clerk	Direct Charge	\$13.31			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$13.31			48.03%	\$0.00	40.41%	\$0.00		
50147436	Field Service Clerk	Direct Charge	\$19.97			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$19.97			48.03%	\$0.00	40.41%	\$0.00		
50158932	Business Performance Specialis	Direct Charge	\$16.67			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$16.67			48.03%	\$0.00	40.41%	\$0.00		
50233829	Business Performance Specialis	Direct Charge	\$17.00			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$17.00			48.03%	\$0.00	40.41%	\$0.00		
50233829	Business Performance Specialis	Direct Charge	\$25.50			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$25.50			48.03%	\$0.00	40.41%	\$0.00		
033505	CE-Administration	3014912	Reg Dir-Svc Delivery Central	Direct Charge	\$88.60			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$88.60			48.03%	\$0.00	40.41%	\$0.00
		9013481	Reg Dir-Bus Dev Central	Direct Charge	\$69.73			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$69.73			48.03%	\$0.00	40.41%	\$0.00
		17003373	Regional Director-HR Central	Direct Charge	\$143.68			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$143.68			48.03%	\$0.00	40.41%	\$0.00
		17003373	Regional Director-HR Central	Direct Charge	\$143.68			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$143.68			48.03%	\$0.00	40.41%	\$0.00
		17003398	Executive Assistant	Direct Charge	\$25.17			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$25.17			48.03%	\$0.00	40.41%	\$0.00
		17003410	Regional Director-HR Central	Direct Charge	\$74.23			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$74.23			48.03%	\$0.00	40.41%	\$0.00
		17003475	Executive Assistant	Direct Charge	\$19.95			48.03%	\$0.00	40.41%	\$0.00
Regional Allocation	\$19.95					48.03%	\$0.00	40.41%	\$0.00		
17003587	Reg Finance - Central	Direct Charge	\$88.60			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$88.60			48.03%	\$0.00	40.41%	\$0.00		
17003587	Reg Finance - Central	Direct Charge	\$88.60			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$88.60			48.03%	\$0.00	40.41%	\$0.00		
50108289	Executive Assistant	Direct Charge	\$19.95			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$19.95			48.03%	\$0.00	40.41%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
033507	CE-Finance	50180192	Reg Counsel - Central	Regional Allocation	\$91.26			48.03%	\$0.00	40.41%	\$0.00
		50251274	Executive Assistant	National Allocation	\$21.64			48.03%	\$0.00	40.41%	\$0.00
		17003606	Sr. Financial Analyst	Regional Allocation	\$34.15			48.03%	\$0.00	40.41%	\$0.00
		17008709	Sr. Financial Analyst	Direct Charge	\$43.10			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$43.10			48.03%	\$0.00	40.41%	\$0.00
		17009049	Mgr, Rates & Planning	Direct Charge	\$60.68			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$60.68			48.03%	\$0.00	40.41%	\$0.00
		22000088	Sr. Financial Analyst	Direct Charge	\$43.22			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$43.22			48.03%	\$0.00	40.41%	\$0.00
		50111360	Administrative Assistant	National Allocation	\$17.55			48.03%	\$0.00	40.41%	\$0.00
		50122297	Sr. Accounting Clerk	Regional Allocation	\$13.55			48.03%	\$0.00	40.41%	\$0.00
		50164869	Sr. Financial Analyst	Direct Charge	\$43.10			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$43.10			48.03%	\$0.00	40.41%	\$0.00
		50165986	Mgr-Fin Perf,Plng,Reporting	Direct Charge	\$52.97			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$52.97			48.03%	\$0.00	40.41%	\$0.00
		50184770	Financial Analyst	Direct Charge	\$20.59			48.03%	\$0.00	40.41%	\$0.00
		50185970	Sr. Financial Analyst	Regional Allocation	\$31.13			48.03%	\$0.00	40.41%	\$0.00
		50196432	Sr. Financial Analyst	Direct Charge	\$32.09			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$32.09			48.03%	\$0.00	40.41%	\$0.00
		50202865	Financial Analyst	Direct Charge	\$20.59			48.03%	\$0.00	40.41%	\$0.00
		50214870	Sr. Financial Analyst	Direct Charge	\$31.61			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$31.61			48.03%	\$0.00	40.41%	\$0.00
		50216198	Sr. Financial Analyst	Direct Charge	\$31.13			48.03%	\$0.00	40.41%	\$0.00
		50218925	Sr. Financial Analyst	Regional Allocation	\$33.53			48.03%	\$0.00	40.41%	\$0.00
		50219628	Financial Analyst-Intermediate	Direct Charge	\$23.95			48.03%	\$0.00	40.41%	\$0.00
		50222330	Financial Analyst	Direct Charge	\$19.16			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$19.16			48.03%	\$0.00	40.41%	\$0.00
		50236127	Financial Analyst	Direct Charge	\$19.16			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$19.16			48.03%	\$0.00	40.41%	\$0.00
		50243261	Sr. Financial Analyst	Direct Charge	\$33.53			48.03%	\$0.00	40.41%	\$0.00
		50247293	Sr. Financial Analyst	Direct Charge	\$33.53			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$33.53			48.03%	\$0.00	40.41%	\$0.00
		50256215	Financial Analyst-Intermediate	Direct Charge	\$28.74			48.03%	\$0.00	40.41%	\$0.00
50263345	Financial Analyst-Intermediate	Direct Charge	\$28.74			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$28.74			48.03%	\$0.00	40.41%	\$0.00		
033510	CE-Supply Chain	17003412	Reg Procurement Manager	Regional Allocation	\$47.89			48.03%	\$0.00	40.41%	\$0.00
		17007201	Reg Procurement Bus Analyst	Regional Allocation	\$22.32			48.03%	\$0.00	40.41%	\$0.00
033511	CE-Environmental Mgmt	9000131	Administrative Assistant	Regional Allocation	\$19.88			48.03%	\$0.00	40.41%	\$0.00
					\$29.81			48.03%	\$0.00	40.41%	\$0.00
		9000226	Manager, Water Quality	Direct Charge	\$37.93			48.03%	\$0.00	40.41%	\$0.00
		9006556	Environmental Scientist	Direct Charge	\$33.53			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$33.53			48.03%	\$0.00	40.41%	\$0.00
		9008181	Cross Connection Supervisor	Regional Allocation	\$26.34			48.03%	\$0.00	40.41%	\$0.00
		10000234	Manager, Water Quality	Direct Charge	\$47.41			48.03%	\$0.00	40.41%	\$0.00
		17007093	Manager, Water Quality	Direct Charge	\$37.93			48.03%	\$0.00	40.41%	\$0.00
		17007200	Dir, Environ Mgmt & Compliance	Regional Allocation	\$52.04			48.03%	\$0.00	40.41%	\$0.00
		50115121	Environmental Manager	Direct Charge	\$35.06			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$35.06			48.03%	\$0.00	40.41%	\$0.00
		50200818	Environmental Assistant	Regional Allocation	\$27.30			48.03%	\$0.00	40.41%	\$0.00
		50245440	Administrative Assistant	Regional Allocation	\$16.76			48.03%	\$0.00	40.41%	\$0.00
033514	CE-Engineering	9000235	Asset & Capital Planning Mgr	Regional Allocation	\$38.31			48.03%	\$0.00	40.41%	\$0.00
		9008850	Senior CADD Technician	Direct Charge	\$20.24			48.03%	\$0.00	40.41%	\$0.00
					\$30.35			48.03%	\$0.00	40.41%	\$0.00
		9010922	Operations Specialist	Direct Charge	\$22.99			48.03%	\$0.00	40.41%	\$0.00
		9015410	Project Del & Devel Serv Mgr	Direct Charge	\$50.29			48.03%	\$0.00	40.41%	\$0.00
		10000210	Administrative Assistant	Direct Charge	\$20.12			48.03%	\$0.00	40.41%	\$0.00
					\$30.17			48.03%	\$0.00	40.41%	\$0.00
		10000222	Project Del & Devel Serv Mgr	Direct Charge	\$39.70			48.03%	\$0.00	40.41%	\$0.00
		10000226	Senior CADD Technician	Direct Charge	\$22.39			48.03%	\$0.00	40.41%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$33.59			48.03%	\$0.00	40.41%	\$0.00
		10000244	Director, Engineering	Regional Allocation	\$59.48			48.03%	\$0.00	40.41%	\$0.00
		10007803	Sr. Operations Engineer	Direct Charge	\$45.04			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$45.04			48.03%	\$0.00	40.41%	\$0.00
		10008347	Engineering Tech	Direct Charge	\$21.50			48.03%	\$0.00	40.41%	\$0.00
		17000120	Sr. Operations Engineer	Direct Charge	\$41.19			48.03%	\$0.00	40.41%	\$0.00
		17000123	Operations Eng - Eng&Tech Serv	Direct Charge	\$38.31			48.03%	\$0.00	40.41%	\$0.00
		17003397	Senior CADD Technician	Direct Charge	\$20.43			48.03%	\$0.00	40.41%	\$0.00
					\$30.64			48.03%	\$0.00	40.41%	\$0.00
		17003467	Sr. Engineering Technician	Direct Charge	\$26.49			48.03%	\$0.00	40.41%	\$0.00
		17003509	Construction Manager	Direct Charge	\$34.72			48.03%	\$0.00	40.41%	\$0.00
		17003556	Engineering Tech	Direct Charge	\$22.06			48.03%	\$0.00	40.41%	\$0.00
					\$33.08			48.03%	\$0.00	40.41%	\$0.00
		17003592	Operations Specialist	Direct Charge	\$19.97			48.03%	\$0.00	40.41%	\$0.00
		17009710	Sr Engineering Tech	Direct Charge	\$19.40			48.03%	\$0.00	40.41%	\$0.00
		17010240	Engineer-Project Del/Dev Serv	Direct Charge	\$22.99			48.03%	\$0.00	40.41%	\$0.00
		17010386	Operations Superintendent	Direct Charge	\$35.95			48.03%	\$0.00	40.41%	\$0.00
		22003527	Project Del & Devel Serv Mgr	Direct Charge	\$42.58			48.03%	\$0.00	40.41%	\$0.00
		50003969	Sr Engineering Tech	Direct Charge	\$19.56			48.03%	\$0.00	40.41%	\$0.00
		50023144	Engineer-Project Del/Dev Serv	Direct Charge	\$26.01			48.03%	\$0.00	40.41%	\$0.00
		50025357	Operations Specialist	Direct Charge	\$19.85			48.03%	\$0.00	40.41%	\$0.00
		50042211	Engineer-Project Del/Dev Serv	Direct Charge	\$23.95			48.03%	\$0.00	40.41%	\$0.00
		50055246	Engineering Tech	Direct Charge	\$17.84			48.03%	\$0.00	40.41%	\$0.00
					\$26.76			48.03%	\$0.00	40.41%	\$0.00
		50064393	Engineer-Project Del/Dev Serv	Direct Charge	\$25.53			48.03%	\$0.00	40.41%	\$0.00
		50173538	Capital Program Administrator	Regional Allocation	\$31.94			48.03%	\$0.00	40.41%	\$0.00
		50178507	Operations Specialist	Direct Charge	\$26.34			48.03%	\$0.00	40.41%	\$0.00
		50181786	CAD Drafter	Direct Charge	\$19.16			48.03%	\$0.00	40.41%	\$0.00
					\$28.74			48.03%	\$0.00	40.41%	\$0.00
		50184766	Engineering Tech	Direct Charge	\$21.07			48.03%	\$0.00	40.41%	\$0.00
					\$31.61			48.03%	\$0.00	40.41%	\$0.00
		50184768	CAD Drafter	Direct Charge	\$19.16			48.03%	\$0.00	40.41%	\$0.00
			Engineering Tech	Direct Charge	\$19.16			48.03%	\$0.00	40.41%	\$0.00
		50190196	Engineering Tech	Direct Charge	\$21.55			48.03%	\$0.00	40.41%	\$0.00
					\$32.33			48.03%	\$0.00	40.41%	\$0.00
		50190232	Engineer-Project Del/Dev Serv	Direct Charge	\$22.99			48.03%	\$0.00	40.41%	\$0.00
		50191125	Administrative Assistant	Direct Charge	\$15.33			48.03%	\$0.00	40.41%	\$0.00
		50191165	CAD Drafter	Direct Charge	\$18.92			48.03%	\$0.00	40.41%	\$0.00
					\$28.38			48.03%	\$0.00	40.41%	\$0.00
		50196433	Senior CADD Technician	Direct Charge	\$21.55			48.03%	\$0.00	40.41%	\$0.00
					\$32.33			48.03%	\$0.00	40.41%	\$0.00
		50197602	Administrative Assistant	Regional Allocation	\$16.35			48.03%	\$0.00	40.41%	\$0.00
					\$24.52			48.03%	\$0.00	40.41%	\$0.00
		50197603	Engineer-Project Del/Dev Serv	Direct Charge	\$25.62			48.03%	\$0.00	40.41%	\$0.00
		50197732	Operations Engineer	Direct Charge	\$38.31			48.03%	\$0.00	40.41%	\$0.00
		50200822	Engineering Tech	Direct Charge	\$17.79			48.03%	\$0.00	40.41%	\$0.00
					\$26.68			48.03%	\$0.00	40.41%	\$0.00
		50204292	CAD Drafter	Direct Charge	\$21.07			48.03%	\$0.00	40.41%	\$0.00
		50205807	Operations Engineer	Direct Charge	\$36.88			48.03%	\$0.00	40.41%	\$0.00
		50223608	Operations Engineer	Direct Charge	\$34.48			48.03%	\$0.00	40.41%	\$0.00
		50239342	Operations Engineer	Direct Charge	\$36.88			48.03%	\$0.00	40.41%	\$0.00
		50254053	Sr. Operations Engineer	Direct Charge	\$40.87			48.03%	\$0.00	40.41%	\$0.00
		50257203	CAD Drafter	Direct Charge	\$0.00			48.03%	\$0.00	40.41%	\$0.00
					\$16.83			48.03%	\$0.00	40.41%	\$0.00
					\$25.24			48.03%	\$0.00	40.41%	\$0.00
		50258706	CAD Drafter	Direct Charge	\$0.00			48.03%	\$0.00	40.41%	\$0.00
					\$16.83			48.03%	\$0.00	40.41%	\$0.00
033515	CE-Legal	3016297	Associate Corporate Counsel	Regional Allocation	\$57.47			48.03%	\$0.00	40.41%	\$0.00
		17003597	Executive Assistant	National Allocation	\$22.51			48.03%	\$0.00	40.41%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
033516	CE-Maintenance	17003624	Paralegal	Regional Allocation	\$25.86			48.03%	\$0.00	40.41%	\$0.00
		50172198	Associate Corporate Counsel	Regional Allocation	\$57.47			48.03%	\$0.00	40.41%	\$0.00
		50201213	Associate Corporate Counsel	Regional Allocation	\$59.87			48.03%	\$0.00	40.41%	\$0.00
		50207060	Regional Associate Counsel	Direct Charge	\$53.64			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$53.64			48.03%	\$0.00	40.41%	\$0.00
		50256301	Corporate Counsel	Regional Allocation	\$57.69			48.03%	\$0.00	40.41%	\$0.00
		9008521	Maint. Service Supervisor	Direct Charge	\$24.81			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$24.81			48.03%	\$0.00	40.41%	\$0.00
		9015412	Maint. Service Supervisor	Direct Charge	\$35.44			48.03%	\$0.00	40.41%	\$0.00
		10000238	Maint. Service Supervisor	Direct Charge	\$29.00			48.03%	\$0.00	40.41%	\$0.00
		10007785	SCADA Manager	Regional Allocation	\$35.92			48.03%	\$0.00	40.41%	\$0.00
		17002796	Maint. Service Supervisor	Direct Charge	\$28.57			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$28.57			48.03%	\$0.00	40.41%	\$0.00
		17003252	Large Maintenance Manager	Direct Charge	\$41.02			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$41.02			48.03%	\$0.00	40.41%	\$0.00
17003437	Maint. Service Supervisor	Direct Charge	\$28.45			48.03%	\$0.00	40.41%	\$0.00		
17003501	Director, Maintenance	Regional Allocation	\$44.61			48.03%	\$0.00	40.41%	\$0.00		
50012119	Maint. Service Supervisor	Direct Charge	\$27.30			48.03%	\$0.00	40.41%	\$0.00		
50112556	Maint. Service Supervisor	Direct Charge	\$24.81			48.03%	\$0.00	40.41%	\$0.00		
50118004	Operations Engineer	Direct Charge	\$31.49			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$31.49			48.03%	\$0.00	40.41%	\$0.00		
50179456	Operations Specialist	Direct Charge	\$19.47			48.03%	\$0.00	40.41%	\$0.00		
033518	CE-Human Resources	3016880	Human Resources Specialist	Direct Charge	\$19.16			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$19.16			48.03%	\$0.00	40.41%	\$0.00
		9000096	Human Resources Specialist	Direct Charge	\$24.09			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$24.09			48.03%	\$0.00	40.41%	\$0.00
		14004676	Human Resources Manager	Direct Charge	\$46.46			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$46.46			48.03%	\$0.00	40.41%	\$0.00
		17002613	Human Resources Specialist	Direct Charge	\$23.95			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$23.95			48.03%	\$0.00	40.41%	\$0.00
		17003619	Sr Human Resources Generalist	Direct Charge	\$33.53			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$33.53			48.03%	\$0.00	40.41%	\$0.00
		50028299	Human Resources Generalist	Direct Charge	\$25.17			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$25.17			48.03%	\$0.00	40.41%	\$0.00
		50067376	Training & Development Manager	Direct Charge	\$37.40			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$37.40			48.03%	\$0.00	40.41%	\$0.00
		50089158	Human Resources Generalist	Direct Charge	\$24.93			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$24.93			48.03%	\$0.00	40.41%	\$0.00
		50184769	Administrative Assistant	Direct Charge	\$15.73			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$23.60			48.03%	\$0.00	40.41%	\$0.00
		50205808	Human Resources Specialist	Direct Charge	\$19.16			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$19.16			48.03%	\$0.00	40.41%	\$0.00
		50212324	Human Resources Manager	Direct Charge	\$40.71			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$40.71			48.03%	\$0.00	40.41%	\$0.00
		50236434	Trainer	Direct Charge	\$28.74			48.03%	\$0.00	40.41%	\$0.00
Regional Allocation	\$28.74					48.03%	\$0.00	40.41%	\$0.00		
50249969	Human Resources Generalist	Direct Charge	\$23.95			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$23.95			48.03%	\$0.00	40.41%	\$0.00		
50252729	Human Resources Manager	Direct Charge	\$43.27			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$43.27			48.03%	\$0.00	40.41%	\$0.00		
50255278	Administrative Assistant	National Allocation	\$15.63			48.03%	\$0.00	40.41%	\$0.00		
033519	CE-Operational Risk	9007986	Training Specialist	Direct Charge	\$22.29			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$22.29			48.03%	\$0.00	40.41%	\$0.00
		9011078	Loss Control Specialist	Direct Charge	\$21.34			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$21.34			48.03%	\$0.00	40.41%	\$0.00
		9011505	Training Specialist	Direct Charge	\$22.29			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$22.29			48.03%	\$0.00	40.41%	\$0.00
		10007786	Manager Loss Control	Direct Charge	\$32.26			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$32.26			48.03%	\$0.00	40.41%	\$0.00
		17003524	Operations Clerk	Direct Charge	\$17.58			48.03%	\$0.00	40.41%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		17007262	Manager Loss Control	Direct Charge	\$32.26			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$32.26			48.03%	\$0.00	40.41%	\$0.00
		50031242	Dir, Operational Risk Mgmt	Regional Allocation	\$50.77			48.03%	\$0.00	40.41%	\$0.00
		50041231	Manager Loss Control	Direct Charge	\$32.26			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$32.26			48.03%	\$0.00	40.41%	\$0.00
		50057221	Operations Clerk	Direct Charge	\$14.37			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$14.37			48.03%	\$0.00	40.41%	\$0.00
		50101248	Loss Control Specialist	Direct Charge	\$16.76			48.03%	\$0.00	40.41%	\$0.00
033520	CE-Business Development	3013226	Manager Business Development	Regional Allocation	\$46.70			48.03%	\$0.00	40.41%	\$0.00
		9000255	Project Finance Manager	Regional Allocation	\$45.07			48.03%	\$0.00	40.41%	\$0.00
		10000179	Manager Business Development	Regional Allocation	\$47.03			48.03%	\$0.00	40.41%	\$0.00
		10017723	Manager Business Development	Direct Charge	\$52.68			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$52.68			48.03%	\$0.00	40.41%	\$0.00
		17000048	Manager Business Development	Direct Charge	\$56.37			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$56.37			48.03%	\$0.00	40.41%	\$0.00
		50149862	Director, Business Development	Direct Charge	\$64.18			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$64.18			48.03%	\$0.00	40.41%	\$0.00
		50158934	Director, Business Development	Direct Charge	\$42.39			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$42.39			48.03%	\$0.00	40.41%	\$0.00
		50216185	Business Development Specialis	Direct Charge	\$52.68			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$52.68			48.03%	\$0.00	40.41%	\$0.00
		50233858	Marketing Manager	Regional Allocation	\$21.55			48.03%	\$0.00	40.41%	\$0.00
033525	CE-External Affairs	3014914	Mgr, Communications & CSR	Regional Allocation	\$45.28			48.03%	\$0.00	40.41%	\$0.00
		10008299	Manager Government Affairs	Regional Allocation	\$44.23			48.03%	\$0.00	40.41%	\$0.00
		11000055	Mgr, Communications & CSR	Regional Allocation	\$34.96			48.03%	\$0.00	40.41%	\$0.00
		17000066	Mgr, Communications & CSR	Regional Allocation	\$35.49			48.03%	\$0.00	40.41%	\$0.00
		17003531	Govt. Affairs Specialist	Regional Allocation	\$36.21			48.03%	\$0.00	40.41%	\$0.00
		17009480	Mgr, Communications & CSR	Regional Allocation	\$34.96			48.03%	\$0.00	40.41%	\$0.00
		50043076	Mgr, Communications & CSR	Regional Allocation	\$34.96			48.03%	\$0.00	40.41%	\$0.00
		50127384	Mgr, Communications & CSR	Regional Allocation	\$34.96			48.03%	\$0.00	40.41%	\$0.00
033531	CE-ITS Client Relations	3001971	Senior ITS Support Specialist	National Allocation	\$26.34	5.78	\$152.15	48.03%	\$225.22	40.41%	\$213.63
		9004446	Region Team Lead	Regional Allocation	\$43.94			48.03%	\$0.00	40.41%	\$0.00
		9008001	Senior ITS Support Specialist	Direct Charge	\$33.83			48.03%	\$0.00	40.41%	\$0.00
		10007021	Lead ITS Support Specialist	Direct Charge	\$38.68			48.03%	\$0.00	40.41%	\$0.00
		17000095	Lead ITS Support Specialist	Direct Charge	\$33.56			48.03%	\$0.00	40.41%	\$0.00
		17003513	ITS Support Specialist	Direct Charge	\$26.80			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$26.80	1.19	\$31.92	48.03%	\$47.26	40.41%	\$44.82
		24011747	Reg Manager, Client Relations	Regional Allocation	\$39.85	1.08	\$42.84	48.03%	\$63.41	40.41%	\$60.15
		50087113	Senior ITS Support Specialist	National Allocation	\$27.40	2.23	\$61.01	48.03%	\$90.32	40.41%	\$85.67
				Regional Allocation	\$27.40			48.03%	\$0.00	40.41%	\$0.00
		50090809	ITS Support Specialist	Regional Allocation	\$23.00			48.03%	\$0.00	40.41%	\$0.00
		50129700	Senior ITS Support Specialist	Direct Charge	\$29.89			48.03%	\$0.00	40.41%	\$0.00
		50213615	Lead ITS Support Specialist	National Allocation	\$38.31	5.57	\$213.33	48.03%	\$315.79	40.41%	\$299.54
034005	CCA-Administration	3000197	Sr. Business Sys. Supp. Spec.	National Allocation	\$35.33	5.68	\$200.82	48.03%	\$297.27	40.41%	\$281.97
		50037453	Office Manager	National Allocation	\$26.34			48.03%	\$0.00	40.41%	\$0.00
		50125810	Sr Business Services Sup Spec	National Allocation	\$30.44	5.68	\$173.00	48.03%	\$256.09	40.41%	\$242.91
		50224680	VP Business Services	National Allocation	\$64.66	5.68	\$367.50	48.03%	\$544.01	40.41%	\$516.01
034018	CCA-Human Resources	50166407	Human Resources Generalist	National Allocation	\$27.59	5.68	\$156.80	48.03%	\$232.11	40.41%	\$220.16
		50172171	Human Resources Generalist	National Allocation	\$25.62	5.68	\$145.64	48.03%	\$215.59	40.41%	\$204.49
		50190173	Administrative Assistant	National Allocation	\$16.83	1.40	\$23.49	48.03%	\$34.77	40.41%	\$32.98
					\$25.24	0.14	\$3.52	48.03%	\$5.22	40.41%	\$4.95
		50202871	Human Resources Manager	National Allocation	\$45.50	5.68	\$258.61	48.03%	\$382.82	40.41%	\$363.11
034070	CCA-Call Handling	3016241	Group Supervisor-Call Handling	National Allocation	\$24.88	5.68	\$141.42	48.03%	\$209.34	40.41%	\$198.56
		3016448	CSR-1 Call Handling Rep	National Allocation	\$12.00	5.58	\$66.99	48.03%	\$99.16	40.41%	\$94.06
		3016449	CSR-2 Time Critical	National Allocation	\$11.78	1.40	\$16.44	48.03%	\$24.34	40.41%	\$23.09
		3016452	Team Supervisor-Call Handling	National Allocation	\$20.67	5.78	\$119.53	48.03%	\$176.95	40.41%	\$167.84
		3016514	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.67	\$81.83	48.03%	\$121.13	40.41%	\$114.90
		3016656	CSR-3 Call Handling Rep	National Allocation	\$16.61	5.78	\$96.09	48.03%	\$142.24	40.41%	\$134.92
					\$24.92	0.12	\$3.03	48.03%	\$4.48	40.41%	\$4.25

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3016668	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.78	\$77.09	48.03%	\$114.11	40.41%	\$108.24
		3016769	CSR-2 Time Critical	National Allocation	\$11.98	1.40	\$16.82	48.03%	\$24.91	40.41%	\$23.62
		3016771	CSR-3 Time Critical	National Allocation	\$16.21	1.50	\$24.25	48.03%	\$35.89	40.41%	\$34.05
		3016776	CSR-1 Call Handling Rep	National Allocation	\$11.22	5.58	\$62.64	48.03%	\$92.72	40.41%	\$87.95
					\$16.83	0.04	\$0.73	48.03%	\$1.09	40.41%	\$1.03
		3016791	CSR-2 Time Critical	National Allocation	\$12.50	1.40	\$17.45	48.03%	\$25.83	40.41%	\$24.50
		3016852	CSR-3 Call Handling Rep	National Allocation	\$14.33	5.68	\$81.47	48.03%	\$120.59	40.41%	\$114.39
		3016856	CSR-3 Call Handling Rep	National Allocation	\$15.92	5.58	\$88.90	48.03%	\$131.59	40.41%	\$124.82
		3016858	CSR-3 Call Handling Rep	National Allocation	\$15.82	5.88	\$93.07	48.03%	\$137.77	40.41%	\$130.68
		3016862	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	48.03%	\$117.77	40.41%	\$111.71
		3016864	CSR-2 Call Handling Rep	National Allocation	\$13.43	5.68	\$76.34	48.03%	\$113.01	40.41%	\$107.19
		3016869	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
					\$16.77	0.07	\$1.17	48.03%	\$1.73	40.41%	\$1.64
		3016922	CSR-2 Call Handling Rep	National Allocation	\$13.31	5.68	\$75.64	48.03%	\$111.97	40.41%	\$106.21
		3016926	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
		3017081	CSR-3 Call Handling Rep	National Allocation	\$16.50	5.78	\$95.41	48.03%	\$141.23	40.41%	\$133.96
		3017086	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.68	\$89.73	48.03%	\$132.83	40.41%	\$125.99
					\$23.68	0.01	\$0.21	48.03%	\$0.31	40.41%	\$0.29
		3017088	CSR-2 Call Handling Rep	National Allocation	\$13.71	5.68	\$77.93	48.03%	\$115.36	40.41%	\$109.42
					\$20.57	0.07	\$1.44	48.03%	\$2.12	40.41%	\$2.02
		3017089	Team Supervisor-Call Handling	National Allocation	\$19.80	5.68	\$112.56	48.03%	\$166.62	40.41%	\$158.04
		3017266	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	48.03%	\$117.77	40.41%	\$111.71
		3017490	Manager-Call Handling (Natl)	National Allocation	\$33.53	5.68	\$190.56	48.03%	\$282.08	40.41%	\$267.56
		3017498	CSR-4 Technical Coordinator	National Allocation	\$14.77	5.68	\$83.95	48.03%	\$124.28	40.41%	\$117.88
		3017500	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	48.03%	\$130.49	40.41%	\$123.77
					\$23.68	0.35	\$8.26	48.03%	\$12.23	40.41%	\$11.60
		3017581	CSR-4 Technical Coordinator	National Allocation	\$14.49	1.40	\$20.23	48.03%	\$29.94	40.41%	\$28.40
					\$21.74	0.03	\$0.57	48.03%	\$0.84	40.41%	\$0.80
		3017587	CSR-1 Call Handling Rep	National Allocation	\$11.28	5.78	\$65.24	48.03%	\$96.57	40.41%	\$91.60
		3017589	Team Supervisor-Call Handling	National Allocation	\$20.67	5.78	\$119.53	48.03%	\$176.95	40.41%	\$167.84
		3017868	CSR-2 Time Critical	National Allocation	\$11.53	1.40	\$16.09	48.03%	\$23.82	40.41%	\$22.60
					\$17.29	0.10	\$1.81	48.03%	\$2.68	40.41%	\$2.54
		3017912	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$8.63	48.03%	\$12.77	40.41%	\$12.12
					\$14.42	3.89	\$56.09	48.03%	\$83.03	40.41%	\$78.75
		3017916	CSR-2 Call Handling Rep	National Allocation	\$13.31	5.58	\$74.32	48.03%	\$110.02	40.41%	\$104.36
		3017927	Team Supervisor-Call Handling	National Allocation	\$19.62	5.58	\$109.54	48.03%	\$162.16	40.41%	\$153.81
		3017930	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.67	\$63.59	48.03%	\$94.13	40.41%	\$89.29
		3017945	CSR-2 Call Handling Rep	National Allocation	\$13.33	6.03	\$80.37	48.03%	\$118.97	40.41%	\$112.85
		3017987	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	48.03%	\$92.81	40.41%	\$88.03
		3017992	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.58	\$74.42	48.03%	\$110.17	40.41%	\$104.49
		3017993	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.96	\$66.95	48.03%	\$99.11	40.41%	\$94.01
					\$16.84	1.01	\$17.04	48.03%	\$25.23	40.41%	\$23.93
		3017995	CSR-2 Call Handling Rep	National Allocation	\$13.17	5.88	\$77.51	48.03%	\$114.74	40.41%	\$108.84
					\$19.76	0.14	\$2.86	48.03%	\$4.23	40.41%	\$4.01
		3017998	CSR-2 Call Handling Rep	National Allocation	\$12.90	5.69	\$73.36	48.03%	\$108.59	40.41%	\$103.00
					\$19.34	0.11	\$2.19	48.03%	\$3.25	40.41%	\$3.08
		3018005	CSR-4 Technical Coordinator	National Allocation	\$15.58	1.40	\$21.75	48.03%	\$32.19	40.41%	\$30.53
					\$23.37	0.03	\$0.82	48.03%	\$1.21	40.41%	\$1.14
		3018008	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.68	\$80.98	48.03%	\$119.88	40.41%	\$113.71
		3018009	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.98	\$10.92	48.03%	\$16.17	40.41%	\$15.34
		3018070	CSR-3 Call Handling Rep	National Allocation	\$16.05	5.68	\$91.24	48.03%	\$135.07	40.41%	\$128.11
		3018202	Team Supervisor-Call Handling	National Allocation	\$16.76	5.58	\$93.60	48.03%	\$138.56	40.41%	\$131.43
		9000304	CSR-3 Call Handling Rep	National Allocation	\$15.92	5.68	\$90.49	48.03%	\$133.95	40.41%	\$127.06
		9015798	CSR-2 Time Critical	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.19	\$3.31	48.03%	\$4.90	40.41%	\$4.65
		9015913	CSR-2 Call Handling Rep	National Allocation	\$13.45	5.58	\$75.12	48.03%	\$111.20	40.41%	\$105.47
		9015917	CSR-1 Call Handling Rep	National Allocation	\$11.28	3.89	\$43.91	48.03%	\$65.00	40.41%	\$61.65
		10016234	CSR-2 Call Handling Rep	National Allocation	\$12.35	6.06	\$74.87	48.03%	\$110.82	40.41%	\$105.12
		17002636	Team Supervisor-Call Handling	National Allocation	\$21.12	5.78	\$122.14	48.03%	\$180.80	40.41%	\$171.49

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		17007105	CSR-3 Call Handling Rep	National Allocation	\$16.45	5.68	\$93.49	48.03%	\$138.39	40.41%	\$131.27
		50015261	Team Supervisor-Call Handling	National Allocation	\$16.79	5.78	\$97.10	48.03%	\$143.74	40.41%	\$136.34
		50019701	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.88	\$92.89	48.03%	\$137.51	40.41%	\$130.43
		50019728	CSR-4 Technical Coordinator	National Allocation	\$14.49	5.68	\$82.36	48.03%	\$121.92	40.41%	\$115.64
					\$21.74	0.23	\$5.01	48.03%	\$7.42	40.41%	\$7.04
		50019729	CSR-1 Call Handling Rep	National Allocation	\$11.26	5.68	\$63.99	48.03%	\$94.72	40.41%	\$89.85
		50019732	Team Supervisor-Call Handling	National Allocation	\$20.05	5.68	\$113.96	48.03%	\$168.69	40.41%	\$160.01
		50021276	CSR-3 Call Handling Rep	National Allocation	\$14.25	3.64	\$51.89	48.03%	\$76.82	40.41%	\$72.86
		50021279	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.68	\$80.98	48.03%	\$119.88	40.41%	\$113.71
					\$21.37	0.01	\$0.19	48.03%	\$0.28	40.41%	\$0.26
		50021281	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	48.03%	\$0.00	40.41%	\$0.00
					\$14.25	5.78	\$82.41	48.03%	\$121.99	40.41%	\$115.71
		50026042	Team Supervisor-Call Handling	National Allocation	\$18.51	1.40	\$25.84	48.03%	\$38.26	40.41%	\$36.29
		50026056	Team Supervisor-Call Handling	National Allocation	\$19.62	5.68	\$111.51	48.03%	\$165.06	40.41%	\$156.56
		50027563	CSR-2 Call Handling Rep	National Allocation	\$12.23	5.68	\$69.50	48.03%	\$102.88	40.41%	\$97.59
					\$18.34	0.15	\$2.74	48.03%	\$4.06	40.41%	\$3.85
		50027581	CSR-2 Call Handling Rep	National Allocation	\$13.17	5.58	\$73.56	48.03%	\$108.89	40.41%	\$103.29
					\$19.76	0.14	\$2.76	48.03%	\$4.08	40.41%	\$3.87
		50027582	Team Supervisor-Call Handling	National Allocation	\$17.29	5.78	\$100.00	48.03%	\$148.03	40.41%	\$140.41
		50027600	CSR-2 Call Handling Rep	National Allocation	\$13.27	5.68	\$75.41	48.03%	\$111.62	40.41%	\$105.88
		50027601	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.68	\$63.70	48.03%	\$94.29	40.41%	\$89.44
					\$16.81	0.02	\$0.30	48.03%	\$0.45	40.41%	\$0.43
		50027607	CSR-2 Call Handling Rep	National Allocation	\$13.42	5.68	\$76.29	48.03%	\$112.93	40.41%	\$107.11
					\$20.13	0.01	\$0.18	48.03%	\$0.26	40.41%	\$0.25
		50029314	Team Supervisor-Call Handling	National Allocation	\$16.79	5.68	\$95.42	48.03%	\$141.25	40.41%	\$133.98
		50033303	CSR-4 Technical Coordinator	National Allocation	\$14.77	5.68	\$83.95	48.03%	\$124.28	40.41%	\$117.88
					\$22.16	0.04	\$0.99	48.03%	\$1.47	40.41%	\$1.40
		50037458	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.44	48.03%	\$93.90	40.41%	\$89.07
		50037460	CSR-1 Call Handling Rep	National Allocation	\$11.25	4.29	\$48.23	48.03%	\$71.39	40.41%	\$67.72
		50038800	CSR-2 Time Critical	National Allocation	\$11.51	1.40	\$16.06	48.03%	\$23.78	40.41%	\$22.56
					\$17.26	0.51	\$8.74	48.03%	\$12.93	40.41%	\$12.27
		50038801	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.68	\$63.70	48.03%	\$94.29	40.41%	\$89.44
		50038982	CSR-1 Call Handling Rep	National Allocation	\$11.44	5.68	\$65.01	48.03%	\$96.24	40.41%	\$91.28
					\$17.16	2.53	\$43.45	48.03%	\$64.31	40.41%	\$61.00
		50039565	Secretary	National Allocation	\$14.96			48.03%	\$0.00	40.41%	\$0.00
		50039566	CSR-2 Call Handling Rep	National Allocation	\$13.57	5.78	\$78.47	48.03%	\$116.17	40.41%	\$110.19
		50039568	Customer Service Supervisor	National Allocation	\$21.46	5.68	\$121.96	48.03%	\$180.53	40.41%	\$171.24
		50043241	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.58	\$62.52	48.03%	\$92.55	40.41%	\$87.79
		50043493	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.68	\$81.96	48.03%	\$121.33	40.41%	\$115.09
		50043538	Team Supervisor-Call Handling	National Allocation	\$18.95	5.78	\$109.58	48.03%	\$162.22	40.41%	\$153.87
		50043663	CSR-2 Call Handling Rep	National Allocation	\$13.32	5.83	\$77.69	48.03%	\$115.00	40.41%	\$109.08
					\$19.98	0.14	\$2.79	48.03%	\$4.13	40.41%	\$3.92
		50043733	CSR-2 Call Handling Rep	National Allocation	\$13.23	5.68	\$75.18	48.03%	\$111.29	40.41%	\$105.56
					\$19.84	1.21	\$23.91	48.03%	\$35.40	40.41%	\$33.58
		50045486	CSR-2 Call Handling Rep	National Allocation	\$13.51	5.78	\$78.16	48.03%	\$115.70	40.41%	\$109.74
					\$20.27	0.02	\$0.38	48.03%	\$0.56	40.41%	\$0.53
		50047670	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.66	\$63.24	48.03%	\$93.61	40.41%	\$88.80
					\$16.77	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50047677	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.55	\$80.02	48.03%	\$118.45	40.41%	\$112.35
		50048833	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.68	\$63.70	48.03%	\$94.29	40.41%	\$89.44
					\$16.81	0.01	\$0.16	48.03%	\$0.23	40.41%	\$0.22
		50048842	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
		50050705	CSR-3 Time Critical	National Allocation	\$14.25	1.40	\$19.89	48.03%	\$29.44	40.41%	\$27.93
		50053150	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
					\$16.77	0.88	\$14.67	48.03%	\$21.72	40.41%	\$20.60
		50054027	Team Supervisor-Call Handling	National Allocation	\$16.79	0.59	\$9.88	48.03%	\$14.62	40.41%	\$13.87
		50054113	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.63	\$88.84	48.03%	\$131.51	40.41%	\$124.75
		50054125	CSR-3 Call Handling Rep	National Allocation	\$15.68	5.86	\$91.83	48.03%	\$135.94	40.41%	\$128.94
					\$23.51	0.61	\$14.30	48.03%	\$21.17	40.41%	\$20.08

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50054135	CSR-2 Call Handling Rep	National Allocation	\$12.87	5.58	\$71.85	48.03%	\$106.36	40.41%	\$100.89
		50054136	CSR-3 Call Handling Rep	National Allocation	\$15.68	5.68	\$89.10	48.03%	\$131.89	40.41%	\$125.10
		50057115	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
		50057171	CSR-3 Call Handling Rep	National Allocation	\$16.07	5.68	\$91.31	48.03%	\$135.17	40.41%	\$128.21
		50057254	CSR-2 Call Handling Rep	National Allocation	\$13.27	5.72	\$75.93	48.03%	\$112.40	40.41%	\$106.61
					\$19.90	1.74	\$34.55	48.03%	\$51.14	40.41%	\$48.51
		50058267	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.38	\$60.46	48.03%	\$89.50	40.41%	\$84.89
					\$16.84	0.22	\$3.78	48.03%	\$5.59	40.41%	\$5.31
		50066677	Team Supervisor-Call Handling	National Allocation	\$16.79	5.88	\$98.78	48.03%	\$146.22	40.41%	\$138.69
		50066678	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	48.03%	\$92.81	40.41%	\$88.03
		50066681	CSR-1 Call Handling Rep	National Allocation	\$11.40	5.42	\$61.78	48.03%	\$91.46	40.41%	\$86.75
		50071066	CSR-2 Call Handling Rep	National Allocation	\$11.98	5.78	\$69.28	48.03%	\$102.55	40.41%	\$97.27
					\$17.97	0.01	\$0.17	48.03%	\$0.25	40.41%	\$0.24
		50074203	CSR-2 Call Handling Rep	National Allocation	\$11.98	5.68	\$68.08	48.03%	\$100.78	40.41%	\$95.59
					\$17.97	0.37	\$6.65	48.03%	\$9.85	40.41%	\$9.34
		50074964	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.96	\$66.65	48.03%	\$98.67	40.41%	\$93.59
		50074975	CSR-1 Call Handling Rep	National Allocation	\$11.39	5.58	\$63.62	48.03%	\$94.17	40.41%	\$89.32
		50074994	CSR-1 Call Handling Rep	National Allocation	\$11.45	5.58	\$63.91	48.03%	\$94.60	40.41%	\$89.73
					\$17.17	1.17	\$20.07	48.03%	\$29.71	40.41%	\$28.18
		50075088	CSR-1 Call Handling Rep	National Allocation	\$11.39	6.08	\$69.30	48.03%	\$102.59	40.41%	\$97.31
		50075810	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.70	\$63.76	48.03%	\$94.38	40.41%	\$89.52
		50077116	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.78	\$64.65	48.03%	\$95.70	40.41%	\$90.78
		50081137	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.88	\$69.30	48.03%	\$102.58	40.41%	\$97.30
		50081209	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.68	\$63.82	48.03%	\$94.47	40.41%	\$89.61
					\$16.84	0.66	\$11.08	48.03%	\$16.41	40.41%	\$15.56
		50083286	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.24	\$58.61	48.03%	\$86.77	40.41%	\$82.30
		50083351	CSR-2 Time Critical	National Allocation	\$11.78	1.40	\$16.44	48.03%	\$24.34	40.41%	\$23.09
					\$17.67	0.26	\$4.62	48.03%	\$6.85	40.41%	\$6.49
		50083360	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	48.03%	\$92.81	40.41%	\$88.03
		50087133	CSR-2 Time Critical	National Allocation	\$11.78	1.40	\$16.44	48.03%	\$24.34	40.41%	\$23.09
					\$17.67	0.38	\$6.63	48.03%	\$9.81	40.41%	\$9.31
		50087138	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.78	\$83.46	48.03%	\$123.55	40.41%	\$117.19
					\$21.65	1.13	\$24.53	48.03%	\$36.31	40.41%	\$34.44
		50090843	CSR-2 Time Critical	National Allocation	\$11.43	1.40	\$15.95	48.03%	\$23.61	40.41%	\$22.40
		50090848	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.68	\$63.82	48.03%	\$94.47	40.41%	\$89.61
		50090855	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.69	\$63.63	48.03%	\$94.19	40.41%	\$89.34
					\$16.77	0.53	\$8.92	48.03%	\$13.21	40.41%	\$12.53
		50090873	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
		50093435	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.68	\$63.82	48.03%	\$94.47	40.41%	\$89.61
					\$16.84	0.07	\$1.26	48.03%	\$1.86	40.41%	\$1.77
		50093439	CSR-2 Time Critical	National Allocation	\$11.43	1.40	\$15.95	48.03%	\$23.61	40.41%	\$22.40
					\$17.14	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50093441	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
					\$16.77	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50094803	Team Supervisor-Time Critical	National Allocation	\$16.76	5.68	\$95.28	48.03%	\$141.04	40.41%	\$133.78
		50096900	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.70	\$63.76	48.03%	\$94.38	40.41%	\$89.52
					\$16.77	0.01	\$0.16	48.03%	\$0.23	40.41%	\$0.22
		50096931	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.86	\$65.48	48.03%	\$96.92	40.41%	\$91.93
		50098137	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.29	\$47.94	48.03%	\$70.97	40.41%	\$67.31
		50098166	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
					\$16.77	0.43	\$7.17	48.03%	\$10.61	40.41%	\$10.07
		50098237	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.67	\$63.34	48.03%	\$93.76	40.41%	\$88.93
		50098239	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
		50098281	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	48.03%	\$92.39	40.41%	\$87.64
		50099165	CSR-1 Call Handling Rep	National Allocation	\$11.23	4.79	\$53.74	48.03%	\$79.55	40.41%	\$75.46
		50099168	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.74	\$64.12	48.03%	\$94.91	40.41%	\$90.03
					\$16.77	0.15	\$2.51	48.03%	\$3.71	40.41%	\$3.52
		50099169	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.69	\$63.63	48.03%	\$94.19	40.41%	\$89.34
					\$16.77	0.02	\$0.29	48.03%	\$0.43	40.41%	\$0.41

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50099170	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
		50099172	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.68	\$63.82	48.03%	\$94.47	40.41%	\$89.61
					\$16.84	0.02	\$0.31	48.03%	\$0.47	40.41%	\$0.44
		50099175	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	48.03%	\$92.39	40.41%	\$87.64
		50099225	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.32	48.03%	\$92.25	40.41%	\$87.50
					\$16.77	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50099250	CSR-2 Time Critical	National Allocation	\$11.43	1.40	\$15.95	48.03%	\$23.61	40.41%	\$22.40
		50099253	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	48.03%	\$119.20	40.41%	\$113.06
		50100076	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	48.03%	\$92.39	40.41%	\$87.64
		50100190	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.70	\$63.73	48.03%	\$94.34	40.41%	\$89.48
					\$16.77	0.18	\$3.01	48.03%	\$4.46	40.41%	\$4.23
		50101308	CSR-2 Time Critical	National Allocation	\$11.78	1.40	\$16.44	48.03%	\$24.34	40.41%	\$23.09
		50101313	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.29	\$47.93	48.03%	\$70.95	40.41%	\$67.30
		50101335	CSR-2 Billing Rep	National Allocation	\$12.03	4.19	\$50.37	48.03%	\$74.56	40.41%	\$70.73
		50102864	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.09	\$56.84	48.03%	\$84.15	40.41%	\$79.82
		50103204	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.68	\$63.82	48.03%	\$94.47	40.41%	\$89.61
		50104088	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.90	\$85.12	48.03%	\$126.01	40.41%	\$119.52
					\$21.63	1.38	\$29.82	48.03%	\$44.14	40.41%	\$41.87
		50104098	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.68	\$66.94	48.03%	\$99.10	40.41%	\$93.99
		50104140	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	48.03%	\$92.39	40.41%	\$87.64
		50105755	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	48.03%	\$92.39	40.41%	\$87.64
					\$16.77	0.01	\$0.16	48.03%	\$0.23	40.41%	\$0.22
		50105941	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	48.03%	\$92.39	40.41%	\$87.64
					\$16.77	0.09	\$1.46	48.03%	\$2.17	40.41%	\$2.05
		50107063	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.40	\$15.60	48.03%	\$23.10	40.41%	\$21.91
		50107230	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
		50108020	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.67	\$63.42	48.03%	\$93.88	40.41%	\$89.05
		50110679	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
		50110695	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	48.03%	\$119.20	40.41%	\$113.06
					\$21.63	0.28	\$6.04	48.03%	\$8.94	40.41%	\$8.48
		50110726	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
		50110729	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.87	\$65.58	48.03%	\$97.08	40.41%	\$92.08
					\$16.77	0.21	\$3.51	48.03%	\$5.20	40.41%	\$4.93
		50113909	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.78	\$83.41	48.03%	\$123.46	40.41%	\$117.11
					\$28.84	0.14	\$4.03	48.03%	\$5.96	40.41%	\$5.65
		50113915	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	48.03%	\$92.39	40.41%	\$87.64
		50113919	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.66	\$66.63	48.03%	\$98.64	40.41%	\$93.56
		50113938	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.69	\$82.09	48.03%	\$121.52	40.41%	\$115.26
					\$21.63	0.14	\$3.02	48.03%	\$4.47	40.41%	\$4.24
		50113992	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.27	\$3.02	48.03%	\$4.48	40.41%	\$4.24
		50114004	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
					\$16.77	0.02	\$0.29	48.03%	\$0.43	40.41%	\$0.41
		50114016	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	48.03%	\$92.39	40.41%	\$87.64
					\$16.77	0.02	\$0.29	48.03%	\$0.43	40.41%	\$0.41
		50122293	CSR-2 Time Critical	National Allocation	\$11.68	1.40	\$16.30	48.03%	\$24.13	40.41%	\$22.89
		50122296	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.52	\$61.73	48.03%	\$91.38	40.41%	\$86.68
		50122342	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.58	\$80.58	48.03%	\$119.28	40.41%	\$113.14
					\$21.65	0.44	\$9.44	48.03%	\$13.98	40.41%	\$13.26
		50122433	Team Supervisor-Call Handling	National Allocation	\$16.79	5.68	\$95.42	48.03%	\$141.25	40.41%	\$133.98
		50122437	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.37	\$60.07	48.03%	\$88.93	40.41%	\$84.35
		50122438	Team Supervisor-Call Handling	National Allocation	\$16.76	5.78	\$96.95	48.03%	\$143.52	40.41%	\$136.13
		50125811	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.43	48.03%	\$93.90	40.41%	\$89.07
					\$16.77	0.01	\$0.16	48.03%	\$0.23	40.41%	\$0.22
		50125878	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
					\$16.77	1.23	\$20.59	48.03%	\$30.47	40.41%	\$28.91
		50125879	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
					\$16.77	0.42	\$7.00	48.03%	\$10.36	40.41%	\$9.83
		50126015	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
		50126349	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	48.03%	\$92.39	40.41%	\$87.64

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50126589	CSR-1 Call Handling Rep	National Allocation	\$16.77	0.07	\$1.17	48.03%	\$1.73	40.41%	\$1.64
					\$11.18	5.97	\$66.78	48.03%	\$98.85	40.41%	\$93.77
					\$16.77	0.82	\$13.75	48.03%	\$20.36	40.41%	\$19.31
		50126639	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.56	\$39.81	48.03%	\$58.92	40.41%	\$55.89
		50126647	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.78	\$64.65	48.03%	\$95.70	40.41%	\$90.78
		50126648	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.29	\$59.08	48.03%	\$87.45	40.41%	\$82.95
		50126665	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.97	\$33.16	48.03%	\$49.08	40.41%	\$46.55
		50130525	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.69	\$63.63	48.03%	\$94.19	40.41%	\$89.34
					\$16.77	0.02	\$0.31	48.03%	\$0.46	40.41%	\$0.44
		50130528	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
					\$16.77	0.18	\$2.97	48.03%	\$4.39	40.41%	\$4.17
		50130542	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
					\$16.77	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50130544	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
					\$16.77	0.43	\$7.27	48.03%	\$10.77	40.41%	\$10.21
		50130558	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.68	\$66.94	48.03%	\$99.10	40.41%	\$94.00
					\$17.67	0.11	\$1.94	48.03%	\$2.87	40.41%	\$2.72
		50130559	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.68	\$66.94	48.03%	\$99.10	40.41%	\$94.00
					\$17.67	0.01	\$0.15	48.03%	\$0.23	40.41%	\$0.22
		50130561	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.74	\$64.12	48.03%	\$94.91	40.41%	\$90.03
					\$16.77	0.51	\$8.50	48.03%	\$12.58	40.41%	\$11.93
		50130562	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.68	\$66.94	48.03%	\$99.10	40.41%	\$94.00
					\$17.67	0.02	\$0.32	48.03%	\$0.47	40.41%	\$0.45
		50130744	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.44	48.03%	\$93.90	40.41%	\$89.07
		50130758	CSR-4 Technical Coordinator	National Allocation	\$14.42	2.57	\$37.10	48.03%	\$54.92	40.41%	\$52.09
		50130784	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	48.03%	\$92.39	40.41%	\$87.64
		50130786	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.69	\$63.63	48.03%	\$94.19	40.41%	\$89.34
					\$16.77	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50130787	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	48.03%	\$92.39	40.41%	\$87.64
					\$16.77	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50137026	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.44	\$60.85	48.03%	\$90.08	40.41%	\$85.45
		50137039	CSR-4 Technical Coordinator	National Allocation	\$14.43	1.40	\$20.14	48.03%	\$29.82	40.41%	\$28.28
		50137045	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.78	\$64.65	48.03%	\$95.70	40.41%	\$90.78
					\$16.77	0.03	\$0.44	48.03%	\$0.65	40.41%	\$0.62
		50137060	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.68	\$63.53	48.03%	\$94.05	40.41%	\$89.21
		50147438	CSR-2 Time Critical	National Allocation	\$13.83	1.40	\$19.30	48.03%	\$28.57	40.41%	\$27.10
		50185972	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.59	\$59.28	48.03%	\$87.76	40.41%	\$83.24
					\$15.90	0.02	\$0.28	48.03%	\$0.41	40.41%	\$0.39
		50185975	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.81	\$61.59	48.03%	\$91.17	40.41%	\$86.48
					\$15.90	0.08	\$1.25	48.03%	\$1.85	40.41%	\$1.75
		50185976	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.67	\$60.07	48.03%	\$88.91	40.41%	\$84.34
					\$15.90	0.51	\$8.09	48.03%	\$11.97	40.41%	\$11.35
		50187298	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
		50192405	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
					\$15.90	1.06	\$16.89	48.03%	\$25.00	40.41%	\$23.71
		50192406	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.50	\$15.86	48.03%	\$23.47	40.41%	\$22.27
		50192440	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.51	\$58.45	48.03%	\$86.52	40.41%	\$82.07
		50192441	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
					\$15.90	0.16	\$2.61	48.03%	\$3.86	40.41%	\$3.66
		50192443	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
		50192456	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
					\$15.90	0.04	\$0.59	48.03%	\$0.88	40.41%	\$0.83
		50192469	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.09	\$64.55	48.03%	\$95.56	40.41%	\$90.64
					\$15.90	0.60	\$9.57	48.03%	\$14.17	40.41%	\$13.44
		50192484	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.88	\$62.37	48.03%	\$92.33	40.41%	\$87.57
		50192487	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
		50192488	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.62	\$59.56	48.03%	\$88.17	40.41%	\$83.63
					\$15.90	0.33	\$5.27	48.03%	\$7.80	40.41%	\$7.40
		50192490	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.88	\$62.37	48.03%	\$92.33	40.41%	\$87.57

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50192491	CSR-1 Call Handling Rep	National Allocation	\$15.90	0.06	\$1.03	48.03%	\$1.53	40.41%	\$1.45
					\$10.60	5.78	\$61.31	48.03%	\$90.76	40.41%	\$86.09
					\$15.90	0.72	\$11.49	48.03%	\$17.00	40.41%	\$16.13
		50192507	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.35	\$67.28	48.03%	\$99.59	40.41%	\$94.47
					\$15.90	0.59	\$9.36	48.03%	\$13.85	40.41%	\$13.14
		50233830	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.75	\$60.99	48.03%	\$90.28	40.41%	\$85.64
					\$15.90	0.91	\$14.51	48.03%	\$21.48	40.41%	\$20.37
		50235090	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.78	\$61.31	48.03%	\$90.76	40.41%	\$86.09
		50235096	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
		50235170	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
					\$15.90	0.91	\$14.45	48.03%	\$21.39	40.41%	\$20.29
		50235172	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
		50235174	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.64	\$59.83	48.03%	\$88.56	40.41%	\$84.00
					\$15.90	0.04	\$0.59	48.03%	\$0.88	40.41%	\$0.83
		50235175	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	48.03%	\$87.62	40.41%	\$83.11
					\$15.90	0.24	\$3.88	48.03%	\$5.75	40.41%	\$5.45
		50235176	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
		50235181	CSR-2 Time Critical	National Allocation	\$11.20	1.45	\$16.22	48.03%	\$24.01	40.41%	\$22.78
					\$16.80	0.14	\$2.35	48.03%	\$3.47	40.41%	\$3.29
		50235184	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
		50235185	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.10	48.03%	\$87.48	40.41%	\$82.98
					\$15.90	0.26	\$4.16	48.03%	\$6.16	40.41%	\$5.84
		50249956	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.50	\$15.86	48.03%	\$23.47	40.41%	\$22.27
		50250300	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.23	\$55.44	48.03%	\$82.07	40.41%	\$77.84
					\$15.90	0.36	\$5.70	48.03%	\$8.43	40.41%	\$8.00
		50251095	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.49	\$58.24	48.03%	\$86.21	40.41%	\$81.77
					\$15.90	0.21	\$3.33	48.03%	\$4.93	40.41%	\$4.67
		50251096	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.48	\$58.08	48.03%	\$85.98	40.41%	\$81.55
		50251097	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.38	\$57.08	48.03%	\$84.49	40.41%	\$80.14
		50251098	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.88	\$51.74	48.03%	\$76.59	40.41%	\$72.65
		50251099	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.65	\$59.85	48.03%	\$88.60	40.41%	\$84.04
					\$15.90	0.12	\$1.94	48.03%	\$2.88	40.41%	\$2.73
		50251102	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.09	\$43.37	48.03%	\$64.20	40.41%	\$60.90
		50251174	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.05	\$53.50	48.03%	\$79.19	40.41%	\$75.12
		50251218	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.07	\$53.73	48.03%	\$79.54	40.41%	\$75.45
		50251228	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.49	\$58.17	48.03%	\$86.10	40.41%	\$81.67
					\$15.90	0.07	\$1.19	48.03%	\$1.76	40.41%	\$1.67
		50251232	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.68	\$60.25	48.03%	\$89.19	40.41%	\$84.60
					\$15.90	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50258567	Call Handling Manager	National Allocation	\$0.00	0.00	\$0.00	48.03%	\$0.00	40.41%	\$0.00
					\$35.92	5.68	\$204.17	48.03%	\$302.23	40.41%	\$286.67
034071	CCA-Billing	3016351	CSR-2 Billing Rep	National Allocation	\$14.25	5.58	\$79.56	48.03%	\$117.77	40.41%	\$111.71
		3016376	CSR-2 Billing Rep	National Allocation	\$19.18	5.68	\$109.03	48.03%	\$161.40	40.41%	\$153.09
					\$28.78	0.03	\$1.00	48.03%	\$1.49	40.41%	\$1.41
		3016445	CSR-3 Billing Specialist	National Allocation	\$18.38	5.68	\$104.47	48.03%	\$154.65	40.41%	\$146.69
					\$27.57	0.08	\$2.23	48.03%	\$3.31	40.41%	\$3.14
		3016450	CSR-3 Billing Specialist	National Allocation	\$13.33	5.68	\$75.75	48.03%	\$112.14	40.41%	\$106.37
		3016454	CSR-2 Billing Rep	National Allocation	\$12.53	5.78	\$72.46	48.03%	\$107.26	40.41%	\$101.74
		3016456	Team Supervisor-Call Handling	National Allocation	\$19.80	5.68	\$112.56	48.03%	\$166.62	40.41%	\$158.04
		3016498	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	48.03%	\$126.86	40.41%	\$120.33
					\$23.02	0.54	\$12.45	48.03%	\$18.43	40.41%	\$17.49
		3016509	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	48.03%	\$119.20	40.41%	\$113.06
					\$21.63	0.13	\$2.87	48.03%	\$4.25	40.41%	\$4.03
		3016518	Team Supervisor-Billing	National Allocation	\$20.75	5.88	\$122.11	48.03%	\$180.76	40.41%	\$171.45
		3016520	CSR-2 Billing Rep	National Allocation	\$13.52	5.68	\$76.83	48.03%	\$113.73	40.41%	\$107.87
					\$20.27	0.33	\$6.62	48.03%	\$9.80	40.41%	\$9.30
		3016521	CSR-3 Billing Specialist	National Allocation	\$13.84	5.68	\$78.65	48.03%	\$116.43	40.41%	\$110.44
		3016525	CSR-3 Billing Specialist	National Allocation	\$13.58	5.68	\$77.17	48.03%	\$114.24	40.41%	\$108.36
					\$20.37	0.14	\$2.84	48.03%	\$4.21	40.41%	\$3.99

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3016671	CSR-4 Technical Coordinator	National Allocation	\$17.42	5.58	\$97.26	48.03%	\$143.97	40.41%	\$136.56
					\$26.13	0.93	\$24.39	48.03%	\$36.10	40.41%	\$34.25
		3016673	CSR-3 Billing Specialist	National Allocation	\$16.22	5.58	\$90.59	48.03%	\$134.10	40.41%	\$127.19
					\$24.33	0.43	\$10.40	48.03%	\$15.40	40.41%	\$14.61
		3016674	CSR-3 Billing Specialist	National Allocation	\$14.50	5.58	\$80.95	48.03%	\$119.84	40.41%	\$113.67
					\$21.75	0.17	\$3.79	48.03%	\$5.62	40.41%	\$5.33
		3016678	Group Supervisor-Billing	National Allocation	\$32.33	1.50	\$48.36	48.03%	\$71.59	40.41%	\$67.90
			Mgr-Billing & Collections	National Allocation	\$32.33	4.19	\$135.39	48.03%	\$200.41	40.41%	\$190.10
		3016680	CSR-3 Billing Specialist	National Allocation	\$13.52	5.68	\$76.83	48.03%	\$113.73	40.41%	\$107.87
		3016685	CSR-3 Billing Specialist	National Allocation	\$13.52	5.68	\$76.83	48.03%	\$113.73	40.41%	\$107.87
					\$20.27	0.02	\$0.35	48.03%	\$0.52	40.41%	\$0.50
		3016859	CSR-3 Billing Specialist	National Allocation	\$16.26	5.68	\$92.42	48.03%	\$136.81	40.41%	\$129.77
		3016860	CSR-2 Billing Rep	National Allocation	\$15.74	5.68	\$89.45	48.03%	\$132.42	40.41%	\$125.60
		3016861	CSR-2 Billing Rep	National Allocation	\$14.83	5.69	\$84.39	48.03%	\$124.93	40.41%	\$118.50
		3016870	CSR-2 Billing Rep	National Allocation	\$12.03	5.68	\$68.36	48.03%	\$101.20	40.41%	\$95.99
					\$18.04	0.04	\$0.79	48.03%	\$1.16	40.41%	\$1.11
		3016875	CSR-3 Billing Specialist	National Allocation	\$13.71	5.68	\$77.91	48.03%	\$115.34	40.41%	\$109.40
		3016877	CSR-4 Technical Coordinator	National Allocation	\$18.95	5.72	\$108.34	48.03%	\$160.38	40.41%	\$152.13
					\$28.42	0.48	\$13.73	48.03%	\$20.32	40.41%	\$19.27
		3016881	CSR-3 Billing Specialist	National Allocation	\$16.91	5.68	\$96.13	48.03%	\$142.30	40.41%	\$134.98
					\$25.37	0.71	\$18.03	48.03%	\$26.68	40.41%	\$25.31
		3016929	CSR-3 Billing Specialist	National Allocation	\$17.31	5.72	\$99.02	48.03%	\$146.58	40.41%	\$139.04
		3016930	CSR-2 Billing Rep	National Allocation	\$14.77	5.58	\$82.49	48.03%	\$122.11	40.41%	\$115.82
					\$22.16	1.26	\$27.84	48.03%	\$41.21	40.41%	\$39.09
		3016931	CSR-3 Billing Specialist	National Allocation	\$16.95	5.68	\$96.33	48.03%	\$142.60	40.41%	\$135.26
					\$25.42	1.03	\$26.08	48.03%	\$38.60	40.41%	\$36.62
		3017083	CSR-3 Billing Specialist	National Allocation	\$13.33	5.68	\$75.75	48.03%	\$112.14	40.41%	\$106.37
		3017085	CSR-3 Billing Specialist	National Allocation	\$16.32	5.62	\$91.67	48.03%	\$135.70	40.41%	\$128.72
					\$24.47	0.63	\$15.37	48.03%	\$22.76	40.41%	\$21.58
		3017092	CSR-2 Billing Rep	National Allocation	\$14.35	5.68	\$81.57	48.03%	\$120.75	40.41%	\$114.54
		3017098	Team Supervisor-Collections	National Allocation	\$19.62	5.58	\$109.54	48.03%	\$162.16	40.41%	\$153.81
		3017173	CSR-3 Billing Specialist	National Allocation	\$13.91	5.68	\$79.05	48.03%	\$117.02	40.41%	\$110.99
					\$20.86	0.07	\$1.51	48.03%	\$2.23	40.41%	\$2.12
		3017248	CSR-3 Billing Specialist	National Allocation	\$16.46	4.81	\$79.21	48.03%	\$117.26	40.41%	\$111.22
		3017317	CSR-2 Billing Rep	National Allocation	\$11.78	5.58	\$65.77	48.03%	\$97.35	40.41%	\$92.34
		3017483	CSR-4 Technical Coordinator	National Allocation	\$16.52	5.58	\$92.25	48.03%	\$136.56	40.41%	\$129.53
					\$24.78	0.31	\$7.57	48.03%	\$11.20	40.41%	\$10.63
		3017501	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	48.03%	\$119.20	40.41%	\$113.06
					\$21.63	0.03	\$0.75	48.03%	\$1.12	40.41%	\$1.06
		3017850	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.68	\$81.96	48.03%	\$121.33	40.41%	\$115.09
		3017919	CSR-3 Billing Specialist	National Allocation	\$13.61	5.58	\$75.99	48.03%	\$112.49	40.41%	\$106.70
		3017920	CSR-3 Billing Specialist	National Allocation	\$14.50	5.58	\$80.95	48.03%	\$119.84	40.41%	\$113.67
		3017921	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	48.03%	\$126.86	40.41%	\$120.33
					\$23.02	1.15	\$26.51	48.03%	\$39.25	40.41%	\$37.23
		3017928	CSR-3 Billing Specialist	National Allocation	\$13.33	5.68	\$75.75	48.03%	\$112.14	40.41%	\$106.37
					\$19.99	0.24	\$4.88	48.03%	\$7.23	40.41%	\$6.86
					\$26.65	0.03	\$0.93	48.03%	\$1.38	40.41%	\$1.31
		3018006	CSR-2 Billing Rep	National Allocation	\$12.23	5.68	\$69.50	48.03%	\$102.88	40.41%	\$97.59
					\$18.34	0.42	\$7.68	48.03%	\$11.37	40.41%	\$10.79
		3018007	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	48.03%	\$110.17	40.41%	\$104.49
					\$19.99	0.94	\$18.84	48.03%	\$27.88	40.41%	\$26.45
		3018069	CSR-2 Billing Rep	National Allocation	\$11.47	5.68	\$65.18	48.03%	\$96.49	40.41%	\$91.52
					\$17.20	0.03	\$0.60	48.03%	\$0.89	40.41%	\$0.84
		3018081	CSR-4 Technical Coordinator	National Allocation	\$15.01	5.68	\$85.30	48.03%	\$126.27	40.41%	\$119.77
					\$22.51	0.05	\$1.18	48.03%	\$1.74	40.41%	\$1.65
		9000405	CSR-2 Billing Rep	National Allocation	\$15.75	5.58	\$87.93	48.03%	\$130.17	40.41%	\$123.47
		9007798	CSR-3 Billing Specialist	National Allocation	\$16.04	5.68	\$91.15	48.03%	\$134.93	40.41%	\$127.98
					\$24.05	0.19	\$4.50	48.03%	\$6.66	40.41%	\$6.32
		50019719	CSR-2 Billing Rep	National Allocation	\$11.98	5.68	\$68.08	48.03%	\$100.78	40.41%	\$95.59

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50019724	CSR-3 Billing Specialist	National Allocation	\$18.68	5.68	\$106.18	48.03%	\$157.17	40.41%	\$149.08
		50019730	CSR-2 Billing Rep	National Allocation	\$12.23	5.58	\$68.28	48.03%	\$101.07	40.41%	\$95.87
		50021275	CSR-2 Billing Rep	National Allocation	\$13.37	5.68	\$76.00	48.03%	\$112.50	40.41%	\$106.70
		50025953	CSR-3 Billing Specialist	National Allocation	\$13.33	6.08	\$81.01	48.03%	\$119.91	40.41%	\$113.74
					\$19.99	0.14	\$2.79	48.03%	\$4.13	40.41%	\$3.92
		50025997	CSR-3 Billing Specialist	National Allocation	\$18.68	5.56	\$103.82	48.03%	\$153.68	40.41%	\$145.77
					\$28.02	0.49	\$13.69	48.03%	\$20.27	40.41%	\$19.22
		50026038	CSR-3 Billing Specialist	National Allocation	\$14.23	5.68	\$80.88	48.03%	\$119.72	40.41%	\$113.56
		50026050	CSR-3 Billing Specialist	National Allocation	\$13.58	5.89	\$79.96	48.03%	\$118.36	40.41%	\$112.27
		50026052	CSR-3 Billing Specialist	National Allocation	\$13.84	5.78	\$80.04	48.03%	\$118.48	40.41%	\$112.38
		50027566	CSR-3 Billing Specialist	National Allocation	\$16.15	5.58	\$90.16	48.03%	\$133.46	40.41%	\$126.59
		50027598	Team Supervisor-Billing	National Allocation	\$16.79	5.68	\$95.42	48.03%	\$141.25	40.41%	\$133.98
		50037332	CSR-2 Billing Rep	National Allocation	\$14.79	5.68	\$84.09	48.03%	\$124.47	40.41%	\$118.07
		50042202	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	48.03%	\$110.17	40.41%	\$104.49
					\$19.99	0.91	\$18.14	48.03%	\$26.85	40.41%	\$25.47
		50043568	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	48.03%	\$110.17	40.41%	\$104.49
					\$19.99	0.42	\$8.37	48.03%	\$12.39	40.41%	\$11.75
		50043646	CSR-2 Billing Rep	National Allocation	\$12.03	5.72	\$68.84	48.03%	\$101.91	40.41%	\$96.66
					\$18.04	0.44	\$8.03	48.03%	\$11.88	40.41%	\$11.27
		50045514	CSR-2 Billing Rep	National Allocation	\$13.52	5.58	\$75.48	48.03%	\$111.74	40.41%	\$105.98
		50054157	CSR-3 Billing Specialist	National Allocation	\$13.61	5.58	\$75.87	48.03%	\$112.31	40.41%	\$106.53
		50054159	CSR-3 Billing Specialist	National Allocation	\$14.50	2.79	\$40.48	48.03%	\$59.92	40.41%	\$56.83
		50077092	CSR-3 Billing Specialist	National Allocation	\$13.33	5.89	\$78.48	48.03%	\$116.18	40.41%	\$110.20
		50081043	CSR-2 Billing Rep	National Allocation	\$12.03	5.62	\$67.58	48.03%	\$100.04	40.41%	\$94.89
		50081138	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	48.03%	\$110.17	40.41%	\$104.49
		50081195	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	48.03%	\$99.42	40.41%	\$94.30
		50087129	CSR-2 Billing Rep	National Allocation	\$12.03	5.68	\$68.36	48.03%	\$101.20	40.41%	\$95.99
		50096928	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.72	\$87.77	48.03%	\$129.93	40.41%	\$123.24
					\$23.02	0.54	\$12.37	48.03%	\$18.31	40.41%	\$17.37
		50098140	CSR-2 Billing Rep	National Allocation	\$12.03	5.46	\$65.69	48.03%	\$97.24	40.41%	\$92.24
					\$18.04	0.14	\$2.52	48.03%	\$3.73	40.41%	\$3.54
		50101335	CSR-2 Billing Rep	National Allocation	\$12.03	1.40	\$16.79	48.03%	\$24.85	40.41%	\$23.58
		50102794	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	48.03%	\$99.42	40.41%	\$94.30
		50102796	CSR-2 Billing Rep	National Allocation	\$12.03	5.68	\$68.36	48.03%	\$101.20	40.41%	\$95.99
		50110680	CSR-3 Billing Specialist	National Allocation	\$13.33	5.68	\$75.75	48.03%	\$112.14	40.41%	\$106.37
		50110714	CSR-2 Billing Rep	National Allocation	\$12.03	5.68	\$68.36	48.03%	\$101.20	40.41%	\$95.99
					\$18.04	0.28	\$5.08	48.03%	\$7.52	40.41%	\$7.14
		50113865	Team Supervisor-Call Handling	National Allocation	\$16.79	5.68	\$95.42	48.03%	\$141.25	40.41%	\$133.98
		50130560	CSR-2 Billing Rep	National Allocation	\$12.03	5.63	\$67.73	48.03%	\$100.27	40.41%	\$95.11
034072	CCA-Collections	3016353	CSR-3 Collections Specialist	National Allocation	\$13.51	6.10	\$82.46	48.03%	\$122.06	40.41%	\$115.78
					\$20.26	0.24	\$4.92	48.03%	\$7.29	40.41%	\$6.92
		3016447	CSR-3 Collections Specialist	National Allocation	\$14.50	5.78	\$83.85	48.03%	\$124.13	40.41%	\$117.74
					\$21.75	0.52	\$11.32	48.03%	\$16.75	40.41%	\$15.89
		3016672	Team Supervisor-Collections	National Allocation	\$20.68	5.68	\$117.52	48.03%	\$173.96	40.41%	\$165.01
		3017165	CSR-3 Collections Specialist	National Allocation	\$18.68	5.68	\$106.18	48.03%	\$157.17	40.41%	\$149.08
					\$28.02	0.41	\$11.40	48.03%	\$16.88	40.41%	\$16.01
		3017245	CSR-2 Collections Rep	National Allocation	\$13.52	5.78	\$78.18	48.03%	\$115.73	40.41%	\$109.77
					\$20.27	0.49	\$9.84	48.03%	\$14.57	40.41%	\$13.82
		3017489	CSR-3 Collections Specialist	National Allocation	\$16.86	5.85	\$98.71	48.03%	\$146.12	40.41%	\$138.60
					\$25.29	0.65	\$16.38	48.03%	\$24.25	40.41%	\$23.00
		3017854	CSR-3 Collections Specialist	National Allocation	\$14.50	5.68	\$82.40	48.03%	\$121.98	40.41%	\$115.70
					\$21.75	0.80	\$17.40	48.03%	\$25.76	40.41%	\$24.43
		3018180	Dialer Administrator	National Allocation	\$21.03	5.68	\$119.51	48.03%	\$176.90	40.41%	\$167.80
		17002622	CSR-3 Collections Specialist	National Allocation	\$18.68	5.58	\$104.31	48.03%	\$154.41	40.41%	\$146.46
		50015219	CSR-4 Technical Coordinator	National Allocation	\$15.01	6.26	\$93.89	48.03%	\$138.99	40.41%	\$131.84
					\$22.51	0.03	\$0.79	48.03%	\$1.16	40.41%	\$1.10
		50025540	CSR-3 Collections Specialist	National Allocation	\$15.93	5.98	\$95.30	48.03%	\$141.07	40.41%	\$133.80
					\$23.89	0.30	\$7.15	48.03%	\$10.58	40.41%	\$10.04
		50025544	CSR-3 Collections Specialist	National Allocation	\$14.50	5.38	\$78.07	48.03%	\$115.56	40.41%	\$109.61

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50043621	CSR-3 Collections Specialist	National Allocation	\$14.50	5.68	\$82.40	48.03%	\$121.98	40.41%	\$115.70
					\$21.75	0.17	\$3.79	48.03%	\$5.62	40.41%	\$5.33
		50053128	CSR-1 Collections Rep	National Allocation	\$15.93	5.97	\$95.01	48.03%	\$140.65	40.41%	\$133.41
					\$23.89	0.30	\$7.15	48.03%	\$10.58	40.41%	\$10.04
		50057174	CSR-3 Collections Specialist	National Allocation	\$14.50	5.68	\$82.40	48.03%	\$121.98	40.41%	\$115.70
					\$21.75	0.12	\$2.71	48.03%	\$4.01	40.41%	\$3.81
		50058246	CSR-1 Collections Rep	National Allocation	\$12.23	5.62	\$68.71	48.03%	\$101.70	40.41%	\$96.47
					\$18.34	0.17	\$3.04	48.03%	\$4.50	40.41%	\$4.27
		50090868	CSR-3 Collections Specialist	National Allocation	\$12.50	5.88	\$73.55	48.03%	\$108.88	40.41%	\$103.27
					\$18.75	0.30	\$5.56	48.03%	\$8.24	40.41%	\$7.81
034073	CCA-Operations & Performance	3016378	Traffic & Scheduling Analyst	National Allocation	\$19.80	5.58	\$110.58	48.03%	\$163.70	40.41%	\$155.27
		3016460	Sr. Financial Analyst	National Allocation	\$31.13	5.58	\$173.83	48.03%	\$257.32	40.41%	\$244.07
		3016788	Traffic & Scheduling Analyst	National Allocation	\$19.60	5.58	\$109.46	48.03%	\$162.03	40.41%	\$153.69
		3016866	Financial Analyst	National Allocation	\$27.06	5.58	\$151.10	48.03%	\$223.67	40.41%	\$212.15
		3017079	Team Supervisor-Billing	National Allocation	\$21.76	1.40	\$30.38	48.03%	\$44.97	40.41%	\$42.66
					\$18.51	1.40	\$25.84	48.03%	\$38.25	40.41%	\$36.28
		3017161	General Service Clerk	National Allocation	\$11.93			48.03%	\$0.00	40.41%	\$0.00
					\$17.89			48.03%	\$0.00	40.41%	\$0.00
		3017169	Financial Analyst	National Allocation	\$20.98	5.58	\$117.14	48.03%	\$173.40	40.41%	\$164.47
		3017474	Maintenance Technician	National Allocation	\$13.82			48.03%	\$0.00	40.41%	\$0.00
		3017861	Secretary	National Allocation	\$13.68			48.03%	\$0.00	40.41%	\$0.00
		50039565	Secretary	National Allocation	\$14.96			48.03%	\$0.00	40.41%	\$0.00
					\$22.44			48.03%	\$0.00	40.41%	\$0.00
		50043504	Team Supervisor-Call Handling	National Allocation	\$0.00	0.00	\$0.00	48.03%	\$0.00	40.41%	\$0.00
		50048770	Operations Coordinator	National Allocation	\$16.76	5.58	\$93.60	48.03%	\$138.56	40.41%	\$131.43
		50085725	Manager Admin & Facilities	National Allocation	\$28.11			48.03%	\$0.00	40.41%	\$0.00
		50094715	Receptionist	National Allocation	\$13.02			48.03%	\$0.00	40.41%	\$0.00
		50122292	General Service Clerk	National Allocation	\$10.60	1.40	\$14.80	48.03%	\$21.90	40.41%	\$20.78
		50196434	Traffic & Scheduling Analyst	National Allocation	\$21.65	5.68	\$123.04	48.03%	\$182.14	40.41%	\$172.77
		50224685	Operations Manager	National Allocation	\$38.31	5.68	\$217.78	48.03%	\$322.37	40.41%	\$305.78
50248653	Sr. Financial Analyst	National Allocation	\$34.72	5.58	\$193.89	48.03%	\$287.02	40.41%	\$272.24		
034074	CCA-Business Services	3000129	Water Quality Specialist	National Allocation	\$24.19	5.63	\$136.22	48.03%	\$201.64	40.41%	\$191.26
		3016239	Sr. Specialist Educ & Develop	National Allocation	\$23.19	5.68	\$131.81	48.03%	\$195.12	40.41%	\$185.08
		3016449	CSR-2 Time Critical	National Allocation	\$11.78	4.19	\$49.32	48.03%	\$73.01	40.41%	\$69.26
					\$17.67	0.24	\$4.16	48.03%	\$6.16	40.41%	\$5.84
		3016769	CSR-2 Time Critical	National Allocation	\$11.98	4.19	\$50.16	48.03%	\$74.25	40.41%	\$70.43
					\$17.97	1.05	\$18.81	48.03%	\$27.85	40.41%	\$26.41
		3016771	CSR-3 Time Critical	National Allocation	\$16.21	4.29	\$69.50	48.03%	\$102.89	40.41%	\$97.59
					\$24.31	0.41	\$9.96	48.03%	\$14.74	40.41%	\$13.98
		3016791	CSR-2 Time Critical	National Allocation	\$12.50	4.19	\$52.34	48.03%	\$77.48	40.41%	\$73.49
					\$18.75	0.03	\$0.49	48.03%	\$0.73	40.41%	\$0.69
		3016883	Business Service Support Spec	National Allocation	\$22.08	5.68	\$125.50	48.03%	\$185.77	40.41%	\$176.21
		3017079	Administrative Assistant	National Allocation	\$18.51	1.40	\$25.84	48.03%	\$38.25	40.41%	\$36.28
					\$27.77	0.03	\$0.73	48.03%	\$1.08	40.41%	\$1.02
		3017162	Business Service Support Spec	National Allocation	\$22.81	5.68	\$129.64	48.03%	\$191.90	40.41%	\$182.02
		3017476	Billing Group Manager	National Allocation	\$31.87	5.68	\$181.16	48.03%	\$268.18	40.41%	\$254.37
		3017581	CSR-4 Technical Coordinator	National Allocation	\$14.49	4.19	\$60.68	48.03%	\$89.83	40.41%	\$85.21
					\$21.74	0.31	\$6.83	48.03%	\$10.11	40.41%	\$9.59
		3017861	Secretary	National Allocation	\$13.68			48.03%	\$0.00	40.41%	\$0.00
		3017868	CSR-2 Time Critical	National Allocation	\$11.53	4.43	\$51.10	48.03%	\$75.64	40.41%	\$71.75
					\$17.29	0.56	\$9.66	48.03%	\$14.29	40.41%	\$13.56
		3018005	CSR-4 Technical Coordinator	National Allocation	\$15.58	4.22	\$65.78	48.03%	\$97.38	40.41%	\$92.36
					\$23.37	0.16	\$3.67	48.03%	\$5.43	40.41%	\$5.15
		9000082	Performance Specialist	National Allocation	\$19.71	5.68	\$112.02	48.03%	\$165.82	40.41%	\$157.28
		9000266	Performance Specialist	National Allocation	\$27.73	5.68	\$157.62	48.03%	\$233.32	40.41%	\$221.31
		9015384	STEP-SME Multi-Project	National Allocation	\$28.35	5.55	\$157.41	48.03%	\$233.02	40.41%	\$221.02
		9015798	CSR-2 Time Critical	National Allocation	\$11.50	4.19	\$48.15	48.03%	\$71.28	40.41%	\$67.61
					\$17.25	0.22	\$3.76	48.03%	\$5.57	40.41%	\$5.28
22004830	Manager of Business Services	National Allocation	\$51.46	5.68	\$292.51	48.03%	\$433.00	40.41%	\$410.71		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50026042	Team Supervisor-Call Handling	National Allocation	\$18.51	4.29	\$79.38	48.03%	\$117.51	40.41%	\$111.46
		50026059	Sr Business Services Sup Spec	National Allocation	\$22.99	5.78	\$132.97	48.03%	\$196.83	40.41%	\$186.70
		50038800	CSR-2 Time Critical	National Allocation	\$11.51	4.15	\$47.81	48.03%	\$70.77	40.41%	\$67.12
					\$17.26	0.37	\$6.40	48.03%	\$9.48	40.41%	\$8.99
		50050705	CSR-3 Time Critical	National Allocation	\$14.25	4.19	\$59.67	48.03%	\$88.33	40.41%	\$83.78
		50083351	CSR-2 Time Critical	National Allocation	\$11.78	4.19	\$49.32	48.03%	\$73.01	40.41%	\$69.26
					\$17.67	0.38	\$6.78	48.03%	\$10.04	40.41%	\$9.52
		50087133	CSR-2 Time Critical	National Allocation	\$11.78	4.33	\$50.97	48.03%	\$75.45	40.41%	\$71.56
					\$17.67	0.42	\$7.40	48.03%	\$10.95	40.41%	\$10.39
		50090843	CSR-2 Time Critical	National Allocation	\$11.43	4.18	\$47.76	48.03%	\$70.70	40.41%	\$67.06
					\$17.14	0.71	\$12.11	48.03%	\$17.93	40.41%	\$17.01
		50093439	CSR-2 Time Critical	National Allocation	\$11.43	4.19	\$47.86	48.03%	\$70.84	40.41%	\$67.20
					\$17.14	0.64	\$10.92	48.03%	\$16.16	40.41%	\$15.33
					\$22.85	0.28	\$6.38	48.03%	\$9.45	40.41%	\$8.96
		50099250	CSR-2 Time Critical	National Allocation	\$11.43	4.19	\$47.86	48.03%	\$70.84	40.41%	\$67.20
		50101308	CSR-2 Time Critical	National Allocation	\$11.78	4.19	\$49.32	48.03%	\$73.01	40.41%	\$69.26
					\$17.67	0.20	\$3.55	48.03%	\$5.25	40.41%	\$4.98
		50122293	CSR-2 Time Critical	National Allocation	\$11.68	4.19	\$48.91	48.03%	\$72.39	40.41%	\$68.67
					\$17.52	0.18	\$3.21	48.03%	\$4.75	40.41%	\$4.51
		50137039	CSR-4 Technical Coordinator	National Allocation	\$14.43	4.29	\$61.88	48.03%	\$91.59	40.41%	\$86.88
					\$21.65	0.06	\$1.20	48.03%	\$1.78	40.41%	\$1.69
		50147438	CSR-2 Time Critical	National Allocation	\$13.83	4.29	\$59.29	48.03%	\$87.77	40.41%	\$83.25
					\$20.74	0.03	\$0.54	48.03%	\$0.80	40.41%	\$0.76
		50185927	Communications Manager	National Allocation	\$26.05	5.68	\$148.09	48.03%	\$219.22	40.41%	\$207.93
		50235181	CSR-2 Time Critical	National Allocation	\$11.20	4.19	\$46.91	48.03%	\$69.43	40.41%	\$65.86
					\$16.80	0.23	\$3.81	48.03%	\$5.64	40.41%	\$5.35
034075	CCA-Education & Development	3016238	Performance Specialist	National Allocation	\$20.63	5.68	\$117.28	48.03%	\$173.60	40.41%	\$164.67
		3016243	Sr. Specialist Educ & Develop	National Allocation	\$24.67	5.58	\$137.73	48.03%	\$203.88	40.41%	\$193.39
		3016350	Performance Specialist	National Allocation	\$19.76	5.68	\$112.29	48.03%	\$166.23	40.41%	\$157.67
		3016666	CSR-4 Coach	National Allocation	\$17.80	5.70	\$101.47	48.03%	\$150.21	40.41%	\$142.47
		3016667	CSR-4 Coach	National Allocation	\$17.80	4.01	\$71.35	48.03%	\$105.61	40.41%	\$100.18
		3016687	Performance Specialist	National Allocation	\$19.66	5.68	\$111.75	48.03%	\$165.42	40.41%	\$156.90
		3017075	Mgr, Education, Devel & Qualit	National Allocation	\$31.13	5.68	\$176.94	48.03%	\$261.93	40.41%	\$248.45
		17009339	Performance Specialist	National Allocation	\$19.76	5.68	\$112.29	48.03%	\$166.23	40.41%	\$157.67
		50015291	Sr. Specialist Educ & Develop	National Allocation	\$22.87	5.68	\$129.99	48.03%	\$192.42	40.41%	\$182.51
		50019698	CSR-4 Coach	National Allocation	\$17.47	5.79	\$101.19	48.03%	\$149.79	40.41%	\$142.08
					\$26.20	0.56	\$14.63	48.03%	\$21.66	40.41%	\$20.54
		50027572	CSR-4 Coach	National Allocation	\$16.20	4.29	\$69.45	48.03%	\$102.81	40.41%	\$97.52
		50037327	Operatns&Performnce Spec-Reptg	National Allocation	\$17.68	5.68	\$100.50	48.03%	\$148.77	40.41%	\$141.11
		50053132	CSR-4 Coach	National Allocation	\$17.18	5.68	\$97.67	48.03%	\$144.57	40.41%	\$137.13
					\$25.77	0.14	\$3.66	48.03%	\$5.42	40.41%	\$5.14
		50057144	CSR-4 Coach	National Allocation	\$15.00	5.78	\$86.75	48.03%	\$128.41	40.41%	\$121.80
		50114005	ODI Education Training Spec	National Allocation	\$16.79	5.68	\$95.41	48.03%	\$141.24	40.41%	\$133.97
		50145188	Sr. Specialist Educ & Develop	National Allocation	\$23.80	5.58	\$132.91	48.03%	\$196.75	40.41%	\$186.62
		50202870	Trainer	National Allocation	\$22.51	5.78	\$130.20	48.03%	\$192.73	40.41%	\$182.81
034517	BVLAB-Water Quality	3000171	Senior Laboratory Analyst	National Allocation	\$24.19	5.78	\$139.70	48.03%	\$206.80	40.41%	\$196.15
		3000175	Chemistry Manager	National Allocation	\$35.30	5.78	\$203.88	48.03%	\$301.80	40.41%	\$286.27
		3000187	Lab Tech	National Allocation	\$16.52	5.83	\$96.33	48.03%	\$142.60	40.41%	\$135.25
					\$24.79	0.14	\$3.58	48.03%	\$5.30	40.41%	\$5.03
		3000189	Documentation Clerk	National Allocation	\$15.84	5.85	\$92.64	48.03%	\$137.14	40.41%	\$130.08
					\$23.76	0.73	\$17.37	48.03%	\$25.71	40.41%	\$24.39
		3000202	Mgr.QualityAssr./QualitControl	National Allocation	\$35.25	5.78	\$203.60	48.03%	\$301.38	40.41%	\$285.87
		3000204	Director, Laboratory	National Allocation	\$51.29	5.78	\$296.27	48.03%	\$438.56	40.41%	\$415.99
		3001616	Lab Analyst	National Allocation	\$21.34	5.78	\$123.24	48.03%	\$182.43	40.41%	\$173.04
		3003152	Lab Analyst	National Allocation	\$18.92	5.78	\$109.27	48.03%	\$161.75	40.41%	\$153.42
		3003420	Lab Analyst	National Allocation	\$20.40	4.33	\$88.38	48.03%	\$130.83	40.41%	\$124.10
		3015841	Sr. Lab Analyst	National Allocation	\$26.82	5.78	\$154.91	48.03%	\$229.32	40.41%	\$217.51
		3016074	Lab Analyst	National Allocation	\$23.95	5.78	\$138.31	48.03%	\$204.74	40.41%	\$194.21
		3016075	Sr. Lab Analyst	National Allocation	\$24.43	5.78	\$141.08	48.03%	\$208.84	40.41%	\$198.09

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3016077	Sr. Lab Analyst	National Allocation	\$25.14	5.78	\$145.23	48.03%	\$214.99	40.41%	\$203.92
		3016770	Documentation Clerk	National Allocation	\$14.38	5.78	\$83.07	48.03%	\$122.97	40.41%	\$116.64
					\$21.58	0.67	\$14.41	48.03%	\$21.33	40.41%	\$20.23
		3017102	Lab Analyst	National Allocation	\$17.96	5.78	\$103.74	48.03%	\$153.56	40.41%	\$145.66
		3018540	Quality Assurance/Control Spec	National Allocation	\$24.43	5.78	\$141.08	48.03%	\$208.84	40.41%	\$198.09
		9000272	Accounting Clerk	National Allocation	\$15.54	5.78	\$89.77	48.03%	\$132.88	40.41%	\$126.04
		9015109	Chemistry Manager	National Allocation	\$32.57	5.78	\$188.11	48.03%	\$278.46	40.41%	\$264.13
		17003491	Chemistry Manager	National Allocation	\$35.96	1.31	\$47.06	48.03%	\$69.66	40.41%	\$66.07
		17003579	Lab Analyst	National Allocation	\$21.77	5.78	\$125.73	48.03%	\$186.12	40.41%	\$176.54
		17003593	Lab Analyst	National Allocation	\$21.72	5.78	\$125.45	48.03%	\$185.70	40.41%	\$176.14
		17010878	Lab Analyst	National Allocation	\$22.92	5.78	\$132.37	48.03%	\$195.95	40.41%	\$185.86
		50052706	Lab Analyst	National Allocation	\$21.58	5.78	\$124.62	48.03%	\$184.48	40.41%	\$174.98
		50062494	Maintenance Technician	National Allocation	\$14.75	5.78	\$85.20	48.03%	\$126.13	40.41%	\$119.63
		50074759	Quality Assurance/Control Spec	National Allocation	\$26.56	5.78	\$153.40	48.03%	\$227.07	40.41%	\$215.38
		50087002	Lab Analyst	National Allocation	\$17.96	5.78	\$103.74	48.03%	\$153.56	40.41%	\$145.66
		50180178	Lab Analyst	National Allocation	\$16.76	5.78	\$96.82	48.03%	\$143.32	40.41%	\$135.95
		50190188	Chemistry Manager	National Allocation	\$32.57	5.78	\$188.11	48.03%	\$278.46	40.41%	\$264.13
		50200156	Lab Analyst	National Allocation	\$16.76	5.78	\$96.82	48.03%	\$143.32	40.41%	\$135.95
		50202917	Senior Lab Technician	National Allocation	\$14.42	5.78	\$83.30	48.03%	\$123.32	40.41%	\$116.97
		50210444	Sample Custody Clerk	National Allocation	\$10.82	5.78	\$62.48	48.03%	\$92.49	40.41%	\$87.73
		50237983	Lab Tech	National Allocation	\$12.45	5.78	\$71.93	48.03%	\$106.47	40.41%	\$100.99
		50244416	Lab Tech	National Allocation	\$13.17	5.78	\$76.08	48.03%	\$112.62	40.41%	\$106.82
035001	SE-Production	24007298	Production Manager	Direct Charge	\$47.27			48.03%	\$0.00	40.41%	\$0.00
		24007345	Production Superintendent	Direct Charge	\$40.66			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$40.66	3.12	\$126.74	48.03%	\$187.61	40.41%	\$177.95
		24015781	Director, Production	Direct Charge	\$49.57			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$49.57	13.98	\$692.73	48.03%	\$1,025.44	40.41%	\$972.66
		50178517	Administrative Assistant	National Allocation	\$15.48			48.03%	\$0.00	40.41%	\$0.00
035002	SE-Network	24007207	Operations Specialist	Direct Charge	\$20.31			48.03%	\$0.00	40.41%	\$0.00
		24007231	Administrative Assistant	National Allocation	\$19.92			48.03%	\$0.00	40.41%	\$0.00
			Executive Assistant	National Allocation	\$19.92			48.03%	\$0.00	40.41%	\$0.00
		24007389	Network Manager	Direct Charge	\$46.70			48.03%	\$0.00	40.41%	\$0.00
		24007530	Network Oper Superv-Admin	Direct Charge	\$27.30			48.03%	\$0.00	40.41%	\$0.00
		24020871	Director, Network	Regional Allocation	\$61.66	17.20	\$1,060.60	48.03%	\$1,570.00	40.41%	\$1,489.18
		27000004	Network Operations General Mgr	Direct Charge	\$49.33			48.03%	\$0.00	40.41%	\$0.00
035003	SE-Customer Relations	3018195	FRCC Supervisor	Regional Allocation	\$23.95	17.20	\$411.88	48.03%	\$609.70	40.41%	\$578.31
		24006857	Regional Service Support Repre	Regional Allocation	\$17.99	17.20	\$309.43	48.03%	\$458.05	40.41%	\$434.47
					\$26.99	0.43	\$11.60	48.03%	\$17.18	40.41%	\$16.29
		24006865	Regional Service Support Repre	Regional Allocation	\$15.49	17.20	\$266.43	48.03%	\$394.39	40.41%	\$374.09
					\$23.24	0.22	\$5.00	48.03%	\$7.40	40.41%	\$7.02
		24006889	Regional Service Support Repre	Regional Allocation	\$17.99	17.20	\$309.43	48.03%	\$458.05	40.41%	\$434.47
					\$26.99	0.54	\$14.51	48.03%	\$21.47	40.41%	\$20.37
		24006892	FRCC Specialist	Regional Allocation	\$20.19	17.20	\$347.23	48.03%	\$514.00	40.41%	\$487.54
		24006893	Regional Service Support Repre	Regional Allocation	\$15.49	17.20	\$266.43	48.03%	\$394.39	40.41%	\$374.09
		24006932	FRCC Administrator	Regional Allocation	\$21.00	17.20	\$361.22	48.03%	\$534.72	40.41%	\$507.19
		24006936	FRCC Specialist	Regional Allocation	\$20.14	17.20	\$346.39	48.03%	\$512.76	40.41%	\$486.36
		24006952	Regional Service Support Repre	Regional Allocation	\$17.99	17.20	\$309.43	48.03%	\$458.05	40.41%	\$434.47
					\$26.99	0.48	\$13.05	48.03%	\$19.33	40.41%	\$18.33
		24006988	Regional Service Support Repre	Regional Allocation	\$17.99	17.20	\$309.43	48.03%	\$458.05	40.41%	\$434.47
					\$26.99	0.11	\$2.90	48.03%	\$4.29	40.41%	\$4.07
		24007005	FRCC Specialist	Regional Allocation	\$20.19	17.20	\$347.23	48.03%	\$514.00	40.41%	\$487.54
		24007006	Regional Service Support Repre	Regional Allocation	\$17.99	17.20	\$309.43	48.03%	\$458.05	40.41%	\$434.47
					\$26.99	0.22	\$5.80	48.03%	\$8.59	40.41%	\$8.15
		24007022	Regional Service Support Repre	Regional Allocation	\$17.99	17.20	\$309.43	48.03%	\$458.05	40.41%	\$434.47
					\$26.99	0.32	\$8.70	48.03%	\$12.88	40.41%	\$12.22
		24007034	FRCC Specialist	Regional Allocation	\$19.66	17.20	\$338.15	48.03%	\$500.57	40.41%	\$474.80
		24007368	Customer Relationship Serv Dir	Regional Allocation	\$35.92	17.20	\$617.82	48.03%	\$914.56	40.41%	\$867.49
		24007385	Collection & Compliance Superv	Regional Allocation	\$30.56	17.20	\$525.57	48.03%	\$778.00	40.41%	\$737.95

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24007474	FRCC Superintendent	Regional Allocation	\$26.27	17.20	\$451.82	48.03%	\$668.83	40.41%	\$634.40
		24014213	FRCC Specialist	Regional Allocation	\$20.28	17.20	\$348.86	48.03%	\$516.42	40.41%	\$489.83
		50176149	Regional Service Support Repre	Regional Allocation	\$15.49	17.20	\$266.43	48.03%	\$394.39	40.41%	\$374.09
		50196385	FRCC Coordinator	Regional Allocation	\$19.18	17.20	\$329.92	48.03%	\$488.38	40.41%	\$463.24
		50251217	Collections & Compliance Rep	Regional Allocation	\$15.33	17.20	\$263.61	48.03%	\$390.22	40.41%	\$370.14
					\$22.99	0.70	\$16.06	48.03%	\$23.78	40.41%	\$22.55
		50254062	Regional Service Support Repre	Regional Allocation	\$14.99	17.20	\$257.83	48.03%	\$381.66	40.41%	\$362.02
					\$22.49	0.11	\$2.42	48.03%	\$3.58	40.41%	\$3.39
		50254073	Regional Service Support Repre	Regional Allocation	\$14.99	17.20	\$257.83	48.03%	\$381.66	40.41%	\$362.02
					\$22.49	0.11	\$2.42	48.03%	\$3.58	40.41%	\$3.39
		50254106	FRCC Specialist	Regional Allocation	\$19.66	4.30	\$84.54	48.03%	\$125.14	40.41%	\$118.70
					\$19.74	12.90	\$254.58	48.03%	\$376.86	40.41%	\$357.46
035005	SE-Administration	3014899	President	Direct Charge	\$102.11			48.03%	\$0.00	40.41%	\$0.00
		12000052	Reg Dir-Svc Delivery Southeast	Direct Charge	\$91.00	40.00	\$3,639.85	48.03%	\$5,388.07	40.41%	\$5,110.71
				Regional Allocation	\$91.00	12.90	\$1,173.85	48.03%	\$1,737.65	40.41%	\$1,648.21
		24007327	Executive Assistant to EMT	National Allocation	\$23.23			48.03%	\$0.00	40.41%	\$0.00
		24007342	Mgr, Operational Excellence	Regional Allocation	\$34.24	17.20	\$588.97	48.03%	\$871.85	40.41%	\$826.97
		24007364	Receptionist	National Allocation	\$15.06			48.03%	\$0.00	40.41%	\$0.00
		24007365	Executive Assistant	National Allocation	\$25.62			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$25.62	12.90	\$330.53	48.03%	\$489.28	40.41%	\$464.10
		50085740	Director Business Performance	Regional Allocation	\$44.30	17.20	\$761.98	48.03%	\$1,127.96	40.41%	\$1,069.90
		50202893	Managing Dir (Southeast)	Direct Charge	\$143.68	7.00	\$1,005.75	48.03%	\$1,488.81	40.41%	\$1,412.17
				Regional Allocation	\$143.68	6.96	\$1,000.18	48.03%	\$1,480.57	40.41%	\$1,404.36
			Regional Director-HR Southeast	Direct Charge	\$143.68			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$143.68	2.08	\$298.56	48.03%	\$441.96	40.41%	\$419.21
			Regional President	Direct Charge	\$143.68			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$143.68	1.97	\$283.63	48.03%	\$419.86	40.41%	\$398.25
035007	SE-Finance	3014901	Manager, Rates & Regulation	Direct Charge	\$64.66			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$64.66	15.48	\$1,000.86	48.03%	\$1,481.57	40.41%	\$1,405.31
		3015561	Sr. Financial Analyst	Regional Allocation	\$48.99	17.20	\$842.69	48.03%	\$1,247.44	40.41%	\$1,183.22
		3015919	Sr. Financial Analyst	Direct Charge	\$41.86			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$41.86	7.53	\$314.98	48.03%	\$466.26	40.41%	\$442.26
		24007249	Financial Analyst	Direct Charge	\$19.97			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$19.97	0.17	\$3.48	48.03%	\$5.14	40.41%	\$4.88
		24007329	Manager, Rates & Regulation	Direct Charge	\$49.57			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$49.57	0.22	\$10.66	48.03%	\$15.78	40.41%	\$14.96
		24007330	Financial Analyst	Direct Charge	\$27.18			48.03%	\$0.00	40.41%	\$0.00
		24007334	Sr. Financial Analyst	Direct Charge	\$38.72			48.03%	\$0.00	40.41%	\$0.00
		24007445	Mgr-Fin Perf,Plng,Reporting	Direct Charge	\$52.92	1.00	\$52.92	48.03%	\$78.34	40.41%	\$74.30
				Regional Allocation	\$52.92	15.23	\$805.99	48.03%	\$1,193.11	40.41%	\$1,131.69
		24007558	Financial Analyst-Intermediate	Direct Charge	\$34.39			48.03%	\$0.00	40.41%	\$0.00
		24007585	Financial Analyst-Intermediate	Direct Charge	\$28.45			48.03%	\$0.00	40.41%	\$0.00
		24014448	Financial Analyst-Intermediate	Direct Charge	\$28.38			48.03%	\$0.00	40.41%	\$0.00
		28007559	Sr. Secretary	Regional Allocation	\$20.07	17.20	\$345.16	48.03%	\$510.94	40.41%	\$484.64
					\$30.10	3.12	\$93.84	48.03%	\$138.91	40.41%	\$131.76
		28007828	Financial Analyst-Intermediate	Direct Charge	\$33.53			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$33.53	5.48	\$183.80	48.03%	\$272.08	40.41%	\$258.08
		50031735	Executive Assistant	National Allocation	\$21.31			48.03%	\$0.00	40.41%	\$0.00
		50151153	Director, Finance	Direct Charge	\$74.71	1.50	\$112.07	48.03%	\$165.90	40.41%	\$157.36
				Regional Allocation	\$74.71	14.03	\$1,048.13	48.03%	\$1,551.54	40.41%	\$1,471.67
		50200813	Sr. Financial Analyst	Direct Charge	\$32.57			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$32.57	0.07	\$2.27	48.03%	\$3.36	40.41%	\$3.18
				Regional Allocation	\$32.57	5.78	\$188.11	48.03%	\$278.47	40.41%	\$264.13
035010	SE-Supply Chain	17000430	Reg Procurement Manager	Regional Allocation	\$47.89	17.20	\$823.77	48.03%	\$1,219.43	40.41%	\$1,156.66
		50175755	Reg Procurement Bus Analyst	Regional Allocation	\$24.43	17.20	\$420.13	48.03%	\$621.92	40.41%	\$589.91
035011	SE-Environmental Mgmt	3014897	Manager, Water Quality	Direct Charge	\$47.87	6.00	\$287.22	48.03%	\$425.17	40.41%	\$403.29
		24007315	Water Quality Supervisor	Direct Charge	\$28.19			48.03%	\$0.00	40.41%	\$0.00
		24007331	Environmental Scientist	Direct Charge	\$34.48			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$34.48	5.16	\$177.93	48.03%	\$263.39	40.41%	\$249.83

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		24007409	Environmental Compliance Mgr	Direct Charge	\$40.95			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$40.95	16.34	\$669.08	48.03%	\$990.45	40.41%	\$939.46
		24007480	Cross Connection Supervisor	Direct Charge	\$31.23			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$31.23	8.17	\$255.11	48.03%	\$377.64	40.41%	\$358.20
		24007482	Dir, Environmental Management	Direct Charge	\$51.05	6.00	\$306.32	48.03%	\$453.45	40.41%	\$430.10
				Regional Allocation	\$51.05	9.03	\$461.02	48.03%	\$682.44	40.41%	\$647.31
		24007508	Manager, Water Quality	Direct Charge	\$43.06			48.03%	\$0.00	40.41%	\$0.00
		24007536	Manager, Water Quality	Direct Charge	\$35.87			48.03%	\$0.00	40.41%	\$0.00
		24007960	Water Quality Supervisor	Direct Charge	\$27.92			48.03%	\$0.00	40.41%	\$0.00
		26000186	Water Quality Supervisor	Regional Allocation	\$37.93	16.62	\$630.57	48.03%	\$933.43	40.41%	\$885.38
		50031829	Water Quality Supervisor	Direct Charge	\$27.30			48.03%	\$0.00	40.41%	\$0.00
50190210	Residuals Supervisor	Direct Charge	\$27.30	3.00	\$81.90	48.03%	\$121.24	40.41%	\$115.00		
		Regional Allocation	\$27.30	7.31	\$199.56	48.03%	\$295.40	40.41%	\$280.20		
035014	SE-Engineering	12000128	Project Del & Devel Serv Mgr	Direct Charge	\$43.42	102.00	\$4,428.33	48.03%	\$6,555.26	40.41%	\$6,217.82
				Regional Allocation	\$43.42	5.81	\$252.02	48.03%	\$373.07	40.41%	\$353.87
		12003741	Technical Service Manager	Direct Charge	\$41.81	22.00	\$919.82	48.03%	\$1,361.61	40.41%	\$1,291.52
				Regional Allocation	\$41.81	9.35	\$391.03	48.03%	\$578.84	40.41%	\$549.04
		24007286	Sr. Planning Engineer	Direct Charge	\$45.50			48.03%	\$0.00	40.41%	\$0.00
		24007287	Mgr, Capital Progm/Asset Mgmt	Regional Allocation	\$46.79	17.20	\$804.81	48.03%	\$1,191.36	40.41%	\$1,130.03
		24007322	Project Del & Devel Serv Mgr	Direct Charge	\$42.43			48.03%	\$0.00	40.41%	\$0.00
		24007351	Director of Engineering	Regional Allocation	\$62.26	17.20	\$1,070.89	48.03%	\$1,585.24	40.41%	\$1,503.64
		24007353	Project Del & Devel Serv Mgr	Direct Charge	\$42.15			48.03%	\$0.00	40.41%	\$0.00
		24007355	Project Manager	Direct Charge	\$29.84			48.03%	\$0.00	40.41%	\$0.00
		24007443	Senior Project Manager	Direct Charge	\$37.50			48.03%	\$0.00	40.41%	\$0.00
		24007484	Project Manager	Direct Charge	\$30.82			48.03%	\$0.00	40.41%	\$0.00
		24007548	Executive Assistant	National Allocation	\$21.58			48.03%	\$0.00	40.41%	\$0.00
		24008252	Project Manager	Direct Charge	\$29.89			48.03%	\$0.00	40.41%	\$0.00
		24016755	CAD Drafter	Direct Charge	\$18.39			48.03%	\$0.00	40.41%	\$0.00
		24017842	Project Manager	Direct Charge	\$29.89			48.03%	\$0.00	40.41%	\$0.00
		24018083	Engineering Tech	Direct Charge	\$20.62			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$30.93			48.03%	\$0.00	40.41%	\$0.00
		24020725	Project Manager	Direct Charge	\$29.84			48.03%	\$0.00	40.41%	\$0.00
		24020757	Project Manager	Direct Charge	\$29.86			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$29.86	2.47	\$73.83	48.03%	\$109.29	40.41%	\$103.67
		24020879	Sr. Operations Engineer	Direct Charge	\$34.82			48.03%	\$0.00	40.41%	\$0.00
		24020880	Senior Project Manager	Direct Charge	\$33.53			48.03%	\$0.00	40.41%	\$0.00
50045429	Sr. Operations Engineer	Direct Charge	\$34.82			48.03%	\$0.00	40.41%	\$0.00		
50055207	CAD Drafter	Direct Charge	\$16.33			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$16.33	0.87	\$14.27	48.03%	\$21.13	40.41%	\$20.04		
50187310	Operations Spec-Asset Manager	Regional Allocation	\$21.55	17.20	\$370.70	48.03%	\$548.75	40.41%	\$520.50		
50199946	Project Manager	Direct Charge	\$28.74			48.03%	\$0.00	40.41%	\$0.00		
50214931	Project Manager	Direct Charge	\$28.74			48.03%	\$0.00	40.41%	\$0.00		
50248991	Sr. Operations Engineer	Regional Allocation	\$38.31	17.20	\$659.00	48.03%	\$975.51	40.41%	\$925.30		
035015	SE-Legal	3014909	Corporate Counsel	Direct Charge	\$68.18	100.00	\$6,817.60	48.03%	\$10,092.09	40.41%	\$9,572.59
				Regional Allocation	\$79.74	2.00	\$159.48	48.03%	\$236.08	40.41%	\$223.93
		24007332	Reg Counsel - Southeast	Direct Charge	\$79.74	6.67	\$531.47	48.03%	\$786.74	40.41%	\$746.24
				Regional Allocation	\$79.74	6.67	\$531.47	48.03%	\$786.74	40.41%	\$746.24
		24007408	Paralegal	Direct Charge	\$26.10			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$26.10	5.91	\$154.33	48.03%	\$228.46	40.41%	\$216.70
		24007529	Executive Assistant	National Allocation	\$21.31			48.03%	\$0.00	40.41%	\$0.00
		24007573	Regional Associate Counsel	Direct Charge	\$60.87			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$60.87	16.02	\$975.02	48.03%	\$1,443.33	40.41%	\$1,369.03
		50161736	Administrative Assistant	National Allocation	\$16.50			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$16.50	4.30	\$70.94	48.03%	\$105.02	40.41%	\$99.61
50174698	Regional Associate Counsel	Direct Charge	\$52.68			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$52.68	13.28	\$699.42	48.03%	\$1,035.35	40.41%	\$982.06		
50259646	Corporate Counsel	Regional Allocation	\$52.68	4.30	\$226.53	48.03%	\$335.34	40.41%	\$318.08		
		Direct Charge	\$52.89	12.90	\$682.22	48.03%	\$1,009.89	40.41%	\$957.90		
035016	SE-Maintenance	12006173	Large Reliability Maint Superv	Direct Charge	\$24.90	133.00	\$3,312.20	48.03%	\$4,903.05	40.41%	\$4,650.66
				Regional Allocation	\$24.90	2.81	\$69.86	48.03%	\$103.42	40.41%	\$98.09

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		24006362	Maintenance Supervisor	Direct Charge	\$26.96			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$26.96	0.83	\$22.41	48.03%	\$33.18	40.41%	\$31.47
		24007143	Maintenance Supervisor	Direct Charge	\$26.63			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$26.63	7.90	\$210.26	48.03%	\$311.25	40.41%	\$295.23
		24007336	Maintenance Supervisor	Direct Charge	\$30.05			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$30.05	1.66	\$49.96	48.03%	\$73.95	40.41%	\$70.15
		24007341	Maintenance Supervisor	Direct Charge	\$27.59			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$27.59	3.32	\$91.72	48.03%	\$135.77	40.41%	\$128.78
		24007401	Director, Maintenance Services	Direct Charge	\$49.57			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$49.57	16.34	\$809.95	48.03%	\$1,198.97	40.41%	\$1,137.26
		24007478	Large Maintenance Manager	Direct Charge	\$35.63			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$35.63	13.30	\$473.88	48.03%	\$701.49	40.41%	\$665.38
		24007513	Maintenance Supervisor	Direct Charge	\$33.53			48.03%	\$0.00	40.41%	\$0.00
		24007557	Maintenance Supervisor	Direct Charge	\$25.07			48.03%	\$0.00	40.41%	\$0.00
		24007559	Maintenance Supervisor	Direct Charge	\$25.41			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$25.41	1.66	\$42.24	48.03%	\$62.52	40.41%	\$59.31
		24007570	NRW Supervisor	Direct Charge	\$27.35			48.03%	\$0.00	40.41%	\$0.00
		24007574	SCADA Program Supervisor	Direct Charge	\$36.64			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$36.64	6.23	\$228.40	48.03%	\$338.10	40.41%	\$320.69
		24007582	Maintenance Supervisor	Direct Charge	\$29.74			48.03%	\$0.00	40.41%	\$0.00
		24018926	Maintenance Supervisor	Direct Charge	\$25.24			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$25.24	3.32	\$83.91	48.03%	\$124.22	40.41%	\$117.82
		26000062	SCADA Program Supervisor	Direct Charge	\$27.30	36.00	\$982.76	48.03%	\$1,454.78	40.41%	\$1,379.89
				Regional Allocation	\$27.30	1.04	\$28.36	48.03%	\$41.99	40.41%	\$39.83
		26000141	NRW Supervisor	Direct Charge	\$33.53	48.00	\$1,609.23	48.03%	\$2,382.14	40.41%	\$2,259.52
				Regional Allocation	\$33.53	5.71	\$191.58	48.03%	\$283.60	40.41%	\$269.00
		27000063	Maintenance Supervisor	Direct Charge	\$27.08			48.03%	\$0.00	40.41%	\$0.00
28007558	NRW Manager	Direct Charge	\$35.92			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$35.92	13.30	\$477.71	48.03%	\$707.15	40.41%	\$670.75		
28007572	Maintenance Supervisor	Direct Charge	\$27.25			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$27.25	5.82	\$158.56	48.03%	\$234.71	40.41%	\$222.63		
50187300	SCADA Program Supervisor	Direct Charge	\$26.34			48.03%	\$0.00	40.41%	\$0.00		
50196393	Maintenance Supervisor	Direct Charge	\$26.34			48.03%	\$0.00	40.41%	\$0.00		
		Regional Allocation	\$26.34	2.49	\$65.68	48.03%	\$97.23	40.41%	\$92.23		
035018	SE-Human Resources	12000101	Human Resources Manager	Regional Allocation	\$36.78	15.95	\$586.75	48.03%	\$868.57	40.41%	\$823.86
				National Allocation	\$22.63			48.03%	\$0.00	40.41%	\$0.00
		50151155	Director, Human Resources	Regional Allocation	\$69.73	17.20	\$1,199.40	48.03%	\$1,775.47	40.41%	\$1,684.08
		50178495	Human Resources Manager	Regional Allocation	\$44.54	17.20	\$766.09	48.03%	\$1,134.04	40.41%	\$1,075.66
		50197686	Training & Development Manager	National Allocation	\$38.45	4.62	\$177.79	48.03%	\$263.19	40.41%	\$249.64
		50197689	Human Resources Generalist	Regional Allocation	\$23.95	17.20	\$411.88	48.03%	\$609.70	40.41%	\$578.31
		50204091	Human Resources Generalist	Regional Allocation	\$31.13	15.95	\$496.59	48.03%	\$735.10	40.41%	\$697.26
		50228048	Trainer	Regional Allocation	\$26.34	17.20	\$453.07	48.03%	\$670.68	40.41%	\$636.15
035019	SE-Operational Risk	24007446	Dir, Operational Risk Mgmt	Regional Allocation	\$46.58	17.20	\$801.11	48.03%	\$1,185.89	40.41%	\$1,124.84
				Regional Allocation	\$34.82	16.37	\$569.89	48.03%	\$843.61	40.41%	\$800.19
		28007584	Manager Loss Control	Direct Charge	\$33.36			48.03%	\$0.00	40.41%	\$0.00
		50059079	Loss Control Supervisor	Direct Charge	\$30.10	104.00	\$3,130.45	48.03%	\$4,634.01	40.41%	\$4,395.46
035020	SE-Business Development	24007423	Business Developer	Direct Charge	\$45.50			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$45.50	0.92	\$41.86	48.03%	\$61.96	40.41%	\$58.77
		24007498	Manager Business Development	Direct Charge	\$57.47			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$57.47	0.37	\$21.15	48.03%	\$31.31	40.41%	\$29.70
		24018959	Manager Business Development	Direct Charge	\$55.08			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$55.08	0.18	\$10.13	48.03%	\$15.00	40.41%	\$14.23
		24020704	Market Development Specialist	Regional Allocation	\$20.82	7.36	\$153.23	48.03%	\$226.82	40.41%	\$215.14
		28007541	Director, Business Development	Direct Charge	\$50.05	8.00	\$400.38	48.03%	\$592.68	40.41%	\$562.17
				Regional Allocation	\$50.05	1.93	\$96.69	48.03%	\$143.13	40.41%	\$135.77
		50049215	Director, Business Development	Direct Charge	\$43.10			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$43.10	2.58	\$111.04	48.03%	\$164.37	40.41%	\$155.90
50083380	Bid Manager	Direct Charge	\$39.51			48.03%	\$0.00	40.41%	\$0.00		
50142990	Reg Dir-Bus Dev Southeast	Direct Charge	\$71.84			48.03%	\$0.00	40.41%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$71.84	6.72	\$482.47	48.03%	\$714.20	40.41%	\$677.43
		50144183	Director, Business Development	Direct Charge	\$59.87			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$59.87	1.56	\$93.63	48.03%	\$138.60	40.41%	\$131.47
		50167607	Director, Business Development	Direct Charge	\$59.87			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$59.87	10.24	\$613.15	48.03%	\$907.64	40.41%	\$860.92
		50243240	Business Developer	Direct Charge	\$52.68			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$52.68	0.74	\$38.77	48.03%	\$57.40	40.41%	\$54.44
		50255351	Executive Assistant	National Allocation	\$17.79			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$17.72			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$17.79	3.68	\$65.46	48.03%	\$96.90	40.41%	\$91.91
035025	SE-External Affairs	12000035	Mgr, Communications & CSR	Direct Charge	\$33.53	110.00	\$3,687.77	48.03%	\$5,459.01	40.41%	\$5,178.00
				Regional Allocation	\$33.53	3.01	\$100.91	48.03%	\$149.38	40.41%	\$141.69
		12000116	Director, Government Affairs	Direct Charge	\$43.70	144.00	\$6,292.08	48.03%	\$9,314.17	40.41%	\$8,834.71
		24006750	Reg Dir-Ext Affairs Southeast	Direct Charge	\$64.66			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$64.66	14.73	\$952.45	48.03%	\$1,409.91	40.41%	\$1,337.33
		24007321	Executive Assistant	National Allocation	\$29.93			48.03%	\$0.00	40.41%	\$0.00
		50230952	Mgr, Communications & CSR	Direct Charge	\$24.90	120.00	\$2,988.45	48.03%	\$4,423.80	40.41%	\$4,196.08
				Regional Allocation	\$24.90	4.30	\$107.09	48.03%	\$158.52	40.41%	\$150.36
		50232634	Mgr, Communications & CSR	Direct Charge	\$33.53			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$33.53	5.59	\$187.40	48.03%	\$277.42	40.41%	\$263.14
		50258633	Mgr, Govt & Regulatory Affairs	Direct Charge	\$0.00			48.03%	\$0.00	40.41%	\$0.00
					\$34.48			48.03%	\$0.00	40.41%	\$0.00
					\$34.62			48.03%	\$0.00	40.41%	\$0.00
035031	SE-ITS Client Relations	3017510	Business Reporting Analyst	National Allocation	\$29.59	5.57	\$164.74	48.03%	\$243.86	40.41%	\$231.31
		12000085	Sr. Business Reporting Analyst	National Allocation	\$36.28	5.57	\$202.00	48.03%	\$299.02	40.41%	\$283.63
		12000147	Senior ITS Support Specialist	Direct Charge	\$33.81	114.00	\$3,853.89	48.03%	\$5,704.91	40.41%	\$5,411.25
				Regional Allocation	\$33.81	1.20	\$40.45	48.03%	\$59.87	40.41%	\$56.79
		24007396	Senior ITS Support Specialist	Direct Charge	\$27.40			48.03%	\$0.00	40.41%	\$0.00
		28007583	Region Team Lead	Regional Allocation	\$34.87	17.20	\$599.70	48.03%	\$887.74	40.41%	\$842.04
		28007707	Lead ITS Support Specialist	Direct Charge	\$35.70			48.03%	\$0.00	40.41%	\$0.00
		28007851	Reg Manager, Client Relations	Regional Allocation	\$41.45	17.20	\$712.98	48.03%	\$1,055.43	40.41%	\$1,001.10
		50220120	ITS Support Specialist	Direct Charge	\$21.55			48.03%	\$0.00	40.41%	\$0.00
		50224814	ITS Support Specialist	Direct Charge	\$21.55			48.03%	\$0.00	40.41%	\$0.00
		50251103	Senior ITS Support Specialist	Direct Charge	\$31.13			48.03%	\$0.00	40.41%	\$0.00
		50255418	ITS Support Specialist	Direct Charge	\$26.34			48.03%	\$0.00	40.41%	\$0.00
036501	NE-Production	18506819	Manager Systems Services	Direct Charge	\$37.06			48.03%	\$0.00	40.41%	\$0.00
036502	NE-Network	50031460	Director, Network	Direct Charge	\$69.44			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$69.44			48.03%	\$0.00	40.41%	\$0.00
036503	NE-Customer Field Services	18505242	Director Customer Relations	Regional Allocation	\$52.05			48.03%	\$0.00	40.41%	\$0.00
		18507133	Project Mgr Materials Mgmt	Direct Charge	\$39.27			48.03%	\$0.00	40.41%	\$0.00
036505	NE-Administration	3000127	VP Business Performance	Regional Allocation	\$72.80			48.03%	\$0.00	40.41%	\$0.00
			VP Service Delivery	Regional Allocation	\$77.59			48.03%	\$0.00	40.41%	\$0.00
		3011642	Executive Assistant	National Allocation	\$25.86			48.03%	\$0.00	40.41%	\$0.00
		18505592	Business Developer	Regional Allocation	\$47.42			48.03%	\$0.00	40.41%	\$0.00
		50031364	Regional Director-HR Northeast	Regional Allocation	\$129.31			48.03%	\$0.00	40.41%	\$0.00
			Regional President	Regional Allocation	\$129.31			48.03%	\$0.00	40.41%	\$0.00
		50185889	Executive Assistant	National Allocation	\$24.90			48.03%	\$0.00	40.41%	\$0.00
036507	NE-Finance	3000559	Mgr, Reporting, Analysis & Compli	Regional Allocation	\$54.84			48.03%	\$0.00	40.41%	\$0.00
		3002531	Sr. Financial Analyst	Regional Allocation	\$34.48			48.03%	\$0.00	40.41%	\$0.00
		3015110	Financial Analyst-Intermediate	Regional Allocation	\$25.93			48.03%	\$0.00	40.41%	\$0.00
		3018488	Sr. Financial Analyst	Regional Allocation	\$31.13			48.03%	\$0.00	40.41%	\$0.00
		18507361	Business Development Specialis	Direct Charge	\$43.44			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$43.44			48.03%	\$0.00	40.41%	\$0.00
		18640399	Mgr-Fin Perf, PIng, Reporting	Regional Allocation	\$47.89			48.03%	\$0.00	40.41%	\$0.00
		50115000	Executive Assistant	National Allocation	\$22.51			48.03%	\$0.00	40.41%	\$0.00
		50155050	Director, Finance	Regional Allocation	\$82.38			48.03%	\$0.00	40.41%	\$0.00
		50187456	Sr. Financial Analyst	Direct Charge	\$34.48			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$34.48			48.03%	\$0.00	40.41%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50200223	Mgr, Rates & Planning	Regional Allocation	\$55.08			48.03%	\$0.00	40.41%	\$0.00
		50256299	Sr. Financial Analyst	Regional Allocation	\$45.50			48.03%	\$0.00	40.41%	\$0.00
036510	NE-Supply Chain	50186036	Procurement Analyst	Regional Allocation	\$20.12			48.03%	\$0.00	40.41%	\$0.00
036514	NE-Engineering	3000155	Director, Engineering	Regional Allocation	\$62.26			48.03%	\$0.00	40.41%	\$0.00
036515	NE-Legal	18505120	Corporate Counsel	Direct Charge	\$81.42			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$81.42			48.03%	\$0.00	40.41%	\$0.00
		50101757	Executive Assistant	National Allocation	\$24.67			48.03%	\$0.00	40.41%	\$0.00
					\$24.57			48.03%	\$0.00	40.41%	\$0.00
		50192518	Legal Secretary	National Allocation	\$24.91			48.03%	\$0.00	40.41%	\$0.00
		50192519	Regional Associate Counsel	Direct Charge	\$52.68			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$52.68			48.03%	\$0.00	40.41%	\$0.00
		50193833	Paralegal	Direct Charge	\$23.95			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$23.95			48.03%	\$0.00	40.41%	\$0.00
		50199914	Deputy General Counsel	Direct Charge	\$67.05			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$67.05	1.41	\$94.54	48.03%	\$139.95	40.41%	\$132.74
				Regional Allocation	\$67.05			48.03%	\$0.00	40.41%	\$0.00
036516	NE-Maintenance	18507029	Assistant Facilities Manager	Direct Charge	\$26.84			48.03%	\$0.00	40.41%	\$0.00
036518	NE-Human Resources	3016295	Human Resources Manager	Direct Charge	\$37.54			48.03%	\$0.00	40.41%	\$0.00
		18507871	Human Resources Manager	Direct Charge	\$40.76			48.03%	\$0.00	40.41%	\$0.00
		50153744	Director, Human Resources	Regional Allocation	\$64.66			48.03%	\$0.00	40.41%	\$0.00
		50184753	Executive Assistant	National Allocation	\$24.90			48.03%	\$0.00	40.41%	\$0.00
		50192521	Receptionist	Regional Allocation	\$17.00			48.03%	\$0.00	40.41%	\$0.00
					\$25.50			48.03%	\$0.00	40.41%	\$0.00
		50212323	Training & Development Manager	Regional Allocation	\$41.91			48.03%	\$0.00	40.41%	\$0.00
		50240534	Human Resources Generalist	Regional Allocation	\$27.78			48.03%	\$0.00	40.41%	\$0.00
		50256298	Sr Human Resources Generalist	Regional Allocation	\$38.31			48.03%	\$0.00	40.41%	\$0.00
036519	NE-Operational Risk	18505015	Manager Health & Safety	Regional Allocation	\$42.38			48.03%	\$0.00	40.41%	\$0.00
		18508110	Operations Spec-Loss Control	Regional Allocation	\$32.35			48.03%	\$0.00	40.41%	\$0.00
		18722677	Operations Spec-Loss Control	Regional Allocation	\$21.71			48.03%	\$0.00	40.41%	\$0.00
		50190208	Operations Specialist	Regional Allocation	\$19.16			48.03%	\$0.00	40.41%	\$0.00
		50240506	Dir, Operational Risk Mgmt	Regional Allocation	\$50.29			48.03%	\$0.00	40.41%	\$0.00
036520	NE-Business Development	18504469	Business Developer	Direct Charge	\$60.54			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$60.54			48.03%	\$0.00	40.41%	\$0.00
		18504688	Business Developer	Direct Charge	\$57.96			48.03%	\$0.00	40.41%	\$0.00
		50031457	Director, Business Development	Direct Charge	\$47.52			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$47.52	0.60	\$28.42	48.03%	\$42.07	40.41%	\$39.90
		50109747	Executive Secretary	National Allocation	\$19.50			48.03%	\$0.00	40.41%	\$0.00
		50154850	Director, Business Development	Regional Allocation	\$45.39			48.03%	\$0.00	40.41%	\$0.00
		50237890	Director Client Relations	Regional Allocation	\$52.68			48.03%	\$0.00	40.41%	\$0.00
		50252906	VP Business Development	Direct Charge	\$0.00			48.03%	\$0.00	40.41%	\$0.00
				Regional Allocation	\$76.63			48.03%	\$0.00	40.41%	\$0.00
036525	NE-External Affairs	18507512	Dir/VP Government Affairs	Regional Allocation	\$57.47			48.03%	\$0.00	40.41%	\$0.00
		18686910	Mgr, Communications Corp/Resp	Regional Allocation	\$34.53			48.03%	\$0.00	40.41%	\$0.00
		18705543	Executive Secretary	National Allocation	\$22.37			48.03%	\$0.00	40.41%	\$0.00
		18709966	Mgr, Communications Corp/Resp	Regional Allocation	\$34.70			48.03%	\$0.00	40.41%	\$0.00
036531	NE-ITS Client Relations	3000502	Lead ITS Support Specialist	National Allocation	\$34.87	5.57	\$194.14	48.03%	\$287.38	40.41%	\$272.59
		3003460	ITS Support Specialist	Direct Charge	\$23.98			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$23.98	4.70	\$112.67	48.03%	\$166.79	40.41%	\$158.20
		3016185	Senior ITS Support Specialist	National Allocation	\$28.27	5.29	\$149.52	48.03%	\$221.33	40.41%	\$209.94
				Regional Allocation	\$28.27			48.03%	\$0.00	40.41%	\$0.00
		3016244	Senior ITS Support Specialist	Regional Allocation	\$28.47			48.03%	\$0.00	40.41%	\$0.00
		18678039	ITS Mobile Technical Lead	National Allocation	\$48.16	2.78	\$134.03	48.03%	\$198.40	40.41%	\$188.19
			STEP IT Lead	National Allocation	\$48.16	2.78	\$134.07	48.03%	\$198.46	40.41%	\$188.24
		50078247	Reg Manager, Client Relations	National Allocation	\$39.85	2.78	\$110.94	48.03%	\$164.22	40.41%	\$155.76
				Regional Allocation	\$39.85			48.03%	\$0.00	40.41%	\$0.00
		50231173	ITS Support Specialist	National Allocation	\$25.38	5.57	\$141.33	48.03%	\$209.21	40.41%	\$198.44
		50235071	ITS Support Specialist	National Allocation	\$23.95	5.57	\$133.33	48.03%	\$197.37	40.41%	\$187.21
036550	CORP-COE-Engineering	3000049	Executive Secretary	National Allocation	\$21.66	5.51	\$119.40	48.03%	\$176.75	40.41%	\$167.65
		3000260	Sr. Design Engineer	Direct Charge	\$44.66			48.03%	\$0.00	40.41%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		3000364	Design Drafter	National Allocation	\$44.66	0.14	\$6.22	48.03%	\$9.20	40.41%	\$8.73		
				Direct Charge	\$24.71			48.03%	\$0.00	40.41%	\$0.00		
		3000487	Sr. Design Engineer	National Allocation	\$24.71	5.07	\$125.34	48.03%	\$185.54	40.41%	\$175.99		
				Direct Charge	\$40.89			48.03%	\$0.00	40.41%	\$0.00		
		3000555	Design Build Manager	National Allocation	\$40.89	0.65	\$26.65	48.03%	\$39.45	40.41%	\$37.42		
				Direct Charge	\$50.29			48.03%	\$0.00	40.41%	\$0.00		
		3000822	Sr. Design Engineer	National Allocation	\$50.29	2.64	\$132.72	48.03%	\$196.46	40.41%	\$186.35		
				Direct Charge	\$40.89			48.03%	\$0.00	40.41%	\$0.00		
		3001284	Sr. Design/Build Engineer	National Allocation	\$40.89	0.62	\$25.44	48.03%	\$37.67	40.41%	\$35.73		
				Direct Charge	\$45.50			48.03%	\$0.00	40.41%	\$0.00		
		3001285	Sr. Design/Build Engineer	National Allocation	\$44.27	0.55	\$24.27	48.03%	\$35.93	40.41%	\$34.08		
				Regional Allocation	\$44.27			48.03%	\$0.00	40.41%	\$0.00		
		3001296	VP Operational Services	National Allocation	\$86.21	5.29	\$456.00	48.03%	\$675.02	40.41%	\$640.27		
				Direct Charge	\$47.55			48.03%	\$0.00	40.41%	\$0.00		
		3002816	Mgr, Engineer & Technical Serv	National Allocation	\$47.55	1.60	\$75.91	48.03%	\$112.37	40.41%	\$106.59		
				Direct Charge	\$32.27			48.03%	\$0.00	40.41%	\$0.00		
		3017574	Sr. Construction Inspector	National Allocation	\$30.90	1.11	\$34.41	48.03%	\$50.94	40.41%	\$48.32		
				Direct Charge	\$30.90			48.03%	\$0.00	40.41%	\$0.00		
		18690011	Design Engineer	National Allocation	\$37.79	5.57	\$210.40	48.03%	\$311.46	40.41%	\$295.42		
				Direct Charge	\$40.71			48.03%	\$0.00	40.41%	\$0.00		
24007566	Cost Engineering Manager	National Allocation	\$40.71	1.08	\$43.92	48.03%	\$65.01	40.41%	\$61.67				
		Direct Charge	\$33.65			48.03%	\$0.00	40.41%	\$0.00				
50209009	Sr. Design/Build Engineer	National Allocation	\$0.00	0.00	\$0.00	48.03%	\$0.00	40.41%	\$0.00				
		Direct Charge	\$33.65			48.03%	\$0.00	40.41%	\$0.00				
50258672	Engineer	National Allocation	\$30.17	5.98	\$180.55	48.03%	\$267.27	40.41%	\$253.51				
		Direct Charge	\$33.65			48.03%	\$0.00	40.41%	\$0.00				
037005	CCP-Administration	3017735	Mgr Process	National Allocation	\$30.17	5.98	\$180.55	48.03%	\$267.27	40.41%	\$253.51		
				Direct Charge	\$35.18			48.03%	\$290.57	40.41%	\$275.61		
				National Allocation	\$52.68			5.58	\$294.18	48.03%	\$435.47	40.41%	\$413.06
				Direct Charge	\$15.33					48.03%	\$0.00	40.41%	\$0.00
037018	CCP-Human Resources ODI	50187268	Administrative Assistant	National Allocation	\$22.99	4.19	\$100.29	48.03%	\$0.00	40.41%	\$0.00		
				Direct Charge	\$15.38			48.03%	\$148.45	40.41%	\$140.81		
				National Allocation	\$15.38			4.26	\$65.48	48.03%	\$96.94	40.41%	\$91.95
				Direct Charge	\$23.07					48.03%	\$0.00	40.41%	\$0.00
037070	CCP-Call Handling	50176161	Specialist Education & Dev	National Allocation	\$21.55	4.19	\$90.26	48.03%	\$133.61	40.41%	\$126.74		
				Direct Charge	\$21.55			48.03%	\$0.00	40.41%	\$0.00		
		50181241	CS Associate 3	National Allocation	\$12.50	1.40	\$17.45	48.03%	\$25.83	40.41%	\$24.50		
				Direct Charge	\$12.50			48.03%	\$0.00	40.41%	\$0.00		
		50181337	CS Associate 3	National Allocation	\$12.50	2.79	\$34.90	48.03%	\$51.66	40.41%	\$49.00		
				Direct Charge	\$18.75			48.03%	\$2.18	40.41%	\$2.07		
				National Allocation	\$12.50			1.40	\$17.45	48.03%	\$25.83	40.41%	\$24.50
				Direct Charge	\$12.50					48.03%	\$0.00	40.41%	\$0.00
		50181340	CS Associate 3	National Allocation	\$12.50	2.79	\$34.90	48.03%	\$51.66	40.41%	\$49.00		
				Direct Charge	\$12.50			48.03%	\$0.00	40.41%	\$0.00		
		50181341	CS Associate 1	National Allocation	\$12.50	1.40	\$17.45	48.03%	\$25.83	40.41%	\$24.50		
				Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00		
		50181342	CS Associate 2	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08		
				Direct Charge	\$11.50			48.03%	\$23.76	40.41%	\$22.54		
		50181342	CS Associate 2	National Allocation	\$11.75	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54		
				Direct Charge	\$11.75			48.03%	\$0.00	40.41%	\$0.00		
		50181343	CS Associate 1	National Allocation	\$11.75	2.79	\$32.11	48.03%	\$48.56	40.41%	\$46.06		
				Direct Charge	\$11.75			48.03%	\$24.28	40.41%	\$23.03		
		50181343	CS Associate 1	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28	40.41%	\$23.03		
				Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00		
50181344	CS Associate 2	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08				
		Direct Charge	\$11.50			48.03%	\$23.76	40.41%	\$22.54				
50181344	CS Associate 2	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54				
		Direct Charge	\$11.75			48.03%	\$0.00	40.41%	\$0.00				
50181344	CS Associate 2	National Allocation	\$11.75	0.84	\$9.84	48.03%	\$14.57	40.41%	\$13.82				
		Direct Charge	\$11.75			48.03%	\$0.00	40.41%	\$0.00				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50181593	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	1.32	\$15.15	48.03%	\$22.43	40.41%	\$21.27
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50181598	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
		50181606	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	2.23	\$25.69	48.03%	\$38.02	40.41%	\$36.07
		50181794	Call Handling Supervisor	Direct Charge	\$17.96			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$17.96	4.19	\$75.22	48.03%	\$111.34	40.41%	\$105.61
		50181795	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50181797	CS Associate 3	National Allocation	\$13.00	4.19	\$54.44	48.03%	\$80.59	40.41%	\$76.44
						0.10	\$1.87	48.03%	\$2.77	40.41%	\$2.63
					CSR-3 Call Handling Rep	National Allocation	\$13.00	1.40	\$18.15	48.03%	\$26.86
					\$19.50	0.04	\$0.85	48.03%	\$1.26	40.41%	\$1.19
		50181798	Billing/Collections Supervisor	Direct Charge	\$15.81			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$15.81	4.19	\$66.19	48.03%	\$97.98	40.41%	\$92.94
		50181800	CSR-4 Coach	National Allocation	\$14.02	1.40	\$19.57	48.03%	\$28.97	40.41%	\$27.48
					Team Coach	National Allocation	\$14.02	4.19	\$58.72	48.03%	\$86.92
					\$21.03	0.73	\$15.41	48.03%	\$22.82	40.41%	\$21.64
		50184754	Specialist Education & Dev	Direct Charge	\$21.55			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$21.55	4.19	\$90.26	48.03%	\$133.61	40.41%	\$126.74
		50187317	Call Handling Manager	Direct Charge	\$35.92			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$35.92	4.19	\$150.43	48.03%	\$222.69	40.41%	\$211.22
		50188748	Team Coach	National Allocation	\$14.02	4.14	\$58.10	48.03%	\$86.01	40.41%	\$81.58
						0.01	\$0.22	48.03%	\$0.33	40.41%	\$0.31
		50188756	CS Associate 2	Direct Charge	\$11.75			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.75	2.79	\$32.81	48.03%	\$48.56	40.41%	\$46.06
					CSR-2 Call Handling Rep	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28
		50188763	CS Associate 2	National Allocation	\$11.75	3.91	\$45.93	48.03%	\$67.99	40.41%	\$64.49
					CSR-2 Call Handling Rep	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28
					\$17.63	0.01	\$0.15	48.03%	\$0.23	40.41%	\$0.22
		50188810	CS Associate 2	National Allocation	\$11.75	4.19	\$49.21	48.03%	\$72.84	40.41%	\$69.09
					CSR-2 Call Handling Rep	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28
		50188817	CS Associate 3	Direct Charge	\$12.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$12.50	2.79	\$34.90	48.03%	\$51.66	40.41%	\$49.00
					CSR-3 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	48.03%	\$25.83
		50188822	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
						\$17.25	0.03	\$0.45	48.03%	\$0.67	40.41%
	CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54		
50188824	CS Associate 2	Direct Charge	\$11.75			48.03%	\$0.00	40.41%	\$0.00		
		National Allocation	\$11.75	2.79	\$32.81	48.03%	\$48.56	40.41%	\$46.06		
				\$17.63	0.01	\$0.15	48.03%	\$0.23	40.41%	\$0.22	
	CSR-2 Call Handling Rep	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28	40.41%	\$23.03		
50188829	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00		
		National Allocation	\$11.50	2.45	\$28.20	48.03%	\$41.74	40.41%	\$39.59		
	CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54		
50188840	CS Associate 2	Direct Charge	\$11.75			48.03%	\$0.00	40.41%	\$0.00		
		National Allocation	\$11.75	2.79	\$32.81	48.03%	\$48.56	40.41%	\$46.06		
	CSR-2 Call Handling Rep	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28	40.41%	\$23.03		
50188844	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00		
		National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08		
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
50188847	CS Associate 2	National Allocation	\$11.75	4.19	\$49.21	48.03%	\$72.84	40.41%	\$69.09		
			CSR-2 Call Handling Rep	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28	40.41%	\$23.03
50188937	CS Associate 3	National Allocation	\$12.50	4.19	\$52.35	48.03%	\$77.49	40.41%	\$73.50		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
			CSR-3 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	48.03%	\$25.83	40.41%	\$24.50
					\$18.75	0.04	\$0.82	48.03%	\$1.21	40.41%	\$1.15
		50188940	Quality Assurance Analyst	Direct Charge	\$15.57			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$15.57	2.79	\$43.46	48.03%	\$64.33	40.41%	\$61.02
		50188945	Call Handling Manager	National Allocation	\$17.72	5.68	\$100.72	48.03%	\$149.10	40.41%	\$141.42
		50190165	CS Associate 2	National Allocation	\$0.00	0.00	(\$18.34)	48.03%	-\$27.14	40.41%	-\$25.75
					\$11.75	1.40	\$16.40	48.03%	\$24.28	40.41%	\$23.03
		50190167	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50190193	Team Coach	Direct Charge	\$14.03			48.03%	\$0.00	40.41%	\$0.00
					\$21.05			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$14.03	2.77	\$38.80	48.03%	\$57.44	40.41%	\$54.49
					\$21.05	0.13	\$2.75	48.03%	\$4.08	40.41%	\$3.87
		50190205	Team Supervisor-Call Handling	National Allocation	\$14.37	5.58	\$80.23	48.03%	\$118.76	40.41%	\$112.65
		50190223	CSR-1 Call Handling Rep	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28	40.41%	\$23.03
			Customer Service Representativ	Direct Charge	\$11.75			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28	40.41%	\$23.03
		50193706	CS Associate 1	National Allocation	\$11.50	4.00	\$45.94	48.03%	\$68.01	40.41%	\$64.51
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50193708	CS Associate 2	Direct Charge	\$11.75			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.75	2.79	\$32.81	48.03%	\$48.56	40.41%	\$46.06
			CSR-2 Call Handling Rep	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28	40.41%	\$23.03
		50193711	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
		50193712	Quality Assurance Analyst	Direct Charge	\$14.61			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$14.61	2.79	\$40.78	48.03%	\$60.37	40.41%	\$57.27
		50193713	CS Associate 2	Direct Charge	\$11.75			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.75	2.79	\$32.81	48.03%	\$48.56	40.41%	\$46.06
			CSR-2 Call Handling Rep	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28	40.41%	\$23.03
		50193714	CS Associate 2	Direct Charge	\$11.75			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.75	2.79	\$32.81	48.03%	\$48.56	40.41%	\$46.06
			CSR-2 Call Handling Rep	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28	40.41%	\$23.03
		50193716	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	2.51	\$28.90	48.03%	\$42.78	40.41%	\$40.58
			CSR-1 Call Handling Rep	National Allocation	\$11.50	0.84	\$9.63	48.03%	\$14.26	40.41%	\$13.52
		50193717	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.39	\$15.95	48.03%	\$23.62	40.41%	\$22.40
		50193718	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.65	\$30.50	48.03%	\$45.15	40.41%	\$42.83
		50193719	CS Associate 2	Direct Charge	\$11.75			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.75	2.79	\$32.81	48.03%	\$48.56	40.41%	\$46.06
			CSR-2 Call Handling Rep	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28	40.41%	\$23.03
		50193722	Team Coach	National Allocation	\$14.03	4.31	\$60.53	48.03%	\$89.60	40.41%	\$84.99
					\$21.05	0.28	\$5.80	48.03%	\$8.58	40.41%	\$8.14
		50193724	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50193726	CS Associate 2	Direct Charge	\$11.75			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.75	2.79	\$32.81	48.03%	\$48.56	40.41%	\$46.06
			CSR-2 Call Handling Rep	National Allocation	\$11.75	1.40	\$16.40	48.03%	\$24.28	40.41%	\$23.03
		50193728	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
			CSR-1 Call Handling Rep	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
		50193729	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50193730	Quality Assurance Analyst	Direct Charge	\$14.61			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$14.61	2.89	\$42.24	48.03%	\$62.53	40.41%	\$59.32
		50193752	Call Handling Supervisor	Direct Charge	\$15.57			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$15.57	4.19	\$65.19	48.03%	\$96.50	40.41%	\$91.53
		50194876	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
		50194878	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50194924	CS Associate 1	Direct Charge	\$11.50			48.03%	\$0.00	40.41%	\$0.00
				National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50195337	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198857	CS Associate 1	National Allocation	\$11.50	3.91	\$44.95	48.03%	\$66.54	40.41%	\$63.12
					\$17.25	0.28	\$4.82	48.03%	\$7.13	40.41%	\$6.76
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.68	\$19.26	48.03%	\$28.52	40.41%	\$27.05
					\$17.25	0.05	\$0.90	48.03%	\$1.34	40.41%	\$1.27
		50198892	Call Handling Supervisor	National Allocation	\$15.09	5.58	\$84.24	48.03%	\$124.70	40.41%	\$118.28
		50198893	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
					\$17.25	0.02	\$0.30	48.03%	\$0.45	40.41%	\$0.42
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198894	Quality Assurance Analyst	National Allocation	\$14.42	4.29	\$61.83	48.03%	\$91.53	40.41%	\$86.82
		50198895	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198898	CS Associate 1	National Allocation	\$11.10	4.29	\$47.60	48.03%	\$70.46	40.41%	\$66.83
					\$16.65	0.02	\$0.30	48.03%	\$0.45	40.41%	\$0.42
			CSR-1 Call Handling Rep	National Allocation	\$11.10	1.37	\$15.21	48.03%	\$22.51	40.41%	\$21.35
		50198913	Quality Assurance Analyst	National Allocation	\$14.37	4.29	\$61.61	48.03%	\$91.20	40.41%	\$86.50
		50198921	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.26	\$14.45	48.03%	\$21.39	40.41%	\$20.29
		50198923	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198924	CS Associate 1	National Allocation	\$11.50	4.21	\$48.36	48.03%	\$71.59	40.41%	\$67.91
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198929	CS Associate 1	National Allocation	\$11.50	0.84	\$9.63	48.03%	\$14.26	40.41%	\$13.52
		50198931	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
					\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.77	40.41%	\$22.54
		50198932	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198934	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
					\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198935	Team Supervisor-Call Handling	National Allocation	\$14.85	5.68	\$84.39	48.03%	\$124.93	40.41%	\$118.50
		50198938	Customer Service Supervisor	National Allocation	\$14.37	5.58	\$80.23	48.03%	\$118.76	40.41%	\$112.65
		50198939	Team Coach	National Allocation	\$13.98	4.19	\$58.53	48.03%	\$86.64	40.41%	\$82.18
		50198940	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
					\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50198941	CS Associate 1	National Allocation	\$11.50	4.26	\$48.97	48.03%	\$72.48	40.41%	\$68.75
					\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.38	\$15.85	48.03%	\$23.47	40.41%	\$22.26
		50198942	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.89	\$15.35	48.03%	\$22.73	40.41%	\$21.56

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50198948	CS Associate 1	National Allocation	\$11.50	4.17	\$47.96	48.03%	\$71.00	40.41%	\$67.34
						\$17.25	0.34	\$5.87	48.03%	\$8.69	40.41%
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.30	\$5.12	48.03%	\$7.58	40.41%	\$7.19
		50198949	CS Associate 1	National Allocation	\$11.50	4.16	\$47.86	48.03%	\$70.85	40.41%	\$67.20
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198951	CS Associate 1	National Allocation	\$11.50	2.82	\$32.41	48.03%	\$47.98	40.41%	\$45.51
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.41	\$16.26	48.03%	\$24.06	40.41%	\$22.82
		50198952	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198953	CS Associate 1	National Allocation	\$11.50	4.39	\$50.46	48.03%	\$74.70	40.41%	\$70.85
			CSR-1 Call Handling Rep	National Allocation	\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50198954	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198955	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$17.25	0.45	\$7.83	48.03%	\$11.59	40.41%	\$10.99
		50198956	CS Associate 1	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.77	40.41%	\$22.54
		50198957	CS Associate 1	National Allocation	\$11.50	4.20	\$48.26	48.03%	\$71.44	40.41%	\$67.77
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198958	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.30	40.41%	\$67.63
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198960	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$17.25	0.02	\$0.30	48.03%	\$0.45	40.41%	\$0.42
		50198961	CS Associate 1	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
			CSR-1 Call Handling Rep	National Allocation	\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50198962	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198963	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$17.25	0.02	\$0.30	48.03%	\$0.45	40.41%	\$0.42
		50198964	CS Associate 1	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
			CSR-1 Call Handling Rep	National Allocation	\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50198965	CS Associate 1	National Allocation	\$11.50	4.33	\$49.84	48.03%	\$73.77	40.41%	\$69.98
			CSR-1 Call Handling Rep	National Allocation	\$17.25	0.03	\$0.51	48.03%	\$0.75	40.41%	\$0.72
		50198966	CS Associate 1	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
			CSR-1 Call Handling Rep	National Allocation	\$17.25	0.05	\$0.90	48.03%	\$1.34	40.41%	\$1.27
		50198967	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50198968	CS Associate 1	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
			CSR-1 Call Handling Rep	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
		50198969	CS Associate 1	National Allocation	\$17.25	0.24	\$4.21	48.03%	\$6.24	40.41%	\$5.92
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198970	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50198971	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	0.39	\$4.52	48.03%	\$6.68	40.41%	\$6.34
		50198972	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$17.25	1.89	\$32.66	48.03%	\$48.35	40.41%	\$45.86
50198973	CS Associate 1	National Allocation	\$11.50	1.57	\$18.06	48.03%	\$26.74	40.41%	\$25.36		
	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.50	\$8.58	48.03%	\$12.70	40.41%	\$12.05		
50198974	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24		
	CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54		
50210429	CS Associate 1	National Allocation	\$11.50	4.21	\$48.39	48.03%	\$71.63	40.41%	\$67.95		
	CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.77	40.41%	\$22.54		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50210463	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50210464	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50210465	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50210479	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.14	\$2.41	48.03%	\$3.56	40.41%	\$3.38
					\$17.25	0.07	\$1.20	48.03%	\$1.78	40.41%	\$1.69
		50210533	CS Associate 1	National Allocation	\$11.50	2.99	\$34.41	48.03%	\$50.93	40.41%	\$48.31
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50210535	CS Associate 1	National Allocation	\$11.50	4.39	\$50.46	48.03%	\$74.70	40.41%	\$70.85
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.15	48.03%	\$23.91	40.41%	\$22.68
					\$17.25	0.45	\$7.74	48.03%	\$11.46	40.41%	\$10.87
		50210544	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.38	\$15.85	48.03%	\$23.47	40.41%	\$22.26
					\$17.25	0.02	\$0.30	48.03%	\$0.45	40.41%	\$0.42
		50210560	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50210562	CS Associate 1	National Allocation	\$11.50	4.36	\$50.11	48.03%	\$74.18	40.41%	\$70.37
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.62	\$10.75	48.03%	\$15.92	40.41%	\$15.10
					\$17.25	0.17	\$3.01	48.03%	\$4.46	40.41%	\$4.23
		50210566	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.07	\$1.20	48.03%	\$1.78	40.41%	\$1.69
		50210569	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.01	\$0.16	48.03%	\$0.24	40.41%	\$0.23
					\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50210572	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.77	40.41%	\$22.54
		50210573	CS Associate 1	National Allocation	\$11.10	4.19	\$46.49	48.03%	\$68.81	40.41%	\$65.27
			CSR-1 Call Handling Rep	National Allocation	\$11.10	1.40	\$15.59	48.03%	\$23.08	40.41%	\$21.89
		50210574	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50210585	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.77	40.41%	\$22.54
		50210589	Group Supervisor-Call Handling	National Allocation	\$21.31	5.58	\$119.01	48.03%	\$176.17	40.41%	\$167.10
		50212276	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50212295	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50212296	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.02	\$0.31	48.03%	\$0.46	40.41%	\$0.44
		50212317	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.04	\$0.62	48.03%	\$0.92	40.41%	\$0.88
		50212326	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50212327	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50212328	CS Associate 1	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
		50212330	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
					\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50212332	Call Handling Supervisor	National Allocation	\$14.85	5.78	\$85.88	48.03%	\$127.13	40.41%	\$120.58
		50212334	Team Supervisor-Call Handling	National Allocation	\$16.28	5.88	\$95.81	48.03%	\$141.83	40.41%	\$134.53
		50212335	Team Supervisor-Call Handling	National Allocation	\$15.81	5.58	\$88.26	48.03%	\$130.64	40.41%	\$123.92
		50212336	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$17.25	0.02	\$0.30	48.03%	\$0.45	40.41%	\$0.42
		50212380	CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50212417	CS Associate 1	National Allocation	\$11.50	4.39	\$50.46	48.03%	\$74.70	40.41%	\$70.85
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50214902	CS Associate 1	National Allocation	\$11.50	4.30	\$49.41	48.03%	\$73.15	40.41%	\$69.38
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.38	\$15.85	48.03%	\$23.47	40.41%	\$22.26
		50214910	CS Associate 1	National Allocation	\$11.50	4.19	\$48.13	48.03%	\$71.25	40.41%	\$67.58
					\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
		50214915			\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
			CS Associate 1	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
		50214916			\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
			CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.06	\$12.14	48.03%	\$17.97	40.41%	\$17.05
		50214919	CS Associate 1	National Allocation	\$11.50	2.83	\$32.51	48.03%	\$48.12	40.41%	\$45.65
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
					\$17.25	0.04	\$0.75	48.03%	\$1.11	40.41%	\$1.06
		50214928	CS Associate 1	National Allocation	\$11.50	3.04	\$34.96	48.03%	\$51.76	40.41%	\$49.09
					\$17.25	0.01	\$0.16	48.03%	\$0.24	40.41%	\$0.23
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.76	\$31.71	48.03%	\$46.94	40.41%	\$44.52
		50214930	CS Associate 1	National Allocation	\$11.50	4.21	\$48.46	48.03%	\$71.74	40.41%	\$68.05
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
		50214932	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.39	\$15.95	48.03%	\$23.62	40.41%	\$22.40
		50214933	CS Associate 1	National Allocation	\$11.50	4.29	\$49.31	48.03%	\$73.00	40.41%	\$69.24
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.77	40.41%	\$22.54
		50214934	CS Associate 1	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
					\$17.25	0.03	\$0.45	48.03%	\$0.67	40.41%	\$0.63
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
		50214935			\$17.25	0.03	\$0.45	48.03%	\$0.67	40.41%	\$0.63
			CS Associate 1	National Allocation	\$11.50	2.80	\$32.21	48.03%	\$47.68	40.41%	\$45.22
			CSR-1 Call Handling Rep	National Allocation	\$11.50	0.08	\$1.35	48.03%	\$2.01	40.41%	\$1.90
		50217594			\$17.25	0.03	\$0.60	48.03%	\$0.89	40.41%	\$0.85
			CS Associate 1	National Allocation	\$11.50	2.89	\$33.26	48.03%	\$49.23	40.41%	\$46.70
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
		50217605			\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
			CS Associate 1	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
		50217612			\$17.25	0.02	\$0.30	48.03%	\$0.45	40.41%	\$0.42
			CS Associate 1	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
		50217617	CS Associate 1	National Allocation	\$11.50	2.51	\$28.90	48.03%	\$42.78	40.41%	\$40.57
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
		50217638	CS Associate 1	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
		50217643			\$17.25	0.02	\$0.30	48.03%	\$0.45	40.41%	\$0.42
			CS Associate 1	National Allocation	\$11.50	4.19	\$48.16	48.03%	\$71.29	40.41%	\$67.62
			CSR-1 Call Handling Rep	National Allocation	\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50217646	CS Associate 1	National Allocation	\$11.50	3.91	\$44.95	48.03%	\$66.54	40.41%	\$63.12
					\$17.25	0.01	\$0.15	48.03%	\$0.22	40.41%	\$0.21
			CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	48.03%	\$23.76	40.41%	\$22.54
					\$17.25	0.02	\$0.30	48.03%	\$0.45	40.41%	\$0.42
		50217661	CS Associate 1	National Allocation	\$11.50	2.79	\$32.11	48.03%	\$47.53	40.41%	\$45.08
			CSR-1 Call Handling Rep	National Allocation	\$11.50	2.76	\$31.71	48.03%	\$46.94	40.41%	\$44.52
		50233832	CS Associate 1	National Allocation	\$11.10	4.19	\$46.49	48.03%	\$68.81	40.41%	\$65.27
			CSR-1 Call Handling Rep	National Allocation	\$11.10	1.37	\$15.21	48.03%	\$22.51	40.41%	\$21.35
		50233837	CS Associate 1	National Allocation	\$11.10	2.99	\$33.21	48.03%	\$49.16	40.41%	\$46.63
			CSR-1 Call Handling Rep	National Allocation	\$11.10	2.76	\$30.60	48.03%	\$45.30	40.41%	\$42.97
		50233841	CS Associate 1	National Allocation	\$11.10	2.89	\$32.10	48.03%	\$47.52	40.41%	\$45.07
			CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.51
		50233843			\$16.65	0.03	\$0.44	48.03%	\$0.65	40.41%	\$0.61
			CS Associate 1	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.51
			CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.51
		50234988			\$16.65	0.01	\$0.15	48.03%	\$0.21	40.41%	\$0.20
			CS Associate 1	National Allocation	\$11.10	4.29	\$47.60	48.03%	\$70.46	40.41%	\$66.83
			CSR-1 Call Handling Rep	National Allocation	\$11.10	1.39	\$15.40	48.03%	\$22.79	40.41%	\$21.62
		50234991			\$16.65	0.04	\$0.73	48.03%	\$1.08	40.41%	\$1.02
			CS Associate 1	National Allocation	\$11.10	3.91	\$43.39	48.03%	\$64.23	40.41%	\$60.92
		50234993	CSR-1 Call Handling Rep	National Allocation	\$11.10	1.40	\$15.50	48.03%	\$22.94	40.41%	\$21.76
			CS Associate 1	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.51
		50234994	CSR-1 Call Handling Rep	National Allocation	\$11.10	1.40	\$15.50	48.03%	\$22.94	40.41%	\$21.76
			CS Associate 1	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.51
		50234995			\$16.65	0.01	\$0.15	48.03%	\$0.21	40.41%	\$0.20
			CSR-1 Call Handling Rep	National Allocation	\$11.10	2.80	\$31.09	48.03%	\$46.02	40.41%	\$43.65
			CS Associate 1	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.51
		50234996	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.51
			CS Associate 1	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.51
		50234998	CSR-1 Call Handling Rep	National Allocation	\$11.10	4.19	\$46.49	48.03%	\$68.81	40.41%	\$65.27
			CS Associate 1	National Allocation	\$11.10	1.40	\$15.50	48.03%	\$22.94	40.41%	\$21.76
		50235004			\$16.65	0.40	\$6.69	48.03%	\$9.91	40.41%	\$9.40
			CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.51
			CS Associate 1	National Allocation	\$11.10	2.89	\$32.10	48.03%	\$47.52	40.41%	\$45.07
		50235005			\$16.65	0.31	\$5.23	48.03%	\$7.74	40.41%	\$7.34
			CSR-1 Call Handling Rep	National Allocation	\$11.10	3.91	\$43.39	48.03%	\$64.23	40.41%	\$60.92
		50235006	CSR-1 Call Handling Rep	National Allocation	\$11.10	1.40	\$15.50	48.03%	\$22.94	40.41%	\$21.76
			CS Associate 1	National Allocation	\$11.10	4.18	\$46.39	48.03%	\$68.67	40.41%	\$65.14
		50235099			\$16.65	0.05	\$0.87	48.03%	\$1.29	40.41%	\$1.22
			CSR-1 Call Handling Rep	National Allocation	\$11.10	1.39	\$15.40	48.03%	\$22.80	40.41%	\$21.62
		50235101	CS Associate 1	National Allocation	\$11.10	2.99	\$33.21	48.03%	\$49.16	40.41%	\$46.63
			CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.52
50235104			\$16.65	0.01	\$0.15	48.03%	\$0.21	40.41%	\$0.20		
	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.52		
	CS Associate 1	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.52		
50235106			\$16.65	0.05	\$0.89	48.03%	\$1.32	40.41%	\$1.26		
			\$16.65	0.01	\$0.15	48.03%	\$0.21	40.41%	\$0.20		
	CS Associate 1	National Allocation	\$11.10	1.40	\$15.50	48.03%	\$22.94	40.41%	\$21.76		
	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.51		
50240657	Group Supervisor-Call Handling	Direct Charge	\$21.63			48.03%	\$0.00	40.41%	\$0.00		
		National Allocation	\$21.63	4.19	\$90.59	48.03%	\$134.10	40.41%	\$127.19		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50240658	CS Associate 1	National Allocation	\$11.10	2.89	\$32.10	48.03%	\$47.52	40.41%	\$45.07
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.23	\$3.78	48.03%	\$5.59	40.41%	\$5.30
		50240670	CS Associate 1	National Allocation	\$11.10	4.19	\$46.49	48.03%	\$68.81	40.41%	\$65.27
			CSR-1 Call Handling Rep	National Allocation	\$11.10	1.40	\$15.50	48.03%	\$22.94	40.41%	\$21.76
		50240673	CS Associate 1	National Allocation	\$11.10	4.29	\$47.60	48.03%	\$70.46	40.41%	\$66.83
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.01	\$0.15	48.03%	\$0.21	40.41%	\$0.20
		50240680	CS Associate 1	National Allocation	\$11.10	4.19	\$46.49	48.03%	\$68.81	40.41%	\$65.27
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.01	\$0.15	48.03%	\$0.21	40.41%	\$0.20
		50240681	CS Associate 1	National Allocation	\$11.10	2.79	\$30.99	48.03%	\$45.88	40.41%	\$43.52
			CSR-1 Call Handling Rep	National Allocation	\$11.10	2.77	\$30.70	48.03%	\$45.45	40.41%	\$43.11
		50240682	CS Associate 1	National Allocation	\$11.10	3.08	\$34.19	48.03%	\$50.61	40.41%	\$48.00
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.02	\$0.29	48.03%	\$0.43	40.41%	\$0.41
		50240683	CS Associate 1	National Allocation	\$11.10	4.20	\$46.58	48.03%	\$68.96	40.41%	\$65.41
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.03	\$0.58	48.03%	\$0.86	40.41%	\$0.82
		50240684	CS Associate 1	National Allocation	\$11.10	4.17	\$46.29	48.03%	\$68.53	40.41%	\$65.00
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.01	\$0.15	48.03%	\$0.21	40.41%	\$0.20
		50240688	CS Associate 1	National Allocation	\$11.10	4.29	\$47.60	48.03%	\$70.46	40.41%	\$66.83
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.01	\$0.15	48.03%	\$0.21	40.41%	\$0.20
		50240691	CS Associate 1	National Allocation	\$11.10	4.19	\$46.49	48.03%	\$68.81	40.41%	\$65.27
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.02	\$0.29	48.03%	\$0.43	40.41%	\$0.41
		50240693	CS Associate 1	National Allocation	\$11.10	4.19	\$46.49	48.03%	\$68.81	40.41%	\$65.27
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.01	\$0.15	48.03%	\$0.21	40.41%	\$0.20
		50240694	CS Associate 1	National Allocation	\$11.10	1.21	\$13.46	48.03%	\$19.93	40.41%	\$18.90
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.02	\$0.29	48.03%	\$0.43	40.41%	\$0.41
		50240697	CS Associate 1	National Allocation	\$11.10	4.19	\$46.49	48.03%	\$68.81	40.41%	\$65.27
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.01	\$0.15	48.03%	\$0.21	40.41%	\$0.20
		50240699	CS Associate 1	National Allocation	\$11.10	4.22	\$46.87	48.03%	\$69.39	40.41%	\$65.82
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.01	\$0.15	48.03%	\$0.21	40.41%	\$0.20
		50240700	CS Associate 1	National Allocation	\$11.10	4.01	\$44.50	48.03%	\$65.87	40.41%	\$62.48
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.02	\$0.30	48.03%	\$0.45	40.41%	\$0.42
		50240702	CS Associate 1	National Allocation	\$11.10	2.88	\$31.96	48.03%	\$47.31	40.41%	\$44.88
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.03	\$0.58	48.03%	\$0.86	40.41%	\$0.82
		50240704	CS Associate 1	National Allocation	\$11.10	4.19	\$46.49	48.03%	\$68.81	40.41%	\$65.27
			CSR-1 Call Handling Rep	National Allocation	\$16.65	0.01	\$0.15	48.03%	\$0.21	40.41%	\$0.20
		50249147	CS Associate 1	National Allocation	\$10.85	3.73	\$40.47	48.03%	\$59.90	40.41%	\$56.82
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	48.03%	\$22.42	40.41%	\$21.27
		50249148	CS Associate 1	National Allocation	\$10.85	4.39	\$47.61	48.03%	\$70.48	40.41%	\$66.85
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	48.03%	\$22.42	40.41%	\$21.27
		50249149	CS Associate 1	National Allocation	\$10.85	4.11	\$44.64	48.03%	\$66.08	40.41%	\$62.68
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.12	\$12.17	48.03%	\$18.02	40.41%	\$17.09
		50249150	CS Associate 1	National Allocation	\$10.85	4.09	\$44.36	48.03%	\$65.67	40.41%	\$62.29
			CSR-1 Call Handling Rep	National Allocation	\$16.28	0.14	\$2.27	48.03%	\$3.36	40.41%	\$3.19
		50249151	CS Associate 1	National Allocation	\$10.85	4.30	\$46.62	48.03%	\$69.01	40.41%	\$65.46
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.24	48.03%	\$22.56	40.41%	\$21.40

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Feb KY Hours	Sum of Feb KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50249152	CS Associate 1	National Allocation	\$10.85	4.29	\$46.52	48.03%	\$68.87	40.41%	\$65.33
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	48.03%	\$22.42	40.41%	\$21.27
		50249153	CS Associate 1	National Allocation	\$10.85	4.29	\$46.52	48.03%	\$68.87	40.41%	\$65.33
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	48.03%	\$22.42	40.41%	\$21.27
		50249949	CS Associate 1	National Allocation	\$10.85	4.29	\$46.53	48.03%	\$68.87	40.41%	\$65.33
			CSR-1 Call Handling Rep	National Allocation	\$16.28	0.14	\$2.27	48.03%	\$3.36	40.41%	\$3.19
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	48.03%	\$22.42	40.41%	\$21.27
		50249961	CS Associate 1	National Allocation	\$10.85	4.39	\$47.61	48.03%	\$70.48	40.41%	\$66.85
			CSR-1 Call Handling Rep	National Allocation	\$16.28	0.17	\$2.84	48.03%	\$4.20	40.41%	\$3.99
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.68	\$18.27	48.03%	\$27.05	40.41%	\$25.65
		50249965	CS Associate 1	National Allocation	\$10.85	4.29	\$46.52	48.03%	\$68.87	40.41%	\$65.33
			CSR-1 Call Handling Rep	National Allocation	\$10.85	0.72	\$7.76	48.03%	\$11.49	40.41%	\$10.90
		50249967	CS Associate 1	National Allocation	\$10.85	4.39	\$47.61	48.03%	\$70.48	40.41%	\$66.85
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	48.03%	\$22.42	40.41%	\$21.27
		50249970	CS Associate 1	National Allocation	\$10.85	4.38	\$47.52	48.03%	\$70.34	40.41%	\$66.72
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	48.03%	\$22.42	40.41%	\$21.27
					\$16.28	0.02	\$0.28	48.03%	\$0.42	40.41%	\$0.40
		50249971	CS Associate 1	National Allocation	\$10.85	4.29	\$46.52	48.03%	\$68.87	40.41%	\$65.33
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	48.03%	\$22.42	40.41%	\$21.27
					\$16.28	0.01	\$0.14	48.03%	\$0.21	40.41%	\$0.20
		50250238	CS Associate 1	National Allocation	\$10.85	4.29	\$46.52	48.03%	\$68.87	40.41%	\$65.33
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.24	48.03%	\$22.56	40.41%	\$21.40
		50250239	CS Associate 1	National Allocation	\$10.85	4.29	\$46.52	48.03%	\$68.87	40.41%	\$65.33
			CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	48.03%	\$22.42	40.41%	\$21.27
50250299	CS Associate 1	National Allocation	\$10.85	3.88	\$42.06	48.03%	\$62.26	40.41%	\$59.06		
	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	48.03%	\$22.42	40.41%	\$21.27		
50251221	CS Associate 1	National Allocation	\$10.85	4.39	\$47.61	48.03%	\$70.48	40.41%	\$66.85		
	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	48.03%	\$22.42	40.41%	\$21.27		
037073	CCP-Operations and Support	50188942	Traffic & Scheduling Analyst	National Allocation	\$14.85	1.40	\$20.73	48.03%	\$30.68	40.41%	\$29.10
		50188948	Project Manager-SAP Financial	National Allocation	\$19.16			48.03%	\$0.00	40.41%	\$0.00
		50196389	Mailroom Clerk	National Allocation	\$10.80			48.03%	\$0.00	40.41%	\$0.00
		50198945	Sr. Mailroom Coordinator	National Allocation	\$11.92	1.40	\$16.64	48.03%	\$24.63	40.41%	\$23.36
					\$17.88			48.03%	\$0.00	40.41%	\$0.00
		50198951	CS Associate 1	National Allocation	\$11.50	1.40	\$16.15	48.03%	\$23.91	40.41%	\$22.68
		50210587	Performance Specialist	National Allocation	\$21.07	2.79	\$58.83	48.03%	\$87.09	40.41%	\$82.61
		50220274	Receptionist	National Allocation	\$9.85			48.03%	\$0.00	40.41%	\$0.00
037074	CCP-Business Services	50188942	Traffic & Scheduling Analyst	National Allocation	\$14.85	4.19	\$62.18	48.03%	\$92.05	40.41%	\$87.31
		50210587	Performance Specialist	National Allocation	\$21.07	2.79	\$58.83	48.03%	\$87.09	40.41%	\$82.61
037075	CCP-Education & Development	50190193	CSR-4 Coach	National Allocation	\$14.03	1.37	\$19.22	48.03%	\$28.45	40.41%	\$26.99
					\$21.05	0.05	\$1.10	48.03%	\$1.63	40.41%	\$1.55
		50193712	Quality Assurance Analyst	National Allocation	\$14.61	1.40	\$20.39	48.03%	\$30.19	40.41%	\$28.63
		50193722	CSR-4 Coach	National Allocation	\$14.03	1.40	\$19.59	48.03%	\$28.99	40.41%	\$27.50
					\$21.05	0.03	\$0.73	48.03%	\$1.09	40.41%	\$1.03
		50193730	Quality Assurance Analyst	National Allocation	\$14.61	1.50	\$21.85	48.03%	\$32.35	40.41%	\$30.68
		50198894	Quality Assurance Analyst	National Allocation	\$14.42	1.40	\$20.13	48.03%	\$29.80	40.41%	\$28.26
		50198913	Quality Assurance Analyst	National Allocation	\$14.37	1.40	\$20.06	48.03%	\$29.69	40.41%	\$28.16
		50198939	CSR-4 Coach	National Allocation	\$13.98	1.40	\$19.51	48.03%	\$28.88	40.41%	\$27.39
032013	CORP-HR Systems & Processes	17007204	Sr. HR Generalist & HRIS	National Allocation	\$30.20	3.47	\$104.72	48.03%	\$155.02	40.41%	\$147.04
		50028532	Human Resources Generalist	National Allocation	\$26.05	5.57	\$145.07	48.03%	\$214.75	40.41%	\$203.69
		50162509	Director, Human Resources	National Allocation	\$66.60	5.57	\$370.80	48.03%	\$548.90	40.41%	\$520.64
032012	CORP-HR Strategic Staffing	50217694	Sr Human Resources Generalist	National Allocation	\$33.53	2.31	\$77.51	48.03%	\$114.74	40.41%	\$108.83
032560	SSC-Financial Reporting	18505787	Financial Services Manager	National Allocation	\$73.28	5.57	\$408.00	48.03%	\$603.97	40.41%	\$572.88
Grand Total						7669.41	\$203,773.84		\$301,645.95		\$286,118.74

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032002	CORP-HR Comp/Benefits	3002332	Director, Compensation & Benef	Direct Charge	\$75.91			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$75.91	3.96	\$300.42	39.68%	\$419.63	28.52%	\$386.10
		18507766	Compensation Analyst	National Allocation	\$33.53	4.66	\$156.09	39.68%	\$218.03	28.52%	\$200.61
		18700890	Administrative Assistant	National Allocation	\$20.12			39.68%	\$0.00	28.52%	\$0.00
032003	CORP-HR Talent Development	50222352	Compensation & Benefits Mgr	National Allocation	\$47.89	4.66	\$222.99	39.68%	\$311.47	28.52%	\$286.58
				3014731	Director, Org Design & Develop	National Allocation	\$74.23	4.66	\$345.63	39.68%	\$482.78
		50003041	Training & Development Manager	Regional Allocation	\$46.94			39.68%	\$0.00	28.52%	\$0.00
		50220138	Human Resources Specialist	National Allocation	\$23.95	4.66	\$111.49	39.68%	\$155.73	28.52%	\$143.29
032005	CORP-CEO	50220151	OD Consultant	National Allocation	\$45.50	4.66	\$211.84	39.68%	\$295.89	28.52%	\$272.25
		50097792	Executive Assistant to EMT	National Allocation	\$31.80			39.68%	\$0.00	28.52%	\$0.00
032006	CORP-Business Center HR	50257156	Interim CEO	National Allocation	\$264.42		\$1,286.15	39.68%	\$1,796.50	28.52%	\$1,652.96
		50171197	Human Resources Specialist	National Allocation	\$22.99	4.66	\$107.04	39.68%	\$149.51	28.52%	\$137.56
		50180319	Human Resources Manager	National Allocation	\$35.92	5.57	\$200.00	39.68%	\$279.36	28.52%	\$257.04
		50191232	Director, Human Resources	National Allocation	\$52.68	4.66	\$245.29	39.68%	\$342.62	28.52%	\$315.25
		50224367	OD Consultant	National Allocation	\$57.47	4.66	\$267.59	39.68%	\$373.76	28.52%	\$343.90
		50245439	Sr Human Resources Generalist	National Allocation	\$31.13	5.57	\$173.33	39.68%	\$242.11	28.52%	\$222.77
032007	CORP-Finance	3000002	Director, Corporate Accounting	National Allocation	\$65.18	4.86	\$317.05	39.68%	\$442.85	28.52%	\$407.47
		3000534	Director, Tax Accounting	National Allocation	\$66.19	2.92	\$193.16	39.68%	\$269.81	28.52%	\$248.25
		3001300	VP & Comptroller	National Allocation	\$99.67	4.86	\$484.77	39.68%	\$677.13	28.52%	\$623.03
		3003021	Administrative Assistant	National Allocation	\$19.85	2.43	\$48.28	39.68%	\$67.44	28.52%	\$62.05
		3003256	Administrative Assistant	National Allocation	\$29.78	0.07	\$2.04	39.68%	\$2.85	28.52%	\$2.62
				National Allocation	\$20.07			39.68%	\$0.00	28.52%	\$0.00
		3015490	Sr. Financial Analyst	National Allocation	\$30.10			39.68%	\$0.00	28.52%	\$0.00
		3015490	Sr. Financial Analyst	National Allocation	\$31.13	4.86	\$151.42	39.68%	\$211.50	28.52%	\$194.60
		3016028	Director, Risk Management	National Allocation	\$53.88	4.86	\$262.07	39.68%	\$366.05	28.52%	\$336.81
		3016948	Mgr Corp Financial Reporting	National Allocation	\$56.71	4.86	\$275.81	39.68%	\$385.26	28.52%	\$354.48
		18504303	Dir. Logistics & Risk Mgmt	National Allocation	\$62.26	5.55	\$345.67	39.68%	\$482.84	28.52%	\$444.26
		18504602	Sr. Financial Analyst	Direct Charge	\$48.37			39.68%	\$0.00	28.52%	\$0.00
		18504602	Sr. Financial Analyst	National Allocation	\$48.37	4.41	\$213.22	39.68%	\$297.83	28.52%	\$274.04
		18505200	VP Finance Americas	National Allocation	\$112.55	4.86	\$547.43	39.68%	\$764.65	28.52%	\$703.56
		50093427	Sr. Financial Analyst	National Allocation	\$38.27	4.86	\$186.13	39.68%	\$259.98	28.52%	\$239.21
		50098128	Executive Assistant to EMT	National Allocation	\$27.37			39.68%	\$0.00	28.52%	\$0.00
		50174711	Financial Analyst-Intermediate	National Allocation	\$23.95	4.86	\$116.47	39.68%	\$162.69	28.52%	\$149.69
		50180242	Treasurer & Financial Director	National Allocation	\$91.00	4.86	\$442.61	39.68%	\$618.23	28.52%	\$568.84
		50202855	Director, Finance	National Allocation	\$67.05	4.86	\$326.13	39.68%	\$455.54	28.52%	\$419.14
		50243640	Accounting Manager	National Allocation	\$35.92	4.86	\$174.71	39.68%	\$244.04	28.52%	\$224.54
50244430	Director, Internal Control	National Allocation	\$66.35	3.65	\$242.03	39.68%	\$338.07	28.52%	\$311.06		
50245575	Director, Tax	National Allocation	\$88.94	4.86	\$432.62	39.68%	\$604.28	28.52%	\$556.00		
50245584	Director, Finance	National Allocation	\$69.45	4.86	\$337.78	39.68%	\$471.81	28.52%	\$434.12		
50098136	VP & CFO	National Allocation	\$216.35	1.95	\$420.92	39.68%	\$587.95	28.52%	\$540.97		
032008	CORP-Legal Admin	50098095	Executive Assistant to EMT	National Allocation	\$23.71			39.68%	\$0.00	28.52%	\$0.00
		50116470	Sr. VP, Legal	National Allocation	\$81.75	5.57	\$455.20	39.68%	\$635.82	28.52%	\$585.02
032010	CORP-Supply Chain-Sourcing	3017573	Procurement Analyst	National Allocation	\$23.80	5.57	\$132.53	39.68%	\$185.12	28.52%	\$170.33
		3017576	Business Performance Manager	National Allocation	\$38.31	5.57	\$213.33	39.68%	\$297.98	28.52%	\$274.17
		3018061	Business Analyst	National Allocation	\$21.55	5.57	\$120.00	39.68%	\$167.62	28.52%	\$154.23
		18505488	Director, Procurement	National Allocation	\$63.46	5.57	\$353.33	39.68%	\$493.53	28.52%	\$454.10
		18506915	Procurement Specialist	National Allocation	\$18.82	5.57	\$104.80	39.68%	\$146.39	28.52%	\$134.69
		50033137	Senior Strategic Buyer	National Allocation	\$27.25	5.57	\$151.73	39.68%	\$211.94	28.52%	\$195.01
		50063939	Administrative Assistant	National Allocation	\$16.86	5.57	\$93.86	39.68%	\$131.11	28.52%	\$120.63
		50077196	Reg Procurement Bus Analyst	National Allocation	\$20.26	5.57	\$112.80	39.68%	\$157.56	28.52%	\$144.97
		50138198	Reg Procurement Bus Analyst	National Allocation	\$20.59	5.57	\$114.67	39.68%	\$160.17	28.52%	\$147.37
		50138211	Strategic Buyer	National Allocation	\$23.95	5.57	\$133.33	39.68%	\$186.24	28.52%	\$171.36
		50138232	Strategic Buyer	National Allocation	\$34.72	5.57	\$193.33	39.68%	\$270.05	28.52%	\$248.47
		50138250	Strategic Buyer	National Allocation	\$30.03	5.57	\$167.20	39.68%	\$233.55	28.52%	\$214.89
		50139422	Procurement Compliance Analyst	National Allocation	\$22.03	5.57	\$122.67	39.68%	\$171.34	28.52%	\$157.66
		50142988	Procurement Contract Coord	National Allocation	\$32.28	5.57	\$179.74	39.68%	\$251.05	28.52%	\$231.00
		50142995	Senior Strategic Buyer	National Allocation	\$33.16	5.57	\$184.61	39.68%	\$257.87	28.52%	\$237.27
		50146191	Senior Strategic Buyer	National Allocation	\$35.06	5.57	\$195.20	39.68%	\$272.66	28.52%	\$250.87
		50147894	Procurement Category Manager	National Allocation	\$44.73	5.57	\$249.07	39.68%	\$347.90	28.52%	\$320.11

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50149931	Strategic Buyer	National Allocation	\$24.90	5.57	\$138.66	39.68%	\$193.69	28.52%	\$178.21
		50149932	Procurement Category Manager	National Allocation	\$47.22	5.57	\$262.93	39.68%	\$367.27	28.52%	\$337.92
		50157519	Procurement Change Coord	National Allocation	\$30.01	5.57	\$167.07	39.68%	\$233.36	28.52%	\$214.72
		50174686	Fleet Manager	National Allocation	\$43.27	5.57	\$240.92	39.68%	\$336.52	28.52%	\$309.63
		50205658	Mgr Inventory	National Allocation	\$35.92	5.57	\$200.00	39.68%	\$279.36	28.52%	\$257.04
		50220148	General Manager	National Allocation	\$39.76	5.57	\$221.38	39.68%	\$309.23	28.52%	\$284.52
		50228040	Business Analyst	National Allocation	\$22.27	5.57	\$124.00	39.68%	\$173.20	28.52%	\$159.36
		50248959	Business Analyst	National Allocation	\$24.90	5.57	\$138.66	39.68%	\$193.69	28.52%	\$178.21
		50252569	Business Analyst	National Allocation	\$23.95	5.57	\$133.33	39.68%	\$186.24	28.52%	\$171.36
032011	CORP-Chief Operating Officer	3000006	Chief Operating Officer	National Allocation	\$177.20	5.55	\$983.69	39.68%	\$1,374.02	28.52%	\$1,264.24
		3017575	Executive Assistant to EMT	National Allocation	\$24.90			39.68%	\$0.00	28.52%	\$0.00
		24007515	VP Operational Programs	National Allocation	\$83.81	5.57	\$466.67	39.68%	\$651.84	28.52%	\$599.76
		24007543	Mgr Operations & Maintenance	National Allocation	\$57.47	5.57	\$320.00	39.68%	\$446.98	28.52%	\$411.26
		50231169	Executive Assistant	National Allocation	\$21.55			39.68%	\$0.00	28.52%	\$0.00
032015	CORP-Legal	3003344	General Counsel & Secretary	National Allocation	\$118.97	4.86	\$578.65	39.68%	\$808.26	28.52%	\$743.68
		50098139	Corporate Legal Assistant	National Allocation	\$29.62	4.86	\$144.08	39.68%	\$201.26	28.52%	\$185.18
		50162507	Labor & Employment Counsel	Direct Charge	\$71.88			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$71.88	4.74	\$340.86	39.68%	\$476.11	28.52%	\$438.07
		50229839	Executive Assistant	National Allocation	\$22.03			39.68%	\$0.00	28.52%	\$0.00
		50244417	Administrative Assistant	National Allocation	\$19.88			39.68%	\$0.00	28.52%	\$0.00
					\$29.81			39.68%	\$0.00	28.52%	\$0.00
		50263313	Associate Corporate Counsel	National Allocation	\$62.98	4.86	\$306.34	39.68%	\$427.90	28.52%	\$393.71
032017	CORP-Planning & Reporting	3016024	Sr. Financial Analyst	National Allocation	\$35.92	4.86	\$174.71	39.68%	\$244.04	28.52%	\$224.54
		3017840	Sr. Financial Analyst	National Allocation	\$31.13	4.86	\$151.42	39.68%	\$211.50	28.52%	\$194.60
		3017941	Sr. Financial Analyst	National Allocation	\$38.55	4.86	\$187.53	39.68%	\$261.94	28.52%	\$241.01
		50037426	Sr. Financial Analyst	National Allocation	\$34.72	4.86	\$168.89	39.68%	\$235.91	28.52%	\$217.06
032018	CORP-Human Resources	3000561	Executive Assistant to EMT	National Allocation	\$29.22			39.68%	\$0.00	28.52%	\$0.00
		17008207	SERP/SRP Payment (Retirees)	National Allocation	\$26.54	6.98	\$185.33	39.68%	\$258.88	28.52%	\$238.19
		50231180	VP, Human Resources	National Allocation	\$129.31	4.66	\$602.07	39.68%	\$840.97	28.52%	\$773.78
032019	CORP-Operational Risk	3002446	Executive Secretary	National Allocation	\$20.02			39.68%	\$0.00	28.52%	\$0.00
		3003254	Network Server Specialist	National Allocation	\$30.44	4.56	\$138.79	39.68%	\$193.86	28.52%	\$178.37
		18505859	Dir WQ & Operations Security	National Allocation	\$0.00	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00
		18674530	Sr Info Security Analyst	Direct Charge	\$33.53			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$33.53	4.30	\$144.28	39.68%	\$201.52	28.52%	\$185.42
		50025608	Director Security Programs	Direct Charge	\$70.55			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$70.55	3.76	\$265.39	39.68%	\$370.70	28.52%	\$341.09
		50043338	Director of IS Security	Direct Charge	\$53.35			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$53.35	4.25	\$226.56	39.68%	\$316.46	28.52%	\$291.18
		50085664	Information Security Analyst	National Allocation	\$27.13	4.56	\$123.72	39.68%	\$172.81	28.52%	\$159.00
		50135639	Dir, Operational Risk Mgmt	National Allocation	\$62.86	4.56	\$286.64	39.68%	\$400.37	28.52%	\$368.38
032020	CORP-Corporate Bus Development	50101751	Business Dev Support Manager	Direct Charge	\$50.56			39.68%	\$0.00	28.52%	\$0.00
		50101766	VP Business Dev Americas	Direct Charge	\$114.94			39.68%	\$0.00	28.52%	\$0.00
		50101768	Director Bid Management	Direct Charge	\$67.39			39.68%	\$0.00	28.52%	\$0.00
		50101778	Executive Assistant	National Allocation	\$26.15			39.68%	\$0.00	28.52%	\$0.00
		50247201	VP Sales & Marketing	Direct Charge	\$143.68			39.68%	\$0.00	28.52%	\$0.00
032025	CORP-External Affairs	50217359	Executive Assistant to EMT	National Allocation	\$26.82			39.68%	\$0.00	28.52%	\$0.00
032030	CORP-ITS Client Rel Admin	50069224	VP Information Systems	Direct Charge	\$65.27			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$65.27	5.15	\$336.16	39.68%	\$469.55	28.52%	\$432.03
032031	CORP-ITS Client Rel/Helpdesk	3018190	Client Support Specialist I	Direct Charge	\$17.92			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$17.92	5.22	\$93.53	39.68%	\$130.64	28.52%	\$120.20
					\$26.88	0.10	\$2.81	39.68%	\$3.92	28.52%	\$3.61
		18507504	Client Support Specialist II	Direct Charge	\$28.90			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$28.90	5.29	\$152.88	39.68%	\$213.55	28.52%	\$196.49
					\$43.36	0.17	\$7.54	39.68%	\$10.54	28.52%	\$9.70
		50085802	Client Support Specialist II	Direct Charge	\$23.47			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$23.47	5.36	\$125.77	39.68%	\$175.67	28.52%	\$161.64
		50085804	Client Support Specialist II	Direct Charge	\$23.47			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$23.47	5.29	\$124.13	39.68%	\$173.39	28.52%	\$159.54
					\$35.20	0.21	\$7.35	39.68%	\$10.27	28.52%	\$9.45

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50093089	Service Desk Manager	National Allocation	\$33.53	5.57	\$186.67	39.68%	\$260.74	28.52%	\$239.90
		50138216	HP Operview Config Specialist	Direct Charge	\$23.95			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$23.95	5.50	\$131.67	39.68%	\$183.91	28.52%	\$169.22
		50154920	Client Support Specialist II	Direct Charge	\$23.16			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$23.16	5.36	\$124.13	39.68%	\$173.38	28.52%	\$159.53
		50220150	Client Support Specialist I	Direct Charge	\$19.64			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$19.64	5.22	\$102.50	39.68%	\$143.17	28.52%	\$131.73
					\$29.45	0.10	\$3.07	39.68%	\$4.29	28.52%	\$3.95
032032	CORP-ITS Bus Development	3018483	Senior Developer	Direct Charge	\$36.24			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$36.24	3.65	\$132.42	39.68%	\$184.97	28.52%	\$170.19
		18502615	Manager Business Development	Direct Charge	\$46.94			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$46.94	4.73	\$222.13	39.68%	\$310.28	28.52%	\$285.49
		18506683	Business Analyst	Direct Charge	\$25.93			39.68%	\$0.00	28.52%	\$0.00
		18507782	Business Analyst	Direct Charge	\$25.86			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$25.86	1.67	\$43.20	39.68%	\$60.34	28.52%	\$55.52
		18507926	Business Analyst	Direct Charge	\$26.25	41.00	\$1,076.19	39.68%	\$1,503.22	28.52%	\$1,383.12
				National Allocation	\$26.25	1.36	\$35.63	39.68%	\$49.76	28.52%	\$45.79
		50140811	Senior Developer	Direct Charge	\$32.38			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$32.38	2.54	\$82.25	39.68%	\$114.88	28.52%	\$105.70
032060	CORP-Audit	3003367	Dir, Internal Audit	National Allocation	\$79.31	4.86	\$385.76	39.68%	\$538.83	28.52%	\$495.78
		3017831	Operations/IT Auditor	National Allocation	\$28.26	4.86	\$137.44	39.68%	\$191.98	28.52%	\$176.64
		50153828	Executive Assistant	National Allocation	\$20.16			39.68%	\$0.00	28.52%	\$0.00
		50156192	Sr. Operations/IT Auditor	National Allocation	\$37.02	4.86	\$180.07	39.68%	\$251.52	28.52%	\$231.43
		50161242	Manager, IT/Oper/Acctg Audit	National Allocation	\$46.22	4.86	\$224.80	39.68%	\$313.99	28.52%	\$288.91
		50171199	Sr. Operations/IT Auditor	National Allocation	\$35.92	4.86	\$174.71	39.68%	\$244.04	28.52%	\$224.54
		50171213	Operations/IT Auditor	National Allocation	\$26.82	4.86	\$130.45	39.68%	\$182.22	28.52%	\$167.66
		50220230	Operations/IT Auditor	National Allocation	\$26.34	4.86	\$128.12	39.68%	\$178.96	28.52%	\$164.66
		50244431	Sr. Operations/IT Auditor	National Allocation	\$39.42	4.86	\$191.75	39.68%	\$267.84	28.52%	\$246.44
		50251207	Audit Manager	Direct Charge	\$47.89			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$47.89	4.35	\$208.20	39.68%	\$290.81	28.52%	\$267.58
032062	CORP-Building Services	3000258	General Service Clerk	National Allocation	\$13.96			39.68%	\$0.00	28.52%	\$0.00
					\$20.94			39.68%	\$0.00	28.52%	\$0.00
		3000312	Assistant Facilities Manager	National Allocation	\$26.65			39.68%	\$0.00	28.52%	\$0.00
		3018485	General Service Clerk	National Allocation	\$13.65			39.68%	\$0.00	28.52%	\$0.00
		18503108	Receptionist	National Allocation	\$15.06			39.68%	\$0.00	28.52%	\$0.00
		18507272	Facilities Manager	National Allocation	\$38.31			39.68%	\$0.00	28.52%	\$0.00
		50172136	General Service Clerk	National Allocation	\$12.45			39.68%	\$0.00	28.52%	\$0.00
					\$18.68			39.68%	\$0.00	28.52%	\$0.00
032064	CORP-Operational Performance	18505461	Mgr Operations & Maintenance	National Allocation	\$37.18	5.57	\$207.00	39.68%	\$289.14	28.52%	\$266.04
		18506085	Senior Operations Specialist	Direct Charge	\$47.89			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$47.89	4.00	\$191.67	39.68%	\$267.72	28.52%	\$246.33
		24007290	Dir, Process & Systems Mgmt	National Allocation	\$69.44	5.57	\$386.66	39.68%	\$540.09	28.52%	\$496.94
		50237925	Project Analyst	National Allocation	\$23.23	5.57	\$129.33	39.68%	\$180.65	28.52%	\$166.22
032065	CORP-Asset Management	3000370	Sr. Staff Engineer	National Allocation	\$51.28	5.57	\$285.53	39.68%	\$398.83	28.52%	\$366.97
		3000821	Dir, Capital Progm/Asset Mgmt	National Allocation	\$64.42	5.57	\$358.67	39.68%	\$500.99	28.52%	\$460.96
		3001286	Capital Program Manager	National Allocation	\$44.68	5.57	\$248.80	39.68%	\$347.52	28.52%	\$319.76
		3016132	Planning Engineer	National Allocation	\$34.20	5.57	\$190.40	39.68%	\$265.95	28.52%	\$244.70
		50028816	Engineer	Direct Charge	\$25.14			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$25.14	4.87	\$122.50	39.68%	\$171.11	28.52%	\$157.44
032066	CORP-Research & Env Excellence	3000047	Dir,Innovation&Environ Excell	Direct Charge	\$68.49			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$68.49	5.48	\$375.39	39.68%	\$524.34	28.52%	\$482.45
		3000528	Executive Assistant	National Allocation	\$22.51			39.68%	\$0.00	28.52%	\$0.00
		3002815	Environmental Scientist	National Allocation	\$30.41	1.39	\$42.33	39.68%	\$59.13	28.52%	\$54.41
		3002911	Sr. Lab Analyst	National Allocation	\$25.86	5.59	\$144.59	39.68%	\$201.96	28.52%	\$185.83
		3016148	Sr.Environmental Scientist	National Allocation	\$39.51	5.63	\$222.47	39.68%	\$310.75	28.52%	\$285.92
		50168889	Sr. Infrastructure Engineer	Direct Charge	\$44.54			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$44.54	3.00	\$133.72	39.68%	\$186.78	28.52%	\$171.85
		50171198	Water Resource Manager	Direct Charge	\$28.98			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$28.98	3.44	\$99.66	39.68%	\$139.21	28.52%	\$128.09

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total		
		50194935	Technical Mgr Comm WW Proj	Direct Charge	\$51.72			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$51.72	0.14	\$7.20	39.68%	\$10.06	28.52%	\$9.25		
				Regional Allocation	\$51.72			39.68%	\$0.00	28.52%	\$0.00		
				50196563	Lab Analyst	National Allocation	\$19.16	5.57	\$106.67	39.68%	\$149.00	28.52%	\$137.09
				50198714	Environmental Compliance Mgr	National Allocation	\$40.71	5.57	\$226.67	39.68%	\$316.61	28.52%	\$291.31
				50201159	Sr.Environmental Engineer	National Allocation	\$45.50	4.43	\$201.45	39.68%	\$281.39	28.52%	\$258.90
						Regional Allocation	\$45.50			39.68%	\$0.00	28.52%	\$0.00
50245580	Environmental Engineer			National Allocation	\$38.31	5.57	\$213.33	39.68%	\$297.98	28.52%	\$274.17		
032068	CORP-Marketing & Sales	3016085	Marketing Manager	National Allocation	\$32.09	5.57	\$178.66	39.68%	\$249.56	28.52%	\$229.62		
		50031723	Director Marketing & Sales	Direct Charge	\$75.45			39.68%	\$0.00	28.52%	\$0.00		
		50089917	Marketing Coordinator	National Allocation	\$19.66			39.68%	\$0.00	28.52%	\$0.00		
		50101751	Business Dev Support Manager	Direct Charge	\$50.56			39.68%	\$0.00	28.52%	\$0.00		
032069	CORP-Regulatory UFS	3000003	Sr. Financial Analyst	National Allocation	\$56.75	5.57	\$316.00	39.68%	\$441.39	28.52%	\$406.12		
		3000126	Dir, Regulatory Planning&Perf	National Allocation	\$67.91	5.57	\$378.12	39.68%	\$528.15	28.52%	\$485.95		
		3001282	Administrative Assistant	National Allocation	\$22.44	5.57	\$124.93	39.68%	\$174.51	28.52%	\$160.56		
				Regional Allocation	\$33.66	0.56	\$18.74	39.68%	\$26.18	28.52%	\$24.09		
		3003459	VP Regulatory Programs	National Allocation	\$83.28	5.57	\$463.68	39.68%	\$647.67	28.52%	\$595.92		
50041665	Executive Assistant to EMT	National Allocation	\$23.95			39.68%	\$0.00	28.52%	\$0.00				
032071	CORP-ITS Admin	3001283	Executive Secretary	National Allocation	\$22.42			39.68%	\$0.00	28.52%	\$0.00		
032072	CORP-ITS PMO	3015388	Project Manager	Direct Charge	\$39.81			39.68%	\$0.00	28.52%	\$0.00		
		50069219	Project Manager	Direct Charge	\$41.84			39.68%	\$0.00	28.52%	\$0.00		
		50079297	Director Planning & Tech Mgmt	Direct Charge	\$59.28			39.68%	\$0.00	28.52%	\$0.00		
		50086863	Project Manager	Direct Charge	\$40.71			39.68%	\$0.00	28.52%	\$0.00		
		50101867	Project Manager	Direct Charge	\$41.04			39.68%	\$0.00	28.52%	\$0.00		
		50173485	Project Manager	Direct Charge	\$44.06			39.68%	\$0.00	28.52%	\$0.00		
		50176099	Dir. Technical Services	Direct Charge	\$56.27			39.68%	\$0.00	28.52%	\$0.00		
		50220130	Manager, Plng & Methodology	Direct Charge	\$45.50			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$45.50	0.28	\$12.67	39.68%	\$17.69	28.52%	\$16.28		
		50233802	PMO Analyst	Direct Charge	\$38.31			39.68%	\$0.00	28.52%	\$0.00		
		50249958	Project Manager	Direct Charge	\$44.54			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$44.54	2.57	\$114.37	39.68%	\$159.75	28.52%	\$146.99		
032073	CORP-ITS Infra/Oper Admin	3014575	Administrative Assistant	National Allocation	\$18.27	4.66	\$85.04	39.68%	\$118.79	28.52%	\$109.30		
		18504493	Director Operations	Direct Charge	\$62.49			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$62.49	5.29	\$330.52	39.68%	\$461.67	28.52%	\$424.79		
032074	CORP-ITS Production	3000188	Manager, Production	National Allocation	\$40.25	5.57	\$224.08	39.68%	\$313.00	28.52%	\$287.99		
		3000195	Lead Computer Operator	National Allocation	\$25.48	5.98	\$152.46	39.68%	\$212.95	28.52%	\$195.94		
		3003220	Computer Operator	National Allocation	\$15.33	5.98	\$91.71	39.68%	\$128.10	28.52%	\$117.87		
		3015077	Sr. Computer Operator	National Allocation	\$21.54	5.98	\$128.91	39.68%	\$180.06	28.52%	\$165.68		
		3018188	Inserter Operator	Direct Charge	\$11.78			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$11.78	3.91	\$46.04	39.68%	\$64.31	28.52%	\$59.17		
		18613500	Project Manager	Direct Charge	\$43.33			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$43.33	5.41	\$234.49	39.68%	\$327.54	28.52%	\$301.37		
		24007293	Mailroom Supervisor	Direct Charge	\$22.98			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$22.98	5.12	\$117.53	39.68%	\$164.17	28.52%	\$151.05		
		50011668	Sr. Computer Operator	National Allocation	\$21.04	5.98	\$125.93	39.68%	\$175.89	28.52%	\$161.84		
		50011669	Sr. Computer Operator	National Allocation	\$21.24	5.98	\$127.12	39.68%	\$177.55	28.52%	\$163.37		
				Regional Allocation	\$42.49	0.30	\$12.71	39.68%	\$17.76	28.52%	\$16.34		
		50114015	Computer Operator	National Allocation	\$14.36	5.98	\$85.92	39.68%	\$120.01	28.52%	\$110.42		
Regional Allocation	\$21.54			0.04	\$0.81	39.68%	\$1.13	28.52%	\$1.04				
50114048	Computer Operator	National Allocation	\$13.89	5.98	\$83.11	39.68%	\$116.09	28.52%	\$106.81				
032075	CORP-ITS Enterprise Servers	3016296	Midrange Systems Specialist	National Allocation	\$35.91	5.57	\$199.96	39.68%	\$279.31	28.52%	\$256.99		
		3016884	Network Administrator	Direct Charge	\$36.63			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$36.63	5.50	\$201.43	39.68%	\$281.35	28.52%	\$258.87		
		18553746	Midrange Systems Specialist	National Allocation	\$30.78	5.57	\$171.36	39.68%	\$239.36	28.52%	\$220.23		
		24018333	Network Server Specialist	Direct Charge	\$30.33			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$30.33	5.29	\$160.45	39.68%	\$224.11	28.52%	\$206.21		
		50015337	Web & Groupware Specialist	Direct Charge	\$32.70			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$32.70	5.27	\$172.39	39.68%	\$240.79	28.52%	\$221.55		
50089918	Network Server Specialist	National Allocation	\$31.13	5.57	\$173.33	39.68%	\$242.11	28.52%	\$222.77				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50131871	Web & Groupware Specialist	Direct Charge	\$31.38			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$31.38	4.82	\$151.24	39.68%	\$211.25	28.52%	\$194.37
032076	CORP-ITS Network Comm	3003343	WAN/LAN Maint Specialist	National Allocation	\$40.47	5.57	\$225.33	39.68%	\$314.74	28.52%	\$289.59
				Direct Charge	\$40.92		\$200.89	39.68%	\$280.61	28.52%	\$258.19
		17007195	WAN/LAN Maint Specialist	Direct Charge	\$40.92		\$200.89	39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$40.92	5.43	\$222.14	39.68%	\$310.28	28.52%	\$285.49
		24007483	Manager, Comm & Networks	Direct Charge	\$38.68		\$38.68	39.68%	\$0.00	28.52%	\$0.00
		National Allocation	\$38.68	5.46	\$211.31	39.68%	\$295.16	28.52%	\$271.58		
032077	CORP-ITS Telecom	50087120	ITS Support Specialist	National Allocation	\$22.79	5.57	\$126.88	39.68%	\$177.23	28.52%	\$163.07
				Direct Charge	\$22.79		\$126.88	39.68%	\$167.62	28.52%	\$154.23
		50107203	ITS Support Specialist	National Allocation	\$21.55	5.57	\$120.00	39.68%	\$167.62	28.52%	\$154.23
		50151232	ITS Comm Spec (Voice/Video)	National Allocation	\$36.36	5.57	\$202.45	39.68%	\$282.79	28.52%	\$260.19
		50178396	Voice System Administrator	National Allocation	\$28.74	5.57	\$160.00	39.68%	\$223.49	28.52%	\$205.64
		50201217	ITS Support Specialist	National Allocation	\$21.55	5.57	\$120.00	39.68%	\$167.62	28.52%	\$154.23
032078	CORP-ITS Core Bus Sys Admin	18505824	Director, Core Business Syst	Direct Charge	\$53.02		\$53.02	39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$53.02	4.41	\$233.74	39.68%	\$326.49	28.52%	\$300.41
032079	CORP-ITS Application Developm	3002902	Project Manager	Direct Charge	\$40.71		\$40.71	39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$40.71	5.36	\$218.17	39.68%	\$304.73	28.52%	\$280.39
		3015763	Senior Developer	National Allocation	\$32.38	5.57	\$180.26	39.68%	\$251.79	28.52%	\$231.68
				Direct Charge	\$48.81		\$48.81	39.68%	\$0.00	28.52%	\$0.00
		3015900	Manager, Appl Development	National Allocation	\$48.81	3.62	\$176.66	39.68%	\$246.76	28.52%	\$227.04
				Direct Charge	\$30.88		\$30.88	39.68%	\$0.00	28.52%	\$0.00
		3016513	Web & Groupware Specialist	National Allocation	\$30.88	5.29	\$163.35	39.68%	\$228.17	28.52%	\$209.94
				Direct Charge	\$32.38		\$32.38	39.68%	\$251.79	28.52%	\$231.68
		3017323	Senior Developer	National Allocation	\$32.38	5.57	\$180.26	39.68%	\$251.79	28.52%	\$231.68
		3018067	Web & Groupware Specialist	National Allocation	\$34.69	5.57	\$193.17	39.68%	\$269.82	28.52%	\$248.26
		3018484	Senior Developer	National Allocation	\$35.85	5.55	\$199.03	39.68%	\$278.00	28.52%	\$255.79
		50019123	Webmaster	Direct Charge	\$32.48		\$32.48	39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$32.48	0.28	\$9.04	39.68%	\$12.63	28.52%	\$11.62
		50085706	Senior Developer	Direct Charge	\$38.08		\$38.08	39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$38.08	3.10	\$117.93	39.68%	\$164.72	28.52%	\$151.56
50095946	Senior Developer	Direct Charge	\$36.01		\$36.01	39.68%	\$0.00	28.52%	\$0.00		
		National Allocation	\$36.01	4.87	\$175.44	39.68%	\$245.06	28.52%	\$225.48		
50135657	Senior Developer	Direct Charge	\$36.06		\$36.06	39.68%	\$0.00	28.52%	\$0.00		
		National Allocation	\$36.06	4.73	\$170.67	39.68%	\$238.39	28.52%	\$219.34		
032080	CORP-ITS Application Architec	3000071	Bus Appl Support Specialist	Direct Charge	\$33.35		\$33.35	39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$33.35	5.36	\$178.72	39.68%	\$249.63	28.52%	\$229.68
3014656	Bus Appl Support Specialist	Direct Charge	\$31.13		\$31.13	39.68%	\$0.00	28.52%	\$0.00		
		National Allocation	\$31.13	5.39	\$167.92	39.68%	\$234.54	28.52%	\$215.81		
3017241	Bus Appl Support Specialist	National Allocation	\$35.31	5.57	\$196.63	39.68%	\$274.65	28.52%	\$252.70		
3018192	Business Analyst	National Allocation	\$23.95	5.57	\$133.33	39.68%	\$186.24	28.52%	\$171.36		
18507441	Bus Appl Support Specialist	Direct Charge	\$35.92		\$35.92	39.68%	\$0.00	28.52%	\$0.00		
		National Allocation	\$35.92	2.44	\$87.50	39.68%	\$122.22	28.52%	\$112.46		
18507918	Bus Appl Support Specialist	Direct Charge	\$31.13		\$31.13	39.68%	\$0.00	28.52%	\$0.00		
		National Allocation	\$31.13	2.91	\$90.46	39.68%	\$126.35	28.52%	\$116.26		
18611053	Bus Appl Support Specialist	Direct Charge	\$33.56		\$33.56	39.68%	\$23.44	28.52%	\$21.57		
		National Allocation	\$33.56	3.47	\$116.50	39.68%	\$162.73	28.52%	\$149.73		
50064428	Manager, Appl Architecture	Direct Charge	\$48.81		\$48.81	39.68%	\$0.00	28.52%	\$0.00		
		National Allocation	\$48.81	3.86	\$188.55	39.68%	\$263.37	28.52%	\$242.33		
50090814	Bus Appl Support Specialist	Direct Charge	\$37.10		\$37.10	39.68%	\$207.30	28.52%	\$190.74		
		National Allocation	\$37.10	1.01	\$37.44	39.68%	\$52.30	28.52%	\$48.12		
50145186	Bus Appl Support Specialist	Direct Charge	\$36.19		\$36.19	39.68%	\$0.00	28.52%	\$0.00		
		National Allocation	\$36.19	0.21	\$7.56	39.68%	\$10.55	28.52%	\$9.71		
032081	CORP-ITS Quality Assurance	3000066	IT QA and Testing Manager	Direct Charge	\$48.19		\$48.19	39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$48.19	3.90	\$187.83	39.68%	\$262.36	28.52%	\$241.40
3000198	QA Application Change Speciali	National Allocation	\$29.62	5.57	\$164.94	39.68%	\$230.39	28.52%	\$211.98		
		Direct Charge	\$21.60		\$21.60	39.68%	\$0.00	28.52%	\$0.00		
3017515	ITS Trainer/Documentor	National Allocation	\$21.60	2.47	\$53.37	39.68%	\$74.55	28.52%	\$68.59		
		Direct Charge	\$27.76		\$27.76	39.68%	\$0.00	28.52%	\$0.00		
18696333	ITS QA Analyst Tester	Direct Charge	\$27.76		\$27.76	39.68%	\$0.00	28.52%	\$0.00		
		National Allocation	\$27.76	3.55	\$98.53	39.68%	\$137.63	28.52%	\$126.64		
24007267	ITS QA Analyst Tester	National Allocation	\$22.95	5.56	\$127.71	39.68%	\$178.39	28.52%	\$164.14		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50193841	IT QA Test Analyst	National Allocation	\$26.34	5.57	\$146.67	39.68%	\$204.87	28.52%	\$188.50
		50251108	ITS Trainer/Documentor	National Allocation	\$25.38	5.57	\$141.33	39.68%	\$197.41	28.52%	\$181.64
032082	CORP-ITS Tech Architecture	3014691	Senior Database Analyst	Direct Charge	\$38.08			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$38.08	3.41	\$129.86	39.68%	\$181.39	28.52%	\$166.89
		50079284	Manager, Data Architecture Adm	Direct Charge	\$43.10			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$43.10	3.76	\$161.99	39.68%	\$226.27	28.52%	\$208.20
		50185999	Sr. Data Architect	Direct Charge	\$38.31			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$38.31	5.38	\$206.00	39.68%	\$287.74	28.52%	\$264.75
		50190186	Sr. Data Architect	National Allocation	\$38.31	5.57	\$213.33	39.68%	\$297.98	28.52%	\$274.17
032083	CORP-ITS Strategy/Governance	18507838	Mgr, Perf Measures & Governanc	National Allocation	\$47.32	5.57	\$263.46	39.68%	\$368.01	28.52%	\$338.60
		50181748	Dir, Regulatory Planning&Perf	National Allocation	\$57.47	1.39	\$80.00	39.68%	\$111.74	28.52%	\$102.82
032084	SSC-Accounts Payable	3015076	Accounts Payable Analyst	National Allocation	\$17.72	5.57	\$98.66	39.68%	\$137.82	28.52%	\$126.80
					\$26.58	1.05	\$27.98	39.68%	\$39.08	28.52%	\$35.96
		3015114	Procurement Analyst	National Allocation	\$18.22	5.57	\$101.46	39.68%	\$141.72	28.52%	\$130.40
					\$27.34	0.17	\$4.76	39.68%	\$6.64	28.52%	\$6.11
		3017836	Accounts Payable Analyst	National Allocation	\$19.90	5.57	\$110.80	39.68%	\$154.76	28.52%	\$142.40
					\$29.85	0.05	\$1.56	39.68%	\$2.18	28.52%	\$2.00
		3017837	Sr. Accounts Payable Analyst	National Allocation	\$22.51	5.57	\$125.34	39.68%	\$175.07	28.52%	\$161.08
					\$33.77	0.12	\$4.11	39.68%	\$5.74	28.52%	\$5.29
		3017841	Accounts Payable Specialist	National Allocation	\$15.01	5.57	\$83.60	39.68%	\$116.77	28.52%	\$107.44
					\$22.52	0.03	\$0.78	39.68%	\$1.09	28.52%	\$1.01
		3017979	Accounts Payable Specialist	National Allocation	\$15.33	5.57	\$85.34	39.68%	\$119.20	28.52%	\$109.67
					\$22.99	0.64	\$14.60	39.68%	\$20.39	28.52%	\$18.76
		3018059	Accounts Payable Team Lead	National Allocation	\$21.93	5.57	\$122.08	39.68%	\$170.52	28.52%	\$156.90
		18507002	Accounts Payable Specialist	National Allocation	\$15.76	5.57	\$87.74	39.68%	\$122.55	28.52%	\$112.76
					\$23.64	0.05	\$1.23	39.68%	\$1.72	28.52%	\$1.59
		18508161	Procurement Analyst	National Allocation	\$23.80	5.57	\$132.53	39.68%	\$185.12	28.52%	\$170.33
		18508195	Accounts Payable Analyst	National Allocation	\$19.95	5.57	\$111.07	39.68%	\$155.14	28.52%	\$142.74
					\$29.92	0.35	\$10.41	39.68%	\$14.54	28.52%	\$13.38
		18508671	Accounts Payable Team Lead	National Allocation	\$30.03	5.57	\$167.20	39.68%	\$233.55	28.52%	\$214.89
		18508822	Accounts Payable Analyst	National Allocation	\$20.33	5.57	\$113.20	39.68%	\$158.11	28.52%	\$145.48
					\$30.50	0.38	\$11.67	39.68%	\$16.31	28.52%	\$15.00
		50135604	Procurement Specialist	National Allocation	\$14.13	5.57	\$78.66	39.68%	\$109.87	28.52%	\$101.10
					\$21.19	0.12	\$2.58	39.68%	\$3.61	28.52%	\$3.32
		50138108	Procurement Specialist	National Allocation	\$13.89	5.57	\$77.33	39.68%	\$108.02	28.52%	\$99.39
					\$20.83	0.03	\$0.72	39.68%	\$1.01	28.52%	\$0.93
		50192323	Accounts Payable Specialist	National Allocation	\$14.00	5.57	\$77.95	39.68%	\$108.88	28.52%	\$100.18
					\$21.00	0.14	\$2.92	39.68%	\$4.08	28.52%	\$3.76
		50236394	Accounts Payable Specialist	National Allocation	\$14.37	5.57	\$80.00	39.68%	\$111.74	28.52%	\$102.81
		50239365	Accounts Payable Specialist	National Allocation	\$14.37	5.57	\$80.00	39.68%	\$111.74	28.52%	\$102.81
					\$21.55	0.03	\$0.75	39.68%	\$1.05	28.52%	\$0.96
		50247295	Accounts Payable Specialist	National Allocation	\$14.85	5.57	\$82.67	39.68%	\$115.47	28.52%	\$106.25
					\$22.27	0.16	\$3.49	39.68%	\$4.87	28.52%	\$4.48
		50247296	Accounts Payable Specialist	National Allocation	\$15.33	5.57	\$85.34	39.68%	\$119.20	28.52%	\$109.67
					\$22.99	0.03	\$0.80	39.68%	\$1.12	28.52%	\$1.03
		50247297	Mgr Accounts Payable	National Allocation	\$38.31	5.57	\$213.33	39.68%	\$297.98	28.52%	\$274.17
		50257564	Accounts Payable Analyst	National Allocation	\$0.00	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00
					\$19.16	2.70	\$51.67	39.68%	\$72.17	28.52%	\$66.40
032085	CORP-External Communications	50187393	Director, External Communicati	National Allocation	\$67.05	4.56	\$305.75	39.68%	\$427.07	28.52%	\$392.95
032086	CORP-Internal Communications	18723987	Communications Specialist	National Allocation	\$28.74	5.56	\$159.91	39.68%	\$223.36	28.52%	\$205.52
		50156193	Director, Communications	National Allocation	\$55.32	4.56	\$252.24	39.68%	\$352.33	28.52%	\$324.18
032088	CORP-Business Change	3000493	Benefits Call Center Manager	National Allocation	\$45.31	5.57	\$252.27	39.68%	\$352.37	28.52%	\$324.22
032090	CORP-Prop Mgmt Development	17003423	Operations Superintendent	Regional Allocation	\$38.89			39.68%	\$0.00	28.52%	\$0.00
		50170842	Estate Surveyor	Direct Charge	\$34.53			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$34.53			39.68%	\$0.00	28.52%	\$0.00
032091	CORP-STEP Project	9007999	Network Operations Manager	National Allocation	\$42.63	5.55	\$236.65	39.68%	\$330.56	28.52%	\$304.15
032093	CORP-ITS Design Authority	3000234	Manager, Technolog Arch & Eval	National Allocation	\$51.72	5.55	\$287.17	39.68%	\$401.12	28.52%	\$369.07
		3016981	Design Authority Architect	National Allocation	\$48.11	4.86	\$233.99	39.68%	\$326.84	28.52%	\$300.73
032096	CORP-Chief Growth Officer	50097788	Executive Assistant to EMT	National Allocation	\$29.22			39.68%	\$0.00	28.52%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50210614	Manager, New Products & Servic	Direct Charge	\$55.08			39.68%	\$0.00	28.52%	\$0.00
032097	CORP-Product & Serv Innovation	50127389	VP Service Company	Direct Charge	\$108.17			39.68%	\$0.00	28.52%	\$0.00
		50198748	Sr. Financial Analyst	Regional Allocation	\$44.66			39.68%	\$0.00	28.52%	\$0.00
032505	SSC-Administration	3002229	Administrative Assistant	National Allocation	\$17.00			39.68%	\$0.00	28.52%	\$0.00
					\$25.50			39.68%	\$0.00	28.52%	\$0.00
		3015387	Administrative Assistant	National Allocation	\$18.61			39.68%	\$0.00	28.52%	\$0.00
		3015761	General Service Clerk	National Allocation	\$15.28			39.68%	\$0.00	28.52%	\$0.00
		10000225	Financial Services Manager	National Allocation	\$63.46	2.78	\$176.67	39.68%	\$246.77	28.52%	\$227.05
			Project Manager	National Allocation	\$63.46	2.78	\$176.67	39.68%	\$246.77	28.52%	\$227.05
		50042461	General Service Clerk	National Allocation	\$12.36			39.68%	\$0.00	28.52%	\$0.00
					\$18.53			39.68%	\$0.00	28.52%	\$0.00
		50048096	Office Manager	National Allocation	\$28.74	5.57	\$160.00	39.68%	\$223.49	28.52%	\$205.64
		50151231	Director Shared Services	National Allocation	\$71.84	5.57	\$400.00	39.68%	\$558.72	28.52%	\$514.08
032570	SSC-General Accounting	3001946	Sr. Accountant	Direct Charge	\$24.90			39.68%	\$0.00	28.52%	\$0.00
					\$24.90	5.01	\$124.80	39.68%	\$174.32	28.52%	\$160.39
		3017405	Financial Analyst-Intermediate	National Allocation	\$27.89	1.29	\$35.88	39.68%	\$50.12	28.52%	\$46.11
			Sr. Accountant	National Allocation	\$24.90	2.78	\$69.33	39.68%	\$96.84	28.52%	\$89.11
					\$27.89	1.39	\$38.83	39.68%	\$54.23	28.52%	\$49.90
		3017835	Gen Acctg & FR Manager	National Allocation	\$40.04	5.57	\$222.93	39.68%	\$311.39	28.52%	\$286.51
		50022818	Accountant	National Allocation	\$18.73	5.57	\$104.27	39.68%	\$145.64	28.52%	\$134.00
					\$28.09	0.05	\$1.47	39.68%	\$2.05	28.52%	\$1.88
		50075099	General Accounting Team Lead	National Allocation	\$33.62	5.57	\$187.20	39.68%	\$261.49	28.52%	\$240.59
		50097960	Sr. Accountant	Direct Charge	\$25.29			39.68%	\$0.00	28.52%	\$0.00
					\$25.29	4.73	\$119.68	39.68%	\$167.17	28.52%	\$153.81
		50099158	Sr. Accountant	National Allocation	\$23.95	5.57	\$133.34	39.68%	\$186.25	28.52%	\$171.37
		50116459	Accounting Specialist	National Allocation	\$15.42	5.57	\$85.87	39.68%	\$119.94	28.52%	\$110.35
		50169004	Accountant	National Allocation	\$17.00	5.57	\$94.67	39.68%	\$132.23	28.52%	\$121.67
					\$25.50	0.30	\$7.77	39.68%	\$10.85	28.52%	\$9.98
		50174712	Sr. Accountant	Direct Charge	\$24.90			39.68%	\$0.00	28.52%	\$0.00
					\$24.90	4.73	\$117.86	39.68%	\$164.63	28.52%	\$151.48
		50180532	Sr. Accountant	National Allocation	\$23.95	5.57	\$133.34	39.68%	\$186.25	28.52%	\$171.37
		50190228	Intermediate Accountant	National Allocation	\$20.12	5.57	\$112.00	39.68%	\$156.44	28.52%	\$143.94
		50200038	Sr. Accountant	National Allocation	\$30.29	5.57	\$168.67	39.68%	\$235.60	28.52%	\$216.77
		50200149	Sr. Accountant	National Allocation	\$26.34	5.57	\$146.67	39.68%	\$204.87	28.52%	\$188.50
		50205776	Sr. Accountant	National Allocation	\$25.14	5.57	\$140.00	39.68%	\$195.55	28.52%	\$179.93
		50231146	Sr. Accountant	National Allocation	\$24.90	5.57	\$138.66	39.68%	\$193.69	28.52%	\$178.21
		50240579	Accounting Specialist	National Allocation	\$14.37	5.57	\$80.00	39.68%	\$111.74	28.52%	\$102.81
		50255318	Accountant	National Allocation	\$17.72	5.57	\$98.66	39.68%	\$137.82	28.52%	\$126.80
					\$26.58	0.30	\$7.86	39.68%	\$10.98	28.52%	\$10.10
		50255327	Accountant	National Allocation	\$19.40	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81
					\$29.10	1.41	\$41.01	39.68%	\$57.28	28.52%	\$52.70
		50257565	Intermediate Accountant	National Allocation	\$0.00	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00
					\$21.55	5.57	\$120.00	39.68%	\$167.62	28.52%	\$154.23
		50267244	Sr. Accountant	National Allocation	\$23.95	1.39	\$33.33	39.68%	\$46.56	28.52%	\$42.84
032571	SSC-Tax	3000114	Intermediate Accountant	National Allocation	\$23.95	5.57	\$133.33	39.68%	\$186.24	28.52%	\$171.36
		3000201	Tax Team Lead	National Allocation	\$38.31	5.57	\$213.33	39.68%	\$297.98	28.52%	\$274.17
		3000524	Tax Compliance Manager	Direct Charge	\$38.99			39.68%	\$0.00	28.52%	\$0.00
					\$38.99	3.83	\$149.23	39.68%	\$208.45	28.52%	\$191.80
		3017406	Sr. Accounting Clerk	National Allocation	\$17.39	5.57	\$96.80	39.68%	\$135.21	28.52%	\$124.41
					\$26.08	1.15	\$29.95	39.68%	\$41.83	28.52%	\$38.49
		3017725	Tax Research Manager	National Allocation	\$56.90	5.57	\$316.81	39.68%	\$442.51	28.52%	\$407.16
		3017934	Sr. Accountant	National Allocation	\$28.74	5.57	\$160.00	39.68%	\$223.49	28.52%	\$205.64
		3018382	Sr. Accountant	Direct Charge	\$28.74			39.68%	\$0.00	28.52%	\$0.00
					\$28.74	3.31	\$95.00	39.68%	\$132.70	28.52%	\$122.10
		50105768	Sr. Accountant	National Allocation	\$28.74	5.57	\$160.00	39.68%	\$223.49	28.52%	\$205.64
		50240703	Intermediate Tax Accountant	National Allocation	\$23.95	5.57	\$133.33	39.68%	\$186.24	28.52%	\$171.36
		50243181	Intermediate Tax Accountant	Direct Charge	\$25.38			39.68%	\$0.00	28.52%	\$0.00
					\$25.38	5.01	\$127.20	39.68%	\$177.67	28.52%	\$163.48
032572	SSC-Business Support Services	3017416	Support Services Analyst	National Allocation	\$23.95	5.57	\$133.33	39.68%	\$186.24	28.52%	\$171.36

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		3018062	Business Liaison	Direct Charge	\$38.46			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$38.46	3.13	\$120.45	39.68%	\$168.25	28.52%	\$154.80
		18508208	Training Assistant	National Allocation	\$17.15	5.57	\$95.47	39.68%	\$133.35	28.52%	\$122.70
		18508945	Business Liaison	National Allocation	\$35.23	5.57	\$196.17	39.68%	\$274.02	28.52%	\$252.12
		18732824	Service Quality Manager	National Allocation	\$47.32	5.57	\$263.46	39.68%	\$368.01	28.52%	\$338.60
		50028931	Project Manager	Direct Charge	\$38.31			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$38.31	1.11	\$42.67	39.68%	\$59.60	28.52%	\$54.84
		50041705	Training Coordinator	National Allocation	\$32.81	5.57	\$182.67	39.68%	\$255.16	28.52%	\$234.77
		50079164	Project Manager	Direct Charge	\$32.33			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$32.33	2.37	\$76.50	39.68%	\$106.85	28.52%	\$98.32
		50188957	Support Services Analyst	National Allocation	\$23.95	5.57	\$133.33	39.68%	\$186.24	28.52%	\$171.36
		50192306	Support Services Analyst	National Allocation	\$22.99	5.57	\$128.00	39.68%	\$178.79	28.52%	\$164.51
032573	SSC-Planning & Reporting	18507352	Business Performance Analyst	National Allocation	\$37.98	5.57	\$211.47	39.68%	\$295.38	28.52%	\$271.78
032574	SSC-Rates & Regulation	3000055	Manager, Rates & Regulation	Direct Charge	\$57.57			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$57.57	5.01	\$288.48	39.68%	\$402.95	28.52%	\$370.76
		3000104	Sr. Financial Analyst	Direct Charge	\$35.92			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$35.92	0.66	\$23.75	39.68%	\$33.17	28.52%	\$30.52
		3000131	Financial Analyst-Intermediate	Direct Charge	\$28.74			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$28.74	0.52	\$15.00	39.68%	\$20.95	28.52%	\$19.28
		3000457	Financial Analyst-Intermediate	Direct Charge	\$30.51			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$30.51	2.45	\$74.85	39.68%	\$104.55	28.52%	\$96.20
		14000147	Rates Team Lead	Direct Charge	\$44.01			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$44.01	0.59	\$26.04	39.68%	\$36.37	28.52%	\$33.46
		18507379	Sr. Financial Analyst	Direct Charge	\$39.39			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$39.39	0.49	\$19.16	39.68%	\$26.76	28.52%	\$24.62
		18507395	Sr. Financial Analyst	Direct Charge	\$34.48			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$34.48	0.84	\$28.80	39.68%	\$40.23	28.52%	\$37.01
		18507643	Assistant Rates Manager	Direct Charge	\$40.04			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$40.04	1.53	\$61.31	39.68%	\$85.63	28.52%	\$78.79
18623214	Financial Analyst	Direct Charge	\$20.35			39.68%	\$0.00	28.52%	\$0.00		
		National Allocation	\$20.35	1.25	\$25.47	39.68%	\$35.58	28.52%	\$32.74		
50257564	Accounts Payable Analyst	National Allocation	\$19.16	2.78	\$53.33	39.68%	\$74.50	28.52%	\$68.55		
032575	SSC-Cash Management	3002435	Sr. Cash Management Analyst	Direct Charge	\$23.95			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$23.95	5.43	\$130.00	39.68%	\$181.58	28.52%	\$167.07
		3003464	Cash Management Specialist	Direct Charge	\$16.28			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$16.28	5.46	\$88.97	39.68%	\$124.27	28.52%	\$114.34
		3017503	Cash Management Specialist	Direct Charge	\$24.43			39.68%	\$13.36	28.52%	\$12.29
				National Allocation	\$15.04	5.57	\$83.73	39.68%	\$116.95	28.52%	\$107.61
		3017514	Sr. Cash Management Analyst	Direct Charge	\$22.56			39.68%	\$13.71	28.52%	\$12.61
				National Allocation	\$26.39	1.60	\$42.24	39.68%	\$59.01	28.52%	\$54.29
		3018018	Cash Management Specialist	Direct Charge	\$26.39			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$15.57	5.57	\$86.67	39.68%	\$121.05	28.52%	\$111.38
		18506755	Cash Management Analyst	Direct Charge	\$23.35			39.68%	\$21.56	28.52%	\$19.84
				National Allocation	\$21.42	5.57	\$119.25	39.68%	\$166.57	28.52%	\$153.26
		18508241	Cash Management Specialist	Direct Charge	\$16.81			39.68%	\$130.74	28.52%	\$120.29
				National Allocation	\$25.22	0.50	\$12.73	39.68%	\$17.78	28.52%	\$16.36
		18648403	Cash Management Analyst	National Allocation	\$18.68	5.57	\$104.00	39.68%	\$145.26	28.52%	\$133.66
		50045330	Cash Manager	National Allocation	\$40.42	4.18	\$168.80	39.68%	\$235.78	28.52%	\$216.94
		50062328	Cash Management Specialist	National Allocation	\$14.85	5.57	\$82.67	39.68%	\$115.47	28.52%	\$106.25
		50074024	Cash Management Analyst	National Allocation	\$17.85	5.57	\$99.36	39.68%	\$138.79	28.52%	\$127.70
		50074146	Sr. Cash Management Analyst	National Allocation	\$30.65	5.57	\$170.67	39.68%	\$238.39	28.52%	\$219.34
		50077256	Cash Management Team Lead	Direct Charge	\$33.05			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$33.05	4.91	\$162.15	39.68%	\$226.49	28.52%	\$208.39
		50097978	Sr. Cash Management Analyst	National Allocation	\$24.90	5.57	\$138.66	39.68%	\$193.69	28.52%	\$178.21
50098297	Sr. Cash Management Analyst	National Allocation	\$24.76	5.57	\$137.87	39.68%	\$192.58	28.52%	\$177.19		
50115916	Sr. Cash Management Analyst	Direct Charge	\$24.90			39.68%	\$0.00	28.52%	\$0.00		
		National Allocation	\$24.90	5.50	\$136.93	39.68%	\$191.27	28.52%	\$175.98		
50171195	Sr. Cash Management Analyst	Direct Charge	\$26.58			39.68%	\$0.00	28.52%	\$0.00		
		National Allocation	\$26.58	4.91	\$130.42	39.68%	\$182.17	28.52%	\$167.62		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50187365	Cash Management Specialist	National Allocation	\$13.89	5.57	\$77.33	39.68%	\$108.02	28.52%	\$99.39
		50229837	Cash Management Specialist	National Allocation	\$13.65	5.57	\$76.00	39.68%	\$106.15	28.52%	\$97.67
					\$20.47	0.24	\$4.99	39.68%	\$6.97	28.52%	\$6.41
		50244425	Cash Management Specialist	National Allocation	\$15.09	5.57	\$84.00	39.68%	\$117.33	28.52%	\$107.96
032577	SSC-Fixed Assets/Job Cost	3001606	Sr. Accountant	National Allocation	\$24.04	5.57	\$133.84	39.68%	\$186.95	28.52%	\$172.01
		3017395	Accountant	National Allocation	\$17.34	5.57	\$96.54	39.68%	\$134.84	28.52%	\$124.07
					\$26.01	0.47	\$12.22	39.68%	\$17.07	28.52%	\$15.70
		3017504	FA/JC Team Lead	National Allocation	\$30.75	5.57	\$171.20	39.68%	\$239.14	28.52%	\$220.03
		3017935	Sr. Accountant	Direct Charge	\$24.90			39.68%	\$0.00	28.52%	\$0.00
					\$24.90	0.28	\$6.93	39.68%	\$9.68	28.52%	\$8.91
		3017937	Accountant	National Allocation	\$18.63	5.57	\$103.73	39.68%	\$144.89	28.52%	\$133.32
					\$27.95	0.10	\$2.92	39.68%	\$4.08	28.52%	\$3.75
		3018015	Accountant	National Allocation	\$18.39	5.57	\$102.40	39.68%	\$143.04	28.52%	\$131.61
		3018486	Intermediate Accountant	National Allocation	\$19.88	5.57	\$110.67	39.68%	\$154.59	28.52%	\$142.23
		18508751	FA/JC Manager	National Allocation	\$39.66	5.57	\$220.80	39.68%	\$308.41	28.52%	\$283.77
		18508777	FA/JC Team Lead	Direct Charge	\$30.65			39.68%	\$0.00	28.52%	\$0.00
					\$30.65	5.01	\$153.60	39.68%	\$214.55	28.52%	\$197.41
		50008684	Accountant	National Allocation	\$17.34	5.57	\$96.54	39.68%	\$134.84	28.52%	\$124.07
					\$26.01	1.11	\$28.96	39.68%	\$40.45	28.52%	\$37.22
		50098042	Sr. Accountant	Direct Charge	\$25.72			39.68%	\$0.00	28.52%	\$0.00
		50167608	Sr. Accountant	National Allocation	\$25.38	5.57	\$141.33	39.68%	\$197.41	28.52%	\$181.64
		50171221	Intermediate JC/FA Accountant	National Allocation	\$21.55	5.57	\$120.00	39.68%	\$167.62	28.52%	\$154.23
		50247266	Accountant	National Allocation	\$17.96	5.57	\$100.00	39.68%	\$139.68	28.52%	\$128.52
					\$26.94	1.17	\$31.41	39.68%	\$43.87	28.52%	\$40.36
		50257556	Accountant	National Allocation	\$0.00	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00
					\$17.72	5.57	\$98.66	39.68%	\$137.82	28.52%	\$126.80
					\$26.58	0.37	\$9.71	39.68%	\$13.57	28.52%	\$12.48
032578	SSC-Project Management	50233808	Project Manager	National Allocation	\$35.92	5.57	\$200.00	39.68%	\$279.36	28.52%	\$257.04
032579	SSC-Employee Services	3003463	Payroll Specialist	National Allocation	\$18.89	1.72	\$32.54	39.68%	\$45.45	28.52%	\$41.82
		3017394	Sr. HRIS Specialist	Direct Charge	\$20.12			39.68%	\$0.00	28.52%	\$0.00
					\$20.12	4.87	\$98.00	39.68%	\$136.89	28.52%	\$125.95
					\$30.17	1.62	\$48.83	39.68%	\$68.20	28.52%	\$62.75
		3017512	Human Resources Team Lead	National Allocation	\$32.33	5.57	\$180.00	39.68%	\$251.42	28.52%	\$231.34
		3017577	Human Resources Analyst	National Allocation	\$24.76	5.57	\$137.87	39.68%	\$192.58	28.52%	\$177.19
		3017603	Human Resources Analyst	National Allocation	\$24.76	5.57	\$137.87	39.68%	\$192.58	28.52%	\$177.19
		3017723	Payroll Analyst	National Allocation	\$26.34	5.57	\$146.67	39.68%	\$204.87	28.52%	\$188.50
		3017943	Payroll Specialist	Direct Charge	\$16.33			39.68%	\$0.00	28.52%	\$0.00
					\$24.50			39.68%	\$0.00	28.52%	\$0.00
					\$16.33	4.85	\$79.28	39.68%	\$110.74	28.52%	\$101.89
					\$24.50	0.26	\$6.39	39.68%	\$8.93	28.52%	\$8.22
		3017978	HRIS Specialist	Direct Charge	\$17.29			39.68%	\$0.00	28.52%	\$0.00
					\$17.29	4.91	\$84.83	39.68%	\$118.49	28.52%	\$109.03
					\$25.93	0.66	\$17.15	39.68%	\$23.95	28.52%	\$22.04
		3017980	Benefits Team Lead	National Allocation	\$28.74	5.57	\$160.00	39.68%	\$223.49	28.52%	\$205.64
		3017982	Benefits Analyst	National Allocation	\$24.90	5.57	\$138.66	39.68%	\$193.69	28.52%	\$178.21
		3018016	Payroll Specialist	Direct Charge	\$16.62			39.68%	\$0.00	28.52%	\$0.00
					\$24.93			39.68%	\$0.00	28.52%	\$0.00
					\$33.24			39.68%	\$0.00	28.52%	\$0.00
					\$16.62	0.17	\$2.89	39.68%	\$4.04	28.52%	\$3.72
					\$24.93	0.54	\$13.45	39.68%	\$18.78	28.52%	\$17.28
		18506114	Payroll Analyst	National Allocation	\$24.90	5.57	\$138.66	39.68%	\$193.69	28.52%	\$178.21
		18508700	Payroll Specialist	National Allocation	\$16.95	5.57	\$94.40	39.68%	\$131.86	28.52%	\$121.32
					\$25.43	0.97	\$24.56	39.68%	\$34.30	28.52%	\$31.56
		50008675	HRIS Specialist	National Allocation	\$16.38	5.57	\$91.20	39.68%	\$127.38	28.52%	\$117.21
					\$24.57	0.20	\$4.92	39.68%	\$6.87	28.52%	\$6.32
		50039533	Payroll Specialist	Direct Charge	\$14.94			39.68%	\$0.00	28.52%	\$0.00
					\$14.94	5.05	\$75.40	39.68%	\$105.32	28.52%	\$96.90
					\$22.42	1.44	\$32.18	39.68%	\$44.95	28.52%	\$41.35
		50044112	Payroll Analyst	Direct Charge	\$27.25			39.68%	\$0.00	28.52%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total		
		50064034	Human Resources Team Lead	National Allocation	\$27.25	5.46	\$148.89	39.68%	\$207.97	28.52%	\$191.35		
				Direct Charge	\$31.75			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$31.75			4.25	\$134.81	39.68%	\$188.31	28.52%	\$173.26
		50080217	Payroll Analyst	National Allocation	\$24.76	4.66	\$115.29	39.68%	\$161.03	28.52%	\$148.17		
				50098043	Payroll Specialist			National Allocation	\$17.41	5.57	\$96.93	39.68%	\$135.39
		50139425	Benefits Administrator	Direct Charge	\$26.77	4.25	\$113.66	39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$26.77			39.68%	\$158.76	28.52%	\$146.08		
		50164863	Sr. Benefits Specialist	National Allocation	\$20.35	5.57	\$113.33	39.68%	\$158.30	28.52%	\$145.65		
				Direct Charge	\$30.53			1.03	\$31.34	39.68%	\$43.78	28.52%	\$40.28
				National Allocation	\$19.40			5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81
		50164865	Sr. Benefits Specialist	Direct Charge	\$29.10	0.32	\$9.37	39.68%	\$13.08	28.52%	\$12.04		
				National Allocation	\$40.71			39.68%	\$0.00	28.52%	\$0.00		
		50184841	Associate Services Manager	Direct Charge	\$40.71	5.50	\$223.83	39.68%	\$312.65	28.52%	\$287.67		
				National Allocation	\$40.71			5.57	\$146.67	39.68%	\$204.87	28.52%	\$188.50
		50205597	Benefits Administrator	National Allocation	\$26.34	5.57	\$146.67	39.68%	\$204.87	28.52%	\$188.50		
		50226455	Sr. Benefits Specialist	National Allocation	\$19.88	5.57	\$110.67	39.68%	\$154.58	28.52%	\$142.23		
		50231145	Payroll Analyst	National Allocation	\$26.34	5.57	\$146.67	39.68%	\$204.87	28.52%	\$188.50		
		50239353	Sr. Benefits Specialist	National Allocation	\$20.12	5.57	\$112.00	39.68%	\$156.44	28.52%	\$143.94		
				Direct Charge	\$30.17			1.32	\$39.90	39.68%	\$55.73	28.52%	\$51.28
		50240515	Payroll Team Lead	Direct Charge	\$33.53	5.29	\$177.34	39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$33.53			39.68%	\$247.70	28.52%	\$227.91		
		50255324	Benefits Specialist	National Allocation	\$17.72	5.57	\$98.66	39.68%	\$137.82	28.52%	\$126.80		
		50255343	Sr. Benefits Specialist	National Allocation	\$19.40	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
				Direct Charge	\$29.10			0.19	\$5.57	39.68%	\$7.78	28.52%	\$7.16
		50255349	Sr. Benefits Specialist	National Allocation	\$19.40	5.52	\$106.99	39.68%	\$149.45	28.52%	\$137.51		
				Direct Charge	\$29.10			0.78	\$22.78	39.68%	\$31.82	28.52%	\$29.28
		50263359	Payroll Analyst	National Allocation	\$24.90	5.57	\$138.66	39.68%	\$193.69	28.52%	\$178.21		
033001	WE-Production	5000079	Lead Project Manager	Direct Charge	\$43.92	5.57	\$138.66	39.68%	\$0.00	28.52%	\$0.00		
				Mgr, Contract Operations	Direct Charge			\$45.50	39.68%	\$0.00	28.52%	\$0.00	
		23000717	Operations Specialist	Direct Charge	\$33.50	5.57	\$138.66	39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$33.50			39.68%	\$0.00	28.52%	\$0.00		
		23001244	Director, Production	Direct Charge	\$62.12	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
				Regional Allocation	\$62.12			39.68%	\$0.00	28.52%	\$0.00		
50251225	Project Manager	Direct Charge	\$48.85	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81				
033002	WE-Network	13000002	Director, Network	Direct Charge	\$64.94	5.57	\$138.66	39.68%	\$193.69	28.52%	\$178.21		
				Regional Allocation	\$64.94			39.68%	\$0.00	28.52%	\$0.00		
		23001261	Water Resource Manager	Direct Charge	\$49.57	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
				Regional Allocation	\$49.57			39.68%	\$0.00	28.52%	\$0.00		
		50008440	FRCC Supervisor	Regional Allocation	\$25.38	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
		50115947	FRCC Specialist	Regional Allocation	\$20.12	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
		50176132	Water Resource Analyst	Regional Allocation	\$20.67	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
		50214812	FRCC Administrator	Regional Allocation	\$22.99	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
		50214816	FRCC Specialist	Regional Allocation	\$19.16	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
		50219015	FRCC Specialist	Regional Allocation	\$21.55	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
		033004	WE-Technical Services	50198946	Engineering Tech	Regional Allocation	\$19.16	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81
				50200171	Sr. Operations Engineer	Regional Allocation	\$40.71	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81
50252890	Technical Service Manager			Regional Allocation	\$55.08	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
033005	WE-Administration	5010145	Regional President	Regional Allocation	\$124.52	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
		23000755	Reg Dir-Svc Delivery Western	Direct Charge	\$72.75	5.57	\$108.01	39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$72.75			39.68%	\$0.00	28.52%	\$0.00		
		23001296	Executive Assistant	Regional Allocation	\$21.72	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
		50060960	Business Performance Manager	Direct Charge	\$50.29	5.57	\$108.01	39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$50.29			39.68%	\$0.00	28.52%	\$0.00		
		50169000	Administrative Assistant	National Allocation	\$15.33	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
		50191148	Administrative Assistant	National Allocation	\$18.75	5.57	\$108.01	39.68%	\$0.00	28.52%	\$0.00		
				Direct Charge	\$28.13			39.68%	\$0.00	28.52%	\$0.00		
		50191189	Administrative Assistant	National Allocation	\$15.38	5.57	\$108.01	39.68%	\$150.86	28.52%	\$138.81		
50257554	Executive Assistant	Direct Charge	\$23.07	5.57	\$108.01	39.68%	\$0.00	28.52%	\$0.00				
		National Allocation	\$30.17			39.68%	\$0.00	28.52%	\$0.00				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
033007	WE-Finance	3000117	Sr. Financial Analyst	(blank)	\$0.00			39.68%	\$0.00	28.52%	\$0.00		
				Direct Charge	\$38.31			39.68%	\$0.00	28.52%	\$0.00		
						Regional Allocation	\$38.31			39.68%	\$0.00	28.52%	\$0.00
				3000298	Director, Rates & Revenues	Regional Allocation	\$59.87			39.68%	\$0.00	28.52%	\$0.00
				3001943	Financial Analyst-Intermediate	Direct Charge	\$28.54			39.68%	\$0.00	28.52%	\$0.00
						Regional Allocation	\$28.54			39.68%	\$0.00	28.52%	\$0.00
				3018479	Sr. Financial Analyst	Regional Allocation	\$35.92			39.68%	\$0.00	28.52%	\$0.00
				9008297	Mgr-Fin Perf,Plng,Reporting	Direct Charge	\$52.92			39.68%	\$0.00	28.52%	\$0.00
						Regional Allocation	\$52.92			39.68%	\$0.00	28.52%	\$0.00
				23001242	Financial Analyst-Intermediate	Regional Allocation	\$31.51			39.68%	\$0.00	28.52%	\$0.00
				50008319	Sr. Financial Analyst	Direct Charge	\$42.63			39.68%	\$0.00	28.52%	\$0.00
						Regional Allocation	\$42.63			39.68%	\$0.00	28.52%	\$0.00
				50031366	Financial Analyst	Direct Charge	\$20.59			39.68%	\$0.00	28.52%	\$0.00
						Regional Allocation	\$20.59			39.68%	\$0.00	28.52%	\$0.00
				50080941	Financial Analyst-Intermediate	Regional Allocation	\$25.74			39.68%	\$0.00	28.52%	\$0.00
				50081018	Sr. Financial Analyst	Direct Charge	\$35.44			39.68%	\$0.00	28.52%	\$0.00
						Regional Allocation	\$35.44			39.68%	\$0.00	28.52%	\$0.00
				50135682	Corporate Counsel	Direct Charge	\$75.19			39.68%	\$0.00	28.52%	\$0.00
						Regional Allocation	\$75.19			39.68%	\$0.00	28.52%	\$0.00
				50150722	Mgr-Fin Perf,Plng,Reporting	Direct Charge	\$52.06			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$52.06			39.68%	\$0.00	28.52%	\$0.00		
		50154975	Financial Analyst	Direct Charge	\$21.07			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$21.07			39.68%	\$0.00	28.52%	\$0.00		
		50164991	Financial Analyst-Intermediate	Direct Charge	\$28.35			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$28.35			39.68%	\$0.00	28.52%	\$0.00		
		50166410	Mgr, Govt & Regulatory Affairs	Regional Allocation	\$59.87			39.68%	\$0.00	28.52%	\$0.00		
		50191180	Regulatory Analyst	Direct Charge	\$33.65			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$33.65			39.68%	\$0.00	28.52%	\$0.00		
		50249000	Administrative Assistant	National Allocation	\$17.25			39.68%	\$0.00	28.52%	\$0.00		
					\$25.88			39.68%	\$0.00	28.52%	\$0.00		
		50265261	Mgr, Communications Corp/Resp	Regional Allocation	\$38.32			39.68%	\$0.00	28.52%	\$0.00		
033010	WE-Supply Chain	5001942	Mgr Supply Chain	National Allocation	\$43.39	4.45	\$193.28	39.68%	\$269.98	28.52%	\$248.41		
033011	WE-Environmental Mgmt	50213543	Dir, Environ Mgmt & Compliance	Regional Allocation	\$43.10			39.68%	\$0.00	28.52%	\$0.00		
				Environmental Auditor/Scientis	Regional Allocation	\$37.36			39.68%	\$0.00	28.52%	\$0.00	
033014	WE-Engineering	23001239	Project Del & Devel Serv Mgr	Regional Allocation	\$49.81			39.68%	\$0.00	28.52%	\$0.00		
				Engineering Coordinator	Regional Allocation	\$17.00			39.68%	\$0.00	28.52%	\$0.00	
033015	WE-Legal	50075080	Corporate Counsel	Regional Allocation	\$77.83			39.68%	\$0.00	28.52%	\$0.00		
				Executive Assistant	Regional Allocation	\$21.55			39.68%	\$0.00	28.52%	\$0.00	
033016	WE-Maintenance	14004683	Manager, Maintenance	Regional Allocation	\$45.40			39.68%	\$0.00	28.52%	\$0.00		
033018	WE-Human Resources	3000210	Sr Human Resources Generalist	Direct Charge	\$29.69			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$29.69			39.68%	\$0.00	28.52%	\$0.00		
				5000168	Human Resources Generalist	Regional Allocation	\$25.60			39.68%	\$0.00	28.52%	\$0.00
				50088030	Director, Human Resources	Regional Allocation	\$53.31			39.68%	\$0.00	28.52%	\$0.00
				50097211	Human Resources Generalist	Regional Allocation	\$25.38			39.68%	\$0.00	28.52%	\$0.00
				50195043	Training & Development Manager	Regional Allocation	\$42.63			39.68%	\$0.00	28.52%	\$0.00
033019	WE-Operational Risk	3000060	Director, Loss Control	Regional Allocation	\$49.47			39.68%	\$0.00	28.52%	\$0.00		
				Manager Loss Control	Regional Allocation	\$35.92			39.68%	\$0.00	28.52%	\$0.00	
033020	WE-Business Development	3018472	Director, Business Development	Direct Charge	\$57.97			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$57.97			39.68%	\$0.00	28.52%	\$0.00		
				17003411	VP Finance	Regional Allocation	\$82.71			39.68%	\$0.00	28.52%	\$0.00
				50031281	VP Business Development	Direct Charge	\$52.23			39.68%	\$0.00	28.52%	\$0.00
						Regional Allocation	\$52.23			39.68%	\$0.00	28.52%	\$0.00
				50101764	Design Build Manager	Direct Charge	\$69.06			39.68%	\$0.00	28.52%	\$0.00
				50144093	Manager Business Development	Direct Charge	\$0.00			39.68%	\$0.00	28.52%	\$0.00
				50178330	Director, Business Development	Direct Charge	\$38.89			39.68%	\$0.00	28.52%	\$0.00
						Regional Allocation	\$38.89			39.68%	\$0.00	28.52%	\$0.00
				50178373	Bid Manager	Direct Charge	\$50.77			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$50.77			39.68%	\$0.00	28.52%	\$0.00		
		50223571	Project Manager	Regional Allocation	\$43.10			39.68%	\$0.00	28.52%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total				
		50231172	Manager Business Development	Direct Charge	\$55.08			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$55.08			39.68%	\$0.00	28.52%	\$0.00				
		50249154	Client Executive	Direct Charge	\$59.87			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$59.87			39.68%	\$0.00	28.52%	\$0.00				
		50258686	Client Executive	Direct Charge	\$51.72			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$51.72			39.68%	\$0.00	28.52%	\$0.00				
033025	WE-External Affairs	3018478	Reg Dir-Ext Affairs Western	Regional Allocation	\$57.14			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$46.46			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$15.00			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$15.00			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$38.32			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$27.04			39.68%	\$0.00	28.52%	\$0.00				
033028	WE-Asset Planning	23000777	Capital Program Administrator	Regional Allocation	\$28.78			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$26.34			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$46.94			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$29.22			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$24.04			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$44.71			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$36.08			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$0.00			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$23.95			39.68%	\$0.00	28.52%	\$0.00				
				033031	WE-ITS Client Relations	5006823	ITS Support Specialist	Direct Charge	\$23.96			39.68%	\$0.00	28.52%	\$0.00
								Direct Charge	\$28.74			39.68%	\$0.00	28.52%	\$0.00
								Regional Allocation	\$30.81			39.68%	\$0.00	28.52%	\$0.00
Direct Charge	\$25.86							39.68%	\$0.00	28.52%	\$0.00				
Regional Allocation	\$42.98							39.68%	\$0.00	28.52%	\$0.00				
033501	CE-Production	9000165	Manager, Production	Direct Charge	\$42.98			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$42.98			39.68%	\$0.00	28.52%	\$0.00				
				Direct Charge	\$53.23			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$53.23			39.68%	\$0.00	28.52%	\$0.00				
033502	CE-Network	9015417	Senior Project Manager	Direct Charge	\$44.97			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$44.97			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$67.05			39.68%	\$0.00	28.52%	\$0.00				
033503	CE-Customer Relations	3016298	Customer Relationship Serv Dir	Regional Allocation	\$37.21			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$31.13			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$22.55			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$16.67			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$25.00			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$24.95			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$20.62			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$14.66			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$21.98			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$20.38			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$13.17			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$19.76			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$0.00			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$37.67			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$40.71			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$16.79			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$25.18			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$17.72			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$26.58			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$16.67			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$25.00			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$28.09			39.68%	\$0.00	28.52%	\$0.00				
				Direct Charge	\$25.74			39.68%	\$0.00	28.52%	\$0.00				
				Regional Allocation	\$20.38			39.68%	\$0.00	28.52%	\$0.00				
Regional Allocation	\$13.46			39.68%	\$0.00	28.52%	\$0.00								
Regional Allocation	\$20.19			39.68%	\$0.00	28.52%	\$0.00								
		9014119	Field Service Clerk	Regional Allocation	\$20.38			39.68%	\$0.00	28.52%	\$0.00				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		1700093	Regional Support Representativ	Regional Allocation	\$18.63			39.68%	\$0.00	28.52%	\$0.00
					\$27.95			39.68%	\$0.00	28.52%	\$0.00
		50019723	FRCC Specialist	Regional Allocation	\$20.38			39.68%	\$0.00	28.52%	\$0.00
		50054619	Regional Support Representativ	Regional Allocation	\$13.15			39.68%	\$0.00	28.52%	\$0.00
					\$19.72			39.68%	\$0.00	28.52%	\$0.00
		50098256	FRCC Specialist	Regional Allocation	\$20.38			39.68%	\$0.00	28.52%	\$0.00
		50104141	Bill/Coll/Payment Specialist	Regional Allocation	\$15.21			39.68%	\$0.00	28.52%	\$0.00
		50109267	Regional Support Representativ	Regional Allocation	\$14.25			39.68%	\$0.00	28.52%	\$0.00
					\$21.37			39.68%	\$0.00	28.52%	\$0.00
		50147436	Field Service Clerk	Regional Allocation	\$13.31			39.68%	\$0.00	28.52%	\$0.00
					\$19.97			39.68%	\$0.00	28.52%	\$0.00
		50158932	Business Performance Specialis	Regional Allocation	\$16.67			39.68%	\$0.00	28.52%	\$0.00
		50233829	Business Performance Specialis	Regional Allocation	\$17.00			39.68%	\$0.00	28.52%	\$0.00
		033505	CE-Administration	3014912	Reg Dir-Svc Delivery Central	Regional Allocation	\$88.60			39.68%	\$0.00
3014914	Reg Dir-Ext Affairs Central			Regional Allocation	\$52.68			39.68%	\$0.00	28.52%	\$0.00
9013481	Reg Dir-Bus Dev Central			Regional Allocation	\$69.73			39.68%	\$0.00	28.52%	\$0.00
17003373	Regional President			Direct Charge	\$143.68			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$143.68			39.68%	\$0.00	28.52%	\$0.00
17003398	Executive Assistant			National Allocation	\$25.17			39.68%	\$0.00	28.52%	\$0.00
17003410	Regional Director-HR Central			Direct Charge	\$74.23			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$74.23			39.68%	\$0.00	28.52%	\$0.00
17003475	Executive Assistant			National Allocation	\$19.95			39.68%	\$0.00	28.52%	\$0.00
17003587	Reg Finance - Central			Direct Charge	\$88.60			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$88.60			39.68%	\$0.00	28.52%	\$0.00
50108289	Executive Assistant			National Allocation	\$19.95			39.68%	\$0.00	28.52%	\$0.00
50180192	Reg Counsel - Central			Regional Allocation	\$91.26			39.68%	\$0.00	28.52%	\$0.00
50251274	Executive Assistant			National Allocation	\$21.64			39.68%	\$0.00	28.52%	\$0.00
033507	CE-Finance	17003606	Sr. Financial Analyst	Regional Allocation	\$34.15			39.68%	\$0.00	28.52%	\$0.00
		17008709	Sr. Financial Analyst	Regional Allocation	\$43.10			39.68%	\$0.00	28.52%	\$0.00
		17009049	Mgr, Rates & Planning	Direct Charge	\$60.68			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$60.68			39.68%	\$0.00	28.52%	\$0.00
		22000088	Sr. Financial Analyst	Direct Charge	\$43.22			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$43.22			39.68%	\$0.00	28.52%	\$0.00
		50111360	Administrative Assistant	National Allocation	\$17.55			39.68%	\$0.00	28.52%	\$0.00
					\$26.33			39.68%	\$0.00	28.52%	\$0.00
		50122297	Sr. Accounting Clerk	Regional Allocation	\$13.55			39.68%	\$0.00	28.52%	\$0.00
		50164869	Sr. Financial Analyst	Direct Charge	\$43.10			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$43.10			39.68%	\$0.00	28.52%	\$0.00
		50165986	Mgr-Fin Perf,Plng,Reporting	Direct Charge	\$52.97			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$52.97			39.68%	\$0.00	28.52%	\$0.00
		50184770	Financial Analyst	Direct Charge	\$20.59			39.68%	\$0.00	28.52%	\$0.00
		50185970	Sr. Financial Analyst	Regional Allocation	\$31.13			39.68%	\$0.00	28.52%	\$0.00
		50196432	Sr. Financial Analyst	Direct Charge	\$32.09			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$32.09			39.68%	\$0.00	28.52%	\$0.00
		50202865	Financial Analyst	Direct Charge	\$20.59			39.68%	\$0.00	28.52%	\$0.00
		50214870	Sr. Financial Analyst	Direct Charge	\$31.61			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$31.61			39.68%	\$0.00	28.52%	\$0.00
		50216198	Sr. Financial Analyst	Direct Charge	\$31.13			39.68%	\$0.00	28.52%	\$0.00
		50218925	Sr. Financial Analyst	Regional Allocation	\$33.53			39.68%	\$0.00	28.52%	\$0.00
		50219628	Financial Analyst-Intermediate	Direct Charge	\$23.95			39.68%	\$0.00	28.52%	\$0.00
		50222330	Financial Analyst	Direct Charge	\$19.16			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$19.16			39.68%	\$0.00	28.52%	\$0.00
		50236127	Financial Analyst	Direct Charge	\$19.16			39.68%	\$0.00	28.52%	\$0.00
		Regional Allocation	\$19.16			39.68%	\$0.00	28.52%	\$0.00		
50243261	Sr. Financial Analyst	Direct Charge	\$33.53			39.68%	\$0.00	28.52%	\$0.00		
50247293	Sr. Financial Analyst	Direct Charge	\$33.53			39.68%	\$0.00	28.52%	\$0.00		
50256215	Financial Analyst-Intermediate	Direct Charge	\$28.74			39.68%	\$0.00	28.52%	\$0.00		
50263345	Financial Analyst-Intermediate	Direct Charge	\$28.74			39.68%	\$0.00	28.52%	\$0.00		
		Regional Allocation	\$28.74			39.68%	\$0.00	28.52%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
033510	CE-Supply Chain	17003412	Reg Procurement Manager	Regional Allocation	\$47.89			39.68%	\$0.00	28.52%	\$0.00
		17007201	Reg Procurement Bus Analyst	Regional Allocation	\$22.32			39.68%	\$0.00	28.52%	\$0.00
033511	CE-Environmental Mgmt	9000131	Administrative Assistant	Regional Allocation	\$19.88			39.68%	\$0.00	28.52%	\$0.00
					\$29.81			39.68%	\$0.00	28.52%	\$0.00
		9000226	Manager, Water Quality	Direct Charge	\$37.93			39.68%	\$0.00	28.52%	\$0.00
		9006556	Environmental Scientist	Direct Charge	\$33.53			39.68%	\$0.00	28.52%	\$0.00
					\$33.53			39.68%	\$0.00	28.52%	\$0.00
		9008181	Cross Connection Supervisor	Regional Allocation	\$26.34			39.68%	\$0.00	28.52%	\$0.00
		10000234	Manager, Water Quality	Direct Charge	\$47.41			39.68%	\$0.00	28.52%	\$0.00
		17007093	Manager, Water Quality	Direct Charge	\$37.93			39.68%	\$0.00	28.52%	\$0.00
		17007200	Dir, Environ Mgmt & Compliance	Regional Allocation	\$52.04			39.68%	\$0.00	28.52%	\$0.00
		50115121	Environmental Manager	Regional Allocation	\$35.06			39.68%	\$0.00	28.52%	\$0.00
		50200818	Environmental Assistant	Direct Charge	\$27.30			39.68%	\$0.00	28.52%	\$0.00
					\$27.30			39.68%	\$0.00	28.52%	\$0.00
		50245440	Administrative Assistant	Regional Allocation	\$16.76			39.68%	\$0.00	28.52%	\$0.00
		033514	CE-Engineering	9000235	Asset & Capital Planning Mgr	Regional Allocation	\$38.31			39.68%	\$0.00
9008850	Senior CADD Technician			Direct Charge	\$20.24			39.68%	\$0.00	28.52%	\$0.00
					\$30.35			39.68%	\$0.00	28.52%	\$0.00
9010922	Operations Specialist			Direct Charge	\$22.99			39.68%	\$0.00	28.52%	\$0.00
9015410	Project Del & Devel Serv Mgr			Direct Charge	\$50.29			39.68%	\$0.00	28.52%	\$0.00
10000210	Administrative Assistant			Direct Charge	\$20.12			39.68%	\$0.00	28.52%	\$0.00
					\$30.17			39.68%	\$0.00	28.52%	\$0.00
10000222	Project Del & Devel Serv Mgr			Direct Charge	\$39.70			39.68%	\$0.00	28.52%	\$0.00
10000226	Senior CADD Technician			Direct Charge	\$22.39			39.68%	\$0.00	28.52%	\$0.00
					\$33.59			39.68%	\$0.00	28.52%	\$0.00
10000244	Director, Engineering			Regional Allocation	\$59.48			39.68%	\$0.00	28.52%	\$0.00
10007803	Sr. Operations Engineer			Direct Charge	\$45.04			39.68%	\$0.00	28.52%	\$0.00
10008347	Engineering Tech			Direct Charge	\$21.50			39.68%	\$0.00	28.52%	\$0.00
17000120	Mgr, Engineer & Technical Serv			Direct Charge	\$45.31			39.68%	\$0.00	28.52%	\$0.00
17000123	Operations Eng - Eng&Tech Serv			Direct Charge	\$38.31			39.68%	\$0.00	28.52%	\$0.00
17003397	Senior CADD Technician			Direct Charge	\$20.43			39.68%	\$0.00	28.52%	\$0.00
					\$30.64			39.68%	\$0.00	28.52%	\$0.00
17003467	Sr. Engineering Technician			Direct Charge	\$26.49			39.68%	\$0.00	28.52%	\$0.00
17003509	Construction Manager			Direct Charge	\$34.72			39.68%	\$0.00	28.52%	\$0.00
17003556	Engineering Tech			Direct Charge	\$22.06			39.68%	\$0.00	28.52%	\$0.00
					\$33.08			39.68%	\$0.00	28.52%	\$0.00
17003592	Operations Specialist			Direct Charge	\$19.97			39.68%	\$0.00	28.52%	\$0.00
17009710	Sr Engineering Tech			Direct Charge	\$19.40			39.68%	\$0.00	28.52%	\$0.00
17010240	Engineer-Project Del/Dev Serv			Direct Charge	\$22.99			39.68%	\$0.00	28.52%	\$0.00
17010386	Operations Superintendent			Direct Charge	\$35.95			39.68%	\$0.00	28.52%	\$0.00
22003527	Project Del & Devel Serv Mgr			Direct Charge	\$42.58			39.68%	\$0.00	28.52%	\$0.00
50003969	Sr Engineering Tech			Direct Charge	\$19.56			39.68%	\$0.00	28.52%	\$0.00
50023144	Engineer-Project Del/Dev Serv			Direct Charge	\$26.01			39.68%	\$0.00	28.52%	\$0.00
50025357	Operations Specialist			Direct Charge	\$19.85			39.68%	\$0.00	28.52%	\$0.00
50042211	Engineer-Project Del/Dev Serv			Direct Charge	\$23.95			39.68%	\$0.00	28.52%	\$0.00
50055246	Engineering Tech			Direct Charge	\$17.84			39.68%	\$0.00	28.52%	\$0.00
					\$26.76			39.68%	\$0.00	28.52%	\$0.00
50064393	Engineer-Project Del/Dev Serv			Direct Charge	\$25.53			39.68%	\$0.00	28.52%	\$0.00
50173538	Capital Program Administrator	Regional Allocation	\$31.94			39.68%	\$0.00	28.52%	\$0.00		
50178507	Operations Specialist	Direct Charge	\$26.34			39.68%	\$0.00	28.52%	\$0.00		
50181786	CAD Drafter	Direct Charge	\$19.16			39.68%	\$0.00	28.52%	\$0.00		
			\$28.74			39.68%	\$0.00	28.52%	\$0.00		
50184766	Engineering Tech	Direct Charge	\$21.07			39.68%	\$0.00	28.52%	\$0.00		
			\$31.61			39.68%	\$0.00	28.52%	\$0.00		
50184768	Engineering Tech	Direct Charge	\$19.16			39.68%	\$0.00	28.52%	\$0.00		
50190196	Engineering Tech	Direct Charge	\$21.55			39.68%	\$0.00	28.52%	\$0.00		
			\$32.33			39.68%	\$0.00	28.52%	\$0.00		
50190232	Engineer-Project Del/Dev Serv	Direct Charge	\$22.99			39.68%	\$0.00	28.52%	\$0.00		
50191125	Administrative Assistant	Direct Charge	\$15.33			39.68%	\$0.00	28.52%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50191165	CAD Drafter	Direct Charge	\$22.99			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$18.92			39.68%	\$0.00	28.52%	\$0.00
		50196433	Senior CADD Technician	Direct Charge	\$21.55			39.68%	\$0.00	28.52%	\$0.00
					\$32.33			39.68%	\$0.00	28.52%	\$0.00
		50197602	Administrative Assistant	Regional Allocation	\$16.35			39.68%	\$0.00	28.52%	\$0.00
		50197603	Engineer-Project Del/Dev Serv	Direct Charge	\$25.62			39.68%	\$0.00	28.52%	\$0.00
		50197732	Operations Engineer	Direct Charge	\$38.31			39.68%	\$0.00	28.52%	\$0.00
		50200822	Engineering Tech	Direct Charge	\$17.79			39.68%	\$0.00	28.52%	\$0.00
					\$26.68			39.68%	\$0.00	28.52%	\$0.00
		50204292	CAD Drafter	Direct Charge	\$21.07			39.68%	\$0.00	28.52%	\$0.00
		50205807	Operations Engineer	Direct Charge	\$36.88			39.68%	\$0.00	28.52%	\$0.00
		50223608	Operations Engineer	Direct Charge	\$34.48			39.68%	\$0.00	28.52%	\$0.00
		50239342	Operations Engineer	Direct Charge	\$36.88			39.68%	\$0.00	28.52%	\$0.00
		50254053	Sr. Operations Engineer	Direct Charge	\$40.87			39.68%	\$0.00	28.52%	\$0.00
		50257203	CAD Drafter	Direct Charge	\$0.00			39.68%	\$0.00	28.52%	\$0.00
					\$16.83			39.68%	\$0.00	28.52%	\$0.00
					\$25.24			39.68%	\$0.00	28.52%	\$0.00
		50258706	CAD Drafter	Direct Charge	\$0.00			39.68%	\$0.00	28.52%	\$0.00
					\$16.83			39.68%	\$0.00	28.52%	\$0.00
					\$25.24			39.68%	\$0.00	28.52%	\$0.00
033515	CE-Legal	3016297	Associate Corporate Counsel	Regional Allocation	\$57.47			39.68%	\$0.00	28.52%	\$0.00
		17003597	Executive Assistant	National Allocation	\$22.51			39.68%	\$0.00	28.52%	\$0.00
		17003624	Paralegal	Regional Allocation	\$25.86			39.68%	\$0.00	28.52%	\$0.00
		50172198	Associate Corporate Counsel	Regional Allocation	\$57.47			39.68%	\$0.00	28.52%	\$0.00
		50201213	Associate Corporate Counsel	Regional Allocation	\$59.87			39.68%	\$0.00	28.52%	\$0.00
		50207060	Regional Associate Counsel	Regional Allocation	\$53.64			39.68%	\$0.00	28.52%	\$0.00
		50256301	Corporate Counsel	Regional Allocation	\$57.69			39.68%	\$0.00	28.52%	\$0.00
		50267059	Legal Secretary	National Allocation	\$16.85			39.68%	\$0.00	28.52%	\$0.00
033516	CE-Maintenance	9008521	Maint. Service Supervisor	Direct Charge	\$24.81			39.68%	\$0.00	28.52%	\$0.00
		9015412	Maint. Service Supervisor	Direct Charge	\$35.44			39.68%	\$0.00	28.52%	\$0.00
		10000238	Maint. Service Supervisor	Direct Charge	\$29.00			39.68%	\$0.00	28.52%	\$0.00
		10007785	SCADA Manager	Direct Charge	\$35.92			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$35.92			39.68%	\$0.00	28.52%	\$0.00
		17002796	Maint. Service Supervisor	Direct Charge	\$28.57			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$28.57			39.68%	\$0.00	28.52%	\$0.00
		17003252	Large Maintenance Manager	Direct Charge	\$41.02			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$41.02			39.68%	\$0.00	28.52%	\$0.00
		17003437	Maint. Service Supervisor	Direct Charge	\$28.45			39.68%	\$0.00	28.52%	\$0.00
		17003501	Director, Maintenance	Regional Allocation	\$44.61			39.68%	\$0.00	28.52%	\$0.00
		50012119	Maint. Service Supervisor	Direct Charge	\$27.30			39.68%	\$0.00	28.52%	\$0.00
		50112556	Maint. Service Supervisor	Direct Charge	\$24.81			39.68%	\$0.00	28.52%	\$0.00
		50118004	Operations Engineer	Direct Charge	\$31.49			39.68%	\$0.00	28.52%	\$0.00
		50179456	Operations Specialist	Direct Charge	\$19.47			39.68%	\$0.00	28.52%	\$0.00
		50266106	Maint. Service Supervisor	Direct Charge	\$25.86			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$25.86			39.68%	\$0.00	28.52%	\$0.00
033518	CE-Human Resources	3016880	Human Resources Specialist	Direct Charge	\$19.16			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$19.16			39.68%	\$0.00	28.52%	\$0.00
		9000096	Human Resources Specialist	Direct Charge	\$24.09			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$24.09			39.68%	\$0.00	28.52%	\$0.00
		14004676	Human Resources Manager	Direct Charge	\$46.46			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$46.46			39.68%	\$0.00	28.52%	\$0.00
		17002613	Human Resources Specialist	Direct Charge	\$23.95			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$23.95			39.68%	\$0.00	28.52%	\$0.00
		17003619	Sr Human Resources Generalist	Direct Charge	\$33.53			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$33.53			39.68%	\$0.00	28.52%	\$0.00
		50028299	Human Resources Generalist	Direct Charge	\$25.17			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$25.17			39.68%	\$0.00	28.52%	\$0.00
		50067376	Training & Development Manager	Direct Charge	\$37.40			39.68%	\$0.00	28.52%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$37.40			39.68%	\$0.00	28.52%	\$0.00
		50089158	Human Resources Generalist	Direct Charge	\$24.93			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$24.93			39.68%	\$0.00	28.52%	\$0.00
		50184769	Administrative Assistant	National Allocation	\$15.73			39.68%	\$0.00	28.52%	\$0.00
					\$23.60			39.68%	\$0.00	28.52%	\$0.00
		50205808	Human Resources Specialist	Direct Charge	\$19.16			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$19.16			39.68%	\$0.00	28.52%	\$0.00
		50212324	Human Resources Manager	Direct Charge	\$40.71			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$40.71			39.68%	\$0.00	28.52%	\$0.00
		50236434	Trainer	Direct Charge	\$28.74			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$28.74			39.68%	\$0.00	28.52%	\$0.00
		50249969	Human Resources Generalist	Direct Charge	\$23.95			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$23.95			39.68%	\$0.00	28.52%	\$0.00
		50252729	Human Resources Manager	Direct Charge	\$43.27			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$43.27			39.68%	\$0.00	28.52%	\$0.00
		50255278	Administrative Assistant	National Allocation	\$15.63			39.68%	\$0.00	28.52%	\$0.00
					\$23.44			39.68%	\$0.00	28.52%	\$0.00
033519	CE-Operational Risk	9007986	Training Specialist	Direct Charge	\$22.29			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$22.29			39.68%	\$0.00	28.52%	\$0.00
		9011078	Loss Control Specialist	Direct Charge	\$21.34			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$21.34			39.68%	\$0.00	28.52%	\$0.00
		9011505	Training Specialist	Direct Charge	\$22.29			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$22.29			39.68%	\$0.00	28.52%	\$0.00
		10007786	Manager Loss Control	Direct Charge	\$32.26			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$32.26			39.68%	\$0.00	28.52%	\$0.00
		17003524	Operations Clerk	Direct Charge	\$17.58			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$17.58			39.68%	\$0.00	28.52%	\$0.00
		17007262	Manager Loss Control	Direct Charge	\$32.26			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$32.26			39.68%	\$0.00	28.52%	\$0.00
		50031242	Dir, Operational Risk Mgmt	Regional Allocation	\$50.77			39.68%	\$0.00	28.52%	\$0.00
		50041231	Manager Loss Control	Direct Charge	\$32.26			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$32.26			39.68%	\$0.00	28.52%	\$0.00
		50057221	Operations Clerk	Direct Charge	\$14.37			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$14.37			39.68%	\$0.00	28.52%	\$0.00
		50101248	Loss Control Specialist	Direct Charge	\$16.76			39.68%	\$0.00	28.52%	\$0.00
033520	CE-Business Development	3013226	Manager Business Development	Regional Allocation	\$46.70			39.68%	\$0.00	28.52%	\$0.00
		9000255	Project Finance Manager	Regional Allocation	\$45.07			39.68%	\$0.00	28.52%	\$0.00
		10000179	Manager Business Development	Regional Allocation	\$47.03			39.68%	\$0.00	28.52%	\$0.00
		10017723	Manager Business Development	Direct Charge	\$52.68			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$52.68			39.68%	\$0.00	28.52%	\$0.00
		17000048	Manager Business Development	Direct Charge	\$56.37			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$56.37			39.68%	\$0.00	28.52%	\$0.00
		50149862	Director, Business Development	Direct Charge	\$64.18			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$64.18			39.68%	\$0.00	28.52%	\$0.00
					\$62.50			39.68%	\$0.00	28.52%	\$0.00
		50158934	Director, Business Development	Direct Charge	\$42.39			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$0.00			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$42.39			39.68%	\$0.00	28.52%	\$0.00
		50216185	Business Development Specialis	Direct Charge	\$0.00			39.68%	\$0.00	28.52%	\$0.00
		50233858	Marketing Manager	Regional Allocation	\$21.55			39.68%	\$0.00	28.52%	\$0.00
033525	CE-External Affairs	3014914	Mgr, Communications & CSR	Regional Allocation	\$45.28			39.68%	\$0.00	28.52%	\$0.00
					\$52.68			39.68%	\$0.00	28.52%	\$0.00
		10008299	Manager Government Affairs	Regional Allocation	\$44.23			39.68%	\$0.00	28.52%	\$0.00
		11000055	Mgr, Communications & CSR	Regional Allocation	\$34.96			39.68%	\$0.00	28.52%	\$0.00
		17000066	Mgr, Communications & CSR	Regional Allocation	\$35.49			39.68%	\$0.00	28.52%	\$0.00
		17003531	Govt. Affairs Specialist	Regional Allocation	\$36.21			39.68%	\$0.00	28.52%	\$0.00
		17009480	Mgr, Communications & CSR	Regional Allocation	\$34.96			39.68%	\$0.00	28.52%	\$0.00
		50043076	Mgr, Communications & CSR	Regional Allocation	\$34.96			39.68%	\$0.00	28.52%	\$0.00
		50127384	Mgr, Communications & CSR	Regional Allocation	\$34.96			39.68%	\$0.00	28.52%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
033531	CE-ITS Client Relations	3001971	Senior ITS Support Specialist	National Allocation	\$26.34	5.78	\$152.15	39.68%	\$212.52	28.52%	\$195.54
		9004446	Region Team Lead	Regional Allocation	\$43.94			39.68%	\$0.00	28.52%	\$0.00
		9008001	Senior ITS Support Specialist	Direct Charge	\$33.83	39.68%	\$0.00	28.52%	\$0.00		
		10007021	Lead ITS Support Specialist	Direct Charge	\$38.68	39.68%	\$0.00	28.52%	\$0.00		
		17000095	Lead ITS Support Specialist	Direct Charge	\$33.56	39.68%	\$0.00	28.52%	\$0.00		
		17003513	ITS Support Specialist	Direct Charge	\$26.80	39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$26.80	0.76	\$20.32	39.68%	\$28.38	28.52%	\$26.11
		24011747	Reg Manager, Client Relations	Regional Allocation	\$39.85	39.68%	\$0.00	28.52%	\$0.00		
		50087113	Senior ITS Support Specialist	Direct Charge	\$27.40	39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$27.40	5.01	\$137.28	39.68%	\$191.76	28.52%	\$176.43
		50090809	ITS Support Specialist	Direct Charge	\$23.00	39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$23.00	0.28	\$6.40	39.68%	\$8.95	28.52%	\$8.23
				Regional Allocation	\$23.00	39.68%	\$0.00	28.52%	\$0.00		
		50129700	Senior ITS Support Specialist	Direct Charge	\$29.89	39.68%	\$0.00	28.52%	\$0.00		
50213615	Lead ITS Support Specialist	National Allocation	\$38.31	5.57	\$213.33	39.68%	\$297.98	28.52%	\$274.17		
034005	CCA-Administration	3000197	Sr. Business Sys. Supp. Spec.	National Allocation	\$35.33	5.58	\$197.28	39.68%	\$275.56	28.52%	\$253.55
		50037453	Office Manager	National Allocation	\$26.34	39.68%	\$0.00	28.52%	\$0.00		
		50125810	Sr Business Services Sup Spec	National Allocation	\$30.44	5.58	\$169.96	39.68%	\$237.39	28.52%	\$218.43
		50224680	VP Business Services	National Allocation	\$64.66	5.58	\$361.03	39.68%	\$504.29	28.52%	\$464.00
		50166407	Human Resources Generalist	National Allocation	\$27.59	5.58	\$154.04	39.68%	\$215.17	28.52%	\$197.97
034018	CCA-Human Resources	50172171	Human Resources Generalist	National Allocation	\$25.62	5.58	\$143.08	39.68%	\$199.85	28.52%	\$183.88
		50190173	Administrative Assistant	National Allocation	\$16.83	39.68%	\$0.00	28.52%	\$0.00		
		50202871	Human Resources Manager	National Allocation	\$45.50	5.58	\$254.06	39.68%	\$354.87	28.52%	\$326.52
		3016241	Group Supervisor-Call Handling	National Allocation	\$24.88	5.58	\$138.93	39.68%	\$194.06	28.52%	\$178.55
034070	CCA-Call Handling	3016448	CSR-1 Call Handling Rep	National Allocation	\$12.00	5.58	\$66.99	39.68%	\$93.57	28.52%	\$86.09
		3016449	CSR-2 Time Critical	National Allocation	\$11.78	5.58	\$65.66	39.68%	\$91.72	28.52%	\$84.39
				Direct Charge	\$17.67	0.32	\$5.70	39.68%	\$7.97	28.52%	\$7.33
		3016452	Team Supervisor-Call Handling	National Allocation	\$20.67	5.58	\$115.40	39.68%	\$161.19	28.52%	\$148.31
		3016514	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.63	\$81.15	39.68%	\$113.35	28.52%	\$104.30
				Direct Charge	\$21.63	0.15	\$3.21	39.68%	\$4.48	28.52%	\$4.12
		3016656	CSR-3 Call Handling Rep	National Allocation	\$16.61	5.70	\$94.65	39.68%	\$132.20	28.52%	\$121.64
		3016668	CSR-2 Call Handling Rep	National Allocation	\$13.33	4.48	\$59.65	39.68%	\$83.32	28.52%	\$76.67
				Direct Charge	\$19.99	0.23	\$4.54	39.68%	\$6.33	28.52%	\$5.83
		3016769	CSR-2 Time Critical	National Allocation	\$11.98	5.58	\$66.88	39.68%	\$93.42	28.52%	\$85.96
				Direct Charge	\$17.97	0.28	\$5.02	39.68%	\$7.01	28.52%	\$6.45
		3016771	CSR-3 Time Critical	National Allocation	\$16.21	5.58	\$90.51	39.68%	\$126.42	28.52%	\$116.32
				Direct Charge	\$24.31	0.02	\$0.42	39.68%	\$0.59	28.52%	\$0.55
		3016776	CSR-1 Call Handling Rep	National Allocation	\$11.22	5.58	\$62.64	39.68%	\$87.49	28.52%	\$80.50
				Direct Charge	\$16.83	0.55	\$9.25	39.68%	\$12.92	28.52%	\$11.89
		3016791	CSR-2 Time Critical	National Allocation	\$12.50	5.59	\$69.89	39.68%	\$97.63	28.52%	\$89.83
		3016852	CSR-3 Call Handling Rep	National Allocation	\$14.33	2.79	\$40.02	39.68%	\$55.89	28.52%	\$51.43
		3016856	CSR-3 Call Handling Rep	National Allocation	\$15.92	5.58	\$88.90	39.68%	\$124.17	28.52%	\$114.25
		3016858	CSR-3 Call Handling Rep	National Allocation	\$15.82	5.58	\$88.32	39.68%	\$123.37	28.52%	\$113.52
		3016862	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	39.68%	\$111.13	28.52%	\$102.25
				Direct Charge	\$21.37	0.01	\$0.19	39.68%	\$0.26	28.52%	\$0.24
		3016864	CSR-2 Call Handling Rep	National Allocation	\$13.43	5.59	\$75.12	39.68%	\$104.92	28.52%	\$96.54
				Direct Charge	\$20.15	0.01	\$0.18	39.68%	\$0.25	28.52%	\$0.23
		3016869	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
				Direct Charge	\$16.77	0.03	\$0.59	39.68%	\$0.82	28.52%	\$0.75
		3016922	CSR-2 Call Handling Rep	National Allocation	\$13.31	4.19	\$55.73	39.68%	\$77.85	28.52%	\$71.63
		3016926	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
				Direct Charge	\$15.90	0.01	\$0.14	39.68%	\$0.19	28.52%	\$0.18
		3017081	CSR-3 Call Handling Rep	National Allocation	\$16.50	5.58	\$92.11	39.68%	\$128.66	28.52%	\$118.38
		3017086	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	39.68%	\$123.13	28.52%	\$113.29
		3017088	CSR-2 Call Handling Rep	National Allocation	\$13.71	5.66	\$77.63	39.68%	\$108.44	28.52%	\$99.77
		3017089	Team Supervisor-Call Handling	National Allocation	\$19.80	5.58	\$110.58	39.68%	\$154.46	28.52%	\$142.11
3017266	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	39.68%	\$111.13	28.52%	\$102.25		
		Direct Charge	\$21.37	0.07	\$1.49	39.68%	\$2.08	28.52%	\$1.92		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3017490	Manager-Call Handling (Natl)	National Allocation	\$33.53	5.58	\$187.20	39.68%	\$261.49	28.52%	\$240.59
		3017498	CSR-4 Technical Coordinator	National Allocation	\$14.77	5.58	\$82.48	39.68%	\$115.20	28.52%	\$106.00
					\$22.16	0.01	\$0.19	39.68%	\$0.27	28.52%	\$0.25
		3017500	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	39.68%	\$123.13	28.52%	\$113.29
		3017581	CSR-4 Technical Coordinator	National Allocation	\$14.49	5.30	\$76.74	39.68%	\$107.19	28.52%	\$98.63
					\$21.74	0.26	\$5.69	39.68%	\$7.95	28.52%	\$7.31
		3017587	CSR-1 Call Handling Rep	National Allocation	\$11.28	5.58	\$62.98	39.68%	\$87.97	28.52%	\$80.94
		3017589	Team Supervisor-Call Handling	National Allocation	\$20.67	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00
		3017868	CSR-2 Time Critical	National Allocation	\$11.53	5.72	\$65.99	39.68%	\$92.17	28.52%	\$84.81
					\$17.29	0.82	\$14.18	39.68%	\$19.81	28.52%	\$18.23
		3017912	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	(\$8.63)	39.68%	-\$12.05	28.52%	-\$11.09
					\$14.42	-0.62	(\$8.92)	39.68%	-\$12.46	28.52%	-\$11.46
		3017916	CSR-2 Call Handling Rep	National Allocation	\$13.31	5.58	\$74.32	39.68%	\$103.81	28.52%	\$95.52
		3017927	Team Supervisor-Call Handling	National Allocation	\$19.62	5.58	\$109.54	39.68%	\$153.01	28.52%	\$140.79
		3017930	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.58	\$62.58	39.68%	\$87.41	28.52%	\$80.42
		3017945	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.58	\$74.42	39.68%	\$103.95	28.52%	\$95.65
					\$19.99	0.43	\$8.55	39.68%	\$11.94	28.52%	\$10.99
		3017987	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.68%	\$87.57	28.52%	\$80.57
		3017992	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.58	\$74.42	39.68%	\$103.95	28.52%	\$95.65
		3017993	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.72	\$64.26	39.68%	\$89.76	28.52%	\$82.59
					\$16.84	0.56	\$9.40	39.68%	\$13.13	28.52%	\$12.09
		3017995	CSR-2 Call Handling Rep	National Allocation	\$13.17	5.65	\$74.48	39.68%	\$104.04	28.52%	\$95.72
					\$19.76	0.23	\$4.48	39.68%	\$6.26	28.52%	\$5.76
		3017998	CSR-2 Call Handling Rep	National Allocation	\$12.90	5.30	\$68.41	39.68%	\$95.55	28.52%	\$87.91
		3018005	CSR-4 Technical Coordinator	National Allocation	\$15.58	5.58	\$86.98	39.68%	\$121.50	28.52%	\$111.79
					\$23.37	0.15	\$3.46	39.68%	\$4.84	28.52%	\$4.45
		3018008	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.59	\$79.68	39.68%	\$111.30	28.52%	\$102.41
		3018009	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.26	\$14.04	39.68%	\$19.62	28.52%	\$18.05
		3018070	CSR-3 Call Handling Rep	National Allocation	\$16.05	5.58	\$89.64	39.68%	\$125.21	28.52%	\$115.20
		3018202	Team Supervisor-Call Handling	National Allocation	\$16.76	5.58	\$93.60	39.68%	\$130.74	28.52%	\$120.30
		9000304	CSR-3 Call Handling Rep	National Allocation	\$15.92	5.58	\$88.90	39.68%	\$124.17	28.52%	\$114.25
		9015798	CSR-2 Time Critical	National Allocation	\$11.50	5.58	\$64.20	39.68%	\$89.68	28.52%	\$82.51
					\$17.25	0.28	\$4.82	39.68%	\$6.73	28.52%	\$6.19
		9015913	CSR-2 Call Handling Rep	National Allocation	\$13.45	5.65	\$76.06	39.68%	\$106.24	28.52%	\$97.75
		9015917	CSR-1 Call Handling Rep	National Allocation	\$11.28	3.50	\$39.46	39.68%	\$55.12	28.52%	\$50.72
		10016234	CSR-2 Call Handling Rep	National Allocation	\$12.35	0.84	\$10.34	39.68%	\$14.45	28.52%	\$13.29
		17002636	Team Supervisor-Call Handling	National Allocation	\$21.12	5.58	\$117.91	39.68%	\$164.70	28.52%	\$151.54
		17007105	CSR-3 Call Handling Rep	National Allocation	\$16.45	5.59	\$91.99	39.68%	\$128.49	28.52%	\$118.22
					\$24.67	0.01	\$0.22	39.68%	\$0.30	28.52%	\$0.28
		50015261	Team Supervisor-Call Handling	National Allocation	\$16.79	5.58	\$93.74	39.68%	\$130.94	28.52%	\$120.48
		50019701	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.16	39.68%	\$123.14	28.52%	\$113.30
		50019728	CSR-4 Technical Coordinator	National Allocation	\$14.49	5.58	\$80.91	39.68%	\$113.02	28.52%	\$103.99
					\$21.74	0.28	\$6.07	39.68%	\$8.48	28.52%	\$7.80
		50019729	CSR-1 Call Handling Rep	National Allocation	\$11.26	5.58	\$62.86	39.68%	\$87.81	28.52%	\$80.79
					\$16.89	0.38	\$6.48	39.68%	\$9.06	28.52%	\$8.33
		50019732	Team Supervisor-Call Handling	National Allocation	\$20.05	5.58	\$111.95	39.68%	\$156.37	28.52%	\$143.88
		50021276	CSR-3 Call Handling Rep	National Allocation	\$14.25	2.16	\$30.70	39.68%	\$42.89	28.52%	\$39.46
		50021279	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.59	\$79.68	39.68%	\$111.30	28.52%	\$102.41
		50021281	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.59	\$79.68	39.68%	\$111.30	28.52%	\$102.41
					\$21.37	0.18	\$3.92	39.68%	\$5.47	28.52%	\$5.03
		50026042	Team Supervisor-Call Handling	National Allocation	\$18.51	5.58	\$103.37	39.68%	\$144.39	28.52%	\$132.86
		50026056	Team Supervisor-Call Handling	National Allocation	\$19.62	5.58	\$109.54	39.68%	\$153.01	28.52%	\$140.79
		50027563	CSR-2 Call Handling Rep	National Allocation	\$12.23	5.58	\$68.28	39.68%	\$95.37	28.52%	\$87.75
		50027581	CSR-2 Call Handling Rep	National Allocation	\$13.17	5.58	\$73.56	39.68%	\$102.75	28.52%	\$94.54
		50027582	Team Supervisor-Call Handling	National Allocation	\$17.29	5.58	\$96.54	39.68%	\$134.85	28.52%	\$124.07
		50027600	CSR-2 Call Handling Rep	National Allocation	\$13.27	5.58	\$74.08	39.68%	\$103.47	28.52%	\$95.21
		50027601	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.58	\$62.58	39.68%	\$87.41	28.52%	\$80.42
		50027607	CSR-2 Call Handling Rep	National Allocation	\$13.42	5.58	\$74.94	39.68%	\$104.68	28.52%	\$96.32
		50029314	Team Supervisor-Call Handling	National Allocation	\$16.79	5.58	\$93.74	39.68%	\$130.94	28.52%	\$120.48

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50033303	CSR-4 Technical Coordinator	National Allocation	\$14.77	5.57	\$82.22	39.68%	\$114.84	28.52%	\$105.67
					\$22.16	0.01	\$0.19	39.68%	\$0.27	28.52%	\$0.25
		50037458	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.29	\$59.10	39.68%	\$82.55	28.52%	\$75.95
		50038800	CSR-2 Time Critical	National Allocation	\$11.51	5.58	\$64.26	39.68%	\$89.76	28.52%	\$82.58
					\$17.26	1.06	\$18.22	39.68%	\$25.46	28.52%	\$23.42
		50038801	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.58	\$62.58	39.68%	\$87.41	28.52%	\$80.42
		50038982	CSR-1 Call Handling Rep	National Allocation	\$11.44	5.58	\$63.87	39.68%	\$89.21	28.52%	\$82.08
					\$17.16	3.41	\$58.53	39.68%	\$81.75	28.52%	\$75.22
		50039565	Secretary	National Allocation	\$14.96			39.68%	\$0.00	28.52%	\$0.00
					\$22.44			39.68%	\$0.00	28.52%	\$0.00
		50039566	CSR-2 Call Handling Rep	National Allocation	\$13.57	5.58	\$75.76	39.68%	\$105.82	28.52%	\$97.37
		50039568	Customer Service Supervisor	National Allocation	\$21.46	5.58	\$119.81	39.68%	\$167.35	28.52%	\$153.98
		50043241	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.51	\$61.70	39.68%	\$86.18	28.52%	\$79.29
					\$16.81	0.10	\$1.61	39.68%	\$2.25	28.52%	\$2.07
		50043493	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.68%	\$112.47	28.52%	\$103.49
					\$21.63	0.01	\$0.19	39.68%	\$0.26	28.52%	\$0.24
		50043538	Team Supervisor-Call Handling	National Allocation	\$18.95	5.58	\$105.80	39.68%	\$147.78	28.52%	\$135.97
		50043663	CSR-2 Call Handling Rep	National Allocation	\$13.32	5.58	\$74.36	39.68%	\$103.87	28.52%	\$95.57
		50043733	CSR-2 Call Handling Rep	National Allocation	\$13.23	5.62	\$74.32	39.68%	\$103.81	28.52%	\$95.51
					\$19.84	0.79	\$15.58	39.68%	\$21.76	28.52%	\$20.02
		50045486	CSR-2 Call Handling Rep	National Allocation	\$13.51	5.58	\$75.45	39.68%	\$105.39	28.52%	\$96.97
		50047670	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.53	\$61.83	39.68%	\$86.36	28.52%	\$79.46
					\$16.77	0.01	\$0.15	39.68%	\$0.20	28.52%	\$0.19
		50047677	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.62	\$81.03	39.68%	\$113.18	28.52%	\$104.13
					\$21.63	0.03	\$0.57	39.68%	\$0.79	28.52%	\$0.73
		50048833	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.58	\$62.58	39.68%	\$87.41	28.52%	\$80.42
		50048842	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.68%	\$87.18	28.52%	\$80.22
					\$16.77	0.03	\$0.44	39.68%	\$0.61	28.52%	\$0.56
		50050705	CSR-3 Time Critical	National Allocation	\$14.25	5.50	\$78.31	39.68%	\$109.39	28.52%	\$100.65
					\$21.37	0.01	\$0.19	39.68%	\$0.26	28.52%	\$0.24
		50053150	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50054027	Team Supervisor-Call Handling	National Allocation	\$16.79	3.07	\$51.56	39.68%	\$72.02	28.52%	\$66.26
		50054113	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	39.68%	\$123.13	28.52%	\$113.29
		50054125	CSR-3 Call Handling Rep	National Allocation	\$15.68	5.71	\$89.44	39.68%	\$124.94	28.52%	\$114.95
					\$23.51	0.09	\$2.05	39.68%	\$2.87	28.52%	\$2.64
		50054135	CSR-2 Call Handling Rep	National Allocation	\$12.87	5.58	\$71.85	39.68%	\$100.36	28.52%	\$92.34
		50054136	CSR-3 Call Handling Rep	National Allocation	\$15.68	5.58	\$87.53	39.68%	\$122.26	28.52%	\$112.49
		50057115	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50057171	CSR-3 Call Handling Rep	National Allocation	\$16.07	5.58	\$89.71	39.68%	\$125.30	28.52%	\$115.29
		50057254	CSR-2 Call Handling Rep	National Allocation	\$13.27	5.58	\$74.08	39.68%	\$103.47	28.52%	\$95.21
					\$19.90	0.60	\$11.98	39.68%	\$16.73	28.52%	\$15.40
		50058267	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.68%	\$87.57	28.52%	\$80.57
		50066677	Team Supervisor-Call Handling	National Allocation	\$16.79	5.58	\$93.74	39.68%	\$130.94	28.52%	\$120.48
		50066678	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.55	\$62.30	39.68%	\$87.02	28.52%	\$80.07
		50066681	CSR-1 Call Handling Rep	National Allocation	\$11.40	5.86	\$66.86	39.68%	\$93.38	28.52%	\$85.92
					\$17.11	0.58	\$9.85	39.68%	\$13.76	28.52%	\$12.66
		50071066	CSR-2 Call Handling Rep	National Allocation	\$11.98	5.58	\$66.88	39.68%	\$93.42	28.52%	\$85.96
					\$17.97	0.03	\$0.47	39.68%	\$0.66	28.52%	\$0.60
		50074203	CSR-2 Call Handling Rep	National Allocation	\$11.98	5.58	\$66.88	39.68%	\$93.42	28.52%	\$85.96
		50074964	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50074975	CSR-1 Call Handling Rep	National Allocation	\$11.39	3.35	\$38.17	39.68%	\$53.32	28.52%	\$49.06
		50074994	CSR-1 Call Handling Rep	National Allocation	\$11.45	5.58	\$63.91	39.68%	\$89.27	28.52%	\$82.14
		50075088	CSR-1 Call Handling Rep	National Allocation	\$11.39	4.63	\$52.78	39.68%	\$73.73	28.52%	\$67.83
		50075810	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.68%	\$87.18	28.52%	\$80.22
		50077116	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50081137	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	39.68%	\$91.86	28.52%	\$84.52
		50081209	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.72	\$64.26	39.68%	\$89.76	28.52%	\$82.59
		50083286	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50083351	CSR-2 Time Critical	National Allocation	\$11.78	5.58	\$65.77	39.68%	\$91.86	28.52%	\$84.52

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50083360	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.68%	\$87.57	28.52%	\$80.57
		50087133	CSR-2 Time Critical	National Allocation	\$11.78	5.58	\$65.77	39.68%	\$91.86	28.52%	\$84.52
					\$17.67	0.99	\$17.42	39.68%	\$24.33	28.52%	\$22.38
		50087138	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.58	\$80.58	39.68%	\$112.55	28.52%	\$103.56
					\$21.65	0.28	\$6.04	39.68%	\$8.44	28.52%	\$7.77
		50090843	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	39.68%	\$89.13	28.52%	\$82.01
					\$17.14	0.76	\$13.01	39.68%	\$18.17	28.52%	\$16.72
		50090848	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.68%	\$87.57	28.52%	\$80.57
					\$16.84	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
		50090855	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.32	39.68%	\$87.05	28.52%	\$80.09
					\$16.77	0.68	\$11.41	39.68%	\$15.94	28.52%	\$14.66
		50090873	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50093435	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.68%	\$87.57	28.52%	\$80.57
		50093439	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	39.68%	\$89.13	28.52%	\$82.01
					\$17.14	0.28	\$4.79	39.68%	\$6.68	28.52%	\$6.15
		50093441	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50094803	Team Supervisor-Time Critical	National Allocation	\$16.76	5.58	\$93.60	39.68%	\$130.74	28.52%	\$120.30
		50096900	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
					\$16.77	0.01	\$0.15	39.68%	\$0.20	28.52%	\$0.19
		50096931	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50098137	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.10	\$34.62	39.68%	\$48.36	28.52%	\$44.49
		50098166	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
					\$16.77	0.83	\$13.90	39.68%	\$19.41	28.52%	\$17.86
		50098237	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.37	\$60.07	39.68%	\$83.91	28.52%	\$77.21
		50098239	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50098281	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.67	\$18.63	39.68%	\$26.02	28.52%	\$23.94
		50099165	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.65	\$63.38	39.68%	\$88.53	28.52%	\$81.46
		50099168	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50099169	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.68%	\$87.18	28.52%	\$80.22
		50099170	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.68%	\$87.18	28.52%	\$80.22
		50099172	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.68%	\$87.57	28.52%	\$80.57
		50099175	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50099225	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
					\$16.77	0.01	\$0.15	39.68%	\$0.20	28.52%	\$0.19
		50099250	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	39.68%	\$89.13	28.52%	\$82.01
		50099253	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.68%	\$112.47	28.52%	\$103.49
					\$21.63	0.25	\$5.47	39.68%	\$7.64	28.52%	\$7.03
		50100076	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.72	\$63.98	39.68%	\$89.36	28.52%	\$82.22
					\$16.77	0.30	\$4.97	39.68%	\$6.95	28.52%	\$6.39
		50100190	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50101308	CSR-2 Time Critical	National Allocation	\$11.78	5.70	\$67.10	39.68%	\$93.73	28.52%	\$86.24
					\$17.67	0.86	\$15.11	39.68%	\$21.10	28.52%	\$19.41
		50101313	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.26	\$2.93	39.68%	\$4.09	28.52%	\$3.76
		50102864	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.03	\$56.17	39.68%	\$78.46	28.52%	\$72.19
		50103204	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.68%	\$87.57	28.52%	\$80.57
		50104088	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.68%	\$112.47	28.52%	\$103.49
					\$21.63	1.12	\$24.16	39.68%	\$33.74	28.52%	\$31.05
		50104098	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.17	\$60.83	39.68%	\$84.97	28.52%	\$78.18
		50104140	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50105755	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
					\$16.77	0.02	\$0.29	39.68%	\$0.41	28.52%	\$0.38
		50105941	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50107063	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
					\$16.77	0.40	\$6.73	39.68%	\$9.40	28.52%	\$8.65
		50107230	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.68%	\$87.18	28.52%	\$80.22
		50108020	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.32	39.68%	\$87.05	28.52%	\$80.09
		50110679	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50110695	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.68%	\$112.47	28.52%	\$103.49
		50110726	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50110729	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.62	\$62.81	39.68%	\$87.73	28.52%	\$80.72
					\$16.77	0.68	\$11.41	39.68%	\$15.94	28.52%	\$14.66
		50113909	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.68%	\$112.47	28.52%	\$103.49
					\$21.63	0.61	\$13.21	39.68%	\$18.45	28.52%	\$16.98
		50113915	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.68%	\$87.18	28.52%	\$80.22
		50113919	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	39.68%	\$91.86	28.52%	\$84.52
					\$17.67	0.01	\$0.15	39.68%	\$0.22	28.52%	\$0.20
		50113938	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.55	\$80.02	39.68%	\$111.77	28.52%	\$102.84
					\$21.63	0.17	\$3.77	39.68%	\$5.27	28.52%	\$4.85
		50113992	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.46	\$5.17	39.68%	\$7.22	28.52%	\$6.64
		50114004	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
					\$16.77	0.02	\$0.29	39.68%	\$0.41	28.52%	\$0.38
		50114016	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.59	\$62.51	39.68%	\$87.32	28.52%	\$80.34
					\$16.77	0.01	\$0.15	39.68%	\$0.20	28.52%	\$0.19
		50122293	CSR-2 Time Critical	National Allocation	\$11.68	5.67	\$66.23	39.68%	\$92.50	28.52%	\$85.11
					\$17.52	0.12	\$2.14	39.68%	\$2.99	28.52%	\$2.75
		50122296	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.37	\$48.86	39.68%	\$68.25	28.52%	\$62.79
		50122342	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.74	\$82.84	39.68%	\$115.72	28.52%	\$106.47
					\$21.65	0.31	\$6.80	39.68%	\$9.50	28.52%	\$8.74
		50122433	Team Supervisor-Call Handling	National Allocation	\$16.79	5.58	\$93.74	39.68%	\$130.94	28.52%	\$120.48
		50122437	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.86	\$65.54	39.68%	\$91.54	28.52%	\$84.23
		50122438	Team Supervisor-Call Handling	National Allocation	\$16.76	5.58	\$93.60	39.68%	\$130.74	28.52%	\$120.30
		50125811	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.32	39.68%	\$87.04	28.52%	\$80.09
					\$16.77	0.01	\$0.15	39.68%	\$0.20	28.52%	\$0.19
		50125878	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.86	\$65.54	39.68%	\$91.54	28.52%	\$84.23
					\$16.77	0.61	\$10.24	39.68%	\$14.30	28.52%	\$13.16
		50125879	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.68%	\$87.18	28.52%	\$80.22
					\$16.77	0.45	\$7.61	39.68%	\$10.62	28.52%	\$9.78
		50126015	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.59	\$62.51	39.68%	\$87.32	28.52%	\$80.34
		50126349	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50126589	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.73	\$64.07	39.68%	\$89.50	28.52%	\$82.35
					\$16.77	0.15	\$2.49	39.68%	\$3.47	28.52%	\$3.20
		50126639	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.51	\$28.09	39.68%	\$39.23	28.52%	\$36.10
		50126647	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50126648	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.00	\$67.10	39.68%	\$93.72	28.52%	\$86.23
		50130525	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.32	39.68%	\$87.04	28.52%	\$80.09
		50130528	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	39.68%	\$43.59	28.52%	\$40.11
			CSR-2 Time Critical	National Allocation	\$11.43	1.40	\$15.95	39.68%	\$22.28	28.52%	\$20.50
		50130542	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.30	\$59.29	39.68%	\$82.82	28.52%	\$76.20
		50130544	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.48	\$61.26	39.68%	\$85.57	28.52%	\$78.74
					\$16.77	0.59	\$9.95	39.68%	\$13.89	28.52%	\$12.78
		50130558	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.57	\$65.56	39.68%	\$91.57	28.52%	\$84.26
		50130559	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	39.68%	\$91.86	28.52%	\$84.52
					\$17.67	0.02	\$0.31	39.68%	\$0.43	28.52%	\$0.40
		50130561	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.73	\$64.07	39.68%	\$89.50	28.52%	\$82.35
					\$16.77	0.51	\$8.63	39.68%	\$12.05	28.52%	\$11.09
		50130562	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	39.68%	\$91.86	28.52%	\$84.52
					\$17.67	0.01	\$0.15	39.68%	\$0.22	28.52%	\$0.20
		50130744	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.55	\$50.81	39.68%	\$70.97	28.52%	\$65.30
		50130758	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.89	\$84.92	39.68%	\$118.62	28.52%	\$109.15
		50130784	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
		50130786	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.46	\$61.05	39.68%	\$85.27	28.52%	\$78.46
		50130787	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.32	39.68%	\$87.05	28.52%	\$80.09
					\$16.77	0.35	\$5.85	39.68%	\$8.17	28.52%	\$7.52
		50137026	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.08	\$56.76	39.68%	\$79.28	28.52%	\$72.95
		50137039	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.71	\$82.34	39.68%	\$115.01	28.52%	\$105.82
					\$21.65	0.15	\$3.21	39.68%	\$4.48	28.52%	\$4.13
		50137045	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
					\$16.77	0.02	\$0.29	39.68%	\$0.41	28.52%	\$0.38

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50137060	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.68%	\$87.18	28.52%	\$80.22
					\$16.77	0.56	\$9.36	39.68%	\$13.08	28.52%	\$12.03
		50147438	CSR-2 Time Critical	National Allocation	\$13.83	5.58	\$77.21	39.68%	\$107.85	28.52%	\$99.23
					\$20.74	0.12	\$2.53	39.68%	\$3.54	28.52%	\$3.26
		50185972	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.63	\$59.65	39.68%	\$83.32	28.52%	\$76.67
		50185975	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.51	\$58.36	39.68%	\$81.51	28.52%	\$75.00
					\$15.90	1.27	\$20.25	39.68%	\$28.29	28.52%	\$26.03
		50185976	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.57	\$59.01	39.68%	\$82.42	28.52%	\$75.83
					\$15.90	0.89	\$14.15	39.68%	\$19.77	28.52%	\$18.19
		50187298	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
					\$15.90	0.02	\$0.28	39.68%	\$0.39	28.52%	\$0.36
		50192405	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.64	\$59.75	39.68%	\$83.45	28.52%	\$76.78
					\$15.90	0.56	\$8.88	39.68%	\$12.40	28.52%	\$11.41
		50192440	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.37	\$25.16	39.68%	\$35.14	28.52%	\$32.33
		50192441	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
					\$15.90	0.45	\$7.21	39.68%	\$10.08	28.52%	\$9.27
		50192443	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.92	\$41.53	39.68%	\$58.00	28.52%	\$53.37
		50192456	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
					\$15.90	0.03	\$0.55	39.68%	\$0.78	28.52%	\$0.71
		50192469	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.54	\$58.73	39.68%	\$82.03	28.52%	\$75.48
					\$15.90	1.11	\$17.62	39.68%	\$24.61	28.52%	\$22.64
		50192484	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.64	\$59.75	39.68%	\$83.45	28.52%	\$76.78
					\$15.90	0.08	\$1.25	39.68%	\$1.74	28.52%	\$1.60
		50192487	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
					\$15.90	0.01	\$0.14	39.68%	\$0.19	28.52%	\$0.18
		50192488	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
					\$15.90	1.42	\$22.61	39.68%	\$31.59	28.52%	\$29.06
		50192490	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.93	\$41.62	39.68%	\$58.13	28.52%	\$53.49
		50192491	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.51	\$58.36	39.68%	\$81.51	28.52%	\$75.00
					\$15.90	0.24	\$3.75	39.68%	\$5.23	28.52%	\$4.81
		50192507	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.69	\$60.30	39.68%	\$84.23	28.52%	\$77.50
					\$15.90	0.31	\$4.99	39.68%	\$6.98	28.52%	\$6.42
		50233830	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.79	\$61.41	39.68%	\$85.78	28.52%	\$78.92
					\$15.90	0.23	\$3.61	39.68%	\$5.04	28.52%	\$4.64
		50235090	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
		50235096	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
		50235170	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
					\$15.90	1.61	\$25.53	39.68%	\$35.66	28.52%	\$32.81
		50235172	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
		50235174	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.84	\$51.33	39.68%	\$71.70	28.52%	\$65.97
					\$15.90	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00
		50235175	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.62	\$59.56	39.68%	\$83.19	28.52%	\$76.55
					\$15.90	1.64	\$26.08	39.68%	\$36.43	28.52%	\$33.52
		50235176	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
					\$15.90	0.10	\$1.66	39.68%	\$2.33	28.52%	\$2.14
		50235181	CSR-2 Time Critical	National Allocation	\$11.20	5.72	\$64.10	39.68%	\$89.54	28.52%	\$82.39
					\$16.80	0.38	\$6.45	39.68%	\$9.01	28.52%	\$8.29
		50235184	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
		50235185	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.67	\$60.12	39.68%	\$83.97	28.52%	\$77.26
					\$15.90	0.07	\$1.11	39.68%	\$1.55	28.52%	\$1.43
		50250300	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
					\$15.90	0.02	\$0.28	39.68%	\$0.39	28.52%	\$0.36
		50251095	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
					\$15.90	0.35	\$5.55	39.68%	\$7.75	28.52%	\$7.13
		50251096	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.78	\$29.50	39.68%	\$41.21	28.52%	\$37.92
			CSR-2 Time Critical	National Allocation	\$11.20	2.51	\$28.14	39.68%	\$39.31	28.52%	\$36.17
		50251097	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	39.68%	\$41.34	28.52%	\$38.04
					\$15.90	0.07	\$1.11	39.68%	\$1.55	28.52%	\$1.43
			CSR-2 Time Critical	National Allocation	\$11.20	2.79	\$31.27	39.68%	\$43.68	28.52%	\$40.19

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50251098	CSR-1 Call Handling Rep	National Allocation	\$16.80	0.01	\$0.15	39.68%	\$0.20	28.52%	\$0.19
		50251099	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
		50251102	CSR-1 Call Handling Rep	National Allocation	\$15.90	0.06	\$0.97	39.68%	\$80.09	28.52%	\$73.69
		50251174	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$1.36	28.52%	\$1.25
		50251218	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
		50251228	CSR-1 Call Handling Rep	National Allocation	\$15.90	0.28	\$4.44	39.68%	\$6.20	28.52%	\$5.71
		50251232	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.68%	\$82.68	28.52%	\$76.07
		50258567	Call Handling Manager	National Allocation	\$15.90	0.21	\$3.33	39.68%	\$6.20	28.52%	\$5.71
					\$10.60	5.76	\$61.04	39.68%	\$85.26	28.52%	\$78.45
					\$15.90	0.27	\$4.30	39.68%	\$6.01	28.52%	\$5.53
					\$10.60	5.58	\$59.10	39.68%	\$82.55	28.52%	\$75.95
					\$0.00	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00
					\$35.92	5.58	\$200.58	39.68%	\$280.17	28.52%	\$257.78
034071	CCA-Billing	3016351	CSR-2 Billing Rep	National Allocation	\$14.25	5.58	\$79.56	39.68%	\$111.13	28.52%	\$102.25
		3016376	CSR-2 Billing Rep	National Allocation	\$19.18	5.65	\$108.45	39.68%	\$151.49	28.52%	\$139.39
					\$28.78	0.14	\$4.02	39.68%	\$5.61	28.52%	\$5.16
		3016445	CSR-3 Billing Specialist	National Allocation	\$18.38	5.60	\$102.95	39.68%	\$143.81	28.52%	\$132.32
		3016450	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.68%	\$103.95	28.52%	\$95.65
		3016454	CSR-2 Billing Rep	National Allocation	\$12.53	5.58	\$69.95	39.68%	\$97.71	28.52%	\$89.90
		3016456	Team Supervisor-Call Handling	National Allocation	\$19.80	5.58	\$110.58	39.68%	\$154.45	28.52%	\$142.11
		3016498	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	39.68%	\$119.71	28.52%	\$110.14
					\$23.02	0.52	\$12.05	39.68%	\$16.83	28.52%	\$15.49
		3016509	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.60	\$80.77	39.68%	\$112.82	28.52%	\$103.81
					\$21.63	0.12	\$2.60	39.68%	\$3.64	28.52%	\$3.35
		3016518	Team Supervisor-Billing	National Allocation	\$20.75	5.58	\$115.88	39.68%	\$161.86	28.52%	\$148.93
		3016520	CSR-2 Billing Rep	National Allocation	\$13.52	5.58	\$75.47	39.68%	\$105.42	28.52%	\$97.00
					\$20.27	0.70	\$14.15	39.68%	\$19.77	28.52%	\$18.19
		3016521	CSR-3 Billing Specialist	National Allocation	\$13.84	5.58	\$77.27	39.68%	\$107.93	28.52%	\$99.31
		3016525	CSR-3 Billing Specialist	National Allocation	\$13.58	5.58	\$75.82	39.68%	\$105.90	28.52%	\$97.44
		3016671	CSR-4 Technical Coordinator	National Allocation	\$17.42	5.58	\$97.26	39.68%	\$135.85	28.52%	\$125.00
					\$26.13	0.46	\$12.08	39.68%	\$16.88	28.52%	\$15.53
		3016673	CSR-3 Billing Specialist	National Allocation	\$16.22	5.58	\$90.59	39.68%	\$126.53	28.52%	\$116.42
					\$24.33	0.66	\$16.13	39.68%	\$22.53	28.52%	\$20.73
		3016674	CSR-3 Billing Specialist	National Allocation	\$14.50	5.79	\$83.99	39.68%	\$117.32	28.52%	\$107.94
					\$21.75	0.35	\$7.59	39.68%	\$10.60	28.52%	\$9.75
		3016678	Mgr-Billing & Collections	National Allocation	\$32.33	5.58	\$180.52	39.68%	\$252.15	28.52%	\$232.00
		3016680	CSR-3 Billing Specialist	National Allocation	\$13.52	5.58	\$75.47	39.68%	\$105.42	28.52%	\$97.00
		3016685	CSR-3 Billing Specialist	National Allocation	\$13.52	5.58	\$75.47	39.68%	\$105.42	28.52%	\$97.00
		3016859	CSR-3 Billing Specialist	National Allocation	\$16.26	5.67	\$92.21	39.68%	\$128.81	28.52%	\$118.51
		3016860	CSR-2 Billing Rep	National Allocation	\$15.74	5.58	\$87.88	39.68%	\$122.75	28.52%	\$112.94
		3016861	CSR-2 Billing Rep	National Allocation	\$14.83	5.58	\$82.78	39.68%	\$115.63	28.52%	\$106.39
					\$22.24	0.35	\$7.76	39.68%	\$10.84	28.52%	\$9.98
		3016870	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.68%	\$93.81	28.52%	\$86.32
		3016875	CSR-3 Billing Specialist	National Allocation	\$13.71	5.58	\$76.54	39.68%	\$106.91	28.52%	\$98.37
		3016877	CSR-4 Technical Coordinator	National Allocation	\$18.95	5.92	\$112.24	39.68%	\$156.77	28.52%	\$144.25
					\$28.42	0.31	\$8.68	39.68%	\$12.12	28.52%	\$11.15
		3016881	CSR-3 Billing Specialist	National Allocation	\$16.91	5.58	\$94.44	39.68%	\$131.91	28.52%	\$121.37
					\$25.37	0.45	\$11.51	39.68%	\$16.08	28.52%	\$14.79
		3016929	CSR-3 Billing Specialist	National Allocation	\$17.31	5.78	\$99.97	39.68%	\$139.63	28.52%	\$128.48
					\$25.96	0.33	\$8.61	39.68%	\$12.02	28.52%	\$11.06
		3016930	CSR-2 Billing Rep	National Allocation	\$14.77	5.62	\$83.01	39.68%	\$115.94	28.52%	\$106.68
					\$22.16	0.42	\$9.28	39.68%	\$12.96	28.52%	\$11.93
		3016931	CSR-3 Billing Specialist	National Allocation	\$16.95	5.58	\$94.63	39.68%	\$132.19	28.52%	\$121.62
					\$25.42	0.94	\$23.95	39.68%	\$33.46	28.52%	\$30.78
		3017083	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.68%	\$103.95	28.52%	\$95.65
		3017085	CSR-3 Billing Specialist	National Allocation	\$16.32	5.58	\$91.10	39.68%	\$127.25	28.52%	\$117.09
					\$24.47	0.80	\$19.64	39.68%	\$27.44	28.52%	\$25.25
		3017092	CSR-2 Billing Rep	National Allocation	\$14.35	5.58	\$80.14	39.68%	\$111.94	28.52%	\$102.99

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3017098	Team Supervisor-Collections	National Allocation	\$19.62	5.58	\$109.54	39.68%	\$153.01	28.52%	\$140.79
		3017173	CSR-3 Billing Specialist	National Allocation	\$13.91	5.72	\$79.60	39.68%	\$111.19	28.52%	\$102.30
		3017248	CSR-3 Billing Specialist	National Allocation	\$16.46	4.87	\$80.13	39.68%	\$111.93	28.52%	\$102.98
		3017317	CSR-2 Billing Rep	National Allocation	\$11.78	5.58	\$65.77	39.68%	\$91.86	28.52%	\$84.52
		3017483	CSR-4 Technical Coordinator	National Allocation	\$16.52	5.58	\$92.25	39.68%	\$128.86	28.52%	\$118.56
					\$24.78	0.19	\$4.67	39.68%	\$6.52	28.52%	\$6.00
		3017501	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.68%	\$112.47	28.52%	\$103.49
					\$21.63	0.17	\$3.77	39.68%	\$5.27	28.52%	\$4.85
		3017850	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.68%	\$112.47	28.52%	\$103.49
					\$21.63	0.05	\$1.17	39.68%	\$1.64	28.52%	\$1.50
		3017919	CSR-3 Billing Specialist	National Allocation	\$13.61	5.58	\$75.99	39.68%	\$106.14	28.52%	\$97.66
		3017920	CSR-3 Billing Specialist	National Allocation	\$14.50	5.58	\$80.95	39.68%	\$113.08	28.52%	\$104.04
		3017921	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	39.68%	\$119.71	28.52%	\$110.14
					\$23.02	1.33	\$30.53	39.68%	\$42.64	28.52%	\$39.24
		3017928	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.68%	\$103.95	28.52%	\$95.65
					\$19.99	0.64	\$12.73	39.68%	\$17.78	28.52%	\$16.36
		3018006	CSR-2 Billing Rep	National Allocation	\$12.23	5.58	\$68.28	39.68%	\$95.37	28.52%	\$87.75
					\$18.34	0.91	\$16.64	39.68%	\$23.25	28.52%	\$21.39
		3018007	CSR-3 Billing Specialist	National Allocation	\$13.33	5.85	\$77.91	39.68%	\$108.82	28.52%	\$100.13
					\$19.99	0.79	\$15.70	39.68%	\$21.93	28.52%	\$20.17
		3018069	CSR-2 Billing Rep	National Allocation	\$11.47	5.58	\$64.03	39.68%	\$89.44	28.52%	\$82.30
		3018081	CSR-4 Technical Coordinator	National Allocation	\$15.01	5.58	\$83.80	39.68%	\$117.05	28.52%	\$107.70
		9000405	CSR-2 Billing Rep	National Allocation	\$15.75	5.58	\$87.93	39.68%	\$122.83	28.52%	\$113.01
					\$23.62	0.14	\$3.30	39.68%	\$4.61	28.52%	\$4.24
		9007798	CSR-3 Billing Specialist	National Allocation	\$16.04	5.58	\$89.55	39.68%	\$125.08	28.52%	\$115.09
					\$24.05	0.07	\$1.68	39.68%	\$2.35	28.52%	\$2.16
		50019719	CSR-2 Billing Rep	National Allocation	\$11.98	5.58	\$66.88	39.68%	\$93.42	28.52%	\$85.96
		50019724	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	39.68%	\$145.70	28.52%	\$134.06
		50019730	CSR-2 Billing Rep	National Allocation	\$12.23	5.58	\$68.28	39.68%	\$95.37	28.52%	\$87.75
		50021275	CSR-2 Billing Rep	National Allocation	\$13.37	5.58	\$74.66	39.68%	\$104.28	28.52%	\$95.95
		50025953	CSR-3 Billing Specialist	National Allocation	\$13.33	5.30	\$70.70	39.68%	\$98.75	28.52%	\$90.86
					\$19.99	0.28	\$5.58	39.68%	\$7.80	28.52%	\$7.17
		50025997	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	39.68%	\$145.70	28.52%	\$134.06
					\$28.02	0.76	\$21.27	39.68%	\$29.71	28.52%	\$27.34
		50026038	CSR-3 Billing Specialist	National Allocation	\$14.23	5.53	\$78.71	39.68%	\$109.94	28.52%	\$101.16
		50026050	CSR-3 Billing Specialist	National Allocation	\$13.58	5.58	\$75.82	39.68%	\$105.90	28.52%	\$97.44
		50026052	CSR-3 Billing Specialist	National Allocation	\$13.84	5.24	\$72.44	39.68%	\$101.18	28.52%	\$93.10
		50027566	CSR-3 Billing Specialist	National Allocation	\$16.15	5.58	\$90.16	39.68%	\$125.94	28.52%	\$115.87
		50027598	Team Supervisor-Billing	National Allocation	\$16.79	5.58	\$93.74	39.68%	\$130.94	28.52%	\$120.48
		50037332	CSR-2 Billing Rep	National Allocation	\$14.79	5.58	\$82.48	39.68%	\$115.21	28.52%	\$106.00
					\$22.19	0.03	\$0.77	39.68%	\$1.08	28.52%	\$1.00
		50042202	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.68%	\$103.95	28.52%	\$95.65
					\$19.99	0.95	\$19.01	39.68%	\$26.56	28.52%	\$24.43
		50043568	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.68%	\$103.95	28.52%	\$95.65
					\$19.99	0.56	\$11.16	39.68%	\$15.59	28.52%	\$14.35
		50043646	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.68%	\$93.81	28.52%	\$86.32
					\$18.04	0.21	\$3.78	39.68%	\$5.28	28.52%	\$4.85
		50045514	CSR-2 Billing Rep	National Allocation	\$13.52	5.56	\$75.13	39.68%	\$104.94	28.52%	\$96.55
		50054157	CSR-3 Billing Specialist	National Allocation	\$13.61	5.58	\$75.99	39.68%	\$106.15	28.52%	\$97.66
					\$20.41	0.12	\$2.49	39.68%	\$3.48	28.52%	\$3.20
		50077092	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.68%	\$103.95	28.52%	\$95.65
		50081043	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.68%	\$93.81	28.52%	\$86.32
					\$18.04	0.05	\$0.94	39.68%	\$1.32	28.52%	\$1.21
		50081138	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.68%	\$103.95	28.52%	\$95.65
		50081195	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.68%	\$93.81	28.52%	\$86.32
		50087129	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.68%	\$93.81	28.52%	\$86.32
		50096928	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	39.68%	\$119.71	28.52%	\$110.14
					\$23.02	0.93	\$21.49	39.68%	\$30.02	28.52%	\$27.62
		50098140	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.68%	\$93.81	28.52%	\$86.32

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$18.04	0.42	\$7.56	39.68%	\$10.55	28.52%	\$9.71
		50101335	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.68%	\$93.81	28.52%	\$86.32
		50102794	CSR-2 Billing Rep	National Allocation	\$12.03	2.79	\$33.58	39.68%	\$46.91	28.52%	\$43.16
					\$18.04	0.07	\$1.26	39.68%	\$1.76	28.52%	\$1.62
		50102796	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.68%	\$93.81	28.52%	\$86.32
		50110680	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.68%	\$103.95	28.52%	\$95.65
					\$19.99	0.24	\$4.88	39.68%	\$6.82	28.52%	\$6.28
		50110714	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.68%	\$93.81	28.52%	\$86.32
					\$18.04	0.31	\$5.67	39.68%	\$7.91	28.52%	\$7.28
		50113865	Team Supervisor-Call Handling	National Allocation	\$16.79	5.58	\$93.74	39.68%	\$130.94	28.52%	\$120.48
		50130560	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.68%	\$93.81	28.52%	\$86.32
					\$18.04	0.35	\$6.30	39.68%	\$8.79	28.52%	\$8.09
034072	CCA-Collections	3016353	CSR-3 Collections Specialist	National Allocation	\$13.51	5.67	\$76.60	39.68%	\$107.00	28.52%	\$98.45
					\$20.26	0.36	\$7.25	39.68%	\$10.12	28.52%	\$9.31
		3016447	CSR-3 Collections Specialist	National Allocation	\$14.50	5.58	\$80.95	39.68%	\$113.08	28.52%	\$104.04
					\$21.75	0.76	\$16.43	39.68%	\$22.95	28.52%	\$21.12
		3016672	Team Supervisor-Collections	National Allocation	\$20.68	5.58	\$115.45	39.68%	\$161.26	28.52%	\$148.38
		3017165	CSR-3 Collections Specialist	National Allocation	\$18.68	5.58	\$104.31	39.68%	\$145.70	28.52%	\$134.06
					\$28.02	0.33	\$9.29	39.68%	\$12.98	28.52%	\$11.94
		3017245	CSR-2 Collections Rep	National Allocation	\$13.52	5.69	\$76.89	39.68%	\$107.40	28.52%	\$98.82
					\$20.27	0.31	\$6.37	39.68%	\$8.89	28.52%	\$8.18
		3017489	CSR-3 Collections Specialist	National Allocation	\$16.86	5.58	\$94.16	39.68%	\$131.52	28.52%	\$121.01
					\$25.29	1.08	\$27.36	39.68%	\$38.22	28.52%	\$35.17
		3017854	CSR-3 Collections Specialist	National Allocation	\$14.50	5.86	\$85.00	39.68%	\$118.73	28.52%	\$109.24
					\$21.75	0.21	\$4.55	39.68%	\$6.36	28.52%	\$5.85
		3018180	Dialer Administrator	National Allocation	\$21.03	5.58	\$117.40	39.68%	\$163.99	28.52%	\$150.89
		17002622	CSR-3 Collections Specialist	National Allocation	\$18.68	5.58	\$104.15	39.68%	\$145.47	28.52%	\$133.85
					\$28.02	0.01	\$0.24	39.68%	\$0.34	28.52%	\$0.31
		50015219	CSR-4 Technical Coordinator	National Allocation	\$15.01	5.58	\$83.80	39.68%	\$117.05	28.52%	\$107.70
					\$22.51	0.63	\$14.14	39.68%	\$19.75	28.52%	\$18.17
		50025540	CSR-3 Collections Specialist	National Allocation	\$15.93	5.58	\$88.93	39.68%	\$124.21	28.52%	\$114.29
					\$23.89	0.21	\$5.00	39.68%	\$6.99	28.52%	\$6.43
		50025544	CSR-3 Collections Specialist	National Allocation	\$14.50	4.75	\$68.81	39.68%	\$96.12	28.52%	\$88.44
					\$21.75	0.24	\$5.31	39.68%	\$7.42	28.52%	\$6.83
		50043621	CSR-3 Collections Specialist	National Allocation	\$14.50	5.58	\$80.95	39.68%	\$113.08	28.52%	\$104.04
					\$21.75	0.91	\$19.73	39.68%	\$27.56	28.52%	\$25.36
		50053128	CSR-1 Collections Rep	National Allocation	\$15.93	5.86	\$93.39	39.68%	\$130.44	28.52%	\$120.02
					\$23.89	0.49	\$11.67	39.68%	\$16.30	28.52%	\$15.00
		50057174	CSR-3 Collections Specialist	National Allocation	\$14.50	5.64	\$81.71	39.68%	\$114.14	28.52%	\$105.02
					\$21.75	0.12	\$2.66	39.68%	\$3.71	28.52%	\$3.41
		50058246	CSR-1 Collections Rep	National Allocation	\$12.23	5.58	\$68.28	39.68%	\$95.37	28.52%	\$87.75
					\$18.34	0.10	\$1.92	39.68%	\$2.68	28.52%	\$2.47
		50090868	CSR-3 Collections Specialist	National Allocation	\$12.50	5.60	\$70.02	39.68%	\$97.80	28.52%	\$89.99
					\$18.75	0.28	\$5.24	39.68%	\$7.31	28.52%	\$6.73
034073	CCA-Operations & Performance	3016378	Traffic & Scheduling Analyst	National Allocation	\$19.80	5.58	\$110.58	39.68%	\$154.46	28.52%	\$142.12
		3016460	Sr. Financial Analyst	National Allocation	\$31.13	5.58	\$173.83	39.68%	\$242.81	28.52%	\$223.41
		3016788	Traffic & Scheduling Analyst	National Allocation	\$19.60	5.58	\$109.46	39.68%	\$152.89	28.52%	\$140.68
		3016866	Financial Analyst	National Allocation	\$27.06	5.58	\$151.10	39.68%	\$211.05	28.52%	\$194.19
		3017161	General Service Clerk	National Allocation	\$11.93			39.68%	\$0.00	28.52%	\$0.00
					\$17.89			39.68%	\$0.00	28.52%	\$0.00
		3017169	Financial Analyst	National Allocation	\$20.98	5.58	\$117.14	39.68%	\$163.62	28.52%	\$150.55
		3017474	Maintenance Technician	National Allocation	\$13.82			39.68%	\$0.00	28.52%	\$0.00
		50048770	Operations Coordinator	National Allocation	\$16.76	5.58	\$93.60	39.68%	\$130.74	28.52%	\$120.30
		50085725	Manager Admin & Facilities	National Allocation	\$28.11			39.68%	\$0.00	28.52%	\$0.00
		50094715	Receptionist	National Allocation	\$13.02			39.68%	\$0.00	28.52%	\$0.00
		50122292	General Service Clerk	National Allocation	\$10.60			39.68%	\$0.00	28.52%	\$0.00
		50196434	Traffic & Scheduling Analyst	National Allocation	\$21.65	5.58	\$120.88	39.68%	\$168.84	28.52%	\$155.35
		50224685	Operations Manager	National Allocation	\$38.31	5.58	\$213.94	39.68%	\$298.84	28.52%	\$274.96
		50248653	Sr. Financial Analyst	National Allocation	\$34.72	5.58	\$193.89	39.68%	\$270.83	28.52%	\$249.19

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
034074	CCA-Business Services	3000129	Water Quality Specialist	National Allocation	\$24.19	5.58	\$135.06	39.68%	\$188.65	28.52%	\$173.57		
		3016239	Sr. Specialist Educ & Develop	National Allocation	\$23.19	5.58	\$129.49	39.68%	\$180.88	28.52%	\$166.42		
		3016883	Business Service Support Spec	National Allocation	\$22.08	5.58	\$123.29	39.68%	\$172.21	28.52%	\$158.45		
		3016922	CSR-2 Call Handling Rep	National Allocation	\$13.31	1.40	\$18.58	39.68%	\$25.95	28.52%	\$23.88		
		3017079	Administrative Assistant	National Allocation	\$18.51	5.92	\$109.50	39.68%	\$152.95	28.52%	\$140.73		
					\$27.77	0.19	\$5.33	39.68%	\$7.44	28.52%	\$6.85		
		3017162	Business Service Support Spec	National Allocation	\$22.81	5.58	\$127.36	39.68%	\$177.89	28.52%	\$163.68		
		3017476	Billing Group Manager	National Allocation	\$31.87	5.58	\$177.98	39.68%	\$248.60	28.52%	\$228.73		
		3017861	Secretary	National Allocation	\$13.68			39.68%	\$0.00	28.52%	\$0.00		
		9000082	Performance Specialist	National Allocation	\$19.71	5.58	\$110.05	39.68%	\$153.71	28.52%	\$141.43		
		9000266	Performance Specialist	National Allocation	\$27.73	5.58	\$154.84	39.68%	\$216.29	28.52%	\$199.01		
		9015384	STEP-SME Multi-Project	Direct Charge	\$28.35			39.68%	\$0.00	28.52%	\$0.00		
					\$28.35	4.72	\$133.80	39.68%	\$186.89	28.52%	\$171.96		
		22004830	Manager of Business Services	National Allocation	\$51.46	5.58	\$287.36	39.68%	\$401.38	28.52%	\$369.31		
		50026059	Sr Business Services Sup Spec	National Allocation	\$22.99	5.58	\$128.37	39.68%	\$179.31	28.52%	\$164.98		
		50130528	CSR-2 Time Critical	National Allocation	\$11.43	1.39	\$15.85	39.68%	\$22.14	28.52%	\$20.37		
		50185927	Communications Manager	National Allocation	\$26.05	5.58	\$145.48	39.68%	\$203.21	28.52%	\$186.98		
		50251096	CSR-2 Time Critical	National Allocation	\$11.20	0.28	\$3.13	39.68%	\$4.37	28.52%	\$4.02		
		034075	CCA-Education & Development	3016238	Performance Specialist	National Allocation	\$20.63	5.58	\$115.21	39.68%	\$160.93	28.52%	\$148.07
				3016243	Sr. Specialist Educ & Develop	National Allocation	\$24.67	5.58	\$137.73	39.68%	\$192.38	28.52%	\$177.01
3016350	Performance Specialist			National Allocation	\$19.76	5.58	\$110.32	39.68%	\$154.09	28.52%	\$141.78		
3016666	CSR-4 Coach			National Allocation	\$17.80	5.53	\$98.45	39.68%	\$137.51	28.52%	\$126.53		
					\$26.70	0.14	\$3.73	39.68%	\$5.21	28.52%	\$4.79		
3016667	CSR-4 Coach			National Allocation	\$17.80	5.58	\$99.38	39.68%	\$138.82	28.52%	\$127.72		
3016687	Performance Specialist			National Allocation	\$19.66	5.58	\$109.78	39.68%	\$153.34	28.52%	\$141.09		
3017075	Mgr, Education, Devel & Qualit			National Allocation	\$31.13	5.58	\$173.83	39.68%	\$242.81	28.52%	\$223.41		
17009339	Performance Specialist			National Allocation	\$19.76	5.58	\$110.32	39.68%	\$154.09	28.52%	\$141.78		
50015291	Sr. Specialist Educ & Develop			National Allocation	\$22.87	5.58	\$127.70	39.68%	\$178.37	28.52%	\$164.12		
50019698	CSR-4 Coach			National Allocation	\$17.47	5.58	\$97.53	39.68%	\$136.23	28.52%	\$125.35		
					\$26.20	0.17	\$4.57	39.68%	\$6.39	28.52%	\$5.88		
50027572	CSR-4 Coach			National Allocation	\$16.20	5.58	\$90.45	39.68%	\$126.34	28.52%	\$116.24		
50037327	Operatns&Performnce Spec-Reptg			National Allocation	\$17.68	5.58	\$98.73	39.68%	\$137.91	28.52%	\$126.89		
50053132	CSR-4 Coach			National Allocation	\$17.18	5.58	\$95.95	39.68%	\$134.02	28.52%	\$123.31		
					\$25.77	0.40	\$10.34	39.68%	\$14.45	28.52%	\$13.29		
50057144	CSR-4 Coach			National Allocation	\$15.00	5.55	\$83.22	39.68%	\$116.25	28.52%	\$106.96		
					\$22.50	0.35	\$7.85	39.68%	\$10.97	28.52%	\$10.09		
50114005	ODI Education Training Spec			National Allocation	\$16.79	5.58	\$93.73	39.68%	\$130.93	28.52%	\$120.47		
50145188	Sr. Specialist Educ & Develop			National Allocation	\$23.80	5.58	\$132.91	39.68%	\$185.65	28.52%	\$170.82		
50202870	Trainer	National Allocation	\$22.51	5.58	\$125.70	39.68%	\$175.57	28.52%	\$161.54				
034517	BVLAB-Water Quality	3000171	Senior Laboratory Analyst	National Allocation	\$24.19	5.78	\$139.70	39.68%	\$195.13	28.52%	\$179.54		
		3000175	Chemistry Manager	National Allocation	\$35.30	5.78	\$203.88	39.68%	\$284.78	28.52%	\$262.02		
		3000187	Lab Tech	National Allocation	\$16.52	5.85	\$96.63	39.68%	\$134.97	28.52%	\$124.18		
					\$24.79	0.25	\$6.26	39.68%	\$8.75	28.52%	\$8.05		
		3000189	Documentation Clerk	National Allocation	\$15.84	5.78	\$91.50	39.68%	\$127.81	28.52%	\$117.59		
					\$23.76	1.04	\$24.66	39.68%	\$34.45	28.52%	\$31.69		
		3000202	Mgr.QualityAssr./QualitControl	National Allocation	\$35.25	5.78	\$203.60	39.68%	\$284.38	28.52%	\$261.66		
		3000204	Director, Laboratory	National Allocation	\$51.29	5.78	\$296.27	39.68%	\$413.82	28.52%	\$380.76		
		3001616	Lab Analyst	National Allocation	\$21.34	5.78	\$123.24	39.68%	\$172.14	28.52%	\$158.39		
		3001952	Lab Analyst	National Allocation	\$21.00	3.47	\$72.78	39.68%	\$101.66	28.52%	\$93.54		
		3003152	Lab Analyst	National Allocation	\$18.92	5.78	\$109.27	39.68%	\$152.62	28.52%	\$140.43		
		3015841	Sr. Lab Analyst	National Allocation	\$26.82	0.22	\$5.81	39.68%	\$8.11	28.52%	\$7.47		
		3016074	Lab Analyst	National Allocation	\$23.95	5.78	\$138.31	39.68%	\$193.20	28.52%	\$177.76		
		3016075	Sr. Lab Analyst	National Allocation	\$24.43	5.78	\$141.08	39.68%	\$197.06	28.52%	\$181.31		
		3016077	Sr. Lab Analyst	National Allocation	\$25.14	5.78	\$145.23	39.68%	\$202.86	28.52%	\$186.65		
		3016770	Documentation Clerk	National Allocation	\$14.38	5.78	\$83.07	39.68%	\$116.04	28.52%	\$106.77		
					\$21.58	0.57	\$12.27	39.68%	\$17.13	28.52%	\$15.77		
		3017102	Lab Analyst	National Allocation	\$17.96	5.78	\$103.74	39.68%	\$144.90	28.52%	\$133.32		
		3018540	Quality Assurance/Control Spec	National Allocation	\$24.43	5.78	\$141.08	39.68%	\$197.06	28.52%	\$181.31		
		9000272	Accounting Clerk	National Allocation	\$15.54	5.78	\$89.77	39.68%	\$125.39	28.52%	\$115.37		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		9015109	Chemistry Manager	National Allocation	\$32.57	5.78	\$188.11	39.68%	\$262.75	28.52%	\$241.76
		17003491	Chemistry Manager	National Allocation	\$35.96	1.61	\$57.77	39.68%	\$80.69	28.52%	\$74.24
		17003579	Lab Analyst	National Allocation	\$21.77	5.78	\$125.73	39.68%	\$175.62	28.52%	\$161.59
		17003593	Lab Analyst	National Allocation	\$21.72	5.78	\$125.45	39.68%	\$175.23	28.52%	\$161.23
		17010878	Lab Analyst	National Allocation	\$22.92	5.78	\$132.37	39.68%	\$184.90	28.52%	\$170.12
		50052706	Lab Analyst	National Allocation	\$21.58	5.78	\$124.62	39.68%	\$174.08	28.52%	\$160.17
		50062494	Maintenance Technician	National Allocation	\$14.75	5.78	\$85.20	39.68%	\$119.01	28.52%	\$109.50
		50074759	Quality Assurance/Control Spec	National Allocation	\$26.56	5.78	\$153.40	39.68%	\$214.26	28.52%	\$197.14
		50087002	Lab Analyst	National Allocation	\$17.96	5.78	\$103.74	39.68%	\$144.90	28.52%	\$133.32
		50180178	Lab Analyst	National Allocation	\$16.76	5.78	\$96.82	39.68%	\$135.24	28.52%	\$124.43
		50190040	Administrative Assistant	National Allocation	\$17.17	4.33	\$74.40	39.68%	\$103.92	28.52%	\$95.61
		50190188	Chemistry Manager	National Allocation	\$32.57	5.78	\$188.11	39.68%	\$262.75	28.52%	\$241.76
		50200156	Lab Analyst	National Allocation	\$16.76	5.78	\$96.82	39.68%	\$135.24	28.52%	\$124.43
		50202917	Senior Lab Technician	National Allocation	\$14.42	5.78	\$83.30	39.68%	\$116.36	28.52%	\$107.06
		50210444	Sample Custody Clerk	National Allocation	\$10.82	5.78	\$62.48	39.68%	\$87.27	28.52%	\$80.30
					\$16.23	0.03	\$0.47	39.68%	\$0.65	28.52%	\$0.60
		50237983	Lab Tech	National Allocation	\$12.45	5.78	\$71.93	39.68%	\$100.47	28.52%	\$92.44
		50244416	Lab Tech	National Allocation	\$13.17	5.78	\$76.08	39.68%	\$106.26	28.52%	\$97.77
035001	SE-Production	24007298	Production Manager	Direct Charge	\$47.27			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$47.27	1.72	\$81.30	39.68%	\$113.57	28.52%	\$104.49
		24007345	Production Superintendent	Direct Charge	\$40.66			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$40.66	1.72	\$69.94	39.68%	\$97.69	28.52%	\$89.88
		24015781	Director, Production	Direct Charge	\$49.57			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$0.00	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00
					\$49.57	11.40	\$564.84	39.68%	\$788.97	28.52%	\$725.93
		50178517	Administrative Assistant	National Allocation	\$15.48			39.68%	\$0.00	28.52%	\$0.00
035002	SE-Network	24007207	Operations Specialist	Direct Charge	\$20.31			39.68%	\$0.00	28.52%	\$0.00
		24007231	Executive Assistant	National Allocation	\$19.92			39.68%	\$0.00	28.52%	\$0.00
		24007389	Network Manager	Direct Charge	\$46.70			39.68%	\$0.00	28.52%	\$0.00
		24007530	Network Oper Superv-Admin	Direct Charge	\$27.30			39.68%	\$0.00	28.52%	\$0.00
		24020871	Director, Network	Direct Charge	\$61.66	8.00	\$493.30	39.68%	\$689.04	28.52%	\$633.99
				Regional Allocation	\$61.66	12.04	\$742.42	39.68%	\$1,037.01	28.52%	\$954.15
		27000004	Network Operations General Mgr	Direct Charge	\$49.33			39.68%	\$0.00	28.52%	\$0.00
035003	SE-Customer Relations	3018195	FRCC Supervisor	Regional Allocation	\$23.95	17.20	\$411.88	39.68%	\$575.31	28.52%	\$529.34
		24006857	Regional Service Support Repre	Regional Allocation	\$17.99	17.20	\$309.43	39.68%	\$432.21	28.52%	\$397.68
					\$26.99	1.13	\$30.46	39.68%	\$42.55	28.52%	\$39.15
		24006865	Regional Service Support Repre	Regional Allocation	\$15.49	17.20	\$266.43	39.68%	\$372.15	28.52%	\$342.41
					\$23.24	1.29	\$29.98	39.68%	\$41.87	28.52%	\$38.53
		24006889	Regional Service Support Repre	Regional Allocation	\$17.99	17.20	\$309.43	39.68%	\$432.21	28.52%	\$397.68
					\$26.99	1.02	\$27.56	39.68%	\$38.50	28.52%	\$35.42
		24006892	FRCC Specialist	Regional Allocation	\$20.19	17.20	\$347.23	39.68%	\$485.00	28.52%	\$446.25
		24006893	Regional Service Support Repre	Regional Allocation	\$15.49	17.20	\$266.43	39.68%	\$372.15	28.52%	\$342.41
					\$23.24	0.54	\$12.49	39.68%	\$17.45	28.52%	\$16.05
		24006932	FRCC Administrator	Regional Allocation	\$21.00	17.20	\$361.22	39.68%	\$504.55	28.52%	\$464.24
		24006936	FRCC Specialist	Regional Allocation	\$20.14	17.20	\$346.39	39.68%	\$483.83	28.52%	\$445.18
		24006952	Regional Service Support Repre	Regional Allocation	\$17.99	17.20	\$309.43	39.68%	\$432.21	28.52%	\$397.68
					\$26.99	1.45	\$39.17	39.68%	\$54.71	28.52%	\$50.34
		24006988	Regional Service Support Repre	Regional Allocation	\$17.99	17.20	\$309.43	39.68%	\$432.21	28.52%	\$397.68
					\$26.99	1.02	\$27.56	39.68%	\$38.50	28.52%	\$35.42
		24007005	FRCC Specialist	Regional Allocation	\$20.19	17.20	\$347.23	39.68%	\$485.00	28.52%	\$446.25
		24007006	Regional Service Support Repre	Regional Allocation	\$17.99	17.20	\$309.43	39.68%	\$432.21	28.52%	\$397.68
					\$26.99	1.61	\$43.52	39.68%	\$60.78	28.52%	\$55.93
		24007022	Regional Service Support Repre	Regional Allocation	\$17.99	17.20	\$309.43	39.68%	\$432.21	28.52%	\$397.68
					\$26.99	2.26	\$60.93	39.68%	\$85.10	28.52%	\$78.30
		24007034	FRCC Specialist	Regional Allocation	\$19.66	17.20	\$338.15	39.68%	\$472.33	28.52%	\$434.59
		24007368	Customer Relationship Serv Dir	Regional Allocation	\$35.92	17.20	\$617.82	39.68%	\$862.98	28.52%	\$794.03
		24007385	Collection & Compliance Superv	Regional Allocation	\$30.56	17.20	\$525.57	39.68%	\$734.11	28.52%	\$675.46
		24007474	FRCC Superintendent	Regional Allocation	\$26.27	17.20	\$451.82	39.68%	\$631.11	28.52%	\$580.68
		24014213	FRCC Specialist	Regional Allocation	\$20.28	17.20	\$348.86	39.68%	\$487.29	28.52%	\$448.35

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50176149	Regional Service Support Repre	Regional Allocation	\$15.49	17.20	\$266.43	39.68%	\$372.15	28.52%	\$342.41
		50196385	FRCC Coordinator	Regional Allocation	\$19.18	17.20	\$329.92	39.68%	\$460.83	28.52%	\$424.01
		50251217	Collections & Compliance Rep	Regional Allocation	\$15.33	17.20	\$263.61	39.68%	\$368.21	28.52%	\$338.79
					\$22.99	0.54	\$12.36	39.68%	\$17.26	28.52%	\$15.88
		50254062	Regional Service Support Repre	Regional Allocation	\$14.99	17.20	\$257.83	39.68%	\$360.13	28.52%	\$331.36
					\$22.49	0.54	\$12.09	39.68%	\$16.88	28.52%	\$15.53
		50254073	Regional Service Support Repre	Regional Allocation	\$14.99	17.20	\$257.83	39.68%	\$360.13	28.52%	\$331.36
					\$22.49	0.43	\$9.67	39.68%	\$13.51	28.52%	\$12.43
		50254106	FRCC Specialist	Regional Allocation	\$19.66	17.20	\$338.15	39.68%	\$472.33	28.52%	\$434.59
		50266099	Regional Service Support Repre	Regional Allocation	\$14.99	8.60	\$128.91	39.68%	\$180.07	28.52%	\$165.68
		50266177	Regional Service Support Repre	Regional Allocation	\$14.99	8.60	\$128.91	39.68%	\$180.07	28.52%	\$165.68
035005	SE-Administration	3014899	President	Direct Charge	\$102.11			39.68%	\$0.00	28.52%	\$0.00
		12000052	Reg Dir-Svc Delivery Southeast	Regional Allocation	\$91.00	17.20	\$1,565.14	39.68%	\$2,186.18	28.52%	\$2,011.51
		24007327	Executive Assistant to EMT	National Allocation	\$23.23			39.68%	\$0.00	28.52%	\$0.00
		24007342	Mgr, Operational Excellence	Regional Allocation	\$34.24	17.20	\$588.97	39.68%	\$822.67	28.52%	\$756.95
		24007364	Receptionist	National Allocation	\$15.06			39.68%	\$0.00	28.52%	\$0.00
		24007365	Executive Assistant	National Allocation	\$25.62			39.68%	\$0.00	28.52%	\$0.00
		50085740	Director Business Performance	Regional Allocation	\$44.30	17.20	\$761.98	39.68%	\$1,064.34	28.52%	\$979.30
		50202893	Regional President	Direct Charge	\$143.68	1.50	\$215.52	39.68%	\$301.04	28.52%	\$276.99
				Regional Allocation	\$143.68	12.74	\$1,830.45	39.68%	\$2,556.78	28.52%	\$2,352.50
035007	SE-Finance	3014901	Manager, Rates & Regulation	Direct Charge	\$64.66	20.00	\$1,293.12	39.68%	\$1,806.23	28.52%	\$1,661.92
				Regional Allocation	\$64.66	9.46	\$611.65	39.68%	\$854.35	28.52%	\$786.09
		3015561	Sr. Financial Analyst	Direct Charge	\$48.99	50.00	\$2,449.79	39.68%	\$3,421.87	28.52%	\$3,148.47
		3015919	Sr. Financial Analyst	Direct Charge	\$41.86	8.00	\$334.88	39.68%	\$467.76	28.52%	\$430.39
		24007249	Financial Analyst	Direct Charge	\$19.97			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$19.97	0.28	\$5.56	39.68%	\$7.77	28.52%	\$7.15
		24007329	Manager, Rates & Regulation	Direct Charge	\$49.57			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$49.57	0.11	\$5.33	39.68%	\$7.44	28.52%	\$6.85
		24007330	Financial Analyst	Direct Charge	\$27.18			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$27.18	0.32	\$8.77	39.68%	\$12.24	28.52%	\$11.27
		24007334	Sr. Financial Analyst	Direct Charge	\$38.72			39.68%	\$0.00	28.52%	\$0.00
		24007445	Mgr-Fin Perf,Plng,Reporting	Direct Charge	\$52.92			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$52.92	16.55	\$875.74	39.68%	\$1,223.24	28.52%	\$1,125.50
		24007558	Financial Analyst-Intermediate	Direct Charge	\$34.39			39.68%	\$0.00	28.52%	\$0.00
		24007585	Financial Analyst-Intermediate	Direct Charge	\$28.45			39.68%	\$0.00	28.52%	\$0.00
		24014448	Financial Analyst-Intermediate	Direct Charge	\$28.38			39.68%	\$0.00	28.52%	\$0.00
		28007559	Sr. Secretary	Direct Charge	\$20.07	22.50	\$451.50	39.68%	\$630.66	28.52%	\$580.27
				Regional Allocation	\$30.10			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$20.07	8.60	\$172.58	39.68%	\$241.06	28.52%	\$221.80
				Regional Allocation	\$30.10	0.86	\$25.89	39.68%	\$36.16	28.52%	\$33.27
		28007828	Financial Analyst-Intermediate	Direct Charge	\$33.53			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$33.53	4.30	\$144.16	39.68%	\$201.36	28.52%	\$185.27
		50031735	Executive Assistant	National Allocation	\$21.31			39.68%	\$0.00	28.52%	\$0.00
		50151153	Director, Finance	Direct Charge	\$74.71	3.00	\$224.13	39.68%	\$313.06	28.52%	\$288.05
				Regional Allocation	\$74.71	14.62	\$1,092.30	39.68%	\$1,525.72	28.52%	\$1,403.82
		50200813	Sr. Financial Analyst	Direct Charge	\$32.57			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$32.57	7.69	\$250.59	39.68%	\$350.02	28.52%	\$322.05
035010	SE-Supply Chain	17000430	Reg Procurement Manager	Regional Allocation	\$47.89	17.20	\$823.77	39.68%	\$1,150.65	28.52%	\$1,058.71
		50175755	Reg Procurement Bus Analyst	Regional Allocation	\$24.43	17.20	\$420.13	39.68%	\$586.84	28.52%	\$539.95
035011	SE-Environmental Mgmt	3014897	Manager, Water Quality	Direct Charge	\$47.87			39.68%	\$0.00	28.52%	\$0.00
		24007315	Water Quality Supervisor	Direct Charge	\$28.19			39.68%	\$0.00	28.52%	\$0.00
		24007331	Environmental Scientist	Direct Charge	\$34.48			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$34.48	4.73	\$163.10	39.68%	\$227.82	28.52%	\$209.62
		24007409	Environmental Compliance Mgr	Direct Charge	\$40.95			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$40.95	13.22	\$541.43	39.68%	\$756.27	28.52%	\$695.85
		24007480	Cross Connection Supervisor	Direct Charge	\$31.23			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$31.23	8.71	\$271.90	39.68%	\$379.78	28.52%	\$349.44
		24007482	Dir, Environmental Management	Direct Charge	\$51.05	19.00	\$970.02	39.68%	\$1,354.92	28.52%	\$1,246.67
				Regional Allocation	\$51.05	7.63	\$389.67	39.68%	\$544.29	28.52%	\$500.80

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24007508	Manager, Water Quality	Direct Charge	\$43.06			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$43.06	1.72	\$74.06	39.68%	\$103.44	28.52%	\$95.18
		24007536	Manager, Water Quality	Direct Charge	\$35.87			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$27.92			39.68%	\$0.00	28.52%	\$0.00
		24007960	Water Quality Supervisor	Direct Charge	\$27.92			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$27.92	0.86	\$24.01	39.68%	\$33.54	28.52%	\$30.86
		26000186	Water Quality Supervisor	Direct Charge	\$37.93			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$37.93	16.51	\$626.25	39.68%	\$874.74	28.52%	\$804.85
		50031829	Water Quality Supervisor	Direct Charge	\$27.30			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$27.30			39.68%	\$0.00	28.52%	\$0.00
		50190210	Residuals Supervisor	Direct Charge	\$27.30			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$27.30	3.12	\$85.11	39.68%	\$118.88	28.52%	\$109.38
035014	SE-Engineering	12000128	Project Del & Devel Serv Mgr	Direct Charge	\$43.42	146.00	\$6,338.59	39.68%	\$8,853.74	28.52%	\$8,146.36
				Regional Allocation	\$43.42	1.51	\$65.34	39.68%	\$91.27	28.52%	\$83.97
		12003741	Technical Service Manager	Direct Charge	\$41.81	20.00	\$836.20	39.68%	\$1,168.00	28.52%	\$1,074.68
				Regional Allocation	\$41.81	9.35	\$391.03	39.68%	\$546.19	28.52%	\$502.55
		24007286	Sr. Planning Engineer	Direct Charge	\$45.50			39.68%	\$0.00	28.52%	\$0.00
		24007287	Mgr, Capital Progm/Asset Mgmt	Regional Allocation	\$46.79	17.20	\$804.81	39.68%	\$1,124.16	28.52%	\$1,034.34
		24007322	Project Del & Devel Serv Mgr	Direct Charge	\$42.43			39.68%	\$0.00	28.52%	\$0.00
		24007351	Director of Engineering	Regional Allocation	\$62.26	17.20	\$1,070.89	39.68%	\$1,495.82	28.52%	\$1,376.31
		24007353	Project Del & Devel Serv Mgr	Direct Charge	\$42.15			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$29.84			39.68%	\$0.00	28.52%	\$0.00
		24007355	Project Manager	Direct Charge	\$29.84			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$29.84	0.43	\$12.83	39.68%	\$17.92	28.52%	\$16.49
		24007443	Senior Project Manager	Direct Charge	\$37.50			39.68%	\$0.00	28.52%	\$0.00
		24007484	Project Manager	Direct Charge	\$30.82			39.68%	\$0.00	28.52%	\$0.00
		24007548	Executive Assistant	National Allocation	\$21.58			39.68%	\$0.00	28.52%	\$0.00
		24008252	Project Manager	Direct Charge	\$29.89			39.68%	\$0.00	28.52%	\$0.00
		24016755	CAD Drafter	Direct Charge	\$18.39			39.68%	\$0.00	28.52%	\$0.00
		24017842	Project Manager	Direct Charge	\$29.89			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$20.62			39.68%	\$0.00	28.52%	\$0.00
		24018083	Engineering Tech	Direct Charge	\$20.62			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$30.93			39.68%	\$0.00	28.52%	\$0.00
		24020725	Project Manager	Direct Charge	\$29.84			39.68%	\$0.00	28.52%	\$0.00
		24020757	Project Manager	Direct Charge	\$29.86			39.68%	\$0.00	28.52%	\$0.00
		24020879	Sr. Operations Engineer	Direct Charge	\$34.82			39.68%	\$0.00	28.52%	\$0.00
		24020880	Senior Project Manager	Direct Charge	\$33.53			39.68%	\$0.00	28.52%	\$0.00
		50045429	Sr. Operations Engineer	Direct Charge	\$34.82			39.68%	\$0.00	28.52%	\$0.00
		50055207	CAD Drafter	Direct Charge	\$16.33			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$24.50			39.68%	\$0.00	28.52%	\$0.00
		50187310	Operations Spec-Asset Manager	Direct Charge	\$16.33	1.15	\$18.78	39.68%	\$26.23	28.52%	\$24.14
				Regional Allocation	\$21.55	17.20	\$370.70	39.68%	\$517.80	28.52%	\$476.43
50199946	Project Manager	Direct Charge	\$28.74			39.68%	\$0.00	28.52%	\$0.00		
50214931	Project Manager	Direct Charge	\$28.74			39.68%	\$0.00	28.52%	\$0.00		
50248991	Sr. Operations Engineer	Direct Charge	\$38.31			39.68%	\$0.00	28.52%	\$0.00		
		Regional Allocation	\$38.31	12.90	\$494.25	39.68%	\$690.36	28.52%	\$635.21		
035015	SE-Legal	3014909	Corporate Counsel	Direct Charge	\$68.18	100.00	\$6,817.60	39.68%	\$9,522.82	28.52%	\$8,761.98
				Regional Allocation	\$79.74			39.68%	\$0.00	28.52%	\$0.00
		24007332	Reg Counsel - Southeast	Direct Charge	\$79.74			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$79.74	11.83	\$942.93	39.68%	\$1,317.09	28.52%	\$1,211.86
		24007408	Paralegal	Direct Charge	\$26.10			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$26.10	2.80	\$72.96	39.68%	\$101.90	28.52%	\$93.76
		24007529	Executive Assistant	National Allocation	\$21.31			39.68%	\$0.00	28.52%	\$0.00
		24007573	Regional Associate Counsel	Regional Allocation	\$60.87	17.20	\$1,047.01	39.68%	\$1,462.46	28.52%	\$1,345.61
		50161736	Administrative Assistant	National Allocation	\$16.50			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$16.50	0.86	\$14.19	39.68%	\$19.82	28.52%	\$18.24
		50174698	Regional Associate Counsel	Direct Charge	\$52.68			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$52.68	14.73	\$775.88	39.68%	\$1,083.75	28.52%	\$997.16
		50259646	Corporate Counsel	Regional Allocation	\$0.00	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$52.68	17.20	\$906.14	39.68%	\$1,265.69	28.52%	\$1,164.57
		035016	SE-Maintenance	12006173	Large Reliability Maint Superv	Direct Charge	\$24.90	108.00	\$2,689.62	39.68%	\$3,756.86
Regional Allocation	\$24.90					5.51	\$137.29	39.68%	\$191.77	28.52%	\$176.45
24006362	Maintenance Supervisor			Direct Charge	\$26.96			39.68%	\$0.00	28.52%	\$0.00
		Regional Allocation	\$26.96	5.16	\$139.13	39.68%	\$194.34	28.52%	\$178.81		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		24007143	Maintenance Supervisor	Direct Charge	\$26.63			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$26.63	2.15	\$57.25	39.68%	\$79.97	28.52%	\$73.58
		24007336	Maintenance Supervisor	Direct Charge	\$30.05			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$30.05	1.66	\$50.01	39.68%	\$69.85	28.52%	\$64.27
		24007341	Maintenance Supervisor	Direct Charge	\$27.59			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$27.59	0.83	\$22.95	39.68%	\$32.06	28.52%	\$29.50
		24007401	Director, Maintenance Services	Direct Charge	\$49.57	8.00	\$396.55	39.68%	\$553.90	28.52%	\$509.65
				Regional Allocation	\$0.00	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00
		24007478	Large Maintenance Manager	Direct Charge	\$49.57	12.04	\$596.81	39.68%	\$833.62	28.52%	\$767.02
				Regional Allocation	\$35.63			39.68%	\$0.00	28.52%	\$0.00
		24007513	Maintenance Supervisor	Direct Charge	\$35.63	12.90	\$459.66	39.68%	\$642.05	28.52%	\$590.75
				Regional Allocation	\$33.53	1.72	\$57.66	39.68%	\$0.00	28.52%	\$0.00
		24007557	Maintenance Supervisor	Direct Charge	\$33.53			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$25.07			39.68%	\$0.00	28.52%	\$0.00
		24007559	Maintenance Supervisor	Direct Charge	\$25.41			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$25.41	4.30	\$109.25	39.68%	\$152.60	28.52%	\$140.41
		24007570	NRW Supervisor	Direct Charge	\$27.35			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$27.35			39.68%	\$0.00	28.52%	\$0.00
		24007574	SCADA Program Supervisor	Direct Charge	\$36.64			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$36.64	3.44	\$126.03	39.68%	\$176.04	28.52%	\$161.98
		24007582	Maintenance Supervisor	Direct Charge	\$29.74			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$25.24			39.68%	\$0.00	28.52%	\$0.00
		24018926	Maintenance Supervisor	Direct Charge	\$25.24	3.86	\$97.32	39.68%	\$135.94	28.52%	\$125.08
				Regional Allocation	\$27.30	12.00	\$327.59	39.68%	\$457.58	28.52%	\$421.02
		26000062	SCADA Program Supervisor	Direct Charge	\$27.30	5.38	\$146.73	39.68%	\$204.96	28.52%	\$188.58
				Regional Allocation	\$33.53	57.00	\$1,910.94	39.68%	\$2,669.20	28.52%	\$2,455.94
		26000141	NRW Supervisor	Direct Charge	\$33.53	1.72	\$57.66	39.68%	\$80.54	28.52%	\$74.11
				Regional Allocation	\$27.08			39.68%	\$0.00	28.52%	\$0.00
		27000063	Maintenance Supervisor	Direct Charge	\$27.08			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$35.92	8.00	\$287.36	39.68%	\$401.38	28.52%	\$369.32
28007558	NRW Manager	Direct Charge	\$0.00	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00		
		Regional Allocation	\$35.92	9.98	\$358.63	39.68%	\$500.93	28.52%	\$460.91		
28007572	Maintenance Supervisor	Direct Charge	\$27.25			39.68%	\$0.00	28.52%	\$0.00		
		Regional Allocation	\$27.25	4.58	\$124.70	39.68%	\$174.18	28.52%	\$160.27		
50187300	SCADA Program Supervisor	Direct Charge	\$26.34			39.68%	\$0.00	28.52%	\$0.00		
		Regional Allocation	\$26.34	2.55	\$67.22	39.68%	\$93.90	28.52%	\$86.39		
035018	SE-Human Resources	12000101	Human Resources Manager	Regional Allocation	\$36.78	15.95	\$586.75	39.68%	\$819.58	28.52%	\$754.10
				Direct Charge	\$22.63			39.68%	\$0.00	28.52%	\$0.00
		50151155	Director, Human Resources	Regional Allocation	\$69.73	17.20	\$1,199.40	39.68%	\$1,675.32	28.52%	\$1,541.47
				Direct Charge	\$44.54	4.30	\$191.52	39.68%	\$267.52	28.52%	\$246.14
		50178495	Human Resources Manager	Regional Allocation	\$38.45	16.37	\$629.35	39.68%	\$879.08	28.52%	\$808.84
				Direct Charge	\$23.95			39.68%	\$0.00	28.52%	\$0.00
		50197689	Human Resources Generalist	Direct Charge	\$31.13			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$31.13	7.98	\$248.29	39.68%	\$346.82	28.52%	\$319.11
		50228048	Trainer	Regional Allocation	\$26.34	16.78	\$442.11	39.68%	\$617.54	28.52%	\$568.20
				Direct Charge	\$38.44			39.68%	\$0.00	28.52%	\$0.00
50216176	Human Resources Manager	Direct Charge	\$38.44	4.79	\$183.95	39.68%	\$256.94	28.52%	\$236.41		
		Regional Allocation	\$46.58	17.20	\$801.11	39.68%	\$1,118.99	28.52%	\$1,029.59		
035019	SE-Operational Risk	24007446	Dir, Operational Risk Mgmt	Regional Allocation	\$34.82	16.37	\$569.89	39.68%	\$796.03	28.52%	\$732.43
				Direct Charge	\$33.36			39.68%	\$0.00	28.52%	\$0.00
		24018961	Manager Loss Control	Direct Charge	\$30.10	132.00	\$3,973.33	39.68%	\$5,549.95	28.52%	\$5,106.52
				Regional Allocation	\$45.50	1.70	\$77.44	39.68%	\$108.17	28.52%	\$99.52
035020	SE-Business Development	24007498	Manager Business Development	Direct Charge	\$57.47			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$20.82	7.36	\$153.23	39.68%	\$214.03	28.52%	\$196.93
		24020704	Market Development Specialist	Direct Charge	\$50.05			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$50.05	0.64	\$32.23	39.68%	\$45.02	28.52%	\$41.42
		28007541	Director, Business Development	Direct Charge	\$39.51	0.74	\$29.08	39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$39.51			39.68%	\$40.62	28.52%	\$37.38
		50083380	Bid Manager	Direct Charge	\$71.84			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$71.84	5.03	\$361.49	39.68%	\$504.94	28.52%	\$464.59

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total		
		50144183	Director, Business Development	Direct Charge	\$59.87	10.00	\$598.66	39.68%	\$836.21	28.52%	\$769.40		
				Regional Allocation	\$59.87	1.66	\$99.14	39.68%	\$138.48	28.52%	\$127.41		
		50167607	Director, Business Development	Direct Charge	\$59.87			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$59.87	0.55	\$33.05	39.68%	\$46.16	28.52%	\$42.47		
				Direct Charge	\$52.68			39.68%	\$0.00	28.52%	\$0.00		
035025	SE-External Affairs	50243240	Business Developer	Direct Charge	\$52.68			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$17.72			39.68%	\$0.00	28.52%	\$0.00		
		12000035	Mgr, Communications & CSR	Direct Charge	\$33.53	98.00	\$3,285.50	39.68%	\$4,589.19	28.52%	\$4,222.52		
				Regional Allocation	\$33.53	6.56	\$219.85	39.68%	\$307.08	28.52%	\$282.55		
		12000116	Director, Government Affairs	Direct Charge	\$43.70	160.00	\$6,991.20	39.68%	\$9,765.31	28.52%	\$8,985.09		
				Direct Charge	\$64.66			39.68%	\$0.00	28.52%	\$0.00		
		24006750	Reg Dir-Ext Affairs Southeast	Direct Charge	\$64.66			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$0.00	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00		
						Direct Charge	\$64.66	14.62	\$945.26	39.68%	\$1,320.33	28.52%	\$1,214.84
				24007321	Executive Assistant	National Allocation	\$29.93			39.68%	\$0.00	28.52%	\$0.00
50232634	Mgr, Communications & CSR	Direct Charge	\$33.53			39.68%	\$0.00	28.52%	\$0.00				
		Regional Allocation	\$33.53	1.51	\$50.46	39.68%	\$70.48	28.52%	\$64.84				
		Direct Charge	\$0.00			39.68%	\$0.00	28.52%	\$0.00				
		Direct Charge	\$34.48			39.68%	\$0.00	28.52%	\$0.00				
035031	SE-ITS Client Relations	3017510	Business Reporting Analyst	National Allocation	\$29.59	5.57	\$164.74	39.68%	\$230.10	28.52%	\$211.72		
				National Allocation	\$36.28	5.57	\$202.00	39.68%	\$282.15	28.52%	\$259.61		
		12000085	Sr. Business Reporting Analyst	Direct Charge	\$33.81	123.00	\$4,158.16	39.68%	\$5,808.12	28.52%	\$5,344.07		
				Regional Allocation	\$33.81	0.30	\$10.11	39.68%	\$14.12	28.52%	\$13.00		
		24007396	Senior ITS Support Specialist	Direct Charge	\$27.40			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$34.87	16.77	\$584.71	39.68%	\$816.72	28.52%	\$751.46		
		28007583	Region Team Lead	Direct Charge	\$35.70			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$41.45	17.20	\$712.98	39.68%	\$995.89	28.52%	\$916.33		
		28007707	Lead ITS Support Specialist	Direct Charge	\$21.55			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$21.55	4.30	\$92.68	39.68%	\$129.45	28.52%	\$119.11		
		28007851	Reg Manager, Client Relations	Direct Charge	\$21.55			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$21.55	4.30	\$92.68	39.68%	\$129.45	28.52%	\$119.11		
		50220120	ITS Support Specialist	Direct Charge	\$21.55			39.68%	\$0.00	28.52%	\$0.00		
Regional Allocation	\$21.55			4.30	\$92.68	39.68%	\$129.45	28.52%	\$119.11				
50224814	ITS Support Specialist	Direct Charge	\$21.55			39.68%	\$0.00	28.52%	\$0.00				
		Regional Allocation	\$21.55	4.30	\$92.68	39.68%	\$129.45	28.52%	\$119.11				
50251103	Senior ITS Support Specialist	Direct Charge	\$31.13			39.68%	\$0.00	28.52%	\$0.00				
		Direct Charge	\$26.34			39.68%	\$0.00	28.52%	\$0.00				
036501	NE-Production	18506819	Manager Systems Services	Direct Charge	\$37.06			39.68%	\$0.00	28.52%	\$0.00		
036502	NE-Network	50031460	Director, Network	Direct Charge	\$69.44			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$69.44			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$52.05			39.68%	\$0.00	28.52%	\$0.00		
036503	NE-Customer Field Services	18505242	Director Customer Relations	Direct Charge	\$39.27			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$67.31			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$77.59			39.68%	\$0.00	28.52%	\$0.00		
036505	NE-Administration	3000127	VP Service Delivery	Regional Allocation	\$77.59			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$25.86			39.68%	\$0.00	28.52%	\$0.00		
		3011642	Executive Assistant	Regional Allocation	\$52.05			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$47.42			39.68%	\$0.00	28.52%	\$0.00		
		18505242	Director Customer Relations	Regional Allocation	\$47.42			39.68%	\$0.00	28.52%	\$0.00		
				National Allocation	\$129.31	0.56	\$72.00	39.68%	\$100.57	28.52%	\$92.53		
		50031364	Regional President	Regional Allocation	\$129.31			39.68%	\$0.00	28.52%	\$0.00		
036507	NE-Finance	3000559	Mgr, Reporting, Analysis & Compli	Regional Allocation	\$54.84			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$34.48			39.68%	\$0.00	28.52%	\$0.00		
		3002531	Sr. Financial Analyst	Regional Allocation	\$28.74			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$31.13			39.68%	\$0.00	28.52%	\$0.00		
		3015110	Financial Analyst-Intermediate	Regional Allocation	\$31.13			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$31.13			39.68%	\$0.00	28.52%	\$0.00		
		3018488	Financial Analyst-Intermediate	Regional Allocation	\$31.13			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$31.13			39.68%	\$0.00	28.52%	\$0.00		
		18507361	Business Development Specialis	Regional Allocation	\$43.44			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$47.89			39.68%	\$0.00	28.52%	\$0.00		
		18640399	Mgr-Fin Perf, Png, Reporting	Regional Allocation	\$22.51			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$82.38			39.68%	\$0.00	28.52%	\$0.00		
		50115000	Executive Assistant	Regional Allocation	\$34.48			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$34.48			39.68%	\$0.00	28.52%	\$0.00		
		50155050	Director, Finance	Direct Charge	\$44.66			39.68%	\$0.00	28.52%	\$0.00		
				Regional Allocation	\$44.66			39.68%	\$0.00	28.52%	\$0.00		
		50187456	Sr. Financial Analyst	Direct Charge	\$44.66			39.68%	\$0.00	28.52%	\$0.00		
Regional Allocation	\$55.08					39.68%	\$0.00	28.52%	\$0.00				
50198748	Sr. Financial Analyst	Regional Allocation	\$45.50			39.68%	\$0.00	28.52%	\$0.00				
		Regional Allocation	\$45.50			39.68%	\$0.00	28.52%	\$0.00				
50200223	Mgr, Rates & Planning	Regional Allocation	\$45.50			39.68%	\$0.00	28.52%	\$0.00				
		Regional Allocation	\$45.50			39.68%	\$0.00	28.52%	\$0.00				
50256299	Sr. Financial Analyst	Regional Allocation	\$45.50			39.68%	\$0.00	28.52%	\$0.00				
		Regional Allocation	\$45.50			39.68%	\$0.00	28.52%	\$0.00				
50266202	Project Finance Manager	Regional Allocation	\$45.50			39.68%	\$0.00	28.52%	\$0.00				
		Regional Allocation	\$20.12			39.68%	\$0.00	28.52%	\$0.00				
036510	NE-Supply Chain	50186036	Procurement Analyst	Regional Allocation	\$20.12			39.68%	\$0.00	28.52%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
036514	NE-Engineering	3000155	Director, Engineering	Regional Allocation	\$62.26			39.68%	\$0.00	28.52%	\$0.00
036515	NE-Legal	18505120	Corporate Counsel	Direct Charge	\$81.42			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$81.42			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$24.67			39.68%	\$0.00	28.52%	\$0.00
		50192519	Regional Associate Counsel	Direct Charge	\$52.68			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$52.68			39.68%	\$0.00	28.52%	\$0.00
		50193833	Paralegal	Regional Allocation	\$23.95			39.68%	\$0.00	28.52%	\$0.00
		50199914	Deputy General Counsel	Direct Charge	\$67.05			39.68%	\$0.00	28.52%	\$0.00
Regional Allocation	\$67.05					39.68%	\$0.00	28.52%	\$0.00		
036516	NE-Maintenance	18507029	Assistant Facilities Manager	Regional Allocation	\$26.84			39.68%	\$0.00	28.52%	\$0.00
036518	NE-Human Resources	3016295	Human Resources Manager	Direct Charge	\$37.54			39.68%	\$0.00	28.52%	\$0.00
		18507871	Human Resources Manager	Direct Charge	\$40.76			39.68%	\$0.00	28.52%	\$0.00
		50153744	Director, Human Resources	Regional Allocation	\$64.66			39.68%	\$0.00	28.52%	\$0.00
		50184753	Executive Assistant	National Allocation	\$24.90			39.68%	\$0.00	28.52%	\$0.00
		50192521	Receptionist	Regional Allocation	\$17.00			39.68%	\$0.00	28.52%	\$0.00
				Direct Charge	\$25.50			39.68%	\$0.00	28.52%	\$0.00
		50212323	Training & Development Manager	Regional Allocation	\$41.91			39.68%	\$0.00	28.52%	\$0.00
		50240534	Human Resources Generalist	Regional Allocation	\$27.78			39.68%	\$0.00	28.52%	\$0.00
		50256298	Sr Human Resources Generalist	Regional Allocation	\$38.31			39.68%	\$0.00	28.52%	\$0.00
036519	NE-Operational Risk	18505015	Manager Health & Safety	Regional Allocation	\$42.38			39.68%	\$0.00	28.52%	\$0.00
		18508110	Operations Spec-Loss Control	Regional Allocation	\$32.35			39.68%	\$0.00	28.52%	\$0.00
		18722677	Operations Spec-Loss Control	Regional Allocation	\$21.71			39.68%	\$0.00	28.52%	\$0.00
		50190208	Operations Specialist	Regional Allocation	\$19.16			39.68%	\$0.00	28.52%	\$0.00
		50240506	Dir, Operational Risk Mgmt	Regional Allocation	\$50.29			39.68%	\$0.00	28.52%	\$0.00
036520	NE-Business Development	18504469	Business Developer	Direct Charge	\$60.54			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$60.54			39.68%	\$0.00	28.52%	\$0.00
		18504688	Business Developer	Direct Charge	\$57.96			39.68%	\$0.00	28.52%	\$0.00
		50031457	Director, Business Development	Direct Charge	\$47.52			39.68%	\$0.00	28.52%	\$0.00
				Regional Allocation	\$47.52	0.25	\$12.02	39.68%	\$16.79	28.52%	\$15.45
		50109747	Executive Secretary	National Allocation	\$19.50			39.68%	\$0.00	28.52%	\$0.00
50237890	Director Client Relations	Direct Charge	\$0.00			39.68%	\$0.00	28.52%	\$0.00		
036525	NE-External Affairs	18507512	Dir/VP Government Affairs	Regional Allocation	\$57.47			39.68%	\$0.00	28.52%	\$0.00
		18705543	Executive Secretary	National Allocation	\$22.37			39.68%	\$0.00	28.52%	\$0.00
		18709966	Mgr, Communications Corp/Resp	Regional Allocation	\$34.70			39.68%	\$0.00	28.52%	\$0.00
036531	NE-ITS Client Relations	3000502	Lead ITS Support Specialist	National Allocation	\$34.87	4.18	\$145.60	39.68%	\$203.38	28.52%	\$187.13
		3003460	ITS Support Specialist	National Allocation	\$23.98	5.15	\$123.52	39.68%	\$172.53	28.52%	\$158.75
				Regional Allocation	\$23.98			39.68%	\$0.00	28.52%	\$0.00
		3016185	Senior ITS Support Specialist	National Allocation	\$28.27	5.57	\$157.39	39.68%	\$219.84	28.52%	\$202.27
		3016244	Senior ITS Support Specialist	Regional Allocation	\$28.47			39.68%	\$0.00	28.52%	\$0.00
		18678039	ITS Mobile Technical Lead	Direct Charge	\$48.16			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$48.16	3.97	\$191.04	39.68%	\$266.85	28.52%	\$245.53
		50078247	Reg Manager, Client Relations	Direct Charge	\$39.85			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$39.85	2.71	\$108.16	39.68%	\$151.08	28.52%	\$139.01
				Regional Allocation	\$39.85			39.68%	\$0.00	28.52%	\$0.00
50231173	ITS Support Specialist	National Allocation	\$25.38	5.57	\$141.33	39.68%	\$197.41	28.52%	\$181.64		
50235071	ITS Support Specialist	National Allocation	\$23.95	5.57	\$133.33	39.68%	\$186.24	28.52%	\$171.36		
036550	CORP-COE-Engineering	3000049	Executive Secretary	National Allocation	\$21.66	5.57	\$120.62	39.68%	\$168.48	28.52%	\$155.02
		3000260	Sr. Design Engineer	Direct Charge	\$44.66			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$44.66	2.23	\$99.47	39.68%	\$138.94	28.52%	\$127.83
				Regional Allocation	\$44.66			39.68%	\$0.00	28.52%	\$0.00
		3000364	Design Drafter	Direct Charge	\$24.71			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$24.71	1.25	\$30.96	39.68%	\$43.24	28.52%	\$39.79
		3000487	Sr. Design Engineer	Direct Charge	\$40.89			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$40.89	0.90	\$37.00	39.68%	\$51.68	28.52%	\$47.55
		3000555	Design Build Manager	Direct Charge	\$50.29			39.68%	\$0.00	28.52%	\$0.00
				National Allocation	\$50.29	1.64	\$82.25	39.68%	\$114.89	28.52%	\$105.71
3000822	Sr. Design Engineer	Direct Charge	\$40.89			39.68%	\$0.00	28.52%	\$0.00		
		National Allocation	\$40.89	0.41	\$16.85	39.68%	\$23.53	28.52%	\$21.65		
3001284	Sr. Design/Build Engineer	Direct Charge	\$45.50			39.68%	\$0.00	28.52%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3001285	Sr. Design/Build Engineer	National Allocation	\$45.50	0.55	\$24.82	39.68%	\$34.67	28.52%	\$31.90
				Direct Charge	\$44.27			39.68%	\$0.00	28.52%	\$0.00
		3001296	VP Operational Services	National Allocation	\$44.27	0.14	\$6.04	39.68%	\$8.43	28.52%	\$7.76
				Direct Charge	\$86.21			39.68%	\$0.00	28.52%	\$0.00
		3002816	Mgr, Engineer & Technical Serv	National Allocation	\$86.21	5.43	\$468.00	39.68%	\$653.71	28.52%	\$601.48
				Direct Charge	\$47.55			39.68%	\$0.00	28.52%	\$0.00
		3017574	Sr. Construction Inspector	National Allocation	\$47.55	2.09	\$99.28	39.68%	\$138.67	28.52%	\$127.59
				Direct Charge	\$32.27			39.68%	\$0.00	28.52%	\$0.00
		18690011	Design Engineer	National Allocation	\$30.90	0.84	\$25.81	39.68%	\$36.05	28.52%	\$33.17
				Direct Charge	\$30.90			39.68%	\$0.00	28.52%	\$0.00
		24007566	Cost Engineering Manager	National Allocation	\$37.79	5.57	\$210.40	39.68%	\$293.89	28.52%	\$270.41
				Direct Charge	\$40.71			39.68%	\$0.00	28.52%	\$0.00
		50209009	Sr. Design/Build Engineer	National Allocation	\$40.71	1.46	\$59.50	39.68%	\$83.11	28.52%	\$76.47
				Direct Charge	\$0.00			39.68%	\$0.00	28.52%	\$0.00
50258672	Engineer	National Allocation	\$33.65	0.35	\$11.71	39.68%	\$16.36	28.52%	\$15.05		
		Direct Charge	\$33.65			39.68%	\$0.00	28.52%	\$0.00		
037005	CCP-Administration	3017735	Mgr Process	National Allocation	\$30.17	5.58	\$168.48	39.68%	\$235.34	28.52%	\$216.53
				Direct Charge	\$35.18			39.68%	\$274.22	28.52%	\$252.31
		50168948	Director Customer Service Ctr	National Allocation	\$52.68	5.58	\$294.18	39.68%	\$410.91	28.52%	\$378.08
				Direct Charge	\$15.33			39.68%	\$0.00	28.52%	\$0.00
50187268	Administrative Assistant	National Allocation	\$22.99			39.68%	\$0.00	28.52%	\$0.00		
		Direct Charge	\$22.99			39.68%	\$0.00	28.52%	\$0.00		
037018	CCP-Human Resources ODI	50181587	Human Resources Manager	National Allocation	\$38.59	5.58	\$215.51	39.68%	\$301.02	28.52%	\$276.97
				Direct Charge	\$23.95			39.68%	\$0.00	28.52%	\$0.00
		50200009	Human Resources Generalist	National Allocation	\$23.95	5.03	\$120.34	39.68%	\$168.10	28.52%	\$154.67
				Direct Charge	\$15.38			39.68%	\$119.96	28.52%	\$110.38
50235003	HR Assistant	National Allocation	\$23.07	0.24	\$5.44	39.68%	\$7.59	28.52%	\$6.99		
		Direct Charge	\$23.07			39.68%	\$7.59	28.52%	\$6.99		
037070	CCP-Call Handling	50176161	Specialist Education & Dev	National Allocation	\$21.55	5.58	\$120.35	39.68%	\$168.10	28.52%	\$154.67
				Direct Charge	\$12.50			39.68%	\$48.75	28.52%	\$44.85
		50181337	CSR-3 Call Handling Rep	National Allocation	\$12.94	2.79	\$36.13	39.68%	\$50.46	28.52%	\$46.43
				Direct Charge	\$12.50			39.68%	\$48.75	28.52%	\$44.85
		50181340	CSR-3 Call Handling Rep	National Allocation	\$12.94	2.79	\$36.13	39.68%	\$50.46	28.52%	\$46.43
				Direct Charge	\$11.50			39.68%	\$43.81	28.52%	\$40.31
		50181341	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.23	39.68%	\$46.41	28.52%	\$42.70
				Direct Charge	\$11.75			39.68%	\$45.82	28.52%	\$42.16
		50181342	CSR-2 Call Handling Rep	National Allocation	\$12.16	2.79	\$33.95	39.68%	\$47.42	28.52%	\$43.63
				Direct Charge	\$11.50			39.68%	\$44.99	28.52%	\$41.39
		50181343	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.80	\$32.21	39.68%	\$46.41	28.52%	\$42.70
				Direct Charge	\$11.90			39.68%	\$46.41	28.52%	\$42.70
		50181344	CSR-2 Call Handling Rep	National Allocation	\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
				Direct Charge	\$11.75			39.68%	\$32.08	28.52%	\$29.51
		50181593	CSR-1 Call Handling Rep	National Allocation	\$12.16	1.95	\$23.77	39.68%	\$33.20	28.52%	\$30.54
				Direct Charge	\$11.50			39.68%	\$44.85	28.52%	\$41.27
		50181598	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
				Direct Charge	\$11.50			39.68%	\$44.85	28.52%	\$41.27
		50181606	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
				Direct Charge	\$11.50			39.68%	\$44.29	28.52%	\$40.75
		50181794	Call Handling Supervisor	National Allocation	\$11.90	2.81	\$33.43	39.68%	\$46.70	28.52%	\$42.97
				Direct Charge	\$17.96			39.68%	\$140.08	28.52%	\$128.89
		50181795	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
				Direct Charge	\$11.90			39.68%	\$46.41	28.52%	\$42.70
		50181797	CSR-3 Call Handling Rep	National Allocation	\$13.00	2.91	\$37.88	39.68%	\$52.92	28.52%	\$48.69
				Direct Charge	\$13.46			39.68%	\$24.93	28.52%	\$22.94
		50181798	Billing/Collections Supervisor	National Allocation	\$15.81	5.58	\$88.26	39.68%	\$123.27	28.52%	\$113.43
				Direct Charge	\$14.42			39.68%	\$28.12	28.52%	\$25.87
50181800	CSR-4 Coach	National Allocation	\$14.42	1.40	\$20.13	39.68%	\$86.61	28.52%	\$79.69		
		Regional Allocation	\$14.42			39.68%	\$86.61	28.52%	\$79.69		
50184754	Specialist Education & Dev	National Allocation	\$21.55	5.58	\$120.35	39.68%	\$168.10	28.52%	\$154.67		
		Direct Charge	\$35.92			39.68%	\$140.08	28.52%	\$128.89		
50187317	Call Handling Manager	National Allocation	\$11.75	2.79	\$32.81	39.68%	\$45.82	28.52%	\$42.16		
		Direct Charge	\$12.16			39.68%	\$47.42	28.52%	\$43.63		
50188756	CSR-2 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.81	39.68%	\$45.82	28.52%	\$42.16		
		Direct Charge	\$12.16			39.68%	\$47.42	28.52%	\$43.63		
50188763	CSR-2 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.81	39.68%	\$45.82	28.52%	\$42.16		
		Direct Charge	\$11.75			39.68%	\$45.82	28.52%	\$42.16		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$12.16	2.79	\$33.95	39.68%	\$47.42	28.52%	\$43.63
					\$18.24	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50188810	CSR-2 Call Handling Rep	National Allocation	\$11.75	2.77	\$32.50	39.68%	\$45.39	28.52%	\$41.77
					\$12.16	2.77	\$33.63	39.68%	\$46.98	28.52%	\$43.22
					\$18.24	0.02	\$0.32	39.68%	\$0.44	28.52%	\$0.41
		50188822	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.72	\$31.31	39.68%	\$43.73	28.52%	\$40.23
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50188824	CSR-2 Call Handling Rep	National Allocation	\$11.75	2.76	\$32.40	39.68%	\$45.25	28.52%	\$41.64
					\$17.63	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.20
					\$12.16	2.79	\$33.95	39.68%	\$47.42	28.52%	\$43.63
		50188829	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.72	\$31.31	39.68%	\$43.73	28.52%	\$40.23
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50188840	CSR-2 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.81	39.68%	\$45.82	28.52%	\$42.16
					\$12.16	2.79	\$33.95	39.68%	\$47.42	28.52%	\$43.63
		50188844	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.76	\$31.71	39.68%	\$44.29	28.52%	\$40.75
					\$11.90	2.77	\$32.91	39.68%	\$45.97	28.52%	\$42.30
		50188847	CSR-2 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.81	39.68%	\$45.82	28.52%	\$42.16
					\$12.16	2.80	\$34.06	39.68%	\$47.57	28.52%	\$43.77
		50188937	CSR-3 Call Handling Rep	National Allocation	\$12.50	2.79	\$34.90	39.68%	\$48.75	28.52%	\$44.85
					\$12.94	2.79	\$36.13	39.68%	\$50.46	28.52%	\$46.43
					\$19.41	0.01	\$0.17	39.68%	\$0.24	28.52%	\$0.22
		50188940	Quality Assurance Analyst	National Allocation	\$15.57	5.58	\$86.92	39.68%	\$121.40	28.52%	\$111.70
		50188945	Call Handling Manager	National Allocation	\$17.72	5.58	\$98.95	39.68%	\$138.21	28.52%	\$127.17
		50190165	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	(\$4.31)	39.68%	-\$6.01	28.52%	-\$5.53
		50190167	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.78	\$33.12	39.68%	\$46.26	28.52%	\$42.57
		50190205	Team Supervisor-Call Handling	National Allocation	\$14.37	5.58	\$80.23	39.68%	\$112.06	28.52%	\$103.11
		50190223	CSR-1 Call Handling Rep	National Allocation	\$11.75	1.12	\$13.12	39.68%	\$18.33	28.52%	\$16.86
		50193706	CSR-1 Call Handling Rep	National Allocation	\$11.50	0.19	\$2.21	39.68%	\$3.08	28.52%	\$2.84
		50193708	CSR-2 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.81	39.68%	\$45.82	28.52%	\$42.16
					\$12.16	2.79	\$33.95	39.68%	\$47.42	28.52%	\$43.63
		50193711	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50193713	CSR-2 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.81	39.68%	\$45.82	28.52%	\$42.16
					\$12.16	2.79	\$33.95	39.68%	\$47.42	28.52%	\$43.63
		50193714	CSR-2 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.81	39.68%	\$45.82	28.52%	\$42.16
					\$12.16	2.79	\$33.95	39.68%	\$47.42	28.52%	\$43.63
		50193717	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50193718	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50193719	CSR-2 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.81	39.68%	\$45.82	28.52%	\$42.16
					\$12.16	2.79	\$33.95	39.68%	\$47.42	28.52%	\$43.63
		50193724	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50193726	CSR-2 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.81	39.68%	\$45.82	28.52%	\$42.16
					\$12.16	2.79	\$33.95	39.68%	\$47.42	28.52%	\$43.63
		50193728	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50193729	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50193752	Call Handling Supervisor	National Allocation	\$15.57	5.58	\$86.91	39.68%	\$121.40	28.52%	\$111.70
		50194876	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50194878	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.23	39.68%	\$46.41	28.52%	\$42.70
		50194924	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50195337	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50198857	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.78	\$32.01	39.68%	\$44.71	28.52%	\$41.14
					\$11.90	2.81	\$33.43	39.68%	\$46.70	28.52%	\$42.97
					\$17.85	0.31	\$5.61	39.68%	\$7.83	28.52%	\$7.21
		50198892	Call Handling Supervisor	National Allocation	\$15.09	5.58	\$84.24	39.68%	\$117.67	28.52%	\$108.27
		50198893	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.02	\$0.30	39.68%	\$0.42	28.52%	\$0.39
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.03	\$0.47	39.68%	\$0.65	28.52%	\$0.60
		50198895	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.74	\$32.60	39.68%	\$45.54	28.52%	\$41.90
		50198898	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.80	\$31.09	39.68%	\$43.42	28.52%	\$39.95
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
					\$17.24	0.03	\$0.45	39.68%	\$0.63	28.52%	\$0.58
		50198921	CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	39.68%	\$22.42	28.52%	\$20.63
		50198923	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.77	\$33.02	39.68%	\$46.12	28.52%	\$42.43
		50198924	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.78	\$32.01	39.68%	\$44.71	28.52%	\$41.14
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50198931	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.81	\$33.43	39.68%	\$46.70	28.52%	\$42.97
		50198932	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50198934	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50198935	Team Supervisor-Call Handling	National Allocation	\$14.85	5.58	\$82.91	39.68%	\$115.81	28.52%	\$106.55
		50198938	Customer Service Supervisor	National Allocation	\$14.37	5.58	\$80.23	39.68%	\$112.06	28.52%	\$103.11
		50198940	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.02	\$0.31	39.68%	\$0.43	28.52%	\$0.40
		50198941	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.77	\$31.91	39.68%	\$44.57	28.52%	\$41.01
					\$17.25	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50198942	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.77	\$31.91	39.68%	\$44.57	28.52%	\$41.01
					\$17.25	0.73	\$12.64	39.68%	\$17.66	28.52%	\$16.25
					\$11.90	0.92	\$10.90	39.68%	\$15.23	28.52%	\$14.01
		50198948	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.31	\$5.42	39.68%	\$7.57	28.52%	\$6.96
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.68	\$12.15	39.68%	\$16.97	28.52%	\$15.61
		50198949	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.16	\$2.71	39.68%	\$3.78	28.52%	\$3.48
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.09	\$1.56	39.68%	\$2.18	28.52%	\$2.00
		50198951	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.03	\$0.45	39.68%	\$0.63	28.52%	\$0.58
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.03	\$0.62	39.68%	\$0.87	28.52%	\$0.80
		50198952	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.08	\$1.40	39.68%	\$1.96	28.52%	\$1.80
		50198953	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.78	\$32.01	39.68%	\$44.71	28.52%	\$41.14
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50198954	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.23	39.68%	\$46.41	28.52%	\$42.70
		50198955	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.14	\$2.41	39.68%	\$3.36	28.52%	\$3.09
					\$11.90	2.93	\$34.89	39.68%	\$48.73	28.52%	\$44.84

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY		Labor Benefit	Burdened	General Benefit	Grand Burdened
						Hours	Dollars	Rate	Total	Rate	Total
		50198957	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$11.50	2.72	\$31.31	39.68%	\$43.73	28.52%	\$40.23
		50198958	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.07	\$1.20	39.68%	\$1.68	28.52%	\$1.55
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
		50198960	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
		50198961	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.11	\$1.96	39.68%	\$2.73	28.52%	\$2.51
		50198962	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.24	\$4.21	39.68%	\$5.87	28.52%	\$5.40
					\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
		50198963	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.03	\$0.45	39.68%	\$0.63	28.52%	\$0.58
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.04	\$0.78	39.68%	\$1.09	28.52%	\$1.00
		50198987	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.72	\$31.31	39.68%	\$43.73	28.52%	\$40.23
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
		50198988	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50198989	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.23	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.02	\$0.31	39.68%	\$0.43	28.52%	\$0.40
		50198991	Customer Service Supervisor	National Allocation	\$17.72	5.58	\$98.95	39.68%	\$138.21	28.52%	\$127.17
		50198998	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	3.05	\$36.34	39.68%	\$50.76	28.52%	\$46.70
					\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
		50199001	CSR-1 Call Handling Rep	National Allocation	\$17.25	1.15	\$19.87	39.68%	\$27.75	28.52%	\$25.53
					\$11.90	3.11	\$36.96	39.68%	\$51.63	28.52%	\$47.50
\$17.85	0.35				\$6.23	39.68%	\$8.70	28.52%	\$8.01		
50199008	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27		
			\$17.25	0.11	\$1.96	39.68%	\$2.73	28.52%	\$2.51		
			\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70		
50210429	CSR-1 Call Handling Rep	National Allocation	\$17.85	0.10	\$1.87	39.68%	\$2.61	28.52%	\$2.40		
			\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27		
			\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70		
50210463	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.93	\$33.71	39.68%	\$47.09	28.52%	\$43.33		
			\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70		
			\$17.85	0.41	\$7.32	39.68%	\$10.22	28.52%	\$9.41		
50210464	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27		
			\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70		
			\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27		
50210465	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.81	\$33.43	39.68%	\$46.70	28.52%	\$42.97		
			\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20		
			\$11.50	2.90	\$33.31	39.68%	\$46.53	28.52%	\$42.81		
50210479	CSR-1 Call Handling Rep	National Allocation	\$17.25	0.31	\$5.42	39.68%	\$7.57	28.52%	\$6.96		
			\$11.90	2.97	\$35.30	39.68%	\$49.31	28.52%	\$45.37		
			\$17.85	0.08	\$1.40	39.68%	\$1.96	28.52%	\$1.80		
50210535	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.78	\$32.01	39.68%	\$44.71	28.52%	\$41.14		
			\$17.25	0.50	\$8.58	39.68%	\$11.98	28.52%	\$11.03		
			\$11.90	2.93	\$34.89	39.68%	\$48.73	28.52%	\$44.84		
50210544	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27		
			\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70		
			\$11.50	2.81	\$32.31	39.68%	\$45.13	28.52%	\$41.52		
50210560	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.23	39.68%	\$46.41	28.52%	\$42.70		
			\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27		
			\$17.25	0.58	\$9.93	39.68%	\$13.88	28.52%	\$12.77		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.29	\$5.14	39.68%	\$7.18	28.52%	\$6.61
		50210566	CSR-1 Call Handling Rep	National Allocation	\$11.50	3.00	\$34.52	39.68%	\$48.21	28.52%	\$44.36
					\$17.25	0.03	\$0.60	39.68%	\$0.84	28.52%	\$0.77
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.12	\$2.18	39.68%	\$3.05	28.52%	\$2.80
		50210569	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50210572	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50210573	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.77	\$30.80	39.68%	\$43.02	28.52%	\$39.58
					\$11.49	2.77	\$31.88	39.68%	\$44.53	28.52%	\$40.97
		50210574	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.84	\$14.95	39.68%	\$20.88	28.52%	\$19.22
		50210585	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.82	\$32.41	39.68%	\$45.27	28.52%	\$41.65
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50210589	Group Supervisor-Call Handling	National Allocation	\$21.31	5.58	\$119.01	39.68%	\$166.23	28.52%	\$152.95
		50212276	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50212295	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.78	\$32.01	39.68%	\$44.71	28.52%	\$41.14
					\$17.25	0.03	\$0.45	39.68%	\$0.63	28.52%	\$0.58
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50212296	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.52	\$29.00	39.68%	\$40.50	28.52%	\$37.27
					\$17.25	0.02	\$0.30	39.68%	\$0.42	28.52%	\$0.39
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50212317	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50212326	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.51	\$28.90	39.68%	\$40.36	28.52%	\$37.14
					\$17.25	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
					\$11.90	2.79	\$33.23	39.68%	\$46.41	28.52%	\$42.70
		50212327	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.78	\$32.01	39.68%	\$44.71	28.52%	\$41.14
					\$17.25	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50212328	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.23	39.68%	\$46.41	28.52%	\$42.70
		50212330	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.78	\$32.01	39.68%	\$44.71	28.52%	\$41.14
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.02	\$0.31	39.68%	\$0.44	28.52%	\$0.40
		50212332	Call Handling Supervisor	National Allocation	\$14.85	5.58	\$82.91	39.68%	\$115.81	28.52%	\$106.55
		50212334	Team Supervisor-Call Handling	National Allocation	\$16.28	5.58	\$90.93	39.68%	\$127.01	28.52%	\$116.86
		50212335	Team Supervisor-Call Handling	National Allocation	\$15.81	5.58	\$88.26	39.68%	\$123.27	28.52%	\$113.43
		50212336	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.77	\$31.91	39.68%	\$44.57	28.52%	\$41.01
					\$11.90	2.72	\$32.39	39.68%	\$45.25	28.52%	\$41.63
		50212380	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50212417	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.78	\$33.12	39.68%	\$46.26	28.52%	\$42.57
		50214902	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.77	\$31.81	39.68%	\$44.43	28.52%	\$40.88
					\$11.90	2.78	\$33.12	39.68%	\$46.26	28.52%	\$42.57
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50214910	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.06	\$23.68	39.68%	\$33.08	28.52%	\$30.43
		50214915	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.81	\$32.31	39.68%	\$45.13	28.52%	\$41.52
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Mar KY		Labor Benefit	Burdened	General Benefit	Grand Burdened
						Sum of Mar KY Hours	Sum of Mar KY Dollars	Rate	Total	Rate	Total
		50214916	CSR-1 Call Handling Rep	National Allocation	\$11.50	1.89	\$21.77	39.68%	\$30.41	28.52%	\$27.98
					\$11.90	2.09	\$24.92	39.68%	\$34.81	28.52%	\$32.03
		50214919	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.02	\$0.30	39.68%	\$0.42	28.52%	\$0.39
					\$11.90	2.79	\$33.23	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50214928	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.19	\$3.31	39.68%	\$4.63	28.52%	\$4.26
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.10	\$1.71	39.68%	\$2.39	28.52%	\$2.20
		50214930	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50214932	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50214933	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50214934	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.30	\$5.12	39.68%	\$7.15	28.52%	\$6.58
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50214935	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.13	\$2.26	39.68%	\$3.15	28.52%	\$2.90
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.21	\$3.74	39.68%	\$5.22	28.52%	\$4.80
		50217594	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.77	\$31.81	39.68%	\$44.43	28.52%	\$40.88
					\$11.90	2.51	\$29.90	39.68%	\$41.77	28.52%	\$38.43
		50217605	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.25	\$4.36	39.68%	\$6.10	28.52%	\$5.61
					\$11.90	2.77	\$33.02	39.68%	\$46.12	28.52%	\$42.43
					\$17.85	0.24	\$4.20	39.68%	\$5.87	28.52%	\$5.40
		50217612	CSR-1 Call Handling Rep	National Allocation	\$11.50	1.95	\$22.48	39.68%	\$31.39	28.52%	\$28.89
					\$11.90	1.39	\$16.51	39.68%	\$23.06	28.52%	\$21.22
		50217617	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.78	\$32.01	39.68%	\$44.71	28.52%	\$41.14
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50217638	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.11	\$1.96	39.68%	\$2.73	28.52%	\$2.51
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50217643	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.31	\$5.27	39.68%	\$7.36	28.52%	\$6.77
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
50217646	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27		
			\$17.25	0.03	\$0.60	39.68%	\$0.84	28.52%	\$0.77		
			\$11.90	2.82	\$33.54	39.68%	\$46.84	28.52%	\$43.10		
50217661	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27		
			\$11.90	2.79	\$33.23	39.68%	\$46.41	28.52%	\$42.70		
			\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20		
50233832	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.84	\$32.61	39.68%	\$45.55	28.52%	\$41.91		
			\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70		
			\$17.85	0.02	\$0.31	39.68%	\$0.43	28.52%	\$0.40		
50233837	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27		
			\$11.90	2.51	\$29.90	39.68%	\$41.77	28.52%	\$38.43		
50233841	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27		
			\$17.25	0.03	\$0.45	39.68%	\$0.63	28.52%	\$0.58		
			\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70		
50233843	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27		
			\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70		
50234988	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.52	\$29.00	39.68%	\$40.50	28.52%	\$37.27		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$17.25	0.14	\$2.41	39.68%	\$3.36	28.52%	\$3.09
					\$11.90	3.07	\$36.55	39.68%	\$51.05	28.52%	\$46.97
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50234991	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50234994	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.78	\$33.12	39.68%	\$46.26	28.52%	\$42.57
		50234995	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50234996	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50234998	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$17.25	0.18	\$3.16	39.68%	\$4.41	28.52%	\$4.06
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50235004	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.01	\$33.41	39.68%	\$46.67	28.52%	\$42.94
					\$16.65	0.44	\$7.26	39.68%	\$10.15	28.52%	\$9.33
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.02	\$0.31	39.68%	\$0.43	28.52%	\$0.40
		50235005	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.51	\$28.90	39.68%	\$40.36	28.52%	\$37.14
					\$17.25	0.08	\$1.35	39.68%	\$1.89	28.52%	\$1.74
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
		50235006	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.05	\$0.93	39.68%	\$1.31	28.52%	\$1.20
		50235099	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.51	\$28.90	39.68%	\$40.36	28.52%	\$37.14
					\$11.90	3.07	\$36.55	39.68%	\$51.05	28.52%	\$46.97
		50235101	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.82	\$32.41	39.68%	\$45.27	28.52%	\$41.65
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50235104	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.78	\$33.12	39.68%	\$46.26	28.52%	\$42.57
		50235106	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.79	\$32.11	39.68%	\$44.85	28.52%	\$41.27
					\$11.90	2.79	\$33.22	39.68%	\$46.41	28.52%	\$42.70
					\$17.85	0.01	\$0.16	39.68%	\$0.22	28.52%	\$0.20
		50240657	Call Handling Manager	National Allocation	\$31.13	2.79	\$86.91	39.68%	\$121.40	28.52%	\$111.70
			Group Supervisor-Call Handling	National Allocation	\$21.63	2.79	\$60.39	39.68%	\$84.35	28.52%	\$77.61
		50240658	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	39.68%	\$43.29	28.52%	\$39.83
					\$16.65	0.01	\$0.15	39.68%	\$0.20	28.52%	\$0.19
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
					\$17.24	0.02	\$0.30	39.68%	\$0.42	28.52%	\$0.39
		50240670	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	39.68%	\$43.29	28.52%	\$39.83
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
					\$17.24	0.02	\$0.30	39.68%	\$0.42	28.52%	\$0.39
		50240673	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.50	\$27.70	39.68%	\$38.69	28.52%	\$35.60
					\$16.65	0.01	\$0.15	39.68%	\$0.20	28.52%	\$0.19
					\$11.49	2.77	\$31.78	39.68%	\$44.39	28.52%	\$40.84
		50240680	CSR-1 Call Handling Rep	National Allocation	\$11.10	1.39	\$15.40	39.68%	\$21.51	28.52%	\$19.79
					\$11.49	2.80	\$32.18	39.68%	\$44.95	28.52%	\$41.36
		50240681	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.78	\$30.89	39.68%	\$43.15	28.52%	\$39.71
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
		50240682	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.77	\$30.80	39.68%	\$43.02	28.52%	\$39.58
					\$16.65	0.23	\$3.78	39.68%	\$5.28	28.52%	\$4.85
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
					\$17.24	0.13	\$2.26	39.68%	\$3.15	28.52%	\$2.90
		50240683	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.84	\$31.48	39.68%	\$43.97	28.52%	\$40.45
					\$11.49	2.23	\$25.66	39.68%	\$35.85	28.52%	\$32.98

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50240684	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.08	\$34.19	39.68%	\$47.75	28.52%	\$43.94
					\$16.65	0.15	\$2.47	39.68%	\$3.45	28.52%	\$3.17
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
					\$17.24	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
		50240688	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	39.68%	\$43.29	28.52%	\$39.83
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
		50240691	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	39.68%	\$43.29	28.52%	\$39.83
					\$16.65	0.04	\$0.73	39.68%	\$1.01	28.52%	\$0.93
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
		50240693	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	39.68%	\$43.29	28.52%	\$39.83
					\$16.65	0.15	\$2.47	39.68%	\$3.45	28.52%	\$3.17
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
		50240697	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	39.68%	\$43.29	28.52%	\$39.83
					\$16.65	0.01	\$0.15	39.68%	\$0.20	28.52%	\$0.19
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
					\$17.24	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
		50240699	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	39.68%	\$43.29	28.52%	\$39.83
					\$16.65	0.16	\$2.61	39.68%	\$3.65	28.52%	\$3.36
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
		50240700	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.80	\$31.09	39.68%	\$43.42	28.52%	\$39.95
					\$11.49	1.40	\$16.04	39.68%	\$22.40	28.52%	\$20.61
		50240704	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	39.68%	\$43.29	28.52%	\$39.83
					\$16.65	0.02	\$0.29	39.68%	\$0.41	28.52%	\$0.37
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
					\$17.24	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
		50249147	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.12	\$12.12	39.68%	\$16.93	28.52%	\$15.57
					\$11.10	1.68	\$18.59	39.68%	\$25.97	28.52%	\$23.90
					\$16.65	0.01	\$0.15	39.68%	\$0.20	28.52%	\$0.19
					\$11.49	2.27	\$26.07	39.68%	\$36.41	28.52%	\$33.50
					\$17.24	0.03	\$0.60	39.68%	\$0.84	28.52%	\$0.77
		50249148	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.12	\$12.12	39.68%	\$16.93	28.52%	\$15.57
					\$11.10	1.68	\$18.59	39.68%	\$25.97	28.52%	\$23.90
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
		50249149	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.12	\$12.12	39.68%	\$16.93	28.52%	\$15.57
					\$11.10	1.05	\$11.62	39.68%	\$16.23	28.52%	\$14.94
					\$11.49	2.22	\$25.46	39.68%	\$35.57	28.52%	\$32.73
		50249150	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	39.68%	\$21.16	28.52%	\$19.47
					\$11.10	1.40	\$15.50	39.68%	\$21.64	28.52%	\$19.91
					\$11.49	2.51	\$28.87	39.68%	\$40.33	28.52%	\$37.11
		50249151	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.13	\$12.21	39.68%	\$17.06	28.52%	\$15.69
					\$11.10	1.68	\$18.69	39.68%	\$26.11	28.52%	\$24.02
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
		50249152	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.12	\$12.12	39.68%	\$16.93	28.52%	\$15.57
					\$11.10	1.68	\$18.59	39.68%	\$25.97	28.52%	\$23.90
					\$11.49	2.80	\$32.18	39.68%	\$44.95	28.52%	\$41.36
					\$17.24	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19
		50249153	CSR-1 Call Handling Rep	National Allocation	\$10.85	0.84	\$9.09	39.68%	\$12.69	28.52%	\$11.68
					\$11.10	1.68	\$18.59	39.68%	\$25.97	28.52%	\$23.90
					\$11.49	2.78	\$31.98	39.68%	\$44.67	28.52%	\$41.10
		50249949	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	39.68%	\$21.16	28.52%	\$19.47
					\$11.10	1.40	\$15.50	39.68%	\$21.64	28.52%	\$19.91
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
		50249961	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	39.68%	\$21.16	28.52%	\$19.47
					\$11.10	1.40	\$15.50	39.68%	\$21.64	28.52%	\$19.91
					\$16.28	0.01	\$0.14	39.68%	\$0.20	28.52%	\$0.18
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
		50249965	CSR-1 Call Handling Rep	National Allocation	\$10.85	0.70	\$7.57	39.68%	\$10.58	28.52%	\$9.73
					\$11.10	0.88	\$9.78	39.68%	\$13.66	28.52%	\$12.57
					\$11.49	1.75	\$20.15	39.68%	\$28.15	28.52%	\$25.90

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50249967	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	39.68%	\$21.16	28.52%	\$19.47
					\$11.10	1.40	\$15.50	39.68%	\$21.64	28.52%	\$19.91
					\$16.65	0.02	\$0.29	39.68%	\$0.41	28.52%	\$0.37
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
		50249970	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.24	39.68%	\$21.29	28.52%	\$19.59
					\$11.10	1.40	\$15.59	39.68%	\$21.78	28.52%	\$20.04
					\$11.49	2.81	\$32.28	39.68%	\$45.09	28.52%	\$41.49
					\$17.24	0.02	\$0.30	39.68%	\$0.42	28.52%	\$0.39
		50249971	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	39.68%	\$21.16	28.52%	\$19.47
					\$11.10	1.40	\$15.50	39.68%	\$21.64	28.52%	\$19.91
					\$16.28	0.01	\$0.14	39.68%	\$0.20	28.52%	\$0.18
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
		50250238	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.13	\$12.21	39.68%	\$17.06	28.52%	\$15.70
					\$11.10	1.68	\$18.59	39.68%	\$25.97	28.52%	\$23.90
					\$11.49	2.81	\$32.28	39.68%	\$45.09	28.52%	\$41.49
		50250239	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.24	39.68%	\$21.29	28.52%	\$19.59
					\$11.10	1.40	\$15.50	39.68%	\$21.64	28.52%	\$19.91
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
					\$17.24	0.02	\$0.30	39.68%	\$0.42	28.52%	\$0.39
		50250299	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.39	\$15.05	39.68%	\$21.02	28.52%	\$19.34
					\$11.10	1.40	\$15.50	39.68%	\$21.64	28.52%	\$19.91
					\$16.28	0.10	\$1.70	39.68%	\$2.38	28.52%	\$2.19
					\$16.65	0.07	\$1.16	39.68%	\$1.62	28.52%	\$1.49
					\$11.49	2.79	\$32.08	39.68%	\$44.81	28.52%	\$41.23
50251221	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	39.68%	\$21.16	28.52%	\$19.47		
			\$11.10	1.40	\$15.50	39.68%	\$21.64	28.52%	\$19.91		
			\$11.49	2.50	\$28.77	39.68%	\$40.19	28.52%	\$36.98		
			\$17.24	0.01	\$0.15	39.68%	\$0.21	28.52%	\$0.19		
037073	CCP-Operations and Support	50188942	Traffic & Scheduling Analyst	National Allocation	\$14.85	5.58	\$82.91	39.68%	\$115.81	28.52%	\$106.55
		50188948	Project Manager-SAP Financial	National Allocation	\$19.16			39.68%	\$0.00	28.52%	\$0.00
		50196389	Mailroom Clerk	National Allocation	\$0.00			39.68%	\$0.00	28.52%	\$0.00
					\$10.80			39.68%	\$0.00	28.52%	\$0.00
		50198945	Sr. Mailroom Coordinator	National Allocation	\$11.92			39.68%	\$0.00	28.52%	\$0.00
					\$17.88			39.68%	\$0.00	28.52%	\$0.00
037075	CCP-Education & Development	50210587	Performance Specialist	National Allocation	\$21.07	5.58	\$117.67	39.68%	\$164.36	28.52%	\$151.23
		50220274	Receptionist	National Allocation	\$9.85			39.68%	\$0.00	28.52%	\$0.00
		50181800	CSR-4 Coach	National Allocation	\$14.92	2.79	\$41.66	39.68%	\$58.19	28.52%	\$53.54
		50190193	CSR-4 Coach	National Allocation	\$14.42	2.77	\$39.88	39.68%	\$55.71	28.52%	\$51.26
					\$21.63	0.17	\$3.59	39.68%	\$5.01	28.52%	\$4.61
					\$14.92	2.79	\$41.66	39.68%	\$58.19	28.52%	\$53.54
					\$22.38	0.12	\$2.73	39.68%	\$3.82	28.52%	\$3.51
		50193712	Quality Assurance Analyst	National Allocation	\$14.61	5.58	\$81.57	39.68%	\$113.93	28.52%	\$104.83
		50193722	CSR-4 Coach	National Allocation	\$14.42	2.79	\$40.26	39.68%	\$56.24	28.52%	\$51.74
					\$21.63	0.04	\$0.94	39.68%	\$1.32	28.52%	\$1.21
			\$14.92	2.79	\$41.66	39.68%	\$58.19	28.52%	\$53.54		
			\$22.38	0.22	\$4.88	39.68%	\$6.82	28.52%	\$6.28		
50193730	Quality Assurance Analyst	National Allocation	\$14.61	5.58	\$81.57	39.68%	\$113.93	28.52%	\$104.83		
50198894	Quality Assurance Analyst	National Allocation	\$14.42	5.58	\$80.52	39.68%	\$112.47	28.52%	\$103.49		
50198913	Quality Assurance Analyst	National Allocation	\$14.37	5.58	\$80.23	39.68%	\$112.06	28.52%	\$103.11		
50198939	CSR-4 Coach	National Allocation	\$14.42	2.79	\$40.26	39.68%	\$56.24	28.52%	\$51.74		
			\$14.92	2.79	\$41.66	39.68%	\$58.19	28.52%	\$53.54		
032013	CORP-HR Systems & Processes	17007204	Sr. HR Generalist & HRIS	National Allocation	\$30.20	4.66	\$140.59	39.68%	\$196.38	28.52%	\$180.69
		50028532	Human Resources Generalist	National Allocation	\$26.05	5.57	\$145.07	39.68%	\$202.63	28.52%	\$186.44
		50162509	Director, Human Resources	National Allocation	\$66.60	5.57	\$370.80	39.68%	\$517.93	28.52%	\$476.55
032012	CORP-HR Strategic Staffing	50217694	Sr Human Resources Generalist	National Allocation	\$33.53	4.66	\$156.09	39.68%	\$218.03	28.52%	\$200.61
032560	SSC-Financial Reporting	18505787	Financial Services Manager	National Allocation	\$73.28	5.57	\$408.00	39.68%	\$569.90	28.52%	\$524.36
032027	CORP-Reporting & Compliance	3003021	Administrative Assistant	National Allocation	\$19.85	2.43	\$48.28	39.68%	\$67.44	28.52%	\$62.05
					\$29.78	0.09	\$2.72	39.68%	\$3.79	28.52%	\$3.49
		50244430	Director, Internal Control	National Allocation	\$66.35	1.22	\$80.68	39.68%	\$112.69	28.52%	\$103.69

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Mar KY Hours	Sum of Mar KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
03999999999	(blank)	24007521	Managing Dir (Southeast)	Regional Allocation	\$0.00	0.00	\$0.00	39.68%	\$0.00	28.52%	\$0.00
Grand Total						7445.51	\$199,097.08		\$278,099.00		\$255,879.93

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
032002	CORP-HR Comp/Benefits	3000493	Mgr Benefits	National Allocation	\$47.21	2.33	\$109.91	39.27%	\$153.07	34.35%	\$147.67		
		3002332	Dir Comp & Benefits	Direct Charge	\$80.29			39.27%	\$0.00	34.35%	\$0.00		
			Director, Compensation & Benef	Direct Charge	\$75.91			39.27%	\$0.00	34.35%	\$0.00		
		18507766	Analyst Compensation	National Allocation	\$34.66	2.10	\$168.22	39.27%	\$234.28	34.35%	\$226.00		
			Compensation Analyst	National Allocation	\$75.91	2.10	\$159.05	39.27%	\$221.50	34.35%	\$213.68		
		18700890	Admin Asst (N)	National Allocation	\$20.12	2.33	\$80.69	39.27%	\$112.38	34.35%	\$108.41		
			Administrative Assistant	National Allocation	\$33.53	2.33	\$78.05	39.27%	\$108.69	34.35%	\$104.86		
		50222352	Compensation & Benefits Mgr	National Allocation	\$20.12			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Compensation	National Allocation	\$47.89	2.33	\$111.49	39.27%	\$155.28	34.35%	\$149.79		
		032003	CORP-HR Talent Development	3014731	Dir Organization & Talent Dev	National Allocation	\$49.52	2.33	\$115.28	39.27%	\$160.55	34.35%	\$154.88
					Director, Org Design & Develop	National Allocation	\$78.99	2.33	\$183.89	39.27%	\$256.10	34.35%	\$247.05
				50003041	Mgr Training & Development	Regional Allocation	\$74.23	2.33	\$172.82	39.27%	\$240.68	34.35%	\$232.18
Training & Development Manager	Regional Allocation				\$48.77			39.27%	\$0.00	34.35%	\$0.00		
50220138	HR Project Asst			Regional Allocation	\$46.94			39.27%	\$0.00	34.35%	\$0.00		
	Human Resources Specialist			National Allocation	\$25.00	2.33	\$58.20	39.27%	\$81.06	34.35%	\$78.19		
50220151	OD Consultant			National Allocation	\$23.95	2.33	\$55.75	39.27%	\$77.64	34.35%	\$74.90		
				National Allocation	\$45.50	2.33	\$105.92	39.27%	\$147.51	34.35%	\$142.30		
					\$47.04	2.33	\$109.51	39.27%	\$152.52	34.35%	\$147.13		
					\$33.52			39.27%	\$0.00	34.35%	\$0.00		
032005	CORP-CEO			50097792	Executive Assistant to EMT	National Allocation	\$31.80			39.27%	\$0.00	34.35%	\$0.00
				50257156	Interim CEO	National Allocation	\$264.42	4.86	\$1,286.15	39.27%	\$1,791.22	34.35%	\$1,727.94
			HR Project Asst	National Allocation	\$23.77	2.33	\$55.35	39.27%	\$77.08	34.35%	\$74.36		
032006	CORP-Business Center HR	50171197	Human Resources Specialist	National Allocation	\$22.99	2.33	\$53.52	39.27%	\$74.53	34.35%	\$71.90		
			Human Resources Manager	National Allocation	\$35.92	2.78	\$100.00	39.27%	\$139.27	34.35%	\$134.35		
		50180319	Mgr Human Resources	National Allocation	\$38.22	2.78	\$106.41	39.27%	\$148.19	34.35%	\$142.96		
			Dir HR	National Allocation	\$54.21	2.33	\$126.20	39.27%	\$175.75	34.35%	\$169.54		
		50224367	Director, Human Resources	National Allocation	\$52.68	2.33	\$122.64	39.27%	\$170.81	34.35%	\$164.77		
			OD Consultant	National Allocation	\$57.47	2.33	\$133.79	39.27%	\$186.33	34.35%	\$179.75		
					\$57.69	2.33	\$134.31	39.27%	\$187.05	34.35%	\$180.44		
					\$31.25	2.78	\$87.00	39.27%	\$121.16	34.35%	\$116.88		
					\$31.13	2.78	\$86.67	39.27%	\$120.70	34.35%	\$116.44		
					\$69.35	2.43	\$168.66	39.27%	\$234.90	34.35%	\$226.60		
		032007	CORP-Finance	3000002	Dir Corp Accounting	National Allocation	\$65.18	2.43	\$158.52	39.27%	\$220.78	34.35%	\$212.98
					Director, Corporate Accounting	National Allocation	\$99.67	2.43	\$242.39	39.27%	\$337.57	34.35%	\$325.64
3001300	VP & Comptroller			National Allocation	\$103.05	2.43	\$250.62	39.27%	\$349.04	34.35%	\$336.70		
	VP & Controller			National Allocation	\$20.14	1.22	\$24.50	39.27%	\$34.11	34.35%	\$32.91		
3003021	Admin Asst (N)			National Allocation	\$20.91			39.27%	\$0.00	34.35%	\$0.00		
	Admin Asst (N)			National Allocation	\$20.07			39.27%	\$0.00	34.35%	\$0.00		
3003256	Administrative Assistant			National Allocation	\$20.91			39.27%	\$0.00	34.35%	\$0.00		
	Exec Asst			National Allocation	\$34.38	2.43	\$83.60	39.27%	\$116.43	34.35%	\$112.32		
3015490	Sr Analyst Financial			National Allocation	\$31.13	2.43	\$75.71	39.27%	\$105.44	34.35%	\$101.71		
	Sr. Financial Analyst			National Allocation	\$57.89	2.43	\$140.78	39.27%	\$196.06	34.35%	\$189.13		
3016028	Dir Operational Risk			National Allocation	\$53.88	2.43	\$131.03	39.27%	\$182.49	34.35%	\$176.04		
	Director, Risk Management			National Allocation	\$59.50	2.43	\$144.69	39.27%	\$201.51	34.35%	\$194.39		
3016948	Mgr Corp Consolidated Fin Rptg			National Allocation	\$56.71	2.43	\$137.91	39.27%	\$192.06	34.35%	\$185.28		
	Mgr Corp Financial Reporting			National Allocation	\$62.26	2.78	\$172.84	39.27%	\$240.71	34.35%	\$232.21		
18504303	Dir, Logistics & Risk Mgmt			National Allocation	\$64.38	2.78	\$178.71	39.27%	\$248.88	34.35%	\$240.09		
	Mgr Financial Business Perf			National Allocation	\$48.56			39.27%	\$0.00	34.35%	\$0.00		
18504602	Sr Analyst Treasury			Direct Charge	\$48.56			39.27%	\$0.00	34.35%	\$0.00		
	Sr. Financial Analyst			Direct Charge	\$48.37	2.28	\$110.71	39.27%	\$154.19	34.35%	\$148.74		
					\$48.37	2.19	\$105.88	39.27%	\$147.45	34.35%	\$142.25		
					\$112.55	2.43	\$273.72	39.27%	\$381.20	34.35%	\$367.74		
18505200	VP Finance Americas			National Allocation	\$39.76	2.43	\$96.70	39.27%	\$134.67	34.35%	\$129.91		
	Sr Analyst Financial			National Allocation	\$38.27	2.43	\$93.06	39.27%	\$129.61	34.35%	\$125.03		
50093427	Sr. Financial Analyst			National Allocation	\$28.58			39.27%	\$0.00	34.35%	\$0.00		
	Exec Asst to EMT			National Allocation	\$27.37			39.27%	\$0.00	34.35%	\$0.00		
50098128	Executive Assistant to EMT			National Allocation	\$23.95	2.43	\$58.24	39.27%	\$81.11	34.35%	\$78.24		
	Financial Analyst-Intermediate			National Allocation	\$91.00	2.43	\$221.30	39.27%	\$308.21	34.35%	\$297.32		
50174711	Treasurer & Financial Director			National Allocation	\$95.46	2.43	\$232.15	39.27%	\$323.32	34.35%	\$311.90		
	VP & Treasurer			National Allocation	\$69.66	2.43	\$169.42	39.27%	\$235.95	34.35%	\$227.61		
50202855	Asst Treasurer			National Allocation	\$67.05	2.43	\$163.07	39.27%	\$227.10	34.35%	\$219.08		
	Director, Finance			National Allocation	\$35.92	2.43	\$87.36	39.27%	\$121.66	34.35%	\$117.36		
50243640	Accounting Manager			National Allocation	\$36.06	2.43	\$87.69	39.27%	\$122.13	34.35%	\$117.81		
	Intmd Fin Analyst Treasury			National Allocation	\$66.00	1.22	\$80.99	39.27%	\$112.79	34.35%	\$108.81		
50244430	Dir Internal Controls			National Allocation	\$89.28	2.43	\$217.14	39.27%	\$302.41	34.35%	\$291.73		
	Dir Tax			National Allocation	\$88.94	2.43	\$216.31	39.27%	\$301.25	34.35%	\$290.61		
50245575	Director, Tax			National Allocation									

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50245584	Dir Finance Svc Co	National Allocation	\$71.11	2.43	\$172.93	39.27%	\$240.84	34.35%	\$232.33
			Director, Finance	National Allocation	\$69.45	2.43	\$168.89	39.27%	\$235.21	34.35%	\$226.90
032008	CORP-Legal Admin	50098136	VP & CFO	National Allocation	\$216.35	4.86	\$1,052.31	39.27%	\$1,465.55	34.35%	\$1,413.78
		50098095	Exec Asst to EMT	National Allocation	\$24.64			39.27%	\$0.00	34.35%	\$0.00
			Executive Assistant to EMT	National Allocation	\$23.71			39.27%	\$0.00	34.35%	\$0.00
		50116470	Sr. VP, Legal	National Allocation	\$81.75	5.57	\$455.20	39.27%	\$633.95	34.35%	\$611.56
		3017573	Analyst Procurement (N)	National Allocation	\$23.99	2.78	\$66.79	39.27%	\$93.02	34.35%	\$89.73
			Procurement Analyst	National Allocation	\$23.80	2.78	\$66.27	39.27%	\$92.29	34.35%	\$89.03
		3017576	Business Performance Manager	National Allocation	\$38.31	2.78	\$106.67	39.27%	\$148.55	34.35%	\$143.31
			Mgr Supply Chain Performance	National Allocation	\$39.95	2.78	\$111.23	39.27%	\$154.91	34.35%	\$149.43
		3018061	Analyst Procurement Business	National Allocation	\$22.93	2.78	\$63.84	39.27%	\$88.92	34.35%	\$85.77
			Business Analyst	National Allocation	\$21.55	2.78	\$60.00	39.27%	\$83.57	34.35%	\$80.61
		18505488	Dir Procurement	National Allocation	\$66.25	2.78	\$184.44	39.27%	\$256.87	34.35%	\$247.80
			Director, Procurement	National Allocation	\$63.46	2.78	\$176.67	39.27%	\$246.04	34.35%	\$237.35
		18506915	Procurement Specialist	National Allocation	\$18.82	2.78	\$52.40	39.27%	\$72.98	34.35%	\$70.40
			Specialist Procurement (N)	National Allocation	\$19.64	2.78	\$54.67	39.27%	\$76.14	34.35%	\$73.45
		50033137	Senior Strategic Buyer	National Allocation	\$27.25	2.78	\$75.87	39.27%	\$105.66	34.35%	\$101.93
			Sr Strategic Buyer	National Allocation	\$28.46	2.78	\$79.24	39.27%	\$110.36	34.35%	\$106.46
		50063939	Admin Asst (N)	National Allocation	\$17.55	2.78	\$48.85	39.27%	\$68.04	34.35%	\$65.63
			Administrative Assistant	National Allocation	\$16.86	2.78	\$46.93	39.27%	\$65.36	34.35%	\$63.05
		50077196	Analyst Procurement Business	National Allocation	\$21.66	2.78	\$60.30	39.27%	\$83.98	34.35%	\$81.01
			Reg Procurement Bus Analyst	National Allocation	\$20.26	2.78	\$56.40	39.27%	\$78.55	34.35%	\$75.77
		50138198	Analyst Procurement Business	National Allocation	\$21.71	2.78	\$60.43	39.27%	\$84.17	34.35%	\$81.19
			Reg Procurement Bus Analyst	National Allocation	\$20.59	2.78	\$57.33	39.27%	\$79.85	34.35%	\$77.03
		50138211	Strategic Buyer	National Allocation	\$23.95	2.78	\$66.67	39.27%	\$92.85	34.35%	\$89.57
					\$24.04	2.78	\$66.92	39.27%	\$93.20	34.35%	\$89.91
		50138232	Sr Strategic Buyer	National Allocation	\$36.15	2.78	\$100.65	39.27%	\$140.18	34.35%	\$135.23
			Strategic Buyer	National Allocation	\$34.72	2.78	\$96.67	39.27%	\$134.63	34.35%	\$129.87
		50138250	Sr Strategic Buyer	National Allocation	\$31.80	2.78	\$88.54	39.27%	\$123.31	34.35%	\$118.95
			Strategic Buyer	National Allocation	\$30.03	2.78	\$83.60	39.27%	\$116.43	34.35%	\$112.32
		50139422	Analyst Procurement Compliance	National Allocation	\$23.34	2.78	\$64.98	39.27%	\$90.50	34.35%	\$87.30
			Procurement Compliance Analyst	National Allocation	\$22.03	2.78	\$61.34	39.27%	\$85.42	34.35%	\$82.40
		50142988	Coord Procurement Contract	National Allocation	\$33.87	2.78	\$94.29	39.27%	\$131.32	34.35%	\$126.68
			Procurement Contract Coord	National Allocation	\$32.28	2.78	\$89.87	39.27%	\$125.16	34.35%	\$120.74
		50142995	Senior Strategic Buyer	National Allocation	\$33.16	2.78	\$92.31	39.27%	\$128.56	34.35%	\$124.01
			Sr Strategic Buyer	National Allocation	\$33.28	2.78	\$92.66	39.27%	\$129.05	34.35%	\$124.49
		50146191	Senior Strategic Buyer	National Allocation	\$35.06	2.78	\$97.60	39.27%	\$135.93	34.35%	\$131.13
			Sr Strategic Buyer	National Allocation	\$36.95	2.78	\$102.86	39.27%	\$143.26	34.35%	\$138.19
		50147894	Mgr Procurement Category	National Allocation	\$46.25	2.78	\$128.76	39.27%	\$179.32	34.35%	\$172.99
			Procurement Category Manager	National Allocation	\$44.73	2.78	\$124.54	39.27%	\$173.44	34.35%	\$167.31
		50149931	Strategic Buyer	National Allocation	\$24.90	2.78	\$69.33	39.27%	\$96.56	34.35%	\$93.15
					\$26.01	2.78	\$72.41	39.27%	\$100.85	34.35%	\$97.29
		50149932	Mgr Procurement Category	National Allocation	\$49.18	2.78	\$136.92	39.27%	\$190.69	34.35%	\$183.96
			Procurement Category Manager	National Allocation	\$47.22	2.78	\$131.47	39.27%	\$183.09	34.35%	\$176.63
		50157519	Coord Procurement Change	National Allocation	\$31.32	2.78	\$87.20	39.27%	\$121.45	34.35%	\$117.16
			Procurement Change Coord	National Allocation	\$0.00	0.00	\$0.00	39.27%	\$0.00	34.35%	\$0.00
					\$30.01	2.78	\$83.53	39.27%	\$116.34	34.35%	\$112.23
		50174686	Fleet Manager	National Allocation	\$43.27	2.78	\$120.46	39.27%	\$167.76	34.35%	\$161.84
			Mgr Fleet Supply Chain	National Allocation	\$44.73	2.78	\$124.54	39.27%	\$173.45	34.35%	\$167.32
		50205658	Mgr Inventory	National Allocation	\$35.92	2.78	\$100.00	39.27%	\$139.27	34.35%	\$134.35
					\$36.97	2.78	\$102.93	39.27%	\$143.35	34.35%	\$138.28
		50220148	General Manager	National Allocation	\$39.76	2.78	\$110.69	39.27%	\$154.16	34.35%	\$148.71
			Mgr Energy Supply Chain	National Allocation	\$41.40	2.78	\$115.27	39.27%	\$160.53	34.35%	\$154.86
		50228040	Analyst Procurement Business	National Allocation	\$22.91	2.78	\$63.78	39.27%	\$88.82	34.35%	\$85.69
			Business Analyst	National Allocation	\$22.27	2.78	\$62.00	39.27%	\$86.35	34.35%	\$83.30
		50248959	Analyst Procurement Business	National Allocation	\$25.00	2.78	\$69.60	39.27%	\$96.93	34.35%	\$93.51
			Business Analyst	National Allocation	\$24.90	2.78	\$69.33	39.27%	\$96.56	34.35%	\$93.15
		50252569	Analyst Business	National Allocation	\$24.04	2.78	\$66.92	39.27%	\$93.20	34.35%	\$89.91
			Business Analyst	National Allocation	\$23.95	2.78	\$66.67	39.27%	\$92.85	34.35%	\$89.57
032011	CORP-Chief Operating Officer	3000006	Chief Operating Officer	National Allocation	\$177.20	2.77	\$491.35	39.27%	\$684.30	34.35%	\$660.13
					\$192.31	2.78	\$534.17	39.27%	\$743.94	34.35%	\$717.66
		3001296	VP Operational Services	National Allocation	\$95.19	2.78	\$265.01	39.27%	\$369.09	34.35%	\$356.05
		3017575	Exec Asst to EMT	National Allocation	\$25.00			39.27%	\$0.00	34.35%	\$0.00
			Executive Assistant to EMT	National Allocation	\$24.90			39.27%	\$0.00	34.35%	\$0.00
		24007515	VP Operational Programs	National Allocation	\$83.81	2.78	\$233.33	39.27%	\$324.96	34.35%	\$313.48
			VP Process Performance	National Allocation	\$87.09	2.78	\$242.46	39.27%	\$337.68	34.35%	\$325.75
		24007543	Mgr O&M	National Allocation	\$59.71	2.78	\$166.24	39.27%	\$231.52	34.35%	\$223.34

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		50231169	Mgr Operations & Maintenance	National Allocation	\$57.47	2.78	\$160.00	39.27%	\$222.83	34.35%	\$214.96		
			Exec Asst	National Allocation	\$21.97			39.27%	\$0.00	34.35%	\$0.00		
			Executive Assistant	National Allocation	\$21.55			39.27%	\$0.00	34.35%	\$0.00		
032015	CORP-Legal	3003344	General Counsel & Secretary	National Allocation	\$118.97	2.43	\$289.33	39.27%	\$402.94	34.35%	\$388.71		
						2.43	\$301.66	39.27%	\$420.12	34.35%	\$405.28		
		50098139	Corporate Legal Assistant	National Allocation	\$29.62	2.43	\$72.04	39.27%	\$100.33	34.35%	\$96.79		
						2.43	\$75.53	39.27%	\$105.19	34.35%	\$101.48		
		50162507	Employment & Labor Law Counsel	Direct Charge	\$80.08			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$80.08	2.07	\$165.55	39.27%	\$230.56	34.35%	\$222.42		
			Labor & Employment Counsel	National Allocation	\$71.88	2.43	\$174.80	39.27%	\$243.44	34.35%	\$234.84		
								39.27%	\$0.00	34.35%	\$0.00		
		50229839	Exec Asst	National Allocation	\$22.67			39.27%	\$0.00	34.35%	\$0.00		
			Executive Assistant	National Allocation	\$22.03			39.27%	\$0.00	34.35%	\$0.00		
		50244417	Admin Asst (N)	National Allocation	\$19.95			39.27%	\$0.00	34.35%	\$0.00		
					\$29.93			39.27%	\$0.00	34.35%	\$0.00		
Administrative Assistant	National Allocation		\$19.88			39.27%	\$0.00	34.35%	\$0.00				
			\$29.81			39.27%	\$0.00	34.35%	\$0.00				
50263313	Associate Corporate Counsel	National Allocation	\$62.98	4.86	\$306.34	39.27%	\$426.64	34.35%	\$411.57				
032017	CORP-Planning & Reporting	3016024	Sr Analyst Financial	National Allocation	\$37.33	1.22	\$45.40	39.27%	\$63.22	34.35%	\$60.99		
			Sr. Financial Analyst	National Allocation	\$35.92	2.43	\$87.36	39.27%	\$121.66	34.35%	\$117.36		
		3017405	Financial Analyst-Intermediate	National Allocation	\$27.89	2.65	\$73.97	39.27%	\$103.02	34.35%	\$99.38		
			Sr Accountant	National Allocation	\$28.00	2.43	\$68.10	39.27%	\$94.84	34.35%	\$91.49		
		3017840	Sr Analyst Financial	National Allocation	\$34.38	0.00	\$0.00	39.27%	\$0.00	34.35%	\$0.00		
			Sr. Financial Analyst	National Allocation	\$31.13	2.43	\$75.71	39.27%	\$105.44	34.35%	\$101.71		
		3017941	Sr Analyst Financial	National Allocation	\$38.70	2.43	\$94.12	39.27%	\$131.09	34.35%	\$126.46		
			Sr. Financial Analyst	National Allocation	\$38.55	2.43	\$93.76	39.27%	\$130.58	34.35%	\$125.97		
		50037426	Sr Analyst Financial	National Allocation	\$36.08	2.43	\$87.75	39.27%	\$122.21	34.35%	\$117.90		
			Sr. Financial Analyst	National Allocation	\$34.72	2.43	\$84.45	39.27%	\$117.61	34.35%	\$113.45		
		032018	CORP-Human Resources	3000561	Exec Asst to EMT	National Allocation	\$30.29			39.27%	\$0.00	34.35%	\$0.00
					Executive Assistant to EMT	National Allocation	\$29.22			39.27%	\$0.00	34.35%	\$0.00
17008207	SERP/SRP Payment (Retirees)			National Allocation	\$26.54	2.33	\$61.78	39.27%	\$86.04	34.35%	\$83.00		
				(blank)	\$26.54			39.27%	\$0.00	34.35%	\$0.00		
50217694	Sr HR Generalist			National Allocation	\$34.66	2.33	\$80.69	39.27%	\$112.38	34.35%	\$108.41		
50231180	VP Human Resources			National Allocation	\$135.00	2.33	\$314.28	39.27%	\$437.70	34.35%	\$422.24		
	VP, Human Resources	National Allocation	\$129.31	2.33	\$301.03	39.27%	\$419.25	34.35%	\$404.44				
032019	CORP-Operational Risk	3002446	Exec Secretary	National Allocation	\$20.70			39.27%	\$0.00	34.35%	\$0.00		
			Executive Secretary	National Allocation	\$20.02			39.27%	\$0.00	34.35%	\$0.00		
		3003254	Network Server Specialist	National Allocation	\$30.44	2.28	\$69.39	39.27%	\$96.65	34.35%	\$93.23		
			Spec Network Server AIX ITS	National Allocation	\$31.83	2.28	\$72.57	39.27%	\$101.06	34.35%	\$97.49		
		18505859	Dir WQ & Operations Security	National Allocation	\$0.00	0.00	\$0.00	39.27%	\$0.00	34.35%	\$0.00		
		18674530	Sr Analyst Info Security	National Allocation	\$35.00	2.28	\$79.80	39.27%	\$111.14	34.35%	\$107.21		
			Sr Info Security Analyst	Direct Charge	\$33.53			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$33.53	2.05	\$68.79	39.27%	\$95.81	34.35%	\$92.42		
		50025608	Dir Security Programs	Direct Charge	\$72.93			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$72.93	1.65	\$120.56	39.27%	\$167.90	34.35%	\$161.97		
			Director Security Programs	Direct Charge	\$70.55			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$70.55	-0.78	-\$55.29	39.27%	-\$77.00	34.35%	-\$74.28		
		50043338	Dir IT Security	National Allocation	\$55.70	2.28	\$126.99	39.27%	\$176.86	34.35%	\$170.61		
			Director of IS Security	Direct Charge	\$53.35			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$53.35	2.08	\$111.00	39.27%	\$154.59	34.35%	\$149.13		
		50085664	Analyst Information Security	National Allocation	\$28.87	2.28	\$65.82	39.27%	\$91.67	34.35%	\$88.43		
			Information Security Analyst	National Allocation	\$27.13	2.28	\$61.86	39.27%	\$86.15	34.35%	\$83.11		
50135639	Dir Operational Risk Mgmt	National Allocation	\$66.25	2.28	\$151.05	39.27%	\$210.37	34.35%	\$202.94				
	Dir, Operational Risk Mgmt	National Allocation	\$62.86	2.28	\$143.32	39.27%	\$199.60	34.35%	\$192.55				
032020	CORP-Corporate Bus Development	50101751	Business Dev Support Manager	Direct Charge	\$50.56			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Corp Development	Direct Charge	\$52.78			39.27%	\$0.00	34.35%	\$0.00		
		50101766	VP Business Dev Americas	Direct Charge	\$114.94			39.27%	\$0.00	34.35%	\$0.00		
					\$115.39			39.27%	\$0.00	34.35%	\$0.00		
		50101768	Dir Corp Development	Direct Charge	\$71.03			39.27%	\$0.00	34.35%	\$0.00		
			Director Bid Management	Direct Charge	\$67.39			39.27%	\$0.00	34.35%	\$0.00		
		50101778	Exec Asst	National Allocation	\$27.16			39.27%	\$0.00	34.35%	\$0.00		
			Executive Assistant	National Allocation	\$26.15			39.27%	\$0.00	34.35%	\$0.00		
50247201	VP Sales & Marketing	Direct Charge	\$143.68			39.27%	\$0.00	34.35%	\$0.00				
			\$144.23			39.27%	\$0.00	34.35%	\$0.00				
032025	CORP-External Affairs	18505980	Sr. VP Operations	National Allocation	\$0.00	0.00	\$0.00	39.27%	\$0.00	34.35%	\$0.00		
		50217359	Exec Asst to EMT	National Allocation	\$28.01			39.27%	\$0.00	34.35%	\$0.00		
			Executive Assistant to EMT	National Allocation	\$26.82			39.27%	\$0.00	34.35%	\$0.00		
032030	CORP-ITS Client Rel Admin	50069224	Dir Client Relations ITS	National Allocation	\$68.48	2.78	\$190.64	39.27%	\$265.51	34.35%	\$256.13		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
032031	CORP-ITS Client Rel/Helpdesk	3018190	VP Information Systems	Direct Charge	\$65.27			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$65.27	2.64	\$172.62	39.27%	\$240.41	34.35%	\$231.92		
		Client Support Specialist I	Direct Charge	\$17.92			39.27%	\$0.00	34.35%	\$0.00			
			National Allocation	\$17.92	2.64	\$47.39	39.27%	\$66.00	34.35%	\$63.67			
		Specialist Client Supp I (N)	Direct Charge	\$18.52			39.27%	\$0.00	34.35%	\$0.00			
			National Allocation	\$18.52	2.64	\$48.97	39.27%	\$68.20	34.35%	\$65.79			
		18507504	Client Support Specialist II	Direct Charge	\$28.90			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$28.90	2.64	\$76.44	39.27%	\$106.46	34.35%	\$102.70		
		Specialist Client Supp II (N)	Direct Charge	\$30.17			39.27%	\$0.00	34.35%	\$0.00			
			National Allocation	\$30.17	2.64	\$79.79	39.27%	\$111.12	34.35%	\$107.19			
		50085802	Client Support Specialist II	Direct Charge	\$23.47			39.27%	\$16.45	34.35%	\$15.87		
				National Allocation	\$23.47	2.64	\$62.07	39.27%	\$86.44	34.35%	\$83.39		
		Specialist Client Supp II (N)	Direct Charge	\$35.20			39.27%	\$5.12	34.35%	\$4.94			
			National Allocation	\$35.20	0.10	\$3.67	39.27%	\$0.00	34.35%	\$0.00			
		50085804	Client Support Specialist II	Direct Charge	\$24.98			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$24.98	2.64	\$66.06	39.27%	\$92.00	34.35%	\$88.75		
		Specialist Client Supp II (N)	Direct Charge	\$23.47			39.27%	\$0.00	34.35%	\$0.00			
			National Allocation	\$23.47	1.32	\$31.03	39.27%	\$43.22	34.35%	\$41.69			
		Specialist Client Supp II (N)	Direct Charge	\$24.50			39.27%	\$0.00	34.35%	\$0.00			
			National Allocation	\$24.50	2.64	\$64.78	39.27%	\$90.23	34.35%	\$87.04			
		50093089	Mgr Client Suprt HELP Desk ITS	Direct Charge	\$36.74			39.27%	\$16.03	34.35%	\$15.46		
				National Allocation	\$36.74	0.31	\$11.51	39.27%	\$134.40	34.35%	\$129.65		
		Service Desk Manager	Direct Charge	\$33.53			39.27%	\$129.99	34.35%	\$125.39			
			National Allocation	\$33.53	2.78	\$93.33	39.27%	\$0.00	34.35%	\$0.00			
		50138216	HP Openview Config Specialist	Direct Charge	\$23.95			39.27%	\$92.85	34.35%	\$89.57		
				National Allocation	\$23.95	2.78	\$66.67	39.27%	\$104.20	34.35%	\$100.52		
		Spec HP Openview Config ITS	Direct Charge	\$26.88			39.27%	\$0.00	34.35%	\$0.00			
			National Allocation	\$26.88	2.78	\$74.82	39.27%	\$0.00	34.35%	\$0.00			
		50154920	Client Support Specialist II	Direct Charge	\$23.16			39.27%	\$42.66	34.35%	\$41.15		
				National Allocation	\$23.16	1.32	\$30.63	39.27%	\$0.00	34.35%	\$0.00		
Specialist Client Supp II (N)	Direct Charge	\$24.07			39.27%	\$0.00	34.35%	\$0.00					
	National Allocation	\$24.07	2.64	\$63.65	39.27%	\$88.65	34.35%	\$85.52					
50220150	Client Support Specialist I	Direct Charge	\$36.10			39.27%	\$5.25	34.35%	\$5.06				
		National Allocation	\$36.10	0.10	\$3.77	39.27%	\$0.00	34.35%	\$0.00				
Specialist Client Supp I (N)	Direct Charge	\$19.64			39.27%	\$0.00	34.35%	\$0.00					
	National Allocation	\$19.64	2.58	\$50.57	39.27%	\$70.42	34.35%	\$67.94					
Specialist Client Supp I (N)	Direct Charge	\$29.45			39.27%	\$7.14	34.35%	\$6.89					
	National Allocation	\$29.45	0.17	\$5.12	39.27%	\$31.65	34.35%	\$30.53					
50270528	Client Support Specialist I	Direct Charge	\$20.41			39.27%	\$0.00	34.35%	\$0.00				
		National Allocation	\$20.41	1.11	\$22.73	39.27%	\$0.00	34.35%	\$0.00				
Specialist Client Supp I (N)	Direct Charge	\$20.59			39.27%	\$0.00	34.35%	\$0.00					
	National Allocation	\$20.59	2.64	\$54.47	39.27%	\$75.86	34.35%	\$73.18					
Specialist Client Supp I (N)	Direct Charge	\$30.89			39.27%	\$1.50	34.35%	\$1.44					
	National Allocation	\$30.89	0.03	\$1.07	39.27%	\$0.00	34.35%	\$0.00					
032032	CORP-ITS Bus Development	3018483	Senior Developer	Direct Charge	\$36.24			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$36.24	0.21	\$7.57	39.27%	\$10.54	34.35%	\$10.17		
		Sr Developer ITS	Direct Charge	\$37.29			39.27%	\$0.00	34.35%	\$0.00			
			National Allocation	\$37.29	1.11	\$41.53	39.27%	\$57.84	34.35%	\$55.79			
		18502615	Manager Business Development	Direct Charge	\$46.94			39.27%	\$181.98	34.35%	\$175.55		
				National Allocation	\$46.94	2.78	\$130.67	39.27%	\$188.18	34.35%	\$181.53		
		18506683	Analyst Business ITS	Direct Charge	\$26.94			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$26.94	1.57	\$42.19	39.27%	\$58.76	34.35%	\$56.69		
		Business Analyst	Direct Charge	\$25.93			39.27%	\$0.00	34.35%	\$0.00			
			National Allocation	\$25.93	0.10	\$2.71	39.27%	\$3.77	34.35%	\$3.64			
		18507782	Analyst Business ITS	Direct Charge	\$26.88			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$26.88	0.31	\$8.42	39.27%	\$11.72	34.35%	\$11.31		
		Business Analyst	Direct Charge	\$25.86			39.27%	\$0.00	34.35%	\$0.00			
			National Allocation	\$25.86	0.02	\$0.45	39.27%	\$0.63	34.35%	\$0.60			
		18507926	Analyst Business ITS	Direct Charge	\$27.94			39.27%	\$106.99	34.35%	\$103.21		
				National Allocation	\$27.94	0.48	\$13.37	39.27%	\$18.62	34.35%	\$17.96		
		Business Analyst	Direct Charge	\$26.25			39.27%	\$0.00	34.35%	\$0.00			
			National Allocation	\$26.25	0.37	\$9.59	39.27%	\$13.36	34.35%	\$12.89			
		50140811	Senior Developer	Direct Charge	\$32.38			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$32.38	2.61	\$84.50	39.27%	\$117.68	34.35%	\$113.52		
		Sr Developer ITS	Direct Charge	\$33.63			39.27%	\$130.39	34.35%	\$125.79			
			National Allocation	\$33.63	2.78	\$93.63	39.27%	\$0.00	34.35%	\$0.00			
		032060	CORP-Audit	3003367	Dir, Internal Audit	Direct Charge	\$79.31			39.27%	\$268.63	34.35%	\$259.14
						National Allocation	\$79.31	2.43	\$192.88	39.27%	\$293.11	34.35%	\$282.75
				3017831	VP Internal Audit	Direct Charge	\$86.54			39.27%	\$293.11	34.35%	\$282.75
		National Allocation	\$86.54			2.43	\$210.46	39.27%	\$101.61	34.35%	\$98.02		
		Auditor Opns/IT	Direct Charge	\$30.00			39.27%	\$101.61	34.35%	\$98.02			
			National Allocation	\$30.00	2.43	\$72.96	39.27%	\$95.71	34.35%	\$92.33			
		Operations/IT Auditor	Direct Charge	\$28.26			39.27%	\$0.00	34.35%	\$0.00			
			National Allocation	\$28.26	2.43	\$68.72	39.27%	\$0.00	34.35%	\$0.00			
50153828	Exec Asst	Direct Charge	\$21.64			39.27%	\$0.00	34.35%	\$0.00				
		National Allocation	\$21.64			39.27%	\$0.00	34.35%	\$0.00				
Executive Assistant	Direct Charge	\$20.16			39.27%	\$0.00	34.35%	\$0.00					
	National Allocation	\$20.16			39.27%	\$0.00	34.35%	\$0.00					
50156192	Sr Auditor Opns/IT	Direct Charge	\$37.16			39.27%	\$125.87	34.35%	\$121.42				
		National Allocation	\$37.16	2.43	\$90.38	39.27%	\$125.39	34.35%	\$120.96				
Sr. Operations/IT Auditor	Direct Charge	\$37.02			39.27%	\$125.39	34.35%	\$120.96					
	National Allocation	\$37.02	2.43	\$90.04	39.27%	\$156.54	34.35%	\$151.01					
50161242	Manager, IT/Oper/Acctg Audit	National Allocation	\$46.22	2.43	\$112.40	39.27%	\$156.54	34.35%	\$151.01				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		50171199	Mgr Audit ITS/Opns	National Allocation	\$48.08	2.43	\$116.92	39.27%	\$162.84	34.35%	\$157.09		
			Sr Auditor Opns/IT	National Allocation	\$38.46	2.43	\$93.54	39.27%	\$130.27	34.35%	\$125.67		
		50171213	Sr. Operations/IT Auditor	National Allocation	\$35.92	2.43	\$87.36	39.27%	\$121.66	34.35%	\$117.36		
			Auditor Opns/IT	National Allocation	\$32.26	2.43	\$78.46	39.27%	\$109.27	34.35%	\$105.41		
		50220230	Operations/IT Auditor	National Allocation	\$26.82	2.43	\$65.23	39.27%	\$90.84	34.35%	\$87.63		
			Auditor Opns/IT	National Allocation	\$27.89	2.43	\$67.82	39.27%	\$94.45	34.35%	\$91.11		
		50244431	Operations/IT Auditor	National Allocation	\$26.34	2.43	\$64.06	39.27%	\$89.22	34.35%	\$86.07		
			Sr Auditor Opns/IT	National Allocation	\$39.58	2.43	\$96.25	39.27%	\$134.04	34.35%	\$129.31		
		50251207	Sr. Operations/IT Auditor	National Allocation	\$39.42	2.43	\$95.88	39.27%	\$133.53	34.35%	\$128.81		
			Audit Manager	National Allocation	\$47.89	2.43	\$116.47	39.27%	\$162.21	34.35%	\$156.48		
		032062	CORP-Building Services	3000258	Mgr Audit	National Allocation	\$48.08	2.43	\$116.92	39.27%	\$162.84	34.35%	\$157.09
					Clerk General Service (N)	National Allocation	\$14.50			39.27%	\$0.00	34.35%	\$0.00
				3000312	General Service Clerk	National Allocation	\$13.96			39.27%	\$0.00	34.35%	\$0.00
					Assistant Facilities Manager	National Allocation	\$26.65			39.27%	\$0.00	34.35%	\$0.00
3018485	Asst Mgr Facilities			National Allocation	\$27.69			39.27%	\$0.00	34.35%	\$0.00		
	Clerk General Service (N)			National Allocation	\$14.18			39.27%	\$0.00	34.35%	\$0.00		
18503108	General Service Clerk			National Allocation	\$13.65			39.27%	\$0.00	34.35%	\$0.00		
	Receptionist			National Allocation	\$15.06			39.27%	\$0.00	34.35%	\$0.00		
18507272	Receptionist (N)			National Allocation	\$15.65			39.27%	\$0.00	34.35%	\$0.00		
	Facilities Manager			National Allocation	\$38.31			39.27%	\$0.00	34.35%	\$0.00		
50172136	Mgr Facilities			National Allocation	\$39.81			39.27%	\$0.00	34.35%	\$0.00		
	Clerk General Service (N)			National Allocation	\$12.93			39.27%	\$0.00	34.35%	\$0.00		
					General Service Clerk	National Allocation	\$12.45			39.27%	\$0.00	34.35%	\$0.00
032064	CORP-Operational Performance	18505461	Mgr Operations & Maintenance	National Allocation	\$37.18	2.78	\$103.50	39.27%	\$144.15	34.35%	\$139.06		
			Senior Operations Specialist	Direct Charge	\$47.89			39.27%	\$0.00	34.35%	\$0.00		
		18506085		National Allocation	\$47.89	2.30	\$110.00	39.27%	\$153.20	34.35%	\$147.79		
			Sr Specialist Opns	Direct Charge	\$49.76			39.27%	\$0.00	34.35%	\$0.00		
		24007290		National Allocation	\$49.76	2.54	\$126.41	39.27%	\$176.05	34.35%	\$169.83		
			Dir Process & Systems Mgmt	National Allocation	\$72.02	2.78	\$200.50	39.27%	\$279.24	34.35%	\$269.37		
032065	CORP-Asset Management	3000370	Dir, Process & Systems Mgmt	National Allocation	\$69.44	2.78	\$193.33	39.27%	\$269.25	34.35%	\$259.74		
			Sr Staff Engineer	National Allocation	\$53.07	2.78	\$147.73	39.27%	\$205.75	34.35%	\$198.48		
		3000528	Sr. Staff Engineer	National Allocation	\$51.28	2.78	\$142.77	39.27%	\$198.83	34.35%	\$191.81		
			Exec Asst	National Allocation	\$23.56			39.27%	\$0.00	34.35%	\$0.00		
		3000821		National Allocation	\$66.92	2.78	\$186.31	39.27%	\$259.48	34.35%	\$250.31		
			Dir, Capital Progm/Asset Mgmt	National Allocation	\$64.42	2.78	\$179.33	39.27%	\$249.76	34.35%	\$240.94		
		3001286	Capital Program Manager	National Allocation	\$44.68	2.78	\$124.40	39.27%	\$173.25	34.35%	\$167.13		
			Mgr Engrg-Enterprise Capit Prg	National Allocation	\$46.42	2.78	\$129.23	39.27%	\$179.97	34.35%	\$173.62		
		3016132	Planning Engineer	National Allocation	\$34.20	2.78	\$95.20	39.27%	\$132.58	34.35%	\$127.90		
			Sr Planning Engineer	National Allocation	\$37.98	2.78	\$105.74	39.27%	\$147.26	34.35%	\$142.06		
		50028816	Engineer	Direct Charge	\$26.11			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$25.14	2.78	\$70.00	39.27%	\$97.49	34.35%	\$94.05		
		032066	CORP-Research & Env Excellence	3000047		National Allocation	\$26.11	1.81	\$47.24	39.27%	\$65.79	34.35%	\$63.47
					Dir Res & Environ Excellence	National Allocation	\$71.30	2.82	\$200.89	39.27%	\$279.78	34.35%	\$269.89
3000528	Dir,Innovation&Environ Excell			National Allocation	\$68.49	2.79	\$191.29	39.27%	\$266.41	34.35%	\$257.00		
	Exec Asst			National Allocation	\$23.56			39.27%	\$0.00	34.35%	\$0.00		
3002911	Executive Assistant			National Allocation	\$22.51			39.27%	\$0.00	34.35%	\$0.00		
	Sr Lab Analyst			National Allocation	\$27.14	2.78	\$75.55	39.27%	\$105.22	34.35%	\$101.51		
3016148	Sr. Lab Analyst			National Allocation	\$25.86	2.79	\$72.07	39.27%	\$100.37	34.35%	\$96.82		
	Sr Scientist Environmental			National Allocation	\$41.18	2.80	\$115.49	39.27%	\$160.85	34.35%	\$155.17		
50168889	Sr.Environmental Scientist			National Allocation	\$39.51	2.82	\$111.24	39.27%	\$154.92	34.35%	\$149.45		
	Sr Engr Infrastructure			National Allocation	\$46.95	1.81	\$85.00	39.27%	\$118.39	34.35%	\$114.20		
50171198	Sr. Infrastructure Engineer			National Allocation	\$44.54	1.62	\$72.07	39.27%	\$100.37	34.35%	\$96.82		
	Engr Environmental			National Allocation	\$30.70	2.86	\$87.94	39.27%	\$122.47	34.35%	\$118.14		
50194935	Water Resource Manager			Direct Charge	\$28.98			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$28.98	2.40	\$69.47	39.27%	\$96.75	34.35%	\$93.33		
50196563	Techl Mgr Commercial WW Proj	Direct Charge	\$53.80			39.27%	\$0.00	34.35%	\$0.00				
		National Allocation	\$53.80	1.01	\$54.27	39.27%	\$75.58	34.35%	\$72.91				
50198714	Technical Mgr Comm WW Proj	Direct Charge	\$51.72			39.27%	\$0.00	34.35%	\$0.00				
		National Allocation	\$51.72	0.14	\$7.20	39.27%	\$10.03	34.35%	\$9.67				
50201159	Analyst Research	National Allocation	\$20.48	2.78	\$57.02	39.27%	\$79.41	34.35%	\$76.61				
	Lab Analyst	National Allocation	\$19.16	2.78	\$53.33	39.27%	\$74.28	34.35%	\$71.65				
50198714	Environmental Compliance Mgr	National Allocation	\$40.71	2.78	\$113.33	39.27%	\$157.84	34.35%	\$152.26				
	Mgr Environ Compliance/Stwdshp	National Allocation	\$42.50	2.78	\$118.32	39.27%	\$164.78	34.35%	\$158.96				
50201159	Sr Engr Environmental	Direct Charge	\$47.28			39.27%	\$0.00	34.35%	\$0.00				
		National Allocation	\$47.28	2.40	\$113.37	39.27%	\$157.89	34.35%	\$152.31				
		Regional Allocation	\$47.28			39.27%	\$0.00	34.35%	\$0.00				
			Sr.Environmental Engineer	National Allocation	\$45.50	2.67	\$121.63	39.27%	\$169.40	34.35%	\$163.41		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
				Regional Allocation	\$45.50			39.27%	\$0.00	34.35%	\$0.00
		50245580	Engr Environmental	National Allocation	\$38.94	2.78	\$108.41	39.27%	\$150.99	34.35%	\$145.65
			Environmental Engineer	National Allocation	\$38.31	2.78	\$106.67	39.27%	\$148.55	34.35%	\$143.31
032068	CORP-Marketing & Sales	3016085	Marketing Manager	National Allocation	\$32.09	2.78	\$89.33	39.27%	\$124.41	34.35%	\$120.02
			Mgr Marketing	National Allocation	\$33.34	2.78	\$92.82	39.27%	\$129.27	34.35%	\$124.71
		50031723	Dir Marketing	Direct Charge	\$78.77			39.27%	\$0.00	34.35%	\$0.00
			Director Marketing & Sales	Direct Charge	\$75.45			39.27%	\$0.00	34.35%	\$0.00
		50089917	Coordinator Marketing (N)	National Allocation	\$20.44			39.27%	\$0.00	34.35%	\$0.00
			Marketing Coordinator	National Allocation	\$19.66			39.27%	\$0.00	34.35%	\$0.00
		50247201	VP Sales & Marketing	Direct Charge	\$144.23			39.27%	\$0.00	34.35%	\$0.00
032069	CORP-Regulatory UFS	3000003	Sr Analyst Financial	National Allocation	\$56.97	2.78	\$158.61	39.27%	\$220.89	34.35%	\$213.09
			Sr. Financial Analyst	National Allocation	\$56.75	2.78	\$158.00	39.27%	\$220.05	34.35%	\$212.27
		3000126	Dir Regulatory Planning & Perf	National Allocation	\$71.25	2.78	\$198.35	39.27%	\$276.25	34.35%	\$266.49
			Dir, Regulatory Planning&Perf	National Allocation	\$67.91	2.78	\$189.06	39.27%	\$263.30	34.35%	\$254.00
		3001282	Admin Asst (N)	National Allocation	\$22.52	2.78	\$62.71	39.27%	\$87.33	34.35%	\$84.25
					\$33.79	0.26	\$8.82	39.27%	\$12.28	34.35%	\$11.85
			Administrative Assistant	National Allocation	\$22.44	2.78	\$62.47	39.27%	\$87.00	34.35%	\$83.92
					\$33.66	0.45	\$15.23	39.27%	\$21.21	34.35%	\$20.46
		3003459	VP Regulatory Programs	National Allocation	\$83.28	5.57	\$463.68	39.27%	\$645.77	34.35%	\$622.96
		18505200	SVP Reg Prog & Entprse Rsk Mgt	National Allocation	\$129.93	2.43	\$315.98	39.27%	\$440.07	34.35%	\$424.52
		50041665	Exec Asst to EMT	National Allocation	\$25.00			39.27%	\$0.00	34.35%	\$0.00
			Executive Assistant to EMT	National Allocation	\$23.95			39.27%	\$0.00	34.35%	\$0.00
		50048096	Office Manager	National Allocation	\$30.29	1.39	\$42.16	39.27%	\$58.72	34.35%	\$56.64
032071	CORP-ITS Admin	3001283	Exec Asst	National Allocation	\$23.85			39.27%	\$0.00	34.35%	\$0.00
			Executive Secretary	National Allocation	\$22.42			39.27%	\$0.00	34.35%	\$0.00
		3016024	Sr Analyst Financial	National Allocation	\$37.33	1.22	\$45.40	39.27%	\$63.22	34.35%	\$60.99
		50268640	CIO	National Allocation	\$120.19	1.39	\$167.31	39.27%	\$233.01	34.35%	\$224.78
			VP & COO	National Allocation	\$120.19	2.78	\$334.62	39.27%	\$466.02	34.35%	\$449.56
032072	CORP-ITS PMO	50069219	Career Level Project Mgr ITS	Direct Charge	\$43.47			39.27%	\$0.00	34.35%	\$0.00
			Project Manager	Direct Charge	\$41.84			39.27%	\$0.00	34.35%	\$0.00
		50079297	Dir PMO ITS	Direct Charge	\$61.60			39.27%	\$0.00	34.35%	\$0.00
			Director Planning & Tech Mgmt	Direct Charge	\$59.28			39.27%	\$0.00	34.35%	\$0.00
		50086863	Career Level Project Mgr ITS	Direct Charge	\$42.09			39.27%	\$0.00	34.35%	\$0.00
			Project Manager	Direct Charge	\$40.71			39.27%	\$0.00	34.35%	\$0.00
		50101867	Career Level Project Mgr ITS	Direct Charge	\$42.43			39.27%	\$0.00	34.35%	\$0.00
			Project Manager	Direct Charge	\$41.04			39.27%	\$0.00	34.35%	\$0.00
		50173485	Lead Project Mgr PMO ITS	Direct Charge	\$45.77			39.27%	\$0.00	34.35%	\$0.00
			Project Manager	Direct Charge	\$44.06			39.27%	\$0.00	34.35%	\$0.00
		50176099	Dir. Technical Services	Direct Charge	\$56.27			39.27%	\$0.00	34.35%	\$0.00
			Master Project Mgr PMO ITS	Direct Charge	\$59.88			39.27%	\$0.00	34.35%	\$0.00
		50220130	Manager, Ping & Methodology	Direct Charge	\$45.50			39.27%	\$0.00	34.35%	\$0.00
			Mgr Planning & Methodology	Direct Charge	\$47.28			39.27%	\$0.00	34.35%	\$0.00
		50233802	PMO Analyst	Direct Charge	\$38.31			39.27%	\$0.00	34.35%	\$0.00
			Sr Analyst PMO ITS	Direct Charge	\$39.81			39.27%	\$0.00	34.35%	\$0.00
		50249958	Master Project Mgr PMO ITS	Direct Charge	\$44.71			39.27%	\$0.00	34.35%	\$0.00
			Project Manager	Direct Charge	\$44.54			39.27%	\$0.00	34.35%	\$0.00
032073	CORP-ITS Infra/Oper Admin	3014575	Admin Asst (N)	National Allocation	\$19.08	2.33	\$44.42	39.27%	\$61.86	34.35%	\$59.68
			Administrative Assistant	National Allocation	\$18.27	2.33	\$42.52	39.27%	\$59.22	34.35%	\$57.13
		18504493	Dir Infrastructure & Opns ITS	Direct Charge	\$64.91			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$64.91	2.51	\$162.65	39.27%	\$226.52	34.35%	\$218.51
			Director Operations	Direct Charge	\$62.49			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$62.49	2.64	\$165.26	39.27%	\$230.16	34.35%	\$222.03
032074	CORP-ITS Production	3000188	Manager, Production	Direct Charge	\$40.25			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$40.25	2.09	\$84.03	39.27%	\$117.03	34.35%	\$112.90
			Mgr Production ITS	National Allocation	\$42.01	2.78	\$116.96	39.27%	\$162.89	34.35%	\$157.13
		3000195	Lead Computer Operator	National Allocation	\$25.48	2.99	\$76.23	39.27%	\$106.16	34.35%	\$102.41
			Lead Computer Operator (N)	National Allocation	\$26.46	2.99	\$79.18	39.27%	\$110.27	34.35%	\$106.38
					\$39.70	0.37	\$14.85	39.27%	\$20.68	34.35%	\$19.95
		3003220	Computer Operator	National Allocation	\$15.33	2.99	\$45.86	39.27%	\$63.86	34.35%	\$61.61
					\$22.99	0.06	\$1.29	39.27%	\$1.80	34.35%	\$1.73
					\$30.65	0.28	\$8.60	39.27%	\$11.97	34.35%	\$11.55
			Computer Operator ITS (N)	National Allocation	\$15.91	2.99	\$47.61	39.27%	\$66.31	34.35%	\$63.96
					\$23.87	0.09	\$2.23	39.27%	\$3.11	34.35%	\$3.00
		3015077	Sr Computer Operator ITS (N)	National Allocation	\$22.92	2.99	\$68.58	39.27%	\$95.52	34.35%	\$92.14
			Sr. Computer Operator	National Allocation	\$21.54	2.99	\$64.46	39.27%	\$89.77	34.35%	\$86.60
					\$32.31	0.15	\$4.83	39.27%	\$6.73	34.35%	\$6.49
		3018188	Insrtter Operator	Direct Charge	\$11.78			39.27%	\$0.00	34.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
				National Allocation	\$11.78		\$22.03	39.27%	\$30.68	34.35%	\$29.60
		18613500	Mgr Infrastrct & Proj Mgmt ITS	National Allocation	\$45.01	2.78	\$125.32	39.27%	\$174.53	34.35%	\$168.37
			Project Manager	National Allocation	\$43.33	2.78	\$120.64	39.27%	\$168.01	34.35%	\$162.08
		24007293	Mailroom Supervisor	Direct Charge	\$22.98			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$22.98	2.54	\$58.37	39.27%	\$81.29	34.35%	\$78.41
			Supvr Mailroom	Direct Charge	\$23.88			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$23.88	2.31	\$55.27	39.27%	\$76.97	34.35%	\$74.25
		50011668	Sr Computer Operator ITS (N)	National Allocation	\$21.87	2.99	\$65.44	39.27%	\$91.13	34.35%	\$87.91
			Sr. Computer Operator	National Allocation	\$21.04	2.99	\$62.96	39.27%	\$87.69	34.35%	\$84.59
		50011669	Sr Computer Operator ITS (N)	National Allocation	\$22.07	2.99	\$66.03	39.27%	\$91.96	34.35%	\$88.72
					\$33.11	0.09	\$3.10	39.27%	\$4.31	34.35%	\$4.16
			Sr. Computer Operator	National Allocation	\$21.24	2.99	\$63.56	39.27%	\$88.52	34.35%	\$85.39
		50114015	Computer Operator	National Allocation	\$14.36	2.99	\$42.96	39.27%	\$59.83	34.35%	\$57.71
			Computer Operator ITS (N)	National Allocation	\$14.92	2.99	\$44.63	39.27%	\$62.16	34.35%	\$59.96
		50114048	Computer Operator	National Allocation	\$13.89	2.99	\$41.56	39.27%	\$57.87	34.35%	\$55.83
			Computer Operator ITS (N)	National Allocation	\$14.35	2.99	\$42.94	39.27%	\$59.80	34.35%	\$57.69
032075	CORP-ITS Enterprise Servers	3016296	Midrange Systems Specialist	National Allocation	\$35.91	2.78	\$99.98	39.27%	\$139.24	34.35%	\$134.32
			Specialist Midrange Server ITS	National Allocation	\$37.13	2.78	\$103.38	39.27%	\$143.97	34.35%	\$138.89
		3016884	Network Administrator	National Allocation	\$36.63	2.78	\$101.99	39.27%	\$142.04	34.35%	\$137.02
			Spec Network Server AIX ITS	National Allocation	\$38.07	2.78	\$105.99	39.27%	\$147.62	34.35%	\$142.40
		18553746	Midrange Systems Specialist	National Allocation	\$30.78	2.78	\$85.68	39.27%	\$119.33	34.35%	\$115.11
			Specialist Midrange Server ITS	National Allocation	\$32.14	2.78	\$89.47	39.27%	\$124.61	34.35%	\$120.21
		24018333	Network Server Specialist	National Allocation	\$30.33	2.78	\$84.45	39.27%	\$117.61	34.35%	\$113.45
			Spec Network Server AIX ITS	National Allocation	\$31.97	2.78	\$89.01	39.27%	\$123.96	34.35%	\$119.58
		50015337	Specialist Web Groupware ITS	Direct Charge	\$33.98			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$33.98	-0.84	-\$28.38	39.27%	-\$39.52	34.35%	-\$38.13
			Web & Groupware Specialist	Direct Charge	\$32.70			39.27%	\$0.00	34.35%	\$0.00
					\$33.98			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$32.70	2.09	\$68.27	39.27%	\$95.08	34.35%	\$91.72
					\$33.98	0.84	\$28.38	39.27%	\$39.52	34.35%	\$38.13
		50089918	Network Server Specialist	National Allocation	\$31.13	2.78	\$86.67	39.27%	\$120.70	34.35%	\$116.44
			Spec Network Server AIX ITS	National Allocation	\$32.19	2.78	\$89.61	39.27%	\$124.80	34.35%	\$120.39
		50131871	Specialist Web Groupware ITS	Direct Charge	\$33.40			39.27%	\$0.00	34.35%	\$0.00
			Web & Groupware Specialist	Direct Charge	\$31.38			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$31.38	2.16	\$67.70	39.27%	\$94.29	34.35%	\$90.96
		50271912	Spec Network Server AIX ITS	Direct Charge	\$45.67			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$45.67	2.71	\$123.97	39.27%	\$172.66	34.35%	\$166.56
		50271913	Database Administrator ITS	Direct Charge	\$43.27			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$43.27	2.68	\$115.94	39.27%	\$161.47	34.35%	\$155.77
032076	CORP-ITS Network Comm	3003343	WAN/LAN Maint Specialist	National Allocation	\$40.47	2.78	\$112.67	39.27%	\$156.91	34.35%	\$151.37
			Wan/Lan Support ITS	National Allocation	\$41.85	2.78	\$116.51	39.27%	\$162.27	34.35%	\$156.54
		3016462	WAN/LAN Maint Specialist	National Allocation	\$36.08	2.78	\$100.45	39.27%	\$139.89	34.35%	\$134.95
			Wan/Lan Support ITS	Direct Charge	\$37.66			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$37.66	2.75	\$103.54	39.27%	\$144.20	34.35%	\$139.10
		17007195	WAN/LAN Maint Specialist	National Allocation	\$40.92	2.78	\$113.92	39.27%	\$158.65	34.35%	\$153.05
			Wan/Lan Support ITS	Direct Charge	\$42.30			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$42.30	2.75	\$116.30	39.27%	\$161.97	34.35%	\$156.25
		24007483	Manager, Comm & Networks	National Allocation	\$38.68	2.78	\$107.67	39.27%	\$149.96	34.35%	\$144.66
			Mgr Comm & Network ITS	National Allocation	\$40.39	2.78	\$112.44	39.27%	\$156.59	34.35%	\$151.06
032077	CORP-ITS Telecom	50087120	ITS Support Specialist	National Allocation	\$22.79	2.78	\$63.44	39.27%	\$88.35	34.35%	\$85.23
			Specialist Support ITS	National Allocation	\$24.25	2.78	\$67.50	39.27%	\$94.00	34.35%	\$90.68
		50107203	ITS Support Specialist	National Allocation	\$21.55	2.78	\$60.00	39.27%	\$83.57	34.35%	\$80.61
			Specialist Support ITS	National Allocation	\$22.50	2.78	\$62.64	39.27%	\$87.24	34.35%	\$84.16
		50151232	ITS Comm Spec (Voice/Video)	National Allocation	\$36.36	2.78	\$101.23	39.27%	\$140.98	34.35%	\$136.00
			Spec Comm Voice/Video ITS	National Allocation	\$37.61	2.78	\$104.70	39.27%	\$145.81	34.35%	\$140.66
		50178396	Spec Comm Voice/Video ITS	National Allocation	\$31.01	2.78	\$86.33	39.27%	\$120.23	34.35%	\$115.99
			Voice System Administrator	National Allocation	\$28.74	2.78	\$80.00	39.27%	\$111.42	34.35%	\$107.48
		50201217	ITS Support Specialist	National Allocation	\$21.55	2.78	\$60.00	39.27%	\$83.57	34.35%	\$80.61
			Specialist Support ITS	National Allocation	\$22.93	2.78	\$63.84	39.27%	\$88.92	34.35%	\$85.77
032078	CORP-ITS Core Bus Sys Admin	18505824	Dir Core Business Systems ITS	Direct Charge	\$57.21			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$57.21	2.51	\$143.35	39.27%	\$199.65	34.35%	\$192.59
			Director, Core Business Syst	Direct Charge	\$53.02			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$53.02	2.51	\$132.84	39.27%	\$185.01	34.35%	\$178.47
032079	CORP-ITS Application Developm	3002902	Project Manager	National Allocation	\$40.71	2.78	\$113.33	39.27%	\$157.84	34.35%	\$152.26
			Team Lead Appl Dev ITS	Direct Charge	\$42.50			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$42.50	2.61	\$110.93	39.27%	\$154.49	34.35%	\$149.03
		3015763	Senior Developer	National Allocation	\$32.38	2.78	\$90.13	39.27%	\$125.53	34.35%	\$121.09

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		3015900	Sr Developer ITS	National Allocation	\$33.63	2.78	\$93.63	39.27%	\$130.39	34.35%	\$125.79		
			Manager, Appl Development	Direct Charge	\$48.81			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Application Dev ITS	National Allocation	\$48.81	2.23	\$108.71	39.27%	\$151.41	34.35%	\$146.06		
				Direct Charge	\$52.68			39.27%	\$0.00	34.35%	\$0.00		
			3016513	Specialist Web Groupware ITS	National Allocation	\$52.68	2.23	\$117.32	39.27%	\$163.40	34.35%	\$157.63	
					Web & Groupware Specialist	National Allocation	\$31.78	2.78	\$88.47	39.27%	\$123.22	34.35%	\$118.86
			3017323	Senior Developer	National Allocation	\$30.88	2.78	\$85.97	39.27%	\$119.74	34.35%	\$115.51	
					Sr Developer ITS	National Allocation	\$32.38	2.78	\$90.13	39.27%	\$125.53	34.35%	\$121.09
			3018067	Specialist Web Groupware ITS	National Allocation	\$33.49	2.78	\$93.23	39.27%	\$129.84	34.35%	\$125.25	
					Direct Charge	\$35.70			39.27%	\$0.00	34.35%	\$0.00	
				Web & Groupware Specialist	National Allocation	\$35.70	2.47	\$88.20	39.27%	\$122.84	34.35%	\$118.50	
					Direct Charge	\$34.69	2.78	\$96.58	39.27%	\$134.51	34.35%	\$129.76	
			3018484	Senior Developer	National Allocation	\$35.85	2.78	\$99.51	39.27%	\$138.59	34.35%	\$133.70	
					Sr Developer ITS	Direct Charge	\$37.43			39.27%	\$0.00	34.35%	\$0.00
				Sr Developer ITS	National Allocation	\$37.43	1.39	\$51.95	39.27%	\$72.35	34.35%	\$69.79	
					Direct Charge	\$33.42			39.27%	\$0.00	34.35%	\$0.00	
			50019123	Web Master ITS	Direct Charge	\$32.48			39.27%	\$0.00	34.35%	\$0.00	
					Webmaster	Direct Charge	\$38.08			39.27%	\$0.00	34.35%	\$0.00
			50085706	Senior Developer	Direct Charge	\$38.08	0.94	\$35.78	39.27%	\$49.83	34.35%	\$48.07	
					Sr Developer ITS	Direct Charge	\$38.80			39.27%	\$0.00	34.35%	\$0.00
				Sr Developer ITS	National Allocation	\$38.80	1.43	\$55.36	39.27%	\$77.09	34.35%	\$74.37	
					Direct Charge	\$36.01	2.78	\$100.25	39.27%	\$139.62	34.35%	\$134.69	
			50095946	Senior Developer	National Allocation	\$37.59			39.27%	\$0.00	34.35%	\$0.00	
					Sr Developer ITS	Direct Charge	\$37.59	2.68	\$100.73	39.27%	\$140.29	34.35%	\$135.33
			50135657	Senior Developer	National Allocation	\$36.06	2.78	\$100.39	39.27%	\$139.82	34.35%	\$134.88	
					Sr Developer ITS	Direct Charge	\$37.28			39.27%	\$0.00	34.35%	\$0.00
				Sr Developer ITS	National Allocation	\$37.28	2.75	\$102.49	39.27%	\$142.74	34.35%	\$137.70	
					Direct Charge	\$36.06			39.27%	\$0.00	34.35%	\$0.00	
			50270791	Senior Developer	National Allocation	\$36.06	2.52	\$90.97	39.27%	\$126.70	34.35%	\$122.22	
					Direct Charge	\$35.58	2.78	\$99.05	39.27%	\$137.94	34.35%	\$133.07	
			50270557	Senior Developer	National Allocation	\$33.35	2.78	\$92.84	39.27%	\$129.30	34.35%	\$124.73	
					Spec Business Appl Support ITS	National Allocation	\$34.32	2.78	\$95.54	39.27%	\$133.06	34.35%	\$128.36
		032080	CORP-ITS Application Architec	3000071	Bus Appl Support Specialist	Direct Charge	\$31.13			39.27%	\$0.00	34.35%	\$0.00
					Spec Business Appl Support ITS	National Allocation	\$31.13	2.75	\$85.58	39.27%	\$119.19	34.35%	\$114.98
				3014656	Bus Appl Support Specialist	Direct Charge	\$32.36	2.78	\$90.08	39.27%	\$125.45	34.35%	\$121.02
					Spec Business Appl Support ITS	National Allocation	\$35.31	2.78	\$98.31	39.27%	\$136.92	34.35%	\$132.08
				3017241	Bus Appl Support Specialist	Direct Charge	\$36.51	2.78	\$101.64	39.27%	\$141.55	34.35%	\$136.55
					Spec Business Appl Support ITS	National Allocation	\$24.88	2.78	\$69.27	39.27%	\$96.47	34.35%	\$93.06
				3018192	Analyst Business ITS	National Allocation	\$23.95	2.78	\$66.67	39.27%	\$92.85	34.35%	\$89.57
					Business Analyst	Direct Charge	\$35.92			39.27%	\$0.00	34.35%	\$0.00
				18507441	Bus Appl Support Specialist	Direct Charge	\$35.92	1.74	\$62.50	39.27%	\$87.04	34.35%	\$83.97
					Spec Business Appl Support ITS	Direct Charge	\$37.33			39.27%	\$0.00	34.35%	\$0.00
					Spec Business Appl Support ITS	National Allocation	\$37.33	1.84	\$68.86	39.27%	\$95.89	34.35%	\$92.51
					Direct Charge	\$31.13			39.27%	\$0.00	34.35%	\$0.00	
				18507918	Bus Appl Support Specialist	Direct Charge	\$31.13	1.16	\$36.02	39.27%	\$50.17	34.35%	\$48.39
Spec Business Appl Support ITS	Direct Charge				\$32.50			39.27%	\$0.00	34.35%	\$0.00		
			Spec Business Appl Support ITS	National Allocation	\$32.50	2.28	\$74.08	39.27%	\$103.17	34.35%	\$99.53		
			Direct Charge	\$33.56			39.27%	\$0.00	34.35%	\$0.00			
		18611053	Bus Appl Support Specialist	Direct Charge	\$33.56	1.84	\$61.90	39.27%	\$86.21	34.35%	\$83.17		
			Spec Business Appl Support ITS	Direct Charge	\$35.71	0.50	\$17.86	39.27%	\$24.87	34.35%	\$23.99		
			Spec Business Appl Support ITS	National Allocation	\$35.71	1.95	\$69.59	39.27%	\$96.92	34.35%	\$93.50		
			Direct Charge	\$48.81			39.27%	\$0.00	34.35%	\$0.00			
		50064428	Manager, Appl Architecture	Direct Charge	\$48.81	1.95	\$95.13	39.27%	\$132.48	34.35%	\$127.80		
			Mgr Application Arch ITS	Direct Charge	\$50.71			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Application Arch ITS	National Allocation	\$50.71	1.95	\$98.82	39.27%	\$137.62	34.35%	\$132.76		
			Direct Charge	\$37.10			39.27%	\$0.00	34.35%	\$0.00			
		50090814	Bus Appl Support Specialist	Direct Charge	\$37.10	1.12	\$41.64	39.27%	\$57.99	34.35%	\$55.94		
			Spec Business Appl Support ITS	Direct Charge	\$38.18	0.75	\$28.64	39.27%	\$39.89	34.35%	\$38.48		
			Spec Business Appl Support ITS	National Allocation	\$38.18	0.59	\$22.59	39.27%	\$31.46	34.35%	\$30.35		
			Direct Charge	\$36.19			39.27%	\$0.00	34.35%	\$0.00			
		50145186	Bus Appl Support Specialist	Direct Charge	\$37.60			39.27%	\$0.00	34.35%	\$0.00		
			Spec Business Appl Support ITS	Direct Charge	\$48.19			39.27%	\$0.00	34.35%	\$0.00		
032081	CORP-ITS Quality Assurance	3000066	IT QA and Testing Manager	Direct Charge	\$48.19	1.95	\$93.91	39.27%	\$130.79	34.35%	\$126.17		
			Mgr Quality Assurance ITS	Direct Charge	\$50.30			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Quality Assurance ITS	National Allocation	\$50.30	0.16	\$7.88	39.27%	\$10.97	34.35%	\$10.58		
			Direct Charge	\$29.62	2.78	\$82.47	39.27%	\$114.85	34.35%	\$110.80			
		3000198	QA Application Change Speciali	National Allocation	\$30.91	2.78	\$86.06	39.27%	\$119.86	34.35%	\$115.62		
			Specialist QA Change ITS	Direct Charge	\$30.91			39.27%	\$0.00	34.35%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		3017515	ITS Trainer/Documentor	Direct Charge	\$21.60			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$21.60	2.16	\$46.61	39.27%	\$64.91	34.35%	\$62.62		
			Trainer/Documenter ITS	Direct Charge	\$23.32			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$23.32	2.47	\$57.62	39.27%	\$80.24	34.35%	\$77.41		
		24007267	Analyst QA ITS	National Allocation	\$24.44	2.78	\$68.03	39.27%	\$94.75	34.35%	\$91.40		
				ITS QA Analyst Tester	National Allocation	\$22.95	2.78	\$63.90	39.27%	\$88.99	34.35%	\$85.85	
		50193841	Analyst QA ITS	National Allocation	\$27.38	2.78	\$76.23	39.27%	\$106.16	34.35%	\$102.41		
				IT QA Test Analyst	Direct Charge	\$26.34			39.27%	\$0.00	34.35%	\$0.00	
			ITS Trainer/Documentor	National Allocation	\$26.34	1.95	\$51.33	39.27%	\$71.49	34.35%	\$68.97		
				Trainer/Documenter ITS	National Allocation	\$25.38	2.78	\$70.66	39.27%	\$98.41	34.35%	\$94.94	
		032082	CORP-ITS Tech Architecture	3014691	Senior Database Analyst	National Allocation	\$25.48	2.78	\$70.94	39.27%	\$98.80	34.35%	\$95.31
						Direct Charge	\$38.08			39.27%	\$0.00	34.35%	\$0.00
	Sr Data Architect ITS	Direct Charge	\$38.08	1.43	\$54.33	39.27%	\$75.67	34.35%	\$72.99				
		National Allocation	\$39.19	2.02	\$79.10	39.27%	\$110.16	34.35%	\$106.27				
	Manager, Data Architecture Adm	Direct Charge	\$43.10			39.27%	\$0.00	34.35%	\$0.00				
		National Allocation	\$43.10	1.95	\$84.00	39.27%	\$116.99	34.35%	\$112.86				
	Mgr Data Arch & Admin ITS	Direct Charge	\$44.35			39.27%	\$0.00	34.35%	\$0.00				
		National Allocation	\$44.35	1.95	\$86.43	39.27%	\$120.37	34.35%	\$116.12				
50185999	Sr Data Architect ITS	Direct Charge	\$39.81			39.27%	\$0.00	34.35%	\$0.00				
		National Allocation	\$39.81	2.16	\$85.89	39.27%	\$119.62	34.35%	\$115.39				
	Sr. Data Architect	Direct Charge	\$38.31			39.27%	\$0.00	34.35%	\$0.00				
		National Allocation	\$38.31	2.78	\$106.67	39.27%	\$148.55	34.35%	\$143.31				
50190186	Sr Data Architect ITS	National Allocation	\$39.81	2.78	\$110.83	39.27%	\$154.35	34.35%	\$148.89				
		Sr. Data Architect	Direct Charge	\$38.31			39.27%	\$0.00	34.35%	\$0.00			
	Sr. Data Architect	National Allocation	\$38.31	3.34	\$128.00	39.27%	\$178.27	34.35%	\$171.97				
		Mgr Perf Measures & Govern ITS	National Allocation	\$49.16	2.78	\$136.86	39.27%	\$190.60	34.35%	\$183.87			
032083	CORP-ITS Strategy/Governance	18507838	Mgr, Perf Measures & Governanc	National Allocation	\$47.32	2.78	\$131.73	39.27%	\$183.46	34.35%	\$176.98		
032084	SSC-Accounts Payable	3015076	Accounts Payable Analyst	National Allocation	\$17.72	2.78	\$49.33	39.27%	\$68.71	34.35%	\$66.28		
				Analyst Accounts Payable (N)	National Allocation	\$26.58	0.44	\$11.56	39.27%	\$16.10	34.35%	\$15.53	
		3015114	Analyst Accounts Payable (N)	National Allocation	\$18.25	2.78	\$50.79	39.27%	\$70.74	34.35%	\$68.24		
				Procurement Analyst	National Allocation	\$27.37	0.26	\$7.14	39.27%	\$9.95	34.35%	\$9.60	
		3017836	Accounts Payable Analyst	National Allocation	\$19.11	2.78	\$53.21	39.27%	\$74.10	34.35%	\$71.48		
				Analyst Accounts Payable (N)	National Allocation	\$18.22	2.78	\$50.73	39.27%	\$70.65	34.35%	\$68.16	
		3017837	Sr Analyst Accts Payable (N)	National Allocation	\$19.90	2.78	\$55.40	39.27%	\$77.15	34.35%	\$74.43		
				Sr. Accounts Payable Analyst	National Allocation	\$20.77	2.78	\$57.82	39.27%	\$80.53	34.35%	\$77.68	
		3017841	Accounts Payable Specialist	National Allocation	\$22.60	2.78	\$62.91	39.27%	\$87.61	34.35%	\$84.52		
				Specialist Accts Payable (N)	National Allocation	\$22.51	2.78	\$62.67	39.27%	\$87.28	34.35%	\$84.19	
		3017979	Accounts Payable Specialist	National Allocation	\$15.01	2.78	\$41.80	39.27%	\$58.21	34.35%	\$56.16		
				Specialist Accts Payable (N)	National Allocation	\$15.67	2.78	\$43.63	39.27%	\$60.77	34.35%	\$58.62	
			Specialist Accts Payable (N)	National Allocation	\$23.51	0.09	\$2.05	39.27%	\$2.85	34.35%	\$2.75		
				Accounts Payable Specialist	National Allocation	\$15.33	2.78	\$42.67	39.27%	\$59.42	34.35%	\$57.32	
			Specialist Accts Payable (N)	National Allocation	\$22.99	0.18	\$4.20	39.27%	\$5.85	34.35%	\$5.64		
				Accounts Payable Specialist	National Allocation	\$16.15	2.78	\$44.97	39.27%	\$62.63	34.35%	\$60.42	
			Specialist Accts Payable (N)	National Allocation	\$24.23	0.28	\$6.75	39.27%	\$9.40	34.35%	\$9.06		
				Accounts Payable Team Lead	National Allocation	\$21.93	2.78	\$61.04	39.27%	\$85.01	34.35%	\$82.01	
			Team Lead Accounts Payable	National Allocation	\$22.91	1.39	\$31.89	39.27%	\$44.41	34.35%	\$42.84		
				Accounts Payable Specialist	National Allocation	\$22.91	1.39	\$31.89	39.27%	\$44.41	34.35%	\$42.84	
		18507002	Accounts Payable Specialist	National Allocation	\$15.76	2.78	\$43.87	39.27%	\$61.10	34.35%	\$58.94		
				Specialist Accts Payable (N)	National Allocation	\$23.64	0.12	\$2.88	39.27%	\$4.01	34.35%	\$3.87	
			Specialist Accts Payable (N)	National Allocation	\$16.37	2.78	\$45.57	39.27%	\$63.47	34.35%	\$61.23		
				Procurement Analyst	National Allocation	\$24.56	0.14	\$3.42	39.27%	\$4.76	34.35%	\$4.59	
		18508161	Procurement Analyst	National Allocation	\$23.80	2.78	\$66.27	39.27%	\$92.29	34.35%	\$89.03		
				Sr Analyst Accts Payable (N)	National Allocation	\$35.71	0.02	\$0.62	39.27%	\$0.87	34.35%	\$0.83	
			Sr Analyst Accts Payable (N)	National Allocation	\$23.89	2.78	\$66.52	39.27%	\$92.64	34.35%	\$89.37		
				Accounts Payable Analyst	National Allocation	\$35.84	0.07	\$2.49	39.27%	\$3.47	34.35%	\$3.35	
		18508195	Accounts Payable Analyst	National Allocation	\$19.95	2.78	\$55.53	39.27%	\$77.34	34.35%	\$74.61		
				Analyst Accounts Payable (N)	National Allocation	\$29.92	0.02	\$0.52	39.27%	\$0.73	34.35%	\$0.70	
			Analyst Accounts Payable (N)	National Allocation	\$20.43	2.78	\$56.88	39.27%	\$79.22	34.35%	\$76.42		
				Accounts Payable Team Lead	National Allocation	\$30.65	0.16	\$4.80	39.27%	\$6.68	34.35%	\$6.45	
		18508671	Accounts Payable Team Lead	National Allocation	\$30.03	2.78	\$83.60	39.27%	\$116.43	34.35%	\$112.32		
				Team Lead Accounts Payable	National Allocation	\$31.49	2.78	\$87.67	39.27%	\$122.10	34.35%	\$117.78	
		18508822	Accounts Payable Analyst	National Allocation	\$20.33	2.78	\$56.60	39.27%	\$78.83	34.35%	\$76.04		
				Analyst Accounts Payable (N)	National Allocation	\$30.50	0.20	\$6.10	39.27%	\$8.50	34.35%	\$8.20	
			Analyst Accounts Payable (N)	National Allocation	\$21.64	2.78	\$60.23	39.27%	\$83.88	34.35%	\$80.92		
				Procurement Specialist	National Allocation	\$32.45	0.10	\$3.11	39.27%	\$4.33	34.35%	\$4.17	
		50135604	Procurement Specialist	National Allocation	\$14.13	2.78	\$39.33	39.27%	\$54.78	34.35%	\$52.84		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
					\$21.19		0.03	\$0.74	39.27%	\$1.03	34.35%	\$0.99
			Specialist Accts Payable (N)	National Allocation	\$14.62		2.78	\$40.69	39.27%	\$56.67	34.35%	\$54.66
		50138108	Procurement Specialist	National Allocation	\$13.89		2.78	\$38.67	39.27%	\$53.85	34.35%	\$51.95
			Specialist Accts Payable (N)	National Allocation	\$14.50		2.78	\$40.35	39.27%	\$56.20	34.35%	\$54.22
		50192323	Accounts Payable Specialist	National Allocation	\$14.00		1.34	\$18.76	39.27%	\$26.12	34.35%	\$25.20
		50236394	Accounts Payable Specialist	National Allocation	\$14.37		2.78	\$40.00	39.27%	\$55.71	34.35%	\$53.74
			Specialist Accts Payable (N)	National Allocation	\$15.00		2.78	\$41.76	39.27%	\$58.16	34.35%	\$56.10
		50239365	Accounts Payable Specialist	National Allocation	\$14.37		2.78	\$40.00	39.27%	\$55.71	34.35%	\$53.74
			Specialist Accts Payable (N)	National Allocation	\$21.55		0.03	\$0.75	39.27%	\$1.04	34.35%	\$1.01
			Specialist Accts Payable (N)	National Allocation	\$15.00		2.78	\$41.76	39.27%	\$58.16	34.35%	\$56.10
		50247295	Accounts Payable Specialist	National Allocation	\$14.85		2.78	\$41.34	39.27%	\$57.57	34.35%	\$55.53
			Specialist Accts Payable (N)	National Allocation	\$14.90		2.78	\$41.49	39.27%	\$57.79	34.35%	\$55.74
		50247296	Accounts Payable Specialist	National Allocation	\$15.33		2.78	\$42.67	39.27%	\$59.42	34.35%	\$57.32
			Specialist Accts Payable (N)	National Allocation	\$15.39		1.39	\$21.42	39.27%	\$29.83	34.35%	\$28.77
			Specialist Accts Payable (N)	National Allocation	\$15.39		1.39	\$21.42	39.27%	\$29.83	34.35%	\$28.77
		50247297	Mgr Accounts Payable	National Allocation	\$38.31		2.78	\$106.67	39.27%	\$148.55	34.35%	\$143.31
			Specialist Accts Payable (N)	National Allocation	\$39.62		2.78	\$110.29	39.27%	\$153.60	34.35%	\$148.17
		50257564	Accounts Payable Analyst	National Allocation	\$19.16		2.87	\$55.00	39.27%	\$76.60	34.35%	\$73.89
			Analyst Accounts Payable (N)	National Allocation	\$19.23		1.36	\$26.10	39.27%	\$36.35	34.35%	\$35.07
			Analyst Accounts Payable (N)	National Allocation	\$19.23		1.39	\$26.77	39.27%	\$37.28	34.35%	\$35.97
032085	CORP-External Communications	50187393	Dir External Comm	National Allocation	\$70.00		2.28	\$159.60	39.27%	\$222.27	34.35%	\$214.42
			Director, External Communicati	National Allocation	\$67.05		2.28	\$152.87	39.27%	\$212.91	34.35%	\$205.39
032086	CORP-Internal Communications	18723987	Communications Specialist	National Allocation	\$28.74		2.78	\$80.00	39.27%	\$111.42	34.35%	\$107.48
			Specialist Communications	National Allocation	\$29.57		2.78	\$82.29	39.27%	\$114.61	34.35%	\$110.56
		50156193	Dir Internal Comm	National Allocation	\$57.31		2.28	\$130.66	39.27%	\$181.97	34.35%	\$175.54
			Director, Communications	National Allocation	\$55.32		2.28	\$126.12	39.27%	\$175.65	34.35%	\$169.44
032088	CORP-Business Change	3000493	Benefits Call Center Manager	National Allocation	\$45.31		2.33	\$105.48	39.27%	\$146.90	34.35%	\$141.71
032090	CORP-Prop Mgmt Development	17003423	Operations Superintendent	Regional Allocation	\$38.89				39.27%	\$0.00	34.35%	\$0.00
			Supt Opns I	Regional Allocation	\$40.41				39.27%	\$0.00	34.35%	\$0.00
		50170842	Estate Surveyor	Direct Charge	\$34.53				39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$35.87				39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$34.53				39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$35.87				39.27%	\$0.00	34.35%	\$0.00
032093	CORP-ITS Design Authority	3000234	Manager, Technolog Arch & Eval	National Allocation	\$51.72		2.78	\$143.59	39.27%	\$199.97	34.35%	\$192.91
			Mgr Technical Data ITS	National Allocation	\$53.49		2.78	\$148.48	39.27%	\$206.79	34.35%	\$199.48
		3016981	Design Authority Architect	National Allocation	\$48.11		2.43	\$117.00	39.27%	\$162.94	34.35%	\$157.19
			Mgr Design Authority Arch ITS	National Allocation	\$49.01		2.43	\$119.20	39.27%	\$166.01	34.35%	\$160.15
032094	CORP-COE O&M	18505461	Mgr O&M	National Allocation	\$43.27		2.78	\$120.46	39.27%	\$167.76	34.35%	\$161.84
032096	CORP-Chief Growth Officer	50097788	Exec Asst to EMT	National Allocation	\$30.51				39.27%	\$0.00	34.35%	\$0.00
			Executive Assistant to EMT	National Allocation	\$29.22				39.27%	\$0.00	34.35%	\$0.00
		50210614	Manager, New Products & Serv	Direct Charge	\$55.08				39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$55.08		1.39	\$76.67	39.27%	\$106.78	34.35%	\$103.00
			Mgr New Products & Services	National Allocation	\$57.79		1.39	\$80.44	39.27%	\$112.03	34.35%	\$108.07
032097	CORP-Product & Serv Innovation	50101778	Exec Asst	National Allocation	\$27.16				39.27%	\$0.00	34.35%	\$0.00
		50127389	VP Service Company	Direct Charge	\$108.17				39.27%	\$0.00	34.35%	\$0.00
				Direct Charge	\$108.59				39.27%	\$0.00	34.35%	\$0.00
		50210614	Mgr New Products & Services	National Allocation	\$57.79		1.39	\$80.44	39.27%	\$112.03	34.35%	\$108.07
032505	SSC-Administration	3000055	Dir Financial Services	Direct Charge	\$64.62				39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$64.62		2.64	\$170.89	39.27%	\$238.00	34.35%	\$229.60
		3015387	Admin Asst (N)	National Allocation	\$19.81				39.27%	\$0.00	34.35%	\$0.00
			Administrative Assistant	National Allocation	\$18.61				39.27%	\$0.00	34.35%	\$0.00
		3015761	General Service Clerk	National Allocation	\$15.28				39.27%	\$0.00	34.35%	\$0.00
		10000225	Dir Financial Services	Direct Charge	\$65.94				39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$65.94		2.70	\$177.83	39.27%	\$247.67	34.35%	\$238.92
			Financial Services Manager	Direct Charge	\$63.46				39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$63.46		2.75	\$174.46	39.27%	\$242.97	34.35%	\$234.38
		18505787	Mgr Accounting & Reporting	National Allocation	\$76.13		2.78	\$211.95	39.27%	\$295.18	34.35%	\$284.75
		50042461	General Service Clerk	National Allocation	\$12.36				39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$18.53				39.27%	\$0.00	34.35%	\$0.00
		50048096	Office Manager	National Allocation	\$28.74		2.78	\$80.00	39.27%	\$111.42	34.35%	\$107.48
				National Allocation	\$30.29		1.39	\$42.16	39.27%	\$58.72	34.35%	\$56.64
		50151231	Director Shared Services	National Allocation	\$71.84		2.78	\$200.00	39.27%	\$278.54	34.35%	\$268.70
			VP Shared Services	National Allocation	\$72.12		2.78	\$200.77	39.27%	\$279.61	34.35%	\$269.73
032570	SSC-General Accounting	3001946	Sr Accountant	National Allocation	\$25.00		2.78	\$69.60	39.27%	\$96.93	34.35%	\$93.51
			Sr. Accountant	Direct Charge	\$24.90				39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$24.90		2.23	\$55.47	39.27%	\$77.25	34.35%	\$74.52
		3017835	Gen Acctg & FR Manager	National Allocation	\$40.04		2.78	\$111.46	39.27%	\$155.24	34.35%	\$149.75

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
			Mgr General Accounting	National Allocation	\$42.00	2.78	\$116.91	39.27%	\$162.83	34.35%	\$157.07
		50022818	Accountant	National Allocation	\$18.73	2.78	\$52.13	39.27%	\$72.61	34.35%	\$70.04
					\$28.09	0.10	\$2.93	39.27%	\$4.08	34.35%	\$3.94
			Analyst GA Reporting (N)	National Allocation	\$19.93	2.78	\$55.48	39.27%	\$77.26	34.35%	\$74.53
					\$29.89	0.12	\$3.64	39.27%	\$5.07	34.35%	\$4.89
		50075099	General Accounting Team Lead	National Allocation	\$33.62	2.78	\$93.60	39.27%	\$130.36	34.35%	\$125.75
			Team Lead GA	National Allocation	\$33.75	2.78	\$93.96	39.27%	\$130.86	34.35%	\$126.24
		50097960	Sr Accountant	National Allocation	\$26.39	2.24	\$59.24	39.27%	\$82.51	34.35%	\$79.59
			Sr. Accountant	National Allocation	\$25.29	2.26	\$57.20	39.27%	\$79.66	34.35%	\$76.85
		50099158	Sr Accountant	National Allocation	\$25.48	2.78	\$70.94	39.27%	\$98.80	34.35%	\$95.31
			Sr. Accountant	National Allocation	\$23.95	2.78	\$66.67	39.27%	\$92.85	34.35%	\$89.57
		50116459	Accounting Specialist	National Allocation	\$15.42	2.78	\$42.93	39.27%	\$59.79	34.35%	\$57.68
			Specialist Accounting (N)	National Allocation	\$16.56	2.78	\$46.11	39.27%	\$64.22	34.35%	\$61.95
		50169004	Accountant	National Allocation	\$17.00	2.78	\$47.33	39.27%	\$65.92	34.35%	\$63.59
					\$25.50	0.28	\$7.10	39.27%	\$9.89	34.35%	\$9.54
			Accountant (N)	National Allocation	\$17.84	2.78	\$49.66	39.27%	\$69.16	34.35%	\$66.72
		50174712	Sr Accountant	Direct Charge	\$25.39			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$25.39	2.51	\$63.60	39.27%	\$88.58	34.35%	\$85.45
			Sr. Accountant	Direct Charge	\$24.90			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$24.90	2.23	\$55.47	39.27%	\$77.25	34.35%	\$74.52
		50180532	Sr Accountant	National Allocation	\$25.48	2.78	\$70.94	39.27%	\$98.80	34.35%	\$95.31
			Sr. Accountant	National Allocation	\$23.95	2.78	\$66.67	39.27%	\$92.85	34.35%	\$89.57
		50190228	Intermediate Accountant	National Allocation	\$20.12	2.78	\$56.00	39.27%	\$77.99	34.35%	\$75.24
			Intmd Accountant	National Allocation	\$20.79	2.78	\$57.89	39.27%	\$80.62	34.35%	\$77.77
		50200038	Sr. Accountant	National Allocation	\$30.29	2.78	\$84.33	39.27%	\$117.45	34.35%	\$113.30
			Team Lead GA	National Allocation	\$31.32	2.78	\$87.20	39.27%	\$121.45	34.35%	\$117.16
		50200149	Sr Accountant	National Allocation	\$27.76	2.78	\$77.29	39.27%	\$107.65	34.35%	\$103.84
			Sr. Accountant	National Allocation	\$26.34	2.78	\$73.33	39.27%	\$102.13	34.35%	\$98.52
		50205776	Sr Accountant	National Allocation	\$25.24	2.23	\$56.21	39.27%	\$78.29	34.35%	\$75.52
			Sr. Accountant	National Allocation	\$25.14	2.78	\$70.00	39.27%	\$97.49	34.35%	\$94.05
		50231146	Sr Accountant	National Allocation	\$26.01	2.78	\$72.41	39.27%	\$100.85	34.35%	\$97.29
			Sr. Accountant	National Allocation	\$24.90	2.78	\$69.33	39.27%	\$96.56	34.35%	\$93.15
		50240579	Accounting Specialist	National Allocation	\$14.37	2.78	\$40.00	39.27%	\$55.71	34.35%	\$53.74
			Specialist Accounting (N)	National Allocation	\$21.64	0.14	\$3.01	39.27%	\$4.19	34.35%	\$4.05
					\$14.42	2.78	\$40.15	39.27%	\$55.92	34.35%	\$53.94
		50255318	Accountant	National Allocation	\$17.72	2.78	\$49.33	39.27%	\$68.71	34.35%	\$66.28
					\$26.58	0.26	\$6.94	39.27%	\$9.66	34.35%	\$9.32
			Accountant (N)	National Allocation	\$17.79	2.78	\$49.52	39.27%	\$68.97	34.35%	\$66.53
					\$26.68	0.03	\$0.93	39.27%	\$1.29	34.35%	\$1.25
		50255327	Accountant	National Allocation	\$19.40	2.78	\$54.00	39.27%	\$75.21	34.35%	\$72.55
					\$29.10	0.69	\$20.00	39.27%	\$27.85	34.35%	\$26.87
			Accountant (N)	National Allocation	\$19.47	2.78	\$54.21	39.27%	\$75.50	34.35%	\$72.83
					\$29.21	0.60	\$17.53	39.27%	\$24.42	34.35%	\$23.56
		50257565	Intermediate Accountant	National Allocation	\$21.55	2.78	\$60.00	39.27%	\$83.57	34.35%	\$80.61
			Intmd Accountant	National Allocation	\$21.64	2.78	\$60.23	39.27%	\$83.88	34.35%	\$80.92
		50267244	Sr. Accountant	National Allocation	\$23.95	5.57	\$133.34	39.27%	\$185.70	34.35%	\$179.14
032571	SSC-Tax	3000114	Intermediate Accountant	National Allocation	\$23.95	2.78	\$66.67	39.27%	\$92.85	34.35%	\$89.57
			Intmd Accountant Tax	National Allocation	\$24.04	2.78	\$66.92	39.27%	\$93.20	34.35%	\$89.91
		3000201	Tax Team Lead	National Allocation	\$38.31	2.78	\$106.67	39.27%	\$148.55	34.35%	\$143.31
			Team Lead Tax Accounting	National Allocation	\$40.96	2.78	\$114.04	39.27%	\$158.82	34.35%	\$153.21
		3000524	Tax Compliance Manager	Direct Charge	\$38.99			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$38.99	2.09	\$81.40	39.27%	\$113.37	34.35%	\$109.36
			Team Lead Tax Compliance	Direct Charge	\$40.70			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$40.70	2.09	\$84.97	39.27%	\$118.34	34.35%	\$114.16
		3017406	Sr Clerk Accounting (N)	National Allocation	\$18.51	2.78	\$51.53	39.27%	\$71.77	34.35%	\$69.23
					\$27.77	0.17	\$4.83	39.27%	\$6.73	34.35%	\$6.49
			Sr. Accounting Clerk	National Allocation	\$17.39	2.78	\$48.40	39.27%	\$67.41	34.35%	\$65.03
					\$26.08	0.46	\$12.03	39.27%	\$16.75	34.35%	\$16.16
		3017725	Tax Research Manager	National Allocation	\$56.90	2.78	\$158.40	39.27%	\$220.61	34.35%	\$212.81
			Team Lead Tax Res & Spec Proj	National Allocation	\$57.12	2.78	\$159.01	39.27%	\$221.45	34.35%	\$213.63
		3017934	Sr Accountant Tax	National Allocation	\$30.00	2.78	\$83.52	39.27%	\$116.32	34.35%	\$112.21
			Sr. Accountant	National Allocation	\$28.74	2.78	\$80.00	39.27%	\$111.42	34.35%	\$107.48
		3018382	Sr Accountant Tax	Direct Charge	\$30.29			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$30.29	0.42	\$12.65	39.27%	\$17.61	34.35%	\$16.99
			Sr. Accountant	Direct Charge	\$28.74			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$28.74	0.28	\$8.00	39.27%	\$11.14	34.35%	\$10.75
		50105768	Sr Accountant Tax	National Allocation	\$30.00	2.78	\$83.52	39.27%	\$116.32	34.35%	\$112.21

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
032572	SSC-Business Support Services	50240703	Sr. Accountant	National Allocation	\$28.74	2.78	\$80.00	39.27%	\$111.42	34.35%	\$107.48	
			Intermediate Tax Accountant	National Allocation	\$23.95	2.78	\$66.67	39.27%	\$92.85	34.35%	\$89.57	
		50243181	Intmd Accountant Tax	National Allocation	\$24.00	2.78	\$66.92	39.27%	\$93.20	34.35%	\$89.91	
			Intermediate Tax Accountant	Direct Charge	\$25.38			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$25.38	2.61	\$66.25	39.27%	\$92.26	34.35%	\$89.01	
			Intmd Accountant Tax	Direct Charge	\$25.48			39.27%	\$0.00	34.35%	\$0.00	
		3017416	Analyst Support Services	National Allocation	\$26.92	2.78	\$74.95	39.27%	\$104.39	34.35%	\$100.70	
			Support Services Analyst	National Allocation	\$23.95	2.78	\$66.67	39.27%	\$92.85	34.35%	\$89.57	
			3018062	Business Liaison	Direct Charge	\$38.46			39.27%	\$0.00	34.35%	\$0.00
					National Allocation	\$40.72	2.09	\$80.30	39.27%	\$111.84	34.35%	\$107.88
					Direct Charge	\$38.46	2.19	\$89.28	39.27%	\$124.34	34.35%	\$119.95
			18507352	Analyst Business Performance	National Allocation	\$39.28	2.78	\$109.35	39.27%	\$152.29	34.35%	\$146.91
			18508208	Training Assistant	National Allocation	\$17.15	2.78	\$47.74	39.27%	\$66.48	34.35%	\$64.13
				Training Asst (N)	National Allocation	\$17.81	2.78	\$49.59	39.27%	\$69.06	34.35%	\$66.62
			18508945	Business Liaison	National Allocation	\$35.23	2.78	\$98.09	39.27%	\$136.61	34.35%	\$131.78
					National Allocation	\$37.15	2.78	\$103.42	39.27%	\$144.03	34.35%	\$138.94
18732824	Mgr Service Quality		National Allocation	\$50.12	2.78	\$139.53	39.27%	\$194.33	34.35%	\$187.46		
	Service Quality Manager		National Allocation	\$47.32	2.78	\$131.73	39.27%	\$183.46	34.35%	\$176.98		
50028931	Project Manager		Direct Charge	\$38.31			39.27%	\$0.00	34.35%	\$0.00		
			National Allocation	\$38.31	1.18	\$45.33	39.27%	\$63.14	34.35%	\$60.91		
50041705	Specialist Ldrshp & Staff Dev	National Allocation	\$34.74	2.78	\$96.71	39.27%	\$134.68	34.35%	\$129.92			
	Training Coordinator	National Allocation	\$32.81	2.78	\$91.34	39.27%	\$127.20	34.35%	\$122.71			
50079164	Project Manager	Direct Charge	\$32.33			39.27%	\$0.00	34.35%	\$0.00			
50188957	Analyst Support Services	National Allocation	\$24.88	2.78	\$69.27	39.27%	\$96.47	34.35%	\$93.06			
	Support Services Analyst	National Allocation	\$23.95	2.78	\$66.67	39.27%	\$92.85	34.35%	\$89.57			
50192306	Analyst Support Services	National Allocation	\$24.11	2.78	\$67.13	39.27%	\$93.49	34.35%	\$90.18			
	Support Services Analyst	National Allocation	\$22.99	2.78	\$64.00	39.27%	\$89.13	34.35%	\$85.98			
50233808	Project Mgr	National Allocation	\$37.86	2.78	\$105.41	39.27%	\$146.80	34.35%	\$141.61			
032573	SSC-Planning & Reporting	18507352	Business Performance Analyst	National Allocation	\$37.98	2.78	\$105.73	39.27%	\$147.25	34.35%	\$142.05	
		50174711	Intmd Financial Analyst	National Allocation	\$24.88	2.43	\$60.51	39.27%	\$84.27	34.35%	\$81.29	
032574	SSC-Rates & Regulation	3000055	Manager, Rates & Regulation	Direct Charge	\$57.57			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$57.57	2.40	\$138.23	39.27%	\$192.51	34.35%	\$185.71	
		3000104	Sr Analyst Financial	Direct Charge	\$37.86			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$37.86	0.70	\$26.35	39.27%	\$36.70	34.35%	\$35.40	
			Sr. Financial Analyst	Direct Charge	\$35.92			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$35.92	0.17	\$6.25	39.27%	\$8.70	34.35%	\$8.40	
		3000131	Financial Analyst-Intermediate	Direct Charge	\$28.74			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$28.74	1.39	\$40.00	39.27%	\$55.71	34.35%	\$53.74	
			Intmd Financial Analyst	Direct Charge	\$31.73			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$31.73	1.15	\$36.44	39.27%	\$50.75	34.35%	\$48.96	
		3000457	Financial Analyst-Intermediate	Direct Charge	\$30.51			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$30.51	0.94	\$28.67	39.27%	\$39.92	34.35%	\$38.51	
			Intmd Financial Analyst	Direct Charge	\$32.16			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$32.16	1.01	\$32.46	39.27%	\$45.21	34.35%	\$43.61	
		14000147	Rates Team Lead	Direct Charge	\$44.01			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$44.01	0.66	\$29.10	39.27%	\$40.53	34.35%	\$39.10	
			Team Lead Rates	Direct Charge	\$44.83			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$44.83	1.67	\$74.89	39.27%	\$104.30	34.35%	\$100.61	
		18507379	Sr Analyst Financial	Direct Charge	\$40.72			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$40.72	0.18	\$7.43	39.27%	\$10.34	34.35%	\$9.98	
			Sr. Financial Analyst	Direct Charge	\$39.39			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$39.39	1.22	\$47.90	39.27%	\$66.71	34.35%	\$64.35	
		18507395	Sr Analyst Financial	Direct Charge	\$36.18			39.27%	\$0.00	34.35%	\$0.00	
				Direct Charge	\$34.48			39.27%	\$0.00	34.35%	\$0.00	
18507643	Assistant Rates Manager	Direct Charge	\$40.04			39.27%	\$0.00	34.35%	\$0.00			
		National Allocation	\$40.04	2.37	\$94.74	39.27%	\$131.95	34.35%	\$127.29			
	Asst Mgr Rates	Direct Charge	\$41.64			39.27%	\$0.00	34.35%	\$0.00			
		National Allocation	\$41.64	0.84	\$34.77	39.27%	\$48.43	34.35%	\$46.72			
18623214	Analyst Financial	Direct Charge	\$21.47			39.27%	\$0.00	34.35%	\$0.00			
		Direct Charge	\$20.35			39.27%	\$0.00	34.35%	\$0.00			
032575	SSC-Cash Management	3002435	Sr Analyst Cash Management	National Allocation	\$25.00	2.78	\$69.60	39.27%	\$96.93	34.35%	\$93.51	
			Sr. Cash Management Analyst	National Allocation	\$23.95	2.78	\$66.67	39.27%	\$92.85	34.35%	\$89.57	
		3003464	Cash Management Specialist	Direct Charge	\$16.28			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$16.28	2.58	\$41.93	39.27%	\$58.40	34.35%	\$56.34	
		National Allocation	\$24.43	0.44	\$10.63	39.27%	\$14.80	34.35%	\$14.28			

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
			Specialist Cash Management (N)	Direct Charge	\$17.24			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$25.85			39.27%	\$0.00	34.35%	\$0.00
			Cash Management Specialist	National Allocation	\$17.24	2.58	\$44.39	39.27%	\$61.82	34.35%	\$59.63
				National Allocation	\$25.85	0.23	\$6.07	39.27%	\$8.46	34.35%	\$8.16
		3017503	Cash Management Specialist	National Allocation	\$15.04	2.78	\$41.86	39.27%	\$58.30	34.35%	\$56.24
				National Allocation	\$22.56	0.09	\$1.96	39.27%	\$2.73	34.35%	\$2.64
			Specialist Cash Management (N)	National Allocation	\$15.70	2.78	\$43.70	39.27%	\$60.86	34.35%	\$58.71
				National Allocation	\$23.55	0.10	\$2.46	39.27%	\$3.42	34.35%	\$3.30
		3017514	Sr Analyst Cash Management	Direct Charge	\$27.81			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$27.81	0.70	\$19.36	39.27%	\$26.96	34.35%	\$26.01
			Sr. Cash Management Analyst	Direct Charge	\$26.39			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$26.39	0.70	\$18.37	39.27%	\$25.58	34.35%	\$24.68
		3018018	Cash Management Specialist	Direct Charge	\$15.57			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$23.35			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$15.57	2.54	\$39.54	39.27%	\$55.07	34.35%	\$53.12
				National Allocation	\$23.35	0.23	\$5.28	39.27%	\$7.36	34.35%	\$7.10
			Specialist Cash Management (N)	Direct Charge	\$16.32			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$16.32	2.58	\$42.03	39.27%	\$58.54	34.35%	\$56.47
			Cash Management Specialist	National Allocation	\$24.48	0.19	\$4.69	39.27%	\$6.53	34.35%	\$6.30
				National Allocation	\$22.80	2.78	\$63.47	39.27%	\$88.39	34.35%	\$85.27
		18506755	Cash Management Analyst	National Allocation	\$21.42	2.78	\$59.63	39.27%	\$83.04	34.35%	\$80.11
		18508241	Cash Management Specialist	National Allocation	\$16.81	2.78	\$46.80	39.27%	\$65.18	34.35%	\$62.87
				National Allocation	\$25.22	0.23	\$5.70	39.27%	\$7.94	34.35%	\$7.66
			Specialist Cash Management (N)	National Allocation	\$17.81	2.78	\$49.59	39.27%	\$69.06	34.35%	\$66.62
				National Allocation	\$26.72	0.17	\$4.65	39.27%	\$6.48	34.35%	\$6.25
		18648403	Analyst Cash Management	National Allocation	\$19.81	2.78	\$55.14	39.27%	\$76.80	34.35%	\$74.09
				National Allocation	\$18.68	2.78	\$52.00	39.27%	\$72.42	34.35%	\$69.86
		50062328	Cash Management Specialist	National Allocation	\$14.85	2.78	\$41.34	39.27%	\$57.57	34.35%	\$55.53
				National Allocation	\$15.65	1.39	\$21.78	39.27%	\$30.34	34.35%	\$29.27
		50074024	Analyst Cash Management	National Allocation	\$19.81	2.78	\$55.14	39.27%	\$76.80	34.35%	\$74.09
				National Allocation	\$17.85	2.78	\$49.68	39.27%	\$69.19	34.35%	\$66.75
		50074146	Sr. Cash Management Analyst	National Allocation	\$30.65	2.78	\$85.33	39.27%	\$118.84	34.35%	\$114.64
				National Allocation	\$32.62	2.78	\$90.81	39.27%	\$126.48	34.35%	\$122.01
		50077256	Cash Management Team Lead	Direct Charge	\$33.05			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$33.05	2.44	\$80.50	39.27%	\$112.11	34.35%	\$108.15
				Direct Charge	\$38.46			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$38.46	1.22	\$46.85	39.27%	\$65.24	34.35%	\$62.94
			Mgr Cash	Direct Charge	\$38.46			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$38.46	1.22	\$46.85	39.27%	\$65.24	34.35%	\$62.94
		50097978	Sr Analyst Cash Management	National Allocation	\$26.01	2.78	\$72.41	39.27%	\$100.85	34.35%	\$97.29
				National Allocation	\$24.90	2.78	\$69.33	39.27%	\$96.56	34.35%	\$93.15
		50098297	Sr Analyst Cash Management	National Allocation	\$25.84	2.78	\$71.94	39.27%	\$100.19	34.35%	\$96.65
				National Allocation	\$24.76	2.78	\$68.94	39.27%	\$96.01	34.35%	\$92.61
		50115916	Sr Analyst Cash Management	Direct Charge	\$26.25			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$26.25	2.71	\$71.25	39.27%	\$99.23	34.35%	\$95.73
				Direct Charge	\$24.90			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$24.90	2.58	\$64.13	39.27%	\$89.32	34.35%	\$86.16
		50171195	Sr Analyst Cash Management	Direct Charge	\$27.62			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$27.62	2.47	\$68.24	39.27%	\$95.04	34.35%	\$91.69
			Sr. Cash Management Analyst	Direct Charge	\$26.58			39.27%	\$0.00	34.35%	\$0.00
National Allocation	\$26.58			2.58	\$68.45	39.27%	\$95.33	34.35%	\$91.96		
50187365	Cash Management Specialist	National Allocation	\$13.89	2.78	\$38.67	39.27%	\$53.85	34.35%	\$51.95		
		National Allocation	\$14.64	2.78	\$40.75	39.27%	\$56.76	34.35%	\$54.75		
50229837	Cash Management Specialist	National Allocation	\$13.65	2.78	\$38.00	39.27%	\$52.92	34.35%	\$51.05		
		National Allocation	\$14.26	2.78	\$39.69	39.27%	\$55.27	34.35%	\$53.32		
50244425	Cash Management Specialist	National Allocation	\$15.09	2.78	\$42.00	39.27%	\$58.49	34.35%	\$56.43		
		National Allocation	\$15.14	2.78	\$42.16	39.27%	\$58.72	34.35%	\$56.64		
032577	SSC-Fixed Assets/Job Cost	3001606	Sr Accountant	National Allocation	\$25.09	2.78	\$69.85	39.27%	\$97.29	34.35%	\$93.85
				National Allocation	\$24.04	2.78	\$66.92	39.27%	\$93.20	34.35%	\$89.91
		3017395	Accountant	National Allocation	\$17.34	2.78	\$48.27	39.27%	\$67.22	34.35%	\$64.85
				National Allocation	\$26.01	0.28	\$7.24	39.27%	\$10.08	34.35%	\$9.73
			Accountant (N)	National Allocation	\$18.63	2.78	\$51.87	39.27%	\$72.23	34.35%	\$69.68
				National Allocation	\$27.95	0.12	\$3.40	39.27%	\$4.74	34.35%	\$4.57
		3017504	FA/JC Team Lead	National Allocation	\$30.75	2.78	\$85.60	39.27%	\$119.22	34.35%	\$115.00
				National Allocation	\$32.72	2.78	\$91.08	39.27%	\$126.85	34.35%	\$122.37
		3017935	Sr Accountant	Direct Charge	\$26.25			39.27%	\$0.00	34.35%	\$0.00
				Direct Charge	\$24.90			39.27%	\$0.00	34.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		3017937	Accountant	National Allocation	\$18.63	2.78	\$51.87	39.27%	\$72.23	34.35%	\$69.68
						\$27.95	0.12	\$3.40	39.27%	\$4.74	34.35%
		Accountant (N)	National Allocation	\$19.45	2.78	\$54.14	39.27%	\$75.40	34.35%	\$72.74	
					\$29.17	0.07	\$2.03	39.27%	\$2.83	34.35%	\$2.73
		3018015	Accountant	National Allocation	\$18.39	2.78	\$51.20	39.27%	\$71.31	34.35%	\$68.79
			Accountant (N)	National Allocation	\$19.21	2.78	\$53.47	39.27%	\$74.47	34.35%	\$71.84
					\$28.81	0.07	\$2.01	39.27%	\$2.79	34.35%	\$2.69
		3018486	Intermediate Accountant	National Allocation	\$19.88	2.78	\$55.34	39.27%	\$77.07	34.35%	\$74.34
			Intmd Accountant	National Allocation	\$19.95	2.78	\$55.55	39.27%	\$77.36	34.35%	\$74.63
		18508751	FA/JC Manager	National Allocation	\$39.66	2.78	\$110.40	39.27%	\$153.75	34.35%	\$148.32
			Mgr FA/JC	National Allocation	\$41.20	2.78	\$114.71	39.27%	\$159.75	34.35%	\$154.11
		18508777	FA/JC Team Lead	Direct Charge	\$30.65			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$30.65	2.44	\$74.67	39.27%	\$103.99	34.35%	\$100.31
			Team Lead FA/JC	Direct Charge	\$32.31			39.27%	\$0.00	34.35%	\$0.00
					\$32.31	2.09	\$67.46	39.27%	\$93.95	34.35%	\$90.63
		50008684	Accountant	National Allocation	\$17.34	2.78	\$48.27	39.27%	\$67.22	34.35%	\$64.85
					\$26.01	0.80	\$20.82	39.27%	\$28.99	34.35%	\$27.97
				\$34.67	0.28	\$9.65	39.27%	\$13.44	34.35%	\$12.97	
			Accountant (N)	National Allocation	\$18.10	2.78	\$50.39	39.27%	\$70.18	34.35%	\$67.70
					\$27.15	0.38	\$10.39	39.27%	\$14.48	34.35%	\$13.96
		50098042	Sr Accountant	Direct Charge	\$27.36			39.27%	\$0.00	34.35%	\$0.00
			Sr. Accountant	Direct Charge	\$25.72			39.27%	\$0.00	34.35%	\$0.00
		50167608	Sr Accountant	National Allocation	\$25.48	2.78	\$70.94	39.27%	\$98.80	34.35%	\$95.31
			Sr. Accountant	National Allocation	\$25.38	2.78	\$70.66	39.27%	\$98.41	34.35%	\$94.94
		50171221	Intermediate JC/FA Accountant	National Allocation	\$21.55	2.78	\$60.00	39.27%	\$83.57	34.35%	\$80.61
			Intmd Accountant	National Allocation	\$23.15	2.78	\$64.45	39.27%	\$89.75	34.35%	\$86.58
		50247266	Accountant	National Allocation	\$17.96	2.78	\$50.00	39.27%	\$69.64	34.35%	\$67.18
					\$26.94	0.37	\$9.84	39.27%	\$13.71	34.35%	\$13.23
			Accountant (N)	National Allocation	\$18.03	2.78	\$50.19	39.27%	\$69.90	34.35%	\$67.43
				\$27.04	0.68	\$18.35	39.27%	\$25.56	34.35%	\$24.66	
50257556	Accountant	National Allocation	\$17.72	2.78	\$49.33	39.27%	\$68.71	34.35%	\$66.28		
			\$26.58	0.11	\$3.01	39.27%	\$4.19	34.35%	\$4.04		
	Accountant (N)	National Allocation	\$17.79	2.78	\$49.52	39.27%	\$68.97	34.35%	\$66.53		
			\$26.68	0.31	\$8.36	39.27%	\$11.64	34.35%	\$11.23		
032578	SSC-Project Management	50028931	Project Manager	Direct Charge	\$38.31			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$38.31	2.37	\$90.67	39.27%	\$126.27	34.35%	\$121.81
		50079164	Project Mgr	Direct Charge	\$34.74			39.27%	\$0.00	34.35%	\$0.00
		50233808	Project Manager	National Allocation	\$35.92	2.78	\$100.00	39.27%	\$139.27	34.35%	\$134.35
032579	SSC-Employee Services	3003463	Payroll Specialist	National Allocation	\$18.89	1.88	\$35.50	39.27%	\$49.44	34.35%	\$47.69
		3017394	Sr Specialist HR Data Mgmt (N)	Direct Charge	\$20.19			39.27%	\$0.00	34.35%	\$0.00
					National Allocation	\$30.29	0.31	\$9.49	39.27%	\$13.21	34.35%
				\$20.19	2.47	\$49.89	39.27%	\$69.48	34.35%	\$67.03	
			Sr. HRIS Specialist	Direct Charge	\$20.12			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$20.12	2.63	\$52.85	39.27%	\$73.60	34.35%	\$71.00
				\$30.17	0.34	\$10.24	39.27%	\$14.26	34.35%	\$13.75	
		3017512	Human Resources Team Lead	National Allocation	\$32.33	2.78	\$90.00	39.27%	\$125.34	34.35%	\$120.91
			Team Lead HR Data Mgmt	National Allocation	\$34.23	2.78	\$95.30	39.27%	\$132.72	34.35%	\$128.04
		3017577	Analyst HR	National Allocation	\$25.72	2.78	\$71.61	39.27%	\$99.73	34.35%	\$96.21
			Human Resources Analyst	National Allocation	\$24.76	2.78	\$68.94	39.27%	\$96.01	34.35%	\$92.61
		3017603	Analyst HR	National Allocation	\$26.23	2.78	\$73.01	39.27%	\$101.69	34.35%	\$98.09
			Human Resources Analyst	National Allocation	\$24.76	2.78	\$68.94	39.27%	\$96.01	34.35%	\$92.61
		3017723	Analyst Payroll	National Allocation	\$28.03	2.78	\$78.03	39.27%	\$108.68	34.35%	\$104.84
			Payroll Analyst	National Allocation	\$26.34	2.78	\$73.33	39.27%	\$102.13	34.35%	\$98.52
		3017943	Payroll Specialist	Direct Charge	\$16.33			39.27%	\$0.00	34.35%	\$0.00
					\$24.50			39.27%	\$0.00	34.35%	\$0.00
					National Allocation	\$16.33	2.58	\$42.06	39.27%	\$58.57	34.35%
				\$24.50	0.12	\$2.98	39.27%	\$4.16	34.35%	\$4.01	
			Specialist Payroll (N)	Direct Charge	\$16.80			39.27%	\$0.00	34.35%	\$0.00
					\$25.21			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$16.80	2.58	\$43.27	39.27%	\$60.26	34.35%	\$58.13
				\$25.21	0.15	\$3.73	39.27%	\$5.19	34.35%	\$5.01	
		3017978	HRIS Specialist	Direct Charge	\$17.29			39.27%	\$0.00	34.35%	\$0.00
					National Allocation	\$17.29	2.47	\$42.72	39.27%	\$59.49	34.35%
				\$25.93	0.26	\$6.77	39.27%	\$9.43	34.35%	\$9.09	
			Specialist HRIS (N)	Direct Charge	\$17.96			39.27%	\$0.00	34.35%	\$0.00
					National Allocation	\$17.96	2.51	\$44.99	39.27%	\$62.66	34.35%
		\$26.94	0.29	\$7.73	39.27%	\$10.77	34.35%	\$10.39			

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3017980	Benefits Team Lead	National Allocation	\$28.74	2.78	\$80.00	39.27%	\$111.42	34.35%	\$107.48
			Team Lead Benefits	National Allocation	\$31.15	2.78	\$86.73	39.27%	\$120.79	34.35%	\$116.52
		3017982	Analyst Benefits	National Allocation	\$25.00	2.78	\$69.60	39.27%	\$96.93	34.35%	\$93.51
			Benefits Analyst	National Allocation	\$24.90	2.78	\$69.33	39.27%	\$96.56	34.35%	\$93.15
		3018016	Payroll Specialist	Direct Charge	\$16.62			39.27%	\$0.00	34.35%	\$0.00
					\$24.93			39.27%	\$0.00	34.35%	\$0.00
					\$33.24			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$16.62	0.37	\$6.07	39.27%	\$8.46	34.35%	\$8.16
					\$24.93	0.16	\$3.90	39.27%	\$5.44	34.35%	\$5.24
			Specialist Payroll (N)	Direct Charge	\$17.76			39.27%	\$0.00	34.35%	\$0.00
					\$26.65			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$17.76	0.31	\$5.56	39.27%	\$7.75	34.35%	\$7.47
					\$26.65	0.09	\$2.32	39.27%	\$3.23	34.35%	\$3.11
		18506114	Analyst Payroll	National Allocation	\$26.13	2.78	\$72.75	39.27%	\$101.31	34.35%	\$97.73
			Payroll Analyst	National Allocation	\$24.90	2.78	\$69.33	39.27%	\$96.56	34.35%	\$93.15
		18508700	Payroll Specialist	National Allocation	\$16.95	2.78	\$47.20	39.27%	\$65.73	34.35%	\$63.41
					\$25.43	0.38	\$9.74	39.27%	\$13.56	34.35%	\$13.08
			Specialist Payroll (N)	National Allocation	\$17.79	2.78	\$49.52	39.27%	\$68.97	34.35%	\$66.53
					\$26.68	0.24	\$6.50	39.27%	\$9.05	34.35%	\$8.73
		50008675	HRIS Specialist	National Allocation	\$16.38	2.78	\$45.60	39.27%	\$63.51	34.35%	\$61.26
					\$24.57	0.04	\$1.07	39.27%	\$1.49	34.35%	\$1.44
			Specialist HRIS (N)	National Allocation	\$17.02	2.78	\$47.38	39.27%	\$65.99	34.35%	\$63.66
		50039533	Payroll Specialist	Direct Charge	\$14.94			39.27%	\$0.00	34.35%	\$0.00
					\$14.94	2.64	\$39.52	39.27%	\$55.04	34.35%	\$53.10
					\$22.42	0.34	\$7.61	39.27%	\$10.59	34.35%	\$10.22
			Specialist Payroll (N)	Direct Charge	\$16.49			39.27%	\$0.00	34.35%	\$0.00
					\$16.49	2.64	\$43.61	39.27%	\$60.74	34.35%	\$58.59
					\$24.74	0.32	\$7.96	39.27%	\$11.09	34.35%	\$10.70
		50044112	Analyst Payroll	Direct Charge	\$28.46			39.27%	\$0.00	34.35%	\$0.00
					\$28.46	2.71	\$77.26	39.27%	\$107.60	34.35%	\$103.80
			Payroll Analyst	Direct Charge	\$27.25			39.27%	\$0.00	34.35%	\$0.00
					\$27.25	2.71	\$73.97	39.27%	\$103.02	34.35%	\$99.38
		50064034	Human Resources Team Lead	Direct Charge	\$31.75			39.27%	\$0.00	34.35%	\$0.00
					\$31.75	2.16	\$68.51	39.27%	\$95.41	34.35%	\$92.04
			Team Lead Reporting & Analysis	Direct Charge	\$31.88			39.27%	\$0.00	34.35%	\$0.00
					\$31.88	2.16	\$68.77	39.27%	\$95.78	34.35%	\$92.40
		50080217	Analyst Payroll	National Allocation	\$25.10	2.33	\$58.42	39.27%	\$81.37	34.35%	\$78.49
			Payroll Analyst	National Allocation	\$24.76	2.33	\$57.64	39.27%	\$80.28	34.35%	\$77.44
		50098043	Payroll Specialist	National Allocation	\$17.41	2.78	\$48.47	39.27%	\$67.50	34.35%	\$65.11
					\$26.11	0.35	\$9.09	39.27%	\$12.66	34.35%	\$12.21
			Specialist Payroll (N)	National Allocation	\$17.84	2.78	\$49.66	39.27%	\$69.16	34.35%	\$66.72
					\$26.76	0.42	\$11.17	39.27%	\$15.56	34.35%	\$15.01
		50139425	Benefits Administrator	Direct Charge	\$26.77			39.27%	\$0.00	34.35%	\$0.00
					\$28.08			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$26.77	2.09	\$55.90	39.27%	\$77.85	34.35%	\$75.10
					\$28.08	2.09	\$58.62	39.27%	\$81.65	34.35%	\$78.76
		50164863	Sr Specialist Benefits (N)	National Allocation	\$21.35	2.78	\$59.43	39.27%	\$82.77	34.35%	\$79.84
					\$32.02	0.23	\$7.24	39.27%	\$10.09	34.35%	\$9.73
			Sr. Benefits Specialist	National Allocation	\$20.35	2.78	\$56.66	39.27%	\$78.92	34.35%	\$76.13
					\$30.53	0.23	\$6.91	39.27%	\$9.62	34.35%	\$9.28
		50164865	Sr Specialist Benefits (N)	National Allocation	\$20.05	2.78	\$55.81	39.27%	\$77.73	34.35%	\$74.98
					\$30.07	0.21	\$6.28	39.27%	\$8.75	34.35%	\$8.44
			Sr. Benefits Specialist	National Allocation	\$19.40	2.78	\$54.00	39.27%	\$75.21	34.35%	\$72.55
					\$29.10	0.32	\$9.37	39.27%	\$13.04	34.35%	\$12.58
		50184841	Associate Services Manager	National Allocation	\$40.71	2.78	\$113.33	39.27%	\$157.84	34.35%	\$152.26
			Mgr Employee Svcs	Direct Charge	\$43.13			39.27%	\$0.00	34.35%	\$0.00
					\$43.13	2.71	\$117.06	39.27%	\$163.03	34.35%	\$157.27
		50205597	Benefits Administrator	National Allocation	\$26.34	2.78	\$73.33	39.27%	\$102.13	34.35%	\$98.52
					\$27.24	2.78	\$75.83	39.27%	\$105.60	34.35%	\$101.87
		50226455	Sr Specialist Benefits (N)	National Allocation	\$20.65	2.78	\$57.49	39.27%	\$80.06	34.35%	\$77.23
			Sr. Benefits Specialist	National Allocation	\$19.88	2.78	\$55.34	39.27%	\$77.07	34.35%	\$74.34
		50231145	Analyst Payroll	National Allocation	\$27.24	2.78	\$75.83	39.27%	\$105.60	34.35%	\$101.87
			Payroll Analyst	National Allocation	\$26.34	2.78	\$73.33	39.27%	\$102.13	34.35%	\$98.52
		50239353	Sr Specialist Benefits (N)	National Allocation	\$30.29	0.50	\$15.28	39.27%	\$21.28	34.35%	\$20.53
					\$20.19	2.78	\$56.22	39.27%	\$78.29	34.35%	\$75.53
			Sr. Benefits Specialist	National Allocation	\$20.12	2.78	\$56.00	39.27%	\$77.99	34.35%	\$75.24
					\$30.17	0.35	\$10.50	39.27%	\$14.62	34.35%	\$14.11

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		50240515	Payroll Team Lead	Direct Charge	\$33.53			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$33.53	2.64	\$88.67	39.27%	\$123.49	34.35%	\$119.12		
			Team Lead Payroll	Direct Charge	\$34.83			39.27%	\$0.00	34.35%	\$0.00		
				National Allocation	\$34.83	2.64	\$92.12	39.27%	\$128.30	34.35%	\$123.77		
		50255324	Benefits Specialist	National Allocation	\$17.72	2.78	\$49.33	39.27%	\$68.71	34.35%	\$66.28		
				Specialist Benefits (N)	\$17.79	2.78	\$49.52	39.27%	\$68.97	34.35%	\$66.53		
		50255343	Sr Specialist Benefits (N)	National Allocation	\$26.68	0.03	\$0.93	39.27%	\$1.29	34.35%	\$1.25		
				Sr. Benefits Specialist	\$19.47	2.78	\$54.21	39.27%	\$75.50	34.35%	\$72.83		
		50255349	Sr Specialist Benefits (N)	National Allocation	\$29.21	0.28	\$8.13	39.27%	\$11.32	34.35%	\$10.92		
				Sr. Benefits Specialist	\$19.40	2.78	\$54.00	39.27%	\$75.21	34.35%	\$72.55		
				Sr Specialist Benefits (N)	National Allocation	\$19.47	2.78	\$54.21	39.27%	\$75.50	34.35%	\$72.83	
					Sr. Benefits Specialist	\$29.21	0.35	\$10.16	39.27%	\$14.15	34.35%	\$13.65	
				Sr. Benefits Specialist	National Allocation	\$19.40	2.78	\$54.00	39.27%	\$75.21	34.35%	\$72.55	
						\$29.10	0.17	\$5.06	39.27%	\$7.05	34.35%	\$6.80	
50263359	Payroll Analyst	National Allocation	\$24.90	5.57	\$138.66	39.27%	\$193.12	34.35%	\$186.30				
033001	WE-Production	5000079	Mgr, Contract Operations	Direct Charge	\$45.50			39.27%	\$0.00	34.35%	\$0.00		
				23000717	Operations Specialist	Direct Charge	\$33.50			39.27%	\$0.00	34.35%	\$0.00
		Regional Allocation	\$33.50				39.27%	\$0.00	34.35%	\$0.00			
			Project Mgr	Direct Charge	\$34.98			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$34.98			39.27%	\$0.00	34.35%	\$0.00		
		23001244	Dir Production	Direct Charge	\$66.11			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$66.11			39.27%	\$0.00	34.35%	\$0.00		
			Director, Production	Direct Charge	\$62.12			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$62.12			39.27%	\$0.00	34.35%	\$0.00		
		50251225	Mgr Contract Opns	Direct Charge	\$49.04			39.27%	\$0.00	34.35%	\$0.00		
				Project Manager	\$48.85			39.27%	\$0.00	34.35%	\$0.00		
		033002	WE-Network	13000002	Dir Network	Direct Charge	\$66.83			39.27%	\$0.00	34.35%	\$0.00
						Regional Allocation	\$66.83			39.27%	\$0.00	34.35%	\$0.00
					Director, Network	Direct Charge	\$64.94			39.27%	\$0.00	34.35%	\$0.00
Regional Allocation	\$64.94							39.27%	\$0.00	34.35%	\$0.00		
23001261	Dir Water Resource AZ			Regional Allocation	\$51.25			39.27%	\$0.00	34.35%	\$0.00		
				Water Resource Manager	\$49.57			39.27%	\$0.00	34.35%	\$0.00		
50008440	FRCC Supervisor			Regional Allocation	\$25.38			39.27%	\$0.00	34.35%	\$0.00		
				Supvr FRCC	\$27.14			39.27%	\$0.00	34.35%	\$0.00		
50115947	FRCC Specialist			Regional Allocation	\$20.12			39.27%	\$0.00	34.35%	\$0.00		
				Specialist FRCC	\$20.70			39.27%	\$0.00	34.35%	\$0.00		
50176132	Analyst Water Resource			Regional Allocation	\$21.59			39.27%	\$0.00	34.35%	\$0.00		
				Water Resource Analyst	\$20.67			39.27%	\$0.00	34.35%	\$0.00		
50214812	Administrator FRCC System			Regional Allocation	\$23.65			39.27%	\$0.00	34.35%	\$0.00		
				FRCC Administrator	\$22.99			39.27%	\$0.00	34.35%	\$0.00		
50214816	FRCC Specialist	Regional Allocation	\$19.16			39.27%	\$0.00	34.35%	\$0.00				
		Specialist FRCC	\$20.43			39.27%	\$0.00	34.35%	\$0.00				
50219015	FRCC Specialist	Regional Allocation	\$21.55			39.27%	\$0.00	34.35%	\$0.00				
		Specialist FRCC	\$22.28			39.27%	\$0.00	34.35%	\$0.00				
033004	WE-Technical Services	50198946	Engineering Tech	Regional Allocation	\$19.16			39.27%	\$0.00	34.35%	\$0.00		
				Engineering Tech (N)	\$19.86			39.27%	\$0.00	34.35%	\$0.00		
		50200171	Sr Engr Opns	Regional Allocation	\$42.30			39.27%	\$0.00	34.35%	\$0.00		
				Sr. Operations Engineer	\$40.71			39.27%	\$0.00	34.35%	\$0.00		
		50252890	Mgr Engrg - Technical Services	Regional Allocation	\$55.29			39.27%	\$0.00	34.35%	\$0.00		
				Technical Service Manager	\$55.08			39.27%	\$0.00	34.35%	\$0.00		
50271703	Sr Cost Engineer	Regional Allocation	\$42.10			39.27%	\$0.00	34.35%	\$0.00				
033005	WE-Administration	5010145	Regional President	Regional Allocation	\$124.52			39.27%	\$0.00	34.35%	\$0.00		
					\$129.81			39.27%	\$0.00	34.35%	\$0.00		
		23000755	Reg Dir-Svc Delivery Western	Direct Charge	\$72.75			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$72.75			39.27%	\$0.00	34.35%	\$0.00		
			Regional Dir Svc Delivery	Regional Allocation	\$76.32			39.27%	\$0.00	34.35%	\$0.00		
		23001296	Exec Asst	Regional Allocation	\$23.10			39.27%	\$0.00	34.35%	\$0.00		
				Executive Assistant	\$21.72			39.27%	\$0.00	34.35%	\$0.00		
		50060960	Business Performance Manager	Direct Charge	\$50.29			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$50.29			39.27%	\$0.00	34.35%	\$0.00		
			Dir Business Performance	Direct Charge	\$50.48			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$50.48			39.27%	\$0.00	34.35%	\$0.00		
		50169000	Admin Asst (N)	National Allocation	\$16.23			39.27%	\$0.00	34.35%	\$0.00		
				Administrative Assistant	\$15.33			39.27%	\$0.00	34.35%	\$0.00		
		50191148	Admin Asst (N)	National Allocation	\$19.13			39.27%	\$0.00	34.35%	\$0.00		
Administrative Assistant	\$28.69					39.27%	\$0.00	34.35%	\$0.00				
	Administrative Assistant	National Allocation	\$18.75			39.27%	\$0.00	34.35%	\$0.00				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50191189	Admin Asst (N)	National Allocation	\$16.14			39.27%	\$0.00	34.35%	\$0.00
						\$24.20			39.27%	\$0.00	34.35%
			Administrative Assistant	National Allocation	\$15.38			39.27%	\$0.00	34.35%	\$0.00
						\$23.07			39.27%	\$0.00	34.35%
		50257554	Exec Asst to EMT	National Allocation	\$30.29			39.27%	\$0.00	34.35%	\$0.00
			Executive Assistant	National Allocation	\$30.17			39.27%	\$0.00	34.35%	\$0.00
033007	WE-Finance	3000117	Sr Analyst Financial	Direct Charge	\$38.46			39.27%	\$0.00	34.35%	\$0.00
			Sr. Financial Analyst	Direct Charge	\$38.31			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$38.31			39.27%	\$0.00	34.35%	\$0.00
						\$59.87			39.27%	\$0.00	34.35%
		3000298	Director, Rates & Revenues	Regional Allocation	\$59.87			39.27%	\$0.00	34.35%	\$0.00
			Mgr Rates & Regulations	Regional Allocation	\$60.10			39.27%	\$0.00	34.35%	\$0.00
		3001943	Financial Analyst-Intermediate	Direct Charge	\$28.54			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$28.54			39.27%	\$0.00	34.35%	\$0.00
			Intmd Financial Analyst	Direct Charge	\$29.52			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$29.52			39.27%	\$0.00	34.35%	\$0.00
		3018479	Sr Analyst Financial	Regional Allocation	\$37.33			39.27%	\$0.00	34.35%	\$0.00
			Sr. Financial Analyst	Regional Allocation	\$35.92			39.27%	\$0.00	34.35%	\$0.00
		9008297	Mgr Financial Perf Plng & Rptg	Direct Charge	\$54.98			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$54.98			39.27%	\$0.00	34.35%	\$0.00
			Mgr-Fin Perf,Plng,Reporting	Regional Allocation	\$52.92			39.27%	\$0.00	34.35%	\$0.00
						\$31.51			39.27%	\$0.00	34.35%
		23001242	Financial Analyst-Intermediate	Regional Allocation	\$31.51			39.27%	\$0.00	34.35%	\$0.00
			Intmd Financial Analyst	Regional Allocation	\$32.74			39.27%	\$0.00	34.35%	\$0.00
		50008319	Sr Analyst Financial	Direct Charge	\$44.06			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$44.06			39.27%	\$0.00	34.35%	\$0.00
			Sr. Financial Analyst	Direct Charge	\$42.63			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$42.63			39.27%	\$0.00	34.35%	\$0.00
		50031366	Analyst Financial	Direct Charge	\$21.80			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$21.80			39.27%	\$0.00	34.35%	\$0.00
			Financial Analyst	Direct Charge	\$20.59			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$21.80			39.27%	\$0.00	34.35%	\$0.00
					\$20.59			39.27%	\$0.00	34.35%	\$0.00
						\$21.80			39.27%	\$0.00	34.35%
		50080941	Financial Analyst-Intermediate	Regional Allocation	\$25.74			39.27%	\$0.00	34.35%	\$0.00
			Intmd Financial Analyst	Regional Allocation	\$27.26			39.27%	\$0.00	34.35%	\$0.00
		50081018	Sr Analyst Financial	Regional Allocation	\$37.52			39.27%	\$0.00	34.35%	\$0.00
			Sr. Financial Analyst	Regional Allocation	\$35.44			39.27%	\$0.00	34.35%	\$0.00
		50135682	Assoc Counsel III Regional	Direct Charge	\$78.13			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$78.13			39.27%	\$0.00	34.35%	\$0.00
			Corporate Counsel	Direct Charge	\$75.19			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$75.19			39.27%	\$0.00	34.35%	\$0.00
		50150722	Mgr Financial Perf Plng & Rptg	Direct Charge	\$54.09			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$54.09			39.27%	\$0.00	34.35%	\$0.00
			Mgr-Fin Perf,Plng,Reporting	Direct Charge	\$52.06			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$52.06			39.27%	\$0.00	34.35%	\$0.00
		50154975	Analyst Financial	Direct Charge	\$22.31			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$22.31			39.27%	\$0.00	34.35%	\$0.00
			Financial Analyst	Direct Charge	\$21.07			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$21.07			39.27%	\$0.00	34.35%	\$0.00
		50164991	Financial Analyst-Intermediate	Direct Charge	\$28.35			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$28.35			39.27%	\$0.00	34.35%	\$0.00
			Intmd Financial Analyst	Direct Charge	\$29.88			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$29.88			39.27%	\$0.00	34.35%	\$0.00
		50166410	Mgr, Govt & Regulatory Affairs	Regional Allocation	\$59.87			39.27%	\$0.00	34.35%	\$0.00
						\$33.65			39.27%	\$0.00	34.35%
		50191180	Regulatory Analyst	Direct Charge	\$33.65			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$33.65			39.27%	\$0.00	34.35%	\$0.00
			Sr Analyst Treasury	Regional Allocation	\$33.77			39.27%	\$0.00	34.35%	\$0.00
						\$17.32			39.27%	\$0.00	34.35%
		50249000	Admin Asst (N)	National Allocation	\$17.32			39.27%	\$0.00	34.35%	\$0.00
						\$25.97			39.27%	\$0.00	34.35%
			Administrative Assistant	National Allocation	\$17.25			39.27%	\$0.00	34.35%	\$0.00
						\$25.88			39.27%	\$0.00	34.35%
		50269627	Sr. Financial Analyst	Regional Allocation	\$43.10			39.27%	\$0.00	34.35%	\$0.00
033010	WE-Supply Chain	5001942	Mgr Supply Chain	National Allocation	\$43.39	1.11	\$48.32	39.27%	\$67.30	34.35%	\$64.92
033011	WE-Environmental Mgmt	50213543	Dir Environ Mgmt & Compliance	Regional Allocation	\$46.68			39.27%	\$0.00	34.35%	\$0.00
			Dir, Environ Mgmt & Compliance	Regional Allocation	\$43.10			39.27%	\$0.00	34.35%	\$0.00
		50235383	Environ Auditor/Scientist	Regional Allocation	\$37.50			39.27%	\$0.00	34.35%	\$0.00
			Environmental Auditor/Scientis	Regional Allocation	\$37.36			39.27%	\$0.00	34.35%	\$0.00
033014	WE-Engineering	23001239	Mgr Engrg-Proj Delvry&Dev Svcs	Regional Allocation	\$52.00			39.27%	\$0.00	34.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		50251137	Project Del & Devel Serv Mgr	Regional Allocation	\$49.81			39.27%	\$0.00	34.35%	\$0.00		
			Coord Engrg (N)	Regional Allocation	\$17.60			39.27%	\$0.00	34.35%	\$0.00		
			Engineering Coordinator	Regional Allocation	\$17.00			39.27%	\$0.00	34.35%	\$0.00		
033015	WE-Legal	50075080	Corporate Counsel	Direct Charge	\$77.83			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$77.83			39.27%	\$0.00	34.35%	\$0.00		
			Regional Counsel	Direct Charge	\$78.13			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$78.13			39.27%	\$0.00	34.35%	\$0.00		
		50267031	Executive Assistant	Regional Allocation	\$21.55			39.27%	\$0.00	34.35%	\$0.00		
					\$21.64			39.27%	\$0.00	34.35%	\$0.00		
50269805	Associate Counsel	Regional Allocation	\$62.26			39.27%	\$0.00	34.35%	\$0.00				
033016	WE-Maintenance	14004683	Manager, Maintenance	Regional Allocation	\$45.40			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Maint	Regional Allocation	\$46.49			39.27%	\$0.00	34.35%	\$0.00		
033018	WE-Human Resources	3000210	Sr HR Generalist	Regional Allocation	\$31.30			39.27%	\$0.00	34.35%	\$0.00		
			Sr Human Resources Generalist	Regional Allocation	\$29.69			39.27%	\$0.00	34.35%	\$0.00		
					\$31.30			39.27%	\$0.00	34.35%	\$0.00		
		5000168	HR Generalist	Regional Allocation	\$26.73			39.27%	\$0.00	34.35%	\$0.00		
			Human Resources Generalist	Regional Allocation	\$25.60			39.27%	\$0.00	34.35%	\$0.00		
		50088030	Director, Human Resources	Regional Allocation	\$53.31			39.27%	\$0.00	34.35%	\$0.00		
			Regional Dir HR	Regional Allocation	\$56.44			39.27%	\$0.00	34.35%	\$0.00		
		50097211	HR Generalist	Regional Allocation	\$26.51			39.27%	\$0.00	34.35%	\$0.00		
			Human Resources Generalist	Regional Allocation	\$25.38			39.27%	\$0.00	34.35%	\$0.00		
		50195043	Mgr Training & Development	Regional Allocation	\$43.87			39.27%	\$0.00	34.35%	\$0.00		
			Training & Development Manager	Regional Allocation	\$42.63			39.27%	\$0.00	34.35%	\$0.00		
		033019	WE-Operational Risk	3000060	Dir Operational Risk	Regional Allocation	\$52.14			39.27%	\$0.00	34.35%	\$0.00
					Director, Loss Control	Regional Allocation	\$49.47			39.27%	\$0.00	34.35%	\$0.00
				50191247	Manager Loss Control	Regional Allocation	\$35.92			39.27%	\$0.00	34.35%	\$0.00
Mgr Loss Control	Regional Allocation				\$37.33			39.27%	\$0.00	34.35%	\$0.00		
033020	WE-Business Development	3018472	Business Developer	Direct Charge	\$60.82			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$60.82			39.27%	\$0.00	34.35%	\$0.00		
			Director, Business Development	Direct Charge	\$57.97			39.27%	\$0.00	34.35%	\$0.00		
			Regional Allocation	\$57.97			39.27%	\$0.00	34.35%	\$0.00			
		17003411	Regional Dir Finance	Regional Allocation	\$85.94			39.27%	\$0.00	34.35%	\$0.00		
			VP Finance	Regional Allocation	\$82.71			39.27%	\$0.00	34.35%	\$0.00		
		50031281	Client Exec	Direct Charge	\$54.26			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$54.26			39.27%	\$0.00	34.35%	\$0.00		
			VP Business Development	Direct Charge	\$52.23			39.27%	\$0.00	34.35%	\$0.00		
		50101764	Design Build Manager	Direct Charge	\$69.06			39.27%	\$0.00	34.35%	\$0.00		
					\$71.76			39.27%	\$0.00	34.35%	\$0.00		
		50178330	Director, Business Development	Direct Charge	\$38.89			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$38.89			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Bid	Direct Charge	\$48.08			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$48.08			39.27%	\$0.00	34.35%	\$0.00		
		50178373	Bid Manager	Direct Charge	\$50.77			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$50.77			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Bid	Direct Charge	\$53.10			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$53.10			39.27%	\$0.00	34.35%	\$0.00		
		50223571	Project Manager	Direct Charge	\$43.10			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$43.10			39.27%	\$0.00	34.35%	\$0.00		
			Sr Engineering Project Manager	Direct Charge	\$43.92			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$43.92			39.27%	\$0.00	34.35%	\$0.00		
		50231172	Client Exec	Direct Charge	\$56.13			39.27%	\$0.00	34.35%	\$0.00		
	Regional Allocation		\$56.13			39.27%	\$0.00	34.35%	\$0.00				
	Manager Business Development	Direct Charge	\$55.08			39.27%	\$0.00	34.35%	\$0.00				
50249154	Client Exec	Direct Charge	\$60.41			39.27%	\$0.00	34.35%	\$0.00				
		Regional Allocation	\$59.87			39.27%	\$0.00	34.35%	\$0.00				
	Client Executive	Direct Charge	\$59.87			39.27%	\$0.00	34.35%	\$0.00				
		Regional Allocation	\$59.87			39.27%	\$0.00	34.35%	\$0.00				
50258686	Client Exec	Direct Charge	\$51.92			39.27%	\$0.00	34.35%	\$0.00				
		Regional Allocation	\$51.92			39.27%	\$0.00	34.35%	\$0.00				
	Client Executive	Direct Charge	\$51.72			39.27%	\$0.00	34.35%	\$0.00				
		Regional Allocation	\$51.72			39.27%	\$0.00	34.35%	\$0.00				
033025	WE-External Affairs	3000117	Sr Analyst Financial	Direct Charge	\$38.46			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$38.46			39.27%	\$0.00	34.35%	\$0.00		
		3018478	Reg Dir-Ext Affairs Western	Regional Allocation	\$57.14			39.27%	\$0.00	34.35%	\$0.00		
					\$60.51			39.27%	\$0.00	34.35%	\$0.00		
			Regional Dir External Affairs	Regional Allocation	\$60.51			39.27%	\$0.00	34.35%	\$0.00		
		50166410	Mgr Rates & Regulations	Regional Allocation	\$60.10			39.27%	\$0.00	34.35%	\$0.00		
50171161	Mgr Communication & CSR	Regional Allocation	\$48.97			39.27%	\$0.00	34.35%	\$0.00				
	Mgr, Communications Corp/Resp	Regional Allocation	\$46.46			39.27%	\$0.00	34.35%	\$0.00				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50235803	Intern	Regional Allocation	\$15.00			39.27%	\$0.00	34.35%	\$0.00
		50237913	Intern	Regional Allocation	\$15.00			39.27%	\$0.00	34.35%	\$0.00
		50265261	Mgr, Communications Corp/Resp	Regional Allocation	\$38.32			39.27%	\$0.00	34.35%	\$0.00
		23000721	Sr Engineering Tech	Regional Allocation	\$28.77			39.27%	\$0.00	34.35%	\$0.00
033028	WE-Asset Planning		Sr. Engineering Tech	Regional Allocation	\$27.04			39.27%	\$0.00	34.35%	\$0.00
		23000777	Administrator Capital Program	Regional Allocation	\$30.63			39.27%	\$0.00	34.35%	\$0.00
			Capital Program Administrator	Regional Allocation	\$28.78			39.27%	\$0.00	34.35%	\$0.00
		50157397	Engr Opns	Regional Allocation	\$28.20			39.27%	\$0.00	34.35%	\$0.00
			Operations Engineer	Direct Charge	\$26.34			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$26.34			39.27%	\$0.00	34.35%	\$0.00
		50190148	Asset & Capital Planning Mgr	Regional Allocation	\$46.94			39.27%	\$0.00	34.35%	\$0.00
			Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$47.81			39.27%	\$0.00	34.35%	\$0.00
		50204234	Operations Engineer	Regional Allocation	\$29.22			39.27%	\$0.00	34.35%	\$0.00
					\$30.58			39.27%	\$0.00	34.35%	\$0.00
		50213544	CAD Design Drafter	Regional Allocation	\$24.04			39.27%	\$0.00	34.35%	\$0.00
			Sr Drafter CAD Design	Regional Allocation	\$24.97			39.27%	\$0.00	34.35%	\$0.00
		50228047	Sr Planning Engineer	Regional Allocation	\$45.77			39.27%	\$0.00	34.35%	\$0.00
			Sr. Planning Engineer	Regional Allocation	\$44.71			39.27%	\$0.00	34.35%	\$0.00
		50251281	Operations Eng - Civil	Regional Allocation	\$36.08			39.27%	\$0.00	34.35%	\$0.00
			Sr Planning Engineer	Regional Allocation	\$36.22			39.27%	\$0.00	34.35%	\$0.00
		50258560	CADD Technician	Regional Allocation	\$23.95			39.27%	\$0.00	34.35%	\$0.00
	Sr Drafter CAD Design	Regional Allocation	\$24.04			39.27%	\$0.00	34.35%	\$0.00		
	Administrator Capital Program	Regional Allocation	\$33.65			39.27%	\$0.00	34.35%	\$0.00		
033031	WE-ITS Client Relations	5006823	ITS Support Specialist	Direct Charge	\$23.96			39.27%	\$0.00	34.35%	\$0.00
			Specialist Support ITS	Direct Charge	\$24.05			39.27%	\$0.00	34.35%	\$0.00
		5009708	ITS Support Specialist	Direct Charge	\$28.74			39.27%	\$0.00	34.35%	\$0.00
			Specialist Support ITS	Direct Charge	\$29.71			39.27%	\$0.00	34.35%	\$0.00
		50075867	Sr Spec Computer Support ITS	Regional Allocation	\$32.78			39.27%	\$0.00	34.35%	\$0.00
			Sr.Computer Support Specialist	Regional Allocation	\$30.81			39.27%	\$0.00	34.35%	\$0.00
		50229352	Senior ITS Support Specialist	Direct Charge	\$25.86			39.27%	\$0.00	34.35%	\$0.00
	Sr Spec Computer Support ITS	Direct Charge	\$26.88			39.27%	\$0.00	34.35%	\$0.00		
033501	CE-Production	9000165	Manager, Production	Direct Charge	\$42.98			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$42.98			39.27%	\$0.00	34.35%	\$0.00
			Mgr Production	Direct Charge	\$44.86			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$44.86			39.27%	\$0.00	34.35%	\$0.00
		10007789	Manager, Production	Direct Charge	\$53.23			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$53.23			39.27%	\$0.00	34.35%	\$0.00
			Mgr Production	Direct Charge	\$54.98			39.27%	\$0.00	34.35%	\$0.00
		Regional Allocation	\$54.98			39.27%	\$0.00	34.35%	\$0.00		
17003468	Dir Production	Regional Allocation	\$59.26			39.27%	\$0.00	34.35%	\$0.00		
033502	CE-Network	9015417	Director, Production	Regional Allocation	\$57.06			39.27%	\$0.00	34.35%	\$0.00
			Senior Project Manager	Direct Charge	\$44.97			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$44.97			39.27%	\$0.00	34.35%	\$0.00
			Sr Engineering Project Manager	Direct Charge	\$47.19			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$47.19			39.27%	\$0.00	34.35%	\$0.00
17003518	Dir Network	Regional Allocation	\$70.67			39.27%	\$0.00	34.35%	\$0.00		
	Director, Network	Regional Allocation	\$67.05			39.27%	\$0.00	34.35%	\$0.00		
033503	CE-Customer Relations	3016298	Customer Relationship Serv Dir	Regional Allocation	\$37.21			39.27%	\$0.00	34.35%	\$0.00
			Dir Customer Relations	Regional Allocation	\$38.99			39.27%	\$0.00	34.35%	\$0.00
		3016354	Major Customer Accounts Mgr	Regional Allocation	\$31.13			39.27%	\$0.00	34.35%	\$0.00
					\$31.25			39.27%	\$0.00	34.35%	\$0.00
		3016358	Service Order Closing Supervis	Regional Allocation	\$22.55			39.27%	\$0.00	34.35%	\$0.00
			Supvr Service Order Closing	Regional Allocation	\$23.34			39.27%	\$0.00	34.35%	\$0.00
		3016523	Meter Management Specialist	Regional Allocation	\$16.67			39.27%	\$0.00	34.35%	\$0.00
					\$25.00			39.27%	\$0.00	34.35%	\$0.00
			Specialist Meter Mgmt (N)	Regional Allocation	\$16.73			39.27%	\$0.00	34.35%	\$0.00
					\$25.10			39.27%	\$0.00	34.35%	\$0.00
		3017076	Administrator FRCC System	Regional Allocation	\$25.82			39.27%	\$0.00	34.35%	\$0.00
			FRCC Administrator	Regional Allocation	\$24.95			39.27%	\$0.00	34.35%	\$0.00
		3017163	FRCC Specialist	Regional Allocation	\$20.62			39.27%	\$0.00	34.35%	\$0.00
			Specialist FRCC	Regional Allocation	\$21.32			39.27%	\$0.00	34.35%	\$0.00
		3017170	Regional Support Representativ	Regional Allocation	\$14.66			39.27%	\$0.00	34.35%	\$0.00
			\$21.98			39.27%	\$0.00	34.35%	\$0.00		
	Regional Svc Support Rep (N)	Regional Allocation	\$15.17			39.27%	\$0.00	34.35%	\$0.00		
			\$22.75			39.27%	\$0.00	34.35%	\$0.00		
3017914	FRCC Specialist	Regional Allocation	\$20.38			39.27%	\$0.00	34.35%	\$0.00		
	Specialist FRCC	Regional Allocation	\$21.08			39.27%	\$0.00	34.35%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
		3017996	Regional Support Representativ	Regional Allocation	\$13.17			39.27%	\$0.00	34.35%	\$0.00	
						\$19.76			39.27%	\$0.00	34.35%	\$0.00
		Regional Svc Support Rep (N)	Regional Allocation	\$20.48				39.27%	\$0.00	34.35%	\$0.00	
					\$13.65				39.27%	\$0.00	34.35%	\$0.00
		9000074	Billing_Coll & Pmt Manager	Regional Allocation	\$37.67				39.27%	\$0.00	34.35%	\$0.00
			Mgr Billing/Collection & Pymt	Regional Allocation	\$39.14				39.27%	\$0.00	34.35%	\$0.00
		9000201	Business Performance Manager	Regional Allocation	\$40.71				39.27%	\$0.00	34.35%	\$0.00
			Mgr Business Performance	Regional Allocation	\$42.09				39.27%	\$0.00	34.35%	\$0.00
		9000259	Regional Support Representativ	Regional Allocation	\$16.79				39.27%	\$0.00	34.35%	\$0.00
					\$25.18				39.27%	\$0.00	34.35%	\$0.00
		9000273	Regional Support Representativ	Regional Allocation	\$17.72				39.27%	\$0.00	34.35%	\$0.00
					\$26.58				39.27%	\$0.00	34.35%	\$0.00
		9000286	Regional Svc Support Rep (N)	Regional Allocation	\$18.34				39.27%	\$0.00	34.35%	\$0.00
					\$27.51				39.27%	\$0.00	34.35%	\$0.00
		9000295	Regional Support Representativ	Regional Allocation	\$16.67				39.27%	\$0.00	34.35%	\$0.00
			Regional Svc Support Rep (N)	Regional Allocation	\$17.24				39.27%	\$0.00	34.35%	\$0.00
		9000295	FRCC Superintendent	Regional Allocation	\$28.09				39.27%	\$0.00	34.35%	\$0.00
			Supt FRCC	Regional Allocation	\$30.22				39.27%	\$0.00	34.35%	\$0.00
		9000309	Meter Management Supervisor	Direct Charge	\$25.74				39.27%	\$0.00	34.35%	\$0.00
			Supvr Meter Mgmt	Direct Charge	\$26.73				39.27%	\$0.00	34.35%	\$0.00
		9000399	FRCC Specialist	Regional Allocation	\$20.38				39.27%	\$0.00	34.35%	\$0.00
			Specialist FRCC	Regional Allocation	\$21.27				39.27%	\$0.00	34.35%	\$0.00
		9004465	Regional Support Representativ	Regional Allocation	\$13.46				39.27%	\$0.00	34.35%	\$0.00
					\$20.19				39.27%	\$0.00	34.35%	\$0.00
		9014119	Regional Svc Support Rep (N)	Regional Allocation	\$13.99				39.27%	\$0.00	34.35%	\$0.00
			Field Service Clerk	Regional Allocation	\$20.38				39.27%	\$0.00	34.35%	\$0.00
		17000093	Specialist FRCC	Regional Allocation	\$21.27				39.27%	\$0.00	34.35%	\$0.00
			Regional Support Representativ	Regional Allocation	\$18.63				39.27%	\$0.00	34.35%	\$0.00
		50019723			\$27.95				39.27%	\$0.00	34.35%	\$0.00
			Regional Svc Support Rep (N)	Regional Allocation	\$18.75				39.27%	\$0.00	34.35%	\$0.00
		50054619			\$28.13				39.27%	\$0.00	34.35%	\$0.00
			FRCC Specialist	Regional Allocation	\$20.38				39.27%	\$0.00	34.35%	\$0.00
		50098256	Specialist FRCC	Regional Allocation	\$21.08				39.27%	\$0.00	34.35%	\$0.00
			Regional Support Representativ	Regional Allocation	\$13.15				39.27%	\$0.00	34.35%	\$0.00
		50104141			\$19.72				39.27%	\$0.00	34.35%	\$0.00
			Regional Svc Support Rep (N)	Regional Allocation	\$20.41				39.27%	\$0.00	34.35%	\$0.00
		50109267			\$13.61				39.27%	\$0.00	34.35%	\$0.00
			FRCC Specialist	Regional Allocation	\$20.38				39.27%	\$0.00	34.35%	\$0.00
		50147436	Specialist FRCC	Regional Allocation	\$21.08				39.27%	\$0.00	34.35%	\$0.00
			Bill/Coll/Payment Specialist	Regional Allocation	\$15.21				39.27%	\$0.00	34.35%	\$0.00
		50158932			\$22.81				39.27%	\$0.00	34.35%	\$0.00
			Spec Bill/Pymt Collection (N)	Regional Allocation	\$15.89				39.27%	\$0.00	34.35%	\$0.00
		50233829	Regional Support Representativ	Regional Allocation	\$14.25				39.27%	\$0.00	34.35%	\$0.00
			Regional Svc Support Rep (N)	Regional Allocation	\$14.74				39.27%	\$0.00	34.35%	\$0.00
		90147436			\$22.10				39.27%	\$0.00	34.35%	\$0.00
			Field Service Clerk	Regional Allocation	\$13.31				39.27%	\$0.00	34.35%	\$0.00
		90158932			\$19.97				39.27%	\$0.00	34.35%	\$0.00
			Regional Svc Support Rep (N)	Regional Allocation	\$13.71				39.27%	\$0.00	34.35%	\$0.00
50158932			\$20.57				39.27%	\$0.00	34.35%	\$0.00		
	Business Performance Specialis	Regional Allocation	\$16.67				39.27%	\$0.00	34.35%	\$0.00		
50233829	Spec Bill/Pymt Collection (N)	Regional Allocation	\$17.24				39.27%	\$0.00	34.35%	\$0.00		
			\$25.85				39.27%	\$0.00	34.35%	\$0.00		
033505	CE-Administration	3014912	Business Performance Specialis	Regional Allocation	\$17.00			39.27%	\$0.00	34.35%	\$0.00	
			Spec Business Process Perf (N)	Regional Allocation	\$17.60			39.27%	\$0.00	34.35%	\$0.00	
Reg Dir-Svc Delivery Central		Regional Allocation	\$88.60				39.27%	\$0.00	34.35%	\$0.00		
Regional Dir Svc Delivery		Regional Allocation	\$92.93				39.27%	\$0.00	34.35%	\$0.00		
3014914		Reg Dir-Ext Affairs Central	Regional Allocation	\$52.68				39.27%	\$0.00	34.35%	\$0.00	
9013481		Reg Dir-Bus Dev Central	Regional Allocation	\$69.73				39.27%	\$0.00	34.35%	\$0.00	
		Regional Dir Business Dev	Regional Allocation	\$72.12				39.27%	\$0.00	34.35%	\$0.00	
17003373		Regional President	Direct Charge	\$143.68				39.27%	\$0.00	34.35%	\$0.00	
				\$149.04				39.27%	\$0.00	34.35%	\$0.00	
17003398				\$143.68				39.27%	\$0.00	34.35%	\$0.00	
				\$149.04				39.27%	\$0.00	34.35%	\$0.00	
			Exec Asst to EMT	National Allocation	\$26.44			39.27%	\$0.00	34.35%	\$0.00	

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		17003410	Executive Assistant	National Allocation	\$25.17			39.27%	\$0.00	34.35%	\$0.00		
			Regional Dir HR	Direct Charge	\$78.61			39.27%	\$0.00	34.35%	\$0.00		
			Regional Director-HR Central	Direct Charge	\$74.23			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$74.23			39.27%	\$0.00	34.35%	\$0.00		
		17003475	Exec Asst	National Allocation	\$20.84			39.27%	\$0.00	34.35%	\$0.00		
			Executive Assistant	National Allocation	\$19.95			39.27%	\$0.00	34.35%	\$0.00		
		17003587	Reg Finance - Central	Direct Charge	\$88.60			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$88.60			39.27%	\$0.00	34.35%	\$0.00		
			Regional Dir Finance	Direct Charge	\$97.84			39.27%	\$0.00	34.35%	\$0.00		
		50108289	Exec Asst	National Allocation	\$20.84			39.27%	\$0.00	34.35%	\$0.00		
			Executive Assistant	National Allocation	\$19.95			39.27%	\$0.00	34.35%	\$0.00		
		50180192	Reg Counsel - Central	Regional Allocation	\$91.26			39.27%	\$0.00	34.35%	\$0.00		
			Regional Counsel	Regional Allocation	\$97.84			39.27%	\$0.00	34.35%	\$0.00		
		50251274	Exec Asst	National Allocation	\$21.64			39.27%	\$0.00	34.35%	\$0.00		
			Executive Assistant	National Allocation	\$21.64			39.27%	\$0.00	34.35%	\$0.00		
		033507	CE-Finance	17003606	Sr Analyst Financial	Regional Allocation	\$35.31			39.27%	\$0.00	34.35%	\$0.00
					Sr. Financial Analyst	Regional Allocation	\$34.15			39.27%	\$0.00	34.35%	\$0.00
				17008709	Sr Analyst Financial	Direct Charge	\$43.85			39.27%	\$0.00	34.35%	\$0.00
						Regional Allocation	\$43.85			39.27%	\$0.00	34.35%	\$0.00
					Sr. Financial Analyst	Direct Charge	\$43.10			39.27%	\$0.00	34.35%	\$0.00
						Regional Allocation	\$43.10			39.27%	\$0.00	34.35%	\$0.00
				17009049	Mgr Rates & Regulations	Direct Charge	\$63.97			39.27%	\$0.00	34.35%	\$0.00
						Regional Allocation	\$63.97			39.27%	\$0.00	34.35%	\$0.00
					Mgr, Rates & Planning	Direct Charge	\$60.68			39.27%	\$0.00	34.35%	\$0.00
					Mgr, Rates & Planning	Regional Allocation	\$60.68			39.27%	\$0.00	34.35%	\$0.00
				22000088	Sr Analyst Financial	Direct Charge	\$44.35			39.27%	\$0.00	34.35%	\$0.00
						Regional Allocation	\$44.35			39.27%	\$0.00	34.35%	\$0.00
	Sr. Financial Analyst			Direct Charge	\$43.22			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$43.22			39.27%	\$0.00	34.35%	\$0.00		
50111360	Admin Asst (N)			National Allocation	\$18.15			39.27%	\$0.00	34.35%	\$0.00		
	Administrative Assistant			National Allocation	\$17.55			39.27%	\$0.00	34.35%	\$0.00		
50122297	Sr Clerk Accounting (N)			Regional Allocation	\$13.89			39.27%	\$0.00	34.35%	\$0.00		
	Sr. Accounting Clerk			Regional Allocation	\$13.55			39.27%	\$0.00	34.35%	\$0.00		
50164869	Sr Analyst Financial			Direct Charge	\$44.83			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$44.83			39.27%	\$0.00	34.35%	\$0.00		
	Sr. Financial Analyst			Direct Charge	\$43.10			39.27%	\$0.00	34.35%	\$0.00		
	Sr. Financial Analyst			Regional Allocation	\$43.10			39.27%	\$0.00	34.35%	\$0.00		
50165986	Mgr Financial Perf Plng & Rptg			Direct Charge	\$57.21			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$57.21			39.27%	\$0.00	34.35%	\$0.00		
	Mgr-Fin Perf,Plng,Reporting			Direct Charge	\$52.97			39.27%	\$0.00	34.35%	\$0.00		
	Mgr-Fin Perf,Plng,Reporting			Regional Allocation	\$52.97			39.27%	\$0.00	34.35%	\$0.00		
50184770	Analyst Financial			Direct Charge	\$21.64			39.27%	\$0.00	34.35%	\$0.00		
	Financial Analyst			Direct Charge	\$20.59			39.27%	\$0.00	34.35%	\$0.00		
50185970	Sr Analyst Financial			Regional Allocation	\$33.17			39.27%	\$0.00	34.35%	\$0.00		
	Sr. Financial Analyst			Regional Allocation	\$31.13			39.27%	\$0.00	34.35%	\$0.00		
50196432	Sr Analyst Financial			Direct Charge	\$35.43			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$35.43			39.27%	\$0.00	34.35%	\$0.00		
	Sr. Financial Analyst			Direct Charge	\$32.09			39.27%	\$0.00	34.35%	\$0.00		
	Sr. Financial Analyst			Regional Allocation	\$32.09			39.27%	\$0.00	34.35%	\$0.00		
50202865	Analyst Financial			Direct Charge	\$21.08			39.27%	\$0.00	34.35%	\$0.00		
	Financial Analyst			Direct Charge	\$20.59			39.27%	\$0.00	34.35%	\$0.00		
50214870	Intmd Financial Analyst			Direct Charge	\$32.69			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$32.69			39.27%	\$0.00	34.35%	\$0.00		
	Sr. Financial Analyst	Direct Charge	\$31.61			39.27%	\$0.00	34.35%	\$0.00				
		Regional Allocation	\$31.61			39.27%	\$0.00	34.35%	\$0.00				
50216198	Sr Analyst Financial	Direct Charge	\$33.17			39.27%	\$0.00	34.35%	\$0.00				
	Sr. Financial Analyst	Direct Charge	\$31.13			39.27%	\$0.00	34.35%	\$0.00				
50218925	Sr Analyst Financial	Regional Allocation	\$35.77			39.27%	\$0.00	34.35%	\$0.00				
	Sr. Financial Analyst	Regional Allocation	\$33.53			39.27%	\$0.00	34.35%	\$0.00				
50219628	Financial Analyst-Intermediate	Direct Charge	\$23.95			39.27%	\$0.00	34.35%	\$0.00				
	Intmd Financial Analyst	Direct Charge	\$25.24			39.27%	\$0.00	34.35%	\$0.00				
50222330	Analyst Financial	Direct Charge	\$20.39			39.27%	\$0.00	34.35%	\$0.00				
		Regional Allocation	\$20.39			39.27%	\$0.00	34.35%	\$0.00				
	Financial Analyst	Direct Charge	\$19.16			39.27%	\$0.00	34.35%	\$0.00				
		Regional Allocation	\$19.16			39.27%	\$0.00	34.35%	\$0.00				
50236127	Analyst Financial	Direct Charge	\$19.81			39.27%	\$0.00	34.35%	\$0.00				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
			Financial Analyst	Regional Allocation	\$19.81			39.27%	\$0.00	34.35%	\$0.00		
			Direct Charge	\$19.16			39.27%	\$0.00	34.35%	\$0.00			
			Regional Allocation	\$19.16			39.27%	\$0.00	34.35%	\$0.00			
		50243261	Sr Analyst Financial	Direct Charge	\$33.65			39.27%	\$0.00	34.35%	\$0.00		
				Sr. Financial Analyst	Direct Charge	\$33.53			39.27%	\$0.00	34.35%	\$0.00	
		50247293	Sr Analyst Financial	Direct Charge	\$33.65			39.27%	\$0.00	34.35%	\$0.00		
				Sr. Financial Analyst	Direct Charge	\$33.53			39.27%	\$0.00	34.35%	\$0.00	
		50256215	Financial Analyst-Intermediate	Direct Charge	\$28.74			39.27%	\$0.00	34.35%	\$0.00		
				Intmnd Financial Analyst	Direct Charge	\$28.85			39.27%	\$0.00	34.35%	\$0.00	
		50263345	Financial Analyst-Intermediate	Direct Charge	\$28.74			39.27%	\$0.00	34.35%	\$0.00		
033510	CE-Supply Chain	17003412	Mgr Procurement	Regional Allocation	\$49.52			39.27%	\$0.00	34.35%	\$0.00		
			Reg Procurement Manager	Regional Allocation	\$47.89			39.27%	\$0.00	34.35%	\$0.00		
					\$49.52			39.27%	\$0.00	34.35%	\$0.00		
		17007201	Analyst Procurement Business	Regional Allocation	\$23.53			39.27%	\$0.00	34.35%	\$0.00		
Reg Procurement Bus Analyst	Regional Allocation		\$22.32			39.27%	\$0.00	34.35%	\$0.00				
			\$23.53			39.27%	\$0.00	34.35%	\$0.00				
033511	CE-Environmental Mgmt	9000131	Admin Asst (N)	Regional Allocation	\$20.14			39.27%	\$0.00	34.35%	\$0.00		
			Administrative Assistant	Regional Allocation	\$19.88			39.27%	\$0.00	34.35%	\$0.00		
		9000226	Manager, Water Quality	Direct Charge	\$37.93			39.27%	\$0.00	34.35%	\$0.00		
				Mgr Water Quality	Direct Charge	\$39.59			39.27%	\$0.00	34.35%	\$0.00	
		9006566	Environ Auditor/Scientist	Regional Allocation	\$34.74			39.27%	\$0.00	34.35%	\$0.00		
				Environmental Scientist	Direct Charge	\$33.53			39.27%	\$0.00	34.35%	\$0.00	
		9008181	Cross Connection Supervisor	Regional Allocation	\$26.34			39.27%	\$0.00	34.35%	\$0.00		
				Supvr Cross Connection	Direct Charge	\$27.76			39.27%	\$0.00	34.35%	\$0.00	
		10000234	Manager, Water Quality	Regional Allocation	\$27.76			39.27%	\$0.00	34.35%	\$0.00		
				Direct Charge	\$47.41			39.27%	\$0.00	34.35%	\$0.00		
					\$49.04			39.27%	\$0.00	34.35%	\$0.00		
		17007093	Manager, Water Quality	Direct Charge	\$37.93			39.27%	\$0.00	34.35%	\$0.00		
				Mgr Water Quality	Direct Charge	\$39.47			39.27%	\$0.00	34.35%	\$0.00	
		17007200	Dir Environ Mgmt & Compliance	Regional Allocation	\$55.84			39.27%	\$0.00	34.35%	\$0.00		
				Dir, Environ Mgmt & Compliance	Regional Allocation	\$52.04			39.27%	\$0.00	34.35%	\$0.00	
		50115121	Environmental Manager	Direct Charge	\$35.06			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$35.06			39.27%	\$0.00	34.35%	\$0.00		
				Mgr Environmental Compliance	Direct Charge	\$37.12			39.27%	\$0.00	34.35%	\$0.00	
					\$37.12			39.27%	\$0.00	34.35%	\$0.00		
		50200818	Environmental Assistant	Regional Allocation	\$27.30			39.27%	\$0.00	34.35%	\$0.00		
				Environmental Asst	Regional Allocation	\$28.27			39.27%	\$0.00	34.35%	\$0.00	
		50245440	Admin Asst (N)	Regional Allocation	\$16.83			39.27%	\$0.00	34.35%	\$0.00		
				Administrative Assistant	Regional Allocation	\$16.76			39.27%	\$0.00	34.35%	\$0.00	
		033514	CE-Engineering	9000235	Asset & Capital Planning Mgr	Regional Allocation	\$38.31			39.27%	\$0.00	34.35%	\$0.00
					Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$40.14			39.27%	\$0.00	34.35%	\$0.00
				9008850	Senior CADD Technician	Direct Charge	\$20.24			39.27%	\$0.00	34.35%	\$0.00
							\$30.35			39.27%	\$0.00	34.35%	\$0.00
						Sr CAD Tech (N)	Direct Charge	\$31.88			39.27%	\$0.00	34.35%
	\$21.25							39.27%	\$0.00	34.35%	\$0.00		
9010922	Operations Specialist			Direct Charge	\$22.99			39.27%	\$0.00	34.35%	\$0.00		
				Specialist Opns	Direct Charge	\$23.77			39.27%	\$0.00	34.35%	\$0.00	
9015410	Mgr Engrg-Proj Delvry&Dev Svcs			Direct Charge	\$52.00			39.27%	\$0.00	34.35%	\$0.00		
				Project Del & Devel Serv Mgr	Direct Charge	\$50.29			39.27%	\$0.00	34.35%	\$0.00	
10000210	Admin Asst (N)			Direct Charge	\$30.22			39.27%	\$0.00	34.35%	\$0.00		
					\$20.14			39.27%	\$0.00	34.35%	\$0.00		
				Administrative Assistant	Direct Charge	\$20.12			39.27%	\$0.00	34.35%	\$0.00	
					\$30.17			39.27%	\$0.00	34.35%	\$0.00		
10000222	Mgr Engrg-Proj Delvry&Dev Svcs			Direct Charge	\$41.83			39.27%	\$0.00	34.35%	\$0.00		
				Project Del & Devel Serv Mgr	Direct Charge	\$39.70			39.27%	\$0.00	34.35%	\$0.00	
10000226	Senior CADD Technician			Direct Charge	\$22.39			39.27%	\$0.00	34.35%	\$0.00		
					\$33.59			39.27%	\$0.00	34.35%	\$0.00		
				Sr CAD Tech (N)	Direct Charge	\$23.15			39.27%	\$0.00	34.35%	\$0.00	
					\$34.72			39.27%	\$0.00	34.35%	\$0.00		
10000244	Dir Engineering			Regional Allocation	\$62.07			39.27%	\$0.00	34.35%	\$0.00		
				Director, Engineering	Regional Allocation	\$59.48			39.27%	\$0.00	34.35%	\$0.00	
10007803	Sr Engr Opns			Direct Charge	\$46.54			39.27%	\$0.00	34.35%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
			Sr. Operations Engineer	Direct Charge	\$45.04			39.27%	\$0.00	34.35%	\$0.00
		10008347	Engineering Tech	Direct Charge	\$21.50			39.27%	\$0.00	34.35%	\$0.00
			Engineering Tech (N)	Direct Charge	\$22.24			39.27%	\$0.00	34.35%	\$0.00
		17000120	Mgr. Engineer & Technical Serv	Direct Charge	\$45.31			39.27%	\$0.00	34.35%	\$0.00
			Sr Engr Opns	Direct Charge	\$45.48			39.27%	\$0.00	34.35%	\$0.00
		17000123	Engr Opns	Direct Charge	\$39.57			39.27%	\$0.00	34.35%	\$0.00
			Operations Eng - Eng&Tech Serv	Direct Charge	\$38.31			39.27%	\$0.00	34.35%	\$0.00
		17003397	Senior CADD Technician	Direct Charge	\$20.43			39.27%	\$0.00	34.35%	\$0.00
					\$30.64			39.27%	\$0.00	34.35%	\$0.00
			Sr CAD Tech (N)	Direct Charge	\$21.03			39.27%	\$0.00	34.35%	\$0.00
					\$31.55			39.27%	\$0.00	34.35%	\$0.00
			Sr Drafter CAD Design	Direct Charge	\$21.03			39.27%	\$0.00	34.35%	\$0.00
					\$31.55			39.27%	\$0.00	34.35%	\$0.00
		17003467	Sr Engineering Tech	Direct Charge	\$27.36			39.27%	\$0.00	34.35%	\$0.00
			Sr. Engineering Technician	Direct Charge	\$26.49			39.27%	\$0.00	34.35%	\$0.00
		17003509	Construction Manager	Direct Charge	\$34.72			39.27%	\$0.00	34.35%	\$0.00
			Mgr Construction	Direct Charge	\$35.91			39.27%	\$0.00	34.35%	\$0.00
		17003556	Engineering Tech	Direct Charge	\$22.06			39.27%	\$0.00	34.35%	\$0.00
			Engineering Tech (N)	Direct Charge	\$22.81			39.27%	\$0.00	34.35%	\$0.00
		17003592	Operations Specialist	Direct Charge	\$19.97			39.27%	\$0.00	34.35%	\$0.00
			Specialist Opns	Direct Charge	\$20.87			39.27%	\$0.00	34.35%	\$0.00
		17009710	Sr Engineering Tech	Direct Charge	\$19.40			39.27%	\$0.00	34.35%	\$0.00
					\$22.84			39.27%	\$0.00	34.35%	\$0.00
		17010240	Engineer	Direct Charge	\$23.77			39.27%	\$0.00	34.35%	\$0.00
			Engineer-Project Del/Dev Serv	Direct Charge	\$22.99			39.27%	\$0.00	34.35%	\$0.00
		17010386	Engineering Project Manager	Direct Charge	\$38.13			39.27%	\$0.00	34.35%	\$0.00
			Operations Superintendent	Direct Charge	\$35.95			39.27%	\$0.00	34.35%	\$0.00
		22003527	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.86			39.27%	\$0.00	34.35%	\$0.00
			Project Del & Devel Serv Mgr	Direct Charge	\$42.58			39.27%	\$0.00	34.35%	\$0.00
		50003969	Sr Engineering Tech	Direct Charge	\$19.56			39.27%	\$0.00	34.35%	\$0.00
					\$22.84			39.27%	\$0.00	34.35%	\$0.00
		50023144	Engineer	Direct Charge	\$26.64			39.27%	\$0.00	34.35%	\$0.00
			Engineer-Project Del/Dev Serv	Direct Charge	\$26.01			39.27%	\$0.00	34.35%	\$0.00
		50025357	Operations Specialist	Direct Charge	\$19.85			39.27%	\$0.00	34.35%	\$0.00
			Specialist Opns	Direct Charge	\$20.72			39.27%	\$0.00	34.35%	\$0.00
		50042211	Engineer	Direct Charge	\$24.76			39.27%	\$0.00	34.35%	\$0.00
			Engineer-Project Del/Dev Serv	Direct Charge	\$23.95			39.27%	\$0.00	34.35%	\$0.00
		50055246	Engineering Tech	Direct Charge	\$17.84			39.27%	\$0.00	34.35%	\$0.00
					\$26.76			39.27%	\$0.00	34.35%	\$0.00
			Engineering Tech (N)	Direct Charge	\$18.37			39.27%	\$0.00	34.35%	\$0.00
					\$27.56			39.27%	\$0.00	34.35%	\$0.00
		50064393	Engineering Project Manager	Direct Charge	\$28.85			39.27%	\$0.00	34.35%	\$0.00
			Engineer-Project Del/Dev Serv	Direct Charge	\$25.53			39.27%	\$0.00	34.35%	\$0.00
		50173538	Administrator Capital Program	Regional Allocation	\$33.01			39.27%	\$0.00	34.35%	\$0.00
			Capital Program Administrator	Regional Allocation	\$31.94			39.27%	\$0.00	34.35%	\$0.00
		50178507	Operations Specialist	Direct Charge	\$26.34			39.27%	\$0.00	34.35%	\$0.00
			Specialist Opns	Direct Charge	\$27.21			39.27%	\$0.00	34.35%	\$0.00
		50181786	CAD Drafter	Direct Charge	\$19.16			39.27%	\$0.00	34.35%	\$0.00
					\$28.74			39.27%	\$0.00	34.35%	\$0.00
			Drafter CAD (N)	Direct Charge	\$19.81			39.27%	\$0.00	34.35%	\$0.00
		50184766	Engineering Tech	Direct Charge	\$21.07			39.27%	\$0.00	34.35%	\$0.00
					\$31.61			39.27%	\$0.00	34.35%	\$0.00
			Engineering Tech (N)	Direct Charge	\$21.80			39.27%	\$0.00	34.35%	\$0.00
					\$32.71			39.27%	\$0.00	34.35%	\$0.00
		50184768	Engineering Tech	Direct Charge	\$19.16			39.27%	\$0.00	34.35%	\$0.00
			Engineering Tech (N)	Direct Charge	\$19.81			39.27%	\$0.00	34.35%	\$0.00
		50190196	Engineering Tech	Direct Charge	\$21.55			39.27%	\$0.00	34.35%	\$0.00
					\$32.33			39.27%	\$0.00	34.35%	\$0.00
			Engineering Tech (N)	Direct Charge	\$22.28			39.27%	\$0.00	34.35%	\$0.00
					\$33.43			39.27%	\$0.00	34.35%	\$0.00
		50190232	Engineer	Direct Charge	\$23.77			39.27%	\$0.00	34.35%	\$0.00
			Engineer-Project Del/Dev Serv	Direct Charge	\$22.99			39.27%	\$0.00	34.35%	\$0.00
		50191125	Admin Asst (N)	Direct Charge	\$16.11			39.27%	\$0.00	34.35%	\$0.00
					\$24.16			39.27%	\$0.00	34.35%	\$0.00
			Administrative Assistant	Direct Charge	\$15.33			39.27%	\$0.00	34.35%	\$0.00
		50191165	CAD Drafter	Direct Charge	\$18.92			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$28.38			39.27%	\$0.00	34.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened			
								Rate	Total	Rate	Total			
		50196433	Drafter CAD (N)	Direct Charge	\$19.57			39.27%	\$0.00	34.35%	\$0.00			
			Senior CADD Technician	Direct Charge	\$21.55			39.27%	\$0.00	34.35%	\$0.00			
					\$32.33			39.27%	\$0.00	34.35%	\$0.00			
			Sr CAD Tech (N)	Direct Charge	\$22.28			39.27%	\$0.00	34.35%	\$0.00			
						\$33.43			39.27%	\$0.00	34.35%	\$0.00		
					Sr Drafter CAD Design	Direct Charge	\$22.28			39.27%	\$0.00	34.35%	\$0.00	
							\$33.43			39.27%	\$0.00	34.35%	\$0.00	
				50197602	Admin Asst (N)	Regional Allocation	\$16.92			39.27%	\$0.00	34.35%	\$0.00	
			Administrative Assistant		Regional Allocation	\$16.35				39.27%	\$0.00	34.35%	\$0.00	
							\$24.52			39.27%	\$0.00	34.35%	\$0.00	
				50197603	Engineer	Direct Charge	\$26.49			39.27%	\$0.00	34.35%	\$0.00	
			Engineer-Project Del/Dev Serv		Direct Charge	\$25.62				39.27%	\$0.00	34.35%	\$0.00	
				50197732	Engr Opns	Direct Charge	\$39.57			39.27%	\$0.00	34.35%	\$0.00	
			Operations Engineer		Direct Charge	\$38.31				39.27%	\$0.00	34.35%	\$0.00	
				50200822	Engineering Tech	Direct Charge	\$17.79			39.27%	\$0.00	34.35%	\$0.00	
								\$26.68			39.27%	\$0.00	34.35%	\$0.00
					Engineering Tech (N)	Direct Charge	\$18.32			39.27%	\$0.00	34.35%	\$0.00	
							\$27.48			39.27%	\$0.00	34.35%	\$0.00	
				50204292	CAD Drafter	Direct Charge	\$21.07			39.27%	\$0.00	34.35%	\$0.00	
					Drafter CAD (N)	Direct Charge	\$21.80				39.27%	\$0.00	34.35%	\$0.00
				50205807	Engr Opns	Direct Charge	\$38.10			39.27%	\$0.00	34.35%	\$0.00	
					Operations Engineer	Direct Charge	\$36.88				39.27%	\$0.00	34.35%	\$0.00
				50223608	Engr Opns	Direct Charge	\$35.65			39.27%	\$0.00	34.35%	\$0.00	
					Operations Engineer	Direct Charge	\$34.48				39.27%	\$0.00	34.35%	\$0.00
				50239342	Engr Opns	Direct Charge	\$38.13			39.27%	\$0.00	34.35%	\$0.00	
					Operations Engineer	Direct Charge	\$36.88				39.27%	\$0.00	34.35%	\$0.00
				50254053	Sr Engr Opns	Direct Charge	\$40.87			39.27%	\$0.00	34.35%	\$0.00	
					Sr. Operations Engineer	Direct Charge	\$40.87				39.27%	\$0.00	34.35%	\$0.00
				50257203	CAD Drafter	Direct Charge	\$16.83			39.27%	\$0.00	34.35%	\$0.00	
								\$25.24			39.27%	\$0.00	34.35%	\$0.00
					Drafter CAD (N)	Direct Charge	\$17.31			39.27%	\$0.00	34.35%	\$0.00	
				50258706	CAD Drafter	Direct Charge	\$16.83			39.27%	\$0.00	34.35%	\$0.00	
						\$25.24			39.27%	\$0.00	34.35%	\$0.00		
		Drafter CAD (N)	Direct Charge		\$17.31			39.27%	\$0.00	34.35%	\$0.00			
		50271974	Engr Opns	Direct Charge	\$38.13			39.27%	\$0.00	34.35%	\$0.00			
033515	CE-Legal	3016297	Assoc Counsel III Regional	Regional Allocation	\$59.71			39.27%	\$0.00	34.35%	\$0.00			
			Associate Corporate Counsel	Regional Allocation	\$57.47			39.27%	\$0.00	34.35%	\$0.00			
		17003597	Exec Asst	National Allocation	\$23.37				39.27%	\$0.00	34.35%	\$0.00		
			Executive Assistant	National Allocation	\$22.51				39.27%	\$0.00	34.35%	\$0.00		
		17003624	Paralegal	Regional Allocation	\$25.86				39.27%	\$0.00	34.35%	\$0.00		
					\$26.88				39.27%	\$0.00	34.35%	\$0.00		
		50172198	Assoc Counsel III Regional	Regional Allocation	\$61.15				39.27%	\$0.00	34.35%	\$0.00		
			Associate Corporate Counsel	Regional Allocation	\$57.47				39.27%	\$0.00	34.35%	\$0.00		
		50201213	Assoc Counsel III Regional	Regional Allocation	\$63.70				39.27%	\$0.00	34.35%	\$0.00		
			Associate Corporate Counsel	Regional Allocation	\$59.87				39.27%	\$0.00	34.35%	\$0.00		
		50207060	Assoc Counsel II Regional	Regional Allocation	\$57.07				39.27%	\$0.00	34.35%	\$0.00		
			Regional Associate Counsel	Regional Allocation	\$53.64				39.27%	\$0.00	34.35%	\$0.00		
		50256301	Assoc Counsel III Regional	Regional Allocation	\$57.69				39.27%	\$0.00	34.35%	\$0.00		
			Corporate Counsel	Regional Allocation	\$57.69				39.27%	\$0.00	34.35%	\$0.00		
		50267059	Legal Secretary	National Allocation	\$16.85				39.27%	\$0.00	34.35%	\$0.00		
		033516	CE-Maintenance	9008521	Maint. Service Supervisor	Direct Charge	\$24.81			39.27%	\$0.00	34.35%	\$0.00	
					Supvr Maint Service	Direct Charge	\$26.15			39.27%	\$0.00	34.35%	\$0.00	
9015412	Maint. Service Supervisor			Direct Charge	\$35.44				39.27%	\$0.00	34.35%	\$0.00		
	Supvr Maint Service			Direct Charge	\$37.36				39.27%	\$0.00	34.35%	\$0.00		
10000238	Maint. Service Supervisor			Direct Charge	\$29.00				39.27%	\$0.00	34.35%	\$0.00		
	Supvr Maint Service			Direct Charge	\$30.41				39.27%	\$0.00	34.35%	\$0.00		
10007785	Mgr SCADA			Direct Charge	\$37.50				39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$37.50				39.27%	\$0.00	34.35%	\$0.00		
	SCADA Manager			Direct Charge	\$35.92				39.27%	\$0.00	34.35%	\$0.00		
							\$35.92			39.27%	\$0.00	34.35%	\$0.00	
17002796	Maint. Service Supervisor			Direct Charge	\$28.57				39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$28.57				39.27%	\$0.00	34.35%	\$0.00		
					Supvr Maint Service	Direct Charge	\$29.54			39.27%	\$0.00	34.35%	\$0.00	
17003252	Large Maintenance Manager			Direct Charge	\$41.02				39.27%	\$0.00	34.35%	\$0.00		
					Regional Allocation	\$41.02				39.27%	\$0.00	34.35%	\$0.00	
	Mgr Maint Reliability			Direct Charge	\$42.40					39.27%	\$0.00	34.35%	\$0.00	
					Regional Allocation	\$42.40				39.27%	\$0.00	34.35%	\$0.00	

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
033518	CE-Human Resources	17003437	Maint. Service Supervisor	Direct Charge	\$28.45			39.27%	\$0.00	34.35%	\$0.00
			Supvr Maint Service	Direct Charge	\$29.42			39.27%	\$0.00	34.35%	\$0.00
		17003501	Dir Maintenance	Regional Allocation	\$46.35			39.27%	\$0.00	34.35%	\$0.00
			Director, Maintenance	Regional Allocation	\$44.61			39.27%	\$0.00	34.35%	\$0.00
		50012119	Maint. Service Supervisor	Direct Charge	\$27.30			39.27%	\$0.00	34.35%	\$0.00
			Supvr Maint Service	Direct Charge	\$28.63			39.27%	\$0.00	34.35%	\$0.00
		50112556	Maint. Service Supervisor	Direct Charge	\$24.81			39.27%	\$0.00	34.35%	\$0.00
			Supvr Maint Service	Direct Charge	\$26.15			39.27%	\$0.00	34.35%	\$0.00
		50118004	Engr Opns	Direct Charge	\$32.89			39.27%	\$0.00	34.35%	\$0.00
			Operations Engineer	Direct Charge	\$31.49			39.27%	\$0.00	34.35%	\$0.00
		50179456	Operations Specialist	Direct Charge	\$19.47			39.27%	\$0.00	34.35%	\$0.00
			Specialist Maint Service	Direct Charge	\$20.41			39.27%	\$0.00	34.35%	\$0.00
			Specialist Opns	Direct Charge	\$20.41			39.27%	\$0.00	34.35%	\$0.00
		50266106	Maint. Service Supervisor	Direct Charge	\$25.86			39.27%	\$0.00	34.35%	\$0.00
		3016880	Human Resources Specialist	Direct Charge	\$19.16			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$19.16			39.27%	\$0.00	34.35%	\$0.00
			Specialist Human Resources	Direct Charge	\$19.23			39.27%	\$0.00	34.35%	\$0.00
		9000096	Human Resources Specialist	Direct Charge	\$24.09			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$24.09			39.27%	\$0.00	34.35%	\$0.00
			Specialist Human Resources	Direct Charge	\$25.05			39.27%	\$0.00	34.35%	\$0.00
		14004676	Human Resources Manager	Direct Charge	\$46.46			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$46.46			39.27%	\$0.00	34.35%	\$0.00
			Mgr Human Resources	Direct Charge	\$48.27			39.27%	\$0.00	34.35%	\$0.00
		17002613	Human Resources Specialist	Direct Charge	\$23.95			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$23.95			39.27%	\$0.00	34.35%	\$0.00
			Specialist Human Resources	Direct Charge	\$24.90			39.27%	\$0.00	34.35%	\$0.00
		17003619	Sr HR Generalist	Direct Charge	\$34.69			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$34.69			39.27%	\$0.00	34.35%	\$0.00
			Sr Human Resources Generalist	Direct Charge	\$33.53			39.27%	\$0.00	34.35%	\$0.00
		50028299	HR Generalist	Direct Charge	\$26.32			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$26.32			39.27%	\$0.00	34.35%	\$0.00
			Human Resources Generalist	Direct Charge	\$25.17			39.27%	\$0.00	34.35%	\$0.00
		50067376	Mgr Training & Development	Direct Charge	\$39.23			39.27%	\$0.00	34.35%	\$0.00
Regional Allocation	\$39.23					39.27%	\$0.00	34.35%	\$0.00		
Training & Development Manager	Direct Charge		\$37.40			39.27%	\$0.00	34.35%	\$0.00		
50089158	HR Generalist	Direct Charge	\$26.03			39.27%	\$0.00	34.35%	\$0.00		
		Regional Allocation	\$26.03			39.27%	\$0.00	34.35%	\$0.00		
	Human Resources Generalist	Direct Charge	\$24.93			39.27%	\$0.00	34.35%	\$0.00		
50184769	Admin Asst (N)	National Allocation	\$16.39			39.27%	\$0.00	34.35%	\$0.00		
		National Allocation	\$15.73			39.27%	\$0.00	34.35%	\$0.00		
	Administrative Assistant	Direct Charge	\$23.60			39.27%	\$0.00	34.35%	\$0.00		
50205808	Human Resources Specialist	Direct Charge	\$19.16			39.27%	\$0.00	34.35%	\$0.00		
		Regional Allocation	\$19.16			39.27%	\$0.00	34.35%	\$0.00		
	Specialist Human Resources	Direct Charge	\$19.90			39.27%	\$0.00	34.35%	\$0.00		
	Regional Allocation	\$19.90			39.27%	\$0.00	34.35%	\$0.00			
50212324	Human Resources Manager	Direct Charge	\$40.71			39.27%	\$0.00	34.35%	\$0.00		
		Regional Allocation	\$40.71			39.27%	\$0.00	34.35%	\$0.00		
	Mgr Human Resources	Direct Charge	\$42.79			39.27%	\$0.00	34.35%	\$0.00		
50236434	Trainer	Direct Charge	\$28.74			39.27%	\$0.00	34.35%	\$0.00		
		Regional Allocation	\$28.74			39.27%	\$0.00	34.35%	\$0.00		
	Trainer HR	Direct Charge	\$29.71			39.27%	\$0.00	34.35%	\$0.00		
50249969	HR Generalist	Direct Charge	\$24.04			39.27%	\$0.00	34.35%	\$0.00		
		Regional Allocation	\$24.04			39.27%	\$0.00	34.35%	\$0.00		
	Human Resources Generalist	Direct Charge	\$23.95			39.27%	\$0.00	34.35%	\$0.00		
50252729	Human Resources Manager	Direct Charge	\$43.27			39.27%	\$0.00	34.35%	\$0.00		
		Regional Allocation	\$43.27			39.27%	\$0.00	34.35%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
033519	CE-Operational Risk		Mgr Human Resources	Direct Charge	\$43.27			39.27%	\$0.00	34.35%	\$0.00	
			Regional Allocation	\$43.27			39.27%	\$0.00	34.35%	\$0.00		
		50255278	Admin Asst (N)	National Allocation	\$15.63			39.27%	\$0.00	34.35%	\$0.00	
			Administrative Assistant	National Allocation	\$15.63			39.27%	\$0.00	34.35%	\$0.00	
		50271981	Specialist Human Resources	Direct Charge	\$19.83			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$19.83			39.27%	\$0.00	34.35%	\$0.00	
		9007986	Specialist Training	Direct Charge	\$23.17			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$23.17			39.27%	\$0.00	34.35%	\$0.00	
				Training Specialist	Direct Charge	\$22.29			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$22.29			39.27%	\$0.00	34.35%	\$0.00	
		9011078	Loss Control Specialist	Direct Charge	\$21.34			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$21.34			39.27%	\$0.00	34.35%	\$0.00	
			Specialist Loss Control	Direct Charge	\$22.50			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$22.50			39.27%	\$0.00	34.35%	\$0.00	
		9011505	Specialist Training	Direct Charge	\$23.05			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$23.05			39.27%	\$0.00	34.35%	\$0.00	
			Training Specialist	Direct Charge	\$22.29			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$22.29			39.27%	\$0.00	34.35%	\$0.00	
		10007786	Manager Loss Control	Direct Charge	\$32.26			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$32.26			39.27%	\$0.00	34.35%	\$0.00	
			Mgr Loss Control	Direct Charge	\$33.65			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$33.65			39.27%	\$0.00	34.35%	\$0.00	
		17003524	Clerk Opns (N)	Direct Charge	\$18.45			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$18.45			39.27%	\$0.00	34.35%	\$0.00	
	Operations Clerk	Direct Charge	\$17.58			39.27%	\$0.00	34.35%	\$0.00			
		Regional Allocation	\$17.58			39.27%	\$0.00	34.35%	\$0.00			
17007262	Manager Loss Control	Direct Charge	\$32.26			39.27%	\$0.00	34.35%	\$0.00			
		Regional Allocation	\$32.26			39.27%	\$0.00	34.35%	\$0.00			
	Mgr Loss Control	Direct Charge	\$33.65			39.27%	\$0.00	34.35%	\$0.00			
		Regional Allocation	\$33.65			39.27%	\$0.00	34.35%	\$0.00			
50031242	Dir Operational Risk	Regional Allocation	\$55.77			39.27%	\$0.00	34.35%	\$0.00			
		Dir. Operational Risk Mgmt	Regional Allocation	\$50.77			39.27%	\$0.00	34.35%	\$0.00		
50041231	Manager Loss Control	Direct Charge	\$32.26			39.27%	\$0.00	34.35%	\$0.00			
		Regional Allocation	\$32.26			39.27%	\$0.00	34.35%	\$0.00			
	Mgr Loss Control	Direct Charge	\$34.01			39.27%	\$0.00	34.35%	\$0.00			
		Regional Allocation	\$34.01			39.27%	\$0.00	34.35%	\$0.00			
50057221	Clerk Opns (N)	Direct Charge	\$14.80			39.27%	\$0.00	34.35%	\$0.00			
		Regional Allocation	\$14.80			39.27%	\$0.00	34.35%	\$0.00			
	Operations Clerk	Direct Charge	\$14.37			39.27%	\$0.00	34.35%	\$0.00			
		Regional Allocation	\$14.37			39.27%	\$0.00	34.35%	\$0.00			
50101248	Loss Control Specialist	Direct Charge	\$16.76			39.27%	\$0.00	34.35%	\$0.00			
		Regional Allocation	\$16.76			39.27%	\$0.00	34.35%	\$0.00			
	Specialist Loss Control	Direct Charge	\$17.84			39.27%	\$0.00	34.35%	\$0.00			
		Regional Allocation	\$17.84			39.27%	\$0.00	34.35%	\$0.00			
033520	CE-Business Development	3013226	Business Developer	Regional Allocation	\$48.29			39.27%	\$0.00	34.35%	\$0.00	
			Manager Business Development	Regional Allocation	\$46.70			39.27%	\$0.00	34.35%	\$0.00	
		9000255	Mgr Finance	Regional Allocation	\$46.59			39.27%	\$0.00	34.35%	\$0.00	
				Project Finance Manager	Regional Allocation	\$45.07			39.27%	\$0.00	34.35%	\$0.00
		10000179	Client Exec	Regional Allocation	\$48.63			39.27%	\$0.00	34.35%	\$0.00	
				Manager Business Development	Regional Allocation	\$47.03			39.27%	\$0.00	34.35%	\$0.00
		10017723	Business Developer	Direct Charge	\$54.42			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$54.42			39.27%	\$0.00	34.35%	\$0.00	
			Manager Business Development	Direct Charge	\$52.68			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$52.68			39.27%	\$0.00	34.35%	\$0.00	
		17000048	Client Exec	Direct Charge	\$58.22			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$58.22			39.27%	\$0.00	34.35%	\$0.00	
			Manager Business Development	Direct Charge	\$56.37			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$56.37			39.27%	\$0.00	34.35%	\$0.00	
		50149862	Client Exec	Regional Allocation	\$65.82			39.27%	\$0.00	34.35%	\$0.00	
				Director, Business Development	Direct Charge	\$64.18			39.27%	\$0.00	34.35%	\$0.00
			Regional Allocation	\$64.18			39.27%	\$0.00	34.35%	\$0.00		
				Business Developer	Direct Charge	\$43.82			39.27%	\$0.00	34.35%	\$0.00
		50158934	Business Developer	Regional Allocation	\$43.82			39.27%	\$0.00	34.35%	\$0.00	
				Director, Business Development	Direct Charge	\$42.39			39.27%	\$0.00	34.35%	\$0.00
			Regional Allocation	\$42.39			39.27%	\$0.00	34.35%	\$0.00		
				Marketing Manager	Regional Allocation	\$21.55			39.27%	\$0.00	34.35%	\$0.00
		50233858	Specialist Market Development	Regional Allocation	\$22.28			39.27%	\$0.00	34.35%	\$0.00	
				Regional Dir External Affairs	Regional Allocation	\$54.47			39.27%	\$0.00	34.35%	\$0.00
033525	CE-External Affairs	3014914	Manager Government Affairs	Regional Allocation	\$44.23			39.27%	\$0.00	34.35%	\$0.00	
			Mgr Govt & Regulatory Affairs	Regional Allocation	\$45.96			39.27%	\$0.00	34.35%	\$0.00	
11000055	Mgr Communication & CSR	Regional Allocation	\$36.15			39.27%	\$0.00	34.35%	\$0.00			
		Mgr, Communications & CSR	Regional Allocation	\$34.96			39.27%	\$0.00	34.35%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
		17000066	Mgr Communication & CSR	Regional Allocation	\$37.24			39.27%	\$0.00	34.35%	\$0.00	
			Mgr, Communications & CSR	Regional Allocation	\$35.49			39.27%	\$0.00	34.35%	\$0.00	
		17003531	Govt. Affairs Specialist	Regional Allocation	\$36.21			39.27%	\$0.00	34.35%	\$0.00	
			Specialist Government Affairs	Regional Allocation	\$37.45			39.27%	\$0.00	34.35%	\$0.00	
		17009480	Mgr Communication & CSR	Regional Allocation	\$36.15			39.27%	\$0.00	34.35%	\$0.00	
			Mgr, Communications & CSR	Regional Allocation	\$34.96			39.27%	\$0.00	34.35%	\$0.00	
		50043076	Mgr Communication & CSR	Regional Allocation	\$36.15			39.27%	\$0.00	34.35%	\$0.00	
			Mgr, Communications & CSR	Regional Allocation	\$34.96			39.27%	\$0.00	34.35%	\$0.00	
		50127384	Mgr Communication & CSR	Regional Allocation	\$36.68			39.27%	\$0.00	34.35%	\$0.00	
			Mgr, Communications & CSR	Regional Allocation	\$34.96			39.27%	\$0.00	34.35%	\$0.00	
		033531	CE-ITS Client Relations	3001971	Senior ITS Support Specialist	National Allocation	\$26.34	2.89	\$76.07	39.27%	\$105.95	34.35%
	Sr Spec Computer Support ITS			National Allocation	\$28.46	2.89	\$82.20	39.27%	\$114.48	34.35%	\$110.44	
9004446	Region Team Lead			Regional Allocation	\$43.94			39.27%	\$0.00	34.35%	\$0.00	
	Team Lead IT Regional Support			Direct Charge	\$45.87			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$45.87			39.27%	\$0.00	34.35%	\$0.00	
9008001	Senior ITS Support Specialist			Direct Charge	\$33.83			39.27%	\$0.00	34.35%	\$0.00	
	Sr Spec Computer Support ITS			Direct Charge	\$34.47			39.27%	\$0.00	34.35%	\$0.00	
10007021	Lead ITS Support Specialist			Direct Charge	\$38.68			39.27%	\$0.00	34.35%	\$0.00	
	Lead Specialist Support ITS			Direct Charge	\$39.40			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$39.40			39.27%	\$0.00	34.35%	\$0.00	
17000095	Lead ITS Support Specialist			Direct Charge	\$33.56			39.27%	\$0.00	34.35%	\$0.00	
	Lead Specialist Support ITS			Direct Charge	\$35.04			39.27%	\$0.00	34.35%	\$0.00	
17003513	ITS Support Specialist			Direct Charge	\$26.80			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$26.80	0.51	\$13.54	39.27%	\$18.86	34.35%	\$18.20	
	Specialist Support ITS			Direct Charge	\$28.51			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$28.51			39.27%	\$0.00	34.35%	\$0.00	
24011747	Mgr Regional Client Rel ITS			Regional Allocation	\$43.01			39.27%	\$0.00	34.35%	\$0.00	
	Reg Manager, Client Relations			Regional Allocation	\$39.85			39.27%	\$0.00	34.35%	\$0.00	
50087113	Senior ITS Support Specialist			Direct Charge	\$27.40			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$27.40	1.95	\$53.39	39.27%	\$74.35	34.35%	\$71.73	
	Sr Spec Computer Support ITS			Direct Charge	\$28.46			39.27%	\$0.00	34.35%	\$0.00	
				National Allocation	\$28.46	2.23	\$63.39	39.27%	\$88.29	34.35%	\$85.17	
50090809	ITS Support Specialist			Regional Allocation	\$23.00			39.27%	\$0.00	34.35%	\$0.00	
	Specialist Support ITS			Regional Allocation	\$23.43			39.27%	\$0.00	34.35%	\$0.00	
50129700	Senior ITS Support Specialist	Direct Charge	\$29.89			39.27%	\$0.00	34.35%	\$0.00			
		Regional Allocation	\$29.89			39.27%	\$0.00	34.35%	\$0.00			
	Sr Spec Computer Support ITS	Direct Charge	\$31.20			39.27%	\$0.00	34.35%	\$0.00			
		Regional Allocation	\$31.20			39.27%	\$0.00	34.35%	\$0.00			
50213615	Lead ITS Support Specialist	Direct Charge	\$38.31			39.27%	\$0.00	34.35%	\$0.00			
		National Allocation	\$38.31	2.02	\$77.33	39.27%	\$107.70	34.35%	\$103.90			
	Lead Specialist Support ITS	National Allocation	\$41.35	2.78	\$115.11	39.27%	\$160.31	34.35%	\$154.65			
034005	CCA-Administration	3000197	Sr Specialist Business Svcs	National Allocation	\$36.72	2.79	\$102.51	39.27%	\$142.77	34.35%	\$137.72	
			Sr. Business Sys. Supp. Spec.	National Allocation	\$35.33	2.79	\$98.64	39.27%	\$137.38	34.35%	\$132.52	
		50037453	Office Manager	National Allocation	\$26.34			39.27%	\$0.00	34.35%	\$0.00	
					\$27.00			39.27%	\$0.00	34.35%	\$0.00	
		50125810	Sr Business Services Sup Spec	National Allocation	\$30.44	2.79	\$84.98	39.27%	\$118.35	34.35%	\$114.17	
			Sr Specialist Business Svcs	National Allocation	\$31.47	2.79	\$87.85	39.27%	\$122.35	34.35%	\$118.03	
		50224680	VP Business Services	National Allocation	\$64.66	2.79	\$180.52	39.27%	\$251.41	34.35%	\$242.52	
			VP Customer Svc	National Allocation	\$67.50	2.79	\$188.46	39.27%	\$262.47	34.35%	\$253.20	
034018	CCA-Human Resources	50166407	HR Generalist	National Allocation	\$28.94	2.79	\$80.81	39.27%	\$112.54	34.35%	\$108.56	
			Human Resources Generalist	National Allocation	\$27.59	2.79	\$77.02	39.27%	\$107.27	34.35%	\$103.48	
		50172171	HR Generalist	National Allocation	\$26.76	2.79	\$74.70	39.27%	\$104.03	34.35%	\$100.36	
			Human Resources Generalist	National Allocation	\$25.62	2.79	\$71.54	39.27%	\$99.63	34.35%	\$96.11	
		50190173	Administrative Assistant	National Allocation	\$16.83			39.27%	\$0.00	34.35%	\$0.00	
		50202871	Human Resources Manager	National Allocation	\$45.50	2.79	\$127.03	39.27%	\$176.91	34.35%	\$170.66	
034070	CCA-Call Handling		Mgr Human Resources	National Allocation	\$47.04	2.79	\$131.34	39.27%	\$182.92	34.35%	\$176.46	
		3016241	Group Supervisor-Call Handling	National Allocation	\$24.88	2.79	\$69.46	39.27%	\$96.74	34.35%	\$93.33	
			Supvr Call Handling Group	National Allocation	\$26.47	2.79	\$73.89	39.27%	\$102.91	34.35%	\$99.28	
		3016448	CSR-1 Call Handling Rep	National Allocation	\$12.00	5.69	\$68.24	39.27%	\$95.04	34.35%	\$91.68	
					\$17.99	0.45	\$8.16	39.27%	\$11.37	34.35%	\$10.97	
		3016449	CSR-2 Time Critical	National Allocation	\$11.78	5.58	\$65.77	39.27%	\$91.59	34.35%	\$88.36	
					\$17.67	0.21	\$3.70	39.27%	\$5.15	34.35%	\$4.97	
		3016452	Team Supervisor-Call Handling	National Allocation	\$20.67	2.79	\$57.70	39.27%	\$80.36	34.35%	\$77.52	
			Team Supvr Call Handling	National Allocation	\$21.47	2.79	\$59.93	39.27%	\$83.47	34.35%	\$80.52	
		3016514	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.36	\$77.25	39.27%	\$107.59	34.35%	\$103.79	
3016656	CSR-3 Call Handling Rep	National Allocation	\$16.61	5.58	\$92.76	39.27%	\$129.19	34.35%	\$124.63			
3016668	CSR-2 Call Handling Rep	National Allocation	\$13.33	3.49	\$46.51	39.27%	\$64.78	34.35%	\$62.49			

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		3016769	CSR-2 Time Critical	National Allocation	\$11.98	5.58	\$66.88	39.27%	\$93.15	34.35%	\$89.86
					\$17.97	0.77	\$13.79	39.27%	\$19.21	34.35%	\$18.53
		3016771	CSR-3 Time Critical	National Allocation	\$16.21	5.58	\$90.51	39.27%	\$126.05	34.35%	\$121.60
					\$24.31	0.06	\$1.48	39.27%	\$2.07	34.35%	\$2.00
		3016775	CSR-2 Call Handling Rep	National Allocation	\$13.23	2.51	\$33.23	39.27%	\$46.29	34.35%	\$44.65
		3016776	CSR-1 Call Handling Rep	National Allocation	\$11.22	5.58	\$62.64	39.27%	\$87.24	34.35%	\$84.15
					\$16.83	0.61	\$10.28	39.27%	\$14.31	34.35%	\$13.81
		3016791	CSR-2 Time Critical	National Allocation	\$12.50	5.58	\$69.79	39.27%	\$97.19	34.35%	\$93.76
		3016856	CSR-3 Call Handling Rep	National Allocation	\$15.92	5.58	\$88.90	39.27%	\$123.81	34.35%	\$119.43
		3016858	CSR-3 Call Handling Rep	National Allocation	\$15.82	5.59	\$88.46	39.27%	\$123.20	34.35%	\$118.85
		3016862	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	39.27%	\$110.80	34.35%	\$106.89
		3016864	CSR-2 Call Handling Rep	National Allocation	\$13.43	5.58	\$75.00	39.27%	\$104.45	34.35%	\$100.76
		3016869	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.27%	\$86.93	34.35%	\$83.85
		3016922	CSR-2 Call Handling Rep	National Allocation	\$13.31	5.58	\$74.31	39.27%	\$103.49	34.35%	\$99.83
					\$19.96	0.28	\$5.57	39.27%	\$7.76	34.35%	\$7.49
		3016926	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
					\$15.90	0.02	\$0.28	39.27%	\$0.39	34.35%	\$0.37
		3017081	CSR-3 Call Handling Rep	National Allocation	\$16.50	5.58	\$92.11	39.27%	\$128.28	34.35%	\$123.75
		3017086	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	39.27%	\$122.77	34.35%	\$118.43
		3017088	CSR-2 Call Handling Rep	National Allocation	\$13.71	5.30	\$72.73	39.27%	\$101.29	34.35%	\$97.71
		3017089	Team Supervisor-Call Handling	National Allocation	\$19.80	2.79	\$55.29	39.27%	\$77.00	34.35%	\$74.28
			Team Supvr Call Handling	National Allocation	\$20.48	2.79	\$57.18	39.27%	\$79.64	34.35%	\$76.83
		3017266	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	39.27%	\$110.80	34.35%	\$106.89
					\$21.37	0.10	\$2.24	39.27%	\$3.12	34.35%	\$3.01
		3017490	Manager-Call Handling (Natl)	National Allocation	\$33.53	2.79	\$93.60	39.27%	\$130.36	34.35%	\$125.75
			Mgr Call Handling	National Allocation	\$36.06	2.79	\$100.67	39.27%	\$140.21	34.35%	\$135.25
		3017498	CSR-4 Technical Coordinator	National Allocation	\$14.77	5.58	\$82.48	39.27%	\$114.86	34.35%	\$110.81
		3017500	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	39.27%	\$122.77	34.35%	\$118.43
		3017581	CSR-4 Technical Coordinator	National Allocation	\$14.49	5.86	\$84.96	39.27%	\$118.32	34.35%	\$114.14
					\$21.74	0.11	\$2.46	39.27%	\$3.43	34.35%	\$3.31
		3017587	CSR-1 Call Handling Rep	National Allocation	\$11.28	5.58	\$62.98	39.27%	\$87.71	34.35%	\$84.61
		3017589	Team Supervisor-Call Handling	National Allocation	\$20.67	1.68	\$34.62	39.27%	\$48.22	34.35%	\$46.51
			Team Supvr Call Handling	National Allocation	\$21.37	2.79	\$59.67	39.27%	\$83.10	34.35%	\$80.16
		3017868	CSR-2 Time Critical	National Allocation	\$11.53	5.58	\$64.38	39.27%	\$89.66	34.35%	\$86.49
					\$17.29	0.70	\$12.07	39.27%	\$16.81	34.35%	\$16.22
		3017916	CSR-2 Call Handling Rep	National Allocation	\$13.31	5.58	\$74.32	39.27%	\$103.51	34.35%	\$99.85
					\$19.97	0.66	\$13.24	39.27%	\$18.44	34.35%	\$17.79
		3017927	Team Supervisor-Call Handling	National Allocation	\$19.62	2.79	\$54.77	39.27%	\$76.28	34.35%	\$73.59
			Team Supvr Call Handling	National Allocation	\$20.49	2.79	\$57.20	39.27%	\$79.66	34.35%	\$76.84
		3017930	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.58	\$62.58	39.27%	\$87.15	34.35%	\$84.07
		3017945	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.58	\$74.42	39.27%	\$103.65	34.35%	\$99.98
					\$19.99	0.19	\$3.84	39.27%	\$5.34	34.35%	\$5.16
		3017987	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.27%	\$87.31	34.35%	\$84.23
		3017992	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.58	\$74.42	39.27%	\$103.65	34.35%	\$99.98
		3017993	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.78	\$64.85	39.27%	\$90.31	34.35%	\$87.12
					\$16.84	0.89	\$14.99	39.27%	\$20.87	34.35%	\$20.14
		3017995	CSR-2 Call Handling Rep	National Allocation	\$13.17	5.62	\$74.02	39.27%	\$103.09	34.35%	\$99.45
					\$19.76	0.28	\$5.52	39.27%	\$7.68	34.35%	\$7.41
		3017998	CSR-2 Call Handling Rep	National Allocation	\$12.90	5.58	\$72.01	39.27%	\$100.28	34.35%	\$96.74
					\$19.34	0.31	\$6.07	39.27%	\$8.46	34.35%	\$8.16
		3018005	CSR-4 Technical Coordinator	National Allocation	\$15.58	5.58	\$86.98	39.27%	\$121.14	34.35%	\$116.86
					\$23.37	0.27	\$6.32	39.27%	\$8.80	34.35%	\$8.49
		3018008	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.37	\$76.57	39.27%	\$106.65	34.35%	\$102.88
		3018009	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
					\$16.77	0.01	\$0.15	39.27%	\$0.20	34.35%	\$0.20
		3018070	CSR-3 Call Handling Rep	National Allocation	\$16.05	5.58	\$89.64	39.27%	\$124.84	34.35%	\$120.43
		3018202	Team Supervisor-Call Handling	National Allocation	\$16.76	2.79	\$46.80	39.27%	\$65.18	34.35%	\$62.88
			Team Supvr Call Handling	National Allocation	\$17.89	2.79	\$49.93	39.27%	\$69.54	34.35%	\$67.09
		9000304	CSR-3 Call Handling Rep	National Allocation	\$15.92	5.58	\$88.90	39.27%	\$123.81	34.35%	\$119.43
		9015798	CSR-2 Time Critical	National Allocation	\$11.50	5.60	\$64.40	39.27%	\$89.69	34.35%	\$86.53
		9015913	CSR-2 Call Handling Rep	National Allocation	\$13.45	5.58	\$75.12	39.27%	\$104.62	34.35%	\$100.92
					\$20.18	0.36	\$7.22	39.27%	\$10.05	34.35%	\$9.70
		9015917	CSR-1 Call Handling Rep	National Allocation	\$11.28	4.45	\$50.19	39.27%	\$69.90	34.35%	\$67.43
		17002636	Team Supervisor-Call Handling	National Allocation	\$21.12	2.79	\$58.96	39.27%	\$82.11	34.35%	\$79.21
			Team Supvr Call Handling	National Allocation	\$21.63	2.79	\$60.39	39.27%	\$84.11	34.35%	\$81.14
		17007105	CSR-3 Call Handling Rep	National Allocation	\$16.45	5.58	\$91.84	39.27%	\$127.91	34.35%	\$123.39
		50015261	Team Supervisor-Call Handling	National Allocation	\$16.79	2.79	\$46.87	39.27%	\$65.28	34.35%	\$62.97

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
			Team Supvr Call Handling	National Allocation	\$17.38	2.79	\$48.52	39.27%	\$67.58	34.35%	\$65.19
		50019701	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.16	39.27%	\$122.78	34.35%	\$118.44
					\$23.68	0.01	\$0.21	39.27%	\$0.29	34.35%	\$0.28
		50019728	CSR-4 Technical Coordinator	National Allocation	\$14.49	5.58	\$80.91	39.27%	\$112.69	34.35%	\$108.71
					\$21.74	0.73	\$15.93	39.27%	\$22.18	34.35%	\$21.40
		50019729	CSR-1 Call Handling Rep	National Allocation	\$11.26	4.07	\$45.77	39.27%	\$63.75	34.35%	\$61.49
		50019732	Team Supervisor-Call Handling	National Allocation	\$20.05	2.79	\$55.98	39.27%	\$77.96	34.35%	\$75.20
			Team Supvr Time Critical	National Allocation	\$20.13	2.79	\$56.19	39.27%	\$78.26	34.35%	\$75.49
		50021276	CSR-3 Call Handling Rep	National Allocation	\$14.25	3.41	\$48.60	39.27%	\$67.69	34.35%	\$65.30
		50021279	CSR-3 Call Handling Rep	National Allocation	\$14.25	3.67	\$52.33	39.27%	\$72.88	34.35%	\$70.31
		50021281	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.72	\$81.55	39.27%	\$113.57	34.35%	\$109.56
					\$21.37	0.39	\$8.39	39.27%	\$11.69	34.35%	\$11.27
		50026042	Team Supervisor-Call Handling	National Allocation	\$18.51	2.79	\$51.69	39.27%	\$71.98	34.35%	\$69.44
		50026056	Team Supervisor-Call Handling	National Allocation	\$19.62	2.79	\$54.77	39.27%	\$76.28	34.35%	\$73.59
			Team Supvr Call Handling	National Allocation	\$20.58	2.79	\$57.47	39.27%	\$80.03	34.35%	\$77.21
		50027563	CSR-2 Call Handling Rep	National Allocation	\$12.23	5.58	\$68.28	39.27%	\$95.09	34.35%	\$91.73
		50027581	CSR-2 Call Handling Rep	National Allocation	\$13.17	5.58	\$73.56	39.27%	\$102.45	34.35%	\$98.83
					\$19.76	0.01	\$0.17	39.27%	\$0.24	34.35%	\$0.23
		50027582	Team Supervisor-Call Handling	National Allocation	\$17.29	2.79	\$48.27	39.27%	\$67.23	34.35%	\$64.85
			Team Supvr Call Handling	National Allocation	\$18.13	2.79	\$50.61	39.27%	\$70.48	34.35%	\$67.99
		50027600	CSR-2 Call Handling Rep	National Allocation	\$13.27	5.58	\$74.08	39.27%	\$103.17	34.35%	\$99.52
		50027601	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.30	\$59.45	39.27%	\$82.79	34.35%	\$79.87
		50027607	CSR-2 Call Handling Rep	National Allocation	\$13.42	5.58	\$74.94	39.27%	\$104.37	34.35%	\$100.69
		50029314	Team Supervisor-Call Handling	National Allocation	\$16.79	2.79	\$46.87	39.27%	\$65.28	34.35%	\$62.97
			Team Supvr Call Handling	National Allocation	\$17.72	2.79	\$49.46	39.27%	\$68.89	34.35%	\$66.45
		50033303	CSR-4 Technical Coordinator	National Allocation	\$14.77	5.64	\$83.25	39.27%	\$115.94	34.35%	\$111.85
					\$22.16	0.53	\$11.79	39.27%	\$16.42	34.35%	\$15.84
		50037458	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.30	\$59.29	39.27%	\$82.58	34.35%	\$79.66
		50038800	CSR-2 Time Critical	National Allocation	\$11.51	5.71	\$65.66	39.27%	\$91.45	34.35%	\$88.22
					\$17.26	0.05	\$0.90	39.27%	\$1.26	34.35%	\$1.21
		50038801	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.64	\$63.16	39.27%	\$87.97	34.35%	\$84.86
		50038982	CSR-1 Call Handling Rep	National Allocation	\$11.44	5.58	\$63.87	39.27%	\$88.95	34.35%	\$85.81
					\$17.16	3.48	\$59.73	39.27%	\$83.18	34.35%	\$80.24
		50039565	Secretary	National Allocation	\$14.96			39.27%	\$0.00	34.35%	\$0.00
		50039566	CSR-2 Call Handling Rep	National Allocation	\$13.57	5.58	\$75.76	39.27%	\$105.51	34.35%	\$101.78
		50039568	Customer Service Supervisor	National Allocation	\$21.46	2.79	\$59.91	39.27%	\$83.43	34.35%	\$80.48
			Team Supvr Call Handling	National Allocation	\$22.40	2.79	\$62.55	39.27%	\$87.12	34.35%	\$84.04
		50043241	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.58	\$62.58	39.27%	\$87.15	34.35%	\$84.07
					\$16.81	1.11	\$18.63	39.27%	\$25.94	34.35%	\$25.02
		50043493	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.64	\$81.28	39.27%	\$113.19	34.35%	\$109.19
		50043538	Team Supervisor-Call Handling	National Allocation	\$18.95	2.79	\$52.90	39.27%	\$73.67	34.35%	\$71.07
			Team Supvr Call Handling	National Allocation	\$19.69	2.79	\$54.98	39.27%	\$76.57	34.35%	\$73.87
		50043663	CSR-2 Call Handling Rep	National Allocation	\$13.32	5.58	\$74.36	39.27%	\$103.57	34.35%	\$99.91
					\$19.98	0.63	\$12.55	39.27%	\$17.48	34.35%	\$16.86
		50043733	CSR-2 Call Handling Rep	National Allocation	\$13.23	5.58	\$73.86	39.27%	\$102.86	34.35%	\$99.22
					\$19.84	0.87	\$17.31	39.27%	\$24.11	34.35%	\$23.26
		50045486	CSR-2 Call Handling Rep	National Allocation	\$13.51	5.58	\$75.34	39.27%	\$104.92	34.35%	\$101.22
					\$20.27	0.01	\$0.18	39.27%	\$0.25	34.35%	\$0.24
		50047670	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.50	\$61.44	39.27%	\$85.57	34.35%	\$82.54
					\$16.77	0.01	\$0.15	39.27%	\$0.20	34.35%	\$0.20
		50047677	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.27%	\$112.14	34.35%	\$108.18
		50048833	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.58	\$62.58	39.27%	\$87.15	34.35%	\$84.07
		50048842	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50050705	CSR-3 Time Critical	National Allocation	\$14.25	5.48	\$78.07	39.27%	\$108.72	34.35%	\$104.88
		50053150	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
					\$16.77	0.68	\$11.41	39.27%	\$15.89	34.35%	\$15.33
		50054027	Team Supervisor-Call Handling	National Allocation	\$16.79	2.79	\$46.87	39.27%	\$65.28	34.35%	\$62.97
			Team Supvr Call Handling	National Allocation	\$17.98	2.79	\$50.20	39.27%	\$69.92	34.35%	\$67.45
		50054113	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	39.27%	\$122.77	34.35%	\$118.43
		50054125	CSR-3 Call Handling Rep	National Allocation	\$15.68	5.72	\$89.72	39.27%	\$124.95	34.35%	\$120.54
					\$23.51	0.58	\$13.54	39.27%	\$18.86	34.35%	\$18.19
		50054135	CSR-2 Call Handling Rep	National Allocation	\$12.87	5.58	\$71.85	39.27%	\$100.07	34.35%	\$96.53
		50054136	CSR-3 Call Handling Rep	National Allocation	\$15.68	5.58	\$87.53	39.27%	\$121.90	34.35%	\$117.60
					\$23.51	0.70	\$16.41	39.27%	\$22.86	34.35%	\$22.05
		50057115	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50057171	CSR-3 Call Handling Rep	National Allocation	\$16.07	5.58	\$89.71	39.27%	\$124.93	34.35%	\$120.52
		50057254	CSR-2 Call Handling Rep	National Allocation	\$13.27	1.33	\$17.59	39.27%	\$24.50	34.35%	\$23.64

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50058267	CSR-1 Call Handling Rep	National Allocation	\$11.23	2.23	\$25.08	39.27%	\$34.93	34.35%	\$33.69
		50066677	Team Supervisor-Call Handling	National Allocation	\$16.79	2.79	\$46.87	39.27%	\$65.28	34.35%	\$62.97
			Team Supvr Call Handling	National Allocation	\$17.81	2.79	\$49.73	39.27%	\$69.26	34.35%	\$66.82
		50066678	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.60	39.27%	\$87.18	34.35%	\$84.10
		50066681	CSR-1 Call Handling Rep	National Allocation	\$11.40	5.72	\$65.26	39.27%	\$90.89	34.35%	\$87.68
					\$17.11	0.56	\$9.55	39.27%	\$13.30	34.35%	\$12.83
		50069140	CSR-2 Call Handling Rep	National Allocation	\$13.27	2.23	\$29.63	39.27%	\$41.27	34.35%	\$39.81
		50071066	CSR-2 Call Handling Rep	National Allocation	\$11.98	5.60	\$67.09	39.27%	\$93.44	34.35%	\$90.14
		50074203	CSR-2 Call Handling Rep	National Allocation	\$11.98	5.58	\$66.88	39.27%	\$93.15	34.35%	\$89.86
		50074964	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50074975	CSR-1 Call Handling Rep	National Allocation	\$11.39	5.86	\$66.80	39.27%	\$93.03	34.35%	\$89.74
		50074994	CSR-1 Call Handling Rep	National Allocation	\$11.45	5.58	\$63.91	39.27%	\$89.01	34.35%	\$85.86
		50075810	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.03	\$56.17	39.27%	\$78.23	34.35%	\$75.47
		50077116	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.19	\$46.81	39.27%	\$65.19	34.35%	\$62.89
		50081137	CSR-2 Call Handling Rep	National Allocation	\$11.78	4.29	\$50.56	39.27%	\$70.41	34.35%	\$67.92
		50081209	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.27%	\$87.31	34.35%	\$84.23
					\$16.84	0.77	\$12.93	39.27%	\$18.01	34.35%	\$17.37
		50083286	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.47	\$5.27	39.27%	\$7.33	34.35%	\$7.07
		50083351	CSR-2 Time Critical	National Allocation	\$11.78	5.57	\$65.56	39.27%	\$91.31	34.35%	\$88.08
					\$17.67	0.31	\$5.55	39.27%	\$7.73	34.35%	\$7.46
		50083360	CSR-1 Call Handling Rep	National Allocation	\$11.23	3.33	\$37.42	39.27%	\$52.12	34.35%	\$50.27
		50087133	CSR-2 Time Critical	National Allocation	\$11.78	5.62	\$66.18	39.27%	\$92.16	34.35%	\$88.91
					\$17.67	0.08	\$1.39	39.27%	\$1.93	34.35%	\$1.86
					\$23.55	0.28	\$6.58	39.27%	\$9.16	34.35%	\$8.84
		50087138	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.58	\$80.58	39.27%	\$112.22	34.35%	\$108.26
					\$21.65	1.12	\$24.17	39.27%	\$33.67	34.35%	\$32.48
		50090843	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	39.27%	\$88.87	34.35%	\$85.73
					\$17.14	0.65	\$11.07	39.27%	\$15.41	34.35%	\$14.87
		50090848	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.27%	\$87.31	34.35%	\$84.23
		50090855	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.03	\$56.17	39.27%	\$78.23	34.35%	\$75.47
		50090873	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50093435	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.27%	\$87.31	34.35%	\$84.23
		50093439	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	39.27%	\$88.87	34.35%	\$85.73
					\$17.14	0.44	\$7.48	39.27%	\$10.41	34.35%	\$10.05
		50093441	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.57	\$62.22	39.27%	\$86.65	34.35%	\$83.59
		50094803	Team Supervisor-Time Critical	National Allocation	\$16.76	2.79	\$46.80	39.27%	\$65.18	34.35%	\$62.88
			Team Supvr Time Critical	National Allocation	\$16.83	2.79	\$46.98	39.27%	\$65.43	34.35%	\$63.12
		50096900	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.56	\$62.12	39.27%	\$86.52	34.35%	\$83.46
		50096931	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.27	\$58.90	39.27%	\$82.04	34.35%	\$79.14
		50098137	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.24	\$25.06	39.27%	\$34.91	34.35%	\$33.67
		50098166	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
					\$16.77	0.80	\$13.46	39.27%	\$18.74	34.35%	\$18.08
		50098237	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.30	\$59.29	39.27%	\$82.58	34.35%	\$79.66
					\$16.77	0.21	\$3.51	39.27%	\$4.89	34.35%	\$4.72
		50098239	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.27%	\$86.93	34.35%	\$83.85
		50098281	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.59	\$40.08	39.27%	\$55.82	34.35%	\$53.85
		50099165	CSR-1 Call Handling Rep	National Allocation	\$11.23	4.95	\$55.54	39.27%	\$77.36	34.35%	\$74.62
		50099168	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50099169	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50099170	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.27%	\$86.92	34.35%	\$83.85
		50099172	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.03	\$56.42	39.27%	\$78.58	34.35%	\$75.81
		50099175	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50099225	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.32	39.27%	\$86.79	34.35%	\$83.72
		50099250	CSR-2 Time Critical	National Allocation	\$11.43	5.81	\$66.40	39.27%	\$92.48	34.35%	\$89.21
		50099253	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.27%	\$112.14	34.35%	\$108.18
					\$21.63	0.36	\$7.74	39.27%	\$10.78	34.35%	\$10.40
		50100076	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.71	\$63.78	39.27%	\$88.83	34.35%	\$85.69
					\$16.77	0.02	\$0.29	39.27%	\$0.41	34.35%	\$0.39
		50100190	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50101308	CSR-2 Time Critical	National Allocation	\$11.78	5.58	\$65.66	39.27%	\$91.45	34.35%	\$88.22
					\$17.67	0.17	\$2.93	39.27%	\$4.08	34.35%	\$3.93
		50101313	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.24	\$25.06	39.27%	\$34.91	34.35%	\$33.67
		50103204	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.27%	\$87.31	34.35%	\$84.23
		50104088	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.27%	\$112.14	34.35%	\$108.18
					\$21.63	2.11	\$45.67	39.27%	\$63.61	34.35%	\$61.36
		50104098	CSR-2 Call Handling Rep	National Allocation	\$11.78	4.19	\$49.32	39.27%	\$68.69	34.35%	\$66.27
		50104140	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.91	\$43.69	39.27%	\$60.85	34.35%	\$58.70

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50105755	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
					\$16.77	0.03	\$0.44	39.27%	\$0.61	34.35%	\$0.59
		50105941	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.32	39.27%	\$86.79	34.35%	\$83.72
		50107063	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.27%	\$86.93	34.35%	\$83.85
					\$16.77	0.31	\$5.12	39.27%	\$7.13	34.35%	\$6.88
		50107230	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.18	\$57.93	39.27%	\$80.68	34.35%	\$77.83
		50108020	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50110679	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50110695	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.27%	\$112.14	34.35%	\$108.18
		50110726	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50110729	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.86	\$65.54	39.27%	\$91.27	34.35%	\$88.05
					\$16.77	1.43	\$23.99	39.27%	\$33.41	34.35%	\$32.23
		50113909	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.27%	\$112.14	34.35%	\$108.18
					\$21.63	0.30	\$6.42	39.27%	\$8.94	34.35%	\$8.62
		50113915	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50113919	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.57	\$65.56	39.27%	\$91.31	34.35%	\$88.08
		50113938	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.27%	\$112.14	34.35%	\$108.18
					\$21.63	0.06	\$1.32	39.27%	\$1.84	34.35%	\$1.77
		50113992	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.33	\$3.71	39.27%	\$5.16	34.35%	\$4.98
		50114004	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50114016	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50122293	CSR-2 Time Critical	National Allocation	\$11.68	5.58	\$65.21	39.27%	\$90.81	34.35%	\$87.61
					\$17.52	0.17	\$3.06	39.27%	\$4.26	34.35%	\$4.11
		50122296	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.65	\$51.98	39.27%	\$72.39	34.35%	\$69.83
					\$16.77	0.10	\$1.76	39.27%	\$2.44	34.35%	\$2.36
		50122342	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.58	\$80.58	39.27%	\$112.22	34.35%	\$108.26
					\$21.65	0.59	\$12.84	39.27%	\$17.88	34.35%	\$17.25
		50122433	Team Supervisor-Call Handling	National Allocation	\$16.79	2.79	\$46.87	39.27%	\$65.28	34.35%	\$62.97
			Team Supvr Call Handling	National Allocation	\$17.98	2.79	\$50.20	39.27%	\$69.92	34.35%	\$67.45
		50122437	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.44	\$60.85	39.27%	\$84.75	34.35%	\$81.76
		50122438	Team Supervisor-Call Handling	National Allocation	\$16.76	2.79	\$46.80	39.27%	\$65.18	34.35%	\$62.88
			Team Supvr Call Handling	National Allocation	\$17.89	2.79	\$49.93	39.27%	\$69.54	34.35%	\$67.09
		50125811	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.22	\$58.32	39.27%	\$81.22	34.35%	\$78.35
		50125878	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.71	\$63.78	39.27%	\$88.83	34.35%	\$85.69
					\$16.77	1.54	\$25.75	39.27%	\$35.86	34.35%	\$34.59
		50125879	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.79	\$64.76	39.27%	\$90.18	34.35%	\$87.00
					\$16.77	0.32	\$5.41	39.27%	\$7.54	34.35%	\$7.27
		50126015	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50126349	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
					\$16.77	0.01	\$0.15	39.27%	\$0.20	34.35%	\$0.20
		50126589	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
					\$16.77	0.66	\$11.12	39.27%	\$15.48	34.35%	\$14.94
		50126639	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.58	\$51.20	39.27%	\$71.31	34.35%	\$68.79
					\$16.77	0.29	\$4.83	39.27%	\$6.72	34.35%	\$6.49
		50126647	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.27%	\$86.93	34.35%	\$83.85
		50126648	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.55	\$62.02	39.27%	\$86.38	34.35%	\$83.33
		50130525	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50130528	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	39.27%	\$88.87	34.35%	\$85.73
					\$17.14	0.06	\$1.05	39.27%	\$1.46	34.35%	\$1.41
		50130542	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50130544	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
					\$16.77	0.95	\$15.94	39.27%	\$22.21	34.35%	\$21.42
		50130558	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	39.27%	\$91.59	34.35%	\$88.36
		50130559	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.59	\$65.87	39.27%	\$91.73	34.35%	\$88.49
		50130561	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
					\$16.77	0.52	\$8.78	39.27%	\$12.22	34.35%	\$11.79
		50130562	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	39.27%	\$91.59	34.35%	\$88.36
					\$17.67	0.01	\$0.15	39.27%	\$0.21	34.35%	\$0.21
		50130744	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.11	\$1.27	39.27%	\$1.77	34.35%	\$1.70
		50130758	CSR-4 Technical Coordinator	National Allocation	\$14.42	4.05	\$58.38	39.27%	\$81.30	34.35%	\$78.43
					\$21.63	0.49	\$10.57	39.27%	\$14.72	34.35%	\$14.20
		50130784	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.56	\$62.12	39.27%	\$86.52	34.35%	\$83.46
		50130786	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.42	\$49.44	39.27%	\$68.86	34.35%	\$66.43
		50130787	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.20	\$58.12	39.27%	\$80.95	34.35%	\$78.09
					\$16.77	0.72	\$12.14	39.27%	\$16.91	34.35%	\$16.31
		50137018	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.32	\$25.94	39.27%	\$36.13	34.35%	\$34.85
		50137026	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.23	\$36.08	39.27%	\$50.25	34.35%	\$48.48

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50137039	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.58	\$80.58	39.27%	\$112.22	34.35%	\$108.26
					\$21.65	0.03	\$0.57	39.27%	\$0.79	34.35%	\$0.76
		50137045	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.27%	\$86.93	34.35%	\$83.85
		50137060	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	39.27%	\$86.93	34.35%	\$83.85
					\$16.77	0.70	\$11.70	39.27%	\$16.30	34.35%	\$15.72
		50147438	CSR-2 Time Critical	National Allocation	\$13.83	5.58	\$77.21	39.27%	\$107.53	34.35%	\$103.74
					\$20.74	0.14	\$2.90	39.27%	\$4.03	34.35%	\$3.89
		50185972	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
		50185975	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.86	\$62.15	39.27%	\$86.56	34.35%	\$83.50
					\$15.90	0.74	\$11.79	39.27%	\$16.42	34.35%	\$15.84
		50185976	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.78	\$61.32	39.27%	\$85.40	34.35%	\$82.38
					\$15.90	0.51	\$8.05	39.27%	\$11.21	34.35%	\$10.81
		50187298	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
		50192405	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.55	\$58.82	39.27%	\$81.92	34.35%	\$79.03
		50192406	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.28	\$2.96	39.27%	\$4.12	34.35%	\$3.98
		50192441	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
					\$15.90	0.87	\$13.87	39.27%	\$19.32	34.35%	\$18.64
		50192443	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	39.27%	\$41.22	34.35%	\$39.76
		50192456	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
		50192469	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.71	\$60.58	39.27%	\$84.37	34.35%	\$81.39
					\$15.90	0.86	\$13.73	39.27%	\$19.13	34.35%	\$18.45
		50192484	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
					\$15.90	0.85	\$13.46	39.27%	\$18.74	34.35%	\$18.08
		50192487	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.57	\$59.01	39.27%	\$82.18	34.35%	\$79.27
					\$15.90	0.02	\$0.28	39.27%	\$0.39	34.35%	\$0.37
		50192488	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
		50192491	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.77	\$61.13	39.27%	\$85.14	34.35%	\$82.13
		50192507	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
					\$15.90	1.15	\$18.31	39.27%	\$25.50	34.35%	\$24.60
		50233830	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
					\$15.90	0.54	\$8.60	39.27%	\$11.98	34.35%	\$11.56
		50235090	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
		50235096	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
		50235170	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
					\$15.90	1.52	\$24.14	39.27%	\$33.62	34.35%	\$32.43
		50235172	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
		50235174	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.91	\$41.43	39.27%	\$57.70	34.35%	\$55.67
					\$15.90	0.03	\$0.42	39.27%	\$0.58	34.35%	\$0.56
		50235175	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
					\$15.90	0.56	\$8.88	39.27%	\$12.37	34.35%	\$11.93
		50235176	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.54	\$58.73	39.27%	\$81.79	34.35%	\$78.90
		50235181	CSR-2 Time Critical	National Allocation	\$11.20	5.74	\$64.30	39.27%	\$89.55	34.35%	\$86.39
		50235184	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.10	39.27%	\$82.31	34.35%	\$79.40
					\$15.90	0.17	\$2.77	39.27%	\$3.86	34.35%	\$3.73
		50235185	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.43	\$57.53	39.27%	\$80.12	34.35%	\$77.29
					\$15.90	0.05	\$0.83	39.27%	\$1.16	34.35%	\$1.12
		50250300	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
		50251095	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
		50251096	CSR-2 Time Critical	National Allocation	\$11.20	5.58	\$62.54	39.27%	\$87.10	34.35%	\$84.02
		50251097	CSR-2 Time Critical	National Allocation	\$11.20	5.58	\$62.54	39.27%	\$87.10	34.35%	\$84.02
					\$16.80	0.52	\$8.79	39.27%	\$12.25	34.35%	\$11.82
		50251098	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
		50251099	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.59	\$59.25	39.27%	\$82.51	34.35%	\$79.60
					\$15.90	0.01	\$0.14	39.27%	\$0.19	34.35%	\$0.19
		50251174	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
					\$15.90	0.35	\$5.55	39.27%	\$7.73	34.35%	\$7.46
		50251218	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.57	\$59.01	39.27%	\$82.18	34.35%	\$79.27
		50251228	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.49	\$58.17	39.27%	\$81.02	34.35%	\$78.16
					\$15.90	0.21	\$3.33	39.27%	\$4.64	34.35%	\$4.47
		50251232	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.27%	\$82.43	34.35%	\$79.52
		50258567	Call Handling Manager	National Allocation	\$35.92	2.79	\$100.29	39.27%	\$139.67	34.35%	\$134.74
			Mgr Call Handling	National Allocation	\$36.06	2.79	\$100.67	39.27%	\$140.21	34.35%	\$135.25
034071	CCA-Billing	3016351	CSR-2 Billing Rep	National Allocation	\$14.25	3.44	\$48.98	39.27%	\$68.21	34.35%	\$65.80
		3016376	CSR-2 Billing Rep	National Allocation	\$19.18	5.58	\$107.12	39.27%	\$149.18	34.35%	\$143.91
					\$28.78	0.45	\$13.06	39.27%	\$18.18	34.35%	\$17.54
		3016445	CSR-3 Billing Specialist	National Allocation	\$18.38	5.58	\$102.63	39.27%	\$142.94	34.35%	\$137.89
					\$27.57	0.02	\$0.48	39.27%	\$0.67	34.35%	\$0.65

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		3016450	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.27%	\$103.65	34.35%	\$99.98
		3016454	CSR-2 Billing Rep	National Allocation	\$12.53	5.58	\$69.95	39.27%	\$97.42	34.35%	\$93.98
		3016456	Team Supervisor-Call Handling	National Allocation	\$19.80	2.79	\$55.29	39.27%	\$77.00	34.35%	\$74.28
			Team Supvr Billing	National Allocation	\$20.58	2.79	\$57.45	39.27%	\$80.01	34.35%	\$77.19
		3016498	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	39.27%	\$119.36	34.35%	\$115.14
					\$23.02	0.65	\$14.86	39.27%	\$20.70	34.35%	\$19.97
		3016509	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.59	\$80.65	39.27%	\$112.32	34.35%	\$108.35
		3016518	Team Supervisor-Billing	National Allocation	\$20.75	2.79	\$57.94	39.27%	\$80.69	34.35%	\$77.84
			Team Supvr Billing	National Allocation	\$20.83	2.79	\$58.16	39.27%	\$81.00	34.35%	\$78.14
		3016520	CSR-2 Billing Rep	National Allocation	\$13.52	5.65	\$76.42	39.27%	\$106.43	34.35%	\$102.67
					\$20.27	0.59	\$12.03	39.27%	\$16.75	34.35%	\$16.16
		3016521	CSR-3 Billing Specialist	National Allocation	\$13.84	5.58	\$77.27	39.27%	\$107.61	34.35%	\$103.81
		3016525	CSR-3 Billing Specialist	National Allocation	\$13.58	5.58	\$75.82	39.27%	\$105.59	34.35%	\$101.86
					\$20.37	0.17	\$3.55	39.27%	\$4.95	34.35%	\$4.78
		3016671	CSR-4 Technical Coordinator	National Allocation	\$17.42	5.58	\$97.26	39.27%	\$135.45	34.35%	\$130.67
					\$26.13	0.65	\$17.10	39.27%	\$23.81	34.35%	\$22.97
		3016673	CSR-3 Billing Specialist	National Allocation	\$16.22	5.58	\$90.59	39.27%	\$126.16	34.35%	\$121.70
					\$24.33	0.73	\$17.83	39.27%	\$24.83	34.35%	\$23.96
		3016674	CSR-3 Billing Specialist	National Allocation	\$14.50	5.58	\$80.95	39.27%	\$112.74	34.35%	\$108.76
					\$21.75	0.17	\$3.79	39.27%	\$5.28	34.35%	\$5.10
		3016678	Mgr Billing & Collections	National Allocation	\$34.09	2.79	\$95.17	39.27%	\$132.55	34.35%	\$127.86
			Mgr-Billing & Collections	National Allocation	\$32.33	2.79	\$90.26	39.27%	\$125.70	34.35%	\$121.26
		3016680	CSR-3 Billing Specialist	National Allocation	\$13.52	5.58	\$75.47	39.27%	\$105.11	34.35%	\$101.40
		3016685	CSR-3 Billing Specialist	National Allocation	\$13.52	5.58	\$75.47	39.27%	\$105.11	34.35%	\$101.40
		3016685	CSR-3 Billing Specialist	National Allocation	\$16.26	5.58	\$90.80	39.27%	\$126.45	34.35%	\$121.98
					\$24.39	0.01	\$0.21	39.27%	\$0.30	34.35%	\$0.29
		3016860	CSR-2 Billing Rep	National Allocation	\$15.74	5.55	\$87.33	39.27%	\$121.62	34.35%	\$117.33
		3016861	CSR-2 Billing Rep	National Allocation	\$14.83	5.44	\$80.58	39.27%	\$112.23	34.35%	\$108.26
					\$22.24	0.14	\$3.10	39.27%	\$4.32	34.35%	\$4.17
		3016870	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.27%	\$93.54	34.35%	\$90.23
		3016875	CSR-3 Billing Specialist	National Allocation	\$13.71	5.58	\$76.54	39.27%	\$106.60	34.35%	\$102.84
		3016877	CSR-4 Technical Coordinator	National Allocation	\$18.95	5.69	\$107.77	39.27%	\$150.09	34.35%	\$144.79
					\$28.42	0.18	\$5.21	39.27%	\$7.25	34.35%	\$7.00
		3016881	CSR-3 Billing Specialist	National Allocation	\$16.91	5.58	\$94.44	39.27%	\$131.53	34.35%	\$126.88
					\$25.37	0.66	\$16.82	39.27%	\$23.43	34.35%	\$22.60
		3016929	CSR-3 Billing Specialist	National Allocation	\$17.31	5.30	\$91.81	39.27%	\$127.87	34.35%	\$123.35
					\$25.96	0.03	\$0.68	39.27%	\$0.95	34.35%	\$0.91
		3016930	CSR-2 Billing Rep	National Allocation	\$14.77	5.58	\$82.49	39.27%	\$114.88	34.35%	\$110.82
					\$22.16	0.71	\$15.66	39.27%	\$21.81	34.35%	\$21.04
		3016931	CSR-3 Billing Specialist	National Allocation	\$16.95	5.62	\$95.23	39.27%	\$132.62	34.35%	\$127.94
					\$25.42	0.49	\$12.42	39.27%	\$17.30	34.35%	\$16.69
		3017083	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.27%	\$103.65	34.35%	\$99.98
		3017085	CSR-3 Billing Specialist	National Allocation	\$16.32	5.61	\$91.53	39.27%	\$127.47	34.35%	\$122.97
					\$24.47	0.65	\$15.80	39.27%	\$22.00	34.35%	\$21.23
		3017092	CSR-2 Billing Rep	National Allocation	\$14.35	5.58	\$80.14	39.27%	\$111.61	34.35%	\$107.66
		3017098	Team Supervisor-Collections	National Allocation	\$19.62	2.79	\$54.77	39.27%	\$76.28	34.35%	\$73.59
			Team Supvr Billing	National Allocation	\$20.08	2.79	\$56.06	39.27%	\$78.07	34.35%	\$75.31
		3017173	CSR-3 Billing Specialist	National Allocation	\$13.91	5.58	\$77.66	39.27%	\$108.16	34.35%	\$104.34
		3017248	CSR-3 Billing Specialist	National Allocation	\$16.46	4.89	\$80.42	39.27%	\$112.00	34.35%	\$108.04
		3017317	CSR-2 Billing Rep	National Allocation	\$11.78	5.58	\$65.77	39.27%	\$91.59	34.35%	\$88.36
		3017483	CSR-4 Technical Coordinator	National Allocation	\$16.52	5.58	\$92.25	39.27%	\$128.48	34.35%	\$123.94
					\$24.78	0.16	\$3.89	39.27%	\$5.42	34.35%	\$5.23
		3017501	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.56	\$80.14	39.27%	\$111.62	34.35%	\$107.67
					\$21.63	0.02	\$0.38	39.27%	\$0.53	34.35%	\$0.51
		3017850	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.27%	\$112.14	34.35%	\$108.18
					\$21.63	0.16	\$3.36	39.27%	\$4.68	34.35%	\$4.51
		3017919	CSR-3 Billing Specialist	National Allocation	\$13.61	5.58	\$75.99	39.27%	\$105.83	34.35%	\$102.09
		3017920	CSR-3 Billing Specialist	National Allocation	\$14.50	5.58	\$80.95	39.27%	\$112.74	34.35%	\$108.76
		3017921	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	39.27%	\$119.36	34.35%	\$115.14
					\$23.02	1.92	\$44.19	39.27%	\$61.54	34.35%	\$59.37
		3017928	CSR-3 Billing Specialist	National Allocation	\$13.33	5.65	\$75.35	39.27%	\$104.94	34.35%	\$101.23
					\$19.99	0.37	\$7.33	39.27%	\$10.20	34.35%	\$9.84
		3018006	CSR-2 Billing Rep	National Allocation	\$12.23	5.58	\$68.28	39.27%	\$95.09	34.35%	\$91.73
					\$18.34	0.73	\$13.44	39.27%	\$18.72	34.35%	\$18.06
		3018007	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.27%	\$103.65	34.35%	\$99.98
					\$19.99	1.15	\$23.02	39.27%	\$32.06	34.35%	\$30.93
		3018069	CSR-2 Billing Rep	National Allocation	\$11.47	5.58	\$64.03	39.27%	\$89.18	34.35%	\$86.03

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		3018081	CSR-4 Technical Coordinator	National Allocation	\$15.01	5.58	\$83.80	39.27%	\$116.71	34.35%	\$112.59
					\$22.51	0.05	\$1.18	39.27%	\$1.64	34.35%	\$1.58
		9000405	CSR-2 Billing Rep	National Allocation	\$15.75	5.58	\$87.93	39.27%	\$122.47	34.35%	\$118.14
					\$23.62	0.38	\$9.07	39.27%	\$12.63	34.35%	\$12.18
		9007798	CSR-3 Billing Specialist	National Allocation	\$16.04	5.58	\$89.55	39.27%	\$124.71	34.35%	\$120.31
					\$24.05	0.17	\$4.20	39.27%	\$5.85	34.35%	\$5.64
		50019719	CSR-2 Billing Rep	National Allocation	\$11.98	5.58	\$66.88	39.27%	\$93.15	34.35%	\$89.86
		50019724	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	39.27%	\$145.27	34.35%	\$140.14
		50019730	CSR-2 Billing Rep	National Allocation	\$12.23	5.58	\$68.28	39.27%	\$95.09	34.35%	\$91.73
		50021275	CSR-2 Billing Rep	National Allocation	\$13.37	5.58	\$74.66	39.27%	\$103.98	34.35%	\$100.30
		50025953	CSR-3 Billing Specialist	National Allocation	\$13.33	2.27	\$30.23	39.27%	\$42.11	34.35%	\$40.62
		50025997	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	39.27%	\$145.27	34.35%	\$140.14
		50026038	CSR-3 Billing Specialist	National Allocation	\$14.23	5.58	\$79.33	39.27%	\$110.48	34.35%	\$106.58
		50026050	CSR-3 Billing Specialist	National Allocation	\$13.58	5.58	\$75.82	39.27%	\$105.59	34.35%	\$101.86
		50026052	CSR-3 Billing Specialist	National Allocation	\$13.84	5.51	\$76.30	39.27%	\$106.27	34.35%	\$102.51
					\$20.76	0.03	\$0.72	39.27%	\$1.01	34.35%	\$0.97
		50027566	CSR-3 Billing Specialist	National Allocation	\$16.15	5.58	\$90.16	39.27%	\$125.57	34.35%	\$121.13
		50027598	Team Supervisor-Billing	National Allocation	\$16.79	2.79	\$46.87	39.27%	\$65.28	34.35%	\$62.97
			Team Supvr Billing	National Allocation	\$17.98	2.79	\$50.20	39.27%	\$69.92	34.35%	\$67.45
		50037332	CSR-2 Billing Rep	National Allocation	\$14.79	5.58	\$82.61	39.27%	\$115.05	34.35%	\$110.98
					\$22.19	0.21	\$4.65	39.27%	\$6.47	34.35%	\$6.24
		50042202	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.27%	\$103.65	34.35%	\$99.98
					\$19.99	1.32	\$26.34	39.27%	\$36.68	34.35%	\$35.38
		50043568	CSR-3 Billing Specialist	National Allocation	\$13.33	5.62	\$74.89	39.27%	\$104.29	34.35%	\$100.61
					\$19.99	0.56	\$11.16	39.27%	\$15.55	34.35%	\$15.00
		50043646	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.27%	\$93.54	34.35%	\$90.23
					\$18.04	0.49	\$8.81	39.27%	\$12.28	34.35%	\$11.84
		50045514	CSR-2 Billing Rep	National Allocation	\$13.52	5.58	\$75.48	39.27%	\$105.12	34.35%	\$101.41
		50054157	CSR-3 Billing Specialist	National Allocation	\$13.61	5.58	\$75.87	39.27%	\$105.67	34.35%	\$101.94
		50054159	CSR-3 Billing Specialist	National Allocation	\$14.50	1.40	\$20.24	39.27%	\$28.19	34.35%	\$27.19
		50077092	CSR-3 Billing Specialist	National Allocation	\$13.33	5.34	\$71.16	39.27%	\$99.11	34.35%	\$95.61
		50081043	CSR-2 Billing Rep	National Allocation	\$12.03	5.62	\$67.58	39.27%	\$94.12	34.35%	\$90.80
		50081138	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.27%	\$103.65	34.35%	\$99.98
		50081195	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.27%	\$93.54	34.35%	\$90.23
		50087129	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.27%	\$93.54	34.35%	\$90.23
		50096928	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.78	\$88.65	39.27%	\$123.46	34.35%	\$119.10
					\$23.02	0.24	\$5.42	39.27%	\$7.55	34.35%	\$7.29
		50098140	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.27%	\$93.54	34.35%	\$90.23
					\$18.04	0.41	\$7.40	39.27%	\$10.30	34.35%	\$9.94
		50101335	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.27%	\$93.54	34.35%	\$90.23
		50102794	CSR-2 Billing Rep	National Allocation	\$12.03	0.00	\$0.00	39.27%	\$0.00	34.35%	\$0.00
		50102796	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.27%	\$93.54	34.35%	\$90.23
		50110680	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.27%	\$103.65	34.35%	\$99.98
					\$19.99	0.01	\$0.17	39.27%	\$0.24	34.35%	\$0.23
		50110714	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.27%	\$93.54	34.35%	\$90.23
					\$18.04	0.31	\$5.67	39.27%	\$7.89	34.35%	\$7.61
		50113865	Team Supervisor-Call Handling	National Allocation	\$16.79	2.79	\$46.87	39.27%	\$65.28	34.35%	\$62.97
			Team Supvr Billing	National Allocation	\$17.91	2.79	\$50.00	39.27%	\$69.64	34.35%	\$67.18
		50130560	CSR-2 Billing Rep	National Allocation	\$12.03	5.74	\$69.05	39.27%	\$96.17	34.35%	\$92.77
					\$18.04	0.28	\$5.04	39.27%	\$7.01	34.35%	\$6.77
034072	CCA-Collections	3016353	CSR-3 Collections Specialist	National Allocation	\$13.51	5.03	\$68.00	39.27%	\$94.71	34.35%	\$91.36
					\$20.26	0.49	\$9.90	39.27%	\$13.79	34.35%	\$13.30
		3016447	CSR-3 Collections Specialist	National Allocation	\$14.50	5.58	\$80.95	39.27%	\$112.74	34.35%	\$108.76
					\$21.75	0.23	\$4.93	39.27%	\$6.87	34.35%	\$6.63
		3016672	Team Supervisor-Collections	National Allocation	\$20.68	2.79	\$57.72	39.27%	\$80.39	34.35%	\$77.55
			Team Supvr Collections	National Allocation	\$21.69	2.79	\$60.57	39.27%	\$84.35	34.35%	\$81.37
		3017165	CSR-3 Collections Specialist	National Allocation	\$18.68	5.69	\$106.26	39.27%	\$148.00	34.35%	\$142.77
					\$28.02	0.45	\$12.71	39.27%	\$17.71	34.35%	\$17.08
		3017245	CSR-2 Collections Rep	National Allocation	\$13.52	5.58	\$75.47	39.27%	\$105.11	34.35%	\$101.40
					\$20.27	0.59	\$12.03	39.27%	\$16.75	34.35%	\$16.16
		3017489	CSR-3 Collections Specialist	National Allocation	\$16.86	5.34	\$90.04	39.27%	\$125.40	34.35%	\$120.97
					\$25.29	0.48	\$12.14	39.27%	\$16.90	34.35%	\$16.31
		3017854	CSR-3 Collections Specialist	National Allocation	\$14.50	5.58	\$80.95	39.27%	\$112.74	34.35%	\$108.76
					\$21.75	1.17	\$25.43	39.27%	\$35.41	34.35%	\$34.16
		3018180	Dialer Administrator	National Allocation	\$21.03	2.79	\$58.70	39.27%	\$81.75	34.35%	\$78.87
					\$21.85	2.79	\$61.01	39.27%	\$84.97	34.35%	\$81.97
		17002622	CSR-3 Collections Specialist	National Allocation	\$18.68	5.58	\$104.31	39.27%	\$145.27	34.35%	\$140.14

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50015219	CSR-4 Technical Coordinator	National Allocation	\$15.01	5.58	\$83.80	39.27%	\$116.71	34.35%	\$112.59
					\$22.51	0.49	\$11.00	39.27%	\$15.32	34.35%	\$14.78
		50025540	CSR-3 Collections Specialist	National Allocation	\$15.93	5.58	\$88.93	39.27%	\$123.85	34.35%	\$119.47
					\$23.89	0.28	\$6.67	39.27%	\$9.29	34.35%	\$8.96
		50025544	CSR-3 Collections Specialist	National Allocation	\$14.50	5.58	\$80.95	39.27%	\$112.74	34.35%	\$108.76
					\$21.75	0.01	\$0.19	39.27%	\$0.26	34.35%	\$0.26
		50043621	CSR-3 Collections Specialist	National Allocation	\$14.50	5.84	\$84.62	39.27%	\$117.85	34.35%	\$113.69
					\$21.75	0.38	\$8.16	39.27%	\$11.36	34.35%	\$10.96
		50053128	CSR-1 Collections Rep	National Allocation	\$15.93	5.58	\$88.94	39.27%	\$123.87	34.35%	\$119.49
					\$23.89	0.66	\$15.84	39.27%	\$22.06	34.35%	\$21.28
		50057174	CSR-3 Collections Specialist	National Allocation	\$14.50	2.79	\$40.48	39.27%	\$56.37	34.35%	\$54.38
					\$21.75	0.09	\$1.90	39.27%	\$2.64	34.35%	\$2.55
		50058246	CSR-1 Collections Rep	National Allocation	\$12.23	5.58	\$68.28	39.27%	\$95.09	34.35%	\$91.73
					\$18.34	0.07	\$1.28	39.27%	\$1.78	34.35%	\$1.72
50090868	CSR-3 Collections Specialist	National Allocation	\$12.50	5.62	\$70.24	39.27%	\$97.82	34.35%	\$94.36		
034073	CCA-Operations & Performance	3016378	Specialist Opns & Perf Schdng	National Allocation	\$20.67	2.79	\$57.72	39.27%	\$80.38	34.35%	\$77.54
			Traffic & Scheduling Analyst	National Allocation	\$19.80	2.79	\$55.29	39.27%	\$77.01	34.35%	\$74.28
		3016460	Sr Analyst Financial	National Allocation	\$32.67	2.79	\$91.21	39.27%	\$127.02	34.35%	\$122.54
			Sr. Financial Analyst	National Allocation	\$31.13	2.79	\$86.91	39.27%	\$121.05	34.35%	\$116.77
		3016788	Analyst Traffic & Scheduling	National Allocation	\$20.57	2.79	\$57.42	39.27%	\$79.98	34.35%	\$77.15
			Traffic & Scheduling Analyst	National Allocation	\$19.60	2.79	\$54.73	39.27%	\$76.22	34.35%	\$73.53
		3016866	Financial Analyst	National Allocation	\$27.06	2.79	\$75.55	39.27%	\$105.22	34.35%	\$101.50
			Intmd Financial Analyst	National Allocation	\$28.25	2.79	\$78.86	39.27%	\$109.83	34.35%	\$105.95
		3017161	Clerk General Service (N)	National Allocation	\$12.40			39.27%	\$0.00	34.35%	\$0.00
			General Service Clerk	National Allocation	\$11.93			39.27%	\$0.00	34.35%	\$0.00
		3017169	Analyst Financial	National Allocation	\$21.90	2.79	\$61.14	39.27%	\$85.15	34.35%	\$82.14
			Financial Analyst	National Allocation	\$20.98	2.79	\$58.57	39.27%	\$81.57	34.35%	\$78.69
		3017474	Maint Tech (N)	National Allocation	\$14.38			39.27%	\$0.00	34.35%	\$0.00
			Maintenance Technician	National Allocation	\$13.82			39.27%	\$0.00	34.35%	\$0.00
		3017861	Admin Asst (N)	National Allocation	\$14.23			39.27%	\$0.00	34.35%	\$0.00
		50039565	Admin Asst (N)	National Allocation	\$15.56			39.27%	\$0.00	34.35%	\$0.00
		50048770	Analyst Traffic & Scheduling	National Allocation	\$17.81	2.79	\$49.73	39.27%	\$69.26	34.35%	\$66.82
			Operations Coordinator	National Allocation	\$16.76	2.79	\$46.80	39.27%	\$65.18	34.35%	\$62.88
		50085725	Manager Admin & Facilities	National Allocation	\$28.11			39.27%	\$0.00	34.35%	\$0.00
			Mgr Building Services	National Allocation	\$29.21			39.27%	\$0.00	34.35%	\$0.00
		50094715	Receptionist	National Allocation	\$13.02			39.27%	\$0.00	34.35%	\$0.00
			Receptionist (N)	National Allocation	\$13.60			39.27%	\$0.00	34.35%	\$0.00
		50122292	Clerk General Service (N)	National Allocation	\$11.53			39.27%	\$0.00	34.35%	\$0.00
			General Service Clerk	National Allocation	\$10.60			39.27%	\$0.00	34.35%	\$0.00
		50196434	Analyst Traffic & Scheduling	National Allocation	\$22.72	2.79	\$63.42	39.27%	\$88.33	34.35%	\$85.21
			Traffic & Scheduling Analyst	National Allocation	\$21.65	2.79	\$60.44	39.27%	\$84.17	34.35%	\$81.20
		50224685	Mgr CSC Opns & Performance	National Allocation	\$40.19	2.79	\$112.22	39.27%	\$156.29	34.35%	\$150.76
			Operations Manager	National Allocation	\$38.31	2.79	\$106.97	39.27%	\$148.98	34.35%	\$143.72
		50248653	Mgr Operations & Performance	National Allocation	\$34.86	2.79	\$97.32	39.27%	\$135.54	34.35%	\$130.75
			Sr. Financial Analyst	National Allocation	\$34.72	2.79	\$96.95	39.27%	\$135.02	34.35%	\$130.25
034074	CCA-Business Services	3000129	Specialist Water Quality	National Allocation	\$25.24	2.79	\$70.47	39.27%	\$98.14	34.35%	\$94.68
			Water Quality Specialist	National Allocation	\$24.19	2.79	\$67.53	39.27%	\$94.05	34.35%	\$90.72
		3016239	Specialist Business Svcs	National Allocation	\$23.98	2.79	\$66.94	39.27%	\$93.23	34.35%	\$89.94
			Sr. Specialist Educ & Develop	National Allocation	\$23.19	2.79	\$64.75	39.27%	\$90.17	34.35%	\$86.99
		3016883	Business Service Support Spec	National Allocation	\$22.08	2.79	\$61.64	39.27%	\$85.85	34.35%	\$82.82
			Specialist Business Svcs	National Allocation	\$23.27	2.79	\$64.97	39.27%	\$90.48	34.35%	\$87.28
		3017079	Admin Asst (N)	National Allocation	\$18.97	2.62	\$49.64	39.27%	\$69.14	34.35%	\$66.70
					\$28.45	0.52	\$14.89	39.27%	\$20.74	34.35%	\$20.01
			Administrative Assistant	National Allocation	\$18.51	2.63	\$48.77	39.27%	\$67.93	34.35%	\$65.53
					\$27.77	0.44	\$12.11	39.27%	\$16.87	34.35%	\$16.27
		3017162	Business Service Support Spec	National Allocation	\$22.81	2.79	\$63.68	39.27%	\$88.69	34.35%	\$85.55
			Specialist Business Svcs	National Allocation	\$23.81	2.79	\$66.47	39.27%	\$92.57	34.35%	\$89.30
		3017861	Secretary	National Allocation	\$13.68			39.27%	\$0.00	34.35%	\$0.00
		9000082	Performance Specialist	National Allocation	\$19.71	2.79	\$55.02	39.27%	\$76.63	34.35%	\$73.92
			Specialist Performance	National Allocation	\$20.87	2.79	\$58.26	39.27%	\$81.13	34.35%	\$78.27
		9000266	Performance Specialist	National Allocation	\$27.73	2.79	\$77.42	39.27%	\$107.83	34.35%	\$104.02
			Specialist Performance	National Allocation	\$27.84	2.79	\$77.72	39.27%	\$108.24	34.35%	\$104.42
		9015384	STEP-SME Multi-Project	Direct Charge	\$28.35			39.27%	\$0.00	34.35%	\$0.00
					\$29.45			39.27%	\$0.00	34.35%	\$0.00
		22004830	Manager of Business Services	National Allocation	\$51.46	2.79	\$143.68	39.27%	\$200.10	34.35%	\$193.03
	Mgr Business Services	National Allocation	\$53.10	2.79	\$148.26	39.27%	\$206.48	34.35%	\$199.19		
24006612	Sr Specialist Business Svcs	National Allocation	\$0.00	0.00	\$0.00	39.27%	\$0.00	34.35%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$36.95	2.79	\$103.16	39.27%	\$143.67	34.35%	\$138.59
		50026042	Team Supvr Time Critical	National Allocation	\$19.14	2.79	\$53.43	39.27%	\$74.41	34.35%	\$71.79
		50026059	Specialist Business Svcs	National Allocation	\$23.89	2.79	\$66.71	39.27%	\$92.91	34.35%	\$89.63
			Sr Business Services Sup Spec	National Allocation	\$22.99	2.79	\$64.18	39.27%	\$89.39	34.35%	\$86.23
		50185927	Communications Manager	National Allocation	\$26.05	2.79	\$72.74	39.27%	\$101.31	34.35%	\$97.73
			Mgr Communications	National Allocation	\$27.69	2.79	\$77.32	39.27%	\$107.68	34.35%	\$103.88
034075	CCA-Education & Development	3016238	Performance Specialist	National Allocation	\$20.63	2.79	\$57.61	39.27%	\$80.23	34.35%	\$77.39
			Specialist Performance	National Allocation	\$21.43	2.79	\$59.84	39.27%	\$83.34	34.35%	\$80.39
		3016243	Sr Specialist Education & Dev	National Allocation	\$25.63	2.79	\$71.55	39.27%	\$99.64	34.35%	\$96.12
			Sr. Specialist Educ & Develop	National Allocation	\$24.67	2.79	\$68.86	39.27%	\$95.91	34.35%	\$92.52
		3016350	Performance Specialist	National Allocation	\$19.76	2.79	\$55.16	39.27%	\$76.82	34.35%	\$74.11
			Specialist Performance	National Allocation	\$20.53	2.79	\$57.32	39.27%	\$79.82	34.35%	\$77.00
		3016666	CSR-4 Coach	National Allocation	\$17.80	5.58	\$99.38	39.27%	\$138.41	34.35%	\$133.52
					\$26.70	0.15	\$3.96	39.27%	\$5.51	34.35%	\$5.32
		3016667	CSR-4 Coach	National Allocation	\$17.80	5.58	\$99.38	39.27%	\$138.41	34.35%	\$133.52
		3016687	Performance Specialist	National Allocation	\$19.66	2.79	\$54.89	39.27%	\$76.45	34.35%	\$73.75
			Specialist Performance	National Allocation	\$20.43	1.40	\$28.52	39.27%	\$39.73	34.35%	\$38.32
		3017075	Mgr Educ Dev & Quality	National Allocation	\$32.50	2.79	\$90.74	39.27%	\$126.37	34.35%	\$121.91
			Mgr, Education, Devel & Qualit	National Allocation	\$31.13	2.79	\$86.91	39.27%	\$121.05	34.35%	\$116.77
		17009339	Performance Specialist	National Allocation	\$19.76	2.79	\$55.16	39.27%	\$76.82	34.35%	\$74.11
			Specialist Performance	National Allocation	\$20.82	2.79	\$58.12	39.27%	\$80.95	34.35%	\$78.09
		50015291	Sr Specialist Education & Dev	National Allocation	\$23.75	2.79	\$66.31	39.27%	\$92.35	34.35%	\$89.09
			Sr. Specialist Educ & Develop	National Allocation	\$22.87	2.79	\$63.85	39.27%	\$88.92	34.35%	\$85.78
		50019698	CSR-4 Coach	National Allocation	\$17.47	5.58	\$97.53	39.27%	\$135.83	34.35%	\$131.03
		50027572	CSR-4 Coach	National Allocation	\$16.20	5.58	\$90.45	39.27%	\$125.97	34.35%	\$121.52
		50037327	Operatns&Performnce Spec-Reptg	National Allocation	\$17.68	1.40	\$24.68	39.27%	\$34.38	34.35%	\$33.16
		50053132	CSR-4 Coach	National Allocation	\$17.18	5.58	\$95.95	39.27%	\$133.63	34.35%	\$128.90
					\$25.77	0.35	\$8.99	39.27%	\$12.53	34.35%	\$12.08
		50057144	CSR-4 Coach	National Allocation	\$15.00	5.57	\$83.48	39.27%	\$116.27	34.35%	\$112.16
		50114005	ODI Education Training Spec	National Allocation	\$16.79	1.40	\$23.43	39.27%	\$32.64	34.35%	\$31.48
		50145188	Specialist Educ & Dev	National Allocation	\$24.86	1.40	\$34.70	39.27%	\$48.33	34.35%	\$46.62
			Sr. Specialist Educ & Develop	National Allocation	\$23.80	2.79	\$66.46	39.27%	\$92.55	34.35%	\$89.28
					\$24.86	1.40	\$34.70	39.27%	\$48.33	34.35%	\$46.62
		50202870	Specialist Educ & Dev	National Allocation	\$23.39	2.79	\$65.30	39.27%	\$90.95	34.35%	\$87.73
			Trainer	National Allocation	\$22.51	2.79	\$62.85	39.27%	\$87.53	34.35%	\$84.44
034517	BVLAB-Water Quality	3000171	Senior Laboratory Analyst	National Allocation	\$24.19	2.89	\$69.85	39.27%	\$97.28	34.35%	\$93.84
			Sr Lab Analyst	National Allocation	\$25.00	2.89	\$72.20	39.27%	\$100.55	34.35%	\$97.00
		3000175	Chemistry Manager	National Allocation	\$35.30	2.89	\$101.94	39.27%	\$141.97	34.35%	\$136.96
			Mgr Chemistry	National Allocation	\$36.92	2.89	\$106.63	39.27%	\$148.51	34.35%	\$143.26
		3000187	Lab Tech	National Allocation	\$16.52	2.89	\$47.72	39.27%	\$66.46	34.35%	\$64.11
					\$24.79	0.23	\$5.59	39.27%	\$7.79	34.35%	\$7.51
			Lab Tech (N)	National Allocation	\$17.09	2.91	\$49.67	39.27%	\$69.17	34.35%	\$66.73
					\$25.64	0.07	\$1.85	39.27%	\$2.58	34.35%	\$2.49
		3000189	Clerk Documentation (N)	National Allocation	\$16.70	2.89	\$48.22	39.27%	\$67.15	34.35%	\$64.78
			Documentation Clerk	National Allocation	\$25.04	0.53	\$13.33	39.27%	\$18.57	34.35%	\$17.91
					\$15.84	2.94	\$46.61	39.27%	\$64.91	34.35%	\$62.62
					\$23.76	0.20	\$4.72	39.27%	\$6.57	34.35%	\$6.34
		3000202	Mgr QA/QC Water Quality	National Allocation	\$36.44	2.89	\$105.25	39.27%	\$146.58	34.35%	\$141.40
			Mgr.QualityAssr./QualitControl	National Allocation	\$35.25	2.89	\$101.80	39.27%	\$141.77	34.35%	\$136.77
		3000204	Dir Laboratory	National Allocation	\$55.10	2.89	\$159.12	39.27%	\$221.60	34.35%	\$213.77
			Director, Laboratory	National Allocation	\$51.29	2.89	\$148.13	39.27%	\$206.30	34.35%	\$199.02
		3001616	Lab Analyst	National Allocation	\$21.34	2.89	\$61.62	39.27%	\$85.82	34.35%	\$82.78
					\$22.07	2.89	\$63.73	39.27%	\$88.76	34.35%	\$85.62
		3001952	Lab Analyst	National Allocation	\$21.00	2.89	\$60.65	39.27%	\$84.47	34.35%	\$81.49
					\$21.71	2.89	\$62.69	39.27%	\$87.31	34.35%	\$84.23
		3003152	Lab Analyst	National Allocation	\$18.92	2.89	\$54.63	39.27%	\$76.09	34.35%	\$73.40
					\$19.57	2.89	\$56.51	39.27%	\$78.70	34.35%	\$75.92
		3016074	Lab Analyst	National Allocation	\$23.95	2.89	\$69.16	39.27%	\$96.31	34.35%	\$92.91
					\$24.76	2.89	\$71.51	39.27%	\$99.59	34.35%	\$96.07
		3016075	Sr Lab Analyst	National Allocation	\$25.87	2.89	\$74.70	39.27%	\$104.03	34.35%	\$100.36
			Sr. Lab Analyst	National Allocation	\$24.43	2.89	\$70.54	39.27%	\$98.24	34.35%	\$94.77
		3016077	Sr Lab Analyst	National Allocation	\$26.51	2.89	\$76.57	39.27%	\$106.64	34.35%	\$102.87
			Sr. Lab Analyst	National Allocation	\$25.14	2.89	\$72.62	39.27%	\$101.13	34.35%	\$97.56
		3016770	Clerk Documentation (N)	National Allocation	\$14.94	3.09	\$46.12	39.27%	\$64.23	34.35%	\$61.96
					\$22.42	0.32	\$7.28	39.27%	\$10.14	34.35%	\$9.78
			Documentation Clerk	National Allocation	\$14.38	2.89	\$41.54	39.27%	\$57.85	34.35%	\$55.80

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$21.58	0.32	\$6.81	39.27%	\$9.49	34.35%	\$9.16
		3017102	Lab Analyst	National Allocation	\$17.96	2.89	\$51.87	39.27%	\$72.24	34.35%	\$69.69
					\$18.80	2.89	\$54.29	39.27%	\$75.61	34.35%	\$72.93
		3018540	Quality Assurance/Control Spec	National Allocation	\$24.43	2.89	\$70.54	39.27%	\$98.24	34.35%	\$94.77
			Specialist QA/QC	National Allocation	\$25.75	2.89	\$74.35	39.27%	\$103.55	34.35%	\$99.89
		9000272	Accounting Clerk	National Allocation	\$15.54	2.89	\$44.88	39.27%	\$62.51	34.35%	\$60.30
			Clerk Accounting (N)	National Allocation	\$16.11	2.89	\$46.51	39.27%	\$64.78	34.35%	\$62.49
		9015109	Chemistry Manager	National Allocation	\$32.57	2.89	\$94.05	39.27%	\$130.99	34.35%	\$126.36
			Mgr Chemistry	National Allocation	\$33.94	2.89	\$98.03	39.27%	\$136.52	34.35%	\$131.70
		17003491	Chemistry Manager	National Allocation	\$35.96	0.84	\$30.18	39.27%	\$42.03	34.35%	\$40.55
			Mgr Chemistry	National Allocation	\$35.96	0.06	\$2.27	39.27%	\$3.16	34.35%	\$3.05
		17003579	Lab Analyst	National Allocation	\$21.77	2.89	\$62.86	39.27%	\$87.55	34.35%	\$84.46
					\$22.50	2.89	\$64.98	39.27%	\$90.50	34.35%	\$87.30
		17003593	Lab Analyst	National Allocation	\$21.72	2.89	\$62.72	39.27%	\$87.36	34.35%	\$84.27
					\$22.45	2.89	\$64.84	39.27%	\$90.31	34.35%	\$87.12
		17010878	Lab Analyst	National Allocation	\$22.92	2.89	\$66.19	39.27%	\$92.18	34.35%	\$88.92
					\$23.70	2.89	\$68.45	39.27%	\$95.33	34.35%	\$91.97
		50052706	Lab Analyst	National Allocation	\$21.58	2.89	\$62.31	39.27%	\$86.78	34.35%	\$83.72
					\$22.31	2.89	\$64.42	39.27%	\$89.72	34.35%	\$86.55
		50062494	Maint Tech (N)	National Allocation	\$15.10	2.89	\$43.60	39.27%	\$60.72	34.35%	\$58.57
			Maintenance Technician	National Allocation	\$14.75	2.89	\$42.60	39.27%	\$59.33	34.35%	\$57.23
		50074759	Quality Assurance/Control Spec	National Allocation	\$26.56	2.89	\$76.70	39.27%	\$106.82	34.35%	\$103.04
			Specialist QA/QC	National Allocation	\$27.45	2.89	\$79.28	39.27%	\$110.42	34.35%	\$106.52
		50087002	Lab Analyst	National Allocation	\$17.96	2.89	\$51.87	39.27%	\$72.24	34.35%	\$69.69
					\$19.83	2.89	\$57.28	39.27%	\$79.77	34.35%	\$76.95
		50180178	Lab Analyst	National Allocation	\$16.76	2.89	\$48.41	39.27%	\$67.42	34.35%	\$65.04
					\$17.64	2.89	\$50.96	39.27%	\$70.97	34.35%	\$68.46
		50190040	Admin Asst (N)	National Allocation	\$18.01	2.89	\$52.01	39.27%	\$72.44	34.35%	\$69.88
			Administrative Assistant	National Allocation	\$17.17	2.89	\$49.60	39.27%	\$69.07	34.35%	\$66.63
		50190188	Chemistry Manager	National Allocation	\$32.57	2.89	\$94.05	39.27%	\$130.99	34.35%	\$126.36
			Mgr Chemistry	National Allocation	\$35.96	2.89	\$103.86	39.27%	\$144.65	34.35%	\$139.54
		50200156	Lab Analyst	National Allocation	\$16.76	2.89	\$48.41	39.27%	\$67.42	34.35%	\$65.04
					\$17.31	2.89	\$49.98	39.27%	\$69.61	34.35%	\$67.15
		50202917	Senior Lab Technician	National Allocation	\$14.42	2.89	\$41.65	39.27%	\$58.01	34.35%	\$55.96
			Sr Lab Tech (N)	National Allocation	\$15.34	2.89	\$44.29	39.27%	\$61.69	34.35%	\$59.51
		50210444	Clerk Sample Custody (N)	National Allocation	\$11.44	2.89	\$33.05	39.27%	\$46.02	34.35%	\$44.40
			Sample Custody Clerk	National Allocation	\$10.82	2.89	\$31.24	39.27%	\$43.51	34.35%	\$41.97
					\$16.23	0.07	\$1.17	39.27%	\$1.63	34.35%	\$1.57
		50237983	Lab Tech	National Allocation	\$12.45	2.89	\$35.96	39.27%	\$50.09	34.35%	\$48.32
			Lab Tech (N)	National Allocation	\$13.86	2.89	\$40.02	39.27%	\$55.74	34.35%	\$53.77
		50244416	Lab Tech	National Allocation	\$13.17	2.89	\$38.04	39.27%	\$52.98	34.35%	\$51.10
			Lab Tech (N)	National Allocation	\$13.88	2.89	\$40.09	39.27%	\$55.84	34.35%	\$53.86
		50267294	Lab Tech	National Allocation	\$13.70	5.78	\$79.15	39.27%	\$110.23	34.35%	\$106.33
035001	SE-Production	24007298	Mgr Production	Direct Charge	\$49.35			39.27%	\$0.00	34.35%	\$0.00
			Production Manager	Direct Charge	\$47.27			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$49.35			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$47.27	0.86	\$40.65	39.27%	\$56.62	34.35%	\$54.62
		24007345	Production Superintendent	Direct Charge	\$40.66			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$40.66	1.72	\$69.94	39.27%	\$97.40	34.35%	\$93.96
			Supt Production	Direct Charge	\$42.24			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$42.24	0.75	\$31.78	39.27%	\$44.26	34.35%	\$42.70
		24015781	Dir Production	Direct Charge	\$51.25			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$51.25	6.45	\$330.56	39.27%	\$460.37	34.35%	\$444.11
			Director, Production	Direct Charge	\$49.57	2.00	\$99.14	39.27%	\$138.07	34.35%	\$133.19
				Regional Allocation	\$49.57	6.45	\$319.72	39.27%	\$445.27	34.35%	\$429.54
		50178517	Admin Asst (N)	Direct Charge	\$16.16			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$16.16			39.27%	\$0.00	34.35%	\$0.00
			Administrative Assistant	National Allocation	\$15.48			39.27%	\$0.00	34.35%	\$0.00
035002	SE-Network	24007207	Operations Specialist	Direct Charge	\$20.31			39.27%	\$0.00	34.35%	\$0.00
			Specialist Opns	Direct Charge	\$21.38			39.27%	\$0.00	34.35%	\$0.00
		24007231	Exec Asst	National Allocation	\$20.70			39.27%	\$0.00	34.35%	\$0.00
			Executive Assistant	National Allocation	\$19.92			39.27%	\$0.00	34.35%	\$0.00
					\$20.70			39.27%	\$0.00	34.35%	\$0.00
		24007389	Mgr Network	Direct Charge	\$48.75			39.27%	\$0.00	34.35%	\$0.00
			Network Manager	Direct Charge	\$46.70			39.27%	\$0.00	34.35%	\$0.00
		24007530	Network Oper Superv-Admin	Direct Charge	\$27.30			39.27%	\$0.00	34.35%	\$0.00
			Supvr Admin Support	Direct Charge	\$28.65			39.27%	\$0.00	34.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24020871	Dir Network	Regional Allocation	\$64.69	8.60	\$556.31	39.27%	\$774.78	34.35%	\$747.41
			Director, Network	Regional Allocation	\$61.66	8.60	\$530.30	39.27%	\$738.55	34.35%	\$712.45
		27000004	Mgr Network	Direct Charge	\$51.11			39.27%	\$0.00	34.35%	\$0.00
			Network Operations General Mgr	Direct Charge	\$49.33			39.27%	\$0.00	34.35%	\$0.00
035003	SE-Customer Relations	3018195	FRCC Supervisor	Regional Allocation	\$23.95	8.60	\$205.94	39.27%	\$286.81	34.35%	\$276.68
			Supvr FRCC	Regional Allocation	\$25.02	8.60	\$215.20	39.27%	\$299.71	34.35%	\$289.13
		24006857	Regional Service Support Repre	Regional Allocation	\$17.99	8.60	\$154.71	39.27%	\$215.47	34.35%	\$207.86
			Regional Svc Support Rep (N)	Regional Allocation	\$26.99	0.54	\$14.51	39.27%	\$20.20	34.35%	\$19.49
		24006857	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	8.60	\$159.79	39.27%	\$222.54	34.35%	\$214.68
				Regional Allocation	\$27.87	0.43	\$11.98	39.27%	\$16.69	34.35%	\$16.10
		24006865	Regional Service Support Repre	Regional Allocation	\$15.49	8.60	\$133.21	39.27%	\$185.53	34.35%	\$178.97
			Regional Svc Support Rep (N)	Regional Allocation	\$23.24	0.54	\$12.49	39.27%	\$17.40	34.35%	\$16.78
		24006865	Regional Svc Support Rep (N)	Regional Allocation	\$16.08	8.60	\$138.29	39.27%	\$192.59	34.35%	\$185.79
				Regional Allocation	\$24.12	0.54	\$12.96	39.27%	\$18.06	34.35%	\$17.42
		24006889	Regional Service Support Repre	Regional Allocation	\$17.99	8.60	\$154.71	39.27%	\$215.47	34.35%	\$207.86
			Regional Svc Support Rep (N)	Regional Allocation	\$26.99	0.43	\$11.61	39.27%	\$16.16	34.35%	\$15.59
		24006889	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	8.60	\$159.79	39.27%	\$222.54	34.35%	\$214.68
				Regional Allocation	\$27.87	0.43	\$11.98	39.27%	\$16.69	34.35%	\$16.10
		24006892	Coordinator FRCC	Regional Allocation	\$21.42	8.60	\$184.19	39.27%	\$256.52	34.35%	\$247.46
			FRCC Specialist	Regional Allocation	\$20.19	8.60	\$173.61	39.27%	\$241.79	34.35%	\$233.25
		24006893	Regional Service Support Repre	Regional Allocation	\$15.49	8.60	\$133.21	39.27%	\$185.53	34.35%	\$178.97
			Regional Svc Support Rep (N)	Regional Allocation	\$16.08	8.60	\$138.29	39.27%	\$192.59	34.35%	\$185.79
		24006932	Administrator FRCC System	Regional Allocation	\$21.88	8.60	\$188.13	39.27%	\$262.00	34.35%	\$252.75
			FRCC Administrator	Regional Allocation	\$21.00	8.60	\$180.61	39.27%	\$251.54	34.35%	\$242.65
		24006936	Coordinator FRCC	Regional Allocation	\$20.99	8.60	\$180.48	39.27%	\$251.36	34.35%	\$242.48
			FRCC Specialist	Regional Allocation	\$20.14	8.60	\$173.19	39.27%	\$241.21	34.35%	\$232.69
		24006952	Regional Service Support Repre	Regional Allocation	\$17.99	8.60	\$154.71	39.27%	\$215.47	34.35%	\$207.86
			Regional Svc Support Rep (N)	Regional Allocation	\$26.99	0.65	\$17.41	39.27%	\$24.24	34.35%	\$23.39
		24006952	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	8.60	\$159.79	39.27%	\$222.54	34.35%	\$214.68
				Regional Allocation	\$27.87	0.43	\$11.98	39.27%	\$16.69	34.35%	\$16.10
		24006988	Regional Service Support Repre	Regional Allocation	\$17.99	8.60	\$154.71	39.27%	\$215.47	34.35%	\$207.86
			Regional Svc Support Rep (N)	Regional Allocation	\$26.99	0.54	\$14.50	39.27%	\$20.20	34.35%	\$19.49
		24006988	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	8.60	\$159.79	39.27%	\$222.54	34.35%	\$214.68
				Regional Allocation	\$27.87	0.32	\$8.99	39.27%	\$12.52	34.35%	\$12.08
		24007005	Coordinator FRCC	Regional Allocation	\$21.03	8.60	\$180.89	39.27%	\$251.93	34.35%	\$243.03
			FRCC Specialist	Regional Allocation	\$20.19	8.60	\$173.61	39.27%	\$241.79	34.35%	\$233.25
		24007006	Regional Service Support Repre	Regional Allocation	\$17.99	8.60	\$154.71	39.27%	\$215.47	34.35%	\$207.86
			Regional Svc Support Rep (N)	Regional Allocation	\$26.99	0.54	\$14.51	39.27%	\$20.20	34.35%	\$19.49
		24007006	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	8.60	\$159.79	39.27%	\$222.54	34.35%	\$214.68
				Regional Allocation	\$27.87	0.54	\$14.98	39.27%	\$20.86	34.35%	\$20.13
		24007022	Regional Service Support Repre	Regional Allocation	\$17.99	8.60	\$154.71	39.27%	\$215.47	34.35%	\$207.86
			Regional Svc Support Rep (N)	Regional Allocation	\$26.99	0.54	\$14.51	39.27%	\$20.20	34.35%	\$19.49
		24007022	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	8.60	\$159.79	39.27%	\$222.54	34.35%	\$214.68
				Regional Allocation	\$27.87	0.65	\$17.98	39.27%	\$25.04	34.35%	\$24.15
		24007034	Coordinator FRCC	Regional Allocation	\$20.53	8.60	\$176.55	39.27%	\$245.88	34.35%	\$237.19
			FRCC Specialist	Regional Allocation	\$19.66	8.60	\$169.08	39.27%	\$235.47	34.35%	\$227.15
		24007368	Customer Relationship Serv Dir	Regional Allocation	\$35.92	8.60	\$308.91	39.27%	\$430.22	34.35%	\$415.02
			Dir Customer Relations	Regional Allocation	\$38.05	8.60	\$327.25	39.27%	\$455.76	34.35%	\$439.66
		24007385	Collection & Compliance Superv	Regional Allocation	\$30.56	8.60	\$262.78	39.27%	\$365.98	34.35%	\$353.05
			Supvr Collections & Compliance	Regional Allocation	\$31.59	8.60	\$271.65	39.27%	\$378.33	34.35%	\$364.97
		24007474	FRCC Superintendent	Regional Allocation	\$26.27	8.60	\$225.91	39.27%	\$314.63	34.35%	\$303.51
			Supvr Service Order Closing	Regional Allocation	\$27.31	8.60	\$234.84	39.27%	\$327.07	34.35%	\$315.51
		24014213	Coordinator FRCC	Regional Allocation	\$21.13	8.60	\$181.72	39.27%	\$253.08	34.35%	\$244.14
			FRCC Specialist	Regional Allocation	\$20.28	8.60	\$174.43	39.27%	\$242.93	34.35%	\$234.35
		50176149	Regional Service Support Repre	Regional Allocation	\$15.49	8.60	\$133.21	39.27%	\$185.53	34.35%	\$178.97
			Regional Svc Support Rep (N)	Regional Allocation	\$16.08	8.60	\$138.29	39.27%	\$192.59	34.35%	\$185.79
		50196385	Coordinator FRCC	Regional Allocation	\$19.83	8.60	\$170.56	39.27%	\$237.54	34.35%	\$229.15
			FRCC Coordinator	Regional Allocation	\$19.18	8.60	\$164.96	39.27%	\$229.74	34.35%	\$221.62
		50251217	Collections & Compliance Rep	Regional Allocation	\$15.33	17.20	\$263.61	39.27%	\$367.13	34.35%	\$354.16
				Regional Allocation	\$22.99	1.94	\$44.48	39.27%	\$61.95	34.35%	\$59.76
		50254062	Regional Service Support Repre	Regional Allocation	\$14.99	8.60	\$128.91	39.27%	\$179.54	34.35%	\$173.20
			Regional Svc Support Rep (N)	Regional Allocation	\$22.49	0.43	\$9.67	39.27%	\$13.47	34.35%	\$12.99
		50254062	Regional Svc Support Rep (N)	Regional Allocation	\$15.58	8.60	\$133.99	39.27%	\$186.61	34.35%	\$180.01
				Regional Allocation	\$23.37	0.54	\$12.56	39.27%	\$17.50	34.35%	\$16.88
		50254073	Regional Service Support Repre	Regional Allocation	\$14.99	8.60	\$128.91	39.27%	\$179.54	34.35%	\$173.20
			Regional Svc Support Rep (N)	Regional Allocation	\$22.49	0.22	\$4.83	39.27%	\$6.73	34.35%	\$6.49
			Regional Svc Support Rep (N)	Regional Allocation	\$15.58	8.60	\$133.99	39.27%	\$186.61	34.35%	\$180.01

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
					\$23.37		0.27	\$6.28	39.27%	\$8.75	34.35%	\$8.44
		50254106	Coordinator FRCC	Regional Allocation	\$19.74	8.60	\$169.73	39.27%	\$236.39	34.35%	\$228.03	
			FRCC Specialist	Regional Allocation	\$19.66	8.60	\$169.08	39.27%	\$235.47	34.35%	\$227.15	
		50266099	Regional Service Support Repre	Regional Allocation	\$14.99	17.20	\$257.83	39.27%	\$359.08	34.35%	\$346.39	
		50266177	Regional Service Support Repre	Regional Allocation	\$14.99	17.20	\$257.83	39.27%	\$359.08	34.35%	\$346.39	
					\$22.49	0.59	\$13.29	39.27%	\$18.52	34.35%	\$17.86	
035005	SE-Administration	12000052	Reg Dir-Svc Delivery Southeast	Regional Allocation	\$91.00	8.60	\$782.57	39.27%	\$1,089.88	34.35%	\$1,051.38	
			Regional Dir Svc Delivery	Regional Allocation	\$94.54	8.60	\$813.07	39.27%	\$1,132.36	34.35%	\$1,092.35	
		24007327	Exec Asst	National Allocation	\$23.89			39.27%	\$0.00	34.35%	\$0.00	
			Executive Assistant to EMT	National Allocation	\$23.23			39.27%	\$0.00	34.35%	\$0.00	
		24007342	Mgr Operational Excellence	Regional Allocation	\$35.58	8.60	\$305.97	39.27%	\$426.12	34.35%	\$411.07	
			Mgr, Operational Excellence	Regional Allocation	\$34.24	8.60	\$294.49	39.27%	\$410.13	34.35%	\$395.64	
		24007364	Receptionist	National Allocation	\$15.06			39.27%	\$0.00	34.35%	\$0.00	
			Receptionist (N)	National Allocation	\$15.65			39.27%	\$0.00	34.35%	\$0.00	
		24007365	Exec Asst to EMT	National Allocation	\$27.14			39.27%	\$0.00	34.35%	\$0.00	
			Executive Assistant	National Allocation	\$25.62			39.27%	\$0.00	34.35%	\$0.00	
		50085740	Dir Business Performance	Regional Allocation	\$46.68	8.60	\$401.47	39.27%	\$559.13	34.35%	\$539.37	
			Director Business Performance	Regional Allocation	\$44.30	8.60	\$380.99	39.27%	\$530.61	34.35%	\$511.86	
		50202893	Regional President	Direct Charge	\$143.68	18.00	\$2,586.20	39.27%	\$3,601.80	34.35%	\$3,474.56	
				Regional Allocation	\$143.68	5.20	\$747.12	39.27%	\$1,040.52	34.35%	\$1,003.76	
					\$147.12	8.32	\$1,224.00	39.27%	\$1,704.66	34.35%	\$1,644.44	
035007	SE-Finance	3014901	Manager, Rates & Regulation	Direct Charge	\$64.66	20.50	\$1,325.43	39.27%	\$1,845.93	34.35%	\$1,780.72	
				Regional Allocation	\$64.66	0.86	\$55.61	39.27%	\$77.44	34.35%	\$74.71	
			Mgr Rates & Regulations	Direct Charge	\$65.39	22.00	\$1,438.46	39.27%	\$2,003.34	34.35%	\$1,932.57	
				Regional Allocation	\$65.39	0.86	\$56.24	39.27%	\$78.32	34.35%	\$75.55	
		3015561	Sr Analyst Financial	Direct Charge	\$49.18	25.00	\$1,229.60	39.27%	\$1,712.46	34.35%	\$1,651.97	
			Sr. Financial Analyst	Direct Charge	\$48.99	25.00	\$1,224.90	39.27%	\$1,705.92	34.35%	\$1,645.65	
		3015919	Sr Analyst Financial	Direct Charge	\$43.27	23.50	\$1,016.83	39.27%	\$1,416.14	34.35%	\$1,366.11	
			Sr. Financial Analyst	Direct Charge	\$41.86	27.50	\$1,151.07	39.27%	\$1,603.10	34.35%	\$1,546.46	
		24007249	Analyst Financial	Direct Charge	\$21.44	8.00	\$171.54	39.27%	\$238.90	34.35%	\$230.46	
			Financial Analyst	Direct Charge	\$19.97			39.27%	\$0.00	34.35%	\$0.00	
		24007329	Manager, Rates & Regulation	Direct Charge	\$49.57			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$49.57	0.11	\$5.33	39.27%	\$7.42	34.35%	\$7.16	
			Mgr Rates & Regulations	Direct Charge	\$51.01			39.27%	\$0.00	34.35%	\$0.00	
		24007330	Analyst Financial	Direct Charge	\$28.51			39.27%	\$0.00	34.35%	\$0.00	
			Financial Analyst	Direct Charge	\$27.18			39.27%	\$0.00	34.35%	\$0.00	
		24007334	Sr Analyst Financial	Direct Charge	\$40.82			39.27%	\$0.00	34.35%	\$0.00	
			Sr. Financial Analyst	Direct Charge	\$38.72			39.27%	\$0.00	34.35%	\$0.00	
		24007445	Mgr Financial Perf Plng & Rptg	Direct Charge	\$54.98	2.00	\$109.96	39.27%	\$153.14	34.35%	\$147.73	
				Regional Allocation	\$54.98	6.67	\$366.42	39.27%	\$510.31	34.35%	\$492.28	
			Mgr-Fin Perf,Plng,Reporting	Direct Charge	\$52.92			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$52.92	8.39	\$443.74	39.27%	\$618.00	34.35%	\$596.17	
		24007558	Financial Analyst-Intermediate	Direct Charge	\$34.39			39.27%	\$0.00	34.35%	\$0.00	
			Intmd Financial Analyst	Direct Charge	\$35.55			39.27%	\$0.00	34.35%	\$0.00	
		24007585	Financial Analyst-Intermediate	Direct Charge	\$28.45			39.27%	\$0.00	34.35%	\$0.00	
			Sr Analyst Financial	Direct Charge	\$31.44			39.27%	\$0.00	34.35%	\$0.00	
		24014448	Financial Analyst-Intermediate	Direct Charge	\$28.38			39.27%	\$0.00	34.35%	\$0.00	
			Intmd Financial Analyst	Direct Charge	\$29.21			39.27%	\$0.00	34.35%	\$0.00	
		28007559	Sr Secretary (N)	Direct Charge	\$20.84	20.00	\$416.80	39.27%	\$580.48	34.35%	\$559.97	
				Direct Charge	\$31.26			39.27%	\$0.00	34.35%	\$0.00	
			Sr. Secretary	Direct Charge	\$20.07	22.50	\$451.50	39.27%	\$628.80	34.35%	\$606.59	
				Direct Charge	\$30.10			39.27%	\$0.00	34.35%	\$0.00	
		28007828	Financial Analyst-Intermediate	Direct Charge	\$33.53	4.00	\$134.10	39.27%	\$186.76	34.35%	\$180.16	
				Regional Allocation	\$33.53	0.86	\$28.83	39.27%	\$40.15	34.35%	\$38.74	
			Intmd Financial Analyst	Direct Charge	\$34.50			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$34.50	0.86	\$29.67	39.27%	\$41.32	34.35%	\$39.86	
		50031735	Exec Asst	National Allocation	\$22.26			39.27%	\$0.00	34.35%	\$0.00	
			Executive Assistant	National Allocation	\$21.31			39.27%	\$0.00	34.35%	\$0.00	
		50151153	Director, Finance	Direct Charge	\$74.71	15.00	\$1,120.69	39.27%	\$1,560.78	34.35%	\$1,505.65	
				Regional Allocation	\$74.71	5.59	\$417.64	39.27%	\$581.65	34.35%	\$561.10	
			Regional Dir Finance	Direct Charge	\$77.63	3.00	\$232.88	39.27%	\$324.33	34.35%	\$312.87	
				Regional Allocation	\$77.63	7.42	\$575.78	39.27%	\$801.89	34.35%	\$773.57	
		50200813	Sr Analyst Financial	Direct Charge	\$34.33			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$34.33	2.83	\$96.99	39.27%	\$135.08	34.35%	\$130.31	
			Sr. Financial Analyst	Direct Charge	\$32.57			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$32.57	0.54	\$17.50	39.27%	\$24.38	34.35%	\$23.52	
035010	SE-Supply Chain	17000430	Mgr Procurement	Regional Allocation	\$49.28	8.60	\$423.80	39.27%	\$590.22	34.35%	\$569.37	

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
035011	SE-Environmental Mgmt	50175755	Reg Procurement Manager	Regional Allocation	\$47.89	8.60	\$411.89	39.27%	\$573.63	34.35%	\$553.37		
			Analyst Procurement Business	Regional Allocation	\$25.43	8.60	\$218.73	39.27%	\$304.63	34.35%	\$293.86		
			Reg Procurement Bus Analyst	Regional Allocation	\$24.43	8.60	\$210.07	39.27%	\$292.56	34.35%	\$282.22		
		3014897	Manager, Water Quality	Direct Charge	\$47.87			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Water Quality	Direct Charge	\$49.01			39.27%	\$0.00	34.35%	\$0.00		
		24007315	Supvr Water Quality	Direct Charge	\$29.52			39.27%	\$0.00	34.35%	\$0.00		
			Water Quality Supervisor	Direct Charge	\$28.19			39.27%	\$0.00	34.35%	\$0.00		
		24007331	Environ Auditor/Scientist	Direct Charge	\$35.65			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$35.65	5.16	\$183.95	39.27%	\$256.19	34.35%	\$247.13		
				Environmental Scientist	Direct Charge	\$34.48			39.27%	\$0.00	34.35%	\$0.00	
		24007409	Environmental Compliance Mgr	Regional Allocation	\$34.48	5.16	\$177.93	39.27%	\$247.80	34.35%	\$239.05		
				Direct Charge	\$40.95			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$40.95	4.09	\$167.27	39.27%	\$232.96	34.35%	\$224.73		
		24007480	Mgr Environmental Compliance	Direct Charge	\$42.84			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$42.84	7.42	\$317.75	39.27%	\$442.53	34.35%	\$426.89		
				Direct Charge	\$31.23			39.27%	\$0.00	34.35%	\$0.00		
		24007482	Cross Connection Supervisor	Regional Allocation	\$31.23	5.59	\$174.55	39.27%	\$243.10	34.35%	\$234.51		
				Direct Charge	\$32.28	1.00	\$32.28	39.27%	\$44.96	34.35%	\$43.37		
				Regional Allocation	\$32.28	5.16	\$166.59	39.27%	\$232.01	34.35%	\$223.81		
		24007508	Dir Environ Mgmt & Compliance	Direct Charge	\$53.56			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$53.56	3.44	\$184.24	39.27%	\$256.59	34.35%	\$247.52		
				Dir, Environmental Management	Direct Charge	\$51.05	4.00	\$204.22	39.27%	\$284.42	34.35%	\$274.37	
		24007508	Dir, Environmental Management	Regional Allocation	\$51.05	6.45	\$329.30	39.27%	\$458.61	34.35%	\$442.41		
				Direct Charge	\$43.06			39.27%	\$0.00	34.35%	\$0.00		
				Mgr Water Quality	Direct Charge	\$45.17			39.27%	\$0.00	34.35%	\$0.00	
		24007536	Mgr Water Quality	Regional Allocation	\$45.17	0.86	\$38.84	39.27%	\$54.10	34.35%	\$52.19		
				Direct Charge	\$35.87			39.27%	\$0.00	34.35%	\$0.00		
				Direct Charge	\$37.62			39.27%	\$0.00	34.35%	\$0.00		
		24007960	Supvr Water Quality	Direct Charge	\$29.04			39.27%	\$0.00	34.35%	\$0.00		
				Water Quality Supervisor	Direct Charge	\$27.92			39.27%	\$0.00	34.35%	\$0.00	
		26000186	Supvr Water Quality	Direct Charge	\$29.04			39.27%	\$0.00	34.35%	\$0.00		
				Direct Charge	\$37.93			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$37.93	8.11	\$307.70	39.27%	\$428.53	34.35%	\$413.39		
		50031829	Water Quality Supervisor	Direct Charge	\$37.93			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$37.93	8.19	\$310.66	39.27%	\$432.65	34.35%	\$417.37		
				Direct Charge	\$27.64			39.27%	\$0.00	34.35%	\$0.00		
		50190210	Supvr Residuals	Direct Charge	\$27.30			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$27.30	1.94	\$52.83	39.27%	\$73.57	34.35%	\$70.97		
				Direct Charge	\$28.63			39.27%	\$0.00	34.35%	\$0.00		
		035014	SE-Engineering	12000128	Mgr Engrg-Proj Delvry&Dev Svcs	Regional Allocation	\$28.63	2.90	\$83.10	39.27%	\$115.73	34.35%	\$111.64
						Direct Charge	\$45.12	70.00	\$3,158.40	39.27%	\$4,398.70	34.35%	\$4,243.31
						Regional Allocation	\$45.12	0.22	\$9.70	39.27%	\$13.51	34.35%	\$13.03
				12003741	Project Del & Devel Serv Mgr	Direct Charge	\$43.42	78.00	\$3,386.37	39.27%	\$4,716.20	34.35%	\$4,549.59
						Regional Allocation	\$43.42	0.22	\$9.33	39.27%	\$13.00	34.35%	\$12.54
						Direct Charge	\$44.38	48.00	\$2,130.00	39.27%	\$2,966.45	34.35%	\$2,861.66
				24007286	Technical Service Manager	Regional Allocation	\$44.38	3.01	\$133.57	39.27%	\$186.02	34.35%	\$179.45
						Direct Charge	\$41.81	41.00	\$1,714.21	39.27%	\$2,387.38	34.35%	\$2,303.04
Regional Allocation	\$41.81					3.33	\$139.33	39.27%	\$194.05	34.35%	\$187.19		
24007287	Sr Planning Engineer			Direct Charge	\$46.71			39.27%	\$0.00	34.35%	\$0.00		
				Direct Charge	\$45.50			39.27%	\$0.00	34.35%	\$0.00		
24007322	Mgr Engrg-Asset/Capital Plng			Regional Allocation	\$48.97	8.60	\$421.11	39.27%	\$586.48	34.35%	\$565.76		
				Mgr, Capital Progrm/Asset Mgmt	Regional Allocation	\$46.79	8.60	\$402.40	39.27%	\$560.43	34.35%	\$540.63	
24007351	Mgr Engrg-Proj Delvry&Dev Svcs			Direct Charge	\$44.06			39.27%	\$0.00	34.35%	\$0.00		
				Project Del & Devel Serv Mgr	Direct Charge	\$42.43			39.27%	\$0.00	34.35%	\$0.00	
				Dir Engineering	Regional Allocation	\$66.25	8.60	\$569.75	39.27%	\$793.49	34.35%	\$765.46	
24007353	Director of Engineering			Regional Allocation	\$62.26	8.60	\$535.45	39.27%	\$745.72	34.35%	\$719.37		
				Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.71			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$44.71	0.86	\$38.45	39.27%	\$53.55	34.35%	\$51.66		
24007355	Project Del & Devel Serv Mgr			Direct Charge	\$42.15			39.27%	\$0.00	34.35%	\$0.00		
				Engineering Project Manager	Direct Charge	\$30.99			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$30.99	0.22	\$6.66	39.27%	\$9.28	34.35%	\$8.95		
24007443	Project Manager			Direct Charge	\$29.84			39.27%	\$0.00	34.35%	\$0.00		
				Senior Project Manager	Direct Charge	\$37.50			39.27%	\$0.00	34.35%	\$0.00	
24007484	Sr Engineering Project Manager			Direct Charge	\$38.94			39.27%	\$0.00	34.35%	\$0.00		
				Engineering Project Manager	Direct Charge	\$32.16			39.27%	\$0.00	34.35%	\$0.00	
					Project Manager	Direct Charge	\$30.82			39.27%	\$0.00	34.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
		24007548	Exec Asst	National Allocation	\$22.36			39.27%	\$0.00	34.35%	\$0.00	
			Executive Assistant	National Allocation	\$21.58			39.27%	\$0.00	34.35%	\$0.00	
		24008252	Engineering Project Manager	Direct Charge	\$31.27			39.27%	\$0.00	34.35%	\$0.00	
			Project Manager	Direct Charge	\$29.89			39.27%	\$0.00	34.35%	\$0.00	
		24016755	CAD Drafter	Direct Charge	\$18.39			39.27%	\$0.00	34.35%	\$0.00	
			Drafter CAD (N)	Direct Charge	\$19.06			39.27%	\$0.00	34.35%	\$0.00	
		24017842	Engineering Project Manager	Direct Charge	\$31.78			39.27%	\$0.00	34.35%	\$0.00	
			Project Manager	Direct Charge	\$29.89			39.27%	\$0.00	34.35%	\$0.00	
		24018083	Engineering Tech	Direct Charge	\$20.62			39.27%	\$0.00	34.35%	\$0.00	
			Engineering Tech (N)	Direct Charge	\$30.93			39.27%	\$0.00	34.35%	\$0.00	
			Engineering Tech (N)	Direct Charge	\$21.83			39.27%	\$0.00	34.35%	\$0.00	
		24020725	Engineering Project Manager	Direct Charge	\$31.13			39.27%	\$0.00	34.35%	\$0.00	
			Project Manager	Direct Charge	\$29.84			39.27%	\$0.00	34.35%	\$0.00	
		24020757	Engineering Project Manager	Direct Charge	\$31.13			39.27%	\$0.00	34.35%	\$0.00	
			Project Manager	Direct Charge	\$29.86			39.27%	\$0.00	34.35%	\$0.00	
		24020879	Sr Engr Opns	Direct Charge	\$36.20			39.27%	\$0.00	34.35%	\$0.00	
			Sr. Operations Engineer	Direct Charge	\$34.82			39.27%	\$0.00	34.35%	\$0.00	
		24020880	Senior Project Manager	Direct Charge	\$33.53			39.27%	\$0.00	34.35%	\$0.00	
			Sr Engineering Project Manager	Direct Charge	\$35.10			39.27%	\$0.00	34.35%	\$0.00	
		50045429	Sr Engr Opns	Direct Charge	\$36.27			39.27%	\$0.00	34.35%	\$0.00	
			Sr. Operations Engineer	Direct Charge	\$34.82			39.27%	\$0.00	34.35%	\$0.00	
		50055207	CAD Drafter	Direct Charge	\$16.33			39.27%	\$0.00	34.35%	\$0.00	
			Drafter CAD (N)	Direct Charge	\$18.13			39.27%	\$0.00	34.35%	\$0.00	
			Regional Allocation		\$18.13		0.37	\$6.67	39.27%	\$9.29	34.35%	\$8.96
		50187310	Operations Spec-Asset Manager	Regional Allocation	\$21.55		8.60	\$185.35	39.27%	\$258.14	34.35%	\$249.02
			Specialist Opns	Regional Allocation	\$22.55		8.60	\$193.91	39.27%	\$270.06	34.35%	\$260.52
		50199946	Engineering Project Manager	Direct Charge	\$29.69				39.27%	\$0.00	34.35%	\$0.00
			Project Manager	Direct Charge	\$28.74				39.27%	\$0.00	34.35%	\$0.00
		50214931	Engineering Project Manager	Direct Charge	\$29.90				39.27%	\$0.00	34.35%	\$0.00
			Project Manager	Direct Charge	\$28.74				39.27%	\$0.00	34.35%	\$0.00
		50248991	Sr Engr Opns	Direct Charge	\$38.46				39.27%	\$0.00	34.35%	\$0.00
			Sr. Operations Engineer	Direct Charge	\$38.31				39.27%	\$0.00	34.35%	\$0.00
		035015	SE-Legal	3014909	Assoc Counsel III Regional	Direct Charge	\$70.14	50.00	\$3,507.20	39.27%	\$4,884.48	34.35%
	Corporate Counsel			Direct Charge	\$68.18	35.00	\$2,386.16	39.27%	\$3,323.21	34.35%	\$3,205.81	
	Regional Allocation				\$68.18	2.58	\$175.89	39.27%	\$244.96	34.35%	\$236.31	
24007332	Reg Counsel - Southeast			Direct Charge	\$79.74	1.00	\$79.74	39.27%	\$111.05	34.35%	\$107.13	
	Regional Counsel			Regional Allocation	\$79.74	5.48	\$437.18	39.27%	\$608.86	34.35%	\$587.35	
	Regional Counsel			Direct Charge	\$85.65			39.27%	\$0.00	34.35%	\$0.00	
	Regional Allocation				\$85.65	5.81	\$497.19	39.27%	\$692.44	34.35%	\$667.98	
24007408	Paralegal			Direct Charge	\$26.10			39.27%	\$0.00	34.35%	\$0.00	
	Regional Allocation				\$27.12			39.27%	\$0.00	34.35%	\$0.00	
	Regional Allocation				\$26.10	2.58	\$67.34	39.27%	\$93.79	34.35%	\$90.48	
	Regional Allocation				\$27.12	3.33	\$90.36	39.27%	\$125.85	34.35%	\$121.40	
24007529	Exec Asst			National Allocation	\$22.14			39.27%	\$0.00	34.35%	\$0.00	
	Executive Assistant			National Allocation	\$21.31			39.27%	\$0.00	34.35%	\$0.00	
24007573	Assoc Counsel III Regional			Regional Allocation	\$64.16	8.60	\$551.77	39.27%	\$768.44	34.35%	\$741.30	
	Regional Associate Counsel			Direct Charge	\$60.87			39.27%	\$0.00	34.35%	\$0.00	
	Regional Associate Counsel			Regional Allocation	\$60.87	4.52	\$274.84	39.27%	\$382.77	34.35%	\$369.25	
50161736	Admin Asst (N)			National Allocation	\$17.24			39.27%	\$0.00	34.35%	\$0.00	
	Administrative Assistant			Regional Allocation	\$17.24	0.86	\$14.82	39.27%	\$20.64	34.35%	\$19.91	
	Administrative Assistant			National Allocation	\$16.50			39.27%	\$0.00	34.35%	\$0.00	
	Regional Allocation				\$16.50	0.43	\$7.10	39.27%	\$9.88	34.35%	\$9.53	
50174698	Assoc Counsel III Regional			Direct Charge	\$57.69			39.27%	\$0.00	34.35%	\$0.00	
	Regional Associate Counsel	Regional Allocation	\$57.69	6.88	\$396.92	39.27%	\$552.80	34.35%	\$533.27			
	Regional Associate Counsel	Direct Charge	\$52.68			39.27%	\$0.00	34.35%	\$0.00			
	Regional Associate Counsel	Regional Allocation	\$52.68	8.33	\$438.91	39.27%	\$611.27	34.35%	\$589.68			
50259646	Corporate Counsel	Direct Charge	\$52.68			39.27%	\$0.00	34.35%	\$0.00			
	Corporate Counsel	Direct Charge	\$52.89			39.27%	\$0.00	34.35%	\$0.00			
	Regional Allocation		\$52.68	4.30	\$226.53	39.27%	\$315.49	34.35%	\$304.35			
035016	SE-Maintenance	12006173	Large Reliability Maint Superv	Direct Charge	\$24.90	78.00	\$1,942.49	39.27%	\$2,705.31	34.35%	\$2,609.74	
			Regional Allocation		\$24.90	0.22	\$5.35	39.27%	\$7.46	34.35%	\$7.19	
			Supvr Maint Service	Direct Charge	\$25.96			39.27%	\$0.00	34.35%	\$0.00	
			Supvr Maint Service	Regional Allocation	\$25.96	4.30	\$111.64	39.27%	\$155.48	34.35%	\$149.99	
		24006362	Maintenance Supervisor	Direct Charge	\$26.96			39.27%	\$0.00	34.35%	\$0.00	
			Maintenance Supervisor	Regional Allocation	\$26.96	3.44	\$92.76	39.27%	\$129.18	34.35%	\$124.62	
			Supvr Maint Service	Direct Charge	\$28.13			39.27%	\$0.00	34.35%	\$0.00	
			Supvr Maint Service	Regional Allocation	\$28.13	3.01	\$84.66	39.27%	\$117.90	34.35%	\$113.74	

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
		24007143	Maintenance Supervisor	Direct Charge	\$26.63			39.27%	\$0.00	34.35%	\$0.00	
			Supvr Maint Service	Direct Charge	\$27.79			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$27.79	0.86	\$23.90	39.27%	\$33.28	34.35%	\$32.11	
		24007336	Maintenance Supervisor	Direct Charge	\$30.05			39.27%	\$0.00	34.35%	\$0.00	
			Supvr Maint Service	Direct Charge	\$31.23			39.27%	\$0.00	34.35%	\$0.00	
		24007341	Maintenance Supervisor	Direct Charge	\$27.59			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$27.59	0.42	\$11.48	39.27%	\$15.98	34.35%	\$15.42	
		24007401	Dir Maintenance	Supvr Maint Service	Direct Charge	\$28.75			39.27%	\$0.00	34.35%	\$0.00
					Direct Charge	\$51.76			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$51.76	4.30	\$222.55	39.27%	\$309.94	34.35%	\$298.99	
		24007478	Large Maintenance Manager	Director, Maintenance Services	Direct Charge	\$49.57			39.27%	\$0.00	34.35%	\$0.00
					Direct Charge	\$49.57			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$49.57	7.74	\$383.66	39.27%	\$534.33	34.35%	\$515.45	
		24007513	Maintenance Supervisor	Large Maintenance Manager	Direct Charge	\$35.63	16.00	\$570.12	39.27%	\$794.01	34.35%	\$765.96
					Regional Allocation	\$35.63	6.45	\$229.83	39.27%	\$320.08	34.35%	\$308.78
				Mgr Maint Reliability	Direct Charge	\$36.73			39.27%	\$0.00	34.35%	\$0.00
		24007513	Supvr Maint Service		Regional Allocation	\$36.73	5.16	\$189.53	39.27%	\$263.96	34.35%	\$254.64
					Direct Charge	\$33.53			39.27%	\$0.00	34.35%	\$0.00
				Supvr Maint Service	Direct Charge	\$34.71			39.27%	\$0.00	34.35%	\$0.00
		24007557	Maintenance Supervisor		Regional Allocation	\$34.71	0.83	\$28.88	39.27%	\$40.22	34.35%	\$38.80
					Direct Charge	\$25.07			39.27%	\$0.00	34.35%	\$0.00
				Supvr Maint Service	Direct Charge	\$26.13			39.27%	\$0.00	34.35%	\$0.00
		24007559	Maintenance Supervisor		Regional Allocation	\$26.13	0.86	\$22.47	39.27%	\$31.30	34.35%	\$30.19
					Direct Charge	\$25.41			39.27%	\$0.00	34.35%	\$0.00
				Supvr Maint Service	Direct Charge	\$26.56			39.27%	\$0.00	34.35%	\$0.00
		24007570	NRW Supervisor		Regional Allocation	\$26.56	0.86	\$22.84	39.27%	\$31.81	34.35%	\$30.69
					Direct Charge	\$27.35			39.27%	\$0.00	34.35%	\$0.00
				Supvr NRW	Direct Charge	\$28.41			39.27%	\$0.00	34.35%	\$0.00
		24007574	Mgr SCADA		Regional Allocation	\$37.84	4.59	\$173.67	39.27%	\$241.88	34.35%	\$233.33
					Direct Charge	\$36.64			39.27%	\$0.00	34.35%	\$0.00
				SCADA Program Supervisor	Direct Charge	\$36.64			39.27%	\$0.00	34.35%	\$0.00
		24007582	Maintenance Supervisor		Regional Allocation	\$36.64	5.16	\$189.05	39.27%	\$263.29	34.35%	\$253.99
					Direct Charge	\$29.74	16.00	\$475.86	39.27%	\$662.73	34.35%	\$639.32
				Supvr Maint Service	Direct Charge	\$30.82			39.27%	\$71.24	34.35%	\$68.73
		24018926	Maintenance Supervisor		Regional Allocation	\$30.82	0.86	\$26.50	39.27%	\$36.91	34.35%	\$35.61
					Direct Charge	\$25.24			39.27%	\$0.00	34.35%	\$0.00
				Supvr Maint Service	Direct Charge	\$26.39			39.27%	\$0.00	34.35%	\$0.00
		26000062	SCADA Program Supervisor		Regional Allocation	\$27.30	30.00	\$818.96	39.27%	\$1,140.57	34.35%	\$1,100.27
					Direct Charge	\$27.30	1.51	\$41.09	39.27%	\$57.22	34.35%	\$55.20
				Supvr SCADA	Direct Charge	\$28.37			39.27%	\$0.00	34.35%	\$0.00
26000141	NRW Supervisor		Regional Allocation	\$28.37	2.15	\$60.98	39.27%	\$84.93	34.35%	\$81.93		
			Direct Charge	\$33.53	28.00	\$938.70	39.27%	\$1,307.33	34.35%	\$1,261.14		
		Supvr NRW	Direct Charge	\$33.53	1.08	\$36.04	39.27%	\$50.19	34.35%	\$48.42		
27000063	Maintenance Supervisor		Regional Allocation	\$34.69	25.00	\$867.21	39.27%	\$1,207.76	34.35%	\$1,165.10		
			Direct Charge	\$34.69	1.29	\$44.75	39.27%	\$62.32	34.35%	\$60.12		
		Supvr Maint Service	Direct Charge	\$27.08			39.27%	\$0.00	34.35%	\$0.00		
28007558	Mgr NonRevenue Water		Regional Allocation	\$28.25			39.27%	\$0.00	34.35%	\$0.00		
			Direct Charge	\$37.02	8.32	\$308.00	39.27%	\$428.95	34.35%	\$413.79		
		NRW Manager	Regional Allocation	\$35.92	8.32	\$298.85	39.27%	\$416.21	34.35%	\$401.51		
28007572	Maintenance Supervisor		Direct Charge	\$27.25			39.27%	\$0.00	34.35%	\$0.00		
			Regional Allocation	\$27.25	4.16	\$113.37	39.27%	\$157.88	34.35%	\$152.31		
		Supvr Maint Service	Direct Charge	\$28.32			39.27%	\$0.00	34.35%	\$0.00		
50187300	SCADA Program Supervisor		Regional Allocation	\$26.34	0.86	\$22.65	39.27%	\$31.55	34.35%	\$30.43		
			Direct Charge	\$26.34			39.27%	\$0.00	34.35%	\$0.00		
		Supvr SCADA	Direct Charge	\$27.50			39.27%	\$0.00	34.35%	\$0.00		
035018	SE-Human Resources	12000101	Human Resources Manager	Regional Allocation	\$36.78	7.98	\$293.38	39.27%	\$408.59	34.35%	\$394.15	
			Mgr Human Resources	Direct Charge	\$38.39			39.27%	\$0.00	34.35%	\$0.00	
				Regional Allocation	\$38.39	6.38	\$244.95	39.27%	\$341.14	34.35%	\$329.09	
		24007447	Exec Asst	National Allocation	\$23.29			39.27%	\$0.00	34.35%	\$0.00	
			Executive Assistant	National Allocation	\$22.63			39.27%	\$0.00	34.35%	\$0.00	
		50151155	Director, Human Resources	Regional Allocation	\$69.73	8.60	\$599.70	39.27%	\$835.20	34.35%	\$805.70	
			Regional Dir HR	Regional Allocation	\$72.80	8.60	\$626.08	39.27%	\$871.94	34.35%	\$841.14	
		50197686	Mgr Training & Development	Regional Allocation	\$40.14	8.18	\$328.49	39.27%	\$457.48	34.35%	\$441.32	
			Training & Development Manager	Regional Allocation	\$38.45	8.18	\$314.67	39.27%	\$438.25	34.35%	\$422.77	
		50197689	Human Resources Generalist	Direct Charge	\$23.95			39.27%	\$0.00	34.35%	\$0.00	
					Direct Charge	\$25.12			39.27%	\$0.00	34.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		50204091	Human Resources Generalist	Direct Charge	\$31.13			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$31.13	3.99	\$124.15	39.27%	\$172.90	34.35%	\$166.79		
			Sr HR Generalist	Direct Charge	\$34.38			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$34.38	3.99	\$137.09	39.27%	\$190.92	34.35%	\$184.18		
		50228048	Trainer	Regional Allocation	\$26.34	8.18	\$215.58	39.27%	\$300.23	34.35%	\$289.63		
				Trainer HR	Regional Allocation	\$27.24	8.18	\$222.90	39.27%	\$310.43	34.35%	\$299.47	
		50216176	Human Resources Manager	Regional Allocation	\$38.44	7.98	\$306.58	39.27%	\$426.97	34.35%	\$411.89		
				Mgr Human Resources	Direct Charge	\$40.89	24.00	\$981.45	39.27%	\$1,366.87	34.35%	\$1,318.58	
				Regional Allocation	\$40.89	1.79	\$73.39	39.27%	\$102.21	34.35%	\$98.60		
		035019	SE-Operational Risk	24007446	Dir Operational Risk	Regional Allocation	\$48.15	8.60	\$414.08	39.27%	\$576.69	34.35%	\$556.32
Dir. Operational Risk Mgmt	Regional Allocation					\$46.58	8.60	\$400.56	39.27%	\$557.85	34.35%	\$538.15	
24018961	Manager Loss Control			Regional Allocation	\$34.82	8.18	\$284.95	39.27%	\$396.84	34.35%	\$382.83		
				Mgr Loss Control	Regional Allocation	\$36.01	8.18	\$294.71	39.27%	\$410.44	34.35%	\$395.94	
28007584	Manager Loss Control			Direct Charge	\$33.36			39.27%	\$0.00	34.35%	\$0.00		
				Mgr Loss Control	Direct Charge	\$34.81			39.27%	\$0.00	34.35%	\$0.00	
035020	SE-Business Development	24007423	Business Developer	Direct Charge	\$45.50			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$45.67	0.37	\$16.81	39.27%	\$23.41	34.35%	\$22.58		
		24007498	Client Exec	Direct Charge	\$60.58			39.27%	\$0.00	34.35%	\$0.00		
				Manager Business Development	Regional Allocation	\$60.58	0.37	\$22.29	39.27%	\$31.05	34.35%	\$29.95	
		24027074	Market Development Specialist	Direct Charge	\$57.47			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$57.47	0.74	\$42.30	39.27%	\$58.91	34.35%	\$56.83		
		24027074	Specialist Market Development	Regional Allocation	\$20.82	3.68	\$76.61	39.27%	\$106.70	34.35%	\$102.93		
				Specialist Market Development	Regional Allocation	\$21.84	3.68	\$80.36	39.27%	\$111.92	34.35%	\$107.97	
		28007541	Client Exec	Direct Charge	\$55.26			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$55.26	0.09	\$5.08	39.27%	\$7.08	34.35%	\$6.83		
			Director, Business Development	Direct Charge	\$50.05			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$50.05	0.78	\$39.14	39.27%	\$54.51	34.35%	\$52.58		
		50083380	Bid Manager	Direct Charge	\$39.51			39.27%	\$0.00	34.35%	\$0.00		
				Mgr Bid	Direct Charge	\$41.44			39.27%	\$0.00	34.35%	\$0.00	
			Regional Dir Business Dev	Regional Allocation	\$41.44	0.37	\$15.25	39.27%	\$21.24	34.35%	\$20.49		
				Reg Dir-Bus Dev Southeast	Direct Charge	\$71.84			39.27%	\$0.00	34.35%	\$0.00	
		50142990	Regional Dir Business Dev	Regional Allocation	\$71.84	2.94	\$211.49	39.27%	\$294.55	34.35%	\$284.14		
				Direct Charge	\$75.72			39.27%	\$0.00	34.35%	\$0.00		
			Regional Dir Business Dev	Regional Allocation	\$75.72	2.94	\$222.92	39.27%	\$310.47	34.35%	\$299.50		
				Business Developer	Direct Charge	\$60.70			39.27%	\$0.00	34.35%	\$0.00	
		50144183	Director, Business Development	Regional Allocation	\$60.70	1.01	\$61.43	39.27%	\$85.55	34.35%	\$82.53		
				Direct Charge	\$59.87			39.27%	\$0.00	34.35%	\$0.00		
			Regional Allocation	Regional Allocation	\$59.87	0.60	\$35.80	39.27%	\$49.86	34.35%	\$48.10		
				Client Exec	Direct Charge	\$61.61			39.27%	\$0.00	34.35%	\$0.00	
		50167607	Director, Business Development	Regional Allocation	\$61.61	1.47	\$90.69	39.27%	\$126.31	34.35%	\$121.84		
				Direct Charge	\$59.87			39.27%	\$0.00	34.35%	\$0.00		
		50243240	Business Developer	Direct Charge	\$52.68			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$52.89	0.74	\$38.77	39.27%	\$54.00	34.35%	\$52.09		
		50255351	Exec Asst	National Allocation	\$19.23			39.27%	\$0.00	34.35%	\$0.00		
				Executive Assistant	National Allocation	\$17.72			39.27%	\$0.00	34.35%	\$0.00	
		035025	SE-External Affairs	12000035	Mgr Communication & CSR	Direct Charge	\$36.35	46.00	\$1,671.90	39.27%	\$2,328.46	34.35%	\$2,246.20
						Regional Allocation	\$36.35	3.55	\$128.94	39.27%	\$179.57	34.35%	\$173.22
					Mgr, Communications & CSR	Direct Charge	\$33.53	36.00	\$1,206.90	39.27%	\$1,680.85	34.35%	\$1,621.47
						Regional Allocation	\$33.53	4.52	\$151.37	39.27%	\$210.81	34.35%	\$203.36
				12000116	Director, Government Affairs	Direct Charge	\$43.70	80.00	\$3,495.60	39.27%	\$4,868.32	34.35%	\$4,696.34
						Mgr Govt & Regulatory Affairs	Direct Charge	\$45.39	80.00	\$3,630.80	39.27%	\$5,056.62	34.35%
24006750	Reg Dir-Ext Affairs Southeast			Direct Charge	\$64.66			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$64.66	6.88	\$444.83	39.27%	\$619.51	34.35%	\$597.62		
	Regional Dir External Affairs			Regional Allocation	\$67.19	8.60	\$577.81	39.27%	\$804.72	34.35%	\$776.29		
				Exec Asst	National Allocation	\$29.93			39.27%	\$0.00	34.35%	\$0.00	
24007321	Executive Assistant			National Allocation	\$29.93			39.27%	\$0.00	34.35%	\$0.00		
				Mgr Communication & CSR	Direct Charge	\$33.65			39.27%	\$0.00	34.35%	\$0.00	
50232634	Mgr, Communications & CSR			Direct Charge	\$33.53			39.27%	\$0.00	34.35%	\$0.00		
				Mgr Govt & Regulatory Affairs	Direct Charge	\$34.62			39.27%	\$0.00	34.35%	\$0.00	
50258633	Mgr, Govt & Regulatory Affairs			Direct Charge	\$34.62			39.27%	\$0.00	34.35%	\$0.00		
				Direct Charge	\$34.48			39.27%	\$0.00	34.35%	\$0.00		
035031	SE-ITS Client Relations			3017510	Analyst Business Reporting ITS	National Allocation	\$30.73	2.78	\$85.56	39.27%	\$119.16	34.35%	\$114.95
						Business Reporting Analyst	National Allocation	\$29.59	2.78	\$82.37	39.27%	\$114.71	34.35%
		12000085	Sr Analyst Business Reporting	National Allocation	\$37.69	2.78	\$104.94	39.27%	\$146.14	34.35%	\$140.98		
				Sr. Business Reporting Analyst	National Allocation	\$36.28	2.78	\$101.00	39.27%	\$140.66	34.35%	\$135.69	
12000147	Senior ITS Support Specialist	Direct Charge	\$33.81	73.00	\$2,467.84	39.27%	\$3,436.96	34.35%	\$3,315.54				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
				Regional Allocation	\$33.81	0.30	\$10.11	39.27%	\$14.08	34.35%	\$13.58
			Sr Spec Computer Support ITS	Direct Charge	\$35.11	58.00	\$2,036.61	39.27%	\$2,836.39	34.35%	\$2,736.19
		24007396	Senior ITS Support Specialist	Direct Charge	\$27.40			39.27%	\$0.00	34.35%	\$0.00
			Sr Spec Computer Support ITS	Direct Charge	\$29.16			39.27%	\$0.00	34.35%	\$0.00
		28007583	Region Team Lead	Regional Allocation	\$34.87	8.60	\$299.85	39.27%	\$417.60	34.35%	\$402.85
			Team Lead IT Regional Support	Regional Allocation	\$36.23	8.60	\$311.55	39.27%	\$433.89	34.35%	\$418.56
		28007707	Lead ITS Support Specialist	Direct Charge	\$35.70			39.27%	\$0.00	34.35%	\$0.00
			Lead Specialist Support ITS	Direct Charge	\$37.09			39.27%	\$0.00	34.35%	\$0.00
		28007851	Mgr Regional Client Rel ITS	Regional Allocation	\$43.08	8.60	\$370.47	39.27%	\$515.95	34.35%	\$497.72
			Reg Manager, Client Relations	Regional Allocation	\$41.45	8.60	\$356.49	39.27%	\$496.49	34.35%	\$478.95
		50220120	ITS Support Specialist	Direct Charge	\$21.55			39.27%	\$0.00	34.35%	\$0.00
			Specialist Support ITS	Direct Charge	\$22.40			39.27%	\$0.00	34.35%	\$0.00
		50224814	ITS Support Specialist	Direct Charge	\$21.55			39.27%	\$0.00	34.35%	\$0.00
			Specialist Support ITS	Direct Charge	\$22.40			39.27%	\$0.00	34.35%	\$0.00
		50251103	Senior ITS Support Specialist	Direct Charge	\$31.13			39.27%	\$0.00	34.35%	\$0.00
			Sr Spec Computer Support ITS	Direct Charge	\$31.25			39.27%	\$0.00	34.35%	\$0.00
		50255418	ITS Support Specialist	Direct Charge	\$26.34			39.27%	\$0.00	34.35%	\$0.00
			Specialist Support ITS	Direct Charge	\$26.44			39.27%	\$0.00	34.35%	\$0.00
036501	NE-Production	18506819	Manager Systems Services	Direct Charge	\$37.06			39.27%	\$0.00	34.35%	\$0.00
			Supt Opns II	Direct Charge	\$38.50			39.27%	\$0.00	34.35%	\$0.00
036502	NE-Network	50031460	Dir Network	Regional Allocation	\$73.89			39.27%	\$0.00	34.35%	\$0.00
			Director, Network	Regional Allocation	\$69.44			39.27%	\$0.00	34.35%	\$0.00
036503	NE-Customer Field Services	18505242	Dir Customer Field Svcs	Regional Allocation	\$52.25			39.27%	\$0.00	34.35%	\$0.00
			Project Mgr	Regional Allocation	\$52.25			39.27%	\$0.00	34.35%	\$0.00
		18507133	Project Mgr	Direct Charge	\$39.42			39.27%	\$0.00	34.35%	\$0.00
			Project Mgr Materials Mgmt	Direct Charge	\$39.27			39.27%	\$0.00	34.35%	\$0.00
		18722108	Director, Customer Field Servi	Regional Allocation	\$67.31			39.27%	\$0.00	34.35%	\$0.00
036505	NE-Administration	3000127	VP Regional Business Perf	Regional Allocation	\$77.89			39.27%	\$0.00	34.35%	\$0.00
			VP Service Delivery	Regional Allocation	\$77.59			39.27%	\$0.00	34.35%	\$0.00
		3011642	Exec Asst to EMT	National Allocation	\$26.88			39.27%	\$0.00	34.35%	\$0.00
			Executive Assistant	National Allocation	\$25.86			39.27%	\$0.00	34.35%	\$0.00
		18505242	Senior Project Manager	Regional Allocation	\$52.05			39.27%	\$0.00	34.35%	\$0.00
		18505592	Business Developer	Regional Allocation	\$47.42			39.27%	\$0.00	34.35%	\$0.00
			Mgr Business Performance	Regional Allocation	\$47.60			39.27%	\$0.00	34.35%	\$0.00
		50031364	Regional President	Regional Allocation	\$129.31			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$136.54			39.27%	\$0.00	34.35%	\$0.00
		50097788	Exec Asst to EMT	National Allocation	\$30.51			39.27%	\$0.00	34.35%	\$0.00
036507	NE-Finance	3000559	Mgr Compliance	Regional Allocation	\$56.73			39.27%	\$0.00	34.35%	\$0.00
			Mgr, Reporting, Analysis & Compli	Regional Allocation	\$54.84			39.27%	\$0.00	34.35%	\$0.00
		3002531	Sr Analyst Financial	Regional Allocation	\$37.50			39.27%	\$0.00	34.35%	\$0.00
			Sr. Financial Analyst	Regional Allocation	\$34.48			39.27%	\$0.00	34.35%	\$0.00
		3015110	Financial Analyst-Intermediate	Regional Allocation	\$28.74			39.27%	\$0.00	34.35%	\$0.00
			Intmd Financial Analyst	Regional Allocation	\$28.85			39.27%	\$0.00	34.35%	\$0.00
		3018488	Financial Analyst-Intermediate	Regional Allocation	\$31.13			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$32.21			39.27%	\$0.00	34.35%	\$0.00
			Intmd Financial Analyst	Regional Allocation	\$32.21			39.27%	\$0.00	34.35%	\$0.00
		18507361	Business Development Specialis	Regional Allocation	\$43.44			39.27%	\$0.00	34.35%	\$0.00
			Sr Analyst Financial	Regional Allocation	\$44.83			39.27%	\$0.00	34.35%	\$0.00
		18640399	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$49.04			39.27%	\$0.00	34.35%	\$0.00
			Mgr-Fin Perf, Plng, Reporting	Regional Allocation	\$47.89			39.27%	\$0.00	34.35%	\$0.00
		50115000	Exec Asst	National Allocation	\$24.04			39.27%	\$0.00	34.35%	\$0.00
			Executive Assistant	National Allocation	\$22.51			39.27%	\$0.00	34.35%	\$0.00
		50155050	Director, Finance	Regional Allocation	\$82.38			39.27%	\$0.00	34.35%	\$0.00
			Regional Dir Finance	Regional Allocation	\$84.76			39.27%	\$0.00	34.35%	\$0.00
		50187456	Sr. Financial Analyst	Regional Allocation	\$34.48			39.27%	\$0.00	34.35%	\$0.00
		50198748	Mgr New Products & Services	Regional Allocation	\$44.83			39.27%	\$0.00	34.35%	\$0.00
			Sr Analyst Financial	Regional Allocation	\$44.83			39.27%	\$0.00	34.35%	\$0.00
			Sr. Financial Analyst	Direct Charge	\$44.66			39.27%	\$0.00	34.35%	\$0.00
				Regional Allocation	\$44.66			39.27%	\$0.00	34.35%	\$0.00
		50200223	Mgr Rates & Regulations	Regional Allocation	\$58.65			39.27%	\$0.00	34.35%	\$0.00
			Mgr, Rates & Planning	Regional Allocation	\$55.08			39.27%	\$0.00	34.35%	\$0.00
		50256299	Sr Analyst Financial	Regional Allocation	\$45.67			39.27%	\$0.00	34.35%	\$0.00
			Sr. Financial Analyst	Regional Allocation	\$45.50			39.27%	\$0.00	34.35%	\$0.00
		50266202	Project Finance Manager	Regional Allocation	\$45.50			39.27%	\$0.00	34.35%	\$0.00
036510	NE-Supply Chain	50186036	Analyst Procurement Business	Regional Allocation	\$21.39			39.27%	\$0.00	34.35%	\$0.00
			Procurement Analyst	Regional Allocation	\$20.12			39.27%	\$0.00	34.35%	\$0.00
036514	NE-Engineering	3000155	Dir Engineering	Regional Allocation	\$67.21			39.27%	\$0.00	34.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
036515	NE-Legal	18505120	Director, Engineering	Regional Allocation	\$62.26			39.27%	\$0.00	34.35%	\$0.00		
			Corporate Counsel	Regional Allocation	\$81.42			39.27%	\$0.00	34.35%	\$0.00		
		50101757	Regional Counsel	Regional Allocation	\$87.04			39.27%	\$0.00	34.35%	\$0.00		
			Exec Asst	National Allocation	\$25.53			39.27%	\$0.00	34.35%	\$0.00		
		50192519	Executive Assistant	National Allocation	\$24.67			39.27%	\$0.00	34.35%	\$0.00		
			Assoc Counsel II Regional	Direct Charge	\$56.06			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$56.06			39.27%	\$0.00	34.35%	\$0.00		
			Regional Associate Counsel	Direct Charge	\$52.68			39.27%	\$0.00	34.35%	\$0.00		
		50199914		Regional Allocation	\$52.68			39.27%	\$0.00	34.35%	\$0.00		
			Assoc Counsel III Regional	Direct Charge	\$70.67			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$70.67			39.27%	\$0.00	34.35%	\$0.00		
			Deputy General Counsel	Direct Charge	\$67.05			39.27%	\$0.00	34.35%	\$0.00		
						Regional Allocation	\$67.05			39.27%	\$0.00	34.35%	\$0.00
						Direct Charge	\$26.84			39.27%	\$0.00	34.35%	\$0.00
	Regional Allocation				\$26.84			39.27%	\$0.00	34.35%	\$0.00		
Asst Mgr Facilities	Direct Charge				\$27.88			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$27.88			39.27%	\$0.00	34.35%	\$0.00		
				Direct Charge	\$37.54			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$39.94			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Human Resources	Direct Charge	\$40.76			39.27%	\$0.00	34.35%	\$0.00		
036518	NE-Human Resources	3016295	Human Resources Manager	Direct Charge	\$37.54			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Human Resources	Direct Charge	\$39.94			39.27%	\$0.00	34.35%	\$0.00		
		18507871	Human Resources Manager	Direct Charge	\$40.76			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Human Resources	Direct Charge	\$43.37			39.27%	\$0.00	34.35%	\$0.00		
		50153744	Director, Human Resources	Regional Allocation	\$64.66			39.27%	\$0.00	34.35%	\$0.00		
			Regional Dir HR	Regional Allocation	\$68.49			39.27%	\$0.00	34.35%	\$0.00		
		50184753	Exec Asst	National Allocation	\$25.75			39.27%	\$0.00	34.35%	\$0.00		
			Executive Assistant	National Allocation	\$24.90			39.27%	\$0.00	34.35%	\$0.00		
		50212323	Mgr Training & Development	Regional Allocation	\$42.91			39.27%	\$0.00	34.35%	\$0.00		
			Training & Development Manager	Regional Allocation	\$41.91			39.27%	\$0.00	34.35%	\$0.00		
		50240534	HR Generalist	Regional Allocation	\$27.89			39.27%	\$0.00	34.35%	\$0.00		
			Human Resources Generalist	Regional Allocation	\$27.78			39.27%	\$0.00	34.35%	\$0.00		
		50256298	Sr HR Generalist	Regional Allocation	\$38.46			39.27%	\$0.00	34.35%	\$0.00		
			Sr Human Resources Generalist	Regional Allocation	\$38.31			39.27%	\$0.00	34.35%	\$0.00		
036519	NE-Operational Risk	18505015	Manager Health & Safety	Regional Allocation	\$42.38			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$43.61			39.27%	\$0.00	34.35%	\$0.00		
					Mgr Health & Safety	Regional Allocation	\$43.61			39.27%	\$0.00	34.35%	\$0.00
					Operations Spec-Loss Control	Regional Allocation	\$32.35			39.27%	\$0.00	34.35%	\$0.00
		18508110	Specialist Health & Safety	Regional Allocation	\$32.35			39.27%	\$0.00	34.35%	\$0.00		
			Operations Spec-Loss Control	Regional Allocation	\$21.71			39.27%	\$0.00	34.35%	\$0.00		
		18722677		Regional Allocation	\$23.05			39.27%	\$0.00	34.35%	\$0.00		
			Specialist Health & Safety	Regional Allocation	\$23.05			39.27%	\$0.00	34.35%	\$0.00		
		50190208	Operations Specialist	Regional Allocation	\$19.16			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$19.90			39.27%	\$0.00	34.35%	\$0.00		
50240506	Dir Operational Risk	Regional Allocation	\$52.16			39.27%	\$0.00	34.35%	\$0.00				
	Dir, Operational Risk Mgmt	Regional Allocation	\$50.29			39.27%	\$0.00	34.35%	\$0.00				
036520	NE-Business Development	18504469	Business Developer	Direct Charge	\$60.54			39.27%	\$0.00	34.35%	\$0.00		
			Client Exec	Direct Charge	\$62.59			39.27%	\$0.00	34.35%	\$0.00		
		18504688	Business Developer	Direct Charge	\$57.96			39.27%	\$0.00	34.35%	\$0.00		
				Direct Charge	\$59.93			39.27%	\$0.00	34.35%	\$0.00		
		50031457	Analyst Project	Direct Charge	\$47.70			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$47.70	0.09	\$4.39	39.27%	\$6.11	34.35%	\$5.90		
					Director, Business Development	Direct Charge	\$47.52			39.27%	\$0.00	34.35%	\$0.00
						Regional Allocation	\$47.52	0.37	\$17.49	39.27%	\$24.35	34.35%	\$23.49
		50109747	Exec Secretary	National Allocation	\$20.26			39.27%	\$0.00	34.35%	\$0.00		
			Executive Secretary	National Allocation	\$19.50			39.27%	\$0.00	34.35%	\$0.00		
50237890	Director Client Relations	Direct Charge	\$0.00			39.27%	\$0.00	34.35%	\$0.00				
	Dir External Affairs	Regional Allocation	\$59.71			39.27%	\$0.00	34.35%	\$0.00				
036525	NE-External Affairs	18507512	Dir/VP Government Affairs	Regional Allocation	\$57.47			39.27%	\$0.00	34.35%	\$0.00		
			Exec Secretary	National Allocation	\$23.64			39.27%	\$0.00	34.35%	\$0.00		
		18705543	Executive Secretary	National Allocation	\$22.37			39.27%	\$0.00	34.35%	\$0.00		
			Mgr Communication & CSR	Regional Allocation	\$36.57			39.27%	\$0.00	34.35%	\$0.00		
		18709966	Mgr, Communications Corp/Resp	Regional Allocation	\$34.70			39.27%	\$0.00	34.35%	\$0.00		
				Regional Allocation	\$36.57			39.27%	\$0.00	34.35%	\$0.00		
50271950	Specialist Government Affairs	Regional Allocation	\$24.04			39.27%	\$0.00	34.35%	\$0.00				
	Lead ITS Support Specialist	National Allocation	\$34.87	4.18	\$145.60	39.27%	\$202.78	34.35%	\$195.62				
036531	NE-ITS Client Relations	3000502	Lead Specialist Support ITS	National Allocation	\$36.23	2.78	\$100.85	39.27%	\$140.46	34.35%	\$135.50		
			ITS Support Specialist	National Allocation	\$23.98	2.78	\$66.77	39.27%	\$92.99	34.35%	\$89.70		
		3003460	Sr Spec Computer Support ITS	National Allocation	\$28.32	2.78	\$78.84	39.27%	\$109.79	34.35%	\$105.92		
			Senior ITS Support Specialist	National Allocation	\$28.27	2.23	\$62.95	39.27%	\$87.68	34.35%	\$84.58		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
				Regional Allocation	\$28.27			39.27%	\$0.00	34.35%	\$0.00
			Sr Spec Computer Support ITS	National Allocation	\$29.22	2.78	\$81.34	39.27%	\$113.28	34.35%	\$109.28
		3016244	Senior ITS Support Specialist	Regional Allocation	\$28.47			39.27%	\$0.00	34.35%	\$0.00
			Sr Spec Computer Support ITS	Regional Allocation	\$29.44			39.27%	\$0.00	34.35%	\$0.00
		18678039	ITS Mobile Technical Lead	Direct Charge	\$48.16			39.27%	\$0.00	34.35%	\$0.00
			ITS Mobile Technical Lead	National Allocation	\$48.16	1.08	\$51.95	39.27%	\$72.35	34.35%	\$69.80
			Technical Lead Mobile ITS	Direct Charge	\$49.78			39.27%	\$0.00	34.35%	\$0.00
			Technical Lead Mobile ITS	National Allocation	\$49.78	1.74	\$86.62	39.27%	\$120.64	34.35%	\$116.38
		50078247	Mgr Regional Client Rel ITS	Direct Charge	\$43.01			39.27%	\$0.00	34.35%	\$0.00
			Mgr Regional Client Rel ITS	National Allocation	\$43.01	1.04	\$44.90	39.27%	\$62.53	34.35%	\$60.32
			Mgr Regional Client Rel ITS	Regional Allocation	\$43.01			39.27%	\$0.00	34.35%	\$0.00
			Reg Manager, Client Relations	Direct Charge	\$39.85			39.27%	\$0.00	34.35%	\$0.00
			Reg Manager, Client Relations	National Allocation	\$39.85	1.25	\$49.92	39.27%	\$69.52	34.35%	\$67.07
			Reg Manager, Client Relations	Regional Allocation	\$39.85			39.27%	\$0.00	34.35%	\$0.00
		50231173	ITS Support Specialist	National Allocation	\$25.38	2.78	\$70.66	39.27%	\$98.41	34.35%	\$94.94
			Specialist Support ITS	National Allocation	\$26.25	2.78	\$73.08	39.27%	\$101.78	34.35%	\$98.18
		50235071	ITS Support Specialist	National Allocation	\$23.95	2.78	\$66.67	39.27%	\$92.85	34.35%	\$89.57
			Specialist Support ITS	National Allocation	\$24.88	2.78	\$69.27	39.27%	\$96.47	34.35%	\$93.06
036550	CORP-COE-Engineering	3000049	Executive Secretary	National Allocation	\$21.66	2.78	\$60.31	39.27%	\$83.99	34.35%	\$81.02
			Specialist Opns	National Allocation	\$22.68	2.78	\$63.15	39.27%	\$87.95	34.35%	\$84.84
		3000260	Sr Design Engineer	Direct Charge	\$46.18			39.27%	\$0.00	34.35%	\$0.00
			Sr Design Engineer	National Allocation	\$46.18	1.67	\$77.13	39.27%	\$107.43	34.35%	\$103.63
			Sr Design Engineer	Direct Charge	\$44.66			39.27%	\$0.00	34.35%	\$0.00
			Sr Design Engineer	National Allocation	\$44.66	0.84	\$37.30	39.27%	\$51.95	34.35%	\$50.11
		3000364	Design Drafter	Direct Charge	\$24.71			39.27%	\$0.00	34.35%	\$0.00
			Sr Drafter CAD Design	Direct Charge	\$25.77			39.27%	\$0.00	34.35%	\$0.00
			Sr Drafter CAD Design	National Allocation	\$25.77	2.23	\$57.39	39.27%	\$79.92	34.35%	\$77.10
		3000487	Sr Design Engineer	Direct Charge	\$43.14			39.27%	\$0.00	34.35%	\$0.00
			Sr Design Engineer	National Allocation	\$43.14	0.14	\$6.01	39.27%	\$8.36	34.35%	\$8.07
			Sr Design Engineer	Direct Charge	\$40.89			39.27%	\$0.00	34.35%	\$0.00
			Sr Design Engineer	National Allocation	\$40.89	1.81	\$74.00	39.27%	\$103.06	34.35%	\$99.42
		3000555	Design Build Manager	Direct Charge	\$50.29			39.27%	\$0.00	34.35%	\$0.00
			Design Build Manager	National Allocation	\$50.29	0.90	\$45.50	39.27%	\$63.37	34.35%	\$61.13
			Mgr Design Build	Direct Charge	\$52.50			39.27%	\$0.00	34.35%	\$0.00
			Mgr Design Build	National Allocation	\$52.50	1.32	\$69.43	39.27%	\$96.69	34.35%	\$93.27
			Mgr Design Build	Regional Allocation	\$52.50			39.27%	\$0.00	34.35%	\$0.00
		3000822	Sr Design Engineer	Direct Charge	\$42.64			39.27%	\$0.00	34.35%	\$0.00
			Sr Design Engineer	Direct Charge	\$40.89			39.27%	\$0.00	34.35%	\$0.00
			Sr Design Engineer	National Allocation	\$40.89	0.28	\$11.38	39.27%	\$15.86	34.35%	\$15.30
		3001284	Sr Engr Design Build	Direct Charge	\$47.62			39.27%	\$0.00	34.35%	\$0.00
			Sr Design/Build Engineer	Direct Charge	\$45.50			39.27%	\$0.00	34.35%	\$0.00
		3001285	Sr Engr Design Build	Direct Charge	\$45.76			39.27%	\$0.00	34.35%	\$0.00
			Sr Engr Design Build	National Allocation	\$45.76	0.27	\$12.48	39.27%	\$17.38	34.35%	\$16.77
			Sr Design/Build Engineer	Direct Charge	\$44.27			39.27%	\$0.00	34.35%	\$0.00
			Sr Design/Build Engineer	National Allocation	\$44.27	0.14	\$6.04	39.27%	\$8.41	34.35%	\$8.11
		3001296	VP Operational Services	National Allocation	\$86.21	2.78	\$240.00	39.27%	\$334.25	34.35%	\$322.44
		3002816	Mgr Engrg - Technical Services	Direct Charge	\$50.59			39.27%	\$0.00	34.35%	\$0.00
			Mgr Engrg - Technical Services	National Allocation	\$50.59	0.84	\$42.25	39.27%	\$58.84	34.35%	\$56.77
			Mgr, Engineer & Technical Serv	Direct Charge	\$47.55			39.27%	\$0.00	34.35%	\$0.00
			Mgr, Engineer & Technical Serv	National Allocation	\$47.55	0.49	\$23.16	39.27%	\$32.26	34.35%	\$31.12
		3017574	Sr Construction Insp (PA/NJ)	Direct Charge	\$33.48			39.27%	\$0.00	34.35%	\$0.00
			Sr Construction Inspector	Direct Charge	\$32.27			39.27%	\$0.00	34.35%	\$0.00
		18690011	Design Engineer	Direct Charge	\$30.90			39.27%	\$0.00	34.35%	\$0.00
			Design Engineer	Direct Charge	\$32.34			39.27%	\$0.00	34.35%	\$0.00
			Design Engineer	National Allocation	\$30.90	1.11	\$34.41	39.27%	\$47.93	34.35%	\$46.23
			Design Engineer	Direct Charge	\$32.34	0.97	\$31.52	39.27%	\$43.89	34.35%	\$42.34
		24007566	Cost Engineering Manager	National Allocation	\$37.79	2.78	\$105.20	39.27%	\$146.51	34.35%	\$141.34
			Mgr Cost Engrg	Direct Charge	\$39.06			39.27%	\$0.00	34.35%	\$0.00
			Mgr Cost Engrg	National Allocation	\$39.06	1.39	\$54.38	39.27%	\$75.73	34.35%	\$73.05
		50209009	Sr Engr Design Build	Direct Charge	\$42.04			39.27%	\$0.00	34.35%	\$0.00
			Sr Engr Design Build	National Allocation	\$42.04	0.80	\$33.65	39.27%	\$46.87	34.35%	\$45.21
			Sr Design/Build Engineer	Direct Charge	\$40.71			39.27%	\$0.00	34.35%	\$0.00
			Sr Design/Build Engineer	National Allocation	\$40.71	0.42	\$17.00	39.27%	\$23.68	34.35%	\$22.84
		50258672	Engineer	Direct Charge	\$33.65			39.27%	\$0.00	34.35%	\$0.00
			Engineer	National Allocation	\$33.65	0.94	\$31.62	39.27%	\$44.04	34.35%	\$42.48
			Project Engineer	Direct Charge	\$33.78			39.27%	\$0.00	34.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
037005	CCP-Administration	3017735	Mgr Process	National Allocation	\$33.78	0.56	\$18.81	39.27%	\$26.20	34.35%	\$25.27
			Specialist Business Svcs	National Allocation	\$30.17	2.79	\$84.24	39.27%	\$117.32	34.35%	\$113.18
		24006612	STEP-Proj Change & Comm Lead	National Allocation	\$31.20	2.79	\$87.12	39.27%	\$121.33	34.35%	\$117.04
				National Allocation	\$35.18	2.79	\$98.22	39.27%	\$136.78	34.35%	\$131.95
		50168948	Dir Customer Service Ctr	National Allocation	\$54.47	2.79	\$152.08	39.27%	\$211.81	34.35%	\$204.32
				National Allocation	\$52.68	2.79	\$147.09	39.27%	\$204.85	34.35%	\$197.61
		50187268	Admin Asst (N)	National Allocation	\$15.91			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$15.33			39.27%	\$0.00	34.35%	\$0.00
		50188945	Team Supvr Call Handling	National Allocation	\$18.15	2.79	\$50.67	39.27%	\$70.57	34.35%	\$68.08
037018	CCP-Human Resources ODI	50181587	Human Resources Manager	National Allocation	\$38.59	2.79	\$107.75	39.27%	\$150.07	34.35%	\$144.77
			Mgr Human Resources	National Allocation	\$40.29	2.79	\$112.48	39.27%	\$156.65	34.35%	\$151.12
		50200009	Human Resources Generalist	National Allocation	\$23.95	2.79	\$66.86	39.27%	\$93.11	34.35%	\$89.82
				National Allocation	\$27.91	2.79	\$77.92	39.27%	\$108.52	34.35%	\$104.69
		50235003	HR Assistant	National Allocation	\$15.38	2.79	\$42.94	39.27%	\$59.80	34.35%	\$57.69
				National Allocation	\$23.07	0.18	\$4.23	39.27%	\$5.89	34.35%	\$5.68
				National Allocation	\$15.97	2.79	\$44.58	39.27%	\$62.09	34.35%	\$59.89
	HR Asst (N)	National Allocation	\$23.95	0.04	\$1.05	39.27%	\$1.46	34.35%	\$1.40		
037070	CCP-Call Handling	50176161	Specialist Educ & Dev	National Allocation	\$22.28	2.79	\$62.22	39.27%	\$86.65	34.35%	\$83.59
			Specialist Education & Dev	National Allocation	\$21.55	2.79	\$60.17	39.27%	\$83.81	34.35%	\$80.84
		50181340	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.58	\$72.26	39.27%	\$100.63	34.35%	\$97.08
		50181341	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50181342	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.55	\$67.48	39.27%	\$93.98	34.35%	\$90.66
		50181343	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$49.84	39.27%	\$69.41	34.35%	\$66.96
		50181344	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.27%	\$94.57	34.35%	\$91.23
		50181593	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50181598	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50181606	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50181794	Call Handling Supervisor	National Allocation	\$17.96	2.79	\$50.14	39.27%	\$69.84	34.35%	\$67.37
			Team Supvr Billing	National Allocation	\$18.39	2.79	\$51.34	39.27%	\$71.50	34.35%	\$68.98
		50181795	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50181798	Billing/Collections Supervisor	National Allocation	\$15.81	2.79	\$44.13	39.27%	\$61.46	34.35%	\$59.29
			Team Supvr Collections	National Allocation	\$16.42	2.79	\$45.84	39.27%	\$63.84	34.35%	\$61.58
		50184754	Specialist Educ & Dev	National Allocation	\$22.28	2.79	\$62.22	39.27%	\$86.65	34.35%	\$83.59
				National Allocation	\$21.55	2.79	\$60.17	39.27%	\$83.81	34.35%	\$80.84
		50188756	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.27%	\$94.57	34.35%	\$91.23
		50188763	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.59	\$68.01	39.27%	\$94.71	34.35%	\$91.37
		50188810	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.27%	\$94.57	34.35%	\$91.23
				National Allocation	\$18.24	0.02	\$0.32	39.27%	\$0.44	34.35%	\$0.43
		50188822	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	39.27%	\$92.40	34.35%	\$89.14
		50188824	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.60	\$68.11	39.27%	\$94.86	34.35%	\$91.51
		50188829	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50188840	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.27%	\$94.57	34.35%	\$91.23
		50188844	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	39.27%	\$92.26	34.35%	\$89.00
		50188847	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.27%	\$94.57	34.35%	\$91.23
				National Allocation	\$18.24	0.01	\$0.16	39.27%	\$0.22	34.35%	\$0.21
		50188937	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.65	\$73.16	39.27%	\$101.89	34.35%	\$98.29
		50188940	Quality Assurance Analyst	National Allocation	\$15.57	2.74	\$42.64	39.27%	\$59.39	34.35%	\$57.29
				National Allocation	\$17.55	2.79	\$48.99	39.27%	\$68.23	34.35%	\$65.82
		50188945	Call Handling Manager	National Allocation	\$17.72	2.79	\$49.47	39.27%	\$68.90	34.35%	\$66.47
		50190167	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50190205	Team Supervisor-Call Handling	National Allocation	\$14.37	2.79	\$40.11	39.27%	\$55.87	34.35%	\$53.89
				National Allocation	\$17.31	2.79	\$48.32	39.27%	\$67.30	34.35%	\$64.92
		50193708	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.27%	\$94.57	34.35%	\$91.23
		50193711	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50193712	Analyst QA	National Allocation	\$15.77	2.79	\$44.03	39.27%	\$61.32	34.35%	\$59.15
		50193713	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.27%	\$94.57	34.35%	\$91.23
		50193714	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.27%	\$94.57	34.35%	\$91.23
		50193716	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.17	\$49.63	39.27%	\$69.12	34.35%	\$66.68
		50193717	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50193718	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.06	\$36.44	39.27%	\$50.76	34.35%	\$48.96
		50193719	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.27%	\$94.57	34.35%	\$91.23
		50193724	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50193726	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.27%	\$94.57	34.35%	\$91.23
		50193728	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50193729	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50193730	Analyst QA	National Allocation	\$15.77	2.79	\$44.03	39.27%	\$61.32	34.35%	\$59.15
		50193752	Call Handling Supervisor	National Allocation	\$15.57	2.79	\$43.46	39.27%	\$60.52	34.35%	\$58.39

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
			Team Supvr Billing	National Allocation	\$17.31	2.79	\$48.32	39.27%	\$67.30	34.35%	\$64.92
		50194876	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50194878	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.48	\$65.20	39.27%	\$90.81	34.35%	\$87.60
		50194924	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50195337	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50198857	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.77	\$68.63	39.27%	\$95.58	34.35%	\$92.20
					\$17.85	0.60	\$10.75	39.27%	\$14.97	34.35%	\$14.44
		50198892	Call Handling Supervisor	National Allocation	\$15.09	2.79	\$42.12	39.27%	\$58.66	34.35%	\$56.59
			Team Supvr Call Handling	National Allocation	\$17.91	2.79	\$50.00	39.27%	\$69.64	34.35%	\$67.18
		50198893	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	39.27%	\$46.27	34.35%	\$44.64
					\$17.85	0.03	\$0.47	39.27%	\$0.65	34.35%	\$0.63
		50198894	Analyst QA	National Allocation	\$15.77	1.40	\$22.01	39.27%	\$30.66	34.35%	\$29.57
		50198895	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.67	\$67.49	39.27%	\$93.99	34.35%	\$90.67
					\$17.85	0.21	\$3.74	39.27%	\$5.21	34.35%	\$5.02
		50198898	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.58	\$64.16	39.27%	\$89.36	34.35%	\$86.20
					\$17.24	0.22	\$3.76	39.27%	\$5.24	34.35%	\$5.05
		50198913	Analyst QA	National Allocation	\$15.77	2.79	\$44.03	39.27%	\$61.32	34.35%	\$59.15
		50198923	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	39.27%	\$92.26	34.35%	\$89.00
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50198924	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.03	\$0.47	39.27%	\$0.65	34.35%	\$0.63
		50198931	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.47	39.27%	\$92.57	34.35%	\$89.30
		50198932	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	39.27%	\$92.26	34.35%	\$89.00
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50198934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50198935	Team Supervisor-Call Handling	National Allocation	\$14.85	2.79	\$41.45	39.27%	\$57.73	34.35%	\$55.69
			Team Supvr Call Handling	National Allocation	\$17.52	2.79	\$48.93	39.27%	\$68.14	34.35%	\$65.73
		50198938	Customer Service Supervisor	National Allocation	\$14.37	2.79	\$40.11	39.27%	\$55.87	34.35%	\$53.89
			Team Supvr Call Handling	National Allocation	\$17.52	2.79	\$48.93	39.27%	\$68.14	34.35%	\$65.73
		50198940	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.03	\$0.47	39.27%	\$0.65	34.35%	\$0.63
		50198941	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	39.27%	\$92.40	34.35%	\$89.14
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50198948	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.83	\$69.36	39.27%	\$96.59	34.35%	\$93.18
					\$17.85	0.30	\$5.30	39.27%	\$7.38	34.35%	\$7.11
		50198949	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50198951	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.06	\$1.09	39.27%	\$1.52	34.35%	\$1.46
		50198952	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.62	\$66.86	39.27%	\$93.12	34.35%	\$89.83
					\$17.85	0.21	\$3.74	39.27%	\$5.21	34.35%	\$5.02
		50198953	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.04	\$0.78	39.27%	\$1.08	34.35%	\$1.05
		50198954	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50198955	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.69	\$67.70	39.27%	\$94.28	34.35%	\$90.95
					\$17.85	0.66	\$11.84	39.27%	\$16.48	34.35%	\$15.90
		50198957	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.21	\$50.04	39.27%	\$69.70	34.35%	\$67.24
		50198958	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50198960	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50198961	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	39.27%	\$92.69	34.35%	\$89.42
					\$17.85	0.03	\$0.47	39.27%	\$0.65	34.35%	\$0.63
		50198962	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	1.27	\$22.74	39.27%	\$31.67	34.35%	\$30.55
		50198963	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.05	\$0.93	39.27%	\$1.30	34.35%	\$1.26
		50198987	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.55	34.35%	\$89.28
		50198988	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50198989	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	39.27%	\$92.69	34.35%	\$89.42
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50198991	Customer Service Supervisor	National Allocation	\$17.72	2.79	\$49.47	39.27%	\$68.90	34.35%	\$66.47
			Team Supvr Call Handling	National Allocation	\$18.15	2.79	\$50.67	39.27%	\$70.57	34.35%	\$68.08
		50198998	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.17	\$2.96	39.27%	\$4.12	34.35%	\$3.98
		50199001	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.69	\$67.70	39.27%	\$94.28	34.35%	\$90.95

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85	1.94	\$34.57	39.27%	\$48.15	34.35%	\$46.45
		50199008	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	39.27%	\$92.40	34.35%	\$89.14
		50210429	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.84	\$14.95	39.27%	\$20.82	34.35%	\$20.09
		50210463	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	1.15	\$20.56	39.27%	\$28.63	34.35%	\$27.62
		50210464	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50210465	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	39.27%	\$92.69	34.35%	\$89.41
					\$17.85	0.01	\$0.16	39.27%	\$0.22	34.35%	\$0.21
		50210479	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.60	\$66.66	39.27%	\$92.83	34.35%	\$89.55
					\$17.85	0.36	\$6.39	39.27%	\$8.89	34.35%	\$8.58
		50210535	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	39.27%	\$92.69	34.35%	\$89.41
					\$17.85	0.60	\$10.78	39.27%	\$15.01	34.35%	\$14.48
		50210544	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.09	\$1.56	39.27%	\$2.17	34.35%	\$2.09
		50210560	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	39.27%	\$92.26	34.35%	\$89.00
		50210562	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.87	\$69.88	39.27%	\$97.32	34.35%	\$93.88
					\$17.85	0.27	\$4.83	39.27%	\$6.72	34.35%	\$6.49
		50210566	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.78	\$68.73	39.27%	\$95.73	34.35%	\$92.34
					\$17.85	1.29	\$23.05	39.27%	\$32.10	34.35%	\$30.97
		50210569	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.19	\$61.78	39.27%	\$86.04	34.35%	\$83.00
		50210572	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.56	\$66.14	39.27%	\$92.11	34.35%	\$88.86
					\$17.85	0.03	\$0.47	39.27%	\$0.65	34.35%	\$0.63
		50210573	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	39.27%	\$46.27	34.35%	\$44.64
					\$11.49	2.23	\$25.66	39.27%	\$35.74	34.35%	\$34.48
		50210574	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	1.01	\$18.07	39.27%	\$25.16	34.35%	\$24.27
		50210585	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.63	\$66.97	39.27%	\$93.27	34.35%	\$89.97
		50210589	Group Supervisor-Call Handling	National Allocation	\$21.31	2.79	\$59.50	39.27%	\$82.87	34.35%	\$79.94
			Supvr Call Handling Group	National Allocation	\$23.34	2.79	\$65.17	39.27%	\$90.76	34.35%	\$87.55
		50212276	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.61	\$66.76	39.27%	\$92.98	34.35%	\$89.69
		50212295	CSR-1 Call Handling Rep	Direct Charge	\$17.85			39.27%	\$0.00	34.35%	\$0.00
				National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50212296	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	39.27%	\$92.69	34.35%	\$89.41
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50212317	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50212326	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.88	\$69.98	39.27%	\$97.46	34.35%	\$94.02
					\$17.85	0.24	\$4.36	39.27%	\$6.07	34.35%	\$5.86
		50212327	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.60	\$66.66	39.27%	\$92.83	34.35%	\$89.55
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50212328	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50212330	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
		50212332	Call Handling Supervisor	National Allocation	\$14.85	2.79	\$41.45	39.27%	\$57.73	34.35%	\$55.69
			Team Supvr Call Handling	National Allocation	\$17.31	2.79	\$48.32	39.27%	\$67.30	34.35%	\$64.92
		50212334	Team Supervisor-Call Handling	National Allocation	\$16.28	2.79	\$45.46	39.27%	\$63.32	34.35%	\$61.08
			Team Supvr Call Handling	National Allocation	\$17.79	2.79	\$49.66	39.27%	\$69.17	34.35%	\$66.72
		50212335	Team Supervisor-Call Handling	National Allocation	\$15.81	2.79	\$44.13	39.27%	\$61.46	34.35%	\$59.29
			Team Supvr Call Handling	National Allocation	\$17.31	2.79	\$48.32	39.27%	\$67.30	34.35%	\$64.92
		50212336	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.03	\$0.47	39.27%	\$0.65	34.35%	\$0.63
		50212380	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	39.27%	\$87.92	34.35%	\$84.81
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50212417	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	39.27%	\$92.26	34.35%	\$89.00
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50214902	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.44	\$7.94	39.27%	\$11.06	34.35%	\$10.67
		50214915	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50214916	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.80	\$45.17	39.27%	\$62.90	34.35%	\$60.68
		50214919	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	39.27%	\$92.40	34.35%	\$89.14
					\$17.85	0.03	\$0.62	39.27%	\$0.87	34.35%	\$0.84
		50214928	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.24	\$4.21	39.27%	\$5.86	34.35%	\$5.65

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50214930	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.60	\$66.66	39.27%	\$92.83	34.35%	\$89.55
		50214932	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	39.27%	\$92.26	34.35%	\$89.00
					\$17.85	0.03	\$0.47	39.27%	\$0.65	34.35%	\$0.63
		50214933	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50214934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.34	\$6.07	39.27%	\$8.46	34.35%	\$8.16
		50214935	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.56	\$66.14	39.27%	\$92.11	34.35%	\$88.86
					\$17.85	0.96	\$17.13	39.27%	\$23.86	34.35%	\$23.02
		50217594	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.94	\$11.21	39.27%	\$15.62	34.35%	\$15.07
		50217605	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.52	\$9.34	39.27%	\$13.01	34.35%	\$12.55
		50217617	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.65	\$67.28	39.27%	\$93.70	34.35%	\$90.39
					\$17.85	0.03	\$0.62	39.27%	\$0.87	34.35%	\$0.84
		50217638	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.31	\$5.61	39.27%	\$7.81	34.35%	\$7.53
		50217643	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.01	\$0.16	39.27%	\$0.22	34.35%	\$0.21
		50217646	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.60	\$66.66	39.27%	\$92.84	34.35%	\$89.56
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50217661	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50233832	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.07	\$1.25	39.27%	\$1.74	34.35%	\$1.67
		50233837	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.54	\$65.93	39.27%	\$91.82	34.35%	\$88.58
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50233841	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.05	\$0.93	39.27%	\$1.30	34.35%	\$1.26
		50233843	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.03	\$0.62	39.27%	\$0.87	34.35%	\$0.84
		50234988	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.50	\$65.41	39.27%	\$91.10	34.35%	\$87.88
					\$17.85	0.03	\$0.47	39.27%	\$0.65	34.35%	\$0.63
		50234991	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50234994	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.63	\$66.97	39.27%	\$93.27	34.35%	\$89.97
		50234995	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.04	\$0.78	39.27%	\$1.08	34.35%	\$1.05
		50234996	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.21	\$3.74	39.27%	\$5.21	34.35%	\$5.02
		50234998	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.61	\$10.90	39.27%	\$15.18	34.35%	\$14.65
		50235004	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	1.02	\$18.22	39.27%	\$25.38	34.35%	\$24.48
		50235005	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.03	\$59.80	39.27%	\$83.29	34.35%	\$80.35
					\$17.85	0.03	\$0.47	39.27%	\$0.65	34.35%	\$0.63
		50235006	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.54	\$65.93	39.27%	\$91.82	34.35%	\$88.58
					\$17.85	0.01	\$0.16	39.27%	\$0.22	34.35%	\$0.21
		50235099	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	39.27%	\$92.40	34.35%	\$89.14
					\$17.85	0.03	\$0.62	39.27%	\$0.87	34.35%	\$0.84
		50235101	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.32	\$63.33	39.27%	\$88.21	34.35%	\$85.09
		50235104	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.51	\$65.52	39.27%	\$91.24	34.35%	\$88.02
					\$17.85	0.05	\$0.93	39.27%	\$1.30	34.35%	\$1.26
		50235106	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.27%	\$92.54	34.35%	\$89.28
					\$17.85	0.02	\$0.31	39.27%	\$0.43	34.35%	\$0.42
		50240657	Call Handling Manager	National Allocation	\$31.13	2.79	\$86.91	39.27%	\$121.05	34.35%	\$116.77
			Supvr Call Handling Group	National Allocation	\$33.65	2.79	\$93.96	39.27%	\$130.86	34.35%	\$126.24
		50240658	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.96	\$23.36	39.27%	\$32.54	34.35%	\$31.39
					\$11.49	3.63	\$41.70	39.27%	\$58.08	34.35%	\$56.03
					\$17.24	0.40	\$6.92	39.27%	\$9.63	34.35%	\$9.29
		50240670	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.40	\$16.61	39.27%	\$23.14	34.35%	\$22.32
					\$11.49	4.19	\$48.12	39.27%	\$67.02	34.35%	\$64.65
					\$17.24	0.02	\$0.30	39.27%	\$0.42	34.35%	\$0.40
		50240673	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.95	\$23.26	39.27%	\$32.39	34.35%	\$31.25
					\$11.49	3.62	\$41.60	39.27%	\$57.94	34.35%	\$55.89
					\$17.24	0.04	\$0.75	39.27%	\$1.05	34.35%	\$1.01
		50240680	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.91	\$22.74	39.27%	\$31.67	34.35%	\$30.55
					\$11.49	3.62	\$41.60	39.27%	\$57.94	34.35%	\$55.89

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50240681	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.40	\$16.61	39.27%	\$23.14	34.35%	\$22.32
					\$11.49	4.18	\$48.02	39.27%	\$66.88	34.35%	\$64.51
					\$17.24	0.34	\$5.86	39.27%	\$8.17	34.35%	\$7.88
		50240682	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.40	\$16.61	39.27%	\$23.14	34.35%	\$22.32
					\$17.85	0.01	\$0.16	39.27%	\$0.22	34.35%	\$0.21
					\$11.49	4.19	\$48.12	39.27%	\$67.02	34.35%	\$64.65
		50240684	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.95	\$23.26	39.27%	\$32.39	34.35%	\$31.25
					\$11.49	3.83	\$44.01	39.27%	\$61.29	34.35%	\$59.13
					\$17.24	0.23	\$3.91	39.27%	\$5.45	34.35%	\$5.25
		50240688	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.40	\$16.61	39.27%	\$23.14	34.35%	\$22.32
					\$11.49	4.19	\$48.12	39.27%	\$67.02	34.35%	\$64.65
					\$17.24	0.02	\$0.30	39.27%	\$0.42	34.35%	\$0.40
		50240691	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.41	\$16.82	39.27%	\$23.43	34.35%	\$22.60
					\$11.49	3.94	\$45.31	39.27%	\$63.11	34.35%	\$60.88
					\$11.90	1.40	\$16.61	39.27%	\$23.14	34.35%	\$22.32
		50240693	CSR-1 Call Handling Rep	National Allocation	\$11.49	4.17	\$47.92	39.27%	\$66.74	34.35%	\$64.38
					\$17.24	0.02	\$0.30	39.27%	\$0.42	34.35%	\$0.40
					\$11.90	1.40	\$16.61	39.27%	\$23.14	34.35%	\$22.32
		50240697	CSR-1 Call Handling Rep	National Allocation	\$11.49	4.19	\$48.12	39.27%	\$67.02	34.35%	\$64.65
					\$17.24	0.03	\$0.60	39.27%	\$0.84	34.35%	\$0.81
					\$11.90	1.40	\$16.61	39.27%	\$23.14	34.35%	\$22.32
		50240699	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.40	\$16.61	39.27%	\$23.14	34.35%	\$22.32
					\$11.49	4.21	\$48.32	39.27%	\$67.30	34.35%	\$64.92
					\$17.24	0.03	\$0.45	39.27%	\$0.63	34.35%	\$0.61
		50240704	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.95	\$23.26	39.27%	\$32.39	34.35%	\$31.25
					\$11.49	3.63	\$41.70	39.27%	\$58.08	34.35%	\$56.03
					\$17.24	0.01	\$0.15	39.27%	\$0.21	34.35%	\$0.20
		50249147	CSR-1 Call Handling Rep	National Allocation	\$11.49	3.87	\$44.51	39.27%	\$61.99	34.35%	\$59.80
		50249148	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.58	\$64.16	39.27%	\$89.36	34.35%	\$86.20
					\$17.24	0.02	\$0.30	39.27%	\$0.42	34.35%	\$0.40
		50249149	CSR-1 Call Handling Rep	National Allocation	\$11.49	4.69	\$53.93	39.27%	\$75.12	34.35%	\$72.46
		50249150	CSR-1 Call Handling Rep	National Allocation	\$11.49	1.10	\$12.63	39.27%	\$17.59	34.35%	\$16.97
		50249151	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.60	\$64.36	39.27%	\$89.63	34.35%	\$86.47
			\$17.24	0.17	\$2.86	39.27%	\$3.98	34.35%	\$3.84		
50249152	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.58	\$64.16	39.27%	\$89.36	34.35%	\$86.20		
			\$17.24	0.17	\$3.01	39.27%	\$4.19	34.35%	\$4.04		
50249153	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.56	\$63.86	39.27%	\$88.94	34.35%	\$85.79		
50249949	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.58	\$64.16	39.27%	\$89.36	34.35%	\$86.20		
			\$17.24	0.02	\$0.30	39.27%	\$0.42	34.35%	\$0.40		
50249961	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.59	\$64.26	39.27%	\$89.50	34.35%	\$86.33		
			\$17.24	0.01	\$0.15	39.27%	\$0.21	34.35%	\$0.20		
50249965	CSR-1 Call Handling Rep	National Allocation	\$11.49	3.32	\$38.10	39.27%	\$53.06	34.35%	\$51.18		
50249967	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.58	\$64.16	39.27%	\$89.36	34.35%	\$86.20		
			\$17.24	0.28	\$4.81	39.27%	\$6.70	34.35%	\$6.47		
50249970	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.58	\$64.16	39.27%	\$89.36	34.35%	\$86.20		
			\$17.24	0.05	\$0.90	39.27%	\$1.26	34.35%	\$1.21		
50249971	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.58	\$64.16	39.27%	\$89.36	34.35%	\$86.20		
			\$17.24	0.04	\$0.75	39.27%	\$1.05	34.35%	\$1.01		
50250238	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.58	\$64.16	39.27%	\$89.36	34.35%	\$86.20		
			\$17.24	0.02	\$0.30	39.27%	\$0.42	34.35%	\$0.40		
50250239	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.57	\$63.96	39.27%	\$89.08	34.35%	\$85.93		
			\$17.24	0.03	\$0.60	39.27%	\$0.84	34.35%	\$0.81		
50250299	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.57	\$63.96	39.27%	\$89.08	34.35%	\$85.93		
			\$17.24	0.09	\$1.50	39.27%	\$2.09	34.35%	\$2.02		
50251221	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.58	\$64.16	39.27%	\$89.36	34.35%	\$86.20		
			\$17.24	0.02	\$0.30	39.27%	\$0.42	34.35%	\$0.40		
037073	CCP-Operations and Support	50188942	Analyst Traffic & Scheduling	National Allocation	\$17.60	2.79	\$49.13	39.27%	\$68.42	34.35%	\$66.00
			Traffic & Scheduling Analyst	National Allocation	\$14.85	2.79	\$41.45	39.27%	\$57.73	34.35%	\$55.69
		50188948	Mgr Building Services	National Allocation	\$22.91			39.27%	\$0.00	34.35%	\$0.00
			Project Manager-SAP Financial	National Allocation	\$19.16			39.27%	\$0.00	34.35%	\$0.00
		50196389	Mail Clerk (N)	National Allocation	\$11.49			39.27%	\$0.00	34.35%	\$0.00
			Mailroom Clerk	National Allocation	\$10.80			39.27%	\$0.00	34.35%	\$0.00
		50198945	Maint Tech (N)	National Allocation	\$11.92			39.27%	\$0.00	34.35%	\$0.00
			Sr. Mailroom Coordinator	National Allocation	\$11.92			39.27%	\$0.00	34.35%	\$0.00
		50210587	Performance Specialist	National Allocation	\$21.07	2.79	\$58.83	39.27%	\$81.94	34.35%	\$79.04
			Specialist Performance	National Allocation	\$21.59	1.40	\$30.14	39.27%	\$41.97	34.35%	\$40.49
		50220274	Receptionist	National Allocation	\$9.85			39.27%	\$0.00	34.35%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Apr KY Hours	Sum of Apr KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
037075	CCP-Education & Development	50181800	Receptionist (N)	National Allocation	\$10.48			39.27%	\$0.00	34.35%	\$0.00	
			CSR-4 Coach	National Allocation	\$14.92	5.58	\$83.31	39.27%	\$116.03	34.35%	\$111.93	
		50190193	CSR-4 Coach	National Allocation	\$14.92	\$22.38	5.58	\$83.31	39.27%	\$26.11	34.35%	\$25.18
									39.27%	\$116.03	34.35%	\$111.93
		50193712	Quality Assurance Analyst	National Allocation	\$14.61	\$22.38	0.21	\$4.69	39.27%	\$6.53	34.35%	\$6.30
									39.27%	\$56.80	34.35%	\$54.79
		50193722	CSR-4 Coach	National Allocation	\$14.92	\$22.38	5.64	\$84.09	39.27%	\$117.12	34.35%	\$112.98
									39.27%	\$3.26	34.35%	\$3.15
		50193730	Quality Assurance Analyst	National Allocation	\$14.61	\$22.38	2.79	\$40.78	39.27%	\$56.80	34.35%	\$54.79
									39.27%	\$56.07	34.35%	\$54.09
50198894	Quality Assurance Analyst	National Allocation	\$14.42	\$15.77	2.79	\$40.26	39.27%	\$30.66	34.35%	\$29.57		
							39.27%	\$40.11	34.35%	\$53.89		
50198939	CSR-4 Coach	National Allocation	\$14.92	\$22.38	5.58	\$83.31	39.27%	\$116.03	34.35%	\$111.93		
							39.27%	\$0.54	34.35%	\$0.52		
032013	CORP-HR Systems & Processes	17007204	Sr HR Generalist	National Allocation	\$31.37	2.33	\$73.04	39.27%	\$101.72	34.35%	\$98.13	
			Sr. HR Generalist & HRIS	National Allocation	\$30.20	2.33	\$70.30	39.27%	\$97.90	34.35%	\$94.44	
		50028532	HR Generalist	National Allocation	\$27.98	\$26.05	2.78	\$77.90	39.27%	\$108.49	34.35%	\$104.66
									39.27%	\$101.02	34.35%	\$97.45
		50162509	Dir HR	National Allocation	\$69.52	\$66.60	2.78	\$193.54	39.27%	\$269.54	34.35%	\$260.02
									39.27%	\$258.21	34.35%	\$249.09
032012	CORP-HR Strategic Staffing	50217694	Sr Human Resources Generalist	National Allocation	\$33.53	2.33	\$78.05	39.27%	\$108.69	34.35%	\$104.86	
032560	SSC-Financial Reporting	18505787	Financial Services Manager	National Allocation	\$73.28	2.78	\$204.00	39.27%	\$284.11	34.35%	\$274.08	
			Sr. Financial Analyst	National Allocation	\$38.31	4.18	\$160.00	39.27%	\$222.83	34.35%	\$214.96	
032027	CORP-Reporting & Compliance	3003021	Admin Asst (N)	National Allocation	\$30.22	0.02	\$0.46	39.27%	\$0.64	34.35%	\$0.62	
			Administrative Assistant	National Allocation	\$19.85	\$20.14	1.22	\$24.49	39.27%	\$34.11	34.35%	\$32.91
									39.27%	\$67.24	34.35%	\$64.87
			39.27%	\$1.89	34.35%	\$1.82						
		50244430	Dir Internal Controls	National Allocation	\$66.60	\$66.35	1.22	\$80.99	39.27%	\$112.79	34.35%	\$108.81
									39.27%	\$224.72	34.35%	\$216.78
032063	CORP-Building Services Woodcre	3002229	Admin Asst (N)	National Allocation	\$17.84			39.27%	\$0.00	34.35%	\$0.00	
			Administrative Assistant	National Allocation	\$17.00			39.27%	\$0.00	34.35%	\$0.00	
		3015761	General Service Clerk	National Allocation	\$15.28	\$25.50			39.27%	\$0.00	34.35%	\$0.00
									39.27%	\$0.00	34.35%	\$0.00
		50042461	Sr Mailroom Coord (N)	National Allocation	\$16.25	\$12.36			39.27%	\$0.00	34.35%	\$0.00
									39.27%	\$0.00	34.35%	\$0.00
		50192521	Mail Room Clerk (N)	National Allocation	\$12.60	\$18.89			39.27%	\$0.00	34.35%	\$0.00
									39.27%	\$0.00	34.35%	\$0.00
									39.27%	\$0.00	34.35%	\$0.00
									39.27%	\$0.00	34.35%	\$0.00
50192521	Receptionist	Regional Allocation	\$17.00	\$17.57			39.27%	\$0.00	34.35%	\$0.00		
							39.27%	\$0.00	34.35%	\$0.00		
50192521	Receptionist (N)	Regional Allocation	\$17.57	\$26.36			39.27%	\$0.00	34.35%	\$0.00		
							39.27%	\$0.00	34.35%	\$0.00		
032004	CORP-HR Labor Relations	50269629	Director, Employee Relations	National Allocation	\$81.42	3.49	\$284.31	39.27%	\$395.96	34.35%	\$381.97	
Grand Total						7314.67	\$204,356.14		\$284,607.04		\$274,552.75	

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
032002	CORP-HR Comp/Benefits	3000493	Mgr Benefits	National Allocation	\$47.21	6.98	\$329.73	59.29%	\$525.23	59.77%	\$526.81
		3002332	Dir Comp & Benefits	Direct Charge	\$80.29			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$80.29	6.29	\$504.66	59.29%	\$803.87	59.77%	\$806.29
		18507766	Analyst Compensation	National Allocation	\$34.66	6.98	\$242.08	59.29%	\$385.61	59.77%	\$386.78
		18700890	Admin Asst (N)	National Allocation	\$20.19			59.29%	\$0.00	59.77%	\$0.00
032003	CORP-HR Talent Development	50222352	Mgr Compensation	National Allocation	\$49.52	6.98	\$345.84	59.29%	\$550.89	59.77%	\$552.55
		3014731	Dir Organization & Talent Dev	National Allocation	\$78.99	6.98	\$551.67	59.29%	\$878.75	59.77%	\$881.40
		50003041	Mgr Training & Development	Regional Allocation	\$48.77			59.29%	\$0.00	59.77%	\$0.00
032005	CORP-CEO	50220138	HR Project Asst	National Allocation	\$25.00	6.98	\$174.60	59.29%	\$278.12	59.77%	\$278.96
		50220151	OD Consultant	National Allocation	\$47.04	6.98	\$328.55	59.29%	\$523.34	59.77%	\$524.92
		50097792	Exec Asst to President & CEO	National Allocation	\$33.52			59.29%	\$0.00	59.77%	\$0.00
032006	CORP-Business Center HR	50257156	Interim CEO	National Allocation	\$0.00	0.00	\$3,344.00	59.29%	\$5,326.66	59.77%	\$5,342.71
					\$264.42	6.81	\$1,800.61	59.29%	\$2,868.19	59.77%	\$2,876.84
		50171197	HR Project Asst	National Allocation	\$23.77	6.98	\$166.04	59.29%	\$264.48	59.77%	\$265.28
032007	CORP-Finance	50180319	Mgr Human Resources	National Allocation	\$38.22	8.35	\$319.22	59.29%	\$508.49	59.77%	\$510.02
		50191232	Dir HR	National Allocation	\$54.21	6.98	\$378.59	59.29%	\$603.05	59.77%	\$604.87
		50224367	OD Consultant	National Allocation	\$57.69	6.98	\$402.92	59.29%	\$641.82	59.77%	\$643.75
		50245439	Sr HR Generalist	National Allocation	\$31.25	6.96	\$217.50	59.29%	\$346.46	59.77%	\$347.50
		3000002	Dir Corp Accounting	National Allocation	\$69.35	7.30	\$505.99	59.29%	\$805.99	59.77%	\$808.41
032008	CORP-Legal Admin	3001300	VP & Controller	National Allocation	\$103.05	7.30	\$751.85	59.29%	\$1,197.63	59.77%	\$1,201.24
		3003256	Exec Asst	National Allocation	\$20.91			59.29%	\$0.00	59.77%	\$0.00
		3015490	Sr Analyst Financial	National Allocation	\$34.38	7.30	\$250.80	59.29%	\$399.50	59.77%	\$400.70
		3016028	Dir Operational Risk	National Allocation	\$57.89	7.30	\$422.33	59.29%	\$672.73	59.77%	\$674.75
		3016948	Mgr Corp Consolidated Fin Rptg	National Allocation	\$59.50	7.30	\$434.08	59.29%	\$691.44	59.77%	\$693.52
		18504303	Mgr Financial Business Perf	National Allocation	\$64.38	8.33	\$536.12	59.29%	\$853.98	59.77%	\$856.55
		18504602	Sr Analyst Treasury	Direct Charge	\$48.56			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$48.56	6.69	\$324.75	59.29%	\$517.30	59.77%	\$518.86
				Regional Allocation	\$48.56			59.29%	\$0.00	59.77%	\$0.00
		50093427	Sr Analyst Financial	National Allocation	\$39.76	7.30	\$290.09	59.29%	\$462.08	59.77%	\$463.48
		50098128	Exec Asst to EMT	National Allocation	\$28.58			59.29%	\$0.00	59.77%	\$0.00
		50174711	Intmd Financial Analyst	National Allocation	\$24.88	4.86	\$121.02	59.29%	\$192.77	59.77%	\$193.35
		50180242	VP & Treasurer	National Allocation	\$95.46	7.30	\$696.46	59.29%	\$1,109.39	59.77%	\$1,112.73
		50202855	Asst Treasurer	National Allocation	\$69.66	7.30	\$508.26	59.29%	\$809.60	59.77%	\$812.04
		50243640	Intmd Fin Analyst Treasury	National Allocation	\$36.06	7.30	\$263.08	59.29%	\$419.05	59.77%	\$420.32
		50245575	Dir Tax	National Allocation	\$89.28	7.30	\$651.41	59.29%	\$1,037.64	59.77%	\$1,040.76
		50245584	Dir Finance Svc Co	National Allocation	\$71.11	7.30	\$518.79	59.29%	\$826.38	59.77%	\$828.87
032010	CORP-Supply Chain-Sourcing	50098095	Exec Asst to EMT	National Allocation	\$24.64			59.29%	\$0.00	59.77%	\$0.00
		50116470	Sr. VP, Legal	National Allocation	\$81.75	1.67	\$136.56	59.29%	\$217.53	59.77%	\$218.18
			SVP Legal	National Allocation	\$0.00	0.00	-\$18.42	59.29%	-\$29.35	59.77%	-\$29.43
			\$77.62	6.68	\$518.61	59.29%	\$826.09	59.77%	\$828.58		
032010	CORP-Supply Chain-Sourcing	3017573	Analyst Procurement (N)	National Allocation	\$23.99	8.35	\$200.36	59.29%	\$319.16	59.77%	\$320.12
		3017576	Mgr Supply Chain Performance	National Allocation	\$39.95	8.35	\$333.68	59.29%	\$531.52	59.77%	\$533.13
		3018061	Analyst Procurement Business	National Allocation	\$22.93	8.35	\$191.53	59.29%	\$305.09	59.77%	\$306.01
		18505488	Dir Procurement	National Allocation	\$66.25	8.35	\$553.32	59.29%	\$881.38	59.77%	\$884.04
		18506915	Specialist Procurement (N)	National Allocation	\$19.64	8.35	\$164.02	59.29%	\$261.27	59.77%	\$262.06
		50033137	Sr Strategic Buyer	National Allocation	\$28.46	8.35	\$237.72	59.29%	\$378.66	59.77%	\$379.80
		50063939	Admin Asst (N)	National Allocation	\$17.55	8.35	\$146.56	59.29%	\$233.45	59.77%	\$234.15
		50077196	Analyst Procurement Business	National Allocation	\$21.66	8.35	\$180.89	59.29%	\$288.15	59.77%	\$289.01
		50138198	Analyst Procurement Business	National Allocation	\$21.71	8.35	\$181.30	59.29%	\$288.79	59.77%	\$289.66
		50138211	Strategic Buyer	National Allocation	\$0.00	0.00	-\$23.42	59.29%	-\$37.31	59.77%	-\$37.42
					\$24.04	4.18	\$100.38	59.29%	\$159.90	59.77%	\$160.38
		50138232	Sr Strategic Buyer	National Allocation	\$36.15	8.35	\$301.96	59.29%	\$480.99	59.77%	\$482.44
		50138250	Sr Strategic Buyer	National Allocation	\$31.80	8.35	\$265.61	59.29%	\$423.10	59.77%	\$424.37
		50139422	Analyst Procurement Compliance	National Allocation	\$23.34	8.35	\$194.95	59.29%	\$310.53	59.77%	\$311.46
		50142988	Coord Procurement Contract	National Allocation	\$33.87	8.35	\$282.88	59.29%	\$450.60	59.77%	\$451.96
		50142995	Sr Strategic Buyer	National Allocation	\$33.28	8.35	\$277.99	59.29%	\$442.81	59.77%	\$444.14
		50146191	Sr Strategic Buyer	National Allocation	\$36.95	8.35	\$308.59	59.29%	\$491.55	59.77%	\$493.03
		50147894	Mgr Procurement Category	National Allocation	\$46.25	8.35	\$386.28	59.29%	\$615.31	59.77%	\$617.16
		50149931	Strategic Buyer	National Allocation	\$26.01	8.35	\$217.24	59.29%	\$346.03	59.77%	\$347.08

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50149932	Mgr Procurement Category	National Allocation	\$49.18	8.21	\$403.93	59.29%	\$643.41	59.77%	\$645.35
		50157519	Coord Procurement Change	National Allocation	\$31.32	8.35	\$261.61	59.29%	\$416.71	59.77%	\$417.97
		50174686	Mgr Fleet Supply Chain	National Allocation	\$44.73	8.35	\$373.62	59.29%	\$595.13	59.77%	\$596.93
		50205658	Mgr Inventory	National Allocation	\$36.97	8.35	\$308.78	59.29%	\$491.86	59.77%	\$493.34
		50220148	Mgr Energy Supply Chain	National Allocation	\$41.40	8.35	\$345.80	59.29%	\$550.83	59.77%	\$552.49
		50228040	Analyst Procurement Business	National Allocation	\$22.91	8.35	\$191.33	59.29%	\$304.78	59.77%	\$305.69
		50248959	Analyst Procurement Business	National Allocation	\$25.00	8.35	\$208.80	59.29%	\$332.60	59.77%	\$333.60
		50252569	Analyst Business	National Allocation	\$24.04	8.35	\$200.76	59.29%	\$319.79	59.77%	\$320.76
032011	CORP-Chief Operating Officer	3000006	Chief Operating Officer	National Allocation	\$192.31	8.34	\$1,603.06	59.29%	\$2,553.52	59.77%	\$2,561.21
		3001296	VP Operational Services	National Allocation	\$95.19	8.35	\$795.04	59.29%	\$1,266.43	59.77%	\$1,270.24
		3017575	Exec Asst to EMT	National Allocation	\$25.00			59.29%	\$0.00	59.77%	\$0.00
		24007515	VP Process Performance	National Allocation	\$87.09	8.35	\$727.39	59.29%	\$1,158.65	59.77%	\$1,162.14
		24007543	Mgr O&M	National Allocation	\$59.71	8.35	\$498.72	59.29%	\$794.41	59.77%	\$796.80
		50231169	Exec Asst	National Allocation	\$21.97			59.29%	\$0.00	59.77%	\$0.00
032015	CORP-Legal	3003344	General Counsel & Secretary	National Allocation	\$124.21	7.30	\$906.22	59.29%	\$1,443.51	59.77%	\$1,447.86
		50098139	Corporate Legal Assistant	National Allocation	\$31.06	7.30	\$226.60	59.29%	\$360.94	59.77%	\$362.03
		50162507	Employment & Labor Law Counsel	Direct Charge	\$80.08			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$80.08	7.05	\$564.81	59.29%	\$899.69	59.77%	\$902.40
		50229839	Exec Asst	National Allocation	\$22.67			59.29%	\$0.00	59.77%	\$0.00
		50244417	Admin Asst (N)	National Allocation	\$19.95			59.29%	\$0.00	59.77%	\$0.00
					\$29.93			59.29%	\$0.00	59.77%	\$0.00
		50263313	Assoc Counsel III	National Allocation	\$63.22	4.86	\$307.51	59.29%	\$489.83	59.77%	\$491.31
			Associate Corporate Counsel	National Allocation	\$62.98	2.43	\$153.17	59.29%	\$243.99	59.77%	\$244.72
032017	CORP-Planning & Reporting	3016024	Sr Analyst Financial	National Allocation	\$37.33	7.30	\$272.38	59.29%	\$433.87	59.77%	\$435.18
		3017405	Sr Accountant	National Allocation	\$28.00	7.34	\$205.40	59.29%	\$327.18	59.77%	\$328.16
		3017840	Sr Analyst Financial	National Allocation	\$34.38	9.73	\$334.40	59.29%	\$532.67	59.77%	\$534.27
		3017941	Sr Analyst Financial	National Allocation	\$38.70	4.86	\$188.25	59.29%	\$299.86	59.77%	\$300.77
			Team Lead Financial	National Allocation	\$38.70	2.43	\$94.12	59.29%	\$149.93	59.77%	\$150.38
		50037426	Sr Analyst Financial	National Allocation	\$36.08	7.30	\$263.26	59.29%	\$419.34	59.77%	\$420.61
032018	CORP-Human Resources	3000561	Exec Asst to EMT	National Allocation	\$30.29			59.29%	\$0.00	59.77%	\$0.00
		17008207	SERP/SRP Payment (Retirees)	National Allocation	\$26.54	6.98	\$185.33	59.29%	\$295.22	59.77%	\$296.11
		50217694	Sr HR Generalist	National Allocation	\$34.66	6.98	\$242.08	59.29%	\$385.61	59.77%	\$386.78
		50231180	SVP Human Resources	National Allocation	\$135.00	6.98	\$942.84	59.29%	\$1,501.85	59.77%	\$1,506.38
032019	CORP-Operational Risk	3002446	Exec Secretary	National Allocation	\$20.70			59.29%	\$0.00	59.77%	\$0.00
		3003254	Spec Network Server AIX ITS	National Allocation	\$31.83	6.84	\$217.70	59.29%	\$346.77	59.77%	\$347.82
		18674530	Sr Analyst Info Security	National Allocation	\$35.00	6.84	\$239.40	59.29%	\$381.34	59.77%	\$382.49
		50025608	Dir Security Programs	Direct Charge	\$72.93			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$72.93	6.71	\$489.50	59.29%	\$779.73	59.77%	\$782.08
		50043338	Dir IT Security	National Allocation	\$55.70	6.84	\$380.97	59.29%	\$606.85	59.77%	\$608.68
		50085664	Analyst Information Security	National Allocation	\$28.87	6.84	\$197.47	59.29%	\$314.55	59.77%	\$315.50
		50135639	Dir Operational Risk Mgmt	National Allocation	\$66.25	6.84	\$453.15	59.29%	\$721.82	59.77%	\$724.00
032020	CORP-Corporate Bus Development	50101751	Mgr Corp Development	Direct Charge	\$52.78			59.29%	\$0.00	59.77%	\$0.00
		50101766	VP Business Dev Americas	Direct Charge	\$115.39			59.29%	\$0.00	59.77%	\$0.00
		50101768	Dir Corp Development	Direct Charge	\$71.03			59.29%	\$0.00	59.77%	\$0.00
		50101778	Exec Asst	National Allocation	\$27.16			59.29%	\$0.00	59.77%	\$0.00
		50247201	VP Sales & Marketing	Direct Charge	\$144.23			59.29%	\$0.00	59.77%	\$0.00
032025	CORP-External Affairs	50217359	Exec Asst to EMT	National Allocation	\$28.01			59.29%	\$0.00	59.77%	\$0.00
032030	CORP-ITS Client Rel Admin	50069224	Dir Client Relations ITS	National Allocation	\$68.48	8.35	\$571.92	59.29%	\$911.02	59.77%	\$913.76
032031	CORP-ITS Client Rel/Helpdesk	3018190	Specialist Client Supp I (N)	Direct Charge	\$18.52			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$18.52	7.93	\$146.92	59.29%	\$234.02	59.77%	\$234.73
					\$27.77	0.82	\$22.71	59.29%	\$36.18	59.77%	\$36.29
		18507504	Specialist Client Supp II (N)	Direct Charge	\$30.17			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$30.17	7.45	\$224.66	59.29%	\$357.87	59.77%	\$358.95
					\$45.25	0.75	\$33.86	59.29%	\$53.93	59.77%	\$54.09
		50085802	Specialist Client Supp II (N)	Direct Charge	\$24.98			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$24.98	7.93	\$198.17	59.29%	\$315.67	59.77%	\$316.62
					\$37.46	0.10	\$3.91	59.29%	\$6.23	59.77%	\$6.25
		50085804	Specialist Client Supp II (N)	Direct Charge	\$24.50			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$24.50	7.93	\$194.35	59.29%	\$309.59	59.77%	\$310.52

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$36.74		\$23.02	59.29%	\$36.66	59.77%	\$36.77
		50093089	Mgr Client Suprt HELP Desk ITS	National Allocation	\$34.66	8.35	\$289.50	59.29%	\$461.15	59.77%	\$462.54
		50138216	Spec HP Openview Config ITS	National Allocation	\$26.88	8.35	\$224.46	59.29%	\$357.54	59.77%	\$358.62
		50154920	Specialist Client Supp II (N)	Direct Charge	\$24.07			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$24.07	7.93	\$190.96	59.29%	\$304.18	59.77%	\$305.10
					\$36.10	0.10	\$3.77	59.29%	\$6.00	59.77%	\$6.02
		50270528	Client Support Specialist I	Direct Charge	\$20.59			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$20.59	2.64	\$54.47	59.29%	\$86.76	59.77%	\$87.02
			Specialist Client Supp I (N)	Direct Charge	\$20.59			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$20.59	5.29	\$108.93	59.29%	\$173.52	59.77%	\$174.04
					\$30.89	0.10	\$3.22	59.29%	\$5.14	59.77%	\$5.15
032032	CORP-ITS Bus Development	3018483	Sr Developer ITS	Direct Charge	\$37.29			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$37.29	3.97	\$147.95	59.29%	\$235.67	59.77%	\$236.38
		18502615	Mgr Business Development ITS	National Allocation	\$48.53	8.35	\$405.35	59.29%	\$645.69	59.77%	\$647.64
		18506683	Analyst Business ITS	Direct Charge	\$26.94			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$26.94	2.11	\$56.72	59.29%	\$90.36	59.77%	\$90.63
		18507782	Analyst Business ITS	Direct Charge	\$26.88			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$26.88	1.01	\$27.12	59.29%	\$43.20	59.77%	\$43.33
		18507926	Analyst Business ITS	Direct Charge	\$27.94	3.50	\$97.78	59.29%	\$155.75	59.77%	\$156.22
				National Allocation	\$27.94	2.38	\$66.36	59.29%	\$105.70	59.77%	\$106.02
		50140811	Sr Developer ITS	Direct Charge	\$33.63			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$33.63	6.09	\$204.81	59.29%	\$326.24	59.77%	\$327.22
032060	CORP-Audit	3017831	Auditor Opns/IT	National Allocation	\$30.00	7.30	\$218.88	59.29%	\$348.65	59.77%	\$349.70
		50153828	Exec Asst	National Allocation	\$21.64			59.29%	\$0.00	59.77%	\$0.00
		50156192	Sr Auditor Opns/IT	National Allocation	\$37.16	7.30	\$271.14	59.29%	\$431.90	59.77%	\$433.20
		50161242	Mgr Audit ITS/Opns	National Allocation	\$48.08	7.30	\$350.77	59.29%	\$558.75	59.77%	\$560.43
		50171199	Sr Auditor Opns/IT	National Allocation	\$38.46	7.30	\$280.62	59.29%	\$447.00	59.77%	\$448.35
		50171213	Auditor Opns/IT	National Allocation	\$32.26	7.30	\$235.37	59.29%	\$374.92	59.77%	\$376.05
		50220230	Auditor Opns/IT	National Allocation	\$27.89	7.30	\$203.45	59.29%	\$324.07	59.77%	\$325.05
		50244431	Sr Auditor Opns/IT	National Allocation	\$39.58	7.30	\$288.74	59.29%	\$459.93	59.77%	\$461.32
		50251207	Mgr Audit	National Allocation	\$48.08	7.30	\$350.77	59.29%	\$558.75	59.77%	\$560.43
032062	CORP-Building Services	3000258	Clerk General Service (N)	National Allocation	\$14.50			59.29%	\$0.00	59.77%	\$0.00
		3000312	Asst Mgr Facilities	National Allocation	\$27.69			59.29%	\$0.00	59.77%	\$0.00
		3018485	Clerk General Service (N)	National Allocation	\$14.18			59.29%	\$0.00	59.77%	\$0.00
		18503108	Receptionist (N)	National Allocation	\$15.65			59.29%	\$0.00	59.77%	\$0.00
		18507272	Mgr Facilities	National Allocation	\$39.81			59.29%	\$0.00	59.77%	\$0.00
		50172136	Clerk General Service (N)	National Allocation	\$12.93			59.29%	\$0.00	59.77%	\$0.00
					\$19.40			59.29%	\$0.00	59.77%	\$0.00
032064	CORP-Operational Performance	18505461	Mgr O&M	National Allocation	\$43.27	6.96	\$301.15	59.29%	\$479.70	59.77%	\$481.15
		18506085	Sr Specialist Opns	Direct Charge	\$49.76			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$49.76	8.28	\$412.13	59.29%	\$656.49	59.77%	\$658.46
		24007290	Dir Process & Systems Mgmt	National Allocation	\$72.02	8.35	\$601.50	59.29%	\$958.13	59.77%	\$961.02
032065	CORP-Asset Management	3000370	Sr Staff Engineer	Direct Charge	\$53.07			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$53.07	7.80	\$413.65	59.29%	\$658.91	59.77%	\$660.89
		3000821	Dir CPM/Asset Management	National Allocation	\$66.92	8.35	\$558.94	59.29%	\$890.33	59.77%	\$893.01
		3001286	Mgr Engrg-Enterprise Capit Prg	National Allocation	\$46.42	8.35	\$387.68	59.29%	\$617.53	59.77%	\$619.39
		3016132	Sr Planning Engineer	National Allocation	\$37.98	8.35	\$317.22	59.29%	\$505.30	59.77%	\$506.82
		50028816	Engineer	Direct Charge	\$26.11			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$26.11	2.82	\$73.59	59.29%	\$117.22	59.77%	\$117.57
032066	CORP-Research & Env Excellence	3000047	Dir Res & Environ Excellence	National Allocation	\$71.30	9.12	\$649.95	59.29%	\$1,035.30	59.77%	\$1,038.42
		3000528	Exec Asst	National Allocation	\$23.56			59.29%	\$0.00	59.77%	\$0.00
		3002911	Sr Lab Analyst	National Allocation	\$27.14	5.57	\$151.25	59.29%	\$240.93	59.77%	\$241.65
		3016148	Sr Scientist Environmental	National Allocation	\$41.18	8.42	\$346.91	59.29%	\$552.60	59.77%	\$554.26
		50168889	Sr Engr Infrastructure	National Allocation	\$46.95	5.35	\$251.05	59.29%	\$399.89	59.77%	\$401.10
		50171198	Engr Environmental	National Allocation	\$30.70	8.42	\$258.46	59.29%	\$411.70	59.77%	\$412.94
		50194935	Technl Mgr Commercial WW Proj	Direct Charge	\$53.80			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$53.80	2.47	\$132.92	59.29%	\$211.73	59.77%	\$212.37
				Regional Allocation	\$53.80	0.87	\$47.02	59.29%	\$74.90	59.77%	\$75.12
		50196563	Analyst Research	National Allocation	\$20.48	8.35	\$171.06	59.29%	\$272.48	59.77%	\$273.30

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50198714	Mgr Environ Compliance/Stwdshp	National Allocation	\$42.50	8.35	\$354.96	59.29%	\$565.42	59.77%	\$567.12
		50201159	Sr Engr Environmental	Direct Charge	\$47.28			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$47.28	6.84	\$323.64	59.29%	\$515.52	59.77%	\$517.07
				Regional Allocation	\$47.28			59.29%	\$0.00	59.77%	\$0.00
		50245580	Engr Environmental	National Allocation	\$38.94	8.35	\$325.25	59.29%	\$518.09	59.77%	\$519.65
032068	CORP-Marketing & Sales	3016085	Mgr Marketing	National Allocation	\$33.34	8.35	\$278.47	59.29%	\$443.57	59.77%	\$444.90
		50031723	Dir Marketing	Direct Charge	\$78.77			59.29%	\$0.00	59.77%	\$0.00
		50089917	Coordinator Marketing (N)	National Allocation	\$20.44			59.29%	\$0.00	59.77%	\$0.00
032069	CORP-Regulatory UFS	3000126	Dir Regulatory Planning & Perf	Direct Charge	\$71.25			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$71.25	3.48	\$247.94	59.29%	\$394.94	59.77%	\$396.13
		3001282	Admin Asst (N)	National Allocation	\$22.52	1.39	\$31.35	59.29%	\$49.94	59.77%	\$50.09
		3003459	VP Regulatory Programs	National Allocation	\$83.60	8.35	\$698.20	59.29%	\$1,112.16	59.77%	\$1,115.51
		18505200	SVP Reg Prog & Entprse Rsk Mgt	National Allocation	\$129.93	7.30	\$947.95	59.29%	\$1,509.99	59.77%	\$1,514.54
		50041665	Exec Asst to EMT	National Allocation	\$25.00			59.29%	\$0.00	59.77%	\$0.00
		50048096	Office Manager	National Allocation	\$30.29	1.39	\$42.16	59.29%	\$67.16	59.77%	\$67.36
032071	CORP-ITS Admin	3001283	Exec Asst	National Allocation	\$23.85			59.29%	\$0.00	59.77%	\$0.00
		50268640	CIO	Direct Charge	\$120.19			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$120.19	7.24	\$870.00	59.29%	\$1,385.82	59.77%	\$1,390.00
032072	CORP-ITS PMO	3015388	Career Level Project Mgr ITS	Direct Charge	\$41.17			59.29%	\$0.00	59.77%	\$0.00
		50069219	Career Level Project Mgr ITS	Direct Charge	\$43.47			59.29%	\$0.00	59.77%	\$0.00
		50079297	Dir PMO ITS	Direct Charge	\$61.60			59.29%	\$0.00	59.77%	\$0.00
		50086863	Career Level Project Mgr ITS	Direct Charge	\$42.09			59.29%	\$0.00	59.77%	\$0.00
		50101867	Career Level Project Mgr ITS	Direct Charge	\$42.43			59.29%	\$0.00	59.77%	\$0.00
		50173485	Lead Project Mgr PMO ITS	Direct Charge	\$45.77			59.29%	\$0.00	59.77%	\$0.00
		50220130	Mgr Planning & Methodology	Direct Charge	\$47.28			59.29%	\$0.00	59.77%	\$0.00
		50233802	Sr Analyst PMO ITS	Direct Charge	\$39.81			59.29%	\$0.00	59.77%	\$0.00
		50249958	Master Project Mgr PMO ITS	Direct Charge	\$44.71			59.29%	\$0.00	59.77%	\$0.00
032073	CORP-ITS Infra/Oper Admin	3014575	Admin Asst (N)	National Allocation	\$19.08	6.98	\$133.25	59.29%	\$212.26	59.77%	\$212.90
		18504493	Dir Infrastructure & Opns ITS	Direct Charge	\$64.91			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$64.91	7.48	\$485.68	59.29%	\$773.63	59.77%	\$775.97
032074	CORP-ITS Production	3000188	Mgr Production ITS	National Allocation	\$42.01	8.35	\$350.88	59.29%	\$558.91	59.77%	\$560.60
		3000195	Lead Computer Operator (N)	National Allocation	\$26.46	8.98	\$237.54	59.29%	\$378.38	59.77%	\$379.52
					\$39.70	0.15	\$5.94	59.29%	\$9.46	59.77%	\$9.49
		3003220	Computer Operator ITS (N)	National Allocation	\$15.91	8.98	\$142.83	59.29%	\$227.51	59.77%	\$228.20
		3015077	Sr Computer Operator ITS (N)	National Allocation	\$22.92	8.98	\$205.75	59.29%	\$327.74	59.77%	\$328.73
		18613500	Mgr Infrastrct & Proj Mgmt ITS	National Allocation	\$45.01	8.35	\$375.95	59.29%	\$598.86	59.77%	\$600.66
		24007293	Supvr Mailroom	Direct Charge	\$23.88			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$23.88	7.45	\$177.85	59.29%	\$283.29	59.77%	\$284.15
		50011668	Sr Computer Operator ITS (N)	National Allocation	\$21.87	8.98	\$196.31	59.29%	\$312.69	59.77%	\$313.64
					\$32.81	0.15	\$4.91	59.29%	\$7.82	59.77%	\$7.84
					\$43.74	0.22	\$9.82	59.29%	\$15.63	59.77%	\$15.68
		50011669	Sr Computer Operator ITS (N)	National Allocation	\$22.07	8.98	\$198.10	59.29%	\$315.55	59.77%	\$316.50
					\$33.11	0.11	\$3.71	59.29%	\$5.92	59.77%	\$5.93
					\$44.14	0.21	\$9.08	59.29%	\$14.46	59.77%	\$14.51
		50114015	Computer Operator ITS (N)	National Allocation	\$14.92	8.98	\$133.90	59.29%	\$213.29	59.77%	\$213.93
		50114048	Computer Operator ITS (N)	National Allocation	\$14.35	8.98	\$128.82	59.29%	\$205.19	59.77%	\$205.81
032075	CORP-ITS Enterprise Servers	3016296	Specialist Midrange Server ITS	Direct Charge	\$37.13			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$37.13	7.45	\$276.53	59.29%	\$440.49	59.77%	\$441.82
		3016884	Spec Network Server AIX ITS	National Allocation	\$38.07	8.35	\$317.98	59.29%	\$506.51	59.77%	\$508.04
		18553746	Specialist Midrange Server ITS	Direct Charge	\$32.14			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$32.14	5.73	\$184.26	59.29%	\$293.51	59.77%	\$294.39
		24018333	Spec Network Server AIX ITS	Direct Charge	\$31.97			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$31.97	6.65	\$212.51	59.29%	\$338.50	59.77%	\$339.52
		50015337	Specialist Web Groupware ITS	Direct Charge	\$33.98			59.29%	\$0.00	59.77%	\$0.00
		50089918	Spec Network Server AIX ITS	Direct Charge	\$32.19			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$32.19	7.76	\$249.79	59.29%	\$397.89	59.77%	\$399.09
		50131871	Specialist Web Groupware ITS	Direct Charge	\$33.40			59.29%	\$0.00	59.77%	\$0.00
		50271912	Spec Network Server AIX ITS	Direct Charge	\$45.67			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$45.67	7.97	\$363.97	59.29%	\$579.77	59.77%	\$581.52

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50271913	Database Administrator ITS	Direct Charge	\$43.27			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$43.27	6.99	\$302.66	59.29%	\$482.10	59.77%	\$483.55
032076	CORP-ITS Network Comm	3003343	Wan/Lan Support ITS	National Allocation	\$41.85	8.35	\$349.54	59.29%	\$556.78	59.77%	\$558.46
				3016462	Wan/Lan Support ITS	Direct Charge	\$37.66			59.29%	\$0.00
			National Allocation	\$37.66		8.21	\$309.30	59.29%	\$492.69	59.77%	\$494.18
		17007195	Wan/Lan Support ITS	National Allocation	\$42.30	8.35	\$353.31	59.29%	\$562.79	59.77%	\$564.48
032077	CORP-ITS Telecom	24007483	Mgr Comm & Network ITS	National Allocation	\$40.39	8.35	\$337.32	59.29%	\$537.31	59.77%	\$538.93
				50087120	Specialist Support ITS	National Allocation	\$24.25	8.35	\$202.49	59.29%	\$322.55
		50107203	Specialist Support ITS	National Allocation	\$22.50	8.35	\$187.92	59.29%	\$299.34	59.77%	\$300.24
		50151232	Spec Comm Voice/Video ITS	National Allocation	\$37.61	8.35	\$314.09	59.29%	\$500.31	59.77%	\$501.82
		50178396	Spec Comm Voice/Video ITS	National Allocation	\$31.01	8.35	\$259.00	59.29%	\$412.55	59.77%	\$413.80
		50201217	Specialist Support ITS	National Allocation	\$22.93	8.35	\$191.53	59.29%	\$305.09	59.77%	\$306.01
032078	CORP-ITS Core Bus Sys Admin	18505824	Dir Core Business Systems ITS	Direct Charge	\$57.21			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$57.21	8.07	\$461.91	59.29%	\$735.78	59.77%	\$737.99
032079	CORP-ITS Application Developm	3002902	Team Lead Appl Dev ITS	Direct Charge	\$42.50			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$42.50	5.92	\$251.43	59.29%	\$400.50	59.77%	\$401.71
		3015763	Sr Developer ITS	Direct Charge	\$33.63			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$33.63	6.40	\$215.34	59.29%	\$343.01	59.77%	\$344.05
		3015900	Mgr Application Dev ITS	Direct Charge	\$52.68			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$52.68	3.90	\$205.32	59.29%	\$327.05	59.77%	\$328.03
		3016513	Specialist Web Groupware ITS	Direct Charge	\$31.78			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$31.78	5.88	\$186.90	59.29%	\$297.71	59.77%	\$298.61
		3017323	Sr Developer ITS	Direct Charge	\$33.49			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$33.49	6.96	\$233.06	59.29%	\$371.25	59.77%	\$372.37
		3018067	Specialist Web Groupware ITS	Direct Charge	\$35.70			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$35.70	7.76	\$277.03	59.29%	\$441.28	59.77%	\$442.61
		3018483	Sr Developer ITS	Direct Charge	\$37.29			59.29%	\$0.00	59.77%	\$0.00
		3018484	Sr Developer ITS	Direct Charge	\$37.43			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$37.43	2.64	\$98.71	59.29%	\$157.23	59.77%	\$157.70
		50019123	Web Master ITS	Direct Charge	\$33.42			59.29%	\$0.00	59.77%	\$0.00
		50085706	Sr Developer ITS	Direct Charge	\$38.80			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$38.80	5.36	\$207.92	59.29%	\$331.20	59.77%	\$332.20
		50095946	Sr Developer ITS	National Allocation	\$37.59	8.35	\$313.96	59.29%	\$500.11	59.77%	\$501.62
		50135657	Sr Developer ITS	Direct Charge	\$37.28			59.29%	\$0.00	59.77%	\$0.00
National Allocation	\$37.28			6.61	\$246.50	59.29%	\$392.65	59.77%	\$393.84		
50140811	Sr Developer ITS	National Allocation	\$33.63	1.39	\$46.81	59.29%	\$74.57	59.77%	\$74.79		
50270791	Senior Developer	Direct Charge	\$36.06			59.29%	\$0.00	59.77%	\$0.00		
		National Allocation	\$36.06	2.75	\$99.13	59.29%	\$157.90	59.77%	\$158.38		
		Sr Developer ITS	Direct Charge	\$36.06			59.29%	\$0.00	59.77%	\$0.00	
			National Allocation	\$36.06	5.36	\$193.24	59.29%	\$307.81	59.77%	\$308.74	
50270557	Senior Developer	National Allocation	\$35.58	2.78	\$99.05	59.29%	\$157.77	59.77%	\$158.25		
		Sr Developer ITS	National Allocation	\$35.58	5.57	\$198.10	59.29%	\$315.55	59.77%	\$316.50	
50275439	Sr Developer ITS	Direct Charge	\$38.46			59.29%	\$0.00	59.77%	\$0.00		
		National Allocation	\$38.46	5.19	\$199.43	59.29%	\$317.68	59.77%	\$318.64		
032080	CORP-ITS Application Architec	3000071	Spec Business Appl Support ITS	National Allocation	\$34.32	8.35	\$286.62	59.29%	\$456.56	59.77%	\$457.93
				3014656	Spec Business Appl Support ITS	Direct Charge	\$32.36			59.29%	\$0.00
			National Allocation	\$32.36		8.19	\$265.15	59.29%	\$422.36	59.77%	\$423.63
		3017241	Spec Business Appl Support ITS	National Allocation	\$36.51	8.35	\$304.91	59.29%	\$485.69	59.77%	\$487.16
				3018192	Analyst Business ITS	Direct Charge	\$24.88			59.29%	\$0.00
			National Allocation	\$24.88		6.12	\$152.39	59.29%	\$242.73	59.77%	\$243.47
		18507441	Spec Business Appl Support ITS	Direct Charge	\$37.33			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$37.33	4.73	\$176.69	59.29%	\$281.45	59.77%	\$282.29
		18507918	Spec Business Appl Support ITS	Direct Charge	\$32.50	0.75	\$24.38	59.29%	\$38.83	59.77%	\$38.95
				National Allocation	\$32.50	1.54	\$50.05	59.29%	\$79.72	59.77%	\$79.96
		18611053	Spec Business Appl Support ITS	Direct Charge	\$35.71	3.50	\$124.99	59.29%	\$199.10	59.77%	\$199.70
				National Allocation	\$35.71	3.92	\$140.12	59.29%	\$223.19	59.77%	\$223.86
		50064428	Mgr Application Arch ITS	Direct Charge	\$50.71			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$50.71	4.56	\$231.16	59.29%	\$368.22	59.77%	\$369.33
		50090814	Spec Business Appl Support ITS	Direct Charge	\$38.18	3.50	\$133.65	59.29%	\$212.89	59.77%	\$213.53

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
				National Allocation	\$38.18		2.50	\$95.34	59.29%	\$151.87	59.77%	\$152.32
		50145186	Spec Business Appl Support ITS	Direct Charge	\$37.60				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$37.60	0.14	\$5.23		59.29%	\$8.34	59.77%	\$8.36
032081	CORP-ITS Quality Assurance	3000066	Mgr Quality Assurance ITS	Direct Charge	\$50.30				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$50.30	5.85	\$294.06		59.29%	\$468.41	59.77%	\$469.83
		3000198	Specialist QA Change ITS	Direct Charge	\$30.91				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$30.91	8.21	\$253.88		59.29%	\$404.40	59.77%	\$405.62
		3017515	Trainer/Documenter ITS	Direct Charge	\$23.32				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$23.32	7.36	\$171.63		59.29%	\$273.39	59.77%	\$274.22
		24007267	Analyst QA ITS	Direct Charge	\$24.44				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$24.44	6.40	\$156.47		59.29%	\$249.24	59.77%	\$249.99
		50193841	Analyst QA ITS	Direct Charge	\$27.38				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$27.38	5.71	\$156.26		59.29%	\$248.91	59.77%	\$249.66
50251108	Trainer/Documenter ITS	Direct Charge	\$25.48				59.29%	\$0.00	59.77%	\$0.00		
		National Allocation	\$25.48	4.59	\$117.05		59.29%	\$186.45	59.77%	\$187.01		
032082	CORP-ITS Tech Architecture	3014691	Sr Data Architect ITS	Direct Charge	\$39.19				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$39.19	7.71	\$302.07		59.29%	\$481.16	59.77%	\$482.61
		50079284	Mgr Data Arch & Admin ITS	Direct Charge	\$44.35				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$44.35	4.94	\$219.16		59.29%	\$349.11	59.77%	\$350.16
		50185999	Sr Data Architect ITS	Direct Charge	\$39.81				59.29%	\$0.00	59.77%	\$0.00
National Allocation	\$39.81			6.68	\$265.98		59.29%	\$423.68	59.77%	\$424.96		
032083	CORP-ITS Strategy/Governance	18507838	Mgr Perf Measures & Govern ITS	National Allocation	\$49.16	8.35	\$410.57		59.29%	\$654.00	59.77%	\$655.97
032084	SSC-Accounts Payable	3015076	Analyst Accounts Payable (N)	Direct Charge	\$18.25	6.96	\$126.99		59.29%	\$202.27	59.77%	\$202.88
				National Allocation	\$18.25	0.66	\$18.10		59.29%	\$28.83	59.77%	\$28.91
		3015114	Analyst Accounts Payable (N)	Direct Charge	\$19.11	8.35	\$159.62		59.29%	\$254.25	59.77%	\$255.02
				National Allocation	\$19.11	0.31	\$8.98		59.29%	\$14.30	59.77%	\$14.34
		3017836	Analyst Accounts Payable (N)	Direct Charge	\$31.15	0.38	\$11.93		59.29%	\$19.00	59.77%	\$19.05
				National Allocation	\$20.77	8.35	\$173.46		59.29%	\$276.31	59.77%	\$277.14
		3017837	Sr Analyst Accts Payable (N)	Direct Charge	\$22.60	8.35	\$188.72		59.29%	\$300.62	59.77%	\$301.52
				National Allocation	\$33.89	0.34	\$11.50		59.29%	\$18.32	59.77%	\$18.37
		3017841	Specialist Accts Payable (N)	Direct Charge	\$15.67	8.35	\$130.90		59.29%	\$208.51	59.77%	\$209.13
				National Allocation	\$23.51	0.02	\$0.41		59.29%	\$0.65	59.77%	\$0.65
		3017979	Specialist Accts Payable (N)	Direct Charge	\$16.15	8.35	\$134.92		59.29%	\$214.91	59.77%	\$215.56
				National Allocation	\$24.23	0.19	\$4.64		59.29%	\$7.39	59.77%	\$7.41
		3018059	Team Lead Accounts Payable	National Allocation	\$22.91	8.35	\$191.33		59.29%	\$304.78	59.77%	\$305.69
		18507002	Specialist Accts Payable (N)	National Allocation	\$16.37	4.18	\$68.36		59.29%	\$108.89	59.77%	\$109.22
		18508161	Sr Analyst Accts Payable (N)	National Allocation	\$23.89	8.35	\$199.56		59.29%	\$317.88	59.77%	\$318.84
		18508195	Analyst Accounts Payable (N)	Direct Charge	\$35.84	0.23	\$8.11		59.29%	\$12.91	59.77%	\$12.95
				National Allocation	\$20.43	8.35	\$170.65		59.29%	\$271.83	59.77%	\$272.65
		18508671	Team Lead Accounts Payable	Direct Charge	\$30.65	0.52	\$16.00		59.29%	\$25.49	59.77%	\$25.56
				National Allocation	\$31.49	8.35	\$263.00		59.29%	\$418.94	59.77%	\$420.20
		18508822	Analyst Accounts Payable (N)	National Allocation	\$21.64	8.35	\$180.70		59.29%	\$287.83	59.77%	\$288.70
		50135604	Specialist Accts Payable (N)	Direct Charge	\$32.45	0.84	\$27.11		59.29%	\$43.18	59.77%	\$43.31
				National Allocation	\$14.62	8.35	\$122.06		59.29%	\$194.44	59.77%	\$195.02
		50138108	Specialist Accts Payable (N)	Direct Charge	\$21.92	0.10	\$2.10		59.29%	\$3.34	59.77%	\$3.35
				National Allocation	\$14.50	8.35	\$121.06		59.29%	\$192.84	59.77%	\$193.42
		50236394	Specialist Accts Payable (N)	Direct Charge	\$21.74	0.10	\$2.08		59.29%	\$3.31	59.77%	\$3.32
				National Allocation	\$15.00	8.26	\$123.84		59.29%	\$197.27	59.77%	\$197.87
		50239365	Specialist Accts Payable (N)	National Allocation	\$15.00	8.35	\$125.28		59.29%	\$199.56	59.77%	\$200.16
		50247295	Specialist Accts Payable (N)	Direct Charge	\$22.50	0.03	\$0.78		59.29%	\$1.25	59.77%	\$1.25
				National Allocation	\$14.90	8.42	\$125.51		59.29%	\$199.93	59.77%	\$200.53
		50247296	Specialist Accts Payable (N)	Direct Charge	\$22.36	0.30	\$6.81		59.29%	\$10.84	59.77%	\$10.88
				National Allocation	\$15.39	8.35	\$128.50		59.29%	\$204.68	59.77%	\$205.30
		50247297	Mgr Accounts Payable	Direct Charge	\$23.08	0.16	\$3.61		59.29%	\$5.76	59.77%	\$5.77
				National Allocation	\$39.62	8.35	\$330.86		59.29%	\$527.03	59.77%	\$528.62
50257564	Analyst Accounts Payable (N)	Direct Charge	\$19.23	8.35	\$160.62		59.29%	\$255.85	59.77%	\$256.62		
		National Allocation	\$28.85	0.07	\$2.01		59.29%	\$3.20	59.77%	\$3.21		
50277472	Analyst Accounts Payable (N)	National Allocation	\$20.67	2.78	\$57.55		59.29%	\$91.67	59.77%	\$91.95		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$31.01		\$5.40	59.29%	\$8.59	59.77%	\$8.62
		50275398	Specialist Accts Payable (N)	National Allocation	\$15.39	5.57	\$85.66	59.29%	\$136.45	59.77%	\$136.86
					\$23.08	0.10	\$2.41	59.29%	\$3.84	59.77%	\$3.85
032085	CORP-External Communications	50187393	Dir External Comm	National Allocation	\$70.00	6.84	\$478.80	59.29%	\$762.68	59.77%	\$764.98
		50275440	Assoc Specialist Comm	National Allocation	\$20.67	5.57	\$115.10	59.29%	\$183.35	59.77%	\$183.90
032086	CORP-Internal Communications	18723987	Specialist Communications	Direct Charge	\$29.57			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$29.57	6.23	\$184.16	59.29%	\$293.34	59.77%	\$294.23
032090	CORP-Prop Mgmt Development	17003423	Supt Opns I	Regional Allocation	\$40.41			59.29%	\$0.00	59.77%	\$0.00
		50170842	Estate Surveyor	Direct Charge	\$35.87			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$35.87	0.03	\$1.25	59.29%	\$1.99	59.77%	\$1.99
				Regional Allocation	\$35.87			59.29%	\$0.00	59.77%	\$0.00
032093	CORP-ITS Design Authority	3000234	Mgr Technical Data ITS	Direct Charge	\$53.49			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$53.49	1.67	\$89.09	59.29%	\$141.91	59.77%	\$142.33
		3016981	Mgr Design Authority Arch ITS	National Allocation	\$49.01	7.36	\$360.98	59.29%	\$575.00	59.77%	\$576.73
032094	CORP-COE O&M	18505461	Mgr O&M	National Allocation	\$43.27	1.39	\$60.23	59.29%	\$95.94	59.77%	\$96.23
032096	CORP-Chief Growth Officer	50210614	Mgr New Products & Services	National Allocation	\$57.79	8.35	\$482.64	59.29%	\$768.80	59.77%	\$771.12
032097	CORP-Product & Serv Innovation	50127389	VP Service Company	Direct Charge	\$108.59			59.29%	\$0.00	59.77%	\$0.00
032505	SSC-Administration	3000055	Dir Financial Services	National Allocation	\$64.62	8.35	\$539.66	59.29%	\$859.63	59.77%	\$862.22
		3003367	VP Internal Audit	National Allocation	\$86.54	2.43	\$210.46	59.29%	\$335.24	59.77%	\$336.25
			VP Shared Services	National Allocation	\$86.54	4.86	\$420.92	59.29%	\$670.48	59.77%	\$672.50
		3015387	Admin Asst (N)	National Allocation	\$19.81			59.29%	\$0.00	59.77%	\$0.00
		10000225	Dir Financial Services	Direct Charge	\$65.94			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$65.94	7.81	\$515.14	59.29%	\$820.57	59.77%	\$823.05
		18505787	Dir Financial Services	National Allocation	\$76.13	8.35	\$635.84	59.29%	\$1,012.83	59.77%	\$1,015.88
		18732824	Mgr Service Quality	National Allocation	\$50.12	4.18	\$209.30	59.29%	\$333.40	59.77%	\$334.40
		50151231	VP Shared Services	National Allocation	\$72.12	8.35	\$602.30	59.29%	\$959.41	59.77%	\$962.30
032570	SSC-General Accounting	3001946	Sr Accountant	Direct Charge	\$25.00			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$25.00	5.88	\$147.03	59.29%	\$234.20	59.77%	\$234.91
		3017835	Mgr General Accounting	National Allocation	\$42.00	8.35	\$350.74	59.29%	\$558.70	59.77%	\$560.38
		50022818	Analyst GA Reporting (N)	National Allocation	\$19.93	8.35	\$166.43	59.29%	\$265.11	59.77%	\$265.91
					\$29.89	0.10	\$3.12	59.29%	\$4.97	59.77%	\$4.99
		50075099	Team Lead GA	National Allocation	\$33.75	8.35	\$281.88	59.29%	\$449.01	59.77%	\$450.36
		50084609	Team Lead GA	National Allocation	\$33.75	8.35	\$281.88	59.29%	\$449.01	59.77%	\$450.36
		50097960	Sr Accountant	National Allocation	\$26.39	4.65	\$122.62	59.29%	\$195.32	59.77%	\$195.91
		50099158	Sr Accountant	National Allocation	\$25.48	8.35	\$212.82	59.29%	\$339.00	59.77%	\$340.02
		50116459	Specialist Accounting (N)	National Allocation	\$16.56	8.35	\$138.33	59.29%	\$220.35	59.77%	\$221.01
		50169004	Accountant (N)	National Allocation	\$17.84	8.35	\$148.98	59.29%	\$237.31	59.77%	\$238.02
					\$26.76	0.45	\$12.10	59.29%	\$19.28	59.77%	\$19.34
		50174712	Sr Accountant	Direct Charge	\$25.39			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$25.39	6.68	\$169.61	59.29%	\$270.18	59.77%	\$270.99
		50180532	Sr Accountant	National Allocation	\$25.48	8.35	\$212.82	59.29%	\$339.00	59.77%	\$340.02
		50190228	Intrmd Accountant	National Allocation	\$20.79	8.35	\$173.66	59.29%	\$276.62	59.77%	\$277.45
		50200038	Team Lead GA	National Allocation	\$31.32	8.35	\$261.61	59.29%	\$416.71	59.77%	\$417.97
		50200149	Sr Accountant	National Allocation	\$27.76	8.35	\$231.88	59.29%	\$369.37	59.77%	\$370.48
		50231146	Sr Accountant	National Allocation	\$26.01	8.35	\$217.24	59.29%	\$346.03	59.77%	\$347.08
		50240579	Specialist Accounting (N)	National Allocation	\$21.64	0.14	\$3.01	59.29%	\$4.80	59.77%	\$4.81
					\$14.42	8.35	\$120.46	59.29%	\$191.88	59.77%	\$192.45
		50255318	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	59.29%	\$157.76	59.77%	\$158.24
					\$26.68	0.10	\$2.79	59.29%	\$4.44	59.77%	\$4.45
		50255327	Accountant (N)	National Allocation	\$19.47	8.35	\$162.62	59.29%	\$259.04	59.77%	\$259.82
					\$29.21	1.17	\$34.05	59.29%	\$54.24	59.77%	\$54.40
		50257565	Intrmd Accountant	National Allocation	\$21.64	8.35	\$180.70	59.29%	\$287.83	59.77%	\$288.70
		50267244	Sr Accountant	National Allocation	\$24.04	5.57	\$133.84	59.29%	\$213.20	59.77%	\$213.84
			Sr. Accountant	National Allocation	\$24.04	2.78	\$66.92	59.29%	\$106.60	59.77%	\$106.92
		50277471	Accountant (N)	National Allocation	\$19.23	2.78	\$53.54	59.29%	\$85.28	59.77%	\$85.54
		50031711	Sr Accountant	National Allocation	\$27.22	8.35	\$227.31	59.29%	\$362.08	59.77%	\$363.17
032571	SSC-Tax	3000114	Intrmd Accountant Tax	National Allocation	\$24.04	8.35	\$200.76	59.29%	\$319.79	59.77%	\$320.76
		3000201	Team Lead Tax Accounting	National Allocation	\$40.96	8.35	\$342.12	59.29%	\$544.96	59.77%	\$546.60
		3000524	Team Lead Tax Compliance	Direct Charge	\$40.70			59.29%	\$0.00	59.77%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY		Labor Benefit	Burdened	General Benefit	Grand Burdened	
						Hours	Dollars	Rate	Total	Rate	Total	
				National Allocation	\$40.70		6.75	\$274.75	59.29%	\$437.65	59.77%	\$438.97
		3017406	Sr Clerk Accounting (N)	National Allocation	\$18.51		8.35	\$154.60	59.29%	\$246.26	59.77%	\$247.00
					\$27.77		1.47	\$40.82	59.29%	\$65.03	59.77%	\$65.23
		3017725	Team Lead Tax Res & Spec Proj	National Allocation	\$57.12		8.35	\$477.02	59.29%	\$759.85	59.77%	\$762.14
		3017934	Sr Accountant Tax	National Allocation	\$30.00		8.35	\$250.56	59.29%	\$399.12	59.77%	\$400.32
		3018382	Sr Accountant Tax	Direct Charge	\$30.29				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$30.29		5.08	\$153.89	59.29%	\$245.12	59.77%	\$245.86
		5010568	Sr Accountant Tax	National Allocation	\$30.00		8.35	\$250.56	59.29%	\$399.12	59.77%	\$400.32
		50240703	Intmd Accountant Tax	National Allocation	\$24.04		8.35	\$200.76	59.29%	\$319.79	59.77%	\$320.76
		50243181	Intmd Accountant Tax	Direct Charge	\$25.48				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$25.48		7.41	\$188.88	59.29%	\$300.86	59.77%	\$301.77
032572	SSC-Business Support Services	3017416	Analyst Support Services	National Allocation	\$26.92		8.35	\$224.86	59.29%	\$358.17	59.77%	\$359.25
		3018062	Business Liaison	Direct Charge	\$40.72				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$40.72		5.60	\$228.15	59.29%	\$363.43	59.77%	\$364.52
		18507352	Analyst Business Performance	National Allocation	\$39.28		8.35	\$328.06	59.29%	\$522.56	59.77%	\$524.14
		18508208	Training Asst (N)	National Allocation	\$17.81		8.35	\$148.77	59.29%	\$236.98	59.77%	\$237.69
		18508945	Business Liaison	Direct Charge	\$37.15				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$37.15		7.80	\$289.56	59.29%	\$461.24	59.77%	\$462.63
		18732824	Mgr Service Quality	National Allocation	\$50.12		4.18	\$209.30	59.29%	\$333.40	59.77%	\$334.40
		50041705	Specialist Ldrshp & Staff Dev	National Allocation	\$34.74		8.35	\$290.12	59.29%	\$462.13	59.77%	\$463.52
		50188957	Analyst Support Services	National Allocation	\$24.88		8.35	\$207.80	59.29%	\$331.00	59.77%	\$332.00
		50192306	Analyst Support Services	National Allocation	\$24.11		8.35	\$201.38	59.29%	\$320.77	59.77%	\$321.74
		50233808	Project Mgr	National Allocation	\$37.86		4.18	\$158.11	59.29%	\$251.85	59.77%	\$252.61
032573	SSC-Planning & Reporting	50174711	Intmd Financial Analyst	National Allocation	\$24.88		2.43	\$60.51	59.29%	\$96.38	59.77%	\$96.67
032574	SSC-Rates & Regulation	3000104	Sr Analyst Financial	Direct Charge	\$37.86				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$37.86		3.24	\$122.53	59.29%	\$195.18	59.77%	\$195.77
		3000131	Intmd Financial Analyst	Direct Charge	\$31.73		7.00	\$222.11	59.29%	\$353.80	59.77%	\$354.87
				National Allocation	\$31.73		1.50	\$47.48	59.29%	\$75.63	59.77%	\$75.86
		3000457	Intmd Financial Analyst	Direct Charge	\$32.16				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$32.16		4.35	\$139.91	59.29%	\$222.86	59.77%	\$223.53
		14000147	Team Lead Rates	Direct Charge	\$44.83				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$44.83		1.88	\$84.25	59.29%	\$134.20	59.77%	\$134.60
		18507379	Sr Analyst Financial	Direct Charge	\$40.72				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$40.72		1.61	\$65.61	59.29%	\$104.50	59.77%	\$104.82
		18507395	Sr Analyst Financial	Direct Charge	\$36.18				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$36.18		1.03	\$37.14	59.29%	\$59.16	59.77%	\$59.34
		18507643	Asst Mgr Rates	Direct Charge	\$41.64				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$41.64		4.73	\$197.05	59.29%	\$313.88	59.77%	\$314.83
		18623214	Analyst Financial	Direct Charge	\$21.47				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$21.47		2.40	\$51.49	59.29%	\$82.01	59.77%	\$82.26
032575	SSC-Cash Management	3002435	Sr Analyst Cash Management	National Allocation	\$25.00		8.35	\$208.80	59.29%	\$332.60	59.77%	\$333.60
		3003464	Specialist Cash Management (N)	Direct Charge	\$17.24				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$25.85				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$17.24		7.86	\$135.56	59.29%	\$215.93	59.77%	\$216.58
				National Allocation	\$25.85		0.84	\$21.82	59.29%	\$34.75	59.77%	\$34.86
		3017503	Specialist Cash Management (N)	National Allocation	\$15.70		8.35	\$131.11	59.29%	\$208.84	59.77%	\$209.47
				National Allocation	\$23.55		0.42	\$9.83	59.29%	\$15.66	59.77%	\$15.71
		3017514	Sr Analyst Cash Management	Direct Charge	\$27.81				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$27.81		3.13	\$87.11	59.29%	\$138.76	59.77%	\$139.18
		3018018	Specialist Cash Management (N)	Direct Charge	\$16.32				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$16.32		7.48	\$122.12	59.29%	\$194.53	59.77%	\$195.11
				National Allocation	\$24.48		0.66	\$16.19	59.29%	\$25.78	59.77%	\$25.86
		18506755	Analyst Cash Management	National Allocation	\$22.80		8.35	\$190.40	59.29%	\$303.30	59.77%	\$304.21
		18508241	Specialist Cash Management (N)	National Allocation	\$17.81		8.35	\$148.77	59.29%	\$236.98	59.77%	\$237.69
				National Allocation	\$26.72		0.71	\$19.06	59.29%	\$30.36	59.77%	\$30.46
		18648403	Analyst Cash Management	National Allocation	\$19.81		8.35	\$165.43	59.29%	\$263.52	59.77%	\$264.31
		50074024	Analyst Cash Management	National Allocation	\$19.81		8.35	\$165.43	59.29%	\$263.52	59.77%	\$264.31
		50074146	Team Lead Cash Management	Direct Charge	\$32.62				59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$32.62		7.45	\$242.93	59.29%	\$386.96	59.77%	\$388.13

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50077256	Mgr Cash	Direct Charge	\$38.46			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$38.46	7.31	\$281.08	59.29%	\$447.73	59.77%	\$449.08
		50097978	Sr Analyst Cash Management	Direct Charge	\$26.01			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$26.01	7.69	\$200.04	59.29%	\$318.64	59.77%	\$319.60
		50098297	Sr Analyst Cash Management	National Allocation	\$25.84	8.35	\$215.83	59.29%	\$343.79	59.77%	\$344.83
		50115916	Sr Analyst Cash Management	Direct Charge	\$26.25			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$26.25	8.07	\$211.93	59.29%	\$337.59	59.77%	\$338.60
		50171195	Sr Analyst Cash Management	Direct Charge	\$27.62			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$27.62	7.41	\$204.73	59.29%	\$326.12	59.77%	\$327.10
		50187365	Specialist Cash Management (N)	National Allocation	\$14.64	8.35	\$122.26	59.29%	\$194.75	59.77%	\$195.34
		50229837	Specialist Cash Management (N)	Direct Charge	\$14.26			59.29%	\$188.86	59.77%	\$189.43
				National Allocation	\$21.38	0.12	\$2.60	59.29%	\$4.15	59.77%	\$4.16
		50244425	Specialist Cash Management (N)	National Allocation	\$15.14	8.35	\$126.48	59.29%	\$201.47	59.77%	\$202.08
		032577	SSC-Fixed Assets/Job Cost	3001606	Sr Accountant	Direct Charge	\$25.09	8.04	\$201.84	59.29%	\$321.51
National Allocation	\$25.09					6.35	\$159.35	59.29%	\$253.84	59.77%	\$254.60
3017395	Accountant (N)			Direct Charge	\$18.63			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$18.63	8.25	\$153.65	59.29%	\$244.75	59.77%	\$245.49
				Direct Charge	\$27.95			59.29%	\$0.00	59.77%	\$0.00
3017504	Team Lead FA/JC			National Allocation	\$32.72	8.35	\$273.25	59.29%	\$435.25	59.77%	\$436.57
3017935	Sr Accountant			Direct Charge	\$26.25			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$26.25	0.14	\$3.65	59.29%	\$5.82	59.77%	\$5.84
3017937	Accountant (N)			Direct Charge	\$19.45	8.35	\$162.43	59.29%	\$258.73	59.77%	\$259.51
				National Allocation	\$29.17	0.35	\$10.15	59.29%	\$16.17	59.77%	\$16.22
3018015	Accountant (N)			National Allocation	\$19.21	8.35	\$160.42	59.29%	\$255.53	59.77%	\$256.30
3018486	Intmd Accountant			National Allocation	\$19.95	8.35	\$166.64	59.29%	\$265.45	59.77%	\$266.25
18508751	Mgr FA/JC			Direct Charge	\$41.20			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$41.20	7.48	\$308.28	59.29%	\$491.05	59.77%	\$492.53
18508777	Team Lead FA/JC			Direct Charge	\$32.31			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$32.31	7.45	\$240.61	59.29%	\$383.26	59.77%	\$384.42
50008684	Accountant (N)			Direct Charge	\$36.20	0.24	\$8.82	59.29%	\$14.05	59.77%	\$14.09
				National Allocation	\$18.10	8.35	\$151.18	59.29%	\$240.82	59.77%	\$241.54
				Direct Charge	\$27.15	0.87	\$23.62	59.29%	\$37.63	59.77%	\$37.74
50098042	Sr Accountant			Direct Charge	\$27.36			59.29%	\$0.00	59.77%	\$0.00
50167608	Sr Accountant			Direct Charge	\$25.48	43.16	\$1,099.74	59.29%	\$1,751.78	59.77%	\$1,757.06
				National Allocation	\$25.48	-2.38	-\$60.74	59.29%	-\$96.76	59.77%	-\$97.05
50171221	Intmd Accountant	National Allocation	\$23.15	8.35	\$193.34	59.29%	\$307.97	59.77%	\$308.90		
50247266	Accountant (N)	Direct Charge	\$18.03	8.35	\$150.58	59.29%	\$239.85	59.77%	\$240.58		
		National Allocation	\$27.04	0.72	\$19.53	59.29%	\$31.10	59.77%	\$31.20		
50257556	Accountant (N)	Direct Charge	\$17.79	8.35	\$148.56	59.29%	\$236.64	59.77%	\$237.36		
		National Allocation	\$26.68	0.21	\$5.57	59.29%	\$8.87	59.77%	\$8.90		
032578	SSC-Project Management	50028931	Project Manager	Direct Charge	\$38.46			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$38.46	1.39	\$53.54	59.29%	\$85.28	59.77%	\$85.54
		50079164	Project Mgr	Direct Charge	\$38.46			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$34.74	0.56	\$19.34	59.29%	\$30.81	59.77%	\$30.90
				Direct Charge	\$37.86	4.18	\$158.11	59.29%	\$251.85	59.77%	\$252.61
032579	SSC-Employee Services	3003463	Payroll Specialist	National Allocation	\$18.89	0.77	\$14.46	59.29%	\$23.04	59.77%	\$23.11
3017394	Sr Specialist HR Data Mgmt (N)	Direct Charge	\$18.89	1.74	\$32.87	59.29%	\$52.36	59.77%	\$52.51		
		National Allocation	\$20.19			59.29%	\$0.00	59.77%	\$0.00		
3017512	Team Lead HR Data Mgmt	Direct Charge	\$30.29	1.46	\$44.27	59.29%	\$70.52	59.77%	\$70.73		
		National Allocation	\$20.19	7.38	\$148.97	59.29%	\$237.29	59.77%	\$238.00		
3017577	Analyst HR	National Allocation	\$34.23	8.35	\$285.90	59.29%	\$455.41	59.77%	\$456.78		
3017577	Analyst HR	National Allocation	\$25.72	8.35	\$214.82	59.29%	\$342.19	59.77%	\$343.22		
3017603	Analyst HR	National Allocation	\$26.23	8.35	\$219.04	59.29%	\$348.91	59.77%	\$349.96		
3017723	Analyst Payroll	National Allocation	\$28.03	8.35	\$234.10	59.29%	\$372.89	59.77%	\$374.02		
3017943	Specialist Payroll (N)	Direct Charge	\$16.80			59.29%	\$0.00	59.77%	\$0.00		
		National Allocation	\$16.80	7.52	\$126.30	59.29%	\$201.19	59.77%	\$201.79		
				National Allocation	\$25.21	0.50	\$12.72	59.29%	\$20.26	59.77%	\$20.32

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		3017978	Specialist HRIS (N)	Direct Charge	\$17.96			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$17.96	7.38	\$132.48	59.29%	\$211.03	59.77%	\$211.66
					\$26.94	0.72	\$19.45	59.29%	\$30.99	59.77%	\$31.08
		3017980	Team Lead Benefits	National Allocation	\$28.74	0.00	\$0.00	59.29%	\$0.00	59.77%	\$0.00
					\$31.15	8.35	\$260.20	59.29%	\$414.47	59.77%	\$415.72
		3017982	Analyst Benefits	National Allocation	\$25.00	8.35	\$208.80	59.29%	\$332.60	59.77%	\$333.60
		3018016	Sr Specialist Payroll (N)	Direct Charge	\$19.54			59.29%	\$0.00	59.77%	\$0.00
					\$29.31			59.29%	\$0.00	59.77%	\$0.00
				\$39.08			59.29%	\$0.00	59.77%	\$0.00	
				National Allocation	\$19.54	2.51	\$48.96	59.29%	\$77.99	59.77%	\$78.23
					\$29.31	0.16	\$4.59	59.29%	\$7.31	59.77%	\$7.33
		18506114	Analyst Payroll	National Allocation	\$26.13	8.35	\$218.24	59.29%	\$347.63	59.77%	\$348.68
		18508700	Specialist Payroll (N)	National Allocation	\$17.79	8.35	\$148.56	59.29%	\$236.64	59.77%	\$237.36
					\$26.68	0.90	\$24.14	59.29%	\$38.46	59.77%	\$38.57
		50008675	Specialist HRIS (N)	National Allocation	\$17.02	6.96	\$118.45	59.29%	\$188.68	59.77%	\$189.25
					\$25.53	0.07	\$1.78	59.29%	\$2.83	59.77%	\$2.84
		50039533	Sr Specialist Payroll (N)	Direct Charge	\$18.96			59.29%	\$0.00	59.77%	\$0.00
					\$28.45			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$18.96	4.32	\$81.83	59.29%	\$130.35	59.77%	\$130.74
				\$28.45	1.03	\$29.20	59.29%	\$46.52	59.77%	\$46.66	
		50044112	Analyst Payroll	Direct Charge	\$28.46			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$28.46	8.14	\$231.77	59.29%	\$369.19	59.77%	\$370.31
		50064034	Team Lead Reporting & Analysis	Direct Charge	\$31.88			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$31.88	6.37	\$202.99	59.29%	\$323.35	59.77%	\$324.32
		50080217	Analyst Payroll	National Allocation	\$25.10	6.98	\$175.27	59.29%	\$279.19	59.77%	\$280.03
		50098043	Specialist Payroll (N)	National Allocation	\$17.84	8.35	\$148.98	59.29%	\$237.31	59.77%	\$238.02
					\$26.76	1.17	\$31.19	59.29%	\$49.69	59.77%	\$49.84
		50139425	Benefits Administrator	Direct Charge	\$28.08			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$28.08	6.33	\$177.83	59.29%	\$283.26	59.77%	\$284.11
		50164863	Sr Specialist Benefits (N)	National Allocation	\$21.35	8.35	\$178.28	59.29%	\$283.99	59.77%	\$284.84
					\$32.02	0.45	\$14.49	59.29%	\$23.07	59.77%	\$23.14
		50164865	Sr Specialist Benefits (N)	National Allocation	\$20.05	8.35	\$167.44	59.29%	\$266.71	59.77%	\$267.51
					\$30.07	0.34	\$10.20	59.29%	\$16.25	59.77%	\$16.30
		50184841	Mgr Employee Svcs	Direct Charge	\$43.13			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$43.13	6.44	\$277.64	59.29%	\$442.25	59.77%	\$443.58
		50205597	Benefits Administrator	Direct Charge	\$27.24			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$27.24	7.52	\$204.73	59.29%	\$326.11	59.77%	\$327.10
		50226455	Sr Specialist Benefits (N)	National Allocation	\$20.65	8.35	\$172.46	59.29%	\$274.71	59.77%	\$275.54
					\$30.97	0.07	\$2.16	59.29%	\$3.43	59.77%	\$3.44
		50231145	Analyst Payroll	Direct Charge	\$27.24			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$27.24	6.96	\$189.56	59.29%	\$301.96	59.77%	\$302.87
		50239353	Sr Specialist Benefits (N)	National Allocation	\$30.29	0.44	\$13.17	59.29%	\$20.99	59.77%	\$21.05
					\$20.19	8.35	\$168.65	59.29%	\$268.64	59.77%	\$269.45
		50240515	Team Lead Payroll	Direct Charge	\$34.83			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$34.83	7.93	\$276.37	59.29%	\$440.23	59.77%	\$441.56
		50255324	Specialist Benefits (N)	National Allocation	\$17.79	8.35	\$148.56	59.29%	\$236.64	59.77%	\$237.36
					\$26.68	0.16	\$4.18	59.29%	\$6.66	59.77%	\$6.68
		50255343	Sr Specialist Benefits (N)	National Allocation	\$19.47	8.33	\$162.28	59.29%	\$258.50	59.77%	\$259.28
\$29.21	0.63				\$18.30	59.29%	\$29.14	59.77%	\$29.23		
50255349	Sr Specialist Benefits (N)	National Allocation	\$19.47	8.35	\$162.62	59.29%	\$259.04	59.77%	\$259.82		
			\$29.21	0.73	\$21.34	59.29%	\$34.00	59.77%	\$34.10		
50263359	Analyst Payroll	National Allocation	\$25.00	5.57	\$139.20	59.29%	\$221.73	59.77%	\$222.40		
			Payroll Analyst	\$24.90	2.78	\$69.33	59.29%	\$110.44	59.77%	\$110.77	
50273093	Specialist HRIS (N)	Direct Charge	\$15.87			59.29%	\$0.00	59.77%	\$0.00		
			\$15.87	7.41	\$117.60	59.29%	\$187.33	59.77%	\$187.89		
		\$23.80	0.58	\$13.87	59.29%	\$22.10	59.77%	\$22.16			
033001	WE-Production	5000079	Mgr Contract Opns	Direct Charge	\$45.67			59.29%	\$0.00	59.77%	\$0.00
				Mgr, Contract Operations	Direct Charge	\$45.67			59.29%	\$0.00	59.77%
		23000717	Project Mgr	Direct Charge	\$34.98			59.29%	\$0.00	59.77%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$34.98			59.29%	\$0.00	59.77%	\$0.00
		23001244	Dir Production	Direct Charge	\$66.11			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$66.11			59.29%	\$0.00	59.77%	\$0.00
		50251225	Mgr Contract Opns	Direct Charge	\$49.04			59.29%	\$0.00	59.77%	\$0.00
033002	WE-Network	13000002	Dir Network	Direct Charge	\$66.83			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$66.83			59.29%	\$0.00	59.77%	\$0.00
		23001261	Dir Water Resource AZ	Regional Allocation	\$51.25			59.29%	\$0.00	59.77%	\$0.00
		50008440	Supvr FRCC	Regional Allocation	\$27.14			59.29%	\$0.00	59.77%	\$0.00
		50115947	Specialist FRCC	Regional Allocation	\$20.70			59.29%	\$0.00	59.77%	\$0.00
		50176132	Analyst Water Resource	Regional Allocation	\$21.59			59.29%	\$0.00	59.77%	\$0.00
		50214812	Administrator FRCC System	Regional Allocation	\$23.65			59.29%	\$0.00	59.77%	\$0.00
		50214816	Specialist FRCC	Regional Allocation	\$20.43			59.29%	\$0.00	59.77%	\$0.00
		50219015	Specialist FRCC	Regional Allocation	\$22.28			59.29%	\$0.00	59.77%	\$0.00
033004	WE-Technical Services	50198946	Engineering Tech (N)	Regional Allocation	\$19.86			59.29%	\$0.00	59.77%	\$0.00
					\$29.79			59.29%	\$0.00	59.77%	\$0.00
		50200171	Sr Engr Opns	Regional Allocation	\$42.30			59.29%	\$0.00	59.77%	\$0.00
		50252890	Mgr Engrg - Technical Services	Regional Allocation	\$55.29			59.29%	\$0.00	59.77%	\$0.00
		50271703	Sr Cost Engineer	Regional Allocation	\$42.10			59.29%	\$0.00	59.77%	\$0.00
033005	WE-Administration	5010145	Regional President	Regional Allocation	\$129.81			59.29%	\$0.00	59.77%	\$0.00
		23000755	Regional Dir Svc Delivery	Regional Allocation	\$76.32			59.29%	\$0.00	59.77%	\$0.00
		23001296	Exec Asst	National Allocation	\$23.10			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$23.10			59.29%	\$0.00	59.77%	\$0.00
		50060960	Dir Business Performance	Direct Charge	\$50.48			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$50.48			59.29%	\$0.00	59.77%	\$0.00
		50169000	Admin Asst (N)	National Allocation	\$16.23			59.29%	\$0.00	59.77%	\$0.00
		50191148	Admin Asst (N)	National Allocation	\$19.13			59.29%	\$0.00	59.77%	\$0.00
		50191189	Admin Asst (N)	National Allocation	\$16.14			59.29%	\$0.00	59.77%	\$0.00
					\$24.20			59.29%	\$0.00	59.77%	\$0.00
		50257554	Exec Asst to EMT	National Allocation	\$30.29			59.29%	\$0.00	59.77%	\$0.00
033007	WE-Finance	3000117	Sr Analyst Financial	Direct Charge	\$38.46			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$38.46			59.29%	\$0.00	59.77%	\$0.00
		3000298	Mgr Rates & Regulations	Regional Allocation	\$60.10			59.29%	\$0.00	59.77%	\$0.00
		3001943	Intmd Financial Analyst	Direct Charge	\$29.52			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$29.52			59.29%	\$0.00	59.77%	\$0.00
		3018479	Sr Analyst Financial	Regional Allocation	\$37.33			59.29%	\$0.00	59.77%	\$0.00
		9008297	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$54.98			59.29%	\$0.00	59.77%	\$0.00
		23001242	Intmd Financial Analyst	Regional Allocation	\$32.74			59.29%	\$0.00	59.77%	\$0.00
		50008319	Sr Analyst Financial	Direct Charge	\$44.06			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$44.06			59.29%	\$0.00	59.77%	\$0.00
		50031366	Analyst Financial	Direct Charge	\$21.80			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$21.80			59.29%	\$0.00	59.77%	\$0.00
		50080941	Intmd Financial Analyst	Regional Allocation	\$27.26			59.29%	\$0.00	59.77%	\$0.00
		50081018	Sr Analyst Financial	Direct Charge	\$37.52			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$37.52			59.29%	\$0.00	59.77%	\$0.00
		50135682	Assoc Counsel III Regional	Regional Allocation	\$78.13			59.29%	\$0.00	59.77%	\$0.00
		50150722	Mgr Financial Perf Plng & Rptg	Direct Charge	\$54.09			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$54.09			59.29%	\$0.00	59.77%	\$0.00
		50154975	Analyst Financial	Direct Charge	\$22.31			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$22.31			59.29%	\$0.00	59.77%	\$0.00
		50164991	Intmd Financial Analyst	Direct Charge	\$29.88			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$29.88			59.29%	\$0.00	59.77%	\$0.00
		50166410	Mgr Rates & Regulations	Regional Allocation	\$60.10			59.29%	\$0.00	59.77%	\$0.00
		50191180	Sr Analyst Treasury	Direct Charge	\$33.77			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$33.77			59.29%	\$0.00	59.77%	\$0.00
		50249000	Admin Asst (N)	National Allocation	\$17.32			59.29%	\$0.00	59.77%	\$0.00
					\$25.97			59.29%	\$0.00	59.77%	\$0.00
		50269627	Sr Analyst Financial	Regional Allocation	\$43.27			59.29%	\$0.00	59.77%	\$0.00
			Sr. Financial Analyst	Regional Allocation	\$43.27			59.29%	\$0.00	59.77%	\$0.00
033011	WE-Environmental Mgmt	50213543	Dir Environ Mgmt & Compliance	Regional Allocation	\$46.68			59.29%	\$0.00	59.77%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
033014	WE-Engineering	50235383	Environ Auditor/Scientist	Regional Allocation	\$37.50			59.29%	\$0.00	59.77%	\$0.00
		23001239	Mgr Engrg-Proj Delvry&Dev Svcs	Regional Allocation	\$52.00			59.29%	\$0.00	59.77%	\$0.00
		50251137	Coord Engrg (N)	Regional Allocation	\$17.60			59.29%	\$0.00	59.77%	\$0.00
033015	WE-Legal	50075080	Regional Counsel	Direct Charge	\$78.13			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$78.13	1.09	\$85.25	59.29%	\$135.79	59.77%	\$136.20
				Regional Allocation	\$78.13			59.29%	\$0.00	59.77%	\$0.00
		50269805	Assoc Counsel III Regional	Regional Allocation	\$62.50			59.29%	\$0.00	59.77%	\$0.00
			Associate Counsel	Regional Allocation	\$62.50			59.29%	\$0.00	59.77%	\$0.00
033016	WE-Maintenance	14004683	Mgr Maint	Regional Allocation	\$46.49			59.29%	\$0.00	59.77%	\$0.00
033018	WE-Human Resources	3000210	Sr HR Generalist	Direct Charge	\$31.30			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$31.30			59.29%	\$0.00	59.77%	\$0.00
		5000168	HR Generalist	Regional Allocation	\$26.73			59.29%	\$0.00	59.77%	\$0.00
		50088030	Regional Dir HR	Regional Allocation	\$56.44			59.29%	\$0.00	59.77%	\$0.00
		50097211	HR Generalist	Regional Allocation	\$26.51			59.29%	\$0.00	59.77%	\$0.00
		50195043	Mgr Training & Development	Regional Allocation	\$43.87			59.29%	\$0.00	59.77%	\$0.00
033019	WE-Operational Risk	3000060	Dir Operational Risk	Direct Charge	\$52.14			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$52.14			59.29%	\$0.00	59.77%	\$0.00
		50191247	Mgr Loss Control	Regional Allocation	\$37.33			59.29%	\$0.00	59.77%	\$0.00
033020	WE-Business Development	3018472	Business Developer	Direct Charge	\$60.82			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$60.82			59.29%	\$0.00	59.77%	\$0.00
		17003411	Regional Dir Business Dev	Regional Allocation	\$85.94			59.29%	\$0.00	59.77%	\$0.00
				Regional Dir Finance	Regional Allocation	\$85.94			59.29%	\$0.00	59.77%
		50031281	Client Exec	Direct Charge	\$54.26			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$54.26			59.29%	\$0.00	59.77%	\$0.00
		50101764	Design Build Manager	Direct Charge	\$71.76			59.29%	\$0.00	59.77%	\$0.00
				Mgr Design Build	Direct Charge	\$71.76			59.29%	\$0.00	59.77%
		50178330	Mgr Bid	Direct Charge	\$48.08			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$48.08			59.29%	\$0.00	59.77%	\$0.00
		50178373	Mgr Bid	Direct Charge	\$53.10			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$53.10			59.29%	\$0.00	59.77%	\$0.00
		50223571	Sr Engineering Project Manager	Regional Allocation	\$43.92			59.29%	\$0.00	59.77%	\$0.00
		50231172	Client Exec	Direct Charge	\$56.13			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$56.13			59.29%	\$0.00	59.77%	\$0.00
50249154	Client Exec	Direct Charge	\$60.41			59.29%	\$0.00	59.77%	\$0.00		
		Regional Allocation	\$60.41			59.29%	\$0.00	59.77%	\$0.00		
50258686	Client Exec	Direct Charge	\$51.92			59.29%	\$0.00	59.77%	\$0.00		
033025	WE-External Affairs	3018478	Regional Dir External Affairs	Regional Allocation	\$60.51			59.29%	\$0.00	59.77%	\$0.00
		50171161	Mgr Communication & CSR	Regional Allocation	\$48.97			59.29%	\$0.00	59.77%	\$0.00
		50235803	Intern	Regional Allocation	\$15.00			59.29%	\$0.00	59.77%	\$0.00
		50237913	Intern	Regional Allocation	\$15.00			59.29%	\$0.00	59.77%	\$0.00
		50265261	Mgr, Communications Corp/Resp	Regional Allocation	\$38.46			59.29%	\$0.00	59.77%	\$0.00
033028	WE-Asset Planning	23000721	Sr Engineering Tech	Regional Allocation	\$28.77			59.29%	\$0.00	59.77%	\$0.00
		23000777	Administrator Capital Program	Regional Allocation	\$30.63			59.29%	\$0.00	59.77%	\$0.00
		50157397	Engr Opns	Regional Allocation	\$28.20			59.29%	\$0.00	59.77%	\$0.00
		50190148	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$47.81			59.29%	\$0.00	59.77%	\$0.00
		50204234	Engr Opns	Regional Allocation	\$30.58			59.29%	\$0.00	59.77%	\$0.00
				Operations Engineer	Regional Allocation	\$30.58			59.29%	\$0.00	59.77%
		50213544	Sr Drafter CAD Design	Regional Allocation	\$24.97			59.29%	\$0.00	59.77%	\$0.00
		50228047	Sr Planning Engineer	Regional Allocation	\$45.77			59.29%	\$0.00	59.77%	\$0.00
		50251281	Sr Planning Engineer	Regional Allocation	\$36.22			59.29%	\$0.00	59.77%	\$0.00
		50258560	Sr Drafter CAD Design	Regional Allocation	\$24.04			59.29%	\$0.00	59.77%	\$0.00
		50271924	Administrator Capital Program	Regional Allocation	\$33.65			59.29%	\$0.00	59.77%	\$0.00
		033031	WE-ITS Client Relations	5006823	Specialist Support ITS	Direct Charge	\$24.05			59.29%	\$0.00
5009708	Specialist Support ITS			Direct Charge	\$29.71			59.29%	\$0.00	59.77%	\$0.00
50075867	Sr Spec Computer Support ITS			Regional Allocation	\$32.78			59.29%	\$0.00	59.77%	\$0.00
50229352	Sr Spec Computer Support ITS			Direct Charge	\$26.88			59.29%	\$0.00	59.77%	\$0.00
033501	CE-Production	9000165	Mgr Production	Direct Charge	\$44.86			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$44.86			59.29%	\$0.00	59.77%	\$0.00
		10007789	Mgr Production	Direct Charge	\$54.98			59.29%	\$0.00	59.77%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$54.98			59.29%	\$0.00	59.77%	\$0.00
		17003468	Dir Production	Regional Allocation	\$59.26			59.29%	\$0.00	59.77%	\$0.00
033502	CE-Network	9015417	Sr Engineering Project Manager	Direct Charge	\$47.19			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$47.19			59.29%	\$0.00	59.77%	\$0.00
		17003518	Dir Network	Regional Allocation	\$70.67			59.29%	\$0.00	59.77%	\$0.00
033503	CE-Customer Relations	3016298	Dir Customer Relations	Regional Allocation	\$38.99			59.29%	\$0.00	59.77%	\$0.00
		3016354	Major Customer Accounts Mgr	Regional Allocation	\$31.25			59.29%	\$0.00	59.77%	\$0.00
			Mgr Major Customer Accts	Regional Allocation	\$31.25			59.29%	\$0.00	59.77%	\$0.00
		3016358	Supvr Service Order Closing	Regional Allocation	\$23.34			59.29%	\$0.00	59.77%	\$0.00
		3016523	Specialist Meter Mgmt (N)	Regional Allocation	\$16.73			59.29%	\$0.00	59.77%	\$0.00
					\$25.10			59.29%	\$0.00	59.77%	\$0.00
		3017076	Administrator FRCC System	Regional Allocation	\$25.82			59.29%	\$0.00	59.77%	\$0.00
		3017163	Specialist FRCC	Regional Allocation	\$21.32			59.29%	\$0.00	59.77%	\$0.00
		3017170	Regional Svc Support Rep (N)	Regional Allocation	\$15.17			59.29%	\$0.00	59.77%	\$0.00
					\$22.75			59.29%	\$0.00	59.77%	\$0.00
		3017914	Specialist FRCC	Regional Allocation	\$21.08			59.29%	\$0.00	59.77%	\$0.00
		3017996	Regional Svc Support Rep (N)	Regional Allocation	\$20.48			59.29%	\$0.00	59.77%	\$0.00
					\$13.65			59.29%	\$0.00	59.77%	\$0.00
		9000074	Mgr Billing/Collection & Pymt	Regional Allocation	\$39.14			59.29%	\$0.00	59.77%	\$0.00
		9000201	Mgr Business Performance	Regional Allocation	\$42.09			59.29%	\$0.00	59.77%	\$0.00
		9000259	Regional Svc Support Rep (N)	Regional Allocation	\$17.38			59.29%	\$0.00	59.77%	\$0.00
					\$26.07			59.29%	\$0.00	59.77%	\$0.00
		9000273	Regional Svc Support Rep (N)	Regional Allocation	\$18.34			59.29%	\$0.00	59.77%	\$0.00
					\$27.51			59.29%	\$0.00	59.77%	\$0.00
		9000286	Regional Svc Support Rep (N)	Regional Allocation	\$17.24			59.29%	\$0.00	59.77%	\$0.00
					\$25.85			59.29%	\$0.00	59.77%	\$0.00
		9000295	Supt FRCC	Regional Allocation	\$30.22			59.29%	\$0.00	59.77%	\$0.00
		9000309	Supvr Meter Mgmt	Direct Charge	\$26.73			59.29%	\$0.00	59.77%	\$0.00
		9000399	Specialist FRCC	Regional Allocation	\$21.27			59.29%	\$0.00	59.77%	\$0.00
		9004465	Regional Svc Support Rep (N)	Regional Allocation	\$13.99			59.29%	\$0.00	59.77%	\$0.00
					\$20.99			59.29%	\$0.00	59.77%	\$0.00
		9014119	Specialist FRCC	Regional Allocation	\$21.27			59.29%	\$0.00	59.77%	\$0.00
		17000093	Regional Svc Support Rep (N)	Regional Allocation	\$18.75			59.29%	\$0.00	59.77%	\$0.00
					\$28.13			59.29%	\$0.00	59.77%	\$0.00
		50019723	Specialist FRCC	Regional Allocation	\$21.08			59.29%	\$0.00	59.77%	\$0.00
		50054619	Regional Svc Support Rep (N)	Regional Allocation	\$20.41			59.29%	\$0.00	59.77%	\$0.00
					\$13.61			59.29%	\$0.00	59.77%	\$0.00
		50098256	Specialist FRCC	Regional Allocation	\$21.08			59.29%	\$0.00	59.77%	\$0.00
		50104141	Spec Bill/Pymt Collection (N)	Regional Allocation	\$15.89			59.29%	\$0.00	59.77%	\$0.00
					\$23.83			59.29%	\$0.00	59.77%	\$0.00
		50109267	Regional Svc Support Rep (N)	Regional Allocation	\$14.74			59.29%	\$0.00	59.77%	\$0.00
					\$22.10			59.29%	\$0.00	59.77%	\$0.00
		50147436	Regional Svc Support Rep (N)	Regional Allocation	\$13.71			59.29%	\$0.00	59.77%	\$0.00
					\$20.57			59.29%	\$0.00	59.77%	\$0.00
		50158932	Spec Bill/Pymt Collection (N)	Regional Allocation	\$17.24			59.29%	\$0.00	59.77%	\$0.00
		50233829	Spec Business Process Perf (N)	Regional Allocation	\$17.60			59.29%	\$0.00	59.77%	\$0.00
033505	CE-Administration	3014912	Regional Dir Svc Delivery	Regional Allocation	\$92.93			59.29%	\$0.00	59.77%	\$0.00
		9013481	Regional Dir Business Dev	Regional Allocation	\$72.12			59.29%	\$0.00	59.77%	\$0.00
		17003373	Regional President	Direct Charge	\$149.04			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$149.04			59.29%	\$0.00	59.77%	\$0.00
		17003398	Exec Asst to EMT	National Allocation	\$26.44			59.29%	\$0.00	59.77%	\$0.00
		17003410	Regional Dir HR	Direct Charge	\$78.61			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$78.61			59.29%	\$0.00	59.77%	\$0.00
		17003475	Exec Asst	National Allocation	\$20.84			59.29%	\$0.00	59.77%	\$0.00
		17003587	Regional Dir Finance	Direct Charge	\$97.84			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$97.84			59.29%	\$0.00	59.77%	\$0.00
		50108289	Exec Asst	National Allocation	\$20.84			59.29%	\$0.00	59.77%	\$0.00
		50180192	Regional Counsel	Regional Allocation	\$97.84			59.29%	\$0.00	59.77%	\$0.00
		50251274	Exec Asst	National Allocation	\$21.64			59.29%	\$0.00	59.77%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
033507	CE-Finance	17003606	Sr Analyst Financial	Regional Allocation	\$35.31			59.29%	\$0.00	59.77%	\$0.00
		17008709	Sr Analyst Financial	Direct Charge	\$43.85			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$43.85			59.29%	\$0.00	59.77%	\$0.00
		17009049	Mgr Rates & Regulations	Direct Charge	\$63.97			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$63.97			59.29%	\$0.00	59.77%	\$0.00
		22000088	Sr Analyst Financial	Direct Charge	\$44.35			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$44.35			59.29%	\$0.00	59.77%	\$0.00
		50111360	Admin Asst (N)	Direct Charge	\$27.22			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$18.15			59.29%	\$0.00	59.77%	\$0.00
		50122297	Sr Clerk Accounting (N)	Regional Allocation	\$13.89			59.29%	\$0.00	59.77%	\$0.00
		50164869	Sr Analyst Financial	Direct Charge	\$44.83			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$44.83			59.29%	\$0.00	59.77%	\$0.00
		50165986	Mgr Financial Perf Png & Rptg	Direct Charge	\$57.21			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$57.21			59.29%	\$0.00	59.77%	\$0.00
		50184770	Analyst Financial	Direct Charge	\$21.64			59.29%	\$0.00	59.77%	\$0.00
		50185970	Sr Analyst Financial	Regional Allocation	\$33.17			59.29%	\$0.00	59.77%	\$0.00
		50196432	Sr Analyst Financial	Direct Charge	\$35.43			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$35.43			59.29%	\$0.00	59.77%	\$0.00
		50202865	Analyst Financial	Direct Charge	\$21.08			59.29%	\$0.00	59.77%	\$0.00
		50214870	Intmd Financial Analyst	Direct Charge	\$32.69			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$32.69			59.29%	\$0.00	59.77%	\$0.00
		50216198	Sr Analyst Financial	Direct Charge	\$33.17			59.29%	\$0.00	59.77%	\$0.00
		50218925	Sr Analyst Financial	Regional Allocation	\$35.77			59.29%	\$0.00	59.77%	\$0.00
		50219628	Intmd Financial Analyst	Direct Charge	\$25.24			59.29%	\$0.00	59.77%	\$0.00
		50222330	Analyst Financial	Direct Charge	\$20.39			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$20.39			59.29%	\$0.00	59.77%	\$0.00
		50236127	Analyst Financial	Direct Charge	\$19.81			59.29%	\$0.00	59.77%	\$0.00
		Regional Allocation	\$19.81			59.29%	\$0.00	59.77%	\$0.00		
50243261	Sr Analyst Financial	Direct Charge	\$33.65			59.29%	\$0.00	59.77%	\$0.00		
50247293	Sr Analyst Financial	Direct Charge	\$33.65			59.29%	\$0.00	59.77%	\$0.00		
50256215	Intmd Financial Analyst	Direct Charge	\$28.85			59.29%	\$0.00	59.77%	\$0.00		
50263345	Financial Analyst-Intermediate	Direct Charge	\$28.85			59.29%	\$0.00	59.77%	\$0.00		
		Regional Allocation	\$28.85			59.29%	\$0.00	59.77%	\$0.00		
		Intmd Financial Analyst	Direct Charge	\$28.85			59.29%	\$0.00	59.77%	\$0.00	
		Regional Allocation	\$28.85			59.29%	\$0.00	59.77%	\$0.00		
033510	CE-Supply Chain	17003412	Mgr Procurement	Regional Allocation	\$49.52			59.29%	\$0.00	59.77%	\$0.00
		17007201	Analyst Procurement Business	Regional Allocation	\$23.53			59.29%	\$0.00	59.77%	\$0.00
033511	CE-Environmental Mgmt	9000131	Admin Asst (N)	Direct Charge	\$30.22			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$30.22			59.29%	\$0.00	59.77%	\$0.00
					\$20.14			59.29%	\$0.00	59.77%	\$0.00
		9000226	Mgr Water Quality	Direct Charge	\$39.59			59.29%	\$0.00	59.77%	\$0.00
		9006556	Environ Auditor/Scientist	Direct Charge	\$34.74			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$34.74			59.29%	\$0.00	59.77%	\$0.00
		9008181	Supvr Cross Connection	Direct Charge	\$27.76			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$27.76			59.29%	\$0.00	59.77%	\$0.00
		10000234	Mgr Water Quality	Direct Charge	\$49.04			59.29%	\$0.00	59.77%	\$0.00
		17007093	Mgr Water Quality	Direct Charge	\$39.47			59.29%	\$0.00	59.77%	\$0.00
		17007200	Dir Environ Mgmt & Compliance	Regional Allocation	\$55.84			59.29%	\$0.00	59.77%	\$0.00
		50115121	Mgr Environmental Compliance	Direct Charge	\$37.12			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$37.12			59.29%	\$0.00	59.77%	\$0.00
		50200818	Environmental Asst	Regional Allocation	\$28.27			59.29%	\$0.00	59.77%	\$0.00
		50245440	Admin Asst (N)	Regional Allocation	\$16.83			59.29%	\$0.00	59.77%	\$0.00
			\$25.24			59.29%	\$0.00	59.77%	\$0.00		
033514	CE-Engineering	9000235	Mgr Engrg-Asset/Capital Png	Regional Allocation	\$40.14			59.29%	\$0.00	59.77%	\$0.00
		9008850	Sr CAD Tech (N)	Direct Charge	\$31.88			59.29%	\$0.00	59.77%	\$0.00
					\$21.25			59.29%	\$0.00	59.77%	\$0.00
		9010922	Specialist Opns	Direct Charge	\$23.77			59.29%	\$0.00	59.77%	\$0.00
		9015410	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$52.00			59.29%	\$0.00	59.77%	\$0.00
		10000210	Admin Asst (N)	Direct Charge	\$30.22			59.29%	\$0.00	59.77%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$20.14			59.29%	\$0.00	59.77%	\$0.00
		10000222	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$41.83			59.29%	\$0.00	59.77%	\$0.00
		10000226	Sr CAD Tech (N)	Direct Charge	\$23.15			59.29%	\$0.00	59.77%	\$0.00
					\$34.72			59.29%	\$0.00	59.77%	\$0.00
		10000244	Dir Engineering	Regional Allocation	\$62.07			59.29%	\$0.00	59.77%	\$0.00
		10007803	Sr Engr Opns	Direct Charge	\$46.54			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$46.54			59.29%	\$0.00	59.77%	\$0.00
		10008347	Engineering Tech (N)	Direct Charge	\$22.24			59.29%	\$0.00	59.77%	\$0.00
					\$33.35			59.29%	\$0.00	59.77%	\$0.00
		17000120	Sr Engr Opns	Direct Charge	\$45.48			59.29%	\$0.00	59.77%	\$0.00
		17000123	Engr Opns	Direct Charge	\$39.57			59.29%	\$0.00	59.77%	\$0.00
		17003397	Sr CAD Tech (N)	Direct Charge	\$21.03			59.29%	\$0.00	59.77%	\$0.00
					\$31.55			59.29%	\$0.00	59.77%	\$0.00
		17003467	Sr Engineering Tech	Direct Charge	\$27.36			59.29%	\$0.00	59.77%	\$0.00
		17003509	Mgr Construction	Direct Charge	\$35.91			59.29%	\$0.00	59.77%	\$0.00
		17003556	Engineering Tech (N)	Direct Charge	\$22.81			59.29%	\$0.00	59.77%	\$0.00
					\$34.22			59.29%	\$0.00	59.77%	\$0.00
		17003592	Specialist Opns	Direct Charge	\$20.87			59.29%	\$0.00	59.77%	\$0.00
		17009710	Sr Engineering Tech	Direct Charge	\$22.84			59.29%	\$0.00	59.77%	\$0.00
		17010240	Engineer	Direct Charge	\$23.77			59.29%	\$0.00	59.77%	\$0.00
		17010386	Engineering Project Manager	Direct Charge	\$38.13			59.29%	\$0.00	59.77%	\$0.00
		22003527	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.86			59.29%	\$0.00	59.77%	\$0.00
		50003969	Sr Engineering Tech	Direct Charge	\$22.84			59.29%	\$0.00	59.77%	\$0.00
		50023144	Engineer	Direct Charge	\$26.64			59.29%	\$0.00	59.77%	\$0.00
		50025357	Specialist Opns	Direct Charge	\$20.72			59.29%	\$0.00	59.77%	\$0.00
		50042211	Engineer	Direct Charge	\$24.76			59.29%	\$0.00	59.77%	\$0.00
		50055246	Engineering Tech (N)	Direct Charge	\$18.37			59.29%	\$0.00	59.77%	\$0.00
					\$27.56			59.29%	\$0.00	59.77%	\$0.00
		50064393	Engineering Project Manager	Direct Charge	\$28.85			59.29%	\$0.00	59.77%	\$0.00
		50173538	Administrator Capital Program	Regional Allocation	\$33.01			59.29%	\$0.00	59.77%	\$0.00
		50178507	Specialist Opns	Direct Charge	\$27.21			59.29%	\$0.00	59.77%	\$0.00
		50181786	Drafter CAD (N)	Direct Charge	\$19.81			59.29%	\$0.00	59.77%	\$0.00
					\$29.71			59.29%	\$0.00	59.77%	\$0.00
		50184766	Engineering Tech (N)	Direct Charge	\$21.80			59.29%	\$0.00	59.77%	\$0.00
					\$32.71			59.29%	\$0.00	59.77%	\$0.00
		50184768	Engineering Tech (N)	Direct Charge	\$19.81			59.29%	\$0.00	59.77%	\$0.00
		50190196	Engineering Tech (N)	Direct Charge	\$22.28			59.29%	\$0.00	59.77%	\$0.00
					\$33.43			59.29%	\$0.00	59.77%	\$0.00
		50190232	Engineer	Direct Charge	\$23.77			59.29%	\$0.00	59.77%	\$0.00
		50191125	Admin Asst (N)	Direct Charge	\$16.11			59.29%	\$0.00	59.77%	\$0.00
					\$24.16			59.29%	\$0.00	59.77%	\$0.00
		50191165	Drafter CAD (N)	Direct Charge	\$19.57			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$19.57			59.29%	\$0.00	59.77%	\$0.00
		50196433	Sr CAD Tech (N)	Direct Charge	\$22.28			59.29%	\$0.00	59.77%	\$0.00
					\$33.43			59.29%	\$0.00	59.77%	\$0.00
		50197602	Admin Asst (N)	Regional Allocation	\$25.39			59.29%	\$0.00	59.77%	\$0.00
					\$16.92			59.29%	\$0.00	59.77%	\$0.00
		50197603	Engineer	Direct Charge	\$26.49			59.29%	\$0.00	59.77%	\$0.00
		50197732	Engr Opns	Direct Charge	\$39.57			59.29%	\$0.00	59.77%	\$0.00
		50200822	Engineering Tech (N)	Direct Charge	\$18.32			59.29%	\$0.00	59.77%	\$0.00
					\$27.48			59.29%	\$0.00	59.77%	\$0.00
		50204292	Drafter CAD (N)	Direct Charge	\$21.80			59.29%	\$0.00	59.77%	\$0.00
		50205807	Engr Opns	Direct Charge	\$38.10			59.29%	\$0.00	59.77%	\$0.00
		50223608	Engr Opns	Direct Charge	\$35.65			59.29%	\$0.00	59.77%	\$0.00
		50239342	Engr Opns	Direct Charge	\$38.13			59.29%	\$0.00	59.77%	\$0.00
		50254053	Sr Engr Opns	Direct Charge	\$40.87			59.29%	\$0.00	59.77%	\$0.00
		50257203	Drafter CAD (N)	Direct Charge	\$25.96			59.29%	\$0.00	59.77%	\$0.00
					\$17.31			59.29%	\$0.00	59.77%	\$0.00
		50258706	Drafter CAD (N)	Direct Charge	\$17.31			59.29%	\$0.00	59.77%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
033515	CE-Legal	50271974	Engr Opns	Direct Charge	\$38.13			59.29%	\$0.00	59.77%	\$0.00
		3016297	Assoc Counsel III Regional	Regional Allocation	\$59.71			59.29%	\$0.00	59.77%	\$0.00
		17003597	Exec Asst	National Allocation	\$23.37			59.29%	\$0.00	59.77%	\$0.00
		17003624	Paralegal	Regional Allocation	\$26.88			59.29%	\$0.00	59.77%	\$0.00
		50172198	Assoc Counsel III Regional	Regional Allocation	\$61.15			59.29%	\$0.00	59.77%	\$0.00
		50201213	Assoc Counsel III Regional	Regional Allocation	\$63.70			59.29%	\$0.00	59.77%	\$0.00
		50207060	Assoc Counsel II Regional	Regional Allocation	\$57.07			59.29%	\$0.00	59.77%	\$0.00
		50256301	Assoc Counsel III Regional	Regional Allocation	\$57.69			59.29%	\$0.00	59.77%	\$0.00
		50267059	Legal Secretary	National Allocation	\$16.85			59.29%	\$0.00	59.77%	\$0.00
			Legal Secy (N)	National Allocation	\$16.85			59.29%	\$0.00	59.77%	\$0.00
033516	CE-Maintenance	9008521	Supvr Maint Service	Direct Charge	\$26.15			59.29%	\$0.00	59.77%	\$0.00
		9015412	Supvr Maint Service	Direct Charge	\$37.36			59.29%	\$0.00	59.77%	\$0.00
		10000238	Supvr Maint Service	Direct Charge	\$30.41			59.29%	\$0.00	59.77%	\$0.00
		10007785	Mgr SCADA	Direct Charge	\$37.50			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$37.50			59.29%	\$0.00	59.77%	\$0.00
		17002796	Supvr Maint Service	Direct Charge	\$29.54			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$29.54			59.29%	\$0.00	59.77%	\$0.00
		17003252	Mgr Maint Reliability	Direct Charge	\$42.40			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$42.40			59.29%	\$0.00	59.77%	\$0.00
		17003437	Supvr Maint Service	Direct Charge	\$29.42			59.29%	\$0.00	59.77%	\$0.00
		17003501	Dir Maintenance	Regional Allocation	\$46.35			59.29%	\$0.00	59.77%	\$0.00
		50012119	Supvr Maint Service	Direct Charge	\$28.63			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$28.63			59.29%	\$0.00	59.77%	\$0.00
		50112556	Supvr Maint Service	Direct Charge	\$26.15			59.29%	\$0.00	59.77%	\$0.00
		50118004	Engr Opns	Direct Charge	\$32.89			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$32.89			59.29%	\$0.00	59.77%	\$0.00
		50179456	Specialist Maint Service	Direct Charge	\$20.41			59.29%	\$0.00	59.77%	\$0.00
		50266106	Maint. Service Supervisor	Direct Charge	\$25.96			59.29%	\$0.00	59.77%	\$0.00
			Supvr Maint Service	Direct Charge	\$25.96			59.29%	\$0.00	59.77%	\$0.00
		50276682	Mgr NonRevenue Water	Regional Allocation	\$31.25			59.29%	\$0.00	59.77%	\$0.00
033518	CE-Human Resources	3016880	Specialist Human Resources	Direct Charge	\$19.23			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$19.23			59.29%	\$0.00	59.77%	\$0.00
		9000096	Specialist Human Resources	Direct Charge	\$25.05			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$25.05			59.29%	\$0.00	59.77%	\$0.00
		14004676	Mgr Human Resources	Direct Charge	\$48.27			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$48.27			59.29%	\$0.00	59.77%	\$0.00
		17002613	Specialist Human Resources	Direct Charge	\$24.90			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$24.90			59.29%	\$0.00	59.77%	\$0.00
		17003619	Sr HR Generalist	Direct Charge	\$34.69			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$34.69			59.29%	\$0.00	59.77%	\$0.00
		50028299	HR Generalist	Direct Charge	\$26.32			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$26.32			59.29%	\$0.00	59.77%	\$0.00
		50067376	Mgr Training & Development	Direct Charge	\$39.23			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$39.23			59.29%	\$0.00	59.77%	\$0.00
		50089158	HR Generalist	Direct Charge	\$26.03			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$26.03			59.29%	\$0.00	59.77%	\$0.00
		50184769	Admin Asst (N)	National Allocation	\$16.39			59.29%	\$0.00	59.77%	\$0.00
					\$24.59			59.29%	\$0.00	59.77%	\$0.00
		50205808	Specialist Human Resources	Direct Charge	\$19.90			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$19.90			59.29%	\$0.00	59.77%	\$0.00
50212324	Mgr Human Resources	Direct Charge	\$42.79			59.29%	\$0.00	59.77%	\$0.00		
		Regional Allocation	\$42.79			59.29%	\$0.00	59.77%	\$0.00		
50236434	Trainer HR	Direct Charge	\$29.71			59.29%	\$0.00	59.77%	\$0.00		
		Regional Allocation	\$29.71			59.29%	\$0.00	59.77%	\$0.00		
50249969	HR Generalist	Direct Charge	\$24.04			59.29%	\$0.00	59.77%	\$0.00		
		Regional Allocation	\$24.04			59.29%	\$0.00	59.77%	\$0.00		
50252729	Mgr Human Resources	Direct Charge	\$43.27			59.29%	\$0.00	59.77%	\$0.00		
		Regional Allocation	\$43.27			59.29%	\$0.00	59.77%	\$0.00		
50255278	Admin Asst (N)	National Allocation	\$15.63			59.29%	\$0.00	59.77%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$23.44			59.29%	\$0.00	59.77%	\$0.00
		50271981	Specialist Human Resources	Direct Charge	\$19.83			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$19.83			59.29%	\$0.00	59.77%	\$0.00
		50277498	Specialist Human Resources	Direct Charge	\$19.23			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$19.23			59.29%	\$0.00	59.77%	\$0.00
033519	CE-Operational Risk	9007986	Specialist Training	Direct Charge	\$23.17			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$23.17			59.29%	\$0.00	59.77%	\$0.00
		9011078	Specialist Loss Control	Direct Charge	\$22.50			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$22.50			59.29%	\$0.00	59.77%	\$0.00
		9011505	Specialist Training	Direct Charge	\$23.05			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$23.05			59.29%	\$0.00	59.77%	\$0.00
		10007786	Mgr Loss Control	Direct Charge	\$33.65			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$33.65			59.29%	\$0.00	59.77%	\$0.00
		17003524	Clerk Opns (N)	Direct Charge	\$18.45			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$18.45			59.29%	\$0.00	59.77%	\$0.00
		17007262	Mgr Loss Control	Direct Charge	\$33.65			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$33.65			59.29%	\$0.00	59.77%	\$0.00
		50031242	Dir Operational Risk	Regional Allocation	\$55.77			59.29%	\$0.00	59.77%	\$0.00
		50041231	Mgr Loss Control	Direct Charge	\$34.01			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$34.01			59.29%	\$0.00	59.77%	\$0.00
		50057221	Clerk Opns (N)	Direct Charge	\$14.80			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$14.80			59.29%	\$0.00	59.77%	\$0.00
		50101248	Specialist Loss Control	Direct Charge	\$17.84			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$17.84			59.29%	\$0.00	59.77%	\$0.00
033520	CE-Business Development	3013226	Business Developer	Regional Allocation	\$48.29			59.29%	\$0.00	59.77%	\$0.00
		9000255	Business Developer	Regional Allocation	\$50.00			59.29%	\$0.00	59.77%	\$0.00
			Mgr Finance	Regional Allocation	\$46.59			59.29%	\$0.00	59.77%	\$0.00
		10000179	Client Exec	Regional Allocation	\$48.63			59.29%	\$0.00	59.77%	\$0.00
		10017723	Business Developer	Direct Charge	\$54.42			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$54.42			59.29%	\$0.00	59.77%	\$0.00
		17000048	Client Exec	Direct Charge	\$58.22			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$58.22			59.29%	\$0.00	59.77%	\$0.00
		50149862	Client Exec	Direct Charge	\$65.82			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$65.82			59.29%	\$0.00	59.77%	\$0.00
		50158934	Business Developer	Direct Charge	\$43.82			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$43.82			59.29%	\$0.00	59.77%	\$0.00
		50233858	Specialist Market Development	Regional Allocation	\$22.28			59.29%	\$0.00	59.77%	\$0.00
033525	CE-External Affairs	3014914	Regional Dir External Affairs	Regional Allocation	\$54.47			59.29%	\$0.00	59.77%	\$0.00
		10008299	Mgr Govt & Regulatory Affairs	Regional Allocation	\$45.96			59.29%	\$0.00	59.77%	\$0.00
		11000055	Mgr Communication & CSR	Regional Allocation	\$36.15			59.29%	\$0.00	59.77%	\$0.00
		17000066	Mgr Communication & CSR	Regional Allocation	\$37.24			59.29%	\$0.00	59.77%	\$0.00
		17003531	Specialist Government Affairs	Regional Allocation	\$37.45			59.29%	\$0.00	59.77%	\$0.00
		17009480	Mgr Communication & CSR	Regional Allocation	\$36.15			59.29%	\$0.00	59.77%	\$0.00
		50043076	Mgr Communication & CSR	Regional Allocation	\$36.15			59.29%	\$0.00	59.77%	\$0.00
		50127384	Mgr Communication & CSR	Regional Allocation	\$36.68			59.29%	\$0.00	59.77%	\$0.00
033531	CE-ITS Client Relations	3001971	Sr Spec Computer Support ITS	National Allocation	\$28.46	8.66	\$246.60	59.29%	\$392.81	59.77%	\$393.99
		9004446	Team Lead IT Regional Support	Regional Allocation	\$45.87			59.29%	\$0.00	59.77%	\$0.00
		9008001	Sr Spec Computer Support ITS	Direct Charge	\$34.47			59.29%	\$0.00	59.77%	\$0.00
		10007021	Lead Specialist Support ITS	Direct Charge	\$39.40			59.29%	\$0.00	59.77%	\$0.00
		17000095	Lead Specialist Support ITS	Direct Charge	\$35.04			59.29%	\$0.00	59.77%	\$0.00
		17003513	Specialist Support ITS	Direct Charge	\$28.51			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$28.51	0.14	\$4.12	59.29%	\$6.56	59.77%	\$6.58
		24011747	Mgr Regional Client Rel ITS	Regional Allocation	\$43.01			59.29%	\$0.00	59.77%	\$0.00
		50087113	Sr Spec Computer Support ITS	Direct Charge	\$28.46			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$28.46	7.10	\$202.06	59.29%	\$321.86	59.77%	\$322.83
		50090809	Specialist Support ITS	Direct Charge	\$23.43			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$23.43			59.29%	\$0.00	59.77%	\$0.00
		50129700	Sr Spec Computer Support ITS	Direct Charge	\$31.20			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$31.20			59.29%	\$0.00	59.77%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50213615	Lead Specialist Support ITS	National Allocation	\$41.35	8.35	\$345.32	59.29%	\$550.07	59.77%	\$551.72
034005	CCA-Administration	3000197	Sr Specialist Business Svcs	Direct Charge	\$36.72			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$36.72	6.98	\$256.28	59.29%	\$408.23	59.77%	\$409.46
		50027563	Receptionist (N)	National Allocation	\$12.72			59.29%	\$0.00	59.77%	\$0.00
		50037453	Office Manager	National Allocation	\$27.00			59.29%	\$0.00	59.77%	\$0.00
		50125810	Mgr Collections	National Allocation	\$33.04	6.98	\$230.61	59.29%	\$367.34	59.77%	\$368.45
			Sr Specialist Business Svcs	National Allocation	\$33.04	1.40	\$46.12	59.29%	\$73.47	59.77%	\$73.69
		50168948	Dir Customer Service Ctr	National Allocation	\$54.47	1.40	\$76.04	59.29%	\$121.13	59.77%	\$121.49
		50224680	VP Customer Svc	National Allocation	\$67.50	8.38	\$565.38	59.29%	\$900.59	59.77%	\$903.31
034018	CCA-Human Resources	50166407	Sr HR Generalist	National Allocation	\$30.39	8.38	\$254.50	59.29%	\$405.40	59.77%	\$406.62
		50168948	Dir Customer Service Ctr	National Allocation	\$54.47	6.98	\$380.21	59.29%	\$605.64	59.77%	\$607.46
		50172171	HR Generalist	National Allocation	\$26.76	8.38	\$224.10	59.29%	\$356.97	59.77%	\$358.04
		50202871	Mgr Human Resources	National Allocation	\$47.04	8.38	\$394.03	59.29%	\$627.65	59.77%	\$629.54
034070	CCA-Call Handling	3016241	Supvr Call Handling Group	National Allocation	\$26.47	8.38	\$221.68	59.29%	\$353.12	59.77%	\$354.18
		3016448	CSR-1 Call Handling Rep	National Allocation	\$12.00	5.58	\$66.99	59.29%	\$106.70	59.77%	\$107.03
					\$17.99	0.47	\$8.48	59.29%	\$13.50	59.77%	\$13.55
		3016449	CSR-2 Time Critical	National Allocation	\$11.78	8.34	\$98.24	59.29%	\$156.48	59.77%	\$156.95
					\$17.67	0.12	\$2.16	59.29%	\$3.44	59.77%	\$3.45
		3016452	Team Supvr Call Handling	National Allocation	\$21.47	8.38	\$179.80	59.29%	\$286.40	59.77%	\$287.27
		3016514	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.05	\$116.13	59.29%	\$184.98	59.77%	\$185.54
					\$21.63	0.21	\$4.53	59.29%	\$7.22	59.77%	\$7.24
		3016656	CSR-3 Call Handling Rep	National Allocation	\$16.61	8.38	\$139.15	59.29%	\$221.65	59.77%	\$222.31
					\$24.92	0.37	\$9.13	59.29%	\$14.55	59.77%	\$14.59
		3016668	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.56	\$74.07	59.29%	\$117.99	59.77%	\$118.34
		3016769	CSR-2 Time Critical	National Allocation	\$11.98	8.50	\$101.79	59.29%	\$162.14	59.77%	\$162.62
					\$17.97	0.84	\$15.05	59.29%	\$23.97	59.77%	\$24.04
		3016771	CSR-3 Time Critical	National Allocation	\$16.21	8.57	\$138.88	59.29%	\$221.22	59.77%	\$221.88
					\$24.31	0.45	\$11.03	59.29%	\$17.57	59.77%	\$17.63
		3016775	CSR-2 Call Handling Rep	National Allocation	\$13.23	8.38	\$110.78	59.29%	\$176.47	59.77%	\$177.00
					\$19.84	0.03	\$0.52	59.29%	\$0.83	59.77%	\$0.83
		3016776	CSR-1 Call Handling Rep	National Allocation	\$11.22	8.38	\$93.96	59.29%	\$149.67	59.77%	\$150.12
					\$16.83	0.99	\$16.59	59.29%	\$26.43	59.77%	\$26.50
		3016791	CSR-2 Time Critical	National Allocation	\$12.50	8.38	\$104.79	59.29%	\$166.92	59.77%	\$167.42
					\$18.75	0.38	\$7.03	59.29%	\$11.20	59.77%	\$11.24
		3016856	CSR-3 Call Handling Rep	National Allocation	\$15.92	8.38	\$133.35	59.29%	\$212.41	59.77%	\$213.05
		3016858	CSR-3 Call Handling Rep	National Allocation	\$15.82	8.38	\$132.49	59.29%	\$211.04	59.77%	\$211.68
					\$23.73	0.03	\$0.83	59.29%	\$1.32	59.77%	\$1.32
		3016862	CSR-3 Call Handling Rep	National Allocation	\$14.25	8.38	\$119.34	59.29%	\$190.09	59.77%	\$190.66
					\$21.37	0.03	\$0.75	59.29%	\$1.19	59.77%	\$1.19
		3016864	CSR-2 Call Handling Rep	National Allocation	\$13.43	5.58	\$75.00	59.29%	\$119.47	59.77%	\$119.83
					\$20.15	0.01	\$0.18	59.29%	\$0.28	59.77%	\$0.28
		3016869	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
					\$16.77	0.33	\$5.56	59.29%	\$8.85	59.77%	\$8.88
		3016922	CSR-2 Call Handling Rep	National Allocation	\$13.31	8.45	\$112.51	59.29%	\$179.21	59.77%	\$179.75
					\$19.96	0.01	\$0.17	59.29%	\$0.28	59.77%	\$0.28
		3016926	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	59.29%	\$141.43	59.77%	\$141.85
					\$15.90	0.51	\$8.19	59.29%	\$13.04	59.77%	\$13.08
		3017081	CSR-3 Call Handling Rep	National Allocation	\$16.50	8.38	\$138.16	59.29%	\$220.08	59.77%	\$220.74
		3017086	CSR-3 Call Handling Rep	National Allocation	\$15.79	8.38	\$132.23	59.29%	\$210.62	59.77%	\$211.26
					\$23.68	0.04	\$1.03	59.29%	\$1.65	59.77%	\$1.65
		3017088	CSR-2 Call Handling Rep	National Allocation	\$13.71	6.44	\$88.28	59.29%	\$140.62	59.77%	\$141.04
		3017089	Team Supvr Call Handling	National Allocation	\$20.48	8.38	\$171.55	59.29%	\$273.26	59.77%	\$274.09
		3017266	CSR-3 Call Handling Rep	National Allocation	\$14.25	8.66	\$123.31	59.29%	\$196.43	59.77%	\$197.02
					\$21.37	0.01	\$0.19	59.29%	\$0.30	59.77%	\$0.30
		3017490	Mgr Call Handling	National Allocation	\$36.06	8.38	\$302.02	59.29%	\$481.08	59.77%	\$482.53
		3017498	CSR-4 Technical Coordinator	National Allocation	\$14.77	8.38	\$123.71	59.29%	\$197.06	59.77%	\$197.66
		3017500	CSR-3 Call Handling Rep	National Allocation	\$15.79	8.55	\$134.98	59.29%	\$215.01	59.77%	\$215.66
					\$23.68	1.16	\$27.48	59.29%	\$43.77	59.77%	\$43.90
		3017581	CSR-4 Technical Coordinator	National Allocation	\$14.49	8.38	\$121.37	59.29%	\$193.33	59.77%	\$193.91

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$21.74	0.24	\$5.31	59.29%	\$8.46	59.77%	\$8.48
		3017587	CSR-1 Call Handling Rep	National Allocation	\$11.28	8.38	\$94.47	59.29%	\$150.48	59.77%	\$150.94
		3017589	Team Supvr Call Handling	National Allocation	\$21.37	8.38	\$179.00	59.29%	\$285.12	59.77%	\$285.98
		3017868	CSR-2 Time Critical	National Allocation	\$11.53	8.46	\$97.57	59.29%	\$155.42	59.77%	\$155.89
					\$17.29	0.50	\$8.60	59.29%	\$13.70	59.77%	\$13.74
		3017916	CSR-2 Call Handling Rep	National Allocation	\$13.31	8.38	\$111.48	59.29%	\$177.58	59.77%	\$178.12
					\$19.97	1.22	\$24.39	59.29%	\$38.85	59.77%	\$38.97
		3017927	Team Supvr Call Handling	National Allocation	\$20.49	8.38	\$171.59	59.29%	\$273.33	59.77%	\$274.15
		3017930	CSR-1 Call Handling Rep	National Allocation	\$11.21	8.38	\$93.86	59.29%	\$149.52	59.77%	\$149.97
		3017945	CSR-2 Call Handling Rep	National Allocation	\$13.33	8.52	\$113.49	59.29%	\$180.78	59.77%	\$181.33
					\$19.99	1.23	\$24.59	59.29%	\$39.18	59.77%	\$39.29
		3017987	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.38	\$94.04	59.29%	\$149.80	59.77%	\$150.25
					\$16.84	0.02	\$0.29	59.29%	\$0.47	59.77%	\$0.47
		3017992	CSR-2 Call Handling Rep	National Allocation	\$13.33	8.38	\$111.63	59.29%	\$177.82	59.77%	\$178.35
		3017993	CSR-1 Call Handling Rep	National Allocation	\$11.23	7.18	\$80.62	59.29%	\$128.42	59.77%	\$128.81
					\$16.84	1.01	\$17.04	59.29%	\$27.15	59.77%	\$27.23
		3017995	CSR-2 Call Handling Rep	National Allocation	\$13.17	8.38	\$110.34	59.29%	\$175.77	59.77%	\$176.30
					\$19.76	1.43	\$28.28	59.29%	\$45.04	59.77%	\$45.18
		3017998	CSR-2 Call Handling Rep	National Allocation	\$12.90	7.27	\$93.72	59.29%	\$149.29	59.77%	\$149.74
					\$19.34	0.99	\$19.24	59.29%	\$30.65	59.77%	\$30.74
		3018005	CSR-4 Technical Coordinator	National Allocation	\$15.58	8.42	\$131.16	59.29%	\$208.92	59.77%	\$209.55
					\$23.37	0.31	\$7.34	59.29%	\$11.69	59.77%	\$11.72
		3018008	CSR-3 Call Handling Rep	National Allocation	\$14.25	8.38	\$119.34	59.29%	\$190.09	59.77%	\$190.66
					\$21.37	0.03	\$0.56	59.29%	\$0.89	59.77%	\$0.89
		3018009	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
		3018070	CSR-3 Call Handling Rep	National Allocation	\$16.05	8.38	\$134.46	59.29%	\$214.17	59.77%	\$214.82
		3018202	Team Supvr Call Handling	National Allocation	\$17.89	8.38	\$149.80	59.29%	\$238.62	59.77%	\$239.34
		9000304	CSR-3 Call Handling Rep	National Allocation	\$15.92	8.38	\$133.35	59.29%	\$212.41	59.77%	\$213.05
					\$23.88	0.01	\$0.21	59.29%	\$0.33	59.77%	\$0.33
		9015798	CSR-2 Time Critical	National Allocation	\$11.50	8.52	\$97.91	59.29%	\$155.96	59.77%	\$156.43
		9015913	CSR-2 Call Handling Rep	National Allocation	\$13.45	8.46	\$113.85	59.29%	\$181.35	59.77%	\$181.90
					\$20.18	0.87	\$17.61	59.29%	\$28.05	59.77%	\$28.13
		9015917	CSR-1 Call Handling Rep	National Allocation	\$11.28	4.69	\$52.84	59.29%	\$84.18	59.77%	\$84.43
					\$16.92	1.59	\$26.87	59.29%	\$42.80	59.77%	\$42.92
		17002636	Team Supvr Call Handling	National Allocation	\$21.63	8.38	\$181.17	59.29%	\$288.59	59.77%	\$289.46
		17007105	CSR-3 Call Handling Rep	National Allocation	\$16.45	8.41	\$138.34	59.29%	\$220.36	59.77%	\$221.02
					\$24.67	0.08	\$1.94	59.29%	\$3.09	59.77%	\$3.10
		50015261	Team Supvr Call Handling	National Allocation	\$17.38	8.38	\$145.57	59.29%	\$231.89	59.77%	\$232.58
		50019701	CSR-3 Call Handling Rep	National Allocation	\$15.79	8.38	\$132.37	59.29%	\$210.86	59.77%	\$211.49
		50019728	CSR-4 Technical Coordinator	National Allocation	\$14.49	8.38	\$121.37	59.29%	\$193.33	59.77%	\$193.91
					\$21.74	1.73	\$37.55	59.29%	\$59.81	59.77%	\$59.99
		50019732	Team Supvr Time Critical	National Allocation	\$20.13	8.38	\$168.58	59.29%	\$268.53	59.77%	\$269.34
		50021276	CSR-3 Call Handling Rep	National Allocation	\$14.25	7.17	\$102.18	59.29%	\$162.77	59.77%	\$163.26
					\$21.37	0.84	\$17.90	59.29%	\$28.51	59.77%	\$28.60
		50021279	CSR-3 Call Handling Rep	National Allocation	\$14.25	8.07	\$114.99	59.29%	\$183.16	59.77%	\$183.71
		50021281	CSR-3 Call Handling Rep	National Allocation	\$14.25	8.38	\$119.34	59.29%	\$190.09	59.77%	\$190.66
					\$21.37	1.06	\$22.56	59.29%	\$35.94	59.77%	\$36.05
		50026042	Team Supvr Time Critical	National Allocation	\$19.14	4.19	\$80.15	59.29%	\$127.67	59.77%	\$128.05
		50026056	Team Supvr Call Handling	National Allocation	\$20.58	8.38	\$172.40	59.29%	\$274.61	59.77%	\$275.44
		50027563	CSR-2 Call Handling Rep	National Allocation	\$12.23	1.40	\$17.07	59.29%	\$27.19	59.77%	\$27.27
		50027581	CSR-2 Call Handling Rep	National Allocation	\$13.17	8.38	\$110.34	59.29%	\$175.77	59.77%	\$176.30
					\$19.76	0.01	\$0.17	59.29%	\$0.27	59.77%	\$0.28
		50027582	Team Supvr Call Handling	National Allocation	\$18.13	8.38	\$151.82	59.29%	\$241.83	59.77%	\$242.55
		50027600	CSR-2 Call Handling Rep	National Allocation	\$13.27	8.38	\$111.12	59.29%	\$177.00	59.77%	\$177.53
					\$19.90	0.29	\$5.73	59.29%	\$9.13	59.77%	\$9.15
		50027601	CSR-1 Call Handling Rep	National Allocation	\$11.21	7.82	\$87.61	59.29%	\$139.55	59.77%	\$139.97
		50027607	CSR-2 Call Handling Rep	National Allocation	\$13.42	3.49	\$46.84	59.29%	\$74.61	59.77%	\$74.84
		50029314	Team Supvr Call Handling	National Allocation	\$17.72	8.38	\$148.39	59.29%	\$236.37	59.77%	\$237.08
		50033303	CSR-4 Technical Coordinator	National Allocation	\$14.77	8.60	\$127.06	59.29%	\$202.40	59.77%	\$203.01

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$22.16		\$29.77				
		50037458	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.83	\$87.48	59.29%	\$47.42	59.77%	\$47.56
					\$16.77	0.52	\$8.78	59.29%	\$139.35	59.77%	\$139.77
		50038800	CSR-2 Time Critical	National Allocation	\$11.51	8.34	\$95.99	59.29%	\$13.98	59.77%	\$14.02
					\$17.26	0.55	\$9.49	59.29%	\$152.90	59.77%	\$153.36
		50038801	CSR-1 Call Handling Rep	National Allocation	\$11.21	8.38	\$93.86	59.29%	\$15.11	59.77%	\$15.16
					\$16.81	0.87	\$14.67	59.29%	\$149.52	59.77%	\$149.97
		50038982	CSR-1 Call Handling Rep	National Allocation	\$11.44	8.38	\$95.80	59.29%	\$23.36	59.77%	\$23.43
					\$17.16	5.48	\$94.01	59.29%	\$152.60	59.77%	\$153.06
		50039566	CSR-2 Call Handling Rep	National Allocation	\$13.57	8.38	\$113.64	59.29%	\$149.74	59.77%	\$150.19
					\$20.35	1.24	\$25.21	59.29%	\$181.02	59.77%	\$181.56
		50039568	Team Supvr Call Handling	National Allocation	\$22.40	8.38	\$187.65	59.29%	\$40.16	59.77%	\$40.29
		50043241	CSR-1 Call Handling Rep	National Allocation	\$11.21	8.53	\$95.62	59.29%	\$298.91	59.77%	\$299.81
					\$16.81	2.15	\$36.08	59.29%	\$152.32	59.77%	\$152.78
		50043493	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.17	\$117.76	59.29%	\$57.47	59.77%	\$57.64
					\$21.63	0.18	\$3.96	59.29%	\$187.58	59.77%	\$188.15
		50043538	Team Supvr Call Handling	National Allocation	\$19.69	8.38	\$164.94	59.29%	\$6.32	59.77%	\$6.33
		50043663	CSR-2 Call Handling Rep	National Allocation	\$13.32	8.38	\$111.55	59.29%	\$262.74	59.77%	\$263.53
					\$19.98	2.18	\$43.57	59.29%	\$177.68	59.77%	\$178.22
		50043733	CSR-2 Call Handling Rep	National Allocation	\$13.23	8.38	\$110.78	59.29%	\$69.41	59.77%	\$69.62
					\$19.84	1.88	\$37.22	59.29%	\$176.47	59.77%	\$177.00
		50045486	CSR-2 Call Handling Rep	National Allocation	\$13.51	8.38	\$113.30	59.29%	\$59.28	59.77%	\$59.46
					\$20.27	0.01	\$0.18	59.29%	\$180.47	59.77%	\$181.02
		50047670	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.31	\$92.84	59.29%	\$0.28	59.77%	\$0.28
		50047677	CSR-4 Technical Coordinator	National Allocation	\$14.42	7.68	\$110.72	59.29%	\$147.89	59.77%	\$148.33
		50048833	CSR-1 Call Handling Rep	National Allocation	\$11.21	8.38	\$93.86	59.29%	\$176.36	59.77%	\$176.89
					\$16.81	0.91	\$15.25	59.29%	\$149.52	59.77%	\$149.97
		50048842	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$24.30	59.77%	\$24.37
					\$16.77	0.94	\$15.80	59.29%	\$149.13	59.77%	\$149.58
		50050705	CSR-3 Time Critical	National Allocation	\$14.25	8.27	\$117.85	59.29%	\$25.17	59.77%	\$25.24
					\$21.37	0.13	\$2.80	59.29%	\$187.72	59.77%	\$188.28
		50053150	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$4.46	59.77%	\$4.47
					\$16.77	1.50	\$25.16	59.29%	\$149.13	59.77%	\$149.58
		50054027	Team Supvr Call Handling	National Allocation	\$17.98	8.38	\$150.61	59.29%	\$40.08	59.77%	\$40.20
		50054113	CSR-3 Call Handling Rep	National Allocation	\$15.79	8.41	\$132.78	59.29%	\$239.91	59.77%	\$240.63
					\$23.68	0.41	\$9.71	59.29%	\$211.50	59.77%	\$212.14
		50054125	CSR-3 Call Handling Rep	National Allocation	\$15.68	8.38	\$131.29	59.29%	\$15.47	59.77%	\$15.51
					\$23.51	2.32	\$54.57	59.29%	\$209.14	59.77%	\$209.77
		50054135	CSR-2 Call Handling Rep	National Allocation	\$12.87	7.54	\$97.00	59.29%	\$86.93	59.77%	\$87.19
					\$19.30	0.28	\$5.39	59.29%	\$154.51	59.77%	\$154.98
		50054136	CSR-3 Call Handling Rep	National Allocation	\$15.68	7.54	\$118.16	59.29%	\$8.58	59.77%	\$8.61
					\$23.51	0.56	\$13.13	59.29%	\$188.22	59.77%	\$188.79
		50057115	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.10	\$90.50	59.29%	\$20.91	59.77%	\$20.98
		50057171	CSR-3 Call Handling Rep	National Allocation	\$16.07	8.38	\$134.56	59.29%	\$144.16	59.77%	\$144.60
					\$24.10	0.28	\$6.73	59.29%	\$214.34	59.77%	\$214.99
		50057254	CSR-2 Call Handling Rep	National Allocation	\$13.27	9.77	\$129.64	59.29%	\$10.72	59.77%	\$10.75
					\$19.90	5.87	\$116.78	59.29%	\$206.50	59.77%	\$207.12
		50058267	CSR-1 Call Handling Rep	National Allocation	\$11.23	1.28	\$14.40	59.29%	\$186.01	59.77%	\$186.57
		50066677	Team Supvr Call Handling	National Allocation	\$17.81	8.38	\$149.20	59.29%	\$22.94	59.77%	\$23.01
		50066678	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.49	\$95.32	59.29%	\$237.66	59.77%	\$238.37
					\$16.84	0.17	\$2.94	59.29%	\$151.83	59.77%	\$152.28
		50066681	CSR-1 Call Handling Rep	National Allocation	\$11.40	8.48	\$96.70	59.29%	\$4.68	59.77%	\$4.70
					\$17.11	0.73	\$12.54	59.29%	\$154.04	59.77%	\$154.50
		50069140	CSR-2 Call Handling Rep	National Allocation	\$13.27	5.97	\$79.17	59.29%	\$19.97	59.77%	\$20.03
		50071066	CSR-2 Call Handling Rep	National Allocation	\$11.98	6.33	\$75.76	59.29%	\$126.11	59.77%	\$126.49
		50074203	CSR-2 Call Handling Rep	National Allocation	\$11.98	8.48	\$101.58	59.29%	\$120.69	59.77%	\$121.05
					\$17.97	1.31	\$23.51	59.29%	\$161.80	59.77%	\$162.29
		50074964	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.36	\$93.43	59.29%	\$37.45	59.77%	\$37.57
		50074975	CSR-1 Call Handling Rep	National Allocation	\$11.39	7.97	\$90.85	59.29%	\$148.82	59.77%	\$149.27

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.09	0.56	\$9.54	59.29%	\$15.20	59.77%	\$15.25
		50074994	CSR-1 Call Handling Rep	National Allocation	\$11.45	8.38	\$95.86	59.29%	\$152.70	59.77%	\$153.16
					\$17.17	0.58	\$9.89	59.29%	\$15.75	59.77%	\$15.80
		50075088	CSR-1 Call Handling Rep	National Allocation	\$11.39	3.63	\$41.35	59.29%	\$65.87	59.77%	\$66.07
					\$17.09	1.40	\$24.01	59.29%	\$38.24	59.77%	\$38.36
		50075810	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.26	\$14.04	59.29%	\$22.37	59.77%	\$22.44
		50077116	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.82	\$87.38	59.29%	\$139.19	59.77%	\$139.61
					\$16.77	0.29	\$4.83	59.29%	\$7.69	59.77%	\$7.71
		50081137	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.03	\$59.19	59.29%	\$94.28	59.77%	\$94.57
		50081209	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.53	\$95.80	59.29%	\$152.61	59.77%	\$153.07
					\$16.84	1.27	\$21.30	59.29%	\$33.94	59.77%	\$34.04
		50083286	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.19	\$46.81	59.29%	\$74.57	59.77%	\$74.79
		50083351	CSR-2 Time Critical	National Allocation	\$11.78	8.38	\$98.65	59.29%	\$157.14	59.77%	\$157.61
					\$17.67	0.18	\$3.24	59.29%	\$5.16	59.77%	\$5.17
		50083360	CSR-1 Call Handling Rep	National Allocation	\$11.23	7.82	\$87.77	59.29%	\$139.81	59.77%	\$140.23
					\$16.84	1.29	\$21.75	59.29%	\$34.64	59.77%	\$34.75
		50087133	CSR-2 Time Critical	National Allocation	\$11.78	8.38	\$98.65	59.29%	\$157.14	59.77%	\$157.61
					\$17.67	1.56	\$27.59	59.29%	\$43.95	59.77%	\$44.08
		50087138	CSR-4 Technical Coordinator	National Allocation	\$14.43	8.38	\$120.87	59.29%	\$192.53	59.77%	\$193.11
					\$21.65	1.66	\$35.88	59.29%	\$57.16	59.77%	\$57.33
		50090843	CSR-2 Time Critical	National Allocation	\$11.43	8.38	\$95.72	59.29%	\$152.47	59.77%	\$152.93
					\$17.14	1.86	\$31.85	59.29%	\$50.74	59.77%	\$50.89
		50090848	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.38	\$94.04	59.29%	\$149.80	59.77%	\$150.25
					\$16.84	0.86	\$14.40	59.29%	\$22.94	59.77%	\$23.01
		50090855	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.07	\$90.21	59.29%	\$143.69	59.77%	\$144.13
					\$16.77	1.85	\$31.01	59.29%	\$49.40	59.77%	\$49.55
		50090873	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
		50093435	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.38	\$94.04	59.29%	\$149.80	59.77%	\$150.25
					\$16.84	0.37	\$6.17	59.29%	\$9.83	59.77%	\$9.86
		50093439	CSR-2 Time Critical	National Allocation	\$11.43	8.52	\$97.31	59.29%	\$155.01	59.77%	\$155.48
					\$17.14	0.22	\$3.74	59.29%	\$5.96	59.77%	\$5.97
		50093441	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
		50094803	Team Supvr Time Critical	National Allocation	\$16.83	8.38	\$140.95	59.29%	\$224.51	59.77%	\$225.19
		50096900	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.36	\$93.43	59.29%	\$148.82	59.77%	\$149.27
					\$16.77	0.48	\$8.05	59.29%	\$12.82	59.77%	\$12.85
					\$22.35	0.04	\$0.98	59.29%	\$1.55	59.77%	\$1.56
		50096931	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.81	\$87.28	59.29%	\$139.03	59.77%	\$139.45
		50098137	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.58	\$28.87	59.29%	\$45.98	59.77%	\$46.12
		50098166	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.65	\$96.65	59.29%	\$153.95	59.77%	\$154.41
					\$16.77	0.85	\$14.19	59.29%	\$22.60	59.77%	\$22.67
		50098237	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.23	\$91.96	59.29%	\$146.49	59.77%	\$146.93
					\$16.77	0.47	\$7.90	59.29%	\$12.58	59.77%	\$12.62
		50098239	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
					\$16.77	0.01	\$0.15	59.29%	\$0.23	59.77%	\$0.23
		50098281	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.75	\$64.27	59.29%	\$102.37	59.77%	\$102.68
					\$16.77	0.30	\$4.97	59.29%	\$7.92	59.77%	\$7.95
		50099165	CSR-1 Call Handling Rep	National Allocation	\$11.23	7.82	\$87.77	59.29%	\$139.81	59.77%	\$140.23
					\$16.84	0.28	\$4.70	59.29%	\$7.49	59.77%	\$7.51
		50099168	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.98	\$78.02	59.29%	\$124.28	59.77%	\$124.65
					\$16.77	0.10	\$1.76	59.29%	\$2.80	59.77%	\$2.81
		50099169	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.36	\$93.43	59.29%	\$148.82	59.77%	\$149.27
					\$16.77	0.56	\$9.36	59.29%	\$14.91	59.77%	\$14.96
		50099170	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.12	\$90.79	59.29%	\$144.62	59.77%	\$145.06
		50099172	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.38	\$94.04	59.29%	\$149.80	59.77%	\$150.25
					\$16.84	0.01	\$0.15	59.29%	\$0.23	59.77%	\$0.23
		50099175	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
		50099225	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
					\$16.77	0.03	\$0.58	59.29%	\$0.93	59.77%	\$0.93
		50099250	CSR-2 Time Critical	National Allocation	\$11.43	8.38	\$95.72	59.29%	\$152.47	59.77%	\$152.93

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.14	0.02	\$0.30	59.29%	\$0.48	59.77%	\$0.48
		50099253	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.38	\$120.78	59.29%	\$192.39	59.77%	\$192.97
					\$21.63	1.13	\$24.35	59.29%	\$38.78	59.77%	\$38.90
		50100076	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.45	\$94.40	59.29%	\$150.37	59.77%	\$150.83
					\$16.77	0.01	\$0.15	59.29%	\$0.23	59.77%	\$0.23
		50100190	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.89	\$88.16	59.29%	\$140.43	59.77%	\$140.86
					\$16.77	0.26	\$4.39	59.29%	\$6.99	59.77%	\$7.01
		50101308	CSR-2 Time Critical	National Allocation	\$11.78	8.52	\$100.29	59.29%	\$159.75	59.77%	\$160.24
					\$17.67	1.03	\$18.19	59.29%	\$28.97	59.77%	\$29.06
		50101313	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.36	\$71.09	59.29%	\$113.25	59.77%	\$113.59
					\$16.77	0.01	\$0.15	59.29%	\$0.23	59.77%	\$0.23
		50102864	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.47	\$49.93	59.29%	\$79.53	59.77%	\$79.77
		50103204	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.38	\$94.04	59.29%	\$149.80	59.77%	\$150.25
					\$16.84	0.63	\$10.58	59.29%	\$16.85	59.77%	\$16.90
		50104088	CSR-4 Technical Coordinator	National Allocation	\$14.42	9.21	\$132.86	59.29%	\$211.63	59.77%	\$212.27
					\$21.63	2.78	\$60.20	59.29%	\$95.90	59.77%	\$96.19
		50104098	CSR-2 Call Handling Rep	National Allocation	\$11.78	7.15	\$84.16	59.29%	\$134.06	59.77%	\$134.46
					\$17.67	0.52	\$9.25	59.29%	\$14.73	59.77%	\$14.78
		50105755	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
					\$16.77	0.05	\$0.88	59.29%	\$1.40	59.77%	\$1.40
		50105941	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
		50107063	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
					\$16.77	1.10	\$18.43	59.29%	\$29.36	59.77%	\$29.45
		50107230	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.81	\$17.16	59.29%	\$27.34	59.77%	\$27.42
		50108020	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
					\$16.77	0.58	\$9.65	59.29%	\$15.38	59.77%	\$15.42
		50110679	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
					\$16.77	1.05	\$17.55	59.29%	\$27.96	59.77%	\$28.04
		50110695	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	-\$10.07	59.29%	-\$16.03	59.77%	-\$16.08
					\$14.42	4.12	\$59.38	59.29%	\$94.59	59.77%	\$94.88
		50110726	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
					\$16.77	0.01	\$0.15	59.29%	\$0.23	59.77%	\$0.23
		50110729	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.60	\$96.16	59.29%	\$153.17	59.77%	\$153.63
					\$16.77	2.48	\$41.54	59.29%	\$66.18	59.77%	\$66.38
		50113909	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.46	\$122.04	59.29%	\$194.40	59.77%	\$194.98
					\$21.63	1.56	\$33.78	59.29%	\$53.81	59.77%	\$53.97
		50113915	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.84	\$31.69	59.29%	\$50.48	59.77%	\$50.64
		50113919	CSR-2 Call Handling Rep	National Allocation	\$11.78	8.35	\$98.34	59.29%	\$156.65	59.77%	\$157.12
					\$17.67	0.02	\$0.31	59.29%	\$0.49	59.77%	\$0.49
		50113938	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.38	\$120.78	59.29%	\$192.39	59.77%	\$192.97
					\$21.63	0.69	\$14.91	59.29%	\$23.75	59.77%	\$23.82
		50113992	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.16	\$24.19	59.29%	\$38.53	59.77%	\$38.64
		50114004	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.39	\$93.82	59.29%	\$149.44	59.77%	\$149.89
					\$16.77	0.28	\$4.68	59.29%	\$7.46	59.77%	\$7.48
		50114016	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.39	\$93.82	59.29%	\$149.44	59.77%	\$149.89
					\$16.77	1.41	\$23.70	59.29%	\$37.75	59.77%	\$37.86
		50122293	CSR-2 Time Critical	National Allocation	\$11.68	8.38	\$97.81	59.29%	\$155.80	59.77%	\$156.27
					\$17.52	0.09	\$1.53	59.29%	\$2.43	59.77%	\$2.44
		50122296	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.87	\$87.97	59.29%	\$140.12	59.77%	\$140.54
					\$16.77	0.51	\$8.63	59.29%	\$13.75	59.77%	\$13.79
		50122342	CSR-4 Technical Coordinator	National Allocation	\$14.43	8.38	\$120.87	59.29%	\$192.53	59.77%	\$193.11
					\$21.65	1.48	\$32.11	59.29%	\$51.14	59.77%	\$51.30
		50122433	Team Supvr Call Handling	National Allocation	\$17.98	8.38	\$150.61	59.29%	\$239.91	59.77%	\$240.63
		50122437	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.89	\$88.16	59.29%	\$140.43	59.77%	\$140.86
					\$16.77	3.70	\$62.02	59.29%	\$98.80	59.77%	\$99.10
		50122438	Team Supvr Call Handling	Direct Charge	\$17.89			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$17.89	6.98	\$124.84	59.29%	\$198.85	59.77%	\$199.45
		50125811	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.23	\$80.84	59.29%	\$128.78	59.77%	\$129.17
		50125878	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.49	\$94.89	59.29%	\$151.15	59.77%	\$151.61

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$16.77	3.27	\$54.86	59.29%	\$87.38	59.77%	\$87.64
		50125879	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.65	\$96.64	59.29%	\$153.95	59.77%	\$154.41
					\$16.77	1.51	\$25.31	59.29%	\$40.31	59.77%	\$40.43
		50126015	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.18	\$80.26	59.29%	\$127.85	59.77%	\$128.23
		50126349	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
					\$16.77	0.63	\$10.53	59.29%	\$16.78	59.77%	\$16.83
		50126589	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.73	\$97.52	59.29%	\$155.34	59.77%	\$155.81
					\$16.77	1.40	\$23.41	59.29%	\$37.28	59.77%	\$37.39
		50126639	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.57	\$84.65	59.29%	\$134.84	59.77%	\$135.24
					\$16.77	0.38	\$6.44	59.29%	\$10.25	59.77%	\$10.28
		50126647	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
		50126648	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
					\$16.77	0.77	\$12.87	59.29%	\$20.50	59.77%	\$20.57
		50130525	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.11	\$90.60	59.29%	\$144.32	59.77%	\$144.75
					\$16.77	0.31	\$5.27	59.29%	\$8.39	59.77%	\$8.41
		50130528	CSR-2 Time Critical	National Allocation	\$11.43	8.37	\$95.62	59.29%	\$152.31	59.77%	\$152.77
					\$17.14	0.28	\$4.79	59.29%	\$7.62	59.77%	\$7.65
		50130542	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.36	\$93.43	59.29%	\$148.82	59.77%	\$149.27
					\$16.77	0.56	\$9.36	59.29%	\$14.91	59.77%	\$14.96
		50130544	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.45	\$94.40	59.29%	\$150.37	59.77%	\$150.83
					\$16.77	0.14	\$2.34	59.29%	\$3.73	59.77%	\$3.74
		50130558	CSR-2 Call Handling Rep	National Allocation	\$11.78	8.38	\$98.65	59.29%	\$157.14	59.77%	\$157.61
					\$17.67	0.53	\$9.40	59.29%	\$14.98	59.77%	\$15.02
		50130559	CSR-2 Call Handling Rep	National Allocation	\$11.78	8.38	\$98.65	59.29%	\$157.14	59.77%	\$157.61
					\$17.67	0.56	\$9.87	59.29%	\$15.72	59.77%	\$15.76
		50130561	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.56	\$95.67	59.29%	\$152.39	59.77%	\$152.85
					\$16.77	1.01	\$16.97	59.29%	\$27.03	59.77%	\$27.11
		50130562	CSR-2 Call Handling Rep	National Allocation	\$11.78	8.38	\$98.65	59.29%	\$157.14	59.77%	\$157.61
					\$17.67	0.01	\$0.15	59.29%	\$0.25	59.77%	\$0.25
		50130744	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.10	\$1.07	59.29%	\$1.71	59.77%	\$1.71
		50130784	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
		50130786	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.42	\$71.78	59.29%	\$114.33	59.77%	\$114.68
					\$16.77	0.02	\$0.29	59.29%	\$0.47	59.77%	\$0.47
		50130787	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.59	\$96.06	59.29%	\$153.01	59.77%	\$153.47
					\$16.77	0.38	\$6.29	59.29%	\$10.02	59.77%	\$10.05
		50137018	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.11	\$34.82	59.29%	\$55.46	59.77%	\$55.63
		50137026	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.75	\$30.72	59.29%	\$48.93	59.77%	\$49.08
		50137039	CSR-4 Technical Coordinator	National Allocation	\$14.43	8.40	\$121.24	59.29%	\$193.13	59.77%	\$193.71
					\$21.65	0.29	\$6.23	59.29%	\$9.93	59.77%	\$9.96
		50137045	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	59.29%	\$149.13	59.77%	\$149.58
		50137060	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.45	\$94.40	59.29%	\$150.37	59.77%	\$150.83
					\$16.77	1.37	\$22.97	59.29%	\$36.58	59.77%	\$36.69
		50147438	CSR-2 Time Critical	National Allocation	\$13.83	8.38	\$115.82	59.29%	\$184.49	59.77%	\$185.04
					\$20.74	0.16	\$3.26	59.29%	\$5.19	59.77%	\$5.20
		50185972	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	59.29%	\$70.71	59.77%	\$70.93
		50185975	CSR-1 Call Handling Rep	National Allocation	\$10.60	7.99	\$84.72	59.29%	\$134.94	59.77%	\$135.35
					\$15.90	1.32	\$20.95	59.29%	\$33.37	59.77%	\$33.47
		50185976	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.04	\$53.46	59.29%	\$85.15	59.77%	\$85.41
					\$15.90	0.14	\$2.22	59.29%	\$3.54	59.77%	\$3.55
		50187298	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	59.29%	\$141.43	59.77%	\$141.85
					\$15.90	0.08	\$1.25	59.29%	\$1.99	59.77%	\$2.00
		50192405	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	-\$17.76	59.29%	-\$28.29	59.77%	-\$28.37
					\$10.60	7.64	\$81.02	59.29%	\$129.05	59.77%	\$129.44
					\$15.90	0.57	\$9.02	59.29%	\$14.36	59.77%	\$14.41
		50192406	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.62	\$38.38	59.29%	\$61.14	59.77%	\$61.32
		50192441	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	59.29%	\$141.43	59.77%	\$141.85
					\$15.90	1.68	\$26.77	59.29%	\$42.65	59.77%	\$42.78
		50192443	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.33	\$56.51	59.29%	\$90.01	59.77%	\$90.28
		50192456	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.45	\$89.53	59.29%	\$142.61	59.77%	\$143.03

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50192469	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.60	\$91.19	59.29%	\$145.26	59.77%	\$145.69
					\$15.90	0.71	\$11.24	59.29%	\$17.90	59.77%	\$17.95
		50192484	CSR-1 Call Handling Rep	National Allocation	\$10.60	7.83	\$82.96	59.29%	\$132.15	59.77%	\$132.54
					\$15.90	1.23	\$19.56	59.29%	\$31.16	59.77%	\$31.25
					\$21.20	0.84	\$17.76	59.29%	\$28.29	59.77%	\$28.37
		50192487	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	59.29%	\$141.43	59.77%	\$141.85
					\$15.90	0.75	\$11.93	59.29%	\$19.00	59.77%	\$19.06
		50192488	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.66	\$91.75	59.29%	\$146.14	59.77%	\$146.58
					\$15.90	1.34	\$21.37	59.29%	\$34.03	59.77%	\$34.14
		50192491	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	-\$7.31	59.29%	-\$11.64	59.77%	-\$11.67
					\$10.60	6.25	\$66.22	59.29%	\$105.48	59.77%	\$105.80
					\$15.90	0.44	\$6.94	59.29%	\$11.05	59.77%	\$11.08
		50192507	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.52	\$90.36	59.29%	\$143.93	59.77%	\$144.36
					\$15.90	1.84	\$29.27	59.29%	\$46.63	59.77%	\$46.77
		50233830	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	59.29%	\$141.43	59.77%	\$141.85
					\$15.90	1.06	\$16.92	59.29%	\$26.96	59.77%	\$27.04
		50235090	CSR-1 Call Handling Rep	National Allocation	\$10.60	7.92	\$83.98	59.29%	\$133.77	59.77%	\$134.17
		50235096	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	59.29%	\$141.43	59.77%	\$141.85
					\$15.90	0.22	\$3.47	59.29%	\$5.52	59.77%	\$5.54
		50235170	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	59.29%	\$141.43	59.77%	\$141.85
					\$15.90	1.70	\$27.05	59.29%	\$43.09	59.77%	\$43.22
		50235172	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	59.29%	\$141.43	59.77%	\$141.85
					\$15.90	0.22	\$3.47	59.29%	\$5.52	59.77%	\$5.54
		50235174	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.10	59.29%	\$94.14	59.77%	\$94.42
					\$15.90	1.22	\$19.42	59.29%	\$30.94	59.77%	\$31.03
		50235175	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.59	\$91.10	59.29%	\$145.11	59.77%	\$145.55
					\$15.90	2.86	\$45.50	59.29%	\$72.48	59.77%	\$72.70
		50235176	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.75	\$60.95	59.29%	\$97.08	59.77%	\$97.38
		50235181	CSR-2 Time Critical	National Allocation	\$11.20	8.37	\$93.71	59.29%	\$149.28	59.77%	\$149.73
					\$16.80	0.16	\$2.64	59.29%	\$4.20	59.77%	\$4.22
		50235184	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	59.29%	\$141.43	59.77%	\$141.85
					\$15.90	1.09	\$17.34	59.29%	\$27.62	59.77%	\$27.71
		50235185	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.65	\$91.65	59.29%	\$145.99	59.77%	\$146.43
					\$15.90	1.25	\$19.84	59.29%	\$31.60	59.77%	\$31.70
		50250300	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.63	\$91.47	59.29%	\$145.70	59.77%	\$146.14
					\$15.90	0.44	\$6.94	59.29%	\$11.05	59.77%	\$11.08
		50251095	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	59.29%	\$141.43	59.77%	\$141.85
					\$15.90	1.22	\$19.42	59.29%	\$30.94	59.77%	\$31.03
		50251096	CSR-2 Time Critical	National Allocation	\$11.20	8.34	\$93.42	59.29%	\$148.81	59.77%	\$149.26
					\$16.80	0.11	\$1.91	59.29%	\$3.04	59.77%	\$3.04
					\$22.40	0.02	\$0.39	59.29%	\$0.62	59.77%	\$0.62
		50251097	CSR-2 Time Critical	National Allocation	\$11.20	8.38	\$93.81	59.29%	\$149.43	59.77%	\$149.88
					\$16.80	0.93	\$15.68	59.29%	\$24.98	59.77%	\$25.06
		50251098	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.22	\$87.12	59.29%	\$138.77	59.77%	\$139.19
					\$15.90	0.01	\$0.14	59.29%	\$0.22	59.77%	\$0.22
		50251099	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.73	\$92.58	59.29%	\$147.47	59.77%	\$147.91
					\$15.90	0.65	\$10.40	59.29%	\$16.57	59.77%	\$16.62
		50251174	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.59	\$91.01	59.29%	\$144.96	59.77%	\$145.40
					\$15.90	0.44	\$6.94	59.29%	\$11.05	59.77%	\$11.08
		50251218	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.37	\$88.69	59.29%	\$141.28	59.77%	\$141.70
					\$15.90	0.91	\$14.43	59.29%	\$22.98	59.77%	\$23.05
		50251228	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.36	\$88.60	59.29%	\$141.13	59.77%	\$141.56
					\$15.90	0.88	\$14.01	59.29%	\$22.32	59.77%	\$22.39
		50251232	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.33	\$88.32	59.29%	\$140.69	59.77%	\$141.11
					\$15.90	0.72	\$11.52	59.29%	\$18.34	59.77%	\$18.40
		50258567	Mgr Call Handling	National Allocation	\$36.06	8.38	\$302.02	59.29%	\$481.08	59.77%	\$482.53
		50277578	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	59.29%	\$47.14	59.77%	\$47.28
		50277577	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	59.29%	\$47.14	59.77%	\$47.28
		50277575	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	59.29%	\$47.14	59.77%	\$47.28

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50277573	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	59.29%	\$47.14	59.77%	\$47.28
		50277579	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	59.29%	\$47.14	59.77%	\$47.28
		50277571	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	59.29%	\$47.14	59.77%	\$47.28
		50277582	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	59.29%	\$47.14	59.77%	\$47.28
		50277681	CSR-1 Call Handling Rep	Direct Charge	\$10.60			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$10.60	1.40	\$14.80	59.29%	\$23.57	59.77%	\$23.64
		50277576	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.77	\$29.41	59.29%	\$46.85	59.77%	\$46.99
		50279012	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.73	\$28.97	59.29%	\$46.14	59.77%	\$46.28
		50277574	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	59.29%	\$47.14	59.77%	\$47.28
		50277570	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.63	\$27.93	59.29%	\$44.49	59.77%	\$44.62
		50279015	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	59.29%	\$47.14	59.77%	\$47.28
		50277580	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	59.29%	\$47.14	59.77%	\$47.28
		50279013	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	59.29%	\$23.57	59.77%	\$23.64
		50277572	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.75	\$29.13	59.29%	\$46.41	59.77%	\$46.55
		50277581	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	59.29%	\$47.14	59.77%	\$47.28
034071	CCA-Billing	3016351	CSR-2 Billing Rep	National Allocation	\$14.25	6.92	\$98.58	59.29%	\$157.02	59.77%	\$157.50
		3016376	CSR-2 Billing Rep	National Allocation	\$19.18	8.55	\$164.02	59.29%	\$261.27	59.77%	\$262.06
					\$28.78	0.14	\$4.02	59.29%	\$6.40	59.77%	\$6.42
		3016445	CSR-3 Billing Specialist	National Allocation	\$18.38	8.38	\$153.95	59.29%	\$245.23	59.77%	\$245.97
					\$27.57	0.10	\$2.89	59.29%	\$4.60	59.77%	\$4.61
		3016450	CSR-3 Billing Specialist	National Allocation	\$13.33	8.38	\$111.63	59.29%	\$177.82	59.77%	\$178.35
					\$19.99	0.10	\$2.09	59.29%	\$3.33	59.77%	\$3.34
		3016454	CSR-2 Billing Rep	National Allocation	\$12.53	8.38	\$104.93	59.29%	\$167.14	59.77%	\$167.65
		3016456	Team Supvr Billing	National Allocation	\$20.58	8.38	\$172.36	59.29%	\$274.55	59.77%	\$275.37
		3016498	CSR-4 Technical Coordinator	National Allocation	\$15.35	8.38	\$128.55	59.29%	\$204.77	59.77%	\$205.39
					\$23.02	0.94	\$21.69	59.29%	\$34.56	59.77%	\$34.66
		3016509	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.38	\$120.78	59.29%	\$192.39	59.77%	\$192.97
					\$21.63	0.24	\$5.10	59.29%	\$8.12	59.77%	\$8.14
		3016518	Team Supvr Billing	National Allocation	\$20.83	5.03	\$104.70	59.29%	\$166.77	59.77%	\$167.27
		3016520	CSR-2 Billing Rep	National Allocation	\$13.52	8.61	\$116.33	59.29%	\$185.29	59.77%	\$185.85
					\$20.27	0.24	\$4.95	59.29%	\$7.89	59.77%	\$7.91
		3016521	CSR-3 Billing Specialist	National Allocation	\$13.84	8.38	\$115.90	59.29%	\$184.62	59.77%	\$185.18
		3016525	CSR-3 Billing Specialist	National Allocation	\$13.58	2.79	\$37.91	59.29%	\$60.38	59.77%	\$60.57
			CSR-4 Technical Coordinator	National Allocation	\$20.37	0.03	\$0.71	59.29%	\$1.13	59.77%	\$1.14
					\$14.42	5.69	\$82.03	59.29%	\$130.67	59.77%	\$131.06
					\$21.63	0.58	\$12.46	59.29%	\$19.84	59.77%	\$19.90
		3016671	CSR-4 Technical Coordinator	National Allocation	\$17.42	8.38	\$145.89	59.29%	\$232.39	59.77%	\$233.09
					\$26.13	1.87	\$48.78	59.29%	\$77.70	59.77%	\$77.94
		3016673	CSR-3 Billing Specialist	National Allocation	\$16.22	8.38	\$135.88	59.29%	\$216.44	59.77%	\$217.09
					\$24.33	0.84	\$20.38	59.29%	\$32.46	59.77%	\$32.56
		3016674	CSR-3 Billing Specialist	National Allocation	\$14.50	8.38	\$121.43	59.29%	\$193.43	59.77%	\$194.01
					\$21.75	0.94	\$20.49	59.29%	\$32.64	59.77%	\$32.74
		3016678	Mgr Billing & Collections	National Allocation	\$34.09	8.38	\$285.52	59.29%	\$454.80	59.77%	\$456.17
		3016680	CSR-3 Billing Specialist	National Allocation	\$13.52	8.37	\$113.09	59.29%	\$180.15	59.77%	\$180.69
		3016685	CSR-3 Billing Specialist	National Allocation	\$13.52	8.38	\$113.21	59.29%	\$180.34	59.77%	\$180.88
					\$20.27	0.26	\$5.31	59.29%	\$8.45	59.77%	\$8.48
		3016859	CSR-3 Billing Specialist	National Allocation	\$16.26	8.38	\$136.19	59.29%	\$216.94	59.77%	\$217.60
		3016860	CSR-2 Billing Rep	National Allocation	\$15.74	8.38	\$131.82	59.29%	\$209.97	59.77%	\$210.60
					\$23.61	0.17	\$4.12	59.29%	\$6.56	59.77%	\$6.58
		3016861	CSR-2 Billing Rep	National Allocation	\$14.83	8.32	\$123.40	59.29%	\$196.56	59.77%	\$197.15
					\$22.24	0.49	\$10.87	59.29%	\$17.31	59.77%	\$17.36
		3016870	CSR-2 Billing Rep	National Allocation	\$12.03	8.38	\$100.74	59.29%	\$160.47	59.77%	\$160.96
					\$18.04	0.21	\$3.78	59.29%	\$6.02	59.77%	\$6.04
		3016875	CSR-3 Billing Specialist	National Allocation	\$13.71	8.38	\$114.81	59.29%	\$182.89	59.77%	\$183.44
		3016877	CSR-4 Technical Coordinator	National Allocation	\$18.95	7.66	\$145.13	59.29%	\$231.18	59.77%	\$231.87
					\$28.42	0.49	\$13.89	59.29%	\$22.12	59.77%	\$22.19
		3016881	CSR-3 Billing Specialist	National Allocation	\$16.91	8.45	\$142.84	59.29%	\$227.53	59.77%	\$228.21
					\$25.37	0.87	\$22.14	59.29%	\$35.26	59.77%	\$35.37
		3016929	CSR-3 Billing Specialist	National Allocation	\$17.31	8.41	\$145.57	59.29%	\$231.88	59.77%	\$232.58

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$25.96	0.01	\$0.23	59.29%	\$0.36	59.77%	\$0.36
		3016930	CSR-2 Billing Rep	National Allocation	\$14.77	8.38	\$123.73	59.29%	\$197.10	59.77%	\$197.69
					\$22.16	1.58	\$35.00	59.29%	\$55.74	59.77%	\$55.91
		3016931	CSR-3 Billing Specialist	National Allocation	\$16.95	8.38	\$141.95	59.29%	\$226.12	59.77%	\$226.80
					\$25.42	1.75	\$44.36	59.29%	\$70.66	59.77%	\$70.87
		3017083	CSR-3 Billing Specialist	National Allocation	\$13.33	8.39	\$111.86	59.29%	\$178.19	59.77%	\$178.72
		3017085	CSR-3 Billing Specialist	National Allocation	\$16.32	8.46	\$138.08	59.29%	\$219.94	59.77%	\$220.61
					\$24.47	1.13	\$27.54	59.29%	\$43.88	59.77%	\$44.01
		3017092	CSR-2 Billing Rep	National Allocation	\$14.35	8.38	\$120.21	59.29%	\$191.48	59.77%	\$192.05
		3017098	Team Supvr Billing	National Allocation	\$20.08	8.38	\$168.17	59.29%	\$267.88	59.77%	\$268.68
		3017173	CSR-3 Billing Specialist	National Allocation	\$13.91	7.08	\$98.53	59.29%	\$156.95	59.77%	\$157.42
		3017248	CSR-3 Billing Specialist	National Allocation	\$16.46	6.67	\$109.71	59.29%	\$174.76	59.77%	\$175.29
		3017317	CSR-2 Billing Rep	National Allocation	\$11.78	8.38	\$98.65	59.29%	\$157.14	59.77%	\$157.61
		3017483	CSR-4 Technical Coordinator	National Allocation	\$16.52	2.79	\$46.13	59.29%	\$73.48	59.77%	\$73.70
			Specialist Performance	National Allocation	\$17.55	0.05	\$1.30	59.29%	\$2.07	59.77%	\$2.07
		3017501	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.38	\$120.78	59.29%	\$192.39	59.77%	\$192.97
					\$21.63	0.11	\$2.45	59.29%	\$3.91	59.77%	\$3.92
		3017850	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.38	\$120.78	59.29%	\$192.39	59.77%	\$192.97
					\$21.63	0.44	\$9.44	59.29%	\$15.03	59.77%	\$15.08
		3017919	CSR-3 Billing Specialist	National Allocation	\$13.61	8.38	\$113.99	59.29%	\$181.57	59.77%	\$182.12
		3017920	CSR-3 Billing Specialist	National Allocation	\$14.50	8.38	\$121.43	59.29%	\$193.43	59.77%	\$194.01
		3017921	CSR-4 Technical Coordinator	National Allocation	\$15.35	8.38	\$128.55	59.29%	\$204.77	59.77%	\$205.38
					\$23.02	3.36	\$77.33	59.29%	\$123.18	59.77%	\$123.55
		3017928	CSR-3 Billing Specialist	National Allocation	\$13.33	8.17	\$108.84	59.29%	\$173.37	59.77%	\$173.89
					\$19.99	0.70	\$13.95	59.29%	\$22.23	59.77%	\$22.29
		3018006	CSR-2 Billing Rep	National Allocation	\$12.23	8.38	\$102.42	59.29%	\$163.14	59.77%	\$163.63
					\$18.34	1.08	\$19.84	59.29%	\$31.61	59.77%	\$31.70
		3018007	CSR-3 Billing Specialist	National Allocation	\$13.33	8.52	\$113.49	59.29%	\$180.78	59.77%	\$181.32
					\$19.99	2.69	\$53.72	59.29%	\$85.57	59.77%	\$85.83
		3018069	CSR-2 Billing Rep	National Allocation	\$11.47	4.19	\$48.03	59.29%	\$76.50	59.77%	\$76.73
		3018081	CSR-4 Technical Coordinator	National Allocation	\$15.01	2.79	\$41.90	59.29%	\$66.74	59.77%	\$66.95
			Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	59.29%	\$156.08	59.77%	\$156.55
		9000405	CSR-2 Billing Rep	National Allocation	\$15.75	8.38	\$131.90	59.29%	\$210.11	59.77%	\$210.74
					\$23.62	0.42	\$9.89	59.29%	\$15.76	59.77%	\$15.80
		9007798	CSR-3 Billing Specialist	National Allocation	\$16.04	2.79	\$44.77	59.29%	\$71.32	59.77%	\$71.53
					\$24.05	0.03	\$0.84	59.29%	\$1.34	59.77%	\$1.34
			CSR-4 Technical Coordinator	National Allocation	\$16.29	5.78	\$94.07	59.29%	\$149.84	59.77%	\$150.29
					\$24.43	0.58	\$14.28	59.29%	\$22.75	59.77%	\$22.82
		50019719	CSR-2 Billing Rep	National Allocation	\$11.98	8.38	\$100.32	59.29%	\$159.81	59.77%	\$160.29
		50019724	CSR-3 Billing Specialist	National Allocation	\$18.68	8.38	\$156.46	59.29%	\$249.23	59.77%	\$249.98
		50019730	CSR-2 Billing Rep	National Allocation	\$12.23	8.38	\$102.42	59.29%	\$163.14	59.77%	\$163.63
		50021275	CSR-2 Billing Rep	National Allocation	\$13.37	8.38	\$111.99	59.29%	\$178.38	59.77%	\$178.92
		50025953	CSR-3 Billing Specialist	National Allocation	\$13.33	4.26	\$56.75	59.29%	\$90.39	59.77%	\$90.66
					\$19.99	0.05	\$1.05	59.29%	\$1.67	59.77%	\$1.67
		50025997	CSR-3 Billing Specialist	National Allocation	\$18.68	8.35	\$155.97	59.29%	\$248.45	59.77%	\$249.20
					\$28.02	0.58	\$16.14	59.29%	\$25.70	59.77%	\$25.78
		50026038	CSR-3 Billing Specialist	National Allocation	\$14.23	8.38	\$119.18	59.29%	\$189.84	59.77%	\$190.41
		50026050	CSR-3 Billing Specialist	National Allocation	\$13.58	8.38	\$113.73	59.29%	\$181.15	59.77%	\$181.70
		50026052	CSR-3 Billing Specialist	National Allocation	\$13.84	8.10	\$112.04	59.29%	\$178.47	59.77%	\$179.01
					\$20.76	0.84	\$17.38	59.29%	\$27.69	59.77%	\$27.78
		50027566	CSR-3 Billing Specialist	National Allocation	\$16.15	8.38	\$135.24	59.29%	\$215.43	59.77%	\$216.07
		50027598	Team Supvr Billing	National Allocation	\$17.98	8.38	\$150.61	59.29%	\$239.91	59.77%	\$240.63
		50037332	CSR-2 Billing Rep	National Allocation	\$14.79	8.36	\$123.65	59.29%	\$196.97	59.77%	\$197.56
					\$22.19	0.86	\$18.97	59.29%	\$30.22	59.77%	\$30.31
		50042202	CSR-3 Billing Specialist	National Allocation	\$13.33	8.52	\$113.49	59.29%	\$180.78	59.77%	\$181.33
					\$19.99	1.58	\$31.57	59.29%	\$50.29	59.77%	\$50.44
		50043568	CSR-3 Billing Specialist	National Allocation	\$13.33	8.38	\$111.63	59.29%	\$177.82	59.77%	\$178.35
					\$19.99	2.23	\$44.65	59.29%	\$71.12	59.77%	\$71.34

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total	
		50043646	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	59.29%	\$106.98	59.77%	\$107.30	
					\$18.04	0.42	\$7.56	59.29%	\$12.03	59.77%	\$12.07	
			CSR-3 Billing Specialist	National Allocation	\$12.50	2.79	\$34.90	59.29%	\$55.59	59.77%	\$55.76	
					\$18.75	0.63	\$11.78	59.29%	\$18.76	59.77%	\$18.82	
			50045514	CSR-2 Billing Rep	National Allocation	\$13.52	8.37	\$113.10	59.29%	\$180.16	59.77%	\$180.71
			50054157	CSR-3 Billing Specialist	National Allocation	\$13.61	8.44	\$114.82	59.29%	\$182.90	59.77%	\$183.45
					\$20.41	0.17	\$3.56	59.29%	\$5.67	59.77%	\$5.69	
			50054159	CSR-3 Billing Specialist	National Allocation	\$17.55	1.40	\$24.50	59.29%	\$39.02	59.77%	\$39.14
				Specialist Performance	National Allocation	\$17.55	6.96	\$122.18	59.29%	\$194.61	59.77%	\$195.20
			50077092	CSR-3 Billing Specialist	National Allocation	\$13.33	7.82	\$104.19	59.29%	\$165.96	59.77%	\$166.46
					\$19.99	0.31	\$6.28	59.29%	\$10.00	59.77%	\$10.03	
			50081043	CSR-2 Billing Rep	National Allocation	\$12.03	7.81	\$93.92	59.29%	\$149.61	59.77%	\$150.06
					\$18.04	0.08	\$1.42	59.29%	\$2.26	59.77%	\$2.26	
			50081138	CSR-3 Billing Specialist	National Allocation	\$13.33	8.38	\$111.63	59.29%	\$177.82	59.77%	\$178.35
					\$19.99	0.63	\$12.56	59.29%	\$20.00	59.77%	\$20.06	
			50081195	CSR-2 Billing Rep	National Allocation	\$12.03	8.37	\$100.64	59.29%	\$160.31	59.77%	\$160.79
			50087129	CSR-2 Billing Rep	National Allocation	\$12.03	8.38	\$100.74	59.29%	\$160.47	59.77%	\$160.96
			50096928	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.88	\$90.25	59.29%	\$143.76	59.77%	\$144.20
			50098140	CSR-2 Billing Rep	National Allocation	\$12.03	8.38	\$100.74	59.29%	\$160.47	59.77%	\$160.96
					\$18.04	1.21	\$21.88	59.29%	\$34.85	59.77%	\$34.96	
			50101335	CSR-2 Billing Rep	National Allocation	\$12.03	8.38	\$100.74	59.29%	\$160.47	59.77%	\$160.96
			50102794	CSR-2 Billing Rep	National Allocation	\$12.03	5.30	\$63.80	59.29%	\$101.63	59.77%	\$101.94
					\$18.04	0.03	\$0.63	59.29%	\$1.00	59.77%	\$1.01	
			50102796	CSR-2 Billing Rep	National Allocation	\$12.03	8.37	\$100.64	59.29%	\$160.31	59.77%	\$160.79
			50110680	CSR-3 Billing Specialist	National Allocation	\$13.33	8.38	\$111.63	59.29%	\$177.82	59.77%	\$178.35
					\$19.99	0.46	\$9.24	59.29%	\$14.72	59.77%	\$14.77	
			50110714	CSR-2 Billing Rep	National Allocation	\$12.03	8.38	\$100.74	59.29%	\$160.47	59.77%	\$160.96
					\$18.04	0.48	\$8.66	59.29%	\$13.79	59.77%	\$13.83	
			50113865	Team Supvr Billing	National Allocation	\$17.91	8.38	\$150.00	59.29%	\$238.94	59.77%	\$239.66
			50130560	CSR-2 Billing Rep	National Allocation	\$12.03	8.12	\$97.70	59.29%	\$155.62	59.77%	\$156.09
034072	CCA-Collections	3016353	CSR-3 Collections Specialist	National Allocation	\$13.51	8.38	\$113.14	59.29%	\$180.22	59.77%	\$180.76	
					\$20.26	2.33	\$47.20	59.29%	\$75.18	59.77%	\$75.41	
			3016447	CSR-3 Collections Specialist	National Allocation	\$14.50	8.38	\$121.43	59.29%	\$193.43	59.77%	\$194.01
					\$21.75	0.09	\$1.90	59.29%	\$3.02	59.77%	\$3.03	
			3016448	CSR-3 Collections Specialist	National Allocation	\$12.50	3.02	\$37.74	59.29%	\$60.11	59.77%	\$60.29
					\$25.00	0.21	\$5.24	59.29%	\$8.34	59.77%	\$8.36	
			3016668	CSR-3 Collections Specialist	National Allocation	\$13.58	2.79	\$37.91	59.29%	\$60.38	59.77%	\$60.57
					\$20.37	0.59	\$12.08	59.29%	\$19.25	59.77%	\$19.31	
			3016672	Team Supvr Collections	National Allocation	\$21.69	8.38	\$181.70	59.29%	\$289.42	59.77%	\$290.30
			3016864	CSR-3 Collections Specialist	National Allocation	\$13.68	2.79	\$38.20	59.29%	\$60.85	59.77%	\$61.03
					\$20.52	0.39	\$8.06	59.29%	\$12.83	59.77%	\$12.87	
			3017165	CSR-3 Collections Specialist	National Allocation	\$18.68	8.52	\$159.23	59.29%	\$253.64	59.77%	\$254.41
					\$28.02	0.16	\$4.40	59.29%	\$7.01	59.77%	\$7.03	
			3017245	CSR-2 Collections Rep	National Allocation	\$13.52	8.48	\$114.63	59.29%	\$182.59	59.77%	\$183.14
					\$20.27	0.86	\$17.51	59.29%	\$27.89	59.77%	\$27.98	
			3017489	CSR-3 Collections Specialist	National Allocation	\$16.86	2.80	\$47.23	59.29%	\$75.23	59.77%	\$75.46
						\$25.29	0.01	\$0.22	59.29%	\$0.35	59.77%	\$0.35
				CSR-4 Technical Coordinator	National Allocation	\$17.11	4.47	\$76.45	59.29%	\$121.77	59.77%	\$122.14
					\$25.67	0.85	\$21.72	59.29%	\$34.60	59.77%	\$34.71	
			3017854	CSR-3 Collections Specialist	National Allocation	\$14.50	8.38	\$121.43	59.29%	\$193.43	59.77%	\$194.01
					\$21.75	1.62	\$35.29	59.29%	\$56.22	59.77%	\$56.39	
			3018180	Dialer Administrator	National Allocation	\$21.85	8.38	\$183.03	59.29%	\$291.54	59.77%	\$292.42
			17002622	CSR-3 Collections Specialist	National Allocation	\$18.68	8.38	\$156.63	59.29%	\$249.49	59.77%	\$250.24
			50015219	CSR-4 Technical Coordinator	National Allocation	\$15.01	8.38	\$125.70	59.29%	\$200.23	59.77%	\$200.84
						\$22.51	1.40	\$31.62	59.29%	\$50.37	59.77%	\$50.52
			50025540	CSR-3 Collections Specialist	National Allocation	\$15.93	8.38	\$133.39	59.29%	\$212.47	59.77%	\$213.11
						\$23.89	0.15	\$3.54	59.29%	\$5.64	59.77%	\$5.66
			50025544	CSR-3 Collections Specialist	National Allocation	\$14.50	8.10	\$117.38	59.29%	\$186.98	59.77%	\$187.54
				\$21.75	0.01	\$0.19	59.29%	\$0.30	59.77%	\$0.30		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total		
		50043621	CSR-3 Collections Specialist	National Allocation	\$14.50	8.48	\$122.95	59.29%	\$195.84	59.77%	\$196.43		
					\$21.75	0.71	\$15.37	59.29%	\$24.48	59.77%	\$24.55		
		50053128	CSR-1 Collections Rep	National Allocation	\$15.93	5.83	\$92.83	59.29%	\$147.87	59.77%	\$148.31		
					\$23.89	0.38	\$9.17	59.29%	\$14.61	59.77%	\$14.65		
			CSR-3 Collections Specialist	National Allocation	\$16.18	2.79	\$45.17	59.29%	\$71.95	59.77%	\$72.16		
					\$24.27	0.56	\$13.55	59.29%	\$21.58	59.77%	\$21.65		
		50057174	CSR-3 Collections Specialist	National Allocation	\$0.00	0.00	\$0.00	59.29%	\$0.00	59.77%	\$0.00		
		50058246	CSR-1 Collections Rep	National Allocation	\$12.23	8.45	\$103.27	59.29%	\$164.50	59.77%	\$165.00		
					\$18.34	0.17	\$3.20	59.29%	\$5.10	59.77%	\$5.11		
		50090868	CSR-3 Collections Specialist	National Allocation	\$12.50	8.38	\$104.70	59.29%	\$166.78	59.77%	\$167.28		
					\$18.75	0.07	\$1.31	59.29%	\$2.08	59.77%	\$2.09		
		034073	CCA-Operations & Performance	3016378	Specialist Opns & Perf Schdng	National Allocation	\$20.67	8.38	\$173.15	59.29%	\$275.82	59.77%	\$276.65
3016460	Sr Analyst Financial			National Allocation	\$32.67	8.38	\$273.62	59.29%	\$435.85	59.77%	\$437.17		
3016788	Analyst Traffic & Scheduling			National Allocation	\$20.57	7.85	\$161.51	59.29%	\$257.26	59.77%	\$258.04		
3016866	Intrmd Financial Analyst			National Allocation	\$28.25	8.38	\$236.58	59.29%	\$376.85	59.77%	\$377.98		
3017161	Clerk General Service (N)			National Allocation	\$12.40			59.29%	\$0.00	59.77%	\$0.00		
					\$18.61			59.29%	\$0.00	59.77%	\$0.00		
3017169	Analyst Financial			National Allocation	\$21.90	8.38	\$183.42	59.29%	\$292.18	59.77%	\$293.06		
3017474	Maint Tech (N)			National Allocation	\$14.38			59.29%	\$0.00	59.77%	\$0.00		
					\$21.56			59.29%	\$0.00	59.77%	\$0.00		
3017861	Admin Asst (N)			National Allocation	\$14.23			59.29%	\$0.00	59.77%	\$0.00		
50039565	Admin Asst (N)			National Allocation	\$15.56			59.29%	\$0.00	59.77%	\$0.00		
50048770	Analyst Traffic & Scheduling			National Allocation	\$17.81	8.32	\$148.26	59.29%	\$236.17	59.77%	\$236.88		
					\$35.63	0.05	\$1.87	59.29%	\$2.97	59.77%	\$2.98		
50085725	Mgr Building Services			National Allocation	\$29.21			59.29%	\$0.00	59.77%	\$0.00		
50094715	Admin Asst (N)			National Allocation	\$14.09			59.29%	\$0.00	59.77%	\$0.00		
	Receptionist (N)			National Allocation	\$13.60			59.29%	\$0.00	59.77%	\$0.00		
					\$14.09			59.29%	\$0.00	59.77%	\$0.00		
50122292	Clerk General Service (N)			National Allocation	\$11.53			59.29%	\$0.00	59.77%	\$0.00		
50196434	Analyst Traffic & Scheduling			National Allocation	\$22.72	8.38	\$190.27	59.29%	\$303.08	59.77%	\$304.00		
50224685	Mgr CSC Opns & Performance			National Allocation	\$40.19	8.38	\$336.65	59.29%	\$536.25	59.77%	\$537.87		
50248653	Mgr Operations & Performance	National Allocation	\$34.86	8.38	\$291.96	59.29%	\$465.06	59.77%	\$466.46				
034074	CCA-Business Services	3000129	Specialist Water Quality	National Allocation	\$25.24	8.38	\$211.41	59.29%	\$336.76	59.77%	\$337.77		
		3016239	Specialist Business Svcs	National Allocation	\$23.98	8.38	\$200.83	59.29%	\$319.89	59.77%	\$320.86		
		3016883	Specialist Business Svcs	National Allocation	\$23.27	8.38	\$194.90	59.29%	\$310.45	59.77%	\$311.39		
		3017079	Admin Asst (N)	National Allocation	\$18.97	8.38	\$158.86	59.29%	\$253.05	59.77%	\$253.81		
					\$28.45	0.45	\$12.91	59.29%	\$20.56	59.77%	\$20.62		
		3017162	Specialist Business Svcs	National Allocation	\$23.81	8.38	\$199.41	59.29%	\$317.64	59.77%	\$318.60		
		9000082	Specialist Performance	National Allocation	\$20.87	8.38	\$174.77	59.29%	\$278.38	59.77%	\$279.22		
		9000266	Specialist Performance	National Allocation	\$27.84	8.38	\$233.17	59.29%	\$371.41	59.77%	\$372.53		
		9015384	STEP-SME Multi-Project	Direct Charge	\$29.45			59.29%	\$0.00	59.77%	\$0.00		
		22004830	Mgr Business Services	National Allocation	\$53.10	8.38	\$444.78	59.29%	\$708.48	59.77%	\$710.62		
		24006612	Sr Specialist Business Svcs	National Allocation	\$36.95	8.38	\$309.47	59.29%	\$492.96	59.77%	\$494.44		
		50026042	Team Supvr Time Critical	National Allocation	\$19.14	4.19	\$80.15	59.29%	\$127.67	59.77%	\$128.05		
		50026059	Specialist Business Svcs	National Allocation	\$23.89	8.38	\$200.13	59.29%	\$318.79	59.77%	\$319.75		
		50185927	Mgr Communications	National Allocation	\$27.69	8.38	\$231.95	59.29%	\$369.48	59.77%	\$370.59		
		034075	CCA-Education & Development	3016238	Specialist Performance	National Allocation	\$21.43	8.38	\$179.52	59.29%	\$285.96	59.77%	\$286.82
				3016243	Sr Specialist Education & Dev	National Allocation	\$25.63	8.38	\$214.64	59.29%	\$341.89	59.77%	\$342.92
				3016350	Specialist Performance	National Allocation	\$20.53	8.38	\$171.95	59.29%	\$273.90	59.77%	\$274.72
				3016666	CSR-4 Coach	National Allocation	\$17.80	8.47	\$150.78	59.29%	\$240.18	59.77%	\$240.90
							\$26.70	0.26	\$6.99	59.29%	\$11.13	59.77%	\$11.16
				3016667	CSR-4 Coach	National Allocation	\$17.80	8.34	\$148.45	59.29%	\$236.47	59.77%	\$237.18
3016687	Specialist Performance			National Allocation	\$20.43	8.38	\$171.14	59.29%	\$272.61	59.77%	\$273.43		
3017075	Mgr Educ Dev & Quality			National Allocation	\$32.50	8.38	\$272.22	59.29%	\$433.62	59.77%	\$434.93		
17009339	Specialist Performance			National Allocation	\$20.82	8.38	\$174.37	59.29%	\$277.75	59.77%	\$278.59		
50015291	Sr Specialist Education & Dev			National Allocation	\$23.75	8.38	\$198.93	59.29%	\$316.88	59.77%	\$317.83		
50019698	CSR-4 Coach			National Allocation	\$17.47	8.38	\$146.30	59.29%	\$233.04	59.77%	\$233.74		
					\$26.20	0.58	\$15.32	59.29%	\$24.40	59.77%	\$24.47		
50027572	CSR-4 Coach	National Allocation	\$16.20	8.38	\$135.67	59.29%	\$216.11	59.77%	\$216.76				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50053132	CSR-4 Coach	National Allocation	\$17.18	8.59	\$147.52	59.29%	\$234.98	59.77%	\$235.69
					\$25.77	0.30	\$7.65	59.29%	\$12.18	59.77%	\$12.21
		50057144	CSR-4 Coach	National Allocation	\$15.00	8.10	\$121.43	59.29%	\$193.43	59.77%	\$194.01
		50145188	Specialist Educ & Dev	National Allocation	\$24.86	8.38	\$208.20	59.29%	\$331.64	59.77%	\$332.63
		50202870	Specialist Educ & Dev	National Allocation	\$23.39	8.38	\$195.90	59.29%	\$312.06	59.77%	\$313.00
034517	BVLAB-Water Quality	3000171	Sr Lab Analyst	National Allocation	\$25.00	8.66	\$216.60	59.29%	\$345.02	59.77%	\$346.06
		3000175	Mgr Chemistry	National Allocation	\$36.92	8.66	\$319.90	59.29%	\$509.56	59.77%	\$511.10
		3000187	Lab Tech (N)	National Allocation	\$17.09	8.99	\$153.63	59.29%	\$244.72	59.77%	\$245.46
					\$25.64	0.10	\$2.55	59.29%	\$4.05	59.77%	\$4.07
		3000189	Clerk Documentation (N)	National Allocation	\$16.70	8.66	\$144.65	59.29%	\$230.41	59.77%	\$231.10
					\$25.04	0.88	\$21.92	59.29%	\$34.92	59.77%	\$35.02
		3000202	Mgr QA/QC Water Quality	National Allocation	\$36.44	8.66	\$315.74	59.29%	\$502.94	59.77%	\$504.45
		3000204	Dir Laboratory	National Allocation	\$55.10	8.66	\$477.35	59.29%	\$760.38	59.77%	\$762.67
		3001616	Lab Analyst	National Allocation	\$22.07	8.66	\$191.19	59.29%	\$304.55	59.77%	\$305.47
		3001952	Lab Analyst	National Allocation	\$21.71	8.66	\$188.07	59.29%	\$299.58	59.77%	\$300.49
		3003152	Lab Analyst	National Allocation	\$19.57	8.66	\$169.53	59.29%	\$270.05	59.77%	\$270.86
		3016074	Lab Analyst	National Allocation	\$24.76	8.66	\$214.52	59.29%	\$341.71	59.77%	\$342.74
		3016075	Sr Lab Analyst	National Allocation	\$25.87	8.66	\$224.09	59.29%	\$356.96	59.77%	\$358.04
		3016077	Sr Lab Analyst	National Allocation	\$26.51	8.66	\$229.72	59.29%	\$365.91	59.77%	\$367.02
		3016770	Clerk Documentation (N)	National Allocation	\$14.94	8.74	\$130.54	59.29%	\$207.94	59.77%	\$208.57
					\$22.42	0.93	\$20.84	59.29%	\$33.19	59.77%	\$33.29
		3017102	Lab Analyst	National Allocation	\$18.80	8.66	\$162.86	59.29%	\$259.42	59.77%	\$260.20
		3018540	Specialist QA/QC	National Allocation	\$25.75	8.66	\$223.05	59.29%	\$355.30	59.77%	\$356.37
		9000272	Clerk Accounting (N)	National Allocation	\$16.11	8.66	\$139.54	59.29%	\$222.28	59.77%	\$222.95
		9015109	Mgr Chemistry	National Allocation	\$33.94	8.66	\$294.08	59.29%	\$468.44	59.77%	\$469.85
		17003491	Mgr Chemistry	National Allocation	\$35.96	2.20	\$79.19	59.29%	\$126.14	59.77%	\$126.52
		17003579	Lab Analyst	National Allocation	\$22.50	8.66	\$194.94	59.29%	\$310.52	59.77%	\$311.46
		17003593	Lab Analyst	National Allocation	\$22.45	8.66	\$194.53	59.29%	\$309.86	59.77%	\$310.80
		17010878	Lab Analyst	National Allocation	\$23.70	8.66	\$205.36	59.29%	\$327.12	59.77%	\$328.10
		50052706	Lab Analyst	National Allocation	\$22.31	8.66	\$193.27	59.29%	\$307.86	59.77%	\$308.79
		50062494	Maint Tech (N)	National Allocation	\$15.10	8.66	\$130.79	59.29%	\$208.34	59.77%	\$208.97
		50074759	Specialist QA/QC	National Allocation	\$27.45	8.66	\$237.85	59.29%	\$378.87	59.77%	\$380.01
		50087002	Lab Analyst	National Allocation	\$19.83	8.66	\$171.83	59.29%	\$273.71	59.77%	\$274.53
		50180178	Lab Analyst	National Allocation	\$17.64	8.66	\$152.87	59.29%	\$243.50	59.77%	\$244.23
		50190040	Admin Asst (N)	National Allocation	\$18.01	8.66	\$156.04	59.29%	\$248.55	59.77%	\$249.30
		50190188	Mgr Chemistry	National Allocation	\$35.96	8.66	\$311.58	59.29%	\$496.31	59.77%	\$497.81
		50200156	Lab Analyst	National Allocation	\$17.31	8.66	\$149.95	59.29%	\$238.86	59.77%	\$239.58
		50202917	Sr Lab Tech (N)	National Allocation	\$15.34	8.66	\$132.88	59.29%	\$211.67	59.77%	\$212.31
		50210444	Clerk Sample Custody (N)	National Allocation	\$11.44	7.51	\$85.92	59.29%	\$136.86	59.77%	\$137.27
					\$17.16	0.06	\$1.08	59.29%	\$1.73	59.77%	\$1.73
		50237983	Lab Tech (N)	National Allocation	\$13.86	8.66	\$120.06	59.29%	\$191.25	59.77%	\$191.82
		50244416	Lab Tech (N)	National Allocation	\$13.88	8.66	\$120.28	59.29%	\$191.59	59.77%	\$192.17
		50267294	Lab Tech	National Allocation	\$13.70	2.89	\$39.57	59.29%	\$63.04	59.77%	\$63.23
			Lab Tech (N)	National Allocation	\$13.70	5.78	\$79.15	59.29%	\$126.07	59.77%	\$126.45
		50271984	Sr Lab Analyst	National Allocation	\$25.48	8.66	\$220.77	59.29%	\$351.66	59.77%	\$352.72
035001	SE-Production	24007298	Mgr Production	Direct Charge	\$49.35			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$49.35	2.58	\$127.33	59.29%	\$202.82	59.77%	\$203.43
		24007345	Supt Production	Direct Charge	\$42.24			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$42.24	7.20	\$304.21	59.29%	\$484.57	59.77%	\$486.03
		24015781	Dir Production	Direct Charge	\$51.25			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$51.25	15.05	\$771.31	59.29%	\$1,228.62	59.77%	\$1,232.33
		50178517	Admin Asst (N)	Direct Charge	\$16.16			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$16.16			59.29%	\$0.00	59.77%	\$0.00
035002	SE-Network	24007207	Specialist Opns	Direct Charge	\$21.38			59.29%	\$0.00	59.77%	\$0.00
		24007231	Exec Asst	National Allocation	\$20.70			59.29%	\$0.00	59.77%	\$0.00
		24007530	Supvr Admin Support	Direct Charge	\$28.65			59.29%	\$0.00	59.77%	\$0.00
		24020871	Dir Network	Regional Allocation	\$64.69	25.80	\$1,668.94	59.29%	\$2,658.45	59.77%	\$2,666.46
		27000004	Mgr Network	Direct Charge	\$51.11			59.29%	\$0.00	59.77%	\$0.00
035003	SE-Customer Relations	3018195	Supvr FRCC	Regional Allocation	\$25.02	25.80	\$645.61	59.29%	\$1,028.40	59.77%	\$1,031.50

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24006857	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	25.80	\$479.36	59.29%	\$763.58	59.77%	\$765.88
					\$27.87	1.40	\$38.95	59.29%	\$62.04	59.77%	\$62.23
		24006865	Regional Svc Support Rep (N)	Regional Allocation	\$16.08	25.80	\$414.86	59.29%	\$660.84	59.77%	\$662.83
					\$24.12	1.40	\$33.71	59.29%	\$53.69	59.77%	\$53.85
		24006889	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	25.80	\$479.36	59.29%	\$763.58	59.77%	\$765.88
					\$27.87	1.72	\$47.94	59.29%	\$76.36	59.77%	\$76.59
		24006892	Coordinator FRCC	Regional Allocation	\$21.42	25.80	\$552.57	59.29%	\$880.19	59.77%	\$882.84
		24006893	Regional Svc Support Rep (N)	Regional Allocation	\$16.08	15.48	\$248.92	59.29%	\$396.50	59.77%	\$397.70
					\$24.12	0.54	\$12.96	59.29%	\$20.65	59.77%	\$20.71
		24006932	Administrator FRCC System	Regional Allocation	\$21.88	25.80	\$564.38	59.29%	\$898.99	59.77%	\$901.70
		24006936	Coordinator FRCC	Regional Allocation	\$20.99	25.80	\$541.45	59.29%	\$862.47	59.77%	\$865.07
		24006952	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	25.80	\$479.36	59.29%	\$763.58	59.77%	\$765.88
					\$27.87	1.72	\$47.94	59.29%	\$76.36	59.77%	\$76.59
		24006988	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	25.80	\$479.36	59.29%	\$763.58	59.77%	\$765.88
					\$27.87	0.43	\$11.99	59.29%	\$19.09	59.77%	\$19.15
		24007005	Coordinator FRCC	Regional Allocation	\$21.03	25.80	\$542.67	59.29%	\$864.42	59.77%	\$867.03
		24007006	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	25.80	\$479.36	59.29%	\$763.58	59.77%	\$765.88
					\$27.87	1.40	\$38.95	59.29%	\$62.05	59.77%	\$62.24
		24007022	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	25.80	\$479.36	59.29%	\$763.58	59.77%	\$765.88
					\$27.87	1.99	\$55.43	59.29%	\$88.29	59.77%	\$88.56
		24007034	Coordinator FRCC	Regional Allocation	\$20.53	25.80	\$529.64	59.29%	\$843.67	59.77%	\$846.21
		24007368	Dir Customer Relations	Regional Allocation	\$38.05	25.80	\$981.75	59.29%	\$1,563.84	59.77%	\$1,568.55
		24007385	Supvr Collections & Compliance	Regional Allocation	\$31.59	25.80	\$814.96	59.29%	\$1,298.15	59.77%	\$1,302.06
		24007474	Supvr Service Order Closing	Regional Allocation	\$27.31	25.80	\$704.53	59.29%	\$1,122.25	59.77%	\$1,125.63
		24014213	Coordinator FRCC	Regional Allocation	\$21.13	25.80	\$545.15	59.29%	\$868.38	59.77%	\$870.99
		50176149	Regional Svc Support Rep (N)	Regional Allocation	\$16.08	25.80	\$414.86	59.29%	\$660.84	59.77%	\$662.83
		50196385	Coordinator FRCC	Regional Allocation	\$19.83	25.80	\$511.68	59.29%	\$815.05	59.77%	\$817.51
		50251217	Collections & Compliance Rep	Regional Allocation	\$15.39	8.60	\$132.31	59.29%	\$210.76	59.77%	\$211.39
					\$23.08	0.86	\$19.85	59.29%	\$31.62	59.77%	\$31.71
				Regional Allocation	\$15.39	17.20	\$264.62	59.29%	\$421.52	59.77%	\$422.79
					\$23.08	2.15	\$49.62	59.29%	\$79.04	59.77%	\$79.28
		50254062	Regional Svc Support Rep (N)	Regional Allocation	\$15.58	25.80	\$401.96	59.29%	\$640.29	59.77%	\$642.22
					\$23.37	1.13	\$26.38	59.29%	\$42.02	59.77%	\$42.15
		50254073	Regional Svc Support Rep (N)	Regional Allocation	\$15.58	25.80	\$401.96	59.29%	\$640.29	59.77%	\$642.22
					\$23.37	0.81	\$18.85	59.29%	\$30.02	59.77%	\$30.11
		50254106	Coordinator FRCC	Regional Allocation	\$19.74	25.80	\$509.19	59.29%	\$811.10	59.77%	\$813.54
		50266099	Regional Service Support Repre	Regional Allocation	\$14.99	8.60	\$128.91	59.29%	\$205.35	59.77%	\$205.97
			Regional Svc Support Rep (N)	Regional Allocation	\$14.99	17.20	\$257.83	59.29%	\$410.69	59.77%	\$411.93
		50266177	Regional Service Support Repre	Regional Allocation	\$14.99	8.60	\$128.91	59.29%	\$205.35	59.77%	\$205.97
					\$22.49	0.22	\$4.84	59.29%	\$7.70	59.77%	\$7.73
Regional Svc Support Rep (N)	\$14.99			17.20	\$257.83	59.29%	\$410.69	59.77%	\$411.93		
			\$22.49	0.91	\$20.55	59.29%	\$32.73	59.77%	\$32.83		
24007338	Mgr Major Customer Accts	Regional Allocation	\$30.91	25.80	\$797.54	59.29%	\$1,270.41	59.77%	\$1,274.23		
50183139	Admin Support Rep (N)	Direct Charge	\$16.38			59.29%	\$0.00	59.77%	\$0.00		
50200015	Admin Support Rep (N)	Direct Charge	\$16.36			59.29%	\$0.00	59.77%	\$0.00		
24007519	Admin Support Rep (N)	Direct Charge	\$18.75	1.50	\$28.13	59.29%	\$44.81	59.77%	\$44.94		
			\$28.13			59.29%	\$0.00	59.77%	\$0.00		
035005	SE-Administration	3014899	President	Direct Charge	\$0.00			59.29%	\$0.00	59.77%	\$0.00
		12000052	Regional Dir Svc Delivery	Regional Allocation	\$94.54	25.80	\$2,439.20	59.29%	\$3,885.40	59.77%	\$3,897.10
		24007327	Exec Asst	National Allocation	\$23.89			59.29%	\$0.00	59.77%	\$0.00
		24007342	Mgr Operational Excellence	Regional Allocation	\$35.58	25.80	\$917.90	59.29%	\$1,462.12	59.77%	\$1,466.53
		24007365	Exec Asst to EMT	National Allocation	\$27.14			59.29%	\$0.00	59.77%	\$0.00
		50085740	Dir Business Performance	Regional Allocation	\$46.68	25.80	\$1,204.41	59.29%	\$1,918.50	59.77%	\$1,924.28
		50202893	Regional President	Direct Charge	\$147.12			59.29%	\$0.00	59.77%	\$0.00
		Regional Allocation	\$147.12	21.01	\$3,090.59	59.29%	\$4,923.00	59.77%	\$4,937.84		
035007	SE-Finance	3014901	Mgr Rates & Regulations	Direct Charge	\$65.39	67.50	\$4,413.45	59.29%	\$7,030.18	59.77%	\$7,051.37
				Regional Allocation	\$65.39	2.04	\$133.56	59.29%	\$212.75	59.77%	\$213.39
		3015561	Sr Analyst Financial	Direct Charge	\$49.18	75.00	\$3,688.79	59.29%	\$5,875.87	59.77%	\$5,893.58
		3015919	Sr Analyst Financial	Direct Charge	\$43.27	83.00	\$3,591.34	59.29%	\$5,720.65	59.77%	\$5,737.88

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24007249	Analyst Financial	Direct Charge	\$21.44			59.29%	\$0.00	59.77%	\$0.00
		24007329	Mgr Rates & Regulations	Direct Charge	\$51.01			59.29%	\$0.00	59.77%	\$0.00
		24007330	Analyst Financial	Direct Charge	\$28.51			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$28.51	0.86	\$24.52	59.29%	\$39.06	59.77%	\$39.17
		24007334	Sr Analyst Financial	Direct Charge	\$40.82			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$40.82	1.40	\$57.04	59.29%	\$90.86	59.77%	\$91.14
		24007445	Mgr Compliance	Regional Allocation	\$54.98	8.60	\$472.80	59.29%	\$753.12	59.77%	\$755.39
			Mgr Financial Perf Plng & Rptg	Direct Charge	\$54.98			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$54.98	15.91	\$874.67	59.29%	\$1,393.26	59.77%	\$1,397.46
		24007585	Sr Analyst Financial	Direct Charge	\$31.44			59.29%	\$0.00	59.77%	\$0.00
		24014448	Intmd Financial Analyst	Direct Charge	\$29.21			59.29%	\$0.00	59.77%	\$0.00
		28007559	Sr Secretary (N)	Direct Charge	\$20.84	65.00	\$1,354.60	59.29%	\$2,157.74	59.77%	\$2,164.24
				Direct Charge	\$31.26			59.29%	\$0.00	59.77%	\$0.00
		28007828	Intmd Financial Analyst	Direct Charge	\$34.50			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$34.50	1.72	\$59.33	59.29%	\$94.51	59.77%	\$94.79
		50031735	Exec Asst	National Allocation	\$22.26			59.29%	\$0.00	59.77%	\$0.00
		50151153	Regional Dir Finance	Direct Charge	\$77.63	2.50	\$194.07	59.29%	\$309.13	59.77%	\$310.07
				Regional Allocation	\$77.63	22.84	\$1,773.25	59.29%	\$2,824.60	59.77%	\$2,833.12
		50200813	Sr Analyst Financial	Direct Charge	\$34.33			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$34.33	2.89	\$99.07	59.29%	\$157.81	59.77%	\$158.28
		50276560	Sr Analyst Financial	Direct Charge	\$37.50	1.50	\$56.25	59.29%	\$89.60	59.77%	\$89.87
				Regional Allocation	\$37.50	3.33	\$124.97	59.29%	\$199.06	59.77%	\$199.66
		50277457	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$52.89	8.60	\$454.81	59.29%	\$724.47	59.77%	\$726.65
035010	SE-Supply Chain	17000430	Mgr Procurement	Regional Allocation	\$49.28	25.80	\$1,271.39	59.29%	\$2,025.20	59.77%	\$2,031.30
		50175755	Analyst Procurement Business	Regional Allocation	\$25.43	25.80	\$656.19	59.29%	\$1,045.24	59.77%	\$1,048.39
035011	SE-Environmental Mgmt	3014897	Mgr Water Quality	Direct Charge	\$49.01	3.00	\$147.03	59.29%	\$234.20	59.77%	\$234.91
		24007331	Environ Auditor/Scientist	Direct Charge	\$35.65	47.00	\$1,675.50	59.29%	\$2,668.90	59.77%	\$2,676.95
				Regional Allocation	\$35.65	10.11	\$360.23	59.29%	\$573.81	59.77%	\$575.54
		24007409	Mgr Environmental Compliance	Direct Charge	\$42.84			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$42.84	19.46	\$833.51	59.29%	\$1,327.69	59.77%	\$1,331.69
		24007480	Supvr Cross Connection	Direct Charge	\$32.28	8.00	\$258.24	59.29%	\$411.35	59.77%	\$412.59
				Regional Allocation	\$32.28	14.62	\$472.00	59.29%	\$751.85	59.77%	\$754.11
		24007482	Dir Environ Mgmt & Compliance	Direct Charge	\$53.56	2.00	\$107.12	59.29%	\$170.63	59.77%	\$171.15
				Regional Allocation	\$53.56	16.77	\$898.16	59.29%	\$1,430.68	59.77%	\$1,434.99
		24007508	Mgr Water Quality	Direct Charge	\$45.17			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$45.17	6.88	\$310.75	59.29%	\$495.00	59.77%	\$496.49
		24007960	Supvr Water Quality	Direct Charge	\$29.04			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$29.04	4.30	\$124.86	59.29%	\$198.89	59.77%	\$199.49
		50031829	Supvr Water Quality	Direct Charge	\$27.64			59.29%	\$0.00	59.77%	\$0.00
		50190210	Supvr Residuals	Direct Charge	\$28.63	13.00	\$372.19	59.29%	\$592.86	59.77%	\$594.65
				Regional Allocation	\$28.63	7.10	\$203.13	59.29%	\$323.57	59.77%	\$324.54
035014	SE-Engineering	12000128	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$45.12	216.00	\$9,745.92	59.29%	\$15,524.28	59.77%	\$15,571.06
				Regional Allocation	\$45.12	1.29	\$58.20	59.29%	\$92.71	59.77%	\$92.99
		12003741	Mgr Engrg - Technical Services	Direct Charge	\$44.38	132.00	\$5,857.50	59.29%	\$9,330.41	59.77%	\$9,358.53
				Regional Allocation	\$44.38	5.59	\$248.06	59.29%	\$395.13	59.77%	\$396.32
		24007286	Sr Planning Engineer	Direct Charge	\$46.71			59.29%	\$0.00	59.77%	\$0.00
		24007287	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$48.97	25.80	\$1,263.33	59.29%	\$2,012.36	59.77%	\$2,018.42
		24007351	Dir Engineering	Regional Allocation	\$66.25	25.80	\$1,709.25	59.29%	\$2,722.66	59.77%	\$2,730.87
		24007353	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.71			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$44.71	5.16	\$230.72	59.29%	\$367.51	59.77%	\$368.62
		24007355	Engineering Project Manager	Direct Charge	\$30.99			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$30.99	1.72	\$53.30	59.29%	\$84.90	59.77%	\$85.15
		24007548	Exec Asst	National Allocation	\$22.36			59.29%	\$0.00	59.77%	\$0.00
		24018083	Engineering Tech (N)	Direct Charge	\$21.83			59.29%	\$0.00	59.77%	\$0.00
				Direct Charge	\$32.74			59.29%	\$0.00	59.77%	\$0.00
		24020757	Engineering Project Manager	Direct Charge	\$31.13			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$31.13	4.30	\$133.86	59.29%	\$213.22	59.77%	\$213.87
		24020879	Sr Engr Opns	Direct Charge	\$36.20			59.29%	\$0.00	59.77%	\$0.00
		50045429	Sr Engr Opns	Direct Charge	\$36.27			59.29%	\$0.00	59.77%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		50055207	Drafter CAD (N)	Direct Charge	\$18.13			59.29%	\$0.00	59.77%	\$0.00		
				Regional Allocation	\$18.13	0.69	\$12.51	59.29%	\$19.92	59.77%	\$19.98		
		50187310	Specialist Opns	Regional Allocation	\$22.55	25.80	\$581.73	59.29%	\$926.63	59.77%	\$929.42		
		50214931	Engineering Project Manager	Direct Charge	\$29.90			59.29%	\$0.00	59.77%	\$0.00		
				50248991	Sr Engr Opns	Direct Charge	\$38.46			59.29%	\$0.00	59.77%	\$0.00
				24018491	Planning Engineer	Regional Allocation	\$38.46	0.86	\$33.08	59.29%	\$52.69	59.77%	\$52.85
						50277511	Engineer	Regional Allocation	\$37.50	12.90	\$483.75	59.29%	\$770.57
		035015	SE-Legal	3014909	Assoc Counsel III Regional	Direct Charge	\$70.14	156.00	\$10,942.47	59.29%	\$17,430.26	59.77%	\$17,482.78
						24007332	Regional Counsel	Direct Charge	\$85.65			59.29%	\$0.00
				24007408	Paralegal	Regional Allocation	\$85.65	17.09	\$1,463.96	59.29%	\$2,331.94	59.77%	\$2,338.97
Direct Charge	\$27.12							59.29%	\$0.00	59.77%	\$0.00		
				24007529	Exec Asst	National Allocation	\$22.14			59.29%	\$0.00	59.77%	\$0.00
24007573	Assoc Counsel III Regional			Direct Charge	\$64.16			59.29%	\$0.00	59.77%	\$0.00		
				Regional Allocation	\$64.16	24.08	\$1,544.94	59.29%	\$2,460.94	59.77%	\$2,468.35		
50161736	Admin Asst (N)			National Allocation	\$17.24			59.29%	\$0.00	59.77%	\$0.00		
				Regional Allocation	\$17.24	0.43	\$7.41	59.29%	\$11.81	59.77%	\$11.84		
50174698	Assoc Counsel III Regional			Direct Charge	\$25.85	1.29	\$33.35	59.29%	\$53.13	59.77%	\$53.29		
		Regional Allocation	\$57.69			59.29%	\$0.00	59.77%	\$0.00				
		50259646	Corporate Counsel	Regional Allocation	\$57.69	22.68	\$1,308.61	59.29%	\$2,084.48	59.77%	\$2,090.76		
				Direct Charge	\$52.89			59.29%	\$0.00	59.77%	\$0.00		
			Regional Counsel	Direct Charge	\$52.89			59.29%	\$0.00	59.77%	\$0.00		
035016	SE-Maintenance	12006173	Supvr Maint Service	Direct Charge	\$25.96	85.00	\$2,206.79	59.29%	\$3,515.20	59.77%	\$3,525.79		
				Regional Allocation	\$25.96	11.50	\$298.45	59.29%	\$475.40	59.77%	\$476.83		
		24006362	Supvr Maint Service	Direct Charge	\$28.13			59.29%	\$0.00	59.77%	\$0.00		
				Regional Allocation	\$28.13	7.74	\$217.69	59.29%	\$346.75	59.77%	\$347.80		
		24007143	Supvr Maint Service	Direct Charge	\$27.79			59.29%	\$0.00	59.77%	\$0.00		
				Regional Allocation	\$27.79	4.62	\$128.45	59.29%	\$204.60	59.77%	\$205.22		
		24007336	Supvr Maint Service	Direct Charge	\$31.23			59.29%	\$0.00	59.77%	\$0.00		
				Regional Allocation	\$31.23	4.16	\$129.90	59.29%	\$206.92	59.77%	\$207.54		
		24007341	Supvr Maint Service	Direct Charge	\$28.75			59.29%	\$0.00	59.77%	\$0.00		
				Regional Allocation	\$28.75	4.99	\$143.52	59.29%	\$228.61	59.77%	\$229.30		
		24007401	Dir Maintenance	Regional Allocation	\$51.76	25.80	\$1,335.28	59.29%	\$2,126.97	59.77%	\$2,133.38		
		24007478	Mgr Maint Reliability	Direct Charge	\$36.73			59.29%	\$0.00	59.77%	\$0.00		
				Regional Allocation	\$36.73	20.21	\$742.34	59.29%	\$1,182.47	59.77%	\$1,186.03		
		24007513	Supvr Maint Service	Direct Charge	\$34.71			59.29%	\$0.00	59.77%	\$0.00		
		24007557	Supvr Maint Service	Direct Charge	\$26.13			59.29%	\$0.00	59.77%	\$0.00		
				Regional Allocation	\$26.13	3.36	\$87.69	59.29%	\$139.69	59.77%	\$140.11		
		24007559	Supvr Maint Service	Direct Charge	\$26.56			59.29%	\$0.00	59.77%	\$0.00		
				Regional Allocation	\$26.56	2.58	\$68.53	59.29%	\$109.16	59.77%	\$109.49		
		24007570	Supvr NRW	Direct Charge	\$28.41			59.29%	\$0.00	59.77%	\$0.00		
				24007574	Mgr SCADA	Direct Charge	\$37.84			59.29%	\$0.00	59.77%	\$0.00
				24007582	Supvr Maint Service	Regional Allocation	\$37.84	9.46	\$357.94	59.29%	\$570.17	59.77%	\$571.89
						Direct Charge	\$30.82			59.29%	\$0.00	59.77%	\$0.00
		26000062	Supvr SCADA	Regional Allocation	\$30.82	4.30	\$132.52	59.29%	\$211.08	59.77%	\$211.72		
				Direct Charge	\$28.37			59.29%	\$0.00	59.77%	\$0.00		
		26000141	Supvr NRW	Regional Allocation	\$28.37	4.30	\$121.97	59.29%	\$194.29	59.77%	\$194.87		
				Direct Charge	\$34.69	82.00	\$2,844.43	59.29%	\$4,530.89	59.77%	\$4,544.55		
		28007558	Mgr NonRevenue Water	Regional Allocation	\$34.69	5.59	\$193.91	59.29%	\$308.87	59.77%	\$309.80		
				Direct Charge	\$37.02	8.00	\$296.15	59.29%	\$471.74	59.77%	\$473.16		
		28007572	Supvr Maint Service	Regional Allocation	\$37.02	19.97	\$739.19	59.29%	\$1,177.46	59.77%	\$1,181.00		
				Direct Charge	\$28.32			59.29%	\$0.00	59.77%	\$0.00		
		50187300	Supvr SCADA	Regional Allocation	\$28.32	0.83	\$23.56	59.29%	\$37.53	59.77%	\$37.64		
				Direct Charge	\$27.50			59.29%	\$0.00	59.77%	\$0.00		
035018	SE-Human Resources	12000101	Mgr Human Resources	Regional Allocation	\$27.50	5.16	\$141.90	59.29%	\$226.03	59.77%	\$226.71		
				24007447	Exec Asst	National Allocation	\$38.39	23.93	\$918.57	59.29%	\$1,463.18	59.77%	\$1,467.59
		50151155	Regional Dir HR	Regional Allocation	\$23.29			59.29%	\$0.00	59.77%	\$0.00		
				Regional Allocation	\$72.80	25.80	\$1,878.24	59.29%	\$2,991.85	59.77%	\$3,000.86		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50197686	Mgr Training & Development	Regional Allocation	\$40.14	24.55	\$985.45	59.29%	\$1,569.73	59.77%	\$1,574.46
		50197689	HR Generalist	Direct Charge	\$25.12			59.29%	\$0.00	59.77%	\$0.00
		50228048	Trainer HR	Regional Allocation	\$27.24	24.55	\$668.70	59.29%	\$1,065.18	59.77%	\$1,068.39
		50216176	Mgr Human Resources	Direct Charge	\$40.89	8.00	\$327.15	59.29%	\$521.12	59.77%	\$522.69
				Regional Allocation	\$40.89	6.38	\$260.93	59.29%	\$415.64	59.77%	\$416.90
035019	SE-Operational Risk	24007446	Dir Operational Risk	Direct Charge	\$48.15			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$48.15	19.78	\$952.38	59.29%	\$1,517.05	59.77%	\$1,521.62
		28007584	Mgr Loss Control	Direct Charge	\$34.81			59.29%	\$0.00	59.77%	\$0.00
		50059079	Supvr Loss Control	Direct Charge	\$31.42	114.00	\$3,581.62	59.29%	\$5,705.16	59.77%	\$5,722.35
035020	SE-Business Development	24007423	Business Developer	Direct Charge	\$45.67			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$45.67	0.92	\$42.02	59.29%	\$66.93	59.77%	\$67.13
		24007498	Client Exec	Direct Charge	\$60.58			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$60.58	0.37	\$22.29	59.29%	\$35.51	59.77%	\$35.62
		24020704	Specialist Market Development	Regional Allocation	\$21.84	11.04	\$241.09	59.29%	\$384.03	59.77%	\$385.18
		28007541	Client Exec	Direct Charge	\$55.26			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$55.26	3.13	\$172.86	59.29%	\$275.36	59.77%	\$276.19
		50083380	Mgr Bid	Direct Charge	\$41.44			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$41.44	0.55	\$22.88	59.29%	\$36.44	59.77%	\$36.55
		50142990	Regional Dir Business Dev	Direct Charge	\$75.72			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$75.72	9.94	\$752.37	59.29%	\$1,198.44	59.77%	\$1,202.05
		50144183	Business Developer	Direct Charge	\$60.70			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$60.70	2.25	\$136.81	59.29%	\$217.93	59.77%	\$218.58
		50167607	Client Exec	Direct Charge	\$61.61			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$61.61	1.66	\$102.03	59.29%	\$162.52	59.77%	\$163.01
		50243240	Business Developer	Direct Charge	\$52.89			59.29%	\$0.00	59.77%	\$0.00
		50255351	Exec Asst	National Allocation	\$19.23			59.29%	\$0.00	59.77%	\$0.00
035025	SE-External Affairs	12000035	Mgr Communication & CSR	Direct Charge	\$36.35	184.00	\$6,687.69	59.29%	\$10,652.82	59.77%	\$10,684.92
				Regional Allocation	\$36.35	6.02	\$218.80	59.29%	\$348.53	59.77%	\$349.58
		12000116	Mgr Govt & Regulatory Affairs	Direct Charge	\$45.39	232.00	\$10,529.32	59.29%	\$16,772.15	59.77%	\$16,822.69
		24006750	Regional Dir External Affairs	Direct Charge	\$67.19			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$67.19	24.08	\$1,617.88	59.29%	\$2,577.11	59.77%	\$2,584.88
		24007321	Exec Asst	National Allocation	\$30.05			59.29%	\$0.00	59.77%	\$0.00
		50232634	Mgr Communication & CSR	Direct Charge	\$33.65			59.29%	\$0.00	59.77%	\$0.00
		50258633	Mgr Govt & Regulatory Affairs	Direct Charge	\$34.62			59.29%	\$0.00	59.77%	\$0.00
035031	SE-ITS Client Relations	3017510	Analyst Business Reporting ITS	National Allocation	\$30.73	8.35	\$256.69	59.29%	\$408.88	59.77%	\$410.11
		12000085	Sr Analyst Business Reporting	National Allocation	\$37.69	8.35	\$314.81	59.29%	\$501.46	59.77%	\$502.97
		12000147	Sr Spec Computer Support ITS	Direct Charge	\$35.11	226.00	\$7,935.72	59.29%	\$12,640.81	59.77%	\$12,678.90
				Regional Allocation	\$35.11	1.20	\$42.01	59.29%	\$66.92	59.77%	\$67.12
		24007396	Sr Spec Computer Support ITS	Direct Charge	\$29.16			59.29%	\$0.00	59.77%	\$0.00
		28007583	Team Lead IT Regional Support	Regional Allocation	\$36.23	25.80	\$934.64	59.29%	\$1,488.78	59.77%	\$1,493.27
		28007707	Lead Specialist Support ITS	Direct Charge	\$37.09			59.29%	\$0.00	59.77%	\$0.00
		28007851	Mgr Regional Client Rel ITS	Regional Allocation	\$43.08	25.80	\$1,111.40	59.29%	\$1,770.35	59.77%	\$1,775.68
		50220120	Specialist Support ITS	Direct Charge	\$22.40			59.29%	\$0.00	59.77%	\$0.00
		50224814	Specialist Support ITS	Direct Charge	\$22.40			59.29%	\$0.00	59.77%	\$0.00
		50251103	Sr Spec Computer Support ITS	Direct Charge	\$31.25			59.29%	\$0.00	59.77%	\$0.00
		50255418	Specialist Support ITS	Direct Charge	\$26.44			59.29%	\$0.00	59.77%	\$0.00
036501	NE-Production	18506819	Supt Opns II	Direct Charge	\$38.50			59.29%	\$0.00	59.77%	\$0.00
036502	NE-Network	50031460	Dir Network	Direct Charge	\$73.89			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$73.89			59.29%	\$0.00	59.77%	\$0.00
036503	NE-Customer Field Services	18505242	Project Mgr	Regional Allocation	\$52.25			59.29%	\$0.00	59.77%	\$0.00
		18507133	Project Mgr	Direct Charge	\$39.42			59.29%	\$0.00	59.77%	\$0.00
		18722108	Dir Customer Field Svcs	Regional Allocation	\$67.57			59.29%	\$0.00	59.77%	\$0.00
			Director, Customer Field Servi	Regional Allocation	\$67.57			59.29%	\$0.00	59.77%	\$0.00
036505	NE-Administration	3000127	VP Regional Business Perf	Regional Allocation	\$77.89			59.29%	\$0.00	59.77%	\$0.00
		3011642	Exec Asst to EMT	National Allocation	\$26.88			59.29%	\$0.00	59.77%	\$0.00
		18505592	Mgr Business Performance	Regional Allocation	\$47.60			59.29%	\$0.00	59.77%	\$0.00
		50031364	Regional President	Regional Allocation	\$136.54			59.29%	\$0.00	59.77%	\$0.00
		50097788	Exec Asst to EMT	National Allocation	\$30.51			59.29%	\$0.00	59.77%	\$0.00
036507	NE-Finance	3000559	Mgr Compliance	Regional Allocation	\$56.73			59.29%	\$0.00	59.77%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3002531	Sr Analyst Financial	Regional Allocation	\$37.50			59.29%	\$0.00	59.77%	\$0.00
		3015110	Intmd Financial Analyst	Regional Allocation	\$28.85			59.29%	\$0.00	59.77%	\$0.00
		3018488	Intmd Financial Analyst	Regional Allocation	\$32.21			59.29%	\$0.00	59.77%	\$0.00
		18507361	Sr Analyst Financial	Direct Charge	\$44.83			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$44.83			59.29%	\$0.00	59.77%	\$0.00
		18640399	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$49.04			59.29%	\$0.00	59.77%	\$0.00
		50115000	Exec Asst	National Allocation	\$24.04			59.29%	\$0.00	59.77%	\$0.00
		50155050	Regional Dir Finance	Regional Allocation	\$84.76			59.29%	\$0.00	59.77%	\$0.00
		50198748	Sr Analyst Financial	Direct Charge	\$44.83			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$44.83			59.29%	\$0.00	59.77%	\$0.00
		50200223	Mgr Rates & Regulations	Regional Allocation	\$58.65			59.29%	\$0.00	59.77%	\$0.00
		50256299	Sr Analyst Financial	Regional Allocation	\$45.67			59.29%	\$0.00	59.77%	\$0.00
		50266202	Mgr Project Finance	Regional Allocation	\$45.67			59.29%	\$0.00	59.77%	\$0.00
			Project Finance Manager	Regional Allocation	\$45.67			59.29%	\$0.00	59.77%	\$0.00
		50273960	Mgr Project Finance	Direct Charge	\$42.31			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$42.31			59.29%	\$0.00	59.77%	\$0.00
			Project Mgr	Direct Charge	\$42.31			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$42.31			59.29%	\$0.00	59.77%	\$0.00
036510	NE-Supply Chain	50186036	Analyst Procurement Business	Regional Allocation	\$21.39			59.29%	\$0.00	59.77%	\$0.00
036514	NE-Engineering	3000155	Dir Engineering	Regional Allocation	\$67.21			59.29%	\$0.00	59.77%	\$0.00
036515	NE-Legal	18505120	Regional Counsel	Regional Allocation	\$87.04			59.29%	\$0.00	59.77%	\$0.00
		50101757	Exec Asst	National Allocation	\$25.53			59.29%	\$0.00	59.77%	\$0.00
		50192519	Assoc Counsel II Regional	Direct Charge	\$56.06			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$56.06			59.29%	\$0.00	59.77%	\$0.00
		50199914	Assoc Counsel III Regional	Direct Charge	\$70.67			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$70.67			59.29%	\$0.00	59.77%	\$0.00
036516	NE-Maintenance	18507029	Asst Mgr Facilities	Direct Charge	\$27.88			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$27.88			59.29%	\$0.00	59.77%	\$0.00
036518	NE-Human Resources	3016295	Mgr Human Resources	Direct Charge	\$39.94			59.29%	\$0.00	59.77%	\$0.00
		18507871	Mgr Human Resources	Direct Charge	\$43.37			59.29%	\$0.00	59.77%	\$0.00
		50153744	Regional Dir HR	Regional Allocation	\$68.49			59.29%	\$0.00	59.77%	\$0.00
		50184753	Exec Asst	National Allocation	\$25.75			59.29%	\$0.00	59.77%	\$0.00
		50212323	Mgr Training & Development	Regional Allocation	\$42.91			59.29%	\$0.00	59.77%	\$0.00
		50240534	HR Generalist	Regional Allocation	\$27.89			59.29%	\$0.00	59.77%	\$0.00
		50256298	Sr HR Generalist	Regional Allocation	\$38.46			59.29%	\$0.00	59.77%	\$0.00
		50279023	Specialist Human Resources	National Allocation	\$18.00			59.29%	\$0.00	59.77%	\$0.00
036519	NE-Operational Risk	18505015	Mgr Health & Safety	Regional Allocation	\$43.61			59.29%	\$0.00	59.77%	\$0.00
		18508110	Specialist Health & Safety	Regional Allocation	\$32.48			59.29%	\$0.00	59.77%	\$0.00
		18722677	Specialist Health & Safety	Regional Allocation	\$23.05			59.29%	\$0.00	59.77%	\$0.00
		50190208	Specialist Opns	Regional Allocation	\$19.90			59.29%	\$0.00	59.77%	\$0.00
		50240506	Dir Operational Risk	Regional Allocation	\$52.16			59.29%	\$0.00	59.77%	\$0.00
036520	NE-Business Development	18504469	Client Exec	Direct Charge	\$62.59			59.29%	\$0.00	59.77%	\$0.00
		18504688	Business Developer	Direct Charge	\$59.93			59.29%	\$0.00	59.77%	\$0.00
		50031457	Analyst Project	Direct Charge	\$47.70			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$47.70	0.60	\$28.53	59.29%	\$45.44	59.77%	\$45.58
			Proposal Writer	Direct Charge	\$47.70			59.29%	\$0.00	59.77%	\$0.00
				Regional Allocation	\$47.70	1.33	\$63.64	59.29%	\$101.36	59.77%	\$101.67
		50109747	Exec Secretary	National Allocation	\$20.26			59.29%	\$0.00	59.77%	\$0.00
036525	NE-External Affairs	18507512	Dir External Affairs	Regional Allocation	\$59.71			59.29%	\$0.00	59.77%	\$0.00
		18705543	Exec Secretary	National Allocation	\$23.64			59.29%	\$0.00	59.77%	\$0.00
		18709966	Mgr Communication & CSR	Regional Allocation	\$36.57			59.29%	\$0.00	59.77%	\$0.00
		50271950	Specialist Government Affairs	Regional Allocation	\$24.04			59.29%	\$0.00	59.77%	\$0.00
036531	NE-ITS Client Relations	3000502	Lead Specialist Support ITS	National Allocation	\$36.23	5.57	\$201.71	59.29%	\$321.30	59.77%	\$322.27
				Regional Allocation	\$36.23			59.29%	\$0.00	59.77%	\$0.00
		3003460	Sr Spec Computer Support ITS	National Allocation	\$28.32	8.35	\$236.51	59.29%	\$376.73	59.77%	\$377.87
		3016185	Sr Spec Computer Support ITS	National Allocation	\$29.22	8.35	\$244.01	59.29%	\$388.69	59.77%	\$389.86
		3016244	Sr Spec Computer Support ITS	Regional Allocation	\$29.44			59.29%	\$0.00	59.77%	\$0.00
		18678039	Technical Lead Mobile ITS	Direct Charge	\$49.78			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$49.78	6.12	\$304.92	59.29%	\$485.70	59.77%	\$487.17

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50078247	Mgr Regional Client Rel ITS	Direct Charge	\$43.01			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$43.01	3.97	\$170.61	59.29%	\$271.76	59.77%	\$272.58
				Regional Allocation	\$43.01			59.29%	\$0.00	59.77%	\$0.00
		50231173	Specialist Support ITS	National Allocation	\$26.25	8.35	\$219.24	59.29%	\$349.23	59.77%	\$350.28
		50235071	Specialist Support ITS	National Allocation	\$24.88	8.35	\$207.80	59.29%	\$331.00	59.77%	\$332.00
036550	CORP-COE-Engineering	3000049	Specialist Opns	National Allocation	\$22.68	8.35	\$189.44	59.29%	\$301.77	59.77%	\$302.68
		3000260	Sr Design Engineer	Direct Charge	\$46.18			59.29%	\$0.00	59.77%	\$0.00
		3000364	Sr Drafter CAD Design	Direct Charge	\$25.77			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$25.77	4.80	\$123.74	59.29%	\$197.10	59.77%	\$197.70
		3000487	Sr Design Engineer	Direct Charge	\$43.14			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$43.14	1.67	\$72.07	59.29%	\$114.79	59.77%	\$115.14
		3000555	Mgr Design Build	Direct Charge	\$52.50			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$52.50	5.08	\$266.67	59.29%	\$424.78	59.77%	\$426.06
				Regional Allocation	\$52.50			59.29%	\$0.00	59.77%	\$0.00
		3000822	Sr Design Engineer	Direct Charge	\$42.64			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$42.64	1.43	\$61.07	59.29%	\$97.27	59.77%	\$97.56
		3001284	Sr Engr Design Build	Direct Charge	\$47.62			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$47.62	0.68	\$32.48	59.29%	\$51.73	59.77%	\$51.89
		3001285	Sr Engr Design Build	Direct Charge	\$45.76			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$45.76	1.52	\$69.68	59.29%	\$110.99	59.77%	\$111.33
		3002816	Mgr Engrg - Technical Services	Direct Charge	\$50.59			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$50.59	4.45	\$225.35	59.29%	\$358.95	59.77%	\$360.04
		3017574	Sr Construction Insp (PA/NJ)	Direct Charge	\$33.48			59.29%	\$0.00	59.77%	\$0.00
		18690011	Design Engineer	Direct Charge	\$32.34			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$32.34	0.70	\$22.51	59.29%	\$35.86	59.77%	\$35.97
24007566	Mgr Cost Engrg	Direct Charge	\$39.06			59.29%	\$0.00	59.77%	\$0.00		
		National Allocation	\$39.06	5.28	\$206.41	59.29%	\$328.78	59.77%	\$329.78		
50209009	Sr Engr Design Build	Direct Charge	\$42.04			59.29%	\$0.00	59.77%	\$0.00		
		National Allocation	\$42.04	1.84	\$77.55	59.29%	\$123.52	59.77%	\$123.89		
50258672	Project Engineer	Direct Charge	\$33.78			59.29%	\$0.00	59.77%	\$0.00		
		National Allocation	\$33.78	5.29	\$178.70	59.29%	\$284.66	59.77%	\$285.51		
037005	CCP-Administration	3017735	Specialist Business Svcs	National Allocation	\$31.20	8.38	\$261.35	59.29%	\$416.31	59.77%	\$417.56
		50187268	Admin Asst (N)	National Allocation	\$15.91			59.29%	\$0.00	59.77%	\$0.00
					\$23.87			59.29%	\$0.00	59.77%	\$0.00
50188945	Team Supvr Call Handling	National Allocation	\$18.15	8.38	\$152.01	59.29%	\$242.14	59.77%	\$242.87		
037018	CCP-Human Resources ODI	50181587	Mgr Human Resources	National Allocation	\$40.29	8.38	\$337.45	59.29%	\$537.52	59.77%	\$539.14
		50200009	Sr HR Generalist	National Allocation	\$27.91	8.38	\$233.76	59.29%	\$372.36	59.77%	\$373.48
		50235003	HR Asst (N)	National Allocation	\$15.97	8.41	\$134.30	59.29%	\$213.93	59.77%	\$214.57
					\$23.95	0.46	\$11.08	59.29%	\$17.65	59.77%	\$17.70
037070	CCP-Call Handling	50176161	Specialist Educ & Dev	National Allocation	\$22.28	8.38	\$186.65	59.29%	\$297.31	59.77%	\$298.21
		50181340	CSR-3 Call Handling Rep	National Allocation	\$12.94	8.38	\$108.39	59.29%	\$172.65	59.77%	\$173.17
		50181341	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.40	\$99.99	59.29%	\$159.27	59.77%	\$159.75
					\$17.85	0.09	\$1.56	59.29%	\$2.48	59.77%	\$2.49
		50181342	CSR-2 Call Handling Rep	National Allocation	\$12.16	8.45	\$102.70	59.29%	\$163.59	59.77%	\$164.09
		50181343	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.90	\$22.63	59.29%	\$36.05	59.77%	\$36.16
		50181344	CSR-2 Call Handling Rep	National Allocation	\$12.16	8.38	\$101.85	59.29%	\$162.24	59.77%	\$162.73
		50181593	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.36	\$99.47	59.29%	\$158.44	59.77%	\$158.92
					\$17.85	0.12	\$2.18	59.29%	\$3.48	59.77%	\$3.49
		50181598	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.12	\$2.18	59.29%	\$3.48	59.77%	\$3.49
		50181606	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	-\$9.33	59.29%	-\$14.86	59.77%	-\$14.90
					\$12.15	4.07	\$49.40	59.29%	\$78.69	59.77%	\$78.93
					\$18.23	0.01	\$0.16	59.29%	\$0.25	59.77%	\$0.25
		50181794	Team Supvr Billing	Direct Charge	\$18.39			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$18.39	4.19	\$77.01	59.29%	\$122.67	59.77%	\$123.04
		50181795	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
	\$17.85			0.12	\$2.18	59.29%	\$3.48	59.77%	\$3.49		
50181798	Team Supvr Collections	National Allocation	\$17.31	5.58	\$96.65	59.29%	\$153.95	59.77%	\$154.41		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$16.42	2.79	\$45.84	59.29%	\$73.01	59.77%	\$73.23
		50184754	Specialist Educ & Dev	National Allocation	\$22.28	8.38	\$186.65	59.29%	\$297.31	59.77%	\$298.21
		50188756	CSR-2 Call Handling Rep	National Allocation	\$12.16	8.38	\$101.85	59.29%	\$162.24	59.77%	\$162.73
		50188763	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	-\$11.46	59.29%	-\$18.25	59.77%	-\$18.31
					\$12.16	6.60	\$80.21	59.29%	\$127.76	59.77%	\$128.15
		50188810	CSR-3 Call Handling Rep	National Allocation	\$12.50	8.29	\$103.61	59.29%	\$165.04	59.77%	\$165.54
					\$18.75	0.01	\$0.16	59.29%	\$0.26	59.77%	\$0.26
		50188822	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.17	\$3.12	59.29%	\$4.96	59.77%	\$4.98
		50188824	CSR-2 Call Handling Rep	National Allocation	\$14.42	8.38	\$120.78	59.29%	\$192.39	59.77%	\$192.97
					\$21.63	0.03	\$0.57	59.29%	\$0.90	59.77%	\$0.90
		50188829	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.17	\$3.12	59.29%	\$4.96	59.77%	\$4.98
		50188840	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	59.29%	\$108.16	59.77%	\$108.49
			CSR-3 Call Handling Rep	National Allocation	\$12.50	2.79	\$34.90	59.29%	\$55.59	59.77%	\$55.76
		50188844	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.17	\$3.12	59.29%	\$4.96	59.77%	\$4.98
		50188847	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.87	\$71.40	59.29%	\$113.74	59.77%	\$114.08
					\$18.24	0.01	\$0.16	59.29%	\$0.25	59.77%	\$0.25
		50188937	CSR-3 Call Handling Rep	National Allocation	\$12.94	8.38	\$108.39	59.29%	\$172.65	59.77%	\$173.17
					\$19.41	0.03	\$0.51	59.29%	\$0.81	59.77%	\$0.81
		50188940	Team Supvr Call Handling	National Allocation	\$17.55	8.38	\$146.98	59.29%	\$234.12	59.77%	\$234.83
		50190167	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.39	\$99.88	59.29%	\$159.10	59.77%	\$159.58
					\$17.85	0.14	\$2.49	59.29%	\$3.97	59.77%	\$3.98
		50190205	Team Supvr Call Handling	National Allocation	\$17.31	8.38	\$144.97	59.29%	\$230.92	59.77%	\$231.62
		50193708	CSR-2 Call Handling Rep	National Allocation	\$12.16	8.38	\$101.85	59.29%	\$162.24	59.77%	\$162.73
		50193711	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
		50193712	Analyst QA	National Allocation	\$15.77	8.38	\$132.08	59.29%	\$210.39	59.77%	\$211.02
		50193713	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	59.29%	\$108.16	59.77%	\$108.49
					\$12.41	2.79	\$34.65	59.29%	\$55.19	59.77%	\$55.36
					\$18.62	0.14	\$2.60	59.29%	\$4.14	59.77%	\$4.15
		50193714	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	59.29%	\$108.16	59.77%	\$108.49
					\$12.41	2.79	\$34.65	59.29%	\$55.19	59.77%	\$55.36
					\$18.62	0.07	\$1.30	59.29%	\$2.07	59.77%	\$2.08
		50193716	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.16	\$2.80	59.29%	\$4.47	59.77%	\$4.48
		50193717	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.78	59.29%	\$158.94	59.77%	\$159.42
					\$17.85	0.12	\$2.18	59.29%	\$3.48	59.77%	\$3.49
		50193719	CSR-2 Call Handling Rep	National Allocation	\$12.41	8.38	\$103.95	59.29%	\$165.58	59.77%	\$166.07
					\$18.62	0.14	\$2.60	59.29%	\$4.14	59.77%	\$4.15
		50193724	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.01	\$0.16	59.29%	\$0.25	59.77%	\$0.25
		50193726	CSR-2 Call Handling Rep	National Allocation	\$12.16	8.38	\$101.85	59.29%	\$162.24	59.77%	\$162.73
					\$18.24	0.16	\$2.86	59.29%	\$4.56	59.77%	\$4.58
		50193728	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.15	\$2.65	59.29%	\$4.22	59.77%	\$4.23
		50193729	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	-\$12.04	59.29%	-\$19.18	59.77%	-\$19.24
					\$11.90	7.74	\$92.10	59.29%	\$146.70	59.77%	\$147.14
		50193730	Analyst QA	National Allocation	\$15.77	8.38	\$132.08	59.29%	\$210.39	59.77%	\$211.02
		50193752	Team Supvr Billing	National Allocation	\$17.31	8.38	\$144.97	59.29%	\$230.92	59.77%	\$231.62
		50194876	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	59.29%	\$105.85	59.77%	\$106.17
					\$12.15	2.79	\$33.92	59.29%	\$54.04	59.77%	\$54.20
					\$18.23	0.14	\$2.54	59.29%	\$4.05	59.77%	\$4.06
		50194878	CSR-1 Call Handling Rep	National Allocation	\$11.90	7.75	\$92.20	59.29%	\$146.86	59.77%	\$147.31
					\$17.85	0.10	\$1.87	59.29%	\$2.98	59.77%	\$2.99
		50194924	CSR-1 Call Handling Rep	National Allocation	\$11.90	7.54	\$89.71	59.29%	\$142.89	59.77%	\$143.32
		50195337	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.12	\$2.18	59.29%	\$3.48	59.77%	\$3.49
		50198857	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.48	\$100.92	59.29%	\$160.76	59.77%	\$161.24

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85	2.08	\$37.07	59.29%	\$59.04	59.77%	\$59.22
		50198892	Team Supvr Call Handling	National Allocation	\$17.91	8.38	\$150.00	59.29%	\$238.94	59.77%	\$239.66
		50198894	Analyst QA	National Allocation	\$15.77	8.38	\$132.08	59.29%	\$210.39	59.77%	\$211.02
		50198895	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.48	\$100.92	59.29%	\$160.76	59.77%	\$161.24
					\$17.85	1.17	\$20.87	59.29%	\$33.24	59.77%	\$33.34
		50198898	CSR-1 Call Handling Rep	National Allocation	\$11.49	8.52	\$97.94	59.29%	\$156.02	59.77%	\$156.49
					\$17.24	0.86	\$14.89	59.29%	\$23.71	59.77%	\$23.78
		50198913	Analyst QA	National Allocation	\$15.77	8.38	\$132.08	59.29%	\$210.39	59.77%	\$211.02
		50198923	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	-\$11.42	59.29%	-\$18.19	59.77%	-\$18.25
					\$11.90	6.98	\$83.06	59.29%	\$132.31	59.77%	\$132.71
					\$17.85	0.03	\$0.62	59.29%	\$0.99	59.77%	\$1.00
		50198924	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.57	\$10.12	59.29%	\$16.13	59.77%	\$16.18
		50198931	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.36	\$99.47	59.29%	\$158.44	59.77%	\$158.92
					\$17.85	0.28	\$4.98	59.29%	\$7.94	59.77%	\$7.96
		50198932	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
		50198934	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
		50198935	Team Supvr Call Handling	National Allocation	\$17.52	8.38	\$146.78	59.29%	\$233.80	59.77%	\$234.51
		50198938	Team Supvr Call Handling	National Allocation	\$17.52	8.38	\$146.78	59.29%	\$233.80	59.77%	\$234.51
		50198940	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.17	\$2.96	59.29%	\$4.71	59.77%	\$4.73
		50198941	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.46	\$100.71	59.29%	\$160.43	59.77%	\$160.91
					\$17.85	0.36	\$6.39	59.29%	\$10.17	59.77%	\$10.20
		50198948	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.36	\$99.47	59.29%	\$158.44	59.77%	\$158.92
					\$17.85	1.54	\$27.57	59.29%	\$43.91	59.77%	\$44.05
		50198949	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.37	\$99.57	59.29%	\$158.61	59.77%	\$159.08
					\$17.85	0.81	\$14.48	59.29%	\$23.07	59.77%	\$23.14
		50198951	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.09	\$1.56	59.29%	\$2.48	59.77%	\$2.49
		50198952	CSR-1 Call Handling Rep	National Allocation	\$11.90	7.78	\$92.61	59.29%	\$147.53	59.77%	\$147.97
					\$17.85	0.53	\$9.50	59.29%	\$15.13	59.77%	\$15.18
		50198953	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.17	\$3.12	59.29%	\$4.96	59.77%	\$4.98
		50198954	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.88	\$15.73	59.29%	\$25.06	59.77%	\$25.13
		50198955	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	2.05	\$36.60	59.29%	\$58.30	59.77%	\$58.48
		50198958	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.02	\$0.31	59.29%	\$0.50	59.77%	\$0.50
		50198960	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.40	\$99.99	59.29%	\$159.27	59.77%	\$159.75
					\$17.85	0.58	\$10.43	59.29%	\$16.62	59.77%	\$16.67
		50198961	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.88	\$81.92	59.29%	\$130.49	59.77%	\$130.88
					\$17.85	0.32	\$5.76	59.29%	\$9.18	59.77%	\$9.21
		50198962	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.55	\$101.75	59.29%	\$162.08	59.77%	\$162.57
					\$17.85	1.22	\$21.80	59.29%	\$34.73	59.77%	\$34.84
		50198963	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.70	59.29%	\$158.81	59.77%	\$159.29
					\$17.85	0.19	\$3.43	59.29%	\$5.46	59.77%	\$5.47
		50198987	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.44	\$7.79	59.29%	\$12.41	59.77%	\$12.44
		50198988	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.17	\$97.18	59.29%	\$154.80	59.77%	\$155.27
					\$17.85	0.84	\$14.95	59.29%	\$23.82	59.77%	\$23.89
		50198989	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.16	\$25.75	59.29%	\$41.02	59.77%	\$41.14
		50198991	Supvr Call Handling Group	National Allocation	\$22.91	8.38	\$191.88	59.29%	\$305.65	59.77%	\$306.57
		50198998	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	1.50	\$26.79	59.29%	\$42.67	59.77%	\$42.80
		50199001	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.66	\$103.00	59.29%	\$164.06	59.77%	\$164.56
					\$17.85	3.09	\$55.13	59.29%	\$87.82	59.77%	\$88.09
		50199008	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
		50210429	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.93	\$106.32	59.29%	\$169.36	59.77%	\$169.87

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85		\$26.32				
		50210463	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$41.93	59.77%	\$42.05
					\$17.85	2.67	\$47.66	59.29%	\$158.77	59.77%	\$159.25
		50210464	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.37	\$99.57	59.29%	\$75.92	59.77%	\$76.14
		50210465	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.61	59.77%	\$159.08
					\$17.85	0.89	\$15.89	59.29%	\$158.77	59.77%	\$159.25
		50210479	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.45	\$100.51	59.29%	\$25.31	59.77%	\$25.38
					\$17.85	1.40	\$24.92	59.29%	\$160.09	59.77%	\$160.58
		50210533	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.40	\$16.61	59.29%	\$39.69	59.77%	\$39.81
		50210535	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.52	\$101.34	59.29%	\$26.46	59.77%	\$26.54
					\$17.85	1.79	\$31.93	59.29%	\$161.42	59.77%	\$161.90
		50210544	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$50.86	59.77%	\$51.01
					\$17.85	0.01	\$0.16	59.29%	\$158.77	59.77%	\$159.25
		50210560	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.78	59.29%	\$0.25	59.77%	\$0.25
		50210562	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.37	\$99.57	59.29%	\$158.94	59.77%	\$159.42
					\$17.85	3.02	\$53.89	59.29%	\$158.61	59.77%	\$159.08
		50210566	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.31	\$98.84	59.29%	\$85.84	59.77%	\$86.10
					\$17.85	0.96	\$17.13	59.29%	\$157.45	59.77%	\$157.92
		50210569	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.34	\$99.26	59.29%	\$27.29	59.77%	\$27.37
					\$17.85	0.24	\$4.36	59.29%	\$158.11	59.77%	\$158.59
		50210572	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.48	\$100.92	59.29%	\$6.95	59.77%	\$6.97
					\$17.85	0.31	\$5.61	59.29%	\$158.77	59.77%	\$159.25
		50210573	CSR-1 Call Handling Rep	National Allocation	\$11.90	7.83	\$93.13	59.29%	\$160.76	59.77%	\$161.24
		50210574	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$8.93	59.77%	\$8.96
					\$17.85	2.15	\$38.31	59.29%	\$148.35	59.77%	\$148.80
		50210585	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.71	\$103.62	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.56	\$9.97	59.29%	\$61.03	59.77%	\$61.21
		50210589	Supvr Call Handling Group	National Allocation	\$23.34	8.38	\$195.51	59.29%	\$165.06	59.77%	\$165.55
		50212276	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.78	\$33.12	59.29%	\$15.88	59.77%	\$15.93
		50212295	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.74	\$56.38	59.29%	\$311.42	59.77%	\$312.36
		50212296	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$52.76	59.77%	\$52.92
					\$17.85	0.03	\$0.62	59.29%	\$89.81	59.77%	\$90.08
		50212317	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.03	\$0.47	59.29%	\$0.99	59.77%	\$0.99
		50212326	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.18	\$97.29	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	1.50	\$26.79	59.29%	\$0.74	59.77%	\$0.75
		50212327	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$154.97	59.77%	\$155.44
					\$17.85	1.22	\$21.80	59.29%	\$42.67	59.77%	\$42.80
		50212328	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.46	\$100.71	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.28	\$4.98	59.29%	\$34.73	59.77%	\$34.84
		50212330	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$160.43	59.77%	\$160.91
					\$17.85	0.01	\$0.16	59.29%	\$7.94	59.77%	\$7.96
		50212332	Team Supvr Call Handling	National Allocation	\$17.31	8.38	\$144.97	59.29%	\$158.77	59.77%	\$159.25
		50212334	Team Supvr Call Handling	National Allocation	\$17.79	8.38	\$148.99	59.29%	\$0.25	59.77%	\$0.25
		50212335	Team Supvr Call Handling	National Allocation	\$17.31	8.38	\$144.97	59.29%	\$230.92	59.77%	\$231.61
		50212336	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.35	\$99.36	59.29%	\$237.32	59.77%	\$238.04
					\$17.85	0.43	\$7.63	59.29%	\$230.92	59.77%	\$231.61
		50212380	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.28	59.77%	\$158.75
					\$17.85	0.07	\$1.25	59.29%	\$12.16	59.77%	\$12.19
		50212417	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
		50214902	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	2.34	\$41.74	59.29%	\$66.49	59.77%	\$66.69
		50214915	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.10	\$1.71	59.29%	\$2.73	59.77%	\$2.74
		50214916	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.38	\$75.90	59.29%	\$120.90	59.77%	\$121.26
					\$17.85	0.01	\$0.16	59.29%	\$0.25	59.77%	\$0.25
		50214919	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.48	\$100.92	59.29%	\$160.76	59.77%	\$161.24
					\$17.85	1.27	\$22.74	59.29%	\$36.22	59.77%	\$36.33
		50214928	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.39	\$99.88	59.29%	\$159.10	59.77%	\$159.58

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85	0.80	\$14.33	59.29%	\$22.82	59.77%	\$22.89
		50214930	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.85	\$22.01	59.29%	\$35.06	59.77%	\$35.17
		50214932	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.36	\$99.47	59.29%	\$158.44	59.77%	\$158.92
					\$17.85	0.59	\$10.59	59.29%	\$16.87	59.77%	\$16.92
		50214933	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.36	\$99.47	59.29%	\$158.44	59.77%	\$158.92
		50214934	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	1.37	\$24.45	59.29%	\$38.95	59.77%	\$39.07
		50214935	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.68	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	2.02	\$36.13	59.29%	\$57.56	59.77%	\$57.73
		50217605	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.43	\$100.30	59.29%	\$159.76	59.77%	\$160.25
					\$17.85	1.56	\$27.88	59.29%	\$44.41	59.77%	\$44.54
		50217612	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.32	\$99.05	59.29%	\$157.78	59.77%	\$158.26
					\$17.85	0.09	\$1.56	59.29%	\$2.48	59.77%	\$2.49
		50217617	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.53	\$101.54	59.29%	\$161.75	59.77%	\$162.24
					\$17.85	0.38	\$6.85	59.29%	\$10.92	59.77%	\$10.95
		50217638	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.45	\$100.61	59.29%	\$160.26	59.77%	\$160.74
					\$17.85	1.11	\$19.78	59.29%	\$31.51	59.77%	\$31.60
		50217643	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
		50217646	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.41	\$100.09	59.29%	\$159.43	59.77%	\$159.91
					\$17.85	0.17	\$3.11	59.29%	\$4.96	59.77%	\$4.98
		50217661	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.73	\$13.08	59.29%	\$20.84	59.77%	\$20.90
		50233832	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.77	\$104.35	59.29%	\$166.22	59.77%	\$166.72
					\$17.85	0.94	\$16.82	59.29%	\$26.79	59.77%	\$26.87
		50233837	CSR-1 Call Handling Rep	National Allocation	\$11.90	7.75	\$92.20	59.29%	\$146.86	59.77%	\$147.31
		50233841	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	1.07	\$19.16	59.29%	\$30.52	59.77%	\$30.61
		50233843	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.98	\$83.06	59.29%	\$132.31	59.77%	\$132.71
					\$17.85	0.03	\$0.62	59.29%	\$0.99	59.77%	\$1.00
		50234991	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.09	\$96.25	59.29%	\$153.31	59.77%	\$153.78
					\$17.85	0.03	\$0.47	59.29%	\$0.74	59.77%	\$0.75
		50234994	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.68	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.41	\$7.32	59.29%	\$11.66	59.77%	\$11.70
		50234995	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.36	\$99.47	59.29%	\$158.44	59.77%	\$158.92
					\$17.85	0.03	\$0.47	59.29%	\$0.74	59.77%	\$0.75
		50234996	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	1.08	\$19.31	59.29%	\$30.76	59.77%	\$30.86
		50234998	CSR-1 Call Handling Rep	National Allocation	\$11.90	9.06	\$107.77	59.29%	\$171.67	59.77%	\$172.19
					\$17.85	0.68	\$12.15	59.29%	\$19.35	59.77%	\$19.41
		50235004	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	3.46	\$61.68	59.29%	\$98.24	59.77%	\$98.54
		50235005	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.36	\$99.47	59.29%	\$158.44	59.77%	\$158.92
					\$17.85	2.16	\$38.63	59.29%	\$61.53	59.77%	\$61.71
		50235006	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.37	\$99.57	59.29%	\$158.61	59.77%	\$159.08
					\$17.85	1.06	\$19.00	59.29%	\$30.27	59.77%	\$30.36
		50235099	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.36	\$99.47	59.29%	\$158.44	59.77%	\$158.92
		50235101	CSR-1 Call Handling Rep	National Allocation	\$11.90	7.77	\$92.41	59.29%	\$147.20	59.77%	\$147.64
					\$17.85	0.63	\$11.21	59.29%	\$17.86	59.77%	\$17.92
		50235104	CSR-1 Call Handling Rep	National Allocation	\$11.90	9.13	\$108.60	59.29%	\$173.00	59.77%	\$173.52
					\$17.85	1.97	\$35.20	59.29%	\$56.07	59.77%	\$56.24
		50235106	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.10	\$1.71	59.29%	\$2.73	59.77%	\$2.74
		50240657	Mgr Call Handling	National Allocation	\$33.65	8.38	\$281.88	59.29%	\$449.01	59.77%	\$450.37
		50240658	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	1.06	\$19.00	59.29%	\$30.27	59.77%	\$30.36
		50240670	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.41	\$100.09	59.29%	\$159.43	59.77%	\$159.91
					\$17.85	0.52	\$9.34	59.29%	\$14.88	59.77%	\$14.93
		50240673	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.37	\$99.57	59.29%	\$158.61	59.77%	\$159.08
					\$17.85	0.19	\$3.43	59.29%	\$5.46	59.77%	\$5.47

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50240680	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	-\$8.72	59.29%	-\$13.89	59.77%	-\$13.93
					\$11.90	3.04	\$36.13	59.29%	\$57.56	59.77%	\$57.73
		50240681	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	1.45	\$25.85	59.29%	\$41.18	59.77%	\$41.31
		50240682	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.27	\$98.43	59.29%	\$156.79	59.77%	\$157.26
					\$17.85	2.14	\$38.16	59.29%	\$60.78	59.77%	\$60.96
		50240684	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	2.36	\$42.05	59.29%	\$66.98	59.77%	\$67.18
		50240688	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.37	\$99.57	59.29%	\$158.61	59.77%	\$159.08
		50240691	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.74	\$13.24	59.29%	\$21.09	59.77%	\$21.15
		50240693	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.10	\$96.35	59.29%	\$153.48	59.77%	\$153.94
					\$17.85	0.17	\$3.11	59.29%	\$4.96	59.77%	\$4.98
		50240697	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	0.31	\$5.45	59.29%	\$8.68	59.77%	\$8.71
		50240699	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
					\$17.85	1.54	\$27.57	59.29%	\$43.91	59.77%	\$44.04
		50240704	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	59.29%	\$158.77	59.77%	\$159.25
		50249147	CSR-1 Call Handling Rep	National Allocation	\$11.49	6.42	\$73.78	59.29%	\$117.53	59.77%	\$117.88
		50249148	CSR-1 Call Handling Rep	National Allocation	\$11.49	4.48	\$51.43	59.29%	\$81.92	59.77%	\$82.17
		50249149	CSR-1 Call Handling Rep	National Allocation	\$11.49	2.79	\$32.08	59.29%	\$51.10	59.77%	\$51.25
		50249151	CSR-1 Call Handling Rep	National Allocation	\$11.49	8.38	\$96.24	59.29%	\$153.30	59.77%	\$153.76
					\$17.24	1.15	\$19.85	59.29%	\$31.62	59.77%	\$31.72
		50249152	CSR-1 Call Handling Rep	National Allocation	\$11.49	8.48	\$97.44	59.29%	\$155.22	59.77%	\$155.69
					\$17.24	1.12	\$19.25	59.29%	\$30.66	59.77%	\$30.75
		50249153	CSR-1 Call Handling Rep	National Allocation	\$11.49	8.36	\$96.04	59.29%	\$152.98	59.77%	\$153.44
		50249949	CSR-1 Call Handling Rep	National Allocation	\$11.49	8.38	\$96.24	59.29%	\$153.30	59.77%	\$153.76
					\$17.24	1.27	\$21.96	59.29%	\$34.97	59.77%	\$35.08
		50249961	CSR-1 Call Handling Rep	National Allocation	\$11.49	7.83	\$89.92	59.29%	\$143.24	59.77%	\$143.67
					\$17.24	0.95	\$16.39	59.29%	\$26.11	59.77%	\$26.19
		50249965	CSR-1 Call Handling Rep	National Allocation	\$11.49	6.01	\$69.07	59.29%	\$110.03	59.77%	\$110.36
					\$17.24	0.21	\$3.61	59.29%	\$5.75	59.77%	\$5.77
		50249967	CSR-1 Call Handling Rep	National Allocation	\$11.49	8.38	\$96.24	59.29%	\$153.30	59.77%	\$153.76
		50249970	CSR-1 Call Handling Rep	National Allocation	\$11.49	8.38	\$96.24	59.29%	\$153.30	59.77%	\$153.76
					\$17.24	0.03	\$0.45	59.29%	\$0.72	59.77%	\$0.72
		50249971	CSR-1 Call Handling Rep	National Allocation	\$11.49	8.38	\$96.24	59.29%	\$153.30	59.77%	\$153.76
					\$17.24	0.04	\$0.75	59.29%	\$1.20	59.77%	\$1.20
		50250238	CSR-1 Call Handling Rep	National Allocation	\$11.49	7.75	\$89.02	59.29%	\$141.80	59.77%	\$142.23
		50250239	CSR-1 Call Handling Rep	National Allocation	\$11.49	8.10	\$93.03	59.29%	\$148.19	59.77%	\$148.64
					\$17.24	0.28	\$4.81	59.29%	\$7.67	59.77%	\$7.69
		50250299	CSR-1 Call Handling Rep	National Allocation	\$11.49	5.85	\$67.27	59.29%	\$107.15	59.77%	\$107.47
					\$17.24	0.56	\$9.62	59.29%	\$15.33	59.77%	\$15.38
		50251221	CSR-1 Call Handling Rep	National Allocation	\$11.49	8.38	\$96.24	59.29%	\$153.30	59.77%	\$153.76
					\$17.24	0.29	\$4.96	59.29%	\$7.91	59.77%	\$7.93
		50275443	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.56	\$58.97	59.29%	\$93.93	59.77%	\$94.21
		50275464	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	59.29%	\$94.28	59.77%	\$94.57
		50275465	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	59.29%	\$94.28	59.77%	\$94.57
		50275459	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	59.29%	\$94.28	59.77%	\$94.57
		50277448	Team Supvr Call Handling	National Allocation	\$17.32	4.19	\$72.54	59.29%	\$115.54	59.77%	\$115.89
		50275469	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	59.29%	\$89.57	59.77%	\$89.84
		50276536	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.15	\$54.64	59.29%	\$87.04	59.77%	\$87.30
		50276524	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.36	\$56.79	59.29%	\$90.45	59.77%	\$90.73
		50276526	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	59.29%	\$94.28	59.77%	\$94.57
		50276529	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	59.29%	\$94.28	59.77%	\$94.57
		50275457	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.56	\$58.99	59.29%	\$93.96	59.77%	\$94.24
		50276499	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	59.29%	\$94.28	59.77%	\$94.57
		50275461	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	59.29%	\$94.28	59.77%	\$94.57
		50276532	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	59.29%	\$94.28	59.77%	\$94.57
		50275456	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	59.29%	\$94.28	59.77%	\$94.57

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of May KY Hours	Sum of May KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50275454	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	59.29%	\$94.28	59.77%	\$94.57
		50276412	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	59.29%	\$84.86	59.77%	\$85.11
		50275447	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.24	\$55.58	59.29%	\$88.54	59.77%	\$88.81
		50276523	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.47	\$57.99	59.29%	\$92.37	59.77%	\$92.65
		50276504	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	59.29%	\$94.28	59.77%	\$94.57
		50276501	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	59.29%	\$42.43	59.77%	\$42.56
037073	CCP-Operations and Support	50188942	Analyst Traffic & Scheduling	National Allocation	\$17.60	8.38	\$147.39	59.29%	\$234.77	59.77%	\$235.48
		50188948	Mgr Building Services	National Allocation	\$22.91			59.29%	\$0.00	59.77%	\$0.00
		50196389	Mail Clerk (N)	National Allocation	\$11.49			59.29%	\$0.00	59.77%	\$0.00
		50198945	Maint Tech (N)	National Allocation	\$12.62			59.29%	\$0.00	59.77%	\$0.00
		50220274	Receptionist (N)	National Allocation	\$10.48			59.29%	\$0.00	59.77%	\$0.00
037075	CCP-Education & Development	50181800	CSR-4 Coach	National Allocation	\$14.92	8.66	\$129.14	59.29%	\$205.70	59.77%	\$206.32
					\$22.38	1.12	\$24.99	59.29%	\$39.81	59.77%	\$39.93
		50190193	CSR-4 Coach	National Allocation	\$14.92	8.30	\$123.80	59.29%	\$197.20	59.77%	\$197.79
					\$22.38	0.38	\$8.40	59.29%	\$13.38	59.77%	\$13.42
		50193722	CSR-4 Coach	National Allocation	\$14.92	8.66	\$129.14	59.29%	\$205.70	59.77%	\$206.32
					\$22.38	0.40	\$8.98	59.29%	\$14.31	59.77%	\$14.35
		50198939	CSR-4 Coach	National Allocation	\$14.92	8.38	\$124.97	59.29%	\$199.06	59.77%	\$199.66
032013	CORP-HR Systems & Processes	17007204	Sr HR Generalist	National Allocation	\$31.37	6.98	\$219.11	59.29%	\$349.03	59.77%	\$350.08
		50028532	HR Generalist	National Allocation	\$27.98	8.35	\$233.70	59.29%	\$372.26	59.77%	\$373.38
		50162509	Dir HR	National Allocation	\$69.52	6.98	\$485.52	59.29%	\$773.38	59.77%	\$775.71
032560	SSC-Financial Reporting	50269681	Sr Analyst Financial	National Allocation	\$38.46	5.57	\$214.16	59.29%	\$341.13	59.77%	\$342.16
			Sr. Financial Analyst	National Allocation	\$38.46	2.78	\$107.08	59.29%	\$170.57	59.77%	\$171.08
		50275406	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	59.29%	\$341.13	59.77%	\$342.16
032027	CORP-Reporting & Compliance	3003021	Admin Asst (N)	National Allocation	\$30.22	0.05	\$1.38	59.29%	\$2.20	59.77%	\$2.20
					\$20.14	7.30	\$146.97	59.29%	\$234.11	59.77%	\$234.81
		50244430	Dir Internal Controls	National Allocation	\$66.60	7.30	\$485.92	59.29%	\$774.03	59.77%	\$776.36
032063	CORP-Building Services Woodcre	3002229	Admin Asst (N)	National Allocation	\$17.84			59.29%	\$0.00	59.77%	\$0.00
		3015761	Sr Mailroom Coord (N)	National Allocation	\$16.25			59.29%	\$0.00	59.77%	\$0.00
					\$24.38			59.29%	\$0.00	59.77%	\$0.00
		50042461	Mail Room Clerk (N)	National Allocation	\$12.60			59.29%	\$0.00	59.77%	\$0.00
					\$18.89			59.29%	\$0.00	59.77%	\$0.00
		50192521	Receptionist (N)	Regional Allocation	\$17.57			59.29%	\$0.00	59.77%	\$0.00
					\$26.36			59.29%	\$0.00	59.77%	\$0.00
032004	CORP-HR Labor Relations	50269629	Dir Labor & Employee Relations	National Allocation	\$81.73	4.66	\$380.54	59.29%	\$606.16	59.77%	\$607.99
			Director, Employee Relations	National Allocation	\$81.73	2.33	\$190.27	59.29%	\$303.08	59.77%	\$303.99
036576	NE-Building Services Woodcrest	50192521	Receptionist (N)	Regional Allocation	\$17.57			59.29%	\$0.00	59.77%	\$0.00
032050	CORP-Backfill Reg App	3000003	Sr Analyst Financial	Direct Charge	\$56.97			59.29%	\$0.00	59.77%	\$0.00
				National Allocation	\$56.97	7.13	\$406.43	59.29%	\$647.41	59.77%	\$649.36
		3001282	Admin Asst (N)	National Allocation	\$22.52	6.96	\$156.77	59.29%	\$249.71	59.77%	\$250.46
					\$33.79	0.14	\$4.70	59.29%	\$7.49	59.77%	\$7.51
		50048096	Analyst Project	National Allocation	\$30.29	5.57	\$168.64	59.29%	\$268.63	59.77%	\$269.44
			Office Manager	National Allocation	\$30.29	1.39	\$42.16	59.29%	\$67.16	59.77%	\$67.36
032037	CORP-Investor Relations	3002235	VP Investor Relations	National Allocation	\$93.75	6.08	\$570.00	59.29%	\$907.95	59.77%	\$910.69
248105	CORP-Admin & Gen	24007364	Receptionist (N)	National Allocation	\$15.65			59.29%	\$0.00	59.77%	\$0.00
Grand Total						11251.47	\$317,942.90		\$506,451.17		\$507,977.21

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
032002	CORP-HR Comp/Benefits	3000493	Mgr Benefits	National Allocation	\$47.21	4.66	\$219.82	14.17%	\$250.97	24.71%	\$274.14
		3002332	Dir Comp & Benefits	Direct Charge	\$80.29			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$80.29	4.19	\$336.44	14.17%	\$384.11	24.71%	\$419.57
		18507766	Analyst Compensation	National Allocation	\$34.66	4.66	\$161.39	14.17%	\$184.26	24.71%	\$201.27
		18700890	Admin Asst (N)	National Allocation	\$30.29			14.17%	\$0.00	24.71%	\$0.00
					\$20.19			14.17%	\$0.00	24.71%	\$0.00
032003	CORP-HR Talent Development	50222352	Mgr Compensation	National Allocation	\$49.52	4.66	\$230.56	14.17%	\$263.23	24.71%	\$287.53
		3014731	Dir Organization & Talent Dev	National Allocation	\$78.99	4.66	\$367.78	14.17%	\$419.89	24.71%	\$458.66
		50003041	Mgr Training & Development	Regional Allocation	\$48.77			14.17%	\$0.00	24.71%	\$0.00
		50220138	HR Project Asst	National Allocation	\$25.00	4.66	\$116.40	14.17%	\$132.89	24.71%	\$145.16
032006	CORP-Business Center HR	50220151	OD Consultant	National Allocation	\$47.04	4.66	\$219.03	14.17%	\$250.07	24.71%	\$273.15
		50171197	HR Project Asst	National Allocation	\$23.77	4.66	\$110.69	14.17%	\$126.38	24.71%	\$138.04
		50180319	Mgr Human Resources	National Allocation	\$38.22	5.57	\$212.82	14.17%	\$242.97	24.71%	\$265.40
		50191232	Dir HR	National Allocation	\$54.21	4.66	\$252.39	14.17%	\$288.15	24.71%	\$314.76
032007	CORP-Finance	50224367	OD Consultant	National Allocation	\$57.69	4.66	\$268.62	14.17%	\$306.68	24.71%	\$334.99
		3000002	Dir Corp Accounting	National Allocation	\$69.35	4.86	\$337.32	14.17%	\$385.12	24.71%	\$420.68
		3000201	Team Lead Tax Accounting	National Allocation	\$40.96	4.18	\$171.06	14.17%	\$195.30	24.71%	\$213.33
		3000524	Team Lead Tax Compliance	Direct Charge	\$40.70			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$40.70	2.16	\$87.81	14.17%	\$100.25	24.71%	\$109.50
		3001300	VP & Controller	National Allocation	\$103.05	4.86	\$501.24	14.17%	\$572.26	24.71%	\$625.09
		3003256	Exec Asst	National Allocation	\$20.91			14.17%	\$0.00	24.71%	\$0.00
		3015490	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	14.17%	\$190.89	24.71%	\$208.52
		3016028	Dir Operational Risk	National Allocation	\$57.89	4.86	\$281.55	14.17%	\$321.45	24.71%	\$351.12
		3016948	Mgr Corp Consolidated Fin Rptg	National Allocation	\$59.50	4.86	\$289.38	14.17%	\$330.39	24.71%	\$360.89
		3017725	Team Lead Tax Res & Spec Proj	National Allocation	\$57.12	4.18	\$238.51	14.17%	\$272.31	24.71%	\$297.45
		3017934	Sr Accountant Tax	National Allocation	\$30.00	4.18	\$125.28	14.17%	\$143.03	24.71%	\$156.24
		18504303	Mgr Financial Business Perf	National Allocation	\$64.38	5.55	\$357.41	14.17%	\$408.05	24.71%	\$445.73
		18504602	Sr Analyst Treasury	Direct Charge	\$48.56			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$48.56	4.50	\$218.47	14.17%	\$249.43	24.71%	\$272.46
				Regional Allocation	\$48.56	0.32	\$15.66	14.17%	\$17.88	24.71%	\$19.53
		50093427	Sr Analyst Financial	National Allocation	\$39.76	4.86	\$193.39	14.17%	\$220.80	24.71%	\$241.18
		50174711	Intmd Financial Analyst	National Allocation	\$24.88	4.86	\$121.02	14.17%	\$138.16	24.71%	\$150.92
		50180242	VP & Treasurer	National Allocation	\$95.46	4.86	\$464.31	14.17%	\$530.10	24.71%	\$579.04
		50202855	Asst Treasurer	National Allocation	\$0.00	0.00	-\$67.77	14.17%	-\$77.37	24.71%	-\$84.51
					\$69.66	0.97	\$67.77	14.17%	\$77.37	24.71%	\$84.51
		50243181	Intmd Accountant Tax	Direct Charge	\$25.48			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$25.48	2.54	\$64.73	14.17%	\$73.91	24.71%	\$80.73
		50243640	Intmd Fin Analyst Treasury	National Allocation	\$0.00	0.00	\$0.00	14.17%	\$0.00	24.71%	\$0.00
					\$36.06	4.86	\$175.38	14.17%	\$200.24	24.71%	\$218.72
		50245575	Dir Tax	National Allocation	\$89.28	4.86	\$434.28	14.17%	\$495.81	24.71%	\$541.59
		50245584	Dir Finance Svc Co	National Allocation	\$71.11	4.86	\$345.86	14.17%	\$394.87	24.71%	\$431.32
18504590	VP Planning & Reporting	National Allocation	\$93.75	0.49	\$45.60	14.17%	\$52.06	24.71%	\$56.87		
032008	CORP-Legal Admin	50098095	Exec Asst to EMT	National Allocation	\$24.64			14.17%	\$0.00	24.71%	\$0.00
		50116470	SVP Legal	National Allocation	\$77.62	5.57	\$432.17	14.17%	\$493.41	24.71%	\$538.96
032010	CORP-Supply Chain-Sourcing	3017573	Analyst Procurement (N)	National Allocation	\$23.99	5.57	\$133.58	14.17%	\$152.50	24.71%	\$166.58
					\$35.99	0.10	\$3.76	14.17%	\$4.29	24.71%	\$4.69
		3017576	Mgr Supply Chain Performance	National Allocation	\$39.95	5.57	\$222.46	14.17%	\$253.98	24.71%	\$277.42
		3018061	Analyst Procurement Business	National Allocation	\$22.93	5.57	\$127.69	14.17%	\$145.78	24.71%	\$159.24
		18505488	Dir Procurement	National Allocation	\$66.25	5.57	\$368.88	14.17%	\$421.15	24.71%	\$460.03
		18506915	Specialist Procurement (N)	National Allocation	\$19.64	5.57	\$109.35	14.17%	\$124.84	24.71%	\$136.37
		50033137	Sr Strategic Buyer	National Allocation	\$28.46	5.57	\$158.48	14.17%	\$180.94	24.71%	\$197.64
		50063939	Admin Asst (N)	National Allocation	\$17.55	5.57	\$97.70	14.17%	\$111.55	24.71%	\$121.85
		50077196	Analyst Procurement Business	National Allocation	\$21.66	5.57	\$120.60	14.17%	\$137.69	24.71%	\$150.40
		50138198	Analyst Procurement Business	National Allocation	\$21.71	5.57	\$120.87	14.17%	\$137.99	24.71%	\$150.73
		50138232	Sr Strategic Buyer	National Allocation	\$36.15	5.57	\$201.30	14.17%	\$229.83	24.71%	\$251.05
		50138250	Sr Strategic Buyer	National Allocation	\$31.80	5.57	\$177.08	14.17%	\$202.17	24.71%	\$220.83
		50139422	Analyst Procurement Compliance	National Allocation	\$23.34	5.57	\$129.96	14.17%	\$148.38	24.71%	\$162.08
		50142988	Coord Procurement Contract	National Allocation	\$33.87	5.57	\$188.59	14.17%	\$215.31	24.71%	\$235.19
		50142995	Sr Strategic Buyer	National Allocation	\$33.28	5.57	\$185.32	14.17%	\$211.59	24.71%	\$231.12

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50146191	Sr Strategic Buyer	National Allocation	\$36.95	5.57	\$205.72	14.17%	\$234.87	24.71%	\$256.56
		50147894	Mgr Procurement Category	National Allocation	\$46.25	5.57	\$257.52	14.17%	\$294.01	24.71%	\$321.15
		50149931	Strategic Buyer	National Allocation	\$26.01	5.57	\$144.82	14.17%	\$165.35	24.71%	\$180.61
		50149932	Mgr Procurement Category	National Allocation	\$49.18	5.57	\$273.85	14.17%	\$312.65	24.71%	\$341.52
		50157519	Coord Procurement Change	National Allocation	\$31.32	5.57	\$174.40	14.17%	\$199.12	24.71%	\$217.50
		50174686	Mgr Fleet Supply Chain	National Allocation	\$44.73	5.57	\$249.08	14.17%	\$284.37	24.71%	\$310.63
		50205658	Mgr Inventory	National Allocation	\$36.97	5.57	\$205.86	14.17%	\$235.03	24.71%	\$256.72
		50220148	Mgr Energy Supply Chain	National Allocation	\$41.40	5.57	\$230.54	14.17%	\$263.20	24.71%	\$287.50
		50228040	Analyst Procurement Business	National Allocation	\$22.91	5.57	\$127.56	14.17%	\$145.63	24.71%	\$159.07
		50248959	Analyst Procurement Business	National Allocation	\$25.00	5.57	\$139.20	14.17%	\$158.92	24.71%	\$173.60
		50252569	Analyst Business	National Allocation	\$24.04	5.57	\$133.84	14.17%	\$152.81	24.71%	\$166.91
032011	CORP-Chief Operating Officer	3000006	Chief Operating Officer	National Allocation	\$192.31	5.53	\$1,062.92	14.17%	\$1,213.54	24.71%	\$1,325.57
		3001296	VP Operational Services	National Allocation	\$95.19	5.57	\$530.03	14.17%	\$605.13	24.71%	\$660.99
		3017575	Exec Asst to EMT	National Allocation	\$25.00			14.17%	\$0.00	24.71%	\$0.00
		24007515	VP Process Performance	National Allocation	\$87.09	5.57	\$484.92	14.17%	\$553.64	24.71%	\$604.75
		24007543	Mgr O&M	National Allocation	\$59.71	5.57	\$332.48	14.17%	\$379.59	24.71%	\$414.63
		50231169	Exec Asst	National Allocation	\$21.97			14.17%	\$0.00	24.71%	\$0.00
032015	CORP-Legal	3003344	General Counsel & Secretary	Direct Charge	\$124.21			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$124.21	4.64	\$575.83	14.17%	\$657.42	24.71%	\$718.11
		50098139	Corporate Legal Assistant	National Allocation	\$31.06	4.86	\$151.06	14.17%	\$172.47	24.71%	\$188.39
		50162507	Employment & Labor Law Counsel	National Allocation	\$80.08	4.86	\$389.53	14.17%	\$444.72	24.71%	\$485.78
		50244417	Admin Asst (N)	National Allocation	\$19.95			14.17%	\$0.00	24.71%	\$0.00
		50263313	Assoc Counsel III	National Allocation	\$63.22	4.86	\$307.51	14.17%	\$351.08	24.71%	\$383.49
032017	CORP-Planning & Reporting	3016024	Sr Analyst Financial	National Allocation	\$37.33	2.43	\$90.79	14.17%	\$103.66	24.71%	\$113.23
		3017405	Sr Accountant	National Allocation	\$28.00	4.86	\$136.19	14.17%	\$155.49	24.71%	\$169.85
		3017840	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	14.17%	\$190.89	24.71%	\$208.52
		3017941	Team Lead Financial	National Allocation	\$38.70	4.86	\$188.25	14.17%	\$214.92	24.71%	\$234.77
		50037426	Sr Analyst Financial	National Allocation	\$36.08	4.86	\$175.51	14.17%	\$200.37	24.71%	\$218.87
032018	CORP-Human Resources	3000561	Exec Asst to EMT	National Allocation	\$30.29			14.17%	\$0.00	24.71%	\$0.00
		17008207	SERP/SRP Payment (Retirees)	National Allocation	\$26.54	4.66	\$123.56	14.17%	\$141.06	24.71%	\$154.09
		50217694	Sr HR Generalist	National Allocation	\$34.66	1.16	\$40.35	14.17%	\$46.06	24.71%	\$50.32
		50231180	SVP Human Resources	National Allocation	\$135.00	4.66	\$628.56	14.17%	\$717.63	24.71%	\$783.88
032019	CORP-Operational Risk	3002446	Exec Secretary	National Allocation	\$20.70			14.17%	\$0.00	24.71%	\$0.00
		3003254	Spec Network Server AIX ITS	National Allocation	\$31.83	4.56	\$145.13	14.17%	\$165.70	24.71%	\$181.00
		18674530	Sr Analyst Info Security	Direct Charge	\$35.00			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$35.00	3.39	\$118.70	14.17%	\$135.52	24.71%	\$148.03
		50025608	Dir Security Programs	Direct Charge	\$72.93			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$72.93	2.08	\$151.74	14.17%	\$173.24	24.71%	\$189.23
		50043338	Dir IT Security	Direct Charge	\$55.70			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$55.70	2.31	\$128.58	14.17%	\$146.80	24.71%	\$160.35
		50085664	Analyst Information Security	National Allocation	\$28.87	4.56	\$131.65	14.17%	\$150.30	24.71%	\$164.18
		50135639	Dir Operational Risk Mgmt	National Allocation	\$66.25	4.56	\$302.10	14.17%	\$344.91	24.71%	\$376.75
032020	CORP-Corporate Bus Development	50101778	Exec Asst	National Allocation	\$27.16			14.17%	\$0.00	24.71%	\$0.00
		50247201	VP Sales & Marketing	Direct Charge	\$144.23			14.17%	\$0.00	24.71%	\$0.00
032025	CORP-External Affairs	18505980	Dir External Affairs	National Allocation	\$0.00	0.00	\$6,536.48	14.17%	\$7,462.69	24.71%	\$8,151.64
		50217359	Exec Asst to EMT	National Allocation	\$28.01			14.17%	\$0.00	24.71%	\$0.00
032030	CORP-ITS Client Rel Admin	50069224	Dir Client Relations ITS	National Allocation	\$68.48	5.57	\$381.28	14.17%	\$435.31	24.71%	\$475.50
032031	CORP-ITS Client Rel/Helpdesk	3018190	Specialist Client Supp I (N)	Direct Charge	\$18.52			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$18.52	5.29	\$97.94	14.17%	\$111.82	24.71%	\$122.15
				Direct Charge	\$27.77	1.25	\$34.80	14.17%	\$39.73	24.71%	\$43.39
		18507504	Specialist Client Supp II (N)	Direct Charge	\$30.17			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$30.17	5.29	\$159.57	14.17%	\$182.19	24.71%	\$199.01
				Direct Charge	\$45.25	0.30	\$13.39	14.17%	\$15.28	24.71%	\$16.69
		50085802	Specialist Client Supp II (N)	Direct Charge	\$24.98			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$24.98	5.36	\$133.85	14.17%	\$152.82	24.71%	\$166.93
				Direct Charge	\$37.46	0.10	\$3.91	14.17%	\$4.47	24.71%	\$4.88
		50085804	Specialist Client Supp II (N)	Direct Charge	\$24.50			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$24.50	5.29	\$129.57	14.17%	\$147.93	24.71%	\$161.59
				Direct Charge	\$36.74	0.10	\$3.84	14.17%	\$4.38	24.71%	\$4.78

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50093089	Mgr Client Suprt HELP Desk ITS	National Allocation	\$34.66	5.57	\$193.00	14.17%	\$220.35	24.71%	\$240.69
		50138216	Spec HP Openview Config ITS	National Allocation	\$26.88	5.57	\$149.64	14.17%	\$170.84	24.71%	\$186.62
		50154920	Specialist Client Supp II (N)	Direct Charge	\$24.07			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$24.07	5.36	\$128.98	14.17%	\$147.26	24.71%	\$160.85
		50270528	Specialist Client Supp I (N)	Direct Charge	\$20.59			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$20.59	5.36	\$110.37	14.17%	\$126.00	24.71%	\$137.64
					\$30.89	0.14	\$4.30	14.17%	\$4.91	24.71%	\$5.36
032032	CORP-ITS Bus Development	18502615	Mgr Business Development ITS	National Allocation	\$48.53	5.57	\$270.24	14.17%	\$308.53	24.71%	\$337.01
		18506683	Analyst Business ITS	Direct Charge	\$26.94			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$26.94	1.67	\$45.01	14.17%	\$51.38	24.71%	\$56.13
		18507782	Analyst Business ITS	Direct Charge	\$26.88			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$26.88	1.71	\$45.83	14.17%	\$52.32	24.71%	\$57.15
		18507926	Analyst Business ITS	Direct Charge	\$27.94			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$27.94	1.55	\$43.26	14.17%	\$49.39	24.71%	\$53.95
032060	CORP-Audit	3017831	Auditor Opns/IT	National Allocation	\$30.00	4.86	\$145.92	14.17%	\$166.60	24.71%	\$181.98
		50153828	Exec Asst	National Allocation	\$21.64			14.17%	\$0.00	24.71%	\$0.00
		50156192	Sr Auditor Opns/IT	National Allocation	\$37.16	4.86	\$180.76	14.17%	\$206.37	24.71%	\$225.42
		50161242	Mgr Audit ITS/Opns	National Allocation	\$48.08	4.86	\$233.85	14.17%	\$266.99	24.71%	\$291.63
		50171199	Sr Auditor Opns/IT	National Allocation	\$38.46	4.86	\$187.08	14.17%	\$213.59	24.71%	\$233.31
		50171213	Auditor Opns/IT	National Allocation	\$32.26	4.86	\$156.91	14.17%	\$179.15	24.71%	\$195.69
		50220230	Auditor Opns/IT	National Allocation	\$27.89	4.86	\$135.63	14.17%	\$154.85	24.71%	\$169.15
		50244431	Sr Auditor Opns/IT	National Allocation	\$39.58	4.86	\$192.49	14.17%	\$219.77	24.71%	\$240.06
		50251207	Mgr Audit	National Allocation	\$48.08	4.86	\$233.85	14.17%	\$266.99	24.71%	\$291.63
032062	CORP-Building Services	3000258	Clerk General Service (N)	National Allocation	\$14.50			14.17%	\$0.00	24.71%	\$0.00
					\$21.74			14.17%	\$0.00	24.71%	\$0.00
		3000312	Asst Mgr Facilities	National Allocation	\$27.69			14.17%	\$0.00	24.71%	\$0.00
		3018485	Clerk General Service (N)	National Allocation	\$14.18			14.17%	\$0.00	24.71%	\$0.00
		18503108	Receptionist (N)	National Allocation	\$15.65			14.17%	\$0.00	24.71%	\$0.00
		18507272	Mgr Facilities	National Allocation	\$39.81			14.17%	\$0.00	24.71%	\$0.00
		50172136	Clerk General Service (N)	National Allocation	\$12.93			14.17%	\$0.00	24.71%	\$0.00
		50031742	Receptionist (N)	National Allocation	\$12.25	2.34	\$28.67	14.17%	\$32.74	24.71%	\$35.76
032064	CORP-Operational Performance	18505461	Mgr O&M	National Allocation	\$43.27	5.57	\$240.92	14.17%	\$275.06	24.71%	\$300.45
		18506085	Sr Specialist Opns	National Allocation	\$49.76	5.57	\$277.06	14.17%	\$316.32	24.71%	\$345.53
		24007290	Dir Process & Systems Mgmt	National Allocation	\$72.02	5.57	\$401.00	14.17%	\$457.82	24.71%	\$500.09
		50210614	Mgr O&M	National Allocation	\$57.79	5.57	\$321.76	14.17%	\$367.35	24.71%	\$401.27
032065	CORP-Asset Management	3000370	Sr Staff Engineer	National Allocation	\$53.07	5.57	\$295.47	14.17%	\$337.33	24.71%	\$368.48
		3000821	Dir CPM/Asset Management	National Allocation	\$66.92	5.57	\$372.62	14.17%	\$425.43	24.71%	\$464.70
		3001286	Mgr Engrg-Enterprise Capit Prg	National Allocation	\$46.42	5.57	\$258.45	14.17%	\$295.08	24.71%	\$322.32
		3016132	Sr Planning Engineer	National Allocation	\$37.98	5.57	\$211.48	14.17%	\$241.45	24.71%	\$263.74
		50028816	Engineer	Direct Charge	\$26.11			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$26.11	3.65	\$95.39	14.17%	\$108.91	24.71%	\$118.96
032066	CORP-Research & Env Excellence	3000047	Dir Res & Environ Excellence	National Allocation	\$71.30	5.58	\$397.82	14.17%	\$454.19	24.71%	\$496.12
		3000528	Exec Asst	National Allocation	\$23.56			14.17%	\$0.00	24.71%	\$0.00
		3016148	Sr Scientist Environmental	National Allocation	\$41.18	5.60	\$230.56	14.17%	\$263.23	24.71%	\$287.53
		50168889	Sr Engr Infrastructure	Direct Charge	\$46.95			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$46.95	3.18	\$149.21	14.17%	\$170.36	24.71%	\$186.08
		50171198	Engr Environmental	National Allocation	\$30.70	5.58	\$171.24	14.17%	\$195.51	24.71%	\$213.56
		50194935	Techl Mgr Commercial WW Proj	Direct Charge	\$53.80			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$53.80	1.67	\$89.86	14.17%	\$102.60	24.71%	\$112.07
				Regional Allocation	\$53.80	0.46	\$24.75	14.17%	\$28.25	24.71%	\$30.86
		50196563	Analyst Research	National Allocation	\$20.48	5.57	\$114.04	14.17%	\$130.20	24.71%	\$142.22
		50198714	Mgr Environ Compliance/Stwdshp	National Allocation	\$42.50	5.57	\$236.64	14.17%	\$270.17	24.71%	\$295.11
		50201159	Sr Engr Environmental	Direct Charge	\$47.28			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$47.28	3.51	\$165.96	14.17%	\$189.48	24.71%	\$206.97
		50245580	Engr Environmental	Direct Charge	\$38.94			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$38.94	3.86	\$150.43	14.17%	\$171.74	24.71%	\$187.60
032068	CORP-Marketing & Sales	3016085	Mgr Marketing	National Allocation	\$33.34	1.39	\$46.41	14.17%	\$52.99	24.71%	\$57.88
		50031723	Dir Marketing	Direct Charge	\$78.77			14.17%	\$0.00	24.71%	\$0.00
		50089917	Coordinator Marketing (N)	National Allocation	\$20.44			14.17%	\$0.00	24.71%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50285383	Intern	National Allocation	\$10.00	1.77	\$17.75	14.17%	\$20.26	24.71%	\$22.13
032069	CORP-Regulatory UFS	3000126	Dir Regulatory Planning & Perf	Direct Charge	\$71.25			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$71.25	1.84	\$131.41	14.17%	\$150.03	24.71%	\$163.88
		3003459	VP Regulatory Programs	Direct Charge	\$83.60			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$83.60	3.90	\$325.82	14.17%	\$371.99	24.71%	\$406.34
		18505200	SVP Reg Prog & Entrprse Rsk Mgt	National Allocation	\$129.93	4.86	\$631.97	14.17%	\$721.52	24.71%	\$788.13
		50041665	Exec Asst to EMT	National Allocation	\$25.00			14.17%	\$0.00	24.71%	\$0.00
032071	CORP-ITS Admin	3001283	Exec Asst	National Allocation	\$23.85			14.17%	\$0.00	24.71%	\$0.00
		50268640	CIO	Direct Charge	\$120.19			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$120.19	5.01	\$602.30	14.17%	\$687.65	24.71%	\$751.13
032072	CORP-ITS PMO	3015388	Career Level Project Mgr ITS	Direct Charge	\$41.17			14.17%	\$0.00	24.71%	\$0.00
		50069219	Career Level Project Mgr ITS	Direct Charge	\$43.47			14.17%	\$0.00	24.71%	\$0.00
		50079297	Dir PMO ITS	Direct Charge	\$61.60			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$61.60	0.28	\$17.15	14.17%	\$19.58	24.71%	\$21.39
		50086863	Career Level Project Mgr ITS	Direct Charge	\$42.09			14.17%	\$0.00	24.71%	\$0.00
		50101867	Career Level Project Mgr ITS	Direct Charge	\$42.43			14.17%	\$0.00	24.71%	\$0.00
		50173485	Lead Project Mgr PMO ITS	Direct Charge	\$45.77			14.17%	\$0.00	24.71%	\$0.00
		50220130	Mgr Planning & Methodology	Direct Charge	\$47.28			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$47.28	0.28	\$13.16	14.17%	\$15.03	24.71%	\$16.42
		50233802	Sr Analyst PMO ITS	Direct Charge	\$39.81			14.17%	\$0.00	24.71%	\$0.00
		50249958	Master Project Mgr PMO ITS	Direct Charge	\$44.71			14.17%	\$0.00	24.71%	\$0.00
032073	CORP-ITS Infra/Oper Admin	3014575	Admin Asst (N)	National Allocation	\$19.08	4.66	\$88.84	14.17%	\$101.42	24.71%	\$110.79
		18504493	Dir Infrastructure & Opns ITS	Direct Charge	\$64.91			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$64.91	4.98	\$323.03	14.17%	\$368.81	24.71%	\$402.85
032074	CORP-ITS Production	3000188	Mgr Production ITS	National Allocation	\$42.01	5.57	\$233.92	14.17%	\$267.06	24.71%	\$291.72
		3000195	Lead Computer Operator (N)	National Allocation	\$26.46	5.98	\$158.36	14.17%	\$180.80	24.71%	\$197.49
		3003220	Computer Operator ITS (N)	National Allocation	\$15.91	5.98	\$95.22	14.17%	\$108.71	24.71%	\$118.75
		3015077	Sr Computer Operator ITS (N)	National Allocation	\$22.92	5.98	\$137.17	14.17%	\$156.60	24.71%	\$171.06
					\$34.39	0.09	\$3.21	14.17%	\$3.67	24.71%	\$4.01
					\$45.85	0.32	\$14.57	14.17%	\$16.64	24.71%	\$18.18
		18613500	Mgr Infrastrct & Proj Mgmt ITS	National Allocation	\$45.01	5.57	\$250.64	14.17%	\$286.15	24.71%	\$312.57
		24007293	Supvr Mailroom	Direct Charge	\$23.88			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$23.88	5.29	\$126.32	14.17%	\$144.22	24.71%	\$157.54
		50011668	Sr Computer Operator ITS (N)	National Allocation	\$21.87	5.98	\$130.87	14.17%	\$149.41	24.71%	\$163.21
		50011669	Sr Computer Operator ITS (N)	National Allocation	\$22.07	5.98	\$132.07	14.17%	\$150.78	24.71%	\$164.70
					\$33.11	0.11	\$3.71	14.17%	\$4.24	24.71%	\$4.63
		50114015	Computer Operator ITS (N)	National Allocation	\$14.92	5.98	\$89.27	14.17%	\$101.92	24.71%	\$111.32
		50114048	Computer Operator ITS (N)	National Allocation	\$14.35	5.98	\$85.88	14.17%	\$98.05	24.71%	\$107.10
032075	CORP-ITS Enterprise Servers	3016296	Specialist Midrange Server ITS	National Allocation	\$37.13	5.57	\$206.75	14.17%	\$236.05	24.71%	\$257.84
		3016884	Spec Network Server AIX ITS	Direct Charge	\$38.07			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$38.07	4.11	\$156.34	14.17%	\$178.50	24.71%	\$194.98
		18553746	Specialist Midrange Server ITS	National Allocation	\$32.14	5.57	\$178.95	14.17%	\$204.31	24.71%	\$223.17
		24018333	Spec Network Server AIX ITS	National Allocation	\$31.97	5.57	\$178.01	14.17%	\$203.24	24.71%	\$222.00
		50015337	Specialist Web Groupware ITS	Direct Charge	\$33.98			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$33.98	4.14	\$140.71	14.17%	\$160.65	24.71%	\$175.48
		50089918	Spec Network Server AIX ITS	Direct Charge	\$32.19			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$32.19	5.01	\$161.30	14.17%	\$184.15	24.71%	\$201.16
		50131871	Specialist Web Groupware ITS	Direct Charge	\$33.40			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$33.40	4.07	\$135.99	14.17%	\$155.26	24.71%	\$169.59
		50271912	Spec Network Server AIX ITS	National Allocation	\$45.67	5.57	\$254.30	14.17%	\$290.34	24.71%	\$317.14
		50271913	Database Administrator ITS	Direct Charge	\$43.27			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$43.27	4.21	\$182.20	14.17%	\$208.01	24.71%	\$227.22
032076	CORP-ITS Network Comm	3003343	Wan/Lan Support ITS	National Allocation	\$41.85	1.39	\$58.26	14.17%	\$66.51	24.71%	\$72.65
		3016462	Wan/Lan Support ITS	Direct Charge	\$37.66			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$37.66	2.92	\$110.09	14.17%	\$125.69	24.71%	\$137.29
		17007195	Wan/Lan Support ITS	National Allocation	\$42.30	5.57	\$235.54	14.17%	\$268.92	24.71%	\$293.74
		24007483	Mgr Comm & Network ITS	National Allocation	\$40.39	5.57	\$224.88	14.17%	\$256.74	24.71%	\$280.44
032077	CORP-ITS Telecom	50087120	Specialist Support ITS	National Allocation	\$24.25	5.57	\$135.00	14.17%	\$154.13	24.71%	\$168.35
		50107203	Specialist Support ITS	National Allocation	\$22.50	5.57	\$125.28	14.17%	\$143.03	24.71%	\$156.24

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50151232	Spec Comm Voice/Video ITS	National Allocation	\$37.61	5.57	\$209.39	14.17%	\$239.06	24.71%	\$261.13
		50178396	Spec Comm Voice/Video ITS	National Allocation	\$31.01	5.57	\$172.66	14.17%	\$197.13	24.71%	\$215.33
		50201217	Specialist Support ITS	National Allocation	\$22.93	5.57	\$127.69	14.17%	\$145.78	24.71%	\$159.24
032078	CORP-ITS Core Bus Sys Admin	18505824	Dir Core Business Systems ITS	Direct Charge	\$57.21			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$57.21	5.29	\$302.63	14.17%	\$345.51	24.71%	\$377.41
032079	CORP-ITS Application Developm	3002902	Team Lead Appl Dev ITS	National Allocation	\$42.50	5.57	\$236.64	14.17%	\$270.17	24.71%	\$295.11
		3015763	Sr Developer ITS	Direct Charge	\$33.63			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$33.63	2.89	\$97.14	14.17%	\$110.90	24.71%	\$121.14
		3015900	Mgr Application Dev ITS	Direct Charge	\$52.68			14.17%	\$0.00	24.71%	\$0.00
		3016513	Specialist Web Groupware ITS	Direct Charge	\$31.78			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$31.78	4.04	\$128.28	14.17%	\$146.46	24.71%	\$159.98
		3017323	Sr Developer ITS	Direct Charge	\$33.49			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$33.49	0.12	\$4.08	14.17%	\$4.66	24.71%	\$5.09
		3018067	Specialist Web Groupware ITS	Direct Charge	\$35.70			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$35.70	5.29	\$188.82	14.17%	\$215.58	24.71%	\$235.48
		3018483	Sr Developer ITS	Direct Charge	\$37.29			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$37.29	1.84	\$68.78	14.17%	\$78.53	24.71%	\$85.78
		3018484	Sr Developer ITS	Direct Charge	\$37.43			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$37.43	0.16	\$5.84	14.17%	\$6.67	24.71%	\$7.29
		50019123	Web Master ITS	Direct Charge	\$33.42			14.17%	\$0.00	24.71%	\$0.00
		50085706	Sr Developer ITS	Direct Charge	\$38.80			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$38.80	0.10	\$4.05	14.17%	\$4.62	24.71%	\$5.05
		50095946	Sr Developer ITS	Direct Charge	\$37.59			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$37.59	4.87	\$183.14	14.17%	\$209.10	24.71%	\$228.40
		50135657	Sr Developer ITS	Direct Charge	\$37.28			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$37.28	4.87	\$181.63	14.17%	\$207.37	24.71%	\$226.52
		50140811	Sr Developer ITS	National Allocation	\$33.63	5.57	\$187.25	14.17%	\$213.79	24.71%	\$233.52
		50270791	Sr Developer ITS	Direct Charge	\$36.06			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$36.06	4.75	\$171.28	14.17%	\$195.55	24.71%	\$213.61
		50270557	Sr Developer ITS	National Allocation	\$35.58	5.57	\$198.10	14.17%	\$226.17	24.71%	\$247.04
		50275439	Sr Developer ITS	Direct Charge	\$38.46			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$38.46	3.62	\$139.20	14.17%	\$158.93	24.71%	\$173.60
032080	CORP-ITS Application Architec	3000071	Spec Business Appl Support ITS	National Allocation	\$34.32	5.57	\$191.08	14.17%	\$218.16	24.71%	\$238.30
		3014656	Spec Business Appl Support ITS	Direct Charge	\$32.36			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$32.36	4.91	\$158.77	14.17%	\$181.26	24.71%	\$198.00
		3017241	Spec Business Appl Support ITS	National Allocation	\$36.51	5.57	\$203.27	14.17%	\$232.08	24.71%	\$253.50
		3018192	Analyst Business ITS	Direct Charge	\$24.88			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$24.88	1.95	\$48.49	14.17%	\$55.36	24.71%	\$60.47
		18507441	Spec Business Appl Support ITS	Direct Charge	\$37.33			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$37.33	1.60	\$59.76	14.17%	\$68.23	24.71%	\$74.53
		18507918	Spec Business Appl Support ITS	Direct Charge	\$32.50			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$32.50	0.11	\$3.68	14.17%	\$4.20	24.71%	\$4.58
		18611053	Spec Business Appl Support ITS	Direct Charge	\$35.71			14.17%	\$0.00	24.71%	\$0.00
		50064428	Mgr Application Arch ITS	Direct Charge	\$50.71			14.17%	\$0.00	24.71%	\$0.00
		50090814	Spec Business Appl Support ITS	Direct Charge	\$38.18			14.17%	\$0.00	24.71%	\$0.00
		50145186	Spec Business Appl Support ITS	Direct Charge	\$37.60			14.17%	\$0.00	24.71%	\$0.00
032081	CORP-ITS Quality Assurance	3000066	Mgr Quality Assurance ITS	Direct Charge	\$50.30			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$50.30	2.94	\$147.91	14.17%	\$168.86	24.71%	\$184.45
		3000198	Specialist QA Change ITS	National Allocation	\$30.91	5.57	\$172.12	14.17%	\$196.51	24.71%	\$214.65
		3017515	Trainer/Documenter ITS	Direct Charge	\$23.32			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$23.32	4.11	\$95.76	14.17%	\$109.33	24.71%	\$119.42
		24007267	Analyst QA ITS	Direct Charge	\$24.44			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$24.44	2.23	\$54.42	14.17%	\$62.14	24.71%	\$67.87
		50193841	Analyst QA ITS	Direct Charge	\$27.38			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$27.38	1.77	\$48.59	14.17%	\$55.48	24.71%	\$60.60
		50251108	Trainer/Documenter ITS	National Allocation	\$25.48	1.36	\$34.58	14.17%	\$39.48	24.71%	\$43.13
032082	CORP-ITS Tech Architecture	3014691	Sr Data Architect ITS	National Allocation	\$39.19	5.57	\$218.20	14.17%	\$249.11	24.71%	\$272.11
		50079284	Mgr Data Arch & Admin ITS	Direct Charge	\$44.35			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$44.35	1.57	\$69.45	14.17%	\$79.29	24.71%	\$86.62

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50185999	Sr Data Architect ITS	Direct Charge	\$39.81			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$39.81	1.39	\$55.41	14.17%	\$63.26	24.71%	\$69.11
		50190186	Sr Data Architect ITS	National Allocation	\$39.81	5.57	\$221.65	14.17%	\$253.06	24.71%	\$276.42
032083	CORP-ITS Strategy/Governance	18507838	Mgr Perf Measures & Govern ITS	National Allocation	\$49.16	5.57	\$273.72	14.17%	\$312.50	24.71%	\$341.35
032084	SSC-Accounts Payable	3015076	Analyst Accounts Payable (N)	National Allocation	\$18.25	6.96	\$25.40	14.17%	\$29.00	24.71%	\$31.67
		3015114	Analyst Accounts Payable (N)	National Allocation	\$19.11	5.57	\$106.41	14.17%	\$121.49	24.71%	\$132.71
					\$28.67	0.23	\$6.48	14.17%	\$7.40	24.71%	\$8.09
		3017836	Analyst Accounts Payable (N)	National Allocation	\$20.77	5.57	\$115.64	14.17%	\$132.03	24.71%	\$144.22
		3017837	Sr Analyst Accts Payable (N)	National Allocation	\$22.60	5.57	\$125.82	14.17%	\$143.64	24.71%	\$156.91
					\$33.89	0.64	\$21.53	14.17%	\$24.58	24.71%	\$26.84
		3017841	Specialist Accts Payable (N)	National Allocation	\$15.67	5.57	\$87.26	14.17%	\$99.63	24.71%	\$108.83
					\$23.51	0.03	\$0.82	14.17%	\$0.93	24.71%	\$1.02
		3017979	Specialist Accts Payable (N)	National Allocation	\$16.15	5.57	\$89.94	14.17%	\$102.69	24.71%	\$112.17
					\$24.23	0.07	\$1.69	14.17%	\$1.93	24.71%	\$2.10
		3018059	Team Lead Accounts Payable	National Allocation	\$22.91	5.57	\$127.56	14.17%	\$145.63	24.71%	\$159.07
		18507002	Specialist Accts Payable (N)	National Allocation	\$16.37	5.57	\$91.15	14.17%	\$104.06	24.71%	\$113.67
					\$24.56	0.22	\$5.34	14.17%	\$6.10	24.71%	\$6.66
		18508161	Sr Analyst Accts Payable (N)	National Allocation	\$23.89	5.57	\$133.04	14.17%	\$151.89	24.71%	\$165.91
		18508195	Analyst Accounts Payable (N)	National Allocation	\$20.43	5.57	\$113.77	14.17%	\$129.89	24.71%	\$141.88
					\$30.65	0.38	\$11.73	14.17%	\$13.40	24.71%	\$14.63
		18508671	Team Lead Accounts Payable	National Allocation	\$31.49	5.57	\$175.34	14.17%	\$200.18	24.71%	\$218.66
		18508822	Analyst Accounts Payable (N)	National Allocation	\$21.64	5.57	\$120.46	14.17%	\$137.53	24.71%	\$150.23
					\$32.45	0.43	\$13.84	14.17%	\$15.80	24.71%	\$17.25
		50135604	Specialist Accts Payable (N)	National Allocation	\$14.62	5.57	\$81.38	14.17%	\$92.91	24.71%	\$101.48
		50138108	Specialist Accts Payable (N)	National Allocation	\$14.50	5.57	\$80.71	14.17%	\$92.14	24.71%	\$100.65
					\$21.74	0.07	\$1.51	14.17%	\$1.73	24.71%	\$1.89
		50236394	Specialist Accts Payable (N)	National Allocation	\$15.00	5.57	\$83.52	14.17%	\$95.35	24.71%	\$104.16
					\$22.50	0.15	\$3.33	14.17%	\$3.80	24.71%	\$4.15
		50239365	Specialist Accts Payable (N)	National Allocation	\$15.00	5.57	\$83.52	14.17%	\$95.35	24.71%	\$104.16
					\$22.50	0.03	\$0.78	14.17%	\$0.89	24.71%	\$0.98
		50247295	Specialist Accts Payable (N)	National Allocation	\$14.90	3.38	\$50.31	14.17%	\$57.44	24.71%	\$62.74
					\$22.36	0.23	\$5.06	14.17%	\$5.77	24.71%	\$6.31
		50247296	Specialist Accts Payable (N)	National Allocation	\$15.39	5.57	\$85.66	14.17%	\$97.80	24.71%	\$106.83
					\$23.08	0.30	\$6.83	14.17%	\$7.79	24.71%	\$8.51
		50247297	Mgr Accounts Payable	National Allocation	\$39.62	5.57	\$220.58	14.17%	\$251.83	24.71%	\$275.08
		50257564	Analyst Accounts Payable (N)	National Allocation	\$19.23	5.57	\$107.08	14.17%	\$122.25	24.71%	\$133.54
		50277472	Analyst Accounts Payable (N)	National Allocation	\$20.67	5.57	\$115.10	14.17%	\$131.41	24.71%	\$143.55
					\$31.01	0.80	\$24.82	14.17%	\$28.34	24.71%	\$30.95
		50275398	Specialist Accts Payable (N)	National Allocation	\$15.39	5.57	\$85.66	14.17%	\$97.80	24.71%	\$106.83
					\$23.08	0.08	\$1.81	14.17%	\$2.06	24.71%	\$2.25
032085	CORP-External Communications	50187393	Dir External Comm	National Allocation	\$70.00	4.56	\$319.20	14.17%	\$364.43	24.71%	\$398.07
		50275440	Assoc Specialist Comm	National Allocation	\$20.67	5.57	\$115.10	14.17%	\$131.41	24.71%	\$143.55
		50281524	Intern	National Allocation	\$10.00	2.61	\$26.10	14.17%	\$29.80	24.71%	\$32.55
032086	CORP-Internal Communications	18723987	Specialist Communications	Direct Charge	\$29.57			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$29.57	4.45	\$131.71	14.17%	\$150.37	24.71%	\$164.25
032090	CORP-Prop Mgmt Development	17003423	Supt Opns I	Regional Allocation	\$40.41			14.17%	\$0.00	24.71%	\$0.00
		50170842	Estate Surveyor	Direct Charge	\$35.87			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$35.87			14.17%	\$0.00	24.71%	\$0.00
032093	CORP-ITS Design Authority	3000234	Mgr Technical Data ITS	Direct Charge	\$53.49			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$53.49	2.78	\$148.48	14.17%	\$169.52	24.71%	\$185.17
		3016981	Mgr Design Authority Arch ITS	National Allocation	\$49.01	4.86	\$238.40	14.17%	\$272.18	24.71%	\$297.31
032505	SSC-Administration	3000055	Dir Financial Services	National Allocation	\$64.62	5.57	\$359.78	14.17%	\$410.76	24.71%	\$448.68
		3003367	VP Shared Services	National Allocation	\$86.54	4.86	\$420.92	14.17%	\$480.56	24.71%	\$524.93
		3015387	Admin Asst (N)	National Allocation	\$19.81			14.17%	\$0.00	24.71%	\$0.00
		10000225	Dir Financial Services	Direct Charge	\$65.94			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$65.94	5.36	\$353.37	14.17%	\$403.45	24.71%	\$440.69
		18505787	Dir Financial Services	National Allocation	\$76.13	5.57	\$423.89	14.17%	\$483.96	24.71%	\$528.64
		18732824	Mgr Service Quality	National Allocation	\$50.12	5.57	\$279.07	14.17%	\$318.61	24.71%	\$348.03
		50151231	VP Shared Services	National Allocation	\$72.12	2.23	\$160.61	14.17%	\$183.37	24.71%	\$200.30

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total		
032570	SSC-General Accounting	50281546	Exec Asst	National Allocation	\$24.04			14.17%	\$0.00	24.71%	\$0.00		
		3001946	Sr Accountant	Direct Charge	\$25.00			14.17%	\$0.00	24.71%	\$0.00		
						National Allocation	\$25.00	3.48	\$87.00	14.17%	\$99.33	24.71%	\$108.50
		3017835	Mgr General Accounting	National Allocation	\$42.00	5.57	\$233.83	14.17%	\$266.96	24.71%	\$291.61		
		50022818	Analyst GA Reporting (N)	National Allocation	\$19.93	5.57	\$110.96	14.17%	\$126.68	24.71%	\$138.37		
							\$29.89	0.07	\$2.08	14.17%	\$2.38	24.71%	\$2.59
		50075099	Team Lead GA	National Allocation	\$33.75	5.57	\$187.92	14.17%	\$214.55	24.71%	\$234.36		
		50084609	Team Lead GA	National Allocation	\$33.75	5.57	\$187.92	14.17%	\$214.55	24.71%	\$234.36		
		50097960	Sr Accountant	National Allocation	\$26.39	2.73	\$72.10	14.17%	\$82.32	24.71%	\$89.92		
		50099158	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	14.17%	\$161.98	24.71%	\$176.94		
		50116459	Specialist Accounting (N)	National Allocation	\$16.56	5.57	\$92.22	14.17%	\$105.29	24.71%	\$115.01		
		50169004	Accountant (N)	National Allocation	\$17.84	5.57	\$99.32	14.17%	\$113.39	24.71%	\$123.86		
							\$26.76	0.03	\$0.70	14.17%	\$0.80	24.71%	\$0.87
		50174712	Sr Accountant	Direct Charge	\$25.39				14.17%	\$0.00	24.71%	\$0.00	
						National Allocation	\$25.39	4.18	\$106.01	14.17%	\$121.03	24.71%	\$132.20
		50180532	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	14.17%	\$161.98	24.71%	\$176.94		
		50190228	Intmd Accountant	National Allocation	\$20.79	5.57	\$115.77	14.17%	\$132.18	24.71%	\$144.38		
		50200038	Team Lead GA	National Allocation	\$31.32	5.57	\$174.40	14.17%	\$199.12	24.71%	\$217.50		
		50200149	Sr Accountant	National Allocation	\$27.76	5.57	\$154.59	14.17%	\$176.49	24.71%	\$192.79		
		50231146	Sr Accountant	National Allocation	\$26.01	5.57	\$144.82	14.17%	\$165.35	24.71%	\$180.61		
		50240579	Specialist Accounting (N)	National Allocation	\$14.42	5.57	\$80.30	14.17%	\$91.68	24.71%	\$100.15		
		50255327	Accountant (N)	National Allocation	\$19.47	5.57	\$108.42	14.17%	\$123.78	24.71%	\$135.21		
							\$29.21	0.73	\$21.34	14.17%	\$24.37	24.71%	\$26.62
		50257565	Intmd Accountant	National Allocation	\$21.64	5.57	\$120.46	14.17%	\$137.53	24.71%	\$150.23		
		50267244	Sr Accountant	National Allocation	\$0.00	0.00	\$0.00	14.17%	\$0.00	24.71%	\$0.00		
		50277471	Accountant (N)	National Allocation	\$19.23	5.57	\$107.08	14.17%	\$122.25	24.71%	\$133.54		
					\$28.85	0.21	\$6.02	14.17%	\$6.88	24.71%	\$7.51		
50031711	Sr Accountant	National Allocation	\$0.00	0.00	\$0.00	14.17%	\$0.00	24.71%	\$0.00				
					\$27.22	5.57	\$151.54	14.17%	\$173.01	24.71%	\$188.99		
032571	SSC-Tax	3000114	Intmd Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	14.17%	\$152.81	24.71%	\$166.91		
		3000201	Team Lead Tax Accounting	National Allocation	\$40.96	1.39	\$57.02	14.17%	\$65.10	24.71%	\$71.11		
		3000524	Team Lead Tax Compliance	Direct Charge	\$40.70			14.17%	\$0.00	24.71%	\$0.00		
						National Allocation	\$40.70	2.16	\$87.81	14.17%	\$100.25	24.71%	\$109.50
		3017406	Sr Clerk Accounting (N)	National Allocation	\$18.51	5.57	\$103.06	14.17%	\$117.67	24.71%	\$128.53		
							\$27.77	0.64	\$17.63	14.17%	\$20.13	24.71%	\$21.99
		3017725	Team Lead Tax Res & Spec Proj	National Allocation	\$57.12	1.39	\$79.50	14.17%	\$90.77	24.71%	\$99.15		
		3017934	Sr Accountant Tax	National Allocation	\$30.00	1.39	\$41.76	14.17%	\$47.68	24.71%	\$52.08		
		3018382	Sr Accountant Tax	Direct Charge	\$30.29			14.17%	\$0.00	24.71%	\$0.00		
						National Allocation	\$30.29	4.73	\$143.34	14.17%	\$163.66	24.71%	\$178.77
		50105768	Sr Accountant Tax	National Allocation	\$30.00	5.57	\$167.04	14.17%	\$190.71	24.71%	\$208.32		
		50240703	Intmd Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	14.17%	\$152.81	24.71%	\$166.91		
		50243181	Intmd Accountant Tax	Direct Charge	\$25.48			14.17%	\$0.00	24.71%	\$0.00		
				National Allocation	\$25.48	2.58	\$65.62	14.17%	\$74.92	24.71%	\$81.83		
032572	SSC-Business Support Services	3017416	Analyst Support Services	National Allocation	\$26.92	5.57	\$149.90	14.17%	\$171.15	24.71%	\$186.95		
		3018062	Business Liaison	Direct Charge	\$40.72			14.17%	\$0.00	24.71%	\$0.00		
						National Allocation	\$40.72	4.14	\$168.64	14.17%	\$192.53	24.71%	\$210.30
		18507352	Analyst Business Performance	National Allocation	\$39.28	5.57	\$218.70	14.17%	\$249.69	24.71%	\$272.75		
		18508208	Training Asst (N)	National Allocation	\$17.81	5.57	\$99.18	14.17%	\$113.23	24.71%	\$123.69		
		18508945	Business Liaison	National Allocation	\$37.15	5.57	\$206.83	14.17%	\$236.14	24.71%	\$257.94		
		50041705	Specialist Ldrshp & Staff Dev	National Allocation	\$34.74	5.57	\$193.41	14.17%	\$220.82	24.71%	\$241.20		
		50188957	Analyst Support Services	National Allocation	\$24.88	5.57	\$138.53	14.17%	\$158.16	24.71%	\$172.76		
		50192306	Analyst Support Services	National Allocation	\$24.11	5.57	\$134.25	14.17%	\$153.27	24.71%	\$167.42		
032574	SSC-Rates & Regulation	3000104	Sr Analyst Financial	Direct Charge	\$37.86	11.00	\$416.47	14.17%	\$475.48	24.71%	\$519.38		
						National Allocation	\$37.86	2.33	\$88.28	14.17%	\$100.78	24.71%	\$110.09
		3000131	Intmd Financial Analyst	Direct Charge	\$31.73			14.17%	\$0.00	24.71%	\$0.00		
						National Allocation	\$31.73	0.84	\$26.50	14.17%	\$30.26	24.71%	\$33.05
		3000457	Intmd Financial Analyst	Direct Charge	\$32.16			14.17%	\$0.00	24.71%	\$0.00		
				National Allocation	\$32.16	3.18	\$102.41	14.17%	\$116.92	24.71%	\$127.72		
14000147	Team Lead Rates	Direct Charge	\$44.83			14.17%	\$0.00	24.71%	\$0.00				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				National Allocation	\$44.83	1.64	\$73.33	14.17%	\$83.72	24.71%	\$91.45
		18507379	Sr Analyst Financial	Direct Charge	\$40.72			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$40.72	1.08	\$43.92	14.17%	\$50.14	24.71%	\$54.77
		18507395	Sr Analyst Financial	Direct Charge	\$36.18			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$36.18	0.89	\$32.10	14.17%	\$36.65	24.71%	\$40.04
		18507643	Asst Mgr Rates	Direct Charge	\$41.64			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$41.64	2.09	\$86.93	14.17%	\$99.25	24.71%	\$108.42
		18623214	Analyst Financial	Direct Charge	\$21.47			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$21.47	2.23	\$47.81	14.17%	\$54.58	24.71%	\$59.62
032575	SSC-Cash Management	3002435	Sr Analyst Cash Management	National Allocation	\$25.00	5.57	\$139.20	14.17%	\$158.92	24.71%	\$173.60
		3003464	Specialist Cash Management (N)	Direct Charge	\$17.24			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$17.24	5.41	\$93.27	14.17%	\$106.49	24.71%	\$116.32
				National Allocation	\$25.85	0.49	\$12.60	14.17%	\$14.38	24.71%	\$15.71
		3017503	Specialist Cash Management (N)	National Allocation	\$15.70	5.57	\$87.40	14.17%	\$99.79	24.71%	\$109.00
				National Allocation	\$23.55	0.40	\$9.42	14.17%	\$10.76	24.71%	\$11.75
		3017514	Sr Analyst Cash Management	Direct Charge	\$27.81			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$27.81	4.73	\$131.63	14.17%	\$150.28	24.71%	\$164.16
		3018018	Specialist Cash Management (N)	Direct Charge	\$16.32			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$16.32	4.99	\$81.51	14.17%	\$93.06	24.71%	\$101.65
				National Allocation	\$24.48	0.39	\$9.58	14.17%	\$10.94	24.71%	\$11.95
		18506755	Analyst Cash Management	National Allocation	\$22.80	5.57	\$126.94	14.17%	\$144.92	24.71%	\$158.30
		18508241	Specialist Cash Management (N)	National Allocation	\$17.81	5.57	\$99.18	14.17%	\$113.23	24.71%	\$123.69
				National Allocation	\$26.72	0.35	\$9.30	14.17%	\$10.62	24.71%	\$11.60
		18648403	Analyst Cash Management	National Allocation	\$19.81	5.57	\$110.29	14.17%	\$125.92	24.71%	\$137.54
		50062328	Specialist Cash Management (N)	National Allocation	\$15.65	1.67	\$26.14	14.17%	\$29.84	24.71%	\$32.60
		50074024	Analyst Cash Management	National Allocation	\$19.81	5.57	\$110.29	14.17%	\$125.92	24.71%	\$137.54
		50074146	Team Lead Cash Management	Direct Charge	\$32.62			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$32.62	4.84	\$157.79	14.17%	\$180.15	24.71%	\$196.78
		50077256	Mgr Cash	Direct Charge	\$38.46			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$38.46	5.08	\$195.42	14.17%	\$223.11	24.71%	\$243.70
		50097978	Sr Analyst Cash Management	Direct Charge	\$26.01			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$26.01	5.12	\$133.06	14.17%	\$151.91	24.71%	\$165.94
		50098297	Sr Analyst Cash Management	National Allocation	\$25.84	5.57	\$143.88	14.17%	\$164.27	24.71%	\$179.44
		50115916	Sr Analyst Cash Management	Direct Charge	\$26.25			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$26.25	5.46	\$143.42	14.17%	\$163.74	24.71%	\$178.86
		50171195	Sr Analyst Cash Management	Direct Charge	\$30.38			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$30.38	1.22	\$37.00	14.17%	\$42.25	24.71%	\$46.15
			Team Lead Cash Management	Direct Charge	\$30.38			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$30.38	3.79	\$115.24	14.17%	\$131.57	24.71%	\$143.72
		50187365	Specialist Cash Management (N)	National Allocation	\$14.64	5.57	\$81.51	14.17%	\$93.06	24.71%	\$101.65
		50229837	Specialist Cash Management (N)	National Allocation	\$14.26	5.57	\$79.37	14.17%	\$90.62	24.71%	\$98.98
		50244425	Specialist Cash Management (N)	National Allocation	\$15.14	5.57	\$84.32	14.17%	\$96.27	24.71%	\$105.16
032577	SSC-Fixed Assets/Job Cost	3001606	Sr Accountant	National Allocation	\$25.09	5.57	\$139.71	14.17%	\$159.50	24.71%	\$174.23
		3017395	Accountant (N)	National Allocation	\$18.63	5.57	\$103.73	14.17%	\$118.43	24.71%	\$129.36
				National Allocation	\$27.95	0.50	\$14.10	14.17%	\$16.10	24.71%	\$17.59
		3017504	Team Lead FA/JC	National Allocation	\$32.72	5.57	\$182.16	14.17%	\$207.98	24.71%	\$227.18
		3017935	Sr Accountant	Direct Charge	\$26.25			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$26.25	0.28	\$7.31	14.17%	\$8.34	24.71%	\$9.11
		3017937	Accountant (N)	National Allocation	\$19.45	5.57	\$108.28	14.17%	\$123.63	24.71%	\$135.04
				National Allocation	\$29.17	0.23	\$6.60	14.17%	\$7.53	24.71%	\$8.23
		3018015	Accountant (N)	National Allocation	\$19.21	5.57	\$106.95	14.17%	\$122.10	24.71%	\$133.37
				National Allocation	\$28.81	0.10	\$3.01	14.17%	\$3.43	24.71%	\$3.75
		3018486	Intmd Accountant	National Allocation	\$19.95	5.57	\$111.10	14.17%	\$126.84	24.71%	\$138.55
		18508751	Mgr FA/JC	Direct Charge	\$41.20			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$41.20	5.43	\$223.68	14.17%	\$255.38	24.71%	\$278.95
		18508777	Team Lead FA/JC	Direct Charge	\$32.31			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$32.31	4.98	\$160.78	14.17%	\$183.56	24.71%	\$200.51
		50008684	Accountant (N)	National Allocation	\$18.10	5.57	\$100.79	14.17%	\$115.07	24.71%	\$125.69

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$27.15	0.75	\$20.31	14.17%	\$23.19	24.71%	\$25.33
		50098042	Sr Accountant	Direct Charge	\$27.36			14.17%	\$0.00	24.71%	\$0.00
		50167608	Sr Accountant	Direct Charge	\$25.48	22.17	\$565.03	14.17%	\$645.09	24.71%	\$704.64
				National Allocation	\$25.48	0.05	\$1.33	14.17%	\$1.52	24.71%	\$1.66
		50171221	Intmd Accountant	National Allocation	\$23.15	5.57	\$128.89	14.17%	\$147.16	24.71%	\$160.74
		50247266	Accountant (N)	National Allocation	\$18.03	5.57	\$100.38	14.17%	\$114.61	24.71%	\$125.19
					\$27.04	0.62	\$16.70	14.17%	\$19.07	24.71%	\$20.83
		50257556	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	14.17%	\$113.07	24.71%	\$123.51
					\$26.68	0.10	\$2.79	14.17%	\$3.18	24.71%	\$3.47
		50280459	Accountant (N)	National Allocation	\$19.23	5.57	\$107.08	14.17%	\$122.25	24.71%	\$133.54
032578	SSC-Project Management	50028931	Project Mgr	Direct Charge	\$38.46			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$38.46	0.28	\$10.71	14.17%	\$12.23	24.71%	\$13.35
		50079164	Project Mgr	Direct Charge	\$34.74			14.17%	\$0.00	24.71%	\$0.00
		50233808	Project Mgr	Direct Charge	\$37.86			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$37.86	1.95	\$73.78	14.17%	\$84.24	24.71%	\$92.02
		3003463	Specialist Payroll (N)	National Allocation	\$18.89	1.81	\$34.18	14.17%	\$39.03	24.71%	\$42.63
		3017394	Sr Specialist HR Data Mgmt (N)	Direct Charge	\$20.19			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$30.29	1.17	\$35.31	14.17%	\$40.31	24.71%	\$44.03
					\$20.19	4.98	\$100.48	14.17%	\$114.72	24.71%	\$125.31
		3017512	Team Lead HR Data Mgmt	National Allocation	\$34.23	5.57	\$190.60	14.17%	\$217.61	24.71%	\$237.70
		3017577	Analyst HR	National Allocation	\$25.72	5.57	\$143.22	14.17%	\$163.51	24.71%	\$178.60
		3017603	Analyst HR	National Allocation	\$26.23	5.57	\$146.03	14.17%	\$166.72	24.71%	\$182.11
		3017723	Analyst Payroll	National Allocation	\$28.03	5.57	\$156.06	14.17%	\$178.18	24.71%	\$194.63
		3017943	Specialist Payroll (N)	Direct Charge	\$16.80			14.17%	\$0.00	24.71%	\$0.00
					\$25.21			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$16.80	4.94	\$83.03	14.17%	\$94.80	24.71%	\$103.55
					\$25.21	0.28	\$7.02	14.17%	\$8.01	24.71%	\$8.75
		3017978	Specialist HRIS (N)	Direct Charge	\$17.96			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$17.96	4.91	\$88.11	14.17%	\$100.60	24.71%	\$109.88
					\$26.94	0.34	\$9.14	14.17%	\$10.43	24.71%	\$11.40
		3017980	Team Lead Benefits	National Allocation	\$31.15	5.57	\$173.46	14.17%	\$198.04	24.71%	\$216.33
		3017982	Analyst Benefits	National Allocation	\$25.00	5.57	\$139.20	14.17%	\$158.92	24.71%	\$173.60
		3018016	Sr Specialist Payroll (N)	National Allocation	\$19.54	0.28	\$5.44	14.17%	\$6.21	24.71%	\$6.78
		18506114	Analyst Payroll	National Allocation	\$26.13	5.57	\$145.49	14.17%	\$166.11	24.71%	\$181.44
		18508700	Specialist Payroll (N)	National Allocation	\$17.79	5.57	\$99.04	14.17%	\$113.07	24.71%	\$123.51
					\$26.68	1.13	\$30.18	14.17%	\$34.45	24.71%	\$37.63
		50039533	Sr Specialist Payroll (N)	Direct Charge	\$18.96			14.17%	\$0.00	24.71%	\$0.00
					\$28.45			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$18.96	2.59	\$49.17	14.17%	\$56.13	24.71%	\$61.32
					\$28.45	0.48	\$13.61	14.17%	\$15.54	24.71%	\$16.98
		50044112	Analyst Payroll	Direct Charge	\$28.46			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$28.46	5.46	\$155.51	14.17%	\$177.54	24.71%	\$193.93
		50064034	Team Lead Reporting & Analysis	Direct Charge	\$31.88			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$31.88	4.38	\$139.77	14.17%	\$159.57	24.71%	\$174.30
		50080217	Analyst Payroll	National Allocation	\$25.10	2.33	\$5.84	14.17%	\$6.67	24.71%	\$7.29
		50098043	Specialist Payroll (N)	National Allocation	\$17.84	5.57	\$99.32	14.17%	\$113.39	24.71%	\$123.86
					\$26.76	0.56	\$14.90	14.17%	\$17.01	24.71%	\$18.58
		50139425	Benefits Administrator	Direct Charge	\$28.08			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$28.08	4.32	\$121.16	14.17%	\$138.32	24.71%	\$151.09
		50164863	Sr Specialist Benefits (N)	National Allocation	\$21.35	5.57	\$118.86	14.17%	\$135.70	24.71%	\$148.22
					\$32.02	0.31	\$10.03	14.17%	\$11.45	24.71%	\$12.51
		50164865	Sr Specialist Benefits (N)	National Allocation	\$20.05	5.50	\$110.23	14.17%	\$125.85	24.71%	\$137.47
					\$30.07	0.11	\$3.40	14.17%	\$3.88	24.71%	\$4.24
		50184841	Mgr Employee Svcs	Direct Charge	\$43.13			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$43.13	5.50	\$237.12	14.17%	\$270.72	24.71%	\$295.71
		50205597	Benefits Administrator	Direct Charge	\$27.24			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$27.24	1.81	\$49.29	14.17%	\$56.27	24.71%	\$61.46
		50226455	Sr Specialist Benefits (N)	National Allocation	\$20.65	5.57	\$114.97	14.17%	\$131.26	24.71%	\$143.38
					\$30.97	0.10	\$3.13	14.17%	\$3.57	24.71%	\$3.90

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50231145	Analyst Payroll	Direct Charge	\$27.24			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$27.24	3.40	\$92.65	14.17%	\$105.78	24.71%	\$115.54
		50239353	Sr Specialist Benefits (N)	National Allocation	\$30.29	0.35	\$10.54	14.17%	\$12.03	24.71%	\$13.14
					\$20.19	5.57	\$112.43	14.17%	\$128.36	24.71%	\$140.21
		50240515	Team Lead Payroll	Direct Charge	\$34.83			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$34.83	5.29	\$184.25	14.17%	\$210.36	24.71%	\$229.78
		50255324	Specialist Benefits (N)	National Allocation	\$17.79	5.57	\$99.04	14.17%	\$113.07	24.71%	\$123.51
					\$26.68	0.16	\$4.18	14.17%	\$4.77	24.71%	\$5.21
		50255343	Sr Specialist Benefits (N)	National Allocation	\$19.47	5.57	\$108.42	14.17%	\$123.78	24.71%	\$135.21
					\$29.21	0.19	\$5.59	14.17%	\$6.38	24.71%	\$6.97
		50255349	Sr Specialist Benefits (N)	National Allocation	\$19.47	5.57	\$108.42	14.17%	\$123.78	24.71%	\$135.21
					\$29.21	0.42	\$12.20	14.17%	\$13.92	24.71%	\$15.21
		50263359	Analyst Payroll	National Allocation	\$25.00	5.57	\$139.20	14.17%	\$158.92	24.71%	\$173.60
50273093	Specialist HRIS (N)	Direct Charge	\$15.87			14.17%	\$0.00	24.71%	\$0.00		
		National Allocation	\$15.87	5.08	\$80.61	14.17%	\$92.03	24.71%	\$100.53		
50282846	Specialist HRIS (N)	Direct Charge	\$23.80	0.50	\$11.80	14.17%	\$13.47	24.71%	\$14.72		
			\$16.59			14.17%	\$0.00	24.71%	\$0.00		
50280447	Benefits Administrator	National Allocation	\$16.59	2.61	\$43.29	14.17%	\$49.43	24.71%	\$53.99		
			\$23.56	5.57	\$131.17	14.17%	\$149.75	24.71%	\$163.58		
50282964	Specialist HRIS (N)	Direct Charge	\$17.55			14.17%	\$0.00	24.71%	\$0.00		
		National Allocation	\$17.55	2.61	\$45.80	14.17%	\$52.29	24.71%	\$57.12		
033001	WE-Production	5000079	Mgr Contract Opns	Direct Charge	\$45.67			14.17%	\$0.00	24.71%	\$0.00
		23000717	Project Mgr	Direct Charge	\$34.98			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$34.98			14.17%	\$0.00	24.71%	\$0.00
23001244	Dir Production	Direct Charge	\$66.11			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$66.11			14.17%	\$0.00	24.71%	\$0.00		
50251225	Mgr Contract Opns	Direct Charge	\$49.04			14.17%	\$0.00	24.71%	\$0.00		
033002	WE-Network	13000002	Dir Network	Direct Charge	\$66.83			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$66.83			14.17%	\$0.00	24.71%	\$0.00
		23001261	Dir Water Resource AZ	Direct Charge	\$51.25			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$51.25			14.17%	\$0.00	24.71%	\$0.00
		50008440	Supvr FRCC	Regional Allocation	\$27.14			14.17%	\$0.00	24.71%	\$0.00
		50115947	Specialist FRCC	Regional Allocation	\$20.70			14.17%	\$0.00	24.71%	\$0.00
		50176132	Analyst Water Resource	Regional Allocation	\$21.59			14.17%	\$0.00	24.71%	\$0.00
		50214812	Administrator FRCC System	Regional Allocation	\$23.65			14.17%	\$0.00	24.71%	\$0.00
50214816	Specialist FRCC	Regional Allocation	\$20.43			14.17%	\$0.00	24.71%	\$0.00		
50219015	Specialist FRCC	Regional Allocation	\$22.28			14.17%	\$0.00	24.71%	\$0.00		
033004	WE-Technical Services	50198946	Engineering Tech (N)	Regional Allocation	\$19.86			14.17%	\$0.00	24.71%	\$0.00
					\$29.79			14.17%	\$0.00	24.71%	\$0.00
		50200171	Sr Engr Opns	Direct Charge	\$42.30			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$42.30			14.17%	\$0.00	24.71%	\$0.00
		50252890	Mgr Engrg - Technical Services	Direct Charge	\$55.29			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$55.29			14.17%	\$0.00	24.71%	\$0.00
50271703	Sr Cost Engineer	Direct Charge	\$42.10			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$63.16			14.17%	\$0.00	24.71%	\$0.00		
5010145	Regional President	Regional Allocation	\$42.10			14.17%	\$0.00	24.71%	\$0.00		
033005	WE-Administration	23000755	Regional Dir Svc Delivery	Regional Allocation	\$129.81			14.17%	\$0.00	24.71%	\$0.00
					\$0.00			14.17%	\$0.00	24.71%	\$0.00
		23001296	Exec Asst	National Allocation	\$23.10			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$23.10			14.17%	\$0.00	24.71%	\$0.00
		50060960	Dir Business Performance	Regional Allocation	\$50.48			14.17%	\$0.00	24.71%	\$0.00
		50169000	Admin Asst (N)	National Allocation	\$16.23			14.17%	\$0.00	24.71%	\$0.00
		50191148	Admin Asst (N)	National Allocation	\$19.13			14.17%	\$0.00	24.71%	\$0.00
		50191189	Admin Asst (N)	National Allocation	\$16.14			14.17%	\$0.00	24.71%	\$0.00
50257554	Exec Asst to EMT	National Allocation	\$30.29			14.17%	\$0.00	24.71%	\$0.00		
033007	WE-Finance	3000117	Sr Analyst Financial	Regional Allocation	\$38.46			14.17%	\$0.00	24.71%	\$0.00
		3000298	Mgr Rates & Regulations	Regional Allocation	\$60.10			14.17%	\$0.00	24.71%	\$0.00
3001943	Intmd Financial Analyst	Direct Charge	\$29.52			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$29.52			14.17%	\$0.00	24.71%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		3018479	Sr Analyst Financial	Regional Allocation	\$37.33			14.17%	\$0.00	24.71%	\$0.00
		9008297	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$54.98			14.17%	\$0.00	24.71%	\$0.00
		23001242	Intmd Financial Analyst	Regional Allocation	\$32.74			14.17%	\$0.00	24.71%	\$0.00
		50008319	Sr Analyst Financial	Direct Charge	\$44.06			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$44.06			14.17%	\$0.00	24.71%	\$0.00
		50031366	Analyst Financial	Direct Charge	\$21.80			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$21.80			14.17%	\$0.00	24.71%	\$0.00
		50080941	Intmd Financial Analyst	Regional Allocation	\$27.26			14.17%	\$0.00	24.71%	\$0.00
		50081018	Sr Analyst Financial	Direct Charge	\$37.52			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$37.52			14.17%	\$0.00	24.71%	\$0.00
		50135682	Assoc Counsel III Regional	Regional Allocation	\$78.13			14.17%	\$0.00	24.71%	\$0.00
		50150722	Mgr Financial Perf Plng & Rptg	Direct Charge	\$54.09			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$54.09			14.17%	\$0.00	24.71%	\$0.00
		50154975	Analyst Financial	Direct Charge	\$22.31			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$22.31			14.17%	\$0.00	24.71%	\$0.00
		50164991	Intmd Financial Analyst	Direct Charge	\$29.88			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$29.88			14.17%	\$0.00	24.71%	\$0.00
		50166410	Mgr Rates & Regulations	Regional Allocation	\$60.10			14.17%	\$0.00	24.71%	\$0.00
		50191180	Sr Analyst Treasury	Direct Charge	\$33.77			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$33.77			14.17%	\$0.00	24.71%	\$0.00
		50249000	Admin Asst (N)	National Allocation	\$17.32			14.17%	\$0.00	24.71%	\$0.00
		50269627	Sr Analyst Financial	Regional Allocation	\$43.27			14.17%	\$0.00	24.71%	\$0.00
033011	WE-Environmental Mgmt	50213543	Dir Environ Mgmt & Compliance	Regional Allocation	\$46.68			14.17%	\$0.00	24.71%	\$0.00
		50235383	Environ Auditor/Scientist	Regional Allocation	\$37.50			14.17%	\$0.00	24.71%	\$0.00
033014	WE-Engineering	23001239	Mgr Engrg-Proj Delvry&Dev Svcs	Regional Allocation	\$52.00			14.17%	\$0.00	24.71%	\$0.00
		50251137	Coord Engrg (N)	Regional Allocation	\$17.60			14.17%	\$0.00	24.71%	\$0.00
033015	WE-Legal	50075080	Regional Counsel	Regional Allocation	\$78.13			14.17%	\$0.00	24.71%	\$0.00
		50269805	Assoc Counsel III Regional	Regional Allocation	\$62.50			14.17%	\$0.00	24.71%	\$0.00
		50284083	Exec Asst	National Allocation	\$22.60			14.17%	\$0.00	24.71%	\$0.00
033016	WE-Maintenance	14004683	Mgr Maint	Regional Allocation	\$46.49			14.17%	\$0.00	24.71%	\$0.00
033018	WE-Human Resources	3000210	Sr HR Generalist	Regional Allocation	\$31.30			14.17%	\$0.00	24.71%	\$0.00
		5000168	HR Generalist	Regional Allocation	\$26.73			14.17%	\$0.00	24.71%	\$0.00
		50088030	Regional Dir HR	Regional Allocation	\$56.44			14.17%	\$0.00	24.71%	\$0.00
		50097211	HR Generalist	Regional Allocation	\$26.51			14.17%	\$0.00	24.71%	\$0.00
		50195043	Mgr Training & Development	Regional Allocation	\$43.87			14.17%	\$0.00	24.71%	\$0.00
033019	WE-Operational Risk	3000060	Dir Operational Risk	Direct Charge	\$52.14			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$52.14			14.17%	\$0.00	24.71%	\$0.00
		50191247	Mgr Loss Control	Direct Charge	\$37.33			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$37.33			14.17%	\$0.00	24.71%	\$0.00
033020	WE-Business Development	3018472	Business Developer	Direct Charge	\$60.82			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$60.82			14.17%	\$0.00	24.71%	\$0.00
		17003411	Regional Dir Business Dev	Regional Allocation	\$85.94			14.17%	\$0.00	24.71%	\$0.00
		50031281	Client Exec	Direct Charge	\$54.26			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$54.26			14.17%	\$0.00	24.71%	\$0.00
		50101764	Mgr Design Build	Direct Charge	\$71.76			14.17%	\$0.00	24.71%	\$0.00
		50178330	Mgr Bid	Direct Charge	\$48.08			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$48.08			14.17%	\$0.00	24.71%	\$0.00
		50178373	Mgr Bid	Direct Charge	\$53.10			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$53.10			14.17%	\$0.00	24.71%	\$0.00
		50223571	Sr Engineering Project Manager	Direct Charge	\$43.92			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$43.92			14.17%	\$0.00	24.71%	\$0.00
		50231172	Client Exec	Direct Charge	\$56.13			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$56.13			14.17%	\$0.00	24.71%	\$0.00
		50249154	Client Exec	Direct Charge	\$60.41			14.17%	\$0.00	24.71%	\$0.00
		50258686	Client Exec	Direct Charge	\$51.92			14.17%	\$0.00	24.71%	\$0.00
033025	WE-External Affairs	3018478	Regional Dir External Affairs	Regional Allocation	\$60.51			14.17%	\$0.00	24.71%	\$0.00
		50171161	Mgr Communication & CSR	Regional Allocation	\$48.97			14.17%	\$0.00	24.71%	\$0.00
		50235803	Intern	Regional Allocation	\$15.00			14.17%	\$0.00	24.71%	\$0.00
		50237913	Intern	Regional Allocation	\$15.00			14.17%	\$0.00	24.71%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
033028	WE-Asset Planning	23000721	Sr Engineering Tech	Direct Charge	\$28.77			14.17%	\$0.00	24.71%	\$0.00
		23000777	Administrator Capital Program	National Allocation	\$29.78	-0.56	-\$16.58	14.17%	-\$18.93	24.71%	-\$20.68
				Regional Allocation	\$30.63			14.17%	\$0.00	24.71%	\$0.00
		50157397	Engr Opns	National Allocation	\$26.34	-1.04	-\$27.50	14.17%	-\$31.40	24.71%	-\$34.30
				Regional Allocation	\$28.20			14.17%	\$0.00	24.71%	\$0.00
		50190148	Mgr Engrg-Asset/Capital Png	Regional Allocation	\$47.81			14.17%	\$0.00	24.71%	\$0.00
		50204234	Engr Opns	Direct Charge	\$30.58			14.17%	\$0.00	24.71%	\$0.00
		50213544	Sr Drafter CAD Design	Regional Allocation	\$24.97			14.17%	\$0.00	24.71%	\$0.00
		50228047	Sr Planning Engineer	Regional Allocation	\$45.77			14.17%	\$0.00	24.71%	\$0.00
		50251281	Sr Planning Engineer	Direct Charge	\$36.22			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$36.22			14.17%	\$0.00	24.71%	\$0.00
		50258560	Sr Drafter CAD Design	Direct Charge	\$24.04			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$24.04			14.17%	\$0.00	24.71%	\$0.00
50271924	Administrator Capital Program	Regional Allocation	\$33.65			14.17%	\$0.00	24.71%	\$0.00		
033031	WE-ITS Client Relations	5006823	Specialist Support ITS	Direct Charge	\$24.05			14.17%	\$0.00	24.71%	\$0.00
		5009708	Specialist Support ITS	Direct Charge	\$29.71			14.17%	\$0.00	24.71%	\$0.00
		50075867	Sr Spec Computer Support ITS	Regional Allocation	\$32.78			14.17%	\$0.00	24.71%	\$0.00
		50229352	Sr Spec Computer Support ITS	Direct Charge	\$26.88			14.17%	\$0.00	24.71%	\$0.00
033501	CE-Production	9000165	Mgr Production	Direct Charge	\$44.86			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$44.86			14.17%	\$0.00	24.71%	\$0.00
		10007789	Mgr Production	Direct Charge	\$54.98			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$54.98			14.17%	\$0.00	24.71%	\$0.00
17003468	Dir Production	Regional Allocation	\$59.26			14.17%	\$0.00	24.71%	\$0.00		
033502	CE-Network	9015417	Sr Engineering Project Manager	Direct Charge	\$47.19			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$47.19			14.17%	\$0.00	24.71%	\$0.00
		17003518	Dir Network	Regional Allocation	\$70.67			14.17%	\$0.00	24.71%	\$0.00
033503	CE-Customer Relations	3016298	Dir Customer Relations	Regional Allocation	\$38.99			14.17%	\$0.00	24.71%	\$0.00
		3016354	Mgr Major Customer Accts	Regional Allocation	\$31.25			14.17%	\$0.00	24.71%	\$0.00
		3016358	Supvr Service Order Closing	Regional Allocation	\$23.34			14.17%	\$0.00	24.71%	\$0.00
		3016523	Specialist Meter Mgmt (N)	Direct Charge	\$25.10			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$16.73			14.17%	\$0.00	24.71%	\$0.00
					\$25.10			14.17%	\$0.00	24.71%	\$0.00
		3017076	Administrator FRCC System	Regional Allocation	\$25.82			14.17%	\$0.00	24.71%	\$0.00
		3017163	Specialist FRCC	Regional Allocation	\$21.32			14.17%	\$0.00	24.71%	\$0.00
		3017170	Regional Svc Support Rep (N)	Regional Allocation	\$15.17			14.17%	\$0.00	24.71%	\$0.00
					\$22.75			14.17%	\$0.00	24.71%	\$0.00
		3017914	Specialist FRCC	Regional Allocation	\$26.88			14.17%	\$0.00	24.71%	\$0.00
					\$21.08			14.17%	\$0.00	24.71%	\$0.00
		3017996	Regional Svc Support Rep (N)	Regional Allocation	\$20.48			14.17%	\$0.00	24.71%	\$0.00
					\$13.65			14.17%	\$0.00	24.71%	\$0.00
		9000074	Mgr Billing/Collection & Pymt	Regional Allocation	\$39.14			14.17%	\$0.00	24.71%	\$0.00
		9000201	Mgr Business Performance	Regional Allocation	\$42.09			14.17%	\$0.00	24.71%	\$0.00
		9000259	Regional Svc Support Rep (N)	Regional Allocation	\$17.38			14.17%	\$0.00	24.71%	\$0.00
					\$26.07			14.17%	\$0.00	24.71%	\$0.00
		9000273	Regional Svc Support Rep (N)	Regional Allocation	\$18.34			14.17%	\$0.00	24.71%	\$0.00
					\$27.51			14.17%	\$0.00	24.71%	\$0.00
		9000286	Regional Svc Support Rep (N)	Regional Allocation	\$17.24			14.17%	\$0.00	24.71%	\$0.00
		9000295	Supt FRCC	Regional Allocation	\$30.22			14.17%	\$0.00	24.71%	\$0.00
		9000309	Supvr Meter Mgmt	Direct Charge	\$26.73			14.17%	\$0.00	24.71%	\$0.00
		9000399	Specialist FRCC	Regional Allocation	\$21.27			14.17%	\$0.00	24.71%	\$0.00
		9004465	Regional Svc Support Rep (N)	Direct Charge	\$20.99			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$13.99			14.17%	\$0.00	24.71%	\$0.00
		9014119	Specialist FRCC	Regional Allocation	\$21.27			14.17%	\$0.00	24.71%	\$0.00
17000093	Regional Svc Support Rep (N)	Regional Allocation	\$18.75			14.17%	\$0.00	24.71%	\$0.00		
			\$28.13			14.17%	\$0.00	24.71%	\$0.00		
50019723	Specialist FRCC	Regional Allocation	\$21.08			14.17%	\$0.00	24.71%	\$0.00		
50054619	Regional Svc Support Rep (N)	Regional Allocation	\$20.41			14.17%	\$0.00	24.71%	\$0.00		
			\$13.61			14.17%	\$0.00	24.71%	\$0.00		
50098256	Specialist FRCC	Regional Allocation	\$21.08			14.17%	\$0.00	24.71%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total	
		50104141	Spec Bill/Pymt Collection (N)	Direct Charge	\$23.83			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$15.89			14.17%	\$0.00	24.71%	\$0.00	
		50109267	Regional Svc Support Rep (N)	Regional Allocation	\$14.74			14.17%	\$0.00	24.71%	\$0.00	
					\$22.10			14.17%	\$0.00	24.71%	\$0.00	
		50147436	Regional Svc Support Rep (N)	Regional Allocation	\$13.71			14.17%	\$0.00	24.71%	\$0.00	
	\$20.57					14.17%	\$0.00	24.71%	\$0.00			
		50158932	Spec Bill/Pymt Collection (N)	Regional Allocation	\$17.24			14.17%	\$0.00	24.71%	\$0.00	
		50233829	Spec Business Process Perf (N)	Regional Allocation	\$17.60			14.17%	\$0.00	24.71%	\$0.00	
033505	CE-Administration	3014912	Regional Dir Svc Delivery	Regional Allocation	\$92.93			14.17%	\$0.00	24.71%	\$0.00	
					\$54.47			14.17%	\$0.00	24.71%	\$0.00	
		3014914	Regional Dir External Affairs	Regional Allocation	\$54.47			14.17%	\$0.00	24.71%	\$0.00	
					\$72.12			14.17%	\$0.00	24.71%	\$0.00	
		9013481	Regional Dir Business Dev	Regional Allocation	\$72.12			14.17%	\$0.00	24.71%	\$0.00	
					\$149.04			14.17%	\$0.00	24.71%	\$0.00	
		17003373	Regional President	Direct Charge	\$149.04			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$149.04			14.17%	\$0.00	24.71%	\$0.00	
		17003398	Exec Asst to EMT	National Allocation	\$26.44			14.17%	\$0.00	24.71%	\$0.00	
				Direct Charge	\$78.61			14.17%	\$0.00	24.71%	\$0.00	
		17003410	Regional Dir HR	Regional Allocation	\$78.61			14.17%	\$0.00	24.71%	\$0.00	
					\$20.84			14.17%	\$0.00	24.71%	\$0.00	
		17003475	Exec Asst	National Allocation	\$20.84			14.17%	\$0.00	24.71%	\$0.00	
				Direct Charge	\$97.84			14.17%	\$0.00	24.71%	\$0.00	
17003587	Regional Dir Finance	Direct Charge	\$97.84			14.17%	\$0.00	24.71%	\$0.00			
		Regional Allocation	\$97.84			14.17%	\$0.00	24.71%	\$0.00			
50108289	Exec Asst	National Allocation	\$20.84			14.17%	\$0.00	24.71%	\$0.00			
		Regional Allocation	\$97.84			14.17%	\$0.00	24.71%	\$0.00			
50180192	Regional Counsel	Regional Allocation	\$97.84			14.17%	\$0.00	24.71%	\$0.00			
			\$21.64			14.17%	\$0.00	24.71%	\$0.00			
50251274	Exec Asst	National Allocation	\$21.64			14.17%	\$0.00	24.71%	\$0.00			
			\$35.31			14.17%	\$0.00	24.71%	\$0.00			
033507	CE-Finance	17003606	Sr Analyst Financial	Regional Allocation	\$35.31			14.17%	\$0.00	24.71%	\$0.00	
					\$43.85			14.17%	\$0.00	24.71%	\$0.00	
		17008709	Sr Analyst Financial	Regional Allocation	\$43.85			14.17%	\$0.00	24.71%	\$0.00	
					\$63.97			14.17%	\$0.00	24.71%	\$0.00	
		17009049	Mgr Rates & Regulations	Direct Charge	\$63.97			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$63.97			14.17%	\$0.00	24.71%	\$0.00	
		22000088	Sr Analyst Financial	Direct Charge	\$44.35			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$44.35			14.17%	\$0.00	24.71%	\$0.00	
		50111360	Admin Asst (N)	Direct Charge	\$27.22			14.17%	\$0.00	24.71%	\$0.00	
				National Allocation	\$18.15			14.17%	\$0.00	24.71%	\$0.00	
		50122297	Sr Clerk Accounting (N)	Direct Charge	\$27.22			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$13.89			14.17%	\$0.00	24.71%	\$0.00	
		50164869	Sr Analyst Financial	Direct Charge	\$13.89			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$44.83			14.17%	\$0.00	24.71%	\$0.00	
		50165986	Mgr Financial Perf Plng & Rptg	Direct Charge	\$44.83			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$57.21			14.17%	\$0.00	24.71%	\$0.00	
		50184770	Analyst Financial	Direct Charge	\$57.21			14.17%	\$0.00	24.71%	\$0.00	
					\$21.64			14.17%	\$0.00	24.71%	\$0.00	
		50185970	Sr Analyst Financial	Regional Allocation	\$33.17			14.17%	\$0.00	24.71%	\$0.00	
					\$35.43			14.17%	\$0.00	24.71%	\$0.00	
		50196432	Sr Analyst Financial	Direct Charge	\$35.43			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$35.43			14.17%	\$0.00	24.71%	\$0.00	
		50202865	Analyst Financial	Direct Charge	\$21.08			14.17%	\$0.00	24.71%	\$0.00	
					\$32.69			14.17%	\$0.00	24.71%	\$0.00	
		50214870	Intmd Financial Analyst	Direct Charge	\$32.69			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$32.69			14.17%	\$0.00	24.71%	\$0.00	
		50216198	Sr Analyst Financial	Direct Charge	\$33.17			14.17%	\$0.00	24.71%	\$0.00	
					\$35.77			14.17%	\$0.00	24.71%	\$0.00	
		50218925	Sr Analyst Financial	Regional Allocation	\$35.77			14.17%	\$0.00	24.71%	\$0.00	
					\$25.24			14.17%	\$0.00	24.71%	\$0.00	
		50219628	Intmd Financial Analyst	Direct Charge	\$25.24			14.17%	\$0.00	24.71%	\$0.00	
					\$20.39			14.17%	\$0.00	24.71%	\$0.00	
50222330	Analyst Financial	Direct Charge	\$20.39			14.17%	\$0.00	24.71%	\$0.00			
		Regional Allocation	\$20.39			14.17%	\$0.00	24.71%	\$0.00			
50236127	Analyst Financial	Direct Charge	\$19.81			14.17%	\$0.00	24.71%	\$0.00			
		Regional Allocation	\$19.81			14.17%	\$0.00	24.71%	\$0.00			
50243261	Sr Analyst Financial	Direct Charge	\$33.65			14.17%	\$0.00	24.71%	\$0.00			
			\$33.65			14.17%	\$0.00	24.71%	\$0.00			
50247293	Sr Analyst Financial	Direct Charge	\$33.65			14.17%	\$0.00	24.71%	\$0.00			
			\$28.85			14.17%	\$0.00	24.71%	\$0.00			
50256215	Intmd Financial Analyst	Direct Charge	\$28.85			14.17%	\$0.00	24.71%	\$0.00			
			\$28.85			14.17%	\$0.00	24.71%	\$0.00			
50263345	Intmd Financial Analyst	Direct Charge	\$28.85			14.17%	\$0.00	24.71%	\$0.00			
		Regional Allocation	\$28.85			14.17%	\$0.00	24.71%	\$0.00			
50284254	Intmd Financial Analyst	Regional Allocation	\$26.44			14.17%	\$0.00	24.71%	\$0.00			
			\$49.52			14.17%	\$0.00	24.71%	\$0.00			
033510	CE-Supply Chain	17003412	Mgr Procurement	Regional Allocation	\$49.52			14.17%	\$0.00	24.71%	\$0.00	

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
033511	CE-Environmental Mgmt	17007201	Analyst Procurement Business	Regional Allocation	\$23.53			14.17%	\$0.00	24.71%	\$0.00
		9000131	Admin Asst (N)	Regional Allocation	\$30.22			14.17%	\$0.00	24.71%	\$0.00
					\$20.14			14.17%	\$0.00	24.71%	\$0.00
		9000226	Mgr Water Quality	Direct Charge	\$39.59			14.17%	\$0.00	24.71%	\$0.00
		9006556	Environ Auditor/Scientist	Direct Charge	\$34.74			14.17%	\$0.00	24.71%	\$0.00
					\$34.74			14.17%	\$0.00	24.71%	\$0.00
		9008181	Supvr Cross Connection	Direct Charge	\$27.76			14.17%	\$0.00	24.71%	\$0.00
					\$27.76			14.17%	\$0.00	24.71%	\$0.00
		10000234	Mgr Water Quality	Direct Charge	\$49.04			14.17%	\$0.00	24.71%	\$0.00
		17007093	Mgr Water Quality	Direct Charge	\$39.47			14.17%	\$0.00	24.71%	\$0.00
		17007200	Dir Environ Mgmt & Compliance	Regional Allocation	\$55.84			14.17%	\$0.00	24.71%	\$0.00
		50115121	Mgr Environmental Compliance	Regional Allocation	\$37.12			14.17%	\$0.00	24.71%	\$0.00
		50200818	Environmental Asst	Regional Allocation	\$28.27			14.17%	\$0.00	24.71%	\$0.00
50245440	Admin Asst (N)	Regional Allocation	\$16.83			14.17%	\$0.00	24.71%	\$0.00		
			\$25.24			14.17%	\$0.00	24.71%	\$0.00		
033514	CE-Engineering	9000235	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$40.14			14.17%	\$0.00	24.71%	\$0.00
		9008850	Sr CAD Tech (N)	Direct Charge	\$31.88			14.17%	\$0.00	24.71%	\$0.00
					\$21.25			14.17%	\$0.00	24.71%	\$0.00
		9010922	Specialist Opns	Direct Charge	\$23.77			14.17%	\$0.00	24.71%	\$0.00
		9015410	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$52.00			14.17%	\$0.00	24.71%	\$0.00
		10000210	Admin Asst (N)	Direct Charge	\$30.22			14.17%	\$0.00	24.71%	\$0.00
					\$20.14			14.17%	\$0.00	24.71%	\$0.00
		10000222	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$41.83			14.17%	\$0.00	24.71%	\$0.00
		10000226	Sr CAD Tech (N)	Direct Charge	\$23.15			14.17%	\$0.00	24.71%	\$0.00
					\$34.72			14.17%	\$0.00	24.71%	\$0.00
		10000244	Dir Engineering	Regional Allocation	\$62.07			14.17%	\$0.00	24.71%	\$0.00
		10007803	Sr Engr Opns	Direct Charge	\$46.54			14.17%	\$0.00	24.71%	\$0.00
		10008347	Engineering Tech (N)	Direct Charge	\$22.24			14.17%	\$0.00	24.71%	\$0.00
					\$33.35			14.17%	\$0.00	24.71%	\$0.00
		17000120	Sr Engr Opns	Direct Charge	\$45.48			14.17%	\$0.00	24.71%	\$0.00
		17000123	Engr Opns	Direct Charge	\$39.57			14.17%	\$0.00	24.71%	\$0.00
		17003397	Sr CAD Tech (N)	Direct Charge	\$21.03			14.17%	\$0.00	24.71%	\$0.00
					\$31.55			14.17%	\$0.00	24.71%	\$0.00
		17003467	Sr Engineering Tech	Direct Charge	\$27.36			14.17%	\$0.00	24.71%	\$0.00
		17003509	Mgr Construction	Direct Charge	\$35.91			14.17%	\$0.00	24.71%	\$0.00
		17003556	Engineering Tech (N)	Direct Charge	\$22.81			14.17%	\$0.00	24.71%	\$0.00
					\$34.22			14.17%	\$0.00	24.71%	\$0.00
		17003592	Specialist Opns	Direct Charge	\$20.87			14.17%	\$0.00	24.71%	\$0.00
		17009710	Engineer	Direct Charge	\$25.12			14.17%	\$0.00	24.71%	\$0.00
			Sr Engineering Tech	Direct Charge	\$25.12			14.17%	\$0.00	24.71%	\$0.00
		17010240	Engineer	Direct Charge	\$23.77			14.17%	\$0.00	24.71%	\$0.00
		17010386	Engineering Project Manager	Direct Charge	\$38.13			14.17%	\$0.00	24.71%	\$0.00
		22003527	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.86			14.17%	\$0.00	24.71%	\$0.00
		50003969	Sr Engineering Tech	Direct Charge	\$22.84			14.17%	\$0.00	24.71%	\$0.00
		50023144	Engineer	Direct Charge	\$26.64			14.17%	\$0.00	24.71%	\$0.00
		50025357	Specialist Opns	Direct Charge	\$20.72			14.17%	\$0.00	24.71%	\$0.00
		50042211	Engineer	Direct Charge	\$24.76			14.17%	\$0.00	24.71%	\$0.00
		50055246	Engineering Tech (N)	Direct Charge	\$18.37			14.17%	\$0.00	24.71%	\$0.00
					\$27.56			14.17%	\$0.00	24.71%	\$0.00
50064393	Engineering Project Manager	Direct Charge	\$28.85			14.17%	\$0.00	24.71%	\$0.00		
50173538	Administrator Capital Program	Regional Allocation	\$33.01			14.17%	\$0.00	24.71%	\$0.00		
50178507	Specialist Opns	Direct Charge	\$27.21			14.17%	\$0.00	24.71%	\$0.00		
50181786	Drafter CAD (N)	Direct Charge	\$19.81			14.17%	\$0.00	24.71%	\$0.00		
			\$29.71			14.17%	\$0.00	24.71%	\$0.00		
50184766	Engineering Tech (N)	Direct Charge	\$21.80			14.17%	\$0.00	24.71%	\$0.00		
			\$32.71			14.17%	\$0.00	24.71%	\$0.00		
50184768	Engineering Tech (N)	Direct Charge	\$19.81			14.17%	\$0.00	24.71%	\$0.00		
			\$29.71			14.17%	\$0.00	24.71%	\$0.00		
50190196	Engineering Tech (N)	Direct Charge	\$22.28			14.17%	\$0.00	24.71%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$33.43			14.17%	\$0.00	24.71%	\$0.00
		50190232	Engineer	Direct Charge	\$23.77			14.17%	\$0.00	24.71%	\$0.00
		50191125	Admin Asst (N)	Direct Charge	\$16.11			14.17%	\$0.00	24.71%	\$0.00
		50191165	Drafter CAD (N)	Direct Charge	\$19.57			14.17%	\$0.00	24.71%	\$0.00
		50196433	Sr CAD Tech (N)	Direct Charge	\$22.28			14.17%	\$0.00	24.71%	\$0.00
					\$33.43			14.17%	\$0.00	24.71%	\$0.00
		50197602	Admin Asst (N)	Regional Allocation	\$25.39			14.17%	\$0.00	24.71%	\$0.00
					\$16.92			14.17%	\$0.00	24.71%	\$0.00
		50197603	Engineer	Direct Charge	\$26.49			14.17%	\$0.00	24.71%	\$0.00
		50197732	Engr Opns	Direct Charge	\$39.57			14.17%	\$0.00	24.71%	\$0.00
		50200822	Engineering Tech (N)	Direct Charge	\$18.32			14.17%	\$0.00	24.71%	\$0.00
					\$27.48			14.17%	\$0.00	24.71%	\$0.00
		50204292	Drafter CAD (N)	Direct Charge	\$21.80			14.17%	\$0.00	24.71%	\$0.00
		50205807	Engr Opns	Direct Charge	\$38.10			14.17%	\$0.00	24.71%	\$0.00
		50223608	Engr Opns	Direct Charge	\$35.65			14.17%	\$0.00	24.71%	\$0.00
		50239342	Engr Opns	Direct Charge	\$38.13			14.17%	\$0.00	24.71%	\$0.00
		50254053	Sr Engr Opns	Direct Charge	\$40.87			14.17%	\$0.00	24.71%	\$0.00
		50257203	Drafter CAD (N)	Direct Charge	\$25.96			14.17%	\$0.00	24.71%	\$0.00
					\$17.31			14.17%	\$0.00	24.71%	\$0.00
		50258706	Drafter CAD (N)	Direct Charge	\$17.31			14.17%	\$0.00	24.71%	\$0.00
					\$18.27			14.17%	\$0.00	24.71%	\$0.00
					\$27.40			14.17%	\$0.00	24.71%	\$0.00
			Engineering Tech (N)	Direct Charge	\$18.27			14.17%	\$0.00	24.71%	\$0.00
		50271974	Engr Opns	Direct Charge	\$38.13			14.17%	\$0.00	24.71%	\$0.00
		50281569	Intern	Direct Charge	\$14.00			14.17%	\$0.00	24.71%	\$0.00
		50281646	Intern	Direct Charge	\$14.00			14.17%	\$0.00	24.71%	\$0.00
		50280481	Engineering Tech (N)	Direct Charge	\$14.00			14.17%	\$0.00	24.71%	\$0.00
		50281595	Intern	Direct Charge	\$15.50			14.17%	\$0.00	24.71%	\$0.00
		10000231	Sr Engr Opns	Direct Charge	\$42.31			14.17%	\$0.00	24.71%	\$0.00
033515	CE-Legal	3016297	Assoc Counsel III Regional	Regional Allocation	\$59.71			14.17%	\$0.00	24.71%	\$0.00
		17003597	Exec Asst	National Allocation	\$23.37			14.17%	\$0.00	24.71%	\$0.00
		17003624	Paralegal	Regional Allocation	\$26.88			14.17%	\$0.00	24.71%	\$0.00
		50172198	Assoc Counsel III Regional	Regional Allocation	\$61.15			14.17%	\$0.00	24.71%	\$0.00
		50201213	Assoc Counsel III Regional	Regional Allocation	\$63.70			14.17%	\$0.00	24.71%	\$0.00
		50207060	Assoc Counsel II Regional	Regional Allocation	\$57.07			14.17%	\$0.00	24.71%	\$0.00
		50256301	Assoc Counsel III Regional	Regional Allocation	\$57.69			14.17%	\$0.00	24.71%	\$0.00
		50267059	Legal Secy (N)	National Allocation	\$17.32			14.17%	\$0.00	24.71%	\$0.00
033516	CE-Maintenance	9008521	Supvr Maint Service	Direct Charge	\$26.15			14.17%	\$0.00	24.71%	\$0.00
		9015412	Supvr Maint Service	Direct Charge	\$37.36			14.17%	\$0.00	24.71%	\$0.00
		10000238	Supvr Maint Service	Direct Charge	\$30.41			14.17%	\$0.00	24.71%	\$0.00
		10007785	Mgr SCADA	Direct Charge	\$37.50			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$37.50			14.17%	\$0.00	24.71%	\$0.00
		17002796	Supvr Maint Service	Direct Charge	\$29.54			14.17%	\$0.00	24.71%	\$0.00
		17003252	Mgr Maint Reliability	Direct Charge	\$42.40			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$42.40			14.17%	\$0.00	24.71%	\$0.00
		17003437	Supvr Maint Service	Direct Charge	\$29.42			14.17%	\$0.00	24.71%	\$0.00
		17003501	Dir Maintenance	Regional Allocation	\$46.35			14.17%	\$0.00	24.71%	\$0.00
		50012119	Supvr Maint Service	Direct Charge	\$28.63			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$28.63			14.17%	\$0.00	24.71%	\$0.00
		50112556	Supvr Maint Service	Direct Charge	\$26.15			14.17%	\$0.00	24.71%	\$0.00
		50118004	Engr Opns	Direct Charge	\$32.89			14.17%	\$0.00	24.71%	\$0.00
		50179456	Specialist Maint Service	Direct Charge	\$20.41			14.17%	\$0.00	24.71%	\$0.00
		50266106	Supvr Maint Service	Direct Charge	\$25.96			14.17%	\$0.00	24.71%	\$0.00
		50276682	Mgr NonRevenue Water	Direct Charge	\$31.25			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$31.25			14.17%	\$0.00	24.71%	\$0.00
033518	CE-Human Resources	3016880	Specialist Human Resources	Direct Charge	\$19.23			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$19.23			14.17%	\$0.00	24.71%	\$0.00
		9000096	Specialist Human Resources	Direct Charge	\$25.05			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$25.05			14.17%	\$0.00	24.71%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		14004676	Mgr Human Resources	Direct Charge	\$48.27			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$48.27			14.17%	\$0.00	24.71%	\$0.00
		17002613	Specialist Human Resources	Direct Charge	\$24.90			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$24.90			14.17%	\$0.00	24.71%	\$0.00
		17003619	Sr HR Generalist	Direct Charge	\$34.69			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$34.69			14.17%	\$0.00	24.71%	\$0.00
		50028299	HR Generalist	Direct Charge	\$26.32			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$26.32			14.17%	\$0.00	24.71%	\$0.00
		50067376	Mgr Training & Development	Direct Charge	\$39.23			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$39.23			14.17%	\$0.00	24.71%	\$0.00
		50089158	HR Generalist	Direct Charge	\$26.03			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$26.03			14.17%	\$0.00	24.71%	\$0.00
		50184769	Admin Asst (N)	National Allocation	\$16.39			14.17%	\$0.00	24.71%	\$0.00
					\$24.59			14.17%	\$0.00	24.71%	\$0.00
		50205808	Specialist Human Resources	Direct Charge	\$19.90			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$19.90			14.17%	\$0.00	24.71%	\$0.00
		50212324	Mgr Human Resources	Direct Charge	\$42.79			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$42.79			14.17%	\$0.00	24.71%	\$0.00
		50236434	Trainer HR	Direct Charge	\$29.71			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$29.71			14.17%	\$0.00	24.71%	\$0.00
		50249969	HR Generalist	Direct Charge	\$24.04			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$24.04			14.17%	\$0.00	24.71%	\$0.00
		50252729	Mgr Human Resources	Direct Charge	\$43.27			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$43.27			14.17%	\$0.00	24.71%	\$0.00
50255278	Admin Asst (N)	National Allocation	\$15.63			14.17%	\$0.00	24.71%	\$0.00		
			\$23.44			14.17%	\$0.00	24.71%	\$0.00		
50271981	Specialist Human Resources	Direct Charge	\$19.83			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$19.83			14.17%	\$0.00	24.71%	\$0.00		
50277498	Specialist Human Resources	Direct Charge	\$19.23			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$19.23			14.17%	\$0.00	24.71%	\$0.00		
50280486	Intern	National Allocation	\$14.00			14.17%	\$0.00	24.71%	\$0.00		
			\$14.00			14.17%	\$0.00	24.71%	\$0.00		
50280501	Intern	National Allocation	\$14.00			14.17%	\$0.00	24.71%	\$0.00		
			\$14.00			14.17%	\$0.00	24.71%	\$0.00		
033519	CE-Operational Risk	9007986	Specialist Training	Direct Charge	\$23.17			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$23.17			14.17%	\$0.00	24.71%	\$0.00
9011078	Specialist Loss Control	Direct Charge	\$22.50			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$22.50			14.17%	\$0.00	24.71%	\$0.00		
9011505	Specialist Training	Direct Charge	\$23.05			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$23.05			14.17%	\$0.00	24.71%	\$0.00		
10007786	Mgr Loss Control	Direct Charge	\$33.65			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$33.65			14.17%	\$0.00	24.71%	\$0.00		
17003524	Clerk Opns (N)	Direct Charge	\$18.45			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$18.45			14.17%	\$0.00	24.71%	\$0.00		
17007262	Mgr Loss Control	Direct Charge	\$33.65			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$33.65			14.17%	\$0.00	24.71%	\$0.00		
50031242	Dir Operational Risk	Regional Allocation	\$55.77			14.17%	\$0.00	24.71%	\$0.00		
50041231	Mgr Loss Control	Direct Charge	\$34.01			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$34.01			14.17%	\$0.00	24.71%	\$0.00		
50057221	Clerk Opns (N)	Direct Charge	\$14.80			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$14.80			14.17%	\$0.00	24.71%	\$0.00		
50101248	Specialist Loss Control	Direct Charge	\$17.84			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$17.84			14.17%	\$0.00	24.71%	\$0.00		
033520	CE-Business Development	3013226	Business Developer	Regional Allocation	\$48.29			14.17%	\$0.00	24.71%	\$0.00
				Direct Charge	\$50.00			14.17%	\$0.00	24.71%	\$0.00
9000255	Business Developer	Regional Allocation	\$50.00			14.17%	\$0.00	24.71%	\$0.00		
		Direct Charge	\$48.63			14.17%	\$0.00	24.71%	\$0.00		
10000179	Client Exec	Regional Allocation	\$48.63			14.17%	\$0.00	24.71%	\$0.00		
		Direct Charge	\$54.42			14.17%	\$0.00	24.71%	\$0.00		
10017723	Business Developer	Direct Charge	\$54.42			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$54.42			14.17%	\$0.00	24.71%	\$0.00		
17000048	Client Exec	Direct Charge	\$58.22			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$58.22			14.17%	\$0.00	24.71%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50149862	Client Exec	Direct Charge	\$65.82			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$65.82			14.17%	\$0.00	24.71%	\$0.00
		50233858	Specialist Market Development	Regional Allocation	\$22.28			14.17%	\$0.00	24.71%	\$0.00
033525	CE-External Affairs	3014914	Regional Dir External Affairs	Regional Allocation	\$54.47			14.17%	\$0.00	24.71%	\$0.00
		10008299	Mgr Govt & Regulatory Affairs	Regional Allocation	\$45.96			14.17%	\$0.00	24.71%	\$0.00
		11000055	Mgr Communication & CSR	Regional Allocation	\$36.15			14.17%	\$0.00	24.71%	\$0.00
		17000066	Mgr Communication & CSR	Regional Allocation	\$37.24			14.17%	\$0.00	24.71%	\$0.00
		17003531	Specialist Government Affairs	Regional Allocation	\$37.45			14.17%	\$0.00	24.71%	\$0.00
		17009480	Mgr Communication & CSR	Regional Allocation	\$36.15			14.17%	\$0.00	24.71%	\$0.00
		50043076	Mgr Communication & CSR	Regional Allocation	\$36.15			14.17%	\$0.00	24.71%	\$0.00
		50127384	Mgr Communication & CSR	Regional Allocation	\$36.68			14.17%	\$0.00	24.71%	\$0.00
		50158932	Spec Bill/Pymt Collection (N)	National Allocation	\$19.23			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$17.24			14.17%	\$0.00	24.71%	\$0.00
		50281602	Intern	Regional Allocation	\$14.00			14.17%	\$0.00	24.71%	\$0.00
033531	CE-ITS Client Relations	3001971	Sr Spec Computer Support ITS	Direct Charge	\$28.46			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$28.46	5.60	\$159.26	14.17%	\$181.83	24.71%	\$198.61
		9004446	Team Lead IT Regional Support	Regional Allocation	\$45.87			14.17%	\$0.00	24.71%	\$0.00
		9008001	Sr Spec Computer Support ITS	Direct Charge	\$34.47			14.17%	\$0.00	24.71%	\$0.00
		10007021	Lead Specialist Support ITS	Direct Charge	\$39.40			14.17%	\$0.00	24.71%	\$0.00
		17000095	Lead Specialist Support ITS	Direct Charge	\$35.04			14.17%	\$0.00	24.71%	\$0.00
		17003513	Specialist Support ITS	Direct Charge	\$28.51			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$28.51	0.18	\$5.15	14.17%	\$5.88	24.71%	\$6.42
		24011747	Mgr Regional Client Rel ITS	Regional Allocation	\$43.01			14.17%	\$0.00	24.71%	\$0.00
		50087113	Sr Spec Computer Support ITS	National Allocation	\$28.46	5.57	\$158.48	14.17%	\$180.94	24.71%	\$197.64
		50090809	Specialist Support ITS	Regional Allocation	\$23.79			14.17%	\$0.00	24.71%	\$0.00
		50129700	Sr Spec Computer Support ITS	Direct Charge	\$31.20			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$31.20			14.17%	\$0.00	24.71%	\$0.00
		50213615	Lead Specialist Support ITS	National Allocation	\$41.35	5.57	\$230.22	14.17%	\$262.84	24.71%	\$287.10
034005	CCA-Administration	3000197	Sr Specialist Business Svcs	Direct Charge	\$36.72			14.17%	\$0.00	24.71%	\$0.00
		3017161	Admin Asst (N)	National Allocation	\$13.94			14.17%	\$0.00	24.71%	\$0.00
		50027563	Receptionist (N)	National Allocation	\$12.72			14.17%	\$0.00	24.71%	\$0.00
		50037453	Office Manager	National Allocation	\$27.00			14.17%	\$0.00	24.71%	\$0.00
		50125810	Mgr Collections	National Allocation	\$33.04	5.58	\$184.49	14.17%	\$210.63	24.71%	\$230.08
		50168948	Dir Customer Service Ctr	National Allocation	\$54.47	5.58	\$304.17	14.17%	\$347.27	24.71%	\$379.33
		50224680	VP Customer Svc	National Allocation	\$67.50	5.58	\$376.92	14.17%	\$430.33	24.71%	\$470.06
034018	CCA-Human Resources	50166407	Sr HR Generalist	National Allocation	\$30.39	5.58	\$169.67	14.17%	\$193.71	24.71%	\$211.60
		50172171	HR Generalist	National Allocation	\$26.76	5.58	\$149.40	14.17%	\$170.57	24.71%	\$186.32
		50202871	Mgr Human Resources	National Allocation	\$47.04	5.58	\$262.69	14.17%	\$299.91	24.71%	\$327.59
034070	CCA-Call Handling	3016241	Supvr Call Handling Group	National Allocation	\$26.47	5.58	\$147.79	14.17%	\$168.73	24.71%	\$184.31
		3016449	CSR-2 Time Critical	National Allocation	\$11.78	5.58	\$65.77	14.17%	\$75.08	24.71%	\$82.02
					\$17.67	1.03	\$18.19	14.17%	\$20.77	24.71%	\$22.68
		3016452	Team Supvr Call Handling	National Allocation	\$21.47	5.58	\$119.87	14.17%	\$136.85	24.71%	\$149.49
		3016514	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	14.17%	\$91.93	24.71%	\$100.42
		3016656	CSR-3 Call Handling Rep	National Allocation	\$16.61	2.97	\$49.28	14.17%	\$56.26	24.71%	\$61.46
					\$24.92	0.19	\$4.78	14.17%	\$5.46	24.71%	\$5.97
		3016769	CSR-2 Time Critical	National Allocation	\$11.98	5.58	\$66.88	14.17%	\$76.36	24.71%	\$83.41
					\$17.97	1.46	\$26.18	14.17%	\$29.89	24.71%	\$32.65
		3016771	CSR-3 Time Critical	National Allocation	\$16.21	5.58	\$90.51	14.17%	\$103.34	24.71%	\$112.88
					\$24.31	1.00	\$24.40	14.17%	\$27.85	24.71%	\$30.42
		3016775	CSR-2 Call Handling Rep	National Allocation	\$13.23	5.58	\$73.86	14.17%	\$84.32	24.71%	\$92.11
		3016776	CSR-1 Call Handling Rep	National Allocation	\$11.22	5.58	\$62.64	14.17%	\$71.51	24.71%	\$78.12
					\$16.83	0.78	\$13.07	14.17%	\$14.92	24.71%	\$16.29
		3016791	CSR-2 Time Critical	National Allocation	\$12.50	5.58	\$69.79	14.17%	\$79.67	24.71%	\$87.03
					\$18.75	0.57	\$10.63	14.17%	\$12.14	24.71%	\$13.26
		3016856	CSR-3 Call Handling Rep	National Allocation	\$15.92	5.58	\$88.90	14.17%	\$101.49	24.71%	\$110.86
		3016858	CSR-3 Call Handling Rep	National Allocation	\$15.82	5.58	\$88.32	14.17%	\$100.84	24.71%	\$110.15
					\$23.73	0.31	\$7.45	14.17%	\$8.51	24.71%	\$9.29
		3016862	CSR-3 Call Handling Rep	National Allocation	\$14.25	2.79	\$39.78	14.17%	\$45.42	24.71%	\$49.61
		3016869	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.32	14.17%	\$71.15	24.71%	\$77.72

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$16.77	0.56	\$9.36	14.17%	\$10.69	24.71%	\$11.68
		3016922	CSR-2 Call Handling Rep	National Allocation	\$13.31	4.19	\$55.73	14.17%	\$63.63	24.71%	\$69.50
					\$19.96	0.43	\$8.53	14.17%	\$9.74	24.71%	\$10.64
		3016926	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	0.44	\$6.94	14.17%	\$7.92	24.71%	\$8.65
		3017081	CSR-3 Call Handling Rep	National Allocation	\$16.50	2.79	\$46.05	14.17%	\$52.58	24.71%	\$57.43
		3017086	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	14.17%	\$100.64	24.71%	\$109.93
		3017088	CSR-2 Call Handling Rep	National Allocation	\$13.71	4.74	\$64.95	14.17%	\$74.16	24.71%	\$81.00
					\$20.57	0.44	\$8.97	14.17%	\$10.24	24.71%	\$11.19
		3017089	Team Supvr Call Handling	National Allocation	\$20.48	5.58	\$114.37	14.17%	\$130.57	24.71%	\$142.63
		3017266	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	14.17%	\$90.83	24.71%	\$99.22
					\$21.37	0.28	\$5.97	14.17%	\$6.81	24.71%	\$7.44
		3017490	Mgr Call Handling	National Allocation	\$36.06	5.58	\$201.35	14.17%	\$229.88	24.71%	\$251.10
		3017498	CSR-4 Technical Coordinator	National Allocation	\$14.77	4.76	\$70.36	14.17%	\$80.33	24.71%	\$87.75
		3017500	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	14.17%	\$100.64	24.71%	\$109.93
					\$23.68	2.58	\$61.16	14.17%	\$69.82	24.71%	\$76.27
		3017581	CSR-4 Technical Coordinator	National Allocation	\$14.49	5.58	\$80.91	14.17%	\$92.38	24.71%	\$100.91
					\$21.74	0.06	\$1.33	14.17%	\$1.52	24.71%	\$1.66
		3017587	CSR-1 Call Handling Rep	National Allocation	\$11.28	5.58	\$62.98	14.17%	\$71.90	24.71%	\$78.54
		3017589	Team Supvr Call Handling	National Allocation	\$21.37	5.58	\$119.33	14.17%	\$136.24	24.71%	\$148.82
		3017868	CSR-2 Time Critical	National Allocation	\$11.53	5.65	\$65.18	14.17%	\$74.42	24.71%	\$81.29
					\$17.29	1.64	\$28.37	14.17%	\$32.39	24.71%	\$35.38
					\$23.06	0.24	\$5.63	14.17%	\$6.43	24.71%	\$7.03
		3017916	CSR-2 Call Handling Rep	National Allocation	\$13.31	5.88	\$78.27	14.17%	\$89.36	24.71%	\$97.61
					\$19.97	1.29	\$25.78	14.17%	\$29.43	24.71%	\$32.15
		3017927	Team Supvr Call Handling	National Allocation	\$20.49	5.58	\$114.39	14.17%	\$130.60	24.71%	\$142.66
		3017930	CSR-1 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	14.17%	\$19.92	24.71%	\$21.76
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	14.17%	\$59.77	24.71%	\$65.29
		3017945	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.86	\$78.14	14.17%	\$89.21	24.71%	\$97.45
					\$19.99	1.53	\$30.52	14.17%	\$34.85	24.71%	\$38.07
		3017987	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	14.17%	\$71.58	24.71%	\$78.19
		3017992	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.58	\$74.42	14.17%	\$84.97	24.71%	\$92.81
		3017993	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	14.17%	\$71.58	24.71%	\$78.19
					\$16.84	1.06	\$17.93	14.17%	\$20.47	24.71%	\$22.35
		3017995	CSR-2 Call Handling Rep	National Allocation	\$13.17	5.58	\$73.56	14.17%	\$83.99	24.71%	\$91.74
					\$19.76	1.08	\$21.38	14.17%	\$24.41	24.71%	\$26.66
		3017998	CSR-2 Call Handling Rep	National Allocation	\$12.90	5.30	\$68.41	14.17%	\$78.10	24.71%	\$85.31
					\$19.34	0.87	\$16.88	14.17%	\$19.27	24.71%	\$21.05
		3018005	CSR-4 Technical Coordinator	National Allocation	\$15.58	5.58	\$86.98	14.17%	\$99.31	24.71%	\$108.48
					\$23.37	0.78	\$18.14	14.17%	\$20.71	24.71%	\$22.63
		3018008	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	14.17%	\$90.83	24.71%	\$99.22
		3018009	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.91	\$43.69	14.17%	\$49.88	24.71%	\$54.49
					\$16.77	0.01	\$0.15	14.17%	\$0.17	24.71%	\$0.18
		3018070	CSR-3 Call Handling Rep	National Allocation	\$16.05	5.58	\$89.64	14.17%	\$102.34	24.71%	\$111.79
					\$24.08	0.01	\$0.34	14.17%	\$0.38	24.71%	\$0.42
		3018202	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.87	14.17%	\$114.02	24.71%	\$124.55
		9000304	CSR-3 Call Handling Rep	National Allocation	\$15.92	5.58	\$88.90	14.17%	\$101.49	24.71%	\$110.86
					\$23.88	0.01	\$0.21	14.17%	\$0.24	24.71%	\$0.26
		9015798	CSR-2 Time Critical	National Allocation	\$11.50	5.34	\$61.39	14.17%	\$70.09	24.71%	\$76.56
					\$17.25	0.84	\$14.44	14.17%	\$16.49	24.71%	\$18.01
		9015913	CSR-2 Call Handling Rep	National Allocation	\$13.70	1.40	\$19.13	14.17%	\$21.84	24.71%	\$23.86
					\$20.55	0.35	\$7.17	14.17%	\$8.19	24.71%	\$8.95
			CSR-3 Call Handling Rep	National Allocation	\$13.70	4.19	\$57.39	14.17%	\$65.52	24.71%	\$71.57
					\$20.55	0.21	\$4.30	14.17%	\$4.91	24.71%	\$5.37
		9015917	CSR-1 Call Handling Rep	National Allocation	\$11.28	0.40	\$4.53	14.17%	\$5.17	24.71%	\$5.65
		17002636	Team Supvr Call Handling	National Allocation	\$21.63	5.51	\$119.27	14.17%	\$136.17	24.71%	\$148.74
		17007105	CSR-3 Call Handling Rep	National Allocation	\$16.45	5.58	\$91.84	14.17%	\$104.86	24.71%	\$114.54
					\$24.67	0.15	\$3.66	14.17%	\$4.18	24.71%	\$4.56
		50015261	Team Supvr Call Handling	National Allocation	\$17.38	5.58	\$97.05	14.17%	\$110.80	24.71%	\$121.03

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50019701	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.54	\$87.47	14.17%	\$99.86	24.71%	\$109.08
		50019728	CSR-4 Technical Coordinator	National Allocation	\$14.49	5.58	\$80.91	14.17%	\$92.38	24.71%	\$100.91
					\$21.74	1.33	\$28.82	14.17%	\$32.91	24.71%	\$35.95
		50019732	Team Supvr Call Handling	National Allocation	\$20.13	4.19	\$84.29	14.17%	\$96.23	24.71%	\$105.12
			Team Supvr Time Critical	National Allocation	\$20.13	1.40	\$28.10	14.17%	\$32.08	24.71%	\$35.04
		50021276	CSR-3 Call Handling Rep	National Allocation	\$14.25	4.00	\$56.93	14.17%	\$65.00	24.71%	\$71.00
					\$21.37	0.28	\$5.97	14.17%	\$6.81	24.71%	\$7.44
		50021279	CSR-3 Call Handling Rep	National Allocation	\$14.25	1.67	\$23.74	14.17%	\$27.11	24.71%	\$29.61
		50021281	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	14.17%	\$90.83	24.71%	\$99.22
					\$21.37	0.56	\$11.93	14.17%	\$13.62	24.71%	\$14.88
		50026042	Team Supvr Call Handling	National Allocation	\$19.14	4.19	\$80.15	14.17%	\$91.50	24.71%	\$99.95
			Team Supvr Time Critical	National Allocation	\$19.14	1.40	\$26.72	14.17%	\$30.50	24.71%	\$33.32
		50026056	Team Supvr Call Handling	National Allocation	\$20.58	5.58	\$114.93	14.17%	\$131.22	24.71%	\$143.33
		50027581	CSR-2 Call Handling Rep	National Allocation	\$13.17	5.58	\$73.56	14.17%	\$83.99	24.71%	\$91.74
					\$19.76	0.29	\$5.69	14.17%	\$6.50	24.71%	\$7.10
		50027582	Team Supvr Call Handling	National Allocation	\$18.13	5.58	\$101.21	14.17%	\$115.55	24.71%	\$126.22
		50027600	CSR-2 Call Handling Rep	National Allocation	\$13.27	5.31	\$70.49	14.17%	\$80.48	24.71%	\$87.91
		50027601	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.58	\$62.58	14.17%	\$71.44	24.71%	\$78.04
		50029314	Team Supvr Call Handling	National Allocation	\$17.72	5.58	\$98.93	14.17%	\$112.95	24.71%	\$123.37
		50033303	CSR-4 Technical Coordinator	National Allocation	\$14.77	5.58	\$82.48	14.17%	\$94.16	24.71%	\$102.86
					\$22.16	0.78	\$17.20	14.17%	\$19.64	24.71%	\$21.45
		50037458	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.13	\$57.34	14.17%	\$65.47	24.71%	\$71.51
					\$16.77	0.26	\$4.39	14.17%	\$5.01	24.71%	\$5.47
		50038800	CSR-2 Time Critical	National Allocation	\$11.51	6.14	\$70.68	14.17%	\$80.70	24.71%	\$88.15
					\$17.26	1.80	\$31.03	14.17%	\$35.42	24.71%	\$38.69
					\$23.02	0.24	\$5.62	14.17%	\$6.42	24.71%	\$7.01
		50038801	CSR-1 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	14.17%	\$19.92	24.71%	\$21.76
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	14.17%	\$59.77	24.71%	\$65.29
					\$18.75	0.01	\$0.16	14.17%	\$0.19	24.71%	\$0.20
		50038982	CSR-1 Call Handling Rep	National Allocation	\$11.44	1.40	\$15.97	14.17%	\$18.23	24.71%	\$19.91
					\$17.16	1.45	\$24.85	14.17%	\$28.37	24.71%	\$30.99
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	14.17%	\$59.77	24.71%	\$65.29
					\$18.75	3.32	\$62.33	14.17%	\$71.16	24.71%	\$77.73
		50039566	CSR-2 Call Handling Rep	National Allocation	\$13.57	5.58	\$75.76	14.17%	\$86.50	24.71%	\$94.48
					\$20.35	2.11	\$42.97	14.17%	\$49.06	24.71%	\$53.59
		50039568	Team Supvr Call Handling	National Allocation	\$22.40	5.58	\$125.10	14.17%	\$142.83	24.71%	\$156.02
		50043241	CSR-1 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	14.17%	\$19.92	24.71%	\$21.76
					\$18.75	0.35	\$6.54	14.17%	\$7.47	24.71%	\$8.16
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.39	\$54.86	14.17%	\$62.63	24.71%	\$68.41
					\$18.75	0.99	\$18.65	14.17%	\$21.29	24.71%	\$23.26
		50043493	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.30	\$76.50	14.17%	\$87.33	24.71%	\$95.40
					\$21.63	0.07	\$1.51	14.17%	\$1.72	24.71%	\$1.88
		50043663	CSR-2 Call Handling Rep	National Allocation	\$13.32	5.58	\$74.36	14.17%	\$84.90	24.71%	\$92.74
					\$19.98	2.13	\$42.53	14.17%	\$48.56	24.71%	\$53.04
		50043733	CSR-2 Call Handling Rep	National Allocation	\$13.23	2.79	\$36.93	14.17%	\$42.16	24.71%	\$46.05
					\$19.84	0.35	\$6.92	14.17%	\$7.91	24.71%	\$8.64
		50045486	CSR-2 Call Handling Rep	National Allocation	\$13.76	1.40	\$19.21	14.17%	\$21.93	24.71%	\$23.96
			CSR-3 Call Handling Rep	National Allocation	\$13.76	3.91	\$53.79	14.17%	\$61.42	24.71%	\$67.09
					\$20.65	0.01	\$0.18	14.17%	\$0.21	24.71%	\$0.22
		50047670	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	14.17%	\$71.26	24.71%	\$77.84
					\$16.77	0.03	\$0.44	14.17%	\$0.50	24.71%	\$0.55
		50047677	Analyst QA	National Allocation	\$14.42	1.40	\$20.13	14.17%	\$22.98	24.71%	\$25.10
			CSR-4 Technical Coordinator	National Allocation	\$14.42	3.77	\$54.35	14.17%	\$62.05	24.71%	\$67.78
		50048833	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.58	\$62.58	14.17%	\$71.44	24.71%	\$78.04
					\$16.81	0.70	\$11.73	14.17%	\$13.40	24.71%	\$14.63
		50048842	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	14.17%	\$71.26	24.71%	\$77.84
					\$16.77	0.31	\$5.27	14.17%	\$6.01	24.71%	\$6.57
		50050705	CSR-3 Time Critical	National Allocation	\$14.25	5.58	\$79.56	14.17%	\$90.83	24.71%	\$99.22
					\$21.37	1.29	\$27.60	14.17%	\$31.51	24.71%	\$34.41

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50053150	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	14.17%	\$71.26	24.71%	\$77.84
					\$16.77	1.81	\$30.43	14.17%	\$34.74	24.71%	\$37.95
		50054027	Team Supvr Call Handling	National Allocation	\$17.98	5.58	\$100.41	14.17%	\$114.64	24.71%	\$125.22
		50054113	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	14.17%	\$100.64	24.71%	\$109.93
					\$23.68	0.44	\$10.33	14.17%	\$11.79	24.71%	\$12.88
		50054125	CSR-3 Call Handling Rep	National Allocation	\$15.68	5.58	\$87.53	14.17%	\$99.93	24.71%	\$109.16
					\$23.51	2.11	\$49.65	14.17%	\$56.68	24.71%	\$61.92
		50054135	CSR-2 Call Handling Rep	National Allocation	\$12.87	5.33	\$68.60	14.17%	\$78.32	24.71%	\$85.55
		50054136	CSR-3 Call Handling Rep	National Allocation	\$15.68	5.58	\$87.53	14.17%	\$99.93	24.71%	\$109.16
					\$23.51	0.30	\$6.98	14.17%	\$7.96	24.71%	\$8.70
		50057115	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.37	\$60.07	14.17%	\$68.59	24.71%	\$74.92
		50057171	CSR-3 Call Handling Rep	National Allocation	\$16.07	5.58	\$89.71	14.17%	\$102.42	24.71%	\$111.87
					\$24.10	0.56	\$13.46	14.17%	\$15.36	24.71%	\$16.78
		50057254	CSR-2 Call Handling Rep	National Allocation	\$13.27	5.58	\$74.08	14.17%	\$84.58	24.71%	\$92.38
					\$19.90	4.61	\$91.67	14.17%	\$104.66	24.71%	\$114.32
		50058267	CSR-1 Call Handling Rep	National Allocation	\$11.23	3.63	\$40.75	14.17%	\$46.53	24.71%	\$50.82
		50066677	Team Supvr Call Handling	National Allocation	\$17.81	5.58	\$99.47	14.17%	\$113.56	24.71%	\$124.04
		50066678	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	14.17%	\$71.58	24.71%	\$78.19
					\$16.84	0.99	\$16.75	14.17%	\$19.12	24.71%	\$20.89
		50066681	CSR-1 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	14.17%	\$19.92	24.71%	\$21.76
					\$18.75	0.28	\$5.24	14.17%	\$5.98	24.71%	\$6.53
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	14.17%	\$59.77	24.71%	\$65.29
					\$18.75	1.40	\$26.18	14.17%	\$29.88	24.71%	\$32.64
		50071066	CSR-2 Call Handling Rep	National Allocation	\$11.98	4.66	\$55.80	14.17%	\$63.71	24.71%	\$69.59
		50074203	CSR-2 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	14.17%	\$19.92	24.71%	\$21.76
					\$18.75	0.28	\$5.24	14.17%	\$5.98	24.71%	\$6.53
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	14.17%	\$59.77	24.71%	\$65.29
					\$18.75	1.26	\$23.56	14.17%	\$26.90	24.71%	\$29.38
		50074964	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	14.17%	\$71.26	24.71%	\$77.84
		50074975	CSR-1 Call Handling Rep	National Allocation	\$11.39	4.78	\$54.47	14.17%	\$62.19	24.71%	\$67.93
					\$17.09	1.19	\$20.28	14.17%	\$23.15	24.71%	\$25.29
		50074994	CSR-1 Call Handling Rep	National Allocation	\$11.45	5.58	\$63.91	14.17%	\$72.96	24.71%	\$79.70
					\$17.17	4.05	\$69.50	14.17%	\$79.35	24.71%	\$86.68
		50075088	CSR-1 Call Handling Rep	National Allocation	\$11.39	4.86	\$55.37	14.17%	\$63.21	24.71%	\$69.05
					\$17.09	0.70	\$11.93	14.17%	\$13.62	24.71%	\$14.88
		50077116	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	14.17%	\$71.26	24.71%	\$77.84
					\$16.77	1.43	\$23.99	14.17%	\$27.39	24.71%	\$29.92
		50081137	CSR-2 Call Handling Rep	National Allocation	\$11.78	4.41	\$51.89	14.17%	\$59.25	24.71%	\$64.72
		50081209	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	14.17%	\$71.58	24.71%	\$78.19
					\$16.84	1.14	\$19.25	14.17%	\$21.98	24.71%	\$24.00
		50083286	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.23	\$24.97	14.17%	\$28.50	24.71%	\$31.14
		50083351	CSR-2 Time Critical	National Allocation	\$11.78	3.35	\$39.46	14.17%	\$45.05	24.71%	\$49.21
		50083360	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.22	\$58.58	14.17%	\$66.88	24.71%	\$73.06
		50087133	CSR-2 Time Critical	National Allocation	\$11.78	5.58	\$65.77	14.17%	\$75.08	24.71%	\$82.02
					\$17.67	1.84	\$32.52	14.17%	\$37.13	24.71%	\$40.56
		50087138	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.58	\$80.58	14.17%	\$91.99	24.71%	\$100.49
					\$21.65	1.95	\$42.30	14.17%	\$48.30	24.71%	\$52.76
		50090843	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	14.17%	\$72.85	24.71%	\$79.58
					\$17.14	1.40	\$23.93	14.17%	\$27.32	24.71%	\$29.84
		50090848	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	14.17%	\$71.58	24.71%	\$78.19
					\$16.84	0.65	\$10.87	14.17%	\$12.41	24.71%	\$13.56
		50090855	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	14.17%	\$71.26	24.71%	\$77.84
					\$16.77	2.10	\$35.25	14.17%	\$40.25	24.71%	\$43.96
		50090873	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	14.17%	\$71.26	24.71%	\$77.84
		50093435	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	14.17%	\$71.58	24.71%	\$78.19
		50093439	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	14.17%	\$72.85	24.71%	\$79.58
					\$17.14	2.25	\$38.58	14.17%	\$44.05	24.71%	\$48.12
		50093441	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	14.17%	\$71.26	24.71%	\$77.84
		50094803	Team Supvr Call Handling	National Allocation	\$16.83	4.19	\$70.47	14.17%	\$80.46	24.71%	\$87.89

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours		Sum of Jun KY Dollars		Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total		
			Team Supvr Time Critical	National Allocation	\$16.83		1.40	\$23.49		14.17%	\$26.82	24.71%	\$29.30
		50096900	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.58	\$62.41		14.17%	\$71.26	24.71%	\$77.84
					\$16.77		0.24	\$4.10		14.17%	\$4.68	24.71%	\$5.11
		50096931	CSR-1 Call Handling Rep	National Allocation	\$11.18		4.80	\$53.64		14.17%	\$61.24	24.71%	\$66.89
		50098137	CSR-1 Call Handling Rep	National Allocation	\$11.18		3.65	\$40.76		14.17%	\$46.54	24.71%	\$50.84
		50098166	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.58	\$62.42		14.17%	\$71.26	24.71%	\$77.84
					\$16.77		1.08	\$18.14		14.17%	\$20.71	24.71%	\$22.62
		50098237	CSR-1 Call Handling Rep	National Allocation	\$11.18		4.47	\$49.93		14.17%	\$57.01	24.71%	\$62.27
					\$16.77		0.66	\$11.12		14.17%	\$12.69	24.71%	\$13.86
		50098239	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.58	\$62.42		14.17%	\$71.26	24.71%	\$77.84
		50098281	CSR-1 Call Handling Rep	National Allocation	\$11.18		2.51	\$28.09		14.17%	\$32.07	24.71%	\$35.03
		50099165	CSR-1 Call Handling Rep	National Allocation	\$11.23		4.68	\$52.51		14.17%	\$59.95	24.71%	\$65.48
					\$16.84		0.30	\$5.00		14.17%	\$5.70	24.71%	\$6.23
		50099168	CSR-1 Call Handling Rep	National Allocation	\$11.18		3.35	\$37.45		14.17%	\$42.76	24.71%	\$46.70
					\$16.77		0.40	\$6.73		14.17%	\$7.68	24.71%	\$8.39
		50099169	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.58	\$62.42		14.17%	\$71.26	24.71%	\$77.84
					\$16.77		0.92	\$15.51		14.17%	\$17.70	24.71%	\$19.34
		50099170	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.49	\$61.34		14.17%	\$70.03	24.71%	\$76.50
					\$16.77		0.05	\$0.88		14.17%	\$1.00	24.71%	\$1.09
		50099172	CSR-1 Call Handling Rep	National Allocation	\$11.23		5.57	\$62.50		14.17%	\$71.35	24.71%	\$77.94
					\$16.84		0.01	\$0.15		14.17%	\$0.17	24.71%	\$0.18
		50099175	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.58	\$62.42		14.17%	\$71.26	24.71%	\$77.84
		50099225	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.58	\$62.42		14.17%	\$71.26	24.71%	\$77.84
					\$16.77		0.01	\$0.15		14.17%	\$0.17	24.71%	\$0.18
		50099250	CSR-2 Time Critical	National Allocation	\$11.43		5.58	\$63.81		14.17%	\$72.85	24.71%	\$79.58
					\$17.14		0.30	\$5.08		14.17%	\$5.81	24.71%	\$6.34
		50099253	CSR-4 Technical Coordinator	National Allocation	\$14.42		5.58	\$80.52		14.17%	\$91.93	24.71%	\$100.42
					\$21.63		0.44	\$9.63		14.17%	\$10.99	24.71%	\$12.00
		50100076	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.43	\$60.66		14.17%	\$69.26	24.71%	\$75.65
					\$16.77		1.29	\$21.65		14.17%	\$24.72	24.71%	\$27.00
		50100190	CSR-1 Call Handling Rep	National Allocation	\$11.18		6.25	\$69.83		14.17%	\$79.72	24.71%	\$87.08
					\$16.77		0.15	\$2.49		14.17%	\$2.84	24.71%	\$3.10
		50101308	CSR-2 Time Critical	National Allocation	\$11.78		1.95	\$23.02		14.17%	\$26.28	24.71%	\$28.71
					\$17.67		0.51	\$9.09		14.17%	\$10.38	24.71%	\$11.34
		50101313	CSR-1 Call Handling Rep	National Allocation	\$11.18		3.88	\$43.40		14.17%	\$49.55	24.71%	\$54.12
		50103204	CSR-1 Call Handling Rep	National Allocation	\$11.23		5.58	\$62.69		14.17%	\$71.58	24.71%	\$78.19
					\$16.84		1.17	\$19.69		14.17%	\$22.48	24.71%	\$24.55
		50104088	CSR-4 Technical Coordinator	National Allocation	\$14.42		5.86	\$84.55		14.17%	\$96.53	24.71%	\$105.44
					\$21.63		1.25	\$26.99		14.17%	\$30.81	24.71%	\$33.66
		50104098	CSR-2 Call Handling Rep	National Allocation	\$11.78		1.72	\$20.24		14.17%	\$23.11	24.71%	\$25.25
		50105755	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.58	\$62.42		14.17%	\$71.26	24.71%	\$77.84
					\$16.77		0.02	\$0.29		14.17%	\$0.33	24.71%	\$0.36
		50105941	CSR-1 Call Handling Rep	National Allocation	\$12.50		1.40	\$17.45		14.17%	\$19.92	24.71%	\$21.76
			CSR-3 Call Handling Rep	National Allocation	\$12.50		1.40	\$17.45		14.17%	\$19.92	24.71%	\$21.76
			Team Supvr Call Handling	National Allocation	\$17.55		1.40	\$24.50		14.17%	\$27.97	24.71%	\$30.55
		50107063	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.86	\$65.54		14.17%	\$74.82	24.71%	\$81.73
					\$16.77		1.32	\$22.09		14.17%	\$25.22	24.71%	\$27.55
		50108020	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.29	\$59.10		14.17%	\$67.47	24.71%	\$73.70
					\$16.77		0.65	\$10.83		14.17%	\$12.36	24.71%	\$13.50
		50110679	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.58	\$62.42		14.17%	\$71.26	24.71%	\$77.84
					\$16.77		1.06	\$17.70		14.17%	\$20.21	24.71%	\$22.07
		50110726	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.58	\$62.42		14.17%	\$71.26	24.71%	\$77.84
		50110729	CSR-1 Call Handling Rep	National Allocation	\$11.18		5.58	\$62.42		14.17%	\$71.26	24.71%	\$77.84
					\$16.77		2.69	\$45.06		14.17%	\$51.44	24.71%	\$56.19
		50113909	CSR-4 Technical Coordinator	National Allocation	\$14.42		2.79	\$40.26		14.17%	\$45.97	24.71%	\$50.21
					\$21.63		0.84	\$18.12		14.17%	\$20.68	24.71%	\$22.59
		50113915	CSR-1 Call Handling Rep	National Allocation	\$11.18		4.19	\$46.81		14.17%	\$53.44	24.71%	\$58.38
					\$16.77		0.31	\$5.27		14.17%	\$6.01	24.71%	\$6.57

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50113919	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	14.17%	\$75.08	24.71%	\$82.02
		50113938	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.65	\$81.53	14.17%	\$93.08	24.71%	\$101.67
					\$21.63	0.19	\$4.15	14.17%	\$4.74	24.71%	\$5.18
		50113992	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.49	\$5.46	14.17%	\$6.23	24.71%	\$6.81
		50114004	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.72	\$63.98	14.17%	\$73.04	24.71%	\$79.78
					\$16.77	0.72	\$12.00	14.17%	\$13.70	24.71%	\$14.96
		50114016	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	14.17%	\$71.26	24.71%	\$77.84
					\$16.77	0.58	\$9.65	14.17%	\$11.02	24.71%	\$12.04
		50122293	CSR-2 Time Critical	National Allocation	\$11.68	5.58	\$65.21	14.17%	\$74.45	24.71%	\$81.32
					\$17.52	0.40	\$7.03	14.17%	\$8.03	24.71%	\$8.77
		50122296	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.87	\$54.42	14.17%	\$62.13	24.71%	\$67.86
					\$16.77	0.65	\$10.82	14.17%	\$12.36	24.71%	\$13.50
		50122342	CSR-4 Technical Coordinator	National Allocation	\$14.43	2.79	\$40.29	14.17%	\$46.00	24.71%	\$50.24
					\$21.65	0.54	\$11.71	14.17%	\$13.37	24.71%	\$14.60
					\$17.55	1.40	\$24.50	14.17%	\$27.97	24.71%	\$30.55
			Team Supvr Call Handling	National Allocation	\$17.55	1.40	\$24.50	14.17%	\$27.97	24.71%	\$30.55
		50122433	Team Supvr Call Handling	National Allocation	\$17.98	5.58	\$100.41	14.17%	\$114.63	24.71%	\$125.22
		50122437	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.00	\$55.88	14.17%	\$63.80	24.71%	\$69.69
		50122438	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.87	14.17%	\$114.02	24.71%	\$124.55
		50125811	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.19	\$58.03	14.17%	\$66.25	24.71%	\$72.36
		50125878	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.47	\$61.15	14.17%	\$69.81	24.71%	\$76.26
					\$16.77	1.01	\$16.97	14.17%	\$19.37	24.71%	\$21.16
		50125879	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.00	\$67.10	14.17%	\$76.60	24.71%	\$83.68
					\$16.77	1.81	\$30.43	14.17%	\$34.74	24.71%	\$37.94
		50126015	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.72	\$52.76	14.17%	\$60.24	24.71%	\$65.80
					\$16.77	0.21	\$3.51	14.17%	\$4.01	24.71%	\$4.38
		50126349	CSR-1 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	14.17%	\$19.92	24.71%	\$21.76
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	14.17%	\$59.77	24.71%	\$65.29
					\$18.75	1.34	\$25.19	14.17%	\$28.76	24.71%	\$31.42
		50126589	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.65	\$63.10	14.17%	\$72.04	24.71%	\$78.69
					\$16.77	0.54	\$9.07	14.17%	\$10.36	24.71%	\$11.31
		50126639	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.31	\$59.39	14.17%	\$67.81	24.71%	\$74.07
					\$16.77	0.79	\$13.31	14.17%	\$15.20	24.71%	\$16.60
		50126647	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	14.17%	\$71.26	24.71%	\$77.84
		50126648	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.32	14.17%	\$71.15	24.71%	\$77.72
					\$16.77	0.35	\$5.85	14.17%	\$6.68	24.71%	\$7.30
		50130525	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.31	\$59.39	14.17%	\$67.81	24.71%	\$74.07
					\$16.77	0.04	\$0.73	14.17%	\$0.84	24.71%	\$0.91
		50130528	CSR-2 Time Critical	National Allocation	\$11.43	1.95	\$22.33	14.17%	\$25.50	24.71%	\$27.85
		50130542	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.51	\$61.54	14.17%	\$70.26	24.71%	\$76.74
					\$16.77	0.37	\$6.14	14.17%	\$7.01	24.71%	\$7.66
		50130544	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.14	\$23.89	14.17%	\$27.28	24.71%	\$29.80
		50130558	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	14.17%	\$75.08	24.71%	\$82.02
					\$17.67	1.22	\$21.58	14.17%	\$24.64	24.71%	\$26.91
		50130559	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.71	\$67.20	14.17%	\$76.73	24.71%	\$83.81
					\$17.67	0.28	\$4.93	14.17%	\$5.63	24.71%	\$6.15
		50130561	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	14.17%	\$71.26	24.71%	\$77.84
					\$16.77	1.00	\$16.82	14.17%	\$19.21	24.71%	\$20.98
		50130562	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	14.17%	\$75.08	24.71%	\$82.02
					\$17.67	0.50	\$8.79	14.17%	\$10.03	24.71%	\$10.96
		50130744	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.66	\$18.53	14.17%	\$21.16	24.71%	\$23.11
		50130784	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	14.17%	\$71.26	24.71%	\$77.84
					\$16.77	0.02	\$0.29	14.17%	\$0.33	24.71%	\$0.36
		50130786	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.75	\$53.05	14.17%	\$60.57	24.71%	\$66.16
		50130787	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.45	\$49.74	14.17%	\$56.78	24.71%	\$62.03
					\$16.77	0.77	\$12.87	14.17%	\$14.70	24.71%	\$16.05
		50137018	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.28	\$3.12	14.17%	\$3.56	24.71%	\$3.89
		50137026	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.18	\$35.60	14.17%	\$40.64	24.71%	\$44.39
		50137039	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.58	\$80.58	14.17%	\$91.99	24.71%	\$100.49

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$21.65	0.62	\$13.41	14.17%	\$15.31	24.71%	\$16.72
		50137045	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.00	\$0.00	14.17%	\$0.00	24.71%	\$0.00
					\$16.77	0.02	\$0.29	14.17%	\$0.33	24.71%	\$0.36
		50137060	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.59	\$62.51	14.17%	\$71.37	24.71%	\$77.96
					\$16.77	0.94	\$15.80	14.17%	\$18.04	24.71%	\$19.70
		50147438	CSR-2 Time Critical	National Allocation	\$13.83	5.58	\$77.21	14.17%	\$88.15	24.71%	\$96.29
					\$20.74	0.51	\$10.68	14.17%	\$12.19	24.71%	\$13.32
		50185975	CSR-1 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	14.17%	\$19.92	24.71%	\$21.76
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	14.17%	\$59.77	24.71%	\$65.29
					\$18.75	1.22	\$22.90	14.17%	\$26.15	24.71%	\$28.56
		50187298	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	0.28	\$4.44	14.17%	\$5.07	24.71%	\$5.54
		50192441	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	0.84	\$13.32	14.17%	\$15.20	24.71%	\$16.61
		50192443	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.74	\$29.04	14.17%	\$33.16	24.71%	\$36.22
					\$15.90	0.02	\$0.28	14.17%	\$0.32	24.71%	\$0.35
		50192456	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
		50192469	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	1.33	\$21.09	14.17%	\$24.07	24.71%	\$26.30
		50192484	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	1.88	\$29.83	14.17%	\$34.05	24.71%	\$37.20
					\$21.20	0.91	\$19.24	14.17%	\$21.96	24.71%	\$23.99
		50192487	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	1.40	\$22.20	14.17%	\$25.34	24.71%	\$27.68
		50192488	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.57	\$59.01	14.17%	\$67.37	24.71%	\$73.59
					\$15.90	0.56	\$8.88	14.17%	\$10.14	24.71%	\$11.07
		50192507	CSR-1 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	14.17%	\$19.92	24.71%	\$21.76
					\$18.75	0.35	\$6.54	14.17%	\$7.47	24.71%	\$8.16
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	14.17%	\$59.77	24.71%	\$65.29
					\$18.75	1.26	\$23.56	14.17%	\$26.90	24.71%	\$29.38
		50233830	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	0.73	\$11.65	14.17%	\$13.30	24.71%	\$14.53
		50235090	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.95	\$41.90	14.17%	\$47.83	24.71%	\$52.25
		50235096	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.65	\$59.93	14.17%	\$68.42	24.71%	\$74.74
					\$15.90	0.63	\$9.99	14.17%	\$11.40	24.71%	\$12.46
		50235170	CSR-1 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	14.17%	\$19.92	24.71%	\$21.76
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	14.17%	\$59.77	24.71%	\$65.29
					\$18.75	0.87	\$16.36	14.17%	\$18.68	24.71%	\$20.40
		50235172	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.17	\$54.75	14.17%	\$62.51	24.71%	\$68.28
					\$15.90	0.79	\$12.49	14.17%	\$14.25	24.71%	\$15.57
		50235174	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	14.17%	\$60.82	24.71%	\$66.43
					\$15.90	2.55	\$40.51	14.17%	\$46.25	24.71%	\$50.52
		50235175	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	0.98	\$15.54	14.17%	\$17.74	24.71%	\$19.38
		50235181	CSR-2 Time Critical	National Allocation	\$12.50	1.40	\$17.45	14.17%	\$19.92	24.71%	\$21.76
			CSR-3 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	14.17%	\$19.92	24.71%	\$21.76
			Team Supvr Call Handling	National Allocation	\$17.55	1.40	\$24.50	14.17%	\$27.97	24.71%	\$30.55
		50235184	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	0.24	\$3.75	14.17%	\$4.28	24.71%	\$4.67
		50235185	CSR-1 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	14.17%	\$19.92	24.71%	\$21.76
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	14.17%	\$59.77	24.71%	\$65.29
					\$18.75	0.87	\$16.36	14.17%	\$18.68	24.71%	\$20.40
		50250300	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	0.49	\$7.77	14.17%	\$8.87	24.71%	\$9.69
		50251095	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	1.40	\$22.20	14.17%	\$25.34	24.71%	\$27.68
		50251096	CSR-2 Time Critical	National Allocation	\$11.20	5.55	\$62.15	14.17%	\$70.96	24.71%	\$77.51
					\$16.80	0.54	\$9.09	14.17%	\$10.38	24.71%	\$11.33

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50251097	CSR-2 Time Critical	National Allocation	\$11.20	5.58	\$62.54	14.17%	\$71.40	24.71%	\$77.99
					\$16.80	1.92	\$32.25	14.17%	\$36.82	24.71%	\$40.22
		50251098	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	3.83	\$60.90	14.17%	\$60.82	24.71%	\$66.43
		50251099	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	0.28	\$4.44	14.17%	\$5.07	24.71%	\$5.54
		50251218	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	0.85	\$13.46	14.17%	\$15.36	24.71%	\$16.78
		50251228	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.78	\$61.32	14.17%	\$70.01	24.71%	\$76.47
					\$15.90	0.34	\$5.41	14.17%	\$6.18	24.71%	\$6.75
		50251232	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	14.17%	\$67.58	24.71%	\$73.82
					\$15.90	0.27	\$4.30	14.17%	\$4.91	24.71%	\$5.36
		50258567	Mgr Call Handling	National Allocation	\$36.06	5.58	\$201.35	14.17%	\$229.88	24.71%	\$251.10
		50277578	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
		50277577	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	14.17%	\$64.20	24.71%	\$70.13
					\$15.90	0.02	\$0.28	14.17%	\$0.32	24.71%	\$0.35
		50277575	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.24	\$13.13	14.17%	\$14.99	24.71%	\$16.38
		50277573	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.35	\$35.51	14.17%	\$40.55	24.71%	\$44.29
		50277579	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	14.17%	\$64.20	24.71%	\$70.13
		50277571	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	14.17%	\$64.20	24.71%	\$70.13
					\$15.90	0.01	\$0.14	14.17%	\$0.16	24.71%	\$0.17
		50277582	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	14.17%	\$64.20	24.71%	\$70.13
					\$15.90	0.04	\$0.69	14.17%	\$0.79	24.71%	\$0.87
		50277681	CSR-1 Call Handling Rep	Direct Charge	\$10.60			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$10.60	2.79	\$29.60	14.17%	\$33.79	24.71%	\$36.91
		50277576	CSR-1 Call Handling Rep	National Allocation	\$15.90	0.03	\$0.56	14.17%	\$0.63	24.71%	\$0.69
					\$10.60	5.30	\$56.23	14.17%	\$64.20	24.71%	\$70.13
		50279012	CSR-1 Call Handling Rep	National Allocation	\$15.90	0.02	\$0.28	14.17%	\$0.32	24.71%	\$0.35
					\$10.60	4.86	\$51.51	14.17%	\$58.81	24.71%	\$64.24
		50277574	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	14.17%	\$64.20	24.71%	\$70.13
50277570	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	14.17%	\$64.20	24.71%	\$70.13		
50279015	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	14.17%	\$64.20	24.71%	\$70.13		
50277580	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	14.17%	\$64.20	24.71%	\$70.13		
			\$15.90	0.03	\$0.42	14.17%	\$0.48	24.71%	\$0.52		
50277572	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	14.17%	\$64.20	24.71%	\$70.13		
			\$15.90	0.02	\$0.28	14.17%	\$0.32	24.71%	\$0.35		
50277581	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	14.17%	\$64.20	24.71%	\$70.13		
			\$15.90	0.03	\$0.42	14.17%	\$0.48	24.71%	\$0.52		
034071	CCA-Billing	3016351	CSR-2 Billing Rep	National Allocation	\$14.25	5.58	\$79.56	14.17%	\$90.83	24.71%	\$99.22
		3016376	CSR-2 Billing Rep	National Allocation	\$19.18	5.30	\$101.76	14.17%	\$116.18	24.71%	\$126.90
		3016445	CSR-3 Billing Specialist	National Allocation	\$18.38	5.58	\$102.63	14.17%	\$117.18	24.71%	\$127.99
		3016450	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	14.17%	\$84.97	24.71%	\$92.81
		3016454	CSR-2 Billing Rep	National Allocation	\$19.99	0.24	\$4.88	14.17%	\$5.58	24.71%	\$6.09
					\$12.53	5.58	\$69.95	14.17%	\$79.87	24.71%	\$87.24
		3016456	Team Supvr Billing	National Allocation	\$20.58	5.58	\$114.90	14.17%	\$131.19	24.71%	\$143.30
		3016498	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	14.17%	\$97.84	24.71%	\$106.88
					\$23.02	0.51	\$11.85	14.17%	\$13.53	24.71%	\$14.78
		3016509	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	14.17%	\$91.93	24.71%	\$100.42
					\$21.63	0.09	\$1.89	14.17%	\$2.16	24.71%	\$2.35
		3016520	CSR-2 Billing Rep	National Allocation	\$13.52	5.58	\$75.47	14.17%	\$86.17	24.71%	\$94.12
					\$20.27	0.35	\$7.07	14.17%	\$8.08	24.71%	\$8.82
		3016521	CSR-3 Billing Specialist	National Allocation	\$13.84	5.58	\$77.27	14.17%	\$88.22	24.71%	\$96.36
		3016525	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	14.17%	\$91.93	24.71%	\$100.42
					\$21.63	0.65	\$13.97	14.17%	\$15.95	24.71%	\$17.42
		3016656	CSR-2 Billing Rep	National Allocation	\$16.61	1.40	\$23.19	14.17%	\$26.48	24.71%	\$28.92
					\$16.61	1.40	\$23.19	14.17%	\$26.48	24.71%	\$28.92
		3016671	CSR-4 Technical Coordinator	National Allocation	\$17.42	5.58	\$97.26	14.17%	\$111.04	24.71%	\$121.29
					\$26.13	0.99	\$25.99	14.17%	\$29.67	24.71%	\$32.41

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3016673	CSR-3 Billing Specialist	National Allocation	\$16.22	5.58	\$90.59	14.17%	\$103.42	24.71%	\$112.97
					\$24.33	0.52	\$12.74	14.17%	\$14.54	24.71%	\$15.89
		3016674	CSR-3 Billing Specialist	National Allocation	\$14.50	5.62	\$81.46	14.17%	\$93.00	24.71%	\$101.59
					\$21.75	0.28	\$6.07	14.17%	\$6.93	24.71%	\$7.57
		3016678	Mgr Billing & Collections	National Allocation	\$34.09	5.58	\$190.34	14.17%	\$217.32	24.71%	\$237.38
		3016680	CSR-3 Billing Specialist	National Allocation	\$13.52	5.58	\$75.47	14.17%	\$86.17	24.71%	\$94.12
					\$20.27	0.01	\$0.18	14.17%	\$0.20	24.71%	\$0.22
		3016685	CSR-3 Billing Specialist	National Allocation	\$13.52	5.58	\$75.47	14.17%	\$86.17	24.71%	\$94.12
					\$20.27	0.31	\$6.37	14.17%	\$7.27	24.71%	\$7.94
		3016859	CSR-3 Billing Specialist	National Allocation	\$16.26	5.58	\$90.80	14.17%	\$103.66	24.71%	\$113.23
		3016860	CSR-2 Billing Rep	National Allocation	\$15.74	5.58	\$87.88	14.17%	\$100.33	24.71%	\$109.59
					\$23.61	0.03	\$0.82	14.17%	\$0.94	24.71%	\$1.03
		3016861	CSR-2 Billing Rep	National Allocation	\$14.83	5.69	\$84.34	14.17%	\$96.29	24.71%	\$105.17
					\$22.24	0.21	\$4.66	14.17%	\$5.32	24.71%	\$5.81
		3016862	CSR-2 Billing Rep	National Allocation	\$14.25	2.79	\$39.78	14.17%	\$45.42	24.71%	\$49.61
		3016870	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	14.17%	\$76.68	24.71%	\$83.76
					\$18.04	0.35	\$6.30	14.17%	\$7.19	24.71%	\$7.85
		3016875	CSR-3 Billing Specialist	National Allocation	\$13.71	5.58	\$76.54	14.17%	\$87.39	24.71%	\$95.46
		3016877	CSR-4 Technical Coordinator	National Allocation	\$18.95	4.05	\$76.70	14.17%	\$87.56	24.71%	\$95.65
					\$28.42	0.40	\$11.41	14.17%	\$13.02	24.71%	\$14.22
		3016881	CSR-3 Billing Specialist	National Allocation	\$16.91	5.58	\$94.44	14.17%	\$107.82	24.71%	\$117.78
					\$25.37	0.38	\$9.74	14.17%	\$11.12	24.71%	\$12.15
		3016929	CSR-3 Billing Specialist	National Allocation	\$17.31	5.44	\$94.23	14.17%	\$107.58	24.71%	\$117.51
					\$25.96	0.03	\$0.91	14.17%	\$1.03	24.71%	\$1.13
		3016930	CSR-2 Billing Rep	National Allocation	\$14.77	5.58	\$82.49	14.17%	\$94.18	24.71%	\$102.87
					\$22.16	0.50	\$11.02	14.17%	\$12.58	24.71%	\$13.74
		3016931	CSR-3 Billing Specialist	National Allocation	\$16.95	5.58	\$94.63	14.17%	\$108.04	24.71%	\$118.02
					\$25.42	0.77	\$19.52	14.17%	\$22.28	24.71%	\$24.34
		3017081	CSR-2 Billing Rep	National Allocation	\$16.50	1.40	\$23.03	14.17%	\$26.29	24.71%	\$28.72
			CSR-3 Call Handling Rep	National Allocation	\$16.50	1.40	\$23.03	14.17%	\$26.29	24.71%	\$28.72
		3017083	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	14.17%	\$84.97	24.71%	\$92.81
		3017085	CSR-3 Billing Specialist	National Allocation	\$16.32	5.58	\$91.10	14.17%	\$104.01	24.71%	\$113.61
					\$24.47	0.52	\$12.81	14.17%	\$14.63	24.71%	\$15.98
		3017092	CSR-2 Billing Rep	National Allocation	\$14.35	5.30	\$76.13	14.17%	\$86.92	24.71%	\$94.94
		3017098	Team Supvr Billing	National Allocation	\$20.08	5.58	\$112.11	14.17%	\$128.00	24.71%	\$139.82
		3017173	CSR-3 Billing Specialist	National Allocation	\$13.91	5.10	\$70.99	14.17%	\$81.04	24.71%	\$88.53
		3017248	CSR-3 Billing Specialist	National Allocation	\$16.46	4.83	\$79.56	14.17%	\$90.83	24.71%	\$99.21
		3017317	CSR-2 Billing Rep	National Allocation	\$11.78	5.58	\$65.77	14.17%	\$75.08	24.71%	\$82.02
		3017483	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	14.17%	\$111.87	24.71%	\$122.20
		3017501	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.57	\$80.27	14.17%	\$91.64	24.71%	\$100.10
		3017850	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.65	\$81.53	14.17%	\$93.08	24.71%	\$101.67
					\$21.63	0.42	\$9.06	14.17%	\$10.34	24.71%	\$11.30
		3017919	CSR-3 Billing Specialist	National Allocation	\$13.61	5.58	\$75.99	14.17%	\$86.76	24.71%	\$94.77
		3017920	CSR-3 Billing Specialist	National Allocation	\$14.50	5.58	\$80.95	14.17%	\$92.43	24.71%	\$100.96
		3017921	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	14.17%	\$97.84	24.71%	\$106.88
					\$23.02	2.65	\$61.06	14.17%	\$69.71	24.71%	\$76.15
		3017928	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	14.17%	\$84.97	24.71%	\$92.81
					\$19.99	1.26	\$25.12	14.17%	\$28.67	24.71%	\$31.32
		3018006	CSR-2 Billing Rep	National Allocation	\$12.23	5.58	\$68.28	14.17%	\$77.95	24.71%	\$85.15
					\$18.34	0.63	\$11.52	14.17%	\$13.15	24.71%	\$14.37
		3018007	CSR-3 Billing Specialist	National Allocation	\$13.33	5.86	\$78.14	14.17%	\$89.21	24.71%	\$97.45
					\$19.99	0.70	\$13.95	14.17%	\$15.93	24.71%	\$17.40
		3018069	CSR-2 Billing Rep	National Allocation	\$11.47	2.79	\$32.02	14.17%	\$36.55	24.71%	\$39.93
		3018081	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	14.17%	\$111.87	24.71%	\$122.20
		9000405	CSR-2 Billing Rep	National Allocation	\$15.75	5.58	\$87.93	14.17%	\$100.39	24.71%	\$109.66
					\$23.62	0.17	\$4.12	14.17%	\$4.71	24.71%	\$5.14
		9007798	CSR-4 Technical Coordinator	National Allocation	\$16.29	5.58	\$90.94	14.17%	\$103.83	24.71%	\$113.41
					\$24.43	0.96	\$23.45	14.17%	\$26.77	24.71%	\$29.24
		50019719	CSR-2 Billing Rep	National Allocation	\$11.98	5.58	\$66.88	14.17%	\$76.36	24.71%	\$83.41

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50019724	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	14.17%	\$119.09	24.71%	\$130.08
		50019730	CSR-2 Billing Rep	National Allocation	\$12.23	2.84	\$34.78	14.17%	\$39.71	24.71%	\$43.37
		50021275	CSR-2 Billing Rep	National Allocation	\$13.37	5.58	\$74.66	14.17%	\$85.24	24.71%	\$93.11
					\$20.06	0.84	\$16.80	14.17%	\$19.18	24.71%	\$20.95
		50025953	CSR-3 Billing Specialist	National Allocation	\$13.33	5.79	\$77.21	14.17%	\$88.15	24.71%	\$96.29
					\$19.99	0.35	\$6.98	14.17%	\$7.97	24.71%	\$8.70
		50025997	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	14.17%	\$119.09	24.71%	\$130.08
					\$28.02	0.07	\$1.96	14.17%	\$2.23	24.71%	\$2.44
		50026038	CSR-3 Billing Specialist	National Allocation	\$14.23	5.58	\$79.33	14.17%	\$90.57	24.71%	\$98.93
		50026050	CSR-3 Billing Specialist	National Allocation	\$13.58	5.58	\$75.82	14.17%	\$86.56	24.71%	\$94.55
		50026052	CSR-2 Billing Rep	National Allocation	\$13.84	0.94	\$13.04	14.17%	\$14.89	24.71%	\$16.26
			CSR-3 Billing Specialist	National Allocation	\$13.84	3.72	\$51.43	14.17%	\$58.72	24.71%	\$64.14
					\$20.76	0.28	\$5.80	14.17%	\$6.62	24.71%	\$7.23
		50027566	CSR-3 Billing Specialist	National Allocation	\$16.15	5.58	\$90.16	14.17%	\$102.94	24.71%	\$112.44
		50027598	Team Supvr Billing	National Allocation	\$17.98	5.58	\$100.41	14.17%	\$114.64	24.71%	\$125.22
		50037332	CSR-2 Billing Rep	National Allocation	\$14.79	5.78	\$85.45	14.17%	\$97.56	24.71%	\$106.56
					\$22.19	1.13	\$25.17	14.17%	\$28.74	24.71%	\$31.39
		50042202	CSR-3 Billing Specialist	National Allocation	\$13.33	6.08	\$81.05	14.17%	\$92.53	24.71%	\$101.08
					\$19.99	0.90	\$17.97	14.17%	\$20.51	24.71%	\$22.40
		50043568	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	14.17%	\$84.97	24.71%	\$92.81
					\$19.99	2.25	\$45.00	14.17%	\$51.38	24.71%	\$56.12
		50043646	CSR-3 Billing Specialist	National Allocation	\$12.50	5.58	\$69.80	14.17%	\$79.69	24.71%	\$87.05
					\$18.75	0.84	\$15.71	14.17%	\$17.93	24.71%	\$19.59
		50045514	CSR-2 Billing Rep	National Allocation	\$13.52	5.58	\$75.48	14.17%	\$86.18	24.71%	\$94.13
		50054157	CSR-3 Billing Specialist	National Allocation	\$13.61	5.58	\$75.87	14.17%	\$86.62	24.71%	\$94.62
					\$20.41	0.38	\$7.84	14.17%	\$8.95	24.71%	\$9.77
		50054159	Specialist Performance	National Allocation	\$17.55	5.50	\$96.46	14.17%	\$110.12	24.71%	\$120.29
		50077092	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	14.17%	\$84.97	24.71%	\$92.81
					\$19.99	0.63	\$12.56	14.17%	\$14.34	24.71%	\$15.66
		50081043	CSR-2 Billing Rep	National Allocation	\$12.03	4.78	\$57.51	14.17%	\$65.66	24.71%	\$71.72
					\$18.04	0.08	\$1.42	14.17%	\$1.62	24.71%	\$1.77
		50081138	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	14.17%	\$84.97	24.71%	\$92.81
					\$19.99	0.24	\$4.88	14.17%	\$5.58	24.71%	\$6.09
		50081195	CSR-2 Billing Rep	National Allocation	\$12.03	5.48	\$65.90	14.17%	\$75.24	24.71%	\$82.19
		50087129	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	14.17%	\$76.68	24.71%	\$83.76
		50098140	CSR-2 Billing Rep	National Allocation	\$12.03	5.30	\$63.80	14.17%	\$72.84	24.71%	\$79.57
					\$18.04	0.17	\$3.15	14.17%	\$3.59	24.71%	\$3.93
		50101335	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	14.17%	\$76.68	24.71%	\$83.76
					\$18.04	0.02	\$0.31	14.17%	\$0.36	24.71%	\$0.39
		50102794	CSR-2 Billing Rep	National Allocation	\$12.03	2.23	\$26.86	14.17%	\$30.67	24.71%	\$33.50
		50102796	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.06	14.17%	\$76.56	24.71%	\$83.63
		50110680	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	14.17%	\$84.97	24.71%	\$92.81
					\$19.99	0.03	\$0.70	14.17%	\$0.80	24.71%	\$0.87
		50110714	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	14.17%	\$76.68	24.71%	\$83.76
					\$18.04	0.43	\$7.71	14.17%	\$8.81	24.71%	\$9.62
		50113865	Team Supvr Billing	National Allocation	\$17.91	5.58	\$100.00	14.17%	\$114.17	24.71%	\$124.71
		50130560	CSR-2 Billing Rep	National Allocation	\$12.03	5.55	\$66.74	14.17%	\$76.20	24.71%	\$83.23
					\$18.04	0.35	\$6.30	14.17%	\$7.19	24.71%	\$7.85
034072	CCA-Collections	3016353	CSR-3 Collections Specialist	National Allocation	\$13.51	5.58	\$75.43	14.17%	\$86.11	24.71%	\$94.06
					\$20.26	1.68	\$33.94	14.17%	\$38.75	24.71%	\$42.33
		3016447	CSR-3 Collections Specialist	National Allocation	\$14.50	5.58	\$80.95	14.17%	\$92.43	24.71%	\$100.96
					\$21.75	0.33	\$7.21	14.17%	\$8.23	24.71%	\$8.99
		3016448	CSR-3 Collections Specialist	National Allocation	\$12.50	5.58	\$69.80	14.17%	\$79.69	24.71%	\$87.05
					\$18.75	0.82	\$15.38	14.17%	\$17.56	24.71%	\$19.18
		3016668	CSR-3 Collections Specialist	National Allocation	\$13.58	5.30	\$72.03	14.17%	\$82.23	24.71%	\$89.82
					\$20.37	0.29	\$5.86	14.17%	\$6.69	24.71%	\$7.31
		3016672	Team Supvr Collections	Direct Charge	\$21.69			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$21.69	0.28	\$6.06	14.17%	\$6.91	24.71%	\$7.55
		3016864	CSR-3 Collections Specialist	National Allocation	\$13.68	5.58	\$76.40	14.17%	\$87.22	24.71%	\$95.27

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$20.52	0.42	\$8.59	14.17%	\$9.81	24.71%	\$10.72
		3017165	CSR-3 Collections Specialist	National Allocation	\$18.68	0.19	\$3.59	14.17%	\$4.09	24.71%	\$4.47
		3017245	CSR-2 Collections Rep	National Allocation	\$13.52	5.58	\$75.47	14.17%	\$86.17	24.71%	\$94.12
					\$20.27	0.38	\$7.78	14.17%	\$8.89	24.71%	\$9.71
		3017489	CSR-4 Technical Coordinator	National Allocation	\$17.11	4.47	\$76.44	14.17%	\$87.28	24.71%	\$95.33
					\$25.67	0.81	\$20.83	14.17%	\$23.78	24.71%	\$25.97
		3017854	CSR-3 Collections Specialist	National Allocation	\$14.50	5.58	\$80.95	14.17%	\$92.43	24.71%	\$100.96
					\$21.75	0.65	\$14.23	14.17%	\$16.25	24.71%	\$17.75
		3018180	Dialer Administrator	National Allocation	\$21.85	5.58	\$122.02	14.17%	\$139.31	24.71%	\$152.17
		17002622	CSR-3 Collections Specialist	National Allocation	\$18.68	5.58	\$104.31	14.17%	\$119.09	24.71%	\$130.08
		50015219	CSR-4 Technical Coordinator	National Allocation	\$15.01	5.58	\$83.80	14.17%	\$95.68	24.71%	\$104.51
					\$22.51	0.51	\$11.59	14.17%	\$13.23	24.71%	\$14.45
		50025540	CSR-3 Collections Specialist	National Allocation	\$15.93	5.58	\$88.93	14.17%	\$101.53	24.71%	\$110.90
					\$23.89	0.28	\$6.67	14.17%	\$7.61	24.71%	\$8.32
		50025544	CSR-3 Collections Specialist	National Allocation	\$14.50	5.03	\$72.86	14.17%	\$83.18	24.71%	\$90.86
					\$21.75	0.03	\$0.57	14.17%	\$0.65	24.71%	\$0.71
		50043538	Team Supvr Call Handling	National Allocation	\$19.69	5.58	\$109.96	14.17%	\$125.54	24.71%	\$137.13
		50043621	CSR-3 Collections Specialist	National Allocation	\$14.50	5.71	\$82.72	14.17%	\$94.45	24.71%	\$103.17
					\$21.75	1.03	\$22.39	14.17%	\$25.56	24.71%	\$27.92
		50043733	CSR-1 Call Handling Rep	National Allocation	\$13.23	1.61	\$21.23	14.17%	\$24.24	24.71%	\$26.48
			CSR-1 Collections Rep	National Allocation	\$13.23	1.40	\$18.46	14.17%	\$21.08	24.71%	\$23.03
					\$19.84	0.35	\$6.92	14.17%	\$7.91	24.71%	\$8.64
		50053128	CSR-3 Collections Specialist	National Allocation	\$16.18	5.58	\$90.34	14.17%	\$103.14	24.71%	\$112.66
					\$24.27	1.32	\$31.97	14.17%	\$36.50	24.71%	\$39.87
		50058246	CSR-1 Collections Rep	National Allocation	\$12.23	5.58	\$68.28	14.17%	\$77.95	24.71%	\$85.15
					\$18.34	0.01	\$0.16	14.17%	\$0.18	24.71%	\$0.20
		50090868	CSR-3 Collections Specialist	National Allocation	\$12.50	5.58	\$69.80	14.17%	\$79.69	24.71%	\$87.05
034073	CCA-Operations & Performance	3016378	Specialist Opns & Perf Schdng	National Allocation	\$20.67	5.58	\$115.44	14.17%	\$131.79	24.71%	\$143.96
		3016460	Sr Analyst Financial	National Allocation	\$32.67	5.58	\$182.42	14.17%	\$208.26	24.71%	\$227.49
		3016788	Analyst Traffic & Scheduling	National Allocation	\$20.57	6.11	\$125.62	14.17%	\$143.42	24.71%	\$156.66
		3016866	Intm'd Financial Analyst	National Allocation	\$28.25	5.58	\$157.72	14.17%	\$180.07	24.71%	\$196.69
		3017161	Clerk General Service (N)	National Allocation	\$12.40			14.17%	\$0.00	24.71%	\$0.00
					\$18.61			14.17%	\$0.00	24.71%	\$0.00
					\$13.94			14.17%	\$0.00	24.71%	\$0.00
					\$20.92			14.17%	\$0.00	24.71%	\$0.00
		3017169	Analyst Financial	National Allocation	\$21.90	5.58	\$122.28	14.17%	\$139.61	24.71%	\$152.50
		3017474	Maint Tech (N)	National Allocation	\$14.38			14.17%	\$0.00	24.71%	\$0.00
					\$21.56			14.17%	\$0.00	24.71%	\$0.00
		3017861	Admin Asst (N)	National Allocation	\$14.23			14.17%	\$0.00	24.71%	\$0.00
		50039565	Admin Asst (N)	National Allocation	\$15.56			14.17%	\$0.00	24.71%	\$0.00
		50048770	Analyst Traffic & Scheduling	National Allocation	\$17.81	5.58	\$99.47	14.17%	\$113.56	24.71%	\$124.04
		50085725	Mgr Building Services	National Allocation	\$29.21			14.17%	\$0.00	24.71%	\$0.00
		50094715	Admin Asst (N)	National Allocation	\$14.09			14.17%	\$0.00	24.71%	\$0.00
		50104098	Analyst Traffic & Scheduling	National Allocation	\$17.55	2.51	\$44.09	14.17%	\$50.34	24.71%	\$54.99
		50113909	Analyst Traffic & Scheduling	National Allocation	\$17.55	2.79	\$48.99	14.17%	\$55.93	24.71%	\$61.10
		50196434	Analyst Traffic & Scheduling	National Allocation	\$22.72	5.58	\$126.85	14.17%	\$144.82	24.71%	\$158.19
		50224685	Mgr CSC Opns & Performance	National Allocation	\$40.19	5.58	\$224.43	14.17%	\$256.24	24.71%	\$279.89
		50248653	Mgr Operations & Performance	National Allocation	\$34.86	5.58	\$194.64	14.17%	\$222.22	24.71%	\$242.73
034074	CCA-Business Services	3000129	Specialist Water Quality	National Allocation	\$25.24	5.58	\$140.94	14.17%	\$160.91	24.71%	\$175.77
		3016239	Specialist Business Svcs	National Allocation	\$23.98	5.58	\$133.88	14.17%	\$152.85	24.71%	\$166.97
		3016883	Specialist Business Svcs	National Allocation	\$23.27	5.58	\$129.93	14.17%	\$148.34	24.71%	\$162.04
		3016922	CSR-2 Time Critical	National Allocation	\$13.31	1.54	\$20.43	14.17%	\$23.33	24.71%	\$25.48
					\$19.96	0.33	\$6.62	14.17%	\$7.56	24.71%	\$8.25
		3017079	Admin Asst (N)	National Allocation	\$18.97	5.58	\$105.91	14.17%	\$120.91	24.71%	\$132.08
					\$28.45	0.38	\$10.92	14.17%	\$12.47	24.71%	\$13.62
		3017162	Specialist Business Svcs	National Allocation	\$23.81	5.58	\$132.94	14.17%	\$151.78	24.71%	\$165.79
		9000082	Specialist Performance	National Allocation	\$20.87	5.58	\$116.51	14.17%	\$133.02	24.71%	\$145.30
		9000266	Specialist Performance	National Allocation	\$27.84	5.58	\$155.44	14.17%	\$177.47	24.71%	\$193.85
		9015384	STEP-SME Multi-Project	Direct Charge	\$29.45			14.17%	\$0.00	24.71%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				National Allocation	\$29.45	0.03	\$1.03	14.17%	\$1.17	24.71%	\$1.28
		22004830	Mgr Business Services	National Allocation	\$53.10	5.58	\$296.52	14.17%	\$338.53	24.71%	\$369.79
		24006612	Sr Specialist Business Svcs	National Allocation	\$36.95	5.58	\$206.31	14.17%	\$235.55	24.71%	\$257.30
		50026059	Specialist Business Svcs	National Allocation	\$23.89	5.58	\$133.42	14.17%	\$152.33	24.71%	\$166.39
		50185927	Mgr Communications	National Allocation	\$27.69	5.58	\$154.63	14.17%	\$176.55	24.71%	\$192.85
034075	CCA-Education & Development	3016238	Specialist Performance	National Allocation	\$21.43	5.58	\$119.68	14.17%	\$136.64	24.71%	\$149.25
		3016243	Sr Specialist Education & Dev	National Allocation	\$25.63	5.58	\$143.09	14.17%	\$163.37	24.71%	\$178.45
		3016350	Specialist Performance	National Allocation	\$20.53	4.89	\$100.30	14.17%	\$114.52	24.71%	\$125.09
		3016666	CSR-4 Coach	National Allocation	\$17.80	5.65	\$100.62	14.17%	\$114.88	24.71%	\$125.49
					\$26.70	0.27	\$7.22	14.17%	\$8.24	24.71%	\$9.01
		3016667	CSR-4 Coach	National Allocation	\$17.80	5.60	\$99.69	14.17%	\$113.82	24.71%	\$124.33
					\$26.70	0.02	\$0.47	14.17%	\$0.53	24.71%	\$0.58
		3016687	Specialist Performance	National Allocation	\$20.43	5.58	\$114.10	14.17%	\$130.26	24.71%	\$142.29
		3017075	Mgr Educ Dev & Quality	National Allocation	\$32.50	5.58	\$181.48	14.17%	\$207.20	24.71%	\$226.32
		17009339	Specialist Performance	National Allocation	\$20.82	5.58	\$116.24	14.17%	\$132.72	24.71%	\$144.97
		50015291	Sr Specialist Education & Dev	National Allocation	\$23.75	5.58	\$132.62	14.17%	\$151.41	24.71%	\$165.39
		50019698	CSR-4 Coach	National Allocation	\$17.47	5.58	\$97.38	14.17%	\$111.18	24.71%	\$121.44
					\$26.20	-0.28	-\$7.31	14.17%	-\$8.35	24.71%	-\$9.12
		50027572	CSR-4 Coach	National Allocation	\$16.20	5.58	\$90.45	14.17%	\$103.26	24.71%	\$112.80
					\$24.30	0.28	\$6.78	14.17%	\$7.75	24.71%	\$8.46
		50053132	CSR-4 Coach	National Allocation	\$17.18	5.58	\$95.95	14.17%	\$109.54	24.71%	\$119.66
					\$25.77	0.10	\$2.70	14.17%	\$3.08	24.71%	\$3.36
		50057144	CSR-4 Coach	National Allocation	\$15.00	5.41	\$81.13	14.17%	\$92.62	24.71%	\$101.18
		50145188	Specialist Educ & Dev	National Allocation	\$24.86	5.58	\$138.80	14.17%	\$158.46	24.71%	\$173.09
		50202870	Specialist Educ & Dev	National Allocation	\$23.39	5.58	\$130.60	14.17%	\$149.11	24.71%	\$162.87
034517	BVLAB-Water Quality	3000171	Sr Lab Analyst	National Allocation	\$25.00	5.78	\$144.40	14.17%	\$164.86	24.71%	\$180.08
		3000175	Mgr Chemistry	National Allocation	\$36.92	5.78	\$213.26	14.17%	\$243.48	24.71%	\$265.96
		3000187	Lab Tech (N)	National Allocation	\$17.09	5.89	\$100.72	14.17%	\$115.00	24.71%	\$125.61
		3000189	Clerk Documentation (N)	National Allocation	\$16.70	5.83	\$97.33	14.17%	\$111.13	24.71%	\$121.39
					\$25.04	0.57	\$14.24	14.17%	\$16.26	24.71%	\$17.76
		3000202	Mgr QA/QC Water Quality	National Allocation	\$36.44	5.78	\$210.49	14.17%	\$240.32	24.71%	\$262.50
		3000204	Dir Laboratory	National Allocation	\$55.10	5.78	\$318.24	14.17%	\$363.33	24.71%	\$396.87
		3001616	Lab Analyst	National Allocation	\$22.07	5.78	\$127.46	14.17%	\$145.52	24.71%	\$158.96
		3001952	Lab Analyst	National Allocation	\$21.71	5.78	\$125.38	14.17%	\$143.15	24.71%	\$156.36
		3003152	Lab Analyst	National Allocation	\$19.57	5.78	\$113.02	14.17%	\$129.04	24.71%	\$140.95
		3016074	Lab Analyst	National Allocation	\$24.76	5.78	\$143.01	14.17%	\$163.28	24.71%	\$178.35
		3016075	Sr Lab Analyst	National Allocation	\$25.87	5.78	\$149.40	14.17%	\$170.57	24.71%	\$186.31
		3016077	Sr Lab Analyst	National Allocation	\$26.51	5.78	\$153.14	14.17%	\$174.84	24.71%	\$190.99
		3016770	Clerk Documentation (N)	National Allocation	\$14.94	5.91	\$88.33	14.17%	\$100.85	24.71%	\$110.16
					\$22.42	0.35	\$7.89	14.17%	\$9.01	24.71%	\$9.84
		3017102	Lab Analyst	National Allocation	\$18.80	5.78	\$108.57	14.17%	\$123.96	24.71%	\$135.40
		3018540	Specialist QA/QC	National Allocation	\$25.75	5.78	\$148.70	14.17%	\$169.77	24.71%	\$185.45
		9000272	Clerk Accounting (N)	National Allocation	\$16.11	5.78	\$93.03	14.17%	\$106.21	24.71%	\$116.02
					\$24.16	0.04	\$0.87	14.17%	\$1.00	24.71%	\$1.09
		9015109	Mgr Chemistry	National Allocation	\$33.94	5.78	\$196.05	14.17%	\$223.83	24.71%	\$244.50
		17003491	Mgr Chemistry	National Allocation	\$35.96	1.53	\$55.17	14.17%	\$62.99	24.71%	\$68.80
		17003579	Lab Analyst	National Allocation	\$22.50	5.78	\$129.96	14.17%	\$148.38	24.71%	\$162.07
		17003593	Lab Analyst	National Allocation	\$22.45	5.78	\$129.69	14.17%	\$148.06	24.71%	\$161.73
		17010878	Lab Analyst	National Allocation	\$23.70	5.78	\$136.91	14.17%	\$156.31	24.71%	\$170.74
		50052706	Lab Analyst	National Allocation	\$22.31	5.78	\$128.85	14.17%	\$147.11	24.71%	\$160.69
		50062494	Maint Tech (N)	National Allocation	\$15.10	5.78	\$87.20	14.17%	\$99.55	24.71%	\$108.74
		50074759	Specialist QA/QC	National Allocation	\$27.45	5.78	\$158.57	14.17%	\$181.03	24.71%	\$197.75
		50087002	Lab Analyst	National Allocation	\$19.83	5.78	\$114.55	14.17%	\$130.78	24.71%	\$142.86
		50180178	Lab Analyst	National Allocation	\$17.64	5.78	\$101.91	14.17%	\$116.35	24.71%	\$127.09
		50190040	Admin Asst (N)	National Allocation	\$18.01	5.78	\$104.03	14.17%	\$118.77	24.71%	\$129.73
		50190188	Mgr Chemistry	National Allocation	\$35.96	5.78	\$207.72	14.17%	\$237.15	24.71%	\$259.05
		50200156	Lab Analyst	National Allocation	\$17.31	5.78	\$99.97	14.17%	\$114.13	24.71%	\$124.67
		50202917	Sr Lab Tech (N)	National Allocation	\$15.34	5.78	\$88.59	14.17%	\$101.14	24.71%	\$110.48
		50237983	Lab Tech (N)	National Allocation	\$13.86	5.78	\$80.04	14.17%	\$91.38	24.71%	\$99.82

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50244416	Lab Tech (N)	National Allocation	\$13.88	5.78	\$80.19	14.17%	\$91.55	24.71%	\$100.00
		50267294	Lab Tech (N)	National Allocation	\$13.70	5.78	\$79.15	14.17%	\$90.36	24.71%	\$98.70
		50271984	Sr Lab Analyst	National Allocation	\$25.48	5.78	\$147.18	14.17%	\$168.03	24.71%	\$183.55
		50280445	Lab Tech (N)	National Allocation	\$14.90	5.20	\$77.48	14.17%	\$88.45	24.71%	\$96.62
035001	SE-Production	24007298	Mgr Production	Direct Charge	\$49.35			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$49.35	1.72	\$84.88	14.17%	\$96.91	24.71%	\$105.86
		24007345	Supt Production	Direct Charge	\$42.24			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$42.24	2.58	\$108.97	14.17%	\$124.41	24.71%	\$135.90
		24015781	Dir Production	Direct Charge	\$51.25	2.00	\$102.50	14.17%	\$117.02	24.71%	\$127.83
				Regional Allocation	\$51.25	9.03	\$462.79	14.17%	\$528.36	24.71%	\$577.14
		50178517	Admin Asst (N)	Direct Charge	\$16.16			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$16.16			14.17%	\$0.00	24.71%	\$0.00
035002	SE-Network	24007207	Specialist Opns	Direct Charge	\$21.38			14.17%	\$0.00	24.71%	\$0.00
		24007231	Exec Asst	National Allocation	\$20.70			14.17%	\$0.00	24.71%	\$0.00
		24007530	Supvr Admin Support	Direct Charge	\$28.65			14.17%	\$0.00	24.71%	\$0.00
		24020871	Dir Network	Regional Allocation	\$64.69	17.20	\$1,112.63	14.17%	\$1,270.28	24.71%	\$1,387.55
		27000004	Mgr Network	Direct Charge	\$51.11			14.17%	\$0.00	24.71%	\$0.00
035003	SE-Customer Relations	3018195	Supvr FRCC	Regional Allocation	\$25.02	17.20	\$430.41	14.17%	\$491.40	24.71%	\$536.76
		24006857	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	14.17%	\$364.86	24.71%	\$398.54
					\$27.87	0.97	\$26.96	14.17%	\$30.79	24.71%	\$33.63
		24006865	Regional Svc Support Rep (N)	Regional Allocation	\$24.50	0.32	\$7.90	14.17%	\$9.02	24.71%	\$9.85
					\$16.33	17.20	\$280.88	14.17%	\$320.68	24.71%	\$350.28
		24006889	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	14.17%	\$364.86	24.71%	\$398.54
					\$27.87	1.13	\$31.46	14.17%	\$35.92	24.71%	\$39.23
		24006892	Coordinator FRCC	Regional Allocation	\$21.42	17.20	\$368.38	14.17%	\$420.58	24.71%	\$459.41
		24006893	Regional Svc Support Rep (N)	Regional Allocation	\$16.08	12.90	\$207.43	14.17%	\$236.83	24.71%	\$258.69
					\$24.12	0.43	\$10.37	14.17%	\$11.84	24.71%	\$12.93
					\$24.50	0.11	\$2.63	14.17%	\$3.01	24.71%	\$3.28
					\$16.33	4.30	\$70.22	14.17%	\$80.17	24.71%	\$87.57
		24006932	Administrator FRCC System	Regional Allocation	\$21.88	17.20	\$376.25	14.17%	\$429.56	24.71%	\$469.22
		24006936	Coordinator FRCC	Regional Allocation	\$20.99	17.20	\$360.96	14.17%	\$412.11	24.71%	\$450.16
		24006952	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	14.17%	\$364.86	24.71%	\$398.54
					\$27.87	0.97	\$26.96	14.17%	\$30.79	24.71%	\$33.63
		24006988	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	14.17%	\$364.86	24.71%	\$398.54
					\$27.87	0.32	\$8.99	14.17%	\$10.27	24.71%	\$11.21
		24007005	Coordinator FRCC	Regional Allocation	\$21.03	17.20	\$361.78	14.17%	\$413.04	24.71%	\$451.18
		24007006	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	14.17%	\$364.86	24.71%	\$398.54
					\$27.87	0.43	\$11.99	14.17%	\$13.68	24.71%	\$14.95
		24007022	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	14.17%	\$364.86	24.71%	\$398.54
					\$27.87	0.32	\$8.99	14.17%	\$10.26	24.71%	\$11.21
		24007034	Coordinator FRCC	Regional Allocation	\$20.53	17.20	\$353.09	14.17%	\$403.13	24.71%	\$440.34
		24007368	Dir Customer Relations	Regional Allocation	\$38.05	17.20	\$654.50	14.17%	\$747.25	24.71%	\$816.23
		24007385	Supvr Collections & Compliance	Regional Allocation	\$31.59	17.20	\$543.31	14.17%	\$620.29	24.71%	\$677.56
		24007474	Supvr Service Order Closing	Regional Allocation	\$27.31	17.20	\$469.69	14.17%	\$536.24	24.71%	\$585.75
		24014213	Coordinator FRCC	Regional Allocation	\$21.13	17.20	\$363.44	14.17%	\$414.93	24.71%	\$453.24
		50176149	Regional Svc Support Rep (N)	Regional Allocation	\$16.33	17.20	\$280.88	14.17%	\$320.68	24.71%	\$350.28
		50196385	Coordinator FRCC	Regional Allocation	\$19.83	16.99	\$336.85	14.17%	\$384.59	24.71%	\$420.09
		50251217	Collections/Compliance Rep (N)	Regional Allocation	\$15.39	17.20	\$264.62	14.17%	\$302.12	24.71%	\$330.01
					\$23.08	1.51	\$34.74	14.17%	\$39.66	24.71%	\$43.32
		50254062	Regional Svc Support Rep (N)	Regional Allocation	\$15.58	17.20	\$267.98	14.17%	\$305.95	24.71%	\$334.19
					\$23.37	0.86	\$20.10	14.17%	\$22.95	24.71%	\$25.07
		50254073	Regional Svc Support Rep (N)	Regional Allocation	\$15.58	17.20	\$267.98	14.17%	\$305.95	24.71%	\$334.19
					\$23.37	0.54	\$12.56	14.17%	\$14.35	24.71%	\$15.67
		50254106	Coordinator FRCC	Regional Allocation	\$19.74	17.20	\$339.46	14.17%	\$387.57	24.71%	\$423.34
		50266099	Regional Svc Support Rep (N)	Regional Allocation	\$14.99	17.20	\$257.83	14.17%	\$294.36	24.71%	\$321.54
					\$22.49	0.38	\$8.46	14.17%	\$9.66	24.71%	\$10.55
		50266177	Regional Svc Support Rep (N)	Regional Allocation	\$14.99	17.20	\$257.83	14.17%	\$294.36	24.71%	\$321.54
					\$22.49	0.70	\$15.71	14.17%	\$17.94	24.71%	\$19.60
		24007338	Mgr Major Customer Accts	Direct Charge	\$30.91	24.00	\$741.90	14.17%	\$847.03	24.71%	\$925.22

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$30.91	14.62	\$451.94	14.17%	\$515.98	24.71%	\$563.62
		50183139	Admin Support Rep (N)	Direct Charge	\$0.00			14.17%	\$0.00	24.71%	\$0.00
					\$24.57			14.17%	\$0.00	24.71%	\$0.00
					\$16.38			14.17%	\$0.00	24.71%	\$0.00
		50200015	Admin Support Rep (N)	Direct Charge	\$0.00			14.17%	\$0.00	24.71%	\$0.00
					\$16.36			14.17%	\$0.00	24.71%	\$0.00
		24007519	Admin Support Rep (N)	Direct Charge	\$0.00			14.17%	\$0.00	24.71%	\$0.00
					\$18.75	1.00	\$18.75	14.17%	\$21.41	24.71%	\$23.38
035005	SE-Administration	12000052	Regional Dir Svc Delivery	Regional Allocation	\$94.54	17.20	\$1,626.13	14.17%	\$1,856.55	24.71%	\$2,027.95
		24007327	Exec Asst	National Allocation	\$23.89			14.17%	\$0.00	24.71%	\$0.00
		24007342	Mgr Operational Excellence	Regional Allocation	\$35.58	17.20	\$611.93	14.17%	\$698.64	24.71%	\$763.14
		24007365	Exec Asst to EMT	National Allocation	\$27.14			14.17%	\$0.00	24.71%	\$0.00
		50085740	Dir Business Performance	Regional Allocation	\$46.68	17.20	\$802.94	14.17%	\$916.72	24.71%	\$1,001.35
		50202893	Regional President	Regional Allocation	\$147.12	16.64	\$2,447.99	14.17%	\$2,794.87	24.71%	\$3,052.89
035007	SE-Finance	3014901	Mgr Rates & Regulations	Direct Charge	\$65.39	25.00	\$1,634.60	14.17%	\$1,866.22	24.71%	\$2,038.51
				Regional Allocation	\$65.39	9.46	\$618.56	14.17%	\$706.20	24.71%	\$771.40
		3015561	Sr Analyst Financial	Direct Charge	\$49.18	50.00	\$2,459.19	14.17%	\$2,807.66	24.71%	\$3,066.86
		3015919	Sr Analyst Financial	Direct Charge	\$43.27	36.50	\$1,579.30	14.17%	\$1,803.09	24.71%	\$1,969.55
		24007249	Analyst Financial	Direct Charge	\$21.44			14.17%	\$0.00	24.71%	\$0.00
		24007330	Analyst Financial	Direct Charge	\$28.51			14.17%	\$0.00	24.71%	\$0.00
		24007334	Sr Analyst Financial	Direct Charge	\$40.82			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$40.82	0.97	\$39.49	14.17%	\$45.09	24.71%	\$49.25
		24007445	Mgr Compliance	Direct Charge	\$54.98			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$54.98	16.53	\$908.59	14.17%	\$1,037.34	24.71%	\$1,133.10
		24007585	Sr Analyst Financial	Direct Charge	\$31.44			14.17%	\$0.00	24.71%	\$0.00
		24014448	Intmd Financial Analyst	Direct Charge	\$29.21			14.17%	\$0.00	24.71%	\$0.00
		28007559	Sr Secretary (N)	Direct Charge	\$20.84	32.50	\$677.30	14.17%	\$773.27	24.71%	\$844.66
					\$31.26			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$20.84	4.30	\$89.62	14.17%	\$102.32	24.71%	\$111.76
					\$31.26	0.65	\$20.16	14.17%	\$23.02	24.71%	\$25.15
		28007828	Intmd Financial Analyst	Direct Charge	\$34.50	8.00	\$275.96	14.17%	\$315.06	24.71%	\$344.15
				Regional Allocation	\$34.50	1.72	\$59.33	14.17%	\$67.74	24.71%	\$73.99
		50031735	Exec Asst	National Allocation	\$22.26			14.17%	\$0.00	24.71%	\$0.00
		50151153	Regional Dir Finance	Direct Charge	\$77.63			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$77.63	16.56	\$1,285.08	14.17%	\$1,467.18	24.71%	\$1,602.63
		50200813	Sr Analyst Financial	Direct Charge	\$34.33			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$34.33	8.49	\$291.52	14.17%	\$332.83	24.71%	\$363.56
		50276560	Sr Analyst Financial	Direct Charge	\$37.50			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$37.50	1.29	\$48.38	14.17%	\$55.23	24.71%	\$60.33
		50277457	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$52.89	17.20	\$909.62	14.17%	\$1,038.52	24.71%	\$1,134.39
035010	SE-Supply Chain	17000430	Mgr Procurement	Regional Allocation	\$49.28	17.20	\$847.59	14.17%	\$967.70	24.71%	\$1,057.04
		50175755	Analyst Procurement Business	Regional Allocation	\$25.43	17.20	\$437.46	14.17%	\$499.45	24.71%	\$545.55
035011	SE-Environmental Mgmt	3014897	Mgr Water Quality	Direct Charge	\$49.01	3.00	\$147.03	14.17%	\$167.86	24.71%	\$183.36
		24007331	Environ Auditor/Scientist	Direct Charge	\$35.65			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$35.65	6.02	\$214.61	14.17%	\$245.02	24.71%	\$267.63
		24007409	Mgr Environmental Compliance	Direct Charge	\$42.84			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$42.84	14.73	\$630.89	14.17%	\$720.28	24.71%	\$786.78
		24007480	Supvr Cross Connection	Direct Charge	\$32.28			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$32.28	9.03	\$291.53	14.17%	\$332.84	24.71%	\$363.57
		24007482	Dir Environ Mgmt & Compliance	Direct Charge	\$53.56	24.00	\$1,285.39	14.17%	\$1,467.53	24.71%	\$1,603.01
				Regional Allocation	\$53.56	10.86	\$561.50	14.17%	\$663.90	24.71%	\$725.19
		24007508	Mgr Water Quality	Direct Charge	\$45.17			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$45.17	0.86	\$38.84	14.17%	\$44.35	24.71%	\$48.44
		24007960	Supvr Water Quality	Direct Charge	\$29.04			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$29.04	1.72	\$49.94	14.17%	\$57.02	24.71%	\$62.29
		50031829	Supvr Water Quality	Direct Charge	\$27.64			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$27.64	0.86	\$23.77	14.17%	\$27.14	24.71%	\$29.65
		50190210	Supvr Residuals	Direct Charge	\$28.63			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$28.63	4.19	\$120.03	14.17%	\$137.04	24.71%	\$149.69

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
035014	SE-Engineering	12000128	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$45.12	138.00	\$6,226.56	14.17%	\$7,108.86	24.71%	\$7,765.14	
		12003741	Mgr Engrg - Technical Services	Direct Charge	\$44.38	144.00	\$6,390.00	14.17%	\$7,295.46	24.71%	\$7,968.97	
				Regional Allocation	\$44.38	0.65	\$28.62	14.17%	\$32.68	24.71%	\$35.69	
		24007286	Sr Planning Engineer	Direct Charge	\$46.71			14.17%	\$0.00	24.71%	\$0.00	
		24007287	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$48.97	17.20	\$842.22	14.17%	\$961.56	24.71%	\$1,050.33	
		24007351	Dir Engineering	Regional Allocation	\$66.25	17.20	\$1,139.50	14.17%	\$1,300.97	24.71%	\$1,421.07	
		24007353	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.71			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$44.71	1.72	\$76.91	14.17%	\$87.80	24.71%	\$95.91	
		24007355	Engineering Project Manager	Direct Charge	\$30.99			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$30.99	0.86	\$26.65	14.17%	\$30.42	24.71%	\$33.23	
		24007548	Exec Asst	National Allocation	\$22.36			14.17%	\$0.00	24.71%	\$0.00	
		24018083	Engineering Tech (N)	Direct Charge	\$21.83			14.17%	\$0.00	24.71%	\$0.00	
					\$32.74			14.17%	\$0.00	24.71%	\$0.00	
		24020757	Engineering Project Manager	Direct Charge	\$31.13			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$31.13	0.86	\$26.77	14.17%	\$30.57	24.71%	\$33.39	
		24020879	Sr Engr Opns	Direct Charge	\$36.20			14.17%	\$0.00	24.71%	\$0.00	
		28007816	Mgr Engrg - Project Delivery	Direct Charge	\$42.31			14.17%	\$0.00	24.71%	\$0.00	
		50045429	Sr Engr Opns	Direct Charge	\$36.27			14.17%	\$0.00	24.71%	\$0.00	
		50055207	Drafter CAD (N)	Direct Charge	\$18.13			14.17%	\$0.00	24.71%	\$0.00	
		50187310	Administrator Capital Program	Regional Allocation	\$23.56	12.90	\$303.89	14.17%	\$346.95	24.71%	\$378.98	
				Specialist Opns	Regional Allocation	\$23.56	4.30	\$101.30	14.17%	\$115.65	24.71%	\$126.33
		50214931	Engineering Project Manager	Direct Charge	\$29.90			14.17%	\$0.00	24.71%	\$0.00	
		50248991	Sr Engr Opns	Direct Charge	\$38.46			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$38.46	3.44	\$132.31	14.17%	\$151.06	24.71%	\$165.01	
24018491	Planning Engineer	Regional Allocation	\$37.50	17.20	\$645.00	14.17%	\$736.40	24.71%	\$804.38			
50277511	Engineer	Regional Allocation	\$28.85	17.20	\$496.16	14.17%	\$566.46	24.71%	\$618.76			
035015	SE-Legal	3014909	Assoc Counsel III Regional	Direct Charge	\$70.14	117.00	\$8,206.81	14.17%	\$9,369.71	24.71%	\$10,234.71	
		24007332	Regional Counsel	Direct Charge	\$85.65			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$85.65	13.22	\$1,132.50	14.17%	\$1,292.97	24.71%	\$1,412.34	
		24007408	Paralegal	Direct Charge	\$27.12			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$27.12	2.37	\$64.13	14.17%	\$73.21	24.71%	\$79.97	
		24007529	Exec Asst	National Allocation	\$22.14			14.17%	\$0.00	24.71%	\$0.00	
		24007573	Assoc Counsel III Regional	Direct Charge	\$64.16			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$64.16	13.55	\$869.03	14.17%	\$992.17	24.71%	\$1,083.77	
		50161736	Admin Asst (N)	National Allocation	\$17.24			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$17.24	3.44	\$59.29	14.17%	\$67.69	24.71%	\$73.94	
		50174698	Assoc Counsel III Regional	Direct Charge	\$57.69			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$57.69	15.75	\$908.58	14.17%	\$1,037.33	24.71%	\$1,133.09	
		50259646	Regional Counsel	Direct Charge	\$52.89			14.17%	\$0.00	24.71%	\$0.00	
		035016	SE-Maintenance	12006173	Supvr Maint Service	Direct Charge	\$25.96	97.00	\$2,518.35	14.17%	\$2,875.20	24.71%
				Regional Allocation	\$25.96	4.18	\$108.39	14.17%	\$123.75	24.71%	\$135.18	
24006362	Supvr Maint Service			Direct Charge	\$28.13			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$28.13	11.18	\$314.44	14.17%	\$358.99	24.71%	\$392.14	
24007143	Supvr Maint Service			Direct Charge	\$27.79			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$27.79	1.29	\$35.85	14.17%	\$40.93	24.71%	\$44.70	
24007336	Supvr Maint Service			Direct Charge	\$31.23			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$31.23	1.66	\$51.96	14.17%	\$59.32	24.71%	\$64.80	
24007341	Supvr Maint Service			Direct Charge	\$28.75			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$28.75	1.66	\$47.84	14.17%	\$54.62	24.71%	\$59.66	
24007401	Dir Maintenance			Regional Allocation	\$51.76	17.20	\$890.19	14.17%	\$1,016.33	24.71%	\$1,110.15	
24007478	Mgr Maint Reliability			Direct Charge	\$36.73			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$36.73	15.05	\$552.80	14.17%	\$631.14	24.71%	\$689.40	
24007557	Supvr Maint Service			Direct Charge	\$26.13			14.17%	\$0.00	24.71%	\$0.00	
24007559	Supvr Maint Service			Direct Charge	\$26.56			14.17%	\$0.00	24.71%	\$0.00	
				Regional Allocation	\$26.56	8.60	\$228.44	14.17%	\$260.81	24.71%	\$284.88	
24007570	Supvr NRW			Direct Charge	\$28.41			14.17%	\$0.00	24.71%	\$0.00	
24007574	Mgr SCADA	Direct Charge	\$37.84			14.17%	\$0.00	24.71%	\$0.00			
		Regional Allocation	\$37.84	5.16	\$195.24	14.17%	\$222.91	24.71%	\$243.49			
24007582	Supvr Maint Service	Direct Charge	\$30.82			14.17%	\$0.00	24.71%	\$0.00			

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		26000062	Supvr SCADA	Direct Charge	\$28.37			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$28.37	3.66	\$103.67	14.17%	\$118.36	24.71%	\$129.29
		26000141	Supvr NRW	Direct Charge	\$34.69	53.00	\$1,838.46	14.17%	\$2,098.97	24.71%	\$2,292.74
				Regional Allocation	\$34.69	3.33	\$115.60	14.17%	\$131.98	24.71%	\$144.16
		28007558	Mgr NonRevenue Water	Direct Charge	\$37.02			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$37.02	15.81	\$585.19	14.17%	\$668.11	24.71%	\$729.79
		28007572	Supvr Maint Service	Direct Charge	\$28.32			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$28.32	5.13	\$145.33	14.17%	\$165.92	24.71%	\$181.24
		50187300	Supvr SCADA	Direct Charge	\$27.50			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$27.50	0.86	\$23.65	14.17%	\$27.00	24.71%	\$29.49
		50283748	Supvr Maint Service	Direct Charge	\$25.48	3.99	\$101.62	14.17%	\$116.02	24.71%	\$126.73
				Regional Allocation	\$25.48			14.17%	\$0.00	24.71%	\$0.00
035018	SE-Human Resources	12000101	Mgr Human Resources	Direct Charge	\$38.39			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$38.39	14.36	\$551.14	14.17%	\$629.24	24.71%	\$687.33
		24007447	Exec Asst	National Allocation	\$23.29			14.17%	\$0.00	24.71%	\$0.00
		50151155	Regional Dir HR	Regional Allocation	\$72.80	17.20	\$1,252.16	14.17%	\$1,429.59	24.71%	\$1,561.57
		50197686	Mgr Training & Development	Regional Allocation	\$40.14	16.37	\$656.97	14.17%	\$750.06	24.71%	\$819.31
		50197689	HR Generalist	Direct Charge	\$25.12			14.17%	\$0.00	24.71%	\$0.00
		50228048	Trainer HR	Regional Allocation	\$27.24	16.37	\$445.80	14.17%	\$508.97	24.71%	\$555.96
035019	SE-Operational Risk	24007446	Dir Operational Risk	Direct Charge	\$48.15			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$48.15	15.48	\$745.34	14.17%	\$850.96	24.71%	\$929.52
		28007584	Mgr Loss Control	Direct Charge	\$34.81			14.17%	\$0.00	24.71%	\$0.00
50059079	Supvr Loss Control	Direct Charge	\$31.42	94.00	\$2,953.25	14.17%	\$3,371.73	24.71%	\$3,683.00		
035020	SE-Business Development	24007423	Business Developer	Direct Charge	\$45.67			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$45.67	1.79	\$81.94	14.17%	\$93.55	24.71%	\$102.18
		24007498	Client Exec	Direct Charge	\$60.58			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$60.58	0.86	\$52.10	14.17%	\$59.48	24.71%	\$64.97
		24020704	Specialist Market Development	Regional Allocation	\$21.84	7.36	\$160.72	14.17%	\$183.50	24.71%	\$200.44
		28007541	Client Exec	Direct Charge	\$55.26	1.00	\$55.26	14.17%	\$63.09	24.71%	\$68.91
				Regional Allocation	\$55.26	0.92	\$50.84	14.17%	\$58.05	24.71%	\$63.41
		50083380	Mgr Bid	Direct Charge	\$41.44			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$41.44	2.99	\$123.91	14.17%	\$141.47	24.71%	\$154.53
		50142990	Regional Dir Business Dev	Direct Charge	\$75.72			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$75.72	7.18	\$543.38	14.17%	\$620.37	24.71%	\$677.64
		50144183	Business Developer	Direct Charge	\$60.70			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$60.70	1.47	\$89.35	14.17%	\$102.01	24.71%	\$111.42
		50167607	Client Exec	Direct Charge	\$61.61			14.17%	\$0.00	24.71%	\$0.00
Regional Allocation	\$61.61			0.37	\$22.67	14.17%	\$25.89	24.71%	\$28.28		
50243240	Business Developer	Direct Charge	\$52.89			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$52.89	2.58	\$136.23	14.17%	\$155.54	24.71%	\$169.89		
50255351	Exec Asst	National Allocation	\$19.23			14.17%	\$0.00	24.71%	\$0.00		
		Regional Allocation	\$19.23			14.17%	\$0.00	24.71%	\$0.00		
035025	SE-External Affairs	12000035	Mgr Communication & CSR	Direct Charge	\$36.35	152.00	\$5,524.60	14.17%	\$6,307.44	24.71%	\$6,889.73
				Regional Allocation	\$36.35	0.43	\$15.63	14.17%	\$17.84	24.71%	\$19.49
		12000116	Mgr Govt & Regulatory Affairs	Direct Charge	\$45.39	160.00	\$7,261.60	14.17%	\$8,290.57	24.71%	\$9,055.94
				Regional Allocation	\$45.39			14.17%	\$0.00	24.71%	\$0.00
		24006750	Regional Dir External Affairs	Direct Charge	\$67.19			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$67.19	14.62	\$982.28	14.17%	\$1,121.47	24.71%	\$1,225.00
		24007321	Exec Asst	National Allocation	\$30.05			14.17%	\$0.00	24.71%	\$0.00
		50232634	Mgr Communication & CSR	Direct Charge	\$33.65			14.17%	\$0.00	24.71%	\$0.00
50258633	Mgr Govt & Regulatory Affairs	Direct Charge	\$34.62			14.17%	\$0.00	24.71%	\$0.00		
035031	SE-ITS Client Relations	3017510	Analyst Business Reporting ITS	National Allocation	\$30.73	5.57	\$171.13	14.17%	\$195.37	24.71%	\$213.41
				Regional Allocation	\$30.73			14.17%	\$0.00	24.71%	\$0.00
		12000085	Sr Analyst Business Reporting	National Allocation	\$37.69	5.57	\$209.87	14.17%	\$239.61	24.71%	\$261.73
		12000147	Sr Spec Computer Support ITS	Direct Charge	\$35.11	94.00	\$3,300.69	14.17%	\$3,768.40	24.71%	\$4,116.29
				Regional Allocation	\$35.11	5.98	\$210.05	14.17%	\$239.82	24.71%	\$261.95
		24007396	Sr Spec Computer Support ITS	Direct Charge	\$29.16			14.17%	\$0.00	24.71%	\$0.00
		28007583	Team Lead IT Regional Support	Regional Allocation	\$36.23	9.46	\$342.70	14.17%	\$391.26	24.71%	\$427.38
		28007707	Lead Specialist Support ITS	Direct Charge	\$37.09			14.17%	\$0.00	24.71%	\$0.00
28007851	Mgr Regional Client Rel ITS	Regional Allocation	\$43.08	17.20	\$740.93	14.17%	\$845.92	24.71%	\$924.02		
50220120	Specialist Support ITS	Direct Charge	\$22.40			14.17%	\$0.00	24.71%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50224814	Specialist Support ITS	Direct Charge	\$22.40			14.17%	\$0.00	24.71%	\$0.00
		50251103	Sr Spec Computer Support ITS	Direct Charge	\$31.25			14.17%	\$0.00	24.71%	\$0.00
		50255418	Specialist Support ITS	Direct Charge	\$26.44			14.17%	\$0.00	24.71%	\$0.00
		50281430	Specialist Support ITS	Direct Charge	\$21.64			14.17%	\$0.00	24.71%	\$0.00
036501	NE-Production	18506819	Supt Opns II	Direct Charge	\$38.50			14.17%	\$0.00	24.71%	\$0.00
036502	NE-Network	50031460	Dir Network	Regional Allocation	\$73.89			14.17%	\$0.00	24.71%	\$0.00
036503	NE-Customer Field Services	18505242	Project Mgr	Regional Allocation	\$52.25			14.17%	\$0.00	24.71%	\$0.00
		18507133	Project Mgr	Direct Charge	\$39.42			14.17%	\$0.00	24.71%	\$0.00
		18722108	Dir Customer Field Svcs	Regional Allocation	\$67.57			14.17%	\$0.00	24.71%	\$0.00
036505	NE-Administration	3000127	VP Regional Business Perf	Regional Allocation	\$77.89			14.17%	\$0.00	24.71%	\$0.00
		3011642	Exec Asst to EMT	National Allocation	\$26.88			14.17%	\$0.00	24.71%	\$0.00
		18505592	Mgr Business Performance	Regional Allocation	\$47.60			14.17%	\$0.00	24.71%	\$0.00
		50031364	Regional President	Regional Allocation	\$136.54			14.17%	\$0.00	24.71%	\$0.00
		50097788	Exec Asst to EMT	National Allocation	\$30.51			14.17%	\$0.00	24.71%	\$0.00
036507	NE-Finance	3000559	Mgr Compliance	Regional Allocation	\$56.73			14.17%	\$0.00	24.71%	\$0.00
		3002531	Sr Analyst Financial	Regional Allocation	\$37.50			14.17%	\$0.00	24.71%	\$0.00
		3015110	Intmd Financial Analyst	Regional Allocation	\$28.85			14.17%	\$0.00	24.71%	\$0.00
		3018488	Intmd Financial Analyst	Regional Allocation	\$32.21			14.17%	\$0.00	24.71%	\$0.00
		18507361	Sr Analyst Financial	Direct Charge	\$44.83			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$44.83			14.17%	\$0.00	24.71%	\$0.00
		18640399	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$49.04			14.17%	\$0.00	24.71%	\$0.00
		50115000	Exec Asst	National Allocation	\$24.04			14.17%	\$0.00	24.71%	\$0.00
		50155050	Regional Dir Finance	Regional Allocation	\$84.76			14.17%	\$0.00	24.71%	\$0.00
		50198748	Sr Analyst Financial	Direct Charge	\$44.83			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$44.83			14.17%	\$0.00	24.71%	\$0.00
		50200223	Mgr Rates & Regulations	Regional Allocation	\$58.65			14.17%	\$0.00	24.71%	\$0.00
		50256299	Sr Analyst Financial	Regional Allocation	\$45.67			14.17%	\$0.00	24.71%	\$0.00
		50266202	Mgr Project Finance	Regional Allocation	\$45.67			14.17%	\$0.00	24.71%	\$0.00
		50273960	Mgr Project Finance	Direct Charge	\$42.31			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$42.31			14.17%	\$0.00	24.71%	\$0.00
		50284288	Analyst Financial	Regional Allocation	\$27.89			14.17%	\$0.00	24.71%	\$0.00
036510	NE-Supply Chain	50186036	Analyst Procurement Business	Regional Allocation	\$21.39			14.17%	\$0.00	24.71%	\$0.00
036514	NE-Engineering	3000155	Dir Engineering	Regional Allocation	\$67.21			14.17%	\$0.00	24.71%	\$0.00
036515	NE-Legal	18505120	Regional Counsel	Direct Charge	\$87.04			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$87.04			14.17%	\$0.00	24.71%	\$0.00
		50101757	Exec Asst	National Allocation	\$25.53			14.17%	\$0.00	24.71%	\$0.00
		50192519	Assoc Counsel II Regional	Direct Charge	\$56.06			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$56.06			14.17%	\$0.00	24.71%	\$0.00
		50193833	Paralegal	Regional Allocation	\$24.88			14.17%	\$0.00	24.71%	\$0.00
		50199914	Assoc Counsel III Regional	Direct Charge	\$70.67			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$70.67			14.17%	\$0.00	24.71%	\$0.00
036516	NE-Maintenance	18507029	Asst Mgr Facilities	Regional Allocation	\$27.88			14.17%	\$0.00	24.71%	\$0.00
036518	NE-Human Resources	3016295	Mgr Human Resources	Direct Charge	\$39.94			14.17%	\$0.00	24.71%	\$0.00
		18507871	Mgr Human Resources	Direct Charge	\$43.37			14.17%	\$0.00	24.71%	\$0.00
		50153744	Regional Dir HR	Regional Allocation	\$68.49			14.17%	\$0.00	24.71%	\$0.00
		50184753	Exec Asst	National Allocation	\$25.75			14.17%	\$0.00	24.71%	\$0.00
		50212323	Mgr Training & Development	Regional Allocation	\$42.91			14.17%	\$0.00	24.71%	\$0.00
		50240534	HR Generalist	National Allocation	\$27.89	0.56	\$15.53	14.17%	\$17.73	24.71%	\$19.36
				Regional Allocation	\$27.89			14.17%	\$0.00	24.71%	\$0.00
		50256298	Sr HR Generalist	Regional Allocation	\$38.46			14.17%	\$0.00	24.71%	\$0.00
		50279023	Specialist Human Resources	National Allocation	\$18.00			14.17%	\$0.00	24.71%	\$0.00
		50284282	Mgr Human Resources	Direct Charge	\$40.87			14.17%	\$0.00	24.71%	\$0.00
036519	NE-Operational Risk	18505015	Mgr Health & Safety	Regional Allocation	\$43.61			14.17%	\$0.00	24.71%	\$0.00
		18508110	Specialist Health & Safety	Regional Allocation	\$32.48			14.17%	\$0.00	24.71%	\$0.00
		18722677	Specialist Health & Safety	Regional Allocation	\$23.05			14.17%	\$0.00	24.71%	\$0.00
		50240506	Dir Operational Risk	Regional Allocation	\$52.16			14.17%	\$0.00	24.71%	\$0.00
036520	NE-Business Development	18504469	Client Exec	Direct Charge	\$62.59			14.17%	\$0.00	24.71%	\$0.00
		18504688	Business Developer	Direct Charge	\$59.93			14.17%	\$0.00	24.71%	\$0.00
		50031457	Proposal Writer	Direct Charge	\$47.70			14.17%	\$0.00	24.71%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$47.70	3.01	\$143.73	14.17%	\$164.09	24.71%	\$179.24
		50109747	Exec Secretary	National Allocation	\$20.26			14.17%	\$0.00	24.71%	\$0.00
		50034455	Client Exec	Direct Charge	\$52.89			14.17%	\$0.00	24.71%	\$0.00
				Regional Allocation	\$52.89			14.17%	\$0.00	24.71%	\$0.00
036525	NE-External Affairs	18507512	Dir External Affairs	Regional Allocation	\$59.71			14.17%	\$0.00	24.71%	\$0.00
		18705543	Exec Secretary	National Allocation	\$23.64			14.17%	\$0.00	24.71%	\$0.00
		18709966	Mgr Communication & CSR	Regional Allocation	\$36.57			14.17%	\$0.00	24.71%	\$0.00
		50271950	Specialist Government Affairs	Regional Allocation	\$24.04			14.17%	\$0.00	24.71%	\$0.00
		50281620	Specialist Communications	Regional Allocation	\$25.00			14.17%	\$0.00	24.71%	\$0.00
036531	NE-ITS Client Relations	3000502	Lead Specialist Support ITS	National Allocation	\$36.23	1.39	\$50.43	14.17%	\$57.57	24.71%	\$62.89
		3003460	Sr Spec Computer Support ITS	National Allocation	\$28.32	5.57	\$157.67	14.17%	\$180.01	24.71%	\$196.63
		3016185	Sr Spec Computer Support ITS	National Allocation	\$29.22	5.29	\$154.54	14.17%	\$176.44	24.71%	\$192.73
				Regional Allocation	\$29.22			14.17%	\$0.00	24.71%	\$0.00
		3016244	Sr Spec Computer Support ITS	Regional Allocation	\$29.44			14.17%	\$0.00	24.71%	\$0.00
		18678039	Technical Lead Mobile ITS	Direct Charge	\$49.78			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$49.78	4.59	\$228.69	14.17%	\$261.09	24.71%	\$285.20
		50078247	Mgr Regional Client Rel ITS	Direct Charge	\$43.01			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$43.01	2.51	\$107.75	14.17%	\$123.02	24.71%	\$134.38
				Regional Allocation	\$43.01			14.17%	\$0.00	24.71%	\$0.00
		50231173	Specialist Support ITS	National Allocation	\$26.25	5.57	\$146.16	14.17%	\$166.87	24.71%	\$182.28
		50235071	Specialist Support ITS	National Allocation	\$24.88	5.57	\$138.53	14.17%	\$158.16	24.71%	\$172.76
036550	CORP-COE-Engineering	3000049	Specialist Opns	National Allocation	\$22.68	5.57	\$126.30	14.17%	\$144.19	24.71%	\$157.50
		3000260	Sr Design Engineer	Direct Charge	\$46.18			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$46.18	3.27	\$151.06	14.17%	\$172.46	24.71%	\$188.38
		3000364	Sr Drafter CAD Design	Direct Charge	\$25.77	2.50	\$64.42	14.17%	\$73.55	24.71%	\$80.34
				National Allocation	\$25.77	3.02	\$77.73	14.17%	\$88.74	24.71%	\$96.94
		3000487	Sr Design Engineer	Direct Charge	\$43.14			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$43.14	0.84	\$36.03	14.17%	\$41.14	24.71%	\$44.94
		3000555	Mgr Design Build	Direct Charge	\$52.50			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$52.50	2.82	\$147.99	14.17%	\$168.96	24.71%	\$184.55
		3000822	Sr Design Engineer	Direct Charge	\$42.64			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$42.64	0.79	\$33.80	14.17%	\$38.59	24.71%	\$42.15
		3001284	Sr Engr Design Build	Direct Charge	\$47.62			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$47.62	0.55	\$25.98	14.17%	\$29.66	24.71%	\$32.40
		3001285	Sr Engr Design Build	Direct Charge	\$45.76			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$45.76	0.82	\$37.70	14.17%	\$43.05	24.71%	\$47.02
		3002816	Mgr Engrg - Technical Services	Direct Charge	\$50.59			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$50.59	2.44	\$123.24	14.17%	\$140.70	24.71%	\$153.69
				Regional Allocation	\$50.59	0.43	\$21.75	14.17%	\$24.84	24.71%	\$27.13
		3017574	Sr Construction Insp (PA/NJ)	Direct Charge	\$33.48			14.17%	\$0.00	24.71%	\$0.00
		18690011	Design Engineer	Direct Charge	\$32.34			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$32.34	1.95	\$63.03	14.17%	\$71.96	24.71%	\$78.61
		24007566	Mgr Cost Engrg	Direct Charge	\$39.06			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$39.06	4.73	\$184.88	14.17%	\$211.07	24.71%	\$230.56
		50209009	Sr Engr Design Build	Direct Charge	\$42.04			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$42.04	2.30	\$96.56	14.17%	\$110.25	24.71%	\$120.43
		50258672	Project Engineer	Direct Charge	\$33.78			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$33.78	4.04	\$136.38	14.17%	\$155.70	24.71%	\$170.08
037005	CCP-Administration	3017735	Specialist Business Svcs	National Allocation	\$31.20	5.58	\$174.23	14.17%	\$198.92	24.71%	\$217.29
		50187268	Admin Asst (N)	National Allocation	\$15.91			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$23.87			14.17%	\$0.00	24.71%	\$0.00
		50188945	Team Supvr Call Handling	National Allocation	\$18.15	5.58	\$101.34	14.17%	\$115.70	24.71%	\$126.38
037018	CCP-Human Resources ODI	50181587	Mgr Human Resources	National Allocation	\$40.29	5.58	\$224.97	14.17%	\$256.84	24.71%	\$280.55
		50200009	Sr HR Generalist	National Allocation	\$27.91	5.58	\$155.84	14.17%	\$177.93	24.71%	\$194.35
		50235003	HR Asst (N)	National Allocation	\$15.97	5.58	\$89.16	14.17%	\$101.80	24.71%	\$111.19
				National Allocation	\$23.95	0.59	\$14.21	14.17%	\$16.22	24.71%	\$17.72
037070	CCP-Call Handling	50176161	Specialist Educ & Dev	National Allocation	\$22.28	5.58	\$124.43	14.17%	\$142.06	24.71%	\$155.18
		50181341	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.94	\$46.93	14.17%	\$53.58	24.71%	\$58.53
				National Allocation	\$17.85	0.17	\$3.12	14.17%	\$3.56	24.71%	\$3.89

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50181343	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.51	\$65.62	14.17%	\$74.92	24.71%	\$81.83
		50181593	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.07	\$1.25	14.17%	\$1.42	24.71%	\$1.55
		50181598	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.21	\$3.74	14.17%	\$4.27	24.71%	\$4.66
		50181794	Team Supvr Billing	Direct Charge	\$18.39			14.17%	\$0.00	24.71%	\$0.00
		50181795	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.09	\$1.56	14.17%	\$1.78	24.71%	\$1.94
		50181798	Team Supvr Collections	National Allocation	\$17.31	1.40	\$24.16	14.17%	\$27.58	24.71%	\$30.13
		50184754	Specialist Educ & Dev	National Allocation	\$22.28	5.58	\$124.43	14.17%	\$142.06	24.71%	\$155.18
		50188822	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.30	\$5.30	14.17%	\$6.05	24.71%	\$6.61
		50188829	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.29	\$62.92	14.17%	\$71.84	24.71%	\$78.47
					\$17.85	0.23	\$4.05	14.17%	\$4.63	24.71%	\$5.05
		50188844	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.64	\$67.07	14.17%	\$76.58	24.71%	\$83.65
					\$17.85	0.09	\$1.56	14.17%	\$1.78	24.71%	\$1.94
		50188940	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	14.17%	\$111.87	24.71%	\$122.20
		50190167	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.54	\$9.66	14.17%	\$11.03	24.71%	\$12.05
		50190205	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	14.17%	\$110.34	24.71%	\$120.53
		50193711	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.42	\$7.48	14.17%	\$8.54	24.71%	\$9.32
		50193712	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	14.17%	\$100.53	24.71%	\$109.81
		50193716	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.09	\$1.56	14.17%	\$1.78	24.71%	\$1.94
		50193717	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.28	\$4.99	14.17%	\$5.69	24.71%	\$6.22
		50193724	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.10	\$1.87	14.17%	\$2.13	24.71%	\$2.33
		50193728	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.52	\$9.35	14.17%	\$10.67	24.71%	\$11.66
		50193730	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	14.17%	\$100.53	24.71%	\$109.81
		50193752	Team Supvr Billing	National Allocation	\$17.31	5.58	\$96.65	14.17%	\$110.34	24.71%	\$120.53
		50194878	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	14.17%	\$72.07	24.71%	\$78.73
					\$17.85	0.21	\$3.74	14.17%	\$4.27	24.71%	\$4.66
		50194924	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.00	\$0.00	14.17%	\$0.00	24.71%	\$0.00
		50195337	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.31	\$5.61	14.17%	\$6.40	24.71%	\$6.99
		50198857	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.78	\$68.84	14.17%	\$78.59	24.71%	\$85.85
					\$17.85	1.64	\$29.28	14.17%	\$33.43	24.71%	\$36.51
		50198892	Team Supvr Call Handling	National Allocation	\$17.91	5.58	\$100.00	14.17%	\$114.17	24.71%	\$124.71
		50198894	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	14.17%	\$100.53	24.71%	\$109.81
		50198895	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.95	\$70.81	14.17%	\$80.84	24.71%	\$88.31
					\$17.85	0.66	\$11.84	14.17%	\$13.51	24.71%	\$14.76
		50198898	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	14.17%	\$110.42	24.71%	\$120.61
		50198913	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	14.17%	\$100.53	24.71%	\$109.81
		50198923	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.01	\$12.04	14.17%	\$13.75	24.71%	\$15.02
		50198924	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	14.17%	\$75.98	24.71%	\$83.00
		50198931	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	14.17%	\$75.75	24.71%	\$82.74
		50198932	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
		50198934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.01	\$0.16	14.17%	\$0.18	24.71%	\$0.19
		50198935	Team Supvr Call Handling	National Allocation	\$17.52	5.58	\$97.85	14.17%	\$111.72	24.71%	\$122.03
		50198938	Team Supvr Call Handling	National Allocation	\$17.52	5.58	\$97.85	14.17%	\$111.72	24.71%	\$122.03
		50198940	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	14.17%	\$72.07	24.71%	\$78.73
					\$17.85	0.32	\$5.76	14.17%	\$6.58	24.71%	\$7.19
		50198941	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.63	\$66.97	14.17%	\$76.46	24.71%	\$83.52
					\$17.85	0.33	\$5.92	14.17%	\$6.76	24.71%	\$7.38
		50198948	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85	0.80	\$14.33	14.17%	\$16.36	24.71%	\$17.87
		50198949	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.49	\$8.72	14.17%	\$9.96	24.71%	\$10.88
		50198951	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.03	\$0.62	14.17%	\$0.71	24.71%	\$0.78
		50198952	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.98	\$17.44	14.17%	\$19.91	24.71%	\$21.75
		50198953	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.16	\$2.80	14.17%	\$3.20	24.71%	\$3.50
		50198954	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.33	\$5.92	14.17%	\$6.76	24.71%	\$7.38
		50198955	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.72	\$79.95	14.17%	\$91.28	24.71%	\$99.70
					\$17.85	2.10	\$37.53	14.17%	\$42.85	24.71%	\$46.81
		50198958	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.42	\$7.48	14.17%	\$8.53	24.71%	\$9.32
		50198960	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.65	\$67.18	14.17%	\$76.70	24.71%	\$83.78
					\$17.85	0.22	\$3.89	14.17%	\$4.45	24.71%	\$4.86
		50198961	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.75	\$13.40	14.17%	\$15.29	24.71%	\$16.71
		50198962	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.37	\$63.85	14.17%	\$72.90	24.71%	\$79.63
		50198963	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.04	\$0.78	14.17%	\$0.89	24.71%	\$0.97
		50198987	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
		50198988	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.65	\$67.28	14.17%	\$76.81	24.71%	\$83.91
					\$17.85	0.28	\$4.98	14.17%	\$5.69	24.71%	\$6.22
		50198991	Supvr Call Handling Group	National Allocation	\$22.91	5.58	\$127.92	14.17%	\$146.05	24.71%	\$159.53
		50198998	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.86	\$69.77	14.17%	\$79.66	24.71%	\$87.01
					\$17.85	1.53	\$27.25	14.17%	\$31.12	24.71%	\$33.99
		50199001	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.86	\$69.77	14.17%	\$79.66	24.71%	\$87.01
					\$17.85	2.93	\$52.33	14.17%	\$59.74	24.71%	\$65.26
		50199008	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
		50210429	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.40	\$7.16	14.17%	\$8.18	24.71%	\$8.93
		50210463	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	2.97	\$52.95	14.17%	\$60.46	24.71%	\$66.04
		50210464	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	14.17%	\$72.07	24.71%	\$78.73
		50210465	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.02	\$0.31	14.17%	\$0.36	24.71%	\$0.39
		50210479	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.63	\$66.97	14.17%	\$76.46	24.71%	\$83.52
					\$17.85	0.15	\$2.65	14.17%	\$3.02	24.71%	\$3.30
		50210535	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.37	\$63.85	14.17%	\$72.90	24.71%	\$79.63
					\$17.85	2.13	\$38.00	14.17%	\$43.39	24.71%	\$47.39
		50210544	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
		50210560	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	1.14	\$20.40	14.17%	\$23.29	24.71%	\$25.44
		50210562	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	3.48	\$62.14	14.17%	\$70.95	24.71%	\$77.50
		50210569	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.33	\$5.92	14.17%	\$6.76	24.71%	\$7.38
		50210572	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.74	\$13.24	14.17%	\$15.11	24.71%	\$16.51
		50210573	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.01	\$0.16	14.17%	\$0.18	24.71%	\$0.19
		50210574	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	2.05	\$36.60	14.17%	\$41.79	24.71%	\$45.64
		50210585	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	1.06	\$19.00	14.17%	\$21.70	24.71%	\$23.70
		50210589	Supvr Call Handling Group	National Allocation	\$23.34	5.58	\$130.34	14.17%	\$148.81	24.71%	\$162.54
		50212296	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85	0.06	\$1.09	14.17%	\$1.25	24.71%	\$1.36
		50212317	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.21	\$3.74	14.17%	\$4.27	24.71%	\$4.66
		50212326	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	14.17%	\$75.98	24.71%	\$83.00
		50212327	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	1.05	\$18.69	14.17%	\$21.34	24.71%	\$23.31
		50212328	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.42	\$7.48	14.17%	\$8.53	24.71%	\$9.32
		50212330	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	14.17%	\$72.07	24.71%	\$78.73
		50212332	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	14.17%	\$110.34	24.71%	\$120.53
		50212334	Team Supvr Call Handling	National Allocation	\$17.79	5.58	\$99.33	14.17%	\$113.40	24.71%	\$123.87
		50212335	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	14.17%	\$110.34	24.71%	\$120.53
		50212336	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.01	\$0.16	14.17%	\$0.18	24.71%	\$0.19
		50212380	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.05	\$0.93	14.17%	\$1.07	24.71%	\$1.17
		50212417	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.07	\$1.25	14.17%	\$1.42	24.71%	\$1.55
		50214902	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	2.15	\$38.31	14.17%	\$43.74	24.71%	\$47.78
		50214915	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.25	\$4.52	14.17%	\$5.16	24.71%	\$5.64
		50214916	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.79	\$68.94	14.17%	\$78.71	24.71%	\$85.98
		50214919	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	14.17%	\$75.98	24.71%	\$83.00
					\$17.85	1.44	\$25.70	14.17%	\$29.34	24.71%	\$32.05
		50214928	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.42	\$7.48	14.17%	\$8.54	24.71%	\$9.32
		50214932	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.57	\$10.12	14.17%	\$11.56	24.71%	\$12.62
		50214933	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.53	\$65.83	14.17%	\$75.15	24.71%	\$82.09
		50214934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	1.36	\$24.30	14.17%	\$27.74	24.71%	\$30.30
		50214935	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.69	\$67.70	14.17%	\$77.29	24.71%	\$84.42
					\$17.85	2.03	\$36.29	14.17%	\$41.43	24.71%	\$45.26
		50217605	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.65	\$67.28	14.17%	\$76.81	24.71%	\$83.91
					\$17.85	1.33	\$23.67	14.17%	\$27.03	24.71%	\$29.52
		50217612	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.28	\$4.98	14.17%	\$5.69	24.71%	\$6.22
		50217617	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.01	\$0.16	14.17%	\$0.18	24.71%	\$0.19
		50217638	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.73	\$68.22	14.17%	\$77.88	24.71%	\$85.07
					\$17.85	1.29	\$23.05	14.17%	\$26.32	24.71%	\$28.75
		50217643	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
		50217646	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.37	\$63.96	14.17%	\$73.02	24.71%	\$79.76
					\$17.85	0.11	\$2.02	14.17%	\$2.31	24.71%	\$2.52
		50217661	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
		50233832	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.71	\$68.01	14.17%	\$77.64	24.71%	\$84.81
					\$17.85	0.50	\$8.88	14.17%	\$10.14	24.71%	\$11.07
		50233837	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	-\$0.83	14.17%	-\$0.95	24.71%	-\$1.04
					\$11.90	2.74	\$32.60	14.17%	\$37.22	24.71%	\$40.66
		50233841	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	1.81	\$32.40	14.17%	\$36.99	24.71%	\$40.40
		50233843	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.92	\$46.62	14.17%	\$53.22	24.71%	\$58.14
		50234991	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.45	\$64.89	14.17%	\$74.09	24.71%	\$80.93
					\$17.85	0.01	\$0.16	14.17%	\$0.18	24.71%	\$0.19
		50234994	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.74	\$68.32	14.17%	\$78.00	24.71%	\$85.20
					\$17.85	0.72	\$12.77	14.17%	\$14.58	24.71%	\$15.93
		50234995	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	-\$16.51	14.17%	-\$18.85	24.71%	-\$20.59
					\$11.90	2.63	\$31.36	14.17%	\$35.80	24.71%	\$39.10

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50234996	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.21	\$3.74	14.17%	\$4.27	24.71%	\$4.66
		50234998	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.69	\$67.70	14.17%	\$77.29	24.71%	\$84.42
					\$17.85	1.04	\$18.53	14.17%	\$21.16	24.71%	\$23.11
		50235004	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	3.43	\$61.21	14.17%	\$69.88	24.71%	\$76.33
		50235005	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.58	\$10.44	14.17%	\$11.91	24.71%	\$13.01
		50235006	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.98	\$17.44	14.17%	\$19.91	24.71%	\$21.75
		50235099	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.02	\$0.31	14.17%	\$0.36	24.71%	\$0.39
		50235101	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	14.17%	\$72.07	24.71%	\$78.73
					\$17.85	1.25	\$22.27	14.17%	\$25.43	24.71%	\$27.78
		50235104	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	1.70	\$30.37	14.17%	\$34.67	24.71%	\$37.88
		50235106	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.16	\$2.80	14.17%	\$3.20	24.71%	\$3.50
		50240657	Mgr Call Handling	National Allocation	\$33.65	5.58	\$187.92	14.17%	\$214.55	24.71%	\$234.36
		50240658	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.64	\$67.07	14.17%	\$76.58	24.71%	\$83.65
					\$17.85	0.28	\$4.98	14.17%	\$5.69	24.71%	\$6.22
		50240670	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	-\$8.31	14.17%	-\$9.48	24.71%	-\$10.36
					\$11.90	2.34	\$27.83	14.17%	\$31.77	24.71%	\$34.70
		50240673	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.73	\$13.08	14.17%	\$14.94	24.71%	\$16.31
		50240681	CSR-1 Call Handling Rep	Direct Charge	\$17.85			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$11.90	5.51	\$65.52	14.17%	\$74.80	24.71%	\$81.70
					\$17.85	0.63	\$11.21	14.17%	\$12.80	24.71%	\$13.98
		50240682	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	2.67	\$47.66	14.17%	\$54.41	24.71%	\$59.43
		50240684	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	2.03	\$36.29	14.17%	\$41.43	24.71%	\$45.26
		50240688	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.91	\$16.20	14.17%	\$18.49	24.71%	\$20.20
		50240691	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	14.17%	\$75.75	24.71%	\$82.74
					\$17.85	0.45	\$8.10	14.17%	\$9.25	24.71%	\$10.10
		50240693	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.01	\$0.16	14.17%	\$0.18	24.71%	\$0.19
		50240697	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.16	\$2.80	14.17%	\$3.20	24.71%	\$3.50
		50240699	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.60	\$66.66	14.17%	\$76.10	24.71%	\$83.13
					\$17.85	1.64	\$29.28	14.17%	\$33.43	24.71%	\$36.52
		50240704	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	14.17%	\$75.63	24.71%	\$82.61
					\$17.85	0.02	\$0.31	14.17%	\$0.36	24.71%	\$0.39
		50249147	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
		50249148	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	1.68	\$30.06	14.17%	\$34.32	24.71%	\$37.49
		50249151	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	1.99	\$35.51	14.17%	\$40.54	24.71%	\$44.28
		50249152	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	1.38	\$24.61	14.17%	\$28.10	24.71%	\$30.69
		50249153	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	14.17%	\$72.07	24.71%	\$78.73
		50249949	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.27	\$62.71	14.17%	\$71.60	24.71%	\$78.21
					\$17.85	0.56	\$9.97	14.17%	\$11.38	24.71%	\$12.43
		50249961	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	2.44	\$43.61	14.17%	\$49.79	24.71%	\$54.39
		50249965	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.63	\$31.25	14.17%	\$35.68	24.71%	\$38.97
		50249967	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
		50249970	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85	0.95	\$16.98	14.17%	\$19.38	24.71%	\$21.17
		50249971	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.30	\$5.30	14.17%	\$6.05	24.71%	\$6.60
		50250238	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.03	\$59.80	14.17%	\$68.28	24.71%	\$74.58
		50250239	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.56	\$66.14	14.17%	\$75.51	24.71%	\$82.48
					\$17.85	0.45	\$8.10	14.17%	\$9.25	24.71%	\$10.10
		50251221	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	14.17%	\$75.87	24.71%	\$82.87
					\$17.85	0.51	\$9.03	14.17%	\$10.31	24.71%	\$11.26
		50275443	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.29	\$24.29	14.17%	\$27.73	24.71%	\$30.29
					\$10.85	2.80	\$30.39	14.17%	\$34.69	24.71%	\$37.90
					\$16.28	1.13	\$18.32	14.17%	\$20.91	24.71%	\$22.84
		50275464	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
					\$10.85	2.69	\$29.16	14.17%	\$33.29	24.71%	\$36.36
		50275465	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
					\$10.85	2.79	\$30.29	14.17%	\$34.59	24.71%	\$37.78
					\$16.28	0.31	\$5.11	14.17%	\$5.84	24.71%	\$6.38
		50275459	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.91	\$41.43	14.17%	\$47.30	24.71%	\$51.67
					\$10.85	1.40	\$15.15	14.17%	\$17.29	24.71%	\$18.89
					\$15.90	0.03	\$0.42	14.17%	\$0.48	24.71%	\$0.52
		50277448	Team Supvr Call Handling	National Allocation	\$0.00	0.00	\$0.00	14.17%	\$0.00	24.71%	\$0.00
					\$17.32	5.58	\$96.71	14.17%	\$110.42	24.71%	\$120.61
		50275469	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	14.17%	\$27.03	24.71%	\$29.53
					\$10.85	2.79	\$30.29	14.17%	\$34.59	24.71%	\$37.78
		50276536	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.74	\$7.86	14.17%	\$8.98	24.71%	\$9.80
		50276524	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
					\$10.85	2.28	\$24.71	14.17%	\$28.21	24.71%	\$30.81
		50276526	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
					\$10.85	2.79	\$30.29	14.17%	\$34.59	24.71%	\$37.78
					\$16.28	0.13	\$2.13	14.17%	\$2.43	24.71%	\$2.66
		50276529	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
					\$10.85	2.79	\$30.29	14.17%	\$34.59	24.71%	\$37.78
					\$16.28	0.87	\$14.20	14.17%	\$16.21	24.71%	\$17.71
		50275457	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.46	\$26.08	14.17%	\$29.78	24.71%	\$32.53
					\$10.85	2.79	\$30.29	14.17%	\$34.59	24.71%	\$37.78
					\$16.28	0.64	\$10.37	14.17%	\$11.83	24.71%	\$12.93
		50276499	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
					\$10.85	2.79	\$30.29	14.17%	\$34.59	24.71%	\$37.78
					\$15.90	0.01	\$0.14	14.17%	\$0.16	24.71%	\$0.17
					\$16.28	1.40	\$22.72	14.17%	\$25.94	24.71%	\$28.33
		50275461	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	14.17%	\$13.52	24.71%	\$14.76
		50276532	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
					\$10.85	2.79	\$30.29	14.17%	\$34.59	24.71%	\$37.78
					\$16.28	0.22	\$3.55	14.17%	\$4.05	24.71%	\$4.43
		50275456	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
					\$10.85	2.79	\$30.29	14.17%	\$34.59	24.71%	\$37.78
					\$16.28	0.24	\$3.98	14.17%	\$4.54	24.71%	\$4.96
		50275454	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
					\$10.85	2.79	\$30.29	14.17%	\$34.59	24.71%	\$37.78
					\$16.28	0.86	\$13.92	14.17%	\$15.89	24.71%	\$17.36
		50276412	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.02	\$10.82	14.17%	\$12.35	24.71%	\$13.49
		50275447	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
					\$10.85	2.79	\$30.29	14.17%	\$34.59	24.71%	\$37.78
					\$16.28	0.25	\$4.12	14.17%	\$4.70	24.71%	\$5.14
		50276523	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
					\$10.85	2.67	\$28.97	14.17%	\$33.07	24.71%	\$36.13
		50276504	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	14.17%	\$30.41	24.71%	\$33.22
					\$10.85	2.79	\$30.29	14.17%	\$34.59	24.71%	\$37.78
		50284071	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284037	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	14.17%	\$13.52	24.71%	\$14.76

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50282856	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284197	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284124	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284015	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284086	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284082	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50282850	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284081	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50283036	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284085	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50282857	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50282853	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284009	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284062	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50282851	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284064	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284177	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
		50284018	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.26	\$13.32	14.17%	\$15.20	24.71%	\$16.61
		50283998	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	14.17%	\$16.89	24.71%	\$18.45
037073	CCP-Operations and Support	50188942	Analyst Traffic & Scheduling	National Allocation	\$17.60	5.58	\$98.26	14.17%	\$112.18	24.71%	\$122.54
		50188948	Mgr Building Services	National Allocation	\$22.91			14.17%	\$0.00	24.71%	\$0.00
		50196389	Mail Clerk (N)	National Allocation	\$11.49			14.17%	\$0.00	24.71%	\$0.00
		50198945	Maint Tech (N)	National Allocation	\$12.62			14.17%	\$0.00	24.71%	\$0.00
		50220274	Mail Clerk (N)	National Allocation	\$11.92			14.17%	\$0.00	24.71%	\$0.00
			Receptionist (N)	National Allocation	\$10.48			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$11.92			14.17%	\$0.00	24.71%	\$0.00
		50284189	Maint Tech (N)	National Allocation	\$14.50	0.84	\$12.11	14.17%	\$13.83	24.71%	\$15.10
037075	CCP-Education & Development	50181800	CSR-4 Coach	National Allocation	\$14.92	5.58	\$83.31	14.17%	\$95.12	24.71%	\$103.90
				National Allocation	\$22.38	1.48	\$33.20	14.17%	\$37.90	24.71%	\$41.40
		50190193	CSR-4 Coach	National Allocation	\$14.92	5.58	\$83.18	14.17%	\$94.97	24.71%	\$103.74
				National Allocation	\$22.38	1.87	\$41.79	14.17%	\$47.71	24.71%	\$52.11
		50193722	CSR-4 Coach	National Allocation	\$14.92	5.69	\$84.88	14.17%	\$96.90	24.71%	\$105.85
				National Allocation	\$22.38	1.29	\$28.90	14.17%	\$32.99	24.71%	\$36.04
		50198939	CSR-4 Coach	National Allocation	\$14.92	5.58	\$83.31	14.17%	\$95.12	24.71%	\$103.90
032013	CORP-HR Systems & Processes	17007204	Sr HR Generalist	National Allocation	\$31.37	4.66	\$146.08	14.17%	\$166.78	24.71%	\$182.17
		50028532	HR Generalist	National Allocation	\$27.98	5.57	\$155.80	14.17%	\$177.88	24.71%	\$194.30
		50162509	Dir HR	National Allocation	\$69.52	4.66	\$323.68	14.17%	\$369.54	24.71%	\$403.66
032012	CORP-HR Strategic Staffing	50217694	Sr HR Generalist	National Allocation	\$34.66	3.49	\$121.04	14.17%	\$138.19	24.71%	\$150.95
032560	SSC-Financial Reporting	50269681	Compliance Lead Financial Rptg	National Allocation	\$38.46	2.78	\$107.08	14.17%	\$122.25	24.71%	\$133.54
			Sr Analyst Financial	National Allocation	\$38.46	2.78	\$107.08	14.17%	\$122.25	24.71%	\$133.54
		50275406	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	14.17%	\$244.51	24.71%	\$267.08
		50282622	Compliance Lead Financial Rptg	National Allocation	\$39.90	2.78	\$111.09	14.17%	\$126.83	24.71%	\$138.54
032027	CORP-Reporting & Compliance	3003021	Admin Asst (N)	National Allocation	\$30.22	0.15	\$4.59	14.17%	\$5.24	24.71%	\$5.73
				National Allocation	\$20.14	4.86	\$97.98	14.17%	\$111.86	24.71%	\$122.19
		50244430	Dir Internal Controls	National Allocation	\$66.60	4.86	\$323.95	14.17%	\$369.85	24.71%	\$404.00
032063	CORP-Building Services Woodcre	3002229	Admin Asst (N)	National Allocation	\$17.84			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$26.76			14.17%	\$0.00	24.71%	\$0.00
		3015761	Sr Mailroom Coord (N)	National Allocation	\$16.25			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$24.38			14.17%	\$0.00	24.71%	\$0.00
032004	CORP-HR Labor Relations	50269629	Dir Labor & Employee Relations	National Allocation	\$81.73	4.69	\$383.42	14.17%	\$437.75	24.71%	\$478.16
036576	NE-Building Services Woodcrest	50192521	Receptionist (N)	Regional Allocation	\$17.57			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$26.36			14.17%	\$0.00	24.71%	\$0.00
032050	CORP-Backfill Reg App	3000003	Sr Analyst Financial	Direct Charge	\$56.97			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$56.97	4.66	\$265.67	14.17%	\$303.31	24.71%	\$331.32
		3001282	Admin Asst (N)	National Allocation	\$22.52	5.57	\$125.41	14.17%	\$143.18	24.71%	\$156.40
				National Allocation	\$33.79	0.07	\$2.35	14.17%	\$2.69	24.71%	\$2.93
		50048096	Analyst Project	Direct Charge	\$30.29			14.17%	\$0.00	24.71%	\$0.00
				National Allocation	\$30.29	2.78	\$84.32	14.17%	\$96.27	24.71%	\$105.16
032037	CORP-Investor Relations	3002235	VP Investor Relations	National Allocation	\$93.75	4.86	\$456.00	14.17%	\$520.62	24.71%	\$568.68

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jun KY Hours	Sum of Jun KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
037071	CCP-Billing	50181342	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.72	\$69.60	14.17%	\$79.46	24.71%	\$86.80
		50181344	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	14.17%	\$77.52	24.71%	\$84.68
		50188756	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.65	\$68.75	14.17%	\$78.49	24.71%	\$85.74
					\$24.32	0.07	\$1.70	14.17%	\$1.94	24.71%	\$2.12
		50188810	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.79	\$72.42	14.17%	\$82.68	24.71%	\$90.31
					\$18.75	0.21	\$3.93	14.17%	\$4.48	24.71%	\$4.90
		50188824	CSR-2 Call Handling Rep	National Allocation	\$14.42	5.33	\$76.87	14.17%	\$87.77	24.71%	\$95.87
		50188937	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.58	\$72.26	14.17%	\$82.50	24.71%	\$90.11
		50193708	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	14.17%	\$77.52	24.71%	\$84.68
					\$18.24	0.14	\$2.55	14.17%	\$2.91	24.71%	\$3.18
		50193713	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	14.17%	\$79.12	24.71%	\$86.42
					\$18.62	0.94	\$17.54	14.17%	\$20.03	24.71%	\$21.88
		50193714	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	14.17%	\$79.12	24.71%	\$86.42
					\$18.62	0.52	\$9.75	14.17%	\$11.13	24.71%	\$12.15
50193719	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.64	\$69.95	14.17%	\$79.86	24.71%	\$87.23		
			\$18.62	0.35	\$6.50	14.17%	\$7.42	24.71%	\$8.10		
50193726	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	14.17%	\$77.52	24.71%	\$84.68		
			\$18.24	0.40	\$7.32	14.17%	\$8.36	24.71%	\$9.13		
50194876	CSR-1 Call Handling Rep	National Allocation	\$12.15	5.57	\$67.63	14.17%	\$77.22	24.71%	\$84.35		
			\$18.23	0.17	\$3.18	14.17%	\$3.63	24.71%	\$3.97		
				Regional Allocation	\$12.15			14.17%	\$0.00	24.71%	\$0.00
037072	CCP-Collections	50181337	CSR-3 Call Handling Rep	National Allocation	\$12.94	3.39	\$43.92	14.17%	\$50.14	24.71%	\$54.77
					\$19.41	0.20	\$3.90	14.17%	\$4.45	24.71%	\$4.86
		50181340	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.58	\$72.26	14.17%	\$82.50	24.71%	\$90.11
		50181798	Team Supvr Collections	National Allocation	\$17.31	4.19	\$72.48	14.17%	\$82.75	24.71%	\$90.39
50188840	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	14.17%	\$79.69	24.71%	\$87.05		
			\$18.75	0.17	\$3.27	14.17%	\$3.74	24.71%	\$4.08		
033003	WE-Customer Relations	50101764	Mgr Design Build	Direct Charge	\$71.76			14.17%	\$0.00	24.71%	\$0.00
032014	CORP-Benefits Service Center	50285474	Temporary Help	National Allocation	\$18.00	0.49	\$8.90	14.17%	\$10.17	24.71%	\$11.10
Grand Total						7616.50	\$218,913.08		\$249,933.37		\$273,006.88

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032002	CORP-HR Comp/Benefits	3002332	Dir Comp & Benefits	Direct Charge	\$80.29			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$80.29	4.42	\$355.13	39.33%	\$494.80	49.53%	\$531.02
		18700890	Admin Asst (N)	National Allocation	\$20.19			39.33%	\$0.00	49.53%	\$0.00
032003	CORP-HR Talent Development	50222352	Mgr Compensation	National Allocation	\$49.52	4.66	\$230.56	39.33%	\$321.24	49.53%	\$344.76
		3014731	Dir Organization & Talent Dev	National Allocation	\$78.99	4.66	\$367.78	39.33%	\$512.42	49.53%	\$549.94
		50003041	Mgr Training & Development	Regional Allocation	\$48.77			39.33%	\$0.00	49.53%	\$0.00
		50220138	HR Project Asst	National Allocation	\$25.00	4.66	\$116.40	39.33%	\$162.18	49.53%	\$174.05
032006	CORP-Business Center HR	50220151	OD Consultant	National Allocation	\$47.04	4.66	\$219.03	39.33%	\$305.17	49.53%	\$327.52
		50171197	HR Project Asst	National Allocation	\$23.77	4.66	\$110.69	39.33%	\$154.23	49.53%	\$165.52
		50180319	Mgr Human Resources	National Allocation	\$38.22	5.57	\$212.82	39.33%	\$296.52	49.53%	\$318.22
		50191232	Dir HR	National Allocation	\$54.21	4.66	\$252.39	39.33%	\$351.66	49.53%	\$377.40
032007	CORP-Finance	50224367	OD Consultant	National Allocation	\$57.69	4.66	\$268.62	39.33%	\$374.26	49.53%	\$401.66
		3000002	Dir Corp Accounting	National Allocation	\$69.35	4.97	\$344.65	39.33%	\$480.20	49.53%	\$515.35
		3000201	Sr Accountant Tax	National Allocation	\$40.96	1.39	\$57.02	39.33%	\$79.45	49.53%	\$85.26
			Team Lead Tax Accounting	National Allocation	\$40.96	4.18	\$171.06	39.33%	\$238.34	49.53%	\$255.79
		3000524	Team Lead Tax Compliance	Direct Charge	\$40.70			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$40.70	4.52	\$184.11	39.33%	\$256.52	49.53%	\$275.30
		3001300	VP & Controller	National Allocation	\$103.05	4.86	\$501.24	39.33%	\$698.37	49.53%	\$749.50
		3003256	Exec Asst	National Allocation	\$20.91			39.33%	\$0.00	49.53%	\$0.00
		3015490	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	39.33%	\$232.96	49.53%	\$250.01
		3016028	Dir Operational Risk	National Allocation	\$57.89	4.86	\$281.55	39.33%	\$392.29	49.53%	\$421.01
		3016948	Mgr Corp Consolidated Fin Rptg	National Allocation	\$59.50	4.86	\$289.38	39.33%	\$403.20	49.53%	\$432.72
		3017725	Team Lead Tax Res & Spec Proj	National Allocation	\$57.12	5.57	\$318.02	39.33%	\$443.09	49.53%	\$475.53
		3017934	Sr Accountant Tax	National Allocation	\$30.00	5.57	\$167.04	39.33%	\$232.74	49.53%	\$249.77
		18504303	Mgr Financial Business Perf	National Allocation	\$64.38	1.22	\$78.28	39.33%	\$109.07	49.53%	\$117.05
		18504602	Sr Analyst Treasury	Direct Charge	\$48.56			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$48.56	3.80	\$184.52	39.33%	\$257.09	49.53%	\$275.91
				Regional Allocation	\$48.56	0.22	\$10.44	39.33%	\$14.55	49.53%	\$15.61
		50093427	Sr Analyst Financial	National Allocation	\$39.76	4.86	\$193.39	39.33%	\$269.45	49.53%	\$289.18
		50174711	Intmtd Financial Analyst	National Allocation	\$24.88	4.86	\$121.02	39.33%	\$168.61	49.53%	\$180.96
		50180242	VP & Treasurer	National Allocation	\$95.46	4.86	\$464.31	39.33%	\$646.92	49.53%	\$694.28
		50243181	Intmtd Accountant Tax	Direct Charge	\$25.48			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$25.48	5.01	\$127.69	39.33%	\$177.91	49.53%	\$190.94
		50243640	Intmtd Fin Analyst Treasury	National Allocation	\$0.00	0.00	\$0.00	39.33%	\$0.00	49.53%	\$0.00
					\$36.06	4.86	\$175.38	39.33%	\$244.36	49.53%	\$262.25
		50245575	Dir Tax	National Allocation	\$89.28	4.86	\$434.28	39.33%	\$605.08	49.53%	\$649.37
		50245584	Dir Finance Svc Co	National Allocation	\$71.11	4.86	\$345.86	39.33%	\$481.89	49.53%	\$517.17
		18504590	VP Planning & Reporting	National Allocation	\$93.75	4.86	\$456.00	39.33%	\$635.34	49.53%	\$681.86
50289510	Sr Accountant	National Allocation	\$29.81	1.22	\$36.25	39.33%	\$50.50	49.53%	\$54.20		
50285834	Mgr Accounting Standards	National Allocation	\$43.27	4.86	\$210.46	39.33%	\$293.23	49.53%	\$314.70		
50285584	Asst Treasurer	National Allocation	\$64.90	5.11	\$331.48	39.33%	\$461.85	49.53%	\$495.66		
032008	CORP-Legal Admin	50098095	Exec Asst to EMT	National Allocation	\$24.64			39.33%	\$0.00	49.53%	\$0.00
		50116470	SVP Legal	National Allocation	\$77.62	5.57	\$432.17	39.33%	\$602.15	49.53%	\$646.23
032010	CORP-Supply Chain-Sourcing	3017573	Analyst Procurement (N)	National Allocation	\$23.99	5.57	\$133.58	39.33%	\$186.11	49.53%	\$199.74
					\$35.99	0.47	\$16.91	39.33%	\$23.55	49.53%	\$25.28
		3017576	Mgr Supply Chain Performance	National Allocation	\$39.95	5.57	\$222.46	39.33%	\$309.95	49.53%	\$332.64
		3018061	Analyst Procurement Business	National Allocation	\$22.93	5.57	\$127.69	39.33%	\$177.91	49.53%	\$190.93
		18505488	Dir Procurement	National Allocation	\$66.25	5.57	\$368.88	39.33%	\$513.96	49.53%	\$551.59
		18506915	Specialist Procurement (N)	National Allocation	\$19.64	5.57	\$109.35	39.33%	\$152.36	49.53%	\$163.51
					\$29.46	0.14	\$4.10	39.33%	\$5.71	49.53%	\$6.13
		50033137	Sr Strategic Buyer	National Allocation	\$28.46	5.57	\$158.48	39.33%	\$220.81	49.53%	\$236.97
		50063939	Admin Asst (N)	National Allocation	\$17.55	5.57	\$97.70	39.33%	\$136.13	49.53%	\$146.10
		50077196	Analyst Procurement Business	National Allocation	\$21.66	5.57	\$120.60	39.33%	\$168.03	49.53%	\$180.33
		50138198	Analyst Procurement Business	National Allocation	\$21.71	5.57	\$120.87	39.33%	\$168.40	49.53%	\$180.73
		50138232	Sr Strategic Buyer	National Allocation	\$36.15	5.57	\$201.30	39.33%	\$280.48	49.53%	\$301.01
		50138250	Sr Strategic Buyer	National Allocation	\$31.80	5.57	\$177.08	39.33%	\$246.72	49.53%	\$264.78
		50139422	Analyst Procurement Compliance	National Allocation	\$23.34	5.57	\$129.96	39.33%	\$181.08	49.53%	\$194.33
		50142988	Coord Procurement Contract	National Allocation	\$33.87	5.57	\$188.59	39.33%	\$262.76	49.53%	\$282.00
		50142995	Sr Strategic Buyer	National Allocation	\$33.28	5.57	\$185.32	39.33%	\$258.21	49.53%	\$277.11

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50146191	Sr Strategic Buyer	National Allocation	\$36.95	5.57	\$205.72	39.33%	\$286.63	49.53%	\$307.62
		50147894	Mgr Procurement Category	National Allocation	\$46.25	5.57	\$257.52	39.33%	\$358.80	49.53%	\$385.07
		50149931	Strategic Buyer	National Allocation	\$26.01	5.57	\$144.82	39.33%	\$201.78	49.53%	\$216.55
		50149932	Mgr Procurement Category	National Allocation	\$49.18	5.57	\$273.85	39.33%	\$381.55	49.53%	\$409.49
		50157519	Coord Procurement Change	National Allocation	\$31.32	5.57	\$174.40	39.33%	\$243.00	49.53%	\$260.79
		50174686	Mgr Fleet Supply Chain	National Allocation	\$44.73	5.57	\$249.08	39.33%	\$347.04	49.53%	\$372.45
		50186036	Analyst Procurement Business	Regional Allocation	\$21.39			39.33%	\$0.00	49.53%	\$0.00
		50205658	Mgr Inventory	National Allocation	\$36.97	5.57	\$205.86	39.33%	\$286.82	49.53%	\$307.82
		50220148	Mgr Energy Supply Chain	National Allocation	\$41.40	5.57	\$230.54	39.33%	\$321.21	49.53%	\$344.72
		50228040	Analyst Procurement Business	National Allocation	\$22.91	5.57	\$127.56	39.33%	\$177.72	49.53%	\$190.73
		50248959	Analyst Procurement Business	National Allocation	\$25.00	5.57	\$139.20	39.33%	\$193.95	49.53%	\$208.15
		50252569	Analyst Business	National Allocation	\$24.04	5.57	\$133.84	39.33%	\$186.48	49.53%	\$200.13
		50284202	Mgr Procurement	National Allocation	\$41.83	0.70	\$29.11	39.33%	\$40.56	49.53%	\$43.53
				Regional Allocation	\$41.83	4.30	\$179.85	39.33%	\$250.59	49.53%	\$268.93
032011	CORP-Chief Operating Officer	3000006	Chief Operating Officer	National Allocation	\$192.31	5.52	\$1,061.44	39.33%	\$1,478.91	49.53%	\$1,587.18
		3001296	VP Operational Services	Direct Charge	\$95.19			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$95.19	4.72	\$449.46	39.33%	\$626.23	49.53%	\$672.07
		3017575	Exec Asst to EMT	National Allocation	\$25.00			39.33%	\$0.00	49.53%	\$0.00
		24007515	VP Process Performance	National Allocation	\$87.09	5.57	\$484.92	39.33%	\$675.64	49.53%	\$725.11
		24007543	Mgr O&M	National Allocation	\$59.71	5.57	\$332.48	39.33%	\$463.24	49.53%	\$497.16
		50231169	Exec Asst	National Allocation	\$21.97			39.33%	\$0.00	49.53%	\$0.00
032015	CORP-Legal	3003344	General Counsel & Secretary	National Allocation	\$124.21	4.86	\$604.15	39.33%	\$841.76	49.53%	\$903.38
		50098139	Corporate Legal Assistant	National Allocation	\$31.06	4.86	\$151.06	39.33%	\$210.48	49.53%	\$225.89
		50162507	Employment & Labor Law Counsel	National Allocation	\$80.08	4.86	\$389.53	39.33%	\$542.73	49.53%	\$582.46
		50229839	Exec Asst	National Allocation	\$22.67			39.33%	\$0.00	49.53%	\$0.00
		50244417	Admin Asst (N)	National Allocation	\$19.95			39.33%	\$0.00	49.53%	\$0.00
		50263313	Assoc Counsel III	Direct Charge	\$63.22			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$63.22	3.40	\$215.26	39.33%	\$299.92	49.53%	\$321.87
032017	CORP-Planning & Reporting	3017405	Sr Accountant	National Allocation	\$28.00	4.86	\$136.19	39.33%	\$189.76	49.53%	\$203.65
		3017840	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	39.33%	\$232.96	49.53%	\$250.01
		3017941	Team Lead Financial	National Allocation	\$38.70	4.86	\$188.25	39.33%	\$262.29	49.53%	\$281.49
		50037426	Sr Analyst Financial	National Allocation	\$36.08	4.86	\$175.51	39.33%	\$244.53	49.53%	\$262.43
032018	CORP-Human Resources	3000561	Exec Asst to EMT	National Allocation	\$30.29			39.33%	\$0.00	49.53%	\$0.00
		17008207	SERP/SRP Payment (Retirees)	National Allocation	\$26.54	4.66	\$123.56	39.33%	\$172.15	49.53%	\$184.75
		50231180	SVP Human Resources	National Allocation	\$135.00	4.66	\$628.56	39.33%	\$875.77	49.53%	\$939.89
032019	CORP-Operational Risk	3002446	Exec Secretary	National Allocation	\$20.70			39.33%	\$0.00	49.53%	\$0.00
		3003254	Spec Network Server AIX ITS	National Allocation	\$31.83	4.56	\$145.13	39.33%	\$202.21	49.53%	\$217.02
		18674530	Sr Analyst Info Security	Direct Charge	\$35.00			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$35.00	4.16	\$145.64	39.33%	\$202.91	49.53%	\$217.77
		50025608	Dir Security Programs	Direct Charge	\$72.93			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$72.93	2.62	\$191.23	39.33%	\$266.44	49.53%	\$285.95
		50043338	Dir IT Security	Direct Charge	\$55.70			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$55.70	2.71	\$150.80	39.33%	\$210.11	49.53%	\$225.49
		50085664	Analyst Information Security	National Allocation	\$28.87	4.56	\$131.65	39.33%	\$183.42	49.53%	\$196.85
		50135639	Dir Operational Risk Mgmt	National Allocation	\$66.25	4.56	\$302.10	39.33%	\$420.92	49.53%	\$451.73
032020	CORP-Corporate Bus Development	50101778	Exec Asst	National Allocation	\$27.16			39.33%	\$0.00	49.53%	\$0.00
		50198748	Mgr Corp Development	Direct Charge	\$50.48			39.33%	\$0.00	49.53%	\$0.00
		50247201	VP Sales & Marketing	Direct Charge	\$144.23			39.33%	\$0.00	49.53%	\$0.00
032025	CORP-External Affairs	18505980	Dir External Affairs	National Allocation	\$0.00	0.00	\$705.38	39.33%	\$982.80	49.53%	\$1,054.75
					\$206.25	0.11	\$0.00	39.33%	\$0.00	49.53%	\$0.00
		50217359	Exec Asst to EMT	National Allocation	\$28.01			39.33%	\$0.00	49.53%	\$0.00
032030	CORP-ITS Client Rel Admin	50069224	Dir Client Relations ITS	National Allocation	\$68.48	5.57	\$381.28	39.33%	\$531.24	49.53%	\$570.13
032031	CORP-ITS Client Rel/Helpdesk	3018190	Specialist Client Supp I (N)	Direct Charge	\$18.52			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$18.52	5.29	\$97.94	39.33%	\$136.47	49.53%	\$146.46
					\$27.77	0.42	\$11.60	39.33%	\$16.16	49.53%	\$17.34
		18507504	Specialist Client Supp II (N)	Direct Charge	\$30.17			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$30.17	5.36	\$161.67	39.33%	\$225.26	49.53%	\$241.75
					\$45.25	0.16	\$7.09	39.33%	\$9.87	49.53%	\$10.60
		50085802	Specialist Client Supp II (N)	Direct Charge	\$24.98			39.33%	\$0.00	49.53%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				National Allocation	\$24.98	5.36	\$133.85	39.33%	\$186.50	49.53%	\$200.15
					\$37.46	0.26	\$9.78	39.33%	\$13.62	49.53%	\$14.62
		50085804	Specialist Client Supp II (N)	Direct Charge	\$24.50			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$24.50	5.36	\$131.27	39.33%	\$182.90	49.53%	\$196.29
					\$36.74	0.31	\$11.51	39.33%	\$16.03	49.53%	\$17.21
		50093089	Mgr Client Suprt HELP Desk ITS	National Allocation	\$34.66	5.57	\$193.00	39.33%	\$268.91	49.53%	\$288.59
		50138216	Spec HP Openview Config ITS	National Allocation	\$26.88	5.57	\$149.64	39.33%	\$208.49	49.53%	\$223.76
		50154920	Specialist Client Supp II (N)	Direct Charge	\$24.07			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$24.07	5.36	\$128.98	39.33%	\$179.71	49.53%	\$192.87
					\$36.10	0.10	\$3.77	39.33%	\$5.25	49.53%	\$5.64
		50270528	Specialist Client Supp I (N)	Direct Charge	\$20.59			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$20.59	5.43	\$111.80	39.33%	\$155.77	49.53%	\$167.17
					\$30.89	0.54	\$16.66	39.33%	\$23.22	49.53%	\$24.92
032032	CORP-ITS Bus Development	18502615	Mgr Business Development ITS	National Allocation	\$48.53	5.57	\$270.24	39.33%	\$376.52	49.53%	\$404.08
		18506683	Analyst Business ITS	Direct Charge	\$26.94			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$26.94	2.64	\$71.26	39.33%	\$99.28	49.53%	\$106.55
		18507782	Analyst Business ITS	Direct Charge	\$26.88			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$26.88	0.84	\$22.45	39.33%	\$31.27	49.53%	\$33.56
		18507926	Analyst Business ITS	Direct Charge	\$27.94			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$27.94	2.02	\$56.39	39.33%	\$78.57	49.53%	\$84.32
032060	CORP-Audit	3017831	Auditor Opns/IT	National Allocation	\$30.00	4.86	\$145.92	39.33%	\$203.31	49.53%	\$218.19
		50156192	Sr Auditor Opns/IT	National Allocation	\$37.16	4.86	\$180.76	39.33%	\$251.85	49.53%	\$270.29
		50161242	Mgr Audit ITS/Opns	National Allocation	\$48.08	4.86	\$233.85	39.33%	\$325.82	49.53%	\$349.67
		50171199	Sr Auditor Opns/IT	National Allocation	\$38.46	4.86	\$187.08	39.33%	\$260.66	49.53%	\$279.74
		50171213	Auditor Opns/IT	National Allocation	\$32.26	4.86	\$156.91	39.33%	\$218.63	49.53%	\$234.63
		50220230	Auditor Opns/IT	National Allocation	\$27.89	4.86	\$135.63	39.33%	\$188.98	49.53%	\$202.81
		50244431	Sr Auditor Opns/IT	National Allocation	\$39.58	4.86	\$192.49	39.33%	\$268.20	49.53%	\$287.83
		50251207	Mgr Audit	National Allocation	\$48.08	4.86	\$233.85	39.33%	\$325.82	49.53%	\$349.67
		50285804	VP Internal Audit	National Allocation	\$93.75	4.62	\$433.20	39.33%	\$603.58	49.53%	\$647.76
032062	CORP-Building Services	3000258	Clerk General Service (N)	National Allocation	\$14.50			39.33%	\$0.00	49.53%	\$0.00
		3000312	Asst Mgr Facilities	National Allocation	\$27.69			39.33%	\$0.00	49.53%	\$0.00
		3018485	Clerk General Service (N)	National Allocation	\$14.18			39.33%	\$0.00	49.53%	\$0.00
		18503108	Receptionist (N)	National Allocation	\$15.65			39.33%	\$0.00	49.53%	\$0.00
		18507272	Mgr Facilities	National Allocation	\$39.81			39.33%	\$0.00	49.53%	\$0.00
		50172136	Clerk General Service (N)	National Allocation	\$12.93			39.33%	\$0.00	49.53%	\$0.00
		50031742	Receptionist (N)	National Allocation	\$12.25	1.67	\$20.48	39.33%	\$28.54	49.53%	\$30.63
032064	CORP-Operational Performance	18505461	Mgr O&M	National Allocation	\$43.27	5.57	\$240.92	39.33%	\$335.67	49.53%	\$360.25
		18506085	Sr Specialist Opns	National Allocation	\$49.76	5.57	\$277.06	39.33%	\$386.03	49.53%	\$414.29
		24007290	Dir Process & Systems Mgmt	National Allocation	\$72.02	5.57	\$401.00	39.33%	\$558.71	49.53%	\$599.62
		50210614	Mgr O&M	Direct Charge	\$57.79			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$57.79	4.18	\$241.32	39.33%	\$336.23	49.53%	\$360.85
032065	CORP-Asset Management	3000370	Sr Staff Engineer	National Allocation	\$53.07	5.57	\$295.47	39.33%	\$411.67	49.53%	\$441.81
		3000821	Dir CPM/Asset Management	National Allocation	\$66.92	5.57	\$372.62	39.33%	\$519.18	49.53%	\$557.19
		3001286	Mgr Engrg-Enterprise Capit Prg	National Allocation	\$46.42	5.57	\$258.45	39.33%	\$360.10	49.53%	\$386.46
		3016132	Sr Planning Engineer	National Allocation	\$37.98	5.57	\$211.48	39.33%	\$294.65	49.53%	\$316.22
		50028816	Engineer	Direct Charge	\$26.11			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$26.11	1.36	\$35.43	39.33%	\$49.37	49.53%	\$52.98
032066	CORP-Research & Env Excellence	3000047	Dir Res & Environ Excellence	National Allocation	\$71.30	5.57	\$396.98	39.33%	\$553.12	49.53%	\$593.61
		3000049	Specialist Opns	National Allocation	\$22.68	1.39	\$31.57	39.33%	\$43.99	49.53%	\$47.21
		3000528	Exec Asst	National Allocation	\$24.52			39.33%	\$0.00	49.53%	\$0.00
					\$23.56			39.33%	\$0.00	49.53%	\$0.00
		3016148	Sr Scientist Environmental	National Allocation	\$41.18	5.59	\$230.13	39.33%	\$320.64	49.53%	\$344.12
		50168889	Sr Engr Infrastructure	National Allocation	\$46.95	1.76	\$82.86	39.33%	\$115.44	49.53%	\$123.90
		50171198	Engr Environmental	National Allocation	\$30.70	5.70	\$174.91	39.33%	\$243.71	49.53%	\$261.55
		50194935	Techl Mgr Commercial WW Proj	Direct Charge	\$53.80			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$53.80	1.25	\$67.40	39.33%	\$93.90	49.53%	\$100.78
				Regional Allocation	\$53.80	0.18	\$9.90	39.33%	\$13.79	49.53%	\$14.80
		50196563	Analyst Research	National Allocation	\$20.48	5.57	\$114.04	39.33%	\$158.89	49.53%	\$170.52
		50198714	Mgr Environ Compliance/Stwdshp	Direct Charge	\$42.50			39.33%	\$0.00	49.53%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				National Allocation	\$42.50			39.33%			
		50201159	Sr Engr Environmental	Direct Charge	\$47.28		5.15	39.33%	\$304.98	49.53%	\$327.31
				National Allocation	\$47.28			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$47.28	3.66	\$172.85	39.33%	\$240.84	49.53%	\$258.47
				Regional Allocation	\$47.28			39.33%	\$0.00	49.53%	\$0.00
		50245580	Engr Environmental	National Allocation	\$38.94		5.57	39.33%	\$302.11	49.53%	\$324.23
032068	CORP-Marketing & Sales	50031723	Dir Marketing	Direct Charge	\$78.77			39.33%	\$0.00	49.53%	\$0.00
		50089917	Coordinator Marketing (N)	National Allocation	\$20.44			39.33%	\$0.00	49.53%	\$0.00
		50285383	Intern	National Allocation	\$10.00	3.90	\$38.98	39.33%	\$54.31	49.53%	\$58.28
032069	CORP-Regulatory UFS	3000126	Dir Regulatory Planning & Perf	Direct Charge	\$71.25			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$71.25	0.94	\$66.94	39.33%	\$93.27	49.53%	\$100.10
		3003459	VP Regulatory Programs	Direct Charge	\$83.60			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$83.60	2.02	\$168.73	39.33%	\$235.09	49.53%	\$252.30
		18505200	SVP Reg Prog & Entprse Rsk Mgt	National Allocation	\$129.93	4.86	\$631.97	39.33%	\$880.52	49.53%	\$944.98
		50041665	Exec Asst to EMT	National Allocation	\$25.00			39.33%	\$0.00	49.53%	\$0.00
032071	CORP-ITS Admin	3001283	Exec Asst	National Allocation	\$23.85			39.33%	\$0.00	49.53%	\$0.00
		50268640	CIO	Direct Charge	\$120.19			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$120.19	5.01	\$602.31	39.33%	\$839.19	49.53%	\$900.63
032072	CORP-ITS PMO	3015388	Career Level Project Mgr ITS	Direct Charge	\$41.17			39.33%	\$0.00	49.53%	\$0.00
		50069219	Career Level Project Mgr ITS	Direct Charge	\$43.47			39.33%	\$0.00	49.53%	\$0.00
		50079297	Dir PMO ITS	Direct Charge	\$61.60			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$61.60	0.28	\$17.15	39.33%	\$23.89	49.53%	\$25.64
		50086863	Career Level Project Mgr ITS	Direct Charge	\$42.09			39.33%	\$0.00	49.53%	\$0.00
		50101867	Career Level Project Mgr ITS	Direct Charge	\$42.43			39.33%	\$0.00	49.53%	\$0.00
		50173485	Lead Project Mgr PMO ITS	Direct Charge	\$45.77			39.33%	\$0.00	49.53%	\$0.00
		50220130	Mgr Planning & Methodology	Direct Charge	\$47.28			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$47.28	0.28	\$13.16	39.33%	\$18.34	49.53%	\$19.68
		50233802	Sr Analyst PMO ITS	Direct Charge	\$39.81			39.33%	\$0.00	49.53%	\$0.00
		50249958	Master Project Mgr PMO ITS	Direct Charge	\$44.71			39.33%	\$0.00	49.53%	\$0.00
032073	CORP-ITS Infra/Oper Admin	3014575	Admin Asst (N)	National Allocation	\$19.08	4.66	\$88.84	39.33%	\$123.78	49.53%	\$132.84
		18504493	Dir Infrastructure & Opns ITS	Direct Charge	\$64.91			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$64.91	5.01	\$325.29	39.33%	\$453.23	49.53%	\$486.41
032074	CORP-ITS Production	3000188	Mgr Production ITS	National Allocation	\$42.01	5.57	\$233.92	39.33%	\$325.92	49.53%	\$349.78
		3000195	Lead Computer Operator (N)	Direct Charge	\$26.46			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$26.46	5.80	\$153.41	39.33%	\$213.75	49.53%	\$229.39
		3003220	Computer Operator ITS (N)	National Allocation	\$15.91	5.98	\$95.22	39.33%	\$132.67	49.53%	\$142.38
		3015077	Sr Computer Operator ITS (N)	National Allocation	\$22.92	5.98	\$137.17	39.33%	\$191.12	49.53%	\$205.11
					\$34.39	0.11	\$3.86	39.33%	\$5.38	49.53%	\$5.77
					\$45.85	0.19	\$8.57	39.33%	\$11.95	49.53%	\$12.82
		18613500	Mgr Infrastrct & Proj Mgmt ITS	National Allocation	\$45.01	5.57	\$250.64	39.33%	\$349.21	49.53%	\$374.78
		24007293	Supvr Mailroom	Direct Charge	\$23.88			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$23.88	5.29	\$126.32	39.33%	\$176.01	49.53%	\$188.89
		50011668	Sr Computer Operator ITS (N)	National Allocation	\$21.87	5.98	\$130.87	39.33%	\$182.34	49.53%	\$195.69
		50011669	Sr Computer Operator ITS (N)	National Allocation	\$22.07	5.98	\$132.07	39.33%	\$184.01	49.53%	\$197.48
		50114015	Computer Operator ITS (N)	National Allocation	\$14.92	5.98	\$89.27	39.33%	\$124.37	49.53%	\$133.48
		50114048	Computer Operator ITS (N)	National Allocation	\$14.35	5.98	\$85.88	39.33%	\$119.65	49.53%	\$128.41
032075	CORP-ITS Enterprise Servers	3016296	Specialist Midrange Server ITS	National Allocation	\$37.13	5.57	\$206.75	39.33%	\$288.07	49.53%	\$309.16
		3016884	Spec Network Server AIX ITS	Direct Charge	\$38.07			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$38.07	4.80	\$182.84	39.33%	\$254.75	49.53%	\$273.40
		18553746	Specialist Midrange Server ITS	Direct Charge	\$32.14			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$32.14	4.45	\$143.16	39.33%	\$199.46	49.53%	\$214.07
		24018333	Spec Network Server AIX ITS	National Allocation	\$31.97	5.57	\$178.02	39.33%	\$248.03	49.53%	\$266.19
		50015337	Specialist Web Groupware ITS	Direct Charge	\$33.98			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$33.98	5.43	\$184.46	39.33%	\$257.00	49.53%	\$275.82
		50089918	Spec Network Server AIX ITS	Direct Charge	\$32.19			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$32.19	4.63	\$148.98	39.33%	\$207.57	49.53%	\$222.77
		50131871	Specialist Web Groupware ITS	National Allocation	\$33.40	5.57	\$185.96	39.33%	\$259.10	49.53%	\$278.07
		50271912	Spec Network Server AIX ITS	Direct Charge	\$45.67			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$45.67	5.53	\$252.72	39.33%	\$352.11	49.53%	\$377.89
		50271913	Database Administrator ITS	Direct Charge	\$43.27			39.33%	\$0.00	49.53%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				National Allocation	\$43.27	4.28	\$185.21	39.33%	\$258.05	49.53%	\$276.94
032076	CORP-ITS Network Comm	3016462	Wan/Lan Support ITS	National Allocation	\$37.66	5.57	\$209.70	39.33%	\$292.17	49.53%	\$313.56
		17007195	Wan/Lan Support ITS	National Allocation	\$42.30	5.57	\$235.54	39.33%	\$328.18	49.53%	\$352.20
		24007483	Mgr Comm & Network ITS	National Allocation	\$40.39	5.57	\$224.88	39.33%	\$313.32	49.53%	\$336.26
032077	CORP-ITS Telecom	50087120	Specialist Support ITS	National Allocation	\$24.25	5.57	\$135.00	39.33%	\$188.09	49.53%	\$201.86
		50107203	Specialist Support ITS	National Allocation	\$22.50	5.57	\$125.28	39.33%	\$174.55	49.53%	\$187.33
		50151232	Spec Comm Voice/Video ITS	National Allocation	\$37.61	5.57	\$209.39	39.33%	\$291.75	49.53%	\$313.10
		50178396	Spec Comm Voice/Video ITS	National Allocation	\$31.01	5.57	\$172.66	39.33%	\$240.57	49.53%	\$258.18
		50201217	Specialist Support ITS	National Allocation	\$22.93	5.57	\$127.69	39.33%	\$177.91	49.53%	\$190.93
032078	CORP-ITS Core Bus Sys Admin	18505824	Dir Core Business Systems ITS	Direct Charge	\$57.21			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$57.21	5.15	\$294.67	39.33%	\$410.56	49.53%	\$440.62
032079	CORP-ITS Application Developm	3002902	Team Lead Appl Dev ITS	National Allocation	\$42.50	5.57	\$236.64	39.33%	\$329.71	49.53%	\$353.85
		3015763	Sr Developer ITS	Direct Charge	\$33.63	3.00	\$100.89	39.33%	\$140.57	49.53%	\$150.86
				National Allocation	\$33.63	2.19	\$73.73	39.33%	\$102.73	49.53%	\$110.25
		3015900	Mgr Application Dev ITS	Direct Charge	\$52.68			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$52.68	2.78	\$146.65	39.33%	\$204.33	49.53%	\$219.29
		3016513	Specialist Web Groupware ITS	Direct Charge	\$31.78			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$31.78	5.29	\$168.10	39.33%	\$234.21	49.53%	\$251.36
		3017323	Sr Developer ITS	Direct Charge	\$33.49			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$33.49	0.42	\$13.98	39.33%	\$19.48	49.53%	\$20.91
		3018067	Specialist Web Groupware ITS	National Allocation	\$35.70	5.57	\$198.76	39.33%	\$276.94	49.53%	\$297.21
		3018483	Sr Developer ITS	Direct Charge	\$37.29			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$37.29	4.96	\$184.93	39.33%	\$257.67	49.53%	\$276.53
		3018484	Sr Developer ITS	Direct Charge	\$37.43			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$37.43	0.42	\$15.63	39.33%	\$21.78	49.53%	\$23.37
		50019123	Web Master ITS	Direct Charge	\$33.42			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$33.42	4.18	\$139.55	39.33%	\$194.44	49.53%	\$208.67
		50085706	Sr Developer ITS	Direct Charge	\$38.80			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$38.80	0.59	\$22.95	39.33%	\$31.98	49.53%	\$34.32
		50095946	Sr Developer ITS	Direct Charge	\$37.59			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$37.59	2.75	\$103.34	39.33%	\$143.99	49.53%	\$154.53
		50135657	Sr Developer ITS	Direct Charge	\$37.28			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$37.28	4.28	\$159.58	39.33%	\$222.34	49.53%	\$238.62
		50140811	Sr Developer ITS	National Allocation	\$33.63	5.57	\$187.25	39.33%	\$260.90	49.53%	\$280.00
		50270791	Sr Developer ITS	Direct Charge	\$36.06			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$36.06	5.43	\$195.75	39.33%	\$272.74	49.53%	\$292.70
		50270557	Sr Developer ITS	National Allocation	\$35.58	5.57	\$198.10	39.33%	\$276.01	49.53%	\$296.21
		50275439	Sr Developer ITS	Direct Charge	\$38.46			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$38.46	4.11	\$157.94	39.33%	\$220.06	49.53%	\$236.17
032080	CORP-ITS Application Architec	3000071	Spec Business Appl Support ITS	National Allocation	\$34.32	5.57	\$191.08	39.33%	\$266.23	49.53%	\$285.72
		3014656	Spec Business Appl Support ITS	Direct Charge	\$32.36			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$32.36	5.05	\$163.27	39.33%	\$227.48	49.53%	\$244.14
		3017241	Spec Business Appl Support ITS	National Allocation	\$36.51	5.57	\$203.27	39.33%	\$283.22	49.53%	\$303.96
		3018192	Analyst Business ITS	Direct Charge	\$24.88			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$24.88	4.11	\$102.17	39.33%	\$142.35	49.53%	\$152.77
		18507441	Spec Business Appl Support ITS	Direct Charge	\$37.33			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$37.33	4.77	\$177.99	39.33%	\$247.99	49.53%	\$266.14
		18507918	Spec Business Appl Support ITS	Direct Charge	\$32.50	28.50	\$926.26	39.33%	\$1,290.56	49.53%	\$1,385.04
				National Allocation	\$32.50	2.61	\$84.83	39.33%	\$118.19	49.53%	\$126.84
		18611053	Spec Business Appl Support ITS	Direct Charge	\$35.71			39.33%	\$0.00	49.53%	\$0.00
		50064428	Mgr Application Arch ITS	Direct Charge	\$50.71			39.33%	\$0.00	49.53%	\$0.00
		50090814	Spec Business Appl Support ITS	Direct Charge	\$38.18			39.33%	\$0.00	49.53%	\$0.00
		50145186	Spec Business Appl Support ITS	Direct Charge	\$37.60			39.33%	\$0.00	49.53%	\$0.00
032081	CORP-ITS Quality Assurance	3000066	Mgr Quality Assurance ITS	Direct Charge	\$50.30			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$50.30	4.04	\$203.04	39.33%	\$282.90	49.53%	\$303.61
		3000198	Specialist QA Change ITS	National Allocation	\$30.91	5.57	\$172.12	39.33%	\$239.82	49.53%	\$257.37
		3017515	Trainer/Documenter ITS	Direct Charge	\$23.32			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$23.32	5.29	\$123.35	39.33%	\$171.86	49.53%	\$184.44
		24007267	Analyst QA ITS	Direct Charge	\$24.44			39.33%	\$0.00	49.53%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
				National Allocation	\$24.44	3.77	\$92.05	39.33%	\$128.26	49.53%	\$137.65
		50193841	Analyst QA ITS	Direct Charge	\$27.38			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$27.38	2.40	\$65.74	39.33%	\$91.60	49.53%	\$98.31
		50251108	Trainer/Documenter ITS	National Allocation	\$25.48	6.66	\$169.81	39.33%	\$236.60	49.53%	\$253.92
032082	CORP-ITS Tech Architecture	3014691	Sr Data Architect ITS	National Allocation	\$39.19	5.57	\$218.20	39.33%	\$304.01	49.53%	\$326.27
		50079284	Mgr Data Arch & Admin ITS	Direct Charge	\$44.35			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$44.35	4.18	\$185.21	39.33%	\$258.05	49.53%	\$276.94
		50185999	Sr Data Architect ITS	Direct Charge	\$39.81			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$39.81	4.37	\$173.86	39.33%	\$242.24	49.53%	\$259.97
		50190186	Sr Data Architect ITS	National Allocation	\$39.81	5.57	\$221.65	39.33%	\$308.82	49.53%	\$331.43
032083	CORP-ITS Strategy/Governance	18507838	Mgr Perf Measures & Govern ITS	National Allocation	\$49.16	5.57	\$273.72	39.33%	\$381.37	49.53%	\$409.29
032084	SSC-Accounts Payable	3015076	Analyst Accounts Payable (N)	National Allocation	\$18.25	5.57	\$0.00	39.33%	\$0.00	49.53%	\$0.00
		3015114	Analyst Accounts Payable (N)	National Allocation	\$19.11	5.57	\$106.41	39.33%	\$148.26	49.53%	\$159.12
					\$28.67	0.21	\$5.98	39.33%	\$8.34	49.53%	\$8.95
		3017836	Analyst Accounts Payable (N)	National Allocation	\$31.15	0.17	\$5.42	39.33%	\$7.55	49.53%	\$8.11
					\$20.77	5.57	\$115.64	39.33%	\$161.12	49.53%	\$172.92
		3017837	Sr Analyst Accts Payable (N)	National Allocation	\$22.60	5.57	\$125.82	39.33%	\$175.30	49.53%	\$188.13
					\$33.89	0.31	\$10.62	39.33%	\$14.79	49.53%	\$15.87
		3017841	Specialist Accts Payable (N)	National Allocation	\$15.67	5.57	\$87.26	39.33%	\$121.59	49.53%	\$130.49
		3017979	Specialist Accts Payable (N)	National Allocation	\$16.15	5.57	\$89.94	39.33%	\$125.32	49.53%	\$134.49
		3018059	Team Lead Accounts Payable	National Allocation	\$22.91	5.57	\$127.56	39.33%	\$177.72	49.53%	\$190.73
		18507002	Specialist Accts Payable (N)	National Allocation	\$16.37	5.57	\$91.15	39.33%	\$127.00	49.53%	\$136.29
					\$24.56	0.30	\$7.26	39.33%	\$10.12	49.53%	\$10.86
		18508161	Sr Analyst Accts Payable (N)	National Allocation	\$23.89	5.57	\$133.04	39.33%	\$185.37	49.53%	\$198.94
					\$35.84	0.12	\$4.37	39.33%	\$6.08	49.53%	\$6.53
		18508195	Analyst Accounts Payable (N)	National Allocation	\$20.43	5.57	\$113.77	39.33%	\$158.51	49.53%	\$170.12
					\$30.65	0.37	\$11.20	39.33%	\$15.61	49.53%	\$16.75
		18508671	Team Lead Accounts Payable	National Allocation	\$31.49	5.57	\$175.34	39.33%	\$244.30	49.53%	\$262.18
		18508822	Analyst Accounts Payable (N)	National Allocation	\$21.64	5.57	\$120.46	39.33%	\$167.84	49.53%	\$180.13
					\$32.45	0.64	\$20.89	39.33%	\$29.11	49.53%	\$31.24
		50135604	Specialist Accts Payable (N)	National Allocation	\$14.62	5.57	\$81.38	39.33%	\$113.38	49.53%	\$121.68
		50138108	Specialist Accts Payable (N)	National Allocation	\$14.50	5.57	\$80.71	39.33%	\$112.45	49.53%	\$120.68
					\$21.74	0.33	\$7.19	39.33%	\$10.02	49.53%	\$10.75
		50236394	Specialist Accts Payable (N)	National Allocation	\$15.00	5.57	\$83.52	39.33%	\$116.37	49.53%	\$124.89
					\$22.50	0.28	\$6.26	39.33%	\$8.73	49.53%	\$9.37
		50239365	Specialist Accts Payable (N)	National Allocation	\$15.00	5.57	\$83.52	39.33%	\$116.37	49.53%	\$124.89
					\$22.50	0.05	\$1.17	39.33%	\$1.64	49.53%	\$1.76
		50247296	Specialist Accts Payable (N)	National Allocation	\$15.39	5.57	\$85.66	39.33%	\$119.36	49.53%	\$128.09
					\$23.08	0.05	\$1.20	39.33%	\$1.68	49.53%	\$1.80
		50247297	Mgr Accounts Payable	National Allocation	\$39.62	5.57	\$220.58	39.33%	\$307.33	49.53%	\$329.83
		50257564	Analyst Accounts Payable (N)	National Allocation	\$19.23	5.57	\$107.08	39.33%	\$149.19	49.53%	\$160.12
		50277472	Analyst Accounts Payable (N)	National Allocation	\$20.67	5.57	\$115.11	39.33%	\$160.38	49.53%	\$172.12
					\$31.01	0.84	\$25.90	39.33%	\$36.09	49.53%	\$38.73
		50275398	Specialist Accts Payable (N)	National Allocation	\$15.39	5.57	\$85.66	39.33%	\$119.36	49.53%	\$128.09
					\$23.08	0.24	\$5.62	39.33%	\$7.83	49.53%	\$8.41
032085	CORP-External Communications	50187393	Dir External Comm	National Allocation	\$70.00	4.56	\$319.20	39.33%	\$444.74	49.53%	\$477.30
		50275440	Assoc Specialist Comm	National Allocation	\$20.67	5.57	\$115.10	39.33%	\$160.38	49.53%	\$172.12
		50281524	Intern	National Allocation	\$10.00	2.66	\$26.62	39.33%	\$37.09	49.53%	\$39.81
032086	CORP-Internal Communications	18709966	Dir Internal Comm	Regional Allocation	\$46.69			39.33%	\$0.00	49.53%	\$0.00
		18723987	Specialist Communications	National Allocation	\$29.57	5.57	\$164.63	39.33%	\$229.38	49.53%	\$246.17
032090	CORP-Prop Mgmt Development	17003423	Supt Opns I	Regional Allocation	\$40.41			39.33%	\$0.00	49.53%	\$0.00
		50170842	Estate Surveyor	Direct Charge	\$35.87			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$35.87			39.33%	\$0.00	49.53%	\$0.00
032093	CORP-ITS Design Authority	3000234	Mgr Technical Data ITS	Direct Charge	\$53.49			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$53.49	2.61	\$139.60	39.33%	\$194.50	49.53%	\$208.74
		3016981	Mgr Design Authority Arch ITS	National Allocation	\$49.01	4.86	\$238.40	39.33%	\$332.17	49.53%	\$356.48
032505	SSC-Administration	3000055	Dir Financial Services	National Allocation	\$64.62	5.57	\$359.78	39.33%	\$501.28	49.53%	\$537.97
		3003367	VP Shared Services	National Allocation	\$86.54	4.86	\$420.92	39.33%	\$586.47	49.53%	\$629.40
		3015387	Admin Asst (N)	National Allocation	\$19.81			39.33%	\$0.00	49.53%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		10000225	Dir Financial Services	Direct Charge	\$65.94			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$65.94	5.16	\$340.18	39.33%	\$473.97	49.53%	\$508.67
		18505787	Dir Financial Services	National Allocation	\$76.13	5.57	\$423.89	39.33%	\$590.61	49.53%	\$633.85
		18732824	Mgr Service Quality	National Allocation	\$50.12	5.57	\$279.07	39.33%	\$388.83	49.53%	\$417.29
		50281546	Exec Asst	National Allocation	\$24.04			39.33%	\$0.00	49.53%	\$0.00
				Direct Charge	\$24.04			39.33%	\$0.00	49.53%	\$0.00
032570	SSC-General Accounting	3001946	Sr Accountant	Direct Charge	\$25.00			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$25.00	1.81	\$45.24	39.33%	\$63.03	49.53%	\$67.65
		3017835	Mgr General Accounting	National Allocation	\$42.00	5.57	\$233.83	39.33%	\$325.79	49.53%	\$349.64
		50022818	Analyst GA Reporting (N)	National Allocation	\$19.93	5.57	\$110.96	39.33%	\$154.60	49.53%	\$165.91
				Direct Charge	\$29.89	0.06	\$1.82	39.33%	\$2.54	49.53%	\$2.72
		50075099	Team Lead GA	National Allocation	\$33.75	5.57	\$28.19	39.33%	\$39.27	49.53%	\$42.15
		50084609	Team Lead GA	National Allocation	\$33.75	5.57	\$187.92	39.33%	\$261.83	49.53%	\$281.00
		50097960	Sr Accountant	National Allocation	\$26.39	2.78	\$73.48	39.33%	\$102.38	49.53%	\$109.88
		50099158	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	39.33%	\$197.68	49.53%	\$212.15
		50116459	Specialist Accounting (N)	National Allocation	\$16.56	5.57	\$92.22	39.33%	\$128.49	49.53%	\$137.90
		50169004	Intmd Accountant	National Allocation	\$21.40	5.57	\$119.18	39.33%	\$166.05	49.53%	\$178.20
		50174712	Sr Accountant	Direct Charge	\$25.39			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$25.39	3.34	\$84.81	39.33%	\$118.16	49.53%	\$126.81
		50180532	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	39.33%	\$197.68	49.53%	\$212.15
		50190228	Intmd Accountant	National Allocation	\$20.79	5.57	\$115.77	39.33%	\$161.31	49.53%	\$173.11
		50200038	Team Lead GA	National Allocation	\$31.32	2.78	\$87.20	39.33%	\$121.50	49.53%	\$130.39
				Direct Charge	\$33.75	2.78	\$93.96	39.33%	\$130.91	49.53%	\$140.50
		50200149	Sr Accountant	National Allocation	\$27.76	5.57	\$154.59	39.33%	\$215.39	49.53%	\$231.16
		50231146	Sr Accountant	National Allocation	\$26.01	5.57	\$144.82	39.33%	\$201.78	49.53%	\$216.55
		50240579	Specialist Accounting (N)	National Allocation	\$14.42	5.57	\$80.30	39.33%	\$111.89	49.53%	\$120.08
		50255318	Accountant (N)	National Allocation	\$17.79	5.01	\$89.14	39.33%	\$124.19	49.53%	\$133.29
				Direct Charge	\$26.68	0.14	\$3.71	39.33%	\$5.17	49.53%	\$5.55
		50255327	Accountant (N)	National Allocation	\$19.47	5.57	\$108.42	39.33%	\$151.06	49.53%	\$162.11
				Direct Charge	\$29.21	0.34	\$9.91	39.33%	\$13.81	49.53%	\$14.82
		50257565	Intmd Accountant	National Allocation	\$21.64	5.57	\$120.46	39.33%	\$167.84	49.53%	\$180.13
		50277471	Accountant (N)	National Allocation	\$19.23	1.39	\$26.77	39.33%	\$37.30	49.53%	\$40.03
50031711	Sr Accountant	National Allocation	\$0.00	0.00	\$0.00	39.33%	\$0.00	49.53%	\$0.00		
		Direct Charge	\$27.22	5.57	\$151.54	39.33%	\$211.14	49.53%	\$226.60		
50285478	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	39.33%	\$137.99	49.53%	\$148.10		
		Direct Charge	\$27.40	1.39	\$38.15	39.33%	\$53.15	49.53%	\$57.04		
032571	SSC-Tax	3000114	Intmd Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	39.33%	\$186.48	49.53%	\$200.13
				Direct Charge	\$18.51	5.57	\$103.06	39.33%	\$143.60	49.53%	\$154.11
		3017406	Sr Clerk Accounting (N)	National Allocation	\$27.77	0.46	\$12.80	39.33%	\$17.84	49.53%	\$19.15
				Direct Charge	\$30.29			39.33%	\$0.00	49.53%	\$0.00
		3018382	Sr Accountant Tax	Direct Charge	\$30.29			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$30.29	2.44	\$73.78	39.33%	\$102.80	49.53%	\$110.32
		50105768	Sr Accountant Tax	National Allocation	\$30.00	5.57	\$167.04	39.33%	\$232.74	49.53%	\$249.77
		50240703	Intmd Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	39.33%	\$186.48	49.53%	\$200.13
50287913	Sr Accountant Tax	National Allocation	\$36.06	3.06	\$110.42	39.33%	\$153.85	49.53%	\$165.11		
032572	SSC-Business Support Services	3017416	Analyst Support Services	National Allocation	\$26.92	5.57	\$74.95	39.33%	\$104.43	49.53%	\$112.08
				Direct Charge	\$40.72			39.33%	\$0.00	49.53%	\$0.00
		3018062	Business Liaison	Direct Charge	\$40.72			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$40.72	4.18	\$170.05	39.33%	\$236.93	49.53%	\$254.28
		18507352	Analyst Business Performance	National Allocation	\$39.28	5.57	\$218.70	39.33%	\$304.72	49.53%	\$327.03
		18508208	Training Asst (N)	National Allocation	\$17.81	5.57	\$99.18	39.33%	\$138.19	49.53%	\$148.30
		18508945	Business Liaison	National Allocation	\$37.15	5.57	\$206.83	39.33%	\$288.18	49.53%	\$309.27
		50041705	Specialist Ldrshp & Staff Dev	National Allocation	\$34.74	5.57	\$193.41	39.33%	\$269.48	49.53%	\$289.21
50188957	Analyst Support Services	National Allocation	\$24.88	5.57	\$138.53	39.33%	\$193.02	49.53%	\$207.15		
50192306	Analyst Support Services	National Allocation	\$24.11	5.57	\$134.25	39.33%	\$187.05	49.53%	\$200.75		
032574	SSC-Rates & Regulation	3000104	Sr Analyst Financial	Direct Charge	\$37.86			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$37.86	1.11	\$42.16	39.33%	\$58.74	49.53%	\$63.04
		3000131	Intmd Financial Analyst	Direct Charge	\$31.73			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$31.73	0.79	\$25.12	39.33%	\$35.00	49.53%	\$37.56
		3000457	Intmd Financial Analyst	Direct Charge	\$32.16			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$32.16	2.78	\$89.54	39.33%	\$124.76	49.53%	\$133.89

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		14000147	Team Lead Rates	Direct Charge	\$44.83			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$44.83	0.94	\$42.12	39.33%	\$58.69	49.53%	\$62.99
		18507379	Sr Analyst Financial	Direct Charge	\$40.72			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$40.72	0.95	\$38.61	39.33%	\$53.80	49.53%	\$57.74
		18507395	Sr Analyst Financial	Direct Charge	\$36.18			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$36.18	1.95	\$70.50	39.33%	\$98.23	49.53%	\$105.42
		18507643	Asst Mgr Rates	National Allocation	\$0.00	0.00	\$174.00	39.33%	\$242.43	49.53%	\$260.18
					\$41.64	5.57	\$231.82	39.33%	\$323.00	49.53%	\$346.65
		18623214	Analyst Financial	Direct Charge	\$21.47			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$21.47	1.08	\$23.16	39.33%	\$32.27	49.53%	\$34.63
032575	SSC-Cash Management	3002435	Sr Analyst Cash Management	National Allocation	\$25.00	2.78	\$69.60	39.33%	\$96.97	49.53%	\$104.07
		3003464	Specialist Cash Management (N)	Direct Charge	\$17.24			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$17.24	5.50	\$94.77	39.33%	\$132.04	49.53%	\$141.71
					\$25.85	0.48	\$12.37	39.33%	\$17.24	49.53%	\$18.50
		3017503	Specialist Cash Management (N)	National Allocation	\$15.70	5.57	\$87.40	39.33%	\$121.78	49.53%	\$130.69
					\$23.55	0.31	\$7.37	39.33%	\$10.27	49.53%	\$11.03
		3017514	Sr Analyst Cash Management	Direct Charge	\$27.81			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$27.81	2.16	\$60.01	39.33%	\$83.61	49.53%	\$89.73
		3018018	Specialist Cash Management (N)	Direct Charge	\$16.32			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$16.32	5.15	\$84.07	39.33%	\$117.13	49.53%	\$125.70
					\$24.48	0.35	\$8.52	39.33%	\$11.87	49.53%	\$12.74
		18506755	Analyst Cash Management	National Allocation	\$22.80	5.57	\$126.94	39.33%	\$176.86	49.53%	\$189.81
		18508241	Specialist Cash Management (N)	National Allocation	\$17.81	5.57	\$99.18	39.33%	\$138.19	49.53%	\$148.30
					\$26.72	0.45	\$12.09	39.33%	\$16.84	49.53%	\$18.08
		18648403	Analyst Cash Management	Direct Charge	\$19.81			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$19.81	5.53	\$109.60	39.33%	\$152.71	49.53%	\$163.89
		50062328	Specialist Cash Management (N)	National Allocation	\$15.65	0.56	\$8.71	39.33%	\$12.14	49.53%	\$13.03
		50074024	Analyst Cash Management	National Allocation	\$19.81	5.57	\$110.29	39.33%	\$153.66	49.53%	\$164.91
		50074146	Team Lead Cash Management	Direct Charge	\$32.62			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$32.62	5.50	\$179.36	39.33%	\$249.90	49.53%	\$268.19
		50077256	Mgr Cash	Direct Charge	\$38.46			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$38.46	4.91	\$188.72	39.33%	\$262.95	49.53%	\$282.20
		50097978	Sr Analyst Cash Management	National Allocation	\$26.01	5.57	\$144.82	39.33%	\$201.78	49.53%	\$216.55
		50098297	Sr Analyst Cash Management	National Allocation	\$25.84	5.57	\$143.88	39.33%	\$200.47	49.53%	\$215.15
		50115916	Sr Analyst Cash Management	Direct Charge	\$26.25			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$26.25	5.22	\$137.03	39.33%	\$190.92	49.53%	\$204.89
		50171195	Team Lead Cash Management	Direct Charge	\$30.38			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$30.38	5.15	\$156.48	39.33%	\$218.02	49.53%	\$233.98
		50187365	Specialist Cash Management (N)	National Allocation	\$14.64	5.57	\$81.51	39.33%	\$113.57	49.53%	\$121.88
		50229837	Specialist Cash Management (N)	National Allocation	\$14.26	5.57	\$79.37	39.33%	\$110.59	49.53%	\$118.68
		50244425	Specialist Cash Management (N)	National Allocation	\$15.14	5.57	\$84.32	39.33%	\$117.49	49.53%	\$126.09
032577	SSC-Fixed Assets/Job Cost	3001606	Sr Accountant	National Allocation	\$25.09	5.57	\$139.71	39.33%	\$194.65	49.53%	\$208.90
		3017395	Accountant (N)	National Allocation	\$18.63	5.57	\$103.73	39.33%	\$144.53	49.53%	\$155.11
					\$27.95	0.70	\$19.69	39.33%	\$27.44	49.53%	\$29.45
		3017504	Team Lead FA/JC	National Allocation	\$32.72	5.57	\$182.16	39.33%	\$253.81	49.53%	\$272.39
		3017935	Sr Accountant	Direct Charge	\$26.25			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$26.25	0.84	\$21.92	39.33%	\$30.55	49.53%	\$32.78
		3017937	Accountant (N)	National Allocation	\$19.45	5.57	\$108.28	39.33%	\$150.87	49.53%	\$161.92
					\$29.17	0.19	\$5.58	39.33%	\$7.78	49.53%	\$8.35
		3018015	Accountant (N)	National Allocation	\$19.21	5.57	\$106.95	39.33%	\$149.01	49.53%	\$159.92
					\$28.81	0.07	\$2.01	39.33%	\$2.79	49.53%	\$3.00
		3018486	Intmd Accountant	National Allocation	\$19.95	5.57	\$111.10	39.33%	\$154.79	49.53%	\$166.12
		18508751	Mgr FA/JC	National Allocation	\$41.20	5.57	\$229.42	39.33%	\$319.64	49.53%	\$343.05
		18508777	Team Lead FA/JC	Direct Charge	\$32.31			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$32.31	5.01	\$161.90	39.33%	\$225.58	49.53%	\$242.09
		50008684	Accountant (N)	National Allocation	\$18.10	5.74	\$103.94	39.33%	\$144.82	49.53%	\$155.42
					\$27.15	0.63	\$17.01	39.33%	\$23.70	49.53%	\$25.43
		50098042	Sr Accountant	Direct Charge	\$27.36			39.33%	\$0.00	49.53%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50167608	Sr Accountant	Direct Charge	\$25.48	21.26	\$541.85	39.33%	\$754.96	49.53%	\$810.23
				National Allocation	\$25.48	0.28	\$7.09	39.33%	\$9.88	49.53%	\$10.61
		50171221	Intmd Accountant	National Allocation	\$23.15	5.57	\$128.89	39.33%	\$179.59	49.53%	\$192.73
		50247266	Accountant (N)	National Allocation	\$18.03	5.57	\$100.38	39.33%	\$139.87	49.53%	\$150.10
					\$27.04	0.73	\$19.76	39.33%	\$27.54	49.53%	\$29.55
		50257556	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	39.33%	\$137.99	49.53%	\$148.10
	\$26.68			0.21	\$5.57	39.33%	\$7.76	49.53%	\$8.33		
032578	SSC-Project Management	50028931	Project Mgr	Direct Charge	\$38.46			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$38.46	0.28	\$10.71	39.33%	\$14.92	49.53%	\$16.01
		50079164	Project Mgr	Direct Charge	\$34.74			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$34.74	0.97	\$33.85	39.33%	\$47.16	49.53%	\$50.61
		50233808	Project Mgr	Direct Charge	\$37.86			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$37.86	0.56	\$21.08	39.33%	\$29.37	49.53%	\$31.52
032579	SSC-Employee Services	3003463	Specialist Payroll (N)	National Allocation	\$18.89	2.47	\$46.67	39.33%	\$65.03	49.53%	\$69.79
		3017394	Sr Specialist HR Data Mgmt (N)	Direct Charge	\$20.19			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$30.29	0.66	\$20.03	39.33%	\$27.90	49.53%	\$29.95
		3017512	Team Lead HR Data Mgmt	National Allocation	\$34.23	5.57	\$190.60	39.33%	\$141.96	49.53%	\$152.35
		3017577	Analyst HR	National Allocation	\$25.72	5.57	\$143.22	39.33%	\$265.56	49.53%	\$285.00
		3017603	Analyst HR	National Allocation	\$26.23	5.57	\$146.03	39.33%	\$199.54	49.53%	\$214.15
		3017723	Analyst Payroll	National Allocation	\$28.03	5.57	\$156.06	39.33%	\$203.46	49.53%	\$218.36
		3017943	Specialist Payroll (N)	Direct Charge	\$16.80			39.33%	\$217.44	49.53%	\$233.36
					\$25.21			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$16.80	5.23	\$87.86	39.33%	\$8.56	49.53%	\$9.18
		3017978	Specialist HRIS (N)	Direct Charge	\$17.96			39.33%	\$122.41	49.53%	\$131.37
				National Allocation	\$17.96	0.24	\$6.14	39.33%	\$0.00	49.53%	\$0.00
		3018016	Sr Specialist Payroll (N)		\$26.94	0.14	\$3.75	39.33%	\$124.51	49.53%	\$133.62
				Direct Charge	\$19.54			39.33%	\$5.22	49.53%	\$5.61
					\$29.31			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$39.08			39.33%	\$0.00	49.53%	\$0.00
					\$19.54	0.72	\$14.11	39.33%	\$19.66	49.53%	\$21.10
					\$29.31	0.68	\$19.89	39.33%	\$27.71	49.53%	\$29.74
		18506114	Analyst Payroll	National Allocation	\$26.13	5.57	\$145.49	39.33%	\$0.00	49.53%	\$0.00
		18508700	Specialist Payroll (N)	National Allocation	\$17.79	5.57	\$99.04	39.33%	\$202.71	49.53%	\$217.55
					\$26.68	0.52	\$13.93	39.33%	\$137.99	49.53%	\$148.10
		50039533	Sr Specialist Payroll (N)	Direct Charge	\$18.96			39.33%	\$19.41	49.53%	\$20.83
					\$28.45			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$18.96	4.98	\$94.37	39.33%	\$0.00	49.53%	\$0.00
					\$28.45	0.94	\$26.73	39.33%	\$131.49	49.53%	\$141.11
		50044112	Analyst Payroll	Direct Charge	\$28.46			39.33%	\$37.24	49.53%	\$39.97
				National Allocation	\$28.46	5.32	\$151.54	39.33%	\$0.00	49.53%	\$0.00
		50080217	Analyst Payroll	National Allocation	\$25.10	2.33	\$58.42	39.33%	\$211.15	49.53%	\$226.60
		50098043	Specialist Payroll (N)	National Allocation	\$17.84	5.57	\$99.32	39.33%	\$81.40	49.53%	\$87.36
					\$26.76	1.05	\$28.17	39.33%	\$138.38	49.53%	\$148.51
		50184841	Mgr Employee Svcs	Direct Charge	\$43.13			39.33%	\$39.24	49.53%	\$42.12
				National Allocation	\$43.13	5.53	\$238.62	39.33%	\$0.00	49.53%	\$0.00
50231145	Analyst Payroll	Direct Charge	\$27.24			39.33%	\$332.47	49.53%	\$356.81		
		National Allocation	\$27.24	2.37	\$64.45	39.33%	\$0.00	49.53%	\$0.00		
50240515	Team Lead Payroll	Direct Charge	\$34.83			39.33%	\$89.80	49.53%	\$96.37		
		National Allocation	\$34.83	5.29	\$184.25	39.33%	\$0.00	49.53%	\$0.00		
50263359	Analyst Payroll	National Allocation	\$25.00	5.57	\$139.20	39.33%	\$256.71	49.53%	\$275.51		
50273093	Specialist HRIS (N)	Direct Charge	\$15.87			39.33%	\$193.95	49.53%	\$208.15		
		National Allocation	\$15.87	4.98	\$78.95	39.33%	\$0.00	49.53%	\$0.00		
			\$23.80	0.03	\$0.62	39.33%	\$110.01	49.53%	\$118.06		
50282846	Specialist HRIS (N)	Direct Charge	\$16.59			39.33%	\$0.87	49.53%	\$0.93		
		National Allocation	\$16.59	4.91	\$81.39	39.33%	\$0.00	49.53%	\$0.00		
			\$24.88	0.05	\$1.30	39.33%	\$113.40	49.53%	\$121.70		
						39.33%	\$1.81	49.53%	\$1.94		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50282964	Specialist HRIS (N)	Direct Charge	\$17.55			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$0.00	0.00	\$0.00	39.33%	\$0.00	49.53%	\$0.00
					\$26.32	0.17	\$4.35	39.33%	\$6.06	49.53%	\$6.51
					\$17.55	4.91	\$86.11	39.33%	\$119.97	49.53%	\$128.76
		50289591	Analyst Payroll	National Allocation	\$26.44	0.56	\$14.72	39.33%	\$20.51	49.53%	\$22.02
033001	WE-Production	5000079	Dir Production	Direct Charge	\$60.10			39.33%	\$0.00	49.53%	\$0.00
		23000717	Project Mgr	Regional Allocation	\$34.98			39.33%	\$0.00	49.53%	\$0.00
		23001244	Dir Production	Direct Charge	\$66.11			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$66.11			39.33%	\$0.00	49.53%	\$0.00
		50251225	Mgr Contract Opns	Direct Charge	\$49.04			39.33%	\$0.00	49.53%	\$0.00
033002	WE-Network	13000002	Dir Network	Direct Charge	\$66.83			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$66.83			39.33%	\$0.00	49.53%	\$0.00
		23001261	Dir Water Resource AZ	Regional Allocation	\$51.25			39.33%	\$0.00	49.53%	\$0.00
		50008440	Supvr FRCC	Regional Allocation	\$27.14			39.33%	\$0.00	49.53%	\$0.00
		50115947	Specialist FRCC	Regional Allocation	\$20.70			39.33%	\$0.00	49.53%	\$0.00
		50176132	Analyst Water Resource	Regional Allocation	\$21.59			39.33%	\$0.00	49.53%	\$0.00
		50214812	Administrator FRCC System	Regional Allocation	\$23.65			39.33%	\$0.00	49.53%	\$0.00
		50214816	Specialist FRCC	Regional Allocation	\$20.43			39.33%	\$0.00	49.53%	\$0.00
		50219015	Specialist FRCC	Regional Allocation	\$22.28			39.33%	\$0.00	49.53%	\$0.00
		5000012	Supt Opns I	National Allocation	\$37.55	2.78	\$104.53	39.33%	\$145.64	49.53%	\$156.31
		23000800	Supt Opns I	Regional Allocation	\$37.84			39.33%	\$0.00	49.53%	\$0.00
033004	WE-Technical Services	50198946	Engineering Tech (N)	Regional Allocation	\$19.86			39.33%	\$0.00	49.53%	\$0.00
					\$29.79			39.33%	\$0.00	49.53%	\$0.00
		50200171	Sr Engr Opns	Direct Charge	\$42.30			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$42.30			39.33%	\$0.00	49.53%	\$0.00
		50252890	Mgr Engrg - Technical Services	Regional Allocation	\$55.29			39.33%	\$0.00	49.53%	\$0.00
		50271703	Sr Cost Engineer	Direct Charge	\$42.10			39.33%	\$0.00	49.53%	\$0.00
					\$63.16			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$42.10			39.33%	\$0.00	49.53%	\$0.00
033005	WE-Administration	5010145	Regional President	Regional Allocation	\$129.81			39.33%	\$0.00	49.53%	\$0.00
		23001296	Exec Asst	National Allocation	\$23.10			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$23.10			39.33%	\$0.00	49.53%	\$0.00
		50060960	Dir Business Performance	Regional Allocation	\$50.48			39.33%	\$0.00	49.53%	\$0.00
		50169000	Admin Asst (N)	National Allocation	\$16.23			39.33%	\$0.00	49.53%	\$0.00
		50191148	Admin Asst (N)	National Allocation	\$19.13			39.33%	\$0.00	49.53%	\$0.00
		50191189	Admin Asst (N)	National Allocation	\$16.14			39.33%	\$0.00	49.53%	\$0.00
					\$24.20			39.33%	\$0.00	49.53%	\$0.00
		50257554	Exec Asst to EMT	National Allocation	\$30.29			39.33%	\$0.00	49.53%	\$0.00
033007	WE-Finance	3000117	Sr Analyst Financial	Regional Allocation	\$38.46			39.33%	\$0.00	49.53%	\$0.00
		3000298	Mgr Rates & Regulations	Regional Allocation	\$60.10			39.33%	\$0.00	49.53%	\$0.00
		3001943	Intmd Financial Analyst	Direct Charge	\$29.52			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$29.52			39.33%	\$0.00	49.53%	\$0.00
		3018479	Sr Analyst Financial	Regional Allocation	\$37.33			39.33%	\$0.00	49.53%	\$0.00
		9008297	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$54.98			39.33%	\$0.00	49.53%	\$0.00
		23001242	Intmd Financial Analyst	Regional Allocation	\$32.74			39.33%	\$0.00	49.53%	\$0.00
		50008319	Sr Analyst Financial	Direct Charge	\$44.06			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$44.06			39.33%	\$0.00	49.53%	\$0.00
		50031366	Analyst Financial	Direct Charge	\$21.80			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$21.80			39.33%	\$0.00	49.53%	\$0.00
		50080941	Intmd Financial Analyst	Regional Allocation	\$27.26			39.33%	\$0.00	49.53%	\$0.00
		50081018	Sr Analyst Financial	Direct Charge	\$37.52			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$37.52			39.33%	\$0.00	49.53%	\$0.00
		50135682	Assoc Counsel III Regional	Regional Allocation	\$78.13			39.33%	\$0.00	49.53%	\$0.00
		50150722	Mgr Financial Perf Plng & Rptg	Direct Charge	\$54.09			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$54.09			39.33%	\$0.00	49.53%	\$0.00
		50154975	Analyst Financial	Direct Charge	\$22.31			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$22.31			39.33%	\$0.00	49.53%	\$0.00
		50164991	Intmd Financial Analyst	Direct Charge	\$29.88			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$29.88			39.33%	\$0.00	49.53%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50166410	Mgr Rates & Regulations	Regional Allocation	\$60.10			39.33%	\$0.00	49.53%	\$0.00
		50191180	Sr Analyst Treasury	Direct Charge	\$37.02			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$37.02			39.33%	\$0.00	49.53%	\$0.00
		50249000	Admin Asst (N)	National Allocation	\$17.32			39.33%	\$0.00	49.53%	\$0.00
					\$25.97			39.33%	\$0.00	49.53%	\$0.00
		50269627	Sr Analyst Financial	Regional Allocation	\$43.27			39.33%	\$0.00	49.53%	\$0.00
033011	WE-Environmental Mgmt	50213543	Dir Environ Mgmt & Compliance	Regional Allocation	\$46.68			39.33%	\$0.00	49.53%	\$0.00
		50235383	Environ Auditor/Scientist	Regional Allocation	\$37.50			39.33%	\$0.00	49.53%	\$0.00
033014	WE-Engineering	23001239	Mgr Engrg-Proj Delvry&Dev Svcs	Regional Allocation	\$0.00			39.33%	\$0.00	49.53%	\$0.00
					\$52.00			39.33%	\$0.00	49.53%	\$0.00
		50251137	Coord Engrg (N)	Regional Allocation	\$17.60			39.33%	\$0.00	49.53%	\$0.00
033015	WE-Legal	50075080	Regional Counsel	Regional Allocation	\$78.13			39.33%	\$0.00	49.53%	\$0.00
		50269805	Assoc Counsel III Regional	Regional Allocation	\$62.50			39.33%	\$0.00	49.53%	\$0.00
		50284083	Exec Asst	National Allocation	\$22.60			39.33%	\$0.00	49.53%	\$0.00
033016	WE-Maintenance	14004683	Mgr Maint	Regional Allocation	\$46.49			39.33%	\$0.00	49.53%	\$0.00
033018	WE-Human Resources	3000210	Sr HR Generalist	Regional Allocation	\$31.30			39.33%	\$0.00	49.53%	\$0.00
		5000168	HR Generalist	Regional Allocation	\$26.73			39.33%	\$0.00	49.53%	\$0.00
		50088030	Regional Dir HR	Regional Allocation	\$56.44			39.33%	\$0.00	49.53%	\$0.00
		50097211	HR Generalist	Regional Allocation	\$26.51			39.33%	\$0.00	49.53%	\$0.00
		50195043	Mgr Training & Development	Regional Allocation	\$43.87			39.33%	\$0.00	49.53%	\$0.00
033019	WE-Operational Risk	3000060	Dir Operational Risk	Regional Allocation	\$52.14			39.33%	\$0.00	49.53%	\$0.00
		50191247	Mgr Loss Control	Direct Charge	\$37.33			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$37.33			39.33%	\$0.00	49.53%	\$0.00
033020	WE-Business Development	3018472	Business Developer	Direct Charge	\$60.82			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$60.82			39.33%	\$0.00	49.53%	\$0.00
		17003411	Regional Dir Business Dev	Regional Allocation	\$85.94			39.33%	\$0.00	49.53%	\$0.00
		50031281	Client Exec	Direct Charge	\$54.26			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$54.26			39.33%	\$0.00	49.53%	\$0.00
		50178330	Mgr Bid	Direct Charge	\$48.08			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$48.08			39.33%	\$0.00	49.53%	\$0.00
		50178373	Business Developer	Direct Charge	\$53.10			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$53.10			39.33%	\$0.00	49.53%	\$0.00
			Mgr Bid	Direct Charge	\$53.10			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$53.10			39.33%	\$0.00	49.53%	\$0.00
		50223571	Sr Engineering Project Manager	Regional Allocation	\$43.92			39.33%	\$0.00	49.53%	\$0.00
		50231172	Client Exec	Direct Charge	\$56.13			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$56.13			39.33%	\$0.00	49.53%	\$0.00
		50249154	Client Exec	Direct Charge	\$60.41			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$60.41			39.33%	\$0.00	49.53%	\$0.00
033025	WE-External Affairs	3018478	Regional Dir External Affairs	Regional Allocation	\$60.51			39.33%	\$0.00	49.53%	\$0.00
		50171161	Mgr Communication & CSR	Regional Allocation	\$48.97			39.33%	\$0.00	49.53%	\$0.00
		50235803	Intern	Regional Allocation	\$15.00			39.33%	\$0.00	49.53%	\$0.00
		50237913	Intern	Regional Allocation	\$15.00			39.33%	\$0.00	49.53%	\$0.00
033028	WE-Asset Planning	23000721	Sr Engineering Tech	Direct Charge	\$28.77			39.33%	\$0.00	49.53%	\$0.00
		23000777	Administrator Capital Program	Regional Allocation	\$28.78			39.33%	\$0.00	49.53%	\$0.00
					\$30.63			39.33%	\$0.00	49.53%	\$0.00
		50157397	Engr Opns	Direct Charge	\$26.34			39.33%	\$0.00	49.53%	\$0.00
					\$28.20			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$26.34			39.33%	\$0.00	49.53%	\$0.00
					\$28.20			39.33%	\$0.00	49.53%	\$0.00
		50190148	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$47.81			39.33%	\$0.00	49.53%	\$0.00
		50204234	Engr Opns	Direct Charge	\$30.58			39.33%	\$0.00	49.53%	\$0.00
		50213544	Sr Drafter CAD Design	Regional Allocation	\$24.97			39.33%	\$0.00	49.53%	\$0.00
		50228047	Sr Planning Engineer	Regional Allocation	\$45.77			39.33%	\$0.00	49.53%	\$0.00
		50251281	Sr Planning Engineer	Direct Charge	\$36.22			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$36.22			39.33%	\$0.00	49.53%	\$0.00
		50258560	Sr Drafter CAD Design	Direct Charge	\$24.04			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$24.04			39.33%	\$0.00	49.53%	\$0.00
		50271924	Administrator Capital Program	Regional Allocation	\$33.65			39.33%	\$0.00	49.53%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
033031	WE-ITS Client Relations	5006823	Specialist Support ITS	Direct Charge	\$24.05			39.33%	\$0.00	49.53%	\$0.00
		5009708	Specialist Support ITS	Direct Charge	\$29.71			39.33%	\$0.00	49.53%	\$0.00
		50075867	Sr Spec Computer Support ITS	Direct Charge	\$32.78			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$32.78			39.33%	\$0.00	49.53%	\$0.00
50229352	Sr Spec Computer Support ITS	Direct Charge	\$26.88			39.33%	\$0.00	49.53%	\$0.00		
033501	CE-Production	9000165	Mgr Production	Direct Charge	\$44.86			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$44.86			39.33%	\$0.00	49.53%	\$0.00
		10007789	Mgr Production	Direct Charge	\$54.98			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$54.98			39.33%	\$0.00	49.53%	\$0.00
17003468	Dir Production	Regional Allocation	\$59.26			39.33%	\$0.00	49.53%	\$0.00		
033502	CE-Network	9015417	Sr Engineering Project Manager	Direct Charge	\$47.19			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$47.19			39.33%	\$0.00	49.53%	\$0.00
		17003518	Dir Network	Regional Allocation	\$70.67			39.33%	\$0.00	49.53%	\$0.00
033503	CE-Customer Relations	3016298	Dir Customer Relations	Regional Allocation	\$38.99			39.33%	\$0.00	49.53%	\$0.00
		3016354	Mgr Major Customer Accts	Regional Allocation	\$31.25			39.33%	\$0.00	49.53%	\$0.00
		3016358	Supvr Service Order Closing	Regional Allocation	\$23.34			39.33%	\$0.00	49.53%	\$0.00
		3016523	Specialist Meter Mgmt (N)	Regional Allocation	\$16.73			39.33%	\$0.00	49.53%	\$0.00
					\$25.10			39.33%	\$0.00	49.53%	\$0.00
		3017076	Administrator FRCC System	Regional Allocation	\$25.82			39.33%	\$0.00	49.53%	\$0.00
		3017163	Specialist FRCC	Regional Allocation	\$21.32			39.33%	\$0.00	49.53%	\$0.00
		3017170	Regional Svc Support Rep (N)	Regional Allocation	\$15.17			39.33%	\$0.00	49.53%	\$0.00
		3017914	Specialist FRCC	Regional Allocation	\$21.08			39.33%	\$0.00	49.53%	\$0.00
		3017996	Regional Svc Support Rep (N)	Regional Allocation	\$20.48			39.33%	\$0.00	49.53%	\$0.00
					\$13.65			39.33%	\$0.00	49.53%	\$0.00
		9000074	Mgr Billing/Collection & Pymt	Regional Allocation	\$39.14			39.33%	\$0.00	49.53%	\$0.00
		9000201	Mgr Business Performance	Regional Allocation	\$42.09			39.33%	\$0.00	49.53%	\$0.00
		9000259	Regional Svc Support Rep (N)	Regional Allocation	\$17.38			39.33%	\$0.00	49.53%	\$0.00
		9000273	Regional Svc Support Rep (N)	Regional Allocation	\$18.34			39.33%	\$0.00	49.53%	\$0.00
					\$27.51			39.33%	\$0.00	49.53%	\$0.00
		9000286	Regional Svc Support Rep (N)	Regional Allocation	\$17.24			39.33%	\$0.00	49.53%	\$0.00
					\$25.85			39.33%	\$0.00	49.53%	\$0.00
		9000295	Supt FRCC	Regional Allocation	\$30.22			39.33%	\$0.00	49.53%	\$0.00
		9000309	Supvr Meter Mgmt	Direct Charge	\$26.73			39.33%	\$0.00	49.53%	\$0.00
		9000399	Specialist FRCC	Regional Allocation	\$21.27			39.33%	\$0.00	49.53%	\$0.00
		9004465	Regional Svc Support Rep (N)	Regional Allocation	\$13.99			39.33%	\$0.00	49.53%	\$0.00
		9014119	Specialist FRCC	Regional Allocation	\$21.27			39.33%	\$0.00	49.53%	\$0.00
		17000093	Regional Svc Support Rep (N)	Regional Allocation	\$18.75			39.33%	\$0.00	49.53%	\$0.00
					\$28.13			39.33%	\$0.00	49.53%	\$0.00
		50019723	Specialist FRCC	Regional Allocation	\$21.08			39.33%	\$0.00	49.53%	\$0.00
		50054619	Regional Svc Support Rep (N)	Regional Allocation	\$20.41			39.33%	\$0.00	49.53%	\$0.00
					\$13.61			39.33%	\$0.00	49.53%	\$0.00
		50098256	Specialist FRCC	Regional Allocation	\$21.08			39.33%	\$0.00	49.53%	\$0.00
		50104141	Spec Bill/Pymt Collection (N)	Regional Allocation	\$15.89			39.33%	\$0.00	49.53%	\$0.00
		50109267	Regional Svc Support Rep (N)	Regional Allocation	\$14.74			39.33%	\$0.00	49.53%	\$0.00
		50147436	Regional Svc Support Rep (N)	Regional Allocation	\$13.71			39.33%	\$0.00	49.53%	\$0.00
	\$20.57					39.33%	\$0.00	49.53%	\$0.00		
50233829	Spec Business Process Perf (N)	Regional Allocation	\$17.60			39.33%	\$0.00	49.53%	\$0.00		
033505	CE-Administration	3014912	Regional Dir Svc Delivery	Regional Allocation	\$92.93			39.33%	\$0.00	49.53%	\$0.00
		3014914	Dir External Affairs	Regional Allocation	\$60.10			39.33%	\$0.00	49.53%	\$0.00
					\$54.47			39.33%	\$0.00	49.53%	\$0.00
					\$60.10			39.33%	\$0.00	49.53%	\$0.00
		9013481	Regional Dir Business Dev	Regional Allocation	\$72.12			39.33%	\$0.00	49.53%	\$0.00
		17003373	Regional President	Direct Charge	\$149.04			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$149.04			39.33%	\$0.00	49.53%	\$0.00
		17003398	Exec Asst to EMT	National Allocation	\$26.44			39.33%	\$0.00	49.53%	\$0.00
		17003410	Regional Dir HR	Direct Charge	\$78.61			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$78.61			39.33%	\$0.00	49.53%	\$0.00
17003475	Exec Asst	National Allocation	\$20.84			39.33%	\$0.00	49.53%	\$0.00		
17003587	Regional Dir Finance	Direct Charge	\$97.84			39.33%	\$0.00	49.53%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$97.84			39.33%	\$0.00	49.53%	\$0.00
		17003597	Exec Asst	National Allocation	\$23.37			39.33%	\$0.00	49.53%	\$0.00
		50108289	Exec Asst	National Allocation	\$20.84			39.33%	\$0.00	49.53%	\$0.00
		50158932	Exec Asst	National Allocation	\$19.23			39.33%	\$0.00	49.53%	\$0.00
		50180192	Regional Counsel	Regional Allocation	\$97.84			39.33%	\$0.00	49.53%	\$0.00
		50251274	Exec Asst	National Allocation	\$21.64			39.33%	\$0.00	49.53%	\$0.00
033507	CE-Finance	17003606	Sr Analyst Financial	Regional Allocation	\$35.31			39.33%	\$0.00	49.53%	\$0.00
		17008709	Sr Analyst Financial	Direct Charge	\$43.85			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$43.85			39.33%	\$0.00	49.53%	\$0.00
		17009049	Mgr Rates & Regulations	Direct Charge	\$63.97			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$63.97			39.33%	\$0.00	49.53%	\$0.00
		22000088	Sr Analyst Financial	Direct Charge	\$44.35			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$44.35			39.33%	\$0.00	49.53%	\$0.00
		50111360	Admin Asst (N)	Direct Charge	\$27.22			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$18.15			39.33%	\$0.00	49.53%	\$0.00
		50164869	Sr Analyst Financial	Direct Charge	\$44.83			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$0.00			39.33%	\$0.00	49.53%	\$0.00
					\$44.83			39.33%	\$0.00	49.53%	\$0.00
		50165986	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$57.21			39.33%	\$0.00	49.53%	\$0.00
		50184770	Analyst Financial	Direct Charge	\$21.64			39.33%	\$0.00	49.53%	\$0.00
		50185970	Sr Analyst Financial	Regional Allocation	\$0.00			39.33%	\$0.00	49.53%	\$0.00
					\$33.17			39.33%	\$0.00	49.53%	\$0.00
		50196432	Sr Analyst Financial	Direct Charge	\$35.43			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$35.43			39.33%	\$0.00	49.53%	\$0.00
		50202865	Analyst Financial	Direct Charge	\$21.08			39.33%	\$0.00	49.53%	\$0.00
		50214870	Intmd Financial Analyst	Direct Charge	\$32.69			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$32.69			39.33%	\$0.00	49.53%	\$0.00
		50216198	Sr Analyst Financial	Direct Charge	\$33.17			39.33%	\$0.00	49.53%	\$0.00
		50218925	Sr Analyst Financial	Regional Allocation	\$35.77			39.33%	\$0.00	49.53%	\$0.00
		50219628	Intmd Financial Analyst	Direct Charge	\$25.24			39.33%	\$0.00	49.53%	\$0.00
		50222330	Analyst Financial	Direct Charge	\$20.39			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$20.39			39.33%	\$0.00	49.53%	\$0.00
		50236127	Analyst Financial	Direct Charge	\$19.81			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$19.81			39.33%	\$0.00	49.53%	\$0.00
		50243261	Sr Analyst Financial	Direct Charge	\$33.65			39.33%	\$0.00	49.53%	\$0.00
		50247293	Sr Analyst Financial	Direct Charge	\$33.65			39.33%	\$0.00	49.53%	\$0.00
		50256215	Intmd Financial Analyst	Direct Charge	\$28.85			39.33%	\$0.00	49.53%	\$0.00
		50263345	Intmd Financial Analyst	Direct Charge	\$28.85			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$28.85			39.33%	\$0.00	49.53%	\$0.00
		50284254	Intmd Financial Analyst	Direct Charge	\$26.44			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$0.00			39.33%	\$0.00	49.53%	\$0.00
					\$26.44			39.33%	\$0.00	49.53%	\$0.00
		50285833	Intmd Financial Analyst	Direct Charge	\$0.00			39.33%	\$0.00	49.53%	\$0.00
					\$25.24			39.33%	\$0.00	49.53%	\$0.00
033510	CE-Supply Chain	17003412	Mgr Procurement	Regional Allocation	\$49.52			39.33%	\$0.00	49.53%	\$0.00
		17007201	Analyst Procurement Business	Regional Allocation	\$23.53			39.33%	\$0.00	49.53%	\$0.00
033511	CE-Environmental Mgmt	9000131	Admin Asst (N)	Regional Allocation	\$30.22			39.33%	\$0.00	49.53%	\$0.00
					\$20.14			39.33%	\$0.00	49.53%	\$0.00
		9000226	Mgr Water Quality	Direct Charge	\$39.59			39.33%	\$0.00	49.53%	\$0.00
		9006556	Environ Auditor/Scientist	Direct Charge	\$34.74			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$34.74			39.33%	\$0.00	49.53%	\$0.00
		9008181	Supvr Cross Connection	Regional Allocation	\$27.76			39.33%	\$0.00	49.53%	\$0.00
		10000234	Mgr Water Quality	Direct Charge	\$49.04			39.33%	\$0.00	49.53%	\$0.00
		17007093	Mgr Water Quality	Direct Charge	\$39.47			39.33%	\$0.00	49.53%	\$0.00
		17007200	Dir Environ Mgmt & Compliance	Regional Allocation	\$55.84			39.33%	\$0.00	49.53%	\$0.00
		50115121	Mgr Environmental Compliance	Regional Allocation	\$37.12			39.33%	\$0.00	49.53%	\$0.00
		50200818	Environmental Asst	Regional Allocation	\$28.27			39.33%	\$0.00	49.53%	\$0.00
		50245440	Admin Asst (N)	Regional Allocation	\$16.83			39.33%	\$0.00	49.53%	\$0.00
					\$25.24			39.33%	\$0.00	49.53%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
033514	CE-Engineering	9000235	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$40.14			39.33%	\$0.00	49.53%	\$0.00	
		9008850	Sr CAD Tech (N)	Direct Charge	\$31.88			39.33%	\$0.00	49.53%	\$0.00	
					\$21.25				39.33%	\$0.00	49.53%	\$0.00
		9010922	Specialist Opns	Direct Charge	\$23.77			39.33%	\$0.00	49.53%	\$0.00	
		9015410	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$52.00			39.33%	\$0.00	49.53%	\$0.00	
		10000210	Admin Asst (N)	Direct Charge	\$30.22			39.33%	\$0.00	49.53%	\$0.00	
					\$20.14				39.33%	\$0.00	49.53%	\$0.00
		10000222	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$41.83			39.33%	\$0.00	49.53%	\$0.00	
		10000226	Sr CAD Tech (N)	Direct Charge	\$23.15			39.33%	\$0.00	49.53%	\$0.00	
					\$34.72				39.33%	\$0.00	49.53%	\$0.00
		10000244	Dir Engineering	Regional Allocation	\$62.07			39.33%	\$0.00	49.53%	\$0.00	
		10007803	Sr Engr Opns	Direct Charge	\$46.54			39.33%	\$0.00	49.53%	\$0.00	
		10008347	Engineering Tech (N)	Direct Charge	\$22.24			39.33%	\$0.00	49.53%	\$0.00	
					\$33.35				39.33%	\$0.00	49.53%	\$0.00
		17000120	Mgr Engrg - Technical Services	Direct Charge	\$45.48			39.33%	\$0.00	49.53%	\$0.00	
			Sr Engr Opns	Direct Charge	\$45.48			39.33%	\$0.00	49.53%	\$0.00	
		17000123	Engr Opns	Direct Charge	\$39.57			39.33%	\$0.00	49.53%	\$0.00	
		17003397	Sr CAD Tech (N)	Direct Charge	\$21.03			39.33%	\$0.00	49.53%	\$0.00	
					\$31.55				39.33%	\$0.00	49.53%	\$0.00
		17003467	Sr Engineering Tech	Direct Charge	\$27.36			39.33%	\$0.00	49.53%	\$0.00	
		17003509	Mgr Construction	Direct Charge	\$35.91			39.33%	\$0.00	49.53%	\$0.00	
		17003556	Engineering Tech (N)	Direct Charge	\$22.81			39.33%	\$0.00	49.53%	\$0.00	
					\$34.22				39.33%	\$0.00	49.53%	\$0.00
		17003592	Specialist Opns	Direct Charge	\$20.87			39.33%	\$0.00	49.53%	\$0.00	
		17009710	Engineer	Direct Charge	\$25.12			39.33%	\$0.00	49.53%	\$0.00	
		17010240	Engineer	Direct Charge	\$23.77			39.33%	\$0.00	49.53%	\$0.00	
		17010386	Engineering Project Manager	Direct Charge	\$38.13			39.33%	\$0.00	49.53%	\$0.00	
		22003527	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.86			39.33%	\$0.00	49.53%	\$0.00	
		50003969	Sr Engineering Tech	Direct Charge	\$22.84			39.33%	\$0.00	49.53%	\$0.00	
		50023144	Engineer	Direct Charge	\$26.64			39.33%	\$0.00	49.53%	\$0.00	
		50025357	Specialist Opns	Direct Charge	\$20.72			39.33%	\$0.00	49.53%	\$0.00	
		50042211	Engineer	Direct Charge	\$24.76			39.33%	\$0.00	49.53%	\$0.00	
		50055246	Engineering Tech (N)	Direct Charge	\$18.37			39.33%	\$0.00	49.53%	\$0.00	
					\$27.56				39.33%	\$0.00	49.53%	\$0.00
		50064393	Engineering Project Manager	Direct Charge	\$28.85			39.33%	\$0.00	49.53%	\$0.00	
		50173538	Administrator Capital Program	Regional Allocation	\$33.01			39.33%	\$0.00	49.53%	\$0.00	
		50178507	Specialist Opns	Direct Charge	\$27.21			39.33%	\$0.00	49.53%	\$0.00	
		50181786	Drafter CAD (N)	Direct Charge	\$19.81			39.33%	\$0.00	49.53%	\$0.00	
					\$29.71				39.33%	\$0.00	49.53%	\$0.00
		50184766	Engineering Tech (N)	Direct Charge	\$21.80			39.33%	\$0.00	49.53%	\$0.00	
					\$32.71				39.33%	\$0.00	49.53%	\$0.00
		50184768	Engineering Tech (N)	Direct Charge	\$19.81			39.33%	\$0.00	49.53%	\$0.00	
					\$29.71				39.33%	\$0.00	49.53%	\$0.00
		50190196	Engineering Tech (N)	Direct Charge	\$22.28			39.33%	\$0.00	49.53%	\$0.00	
					\$33.43				39.33%	\$0.00	49.53%	\$0.00
		50190232	Engineer	Direct Charge	\$23.77			39.33%	\$0.00	49.53%	\$0.00	
		50191125	Admin Asst (N)	Direct Charge	\$16.11			39.33%	\$0.00	49.53%	\$0.00	
50191165	Drafter CAD (N)	Direct Charge	\$19.57			39.33%	\$0.00	49.53%	\$0.00			
50196433	Sr CAD Tech (N)	Direct Charge	\$22.28			39.33%	\$0.00	49.53%	\$0.00			
			\$33.43				39.33%	\$0.00	49.53%	\$0.00		
50197602	Admin Asst (N)	Regional Allocation	\$25.39			39.33%	\$0.00	49.53%	\$0.00			
			\$16.92				39.33%	\$0.00	49.53%	\$0.00		
50197603	Engineer	Direct Charge	\$26.49			39.33%	\$0.00	49.53%	\$0.00			
50197732	Engr Opns	Direct Charge	\$39.57			39.33%	\$0.00	49.53%	\$0.00			
50200822	Engineering Tech (N)	Direct Charge	\$18.32			39.33%	\$0.00	49.53%	\$0.00			
			\$27.48				39.33%	\$0.00	49.53%	\$0.00		
50204292	Drafter CAD (N)	Direct Charge	\$21.80			39.33%	\$0.00	49.53%	\$0.00			
50205807	Engr Opns	Direct Charge	\$38.10			39.33%	\$0.00	49.53%	\$0.00			
50223608	Engr Opns	Direct Charge	\$35.65			39.33%	\$0.00	49.53%	\$0.00			

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50239342	Engr Opns	Direct Charge	\$38.13			39.33%	\$0.00	49.53%	\$0.00
		50254053	Sr Engr Opns	Direct Charge	\$40.87			39.33%	\$0.00	49.53%	\$0.00
		50257203	Drafter CAD (N)	Direct Charge	\$25.96			39.33%	\$0.00	49.53%	\$0.00
					\$17.31			39.33%	\$0.00	49.53%	\$0.00
		50258706	Engineering Tech (N)	Direct Charge	\$18.27			39.33%	\$0.00	49.53%	\$0.00
					\$27.40			39.33%	\$0.00	49.53%	\$0.00
		50271974	Engr Opns	Direct Charge	\$38.13			39.33%	\$0.00	49.53%	\$0.00
		50281569	Intern	Direct Charge	\$14.00			39.33%	\$0.00	49.53%	\$0.00
		50281646	Intern	Direct Charge	\$14.00			39.33%	\$0.00	49.53%	\$0.00
		50280481	Engineering Tech (N)	Direct Charge	\$14.00			39.33%	\$0.00	49.53%	\$0.00
		50281595	Intern	Direct Charge	\$15.50			39.33%	\$0.00	49.53%	\$0.00
		10000231	Sr Engr Opns	Direct Charge	\$42.31			39.33%	\$0.00	49.53%	\$0.00
033515	CE-Legal	3016297	Assoc Counsel III Regional	Regional Allocation	\$59.71			39.33%	\$0.00	49.53%	\$0.00
		17003597	Exec Asst	National Allocation	\$23.37			39.33%	\$0.00	49.53%	\$0.00
		17003624	Paralegal	Regional Allocation	\$26.88			39.33%	\$0.00	49.53%	\$0.00
		50172198	Assoc Counsel III Regional	Regional Allocation	\$61.15			39.33%	\$0.00	49.53%	\$0.00
		50201213	Assoc Counsel III Regional	Regional Allocation	\$63.70			39.33%	\$0.00	49.53%	\$0.00
		50207060	Assoc Counsel II Regional	Regional Allocation	\$57.07			39.33%	\$0.00	49.53%	\$0.00
		50256301	Assoc Counsel III Regional	Regional Allocation	\$57.69			39.33%	\$0.00	49.53%	\$0.00
		50267059	Legal Secy (N)	National Allocation	\$17.32			39.33%	\$0.00	49.53%	\$0.00
033516	CE-Maintenance	9008521	Supvr Maint Service	Direct Charge	\$26.15			39.33%	\$0.00	49.53%	\$0.00
		9015412	Supvr Maint Service	Direct Charge	\$37.36			39.33%	\$0.00	49.53%	\$0.00
		10000238	Supvr Maint Service	Direct Charge	\$30.41			39.33%	\$0.00	49.53%	\$0.00
		10007785	Mgr SCADA	Direct Charge	\$37.50			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$37.50			39.33%	\$0.00	49.53%	\$0.00
		17003252	Mgr Maint Reliability	Direct Charge	\$42.40			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$42.40			39.33%	\$0.00	49.53%	\$0.00
		17003437	Supvr Maint Service	Direct Charge	\$29.42			39.33%	\$0.00	49.53%	\$0.00
		17003501	Dir Maintenance	Regional Allocation	\$46.35			39.33%	\$0.00	49.53%	\$0.00
		50012119	Supvr Maint Service	Direct Charge	\$28.63			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$28.63			39.33%	\$0.00	49.53%	\$0.00
		50112556	Supvr Maint Service	Direct Charge	\$26.15			39.33%	\$0.00	49.53%	\$0.00
		50118004	Engr Opns	Direct Charge	\$32.89			39.33%	\$0.00	49.53%	\$0.00
		50179456	Specialist Maint Service	Direct Charge	\$20.41			39.33%	\$0.00	49.53%	\$0.00
		50266106	Supvr Maint Service	Direct Charge	\$25.96			39.33%	\$0.00	49.53%	\$0.00
		50276682	Mgr NonRevenue Water	Direct Charge	\$31.25			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$31.25			39.33%	\$0.00	49.53%	\$0.00
033518	CE-Human Resources	3016880	Specialist Human Resources	Direct Charge	\$19.23			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$19.23			39.33%	\$0.00	49.53%	\$0.00
		9000096	Specialist Human Resources	Direct Charge	\$25.05			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$25.05			39.33%	\$0.00	49.53%	\$0.00
		14004676	Mgr Human Resources	Direct Charge	\$48.27			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$48.27			39.33%	\$0.00	49.53%	\$0.00
		17002613	Specialist Human Resources	Direct Charge	\$24.90			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$24.90			39.33%	\$0.00	49.53%	\$0.00
		17003619	Sr HR Generalist	Direct Charge	\$34.69			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$34.69			39.33%	\$0.00	49.53%	\$0.00
		50028299	HR Generalist	Direct Charge	\$26.32			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$26.32			39.33%	\$0.00	49.53%	\$0.00
		50067376	Mgr Training & Development	Direct Charge	\$39.23			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$39.23			39.33%	\$0.00	49.53%	\$0.00
		50089158	HR Generalist	Direct Charge	\$26.03			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$26.03			39.33%	\$0.00	49.53%	\$0.00
		50184769	Admin Asst (N)	National Allocation	\$16.39			39.33%	\$0.00	49.53%	\$0.00
					\$24.59			39.33%	\$0.00	49.53%	\$0.00
		50205808	Specialist Human Resources	Direct Charge	\$19.90			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$19.90			39.33%	\$0.00	49.53%	\$0.00
		50212324	Mgr Human Resources	Direct Charge	\$42.79			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$42.79			39.33%	\$0.00	49.53%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50236434	Trainer HR	Direct Charge	\$29.71			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$29.71			39.33%	\$0.00	49.53%	\$0.00
		50249969	HR Generalist	Direct Charge	\$24.04			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$24.04			39.33%	\$0.00	49.53%	\$0.00
		50252729	Mgr Human Resources	Direct Charge	\$43.27			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$43.27			39.33%	\$0.00	49.53%	\$0.00
		50255278	Admin Asst (N)	National Allocation	\$15.63			39.33%	\$0.00	49.53%	\$0.00
					\$23.44			39.33%	\$0.00	49.53%	\$0.00
		50271981	Specialist Human Resources	Direct Charge	\$19.83			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$19.83			39.33%	\$0.00	49.53%	\$0.00
		50277498	Specialist Human Resources	Direct Charge	\$19.23			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$19.23			39.33%	\$0.00	49.53%	\$0.00
		50280486	Intern	National Allocation	\$0.00			39.33%	\$0.00	49.53%	\$0.00
					\$14.00			39.33%	\$0.00	49.53%	\$0.00
50280501	Intern	National Allocation	\$14.00			39.33%	\$0.00	49.53%	\$0.00		
						39.33%	\$0.00	49.53%	\$0.00		
50289539	Specialist Human Resources	Direct Charge	\$19.23			39.33%	\$0.00	49.53%	\$0.00		
		Regional Allocation	\$19.23			39.33%	\$0.00	49.53%	\$0.00		
033519	CE-Operational Risk	9007986	Specialist Training	Regional Allocation	\$23.17			39.33%	\$0.00	49.53%	\$0.00
								39.33%	\$0.00	49.53%	\$0.00
		9011078	Specialist Loss Control	Direct Charge	\$22.50			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$22.50			39.33%	\$0.00	49.53%	\$0.00
		9011505	Specialist Training	Direct Charge	\$23.05			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$23.05			39.33%	\$0.00	49.53%	\$0.00
		10007786	Mgr Loss Control	Direct Charge	\$33.65			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$33.65			39.33%	\$0.00	49.53%	\$0.00
		17003524	Clerk Opns (N)	Direct Charge	\$18.45			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$18.45			39.33%	\$0.00	49.53%	\$0.00
		17007262	Mgr Loss Control	Direct Charge	\$33.65			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$33.65			39.33%	\$0.00	49.53%	\$0.00
		50031242	Dir Operational Risk	Regional Allocation	\$55.77			39.33%	\$0.00	49.53%	\$0.00
		50041231	Mgr Loss Control	Direct Charge	\$34.01			39.33%	\$0.00	49.53%	\$0.00
Regional Allocation	\$34.01					39.33%	\$0.00	49.53%	\$0.00		
50057221	Clerk Opns (N)	Direct Charge	\$14.80			39.33%	\$0.00	49.53%	\$0.00		
		Regional Allocation	\$14.80			39.33%	\$0.00	49.53%	\$0.00		
50101248	Specialist Loss Control	Direct Charge	\$17.84			39.33%	\$0.00	49.53%	\$0.00		
		Regional Allocation	\$17.84			39.33%	\$0.00	49.53%	\$0.00		
033520	CE-Business Development	3013226	Business Developer	Regional Allocation	\$48.29			39.33%	\$0.00	49.53%	\$0.00
								39.33%	\$0.00	49.53%	\$0.00
		9000255	Business Developer	Direct Charge	\$50.00			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$50.00			39.33%	\$0.00	49.53%	\$0.00
		10000179	Client Exec	Regional Allocation	\$48.63			39.33%	\$0.00	49.53%	\$0.00
		10017723	Business Developer	Direct Charge	\$54.42			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$54.42			39.33%	\$0.00	49.53%	\$0.00
		17000048	Client Exec	Direct Charge	\$58.22			39.33%	\$0.00	49.53%	\$0.00
		50149862	Client Exec	Direct Charge	\$65.82			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$65.82			39.33%	\$0.00	49.53%	\$0.00
50233858	Specialist Market Development	Regional Allocation	\$22.28			39.33%	\$0.00	49.53%	\$0.00		
033525	CE-External Affairs	10008299	Mgr Govt & Regulatory Affairs	Regional Allocation	\$45.96			39.33%	\$0.00	49.53%	\$0.00
								39.33%	\$0.00	49.53%	\$0.00
		11000055	Mgr Communication & CSR	Regional Allocation	\$36.15			39.33%	\$0.00	49.53%	\$0.00
		17000066	Mgr Communication & CSR	Regional Allocation	\$37.24			39.33%	\$0.00	49.53%	\$0.00
		17003531	Specialist Government Affairs	Regional Allocation	\$37.45			39.33%	\$0.00	49.53%	\$0.00
		17009480	Mgr Communication & CSR	Regional Allocation	\$36.15			39.33%	\$0.00	49.53%	\$0.00
		50043076	Mgr Communication & CSR	Regional Allocation	\$36.15			39.33%	\$0.00	49.53%	\$0.00
		50127384	Mgr Communication & CSR	Regional Allocation	\$36.68			39.33%	\$0.00	49.53%	\$0.00
		50158932	Exec Asst	National Allocation	\$19.23			39.33%	\$0.00	49.53%	\$0.00
		50281602	Intern	Regional Allocation	\$14.00			39.33%	\$0.00	49.53%	\$0.00
033531	CE-ITS Client Relations	3001971	Sr Spec Computer Support ITS	National Allocation	\$28.46	5.78	\$164.40	39.33%	\$229.06	49.53%	\$245.83
								39.33%	\$0.00	49.53%	\$0.00
		9004446	Team Lead IT Regional Support	Regional Allocation	\$45.87			39.33%	\$0.00	49.53%	\$0.00
		9008001	Sr Spec Computer Support ITS	Direct Charge	\$34.47			39.33%	\$0.00	49.53%	\$0.00
10007021	Lead Specialist Support ITS	Direct Charge	\$39.40			39.33%	\$0.00	49.53%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		17000095	Lead Specialist Support ITS	Direct Charge	\$35.04			39.33%	\$0.00	49.53%	\$0.00
		17003513	Specialist Support ITS	Direct Charge	\$28.51			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$28.51	0.79	\$22.64	39.33%	\$31.55	49.53%	\$33.86
		24011747	Mgr Regional Client Rel ITS	Regional Allocation	\$43.01			39.33%	\$0.00	49.53%	\$0.00
		50087113	Sr Spec Computer Support ITS	National Allocation	\$28.46	5.57	\$158.48	39.33%	\$220.81	49.53%	\$236.97
		50090809	Specialist Support ITS	Direct Charge	\$23.79			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$23.79			39.33%	\$0.00	49.53%	\$0.00
		50129700	Sr Spec Computer Support ITS	Direct Charge	\$31.20			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$31.20			39.33%	\$0.00	49.53%	\$0.00
		50213615	Lead Specialist Support ITS	National Allocation	\$41.35	5.57	\$230.22	39.33%	\$320.76	49.53%	\$344.24
034005	CCA-Administration	3000197	Sr Specialist Business Svcs	Direct Charge	\$36.72			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$36.72	0.28	\$10.25	39.33%	\$14.28	49.53%	\$15.33
		3017161	Admin Asst (N)	National Allocation	\$13.94			39.33%	\$0.00	49.53%	\$0.00
		50027563	Receptionist (N)	National Allocation	\$12.72			39.33%	\$0.00	49.53%	\$0.00
		50037453	Office Manager	National Allocation	\$27.00			39.33%	\$0.00	49.53%	\$0.00
		50094715	Admin Asst (N)	National Allocation	\$14.09			39.33%	\$0.00	49.53%	\$0.00
		50125810	Mgr Collections	National Allocation	\$33.04	5.58	\$184.49	39.33%	\$257.05	49.53%	\$275.87
		50168948	Dir Customer Service Ctr	National Allocation	\$54.47	5.58	\$304.17	39.33%	\$423.80	49.53%	\$454.82
		50224680	VP Customer Svc	National Allocation	\$67.50	5.58	\$376.92	39.33%	\$525.16	49.53%	\$563.61
034018	CCA-Human Resources	50166407	Sr HR Generalist	National Allocation	\$30.39	5.58	\$169.67	39.33%	\$236.40	49.53%	\$253.71
		50172171	HR Generalist	National Allocation	\$26.76	5.58	\$149.40	39.33%	\$208.16	49.53%	\$223.40
		50202871	Mgr Human Resources	National Allocation	\$47.04	3.63	\$170.75	39.33%	\$237.90	49.53%	\$255.32
034070	CCA-Call Handling	3016241	Supvr Call Handling Group	National Allocation	\$26.47	5.58	\$147.79	39.33%	\$205.91	49.53%	\$220.99
		3016448	CSR-3 Call Handling Rep	National Allocation	\$12.50	1.40	\$17.45	39.33%	\$24.31	49.53%	\$26.09
		3016449	CSR-2 Time Critical	National Allocation	\$11.78	5.37	\$63.20	39.33%	\$88.05	49.53%	\$94.50
					\$17.67	1.22	\$21.58	39.33%	\$30.07	49.53%	\$32.27
		3016452	Team Supvr Call Handling	National Allocation	\$21.47	2.79	\$59.93	39.33%	\$83.51	49.53%	\$89.62
		3016680	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.33%	\$112.19	49.53%	\$120.40
					\$21.63	0.03	\$0.57	39.33%	\$0.79	49.53%	\$0.85
		3016769	CSR-2 Time Critical	National Allocation	\$11.98	5.58	\$66.88	39.33%	\$93.19	49.53%	\$100.01
					\$17.97	2.00	\$35.89	39.33%	\$50.01	49.53%	\$53.67
		3016771	CSR-3 Time Critical	National Allocation	\$16.21	5.58	\$90.51	39.33%	\$126.11	49.53%	\$135.34
					\$24.31	2.65	\$64.49	39.33%	\$89.86	49.53%	\$96.44
		3016775	CSR-2 Time Critical	National Allocation	\$13.23	2.79	\$36.93	39.33%	\$51.45	49.53%	\$55.22
		3016776	CSR-1 Call Handling Rep	National Allocation	\$11.22	5.58	\$62.64	39.33%	\$87.27	49.53%	\$93.66
					\$16.83	0.37	\$6.17	39.33%	\$8.59	49.53%	\$9.22
		3016791	CSR-2 Time Critical	National Allocation	\$12.50	5.58	\$69.79	39.33%	\$97.23	49.53%	\$104.35
					\$18.75	1.78	\$33.37	39.33%	\$46.49	49.53%	\$49.89
		3016856	CSR-3 Call Handling Rep	National Allocation	\$15.92	5.58	\$88.90	39.33%	\$123.86	49.53%	\$132.93
					\$23.88	0.01	\$0.21	39.33%	\$0.29	49.53%	\$0.31
		3016858	CSR-3 Call Handling Rep	National Allocation	\$15.82	5.51	\$87.22	39.33%	\$121.52	49.53%	\$130.42
					\$23.73	0.28	\$6.62	39.33%	\$9.23	49.53%	\$9.90
		3016869	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.80	\$64.85	39.33%	\$90.36	49.53%	\$96.97
					\$16.77	0.35	\$5.85	39.33%	\$8.15	49.53%	\$8.75
		3016922	CSR-2 Time Critical	National Allocation	\$13.31	2.93	\$39.01	39.33%	\$54.36	49.53%	\$58.34
					\$19.96	0.40	\$8.01	39.33%	\$11.16	49.53%	\$11.98
		3016926	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	2.74	\$43.56	39.33%	\$60.69	49.53%	\$65.14
		3017086	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	39.33%	\$122.82	49.53%	\$131.81
		3017088	CSR-2 Call Handling Rep	National Allocation	\$13.71	4.41	\$60.53	39.33%	\$84.33	49.53%	\$90.51
					\$20.57	1.05	\$21.53	39.33%	\$30.00	49.53%	\$32.20
		3017089	Team Supvr Call Handling	National Allocation	\$20.48	5.58	\$114.37	39.33%	\$159.35	49.53%	\$171.01
		3017266	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	39.33%	\$110.85	49.53%	\$118.96
					\$21.37	0.03	\$0.56	39.33%	\$0.78	49.53%	\$0.84
		3017490	Mgr Call Handling	National Allocation	\$36.06	5.58	\$201.35	39.33%	\$280.53	49.53%	\$301.07
		3017500	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	39.33%	\$122.82	49.53%	\$131.81
					\$23.68	3.21	\$76.03	39.33%	\$105.93	49.53%	\$113.69
		3017581	CSR-4 Technical Coordinator	National Allocation	\$14.49	5.58	\$80.91	39.33%	\$112.73	49.53%	\$120.99
					\$21.74	0.33	\$7.21	39.33%	\$10.04	49.53%	\$10.77

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3017587	CSR-1 Call Handling Rep	National Allocation	\$11.28	5.58	\$62.98	39.33%	\$87.75	49.53%	\$94.17
		3017589	Team Supvr Call Handling	National Allocation	\$21.37	5.58	\$119.33	39.33%	\$166.26	49.53%	\$178.43
		3017868	CSR-2 Time Critical	National Allocation	\$11.53	5.72	\$65.99	39.33%	\$91.94	49.53%	\$98.67
					\$17.29	0.54	\$9.36	39.33%	\$13.03	49.53%	\$13.99
		3017916	CSR-2 Call Handling Rep	National Allocation	\$13.31	5.58	\$74.32	39.33%	\$103.55	49.53%	\$111.14
					\$19.97	0.84	\$16.72	39.33%	\$23.30	49.53%	\$25.01
		3017927	Team Supvr Call Handling	National Allocation	\$20.49	5.58	\$114.40	39.33%	\$159.39	49.53%	\$171.06
		3017930	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.85	\$73.18	39.33%	\$101.96	49.53%	\$109.43
		3017945	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.72	\$76.28	39.33%	\$106.28	49.53%	\$114.06
					\$19.99	1.20	\$23.90	39.33%	\$33.29	49.53%	\$35.73
		3017987	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.33%	\$87.35	49.53%	\$93.75
					\$16.84	0.84	\$14.11	39.33%	\$19.65	49.53%	\$21.09
		3017992	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.47	\$72.91	39.33%	\$101.58	49.53%	\$109.02
		3017993	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.55	\$62.30	39.33%	\$86.81	49.53%	\$93.16
					\$16.84	0.17	\$2.94	39.33%	\$4.09	49.53%	\$4.39
		3017995	CSR-2 Call Handling Rep	National Allocation	\$13.17	6.23	\$82.07	39.33%	\$114.35	49.53%	\$122.72
					\$19.76	1.12	\$22.07	39.33%	\$30.75	49.53%	\$33.00
		3017998	CSR-4 Technical Coordinator	National Allocation	\$14.42	4.19	\$60.39	39.33%	\$84.14	49.53%	\$90.30
		3018005	CSR-4 Technical Coordinator	National Allocation	\$15.58	5.58	\$86.98	39.33%	\$121.20	49.53%	\$130.07
					\$23.37	0.86	\$20.18	39.33%	\$28.12	49.53%	\$30.18
		3018008	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	39.33%	\$110.85	49.53%	\$118.96
		3018009	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.03	\$56.17	39.33%	\$78.27	49.53%	\$84.00
		3018070	CSR-4 Technical Coordinator	National Allocation	\$16.30	5.58	\$90.89	39.33%	\$126.64	49.53%	\$135.91
		3018202	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.87	39.33%	\$139.15	49.53%	\$149.34
		9000304	CSR-3 Call Handling Rep	National Allocation	\$15.92	5.58	\$88.90	39.33%	\$123.86	49.53%	\$132.93
		9015798	CSR-2 Time Critical	National Allocation	\$11.50	5.44	\$62.60	39.33%	\$87.22	49.53%	\$93.60
					\$17.25	0.59	\$10.23	39.33%	\$14.26	49.53%	\$15.30
		9015913	CSR-3 Call Handling Rep	National Allocation	\$13.70	5.58	\$76.51	39.33%	\$106.61	49.53%	\$114.41
					\$20.55	1.69	\$34.79	39.33%	\$48.47	49.53%	\$52.02
		17002636	Team Supvr Call Handling	National Allocation	\$21.63	5.58	\$120.78	39.33%	\$168.29	49.53%	\$180.61
		17007105	CSR-3 Call Handling Rep	National Allocation	\$16.45	5.58	\$91.84	39.33%	\$127.96	49.53%	\$137.33
					\$24.67	0.14	\$3.44	39.33%	\$4.80	49.53%	\$5.15
		50015261	Team Supvr Call Handling	National Allocation	\$17.38	5.58	\$97.05	39.33%	\$135.22	49.53%	\$145.12
		50019701	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.16	39.33%	\$122.83	49.53%	\$131.82
		50019728	CSR-4 Technical Coordinator	National Allocation	\$14.49	5.58	\$80.91	39.33%	\$112.73	49.53%	\$120.99
					\$21.74	1.24	\$26.93	39.33%	\$37.52	49.53%	\$40.27
		50019732	Team Supvr Call Handling	National Allocation	\$20.13	5.58	\$112.38	39.33%	\$156.59	49.53%	\$168.05
		50021276	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.70	\$81.17	39.33%	\$113.10	49.53%	\$121.38
					\$21.37	0.28	\$5.97	39.33%	\$8.31	49.53%	\$8.92
		50021281	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	39.33%	\$110.85	49.53%	\$118.96
					\$21.37	1.40	\$29.83	39.33%	\$41.57	49.53%	\$44.61
		50026056	Team Supvr Call Handling	National Allocation	\$20.58	5.58	\$114.93	39.33%	\$160.14	49.53%	\$171.86
		50027581	CSR-2 Call Handling Rep	National Allocation	\$13.17	5.58	\$73.56	39.33%	\$102.49	49.53%	\$110.00
					\$19.76	0.31	\$6.21	39.33%	\$8.65	49.53%	\$9.28
		50027582	Team Supvr Call Handling	National Allocation	\$18.13	5.58	\$101.21	39.33%	\$141.02	49.53%	\$151.34
		50027600	CSR-2 Call Handling Rep	National Allocation	\$13.27	5.58	\$74.08	39.33%	\$103.21	49.53%	\$110.77
		50027601	CSR-4 Technical Coordinator	National Allocation	\$14.42	4.65	\$67.06	39.33%	\$93.43	49.53%	\$100.27
					\$28.84	0.01	\$0.25	39.33%	\$0.35	49.53%	\$0.38
		50029314	Team Supvr Call Handling	National Allocation	\$17.72	4.47	\$79.14	39.33%	\$110.27	49.53%	\$118.34
		50033303	CSR-4 Technical Coordinator	National Allocation	\$14.77	5.58	\$82.48	39.33%	\$114.91	49.53%	\$123.33
					\$22.16	0.23	\$5.03	39.33%	\$7.00	49.53%	\$7.51
		50037458	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.33%	\$112.19	49.53%	\$120.40
					\$21.63	0.58	\$12.64	39.33%	\$17.62	49.53%	\$18.91
		50038801	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	39.33%	\$97.25	49.53%	\$104.37
					\$18.75	0.50	\$9.33	39.33%	\$12.99	49.53%	\$13.94
		50038982	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	39.33%	\$97.25	49.53%	\$104.37
					\$18.75	5.65	\$106.01	39.33%	\$147.71	49.53%	\$158.52
		50039566	CSR-2 Call Handling Rep	National Allocation	\$13.57	5.58	\$75.76	39.33%	\$105.56	49.53%	\$113.29
					\$20.35	0.63	\$12.79	39.33%	\$17.81	49.53%	\$19.12

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50039568	Team Supvr Call Handling	National Allocation	\$22.40	5.58	\$125.10	39.33%	\$174.31	49.53%	\$187.07
		50043241	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	39.33%	\$97.25	49.53%	\$104.37
					\$18.75	2.25	\$42.21	39.33%	\$58.81	49.53%	\$63.11
		50043493	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.30	\$76.50	39.33%	\$106.58	49.53%	\$114.38
					\$21.63	0.03	\$0.57	39.33%	\$0.79	49.53%	\$0.85
		50043663	CSR-2 Call Handling Rep	National Allocation	\$13.32	5.58	\$74.36	39.33%	\$103.61	49.53%	\$111.20
					\$19.98	2.62	\$52.29	39.33%	\$72.86	49.53%	\$78.19
		50045486	CSR-3 Call Handling Rep	National Allocation	\$13.76	5.58	\$76.85	39.33%	\$107.07	49.53%	\$114.91
					\$20.65	0.29	\$5.94	39.33%	\$8.28	49.53%	\$8.89
		50047670	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.45	\$60.95	39.33%	\$84.92	49.53%	\$91.14
		50047677	Analyst QA	National Allocation	\$14.42	2.79	\$40.26	39.33%	\$56.10	49.53%	\$60.20
		50048833	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.90	\$66.10	39.33%	\$92.09	49.53%	\$98.83
					\$16.81	0.45	\$7.63	39.33%	\$10.63	49.53%	\$11.40
		50048842	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	0.01	\$0.15	39.33%	\$0.20	49.53%	\$0.22
		50050705	CSR-3 Time Critical	National Allocation	\$14.25	5.58	\$79.43	39.33%	\$110.67	49.53%	\$118.78
					\$21.37	2.11	\$45.12	39.33%	\$62.87	49.53%	\$67.47
		50053150	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	2.09	\$35.11	39.33%	\$48.92	49.53%	\$52.50
		50054027	Team Supvr Call Handling	National Allocation	\$17.98	5.58	\$100.41	39.33%	\$139.90	49.53%	\$150.14
		50054113	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.71	\$90.22	39.33%	\$125.70	49.53%	\$134.90
					\$23.68	0.51	\$12.19	39.33%	\$16.98	49.53%	\$18.23
		50054125	CSR-3 Call Handling Rep	National Allocation	\$15.68	5.58	\$87.53	39.33%	\$121.95	49.53%	\$130.88
					\$23.51	1.88	\$44.31	39.33%	\$61.74	49.53%	\$66.26
		50054135	CSR-2 Call Handling Rep	National Allocation	\$12.87	5.63	\$72.41	39.33%	\$100.89	49.53%	\$108.28
					\$19.30	0.56	\$10.78	39.33%	\$15.02	49.53%	\$16.12
		50054136	CSR-3 Call Handling Rep	National Allocation	\$15.68	5.57	\$87.26	39.33%	\$121.57	49.53%	\$130.47
					\$23.51	1.27	\$29.75	39.33%	\$41.45	49.53%	\$44.48
		50057115	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.11	\$57.15	39.33%	\$79.63	49.53%	\$85.45
		50057171	CSR-3 Call Handling Rep	National Allocation	\$16.07	5.58	\$89.71	39.33%	\$124.99	49.53%	\$134.14
					\$24.10	0.56	\$13.46	39.33%	\$18.75	49.53%	\$20.12
		50057254	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.33%	\$112.19	49.53%	\$120.40
					\$21.63	3.72	\$80.40	39.33%	\$112.02	49.53%	\$120.22
		50058267	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.30	\$59.56	39.33%	\$82.98	49.53%	\$89.06
		50066677	Team Supvr Call Handling	National Allocation	\$17.81	5.58	\$99.47	39.33%	\$138.58	49.53%	\$148.73
		50066678	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.39	\$60.54	39.33%	\$84.35	49.53%	\$90.52
					\$16.84	1.68	\$28.21	39.33%	\$39.31	49.53%	\$42.18
		50066681	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	39.33%	\$97.25	49.53%	\$104.37
					\$18.75	2.51	\$47.12	39.33%	\$65.65	49.53%	\$70.45
		50071066	CSR-2 Call Handling Rep	National Allocation	\$11.98	4.76	\$56.95	39.33%	\$79.35	49.53%	\$85.16
		50074203	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	39.33%	\$97.25	49.53%	\$104.37
					\$18.75	1.75	\$32.72	39.33%	\$45.59	49.53%	\$48.92
		50074964	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	(\$15.60)	39.33%	-\$21.74	49.53%	-\$23.33
					\$11.18	4.30	\$48.08	39.33%	\$66.99	49.53%	\$71.89
					\$16.77	0.40	\$6.73	39.33%	\$9.38	49.53%	\$10.06
		50074975	CSR-1 Call Handling Rep	National Allocation	\$11.39	0.98	\$11.13	39.33%	\$15.51	49.53%	\$16.65
					\$17.09	0.01	\$0.15	39.33%	\$0.21	49.53%	\$0.22
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	39.33%	\$72.94	49.53%	\$78.28
					\$18.75	1.95	\$36.65	39.33%	\$51.06	49.53%	\$54.80
		50074994	CSR-1 Call Handling Rep	National Allocation	\$11.45	5.58	\$63.91	39.33%	\$89.04	49.53%	\$95.56
					\$17.17	3.11	\$53.47	39.33%	\$74.51	49.53%	\$79.96
		50075088	CSR-4 Technical Coordinator	National Allocation	\$14.42	4.76	\$68.69	39.33%	\$95.71	49.53%	\$102.72
					\$21.63	0.70	\$15.10	39.33%	\$21.04	49.53%	\$22.58
		50077094	CSR-1 Call Handling Rep	National Allocation	\$11.23	1.40	\$15.67	39.33%	\$21.84	49.53%	\$23.44
		50077116	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.30	\$59.29	39.33%	\$82.61	49.53%	\$88.66
					\$16.77	0.01	\$0.15	39.33%	\$0.20	49.53%	\$0.22
		50081137	CSR-2 Call Handling Rep	National Allocation	\$11.78	4.19	\$49.32	39.33%	\$68.72	49.53%	\$73.75
		50081209	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.60	39.33%	\$87.22	49.53%	\$93.60
					\$16.84	0.15	\$2.50	39.33%	\$3.48	49.53%	\$3.73

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50083286	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.40	\$15.60	39.33%	\$21.74	49.53%	\$23.33
		50083360	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.33%	\$87.35	49.53%	\$93.75
		50087133	CSR-2 Time Critical	National Allocation	\$11.78	5.58	\$65.77	39.33%	\$91.63	49.53%	\$98.34
					\$17.67	2.33	\$41.15	39.33%	\$57.34	49.53%	\$61.54
					\$23.55	0.28	\$6.58	39.33%	\$9.16	49.53%	\$9.83
		50087138	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.58	\$80.58	39.33%	\$112.27	49.53%	\$120.49
					\$21.65	0.61	\$13.22	39.33%	\$18.42	49.53%	\$19.77
		50090843	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	39.33%	\$88.91	49.53%	\$95.42
					\$17.14	1.79	\$30.66	39.33%	\$42.72	49.53%	\$45.84
		50090848	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.33%	\$87.35	49.53%	\$93.75
					\$16.84	0.92	\$15.43	39.33%	\$21.50	49.53%	\$23.07
		50090855	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.80	\$53.64	39.33%	\$74.73	49.53%	\$80.20
					\$16.77	1.06	\$17.85	39.33%	\$24.87	49.53%	\$26.69
		50090873	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.03	\$56.17	39.33%	\$78.27	49.53%	\$84.00
					\$16.77	0.01	\$0.15	39.33%	\$0.20	49.53%	\$0.22
		50093435	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.33%	\$87.35	49.53%	\$93.75
					\$16.84	0.40	\$6.76	39.33%	\$9.42	49.53%	\$10.11
		50093439	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	39.33%	\$88.91	49.53%	\$95.42
					\$17.14	3.21	\$55.03	39.33%	\$76.68	49.53%	\$82.29
		50093441	CSR-2 Time Critical	National Allocation	\$11.43	2.79	\$31.91	39.33%	\$44.45	49.53%	\$47.71
		50094803	Team Supvr Call Handling	National Allocation	\$16.83	5.58	\$93.96	39.33%	\$130.92	49.53%	\$140.51
		50096900	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.67	\$63.39	39.33%	\$88.32	49.53%	\$94.79
					\$16.77	0.88	\$14.78	39.33%	\$20.59	49.53%	\$22.09
		50096931	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.84	\$31.69	39.33%	\$44.16	49.53%	\$47.39
		50098137	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.40	\$38.03	39.33%	\$52.99	49.53%	\$56.87
		50098166	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.47	\$38.81	39.33%	\$54.08	49.53%	\$58.04
					\$16.77	1.00	\$16.82	39.33%	\$23.44	49.53%	\$25.16
		50098237	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	0.99	\$16.68	39.33%	\$23.23	49.53%	\$24.94
		50098239	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
		50099165	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.44	\$61.13	39.33%	\$85.17	49.53%	\$91.40
					\$16.84	1.95	\$32.91	39.33%	\$45.86	49.53%	\$49.22
		50099168	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	0.80	\$13.46	39.33%	\$18.75	49.53%	\$20.13
		50099169	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.48	\$61.24	39.33%	\$85.33	49.53%	\$91.58
					\$16.77	0.86	\$14.48	39.33%	\$20.18	49.53%	\$21.66
		50099170	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.51	\$61.54	39.33%	\$85.74	49.53%	\$92.02
		50099172	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.33%	\$87.35	49.53%	\$93.75
					\$16.84	1.12	\$18.81	39.33%	\$26.20	49.53%	\$28.12
		50099175	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.30	\$59.29	39.33%	\$82.61	49.53%	\$88.66
		50099225	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.38	\$60.17	39.33%	\$83.84	49.53%	\$89.97
		50099250	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	39.33%	\$88.91	49.53%	\$95.42
					\$17.14	1.68	\$28.71	39.33%	\$40.01	49.53%	\$42.94
		50099253	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.33%	\$112.19	49.53%	\$120.40
					\$21.63	0.56	\$12.08	39.33%	\$16.83	49.53%	\$18.06
		50100076	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.69	\$63.59	39.33%	\$88.59	49.53%	\$95.08
					\$16.77	0.66	\$11.12	39.33%	\$15.49	49.53%	\$16.62
		50100190	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	0.42	\$7.02	39.33%	\$9.79	49.53%	\$10.50
		50101313	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.77	\$31.01	39.33%	\$43.21	49.53%	\$46.37
		50102864	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	39.33%	\$43.48	49.53%	\$46.66
		50103204	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	39.33%	\$87.35	49.53%	\$93.75
					\$16.84	0.84	\$14.11	39.33%	\$19.65	49.53%	\$21.09
		50104088	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.39	\$77.75	39.33%	\$108.33	49.53%	\$116.27
					\$21.63	2.09	\$45.29	39.33%	\$63.11	49.53%	\$67.73
		50105755	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	0.03	\$0.58	39.33%	\$0.81	49.53%	\$0.87
		50105941	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	39.33%	\$136.52	49.53%	\$146.52
		50107063	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.86	\$65.54	39.33%	\$91.31	49.53%	\$98.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$16.77		\$24.43	39.33%	\$34.04	49.53%	\$36.53
		50108020	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.30	\$59.29	39.33%	\$82.61	49.53%	\$88.66
		50110679	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.86	\$65.54	39.33%	\$91.31	49.53%	\$98.00
					\$16.77	0.87	\$14.63	39.33%	\$20.38	49.53%	\$21.87
		50110726	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	0.01	\$0.15	39.33%	\$0.20	49.53%	\$0.22
		50110729	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	3.72	\$62.32	39.33%	\$86.83	49.53%	\$93.18
		50113915	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	0.61	\$10.24	39.33%	\$14.27	49.53%	\$15.31
		50113919	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	39.33%	\$91.63	49.53%	\$98.34
					\$17.67	0.02	\$0.31	39.33%	\$0.43	49.53%	\$0.46
		50113938	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.50	\$79.26	39.33%	\$110.44	49.53%	\$118.52
					\$21.63	0.38	\$8.30	39.33%	\$11.57	49.53%	\$12.42
		50113992	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.52	\$5.85	39.33%	\$8.15	49.53%	\$8.75
		50114004	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	0.98	\$16.39	39.33%	\$22.83	49.53%	\$24.50
		50114016	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
		50122293	CSR-2 Time Critical	National Allocation	\$11.68	5.58	\$65.21	39.33%	\$90.85	49.53%	\$97.50
		50122296	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.40	\$15.60	39.33%	\$21.74	49.53%	\$23.33
					\$16.77	0.28	\$4.68	39.33%	\$6.52	49.53%	\$7.00
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	39.33%	\$72.94	49.53%	\$78.28
					\$18.75	0.85	\$15.87	39.33%	\$22.11	49.53%	\$23.73
		50122342	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	39.33%	\$136.52	49.53%	\$146.52
		50122437	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.40	\$15.60	39.33%	\$21.74	49.53%	\$23.33
					\$16.77	0.38	\$6.44	39.33%	\$8.97	49.53%	\$9.62
			CSR-3 Call Handling Rep	National Allocation	\$12.50	4.19	\$52.35	39.33%	\$72.94	49.53%	\$78.28
					\$18.75	2.59	\$48.59	39.33%	\$67.70	49.53%	\$72.65
		50122438	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.87	39.33%	\$139.15	49.53%	\$149.34
		50125811	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.89	\$54.61	39.33%	\$76.09	49.53%	\$81.66
					\$16.77	0.29	\$4.83	39.33%	\$6.73	49.53%	\$7.22
		50125878	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	2.48	\$41.54	39.33%	\$57.88	49.53%	\$62.12
		50125879	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	2.37	\$39.79	39.33%	\$55.43	49.53%	\$59.49
		50126015	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.17	\$57.83	39.33%	\$80.58	49.53%	\$86.47
					\$16.77	0.03	\$0.58	39.33%	\$0.81	49.53%	\$0.87
		50126349	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	39.33%	\$97.25	49.53%	\$104.37
					\$18.75	2.11	\$39.59	39.33%	\$55.16	49.53%	\$59.20
		50126589	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.72	\$63.98	39.33%	\$89.14	49.53%	\$95.66
					\$16.77	1.04	\$17.41	39.33%	\$24.25	49.53%	\$26.03
		50126639	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	0.43	\$7.17	39.33%	\$9.99	49.53%	\$10.72
		50126647	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	0.01	\$0.15	39.33%	\$0.20	49.53%	\$0.22
		50126648	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.32	39.33%	\$86.83	49.53%	\$93.18
					\$16.77	0.56	\$9.36	39.33%	\$13.05	49.53%	\$14.00
		50130525	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.29	\$59.10	39.33%	\$82.34	49.53%	\$88.37
		50130542	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.66	\$40.86	39.33%	\$56.93	49.53%	\$61.10
		50130544	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.38	\$37.74	39.33%	\$52.59	49.53%	\$56.43
		50130558	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	39.33%	\$91.63	49.53%	\$98.34
					\$17.67	0.57	\$10.02	39.33%	\$13.96	49.53%	\$14.98
		50130559	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	39.33%	\$91.63	49.53%	\$98.34
					\$17.67	0.17	\$3.08	39.33%	\$4.30	49.53%	\$4.61
		50130561	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	1.13	\$19.02	39.33%	\$26.50	49.53%	\$28.44
		50130562	CSR-2 Call Handling Rep	National Allocation	\$11.78	5.58	\$65.77	39.33%	\$91.63	49.53%	\$98.34
					\$17.67	0.49	\$8.63	39.33%	\$12.03	49.53%	\$12.91
		50130744	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.89	\$43.50	39.33%	\$60.60	49.53%	\$65.04

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY		Labor Benefit	Burdened	General Benefit	Grand Burdened
						Hours	Dollars	Rate	Total	Rate	Total
		50130784	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
		50130786	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.76	\$53.25	39.33%	\$74.19	49.53%	\$79.62
					\$16.77	0.03	\$0.44	39.33%	\$0.61	49.53%	\$0.66
		50130787	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.75	\$53.05	39.33%	\$73.92	49.53%	\$79.33
					\$16.77	0.42	\$7.02	39.33%	\$9.78	49.53%	\$10.50
		50137026	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.87	\$20.87	39.33%	\$29.08	49.53%	\$31.21
		50137039	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.58	\$80.58	39.33%	\$112.27	49.53%	\$120.49
					\$21.65	0.38	\$8.31	39.33%	\$11.58	49.53%	\$12.42
		50137045	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	39.33%	\$86.96	49.53%	\$93.33
					\$16.77	1.31	\$21.94	39.33%	\$30.57	49.53%	\$32.81
		50137060	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.62	\$62.81	39.33%	\$87.51	49.53%	\$93.91
					\$16.77	1.13	\$18.87	39.33%	\$26.29	49.53%	\$28.22
		50147438	CSR-2 Time Critical	National Allocation	\$13.83	5.58	\$77.21	39.33%	\$107.58	49.53%	\$115.46
					\$20.74	1.01	\$20.99	39.33%	\$29.25	49.53%	\$31.39
		50185972	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.84	\$8.88	39.33%	\$12.37	49.53%	\$13.28
		50185975	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	39.33%	\$97.25	49.53%	\$104.37
					\$18.75	2.17	\$40.73	39.33%	\$56.76	49.53%	\$60.91
		50187298	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
		50192441	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	1.13	\$17.90	39.33%	\$24.93	49.53%	\$26.76
		50192443	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.68	\$17.85	39.33%	\$24.87	49.53%	\$26.69
					\$15.90	0.12	\$1.94	39.33%	\$2.71	49.53%	\$2.90
		50192456	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.61	\$59.47	39.33%	\$82.86	49.53%	\$88.92
		50192469	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.10	\$54.10	39.33%	\$75.38	49.53%	\$80.90
					\$15.90	0.73	\$11.65	39.33%	\$16.24	49.53%	\$17.42
		50192484	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	1.69	\$26.91	39.33%	\$37.50	49.53%	\$40.24
		50192487	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	1.26	\$19.98	39.33%	\$27.83	49.53%	\$29.87
		50192488	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	0.83	\$13.18	39.33%	\$18.36	49.53%	\$19.71
		50192507	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.86	\$73.29	39.33%	\$102.11	49.53%	\$109.59
					\$18.75	1.75	\$32.88	39.33%	\$45.82	49.53%	\$49.17
		50233830	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	0.84	\$13.32	39.33%	\$18.56	49.53%	\$19.91
		50235090	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.39	\$46.52	39.33%	\$64.82	49.53%	\$69.56
					\$15.90	0.01	\$0.14	39.33%	\$0.19	49.53%	\$0.21
		50235096	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	0.80	\$12.76	39.33%	\$17.78	49.53%	\$19.08
		50235170	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	39.33%	\$97.25	49.53%	\$104.37
					\$18.75	3.04	\$56.93	39.33%	\$79.32	49.53%	\$85.13
		50235172	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	0.52	\$8.32	39.33%	\$11.60	49.53%	\$12.45
		50235174	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.89	\$51.79	39.33%	\$72.16	49.53%	\$77.44
					\$15.90	1.75	\$27.75	39.33%	\$38.66	49.53%	\$41.49
		50235175	CSR-2 Time Critical	National Allocation	\$11.20	2.79	\$31.27	39.33%	\$43.57	49.53%	\$46.76
					\$16.80	0.86	\$14.36	39.33%	\$20.01	49.53%	\$21.48
		50235181	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	39.33%	\$136.52	49.53%	\$146.52
		50235184	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.86	\$62.15	39.33%	\$86.59	49.53%	\$92.93
					\$15.90	1.68	\$26.78	39.33%	\$37.31	49.53%	\$40.04
		50235185	CSR-3 Call Handling Rep	National Allocation	\$12.50	6.05	\$75.58	39.33%	\$105.31	49.53%	\$113.02
					\$18.75	1.77	\$33.21	39.33%	\$46.27	49.53%	\$49.66
		50250300	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	0.78	\$12.35	39.33%	\$17.20	49.53%	\$18.46
		50251095	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	0.68	\$10.82	39.33%	\$15.08	49.53%	\$16.18
		50251096	CSR-2 Time Critical	National Allocation	\$11.20	5.58	\$62.54	39.33%	\$87.14	49.53%	\$93.52
					\$16.80	0.87	\$14.66	39.33%	\$20.42	49.53%	\$21.92
		50251097	CSR-2 Time Critical	National Allocation	\$11.20	5.58	\$62.54	39.33%	\$87.14	49.53%	\$93.52

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$16.80	2.22	\$37.38	39.33%	\$52.08	49.53%	\$55.89
		50251098	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.28	\$55.95	39.33%	\$77.96	49.53%	\$83.67
		50251099	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	2.80	\$44.53	39.33%	\$62.05	49.53%	\$66.59
		50251174	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	0.30	\$4.72	39.33%	\$6.57	49.53%	\$7.05
		50251218	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	0.57	\$9.02	39.33%	\$12.56	49.53%	\$13.48
		50251228	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.86	\$62.15	39.33%	\$86.59	49.53%	\$92.93
					\$15.90	0.97	\$15.40	39.33%	\$21.46	49.53%	\$23.03
		50251232	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	39.33%	\$82.47	49.53%	\$88.51
					\$15.90	0.01	\$0.14	39.33%	\$0.19	49.53%	\$0.21
		50258567	Mgr Call Handling	National Allocation	\$36.06	5.58	\$201.35	39.33%	\$280.53	49.53%	\$301.07
		50277577	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.47	\$47.35	39.33%	\$65.98	49.53%	\$70.81
					\$15.90	0.02	\$0.28	39.33%	\$0.39	49.53%	\$0.42
		50277579	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.86	\$9.06	39.33%	\$12.63	49.53%	\$13.55
		50277571	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	39.33%	\$74.22	49.53%	\$79.66
					\$15.90	0.10	\$1.53	39.33%	\$2.13	49.53%	\$2.28
		50277582	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
					\$15.90	0.35	\$5.55	39.33%	\$7.73	49.53%	\$8.30
		50277681	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
					\$15.90	0.79	\$12.63	39.33%	\$17.59	49.53%	\$18.88
		50277576	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.04	\$53.46	39.33%	\$74.48	49.53%	\$79.93
					\$15.90	0.72	\$11.38	39.33%	\$15.85	49.53%	\$17.01
		50279012	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.21	\$23.40	39.33%	\$32.60	49.53%	\$34.99
					\$15.90	0.03	\$0.56	39.33%	\$0.77	49.53%	\$0.83
		50277574	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
					\$15.90	0.02	\$0.28	39.33%	\$0.39	49.53%	\$0.42
		50277570	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.28	\$55.95	39.33%	\$77.96	49.53%	\$83.67
					\$15.90	0.03	\$0.56	39.33%	\$0.77	49.53%	\$0.83
		50279015	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
		50277580	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.16	\$54.66	39.33%	\$76.16	49.53%	\$81.73
					\$15.90	0.02	\$0.28	39.33%	\$0.39	49.53%	\$0.42
		50277572	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.97	\$52.72	39.33%	\$73.45	49.53%	\$78.83
					\$15.90	1.12	\$17.76	39.33%	\$24.74	49.53%	\$26.55
		50277581	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
					\$15.90	0.03	\$0.56	39.33%	\$0.77	49.53%	\$0.83
034071	CCA-Billing	3016351	CSR-2 Billing Rep	National Allocation	\$14.25	5.50	\$78.31	39.33%	\$109.12	49.53%	\$117.10
		3016376	CSR-2 Billing Rep	National Allocation	\$19.18	5.31	\$101.93	39.33%	\$142.01	49.53%	\$152.41
					\$28.78	0.03	\$1.00	39.33%	\$1.40	49.53%	\$1.50
		3016445	CSR-3 Billing Specialist	National Allocation	\$18.38	5.58	\$102.63	39.33%	\$143.00	49.53%	\$153.47
					\$27.57	0.17	\$4.81	39.33%	\$6.70	49.53%	\$7.19
		3016450	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.33%	\$103.69	49.53%	\$111.28
					\$19.99	0.57	\$11.34	39.33%	\$15.80	49.53%	\$16.95
		3016454	CSR-2 Billing Rep	National Allocation	\$12.53	5.58	\$69.95	39.33%	\$97.47	49.53%	\$104.60
		3016456	Team Supvr Billing	National Allocation	\$20.58	5.58	\$114.90	39.33%	\$160.10	49.53%	\$171.82
		3016498	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	39.33%	\$119.41	49.53%	\$128.15
					\$23.02	0.77	\$17.68	39.33%	\$24.63	49.53%	\$26.43
		3016509	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.33%	\$112.19	49.53%	\$120.40
					\$21.63	0.24	\$5.29	39.33%	\$7.36	49.53%	\$7.90
		3016514	CSR-2 Billing Rep	National Allocation	\$14.42	5.58	\$80.52	39.33%	\$112.19	49.53%	\$120.40
		3016520	CSR-2 Billing Rep	National Allocation	\$13.52	5.58	\$75.47	39.33%	\$105.16	49.53%	\$112.86
					\$20.27	0.93	\$18.93	39.33%	\$26.37	49.53%	\$28.30
		3016521	CSR-3 Billing Specialist	National Allocation	\$13.84	5.58	\$77.27	39.33%	\$107.66	49.53%	\$115.54
		3016525	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.33%	\$112.19	49.53%	\$120.40
					\$21.63	1.12	\$24.16	39.33%	\$33.66	49.53%	\$36.12
		3016656	CSR-2 Billing Rep	National Allocation	\$16.61	5.79	\$96.24	39.33%	\$134.09	49.53%	\$143.91
					\$24.92	0.30	\$7.39	39.33%	\$10.30	49.53%	\$11.05
		3016671	CSR-4 Technical Coordinator	National Allocation	\$17.42	5.58	\$97.26	39.33%	\$135.51	49.53%	\$145.43

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$26.13	0.79	\$20.52	39.33%	\$28.58	49.53%	\$30.68
		3016673	CSR-3 Billing Specialist	National Allocation	\$16.22	5.58	\$90.59	39.33%	\$126.21	49.53%	\$135.45
					\$24.33	0.77	\$18.68	39.33%	\$26.03	49.53%	\$27.94
		3016674	CSR-3 Billing Specialist	National Allocation	\$14.50	5.58	\$80.95	39.33%	\$112.79	49.53%	\$121.05
					\$21.75	0.17	\$3.80	39.33%	\$5.29	49.53%	\$5.67
		3016678	Mgr Billing & Collections	National Allocation	\$34.09	5.58	\$190.34	39.33%	\$265.21	49.53%	\$284.62
		3016685	CSR-3 Billing Specialist	National Allocation	\$13.52	5.58	\$75.47	39.33%	\$105.16	49.53%	\$112.86
					\$20.27	0.82	\$16.63	39.33%	\$23.17	49.53%	\$24.86
		3016859	CSR-3 Billing Specialist	National Allocation	\$16.26	5.58	\$90.80	39.33%	\$126.51	49.53%	\$135.77
		3016860	CSR-2 Billing Rep	National Allocation	\$15.74	5.69	\$89.53	39.33%	\$124.74	49.53%	\$133.87
					\$23.61	0.09	\$2.06	39.33%	\$2.87	49.53%	\$3.08
		3016861	CSR-2 Billing Rep	National Allocation	\$14.83	5.58	\$82.78	39.33%	\$115.34	49.53%	\$123.79
					\$22.24	1.40	\$31.04	39.33%	\$43.25	49.53%	\$46.42
		3016862	CSR-2 Billing Rep	National Allocation	\$14.25	5.58	\$79.56	39.33%	\$110.85	49.53%	\$118.96
		3016870	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.33%	\$93.58	49.53%	\$100.43
		3016875	CSR-3 Billing Specialist	National Allocation	\$13.71	5.58	\$76.54	39.33%	\$106.65	49.53%	\$114.45
					\$20.56	1.12	\$22.96	39.33%	\$31.99	49.53%	\$34.33
		3016877	CSR-4 Technical Coordinator	National Allocation	\$18.95	5.23	\$99.01	39.33%	\$137.95	49.53%	\$148.05
					\$28.42	0.31	\$8.68	39.33%	\$12.09	49.53%	\$12.98
		3016881	CSR-3 Billing Specialist	National Allocation	\$16.91	5.58	\$94.44	39.33%	\$131.58	49.53%	\$141.22
					\$25.37	0.59	\$15.05	39.33%	\$20.97	49.53%	\$22.51
		3016929	CSR-3 Billing Specialist	National Allocation	\$17.31	5.58	\$96.65	39.33%	\$134.66	49.53%	\$144.51
					\$25.96	0.31	\$7.93	39.33%	\$11.05	49.53%	\$11.85
		3016930	CSR-2 Billing Rep	National Allocation	\$14.77	5.58	\$82.49	39.33%	\$114.93	49.53%	\$123.35
					\$22.16	0.28	\$6.19	39.33%	\$8.62	49.53%	\$9.25
		3016931	CSR-3 Billing Specialist	National Allocation	\$16.95	5.58	\$94.63	39.33%	\$131.85	49.53%	\$141.51
					\$25.42	1.29	\$32.82	39.33%	\$45.73	49.53%	\$49.08
		3017081	CSR-2 Billing Rep	National Allocation	\$16.50	5.58	\$92.11	39.33%	\$128.33	49.53%	\$137.73
		3017083	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.33%	\$103.69	49.53%	\$111.28
		3017085	CSR-3 Billing Specialist	National Allocation	\$16.32	5.58	\$91.10	39.33%	\$126.93	49.53%	\$136.23
					\$24.47	0.31	\$7.69	39.33%	\$10.71	49.53%	\$11.49
		3017092	CSR-2 Billing Rep	National Allocation	\$14.35	5.40	\$77.51	39.33%	\$107.99	49.53%	\$115.90
		3017098	Team Supvr Billing	National Allocation	\$20.08	5.58	\$112.11	39.33%	\$156.21	49.53%	\$167.64
		3017173	CSR-3 Billing Specialist	National Allocation	\$13.91	5.58	\$77.66	39.33%	\$108.20	49.53%	\$116.12
					\$20.86	1.12	\$23.30	39.33%	\$32.46	49.53%	\$34.84
		3017248	CSR-3 Billing Specialist	National Allocation	\$16.46	4.83	\$79.56	39.33%	\$110.85	49.53%	\$118.96
		3017317	CSR-2 Billing Rep	National Allocation	\$11.78	5.58	\$65.77	39.33%	\$91.63	49.53%	\$98.34
		3017483	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	39.33%	\$136.52	49.53%	\$146.52
		3017501	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.46	\$78.76	39.33%	\$109.74	49.53%	\$117.77
		3017850	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	39.33%	\$112.19	49.53%	\$120.40
					\$21.63	0.78	\$16.80	39.33%	\$23.40	49.53%	\$25.12
		3017919	CSR-3 Billing Specialist	National Allocation	\$13.61	5.58	\$75.99	39.33%	\$105.88	49.53%	\$113.63
		3017920	CSR-3 Billing Specialist	National Allocation	\$14.50	5.58	\$80.95	39.33%	\$112.79	49.53%	\$121.05
		3017921	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	39.33%	\$119.41	49.53%	\$128.15
					\$23.02	2.76	\$63.47	39.33%	\$88.43	49.53%	\$94.91
		3017928	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.33%	\$103.69	49.53%	\$111.28
					\$19.99	1.45	\$28.95	39.33%	\$40.34	49.53%	\$43.29
		3018006	CSR-2 Billing Rep	National Allocation	\$12.23	5.58	\$68.28	39.33%	\$95.13	49.53%	\$102.10
					\$18.34	0.66	\$12.16	39.33%	\$16.94	49.53%	\$18.18
		3018007	CSR-3 Billing Specialist	National Allocation	\$13.33	5.67	\$75.58	39.33%	\$105.31	49.53%	\$113.02
					\$19.99	1.76	\$35.23	39.33%	\$49.09	49.53%	\$52.68
		3018069	CSR-2 Billing Rep	National Allocation	\$11.47	5.44	\$62.43	39.33%	\$86.99	49.53%	\$93.36
		3018081	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	39.33%	\$136.52	49.53%	\$146.52
		9000405	CSR-2 Billing Rep	National Allocation	\$15.75	5.58	\$87.93	39.33%	\$122.52	49.53%	\$131.49
					\$23.62	0.07	\$1.65	39.33%	\$2.30	49.53%	\$2.47
		9007798	CSR-4 Technical Coordinator	National Allocation	\$16.29	5.58	\$90.94	39.33%	\$126.71	49.53%	\$135.99
					\$24.43	0.66	\$16.20	39.33%	\$22.57	49.53%	\$24.22
		50019719	CSR-2 Billing Rep	National Allocation	\$11.98	5.58	\$66.88	39.33%	\$93.19	49.53%	\$100.01
		50019724	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	39.33%	\$145.33	49.53%	\$155.97

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$28.02		\$17.60				
		50021275	CSR-2 Billing Rep	National Allocation	\$13.37	5.58	\$74.66	39.33%	\$24.53	49.53%	\$26.32
					\$20.06	0.98	\$19.60	39.33%	\$104.02	49.53%	\$111.64
		50025953	CSR-3 Billing Specialist	National Allocation	\$13.33	2.79	\$37.21	39.33%	\$27.31	49.53%	\$29.31
					\$19.99	0.14	\$2.79	39.33%	\$51.85	49.53%	\$55.64
		50025997	CSR-3 Billing Specialist	National Allocation	\$18.68	5.56	\$103.82	39.33%	\$3.89	49.53%	\$4.17
		50026038	CSR-3 Billing Specialist	National Allocation	\$14.23	5.58	\$79.45	39.33%	\$144.65	49.53%	\$155.24
		50026050	CSR-3 Billing Specialist	National Allocation	\$13.58	5.58	\$75.82	39.33%	\$110.70	49.53%	\$118.81
		50026052	CSR-2 Billing Rep	National Allocation	\$13.84	4.96	\$68.58	39.33%	\$105.64	49.53%	\$113.37
		50027566	CSR-3 Billing Specialist	National Allocation	\$16.15	5.58	\$90.16	39.33%	\$95.55	49.53%	\$102.54
		50027598	Team Supvr Billing	National Allocation	\$17.98	5.58	\$100.41	39.33%	\$125.62	49.53%	\$134.82
		50037332	CSR-2 Billing Rep	National Allocation	\$14.79	5.58	\$82.61	39.33%	\$139.90	49.53%	\$150.14
					\$22.19	0.84	\$18.59	39.33%	\$115.10	49.53%	\$123.52
		50042202	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.33%	\$25.90	49.53%	\$27.79
					\$19.99	1.38	\$27.56	39.33%	\$103.69	49.53%	\$111.28
		50043568	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.33%	\$38.40	49.53%	\$41.21
					\$19.99	1.71	\$34.19	39.33%	\$103.69	49.53%	\$111.28
		50043646	CSR-3 Billing Specialist	National Allocation	\$12.50	5.58	\$69.80	39.33%	\$47.63	49.53%	\$51.12
					\$18.75	1.23	\$23.07	39.33%	\$97.25	49.53%	\$104.37
		50045514	CSR-2 Billing Rep	National Allocation	\$13.52	5.58	\$75.48	39.33%	\$32.14	49.53%	\$34.49
		50054157	CSR-3 Billing Specialist	National Allocation	\$13.61	5.58	\$75.99	39.33%	\$105.17	49.53%	\$112.87
					\$20.41	1.01	\$20.66	39.33%	\$105.88	49.53%	\$113.63
		50054159	Specialist Performance	National Allocation	\$17.55	5.52	\$96.91	39.33%	\$28.79	49.53%	\$30.89
		50077092	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.33%	\$135.03	49.53%	\$144.92
					\$19.99	1.10	\$21.98	39.33%	\$103.69	49.53%	\$111.28
		50081043	CSR-2 Billing Rep	National Allocation	\$12.03	4.50	\$54.15	39.33%	\$30.62	49.53%	\$32.86
		50081138	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.33%	\$75.45	49.53%	\$80.97
					\$19.99	0.07	\$1.40	39.33%	\$103.69	49.53%	\$111.28
		50081195	CSR-2 Billing Rep	National Allocation	\$12.03	2.46	\$29.59	39.33%	\$1.94	49.53%	\$2.09
		50087129	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.33%	\$41.23	49.53%	\$44.25
		50098140	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.06	39.33%	\$93.58	49.53%	\$80.97
					\$18.04	0.28	\$5.04	39.33%	\$103.69	49.53%	\$111.28
		50101335	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.33%	\$7.02	49.53%	\$7.53
		50102796	CSR-2 Billing Rep	National Allocation	\$12.03	5.60	\$67.37	39.33%	\$93.58	49.53%	\$100.43
					\$18.04	1.19	\$21.41	39.33%	\$93.43	49.53%	\$100.27
		50110680	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	39.33%	\$7.02	49.53%	\$7.53
					\$19.99	0.07	\$1.40	39.33%	\$41.23	49.53%	\$44.25
		50110714	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	39.33%	\$93.58	49.53%	\$100.43
					\$18.04	0.14	\$2.52	39.33%	\$1.94	49.53%	\$2.09
		50113865	Team Supvr Billing	National Allocation	\$17.91	5.58	\$100.00	39.33%	\$3.51	49.53%	\$3.77
		50122433	Team Supvr Billing	National Allocation	\$17.98	5.58	\$100.41	39.33%	\$139.33	49.53%	\$149.53
		50130560	CSR-2 Billing Rep	National Allocation	\$12.03	5.55	\$66.74	39.33%	\$139.90	49.53%	\$150.14
034072	CCA-Collections	3016353	CSR-1 Collections Rep	National Allocation	\$13.51	4.19	\$56.57	39.33%	\$92.99	49.53%	\$99.80
					\$20.26	0.37	\$7.43	39.33%	\$78.82	49.53%	\$84.59
			CSR-3 Collections Specialist	National Allocation	\$13.51	1.40	\$18.86	39.33%	\$10.35	49.53%	\$11.10
					\$20.26	0.10	\$2.12	39.33%	\$26.27	49.53%	\$28.20
		3016447	CSR-3 Collections Specialist	National Allocation	\$14.50	5.58	\$80.95	39.33%	\$2.96	49.53%	\$3.17
					\$21.75	0.51	\$11.20	39.33%	\$112.79	49.53%	\$121.05
		3016448	CSR-3 Collections Specialist	National Allocation	\$12.50	4.38	\$54.75	39.33%	\$15.60	49.53%	\$16.74
					\$18.75	0.46	\$8.67	39.33%	\$76.28	49.53%	\$81.87
		3016668	CSR-3 Collections Specialist	National Allocation	\$13.58	5.41	\$73.45	39.33%	\$12.08	49.53%	\$12.97
					\$20.37	0.58	\$11.73	39.33%	\$102.33	49.53%	\$109.83
		3016672	Team Supvr Collections	National Allocation	\$21.69	5.58	\$121.13	39.33%	\$16.34	49.53%	\$17.54
		3016864	CSR-3 Collections Specialist	National Allocation	\$13.68	5.58	\$76.40	39.33%	\$168.77	49.53%	\$181.13
					\$20.52	0.55	\$11.28	39.33%	\$106.44	49.53%	\$114.24
		3017165	CSR-3 Collections Specialist	National Allocation	\$18.68	0.28	\$5.22	39.33%	\$15.72	49.53%	\$16.87
		3017245	CSR-2 Collections Rep	National Allocation	\$13.52	5.60	\$75.71	39.33%	\$7.27	49.53%	\$7.80
					\$20.27	1.11	\$22.46	39.33%	\$105.49	49.53%	\$113.21
		3017489	CSR-4 Technical Coordinator	National Allocation	\$17.11	5.63	\$96.30	39.33%	\$31.30	49.53%	\$33.59

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$25.67	0.12	\$3.14	39.33%	\$4.37	49.53%	\$4.69
		3017854	CSR-3 Collections Specialist	National Allocation	\$14.50	5.58	\$80.95	39.33%	\$112.79	49.53%	\$121.05
					\$21.75	1.06	\$23.15	39.33%	\$32.25	49.53%	\$34.61
		17002622	CSR-3 Collections Specialist	National Allocation	\$18.68	5.58	\$104.31	39.33%	\$145.33	49.53%	\$155.97
		50015219	CSR-4 Technical Coordinator	National Allocation	\$15.01	5.79	\$86.94	39.33%	\$121.14	49.53%	\$130.01
					\$22.51	0.33	\$7.46	39.33%	\$10.40	49.53%	\$11.16
		50025540	CSR-3 Collections Specialist	National Allocation	\$15.93	5.58	\$88.93	39.33%	\$123.90	49.53%	\$132.97
					\$23.89	0.40	\$9.59	39.33%	\$13.36	49.53%	\$14.34
		50025544	CSR-3 Collections Specialist	National Allocation	\$14.50	5.58	\$80.95	39.33%	\$112.79	49.53%	\$121.05
					\$21.75	0.56	\$12.14	39.33%	\$16.92	49.53%	\$18.16
		50043538	Team Supvr Call Handling	National Allocation	\$19.69	5.58	\$109.96	39.33%	\$153.21	49.53%	\$164.43
		50043621	CSR-3 Collections Specialist	National Allocation	\$14.50	5.71	\$82.72	39.33%	\$115.26	49.53%	\$123.70
					\$21.75	0.44	\$9.68	39.33%	\$13.48	49.53%	\$14.47
		50043733	CSR-1 Collections Rep	National Allocation	\$13.23	5.59	\$73.97	39.33%	\$103.06	49.53%	\$110.61
					\$19.84	0.73	\$14.54	39.33%	\$20.26	49.53%	\$21.74
		50053128	CSR-3 Collections Specialist	National Allocation	\$16.18	5.68	\$91.89	39.33%	\$128.03	49.53%	\$137.40
					\$24.27	0.89	\$21.60	39.33%	\$30.09	49.53%	\$32.29
		50058246	CSR-3 Collections Specialist	National Allocation	\$12.50	5.58	\$69.80	39.33%	\$97.25	49.53%	\$104.37
					\$18.75	0.17	\$3.11	39.33%	\$4.33	49.53%	\$4.65
		50090868	CSR-3 Collections Specialist	National Allocation	\$12.50	5.58	\$69.80	39.33%	\$97.25	49.53%	\$104.37
					\$18.75	0.71	\$13.25	39.33%	\$18.46	49.53%	\$19.82
034073	CCA-Operations & Performance	3016378	Specialist Opns & Perf Schdng	National Allocation	\$20.67	5.58	\$115.44	39.33%	\$160.84	49.53%	\$172.61
		3016460	Sr Analyst Financial	National Allocation	\$32.67	5.58	\$182.42	39.33%	\$254.16	49.53%	\$272.77
		3016788	Analyst Traffic & Scheduling	National Allocation	\$20.57	5.58	\$114.85	39.33%	\$160.02	49.53%	\$171.73
		3016866	Intnd Financial Analyst	National Allocation	\$28.25	5.58	\$157.72	39.33%	\$219.75	49.53%	\$235.84
		3017169	Analyst Financial	National Allocation	\$21.90	5.58	\$122.28	39.33%	\$170.38	49.53%	\$182.85
		3017474	Maint Tech (N)	National Allocation	\$14.38			39.33%	\$0.00	49.53%	\$0.00
		3017861	Admin Asst (N)	National Allocation	\$14.23			39.33%	\$0.00	49.53%	\$0.00
		3018180	Dialer Administrator	National Allocation	\$21.85	5.58	\$122.02	39.33%	\$170.01	49.53%	\$182.45
		50026042	Analyst Traffic & Scheduling	National Allocation	\$19.62	5.58	\$109.53	39.33%	\$152.61	49.53%	\$163.78
		50048770	Analyst Traffic & Scheduling	National Allocation	\$17.81	5.58	\$99.47	39.33%	\$138.58	49.53%	\$148.73
		50085725	Mgr Building Services	National Allocation	\$29.21			39.33%	\$0.00	49.53%	\$0.00
		50094715	Admin Asst (N)	National Allocation	\$14.09			39.33%	\$0.00	49.53%	\$0.00
		50104098	Analyst Traffic & Scheduling	National Allocation	\$17.55	5.58	\$97.99	39.33%	\$136.52	49.53%	\$146.52
		50113909	Analyst Traffic & Scheduling	National Allocation	\$17.55	5.58	\$97.99	39.33%	\$136.52	49.53%	\$146.52
		50196434	Analyst Traffic & Scheduling	National Allocation	\$22.72	5.58	\$126.85	39.33%	\$176.74	49.53%	\$189.68
		50224685	Mgr CSC Opns & Performance	National Allocation	\$40.19	5.58	\$224.43	39.33%	\$312.71	49.53%	\$335.60
		50248653	Mgr Operations & Performance	National Allocation	\$34.86	5.58	\$194.64	39.33%	\$271.19	49.53%	\$291.04
034074	CCA-Business Services	3000129	Specialist Water Quality	National Allocation	\$25.24	5.58	\$140.94	39.33%	\$196.37	49.53%	\$210.75
		3016239	Specialist Business Svcs	National Allocation	\$23.98	5.58	\$133.88	39.33%	\$186.54	49.53%	\$200.20
		3016775	CSR-2 Time Critical	National Allocation	\$13.23	2.79	\$36.93	39.33%	\$51.45	49.53%	\$55.22
		3016883	Specialist Business Svcs	National Allocation	\$23.27	5.58	\$129.93	39.33%	\$181.04	49.53%	\$194.29
		3016922	CSR-2 Time Critical	National Allocation	\$13.31	2.79	\$37.15	39.33%	\$51.77	49.53%	\$55.56
					\$19.96	0.70	\$13.93	39.33%	\$19.41	49.53%	\$20.84
		3017079	Admin Asst (N)	National Allocation	\$18.97	5.58	\$105.91	39.33%	\$147.56	49.53%	\$158.36
					\$28.45	0.34	\$9.68	39.33%	\$13.49	49.53%	\$14.48
		3017162	Specialist Business Svcs	National Allocation	\$23.81	5.58	\$132.94	39.33%	\$185.23	49.53%	\$198.79
		9000082	Specialist Performance	National Allocation	\$20.87	5.58	\$116.51	39.33%	\$162.33	49.53%	\$174.22
		9000266	Specialist Performance	National Allocation	\$27.84	5.58	\$155.44	39.33%	\$216.58	49.53%	\$232.44
		9015384	STEP-SME Multi-Project	Direct Charge	\$29.45			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$29.45	1.17	\$34.43	39.33%	\$47.97	49.53%	\$51.48
		22004830	Mgr Business Services	National Allocation	\$53.10	5.58	\$296.52	39.33%	\$413.14	49.53%	\$443.38
		24006612	Sr Specialist Business Svcs	National Allocation	\$36.95	5.58	\$206.31	39.33%	\$287.46	49.53%	\$308.50
		50026059	Specialist Business Svcs	National Allocation	\$23.89	5.58	\$133.42	39.33%	\$185.90	49.53%	\$199.51
		50093441	CSR-2 Time Critical	National Allocation	\$11.18	1.40	\$15.60	39.33%	\$21.74	49.53%	\$23.33
					\$11.43	1.40	\$15.95	39.33%	\$22.23	49.53%	\$23.85
		50185927	Mgr Communications	National Allocation	\$27.69	5.58	\$154.63	39.33%	\$215.45	49.53%	\$231.23
		50235175	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
					\$15.90	0.73	\$11.65	39.33%	\$16.24	49.53%	\$17.43

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total		
034075	CCA-Education & Development		CSR-2 Time Critical	National Allocation	\$11.20	1.40	\$15.64	39.33%	\$21.78	49.53%	\$23.38		
		3016238	Specialist Performance	National Allocation	\$21.43	5.58	\$119.68	39.33%	\$166.75	49.53%	\$178.96		
		3016243	Sr Specialist Education & Dev	National Allocation	\$25.63	5.58	\$143.09	39.33%	\$199.37	49.53%	\$213.96		
		3016350	Specialist Performance	National Allocation	\$20.53	5.58	\$114.63	39.33%	\$159.72	49.53%	\$171.41		
		3016666	CSR-4 Coach	National Allocation	\$17.80	5.60	\$99.69	39.33%	\$138.90	49.53%	\$149.07		
							\$26.70	0.47	\$12.58	39.33%	\$17.53	49.53%	\$18.81
		3016667	CSR-4 Coach	National Allocation	\$17.80	5.58	\$99.38	39.33%	\$138.47	49.53%	\$148.60		
							\$26.70	0.30	\$7.92	39.33%	\$11.03	49.53%	\$11.84
		3016687	Specialist Performance	National Allocation	\$20.43	5.58	\$114.10	39.33%	\$158.97	49.53%	\$170.61		
		3017075	Mgr Educ Dev & Quality	National Allocation	\$32.50	5.58	\$181.48	39.33%	\$252.86	49.53%	\$271.37		
		17009339	Specialist Performance	National Allocation	\$20.82	5.58	\$116.24	39.33%	\$161.96	49.53%	\$173.82		
		50015291	Sr Specialist Education & Dev	National Allocation	\$23.75	5.58	\$132.62	39.33%	\$184.78	49.53%	\$198.31		
		50019698	CSR-4 Coach	National Allocation	\$17.47	5.30	\$92.65	39.33%	\$129.10	49.53%	\$138.55		
							\$26.20	1.13	\$29.49	39.33%	\$41.09	49.53%	\$44.09
		50027572	CSR-4 Coach	National Allocation	\$16.20	5.58	\$90.45	39.33%	\$126.02	49.53%	\$135.25		
							\$24.30	0.28	\$6.78	39.33%	\$9.45	49.53%	\$10.14
		50047677	Analyst QA	National Allocation	\$15.63	2.51	\$39.26	39.33%	\$54.70	49.53%	\$58.71		
		50053132	CSR-4 Coach	National Allocation	\$17.18	5.69	\$97.75	39.33%	\$136.19	49.53%	\$146.16		
							\$25.77	0.24	\$6.30	39.33%	\$8.77	49.53%	\$9.41
		50057144	CSR-4 Coach	National Allocation	\$15.00	3.21	\$48.15	39.33%	\$67.09	49.53%	\$72.00		
		50145188	Specialist Educ & Dev	National Allocation	\$24.86	5.58	\$138.80	39.33%	\$193.39	49.53%	\$207.54		
		50202870	Specialist Educ & Dev	National Allocation	\$23.39	5.58	\$130.60	39.33%	\$181.97	49.53%	\$195.29		
		50287897	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	39.33%	\$32.99	49.53%	\$35.40		
		50287941	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13		
		50287889	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	39.33%	\$32.99	49.53%	\$35.40		
		50287926	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.99	\$21.09	39.33%	\$29.38	49.53%	\$31.53		
		50287901	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	39.33%	\$32.99	49.53%	\$35.40		
		50287900	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	39.33%	\$32.99	49.53%	\$35.40		
		50287947	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	39.33%	\$32.99	49.53%	\$35.40		
		50287902	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	39.33%	\$32.99	49.53%	\$35.40		
		50287892	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	39.33%	\$32.99	49.53%	\$35.40		
		50287886	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	39.33%	\$32.99	49.53%	\$35.40		
50287878	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	39.33%	\$32.99	49.53%	\$35.40				
50287733	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	39.33%	\$32.99	49.53%	\$35.40				
50287882	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13				
50015265	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.76	\$18.68	39.33%	\$26.03	49.53%	\$27.94				
50287893	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	39.33%	\$32.99	49.53%	\$35.40				
034517	BVLAB-Water Quality	3000171	Sr Lab Analyst	National Allocation	\$25.00	5.78	\$144.40	39.33%	\$201.19	49.53%	\$215.92		
		3000175	Mgr Chemistry	National Allocation	\$36.92	5.78	\$213.26	39.33%	\$297.14	49.53%	\$318.89		
		3000187	Lab Tech (N)	National Allocation	\$17.09	5.78	\$98.72	39.33%	\$137.54	49.53%	\$147.61		
		3000189	Clerk Documentation (N)	National Allocation	\$16.70	5.78	\$96.43	39.33%	\$134.36	49.53%	\$144.19		
							\$25.04	0.54	\$13.56	39.33%	\$18.89	49.53%	\$20.28
		3000202	Mgr QA/QC Water Quality	National Allocation	\$36.44	5.78	\$210.49	39.33%	\$293.28	49.53%	\$314.75		
		3000204	Dir Laboratory	National Allocation	\$55.10	5.78	\$318.24	39.33%	\$443.40	49.53%	\$475.86		
		3001616	Lab Analyst	National Allocation	\$22.07	5.78	\$127.46	39.33%	\$177.59	49.53%	\$190.59		
		3001952	Lab Analyst	National Allocation	\$21.71	5.78	\$125.38	39.33%	\$174.70	49.53%	\$187.48		
		3003152	Lab Analyst	National Allocation	\$19.57	5.78	\$113.02	39.33%	\$157.47	49.53%	\$169.00		
		3016074	Lab Analyst	National Allocation	\$24.76	5.78	\$143.01	39.33%	\$199.26	49.53%	\$213.85		
		3016075	Sr Lab Analyst	National Allocation	\$25.87	5.78	\$149.40	39.33%	\$208.15	49.53%	\$223.39		
		3016077	Sr Lab Analyst	National Allocation	\$26.51	5.78	\$153.14	39.33%	\$213.38	49.53%	\$229.00		
		3016770	Clerk Documentation (N)	National Allocation	\$14.94	5.78	\$86.31	39.33%	\$120.25	49.53%	\$129.06		
							\$22.42	0.28	\$6.27	39.33%	\$8.74	49.53%	\$9.38
		3017102	Lab Analyst	National Allocation	\$18.80	5.78	\$108.57	39.33%	\$151.28	49.53%	\$162.35		
		3018540	Specialist QA/QC	National Allocation	\$25.75	5.78	\$148.70	39.33%	\$207.19	49.53%	\$222.36		
		9000272	Clerk Accounting (N)	National Allocation	\$16.11	5.91	\$95.18	39.33%	\$132.62	49.53%	\$142.32		
							\$24.16	0.11	\$2.65	39.33%	\$3.65	49.53%	\$3.91
		9015109	Mgr Chemistry	National Allocation	\$33.94	5.78	\$196.05	39.33%	\$273.16	49.53%	\$293.16		
		17003491	Mgr Chemistry	National Allocation	\$35.96	0.73	\$26.29	39.33%	\$36.63	49.53%	\$39.31		
							\$35.96	0.17	\$6.17	39.33%	\$8.59	49.53%	\$9.22

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		17003579	Lab Analyst	National Allocation	\$22.50	5.78	\$129.96	39.33%	\$181.07	49.53%	\$194.33
		17003593	Lab Analyst	National Allocation	\$22.45	5.78	\$129.69	39.33%	\$180.69	49.53%	\$193.92
		17010878	Lab Analyst	National Allocation	\$23.70	5.78	\$136.91	39.33%	\$190.75	49.53%	\$204.72
		50052706	Lab Analyst	National Allocation	\$22.31	5.78	\$128.85	39.33%	\$179.52	49.53%	\$192.67
		50062494	Maint Tech (N)	National Allocation	\$15.10	5.78	\$87.20	39.33%	\$121.49	49.53%	\$130.38
		50074759	Specialist QA/QC	National Allocation	\$27.45	5.78	\$158.57	39.33%	\$220.93	49.53%	\$237.10
		50087002	Lab Analyst	National Allocation	\$19.83	5.78	\$114.55	39.33%	\$159.61	49.53%	\$171.29
		50180178	Lab Analyst	National Allocation	\$17.64	5.78	\$101.91	39.33%	\$141.99	49.53%	\$152.39
		50190040	Admin Asst (N)	National Allocation	\$18.01	5.78	\$104.03	39.33%	\$144.94	49.53%	\$155.55
		50190188	Mgr Chemistry	National Allocation	\$35.96	5.78	\$207.72	39.33%	\$289.42	49.53%	\$310.60
		50200156	Lab Analyst	National Allocation	\$17.31	5.78	\$99.97	39.33%	\$139.29	49.53%	\$149.48
		50202917	Sr Lab Tech (N)	National Allocation	\$15.34	5.78	\$88.59	39.33%	\$123.43	49.53%	\$132.47
		50210444	Clerk Sample Custody (N)	National Allocation	\$11.44	2.89	\$33.05	39.33%	\$46.04	49.53%	\$49.41
		50237983	Lab Tech (N)	National Allocation	\$13.86	4.62	\$64.03	39.33%	\$89.22	49.53%	\$95.75
		50244416	Lab Tech (N)	National Allocation	\$13.88	5.78	\$80.18	39.33%	\$111.72	49.53%	\$119.90
		50267294	Lab Tech (N)	National Allocation	\$13.70	5.78	\$79.15	39.33%	\$110.27	49.53%	\$118.35
		50271984	Sr Lab Analyst	National Allocation	\$25.48	5.78	\$147.18	39.33%	\$205.07	49.53%	\$220.08
		50280445	Lab Tech (N)	National Allocation	\$14.90	5.78	\$86.08	39.33%	\$119.94	49.53%	\$128.72
035001	SE-Production	24007298	Mgr Production	Direct Charge	\$49.35			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$49.35	5.16	\$254.65	39.33%	\$354.81	49.53%	\$380.78
		24007345	Supt Production	Direct Charge	\$42.24			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$42.24	6.88	\$290.59	39.33%	\$404.87	49.53%	\$434.51
		24015781	Dir Production	Direct Charge	\$51.25			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$51.25	16.34	\$837.43	39.33%	\$1,166.78	49.53%	\$1,252.20
		50178517	Admin Asst (N)	Direct Charge	\$16.16			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$16.16			39.33%	\$0.00	49.53%	\$0.00
035002	SE-Network	24007207	Specialist Opns	Direct Charge	\$21.38			39.33%	\$0.00	49.53%	\$0.00
		24007231	Exec Asst	National Allocation	\$20.70			39.33%	\$0.00	49.53%	\$0.00
		24007530	Supvr Admin Support	Direct Charge	\$28.65			39.33%	\$0.00	49.53%	\$0.00
		24020871	Dir Network	Regional Allocation	\$64.69	17.20	\$1,112.63	39.33%	\$1,550.22	49.53%	\$1,663.71
		27000004	Mgr Network	Direct Charge	\$51.11			39.33%	\$0.00	49.53%	\$0.00
035003	SE-Customer Relations	3018195	Supvr FRCC	Regional Allocation	\$25.02	17.20	\$430.41	39.33%	\$599.69	49.53%	\$643.59
		24006857	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	39.33%	\$445.27	49.53%	\$477.86
					\$27.87	1.51	\$41.94	39.33%	\$58.44	49.53%	\$62.72
		24006865	Regional Svc Support Rep (N)	Regional Allocation	\$24.50	1.56	\$38.19	39.33%	\$53.20	49.53%	\$57.10
					\$16.33	17.20	\$280.88	39.33%	\$391.34	49.53%	\$419.99
		24006889	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	39.33%	\$445.27	49.53%	\$477.86
					\$27.87	0.43	\$11.98	39.33%	\$16.70	49.53%	\$17.92
		24006892	Coordinator FRCC	Regional Allocation	\$21.42	17.20	\$368.38	39.33%	\$513.27	49.53%	\$550.84
		24006893	Regional Svc Support Rep (N)	Regional Allocation	\$24.50	0.32	\$7.90	39.33%	\$11.01	49.53%	\$11.81
					\$16.33	17.20	\$280.88	39.33%	\$391.34	49.53%	\$419.99
		24006932	Administrator FRCC System	Regional Allocation	\$21.88	17.20	\$376.25	39.33%	\$524.23	49.53%	\$562.61
		24006936	Coordinator FRCC	Regional Allocation	\$20.99	17.20	\$360.96	39.33%	\$502.93	49.53%	\$539.75
		24006952	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	39.33%	\$445.27	49.53%	\$477.86
					\$27.87	2.31	\$64.42	39.33%	\$89.75	49.53%	\$96.32
		24006988	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	39.33%	\$445.27	49.53%	\$477.86
					\$27.87	1.18	\$32.96	39.33%	\$45.92	49.53%	\$49.28
		24007005	Coordinator FRCC	Regional Allocation	\$21.03	17.20	\$361.78	39.33%	\$504.07	49.53%	\$540.97
		24007006	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	39.33%	\$445.27	49.53%	\$477.86
					\$27.87	0.97	\$26.96	39.33%	\$37.57	49.53%	\$40.32
		24007022	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	39.33%	\$445.27	49.53%	\$477.86
					\$27.87	1.61	\$44.94	39.33%	\$62.62	49.53%	\$67.20
		24007034	Coordinator FRCC	Regional Allocation	\$20.53	17.20	\$353.09	39.33%	\$491.97	49.53%	\$527.98
		24007368	Dir Customer Relations	Regional Allocation	\$38.05	17.20	\$654.50	39.33%	\$911.92	49.53%	\$978.68
		24007385	Supvr Collections & Compliance	Regional Allocation	\$31.59	17.20	\$543.31	39.33%	\$756.99	49.53%	\$812.40
		24007474	Supvr Service Order Closing	Regional Allocation	\$27.31	17.20	\$469.69	39.33%	\$654.42	49.53%	\$702.33
		24014213	Coordinator FRCC	Regional Allocation	\$21.13	17.20	\$363.44	39.33%	\$506.38	49.53%	\$543.45
		50176149	Regional Svc Support Rep (N)	Regional Allocation	\$16.33	17.20	\$280.88	39.33%	\$391.34	49.53%	\$419.99
		50196385	Coordinator FRCC	Regional Allocation	\$19.83	17.20	\$341.12	39.33%	\$475.28	49.53%	\$510.08

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50251217	Collections/Compliance Rep (N)	Regional Allocation	\$15.39	17.20	\$264.62	39.33%	\$368.70	49.53%	\$395.69
					\$23.08	0.81	\$18.61	39.33%	\$25.93	49.53%	\$27.82
		50254062	Regional Svc Support Rep (N)	Regional Allocation	\$15.58	17.20	\$267.98	39.33%	\$373.37	49.53%	\$400.70
					\$23.37	1.45	\$33.92	39.33%	\$47.26	49.53%	\$50.71
		50254073	Regional Svc Support Rep (N)	Regional Allocation	\$15.58	17.20	\$267.98	39.33%	\$373.37	49.53%	\$400.70
					\$23.37	1.18	\$27.64	39.33%	\$38.51	49.53%	\$41.33
		50254106	Coordinator FRCC	Regional Allocation	\$19.74	17.20	\$339.46	39.33%	\$472.97	49.53%	\$507.60
		50266099	Regional Svc Support Rep (N)	Regional Allocation	\$14.99	8.60	\$128.91	39.33%	\$179.62	49.53%	\$192.77
					\$22.49	0.32	\$7.25	39.33%	\$10.10	49.53%	\$10.84
					\$15.44	8.60	\$132.78	39.33%	\$185.01	49.53%	\$198.55
					\$23.16	0.27	\$6.22	39.33%	\$8.67	49.53%	\$9.31
		50266177	Regional Svc Support Rep (N)	Regional Allocation	\$14.99	8.60	\$128.91	39.33%	\$179.62	49.53%	\$192.77
					\$22.49	0.22	\$4.84	39.33%	\$6.74	49.53%	\$7.23
					\$15.44	8.60	\$132.78	39.33%	\$185.01	49.53%	\$198.55
					\$23.16	0.59	\$13.69	39.33%	\$19.08	49.53%	\$20.48
		24007338	Mgr Major Customer Accts	Direct Charge	\$30.91	5.00	\$154.57	39.33%	\$215.36	49.53%	\$231.13
				Regional Allocation	\$30.91	16.45	\$508.44	39.33%	\$708.40	49.53%	\$760.26
		50183139	Admin Support Rep (N)	Direct Charge	\$16.38			39.33%	\$0.00	49.53%	\$0.00
		50200015	Admin Support Rep (N)	Direct Charge	\$16.36			39.33%	\$0.00	49.53%	\$0.00
		24007519	Admin Support Rep (N)	Direct Charge	\$18.75	1.00	\$18.75	39.33%	\$26.12	49.53%	\$28.04
035005	SE-Administration	12000052	Regional Dir Svc Delivery	Regional Allocation	\$94.54	17.20	\$1,626.13	39.33%	\$2,265.69	49.53%	\$2,431.55
		24007327	Exec Asst	National Allocation	\$23.89			39.33%	\$0.00	49.53%	\$0.00
		24007342	Mgr Operational Excellence	Regional Allocation	\$35.58	17.20	\$611.93	39.33%	\$852.61	49.53%	\$915.02
		24007365	Exec Asst to EMT	National Allocation	\$27.14			39.33%	\$0.00	49.53%	\$0.00
		50085740	Dir Business Performance	Direct Charge	\$46.68			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$46.68	16.34	\$762.79	39.33%	\$1,062.80	49.53%	\$1,140.60
		50202893	Regional President	Direct Charge	\$147.12			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$147.12	15.70	\$2,310.29	39.33%	\$3,218.93	49.53%	\$3,454.58
035007	SE-Finance	3014901	Mgr Rates & Regulations	Direct Charge	\$65.39	28.00	\$1,830.80	39.33%	\$2,550.85	49.53%	\$2,737.60
				Regional Allocation	\$65.39	14.19	\$927.83	39.33%	\$1,292.75	49.53%	\$1,387.39
		3015561	Sr Analyst Financial	Direct Charge	\$49.18	37.50	\$1,844.40	39.33%	\$2,569.80	49.53%	\$2,757.93
				Regional Allocation	\$49.18	3.44	\$169.19	39.33%	\$235.73	49.53%	\$252.99
		3015919	Sr Analyst Financial	Direct Charge	\$43.27	37.50	\$1,622.58	39.33%	\$2,260.74	49.53%	\$2,426.24
		24007249	Analyst Financial	Direct Charge	\$21.44			39.33%	\$0.00	49.53%	\$0.00
		24007330	Analyst Financial	Direct Charge	\$28.51			39.33%	\$0.00	49.53%	\$0.00
		24007334	Sr Analyst Financial	Direct Charge	\$40.82			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$40.82	1.08	\$43.88	39.33%	\$61.14	49.53%	\$65.61
		24007445	Mgr Compliance	Regional Allocation	\$54.98	17.20	\$945.59	39.33%	\$1,317.49	49.53%	\$1,413.94
		24007585	Sr Analyst Financial	Direct Charge	\$31.44			39.33%	\$0.00	49.53%	\$0.00
		24014448	Intmd Financial Analyst	Direct Charge	\$29.21			39.33%	\$0.00	49.53%	\$0.00
		28007559	Sr Secretary (N)	Direct Charge	\$20.84	36.00	\$750.24	39.33%	\$1,045.31	49.53%	\$1,121.83
					\$31.26	31.00	\$969.12	39.33%	\$1,350.27	49.53%	\$1,449.13
				Regional Allocation	\$20.84	12.26	\$255.41	39.33%	\$355.86	49.53%	\$381.91
					\$31.26	3.92	\$122.66	39.33%	\$170.91	49.53%	\$183.42
		28007828	Intmd Financial Analyst	Direct Charge	\$34.50			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$34.50	3.44	\$118.66	39.33%	\$165.33	49.53%	\$177.44
		50031735	Exec Asst	National Allocation	\$22.26			39.33%	\$0.00	49.53%	\$0.00
		50151153	Regional Dir Finance	Direct Charge	\$77.63	1.00	\$77.63	39.33%	\$108.16	49.53%	\$116.08
				Regional Allocation	\$77.63	15.80	\$1,226.67	39.33%	\$1,709.12	49.53%	\$1,834.24
		50200813	Sr Analyst Financial	Direct Charge	\$34.33			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$34.33	14.08	\$483.26	39.33%	\$673.33	49.53%	\$722.62
		50277457	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$52.89	17.20	\$909.62	39.33%	\$1,267.38	49.53%	\$1,360.16
035010	SE-Supply Chain	17000430	Mgr Procurement	Regional Allocation	\$49.28	17.20	\$847.60	39.33%	\$1,180.95	49.53%	\$1,267.41
		50175755	Analyst Procurement Business	Regional Allocation	\$25.43	17.20	\$437.46	39.33%	\$609.51	49.53%	\$654.13
035011	SE-Environmental Mgmt	3014897	Mgr Water Quality	Direct Charge	\$49.01	3.00	\$147.03	39.33%	\$204.86	49.53%	\$219.85
		24007331	Environ Auditor/Scientist	Direct Charge	\$35.65			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$35.65	6.02	\$214.61	39.33%	\$299.01	49.53%	\$320.90
		24007409	Mgr Environmental Compliance	Direct Charge	\$42.84			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$42.84	12.47	\$534.18	39.33%	\$744.28	49.53%	\$798.76

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24007480	Supvr Cross Connection	Direct Charge	\$32.28			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$32.28	12.04	\$388.70	39.33%	\$541.58	49.53%	\$581.23
		24007482	Dir Environ Mgmt & Compliance	Direct Charge	\$53.56	2.00	\$107.12	39.33%	\$149.25	49.53%	\$160.18
				Regional Allocation	\$53.56	11.18	\$598.77	39.33%	\$834.27	49.53%	\$895.35
		24007508	Mgr Water Quality	Direct Charge	\$45.17			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$45.17	4.30	\$194.22	39.33%	\$270.61	49.53%	\$290.42
		24007960	Supvr Water Quality	Direct Charge	\$29.04			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$29.04	6.02	\$174.81	39.33%	\$243.56	49.53%	\$261.39
		50031829	Supvr Water Quality	Direct Charge	\$27.64			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$27.64	1.72	\$47.55	39.33%	\$66.25	49.53%	\$71.10
		50190210	Supvr Residuals	Direct Charge	\$28.63	2.00	\$57.26	39.33%	\$79.78	49.53%	\$85.62
				Regional Allocation	\$28.63	5.16	\$147.73	39.33%	\$205.83	49.53%	\$220.90
035014	SE-Engineering	12000128	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$45.12	141.00	\$6,361.92	39.33%	\$8,864.06	49.53%	\$9,512.98
				Regional Allocation	\$45.12	1.72	\$77.61	39.33%	\$108.13	49.53%	\$116.04
		12003741	Mgr Engrg - Technical Services	Direct Charge	\$44.38	52.00	\$2,307.50	39.33%	\$3,215.04	49.53%	\$3,450.40
				Regional Allocation	\$44.38	7.31	\$324.38	39.33%	\$451.96	49.53%	\$485.05
		24007286	Sr Planning Engineer	Direct Charge	\$46.71			39.33%	\$0.00	49.53%	\$0.00
		24007287	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$48.97	17.20	\$842.22	39.33%	\$1,173.46	49.53%	\$1,259.37
		24007351	Dir Engineering	Regional Allocation	\$66.25	17.20	\$1,139.50	39.33%	\$1,587.67	49.53%	\$1,703.89
		24007353	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.71			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$44.71	5.16	\$230.72	39.33%	\$321.46	49.53%	\$344.99
		24007355	Engineering Project Manager	Direct Charge	\$30.99			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$30.99	11.50	\$356.42	39.33%	\$496.60	49.53%	\$532.95
		24007548	Exec Asst	National Allocation	\$22.36			39.33%	\$0.00	49.53%	\$0.00
		24018083	Engineering Tech (N)	Direct Charge	\$21.83			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$32.74			39.33%	\$0.00	49.53%	\$0.00
		24020757	Engineering Project Manager	Direct Charge	\$31.13			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$31.13	5.16	\$160.63	39.33%	\$223.81	49.53%	\$240.19
		24020879	Sr Engr Opns	Direct Charge	\$36.20			39.33%	\$0.00	49.53%	\$0.00
		28007816	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$42.31			39.33%	\$0.00	49.53%	\$0.00
		50045429	Sr Engr Opns	Direct Charge	\$36.27			39.33%	\$0.00	49.53%	\$0.00
		50055207	Drafter CAD (N)	Direct Charge	\$18.13			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$18.13	0.23	\$4.17	39.33%	\$5.81	49.53%	\$6.23
		50187310	Administrator Capital Program	Regional Allocation	\$23.56	17.20	\$405.19	39.33%	\$564.55	49.53%	\$605.88
		50214931	Engineering Project Manager	Direct Charge	\$29.90			39.33%	\$0.00	49.53%	\$0.00
		50248991	Sr Engr Opns	Direct Charge	\$38.46			39.33%	\$0.00	49.53%	\$0.00
Regional Allocation	\$38.46			4.30	\$165.39	39.33%	\$230.44	49.53%	\$247.31		
24018491	Planning Engineer	Regional Allocation	\$37.50	17.20	\$645.00	39.33%	\$898.68	49.53%	\$964.47		
50277511	Engineer	Regional Allocation	\$28.85	17.20	\$496.16	39.33%	\$691.29	49.53%	\$741.90		
		Direct Charge	\$70.14	110.00	\$7,715.83	39.33%	\$10,750.47	49.53%	\$11,537.48		
035015	SE-Legal	3014909	Assoc Counsel III Regional	Direct Charge	\$70.14	110.00	\$7,715.83	39.33%	\$10,750.47	49.53%	\$11,537.48
				Regional Allocation	\$85.65	14.19	\$1,215.36	39.33%	\$1,693.36	49.53%	\$1,817.33
		24007332	Regional Counsel	Direct Charge	\$85.65			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$85.65	14.19	\$1,215.36	39.33%	\$1,693.36	49.53%	\$1,817.33
		24007408	Paralegal	Direct Charge	\$27.12			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$27.12	12.90	\$349.78	39.33%	\$487.35	49.53%	\$523.03
		24007529	Exec Asst	National Allocation	\$22.14			39.33%	\$0.00	49.53%	\$0.00
		24007573	Assoc Counsel III Regional	Direct Charge	\$64.16			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$64.16	11.29	\$724.19	39.33%	\$1,009.02	49.53%	\$1,082.88
		50161736	Admin Asst (N)	National Allocation	\$17.24			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$17.24	8.60	\$148.23	39.33%	\$206.53	49.53%	\$221.65
		50174698	Assoc Counsel III Regional	Direct Charge	\$25.85	0.54	\$13.90	39.33%	\$19.36	49.53%	\$20.78
Regional Allocation	\$57.69			15.32	\$883.78	39.33%	\$1,231.36	49.53%	\$1,321.51		
50259646	Regional Counsel	Direct Charge	\$52.89			39.33%	\$0.00	49.53%	\$0.00		
035016	SE-Maintenance	12006173	Supvr Maint Service	Direct Charge	\$25.96	59.00	\$1,531.79	39.33%	\$2,134.24	49.53%	\$2,290.49
				Regional Allocation	\$25.96	5.70	\$147.92	39.33%	\$206.10	49.53%	\$221.19
		24006362	Supvr Maint Service	Direct Charge	\$28.13			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$28.13	9.78	\$275.13	39.33%	\$383.34	49.53%	\$411.41
		24007143	Supvr Maint Service	Direct Charge	\$27.79			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$27.79	1.72	\$47.79	39.33%	\$66.59	49.53%	\$71.47

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total	
		24007336	Supvr Maint Service	Direct Charge	\$31.23			39.33%	\$0.00	49.53%	\$0.00	
				Regional Allocation	\$31.23	3.33	\$103.92	39.33%	\$144.79	49.53%	\$155.39	
		24007341	Supvr Maint Service	Direct Charge	\$28.75			39.33%	\$0.00	49.53%	\$0.00	
				Regional Allocation	\$28.75	0.83	\$23.92	39.33%	\$33.33	49.53%	\$35.77	
		24007401	Dir Maintenance	Regional Allocation	\$51.76	17.20	\$890.19	39.33%	\$1,240.30	49.53%	\$1,331.10	
		24007478	Mgr Maint Reliability	Regional Allocation	\$36.73	17.20	\$631.78	39.33%	\$880.26	49.53%	\$944.70	
		24007557	Supvr Maint Service	Direct Charge	\$26.13			39.33%	\$0.00	49.53%	\$0.00	
				Regional Allocation	\$26.13	4.16	\$108.70	39.33%	\$151.45	49.53%	\$162.54	
		24007559	Supvr Maint Service	Direct Charge	\$26.56			39.33%	\$0.00	49.53%	\$0.00	
				Regional Allocation	\$26.56	0.86	\$22.84	39.33%	\$31.83	49.53%	\$34.16	
		24007570	Supvr NRW	Direct Charge	\$28.41			39.33%	\$0.00	49.53%	\$0.00	
		24007574	Mgr SCADA	Direct Charge	\$37.84			39.33%	\$0.00	49.53%	\$0.00	
				Regional Allocation	\$37.84	9.89	\$374.21	39.33%	\$521.39	49.53%	\$559.56	
		24007582	Supvr Maint Service	Direct Charge	\$30.82			39.33%	\$0.00	49.53%	\$0.00	
				Regional Allocation	\$30.82	2.58	\$79.51	39.33%	\$110.78	49.53%	\$118.89	
		26000062	Supvr SCADA	Direct Charge	\$28.37			39.33%	\$0.00	49.53%	\$0.00	
				Regional Allocation	\$28.37	6.02	\$170.76	39.33%	\$237.92	49.53%	\$255.33	
		26000141	Supvr NRW	Direct Charge	\$34.69		52.00	\$1,803.76	39.33%	\$2,513.18	49.53%	\$2,697.16
				Regional Allocation	\$34.69	3.65	\$126.54	39.33%	\$176.31	49.53%	\$189.22	
		28007558	Mgr NonRevenue Water	Direct Charge	\$37.02			39.33%	\$0.00	49.53%	\$0.00	
Regional Allocation	\$37.02			13.31	\$492.79	39.33%	\$686.61	49.53%	\$736.87			
28007572	Supvr Maint Service	Direct Charge	\$28.32			39.33%	\$0.00	49.53%	\$0.00			
		Regional Allocation	\$28.32	1.72	\$48.71	39.33%	\$67.86	49.53%	\$72.83			
50187300	Supvr SCADA	Direct Charge	\$27.50			39.33%	\$0.00	49.53%	\$0.00			
		Regional Allocation	\$27.50	2.58	\$70.95	39.33%	\$98.85	49.53%	\$106.09			
50283748	Supvr Maint Service	Direct Charge	\$25.48			39.33%	\$0.00	49.53%	\$0.00			
		Regional Allocation	\$25.48	4.30	\$109.57	39.33%	\$152.66	49.53%	\$163.84			
035018	SE-Human Resources	12000101	Mgr Human Resources	Direct Charge	\$38.39	40.00	\$1,535.55	39.33%	\$2,139.48	49.53%	\$2,296.11	
				Regional Allocation	\$38.39	12.28	\$471.26	39.33%	\$656.61	49.53%	\$704.68	
		24007447	Exec Asst	National Allocation	\$23.29			39.33%	\$0.00	49.53%	\$0.00	
		50151155	Regional Dir HR	Regional Allocation	\$72.80	17.20	\$1,252.16	39.33%	\$1,744.63	49.53%	\$1,872.35	
		50197686	Mgr Training & Development	Regional Allocation	\$40.14	16.37	\$656.97	39.33%	\$915.36	49.53%	\$982.37	
		50228048	Trainer HR	Regional Allocation	\$27.24	16.37	\$445.80	39.33%	\$621.14	49.53%	\$666.61	
50216176	Mgr Human Resources	Direct Charge	\$40.89			39.33%	\$0.00	49.53%	\$0.00			
		Regional Allocation	\$40.89	5.18	\$212.01	39.33%	\$295.40	49.53%	\$317.02			
035019	SE-Operational Risk	24007446	Dir Operational Risk	Direct Charge	\$48.15			39.33%	\$0.00	49.53%	\$0.00	
				Regional Allocation	\$48.15	12.04	\$579.71	39.33%	\$807.71	49.53%	\$866.84	
		28007584	Mgr Loss Control	Direct Charge	\$34.81			39.33%	\$0.00	49.53%	\$0.00	
50059079	Supvr Loss Control	Direct Charge	\$31.42	108.00	\$3,393.09	39.33%	\$4,727.59	49.53%	\$5,073.69			
035020	SE-Business Development	24007423	Business Developer	Direct Charge	\$45.67			39.33%	\$0.00	49.53%	\$0.00	
				Regional Allocation	\$45.67	1.56	\$71.43	39.33%	\$99.53	49.53%	\$106.81	
		24007498	Client Exec	Direct Charge	\$60.58			39.33%	\$0.00	49.53%	\$0.00	
				Regional Allocation	\$60.58	3.31	\$200.63	39.33%	\$279.54	49.53%	\$300.01	
		24020704	Specialist Market Development	Regional Allocation	\$21.84	7.36	\$160.72	39.33%	\$223.94	49.53%	\$240.33	
		28007541	Client Exec	Direct Charge	\$55.26		2.00	\$110.52	39.33%	\$153.99	49.53%	\$165.26
				Regional Allocation	\$55.26	3.40	\$188.12	39.33%	\$262.10	49.53%	\$281.29	
		50083380	Mgr Bid	Direct Charge	\$41.44			39.33%	\$0.00	49.53%	\$0.00	
				Regional Allocation	\$41.44	1.10	\$45.75	39.33%	\$63.75	49.53%	\$68.41	
		50142990	Regional Dir Business Dev	Direct Charge	\$75.72			39.33%	\$0.00	49.53%	\$0.00	
				Regional Allocation	\$75.72	6.62	\$501.58	39.33%	\$698.85	49.53%	\$750.01	
		50144183	Business Developer	Direct Charge	\$60.70		1.00	\$60.70	39.33%	\$84.57	49.53%	\$90.76
				Regional Allocation	\$60.70	2.16	\$131.23	39.33%	\$182.84	49.53%	\$196.22	
50167607	Client Exec	Direct Charge	\$61.61			39.33%	\$0.00	49.53%	\$0.00			
		Regional Allocation	\$61.61	2.94	\$181.38	39.33%	\$252.72	49.53%	\$271.22			
50243240	Business Developer	Direct Charge	\$52.89			39.33%	\$0.00	49.53%	\$0.00			
		Regional Allocation	\$52.89	3.86	\$204.35	39.33%	\$284.72	49.53%	\$305.56			
50255351	Exec Asst	National Allocation	\$19.23			39.33%	\$0.00	49.53%	\$0.00			
035025	SE-External Affairs	12000035	Mgr Communication & CSR	Direct Charge	\$36.35	120.00	\$4,361.51	39.33%	\$6,076.89	49.53%	\$6,521.77	
				Regional Allocation	\$36.35	4.09	\$148.47	39.33%	\$206.87	49.53%	\$222.01	

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		12000116	Mgr Govt & Regulatory Affairs	Direct Charge	\$45.39	152.00	\$6,898.52	39.33%	\$9,611.71	49.53%	\$10,315.36
		24006750	Regional Dir External Affairs	Regional Allocation	\$67.19	17.20	\$1,155.63	39.33%	\$1,610.13	49.53%	\$1,728.01
		24007321	Exec Asst	National Allocation	\$30.05			39.33%	\$0.00	49.53%	\$0.00
		50232634	Mgr Communication & CSR	Direct Charge	\$33.65			39.33%	\$0.00	49.53%	\$0.00
		50258633	Mgr Govt & Regulatory Affairs	Direct Charge	\$34.62			39.33%	\$0.00	49.53%	\$0.00
035031	SE-ITS Client Relations	3017510	Analyst Business Reporting ITS	National Allocation	\$30.73	5.57	\$171.13	39.33%	\$238.43	49.53%	\$255.89
		12000085	Sr Analyst Business Reporting	National Allocation	\$37.69	5.57	\$209.87	39.33%	\$292.41	49.53%	\$313.82
		12000147	Sr Spec Computer Support ITS	Direct Charge	\$35.11	146.00	\$5,126.61	39.33%	\$7,142.91	49.53%	\$7,665.82
		24007396	Sr Spec Computer Support ITS	Direct Charge	\$29.16			39.33%	\$0.00	49.53%	\$0.00
		28007583	Team Lead IT Regional Support	Regional Allocation	\$36.23	17.20	\$623.09	39.33%	\$868.15	49.53%	\$931.71
		28007707	Lead Specialist Support ITS	Direct Charge	\$37.09			39.33%	\$0.00	49.53%	\$0.00
		28007851	Mgr Regional Client Rel ITS	Regional Allocation	\$43.08	17.20	\$740.93	39.33%	\$1,032.34	49.53%	\$1,107.92
		50220120	Specialist Support ITS	Direct Charge	\$22.40			39.33%	\$0.00	49.53%	\$0.00
		50224814	Specialist Support ITS	Direct Charge	\$22.40			39.33%	\$0.00	49.53%	\$0.00
		50251103	Sr Spec Computer Support ITS	Direct Charge	\$31.25			39.33%	\$0.00	49.53%	\$0.00
		50255418	Specialist Support ITS	Direct Charge	\$26.44			39.33%	\$0.00	49.53%	\$0.00
		50281430	Specialist Support ITS	Direct Charge	\$21.64			39.33%	\$0.00	49.53%	\$0.00
036501	NE-Production	18506819	Supt Opns II	Direct Charge	\$38.50			39.33%	\$0.00	49.53%	\$0.00
036502	NE-Network	50031460	Dir Network	Regional Allocation	\$73.89			39.33%	\$0.00	49.53%	\$0.00
036503	NE-Customer Field Services	18505242	Project Mgr	Regional Allocation	\$52.25			39.33%	\$0.00	49.53%	\$0.00
		18507133	Project Mgr	Direct Charge	\$39.42			39.33%	\$0.00	49.53%	\$0.00
		18722108	Dir Customer Field Svcs	Regional Allocation	\$67.57			39.33%	\$0.00	49.53%	\$0.00
036505	NE-Administration	3000127	VP Regional Business Perf	Regional Allocation	\$77.89			39.33%	\$0.00	49.53%	\$0.00
		3011642	Exec Asst to EMT	National Allocation	\$26.88			39.33%	\$0.00	49.53%	\$0.00
		18505592	Mgr Business Performance	Regional Allocation	\$47.60			39.33%	\$0.00	49.53%	\$0.00
		50031364	Regional President	Regional Allocation	\$136.54			39.33%	\$0.00	49.53%	\$0.00
		50097788	Exec Asst to EMT	National Allocation	\$30.51			39.33%	\$0.00	49.53%	\$0.00
036507	NE-Finance	3000559	Mgr Compliance	Regional Allocation	\$56.73			39.33%	\$0.00	49.53%	\$0.00
		3002531	Sr Analyst Financial	Regional Allocation	\$37.50			39.33%	\$0.00	49.53%	\$0.00
		3015110	Intmd Financial Analyst	Regional Allocation	\$28.85			39.33%	\$0.00	49.53%	\$0.00
		3018488	Intmd Financial Analyst	Regional Allocation	\$32.21			39.33%	\$0.00	49.53%	\$0.00
		18507361	Sr Analyst Financial	Direct Charge	\$44.83			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$44.83			39.33%	\$0.00	49.53%	\$0.00
		18640399	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$49.04			39.33%	\$0.00	49.53%	\$0.00
		50115000	Exec Asst	National Allocation	\$24.04			39.33%	\$0.00	49.53%	\$0.00
		50155050	Regional Dir Finance	Regional Allocation	\$84.76			39.33%	\$0.00	49.53%	\$0.00
		50200223	Mgr Rates & Regulations	Regional Allocation	\$58.65			39.33%	\$0.00	49.53%	\$0.00
		50256299	Sr Analyst Financial	Regional Allocation	\$45.67			39.33%	\$0.00	49.53%	\$0.00
		50266202	Mgr Project Finance	Regional Allocation	\$45.67			39.33%	\$0.00	49.53%	\$0.00
		50273960	Mgr Project Finance	Direct Charge	\$42.31			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$42.31			39.33%	\$0.00	49.53%	\$0.00
		50284288	Analyst Financial	Regional Allocation	\$27.89			39.33%	\$0.00	49.53%	\$0.00
036510	NE-Supply Chain	50186036	Analyst Procurement Business	Regional Allocation	\$21.39			39.33%	\$0.00	49.53%	\$0.00
036514	NE-Engineering	3000155	Dir Engineering	Regional Allocation	\$67.21			39.33%	\$0.00	49.53%	\$0.00
036515	NE-Legal	18505120	Regional Counsel	Direct Charge	\$87.04			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$87.04			39.33%	\$0.00	49.53%	\$0.00
		50101757	Exec Asst	National Allocation	\$25.53			39.33%	\$0.00	49.53%	\$0.00
		50192519	Assoc Counsel II Regional	Direct Charge	\$56.06			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$56.06			39.33%	\$0.00	49.53%	\$0.00
		50199914	Assoc Counsel III Regional	Direct Charge	\$70.67			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$70.67			39.33%	\$0.00	49.53%	\$0.00
		50289489	Legal Secy (N)	National Allocation	\$24.52			39.33%	\$0.00	49.53%	\$0.00
036516	NE-Maintenance	18507029	Asst Mgr Facilities	Regional Allocation	\$27.88			39.33%	\$0.00	49.53%	\$0.00
036518	NE-Human Resources	3016295	Mgr Human Resources	Direct Charge	\$39.94			39.33%	\$0.00	49.53%	\$0.00
		18507871	Mgr Human Resources	Direct Charge	\$43.37			39.33%	\$0.00	49.53%	\$0.00
		50153744	Regional Dir HR	Regional Allocation	\$68.49			39.33%	\$0.00	49.53%	\$0.00
		50184753	Exec Asst	National Allocation	\$25.75			39.33%	\$0.00	49.53%	\$0.00
		50212323	Mgr Training & Development	Regional Allocation	\$42.91			39.33%	\$0.00	49.53%	\$0.00
		50240534	HR Generalist	Regional Allocation	\$27.89			39.33%	\$0.00	49.53%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50256298	Sr HR Generalist	Regional Allocation	\$38.46			39.33%	\$0.00	49.53%	\$0.00
		50279023	Specialist Human Resources	National Allocation	\$18.00			39.33%	\$0.00	49.53%	\$0.00
		50284282	Mgr Human Resources	Direct Charge	\$40.87			39.33%	\$0.00	49.53%	\$0.00
036519	NE-Operational Risk	18505015	Mgr Health & Safety	Regional Allocation	\$43.61			39.33%	\$0.00	49.53%	\$0.00
		18508110	Specialist Health & Safety	Regional Allocation	\$32.48			39.33%	\$0.00	49.53%	\$0.00
		18722677	Specialist Health & Safety	Regional Allocation	\$23.05			39.33%	\$0.00	49.53%	\$0.00
		50240506	Dir Operational Risk	Regional Allocation	\$52.16			39.33%	\$0.00	49.53%	\$0.00
036520	NE-Business Development	18504469	Client Exec	Direct Charge	\$62.59			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$62.59	0.78	\$48.95	39.33%	\$68.20	49.53%	\$73.19
		18504688	Business Developer	Direct Charge	\$59.93			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$59.93	1.10	\$66.16	39.33%	\$92.18	49.53%	\$98.93
		50031457	Proposal Writer	Direct Charge	\$47.70			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$47.70	2.71	\$129.46	39.33%	\$180.38	49.53%	\$193.59
		50109747	Exec Secretary	National Allocation	\$20.26			39.33%	\$0.00	49.53%	\$0.00
		50034455	Client Exec	Direct Charge	\$52.89			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$52.89	2.85	\$150.83	39.33%	\$210.15	49.53%	\$225.53
036525	NE-External Affairs	18507512	Dir External Affairs	Regional Allocation	\$59.71			39.33%	\$0.00	49.53%	\$0.00
		18705543	Exec Secretary	National Allocation	\$23.64			39.33%	\$0.00	49.53%	\$0.00
		18709966	Mgr Communication & CSR	Regional Allocation	\$36.57			39.33%	\$0.00	49.53%	\$0.00
				Regional Allocation	\$36.58			39.33%	\$0.00	49.53%	\$0.00
		50271950	Specialist Government Affairs	Regional Allocation	\$24.04			39.33%	\$0.00	49.53%	\$0.00
		50281620	Specialist Communications	Regional Allocation	\$25.00			39.33%	\$0.00	49.53%	\$0.00
036531	NE-ITS Client Relations	3003460	Sr Spec Computer Support ITS	National Allocation	\$28.32	5.29	\$149.79	39.33%	\$208.70	49.53%	\$223.98
				Regional Allocation	\$28.32			39.33%	\$0.00	49.53%	\$0.00
		3016185	Sr Spec Computer Support ITS	Direct Charge	\$29.22			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$29.22	5.01	\$146.41	39.33%	\$203.99	49.53%	\$218.92
				Regional Allocation	\$29.22			39.33%	\$0.00	49.53%	\$0.00
		3016244	Sr Spec Computer Support ITS	Regional Allocation	\$29.44			39.33%	\$0.00	49.53%	\$0.00
		18678039	Technical Lead Mobile ITS	Direct Charge	\$49.78			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$49.78	4.66	\$232.15	39.33%	\$323.46	49.53%	\$347.14
		50078247	Mgr Regional Client Rel ITS	Direct Charge	\$43.01			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$43.01	2.51	\$107.75	39.33%	\$150.13	49.53%	\$161.12
				Regional Allocation	\$43.01			39.33%	\$0.00	49.53%	\$0.00
		50231173	Specialist Support ITS	National Allocation	\$26.25	5.57	\$146.16	39.33%	\$203.64	49.53%	\$218.55
		50235071	Specialist Support ITS	National Allocation	\$24.88	5.57	\$138.53	39.33%	\$193.02	49.53%	\$207.15
		50285458	Specialist Support ITS	National Allocation	\$24.52	5.57	\$136.52	39.33%	\$190.21	49.53%	\$204.14
036550	CORP-COE-Engineering	3000049	Specialist Opns	National Allocation	\$22.68	2.78	\$63.15	39.33%	\$87.98	49.53%	\$94.43
		3000260	Sr Design Engineer	Direct Charge	\$46.18			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$46.18	4.38	\$202.48	39.33%	\$282.11	49.53%	\$302.77
		3000364	Sr Drafter CAD Design	Direct Charge	\$25.77			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$25.77	4.32	\$111.19	39.33%	\$154.92	49.53%	\$166.26
		3000487	Sr Design Engineer	Direct Charge	\$43.14			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$43.14	0.84	\$36.03	39.33%	\$50.20	49.53%	\$53.88
		3000555	Mgr Design Build	Direct Charge	\$52.50			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$52.50	3.72	\$195.49	39.33%	\$272.37	49.53%	\$292.31
		3000822	Sr Design Engineer	Direct Charge	\$42.64			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$42.64	0.56	\$23.74	39.33%	\$33.08	49.53%	\$35.50
		3001284	Sr Engr Design Build	Direct Charge	\$47.62			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$47.62	1.64	\$77.94	39.33%	\$108.60	49.53%	\$116.55
		3001285	Sr Engr Design Build	Direct Charge	\$45.76			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$45.76	2.95	\$135.15	39.33%	\$188.30	49.53%	\$202.09
		3002816	Mgr Engrg - Technical Services	Direct Charge	\$50.59	2.00	\$101.18	39.33%	\$140.97	49.53%	\$151.29
				National Allocation	\$50.59	3.20	\$161.97	39.33%	\$225.67	49.53%	\$242.19
		3017574	Sr Construction Insp (PA/NJ)	Direct Charge	\$33.48			39.33%	\$0.00	49.53%	\$0.00
		18690011	Design Engineer	Direct Charge	\$32.34			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$32.34	1.67	\$54.03	39.33%	\$75.28	49.53%	\$80.79
		24007566	Mgr Cost Engrg	National Allocation	\$39.06	5.56	\$217.06	39.33%	\$302.43	49.53%	\$324.57
		50209009	Sr Engr Design Build	Direct Charge	\$42.04			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$42.04	2.37	\$99.49	39.33%	\$138.62	49.53%	\$148.77

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50258672	Project Engineer	Direct Charge	\$33.78			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$33.78	3.97	\$134.03	39.33%	\$186.74	49.53%	\$200.41
037005	CCP-Administration	3017735	Mgr Process	National Allocation	\$31.20	5.58	\$174.23	39.33%	\$242.76	49.53%	\$260.53
		50187268	Admin Asst (N)	National Allocation	\$15.91			39.33%	\$0.00	49.53%	\$0.00
		50188945	Team Supvr Call Handling	National Allocation	\$18.15	5.58	\$101.34	39.33%	\$141.20	49.53%	\$151.54
037018	CCP-Human Resources ODI	50181587	Mgr Human Resources	National Allocation	\$40.29	5.58	\$224.97	39.33%	\$313.44	49.53%	\$336.39
		50200009	Sr HR Generalist	National Allocation	\$27.91	5.58	\$155.84	39.33%	\$217.14	49.53%	\$233.03
		50235003	HR Asst (N)	National Allocation	\$15.97	5.58	\$89.16	39.33%	\$124.23	49.53%	\$133.33
					\$23.95	0.51	\$12.33	39.33%	\$17.18	49.53%	\$18.44
037070	CCP-Call Handling	50176161	Specialist Educ & Dev	National Allocation	\$22.28	5.58	\$124.43	39.33%	\$173.37	49.53%	\$186.06
		50181341	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.12	\$2.18	39.33%	\$3.04	49.53%	\$3.26
		50181343	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.90	\$58.35	39.33%	\$81.30	49.53%	\$87.25
		50181593	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.44	\$64.68	39.33%	\$90.13	49.53%	\$96.72
					\$17.85	0.28	\$4.98	39.33%	\$6.94	49.53%	\$7.45
		50181598	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50181794	Team Supvr Billing	Direct Charge	\$18.39			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$18.39	4.19	\$77.01	39.33%	\$107.30	49.53%	\$115.16
		50181795	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	39.33%	\$92.29	49.53%	\$99.05
					\$17.85	0.03	\$0.62	39.33%	\$0.87	49.53%	\$0.93
		50184754	Specialist Educ & Dev	National Allocation	\$22.28	5.58	\$124.43	39.33%	\$173.37	49.53%	\$186.06
		50188822	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.27	\$4.83	39.33%	\$6.73	49.53%	\$7.22
		50188829	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50188844	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	39.33%	\$92.73	49.53%	\$99.52
					\$17.85	0.04	\$0.78	39.33%	\$1.09	49.53%	\$1.16
		50188940	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	39.33%	\$136.52	49.53%	\$146.52
		50190167	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.64	\$67.07	39.33%	\$93.45	49.53%	\$100.29
					\$17.85	0.49	\$8.72	39.33%	\$12.15	49.53%	\$13.04
		50190205	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	39.33%	\$134.66	49.53%	\$144.51
		50193711	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.23	\$4.05	39.33%	\$5.65	49.53%	\$6.06
		50193712	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	39.33%	\$122.68	49.53%	\$131.67
		50193716	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.28	\$4.98	39.33%	\$6.94	49.53%	\$7.45
		50193717	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.21	\$3.74	39.33%	\$5.21	49.53%	\$5.59
		50193724	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.29	\$5.14	39.33%	\$7.16	49.53%	\$7.68
		50193728	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.19	\$3.43	39.33%	\$4.78	49.53%	\$5.13
		50193730	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	39.33%	\$122.68	49.53%	\$131.67
		50193752	Team Supvr Billing	National Allocation	\$17.31	5.58	\$96.65	39.33%	\$134.66	49.53%	\$144.51
		50194878	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.07	\$1.25	39.33%	\$1.74	49.53%	\$1.86
		50194924	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.32	\$51.39	39.33%	\$71.61	49.53%	\$76.85
		50195337	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50198857	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	39.33%	\$46.29	49.53%	\$49.68
					\$17.85	1.01	\$18.07	39.33%	\$25.17	49.53%	\$27.01
		50198892	Team Supvr Call Handling	National Allocation	\$17.91	5.58	\$100.00	39.33%	\$139.33	49.53%	\$149.53
		50198894	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	39.33%	\$122.68	49.53%	\$131.67
		50198895	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.36	\$63.75	39.33%	\$88.82	49.53%	\$95.33
					\$17.85	0.65	\$11.53	39.33%	\$16.06	49.53%	\$17.23
		50198898	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	39.33%	\$134.75	49.53%	\$144.62
		50198913	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	39.33%	\$122.68	49.53%	\$131.67
		50198924	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50198931	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.02	39.33%	\$87.81	49.53%	\$94.24
		50198934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50198935	Team Supvr Call Handling	National Allocation	\$17.52	5.58	\$97.85	39.33%	\$136.34	49.53%	\$146.32

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50198938	Team Supvr Call Handling	National Allocation	\$17.52	5.58	\$97.85	39.33%	\$136.34	49.53%	\$146.32
		50198940	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.29	\$5.14	39.33%	\$7.16	49.53%	\$7.68
		50198941	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.98	\$35.51	39.33%	\$49.47	49.53%	\$53.10
					\$17.85	0.09	\$1.56	39.33%	\$2.17	49.53%	\$2.33
		50198948	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.24	\$4.21	39.33%	\$5.86	49.53%	\$6.29
		50198949	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.64	\$11.37	39.33%	\$15.84	49.53%	\$17.00
		50198951	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	39.33%	\$92.44	49.53%	\$99.21
					\$17.85	0.03	\$0.62	39.33%	\$0.87	49.53%	\$0.93
		50198952	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.45	\$64.89	39.33%	\$90.41	49.53%	\$97.03
					\$17.85	0.02	\$0.34	39.33%	\$0.48	49.53%	\$0.51
		50198953	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.01	\$0.16	39.33%	\$0.22	49.53%	\$0.23
		50198954	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.48	\$65.20	39.33%	\$90.85	49.53%	\$97.50
					\$17.85	0.28	\$4.98	39.33%	\$6.94	49.53%	\$7.45
		50198955	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.89	\$58.14	39.33%	\$81.01	49.53%	\$86.94
					\$17.85	3.35	\$59.80	39.33%	\$83.33	49.53%	\$89.43
		50198958	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.78	\$13.86	39.33%	\$19.31	49.53%	\$20.73
		50198960	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.87	\$15.57	39.33%	\$21.70	49.53%	\$23.29
		50198961	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.28	\$4.98	39.33%	\$6.94	49.53%	\$7.45
		50198962	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.50	\$65.49	39.33%	\$91.25	49.53%	\$97.93
					\$17.85	0.18	\$3.27	39.33%	\$4.56	49.53%	\$4.89
		50198963	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.60	\$66.66	39.33%	\$92.87	49.53%	\$99.67
					\$17.85	0.02	\$0.31	39.33%	\$0.43	49.53%	\$0.47
		50198987	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.62	\$66.87	39.33%	\$93.16	49.53%	\$99.98
					\$17.85	0.58	\$10.44	39.33%	\$14.54	49.53%	\$15.60
		50198988	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	39.33%	\$87.96	49.53%	\$94.39
					\$17.85	0.28	\$4.98	39.33%	\$6.94	49.53%	\$7.45
		50198991	Supvr Call Handling Group	National Allocation	\$22.91	5.58	\$127.92	39.33%	\$178.23	49.53%	\$191.28
		50198998	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	1.36	\$24.30	39.33%	\$33.85	49.53%	\$36.33
		50199001	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	2.16	\$38.62	39.33%	\$53.81	49.53%	\$57.75
		50199008	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.10	\$1.87	39.33%	\$2.60	49.53%	\$2.79
		50210429	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.98	\$17.44	39.33%	\$24.30	49.53%	\$26.08
		50210463	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.73	\$68.22	39.33%	\$95.04	49.53%	\$102.00
					\$17.85	2.29	\$40.96	39.33%	\$57.07	49.53%	\$61.25
		50210464	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50210465	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	39.33%	\$92.73	49.53%	\$99.52
					\$17.85	1.12	\$19.93	39.33%	\$27.78	49.53%	\$29.81
		50210479	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.60	\$66.66	39.33%	\$92.87	49.53%	\$99.67
					\$17.85	0.17	\$3.11	39.33%	\$4.34	49.53%	\$4.66
		50210533	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.56	\$6.64	39.33%	\$9.26	49.53%	\$9.94
		50210535	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	39.33%	\$87.96	49.53%	\$94.39
					\$17.85	1.93	\$34.42	39.33%	\$47.96	49.53%	\$51.47
		50210544	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.01	\$0.16	39.33%	\$0.22	49.53%	\$0.23
		50210560	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.98	\$17.44	39.33%	\$24.30	49.53%	\$26.08
		50210562	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	3.19	\$57.00	39.33%	\$79.42	49.53%	\$85.23
		50210569	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85	0.63	\$11.21	39.33%	\$15.62	49.53%	\$16.77
		50210572	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.88	\$69.98	39.33%	\$97.50	49.53%	\$104.64
					\$17.85	1.57	\$28.03	39.33%	\$39.06	49.53%	\$41.92
		50210573	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	39.33%	\$87.96	49.53%	\$94.39
		50210574	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	1.54	\$27.57	39.33%	\$38.41	49.53%	\$41.22
		50210585	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	1.05	\$18.69	39.33%	\$26.04	49.53%	\$27.95
		50210589	Supvr Call Handling Group	National Allocation	\$23.34	5.58	\$130.34	39.33%	\$181.60	49.53%	\$194.89
		50212276	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	39.33%	\$46.29	49.53%	\$49.68
		50212296	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	39.33%	\$92.30	49.53%	\$99.05
					\$17.85	0.17	\$3.12	39.33%	\$4.34	49.53%	\$4.66
		50212317	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	39.33%	\$92.29	49.53%	\$99.05
		50212326	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.69	\$67.70	39.33%	\$94.32	49.53%	\$101.23
					\$17.85	1.27	\$22.58	39.33%	\$31.46	49.53%	\$33.77
		50212327	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.31	\$5.45	39.33%	\$7.59	49.53%	\$8.15
		50212328	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	39.33%	\$92.73	49.53%	\$99.52
					\$17.85	0.01	\$0.16	39.33%	\$0.22	49.53%	\$0.23
		50212330	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	39.33%	\$92.44	49.53%	\$99.21
		50212332	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	39.33%	\$134.66	49.53%	\$144.51
		50212334	Team Supvr Call Handling	National Allocation	\$17.79	5.58	\$99.33	39.33%	\$138.39	49.53%	\$148.52
		50212335	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	39.33%	\$134.66	49.53%	\$144.51
		50212336	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50212380	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.75	\$56.48	39.33%	\$78.70	49.53%	\$84.46
					\$17.85	0.14	\$2.49	39.33%	\$3.47	49.53%	\$3.73
		50212417	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50214902	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	39.33%	\$87.96	49.53%	\$94.39
					\$17.85	2.53	\$45.17	39.33%	\$62.93	49.53%	\$67.54
					\$23.80	0.28	\$6.64	39.33%	\$9.26	49.53%	\$9.94
		50214915	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.01	\$0.16	39.33%	\$0.22	49.53%	\$0.23
		50214916	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.64	\$67.07	39.33%	\$93.45	49.53%	\$100.29
					\$17.85	0.01	\$0.16	39.33%	\$0.22	49.53%	\$0.23
		50214919	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.53	\$65.83	39.33%	\$91.72	49.53%	\$98.43
					\$17.85	1.20	\$21.34	39.33%	\$29.73	49.53%	\$31.90
		50214928	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.13	\$72.99	39.33%	\$101.70	49.53%	\$109.14
					\$17.85	0.02	\$0.31	39.33%	\$0.43	49.53%	\$0.47
		50214932	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.31	\$63.23	39.33%	\$88.10	49.53%	\$94.55
					\$17.85	0.56	\$9.97	39.33%	\$13.89	49.53%	\$14.91
		50214933	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	39.33%	\$87.96	49.53%	\$94.39
					\$17.85	0.01	\$0.16	39.33%	\$0.22	49.53%	\$0.23
		50214934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	1.10	\$19.62	39.33%	\$27.34	49.53%	\$29.34
		50214935	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	1.41	\$25.23	39.33%	\$35.16	49.53%	\$37.73
		50217605	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	39.33%	\$87.96	49.53%	\$94.39
					\$17.85	1.05	\$18.69	39.33%	\$26.04	49.53%	\$27.95
		50217612	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.55	\$66.03	39.33%	\$92.01	49.53%	\$98.74
					\$17.85	0.68	\$12.15	39.33%	\$16.93	49.53%	\$18.16
		50217617	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.94	\$16.82	39.33%	\$23.44	49.53%	\$25.15
		50217638	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.62	\$66.86	39.33%	\$93.16	49.53%	\$99.98
					\$17.85	2.09	\$37.22	39.33%	\$51.86	49.53%	\$55.66
		50217643	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50217646	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.59	49.53%	\$99.36
		50217661	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50233832	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.22	\$3.89	39.33%	\$5.43	49.53%	\$5.82

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50233841	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 1.10	\$66.45 \$19.63	39.33% 39.33%	\$92.58 \$27.34	49.53% 49.53%	\$99.36 \$29.35
		50233843	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50234991	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.37 0.02	\$63.96 \$0.31	39.33% 39.33%	\$89.11 \$0.43	49.53% 49.53%	\$95.64 \$0.47
		50234994	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	4.75 0.54	\$56.48 \$9.66	39.33% 39.33%	\$78.70 \$13.46	49.53% 49.53%	\$84.46 \$14.44
		50234996	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 0.82	\$66.45 \$14.64	39.33% 39.33%	\$92.58 \$20.40	49.53% 49.53%	\$99.36 \$21.89
		50234998	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.69 1.35	\$67.70 \$24.14	39.33% 39.33%	\$94.32 \$33.63	49.53% 49.53%	\$101.23 \$36.10
		50235004	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 3.82	\$66.45 \$68.22	39.33% 39.33%	\$92.58 \$95.05	49.53% 49.53%	\$99.36 \$102.00
		50235005	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.30 0.28	\$63.13 \$4.98	39.33% 39.33%	\$87.96 \$6.94	49.53% 49.53%	\$94.39 \$7.45
		50235006	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 0.65	\$66.45 \$11.52	39.33% 39.33%	\$92.58 \$16.06	49.53% 49.53%	\$99.36 \$17.23
		50235099	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 0.01	\$66.45 \$0.16	39.33% 39.33%	\$92.58 \$0.22	49.53% 49.53%	\$99.36 \$0.23
		50235101	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 1.05	\$66.45 \$18.69	39.33% 39.33%	\$92.58 \$26.04	49.53% 49.53%	\$99.36 \$27.95
		50235104	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 0.85	\$66.45 \$15.11	39.33% 39.33%	\$92.58 \$21.05	49.53% 49.53%	\$99.36 \$22.59
		50235106	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.24 0.01	\$62.30 \$0.16	39.33% 39.33%	\$86.80 \$0.22	49.53% 49.53%	\$93.15 \$0.23
		50240657	Mgr Call Handling	National Allocation	\$33.65	4.19	\$140.94	39.33%	\$196.37	49.53%	\$210.75
		50240658	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 0.79	\$66.45 \$14.02	39.33% 39.33%	\$92.58 \$19.53	49.53% 49.53%	\$99.36 \$20.96
		50240673	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.87 0.28	\$69.88 \$4.98	39.33% 39.33%	\$97.36 \$6.94	49.53% 49.53%	\$104.49 \$7.45
		50240681	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 0.03	\$66.45 \$0.47	39.33% 39.33%	\$92.58 \$0.65	49.53% 49.53%	\$99.36 \$0.70
		50240682	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.92 1.95	\$70.50 \$34.73	39.33% 39.33%	\$98.23 \$48.39	49.53% 49.53%	\$105.42 \$51.93
		50240684	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 0.49	\$66.35 \$8.72	39.33% 39.33%	\$92.44 \$12.15	49.53% 49.53%	\$99.21 \$13.04
		50240688	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 1.71	\$66.35 \$30.53	39.33% 39.33%	\$92.44 \$42.53	49.53% 49.53%	\$99.21 \$45.65
		50240691	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 1.13	\$66.45 \$20.09	39.33% 39.33%	\$92.58 \$27.99	49.53% 49.53%	\$99.36 \$30.04
		50240693	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.39 0.01	\$64.17 \$0.16	39.33% 39.33%	\$89.40 \$0.22	49.53% 49.53%	\$95.95 \$0.23
		50240697	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 0.01	\$66.45 \$0.16	39.33% 39.33%	\$92.58 \$0.22	49.53% 49.53%	\$99.36 \$0.23
		50240699	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	4.19 2.58	\$49.84 \$46.10	39.33% 39.33%	\$69.44 \$64.23	49.53% 49.53%	\$74.52 \$68.93
		50240704	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50249147	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.03 0.28	\$59.80 \$4.98	39.33% 39.33%	\$83.33 \$6.94	49.53% 49.53%	\$89.43 \$7.45
		50249148	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 0.38	\$66.45 \$6.85	39.33% 39.33%	\$92.58 \$9.55	49.53% 49.53%	\$99.36 \$10.25
		50249151	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.58 2.79	\$66.45 \$49.84	39.33% 39.33%	\$92.58 \$69.44	49.53% 49.53%	\$99.36 \$74.52
		50249152	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.78 1.09	\$68.73 \$19.47	39.33% 39.33%	\$95.77 \$27.13	49.53% 49.53%	\$102.78 \$29.11
		50249153	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	39.33%	\$87.96	49.53%	\$94.39
		50249949	CSR-1 Call Handling Rep	National Allocation	\$11.90 \$17.85	5.61 1.26	\$66.76 \$22.43	39.33% 39.33%	\$93.02 \$31.25	49.53% 49.53%	\$99.83 \$33.54
		50249961	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.56	\$66.14	39.33%	\$92.15	49.53%	\$98.90

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85		\$1.40	39.33%	\$1.95	49.53%	\$2.10
		50249965	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.32	\$39.56	39.33%	\$55.12	49.53%	\$59.15
		50249967	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
		50249970	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	1.95	\$34.73	39.33%	\$48.39	49.53%	\$51.93
		50249971	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	39.33%	\$92.58	49.53%	\$99.36
					\$17.85	0.73	\$13.08	39.33%	\$18.23	49.53%	\$19.56
		50250238	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.51	\$29.90	39.33%	\$41.66	49.53%	\$44.71
		50250239	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.92	\$58.56	39.33%	\$81.59	49.53%	\$87.56
					\$17.85	0.19	\$3.43	39.33%	\$4.77	49.53%	\$5.12
		50251221	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	39.33%	\$92.44	49.53%	\$99.21
					\$17.85	0.03	\$0.47	39.33%	\$0.65	49.53%	\$0.70
		50275443	CSR-1 Call Handling Rep	National Allocation	\$10.85	4.96	\$53.87	39.33%	\$75.05	49.53%	\$80.55
					\$16.28	0.55	\$8.95	39.33%	\$12.46	49.53%	\$13.38
		50275464	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.29	\$57.37	39.33%	\$79.93	49.53%	\$85.78
					\$16.28	0.44	\$7.10	39.33%	\$9.89	49.53%	\$10.62
		50275465	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	39.33%	\$84.42	49.53%	\$90.59
					\$16.28	0.86	\$13.92	39.33%	\$19.39	49.53%	\$20.81
		50275459	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.06	\$54.91	39.33%	\$76.50	49.53%	\$82.10
					\$16.28	0.92	\$15.05	39.33%	\$20.97	49.53%	\$22.51
		50277448	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	39.33%	\$134.75	49.53%	\$144.62
		50275469	CSR-1 Call Handling Rep	National Allocation	\$10.85	4.87	\$52.82	39.33%	\$73.60	49.53%	\$78.99
		50276524	CSR-1 Call Handling Rep	National Allocation	\$10.85	4.66	\$50.55	39.33%	\$70.43	49.53%	\$75.59
					\$16.28	0.01	\$0.14	39.33%	\$0.20	49.53%	\$0.21
		50276526	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.03	\$54.53	39.33%	\$75.97	49.53%	\$81.54
					\$16.28	0.52	\$8.52	39.33%	\$11.87	49.53%	\$12.74
		50276529	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.30	\$57.46	39.33%	\$80.06	49.53%	\$85.92
					\$16.28	0.32	\$5.25	39.33%	\$7.32	49.53%	\$7.86
		50275457	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	39.33%	\$84.42	49.53%	\$90.60
					\$16.28	1.59	\$25.84	39.33%	\$36.01	49.53%	\$38.65
		50276499	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.49	39.33%	\$84.28	49.53%	\$90.45
					\$16.28	2.83	\$46.01	39.33%	\$64.10	49.53%	\$68.80
		50276532	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.21	\$56.52	39.33%	\$78.74	49.53%	\$84.51
					\$16.28	0.57	\$9.23	39.33%	\$12.86	49.53%	\$13.80
		50275456	CSR-1 Call Handling Rep	National Allocation	\$10.85	4.87	\$52.82	39.33%	\$73.60	49.53%	\$78.99
					\$16.28	0.01	\$0.14	39.33%	\$0.20	49.53%	\$0.21
		50275454	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.55	\$60.21	39.33%	\$83.89	49.53%	\$90.03
					\$16.28	2.03	\$33.09	39.33%	\$46.10	49.53%	\$49.48
		50275447	CSR-1 Call Handling Rep	National Allocation	\$10.85	4.05	\$43.93	39.33%	\$61.20	49.53%	\$65.68
					\$16.28	0.07	\$1.14	39.33%	\$1.58	49.53%	\$1.70
		50276523	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.04	\$54.72	39.33%	\$76.24	49.53%	\$81.82
		50276504	CSR-1 Call Handling Rep	National Allocation	\$10.85	4.76	\$51.69	39.33%	\$72.02	49.53%	\$77.29
		50284071	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
		50282856	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.64	\$49.20	39.33%	\$68.55	49.53%	\$73.57
		50284197	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
		50284124	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
		50284015	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.17	\$54.75	39.33%	\$76.28	49.53%	\$81.87
		50284086	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.18	\$54.94	39.33%	\$76.54	49.53%	\$82.15
		50284082	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
		50282850	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
		50284081	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	39.33%	\$74.22	49.53%	\$79.66
		50283036	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.05	\$53.55	39.33%	\$74.61	49.53%	\$80.07
		50284085	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
		50282857	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.75	\$50.31	39.33%	\$70.10	49.53%	\$75.23
		50282853	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
		50284009	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
		50284062	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
		50282851	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.07	\$32.55	39.33%	\$45.36	49.53%	\$48.68
		50284064	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50284177	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
		50284018	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.89	\$51.79	39.33%	\$72.16	49.53%	\$77.44
		50283998	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	39.33%	\$78.35	49.53%	\$84.08
		50289381	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50287996	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50289480	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.56	\$5.92	39.33%	\$8.25	49.53%	\$8.85
		50289478	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50287990	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50289525	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	39.33%	\$16.49	49.53%	\$17.70
		50287993	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50289481	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.56	\$5.92	39.33%	\$8.25	49.53%	\$8.85
		50289476	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50289483	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50289521	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50289377	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50289477	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50290482	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50289479	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50287986	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50287987	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50289484	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50289261	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.84	\$8.88	39.33%	\$12.37	49.53%	\$13.28
		50289260	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50287980	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50287977	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50287989	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
		50289485	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	39.33%	\$20.62	49.53%	\$22.13
037073	CCP-Operations and Support	50188942	Analyst Traffic & Scheduling	National Allocation	\$17.60	5.58	\$98.26	39.33%	\$136.90	49.53%	\$146.92
		50188948	Mgr Building Services	National Allocation	\$22.91			39.33%	\$0.00	49.53%	\$0.00
		50220274	Mail Clerk (N)	National Allocation	\$11.92			39.33%	\$0.00	49.53%	\$0.00
		50284189	Maint Tech (N)	National Allocation	\$14.50			39.33%	\$0.00	49.53%	\$0.00
					\$21.75			39.33%	\$0.00	49.53%	\$0.00
		50289399	Receptionist (N)	National Allocation	\$11.30	1.40	\$15.77	39.33%	\$21.98	49.53%	\$23.59
037075	CCP-Education & Development	50181800	CSR-4 Coach	National Allocation	\$14.92	5.58	\$83.31	39.33%	\$116.08	49.53%	\$124.58
					\$22.38	1.17	\$26.17	39.33%	\$36.46	49.53%	\$39.13
		50190193	CSR-4 Coach	National Allocation	\$14.92	1.40	\$20.83	39.33%	\$29.02	49.53%	\$31.14
					\$22.38	1.07	\$24.02	39.33%	\$33.46	49.53%	\$35.91
		50193722	CSR-4 Coach	National Allocation	\$14.92	5.58	\$83.18	39.33%	\$115.90	49.53%	\$124.38
					\$22.38	0.86	\$19.14	39.33%	\$26.66	49.53%	\$28.61
		50198939	CSR-4 Coach	National Allocation	\$14.92	5.58	\$83.31	39.33%	\$116.08	49.53%	\$124.58
032013	CORP-HR Systems & Processes	17007204	Sr HR Generalist	National Allocation	\$31.37	4.66	\$146.08	39.33%	\$203.53	49.53%	\$218.43
		50028532	HR Generalist	National Allocation	\$27.98	5.57	\$155.80	39.33%	\$217.07	49.53%	\$232.97
		50162509	Dir HR	National Allocation	\$69.52	4.66	\$323.68	39.33%	\$450.98	49.53%	\$484.00
032012	CORP-HR Strategic Staffing	50217694	Sr HR Generalist	National Allocation	\$34.66	4.66	\$161.39	39.33%	\$224.86	49.53%	\$241.32
032560	SSC-Financial Reporting	50269681	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	39.33%	\$298.39	49.53%	\$320.23
		50275406	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	39.33%	\$298.39	49.53%	\$320.23
		50282622	Compliance Lead Financial Rptg	National Allocation	\$39.90	5.57	\$222.18	39.33%	\$309.57	49.53%	\$332.23
032027	CORP-Reporting & Compliance	3003021	Admin Asst (N)	National Allocation	\$30.22	0.02	\$0.46	39.33%	\$0.64	49.53%	\$0.69
					\$20.14	4.86	\$97.98	39.33%	\$136.51	49.53%	\$146.51
		50244430	Dir Internal Controls	National Allocation	\$66.60	4.86	\$323.95	39.33%	\$451.36	49.53%	\$484.40
		50289524	Sr Analyst Intrnl Cntl-IT-Fin	National Allocation	\$45.19	1.22	\$54.95	39.33%	\$76.57	49.53%	\$82.17
032063	CORP-Building Services Woodcre	3002229	Admin Asst (N)	National Allocation	\$17.84			39.33%	\$0.00	49.53%	\$0.00
					\$26.76			39.33%	\$0.00	49.53%	\$0.00
		3015761	Sr Mailroom Coord (N)	National Allocation	\$16.25			39.33%	\$0.00	49.53%	\$0.00
					\$24.38			39.33%	\$0.00	49.53%	\$0.00
		50289257	Mail Room Clerk (N)	National Allocation	\$12.50			39.33%	\$0.00	49.53%	\$0.00
					\$18.75			39.33%	\$0.00	49.53%	\$0.00
032004	CORP-HR Labor Relations	50269629	Dir Labor & Employee Relations	National Allocation	\$81.73	4.66	\$380.54	39.33%	\$530.21	49.53%	\$569.02
036576	NE-Building Services Woodcrest	50192521	Receptionist (N)	Regional Allocation	\$17.57			39.33%	\$0.00	49.53%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Jul KY Hours	Sum of Jul KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$26.36			39.33%	\$0.00	49.53%	\$0.00
032050	CORP-Backfill Reg App	3000003	Sr Analyst Financial	Direct Charge	\$56.97			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$56.97	3.31	\$188.35	39.33%	\$262.42	49.53%	\$281.64
		3001282	Admin Asst (N)	National Allocation	\$22.52	5.57	\$125.41	39.33%	\$174.74	49.53%	\$187.53
					\$33.79	0.03	\$1.18	39.33%	\$1.64	49.53%	\$1.76
		50048096	Analyst Project	Direct Charge	\$30.29			39.33%	\$0.00	49.53%	\$0.00
032037	CORP-Investor Relations	3002235	VP Investor Relations	National Allocation	\$93.75	4.86	\$456.00	39.33%	\$635.34	49.53%	\$681.86
037071	CCP-Billing	50181342	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.33%	\$94.61	49.53%	\$101.53
		50181344	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.33%	\$94.61	49.53%	\$101.53
		50188756	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.33%	\$94.61	49.53%	\$101.53
		50188810	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.49	\$68.60	39.33%	\$95.58	49.53%	\$102.58
					\$18.75	0.10	\$1.96	39.33%	\$2.74	49.53%	\$2.94
		50188824	CSR-2 Call Handling Rep	National Allocation	\$14.42	5.03	\$72.47	39.33%	\$100.97	49.53%	\$108.36
		50188937	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.58	\$72.26	39.33%	\$100.68	49.53%	\$108.05
		50193708	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	39.33%	\$94.61	49.53%	\$101.53
		50193713	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	39.33%	\$96.55	49.53%	\$103.62
					\$18.62	0.21	\$3.90	39.33%	\$5.43	49.53%	\$5.83
		50193714	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	39.33%	\$96.55	49.53%	\$103.62
					\$18.62	0.21	\$3.90	39.33%	\$5.43	49.53%	\$5.83
		50193719	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	39.33%	\$96.55	49.53%	\$103.62
					\$18.62	0.01	\$0.16	39.33%	\$0.23	49.53%	\$0.24
		50193726	CSR-2 Call Handling Rep	National Allocation	\$12.16	2.79	\$33.95	39.33%	\$47.30	49.53%	\$50.77
		50194876	CSR-1 Call Handling Rep	National Allocation	\$12.15	5.37	\$65.30	39.33%	\$90.99	49.53%	\$97.65
					\$18.23	0.05	\$0.95	39.33%	\$1.33	49.53%	\$1.43
037072	CCP-Collections	50181337	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.62	\$72.71	39.33%	\$101.31	49.53%	\$108.72
					\$19.41	0.28	\$5.42	39.33%	\$7.55	49.53%	\$8.10
		50181340	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.58	\$72.14	39.33%	\$100.52	49.53%	\$107.88
		50181798	Team Supvr Collections	National Allocation	\$17.31	5.58	\$96.65	39.33%	\$134.66	49.53%	\$144.51
		50188840	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	39.33%	\$97.25	49.53%	\$104.37
					\$18.75	0.07	\$1.31	39.33%	\$1.82	49.53%	\$1.96
033003	WE-Customer Relations	50101764	Mgr Design Build	Direct Charge	\$71.76			39.33%	\$0.00	49.53%	\$0.00
032014	CORP-Benefits Service Center	3000493	Mgr Benefits	National Allocation	\$47.21	4.66	\$219.82	39.33%	\$306.28	49.53%	\$328.70
		3017980	Team Lead Benefits	National Allocation	\$31.15	5.57	\$173.46	39.33%	\$241.69	49.53%	\$259.38
		3017982	Analyst Benefits	National Allocation	\$25.00	5.57	\$139.20	39.33%	\$193.95	49.53%	\$208.15
		18507766	Analyst Compensation	National Allocation	\$34.66	4.66	\$161.39	39.33%	\$224.86	49.53%	\$241.32
		50064034	Team Lead Reporting & Analysis	Direct Charge	\$31.88			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$31.88	4.66	\$148.64	39.33%	\$207.10	49.53%	\$222.26
		50139425	Benefits Administrator	Direct Charge	\$28.08			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$28.08	4.32	\$121.16	39.33%	\$168.81	49.53%	\$181.17
		50164863	Sr Specialist Benefits (N)	National Allocation	\$21.35	5.57	\$118.86	39.33%	\$165.60	49.53%	\$177.73
					\$32.02	0.19	\$6.13	39.33%	\$8.54	49.53%	\$9.16
		50164865	Sr Specialist Benefits (N)	National Allocation	\$20.05	5.57	\$111.62	39.33%	\$155.53	49.53%	\$166.91
					\$30.07	0.10	\$3.14	39.33%	\$4.37	49.53%	\$4.69
		50205597	Benefits Administrator	Direct Charge	\$27.24			39.33%	\$0.00	49.53%	\$0.00
				National Allocation	\$27.24	1.81	\$49.29	39.33%	\$68.67	49.53%	\$73.70
		50226455	Sr Specialist Benefits (N)	National Allocation	\$20.65	5.57	\$114.97	39.33%	\$160.19	49.53%	\$171.92
		50239353	Sr Specialist Benefits (N)	National Allocation	\$20.19	5.57	\$112.43	39.33%	\$156.65	49.53%	\$168.12
		50255324	Specialist Benefits (N)	National Allocation	\$17.79	5.57	\$99.04	39.33%	\$137.99	49.53%	\$148.10
					\$26.68	0.07	\$1.86	39.33%	\$2.59	49.53%	\$2.78
		50255343	Sr Specialist Benefits (N)	National Allocation	\$19.47	5.57	\$108.42	39.33%	\$151.06	49.53%	\$162.11
					\$29.21	0.27	\$7.88	39.33%	\$10.98	49.53%	\$11.78
		50255349	Sr Specialist Benefits (N)	National Allocation	\$19.47	5.57	\$108.42	39.33%	\$151.06	49.53%	\$162.11
					\$29.21	0.48	\$13.98	39.33%	\$19.47	49.53%	\$20.90
		50280447	Benefits Administrator	National Allocation	\$23.56	5.57	\$131.17	39.33%	\$182.76	49.53%	\$196.14
		50285474	Temporary Help	National Allocation	\$18.00	3.49	\$62.86	39.33%	\$87.58	49.53%	\$93.99
Grand Total						7815.89	\$216,651.22		\$301,860.00		\$323,958.53

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032002	CORP-HR Comp/Benefits	3002332	Dir Comp & Benefits	Direct Charge	\$80.29			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$80.29	4.31	\$345.78	36.58%	\$472.27	36.40%	\$471.65
		18700890	Admin Asst (N)	National Allocation	\$20.19			36.58%	\$0.00	36.40%	\$0.00
032003	CORP-HR Talent Development	50222352	Mgr Compensation	National Allocation	\$49.52	4.66	\$230.56	36.58%	\$314.90	36.40%	\$314.48
		3014731	Dir Organization & Talent Dev	National Allocation	\$78.99	4.66	\$367.78	36.58%	\$502.31	36.40%	\$501.65
		50003041	Mgr Training & Development	Regional Allocation	\$48.77			36.58%	\$0.00	36.40%	\$0.00
		50220138	HR Project Asst	National Allocation	\$25.00	4.66	\$116.40	36.58%	\$158.98	36.40%	\$158.77
032006	CORP-Business Center HR	50220151	OD Consultant	National Allocation	\$47.04	4.66	\$219.03	36.58%	\$299.15	36.40%	\$298.76
		50171197	HR Project Asst	National Allocation	\$23.77	4.66	\$110.69	36.58%	\$151.18	36.40%	\$150.98
		50180319	Mgr Human Resources	National Allocation	\$38.22	5.57	\$212.82	36.58%	\$290.66	36.40%	\$290.28
		50191232	Dir HR	National Allocation	\$54.21	4.66	\$252.39	36.58%	\$344.71	36.40%	\$344.26
032007	CORP-Finance	50224367	OD Consultant	National Allocation	\$57.69	4.66	\$268.62	36.58%	\$366.88	36.40%	\$366.39
		3000002	Dir Corp Accounting	National Allocation	\$69.35	4.86	\$337.32	36.58%	\$460.72	36.40%	\$460.11
		3000201	Sr Accountant Tax	National Allocation	\$40.96	5.57	\$228.08	36.58%	\$311.51	36.40%	\$311.10
		3000524	Team Lead Tax Compliance	Direct Charge	\$40.70			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$40.70	5.22	\$212.44	36.58%	\$290.15	36.40%	\$289.77
		3001300	VP & Controller	National Allocation	\$103.05	4.86	\$501.24	36.58%	\$684.59	36.40%	\$683.68
		3003256	Exec Asst	National Allocation	\$20.91			36.58%	\$0.00	36.40%	\$0.00
		3015490	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	36.58%	\$228.36	36.40%	\$228.06
		3016028	Dir Operational Risk	National Allocation	\$57.89	4.86	\$281.55	36.58%	\$384.54	36.40%	\$384.04
		3016948	Mgr Corp Consolidated Fin Rptg	National Allocation	\$59.50	4.86	\$289.38	36.58%	\$395.24	36.40%	\$394.72
		3017725	Team Lead Tax Res & Spec Proj	National Allocation	\$57.12	5.57	\$318.02	36.58%	\$434.35	36.40%	\$433.77
		3017934	Sr Accountant Tax	National Allocation	\$30.00	5.57	\$167.04	36.58%	\$228.14	36.40%	\$227.84
		18504303	Mgr Financial Business Perf	National Allocation	\$64.38	4.86	\$313.12	36.58%	\$427.66	36.40%	\$427.10
		18504602	Sr Analyst Treasury	Direct Charge	\$48.56	3.00	\$145.67	36.58%	\$198.96	36.40%	\$198.69
				National Allocation	\$48.56	3.59	\$174.19	36.58%	\$237.90	36.40%	\$237.59
		50093427	Sr Analyst Financial	National Allocation	\$39.76	4.86	\$193.39	36.58%	\$264.14	36.40%	\$263.79
		50174711	Intmd Financial Analyst	National Allocation	\$24.88	4.86	\$121.02	36.58%	\$165.28	36.40%	\$165.07
		50180242	VP & Treasurer	National Allocation	\$95.46	4.86	\$464.31	36.58%	\$634.15	36.40%	\$633.31
		50243181	Intmd Accountant Tax	Direct Charge	\$25.48			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$25.48	5.50	\$140.11	36.58%	\$191.36	36.40%	\$191.10
		50243640	Intmd Fin Analyst Treasury	National Allocation	\$36.06	4.86	\$175.38	36.58%	\$239.54	36.40%	\$239.22
		50245575	Dir Tax	National Allocation	\$89.28	4.86	\$434.28	36.58%	\$593.13	36.40%	\$592.35
		50245584	Dir Finance Svc Co	National Allocation	\$71.11	4.93	\$350.87	36.58%	\$479.21	36.40%	\$478.58
		18504590	VP Planning & Reporting	National Allocation	\$93.75	4.86	\$456.00	36.58%	\$622.80	36.40%	\$621.98
		50291673	Sr Analyst Financial	National Allocation	\$41.20	3.65	\$150.31	36.58%	\$205.29	36.40%	\$205.02
		50289510	Sr Accountant	National Allocation	\$29.81	4.86	\$144.98	36.58%	\$198.02	36.40%	\$197.76
		50285834	Mgr Accounting Standards	National Allocation	\$43.27	4.86	\$210.46	36.58%	\$287.45	36.40%	\$287.07
50289545	Mgr Tax - Income	National Allocation	\$72.12	5.57	\$401.54	36.58%	\$548.42	36.40%	\$547.70		
50285584	Asst Treasurer	National Allocation	\$64.90	4.86	\$315.69	36.58%	\$431.17	36.40%	\$430.60		
032008	CORP-Legal Admin	50098095	Exec Asst to EMT	National Allocation	\$24.64			36.58%	\$0.00	36.40%	\$0.00
		50116470	SVP Legal	National Allocation	\$77.62	5.57	\$432.17	36.58%	\$590.26	36.40%	\$589.49
032010	CORP-Supply Chain-Sourcing	3017573	Analyst Procurement (N)	National Allocation	\$23.99	4.18	\$100.18	36.58%	\$136.83	36.40%	\$136.65
					\$35.99	0.73	\$26.30	36.58%	\$35.92	36.40%	\$35.87
			Team Lead Supply Chain Procure	National Allocation	\$27.40	1.39	\$38.15	36.58%	\$52.10	36.40%	\$52.03
		3017576	Mgr Supply Chain Performance	National Allocation	\$39.95	5.57	\$222.46	36.58%	\$303.83	36.40%	\$303.43
		3018061	Analyst Procurement Business	National Allocation	\$22.93	5.57	\$127.69	36.58%	\$174.40	36.40%	\$174.17
		18505488	Dir Procurement	National Allocation	\$66.25	5.57	\$368.88	36.58%	\$503.82	36.40%	\$503.15
		18506915	Analyst Procurement (N)	National Allocation	\$30.29	0.28	\$8.43	36.58%	\$11.52	36.40%	\$11.50
					\$20.19	5.57	\$112.43	36.58%	\$153.56	36.40%	\$153.36
		50033137	Sr Strategic Buyer	National Allocation	\$28.46	5.57	\$158.48	36.58%	\$216.45	36.40%	\$216.17
		50063939	Admin Asst (N)	National Allocation	\$17.55	5.57	\$97.70	36.58%	\$133.44	36.40%	\$133.27
		50077196	Analyst Procurement Business	National Allocation	\$21.66	5.57	\$120.60	36.58%	\$164.71	36.40%	\$164.49
		50138198	Analyst Procurement Business	National Allocation	\$21.71	5.57	\$120.87	36.58%	\$165.08	36.40%	\$164.86
		50138232	Sr Strategic Buyer	National Allocation	\$36.15	5.57	\$201.30	36.58%	\$274.94	36.40%	\$274.58
		50138250	Sr Strategic Buyer	National Allocation	\$31.80	5.57	\$177.08	36.58%	\$241.85	36.40%	\$241.53
		50139422	Analyst Procurement Compliance	National Allocation	\$23.34	5.57	\$129.96	36.58%	\$177.50	36.40%	\$177.27
		50142988	Coord Procurement Contract	National Allocation	\$33.87	5.57	\$188.59	36.58%	\$257.57	36.40%	\$257.23
50142995	Sr Strategic Buyer	National Allocation	\$33.28	2.78	\$92.66	36.58%	\$126.56	36.40%	\$126.39		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50146191	Sr Strategic Buyer	National Allocation	\$36.95	5.57	\$205.72	36.58%	\$280.98	36.40%	\$280.61
		50147894	Mgr Procurement Category	National Allocation	\$46.25	5.57	\$257.52	36.58%	\$351.72	36.40%	\$351.26
		50149931	Strategic Buyer	National Allocation	\$26.01	5.57	\$144.82	36.58%	\$197.80	36.40%	\$197.54
		50149932	Mgr Procurement Category	National Allocation	\$49.18	5.57	\$273.85	36.58%	\$374.02	36.40%	\$373.53
		50157519	Coord Procurement Change	National Allocation	\$31.32	5.57	\$174.40	36.58%	\$238.20	36.40%	\$237.89
		50174686	Mgr Fleet Supply Chain	National Allocation	\$44.73	5.57	\$249.08	36.58%	\$340.19	36.40%	\$339.74
		50186036	Analyst Procurement Business	Regional Allocation	\$21.39			36.58%	\$0.00	36.40%	\$0.00
		50205658	Mgr Inventory	National Allocation	\$36.97	5.57	\$205.86	36.58%	\$281.16	36.40%	\$280.79
		50220148	Mgr Energy Supply Chain	National Allocation	\$41.40	5.57	\$230.54	36.58%	\$314.87	36.40%	\$314.45
		50228040	Analyst Procurement Business	National Allocation	\$22.91	4.18	\$95.67	36.58%	\$130.66	36.40%	\$130.49
		50248959	Analyst Procurement Business	National Allocation	\$25.00	5.57	\$139.20	36.58%	\$190.12	36.40%	\$189.87
		50252569	Analyst Business	National Allocation	\$24.04	5.57	\$133.84	36.58%	\$182.80	36.40%	\$182.56
		50284202	Mgr Procurement	National Allocation	\$41.83	1.39	\$58.22	36.58%	\$79.52	36.40%	\$79.41
				Regional Allocation	\$41.83			36.58%	\$0.00	36.40%	\$0.00
032011	CORP-Chief Operating Officer	3000006	Chief Operating Officer	National Allocation	\$192.31	5.53	\$1,062.79	36.58%	\$1,451.56	36.40%	\$1,449.65
		3001296	VP Operational Services	National Allocation	\$95.19	5.57	\$530.03	36.58%	\$723.91	36.40%	\$722.96
		3017575	Exec Asst to EMT	National Allocation	\$25.00			36.58%	\$0.00	36.40%	\$0.00
		24007515	VP Process Performance	National Allocation	\$87.09	5.57	\$484.92	36.58%	\$662.31	36.40%	\$661.44
		24007543	Mgr O&M	National Allocation	\$59.71	5.57	\$332.48	36.58%	\$454.10	36.40%	\$453.50
		50231169	Exec Asst	National Allocation	\$21.97			36.58%	\$0.00	36.40%	\$0.00
032015	CORP-Legal	3003344	General Counsel & Secretary	National Allocation	\$124.21	4.86	\$604.15	36.58%	\$825.14	36.40%	\$824.05
		50098139	Corporate Legal Assistant	National Allocation	\$31.06	4.86	\$151.06	36.58%	\$206.32	36.40%	\$206.05
		50162507	Employment & Labor Law Counsel	National Allocation	\$75.41	4.86	\$366.79	36.58%	\$500.96	36.40%	\$500.30
		50229839	Exec Asst	National Allocation	\$22.67			36.58%	\$0.00	36.40%	\$0.00
		50244417	Admin Asst (N)	National Allocation	\$19.95			36.58%	\$0.00	36.40%	\$0.00
		50263313	Assoc Counsel III	Direct Charge	\$63.22			36.58%	\$0.00	36.40%	\$0.00
		50291954	Assoc Paralegal (N)	National Allocation	\$26.20			36.58%	\$0.00	36.40%	\$0.00
032017	CORP-Planning & Reporting	3017405	Sr Accountant	National Allocation	\$28.00	4.86	\$136.19	36.58%	\$186.01	36.40%	\$185.77
		3017840	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	36.58%	\$228.36	36.40%	\$228.06
		3017941	Team Lead Financial	National Allocation	\$38.70	4.86	\$188.25	36.58%	\$257.11	36.40%	\$256.77
		50037426	Sr Analyst Financial	National Allocation	\$36.08	4.86	\$175.51	36.58%	\$239.71	36.40%	\$239.39
		50084609	Team Lead GA	National Allocation	\$33.75	5.04	\$170.10	36.58%	\$232.32	36.40%	\$232.02
032018	CORP-Human Resources	3000561	Exec Asst to EMT	National Allocation	\$30.29			36.58%	\$0.00	36.40%	\$0.00
		17008207	SERP/SRP Payment (Retirees)	National Allocation	\$26.54	4.66	\$123.56	36.58%	\$168.75	36.40%	\$168.53
		50231180	SVP Human Resources	National Allocation	\$135.00	4.66	\$628.56	36.58%	\$858.49	36.40%	\$857.36
032019	CORP-Operational Risk	3002446	Exec Secretary	National Allocation	\$20.70			36.58%	\$0.00	36.40%	\$0.00
		3003254	Spec Network Server AIX ITS	National Allocation	\$31.83	4.56	\$145.13	36.58%	\$198.22	36.40%	\$197.96
		18674530	Sr Analyst Info Security	Direct Charge	\$35.00			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$35.00	4.30	\$150.62	36.58%	\$205.72	36.40%	\$205.45
		50025608	Dir Security Programs	Direct Charge	\$72.93			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$72.93	3.31	\$241.12	36.58%	\$329.32	36.40%	\$328.88
		50043338	Dir IT Security	Direct Charge	\$55.70			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$55.70	2.31	\$128.58	36.58%	\$175.61	36.40%	\$175.38
		50085664	Analyst Information Security	National Allocation	\$28.87	4.56	\$131.65	36.58%	\$179.80	36.40%	\$179.57
		50135639	Dir Operational Risk Mgmt	National Allocation	\$66.25	4.56	\$302.10	36.58%	\$412.61	36.40%	\$412.06
032020	CORP-Corporate Bus Development	50101778	Exec Asst	National Allocation	\$27.16			36.58%	\$0.00	36.40%	\$0.00
		50198748	Mgr Corp Development	Direct Charge	\$50.48			36.58%	\$0.00	36.40%	\$0.00
		50247201	VP Sales & Marketing	Direct Charge	\$144.23			36.58%	\$0.00	36.40%	\$0.00
032025	CORP-External Affairs	18505980	Dir External Affairs	National Allocation	\$0.00	0.00	\$940.50	36.58%	\$1,284.53	36.40%	\$1,282.84
					\$206.25	0.11	\$0.00	36.58%	\$0.00	36.40%	\$0.00
		50217359	Exec Asst to EMT	National Allocation	\$28.01			36.58%	\$0.00	36.40%	\$0.00
032030	CORP-ITS Client Rel Admin	50069224	Dir Client Relations ITS	National Allocation	\$68.48	5.57	\$381.28	36.58%	\$520.76	36.40%	\$520.07
032031	CORP-ITS Client Rel/Helpdesk	3018190	Specialist Client Supp I (N)	Direct Charge	\$18.52			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$18.52	5.36	\$99.23	36.58%	\$135.53	36.40%	\$135.35
					\$27.77	0.63	\$17.40	36.58%	\$23.76	36.40%	\$23.73
		18507504	Specialist Client Supp II (N)	Direct Charge	\$30.17			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$30.17	5.50	\$165.87	36.58%	\$226.55	36.40%	\$226.25
		50085802	Specialist Client Supp II (N)	Direct Charge	\$24.98			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$24.98	5.36	\$133.85	36.58%	\$182.82	36.40%	\$182.58

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		50085804	Specialist Client Supp II (N)	Direct Charge	\$24.50			36.58%	\$0.00	36.40%	\$0.00		
				National Allocation	\$24.50	5.29	\$129.57	36.58%	\$176.97	36.40%	\$176.73		
					\$36.74	0.57	\$21.10	36.58%	\$28.82	36.40%	\$28.78		
		50093089	Mgr Client Suprt HELP Desk ITS	National Allocation	\$34.66	5.57	\$193.00	36.58%	\$263.60	36.40%	\$263.25		
				National Allocation	\$26.88	5.57	\$149.64	36.58%	\$204.38	36.40%	\$204.11		
		50138216	Spec HP Openview Config ITS	Specialist Client Supp II (N)	Direct Charge	\$24.07			36.58%	\$0.00	36.40%	\$0.00	
					National Allocation	\$24.07	5.29	\$127.31	36.58%	\$173.88	36.40%	\$173.65	
						\$36.10	0.10	\$3.77	36.58%	\$5.15	36.40%	\$5.14	
		50270528	Specialist Client Supp I (N)	Direct Charge	\$20.59			36.58%	\$0.00	36.40%	\$0.00		
				National Allocation	\$20.59	5.29	\$108.93	36.58%	\$148.78	36.40%	\$148.58		
	\$30.89			0.28	\$8.60	36.58%	\$11.75	36.40%	\$11.73				
032032	CORP-ITS Bus Development	18502615	Mgr Business Development ITS	National Allocation	\$48.53	5.57	\$270.24	36.58%	\$369.09	36.40%	\$368.60		
				Direct Charge	\$26.94			36.58%	\$0.00	36.40%	\$0.00		
		18506683	Analyst Business ITS	National Allocation	\$26.94	2.19	\$59.07	36.58%	\$80.68	36.40%	\$80.57		
				Direct Charge	\$26.88			36.58%	\$0.00	36.40%	\$0.00		
18507782	Analyst Business ITS	National Allocation	\$26.88	0.28	\$7.48	36.58%	\$10.22	36.40%	\$10.21				
		Direct Charge	\$27.94			36.58%	\$0.00	36.40%	\$0.00				
032060	CORP-Audit	3017831	Auditor Opns/IT	National Allocation	\$30.00	4.86	\$145.92	36.58%	\$199.30	36.40%	\$199.03		
				National Allocation	\$21.64	0.97	\$21.05	36.58%	\$28.75	36.40%	\$28.71		
		50153828	Exec Asst	National Allocation	\$37.16	4.86	\$180.76	36.58%	\$246.88	36.40%	\$246.55		
		50161242	Mgr Audit ITS/Opns	National Allocation	\$48.08	4.86	\$233.85	36.58%	\$319.39	36.40%	\$318.97		
		50171199	Sr Auditor Opns/IT	National Allocation	\$38.46	4.86	\$187.08	36.58%	\$255.52	36.40%	\$255.18		
		50171213	Auditor Opns/IT	National Allocation	\$32.26	4.86	\$156.91	36.58%	\$214.31	36.40%	\$214.03		
		50220230	Auditor Opns/IT	National Allocation	\$27.89	4.86	\$135.63	36.58%	\$185.25	36.40%	\$185.00		
		50244431	Sr Auditor Opns/IT	National Allocation	\$39.58	4.86	\$192.49	36.58%	\$262.91	36.40%	\$262.56		
		50251207	Mgr Audit	National Allocation	\$48.08	4.86	\$233.85	36.58%	\$319.39	36.40%	\$318.97		
		50285804	VP Internal Audit	National Allocation	\$93.75	4.86	\$456.00	36.58%	\$622.80	36.40%	\$621.98		
		032062	CORP-Building Services	3000258	Clerk General Service (N)	National Allocation	\$14.50			36.58%	\$0.00	36.40%	\$0.00
						National Allocation	\$27.69			36.58%	\$0.00	36.40%	\$0.00
				3018485	Clerk General Service (N)	National Allocation	\$14.18			36.58%	\$0.00	36.40%	\$0.00
18503108	Receptionist (N)			National Allocation	\$15.65			36.58%	\$0.00	36.40%	\$0.00		
18507272	Mgr Facilities			National Allocation	\$39.81			36.58%	\$0.00	36.40%	\$0.00		
50172136	Clerk General Service (N)			National Allocation	\$12.93			36.58%	\$0.00	36.40%	\$0.00		
50031742	Receptionist (N)			National Allocation	\$15.00	2.01	\$30.10	36.58%	\$41.11	36.40%	\$41.05		
032064	CORP-Operational Performance	18505461	Mgr O&M	National Allocation	\$43.27	5.57	\$240.92	36.58%	\$329.05	36.40%	\$328.62		
				National Allocation	\$49.76	5.57	\$277.06	36.58%	\$378.41	36.40%	\$377.91		
		24007290	Dir Process & Systems Mgmt	National Allocation	\$72.02	5.57	\$401.00	36.58%	\$547.69	36.40%	\$546.96		
		50210614	Mgr O&M	National Allocation	\$57.79	5.29	\$305.67	36.58%	\$417.49	36.40%	\$416.94		
				Regional Allocation	\$57.79	0.37	\$21.27	36.58%	\$29.04	36.40%	\$29.01		
		032065	CORP-Asset Management	3000370	Sr Staff Engineer	Direct Charge	\$53.07			36.58%	\$0.00	36.40%	\$0.00
National Allocation	\$53.07					1.95	\$103.41	36.58%	\$141.24	36.40%	\$141.06		
3000821	Dir CPM/Asset Management			National Allocation	\$66.92	5.57	\$372.62	36.58%	\$508.93	36.40%	\$508.26		
3001286	Mgr Engrg-Enterprise Capit Prg			National Allocation	\$46.42	5.57	\$258.45	36.58%	\$352.99	36.40%	\$352.53		
3016132	Sr Planning Engineer			National Allocation	\$37.98	5.57	\$211.48	36.58%	\$288.84	36.40%	\$288.46		
50028816	Engineer			Direct Charge	\$26.11			36.58%	\$0.00	36.40%	\$0.00		
				National Allocation	\$26.11	1.15	\$29.98	36.58%	\$40.95	36.40%	\$40.89		
50290616	Administrator Capital Program	National Allocation	\$26.44	5.57	\$147.23	36.58%	\$201.09	36.40%	\$200.82				
032066	CORP-Research & Env Excellence	3000047	Dir Res & Environ Excellence	National Allocation	\$71.30	5.57	\$396.98	36.58%	\$542.20	36.40%	\$541.49		
				National Allocation	\$22.68	2.78	\$63.15	36.58%	\$86.25	36.40%	\$86.13		
		3000528	Exec Asst	National Allocation	\$24.52			36.58%	\$0.00	36.40%	\$0.00		
		3016148	Sr Scientist Environmental	National Allocation	\$41.18	5.60	\$230.78	36.58%	\$315.19	36.40%	\$314.78		
		50168889	Sr Engr Infrastructure	Direct Charge	\$46.95			36.58%	\$0.00	36.40%	\$0.00		
				National Allocation	\$46.95	4.05	\$189.95	36.58%	\$259.43	36.40%	\$259.09		
		50171198	Engr Environmental	National Allocation	\$30.70	5.59	\$171.56	36.58%	\$234.32	36.40%	\$234.01		
		50194935	Techl Mgr Commercial WW Proj	Direct Charge	\$53.80			36.58%	\$0.00	36.40%	\$0.00		
National Allocation	\$53.80			0.84	\$44.93	36.58%	\$61.37	36.40%	\$61.29				
				Regional Allocation	\$53.80			36.58%	\$0.00	36.40%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50196563	Analyst Research	National Allocation	\$20.48	5.57	\$114.04	36.58%	\$155.76	36.40%	\$155.55
		50198714	Mgr Environ Compliance/Stwdshp	National Allocation	\$42.50	5.57	\$236.64	36.58%	\$323.20	36.40%	\$322.78
		50201159	Sr Engr Environmental	Direct Charge	\$47.28			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$47.28	4.19	\$198.15	36.58%	\$270.63	36.40%	\$270.28
				Regional Allocation	\$47.28			36.58%	\$0.00	36.40%	\$0.00
		50245580	Engr Environmental	National Allocation	\$38.94	5.57	\$216.83	36.58%	\$296.15	36.40%	\$295.76
032068	CORP-Marketing & Sales	50031723	Dir Marketing	Direct Charge	\$78.77			36.58%	\$0.00	36.40%	\$0.00
		50089917	Coordinator Marketing (N)	National Allocation	\$20.44			36.58%	\$0.00	36.40%	\$0.00
		50285383	Intern	National Allocation	\$10.00	4.51	\$45.07	36.58%	\$61.55	36.40%	\$61.47
032069	CORP-Regulatory UFS	3000126	Dir Regulatory Planning & Perf	Direct Charge	\$71.25			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$71.25	1.39	\$99.18	36.58%	\$135.46	36.40%	\$135.28
		3003459	VP Regulatory Programs	Direct Charge	\$83.60			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$83.60	1.53	\$128.00	36.58%	\$174.82	36.40%	\$174.59
		18505200	SVP Reg Prog & Entprse Rsk Mgt	National Allocation	\$129.93	4.86	\$631.97	36.58%	\$863.14	36.40%	\$862.00
		50041665	Exec Asst to EMT	National Allocation	\$25.00			36.58%	\$0.00	36.40%	\$0.00
032071	CORP-ITS Admin	3001283	Exec Asst	National Allocation	\$23.85			36.58%	\$0.00	36.40%	\$0.00
		50268640	CIO	Direct Charge	\$120.19			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$120.19	5.15	\$619.04	36.58%	\$845.48	36.40%	\$844.37
032072	CORP-ITS PMO	3015388	Career Level Project Mgr ITS	Direct Charge	\$41.17			36.58%	\$0.00	36.40%	\$0.00
		50069219	Career Level Project Mgr ITS	Direct Charge	\$43.47			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$43.47	1.82	\$79.28	36.58%	\$108.28	36.40%	\$108.14
		50079297	Dir PMO ITS	Direct Charge	\$61.60			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$61.60	0.56	\$34.30	36.58%	\$46.85	36.40%	\$46.78
		50086863	Career Level Project Mgr ITS	Direct Charge	\$42.09			36.58%	\$0.00	36.40%	\$0.00
		50101867	Career Level Project Mgr ITS	Direct Charge	\$42.43			36.58%	\$0.00	36.40%	\$0.00
		50173485	Lead Project Mgr PMO ITS	Direct Charge	\$45.77			36.58%	\$0.00	36.40%	\$0.00
		50220130	Mgr Planning & Methodology	Direct Charge	\$47.28			36.58%	\$0.00	36.40%	\$0.00
		50233802	Sr Analyst PMO ITS	Direct Charge	\$39.81			36.58%	\$0.00	36.40%	\$0.00
		50249958	Master Project Mgr PMO ITS	Direct Charge	\$44.71			36.58%	\$0.00	36.40%	\$0.00
032073	CORP-ITS Infra/Oper Admin	3014575	Admin Asst (N)	National Allocation	\$19.08	4.66	\$88.84	36.58%	\$121.33	36.40%	\$121.17
		18504493	Dir Infrastructure & Opns ITS	Direct Charge	\$64.91			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$64.91	4.87	\$316.25	36.58%	\$431.94	36.40%	\$431.37
032074	CORP-ITS Production	3000188	Mgr Production ITS	Direct Charge	\$42.01			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$42.01	5.29	\$222.22	36.58%	\$303.51	36.40%	\$303.11
		3000195	Lead Computer Operator (N)	National Allocation	\$26.46	5.98	\$158.36	36.58%	\$216.29	36.40%	\$216.00
		3003220	Computer Operator ITS (N)	National Allocation	\$15.91	5.98	\$95.22	36.58%	\$130.05	36.40%	\$129.88
		3015077	Sr Computer Operator ITS (N)	National Allocation	\$22.92	5.98	\$137.17	36.58%	\$187.34	36.40%	\$187.10
		18613500	Mgr Infrastrct & Proj Mgmt ITS	National Allocation	\$45.01	5.57	\$250.64	36.58%	\$342.32	36.40%	\$341.87
		24007293	Supvr Mailroom	Direct Charge	\$23.88			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$23.88	5.32	\$127.15	36.58%	\$173.67	36.40%	\$173.44
		50011668	Sr Computer Operator ITS (N)	National Allocation	\$21.87	5.98	\$130.87	36.58%	\$178.74	36.40%	\$178.51
					\$32.81	0.07	\$2.45	36.58%	\$3.35	36.40%	\$3.35
		50011669	Sr Computer Operator ITS (N)	National Allocation	\$22.07	5.98	\$132.07	36.58%	\$180.38	36.40%	\$180.14
					\$33.11	0.04	\$1.24	36.58%	\$1.69	36.40%	\$1.69
					\$44.14	0.31	\$13.62	36.58%	\$18.60	36.40%	\$18.58
		50114015	Computer Operator ITS (N)	National Allocation	\$14.92	5.98	\$89.27	36.58%	\$121.92	36.40%	\$121.76
		50114048	Computer Operator ITS (N)	National Allocation	\$14.35	5.98	\$85.88	36.58%	\$117.29	36.40%	\$117.14
032075	CORP-ITS Enterprise Servers	3016296	Specialist Midrange Server ITS	National Allocation	\$37.13	5.57	\$206.75	36.58%	\$282.38	36.40%	\$282.01
		3016884	Spec Network Server AIX ITS	National Allocation	\$38.07	5.57	\$211.99	36.58%	\$289.53	36.40%	\$289.15
		18553746	Specialist Midrange Server ITS	Direct Charge	\$32.14			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$32.14	5.25	\$168.60	36.58%	\$230.28	36.40%	\$229.97
		24018333	Spec Network Server AIX ITS	National Allocation	\$31.97	5.57	\$178.02	36.58%	\$243.13	36.40%	\$242.81
		50015337	Specialist Web Groupware ITS	National Allocation	\$33.98	5.57	\$189.19	36.58%	\$258.39	36.40%	\$258.05
		50089918	Spec Network Server AIX ITS	Direct Charge	\$32.19			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$32.19	3.65	\$117.61	36.58%	\$160.64	36.40%	\$160.42
		50131871	Specialist Web Groupware ITS	National Allocation	\$33.40	5.57	\$185.96	36.58%	\$253.99	36.40%	\$253.66
		50271912	Spec Network Server AIX ITS	National Allocation	\$45.67	5.57	\$254.30	36.58%	\$347.33	36.40%	\$346.87
		50271913	Database Administrator ITS	Direct Charge	\$43.27			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$43.27	4.32	\$186.71	36.58%	\$255.01	36.40%	\$254.68

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032076	CORP-ITS Network Comm	3003343	Wan/Lan Support ITS	Direct Charge	\$41.85			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$41.85	0.97	\$40.78	36.58%	\$55.70	36.40%	\$55.62
		3016462	Wan/Lan Support ITS	Direct Charge	\$37.66			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$37.66	3.90	\$146.79	36.58%	\$200.48	36.40%	\$200.22
		17007195	Wan/Lan Support ITS	Direct Charge	\$42.30			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$42.30	1.39	\$58.89	36.58%	\$80.43	36.40%	\$80.32
		24007483	Mgr Comm & Network ITS	Direct Charge	\$40.39			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$40.39	4.45	\$179.90	36.58%	\$245.71	36.40%	\$245.39
032077	CORP-ITS Telecom	50087120	Specialist Support ITS	National Allocation	\$24.25	5.57	\$135.00	36.58%	\$184.38	36.40%	\$184.13
				National Allocation	\$22.50	5.57	\$125.28	36.58%	\$171.11	36.40%	\$170.88
		50151232	Spec Comm Voice/Video ITS	National Allocation	\$37.61	5.57	\$209.39	36.58%	\$285.99	36.40%	\$285.61
		50178396	Spec Comm Voice/Video ITS	National Allocation	\$31.01	5.57	\$172.66	36.58%	\$235.82	36.40%	\$235.51
		50201217	Specialist Support ITS	National Allocation	\$22.93	5.57	\$127.69	36.58%	\$174.40	36.40%	\$174.17
032078	CORP-ITS Core Bus Sys Admin	18505824	Dir Core Business Systems ITS	Direct Charge	\$57.21			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$57.21	5.01	\$286.70	36.58%	\$391.58	36.40%	\$391.06
032079	CORP-ITS Application Developm	3002902	Team Lead Appl Dev ITS	National Allocation	\$42.50	5.57	\$236.64	36.58%	\$323.20	36.40%	\$322.78
				National Allocation	\$33.63	2.00	\$67.26	36.58%	\$91.86	36.40%	\$91.74
		3015763	Sr Developer ITS	Direct Charge	\$33.63			36.58%	\$147.85	36.40%	\$147.66
				National Allocation	\$33.63	3.22	\$108.26	36.58%	\$0.00	36.40%	\$0.00
		3015900	Mgr Application Dev ITS	Direct Charge	\$52.68			36.58%	\$255.38	36.40%	\$255.05
				National Allocation	\$52.68	3.55	\$186.99	36.58%	\$0.00	36.40%	\$0.00
		3016513	Specialist Web Groupware ITS	National Allocation	\$31.78	5.57	\$176.94	36.58%	\$241.67	36.40%	\$241.35
		3017323	Sr Developer ITS	Direct Charge	\$33.49			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$33.49	0.90	\$30.30	36.58%	\$41.38	36.40%	\$41.33
		3018067	Specialist Web Groupware ITS	National Allocation	\$35.70	5.57	\$198.76	36.58%	\$271.47	36.40%	\$271.11
		3018483	Sr Developer ITS	Direct Charge	\$37.29			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$37.29	3.78	\$140.89	36.58%	\$192.43	36.40%	\$192.18
		3018484	Sr Developer ITS	Direct Charge	\$37.43			36.58%	\$0.00	36.40%	\$0.00
		50019123	Web Master ITS	National Allocation	\$33.42	5.39	\$180.19	36.58%	\$246.10	36.40%	\$245.78
		50085706	Sr Developer ITS	Direct Charge	\$38.80			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$38.80	3.20	\$124.22	36.58%	\$169.65	36.40%	\$169.43
		50095946	Sr Developer ITS	Direct Charge	\$37.59			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$37.59	4.70	\$176.60	36.58%	\$241.21	36.40%	\$240.89
		50135657	Sr Developer ITS	Direct Charge	\$37.28			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$37.28	5.39	\$201.09	36.58%	\$274.66	36.40%	\$274.29
50140811	Sr Developer ITS	National Allocation	\$33.63	5.57	\$187.25	36.58%	\$255.75	36.40%	\$255.41		
50270791	Sr Developer ITS	National Allocation	\$36.06	5.22	\$188.08	36.58%	\$256.88	36.40%	\$256.54		
50270557	Sr Developer ITS	National Allocation	\$35.58	5.41	\$192.46	36.58%	\$262.86	36.40%	\$262.52		
50275439	Sr Developer ITS	Direct Charge	\$38.46			36.58%	\$0.00	36.40%	\$0.00		
		National Allocation	\$38.46	2.23	\$85.66	36.58%	\$117.00	36.40%	\$116.85		
032080	CORP-ITS Application Architec	3000071	Spec Business Appl Support ITS	National Allocation	\$34.32	5.46	\$187.46	36.58%	\$256.03	36.40%	\$255.69
				National Allocation	\$32.36			36.58%	\$0.00	36.40%	\$0.00
		3014656	Spec Business Appl Support ITS	Direct Charge	\$32.36			36.58%	\$213.77	36.40%	\$213.48
				National Allocation	\$32.36	4.84	\$156.51	36.58%	\$0.00	36.40%	\$0.00
		3017241	Spec Business Appl Support ITS	National Allocation	\$36.51	5.43	\$198.13	36.58%	\$270.61	36.40%	\$270.25
		3018192	Analyst Business ITS	Direct Charge	\$24.88			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$24.88	3.48	\$86.58	36.58%	\$118.25	36.40%	\$118.10
		18507441	Spec Business Appl Support ITS	Direct Charge	\$37.33			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$37.33	3.55	\$132.44	36.58%	\$180.89	36.40%	\$180.65
		18507918	Spec Business Appl Support ITS	Direct Charge	\$32.50	29.50	\$958.75	36.58%	\$1,309.46	36.40%	\$1,307.74
				National Allocation	\$32.50	2.94	\$95.40	36.58%	\$130.29	36.40%	\$130.12
		18611053	Spec Business Appl Support ITS	Direct Charge	\$35.71			36.58%	\$0.00	36.40%	\$0.00
		50064428	Mgr Application Arch ITS	Direct Charge	\$50.71			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$50.71	0.66	\$33.53	36.58%	\$45.79	36.40%	\$45.73
50090814	Spec Business Appl Support ITS	Direct Charge	\$38.18			36.58%	\$0.00	36.40%	\$0.00		
50145186	Spec Business Appl Support ITS	Direct Charge	\$37.60			36.58%	\$0.00	36.40%	\$0.00		
032081	CORP-ITS Quality Assurance	3000066	Mgr Quality Assurance ITS	Direct Charge	\$50.30			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$50.30	3.90	\$196.04	36.58%	\$267.75	36.40%	\$267.40
		3000198	Specialist QA Change ITS	Direct Charge	\$30.91			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$30.91	5.29	\$163.51	36.58%	\$223.33	36.40%	\$223.03
3017515	Trainer/Documenter ITS	Direct Charge	\$23.32			36.58%	\$0.00	36.40%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				National Allocation	\$23.32	3.76	\$87.64	36.58%	\$119.70	36.40%	\$119.55
		24007267	Analyst QA ITS	Direct Charge	\$24.44			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$24.44	4.89	\$119.48	36.58%	\$163.18	36.40%	\$162.97
		50193841	Analyst QA ITS	Direct Charge	\$27.38			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$27.38	1.58	\$43.35	36.58%	\$59.21	36.40%	\$59.13
		50251108	Trainer/Documenter ITS	Direct Charge	\$25.48			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$25.48	5.57	\$141.88	36.58%	\$193.78	36.40%	\$193.52
032082	CORP-ITS Tech Architecture	3014691	Sr Data Architect ITS	Direct Charge	\$39.19			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$39.19	4.96	\$194.33	36.58%	\$265.42	36.40%	\$265.07
		50079284	Mgr Data Arch & Admin ITS	Direct Charge	\$44.35			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$44.35	3.69	\$163.57	36.58%	\$223.40	36.40%	\$223.10
		50185999	Sr Data Architect ITS	Direct Charge	\$39.81			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$39.81	2.66	\$105.98	36.58%	\$144.74	36.40%	\$144.55
		50190186	Sr Data Architect ITS	National Allocation	\$39.81	5.57	\$221.65	36.58%	\$302.73	36.40%	\$302.33
032083	CORP-ITS Strategy/Governance	18507838	Mgr Perf Measures & Govern ITS	National Allocation	\$49.16	5.57	\$273.72	36.58%	\$373.84	36.40%	\$373.35
032084	SSC-Accounts Payable	3015076	Analyst Accounts Payable (N)	National Allocation	\$18.25	5.57	\$0.00	36.58%	\$0.00	36.40%	\$0.00
		3015114	Analyst Accounts Payable (N)	National Allocation	\$19.11	5.57	\$106.41	36.58%	\$145.34	36.40%	\$145.15
					\$28.67	0.29	\$8.23	36.58%	\$11.24	36.40%	\$11.22
		3017836	Analyst Accounts Payable (N)	National Allocation	\$31.15	0.07	\$2.17	36.58%	\$2.96	36.40%	\$2.96
					\$20.77	5.57	\$115.64	36.58%	\$157.94	36.40%	\$157.73
		3017837	Sr Analyst Accts Payable (N)	National Allocation	\$22.60	5.57	\$125.82	36.58%	\$171.84	36.40%	\$171.61
					\$33.89	0.47	\$15.92	36.58%	\$21.75	36.40%	\$21.72
		3017841	Specialist Accts Payable (N)	National Allocation	\$15.67	5.57	\$87.26	36.58%	\$119.19	36.40%	\$119.03
		3017979	Specialist Accts Payable (N)	National Allocation	\$16.15	5.57	\$89.94	36.58%	\$122.85	36.40%	\$122.68
		3018059	Team Lead Accounts Payable	National Allocation	\$22.91	5.57	\$127.56	36.58%	\$174.22	36.40%	\$173.99
		18507002	Specialist Accts Payable (N)	National Allocation	\$16.37	5.57	\$91.15	36.58%	\$124.49	36.40%	\$124.33
					\$24.56	0.44	\$10.68	36.58%	\$14.59	36.40%	\$14.57
		18508161	Sr Analyst Accts Payable (N)	National Allocation	\$23.89	5.57	\$133.04	36.58%	\$181.71	36.40%	\$181.47
		18508195	Analyst Accounts Payable (N)	National Allocation	\$20.43	5.57	\$113.77	36.58%	\$155.38	36.40%	\$155.18
					\$30.65	0.45	\$13.87	36.58%	\$18.94	36.40%	\$18.91
		18508671	Team Lead Accounts Payable	National Allocation	\$31.49	5.57	\$175.34	36.58%	\$239.47	36.40%	\$239.16
		18508822	Analyst Accounts Payable (N)	National Allocation	\$21.64	5.57	\$120.46	36.58%	\$164.53	36.40%	\$164.31
					\$32.45	0.57	\$18.63	36.58%	\$25.45	36.40%	\$25.42
		50135604	Specialist Accts Payable (N)	National Allocation	\$14.62	5.57	\$81.38	36.58%	\$111.14	36.40%	\$111.00
					\$21.92	0.11	\$2.48	36.58%	\$3.39	36.40%	\$3.38
		50138108	Specialist Accts Payable (N)	National Allocation	\$14.50	5.57	\$80.71	36.58%	\$110.23	36.40%	\$110.09
					\$21.74	0.02	\$0.38	36.58%	\$0.52	36.40%	\$0.52
		50236394	Specialist Accts Payable (N)	National Allocation	\$15.00	5.57	\$83.52	36.58%	\$114.07	36.40%	\$113.92
					\$22.50	0.20	\$4.50	36.58%	\$6.15	36.40%	\$6.14
		50239365	Specialist Accts Payable (N)	National Allocation	\$15.00	5.57	\$83.52	36.58%	\$114.07	36.40%	\$113.92
					\$22.50	0.05	\$1.17	36.58%	\$1.60	36.40%	\$1.60
		50247296	Specialist Accts Payable (N)	National Allocation	\$15.39	5.57	\$85.66	36.58%	\$117.00	36.40%	\$116.85
		50247297	Mgr Accounts Payable	National Allocation	\$39.62	5.57	\$220.58	36.58%	\$301.26	36.40%	\$300.87
		50257564	Analyst Accounts Payable (N)	National Allocation	\$19.23	5.57	\$107.08	36.58%	\$146.25	36.40%	\$146.06
					\$28.85	0.09	\$2.51	36.58%	\$3.43	36.40%	\$3.42
		50277472	Analyst Accounts Payable (N)	National Allocation	\$20.67	5.57	\$115.11	36.58%	\$157.21	36.40%	\$157.00
					\$31.01	0.37	\$11.33	36.58%	\$15.48	36.40%	\$15.46
		50275398	Specialist Accts Payable (N)	National Allocation	\$15.39	5.57	\$85.66	36.58%	\$117.00	36.40%	\$116.85
					\$23.08	0.45	\$10.44	36.58%	\$14.26	36.40%	\$14.24
		50291820	Specialist Accts Payable (N)	National Allocation	\$16.35	4.18	\$68.26	36.58%	\$93.23	36.40%	\$93.11
					\$24.52	0.03	\$0.64	36.58%	\$0.87	36.40%	\$0.87
		50294239	Analyst Accounts Payable (N)	National Allocation	\$19.23	1.39	\$26.77	36.58%	\$36.56	36.40%	\$36.51
032085	CORP-External Communications	50187393	Dir External Comm	National Allocation	\$70.00	4.56	\$319.20	36.58%	\$435.96	36.40%	\$435.39
		50275440	Assoc Specialist Comm	National Allocation	\$20.67	5.57	\$115.10	36.58%	\$157.21	36.40%	\$157.00
		50281524	Intern	National Allocation	\$10.00	3.03	\$30.28	36.58%	\$41.35	36.40%	\$41.30
032086	CORP-Internal Communications	18709966	Dir Internal Comm	Regional Allocation	\$46.68			36.58%	\$0.00	36.40%	\$0.00
		18723987	Specialist Communications	National Allocation	\$29.57	5.57	\$164.63	36.58%	\$224.85	36.40%	\$224.56
032090	CORP-Prop Mgmt Development	17003423	Supt Opns I	Regional Allocation	\$40.41			36.58%	\$0.00	36.40%	\$0.00
		50170842	Estate Surveyor	Direct Charge	\$35.87			36.58%	\$0.00	36.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
032093	CORP-ITS Design Authority	3000234	Mgr Technical Data ITS	Regional Allocation	\$35.87			36.58%	\$0.00	36.40%	\$0.00
				Direct Charge	\$53.49			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$53.49	5.43	\$290.37	36.58%	\$396.58	36.40%	\$396.06
032505	SSC-Administration	3016981	Mgr Design Authority Arch ITS	National Allocation	\$49.01	4.86	\$238.40	36.58%	\$325.61	36.40%	\$325.18
				3000055	Dir Financial Services	Direct Charge	\$64.62			36.58%	\$0.00
				National Allocation	\$64.62	5.29	\$341.79	36.58%	\$466.82	36.40%	\$466.20
		3003367	VP Shared Services	National Allocation	\$86.54	4.86	\$420.92	36.58%	\$574.89	36.40%	\$574.13
		3015387	Admin Asst (N)	National Allocation	\$19.81			36.58%	\$0.00	36.40%	\$0.00
		10000225	Dir Financial Services	Direct Charge	\$65.94			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$65.94	5.32	\$350.50	36.58%	\$478.72	36.40%	\$478.09
032570	SSC-General Accounting	18505787	Dir Financial Services	National Allocation	\$76.13	5.57	\$423.89	36.58%	\$578.95	36.40%	\$578.19
		18732824	Mgr Service Quality	National Allocation	\$50.12	5.57	\$279.07	36.58%	\$381.15	36.40%	\$380.65
		50281546	Exec Asst	National Allocation	\$24.04			36.58%	\$0.00	36.40%	\$0.00
		3017835	Mgr General Accounting	National Allocation	\$42.00	5.57	\$233.83	36.58%	\$319.36	36.40%	\$318.94
		50022818	Analyst GA Reporting (N)	National Allocation	\$19.93	5.57	\$110.96	36.58%	\$151.54	36.40%	\$151.34
					\$29.89	0.05	\$1.56	36.58%	\$2.13	36.40%	\$2.13
		50075099	Team Lead GA	National Allocation	\$33.75	4.18	\$93.96	36.58%	\$128.33	36.40%	\$128.16
		50097960	Sr Accountant	National Allocation	\$26.39	2.91	\$76.70	36.58%	\$104.75	36.40%	\$104.61
		50099158	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	36.58%	\$193.78	36.40%	\$193.52
		50116459	Specialist Accounting (N)	National Allocation	\$16.56	5.57	\$92.22	36.58%	\$125.95	36.40%	\$125.79
		50169004	Intmd Accountant	National Allocation	\$21.40	5.57	\$119.18	36.58%	\$162.77	36.40%	\$162.56
		50174712	Sr Accountant	Direct Charge	\$25.39			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$25.39	4.45	\$113.07	36.58%	\$154.44	36.40%	\$154.23
50180532	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	36.58%	\$193.78	36.40%	\$193.52		
50190228	Intmd Accountant	National Allocation	\$20.79	5.57	\$115.77	36.58%	\$158.12	36.40%	\$157.91		
50200038	Team Lead GA	National Allocation	\$33.75	5.57	\$187.92	36.58%	\$256.66	36.40%	\$256.32		
50200149	Sr Accountant	National Allocation	\$27.76	5.57	\$154.59	36.58%	\$211.14	36.40%	\$210.86		
50231146	Sr Accountant	National Allocation	\$26.01	5.57	\$144.82	36.58%	\$197.80	36.40%	\$197.54		
50240579	Specialist Accounting (N)	National Allocation	\$21.64	0.06	\$1.32	36.58%	\$1.80	36.40%	\$1.80		
			\$14.42	5.57	\$80.31	36.58%	\$109.68	36.40%	\$109.54		
50255318	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	36.58%	\$135.27	36.40%	\$135.09		
			\$26.68	0.17	\$4.64	36.58%	\$6.34	36.40%	\$6.33		
50255327	Accountant (N)	National Allocation	\$19.47	5.57	\$108.42	36.58%	\$148.07	36.40%	\$147.88		
			\$29.21	0.77	\$22.62	36.58%	\$30.89	36.40%	\$30.85		
50257565	Intmd Accountant	National Allocation	\$21.64	5.57	\$120.46	36.58%	\$164.53	36.40%	\$164.31		
50031711	Sr Accountant	National Allocation	\$27.22	5.57	\$151.54	36.58%	\$206.97	36.40%	\$206.70		
50290609	Sr Accountant	National Allocation	\$28.85	5.57	\$160.62	36.58%	\$219.37	36.40%	\$219.08		
50285478	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	36.58%	\$135.27	36.40%	\$135.09		
			\$26.68	0.09	\$2.32	36.58%	\$3.17	36.40%	\$3.17		
50290478	Sr Accountant	National Allocation	\$27.40	5.57	\$152.58	36.58%	\$208.40	36.40%	\$208.12		
50291850	Team Lead GA	National Allocation	\$32.21	4.18	\$134.52	36.58%	\$183.73	36.40%	\$183.48		
032571	SSC-Tax	3000114	Intmd Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	36.58%	\$182.80	36.40%	\$182.56
		3017406	Sr Clerk Accounting (N)	National Allocation	\$18.51	5.57	\$103.06	36.58%	\$140.76	36.40%	\$140.58
					\$27.77	0.76	\$21.02	36.58%	\$28.70	36.40%	\$28.67
		3018382	Sr Accountant Tax	Direct Charge	\$30.29			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$30.29	2.51	\$75.89	36.58%	\$103.65	36.40%	\$103.51
50105768	Sr Accountant Tax	National Allocation	\$30.00	5.57	\$167.04	36.58%	\$228.14	36.40%	\$227.84		
50240703	Intmd Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	36.58%	\$182.80	36.40%	\$182.56		
032572	SSC-Business Support Services	3017416	Analyst Support Services	National Allocation	\$26.92	5.57	\$0.00	36.58%	\$0.00	36.40%	\$0.00
		3018062	Business Liaison	Direct Charge	\$40.72			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$40.72	3.65	\$148.80	36.58%	\$203.23	36.40%	\$202.96
				Regional Allocation	\$40.72			36.58%	\$0.00	36.40%	\$0.00
		18507352	Analyst Business Performance	National Allocation	\$39.28	5.57	\$218.70	36.58%	\$298.71	36.40%	\$298.31
		18508208	Training Asst (N)	National Allocation	\$17.81	5.57	\$99.18	36.58%	\$135.46	36.40%	\$135.28
		18508945	Business Liaison	National Allocation	\$37.15	5.57	\$206.83	36.58%	\$282.49	36.40%	\$282.12
		50041705	Specialist Ldrshp & Staff Dev	National Allocation	\$34.74	5.57	\$193.41	36.58%	\$264.16	36.40%	\$263.81
50188957	Analyst Support Services	National Allocation	\$24.88	5.57	\$138.53	36.58%	\$189.21	36.40%	\$188.96		
50192306	Analyst Support Services	National Allocation	\$24.11	5.57	\$134.25	36.58%	\$183.36	36.40%	\$183.12		
032574	SSC-Rates & Regulation	3000104	Sr Analyst Financial	Direct Charge	\$37.86			36.58%	\$0.00	36.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				National Allocation	\$37.86	1.22	\$46.11	36.58%	\$62.98	36.40%	\$62.90
		3000131	Intmd Financial Analyst	Direct Charge	\$31.73			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$31.73	1.50	\$47.48	36.58%	\$64.85	36.40%	\$64.77
		3000457	Intmd Financial Analyst	Direct Charge	\$32.16			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$32.16	1.72	\$55.41	36.58%	\$75.67	36.40%	\$75.57
		14000147	Team Lead Rates	Direct Charge	\$44.83			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$44.83	1.57	\$70.21	36.58%	\$95.89	36.40%	\$95.76
		18507379	Sr Analyst Financial	Direct Charge	\$40.72			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$40.72	1.39	\$56.68	36.58%	\$77.41	36.40%	\$77.31
		18507395	Sr Analyst Financial	Direct Charge	\$36.18			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$36.18	2.23	\$80.57	36.58%	\$110.05	36.40%	\$109.90
				Regional Allocation	\$36.18			36.58%	\$0.00	36.40%	\$0.00
		18507643	Asst Mgr Rates	National Allocation	\$41.64	5.57	\$231.82	36.58%	\$316.62	36.40%	\$316.21
		18623214	Analyst Financial	Direct Charge	\$21.47			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$21.47	0.57	\$12.33	36.58%	\$16.83	36.40%	\$16.81
032575	SSC-Cash Management	3002435	Sr Analyst Cash Management	National Allocation	\$25.00	4.87	\$121.80	36.58%	\$166.35	36.40%	\$166.14
		3003464	Specialist Cash Management (N)	Direct Charge	\$17.24			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$17.24	5.41	\$93.27	36.58%	\$127.39	36.40%	\$127.22
				National Allocation	\$25.85	0.38	\$9.90	36.58%	\$13.52	36.40%	\$13.50
		3017503	Specialist Cash Management (N)	National Allocation	\$15.70	5.57	\$87.40	36.58%	\$119.38	36.40%	\$119.22
				National Allocation	\$23.55	0.40	\$9.42	36.58%	\$12.87	36.40%	\$12.85
		3017514	Sr Analyst Cash Management	Direct Charge	\$27.81			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$27.81	1.81	\$50.33	36.58%	\$68.74	36.40%	\$68.65
		3018018	Specialist Cash Management (N)	Direct Charge	\$16.32			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$16.32	5.43	\$88.61	36.58%	\$121.02	36.40%	\$120.86
				National Allocation	\$24.48	0.33	\$8.09	36.58%	\$11.05	36.40%	\$11.04
		18506755	Analyst Cash Management	National Allocation	\$22.80	5.57	\$126.94	36.58%	\$173.37	36.40%	\$173.14
		18508241	Specialist Cash Management (N)	National Allocation	\$17.81	5.57	\$99.18	36.58%	\$135.46	36.40%	\$135.28
				National Allocation	\$26.72	0.28	\$7.44	36.58%	\$10.16	36.40%	\$10.15
		18648403	Analyst Cash Management	National Allocation	\$19.81	5.57	\$110.29	36.58%	\$150.63	36.40%	\$150.44
		50074024	Analyst Cash Management	National Allocation	\$19.81	5.57	\$110.29	36.58%	\$150.63	36.40%	\$150.43
		50074146	Team Lead Cash Management	Direct Charge	\$32.62			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$32.62	5.31	\$173.11	36.58%	\$236.44	36.40%	\$236.13
		50077256	Mgr Cash	Direct Charge	\$38.46			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$38.46	4.91	\$188.72	36.58%	\$257.76	36.40%	\$257.42
		50097978	Sr Analyst Cash Management	National Allocation	\$26.01	4.59	\$119.48	36.58%	\$163.19	36.40%	\$162.97
		50098297	Sr Analyst Cash Management	National Allocation	\$25.84	5.57	\$143.88	36.58%	\$196.52	36.40%	\$196.26
		50115916	Sr Analyst Cash Management	Direct Charge	\$26.25			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$26.25	5.46	\$143.42	36.58%	\$195.88	36.40%	\$195.62
		50171195	Team Lead Cash Management	Direct Charge	\$30.38			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$30.38	4.94	\$150.13	36.58%	\$205.05	36.40%	\$204.78
		50187365	Specialist Cash Management (N)	National Allocation	\$14.64	5.57	\$81.51	36.58%	\$111.32	36.40%	\$111.18
		50229837	Specialist Cash Management (N)	National Allocation	\$14.26	5.57	\$79.37	36.58%	\$108.41	36.40%	\$108.26
		50244425	Specialist Cash Management (N)	National Allocation	\$15.14	5.57	\$84.32	36.58%	\$115.17	36.40%	\$115.01
032577	SSC-Fixed Assets/Job Cost	3001606	Sr Accountant	National Allocation	\$25.09	5.57	\$139.71	36.58%	\$190.81	36.40%	\$190.56
		3017395	Accountant (N)	Direct Charge	\$18.63			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$18.63	5.24	\$97.57	36.58%	\$133.27	36.40%	\$133.09
				National Allocation	\$27.95	0.77	\$21.40	36.58%	\$29.22	36.40%	\$29.18
		3017504	Team Lead FA/JC	National Allocation	\$32.72	5.57	\$182.16	36.58%	\$248.80	36.40%	\$248.47
		3017935	Sr Accountant	Direct Charge	\$26.25			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$26.25	0.56	\$14.62	36.58%	\$19.96	36.40%	\$19.94
		3017937	Accountant (N)	National Allocation	\$19.45	5.57	\$108.28	36.58%	\$147.89	36.40%	\$147.70
				National Allocation	\$29.17	0.31	\$9.14	36.58%	\$12.48	36.40%	\$12.46
		3018015	Accountant (N)	National Allocation	\$19.21	5.57	\$106.95	36.58%	\$146.07	36.40%	\$145.88
				National Allocation	\$28.81	0.14	\$4.01	36.58%	\$5.48	36.40%	\$5.47
		3018486	Intmd Accountant	National Allocation	\$19.95	5.57	\$111.10	36.58%	\$151.73	36.40%	\$151.53
		18508751	Mgr FA/JC	National Allocation	\$41.20	5.57	\$229.42	36.58%	\$313.34	36.40%	\$312.92

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		18508777	Team Lead FA/JC	Direct Charge	\$32.31			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$32.31	5.08	\$164.15	36.58%	\$224.20	36.40%	\$223.90
		50008684	Accountant (N)	National Allocation	\$18.10	5.74	\$103.94	36.58%	\$141.96	36.40%	\$141.77
					\$27.15	0.61	\$16.53	36.58%	\$22.58	36.40%	\$22.55
		50098042	Sr Accountant	Direct Charge	\$27.36			36.58%	\$0.00	36.40%	\$0.00
		50167608	Sr Accountant	Direct Charge	\$25.48	18.75	\$477.69	36.58%	\$652.43	36.40%	\$651.57
				National Allocation	\$25.48	0.90	\$23.06	36.58%	\$31.49	36.40%	\$31.45
		50171221	Intmd Accountant	National Allocation	\$23.15	5.57	\$128.89	36.58%	\$176.04	36.40%	\$175.81
		50247266	Accountant (N)	National Allocation	\$18.03	5.57	\$100.38	36.58%	\$137.10	36.40%	\$136.92
					\$27.04	0.73	\$19.76	36.58%	\$26.99	36.40%	\$26.96
50257556	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	36.58%	\$135.27	36.40%	\$135.09		
			\$26.68	0.10	\$2.79	36.58%	\$3.80	36.40%	\$3.80		
50280459	Accountant (N)	National Allocation	\$19.23	5.57	\$107.08	36.58%	\$146.25	36.40%	\$146.06		
032578	SSC-Project Management	50028931	Project Mgr	Direct Charge	\$38.46			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$38.46	1.11	\$42.83	36.58%	\$58.50	36.40%	\$58.42
		50079164	Project Mgr	Direct Charge	\$34.74			36.58%	\$0.00	36.40%	\$0.00
		50233808	Project Mgr	Direct Charge	\$37.86			36.58%	\$0.00	36.40%	\$0.00
National Allocation	\$37.86			0.42	\$15.81	36.58%	\$21.59	36.40%	\$21.57		
032579	SSC-Employee Services	3003463	Specialist Payroll (N)	National Allocation	\$18.89	2.61	\$49.30	36.58%	\$67.34	36.40%	\$67.25
		3017394	Sr Specialist HR Data Mgmt (N)	Direct Charge	\$20.19			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$30.29	1.07	\$32.41	36.58%	\$44.27	36.40%	\$44.21
					\$20.19	4.91	\$99.08	36.58%	\$135.32	36.40%	\$135.14
		3017512	Team Lead HR Data Mgmt	National Allocation	\$34.23	5.57	\$190.60	36.58%	\$260.32	36.40%	\$259.98
		3017577	Analyst HR	Direct Charge	\$25.72			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$25.72	4.55	\$117.03	36.58%	\$159.84	36.40%	\$159.63
		3017603	Analyst HR	National Allocation	\$26.23	5.57	\$146.03	36.58%	\$199.44	36.40%	\$199.18
		3017723	Analyst Payroll	National Allocation	\$28.03	5.57	\$156.06	36.58%	\$213.15	36.40%	\$212.87
		3017943	Specialist Payroll (N)	Direct Charge	\$16.80			36.58%	\$0.00	36.40%	\$0.00
					\$25.21			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$16.80	5.29	\$88.88	36.58%	\$121.39	36.40%	\$121.23
					\$25.21	0.44	\$10.96	36.58%	\$14.98	36.40%	\$14.96
		3017978	Specialist HRIS (N)	Direct Charge	\$17.96			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$17.96	4.98	\$89.36	36.58%	\$122.05	36.40%	\$121.89
					\$26.94	0.40	\$10.78	36.58%	\$14.72	36.40%	\$14.70
		3018016	Sr Specialist Payroll (N)	Direct Charge	\$19.54			36.58%	\$0.00	36.40%	\$0.00
					\$29.31			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$19.54	0.28	\$5.44	36.58%	\$7.43	36.40%	\$7.42
		18506114	Analyst Payroll	National Allocation	\$26.13	5.57	\$145.49	36.58%	\$198.71	36.40%	\$198.45
		18508700	Specialist Payroll (N)	National Allocation	\$17.79	5.57	\$99.04	36.58%	\$135.27	36.40%	\$135.09
					\$26.68	0.96	\$25.53	36.58%	\$34.88	36.40%	\$34.83
		50039533	Sr Specialist Payroll (N)	Direct Charge	\$18.96			36.58%	\$0.00	36.40%	\$0.00
					\$28.45			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$18.96	4.37	\$82.82	36.58%	\$113.12	36.40%	\$112.97
					\$28.45	1.09	\$30.94	36.58%	\$42.25	36.40%	\$42.20
		50044112	Analyst Payroll	Direct Charge	\$28.46			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$28.46	5.43	\$154.52	36.58%	\$211.04	36.40%	\$210.76
		50080217	Analyst Payroll	National Allocation	\$25.10	1.86	\$46.74	36.58%	\$63.84	36.40%	\$63.75
		50098043	Specialist Payroll (N)	National Allocation	\$17.84	5.57	\$99.32	36.58%	\$135.65	36.40%	\$135.47
	\$26.76			0.81	\$21.65	36.58%	\$29.57	36.40%	\$29.53		
50184841	Mgr Employee Svcs	Direct Charge	\$43.13			36.58%	\$0.00	36.40%	\$0.00		
		National Allocation	\$43.13	5.50	\$237.12	36.58%	\$323.86	36.40%	\$323.43		
50231145	Analyst Payroll	Direct Charge	\$27.24			36.58%	\$0.00	36.40%	\$0.00		
		National Allocation	\$27.24	1.39	\$37.91	36.58%	\$51.78	36.40%	\$51.71		
50240515	Team Lead Payroll	Direct Charge	\$34.83			36.58%	\$0.00	36.40%	\$0.00		
		National Allocation	\$34.83	5.29	\$184.25	36.58%	\$251.65	36.40%	\$251.31		
50263359	Analyst Payroll	National Allocation	\$25.00	5.57	\$139.20	36.58%	\$190.12	36.40%	\$189.87		
50273093	Specialist HRIS (N)	Direct Charge	\$15.87			36.58%	\$0.00	36.40%	\$0.00		
		National Allocation	\$15.87	4.98	\$78.95	36.58%	\$107.83	36.40%	\$107.69		
			\$23.80	0.25	\$6.00	36.58%	\$8.20	36.40%	\$8.19		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		50282846	Specialist HRIS (N)	Direct Charge	\$16.59			36.58%	\$0.00	36.40%	\$0.00		
				National Allocation	\$16.59	4.91	\$81.39	36.58%	\$111.16	36.40%	\$111.02		
		50282964	Specialist HRIS (N)	Direct Charge	\$24.88	0.03	\$0.87	36.58%	\$1.18	36.40%	\$1.18		
				National Allocation	\$17.55			36.58%	\$0.00	36.40%	\$0.00		
		50289591	Analyst Payroll	Direct Charge	\$26.32	0.07	\$1.83	36.58%	\$2.50	36.40%	\$2.50		
				National Allocation	\$17.55	4.92	\$86.41	36.58%	\$118.02	36.40%	\$117.86		
		033001	WE-Production	5000079	Dir Contract Opns	Direct Charge	\$26.44	5.57	\$147.23	36.58%	\$201.09	36.40%	\$200.82
						Dir Production	\$60.10			36.58%	\$0.00	36.40%	\$0.00
				23000717	Project Mgr	Direct Charge	\$60.10			36.58%	\$0.00	36.40%	\$0.00
						Regional Allocation	\$34.98			36.58%	\$0.00	36.40%	\$0.00
23001244	Dir Production			Regional Allocation	\$66.11			36.58%	\$0.00	36.40%	\$0.00		
50251225	Mgr Contract Opns	Direct Charge	\$49.04			36.58%	\$0.00	36.40%	\$0.00				
033002	WE-Network	13000002	Dir Network	Direct Charge	\$66.83			36.58%	\$0.00	36.40%	\$0.00		
				Regional Allocation	\$66.83			36.58%	\$0.00	36.40%	\$0.00		
		50008440	Supvr FRCC	Regional Allocation	\$27.14			36.58%	\$0.00	36.40%	\$0.00		
		50115947	Coordinator FRCC	Regional Allocation	\$20.70			36.58%	\$0.00	36.40%	\$0.00		
				Specialist FRCC	Regional Allocation	\$20.70			36.58%	\$0.00	36.40%	\$0.00	
		50176132	Analyst Water Resource	Regional Allocation	\$21.59			36.58%	\$0.00	36.40%	\$0.00		
		50214812	Administrator FRCC System	Regional Allocation	\$23.65			36.58%	\$0.00	36.40%	\$0.00		
		50214816	Specialist FRCC	Regional Allocation	\$20.43			36.58%	\$0.00	36.40%	\$0.00		
		50219015	Coordinator FRCC	Regional Allocation	\$22.28			36.58%	\$0.00	36.40%	\$0.00		
				Specialist FRCC	Regional Allocation	\$22.28			36.58%	\$0.00	36.40%	\$0.00	
		5000012	Supt Opns I	Regional Allocation	\$37.55			36.58%	\$0.00	36.40%	\$0.00		
23000800	Supt Opns I	Regional Allocation	\$37.84			36.58%	\$0.00	36.40%	\$0.00				
033004	WE-Technical Services	50198946	Engineering Tech (N)	Regional Allocation	\$19.86			36.58%	\$0.00	36.40%	\$0.00		
				Direct Charge	\$29.79			36.58%	\$0.00	36.40%	\$0.00		
		50200171	Sr Engr Opns	Direct Charge	\$42.30			36.58%	\$0.00	36.40%	\$0.00		
		50252890	Mgr Engrg - Technical Services	Regional Allocation	\$55.29			36.58%	\$0.00	36.40%	\$0.00		
50271703	Sr Cost Engineer	Direct Charge	\$42.10			36.58%	\$0.00	36.40%	\$0.00				
		Regional Allocation	\$42.10			36.58%	\$0.00	36.40%	\$0.00				
033005	WE-Administration	5010145	Regional President	Regional Allocation	\$129.81			36.58%	\$0.00	36.40%	\$0.00		
				Direct Charge	\$73.56			36.58%	\$0.00	36.40%	\$0.00		
		13000002	VP Service Delivery	Regional Allocation	\$73.56			36.58%	\$0.00	36.40%	\$0.00		
				National Allocation	\$23.10			36.58%	\$0.00	36.40%	\$0.00		
		23001296	Exec Asst	Regional Allocation	\$23.10			36.58%	\$0.00	36.40%	\$0.00		
				National Allocation	\$23.10			36.58%	\$0.00	36.40%	\$0.00		
		50060960	Dir Business Performance	Regional Allocation	\$50.48			36.58%	\$0.00	36.40%	\$0.00		
		50169000	Admin Asst (N)	National Allocation	\$16.23			36.58%	\$0.00	36.40%	\$0.00		
		50191189	Admin Asst (N)	National Allocation	\$16.14			36.58%	\$0.00	36.40%	\$0.00		
Direct Charge	\$24.20					36.58%	\$0.00	36.40%	\$0.00				
50257554	Exec Asst to EMT	National Allocation	\$30.29			36.58%	\$0.00	36.40%	\$0.00				
033007	WE-Finance	3000117	Sr Analyst Financial	Regional Allocation	\$38.46			36.58%	\$0.00	36.40%	\$0.00		
				Direct Charge	\$60.10			36.58%	\$0.00	36.40%	\$0.00		
		3000298	Mgr Rates & Regulations	Regional Allocation	\$60.10			36.58%	\$0.00	36.40%	\$0.00		
				Direct Charge	\$29.52			36.58%	\$0.00	36.40%	\$0.00		
		3001943	Intmd Financial Analyst	Regional Allocation	\$29.52			36.58%	\$0.00	36.40%	\$0.00		
				Direct Charge	\$37.33			36.58%	\$0.00	36.40%	\$0.00		
		3018479	Sr Analyst Financial	Regional Allocation	\$37.33			36.58%	\$0.00	36.40%	\$0.00		
		9008297	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$54.98			36.58%	\$0.00	36.40%	\$0.00		
		23001242	Intmd Financial Analyst	Regional Allocation	\$32.74			36.58%	\$0.00	36.40%	\$0.00		
		50008319	Sr Analyst Financial	Direct Charge	\$44.06			36.58%	\$0.00	36.40%	\$0.00		
				Regional Allocation	\$44.06			36.58%	\$0.00	36.40%	\$0.00		
		50031366	Analyst Financial	Direct Charge	\$21.80			36.58%	\$0.00	36.40%	\$0.00		
				Regional Allocation	\$21.80			36.58%	\$0.00	36.40%	\$0.00		
		50080941	Intmd Financial Analyst	Direct Charge	\$27.26			36.58%	\$0.00	36.40%	\$0.00		
				Regional Allocation	\$27.26			36.58%	\$0.00	36.40%	\$0.00		
		50081018	Sr Analyst Financial	Direct Charge	\$37.52			36.58%	\$0.00	36.40%	\$0.00		
				Regional Allocation	\$37.52			36.58%	\$0.00	36.40%	\$0.00		
		50135682	Assoc Counsel III Regional	Regional Allocation	\$78.13			36.58%	\$0.00	36.40%	\$0.00		
		50150722	Mgr Financial Perf Plng & Rptg	Direct Charge	\$54.09			36.58%	\$0.00	36.40%	\$0.00		
Regional Allocation	\$54.09					36.58%	\$0.00	36.40%	\$0.00				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50154975	Analyst Financial	Direct Charge	\$22.31			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$22.31			36.58%	\$0.00	36.40%	\$0.00
		50164991	Intmd Financial Analyst	Direct Charge	\$29.88			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$29.88			36.58%	\$0.00	36.40%	\$0.00
		50166410	Mgr Rates & Regulations	Regional Allocation	\$60.10			36.58%	\$0.00	36.40%	\$0.00
		50191180	Sr Analyst Treasury	Regional Allocation	\$37.02			36.58%	\$0.00	36.40%	\$0.00
		50249000	Admin Asst (N)	National Allocation	\$17.32			36.58%	\$0.00	36.40%	\$0.00
					\$25.97			36.58%	\$0.00	36.40%	\$0.00
		50269627	Sr Analyst Financial	Regional Allocation	\$43.27			36.58%	\$0.00	36.40%	\$0.00
033011	WE-Environmental Mgmt	50213543	Dir Environ Mgmt & Compliance	Regional Allocation	\$46.68			36.58%	\$0.00	36.40%	\$0.00
		50235383	Environ Auditor/Scientist	Regional Allocation	\$37.50			36.58%	\$0.00	36.40%	\$0.00
033014	WE-Engineering	50251137	Coord Engrg (N)	Regional Allocation	\$17.60			36.58%	\$0.00	36.40%	\$0.00
033015	WE-Legal	50075080	Regional Counsel	Regional Allocation	\$78.13			36.58%	\$0.00	36.40%	\$0.00
		50269805	Assoc Counsel III Regional	Regional Allocation	\$62.50			36.58%	\$0.00	36.40%	\$0.00
		50284083	Exec Asst	National Allocation	\$22.60			36.58%	\$0.00	36.40%	\$0.00
033016	WE-Maintenance	14004683	Mgr Maint	Regional Allocation	\$46.49			36.58%	\$0.00	36.40%	\$0.00
033018	WE-Human Resources	3000210	Sr HR Generalist	Regional Allocation	\$31.30			36.58%	\$0.00	36.40%	\$0.00
		5000168	HR Generalist	Regional Allocation	\$26.73			36.58%	\$0.00	36.40%	\$0.00
		50088030	Regional Dir HR	Regional Allocation	\$56.44			36.58%	\$0.00	36.40%	\$0.00
		50097211	HR Generalist	Regional Allocation	\$26.51			36.58%	\$0.00	36.40%	\$0.00
		50195043	Mgr Training & Development	Regional Allocation	\$43.87			36.58%	\$0.00	36.40%	\$0.00
033019	WE-Operational Risk	3000060	Dir Operational Risk	Regional Allocation	\$52.14			36.58%	\$0.00	36.40%	\$0.00
		50191247	Mgr Loss Control	Regional Allocation	\$37.33			36.58%	\$0.00	36.40%	\$0.00
033020	WE-Business Development	3018472	Business Developer	Direct Charge	\$60.82			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$60.82			36.58%	\$0.00	36.40%	\$0.00
		17003411	Regional Dir Business Dev	Regional Allocation	\$85.94			36.58%	\$0.00	36.40%	\$0.00
		50031281	Client Exec	Direct Charge	\$54.26			36.58%	\$0.00	36.40%	\$0.00
		50178373	Business Developer	Direct Charge	\$53.10			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$53.10			36.58%	\$0.00	36.40%	\$0.00
		50223571	Sr Engineering Project Manager	Regional Allocation	\$43.92			36.58%	\$0.00	36.40%	\$0.00
		50231172	Client Exec	Direct Charge	\$56.13			36.58%	\$0.00	36.40%	\$0.00
		50249154	Client Exec	Direct Charge	\$60.41			36.58%	\$0.00	36.40%	\$0.00
033025	WE-External Affairs	3018478	Regional Dir External Affairs	Regional Allocation	\$60.51			36.58%	\$0.00	36.40%	\$0.00
		50171161	Mgr Communication & CSR	Regional Allocation	\$48.97			36.58%	\$0.00	36.40%	\$0.00
		50235803	Intern	Regional Allocation	\$15.00			36.58%	\$0.00	36.40%	\$0.00
		50237913	Intern	Regional Allocation	\$15.00			36.58%	\$0.00	36.40%	\$0.00
033028	WE-Asset Planning	23000721	Sr Engineering Tech	Direct Charge	\$28.77			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$28.77			36.58%	\$0.00	36.40%	\$0.00
		23000777	Administrator Capital Program	Regional Allocation	\$30.63			36.58%	\$0.00	36.40%	\$0.00
		50157397	Engr Opns	Direct Charge	\$26.34			36.58%	\$0.00	36.40%	\$0.00
					\$28.20			36.58%	\$0.00	36.40%	\$0.00
		50190148	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$47.81			36.58%	\$0.00	36.40%	\$0.00
		50204234	Engr Opns	Direct Charge	\$30.58			36.58%	\$0.00	36.40%	\$0.00
		50213544	Sr Drafter CAD Design	Regional Allocation	\$24.97			36.58%	\$0.00	36.40%	\$0.00
		50228047	Sr Planning Engineer	Direct Charge	\$45.77			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$45.77			36.58%	\$0.00	36.40%	\$0.00
		50251281	Sr Planning Engineer	Direct Charge	\$36.22			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$36.22			36.58%	\$0.00	36.40%	\$0.00
		50258560	Sr Drafter CAD Design	Direct Charge	\$24.04			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$24.04			36.58%	\$0.00	36.40%	\$0.00
		50271924	Administrator Capital Program	Regional Allocation	\$33.65			36.58%	\$0.00	36.40%	\$0.00
		50291862	Administrator Capital Program	Direct Charge	\$33.65			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$33.65			36.58%	\$0.00	36.40%	\$0.00
033031	WE-ITS Client Relations	5006823	Specialist Support ITS	Direct Charge	\$24.05			36.58%	\$0.00	36.40%	\$0.00
		5009708	Specialist Support ITS	Direct Charge	\$29.71			36.58%	\$0.00	36.40%	\$0.00
		50075867	Sr Spec Computer Support ITS	Regional Allocation	\$32.78			36.58%	\$0.00	36.40%	\$0.00
		50229352	Sr Spec Computer Support ITS	Direct Charge	\$26.88			36.58%	\$0.00	36.40%	\$0.00
033501	CE-Production	9000165	Mgr Production	Direct Charge	\$44.86			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$44.86			36.58%	\$0.00	36.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		10007789	Mgr Production	Direct Charge	\$54.98			36.58%	\$0.00	36.40%	\$0.00		
				Regional Allocation	\$54.98			36.58%	\$0.00	36.40%	\$0.00		
		17003468	Dir Production	Regional Allocation	\$59.26			36.58%	\$0.00	36.40%	\$0.00		
033502	CE-Network	9015417	Sr Engineering Project Manager	Direct Charge	\$47.19			36.58%	\$0.00	36.40%	\$0.00		
				Regional Allocation	\$47.19			36.58%	\$0.00	36.40%	\$0.00		
		17003518	Dir Network	Regional Allocation	\$70.67			36.58%	\$0.00	36.40%	\$0.00		
033503	CE-Customer Relations	3016298	Dir Customer Relations	Regional Allocation	\$38.99			36.58%	\$0.00	36.40%	\$0.00		
				3016354	Mgr Major Customer Accts	Regional Allocation	\$31.25			36.58%	\$0.00	36.40%	\$0.00
				3016358	Supvr Service Order Closing	Regional Allocation	\$23.34			36.58%	\$0.00	36.40%	\$0.00
				3016523	Specialist Meter Mgmt (N)	Regional Allocation	\$16.73			36.58%	\$0.00	36.40%	\$0.00
				3016672	Spec Bill/Pymt Collection (N)	Regional Allocation	\$33.17			36.58%	\$0.00	36.40%	\$0.00
				3017076	Administrator FRCC System	Regional Allocation	\$25.82			36.58%	\$0.00	36.40%	\$0.00
				3017163	Specialist FRCC	Regional Allocation	\$21.32			36.58%	\$0.00	36.40%	\$0.00
				3017170	Regional Svc Support Rep (N)	Regional Allocation	\$15.17			36.58%	\$0.00	36.40%	\$0.00
				3017996	Regional Svc Support Rep (N)	Regional Allocation	\$20.48			36.58%	\$0.00	36.40%	\$0.00
				9000074	Mgr Billing/Collection & Pymt	Regional Allocation	\$39.14			36.58%	\$0.00	36.40%	\$0.00
				9000201	Mgr Business Performance	Regional Allocation	\$42.09			36.58%	\$0.00	36.40%	\$0.00
				9000259	Regional Svc Support Rep (N)	Regional Allocation	\$17.38			36.58%	\$0.00	36.40%	\$0.00
				9000273	Regional Svc Support Rep (N)	Regional Allocation	\$18.34			36.58%	\$0.00	36.40%	\$0.00
				9000286	Regional Svc Support Rep (N)	Regional Allocation	\$17.24			36.58%	\$0.00	36.40%	\$0.00
9000295	Supt FRCC	Regional Allocation	\$30.22			36.58%	\$0.00	36.40%	\$0.00				
9000309	Supvr Meter Mgmt	Direct Charge	\$26.73			36.58%	\$0.00	36.40%	\$0.00				
9000399	Specialist FRCC	Regional Allocation	\$21.27			36.58%	\$0.00	36.40%	\$0.00				
9014119	Specialist FRCC	Regional Allocation	\$21.27			36.58%	\$0.00	36.40%	\$0.00				
17000093	Regional Svc Support Rep (N)	Regional Allocation	\$18.75			36.58%	\$0.00	36.40%	\$0.00				
50019723	Specialist FRCC	Regional Allocation	\$21.08			36.58%	\$0.00	36.40%	\$0.00				
50054619	Regional Svc Support Rep (N)	Regional Allocation	\$20.41			36.58%	\$0.00	36.40%	\$0.00				
50098256	Specialist FRCC	Regional Allocation	\$21.08			36.58%	\$0.00	36.40%	\$0.00				
50104141	Spec Bill/Pymt Collection (N)	Regional Allocation	\$15.89			36.58%	\$0.00	36.40%	\$0.00				
50109267	Regional Svc Support Rep (N)	Regional Allocation	\$14.74			36.58%	\$0.00	36.40%	\$0.00				
50147436	Regional Svc Support Rep (N)	Regional Allocation	\$13.71			36.58%	\$0.00	36.40%	\$0.00				
50233829	Spec Business Process Perf (N)	Regional Allocation	\$26.39			36.58%	\$0.00	36.40%	\$0.00				
17003512	Specialist FRCC	Regional Allocation	\$18.48			36.58%	\$0.00	36.40%	\$0.00				
033505	CE-Administration	3014912	Regional Dir Svc Delivery	Regional Allocation	\$92.93			36.58%	\$0.00	36.40%	\$0.00		
		3014914	Dir External Affairs	Regional Allocation	\$60.10			36.58%	\$0.00	36.40%	\$0.00		
		9013481	Regional Dir Business Dev	Regional Allocation	\$72.12			36.58%	\$0.00	36.40%	\$0.00		
		17003373	Regional President	Direct Charge	\$149.04			36.58%	\$0.00	36.40%	\$0.00		
				Regional Allocation	\$149.04			36.58%	\$0.00	36.40%	\$0.00		
		17003398	Exec Asst to EMT	National Allocation	\$26.44			36.58%	\$0.00	36.40%	\$0.00		
		17003410	Regional Dir HR	Direct Charge	\$78.61			36.58%	\$0.00	36.40%	\$0.00		
				Regional Allocation	\$78.61			36.58%	\$0.00	36.40%	\$0.00		
		17003475	Exec Asst	National Allocation	\$20.84			36.58%	\$0.00	36.40%	\$0.00		
		17003587	Regional Dir Finance	Direct Charge	\$97.84			36.58%	\$0.00	36.40%	\$0.00		
				Regional Allocation	\$97.84			36.58%	\$0.00	36.40%	\$0.00		
		17003597	Exec Asst	National Allocation	\$23.37			36.58%	\$0.00	36.40%	\$0.00		
		50108289	Exec Asst	National Allocation	\$20.84			36.58%	\$0.00	36.40%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50158932	Exec Asst	National Allocation	\$19.23			36.58%	\$0.00	36.40%	\$0.00
		50180192	Regional Counsel	Regional Allocation	\$97.84			36.58%	\$0.00	36.40%	\$0.00
		50251274	Exec Asst	National Allocation	\$21.64			36.58%	\$0.00	36.40%	\$0.00
033507	CE-Finance	17003606	Sr Analyst Financial	Regional Allocation	\$35.31			36.58%	\$0.00	36.40%	\$0.00
		17008709	Sr Analyst Financial	Direct Charge	\$43.85			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$43.85			36.58%	\$0.00	36.40%	\$0.00
		17009049	Mgr Rates & Regulations	Direct Charge	\$63.97			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$63.97			36.58%	\$0.00	36.40%	\$0.00
		22000088	Sr Analyst Financial	Direct Charge	\$44.35			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$44.35			36.58%	\$0.00	36.40%	\$0.00
		50111360	Admin Asst (N)	Direct Charge	\$27.22			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$18.15			36.58%	\$0.00	36.40%	\$0.00
		50164869	Sr Analyst Financial	Direct Charge	\$44.83			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$44.83			36.58%	\$0.00	36.40%	\$0.00
		50165986	Mgr Financial Perf Plng & Rptg	Direct Charge	\$57.21			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$57.21			36.58%	\$0.00	36.40%	\$0.00
		50184770	Analyst Financial	Direct Charge	\$21.64			36.58%	\$0.00	36.40%	\$0.00
		50185970	Sr Analyst Financial	Regional Allocation	\$33.17			36.58%	\$0.00	36.40%	\$0.00
		50196432	Sr Analyst Financial	Direct Charge	\$35.43			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$35.43			36.58%	\$0.00	36.40%	\$0.00
		50202865	Analyst Financial	Direct Charge	\$21.08			36.58%	\$0.00	36.40%	\$0.00
		50214870	Intmd Financial Analyst	Direct Charge	\$32.69			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$32.69			36.58%	\$0.00	36.40%	\$0.00
		50216198	Sr Analyst Financial	Direct Charge	\$33.17			36.58%	\$0.00	36.40%	\$0.00
		50218925	Sr Analyst Financial	Regional Allocation	\$35.77			36.58%	\$0.00	36.40%	\$0.00
		50219628	Intmd Financial Analyst	Direct Charge	\$25.24			36.58%	\$0.00	36.40%	\$0.00
		50222330	Analyst Financial	Direct Charge	\$20.39			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$20.39			36.58%	\$0.00	36.40%	\$0.00
		50236127	Analyst Financial	Direct Charge	\$19.81			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$19.81			36.58%	\$0.00	36.40%	\$0.00
		50243261	Sr Analyst Financial	Direct Charge	\$33.65			36.58%	\$0.00	36.40%	\$0.00
		50256215	Intmd Financial Analyst	Direct Charge	\$28.85			36.58%	\$0.00	36.40%	\$0.00
		50263345	Intmd Financial Analyst	Direct Charge	\$28.85			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$28.85			36.58%	\$0.00	36.40%	\$0.00
		50284254	Intmd Financial Analyst	Direct Charge	\$26.44			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$26.44			36.58%	\$0.00	36.40%	\$0.00
		50285833	Intmd Financial Analyst	Direct Charge	\$25.24			36.58%	\$0.00	36.40%	\$0.00
033510	CE-Supply Chain	17003412	Mgr Procurement	Regional Allocation	\$49.52			36.58%	\$0.00	36.40%	\$0.00
		17007201	Analyst Procurement Business	Regional Allocation	\$23.53			36.58%	\$0.00	36.40%	\$0.00
033511	CE-Environmental Mgmt	9000131	Admin Asst (N)	Regional Allocation	\$30.22			36.58%	\$0.00	36.40%	\$0.00
					\$20.14			36.58%	\$0.00	36.40%	\$0.00
		9000226	Mgr Water Quality	Direct Charge	\$39.59			36.58%	\$0.00	36.40%	\$0.00
		9006556	Environ Auditor/Scientist	Direct Charge	\$34.74			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$34.74			36.58%	\$0.00	36.40%	\$0.00
		9008181	Supvr Cross Connection	Regional Allocation	\$27.76			36.58%	\$0.00	36.40%	\$0.00
		10000234	Mgr Water Quality	Direct Charge	\$49.04			36.58%	\$0.00	36.40%	\$0.00
		17007093	Mgr Water Quality	Direct Charge	\$39.47			36.58%	\$0.00	36.40%	\$0.00
		17007200	Dir Environ Mgmt & Compliance	Regional Allocation	\$55.84			36.58%	\$0.00	36.40%	\$0.00
		50115121	Mgr Environmental Compliance	Regional Allocation	\$37.12			36.58%	\$0.00	36.40%	\$0.00
		50200818	Environmental Asst	Regional Allocation	\$28.27			36.58%	\$0.00	36.40%	\$0.00
		50245440	Admin Asst (N)	Regional Allocation	\$16.83			36.58%	\$0.00	36.40%	\$0.00
					\$25.24			36.58%	\$0.00	36.40%	\$0.00
033514	CE-Engineering	9000235	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$40.14			36.58%	\$0.00	36.40%	\$0.00
		9008850	Sr CAD Tech (N)	Direct Charge	\$31.88			36.58%	\$0.00	36.40%	\$0.00
					\$21.25			36.58%	\$0.00	36.40%	\$0.00
		9010922	Specialist Opns	Direct Charge	\$23.77			36.58%	\$0.00	36.40%	\$0.00
		9015410	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$52.00			36.58%	\$0.00	36.40%	\$0.00
		10000210	Admin Asst (N)	Direct Charge	\$30.22			36.58%	\$0.00	36.40%	\$0.00
					\$20.14			36.58%	\$0.00	36.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		10000222	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$41.83			36.58%	\$0.00	36.40%	\$0.00
		10000226	Sr CAD Tech (N)	Direct Charge	\$23.15			36.58%	\$0.00	36.40%	\$0.00
		10000244	Dir Engineering	Regional Allocation	\$62.07			36.58%	\$0.00	36.40%	\$0.00
		10007803	Sr Engr Opns	Direct Charge	\$46.54			36.58%	\$0.00	36.40%	\$0.00
		10008347	Engineering Tech (N)	Direct Charge	\$22.24			36.58%	\$0.00	36.40%	\$0.00
					\$33.35			36.58%	\$0.00	36.40%	\$0.00
		17000120	Mgr Engrg - Technical Services	Direct Charge	\$45.48			36.58%	\$0.00	36.40%	\$0.00
		17000123	Engr Opns	Direct Charge	\$39.57			36.58%	\$0.00	36.40%	\$0.00
		17003397	Sr CAD Tech (N)	Direct Charge	\$21.03			36.58%	\$0.00	36.40%	\$0.00
					\$31.55			36.58%	\$0.00	36.40%	\$0.00
		17003467	Sr Engineering Tech	Direct Charge	\$27.36			36.58%	\$0.00	36.40%	\$0.00
		17003509	Mgr Construction	Direct Charge	\$35.91			36.58%	\$0.00	36.40%	\$0.00
		17003556	Engineering Tech (N)	Direct Charge	\$22.81			36.58%	\$0.00	36.40%	\$0.00
		17003592	Specialist Opns	Direct Charge	\$20.87			36.58%	\$0.00	36.40%	\$0.00
		17009710	Engineer	Direct Charge	\$25.12			36.58%	\$0.00	36.40%	\$0.00
		17010240	Engineer	Direct Charge	\$23.77			36.58%	\$0.00	36.40%	\$0.00
		17010386	Engineering Project Manager	Direct Charge	\$38.13			36.58%	\$0.00	36.40%	\$0.00
		22003527	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.86			36.58%	\$0.00	36.40%	\$0.00
		50003969	Sr Engineering Tech	Direct Charge	\$22.84			36.58%	\$0.00	36.40%	\$0.00
		50023144	Engineer	Direct Charge	\$26.64			36.58%	\$0.00	36.40%	\$0.00
		50025357	Specialist Opns	Direct Charge	\$20.72			36.58%	\$0.00	36.40%	\$0.00
		50042211	Engineer	Direct Charge	\$24.76			36.58%	\$0.00	36.40%	\$0.00
		50055246	Engineering Tech (N)	Direct Charge	\$18.37			36.58%	\$0.00	36.40%	\$0.00
					\$27.56			36.58%	\$0.00	36.40%	\$0.00
		50064393	Engineering Project Manager	Direct Charge	\$28.85			36.58%	\$0.00	36.40%	\$0.00
		50173538	Administrator Capital Program	Regional Allocation	\$33.01			36.58%	\$0.00	36.40%	\$0.00
		50178507	Specialist Opns	Direct Charge	\$27.21			36.58%	\$0.00	36.40%	\$0.00
		50181786	Drafter CAD (N)	Direct Charge	\$19.81			36.58%	\$0.00	36.40%	\$0.00
					\$29.71			36.58%	\$0.00	36.40%	\$0.00
		50184766	Engineering Tech (N)	Direct Charge	\$21.80			36.58%	\$0.00	36.40%	\$0.00
					\$32.71			36.58%	\$0.00	36.40%	\$0.00
		50184768	Engineering Tech (N)	Direct Charge	\$19.81			36.58%	\$0.00	36.40%	\$0.00
		50190196	Engineering Tech (N)	Direct Charge	\$22.28			36.58%	\$0.00	36.40%	\$0.00
					\$33.43			36.58%	\$0.00	36.40%	\$0.00
		50190232	Engineer	Direct Charge	\$23.77			36.58%	\$0.00	36.40%	\$0.00
		50191125	Admin Asst (N)	Direct Charge	\$16.11			36.58%	\$0.00	36.40%	\$0.00
		50191165	Drafter CAD (N)	Direct Charge	\$19.57			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$19.57			36.58%	\$0.00	36.40%	\$0.00
		50196433	Sr CAD Tech (N)	Direct Charge	\$22.28			36.58%	\$0.00	36.40%	\$0.00
					\$33.43			36.58%	\$0.00	36.40%	\$0.00
		50197602	Admin Asst (N)	Regional Allocation	\$25.39			36.58%	\$0.00	36.40%	\$0.00
					\$16.92			36.58%	\$0.00	36.40%	\$0.00
		50197603	Engineer	Direct Charge	\$26.49			36.58%	\$0.00	36.40%	\$0.00
		50197732	Engr Opns	Direct Charge	\$39.57			36.58%	\$0.00	36.40%	\$0.00
		50200822	Engineering Tech (N)	Direct Charge	\$18.32			36.58%	\$0.00	36.40%	\$0.00
					\$27.48			36.58%	\$0.00	36.40%	\$0.00
		50204292	Drafter CAD (N)	Direct Charge	\$21.80			36.58%	\$0.00	36.40%	\$0.00
		50205807	Engr Opns	Direct Charge	\$38.10			36.58%	\$0.00	36.40%	\$0.00
		50223608	Engr Opns	Direct Charge	\$35.65			36.58%	\$0.00	36.40%	\$0.00
		50239342	Engr Opns	Direct Charge	\$38.13			36.58%	\$0.00	36.40%	\$0.00
		50254053	Sr Engr Opns	Direct Charge	\$40.87			36.58%	\$0.00	36.40%	\$0.00
		50257203	Drafter CAD (N)	Direct Charge	\$25.96			36.58%	\$0.00	36.40%	\$0.00
					\$17.31			36.58%	\$0.00	36.40%	\$0.00
		50258706	Engineering Tech (N)	Direct Charge	\$18.27			36.58%	\$0.00	36.40%	\$0.00
		50271974	Engr Opns	Direct Charge	\$38.13			36.58%	\$0.00	36.40%	\$0.00
		50281569	Intern	Direct Charge	\$14.00			36.58%	\$0.00	36.40%	\$0.00
		50281646	Intern	Direct Charge	\$14.00			36.58%	\$0.00	36.40%	\$0.00
		50280481	Engineering Tech (N)	Direct Charge	\$14.00			36.58%	\$0.00	36.40%	\$0.00
		50281595	Intern	Direct Charge	\$15.50			36.58%	\$0.00	36.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		10000231	Sr Engr Opns	Direct Charge	\$42.31			36.58%	\$0.00	36.40%	\$0.00
		50294284	Drafter CAD (N)	Direct Charge	\$19.23			36.58%	\$0.00	36.40%	\$0.00
		50293042	Sr Engineering Tech	Direct Charge	\$23.32			36.58%	\$0.00	36.40%	\$0.00
		50293031	Engineer	Direct Charge	\$23.77			36.58%	\$0.00	36.40%	\$0.00
033515	CE-Legal	3016297	Assoc Counsel III Regional	Regional Allocation	\$59.71			36.58%	\$0.00	36.40%	\$0.00
		17003624	Paralegal	Regional Allocation	\$26.88			36.58%	\$0.00	36.40%	\$0.00
		50172198	Assoc Counsel III Regional	Regional Allocation	\$61.15			36.58%	\$0.00	36.40%	\$0.00
		50201213	Assoc Counsel III Regional	Regional Allocation	\$63.70			36.58%	\$0.00	36.40%	\$0.00
		50207060	Assoc Counsel II Regional	Regional Allocation	\$57.07			36.58%	\$0.00	36.40%	\$0.00
		50256301	Assoc Counsel III Regional	Regional Allocation	\$57.69			36.58%	\$0.00	36.40%	\$0.00
		50267059	Legal Secy (N)	National Allocation	\$17.32			36.58%	\$0.00	36.40%	\$0.00
		9008521	Supvr Maint Service	Direct Charge	\$26.15			36.58%	\$0.00	36.40%	\$0.00
033516	CE-Maintenance	9015412	Supvr Maint Service	Direct Charge	\$37.36			36.58%	\$0.00	36.40%	\$0.00
		10000238	Supvr Maint Service	Direct Charge	\$30.41			36.58%	\$0.00	36.40%	\$0.00
		10007785	Mgr SCADA	Direct Charge	\$37.50			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$37.50			36.58%	\$0.00	36.40%	\$0.00
		17003252	Mgr Maint Reliability	Direct Charge	\$42.40			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$42.40			36.58%	\$0.00	36.40%	\$0.00
		17003437	Supvr Maint Service	Direct Charge	\$29.42			36.58%	\$0.00	36.40%	\$0.00
		17003501	Dir Maintenance	Regional Allocation	\$46.35			36.58%	\$0.00	36.40%	\$0.00
		50012119	Supvr Maint Service	Direct Charge	\$28.63			36.58%	\$0.00	36.40%	\$0.00
		50112556	Supvr Maint Service	Direct Charge	\$26.15			36.58%	\$0.00	36.40%	\$0.00
		50118004	Engr Opns	Direct Charge	\$32.89			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$32.89			36.58%	\$0.00	36.40%	\$0.00
		50179456	Specialist Maint Service	Direct Charge	\$20.41			36.58%	\$0.00	36.40%	\$0.00
		50266106	Supvr Maint Service	Direct Charge	\$25.96			36.58%	\$0.00	36.40%	\$0.00
		50276682	Mgr NonRevenue Water	Regional Allocation	\$31.25			36.58%	\$0.00	36.40%	\$0.00
		50112416	Supvr Maint Service	Direct Charge	\$28.85			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$28.85			36.58%	\$0.00	36.40%	\$0.00
		033518	CE-Human Resources	3016880	Specialist Human Resources	Direct Charge	\$19.23			36.58%	\$0.00
				Regional Allocation	\$19.23			36.58%	\$0.00	36.40%	\$0.00
9000096	Specialist Human Resources			Direct Charge	\$25.05			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$25.05			36.58%	\$0.00	36.40%	\$0.00
14004676	Mgr Human Resources			Direct Charge	\$48.27			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$48.27			36.58%	\$0.00	36.40%	\$0.00
17002613	Specialist Human Resources			Direct Charge	\$24.90			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$24.90			36.58%	\$0.00	36.40%	\$0.00
17003619	Sr HR Generalist			Direct Charge	\$34.69			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$34.69			36.58%	\$0.00	36.40%	\$0.00
50028299	HR Generalist			Direct Charge	\$26.32			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$26.32			36.58%	\$0.00	36.40%	\$0.00
50067376	Mgr Training & Development			Direct Charge	\$39.23			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$39.23			36.58%	\$0.00	36.40%	\$0.00
50089158	HR Generalist			Direct Charge	\$26.03			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$26.03			36.58%	\$0.00	36.40%	\$0.00
50184769	Admin Asst (N)			National Allocation	\$16.39			36.58%	\$0.00	36.40%	\$0.00
					\$24.59			36.58%	\$0.00	36.40%	\$0.00
50205808	Specialist Human Resources			Direct Charge	\$19.90			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$19.90			36.58%	\$0.00	36.40%	\$0.00
50212324	Mgr Human Resources			Direct Charge	\$42.79			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$42.79			36.58%	\$0.00	36.40%	\$0.00
50236434	Trainer HR	Direct Charge	\$29.71			36.58%	\$0.00	36.40%	\$0.00		
		Regional Allocation	\$29.71			36.58%	\$0.00	36.40%	\$0.00		
50252729	Mgr Human Resources	Direct Charge	\$43.27			36.58%	\$0.00	36.40%	\$0.00		
		Regional Allocation	\$43.27			36.58%	\$0.00	36.40%	\$0.00		
50255278	Admin Asst (N)	National Allocation	\$15.63			36.58%	\$0.00	36.40%	\$0.00		
			\$23.44			36.58%	\$0.00	36.40%	\$0.00		
50271981	Specialist Human Resources	Direct Charge	\$19.83			36.58%	\$0.00	36.40%	\$0.00		
		Regional Allocation	\$19.83			36.58%	\$0.00	36.40%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50277498	Specialist Human Resources	Direct Charge	\$19.23			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$19.23			36.58%	\$0.00	36.40%	\$0.00
		50280486	Intern	National Allocation	\$14.00			36.58%	\$0.00	36.40%	\$0.00
		50280501	Intern	National Allocation	\$14.00			36.58%	\$0.00	36.40%	\$0.00
		50289539	Specialist Human Resources	Direct Charge	\$19.23			36.58%	\$0.00	36.40%	\$0.00
Regional Allocation	\$19.23					36.58%	\$0.00	36.40%	\$0.00		
033519	CE-Operational Risk	9007986	Specialist Training	Regional Allocation	\$23.17			36.58%	\$0.00	36.40%	\$0.00
				Direct Charge	\$22.50			36.58%	\$0.00	36.40%	\$0.00
		9011078	Specialist Loss Control	Direct Charge	\$23.05			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$23.05			36.58%	\$0.00	36.40%	\$0.00
		10007786	Mgr Loss Control	Direct Charge	\$33.65			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$33.65			36.58%	\$0.00	36.40%	\$0.00
		17003524	Clerk Opns (N)	Direct Charge	\$18.45			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$18.45			36.58%	\$0.00	36.40%	\$0.00
		17007262	Mgr Loss Control	Direct Charge	\$33.65			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$33.65			36.58%	\$0.00	36.40%	\$0.00
		50031242	Dir Operational Risk	Regional Allocation	\$55.77			36.58%	\$0.00	36.40%	\$0.00
		50041231	Mgr Loss Control	Direct Charge	\$34.01			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$34.01			36.58%	\$0.00	36.40%	\$0.00
		50057221	Clerk Opns (N)	Direct Charge	\$14.80			36.58%	\$0.00	36.40%	\$0.00
Regional Allocation	\$14.80					36.58%	\$0.00	36.40%	\$0.00		
50101248	Specialist Loss Control	Direct Charge	\$17.84			36.58%	\$0.00	36.40%	\$0.00		
		Regional Allocation	\$17.84			36.58%	\$0.00	36.40%	\$0.00		
033520	CE-Business Development	3013226	Business Developer	Regional Allocation	\$48.29			36.58%	\$0.00	36.40%	\$0.00
				Direct Charge	\$50.00			36.58%	\$0.00	36.40%	\$0.00
		9000255	Business Developer	Regional Allocation	\$50.00			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$48.63			36.58%	\$0.00	36.40%	\$0.00
		10000179	Client Exec	Regional Allocation	\$48.63			36.58%	\$0.00	36.40%	\$0.00
		10017723	Business Developer	Direct Charge	\$54.42			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$54.42			36.58%	\$0.00	36.40%	\$0.00
		17000048	Client Exec	Direct Charge	\$58.22			36.58%	\$0.00	36.40%	\$0.00
		50149862	Client Exec	Direct Charge	\$65.82			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$65.82			36.58%	\$0.00	36.40%	\$0.00
50233858	Specialist Market Development	Regional Allocation	\$22.28			36.58%	\$0.00	36.40%	\$0.00		
033525	CE-External Affairs	10008299	Mgr Govt & Regulatory Affairs	Regional Allocation	\$45.96			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$36.15			36.58%	\$0.00	36.40%	\$0.00
		17000066	Mgr Communication & CSR	Regional Allocation	\$37.24			36.58%	\$0.00	36.40%	\$0.00
		17003531	Specialist Government Affairs	Regional Allocation	\$37.45			36.58%	\$0.00	36.40%	\$0.00
		17009480	Mgr Communication & CSR	Regional Allocation	\$27.12			36.58%	\$0.00	36.40%	\$0.00
		50043076	Mgr Communication & CSR	Regional Allocation	\$36.15			36.58%	\$0.00	36.40%	\$0.00
		50127384	Mgr Communication & CSR	Regional Allocation	\$36.68			36.58%	\$0.00	36.40%	\$0.00
		50281602	Intern	Regional Allocation	\$14.00			36.58%	\$0.00	36.40%	\$0.00
				Direct Charge	\$28.46			36.58%	\$0.00	36.40%	\$0.00
		033531	CE-ITS Client Relations	3001971	Sr Spec Computer Support ITS	Direct Charge	\$28.46			36.58%	\$0.00
National Allocation	\$28.46					5.13	\$145.90	36.58%	\$199.28	36.40%	\$199.01
9004446	Team Lead IT Regional Support			Direct Charge	\$45.87			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$45.87			36.58%	\$0.00	36.40%	\$0.00
9008001	Sr Spec Computer Support ITS			Direct Charge	\$34.47			36.58%	\$0.00	36.40%	\$0.00
10007021	Lead Specialist Support ITS			Direct Charge	\$39.40			36.58%	\$0.00	36.40%	\$0.00
17000095	Lead Specialist Support ITS			Direct Charge	\$35.04			36.58%	\$0.00	36.40%	\$0.00
17003513	Specialist Support ITS			Direct Charge	\$28.51			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$28.51	0.83	\$23.67	36.58%	\$32.33	36.40%	\$32.29
24011747	Mgr Regional Client Rel ITS			Regional Allocation	\$43.01			36.58%	\$0.00	36.40%	\$0.00
50087113	Sr Spec Computer Support ITS			Direct Charge	\$28.46			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$28.46	5.01	\$142.63	36.58%	\$194.81	36.40%	\$194.55
50090809	Specialist Support ITS			Direct Charge	\$23.79			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$23.79			36.58%	\$0.00	36.40%	\$0.00
50129700	Sr Spec Computer Support ITS	Direct Charge	\$31.20			36.58%	\$0.00	36.40%	\$0.00		
50213615	Lead Specialist Support ITS	Direct Charge	\$41.35			36.58%	\$0.00	36.40%	\$0.00		
		National Allocation	\$41.35	5.01	\$207.19	36.58%	\$282.99	36.40%	\$282.61		
034005	CCA-Administration	3000197	Sr Specialist Business Svcs	Direct Charge	\$36.72			36.58%	\$0.00	36.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3017161	Admin Asst (N)	National Allocation	\$13.94			36.58%	\$0.00	36.40%	\$0.00
					\$20.92			36.58%	\$0.00	36.40%	\$0.00
		3017735	Mgr Process	National Allocation	\$31.20	2.79	\$87.12	36.58%	\$118.98	36.40%	\$118.83
		50027563	Receptionist (N)	National Allocation	\$12.72			36.58%	\$0.00	36.40%	\$0.00
		50037453	Office Manager	National Allocation	\$27.00			36.58%	\$0.00	36.40%	\$0.00
		50094715	Admin Asst (N)	National Allocation	\$14.09			36.58%	\$0.00	36.40%	\$0.00
					\$21.13			36.58%	\$0.00	36.40%	\$0.00
		50125810	Mgr Collections	National Allocation	\$33.04	5.58	\$184.49	36.58%	\$251.97	36.40%	\$251.64
		50168948	Dir Customer Service Ctr	National Allocation	\$54.47	5.58	\$304.17	36.58%	\$415.43	36.40%	\$414.88
		50224680	VP Customer Svc	National Allocation	\$67.50	5.58	\$376.92	36.58%	\$514.80	36.40%	\$514.12
034018	CCA-Human Resources	50166407	Sr HR Generalist	National Allocation	\$30.39	5.58	\$169.67	36.58%	\$231.74	36.40%	\$231.43
		50172171	HR Generalist	National Allocation	\$26.76	5.58	\$149.40	36.58%	\$204.05	36.40%	\$203.78
034070	CCA-Call Handling	3016241	Supvr Call Handling Group	National Allocation	\$26.47	5.58	\$147.79	36.58%	\$201.85	36.40%	\$201.58
		3016448	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	36.58%	\$95.33	36.40%	\$95.21
		3016449	CSR-2 Time Critical	National Allocation	\$11.78	5.58	\$65.77	36.58%	\$89.82	36.40%	\$89.70
					\$17.67	0.89	\$15.72	36.58%	\$21.47	36.40%	\$21.44
		3016452	Team Supvr Call Handling	National Allocation	\$21.47	4.19	\$89.90	36.58%	\$122.79	36.40%	\$122.62
		3016680	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.60	\$80.77	36.58%	\$110.32	36.40%	\$110.17
					\$21.63	0.01	\$0.23	36.58%	\$0.31	36.40%	\$0.31
		3016769	CSR-2 Time Critical	National Allocation	\$11.98	2.79	\$33.44	36.58%	\$45.67	36.40%	\$45.61
		3016771	CSR-3 Time Critical	National Allocation	\$16.21	5.58	\$90.51	36.58%	\$123.62	36.40%	\$123.46
					\$24.31	1.15	\$28.00	36.58%	\$38.25	36.40%	\$38.20
		3016775	CSR-2 Time Critical	National Allocation	\$13.23	5.58	\$73.86	36.58%	\$100.87	36.40%	\$100.74
		3016776	CSR-1 Call Handling Rep	National Allocation	\$11.22	5.58	\$62.54	36.58%	\$85.42	36.40%	\$85.31
					\$16.83	0.42	\$7.05	36.58%	\$9.62	36.40%	\$9.61
		3016791	CSR-2 Time Critical	National Allocation	\$12.50	1.40	\$17.45	36.58%	\$23.83	36.40%	\$23.80
					\$18.75	0.07	\$1.31	36.58%	\$1.79	36.40%	\$1.78
			CSR-4 Technical Coordinator	National Allocation	\$14.42	4.19	\$60.39	36.58%	\$82.48	36.40%	\$82.37
					\$21.63	0.77	\$16.61	36.58%	\$22.68	36.40%	\$22.65
		3016852	CSR-3 Call Handling Rep	National Allocation	\$14.33	2.23	\$32.01	36.58%	\$43.72	36.40%	\$43.67
		3016856	CSR-3 Call Handling Rep	National Allocation	\$15.92	5.58	\$88.90	36.58%	\$121.42	36.40%	\$121.26
		3016858	CSR-3 Call Handling Rep	National Allocation	\$15.82	5.47	\$86.53	36.58%	\$118.18	36.40%	\$118.03
					\$23.73	0.15	\$3.52	36.58%	\$4.81	36.40%	\$4.80
		3016869	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	36.58%	\$85.25	36.40%	\$85.13
					\$16.77	0.38	\$6.29	36.58%	\$8.59	36.40%	\$8.58
		3016922	CSR-2 Time Critical	National Allocation	\$13.31	5.58	\$74.31	36.58%	\$101.49	36.40%	\$101.36
					\$19.96	0.64	\$12.71	36.58%	\$17.37	36.40%	\$17.34
		3016926	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.59	\$59.28	36.58%	\$80.97	36.40%	\$80.86
		3017086	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.48	\$86.50	36.58%	\$118.14	36.40%	\$117.98
					\$23.68	0.02	\$0.41	36.58%	\$0.56	36.40%	\$0.56
		3017089	Team Supvr Call Handling	National Allocation	\$20.48	5.58	\$114.37	36.58%	\$156.20	36.40%	\$156.00
		3017266	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	36.58%	\$108.66	36.40%	\$108.52
		3017490	Mgr Call Handling	National Allocation	\$36.06	5.58	\$201.35	36.58%	\$275.00	36.40%	\$274.63
		3017500	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.15	36.58%	\$120.40	36.40%	\$120.24
					\$23.68	2.30	\$54.54	36.58%	\$74.50	36.40%	\$74.40
		3017581	CSR-4 Technical Coordinator	National Allocation	\$14.49	5.58	\$80.91	36.58%	\$110.51	36.40%	\$110.36
					\$21.74	0.08	\$1.71	36.58%	\$2.33	36.40%	\$2.33
		3017587	CSR-1 Call Handling Rep	National Allocation	\$11.28	5.58	\$62.98	36.58%	\$86.02	36.40%	\$85.91
					\$16.92	0.01	\$0.15	36.58%	\$0.20	36.40%	\$0.20
		3017589	Team Supvr Call Handling	National Allocation	\$21.37	5.58	\$119.33	36.58%	\$162.98	36.40%	\$162.77
		3017868	CSR-2 Time Critical	National Allocation	\$11.53	1.40	\$16.09	36.58%	\$21.98	36.40%	\$21.95
					\$17.29	0.44	\$7.54	36.58%	\$10.30	36.40%	\$10.29
					\$23.06	0.28	\$6.44	36.58%	\$8.79	36.40%	\$8.78
			CSR-4 Technical Coordinator	National Allocation	\$14.42	4.19	\$60.39	36.58%	\$82.48	36.40%	\$82.37
					\$21.63	0.03	\$0.57	36.58%	\$0.77	36.40%	\$0.77
		3017916	CSR-2 Call Handling Rep	National Allocation	\$13.31	1.40	\$18.58	36.58%	\$25.38	36.40%	\$25.34
			CSR-2 Time Critical	National Allocation	\$13.31	4.19	\$55.74	36.58%	\$76.13	36.40%	\$76.03
					\$19.97	0.07	\$1.39	36.58%	\$1.90	36.40%	\$1.90
		3017927	Team Supvr Call Handling	National Allocation	\$20.49	5.58	\$114.40	36.58%	\$156.24	36.40%	\$156.04

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3017930	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	36.58%	\$95.33	36.40%	\$95.21
		3017945	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.39	\$71.86	36.58%	\$98.15	36.40%	\$98.02
					\$19.99	0.64	\$12.73	36.58%	\$17.39	36.40%	\$17.37
		3017987	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	36.58%	\$85.63	36.40%	\$85.52
					\$16.84	0.28	\$4.70	36.58%	\$6.42	36.40%	\$6.41
		3017992	CSR-2 Call Handling Rep	National Allocation	\$13.33	5.58	\$74.42	36.58%	\$101.64	36.40%	\$101.51
					\$19.99	0.01	\$0.17	36.58%	\$0.24	36.40%	\$0.24
		3017993	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.42	\$60.83	36.58%	\$83.09	36.40%	\$82.98
					\$16.84	0.29	\$4.85	36.58%	\$6.62	36.40%	\$6.61
		3017995	CSR-2 Call Handling Rep	National Allocation	\$13.17	2.79	\$36.78	36.58%	\$50.24	36.40%	\$50.17
					\$19.76	0.28	\$5.52	36.58%	\$7.54	36.40%	\$7.53
			CSR-4 Technical Coordinator	National Allocation	\$14.42	2.79	\$40.26	36.58%	\$54.99	36.40%	\$54.92
					\$21.63	0.17	\$3.77	36.58%	\$5.16	36.40%	\$5.15
		3017998	CSR-4 Technical Coordinator	National Allocation	\$14.42	4.82	\$69.58	36.58%	\$95.03	36.40%	\$94.90
		3018005	CSR-4 Technical Coordinator	National Allocation	\$15.58	5.58	\$86.98	36.58%	\$118.80	36.40%	\$118.65
					\$23.37	0.37	\$8.56	36.58%	\$11.69	36.40%	\$11.68
		3018008	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	36.58%	\$108.66	36.40%	\$108.52
					\$21.37	0.01	\$0.19	36.58%	\$0.25	36.40%	\$0.25
		3018009	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.19	\$46.81	36.58%	\$63.93	36.40%	\$63.85
					\$16.77	0.03	\$0.44	36.58%	\$0.60	36.40%	\$0.60
		3018070	CSR-4 Technical Coordinator	National Allocation	\$16.30	5.58	\$91.03	36.58%	\$124.33	36.40%	\$124.17
		3018202	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.87	36.58%	\$136.40	36.40%	\$136.22
		9000304	CSR-3 Call Handling Rep	National Allocation	\$15.92	5.58	\$88.90	36.58%	\$121.42	36.40%	\$121.26
					\$23.88	0.01	\$0.21	36.58%	\$0.28	36.40%	\$0.28
		9015798	CSR-2 Time Critical	National Allocation	\$11.50	5.78	\$66.51	36.58%	\$90.84	36.40%	\$90.72
					\$17.25	0.94	\$16.25	36.58%	\$22.19	36.40%	\$22.17
		9015913	CSR-3 Call Handling Rep	National Allocation	\$13.70	5.58	\$76.51	36.58%	\$104.50	36.40%	\$104.37
					\$20.55	1.15	\$23.67	36.58%	\$32.33	36.40%	\$32.29
		17002636	Team Supvr Call Handling	National Allocation	\$21.63	5.58	\$120.78	36.58%	\$164.96	36.40%	\$164.75
		17007105	CSR-3 Call Handling Rep	National Allocation	\$16.45	5.58	\$91.84	36.58%	\$125.44	36.40%	\$125.27
					\$24.67	0.15	\$3.66	36.58%	\$5.00	36.40%	\$4.99
		50015261	Team Supvr Call Handling	National Allocation	\$17.38	5.58	\$97.05	36.58%	\$132.55	36.40%	\$132.38
		50019701	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.16	36.58%	\$120.40	36.40%	\$120.25
		50019728	CSR-4 Technical Coordinator	National Allocation	\$14.49	4.24	\$61.44	36.58%	\$83.92	36.40%	\$83.81
					\$21.74	0.81	\$17.64	36.58%	\$24.09	36.40%	\$24.06
					\$14.74	1.40	\$20.58	36.58%	\$28.10	36.40%	\$28.07
					\$22.11	0.33	\$7.33	36.58%	\$10.01	36.40%	\$10.00
		50019732	Team Supvr Call Handling	National Allocation	\$20.13	5.58	\$112.38	36.58%	\$153.50	36.40%	\$153.29
		50021276	CSR-3 Call Handling Rep	National Allocation	\$14.25	0.84	\$11.93	36.58%	\$16.30	36.40%	\$16.28
		50021281	CSR-3 Call Handling Rep	National Allocation	\$14.25	5.58	\$79.56	36.58%	\$108.66	36.40%	\$108.52
					\$21.37	0.55	\$11.75	36.58%	\$16.04	36.40%	\$16.02
		50026056	Team Supvr Call Handling	National Allocation	\$20.58	5.58	\$114.93	36.58%	\$156.98	36.40%	\$156.77
		50027581	CSR-2 Call Handling Rep	National Allocation	\$13.17	5.58	\$73.56	36.58%	\$100.47	36.40%	\$100.34
					\$19.76	0.51	\$10.00	36.58%	\$13.66	36.40%	\$13.64
		50027582	Team Supvr Call Handling	National Allocation	\$18.13	5.58	\$101.21	36.58%	\$138.23	36.40%	\$138.05
		50027601	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	36.58%	\$109.98	36.40%	\$109.83
					\$21.63	0.03	\$0.76	36.58%	\$1.03	36.40%	\$1.03
		50027607	CSR-2 Call Handling Rep	National Allocation	\$13.42	2.51	\$33.72	36.58%	\$46.06	36.40%	\$46.00
		50037458	CSR-4 Technical Coordinator	National Allocation	\$14.42	4.69	\$67.56	36.58%	\$92.28	36.40%	\$92.16
					\$21.63	0.25	\$5.47	36.58%	\$7.48	36.40%	\$7.47
		50038801	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	36.58%	\$95.33	36.40%	\$95.21
					\$18.75	0.39	\$7.36	36.58%	\$10.06	36.40%	\$10.04
		50038982	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	36.58%	\$95.33	36.40%	\$95.21
					\$18.75	4.47	\$83.76	36.58%	\$114.40	36.40%	\$114.25
		50039566	CSR-2 Call Handling Rep	National Allocation	\$13.57	5.58	\$75.76	36.58%	\$103.47	36.40%	\$103.34
					\$20.35	0.31	\$6.39	36.58%	\$8.73	36.40%	\$8.72
		50039568	Team Supvr Call Handling	National Allocation	\$22.40	5.58	\$125.10	36.58%	\$170.87	36.40%	\$170.64
		50043241	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	36.58%	\$95.33	36.40%	\$95.21
					\$18.75	1.08	\$20.29	36.58%	\$27.71	36.40%	\$27.67

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50043493	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.30	\$76.50	36.58%	\$104.48	36.40%	\$104.34
					\$21.63	0.05	\$1.13	36.58%	\$1.55	36.40%	\$1.55
		50043663	CSR-2 Call Handling Rep	National Allocation	\$13.32	5.58	\$74.36	36.58%	\$101.57	36.40%	\$101.43
					\$19.98	0.59	\$11.85	36.58%	\$16.19	36.40%	\$16.17
		50045486	CSR-3 Call Handling Rep	National Allocation	\$13.76	4.62	\$63.64	36.58%	\$86.92	36.40%	\$86.81
		50047670	CSR-1 Call Handling Rep	National Allocation	\$11.43	1.40	\$15.95	36.58%	\$21.79	36.40%	\$21.76
		50048833	CSR-1 Call Handling Rep	National Allocation	\$11.21	5.58	\$62.58	36.58%	\$85.47	36.40%	\$85.35
					\$16.81	0.59	\$9.97	36.58%	\$13.62	36.40%	\$13.60
		50048842	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	36.58%	\$85.25	36.40%	\$85.13
					\$16.77	0.03	\$0.44	36.58%	\$0.60	36.40%	\$0.60
		50050705	CSR-3 Time Critical	National Allocation	\$14.25	5.79	\$82.54	36.58%	\$112.73	36.40%	\$112.59
					\$21.37	0.44	\$9.51	36.58%	\$12.99	36.40%	\$12.97
		50053150	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	36.58%	\$85.25	36.40%	\$85.13
					\$16.77	0.67	\$11.26	36.58%	\$15.38	36.40%	\$15.36
		50054027	Team Supvr Call Handling	National Allocation	\$17.98	5.58	\$100.41	36.58%	\$137.14	36.40%	\$136.96
		50054113	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.67	\$89.53	36.58%	\$122.28	36.40%	\$122.12
		50054125	CSR-3 Call Handling Rep	National Allocation	\$15.68	5.58	\$87.53	36.58%	\$119.55	36.40%	\$119.39
					\$23.51	0.99	\$23.18	36.58%	\$31.66	36.40%	\$31.62
		50054135	CSR-2 Call Handling Rep	National Allocation	\$12.87	4.73	\$60.85	36.58%	\$83.11	36.40%	\$83.00
		50054136	CSR-3 Call Handling Rep	National Allocation	\$15.68	5.58	\$87.53	36.58%	\$119.55	36.40%	\$119.39
					\$23.51	1.35	\$31.80	36.58%	\$43.43	36.40%	\$43.37
		50057115	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.19	\$46.81	36.58%	\$63.93	36.40%	\$63.85
		50057171	CSR-3 Call Handling Rep	National Allocation	\$16.07	5.58	\$89.71	36.58%	\$122.52	36.40%	\$122.36
					\$24.10	0.56	\$13.46	36.58%	\$18.38	36.40%	\$18.36
		50057254	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	36.58%	\$109.98	36.40%	\$109.83
					\$21.63	3.58	\$77.38	36.58%	\$105.68	36.40%	\$105.54
					\$28.84	0.19	\$5.54	36.58%	\$7.56	36.40%	\$7.55
		50058267	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.15	\$57.80	36.58%	\$78.94	36.40%	\$78.83
					\$16.84	0.18	\$3.09	36.58%	\$4.21	36.40%	\$4.21
		50066677	Team Supvr Call Handling	National Allocation	\$17.81	5.58	\$99.47	36.58%	\$135.85	36.40%	\$135.67
		50066678	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.30	\$59.56	36.58%	\$81.35	36.40%	\$81.24
		50066681	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.43	\$67.84	36.58%	\$92.65	36.40%	\$92.53
					\$18.75	0.29	\$5.40	36.58%	\$7.37	36.40%	\$7.36
		50069140	CSR-2 Call Handling Rep	National Allocation	\$13.27	1.45	\$19.21	36.58%	\$26.24	36.40%	\$26.21
		50071066	CSR-2 Call Handling Rep	National Allocation	\$11.98	3.18	\$38.04	36.58%	\$51.95	36.40%	\$51.89
		50074203	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	36.58%	\$95.33	36.40%	\$95.21
					\$18.75	1.29	\$24.21	36.58%	\$33.07	36.40%	\$33.03
		50074975	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.74	\$71.76	36.58%	\$98.01	36.40%	\$97.88
					\$18.75	0.70	\$13.09	36.58%	\$17.88	36.40%	\$17.85
		50074994	CSR-1 Call Handling Rep	National Allocation	\$11.45	5.58	\$63.91	36.58%	\$87.29	36.40%	\$87.17
					\$17.17	1.12	\$19.17	36.58%	\$26.19	36.40%	\$26.15
		50075088	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	36.58%	\$109.98	36.40%	\$109.83
					\$21.63	0.77	\$16.61	36.58%	\$22.68	36.40%	\$22.65
		50077094	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	36.58%	\$85.63	36.40%	\$85.52
		50077116	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	36.58%	\$85.25	36.40%	\$85.13
					\$16.77	0.02	\$0.29	36.58%	\$0.40	36.40%	\$0.40
		50081137	CSR-2 Call Handling Rep	National Allocation	\$11.78	0.87	\$10.28	36.58%	\$14.03	36.40%	\$14.02
		50081209	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	36.58%	\$85.63	36.40%	\$85.52
					\$16.84	0.70	\$11.75	36.58%	\$16.05	36.40%	\$16.03
		50083286	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.61	\$6.83	36.58%	\$9.32	36.40%	\$9.31
		50083360	CSR-1 Call Handling Rep	National Allocation	\$11.23	4.71	\$52.90	36.58%	\$72.25	36.40%	\$72.15
					\$16.84	0.52	\$8.82	36.58%	\$12.04	36.40%	\$12.03
		50087133	CSR-2 Time Critical	National Allocation	\$11.78	5.86	\$69.05	36.58%	\$94.31	36.40%	\$94.19
					\$17.67	1.75	\$30.98	36.58%	\$42.31	36.40%	\$42.26
					\$23.55	0.24	\$5.75	36.58%	\$7.86	36.40%	\$7.85
		50087138	CSR-4 Technical Coordinator	National Allocation	\$14.43	5.58	\$80.58	36.58%	\$110.05	36.40%	\$109.91
					\$21.65	0.29	\$6.23	36.58%	\$8.51	36.40%	\$8.50
		50090843	CSR-2 Time Critical	National Allocation	\$11.43	5.62	\$64.21	36.58%	\$87.70	36.40%	\$87.58
					\$17.14	0.99	\$17.05	36.58%	\$23.29	36.40%	\$23.26

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50090848	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	36.58%	\$85.63	36.40%	\$85.52
					\$16.84	0.44	\$7.35	36.58%	\$10.03	36.40%	\$10.02
		50090855	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.03	\$56.17	36.58%	\$76.72	36.40%	\$76.62
					\$16.77	0.72	\$12.14	36.58%	\$16.58	36.40%	\$16.56
		50090873	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.32	\$59.49	36.58%	\$81.25	36.40%	\$81.14
					\$16.77	0.01	\$0.15	36.58%	\$0.20	36.40%	\$0.20
		50093435	CSR-1 Call Handling Rep	National Allocation	\$11.23	1.40	\$15.67	36.58%	\$21.41	36.40%	\$21.38
					\$16.84	0.01	\$0.15	36.58%	\$0.20	36.40%	\$0.20
			CSR-2 Time Critical	National Allocation	\$11.48	4.19	\$48.07	36.58%	\$65.65	36.40%	\$65.56
		50093439	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	36.58%	\$87.15	36.40%	\$87.04
					\$17.14	2.44	\$41.87	36.58%	\$57.19	36.40%	\$57.12
		50093441	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	36.58%	\$87.15	36.40%	\$87.04
					\$17.14	0.02	\$0.30	36.58%	\$0.41	36.40%	\$0.41
		50094803	Team Supvr Call Handling	National Allocation	\$16.83	1.40	\$23.49	36.58%	\$32.08	36.40%	\$32.04
					\$17.32	4.19	\$72.54	36.58%	\$99.07	36.40%	\$98.94
		50096900	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.12	\$57.25	36.58%	\$78.19	36.40%	\$78.08
					\$16.77	0.49	\$8.19	36.58%	\$11.19	36.40%	\$11.17
		50098137	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.75	\$19.60	36.58%	\$26.77	36.40%	\$26.74
		50098237	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.33	\$48.37	36.58%	\$66.07	36.40%	\$65.98
					\$16.77	0.01	\$0.15	36.58%	\$0.20	36.40%	\$0.20
		50098239	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	36.58%	\$85.25	36.40%	\$85.13
		50098281	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.70	\$41.35	36.58%	\$56.48	36.40%	\$56.40
		50099165	CSR-1 Call Handling Rep	National Allocation	\$11.23	4.37	\$49.08	36.58%	\$67.03	36.40%	\$66.94
					\$16.84	0.35	\$5.88	36.58%	\$8.03	36.40%	\$8.02
		50099168	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.44	\$60.85	36.58%	\$83.12	36.40%	\$83.01
					\$16.77	0.36	\$6.00	36.58%	\$8.19	36.40%	\$8.18
		50099169	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.44	\$60.85	36.58%	\$83.12	36.40%	\$83.01
					\$16.77	0.03	\$0.58	36.58%	\$0.80	36.40%	\$0.80
		50099170	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.71	\$30.33	36.58%	\$41.42	36.40%	\$41.37
		50099172	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	36.58%	\$85.63	36.40%	\$85.52
					\$16.84	0.86	\$14.55	36.58%	\$19.87	36.40%	\$19.84
		50099175	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.30	\$59.29	36.58%	\$80.98	36.40%	\$80.88
		50099225	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.60	\$40.28	36.58%	\$55.01	36.40%	\$54.94
		50099250	CSR-2 Time Critical	National Allocation	\$11.43	5.58	\$63.81	36.58%	\$87.15	36.40%	\$87.04
					\$17.14	0.70	\$11.96	36.58%	\$16.34	36.40%	\$16.32
		50099253	CSR-4 Technical Coordinator	National Allocation	\$14.42	4.75	\$68.44	36.58%	\$93.48	36.40%	\$93.36
					\$21.63	0.02	\$0.38	36.58%	\$0.52	36.40%	\$0.52
		50100076	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.03	\$56.17	36.58%	\$76.72	36.40%	\$76.62
		50100190	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.37	\$60.07	36.58%	\$82.05	36.40%	\$81.94
					\$16.77	0.03	\$0.59	36.58%	\$0.80	36.40%	\$0.80
		50101313	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.78	\$19.89	36.58%	\$27.17	36.40%	\$27.14
		50102864	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.75	\$53.05	36.58%	\$72.46	36.40%	\$72.36
					\$16.77	0.01	\$0.15	36.58%	\$0.20	36.40%	\$0.20
		50103204	CSR-1 Call Handling Rep	National Allocation	\$11.23	5.58	\$62.69	36.58%	\$85.63	36.40%	\$85.52
					\$16.84	0.77	\$12.93	36.58%	\$17.66	36.40%	\$17.64
		50104088	CSR-4 Technical Coordinator	National Allocation	\$14.42	1.95	\$28.18	36.58%	\$38.49	36.40%	\$38.44
					\$21.63	0.45	\$9.81	36.58%	\$13.40	36.40%	\$13.39
		50105755	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	36.58%	\$85.25	36.40%	\$85.13
					\$16.77	0.03	\$0.44	36.58%	\$0.60	36.40%	\$0.60
		50105941	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	36.58%	\$133.83	36.40%	\$133.65
		50107063	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	36.58%	\$85.25	36.40%	\$85.13
					\$16.77	1.55	\$26.04	36.58%	\$35.56	36.40%	\$35.52
		50107230	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.62	\$40.47	36.58%	\$55.28	36.40%	\$55.20
		50108020	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.75	\$53.05	36.58%	\$72.46	36.40%	\$72.36
		50110679	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	36.58%	\$85.25	36.40%	\$85.13
					\$16.77	0.02	\$0.29	36.58%	\$0.40	36.40%	\$0.40
		50110726	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	36.58%	\$85.25	36.40%	\$85.13
		50110729	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	36.58%	\$85.25	36.40%	\$85.13
					\$16.77	2.76	\$46.23	36.58%	\$63.13	36.40%	\$63.05

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50113915	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	5.58 0.41	\$62.32 \$6.88	36.58% 36.58%	\$85.11 \$9.39	36.40% 36.40%	\$85.00 \$9.38
		50113919	CSR-2 Call Handling Rep	National Allocation	\$11.78 \$17.67	5.58 0.02	\$65.77 \$0.31	36.58% 36.58%	\$89.82 \$0.42	36.40% 36.40%	\$89.70 \$104.34
		50113938	CSR-4 Technical Coordinator	National Allocation	\$14.42 \$21.63	5.30 0.07	\$76.50 \$1.51	36.58% 36.58%	\$104.48 \$2.06	36.40% 36.40%	\$104.34 \$2.06
		50113992	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.94	\$32.87	36.58%	\$44.89	36.40%	\$44.83
		50114004	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.62	\$62.81	36.58%	\$85.78	36.40%	\$85.67
		50114016	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	5.58 0.04	\$62.42 \$0.73	36.58% 36.58%	\$85.25 \$1.00	36.40% 36.40%	\$85.13 \$1.00
		50122293	CSR-2 Time Critical	National Allocation	\$11.68	4.19	\$48.91	36.58%	\$66.79	36.40%	\$66.71
		50122296	CSR-3 Call Handling Rep	National Allocation	\$12.50 \$18.75	5.17 0.15	\$64.57 \$2.78	36.58% 36.58%	\$88.18 \$3.80	36.40% 36.40%	\$88.07 \$3.79
		50122342	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	36.58%	\$133.83	36.40%	\$133.65
		50122437	CSR-3 Call Handling Rep	National Allocation	\$12.50 \$18.75	5.58 3.03	\$69.80 \$56.77	36.58% 36.58%	\$95.33 \$77.53	36.40% 36.40%	\$95.21 \$77.43
		50122438	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.87	36.58%	\$136.40	36.40%	\$136.22
		50125811	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.27	\$58.90	36.58%	\$80.45	36.40%	\$80.34
		50125878	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	5.96 1.12	\$66.61 \$18.72	36.58% 36.58%	\$90.97 \$25.57	36.40% 36.40%	\$90.85 \$25.54
		50125879	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	5.69 0.53	\$63.59 \$8.92	36.58% 36.58%	\$86.85 \$12.19	36.40% 36.40%	\$86.73 \$12.17
		50126015	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	4.67 0.01	\$52.18 \$0.15	36.58% 36.58%	\$71.26 \$0.20	36.40% 36.40%	\$71.17 \$0.20
		50126349	CSR-3 Call Handling Rep	National Allocation	\$12.50 \$18.75	5.58 0.50	\$69.80 \$9.33	36.58% 36.58%	\$95.33 \$12.74	36.40% 36.40%	\$95.21 \$12.72
		50126589	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	5.00 0.65	\$55.88 \$10.97	36.58% 36.58%	\$76.32 \$14.98	36.40% 36.40%	\$76.22 \$14.96
		50126639	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	5.65 0.22	\$63.10 \$3.74	36.58% 36.58%	\$86.18 \$5.11	36.40% 36.40%	\$86.07 \$5.11
		50126647	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	36.58%	\$85.25	36.40%	\$85.13
		50126648	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.17	\$57.83	36.58%	\$78.99	36.40%	\$78.88
		50130525	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.60	\$51.39	36.58%	\$70.20	36.40%	\$70.10
		50130544	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.40	\$15.60	36.58%	\$21.31	36.40%	\$21.28
		50130558	CSR-2 Call Handling Rep	National Allocation	\$11.78 \$17.67	5.58 0.53	\$65.77 \$9.40	36.58% 36.58%	\$89.82 \$12.84	36.40% 36.40%	\$89.70 \$12.83
		50130559	CSR-2 Call Handling Rep	National Allocation	\$11.78 \$17.67	5.54 0.10	\$65.25 \$1.85	36.58% 36.58%	\$89.12 \$2.53	36.40% 36.40%	\$89.00 \$2.52
		50130561	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	5.87 0.44	\$65.63 \$7.46	36.58% 36.58%	\$89.64 \$10.19	36.40% 36.40%	\$89.52 \$10.18
		50130562	CSR-2 Call Handling Rep	National Allocation	\$11.78 \$17.67	5.58 0.01	\$65.77 \$0.15	36.58% 36.58%	\$89.82 \$0.21	36.40% 36.40%	\$89.70 \$0.21
		50130784	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	5.58 0.02	\$62.42 \$0.29	36.58% 36.58%	\$85.25 \$0.40	36.40% 36.40%	\$85.13 \$0.40
		50130786	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	4.95 0.12	\$55.29 \$2.05	36.58% 36.58%	\$75.52 \$2.80	36.40% 36.40%	\$75.42 \$2.79
		50130787	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	5.58 0.15	\$62.42 \$2.49	36.58% 36.58%	\$85.25 \$3.40	36.40% 36.40%	\$85.13 \$3.39
		50137026	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.84	\$31.79	36.58%	\$43.42	36.40%	\$43.36
		50137039	CSR-4 Technical Coordinator	National Allocation	\$14.43 \$21.65	5.58 0.14	\$80.58 \$3.02	36.58% 36.58%	\$110.05 \$4.13	36.40% 36.40%	\$109.91 \$4.12
		50137045	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	5.58 0.71	\$62.32 \$11.85	36.58% 36.58%	\$85.11 \$16.18	36.40% 36.40%	\$85.00 \$16.16
		50137060	CSR-1 Call Handling Rep	National Allocation	\$11.18 \$16.77	5.58 0.37	\$62.42 \$6.14	36.58% 36.58%	\$85.25 \$8.39	36.40% 36.40%	\$85.13 \$8.38
		50147438	CSR-2 Time Critical	National Allocation	\$13.83 \$20.74	5.58 0.30	\$77.09 \$6.15	36.58% 36.58%	\$105.29 \$8.40	36.40% 36.40%	\$105.15 \$8.39
		50185972	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.20	\$12.67	36.58%	\$17.31	36.40%	\$17.28
		50185975	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.71	\$71.44	36.58%	\$97.57	36.40%	\$97.44

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$18.75	0.90	\$16.85	36.58%	\$23.01	36.40%	\$22.98
		50185976	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	36.58%	\$20.21	36.40%	\$20.18
		50187298	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50192441	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.59	\$9.43	36.58%	\$12.88	36.40%	\$12.87
		50192443	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	36.58%	\$20.21	36.40%	\$20.18
		50192456	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.54	\$58.73	36.58%	\$80.21	36.40%	\$80.10
					\$15.90	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19
		50192469	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.39	\$46.52	36.58%	\$63.54	36.40%	\$63.45
					\$15.90	0.40	\$6.38	36.58%	\$8.72	36.40%	\$8.70
		50192484	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	36.58%	\$76.80	36.40%	\$76.70
					\$15.90	1.31	\$20.81	36.58%	\$28.42	36.40%	\$28.38
		50192487	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.78	\$61.23	36.58%	\$83.62	36.40%	\$83.51
					\$15.90	1.09	\$17.34	36.58%	\$23.68	36.40%	\$23.65
		50192488	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.43	\$57.53	36.58%	\$78.57	36.40%	\$78.47
					\$15.90	1.75	\$27.88	36.58%	\$38.08	36.40%	\$38.03
		50192507	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.57	\$69.58	36.58%	\$95.04	36.40%	\$94.91
					\$18.75	0.79	\$14.72	36.58%	\$20.11	36.40%	\$20.08
		50233830	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.72	\$60.67	36.58%	\$82.86	36.40%	\$82.75
					\$15.90	0.22	\$3.47	36.58%	\$4.74	36.40%	\$4.73
		50235090	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.89	\$30.61	36.58%	\$41.81	36.40%	\$41.76
		50235096	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.71	\$11.24	36.58%	\$15.35	36.40%	\$15.33
		50235170	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	36.58%	\$95.33	36.40%	\$95.21
					\$18.75	1.53	\$28.63	36.58%	\$39.10	36.40%	\$39.05
		50235172	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.35	\$46.15	36.58%	\$63.03	36.40%	\$62.95
					\$15.90	0.04	\$0.69	36.58%	\$0.95	36.40%	\$0.95
		50235174	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.35	\$35.51	36.58%	\$48.51	36.40%	\$48.44
					\$15.90	0.68	\$10.82	36.58%	\$14.78	36.40%	\$14.76
		50235175	CSR-2 Time Critical	National Allocation	\$11.20	4.89	\$54.72	36.58%	\$74.74	36.40%	\$74.64
					\$16.80	1.22	\$20.52	36.58%	\$28.03	36.40%	\$27.99
					\$22.40	0.42	\$9.38	36.58%	\$12.81	36.40%	\$12.80
		50235181	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	36.58%	\$133.83	36.40%	\$133.65
		50235184	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50235185	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.65	\$70.67	36.58%	\$96.52	36.40%	\$96.40
					\$18.75	0.56	\$10.47	36.58%	\$14.30	36.40%	\$14.28
		50250300	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19
		50251095	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.66	\$60.02	36.58%	\$81.98	36.40%	\$81.87
					\$15.90	0.42	\$6.66	36.58%	\$9.10	36.40%	\$9.08
		50251096	CSR-2 Time Critical	National Allocation	\$11.20	5.58	\$62.54	36.58%	\$85.42	36.40%	\$85.31
		50251097	CSR-2 Time Critical	National Allocation	\$11.20	5.58	\$62.54	36.58%	\$85.42	36.40%	\$85.31
					\$16.80	2.01	\$33.71	36.58%	\$46.05	36.40%	\$45.99
		50251098	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.10	36.58%	\$80.72	36.40%	\$80.61
		50251099	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	4.40	\$69.92	36.58%	\$95.49	36.40%	\$95.37
		50251174	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.14	\$2.22	36.58%	\$3.03	36.40%	\$3.03
		50251218	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.02	\$0.28	36.58%	\$0.38	36.40%	\$0.38
		50251228	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	36.58%	\$76.80	36.40%	\$76.70
					\$15.90	0.71	\$11.24	36.58%	\$15.35	36.40%	\$15.33
		50251232	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.03	\$0.42	36.58%	\$0.57	36.40%	\$0.57
		50258567	Mgr Call Handling	National Allocation	\$36.06	5.58	\$201.35	36.58%	\$275.00	36.40%	\$274.63
		50277577	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.47	\$7.49	36.58%	\$10.23	36.40%	\$10.22
		50277571	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.37	\$56.97	36.58%	\$77.81	36.40%	\$77.71
					\$15.90	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50277582	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.10	36.58%	\$80.72	36.40%	\$80.61
					\$15.90	0.21	\$3.33	36.58%	\$4.55	36.40%	\$4.54
		50277681	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.79	\$12.63	36.58%	\$17.24	36.40%	\$17.22
		50277576	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.70	\$11.10	36.58%	\$15.16	36.40%	\$15.14
		50277574	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.16	\$2.50	36.58%	\$3.41	36.40%	\$3.41
		50277570	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.06	\$0.97	36.58%	\$1.33	36.40%	\$1.33
50279015	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74		
			\$15.90	0.42	\$6.66	36.58%	\$9.09	36.40%	\$9.08		
50277580	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74		
			\$15.90	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19		
50277572	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.10	36.58%	\$80.72	36.40%	\$80.61		
			\$15.90	0.75	\$11.93	36.58%	\$16.30	36.40%	\$16.27		
50277581	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74		
			\$15.90	0.03	\$0.56	36.58%	\$0.76	36.40%	\$0.76		
034071	CCA-Billing	3016351	CSR-2 Billing Rep	National Allocation	\$14.25	5.66	\$80.68	36.58%	\$110.19	36.40%	\$110.04
		3016376	CSR-2 Billing Rep	National Allocation	\$19.18	2.60	\$49.88	36.58%	\$68.12	36.40%	\$68.03
		3016445	CSR-3 Billing Specialist	National Allocation	\$18.38	5.58	\$102.63	36.58%	\$140.18	36.40%	\$139.99
					\$27.57	0.14	\$3.85	36.58%	\$5.26	36.40%	\$5.25
		3016450	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	36.58%	\$101.64	36.40%	\$101.51
		3016454	CSR-2 Billing Rep	National Allocation	\$12.53	5.58	\$69.95	36.58%	\$95.54	36.40%	\$95.42
					\$18.79	0.31	\$5.90	36.58%	\$8.06	36.40%	\$8.05
		3016456	Team Supvr Billing	National Allocation	\$20.58	5.58	\$114.90	36.58%	\$156.94	36.40%	\$156.73
		3016498	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	36.58%	\$117.05	36.40%	\$116.90
					\$23.02	0.92	\$21.29	36.58%	\$29.08	36.40%	\$29.04
		3016509	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	36.58%	\$109.98	36.40%	\$109.83
					\$21.63	0.86	\$18.68	36.58%	\$25.52	36.40%	\$25.49
		3016514	CSR-2 Billing Rep	National Allocation	\$14.42	5.58	\$80.52	36.58%	\$109.98	36.40%	\$109.83
		3016520	CSR-2 Billing Rep	National Allocation	\$13.52	5.58	\$75.47	36.58%	\$103.08	36.40%	\$102.95
					\$20.27	1.14	\$23.17	36.58%	\$31.65	36.40%	\$31.61
		3016521	CSR-3 Billing Specialist	National Allocation	\$13.84	5.58	\$77.27	36.58%	\$105.53	36.40%	\$105.39
		3016525	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	36.58%	\$109.98	36.40%	\$109.83
					\$21.63	0.39	\$8.49	36.58%	\$11.60	36.40%	\$11.58
		3016656	CSR-2 Billing Rep	National Allocation	\$16.61	4.75	\$78.85	36.58%	\$107.69	36.40%	\$107.55
					\$24.92	0.73	\$18.26	36.58%	\$24.94	36.40%	\$24.91
		3016671	CSR-4 Technical Coordinator	National Allocation	\$17.42	5.58	\$97.26	36.58%	\$132.84	36.40%	\$132.66
					\$26.13	0.36	\$9.35	36.58%	\$12.76	36.40%	\$12.75
		3016673	CSR-3 Billing Specialist	National Allocation	\$16.22	5.58	\$90.59	36.58%	\$123.72	36.40%	\$123.56
					\$24.33	0.84	\$20.38	36.58%	\$27.84	36.40%	\$27.80
		3016674	CSR-3 Billing Specialist	National Allocation	\$14.50	5.72	\$82.98	36.58%	\$113.33	36.40%	\$113.18
					\$21.75	0.95	\$20.68	36.58%	\$28.25	36.40%	\$28.21
		3016678	Mgr Billing & Collections	National Allocation	\$34.09	5.58	\$190.34	36.58%	\$259.97	36.40%	\$259.63
		3016685	CSR-3 Billing Specialist	National Allocation	\$13.52	5.58	\$75.47	36.58%	\$103.08	36.40%	\$102.95
		3016859	CSR-3 Billing Specialist	National Allocation	\$16.26	5.58	\$90.80	36.58%	\$124.01	36.40%	\$123.85
		3016860	CSR-2 Billing Rep	National Allocation	\$15.74	5.58	\$87.88	36.58%	\$120.02	36.40%	\$119.87
			\$23.61	0.14	\$3.30	36.58%	\$4.50	36.40%	\$4.49		
3016861	CSR-2 Billing Rep	National Allocation	\$14.83	5.58	\$82.78	36.58%	\$113.06	36.40%	\$112.92		
			\$22.24	0.56	\$12.42	36.58%	\$16.96	36.40%	\$16.94		
3016862	CSR-2 Billing Rep	National Allocation	\$14.25	5.58	\$79.56	36.58%	\$108.66	36.40%	\$108.52		
3016870	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	36.58%	\$91.73	36.40%	\$91.61		
3016875	CSR-3 Billing Specialist	National Allocation	\$13.71	5.58	\$76.54	36.58%	\$104.54	36.40%	\$104.40		
3016877	CSR-4 Technical Coordinator	National Allocation	\$18.95	4.46	\$84.47	36.58%	\$115.36	36.40%	\$115.21		
			\$28.42	0.51	\$14.38	36.58%	\$19.64	36.40%	\$19.62		
3016881	CSR-3 Billing Specialist	National Allocation	\$16.91	5.37	\$90.75	36.58%	\$123.95	36.40%	\$123.78		
			\$25.37	0.28	\$7.08	36.58%	\$9.67	36.40%	\$9.66		
3016929	CSR-3 Billing Specialist	National Allocation	\$17.31	5.58	\$96.64	36.58%	\$132.00	36.40%	\$131.82		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3016930	CSR-2 Billing Rep	National Allocation	\$14.77	5.58	\$82.49	36.58%	\$112.66	36.40%	\$112.52
					\$22.16	0.03	\$0.77	36.58%	\$1.06	36.40%	\$1.05
		3016931	CSR-3 Billing Specialist	National Allocation	\$16.95	5.60	\$94.93	36.58%	\$129.66	36.40%	\$129.48
					\$25.42	0.99	\$25.28	36.58%	\$34.53	36.40%	\$34.49
		3017081	CSR-2 Billing Rep	National Allocation	\$16.50	1.40	\$23.03	36.58%	\$31.45	36.40%	\$31.41
		3017083	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	36.58%	\$101.64	36.40%	\$101.51
					\$19.99	0.42	\$8.37	36.58%	\$11.43	36.40%	\$11.42
		3017085	CSR-3 Billing Specialist	National Allocation	\$16.32	5.58	\$91.10	36.58%	\$124.43	36.40%	\$124.26
					\$24.47	0.10	\$2.56	36.58%	\$3.50	36.40%	\$3.50
		3017088	CSR-2 Billing Rep	National Allocation	\$13.71	4.75	\$65.07	36.58%	\$88.88	36.40%	\$88.76
					\$20.57	0.03	\$0.72	36.58%	\$0.98	36.40%	\$0.98
		3017092	CSR-2 Billing Rep	National Allocation	\$14.35	5.25	\$75.38	36.58%	\$102.95	36.40%	\$102.82
					\$21.53	0.10	\$2.25	36.58%	\$3.08	36.40%	\$3.07
		3017098	Team Supvr Billing	National Allocation	\$20.08	5.58	\$112.11	36.58%	\$153.12	36.40%	\$152.92
		3017173	CSR-3 Billing Specialist	National Allocation	\$13.91	4.47	\$62.13	36.58%	\$84.85	36.40%	\$84.74
		3017248	CSR-3 Billing Specialist	National Allocation	\$16.46	4.43	\$72.95	36.58%	\$99.64	36.40%	\$99.50
		3017317	CSR-2 Billing Rep	National Allocation	\$11.78	5.58	\$65.77	36.58%	\$89.82	36.40%	\$89.70
		3017483	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	36.58%	\$133.83	36.40%	\$133.65
		3017501	CSR-4 Technical Coordinator	National Allocation	\$14.42	4.85	\$69.95	36.58%	\$95.54	36.40%	\$95.42
					\$21.63	0.03	\$0.57	36.58%	\$0.77	36.40%	\$0.77
		3017850	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.62	\$81.02	36.58%	\$110.66	36.40%	\$110.52
					\$21.63	0.26	\$5.66	36.58%	\$7.73	36.40%	\$7.72
		3017919	CSR-3 Billing Specialist	National Allocation	\$13.61	5.58	\$75.99	36.58%	\$103.79	36.40%	\$103.65
		3017920	CSR-3 Billing Specialist	National Allocation	\$14.50	5.58	\$80.95	36.58%	\$110.57	36.40%	\$110.42
		3017921	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	36.58%	\$117.05	36.40%	\$116.90
					\$23.02	1.87	\$42.98	36.58%	\$58.71	36.40%	\$58.63
		3017928	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	36.58%	\$101.64	36.40%	\$101.51
					\$19.99	0.80	\$16.05	36.58%	\$21.92	36.40%	\$21.89
		3018006	CSR-2 Billing Rep	National Allocation	\$12.23	5.58	\$68.28	36.58%	\$93.25	36.40%	\$93.13
					\$18.34	0.80	\$14.72	36.58%	\$20.11	36.40%	\$20.08
		3018007	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	36.58%	\$101.64	36.40%	\$101.51
					\$19.99	1.52	\$30.35	36.58%	\$41.45	36.40%	\$41.40
		3018069	CSR-2 Billing Rep	National Allocation	\$11.47	5.58	\$64.03	36.58%	\$87.46	36.40%	\$87.34
					\$17.20	0.01	\$0.15	36.58%	\$0.20	36.40%	\$0.20
		3018081	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	36.58%	\$133.83	36.40%	\$133.65
		9000405	CSR-2 Billing Rep	National Allocation	\$15.75	5.58	\$87.93	36.58%	\$120.10	36.40%	\$119.94
					\$23.62	0.45	\$10.72	36.58%	\$14.64	36.40%	\$14.62
		9007798	CSR-4 Technical Coordinator	National Allocation	\$16.29	5.58	\$90.94	36.58%	\$124.21	36.40%	\$124.05
					\$24.43	1.06	\$26.00	36.58%	\$35.52	36.40%	\$35.47
		50019719	CSR-2 Billing Rep	National Allocation	\$11.98	5.58	\$66.88	36.58%	\$91.35	36.40%	\$91.23
		50019724	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	36.58%	\$142.47	36.40%	\$142.28
					\$28.02	0.42	\$11.73	36.58%	\$16.03	36.40%	\$16.01
		50019730	CSR-2 Billing Rep	National Allocation	\$12.23	2.60	\$31.79	36.58%	\$43.42	36.40%	\$43.36
		50021275	CSR-2 Billing Rep	National Allocation	\$13.37	5.58	\$74.66	36.58%	\$101.97	36.40%	\$101.83
					\$20.06	0.14	\$2.80	36.58%	\$3.82	36.40%	\$3.82
		50025953	CSR-3 Billing Specialist	National Allocation	\$13.33	4.19	\$55.82	36.58%	\$76.23	36.40%	\$76.13
					\$19.99	0.28	\$5.58	36.58%	\$7.62	36.40%	\$7.61
		50025997	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	36.58%	\$142.47	36.40%	\$142.28
		50026038	CSR-3 Billing Specialist	National Allocation	\$14.23	4.82	\$68.53	36.58%	\$93.60	36.40%	\$93.47
		50026050	CSR-3 Billing Specialist	National Allocation	\$13.58	5.58	\$75.82	36.58%	\$103.55	36.40%	\$103.41
		50026052	CSR-2 Billing Rep	National Allocation	\$13.84	4.75	\$65.68	36.58%	\$89.70	36.40%	\$89.58
		50027566	CSR-3 Billing Specialist	National Allocation	\$16.15	5.58	\$90.16	36.58%	\$123.14	36.40%	\$122.98
		50027598	Supvr Billing Group	National Allocation	\$22.91	5.58	\$127.92	36.58%	\$174.72	36.40%	\$174.49
		50027600	CSR-2 Billing Rep	National Allocation	\$13.27	5.30	\$70.37	36.58%	\$96.12	36.40%	\$95.99
		50037332	CSR-2 Billing Rep	National Allocation	\$14.79	5.58	\$82.61	36.58%	\$112.83	36.40%	\$112.68
					\$22.19	0.28	\$6.20	36.58%	\$8.46	36.40%	\$8.45
		50042202	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	36.58%	\$101.64	36.40%	\$101.51
					\$19.99	0.87	\$17.44	36.58%	\$23.82	36.40%	\$23.79
		50043568	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	36.58%	\$101.64	36.40%	\$101.51

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$19.99		\$33.49	36.58%	\$45.74	36.40%	\$45.68
		50043646	CSR-3 Billing Specialist	National Allocation	\$12.50	5.58	\$69.80	36.58%	\$95.33	36.40%	\$95.21
					\$18.75	0.35	\$6.54	36.58%	\$8.94	36.40%	\$8.93
		50045514	CSR-2 Billing Rep	National Allocation	\$13.52	5.17	\$69.82	36.58%	\$95.36	36.40%	\$95.24
		50047670	CSR-2 Billing Rep	National Allocation	\$11.43	4.19	\$47.86	36.58%	\$65.36	36.40%	\$65.28
		50054157	CSR-3 Billing Specialist	National Allocation	\$13.61	5.65	\$76.94	36.58%	\$105.09	36.40%	\$104.95
					\$20.41	0.51	\$10.51	36.58%	\$14.35	36.40%	\$14.33
		50054159	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	36.58%	\$133.83	36.40%	\$133.65
		50077092	CSR-3 Billing Specialist	National Allocation	\$13.33	5.30	\$70.70	36.58%	\$96.56	36.40%	\$96.43
					\$19.99	0.25	\$5.06	36.58%	\$6.91	36.40%	\$6.90
		50081043	CSR-2 Billing Rep	National Allocation	\$12.03	3.63	\$43.66	36.58%	\$59.62	36.40%	\$59.55
		50081138	CSR-3 Billing Specialist	National Allocation	\$13.33	5.58	\$74.42	36.58%	\$101.64	36.40%	\$101.51
					\$19.99	0.21	\$4.19	36.58%	\$5.72	36.40%	\$5.71
		50087129	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	36.58%	\$91.73	36.40%	\$91.61
					\$18.04	0.14	\$2.52	36.58%	\$3.44	36.40%	\$3.44
		50098140	CSR-2 Billing Rep	National Allocation	\$12.03	5.44	\$65.48	36.58%	\$89.44	36.40%	\$89.32
		50101335	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	36.58%	\$91.73	36.40%	\$91.61
		50102794	CSR-2 Billing Rep	National Allocation	\$12.03	3.63	\$43.66	36.58%	\$59.62	36.40%	\$59.55
					\$18.04	0.02	\$0.31	36.58%	\$0.43	36.40%	\$0.43
		50102796	CSR-2 Billing Rep	National Allocation	\$12.03	5.73	\$68.95	36.58%	\$94.17	36.40%	\$94.04
		50110680	CSR-3 Billing Specialist	National Allocation	\$13.33	4.72	\$62.91	36.58%	\$85.92	36.40%	\$85.81
		50110714	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	36.58%	\$91.73	36.40%	\$91.61
					\$18.04	0.21	\$3.78	36.58%	\$5.16	36.40%	\$5.15
		50113865	Team Supvr Billing	National Allocation	\$17.91	5.58	\$100.00	36.58%	\$136.58	36.40%	\$136.40
		50122433	Team Supvr Billing	National Allocation	\$17.98	5.58	\$100.41	36.58%	\$137.14	36.40%	\$136.96
		50130560	CSR-2 Billing Rep	National Allocation	\$12.03	5.58	\$67.16	36.58%	\$91.73	36.40%	\$91.61
034072	CCA-Collections	3016353	CSR-1 Collections Rep	National Allocation	\$13.51	5.58	\$75.43	36.58%	\$103.02	36.40%	\$102.88
					\$20.26	0.58	\$11.85	36.58%	\$16.18	36.40%	\$16.16
		3016447	CSR-3 Collections Specialist	National Allocation	\$14.50	5.59	\$81.08	36.58%	\$110.74	36.40%	\$110.59
					\$21.75	0.27	\$5.88	36.58%	\$8.03	36.40%	\$8.02
		3016668	CSR-3 Collections Specialist	National Allocation	\$13.58	5.58	\$75.82	36.58%	\$103.55	36.40%	\$103.41
					\$20.37	0.84	\$17.06	36.58%	\$23.30	36.40%	\$23.27
		3016672	Team Supvr Collections	National Allocation	\$21.69	2.79	\$60.57	36.58%	\$82.72	36.40%	\$82.61
		3016864	CSR-3 Collections Specialist	National Allocation	\$13.68	5.58	\$76.40	36.58%	\$104.34	36.40%	\$104.20
					\$20.52	0.03	\$0.54	36.58%	\$0.73	36.40%	\$0.73
		3017165	CSR-3 Collections Specialist	National Allocation	\$18.68	4.75	\$88.66	36.58%	\$121.10	36.40%	\$120.94
					\$28.02	0.07	\$1.96	36.58%	\$2.67	36.40%	\$2.67
		3017245	CSR-2 Collections Rep	National Allocation	\$13.52	5.78	\$78.07	36.58%	\$106.63	36.40%	\$106.49
					\$20.27	0.65	\$13.09	36.58%	\$17.88	36.40%	\$17.85
		3017489	CSR-4 Technical Coordinator	National Allocation	\$17.11	4.33	\$74.06	36.58%	\$101.15	36.40%	\$101.01
					\$25.67	0.40	\$10.30	36.58%	\$14.07	36.40%	\$14.05
		3017854	CSR-3 Collections Specialist	National Allocation	\$14.50	5.59	\$81.08	36.58%	\$110.74	36.40%	\$110.59
					\$21.75	0.85	\$18.40	36.58%	\$25.14	36.40%	\$25.10
		17002622	CSR-3 Collections Specialist	National Allocation	\$18.68	5.58	\$104.31	36.58%	\$142.47	36.40%	\$142.28
					\$28.02	0.03	\$0.73	36.58%	\$1.00	36.40%	\$1.00
		50015219	CSR-4 Technical Coordinator	National Allocation	\$15.01	5.58	\$83.80	36.58%	\$114.46	36.40%	\$114.31
					\$22.51	0.31	\$6.87	36.58%	\$9.39	36.40%	\$9.38
		50025540	CSR-3 Collections Specialist	National Allocation	\$15.93	5.55	\$88.37	36.58%	\$120.70	36.40%	\$120.54
		50025544	CSR-3 Collections Specialist	National Allocation	\$14.50	3.94	\$57.17	36.58%	\$78.09	36.40%	\$77.98
					\$21.75	0.03	\$0.57	36.58%	\$0.78	36.40%	\$0.78
		50033303	CSR-3 Collections Specialist	National Allocation	\$14.77	5.58	\$82.48	36.58%	\$112.65	36.40%	\$112.50
					\$22.16	0.14	\$3.09	36.58%	\$4.22	36.40%	\$4.22
		50043538	Team Supvr Call Handling	National Allocation	\$19.69	1.40	\$27.49	36.58%	\$37.55	36.40%	\$37.50
			Team Supvr Collections	National Allocation	\$19.69	4.19	\$82.47	36.58%	\$112.64	36.40%	\$112.49
		50043621	CSR-3 Collections Specialist	National Allocation	\$14.50	5.54	\$80.32	36.58%	\$109.70	36.40%	\$109.56
					\$21.75	0.77	\$16.70	36.58%	\$22.80	36.40%	\$22.77
		50043733	CSR-1 Collections Rep	National Allocation	\$13.23	5.58	\$73.86	36.58%	\$100.87	36.40%	\$100.74
		50053128	CSR-3 Collections Specialist	National Allocation	\$16.18	5.58	\$90.33	36.58%	\$123.38	36.40%	\$123.22
					\$24.27	0.58	\$13.97	36.58%	\$19.09	36.40%	\$19.06

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50058246	CSR-3 Collections Specialist	National Allocation	\$12.50	5.58	\$69.80	36.58%	\$95.33	36.40%	\$95.21
					\$18.75	0.17	\$3.11	36.58%	\$4.25	36.40%	\$4.24
		50090868	CSR-3 Collections Specialist	National Allocation	\$12.50	5.94	\$74.27	36.58%	\$101.44	36.40%	\$101.31
					\$18.75	0.18	\$3.44	36.58%	\$4.69	36.40%	\$4.69
034073	CCA-Operations & Performance	3016378	Specialist Opns & Perf Schdng	National Allocation	\$20.67	5.58	\$115.44	36.58%	\$157.66	36.40%	\$157.45
		3016460	Sr Analyst Financial	National Allocation	\$32.67	5.58	\$182.42	36.58%	\$249.14	36.40%	\$248.81
		3016788	Analyst Traffic & Scheduling	National Allocation	\$20.57	5.58	\$114.85	36.58%	\$156.86	36.40%	\$156.65
		3016866	Intmd Financial Analyst	National Allocation	\$28.25	5.58	\$157.72	36.58%	\$215.41	36.40%	\$215.13
		3017169	Analyst Financial	National Allocation	\$21.90	5.58	\$122.28	36.58%	\$167.01	36.40%	\$166.79
		3017474	Maint Tech (N)	National Allocation	\$14.38			36.58%	\$0.00	36.40%	\$0.00
					\$21.56			36.58%	\$0.00	36.40%	\$0.00
		3017861	Admin Asst (N)	National Allocation	\$14.23			36.58%	\$0.00	36.40%	\$0.00
		3018180	Dialer Administrator	National Allocation	\$21.85	5.58	\$122.02	36.58%	\$166.65	36.40%	\$166.43
		50026042	Analyst Traffic & Scheduling	National Allocation	\$19.62	5.58	\$109.53	36.58%	\$149.60	36.40%	\$149.40
		50048770	Analyst Traffic & Scheduling	National Allocation	\$17.81	5.58	\$99.47	36.58%	\$135.85	36.40%	\$135.67
		50085725	Mgr Building Services	National Allocation	\$29.21			36.58%	\$0.00	36.40%	\$0.00
		50104098	Analyst Traffic & Scheduling	National Allocation	\$17.55	5.53	\$97.07	36.58%	\$132.57	36.40%	\$132.40
		50113909	Analyst Traffic & Scheduling	National Allocation	\$17.55	5.58	\$97.99	36.58%	\$133.83	36.40%	\$133.65
		50122292	Clerk General Service (N)	National Allocation	\$11.53			36.58%	\$0.00	36.40%	\$0.00
					\$17.30			36.58%	\$0.00	36.40%	\$0.00
		50122293	Clerk General Service (N)	National Allocation	\$12.14	1.40	\$16.95	36.58%	\$23.15	36.40%	\$23.12
		50196434	Analyst Traffic & Scheduling	National Allocation	\$22.72	5.58	\$126.85	36.58%	\$173.25	36.40%	\$173.02
		50224685	Mgr CSC Opns & Performance	National Allocation	\$40.19	5.58	\$224.43	36.58%	\$306.53	36.40%	\$306.13
50248653	Mgr Operations & Performance	National Allocation	\$34.86	5.58	\$194.64	36.58%	\$265.84	36.40%	\$265.49		
034074	CCA-Business Services	3000129	Specialist Water Quality	National Allocation	\$25.24	5.58	\$140.94	36.58%	\$192.50	36.40%	\$192.24
		3016239	Specialist Business Svcs	National Allocation	\$23.98	5.58	\$133.88	36.58%	\$182.86	36.40%	\$182.62
		3016883	Specialist Business Svcs	National Allocation	\$23.27	5.58	\$129.93	36.58%	\$177.46	36.40%	\$177.23
		3017079	Admin Asst (N)	National Allocation	\$18.97	5.58	\$105.91	36.58%	\$144.65	36.40%	\$144.46
					\$28.45	0.28	\$7.94	36.58%	\$10.85	36.40%	\$10.83
		3017162	Specialist Business Svcs	National Allocation	\$23.81	5.58	\$132.94	36.58%	\$181.57	36.40%	\$181.33
		9000082	Specialist Performance	National Allocation	\$20.87	5.58	\$116.51	36.58%	\$159.13	36.40%	\$158.92
		9000266	Specialist Performance	National Allocation	\$27.84	5.58	\$155.44	36.58%	\$212.31	36.40%	\$212.03
		9015384	STEP-SME Multi-Project	Direct Charge	\$29.45			36.58%	\$0.00	36.40%	\$0.00
					\$29.45	0.61	\$17.99	36.58%	\$24.56	36.40%	\$24.53
		22004830	Mgr Business Services	National Allocation	\$53.10	5.58	\$296.52	36.58%	\$404.98	36.40%	\$404.45
		24006612	Sr Specialist Business Svcs	National Allocation	\$36.95	5.58	\$206.31	36.58%	\$281.78	36.40%	\$281.41
		50026059	Specialist Business Svcs	National Allocation	\$23.89	5.58	\$133.42	36.58%	\$182.23	36.40%	\$181.99
		50185927	Mgr Communications	National Allocation	\$27.69	5.58	\$154.63	36.58%	\$211.20	36.40%	\$210.92
034075	CCA-Education & Development	3016238	Specialist Performance	National Allocation	\$21.43	5.58	\$119.68	36.58%	\$163.46	36.40%	\$163.24
		3016243	Sr Specialist Education & Dev	National Allocation	\$25.63	5.58	\$143.09	36.58%	\$195.43	36.40%	\$195.17
		3016350	Specialist Performance	National Allocation	\$20.53	5.58	\$114.63	36.58%	\$156.57	36.40%	\$156.36
		3016666	CSR-4 Coach	National Allocation	\$17.80	5.58	\$99.38	36.58%	\$135.73	36.40%	\$135.56
					\$26.70	0.30	\$7.92	36.58%	\$10.82	36.40%	\$10.80
		3016667	CSR-4 Coach	National Allocation	\$17.80	5.57	\$99.07	36.58%	\$135.31	36.40%	\$135.13
					\$26.70	0.30	\$7.92	36.58%	\$10.82	36.40%	\$10.80
		3016687	Specialist Performance	National Allocation	\$20.43	5.58	\$114.10	36.58%	\$155.83	36.40%	\$155.63
		3017075	Mgr Educ Dev & Quality	National Allocation	\$32.50	5.58	\$181.48	36.58%	\$247.87	36.40%	\$247.54
		17009339	Specialist Performance	National Allocation	\$20.82	5.58	\$116.24	36.58%	\$158.77	36.40%	\$158.56
		50015291	Sr Specialist Education & Dev	National Allocation	\$23.75	5.58	\$132.62	36.58%	\$181.13	36.40%	\$180.89
		50019698	CSR-4 Coach	National Allocation	\$17.47	4.75	\$82.90	36.58%	\$113.23	36.40%	\$113.08
					\$26.20	0.28	\$7.32	36.58%	\$9.99	36.40%	\$9.98
		50027572	CSR-4 Coach	National Allocation	\$16.20	5.03	\$81.40	36.58%	\$111.18	36.40%	\$111.03
					\$24.30	0.42	\$10.18	36.58%	\$13.90	36.40%	\$13.88
		50047677	Analyst QA	National Allocation	\$15.63	5.58	\$87.25	36.58%	\$119.17	36.40%	\$119.01
		50053132	CSR-4 Coach	National Allocation	\$17.18	5.65	\$97.15	36.58%	\$132.68	36.40%	\$132.51
					\$25.77	0.42	\$10.79	36.58%	\$14.74	36.40%	\$14.72
		50057144	CSR-4 Coach	National Allocation	\$15.00	5.47	\$82.05	36.58%	\$112.06	36.40%	\$111.91
50145188	Specialist Educ & Dev	National Allocation	\$24.86	5.58	\$138.80	36.58%	\$189.57	36.40%	\$189.32		
50202870	Specialist Educ & Dev	National Allocation	\$23.39	5.58	\$130.60	36.58%	\$178.38	36.40%	\$178.14		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50287897	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.95	\$20.72	36.58%	\$28.29	36.40%	\$28.26
		50287941	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.44	\$57.71	36.58%	\$78.82	36.40%	\$78.72
		50287889	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50287926	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.96	\$52.53	36.58%	\$71.75	36.40%	\$71.65
		50287901	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50287900	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50287947	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.72	\$28.86	36.58%	\$39.41	36.40%	\$39.36
		50287902	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19
		50287892	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50287886	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
					\$15.90	0.02	\$0.28	36.58%	\$0.38	36.40%	\$0.38
		50287878	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	36.58%	\$36.38	36.40%	\$36.33
		50287733	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.44	\$47.07	36.58%	\$64.29	36.40%	\$64.21
		50287893	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	36.58%	\$76.80	36.40%	\$76.70
034517	BVLAB-Water Quality	3000171	Sr Lab Analyst	National Allocation	\$25.00	5.78	\$144.40	36.58%	\$197.22	36.40%	\$196.96
		3000175	Mgr Chemistry	National Allocation	\$36.92	5.78	\$213.26	36.58%	\$291.28	36.40%	\$290.89
		3000187	Lab Tech (N)	National Allocation	\$17.09	0.29	\$4.94	36.58%	\$6.74	36.40%	\$6.73
		3000189	Clerk Documentation (N)	National Allocation	\$16.70	5.78	\$96.43	36.58%	\$131.70	36.40%	\$131.53
					\$25.04	0.45	\$11.30	36.58%	\$15.43	36.40%	\$15.41
		3000202	Mgr QA/QC Water Quality	National Allocation	\$36.44	5.78	\$210.49	36.58%	\$287.49	36.40%	\$287.11
		3000204	Dir Laboratory	National Allocation	\$55.10	5.78	\$318.23	36.58%	\$434.65	36.40%	\$434.07
		3001616	Lab Analyst	National Allocation	\$22.07	5.78	\$127.46	36.58%	\$174.09	36.40%	\$173.86
		3001952	Lab Analyst	National Allocation	\$21.71	5.78	\$125.38	36.58%	\$171.25	36.40%	\$171.02
		3003152	Lab Analyst	National Allocation	\$19.57	5.78	\$113.02	36.58%	\$154.36	36.40%	\$154.16
		3016074	Lab Analyst	National Allocation	\$24.76	5.78	\$143.01	36.58%	\$195.33	36.40%	\$195.07
		3016075	Sr Lab Analyst	National Allocation	\$25.87	5.78	\$149.40	36.58%	\$204.05	36.40%	\$203.78
		3016077	Sr Lab Analyst	National Allocation	\$26.51	5.78	\$153.15	36.58%	\$209.17	36.40%	\$208.89
		3016770	Clerk Documentation (N)	National Allocation	\$14.94	5.78	\$86.31	36.58%	\$117.88	36.40%	\$117.72
					\$22.42	0.60	\$13.55	36.58%	\$18.51	36.40%	\$18.49
		3017102	Lab Analyst	National Allocation	\$18.80	5.78	\$108.57	36.58%	\$148.29	36.40%	\$148.10
		3018540	Specialist QA/QC	National Allocation	\$25.75	5.78	\$148.70	36.58%	\$203.10	36.40%	\$202.83
		9000272	Clerk Accounting (N)	National Allocation	\$16.11	5.78	\$93.03	36.58%	\$127.06	36.40%	\$126.89
		9015109	Mgr Chemistry	National Allocation	\$33.94	5.78	\$196.05	36.58%	\$267.77	36.40%	\$267.41
		17003491	Specialist QA/QC	National Allocation	\$35.96	0.05	\$1.62	36.58%	\$2.22	36.40%	\$2.21
		17003579	Lab Analyst	National Allocation	\$22.50	5.78	\$129.96	36.58%	\$177.50	36.40%	\$177.27
		17003593	Lab Analyst	National Allocation	\$22.45	5.78	\$129.69	36.58%	\$177.12	36.40%	\$176.89
		17010878	Lab Analyst	National Allocation	\$23.70	5.78	\$136.91	36.58%	\$186.99	36.40%	\$186.74
		50052706	Lab Analyst	National Allocation	\$22.31	5.78	\$128.85	36.58%	\$175.98	36.40%	\$175.75
		50062494	Maint Tech (N)	National Allocation	\$15.10	5.78	\$87.20	36.58%	\$119.09	36.40%	\$118.93
		50074759	Specialist QA/QC	National Allocation	\$27.45	5.78	\$158.56	36.58%	\$216.57	36.40%	\$216.28
		50087002	Lab Analyst	National Allocation	\$19.83	5.78	\$114.55	36.58%	\$156.45	36.40%	\$156.25
		50180178	Lab Analyst	National Allocation	\$17.64	5.78	\$101.91	36.58%	\$139.19	36.40%	\$139.01
		50190040	Admin Asst (N)	National Allocation	\$18.01	5.78	\$104.03	36.58%	\$142.08	36.40%	\$141.89
					\$27.02	0.03	\$0.73	36.58%	\$1.00	36.40%	\$1.00
		50190188	Mgr Chemistry	National Allocation	\$35.96	5.78	\$207.72	36.58%	\$283.70	36.40%	\$283.33
		50200156	Lab Analyst	National Allocation	\$17.31	5.78	\$99.97	36.58%	\$136.54	36.40%	\$136.36
		50202917	Sr Lab Tech (N)	National Allocation	\$15.34	5.78	\$88.59	36.58%	\$120.99	36.40%	\$120.83
		50210444	Clerk Sample Custody (N)	National Allocation	\$11.44	5.78	\$66.09	36.58%	\$90.27	36.40%	\$90.15
					\$17.16	0.22	\$3.72	36.58%	\$5.08	36.40%	\$5.07
		50237983	Lab Tech (N)	National Allocation	\$0.00	0.00	-\$15.48	36.58%	-\$21.14	36.40%	-\$21.11
					\$13.86	-0.06	-\$0.80	36.58%	-\$1.09	36.40%	-\$1.09
		50244416	Lab Tech (N)	National Allocation	\$13.88	5.78	\$80.18	36.58%	\$109.52	36.40%	\$109.37
					\$20.82	0.21	\$4.32	36.58%	\$5.90	36.40%	\$5.90
		50267294	Lab Tech (N)	National Allocation	\$13.70	5.78	\$79.15	36.58%	\$108.10	36.40%	\$107.95
		50271984	Sr Lab Analyst	National Allocation	\$25.48	5.78	\$147.18	36.58%	\$201.02	36.40%	\$200.75
		50280445	Lab Tech (N)	National Allocation	\$14.90	5.78	\$86.08	36.58%	\$117.57	36.40%	\$117.42
					\$22.36	0.14	\$3.23	36.58%	\$4.41	36.40%	\$4.40
035001	SE-Production	24007298	Mgr Production	Direct Charge	\$49.35			36.58%	\$0.00	36.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$49.35	4.30	\$212.21	36.58%	\$289.84	36.40%	\$289.45
		24007345	Supt Production	Direct Charge	\$42.24			36.58%	\$0.00	36.40%	\$0.00
		24015781	Dir Production	Direct Charge	\$51.25			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$51.25	13.76	\$705.20	36.58%	\$963.16	36.40%	\$961.89
		50178517	Admin Asst (N)	Direct Charge	\$16.16			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$16.16			36.58%	\$0.00	36.40%	\$0.00
035002	SE-Network	24007231	Exec Asst	National Allocation	\$20.70			36.58%	\$0.00	36.40%	\$0.00
		24007530	Supvr Admin Support	Direct Charge	\$28.65			36.58%	\$0.00	36.40%	\$0.00
		24020871	Dir Network	Regional Allocation	\$64.69	17.20	\$1,112.63	36.58%	\$1,519.62	36.40%	\$1,517.62
		27000004	Mgr Network	Direct Charge	\$51.11			36.58%	\$0.00	36.40%	\$0.00
035003	SE-Customer Relations	3018195	Supvr FRCC	Regional Allocation	\$25.02	17.20	\$430.41	36.58%	\$587.85	36.40%	\$587.08
		24006857	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	36.58%	\$436.48	36.40%	\$435.90
					\$27.87	0.75	\$20.97	36.58%	\$28.64	36.40%	\$28.61
		24006865	Regional Svc Support Rep (N)	Regional Allocation	\$24.50	0.65	\$15.80	36.58%	\$21.58	36.40%	\$21.55
					\$16.33	17.20	\$280.88	36.58%	\$383.62	36.40%	\$383.11
		24006889	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	36.58%	\$436.48	36.40%	\$435.90
					\$27.87	0.32	\$8.99	36.58%	\$12.28	36.40%	\$12.26
		24006892	Coordinator FRCC	Regional Allocation	\$21.42	17.20	\$368.38	36.58%	\$503.13	36.40%	\$502.47
		24006893	Regional Svc Support Rep (N)	Regional Allocation	\$24.50	0.54	\$13.17	36.58%	\$17.99	36.40%	\$17.96
					\$16.33	17.20	\$280.88	36.58%	\$383.62	36.40%	\$383.12
		24006932	Administrator FRCC System	Regional Allocation	\$21.88	17.20	\$376.25	36.58%	\$513.88	36.40%	\$513.21
		24006936	Coordinator FRCC	Regional Allocation	\$20.99	17.20	\$360.96	36.58%	\$493.00	36.40%	\$492.35
		24006952	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	36.58%	\$436.48	36.40%	\$435.90
					\$27.87	1.08	\$29.96	36.58%	\$40.92	36.40%	\$40.87
		24006988	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	36.58%	\$436.48	36.40%	\$435.90
					\$27.87	0.16	\$4.49	36.58%	\$6.14	36.40%	\$6.13
		24007005	Coordinator FRCC	Regional Allocation	\$21.03	17.20	\$361.78	36.58%	\$494.12	36.40%	\$493.47
		24007006	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	36.58%	\$436.48	36.40%	\$435.90
					\$27.87	0.86	\$23.97	36.58%	\$32.74	36.40%	\$32.69
		24007022	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	36.58%	\$436.48	36.40%	\$435.90
					\$27.87	0.91	\$25.47	36.58%	\$34.78	36.40%	\$34.74
		24007034	Coordinator FRCC	Regional Allocation	\$20.53	17.20	\$353.09	36.58%	\$482.26	36.40%	\$481.62
		24007368	Dir Customer Relations	Regional Allocation	\$38.05	17.20	\$654.50	36.58%	\$893.92	36.40%	\$892.74
		24007385	Supvr Collections & Compliance	Regional Allocation	\$31.59	17.20	\$543.31	36.58%	\$742.05	36.40%	\$741.07
		24007474	Supvr Service Order Closing	Regional Allocation	\$27.31	17.20	\$469.69	36.58%	\$641.50	36.40%	\$640.66
		24014213	Coordinator FRCC	Regional Allocation	\$21.13	17.20	\$363.44	36.58%	\$496.38	36.40%	\$495.73
		50176149	Regional Svc Support Rep (N)	Regional Allocation	\$16.33	17.20	\$280.88	36.58%	\$383.62	36.40%	\$383.11
		50196385	Coordinator FRCC	Regional Allocation	\$19.83	17.20	\$341.12	36.58%	\$465.90	36.40%	\$465.29
		50251217	Collections/Compliance Rep (N)	Regional Allocation	\$15.39	17.20	\$264.62	36.58%	\$361.42	36.40%	\$360.94
					\$23.08	0.75	\$17.37	36.58%	\$23.72	36.40%	\$23.69
		50254062	Regional Svc Support Rep (N)	Regional Allocation	\$15.58	8.60	\$133.99	36.58%	\$183.00	36.40%	\$182.76
					\$23.37	0.38	\$8.79	36.58%	\$12.01	36.40%	\$12.00
					\$15.44	8.60	\$132.78	36.58%	\$181.36	36.40%	\$181.12
					\$23.16	0.43	\$9.96	36.58%	\$13.60	36.40%	\$13.58
		50254073	Regional Svc Support Rep (N)	Regional Allocation	\$15.58	8.60	\$133.99	36.58%	\$183.00	36.40%	\$182.76
					\$23.37	0.16	\$3.77	36.58%	\$5.15	36.40%	\$5.14
					\$15.69	8.60	\$134.93	36.58%	\$184.29	36.40%	\$184.05
					\$23.54	0.22	\$5.06	36.58%	\$6.91	36.40%	\$6.90
		50254106	Coordinator FRCC	Regional Allocation	\$19.74	17.20	\$339.46	36.58%	\$463.64	36.40%	\$463.03
		50266099	Regional Svc Support Rep (N)	Regional Allocation	\$15.44	17.20	\$265.57	36.58%	\$362.71	36.40%	\$362.23
					\$23.16	0.11	\$2.49	36.58%	\$3.40	36.40%	\$3.40
		50266177	Regional Svc Support Rep (N)	Regional Allocation	\$15.44	17.20	\$265.57	36.58%	\$362.71	36.40%	\$362.23
					\$23.16	0.54	\$12.45	36.58%	\$17.00	36.40%	\$16.98
		24007338	Mgr Major Customer Accts	Direct Charge	\$30.91	24.00	\$741.90	36.58%	\$1,013.29	36.40%	\$1,011.95
				Regional Allocation	\$30.91	12.04	\$372.19	36.58%	\$508.33	36.40%	\$507.66
		50183139	Admin Support Rep (N)	Direct Charge	\$16.63			36.58%	\$0.00	36.40%	\$0.00
		50200015	Admin Support Rep (N)	Direct Charge	\$16.36			36.58%	\$0.00	36.40%	\$0.00
		24007519	Admin Support Rep (N)	Direct Charge	\$18.75	2.50	\$46.88	36.58%	\$64.03	36.40%	\$63.94
035005	SE-Administration	12000052	Regional Dir Svc Delivery	Regional Allocation	\$94.54	8.60	\$813.07	36.58%	\$1,110.48	36.40%	\$1,109.02

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24007327	Exec Asst	National Allocation	\$23.89			36.58%	\$0.00	36.40%	\$0.00
		24007342	Mgr Operational Excellence	Regional Allocation	\$35.58	17.20	\$611.93	36.58%	\$835.78	36.40%	\$834.68
		24007365	Exec Asst to EMT	National Allocation	\$27.14			36.58%	\$0.00	36.40%	\$0.00
		50085740	Dir Business Performance	Regional Allocation	\$46.68	17.20	\$802.94	36.58%	\$1,096.65	36.40%	\$1,095.21
		50202893	Regional President	Direct Charge	\$147.12			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$147.12	15.81	\$2,325.59	36.58%	\$3,176.30	36.40%	\$3,172.11
035007	SE-Finance	3014901	Mgr Rates & Regulations	Direct Charge	\$65.39	41.00	\$2,680.80	36.58%	\$3,661.44	36.40%	\$3,656.61
				Regional Allocation	\$65.39	12.79	\$836.45	36.58%	\$1,142.43	36.40%	\$1,140.92
		3015561	Sr Analyst Financial	Direct Charge	\$49.18	50.00	\$2,459.20	36.58%	\$3,358.78	36.40%	\$3,354.35
		3015919	Sr Analyst Financial	Direct Charge	\$43.27	31.50	\$1,362.97	36.58%	\$1,861.54	36.40%	\$1,859.09
		24007249	Analyst Financial	Direct Charge	\$21.44			36.58%	\$0.00	36.40%	\$0.00
		24007330	Analyst Financial	Direct Charge	\$28.51			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$28.51	1.51	\$42.91	36.58%	\$58.60	36.40%	\$58.53
		24007334	Sr Analyst Financial	Direct Charge	\$40.82			36.58%	\$0.00	36.40%	\$0.00
		24007445	Mgr Compliance	Direct Charge	\$54.98			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$54.98	16.23	\$892.40	36.58%	\$1,218.84	36.40%	\$1,217.24
		24007585	Sr Analyst Financial	Direct Charge	\$31.44			36.58%	\$0.00	36.40%	\$0.00
		24014448	Intmd Financial Analyst	Direct Charge	\$29.21			36.58%	\$0.00	36.40%	\$0.00
		28007559	Sr Secretary (N)	Direct Charge	\$20.84	28.00	\$583.55	36.58%	\$797.01	36.40%	\$795.96
				Regional Allocation	\$31.26	5.50	\$171.94	36.58%	\$234.84	36.40%	\$234.53
				Regional Allocation	\$20.84	14.19	\$295.74	36.58%	\$403.92	36.40%	\$403.38
				Regional Allocation	\$31.26	7.58	\$236.93	36.58%	\$323.60	36.40%	\$323.17
				Regional Allocation	\$41.68	0.59	\$24.64	36.58%	\$33.66	36.40%	\$33.61
		28007828	Intmd Financial Analyst	Direct Charge	\$34.50			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$34.50	1.72	\$59.33	36.58%	\$81.03	36.40%	\$80.93
		50031735	Exec Asst	National Allocation	\$22.26			36.58%	\$0.00	36.40%	\$0.00
		50151153	Regional Dir Finance	Regional Allocation	\$77.63	17.20	\$1,335.15	36.58%	\$1,823.55	36.40%	\$1,821.14
		50200813	Sr Analyst Financial	Direct Charge	\$34.33			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$34.33	12.90	\$442.82	36.58%	\$604.81	36.40%	\$604.01
		50277457	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$52.89	17.20	\$909.62	36.58%	\$1,242.36	36.40%	\$1,240.72
		50294087	Sr Analyst Financial	Direct Charge	\$33.65			36.58%	\$0.00	36.40%	\$0.00
035010	SE-Supply Chain	17000430	Mgr Procurement	Regional Allocation	\$49.28	17.20	\$847.60	36.58%	\$1,157.65	36.40%	\$1,156.12
		50175755	Analyst Procurement Business	Regional Allocation	\$25.43	17.20	\$437.46	36.58%	\$597.48	36.40%	\$596.69
035011	SE-Environmental Mgmt	3014897	Mgr Water Quality	Direct Charge	\$49.01	2.00	\$98.02	36.58%	\$133.88	36.40%	\$133.70
		24007331	Environ Auditor/Scientist	Direct Charge	\$35.65			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$35.65	4.09	\$145.63	36.58%	\$198.90	36.40%	\$198.63
		24007409	Mgr Environmental Compliance	Direct Charge	\$42.84			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$42.84	15.59	\$667.73	36.58%	\$911.98	36.40%	\$910.78
		24007480	Supvr Cross Connection	Direct Charge	\$32.28			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$32.28	8.17	\$263.77	36.58%	\$360.25	36.40%	\$359.78
		24007482	Dir Environ Mgmt & Compliance	Direct Charge	\$53.56	9.00	\$482.04	36.58%	\$658.37	36.40%	\$657.50
				Regional Allocation	\$53.56	7.10	\$379.99	36.58%	\$518.99	36.40%	\$518.31
		24007508	Mgr Water Quality	Direct Charge	\$45.17			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$45.17	0.86	\$38.84	36.58%	\$53.05	36.40%	\$52.98
		50031829	Supvr Water Quality	Direct Charge	\$27.64			36.58%	\$0.00	36.40%	\$0.00
		50190210	Supvr Residuals	Direct Charge	\$28.63			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$28.63	2.26	\$64.63	36.58%	\$88.27	36.40%	\$88.16
035014	SE-Engineering	12000128	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$45.12	148.00	\$6,677.76	36.58%	\$9,120.48	36.40%	\$9,108.46
		12003741	Mgr Engrg - Technical Services	Direct Charge	\$44.38	144.00	\$6,390.00	36.58%	\$8,727.46	36.40%	\$8,715.96
				Regional Allocation	\$44.38	1.29	\$57.24	36.58%	\$78.18	36.40%	\$78.08
		24007286	Sr Planning Engineer	Direct Charge	\$46.71			36.58%	\$0.00	36.40%	\$0.00
		24007287	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$48.97	17.20	\$842.22	36.58%	\$1,150.30	36.40%	\$1,148.79
		24007351	Dir Engineering	Regional Allocation	\$66.25	16.99	\$1,125.26	36.58%	\$1,536.87	36.40%	\$1,534.85
		24007353	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.71			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$44.71	6.88	\$307.62	36.58%	\$420.15	36.40%	\$419.60
		24007355	Engineering Project Manager	Direct Charge	\$30.99			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$30.99	0.86	\$26.65	36.58%	\$36.40	36.40%	\$36.35
		24007548	Exec Asst	National Allocation	\$22.36			36.58%	\$0.00	36.40%	\$0.00
		24018083	Engineering Tech (N)	Direct Charge	\$21.83			36.58%	\$0.00	36.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24020757	Engineering Project Manager	Direct Charge	\$32.74			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$31.13	0.97	\$30.12	36.58%	\$41.14	36.40%	\$41.08
		24020879	Sr Engr Opns	Direct Charge	\$36.20			36.58%	\$0.00	36.40%	\$0.00
		28007816	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$42.31			36.58%	\$0.00	36.40%	\$0.00
		50045429	Sr Engr Opns	Direct Charge	\$36.27			36.58%	\$0.00	36.40%	\$0.00
		50055207	Drafter CAD (N)	Direct Charge	\$18.13			36.58%	\$0.00	36.40%	\$0.00
		50187310	Administrator Capital Program	Regional Allocation	\$23.56	17.20	\$405.19	36.58%	\$553.41	36.40%	\$552.68
		50214931	Engineering Project Manager	Direct Charge	\$29.90			36.58%	\$0.00	36.40%	\$0.00
		50248991	Sr Engr Opns	Direct Charge	\$38.46			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$38.46	2.58	\$99.23	36.58%	\$135.53	36.40%	\$135.35
		24018491	Planning Engineer	Regional Allocation	\$37.50	17.20	\$645.00	36.58%	\$880.94	36.40%	\$879.78
		50277511	Engineer	Regional Allocation	\$28.85	17.20	\$496.16	36.58%	\$677.65	36.40%	\$676.76
035015	SE-Legal	3014909	Assoc Counsel III Regional	Direct Charge	\$70.14	142.00	\$9,960.41	36.58%	\$13,603.93	36.40%	\$13,586.00
		24007332	Regional Counsel	Direct Charge	\$85.65			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$85.65	12.69	\$1,086.46	36.58%	\$1,483.89	36.40%	\$1,481.93
		24007408	Paralegal	Direct Charge	\$27.12			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$27.12	2.58	\$69.96	36.58%	\$95.55	36.40%	\$95.43
		24007529	Exec Asst	National Allocation	\$22.14			36.58%	\$0.00	36.40%	\$0.00
		24007573	Assoc Counsel III Regional	Direct Charge	\$64.16			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$64.16	6.88	\$441.41	36.58%	\$602.88	36.40%	\$602.09
		50161736	Admin Asst (N)	National Allocation	\$17.24			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$17.24	2.58	\$44.47	36.58%	\$60.74	36.40%	\$60.66
		50174698	Assoc Counsel III Regional	Direct Charge	\$57.69			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$57.69	10.00	\$576.78	36.58%	\$787.76	36.40%	\$786.72
		50259646	Assoc Counsel III Regional	Direct Charge	\$52.89			36.58%	\$0.00	36.40%	\$0.00
			Regional Counsel	Direct Charge	\$52.89			36.58%	\$0.00	36.40%	\$0.00
035016	SE-Maintenance	12006173	Supvr Maint Service	Direct Charge	\$25.96	103.00	\$2,674.11	36.58%	\$3,652.30	36.40%	\$3,647.49
				Regional Allocation	\$25.96	3.44	\$89.31	36.58%	\$121.98	36.40%	\$121.82
		24006362	Supvr Maint Service	Direct Charge	\$28.13			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$28.13	3.87	\$108.84	36.58%	\$148.66	36.40%	\$148.46
		24007143	Supvr Maint Service	Direct Charge	\$27.79			36.58%	\$0.00	36.40%	\$0.00
		24007336	Supvr Maint Service	Direct Charge	\$31.23			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$31.23	3.33	\$103.92	36.58%	\$141.94	36.40%	\$141.75
		24007341	Supvr Maint Service	Direct Charge	\$28.75			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$28.75	5.41	\$155.48	36.58%	\$212.35	36.40%	\$212.07
		24007401	Dir Maintenance	Direct Charge	\$51.76			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$51.76	9.46	\$489.60	36.58%	\$668.70	36.40%	\$667.82
		24007478	Mgr Maint Reliability	Direct Charge	\$36.73			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$36.73	15.48	\$568.60	36.58%	\$776.59	36.40%	\$775.57
		24007557	Supvr Maint Service	Direct Charge	\$26.13			36.58%	\$0.00	36.40%	\$0.00
		24007559	Supvr Maint Service	Direct Charge	\$26.56			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$26.56	1.72	\$45.69	36.58%	\$62.40	36.40%	\$62.32
		24007570	Supvr NRW	Direct Charge	\$28.41			36.58%	\$0.00	36.40%	\$0.00
		24007574	Mgr SCADA	Direct Charge	\$37.84			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$37.84	4.95	\$187.11	36.58%	\$255.55	36.40%	\$255.21
		24007582	Supvr Maint Service	Direct Charge	\$30.82			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$30.82	7.74	\$238.53	36.58%	\$325.78	36.40%	\$325.35
		26000062	Supvr SCADA	Direct Charge	\$28.37	32.00	\$907.68	36.58%	\$1,239.71	36.40%	\$1,238.08
				Regional Allocation	\$28.37	3.01	\$85.38	36.58%	\$116.61	36.40%	\$116.46
		26000141	Supvr NRW	Direct Charge	\$34.69	64.00	\$2,220.03	36.58%	\$3,032.12	36.40%	\$3,028.12
				Regional Allocation	\$34.69	1.94	\$67.12	36.58%	\$91.67	36.40%	\$91.55
		28007558	Mgr NonRevenue Water	Direct Charge	\$37.02	8.00	\$296.15	36.58%	\$404.48	36.40%	\$403.95
				Regional Allocation	\$37.02	9.98	\$369.60	36.58%	\$504.79	36.40%	\$504.13
		28007572	Supvr Maint Service	Direct Charge	\$28.32			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$28.32	3.44	\$97.41	36.58%	\$133.05	36.40%	\$132.87
		50187300	Supvr SCADA	Direct Charge	\$27.50			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$27.50	1.72	\$47.30	36.58%	\$64.60	36.40%	\$64.52
		50283748	Supvr Maint Service	Direct Charge	\$25.48			36.58%	\$0.00	36.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
035018	SE-Human Resources	12000101	Mgr Human Resources	Direct Charge	\$38.39	140.00	\$5,374.43	36.58%	\$7,340.40	36.40%	\$7,330.72
		24007447	Exec Asst	National Allocation	\$23.29			36.58%	\$0.00	36.40%	\$0.00
		50151155	Regional Dir HR	Regional Allocation	\$72.80	17.20	\$1,252.16	36.58%	\$1,710.20	36.40%	\$1,707.95
		50197686	Mgr Training & Development	Regional Allocation	\$40.14	16.37	\$656.97	36.58%	\$897.29	36.40%	\$896.11
		50228048	Trainer HR	Regional Allocation	\$27.24	16.37	\$445.80	36.58%	\$608.88	36.40%	\$608.08
		50216176	Mgr Human Resources	Direct Charge	\$40.89	14.00	\$572.52	36.58%	\$781.95	36.40%	\$780.92
035019	SE-Operational Risk	24007446	Dir Operational Risk	Direct Charge	\$48.15	16.00	\$770.38	36.58%	\$1,052.19	36.40%	\$1,050.80
			Regional Allocation	\$48.15	9.46	\$455.49	36.58%	\$622.10	36.40%	\$621.28	
		28007584	Mgr Loss Control	Direct Charge	\$34.81			36.58%	\$0.00	36.40%	\$0.00
		50059079	Supvr Loss Control	Direct Charge	\$31.42	80.00	\$2,513.40	36.58%	\$3,432.80	36.40%	\$3,428.28
		50294088	Mgr Security & Event Mgmt	Regional Allocation	\$36.06	8.60	\$310.09	36.58%	\$423.53	36.40%	\$422.97
035020	SE-Business Development	24007423	Business Developer	Direct Charge	\$45.67			36.58%	\$0.00	36.40%	\$0.00
			Regional Allocation	\$45.67	2.67	\$121.85	36.58%	\$166.43	36.40%	\$166.21	
		24007498	Client Exec	Direct Charge	\$60.58			36.58%	\$0.00	36.40%	\$0.00
			Regional Allocation	\$60.58	1.47	\$89.17	36.58%	\$121.79	36.40%	\$121.63	
		24020704	Specialist Market Development	Regional Allocation	\$21.84	7.36	\$160.72	36.58%	\$219.52	36.40%	\$219.23
		28007541	Client Exec	Direct Charge	\$55.26	17.00	\$939.48	36.58%	\$1,283.14	36.40%	\$1,281.45
			Regional Allocation	\$55.26	0.55	\$30.51	36.58%	\$41.66	36.40%	\$41.61	
		50083380	Mgr Bid	Direct Charge	\$41.44			36.58%	\$0.00	36.40%	\$0.00
			Regional Allocation	\$41.44	3.59	\$148.70	36.58%	\$203.09	36.40%	\$202.82	
		50142990	Regional Dir Business Dev	Direct Charge	\$75.72			36.58%	\$0.00	36.40%	\$0.00
			Regional Allocation	\$75.72	6.99	\$529.44	36.58%	\$723.11	36.40%	\$722.16	
		50144183	Business Developer	Direct Charge	\$60.70			36.58%	\$0.00	36.40%	\$0.00
			Regional Allocation	\$60.70	2.25	\$136.81	36.58%	\$186.86	36.40%	\$186.61	
		50167607	Client Exec	Direct Charge	\$61.61			36.58%	\$0.00	36.40%	\$0.00
Regional Allocation	\$61.61		0.74	\$45.35	36.58%	\$61.93	36.40%	\$61.85			
50243240	Business Developer	Direct Charge	\$52.89			36.58%	\$0.00	36.40%	\$0.00		
	Regional Allocation	\$52.89	0.37	\$19.46	36.58%	\$26.58	36.40%	\$26.55			
50255351	Exec Asst	National Allocation	\$19.23			36.58%	\$0.00	36.40%	\$0.00		
	Regional Allocation	\$19.23				36.58%	\$0.00	36.40%	\$0.00		
035025	SE-External Affairs	12000035	Mgr Communication & CSR	Direct Charge	\$36.35	121.00	\$4,397.89	36.58%	\$6,006.64	36.40%	\$5,998.72
			Regional Allocation	\$36.35	2.90	\$105.49	36.58%	\$144.08	36.40%	\$143.89	
		12000116	Mgr Govt & Regulatory Affairs	Direct Charge	\$45.39	152.00	\$6,898.52	36.58%	\$9,422.00	36.40%	\$9,409.58
		24006750	Regional Dir External Affairs	Regional Allocation	\$67.19	17.20	\$1,155.63	36.58%	\$1,578.35	36.40%	\$1,576.27
		24007321	Exec Asst	National Allocation	\$30.05			36.58%	\$0.00	36.40%	\$0.00
		50232634	Mgr Communication & CSR	Direct Charge	\$33.65			36.58%	\$0.00	36.40%	\$0.00
		50258633	Mgr Govt & Regulatory Affairs	Direct Charge	\$34.62			36.58%	\$0.00	36.40%	\$0.00
035031	SE-ITS Client Relations	3017510	Analyst Business Reporting ITS	National Allocation	\$30.73	5.57	\$171.13	36.58%	\$233.72	36.40%	\$233.42
		12000085	Sr Analyst Business Reporting	National Allocation	\$37.69	5.57	\$209.87	36.58%	\$286.64	36.40%	\$286.27
		12000147	Sr Spec Computer Support ITS	Direct Charge	\$35.11	99.00	\$3,476.26	36.58%	\$4,747.88	36.40%	\$4,741.62
			Regional Allocation	\$35.11	0.80	\$28.01	36.58%	\$38.25	36.40%	\$38.20	
		24007396	Sr Spec Computer Support ITS	Direct Charge	\$29.16			36.58%	\$0.00	36.40%	\$0.00
		28007583	Team Lead IT Regional Support	Direct Charge	\$36.23			36.58%	\$0.00	36.40%	\$0.00
			Regional Allocation	\$36.23	12.90	\$467.32	36.58%	\$638.26	36.40%	\$637.42	
		28007707	Lead Specialist Support ITS	Direct Charge	\$37.09			36.58%	\$0.00	36.40%	\$0.00
		28007851	Mgr Regional Client Rel ITS	Regional Allocation	\$43.08	17.20	\$740.93	36.58%	\$1,011.97	36.40%	\$1,010.63
		50220120	Specialist Support ITS	Direct Charge	\$22.40			36.58%	\$0.00	36.40%	\$0.00
		50224814	Specialist Support ITS	Direct Charge	\$22.40			36.58%	\$0.00	36.40%	\$0.00
		50251103	Sr Spec Computer Support ITS	Direct Charge	\$31.25			36.58%	\$0.00	36.40%	\$0.00
		50255418	Specialist Support ITS	Direct Charge	\$26.44			36.58%	\$0.00	36.40%	\$0.00
		50281430	Specialist Support ITS	Direct Charge	\$21.64			36.58%	\$0.00	36.40%	\$0.00
036501	NE-Production	18506819	Supt Opns II	Direct Charge	\$38.50			36.58%	\$0.00	36.40%	\$0.00
036502	NE-Network	50031460	Dir Network	Regional Allocation	\$73.89			36.58%	\$0.00	36.40%	\$0.00
036503	NE-Customer Field Services	18505242	Sr Engineering Project Manager	Regional Allocation	\$52.25			36.58%	\$0.00	36.40%	\$0.00
		18507133	Project Mgr	Direct Charge	\$39.42			36.58%	\$0.00	36.40%	\$0.00
		18722108	Dir Customer Field Svcs	Regional Allocation	\$67.57			36.58%	\$0.00	36.40%	\$0.00
036505	NE-Administration	3000127	VP Regional Business Perf	Regional Allocation	\$77.89			36.58%	\$0.00	36.40%	\$0.00
		3011642	Exec Asst to EMT	National Allocation	\$26.88			36.58%	\$0.00	36.40%	\$0.00
		18505592	Mgr Business Performance	Regional Allocation	\$47.60			36.58%	\$0.00	36.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
			Mgr NonRevenue Water	Regional Allocation	\$47.60			36.58%	\$0.00	36.40%	\$0.00
		50031364	Regional President	Regional Allocation	\$136.54			36.58%	\$0.00	36.40%	\$0.00
		50097788	Exec Asst	National Allocation	\$30.51			36.58%	\$0.00	36.40%	\$0.00
036507	NE-Finance	3000559	Mgr Compliance	Regional Allocation	\$56.73			36.58%	\$0.00	36.40%	\$0.00
		3002531	Sr Analyst Financial	Regional Allocation	\$37.50			36.58%	\$0.00	36.40%	\$0.00
		3015110	Intmd Financial Analyst	Regional Allocation	\$28.85			36.58%	\$0.00	36.40%	\$0.00
		3018488	Intmd Financial Analyst	Regional Allocation	\$32.21			36.58%	\$0.00	36.40%	\$0.00
		18507361	Sr Analyst Financial	Regional Allocation	\$44.83			36.58%	\$0.00	36.40%	\$0.00
		18640399	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$49.04			36.58%	\$0.00	36.40%	\$0.00
		50115000	Exec Asst	National Allocation	\$24.04			36.58%	\$0.00	36.40%	\$0.00
		50155050	Regional Dir Finance	Regional Allocation	\$84.76			36.58%	\$0.00	36.40%	\$0.00
		50200223	Mgr Rates & Regulations	Regional Allocation	\$58.65			36.58%	\$0.00	36.40%	\$0.00
		50256299	Sr Analyst Financial	Regional Allocation	\$45.67			36.58%	\$0.00	36.40%	\$0.00
		50266202	Mgr Project Finance	Regional Allocation	\$45.67			36.58%	\$0.00	36.40%	\$0.00
		50273960	Mgr Project Finance	Regional Allocation	\$42.31			36.58%	\$0.00	36.40%	\$0.00
		50284288	Analyst Financial	Regional Allocation	\$27.89			36.58%	\$0.00	36.40%	\$0.00
036510	NE-Supply Chain	50142995	Mgr Procurement	National Allocation	\$38.27	2.51	\$95.89	36.58%	\$130.96	36.40%	\$130.79
			Sr Strategic Buyer	National Allocation	\$38.27	0.28	\$10.65	36.58%	\$14.55	36.40%	\$14.53
		50186036	Analyst Procurement Business	Regional Allocation	\$21.39			36.58%	\$0.00	36.40%	\$0.00
036514	NE-Engineering	3000155	Dir Engineering	Regional Allocation	\$67.21			36.58%	\$0.00	36.40%	\$0.00
036515	NE-Legal	18505120	Regional Counsel	Direct Charge	\$87.04			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$87.04			36.58%	\$0.00	36.40%	\$0.00
		50101757	Exec Asst	National Allocation	\$25.53			36.58%	\$0.00	36.40%	\$0.00
		50192519	Assoc Counsel II Regional	Regional Allocation	\$56.06			36.58%	\$0.00	36.40%	\$0.00
		50193833	Paralegal	Regional Allocation	\$24.88			36.58%	\$0.00	36.40%	\$0.00
		50199914	Assoc Counsel III Regional	Direct Charge	\$70.67			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$70.67			36.58%	\$0.00	36.40%	\$0.00
		50289489	Legal Secy (N)	National Allocation	\$24.52			36.58%	\$0.00	36.40%	\$0.00
					\$36.78			36.58%	\$0.00	36.40%	\$0.00
036516	NE-Maintenance	18507029	Asst Mgr Facilities	Regional Allocation	\$27.88			36.58%	\$0.00	36.40%	\$0.00
036518	NE-Human Resources	3016295	Mgr Human Resources	Direct Charge	\$39.94			36.58%	\$0.00	36.40%	\$0.00
		18507871	Mgr Human Resources	Direct Charge	\$43.37			36.58%	\$0.00	36.40%	\$0.00
		50153744	Regional Dir HR	Regional Allocation	\$68.49			36.58%	\$0.00	36.40%	\$0.00
		50212323	Mgr Training & Development	Regional Allocation	\$42.91			36.58%	\$0.00	36.40%	\$0.00
		50240534	HR Generalist	Regional Allocation	\$27.89			36.58%	\$0.00	36.40%	\$0.00
		50256298	Sr HR Generalist	Regional Allocation	\$38.46			36.58%	\$0.00	36.40%	\$0.00
		50279023	Specialist Human Resources	National Allocation	\$18.00			36.58%	\$0.00	36.40%	\$0.00
		50284282	Mgr Human Resources	Direct Charge	\$40.87			36.58%	\$0.00	36.40%	\$0.00
036519	NE-Operational Risk	18505015	Mgr Health & Safety	Regional Allocation	\$43.61			36.58%	\$0.00	36.40%	\$0.00
		18508110	Specialist Health & Safety	Regional Allocation	\$32.48			36.58%	\$0.00	36.40%	\$0.00
		18722677	Specialist Health & Safety	Regional Allocation	\$23.05			36.58%	\$0.00	36.40%	\$0.00
		50240506	Dir Operational Risk	Regional Allocation	\$52.16			36.58%	\$0.00	36.40%	\$0.00
036520	NE-Business Development	18504469	Client Exec	Direct Charge	\$62.59			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$62.59	0.41	\$25.91	36.58%	\$35.39	36.40%	\$35.34
		18504688	Business Developer	Direct Charge	\$59.93			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$59.93	0.37	\$22.05	36.58%	\$30.12	36.40%	\$30.08
		50031457	Proposal Writer	Regional Allocation	\$47.70	3.31	\$157.99	36.58%	\$215.78	36.40%	\$215.50
		50109747	Exec Secretary	National Allocation	\$20.26			36.58%	\$0.00	36.40%	\$0.00
		50034455	Client Exec	Direct Charge	\$52.89			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$52.89	1.27	\$66.90	36.58%	\$91.37	36.40%	\$91.25
036525	NE-External Affairs	18507512	Dir External Affairs	Direct Charge	\$59.71			36.58%	\$0.00	36.40%	\$0.00
				Regional Allocation	\$59.71			36.58%	\$0.00	36.40%	\$0.00
		18705543	Exec Secretary	National Allocation	\$23.64			36.58%	\$0.00	36.40%	\$0.00
		50271950	Specialist Government Affairs	Regional Allocation	\$24.04			36.58%	\$0.00	36.40%	\$0.00
		50281620	Specialist Communications	Regional Allocation	\$25.00			36.58%	\$0.00	36.40%	\$0.00
036531	NE-ITS Client Relations	3000502	Lead Specialist Support ITS	Direct Charge	\$36.23			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$36.23	4.89	\$177.12	36.58%	\$241.92	36.40%	\$241.60
		3003460	Sr Spec Computer Support ITS	National Allocation	\$28.32	5.57	\$157.67	36.58%	\$215.35	36.40%	\$215.06
		3016185	Sr Spec Computer Support ITS	Direct Charge	\$29.22			36.58%	\$0.00	36.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
				National Allocation	\$29.22	5.29	\$154.54	36.58%	\$211.07	36.40%	\$210.80
		3016244	Sr Spec Computer Support ITS	Regional Allocation	\$29.44			36.58%	\$0.00	36.40%	\$0.00
		18678039	Technical Lead Mobile ITS	Direct Charge	\$49.78			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$49.78	2.85	\$142.06	36.58%	\$194.03	36.40%	\$193.78
		50078247	Mgr Regional Client Rel ITS	Direct Charge	\$43.01			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$43.01	2.64	\$113.74	36.58%	\$155.35	36.40%	\$155.14
				Regional Allocation	\$43.01			36.58%	\$0.00	36.40%	\$0.00
		50231173	Specialist Support ITS	National Allocation	\$26.25	5.57	\$146.16	36.58%	\$199.63	36.40%	\$199.36
		50235071	Specialist Support ITS	National Allocation	\$24.88	5.57	\$138.53	36.58%	\$189.21	36.40%	\$188.96
		50293021	Specialist Support ITS	National Allocation	\$24.04	2.78	\$66.92	36.58%	\$91.40	36.40%	\$91.28
		50285458	Specialist Support ITS	National Allocation	\$24.52	2.78	\$68.26	36.58%	\$93.23	36.40%	\$93.11
				Regional Allocation	\$24.52			36.58%	\$0.00	36.40%	\$0.00
036550	CORP-COE-Engineering	3000260	Sr Design Engineer	Direct Charge	\$46.18			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$46.18	3.34	\$154.27	36.58%	\$210.70	36.40%	\$210.42
				Regional Allocation	\$46.18			36.58%	\$0.00	36.40%	\$0.00
		3000364	Sr Drafter CAD Design	Direct Charge	\$25.77			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$25.77	4.87	\$125.53	36.58%	\$171.45	36.40%	\$171.23
		3000487	Sr Design Engineer	Direct Charge	\$43.14			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$43.14	0.42	\$18.02	36.58%	\$24.61	36.40%	\$24.57
		3000555	Mgr Design Build	Direct Charge	\$52.50			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$52.50	4.52	\$237.51	36.58%	\$324.39	36.40%	\$323.96
		3000822	Sr Design Engineer	Direct Charge	\$42.64			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$42.64	0.31	\$13.23	36.58%	\$18.08	36.40%	\$18.05
		3001284	Sr Engr Design Build	Direct Charge	\$47.62			36.58%	\$0.00	36.40%	\$0.00
		3001285	Sr Engr Design Build	Direct Charge	\$45.76			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$45.76	0.83	\$37.96	36.58%	\$51.85	36.40%	\$51.78
		3002816	Mgr Engrg - Technical Services	Direct Charge	\$50.59	12.00	\$607.07	36.58%	\$829.14	36.40%	\$828.04
				National Allocation	\$50.59	2.64	\$133.80	36.58%	\$182.74	36.40%	\$182.50
		3017574	Sr Construction Insp (PA/NJ)	Direct Charge	\$33.48			36.58%	\$0.00	36.40%	\$0.00
		18690011	Design Engineer	Direct Charge	\$32.34			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$32.34	0.71	\$22.85	36.58%	\$31.21	36.40%	\$31.16
		24007566	Mgr Cost Engrg	National Allocation	\$39.06	5.57	\$217.50	36.58%	\$297.06	36.40%	\$296.67
		50209009	Sr Engr Design Build	Direct Charge	\$42.04			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$42.04	1.91	\$80.47	36.58%	\$109.91	36.40%	\$109.76
		50258672	Project Engineer	Direct Charge	\$33.78			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$33.78	3.69	\$124.62	36.58%	\$170.21	36.40%	\$169.98
037005	CCP-Administration	3017735	Mgr Process	National Allocation	\$31.20	2.79	\$87.12	36.58%	\$118.98	36.40%	\$118.83
		50187268	Admin Asst (N)	National Allocation	\$15.91			36.58%	\$0.00	36.40%	\$0.00
037018	CCP-Human Resources ODI	50181587	Mgr Human Resources	National Allocation	\$40.29	5.58	\$224.97	36.58%	\$307.26	36.40%	\$306.86
		50200009	Sr HR Generalist	National Allocation	\$27.91	5.58	\$155.84	36.58%	\$212.85	36.40%	\$212.57
		50235003	HR Asst (N)	National Allocation	\$15.97	5.58	\$89.16	36.58%	\$121.78	36.40%	\$121.62
					\$23.95	0.46	\$11.08	36.58%	\$15.13	36.40%	\$15.11
037070	CCP-Call Handling	50176161	Specialist Educ & Dev	National Allocation	\$22.28	5.58	\$124.43	36.58%	\$169.95	36.40%	\$169.73
		50181341	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.03	\$0.62	36.58%	\$0.85	36.40%	\$0.85
		50181343	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.86	\$57.83	36.58%	\$78.99	36.40%	\$78.88
					\$17.85	0.03	\$0.62	36.58%	\$0.85	36.40%	\$0.85
		50181593	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.61	\$66.76	36.58%	\$91.18	36.40%	\$91.06
					\$17.85	0.02	\$0.31	36.58%	\$0.43	36.40%	\$0.43
		50181598	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
		50181794	Team Supvr Billing	National Allocation	\$18.39	5.58	\$102.68	36.58%	\$140.24	36.40%	\$140.06
		50181795	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.51	\$65.52	36.58%	\$89.48	36.40%	\$89.36
					\$17.85	0.03	\$0.62	36.58%	\$0.85	36.40%	\$0.85
		50184754	Specialist Educ & Dev	National Allocation	\$22.28	5.58	\$124.43	36.58%	\$169.95	36.40%	\$169.73
		50188822	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.11	\$2.03	36.58%	\$2.77	36.40%	\$2.76
		50188829	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.06	\$1.09	36.58%	\$1.49	36.40%	\$1.49
		50188844	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	-\$13.91	36.58%	-\$19.00	36.40%	-\$18.98

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$11.90	5.44	\$64.79	36.58%	\$88.49	36.40%	\$88.37
					\$17.85	0.02	\$0.31	36.58%	\$0.43	36.40%	\$0.43
		50188940	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	36.58%	\$133.83	36.40%	\$133.65
		50188945	Team Supvr Call Handling	National Allocation	\$18.15	5.58	\$101.34	36.58%	\$138.42	36.40%	\$138.23
		50190167	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.17	\$2.96	36.58%	\$4.04	36.40%	\$4.04
		50190205	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	36.58%	\$132.00	36.40%	\$131.82
		50193711	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	36.58%	\$90.47	36.40%	\$90.35
					\$17.85	0.10	\$1.87	36.58%	\$2.55	36.40%	\$2.55
		50193712	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	36.58%	\$120.26	36.40%	\$120.10
		50193716	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.40	\$16.61	36.58%	\$22.69	36.40%	\$22.66
			CSR-2 Call Handling Rep	National Allocation	\$12.15	3.93	\$47.81	36.58%	\$65.30	36.40%	\$65.21
		50193717	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.69	\$67.70	36.58%	\$92.46	36.40%	\$92.34
		50193724	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.05	\$0.93	36.58%	\$1.28	36.40%	\$1.27
		50193728	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.09	\$1.56	36.58%	\$2.13	36.40%	\$2.13
		50193730	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	36.58%	\$120.26	36.40%	\$120.10
		50193752	Team Supvr Billing	National Allocation	\$17.31	5.58	\$96.64	36.58%	\$132.00	36.40%	\$131.82
		50194878	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.03	\$0.62	36.58%	\$0.85	36.40%	\$0.85
		50194924	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.54	\$53.99	36.58%	\$73.74	36.40%	\$73.64
					\$17.85	0.03	\$0.62	36.58%	\$0.85	36.40%	\$0.85
		50195337	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.02	\$59.70	36.58%	\$81.54	36.40%	\$81.43
					\$17.85	0.05	\$0.93	36.58%	\$1.28	36.40%	\$1.27
		50198892	Team Supvr Call Handling	National Allocation	\$17.91	5.58	\$100.00	36.58%	\$136.58	36.40%	\$136.40
		50198893	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	36.58%	\$86.22	36.40%	\$86.11
		50198894	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	36.58%	\$120.26	36.40%	\$120.10
		50198895	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.92	\$70.40	36.58%	\$96.15	36.40%	\$96.02
					\$17.85	0.29	\$5.14	36.58%	\$7.02	36.40%	\$7.01
		50198898	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	36.58%	\$132.09	36.40%	\$131.92
		50198913	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	36.58%	\$120.26	36.40%	\$120.10
		50198924	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	-\$4.26	36.58%	-\$5.81	36.40%	-\$5.81
					\$11.90	0.71	\$8.41	36.58%	\$11.49	36.40%	\$11.47
		50198931	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.45	\$41.01	36.58%	\$56.01	36.40%	\$55.94
		50198932	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.87	\$22.22	36.58%	\$30.35	36.40%	\$30.31
		50198934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	36.58%	\$90.47	36.40%	\$90.35
		50198935	Team Supvr Call Handling	National Allocation	\$17.52	5.58	\$97.85	36.58%	\$133.65	36.40%	\$133.47
		50198938	Team Supvr Call Handling	National Allocation	\$17.52	5.58	\$97.85	36.58%	\$133.65	36.40%	\$133.47
		50198940	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	36.58%	\$86.22	36.40%	\$86.11
					\$17.85	0.02	\$0.31	36.58%	\$0.43	36.40%	\$0.42
		50198948	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.72	\$68.11	36.58%	\$93.03	36.40%	\$92.90
					\$17.85	0.03	\$0.62	36.58%	\$0.85	36.40%	\$0.85
		50198949	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.60	\$66.66	36.58%	\$91.04	36.40%	\$90.92
					\$17.85	0.54	\$9.66	36.58%	\$13.19	36.40%	\$13.17
		50198951	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.08	\$1.40	36.58%	\$1.91	36.40%	\$1.91
		50198952	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.93	\$46.83	36.58%	\$63.96	36.40%	\$63.87
					\$17.85	0.01	\$0.16	36.58%	\$0.21	36.40%	\$0.21
		50198953	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.02	\$0.31	36.58%	\$0.43	36.40%	\$0.43
		50198954	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.14	\$73.10	36.58%	\$99.83	36.40%	\$99.70
					\$17.85	0.28	\$4.98	36.58%	\$6.81	36.40%	\$6.80
		50198955	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.75	\$68.42	36.58%	\$93.45	36.40%	\$93.33
					\$17.85	0.98	\$17.44	36.58%	\$23.82	36.40%	\$23.79
		50198958	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.51	\$9.19	36.58%	\$12.55	36.40%	\$12.53
		50198960	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.65	\$67.28	36.58%	\$91.89	36.40%	\$91.77
					\$17.85	1.31	\$23.36	36.58%	\$31.91	36.40%	\$31.86

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50198961	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.02	\$0.31	36.58%	\$0.43	36.40%	\$0.43
		50198962	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.80	\$9.55	36.58%	\$13.05	36.40%	\$13.03
		50198963	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.07	\$1.25	36.58%	\$1.70	36.40%	\$1.70
		50198987	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	36.58%	\$90.47	36.40%	\$90.35
					\$17.85	0.47	\$8.41	36.58%	\$11.49	36.40%	\$11.47
		50198991	Supvr Call Handling Group	National Allocation	\$22.91	5.58	\$127.92	36.58%	\$174.72	36.40%	\$174.49
		50198998	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.86	\$69.77	36.58%	\$95.29	36.40%	\$95.17
					\$17.85	0.91	\$16.20	36.58%	\$22.12	36.40%	\$22.09
		50199001	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.07	\$36.55	36.58%	\$49.92	36.40%	\$49.85
			Team Supvr Call Handling	National Allocation	\$17.32	2.79	\$48.36	36.58%	\$7.23	36.40%	\$7.22
		50199008	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.17	\$3.11	36.58%	\$4.25	36.40%	\$4.25
		50210429	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.63	\$66.97	36.58%	\$91.47	36.40%	\$91.35
		50210463	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.69	\$67.70	36.58%	\$92.46	36.40%	\$92.34
					\$17.85	1.27	\$22.74	36.58%	\$31.06	36.40%	\$31.02
		50210464	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.27	\$62.71	36.58%	\$85.65	36.40%	\$85.54
					\$17.85	0.08	\$1.40	36.58%	\$1.91	36.40%	\$1.91
		50210465	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.24	\$62.40	36.58%	\$85.23	36.40%	\$85.11
					\$17.85	0.56	\$9.97	36.58%	\$13.61	36.40%	\$13.60
		50210479	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.74	\$68.32	36.58%	\$93.31	36.40%	\$93.19
					\$17.85	0.34	\$6.07	36.58%	\$8.30	36.40%	\$8.29
		50210535	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	36.58%	\$90.62	36.40%	\$90.50
					\$17.85	1.70	\$30.37	36.58%	\$41.48	36.40%	\$41.43
		50210560	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
		50210562	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.56	\$66.22	36.58%	\$90.45	36.40%	\$90.33
					\$17.85	2.16	\$38.62	36.58%	\$52.75	36.40%	\$52.68
		50210569	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.25	\$62.50	36.58%	\$85.37	36.40%	\$85.26
		50210572	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	36.58%	\$90.47	36.40%	\$90.35
					\$17.85	0.44	\$7.79	36.58%	\$10.64	36.40%	\$10.62
		50210573	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.03	\$0.47	36.58%	\$0.64	36.40%	\$0.64
		50210574	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.67	\$67.49	36.58%	\$92.17	36.40%	\$92.05
					\$17.85	0.64	\$11.37	36.58%	\$15.53	36.40%	\$15.51
		50210585	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.60	\$66.66	36.58%	\$91.04	36.40%	\$90.92
					\$17.85	0.01	\$0.16	36.58%	\$0.21	36.40%	\$0.21
		50210589	Supvr Call Handling Group	National Allocation	\$23.34	5.58	\$130.34	36.58%	\$178.02	36.40%	\$177.78
		50212276	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.98	\$47.35	36.58%	\$64.66	36.40%	\$64.58
		50212296	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	36.58%	\$90.90	36.40%	\$90.78
					\$17.85	0.03	\$0.47	36.58%	\$0.64	36.40%	\$0.64
		50212317	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.85	\$69.57	36.58%	\$95.01	36.40%	\$94.89
					\$17.85	0.15	\$2.65	36.58%	\$3.62	36.40%	\$3.61
		50212326	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.68	\$55.65	36.58%	\$76.01	36.40%	\$75.91
		50212327	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.60	\$10.75	36.58%	\$14.68	36.40%	\$14.66
		50212328	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	-\$1.66	36.58%	-\$2.27	36.40%	-\$2.27
					\$11.90	2.80	\$33.33	36.58%	\$45.52	36.40%	\$45.46
		50212330	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	36.58%	\$90.90	36.40%	\$90.78
					\$17.85	0.01	\$0.16	36.58%	\$0.21	36.40%	\$0.21
		50212332	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	36.58%	\$132.00	36.40%	\$131.82
		50212334	Team Supvr Call Handling	National Allocation	\$17.79	5.58	\$99.33	36.58%	\$135.66	36.40%	\$135.48
		50212335	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	36.58%	\$132.00	36.40%	\$131.82
		50212336	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.14	\$2.49	36.58%	\$3.40	36.40%	\$3.40
		50212417	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
		50214902	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.37	\$6.54	36.58%	\$8.93	36.40%	\$8.92

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50214915	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.02	\$0.31	36.58%	\$0.43	36.40%	\$0.43
		50214916	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.34	\$63.54	36.58%	\$86.79	36.40%	\$86.67
		50214919	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	36.58%	\$90.62	36.40%	\$90.50
					\$17.85	0.04	\$0.78	36.58%	\$1.06	36.40%	\$1.06
		50214928	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.18	\$3.27	36.58%	\$4.47	36.40%	\$4.46
		50214932	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	36.58%	\$90.62	36.40%	\$90.50
					\$17.85	0.02	\$0.31	36.58%	\$0.43	36.40%	\$0.43
		50214933	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$49.84	36.58%	\$68.07	36.40%	\$67.98
					\$17.85	0.02	\$0.31	36.58%	\$0.43	36.40%	\$0.43
		50214934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.76	\$13.55	36.58%	\$18.51	36.40%	\$18.48
		50214935	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.58	\$10.28	36.58%	\$14.04	36.40%	\$14.02
		50217605	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.09	\$60.53	36.58%	\$82.67	36.40%	\$82.56
					\$17.85	0.07	\$1.25	36.58%	\$1.70	36.40%	\$1.70
		50217612	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.51	\$9.03	36.58%	\$12.34	36.40%	\$12.32
		50217617	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
		50217638	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.21	\$3.74	36.58%	\$5.11	36.40%	\$5.10
		50217643	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.54	\$65.93	36.58%	\$90.05	36.40%	\$89.93
					\$17.85	0.01	\$0.16	36.58%	\$0.21	36.40%	\$0.21
		50217646	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.55	\$66.03	36.58%	\$90.19	36.40%	\$90.07
					\$17.85	0.03	\$0.62	36.58%	\$0.85	36.40%	\$0.85
		50217661	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.02	\$0.31	36.58%	\$0.43	36.40%	\$0.43
		50233832	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	36.58%	\$45.38	36.40%	\$45.32
			Team Supvr Call Handling	National Allocation	\$17.85	0.04	\$0.78	36.58%	\$1.06	36.40%	\$1.06
					\$17.32	2.79	\$48.36	36.58%	\$65.05	36.40%	\$65.96
		50233841	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.36	\$6.39	36.58%	\$8.72	36.40%	\$8.71
		50233843	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.03	\$0.62	36.58%	\$0.85	36.40%	\$0.85
		50234991	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$49.84	36.58%	\$68.07	36.40%	\$67.98
		50234994	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$49.84	36.58%	\$68.07	36.40%	\$67.98
					\$17.85	0.01	\$0.16	36.58%	\$0.21	36.40%	\$0.21
		50234996	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.61	\$66.76	36.58%	\$91.18	36.40%	\$91.06
		50234998	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.02	\$0.31	36.58%	\$0.43	36.40%	\$0.43
		50235004	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.65	\$67.28	36.58%	\$91.89	36.40%	\$91.77
					\$17.85	0.80	\$14.33	36.58%	\$19.57	36.40%	\$19.54
		50235005	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.13	\$61.05	36.58%	\$83.38	36.40%	\$83.27
					\$17.85	0.22	\$3.89	36.58%	\$5.32	36.40%	\$5.31
		50235006	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.52	\$65.72	36.58%	\$89.76	36.40%	\$89.65
					\$17.85	0.22	\$3.89	36.58%	\$5.32	36.40%	\$5.31
		50235099	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	36.58%	\$90.62	36.40%	\$90.50
		50235101	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.55	\$66.03	36.58%	\$90.19	36.40%	\$90.07
					\$17.85	0.18	\$3.27	36.58%	\$4.47	36.40%	\$4.46
		50235104	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.08	\$1.40	36.58%	\$1.91	36.40%	\$1.91
		50235106	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.20	\$49.94	36.58%	\$68.21	36.40%	\$68.12
		50240657	Mgr Call Handling	National Allocation	\$33.65	6.98	\$234.90	36.58%	\$320.83	36.40%	\$320.41
		50240658	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.19	\$3.43	36.58%	\$4.68	36.40%	\$4.67
		50240673	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	36.58%	\$90.62	36.40%	\$90.50
		50240681	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.49	\$65.31	36.58%	\$89.20	36.40%	\$89.08
		50240682	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.94	\$58.77	36.58%	\$80.26	36.40%	\$80.16

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85	0.99	\$17.75	36.58%	\$24.25	36.40%	\$24.22
		50240684	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.65	\$67.18	36.58%	\$91.75	36.40%	\$91.63
					\$17.85	0.91	\$16.20	36.58%	\$22.12	36.40%	\$22.09
		50240688	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.17	\$3.11	36.58%	\$4.25	36.40%	\$4.25
		50240691	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.52	\$65.72	36.58%	\$89.76	36.40%	\$89.65
					\$17.85	0.03	\$0.62	36.58%	\$0.85	36.40%	\$0.85
		50240693	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.01	\$0.16	36.58%	\$0.21	36.40%	\$0.21
		50240697	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
		50240699	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.60	\$66.66	36.58%	\$91.04	36.40%	\$90.92
		50240704	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	36.58%	\$90.62	36.40%	\$90.50
		50249147	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	36.58%	\$86.22	36.40%	\$86.11
					\$17.85	0.01	\$0.16	36.58%	\$0.21	36.40%	\$0.21
		50249148	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	36.58%	\$90.62	36.40%	\$90.50
					\$17.85	0.29	\$5.14	36.58%	\$7.02	36.40%	\$7.01
		50249151	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.49	\$65.31	36.58%	\$89.20	36.40%	\$89.08
					\$17.85	0.01	\$0.16	36.58%	\$0.21	36.40%	\$0.21
		50249152	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.58	\$10.44	36.58%	\$14.25	36.40%	\$14.23
		50249153	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.93	\$58.66	36.58%	\$80.12	36.40%	\$80.02
					\$17.85	0.07	\$1.25	36.58%	\$1.70	36.40%	\$1.70
		50249949	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.21	\$61.99	36.58%	\$84.66	36.40%	\$84.55
		50249961	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.50	\$65.41	36.58%	\$89.34	36.40%	\$89.22
					\$17.85	0.27	\$4.83	36.58%	\$6.59	36.40%	\$6.59
		50249965	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.51	\$41.74	36.58%	\$57.01	36.40%	\$56.93
		50249967	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	36.58%	\$86.22	36.40%	\$86.11
		50249970	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.04	\$0.78	36.58%	\$1.06	36.40%	\$1.06
		50249971	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	36.58%	\$90.76	36.40%	\$90.64
					\$17.85	0.03	\$0.47	36.58%	\$0.64	36.40%	\$0.64
		50250238	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.97	\$47.24	36.58%	\$64.52	36.40%	\$64.44
		50250239	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	36.58%	\$86.22	36.40%	\$86.11
					\$17.85	0.23	\$4.05	36.58%	\$5.53	36.40%	\$5.52
		50251221	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.22	\$62.09	36.58%	\$84.80	36.40%	\$84.69
					\$17.85	0.01	\$0.16	36.58%	\$0.21	36.40%	\$0.21
		50275443	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	36.58%	\$82.75	36.40%	\$82.64
					\$16.28	0.06	\$0.99	36.58%	\$1.36	36.40%	\$1.36
		50275464	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	36.58%	\$82.75	36.40%	\$82.64
					\$16.28	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19
		50275465	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.30	\$57.56	36.58%	\$78.61	36.40%	\$78.51
					\$16.28	0.31	\$4.97	36.58%	\$6.79	36.40%	\$6.78
		50275459	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.93	\$64.37	36.58%	\$87.92	36.40%	\$87.80
					\$16.28	0.79	\$12.92	36.58%	\$17.65	36.40%	\$17.63
		50277448	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	36.58%	\$132.09	36.40%	\$131.92
		50275469	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	36.58%	\$82.75	36.40%	\$82.64
					\$16.28	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19
		50276524	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	36.58%	\$82.75	36.40%	\$82.64
		50276526	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.69	\$61.72	36.58%	\$84.30	36.40%	\$84.19
					\$16.28	0.13	\$2.13	36.58%	\$2.91	36.40%	\$2.91
		50276529	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.54	\$60.11	36.58%	\$82.10	36.40%	\$81.99
					\$16.28	0.35	\$5.68	36.58%	\$7.76	36.40%	\$7.75
		50275457	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.83	\$63.24	36.58%	\$86.37	36.40%	\$86.26
					\$16.28	0.38	\$6.25	36.58%	\$8.53	36.40%	\$8.52
		50276499	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	36.58%	\$82.75	36.40%	\$82.64
					\$16.28	1.62	\$26.41	36.58%	\$36.07	36.40%	\$36.03
		50276532	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.57	\$60.40	36.58%	\$82.49	36.40%	\$82.38
					\$16.28	0.04	\$0.71	36.58%	\$0.97	36.40%	\$0.97
		50275456	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	36.58%	\$82.75	36.40%	\$82.64

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$16.28	0.04	\$0.71	36.58%	\$0.97	36.40%	\$0.97
		50275454	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.49	36.58%	\$82.62	36.40%	\$82.51
					\$16.28	1.38	\$22.44	36.58%	\$30.64	36.40%	\$30.60
		50275447	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	36.58%	\$82.75	36.40%	\$82.64
					\$16.28	0.45	\$7.38	36.58%	\$10.09	36.40%	\$10.07
		50276523	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.10	\$55.29	36.58%	\$75.51	36.40%	\$75.41
					\$16.28	0.76	\$12.35	36.58%	\$16.87	36.40%	\$16.85
		50276504	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	36.58%	\$82.75	36.40%	\$82.64
					\$16.28	0.03	\$0.57	36.58%	\$0.78	36.40%	\$0.77
		50284071	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.46	\$48.37	36.58%	\$66.07	36.40%	\$65.98
					\$15.90	0.09	\$1.39	36.58%	\$1.89	36.40%	\$1.89
					\$16.28	0.54	\$8.80	36.58%	\$12.02	36.40%	\$12.01
		50284197	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.19	\$45.44	36.58%	\$62.06	36.40%	\$61.98
					\$15.90	0.63	\$9.99	36.58%	\$13.64	36.40%	\$13.62
					\$16.28	0.27	\$4.40	36.58%	\$6.01	36.40%	\$6.00
		50284124	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.47	\$48.47	36.58%	\$66.20	36.40%	\$66.11
					\$15.90	0.02	\$0.28	36.58%	\$0.38	36.40%	\$0.38
		50284015	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	2.65	\$28.78	36.58%	\$39.31	36.40%	\$39.25
					\$15.90	0.02	\$0.28	36.58%	\$0.38	36.40%	\$0.38
					\$16.28	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19
		50284086	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.17	\$45.25	36.58%	\$61.80	36.40%	\$61.72
					\$15.90	0.24	\$3.88	36.58%	\$5.31	36.40%	\$5.30
					\$16.28	0.41	\$6.67	36.58%	\$9.12	36.40%	\$9.10
		50284082	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.46	\$48.37	36.58%	\$66.07	36.40%	\$65.98
					\$15.90	0.30	\$4.72	36.58%	\$6.44	36.40%	\$6.43
					\$16.28	0.35	\$5.68	36.58%	\$7.76	36.40%	\$7.75
		50282850	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	1.47	\$15.90	36.58%	\$21.72	36.40%	\$21.69
					\$15.90	0.12	\$1.94	36.58%	\$2.65	36.40%	\$2.65
					\$16.28	0.10	\$1.70	36.58%	\$2.33	36.40%	\$2.32
		50284081	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.47	\$48.47	36.58%	\$66.20	36.40%	\$66.11
					\$15.90	0.02	\$0.28	36.58%	\$0.38	36.40%	\$0.38
					\$16.28	0.32	\$5.25	36.58%	\$7.18	36.40%	\$7.17
		50283036	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.47	\$48.47	36.58%	\$66.20	36.40%	\$66.11
					\$15.90	0.58	\$9.16	36.58%	\$12.51	36.40%	\$12.49
					\$16.28	0.28	\$4.54	36.58%	\$6.21	36.40%	\$6.20
		50284085	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.47	\$48.47	36.58%	\$66.20	36.40%	\$66.11
					\$15.90	0.63	\$9.99	36.58%	\$13.64	36.40%	\$13.62
					\$16.28	0.58	\$9.51	36.58%	\$12.99	36.40%	\$12.98
		50282857	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.45	\$48.28	36.58%	\$65.94	36.40%	\$65.85
					\$15.90	0.02	\$0.28	36.58%	\$0.38	36.40%	\$0.38
					\$16.28	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19
		50282853	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.46	\$48.37	36.58%	\$66.07	36.40%	\$65.98
					\$15.90	0.56	\$8.88	36.58%	\$12.13	36.40%	\$12.11
					\$16.28	1.09	\$17.75	36.58%	\$24.24	36.40%	\$24.21
		50284009	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.47	\$48.47	36.58%	\$66.20	36.40%	\$66.11
					\$15.90	0.26	\$4.16	36.58%	\$5.68	36.40%	\$5.68

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$16.28		\$9.94	36.58%	\$13.58	36.40%	\$13.56
		50284062	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.19	\$45.44	36.58%	\$62.06	36.40%	\$61.98
		50284064	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.47	\$48.47	36.58%	\$66.20	36.40%	\$66.11
					\$15.90	0.49	\$7.77	36.58%	\$10.61	36.40%	\$10.60
					\$16.28	0.43	\$6.96	36.58%	\$9.50	36.40%	\$9.49
		50284177	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.47	\$48.47	36.58%	\$66.20	36.40%	\$66.11
					\$15.90	0.02	\$0.28	36.58%	\$0.38	36.40%	\$0.38
					\$16.28	0.80	\$13.06	36.58%	\$17.84	36.40%	\$17.82
		50284018	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.21	\$45.63	36.58%	\$62.32	36.40%	\$62.24
					\$15.90	0.12	\$1.94	36.58%	\$2.65	36.40%	\$2.65
					\$16.28	0.13	\$2.13	36.58%	\$2.91	36.40%	\$2.91
		50283998	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	36.58%	\$16.17	36.40%	\$16.15
					\$10.85	4.20	\$45.53	36.58%	\$62.19	36.40%	\$62.11
					\$15.90	0.02	\$0.28	36.58%	\$0.38	36.40%	\$0.38
					\$16.28	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19
		50289381	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50287996	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50289478	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50287990	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50289525	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	36.58%	\$76.80	36.40%	\$76.70
					\$15.90	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19
		50287993	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	36.58%	\$76.80	36.40%	\$76.70
					\$15.90	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19
		50289476	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	36.58%	\$76.80	36.40%	\$76.70
		50289483	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	36.58%	\$76.80	36.40%	\$76.70
		50289521	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.44	\$57.71	36.58%	\$78.82	36.40%	\$78.72
		50289377	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50289477	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.44	\$57.71	36.58%	\$78.82	36.40%	\$78.72
		50290482	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.92	\$20.35	36.58%	\$27.79	36.40%	\$27.75
		50289479	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50287986	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50287987	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.10	36.58%	\$80.72	36.40%	\$80.61
		50289484	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.10	\$54.01	36.58%	\$73.77	36.40%	\$73.67
					\$15.90	0.01	\$0.14	36.58%	\$0.19	36.40%	\$0.19
		50289260	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	36.58%	\$76.80	36.40%	\$76.70
		50287980	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	36.58%	\$80.84	36.40%	\$80.74
		50287977	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.95	\$20.72	36.58%	\$28.29	36.40%	\$28.26
		50287989	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.55	\$58.82	36.58%	\$80.34	36.40%	\$80.23
		50289485	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	36.58%	\$76.80	36.40%	\$76.70
037073	CCP-Operations and Support	50188942	Analyst Traffic & Scheduling	National Allocation	\$17.60	5.58	\$98.26	36.58%	\$134.20	36.40%	\$134.02
		50188948	Mgr Building Services	National Allocation	\$22.91			36.58%	\$0.00	36.40%	\$0.00
		50220274	Mail Clerk (N)	National Allocation	\$11.92			36.58%	\$0.00	36.40%	\$0.00
		50284189	Maint Tech (N)	National Allocation	\$15.00			36.58%	\$0.00	36.40%	\$0.00
					\$22.50			36.58%	\$0.00	36.40%	\$0.00
					\$14.50			36.58%	\$0.00	36.40%	\$0.00
					\$21.75			36.58%	\$0.00	36.40%	\$0.00
		50289399	Receptionist (N)	National Allocation	\$11.30			36.58%	\$0.00	36.40%	\$0.00
037075	CCP-Education & Development	50181800	CSR-4 Coach	National Allocation	\$14.92	5.62	\$83.83	36.58%	\$114.50	36.40%	\$114.35
					\$22.38	1.14	\$25.58	36.58%	\$34.94	36.40%	\$34.89
		50193722	CSR-4 Coach	National Allocation	\$14.92	5.86	\$87.48	36.58%	\$119.48	36.40%	\$119.32
					\$22.38	1.45	\$32.41	36.58%	\$44.27	36.40%	\$44.21
		50198939	CSR-4 Coach	National Allocation	\$14.92	5.58	\$83.31	36.58%	\$113.79	36.40%	\$113.64
					\$22.38	0.07	\$1.56	36.58%	\$2.13	36.40%	\$2.13
032013	CORP-HR Systems & Processes	17007204	Sr HR Generalist	National Allocation	\$31.37	4.66	\$146.08	36.58%	\$199.51	36.40%	\$199.25
		50028532	HR Generalist	National Allocation	\$27.98	5.57	\$155.80	36.58%	\$212.79	36.40%	\$212.51

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50162509	Dir HR	National Allocation	\$69.52		\$323.68	36.58%	\$442.08	36.40%	\$441.50
032012	CORP-HR Strategic Staffing	50217694	Sr HR Generalist	National Allocation	\$34.66	4.66	\$161.39	36.58%	\$220.42	36.40%	\$220.13
032560	SSC-Financial Reporting	50269681	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	36.58%	\$292.50	36.40%	\$292.11
		50275406	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	36.58%	\$292.50	36.40%	\$292.11
		50282622	Compliance Lead Financial Rptg	National Allocation	\$39.90	5.57	\$222.18	36.58%	\$303.46	36.40%	\$303.06
032027	CORP-Reporting & Compliance	3003021	Admin Asst (N)	National Allocation	\$30.22	0.03	\$0.92	36.58%	\$1.25	36.40%	\$1.25
					\$20.14	4.74	\$95.53	36.58%	\$130.47	36.40%	\$130.30
		50244430	Dir Internal Controls	National Allocation	\$66.60	4.86	\$323.95	36.58%	\$442.45	36.40%	\$441.87
		50289524	Sr Analyst Intrnl Cntl-IT-Fin	National Allocation	\$45.19	4.86	\$219.82	36.58%	\$300.23	36.40%	\$299.83
032063	CORP-Building Services Woodcre	3002229	Admin Asst (N)	National Allocation	\$17.84		\$26.76	36.58%	\$0.00	36.40%	\$0.00
					\$16.25		\$24.38	36.58%	\$0.00	36.40%	\$0.00
		3015761	Sr Mailroom Coord (N)	National Allocation	\$16.25		\$24.38	36.58%	\$0.00	36.40%	\$0.00
					\$12.50		\$18.75	36.58%	\$0.00	36.40%	\$0.00
		50289257	Mail Room Clerk (N)	National Allocation	\$12.50		\$18.75	36.58%	\$0.00	36.40%	\$0.00
032004	CORP-HR Labor Relations	50269629	Dir Labor & Employee Relations	National Allocation	\$81.73	4.66	\$380.54	36.58%	\$519.74	36.40%	\$519.06
036576	NE-Building Services Woodcrest	50192521	Receptionist (N)	Regional Allocation	\$17.57		\$26.36	36.58%	\$0.00	36.40%	\$0.00
					\$56.97	3.76	\$214.12	36.58%	\$292.45	36.40%	\$292.06
032050	CORP-Backfill Reg App	3000003	Sr Analyst Financial	Direct Charge	\$56.97		\$56.97	36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$56.97	3.76	\$214.12	36.58%	\$292.45	36.40%	\$292.06
		3001282	Admin Asst (N)	National Allocation	\$22.52	5.57	\$125.41	36.58%	\$171.29	36.40%	\$171.06
		50048096	Analyst Project	Direct Charge	\$30.29		\$30.29	36.58%	\$0.00	36.40%	\$0.00
032037	CORP-Investor Relations	3000528	Exec Asst	National Allocation	\$24.52		\$24.52	36.58%	\$0.00	36.40%	\$0.00
		3002235	VP Investor Relations	National Allocation	\$93.75	4.86	\$456.00	36.58%	\$622.80	36.40%	\$621.98
037071	CCP-Billing	50181342	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	36.58%	\$92.74	36.40%	\$92.62
					\$18.24	0.03	\$0.64	36.58%	\$0.87	36.40%	\$0.87
		50181344	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.47	\$66.52	36.58%	\$90.86	36.40%	\$90.74
					\$18.24	0.02	\$0.32	36.58%	\$0.43	36.40%	\$0.43
		50188756	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	36.58%	\$92.74	36.40%	\$92.62
		50188810	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.53	\$69.15	36.58%	\$94.44	36.40%	\$94.32
		50188824	CSR-2 Call Handling Rep	National Allocation	\$14.42	3.92	\$56.49	36.58%	\$77.16	36.40%	\$77.05
					\$10.82	0.01	\$0.09	36.58%	\$0.13	36.40%	\$0.13
		50188937	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.58	\$72.26	36.58%	\$98.69	36.40%	\$98.56
					\$19.41	0.02	\$0.34	36.58%	\$0.46	36.40%	\$0.46
		50193708	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	36.58%	\$92.74	36.40%	\$92.62
		50193713	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	36.58%	\$94.65	36.40%	\$94.52
					\$18.62	0.02	\$0.32	36.58%	\$0.44	36.40%	\$0.44
		50193714	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	36.58%	\$94.65	36.40%	\$94.52
		50193719	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.53	\$68.65	36.58%	\$93.76	36.40%	\$93.64
		50194876	CSR-1 Call Handling Rep	National Allocation	\$12.15	5.58	\$67.85	36.58%	\$92.66	36.40%	\$92.54
037072	CCP-Collections	50181337	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.60	\$72.48	36.58%	\$99.00	36.40%	\$98.87
		50181340	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.58	\$72.26	36.58%	\$98.69	36.40%	\$98.56
					\$19.41	0.02	\$0.34	36.58%	\$0.46	36.40%	\$0.46
		50181798	Team Supvr Collections	National Allocation	\$17.31	5.58	\$96.65	36.58%	\$132.00	36.40%	\$131.82
		50188840	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	36.58%	\$95.33	36.40%	\$95.21
					\$18.75	0.02	\$0.33	36.58%	\$0.45	36.40%	\$0.45
033003	WE-Customer Relations	50101764	Mgr Design Build	Direct Charge	\$71.76		\$71.76	36.58%	\$0.00	36.40%	\$0.00
032014	CORP-Benefits Service Center	3000493	Mgr Benefits	National Allocation	\$47.21	4.66	\$219.82	36.58%	\$300.23	36.40%	\$299.84
		3017980	Team Lead Benefits	National Allocation	\$31.15	5.57	\$173.46	36.58%	\$236.92	36.40%	\$236.61
		3017982	Analyst Benefits	National Allocation	\$25.00	5.57	\$139.20	36.58%	\$190.12	36.40%	\$189.87
		18507766	Analyst Compensation	National Allocation	\$34.66	2.33	\$80.69	36.58%	\$110.21	36.40%	\$110.07
					\$36.54	1.16	\$42.53	36.58%	\$58.09	36.40%	\$58.01
			Supvr Benefits Service Center	National Allocation	\$36.54	1.16	\$42.53	36.58%	\$58.09	36.40%	\$58.01
		50064034	Team Lead Reporting & Analysis	Direct Charge	\$31.88		\$31.88	36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$31.88	4.52	\$144.20	36.58%	\$196.95	36.40%	\$196.69
		50139425	Benefits Administrator	Direct Charge	\$28.08		\$28.08	36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$28.08	4.32	\$121.16	36.58%	\$165.48	36.40%	\$165.26
		50164863	Sr Specialist Benefits (N)	National Allocation	\$21.35	5.57	\$118.86	36.58%	\$162.33	36.40%	\$162.12
					\$32.02	0.84	\$26.74	36.58%	\$36.53	36.40%	\$36.48

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Aug KY Hours	Sum of Aug KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50164865	Sr Specialist Benefits (N)	National Allocation	\$20.05	5.57	\$111.62	36.58%	\$152.46	36.40%	\$152.26
					\$30.07	0.09	\$2.62	36.58%	\$3.57	36.40%	\$3.57
		50205597	Benefits Administrator	Direct Charge	\$27.24			36.58%	\$0.00	36.40%	\$0.00
				National Allocation	\$27.24	1.81	\$49.29	36.58%	\$67.31	36.40%	\$67.22
		50226455	Sr Specialist Benefits (N)	National Allocation	\$20.65	5.57	\$114.97	36.58%	\$157.03	36.40%	\$156.82
					\$30.97	0.19	\$5.98	36.58%	\$8.17	36.40%	\$8.16
		50239353	Sr Specialist Benefits (N)	National Allocation	\$20.19	5.57	\$112.43	36.58%	\$153.56	36.40%	\$153.36
		50255324	Specialist Benefits (N)	National Allocation	\$17.79	5.57	\$99.04	36.58%	\$135.27	36.40%	\$135.09
					\$26.68	0.21	\$5.57	36.58%	\$7.61	36.40%	\$7.60
		50255343	Sr Specialist Benefits (N)	National Allocation	\$19.47	5.57	\$108.42	36.58%	\$148.07	36.40%	\$147.88
					\$29.21	0.59	\$17.28	36.58%	\$23.60	36.40%	\$23.57
		50255349	Sr Specialist Benefits (N)	National Allocation	\$19.47	5.57	\$108.42	36.58%	\$148.07	36.40%	\$147.88
					\$29.21	0.57	\$16.77	36.58%	\$22.91	36.40%	\$22.87
		50280447	Benefits Administrator	National Allocation	\$23.56	5.57	\$131.17	36.58%	\$179.15	36.40%	\$178.91
		50285474	Admin Asst (N)	National Allocation	\$19.23	1.16	\$22.39	36.58%	\$30.57	36.40%	\$30.53
					\$18.00	1.16	\$20.95	36.58%	\$28.62	36.40%	\$28.58
					\$28.85	0.09	\$2.52	36.58%	\$3.44	36.40%	\$3.43
			Temporary Help	National Allocation	\$18.00	2.33	\$41.90	36.58%	\$57.23	36.40%	\$57.16
					\$27.00	0.26	\$7.07	36.58%	\$9.66	36.40%	\$9.65
Grand Total						7893.03	\$223,323.39		\$305,015.21		\$304,613.31

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032002	CORP-HR Comp/Benefits	3002332	Dir Comp & Benefits	Direct Charge	\$80.29			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$80.29	6.29	\$504.66	33.51%	\$673.77	45.40%	\$733.77
		18700890	Admin Asst (N)	National Allocation	\$20.19			33.51%	\$0.00	45.40%	\$0.00
032003	CORP-HR Talent Development	50222352	Mgr Compensation	National Allocation	\$49.52	6.98	\$345.84	33.51%	\$461.73	45.40%	\$502.85
		3014731	Dir Organization & Talent Dev	National Allocation	\$78.99	5.82	\$459.72	33.51%	\$613.77	45.40%	\$668.44
		50003041	Mgr Training & Development	Regional Allocation	\$48.77			33.51%	\$0.00	45.40%	\$0.00
		50220138	HR Project Asst	National Allocation	\$25.00	6.98	\$174.60	33.51%	\$233.11	45.40%	\$253.87
032006	CORP-Business Center HR	50220151	OD Consultant	National Allocation	\$47.04	6.98	\$328.54	33.51%	\$438.64	45.40%	\$477.70
		50171197	HR Project Asst	National Allocation	\$23.77	6.98	\$166.04	33.51%	\$221.67	45.40%	\$241.42
		50180319	Mgr Human Resources	National Allocation	\$38.22	8.35	\$319.22	33.51%	\$426.20	45.40%	\$464.15
		50191232	Dir HR	National Allocation	\$54.21	6.98	\$378.59	33.51%	\$505.45	45.40%	\$550.46
		50224367	OD Consultant	National Allocation	\$57.69	6.98	\$402.92	33.51%	\$537.94	45.40%	\$585.85
		50300216	Sr HR Generalist	National Allocation	\$34.62	2.78	\$96.37	33.51%	\$128.66	45.40%	\$140.12
032007	CORP-Finance	3000002	Dir Corp Accounting	National Allocation	\$69.35	7.30	\$505.99	33.51%	\$675.54	45.40%	\$735.70
		3000201	Sr Accountant Tax	National Allocation	\$40.96	4.18	\$171.06	33.51%	\$228.38	45.40%	\$248.72
		3001300	VP & Controller	National Allocation	\$103.05	7.30	\$751.85	33.51%	\$1,003.80	45.40%	\$1,093.19
		3003256	Exec Asst	National Allocation	\$20.91			33.51%	\$0.00	45.40%	\$0.00
		3015490	Sr Analyst Financial	National Allocation	\$34.38	7.30	\$250.80	33.51%	\$334.84	45.40%	\$364.66
		3016028	Dir Operational Risk	National Allocation	\$57.89	7.30	\$422.33	33.51%	\$563.85	45.40%	\$614.07
		3016948	Mgr Corp Consolidated Fin Rptg	National Allocation	\$59.50	7.30	\$434.08	33.51%	\$579.53	45.40%	\$631.15
		3017725	Team Lead Tax Res & Spec Proj	National Allocation	\$57.12	8.35	\$477.02	33.51%	\$636.88	45.40%	\$693.59
		3017934	Sr Accountant Tax	National Allocation	\$32.69	4.18	\$136.52	33.51%	\$182.27	45.40%	\$198.51
		18504303	Mgr Financial Business Perf	National Allocation	\$64.38	7.30	\$469.68	33.51%	\$627.07	45.40%	\$682.91
		18504602	Sr Analyst Treasury	Direct Charge	\$48.56	6.00	\$291.36	33.51%	\$388.99	45.40%	\$423.64
				National Allocation	\$48.56	3.40	\$165.33	33.51%	\$220.73	45.40%	\$240.39
				Regional Allocation	\$48.56	0.97	\$46.98	33.51%	\$62.72	45.40%	\$68.31
		50093427	Sr Analyst Financial	National Allocation	\$39.76	7.30	\$290.09	33.51%	\$387.30	45.40%	\$421.79
		50174711	Intmd Financial Analyst	National Allocation	\$24.88	7.30	\$181.52	33.51%	\$242.35	45.40%	\$263.94
		50180242	VP & Treasurer	National Allocation	\$95.46	7.30	\$696.46	33.51%	\$929.84	45.40%	\$1,012.65
		50243181	Intmd Accountant Tax	Direct Charge	\$25.48			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$25.48	1.32	\$33.70	33.51%	\$44.99	45.40%	\$48.99
		50243640	Intmd Fin Analyst Treasury	National Allocation	\$36.06	7.30	\$263.08	33.51%	\$351.23	45.40%	\$382.51
		50245575	Dir Tax	National Allocation	\$89.28	7.30	\$651.41	33.51%	\$869.70	45.40%	\$947.16
		50245584	Dir Finance Svc Co	National Allocation	\$71.11	7.30	\$518.79	33.51%	\$692.64	45.40%	\$754.32
		18504590	VP Planning & Reporting	National Allocation	\$93.75	7.30	\$684.00	33.51%	\$913.21	45.40%	\$994.54
		50291673	Sr Analyst Financial	National Allocation	\$41.20	7.30	\$300.61	33.51%	\$401.35	45.40%	\$437.09
		50289510	Sr Accountant	National Allocation	\$29.81	7.30	\$217.48	33.51%	\$290.35	45.40%	\$316.21
		50285834	Mgr Accounting Standards	National Allocation	\$43.27	7.30	\$315.69	33.51%	\$421.48	45.40%	\$459.01
		50289545	Mgr Tax - Income	National Allocation	\$72.12	4.18	\$301.15	33.51%	\$402.07	45.40%	\$437.88
		50285584	Asst Treasurer	National Allocation	\$64.90	7.30	\$473.54	33.51%	\$632.22	45.40%	\$688.52
50295373	Sr Analyst Financial	National Allocation	\$40.87	4.86	\$198.77	33.51%	\$265.37	45.40%	\$289.01		
50297652	Mgr Financial Eval & Analysis	National Allocation	\$33.65	4.86	\$163.69	33.51%	\$218.54	45.40%	\$238.01		
50296654	Intmd Financial Analyst	National Allocation	\$30.29	6.08	\$184.16	33.51%	\$245.87	45.40%	\$267.76		
032008	CORP-Legal Admin	50098095	Exec Asst to EMT	National Allocation	\$24.64			33.51%	\$0.00	45.40%	\$0.00
		50116470	SVP Legal	National Allocation	\$77.62	8.35	\$648.26	33.51%	\$865.49	45.40%	\$942.57
032010	CORP-Supply Chain-Sourcing	3017573	Team Lead Supply Chain Procure	National Allocation	\$27.40	8.35	\$228.88	33.51%	\$305.57	45.40%	\$332.79
		3017576	Mgr Supply Chain Performance	National Allocation	\$39.95	8.35	\$333.68	33.51%	\$445.50	45.40%	\$485.18
		3018061	Analyst Procurement Business	National Allocation	\$22.93	8.35	\$191.53	33.51%	\$255.71	45.40%	\$278.49
		18505488	Dir Procurement	National Allocation	\$66.25	8.35	\$553.32	33.51%	\$738.74	45.40%	\$804.53
		18506915	Analyst Procurement (N)	National Allocation	\$30.29	0.84	\$25.30	33.51%	\$33.77	45.40%	\$36.78
				National Allocation	\$20.19	8.35	\$168.65	33.51%	\$225.16	45.40%	\$245.21
		50033137	Sr Strategic Buyer	National Allocation	\$28.46	8.35	\$237.72	33.51%	\$317.38	45.40%	\$345.64
		50063939	Admin Asst (N)	National Allocation	\$17.55	8.35	\$146.56	33.51%	\$195.67	45.40%	\$213.09
		50077196	Analyst Procurement Business	National Allocation	\$21.66	8.35	\$180.89	33.51%	\$241.51	45.40%	\$263.02
		50138198	Analyst Procurement Business	National Allocation	\$21.71	8.35	\$181.30	33.51%	\$242.06	45.40%	\$263.61
		50138232	Sr Strategic Buyer	National Allocation	\$36.15	8.35	\$301.96	33.51%	\$403.14	45.40%	\$439.04
		50138250	Sr Strategic Buyer	National Allocation	\$31.80	8.35	\$265.61	33.51%	\$354.62	45.40%	\$386.20
		50139422	Analyst Procurement Compliance	National Allocation	\$23.34	8.35	\$194.95	33.51%	\$260.27	45.40%	\$283.45
		50142988	Coord Procurement Contract	National Allocation	\$33.87	8.35	\$282.88	33.51%	\$377.68	45.40%	\$411.31

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50146191	Sr Strategic Buyer	National Allocation	\$36.95	8.35	\$308.59	33.51%	\$411.99	45.40%	\$448.68
		50147894	Mgr Procurement Category	National Allocation	\$46.25	8.35	\$386.28	33.51%	\$515.72	45.40%	\$561.65
		50149931	Strategic Buyer	National Allocation	\$26.01	8.35	\$217.24	33.51%	\$290.03	45.40%	\$315.86
		50149932	Mgr Procurement Category	National Allocation	\$49.18	8.35	\$410.77	33.51%	\$548.42	45.40%	\$597.26
		50157519	Coord Procurement Change	National Allocation	\$31.32	8.35	\$261.61	33.51%	\$349.27	45.40%	\$380.37
		50174686	Mgr Fleet Supply Chain	National Allocation	\$44.73	8.35	\$373.62	33.51%	\$498.82	45.40%	\$543.24
		50205658	Sr Strategic Buyer	National Allocation	\$36.97	8.35	\$308.78	33.51%	\$412.26	45.40%	\$448.97
		50220148	Mgr Energy Supply Chain	National Allocation	\$41.40	8.35	\$345.80	33.51%	\$461.68	45.40%	\$502.80
		50248959	Analyst Procurement Business	National Allocation	\$25.00	8.35	\$208.80	33.51%	\$278.77	45.40%	\$303.60
		50252569	Analyst Business	National Allocation	\$24.04	8.35	\$200.76	33.51%	\$268.04	45.40%	\$291.91
		50284202	Mgr Procurement	National Allocation	\$41.83	1.39	\$58.22	33.51%	\$77.73	45.40%	\$84.65
				Regional Allocation	\$41.83			33.51%	\$0.00	45.40%	\$0.00
		50296657	Sr Strategic Buyer	National Allocation	\$36.78	6.96	\$255.98	33.51%	\$341.76	45.40%	\$372.20
032011	CORP-Chief Operating Officer	3000006	Chief Operating Officer	National Allocation	\$192.31	8.16	\$1,569.08	33.51%	\$2,094.88	45.40%	\$2,281.44
		3001296	VP Operational Services	National Allocation	\$95.19	8.35	\$795.04	33.51%	\$1,061.46	45.40%	\$1,155.99
		3017575	Exec Asst to EMT	National Allocation	\$25.00			33.51%	\$0.00	45.40%	\$0.00
		24007515	VP Process Performance	National Allocation	\$87.09	8.35	\$727.39	33.51%	\$971.13	45.40%	\$1,057.62
		24007543	Mgr O&M	National Allocation	\$59.71	8.35	\$498.72	33.51%	\$665.84	45.40%	\$725.14
		50231169	Exec Asst	National Allocation	\$21.97			33.51%	\$0.00	45.40%	\$0.00
032015	CORP-Legal	3003344	General Counsel & Secretary	National Allocation	\$124.21	7.30	\$906.22	33.51%	\$1,209.89	45.40%	\$1,317.64
		50098139	Corporate Legal Assistant	National Allocation	\$31.06	7.30	\$226.60	33.51%	\$302.53	45.40%	\$329.47
		50162507	Employment & Labor Law Counsel	Direct Charge	\$75.41			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$75.41	7.17	\$541.01	33.51%	\$722.31	45.40%	\$786.63
		50229839	Exec Asst	National Allocation	\$22.67			33.51%	\$0.00	45.40%	\$0.00
		50244417	Admin Asst (N)	National Allocation	\$19.95			33.51%	\$0.00	45.40%	\$0.00
		50263313	Assoc Counsel III	Direct Charge	\$63.22			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$63.22	1.95	\$123.00	33.51%	\$164.22	45.40%	\$178.85
		50291954	Assoc Paralegal (N)	National Allocation	\$26.20			33.51%	\$0.00	45.40%	\$0.00
032017	CORP-Planning & Reporting	3017405	Sr Accountant	National Allocation	\$28.00	7.30	\$204.29	33.51%	\$272.74	45.40%	\$297.03
		3017840	Sr Analyst Financial	National Allocation	\$34.38	7.30	\$250.80	33.51%	\$334.84	45.40%	\$364.66
		3017941	Team Lead Financial	National Allocation	\$38.70	7.30	\$282.37	33.51%	\$377.00	45.40%	\$410.57
		50037426	Sr Analyst Financial	National Allocation	\$36.08	7.30	\$263.26	33.51%	\$351.48	45.40%	\$382.78
		50084609	Team Lead GA	National Allocation	\$33.75	7.30	\$246.24	33.51%	\$328.76	45.40%	\$358.03
032018	CORP-Human Resources	3000561	Exec Asst to EMT	National Allocation	\$30.29			33.51%	\$0.00	45.40%	\$0.00
		17008207	SERP/SRP Payment (Retirees)	National Allocation	\$26.54	6.98	\$185.33	33.51%	\$247.44	45.40%	\$269.48
		50231180	SVP Human Resources	National Allocation	\$135.00	6.98	\$942.84	33.51%	\$1,258.79	45.40%	\$1,370.89
032019	CORP-Operational Risk	3002446	Exec Secretary	National Allocation	\$20.70			33.51%	\$0.00	45.40%	\$0.00
		3003254	Spec Network Server AIX ITS	Direct Charge	\$31.83			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$31.83	5.70	\$181.42	33.51%	\$242.21	45.40%	\$263.78
		18674530	Sr Analyst Info Security	Direct Charge	\$35.00			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$35.00	6.41	\$224.44	33.51%	\$299.65	45.40%	\$326.33
		50025608	Dir Security Programs	Direct Charge	\$72.93			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$72.93	6.37	\$464.56	33.51%	\$620.24	45.40%	\$675.47
		50043338	Dir IT Security	Direct Charge	\$55.70			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$55.70	4.36	\$242.87	33.51%	\$324.25	45.40%	\$353.13
		50085664	Analyst Information Security	National Allocation	\$28.87	6.84	\$197.47	33.51%	\$263.64	45.40%	\$287.12
		50135639	Dir Operational Risk Mgmt	National Allocation	\$66.25	6.84	\$453.15	33.51%	\$605.00	45.40%	\$658.88
032020	CORP-Corporate Bus Development	50101778	Exec Asst	National Allocation	\$27.16			33.51%	\$0.00	45.40%	\$0.00
		50198748	Mgr Corp Development	Direct Charge	\$50.48			33.51%	\$0.00	45.40%	\$0.00
		50247201	VP Sales & Marketing	Direct Charge	\$144.23			33.51%	\$0.00	45.40%	\$0.00
032025	CORP-External Affairs	18505980	Dir External Affairs	National Allocation	\$0.00	0.00	\$1,363.73	33.51%	\$1,820.71	45.40%	\$1,982.86
					\$206.25	0.17	\$0.00	33.51%	\$0.00	45.40%	\$0.00
		50217359	Exec Asst to EMT	National Allocation	\$28.01			33.51%	\$0.00	45.40%	\$0.00
032030	CORP-ITS Client Rel Admin	50069224	Dir Client Relations ITS	National Allocation	\$68.48	8.35	\$571.92	33.51%	\$763.58	45.40%	\$831.58
032031	CORP-ITS Client Rel/Helpdesk	3018190	Specialist Client Supp I (N)	Direct Charge	\$18.52			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$18.52	7.93	\$146.92	33.51%	\$196.15	45.40%	\$213.62
					\$27.77	0.42	\$11.60	33.51%	\$15.48	45.40%	\$16.86
		18507504	Specialist Client Supp II (N)	Direct Charge	\$30.17			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$30.17	8.00	\$241.46	33.51%	\$322.38	45.40%	\$351.09

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$45.25	0.42	\$18.90	33.51%	\$25.23	45.40%	\$27.48
		18507782	Specialist Client Supp II (N)	National Allocation	\$26.88	1.39	\$37.41	33.51%	\$49.95	45.40%	\$54.39
		50085802	Specialist Client Supp II (N)	Direct Charge	\$24.98			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$24.98	7.93	\$198.17	33.51%	\$264.58	45.40%	\$288.14
					\$37.46	0.26	\$9.78	33.51%	\$13.05	45.40%	\$14.22
		50085804	Specialist Client Supp II (N)	Direct Charge	\$24.50			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$24.50	8.00	\$196.06	33.51%	\$261.76	45.40%	\$285.07
					\$36.74	0.31	\$11.51	33.51%	\$15.36	45.40%	\$16.73
		50093089	Mgr Client Suprt HELP Desk ITS	National Allocation	\$34.66	8.35	\$289.50	33.51%	\$386.51	45.40%	\$420.93
		50138216	Spec HP Openview Config ITS	National Allocation	\$26.88	8.35	\$224.46	33.51%	\$299.68	45.40%	\$326.36
		50154920	Specialist Client Supp II (N)	Direct Charge	\$24.07			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$24.07	7.93	\$190.96	33.51%	\$254.95	45.40%	\$277.66
					\$36.10	0.10	\$3.77	33.51%	\$5.03	45.40%	\$5.48
		50270528	Specialist Client Supp I (N)	Direct Charge	\$20.59			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$20.59	7.66	\$157.67	33.51%	\$210.50	45.40%	\$229.25
					\$30.89	0.40	\$12.36	33.51%	\$16.50	45.40%	\$17.97
		50296723	Specialist Client Supp I (N)	Direct Charge	\$19.23			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$19.23	5.29	\$101.73	33.51%	\$135.81	45.40%	\$147.91
					\$28.85	0.38	\$11.04	33.51%	\$14.74	45.40%	\$16.06
032032	CORP-ITS Bus Development	18502615	Mgr Business Development ITS	National Allocation	\$48.53	8.35	\$405.35	33.51%	\$541.19	45.40%	\$589.39
		18506683	Analyst Business ITS	Direct Charge	\$26.94			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$26.94	3.43	\$92.35	33.51%	\$123.30	45.40%	\$134.28
		18507782	Analyst Business ITS	Direct Charge	\$26.88			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$26.88	3.31	\$88.85	33.51%	\$118.62	45.40%	\$129.19
		18507926	Analyst Business ITS	Direct Charge	\$27.94			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$27.94	1.32	\$36.95	33.51%	\$49.33	45.40%	\$53.72
032060	CORP-Audit	3017831	Auditor Opns/IT	National Allocation	\$30.00	7.30	\$218.88	33.51%	\$292.23	45.40%	\$318.25
		50156192	Sr Auditor Opns/IT	National Allocation	\$37.16	7.30	\$271.14	33.51%	\$362.00	45.40%	\$394.23
		50161242	Mgr Audit ITS/Opns	National Allocation	\$48.08	7.30	\$350.77	33.51%	\$468.32	45.40%	\$510.02
		50171199	Sr Auditor Opns/IT	National Allocation	\$38.46	7.30	\$280.62	33.51%	\$374.66	45.40%	\$408.02
		50171213	Auditor Opns/IT	National Allocation	\$32.26	7.30	\$235.37	33.51%	\$314.24	45.40%	\$342.23
		50220230	Auditor Opns/IT	National Allocation	\$27.89	7.30	\$203.45	33.51%	\$271.62	45.40%	\$295.81
		50244431	Sr Auditor Opns/IT	National Allocation	\$39.58	7.30	\$288.74	33.51%	\$385.50	45.40%	\$419.83
		50251207	Mgr Audit	National Allocation	\$48.08	7.30	\$350.77	33.51%	\$468.32	45.40%	\$510.02
		50285804	VP Internal Audit	National Allocation	\$93.75	7.30	\$684.00	33.51%	\$913.21	45.40%	\$994.54
032062	CORP-Building Services	3000258	Clerk General Service (N)	National Allocation	\$14.50			33.51%	\$0.00	45.40%	\$0.00
					\$21.74			33.51%	\$0.00	45.40%	\$0.00
		3000312	Asst Mgr Facilities	National Allocation	\$27.69			33.51%	\$0.00	45.40%	\$0.00
		3018485	Clerk General Service (N)	National Allocation	\$14.18			33.51%	\$0.00	45.40%	\$0.00
		18503108	Receptionist (N)	National Allocation	\$15.65			33.51%	\$0.00	45.40%	\$0.00
		18507272	Mgr Facilities	National Allocation	\$39.81			33.51%	\$0.00	45.40%	\$0.00
		50172136	Clerk General Service (N)	National Allocation	\$12.93			33.51%	\$0.00	45.40%	\$0.00
		50031742	Receptionist (N)	National Allocation	\$15.00	1.88	\$28.27	33.51%	\$37.75	45.40%	\$41.11
					\$12.25			33.51%	\$0.00	45.40%	\$0.00
					\$18.38			33.51%	\$0.00	45.40%	\$0.00
032064	CORP-Operational Performance	18505461	Mgr O&M	National Allocation	\$43.27	8.35	\$361.38	33.51%	\$482.48	45.40%	\$525.45
		18506085	Sr Specialist Opns	National Allocation	\$49.76	8.35	\$415.60	33.51%	\$554.86	45.40%	\$604.28
		24007290	Dir Process & Systems Mgmt	National Allocation	\$72.02	8.35	\$601.50	33.51%	\$803.06	45.40%	\$874.58
		50210614	Mgr O&M	National Allocation	\$57.79	8.35	\$482.64	33.51%	\$644.37	45.40%	\$701.76
		50297664	Analyst Operations Business	National Allocation	\$22.34	5.57	\$124.41	33.51%	\$166.10	45.40%	\$180.89
032065	CORP-Asset Management	3000370	Sr Staff Engineer	Direct Charge	\$53.07			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$53.07	4.07	\$216.06	33.51%	\$288.46	45.40%	\$314.15
		3000821	Dir CPM/Asset Management	National Allocation	\$66.92	8.35	\$558.94	33.51%	\$746.24	45.40%	\$812.69
		3001286	Mgr Engrg-Enterprise Capit Prg	National Allocation	\$46.42	8.35	\$387.68	33.51%	\$517.59	45.40%	\$563.69
		3016132	Sr Planning Engineer	National Allocation	\$37.98	8.35	\$317.22	33.51%	\$423.52	45.40%	\$461.24
		50028816	Engineer	Direct Charge	\$26.11			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$26.11	5.85	\$152.63	33.51%	\$203.77	45.40%	\$221.92
		50290616	Administrator Capital Program	National Allocation	\$26.44	8.35	\$220.85	33.51%	\$294.85	45.40%	\$321.11
032066	CORP-Research & Env Excellence	3000047	Dir Res & Environ Excellence	National Allocation	\$71.30	8.35	\$595.48	33.51%	\$795.02	45.40%	\$865.82

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3000049	Specialist Opns	National Allocation	\$22.68			33.51%	\$0.00	45.40%	\$0.00
		3016148	Sr Scientist Environmental	National Allocation	\$41.18	8.40	\$346.06	33.51%	\$462.02	45.40%	\$503.17
		50168889	Sr Engr Infrastructure	Direct Charge	\$46.95			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$46.95	4.83	\$226.83	33.51%	\$302.84	45.40%	\$329.81
		50171198	Engr Environmental	National Allocation	\$30.70	8.36	\$256.54	33.51%	\$342.51	45.40%	\$373.02
		50194935	Technl Mgr Commercial WW Proj	Direct Charge	\$53.80			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$53.80	2.09	\$112.33	33.51%	\$149.97	45.40%	\$163.33
				Regional Allocation	\$53.80			33.51%	\$0.00	45.40%	\$0.00
		50196563	Analyst Research	National Allocation	\$20.48	8.36	\$171.27	33.51%	\$228.67	45.40%	\$249.03
		50198714	Mgr Environ Compliance/Stwdshp	National Allocation	\$42.50	8.35	\$354.96	33.51%	\$473.91	45.40%	\$516.11
		50201159	Sr Engr Environmental	Direct Charge	\$47.28			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$47.28	6.34	\$299.69	33.51%	\$400.12	45.40%	\$435.75
		50245580	Engr Environmental	Direct Charge	\$38.94			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$38.94	7.38	\$287.30	33.51%	\$383.58	45.40%	\$417.74
		50299151	Analyst Research	National Allocation	\$21.63	4.18	\$90.34	33.51%	\$120.62	45.40%	\$131.36
		50295539	Sr Analyst Research	National Allocation	\$25.55	8.48	\$216.56	33.51%	\$289.13	45.40%	\$314.88
032068	CORP-Marketing & Sales	50031723	Dir Marketing	Direct Charge	\$78.77			33.51%	\$0.00	45.40%	\$0.00
		50089917	Coordinator Marketing (N)	National Allocation	\$20.44			33.51%	\$0.00	45.40%	\$0.00
		50285383	Intern	National Allocation	\$10.00	3.41	\$34.10	33.51%	\$45.53	45.40%	\$49.59
032069	CORP-Regulatory UFS	3000126	Dir Regulatory Planning & Perf	Direct Charge	\$71.25			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$71.25	3.24	\$230.58	33.51%	\$307.85	45.40%	\$335.27
		3003459	VP Regulatory Programs	Direct Charge	\$83.60			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$83.60	3.83	\$320.00	33.51%	\$427.24	45.40%	\$465.29
		18505200	SVP Reg Prog & Entprse Rsk Mgt	National Allocation	\$129.93	7.30	\$947.95	33.51%	\$1,265.61	45.40%	\$1,378.32
		50041665	Exec Asst to EMT	National Allocation	\$25.00			33.51%	\$0.00	45.40%	\$0.00
032071	CORP-ITS Admin	3001283	Exec Asst	National Allocation	\$23.85			33.51%	\$0.00	45.40%	\$0.00
		50268640	CIO	Direct Charge	\$120.19			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$120.19	11.00	\$1,321.73	33.51%	\$1,764.64	45.40%	\$1,921.80
032072	CORP-ITS PMO	50069219	Career Level Project Mgr ITS	Direct Charge	\$43.47			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$43.47	4.62	\$200.85	33.51%	\$268.15	45.40%	\$292.03
				National Allocation	\$46.64	0.73	\$34.02	33.51%	\$45.43	45.40%	\$49.47
			Lead Project Mgr PMO ITS	National Allocation	\$46.64	1.22	\$56.71	33.51%	\$75.71	45.40%	\$82.45
		50079297	Dir PMO ITS	Direct Charge	\$61.60			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$61.60	48.30	\$2,975.48	33.51%	\$3,972.56	45.40%	\$4,326.34
		50086863	Career Level Project Mgr ITS	Direct Charge	\$42.09			33.51%	\$0.00	45.40%	\$0.00
		50101867	Career Level Project Mgr ITS	Direct Charge	\$42.43			33.51%	\$0.00	45.40%	\$0.00
		50220130	Mgr Planning & Methodology	Direct Charge	\$47.28			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$47.28	52.90	\$2,501.13	33.51%	\$3,339.26	45.40%	\$3,636.65
		50233802	Sr Analyst PMO ITS	Direct Charge	\$39.81			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$39.81	52.90	\$2,105.68	33.51%	\$2,811.29	45.40%	\$3,061.66
		50249958	Master Project Mgr PMO ITS	Direct Charge	\$44.71			33.51%	\$0.00	45.40%	\$0.00
032073	CORP-ITS Infra/Oper Admin	3014575	Admin Asst (N)	National Allocation	\$19.08	6.98	\$133.25	33.51%	\$177.91	45.40%	\$193.75
		18504493	Dir Infrastructure & Opns ITS	Direct Charge	\$64.91			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$64.91	7.20	\$467.60	33.51%	\$624.30	45.40%	\$679.90
032074	CORP-ITS Production	3000188	Mgr Production ITS	National Allocation	\$42.01	8.28	\$347.64	33.51%	\$464.14	45.40%	\$505.47
		3000195	Lead Computer Operator (N)	National Allocation	\$26.46	8.75	\$231.43	33.51%	\$308.98	45.40%	\$336.49
		3003220	Computer Operator ITS (N)	National Allocation	\$15.91	8.98	\$142.83	33.51%	\$190.69	45.40%	\$207.68
		3015077	Sr Computer Operator ITS (N)	National Allocation	\$22.92	9.05	\$207.47	33.51%	\$276.99	45.40%	\$301.66
				National Allocation	\$34.39	0.11	\$3.86	33.51%	\$5.15	45.40%	\$5.61
				National Allocation	\$45.85	0.30	\$13.72	33.51%	\$18.31	45.40%	\$19.94
		18613500	Mgr Infrastrot & Proj Mgmt ITS	National Allocation	\$45.01	8.35	\$375.95	33.51%	\$501.94	45.40%	\$546.64
		24007293	Supvr Mailroom	Direct Charge	\$23.88			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$23.88	8.25	\$196.96	33.51%	\$262.97	45.40%	\$286.38
		50011668	Sr Computer Operator ITS (N)	National Allocation	\$21.87	8.98	\$196.31	33.51%	\$262.09	45.40%	\$285.43
				National Allocation	\$32.81	0.15	\$4.91	33.51%	\$6.55	45.40%	\$7.14
		50011669	Sr Computer Operator ITS (N)	National Allocation	\$22.07	8.98	\$198.10	33.51%	\$264.48	45.40%	\$288.04
		50114015	Computer Operator ITS (N)	National Allocation	\$14.92	8.98	\$133.90	33.51%	\$178.77	45.40%	\$194.69
		50114048	Computer Operator ITS (N)	National Allocation	\$14.35	8.98	\$128.82	33.51%	\$171.98	45.40%	\$187.30

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
032075	CORP-ITS Enterprise Servers	3016296	Specialist Midrange Server ITS	National Allocation	\$37.13	8.35	\$310.13	33.51%	\$414.06	45.40%	\$450.93
		3016884	Spec Network Server AIX ITS	National Allocation	\$38.07	8.35	\$317.98	33.51%	\$424.54	45.40%	\$462.35
		18553746	Specialist Midrange Server ITS	National Allocation	\$32.14	8.35	\$268.42	33.51%	\$358.37	45.40%	\$390.29
		24018333	Spec Network Server AIX ITS	National Allocation	\$31.97	8.35	\$267.02	33.51%	\$356.50	45.40%	\$388.25
		50015337	Specialist Web Groupware ITS	Direct Charge	\$33.98			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$33.98	8.27	\$280.82	33.51%	\$374.93	45.40%	\$408.32
		50089918	Spec Network Server AIX ITS	National Allocation	\$32.19	8.35	\$268.83	33.51%	\$358.91	45.40%	\$390.88
		50131871	Specialist Web Groupware ITS	Direct Charge	\$33.40			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$33.40	8.28	\$276.62	33.51%	\$369.32	45.40%	\$402.21
		50271912	Spec Network Server AIX ITS	Direct Charge	\$45.67			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$45.67	8.25	\$376.69	33.51%	\$502.92	45.40%	\$547.70
		50271913	Database Administrator ITS	Direct Charge	\$43.27			33.51%	\$0.00	45.40%	\$0.00
National Allocation	\$43.27			6.79	\$293.62	33.51%	\$392.02	45.40%	\$426.93		
032076	CORP-ITS Network Comm	3003343	Wan/Lan Support ITS	National Allocation	\$41.85	6.16	\$257.79	33.51%	\$344.17	45.40%	\$374.82
		3016462	Wan/Lan Support ITS	Direct Charge	\$37.66			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$37.66	6.61	\$249.02	33.51%	\$332.46	45.40%	\$362.07
		17007195	Wan/Lan Support ITS	Direct Charge	\$42.30			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$42.30	5.60	\$237.01	33.51%	\$316.44	45.40%	\$344.62
24007483	Mgr Comm & Network ITS	Direct Charge	\$40.39			33.51%	\$0.00	45.40%	\$0.00		
		National Allocation	\$40.39	5.81	\$234.72	33.51%	\$313.37	45.40%	\$341.28		
032077	CORP-ITS Telecom	50087120	Specialist Support ITS	National Allocation	\$24.25	8.35	\$202.49	33.51%	\$270.35	45.40%	\$294.43
		50107203	Specialist Support ITS	National Allocation	\$22.50	8.35	\$187.92	33.51%	\$250.89	45.40%	\$273.24
		50151232	Spec Comm Voice/Video ITS	Direct Charge	\$37.61			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$37.61	8.18	\$307.54	33.51%	\$410.60	45.40%	\$447.17
		50178396	Spec Comm Voice/Video ITS	National Allocation	\$31.01	8.35	\$259.00	33.51%	\$345.78	45.40%	\$376.58
50201217	Specialist Support ITS	National Allocation	\$22.93	8.35	\$191.53	33.51%	\$255.72	45.40%	\$278.49		
032078	CORP-ITS Core Bus Sys Admin	18505824	Dir Core Business Systems ITS	Direct Charge	\$57.21			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$57.21	7.52	\$430.05	33.51%	\$574.17	45.40%	\$625.30
032079	CORP-ITS Application Developm	3002902	Team Lead Appl Dev ITS	National Allocation	\$42.50	8.35	\$354.96	33.51%	\$473.91	45.40%	\$516.11
				3015763	Sr Developer ITS	Direct Charge	\$33.63			33.51%	\$0.00
		National Allocation	\$33.63	4.47		\$150.39	33.51%	\$200.78	45.40%	\$218.66	
		Regional Allocation	\$33.63				33.51%	\$0.00	45.40%	\$0.00	
		3015900	Mgr Application Dev ITS	Direct Charge	\$52.68			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$52.68	6.61	\$348.31	33.51%	\$465.02	45.40%	\$506.44
		3016513	Specialist Web Groupware ITS	National Allocation	\$31.78	8.35	\$265.42	33.51%	\$354.36	45.40%	\$385.92
		3017323	Sr Developer ITS	Direct Charge	\$33.49			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$33.49	2.05	\$68.75	33.51%	\$91.79	45.40%	\$99.97
		3018067	Specialist Web Groupware ITS	National Allocation	\$35.70	8.35	\$298.15	33.51%	\$398.05	45.40%	\$433.50
		3018483	Sr Developer ITS	Direct Charge	\$37.29			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$37.29	0.07	\$2.60	33.51%	\$3.47	45.40%	\$3.77
		3018484	Sr Developer ITS	Direct Charge	\$37.43			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$37.43	2.05	\$76.85	33.51%	\$102.60	45.40%	\$111.74
		50019123	Web Master ITS	Direct Charge	\$33.42			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$33.42	6.22	\$207.79	33.51%	\$277.42	45.40%	\$302.12
		50085706	Sr Developer ITS	Direct Charge	\$38.80			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$38.80	4.98	\$193.07	33.51%	\$257.77	45.40%	\$280.73
		50090814	Spec Business Appl Support ITS	Direct Charge	\$38.18			33.51%	\$0.00	45.40%	\$0.00
		50095946	Sr Developer ITS	Direct Charge	\$37.59			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$37.59	7.38	\$277.33	33.51%	\$370.27	45.40%	\$403.24
		50135657	Sr Developer ITS	Direct Charge	\$37.28			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$37.28	7.24	\$269.86	33.51%	\$360.28	45.40%	\$392.37
50140811	Sr Developer ITS	Direct Charge	\$33.63			33.51%	\$0.00	45.40%	\$0.00		
		National Allocation	\$33.63	7.80	\$262.15	33.51%	\$350.00	45.40%	\$381.17		
50270791	Sr Developer ITS	Direct Charge	\$36.06			33.51%	\$0.00	45.40%	\$0.00		
		National Allocation	\$36.06	5.93	\$213.84	33.51%	\$285.50	45.40%	\$310.92		
50270557	Sr Developer ITS	National Allocation	\$35.58	7.30	\$259.57	33.51%	\$346.56	45.40%	\$377.42		
50275439	Sr Developer ITS	Direct Charge	\$38.46			33.51%	\$0.00	45.40%	\$0.00		
		National Allocation	\$38.46	3.90	\$149.91	33.51%	\$200.15	45.40%	\$217.97		
032080	CORP-ITS Application Architec	3000071	Spec Business Appl Support ITS	National Allocation	\$34.32	7.82	\$268.50	33.51%	\$358.47	45.40%	\$390.40

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3001313	Bus Appl Support Specialist	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
		3014656	Spec Business Appl Support ITS	Direct Charge	\$32.36			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$32.36	7.56	\$244.53	33.51%	\$326.47	45.40%	\$355.54
		3017241	Spec Business Appl Support ITS	Direct Charge	\$36.51			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$36.51	5.39	\$196.91	33.51%	\$262.89	45.40%	\$286.30
		3018192	Analyst Business ITS	Direct Charge	\$24.88			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$24.88	7.51	\$186.85	33.51%	\$249.46	45.40%	\$271.67
		18507441	Spec Business Appl Support ITS	Direct Charge	\$37.33			33.51%	\$0.00	45.40%	\$0.00
		18507918	Spec Business Appl Support ITS	National Allocation	\$32.50	7.30	\$237.12	33.51%	\$316.58	45.40%	\$344.77
		18611053	Spec Business Appl Support ITS	Direct Charge	\$35.71			33.51%	\$0.00	45.40%	\$0.00
		50064428	Mgr Application Arch ITS	Direct Charge	\$50.71			33.51%	\$0.00	45.40%	\$0.00
		50090814	Spec Business Appl Support ITS	Direct Charge	\$38.18			33.51%	\$0.00	45.40%	\$0.00
		50145186	Spec Business Appl Support ITS	Direct Charge	\$37.60			33.51%	\$0.00	45.40%	\$0.00
032081	CORP-ITS Quality Assurance	3000066	Mgr Quality Assurance ITS	Direct Charge	\$50.30			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$50.30	6.21	\$312.44	33.51%	\$417.14	45.40%	\$454.29
		3000198	Specialist QA Change ITS	National Allocation	\$30.91	8.35	\$258.18	33.51%	\$344.70	45.40%	\$375.40
		3017515	Trainer/Documenter ITS	Direct Charge	\$23.32			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$23.32	5.99	\$139.58	33.51%	\$186.35	45.40%	\$202.95
		24007267	Analyst QA ITS	Direct Charge	\$24.44			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$24.44	7.80	\$190.48	33.51%	\$254.32	45.40%	\$276.96
		50193841	Analyst QA ITS	Direct Charge	\$27.38			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$27.38	3.25	\$89.09	33.51%	\$118.94	45.40%	\$129.54
		50251108	Trainer/Documenter ITS	Direct Charge	\$25.48			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$25.48	5.17	\$131.79	33.51%	\$175.95	45.40%	\$191.62
032082	CORP-ITS Tech Architecture	3014691	Sr Data Architect ITS	National Allocation	\$39.19	7.72	\$302.47	33.51%	\$403.82	45.40%	\$439.78
		50079284	Mgr Data Arch & Admin ITS	Direct Charge	\$44.35			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$44.35	5.94	\$263.41	33.51%	\$351.67	45.40%	\$382.99
		50185999	Sr Data Architect ITS	Direct Charge	\$39.81			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$39.81	3.87	\$154.12	33.51%	\$205.76	45.40%	\$224.08
		50190186	Sr Data Architect ITS	National Allocation	\$39.81	8.35	\$332.47	33.51%	\$443.88	45.40%	\$483.42
		50300063	Sr Data Architect ITS	Direct Charge	\$41.35			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$41.35	5.27	\$217.84	33.51%	\$290.83	45.40%	\$316.73
032083	CORP-ITS Strategy/Governance	18507838	Mgr Perf Measures & Govern ITS	National Allocation	\$49.16	8.35	\$410.57	33.51%	\$548.16	45.40%	\$596.97
032084	SSC-Accounts Payable	3015076	Analyst Accounts Payable (N)	National Allocation	\$18.25	7.52	\$124.45	33.51%	\$166.15	45.40%	\$180.94
		3015114	Analyst Accounts Payable (N)	National Allocation	\$19.11	8.35	\$159.62	33.51%	\$213.10	45.40%	\$232.08
					\$28.67	0.63	\$17.96	33.51%	\$23.97	45.40%	\$26.11
		3017836	Analyst Accounts Payable (N)	National Allocation	\$20.77	8.35	\$173.46	33.51%	\$231.59	45.40%	\$252.21
		3017837	Sr Analyst Accts Payable (N)	National Allocation	\$22.60	8.35	\$188.72	33.51%	\$251.97	45.40%	\$274.40
					\$33.89	0.84	\$28.31	33.51%	\$37.79	45.40%	\$41.16
		3017841	Specialist Accts Payable (N)	National Allocation	\$15.67	8.35	\$130.90	33.51%	\$174.76	45.40%	\$190.32
		3017979	Specialist Accts Payable (N)	National Allocation	\$16.15	8.35	\$134.92	33.51%	\$180.13	45.40%	\$196.17
					\$24.23	0.07	\$1.69	33.51%	\$2.25	45.40%	\$2.45
		3018059	Team Lead Accounts Payable	National Allocation	\$22.91	8.35	\$191.33	33.51%	\$255.45	45.40%	\$278.20
		18507002	Specialist Accts Payable (N)	National Allocation	\$16.37	8.35	\$136.72	33.51%	\$182.54	45.40%	\$198.79
					\$24.56	0.44	\$10.90	33.51%	\$14.55	45.40%	\$15.84
		18508161	Sr Analyst Accts Payable (N)	National Allocation	\$23.89	8.35	\$199.56	33.51%	\$266.43	45.40%	\$290.16
					\$35.84	0.26	\$9.35	33.51%	\$12.49	45.40%	\$13.60
		18508195	Analyst Accounts Payable (N)	National Allocation	\$20.43	8.35	\$170.65	33.51%	\$227.84	45.40%	\$248.13
					\$30.65	0.57	\$17.60	33.51%	\$23.50	45.40%	\$25.59
		18508671	Team Lead Accounts Payable	National Allocation	\$31.49	8.35	\$263.00	33.51%	\$351.14	45.40%	\$382.41
		18508822	Analyst Accounts Payable (N)	National Allocation	\$21.64	8.35	\$180.70	33.51%	\$241.25	45.40%	\$262.73
					\$32.45	0.94	\$30.44	33.51%	\$40.63	45.40%	\$44.25
		50135604	Specialist Accts Payable (N)	National Allocation	\$14.62	8.35	\$122.06	33.51%	\$162.97	45.40%	\$177.48
					\$21.92	0.21	\$4.58	33.51%	\$6.11	45.40%	\$6.66
		50138108	Specialist Accts Payable (N)	National Allocation	\$14.50	8.35	\$121.06	33.51%	\$161.63	45.40%	\$176.02
					\$21.74	0.66	\$14.38	33.51%	\$19.20	45.40%	\$20.90
		50236394	Specialist Accts Payable (N)	National Allocation	\$15.00	8.35	\$125.28	33.51%	\$167.26	45.40%	\$182.16
		50239365	Specialist Accts Payable (N)	National Allocation	\$15.00	8.35	\$125.28	33.51%	\$167.26	45.40%	\$182.16
					\$22.50	0.10	\$2.35	33.51%	\$3.14	45.40%	\$3.42

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50247296	Specialist Accts Payable (N)	National Allocation	\$15.39	8.35	\$128.50	33.51%	\$171.55	45.40%	\$186.83
		50247297	Mgr Accounts Payable	National Allocation	\$39.62	8.35	\$330.86	33.51%	\$441.74	45.40%	\$481.08
		50257564	Analyst Accounts Payable (N)	National Allocation	\$19.23	8.35	\$160.62	33.51%	\$214.44	45.40%	\$233.54
					\$28.85	0.03	\$1.00	33.51%	\$1.34	45.40%	\$1.46
		50277472	Analyst Accounts Payable (N)	National Allocation	\$20.67	8.35	\$172.66	33.51%	\$230.51	45.40%	\$251.04
					\$31.01	0.37	\$11.33	33.51%	\$15.13	45.40%	\$16.48
		50275398	Specialist Accts Payable (N)	National Allocation	\$15.39	8.35	\$128.50	33.51%	\$171.55	45.40%	\$186.83
					\$23.08	0.47	\$10.84	33.51%	\$14.48	45.40%	\$15.77
		50291820	Specialist Accts Payable (N)	National Allocation	\$16.35	8.35	\$136.52	33.51%	\$182.27	45.40%	\$198.51
					\$24.52	0.16	\$3.84	33.51%	\$5.13	45.40%	\$5.58
		50294239	Analyst Accounts Payable (N)	National Allocation	\$19.23	8.35	\$160.62	33.51%	\$214.44	45.40%	\$233.54
		50300217	Specialist Accts Payable (N)	National Allocation	\$16.83	2.78	\$46.85	33.51%	\$62.55	45.40%	\$68.12
		50300251	Specialist Accts Payable (N)	National Allocation	\$16.83	2.78	\$46.85	33.51%	\$62.55	45.40%	\$68.12
		50296466	Analyst Accounts Payable (N)	National Allocation	\$19.23	8.35	\$160.62	33.51%	\$214.44	45.40%	\$233.54
					\$28.85	0.07	\$2.01	33.51%	\$2.68	45.40%	\$2.92
032085	CORP-External Communications	50187393	Dir External Comm	National Allocation	\$70.00	6.84	\$478.80	33.51%	\$639.25	45.40%	\$696.18
		50275440	Assoc Specialist Comm	National Allocation	\$20.67	8.35	\$172.66	33.51%	\$230.51	45.40%	\$251.04
032086	CORP-Internal Communications	18709966	Dir Internal Comm	Regional Allocation	\$46.68			33.51%	\$0.00	45.40%	\$0.00
		18723987	Specialist Communications	National Allocation	\$29.57	8.35	\$246.95	33.51%	\$329.70	45.40%	\$359.06
032090	CORP-Prop Mgmt Development	17003423	Supt Opns I	Regional Allocation	\$40.41			33.51%	\$0.00	45.40%	\$0.00
		50170842	Estate Surveyor	Direct Charge	\$35.87			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$35.87			33.51%	\$0.00	45.40%	\$0.00
032093	CORP-ITS Design Authority	3000234	Mgr Technical Data ITS	National Allocation	\$53.49	8.35	\$446.72	33.51%	\$596.41	45.40%	\$649.53
		3016981	Mgr Design Authority Arch ITS	National Allocation	\$49.01	7.30	\$357.60	33.51%	\$477.44	45.40%	\$519.96
032505	SSC-Administration	3000055	Dir Financial Services	Direct Charge	\$64.62			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$64.62	8.28	\$535.17	33.51%	\$714.50	45.40%	\$778.13
		3003367	VP Shared Services	National Allocation	\$86.54	7.30	\$631.38	33.51%	\$842.95	45.40%	\$918.02
		3015387	Admin Asst (N)	National Allocation	\$19.81			33.51%	\$0.00	45.40%	\$0.00
		10000225	Dir Financial Services	Direct Charge	\$65.94			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$65.94	8.05	\$530.63	33.51%	\$708.45	45.40%	\$771.54
		18505787	Dir Financial Services	National Allocation	\$76.13	8.35	\$635.84	33.51%	\$848.91	45.40%	\$924.51
		18732824	Mgr Service Quality	National Allocation	\$50.12	8.35	\$418.60	33.51%	\$558.88	45.40%	\$608.65
		50281546	Exec Asst	National Allocation	\$24.04			33.51%	\$0.00	45.40%	\$0.00
032570	SSC-General Accounting	3017835	Mgr General Accounting	National Allocation	\$42.00	8.35	\$350.74	33.51%	\$468.28	45.40%	\$509.98
		50022818	Analyst GA Reporting (N)	National Allocation	\$19.93	8.39	\$167.13	33.51%	\$223.13	45.40%	\$243.00
		50075099	Team Lead GA	National Allocation	\$33.75	5.29	\$178.52	33.51%	\$238.35	45.40%	\$259.57
		50097960	Sr Accountant	National Allocation	\$26.39	4.02	\$106.09	33.51%	\$141.64	45.40%	\$154.25
		50099158	Sr Accountant	National Allocation	\$25.48	8.35	\$212.82	33.51%	\$284.13	45.40%	\$309.44
		50116459	Specialist Accounting (N)	National Allocation	\$16.56	8.35	\$138.33	33.51%	\$184.68	45.40%	\$201.13
		50169004	Intmd Accountant	National Allocation	\$21.40	8.35	\$178.76	33.51%	\$238.67	45.40%	\$259.92
		50174712	Sr Accountant	Direct Charge	\$25.39			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$25.39	5.85	\$148.41	33.51%	\$198.14	45.40%	\$215.79
		50180532	Sr Accountant	National Allocation	\$25.48	8.35	\$212.82	33.51%	\$284.14	45.40%	\$309.44
		50190228	Intmd Accountant	National Allocation	\$20.79	8.35	\$173.66	33.51%	\$231.85	45.40%	\$252.50
		50200038	Team Lead GA	National Allocation	\$33.75	8.35	\$281.88	33.51%	\$376.34	45.40%	\$409.85
		50200149	Sr Accountant	National Allocation	\$27.76	8.35	\$231.88	33.51%	\$309.59	45.40%	\$337.16
		50231146	Sr Accountant	National Allocation	\$26.01	8.35	\$217.24	33.51%	\$290.03	45.40%	\$315.86
		50240579	Specialist Accounting (N)	National Allocation	\$14.42	7.38	\$106.40	33.51%	\$142.06	45.40%	\$154.71
		50255318	Accountant (N)	National Allocation	\$17.79	8.35	\$148.56	33.51%	\$198.34	45.40%	\$216.01
					\$26.68	0.07	\$1.86	33.51%	\$2.48	45.40%	\$2.70
		50255327	Accountant (N)	National Allocation	\$19.47	8.35	\$162.62	33.51%	\$217.12	45.40%	\$236.46
					\$29.21	0.56	\$16.26	33.51%	\$21.71	45.40%	\$23.65
		50257565	Intmd Accountant	National Allocation	\$21.64	8.35	\$180.70	33.51%	\$241.25	45.40%	\$262.73
		50031711	Sr Accountant	National Allocation	\$27.22	8.35	\$227.31	33.51%	\$303.48	45.40%	\$330.51
		50290609	Sr Accountant	National Allocation	\$28.85	8.35	\$240.92	33.51%	\$321.66	45.40%	\$350.30
		50285478	Accountant (N)	National Allocation	\$17.79	8.35	\$148.56	33.51%	\$198.34	45.40%	\$216.01
					\$26.68	0.03	\$0.70	33.51%	\$0.93	45.40%	\$1.01
		50290478	Sr Accountant	National Allocation	\$27.40	8.35	\$228.88	33.51%	\$305.57	45.40%	\$332.79
		50291850	Team Lead GA	National Allocation	\$32.21	8.35	\$269.04	33.51%	\$359.19	45.40%	\$391.18

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50297736	Sr Accountant	National Allocation	\$26.44	5.57	\$147.23	33.51%	\$196.57	45.40%	\$214.08
		50295622	Intmd Accountant	National Allocation	\$23.56	8.35	\$196.75	33.51%	\$262.68	45.40%	\$286.08
		50297720	Intmd Accountant	National Allocation	\$23.56	5.57	\$131.17	33.51%	\$175.12	45.40%	\$190.72
032571	SSC-Tax	3000114	Intmd Accountant Tax	National Allocation	\$24.04	8.35	\$200.76	33.51%	\$268.04	45.40%	\$291.91
		3017406	Sr Clerk Accounting (N)	National Allocation	\$18.51	8.35	\$154.60	33.51%	\$206.40	45.40%	\$224.78
					\$27.77	0.54	\$14.98	33.51%	\$20.00	45.40%	\$21.78
		3018382	Sr Accountant Tax	Direct Charge	\$30.29			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$30.29	1.11	\$33.73	33.51%	\$45.03	45.40%	\$49.04
		50105768	Sr Accountant Tax	National Allocation	\$30.00	4.18	\$125.28	33.51%	\$167.26	45.40%	\$182.16
			Team Lead Tax Accounting	National Allocation	\$34.50	4.18	\$144.07	33.51%	\$192.35	45.40%	\$209.48
		50240703	Intmd Accountant Tax	National Allocation	\$24.04	8.35	\$200.76	33.51%	\$268.04	45.40%	\$291.91
		50300204	Intmd Accountant	National Allocation	\$22.60	2.78	\$62.91	33.51%	\$83.99	45.40%	\$91.47
		50295628	Intmd Accountant Tax	National Allocation	\$25.00	8.35	\$208.80	33.51%	\$278.77	45.40%	\$303.60
032572	SSC-Business Support Services	3017416	Analyst Support Services	National Allocation	\$26.92	8.35	\$187.38	33.51%	\$250.17	45.40%	\$272.45
		3018062	Business Liaison	Direct Charge	\$40.72			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$40.72	5.78	\$235.24	33.51%	\$314.07	45.40%	\$342.04
		18507352	Analyst Business Performance	National Allocation	\$39.28	8.35	\$328.06	33.51%	\$437.99	45.40%	\$476.99
		18508208	Training Asst (N)	National Allocation	\$17.81	8.35	\$148.77	33.51%	\$198.62	45.40%	\$216.31
		18508945	Business Liaison	National Allocation	\$37.15	8.35	\$310.25	33.51%	\$414.21	45.40%	\$451.10
		50041705	Specialist Ldrshp & Staff Dev	National Allocation	\$34.74	8.35	\$290.12	33.51%	\$387.34	45.40%	\$421.83
		50188957	Analyst Support Services	National Allocation	\$24.88	8.35	\$207.80	33.51%	\$277.43	45.40%	\$302.14
		50192306	Analyst Support Services	National Allocation	\$24.11	8.35	\$201.38	33.51%	\$268.86	45.40%	\$292.80
032574	SSC-Rates & Regulation	3000104	Sr Analyst Financial	Direct Charge	\$37.86			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$37.86	2.75	\$104.09	33.51%	\$138.97	45.40%	\$151.34
		3000131	Intmd Financial Analyst	Direct Charge	\$31.73			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$31.73	2.12	\$67.36	33.51%	\$89.93	45.40%	\$97.94
		3000457	Intmd Financial Analyst	Direct Charge	\$32.16			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$32.16	3.67	\$118.08	33.51%	\$157.65	45.40%	\$171.69
		14000147	Team Lead Rates	Direct Charge	\$44.83			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$44.83	2.92	\$131.05	33.51%	\$174.97	45.40%	\$190.55
		18507379	Sr Analyst Financial	Direct Charge	\$40.72			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$40.72	2.23	\$90.69	33.51%	\$121.08	45.40%	\$131.86
		18507395	Sr Analyst Financial	Direct Charge	\$36.18			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$36.18	1.67	\$60.43	33.51%	\$80.68	45.40%	\$87.87
		18507643	Asst Mgr Rates	National Allocation	\$41.64	8.35	\$347.74	33.51%	\$464.26	45.40%	\$505.61
		18623214	Analyst Financial	Direct Charge	\$21.47			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$21.47	1.13	\$24.28	33.51%	\$32.41	45.40%	\$35.30
032575	SSC-Cash Management	3002435	Sr Analyst Cash Management	National Allocation	\$25.00	8.35	\$208.80	33.51%	\$278.77	45.40%	\$303.60
		3003464	Specialist Cash Management (N)	Direct Charge	\$17.24			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$17.24	8.14	\$140.36	33.51%	\$187.39	45.40%	\$204.08
					\$25.85	0.14	\$3.60	33.51%	\$4.81	45.40%	\$5.23
		3017503	Specialist Cash Management (N)	National Allocation	\$15.70	8.35	\$131.11	33.51%	\$175.04	45.40%	\$190.63
					\$23.55	0.23	\$5.33	33.51%	\$7.11	45.40%	\$7.75
		3017514	Sr Analyst Cash Management	Direct Charge	\$27.81			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$27.81	3.13	\$87.11	33.51%	\$116.30	45.40%	\$126.66
		3018018	Specialist Cash Management (N)	Direct Charge	\$16.32			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$16.32	8.13	\$132.63	33.51%	\$177.08	45.40%	\$192.85
					\$24.48	0.52	\$12.78	33.51%	\$17.06	45.40%	\$18.58
		18506755	Analyst Cash Management	National Allocation	\$22.80	8.35	\$190.40	33.51%	\$254.21	45.40%	\$276.85
		18508241	Specialist Cash Management (N)	National Allocation	\$17.81	8.35	\$148.77	33.51%	\$198.62	45.40%	\$216.31
					\$26.72	0.66	\$17.67	33.51%	\$23.59	45.40%	\$25.69
		18648403	Analyst Cash Management	Direct Charge	\$19.81			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$19.81	8.25	\$163.37	33.51%	\$218.11	45.40%	\$237.53
		50062328	Specialist Cash Management (N)	National Allocation	\$15.65	4.18	\$65.35	33.51%	\$87.25	45.40%	\$95.02
					\$23.47	0.07	\$1.63	33.51%	\$2.18	45.40%	\$2.38
		50074024	Analyst Cash Management	National Allocation	\$19.81	8.35	\$165.43	33.51%	\$220.87	45.40%	\$240.54
		50074146	Team Lead Cash Management	Direct Charge	\$32.62			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$32.62	7.85	\$255.98	33.51%	\$341.76	45.40%	\$372.20
		50077256	Mgr Cash	Direct Charge	\$38.46			33.51%	\$0.00	45.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				National Allocation	\$38.46	7.45	\$286.43	33.51%	\$382.41	45.40%	\$416.47
		50097978	Sr Analyst Cash Management	National Allocation	\$26.01	8.35	\$217.24	33.51%	\$290.03	45.40%	\$315.86
		50098297	Sr Analyst Cash Management	National Allocation	\$25.84	8.35	\$215.83	33.51%	\$288.15	45.40%	\$313.81
		50115916	Sr Analyst Cash Management	Direct Charge	\$26.25			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$26.25	8.21	\$215.59	33.51%	\$287.83	45.40%	\$313.46
		50171195	Team Lead Cash Management	Direct Charge	\$30.38			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$30.38	7.38	\$224.14	33.51%	\$299.25	45.40%	\$325.90
		50187365	Specialist Cash Management (N)	National Allocation	\$14.64	8.35	\$122.26	33.51%	\$163.23	45.40%	\$177.77
		50229837	Specialist Cash Management (N)	National Allocation	\$14.26	8.35	\$119.06	33.51%	\$158.95	45.40%	\$173.11
					\$21.38	0.09	\$1.86	33.51%	\$2.48	45.40%	\$2.70
		50244425	Specialist Cash Management (N)	National Allocation	\$15.14	8.35	\$126.48	33.51%	\$168.87	45.40%	\$183.90
032577	SSC-Fixed Assets/Job Cost	3001606	Sr Accountant	National Allocation	\$25.09	8.35	\$209.56	33.51%	\$279.79	45.40%	\$304.70
		3017395	Accountant (N)	National Allocation	\$18.63	8.35	\$155.60	33.51%	\$207.74	45.40%	\$226.24
					\$27.95	1.68	\$46.92	33.51%	\$62.65	45.40%	\$68.23
		3017504	Team Lead FA/JC	National Allocation	\$32.72	8.35	\$273.25	33.51%	\$364.81	45.40%	\$397.30
		3017935	Sr Accountant	Direct Charge	\$26.25			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$26.25	1.11	\$29.23	33.51%	\$39.03	45.40%	\$42.50
		3017937	Accountant (N)	National Allocation	\$19.45	8.35	\$162.43	33.51%	\$216.85	45.40%	\$236.17
					\$29.17	0.78	\$22.84	33.51%	\$30.49	45.40%	\$33.21
		3018015	Accountant (N)	National Allocation	\$19.21	8.35	\$160.42	33.51%	\$214.18	45.40%	\$233.25
					\$28.81	0.24	\$7.02	33.51%	\$9.37	45.40%	\$10.21
		3018486	Intmd Accountant	National Allocation	\$19.95	8.35	\$166.64	33.51%	\$222.49	45.40%	\$242.30
		18508751	Mgr FA/JC	National Allocation	\$41.20	8.35	\$344.12	33.51%	\$459.44	45.40%	\$500.36
		18508777	Team Lead FA/JC	Direct Charge	\$32.31			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$32.31	7.48	\$241.73	33.51%	\$322.74	45.40%	\$351.48
		50008684	Accountant (N)	National Allocation	\$18.10	8.35	\$151.18	33.51%	\$201.84	45.40%	\$219.82
					\$27.15	1.11	\$30.23	33.51%	\$40.37	45.40%	\$43.96
		50098042	Sr Accountant	Direct Charge	\$27.36			33.51%	\$0.00	45.40%	\$0.00
		50167608	Sr Accountant	Direct Charge	\$25.48	26.86	\$684.45	33.51%	\$913.80	45.40%	\$995.19
				National Allocation	\$25.48	1.67	\$42.56	33.51%	\$56.83	45.40%	\$61.89
		50171221	Intmd Accountant	National Allocation	\$23.15	8.35	\$193.34	33.51%	\$258.13	45.40%	\$281.11
		50177460	Accountant	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
		50247266	Accountant (N)	National Allocation	\$18.03	8.35	\$150.58	33.51%	\$201.03	45.40%	\$218.94
					\$27.04	0.93	\$25.18	33.51%	\$33.61	45.40%	\$36.60
		50257556	Accountant (N)	National Allocation	\$17.79	8.35	\$148.56	33.51%	\$198.34	45.40%	\$216.01
					\$26.68	0.54	\$14.35	33.51%	\$19.15	45.40%	\$20.86
		50280459	Accountant (N)	National Allocation	\$19.23	8.35	\$160.62	33.51%	\$214.44	45.40%	\$233.54
032578	SSC-Project Management	50028931	Project Mgr	Direct Charge	\$38.46			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$38.46	0.56	\$21.42	33.51%	\$28.59	45.40%	\$31.14
		50079164	Project Mgr	Direct Charge	\$34.74			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$34.74	1.81	\$62.86	33.51%	\$83.92	45.40%	\$91.40
		50233808	Project Mgr	Direct Charge	\$37.86			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$37.86	0.28	\$10.54	33.51%	\$14.07	45.40%	\$15.33
032579	SSC-Employee Services	3003463	Specialist Payroll (N)	National Allocation	\$18.89	3.16	\$59.66	33.51%	\$79.65	45.40%	\$86.74
		3017394	Sr Specialist HR Data Mgmt (N)	Direct Charge	\$20.19			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$30.29	0.37	\$11.33	33.51%	\$15.13	45.40%	\$16.48
					\$20.19	1.22	\$24.59	33.51%	\$32.83	45.40%	\$35.76
		3017512	Team Lead HR Data Mgmt	National Allocation	\$34.23	8.35	\$285.90	33.51%	\$381.70	45.40%	\$415.70
		3017577	Analyst HR	Direct Charge	\$25.72			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$25.72	5.43	\$139.64	33.51%	\$186.43	45.40%	\$203.03
		3017603	Analyst HR	National Allocation	\$26.23	8.35	\$219.04	33.51%	\$292.44	45.40%	\$318.49
		3017723	Analyst Payroll	National Allocation	\$28.03	8.35	\$234.10	33.51%	\$312.54	45.40%	\$340.38
		3017943	Specialist Payroll (N)	Direct Charge	\$16.80			33.51%	\$0.00	45.40%	\$0.00
					\$25.21			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$16.80	7.67	\$128.93	33.51%	\$172.14	45.40%	\$187.47
					\$25.21	0.76	\$19.08	33.51%	\$25.47	45.40%	\$27.74
		3017978	Specialist HRIS (N)	Direct Charge	\$17.96			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$17.96	7.59	\$136.23	33.51%	\$181.88	45.40%	\$198.08
					\$26.94	0.82	\$22.03	33.51%	\$29.41	45.40%	\$32.03

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total		
		3018016	Sr Specialist Payroll (N)	Direct Charge	\$19.54			33.51%	\$0.00	45.40%	\$0.00		
				National Allocation	\$29.31			33.51%	\$0.00	45.40%	\$0.00		
					National Allocation	\$19.54	0.17	\$3.40	33.51%	\$4.54	45.40%	\$4.94	
				18506114	Analyst Payroll	National Allocation	\$26.13	8.35	\$218.24	33.51%	\$291.37	45.40%	\$317.32
				18508700	Specialist Payroll (N)	National Allocation	\$17.79	8.35	\$148.56	33.51%	\$198.34	45.40%	\$216.01
						National Allocation	\$26.68	1.23	\$32.73	33.51%	\$43.70	45.40%	\$47.59
				50008675	Specialist HRIS (N)	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
				50039533	Sr Specialist Payroll (N)	Direct Charge	\$18.96			33.51%	\$0.00	45.40%	\$0.00
						National Allocation	\$18.96	8.27	\$156.74	33.51%	\$209.26	45.40%	\$227.89
						National Allocation	\$28.45	1.67	\$47.51	33.51%	\$63.44	45.40%	\$69.09
				50044112	Analyst Payroll	Direct Charge	\$28.46			33.51%	\$0.00	45.40%	\$0.00
						National Allocation	\$28.46	8.28	\$235.74	33.51%	\$314.73	45.40%	\$342.76
				50098043	Specialist Payroll (N)	National Allocation	\$17.84	8.35	\$148.98	33.51%	\$198.90	45.40%	\$216.62
						National Allocation	\$26.76	0.88	\$23.51	33.51%	\$31.39	45.40%	\$34.18
				50184841	Mgr Employee Svcs	Direct Charge	\$43.13			33.51%	\$0.00	45.40%	\$0.00
						National Allocation	\$43.13	8.25	\$355.68	33.51%	\$474.87	45.40%	\$517.16
				50231145	Analyst Payroll	Direct Charge	\$27.24			33.51%	\$0.00	45.40%	\$0.00
						National Allocation	\$27.24	1.74	\$47.39	33.51%	\$63.27	45.40%	\$68.91
				50240515	Team Lead Payroll	Direct Charge	\$34.83			33.51%	\$0.00	45.40%	\$0.00
						National Allocation	\$34.83	8.00	\$278.80	33.51%	\$372.22	45.40%	\$405.37
				50263359	Analyst Payroll	National Allocation	\$25.00	8.35	\$208.80	33.51%	\$278.77	45.40%	\$303.60
				50273093	Specialist HRIS (N)	Direct Charge	\$15.87			33.51%	\$0.00	45.40%	\$0.00
						National Allocation	\$15.87	7.48	\$118.71	33.51%	\$158.48	45.40%	\$172.60
						National Allocation	\$23.80	0.34	\$8.07	33.51%	\$10.78	45.40%	\$11.74
				50282846	Specialist HRIS (N)	Direct Charge	\$16.59			33.51%	\$0.00	45.40%	\$0.00
						National Allocation	\$16.59	7.45	\$123.53	33.51%	\$164.92	45.40%	\$179.61
						National Allocation	\$24.88	0.52	\$12.99	33.51%	\$17.34	45.40%	\$18.88
				50282964	Specialist HRIS (N)	Direct Charge	\$17.55			33.51%	\$0.00	45.40%	\$0.00
						National Allocation	\$26.32	0.38	\$10.08	33.51%	\$13.45	45.40%	\$14.65
						National Allocation	\$17.55	7.41	\$130.08	33.51%	\$173.66	45.40%	\$189.13
		50289591	Analyst Payroll	National Allocation	\$26.44	8.35	\$220.85	33.51%	\$294.85	45.40%	\$321.11		
		50301229	Analyst Payroll	National Allocation	\$27.40	1.39	\$38.15	33.51%	\$50.93	45.40%	\$55.46		
		50295540	Analyst HR	Direct Charge	\$26.68			33.51%	\$0.00	45.40%	\$0.00		
				National Allocation	\$26.68	7.34	\$195.93	33.51%	\$261.58	45.40%	\$284.88		
		50300143	Sr Specialist HR Data Mgmt (N)	National Allocation	\$19.71	2.78	\$54.88	33.51%	\$73.27	45.40%	\$79.79		
033001	WE-Production	5000079	Dir Contract Opns	Direct Charge	\$60.10			33.51%	\$0.00	45.40%	\$0.00		
				Regional Allocation	\$34.98			33.51%	\$0.00	45.40%	\$0.00		
		23000717	Project Mgr	Direct Charge	\$34.98			33.51%	\$0.00	45.40%	\$0.00		
				Regional Allocation	\$34.98			33.51%	\$0.00	45.40%	\$0.00		
		23001244	Dir Production	Direct Charge	\$66.11			33.51%	\$0.00	45.40%	\$0.00		
				Regional Allocation	\$66.11			33.51%	\$0.00	45.40%	\$0.00		
		50251225	Mgr Contract Opns	Direct Charge	\$49.04			33.51%	\$0.00	45.40%	\$0.00		
033002	WE-Network	50008440	Supvr FRCC	Regional Allocation	\$27.14			33.51%	\$0.00	45.40%	\$0.00		
		50115947	Coordinator FRCC	Regional Allocation	\$20.70			33.51%	\$0.00	45.40%	\$0.00		
		50176132	Analyst Water Resource	Regional Allocation	\$21.59			33.51%	\$0.00	45.40%	\$0.00		
		50214812	Administrator FRCC System	Regional Allocation	\$23.65			33.51%	\$0.00	45.40%	\$0.00		
		50214816	Coordinator FRCC	Regional Allocation	\$20.43			33.51%	\$0.00	45.40%	\$0.00		
		50219015	Coordinator FRCC	Regional Allocation	\$22.28			33.51%	\$0.00	45.40%	\$0.00		
		5000012	Supt Opns I	Regional Allocation	\$37.55			33.51%	\$0.00	45.40%	\$0.00		
		23000800	Supt Opns I	Regional Allocation	\$37.84			33.51%	\$0.00	45.40%	\$0.00		
		033004	WE-Technical Services	50198946	Engineering Tech (N)	Regional Allocation	\$19.86			33.51%	\$0.00	45.40%	\$0.00
						Regional Allocation	\$29.79			33.51%	\$0.00	45.40%	\$0.00
50200171	Sr Engr Opns			Direct Charge	\$42.30			33.51%	\$0.00	45.40%	\$0.00		
				Regional Allocation	\$42.30			33.51%	\$0.00	45.40%	\$0.00		
				50252890	Mgr Engrg - Technical Services	Regional Allocation	\$55.29			33.51%	\$0.00	45.40%	\$0.00
50271703	Sr Cost Engineer			Direct Charge	\$42.10			33.51%	\$0.00	45.40%	\$0.00		
		Regional Allocation	\$42.10			33.51%	\$0.00	45.40%	\$0.00				
033005	WE-Administration	5010145	Regional President	Regional Allocation	\$129.81			33.51%	\$0.00	45.40%	\$0.00		
		13000002	VP Service Delivery	Direct Charge	\$73.56			33.51%	\$0.00	45.40%	\$0.00		
				Regional Allocation	\$73.56			33.51%	\$0.00	45.40%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		23001296	Exec Asst	National Allocation	\$23.10			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$23.10			33.51%	\$0.00	45.40%	\$0.00
		50060960	Dir Business Performance	Regional Allocation	\$50.48			33.51%	\$0.00	45.40%	\$0.00
		50169000	Admin Asst (N)	National Allocation	\$16.23			33.51%	\$0.00	45.40%	\$0.00
		50191189	Admin Asst (N)	National Allocation	\$16.14			33.51%	\$0.00	45.40%	\$0.00
					\$24.20			33.51%	\$0.00	45.40%	\$0.00
		50257554	Exec Asst to EMT	National Allocation	\$30.29			33.51%	\$0.00	45.40%	\$0.00
033007	WE-Finance	3000117	Sr Analyst Financial	Regional Allocation	\$38.46			33.51%	\$0.00	45.40%	\$0.00
		3000298	Mgr Rates & Regulations	Regional Allocation	\$60.10			33.51%	\$0.00	45.40%	\$0.00
		3001943	Intmd Financial Analyst	Direct Charge	\$29.52			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$29.52			33.51%	\$0.00	45.40%	\$0.00
		3018479	Sr Analyst Financial	Regional Allocation	\$37.33			33.51%	\$0.00	45.40%	\$0.00
		9008297	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$54.98			33.51%	\$0.00	45.40%	\$0.00
		23001242	Intmd Financial Analyst	Regional Allocation	\$32.74			33.51%	\$0.00	45.40%	\$0.00
		50008319	Sr Analyst Financial	Direct Charge	\$44.06			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$44.06			33.51%	\$0.00	45.40%	\$0.00
		50031366	Intmd Financial Analyst	Direct Charge	\$24.04			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$24.04			33.51%	\$0.00	45.40%	\$0.00
		50080941	Intmd Financial Analyst	Direct Charge	\$27.26			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$27.26			33.51%	\$0.00	45.40%	\$0.00
		50081018	Sr Analyst Financial	Direct Charge	\$37.52			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$37.52			33.51%	\$0.00	45.40%	\$0.00
		50135682	Assoc Counsel III Regional	Regional Allocation	\$78.13			33.51%	\$0.00	45.40%	\$0.00
		50150722	Mgr Financial Perf Plng & Rptg	Direct Charge	\$54.09			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$54.09			33.51%	\$0.00	45.40%	\$0.00
		50154975	Analyst Financial	Direct Charge	\$22.31			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$22.31			33.51%	\$0.00	45.40%	\$0.00
		50164991	Intmd Financial Analyst	Direct Charge	\$29.88			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$29.88			33.51%	\$0.00	45.40%	\$0.00
		50166410	Mgr Rates & Regulations	Regional Allocation	\$60.10			33.51%	\$0.00	45.40%	\$0.00
		50191180	Sr Analyst Treasury	Regional Allocation	\$37.02			33.51%	\$0.00	45.40%	\$0.00
		50249000	Admin Asst (N)	National Allocation	\$17.32			33.51%	\$0.00	45.40%	\$0.00
					\$25.97			33.51%	\$0.00	45.40%	\$0.00
		50269627	Sr Analyst Financial	Regional Allocation	\$43.27			33.51%	\$0.00	45.40%	\$0.00
		50296463	Assoc Counsel III	Direct Charge	\$64.90			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$64.90			33.51%	\$0.00	45.40%	\$0.00
033010	WE-Supply Chain	50284202	Mgr Procurement	National Allocation	\$41.83	0.70	\$29.11	33.51%	\$38.87	45.40%	\$42.33
				Regional Allocation	\$41.83			33.51%	\$0.00	45.40%	\$0.00
033011	WE-Environmental Mgmt	50213543	Dir Environ Mgmt & Compliance	Regional Allocation	\$46.68			33.51%	\$0.00	45.40%	\$0.00
		50235383	Environ Auditor/Scientist	Regional Allocation	\$37.50			33.51%	\$0.00	45.40%	\$0.00
033014	WE-Engineering	50251137	Coord Engrg (N)	Regional Allocation	\$17.60			33.51%	\$0.00	45.40%	\$0.00
		50196359	Mgr Engrg-Developer Services	Direct Charge	\$45.14			33.51%	\$0.00	45.40%	\$0.00
033015	WE-Legal	50075080	Regional Counsel	Regional Allocation	\$78.13			33.51%	\$0.00	45.40%	\$0.00
		50269805	Assoc Counsel III Regional	Regional Allocation	\$62.50			33.51%	\$0.00	45.40%	\$0.00
		50284083	Exec Asst	National Allocation	\$22.60			33.51%	\$0.00	45.40%	\$0.00
		50297737	Paralegal	National Allocation	\$28.85	5.29	\$152.60	33.51%	\$203.74	45.40%	\$221.89
		50296463	Assoc Counsel III	Direct Charge	\$64.90			33.51%	\$0.00	45.40%	\$0.00
033016	WE-Maintenance	14004683	Mgr Maint	Regional Allocation	\$46.49			33.51%	\$0.00	45.40%	\$0.00
033018	WE-Human Resources	3000210	Sr HR Generalist	Regional Allocation	\$31.30			33.51%	\$0.00	45.40%	\$0.00
		5000168	HR Generalist	Regional Allocation	\$26.73			33.51%	\$0.00	45.40%	\$0.00
		50088030	Regional Dir HR	Regional Allocation	\$56.44			33.51%	\$0.00	45.40%	\$0.00
		50097211	HR Generalist	Regional Allocation	\$26.51			33.51%	\$0.00	45.40%	\$0.00
		50195043	Mgr Training & Development	Regional Allocation	\$43.87			33.51%	\$0.00	45.40%	\$0.00
		50295524	Mgr Human Resources	Regional Allocation	\$40.87			33.51%	\$0.00	45.40%	\$0.00
033019	WE-Operational Risk	3000060	Dir Operational Risk	Direct Charge	\$52.14			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$52.14			33.51%	\$0.00	45.40%	\$0.00
		50191247	Mgr Loss Control	Direct Charge	\$37.33			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$37.33			33.51%	\$0.00	45.40%	\$0.00
033020	WE-Business Development	3018472	Business Developer	Direct Charge	\$60.82			33.51%	\$0.00	45.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$60.82			33.51%	\$0.00	45.40%	\$0.00
		17003411	Regional Dir Business Dev	Regional Allocation	\$85.94			33.51%	\$0.00	45.40%	\$0.00
		50031281	Client Exec	Direct Charge	\$54.26			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$54.26			33.51%	\$0.00	45.40%	\$0.00
		50178373	Business Developer	Direct Charge	\$53.10			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$53.10			33.51%	\$0.00	45.40%	\$0.00
		50223571	Sr Engineering Project Manager	Direct Charge	\$43.92			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$43.92			33.51%	\$0.00	45.40%	\$0.00
		50231172	Client Exec	Direct Charge	\$56.13			33.51%	\$0.00	45.40%	\$0.00
		50249154	Client Exec	Direct Charge	\$60.41			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$60.41			33.51%	\$0.00	45.40%	\$0.00
		50296684	Business Developer	Direct Charge	\$62.50			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$62.50			33.51%	\$0.00	45.40%	\$0.00
033025	WE-External Affairs	3018478	Regional Dir External Affairs	Regional Allocation	\$60.51			33.51%	\$0.00	45.40%	\$0.00
		50171161	Mgr Communication & CSR	Regional Allocation	\$48.97			33.51%	\$0.00	45.40%	\$0.00
		50235803	Intern	Regional Allocation	\$15.00			33.51%	\$0.00	45.40%	\$0.00
		50237913	Intern	Regional Allocation	\$15.00			33.51%	\$0.00	45.40%	\$0.00
033028	WE-Asset Planning	23000721	Sr Engineering Tech	Direct Charge	\$28.77			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$28.77			33.51%	\$0.00	45.40%	\$0.00
		23000777	Administrator Capital Program	Regional Allocation	\$30.63			33.51%	\$0.00	45.40%	\$0.00
		50157397	Engr Opns	Direct Charge	\$26.34			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$28.20			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$26.34			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$28.20			33.51%	\$0.00	45.40%	\$0.00
		50190148	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$47.81			33.51%	\$0.00	45.40%	\$0.00
		50204234	Engr Opns	Direct Charge	\$30.58			33.51%	\$0.00	45.40%	\$0.00
		50228047	Sr Planning Engineer	Regional Allocation	\$45.77			33.51%	\$0.00	45.40%	\$0.00
		50251281	Sr Planning Engineer	Direct Charge	\$36.22			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$38.63			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$38.63			33.51%	\$0.00	45.40%	\$0.00
		50258560	Sr Drafter CAD Design	Direct Charge	\$24.04			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$24.04			33.51%	\$0.00	45.40%	\$0.00
		50271924	Administrator Capital Program	Regional Allocation	\$33.65			33.51%	\$0.00	45.40%	\$0.00
		50291862	Administrator Capital Program	Direct Charge	\$33.65			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$33.65			33.51%	\$0.00	45.40%	\$0.00
033031	WE-ITS Client Relations	50075867	Sr Spec Computer Support ITS	Direct Charge	\$32.78			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$32.78			33.51%	\$0.00	45.40%	\$0.00
		50229352	Sr Spec Computer Support ITS	Direct Charge	\$26.88			33.51%	\$0.00	45.40%	\$0.00
		50300255	Specialist Support ITS	Regional Allocation	\$32.21			33.51%	\$0.00	45.40%	\$0.00
033501	CE-Production	9000165	Mgr Production	Direct Charge	\$44.86			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$44.86			33.51%	\$0.00	45.40%	\$0.00
		10007789	Mgr Production	Direct Charge	\$54.98			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$54.98			33.51%	\$0.00	45.40%	\$0.00
		17003468	Dir Production	Regional Allocation	\$59.26			33.51%	\$0.00	45.40%	\$0.00
033502	CE-Network	9015417	Sr Engineering Project Manager	Direct Charge	\$47.19			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$47.19			33.51%	\$0.00	45.40%	\$0.00
		17003518	Dir Network	Regional Allocation	\$70.67			33.51%	\$0.00	45.40%	\$0.00
033503	CE-Customer Relations	3016298	Dir Customer Relations	Regional Allocation	\$38.99			33.51%	\$0.00	45.40%	\$0.00
		3016354	Mgr Major Customer Accts	Regional Allocation	\$31.25			33.51%	\$0.00	45.40%	\$0.00
		3016358	Supvr Service Order Closing	Regional Allocation	\$23.34			33.51%	\$0.00	45.40%	\$0.00
		3016523	Specialist Meter Mgmt (N)	Regional Allocation	\$16.73			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$25.10			33.51%	\$0.00	45.40%	\$0.00
		3016672	Spec Bill/Pynt Collection (N)	Regional Allocation	\$33.17			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$22.12			33.51%	\$0.00	45.40%	\$0.00
		3017076	Administrator FRCC System	Regional Allocation	\$25.82			33.51%	\$0.00	45.40%	\$0.00
		3017170	Regional Svc Support Rep (N)	Regional Allocation	\$15.17			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$22.75			33.51%	\$0.00	45.40%	\$0.00
		3017581	Coordinator FRCC	National Allocation	\$17.33	1.40	\$24.20	33.51%	\$32.30	45.40%	\$35.18
				Regional Allocation	\$17.33			33.51%	\$0.00	45.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3017996	Regional Svc Support Rep (N)	Regional Allocation	\$20.48			33.51%	\$0.00	45.40%	\$0.00
					\$13.65			33.51%	\$0.00	45.40%	\$0.00
		9000074	Mgr Billing/Collection & Pymt	Regional Allocation	\$39.14			33.51%	\$0.00	45.40%	\$0.00
		9000201	Mgr Business Performance	Regional Allocation	\$42.09			33.51%	\$0.00	45.40%	\$0.00
		9000259	Regional Svc Support Rep (N)	Regional Allocation	\$17.38			33.51%	\$0.00	45.40%	\$0.00
					\$26.07			33.51%	\$0.00	45.40%	\$0.00
		9000273	Regional Svc Support Rep (N)	Regional Allocation	\$18.34			33.51%	\$0.00	45.40%	\$0.00
					\$27.51			33.51%	\$0.00	45.40%	\$0.00
		9000286	Regional Svc Support Rep (N)	Regional Allocation	\$17.24			33.51%	\$0.00	45.40%	\$0.00
					\$25.85			33.51%	\$0.00	45.40%	\$0.00
		9000295	Supt FRCC	Regional Allocation	\$30.22			33.51%	\$0.00	45.40%	\$0.00
		9000309	Supvr Meter Mgmt	Direct Charge	\$26.73			33.51%	\$0.00	45.40%	\$0.00
		9000399	Coordinator FRCC	Regional Allocation	\$21.27			33.51%	\$0.00	45.40%	\$0.00
					\$21.27			33.51%	\$0.00	45.40%	\$0.00
		9014119	Coordinator FRCC	Regional Allocation	\$21.27			33.51%	\$0.00	45.40%	\$0.00
					\$21.27			33.51%	\$0.00	45.40%	\$0.00
		17000093	Regional Svc Support Rep (N)	Regional Allocation	\$18.75			33.51%	\$0.00	45.40%	\$0.00
					\$28.13			33.51%	\$0.00	45.40%	\$0.00
		50019723	Coordinator FRCC	Regional Allocation	\$21.08			33.51%	\$0.00	45.40%	\$0.00
					\$21.08			33.51%	\$0.00	45.40%	\$0.00
		50054619	Regional Svc Support Rep (N)	Regional Allocation	\$20.41			33.51%	\$0.00	45.40%	\$0.00
					\$13.61			33.51%	\$0.00	45.40%	\$0.00
		50098256	Coordinator FRCC	Regional Allocation	\$21.08			33.51%	\$0.00	45.40%	\$0.00
					\$21.08			33.51%	\$0.00	45.40%	\$0.00
		50104141	Spec Bill/Pymt Collection (N)	Regional Allocation	\$15.89			33.51%	\$0.00	45.40%	\$0.00
					\$23.83			33.51%	\$0.00	45.40%	\$0.00
		50109267	Regional Svc Support Rep (N)	Regional Allocation	\$14.74			33.51%	\$0.00	45.40%	\$0.00
					\$22.10			33.51%	\$0.00	45.40%	\$0.00
		50137039	Coordinator FRCC	National Allocation	\$17.33	1.40	\$24.20	33.51%	\$32.30	45.40%	\$35.18
					\$17.33			33.51%	\$0.00	45.40%	\$0.00
		50147436	Regional Svc Support Rep (N)	Regional Allocation	\$13.71			33.51%	\$0.00	45.40%	\$0.00
					\$20.57			33.51%	\$0.00	45.40%	\$0.00
50233829	Spec Business Process Perf (N)	Regional Allocation	\$26.39			33.51%	\$0.00	45.40%	\$0.00		
			\$17.60			33.51%	\$0.00	45.40%	\$0.00		
17003512	Coordinator FRCC	Regional Allocation	\$18.48			33.51%	\$0.00	45.40%	\$0.00		
			\$18.48			33.51%	\$0.00	45.40%	\$0.00		
033505	CE-Administration	3014912	Regional Dir Svc Delivery	Regional Allocation	\$92.93			33.51%	\$0.00	45.40%	\$0.00
		3014914	Dir External Affairs	Regional Allocation	\$60.10			33.51%	\$0.00	45.40%	\$0.00
			Regional Dir External Affairs	Regional Allocation	\$60.10			33.51%	\$0.00	45.40%	\$0.00
		9013481	Regional Dir Business Dev	Regional Allocation	\$72.12			33.51%	\$0.00	45.40%	\$0.00
		17003373	Regional President	Direct Charge	\$149.04			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$149.04			33.51%	\$0.00	45.40%	\$0.00
		17003398	Exec Asst to EMT	National Allocation	\$26.44			33.51%	\$0.00	45.40%	\$0.00
		17003410	Regional Dir HR	Direct Charge	\$78.61			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$78.61			33.51%	\$0.00	45.40%	\$0.00
		17003475	Exec Asst	National Allocation	\$20.84			33.51%	\$0.00	45.40%	\$0.00
		17003587	Regional Dir Finance	Direct Charge	\$97.84			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$97.84			33.51%	\$0.00	45.40%	\$0.00
		17003597	Exec Asst	National Allocation	\$23.37			33.51%	\$0.00	45.40%	\$0.00
		50108289	Exec Asst	National Allocation	\$20.84			33.51%	\$0.00	45.40%	\$0.00
		50158932	Exec Asst	National Allocation	\$19.23			33.51%	\$0.00	45.40%	\$0.00
		50180192	Regional Counsel	Regional Allocation	\$97.84			33.51%	\$0.00	45.40%	\$0.00
		50251274	Exec Asst	National Allocation	\$21.64			33.51%	\$0.00	45.40%	\$0.00
033507	CE-Finance	17003606	Sr Analyst Financial	Regional Allocation	\$35.31			33.51%	\$0.00	45.40%	\$0.00
		17008709	Sr Analyst Financial	Direct Charge	\$43.85			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$43.85			33.51%	\$0.00	45.40%	\$0.00
		17009049	Mgr Rates & Regulations	Direct Charge	\$63.97			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$63.97			33.51%	\$0.00	45.40%	\$0.00
		22000088	Sr Analyst Financial	Direct Charge	\$44.35			33.51%	\$0.00	45.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50111360	Admin Asst (N)	Regional Allocation	\$44.35			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$27.22			33.51%	\$0.00	45.40%	\$0.00
		50164869	Sr Analyst Financial	Regional Allocation	\$18.15			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$44.83			33.51%	\$0.00	45.40%	\$0.00
		50165986	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$44.83			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$57.21			33.51%	\$0.00	45.40%	\$0.00
		50184770	Analyst Financial	Regional Allocation	\$57.21			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$21.64			33.51%	\$0.00	45.40%	\$0.00
		50185970	Sr Analyst Financial	Regional Allocation	\$25.24			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$33.17			33.51%	\$0.00	45.40%	\$0.00
		50196432	Sr Analyst Financial	Regional Allocation	\$35.43			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$35.43			33.51%	\$0.00	45.40%	\$0.00
		50214870	Intmd Financial Analyst	Regional Allocation	\$32.69			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$32.69			33.51%	\$0.00	45.40%	\$0.00
		50216198	Sr Analyst Financial	Regional Allocation	\$33.17			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$35.77			33.51%	\$0.00	45.40%	\$0.00
		50218925	Sr Analyst Financial	Regional Allocation	\$35.77			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$0.00			33.51%	\$0.00	45.40%	\$0.00
		50219628	Intmd Financial Analyst	Regional Allocation	\$25.24			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$20.39			33.51%	\$0.00	45.40%	\$0.00
50222330	Analyst Financial	Regional Allocation	\$20.39			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$19.81			33.51%	\$0.00	45.40%	\$0.00		
50236127	Analyst Financial	Regional Allocation	\$19.81			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$33.65			33.51%	\$0.00	45.40%	\$0.00		
50243261	Sr Analyst Financial	Regional Allocation	\$33.65			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$28.85			33.51%	\$0.00	45.40%	\$0.00		
50256215	Intmd Financial Analyst	Regional Allocation	\$28.85			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$28.85			33.51%	\$0.00	45.40%	\$0.00		
50263345	Intmd Financial Analyst	Regional Allocation	\$28.85			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$26.44			33.51%	\$0.00	45.40%	\$0.00		
50284254	Intmd Financial Analyst	Regional Allocation	\$26.44			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$26.44			33.51%	\$0.00	45.40%	\$0.00		
50285833	Intmd Financial Analyst	Regional Allocation	\$25.24			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$49.52			33.51%	\$0.00	45.40%	\$0.00		
033510	CE-Supply Chain	17003412	Mgr Procurement	Regional Allocation	\$49.52			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$23.53			33.51%	\$0.00	45.40%	\$0.00
033511	CE-Environmental Mgmt	9000131	Admin Asst (N)	Regional Allocation	\$30.22			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$20.14			33.51%	\$0.00	45.40%	\$0.00
		9000226	Mgr Water Quality	Regional Allocation	\$39.59			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$34.74			33.51%	\$0.00	45.40%	\$0.00
		9006556	Environ Auditor/Scientist	Regional Allocation	\$34.74			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$27.76			33.51%	\$0.00	45.40%	\$0.00
		9008181	Supvr Cross Connection	Regional Allocation	\$27.76			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$49.04			33.51%	\$0.00	45.40%	\$0.00
		10000234	Mgr Water Quality	Regional Allocation	\$49.04			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$39.47			33.51%	\$0.00	45.40%	\$0.00
		17007093	Mgr Water Quality	Regional Allocation	\$39.47			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$55.84			33.51%	\$0.00	45.40%	\$0.00
		17007200	Dir Environ Mgmt & Compliance	Regional Allocation	\$55.84			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$37.12			33.51%	\$0.00	45.40%	\$0.00
50115121	Mgr Environmental Compliance	Regional Allocation	\$37.12			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$28.27			33.51%	\$0.00	45.40%	\$0.00		
50200818	Environmental Asst	Regional Allocation	\$28.27			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$16.83			33.51%	\$0.00	45.40%	\$0.00		
50245440	Admin Asst (N)	Regional Allocation	\$16.83			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$25.24			33.51%	\$0.00	45.40%	\$0.00		
033514	CE-Engineering	9000235	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$40.14			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$31.88			33.51%	\$0.00	45.40%	\$0.00
		9008850	Sr CAD Tech (N)	Regional Allocation	\$21.25			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$23.77			33.51%	\$0.00	45.40%	\$0.00
		9010922	Specialist Opns	Regional Allocation	\$23.77			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$52.00			33.51%	\$0.00	45.40%	\$0.00
		9015410	Mgr Engrg-Proj Delvry&Dev Svcs	Regional Allocation	\$52.00			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$30.22			33.51%	\$0.00	45.40%	\$0.00
		10000210	Admin Asst (N)	Regional Allocation	\$30.22			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$20.14			33.51%	\$0.00	45.40%	\$0.00
		10000222	Mgr Engrg-Proj Delvry&Dev Svcs	Regional Allocation	\$20.14			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$41.83			33.51%	\$0.00	45.40%	\$0.00
		10000226	Sr CAD Tech (N)	Regional Allocation	\$41.83			33.51%	\$0.00	45.40%	\$0.00
Direct Charge	\$23.15					33.51%	\$0.00	45.40%	\$0.00		
10000244	Dir Engineering	Regional Allocation	\$23.15			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$34.72			33.51%	\$0.00	45.40%	\$0.00		
10007803	Sr Engr Opns	Regional Allocation	\$34.72			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$62.07			33.51%	\$0.00	45.40%	\$0.00		
10008347	Engineering Tech (N)	Regional Allocation	\$62.07			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$46.54			33.51%	\$0.00	45.40%	\$0.00		
17000120	Mgr Engrg - Technical Services	Regional Allocation	\$46.54			33.51%	\$0.00	45.40%	\$0.00		
		Direct Charge	\$22.24			33.51%	\$0.00	45.40%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		17000123	Engr Opns	Direct Charge	\$39.57			33.51%	\$0.00	45.40%	\$0.00
		17003397	Sr CAD Tech (N)	Direct Charge	\$21.03			33.51%	\$0.00	45.40%	\$0.00
					\$31.55			33.51%	\$0.00	45.40%	\$0.00
		17003467	Sr Engineering Tech	Direct Charge	\$27.36			33.51%	\$0.00	45.40%	\$0.00
		17003509	Mgr Construction	Direct Charge	\$35.91			33.51%	\$0.00	45.40%	\$0.00
		17003556	Engineering Tech (N)	Direct Charge	\$22.81			33.51%	\$0.00	45.40%	\$0.00
					\$34.22			33.51%	\$0.00	45.40%	\$0.00
		17003592	Specialist Opns	Direct Charge	\$20.87			33.51%	\$0.00	45.40%	\$0.00
		17009710	Engineer	Direct Charge	\$25.12			33.51%	\$0.00	45.40%	\$0.00
		17010240	Engineer	Direct Charge	\$23.77			33.51%	\$0.00	45.40%	\$0.00
		17010386	Engineering Project Manager	Direct Charge	\$38.13			33.51%	\$0.00	45.40%	\$0.00
		22003527	Mgr Engr-Proj Delvry&Dev Svcs	Direct Charge	\$44.86			33.51%	\$0.00	45.40%	\$0.00
		50003969	Sr Engineering Tech	Direct Charge	\$22.84			33.51%	\$0.00	45.40%	\$0.00
		50023144	Engineer	Direct Charge	\$26.64			33.51%	\$0.00	45.40%	\$0.00
		50025357	Specialist Opns	Direct Charge	\$20.72			33.51%	\$0.00	45.40%	\$0.00
		50042211	Engineer	Direct Charge	\$24.76			33.51%	\$0.00	45.40%	\$0.00
		50055246	Engineering Tech (N)	Direct Charge	\$18.37			33.51%	\$0.00	45.40%	\$0.00
					\$27.56			33.51%	\$0.00	45.40%	\$0.00
		50064393	Engineering Project Manager	Direct Charge	\$28.85			33.51%	\$0.00	45.40%	\$0.00
		50173538	Administrator Capital Program	Regional Allocation	\$33.01			33.51%	\$0.00	45.40%	\$0.00
		50178507	Specialist Opns	Direct Charge	\$27.21			33.51%	\$0.00	45.40%	\$0.00
		50181786	Drafter CAD (N)	Direct Charge	\$19.81			33.51%	\$0.00	45.40%	\$0.00
					\$29.71			33.51%	\$0.00	45.40%	\$0.00
		50184766	Engineering Tech (N)	Direct Charge	\$21.80			33.51%	\$0.00	45.40%	\$0.00
					\$32.71			33.51%	\$0.00	45.40%	\$0.00
		50184768	Engineering Tech (N)	Direct Charge	\$19.81			33.51%	\$0.00	45.40%	\$0.00
					\$29.71			33.51%	\$0.00	45.40%	\$0.00
		50190196	Engineering Tech (N)	Direct Charge	\$22.28			33.51%	\$0.00	45.40%	\$0.00
					\$33.43			33.51%	\$0.00	45.40%	\$0.00
		50190232	Engineer	Direct Charge	\$23.77			33.51%	\$0.00	45.40%	\$0.00
		50191125	Admin Asst (N)	Direct Charge	\$16.11			33.51%	\$0.00	45.40%	\$0.00
		50191165	Drafter CAD (N)	Direct Charge	\$19.57			33.51%	\$0.00	45.40%	\$0.00
		50196433	Sr CAD Tech (N)	Direct Charge	\$22.28			33.51%	\$0.00	45.40%	\$0.00
					\$33.43			33.51%	\$0.00	45.40%	\$0.00
		50197602	Admin Asst (N)	Regional Allocation	\$25.39			33.51%	\$0.00	45.40%	\$0.00
					\$16.92			33.51%	\$0.00	45.40%	\$0.00
		50197603	Engineer	Direct Charge	\$26.49			33.51%	\$0.00	45.40%	\$0.00
		50197732	Engr Opns	Direct Charge	\$39.57			33.51%	\$0.00	45.40%	\$0.00
		50200822	Engineering Tech (N)	Direct Charge	\$18.32			33.51%	\$0.00	45.40%	\$0.00
					\$27.48			33.51%	\$0.00	45.40%	\$0.00
		50204292	Drafter CAD (N)	Direct Charge	\$21.80			33.51%	\$0.00	45.40%	\$0.00
		50205807	Engr Opns	Direct Charge	\$38.10			33.51%	\$0.00	45.40%	\$0.00
		50223608	Engr Opns	Direct Charge	\$35.65			33.51%	\$0.00	45.40%	\$0.00
		50239342	Engr Opns	Direct Charge	\$38.13			33.51%	\$0.00	45.40%	\$0.00
		50254053	Sr Engr Opns	Direct Charge	\$40.87			33.51%	\$0.00	45.40%	\$0.00
		50257203	Drafter CAD (N)	Direct Charge	\$25.96			33.51%	\$0.00	45.40%	\$0.00
					\$17.31			33.51%	\$0.00	45.40%	\$0.00
		50258706	Engineering Tech (N)	Direct Charge	\$18.27			33.51%	\$0.00	45.40%	\$0.00
		50271974	Engr Opns	Direct Charge	\$38.13			33.51%	\$0.00	45.40%	\$0.00
		50281646	Intern	Direct Charge	\$14.00			33.51%	\$0.00	45.40%	\$0.00
		50281595	Intern	Direct Charge	\$15.50			33.51%	\$0.00	45.40%	\$0.00
		10000231	Sr Engr Opns	Direct Charge	\$42.31			33.51%	\$0.00	45.40%	\$0.00
		50293042	Sr Engineering Tech	Direct Charge	\$23.32			33.51%	\$0.00	45.40%	\$0.00
		50293031	Engineer	Direct Charge	\$23.77			33.51%	\$0.00	45.40%	\$0.00
033515	CE-Legal	3016297	Assoc Counsel III Regional	Regional Allocation	\$59.71			33.51%	\$0.00	45.40%	\$0.00
		17003624	Paralegal	Regional Allocation	\$26.88			33.51%	\$0.00	45.40%	\$0.00
		50172198	Assoc Counsel III Regional	Regional Allocation	\$61.15			33.51%	\$0.00	45.40%	\$0.00
		50201213	Assoc Counsel III Regional	Regional Allocation	\$63.70			33.51%	\$0.00	45.40%	\$0.00
		50207060	Assoc Counsel II Regional	Regional Allocation	\$57.07			33.51%	\$0.00	45.40%	\$0.00

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		50256301	Assoc Counsel III Regional	Regional Allocation	\$57.69			33.51%	\$0.00	45.40%	\$0.00
		50267059	Legal Secy (N)	National Allocation	\$17.32			33.51%	\$0.00	45.40%	\$0.00
033516	CE-Maintenance	9008521	Supvr Maint Service	Direct Charge	\$26.15			33.51%	\$0.00	45.40%	\$0.00
		9015412	Supvr Maint Service	Direct Charge	\$37.36			33.51%	\$0.00	45.40%	\$0.00
		10000238	Supvr Maint Service	Direct Charge	\$30.41			33.51%	\$0.00	45.40%	\$0.00
		10007785	Mgr SCADA	Direct Charge	\$37.50			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$37.50			33.51%	\$0.00	45.40%	\$0.00
		17003252	Mgr Maint Reliability	Direct Charge	\$42.40			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$42.40			33.51%	\$0.00	45.40%	\$0.00
		17003437	Supvr Maint Service	Direct Charge	\$29.42			33.51%	\$0.00	45.40%	\$0.00
		17003501	Dir Maintenance	Regional Allocation	\$46.35			33.51%	\$0.00	45.40%	\$0.00
		50012119	Supvr Maint Service	Direct Charge	\$28.63			33.51%	\$0.00	45.40%	\$0.00
		50112556	Supvr Maint Service	Direct Charge	\$26.15			33.51%	\$0.00	45.40%	\$0.00
		50118004	Engr Opns	Direct Charge	\$32.89			33.51%	\$0.00	45.40%	\$0.00
		50179456	Specialist Maint Service	Direct Charge	\$20.41			33.51%	\$0.00	45.40%	\$0.00
		50266106	Supvr Maint Service	Direct Charge	\$25.96			33.51%	\$0.00	45.40%	\$0.00
		50276682	Mgr NonRevenue Water	Direct Charge	\$31.25			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$31.25			33.51%	\$0.00	45.40%	\$0.00
		50112416	Supvr Maint Service	Direct Charge	\$28.85			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$28.85			33.51%	\$0.00	45.40%	\$0.00
033518	CE-Human Resources	3016880	Specialist Human Resources	Direct Charge	\$19.23			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$19.23			33.51%	\$0.00	45.40%	\$0.00
		9000096	Specialist Human Resources	Direct Charge	\$25.05			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$25.05			33.51%	\$0.00	45.40%	\$0.00
		14004676	Mgr Human Resources	Direct Charge	\$48.27			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$48.27			33.51%	\$0.00	45.40%	\$0.00
		17002613	Specialist Human Resources	Direct Charge	\$24.90			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$24.90			33.51%	\$0.00	45.40%	\$0.00
		17003619	Sr HR Generalist	Direct Charge	\$34.69			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$34.69			33.51%	\$0.00	45.40%	\$0.00
		50028299	HR Generalist	Direct Charge	\$26.32			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$26.32			33.51%	\$0.00	45.40%	\$0.00
		50067376	Mgr Training & Development	Direct Charge	\$39.23			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$39.23			33.51%	\$0.00	45.40%	\$0.00
		50089158	HR Generalist	Direct Charge	\$26.03			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$26.03			33.51%	\$0.00	45.40%	\$0.00
		50184769	Admin Asst (N)	National Allocation	\$16.39			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$24.59			33.51%	\$0.00	45.40%	\$0.00
		50205808	Specialist Human Resources	Direct Charge	\$19.90			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$19.90			33.51%	\$0.00	45.40%	\$0.00
		50212324	Mgr Human Resources	Direct Charge	\$42.79			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$42.79			33.51%	\$0.00	45.40%	\$0.00
		50236434	Trainer HR	Direct Charge	\$29.71			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$29.71			33.51%	\$0.00	45.40%	\$0.00
		50252729	Mgr Human Resources	Direct Charge	\$43.27			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$43.27			33.51%	\$0.00	45.40%	\$0.00
		50255278	Admin Asst (N)	National Allocation	\$15.63			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$23.44			33.51%	\$0.00	45.40%	\$0.00
		50271981	Specialist Human Resources	Direct Charge	\$19.83			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$19.83			33.51%	\$0.00	45.40%	\$0.00
		50277498	Specialist Human Resources	Direct Charge	\$19.23			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$19.23			33.51%	\$0.00	45.40%	\$0.00
		50280486	Intern	National Allocation	\$14.00			33.51%	\$0.00	45.40%	\$0.00
		50280501	Intern	National Allocation	\$14.00			33.51%	\$0.00	45.40%	\$0.00
		50289539	Specialist Human Resources	Direct Charge	\$19.23			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$19.23			33.51%	\$0.00	45.40%	\$0.00
033519	CE-Operational Risk	9007986	Specialist Loss Control	Direct Charge	\$24.28			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$24.28			33.51%	\$0.00	45.40%	\$0.00
		9011505	Specialist Training	Direct Charge	\$23.05			33.51%	\$0.00	45.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		10007786	Mgr Loss Control	Regional Allocation	\$23.05			33.51%	\$0.00	45.40%	\$0.00
				Direct Charge	\$33.65			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$33.65			33.51%	\$0.00	45.40%	\$0.00
		17003524	Clerk Opns (N)	Direct Charge	\$18.45			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$27.67			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$18.45			33.51%	\$0.00	45.40%	\$0.00
		17007262	Mgr Loss Control	Direct Charge	\$33.65			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$33.65			33.51%	\$0.00	45.40%	\$0.00
		50031242	Dir Operational Risk	Regional Allocation	\$55.77			33.51%	\$0.00	45.40%	\$0.00
		50041231	Mgr Loss Control	Direct Charge	\$34.01			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$34.01			33.51%	\$0.00	45.40%	\$0.00
		50057221	Clerk Opns (N)	Direct Charge	\$14.80			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$14.80			33.51%	\$0.00	45.40%	\$0.00
		50101248	Specialist Loss Control	Direct Charge	\$17.84			33.51%	\$0.00	45.40%	\$0.00
		Regional Allocation	\$17.84			33.51%	\$0.00	45.40%	\$0.00		
033520	CE-Business Development	3013226	Business Developer	Regional Allocation	\$48.29			33.51%	\$0.00	45.40%	\$0.00
		9000255	Business Developer	Direct Charge	\$50.00			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$50.00			33.51%	\$0.00	45.40%	\$0.00
		10000179	Client Exec	Regional Allocation	\$48.63			33.51%	\$0.00	45.40%	\$0.00
		10017723	Business Developer	Direct Charge	\$54.42			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$54.42			33.51%	\$0.00	45.40%	\$0.00
		17000048	Client Exec	Direct Charge	\$58.22			33.51%	\$0.00	45.40%	\$0.00
		50149862	Client Exec	Direct Charge	\$65.82			33.51%	\$0.00	45.40%	\$0.00
		Regional Allocation	\$65.82			33.51%	\$0.00	45.40%	\$0.00		
50233858	Specialist Market Development	Regional Allocation	\$22.28			33.51%	\$0.00	45.40%	\$0.00		
033525	CE-External Affairs	10008299	Mgr Govt & Regulatory Affairs	Regional Allocation	\$45.96			33.51%	\$0.00	45.40%	\$0.00
		11000055	Mgr Communication & CSR	Regional Allocation	\$36.15			33.51%	\$0.00	45.40%	\$0.00
		17000066	Mgr Communication & CSR	Regional Allocation	\$37.24			33.51%	\$0.00	45.40%	\$0.00
		17003531	Mgr Govt & Regulatory Affairs	Regional Allocation	\$41.18			33.51%	\$0.00	45.40%	\$0.00
			Specialist Government Affairs	Regional Allocation	\$41.18			33.51%	\$0.00	45.40%	\$0.00
		17009480	Mgr Communication & CSR	Regional Allocation	\$36.15			33.51%	\$0.00	45.40%	\$0.00
		50043076	Mgr Communication & CSR	Regional Allocation	\$36.15			33.51%	\$0.00	45.40%	\$0.00
		50127384	Mgr Communication & CSR	Regional Allocation	\$36.68			33.51%	\$0.00	45.40%	\$0.00
		50281602	Intern	Regional Allocation	\$14.00			33.51%	\$0.00	45.40%	\$0.00
		033531	CE-ITS Client Relations	3001971	Sr Spec Computer Support ITS	Direct Charge	\$28.46			33.51%	\$0.00
				National Allocation	\$28.46	5.78	\$164.40	33.51%	\$219.49	45.40%	\$239.04
9004446	Team Lead IT Regional Support			Regional Allocation	\$45.87			33.51%	\$0.00	45.40%	\$0.00
9008001	Sr Spec Computer Support ITS			Direct Charge	\$34.47			33.51%	\$0.00	45.40%	\$0.00
10007021	Lead Specialist Support ITS			Direct Charge	\$39.40			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$39.40			33.51%	\$0.00	45.40%	\$0.00
17000095	Lead Specialist Support ITS			Direct Charge	\$35.04			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$35.04			33.51%	\$0.00	45.40%	\$0.00
17003513	Specialist Support ITS			Direct Charge	\$28.51			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$28.51	0.94	\$26.76	33.51%	\$35.73	45.40%	\$38.91
24011747	Mgr Regional Client Rel ITS			National Allocation	\$43.01	0.28	\$11.97	33.51%	\$15.98	45.40%	\$17.41
				Regional Allocation	\$43.01			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$48.08			33.51%	\$0.00	45.40%	\$0.00
50087113	Sr Spec Computer Support ITS			National Allocation	\$28.46	8.35	\$237.72	33.51%	\$317.38	45.40%	\$345.64
50090809	Specialist Support ITS			Direct Charge	\$23.79			33.51%	\$0.00	45.40%	\$0.00
		Regional Allocation	\$23.79			33.51%	\$0.00	45.40%	\$0.00		
50129700	Sr Spec Computer Support ITS	Direct Charge	\$31.20			33.51%	\$0.00	45.40%	\$0.00		
		Regional Allocation	\$31.20			33.51%	\$0.00	45.40%	\$0.00		
50213615	Lead Specialist Support ITS	National Allocation	\$41.35	8.35	\$345.32	33.51%	\$461.04	45.40%	\$502.10		
034005	CCA-Administration	3000197	Sr Specialist Business Svcs	Direct Charge	\$36.72			33.51%	\$0.00	45.40%	\$0.00
		3017161	Admin Asst (N)	National Allocation	\$13.94			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$20.92			33.51%	\$0.00	45.40%	\$0.00
		3017735	Mgr Process	National Allocation	\$31.20	8.38	\$261.35	33.51%	\$348.93	45.40%	\$380.01
		3017861	Admin Asst (N)	National Allocation	\$14.23			33.51%	\$0.00	45.40%	\$0.00
		50027563	Receptionist (N)	National Allocation	\$12.72			33.51%	\$0.00	45.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50037453	Office Manager	National Allocation	\$27.00			33.51%	\$0.00	45.40%	\$0.00
		50094715	Admin Asst (N)	National Allocation	\$14.09			33.51%	\$0.00	45.40%	\$0.00
					\$21.13			33.51%	\$0.00	45.40%	\$0.00
		50125810	Mgr Collections	National Allocation	\$33.04	6.98	\$230.61	33.51%	\$307.89	45.40%	\$335.31
		50168948	Dir Customer Service Ctr	National Allocation	\$54.47	8.38	\$456.25	33.51%	\$609.14	45.40%	\$663.39
		50224680	VP Customer Svc	National Allocation	\$67.50	8.38	\$565.38	33.51%	\$754.84	45.40%	\$822.06
034018	CCA-Human Resources	50166407	Sr HR Generalist	National Allocation	\$30.39	8.38	\$254.51	33.51%	\$339.79	45.40%	\$370.05
		50172171	HR Generalist	National Allocation	\$26.76	8.38	\$224.10	33.51%	\$299.20	45.40%	\$325.84
		50296735	Specialist Human Resources	National Allocation	\$17.55	8.38	\$146.98	33.51%	\$196.23	45.40%	\$213.71
034070	CCA-Call Handling	3016241	Supvr Call Handling Group	National Allocation	\$26.47	8.38	\$221.68	33.51%	\$295.97	45.40%	\$322.32
		3016448	CSR-3 Call Handling Rep	National Allocation	\$12.50	8.38	\$104.70	33.51%	\$139.78	45.40%	\$152.23
					\$18.75	0.29	\$5.40	33.51%	\$7.21	45.40%	\$7.85
					\$25.00	0.21	\$5.24	33.51%	\$6.99	45.40%	\$7.61
		3016449	CSR-2 Time Critical	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$11.78	2.79	\$32.88	33.51%	\$43.90	45.40%	\$47.81
					\$12.50	1.40	\$17.45	33.51%	\$23.30	45.40%	\$25.37
					\$17.67	0.41	\$7.24	33.51%	\$9.67	45.40%	\$10.53
					\$18.75	0.28	\$5.24	33.51%	\$6.99	45.40%	\$7.61
			CSR-3 Time Critical	National Allocation	\$12.50	4.19	\$52.35	33.51%	\$69.89	45.40%	\$76.12
					\$18.75	0.51	\$9.65	33.51%	\$12.89	45.40%	\$14.03
		3016452	Team Supvr Call Handling	National Allocation	\$21.47	8.38	\$179.80	33.51%	\$240.05	45.40%	\$261.43
		3016680	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.61	\$80.90	33.51%	\$108.01	45.40%	\$117.63
					\$14.67	2.79	\$40.96	33.51%	\$54.68	45.40%	\$59.55
		3016771	CSR-3 Time Critical	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$16.21	2.79	\$45.25	33.51%	\$60.42	45.40%	\$65.80
					\$24.31	0.38	\$9.12	33.51%	\$12.18	45.40%	\$13.26
					\$16.46	5.58	\$91.91	33.51%	\$122.71	45.40%	\$133.64
					\$24.69	0.59	\$14.65	33.51%	\$19.56	45.40%	\$21.30
		3016775	CSR-2 Time Critical	National Allocation	\$13.23	2.79	\$36.93	33.51%	\$49.30	45.40%	\$53.69
					\$19.84	0.04	\$0.87	33.51%	\$1.16	45.40%	\$1.26
					\$13.48	1.40	\$18.82	33.51%	\$25.12	45.40%	\$27.36
			CSR-3 Time Critical	National Allocation	\$13.48	4.20	\$56.57	33.51%	\$75.53	45.40%	\$82.26
					\$20.22	0.01	\$0.18	33.51%	\$0.24	45.40%	\$0.26
		3016776	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.22	8.38	\$93.96	33.51%	\$125.44	45.40%	\$136.61
					\$16.83	0.18	\$3.08	33.51%	\$4.12	45.40%	\$4.48
		3016791	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$14.42	2.84	\$40.89	33.51%	\$54.59	45.40%	\$59.45
					\$21.63	0.27	\$5.85	33.51%	\$7.81	45.40%	\$8.51
					\$14.67	5.44	\$79.87	33.51%	\$106.63	45.40%	\$116.13
					\$22.01	0.41	\$9.02	33.51%	\$12.05	45.40%	\$13.12
		3016852	CSR-3 Call Handling Rep	National Allocation	\$14.33	8.10	\$116.05	33.51%	\$154.93	45.40%	\$168.73
		3016856	CSR-3 Call Handling Rep	National Allocation	\$15.92	8.38	\$133.35	33.51%	\$178.03	45.40%	\$193.88
		3016858	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$15.82	5.58	\$88.32	33.51%	\$117.92	45.40%	\$128.42
					\$23.73	0.14	\$3.31	33.51%	\$4.42	45.40%	\$4.82
					\$16.07	2.79	\$44.86	33.51%	\$59.89	45.40%	\$65.23
		3016869	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.18	\$91.48	33.51%	\$122.13	45.40%	\$133.01
					\$16.77	0.03	\$0.44	33.51%	\$0.59	45.40%	\$0.64
		3016922	CSR-2 Time Critical	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$13.31	2.79	\$37.15	33.51%	\$49.61	45.40%	\$54.02
					\$19.96	0.03	\$0.70	33.51%	\$0.93	45.40%	\$1.01
					\$13.56	1.40	\$18.93	33.51%	\$25.27	45.40%	\$27.52
					\$20.34	0.01	\$0.18	33.51%	\$0.24	45.40%	\$0.26
			CSR-3 Time Critical	National Allocation	\$13.56	4.19	\$56.79	33.51%	\$75.82	45.40%	\$82.57
		3016926	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
					\$15.90	0.32	\$5.13	33.51%	\$6.85	45.40%	\$7.46
		3017086	CSR-3 Call Handling Rep	National Allocation	\$15.79	8.10	\$127.82	33.51%	\$170.65	45.40%	\$185.85
		3017089	Team Supvr Call Handling	National Allocation	\$20.48	8.38	\$171.55	33.51%	\$229.04	45.40%	\$249.43

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3017266	CSR-3 Call Handling Rep	National Allocation	\$14.25	8.38	\$119.34	33.51%	\$159.33	45.40%	\$173.52
					\$21.37	0.07	\$1.49	33.51%	\$1.99	45.40%	\$2.17
		3017490	Mgr Call Handling	National Allocation	\$36.06	8.38	\$302.02	33.51%	\$403.22	45.40%	\$439.13
		3017498	CSR-4 Technical Coordinator	National Allocation	\$14.77	7.58	\$111.99	33.51%	\$149.51	45.40%	\$162.83
					\$22.16	0.32	\$7.15	33.51%	\$9.55	45.40%	\$10.40
		3017500	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$7.33	33.51%	\$9.78	45.40%	\$10.66
					\$15.79	8.38	\$132.23	33.51%	\$176.53	45.40%	\$192.26
					\$23.68	3.32	\$78.51	33.51%	\$104.82	45.40%	\$114.16
		3017581	Coordinator FRCC	National Allocation	\$17.33	2.79	\$48.39	33.51%	\$64.61	45.40%	\$70.36
		3017587	CSR-1 Call Handling Rep	National Allocation	\$11.28	5.58	\$62.98	33.51%	\$84.09	45.40%	\$91.57
					\$11.53	1.40	\$16.09	33.51%	\$21.49	45.40%	\$23.40
			CSR-2 Call Handling Rep	National Allocation	\$11.53	1.40	\$16.09	33.51%	\$21.49	45.40%	\$23.40
		3017589	Team Supvr Call Handling	National Allocation	\$21.37	8.38	\$179.00	33.51%	\$238.98	45.40%	\$260.26
		3017868	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$14.42	2.79	\$40.26	33.51%	\$53.75	45.40%	\$58.54
					\$21.63	0.46	\$10.00	33.51%	\$13.36	45.40%	\$14.54
					\$14.67	5.58	\$81.92	33.51%	\$109.37	45.40%	\$119.11
					\$22.01	0.91	\$19.97	33.51%	\$26.66	45.40%	\$29.03
		3017916	CSR-2 Time Critical	National Allocation	\$13.31	2.79	\$37.16	33.51%	\$49.61	45.40%	\$54.03
					\$19.97	0.59	\$11.85	33.51%	\$15.81	45.40%	\$17.22
					\$13.56	1.40	\$18.93	33.51%	\$25.27	45.40%	\$27.52
					\$20.34	0.10	\$2.13	33.51%	\$2.84	45.40%	\$3.10
			CSR-3 Time Critical	National Allocation	\$13.56	4.19	\$56.79	33.51%	\$75.82	45.40%	\$82.57
					\$20.34	0.91	\$18.46	33.51%	\$24.64	45.40%	\$26.84
		3017927	Team Supvr Call Handling	National Allocation	\$20.49	8.38	\$171.59	33.51%	\$229.09	45.40%	\$249.50
		3017930	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$12.50	8.38	\$104.70	33.51%	\$139.78	45.40%	\$152.23
					\$18.75	0.31	\$5.89	33.51%	\$7.86	45.40%	\$8.56
		3017945	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$13.33	9.42	\$125.59	33.51%	\$167.67	45.40%	\$182.60
					\$19.99	1.09	\$21.80	33.51%	\$29.11	45.40%	\$31.70
		3017987	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$11.23	8.38	\$94.04	33.51%	\$125.55	45.40%	\$136.74
					\$16.84	0.01	\$0.15	33.51%	\$0.20	45.40%	\$0.21
		3017992	CSR-2 Call Handling Rep	National Allocation	\$13.33	6.98	\$93.03	33.51%	\$124.20	45.40%	\$135.26
		3017993	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.38	\$94.04	33.51%	\$125.55	45.40%	\$136.74
					\$16.84	1.25	\$21.01	33.51%	\$28.05	45.40%	\$30.55
		3017995	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$14.42	8.44	\$121.66	33.51%	\$162.43	45.40%	\$176.90
					\$21.63	0.42	\$9.06	33.51%	\$12.09	45.40%	\$13.17
		3017998	CSR-4 Technical Coordinator	National Allocation	\$14.42	7.25	\$104.55	33.51%	\$139.59	45.40%	\$152.02
					\$21.63	0.02	\$0.38	33.51%	\$0.50	45.40%	\$0.55
		3018005	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$15.58	2.79	\$43.49	33.51%	\$58.07	45.40%	\$63.24
					\$23.37	0.12	\$2.85	33.51%	\$3.81	45.40%	\$4.15
					\$15.83	5.58	\$88.38	33.51%	\$118.00	45.40%	\$128.51
					\$23.74	0.46	\$10.98	33.51%	\$14.66	45.40%	\$15.97
		3018008	CSR-3 Call Handling Rep	National Allocation	\$14.25	8.38	\$119.34	33.51%	\$159.33	45.40%	\$173.52
					\$21.37	0.02	\$0.37	33.51%	\$0.50	45.40%	\$0.54
		3018070	CSR-4 Technical Coordinator	National Allocation	\$16.30	5.30	\$86.34	33.51%	\$115.27	45.40%	\$125.54
					\$16.55	2.79	\$46.21	33.51%	\$61.70	45.40%	\$67.20
					\$24.45	0.01	\$0.21	33.51%	\$0.28	45.40%	\$0.31
					\$24.83	0.01	\$0.22	33.51%	\$0.29	45.40%	\$0.32
		3018202	Team Supvr Call Handling	National Allocation	\$17.89	8.38	\$149.80	33.51%	\$200.00	45.40%	\$217.82
		9000304	CSR-3 Call Handling Rep	National Allocation	\$15.92	8.38	\$133.35	33.51%	\$178.03	45.40%	\$193.88
		9015798	CSR-2 Time Critical	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.50	2.51	\$28.89	33.51%	\$38.57	45.40%	\$42.01
					\$12.50	1.40	\$17.45	33.51%	\$23.30	45.40%	\$25.37
					\$17.25	0.17	\$3.01	33.51%	\$4.02	45.40%	\$4.38

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$18.75	0.28	\$5.24	33.51%	\$6.99	45.40%	\$7.61
			CSR-3 Time Critical	National Allocation	\$12.50	4.19	\$52.35	33.51%	\$69.89	45.40%	\$76.12
					\$18.75	0.94	\$17.67	33.51%	\$23.59	45.40%	\$25.69
		9015913	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$13.70	8.38	\$114.77	33.51%	\$153.23	45.40%	\$166.88
					\$20.55	2.03	\$41.78	33.51%	\$55.79	45.40%	\$60.75
		17002636	Team Supvr Call Handling	National Allocation	\$21.63	8.38	\$181.17	33.51%	\$241.88	45.40%	\$263.43
		17007105	CSR-3 Call Handling Rep	National Allocation	\$16.45	8.38	\$137.76	33.51%	\$183.93	45.40%	\$200.31
					\$24.67	0.31	\$7.53	33.51%	\$10.06	45.40%	\$10.95
		50015261	Team Supvr Call Handling	National Allocation	\$17.38	6.98	\$121.31	33.51%	\$161.96	45.40%	\$176.39
		50019701	CSR-3 Call Handling Rep	National Allocation	\$15.79	5.58	\$88.16	33.51%	\$117.70	45.40%	\$128.18
					\$16.04	2.79	\$44.78	33.51%	\$59.78	45.40%	\$65.11
		50019728	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$14.74	8.38	\$123.46	33.51%	\$164.83	45.40%	\$179.51
					\$22.11	1.70	\$37.62	33.51%	\$50.22	45.40%	\$54.70
		50019729	CSR-1 Call Handling Rep	National Allocation	\$11.26	6.83	\$76.91	33.51%	\$102.68	45.40%	\$111.82
					\$16.89	0.31	\$5.31	33.51%	\$7.08	45.40%	\$7.71
		50019732	Team Supvr Call Handling	National Allocation	\$20.13	8.38	\$168.58	33.51%	\$225.07	45.40%	\$245.11
		50021276	CSR-3 Call Handling Rep	National Allocation	\$14.25	2.68	\$38.16	33.51%	\$50.95	45.40%	\$55.49
		50021279	CSR-3 Call Handling Rep	National Allocation	\$14.25	1.40	\$19.89	33.51%	\$26.55	45.40%	\$28.92
					\$21.37	0.07	\$1.49	33.51%	\$1.99	45.40%	\$2.17
		50021281	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$14.25	5.58	\$79.56	33.51%	\$106.22	45.40%	\$115.68
					\$14.50	2.79	\$40.48	33.51%	\$54.04	45.40%	\$58.85
					\$21.37	1.40	\$30.02	33.51%	\$40.08	45.40%	\$43.65
					\$21.75	0.56	\$12.14	33.51%	\$16.21	45.40%	\$17.66
		50026056	Team Supvr Call Handling	National Allocation	\$20.58	8.38	\$172.40	33.51%	\$230.17	45.40%	\$250.67
		50027581	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$13.17	8.38	\$110.34	33.51%	\$147.32	45.40%	\$160.44
					\$19.76	0.03	\$0.52	33.51%	\$0.69	45.40%	\$0.75
		50027601	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.38	\$120.78	33.51%	\$161.26	45.40%	\$175.62
					\$21.63	0.02	\$0.38	33.51%	\$0.50	45.40%	\$0.55
		50027607	CSR-2 Call Handling Rep	National Allocation	\$13.42	8.38	\$112.42	33.51%	\$150.09	45.40%	\$163.45
		50029314	Team Supvr Call Handling	National Allocation	\$17.72	7.82	\$138.50	33.51%	\$184.91	45.40%	\$201.38
		50037332	CSR-3 Time Critical	National Allocation	\$15.04	2.79	\$42.00	33.51%	\$56.08	45.40%	\$61.07
					\$22.57	0.03	\$0.79	33.51%	\$1.05	45.40%	\$1.15
		50037458	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$14.42	7.39	\$106.57	33.51%	\$142.28	45.40%	\$154.95
					\$21.63	0.56	\$12.08	33.51%	\$16.13	45.40%	\$17.56
		50037460	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
		50038801	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$12.50	8.25	\$103.06	33.51%	\$137.60	45.40%	\$149.86
					\$18.75	0.26	\$4.91	33.51%	\$6.55	45.40%	\$7.14
		50038982	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$15.71	33.51%	\$20.97	45.40%	\$22.84
					\$12.50	5.86	\$73.29	33.51%	\$97.85	45.40%	\$106.56
					\$18.75	4.37	\$81.96	33.51%	\$109.43	45.40%	\$119.17
					\$19.13	2.61	\$49.89	33.51%	\$66.61	45.40%	\$72.55
					\$12.75	2.79	\$35.60	33.51%	\$47.53	45.40%	\$51.76
		50039566	CSR-3 Collections Specialist	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$13.82	8.38	\$115.74	33.51%	\$154.52	45.40%	\$168.28
					\$20.73	0.03	\$0.72	33.51%	\$0.97	45.40%	\$1.05
		50039568	Team Supvr Call Handling	National Allocation	\$22.40	8.38	\$187.65	33.51%	\$250.54	45.40%	\$272.85
		50043241	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$12.50	8.38	\$104.70	33.51%	\$139.78	45.40%	\$152.23
					\$18.75	2.81	\$52.68	33.51%	\$70.33	45.40%	\$76.59
		50043493	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.10	\$116.76	33.51%	\$155.88	45.40%	\$169.76
					\$21.63	0.03	\$0.57	33.51%	\$0.76	45.40%	\$0.82
		50043663	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$13.32	5.58	\$74.36	33.51%	\$99.28	45.40%	\$108.13

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$13.57	2.79	\$37.88	33.51%	\$50.57	45.40%	\$55.08
					\$19.98	1.42	\$28.41	33.51%	\$37.93	45.40%	\$41.31
					\$20.35	0.76	\$15.45	33.51%	\$20.62	45.40%	\$22.46
		50045486	CSR-3 Call Handling Rep	National Allocation	\$13.76	1.88	\$25.94	33.51%	\$34.63	45.40%	\$37.71
					\$20.65	0.01	\$0.18	33.51%	\$0.24	45.40%	\$0.26
		50048833	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.21	5.58	\$62.58	33.51%	\$83.54	45.40%	\$90.99
					\$16.81	0.66	\$11.15	33.51%	\$14.88	45.40%	\$16.21
			CSR-2 Call Handling Rep	National Allocation	\$11.46	2.79	\$31.99	33.51%	\$42.70	45.40%	\$46.51
					\$17.18	0.63	\$10.80	33.51%	\$14.41	45.40%	\$15.70
		50048842	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	33.51%	\$125.00	45.40%	\$136.13
					\$16.77	0.02	\$0.29	33.51%	\$0.39	45.40%	\$0.43
		50050705	CSR-3 Time Critical	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$14.25	2.79	\$39.78	33.51%	\$53.11	45.40%	\$57.84
					\$21.37	0.21	\$4.47	33.51%	\$5.97	45.40%	\$6.51
					\$14.50	5.58	\$80.97	33.51%	\$108.10	45.40%	\$117.73
					\$21.75	0.60	\$13.09	33.51%	\$17.48	45.40%	\$19.04
		50053150	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$11.18	8.35	\$93.33	33.51%	\$124.60	45.40%	\$135.70
					\$16.77	1.33	\$22.23	33.51%	\$29.69	45.40%	\$32.33
		50054027	Team Supvr Call Handling	National Allocation	\$17.98	8.38	\$150.61	33.51%	\$201.08	45.40%	\$218.99
		50054113	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$15.79	5.58	\$88.15	33.51%	\$117.69	45.40%	\$128.17
					\$16.04	2.79	\$44.77	33.51%	\$59.78	45.40%	\$65.10
					\$23.68	0.02	\$0.41	33.51%	\$0.55	45.40%	\$0.60
					\$24.05	0.19	\$4.62	33.51%	\$6.16	45.40%	\$6.71
		50054125	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.19	33.51%	\$5.59	45.40%	\$6.09
					\$15.68	5.58	\$87.53	33.51%	\$116.86	45.40%	\$127.27
					\$15.93	2.79	\$44.46	33.51%	\$59.36	45.40%	\$64.65
					\$23.51	0.91	\$21.34	33.51%	\$28.48	45.40%	\$31.02
					\$23.89	0.35	\$8.34	33.51%	\$11.13	45.40%	\$12.12
		50054135	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$12.87	5.03	\$64.67	33.51%	\$86.34	45.40%	\$94.03
					\$19.30	0.01	\$0.17	33.51%	\$0.23	45.40%	\$0.25
		50054136	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$15.68	7.82	\$122.54	33.51%	\$163.60	45.40%	\$178.17
					\$23.51	2.03	\$47.80	33.51%	\$63.82	45.40%	\$69.50
		50057115	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.73	\$75.19	33.51%	\$100.39	45.40%	\$109.33
		50057171	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$16.07	8.38	\$134.56	33.51%	\$179.65	45.40%	\$195.65
		50057254	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$7.33	33.51%	\$9.78	45.40%	\$10.66
					\$14.42	8.38	\$120.78	33.51%	\$161.26	45.40%	\$175.62
					\$21.63	5.37	\$116.26	33.51%	\$155.21	45.40%	\$169.04
		50058267	CSR-1 Call Handling Rep	National Allocation	\$11.23	6.47	\$72.69	33.51%	\$97.04	45.40%	\$105.69
					\$16.84	0.35	\$5.88	33.51%	\$7.85	45.40%	\$8.55
		50066677	Team Supvr Call Handling	National Allocation	\$17.81	8.38	\$149.20	33.51%	\$199.19	45.40%	\$216.93
		50066678	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.31	\$93.26	33.51%	\$124.51	45.40%	\$135.60
		50066681	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.19	33.51%	\$5.59	45.40%	\$6.09
					\$12.50	7.75	\$96.85	33.51%	\$129.30	45.40%	\$140.82
					\$18.75	0.07	\$1.31	33.51%	\$1.75	45.40%	\$1.90
		50069140	CSR-2 Call Handling Rep	National Allocation	\$13.27	1.95	\$25.93	33.51%	\$34.62	45.40%	\$37.70
		50071066	CSR-2 Call Handling Rep	National Allocation	\$11.98	7.40	\$88.62	33.51%	\$118.32	45.40%	\$128.85
					\$17.97	0.03	\$0.47	33.51%	\$0.63	45.40%	\$0.68
		50074203	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.19	33.51%	\$5.59	45.40%	\$6.09
					\$12.50	8.38	\$104.70	33.51%	\$139.78	45.40%	\$152.23
					\$18.75	0.77	\$14.40	33.51%	\$19.22	45.40%	\$20.93
		50074975	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$6.28	33.51%	\$8.39	45.40%	\$9.13
					\$12.50	5.14	\$64.24	33.51%	\$85.76	45.40%	\$93.40
					\$18.75	0.15	\$2.78	33.51%	\$3.71	45.40%	\$4.04

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$19.13	0.15	\$2.84	33.51%	\$3.79	45.40%	\$4.12
					\$12.75	2.79	\$35.60	33.51%	\$47.53	45.40%	\$51.76
		50074994	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$8.38	33.51%	\$11.18	45.40%	\$12.18
					\$11.45	8.38	\$95.86	33.51%	\$127.99	45.40%	\$139.39
					\$17.17	0.28	\$4.79	33.51%	\$6.40	45.40%	\$6.97
		50075088	CSR-4 Technical Coordinator	National Allocation	\$14.42	6.70	\$96.63	33.51%	\$129.00	45.40%	\$140.49
					\$21.63	0.84	\$18.12	33.51%	\$24.19	45.40%	\$26.34
		50077094	CSR-1 Call Handling Rep	National Allocation	\$11.23	8.38	\$94.04	33.51%	\$125.55	45.40%	\$136.74
		50077116	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.10	\$90.50	33.51%	\$120.83	45.40%	\$131.59
		50081137	CSR-2 Call Handling Rep	National Allocation	\$11.78	1.56	\$18.39	33.51%	\$24.56	45.40%	\$26.74
		50081209	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$11.23	5.58	\$62.69	33.51%	\$83.70	45.40%	\$91.16
					\$16.84	0.49	\$8.23	33.51%	\$10.99	45.40%	\$11.96
					\$22.45	0.14	\$3.13	33.51%	\$4.19	45.40%	\$4.56
			CSR-2 Call Handling Rep	National Allocation	\$11.48	2.79	\$32.05	33.51%	\$42.78	45.40%	\$46.59
		50083286	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.73	\$41.64	33.51%	\$55.60	45.40%	\$60.55
		50083351	CSR-2 Time Critical	National Allocation	\$11.78	2.50	\$29.49	33.51%	\$39.37	45.40%	\$42.88
					\$12.50	1.40	\$17.45	33.51%	\$23.30	45.40%	\$25.37
					\$17.67	0.30	\$5.24	33.51%	\$7.00	45.40%	\$7.62
					\$18.75	0.28	\$5.24	33.51%	\$6.99	45.40%	\$7.61
			CSR-3 Time Critical	National Allocation	\$12.50	3.63	\$45.37	33.51%	\$60.57	45.40%	\$65.97
					\$18.75	0.28	\$5.24	33.51%	\$6.99	45.40%	\$7.61
		50083360	CSR-1 Call Handling Rep	National Allocation	\$11.23	7.26	\$81.50	33.51%	\$108.81	45.40%	\$118.50
		50087133	CSR-2 Time Critical	National Allocation	\$0.00	0.00	\$5.24	33.51%	\$6.99	45.40%	\$7.61
					\$11.78	2.79	\$32.88	33.51%	\$43.90	45.40%	\$47.81
					\$12.50	1.40	\$17.45	33.51%	\$23.30	45.40%	\$25.37
					\$17.67	0.74	\$13.10	33.51%	\$17.49	45.40%	\$19.05
					\$18.75	0.14	\$2.62	33.51%	\$3.49	45.40%	\$3.81
					\$23.55	0.21	\$4.93	33.51%	\$6.58	45.40%	\$7.17
			CSR-3 Time Critical	National Allocation	\$12.50	4.54	\$56.71	33.51%	\$75.72	45.40%	\$82.46
					\$18.75	0.74	\$13.91	33.51%	\$18.57	45.40%	\$20.22
		50087138	CSR-4 Technical Coordinator	National Allocation	\$14.43	8.38	\$120.87	33.51%	\$161.37	45.40%	\$175.74
					\$21.65	0.98	\$21.15	33.51%	\$28.24	45.40%	\$30.75
		50090843	CSR-2 Time Critical	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$11.43	2.79	\$31.91	33.51%	\$42.60	45.40%	\$46.39
					\$12.50	1.40	\$17.45	33.51%	\$23.30	45.40%	\$25.37
					\$17.14	0.65	\$11.07	33.51%	\$14.78	45.40%	\$16.09
					\$18.75	0.28	\$5.24	33.51%	\$6.99	45.40%	\$7.61
					\$22.85	0.14	\$3.19	33.51%	\$4.26	45.40%	\$4.64
			CSR-3 Time Critical	National Allocation	\$12.50	4.19	\$52.35	33.51%	\$69.89	45.40%	\$76.12
					\$18.75	0.63	\$11.78	33.51%	\$15.73	45.40%	\$17.13
		50090848	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$11.23	5.58	\$62.69	33.51%	\$83.70	45.40%	\$91.16
					\$16.84	0.73	\$12.34	33.51%	\$16.48	45.40%	\$17.95
			CSR-2 Call Handling Rep	National Allocation	\$11.48	2.79	\$32.05	33.51%	\$42.78	45.40%	\$46.59
					\$17.22	0.28	\$4.81	33.51%	\$6.42	45.40%	\$6.99
		50090855	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.18	8.10	\$90.50	33.51%	\$120.83	45.40%	\$131.59
					\$16.77	5.73	\$96.11	33.51%	\$128.32	45.40%	\$139.74
		50090873	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.82	\$87.38	33.51%	\$116.66	45.40%	\$127.05
		50093435	CSR-2 Time Critical	National Allocation	\$12.50	1.40	\$17.45	33.51%	\$23.30	45.40%	\$25.37
					\$18.75	0.01	\$0.16	33.51%	\$0.22	45.40%	\$0.24
					\$11.48	2.79	\$32.05	33.51%	\$42.78	45.40%	\$46.59
			CSR-3 Time Critical	National Allocation	\$12.50	4.19	\$52.35	33.51%	\$69.89	45.40%	\$76.12
					\$18.75	0.29	\$5.40	33.51%	\$7.21	45.40%	\$7.85
		50093439	CSR-2 Time Critical	National Allocation	\$0.00	0.00	\$6.28	33.51%	\$8.39	45.40%	\$9.13
					\$11.43	2.79	\$31.91	33.51%	\$42.60	45.40%	\$46.39
					\$12.50	1.40	\$17.45	33.51%	\$23.30	45.40%	\$25.37
					\$17.14	1.22	\$20.94	33.51%	\$27.95	45.40%	\$30.44

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
			CSR-3 Time Critical	National Allocation	\$12.50	4.19	\$52.35	33.51%	\$69.89	45.40%	\$76.12
					\$18.75	0.42	\$7.85	33.51%	\$10.48	45.40%	\$11.42
		50093441	CSR-2 Time Critical	National Allocation	\$11.43	2.79	\$31.91	33.51%	\$42.60	45.40%	\$46.39
					\$12.50	1.40	\$17.45	33.51%	\$23.30	45.40%	\$25.37
					\$17.14	0.10	\$1.79	33.51%	\$2.40	45.40%	\$2.61
					\$18.75	0.12	\$2.29	33.51%	\$3.06	45.40%	\$3.33
			CSR-3 Time Critical	National Allocation	\$12.50	4.47	\$55.84	33.51%	\$74.55	45.40%	\$81.19
					\$18.75	0.52	\$9.82	33.51%	\$13.10	45.40%	\$14.27
		50094803	Team Supvr Call Handling	National Allocation	\$17.32	8.38	\$145.07	33.51%	\$193.69	45.40%	\$210.94
		50096900	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$11.18	8.51	\$95.08	33.51%	\$126.95	45.40%	\$138.25
		50096931	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.18	\$35.60	33.51%	\$47.52	45.40%	\$51.76
					\$16.77	0.56	\$9.36	33.51%	\$12.50	45.40%	\$13.61
		50098137	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.71	\$75.00	33.51%	\$100.13	45.40%	\$109.04
					\$16.77	0.02	\$0.29	33.51%	\$0.39	45.40%	\$0.43
		50098237	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.18	7.26	\$81.14	33.51%	\$108.33	45.40%	\$117.98
		50098239	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	33.51%	\$125.00	45.40%	\$136.13
		50098281	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.21	\$35.89	33.51%	\$47.92	45.40%	\$52.18
		50099165	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.23	1.76	\$19.79	33.51%	\$26.42	45.40%	\$28.77
		50099168	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.18	5.58	\$62.42	33.51%	\$83.33	45.40%	\$90.75
			CSR-2 Call Handling Rep	National Allocation	\$11.43	2.79	\$31.91	33.51%	\$42.60	45.40%	\$46.39
					\$17.14	0.56	\$9.57	33.51%	\$12.78	45.40%	\$13.92
		50099169	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	33.51%	\$124.99	45.40%	\$136.13
					\$16.77	0.17	\$2.78	33.51%	\$3.71	45.40%	\$4.04
		50099170	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.68	\$18.72	33.51%	\$25.00	45.40%	\$27.23
		50099172	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$11.23	8.38	\$94.04	33.51%	\$125.55	45.40%	\$136.74
					\$16.84	0.98	\$16.46	33.51%	\$21.97	45.40%	\$23.93
		50099175	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.50	\$83.87	33.51%	\$111.98	45.40%	\$121.95
		50099225	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.47	\$49.93	33.51%	\$66.66	45.40%	\$72.60
		50099250	CSR-2 Time Critical	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$11.43	2.79	\$31.91	33.51%	\$42.60	45.40%	\$46.39
					\$12.50	1.40	\$17.45	33.51%	\$23.30	45.40%	\$25.37
					\$17.14	0.31	\$5.23	33.51%	\$6.99	45.40%	\$7.61
			CSR-3 Time Critical	National Allocation	\$12.50	3.66	\$45.81	33.51%	\$61.16	45.40%	\$66.60
					\$18.75	0.28	\$5.24	33.51%	\$6.99	45.40%	\$7.61
		50099253	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$14.42	8.36	\$120.53	33.51%	\$160.92	45.40%	\$175.25
					\$21.63	0.10	\$2.27	33.51%	\$3.02	45.40%	\$3.29
		50100076	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.67	\$85.72	33.51%	\$114.45	45.40%	\$124.64
		50100190	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.18	7.92	\$88.55	33.51%	\$118.23	45.40%	\$128.75
					\$16.77	0.01	\$0.15	33.51%	\$0.20	45.40%	\$0.21
		50101313	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.50	\$16.77	33.51%	\$22.39	45.40%	\$24.39
		50102864	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.68	\$74.70	33.51%	\$99.74	45.40%	\$108.62
		50103204	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$11.23	5.58	\$62.69	33.51%	\$83.70	45.40%	\$91.16
					\$16.84	0.23	\$3.82	33.51%	\$5.10	45.40%	\$5.56
			CSR-2 Call Handling Rep	National Allocation	\$11.48	2.79	\$32.05	33.51%	\$42.78	45.40%	\$46.59
					\$17.22	0.38	\$6.61	33.51%	\$8.82	45.40%	\$9.61
		50104088	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$14.42	8.25	\$119.02	33.51%	\$158.90	45.40%	\$173.06
					\$21.63	4.08	\$88.32	33.51%	\$117.92	45.40%	\$128.42
		50105755	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	33.51%	\$125.00	45.40%	\$136.13
					\$16.77	0.03	\$0.44	33.51%	\$0.59	45.40%	\$0.64
		50105941	Team Supvr Call Handling	National Allocation	\$17.55	8.38	\$146.98	33.51%	\$196.23	45.40%	\$213.71

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50107063	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$10.47	33.51%	\$13.98	45.40%	\$15.22
					\$11.18	6.98	\$78.02	33.51%	\$104.16	45.40%	\$113.44
					\$16.77	2.56	\$42.86	33.51%	\$57.22	45.40%	\$62.32
		50107230	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.84	\$87.67	33.51%	\$117.05	45.40%	\$127.48
		50108020	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	33.51%	\$83.33	45.40%	\$90.75
			CSR-2 Call Handling Rep	National Allocation	\$11.43	2.79	\$31.91	33.51%	\$42.60	45.40%	\$46.39
		50110679	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.18	8.38	\$93.62	33.51%	\$125.00	45.40%	\$136.13
					\$16.77	1.27	\$21.21	33.51%	\$28.32	45.40%	\$30.84
		50110726	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	33.51%	\$125.00	45.40%	\$136.13
		50110729	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$7.33	33.51%	\$9.78	45.40%	\$10.66
					\$11.18	8.31	\$92.84	33.51%	\$123.95	45.40%	\$134.99
					\$16.77	2.84	\$47.69	33.51%	\$63.67	45.40%	\$69.34
		50113915	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$11.18	8.10	\$90.50	33.51%	\$120.83	45.40%	\$131.59
					\$16.77	0.72	\$12.14	33.51%	\$16.21	45.40%	\$17.65
		50113919	CSR-2 Call Handling Rep	National Allocation	\$11.78	8.38	\$98.65	33.51%	\$131.71	45.40%	\$143.43
					\$17.67	0.59	\$10.48	33.51%	\$13.99	45.40%	\$15.24
		50113938	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$14.42	5.86	\$84.55	33.51%	\$112.88	45.40%	\$122.93
					\$21.63	0.89	\$19.25	33.51%	\$25.70	45.40%	\$27.99
		50114004	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.18	8.11	\$90.60	33.51%	\$120.96	45.40%	\$131.73
		50114016	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	33.51%	\$83.33	45.40%	\$90.75
		50122296	CSR-3 Call Handling Rep	National Allocation	\$12.50	7.26	\$90.74	33.51%	\$121.15	45.40%	\$131.94
					\$18.75	0.40	\$7.53	33.51%	\$10.05	45.40%	\$10.94
		50122342	Team Supvr Call Handling	National Allocation	\$17.55	8.38	\$146.98	33.51%	\$196.23	45.40%	\$213.71
		50122437	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$9.42	33.51%	\$12.58	45.40%	\$13.70
					\$12.50	7.82	\$97.72	33.51%	\$130.47	45.40%	\$142.08
					\$18.75	2.02	\$37.95	33.51%	\$50.67	45.40%	\$55.18
		50122438	Team Supvr Call Handling	National Allocation	\$17.89	8.38	\$149.80	33.51%	\$200.00	45.40%	\$217.82
		50125811	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.37	\$93.53	33.51%	\$124.87	45.40%	\$135.99
					\$16.77	0.02	\$0.29	33.51%	\$0.39	45.40%	\$0.43
		50125878	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.19	33.51%	\$5.59	45.40%	\$6.09
					\$11.18	8.19	\$91.57	33.51%	\$122.26	45.40%	\$133.15
					\$16.77	0.94	\$15.80	33.51%	\$21.09	45.40%	\$22.97
		50125879	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$11.18	8.34	\$93.23	33.51%	\$124.48	45.40%	\$135.56
					\$16.77	0.45	\$7.61	33.51%	\$10.16	45.40%	\$11.06
		50126015	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.27	\$81.24	33.51%	\$108.46	45.40%	\$118.12
		50126349	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.19	33.51%	\$5.59	45.40%	\$6.09
					\$12.50	8.38	\$104.70	33.51%	\$139.78	45.40%	\$152.23
		50126589	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$11.18	6.16	\$68.85	33.51%	\$91.92	45.40%	\$100.11
		50126639	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.60	\$84.94	33.51%	\$113.41	45.40%	\$123.51
		50126647	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.38	\$93.62	33.51%	\$125.00	45.40%	\$136.13
					\$16.77	0.01	\$0.15	33.51%	\$0.20	45.40%	\$0.21
		50126648	CSR-1 Call Handling Rep	National Allocation	\$11.18	8.37	\$93.53	33.51%	\$124.87	45.40%	\$135.99
					\$16.77	0.79	\$13.31	33.51%	\$17.77	45.40%	\$19.36
		50130525	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.76	\$86.70	33.51%	\$115.75	45.40%	\$126.06
					\$16.77	0.18	\$3.07	33.51%	\$4.10	45.40%	\$4.47
		50130558	CSR-2 Call Handling Rep	National Allocation	\$11.78	8.38	\$98.65	33.51%	\$131.71	45.40%	\$143.43
					\$17.67	0.52	\$9.25	33.51%	\$12.35	45.40%	\$13.45
		50130559	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.78	8.38	\$98.65	33.51%	\$131.71	45.40%	\$143.43
					\$17.67	0.72	\$12.79	33.51%	\$17.08	45.40%	\$18.60
		50130561	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.18	8.73	\$97.52	33.51%	\$130.20	45.40%	\$141.80
					\$16.77	0.87	\$14.63	33.51%	\$19.53	45.40%	\$21.27

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50130562	CSR-2 Call Handling Rep	National Allocation	\$11.78	8.38	\$98.65	33.51%	\$131.70	45.40%	\$143.43
					\$17.67	0.30	\$5.24	33.51%	\$7.00	45.40%	\$7.62
		50130744	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.70	\$74.90	33.51%	\$100.00	45.40%	\$108.90
		50130784	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	33.51%	\$83.33	45.40%	\$90.75
					\$16.77	0.01	\$0.15	33.51%	\$0.20	45.40%	\$0.21
			CSR-3 Time Critical	National Allocation	\$12.50	2.79	\$34.90	33.51%	\$46.59	45.40%	\$50.74
		50130786	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.84	\$42.91	33.51%	\$57.29	45.40%	\$62.39
		50130787	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.20	45.40%	\$1.52
					\$11.18	8.38	\$93.62	33.51%	\$125.00	45.40%	\$136.13
					\$16.77	0.31	\$5.27	33.51%	\$7.03	45.40%	\$7.66
		50137026	CSR-1 Call Handling Rep	National Allocation	\$11.18	6.35	\$71.00	33.51%	\$94.79	45.40%	\$103.23
		50137039	Coordinator FRCC	National Allocation	\$17.33	2.79	\$48.39	33.51%	\$64.61	45.40%	\$70.36
		50137045	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$11.18	8.38	\$93.62	33.51%	\$125.00	45.40%	\$136.13
		50137060	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$11.18	8.10	\$90.50	33.51%	\$120.83	45.40%	\$131.59
					\$16.77	1.13	\$18.87	33.51%	\$25.19	45.40%	\$27.44
		50147438	CSR-2 Time Critical	National Allocation	\$13.83	2.79	\$38.61	33.51%	\$51.54	45.40%	\$56.13
					\$20.74	0.31	\$6.51	33.51%	\$8.70	45.40%	\$9.47
					\$14.08	1.40	\$19.66	33.51%	\$26.24	45.40%	\$28.58
			CSR-3 Time Critical	National Allocation	\$14.08	4.19	\$58.97	33.51%	\$78.73	45.40%	\$85.74
					\$21.12	0.28	\$5.90	33.51%	\$7.87	45.40%	\$8.57
		50185975	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.19	33.51%	\$5.59	45.40%	\$6.09
					\$12.50	8.78	\$109.72	33.51%	\$146.48	45.40%	\$159.53
					\$18.75	1.69	\$31.74	33.51%	\$42.37	45.40%	\$46.15
		50185976	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.52	\$90.36	33.51%	\$120.64	45.40%	\$131.38
					\$15.90	0.02	\$0.28	33.51%	\$0.37	45.40%	\$0.40
		50187298	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
		50192441	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.19	33.51%	\$5.59	45.40%	\$6.09
					\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
					\$15.90	0.86	\$13.60	33.51%	\$18.15	45.40%	\$19.77
		50192443	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.86	\$62.15	33.51%	\$82.98	45.40%	\$90.37
		50192456	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
		50192469	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.85	\$72.60	33.51%	\$96.93	45.40%	\$105.56
		50192484	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$10.60	7.90	\$83.79	33.51%	\$111.87	45.40%	\$121.83
					\$15.90	1.75	\$27.75	33.51%	\$37.04	45.40%	\$40.34
		50192487	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
					\$15.90	1.54	\$24.55	33.51%	\$32.78	45.40%	\$35.70
		50192488	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$10.60	8.37	\$88.69	33.51%	\$118.41	45.40%	\$128.96
					\$15.90	4.46	\$70.89	33.51%	\$94.65	45.40%	\$103.07
		50192507	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.19	33.51%	\$5.59	45.40%	\$6.09
					\$12.50	8.02	\$100.23	33.51%	\$133.82	45.40%	\$145.73
					\$18.75	1.49	\$27.97	33.51%	\$37.35	45.40%	\$40.68
		50233830	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
					\$15.90	1.33	\$21.09	33.51%	\$28.15	45.40%	\$30.66
		50235090	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.30	\$66.77	33.51%	\$89.15	45.40%	\$97.09
		50235096	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$10.60	5.58	\$59.19	33.51%	\$79.03	45.40%	\$86.06
					\$15.90	0.63	\$9.99	33.51%	\$13.34	45.40%	\$14.52
			CSR-3 Time Critical	National Allocation	\$12.50	2.79	\$34.90	33.51%	\$46.59	45.40%	\$50.74
		50235170	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$6.28	33.51%	\$8.39	45.40%	\$9.13
					\$12.50	8.38	\$104.70	33.51%	\$139.78	45.40%	\$152.23
					\$18.75	1.64	\$30.76	33.51%	\$41.06	45.40%	\$44.72
		50235172	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.69	\$60.30	33.51%	\$80.51	45.40%	\$87.68
					\$15.90	0.31	\$4.99	33.51%	\$6.67	45.40%	\$7.26

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50235174	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.19	33.51%	\$5.59	45.40%	\$6.09
					\$10.60	6.40	\$67.79	33.51%	\$90.51	45.40%	\$98.57
					\$15.90	0.94	\$14.98	33.51%	\$20.00	45.40%	\$21.78
		50235175	CSR-2 Time Critical	National Allocation	\$0.00	0.00	\$6.28	33.51%	\$8.39	45.40%	\$9.13
					\$11.20	2.79	\$31.27	33.51%	\$41.75	45.40%	\$45.47
					\$12.50	1.40	\$17.45	33.51%	\$23.30	45.40%	\$25.37
					\$18.75	0.64	\$11.94	33.51%	\$15.94	45.40%	\$17.36
					\$16.80	0.37	\$6.16	33.51%	\$8.22	45.40%	\$8.95
			CSR-3 Time Critical	National Allocation	\$12.50	4.19	\$52.35	33.51%	\$69.89	45.40%	\$76.12
					\$18.75	0.99	\$18.49	33.51%	\$24.68	45.40%	\$26.88
		50235181	Team Supvr Call Handling	National Allocation	\$17.55	8.38	\$146.98	33.51%	\$196.23	45.40%	\$213.71
		50235184	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$10.60	8.37	\$88.69	33.51%	\$118.41	45.40%	\$128.96
					\$15.90	1.08	\$17.20	33.51%	\$22.97	45.40%	\$25.01
		50235185	CSR-3 Call Handling Rep	National Allocation	\$12.50	6.77	\$84.63	33.51%	\$112.99	45.40%	\$123.06
					\$18.75	0.07	\$1.31	33.51%	\$1.75	45.40%	\$1.90
		50250300	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
		50251095	CSR-3 Collections Specialist	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$12.50	8.38	\$104.70	33.51%	\$139.78	45.40%	\$152.23
					\$18.75	0.33	\$6.22	33.51%	\$8.30	45.40%	\$9.04
		50251096	CSR-2 Time Critical	National Allocation	\$11.20	2.79	\$31.27	33.51%	\$41.75	45.40%	\$45.47
					\$12.50	1.40	\$17.45	33.51%	\$23.30	45.40%	\$25.37
					\$18.75	0.27	\$5.07	33.51%	\$6.77	45.40%	\$7.37
					\$16.80	0.17	\$2.79	33.51%	\$3.72	45.40%	\$4.05
			CSR-3 Time Critical	National Allocation	\$12.50	4.19	\$52.35	33.51%	\$69.89	45.40%	\$76.12
					\$18.75	0.56	\$10.47	33.51%	\$13.98	45.40%	\$15.22
		50251097	CSR-2 Time Critical	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$11.20	2.79	\$31.27	33.51%	\$41.75	45.40%	\$45.47
					\$12.50	1.40	\$17.45	33.51%	\$23.30	45.40%	\$25.37
					\$18.75	0.47	\$8.83	33.51%	\$11.79	45.40%	\$12.84
					\$16.80	0.83	\$13.93	33.51%	\$18.59	45.40%	\$20.25
			CSR-3 Time Critical	National Allocation	\$12.50	4.18	\$52.24	33.51%	\$69.75	45.40%	\$75.96
					\$18.75	1.54	\$28.96	33.51%	\$38.66	45.40%	\$42.10
		50251098	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.16	\$86.47	33.51%	\$115.45	45.40%	\$125.73
		50251099	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$7.33	33.51%	\$9.78	45.40%	\$10.66
					\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
					\$15.90	4.00	\$63.54	33.51%	\$84.83	45.40%	\$92.38
		50251174	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
					\$15.90	0.85	\$13.46	33.51%	\$17.97	45.40%	\$19.57
		50251218	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
					\$15.90	0.01	\$0.14	33.51%	\$0.19	45.40%	\$0.20
		50251228	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$10.60	9.38	\$99.42	33.51%	\$132.74	45.40%	\$144.56
					\$15.90	0.60	\$9.57	33.51%	\$12.78	45.40%	\$13.92
		50251232	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
		50258567	Mgr Call Handling	National Allocation	\$36.06	8.38	\$302.02	33.51%	\$403.22	45.40%	\$439.13
		50277577	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
					\$15.90	1.06	\$16.93	33.51%	\$22.60	45.40%	\$24.61
		50277571	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.66	\$91.84	33.51%	\$122.61	45.40%	\$133.53
					\$15.90	0.31	\$4.86	33.51%	\$6.48	45.40%	\$7.06
		50277582	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
					\$15.90	0.01	\$0.14	33.51%	\$0.19	45.40%	\$0.20
		50277681	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$5.24	33.51%	\$6.99	45.40%	\$7.61
					\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
					\$15.90	1.72	\$27.33	33.51%	\$36.49	45.40%	\$39.74
		50277576	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$5.24	33.51%	\$6.99	45.40%	\$7.61

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$10.60	8.35	\$88.51	33.51%	\$118.17	45.40%	\$128.69
					\$15.90	2.87	\$45.64	33.51%	\$60.94	45.40%	\$66.36
		50277574	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.88	33.51%	\$118.66	45.40%	\$129.23
		50277570	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.36	\$88.60	33.51%	\$118.29	45.40%	\$128.83
					\$15.90	1.17	\$18.59	33.51%	\$24.82	45.40%	\$27.03
		50279015	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
					\$15.90	1.01	\$16.09	33.51%	\$21.48	45.40%	\$23.40
		50277580	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
					\$15.90	0.01	\$0.14	33.51%	\$0.19	45.40%	\$0.20
		50277572	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$6.28	33.51%	\$8.39	45.40%	\$9.13
					\$10.60	8.85	\$93.78	33.51%	\$125.21	45.40%	\$136.36
					\$15.90	2.59	\$41.20	33.51%	\$55.01	45.40%	\$59.91
		50277581	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.38	\$88.79	33.51%	\$118.54	45.40%	\$129.09
		50287941	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
					\$10.60	6.48	\$68.72	33.51%	\$91.74	45.40%	\$99.91
					\$15.90	0.01	\$0.14	33.51%	\$0.19	45.40%	\$0.20
		50287889	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.10	\$85.83	33.51%	\$114.59	45.40%	\$124.79
					\$15.90	0.08	\$1.25	33.51%	\$1.67	45.40%	\$1.82
		50287926	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.47	\$4.99	33.51%	\$6.67	45.40%	\$7.26
		50287901	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.10	\$85.83	33.51%	\$114.59	45.40%	\$124.79
					\$15.90	0.06	\$0.97	33.51%	\$1.30	45.40%	\$1.41
		50287900	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.10	\$85.83	33.51%	\$114.59	45.40%	\$124.79
					\$15.90	0.04	\$0.69	33.51%	\$0.93	45.40%	\$1.01
		50287902	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.10	\$85.83	33.51%	\$114.59	45.40%	\$124.79
					\$15.90	0.05	\$0.83	33.51%	\$1.11	45.40%	\$1.21
		50287892	CSR-1 Call Handling Rep	National Allocation	\$10.60	8.10	\$85.83	33.51%	\$114.59	45.40%	\$124.79
					\$15.90	0.06	\$0.97	33.51%	\$1.30	45.40%	\$1.41
		50287886	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
					\$10.60	8.10	\$85.83	33.51%	\$114.59	45.40%	\$124.79
					\$15.90	0.07	\$1.11	33.51%	\$1.48	45.40%	\$1.62
		50287893	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.27	\$13.50	33.51%	\$18.03	45.40%	\$19.63
034071	CCA-Billing	3016351	CSR-2 Billing Rep	National Allocation	\$14.25	8.38	\$119.34	33.51%	\$159.33	45.40%	\$173.52
		3016445	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$18.38	8.38	\$153.95	33.51%	\$205.54	45.40%	\$223.84
		3016450	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$13.33	8.38	\$111.63	33.51%	\$149.04	45.40%	\$162.31
		3016454	CSR-2 Billing Rep	National Allocation	\$12.53	8.41	\$105.37	33.51%	\$140.68	45.40%	\$153.20
					\$18.79	0.14	\$2.62	33.51%	\$3.50	45.40%	\$3.81
		3016456	Team Supvr Billing	National Allocation	\$20.58	8.38	\$172.36	33.51%	\$230.11	45.40%	\$250.61
		3016498	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$15.35	8.38	\$128.55	33.51%	\$171.63	45.40%	\$186.91
					\$23.02	1.54	\$35.35	33.51%	\$47.20	45.40%	\$51.40
		3016509	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$14.42	8.38	\$120.78	33.51%	\$161.26	45.40%	\$175.62
					\$21.63	1.17	\$25.29	33.51%	\$33.76	45.40%	\$36.77
		3016514	CSR-2 Billing Rep	National Allocation	\$14.42	7.33	\$105.68	33.51%	\$141.10	45.40%	\$153.66
					\$21.63	0.07	\$1.51	33.51%	\$2.02	45.40%	\$2.20
		3016520	CSR-2 Billing Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$13.52	8.38	\$113.21	33.51%	\$151.15	45.40%	\$164.61
					\$20.27	1.28	\$26.00	33.51%	\$34.71	45.40%	\$37.81
		3016521	CSR-3 Billing Specialist	National Allocation	\$13.84	8.38	\$115.90	33.51%	\$154.74	45.40%	\$168.52
		3016525	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$14.42	8.38	\$120.78	33.51%	\$161.26	45.40%	\$175.62
					\$21.63	0.39	\$8.49	33.51%	\$11.34	45.40%	\$12.35
		3016656	CSR-2 Billing Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$16.61	5.30	\$88.13	33.51%	\$117.66	45.40%	\$128.14
					\$24.92	0.47	\$11.74	33.51%	\$15.68	45.40%	\$17.07
		3016666	CSR-4 Coach	National Allocation	\$18.75	1.40	\$26.18	33.51%	\$34.95	45.40%	\$38.06
			Team Supvr Billing	National Allocation	\$18.75	4.19	\$78.53	33.51%	\$104.84	45.40%	\$114.18

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		3016671	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$17.42	8.38	\$145.89	33.51%	\$194.78	45.40%	\$212.12
					\$26.13	1.59	\$41.49	33.51%	\$55.39	45.40%	\$60.32
		3016673	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$16.22	8.38	\$135.88	33.51%	\$181.41	45.40%	\$197.57
					\$24.33	0.73	\$17.83	33.51%	\$23.81	45.40%	\$25.93
		3016674	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$14.50	8.48	\$122.95	33.51%	\$164.15	45.40%	\$178.77
					\$21.75	1.12	\$24.29	33.51%	\$32.43	45.40%	\$35.32
		3016678	Mgr Billing & Collections	National Allocation	\$34.09	8.38	\$285.52	33.51%	\$381.19	45.40%	\$415.14
		3016685	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$13.52	8.38	\$113.21	33.51%	\$151.15	45.40%	\$164.61
					\$20.27	0.02	\$0.35	33.51%	\$0.47	45.40%	\$0.51
		3016859	CSR-3 Billing Specialist	National Allocation	\$16.26	8.38	\$136.19	33.51%	\$181.83	45.40%	\$198.03
		3016860	CSR-2 Billing Rep	National Allocation	\$15.74	8.26	\$130.03	33.51%	\$173.61	45.40%	\$189.07
					\$23.61	0.46	\$10.92	33.51%	\$14.57	45.40%	\$15.87
		3016861	CSR-2 Billing Rep	National Allocation	\$14.83	8.38	\$124.17	33.51%	\$165.78	45.40%	\$180.55
					\$22.24	0.45	\$10.09	33.51%	\$13.47	45.40%	\$14.67
		3016862	CSR-2 Billing Rep	National Allocation	\$14.25	8.38	\$119.34	33.51%	\$159.33	45.40%	\$173.52
					\$21.37	0.28	\$5.97	33.51%	\$7.97	45.40%	\$8.68
		3016870	CSR-2 Billing Rep	National Allocation	\$12.03	8.24	\$99.06	33.51%	\$132.26	45.40%	\$144.04
		3016875	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$13.71	8.38	\$114.81	33.51%	\$153.29	45.40%	\$166.94
		3016877	CSR-4 Technical Coordinator	National Allocation	\$18.95	0.87	\$16.53	33.51%	\$22.07	45.40%	\$24.03
		3016881	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$16.91	7.71	\$130.44	33.51%	\$174.16	45.40%	\$189.67
					\$25.37	1.19	\$30.10	33.51%	\$40.19	45.40%	\$43.77
		3016929	CSR-3 Billing Specialist	National Allocation	\$17.31	8.38	\$144.97	33.51%	\$193.55	45.40%	\$210.78
		3016930	CSR-2 Billing Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$14.77	8.53	\$126.06	33.51%	\$168.30	45.40%	\$183.28
					\$22.16	0.76	\$16.82	33.51%	\$22.46	45.40%	\$24.46
		3016931	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$16.95	8.38	\$141.95	33.51%	\$189.52	45.40%	\$206.40
					\$25.42	1.54	\$39.03	33.51%	\$52.12	45.40%	\$56.76
		3017081	CSR-2 Billing Rep	National Allocation	\$16.50	5.58	\$92.11	33.51%	\$122.97	45.40%	\$133.93
					\$24.74	0.03	\$0.86	33.51%	\$1.15	45.40%	\$1.26
		3017083	CSR-3 Billing Specialist	National Allocation	\$13.33	8.38	\$111.63	33.51%	\$149.04	45.40%	\$162.31
		3017085	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$16.32	8.42	\$137.37	33.51%	\$183.40	45.40%	\$199.73
					\$24.47	0.90	\$21.99	33.51%	\$29.36	45.40%	\$31.98
		3017088	CSR-2 Billing Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$13.71	7.54	\$103.35	33.51%	\$137.98	45.40%	\$150.27
		3017092	CSR-2 Billing Rep	National Allocation	\$14.35	8.10	\$116.20	33.51%	\$155.14	45.40%	\$168.95
					\$21.53	0.03	\$0.75	33.51%	\$1.00	45.40%	\$1.09
		3017098	Team Supvr Billing	National Allocation	\$20.08	7.68	\$154.15	33.51%	\$205.81	45.40%	\$224.14
		3017173	CSR-3 Billing Specialist	National Allocation	\$13.91	5.30	\$73.78	33.51%	\$98.50	45.40%	\$107.27
				Regional Allocation	\$0.00			33.51%	\$0.00	45.40%	\$0.00
		3017248	CSR-3 Billing Specialist	National Allocation	\$16.46	7.29	\$120.05	33.51%	\$160.28	45.40%	\$174.56
		3017317	CSR-2 Billing Rep	National Allocation	\$11.78	8.38	\$98.65	33.51%	\$131.70	45.40%	\$143.43
		3017483	Specialist Performance	National Allocation	\$17.55	8.38	\$146.98	33.51%	\$196.23	45.40%	\$213.71
		3017501	CSR-4 Technical Coordinator	National Allocation	\$14.42	8.10	\$116.76	33.51%	\$155.88	45.40%	\$169.76
					\$21.63	0.12	\$2.64	33.51%	\$3.53	45.40%	\$3.84
		3017850	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$14.42	8.45	\$121.79	33.51%	\$162.60	45.40%	\$177.08
					\$21.63	0.36	\$7.74	33.51%	\$10.33	45.40%	\$11.25
		3017919	CSR-3 Billing Specialist	National Allocation	\$13.61	8.38	\$113.99	33.51%	\$152.18	45.40%	\$165.74
					\$20.41	1.19	\$24.22	33.51%	\$32.34	45.40%	\$35.22
		3017920	CSR-3 Billing Specialist	National Allocation	\$14.50	8.38	\$121.43	33.51%	\$162.12	45.40%	\$176.56
		3017921	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$6.28	33.51%	\$8.39	45.40%	\$9.13

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$15.35	8.38	\$128.55	33.51%	\$171.63	45.40%	\$186.91
					\$23.02	2.45	\$56.44	33.51%	\$75.35	45.40%	\$82.06
		3017928	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$13.33	8.38	\$111.63	33.51%	\$149.04	45.40%	\$162.31
					\$19.99	1.97	\$39.42	33.51%	\$52.63	45.40%	\$57.31
		3018006	CSR-2 Billing Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$12.23	8.38	\$102.42	33.51%	\$136.74	45.40%	\$148.92
					\$18.34	1.08	\$19.84	33.51%	\$26.49	45.40%	\$28.85
		3018007	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$4.19	33.51%	\$5.59	45.40%	\$6.09
					\$13.33	8.79	\$117.21	33.51%	\$156.49	45.40%	\$170.43
					\$19.99	1.81	\$36.28	33.51%	\$48.44	45.40%	\$52.75
		3018069	CSR-3 Billing Specialist	National Allocation	\$12.50	8.38	\$104.70	33.51%	\$139.78	45.40%	\$152.23
					\$18.75	0.02	\$0.33	33.51%	\$0.44	45.40%	\$0.48
		3018081	Specialist Performance	National Allocation	\$17.55	8.38	\$146.98	33.51%	\$196.23	45.40%	\$213.71
		9000405	CSR-2 Billing Rep	National Allocation	\$15.75	8.38	\$131.90	33.51%	\$176.10	45.40%	\$191.78
		9007798	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$16.29	8.38	\$136.41	33.51%	\$182.13	45.40%	\$198.35
					\$24.43	1.75	\$42.63	33.51%	\$56.91	45.40%	\$61.98
		50019719	CSR-2 Billing Rep	National Allocation	\$11.98	8.38	\$100.32	33.51%	\$133.94	45.40%	\$145.87
		50019724	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$18.68	8.38	\$156.46	33.51%	\$208.89	45.40%	\$227.50
					\$28.02	0.07	\$1.96	33.51%	\$2.61	45.40%	\$2.84
		50019730	CSR-2 Billing Rep	National Allocation	\$12.23	8.38	\$102.42	33.51%	\$136.74	45.40%	\$148.92
					\$18.34	0.10	\$1.92	33.51%	\$2.56	45.40%	\$2.79
		50021275	CSR-2 Billing Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$13.37	8.38	\$111.99	33.51%	\$149.51	45.40%	\$162.83
					\$20.06	0.07	\$1.40	33.51%	\$1.87	45.40%	\$2.04
		50025953	CSR-3 Billing Specialist	National Allocation	\$13.33	4.61	\$61.40	33.51%	\$81.97	45.40%	\$89.27
					\$19.99	0.42	\$8.37	33.51%	\$11.18	45.40%	\$12.17
		50025997	CSR-3 Billing Specialist	National Allocation	\$18.68	8.38	\$156.46	33.51%	\$208.89	45.40%	\$227.50
					\$28.02	0.17	\$4.89	33.51%	\$6.53	45.40%	\$7.11
		50026038	CSR-3 Billing Specialist	National Allocation	\$14.23	8.38	\$119.18	33.51%	\$159.12	45.40%	\$173.29
					\$21.34	0.28	\$5.96	33.51%	\$7.96	45.40%	\$8.66
		50026050	CSR-3 Billing Specialist	National Allocation	\$13.58	8.38	\$113.73	33.51%	\$151.83	45.40%	\$165.36
		50026052	CSR-2 Billing Rep	National Allocation	\$13.84	7.75	\$107.21	33.51%	\$143.14	45.40%	\$155.88
					\$20.76	0.05	\$1.09	33.51%	\$1.45	45.40%	\$1.58
		50027566	CSR-3 Billing Specialist	National Allocation	\$16.15	8.38	\$135.24	33.51%	\$180.56	45.40%	\$196.64
		50027598	Supvr Billing Group	National Allocation	\$22.91	8.38	\$191.88	33.51%	\$256.18	45.40%	\$279.00
		50027600	CSR-2 Billing Rep	National Allocation	\$13.27	8.38	\$111.12	33.51%	\$148.35	45.40%	\$161.57
		50037332	CSR-2 Billing Rep	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$14.79	5.58	\$82.61	33.51%	\$110.29	45.40%	\$120.11
		50042202	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$13.33	8.38	\$111.63	33.51%	\$149.04	45.40%	\$162.31
					\$19.99	1.14	\$22.85	33.51%	\$30.51	45.40%	\$33.22
		50043568	CSR-3 Billing Specialist	National Allocation	\$13.33	8.52	\$113.49	33.51%	\$151.52	45.40%	\$165.02
					\$19.99	1.04	\$20.76	33.51%	\$27.71	45.40%	\$30.18
		50043646	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$12.50	8.38	\$104.70	33.51%	\$139.78	45.40%	\$152.23
		50045514	CSR-2 Billing Rep	National Allocation	\$13.52	7.12	\$96.24	33.51%	\$128.49	45.40%	\$139.93
		50047670	CSR-2 Billing Rep	National Allocation	\$11.43	8.29	\$94.72	33.51%	\$126.46	45.40%	\$137.72
		50054157	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$13.61	8.37	\$113.87	33.51%	\$152.03	45.40%	\$165.57
					\$20.41	0.76	\$15.50	33.51%	\$20.69	45.40%	\$22.53
		50054159	Specialist Performance	National Allocation	\$17.55	7.68	\$134.73	33.51%	\$179.88	45.40%	\$195.90
		50077092	CSR-3 Billing Specialist	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$13.33	8.38	\$111.63	33.51%	\$149.04	45.40%	\$162.31
					\$19.99	0.17	\$3.31	33.51%	\$4.42	45.40%	\$4.82
		50081043	CSR-2 Billing Rep	National Allocation	\$12.03	7.82	\$94.03	33.51%	\$125.53	45.40%	\$136.71
					\$18.04	0.30	\$5.35	33.51%	\$7.14	45.40%	\$7.78

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50081138	CSR-3 Billing Specialist	National Allocation	\$13.33	8.38	\$111.63	33.51%	\$149.04	45.40%	\$162.31
					\$19.99	0.80	\$16.05	33.51%	\$21.42	45.40%	\$23.33
		50087129	CSR-2 Billing Rep	National Allocation	\$12.03	8.38	\$100.74	33.51%	\$134.50	45.40%	\$146.48
					\$18.04	0.49	\$8.81	33.51%	\$11.77	45.40%	\$12.82
		50098140	CSR-2 Billing Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$12.03	8.10	\$97.38	33.51%	\$130.02	45.40%	\$141.60
					\$18.04	0.63	\$11.33	33.51%	\$15.13	45.40%	\$16.48
					\$24.05	0.14	\$3.36	33.51%	\$4.48	45.40%	\$4.88
		50101335	CSR-2 Billing Rep	National Allocation	\$12.03	8.38	\$100.74	33.51%	\$134.50	45.40%	\$146.48
		50102794	CSR-2 Billing Rep	National Allocation	\$12.03	7.57	\$91.09	33.51%	\$121.61	45.40%	\$132.44
					\$18.04	0.01	\$0.16	33.51%	\$0.21	45.40%	\$0.23
		50102796	CSR-2 Billing Rep	National Allocation	\$12.03	6.80	\$81.75	33.51%	\$109.14	45.40%	\$118.86
		50110680	CSR-3 Billing Specialist	National Allocation	\$13.33	8.38	\$111.63	33.51%	\$149.04	45.40%	\$162.31
					\$19.99	0.16	\$3.14	33.51%	\$4.19	45.40%	\$4.56
		50110714	CSR-2 Billing Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
\$12.03	8.10				\$97.38	33.51%	\$130.02	45.40%	\$141.60		
			\$18.04	0.31	\$5.67	33.51%	\$7.57	45.40%	\$8.24		
50113865	Team Supvr Billing	National Allocation	\$17.91	8.38	\$150.00	33.51%	\$200.27	45.40%	\$218.11		
50122433	Team Supvr Billing	National Allocation	\$17.98	8.38	\$150.61	33.51%	\$201.08	45.40%	\$218.99		
50130560	CSR-2 Billing Rep	National Allocation	\$12.03	6.95	\$83.53	33.51%	\$111.52	45.40%	\$121.46		
034072	CCA-Collections	3016353	CSR-1 Collections Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$13.51	8.38	\$113.14	33.51%	\$151.05	45.40%	\$164.50
					\$20.26	0.59	\$12.02	33.51%	\$16.05	45.40%	\$17.48
		3016447	CSR-3 Collections Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$14.50	8.38	\$121.56	33.51%	\$162.29	45.40%	\$176.74
					\$21.75	0.44	\$9.68	33.51%	\$12.92	45.40%	\$14.07
		3016668	CSR-3 Collections Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$13.58	8.10	\$109.93	33.51%	\$146.77	45.40%	\$159.84
					\$20.37	0.33	\$6.75	33.51%	\$9.02	45.40%	\$9.82
		3016864	CSR-3 Collections Specialist	National Allocation	\$13.68	8.38	\$114.59	33.51%	\$152.99	45.40%	\$166.62
					\$20.52	0.22	\$4.48	33.51%	\$5.98	45.40%	\$6.51
		3017165	CSR-3 Collections Specialist	National Allocation	\$18.68	8.38	\$156.46	33.51%	\$208.89	45.40%	\$227.50
					\$28.02	0.19	\$5.38	33.51%	\$7.18	45.40%	\$7.82
		3017245	CSR-2 Collections Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$13.52	8.20	\$110.85	33.51%	\$148.00	45.40%	\$161.18
					\$20.27	1.27	\$25.65	33.51%	\$34.24	45.40%	\$37.29
		3017489	CSR-4 Technical Coordinator	National Allocation	\$17.11	7.50	\$128.40	33.51%	\$171.43	45.40%	\$186.70
					\$25.67	0.31	\$7.84	33.51%	\$10.47	45.40%	\$11.40
		3017854	CSR-3 Collections Specialist	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$14.50	8.41	\$121.94	33.51%	\$162.80	45.40%	\$177.30
					\$21.75	1.06	\$22.96	33.51%	\$30.65	45.40%	\$33.38
		17002622	CSR-3 Collections Specialist	National Allocation	\$18.93	5.58	\$105.71	33.51%	\$141.13	45.40%	\$153.70
					\$28.40	0.09	\$2.48	33.51%	\$3.31	45.40%	\$3.60
					CSR-4 Technical Coordinator	National Allocation	\$18.93	2.83	\$53.51	33.51%	\$71.45
					\$28.40	0.01	\$0.25	33.51%	\$0.33	45.40%	\$0.36
		50015219	CSR-4 Technical Coordinator	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$15.01	8.42	\$126.36	33.51%	\$168.70	45.40%	\$183.72
					\$22.51	0.53	\$11.98	33.51%	\$16.00	45.40%	\$17.42
		50021279	CSR-1 Collections Rep	National Allocation	\$14.25	2.76	\$39.28	33.51%	\$52.44	45.40%	\$57.12
					\$21.37	0.05	\$1.12	33.51%	\$1.49	45.40%	\$1.63
					CSR-2 Collections Rep	National Allocation	\$14.25	2.79	\$39.78	33.51%	\$53.11
					\$21.37	0.21	\$4.48	33.51%	\$5.97	45.40%	\$6.51
		50025540	CSR-3 Collections Specialist	National Allocation	\$15.93	8.18	\$130.33	33.51%	\$174.00	45.40%	\$189.50
50025544	CSR-3 Collections Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52		
			\$14.50	8.11	\$117.51	33.51%	\$156.89	45.40%	\$170.86		
			\$21.75	0.72	\$15.56	33.51%	\$20.77	45.40%	\$22.62		
50033303	CSR-3 Collections Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52		
			\$14.77	8.38	\$123.71	33.51%	\$165.17	45.40%	\$179.88		
			\$22.16	0.01	\$0.19	33.51%	\$0.26	45.40%	\$0.28		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50043538	Collection Liaison	National Allocation	\$20.91	6.98	\$145.97	33.51%	\$194.88	45.40%	\$212.24
			Team Supvr Collections	National Allocation	\$20.91	1.40	\$29.19	33.51%	\$38.98	45.40%	\$42.45
		50043621	CSR-3 Collections Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$14.50	8.18	\$118.65	33.51%	\$158.41	45.40%	\$172.51
					\$21.75	1.01	\$22.01	33.51%	\$29.39	45.40%	\$32.00
		50043733	CSR-1 Collections Rep	National Allocation	\$13.23	8.38	\$110.78	33.51%	\$147.91	45.40%	\$161.08
					\$19.84	1.26	\$24.93	33.51%	\$33.28	45.40%	\$36.24
		50053128	CSR-3 Collections Specialist	National Allocation	\$16.18	8.42	\$136.21	33.51%	\$181.85	45.40%	\$198.05
					\$24.27	0.83	\$20.11	33.51%	\$26.85	45.40%	\$29.25
		50058246	CSR-3 Collections Specialist	National Allocation	\$12.50	8.40	\$105.03	33.51%	\$140.22	45.40%	\$152.71
			\$18.75	0.06	\$1.15	33.51%	\$1.53	45.40%	\$1.67		
50090868	CSR-3 Collections Specialist	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52		
			\$12.50	6.81	\$85.07	33.51%	\$113.58	45.40%	\$123.69		
			\$18.75	0.20	\$3.76	33.51%	\$5.02	45.40%	\$5.47		
50113938	CSR-1 Collections Rep	National Allocation	\$14.42	2.79	\$40.26	33.51%	\$53.75	45.40%	\$58.54		
			\$21.63	0.15	\$3.21	33.51%	\$4.28	45.40%	\$4.67		
50125810	Mgr Collections	National Allocation	\$33.04	1.40	\$46.12	33.51%	\$61.58	45.40%	\$67.06		
034073	CCA-Operations & Performance	3016378	Specialist Opns & Perf Schdng	National Allocation	\$20.67	8.38	\$173.15	33.51%	\$231.18	45.40%	\$251.76
		3016460	Sr Analyst Financial	National Allocation	\$32.67	8.38	\$273.62	33.51%	\$365.31	45.40%	\$397.85
		3016788	Analyst Traffic & Scheduling	National Allocation	\$20.57	8.38	\$172.27	33.51%	\$230.00	45.40%	\$250.49
		3016866	Intmd Financial Analyst	National Allocation	\$28.25	8.38	\$236.58	33.51%	\$315.86	45.40%	\$343.99
		3017169	Analyst Financial	National Allocation	\$21.90	8.38	\$183.42	33.51%	\$244.89	45.40%	\$266.70
		3017474	Maint Tech (N)	National Allocation	\$14.38			33.51%	\$0.00	45.40%	\$0.00
					\$21.56			33.51%	\$0.00	45.40%	\$0.00
		3017861	Admin Asst (N)	National Allocation	\$14.23			33.51%	\$0.00	45.40%	\$0.00
		3018180	Dialer Administrator	National Allocation	\$21.85	6.98	\$152.52	33.51%	\$203.63	45.40%	\$221.77
			Specialist Opns & Perf Rptg	National Allocation	\$21.85	1.40	\$30.50	33.51%	\$40.73	45.40%	\$44.35
		50026042	Analyst Traffic & Scheduling	National Allocation	\$19.62	8.38	\$164.30	33.51%	\$219.35	45.40%	\$238.89
		50048770	Analyst Traffic & Scheduling	National Allocation	\$17.81	8.38	\$149.20	33.51%	\$199.19	45.40%	\$216.93
		50085725	Mgr Building Services	National Allocation	\$29.21			33.51%	\$0.00	45.40%	\$0.00
		50104098	Analyst Traffic & Scheduling	National Allocation	\$17.55	8.38	\$146.98	33.51%	\$196.23	45.40%	\$213.71
		50113909	Analyst Traffic & Scheduling	National Allocation	\$17.55	8.38	\$146.98	33.51%	\$196.23	45.40%	\$213.71
		50122292	Clerk General Service (N)	National Allocation	\$11.53			33.51%	\$0.00	45.40%	\$0.00
		50122293	Clerk General Service (N)	National Allocation	\$12.14	8.38	\$101.68	33.51%	\$135.76	45.40%	\$147.85
					\$18.21	0.07	\$1.27	33.51%	\$1.70	45.40%	\$1.85
		50196434	Analyst Traffic & Scheduling	National Allocation	\$22.72	8.38	\$190.27	33.51%	\$254.03	45.40%	\$276.65
		50224685	Mgr CSC Opns & Performance	National Allocation	\$40.19	8.38	\$336.65	33.51%	\$449.46	45.40%	\$489.49
50248653	Mgr Operations & Performance	National Allocation	\$34.86	8.38	\$291.96	33.51%	\$389.79	45.40%	\$424.50		
50192421	Sr. Financial Analyst	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00		
034074	CCA-Business Services	3000129	Specialist Water Quality	National Allocation	\$25.24	8.38	\$211.41	33.51%	\$282.25	45.40%	\$307.39
		3016239	Specialist Business Svcs	National Allocation	\$23.98	8.38	\$200.83	33.51%	\$268.12	45.40%	\$292.00
		3017079	Admin Asst (N)	National Allocation	\$18.97	8.38	\$158.86	33.51%	\$212.10	45.40%	\$230.98
					\$28.45	0.17	\$4.96	33.51%	\$6.63	45.40%	\$7.22
		3017162	Specialist Business Svcs	National Allocation	\$23.81	8.38	\$199.41	33.51%	\$266.23	45.40%	\$289.94
		9000082	Specialist Performance	National Allocation	\$20.87	8.38	\$174.77	33.51%	\$233.33	45.40%	\$254.11
		9000266	Specialist Performance	National Allocation	\$27.84	8.38	\$233.17	33.51%	\$311.30	45.40%	\$339.02
		9015384	STEP-SME Multi-Project	Direct Charge	\$29.45			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$29.45	3.12	\$91.98	33.51%	\$122.80	45.40%	\$133.74
		22004830	Mgr Business Services	National Allocation	\$53.10	8.38	\$444.78	33.51%	\$593.82	45.40%	\$646.70
		24006612	Sr Specialist Business Svcs	Direct Charge	\$36.95			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$36.95	4.61	\$170.21	33.51%	\$227.25	45.40%	\$247.48
		50026059	Specialist Business Svcs	National Allocation	\$23.89	8.38	\$200.13	33.51%	\$267.20	45.40%	\$290.99
		50185927	Mgr Communications	National Allocation	\$27.69	8.38	\$231.95	33.51%	\$309.68	45.40%	\$337.26
		034075	CCA-Education & Development	3016238	Specialist Performance	National Allocation	\$21.43	8.38	\$179.52	33.51%	\$239.68
3016243	Sr Specialist Education & Dev			National Allocation	\$25.63	8.38	\$214.64	33.51%	\$286.56	45.40%	\$312.08
3016350	Specialist Performance			National Allocation	\$20.53	8.38	\$171.95	33.51%	\$229.57	45.40%	\$250.01
3016666	CSR-4 Coach			National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$17.80	2.79	\$49.69	33.51%	\$66.34	45.40%	\$72.25
			\$26.70	0.01	\$0.23	33.51%	\$0.31	45.40%	\$0.34		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total		
		3016667	CSR-4 Coach	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04		
					\$17.80	8.39	\$149.38	33.51%	\$199.44	45.40%	\$217.20		
					\$26.70	0.02	\$0.47	33.51%	\$0.62	45.40%	\$0.68		
				3016687	Specialist Performance	National Allocation	\$20.43	8.38	\$171.14	33.51%	\$228.49	45.40%	\$248.84
				3017075	Mgr Educ Dev & Quality	National Allocation	\$32.50	8.38	\$272.22	33.51%	\$363.44	45.40%	\$395.81
				17009339	Specialist Performance	National Allocation	\$20.82	8.38	\$174.37	33.51%	\$232.80	45.40%	\$253.53
				50015291	Sr Specialist Education & Dev	National Allocation	\$23.75	8.38	\$198.93	33.51%	\$265.59	45.40%	\$289.24
				50019698	CSR-4 Coach	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
							\$17.47	7.84	\$136.85	33.51%	\$182.71	45.40%	\$198.98
							\$26.20	0.44	\$11.43	33.51%	\$15.26	45.40%	\$16.62
				50027572	CSR-4 Coach	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
				50037327	Operatns&Performnce Spec-Reptg	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
				50047677	Analyst QA	National Allocation	\$15.63	8.38	\$130.88	33.51%	\$174.73	45.40%	\$190.29
				50053132	CSR-4 Coach	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
							\$17.18	8.48	\$145.72	33.51%	\$194.55	45.40%	\$211.88
							\$25.77	0.35	\$8.99	33.51%	\$12.01	45.40%	\$13.08
				50057144	CSR-4 Coach	National Allocation	\$15.00	8.10	\$121.43	33.51%	\$162.12	45.40%	\$176.56
							\$22.50	0.03	\$0.78	33.51%	\$1.05	45.40%	\$1.14
				50145188	Specialist Educ & Dev	National Allocation	\$24.86	2.79	\$69.40	33.51%	\$92.65	45.40%	\$100.91
					Sr Specialist Education & Dev	National Allocation	\$24.86	5.58	\$138.80	33.51%	\$185.31	45.40%	\$201.81
				50202870	Specialist Educ & Dev	National Allocation	\$23.39	8.38	\$195.90	33.51%	\$261.55	45.40%	\$284.84
				50277579	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	33.51%	\$75.07	45.40%	\$81.76
				50296730	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.20	\$55.12	33.51%	\$73.59	45.40%	\$80.15
				50297726	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	33.51%	\$35.56	45.40%	\$38.73
				50297721	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	33.51%	\$75.07	45.40%	\$81.76
				50297742	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.14	33.51%	\$74.95	45.40%	\$81.63
				50297739	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	33.51%	\$75.07	45.40%	\$81.76
				50296726	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.24	\$55.49	33.51%	\$74.09	45.40%	\$80.68
				50297724	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	33.51%	\$75.07	45.40%	\$81.76
				50297744	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.24	\$55.49	33.51%	\$74.09	45.40%	\$80.68
				50299112	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.29	\$56.05	33.51%	\$74.83	45.40%	\$81.49
				50297743	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	33.51%	\$75.07	45.40%	\$81.76
		50296729	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	33.51%	\$71.12	45.40%	\$77.46		
		50297725	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.11	\$54.20	33.51%	\$72.36	45.40%	\$78.80		
034517	BVLAB-Water Quality	3000171	Sr Lab Analyst	National Allocation	\$25.00	8.66	\$216.60	33.51%	\$289.18	45.40%	\$314.94		
		3000175	Mgr Chemistry	National Allocation	\$36.92	8.66	\$319.90	33.51%	\$427.09	45.40%	\$465.13		
		3000187	Lab Tech (N)	National Allocation	\$17.09	3.75	\$64.17	33.51%	\$85.67	45.40%	\$93.30		
		3000189	Clerk Documentation (N)	National Allocation	\$16.70	8.66	\$144.65	33.51%	\$193.12	45.40%	\$210.31		
					\$25.04	0.34	\$8.59	33.51%	\$11.47	45.40%	\$12.49		
		3000202	Mgr QA/QC Water Quality	National Allocation	\$36.44	8.66	\$315.73	33.51%	\$421.54	45.40%	\$459.08		
		3000204	Dir Laboratory	National Allocation	\$55.10	8.66	\$477.35	33.51%	\$637.31	45.40%	\$694.07		
		3001616	Lab Analyst	National Allocation	\$22.07	8.66	\$191.19	33.51%	\$255.26	45.40%	\$277.99		
		3001952	Lab Analyst	National Allocation	\$21.71	8.66	\$188.07	33.51%	\$251.10	45.40%	\$273.46		
		3003152	Lab Analyst	National Allocation	\$19.57	8.66	\$169.53	33.51%	\$226.34	45.40%	\$246.50		
		3016074	Lab Analyst	National Allocation	\$24.76	8.66	\$214.52	33.51%	\$286.41	45.40%	\$311.91		
		3016075	Sr Lab Analyst	National Allocation	\$25.87	8.66	\$224.09	33.51%	\$299.19	45.40%	\$325.83		
		3016077	Sr Lab Analyst	National Allocation	\$26.51	8.66	\$229.72	33.51%	\$306.70	45.40%	\$334.01		
		3016770	Clerk Documentation (N)	National Allocation	\$14.94	8.69	\$129.87	33.51%	\$173.39	45.40%	\$188.83		
					\$22.42	0.21	\$4.65	33.51%	\$6.21	45.40%	\$6.77		
		3017102	Lab Analyst	National Allocation	\$18.80	8.66	\$162.86	33.51%	\$217.44	45.40%	\$236.80		
		3018540	Specialist QA/QC	National Allocation	\$25.75	8.66	\$223.05	33.51%	\$297.80	45.40%	\$324.32		
		9000272	Clerk Accounting (N)	National Allocation	\$16.11	8.66	\$139.54	33.51%	\$186.30	45.40%	\$202.89		
		9015109	Mgr Chemistry	National Allocation	\$33.94	8.66	\$294.08	33.51%	\$392.62	45.40%	\$427.59		
		17003491	Specialist QA/QC	National Allocation	\$35.96	1.25	\$44.79	33.51%	\$59.79	45.40%	\$65.12		
		17003579	Lab Analyst	National Allocation	\$0.00	0.00	-\$9.75	33.51%	-\$13.01	45.40%	-\$14.17		
					\$22.50	4.33	\$97.47	33.51%	\$130.13	45.40%	\$141.72		
		17003593	Lab Analyst	National Allocation	\$22.45	8.66	\$194.53	33.51%	\$259.71	45.40%	\$282.84		
		17010878	Lab Analyst	National Allocation	\$23.70	8.66	\$205.36	33.51%	\$274.17	45.40%	\$298.59		
		50052706	Lab Analyst	National Allocation	\$22.31	8.66	\$193.28	33.51%	\$258.04	45.40%	\$281.02		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50062494	Maint Tech (N)	National Allocation	\$15.10	8.66	\$130.79	33.51%	\$174.62	45.40%	\$190.17
		50074759	Specialist QA/QC	National Allocation	\$27.45	8.66	\$237.84	33.51%	\$317.55	45.40%	\$345.83
		50087002	Lab Analyst	National Allocation	\$19.83	8.66	\$171.83	33.51%	\$229.40	45.40%	\$249.83
		50180178	Lab Analyst	National Allocation	\$17.64	8.66	\$152.87	33.51%	\$204.10	45.40%	\$222.27
		50190040	Admin Asst (N)	National Allocation	\$18.01	8.66	\$156.04	33.51%	\$208.33	45.40%	\$226.88
		50190188	Mgr Chemistry	National Allocation	\$35.96	8.66	\$311.58	33.51%	\$415.99	45.40%	\$453.04
		50200156	Lab Analyst	National Allocation	\$17.31	8.66	\$149.95	33.51%	\$200.20	45.40%	\$218.03
		50202917	Sr Lab Tech (N)	National Allocation	\$15.34	8.66	\$132.88	33.51%	\$177.41	45.40%	\$193.21
		50210444	Clerk Sample Custody (N)	National Allocation	\$11.44	8.66	\$99.13	33.51%	\$132.35	45.40%	\$144.14
					\$17.16	0.02	\$0.31	33.51%	\$0.41	45.40%	\$0.45
		50244416	Lab Tech (N)	National Allocation	\$13.88	8.66	\$120.27	33.51%	\$160.58	45.40%	\$174.88
		50267294	Lab Tech (N)	National Allocation	\$13.70	8.66	\$118.72	33.51%	\$158.50	45.40%	\$172.62
		50271984	Sr Lab Analyst	National Allocation	\$25.48	8.66	\$220.77	33.51%	\$294.75	45.40%	\$321.00
		50280445	Lab Tech (N)	National Allocation	\$14.90	8.74	\$130.20	33.51%	\$173.84	45.40%	\$189.32
035001	SE-Production	24007298	Mgr Production	Direct Charge	\$49.35			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$49.35	6.88	\$339.54	33.51%	\$453.32	45.40%	\$493.69
		24007345	Supt Production	Direct Charge	\$42.24			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$42.24	3.01	\$127.13	33.51%	\$169.73	45.40%	\$184.85
		24015781	Dir Production	Direct Charge	\$51.25			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$51.25	18.38	\$942.10	33.51%	\$1,257.80	45.40%	\$1,369.82
		50178517	Admin Asst (N)	Direct Charge	\$16.16			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$16.16			33.51%	\$0.00	45.40%	\$0.00
035002	SE-Network	24007231	Exec Asst	National Allocation	\$20.70			33.51%	\$0.00	45.40%	\$0.00
		24007530	Supvr Admin Support	Direct Charge	\$28.65			33.51%	\$0.00	45.40%	\$0.00
		24020871	Dir Network	Direct Charge	\$64.69			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$64.69	24.51	\$1,585.49	33.51%	\$2,116.79	45.40%	\$2,305.30
		27000004	Mgr Network	Direct Charge	\$51.11			33.51%	\$0.00	45.40%	\$0.00
035003	SE-Customer Relations	3018195	Supvr FRCC	Regional Allocation	\$25.02	25.80	\$645.61	33.51%	\$861.96	45.40%	\$938.72
		24006857	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	25.80	\$479.36	33.51%	\$640.00	45.40%	\$697.00
					\$27.87	0.54	\$14.98	33.51%	\$20.00	45.40%	\$21.78
		24006865	Regional Svc Support Rep (N)	Regional Allocation	\$24.50	0.65	\$15.80	33.51%	\$21.10	45.40%	\$22.98
					\$16.33	25.80	\$421.31	33.51%	\$562.50	45.40%	\$612.59
		24006889	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	25.80	\$479.36	33.51%	\$640.00	45.40%	\$697.00
					\$27.87	0.32	\$8.99	33.51%	\$12.00	45.40%	\$13.07
		24006892	Coordinator FRCC	Regional Allocation	\$21.42	25.80	\$552.57	33.51%	\$737.74	45.40%	\$803.44
		24006893	Regional Svc Support Rep (N)	Regional Allocation	\$24.50	0.54	\$13.17	33.51%	\$17.58	45.40%	\$19.15
					\$16.33	25.80	\$421.31	33.51%	\$562.50	45.40%	\$612.59
		24006932	Administrator FRCC System	Regional Allocation	\$21.88	25.80	\$564.38	33.51%	\$753.50	45.40%	\$820.60
		24006936	Coordinator FRCC	Regional Allocation	\$20.99	25.80	\$541.45	33.51%	\$722.88	45.40%	\$787.26
		24006952	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	25.80	\$479.36	33.51%	\$640.00	45.40%	\$697.00
					\$27.87	1.61	\$44.94	33.51%	\$60.00	45.40%	\$65.34
		24006988	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	25.80	\$479.36	33.51%	\$640.00	45.40%	\$697.00
					\$27.87	0.59	\$16.48	33.51%	\$22.00	45.40%	\$23.96
		24007005	Coordinator FRCC	Regional Allocation	\$21.03	25.80	\$542.67	33.51%	\$724.52	45.40%	\$789.04
		24007006	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	25.80	\$479.36	33.51%	\$640.00	45.40%	\$697.00
					\$27.87	0.59	\$16.48	33.51%	\$22.00	45.40%	\$23.96
		24007022	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	25.80	\$479.36	33.51%	\$640.00	45.40%	\$697.00
					\$27.87	1.29	\$35.95	33.51%	\$48.00	45.40%	\$52.27
		24007034	Coordinator FRCC	Regional Allocation	\$20.53	25.80	\$529.64	33.51%	\$707.12	45.40%	\$770.10
		24007368	Dir Customer Relations	Regional Allocation	\$38.05	25.37	\$965.39	33.51%	\$1,288.89	45.40%	\$1,403.68
		24007385	Supvr Collections & Compliance	Regional Allocation	\$31.59	25.80	\$814.96	33.51%	\$1,088.05	45.40%	\$1,184.95
		24007474	Supvr Service Order Closing	Regional Allocation	\$27.31	25.80	\$704.53	33.51%	\$940.62	45.40%	\$1,024.39
		24014213	Coordinator FRCC	Regional Allocation	\$21.13	25.80	\$545.15	33.51%	\$727.84	45.40%	\$792.65
		50176149	Regional Svc Support Rep (N)	Regional Allocation	\$16.33	25.80	\$421.31	33.51%	\$562.50	45.40%	\$612.59
		50196385	Coordinator FRCC	Regional Allocation	\$19.83	25.80	\$511.68	33.51%	\$683.14	45.40%	\$743.98
		50251217	Collections/Compliance Rep (N)	Regional Allocation	\$15.39	25.80	\$396.93	33.51%	\$529.95	45.40%	\$577.14
					\$23.08	2.42	\$55.82	33.51%	\$74.53	45.40%	\$81.17
		50254062	Regional Svc Support Rep (N)	Regional Allocation	\$15.44	25.80	\$398.35	33.51%	\$531.84	45.40%	\$579.20
					\$23.16	0.75	\$17.43	33.51%	\$23.27	45.40%	\$25.34

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50254073	Regional Svc Support Rep (N)	Regional Allocation	\$15.69	25.80	\$404.80	33.51%	\$540.45	45.40%	\$588.58
					\$23.54	1.13	\$26.57	33.51%	\$35.47	45.40%	\$38.63
		50254106	Coordinator FRCC	Regional Allocation	\$19.74	25.80	\$509.19	33.51%	\$679.83	45.40%	\$740.37
		50266099	Regional Svc Support Rep (N)	Regional Allocation	\$15.69	12.90	\$202.40	33.51%	\$270.23	45.40%	\$294.29
					\$15.44	12.90	\$199.18	33.51%	\$265.92	45.40%	\$289.60
		50266177	Regional Svc Support Rep (N)	Regional Allocation	\$15.69	17.20	\$269.87	33.51%	\$360.30	45.40%	\$392.39
					\$23.54	0.70	\$16.45	33.51%	\$21.96	45.40%	\$23.91
					\$15.44	8.60	\$132.78	33.51%	\$177.28	45.40%	\$193.07
					\$23.16	0.16	\$3.73	33.51%	\$4.99	45.40%	\$5.43
		24007338	Mgr Major Customer Accts	Regional Allocation	\$30.91	25.80	\$797.54	33.51%	\$1,064.80	45.40%	\$1,159.63
		50183139	Admin Support Rep (N)	Direct Charge	\$16.63			33.51%	\$0.00	45.40%	\$0.00
		50200015	Admin Support Rep (N)	Direct Charge	\$16.36			33.51%	\$0.00	45.40%	\$0.00
					\$16.61			33.51%	\$0.00	45.40%	\$0.00
		24007519	Admin Support Rep (N)	Direct Charge	\$0.00			33.51%	\$0.00	45.40%	\$0.00
			\$18.75			33.51%	\$0.00	45.40%	\$0.00		
035005	SE-Administration	24007327	Exec Asst	National Allocation	\$23.89			33.51%	\$0.00	45.40%	\$0.00
		24007342	Mgr Operational Excellence	Regional Allocation	\$35.58	25.80	\$917.90	33.51%	\$1,225.49	45.40%	\$1,334.63
		24007365	Exec Asst to EMT	National Allocation	\$27.14			33.51%	\$0.00	45.40%	\$0.00
		50085740	Dir Business Performance	Regional Allocation	\$46.68	25.80	\$1,204.41	33.51%	\$1,608.01	45.40%	\$1,751.21
50202893	Regional President	Regional Allocation	\$147.12	24.96	\$3,671.99	33.51%	\$4,902.47	45.40%	\$5,339.07		
035007	SE-Finance	3014901	Mgr Rates & Regulations	Direct Charge	\$65.39	28.00	\$1,830.78	33.51%	\$2,444.27	45.40%	\$2,661.95
				Regional Allocation	\$65.39	21.93	\$1,433.91	33.51%	\$1,914.41	45.40%	\$2,084.90
		3015561	Sr Analyst Financial	Direct Charge	\$49.18	75.00	\$3,688.80	33.51%	\$4,924.92	45.40%	\$5,363.52
		3015919	Sr Analyst Financial	Direct Charge	\$43.27	17.00	\$735.56	33.51%	\$982.05	45.40%	\$1,069.50
		24007249	Analyst Financial	Direct Charge	\$21.44			33.51%	\$0.00	45.40%	\$0.00
		24007330	Analyst Financial	Direct Charge	\$28.51			33.51%	\$0.00	45.40%	\$0.00
		24007334	Sr Analyst Financial	Direct Charge	\$40.82			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$40.82	3.44	\$140.41	33.51%	\$187.46	45.40%	\$204.16
		24007445	Mgr Compliance	Direct Charge	\$54.98			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$54.98	25.37	\$1,394.75	33.51%	\$1,862.13	45.40%	\$2,027.96
		24007585	Sr Analyst Financial	Direct Charge	\$31.44			33.51%	\$0.00	45.40%	\$0.00
		24014448	Intmd Financial Analyst	Direct Charge	\$29.21			33.51%	\$0.00	45.40%	\$0.00
		28007559	Sr Secretary (N)	Regional Allocation	\$20.84	25.80	\$537.70	33.51%	\$717.89	45.40%	\$781.82
					\$31.26	2.80	\$87.38	33.51%	\$116.66	45.40%	\$127.04
		28007828	Intmd Financial Analyst	Direct Charge	\$34.50			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$34.50	2.15	\$74.16	33.51%	\$99.02	45.40%	\$107.83
		50031735	Exec Asst	National Allocation	\$22.26			33.51%	\$0.00	45.40%	\$0.00
		50151153	Regional Dir Finance	Direct Charge	\$77.63	1.00	\$77.63	33.51%	\$103.64	45.40%	\$112.87
				Regional Allocation	\$77.63	24.35	\$1,890.07	33.51%	\$2,523.43	45.40%	\$2,748.16
		50200813	Sr Analyst Financial	Direct Charge	\$34.33			33.51%	\$0.00	45.40%	\$0.00
		Regional Allocation	\$34.33	15.46	\$530.85	33.51%	\$708.74	45.40%	\$771.86		
50277457	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$52.89	25.80	\$1,364.43	33.51%	\$1,821.65	45.40%	\$1,983.89		
50294087	Sr Analyst Financial	Direct Charge	\$33.65			33.51%	\$0.00	45.40%	\$0.00		
035010	SE-Supply Chain	17000430	Mgr Procurement	Regional Allocation	\$49.28	25.80	\$1,271.39	33.51%	\$1,697.44	45.40%	\$1,848.61
		50175755	Analyst Procurement Business	Regional Allocation	\$25.43	25.80	\$656.19	33.51%	\$876.07	45.40%	\$954.10
		3014897	Mgr Water Quality	Direct Charge	\$49.01	3.00	\$147.03	33.51%	\$196.30	45.40%	\$213.78
035011	SE-Environmental Mgmt	24007331	Environ Auditor/Scientist	Direct Charge	\$35.65			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$35.65	6.02	\$214.61	33.51%	\$286.52	45.40%	\$312.04
		24007409	Mgr Environmental Compliance	Direct Charge	\$42.84	2.00	\$85.67	33.51%	\$114.38	45.40%	\$124.56
				Regional Allocation	\$42.84	18.81	\$805.88	33.51%	\$1,075.92	45.40%	\$1,171.74
		24007480	Supvr Cross Connection	Direct Charge	\$32.28			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$32.28	13.33	\$430.36	33.51%	\$574.57	45.40%	\$625.74
		24007482	Dir Environ Mgmt & Compliance	Direct Charge	\$53.56	3.00	\$160.68	33.51%	\$214.52	45.40%	\$233.63
				Regional Allocation	\$53.56	15.91	\$852.10	33.51%	\$1,137.64	45.40%	\$1,238.95
		24007508	Mgr Water Quality	Direct Charge	\$45.17			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$45.17	2.58	\$116.53	33.51%	\$155.58	45.40%	\$169.44
		50031829	Supvr Water Quality	Direct Charge	\$27.64			33.51%	\$0.00	45.40%	\$0.00
		Regional Allocation	\$27.64	7.74	\$213.96	33.51%	\$285.66	45.40%	\$311.10		
50190210	Supvr Residuals	Direct Charge	\$28.63			33.51%	\$0.00	45.40%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$28.63	9.89	\$283.15	33.51%	\$378.03	45.40%	\$411.70
035014	SE-Engineering	12000128	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$45.12	223.00	\$10,061.76	33.51%	\$13,433.46	45.40%	\$14,629.80
		12003741	Mgr Engrg - Technical Services	Direct Charge	\$44.38	148.00	\$6,567.50	33.51%	\$8,768.27	45.40%	\$9,549.15
				Regional Allocation	\$44.38	7.63	\$338.69	33.51%	\$452.19	45.40%	\$492.46
		24007286	Sr Planning Engineer	Direct Charge	\$46.71			33.51%	\$0.00	45.40%	\$0.00
		24007287	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$48.97	25.80	\$1,263.33	33.51%	\$1,686.67	45.40%	\$1,836.88
		24007351	Dir Engineering	Regional Allocation	\$66.25	25.80	\$1,709.25	33.51%	\$2,282.02	45.40%	\$2,485.25
		24007353	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.71			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$44.71	0.86	\$38.45	33.51%	\$51.34	45.40%	\$55.91
		24007355	Engineering Project Manager	Direct Charge	\$30.99			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$30.99	0.97	\$29.98	33.51%	\$40.03	45.40%	\$43.59
		24007548	Exec Asst	National Allocation	\$22.36			33.51%	\$0.00	45.40%	\$0.00
		24017842	Engineering Project Manager	Direct Charge	\$37.26			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$37.26	1.72	\$64.09	33.51%	\$85.56	45.40%	\$93.18
		24018083	Engineering Tech (N)	Direct Charge	\$21.83			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$32.74			33.51%	\$0.00	45.40%	\$0.00
		24020757	Engineering Project Manager	Direct Charge	\$31.13			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$31.13	3.12	\$97.05	33.51%	\$129.57	45.40%	\$141.11
		24020879	Sr Engr Opns	Direct Charge	\$36.20			33.51%	\$0.00	45.40%	\$0.00
		28007816	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$42.31			33.51%	\$0.00	45.40%	\$0.00
		50045429	Sr Engr Opns	Direct Charge	\$36.27			33.51%	\$0.00	45.40%	\$0.00
		50055207	Drafter CAD (N)	Direct Charge	\$18.13			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$27.19			33.51%	\$0.00	45.40%	\$0.00
		50187310	Administrator Capital Program	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$23.56	25.80	\$607.78	33.51%	\$811.45	45.40%	\$883.72
		50214931	Engineering Project Manager	Direct Charge	\$29.90			33.51%	\$0.00	45.40%	\$0.00
		50248991	Sr Engr Opns	Direct Charge	\$38.46			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$38.46	1.72	\$66.16	33.51%	\$88.32	45.40%	\$96.19
		24018491	Planning Engineer	Regional Allocation	\$37.50	25.80	\$967.50	33.51%	\$1,291.71	45.40%	\$1,406.75
		50277511	Engineer	Regional Allocation	\$28.85	25.80	\$744.23	33.51%	\$993.63	45.40%	\$1,082.12
		50299166	Sr Engr Opns	Regional Allocation	\$40.87	14.62	\$597.45	33.51%	\$797.65	45.40%	\$868.69
035015	SE-Legal	3014909	Assoc Counsel III Regional	Direct Charge	\$70.14	93.00	\$6,523.38	33.51%	\$8,709.36	45.40%	\$9,484.99
		24007332	Regional Counsel	Direct Charge	\$85.65			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$85.65	17.20	\$1,473.17	33.51%	\$1,966.83	45.40%	\$2,141.99
		24007408	Paralegal	Direct Charge	\$27.12			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$27.12	4.09	\$110.77	33.51%	\$147.88	45.40%	\$161.06
		24007529	Exec Asst	National Allocation	\$22.14			33.51%	\$0.00	45.40%	\$0.00
		24007573	Assoc Counsel III Regional	Direct Charge	\$64.16			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$64.16	13.60	\$872.48	33.51%	\$1,164.85	45.40%	\$1,268.59
		50161736	Admin Asst (N)	National Allocation	\$17.24			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$17.24	5.16	\$88.94	33.51%	\$118.74	45.40%	\$129.32
		50174698	Assoc Counsel III Regional	Direct Charge	\$57.69			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$57.69	3.98	\$229.47	33.51%	\$306.37	45.40%	\$333.65
		50259646	Assoc Counsel III Regional	Direct Charge	\$52.89			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$52.89	4.30	\$227.41	33.51%	\$303.61	45.40%	\$330.65
035016	SE-Maintenance	12006173	Supvr Maint Service	Direct Charge	\$25.96	150.00	\$3,894.37	33.51%	\$5,199.37	45.40%	\$5,662.41
				Regional Allocation	\$25.96	1.08	\$27.91	33.51%	\$37.26	45.40%	\$40.58
		24006362	Supvr Maint Service	Direct Charge	\$28.13			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$28.13	17.20	\$483.75	33.51%	\$645.85	45.40%	\$703.37
		24007143	Supvr Maint Service	Direct Charge	\$27.79			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$27.79	4.30	\$119.49	33.51%	\$159.53	45.40%	\$173.73
		24007336	Supvr Maint Service	Direct Charge	\$31.23			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$31.23	1.66	\$51.96	33.51%	\$69.37	45.40%	\$75.55
		24007341	Supvr Maint Service	Direct Charge	\$28.75			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$28.75	4.58	\$131.56	33.51%	\$175.65	45.40%	\$191.29
		24007401	Dir Maintenance	Direct Charge	\$51.76			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$51.76	20.64	\$1,068.22	33.51%	\$1,426.18	45.40%	\$1,553.20
		24007478	Mgr Maint Reliability	Regional Allocation	\$36.73	25.80	\$947.67	33.51%	\$1,265.23	45.40%	\$1,377.91
		24007557	Supvr Maint Service	Direct Charge	\$26.13			33.51%	\$0.00	45.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$26.13	1.66	\$43.48	33.51%	\$58.05	45.40%	\$63.22
		24007559	Supvr Maint Service	Direct Charge	\$26.56			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$26.56	7.74	\$205.59	33.51%	\$274.49	45.40%	\$298.93
		24007570	Supvr NRW	Direct Charge	\$28.41			33.51%	\$0.00	45.40%	\$0.00
		24007574	Mgr SCADA	Direct Charge	\$37.84			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$37.84	14.19	\$536.91	33.51%	\$716.83	45.40%	\$780.67
		24007582	Supvr Maint Service	Direct Charge	\$30.82	24.00	\$739.62	33.51%	\$987.47	45.40%	\$1,075.41
				Regional Allocation	\$30.82	0.86	\$26.50	33.51%	\$35.38	45.40%	\$38.54
		26000062	Supvr SCADA	Direct Charge	\$28.37	50.00	\$1,418.25	33.51%	\$1,893.51	45.40%	\$2,062.14
				Regional Allocation	\$28.37	1.72	\$48.79	33.51%	\$65.14	45.40%	\$70.94
		26000141	Supvr NRW	Direct Charge	\$34.69	62.00	\$2,150.65	33.51%	\$2,871.33	45.40%	\$3,127.05
				Regional Allocation	\$34.69	8.39	\$290.86	33.51%	\$388.32	45.40%	\$422.91
		28007558	Mgr NonRevenue Water	Direct Charge	\$37.02			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$37.02	20.22	\$748.52	33.51%	\$999.35	45.40%	\$1,088.35
		28007572	Supvr Maint Service	Direct Charge	\$28.32			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$28.32	2.58	\$73.06	33.51%	\$97.54	45.40%	\$106.23
		50187300	Supvr SCADA	Direct Charge	\$27.50			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$27.50	3.44	\$94.60	33.51%	\$126.30	45.40%	\$137.55
		50283748	Supvr Maint Service	Direct Charge	\$25.48			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$25.48	0.86	\$21.91	33.51%	\$29.26	45.40%	\$31.86
035018	SE-Human Resources	12000101	Mgr Human Resources	Direct Charge	\$38.39	198.00	\$7,600.98	33.51%	\$10,148.07	45.40%	\$11,051.82
		24007447	Exec Asst	National Allocation	\$23.29			33.51%	\$0.00	45.40%	\$0.00
		50151155	Regional Dir HR	Regional Allocation	\$72.80	25.80	\$1,878.24	33.51%	\$2,507.64	45.40%	\$2,730.96
		50197686	Mgr Training & Development	Regional Allocation	\$40.14	24.55	\$985.46	33.51%	\$1,315.68	45.40%	\$1,432.85
		50228048	Trainer HR	Regional Allocation	\$27.24	24.55	\$668.70	33.51%	\$892.79	45.40%	\$972.30
		50216176	Mgr Human Resources	Direct Charge	\$40.89	28.00	\$1,145.03	33.51%	\$1,528.73	45.40%	\$1,664.87
				Regional Allocation	\$40.89	6.78	\$277.24	33.51%	\$370.15	45.40%	\$403.11
035019	SE-Operational Risk	24007446	Dir Operational Risk	Direct Charge	\$48.15			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$48.15	24.94	\$1,200.83	33.51%	\$1,603.23	45.40%	\$1,746.01
		28007584	Mgr Loss Control	Direct Charge	\$34.81	15.00	\$522.12	33.51%	\$697.08	45.40%	\$759.16
		50059079	Supvr Loss Control	Direct Charge	\$31.42	128.00	\$4,021.44	33.51%	\$5,369.02	45.40%	\$5,847.17
		50294088	Mgr Security & Event Mgmt	Regional Allocation	\$36.06	25.80	\$930.28	33.51%	\$1,242.02	45.40%	\$1,352.63
035020	SE-Business Development	24007423	Business Developer	Direct Charge	\$45.67			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$45.67	1.01	\$46.22	33.51%	\$61.71	45.40%	\$67.21
		24007498	Client Exec	Direct Charge	\$60.58			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$60.58	1.96	\$118.97	33.51%	\$158.84	45.40%	\$172.99
		24020704	Specialist Market Development	Regional Allocation	\$21.84	11.04	\$241.09	33.51%	\$321.87	45.40%	\$350.54
		28007541	Client Exec	Direct Charge	\$55.26	2.00	\$110.52	33.51%	\$147.56	45.40%	\$160.70
				Regional Allocation	\$55.26	2.02	\$111.85	33.51%	\$149.34	45.40%	\$162.64
		50083380	Mgr Bid	Direct Charge	\$41.44			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$41.44	0.97	\$40.03	33.51%	\$53.45	45.40%	\$58.21
		50142990	Regional Dir Business Dev	Direct Charge	\$75.72			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$75.72	8.74	\$661.80	33.51%	\$883.57	45.40%	\$962.26
		50144183	Business Developer	Direct Charge	\$60.70	22.00	\$1,335.34	33.51%	\$1,782.81	45.40%	\$1,941.58
				Regional Allocation	\$60.70	2.58	\$156.36	33.51%	\$208.75	45.40%	\$227.34
		50243240	Business Developer	Direct Charge	\$52.89			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$52.89	1.10	\$58.39	33.51%	\$77.95	45.40%	\$84.89
		50255351	Exec Asst	National Allocation	\$19.23			33.51%	\$0.00	45.40%	\$0.00
035025	SE-External Affairs	12000035	Mgr Communication & CSR	Direct Charge	\$36.35	235.00	\$8,541.29	33.51%	\$11,403.48	45.40%	\$12,419.04
		12000116	Mgr Govt & Regulatory Affairs	Direct Charge	\$45.39	224.00	\$10,166.24	33.51%	\$13,572.95	45.40%	\$14,781.71
		24006750	Regional Dir External Affairs	Direct Charge	\$67.19			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$67.19	24.08	\$1,617.88	33.51%	\$2,160.02	45.40%	\$2,352.39
		24007321	Exec Asst	National Allocation	\$30.05			33.51%	\$0.00	45.40%	\$0.00
		50232634	Mgr Communication & CSR	Direct Charge	\$33.65			33.51%	\$0.00	45.40%	\$0.00
		50258633	Mgr Govt & Regulatory Affairs	Direct Charge	\$34.62			33.51%	\$0.00	45.40%	\$0.00
035031	SE-ITS Client Relations	3017510	Analyst Business Reporting ITS	National Allocation	\$30.73	8.35	\$256.69	33.51%	\$342.70	45.40%	\$373.22
		12000085	Sr Analyst Business Reporting	National Allocation	\$37.69	8.35	\$314.81	33.51%	\$420.30	45.40%	\$457.73
		12000147	Sr Spec Computer Support ITS	Direct Charge	\$35.11	197.00	\$6,917.41	33.51%	\$9,235.43	45.40%	\$10,057.91
		24007396	Sr Spec Computer Support ITS	Direct Charge	\$29.16			33.51%	\$0.00	45.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		28007583	Team Lead IT Regional Support	Direct Charge	\$36.23			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$36.23	24.08	\$872.33	33.51%	\$1,164.65	45.40%	\$1,268.37
		28007707	Lead Specialist Support ITS	Direct Charge	\$37.09			33.51%	\$0.00	45.40%	\$0.00
		28007851	Mgr Regional Client Rel ITS	Regional Allocation	\$43.08	25.80	\$1,111.40	33.51%	\$1,483.83	45.40%	\$1,615.97
		50220120	Specialist Support ITS	Direct Charge	\$22.40			33.51%	\$0.00	45.40%	\$0.00
		50224814	Specialist Support ITS	Direct Charge	\$22.40			33.51%	\$0.00	45.40%	\$0.00
		50251103	Sr Spec Computer Support ITS	Direct Charge	\$31.25			33.51%	\$0.00	45.40%	\$0.00
		50255418	Specialist Support ITS	Direct Charge	\$26.44			33.51%	\$0.00	45.40%	\$0.00
		50281430	Specialist Support ITS	Direct Charge	\$21.64			33.51%	\$0.00	45.40%	\$0.00
036501	NE-Production	18506819	Supt Opns II	Direct Charge	\$38.50			33.51%	\$0.00	45.40%	\$0.00
036502	NE-Network	50031460	Dir Network	Regional Allocation	\$73.89			33.51%	\$0.00	45.40%	\$0.00
036503	NE-Customer Field Services	18505242	Sr Engineering Project Manager	Regional Allocation	\$52.25			33.51%	\$0.00	45.40%	\$0.00
		18507133	Project Mgr	Direct Charge	\$39.42			33.51%	\$0.00	45.40%	\$0.00
		18722108	Dir Customer Field Svcs	Regional Allocation	\$67.57			33.51%	\$0.00	45.40%	\$0.00
036505	NE-Administration	3000127	VP Regional Business Perf	Regional Allocation	\$77.89			33.51%	\$0.00	45.40%	\$0.00
		3011642	Exec Asst to EMT	National Allocation	\$26.88			33.51%	\$0.00	45.40%	\$0.00
		18505592	Mgr NonRevenue Water	Regional Allocation	\$47.60			33.51%	\$0.00	45.40%	\$0.00
		50031364	Regional President	National Allocation	\$136.54	1.11	\$152.05	33.51%	\$203.00	45.40%	\$221.08
				Regional Allocation	\$136.54			33.51%	\$0.00	45.40%	\$0.00
		50097788	Exec Asst	National Allocation	\$30.51			33.51%	\$0.00	45.40%	\$0.00
036507	NE-Finance	3000559	Mgr Compliance	Regional Allocation	\$56.73			33.51%	\$0.00	45.40%	\$0.00
		3002531	Sr Analyst Financial	Regional Allocation	\$37.50			33.51%	\$0.00	45.40%	\$0.00
		3015110	Intmd Financial Analyst	Regional Allocation	\$28.85			33.51%	\$0.00	45.40%	\$0.00
		3018488	Intmd Financial Analyst	Regional Allocation	\$32.21			33.51%	\$0.00	45.40%	\$0.00
		18507361	Sr Analyst Financial	Direct Charge	\$44.83			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$44.83			33.51%	\$0.00	45.40%	\$0.00
		18640399	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$49.04			33.51%	\$0.00	45.40%	\$0.00
		50115000	Exec Asst	National Allocation	\$24.04			33.51%	\$0.00	45.40%	\$0.00
		50155050	Regional Dir Finance	Regional Allocation	\$84.76			33.51%	\$0.00	45.40%	\$0.00
		50200223	Mgr Rates & Regulations	Regional Allocation	\$58.65			33.51%	\$0.00	45.40%	\$0.00
		50256299	Sr Analyst Financial	Regional Allocation	\$45.67			33.51%	\$0.00	45.40%	\$0.00
		50266202	Mgr Project Finance	Regional Allocation	\$45.67			33.51%	\$0.00	45.40%	\$0.00
		50273960	Mgr Project Finance	Regional Allocation	\$42.31			33.51%	\$0.00	45.40%	\$0.00
		50284288	Analyst Financial	Regional Allocation	\$27.89			33.51%	\$0.00	45.40%	\$0.00
036510	NE-Supply Chain	50142995	Mgr Procurement	Regional Allocation	\$38.27			33.51%	\$0.00	45.40%	\$0.00
		50186036	Analyst Procurement Business	Regional Allocation	\$21.39			33.51%	\$0.00	45.40%	\$0.00
036514	NE-Engineering	3000155	Dir Engineering	Regional Allocation	\$67.21			33.51%	\$0.00	45.40%	\$0.00
036515	NE-Legal	18505120	Regional Counsel	Direct Charge	\$87.04			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$87.04			33.51%	\$0.00	45.40%	\$0.00
		50101757	Exec Asst	National Allocation	\$25.53			33.51%	\$0.00	45.40%	\$0.00
		50192519	Assoc Counsel II Regional	Direct Charge	\$56.06			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$56.06			33.51%	\$0.00	45.40%	\$0.00
		50193833	Paralegal	Regional Allocation	\$24.88			33.51%	\$0.00	45.40%	\$0.00
		50199914	Assoc Counsel III Regional	Direct Charge	\$70.67			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$70.67			33.51%	\$0.00	45.40%	\$0.00
		50289489	Legal Secy (N)	National Allocation	\$24.52			33.51%	\$0.00	45.40%	\$0.00
					\$36.78			33.51%	\$0.00	45.40%	\$0.00
036516	NE-Maintenance	18507029	Asst Mgr Facilities	Regional Allocation	\$27.88			33.51%	\$0.00	45.40%	\$0.00
036518	NE-Human Resources	3016295	Mgr Human Resources	Direct Charge	\$39.94			33.51%	\$0.00	45.40%	\$0.00
		18507871	Mgr Human Resources	Direct Charge	\$43.37			33.51%	\$0.00	45.40%	\$0.00
		50153744	Regional Dir HR	Regional Allocation	\$68.49			33.51%	\$0.00	45.40%	\$0.00
		50212323	Mgr Training & Development	Regional Allocation	\$42.91			33.51%	\$0.00	45.40%	\$0.00
		50240534	HR Generalist	Regional Allocation	\$27.89			33.51%	\$0.00	45.40%	\$0.00
		50256298	Sr HR Generalist	Regional Allocation	\$38.46			33.51%	\$0.00	45.40%	\$0.00
		50279023	Specialist Human Resources	National Allocation	\$18.00			33.51%	\$0.00	45.40%	\$0.00
		50284282	Mgr Human Resources	Direct Charge	\$40.87			33.51%	\$0.00	45.40%	\$0.00
		50299072	Exec Asst	National Allocation	\$25.48			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$25.48			33.51%	\$0.00	45.40%	\$0.00
036519	NE-Operational Risk	18505015	Mgr Health & Safety	Regional Allocation	\$43.61			33.51%	\$0.00	45.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		18508110	Specialist Health & Safety	Regional Allocation	\$32.48			33.51%	\$0.00	45.40%	\$0.00
		18722677	Specialist Health & Safety	Regional Allocation	\$23.05			33.51%	\$0.00	45.40%	\$0.00
		50240506	Dir Operational Risk	Regional Allocation	\$52.16			33.51%	\$0.00	45.40%	\$0.00
		50300261	Specialist Loss Control	Regional Allocation	\$25.48			33.51%	\$0.00	45.40%	\$0.00
036520	NE-Business Development	18504469	Client Exec	Direct Charge	\$62.59			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$62.59			33.51%	\$0.00	45.40%	\$0.00
		18504688	Business Developer	Direct Charge	\$59.93			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$59.93			33.51%	\$0.00	45.40%	\$0.00
		50031457	Proposal Writer	Direct Charge	\$47.70			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$47.70	4.97	\$236.99	33.51%	\$316.40	45.40%	\$344.58
		50109747	Exec Secretary	National Allocation	\$20.26			33.51%	\$0.00	45.40%	\$0.00
		50034455	Client Exec	Direct Charge	\$52.89			33.51%	\$0.00	45.40%	\$0.00
				Regional Allocation	\$52.89			33.51%	\$0.00	45.40%	\$0.00
036525	NE-External Affairs	18507512	Dir External Affairs	Regional Allocation	\$59.71			33.51%	\$0.00	45.40%	\$0.00
		18705543	Exec Secretary	National Allocation	\$23.64			33.51%	\$0.00	45.40%	\$0.00
		50271950	Specialist Government Affairs	Regional Allocation	\$24.04			33.51%	\$0.00	45.40%	\$0.00
		50281620	Specialist Communications	Regional Allocation	\$25.00			33.51%	\$0.00	45.40%	\$0.00
036531	NE-ITS Client Relations	3000502	Lead Specialist Support ITS	National Allocation	\$36.23	8.07	\$292.48	33.51%	\$390.49	45.40%	\$425.26
				Regional Allocation	\$36.23			33.51%	\$0.00	45.40%	\$0.00
		3003460	Sr Spec Computer Support ITS	National Allocation	\$28.32	8.35	\$236.51	33.51%	\$315.76	45.40%	\$343.88
		3016185	Sr Spec Computer Support ITS	National Allocation	\$29.22	8.07	\$235.88	33.51%	\$314.92	45.40%	\$342.97
				Regional Allocation	\$29.22			33.51%	\$0.00	45.40%	\$0.00
		3016244	Sr Spec Computer Support ITS	Regional Allocation	\$29.44			33.51%	\$0.00	45.40%	\$0.00
		18678039	Technical Lead Mobile ITS	Direct Charge	\$49.78			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$49.78	6.86	\$341.30	33.51%	\$455.67	45.40%	\$496.25
		50078247	Mgr Regional Client Rel ITS	Direct Charge	\$43.01			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$43.01	3.83	\$164.62	33.51%	\$219.79	45.40%	\$239.36
				Regional Allocation	\$43.01			33.51%	\$0.00	45.40%	\$0.00
		50231173	Specialist Support ITS	National Allocation	\$26.25	8.35	\$219.24	33.51%	\$292.71	45.40%	\$318.77
		50235071	Specialist Support ITS	National Allocation	\$24.88	8.35	\$207.80	33.51%	\$277.43	45.40%	\$302.14
		50293021	Specialist Support ITS	National Allocation	\$24.04	8.35	\$200.76	33.51%	\$268.04	45.40%	\$291.91
		50285458	Specialist Support ITS	Regional Allocation	\$24.52			33.51%	\$0.00	45.40%	\$0.00
036550	CORP-COE-Engineering	3000260	Sr Design Engineer	Direct Charge	\$46.18			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$46.18	3.19	\$147.16	33.51%	\$196.47	45.40%	\$213.97
				Regional Allocation	\$46.18			33.51%	\$0.00	45.40%	\$0.00
		3000364	Sr Drafter CAD Design	National Allocation	\$25.77	8.35	\$215.20	33.51%	\$287.31	45.40%	\$312.90
		3000487	Sr Design Engineer	Direct Charge	\$43.14			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$43.14	2.23	\$96.09	33.51%	\$128.29	45.40%	\$139.71
		3000555	Mgr Design Build	Direct Charge	\$52.50			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$52.50	7.48	\$392.81	33.51%	\$524.43	45.40%	\$571.14
		3000822	Sr Design Engineer	Direct Charge	\$42.64			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$42.64	2.36	\$100.54	33.51%	\$134.23	45.40%	\$146.18
		3001284	Sr Engr Design Build	Direct Charge	\$47.62			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$47.62	0.55	\$25.98	33.51%	\$34.69	45.40%	\$37.78
		3001285	Sr Engr Design Build	Direct Charge	\$45.76			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$45.76	2.81	\$128.78	33.51%	\$171.93	45.40%	\$187.25
		3002816	Mgr Engrg - Technical Services	Direct Charge	\$50.59			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$50.59	4.52	\$228.87	33.51%	\$305.56	45.40%	\$332.77
		3017574	Sr Construction Insp (PA/NJ)	Direct Charge	\$33.48			33.51%	\$0.00	45.40%	\$0.00
		18690011	Design Engineer	Direct Charge	\$32.34			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$32.34	2.10	\$67.87	33.51%	\$90.61	45.40%	\$98.68
		24007566	Mgr Cost Engrg	National Allocation	\$39.06	8.35	\$326.25	33.51%	\$435.58	45.40%	\$474.37
		50209009	Sr Engr Design Build	Direct Charge	\$42.04			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$42.04	1.88	\$79.01	33.51%	\$105.48	45.40%	\$114.88
		50258672	Project Engineer	Direct Charge	\$33.78			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$33.78	2.47	\$83.48	33.51%	\$111.45	45.40%	\$121.37
		3001904	Sr Construction Engineer	Direct Charge	\$42.07			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$42.07	6.79	\$285.47	33.51%	\$381.13	45.40%	\$415.07
037005	CCP-Administration	50187268	Admin Asst (N)	National Allocation	\$15.91			33.51%	\$0.00	45.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
037018	CCP-Human Resources ODI	50181587	Mgr Human Resources	National Allocation	\$40.29	8.38	\$337.45	33.51%	\$450.53	45.40%	\$490.65
		50200009	Sr HR Generalist	National Allocation	\$27.91	8.38	\$233.76	33.51%	\$312.10	45.40%	\$339.89
		50235003	HR Asst (N)	National Allocation	\$15.97	2.79	\$44.58	33.51%	\$59.52	45.40%	\$64.82
			Specialist Human Resources	National Allocation	\$23.95	0.23	\$5.43	33.51%	\$7.25	45.40%	\$7.90
				National Allocation	\$17.79	5.58	\$99.33	33.51%	\$132.61	45.40%	\$144.42
037070	CCP-Call Handling	50176161	Specialist Educ & Dev	National Allocation	\$22.28	8.38	\$186.65	33.51%	\$249.20	45.40%	\$271.39
		50181241	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
		50181341	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$6.11	33.51%	\$8.15	45.40%	\$8.88
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	3.84	\$68.53	33.51%	\$91.49	45.40%	\$99.64
		50181343	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.54	33.51%	\$6.06	45.40%	\$6.60
					\$11.90	8.08	\$96.14	33.51%	\$128.36	45.40%	\$139.79
					\$17.85	7.08	\$126.31	33.51%	\$168.63	45.40%	\$183.65
		50181593	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.27	33.51%	\$3.03	45.40%	\$3.30
					\$11.90	8.10	\$96.35	33.51%	\$128.64	45.40%	\$140.10
					\$17.85	3.67	\$65.57	33.51%	\$87.54	45.40%	\$95.33
		50181598	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
					\$11.90	7.52	\$89.50	33.51%	\$119.49	45.40%	\$130.13
		50181794	Team Supvr Billing	National Allocation	\$18.39	8.38	\$154.02	33.51%	\$205.64	45.40%	\$223.95
		50181795	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.62	33.51%	\$3.49	45.40%	\$3.81
					\$11.90	7.82	\$93.03	33.51%	\$124.20	45.40%	\$135.26
					\$17.85	0.45	\$8.10	33.51%	\$10.81	45.40%	\$11.78
		50184754	Specialist Educ & Dev	National Allocation	\$22.28	8.38	\$186.65	33.51%	\$249.20	45.40%	\$271.39
		50188763	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.70	33.51%	\$0.93	45.40%	\$1.01
		50188822	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$27.22	33.51%	\$36.34	45.40%	\$39.58
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	3.08	\$54.98	33.51%	\$73.40	45.40%	\$79.94
		50188829	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$5.06	33.51%	\$6.76	45.40%	\$7.36
					\$11.90	7.62	\$90.64	33.51%	\$121.02	45.40%	\$131.79
		50188844	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.84	33.51%	\$5.13	45.40%	\$5.58
		50188940	Team Supvr Call Handling	National Allocation	\$17.55	8.38	\$146.98	33.51%	\$196.23	45.40%	\$213.71
		50188945	Team Supvr Call Handling	National Allocation	\$18.15	8.38	\$152.01	33.51%	\$202.95	45.40%	\$221.03
		50190167	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$10.12	33.51%	\$13.51	45.40%	\$14.72
					\$11.90	8.66	\$103.00	33.51%	\$137.51	45.40%	\$149.76
					\$17.85	3.37	\$60.12	33.51%	\$80.26	45.40%	\$87.41
		50190205	Team Supvr Call Handling	National Allocation	\$17.31	8.38	\$144.97	33.51%	\$193.55	45.40%	\$210.78
		50190223	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
		50193711	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.89	33.51%	\$6.52	45.40%	\$7.10
					\$11.90	8.25	\$98.12	33.51%	\$131.00	45.40%	\$142.66
					\$17.85	2.02	\$35.98	33.51%	\$48.03	45.40%	\$52.31
		50193712	Analyst QA	National Allocation	\$15.77	7.98	\$125.83	33.51%	\$168.00	45.40%	\$182.96
		50193716	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.66	33.51%	\$4.89	45.40%	\$5.33
					\$12.15	5.55	\$67.42	33.51%	\$90.01	45.40%	\$98.03
					\$0.00	0.00	\$9.60	33.51%	\$12.81	45.40%	\$13.95
		50193717	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.36	\$99.45	33.51%	\$132.77	45.40%	\$144.59
\$17.85	0.59				\$10.59	33.51%	\$14.14	45.40%	\$15.40		
\$0.00	0.00				\$1.22	33.51%	\$1.63	45.40%	\$1.78		
50193724	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.49	\$101.02	33.51%	\$134.88	45.40%	\$146.89		
			\$17.85	0.28	\$4.98	33.51%	\$6.65	45.40%	\$7.25		
			\$0.00	0.00	\$9.60	33.51%	\$12.81	45.40%	\$13.95		
50193728	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.45	\$100.51	33.51%	\$134.18	45.40%	\$146.13		
			\$17.85	1.17	\$20.87	33.51%	\$27.86	45.40%	\$30.34		
			\$0.00	0.00	\$0.35	33.51%	\$0.47	45.40%	\$0.51		
50193729	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.35	33.51%	\$0.47	45.40%	\$0.51		
50193730	Analyst QA	National Allocation	\$15.77	8.38	\$132.08	33.51%	\$176.34	45.40%	\$192.05		
50193752	Team Supvr Billing	National Allocation	\$17.31	8.38	\$144.97	33.51%	\$193.55	45.40%	\$210.78		
50194878	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.84	33.51%	\$5.13	45.40%	\$5.58		
			\$11.90	8.01	\$95.31	33.51%	\$127.25	45.40%	\$138.59		
50194924	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93		
			\$17.85	3.18	\$56.69	33.51%	\$75.69	45.40%	\$82.43		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50195337	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.57	33.51%	\$2.10	45.40%	\$2.28
					\$11.90	7.82	\$93.03	33.51%	\$124.20	45.40%	\$135.26
		50198857	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$15.53	33.51%	\$20.73	45.40%	\$22.58
		50198892	Team Supvr Call Handling	National Allocation	\$17.91	8.38	\$150.00	33.51%	\$200.27	45.40%	\$218.11
		50198893	CSR-1 Call Handling Rep	National Allocation	\$11.90	7.71	\$91.78	33.51%	\$122.54	45.40%	\$133.45
					\$17.85	0.02	\$0.31	33.51%	\$0.42	45.40%	\$0.45
		50198894	Analyst QA	National Allocation	\$15.77	8.38	\$132.08	33.51%	\$176.34	45.40%	\$192.04
		50198895	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$9.77	33.51%	\$13.05	45.40%	\$14.21
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	0.90	\$16.04	33.51%	\$21.42	45.40%	\$23.32
		50198898	Team Supvr Call Handling	National Allocation	\$0.00	0.00	\$4.54	33.51%	\$6.06	45.40%	\$6.60
					\$17.32	8.38	\$145.07	33.51%	\$193.69	45.40%	\$210.94
		50198913	Analyst QA	National Allocation	\$15.77	8.38	\$132.08	33.51%	\$176.34	45.40%	\$192.04
		50198921	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
		50198923	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
		50198924	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.79	33.51%	\$3.73	45.40%	\$4.06
		50198931	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.87	33.51%	\$1.16	45.40%	\$1.27
		50198932	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.08	\$96.14	33.51%	\$128.36	45.40%	\$139.79
		50198934	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	0.03	\$0.47	33.51%	\$0.62	45.40%	\$0.68
		50198935	Team Supvr Call Handling	National Allocation	\$17.52	8.38	\$146.78	33.51%	\$195.96	45.40%	\$213.42
		50198938	Team Supvr Call Handling	National Allocation	\$17.52	8.38	\$146.78	33.51%	\$195.97	45.40%	\$213.42
		50198940	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.79	33.51%	\$3.73	45.40%	\$4.06
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	0.01	\$0.16	33.51%	\$0.21	45.40%	\$0.23
		50198941	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.14	33.51%	\$4.19	45.40%	\$4.57
		50198948	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$9.07	33.51%	\$12.11	45.40%	\$13.19
					\$11.90	8.44	\$100.40	33.51%	\$134.05	45.40%	\$145.98
					\$17.85	0.21	\$3.74	33.51%	\$4.99	45.40%	\$5.43
		50198949	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.89	33.51%	\$6.52	45.40%	\$7.10
					\$11.90	8.36	\$99.47	33.51%	\$132.80	45.40%	\$144.62
					\$17.85	0.73	\$13.08	33.51%	\$17.47	45.40%	\$19.02
		50198951	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.90	8.39	\$99.88	33.51%	\$133.35	45.40%	\$145.23
					\$17.85	0.01	\$0.16	33.51%	\$0.21	45.40%	\$0.23
		50198952	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$6.81	33.51%	\$9.09	45.40%	\$9.90
					\$11.90	2.27	\$27.00	33.51%	\$36.04	45.40%	\$39.25
		50198953	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.32	33.51%	\$4.43	45.40%	\$4.82
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	2.75	\$49.06	33.51%	\$65.50	45.40%	\$71.33
		50198954	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.90	8.46	\$100.71	33.51%	\$134.46	45.40%	\$146.44
					\$17.85	1.06	\$19.00	33.51%	\$25.37	45.40%	\$27.63
		50198955	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$26.87	33.51%	\$35.88	45.40%	\$39.07
					\$11.90	8.59	\$102.27	33.51%	\$136.54	45.40%	\$148.70
					\$17.85	1.00	\$17.91	33.51%	\$23.91	45.40%	\$26.04
		50198957	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
		50198958	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.54	33.51%	\$6.06	45.40%	\$6.60
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	1.23	\$21.96	33.51%	\$29.32	45.40%	\$31.93
		50198960	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$11.87	33.51%	\$15.84	45.40%	\$17.25
					\$11.90	8.47	\$100.82	33.51%	\$134.60	45.40%	\$146.59
					\$17.85	1.26	\$22.43	33.51%	\$29.94	45.40%	\$32.61
		50198961	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$6.46	33.51%	\$8.62	45.40%	\$9.39
					\$11.90	7.54	\$89.71	33.51%	\$119.77	45.40%	\$130.43
					\$17.85	0.28	\$4.98	33.51%	\$6.65	45.40%	\$7.25
		50198962	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$6.28	33.51%	\$8.39	45.40%	\$9.13
					\$11.90	1.12	\$13.29	33.51%	\$17.74	45.40%	\$19.32

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50198963	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$11.90	8.38	\$99.78	33.51%	\$133.21	45.40%	\$145.08
					\$17.85	0.55	\$9.81	33.51%	\$13.10	45.40%	\$14.27
		50198987	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$6.46	33.51%	\$8.62	45.40%	\$9.39
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	0.03	\$0.47	33.51%	\$0.62	45.40%	\$0.68
		50198988	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.62	33.51%	\$3.49	45.40%	\$3.81
		50198991	Supvr Call Handling Group	National Allocation	\$22.91	8.38	\$191.88	33.51%	\$256.18	45.40%	\$279.00
		50198998	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$14.31	33.51%	\$19.10	45.40%	\$20.81
					\$11.90	8.75	\$104.14	33.51%	\$139.04	45.40%	\$151.42
					\$17.85	2.11	\$37.69	33.51%	\$50.32	45.40%	\$54.80
		50199001	Team Supvr Call Handling	National Allocation	\$0.00	0.00	\$21.46	33.51%	\$28.66	45.40%	\$31.21
					\$17.32	8.38	\$145.07	33.51%	\$193.69	45.40%	\$210.94
		50199008	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.22	33.51%	\$1.63	45.40%	\$1.78
					\$11.90	8.05	\$95.83	33.51%	\$127.95	45.40%	\$139.34
					\$17.85	0.01	\$0.16	33.51%	\$0.21	45.40%	\$0.23
		50210429	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$9.77	33.51%	\$13.05	45.40%	\$14.21
					\$11.90	8.50	\$101.13	33.51%	\$135.02	45.40%	\$147.04
					\$17.85	2.11	\$37.69	33.51%	\$50.32	45.40%	\$54.80
		50210463	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$30.19	33.51%	\$40.30	45.40%	\$43.89
					\$11.90	8.16	\$97.08	33.51%	\$129.61	45.40%	\$141.15
					\$17.85	2.04	\$36.44	33.51%	\$48.66	45.40%	\$52.99
		50210464	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$11.90	8.18	\$97.39	33.51%	\$130.03	45.40%	\$141.61
		50210465	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$7.33	33.51%	\$9.78	45.40%	\$10.66
					\$11.90	7.30	\$86.90	33.51%	\$116.03	45.40%	\$126.36
					\$17.85	0.81	\$14.48	33.51%	\$19.34	45.40%	\$21.06
		50210479	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.66	33.51%	\$4.89	45.40%	\$5.33
					\$11.90	8.44	\$100.40	33.51%	\$134.05	45.40%	\$145.98
					\$17.85	0.49	\$8.72	33.51%	\$11.64	45.40%	\$12.68
		50210535	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$19.02	33.51%	\$25.39	45.40%	\$27.66
					\$11.90	7.68	\$91.37	33.51%	\$121.99	45.40%	\$132.85
					\$17.85	2.21	\$39.53	33.51%	\$52.77	45.40%	\$57.47
		50210544	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.02	\$35.92	33.51%	\$47.96	45.40%	\$52.23
		50210560	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$5.41	33.51%	\$7.22	45.40%	\$7.87
					\$11.90	8.41	\$100.09	33.51%	\$133.63	45.40%	\$145.53
					\$17.85	0.61	\$10.90	33.51%	\$14.55	45.40%	\$15.85
		50210562	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$29.14	33.51%	\$38.91	45.40%	\$42.37
					\$11.90	8.56	\$101.86	33.51%	\$135.99	45.40%	\$148.10
					\$17.85	2.99	\$53.42	33.51%	\$71.32	45.40%	\$77.67
		50210566	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
		50210569	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.32	33.51%	\$4.43	45.40%	\$4.82
					\$11.90	7.71	\$91.78	33.51%	\$122.54	45.40%	\$133.45
		50210572	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$10.99	33.51%	\$14.68	45.40%	\$15.98
					\$11.90	8.44	\$100.40	33.51%	\$134.05	45.40%	\$145.98
					\$17.85	0.61	\$10.90	33.51%	\$14.55	45.40%	\$15.85
		50210573	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.20	\$97.60	33.51%	\$130.30	45.40%	\$141.91
		50210574	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$21.11	33.51%	\$28.19	45.40%	\$30.70
					\$11.90	7.86	\$93.55	33.51%	\$124.90	45.40%	\$136.02
					\$17.85	1.00	\$17.91	33.51%	\$23.91	45.40%	\$26.04
		50210585	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$12.91	33.51%	\$17.24	45.40%	\$18.78
					\$11.90	8.42	\$100.19	33.51%	\$133.77	45.40%	\$145.68
					\$17.85	1.03	\$18.38	33.51%	\$24.54	45.40%	\$26.72
		50210589	Supvr Call Handling Group	National Allocation	\$23.34	8.38	\$195.51	33.51%	\$261.02	45.40%	\$284.27
		50212276	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.91	\$82.23	33.51%	\$109.79	45.40%	\$119.56
					\$23.80	0.28	\$6.64	33.51%	\$8.87	45.40%	\$9.66
		50212296	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$11.90	8.23	\$97.91	33.51%	\$130.72	45.40%	\$142.36
		50212317	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.41	\$100.09	33.51%	\$133.63	45.40%	\$145.53

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85	0.01	\$0.16	33.51%	\$0.21	45.40%	\$0.23
		50212326	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$6.98	33.51%	\$9.32	45.40%	\$10.15
					\$11.90	1.32	\$15.68	33.51%	\$20.93	45.40%	\$22.80
		50212327	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$9.25	33.51%	\$12.35	45.40%	\$13.45
					\$11.90	8.38	\$99.78	33.51%	\$133.21	45.40%	\$145.08
					\$17.85	0.14	\$2.49	33.51%	\$3.33	45.40%	\$3.62
		50212328	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.75	33.51%	\$2.33	45.40%	\$2.54
		50212330	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	0.03	\$0.47	33.51%	\$0.62	45.40%	\$0.68
		50212332	Team Supvr Call Handling	National Allocation	\$17.31	8.38	\$144.97	33.51%	\$193.55	45.40%	\$210.78
		50212334	Team Supvr Call Handling	National Allocation	\$17.79	8.38	\$148.99	33.51%	\$198.92	45.40%	\$216.63
		50212335	Team Supvr Call Handling	National Allocation	\$17.31	8.38	\$144.97	33.51%	\$193.55	45.40%	\$210.78
		50212336	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.54	33.51%	\$6.06	45.40%	\$6.60
					\$11.90	8.24	\$98.01	33.51%	\$130.86	45.40%	\$142.51
					\$17.85	0.29	\$5.14	33.51%	\$6.86	45.40%	\$7.47
		50212417	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$11.90	8.15	\$96.98	33.51%	\$129.47	45.40%	\$141.00
		50214902	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$19.89	33.51%	\$26.56	45.40%	\$28.92
					\$11.90	8.37	\$99.57	33.51%	\$132.94	45.40%	\$144.78
					\$17.85	1.13	\$20.25	33.51%	\$27.03	45.40%	\$29.44
		50214915	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.32	33.51%	\$4.43	45.40%	\$4.82
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
		50214916	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.87	\$81.71	33.51%	\$109.09	45.40%	\$118.81
		50214919	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$11.34	33.51%	\$15.14	45.40%	\$16.49
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	0.02	\$0.31	33.51%	\$0.42	45.40%	\$0.45
		50214928	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$9.42	33.51%	\$12.58	45.40%	\$13.70
					\$11.90	8.13	\$96.77	33.51%	\$129.19	45.40%	\$140.70
					\$17.85	1.36	\$24.30	33.51%	\$32.44	45.40%	\$35.33
		50214932	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$6.11	33.51%	\$8.15	45.40%	\$8.88
					\$11.90	8.06	\$95.94	33.51%	\$128.09	45.40%	\$139.49
		50214933	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
		50214934	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$17.10	33.51%	\$22.83	45.40%	\$24.86
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	0.36	\$6.39	33.51%	\$8.53	45.40%	\$9.28
		50214935	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$55.67	33.51%	\$74.32	45.40%	\$80.94
					\$11.90	7.29	\$86.80	33.51%	\$115.89	45.40%	\$126.21
					\$17.85	0.52	\$9.34	33.51%	\$12.48	45.40%	\$13.59
		50217594	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
		50217605	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$10.64	33.51%	\$14.21	45.40%	\$15.48
					\$11.90	7.84	\$93.24	33.51%	\$124.48	45.40%	\$135.57
					\$17.85	0.50	\$8.88	33.51%	\$11.85	45.40%	\$12.91
		50217612	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.71	33.51%	\$6.29	45.40%	\$6.85
					\$11.90	8.07	\$96.04	33.51%	\$128.22	45.40%	\$139.64
					\$17.85	0.21	\$3.74	33.51%	\$4.99	45.40%	\$5.43
		50217617	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.19	33.51%	\$5.59	45.40%	\$6.09
					\$11.90	7.52	\$89.50	33.51%	\$119.49	45.40%	\$130.13
		50217632	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50217638	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$19.72	33.51%	\$26.33	45.40%	\$28.67
					\$11.90	8.41	\$100.09	33.51%	\$133.63	45.40%	\$145.53
					\$17.85	1.55	\$27.72	33.51%	\$37.01	45.40%	\$40.31
		50217643	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.38	\$99.68	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	0.01	\$0.16	33.51%	\$0.21	45.40%	\$0.23
		50217646	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$11.90	8.32	\$99.05	33.51%	\$132.24	45.40%	\$144.02
					\$17.85	0.06	\$1.09	33.51%	\$1.46	45.40%	\$1.58
		50217661	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.66	33.51%	\$4.89	45.40%	\$5.33
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	0.73	\$13.08	33.51%	\$17.47	45.40%	\$19.02

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50233832	Team Supvr Call Handling	National Allocation	\$0.00	0.00	\$9.42	33.51%	\$12.58	45.40%	\$13.70
					\$17.32	8.38	\$145.07	33.51%	\$193.69	45.40%	\$210.94
		50233841	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$55.49	33.51%	\$74.09	45.40%	\$80.68
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	0.03	\$0.47	33.51%	\$0.62	45.40%	\$0.68
		50233843	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$11.90	7.54	\$89.71	33.51%	\$119.77	45.40%	\$130.43
					\$17.85	0.01	\$0.16	33.51%	\$0.21	45.40%	\$0.23
		50234991	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.05	\$71.95	33.51%	\$96.06	45.40%	\$104.62
		50234994	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$9.95	33.51%	\$13.28	45.40%	\$14.46
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
		50234996	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$6.11	33.51%	\$8.15	45.40%	\$8.88
					\$11.90	8.18	\$97.39	33.51%	\$130.03	45.40%	\$141.61
					\$17.85	0.49	\$8.72	33.51%	\$11.64	45.40%	\$12.68
		50234998	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$10.64	33.51%	\$14.21	45.40%	\$15.48
					\$11.90	7.57	\$90.12	33.51%	\$120.32	45.40%	\$131.04
					\$17.85	1.47	\$26.16	33.51%	\$34.93	45.40%	\$38.04
		50235004	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$34.03	33.51%	\$45.43	45.40%	\$49.48
					\$11.90	8.65	\$102.89	33.51%	\$137.37	45.40%	\$149.61
					\$17.85	2.39	\$42.67	33.51%	\$56.97	45.40%	\$62.05
		50235005	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$10.47	33.51%	\$13.98	45.40%	\$15.22
					\$11.90	8.34	\$99.26	33.51%	\$132.52	45.40%	\$144.32
					\$17.85	0.45	\$8.10	33.51%	\$10.81	45.40%	\$11.78
		50235006	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$8.38	33.51%	\$11.18	45.40%	\$12.18
					\$11.90	8.32	\$99.05	33.51%	\$132.24	45.40%	\$144.02
					\$17.85	0.31	\$5.61	33.51%	\$7.49	45.40%	\$8.15
		50235099	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.35	\$99.36	33.51%	\$132.66	45.40%	\$144.47
		50235101	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$14.48	33.51%	\$19.34	45.40%	\$21.06
					\$11.90	5.46	\$65.00	33.51%	\$86.78	45.40%	\$94.50
		50235104	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$18.32	33.51%	\$24.46	45.40%	\$26.64
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	1.26	\$22.43	33.51%	\$29.95	45.40%	\$32.61
		50235106	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.44	33.51%	\$3.26	45.40%	\$3.55
					\$11.90	6.08	\$72.37	33.51%	\$96.62	45.40%	\$105.22
		50240657	Mgr Call Handling	National Allocation	\$33.65	8.38	\$281.88	33.51%	\$376.34	45.40%	\$409.86
		50240658	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$13.79	33.51%	\$18.41	45.40%	\$20.04
					\$11.90	8.71	\$103.62	33.51%	\$138.34	45.40%	\$150.66
					\$17.85	1.02	\$18.22	33.51%	\$24.33	45.40%	\$26.49
		50240670	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.44	33.51%	\$3.26	45.40%	\$3.55
		50240673	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.49	33.51%	\$4.66	45.40%	\$5.07
					\$11.90	7.82	\$93.03	33.51%	\$124.20	45.40%	\$135.26
		50240681	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$8.03	33.51%	\$10.72	45.40%	\$11.67
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
		50240682	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$23.73	33.51%	\$31.68	45.40%	\$34.51
					\$11.90	7.86	\$93.55	33.51%	\$124.90	45.40%	\$136.02
					\$17.85	0.79	\$14.17	33.51%	\$18.92	45.40%	\$20.61
		50240683	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
		50240684	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$14.83	33.51%	\$19.80	45.40%	\$21.57
					\$11.90	8.74	\$104.04	33.51%	\$138.90	45.40%	\$151.27
					\$17.85	2.40	\$42.83	33.51%	\$57.18	45.40%	\$62.27
		50240688	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$7.33	33.51%	\$9.78	45.40%	\$10.66
					\$11.90	8.29	\$98.64	33.51%	\$131.69	45.40%	\$143.42
					\$17.85	1.38	\$24.61	33.51%	\$32.85	45.40%	\$35.78
		50240691	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$41.18	33.51%	\$54.98	45.40%	\$59.88
					\$11.90	0.56	\$6.64	33.51%	\$8.87	45.40%	\$9.66
		50240693	CSR-1 Call Handling Rep	National Allocation	\$11.90	7.82	\$93.03	33.51%	\$124.20	45.40%	\$135.26
					\$17.85	0.30	\$5.30	33.51%	\$7.07	45.40%	\$7.70
		50240697	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.79	33.51%	\$3.73	45.40%	\$4.06
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85	0.56	\$9.97	33.51%	\$13.31	45.40%	\$14.49
		50240699	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$15.53	33.51%	\$20.73	45.40%	\$22.58
					\$11.90	8.18	\$97.39	33.51%	\$130.03	45.40%	\$141.61
					\$17.85	0.57	\$10.12	33.51%	\$13.52	45.40%	\$14.72
		50240704	CSR-1 Call Handling Rep	National Allocation	\$11.90	8.36	\$99.47	33.51%	\$132.80	45.40%	\$144.62
		50249147	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.24	\$38.52	33.51%	\$51.43	45.40%	\$56.01
		50249148	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$8.20	33.51%	\$10.95	45.40%	\$11.92
					\$11.90	8.09	\$96.25	33.51%	\$128.50	45.40%	\$139.94
					\$17.85	0.44	\$7.94	33.51%	\$10.60	45.40%	\$11.55
		50249150	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50249151	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$18.15	33.51%	\$24.23	45.40%	\$26.39
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	1.58	\$28.19	33.51%	\$37.64	45.40%	\$40.99
		50249152	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$20.59	33.51%	\$27.49	45.40%	\$29.94
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	0.38	\$6.70	33.51%	\$8.94	45.40%	\$9.74
		50249153	CSR-1 Call Handling Rep	National Allocation	\$11.90	7.54	\$89.71	33.51%	\$119.77	45.40%	\$130.43
		50249949	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$10.99	33.51%	\$14.68	45.40%	\$15.98
					\$11.90	7.32	\$87.11	33.51%	\$116.30	45.40%	\$126.66
		50249961	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$11.34	33.51%	\$15.14	45.40%	\$16.49
					\$11.90	6.74	\$80.16	33.51%	\$107.02	45.40%	\$116.55
					\$17.85	0.15	\$2.65	33.51%	\$3.53	45.40%	\$3.85
		50249965	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$11.90	7.79	\$92.72	33.51%	\$123.79	45.40%	\$134.81
					\$17.85	0.01	\$0.16	33.51%	\$0.21	45.40%	\$0.23
		50249967	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.97	\$59.18	33.51%	\$79.01	45.40%	\$86.05
					\$17.85	0.01	\$0.16	33.51%	\$0.21	45.40%	\$0.23
		50249970	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$9.25	33.51%	\$12.35	45.40%	\$13.45
					\$11.90	8.10	\$96.35	33.51%	\$128.64	45.40%	\$140.10
					\$17.85	0.01	\$0.16	33.51%	\$0.21	45.40%	\$0.23
		50249971	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$11.90	8.38	\$99.67	33.51%	\$133.08	45.40%	\$144.93
					\$17.85	0.02	\$0.31	33.51%	\$0.42	45.40%	\$0.45
		50250238	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.20	\$38.10	33.51%	\$50.87	45.40%	\$55.40
					\$17.85	0.01	\$0.16	33.51%	\$0.21	45.40%	\$0.23
		50250239	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$5.24	33.51%	\$6.99	45.40%	\$7.61
					\$11.90	7.49	\$89.19	33.51%	\$119.08	45.40%	\$129.68
		50251221	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.92	33.51%	\$2.56	45.40%	\$2.79
					\$11.90	8.37	\$99.57	33.51%	\$132.94	45.40%	\$144.78
		50275443	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$8.38	33.51%	\$11.18	45.40%	\$12.18
					\$10.85	4.20	\$45.53	33.51%	\$60.79	45.40%	\$66.21
		50275464	CSR-1 Call Handling Rep	National Allocation	\$10.85	4.19	\$45.44	33.51%	\$60.67	45.40%	\$66.07
					\$11.10	4.21	\$46.68	33.51%	\$62.32	45.40%	\$67.87
					\$16.65	0.28	\$4.65	33.51%	\$6.21	45.40%	\$6.76
		50275465	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$5.06	33.51%	\$6.76	45.40%	\$7.36
					\$10.85	2.51	\$27.26	33.51%	\$36.40	45.40%	\$39.64
					\$11.10	5.58	\$61.98	33.51%	\$82.75	45.40%	\$90.12
		50275459	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.54	33.51%	\$6.06	45.40%	\$6.60
					\$10.85	2.51	\$27.26	33.51%	\$36.40	45.40%	\$39.64
					\$11.10	5.58	\$61.98	33.51%	\$82.75	45.40%	\$90.12
					\$16.65	1.19	\$19.76	33.51%	\$26.38	45.40%	\$28.73
		50277448	Team Supvr Call Handling	National Allocation	\$17.32	8.38	\$145.07	33.51%	\$193.69	45.40%	\$210.94
		50275469	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$10.85	2.51	\$27.26	33.51%	\$36.40	45.40%	\$39.64
					\$11.10	5.30	\$58.88	33.51%	\$78.62	45.40%	\$85.62
		50276524	CSR-1 Call Handling Rep	National Allocation	\$10.85	1.40	\$15.15	33.51%	\$20.22	45.40%	\$22.02
		50276526	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.92	33.51%	\$2.56	45.40%	\$2.79
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	5.59	\$62.08	33.51%	\$82.88	45.40%	\$90.26

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50276529	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.36	33.51%	\$5.82	45.40%	\$6.34
					\$10.85	4.19	\$45.44	33.51%	\$60.67	45.40%	\$66.07
					\$11.10	4.35	\$48.33	33.51%	\$64.52	45.40%	\$70.27
					\$16.28	0.40	\$6.53	33.51%	\$8.72	45.40%	\$9.50
					\$16.65	0.24	\$4.07	33.51%	\$5.43	45.40%	\$5.91
		50275457	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$11.87	33.51%	\$15.84	45.40%	\$17.25
					\$10.85	4.19	\$45.44	33.51%	\$60.67	45.40%	\$66.07
					\$11.10	3.79	\$42.03	33.51%	\$56.12	45.40%	\$61.11
		50276499	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$17.80	33.51%	\$23.76	45.40%	\$25.88
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	5.58	\$61.98	33.51%	\$82.75	45.40%	\$90.12
					\$16.28	0.56	\$9.09	33.51%	\$12.13	45.40%	\$13.21
					\$16.65	0.35	\$5.81	33.51%	\$7.76	45.40%	\$8.45
		50276532	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.79	33.51%	\$3.73	45.40%	\$4.06
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	5.44	\$60.43	33.51%	\$80.68	45.40%	\$87.87
					\$16.65	0.22	\$3.63	33.51%	\$4.85	45.40%	\$5.28
		50275456	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.70	33.51%	\$0.93	45.40%	\$1.01
					\$10.85	4.18	\$45.35	33.51%	\$60.54	45.40%	\$65.93
					\$11.10	4.19	\$46.49	33.51%	\$62.06	45.40%	\$67.59
					\$16.28	0.26	\$4.26	33.51%	\$5.69	45.40%	\$6.19
		50275454	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$12.22	33.51%	\$16.31	45.40%	\$17.76
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	5.58	\$61.89	33.51%	\$82.62	45.40%	\$89.98
					\$16.65	0.14	\$2.32	33.51%	\$3.10	45.40%	\$3.38
		50275447	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.09	33.51%	\$2.80	45.40%	\$3.04
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	3.35	\$37.19	33.51%	\$49.65	45.40%	\$54.07
		50276523	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	5.12	\$56.85	33.51%	\$75.90	45.40%	\$82.66
		50276504	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	5.58	\$61.98	33.51%	\$82.75	45.40%	\$90.12
					\$16.28	0.01	\$0.14	33.51%	\$0.19	45.40%	\$0.21
		50284071	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	5.57	\$61.79	33.51%	\$82.49	45.40%	\$89.84
					\$16.28	0.70	\$11.36	33.51%	\$15.17	45.40%	\$16.52
					\$16.65	0.87	\$14.53	33.51%	\$19.40	45.40%	\$21.12
		50284197	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.97	33.51%	\$3.96	45.40%	\$4.31
					\$10.85	1.75	\$18.93	33.51%	\$25.28	45.40%	\$27.53
					\$11.10	3.15	\$34.96	33.51%	\$46.68	45.40%	\$50.83
		50284124	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$10.85	2.72	\$29.54	33.51%	\$39.43	45.40%	\$42.95
					\$11.10	4.89	\$54.33	33.51%	\$72.54	45.40%	\$79.00
		50284015	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
		50284086	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.40	33.51%	\$1.86	45.40%	\$2.03
					\$10.85	2.69	\$29.16	33.51%	\$38.93	45.40%	\$42.39
					\$11.10	5.20	\$57.72	33.51%	\$77.06	45.40%	\$83.93
					\$16.28	0.11	\$1.85	33.51%	\$2.46	45.40%	\$2.68
					\$16.65	0.16	\$2.62	33.51%	\$3.49	45.40%	\$3.80
					\$8.33	0.01	\$0.07	33.51%	\$0.10	45.40%	\$0.11
		50284082	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.22	33.51%	\$1.63	45.40%	\$1.78
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	4.74	\$52.59	33.51%	\$70.21	45.40%	\$76.46
					\$16.28	0.03	\$0.57	33.51%	\$0.76	45.40%	\$0.83
		50282850	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$10.85	3.91	\$42.41	33.51%	\$56.62	45.40%	\$61.66

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$11.10	2.81	\$31.19	33.51%	\$41.64	45.40%	\$45.34
		50284081	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.05	33.51%	\$1.40	45.40%	\$1.52
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	5.51	\$61.21	33.51%	\$81.72	45.40%	\$89.00
					\$16.28	0.83	\$13.49	33.51%	\$18.01	45.40%	\$19.62
					\$16.65	0.99	\$16.42	33.51%	\$21.92	45.40%	\$23.87
		50283036	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.27	33.51%	\$3.03	45.40%	\$3.30
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	5.17	\$57.43	33.51%	\$76.68	45.40%	\$83.50
					\$16.28	0.43	\$6.96	33.51%	\$9.29	45.40%	\$10.12
					\$16.65	0.21	\$3.49	33.51%	\$4.65	45.40%	\$5.07
		50284085	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.97	33.51%	\$3.96	45.40%	\$4.31
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	5.58	\$61.98	33.51%	\$82.75	45.40%	\$90.12
					\$16.65	0.08	\$1.31	33.51%	\$1.75	45.40%	\$1.90
		50282857	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$10.85	3.23	\$35.03	33.51%	\$46.76	45.40%	\$50.93
		50282853	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.27	33.51%	\$3.03	45.40%	\$3.30
					\$10.85	4.19	\$45.44	33.51%	\$60.67	45.40%	\$66.07
					\$11.10	3.77	\$41.84	33.51%	\$55.86	45.40%	\$60.83
					\$16.28	0.45	\$7.38	33.51%	\$9.86	45.40%	\$10.74
					\$16.65	0.56	\$9.30	33.51%	\$12.41	45.40%	\$13.52
		50284009	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$1.92	33.51%	\$2.56	45.40%	\$2.79
					\$10.85	2.86	\$31.05	33.51%	\$41.46	45.40%	\$45.15
					\$11.10	5.30	\$58.88	33.51%	\$78.62	45.40%	\$85.62
					\$16.28	0.82	\$13.35	33.51%	\$17.82	45.40%	\$19.41
					\$16.65	1.31	\$21.79	33.51%	\$29.09	45.40%	\$31.68
		50284062	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	5.30	\$58.79	33.51%	\$78.49	45.40%	\$85.48
					\$16.28	0.03	\$0.43	33.51%	\$0.57	45.40%	\$0.62
		50284064	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.27	33.51%	\$3.03	45.40%	\$3.30
					\$10.85	2.78	\$30.20	33.51%	\$40.32	45.40%	\$43.91
					\$11.10	5.56	\$61.69	33.51%	\$82.37	45.40%	\$89.70
		50284177	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$11.10	5.04	\$55.98	33.51%	\$74.74	45.40%	\$81.39
					\$16.28	0.25	\$4.12	33.51%	\$5.50	45.40%	\$5.99
		50284018	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$10.85	4.12	\$44.68	33.51%	\$59.66	45.40%	\$64.97
					\$11.10	4.00	\$44.36	33.51%	\$59.22	45.40%	\$64.49
					\$16.28	0.56	\$9.09	33.51%	\$12.13	45.40%	\$13.21
					\$16.65	0.38	\$6.39	33.51%	\$8.53	45.40%	\$9.29
		50283998	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$10.85	4.19	\$45.44	33.51%	\$60.67	45.40%	\$66.07
					\$11.10	4.13	\$45.81	33.51%	\$61.16	45.40%	\$66.61
					\$16.28	0.51	\$8.38	33.51%	\$11.19	45.40%	\$12.18
					\$16.65	0.21	\$3.49	33.51%	\$4.65	45.40%	\$5.07
		50289381	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	33.51%	\$59.27	45.40%	\$64.55
					\$10.85	3.82	\$41.46	33.51%	\$55.36	45.40%	\$60.29
					\$15.90	0.49	\$7.77	33.51%	\$10.37	45.40%	\$11.30
					\$16.28	0.13	\$2.13	33.51%	\$2.84	45.40%	\$3.10
					\$21.20	0.21	\$4.44	33.51%	\$5.93	45.40%	\$6.45
					\$21.70	0.21	\$4.54	33.51%	\$6.07	45.40%	\$6.61
		50287996	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	33.51%	\$59.27	45.40%	\$64.55
					\$10.85	3.91	\$42.41	33.51%	\$56.62	45.40%	\$61.66
					\$15.90	0.01	\$0.14	33.51%	\$0.19	45.40%	\$0.20
		50289478	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	33.51%	\$59.27	45.40%	\$64.55
					\$10.85	3.91	\$42.41	33.51%	\$56.62	45.40%	\$61.66
					\$15.90	0.31	\$4.86	33.51%	\$6.48	45.40%	\$7.06

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$16.28	1.46	\$23.72	33.51%	\$31.66	45.40%	\$34.48
		50287990	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	33.51%	\$59.27	45.40%	\$64.55
					\$10.85	3.91	\$42.41	33.51%	\$56.62	45.40%	\$61.66
					\$15.90	1.20	\$19.01	33.51%	\$25.38	45.40%	\$27.64
					\$16.28	0.93	\$15.20	33.51%	\$20.29	45.40%	\$22.09
		50289525	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	33.51%	\$59.27	45.40%	\$64.55
					\$10.85	3.91	\$42.41	33.51%	\$56.62	45.40%	\$61.66
					\$15.90	0.03	\$0.42	33.51%	\$0.56	45.40%	\$0.61
		50287993	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.87	\$40.97	33.51%	\$54.70	45.40%	\$59.57
					\$10.85	3.52	\$38.25	33.51%	\$51.06	45.40%	\$55.61
		50289476	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.18	\$44.30	33.51%	\$59.15	45.40%	\$64.41
					\$10.85	3.63	\$39.38	33.51%	\$52.58	45.40%	\$57.26
					\$15.90	0.56	\$8.88	33.51%	\$11.85	45.40%	\$12.91
					\$16.28	0.01	\$0.14	33.51%	\$0.19	45.40%	\$0.21
		50289483	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.35	\$35.51	33.51%	\$47.42	45.40%	\$51.64
					\$10.85	3.91	\$42.41	33.51%	\$56.62	45.40%	\$61.66
					\$15.90	0.09	\$1.39	33.51%	\$1.85	45.40%	\$2.02
					\$16.28	0.33	\$5.40	33.51%	\$7.21	45.40%	\$7.85
		50289521	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.80	\$40.23	33.51%	\$53.71	45.40%	\$58.50
					\$10.85	3.56	\$38.62	33.51%	\$51.57	45.40%	\$56.16
					\$15.90	0.17	\$2.77	33.51%	\$3.70	45.40%	\$4.03
		50289377	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	33.51%	\$59.27	45.40%	\$64.55
					\$10.85	3.63	\$39.38	33.51%	\$52.58	45.40%	\$57.26
					\$15.90	0.50	\$7.91	33.51%	\$10.56	45.40%	\$11.50
					\$16.28	0.49	\$7.95	33.51%	\$10.62	45.40%	\$11.56
		50289477	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.66	\$38.84	33.51%	\$51.86	45.40%	\$56.48
					\$10.85	2.79	\$30.29	33.51%	\$40.44	45.40%	\$44.05
					\$16.28	0.05	\$0.85	33.51%	\$1.14	45.40%	\$1.24
		50289479	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.91	\$41.43	33.51%	\$55.32	45.40%	\$60.24
					\$10.85	3.84	\$41.65	33.51%	\$55.61	45.40%	\$60.56
					\$15.90	0.18	\$2.91	33.51%	\$3.89	45.40%	\$4.24
					\$16.28	0.01	\$0.14	33.51%	\$0.19	45.40%	\$0.21
		50287986	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.91	\$41.43	33.51%	\$55.32	45.40%	\$60.24
					\$10.85	3.63	\$39.38	33.51%	\$52.58	45.40%	\$57.26
					\$15.90	0.01	\$0.14	33.51%	\$0.19	45.40%	\$0.20
		50287987	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	33.51%	\$59.27	45.40%	\$64.55
					\$10.85	3.76	\$40.80	33.51%	\$54.47	45.40%	\$59.33
					\$15.90	0.35	\$5.55	33.51%	\$7.41	45.40%	\$8.07
					\$16.28	0.04	\$0.71	33.51%	\$0.95	45.40%	\$1.03
					\$21.20	0.14	\$2.96	33.51%	\$3.95	45.40%	\$4.30
		50289484	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.80	\$40.32	33.51%	\$53.84	45.40%	\$58.63
					\$10.85	3.09	\$33.51	33.51%	\$44.74	45.40%	\$48.73
					\$15.90	0.01	\$0.14	33.51%	\$0.19	45.40%	\$0.20
		50289260	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.94	\$31.17	33.51%	\$41.61	45.40%	\$45.32
					\$10.85	3.69	\$40.04	33.51%	\$53.46	45.40%	\$58.22
					\$15.90	0.19	\$3.05	33.51%	\$4.08	45.40%	\$4.44
					\$16.28	0.41	\$6.67	33.51%	\$8.91	45.40%	\$9.70
		50287980	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	33.51%	\$59.27	45.40%	\$64.55
					\$10.85	3.91	\$42.41	33.51%	\$56.62	45.40%	\$61.66
					\$15.90	0.02	\$0.28	33.51%	\$0.37	45.40%	\$0.40
		50287989	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.16	\$44.12	33.51%	\$58.90	45.40%	\$64.14
					\$10.85	3.67	\$39.85	33.51%	\$53.21	45.40%	\$57.95
		50289485	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.13	\$43.75	33.51%	\$58.40	45.40%	\$63.61
					\$10.85	3.91	\$42.41	33.51%	\$56.62	45.40%	\$61.67
					\$15.90	0.10	\$1.66	33.51%	\$2.22	45.40%	\$2.42
					\$16.28	0.23	\$3.69	33.51%	\$4.93	45.40%	\$5.37
		50295499	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50296590	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50295495	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50296468	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50296610	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50296505	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.56	\$69.55	33.51%	\$92.85	45.40%	\$101.12
		50296587	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.47	\$47.35	33.51%	\$63.22	45.40%	\$68.85
		50296585	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50296636	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.68	\$70.84	33.51%	\$94.58	45.40%	\$103.01
		50296619	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50295503	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50295506	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.46	\$68.44	33.51%	\$91.37	45.40%	\$99.51
		50295466	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50296467	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	33.51%	\$39.51	45.40%	\$43.03
		50295456	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50296471	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.63	\$70.29	33.51%	\$93.84	45.40%	\$102.20
		50296620	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.56	\$5.92	33.51%	\$7.90	45.40%	\$8.61
		50295500	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.40	\$67.88	33.51%	\$90.63	45.40%	\$98.70
		50295510	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50295452	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.67	\$70.66	33.51%	\$94.34	45.40%	\$102.74
		50295549	CSR-1 Call Handling Rep	National Allocation	\$10.60	6.70	\$71.03	33.51%	\$94.83	45.40%	\$103.28
		50296628	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	33.51%	\$75.07	45.40%	\$81.76
037073	CCP-Operations and Support	50188942	Analyst Traffic & Scheduling	National Allocation	\$17.60	8.38	\$147.39	33.51%	\$196.78	45.40%	\$214.30
		50188948	Mgr Building Services	National Allocation	\$22.91			33.51%	\$0.00	45.40%	\$0.00
		50220274	Mail Clerk (N)	National Allocation	\$11.92			33.51%	\$0.00	45.40%	\$0.00
		50284189	Maint Tech (N)	National Allocation	\$15.00			33.51%	\$0.00	45.40%	\$0.00
					\$22.50			33.51%	\$0.00	45.40%	\$0.00
		50289399	Receptionist (N)	National Allocation	\$11.30			33.51%	\$0.00	45.40%	\$0.00
					\$16.95			33.51%	\$0.00	45.40%	\$0.00
037074	CCP-Business Services	50193716	CSR-2 Call Handling Rep	National Allocation	\$12.15	2.77	\$33.71	33.51%	\$45.01	45.40%	\$49.02
037075	CCP-Education & Development	50181800	CSR-4 Coach	National Allocation	\$0.00	0.00	\$6.98	33.51%	\$9.32	45.40%	\$10.15
					\$14.92	8.52	\$127.05	33.51%	\$169.63	45.40%	\$184.73
					\$22.38	0.57	\$12.69	33.51%	\$16.95	45.40%	\$18.45
		50193722	CSR-4 Coach	National Allocation	\$0.00	0.00	\$11.69	33.51%	\$15.61	45.40%	\$17.00
					\$14.92	8.38	\$124.97	33.51%	\$166.85	45.40%	\$181.71
					\$22.38	1.18	\$26.36	33.51%	\$35.20	45.40%	\$38.33
		50198939	CSR-4 Coach	National Allocation	\$14.92	8.38	\$124.97	33.51%	\$166.85	45.40%	\$181.71
032013	CORP-HR Systems & Processes	17007204	Sr Analyst HRIS	National Allocation	\$33.65	4.66	\$156.69	33.51%	\$209.20	45.40%	\$227.83
			Sr HR Generalist	National Allocation	\$31.37	2.33	\$73.04	33.51%	\$97.51	45.40%	\$106.20
		50028532	HR Generalist	National Allocation	\$27.98	5.57	\$155.80	33.51%	\$208.01	45.40%	\$226.53
			Sr HR Generalist	National Allocation	\$30.05	2.78	\$83.65	33.51%	\$111.69	45.40%	\$121.63
		50162509	Dir HR	National Allocation	\$69.52	6.98	\$485.52	33.51%	\$648.22	45.40%	\$705.94
032012	CORP-HR Strategic Staffing	50217694	Sr HR Generalist	National Allocation	\$34.66	6.98	\$242.08	33.51%	\$323.20	45.40%	\$351.99
032560	SSC-Financial Reporting	50269681	Compliance Lead Financial Rptg	National Allocation	\$38.46	8.35	\$321.24	33.51%	\$428.89	45.40%	\$467.08
		50275406	Compliance Lead Financial Rptg	National Allocation	\$38.46	8.35	\$321.24	33.51%	\$428.89	45.40%	\$467.08
		50282622	Compliance Lead Financial Rptg	National Allocation	\$39.90	8.35	\$333.28	33.51%	\$444.96	45.40%	\$484.58
032027	CORP-Reporting & Compliance	3003021	Admin Asst (N)	National Allocation	\$30.22	0.02	\$0.69	33.51%	\$0.92	45.40%	\$1.00
					\$20.14	7.16	\$144.21	33.51%	\$192.54	45.40%	\$209.69
		50244430	Dir Internal Controls	National Allocation	\$66.60	7.30	\$485.92	33.51%	\$648.76	45.40%	\$706.53
		50289524	Sr Analyst Intrnl Cntl-IT-Fin	National Allocation	\$45.19	7.30	\$329.72	33.51%	\$440.22	45.40%	\$479.42
03999999999	(blank)	3000210	Sr HR Generalist	Regional Allocation	\$31.30			33.51%	\$0.00	45.40%	\$0.00
032063	CORP-Building Services Woodcre	3002229	Admin Asst (N)	National Allocation	\$17.84			33.51%	\$0.00	45.40%	\$0.00
					\$26.76			33.51%	\$0.00	45.40%	\$0.00
		3015761	Sr Mailroom Coord (N)	National Allocation	\$16.25			33.51%	\$0.00	45.40%	\$0.00
					\$24.38			33.51%	\$0.00	45.40%	\$0.00
		50289257	Mail Room Clerk (N)	National Allocation	\$12.50			33.51%	\$0.00	45.40%	\$0.00
					\$18.75			33.51%	\$0.00	45.40%	\$0.00
		50300150	Mail Room Clerk (N)	National Allocation	\$19.13			33.51%	\$0.00	45.40%	\$0.00
					\$12.75			33.51%	\$0.00	45.40%	\$0.00
032004	CORP-HR Labor Relations	50269629	Dir Labor & Employee Relations	National Allocation	\$81.73	6.98	\$570.81	33.51%	\$762.09	45.40%	\$829.96
036576	NE-Building Services Woodcrest	50192521	Receptionist (N)	Regional Allocation	\$17.57			33.51%	\$0.00	45.40%	\$0.00
					\$26.36			33.51%	\$0.00	45.40%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032050	CORP-Backfill Reg App	3000003	Sr Analyst Financial	Direct Charge	\$56.97			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$56.97	5.05	\$287.48	33.51%	\$383.81	45.40%	\$417.99
		3001282	Admin Asst (N)	National Allocation	\$22.52	8.35	\$188.12	33.51%	\$251.16	45.40%	\$273.52
032037	CORP-Investor Relations	50048096	Analyst Project	Direct Charge	\$30.29			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$24.52			33.51%	\$0.00	45.40%	\$0.00
		3000528	Exec Asst	National Allocation	\$24.52			33.51%	\$0.00	45.40%	\$0.00
037071	CCP-Billing	50181342	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.70	33.51%	\$0.93	45.40%	\$1.01
					\$12.16	8.43	\$102.49	33.51%	\$136.83	45.40%	\$149.02
			\$18.24	0.30	\$5.41	33.51%	\$7.22	45.40%	\$7.87		
		50181344	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$12.16	7.82	\$95.06	33.51%	\$126.92	45.40%	\$138.22
		50188756	CSR-2 Call Handling Rep	National Allocation	\$12.16	8.38	\$101.85	33.51%	\$135.98	45.40%	\$148.09
		50188810	CSR-3 Call Handling Rep	National Allocation	\$12.50	8.16	\$101.98	33.51%	\$136.15	45.40%	\$148.27
					\$18.75	2.09	\$39.26	33.51%	\$52.42	45.40%	\$57.09
		50188824	CSR-2 Call Handling Rep	National Allocation	\$14.42	2.40	\$34.60	33.51%	\$46.19	45.40%	\$50.31
		50188937	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$12.94	8.38	\$108.39	33.51%	\$144.71	45.40%	\$157.59
		50193708	CSR-2 Call Handling Rep	National Allocation	\$12.16	8.34	\$101.43	33.51%	\$135.42	45.40%	\$147.48
					\$18.24	0.22	\$3.98	33.51%	\$5.31	45.40%	\$5.78
		50193713	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$3.66	33.51%	\$4.89	45.40%	\$5.33
					\$12.41	8.38	\$103.95	33.51%	\$138.78	45.40%	\$151.14
					\$18.62	0.98	\$18.19	33.51%	\$24.29	45.40%	\$26.45
		50193714	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.70	33.51%	\$0.93	45.40%	\$1.01
					\$12.41	8.38	\$103.95	33.51%	\$138.78	45.40%	\$151.14
					\$18.62	0.07	\$1.30	33.51%	\$1.74	45.40%	\$1.89
		50193719	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	\$2.44	33.51%	\$3.26	45.40%	\$3.55
	\$12.41			8.45	\$104.81	33.51%	\$139.94	45.40%	\$152.40		
			\$18.62	0.77	\$14.29	33.51%	\$19.08	45.40%	\$20.78		
50194876	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$4.36	33.51%	\$5.82	45.40%	\$6.34		
			\$12.15	8.38	\$101.77	33.51%	\$135.87	45.40%	\$147.97		
037072	CCP-Collections	50181337	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$12.94	8.24	\$106.58	33.51%	\$142.29	45.40%	\$154.97
			\$19.41	0.45	\$8.81	33.51%	\$11.76	45.40%	\$12.80		
		50181340	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25
					\$12.94	8.38	\$108.39	33.51%	\$144.71	45.40%	\$157.59
			\$19.41	2.27	\$44.03	33.51%	\$58.79	45.40%	\$64.02		
50181798	Team Supvr Collections	National Allocation	\$17.31	8.38	\$144.97	33.51%	\$193.55	45.40%	\$210.78		
50188840	CSR-3 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.17	33.51%	\$0.23	45.40%	\$0.25		
			\$12.50	8.38	\$104.70	33.51%	\$139.78	45.40%	\$152.23		
033003	WE-Customer Relations	50101764	Mgr Design Build	Direct Charge	\$71.76			33.51%	\$0.00	45.40%	\$0.00
032014	CORP-Benefits Service Center	3000493	Mgr Benefits	National Allocation	\$47.21	6.98	\$329.73	33.51%	\$440.23	45.40%	\$479.43
		3017980	Team Lead Benefits	National Allocation	\$31.15	8.35	\$260.20	33.51%	\$347.39	45.40%	\$378.33
		3017982	Analyst Benefits	National Allocation	\$25.00	8.35	\$208.80	33.51%	\$278.77	45.40%	\$303.60
		18507766	Supvr Benefits Service Center	National Allocation	\$36.54	6.98	\$255.18	33.51%	\$340.69	45.40%	\$371.03
		50064034	Team Lead Reporting & Analysis	Direct Charge	\$31.88			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$31.88	6.54	\$208.54	33.51%	\$278.42	45.40%	\$303.22
		50139425	Benefits Administrator	Direct Charge	\$28.08			33.51%	\$0.00	45.40%	\$0.00
				National Allocation	\$28.08	6.47	\$181.74	33.51%	\$242.63	45.40%	\$264.24
		50164863	Sr Specialist Benefits (N)	National Allocation	\$21.35	8.35	\$178.28	33.51%	\$238.03	45.40%	\$259.22
					\$32.02	1.39	\$44.57	33.51%	\$59.51	45.40%	\$64.81
		50164865	Sr Specialist Benefits (N)	National Allocation	\$20.05	8.35	\$167.44	33.51%	\$223.54	45.40%	\$243.45
					\$30.07	0.17	\$5.23	33.51%	\$6.99	45.40%	\$7.61
		50226455	Sr Specialist Benefits (N)	National Allocation	\$20.65	8.35	\$172.46	33.51%	\$230.25	45.40%	\$250.75
					\$30.97	0.36	\$11.05	33.51%	\$14.75	45.40%	\$16.06
50239353	Sr Specialist Benefits (N)	National Allocation	\$20.19	8.35	\$168.65	33.51%	\$225.16	45.40%	\$245.21		
50255324	Specialist Benefits (N)	National Allocation	\$17.79	8.35	\$148.56	33.51%	\$198.34	45.40%	\$216.01		
50255343	Sr Specialist Benefits (N)	National Allocation	\$19.47	8.35	\$162.62	33.51%	\$217.12	45.40%	\$236.46		
50255349	Sr Specialist Benefits (N)	National Allocation	\$19.47	8.35	\$162.62	33.51%	\$217.12	45.40%	\$236.45		
			\$29.21	0.20	\$5.84	33.51%	\$7.80	45.40%	\$8.50		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Sep KY Hours	Sum of Sep KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50280447	Benefits Administrator	National Allocation	\$23.56	8.35	\$196.75	33.51%	\$262.68	45.40%	\$286.08
		50285474	Admin Asst (N)	National Allocation	\$0.00	0.00	\$0.00	33.51%	\$0.00	45.40%	\$0.00
					\$19.23	6.98	\$134.31	33.51%	\$179.32	45.40%	\$195.29
					\$28.85	0.22	\$6.36	33.51%	\$8.49	45.40%	\$9.24
032047	CORP-Income Tax	3000201	Sr Accountant Tax	National Allocation	\$40.96	4.18	\$171.06	33.51%	\$228.38	45.40%	\$248.72
		3000524	Team Lead Tax Compliance	National Allocation	\$40.70	8.35	\$339.91	33.51%	\$453.81	45.40%	\$494.22
		3017934	Sr Accountant Tax	National Allocation	\$32.69	4.18	\$136.52	33.51%	\$182.27	45.40%	\$198.51
		50289545	Mgr Tax - Income	National Allocation	\$72.12	4.18	\$301.15	33.51%	\$402.07	45.40%	\$437.88
		50300207	Intmd Accountant Tax	National Allocation	\$28.85	2.78	\$80.31	33.51%	\$107.22	45.40%	\$116.77
Grand Total						11938.57	\$333,223.00		\$444,886.29		\$484,505.96

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032002	CORP-HR Comp/Benefits	3002332	Dir Comp & Benefits	Direct Charge	\$80.29			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$80.29	4.07	\$327.09	38.39%	\$452.66	41.25%	\$462.02
		18700890	Admin Asst (N)	National Allocation	\$20.19			38.39%	\$0.00	41.25%	\$0.00
032003	CORP-HR Talent Development	50222352	Mgr Compensation	National Allocation	\$49.52	4.66	\$230.56	38.39%	\$319.07	41.25%	\$325.67
				Regional Allocation	\$48.77			38.39%	\$0.00	41.25%	\$0.00
		50220138	HR Project Asst	National Allocation	\$25.00	4.66	\$116.40	38.39%	\$161.09	41.25%	\$164.42
032006	CORP-Business Center HR	50220151	OD Consultant	National Allocation	\$47.04	4.66	\$219.03	38.39%	\$303.12	41.25%	\$309.38
		50171197	HR Project Asst	National Allocation	\$23.77	4.66	\$110.69	38.39%	\$153.18	41.25%	\$156.35
		50180319	Mgr Human Resources	National Allocation	\$38.22	5.57	\$212.82	38.39%	\$294.52	41.25%	\$300.60
		50191232	Dir HR	National Allocation	\$54.21	4.66	\$252.39	38.39%	\$349.28	41.25%	\$356.50
		50224367	Mgr Human Resources	National Allocation	\$57.69	3.49	\$201.46	38.39%	\$278.80	41.25%	\$284.57
				National Allocation	\$57.69	1.16	\$67.15	38.39%	\$92.93	41.25%	\$94.86
50300216	Sr HR Generalist	National Allocation	\$34.62	5.57	\$192.74	38.39%	\$266.73	41.25%	\$272.24		
032007	CORP-Finance	3000002	Dir Corp Accounting	National Allocation	\$69.35	4.86	\$337.32	38.39%	\$466.82	41.25%	\$476.47
		3001300	VP & Controller	National Allocation	\$103.05	4.86	\$501.24	38.39%	\$693.66	41.25%	\$707.99
		3003256	Exec Asst	National Allocation	\$20.91			38.39%	\$0.00	41.25%	\$0.00
		3015490	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	38.39%	\$231.39	41.25%	\$236.17
		3016028	Dir Operational Risk	Direct Charge	\$57.89			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$57.89	4.20	\$242.84	38.39%	\$336.07	41.25%	\$343.01
		3016948	Mgr Corp Consolidated Fin Rptg	National Allocation	\$59.50	4.86	\$289.38	38.39%	\$400.48	41.25%	\$408.75
		3017725	Team Lead Tax Res & Spec Proj	National Allocation	\$57.12	5.57	\$318.02	38.39%	\$440.10	41.25%	\$449.20
		18504303	Mgr Financial Business Perf	National Allocation	\$64.38	4.86	\$313.12	38.39%	\$433.33	41.25%	\$442.28
		18504602	Sr Analyst Treasury	Direct Charge	\$48.56			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$48.56	2.31	\$112.19	38.39%	\$155.26	41.25%	\$158.47
				Regional Allocation	\$48.56	1.18	\$57.42	38.39%	\$79.47	41.25%	\$81.11
		50074146	Mgr Cash - Corp Treas	Direct Charge	\$35.23			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$35.23	3.08	\$108.68	38.39%	\$150.40	41.25%	\$153.51
			Team Lead Cash Management	Direct Charge	\$35.23			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$35.23	1.29	\$45.36	38.39%	\$62.78	41.25%	\$64.07
		50093427	Sr Analyst Financial	National Allocation	\$39.76	4.86	\$193.39	38.39%	\$267.64	41.25%	\$273.17
		50115916	Sr Analyst Cash Management	Direct Charge	\$26.25			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$26.25	5.40	\$141.80	38.39%	\$196.24	41.25%	\$200.30
		50174711	Intmd Financial Analyst	National Allocation	\$24.88	4.86	\$121.02	38.39%	\$167.47	41.25%	\$170.94
		50180242	VP & Treasurer	National Allocation	\$95.46	4.86	\$464.31	38.39%	\$642.55	41.25%	\$655.83
		50243640	Intmd Fin Analyst Treasury	Direct Charge	\$36.06			38.39%	\$0.00	41.25%	\$0.00
		50245575	Dir Tax	National Allocation	\$89.28	4.86	\$434.28	38.39%	\$600.99	41.25%	\$613.42
		50245584	Dir Finance Svc Co	National Allocation	\$71.11	4.86	\$345.86	38.39%	\$478.64	41.25%	\$488.53
		18504590	VP Planning & Reporting	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
				Direct Charge	\$93.75	4.86	\$456.00	38.39%	\$631.06	41.25%	\$644.10
		50291673	Sr Analyst Financial	National Allocation	\$41.20	4.86	\$200.41	38.39%	\$277.35	41.25%	\$283.08
		50289510	Sr Accountant	National Allocation	\$29.81	3.65	\$108.74	38.39%	\$150.48	41.25%	\$153.59
		50285834	Mgr Accounting Standards	National Allocation	\$43.27	4.86	\$210.46	38.39%	\$291.25	41.25%	\$297.27
		50285584	Asst Treasurer	Direct Charge	\$64.90			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$64.90	1.22	\$78.92	38.39%	\$109.22	41.25%	\$111.48
		50295373	Sr Analyst Financial	National Allocation	\$40.87	4.86	\$198.77	38.39%	\$275.07	41.25%	\$280.76
		50297652	Mgr Financial Eval & Analysis	National Allocation	\$33.65	4.86	\$163.69	38.39%	\$226.53	41.25%	\$231.21
50296654	Intmd Financial Analyst	National Allocation	\$30.29	4.86	\$147.32	38.39%	\$203.88	41.25%	\$208.10		
50304316	Sr Analyst Financial	National Allocation	\$34.62	0.97	\$33.67	38.39%	\$46.60	41.25%	\$47.56		
032008	CORP-Legal Admin	50098095	Exec Asst to EMT	National Allocation	\$24.64			38.39%	\$0.00	41.25%	\$0.00
		50116470	SVP Legal	National Allocation	\$77.62	5.57	\$432.17	38.39%	\$598.09	41.25%	\$610.45
032010	CORP-Supply Chain-Sourcing	3017573	Team Lead Supply Chain Procure	National Allocation	\$27.40	5.57	\$152.58	38.39%	\$211.16	41.25%	\$215.53
		3017576	Mgr Supply Chain Performance	National Allocation	\$39.95	5.57	\$222.46	38.39%	\$307.86	41.25%	\$314.22
		3018061	Analyst Procurement Business	National Allocation	\$22.93	5.57	\$127.69	38.39%	\$176.71	41.25%	\$180.36
		18505488	Dir Procurement	National Allocation	\$66.25	5.57	\$368.88	38.39%	\$510.49	41.25%	\$521.04
		18506915	Analyst Procurement (N)	National Allocation	\$30.29	0.38	\$11.59	38.39%	\$16.05	41.25%	\$16.38
				Direct Charge	\$20.19	5.57	\$112.43	38.39%	\$155.59	41.25%	\$158.81
		50033137	Sr Strategic Buyer	National Allocation	\$28.46	5.57	\$158.48	38.39%	\$219.32	41.25%	\$223.85
		50063939	Admin Asst (N)	National Allocation	\$17.55	5.57	\$97.70	38.39%	\$135.21	41.25%	\$138.01
50077196	Analyst Procurement Business	National Allocation	\$21.66	5.57	\$120.60	38.39%	\$166.89	41.25%	\$170.34		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50138198	Analyst Procurement Business	National Allocation	\$21.71	5.57	\$120.87	38.39%	\$167.27	41.25%	\$170.73
		50138232	Sr Strategic Buyer	National Allocation	\$36.15	5.57	\$201.30	38.39%	\$278.58	41.25%	\$284.34
		50138250	Sr Strategic Buyer	National Allocation	\$31.80	5.57	\$177.08	38.39%	\$245.06	41.25%	\$250.12
		50139422	Analyst Procurement Compliance	National Allocation	\$23.34	5.57	\$129.96	38.39%	\$179.86	41.25%	\$183.57
		50142988	Coord Procurement Contract	National Allocation	\$33.87	5.57	\$188.59	38.39%	\$260.99	41.25%	\$266.38
		50146191	Sr Strategic Buyer	National Allocation	\$36.95	5.57	\$205.72	38.39%	\$284.70	41.25%	\$290.58
		50147894	Mgr Procurement Category	National Allocation	\$46.25	5.57	\$257.52	38.39%	\$356.38	41.25%	\$363.75
		50149931	Strategic Buyer	National Allocation	\$26.01	5.57	\$144.82	38.39%	\$200.42	41.25%	\$204.56
		50149932	Mgr Procurement Category	National Allocation	\$49.18	5.57	\$273.85	38.39%	\$378.98	41.25%	\$386.81
		50157519	Coord Procurement Change	National Allocation	\$31.32	5.57	\$174.40	38.39%	\$241.36	41.25%	\$246.35
		50174686	Mgr Fleet Supply Chain	National Allocation	\$44.73	5.57	\$249.08	38.39%	\$344.70	41.25%	\$351.82
		50205658	Sr Strategic Buyer	National Allocation	\$36.97	5.57	\$205.86	38.39%	\$284.88	41.25%	\$290.77
		50220148	Mgr Energy Supply Chain	National Allocation	\$41.40	5.57	\$230.54	38.39%	\$319.04	41.25%	\$325.63
		50248959	Analyst Procurement Business	National Allocation	\$25.00	5.57	\$139.20	38.39%	\$192.64	41.25%	\$196.62
		50252569	Analyst Business	National Allocation	\$24.04	5.57	\$133.84	38.39%	\$185.22	41.25%	\$189.05
		50296657	Sr Strategic Buyer	National Allocation	\$36.78	5.57	\$204.78	38.39%	\$283.40	41.25%	\$289.26
		50302498	Analyst Procurement (N)	National Allocation	\$18.03	5.57	\$100.38	38.39%	\$138.92	41.25%	\$141.79
		50302496	Analyst Procurement (N)	National Allocation	\$16.83	5.57	\$93.70	38.39%	\$129.67	41.25%	\$132.34
032011	CORP-Chief Operating Officer	3000006	Chief Operating Officer	National Allocation	\$192.31	5.56	\$1,068.35	38.39%	\$1,478.49	41.25%	\$1,509.04
		3001296	VP Operational Services	National Allocation	\$95.19	5.57	\$530.03	38.39%	\$733.51	41.25%	\$748.67
		3017575	Exec Asst to EMT	National Allocation	\$25.00			38.39%	\$0.00	41.25%	\$0.00
		24007515	VP Process Performance	National Allocation	\$87.09	5.57	\$484.92	38.39%	\$671.09	41.25%	\$684.96
		24007543	Mgr O&M	National Allocation	\$95.71	5.57	\$332.48	38.39%	\$460.12	41.25%	\$469.63
		50231169	Exec Asst	National Allocation	\$21.97			38.39%	\$0.00	41.25%	\$0.00
032015	CORP-Legal	3003344	General Counsel & Secretary	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$124.21	4.86	\$604.15	38.39%	\$836.08	41.25%	\$853.36
		50098139	Corporate Legal Assistant	National Allocation	\$31.06	4.86	\$151.06	38.39%	\$209.06	41.25%	\$213.38
		50162507	Employment & Labor Law Counsel	National Allocation	\$75.41	4.86	\$366.79	38.39%	\$507.60	41.25%	\$518.09
		50229839	Exec Asst	National Allocation	\$22.67			38.39%	\$0.00	41.25%	\$0.00
		50244417	Admin Asst (N)	National Allocation	\$19.95			38.39%	\$0.00	41.25%	\$0.00
		50263313	Assoc Counsel III	Direct Charge	\$63.22			38.39%	\$0.00	41.25%	\$0.00
		50291954	Assoc Paralegal (N)	National Allocation	\$26.20			38.39%	\$0.00	41.25%	\$0.00
032017	CORP-Planning & Reporting	3017405	Sr Accountant	National Allocation	\$28.00	4.86	\$136.19	38.39%	\$188.48	41.25%	\$192.37
		3017840	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	38.39%	\$231.39	41.25%	\$236.17
		3017941	Team Lead Financial	National Allocation	\$38.70	4.86	\$188.25	38.39%	\$260.52	41.25%	\$265.90
		50037426	Sr Analyst Financial	National Allocation	\$36.08	4.86	\$175.51	38.39%	\$242.88	41.25%	\$247.90
		50084609	Team Lead GA	National Allocation	\$33.75	4.86	\$164.16	38.39%	\$227.18	41.25%	\$231.88
032018	CORP-Human Resources	3000561	Exec Asst to EMT	National Allocation	\$30.29			38.39%	\$0.00	41.25%	\$0.00
		17008207	SERP/SRP Payment (Retirees)	National Allocation	\$26.54	2.33	\$61.78	38.39%	\$85.49	41.25%	\$87.26
				(blank)	\$26.54			38.39%	\$0.00	41.25%	\$0.00
		50231180	SVP Human Resources	National Allocation	\$135.00	4.66	\$628.56	38.39%	\$869.86	41.25%	\$887.84
032019	CORP-Operational Risk	3002446	Exec Secretary	National Allocation	\$20.70			38.39%	\$0.00	41.25%	\$0.00
		3003254	Spec Network Server AIX ITS	Direct Charge	\$31.83			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$31.83	3.62	\$115.19	38.39%	\$159.41	41.25%	\$162.71
		18674530	Sr Analyst Info Security	National Allocation	\$35.00	5.32	\$186.06	38.39%	\$257.49	41.25%	\$262.81
		50025608	Dir Security Programs	Direct Charge	\$72.93			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$72.93	5.01	\$365.48	38.39%	\$505.79	41.25%	\$516.24
		50043338	Dir IT Security	Direct Charge	\$55.70			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$55.70	3.45	\$191.89	38.39%	\$265.55	41.25%	\$271.04
		50085664	Analyst Information Security	National Allocation	\$28.87	5.57	\$160.75	38.39%	\$222.46	41.25%	\$227.06
		50135639	Dir Operational Risk Mgmt	National Allocation	\$66.25	5.57	\$368.88	38.39%	\$510.49	41.25%	\$521.04
032020	CORP-Corporate Bus Development	50101778	Exec Asst	National Allocation	\$27.16			38.39%	\$0.00	41.25%	\$0.00
		50198748	Mgr Corp Development	Direct Charge	\$50.48	4.34	\$218.93	38.39%	\$302.98	41.25%	\$309.24
		50247201	VP Sales & Marketing	Direct Charge	\$144.23			38.39%	\$0.00	41.25%	\$0.00
032025	CORP-External Affairs	18505980	Dir External Affairs	National Allocation	\$0.00	0.00	\$940.50	38.39%	\$1,301.56	41.25%	\$1,328.46
					\$206.25	0.11	\$0.00	38.39%	\$0.00	41.25%	\$0.00
		50217359	Exec Asst to EMT	National Allocation	\$28.01			38.39%	\$0.00	41.25%	\$0.00
		50302416	SVP External Affairs	National Allocation	\$144.23	3.42	\$493.27	38.39%	\$682.64	41.25%	\$696.75
032030	CORP-ITS Client Rel Admin	50069224	Dir Client Relations ITS	National Allocation	\$68.48	5.57	\$381.28	38.39%	\$527.66	41.25%	\$538.56

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032031	CORP-ITS Client Rel/Helpdesk	3018190	Specialist Client Supp I (N)	Direct Charge	\$18.52			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$18.52	5.29	\$97.94	38.39%	\$135.54	41.25%	\$138.35
		18507504	Specialist Client Supp II (N)	Direct Charge	\$30.17			38.39%	\$26.08	41.25%	\$26.62
				National Allocation	\$30.17	5.29	\$159.57	38.39%	\$0.00	41.25%	\$0.00
		18507782	Specialist Client Supp II (N)	Direct Charge	\$45.25	0.16	\$7.09	38.39%	\$220.84	41.25%	\$225.40
				National Allocation	\$26.88	5.57	\$149.64	38.39%	\$9.81	41.25%	\$10.01
		50085802	Specialist Client Supp II (N)	Direct Charge	\$24.98			38.39%	\$207.09	41.25%	\$211.37
				National Allocation	\$24.98	5.29	\$132.11	38.39%	\$0.00	41.25%	\$0.00
		50085804	Specialist Client Supp II (N)	Direct Charge	\$37.46	0.10	\$3.91	38.39%	\$182.83	41.25%	\$186.61
				National Allocation	\$24.50			38.39%	\$5.41	41.25%	\$5.52
		50093089	Mgr Client Suprt HELP Desk ITS	Direct Charge	\$24.50	5.29	\$129.57	38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$24.50	5.29	\$129.57	38.39%	\$179.31	41.25%	\$183.02
		50138216	Spec HP Openview Config ITS	Direct Charge	\$36.74	0.31	\$11.51	38.39%	\$15.93	41.25%	\$16.26
				National Allocation	\$34.66	5.57	\$193.00	38.39%	\$267.09	41.25%	\$272.61
		50154920	Specialist Client Supp II (N)	Direct Charge	\$26.88	5.57	\$149.64	38.39%	\$207.09	41.25%	\$211.37
				National Allocation	\$24.07			38.39%	\$0.00	41.25%	\$0.00
		50270528	Specialist Client Supp I (N)	Direct Charge	\$24.07	5.29	\$127.31	38.39%	\$176.18	41.25%	\$179.82
National Allocation	\$20.59					38.39%	\$0.00	41.25%	\$0.00		
50296723	Specialist Client Supp I (N)	Direct Charge	\$20.59	5.29	\$108.93	38.39%	\$150.75	41.25%	\$153.87		
		National Allocation	\$30.89	0.19	\$5.91	38.39%	\$8.18	41.25%	\$8.35		
032032	CORP-ITS Bus Development	18502615	Mgr Business Development ITS	Direct Charge	\$19.23			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$19.23	5.29	\$101.73	38.39%	\$140.78	41.25%	\$143.69
18506683	Analyst Business ITS	Direct Charge	\$28.85	0.23	\$6.53	38.39%	\$9.03	41.25%	\$9.22		
		National Allocation	\$26.94	1.25	\$33.75	38.39%	\$46.71	41.25%	\$47.68		
18507926	Analyst Business ITS	Direct Charge	\$27.94			38.39%	\$0.00	41.25%	\$0.00		
		National Allocation	\$27.94	1.57	\$43.75	38.39%	\$60.55	41.25%	\$61.80		
032060	CORP-Audit	3017831	Auditor Opns/IT	Direct Charge	\$30.00	4.86	\$145.92	38.39%	\$201.94	41.25%	\$206.11
				National Allocation	\$21.64			38.39%	\$0.00	41.25%	\$0.00
		50153828	Exec Asst	Direct Charge	\$48.08	4.86	\$233.85	38.39%	\$323.62	41.25%	\$330.31
				National Allocation	\$48.08			38.39%	\$0.00	41.25%	\$0.00
		50171199	Sr Auditor Opns/IT	Direct Charge	\$38.46	4.86	\$187.08	38.39%	\$258.90	41.25%	\$264.25
				National Allocation	\$32.26	3.65	\$117.68	38.39%	\$162.86	41.25%	\$166.23
		50171213	Sr Auditor Opns/IT	Direct Charge	\$32.26	1.22	\$39.23	38.39%	\$54.29	41.25%	\$55.41
				National Allocation	\$32.26			38.39%	\$0.00	41.25%	\$0.00
		50220230	Auditor Opns/IT	Direct Charge	\$27.89	4.86	\$135.63	38.39%	\$187.70	41.25%	\$191.58
				National Allocation	\$27.89			38.39%	\$0.00	41.25%	\$0.00
		50244431	Sr Auditor Opns/IT	Direct Charge	\$39.58	4.86	\$192.49	38.39%	\$266.39	41.25%	\$271.90
				National Allocation	\$39.58			38.39%	\$0.00	41.25%	\$0.00
		50251207	Mgr Audit	Direct Charge	\$48.08	4.86	\$233.85	38.39%	\$323.62	41.25%	\$330.31
National Allocation	\$48.08					38.39%	\$0.00	41.25%	\$0.00		
50285804	VP Internal Audit	Direct Charge	\$93.75	4.86	\$456.00	38.39%	\$631.06	41.25%	\$644.10		
		National Allocation	\$93.75			38.39%	\$0.00	41.25%	\$0.00		
50303423	Mgr Intrnl Audit - Spec Proj	Direct Charge	\$45.67	2.43	\$111.08	38.39%	\$153.72	41.25%	\$156.89		
		National Allocation	\$45.67			38.39%	\$0.00	41.25%	\$0.00		
50302478	Exec Asst	Direct Charge	\$26.44	1.22	\$32.15	38.39%	\$44.50	41.25%	\$45.42		
		National Allocation	\$26.44			38.39%	\$0.00	41.25%	\$0.00		
032062	CORP-Building Services	3000258	Clerk General Service (N)	Direct Charge	\$14.50			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$14.50			38.39%	\$0.00	41.25%	\$0.00
		3000312	Asst Mgr Facilities Engineer	Direct Charge	\$27.69			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$27.69			38.39%	\$0.00	41.25%	\$0.00
		3018485	Clerk General Service (N)	Direct Charge	\$14.18			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$14.18			38.39%	\$0.00	41.25%	\$0.00
		18503108	Receptionist (N)	Direct Charge	\$15.65			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$15.65			38.39%	\$0.00	41.25%	\$0.00
		18507272	Mgr Facilities	Direct Charge	\$39.81			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$39.81			38.39%	\$0.00	41.25%	\$0.00
50172136	Clerk General Service (N)	Direct Charge	\$12.93			38.39%	\$0.00	41.25%	\$0.00		
		National Allocation	\$12.93			38.39%	\$0.00	41.25%	\$0.00		
50031742	Receptionist (N)	Direct Charge	\$15.00	0.46	\$6.84	38.39%	\$9.47	41.25%	\$9.66		
		National Allocation	\$15.00			38.39%	\$0.00	41.25%	\$0.00		
032064	CORP-Operational Performance	18505461	Mgr O&M	Direct Charge	\$43.27	5.57	\$240.92	38.39%	\$333.41	41.25%	\$340.30
				National Allocation	\$43.27			38.39%	\$0.00	41.25%	\$0.00
		18506085	Sr Specialist Opns	Direct Charge	\$49.76	5.57	\$277.06	38.39%	\$383.43	41.25%	\$391.35
				National Allocation	\$49.76			38.39%	\$0.00	41.25%	\$0.00
		24007290	Dir Process & Systems Mgmt	Direct Charge	\$72.02	5.57	\$401.00	38.39%	\$554.94	41.25%	\$566.41
National Allocation	\$72.02					38.39%	\$0.00	41.25%	\$0.00		
50210614	Mgr O&M	Direct Charge	\$57.79	5.57	\$321.76	38.39%	\$445.28	41.25%	\$454.49		
		National Allocation	\$57.79			38.39%	\$0.00	41.25%	\$0.00		
032065	CORP-Asset Management	3000370	Sr Staff Engineer	Direct Charge	\$22.34	5.57	\$124.41	38.39%	\$172.17	41.25%	\$175.73
				National Allocation	\$22.34			38.39%	\$0.00	41.25%	\$0.00
		3000821	Dir CPM/Asset Management	Direct Charge	\$53.07	2.92	\$155.12	38.39%	\$214.67	41.25%	\$219.11
National Allocation	\$53.07					38.39%	\$0.00	41.25%	\$0.00		
3001286	Mgr Engrg-Enterprise Capit Prg	Direct Charge	\$66.92	5.57	\$372.62	38.39%	\$515.68	41.25%	\$526.33		
		National Allocation	\$66.92			38.39%	\$0.00	41.25%	\$0.00		
3001286	Mgr Engrg-Enterprise Capit Prg	Direct Charge	\$46.42	5.57	\$258.45	38.39%	\$357.67	41.25%	\$365.06		
		National Allocation	\$46.42			38.39%	\$0.00	41.25%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3016132	Sr Planning Engineer	National Allocation	\$37.98	5.57	\$211.48	38.39%	\$292.67	41.25%	\$298.71
		50028816	Engineer	Direct Charge	\$26.11			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$26.11	1.46	\$38.16	38.39%	\$52.81	41.25%	\$53.90
		50290616	Administrator Capital Program	National Allocation	\$26.44	5.57	\$147.23	38.39%	\$203.75	41.25%	\$207.96
032066	CORP-Research & Env Excellence	3000047	Dir Res & Environ Excellence	National Allocation	\$71.30	5.57	\$396.98	38.39%	\$549.39	41.25%	\$560.74
		3000049	Specialist Opns	National Allocation	\$22.68			38.39%	\$0.00	41.25%	\$0.00
		3016148	Sr Scientist Environmental	Direct Charge	\$41.18			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$41.18	4.36	\$179.40	38.39%	\$248.27	41.25%	\$253.41
		50168889	Sr Engr Infrastructure	National Allocation	\$46.95	3.96	\$185.83	38.39%	\$257.17	41.25%	\$262.48
		50171198	Engr Environmental	National Allocation	\$30.70	5.58	\$171.24	38.39%	\$236.98	41.25%	\$241.88
		50194935	Techl Mgr Commercial WW Proj	National Allocation	\$53.80	1.04	\$56.16	38.39%	\$77.73	41.25%	\$79.33
				Regional Allocation	\$53.80	1.66	\$89.09	38.39%	\$123.29	41.25%	\$125.84
		50196563	Analyst Research	National Allocation	\$20.48	5.66	\$115.96	38.39%	\$160.47	41.25%	\$163.79
		50198714	Mgr Environ Compliance/Stwdshp	National Allocation	\$42.50	5.57	\$236.64	38.39%	\$327.49	41.25%	\$334.25
		50201159	Sr Engr Environmental	Direct Charge	\$47.28			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$47.28	3.97	\$187.49	38.39%	\$259.47	41.25%	\$264.83
				Regional Allocation	\$47.28			38.39%	\$0.00	41.25%	\$0.00
		50245580	Engr Environmental	National Allocation	\$38.94	5.57	\$216.83	38.39%	\$300.07	41.25%	\$306.27
		50299151	Analyst Research	National Allocation	\$21.63	5.58	\$120.68	38.39%	\$167.01	41.25%	\$170.46
		50295539	Sr Analyst Research	National Allocation	\$25.55	5.72	\$146.23	38.39%	\$202.37	41.25%	\$206.56
032068	CORP-Marketing & Sales	50031723	Dir Marketing	Direct Charge	\$78.77			38.39%	\$0.00	41.25%	\$0.00
		50089917	Coordinator Marketing (N)	National Allocation	\$20.44			38.39%	\$0.00	41.25%	\$0.00
032069	CORP-Regulatory UFS	3000126	Dir Regulatory Planning & Perf	Direct Charge	\$71.25			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$71.25	5.12	\$364.47	38.39%	\$504.39	41.25%	\$514.82
		3003459	VP Regulatory Programs	Direct Charge	\$83.60			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$83.60	2.40	\$200.73	38.39%	\$277.79	41.25%	\$283.53
		18505200	SVP Reg Prog & Entprse Rsk Mgt	National Allocation	\$129.93	4.86	\$631.97	38.39%	\$874.58	41.25%	\$892.65
		50041665	Exec Asst to EMT	National Allocation	\$25.00			38.39%	\$0.00	41.25%	\$0.00
032071	CORP-ITS Admin	3001283	Exec Asst	National Allocation	\$23.85			38.39%	\$0.00	41.25%	\$0.00
		50268640	CIO	National Allocation	\$120.19	5.57	\$669.23	38.39%	\$926.15	41.25%	\$945.29
032072	CORP-ITS PMO	3015388	Career Level Project Mgr ITS	Direct Charge	\$41.17			38.39%	\$0.00	41.25%	\$0.00
		50069219	Lead Project Mgr PMO ITS	Direct Charge	\$46.64			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$46.64	10.94	\$510.37	38.39%	\$706.31	41.25%	\$720.90
		50079297	Dir PMO ITS	National Allocation	\$61.60	5.57	\$343.00	38.39%	\$474.67	41.25%	\$484.48
		50086863	Career Level Project Mgr ITS	Direct Charge	\$42.09			38.39%	\$0.00	41.25%	\$0.00
		50101867	Career Level Project Mgr ITS	Direct Charge	\$42.43			38.39%	\$0.00	41.25%	\$0.00
		50220130	Mgr Planning & Methodology	National Allocation	\$47.28	5.57	\$263.28	38.39%	\$364.35	41.25%	\$371.88
		50233802	Sr Analyst PMO ITS	National Allocation	\$39.81	5.57	\$221.65	38.39%	\$306.74	41.25%	\$313.08
		50249958	Master Project Mgr PMO ITS	Direct Charge	\$44.71			38.39%	\$0.00	41.25%	\$0.00
		50302458	Lead Project Mgr PMO ITS	Direct Charge	\$50.48			38.39%	\$0.00	41.25%	\$0.00
032073	CORP-ITS Infra/Oper Admin	3014575	Admin Asst (N)	National Allocation	\$19.08	4.66	\$88.84	38.39%	\$122.94	41.25%	\$125.48
		18504493	Dir Infrastructure & Opns ITS	Direct Charge	\$64.91			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$64.91	4.59	\$298.18	38.39%	\$412.66	41.25%	\$421.18
032074	CORP-ITS Production	3000188	Mgr Production ITS	National Allocation	\$42.01	5.55	\$233.27	38.39%	\$322.82	41.25%	\$329.50
		3000195	Lead Computer Operator (N)	National Allocation	\$26.46	5.82	\$153.91	38.39%	\$213.00	41.25%	\$217.40
		3003220	Computer Operator ITS (N)	National Allocation	\$15.91	5.98	\$95.22	38.39%	\$131.78	41.25%	\$134.50
					\$23.87	0.07	\$1.79	38.39%	\$2.47	41.25%	\$2.52
		3015077	Sr Computer Operator ITS (N)	National Allocation	\$22.92	5.98	\$137.17	38.39%	\$189.83	41.25%	\$193.75
					\$34.39	0.08	\$2.89	38.39%	\$4.00	41.25%	\$4.09
		18613500	Mgr Infrastrct & Proj Mgmt ITS	National Allocation	\$45.01	5.57	\$250.64	38.39%	\$346.86	41.25%	\$354.02
		24007293	Supvr Mailroom	Direct Charge	\$23.88			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$23.88	5.06	\$120.92	38.39%	\$167.34	41.25%	\$170.80
		50011668	Sr Computer Operator ITS (N)	National Allocation	\$21.87	5.98	\$130.87	38.39%	\$181.11	41.25%	\$184.85
					\$32.81	0.07	\$2.45	38.39%	\$3.40	41.25%	\$3.47
		50011669	Sr Computer Operator ITS (N)	National Allocation	\$22.07	5.98	\$132.07	38.39%	\$182.77	41.25%	\$186.54
					\$33.11	0.18	\$5.88	38.39%	\$8.14	41.25%	\$8.31
					\$44.14	0.19	\$8.25	38.39%	\$11.42	41.25%	\$11.66
		50114015	Computer Operator ITS (N)	National Allocation	\$14.92	5.98	\$89.27	38.39%	\$123.54	41.25%	\$126.09
					\$22.38	0.04	\$0.84	38.39%	\$1.16	41.25%	\$1.18

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50114048	Computer Operator ITS (N)	National Allocation	\$14.35	5.98	\$85.88	38.39%	\$118.85	41.25%	\$121.30
					\$21.53	0.07	\$1.61	38.39%	\$2.23	41.25%	\$2.27
032075	CORP-ITS Enterprise Servers	3016296	Specialist Midrange Server ITS	Direct Charge	\$37.13			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$37.13	5.29	\$196.42	38.39%	\$271.82	41.25%	\$277.44
		3016884	Spec Network Server AIX ITS	Direct Charge	\$38.07			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$38.07	1.77	\$67.57	38.39%	\$93.51	41.25%	\$95.45
		18553746	Specialist Midrange Server ITS	National Allocation	\$32.14	5.57	\$178.95	38.39%	\$247.65	41.25%	\$252.76
		24018333	Spec Network Server AIX ITS	National Allocation	\$31.97	5.57	\$178.02	38.39%	\$246.36	41.25%	\$251.45
		50015337	Specialist Web Groupware ITS	Direct Charge	\$33.98			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$33.98	5.24	\$177.95	38.39%	\$246.27	41.25%	\$251.36
		50089918	Spec Network Server AIX ITS	Direct Charge	\$32.19			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$32.19	5.29	\$170.26	38.39%	\$235.62	41.25%	\$240.49
		50131871	Specialist Web Groupware ITS	National Allocation	\$33.40	5.57	\$185.96	38.39%	\$257.36	41.25%	\$262.67
		50271912	Spec Network Server AIX ITS	Direct Charge	\$45.67			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$45.67	5.36	\$244.77	38.39%	\$338.74	41.25%	\$345.74
		50271913	Database Administrator ITS	Direct Charge	\$43.27			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$43.27	4.77	\$206.29	38.39%	\$285.48	41.25%	\$291.38
032076	CORP-ITS Network Comm	3003343	Wan/Lan Support ITS	National Allocation	\$41.85	4.00	\$167.49	38.39%	\$231.79	41.25%	\$236.58
		3016462	Wan/Lan Support ITS	National Allocation	\$37.66	5.57	\$209.70	38.39%	\$290.20	41.25%	\$296.20
		17007195	Wan/Lan Support ITS	Direct Charge	\$42.30			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$42.30	3.97	\$167.82	38.39%	\$232.25	41.25%	\$237.05
		24007483	Mgr Comm & Network ITS	National Allocation	\$40.39	5.57	\$224.88	38.39%	\$311.21	41.25%	\$317.64
032077	CORP-ITS Telecom	50087120	Specialist Support ITS	National Allocation	\$24.25	5.57	\$135.00	38.39%	\$186.82	41.25%	\$190.68
		50107203	Specialist Support ITS	National Allocation	\$22.50	5.57	\$125.28	38.39%	\$173.37	41.25%	\$176.96
		50151232	Spec Comm Voice/Video ITS	National Allocation	\$37.61	5.57	\$209.39	38.39%	\$289.78	41.25%	\$295.77
		50178396	Spec Comm Voice/Video ITS	National Allocation	\$31.01	5.57	\$172.66	38.39%	\$238.95	41.25%	\$243.89
		50201217	Specialist Support ITS	National Allocation	\$22.93	5.57	\$127.69	38.39%	\$176.71	41.25%	\$180.36
032078	CORP-ITS Core Bus Sys Admin	18505824	Dir Core Business Systems ITS	Direct Charge	\$57.21			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$57.21	5.15	\$294.67	38.39%	\$407.79	41.25%	\$416.22
032079	CORP-ITS Application Developm	3002902	Team Lead Appl Dev ITS	National Allocation	\$42.50	5.57	\$236.64	38.39%	\$327.49	41.25%	\$334.25
		3015763	Sr Developer ITS	Direct Charge	\$33.63			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$33.63	3.13	\$105.33	38.39%	\$145.77	41.25%	\$148.78
				Regional Allocation	\$33.63			38.39%	\$0.00	41.25%	\$0.00
		3015900	Mgr Application Dev ITS	Direct Charge	\$52.68			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$52.68	3.71	\$195.24	38.39%	\$270.19	41.25%	\$275.77
		3016513	Specialist Web Groupware ITS	National Allocation	\$31.78	5.57	\$176.94	38.39%	\$244.87	41.25%	\$249.93
		3017323	Sr Developer ITS	Direct Charge	\$33.49			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$33.49	1.53	\$51.27	38.39%	\$70.96	41.25%	\$72.42
		3018067	Specialist Web Groupware ITS	National Allocation	\$35.70	5.57	\$198.76	38.39%	\$275.07	41.25%	\$280.75
		3018483	Sr Developer ITS	Direct Charge	\$37.29			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$37.29	11.23	\$418.90	38.39%	\$579.72	41.25%	\$591.70
		3018484	Sr Developer ITS	Direct Charge	\$37.43			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$37.43	3.57	\$133.51	38.39%	\$184.76	41.25%	\$188.58
		50019123	Web Master ITS	Direct Charge	\$33.42			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$33.42	4.44	\$148.47	38.39%	\$205.46	41.25%	\$209.71
		50085706	Sr Developer ITS	Direct Charge	\$38.80			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$38.80	2.85	\$110.71	38.39%	\$153.22	41.25%	\$156.38
		50090814	Spec Business Appl Support ITS	Direct Charge	\$38.18			38.39%	\$0.00	41.25%	\$0.00
		50095946	Sr Developer ITS	Direct Charge	\$37.59			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$37.59	4.11	\$154.36	38.39%	\$213.62	41.25%	\$218.04
		50135657	Sr Developer ITS	Direct Charge	\$37.28			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$37.28	2.44	\$90.82	38.39%	\$125.68	41.25%	\$128.28
		50140811	Sr Developer ITS	National Allocation	\$33.63	5.57	\$187.25	38.39%	\$259.14	41.25%	\$264.49
		50270791	Sr Developer ITS	Direct Charge	\$36.06			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$36.06	4.74	\$171.06	38.39%	\$236.73	41.25%	\$241.62
		50270557	Sr Developer ITS	National Allocation	\$35.58	4.86	\$173.05	38.39%	\$239.48	41.25%	\$244.43
		50275439	Sr Developer ITS	Direct Charge	\$38.46			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$38.46	0.38	\$14.72	38.39%	\$20.38	41.25%	\$20.80
032080	CORP-ITS Application Architec	3000071	Spec Business Appl Support ITS	Direct Charge	\$34.32			38.39%	\$0.00	41.25%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		3014656	Spec Business Appl Support ITS	National Allocation	\$34.32	5.16	\$177.24	38.39%	\$245.28	41.25%	\$250.35		
				Direct Charge	\$32.36			38.39%	\$0.00	41.25%	\$0.00		
		3017241	Spec Business Appl Support ITS	National Allocation	\$32.36	4.54	\$146.99	38.39%	\$203.42	41.25%	\$207.63		
				Direct Charge	\$36.51			38.39%	\$0.00	41.25%	\$0.00		
		3018192	Analyst Business ITS	National Allocation	\$36.51	4.98	\$181.68	38.39%	\$251.42	41.25%	\$256.62		
				Direct Charge	\$24.88	5.24	\$130.38	38.39%	\$180.43	41.25%	\$184.16		
		18507441	Spec Business Appl Support ITS	Direct Charge	\$37.33			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$37.33	15.45	\$576.71	38.39%	\$798.10	41.25%	\$814.60		
		18507918	Spec Business Appl Support ITS	National Allocation	\$32.50	4.86	\$158.08	38.39%	\$218.77	41.25%	\$223.29		
				Direct Charge	\$35.71			38.39%	\$0.00	41.25%	\$0.00		
		18611053	Spec Business Appl Support ITS	Regional Allocation	\$35.71			38.39%	\$0.00	41.25%	\$0.00		
				Direct Charge	\$50.71			38.39%	\$0.00	41.25%	\$0.00		
		50064428	Mgr Application Arch ITS	Direct Charge	\$50.71			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$37.60			38.39%	\$0.00	41.25%	\$0.00		
50145186	Spec Business Appl Support ITS	Direct Charge	\$37.60			38.39%	\$0.00	41.25%	\$0.00				
		National Allocation	\$50.30	3.78	\$189.92	38.39%	\$262.82	41.25%	\$268.26				
032081	CORP-ITS Quality Assurance	3000066	Mgr Quality Assurance ITS	National Allocation	\$50.30	5.57	\$172.12	38.39%	\$238.20	41.25%	\$243.12		
				Direct Charge	\$23.32			38.39%	\$0.00	41.25%	\$0.00		
		3000198	Specialist QA Change ITS	National Allocation	\$30.91	5.57	\$172.12	38.39%	\$238.20	41.25%	\$243.12		
				Direct Charge	\$23.32			38.39%	\$0.00	41.25%	\$0.00		
		3017515	Trainer/Documenter ITS	National Allocation	\$23.32	5.43	\$126.59	38.39%	\$175.19	41.25%	\$178.81		
				Direct Charge	\$24.44			38.39%	\$0.00	41.25%	\$0.00		
		24007267	Analyst QA ITS	National Allocation	\$24.44	4.35	\$106.30	38.39%	\$147.10	41.25%	\$150.14		
				Direct Charge	\$27.38			38.39%	\$0.00	41.25%	\$0.00		
		50193841	Analyst QA ITS	National Allocation	\$27.38	2.80	\$76.70	38.39%	\$106.15	41.25%	\$108.34		
				Direct Charge	\$25.48			38.39%	\$0.00	41.25%	\$0.00		
		50251108	Trainer/Documenter ITS	National Allocation	\$25.48	4.62	\$117.76	38.39%	\$162.96	41.25%	\$166.33		
				Direct Charge	\$26.44	2.78	\$73.62	38.39%	\$101.88	41.25%	\$103.98		
		50303426	Analyst QA ITS	National Allocation	\$26.44	2.78	\$73.62	38.39%	\$101.88	41.25%	\$103.98		
				Direct Charge	\$27.40			38.39%	\$0.00	41.25%	\$0.00		
50301234	Analyst QA ITS	National Allocation	\$27.40	5.01	\$137.33	38.39%	\$190.04	41.25%	\$193.97				
		Direct Charge	\$39.19			38.39%	\$0.00	41.25%	\$0.00				
032082	CORP-ITS Tech Architecture	3014691	Sr Data Architect ITS	National Allocation	\$39.19	5.50	\$215.44	38.39%	\$298.14	41.25%	\$304.31		
				Direct Charge	\$44.35			38.39%	\$0.00	41.25%	\$0.00		
		50079284	Mgr Data Arch & Admin ITS	National Allocation	\$44.35	3.83	\$169.67	38.39%	\$234.80	41.25%	\$239.66		
				Direct Charge	\$39.81			38.39%	\$0.00	41.25%	\$0.00		
		50185999	Sr Data Architect ITS	National Allocation	\$39.81	2.54	\$101.13	38.39%	\$139.95	41.25%	\$142.84		
				Direct Charge	\$39.81	5.57	\$221.65	38.39%	\$306.74	41.25%	\$313.08		
		50190186	Sr Data Architect ITS	National Allocation	\$39.81	5.57	\$221.65	38.39%	\$306.74	41.25%	\$313.08		
				Direct Charge	\$41.35			38.39%	\$0.00	41.25%	\$0.00		
		50300063	Sr Data Architect ITS	National Allocation	\$41.35	5.35	\$221.35	38.39%	\$306.33	41.25%	\$312.66		
				Direct Charge	\$49.16			38.39%	\$378.80	41.25%	\$386.62		
		032083	CORP-ITS Strategy/Governance	18507838	Mgr Perf Measures & Govern ITS	National Allocation	\$49.16	5.57	\$273.72	38.39%	\$378.80	41.25%	\$386.62
						Direct Charge	\$18.25	5.57	\$101.59	38.39%	\$140.59	41.25%	\$143.49
		032084	SSC-Accounts Payable	3015076	Analyst Accounts Payable (N)	National Allocation	\$18.25	5.57	\$101.59	38.39%	\$140.59	41.25%	\$143.49
						Direct Charge	\$19.11	5.57	\$106.41	38.39%	\$147.26	41.25%	\$150.31
3015114	Analyst Accounts Payable (N)			National Allocation	\$19.11	5.57	\$106.41	38.39%	\$147.26	41.25%	\$150.31		
				Direct Charge	\$28.67	0.28	\$7.98	38.39%	\$11.04	41.25%	\$11.27		
3017836	Analyst Accounts Payable (N)			National Allocation	\$31.15	0.05	\$1.63	38.39%	\$2.25	41.25%	\$2.30		
				Direct Charge	\$20.77	5.57	\$115.64	38.39%	\$160.03	41.25%	\$163.34		
3017837	Sr Analyst Accts Payable (N)			National Allocation	\$22.60	5.57	\$125.82	38.39%	\$174.12	41.25%	\$177.71		
				Direct Charge	\$33.89	0.21	\$7.08	38.39%	\$9.79	41.25%	\$10.00		
3017841	Specialist Accts Payable (N)			National Allocation	\$15.67	5.57	\$87.26	38.39%	\$120.77	41.25%	\$123.26		
				Direct Charge	\$16.15	5.57	\$89.94	38.39%	\$124.47	41.25%	\$127.05		
3017979	Specialist Accts Payable (N)			National Allocation	\$16.15	5.57	\$89.94	38.39%	\$124.47	41.25%	\$127.05		
				Direct Charge	\$24.23	0.12	\$2.95	38.39%	\$4.08	41.25%	\$4.17		
3018059	Team Lead Accounts Payable			National Allocation	\$22.91	5.57	\$127.56	38.39%	\$176.52	41.25%	\$180.17		
				Direct Charge	\$16.37	5.57	\$91.15	38.39%	\$126.14	41.25%	\$128.75		
18507002	Specialist Accts Payable (N)			National Allocation	\$16.37	5.57	\$91.15	38.39%	\$126.14	41.25%	\$128.75		
				Direct Charge	\$24.56	0.15	\$3.63	38.39%	\$5.03	41.25%	\$5.13		
18508161	Sr Analyst Accts Payable (N)			National Allocation	\$23.89	5.57	\$133.04	38.39%	\$184.11	41.25%	\$187.92		
				Direct Charge	\$20.43	5.57	\$68.26	38.39%	\$94.47	41.25%	\$96.42		
18508195	Analyst Accounts Payable (N)			National Allocation	\$20.43	5.57	\$68.26	38.39%	\$94.47	41.25%	\$96.42		
				Direct Charge	\$30.65	0.03	\$1.07	38.39%	\$1.48	41.25%	\$1.51		
18508671	Team Lead Accounts Payable	National Allocation	\$31.49	5.57	\$175.34	38.39%	\$242.65	41.25%	\$247.66				
		Direct Charge	\$21.64	5.57	\$120.46	38.39%	\$166.71	41.25%	\$170.15				
18508822	Analyst Accounts Payable (N)	National Allocation	\$21.64	5.57	\$120.46	38.39%	\$166.71	41.25%	\$170.15				
		Direct Charge	\$32.45	0.67	\$21.74	38.39%	\$30.09	41.25%	\$30.71				
50135604	Specialist Accts Payable (N)	National Allocation	\$14.62	5.57	\$81.38	38.39%	\$112.62	41.25%	\$114.94				
		Direct Charge	\$14.50	5.57	\$80.71	38.39%	\$111.69	41.25%	\$114.00				
50138108	Specialist Accts Payable (N)	National Allocation	\$14.50	5.57	\$80.71	38.39%	\$111.69	41.25%	\$114.00				
		Direct Charge	\$21.74	0.07	\$1.51	38.39%	\$2.09	41.25%	\$2.14				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50236394	Specialist Accts Payable (N)	National Allocation	\$15.00	5.57	\$83.52	38.39%	\$115.58	41.25%	\$117.97
		50239365	Specialist Accts Payable (N)	National Allocation	\$15.00	5.57	\$83.52	38.39%	\$115.58	41.25%	\$117.97
					\$22.50	0.03	\$0.78	38.39%	\$1.08	41.25%	\$1.11
		50247296	Specialist Accts Payable (N)	National Allocation	\$15.39	5.57	\$85.66	38.39%	\$118.55	41.25%	\$121.00
					\$23.08	0.05	\$1.20	38.39%	\$1.67	41.25%	\$1.70
		50247297	Mgr Accounts Payable	National Allocation	\$39.62	5.57	\$220.58	38.39%	\$305.26	41.25%	\$311.56
		50257564	Analyst Accounts Payable (N)	National Allocation	\$19.23	5.57	\$107.08	38.39%	\$148.19	41.25%	\$151.25
					\$28.85	0.10	\$3.01	38.39%	\$4.17	41.25%	\$4.25
		50277472	Analyst Accounts Payable (N)	National Allocation	\$20.67	5.57	\$115.11	38.39%	\$159.29	41.25%	\$162.59
		50275398	Specialist Accts Payable (N)	National Allocation	\$15.39	5.57	\$85.66	38.39%	\$118.55	41.25%	\$121.00
					\$23.08	0.31	\$7.23	38.39%	\$10.00	41.25%	\$10.21
		50291820	Specialist Accts Payable (N)	National Allocation	\$16.35	5.57	\$91.02	38.39%	\$125.96	41.25%	\$128.56
		50294239	Analyst Accounts Payable (N)	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$19.23	5.57	\$107.08	38.39%	\$148.19	41.25%	\$151.25
					\$28.85	0.10	\$3.01	38.39%	\$4.17	41.25%	\$4.25
		50300217	Specialist Accts Payable (N)	National Allocation	\$16.83	5.57	\$93.70	38.39%	\$129.67	41.25%	\$132.34
		50300251	Specialist Accts Payable (N)	National Allocation	\$16.83	5.57	\$93.70	38.39%	\$129.67	41.25%	\$132.34
		50296466	Analyst Accounts Payable (N)	National Allocation	\$19.23	5.57	\$107.08	38.39%	\$148.19	41.25%	\$151.25
		50302476	Team Lead Accounts Payable	National Allocation	\$27.89	5.57	\$155.26	38.39%	\$214.87	41.25%	\$219.31
032085	CORP-External Communications	50187393	Dir External Comm	National Allocation	\$70.00	4.56	\$319.20	38.39%	\$441.74	41.25%	\$450.87
		50275440	Assoc Specialist Comm	National Allocation	\$20.67	5.57	\$115.10	38.39%	\$159.29	41.25%	\$162.59
032086	CORP-Internal Communications	18709966	Dir Internal Comm	Regional Allocation	\$46.68			38.39%	\$0.00	41.25%	\$0.00
		18723987	Specialist Communications	National Allocation	\$29.57	5.57	\$164.63	38.39%	\$227.83	41.25%	\$232.54
032090	CORP-Prop Mgmt Development	17003423	Mgr Territorial Real Estate	Regional Allocation	\$40.41			38.39%	\$0.00	41.25%	\$0.00
			Supt Opns I	Regional Allocation	\$40.41			38.39%	\$0.00	41.25%	\$0.00
		50170842	Estate Surveyor	Direct Charge	\$35.87			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$35.87			38.39%	\$0.00	41.25%	\$0.00
			Mgr Territorial Real Estate	Direct Charge	\$35.87			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$35.87			38.39%	\$0.00	41.25%	\$0.00
032093	CORP-ITS Design Authority	3000234	Mgr Technical Data ITS	National Allocation	\$53.49	5.57	\$297.81	38.39%	\$412.14	41.25%	\$420.66
		3016981	Mgr Design Authority Arch ITS	National Allocation	\$49.01	4.86	\$238.40	38.39%	\$329.93	41.25%	\$336.74
032505	SSC-Administration	3000055	Dir Financial Services	National Allocation	\$64.62	5.57	\$359.78	38.39%	\$497.89	41.25%	\$508.18
		3003367	VP Shared Services	National Allocation	\$86.54	4.86	\$420.92	38.39%	\$582.51	41.25%	\$594.55
		3015387	Admin Asst (N)	National Allocation	\$19.81			38.39%	\$0.00	41.25%	\$0.00
		10000225	Dir Financial Services	Direct Charge	\$65.94			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$65.94	5.32	\$351.08	38.39%	\$485.86	41.25%	\$495.90
		18505787	Dir Financial Services	National Allocation	\$76.13	5.57	\$423.89	38.39%	\$586.62	41.25%	\$598.75
		18732824	Mgr Service Quality	National Allocation	\$50.12	5.57	\$279.07	38.39%	\$386.20	41.25%	\$394.18
		50281546	Exec Asst	National Allocation	\$24.04			38.39%	\$0.00	41.25%	\$0.00
032570	SSC-General Accounting	3017835	Mgr General Accounting	National Allocation	\$42.00	5.57	\$233.83	38.39%	\$323.59	41.25%	\$330.28
		50022818	Analyst GA Reporting (N)	National Allocation	\$19.93	5.57	\$110.96	38.39%	\$153.55	41.25%	\$156.73
					\$29.89	0.23	\$6.76	38.39%	\$9.36	41.25%	\$9.55
		50075099	Team Lead GA	National Allocation	\$33.75	5.57	\$187.92	38.39%	\$260.06	41.25%	\$265.44
		50097960	Sr Accountant	National Allocation	\$26.39	3.02	\$79.68	38.39%	\$110.27	41.25%	\$112.55
		50099158	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	38.39%	\$196.35	41.25%	\$200.40
		50116459	Specialist Accounting (N)	National Allocation	\$16.56	5.57	\$92.22	38.39%	\$127.62	41.25%	\$130.26
		50169004	Intmd Accountant	National Allocation	\$21.40	5.57	\$119.18	38.39%	\$164.93	41.25%	\$168.34
		50174712	Sr Accountant	Direct Charge	\$25.39			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$25.39	4.45	\$113.07	38.39%	\$156.48	41.25%	\$159.72
		50180532	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	38.39%	\$196.35	41.25%	\$200.40
		50190228	Intmd Accountant	National Allocation	\$20.79	5.57	\$115.77	38.39%	\$160.22	41.25%	\$163.53
		50200038	Team Lead GA	National Allocation	\$33.75	5.57	\$187.92	38.39%	\$260.06	41.25%	\$265.44
		50200149	Sr Accountant	National Allocation	\$27.76	5.57	\$154.59	38.39%	\$213.94	41.25%	\$218.36
		50231146	Sr Accountant	National Allocation	\$26.01	5.57	\$144.82	38.39%	\$200.42	41.25%	\$204.56
		50240579	Specialist Accounting (N)	National Allocation	\$14.42	4.54	\$65.50	38.39%	\$90.64	41.25%	\$92.52
		50255318	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	38.39%	\$137.06	41.25%	\$139.90
					\$26.68	0.07	\$1.86	38.39%	\$2.57	41.25%	\$2.62
		50255327	Accountant (N)	National Allocation	\$19.47	5.57	\$108.42	38.39%	\$150.04	41.25%	\$153.14
					\$29.21	0.47	\$13.72	38.39%	\$18.99	41.25%	\$19.38

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50257565	Intmd Accountant	National Allocation	\$21.64	5.57	\$120.46	38.39%	\$166.71	41.25%	\$170.15
		50031711	Sr Accountant	National Allocation	\$27.22	5.57	\$151.54	38.39%	\$209.72	41.25%	\$214.05
		50290609	Sr Accountant	National Allocation	\$28.85	5.57	\$160.62	38.39%	\$222.28	41.25%	\$226.87
		50285478	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	38.39%	\$137.06	41.25%	\$139.90
					\$26.68	0.10	\$2.79	38.39%	\$3.85	41.25%	\$3.93
		50290478	Sr Accountant	National Allocation	\$27.40	5.57	\$152.58	38.39%	\$211.16	41.25%	\$215.53
		50291850	Team Lead GA	National Allocation	\$32.21	5.57	\$179.36	38.39%	\$248.22	41.25%	\$253.34
		50297736	Sr Accountant	National Allocation	\$26.44	5.57	\$147.23	38.39%	\$203.75	41.25%	\$207.96
		50295622	Intmd Accountant	National Allocation	\$23.56	5.57	\$131.17	38.39%	\$181.52	41.25%	\$185.28
		50297720	Intmd Accountant	National Allocation	\$23.56	5.57	\$131.17	38.39%	\$181.52	41.25%	\$185.28
		50218969	Sr Accountant	National Allocation	\$26.88	5.57	\$149.64	38.39%	\$207.09	41.25%	\$211.37
032571	SSC-Tax	3000114	Natl Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	38.39%	\$185.22	41.25%	\$189.05
		3017406	Sr Clerk Accounting (N)	National Allocation	\$18.51	5.57	\$103.06	38.39%	\$142.63	41.25%	\$145.58
					\$27.77	0.01	\$0.24	38.39%	\$0.33	41.25%	\$0.34
		50105768	Team Lead Tax Accounting	National Allocation	\$34.50	5.57	\$192.10	38.39%	\$265.84	41.25%	\$271.34
		50240703	Intmd Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	38.39%	\$185.22	41.25%	\$189.05
		50300204	Intmd Accountant	National Allocation	\$22.60	5.57	\$125.82	38.39%	\$174.12	41.25%	\$177.71
		50295628	Intmd Accountant Tax	National Allocation	\$25.00	5.57	\$139.20	38.39%	\$192.64	41.25%	\$196.62
		50302474	Intern	National Allocation	\$10.00	1.98	\$19.84	38.39%	\$27.45	41.25%	\$28.02
032572	SSC-Business Support Services	3017416	Analyst Support Services	National Allocation	\$26.92	5.57	\$149.90	38.39%	\$207.45	41.25%	\$211.74
		3018062	Business Liaison	Direct Charge	\$40.72			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$40.72	4.25	\$172.89	38.39%	\$239.26	41.25%	\$244.20
		18507352	Analyst Business Performance	National Allocation	\$39.28	5.57	\$218.70	38.39%	\$302.66	41.25%	\$308.92
		18508208	Training Asst (N)	National Allocation	\$17.81	5.57	\$99.18	38.39%	\$137.26	41.25%	\$140.09
		18508945	Business Liaison	National Allocation	\$37.15	5.57	\$206.83	38.39%	\$286.23	41.25%	\$292.15
		50041705	Specialist Ldrshp & Staff Dev	National Allocation	\$34.74	5.57	\$193.41	38.39%	\$267.66	41.25%	\$273.19
		50188957	Analyst Support Services	National Allocation	\$24.88	5.57	\$138.53	38.39%	\$191.71	41.25%	\$195.68
		50192306	Analyst Support Services	National Allocation	\$24.11	5.57	\$134.25	38.39%	\$185.79	41.25%	\$189.63
032574	SSC-Rates & Regulation	3000104	Sr Analyst Financial	Direct Charge	\$37.86			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$37.86	2.61	\$98.82	38.39%	\$136.75	41.25%	\$139.58
		3000131	Intmd Financial Analyst	Direct Charge	\$31.73			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$31.73	0.77	\$24.29	38.39%	\$33.62	41.25%	\$34.31
		3000457	Intmd Financial Analyst	Direct Charge	\$32.16			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$32.16	3.16	\$101.57	38.39%	\$140.57	41.25%	\$143.47
		14000147	Team Lead Rates	Direct Charge	\$44.83			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$44.83	1.64	\$73.33	38.39%	\$101.48	41.25%	\$103.57
		18507379	Sr Analyst Financial	Direct Charge	\$40.72			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$40.72	0.89	\$36.13	38.39%	\$50.01	41.25%	\$51.04
		18507395	Sr Analyst Financial	Direct Charge	\$36.18			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$36.18	1.64	\$59.17	38.39%	\$81.89	41.25%	\$83.58
				Regional Allocation	\$36.18			38.39%	\$0.00	41.25%	\$0.00
		18507643	Asst Mgr Rates	National Allocation	\$41.64	5.57	\$231.82	38.39%	\$320.82	41.25%	\$327.45
		18623214	Analyst Financial	Direct Charge	\$21.47			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$21.47	0.84	\$17.93	38.39%	\$24.81	41.25%	\$25.32
032575	SSC-Cash Management	3002435	Sr Analyst Cash Management	Direct Charge	\$25.00			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$25.00	5.53	\$138.33	38.39%	\$191.43	41.25%	\$195.39
		3003464	Specialist Cash Management (N)	National Allocation	\$17.24	5.57	\$95.97	38.39%	\$132.81	41.25%	\$135.56
		3017503	Specialist Cash Management (N)	National Allocation	\$15.70	5.57	\$87.40	38.39%	\$120.96	41.25%	\$123.46
					\$23.55	0.05	\$1.23	38.39%	\$1.70	41.25%	\$1.74
		3017514	Sr Analyst Cash Management	Direct Charge	\$27.81			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$27.81	2.78	\$77.43	38.39%	\$107.16	41.25%	\$109.37
		3018018	Specialist Cash Management (N)	Direct Charge	\$16.32			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$16.32	5.34	\$87.19	38.39%	\$120.66	41.25%	\$123.16
					\$24.48	0.30	\$7.24	38.39%	\$10.02	41.25%	\$10.23
		18506755	Analyst Cash Management	National Allocation	\$22.80	5.57	\$126.94	38.39%	\$175.67	41.25%	\$179.30
		18508241	Specialist Cash Management (N)	National Allocation	\$17.81	5.57	\$99.18	38.39%	\$137.26	41.25%	\$140.09
					\$26.72	0.38	\$10.23	38.39%	\$14.16	41.25%	\$14.45
		18648403	Analyst Cash Management	National Allocation	\$19.81	5.57	\$110.29	38.39%	\$152.63	41.25%	\$155.78
		50062328	Specialist Cash Management (N)	National Allocation	\$15.65	5.57	\$87.13	38.39%	\$120.58	41.25%	\$123.07

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50074024	Analyst Cash Management	Direct Charge	\$19.81			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$19.81	5.52	\$109.39	38.39%	\$151.39	41.25%	\$154.52
		50077256	Mgr Cash	Direct Charge	\$38.46			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$38.46	5.05	\$194.08	38.39%	\$268.58	41.25%	\$274.13
		50097978	Sr Analyst Cash Management	National Allocation	\$26.01	5.57	\$144.82	38.39%	\$200.42	41.25%	\$204.56
		50098297	Sr Analyst Cash Management	National Allocation	\$25.84	5.57	\$143.88	38.39%	\$199.12	41.25%	\$203.24
		50171195	Team Lead Cash Management	Direct Charge	\$30.38			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$30.38	5.15	\$156.48	38.39%	\$216.55	41.25%	\$221.03
		50229837	Specialist Cash Management (N)	National Allocation	\$14.26	5.57	\$79.37	38.39%	\$109.84	41.25%	\$112.11
					\$21.38	0.03	\$0.74	38.39%	\$1.03	41.25%	\$1.05
		50244425	Specialist Cash Management (N)	National Allocation	\$15.14	5.57	\$84.32	38.39%	\$116.69	41.25%	\$119.10
		50011032	Sr Analyst Cash Management	National Allocation	\$27.89	4.18	\$116.45	38.39%	\$161.15	41.25%	\$164.48
		50310142	Cash Management Specialist	National Allocation	\$16.50	2.58	\$42.49	38.39%	\$58.80	41.25%	\$60.02
032577	SSC-Fixed Assets/Job Cost	3001606	Sr Accountant	Direct Charge	\$25.09			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$25.09	5.01	\$125.74	38.39%	\$174.01	41.25%	\$177.60
		3017395	Accountant (N)	Direct Charge	\$18.63			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$18.63	5.43	\$101.14	38.39%	\$139.97	41.25%	\$142.86
					\$27.95	1.68	\$46.92	38.39%	\$64.94	41.25%	\$66.28
		3017504	Team Lead FA/JC	National Allocation	\$32.72	5.57	\$182.16	38.39%	\$252.10	41.25%	\$257.31
		3017935	Sr Accountant	Direct Charge	\$26.25			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$26.25	0.84	\$21.92	38.39%	\$30.34	41.25%	\$30.97
		3017937	Accountant (N)	National Allocation	\$19.45	5.57	\$108.28	38.39%	\$149.85	41.25%	\$152.95
					\$29.17	0.34	\$9.90	38.39%	\$13.70	41.25%	\$13.98
		3018015	Accountant (N)	National Allocation	\$19.21	5.57	\$106.95	38.39%	\$148.00	41.25%	\$151.06
					\$28.81	0.31	\$9.02	38.39%	\$12.49	41.25%	\$12.75
		3018486	Intmd Accountant	National Allocation	\$19.95	5.57	\$111.10	38.39%	\$153.75	41.25%	\$156.92
		18508751	Mgr FA/JC	National Allocation	\$41.20	5.57	\$229.42	38.39%	\$317.49	41.25%	\$324.05
		18508777	Team Lead FA/JC	Direct Charge	\$32.31			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$32.31	5.01	\$161.90	38.39%	\$224.06	41.25%	\$228.69
		50008684	Accountant (N)	National Allocation	\$18.10	5.57	\$100.79	38.39%	\$139.48	41.25%	\$142.36
					\$27.15	0.68	\$18.43	38.39%	\$25.50	41.25%	\$26.03
		50098042	Sr Accountant	Direct Charge	\$27.36			38.39%	\$0.00	41.25%	\$0.00
		50167608	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	38.39%	\$196.35	41.25%	\$200.40
50171221	Intmd Accountant	National Allocation	\$23.15	5.57	\$128.89	38.39%	\$178.37	41.25%	\$182.06		
50247266	Accountant (N)	National Allocation	\$18.03	5.57	\$100.38	38.39%	\$138.92	41.25%	\$141.79		
			\$27.04	0.99	\$26.82	38.39%	\$37.12	41.25%	\$37.89		
50257556	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	38.39%	\$137.06	41.25%	\$139.90		
			\$26.68	0.60	\$16.02	38.39%	\$22.17	41.25%	\$22.62		
50280459	Accountant (N)	National Allocation	\$19.23	5.57	\$107.08	38.39%	\$148.19	41.25%	\$151.25		
			\$28.85	0.17	\$5.02	38.39%	\$6.95	41.25%	\$7.09		
032578	SSC-Project Management	50028931	Project Mgr	Direct Charge	\$38.46			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$38.46	1.39	\$53.54	38.39%	\$74.09	41.25%	\$75.62
		50079164	Project Mgr	Direct Charge	\$34.74			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$34.74	0.56	\$19.34	38.39%	\$26.77	41.25%	\$27.32
50233808	Project Mgr	Direct Charge	\$37.86			38.39%	\$0.00	41.25%	\$0.00		
032579	SSC-Employee Services	3003463	Specialist Payroll (N)	National Allocation	\$18.89	2.18	\$41.09	38.39%	\$56.86	41.25%	\$58.03
					\$34.23			38.39%	\$0.00	41.25%	\$0.00
		3017512	Team Lead HR Data Mgmt	Direct Charge	\$34.23			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$34.23	5.48	\$187.62	38.39%	\$259.65	41.25%	\$265.01
		3017577	Analyst HR	Direct Charge	\$25.72			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$25.72	3.22	\$82.80	38.39%	\$114.58	41.25%	\$116.95
		3017603	Analyst HR	National Allocation	\$26.23	5.57	\$146.03	38.39%	\$202.09	41.25%	\$206.26
		3017723	Analyst Payroll	National Allocation	\$28.03	5.57	\$156.06	38.39%	\$215.98	41.25%	\$220.44
		3017943	Specialist Payroll (N)	Direct Charge	\$16.80			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$16.80	5.36	\$90.05	38.39%	\$124.62	41.25%	\$127.19
					\$25.21	0.74	\$18.64	38.39%	\$25.79	41.25%	\$26.33
		3017978	Specialist HRIS (N)	National Allocation	\$17.96	2.51	\$44.99	38.39%	\$62.27	41.25%	\$63.55
3018016	Sr Specialist Payroll (N)	Direct Charge	\$19.54			38.39%	\$0.00	41.25%	\$0.00		
		National Allocation	\$19.54	0.24	\$4.76	38.39%	\$6.59	41.25%	\$6.72		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		18506114	Analyst Payroll	National Allocation	\$26.13	5.57	\$145.49	38.39%	\$201.35	41.25%	\$205.51
		18508700	Specialist Payroll (N)	National Allocation	\$17.79	5.57	\$99.04	38.39%	\$137.06	41.25%	\$139.90
					\$26.68	0.87	\$23.21	38.39%	\$32.12	41.25%	\$32.79
		50039533	Sr Specialist Payroll (N)	Direct Charge	\$18.96			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$18.96	5.53	\$104.93	38.39%	\$145.21	41.25%	\$148.21
					\$28.45	1.11	\$31.68	38.39%	\$43.84	41.25%	\$44.74
		50044112	Analyst Payroll	Direct Charge	\$28.46			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$28.46	5.43	\$154.52	38.39%	\$213.83	41.25%	\$218.25
		50080217	Analyst Payroll	National Allocation	\$25.10	4.66	\$116.85	38.39%	\$161.71	41.25%	\$165.05
		50098043	Specialist Payroll (N)	National Allocation	\$17.84	2.78	\$49.66	38.39%	\$68.72	41.25%	\$70.14
					\$26.76	0.20	\$5.35	38.39%	\$7.41	41.25%	\$7.56
		50184841	Mgr Employee Svcs	Direct Charge	\$43.13			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$43.13	5.46	\$235.62	38.39%	\$326.07	41.25%	\$332.81
		50231145	Analyst Payroll	Direct Charge	\$27.24			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$27.24	0.84	\$22.75	38.39%	\$31.48	41.25%	\$32.13
		50240515	Team Lead Payroll	Direct Charge	\$34.83			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$34.83	5.29	\$184.25	38.39%	\$254.98	41.25%	\$260.25
		50263359	Analyst Payroll	National Allocation	\$25.00	5.57	\$139.20	38.39%	\$192.64	41.25%	\$196.62
		50273093	Specialist HRIS (N)	Direct Charge	\$15.87			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$15.87	4.91	\$77.85	38.39%	\$107.74	41.25%	\$109.96
					\$23.80	0.84	\$19.88	38.39%	\$27.51	41.25%	\$28.08
		50282846	Specialist HRIS (N)	Direct Charge	\$16.59			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$16.59	4.94	\$81.97	38.39%	\$113.43	41.25%	\$115.78
					\$24.88	0.28	\$6.93	38.39%	\$9.59	41.25%	\$9.78
		50282964	Specialist HRIS (N)	Direct Charge	\$17.55			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$26.32	0.24	\$6.41	38.39%	\$8.87	41.25%	\$9.06
					\$17.55	4.94	\$86.72	38.39%	\$120.01	41.25%	\$122.49
		50289591	Analyst Payroll	National Allocation	\$26.44	5.57	\$147.23	38.39%	\$203.75	41.25%	\$207.96
		50301229	Analyst Payroll	National Allocation	\$27.40	5.57	\$152.58	38.39%	\$211.16	41.25%	\$215.53
		50295540	Analyst HR	Direct Charge	\$26.68			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$26.68	4.91	\$130.93	38.39%	\$181.19	41.25%	\$184.93
		50300143	Sr Specialist HR Data Mgmt (N)	National Allocation	\$19.71	5.57	\$109.76	38.39%	\$151.90	41.25%	\$155.03
		50302485	Admin Asst (N)	Direct Charge	\$15.87			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$15.87	5.12	\$81.16	38.39%	\$112.32	41.25%	\$114.64
		50302475	Team Lead Payroll	National Allocation	\$36.06	5.57	\$200.77	38.39%	\$277.84	41.25%	\$283.59
033001	WE-Production	5000079	Dir Contract Opns	Direct Charge	\$60.10			38.39%	\$0.00	41.25%	\$0.00
		23000717	Project Mgr	Direct Charge	\$34.98			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$34.98			38.39%	\$0.00	41.25%	\$0.00
		23001244	Dir Production	Direct Charge	\$66.11			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$66.11			38.39%	\$0.00	41.25%	\$0.00
		50251225	Mgr Contract Opns	Direct Charge	\$49.04			38.39%	\$0.00	41.25%	\$0.00
033002	WE-Network	50008440	Supvr FRCC	Regional Allocation	\$27.14			38.39%	\$0.00	41.25%	\$0.00
		50176132	Analyst Water Resource	Regional Allocation	\$21.59			38.39%	\$0.00	41.25%	\$0.00
		50214812	Administrator FRCC System	Regional Allocation	\$23.65			38.39%	\$0.00	41.25%	\$0.00
		50214816	Coordinator FRCC	Regional Allocation	\$20.43			38.39%	\$0.00	41.25%	\$0.00
		50219015	Coordinator FRCC	Regional Allocation	\$22.28			38.39%	\$0.00	41.25%	\$0.00
		5000012	Supt Opns I	Regional Allocation	\$37.55			38.39%	\$0.00	41.25%	\$0.00
		23000800	Supt Opns I	Regional Allocation	\$37.84			38.39%	\$0.00	41.25%	\$0.00
033004	WE-Technical Services	50198946	Engineering Tech (N)	Regional Allocation	\$0.00			38.39%	\$0.00	41.25%	\$0.00
		50200171	Sr Engr Opns	Direct Charge	\$42.30			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$42.30			38.39%	\$0.00	41.25%	\$0.00
		50252890	Mgr Engrg - Technical Services	Regional Allocation	\$55.29			38.39%	\$0.00	41.25%	\$0.00
		50271703	Sr Cost Engineer	Direct Charge	\$42.10			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$42.10			38.39%	\$0.00	41.25%	\$0.00
033005	WE-Administration	5010145	Regional President	Regional Allocation	\$129.81			38.39%	\$0.00	41.25%	\$0.00
		13000002	VP Service Delivery	Direct Charge	\$73.56			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$73.56			38.39%	\$0.00	41.25%	\$0.00
		23001296	Exec Asst	National Allocation	\$23.10			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$23.10			38.39%	\$0.00	41.25%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50060960	Dir Business Performance	Regional Allocation	\$50.48			38.39%	\$0.00	41.25%	\$0.00
		50169000	Admin Asst (N)	National Allocation	\$16.23			38.39%	\$0.00	41.25%	\$0.00
		50191189	Admin Asst (N)	National Allocation	\$16.14			38.39%	\$0.00	41.25%	\$0.00
					\$24.20			38.39%	\$0.00	41.25%	\$0.00
		50257554	Exec Asst to EMT	National Allocation	\$30.29			38.39%	\$0.00	41.25%	\$0.00
033007	WE-Finance	3000117	Sr Analyst Financial	Regional Allocation	\$38.46			38.39%	\$0.00	41.25%	\$0.00
		3000298	Mgr Rates & Regulations	Regional Allocation	\$60.10			38.39%	\$0.00	41.25%	\$0.00
		3001943	Intmd Financial Analyst	Direct Charge	\$29.52			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$32.21			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$29.52			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$32.21			38.39%	\$0.00	41.25%	\$0.00
		3018479	Sr Analyst Financial	Regional Allocation	\$37.33			38.39%	\$0.00	41.25%	\$0.00
		9008297	Mgr Financial Perf Plng & Rptg	Direct Charge	\$54.98			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$54.98			38.39%	\$0.00	41.25%	\$0.00
		23001242	Intmd Financial Analyst	Regional Allocation	\$32.74			38.39%	\$0.00	41.25%	\$0.00
		50008319	Sr Analyst Financial	Direct Charge	\$44.06			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$44.06			38.39%	\$0.00	41.25%	\$0.00
		50031366	Intmd Financial Analyst	Direct Charge	\$24.04			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$24.04			38.39%	\$0.00	41.25%	\$0.00
		50080941	Intmd Financial Analyst	Regional Allocation	\$27.26			38.39%	\$0.00	41.25%	\$0.00
		50081018	Sr Analyst Financial	Direct Charge	\$37.52			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$37.52			38.39%	\$0.00	41.25%	\$0.00
		50135682	Assoc Counsel III Regional	Regional Allocation	\$78.13			38.39%	\$0.00	41.25%	\$0.00
		50150722	Mgr Financial Perf Plng & Rptg	Direct Charge	\$54.09			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$54.09			38.39%	\$0.00	41.25%	\$0.00
		50154975	Analyst Financial	Direct Charge	\$25.48			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$22.31			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$25.48			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$22.31			38.39%	\$0.00	41.25%	\$0.00
		50164991	Intmd Financial Analyst	Direct Charge	\$29.88			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$29.88			38.39%	\$0.00	41.25%	\$0.00
		50166410	Mgr Rates & Regulations	Regional Allocation	\$60.10			38.39%	\$0.00	41.25%	\$0.00
		50191180	Sr Analyst Treasury	Regional Allocation	\$37.02			38.39%	\$0.00	41.25%	\$0.00
		50249000	Admin Asst (N)	National Allocation	\$17.32			38.39%	\$0.00	41.25%	\$0.00
					\$25.97			38.39%	\$0.00	41.25%	\$0.00
		50269627	Sr Analyst Financial	Regional Allocation	\$43.27			38.39%	\$0.00	41.25%	\$0.00
		50296463	Assoc Counsel III	Direct Charge	\$64.90			38.39%	\$0.00	41.25%	\$0.00
033010	WE-Supply Chain	50284202	Mgr Procurement	National Allocation	\$41.83	1.39	\$58.22	38.39%	\$80.57	41.25%	\$82.24
				Regional Allocation	\$41.83			38.39%	\$0.00	41.25%	\$0.00
033011	WE-Environmental Mgmt	50213543	Dir Environ Mgmt & Compliance	Regional Allocation	\$46.68			38.39%	\$0.00	41.25%	\$0.00
		50235383	Environ Auditor/Scientist	Regional Allocation	\$37.50			38.39%	\$0.00	41.25%	\$0.00
033014	WE-Engineering	50198946	Engineering Tech (N)	Regional Allocation	\$19.86			38.39%	\$0.00	41.25%	\$0.00
					\$29.79			38.39%	\$0.00	41.25%	\$0.00
		50251137	Coord Engrg (N)	Regional Allocation	\$0.00			38.39%	\$0.00	41.25%	\$0.00
					\$17.60			38.39%	\$0.00	41.25%	\$0.00
		50196359	Mgr Engrg-Developer Services	Direct Charge	\$45.14			38.39%	\$0.00	41.25%	\$0.00
033015	WE-Legal	50269805	Assoc Counsel III Regional	Regional Allocation	\$62.50			38.39%	\$0.00	41.25%	\$0.00
					\$64.90			38.39%	\$0.00	41.25%	\$0.00
		50284083	Exec Asst	National Allocation	\$22.60			38.39%	\$0.00	41.25%	\$0.00
		50297737	Paralegal	National Allocation	\$28.85	0.99	\$28.61	38.39%	\$39.60	41.25%	\$40.42
033016	WE-Maintenance	14004683	Mgr Maint	Regional Allocation	\$46.49			38.39%	\$0.00	41.25%	\$0.00
033018	WE-Human Resources	5000168	HR Generalist	Regional Allocation	\$26.73			38.39%	\$0.00	41.25%	\$0.00
		50088030	Regional Dir HR	Regional Allocation	\$56.44			38.39%	\$0.00	41.25%	\$0.00
					\$63.65			38.39%	\$0.00	41.25%	\$0.00
		50097211	HR Generalist	Regional Allocation	\$26.51			38.39%	\$0.00	41.25%	\$0.00
		50195043	Mgr Training & Development	Regional Allocation	\$43.87			38.39%	\$0.00	41.25%	\$0.00
		50295524	Mgr Human Resources	Regional Allocation	\$40.87			38.39%	\$0.00	41.25%	\$0.00
033019	WE-Operational Risk	3000060	Dir Operational Risk	Direct Charge	\$52.14			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$52.14			38.39%	\$0.00	41.25%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50191247	Mgr Loss Control	Direct Charge	\$37.33			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$37.33			38.39%	\$0.00	41.25%	\$0.00
033020	WE-Business Development	3018472	Business Developer	Direct Charge	\$60.82			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$60.82			38.39%	\$0.00	41.25%	\$0.00
		17003411	Regional Dir Business Dev	Regional Allocation	\$85.94			38.39%	\$0.00	41.25%	\$0.00
		50031281	Client Exec	Direct Charge	\$54.26			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$54.26			38.39%	\$0.00	41.25%	\$0.00
		50178373	Business Developer	Direct Charge	\$53.10			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$53.10			38.39%	\$0.00	41.25%	\$0.00
		50223571	Sr Engineering Project Manager	Direct Charge	\$43.92			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$43.92			38.39%	\$0.00	41.25%	\$0.00
		50231172	Client Exec	Direct Charge	\$56.13			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$56.13			38.39%	\$0.00	41.25%	\$0.00
		50249154	Client Exec	Direct Charge	\$60.41			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$60.41			38.39%	\$0.00	41.25%	\$0.00
		50296684	Business Developer	Direct Charge	\$62.50			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$62.50			38.39%	\$0.00	41.25%	\$0.00
033025	WE-External Affairs	3018478	Regional Dir External Affairs	Regional Allocation	\$60.51			38.39%	\$0.00	41.25%	\$0.00
		50171161	Mgr Communication & CSR	Regional Allocation	\$48.97			38.39%	\$0.00	41.25%	\$0.00
		50235803	Intern	Regional Allocation	\$15.00			38.39%	\$0.00	41.25%	\$0.00
		50237913	Intern	Regional Allocation	\$15.00			38.39%	\$0.00	41.25%	\$0.00
033028	WE-Asset Planning	23000721	Sr Engineering Tech	Direct Charge	\$28.77			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$28.77			38.39%	\$0.00	41.25%	\$0.00
		23000777	Administrator Capital Program	Regional Allocation	\$30.63			38.39%	\$0.00	41.25%	\$0.00
		50157397	Engr Opns	Regional Allocation	\$28.20			38.39%	\$0.00	41.25%	\$0.00
		50190148	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$47.81			38.39%	\$0.00	41.25%	\$0.00
		50204234	Engr Opns	Direct Charge	\$30.58			38.39%	\$0.00	41.25%	\$0.00
		50251281	Sr Planning Engineer	Direct Charge	\$38.63			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$38.63			38.39%	\$0.00	41.25%	\$0.00
		50258560	Sr Drafter CAD Design	Direct Charge	\$24.04			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$24.04			38.39%	\$0.00	41.25%	\$0.00
		50271924	Administrator Capital Program	Regional Allocation	\$33.65			38.39%	\$0.00	41.25%	\$0.00
		50291862	Administrator Capital Program	Direct Charge	\$33.65			38.39%	\$0.00	41.25%	\$0.00
		50314629	Sr Planning Engineer	Regional Allocation	\$48.08			38.39%	\$0.00	41.25%	\$0.00
033031	WE-ITS Client Relations	50075867	Sr Spec Computer Support ITS	Regional Allocation	\$32.78			38.39%	\$0.00	41.25%	\$0.00
		50229352	Sr Spec Computer Support ITS	Direct Charge	\$26.88			38.39%	\$0.00	41.25%	\$0.00
		50300255	Specialist Support ITS	Direct Charge	\$32.21			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$32.21			38.39%	\$0.00	41.25%	\$0.00
033501	CE-Production	9000165	Mgr Production	Direct Charge	\$44.86			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$44.86			38.39%	\$0.00	41.25%	\$0.00
		10007789	Mgr Production	Direct Charge	\$54.98			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$54.98			38.39%	\$0.00	41.25%	\$0.00
		17003468	Dir Production	Regional Allocation	\$59.26			38.39%	\$0.00	41.25%	\$0.00
033502	CE-Network	9015417	Sr Engineering Project Manager	Direct Charge	\$47.19			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$47.19			38.39%	\$0.00	41.25%	\$0.00
		17003518	Dir Network	Regional Allocation	\$70.67			38.39%	\$0.00	41.25%	\$0.00
033503	CE-Customer Relations	3016298	Dir Customer Relations	Regional Allocation	\$38.99			38.39%	\$0.00	41.25%	\$0.00
		3016354	Mgr Major Customer Accts	Regional Allocation	\$31.25			38.39%	\$0.00	41.25%	\$0.00
		3016358	Supvr Service Order Closing	Regional Allocation	\$23.34			38.39%	\$0.00	41.25%	\$0.00
		3016523	Specialist Meter Mgmt (N)	Regional Allocation	\$16.73			38.39%	\$0.00	41.25%	\$0.00
		3016672	Spec Bill/Pymt Collection (N)	Regional Allocation	\$33.17			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$22.12			38.39%	\$0.00	41.25%	\$0.00
		3017076	Administrator FRCC System	Regional Allocation	\$25.82			38.39%	\$0.00	41.25%	\$0.00
		3017170	Regional Svc Support Rep (N)	Regional Allocation	\$15.17			38.39%	\$0.00	41.25%	\$0.00
		3017581	Coordinator FRCC	National Allocation	\$17.33	4.19	\$72.59	38.39%	\$100.46	41.25%	\$102.53
				Regional Allocation	\$17.33			38.39%	\$0.00	41.25%	\$0.00
		3017996	Regional Svc Support Rep (N)	Regional Allocation	\$20.48			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$13.65			38.39%	\$0.00	41.25%	\$0.00
		9000074	Mgr Billing/Collection & Pymt	Regional Allocation	\$39.14			38.39%	\$0.00	41.25%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		9000201	Mgr Business Performance	Regional Allocation	\$42.09			38.39%	\$0.00	41.25%	\$0.00
		9000259	Regional Svc Support Rep (N)	Regional Allocation	\$17.38			38.39%	\$0.00	41.25%	\$0.00
		9000273	Regional Svc Support Rep (N)	Regional Allocation	\$18.34			38.39%	\$0.00	41.25%	\$0.00
					\$27.51			38.39%	\$0.00	41.25%	\$0.00
		9000286	Regional Svc Support Rep (N)	Regional Allocation	\$17.24			38.39%	\$0.00	41.25%	\$0.00
					\$25.85			38.39%	\$0.00	41.25%	\$0.00
		9000295	Supt FRCC	Regional Allocation	\$30.22			38.39%	\$0.00	41.25%	\$0.00
		9000309	Supvr Meter Mgmt	Direct Charge	\$26.73			38.39%	\$0.00	41.25%	\$0.00
		9000399	Coordinator FRCC	Regional Allocation	\$21.27			38.39%	\$0.00	41.25%	\$0.00
		9014119	Coordinator FRCC	Regional Allocation	\$21.27			38.39%	\$0.00	41.25%	\$0.00
		17000093	Regional Svc Support Rep (N)	Regional Allocation	\$18.75			38.39%	\$0.00	41.25%	\$0.00
					\$28.13			38.39%	\$0.00	41.25%	\$0.00
		50019723	Coordinator FRCC	Regional Allocation	\$21.08			38.39%	\$0.00	41.25%	\$0.00
		50054619	Regional Svc Support Rep (N)	Regional Allocation	\$20.41			38.39%	\$0.00	41.25%	\$0.00
					\$13.61			38.39%	\$0.00	41.25%	\$0.00
		50098256	Coordinator FRCC	Regional Allocation	\$21.08			38.39%	\$0.00	41.25%	\$0.00
		50104141	Spec Bill/Pymt Collection (N)	Regional Allocation	\$15.89			38.39%	\$0.00	41.25%	\$0.00
		50109267	Regional Svc Support Rep (N)	Regional Allocation	\$14.74			38.39%	\$0.00	41.25%	\$0.00
					\$22.10			38.39%	\$0.00	41.25%	\$0.00
		50137039	Coordinator FRCC	National Allocation	\$17.33	1.40	\$24.20	38.39%	\$33.49	41.25%	\$34.18
				Regional Allocation	\$17.33			38.39%	\$0.00	41.25%	\$0.00
		50147436	Regional Svc Support Rep (N)	Regional Allocation	\$13.71			38.39%	\$0.00	41.25%	\$0.00
					\$20.57			38.39%	\$0.00	41.25%	\$0.00
		50233829	Spec Business Process Perf (N)	Regional Allocation	\$17.60			38.39%	\$0.00	41.25%	\$0.00
		17003512	Coordinator FRCC	Regional Allocation	\$18.48			38.39%	\$0.00	41.25%	\$0.00
033505	CE-Administration	3014912	Regional Dir Svc Delivery	Regional Allocation	\$92.93			38.39%	\$0.00	41.25%	\$0.00
		3014914	Regional Dir External Affairs	Regional Allocation	\$60.10			38.39%	\$0.00	41.25%	\$0.00
		9013481	Regional Dir Business Dev	Regional Allocation	\$72.12			38.39%	\$0.00	41.25%	\$0.00
		17003373	Regional President	Direct Charge	\$149.04			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$149.04			38.39%	\$0.00	41.25%	\$0.00
		17003398	Exec Asst to EMT	National Allocation	\$26.44			38.39%	\$0.00	41.25%	\$0.00
		17003410	Regional Dir HR	Direct Charge	\$78.61			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$78.61			38.39%	\$0.00	41.25%	\$0.00
		17003475	Exec Asst	National Allocation	\$20.84			38.39%	\$0.00	41.25%	\$0.00
		17003587	Regional Dir Finance	Direct Charge	\$97.84			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$97.84			38.39%	\$0.00	41.25%	\$0.00
		17003597	Exec Asst	National Allocation	\$23.37			38.39%	\$0.00	41.25%	\$0.00
		50108289	Exec Asst	National Allocation	\$20.84			38.39%	\$0.00	41.25%	\$0.00
		50158932	Exec Asst	National Allocation	\$19.23			38.39%	\$0.00	41.25%	\$0.00
		50180192	Regional Counsel	Regional Allocation	\$97.84			38.39%	\$0.00	41.25%	\$0.00
		50251274	Exec Asst	National Allocation	\$21.64			38.39%	\$0.00	41.25%	\$0.00
033507	CE-Finance	17003606	Sr Analyst Financial	Regional Allocation	\$35.31			38.39%	\$0.00	41.25%	\$0.00
		17008709	Sr Analyst Financial	Direct Charge	\$43.85			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$43.85			38.39%	\$0.00	41.25%	\$0.00
		17009049	Mgr Rates & Regulations	Direct Charge	\$63.97			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$63.97			38.39%	\$0.00	41.25%	\$0.00
		22000088	Sr Analyst Financial	Direct Charge	\$44.35			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$44.35			38.39%	\$0.00	41.25%	\$0.00
		50111360	Admin Asst (N)	Direct Charge	\$27.22			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$18.15			38.39%	\$0.00	41.25%	\$0.00
		50164869	Sr Analyst Financial	Direct Charge	\$44.83			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$44.83			38.39%	\$0.00	41.25%	\$0.00
		50165986	Mgr Financial Perf Plng & Rptg	Direct Charge	\$57.21			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$57.21			38.39%	\$0.00	41.25%	\$0.00
		50184770	Intmd Financial Analyst	Direct Charge	\$25.24			38.39%	\$0.00	41.25%	\$0.00
		50185970	Sr Analyst Financial	Regional Allocation	\$33.17			38.39%	\$0.00	41.25%	\$0.00
		50196432	Sr Analyst Financial	Direct Charge	\$35.43			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$35.43			38.39%	\$0.00	41.25%	\$0.00
		50216198	Sr Analyst Financial	Direct Charge	\$33.17			38.39%	\$0.00	41.25%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50218925	Sr Analyst Financial	Regional Allocation	\$35.77			38.39%	\$0.00	41.25%	\$0.00
		50219628	Intmd Financial Analyst	Direct Charge	\$25.24			38.39%	\$0.00	41.25%	\$0.00
		50222330	Analyst Financial	Direct Charge	\$20.39			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$20.39			38.39%	\$0.00	41.25%	\$0.00
		50236127	Analyst Financial	Direct Charge	\$19.81			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$19.81			38.39%	\$0.00	41.25%	\$0.00
		50243261	Sr Analyst Financial	Direct Charge	\$33.65			38.39%	\$0.00	41.25%	\$0.00
		50263345	Intmd Financial Analyst	Direct Charge	\$28.85			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$28.85			38.39%	\$0.00	41.25%	\$0.00
		50284254	Intmd Financial Analyst	Direct Charge	\$26.44			38.39%	\$0.00	41.25%	\$0.00
Regional Allocation	\$26.44					38.39%	\$0.00	41.25%	\$0.00		
50285833	Intmd Financial Analyst	Direct Charge	\$25.24			38.39%	\$0.00	41.25%	\$0.00		
033510	CE-Supply Chain	17003412	Mgr Procurement	Regional Allocation	\$49.52			38.39%	\$0.00	41.25%	\$0.00
		17007201	Analyst Procurement Business	Regional Allocation	\$23.53			38.39%	\$0.00	41.25%	\$0.00
033511	CE-Environmental Mgmt	9000131	Admin Asst (N)	Direct Charge	\$30.22			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$20.14			38.39%	\$0.00	41.25%	\$0.00
		9000226	Mgr Water Quality	Direct Charge	\$39.59			38.39%	\$0.00	41.25%	\$0.00
		9006556	Environ Auditor/Scientist	Direct Charge	\$34.74			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$34.74			38.39%	\$0.00	41.25%	\$0.00
		9008181	Supvr Cross Connection	Direct Charge	\$27.76			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$27.76			38.39%	\$0.00	41.25%	\$0.00
		10000234	Mgr Water Quality	Direct Charge	\$49.04			38.39%	\$0.00	41.25%	\$0.00
		17007093	Mgr Water Quality	Direct Charge	\$39.47			38.39%	\$0.00	41.25%	\$0.00
		17007200	Dir Environ Mgmt & Compliance	Regional Allocation	\$55.84			38.39%	\$0.00	41.25%	\$0.00
		50115121	Mgr Environmental Compliance	Regional Allocation	\$37.12			38.39%	\$0.00	41.25%	\$0.00
		50200818	Environmental Asst	Direct Charge	\$28.27			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$28.27			38.39%	\$0.00	41.25%	\$0.00
		50245440	Admin Asst (N)	Regional Allocation	\$16.83			38.39%	\$0.00	41.25%	\$0.00
033514	CE-Engineering	9000235	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$40.14			38.39%	\$0.00	41.25%	\$0.00
		9008850	Sr CAD Tech (N)	Direct Charge	\$31.88			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$21.25			38.39%	\$0.00	41.25%	\$0.00
		9010922	Specialist Opns	Direct Charge	\$23.77			38.39%	\$0.00	41.25%	\$0.00
		9015410	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$52.00			38.39%	\$0.00	41.25%	\$0.00
		10000210	Admin Asst (N)	Direct Charge	\$30.22			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$20.14			38.39%	\$0.00	41.25%	\$0.00
		10000222	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$41.83			38.39%	\$0.00	41.25%	\$0.00
		10000226	Sr CAD Tech (N)	Direct Charge	\$23.15			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$34.72			38.39%	\$0.00	41.25%	\$0.00
		10000244	Dir Engineering	Regional Allocation	\$62.07			38.39%	\$0.00	41.25%	\$0.00
		10007803	Sr Engr Opns	Direct Charge	\$46.54			38.39%	\$0.00	41.25%	\$0.00
		17000120	Mgr Engrg - Technical Services	Direct Charge	\$45.48			38.39%	\$0.00	41.25%	\$0.00
		17000123	Engr Opns	Direct Charge	\$39.57			38.39%	\$0.00	41.25%	\$0.00
		17003397	Sr CAD Tech (N)	Direct Charge	\$21.03			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$31.55			38.39%	\$0.00	41.25%	\$0.00
		17003467	Sr Engineering Tech	Direct Charge	\$27.36			38.39%	\$0.00	41.25%	\$0.00
		17003509	Mgr Construction	Direct Charge	\$35.91			38.39%	\$0.00	41.25%	\$0.00
		17003556	Engineering Tech (N)	Direct Charge	\$22.81			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$34.22			38.39%	\$0.00	41.25%	\$0.00
		17003592	Specialist Opns	Direct Charge	\$0.00			38.39%	\$0.00	41.25%	\$0.00
					\$20.87			38.39%	\$0.00	41.25%	\$0.00
		17009710	Engineer	Direct Charge	\$25.12			38.39%	\$0.00	41.25%	\$0.00
		17010240	Engineer	Direct Charge	\$23.77			38.39%	\$0.00	41.25%	\$0.00
17010386	Engineering Project Manager	Direct Charge	\$38.13			38.39%	\$0.00	41.25%	\$0.00		
22003527	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.86			38.39%	\$0.00	41.25%	\$0.00		
50003969	Sr Engineering Tech	Direct Charge	\$22.84			38.39%	\$0.00	41.25%	\$0.00		
50023144	Engineer	Direct Charge	\$26.64			38.39%	\$0.00	41.25%	\$0.00		
50025357	Specialist Opns	Direct Charge	\$20.72			38.39%	\$0.00	41.25%	\$0.00		
50042211	Engineer	Direct Charge	\$24.76			38.39%	\$0.00	41.25%	\$0.00		
50055246	Engineering Tech (N)	Direct Charge	\$18.37			38.39%	\$0.00	41.25%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$27.56			38.39%	\$0.00	41.25%	\$0.00
		50064393	Engineering Project Manager	Direct Charge	\$28.85			38.39%	\$0.00	41.25%	\$0.00
		50173538	Administrator Capital Program	Regional Allocation	\$33.01			38.39%	\$0.00	41.25%	\$0.00
		50178507	Specialist Opns	Direct Charge	\$27.21			38.39%	\$0.00	41.25%	\$0.00
		50181786	Drafter CAD (N)	Direct Charge	\$19.81			38.39%	\$0.00	41.25%	\$0.00
		50184766	Engineering Tech (N)	Direct Charge	\$21.80			38.39%	\$0.00	41.25%	\$0.00
					\$32.71			38.39%	\$0.00	41.25%	\$0.00
		50184768	Engineering Tech (N)	Direct Charge	\$19.81			38.39%	\$0.00	41.25%	\$0.00
		50190196	Engineering Tech (N)	Direct Charge	\$22.28			38.39%	\$0.00	41.25%	\$0.00
					\$33.43			38.39%	\$0.00	41.25%	\$0.00
		50190232	Engineer	Direct Charge	\$23.77			38.39%	\$0.00	41.25%	\$0.00
		50191125	Admin Asst (N)	Direct Charge	\$16.11			38.39%	\$0.00	41.25%	\$0.00
		50191165	Drafter CAD (N)	Direct Charge	\$19.57			38.39%	\$0.00	41.25%	\$0.00
		50196433	Sr CAD Tech (N)	Direct Charge	\$22.28			38.39%	\$0.00	41.25%	\$0.00
					\$33.43			38.39%	\$0.00	41.25%	\$0.00
		50197602	Admin Asst (N)	Regional Allocation	\$25.39			38.39%	\$0.00	41.25%	\$0.00
					\$16.92			38.39%	\$0.00	41.25%	\$0.00
		50197603	Engineer	Direct Charge	\$26.49			38.39%	\$0.00	41.25%	\$0.00
			Engineering Project Manager	Direct Charge	\$29.81			38.39%	\$0.00	41.25%	\$0.00
		50197732	Engr Opns	Direct Charge	\$39.57			38.39%	\$0.00	41.25%	\$0.00
		50200822	Engineering Tech (N)	Direct Charge	\$18.32			38.39%	\$0.00	41.25%	\$0.00
					\$27.48			38.39%	\$0.00	41.25%	\$0.00
		50204292	Drafter CAD (N)	Direct Charge	\$21.80			38.39%	\$0.00	41.25%	\$0.00
		50205807	Engr Opns	Direct Charge	\$38.10			38.39%	\$0.00	41.25%	\$0.00
		50223608	Engr Opns	Direct Charge	\$35.65			38.39%	\$0.00	41.25%	\$0.00
		50239342	Engr Opns	Direct Charge	\$38.13			38.39%	\$0.00	41.25%	\$0.00
		50254053	Sr Engr Opns	Direct Charge	\$40.87			38.39%	\$0.00	41.25%	\$0.00
		50257203	Drafter CAD (N)	Direct Charge	\$25.96			38.39%	\$0.00	41.25%	\$0.00
					\$17.31			38.39%	\$0.00	41.25%	\$0.00
		50258706	Engineering Tech (N)	Direct Charge	\$18.27			38.39%	\$0.00	41.25%	\$0.00
		50271974	Engr Opns	Direct Charge	\$38.13			38.39%	\$0.00	41.25%	\$0.00
		10000231	Sr Engr Opns	Direct Charge	\$42.31			38.39%	\$0.00	41.25%	\$0.00
		50293042	Sr Engineering Tech	Direct Charge	\$23.32			38.39%	\$0.00	41.25%	\$0.00
		50293031	Engineer	Direct Charge	\$23.77			38.39%	\$0.00	41.25%	\$0.00
033515	CE-Legal	3016297	Assoc Counsel III Regional	Regional Allocation	\$59.71			38.39%	\$0.00	41.25%	\$0.00
		17003624	Paralegal	Regional Allocation	\$26.88			38.39%	\$0.00	41.25%	\$0.00
		50172198	Assoc Counsel III Regional	Regional Allocation	\$61.15			38.39%	\$0.00	41.25%	\$0.00
		50201213	Assoc Counsel III Regional	Regional Allocation	\$63.70			38.39%	\$0.00	41.25%	\$0.00
		50207060	Assoc Counsel II Regional	Regional Allocation	\$57.07			38.39%	\$0.00	41.25%	\$0.00
		50256301	Assoc Counsel III Regional	Regional Allocation	\$57.69			38.39%	\$0.00	41.25%	\$0.00
		50267059	Legal Secy (N)	National Allocation	\$17.32			38.39%	\$0.00	41.25%	\$0.00
033516	CE-Maintenance	9008521	Supvr Maint Service	Direct Charge	\$26.15			38.39%	\$0.00	41.25%	\$0.00
		9015412	Supvr Maint Service	Direct Charge	\$37.36			38.39%	\$0.00	41.25%	\$0.00
		10000238	Supvr Maint Service	Direct Charge	\$30.41			38.39%	\$0.00	41.25%	\$0.00
		10007785	Mgr SCADA	Regional Allocation	\$37.50			38.39%	\$0.00	41.25%	\$0.00
		17003252	Mgr Maint Reliability	Direct Charge	\$42.40			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$42.40			38.39%	\$0.00	41.25%	\$0.00
		17003437	Supvr Maint Service	Direct Charge	\$29.42			38.39%	\$0.00	41.25%	\$0.00
		17003501	Dir Maintenance	Regional Allocation	\$46.35			38.39%	\$0.00	41.25%	\$0.00
		50012119	Supvr Maint Service	Direct Charge	\$28.63			38.39%	\$0.00	41.25%	\$0.00
		50112556	Supvr Maint Service	Direct Charge	\$26.15			38.39%	\$0.00	41.25%	\$0.00
		50118004	Engr Opns	Direct Charge	\$32.89			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$32.89			38.39%	\$0.00	41.25%	\$0.00
		50179456	Specialist Maint Service	Direct Charge	\$20.41			38.39%	\$0.00	41.25%	\$0.00
		50266106	Supvr Maint Service	Direct Charge	\$0.00			38.39%	\$0.00	41.25%	\$0.00
					\$25.96			38.39%	\$0.00	41.25%	\$0.00
		50276682	Mgr NonRevenue Water	Regional Allocation	\$31.25			38.39%	\$0.00	41.25%	\$0.00
		50112416	Supvr Maint Service	Direct Charge	\$28.85			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$28.85			38.39%	\$0.00	41.25%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
033518	CE-Human Resources	3016880	Specialist Human Resources	Direct Charge	\$19.23			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$19.23			38.39%	\$0.00	41.25%	\$0.00
		9000096	Specialist Human Resources	Direct Charge	\$25.05			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$25.05			38.39%	\$0.00	41.25%	\$0.00
		14004676	Mgr Human Resources	Direct Charge	\$48.27			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$48.27			38.39%	\$0.00	41.25%	\$0.00
		17002613	Specialist Human Resources	Direct Charge	\$24.90			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$24.90			38.39%	\$0.00	41.25%	\$0.00
		17003619	Sr HR Generalist	Direct Charge	\$34.69			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$34.69			38.39%	\$0.00	41.25%	\$0.00
		50028299	HR Generalist	Direct Charge	\$26.32			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$26.32			38.39%	\$0.00	41.25%	\$0.00
		50067376	Mgr Training & Development	Direct Charge	\$39.23			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$39.23			38.39%	\$0.00	41.25%	\$0.00
		50089158	HR Generalist	Direct Charge	\$26.03			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$26.03			38.39%	\$0.00	41.25%	\$0.00
		50184769	Admin Asst (N)	National Allocation	\$16.39			38.39%	\$0.00	41.25%	\$0.00
					\$24.59			38.39%	\$0.00	41.25%	\$0.00
		50205808	Specialist Human Resources	Direct Charge	\$19.90			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$19.90			38.39%	\$0.00	41.25%	\$0.00
		50212324	Mgr Human Resources	Direct Charge	\$42.79			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$42.79			38.39%	\$0.00	41.25%	\$0.00
		50236434	Trainer HR	Direct Charge	\$29.71			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$29.71			38.39%	\$0.00	41.25%	\$0.00
		50252729	Mgr Human Resources	Direct Charge	\$43.27			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$43.27			38.39%	\$0.00	41.25%	\$0.00
		50255278	Admin Asst (N)	National Allocation	\$15.63			38.39%	\$0.00	41.25%	\$0.00
					\$23.44			38.39%	\$0.00	41.25%	\$0.00
50271981	Specialist Human Resources	Direct Charge	\$19.83			38.39%	\$0.00	41.25%	\$0.00		
		Regional Allocation	\$19.83			38.39%	\$0.00	41.25%	\$0.00		
50277498	Specialist Human Resources	Direct Charge	\$19.23			38.39%	\$0.00	41.25%	\$0.00		
		Regional Allocation	\$19.23			38.39%	\$0.00	41.25%	\$0.00		
50289539	Specialist Human Resources	Direct Charge	\$19.23			38.39%	\$0.00	41.25%	\$0.00		
		Regional Allocation	\$19.23			38.39%	\$0.00	41.25%	\$0.00		
033519	CE-Operational Risk	9007986	Specialist Loss Control	Direct Charge	\$24.28			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$23.05			38.39%	\$0.00	41.25%	\$0.00
		9011505	Specialist Training	Direct Charge	\$23.05			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$23.05			38.39%	\$0.00	41.25%	\$0.00
		10007786	Mgr Loss Control	Direct Charge	\$33.65			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$33.65			38.39%	\$0.00	41.25%	\$0.00
		17003524	Clerk Opns (N)	Direct Charge	\$18.45			38.39%	\$0.00	41.25%	\$0.00
		17007262	Mgr Loss Control	Direct Charge	\$33.65			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$33.65			38.39%	\$0.00	41.25%	\$0.00
		50031242	Dir Operational Risk	Direct Charge	\$55.77			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$55.77			38.39%	\$0.00	41.25%	\$0.00
		50041231	Mgr Loss Control	Direct Charge	\$34.01			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$34.01			38.39%	\$0.00	41.25%	\$0.00
		50057221	Clerk Opns (N)	Direct Charge	\$14.80			38.39%	\$0.00	41.25%	\$0.00
50101248	Specialist Loss Control	Direct Charge	\$17.84			38.39%	\$0.00	41.25%	\$0.00		
		Regional Allocation	\$17.84			38.39%	\$0.00	41.25%	\$0.00		
50314461	Specialist Training	Regional Allocation	\$21.64			38.39%	\$0.00	41.25%	\$0.00		
033520	CE-Business Development	3013226	Business Developer	Regional Allocation	\$48.29			38.39%	\$0.00	41.25%	\$0.00
				Direct Charge	\$50.00			38.39%	\$0.00	41.25%	\$0.00
		9000255	Business Developer	Regional Allocation	\$50.00			38.39%	\$0.00	41.25%	\$0.00
				Direct Charge	\$48.63			38.39%	\$0.00	41.25%	\$0.00
		10000179	Client Exec	Regional Allocation	\$48.63			38.39%	\$0.00	41.25%	\$0.00
				Direct Charge	\$54.42			38.39%	\$0.00	41.25%	\$0.00
		10017723	Business Developer	Direct Charge	\$54.42			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$58.22			38.39%	\$0.00	41.25%	\$0.00
17000048	Client Exec	Direct Charge	\$58.22			38.39%	\$0.00	41.25%	\$0.00		
		Regional Allocation	\$58.22			38.39%	\$0.00	41.25%	\$0.00		
50149862	Client Exec	Direct Charge	\$65.82			38.39%	\$0.00	41.25%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
				Regional Allocation	\$65.82			38.39%	\$0.00	41.25%	\$0.00
		50233858	Specialist Market Development	Regional Allocation	\$22.28			38.39%	\$0.00	41.25%	\$0.00
033525	CE-External Affairs	10008299	Mgr Govt & Regulatory Affairs	Regional Allocation	\$45.96			38.39%	\$0.00	41.25%	\$0.00
		11000055	Mgr Communication & CSR	Regional Allocation	\$36.15			38.39%	\$0.00	41.25%	\$0.00
		17000066	Mgr Communication & CSR	Regional Allocation	\$37.24			38.39%	\$0.00	41.25%	\$0.00
		17003531	Mgr Govt & Regulatory Affairs	Regional Allocation	\$41.18			38.39%	\$0.00	41.25%	\$0.00
		17009480	Mgr Communication & CSR	Regional Allocation	\$36.15			38.39%	\$0.00	41.25%	\$0.00
					\$27.12			38.39%	\$0.00	41.25%	\$0.00
		50043076	Mgr Communication & CSR	Regional Allocation	\$36.15			38.39%	\$0.00	41.25%	\$0.00
		50127384	Mgr Communication & CSR	Regional Allocation	\$36.68			38.39%	\$0.00	41.25%	\$0.00
		50303466	Mgr Govt & Regulatory Affairs	Regional Allocation	\$34.86			38.39%	\$0.00	41.25%	\$0.00
033531	CE-ITS Client Relations	3001971	Sr Spec Computer Support ITS	National Allocation	\$28.46	5.78	\$164.40	38.39%	\$227.51	41.25%	\$232.21
		9004446	Team Lead IT Regional Support	Regional Allocation	\$45.87			38.39%	\$0.00	41.25%	\$0.00
		9008001	Sr Spec Computer Support ITS	Direct Charge	\$34.47			38.39%	\$0.00	41.25%	\$0.00
		10007021	Lead Specialist Support ITS	Direct Charge	\$39.40			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$39.40			38.39%	\$0.00	41.25%	\$0.00
		17000095	Lead Specialist Support ITS	Direct Charge	\$35.04			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$35.04			38.39%	\$0.00	41.25%	\$0.00
		17003513	Specialist Support ITS	Direct Charge	\$28.51			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$28.51	1.23	\$34.99	38.39%	\$48.43	41.25%	\$49.43
		24011747	Mgr Regional Client Rel ITS	National Allocation	\$48.08	2.09	\$100.39	38.39%	\$138.92	41.25%	\$141.79
				Regional Allocation	\$48.08			38.39%	\$0.00	41.25%	\$0.00
		50087113	Sr Spec Computer Support ITS	National Allocation	\$28.46	5.57	\$158.48	38.39%	\$219.32	41.25%	\$223.85
		50090809	Specialist Support ITS	Direct Charge	\$23.79			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$23.79			38.39%	\$0.00	41.25%	\$0.00
		50129700	Sr Spec Computer Support ITS	Direct Charge	\$31.20			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$31.20			38.39%	\$0.00	41.25%	\$0.00
		50213615	Lead Specialist Support ITS	National Allocation	\$41.35	5.57	\$230.22	38.39%	\$318.60	41.25%	\$325.18
034005	CCA-Administration	3000197	Sr Specialist Business Svcs	Direct Charge	\$36.72			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$36.72	0.84	\$30.75	38.39%	\$42.56	41.25%	\$43.44
		3017161	Admin Asst (N)	National Allocation	\$13.94			38.39%	\$0.00	41.25%	\$0.00
					\$20.92			38.39%	\$0.00	41.25%	\$0.00
		3017735	Mgr Process	National Allocation	\$31.20	5.58	\$174.23	38.39%	\$241.12	41.25%	\$246.11
		3017861	Admin Asst (N)	National Allocation	\$14.23			38.39%	\$0.00	41.25%	\$0.00
		50027563	Receptionist (N)	National Allocation	\$12.72			38.39%	\$0.00	41.25%	\$0.00
		50037453	Office Manager	National Allocation	\$27.00			38.39%	\$0.00	41.25%	\$0.00
		50094715	Admin Asst (N)	National Allocation	\$14.09			38.39%	\$0.00	41.25%	\$0.00
		50168948	Dir Customer Service Ctr	National Allocation	\$54.47	5.58	\$304.17	38.39%	\$420.94	41.25%	\$429.64
		50224680	VP Customer Svc	National Allocation	\$67.50	5.58	\$376.92	38.39%	\$521.62	41.25%	\$532.40
034018	CCA-Human Resources	50166407	Sr HR Generalist	National Allocation	\$30.39	5.58	\$169.67	38.39%	\$234.81	41.25%	\$239.66
		50172171	HR Generalist	National Allocation	\$26.76	5.58	\$149.40	38.39%	\$206.75	41.25%	\$211.03
		50296735	Specialist Human Resources	National Allocation	\$17.55	5.58	\$97.99	38.39%	\$135.60	41.25%	\$138.40
034070	CCA-Call Handling	3016241	Supvr Call Handling Group	National Allocation	\$26.47	5.58	\$147.79	38.39%	\$204.52	41.25%	\$208.75
		3016448	CSR-3 Call Handling Rep	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.18	\$3.44	38.39%	\$4.75	41.25%	\$4.85
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
		3016449	CSR-3 Time Critical	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.30	\$5.56	38.39%	\$7.70	41.25%	\$7.86
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62	0.10	\$2.05	38.39%	\$2.84	41.25%	\$2.90
		3016452	Team Supvr Call Handling	National Allocation	\$21.47	5.30	\$113.87	38.39%	\$157.59	41.25%	\$160.85
		3016680	CSR-4 Technical Coordinator	National Allocation	\$14.67	2.54	\$37.25	38.39%	\$51.55	41.25%	\$52.61
					\$15.25	2.79	\$42.57	38.39%	\$58.91	41.25%	\$60.13
					\$22.87	0.15	\$3.39	38.39%	\$4.69	41.25%	\$4.79
		3016771	CSR-3 Time Critical	National Allocation	\$16.46	2.79	\$45.96	38.39%	\$63.60	41.25%	\$64.91
					\$17.04	2.79	\$47.57	38.39%	\$65.83	41.25%	\$67.19
					\$25.56	0.01	\$0.22	38.39%	\$0.31	41.25%	\$0.32
		3016775	CSR-3 Time Critical	National Allocation	\$13.48	2.79	\$37.64	38.39%	\$52.08	41.25%	\$53.16
					\$20.22	0.03	\$0.71	38.39%	\$0.98	41.25%	\$1.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$14.06	2.79	\$39.25	38.39%	\$54.32	41.25%	\$55.44
					\$21.09	0.07	\$1.47	38.39%	\$2.04	41.25%	\$2.08
		3016776	CSR-1 Call Handling Rep	National Allocation	\$11.22	2.79	\$31.32	38.39%	\$43.34	41.25%	\$44.24
					\$11.79	1.68	\$19.76	38.39%	\$27.34	41.25%	\$27.91
		3016791	CSR-4 Technical Coordinator	National Allocation	\$14.67	2.79	\$40.96	38.39%	\$56.68	41.25%	\$57.85
					\$22.01	0.33	\$7.30	38.39%	\$10.10	41.25%	\$10.31
					\$15.25	2.79	\$42.57	38.39%	\$58.91	41.25%	\$60.13
					\$22.87	0.33	\$7.58	38.39%	\$10.49	41.25%	\$10.71
		3016852	CSR-3 Call Handling Rep	National Allocation	\$14.33	2.79	\$40.02	38.39%	\$55.38	41.25%	\$56.52
					\$14.91	2.65	\$39.55	38.39%	\$54.73	41.25%	\$55.86
		3016856	CSR-3 Call Handling Rep	National Allocation	\$15.92	2.79	\$44.45	38.39%	\$61.51	41.25%	\$62.78
					\$23.88	0.01	\$0.21	38.39%	\$0.29	41.25%	\$0.29
					\$16.50	2.79	\$46.06	38.39%	\$63.74	41.25%	\$65.06
		3016858	CSR-3 Call Handling Rep	National Allocation	\$16.07	2.02	\$32.52	38.39%	\$45.01	41.25%	\$45.94
					\$16.64	2.79	\$46.47	38.39%	\$64.31	41.25%	\$65.64
					\$24.10	0.14	\$3.36	38.39%	\$4.66	41.25%	\$4.75
					\$24.97	0.14	\$3.49	38.39%	\$4.82	41.25%	\$4.92
		3016869	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.01	\$0.15	38.39%	\$0.20	41.25%	\$0.21
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63	0.02	\$0.31	38.39%	\$0.43	41.25%	\$0.43
		3016922	CSR-3 Time Critical	National Allocation	\$13.56	2.79	\$37.86	38.39%	\$52.39	41.25%	\$53.48
					\$20.34	0.01	\$0.18	38.39%	\$0.25	41.25%	\$0.25
					\$14.14	2.79	\$39.47	38.39%	\$54.63	41.25%	\$55.75
		3016926	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.80	\$31.30	38.39%	\$43.32	41.25%	\$44.22
					\$15.90	0.10	\$1.66	38.39%	\$2.30	41.25%	\$2.35
					\$16.77	0.01	\$0.15	38.39%	\$0.20	41.25%	\$0.21
		3017086	CSR-3 Call Handling Rep	National Allocation	\$15.79	2.79	\$44.08	38.39%	\$61.00	41.25%	\$62.26
					\$16.36	2.79	\$45.68	38.39%	\$63.22	41.25%	\$64.53
		3017089	Team Supvr Call Handling	National Allocation	\$20.48	5.58	\$114.37	38.39%	\$158.27	41.25%	\$161.54
		3017266	CSR-3 Call Handling Rep	National Allocation	\$14.25	2.79	\$39.78	38.39%	\$55.05	41.25%	\$56.19
					\$14.82	2.79	\$41.39	38.39%	\$57.28	41.25%	\$58.46
		3017490	Mgr Call Handling	National Allocation	\$36.06	5.58	\$201.35	38.39%	\$278.64	41.25%	\$284.40
		3017498	CSR-4 Technical Coordinator	National Allocation	\$14.77	2.79	\$41.24	38.39%	\$57.07	41.25%	\$58.25
					\$15.35	2.79	\$42.85	38.39%	\$59.30	41.25%	\$60.53
					\$22.16	0.11	\$2.51	38.39%	\$3.48	41.25%	\$3.55
					\$23.02	0.70	\$16.07	38.39%	\$22.24	41.25%	\$22.70
		3017500	CSR-3 Call Handling Rep	National Allocation	\$15.79	2.79	\$44.08	38.39%	\$61.00	41.25%	\$62.26
					\$23.68	0.77	\$18.18	38.39%	\$25.16	41.25%	\$25.68
					\$16.36	2.79	\$45.68	38.39%	\$63.22	41.25%	\$64.53
					\$24.55	0.42	\$10.28	38.39%	\$14.23	41.25%	\$14.52
		3017587	CSR-2 Call Handling Rep	National Allocation	\$11.53	2.79	\$32.19	38.39%	\$44.55	41.25%	\$45.47
					\$12.11	2.79	\$33.80	38.39%	\$46.78	41.25%	\$47.74
		3017589	Team Supvr Call Handling	National Allocation	\$21.37	4.19	\$89.50	38.39%	\$123.86	41.25%	\$126.42
		3017868	CSR-4 Technical Coordinator	National Allocation	\$14.67	2.91	\$42.75	38.39%	\$59.16	41.25%	\$60.39
					\$22.01	0.01	\$0.19	38.39%	\$0.27	41.25%	\$0.27
					\$15.25	2.79	\$42.57	38.39%	\$58.91	41.25%	\$60.13
		3017916	CSR-3 Time Critical	National Allocation	\$13.56	2.79	\$37.86	38.39%	\$52.39	41.25%	\$53.48
					\$20.34	0.96	\$19.52	38.39%	\$27.02	41.25%	\$27.57
					\$14.14	2.79	\$39.47	38.39%	\$54.63	41.25%	\$55.75
					\$21.21	0.58	\$12.40	38.39%	\$17.16	41.25%	\$17.51
		3017927	Team Supvr Call Handling	National Allocation	\$20.49	2.79	\$57.20	38.39%	\$79.16	41.25%	\$80.79
					\$21.15	2.79	\$59.06	38.39%	\$81.73	41.25%	\$83.42
		3017930	CSR-3 Call Handling Rep	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
		3017945	CSR-2 Call Handling Rep	National Allocation	\$13.33	2.77	\$36.98	38.39%	\$51.17	41.25%	\$52.23
					\$19.99	0.68	\$13.61	38.39%	\$18.83	41.25%	\$19.22
					\$13.91	2.79	\$38.82	38.39%	\$53.73	41.25%	\$54.84

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$20.86	0.67	\$14.01	38.39%	\$19.39	41.25%	\$19.79
		3017987	CSR-1 Call Handling Rep	National Allocation	\$11.23	2.79	\$31.35	38.39%	\$43.38	41.25%	\$44.28
					\$11.80	2.79	\$32.96	38.39%	\$45.61	41.25%	\$46.55
		3017992	CSR-2 Call Handling Rep	National Allocation	\$13.33	2.79	\$37.21	38.39%	\$51.50	41.25%	\$52.56
					\$19.99	0.02	\$0.35	38.39%	\$0.48	41.25%	\$0.49
					\$13.91	2.79	\$38.82	38.39%	\$53.73	41.25%	\$54.84
		3017993	CSR-1 Call Handling Rep	National Allocation	\$11.23	2.79	\$31.35	38.39%	\$43.38	41.25%	\$44.28
					\$16.84	0.28	\$4.70	38.39%	\$6.51	41.25%	\$6.64
					\$11.80	2.83	\$33.37	38.39%	\$46.18	41.25%	\$47.13
					\$17.71	0.32	\$5.72	38.39%	\$7.91	41.25%	\$8.07
		3017995	CSR-4 Technical Coordinator	National Allocation	\$14.42	2.79	\$40.26	38.39%	\$55.72	41.25%	\$56.87
					\$15.00	2.79	\$41.87	38.39%	\$57.95	41.25%	\$59.15
					\$21.63	0.17	\$3.77	38.39%	\$5.22	41.25%	\$5.33
					\$22.50	0.27	\$6.09	38.39%	\$8.42	41.25%	\$8.60
		3017998	CSR-4 Technical Coordinator	National Allocation	\$14.42	2.79	\$40.26	38.39%	\$55.72	41.25%	\$56.87
					\$15.00	2.79	\$41.87	38.39%	\$57.95	41.25%	\$59.15
					\$21.63	0.11	\$2.45	38.39%	\$3.40	41.25%	\$3.47
					\$22.50	0.16	\$3.53	38.39%	\$4.89	41.25%	\$4.99
		3018005	CSR-4 Technical Coordinator	National Allocation	\$15.83	2.79	\$44.19	38.39%	\$61.16	41.25%	\$62.42
					\$23.74	0.09	\$2.07	38.39%	\$2.87	41.25%	\$2.93
					\$16.40	2.79	\$45.80	38.39%	\$63.38	41.25%	\$64.69
					\$24.61	0.09	\$2.15	38.39%	\$2.97	41.25%	\$3.03
		3018008	CSR-3 Call Handling Rep	National Allocation	\$14.25	2.79	\$39.78	38.39%	\$55.05	41.25%	\$56.19
					\$14.82	2.79	\$41.39	38.39%	\$57.28	41.25%	\$58.46
		3018070	CSR-4 Technical Coordinator	National Allocation	\$16.55	2.81	\$46.50	38.39%	\$64.36	41.25%	\$65.69
					\$17.13	2.79	\$47.82	38.39%	\$66.18	41.25%	\$67.55
		3018202	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.87	38.39%	\$138.21	41.25%	\$141.07
		9000304	CSR-3 Call Handling Rep	National Allocation	\$15.92	2.79	\$44.45	38.39%	\$61.51	41.25%	\$62.78
					\$16.50	2.79	\$46.06	38.39%	\$63.74	41.25%	\$65.06
		9015798	CSR-3 Time Critical	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.28	\$5.24	38.39%	\$7.25	41.25%	\$7.39
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62	0.17	\$3.42	38.39%	\$4.74	41.25%	\$4.84
		9015913	CSR-3 Call Handling Rep	National Allocation	\$13.70	2.79	\$38.26	38.39%	\$52.94	41.25%	\$54.04
					\$20.55	0.35	\$7.17	38.39%	\$9.93	41.25%	\$10.13
					\$14.28	2.79	\$39.87	38.39%	\$55.17	41.25%	\$56.31
					\$21.42	0.31	\$6.73	38.39%	\$9.31	41.25%	\$9.50
		17002636	Team Supvr Call Handling	National Allocation	\$21.63	5.58	\$120.78	38.39%	\$167.15	41.25%	\$170.60
		17007105	CSR-3 Call Handling Rep	National Allocation	\$16.45	2.79	\$45.92	38.39%	\$63.55	41.25%	\$64.86
					\$24.67	0.11	\$2.80	38.39%	\$3.87	41.25%	\$3.95
					\$17.02	2.79	\$47.53	38.39%	\$65.78	41.25%	\$67.14
					\$25.54	0.07	\$1.78	38.39%	\$2.47	41.25%	\$2.52
		50019701	CSR-3 Call Handling Rep	National Allocation	\$16.04	2.79	\$44.78	38.39%	\$61.97	41.25%	\$63.25
					\$16.61	2.79	\$46.39	38.39%	\$64.19	41.25%	\$65.52
		50019728	CSR-4 Technical Coordinator	National Allocation	\$14.74	2.79	\$41.15	38.39%	\$56.95	41.25%	\$58.13
					\$22.11	0.45	\$10.03	38.39%	\$13.88	41.25%	\$14.17
					\$15.32	2.79	\$42.77	38.39%	\$59.18	41.25%	\$60.41
					\$22.98	0.47	\$10.82	38.39%	\$14.98	41.25%	\$15.29
		50019729	CSR-1 Call Handling Rep	National Allocation	\$11.26	2.23	\$25.14	38.39%	\$34.80	41.25%	\$35.52
					\$16.89	0.17	\$2.95	38.39%	\$4.08	41.25%	\$4.16
					\$11.84	2.57	\$30.36	38.39%	\$42.01	41.25%	\$42.88
		50019732	Team Supvr Call Handling	National Allocation	\$20.13	5.58	\$112.38	38.39%	\$155.53	41.25%	\$158.74
		50021276	CSR-3 Call Handling Rep	National Allocation	\$14.25	1.81	\$25.86	38.39%	\$35.78	41.25%	\$36.52
					\$14.82	2.51	\$37.25	38.39%	\$51.55	41.25%	\$52.61
		50021281	CSR-3 Call Handling Rep	National Allocation	\$14.50	2.79	\$40.48	38.39%	\$56.02	41.25%	\$57.17
					\$21.75	0.33	\$7.21	38.39%	\$9.98	41.25%	\$10.18
					\$15.07	2.79	\$42.09	38.39%	\$58.24	41.25%	\$59.45
		50026056	Team Supvr Call Handling	National Allocation	\$20.58	2.79	\$57.47	38.39%	\$79.53	41.25%	\$81.17
			Team Supvr Collections	National Allocation	\$20.58	2.79	\$57.47	38.39%	\$79.53	41.25%	\$81.17

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50027581	CSR-2 Call Handling Rep	National Allocation	\$13.17	2.79	\$36.78	38.39%	\$50.90	41.25%	\$51.95
					\$19.76	0.01	\$0.17	38.39%	\$0.24	41.25%	\$0.24
					\$13.75	2.79	\$38.39	38.39%	\$53.13	41.25%	\$54.23
					\$20.63	0.01	\$0.18	38.39%	\$0.25	41.25%	\$0.25
		50027601	CSR-4 Technical Coordinator	National Allocation	\$14.42	2.79	\$40.26	38.39%	\$55.72	41.25%	\$56.87
					\$15.00	2.79	\$41.87	38.39%	\$57.95	41.25%	\$59.15
					\$21.63	0.01	\$0.19	38.39%	\$0.26	41.25%	\$0.27
		50027607	CSR-2 Call Handling Rep	National Allocation	\$13.42	2.71	\$36.42	38.39%	\$50.40	41.25%	\$51.44
					\$14.00	2.51	\$35.17	38.39%	\$48.68	41.25%	\$49.68
					\$21.00	0.01	\$0.18	38.39%	\$0.25	41.25%	\$0.26
		50029314	Team Supvr Call Handling	National Allocation	\$17.72	5.58	\$98.93	38.39%	\$136.91	41.25%	\$139.74
		50037332	CSR-3 Time Critical	National Allocation	\$15.04	2.79	\$42.00	38.39%	\$58.13	41.25%	\$59.33
					\$22.57	0.03	\$0.79	38.39%	\$1.09	41.25%	\$1.11
					\$15.62	2.79	\$43.61	38.39%	\$60.36	41.25%	\$61.61
		50037458	CSR-4 Technical Coordinator	National Allocation	\$14.42	2.79	\$40.26	38.39%	\$55.72	41.25%	\$56.87
					\$15.00	2.23	\$33.50	38.39%	\$46.36	41.25%	\$47.32
					\$21.63	0.65	\$13.97	38.39%	\$19.33	41.25%	\$19.73
					\$22.50	0.35	\$7.85	38.39%	\$10.87	41.25%	\$11.09
		50038800	CSR-2 Time Critical	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
		50038801	CSR-3 Call Handling Rep	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$13.08	2.63	\$34.46	38.39%	\$47.69	41.25%	\$48.67
		50038982	CSR-3 Call Handling Rep	National Allocation	\$13.33	2.79	\$37.21	38.39%	\$51.50	41.25%	\$52.56
					\$19.99	1.84	\$36.80	38.39%	\$50.93	41.25%	\$51.98
					\$19.13	3.05	\$58.24	38.39%	\$80.60	41.25%	\$82.26
					\$12.75	2.79	\$35.60	38.39%	\$49.26	41.25%	\$50.28
		50039566	CSR-3 Collections Specialist	National Allocation	\$13.82	2.79	\$38.58	38.39%	\$53.39	41.25%	\$54.49
					\$20.73	0.41	\$8.50	38.39%	\$11.76	41.25%	\$12.01
		50039568	Team Supvr Call Handling	National Allocation	\$22.40	5.58	\$125.10	38.39%	\$173.13	41.25%	\$176.71
		50043241	CSR-3 Call Handling Rep	National Allocation	\$12.50	3.00	\$37.52	38.39%	\$51.92	41.25%	\$52.99
					\$18.75	0.50	\$9.33	38.39%	\$12.91	41.25%	\$13.17
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62	0.84	\$16.50	38.39%	\$22.83	41.25%	\$23.30
		50043493	CSR-4 Technical Coordinator	National Allocation	\$14.42	2.79	\$40.26	38.39%	\$55.72	41.25%	\$56.87
					\$15.00	2.23	\$33.50	38.39%	\$46.36	41.25%	\$47.32
					\$21.63	0.01	\$0.19	38.39%	\$0.26	41.25%	\$0.27
		50043663	CSR-2 Call Handling Rep	National Allocation	\$13.57	2.79	\$37.88	38.39%	\$52.42	41.25%	\$53.51
					\$20.35	0.70	\$14.20	38.39%	\$19.66	41.25%	\$20.06
					\$14.40	1.40	\$20.10	38.39%	\$27.81	41.25%	\$28.38
					\$21.59	0.35	\$7.54	38.39%	\$10.43	41.25%	\$10.64
		50045486	CSR-3 Call Handling Rep	National Allocation	\$14.01	1.40	\$19.56	38.39%	\$27.07	41.25%	\$27.63
					\$14.59	2.56	\$37.30	38.39%	\$51.62	41.25%	\$52.68
					\$21.02	0.03	\$0.73	38.39%	\$1.02	41.25%	\$1.04
					\$21.89	0.04	\$0.95	38.39%	\$1.32	41.25%	\$1.35
		50048833	CSR-2 Call Handling Rep	National Allocation	\$11.46	2.79	\$31.99	38.39%	\$44.26	41.25%	\$45.18
					\$17.18	0.42	\$7.20	38.39%	\$9.96	41.25%	\$10.17
					\$12.03	2.79	\$33.60	38.39%	\$46.49	41.25%	\$47.45
		50048842	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.03	\$0.44	38.39%	\$0.61	41.25%	\$0.62
					\$11.75	2.62	\$30.77	38.39%	\$42.58	41.25%	\$43.46
		50050705	CSR-3 Time Critical	National Allocation	\$14.50	2.79	\$40.48	38.39%	\$56.03	41.25%	\$57.18
					\$15.08	2.79	\$42.10	38.39%	\$58.26	41.25%	\$59.46
		50053150	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.07	\$34.33	38.39%	\$47.51	41.25%	\$48.49
					\$16.77	0.28	\$4.68	38.39%	\$6.48	41.25%	\$6.61
			CSR-2 Call Handling Rep	National Allocation	\$12.00	2.79	\$33.51	38.39%	\$46.38	41.25%	\$47.34
					\$18.01	0.98	\$17.60	38.39%	\$24.35	41.25%	\$24.85
		50054027	Team Supvr Call Handling	National Allocation	\$17.98	5.58	\$100.41	38.39%	\$138.95	41.25%	\$141.83
		50054113	CSR-3 Call Handling Rep	National Allocation	\$16.04	2.79	\$44.77	38.39%	\$61.96	41.25%	\$63.24
					\$24.05	0.35	\$8.39	38.39%	\$11.62	41.25%	\$11.86
					\$16.61	2.79	\$46.38	38.39%	\$64.19	41.25%	\$65.51

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$24.92	0.24	\$6.09	38.39%	\$8.43	41.25%	\$8.60
		50054125	CSR-3 Call Handling Rep	National Allocation	\$15.93	2.79	\$44.46	38.39%	\$61.53	41.25%	\$62.80
					\$23.89	0.67	\$16.05	38.39%	\$22.21	41.25%	\$22.67
					\$16.50	2.79	\$46.07	38.39%	\$63.76	41.25%	\$65.08
					\$24.75	0.49	\$12.09	38.39%	\$16.74	41.25%	\$17.08
		50054136	CSR-3 Call Handling Rep	National Allocation	\$15.68	1.95	\$30.64	38.39%	\$42.40	41.25%	\$43.27
					\$16.25	2.79	\$45.38	38.39%	\$62.80	41.25%	\$64.09
					\$24.38	0.41	\$10.00	38.39%	\$13.83	41.25%	\$14.12
		50057115	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.44	\$27.31	38.39%	\$37.79	41.25%	\$38.57
		50057171	CSR-3 Call Handling Rep	National Allocation	\$16.07	2.79	\$44.85	38.39%	\$62.07	41.25%	\$63.36
					\$24.10	0.33	\$7.99	38.39%	\$11.06	41.25%	\$11.29
					\$16.64	2.79	\$46.47	38.39%	\$64.30	41.25%	\$65.63
					\$24.96	0.44	\$11.11	38.39%	\$15.37	41.25%	\$15.69
		50057254	CSR-4 Technical Coordinator	National Allocation	\$14.42	2.79	\$40.26	38.39%	\$55.72	41.25%	\$56.87
					\$15.00	2.79	\$41.87	38.39%	\$57.95	41.25%	\$59.15
					\$21.63	2.74	\$59.26	38.39%	\$82.01	41.25%	\$83.71
					\$22.50	2.32	\$52.21	38.39%	\$72.25	41.25%	\$73.75
		50058267	CSR-1 Call Handling Rep	National Allocation	\$11.23	2.51	\$28.21	38.39%	\$39.04	41.25%	\$39.85
					\$11.80	2.51	\$29.66	38.39%	\$41.05	41.25%	\$41.90
		50066677	Team Supvr Call Handling	National Allocation	\$17.81	5.58	\$99.47	38.39%	\$137.65	41.25%	\$140.49
		50066678	CSR-1 Call Handling Rep	National Allocation	\$11.23	2.79	\$31.35	38.39%	\$43.38	41.25%	\$44.28
					\$11.80	2.79	\$32.96	38.39%	\$45.61	41.25%	\$46.55
					\$17.71	0.68	\$12.05	38.39%	\$16.68	41.25%	\$17.02
					\$23.61	0.17	\$4.12	38.39%	\$5.70	41.25%	\$5.82
		50066681	CSR-3 Call Handling Rep	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$13.08	2.51	\$32.86	38.39%	\$45.48	41.25%	\$46.42
					\$19.62	0.24	\$4.79	38.39%	\$6.63	41.25%	\$6.77
		50069140	CSR-2 Call Handling Rep	National Allocation	\$13.84	0.70	\$9.66	38.39%	\$13.37	41.25%	\$13.65
		50071066	CSR-2 Call Handling Rep	National Allocation	\$11.98	1.40	\$16.72	38.39%	\$23.14	41.25%	\$23.62
		50074203	CSR-3 Call Handling Rep	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.68	\$12.76	38.39%	\$17.66	41.25%	\$18.02
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62	0.63	\$12.32	38.39%	\$17.05	41.25%	\$17.41
		50074975	CSR-3 Call Handling Rep	National Allocation	\$13.33	2.69	\$35.81	38.39%	\$49.56	41.25%	\$50.59
					\$19.99	0.21	\$4.19	38.39%	\$5.79	41.25%	\$5.91
					\$19.13	0.14	\$2.67	38.39%	\$3.69	41.25%	\$3.77
					\$12.75	2.65	\$33.82	38.39%	\$46.80	41.25%	\$47.77
		50074994	CSR-1 Call Handling Rep	National Allocation	\$11.45	2.79	\$31.95	38.39%	\$44.22	41.25%	\$45.14
					\$12.02	2.79	\$33.57	38.39%	\$46.45	41.25%	\$47.41
					\$18.03	0.40	\$7.24	38.39%	\$10.02	41.25%	\$10.22
		50075088	CSR-4 Technical Coordinator	National Allocation	\$14.42	2.68	\$38.62	38.39%	\$53.45	41.25%	\$54.56
					\$15.00	2.79	\$41.87	38.39%	\$57.95	41.25%	\$59.15
					\$21.63	1.29	\$27.93	38.39%	\$38.65	41.25%	\$39.45
					\$22.50	1.34	\$30.23	38.39%	\$41.83	41.25%	\$42.70
		50077094	CSR-1 Call Handling Rep	National Allocation	\$11.23	2.79	\$31.35	38.39%	\$43.38	41.25%	\$44.28
					\$16.84	0.01	\$0.15	38.39%	\$0.20	41.25%	\$0.21
					\$11.80	2.79	\$32.96	38.39%	\$45.61	41.25%	\$46.55
		50077116	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63	0.01	\$0.15	38.39%	\$0.21	41.25%	\$0.22
		50081137	CSR-2 Call Handling Rep	National Allocation	\$0.00	0.00	-\$13.09	38.39%	-\$18.11	41.25%	-\$18.49
					\$11.78	1.55	\$18.29	38.39%	\$25.31	41.25%	\$25.84
					\$12.35	1.19	\$14.66	38.39%	\$20.29	41.25%	\$20.71
		50081209	CSR-2 Call Handling Rep	National Allocation	\$11.48	2.79	\$32.05	38.39%	\$44.35	41.25%	\$45.26
					\$17.22	0.40	\$6.91	38.39%	\$9.56	41.25%	\$9.76
					\$12.05	2.79	\$33.65	38.39%	\$46.57	41.25%	\$47.54
					\$18.08	0.01	\$0.16	38.39%	\$0.22	41.25%	\$0.22
		50083286	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.40	\$15.70	38.39%	\$21.73	41.25%	\$22.18
		50083351	CSR-3 Time Critical	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
					\$13.08		2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
		50083360	CSR-1 Call Handling Rep	National Allocation	\$11.23		1.40	\$15.67	38.39%	\$21.69	41.25%	\$22.14
					\$11.80		2.79	\$32.96	38.39%	\$45.61	41.25%	\$46.55
		50087133	CSR-3 Time Critical	National Allocation	\$12.50		2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75		0.66	\$12.43	38.39%	\$17.21	41.25%	\$17.56
					\$13.08		2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62		0.50	\$9.76	38.39%	\$13.50	41.25%	\$13.78
		50087138	CSR-4 Technical Coordinator	National Allocation	\$14.43		2.97	\$42.81	38.39%	\$59.24	41.25%	\$60.46
					\$15.01		2.79	\$41.90	38.39%	\$57.99	41.25%	\$59.19
					\$21.65		0.18	\$3.97	38.39%	\$5.49	41.25%	\$5.60
		50090843	CSR-3 Time Critical	National Allocation	\$12.50		3.07	\$38.39	38.39%	\$53.13	41.25%	\$54.23
					\$18.75		0.46	\$8.67	38.39%	\$12.00	41.25%	\$12.25
					\$13.08		2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62		0.28	\$5.48	38.39%	\$7.58	41.25%	\$7.74
		50090848	CSR-2 Call Handling Rep	National Allocation	\$11.48		2.79	\$32.05	38.39%	\$44.35	41.25%	\$45.26
					\$12.05		2.79	\$33.65	38.39%	\$46.57	41.25%	\$47.54
					\$18.08		0.40	\$7.26	38.39%	\$10.04	41.25%	\$10.25
		50090855	CSR-1 Call Handling Rep	National Allocation	\$11.18		2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77		2.17	\$36.43	38.39%	\$50.41	41.25%	\$51.45
					\$11.75		2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63		2.37	\$41.84	38.39%	\$57.91	41.25%	\$59.10
		50090873	CSR-1 Call Handling Rep	National Allocation	\$11.18		2.51	\$28.09	38.39%	\$38.87	41.25%	\$39.67
					\$11.75		2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
		50093435	CSR-3 Time Critical	National Allocation	\$12.50		2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$13.08		2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
		50093439	CSR-3 Time Critical	National Allocation	\$12.50		2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75		0.28	\$5.24	38.39%	\$7.24	41.25%	\$7.39
					\$13.08		2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62		0.61	\$11.98	38.39%	\$16.58	41.25%	\$16.92
		50093441	CSR-3 Time Critical	National Allocation	\$12.50		2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75		0.07	\$1.31	38.39%	\$1.81	41.25%	\$1.85
					\$13.08		2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
		50094803	Team Supvr Call Handling	National Allocation	\$17.32		5.58	\$96.71	38.39%	\$133.84	41.25%	\$136.61
		50096900	CSR-1 Call Handling Rep	National Allocation	\$11.18		2.88	\$32.18	38.39%	\$44.54	41.25%	\$45.46
					\$11.75		2.74	\$32.20	38.39%	\$44.56	41.25%	\$45.48
		50096931	CSR-1 Call Handling Rep	National Allocation	\$11.18		2.51	\$28.09	38.39%	\$38.87	41.25%	\$39.67
					\$11.75		2.37	\$27.89	38.39%	\$38.60	41.25%	\$39.40
					\$17.63		0.01	\$0.15	38.39%	\$0.21	41.25%	\$0.22
		50098137	CSR-1 Call Handling Rep	National Allocation	\$11.18		2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77		0.01	\$0.15	38.39%	\$0.20	41.25%	\$0.21
					\$11.75		2.24	\$26.36	38.39%	\$36.47	41.25%	\$37.23
		50098166	CSR-1 Call Handling Rep	National Allocation	\$11.18		2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$11.75		2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
		50098237	CSR-1 Call Handling Rep	National Allocation	\$11.18		2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77		0.17	\$2.93	38.39%	\$4.05	41.25%	\$4.13
					\$11.75		2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63		0.22	\$3.85	38.39%	\$5.32	41.25%	\$5.43
		50098239	CSR-1 Call Handling Rep	National Allocation	\$11.18		2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$11.75		2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
		50098281	CSR-1 Call Handling Rep	National Allocation	\$11.75		2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
		50099168	CSR-2 Call Handling Rep	National Allocation	\$11.43		2.79	\$31.91	38.39%	\$44.15	41.25%	\$45.07
					\$17.14		1.19	\$20.34	38.39%	\$28.15	41.25%	\$28.73
					\$12.00		2.79	\$33.51	38.39%	\$46.38	41.25%	\$47.34
					\$18.01		1.17	\$21.05	38.39%	\$29.13	41.25%	\$29.73
		50099169	CSR-1 Call Handling Rep	National Allocation	\$11.18		2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$11.75		2.02	\$23.79	38.39%	\$32.93	41.25%	\$33.61
		50099172	CSR-1 Call Handling Rep	National Allocation	\$11.23		2.69	\$30.17	38.39%	\$41.75	41.25%	\$42.62
					\$16.84		0.07	\$1.18	38.39%	\$1.63	41.25%	\$1.66
					\$11.80		2.79	\$32.96	38.39%	\$45.61	41.25%	\$46.55

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.71	0.12	\$2.16	38.39%	\$2.99	41.25%	\$3.06
		50099175	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.23	\$24.97	38.39%	\$34.55	41.25%	\$35.26
		50099225	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.51	\$28.09	38.39%	\$38.87	41.25%	\$39.67
					\$16.77	0.02	\$0.29	38.39%	\$0.40	41.25%	\$0.41
		50099250	CSR-3 Time Critical	National Allocation	\$11.75	2.78	\$32.71	38.39%	\$45.27	41.25%	\$46.21
					\$12.50	2.77	\$34.68	38.39%	\$48.00	41.25%	\$48.99
		50099253	CSR-4 Technical Coordinator	National Allocation	\$13.08	2.51	\$32.86	38.39%	\$45.48	41.25%	\$46.42
					\$14.42	2.79	\$40.26	38.39%	\$55.72	41.25%	\$56.87
					\$15.00	2.79	\$41.87	38.39%	\$57.95	41.25%	\$59.15
					\$21.63	0.07	\$1.51	38.39%	\$2.09	41.25%	\$2.13
		50100076	CSR-1 Call Handling Rep	National Allocation	\$22.50	0.02	\$0.39	38.39%	\$0.54	41.25%	\$0.55
					\$11.18	2.36	\$26.33	38.39%	\$36.44	41.25%	\$37.19
		50100190	CSR-1 Call Handling Rep	National Allocation	\$11.75	2.43	\$28.51	38.39%	\$39.45	41.25%	\$40.27
					\$11.18	2.52	\$28.18	38.39%	\$39.00	41.25%	\$39.81
		50101313	CSR-1 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$0.00	0.00	-\$12.56	38.39%	-\$17.39	41.25%	-\$17.75
		50102864	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.46	\$16.29	38.39%	\$22.54	41.25%	\$23.00
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
		50103204	CSR-2 Call Handling Rep	National Allocation	\$17.63	0.02	\$0.31	38.39%	\$0.43	41.25%	\$0.43
					\$11.48	2.79	\$32.05	38.39%	\$44.35	41.25%	\$45.26
					\$17.22	0.17	\$3.00	38.39%	\$4.16	41.25%	\$4.24
					\$12.05	2.79	\$33.65	38.39%	\$46.57	41.25%	\$47.54
		50104088	CSR-4 Technical Coordinator	National Allocation	\$18.08	0.23	\$4.10	38.39%	\$5.68	41.25%	\$5.79
					\$14.42	2.79	\$40.26	38.39%	\$55.72	41.25%	\$56.87
					\$15.00	2.79	\$41.87	38.39%	\$57.95	41.25%	\$59.15
		50105755	CSR-1 Call Handling Rep	National Allocation	\$21.63	2.26	\$48.88	38.39%	\$67.65	41.25%	\$69.04
					\$22.50	1.64	\$36.90	38.39%	\$51.07	41.25%	\$52.12
					\$11.18	2.80	\$31.30	38.39%	\$43.32	41.25%	\$44.22
		50105941	Team Supvr Call Handling	National Allocation	\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
		50107063	CSR-1 Call Handling Rep	National Allocation	\$17.55	5.58	\$97.99	38.39%	\$135.60	41.25%	\$138.40
		50107063	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.36	\$6.00	38.39%	\$8.30	41.25%	\$8.47
					\$11.75	0.84	\$9.84	38.39%	\$13.62	41.25%	\$13.91
		50107230	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.23	\$24.97	38.39%	\$34.55	41.25%	\$35.26
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63	0.01	\$0.15	38.39%	\$0.21	41.25%	\$0.22
		50108020	CSR-2 Call Handling Rep	National Allocation	\$11.43	2.51	\$28.72	38.39%	\$39.74	41.25%	\$40.56
					\$12.00	2.51	\$30.16	38.39%	\$41.74	41.25%	\$42.61
					\$18.01	0.30	\$5.34	38.39%	\$7.39	41.25%	\$7.54
		50110679	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.52	\$8.78	38.39%	\$12.15	41.25%	\$12.40
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63	0.61	\$10.77	38.39%	\$14.90	41.25%	\$15.21
		50110726	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$11.75	2.79	\$32.82	38.39%	\$45.42	41.25%	\$46.35
		50110729	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.44	\$27.31	38.39%	\$37.79	41.25%	\$38.57
					\$16.77	0.54	\$9.07	38.39%	\$12.55	41.25%	\$12.81
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63	0.79	\$13.84	38.39%	\$19.16	41.25%	\$19.55
		50113915	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.49	\$8.19	38.39%	\$11.34	41.25%	\$11.57
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63	0.28	\$4.92	38.39%	\$6.81	41.25%	\$6.95
		50113919	CSR-2 Call Handling Rep	National Allocation	\$11.78	2.79	\$32.88	38.39%	\$45.51	41.25%	\$46.45
					\$17.67	0.16	\$2.78	38.39%	\$3.84	41.25%	\$3.92
					\$12.35	2.79	\$34.49	38.39%	\$47.73	41.25%	\$48.72
					\$18.53	0.03	\$0.65	38.39%	\$0.89	41.25%	\$0.91
		50114004	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$16.77	0.02	\$0.29	38.39%	\$0.40	41.25%	\$0.41
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63	0.01	\$0.15	38.39%	\$0.21	41.25%	\$0.22
		50122296	CSR-3 Call Handling Rep	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.42	\$7.85	38.39%	\$10.87	41.25%	\$11.09
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62	0.01	\$0.17	38.39%	\$0.24	41.25%	\$0.24
		50122342	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	38.39%	\$135.60	41.25%	\$138.40
		50122437	CSR-3 Call Handling Rep	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.89	\$16.69	38.39%	\$23.09	41.25%	\$23.57
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62	0.66	\$13.01	38.39%	\$18.00	41.25%	\$18.37
		50122438	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.87	38.39%	\$138.21	41.25%	\$141.07
		50125811	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.01	\$0.15	38.39%	\$0.20	41.25%	\$0.21
					\$11.75	2.74	\$32.20	38.39%	\$44.56	41.25%	\$45.48
					\$17.63	0.17	\$2.92	38.39%	\$4.04	41.25%	\$4.13
		50125878	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.77	\$31.01	38.39%	\$42.92	41.25%	\$43.81
					\$16.77	0.14	\$2.34	38.39%	\$3.24	41.25%	\$3.31
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63	0.14	\$2.46	38.39%	\$3.41	41.25%	\$3.48
					\$23.51	0.14	\$3.28	38.39%	\$4.54	41.25%	\$4.64
		50125879	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.33	\$5.56	38.39%	\$7.69	41.25%	\$7.85
					\$11.75	2.72	\$32.00	38.39%	\$44.28	41.25%	\$45.19
					\$17.63	0.05	\$0.92	38.39%	\$1.28	41.25%	\$1.30
		50126015	CSR-1 Call Handling Rep	National Allocation	\$11.18	1.95	\$21.84	38.39%	\$30.23	41.25%	\$30.86
					\$11.75	1.68	\$19.69	38.39%	\$27.25	41.25%	\$27.81
					\$17.63	0.01	\$0.15	38.39%	\$0.21	41.25%	\$0.22
		50126349	CSR-3 Call Handling Rep	National Allocation	\$12.50	3.07	\$38.39	38.39%	\$53.13	41.25%	\$54.23
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
		50126589	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.51	\$28.09	38.39%	\$38.87	41.25%	\$39.67
					\$16.77	0.05	\$0.88	38.39%	\$1.21	41.25%	\$1.24
					\$11.75	2.13	\$25.02	38.39%	\$34.63	41.25%	\$35.34
		50126639	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.26	\$4.39	38.39%	\$6.07	41.25%	\$6.20
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63	0.09	\$1.54	38.39%	\$2.13	41.25%	\$2.17
		50126647	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.81	\$31.40	38.39%	\$43.46	41.25%	\$44.36
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
		50126648	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.40	\$6.73	38.39%	\$9.31	41.25%	\$9.50
					\$11.75	2.51	\$29.54	38.39%	\$40.87	41.25%	\$41.72
					\$17.63	0.31	\$5.54	38.39%	\$7.66	41.25%	\$7.82
		50130525	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.23	\$24.97	38.39%	\$34.55	41.25%	\$35.26
					\$16.77	0.01	\$0.15	38.39%	\$0.20	41.25%	\$0.21
					\$11.75	2.00	\$23.48	38.39%	\$32.50	41.25%	\$33.17
		50130558	CSR-2 Call Handling Rep	National Allocation	\$11.78	2.79	\$32.88	38.39%	\$45.51	41.25%	\$46.45
					\$17.67	0.35	\$6.17	38.39%	\$8.53	41.25%	\$8.71
					\$12.35	2.79	\$34.49	38.39%	\$47.73	41.25%	\$48.72
					\$18.53	1.01	\$18.76	38.39%	\$25.96	41.25%	\$26.49
		50130559	CSR-2 Call Handling Rep	National Allocation	\$11.78	2.79	\$32.88	38.39%	\$45.51	41.25%	\$46.45
					\$17.67	0.73	\$12.95	38.39%	\$17.92	41.25%	\$18.29
					\$12.35	2.79	\$34.49	38.39%	\$47.73	41.25%	\$48.72
					\$18.53	0.40	\$7.44	38.39%	\$10.29	41.25%	\$10.51
		50130561	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.98	\$33.26	38.39%	\$46.02	41.25%	\$46.97
					\$16.77	0.16	\$2.63	38.39%	\$3.64	41.25%	\$3.72
					\$11.75	2.79	\$32.82	38.39%	\$45.42	41.25%	\$46.35
					\$17.63	0.31	\$5.54	38.39%	\$7.66	41.25%	\$7.82

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50130562	CSR-2 Call Handling Rep	National Allocation	\$11.78	2.79	\$32.88	38.39%	\$45.51	41.25%	\$46.45
					\$12.35	2.79	\$34.49	38.39%	\$47.73	41.25%	\$48.72
		50130744	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.77	\$31.01	38.39%	\$42.92	41.25%	\$43.80
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
		50130784	CSR-3 Time Critical	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.05	\$0.98	38.39%	\$1.36	41.25%	\$1.39
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
		50130787	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.52	\$8.78	38.39%	\$12.15	41.25%	\$12.40
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63	0.49	\$8.61	38.39%	\$11.92	41.25%	\$12.17
		50137026	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.74	\$30.62	38.39%	\$42.38	41.25%	\$43.25
					\$11.75	2.78	\$32.71	38.39%	\$45.27	41.25%	\$46.21
		50137045	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.01	\$0.15	38.39%	\$0.20	41.25%	\$0.21
					\$11.75	2.23	\$26.25	38.39%	\$36.33	41.25%	\$37.08
		50137060	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.97	\$33.16	38.39%	\$45.89	41.25%	\$46.84
					\$11.75	2.79	\$32.82	38.39%	\$45.41	41.25%	\$46.35
					\$17.63	0.33	\$5.85	38.39%	\$8.09	41.25%	\$8.26
		50147438	CSR-3 Time Critical	National Allocation	\$14.08	2.79	\$39.31	38.39%	\$54.40	41.25%	\$55.53
					\$14.66	2.79	\$40.92	38.39%	\$56.63	41.25%	\$57.80
		50185975	CSR-3 Call Handling Rep	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.79	\$14.72	38.39%	\$20.38	41.25%	\$20.80
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62	1.12	\$21.91	38.39%	\$30.32	41.25%	\$30.94
		50185976	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.74	\$29.04	38.39%	\$40.19	41.25%	\$41.02
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
		50187298	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
		50192441	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.56	\$8.88	38.39%	\$12.29	41.25%	\$12.54
					\$16.77	0.02	\$0.29	38.39%	\$0.40	41.25%	\$0.41
		50192443	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
		50192456	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
		50192469	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.60	\$27.56	38.39%	\$38.14	41.25%	\$38.93
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.28	\$4.44	38.39%	\$6.14	41.25%	\$6.27
					\$16.77	0.74	\$12.43	38.39%	\$17.21	41.25%	\$17.56
		50192484	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.74	\$11.79	38.39%	\$16.32	41.25%	\$16.66
					\$16.77	0.42	\$7.02	38.39%	\$9.72	41.25%	\$9.92
		50192487	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.77	\$12.21	38.39%	\$16.89	41.25%	\$17.24
					\$16.77	0.83	\$13.90	38.39%	\$19.23	41.25%	\$19.63
		50192488	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.65	\$10.27	38.39%	\$14.21	41.25%	\$14.50
		50192507	CSR-3 Call Handling Rep	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.60	\$11.29	38.39%	\$15.62	41.25%	\$15.94
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62	0.68	\$13.35	38.39%	\$18.47	41.25%	\$18.86
		50233830	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.90	\$32.38	38.39%	\$44.81	41.25%	\$45.73
					\$15.90	0.28	\$4.44	38.39%	\$6.14	41.25%	\$6.27

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$16.77	0.17	\$2.93	38.39%	\$4.05	41.25%	\$4.13
		50235090	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.88	\$19.98	38.39%	\$27.65	41.25%	\$28.22
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
		50235096	CSR-3 Time Critical	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.02	\$0.33	38.39%	\$0.45	41.25%	\$0.46
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
		50235170	CSR-3 Call Handling Rep	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.82	\$15.38	38.39%	\$21.28	41.25%	\$21.72
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62	0.73	\$14.38	38.39%	\$19.89	41.25%	\$20.31
		50235172	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.03	\$10.91	38.39%	\$15.10	41.25%	\$15.41
					\$11.18	1.09	\$12.19	38.39%	\$16.87	41.25%	\$17.22
		50235174	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.96	\$20.81	38.39%	\$28.80	41.25%	\$29.39
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.09	\$1.39	38.39%	\$1.92	41.25%	\$1.96
					\$16.77	0.68	\$11.41	38.39%	\$15.79	41.25%	\$16.12
		50235175	CSR-3 Time Critical	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.09	\$1.64	38.39%	\$2.26	41.25%	\$2.31
					\$13.08	3.35	\$43.81	38.39%	\$60.63	41.25%	\$61.89
					\$19.62	0.07	\$1.37	38.39%	\$1.89	41.25%	\$1.93
		50235181	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	38.39%	\$135.60	41.25%	\$138.40
		50235184	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.69	\$28.49	38.39%	\$39.42	41.25%	\$40.24
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.57	\$9.63	38.39%	\$13.32	41.25%	\$13.60
		50235185	CSR-3 Call Handling Rep	National Allocation	\$13.08	2.48	\$32.40	38.39%	\$44.84	41.25%	\$45.77
					\$19.62	0.07	\$1.37	38.39%	\$1.90	41.25%	\$1.93
		50250300	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
		50251096	CSR-3 Time Critical	National Allocation	\$12.50	2.83	\$35.34	38.39%	\$48.90	41.25%	\$49.91
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
		50251097	CSR-3 Time Critical	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	1.08	\$20.29	38.39%	\$28.07	41.25%	\$28.65
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62	0.68	\$13.35	38.39%	\$18.47	41.25%	\$18.86
		50251098	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.37	\$26.53	38.39%	\$36.71	41.25%	\$37.47
					\$15.90	0.03	\$0.42	38.39%	\$0.58	41.25%	\$0.59
		50251099	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.98	\$33.35	38.39%	\$46.16	41.25%	\$47.11
					\$15.90	0.98	\$15.54	38.39%	\$21.50	41.25%	\$21.95
					\$16.77	1.34	\$22.53	38.39%	\$31.18	41.25%	\$31.82
		50251174	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.01	\$0.14	38.39%	\$0.19	41.25%	\$0.20
					\$16.77	0.28	\$4.68	38.39%	\$6.48	41.25%	\$6.61
		50251218	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.79	\$12.62	38.39%	\$17.47	41.25%	\$17.83
					\$16.77	0.91	\$15.21	38.39%	\$21.05	41.25%	\$21.49
		50251228	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.30	\$34.96	38.39%	\$48.38	41.25%	\$49.38
					\$11.18	2.37	\$26.53	38.39%	\$36.71	41.25%	\$37.47
					\$15.90	0.17	\$2.64	38.39%	\$3.65	41.25%	\$3.72
					\$16.77	0.31	\$5.27	38.39%	\$7.29	41.25%	\$7.44
		50251232	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
		50258567	Mgr Call Handling	National Allocation	\$36.06	5.58	\$201.35	38.39%	\$278.64	41.25%	\$284.40
		50277577	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.80	\$29.69	38.39%	\$41.08	41.25%	\$41.93
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.17	\$2.77	38.39%	\$3.84	41.25%	\$3.92

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$16.77	0.67	\$11.26	38.39%	\$15.59	41.25%	\$15.91
		50277571	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.80	\$29.69	38.39%	\$41.08	41.25%	\$41.93
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.31	\$4.99	38.39%	\$6.91	41.25%	\$7.05
					\$16.77	0.02	\$0.29	38.39%	\$0.40	41.25%	\$0.41
		50277582	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.80	\$29.69	38.39%	\$41.08	41.25%	\$41.93
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.01	\$0.14	38.39%	\$0.19	41.25%	\$0.20
					\$16.77	0.01	\$0.15	38.39%	\$0.20	41.25%	\$0.21
		50277681	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.81	\$31.40	38.39%	\$43.46	41.25%	\$44.36
					\$15.90	0.51	\$8.05	38.39%	\$11.14	41.25%	\$11.37
					\$16.77	0.58	\$9.65	38.39%	\$13.36	41.25%	\$13.64
		50277576	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	38.39%	\$36.86	41.25%	\$37.62
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	1.27	\$21.36	38.39%	\$29.56	41.25%	\$30.17
		50277574	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.81	\$29.78	38.39%	\$41.21	41.25%	\$42.06
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
		50277570	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.01	\$0.15	38.39%	\$0.20	41.25%	\$0.21
		50279015	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
		50277580	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.01	\$0.15	38.39%	\$0.20	41.25%	\$0.21
		50277572	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.51	\$37.18	38.39%	\$51.45	41.25%	\$52.52
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.51	\$8.05	38.39%	\$11.14	41.25%	\$11.37
					\$16.77	1.03	\$17.26	38.39%	\$23.89	41.25%	\$24.38
		50277581	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
		50287889	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.93	\$31.07	38.39%	\$43.00	41.25%	\$43.89
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$16.77	0.86	\$14.34	38.39%	\$19.84	41.25%	\$20.25
		50287901	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	38.39%	\$36.86	41.25%	\$37.62
					\$11.18	3.07	\$34.33	38.39%	\$47.51	41.25%	\$48.49
		50287900	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.51	\$26.64	38.39%	\$36.86	41.25%	\$37.62
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.01	\$0.14	38.39%	\$0.19	41.25%	\$0.20
		50287902	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.17	\$2.77	38.39%	\$3.84	41.25%	\$3.92
					\$16.77	0.90	\$15.07	38.39%	\$20.85	41.25%	\$21.28
		50287892	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.01	\$0.14	38.39%	\$0.19	41.25%	\$0.20
		50287886	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
					\$11.18	2.79	\$31.21	38.39%	\$43.19	41.25%	\$44.08
					\$15.90	0.10	\$1.66	38.39%	\$2.30	41.25%	\$2.35
					\$16.77	0.87	\$14.63	38.39%	\$20.25	41.25%	\$20.66
034071	CCA-Billing	3016351	CSR-2 Billing Rep	National Allocation	\$14.25	2.79	\$39.78	38.39%	\$55.05	41.25%	\$56.19
					\$14.82	2.47	\$36.60	38.39%	\$50.65	41.25%	\$51.70
		3016445	CSR-3 Billing Specialist	National Allocation	\$18.38	2.79	\$51.32	38.39%	\$71.02	41.25%	\$72.49
					\$18.96	2.79	\$52.93	38.39%	\$73.25	41.25%	\$74.76
		3016450	CSR-3 Billing Specialist	National Allocation	\$13.33	2.79	\$37.21	38.39%	\$51.50	41.25%	\$52.56
					\$13.90	2.79	\$38.82	38.39%	\$53.72	41.25%	\$54.83
		3016454	CSR-2 Billing Rep	National Allocation	\$12.53	2.79	\$34.98	38.39%	\$48.40	41.25%	\$49.40
					\$18.79	0.08	\$1.48	38.39%	\$2.04	41.25%	\$2.08

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$13.10	2.86	\$37.50	38.39%	\$51.90	41.25%	\$52.97
		3016456	Team Supvr Billing	National Allocation	\$20.58	5.58	\$114.90	38.39%	\$159.02	41.25%	\$162.30
		3016498	CSR-4 Technical Coordinator	National Allocation	\$15.35	2.79	\$42.85	38.39%	\$59.30	41.25%	\$60.53
					\$23.02	0.46	\$10.65	38.39%	\$14.73	41.25%	\$15.04
					\$15.92	2.79	\$44.46	38.39%	\$61.53	41.25%	\$62.80
					\$23.89	0.54	\$12.92	38.39%	\$17.88	41.25%	\$18.25
		3016509	CSR-4 Technical Coordinator	National Allocation	\$14.42	2.79	\$40.26	38.39%	\$55.72	41.25%	\$56.87
					\$15.00	2.79	\$41.87	38.39%	\$57.95	41.25%	\$59.15
					\$21.63	0.44	\$9.63	38.39%	\$13.32	41.25%	\$13.60
					\$22.50	0.21	\$4.71	38.39%	\$6.52	41.25%	\$6.65
		3016514	CSR-2 Billing Rep	National Allocation	\$14.42	2.79	\$40.26	38.39%	\$55.72	41.25%	\$56.87
					\$15.00	2.51	\$37.69	38.39%	\$52.15	41.25%	\$53.23
		3016520	CSR-2 Billing Rep	National Allocation	\$13.52	2.79	\$37.74	38.39%	\$52.22	41.25%	\$53.30
					\$20.27	0.63	\$12.74	38.39%	\$17.62	41.25%	\$17.99
					\$14.09	2.79	\$39.35	38.39%	\$54.45	41.25%	\$55.58
					\$21.14	0.28	\$5.90	38.39%	\$8.17	41.25%	\$8.34
		3016521	CSR-3 Billing Specialist	National Allocation	\$13.84	2.79	\$38.63	38.39%	\$53.47	41.25%	\$54.57
					\$14.41	2.79	\$40.24	38.39%	\$55.69	41.25%	\$56.84
		3016525	CSR-4 Technical Coordinator	National Allocation	\$14.42	2.86	\$41.27	38.39%	\$57.11	41.25%	\$58.29
					\$15.00	2.72	\$40.83	38.39%	\$56.50	41.25%	\$57.67
					\$21.63	0.09	\$1.89	38.39%	\$2.61	41.25%	\$2.67
					\$22.50	0.10	\$2.16	38.39%	\$2.99	41.25%	\$3.05
		3016656	CSR-2 Billing Rep	National Allocation	\$16.61	5.86	\$97.40	38.39%	\$134.79	41.25%	\$137.58
					\$24.92	1.68	\$41.74	38.39%	\$57.77	41.25%	\$58.96
		3016666	Team Supvr Billing	National Allocation	\$18.75	5.58	\$104.70	38.39%	\$144.89	41.25%	\$147.89
		3016671	CSR-4 Technical Coordinator	National Allocation	\$17.42	2.79	\$48.63	38.39%	\$67.30	41.25%	\$68.69
					\$26.13	0.72	\$18.69	38.39%	\$25.87	41.25%	\$26.40
					\$17.99	2.79	\$50.24	38.39%	\$69.53	41.25%	\$70.96
					\$26.99	0.91	\$24.49	38.39%	\$33.89	41.25%	\$34.59
		3016673	CSR-3 Billing Specialist	National Allocation	\$16.22	2.79	\$45.29	38.39%	\$62.68	41.25%	\$63.98
					\$24.33	0.52	\$12.74	38.39%	\$17.63	41.25%	\$17.99
					\$16.80	2.79	\$46.90	38.39%	\$64.91	41.25%	\$66.25
					\$25.20	0.59	\$14.95	38.39%	\$20.69	41.25%	\$21.12
		3016674	CSR-3 Billing Specialist	National Allocation	\$14.50	2.79	\$40.48	38.39%	\$56.02	41.25%	\$57.17
					\$21.75	0.06	\$1.33	38.39%	\$1.84	41.25%	\$1.88
					\$15.07	2.79	\$42.09	38.39%	\$58.24	41.25%	\$59.45
					\$22.61	0.15	\$3.35	38.39%	\$4.64	41.25%	\$4.74
		3016678	Mgr Billing & Collections	National Allocation	\$34.09	5.58	\$190.34	38.39%	\$263.42	41.25%	\$268.86
		3016685	CSR-3 Billing Specialist	National Allocation	\$13.52	2.80	\$37.86	38.39%	\$52.39	41.25%	\$53.47
					\$14.09	2.79	\$39.35	38.39%	\$54.45	41.25%	\$55.58
		3016859	CSR-3 Billing Specialist	National Allocation	\$16.26	2.79	\$45.40	38.39%	\$62.83	41.25%	\$64.12
					\$16.84	2.79	\$47.01	38.39%	\$65.06	41.25%	\$66.40
		3016860	CSR-2 Billing Rep	National Allocation	\$15.74	5.58	\$87.88	38.39%	\$121.61	41.25%	\$124.13
					\$23.61	0.28	\$6.59	38.39%	\$9.12	41.25%	\$9.31
		3016861	CSR-2 Billing Rep	National Allocation	\$14.83	2.79	\$41.39	38.39%	\$57.28	41.25%	\$58.47
					\$22.24	0.51	\$11.25	38.39%	\$15.57	41.25%	\$15.90
					\$15.40	2.98	\$45.83	38.39%	\$63.42	41.25%	\$64.73
					\$23.10	0.42	\$9.68	38.39%	\$13.39	41.25%	\$13.67
		3016862	CSR-2 Billing Rep	National Allocation	\$14.25	2.79	\$39.78	38.39%	\$55.05	41.25%	\$56.19
					\$21.37	0.84	\$17.90	38.39%	\$24.77	41.25%	\$25.28
					\$22.24	0.56	\$12.42	38.39%	\$17.18	41.25%	\$17.54
					\$14.82	2.79	\$41.39	38.39%	\$57.28	41.25%	\$58.46
		3016870	CSR-2 Billing Rep	National Allocation	\$12.03	2.71	\$32.64	38.39%	\$45.17	41.25%	\$46.10
					\$12.60	2.65	\$33.43	38.39%	\$46.26	41.25%	\$47.22
		3016875	CSR-3 Billing Specialist	National Allocation	\$13.71	2.79	\$38.27	38.39%	\$52.96	41.25%	\$54.06
					\$14.28	2.79	\$39.88	38.39%	\$55.19	41.25%	\$56.33
					\$20.56	0.63	\$12.92	38.39%	\$17.87	41.25%	\$18.24
					\$21.43	0.66	\$14.21	38.39%	\$19.66	41.25%	\$20.07
		3016877	CSR-4 Technical Coordinator	National Allocation	\$18.95	1.40	\$26.45	38.39%	\$36.60	41.25%	\$37.36

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$19.52	1.99	\$38.84	38.39%	\$53.75	41.25%	\$54.86
					\$29.28	0.10	\$3.07	38.39%	\$4.24	41.25%	\$4.33
		3016881	CSR-3 Billing Specialist	National Allocation	\$16.91	2.79	\$47.22	38.39%	\$65.35	41.25%	\$66.70
					\$25.37	0.41	\$10.40	38.39%	\$14.40	41.25%	\$14.70
					\$17.49	2.79	\$48.83	38.39%	\$67.58	41.25%	\$68.98
					\$26.24	0.10	\$2.75	38.39%	\$3.80	41.25%	\$3.88
		3016929	CSR-3 Billing Specialist	National Allocation	\$17.31	2.79	\$48.32	38.39%	\$66.87	41.25%	\$68.26
					\$17.88	2.79	\$49.93	38.39%	\$69.10	41.25%	\$70.53
		3016930	CSR-2 Billing Rep	National Allocation	\$14.77	2.79	\$41.25	38.39%	\$57.08	41.25%	\$58.26
					\$22.16	0.31	\$6.96	38.39%	\$9.63	41.25%	\$9.83
					\$15.35	2.79	\$42.86	38.39%	\$59.31	41.25%	\$60.54
		3016931	CSR-3 Billing Specialist	National Allocation	\$16.95	2.79	\$47.32	38.39%	\$65.48	41.25%	\$66.84
					\$25.42	0.45	\$11.53	38.39%	\$15.96	41.25%	\$16.29
					\$17.52	2.79	\$48.93	38.39%	\$67.71	41.25%	\$69.11
					\$26.29	0.42	\$11.01	38.39%	\$15.24	41.25%	\$15.55
		3017081	CSR-2 Billing Rep	National Allocation	\$16.50	5.58	\$92.11	38.39%	\$127.47	41.25%	\$130.10
		3017083	CSR-3 Billing Specialist	National Allocation	\$13.33	2.79	\$37.21	38.39%	\$51.50	41.25%	\$52.56
					\$13.90	2.79	\$38.82	38.39%	\$53.72	41.25%	\$54.83
		3017085	CSR-3 Billing Specialist	National Allocation	\$16.32	2.79	\$45.55	38.39%	\$63.04	41.25%	\$64.34
					\$24.47	0.45	\$11.10	38.39%	\$15.37	41.25%	\$15.68
					\$16.89	2.90	\$48.93	38.39%	\$67.72	41.25%	\$69.12
					\$25.34	0.28	\$7.07	38.39%	\$9.79	41.25%	\$9.99
		3017088	CSR-2 Billing Rep	National Allocation	\$13.71	2.79	\$38.28	38.39%	\$52.97	41.25%	\$54.07
					\$14.29	2.50	\$35.65	38.39%	\$49.34	41.25%	\$50.36
		3017092	CSR-2 Billing Rep	National Allocation	\$14.35	2.79	\$40.07	38.39%	\$55.45	41.25%	\$56.60
					\$21.53	0.07	\$1.50	38.39%	\$2.08	41.25%	\$2.12
					\$14.93	1.12	\$16.67	38.39%	\$23.07	41.25%	\$23.55
		3017098	Team Supvr Billing	National Allocation	\$20.08	1.40	\$28.03	38.39%	\$38.79	41.25%	\$39.59
		3017173	CSR-3 Billing Specialist	National Allocation	\$13.91	2.51	\$34.95	38.39%	\$48.36	41.25%	\$49.36
					\$14.48	1.95	\$28.31	38.39%	\$39.17	41.25%	\$39.98
		3017248	CSR-3 Billing Specialist	National Allocation	\$16.46	2.44	\$40.21	38.39%	\$55.65	41.25%	\$56.80
					\$17.04	2.44	\$41.62	38.39%	\$57.60	41.25%	\$58.79
		3017317	CSR-2 Billing Rep	National Allocation	\$11.78	2.79	\$32.88	38.39%	\$45.51	41.25%	\$46.45
					\$12.35	2.79	\$34.49	38.39%	\$47.73	41.25%	\$48.72
		3017483	Specialist Performance	National Allocation	\$17.55	5.47	\$96.00	38.39%	\$132.85	41.25%	\$135.59
		3017501	CSR-4 Technical Coordinator	National Allocation	\$14.42	2.51	\$36.23	38.39%	\$50.15	41.25%	\$51.18
					\$15.00	1.78	\$26.69	38.39%	\$36.94	41.25%	\$37.71
					\$21.63	0.14	\$3.02	38.39%	\$4.18	41.25%	\$4.27
		3017850	CSR-4 Technical Coordinator	National Allocation	\$14.42	2.79	\$40.26	38.39%	\$55.72	41.25%	\$56.87
					\$15.00	2.79	\$41.87	38.39%	\$57.95	41.25%	\$59.15
					\$21.63	0.04	\$0.94	38.39%	\$1.31	41.25%	\$1.33
					\$22.50	0.02	\$0.39	38.39%	\$0.54	41.25%	\$0.55
		3017919	CSR-3 Billing Specialist	National Allocation	\$13.61	2.79	\$38.00	38.39%	\$52.58	41.25%	\$53.67
					\$14.19	2.79	\$39.61	38.39%	\$54.81	41.25%	\$55.95
		3017920	CSR-3 Billing Specialist	National Allocation	\$14.50	2.79	\$40.48	38.39%	\$56.02	41.25%	\$57.17
					\$15.07	2.79	\$42.09	38.39%	\$58.24	41.25%	\$59.45
		3017921	CSR-4 Technical Coordinator	National Allocation	\$15.35	2.99	\$45.93	38.39%	\$63.56	41.25%	\$64.88
					\$23.02	0.23	\$5.22	38.39%	\$7.23	41.25%	\$7.38
					\$15.92	2.79	\$44.46	38.39%	\$61.53	41.25%	\$62.80
					\$23.89	0.97	\$23.13	38.39%	\$32.01	41.25%	\$32.68
		3017928	CSR-3 Billing Specialist	National Allocation	\$13.33	2.83	\$37.68	38.39%	\$52.14	41.25%	\$53.22
					\$19.99	0.84	\$16.74	38.39%	\$23.17	41.25%	\$23.65
					\$13.90	2.79	\$38.82	38.39%	\$53.72	41.25%	\$54.83
					\$20.86	0.35	\$7.28	38.39%	\$10.07	41.25%	\$10.28
		3018006	CSR-2 Billing Rep	National Allocation	\$12.23	2.79	\$34.14	38.39%	\$47.25	41.25%	\$48.22
					\$18.34	0.35	\$6.40	38.39%	\$8.86	41.25%	\$9.04
					\$12.80	2.79	\$35.75	38.39%	\$49.47	41.25%	\$50.49
					\$19.21	0.35	\$6.70	38.39%	\$9.28	41.25%	\$9.47
		3018007	CSR-3 Billing Specialist	National Allocation	\$13.33	2.79	\$37.21	38.39%	\$51.50	41.25%	\$52.56

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$19.99	0.66	\$13.26	38.39%	\$18.35	41.25%	\$18.72
					\$13.90	2.88	\$40.03	38.39%	\$55.40	41.25%	\$56.55
					\$20.86	0.61	\$12.74	38.39%	\$17.63	41.25%	\$17.99
		3018069	CSR-3 Billing Specialist	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
		3018081	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	38.39%	\$135.60	41.25%	\$138.40
		9000405	CSR-2 Billing Rep	National Allocation	\$15.75	5.58	\$87.93	38.39%	\$121.69	41.25%	\$124.21
					\$23.62	0.63	\$14.84	38.39%	\$20.53	41.25%	\$20.96
		9007798	CSR-4 Technical Coordinator	National Allocation	\$16.29	2.67	\$43.48	38.39%	\$60.17	41.25%	\$61.42
					\$24.43	0.35	\$8.53	38.39%	\$11.80	41.25%	\$12.04
					\$16.86	2.79	\$47.08	38.39%	\$65.15	41.25%	\$66.50
					\$25.30	0.62	\$15.67	38.39%	\$21.69	41.25%	\$22.13
		50019719	CSR-2 Billing Rep	National Allocation	\$11.98	2.79	\$33.44	38.39%	\$46.28	41.25%	\$47.24
					\$12.55	2.79	\$35.05	38.39%	\$48.51	41.25%	\$49.51
					\$18.83	0.28	\$5.26	38.39%	\$7.28	41.25%	\$7.43
		50019724	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	38.39%	\$144.35	41.25%	\$147.34
		50019730	CSR-2 Billing Rep	National Allocation	\$12.23	2.79	\$34.14	38.39%	\$47.25	41.25%	\$48.22
					\$18.34	0.10	\$1.92	38.39%	\$2.66	41.25%	\$2.71
					\$12.80	2.43	\$31.17	38.39%	\$43.13	41.25%	\$44.02
					\$19.21	0.14	\$2.68	38.39%	\$3.71	41.25%	\$3.79
		50021275	CSR-2 Billing Rep	National Allocation	\$13.37	2.79	\$37.33	38.39%	\$51.66	41.25%	\$52.73
					\$20.06	0.30	\$5.95	38.39%	\$8.23	41.25%	\$8.40
					\$13.95	2.79	\$38.94	38.39%	\$53.89	41.25%	\$55.00
					\$20.92	0.35	\$7.30	38.39%	\$10.10	41.25%	\$10.31
		50025997	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	38.39%	\$144.35	41.25%	\$147.34
					\$28.02	0.51	\$14.42	38.39%	\$19.96	41.25%	\$20.37
		50026038	CSR-3 Billing Specialist	National Allocation	\$14.23	2.79	\$39.73	38.39%	\$54.98	41.25%	\$56.11
					\$14.81	2.79	\$41.34	38.39%	\$57.21	41.25%	\$58.39
		50026050	CSR-3 Billing Specialist	National Allocation	\$13.58	2.79	\$37.91	38.39%	\$52.46	41.25%	\$53.55
					\$14.16	2.62	\$37.05	38.39%	\$51.27	41.25%	\$52.33
		50026052	CSR-2 Billing Rep	National Allocation	\$13.84	2.79	\$38.63	38.39%	\$53.47	41.25%	\$54.57
					\$14.41	2.29	\$32.95	38.39%	\$45.60	41.25%	\$46.54
		50027566	CSR-3 Billing Specialist	National Allocation	\$16.15	2.79	\$45.08	38.39%	\$62.39	41.25%	\$63.68
					\$16.72	2.79	\$46.69	38.39%	\$64.61	41.25%	\$65.95
					\$24.22	0.38	\$9.30	38.39%	\$12.87	41.25%	\$13.13
					\$25.09	0.07	\$1.75	38.39%	\$2.42	41.25%	\$2.47
		50027598	Supvr Billing Group	National Allocation	\$22.91	5.58	\$127.92	38.39%	\$177.03	41.25%	\$180.69
		50027600	CSR-2 Billing Rep	National Allocation	\$13.27	2.79	\$37.04	38.39%	\$51.26	41.25%	\$52.32
					\$13.84	2.79	\$38.65	38.39%	\$53.49	41.25%	\$54.59
					\$20.77	0.07	\$1.45	38.39%	\$2.01	41.25%	\$2.05
		50042202	CSR-3 Billing Specialist	National Allocation	\$13.33	2.79	\$37.21	38.39%	\$51.50	41.25%	\$52.56
					\$19.99	0.67	\$13.43	38.39%	\$18.59	41.25%	\$18.97
					\$13.90	2.79	\$38.82	38.39%	\$53.72	41.25%	\$54.83
					\$20.86	0.67	\$13.94	38.39%	\$19.29	41.25%	\$19.69
		50043568	CSR-3 Billing Specialist	National Allocation	\$13.33	2.79	\$37.21	38.39%	\$51.50	41.25%	\$52.56
					\$19.99	0.26	\$5.23	38.39%	\$7.24	41.25%	\$7.39
					\$13.90	2.79	\$38.82	38.39%	\$53.72	41.25%	\$54.83
					\$20.86	0.59	\$12.37	38.39%	\$17.12	41.25%	\$17.48
		50043646	CSR-3 Billing Specialist	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$18.75	0.01	\$0.16	38.39%	\$0.23	41.25%	\$0.23
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
		50045514	CSR-2 Billing Rep	National Allocation	\$13.52	2.65	\$35.85	38.39%	\$49.62	41.25%	\$50.64
					\$14.09	2.79	\$39.35	38.39%	\$54.46	41.25%	\$55.58
		50047670	CSR-2 Billing Rep	National Allocation	\$11.43	2.79	\$31.91	38.39%	\$44.15	41.25%	\$45.07
					\$12.00	2.79	\$33.51	38.39%	\$46.38	41.25%	\$47.34
		50054157	CSR-3 Billing Specialist	National Allocation	\$13.61	2.79	\$38.00	38.39%	\$52.58	41.25%	\$53.67
					\$20.41	0.56	\$11.40	38.39%	\$15.78	41.25%	\$16.10
					\$14.19	3.00	\$42.58	38.39%	\$58.92	41.25%	\$60.14
					\$21.28	0.28	\$5.94	38.39%	\$8.22	41.25%	\$8.39

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
		50054159	Specialist Performance	National Allocation	\$17.55	5.17	\$90.64	38.39%	\$125.43	41.25%	\$128.02	
		50077092	CSR-3 Billing Specialist	National Allocation	\$13.33	2.79	\$37.21	38.39%	\$51.50	41.25%	\$52.56	
					\$19.99	0.56	\$11.16	38.39%	\$15.45	41.25%	\$15.77	
					\$13.90	2.79	\$38.82	38.39%	\$53.72	41.25%	\$54.83	
		50081043	CSR-2 Billing Rep	National Allocation	\$12.03	2.79	\$33.58	38.39%	\$46.47	41.25%	\$47.43	
					\$18.04	0.18	\$3.31	38.39%	\$4.57	41.25%	\$4.67	
					\$12.60	2.79	\$35.19	38.39%	\$48.70	41.25%	\$49.71	
					\$18.91	0.10	\$1.98	38.39%	\$2.74	41.25%	\$2.80	
		50081138	CSR-3 Billing Specialist	National Allocation	\$13.33	2.79	\$37.21	38.39%	\$51.50	41.25%	\$52.56	
					\$19.99	0.21	\$4.19	38.39%	\$5.79	41.25%	\$5.91	
					\$13.90	2.79	\$38.82	38.39%	\$53.72	41.25%	\$54.83	
					\$20.86	0.73	\$15.28	38.39%	\$21.15	41.25%	\$21.59	
		50087129	CSR-2 Billing Rep	National Allocation	\$12.03	2.23	\$26.86	38.39%	\$37.18	41.25%	\$37.95	
					\$18.04	0.28	\$5.04	38.39%	\$6.97	41.25%	\$7.11	
					\$12.60	2.79	\$35.19	38.39%	\$48.70	41.25%	\$49.71	
					\$18.91	0.28	\$5.28	38.39%	\$7.31	41.25%	\$7.46	
		50098140	CSR-2 Billing Rep	National Allocation	\$12.03	2.79	\$33.58	38.39%	\$46.47	41.25%	\$47.43	
					\$18.04	0.21	\$3.78	38.39%	\$5.23	41.25%	\$5.34	
					\$12.60	2.79	\$35.19	38.39%	\$48.70	41.25%	\$49.71	
					\$18.91	0.42	\$7.92	38.39%	\$10.96	41.25%	\$11.18	
		50101335	CSR-2 Billing Rep	National Allocation	\$12.03	2.79	\$33.58	38.39%	\$46.47	41.25%	\$47.43	
					\$12.60	2.79	\$35.19	38.39%	\$48.70	41.25%	\$49.71	
					\$18.91	0.03	\$0.66	38.39%	\$0.91	41.25%	\$0.93	
		50102794	CSR-2 Billing Rep	National Allocation	\$12.03	2.23	\$26.86	38.39%	\$37.18	41.25%	\$37.95	
					\$12.60	1.95	\$24.63	38.39%	\$34.09	41.25%	\$34.79	
		50102796	CSR-2 Billing Rep	National Allocation	\$12.03	2.72	\$32.74	38.39%	\$45.31	41.25%	\$46.25	
					\$12.60	2.79	\$35.19	38.39%	\$48.70	41.25%	\$49.71	
		50110680	CSR-3 Billing Specialist	National Allocation	\$13.33	2.79	\$37.21	38.39%	\$51.50	41.25%	\$52.56	
					\$13.90	2.79	\$38.82	38.39%	\$53.72	41.25%	\$54.83	
					\$20.86	0.30	\$6.19	38.39%	\$8.56	41.25%	\$8.74	
		50110714	CSR-2 Billing Rep	National Allocation	\$12.03	2.79	\$33.58	38.39%	\$46.47	41.25%	\$47.43	
					\$12.60	2.79	\$35.19	38.39%	\$48.70	41.25%	\$49.71	
					\$18.91	0.14	\$2.64	38.39%	\$3.65	41.25%	\$3.73	
		50113865	Team Supvr Billing	National Allocation	\$17.91	5.58	\$100.00	38.39%	\$138.39	41.25%	\$141.25	
		50122433	Team Supvr Billing	National Allocation	\$17.98	5.58	\$100.41	38.39%	\$138.95	41.25%	\$141.83	
034072	CCA-Collections	3016353	CSR-1 Collections Rep	National Allocation	\$13.51	4.73	\$63.88	38.39%	\$88.40	41.25%	\$90.22	
					\$20.26	0.39	\$7.96	38.39%	\$11.01	41.25%	\$11.24	
			3016447	CSR-3 Collections Specialist	National Allocation	\$14.50	2.79	\$40.48	38.39%	\$56.02	41.25%	\$57.17
						\$21.75	0.22	\$4.74	38.39%	\$6.57	41.25%	\$6.70
						\$15.07	2.79	\$42.09	38.39%	\$58.24	41.25%	\$59.45
						\$22.61	0.21	\$4.73	38.39%	\$6.55	41.25%	\$6.69
			3016668	CSR-3 Collections Specialist	National Allocation	\$13.58	2.79	\$37.91	38.39%	\$52.46	41.25%	\$53.55
						\$20.37	0.02	\$0.36	38.39%	\$0.49	41.25%	\$0.50
						\$14.16	2.79	\$39.52	38.39%	\$54.69	41.25%	\$55.82
						\$21.23	0.03	\$0.74	38.39%	\$1.03	41.25%	\$1.05
			3016864	CSR-3 Collections Specialist	National Allocation	\$13.68	2.79	\$38.20	38.39%	\$52.86	41.25%	\$53.95
						\$20.52	0.08	\$1.61	38.39%	\$2.23	41.25%	\$2.28
						\$14.26	2.79	\$39.81	38.39%	\$55.09	41.25%	\$56.23
						\$21.39	0.01	\$0.19	38.39%	\$0.26	41.25%	\$0.26
			3017165	CSR-3 Collections Specialist	National Allocation	\$18.68	5.58	\$104.31	38.39%	\$144.35	41.25%	\$147.34
	\$28.02	0.16				\$4.40	38.39%	\$6.09	41.25%	\$6.22		
	3017245	CSR-2 Collections Rep	National Allocation	\$13.52	2.79	\$37.74	38.39%	\$52.22	41.25%	\$53.30		
				\$20.27	0.28	\$5.66	38.39%	\$7.83	41.25%	\$7.99		
				\$14.09	2.79	\$39.35	38.39%	\$54.45	41.25%	\$55.58		
				\$21.14	0.46	\$9.78	38.39%	\$13.53	41.25%	\$13.81		
	3017489	CSR-4 Technical Coordinator	National Allocation	\$17.11	2.17	\$37.18	38.39%	\$51.45	41.25%	\$52.51		
				\$17.69	0.03	\$0.46	38.39%	\$0.64	41.25%	\$0.65		
	3017854	CSR-3 Collections Specialist	National Allocation	\$14.50	2.81	\$40.73	38.39%	\$56.37	41.25%	\$57.53		
				\$21.75	0.06	\$1.33	38.39%	\$1.84	41.25%	\$1.88		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$15.07	3.19	\$48.14	38.39%	\$66.62	41.25%	\$67.99
		17002622	CSR-4 Technical Coordinator	National Allocation	\$18.93	2.79	\$52.85	38.39%	\$73.14	41.25%	\$74.65
					\$28.40	0.04	\$1.24	38.39%	\$1.71	41.25%	\$1.75
					\$19.51	2.79	\$54.46	38.39%	\$75.37	41.25%	\$76.93
					\$29.26	0.06	\$1.79	38.39%	\$2.47	41.25%	\$2.52
		50015219	CSR-4 Technical Coordinator	National Allocation	\$15.01	2.79	\$41.90	38.39%	\$57.99	41.25%	\$59.19
					\$22.51	0.31	\$6.87	38.39%	\$9.51	41.25%	\$9.71
					\$15.58	2.79	\$43.51	38.39%	\$60.21	41.25%	\$61.46
					\$23.38	0.26	\$6.12	38.39%	\$8.47	41.25%	\$8.64
		50021279	CSR-1 Collections Rep	National Allocation	\$14.25	5.59	\$79.68	38.39%	\$110.27	41.25%	\$112.55
					\$21.37	0.06	\$1.31	38.39%	\$1.81	41.25%	\$1.84
		50025540	CSR-3 Collections Specialist	National Allocation	\$15.93	2.79	\$44.46	38.39%	\$61.53	41.25%	\$62.80
					\$23.89	0.15	\$3.54	38.39%	\$4.90	41.25%	\$5.00
					\$16.50	2.79	\$46.07	38.39%	\$63.76	41.25%	\$65.08
					\$24.75	0.16	\$3.89	38.39%	\$5.38	41.25%	\$5.49
		50025544	CSR-3 Collections Specialist	National Allocation	\$14.50	1.95	\$28.33	38.39%	\$39.21	41.25%	\$40.02
					\$21.75	0.07	\$1.52	38.39%	\$2.10	41.25%	\$2.14
					\$15.07	2.51	\$37.88	38.39%	\$52.42	41.25%	\$53.50
					\$22.61	0.05	\$1.18	38.39%	\$1.64	41.25%	\$1.67
		50033303	CSR-3 Collections Specialist	National Allocation	\$14.77	2.79	\$41.24	38.39%	\$57.07	41.25%	\$58.25
					\$15.35	2.79	\$42.85	38.39%	\$59.30	41.25%	\$60.53
					\$23.02	0.04	\$1.00	38.39%	\$1.39	41.25%	\$1.42
		50039566	CSR-3 Collections Specialist	National Allocation	\$14.40	2.79	\$40.19	38.39%	\$55.62	41.25%	\$56.77
					\$21.59	0.35	\$7.54	38.39%	\$10.43	41.25%	\$10.64
		50043538	Collection Liaison	National Allocation	\$20.91	5.58	\$116.78	38.39%	\$161.61	41.25%	\$164.95
		50043621	CSR-3 Collections Specialist	National Allocation	\$14.50	2.79	\$40.48	38.39%	\$56.02	41.25%	\$57.17
					\$21.75	0.33	\$7.21	38.39%	\$9.98	41.25%	\$10.18
					\$15.07	2.76	\$41.56	38.39%	\$57.51	41.25%	\$58.70
					\$22.61	0.23	\$5.13	38.39%	\$7.10	41.25%	\$7.24
		50043663	CSR-3 Collections Specialist	National Allocation	\$14.40	1.40	\$20.10	38.39%	\$27.81	41.25%	\$28.38
		50043733	CSR-1 Collections Rep	National Allocation	\$13.23	5.58	\$73.85	38.39%	\$102.21	41.25%	\$104.32
					\$19.84	0.38	\$7.62	38.39%	\$10.54	41.25%	\$10.76
		50053128	CSR-3 Collections Specialist	National Allocation	\$16.18	2.79	\$45.17	38.39%	\$62.51	41.25%	\$63.80
					\$24.27	0.24	\$5.93	38.39%	\$8.20	41.25%	\$8.37
					\$16.75	2.81	\$47.07	38.39%	\$65.14	41.25%	\$66.48
					\$25.13	0.24	\$5.92	38.39%	\$8.19	41.25%	\$8.36
		50058246	CSR-3 Collections Specialist	National Allocation	\$12.50	2.80	\$35.01	38.39%	\$48.45	41.25%	\$49.45
					\$18.75	0.02	\$0.33	38.39%	\$0.45	41.25%	\$0.46
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62	0.02	\$0.34	38.39%	\$0.47	41.25%	\$0.48
		50113938	CSR-1 Collections Rep	National Allocation	\$14.42	5.58	\$80.52	38.39%	\$111.43	41.25%	\$113.74
					\$21.63	0.64	\$13.78	38.39%	\$19.07	41.25%	\$19.46
		50125810	Mgr Collections	National Allocation	\$33.04	5.58	\$184.49	38.39%	\$255.31	41.25%	\$260.59
		50251095	CSR-3 Collections Specialist	National Allocation	\$12.50	2.79	\$34.90	38.39%	\$48.30	41.25%	\$49.30
					\$13.08	2.79	\$36.51	38.39%	\$50.53	41.25%	\$51.57
					\$19.62	0.05	\$1.03	38.39%	\$1.42	41.25%	\$1.45
034073	CCA-Operations & Performance	3016378	Specialist Opns & Perf Schdng	National Allocation	\$20.67	5.58	\$115.44	38.39%	\$159.75	41.25%	\$163.05
		3016460	Sr Analyst Financial	National Allocation	\$32.67	5.58	\$182.42	38.39%	\$252.44	41.25%	\$257.66
		3016788	Analyst Traffic & Scheduling	National Allocation	\$20.57	5.58	\$114.85	38.39%	\$158.94	41.25%	\$162.22
		3016866	Intmd Financial Analyst	National Allocation	\$28.25	5.58	\$157.72	38.39%	\$218.27	41.25%	\$222.78
		3017169	Analyst Financial	National Allocation	\$21.90	5.58	\$122.28	38.39%	\$169.23	41.25%	\$172.72
		3017474	Maint Tech (N)	National Allocation	\$14.38			38.39%	\$0.00	41.25%	\$0.00
					\$21.56			38.39%	\$0.00	41.25%	\$0.00
		3018180	Specialist Opns & Perf Rptg	National Allocation	\$21.85	5.58	\$122.02	38.39%	\$168.86	41.25%	\$172.35
		50026042	Analyst Traffic & Scheduling	National Allocation	\$19.62	5.58	\$109.53	38.39%	\$151.58	41.25%	\$154.71
		50048770	Analyst Traffic & Scheduling	National Allocation	\$17.81	5.58	\$99.47	38.39%	\$137.65	41.25%	\$140.49
		50085725	Mgr Building Services	National Allocation	\$29.21			38.39%	\$0.00	41.25%	\$0.00
		50104098	Analyst Traffic & Scheduling	National Allocation	\$17.55	5.58	\$97.99	38.39%	\$135.60	41.25%	\$138.40
		50113909	Analyst Traffic & Scheduling	National Allocation	\$17.55	5.58	\$97.99	38.39%	\$135.60	41.25%	\$138.40

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
		50122292	Clerk General Service (N)	National Allocation	\$11.53			38.39%	\$0.00	41.25%	\$0.00	
		50122293	Clerk General Service (N)	National Allocation	\$12.14			38.39%	\$0.00	41.25%	\$0.00	
					\$18.21			38.39%	\$0.00	41.25%	\$0.00	
		50196434	Analyst Traffic & Scheduling	National Allocation	\$22.72	5.58	\$126.85	38.39%	\$175.54	41.25%	\$179.17	
		50224685	Mgr CSC Opns & Performance	National Allocation	\$40.19	5.58	\$224.43	38.39%	\$310.59	41.25%	\$317.01	
		50248653	Mgr Operations & Performance	National Allocation	\$34.86	5.58	\$194.64	38.39%	\$269.36	41.25%	\$274.93	
034074	CCA-Business Services	3000129	Specialist Water Quality	National Allocation	\$25.24	5.58	\$140.94	38.39%	\$195.05	41.25%	\$199.08	
		3016239	Specialist Business Svcs	National Allocation	\$23.98	5.58	\$133.88	38.39%	\$185.28	41.25%	\$189.11	
		3017079	Admin Asst (N)	National Allocation	\$18.97	5.58	\$105.91	38.39%	\$146.57	41.25%	\$149.59	
						\$28.45	0.24	\$6.95	38.39%	\$9.62	41.25%	\$9.82
		3017162	Specialist Business Svcs	National Allocation	\$23.81	5.58	\$132.94	38.39%	\$183.98	41.25%	\$187.78	
		9000082	Specialist Performance	National Allocation	\$20.87	5.58	\$116.51	38.39%	\$161.24	41.25%	\$164.57	
		9000266	Specialist Performance	National Allocation	\$27.84	5.58	\$155.44	38.39%	\$215.12	41.25%	\$219.57	
		9015384	STEP-SME Multi-Project	Direct Charge	\$29.45			38.39%	\$0.00	41.25%	\$0.00	
							2.83	\$83.25	38.39%	\$115.20	41.25%	\$117.58
		22004830	Mgr Business Services	National Allocation	\$53.10	5.58	\$296.52	38.39%	\$410.35	41.25%	\$418.83	
		24006612	Sr Specialist Business Svcs	National Allocation	\$36.95	5.58	\$206.31	38.39%	\$285.52	41.25%	\$291.42	
		50026059	Specialist Business Svcs	National Allocation	\$23.89	5.58	\$133.42	38.39%	\$184.64	41.25%	\$188.46	
		50185927	Mgr Communications	National Allocation	\$27.69	5.58	\$154.63	38.39%	\$214.00	41.25%	\$218.42	
		034075	CCA-Education & Development	3016238	Specialist Performance	National Allocation	\$21.43	5.58	\$119.68	38.39%	\$165.62	41.25%
3016243	Sr Specialist Education & Dev			National Allocation	\$25.63	5.58	\$143.09	38.39%	\$198.02	41.25%	\$202.11	
3016350	Specialist Performance			National Allocation	\$20.53	5.58	\$114.63	38.39%	\$158.64	41.25%	\$161.92	
3016667	CSR-4 Coach			National Allocation	\$17.80	2.79	\$49.69	38.39%	\$68.77	41.25%	\$70.19	
						\$18.37	2.81	\$51.62	38.39%	\$71.44	41.25%	\$72.91
3016687	Specialist Performance			National Allocation	\$20.43	5.58	\$114.10	38.39%	\$157.90	41.25%	\$161.16	
3017075	Mgr Educ Dev & Quality			National Allocation	\$32.50	5.58	\$181.48	38.39%	\$251.15	41.25%	\$256.34	
17009339	Specialist Performance			National Allocation	\$20.82	5.58	\$116.24	38.39%	\$160.87	41.25%	\$164.20	
50015291	Sr Specialist Education & Dev			National Allocation	\$23.75	5.58	\$132.62	38.39%	\$183.53	41.25%	\$187.33	
50019698	CSR-4 Coach			National Allocation	\$17.47	2.79	\$48.77	38.39%	\$67.49	41.25%	\$68.88	
						\$26.20	0.02	\$0.46	38.39%	\$0.63	41.25%	\$0.65
						\$18.04	2.79	\$50.37	38.39%	\$69.71	41.25%	\$71.15
						\$27.07	0.27	\$7.32	38.39%	\$10.13	41.25%	\$10.34
50027572	CSR-4 Coach			National Allocation	\$16.20	1.12	\$18.09	38.39%	\$25.03	41.25%	\$25.55	
						\$16.78	2.79	\$46.84	38.39%	\$64.82	41.25%	\$66.16
50047677	Analyst QA			National Allocation	\$15.63	5.58	\$87.25	38.39%	\$120.75	41.25%	\$123.24	
50053132	CSR-4 Coach			National Allocation	\$17.18	2.79	\$47.97	38.39%	\$66.39	41.25%	\$67.76	
						\$17.76	2.79	\$49.58	38.39%	\$68.62	41.25%	\$70.04
50057144	CSR-4 Coach			National Allocation	\$15.00	2.79	\$41.87	38.39%	\$57.95	41.25%	\$59.15	
						\$22.50	0.03	\$0.79	38.39%	\$1.09	41.25%	\$1.11
						\$15.57	2.79	\$43.48	38.39%	\$60.17	41.25%	\$61.42
50145188	Sr Specialist Education & Dev			National Allocation	\$24.86	5.58	\$138.80	38.39%	\$192.08	41.25%	\$196.05	
50202870	Specialist Educ & Dev			National Allocation	\$23.39	5.58	\$130.60	38.39%	\$180.74	41.25%	\$184.48	
50277579	CSR-1 Call Handling Rep			National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
50296730	CSR-1 Call Handling Rep			National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
50297726	CSR-1 Call Handling Rep			National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
50297721	CSR-1 Call Handling Rep			National Allocation	\$10.60	3.03	\$32.09	38.39%	\$44.41	41.25%	\$45.33	
50297742	CSR-1 Call Handling Rep			National Allocation	\$10.60	5.58	\$59.19	38.39%	\$81.91	41.25%	\$83.61	
						\$15.90	0.03	\$0.56	38.39%	\$0.77	41.25%	\$0.78
50297739	CSR-1 Call Handling Rep			National Allocation	\$10.60	5.57	\$59.01	38.39%	\$81.66	41.25%	\$83.35	
						\$15.90	0.03	\$0.42	38.39%	\$0.58	41.25%	\$0.59
50296726	CSR-1 Call Handling Rep			National Allocation	\$10.60	1.34	\$14.24	38.39%	\$19.71	41.25%	\$20.12	
50297724	CSR-1 Call Handling Rep			National Allocation	\$10.60	5.58	\$59.19	38.39%	\$81.91	41.25%	\$83.61	
				\$15.90	0.04	\$0.69	38.39%	\$0.96	41.25%	\$0.98		
50297744	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	38.39%	\$81.91	41.25%	\$83.61			
50299112	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.56	\$5.92	38.39%	\$8.19	41.25%	\$8.36			
50297743	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	38.39%	\$81.91	41.25%	\$83.61			
				\$15.90	0.02	\$0.28	38.39%	\$0.38	41.25%	\$0.39		
50296729	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	38.39%	\$81.91	41.25%	\$83.61			
50297725	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	38.39%	\$81.91	41.25%	\$83.61			

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
					\$15.90		0.03	\$0.56	38.39%	\$0.77	41.25%	\$0.78
		50311177	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50311181	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50311188	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50314488	Team Supvr Call Handling	National Allocation	\$19.23	1.40	\$26.85	38.39%	\$37.15	41.25%	\$37.92	
		50314481	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50314486	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50311220	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50314487	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50314480	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50314477	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50314472	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50314471	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50314482	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50314485	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50311202	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
		50311193	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.40	\$14.80	38.39%	\$20.48	41.25%	\$20.90	
034517	BVLAB-Water Quality	3000171	Sr Lab Analyst	National Allocation	\$25.00	5.78	\$144.40	38.39%	\$199.84	41.25%	\$203.97	
		3000175	Mgr Chemistry	National Allocation	\$36.92	5.78	\$213.27	38.39%	\$295.14	41.25%	\$301.24	
		3000187	Lab Tech (N)	National Allocation	\$17.09	5.78	\$98.72	38.39%	\$136.62	41.25%	\$139.44	
					\$25.64	0.07	\$1.85	38.39%	\$2.56	41.25%	\$2.61	
		3000189	Clerk Documentation (N)	National Allocation	\$16.70	5.78	\$96.43	38.39%	\$133.45	41.25%	\$136.21	
					\$25.04	0.49	\$12.20	38.39%	\$16.89	41.25%	\$17.24	
		3000202	Mgr QA/QC Water Quality	National Allocation	\$36.44	5.78	\$210.49	38.39%	\$291.30	41.25%	\$297.32	
		3000204	Dir Laboratory	National Allocation	\$55.10	5.78	\$318.23	38.39%	\$440.40	41.25%	\$449.51	
		3001616	Lab Analyst	National Allocation	\$22.07	5.78	\$127.46	38.39%	\$176.39	41.25%	\$180.04	
		3001952	Lab Analyst	National Allocation	\$21.71	5.78	\$125.38	38.39%	\$173.51	41.25%	\$177.10	
		3003152	Lab Analyst	National Allocation	\$19.57	5.78	\$113.02	38.39%	\$156.41	41.25%	\$159.64	
		3016074	Lab Analyst	National Allocation	\$24.76	5.78	\$143.01	38.39%	\$197.92	41.25%	\$202.01	
		3016075	Sr Lab Analyst	National Allocation	\$25.87	5.78	\$149.40	38.39%	\$206.75	41.25%	\$211.02	
		3016077	Sr Lab Analyst	National Allocation	\$26.51	5.78	\$153.14	38.39%	\$211.94	41.25%	\$216.32	
		3016770	Clerk Documentation (N)	National Allocation	\$14.94	5.84	\$87.25	38.39%	\$120.75	41.25%	\$123.25	
					\$22.42	0.09	\$2.02	38.39%	\$2.80	41.25%	\$2.86	
		3017102	Lab Analyst	National Allocation	\$18.80	5.78	\$108.58	38.39%	\$150.26	41.25%	\$153.36	
		3018540	Specialist QA/QC	National Allocation	\$25.75	5.78	\$148.70	38.39%	\$205.79	41.25%	\$210.04	
		9000272	Clerk Accounting (N)	National Allocation	\$16.11	5.78	\$93.03	38.39%	\$128.74	41.25%	\$131.40	
		9015109	Mgr Chemistry	National Allocation	\$33.94	5.78	\$196.05	38.39%	\$271.32	41.25%	\$276.92	
		17003491	Specialist QA/QC	National Allocation	\$35.96	0.52	\$18.82	38.39%	\$26.05	41.25%	\$26.59	
		17003593	Lab Analyst	National Allocation	\$22.45	5.78	\$129.69	38.39%	\$179.47	41.25%	\$183.18	
		17010878	Lab Analyst	National Allocation	\$23.70	5.78	\$136.90	38.39%	\$189.46	41.25%	\$193.38	
		50052706	Lab Analyst	National Allocation	\$22.31	5.78	\$128.85	38.39%	\$178.32	41.25%	\$182.00	
		50062494	Maint Tech (N)	National Allocation	\$15.10	5.78	\$87.20	38.39%	\$120.67	41.25%	\$123.16	
		50074759	Specialist QA/QC	National Allocation	\$27.45	5.78	\$158.56	38.39%	\$219.43	41.25%	\$223.97	
		50087002	Lab Analyst	National Allocation	\$19.83	5.78	\$114.55	38.39%	\$158.53	41.25%	\$161.80	
		50180178	Lab Analyst	National Allocation	\$17.64	5.78	\$101.91	38.39%	\$141.04	41.25%	\$143.95	
		50190040	Admin Asst (N)	National Allocation	\$18.01	5.78	\$104.03	38.39%	\$143.96	41.25%	\$146.94	
		50190188	Mgr Chemistry	National Allocation	\$35.96	5.78	\$207.72	38.39%	\$287.46	41.25%	\$293.40	
		50200156	Lab Analyst	National Allocation	\$17.31	5.78	\$99.97	38.39%	\$138.35	41.25%	\$141.21	
		50202917	Sr Lab Tech (N)	National Allocation	\$15.34	5.78	\$88.59	38.39%	\$122.60	41.25%	\$125.13	
		50210444	Clerk Sample Custody (N)	National Allocation	\$11.44	5.78	\$66.09	38.39%	\$91.46	41.25%	\$93.35	
		50244416	Lab Tech (N)	National Allocation	\$13.88	5.78	\$80.18	38.39%	\$110.96	41.25%	\$113.26	
		50267294	Lab Tech (N)	National Allocation	\$13.70	5.78	\$79.15	38.39%	\$109.53	41.25%	\$111.79	
		50271984	Sr Lab Analyst	National Allocation	\$25.48	5.78	\$147.18	38.39%	\$203.68	41.25%	\$207.89	
		50280445	Lab Tech (N)	National Allocation	\$14.90	5.78	\$86.09	38.39%	\$119.13	41.25%	\$121.60	
		50314544	Lab Analyst	National Allocation	\$19.23	1.44	\$27.77	38.39%	\$38.43	41.25%	\$39.23	
035001	SE-Production	24015781	Dir Production	Direct Charge	\$51.25			38.39%	\$0.00	41.25%	\$0.00	
				Regional Allocation	\$51.25	12.47	\$639.09	38.39%	\$884.43	41.25%	\$902.71	
		50178517	Admin Asst (N)	National Allocation	\$16.16			38.39%	\$0.00	41.25%	\$0.00	
035002	SE-Network	24007231	Exec Asst	National Allocation	\$20.70			38.39%	\$0.00	41.25%	\$0.00	

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24007530	Supvr Admin Support	Direct Charge	\$28.65			38.39%	\$0.00	41.25%	\$0.00
		24020871	Dir Network	Direct Charge	\$64.69			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$64.69	15.91	\$1,029.18	38.39%	\$1,424.28	41.25%	\$1,453.71
		27000004	General Manager States	Direct Charge	\$51.11			38.39%	\$0.00	41.25%	\$0.00
		3018195	Supvr FRCC	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$25.02	17.20	\$430.41	38.39%	\$595.64	41.25%	\$607.95
		24006857	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$18.58	17.20	\$319.58	38.39%	\$442.26	41.25%	\$451.40
					\$27.87	0.65	\$17.98	38.39%	\$24.88	41.25%	\$25.39
		24006865	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$24.50	1.51	\$36.87	38.39%	\$51.02	41.25%	\$52.08
					\$16.33	17.20	\$280.88	38.39%	\$388.70	41.25%	\$396.74
		24006889	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$18.58	17.20	\$319.58	38.39%	\$442.26	41.25%	\$451.40
					\$27.87	0.65	\$17.98	38.39%	\$24.88	41.25%	\$25.39
		24006892	Coordinator FRCC	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$21.42	17.20	\$368.38	38.39%	\$509.80	41.25%	\$520.34
		24006893	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$24.50	0.43	\$10.54	38.39%	\$14.58	41.25%	\$14.88
					\$16.33	17.20	\$280.88	38.39%	\$388.70	41.25%	\$396.74
		24006932	Administrator FRCC System	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$21.88	17.20	\$376.25	38.39%	\$520.69	41.25%	\$531.45
		24006936	Coordinator FRCC	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$20.99	17.20	\$360.96	38.39%	\$499.54	41.25%	\$509.86
		24006952	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$18.58	17.20	\$319.58	38.39%	\$442.26	41.25%	\$451.40
					\$27.87	2.04	\$56.92	38.39%	\$78.78	41.25%	\$80.41
		24006988	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$18.58	17.20	\$319.58	38.39%	\$442.26	41.25%	\$451.40
					\$27.87	0.43	\$11.99	38.39%	\$16.59	41.25%	\$16.93
		24007005	Coordinator FRCC	Regional Allocation	\$21.03	17.20	\$361.78	38.39%	\$500.67	41.25%	\$511.01
		24007006	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$18.58	17.20	\$319.58	38.39%	\$442.26	41.25%	\$451.40
					\$27.87	1.40	\$38.95	38.39%	\$53.90	41.25%	\$55.02
		24007022	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$18.58	17.20	\$319.58	38.39%	\$442.26	41.25%	\$451.40
					\$27.87	1.18	\$32.96	38.39%	\$45.61	41.25%	\$46.55
		24007034	Coordinator FRCC	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$20.53	17.20	\$353.09	38.39%	\$488.65	41.25%	\$498.75
		24007368	Dir Customer Relations	Regional Allocation	\$38.05	17.63	\$670.87	38.39%	\$928.41	41.25%	\$947.60
		24007385	Supvr Collections & Compliance	Regional Allocation	\$31.59	17.20	\$543.31	38.39%	\$751.88	41.25%	\$767.42
		24007474	Supvr Service Order Closing	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$27.31	17.20	\$469.69	38.39%	\$650.00	41.25%	\$663.44
		24014213	Coordinator FRCC	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$21.13	17.20	\$363.44	38.39%	\$502.96	41.25%	\$513.35
		50176149	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$16.33	17.20	\$280.88	38.39%	\$388.70	41.25%	\$396.74
		50196385	Coordinator FRCC	Direct Charge	\$0.00			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$19.83	17.20	\$341.12	38.39%	\$472.07	41.25%	\$481.83
		50251217	Collections/Compliance Rep (N)	Regional Allocation	\$15.39	17.20	\$264.62	38.39%	\$366.21	41.25%	\$373.78
					\$23.08	2.13	\$49.13	38.39%	\$67.98	41.25%	\$69.39
		50254062	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$15.44	17.20	\$265.57	38.39%	\$367.52	41.25%	\$375.11
					\$23.16	1.83	\$42.32	38.39%	\$58.57	41.25%	\$59.78
		50254073	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$15.69	17.20	\$269.87	38.39%	\$373.47	41.25%	\$381.19
					\$23.54	0.65	\$15.18	38.39%	\$21.01	41.25%	\$21.44
		50254106	Coordinator FRCC	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$19.74	17.20	\$339.46	38.39%	\$469.78	41.25%	\$479.49

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50266099	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$15.69	17.20	\$269.87	38.39%	\$373.47	41.25%	\$381.19
		50266177	Regional Svc Support Rep (N)	Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$15.69	17.20	\$269.87	38.39%	\$373.47	41.25%	\$381.19
					\$23.54	0.43	\$10.12	38.39%	\$14.01	41.25%	\$14.30
		24007338	Mgr Major Customer Accts	Regional Allocation	\$30.91	17.20	\$531.70	38.39%	\$735.81	41.25%	\$751.02
		50183139	Admin Support Rep (N)	Direct Charge	\$0.00			38.39%	\$0.00	41.25%	\$0.00
					\$16.63	13.00	\$216.19	38.39%	\$299.19	41.25%	\$305.37
		50200015	Admin Support Rep (N)	Direct Charge	\$0.00			38.39%	\$0.00	41.25%	\$0.00
					\$16.61			38.39%	\$0.00	41.25%	\$0.00
		24007519	Admin Support Rep (N)	Direct Charge	\$0.00			38.39%	\$0.00	41.25%	\$0.00
					\$18.75			38.39%	\$0.00	41.25%	\$0.00
035005	SE-Administration	24007327	Exec Asst	National Allocation	\$23.89			38.39%	\$0.00	41.25%	\$0.00
		24007342	Mgr Operational Excellence	Regional Allocation	\$35.58	17.20	\$611.93	38.39%	\$846.85	41.25%	\$864.36
		24007365	Exec Asst to EMT	National Allocation	\$27.14			38.39%	\$0.00	41.25%	\$0.00
		50085740	Dir Business Performance	Regional Allocation	\$46.68	17.20	\$802.94	38.39%	\$1,111.19	41.25%	\$1,134.15
		50202893	Regional President	Direct Charge	\$147.12			38.39%	\$0.00	41.25%	\$0.00
					\$147.12	12.06	\$1,774.80	38.39%	\$2,456.14	41.25%	\$2,506.90
035007	SE-Finance	3014901	Mgr Rates & Regulations	Direct Charge	\$65.39			38.39%	\$0.00	41.25%	\$0.00
					\$65.39	14.19	\$927.83	38.39%	\$1,284.03	41.25%	\$1,310.56
		3015561	Sr Analyst Financial	Direct Charge	\$49.18	50.00	\$2,459.20	38.39%	\$3,403.29	41.25%	\$3,473.62
		3015919	Sr Analyst Financial	Direct Charge	\$43.27	32.50	\$1,406.25	38.39%	\$1,946.11	41.25%	\$1,986.33
		24007249	Analyst Financial	Direct Charge	\$21.44			38.39%	\$0.00	41.25%	\$0.00
		24007330	Analyst Financial	Direct Charge	\$28.51			38.39%	\$0.00	41.25%	\$0.00
		24007334	Sr Analyst Financial	Direct Charge	\$40.82			38.39%	\$0.00	41.25%	\$0.00
		24007445	Mgr Compliance	Regional Allocation	\$54.98	17.20	\$945.59	38.39%	\$1,308.60	41.25%	\$1,335.65
		24007585	Sr Analyst Financial	Direct Charge	\$31.44			38.39%	\$0.00	41.25%	\$0.00
		24014448	Intmd Financial Analyst	Direct Charge	\$29.21			38.39%	\$0.00	41.25%	\$0.00
		28007559	Sr Secretary (N)	Direct Charge	\$41.68			38.39%	\$0.00	41.25%	\$0.00
					\$20.84	17.20	\$358.47	38.39%	\$496.08	41.25%	\$506.34
					\$31.26	2.90	\$90.73	38.39%	\$125.57	41.25%	\$128.16
		28007828	Intmd Financial Analyst	Direct Charge	\$34.50			38.39%	\$0.00	41.25%	\$0.00
					\$34.50	1.72	\$59.33	38.39%	\$82.11	41.25%	\$83.81
		50031735	Exec Asst	National Allocation	\$22.26			38.39%	\$0.00	41.25%	\$0.00
		50151153	Regional Dir Finance	Regional Allocation	\$77.63	17.20	\$1,335.15	38.39%	\$1,847.71	41.25%	\$1,885.90
		50200813	Sr Analyst Financial	Direct Charge	\$34.33			38.39%	\$0.00	41.25%	\$0.00
					\$34.33	10.17	\$349.12	38.39%	\$483.15	41.25%	\$493.14
		50277457	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$52.89	17.20	\$909.62	38.39%	\$1,258.83	41.25%	\$1,284.84
		50294087	Sr Analyst Financial	Direct Charge	\$33.65			38.39%	\$0.00	41.25%	\$0.00
		50302539	Mgr Rates & Regulations	Direct Charge	\$60.10			38.39%	\$0.00	41.25%	\$0.00
					\$60.10	9.03	\$542.67	38.39%	\$751.00	41.25%	\$766.52
035010	SE-Supply Chain	17000430	Mgr Procurement	Regional Allocation	\$49.28	17.20	\$847.60	38.39%	\$1,172.99	41.25%	\$1,197.23
		50175755	Analyst Procurement Business	Regional Allocation	\$25.43	17.20	\$437.46	38.39%	\$605.40	41.25%	\$617.91
035011	SE-Environmental Mgmt	3014897	Mgr Water Quality	Direct Charge	\$49.01	10.00	\$490.13	38.39%	\$678.29	41.25%	\$692.31
		24007331	Environ Auditor/Scientist	Direct Charge	\$35.65			38.39%	\$0.00	41.25%	\$0.00
					\$35.65	10.75	\$383.23	38.39%	\$530.35	41.25%	\$541.31
		24007409	Mgr Environmental Compliance	Direct Charge	\$42.84			38.39%	\$0.00	41.25%	\$0.00
					\$42.84	11.83	\$506.55	38.39%	\$701.02	41.25%	\$715.50
		24007480	Supvr Cross Connection	Direct Charge	\$32.28			38.39%	\$0.00	41.25%	\$0.00
					\$32.28	12.26	\$395.64	38.39%	\$547.53	41.25%	\$558.85
		24007482	Dir Environ Mgmt & Compliance	Direct Charge	\$53.56	2.00	\$107.12	38.39%	\$148.24	41.25%	\$151.31
					\$53.56	9.68	\$518.17	38.39%	\$717.09	41.25%	\$731.91
		24007508	Mgr Water Quality	Direct Charge	\$0.00			38.39%	\$0.00	41.25%	\$0.00
					\$45.17			38.39%	\$0.00	41.25%	\$0.00
					\$45.17	3.44	\$155.38	38.39%	\$215.03	41.25%	\$219.47
		50031829	Supvr Water Quality	Direct Charge	\$27.64			38.39%	\$0.00	41.25%	\$0.00
		50190210	Supvr Residuals	Direct Charge	\$28.63			38.39%	\$0.00	41.25%	\$0.00
					\$28.63	7.96	\$227.75	38.39%	\$315.19	41.25%	\$321.70
035014	SE-Engineering	12000128	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$45.12	148.00	\$6,677.76	38.39%	\$9,241.35	41.25%	\$9,432.34

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		12003741	Mgr Engrg - Technical Services	Direct Charge	\$44.38	98.00	\$4,348.75	38.39%	\$6,018.24	41.25%	\$6,142.61
				Regional Allocation	\$44.38	1.94	\$85.87	38.39%	\$118.83	41.25%	\$121.29
		24007286	Sr Planning Engineer	Direct Charge	\$46.71			38.39%	\$0.00	41.25%	\$0.00
		24007287	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$48.97	17.20	\$842.22	38.39%	\$1,165.55	41.25%	\$1,189.64
		24007351	Dir Engineering	Regional Allocation	\$66.25	17.20	\$1,139.50	38.39%	\$1,576.95	41.25%	\$1,609.54
		24007353	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$0.00			38.39%	\$0.00	41.25%	\$0.00
					\$44.71			38.39%	\$0.00	41.25%	\$0.00
		24007355	Engineering Project Manager	Direct Charge	\$0.00			38.39%	\$0.00	41.25%	\$0.00
					\$30.99			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$30.99	0.43	\$13.32	38.39%	\$18.44	41.25%	\$18.82
		24007548	Exec Asst	National Allocation	\$22.36			38.39%	\$0.00	41.25%	\$0.00
		24017842	Engineering Project Manager	Direct Charge	\$0.00			38.39%	\$0.00	41.25%	\$0.00
					\$37.26			38.39%	\$0.00	41.25%	\$0.00
		24018083	Engineering Tech (N)	Direct Charge	\$0.00			38.39%	\$0.00	41.25%	\$0.00
					\$21.83			38.39%	\$0.00	41.25%	\$0.00
					\$32.74			38.39%	\$0.00	41.25%	\$0.00
		24020757	Engineering Project Manager	Direct Charge	\$31.13			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$31.13	0.86	\$26.77	38.39%	\$37.05	41.25%	\$37.82
		24020879	Sr Engr Opns	Direct Charge	\$36.20			38.39%	\$0.00	41.25%	\$0.00
		28007816	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$42.31			38.39%	\$0.00	41.25%	\$0.00
		50045429	Sr Engr Opns	Direct Charge	\$36.27			38.39%	\$0.00	41.25%	\$0.00
		50055207	Drafter CAD (N)	Direct Charge	\$18.13			38.39%	\$0.00	41.25%	\$0.00
		50187310	Administrator Capital Program	Regional Allocation	\$23.56	17.20	\$405.19	38.39%	\$560.74	41.25%	\$572.33
		50214931	Engineering Project Manager	Direct Charge	\$29.90			38.39%	\$0.00	41.25%	\$0.00
		50248991	Sr Engr Opns	Direct Charge	\$38.46			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$38.46	1.72	\$66.16	38.39%	\$91.55	41.25%	\$93.44
		24018491	Planning Engineer	Regional Allocation	\$37.50	17.20	\$645.00	38.39%	\$892.62	41.25%	\$911.06
50277511	Engineer	Regional Allocation	\$28.85	17.20	\$496.16	38.39%	\$686.63	41.25%	\$700.82		
50299166	Sr Engr Opns	Regional Allocation	\$40.87	17.20	\$702.88	38.39%	\$972.71	41.25%	\$992.82		
035015	SE-Legal	24007332	Regional Counsel	Direct Charge	\$85.65			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$85.65	14.19	\$1,215.36	38.39%	\$1,681.94	41.25%	\$1,716.70
		24007408	Paralegal	Direct Charge	\$27.12			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$27.12	9.25	\$250.68	38.39%	\$346.91	41.25%	\$354.08
		24007529	Exec Asst	National Allocation	\$22.14			38.39%	\$0.00	41.25%	\$0.00
		24007573	Assoc Counsel III Regional	Direct Charge	\$64.16			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$64.16	4.46	\$286.23	38.39%	\$396.11	41.25%	\$404.30
		50161736	Admin Asst (N)	National Allocation	\$17.24			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$17.24	0.86	\$14.82	38.39%	\$20.51	41.25%	\$20.94
		50174698	Assoc Counsel III Regional	Direct Charge	\$57.69			38.39%	\$0.00	41.25%	\$0.00
Regional Allocation	\$57.69			4.14	\$238.77	38.39%	\$330.44	41.25%	\$337.27		
50259646	Assoc Counsel III Regional	Direct Charge	\$52.89			38.39%	\$0.00	41.25%	\$0.00		
		Regional Allocation	\$52.89	2.58	\$136.44	38.39%	\$188.82	41.25%	\$192.73		
035016	SE-Maintenance	12006173	Supvr Maint Service	Direct Charge	\$25.96	47.00	\$1,220.23	38.39%	\$1,688.68	41.25%	\$1,723.57
				Regional Allocation	\$25.96	5.27	\$136.76	38.39%	\$189.26	41.25%	\$193.17
		24006362	Supvr Maint Service	Direct Charge	\$28.13			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$28.13	12.90	\$362.81	38.39%	\$502.10	41.25%	\$512.47
		24007143	Supvr Maint Service	Direct Charge	\$27.79			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$27.79	3.44	\$95.59	38.39%	\$132.29	41.25%	\$135.02
		24007336	Supvr Maint Service	Direct Charge	\$31.23			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$31.23	0.83	\$25.98	38.39%	\$35.95	41.25%	\$36.70
		24007341	Supvr Maint Service	Direct Charge	\$28.75			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$28.75	2.08	\$59.80	38.39%	\$82.76	41.25%	\$84.47
		24007401	Dir Maintenance	Direct Charge	\$51.76			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$51.76	16.34	\$845.68	38.39%	\$1,170.33	41.25%	\$1,194.52
		24007478	Mgr Maint Reliability	Regional Allocation	\$36.73	17.20	\$631.78	38.39%	\$874.32	41.25%	\$892.39
		24007557	Supvr Maint Service	Direct Charge	\$26.13			38.39%	\$0.00	41.25%	\$0.00
Regional Allocation	\$26.13			3.33	\$86.96	38.39%	\$120.34	41.25%	\$122.83		
24007559	Supvr Maint Service	Direct Charge	\$26.56			38.39%	\$0.00	41.25%	\$0.00		
		Regional Allocation	\$26.56	2.58	\$68.53	38.39%	\$94.84	41.25%	\$96.80		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24007570	Supvr NRW	Direct Charge	\$28.41			38.39%	\$0.00	41.25%	\$0.00
		24007574	Mgr SCADA	Direct Charge	\$37.84			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$37.84	7.53	\$284.73	38.39%	\$394.03	41.25%	\$402.18
		24007582	Supvr Maint Service	Direct Charge	\$30.82			38.39%	\$0.00	41.25%	\$0.00
		26000062	Supvr SCADA	Direct Charge	\$28.37	8.00	\$226.92	38.39%	\$314.03	41.25%	\$320.52
				Regional Allocation	\$28.37	7.53	\$213.45	38.39%	\$295.39	41.25%	\$301.49
		26000141	Supvr NRW	Direct Charge	\$34.69	58.00	\$2,011.92	38.39%	\$2,784.30	41.25%	\$2,841.84
				Regional Allocation	\$34.69	0.43	\$14.92	38.39%	\$20.64	41.25%	\$21.07
		28007558	Mgr NonRevenue Water	Regional Allocation	\$37.02	17.20	\$636.72	38.39%	\$881.16	41.25%	\$899.37
		50187300	Supvr SCADA	Direct Charge	\$27.50			38.39%	\$0.00	41.25%	\$0.00
		50283748	Supvr Maint Service	Direct Charge	\$25.48			38.39%	\$0.00	41.25%	\$0.00
035018	SE-Human Resources	12000101	Mgr Human Resources	Direct Charge	\$38.39	96.00	\$3,685.32	38.39%	\$5,100.11	41.25%	\$5,205.51
		24007447	Exec Asst	National Allocation	\$23.29			38.39%	\$0.00	41.25%	\$0.00
		50151155	Regional Dir HR	Regional Allocation	\$72.80	17.20	\$1,252.16	38.39%	\$1,732.86	41.25%	\$1,768.68
		50197686	Mgr Training & Development	Regional Allocation	\$40.14	16.37	\$656.97	38.39%	\$909.18	41.25%	\$927.97
		50228048	Trainer HR	Regional Allocation	\$27.24	16.37	\$445.80	38.39%	\$616.95	41.25%	\$629.70
		50216176	Mgr Human Resources	Direct Charge	\$40.89			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$40.89	6.38	\$260.93	38.39%	\$361.11	41.25%	\$368.57
035019	SE-Operational Risk	24007446	Dir Operational Risk	Direct Charge	\$48.15			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$48.15	10.97	\$527.96	38.39%	\$730.64	41.25%	\$745.74
		28007584	Mgr Loss Control	Direct Charge	\$34.81			38.39%	\$0.00	41.25%	\$0.00
		50059079	Supvr Loss Control	Direct Charge	\$31.42	88.00	\$2,764.74	38.39%	\$3,826.12	41.25%	\$3,905.20
		50294088	Mgr Security & Event Mgmt	Regional Allocation	\$36.06	17.20	\$620.19	38.39%	\$858.28	41.25%	\$876.02
035020	SE-Business Development	24007423	Business Developer	Direct Charge	\$45.67			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$45.67	2.02	\$92.44	38.39%	\$127.93	41.25%	\$130.57
		24007498	Client Exec	Direct Charge	\$60.58			38.39%	\$0.00	41.25%	\$0.00
		24020704	Specialist Market Development	Regional Allocation	\$21.84	7.36	\$160.72	38.39%	\$222.43	41.25%	\$227.02
		28007541	Client Exec	Direct Charge	\$55.26	16.00	\$884.22	38.39%	\$1,223.67	41.25%	\$1,248.96
				Regional Allocation	\$55.26	2.62	\$144.90	38.39%	\$200.53	41.25%	\$204.67
		50031896	Dir WW Bus Perf & Environ Cmpl	Direct Charge	\$63.36			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$63.36	0.37	\$23.32	38.39%	\$32.27	41.25%	\$32.93
		50083380	Mgr Bid	Direct Charge	\$41.44			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$41.44	2.02	\$83.88	38.39%	\$116.08	41.25%	\$118.48
		50142990	Regional Dir Business Dev	Direct Charge	\$75.72			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$75.72	6.44	\$487.64	38.39%	\$674.85	41.25%	\$688.80
		50144183	Business Developer	Direct Charge	\$60.70	7.00	\$424.90	38.39%	\$588.02	41.25%	\$600.17
				Regional Allocation	\$60.70	2.58	\$156.36	38.39%	\$216.38	41.25%	\$220.85
		50243240	Business Developer	Direct Charge	\$52.89			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$52.89	3.68	\$194.62	38.39%	\$269.33	41.25%	\$274.90
		50255351	Exec Asst	National Allocation	\$19.23			38.39%	\$0.00	41.25%	\$0.00
035025	SE-External Affairs	12000035	Mgr Communication & CSR	Direct Charge	\$36.35	160.00	\$5,815.39	38.39%	\$8,047.92	41.25%	\$8,214.24
		12000116	Mgr Govt & Regulatory Affairs	Direct Charge	\$45.39	160.00	\$7,261.60	38.39%	\$10,049.33	41.25%	\$10,257.01
		24006750	Regional Dir External Affairs	Direct Charge	\$67.19	16.00	\$1,075.00	38.39%	\$1,487.69	41.25%	\$1,518.44
				Regional Allocation	\$67.19	11.18	\$751.16	38.39%	\$1,039.53	41.25%	\$1,061.01
		24007321	Exec Asst	National Allocation	\$30.05			38.39%	\$0.00	41.25%	\$0.00
		50232634	Mgr Communication & CSR	Direct Charge	\$33.65			38.39%	\$0.00	41.25%	\$0.00
		50258633	Mgr Govt & Regulatory Affairs	Direct Charge	\$34.62			38.39%	\$0.00	41.25%	\$0.00
035031	SE-ITS Client Relations	3017510	Analyst Business Reporting ITS	National Allocation	\$30.73	5.57	\$171.13	38.39%	\$236.82	41.25%	\$241.71
		12000085	Sr Analyst Business Reporting	National Allocation	\$37.69	5.57	\$209.87	38.39%	\$290.44	41.25%	\$296.44
		12000147	Sr Spec Computer Support ITS	Direct Charge	\$35.11	91.00	\$3,195.36	38.39%	\$4,422.06	41.25%	\$4,513.45
				Regional Allocation	\$35.11	0.80	\$28.01	38.39%	\$38.76	41.25%	\$39.56
		24007396	Sr Spec Computer Support ITS	Direct Charge	\$29.16			38.39%	\$0.00	41.25%	\$0.00
		28007583	Team Lead IT Regional Support	Direct Charge	\$36.23			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$36.23	15.27	\$552.99	38.39%	\$765.29	41.25%	\$781.10
		28007707	Lead Specialist Support ITS	Direct Charge	\$37.09			38.39%	\$0.00	41.25%	\$0.00
		28007851	Mgr Regional Client Rel ITS	Regional Allocation	\$43.08	17.20	\$740.93	38.39%	\$1,025.38	41.25%	\$1,046.57
		50220120	Specialist Support ITS	Direct Charge	\$22.40			38.39%	\$0.00	41.25%	\$0.00
		50224814	Specialist Support ITS	Direct Charge	\$22.40			38.39%	\$0.00	41.25%	\$0.00
		50251103	Sr Spec Computer Support ITS	Direct Charge	\$31.25			38.39%	\$0.00	41.25%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50255418	Specialist Support ITS	Direct Charge	\$26.44			38.39%	\$0.00	41.25%	\$0.00
		50281430	Specialist Support ITS	Direct Charge	\$21.64			38.39%	\$0.00	41.25%	\$0.00
036501	NE-Production	18506819	Supt Opns II	Direct Charge	\$38.50			38.39%	\$0.00	41.25%	\$0.00
036502	NE-Network	50031460	Dir Network	Regional Allocation	\$73.89			38.39%	\$0.00	41.25%	\$0.00
036503	NE-Customer Field Services	18505242	Sr Engineering Project Manager	Regional Allocation	\$52.25			38.39%	\$0.00	41.25%	\$0.00
		18507133	Project Mgr	Direct Charge	\$39.42			38.39%	\$0.00	41.25%	\$0.00
		18722108	Dir Customer Field Svcs	Regional Allocation	\$67.57			38.39%	\$0.00	41.25%	\$0.00
036505	NE-Administration	3000127	VP Regional Business Perf	Regional Allocation	\$77.89			38.39%	\$0.00	41.25%	\$0.00
		3011642	Exec Asst to EMT	National Allocation	\$26.88			38.39%	\$0.00	41.25%	\$0.00
		18505592	Mgr NonRevenue Water	Regional Allocation	\$47.60			38.39%	\$0.00	41.25%	\$0.00
		50031364	Regional President	Regional Allocation	\$136.54			38.39%	\$0.00	41.25%	\$0.00
		50097788	Exec Asst	National Allocation	\$30.51			38.39%	\$0.00	41.25%	\$0.00
036507	NE-Finance	3000559	Mgr Compliance	Regional Allocation	\$56.73			38.39%	\$0.00	41.25%	\$0.00
		3002531	Sr Analyst Financial	Regional Allocation	\$37.50			38.39%	\$0.00	41.25%	\$0.00
		3015110	Intmd Financial Analyst	Regional Allocation	\$28.85			38.39%	\$0.00	41.25%	\$0.00
		3018488	Intmd Financial Analyst	Regional Allocation	\$32.21			38.39%	\$0.00	41.25%	\$0.00
		18507361	Sr Analyst Financial	Direct Charge	\$44.83			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$44.83			38.39%	\$0.00	41.25%	\$0.00
		18640399	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$49.04			38.39%	\$0.00	41.25%	\$0.00
		50115000	Exec Asst	National Allocation	\$24.04			38.39%	\$0.00	41.25%	\$0.00
		50155050	Regional Dir Finance	Direct Charge	\$84.76			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$84.76			38.39%	\$0.00	41.25%	\$0.00
		50200223	Mgr Rates & Regulations	Regional Allocation	\$58.65			38.39%	\$0.00	41.25%	\$0.00
		50256299	Sr Analyst Financial	Regional Allocation	\$45.67			38.39%	\$0.00	41.25%	\$0.00
		50266202	Mgr Project Finance	Regional Allocation	\$45.67			38.39%	\$0.00	41.25%	\$0.00
		50273960	Mgr Project Finance	Regional Allocation	\$42.31			38.39%	\$0.00	41.25%	\$0.00
		50284288	Analyst Financial	Regional Allocation	\$27.89			38.39%	\$0.00	41.25%	\$0.00
036510	NE-Supply Chain	50142995	Mgr Procurement	Regional Allocation	\$38.27			38.39%	\$0.00	41.25%	\$0.00
		50186036	Analyst Procurement Business	Regional Allocation	\$21.39			38.39%	\$0.00	41.25%	\$0.00
036514	NE-Engineering	3000155	Dir Engineering	Regional Allocation	\$67.21			38.39%	\$0.00	41.25%	\$0.00
036515	NE-Legal	18505120	Regional Counsel	Direct Charge	\$87.04			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$87.04			38.39%	\$0.00	41.25%	\$0.00
		50101757	Exec Asst	National Allocation	\$25.53			38.39%	\$0.00	41.25%	\$0.00
		50192519	Assoc Counsel II Regional	Direct Charge	\$56.06			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$56.06			38.39%	\$0.00	41.25%	\$0.00
		50193833	Paralegal	Direct Charge	\$24.88			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$24.88			38.39%	\$0.00	41.25%	\$0.00
		50199914	Assoc Counsel III Regional	Direct Charge	\$70.67			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$70.67			38.39%	\$0.00	41.25%	\$0.00
		50289489	Legal Secy (N)	National Allocation	\$24.52			38.39%	\$0.00	41.25%	\$0.00
					\$36.78			38.39%	\$0.00	41.25%	\$0.00
036516	NE-Maintenance	18507029	Asst Mgr Facilities	Regional Allocation	\$27.88			38.39%	\$0.00	41.25%	\$0.00
036518	NE-Human Resources	3016295	Mgr Human Resources	Direct Charge	\$39.94			38.39%	\$0.00	41.25%	\$0.00
		18507871	Mgr Human Resources	Direct Charge	\$43.37			38.39%	\$0.00	41.25%	\$0.00
		50153744	Regional Dir HR	Regional Allocation	\$68.49			38.39%	\$0.00	41.25%	\$0.00
		50212323	Mgr Training & Development	Regional Allocation	\$42.91			38.39%	\$0.00	41.25%	\$0.00
		50240534	HR Generalist	Regional Allocation	\$27.89			38.39%	\$0.00	41.25%	\$0.00
		50256298	Sr HR Generalist	Regional Allocation	\$38.46			38.39%	\$0.00	41.25%	\$0.00
		50279023	Specialist Human Resources	National Allocation	\$18.00			38.39%	\$0.00	41.25%	\$0.00
		50284282	Mgr Human Resources	Direct Charge	\$40.87			38.39%	\$0.00	41.25%	\$0.00
		50299072	Exec Asst	National Allocation	\$25.48			38.39%	\$0.00	41.25%	\$0.00
036519	NE-Operational Risk	18505015	Mgr Health & Safety	Regional Allocation	\$43.61			38.39%	\$0.00	41.25%	\$0.00
		18508110	Specialist Health & Safety	Regional Allocation	\$32.48			38.39%	\$0.00	41.25%	\$0.00
		18722677	Specialist Health & Safety	Regional Allocation	\$23.05			38.39%	\$0.00	41.25%	\$0.00
		50240506	Dir Operational Risk	Regional Allocation	\$52.16			38.39%	\$0.00	41.25%	\$0.00
		50300261	Specialist Loss Control	Direct Charge	\$25.48			38.39%	\$0.00	41.25%	\$0.00
036520	NE-Business Development	18504469	Client Exec	Direct Charge	\$62.59			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation	\$62.59			38.39%	\$0.00	41.25%	\$0.00
		18504688	Business Developer	Direct Charge	\$59.93			38.39%	\$0.00	41.25%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		50031457	Proposal Writer	Regional Allocation	\$59.93			38.39%	\$0.00	41.25%	\$0.00		
				Direct Charge	\$47.70			38.39%	\$0.00	41.25%	\$0.00		
				Regional Allocation	\$47.70	3.68	\$175.55	38.39%	\$242.94	41.25%	\$247.96		
		50109747	Exec Secretary	National Allocation	\$20.26			38.39%	\$0.00	41.25%	\$0.00		
				50034455	Client Exec	Direct Charge	\$52.89			38.39%	\$0.00	41.25%	\$0.00
				Regional Allocation		\$52.89			38.39%	\$0.00	41.25%	\$0.00	
036525	NE-External Affairs	18507512	Dir External Affairs	Regional Allocation	\$59.71			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$23.64			38.39%	\$0.00	41.25%	\$0.00		
		50271950	Specialist Government Affairs	Regional Allocation	\$24.04			38.39%	\$0.00	41.25%	\$0.00		
		50281620	Specialist Communications	Regional Allocation	\$25.00			38.39%	\$0.00	41.25%	\$0.00		
		50310181	Mgr Communications	Regional Allocation	\$34.62			38.39%	\$0.00	41.25%	\$0.00		
		50311187	Mgr Communications	Regional Allocation	\$35.58			38.39%	\$0.00	41.25%	\$0.00		
036531	NE-ITS Client Relations	3000502	Lead Specialist Support ITS	National Allocation	\$36.23	5.57	\$201.71	38.39%	\$279.14	41.25%	\$284.91		
				3003460	Sr Spec Computer Support ITS	National Allocation	\$28.32	5.57	\$157.67	38.39%	\$218.20	41.25%	\$222.71
		3016185	Sr Spec Computer Support ITS	National Allocation	\$29.22	5.57	\$162.68	38.39%	\$225.13	41.25%	\$229.78		
		3016244	Sr Spec Computer Support ITS	Regional Allocation	\$29.44			38.39%	\$0.00	41.25%	\$0.00		
		18678039	Technical Lead Mobile ITS	Direct Charge	\$49.78			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$49.78	5.57	\$277.20	38.39%	\$383.61	41.25%	\$391.54		
		50078247	Mgr Regional Client Rel ITS	Direct Charge	\$43.01			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$43.01	2.58	\$110.75	38.39%	\$153.26	41.25%	\$156.43		
				Regional Allocation	\$43.01			38.39%	\$0.00	41.25%	\$0.00		
		50231173	Specialist Support ITS	National Allocation	\$26.25	5.57	\$146.16	38.39%	\$202.27	41.25%	\$206.45		
		50235071	Specialist Support ITS	National Allocation	\$24.88	5.57	\$138.53	38.39%	\$191.71	41.25%	\$195.68		
		50293021	Specialist Support ITS	National Allocation	\$24.04	5.57	\$133.84	38.39%	\$185.22	41.25%	\$189.05		
50285458	Specialist Support ITS	Regional Allocation	\$24.52			38.39%	\$0.00	41.25%	\$0.00				
036550	CORP-COE-Engineering	3000260	Sr Design Engineer	Direct Charge	\$46.18			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$46.18	2.40	\$110.88	38.39%	\$153.45	41.25%	\$156.62		
		3000364	Sr Drafter CAD Design	Direct Charge	\$25.77			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$25.77	4.04	\$104.01	38.39%	\$143.94	41.25%	\$146.92		
		3000487	Sr Design Engineer	Direct Charge	\$43.14			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$43.14	0.28	\$12.01	38.39%	\$16.62	41.25%	\$16.97		
		3000555	Mgr Design Build	Direct Charge	\$52.50			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$52.50	3.03	\$158.95	38.39%	\$219.97	41.25%	\$224.52		
				Regional Allocation	\$52.50			38.39%	\$0.00	41.25%	\$0.00		
		3000822	Sr Design Engineer	Direct Charge	\$42.64			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$42.64	0.35	\$14.84	38.39%	\$20.53	41.25%	\$20.96		
		3001284	Sr Engr Design Build	Direct Charge	\$47.62			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$47.62	1.64	\$78.21	38.39%	\$108.24	41.25%	\$110.47		
		3001285	Sr Engr Design Build	Direct Charge	\$45.76			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$45.76	0.63	\$28.66	38.39%	\$39.67	41.25%	\$40.49		
		3002816	Mgr Engrg - Technical Services	Direct Charge	\$50.59			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$50.59	2.26	\$114.43	38.39%	\$158.36	41.25%	\$161.64		
		3017574	Sr Construction Insp (PA/NJ)	Direct Charge	\$33.48			38.39%	\$0.00	41.25%	\$0.00		
		18690011	Design Engineer	Direct Charge	\$32.34			38.39%	\$0.00	41.25%	\$0.00		
				National Allocation	\$32.34	1.25	\$40.52	38.39%	\$56.08	41.25%	\$57.24		
24007566	Mgr Cost Engrg	National Allocation	\$39.06	5.57	\$217.50	38.39%	\$301.00	41.25%	\$307.22				
		Regional Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00				
50209009	Sr Engr Design Build	Direct Charge	\$42.04			38.39%	\$0.00	41.25%	\$0.00				
		National Allocation	\$42.04	1.11	\$46.82	38.39%	\$64.79	41.25%	\$66.13				
50258672	Project Engineer	Direct Charge	\$33.78			38.39%	\$0.00	41.25%	\$0.00				
		National Allocation	\$33.78	2.89	\$97.58	38.39%	\$135.04	41.25%	\$137.83				
3001904	Sr Construction Engineer	Direct Charge	\$42.07			38.39%	\$0.00	41.25%	\$0.00				
		National Allocation	\$42.07	0.03	\$1.46	38.39%	\$2.03	41.25%	\$2.07				
037005	CCP-Administration	50187268	Admin Asst (N)	National Allocation	\$15.91			38.39%	\$0.00	41.25%	\$0.00		
				Direct Charge	\$23.87			38.39%	\$0.00	41.25%	\$0.00		
			Training Asst (N)	National Allocation	\$25.96			38.39%	\$0.00	41.25%	\$0.00		
037018	CCP-Human Resources ODI	50200009	Sr HR Generalist	National Allocation	\$27.91	5.58	\$155.84	38.39%	\$215.67	41.25%	\$220.13		
				50235003	Specialist Human Resources	National Allocation	\$17.79	5.58	\$99.33	38.39%	\$137.46	41.25%	\$140.30

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
037070	CCP-Call Handling	50176161	Specialist Educ & Dev	National Allocation	\$22.28	5.58	\$124.43	38.39%	\$172.20	41.25%	\$175.76
		50181341	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$49.84	38.39%	\$68.97	41.25%	\$70.40
					\$17.85	1.30	\$23.21	38.39%	\$32.11	41.25%	\$32.78
		50181343	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	4.54	\$80.99	38.39%	\$112.08	41.25%	\$114.39
		50181593	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.71	\$56.07	38.39%	\$77.59	41.25%	\$79.19
					\$17.85	0.56	\$9.97	38.39%	\$13.79	41.25%	\$14.08
		50181598	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.80	\$21.39	38.39%	\$29.60	41.25%	\$30.21
		50181794	Team Supvr Billing	National Allocation	\$18.39	5.58	\$102.68	38.39%	\$142.10	41.25%	\$145.04
		50181795	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.44	\$64.79	38.39%	\$89.66	41.25%	\$91.51
					\$17.85	0.28	\$4.98	38.39%	\$6.90	41.25%	\$7.04
		50184754	Specialist Educ & Dev	National Allocation	\$22.28	5.58	\$124.43	38.39%	\$172.20	41.25%	\$175.76
		50188822	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$33.22	38.39%	\$45.98	41.25%	\$46.93
					\$17.85	0.87	\$15.57	38.39%	\$21.55	41.25%	\$22.00
		50188829	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.46	\$65.00	38.39%	\$89.95	41.25%	\$91.81
					\$17.85	0.01	\$0.16	38.39%	\$0.22	41.25%	\$0.22
		50188940	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	38.39%	\$135.60	41.25%	\$138.40
		50188945	Team Supvr Call Handling	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$18.15	5.58	\$101.34	38.39%	\$140.25	41.25%	\$143.15
		50190167	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.00	\$71.43	38.39%	\$98.86	41.25%	\$100.90
					\$17.85	1.60	\$28.50	38.39%	\$39.44	41.25%	\$40.26
		50190205	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	38.39%	\$133.75	41.25%	\$136.51
		50193711	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.44	\$64.79	38.39%	\$89.66	41.25%	\$91.51
					\$17.85	1.95	\$34.73	38.39%	\$48.06	41.25%	\$49.06
		50193712	Analyst QA	National Allocation	\$15.77	1.57	\$24.76	38.39%	\$34.27	41.25%	\$34.98
		50193717	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$11.90	6.25	\$74.34	38.39%	\$102.88	41.25%	\$105.01
					\$17.85	0.44	\$7.79	38.39%	\$10.78	41.25%	\$11.00
		50193724	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.01	\$0.16	38.39%	\$0.22	41.25%	\$0.22
		50193728	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.66	\$67.38	38.39%	\$93.25	41.25%	\$95.18
					\$17.85	0.86	\$15.26	38.39%	\$21.12	41.25%	\$21.56
		50193730	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	38.39%	\$121.86	41.25%	\$124.37
		50193752	Team Supvr Billing	National Allocation	\$17.31	5.58	\$96.65	38.39%	\$133.75	41.25%	\$136.51
		50194878	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.54	\$65.93	38.39%	\$91.24	41.25%	\$93.13
		50194924	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	3.04	\$54.20	38.39%	\$75.00	41.25%	\$76.55
		50195337	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	38.39%	\$87.36	41.25%	\$89.17
		50198893	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.27	\$62.71	38.39%	\$86.79	41.25%	\$88.58
					\$17.85	0.03	\$0.47	38.39%	\$0.65	41.25%	\$0.66
		50198894	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	38.39%	\$121.86	41.25%	\$124.37
		50198895	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.03	\$0.47	38.39%	\$0.65	41.25%	\$0.66
		50198898	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	38.39%	\$133.84	41.25%	\$136.61
		50198913	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	38.39%	\$121.86	41.25%	\$124.37
		50198932	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.82	\$57.31	38.39%	\$79.32	41.25%	\$80.95
50198934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86		
50198935	Team Supvr Call Handling	National Allocation	\$17.52	5.58	\$97.85	38.39%	\$135.42	41.25%	\$138.22		
50198938	Team Supvr Call Handling	National Allocation	\$17.52	5.58	\$97.85	38.39%	\$135.42	41.25%	\$138.22		
50198940	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86		
			\$17.85	0.02	\$0.31	38.39%	\$0.43	41.25%	\$0.44		
50198948	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$49.84	38.39%	\$68.97	41.25%	\$70.40		
	Team Supvr Call Handling	National Allocation	\$17.32	1.40	\$24.18	38.39%	\$33.46	41.25%	\$34.15		
50198949	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00		
			\$11.90	5.61	\$66.76	38.39%	\$92.39	41.25%	\$94.30		
			\$17.85	0.38	\$6.85	38.39%	\$9.48	41.25%	\$9.68		
50198951	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.60	\$66.66	38.39%	\$92.25	41.25%	\$94.15		
			\$17.85	0.02	\$0.31	38.39%	\$0.43	41.25%	\$0.44		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50198952	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.15	\$49.42	38.39%	\$68.40	41.25%	\$69.81
		50198953	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	1.70	\$30.37	38.39%	\$42.03	41.25%	\$42.90
		50198954	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.68	\$12.15	38.39%	\$16.81	41.25%	\$17.16
		50198955	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	38.39%	\$91.82	41.25%	\$93.71
					\$17.85	1.84	\$32.86	38.39%	\$45.48	41.25%	\$46.42
		50198958	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
		50198960	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$11.90	2.79	\$33.22	38.39%	\$45.98	41.25%	\$46.93
					\$17.85	0.25	\$4.52	38.39%	\$6.25	41.25%	\$6.38
			Team Supvr Call Handling	National Allocation	\$17.32	2.79	\$48.36	38.39%	\$66.92	41.25%	\$68.30
		50198961	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.47	\$53.16	38.39%	\$73.57	41.25%	\$75.09
					\$17.85	0.01	\$0.16	38.39%	\$0.22	41.25%	\$0.22
		50198962	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.23	\$2.70	38.39%	\$3.74	41.25%	\$3.81
		50198963	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	1.88	\$33.48	38.39%	\$46.34	41.25%	\$47.30
		50198987	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
		50198991	Supvr Call Handling Group	National Allocation	\$22.91	5.58	\$127.92	38.39%	\$177.03	41.25%	\$180.69
		50198998	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.51	\$9.19	38.39%	\$12.72	41.25%	\$12.98
		50199001	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	38.39%	\$133.84	41.25%	\$136.61
		50199008	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.02	\$0.31	38.39%	\$0.43	41.25%	\$0.44
		50210429	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$11.90	5.23	\$62.19	38.39%	\$86.07	41.25%	\$87.85
		50210463	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.95	\$58.87	38.39%	\$81.47	41.25%	\$83.15
					\$17.85	0.84	\$14.95	38.39%	\$20.69	41.25%	\$21.12
		50210464	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	38.39%	\$87.36	41.25%	\$89.17
		50210465	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	1.50	\$26.79	38.39%	\$37.07	41.25%	\$37.84
		50210479	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	38.39%	\$91.82	41.25%	\$93.71
					\$17.85	0.02	\$0.31	38.39%	\$0.43	41.25%	\$0.44
		50210535	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.64	\$67.07	38.39%	\$92.82	41.25%	\$94.74
					\$17.85	1.64	\$29.28	38.39%	\$40.52	41.25%	\$41.36
		50210544	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.39	\$40.29	38.39%	\$55.75	41.25%	\$56.90
		50210560	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.80	\$69.05	38.39%	\$95.55	41.25%	\$97.53
					\$17.85	1.06	\$18.84	38.39%	\$26.08	41.25%	\$26.62
		50210562	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	1.61	\$28.66	38.39%	\$39.66	41.25%	\$40.48
		50210569	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.51	\$65.62	38.39%	\$90.81	41.25%	\$92.69
		50210572	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.68	\$67.59	38.39%	\$93.54	41.25%	\$95.47
					\$17.85	1.93	\$34.42	38.39%	\$47.63	41.25%	\$48.62
		50210573	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.47	\$65.10	38.39%	\$90.09	41.25%	\$91.95
		50210574	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.24	\$62.30	38.39%	\$86.21	41.25%	\$87.99
					\$17.85	0.59	\$10.59	38.39%	\$14.66	41.25%	\$14.96
		50210585	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.49	\$65.31	38.39%	\$90.38	41.25%	\$92.25
					\$17.85	0.30	\$5.30	38.39%	\$7.33	41.25%	\$7.48
		50210589	Supvr Call Handling Group	National Allocation	\$23.34	5.58	\$130.34	38.39%	\$180.37	41.25%	\$184.10
		50212276	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	38.39%	\$87.36	41.25%	\$89.17
					\$23.80	0.16	\$3.74	38.39%	\$5.17	41.25%	\$5.28
		50212296	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.02	\$0.31	38.39%	\$0.43	41.25%	\$0.44
		50212317	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.55	\$66.03	38.39%	\$91.38	41.25%	\$93.27
		50212327	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.03	\$0.47	38.39%	\$0.65	41.25%	\$0.66
		50212330	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
		50212332	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	38.39%	\$133.75	41.25%	\$136.51
		50212334	Team Supvr Call Handling	National Allocation	\$17.79	5.58	\$99.33	38.39%	\$137.46	41.25%	\$140.30

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50212335	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	38.39%	\$133.75	41.25%	\$136.51
		50212336	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.01	\$0.16	38.39%	\$0.22	41.25%	\$0.22
		50212417	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.88	\$58.04	38.39%	\$80.32	41.25%	\$81.98
					\$17.85	0.01	\$0.16	38.39%	\$0.22	41.25%	\$0.22
		50214902	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	38.39%	\$91.67	41.25%	\$93.57
					\$17.85	0.18	\$3.27	38.39%	\$4.53	41.25%	\$4.62
		50214915	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
		50214916	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.28	\$50.98	38.39%	\$70.55	41.25%	\$72.01
		50214919	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.56	\$66.14	38.39%	\$91.53	41.25%	\$93.42
					\$17.85	0.11	\$2.02	38.39%	\$2.80	41.25%	\$2.86
		50214928	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.64	\$67.07	38.39%	\$92.82	41.25%	\$94.74
					\$17.85	0.45	\$8.10	38.39%	\$11.21	41.25%	\$11.44
		50214932	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	38.39%	\$91.82	41.25%	\$93.71
		50214933	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	38.39%	\$45.98	41.25%	\$46.93
		50214934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.01	\$0.16	38.39%	\$0.22	41.25%	\$0.22
		50214935	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.47	\$53.16	38.39%	\$73.57	41.25%	\$75.09
					\$17.85	1.19	\$21.18	38.39%	\$29.31	41.25%	\$29.92
		50217605	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.72	\$56.17	38.39%	\$77.73	41.25%	\$79.34
					\$17.85	0.28	\$4.98	38.39%	\$6.90	41.25%	\$7.04
		50217612	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.38	\$64.06	38.39%	\$88.66	41.25%	\$90.49
					\$17.85	0.14	\$2.49	38.39%	\$3.45	41.25%	\$3.52
		50217617	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.33	\$51.50	38.39%	\$71.27	41.25%	\$72.74
					\$17.85	0.59	\$10.59	38.39%	\$14.66	41.25%	\$14.96
		50217632	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	4.47	\$48.47	38.39%	\$67.08	41.25%	\$68.46
					\$16.28	0.92	\$14.91	38.39%	\$20.63	41.25%	\$21.06
		50217638	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.02	\$0.31	38.39%	\$0.43	41.25%	\$0.44
		50217643	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.23	\$26.58	38.39%	\$36.78	41.25%	\$37.54
		50217646	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.04	\$0.78	38.39%	\$1.08	41.25%	\$1.10
		50217661	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
		50233832	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	38.39%	\$133.84	41.25%	\$136.61
		50233841	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.02	\$0.31	38.39%	\$0.43	41.25%	\$0.44
		50233843	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.49	\$65.31	38.39%	\$90.38	41.25%	\$92.25
		50234991	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.76	\$56.59	38.39%	\$78.31	41.25%	\$79.93
					\$17.85	0.01	\$0.16	38.39%	\$0.22	41.25%	\$0.22
		50234994	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.39	\$7.01	38.39%	\$9.70	41.25%	\$9.90
		50234996	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.73	\$13.08	38.39%	\$18.10	41.25%	\$18.48
		50234998	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.61	\$54.82	38.39%	\$75.87	41.25%	\$77.44
					\$17.85	0.39	\$7.01	38.39%	\$9.70	41.25%	\$9.90
		50235004	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.72	\$68.11	38.39%	\$94.26	41.25%	\$96.21
					\$17.85	1.88	\$33.64	38.39%	\$46.56	41.25%	\$47.52
		50235005	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.02	\$47.86	38.39%	\$66.24	41.25%	\$67.61
		50235006	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.40	\$16.61	38.39%	\$22.99	41.25%	\$23.47
					\$17.85	0.23	\$4.05	38.39%	\$5.60	41.25%	\$5.72
		50235099	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	38.39%	\$92.10	41.25%	\$94.01
		50235101	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.47	\$53.16	38.39%	\$73.57	41.25%	\$75.09
		50235104	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.92	\$16.35	38.39%	\$22.63	41.25%	\$23.10
		50235106	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$49.84	38.39%	\$68.97	41.25%	\$70.40
		50240657	Mgr Call Handling	National Allocation	\$33.65	5.58	\$187.92	38.39%	\$260.07	41.25%	\$265.44
		50240658	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$17.85	0.39	\$7.01	38.39%	\$9.70	41.25%	\$9.90
		50240673	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
		50240681	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
		50240682	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.68	\$55.65	38.39%	\$77.02	41.25%	\$78.61
					\$17.85	0.91	\$16.20	38.39%	\$22.42	41.25%	\$22.88
		50240684	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.79	\$68.94	38.39%	\$95.41	41.25%	\$97.38
					\$17.85	1.36	\$24.30	38.39%	\$33.62	41.25%	\$34.32
		50240688	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.78	\$13.86	38.39%	\$19.18	41.25%	\$19.58
		50240693	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.66	\$67.38	38.39%	\$93.25	41.25%	\$95.18
					\$17.85	0.07	\$1.25	38.39%	\$1.72	41.25%	\$1.76
		50240697	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.40	\$7.16	38.39%	\$9.91	41.25%	\$10.12
		50240699	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.60	\$10.75	38.39%	\$14.87	41.25%	\$15.18
		50240704	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.45	\$52.95	38.39%	\$73.28	41.25%	\$74.80
		50249148	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	1.54	\$27.41	38.39%	\$37.93	41.25%	\$38.72
		50249150	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	4.43	\$48.09	38.39%	\$66.55	41.25%	\$67.93
					\$16.28	0.84	\$13.63	38.39%	\$18.87	41.25%	\$19.26
		50249151	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.84	\$14.95	38.39%	\$20.69	41.25%	\$21.12
		50249152	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
		50249153	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.71	\$56.07	38.39%	\$77.59	41.25%	\$79.19
		50249949	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.99	\$59.39	38.39%	\$82.19	41.25%	\$83.89
		50249961	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.60	\$54.72	38.39%	\$75.72	41.25%	\$77.29
		50249965	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.06	\$48.28	38.39%	\$66.81	41.25%	\$68.20
					\$17.85	0.17	\$3.11	38.39%	\$4.31	41.25%	\$4.40
		50249970	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
					\$17.85	0.01	\$0.16	38.39%	\$0.22	41.25%	\$0.22
		50249971	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.44	\$64.79	38.39%	\$89.66	41.25%	\$91.51
					\$17.85	0.01	\$0.16	38.39%	\$0.22	41.25%	\$0.22
		50250238	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.63	\$31.36	38.39%	\$43.39	41.25%	\$44.29
		50250239	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$49.84	38.39%	\$68.97	41.25%	\$70.40
					\$17.85	0.63	\$11.21	38.39%	\$15.52	41.25%	\$15.84
		50251221	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.39%	\$91.96	41.25%	\$93.86
		50275464	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.66	\$62.85	38.39%	\$86.98	41.25%	\$88.78
					\$16.65	0.14	\$2.32	38.39%	\$3.22	41.25%	\$3.28
		50275465	CSR-1 Call Handling Rep	National Allocation	\$11.10	4.75	\$52.69	38.39%	\$72.91	41.25%	\$74.42
					\$16.65	0.63	\$10.46	38.39%	\$14.47	41.25%	\$14.77
		50275459	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.05	\$56.08	38.39%	\$77.60	41.25%	\$79.21
					\$16.65	0.28	\$4.65	38.39%	\$6.43	41.25%	\$6.57
		50277448	Team Supvr Call Handling	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$17.32	5.58	\$96.71	38.39%	\$133.84	41.25%	\$136.61
		50275469	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$11.10	5.58	\$61.98	38.39%	\$85.78	41.25%	\$87.55
		50276526	CSR-1 Call Handling Rep	National Allocation	\$11.10	4.94	\$54.82	38.39%	\$75.86	41.25%	\$77.43
		50276529	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	38.39%	\$0.00	41.25%	\$0.00
					\$11.10	5.44	\$60.43	38.39%	\$83.63	41.25%	\$85.36
					\$16.65	0.65	\$10.75	38.39%	\$14.88	41.25%	\$15.18
		50275457	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.39%	\$85.78	41.25%	\$87.55
					\$16.65	1.21	\$20.19	38.39%	\$27.95	41.25%	\$28.52
		50276499	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.39%	\$85.78	41.25%	\$87.55
					\$16.65	0.07	\$1.16	38.39%	\$1.61	41.25%	\$1.64
		50276532	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.39%	\$85.78	41.25%	\$87.55
					\$16.65	0.01	\$0.15	38.39%	\$0.20	41.25%	\$0.21
		50275456	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.44	\$60.43	38.39%	\$83.63	41.25%	\$85.36

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$16.65	0.52	\$8.72	38.39%	\$12.06	41.25%	\$12.31
					\$22.20	0.17	\$3.87	38.39%	\$5.36	41.25%	\$5.47
		50275454	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.39%	\$85.78	41.25%	\$87.55
					\$16.65	0.38	\$6.39	38.39%	\$8.85	41.25%	\$9.03
		50275447	CSR-1 Call Handling Rep	National Allocation	\$11.10	4.17	\$46.29	38.39%	\$64.07	41.25%	\$65.39
					\$16.65	0.32	\$5.37	38.39%	\$7.44	41.25%	\$7.59
		50276523	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.09	\$56.46	38.39%	\$78.14	41.25%	\$79.75
		50276504	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.39%	\$85.78	41.25%	\$87.55
		50284071	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.86	\$65.08	38.39%	\$90.07	41.25%	\$91.93
					\$16.65	0.69	\$11.48	38.39%	\$15.88	41.25%	\$16.21
		50284197	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.14	\$34.87	38.39%	\$48.25	41.25%	\$49.25
		50284124	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.89	38.39%	\$85.64	41.25%	\$87.41
		50284086	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.30	\$58.88	38.39%	\$81.49	41.25%	\$83.17
					\$16.65	0.25	\$4.21	38.39%	\$5.83	41.25%	\$5.95
		50284082	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.66	\$62.85	38.39%	\$86.98	41.25%	\$88.78
					\$16.65	0.02	\$0.29	38.39%	\$0.40	41.25%	\$0.41
		50282850	CSR-1 Call Handling Rep	National Allocation	\$11.10	1.40	\$15.50	38.39%	\$21.44	41.25%	\$21.89
		50284081	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.91	\$65.57	38.39%	\$90.74	41.25%	\$92.61
					\$16.65	1.73	\$28.76	38.39%	\$39.81	41.25%	\$40.63
		50283036	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.39%	\$85.78	41.25%	\$87.55
					\$16.65	0.01	\$0.15	38.39%	\$0.20	41.25%	\$0.21
		50284085	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.72	\$63.53	38.39%	\$87.92	41.25%	\$89.74
		50282853	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.65	\$62.76	38.39%	\$86.85	41.25%	\$88.64
					\$16.65	0.63	\$10.46	38.39%	\$14.47	41.25%	\$14.77
		50284009	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.86	\$65.08	38.39%	\$90.07	41.25%	\$91.93
					\$16.65	1.03	\$17.14	38.39%	\$23.72	41.25%	\$24.21
		50284062	CSR-1 Call Handling Rep	National Allocation	\$11.10	4.48	\$49.78	38.39%	\$68.89	41.25%	\$70.31
		50284064	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.39%	\$85.78	41.25%	\$87.55
					\$16.65	0.92	\$15.40	38.39%	\$21.31	41.25%	\$21.75
		50284177	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.39%	\$85.78	41.25%	\$87.55
		50284018	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.47	\$60.72	38.39%	\$84.04	41.25%	\$85.77
					\$16.65	0.97	\$16.13	38.39%	\$22.32	41.25%	\$22.78
		50283998	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.39%	\$85.78	41.25%	\$87.55
		50289381	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.79	\$30.29	38.39%	\$41.92	41.25%	\$42.79
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
					\$16.28	0.43	\$6.96	38.39%	\$9.63	41.25%	\$9.83
		50287996	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.79	\$30.29	38.39%	\$41.92	41.25%	\$42.79
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
		50289478	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.79	\$30.29	38.39%	\$41.92	41.25%	\$42.79
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
					\$16.28	1.01	\$16.47	38.39%	\$22.80	41.25%	\$23.27
					\$16.65	0.59	\$9.88	38.39%	\$13.67	41.25%	\$13.95
		50287990	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.69	\$29.16	38.39%	\$40.35	41.25%	\$41.18
					\$11.10	2.91	\$32.25	38.39%	\$44.63	41.25%	\$45.55
					\$16.28	0.31	\$5.11	38.39%	\$7.08	41.25%	\$7.22
		50289525	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.79	\$30.29	38.39%	\$41.92	41.25%	\$42.79
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
		50287993	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.20	\$23.86	38.39%	\$33.01	41.25%	\$33.70
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
		50289476	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.79	\$30.29	38.39%	\$41.92	41.25%	\$42.79
					\$11.10	2.78	\$30.89	38.39%	\$42.75	41.25%	\$43.64
		50289483	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.79	\$30.29	38.39%	\$41.92	41.25%	\$42.79
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
					\$16.28	0.50	\$8.09	38.39%	\$11.20	41.25%	\$11.43
					\$16.65	0.36	\$5.96	38.39%	\$8.24	41.25%	\$8.41
		50289521	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.28	\$24.71	38.39%	\$34.19	41.25%	\$34.90
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
					\$16.28	0.28	\$4.54	38.39%	\$6.29	41.25%	\$6.42
		50289377	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.70	\$29.35	38.39%	\$40.61	41.25%	\$41.45

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
		50289477	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.70	\$29.25	38.39%	\$40.48	41.25%	\$41.32
					\$11.10	2.45	\$27.21	38.39%	\$37.66	41.25%	\$38.44
					\$16.65	0.14	\$2.32	38.39%	\$3.22	41.25%	\$3.28
		50289479	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.51	\$27.26	38.39%	\$37.73	41.25%	\$38.51
					\$11.10	2.77	\$30.80	38.39%	\$42.62	41.25%	\$43.50
					\$16.65	0.07	\$1.16	38.39%	\$1.61	41.25%	\$1.64
		50287986	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.79	\$30.29	38.39%	\$41.92	41.25%	\$42.79
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
					\$16.28	0.01	\$0.14	38.39%	\$0.20	41.25%	\$0.20
		50287987	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.75	\$29.82	38.39%	\$41.27	41.25%	\$42.12
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
					\$16.28	0.56	\$9.09	38.39%	\$12.58	41.25%	\$12.84
		50289484	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.72	\$29.54	38.39%	\$40.87	41.25%	\$41.72
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
					\$16.28	0.17	\$2.84	38.39%	\$3.93	41.25%	\$4.01
		50289260	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.51	\$27.26	38.39%	\$37.73	41.25%	\$38.51
					\$11.10	3.32	\$36.80	38.39%	\$50.93	41.25%	\$51.99
					\$16.65	0.44	\$7.26	38.39%	\$10.05	41.25%	\$10.26
		50287980	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.79	\$30.29	38.39%	\$41.92	41.25%	\$42.79
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
		50287989	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.77	\$30.10	38.39%	\$41.66	41.25%	\$42.52
					\$11.10	1.40	\$15.50	38.39%	\$21.44	41.25%	\$21.89
		50289485	CSR-1 Call Handling Rep	National Allocation	\$10.85	2.70	\$29.25	38.39%	\$40.48	41.25%	\$41.32
					\$11.10	2.79	\$30.99	38.39%	\$42.89	41.25%	\$43.78
		50295499	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	3.73	\$40.42	38.39%	\$55.94	41.25%	\$57.10
		50296590	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	3.90	\$42.32	38.39%	\$58.56	41.25%	\$59.77
					\$15.90	0.01	\$0.14	38.39%	\$0.19	41.25%	\$0.20
		50295495	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	4.47	\$48.47	38.39%	\$67.08	41.25%	\$68.46
					\$15.90	0.01	\$0.14	38.39%	\$0.19	41.25%	\$0.20
					\$16.28	0.03	\$0.57	38.39%	\$0.79	41.25%	\$0.80
		50296468	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	4.47	\$48.47	38.39%	\$67.08	41.25%	\$68.46
					\$15.90	0.01	\$0.14	38.39%	\$0.19	41.25%	\$0.20
					\$16.28	0.25	\$4.12	38.39%	\$5.70	41.25%	\$5.82
		50296610	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	3.94	\$42.79	38.39%	\$59.22	41.25%	\$60.44
		50296505	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	4.12	\$44.68	38.39%	\$61.84	41.25%	\$63.11
					\$16.28	0.21	\$3.41	38.39%	\$4.72	41.25%	\$4.81
		50296585	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	4.44	\$48.19	38.39%	\$66.68	41.25%	\$68.06
					\$16.28	0.46	\$7.53	38.39%	\$10.42	41.25%	\$10.63
		50296636	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.86	\$9.06	38.39%	\$12.54	41.25%	\$12.80
					\$10.85	4.47	\$48.47	38.39%	\$67.08	41.25%	\$68.46
					\$16.28	0.05	\$0.85	38.39%	\$1.18	41.25%	\$1.20
		50296619	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.03	\$10.91	38.39%	\$15.10	41.25%	\$15.41
					\$10.85	4.46	\$48.37	38.39%	\$66.95	41.25%	\$68.33
					\$16.28	0.35	\$5.68	38.39%	\$7.86	41.25%	\$8.02
		50295503	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.06	\$11.19	38.39%	\$15.49	41.25%	\$15.81
					\$10.85	4.47	\$48.47	38.39%	\$67.08	41.25%	\$68.46
					\$16.28	0.42	\$6.82	38.39%	\$9.43	41.25%	\$9.63
		50295506	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	4.21	\$45.63	38.39%	\$63.15	41.25%	\$64.45
					\$16.28	0.35	\$5.68	38.39%	\$7.86	41.25%	\$8.02
		50295466	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.96	\$10.17	38.39%	\$14.08	41.25%	\$14.37

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$10.85	4.31	\$46.77	38.39%	\$64.72	41.25%	\$66.06
					\$16.28	0.38	\$6.25	38.39%	\$8.65	41.25%	\$8.83
		50295456	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	4.47	\$48.47	38.39%	\$67.08	41.25%	\$68.46
					\$16.28	0.02	\$0.28	38.39%	\$0.39	41.25%	\$0.40
		50296471	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.02	\$10.82	38.39%	\$14.97	41.25%	\$15.28
					\$10.85	4.28	\$46.39	38.39%	\$64.20	41.25%	\$65.52
					\$16.28	0.12	\$1.99	38.39%	\$2.75	41.25%	\$2.81
		50295500	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	4.00	\$43.36	38.39%	\$60.00	41.25%	\$61.24
		50295510	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	4.42	\$48.00	38.39%	\$66.42	41.25%	\$67.80
					\$16.28	0.56	\$9.09	38.39%	\$12.58	41.25%	\$12.84
		50295452	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	38.39%	\$16.38	41.25%	\$16.72
					\$10.85	4.21	\$45.72	38.39%	\$63.28	41.25%	\$64.59
					\$16.28	0.24	\$3.83	38.39%	\$5.31	41.25%	\$5.42
		50295549	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.84	\$8.88	38.39%	\$12.29	41.25%	\$12.54
					\$10.85	4.46	\$48.37	38.39%	\$66.95	41.25%	\$68.33
					\$16.28	0.65	\$10.51	38.39%	\$14.54	41.25%	\$14.84
		50310038	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50304308	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50304324	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50310029	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50310030	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50304310	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50310028	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.98	\$10.36	38.39%	\$14.33	41.25%	\$14.63
		50303493	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50304325	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50310110	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50310063	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50310104	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50303482	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50310027	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50310116	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50303492	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50310037	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50310098	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50310041	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.19	\$12.58	38.39%	\$17.41	41.25%	\$17.77
		50310024	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	38.39%	\$40.96	41.25%	\$41.80
		50310036	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.17	\$1.85	38.39%	\$2.56	41.25%	\$2.61
037073	CCP-Operations and Support	50188942	Analyst Traffic & Scheduling	National Allocation	\$17.60	5.58	\$98.26	38.39%	\$135.98	41.25%	\$138.79
		50188948	Mgr Building Services	National Allocation	\$22.91			38.39%	\$0.00	41.25%	\$0.00
		50220274	Mail Clerk (N)	National Allocation	\$11.92			38.39%	\$0.00	41.25%	\$0.00
		50284189	Maint Tech (N)	National Allocation	\$15.00			38.39%	\$0.00	41.25%	\$0.00
					\$22.50			38.39%	\$0.00	41.25%	\$0.00
		50289399	Receptionist (N)	National Allocation	\$11.30			38.39%	\$0.00	41.25%	\$0.00
					\$16.95			38.39%	\$0.00	41.25%	\$0.00
037074	CCP-Business Services	50193716	CSR-2 Call Handling Rep	National Allocation	\$12.15	5.30	\$64.45	38.39%	\$89.20	41.25%	\$91.04
					\$18.23	0.03	\$0.64	38.39%	\$0.88	41.25%	\$0.90
		50198892	Specialist Business Svcs	National Allocation	\$20.43	5.58	\$114.10	38.39%	\$157.90	41.25%	\$161.16
037075	CCP-Education & Development	50181800	CSR-4 Coach	National Allocation	\$14.92	5.32	\$79.41	38.39%	\$109.89	41.25%	\$112.16
					\$22.38	0.31	\$7.03	38.39%	\$9.73	41.25%	\$9.93
		50193722	CSR-4 Coach	National Allocation	\$14.92	4.69	\$70.04	38.39%	\$96.92	41.25%	\$98.92
					\$22.38	0.46	\$10.35	38.39%	\$14.32	41.25%	\$14.62
		50198939	CSR-4 Coach	National Allocation	\$14.92	5.65	\$84.35	38.39%	\$116.74	41.25%	\$119.15
					\$22.38	0.19	\$4.30	38.39%	\$5.95	41.25%	\$6.07
032013	CORP-HR Systems & Processes	17007204	Sr Analyst HRIS	National Allocation	\$33.65	4.66	\$156.69	38.39%	\$216.85	41.25%	\$221.33
		50028532	Sr HR Generalist	National Allocation	\$30.05	5.57	\$167.31	38.39%	\$231.53	41.25%	\$236.32
		50162509	Dir HR	National Allocation	\$69.52	4.66	\$323.68	38.39%	\$447.94	41.25%	\$457.20

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
032012	CORP-HR Strategic Staffing	50217694	Sr HR Generalist	National Allocation	\$34.66	4.66	\$161.39	38.39%	\$223.35	41.25%	\$227.96
032560	SSC-Financial Reporting	50269681	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	38.39%	\$296.37	41.25%	\$302.50
		50275406	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	38.39%	\$296.37	41.25%	\$302.50
		50282622	Compliance Lead Financial Rptg	National Allocation	\$39.90	5.57	\$222.18	38.39%	\$307.48	41.25%	\$313.84
032027	CORP-Reporting & Compliance	3003021	Admin Asst (N)	National Allocation	\$20.14	4.86	\$97.98	38.39%	\$135.59	41.25%	\$138.40
		50244430	Dir Internal Controls	National Allocation	\$66.60	4.86	\$323.95	38.39%	\$448.31	41.25%	\$457.58
		50289524	Sr Analyst Intrnl Cntl-IT-Fin	National Allocation	\$45.19	4.81	\$217.47	38.39%	\$300.95	41.25%	\$307.17
		50310460	Sr Analyst Intrnl Cntl-Fin Rpt	National Allocation	\$38.46	1.22	\$46.77	38.39%	\$64.73	41.25%	\$66.06
032063	CORP-Building Services Woodcre	3002229	Admin Asst (N)	National Allocation	\$17.84			38.39%	\$0.00	41.25%	\$0.00
					\$26.76			38.39%	\$0.00	41.25%	\$0.00
		3015761	Sr Mailroom Coord (N)	National Allocation	\$16.25			38.39%	\$0.00	41.25%	\$0.00
					\$24.38			38.39%	\$0.00	41.25%	\$0.00
		50289257	Mail Room Clerk (N)	National Allocation	\$12.50			38.39%	\$0.00	41.25%	\$0.00
		50300150	Mail Room Clerk (N)	National Allocation	\$19.13			38.39%	\$0.00	41.25%	\$0.00
					\$12.75			38.39%	\$0.00	41.25%	\$0.00
032004	CORP-HR Labor Relations	50269629	Dir Labor & Employee Relations	National Allocation	\$81.73	4.66	\$380.54	38.39%	\$526.63	41.25%	\$537.51
		50302387	Admin Asst (N)	National Allocation	\$17.55	4.88	\$85.70	38.39%	\$118.60	41.25%	\$121.05
036576	NE-Building Services Woodcrest	50192521	Receptionist (N)	Regional Allocation	\$17.57			38.39%	\$0.00	41.25%	\$0.00
						\$26.36			38.39%	\$0.00	41.25%
032050	CORP-Backfill Reg App	3000003	Mgr Financial Modeling & Evals	Direct Charge	\$58.97			38.39%	\$0.00	41.25%	\$0.00
					National Allocation	\$58.97	3.90	\$229.82	38.39%	\$318.05	41.25%
			Sr Analyst Financial	Direct Charge	\$56.97			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$56.97	1.01	\$57.50	38.39%	\$79.57	41.25%	\$81.21
		3001282	Admin Asst (N)	National Allocation	\$22.52	5.57	\$125.41	38.39%	\$173.56	41.25%	\$177.14
		50048096	Analyst Project	Direct Charge	\$30.29			38.39%	\$0.00	41.25%	\$0.00
032037	CORP-Investor Relations	3000528	Exec Asst	National Allocation	\$24.52			38.39%	\$0.00	41.25%	\$0.00
		3002235	VP Investor Relations	National Allocation	\$93.75	4.86	\$456.00	38.39%	\$631.06	41.25%	\$644.10
037071	CCP-Billing	50181342	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.62	\$68.33	38.39%	\$94.56	41.25%	\$96.51
		50181344	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.56	\$67.58	38.39%	\$93.53	41.25%	\$95.46
		50188756	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	38.39%	\$93.97	41.25%	\$95.91
		50188810	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	38.39%	\$96.60	41.25%	\$98.59
					\$18.75	1.85	\$34.68	38.39%	\$48.00	41.25%	\$48.99
		50188937	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.58	\$72.26	38.39%	\$100.00	41.25%	\$102.06
		50193708	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.56	\$67.58	38.39%	\$93.53	41.25%	\$95.46
					\$18.24	1.15	\$21.01	38.39%	\$29.07	41.25%	\$29.67
		50193713	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	38.39%	\$95.90	41.25%	\$97.88
					\$18.62	1.29	\$24.04	38.39%	\$33.27	41.25%	\$33.95
		50193714	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	38.39%	\$95.90	41.25%	\$97.88
					\$18.62	0.10	\$1.95	38.39%	\$2.70	41.25%	\$2.75
		50193719	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	38.39%	\$95.90	41.25%	\$97.88
			\$18.62	0.28	\$5.20	38.39%	\$7.19	41.25%	\$7.34		
037072	CCP-Collections	50194876	CSR-1 Call Handling Rep	National Allocation	\$12.15	5.57	\$67.63	38.39%	\$93.60	41.25%	\$95.53
		50181337	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.58	\$72.26	38.39%	\$100.00	41.25%	\$102.06
						\$19.41	0.03	\$0.68	38.39%	\$0.94	41.25%
		50181340	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.57	\$72.03	38.39%	\$99.68	41.25%	\$101.74
					\$19.41	0.70	\$13.55	38.39%	\$18.75	41.25%	\$19.14
50181798	Team Supvr Collections	National Allocation	\$17.31	2.79	\$48.32	38.39%	\$66.87	41.25%	\$68.26		
		50188840	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	38.39%	\$96.60	41.25%	\$98.59
033003	WE-Customer Relations	50101764	Mgr Design Build	Direct Charge	\$71.76			38.39%	\$0.00	41.25%	\$0.00
032014	CORP-Benefits Service Center	3000493	Mgr Benefits	National Allocation	\$47.21	4.66	\$219.82	38.39%	\$304.21	41.25%	\$310.50
		3017980	Team Lead Benefits	National Allocation	\$31.15	5.57	\$173.46	38.39%	\$240.06	41.25%	\$245.02
		3017982	Analyst Benefits	National Allocation	\$25.00	5.57	\$139.20	38.39%	\$192.64	41.25%	\$196.62
		18507766	Supvr Benefits Service Center	National Allocation	\$36.54	4.66	\$170.12	38.39%	\$235.43	41.25%	\$240.29
		50064034	Team Lead Reporting & Analysis	Direct Charge	\$31.88			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$31.88	4.38	\$139.77	38.39%	\$193.42	41.25%	\$197.42
		50139425	Benefits Administrator	Direct Charge	\$28.08			38.39%	\$0.00	41.25%	\$0.00
				National Allocation	\$28.08	4.18	\$117.25	38.39%	\$162.26	41.25%	\$165.61
50164863	Sr Specialist Benefits (N)	National Allocation	\$21.35	5.57	\$118.86	38.39%	\$164.48	41.25%	\$167.88		
			\$32.02	0.50	\$16.16	38.39%	\$22.36	41.25%	\$22.82		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Oct KY Hours	Sum of Oct KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50164865	Sr Specialist Benefits (N)	National Allocation	\$20.05	5.47	\$109.71	38.39%	\$151.82	41.25%	\$154.96
					\$30.07	0.03	\$0.79	38.39%	\$1.09	41.25%	\$1.11
		50226455	Sr Specialist Benefits (N)	National Allocation	\$20.65	5.57	\$114.97	38.39%	\$159.11	41.25%	\$162.40
					\$30.97	0.02	\$0.54	38.39%	\$0.75	41.25%	\$0.76
		50239353	Sr Specialist Benefits (N)	National Allocation	\$30.29	0.24	\$7.38	38.39%	\$10.21	41.25%	\$10.42
					\$20.19	5.57	\$112.43	38.39%	\$155.59	41.25%	\$158.81
		50255324	Specialist Benefits (N)	National Allocation	\$17.79	5.57	\$99.04	38.39%	\$137.06	41.25%	\$139.90
		50255343	Sr Specialist Benefits (N)	National Allocation	\$19.47	5.57	\$108.42	38.39%	\$150.04	41.25%	\$153.14
					\$29.21	0.21	\$6.10	38.39%	\$8.44	41.25%	\$8.61
		50255349	Sr Specialist Benefits (N)	National Allocation	\$19.47	5.57	\$108.42	38.39%	\$150.04	41.25%	\$153.14
					\$29.21	0.34	\$9.91	38.39%	\$13.71	41.25%	\$14.00
		50280447	Benefits Administrator	National Allocation	\$23.56	5.57	\$131.17	38.39%	\$181.52	41.25%	\$185.28
		50285474	Admin Asst (N)	National Allocation	\$19.23	4.66	\$89.54	38.39%	\$123.91	41.25%	\$126.48
					\$28.85	0.25	\$7.21	38.39%	\$9.98	41.25%	\$10.19
032047	CORP-Income Tax	3000201	Sr Accountant Tax	National Allocation	\$40.96	5.57	\$228.08	38.39%	\$315.64	41.25%	\$322.16
		3000524	Team Lead Tax Compliance	National Allocation	\$40.70	5.57	\$226.60	38.39%	\$313.60	41.25%	\$320.08
		3017934	Sr Accountant Tax	National Allocation	\$32.69	5.57	\$182.03	38.39%	\$251.91	41.25%	\$257.12
		50289545	Mgr Tax - Income	National Allocation	\$72.12	5.57	\$401.54	38.39%	\$555.69	41.25%	\$567.17
		50300207	Intmd Accountant Tax	National Allocation	\$28.85	5.57	\$160.62	38.39%	\$222.28	41.25%	\$226.87
		50302535	Sr Accountant Tax	National Allocation	\$38.46	5.57	\$214.16	38.39%	\$296.37	41.25%	\$302.50
		50302499	Intmd Accountant Tax	National Allocation	\$28.85	5.57	\$160.62	38.39%	\$222.28	41.25%	\$226.87
Grand Total						7868.40	\$213,516.77		\$295,486.06		\$301,592.30

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032002	CORP-HR Comp/Benefits	3002332	Dir Comp & Benefits	Direct Charge	\$80.29			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$80.29	4.19	\$336.44	31.08%	\$441.00	28.82%	\$433.40
		18700890	Admin Asst (N)	National Allocation	\$20.19			31.08%	\$0.00	28.82%	\$0.00
032003	CORP-HR Talent Development	50222352	Mgr Compensation	National Allocation	\$49.52	4.66	\$230.56	31.08%	\$302.22	28.82%	\$297.01
		50003041	Mgr Training & Development	Regional Allocation	\$48.77			31.08%	\$0.00	28.82%	\$0.00
		50220138	HR Project Asst	National Allocation	\$25.00	4.66	\$116.40	31.08%	\$152.58	28.82%	\$149.95
032006	CORP-Business Center HR	50220151	OD Consultant	National Allocation	\$47.04	4.66	\$219.03	31.08%	\$287.10	28.82%	\$282.15
		50171197	HR Project Asst	National Allocation	\$23.77	4.66	\$110.69	31.08%	\$145.09	28.82%	\$142.59
		50180319	Mgr Human Resources	National Allocation	\$38.22	5.57	\$212.82	31.08%	\$278.96	28.82%	\$274.15
		50191232	Dir HR	National Allocation	\$54.21	2.33	\$126.20	31.08%	\$165.42	28.82%	\$162.56
				Dir Staffing	\$59.38	1.16	\$69.11	31.08%	\$90.59	28.82%	\$89.03
		50224367	Mgr Human Resources	National Allocation	\$57.69	4.66	\$268.62	31.08%	\$352.10	28.82%	\$346.03
		50300216	Sr HR Generalist	National Allocation	\$34.62	5.57	\$192.74	31.08%	\$252.64	28.82%	\$248.28
032007	CORP-Finance	3000002	Dir Corp Accounting	National Allocation	\$69.35	4.86	\$337.32	31.08%	\$442.16	28.82%	\$434.54
		3001300	VP & Controller	National Allocation	\$103.05	4.86	\$501.22	31.08%	\$657.02	28.82%	\$645.69
		3003256	Exec Asst	National Allocation	\$20.91			31.08%	\$0.00	28.82%	\$0.00
		3015490	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	31.08%	\$219.17	28.82%	\$215.39
		3016028	Dir Operational Risk	Direct Charge	\$57.89			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$57.89	3.95	\$228.76	31.08%	\$299.86	28.82%	\$294.69
		3016948	Mgr Corp Consolidated Fin Rptg	National Allocation	\$59.50	4.86	\$289.38	31.08%	\$379.32	28.82%	\$372.78
		3017725	Team Lead Tax Res & Spec Proj	National Allocation	\$57.12	5.57	\$318.02	31.08%	\$416.86	28.82%	\$409.67
		18504303	Mgr Financial Business Perf	National Allocation	\$64.38	4.86	\$313.12	31.08%	\$410.44	28.82%	\$403.36
		18504602	Sr Analyst Treasury	Direct Charge	\$48.56			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$48.56	2.71	\$131.38	31.08%	\$172.21	28.82%	\$169.24
				Regional Allocation	\$48.56	1.08	\$52.20	31.08%	\$68.42	28.82%	\$67.24
		50074146	Mgr Cash - Corp Treas	Direct Charge	\$35.23			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$35.23	3.53	\$124.24	31.08%	\$162.85	28.82%	\$160.04
		50093427	Sr Analyst Financial	National Allocation	\$39.76	4.86	\$193.39	31.08%	\$253.50	28.82%	\$249.13
		50115916	Sr Analyst Cash Management	Direct Charge	\$26.25			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$26.25	5.32	\$139.77	31.08%	\$183.20	28.82%	\$180.05
		50174711	Intmd Financial Analyst	National Allocation	\$24.88	4.86	\$121.02	31.08%	\$158.63	28.82%	\$155.89
		50180242	VP & Treasurer	National Allocation	\$95.46	4.86	\$464.31	31.08%	\$608.61	28.82%	\$598.12
		50243640	Intmd Fin Analyst Treasury	Direct Charge	\$36.06			31.08%	\$0.00	28.82%	\$0.00
		50245575	Dir Tax	National Allocation	\$89.28	4.86	\$434.28	31.08%	\$569.25	28.82%	\$559.43
		50245584	Dir Finance Svc Co	National Allocation	\$71.11	4.86	\$345.86	31.08%	\$453.35	28.82%	\$445.54
		18504590	VP Planning & Reporting	National Allocation	\$93.75	4.86	\$456.00	31.08%	\$597.72	28.82%	\$587.42
		50291673	Sr Analyst Financial	National Allocation	\$41.20	4.86	\$200.41	31.08%	\$262.70	28.82%	\$258.17
		50289510	Sr Accountant	National Allocation	\$29.81	4.86	\$144.98	31.08%	\$190.04	28.82%	\$186.77
		50285834	Mgr Accounting Standards	National Allocation	\$43.27	4.86	\$210.46	31.08%	\$275.87	28.82%	\$271.11
		50285584	Asst Treasurer	Direct Charge	\$64.90			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$64.90	1.95	\$126.28	31.08%	\$165.52	28.82%	\$162.67
				Regional Allocation	\$64.90	0.22	\$13.95	31.08%	\$18.29	28.82%	\$17.98
		50295373	Sr Analyst Financial	National Allocation	\$40.87	4.86	\$198.77	31.08%	\$260.54	28.82%	\$256.05
		50297652	Mgr Financial Eval & Analysis	National Allocation	\$33.65	4.86	\$163.69	31.08%	\$214.57	28.82%	\$210.87
		50296654	Intmd Financial Analyst	National Allocation	\$30.29	4.86	\$147.32	31.08%	\$193.11	28.82%	\$189.78
50314473	Accountant (N)	National Allocation	\$18.27	4.86	\$88.86	31.08%	\$116.48	28.82%	\$114.47		
032008	CORP-Legal Admin	50098095	Exec Asst to EMT	National Allocation	\$24.64			31.08%	\$0.00	28.82%	\$0.00
		50116470	SVP Legal	National Allocation	\$77.62	5.57	\$432.17	31.08%	\$566.49	28.82%	\$556.73
032010	CORP-Supply Chain-Sourcing	3017573	Team Lead Supply Chain Procure	National Allocation	\$27.40	5.57	\$152.58	31.08%	\$200.01	28.82%	\$196.56
		3017576	Mgr Supply Chain Performance	National Allocation	\$39.95	5.57	\$222.46	31.08%	\$291.59	28.82%	\$286.57
		3018061	Analyst Procurement Business	National Allocation	\$22.93	5.57	\$127.69	31.08%	\$167.37	28.82%	\$164.49
		18505488	Dir Procurement	National Allocation	\$66.25	5.57	\$368.88	31.08%	\$483.53	28.82%	\$475.19
		18506915	Analyst Procurement (N)	National Allocation	\$30.29	0.21	\$6.32	31.08%	\$8.29	28.82%	\$8.15
					\$20.19	5.57	\$112.43	31.08%	\$147.38	28.82%	\$144.83
		50033137	Sr Strategic Buyer	National Allocation	\$28.46	5.57	\$158.48	31.08%	\$207.73	28.82%	\$204.15
		50063939	Admin Asst (N)	National Allocation	\$17.55	5.57	\$97.70	31.08%	\$128.07	28.82%	\$125.86
		50077196	Analyst Procurement Business	National Allocation	\$21.66	5.57	\$120.60	31.08%	\$158.08	28.82%	\$155.35
50138198	Analyst Procurement Business	National Allocation	\$21.71	5.57	\$120.87	31.08%	\$158.43	28.82%	\$155.70		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50138232	Sr Strategic Buyer	National Allocation	\$36.15	5.57	\$201.30	31.08%	\$263.87	28.82%	\$259.32
		50138250	Sr Strategic Buyer	National Allocation	\$31.80	5.57	\$177.08	31.08%	\$232.11	28.82%	\$228.11
		50139422	Analyst Procurement Compliance	National Allocation	\$23.34	5.57	\$129.96	31.08%	\$170.36	28.82%	\$167.42
		50142988	Coord Procurement Contract	National Allocation	\$33.87	5.57	\$188.59	31.08%	\$247.20	28.82%	\$242.94
		50146191	Sr Strategic Buyer	National Allocation	\$36.95	5.57	\$205.72	31.08%	\$269.66	28.82%	\$265.01
		50147894	Mgr Procurement Category	National Allocation	\$46.25	5.57	\$257.52	31.08%	\$337.56	28.82%	\$331.74
		50149931	Strategic Buyer	National Allocation	\$26.01	5.57	\$144.82	31.08%	\$189.83	28.82%	\$186.56
		50149932	Mgr Procurement Category	National Allocation	\$49.18	5.57	\$273.85	31.08%	\$358.96	28.82%	\$352.77
		50157519	Coord Procurement Change	National Allocation	\$31.32	5.57	\$174.40	31.08%	\$228.61	28.82%	\$224.67
		50174686	Mgr Fleet Supply Chain	National Allocation	\$44.73	5.57	\$249.08	31.08%	\$326.49	28.82%	\$320.86
		50205658	Sr Strategic Buyer	National Allocation	\$36.97	5.57	\$205.86	31.08%	\$269.84	28.82%	\$265.18
		50220148	Mgr Energy Supply Chain	National Allocation	\$41.40	5.57	\$230.54	31.08%	\$302.19	28.82%	\$298.98
		50248959	Analyst Procurement Business	National Allocation	\$25.00	5.57	\$139.20	31.08%	\$182.46	28.82%	\$179.32
		50252569	Analyst Business	National Allocation	\$24.04	5.57	\$133.84	31.08%	\$175.44	28.82%	\$172.41
		50296657	Sr Strategic Buyer	National Allocation	\$36.78	5.57	\$204.78	31.08%	\$268.43	28.82%	\$263.80
		50302498	Analyst Procurement (N)	National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
					\$18.03	5.57	\$100.38	31.08%	\$131.58	28.82%	\$129.31
					\$27.04	0.37	\$9.88	31.08%	\$12.95	28.82%	\$12.73
		50302496	Analyst Procurement (N)	National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
					\$16.83	5.57	\$93.70	31.08%	\$122.82	28.82%	\$120.70
					\$25.24	0.03	\$0.88	31.08%	\$1.15	28.82%	\$1.13
		50315515	Strategic Buyer	National Allocation	\$23.08	5.57	\$128.50	31.08%	\$168.43	28.82%	\$165.53
		50317568	Analyst Procurement Business	National Allocation	\$25.96	2.78	\$72.28	31.08%	\$94.74	28.82%	\$93.11
032011	CORP-Chief Operating Officer	3000006	Chief Operating Officer	National Allocation	\$192.31	5.56	\$1,069.02	31.08%	\$1,401.27	28.82%	\$1,377.11
		3001296	VP Operational Services	National Allocation	\$95.19	5.57	\$530.03	31.08%	\$694.76	28.82%	\$682.79
		3017575	Exec Asst to EMT	National Allocation	\$25.00			31.08%	\$0.00	28.82%	\$0.00
		24007515	VP Process Performance	National Allocation	\$87.09	5.57	\$484.92	31.08%	\$635.64	28.82%	\$624.68
		24007543	Mgr O&M	National Allocation	\$59.71	5.57	\$332.48	31.08%	\$435.81	28.82%	\$428.30
		50231169	Exec Asst	National Allocation	\$21.97			31.08%	\$0.00	28.82%	\$0.00
032015	CORP-Legal	3003344	General Counsel & Secretary	National Allocation	\$124.21	4.86	\$604.15	31.08%	\$791.91	28.82%	\$778.26
		50098139	Corporate Legal Assistant	National Allocation	\$31.06	4.86	\$151.06	31.08%	\$198.01	28.82%	\$194.60
		50162507	Employment & Labor Law Counsel	National Allocation	\$75.41	4.86	\$366.79	31.08%	\$480.79	28.82%	\$472.50
		50229839	Exec Asst	National Allocation	\$22.67			31.08%	\$0.00	28.82%	\$0.00
		50244417	Admin Asst (N)	National Allocation	\$19.95			31.08%	\$0.00	28.82%	\$0.00
		50263313	Assoc Counsel III	Direct Charge	\$63.22			31.08%	\$0.00	28.82%	\$0.00
		50291954	Assoc Paralegal (N)	National Allocation	\$26.20			31.08%	\$0.00	28.82%	\$0.00
032017	CORP-Planning & Reporting	3017405	Sr Accountant	National Allocation	\$28.00	4.86	\$136.19	31.08%	\$178.52	28.82%	\$175.44
		3017840	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	31.08%	\$219.17	28.82%	\$215.39
		3017941	Team Lead Financial	National Allocation	\$38.70	4.86	\$188.25	31.08%	\$246.76	28.82%	\$242.50
		50037426	Sr Analyst Financial	National Allocation	\$36.08	4.86	\$175.51	31.08%	\$230.05	28.82%	\$226.09
		50084609	Team Lead GA	National Allocation	\$33.75	4.86	\$164.16	31.08%	\$215.18	28.82%	\$211.47
032018	CORP-Human Resources	3000561	Exec Asst to EMT	National Allocation	\$30.29			31.08%	\$0.00	28.82%	\$0.00
		17008207	SERP/SRP Payment (Retirees)	National Allocation	\$26.54	4.66	\$123.56	31.08%	\$161.96	28.82%	\$159.17
		50231180	SVP Human Resources	National Allocation	\$135.00	4.66	\$628.56	31.08%	\$823.92	28.82%	\$809.71
032019	CORP-Operational Risk	3002446	Exec Secretary	National Allocation	\$20.70			31.08%	\$0.00	28.82%	\$0.00
		3003254	Spec Network Server AIX ITS	National Allocation	\$31.83	5.57	\$177.22	31.08%	\$232.29	28.82%	\$228.29
		18674530	Sr Analyst Info Security	Direct Charge	\$35.00			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$35.00	4.14	\$145.07	31.08%	\$190.16	28.82%	\$186.88
		50025608	Dir Security Programs	Direct Charge	\$72.93			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$72.93	5.09	\$370.91	31.08%	\$486.19	28.82%	\$477.80
		50043338	Dir IT Security	Direct Charge	\$55.70			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$55.70	4.73	\$263.61	31.08%	\$345.53	28.82%	\$339.58
				Regional Allocation	\$55.70			31.08%	\$0.00	28.82%	\$0.00
		50085664	Analyst Information Security	National Allocation	\$28.87	5.57	\$160.75	31.08%	\$210.71	28.82%	\$207.08
		50135639	Dir Operational Risk Mgmt	National Allocation	\$66.25	5.57	\$368.88	31.08%	\$483.53	28.82%	\$475.19
032020	CORP-Corporate Bus Development	50031723	Dir Marketing	Direct Charge	\$78.77			31.08%	\$0.00	28.82%	\$0.00
		50101778	Exec Asst	National Allocation	\$27.16			31.08%	\$0.00	28.82%	\$0.00
		50198748	Mgr Corp Development	Direct Charge	\$50.48	-1.54	-\$77.69	31.08%	-\$101.83	28.82%	-\$100.08
		50247201	VP Sales & Marketing	Direct Charge	\$144.23			31.08%	\$0.00	28.82%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
032025	CORP-External Affairs	18505980	Dir External Affairs	National Allocation	\$0.00	0.00	\$1,128.60	31.08%	\$1,479.37	28.82%	\$1,453.86
					\$206.25	0.11	\$0.00	31.08%	\$0.00	28.82%	\$0.00
		50217359	Exec Asst to EMT	National Allocation	\$28.01			31.08%	\$0.00	28.82%	\$0.00
		50302416	SVP External Affairs	National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
					\$144.23	4.56	\$657.69	31.08%	\$862.11	28.82%	\$847.24
032030	CORP-ITS Client Rel Admin	50069224	Dir Client Relations ITS	National Allocation	\$68.48	5.57	\$381.28	31.08%	\$499.79	28.82%	\$491.17
032031	CORP-ITS Client Rel/Helpdesk	3018190	Specialist Client Supp I (N)	Direct Charge	\$18.52			31.08%	\$0.00	28.82%	\$0.00
					National Allocation	\$18.52	5.29	\$97.94	31.08%	\$128.38	28.82%
		18507504	Specialist Client Supp II (N)	Direct Charge	\$27.77	0.10	\$2.90	31.08%	\$3.80	28.82%	\$3.74
					National Allocation	\$30.17			31.08%	\$0.00	28.82%
		18507782	Specialist Client Supp II (N)	National Allocation	\$30.17	5.29	\$159.57	31.08%	\$209.17	28.82%	\$205.56
					\$45.25	0.26	\$11.81	31.08%	\$15.48	28.82%	\$15.21
		50085802	Specialist Client Supp II (N)	Direct Charge	\$24.98			31.08%	\$0.00	28.82%	\$0.00
		50085804	Specialist Client Supp II (N)	National Allocation	\$24.98	5.29	\$132.11	31.08%	\$173.18	28.82%	\$170.19
					Direct Charge	\$24.50			31.08%	\$0.00	28.82%
		50093089	Mgr Client Suprt HELP Desk ITS	National Allocation	\$24.50	5.29	\$129.57	31.08%	\$169.84	28.82%	\$166.91
					\$36.74	0.12	\$4.48	31.08%	\$5.87	28.82%	\$5.77
		50138216	Spec HP Openview Config ITS	National Allocation	\$34.66	5.57	\$193.00	31.08%	\$252.99	28.82%	\$248.62
		50154920	Specialist Client Supp II (N)	National Allocation	\$26.88	5.57	\$149.64	31.08%	\$196.15	28.82%	\$192.77
					Direct Charge	\$24.07			31.08%	\$0.00	28.82%
		50270528	Specialist Client Supp I (N)	National Allocation	\$24.07	5.17	\$124.38	31.08%	\$163.03	28.82%	\$160.22
					Direct Charge	\$20.59			31.08%	\$0.00	28.82%
		50296723	Specialist Client Supp I (N)	National Allocation	\$20.59	5.29	\$108.93	31.08%	\$142.79	28.82%	\$140.33
Direct Charge	\$30.89				0.16	\$4.84	31.08%	\$6.34	28.82%	\$6.23	
				National Allocation	\$19.23			31.08%	\$0.00	28.82%	\$0.00
					\$28.85			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$19.23	5.29	\$101.73	31.08%	\$133.34	28.82%	\$131.04
					\$28.85	0.42	\$12.05	31.08%	\$15.79	28.82%	\$15.52
032032	CORP-ITS Bus Development	18502615	Mgr Business Development ITS	Direct Charge	\$48.53			31.08%	\$0.00	28.82%	\$0.00
					National Allocation	\$48.53	4.45	\$216.19	31.08%	\$283.38	28.82%
		18506683	Analyst Business ITS	Direct Charge	\$26.94	1.00	\$26.94	31.08%	\$35.31	28.82%	\$34.70
					National Allocation	\$26.94	2.44	\$65.63	31.08%	\$86.03	28.82%
		18507926	Analyst Business ITS	Direct Charge	\$27.94			31.08%	\$0.00	28.82%	\$0.00
					National Allocation	\$27.94	1.37	\$38.16	31.08%	\$50.02	28.82%
		24007267	Analyst Business ITS	Direct Charge	\$26.84			31.08%	\$0.00	28.82%	\$0.00
					National Allocation	\$26.84	1.32	\$35.49	31.08%	\$46.52	28.82%
032060	CORP-Audit	3017831	Auditor Opns/IT	National Allocation	\$30.00	4.86	\$145.92	31.08%	\$191.27	28.82%	\$187.97
		50161242	Mgr Audit ITS/Opns	National Allocation	\$48.08	4.86	\$233.85	31.08%	\$306.53	28.82%	\$301.24
		50171199	Sr Auditor Opns/IT	National Allocation	\$38.46	4.86	\$187.08	31.08%	\$245.23	28.82%	\$241.00
		50171213	Sr Auditor Opns/IT	National Allocation	\$32.26	4.86	\$156.91	31.08%	\$205.68	28.82%	\$202.13
		50220230	Auditor Opns/IT	National Allocation	\$27.89	4.86	\$135.63	31.08%	\$177.79	28.82%	\$174.72
		50244431	Sr Auditor Opns/IT	National Allocation	\$39.58	4.86	\$192.49	31.08%	\$252.32	28.82%	\$247.97
		50251207	Mgr Audit	National Allocation	\$48.08	4.86	\$233.85	31.08%	\$306.53	28.82%	\$301.24
		50285804	VP Internal Audit	National Allocation	\$93.75	4.86	\$456.00	31.08%	\$597.72	28.82%	\$587.42
		50303423	Mgr Intrnl Audit - Spec Proj	National Allocation	\$45.67	4.86	\$222.15	31.08%	\$291.20	28.82%	\$286.17
		50302478	Exec Asst	National Allocation	\$0.00			31.08%	\$0.00	28.82%	\$0.00
					\$26.44			31.08%	\$0.00	28.82%	\$0.00
032062	CORP-Building Services	3000258	Clerk General Service (N)	National Allocation	\$14.50			31.08%	\$0.00	28.82%	\$0.00
					\$21.74			31.08%	\$0.00	28.82%	\$0.00
		3000312	Asst Mgr Facilities	National Allocation	\$27.69			31.08%	\$0.00	28.82%	\$0.00
		3018485	Clerk General Service (N)	National Allocation	\$14.18			31.08%	\$0.00	28.82%	\$0.00
					\$21.28			31.08%	\$0.00	28.82%	\$0.00
		18503108	Receptionist (N)	National Allocation	\$15.65			31.08%	\$0.00	28.82%	\$0.00
		18507272	Mgr Facilities	National Allocation	\$39.81			31.08%	\$0.00	28.82%	\$0.00
		50172136	Clerk General Service (N)	National Allocation	\$12.93			31.08%	\$0.00	28.82%	\$0.00
50031742	Receptionist (N)	National Allocation	\$12.25			31.08%	\$0.00	28.82%	\$0.00		
032064	CORP-Operational Performance	18505461	Mgr O&M	National Allocation	\$43.27	5.57	\$240.92	31.08%	\$315.80	28.82%	\$310.35
					18506085	Sr Specialist Opns	National Allocation	\$49.76	5.57	\$277.06	31.08%

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24007290	Dir Process & Systems Mgmt	National Allocation	\$72.02	5.57	\$401.00	31.08%	\$525.63	28.82%	\$516.57
		50210614	Mgr O&M	National Allocation	\$57.79	5.57	\$321.76	31.08%	\$421.76	28.82%	\$414.49
		50297664	Analyst Operations Business	National Allocation	\$22.34	5.57	\$124.41	31.08%	\$163.08	28.82%	\$160.26
032065	CORP-Asset Management	3000370	Sr Staff Engineer	Direct Charge	\$53.07			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$53.07	3.48	\$184.67	31.08%	\$242.06	28.82%	\$237.89
		3000821	Dir CPM/Asset Management	National Allocation	\$66.92	5.57	\$372.62	31.08%	\$488.44	28.82%	\$480.01
		3001286	Mgr Engrg-Enterprise Capit Prg	National Allocation	\$46.42	5.57	\$258.45	31.08%	\$338.78	28.82%	\$332.94
		3016132	Sr Planning Engineer	National Allocation	\$37.98	5.57	\$211.48	31.08%	\$277.21	28.82%	\$272.43
		50028816	Engineer	Direct Charge	\$26.11			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$26.11	3.76	\$98.12	31.08%	\$128.61	28.82%	\$126.39
		50290616	Administrator Capital Program	National Allocation	\$26.44	5.57	\$147.23	31.08%	\$192.99	28.82%	\$189.66
032066	CORP-Research & Env Excellence	3000047	Dir Res & Environ Excellence	National Allocation	\$71.30	5.61	\$399.95	31.08%	\$524.26	28.82%	\$515.22
		3000049	Specialist Opns	National Allocation	\$22.68			31.08%	\$0.00	28.82%	\$0.00
		3016148	Sr Scientist Environmental	Direct Charge	\$41.18			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$41.18	4.77	\$196.60	31.08%	\$257.70	28.82%	\$253.26
		50168889	Sr Engr Infrastructure	National Allocation	\$46.95	3.18	\$149.09	31.08%	\$195.43	28.82%	\$192.06
		50171198	Engr Environmental	National Allocation	\$30.70	5.59	\$171.56	31.08%	\$224.88	28.82%	\$221.01
		50194935	Techl Mgr Commercial WW Proj	Direct Charge	\$53.80			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$53.80	1.57	\$84.25	31.08%	\$110.43	28.82%	\$108.53
				Regional Allocation	\$53.80			31.08%	\$0.00	28.82%	\$0.00
		50196563	Analyst Research	National Allocation	\$20.48	5.71	\$117.02	31.08%	\$153.39	28.82%	\$150.75
		50198714	Mgr Environ Compliance/Stwdshp	National Allocation	\$42.50	5.57	\$236.64	31.08%	\$310.19	28.82%	\$304.84
		50201159	Sr Engr Environmental	Direct Charge	\$47.28			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$47.28	4.67	\$220.75	31.08%	\$289.35	28.82%	\$284.37
				Regional Allocation	\$47.28			31.08%	\$0.00	28.82%	\$0.00
		50245580	Engr Environmental	National Allocation	\$38.94	5.43	\$211.41	31.08%	\$277.12	28.82%	\$272.34
				Regional Allocation	\$38.94			31.08%	\$0.00	28.82%	\$0.00
		50299151	Analyst Research	National Allocation	\$21.63	5.60	\$121.25	31.08%	\$158.93	28.82%	\$156.19
		50295539	Sr Analyst Research	National Allocation	\$25.55	5.73	\$146.37	31.08%	\$191.86	28.82%	\$188.55
032068	CORP-Marketing & Sales	50031723	Dir Marketing	Direct Charge	\$78.77			31.08%	\$0.00	28.82%	\$0.00
		50089917	Coordinator Marketing (N)	National Allocation	\$20.44			31.08%	\$0.00	28.82%	\$0.00
		50318715	Dir Marketing	National Allocation	\$57.69	1.14	\$65.77	31.08%	\$86.21	28.82%	\$84.72
032069	CORP-Regulatory UFS	3000126	Dir Regulatory Planning & Perf	Direct Charge	\$71.25			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$71.25	3.55	\$252.90	31.08%	\$331.50	28.82%	\$325.78
		3003459	VP Regulatory Programs	Direct Charge	\$83.60			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$83.60	2.40	\$200.73	31.08%	\$263.12	28.82%	\$258.58
		18505200	SVP Reg Prog & Entprse Rsk Mgt	National Allocation	\$129.93	4.86	\$631.97	31.08%	\$828.38	28.82%	\$814.10
		50041665	Exec Asst to EMT	National Allocation	\$25.00			31.08%	\$0.00	28.82%	\$0.00
032071	CORP-ITS Admin	3001283	Exec Asst	National Allocation	\$23.85			31.08%	\$0.00	28.82%	\$0.00
		50268640	CIO	National Allocation	\$120.19	5.57	\$669.23	31.08%	\$877.23	28.82%	\$862.10
032072	CORP-ITS PMO	3015388	Career Level Project Mgr ITS	Direct Charge	\$41.17			31.08%	\$0.00	28.82%	\$0.00
		50069219	Lead Project Mgr PMO ITS	Direct Charge	\$46.64			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$46.64	4.38	\$204.15	31.08%	\$267.60	28.82%	\$262.99
		50079297	Dir PMO ITS	National Allocation	\$61.60	5.57	\$343.00	31.08%	\$449.60	28.82%	\$441.85
		50086863	Career Level Project Mgr ITS	Direct Charge	\$42.09			31.08%	\$0.00	28.82%	\$0.00
		50101867	Career Level Project Mgr ITS	Direct Charge	\$42.43			31.08%	\$0.00	28.82%	\$0.00
		50220130	Mgr Planning & Methodology	National Allocation	\$47.28	5.57	\$263.28	31.08%	\$345.10	28.82%	\$339.15
		50233802	Sr Analyst PMO ITS	National Allocation	\$39.81	5.57	\$221.65	31.08%	\$290.54	28.82%	\$285.53
		50249958	Master Project Mgr PMO ITS	Direct Charge	\$44.71			31.08%	\$0.00	28.82%	\$0.00
		50302458	Lead Project Mgr PMO ITS	Direct Charge	\$50.48			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
032073	CORP-ITS Infra/Oper Admin	3014575	Admin Asst (N)	Direct Charge	\$19.08			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$19.08	4.39	\$83.84	31.08%	\$109.90	28.82%	\$108.00
		18504493	Dir Infrastructure & Opns ITS	Direct Charge	\$64.91			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$64.91	4.32	\$280.11	31.08%	\$367.17	28.82%	\$360.84
032074	CORP-ITS Production	3000188	Mgr Production ITS	National Allocation	\$42.01	5.57	\$233.92	31.08%	\$306.62	28.82%	\$301.33
		3000195	Lead Computer Operator (N)	National Allocation	\$26.46	5.57	\$147.29	31.08%	\$193.07	28.82%	\$189.74
		3003220	Computer Operator ITS (N)	National Allocation	\$15.91	5.98	\$95.22	31.08%	\$124.81	28.82%	\$122.66
		3015077	Sr Computer Operator ITS (N)	National Allocation	\$22.92	5.98	\$137.17	31.08%	\$179.80	28.82%	\$176.70

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$34.39	0.13	\$4.50	31.08%	\$5.90	28.82%	\$5.80
		18613500	Mgr Infrastrct & Proj Mgmt ITS	National Allocation	\$45.01	5.57	\$250.64	31.08%	\$328.53	28.82%	\$322.87
		24007293	Supvr Mailroom	Direct Charge	\$23.88			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$23.88	5.08	\$121.34	31.08%	\$159.05	28.82%	\$156.31
		50011668	Sr Computer Operator ITS (N)	National Allocation	\$21.87	5.98	\$130.87	31.08%	\$171.54	28.82%	\$168.59
		50011669	Sr Computer Operator ITS (N)	National Allocation	\$22.07	5.98	\$132.07	31.08%	\$173.11	28.82%	\$170.13
					\$33.11	0.11	\$3.71	31.08%	\$4.87	28.82%	\$4.79
		50114015	Computer Operator ITS (N)	National Allocation	\$14.92	5.98	\$89.27	31.08%	\$117.01	28.82%	\$114.99
					\$22.38	0.22	\$5.02	31.08%	\$6.58	28.82%	\$6.47
		50114048	Computer Operator ITS (N)	National Allocation	\$14.35	5.98	\$85.88	31.08%	\$112.57	28.82%	\$110.63
032075	CORP-ITS Enterprise Servers	3016296	Specialist Midrange Server ITS	National Allocation	\$37.13	5.57	\$206.75	31.08%	\$271.01	28.82%	\$266.34
		3016884	Spec Network Server AIX ITS	Direct Charge	\$38.07			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$38.07	4.87	\$185.49	31.08%	\$243.14	28.82%	\$238.95
		18553746	Specialist Midrange Server ITS	National Allocation	\$32.14	5.57	\$178.95	31.08%	\$234.57	28.82%	\$230.52
		24018333	Spec Network Server AIX ITS	National Allocation	\$31.97	5.57	\$178.02	31.08%	\$233.34	28.82%	\$229.32
		50015337	Specialist Web Groupware ITS	Direct Charge	\$33.98			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$33.98	4.00	\$135.98	31.08%	\$178.24	28.82%	\$175.17
		50089918	Spec Network Server AIX ITS	Direct Charge	\$32.19			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$32.19	5.48	\$176.42	31.08%	\$231.25	28.82%	\$227.26
		50131871	Specialist Web Groupware ITS	National Allocation	\$33.40	5.57	\$185.96	31.08%	\$243.76	28.82%	\$239.56
		50271912	Spec Network Server AIX ITS	Direct Charge	\$45.67			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$45.67	3.97	\$181.19	31.08%	\$237.51	28.82%	\$233.41
		50271913	Database Administrator ITS	Direct Charge	\$43.27			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$43.27	2.54	\$109.92	31.08%	\$144.09	28.82%	\$141.60
032076	CORP-ITS Network Comm	3003343	Wan/Lan Support ITS	National Allocation	\$41.85	4.87	\$203.90	31.08%	\$267.27	28.82%	\$262.66
		3016462	Wan/Lan Support ITS	National Allocation	\$37.66	5.57	\$209.70	31.08%	\$274.87	28.82%	\$270.13
		17007195	Wan/Lan Support ITS	Direct Charge	\$42.30			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$42.30	5.25	\$222.29	31.08%	\$291.38	28.82%	\$286.36
		24007483	Mgr Comm & Network ITS	Direct Charge	\$40.39			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$40.39	5.01	\$202.39	31.08%	\$265.29	28.82%	\$260.72
032077	CORP-ITS Telecom	50087120	Specialist Support ITS	Direct Charge	\$24.25			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$24.25	5.29	\$128.25	31.08%	\$168.11	28.82%	\$165.21
		50107203	Specialist Support ITS	National Allocation	\$22.50	5.57	\$125.28	31.08%	\$164.22	28.82%	\$161.39
		50151232	Spec Comm Voice/Video ITS	National Allocation	\$37.61	5.57	\$209.39	31.08%	\$274.47	28.82%	\$269.74
		50178396	Spec Comm Voice/Video ITS	National Allocation	\$31.01	5.57	\$172.66	31.08%	\$226.33	28.82%	\$222.43
		50201217	Specialist Support ITS	National Allocation	\$22.93	5.57	\$127.69	31.08%	\$167.37	28.82%	\$164.49
032078	CORP-ITS Core Bus Sys Admin	18505824	Dir Core Business Systems ITS	Direct Charge	\$57.21			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$57.21	5.15	\$294.67	31.08%	\$386.25	28.82%	\$379.59
032079	CORP-ITS Application Developm	3002902	Team Lead Appl Dev ITS	National Allocation	\$42.50	5.57	\$236.64	31.08%	\$310.19	28.82%	\$304.84
		3015763	Sr Developer ITS	Direct Charge	\$33.63			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$33.63	3.24	\$108.84	31.08%	\$142.67	28.82%	\$140.21
		3015900	Mgr Application Dev ITS	Direct Charge	\$52.68			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$52.68	3.76	\$197.98	31.08%	\$259.52	28.82%	\$255.04
		3016513	Specialist Web Groupware ITS	National Allocation	\$31.78	5.57	\$176.94	31.08%	\$231.94	28.82%	\$227.94
		3017323	Sr Developer ITS	Direct Charge	\$33.49			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$33.49	0.92	\$30.88	31.08%	\$40.48	28.82%	\$39.78
		3018067	Specialist Web Groupware ITS	Direct Charge	\$35.70			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$35.70	5.29	\$188.83	31.08%	\$247.51	28.82%	\$243.25
		3018483	Sr Developer ITS	National Allocation	\$37.29	4.86	\$181.39	31.08%	\$237.77	28.82%	\$233.67
		3018484	Sr Developer ITS	Direct Charge	\$37.43			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$37.43	4.66	\$174.53	31.08%	\$228.78	28.82%	\$224.83
		50019123	Web Master ITS	Direct Charge	\$33.42			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$33.42	3.96	\$132.47	31.08%	\$173.64	28.82%	\$170.64
		50085706	Sr Developer ITS	Direct Charge	\$38.80			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$38.80	2.94	\$114.09	31.08%	\$149.55	28.82%	\$146.97
		50090814	Spec Business Appl Support ITS	Direct Charge	\$38.18			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$38.18	1.53	\$0.00	31.08%	\$0.00	28.82%	\$0.00
		50095946	Sr Developer ITS	Direct Charge	\$37.59			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$37.59	2.02	\$75.87	31.08%	\$99.45	28.82%	\$97.74

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50135657	Sr Developer ITS	Direct Charge	\$37.28	2.00	\$74.56	31.08%	\$97.73	28.82%	\$96.05
				National Allocation	\$37.28	4.39	\$163.76	31.08%	\$214.66	28.82%	\$210.96
		50140811	Sr Developer ITS	National Allocation	\$33.63	5.57	\$187.25	31.08%	\$245.45	28.82%	\$241.22
		50270791	Sr Developer ITS	Direct Charge	\$36.06			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$36.06	4.93	\$177.69	31.08%	\$232.92	28.82%	\$228.90
		50270557	Sr Developer ITS	National Allocation	\$35.58	4.86	\$173.05	31.08%	\$226.83	28.82%	\$222.92
		50275439	Sr Developer ITS	Direct Charge	\$38.46			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$38.46	0.38	\$14.72	31.08%	\$19.30	28.82%	\$18.97
032080	CORP-ITS Application Architec	3000071	Spec Business Appl Support ITS	National Allocation	\$34.32	5.31	\$182.32	31.08%	\$238.98	28.82%	\$234.86
		3014656	Spec Business Appl Support ITS	Direct Charge	\$32.36			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$32.36			31.08%	\$162.59	28.82%	\$159.79
		3017241	Spec Business Appl Support ITS	National Allocation	\$36.51	5.57	\$203.27	31.08%	\$266.45	28.82%	\$261.86
		3018192	Analyst Business ITS	National Allocation	\$24.88	5.24	\$130.43	31.08%	\$170.97	28.82%	\$168.02
		18507441	Spec Business Appl Support ITS	National Allocation	\$37.33	4.90	\$182.90	31.08%	\$239.74	28.82%	\$235.61
		18507918	Spec Business Appl Support ITS	National Allocation	\$32.50	4.86	\$158.08	31.08%	\$207.21	28.82%	\$203.64
		18611053	Spec Business Appl Support ITS	Direct Charge	\$35.71			31.08%	\$0.00	28.82%	\$0.00
		50064428	Mgr Application Arch ITS	Direct Charge	\$50.71			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$50.71	1.11	\$56.47	31.08%	\$74.02	28.82%	\$72.74
		50145186	Spec Business Appl Support ITS	Direct Charge	\$37.60			31.08%	\$0.00	28.82%	\$0.00
032081	CORP-ITS Quality Assurance	3000066	Mgr Quality Assurance ITS	Direct Charge	\$50.30			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$50.30	3.97	\$199.54	31.08%	\$261.56	28.82%	\$257.05
		3000198	Specialist QA Change ITS	National Allocation	\$30.91	5.57	\$172.12	31.08%	\$225.62	28.82%	\$221.73
		3017515	Trainer/Documenter ITS	Direct Charge	\$23.32			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$23.32	5.15	\$120.10	31.08%	\$157.43	28.82%	\$154.71
		24007267	Analyst QA ITS	Direct Charge	\$24.44			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$24.44	2.49	\$60.80	31.08%	\$79.70	28.82%	\$78.32
				National Allocation	\$26.84	1.08	\$28.95	31.08%	\$37.95	28.82%	\$37.30
		50193841	Analyst QA ITS	Direct Charge	\$27.38			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$27.38	3.39	\$92.90	31.08%	\$121.77	28.82%	\$119.67
		50251108	Trainer/Documenter ITS	National Allocation	\$25.48	5.24	\$133.47	31.08%	\$174.95	28.82%	\$171.94
		50303426	Analyst QA ITS	National Allocation	\$26.44	5.57	\$147.23	31.08%	\$192.99	28.82%	\$189.66
		50301234	Analyst QA ITS	National Allocation	\$27.40	5.57	\$152.58	31.08%	\$200.01	28.82%	\$196.56
032082	CORP-ITS Tech Architecture	3014691	Sr Data Architect ITS	Direct Charge	\$39.19			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$39.19	5.41	\$212.02	31.08%	\$277.92	28.82%	\$273.13
		50079284	Mgr Data Arch & Admin ITS	Direct Charge	\$44.35			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$44.35	4.45	\$197.33	31.08%	\$258.65	28.82%	\$254.20
		50185999	Sr Data Architect ITS	Direct Charge	\$39.81			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$39.81	4.38	\$174.55	31.08%	\$228.80	28.82%	\$224.85
		50190186	Sr Data Architect ITS	National Allocation	\$39.81	5.57	\$221.65	31.08%	\$290.54	28.82%	\$285.53
		50300063	Sr Data Architect ITS	Direct Charge	\$41.35			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$41.35	4.27	\$176.42	31.08%	\$231.25	28.82%	\$227.26
032083	CORP-ITS Strategy/Governance	18507838	Mgr Perf Measures & Govern ITS	National Allocation	\$49.16	5.57	\$273.72	31.08%	\$358.79	28.82%	\$352.60
032084	SSC-Accounts Payable	3015076	Analyst Accounts Payable (N)	National Allocation	\$18.25	5.57	\$101.59	31.08%	\$133.16	28.82%	\$130.87
				National Allocation	\$27.37	0.03	\$0.95	31.08%	\$1.25	28.82%	\$1.23
		3015114	Analyst Accounts Payable (N)	National Allocation	\$19.11	5.57	\$106.41	31.08%	\$139.48	28.82%	\$137.08
				National Allocation	\$28.67	0.51	\$14.71	31.08%	\$19.29	28.82%	\$18.96
		3017836	Analyst Accounts Payable (N)	National Allocation	\$31.15	0.10	\$3.25	31.08%	\$4.26	28.82%	\$4.19
				National Allocation	\$20.77	5.57	\$115.64	31.08%	\$151.58	28.82%	\$148.97
		3017837	Sr Analyst Accts Payable (N)	National Allocation	\$22.60	5.57	\$125.82	31.08%	\$164.92	28.82%	\$162.08
				National Allocation	\$33.89	0.70	\$23.59	31.08%	\$30.92	28.82%	\$30.39
		3017841	Specialist Accts Payable (N)	National Allocation	\$15.67	5.57	\$87.26	31.08%	\$114.39	28.82%	\$112.41
		3017979	Specialist Accts Payable (N)	National Allocation	\$16.15	5.57	\$89.94	31.08%	\$117.90	28.82%	\$115.87
				National Allocation	\$24.23	0.17	\$4.22	31.08%	\$5.53	28.82%	\$5.43
		3018059	Team Lead Accounts Payable	National Allocation	\$22.91	5.57	\$127.56	31.08%	\$167.20	28.82%	\$164.32
		18507002	Specialist Accts Payable (N)	National Allocation	\$16.37	5.57	\$91.15	31.08%	\$119.48	28.82%	\$117.42
				National Allocation	\$24.56	0.33	\$8.12	31.08%	\$10.64	28.82%	\$10.46
		18508161	Sr Analyst Accts Payable (N)	National Allocation	\$23.89	5.57	\$133.04	31.08%	\$174.39	28.82%	\$171.38
		18508195	Analyst Accounts Payable (N)	National Allocation	\$20.43	5.57	\$113.77	31.08%	\$149.13	28.82%	\$146.56

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		18508671	Team Lead Accounts Payable	National Allocation	\$31.49	5.57	\$175.34	31.08%	\$229.83	28.82%	\$225.87
		18508822	Analyst Accounts Payable (N)	National Allocation	\$21.64	5.57	\$120.46	31.08%	\$157.90	28.82%	\$155.18
					\$32.45	0.79	\$25.51	31.08%	\$33.44	28.82%	\$32.87
		50135604	Specialist Accts Payable (N)	National Allocation	\$14.62	5.57	\$81.38	31.08%	\$106.67	28.82%	\$104.83
					\$21.92	0.80	\$17.55	31.08%	\$23.00	28.82%	\$22.60
		50138108	Specialist Accts Payable (N)	National Allocation	\$14.50	5.57	\$80.71	31.08%	\$105.79	28.82%	\$103.97
					\$21.74	0.21	\$4.54	31.08%	\$5.95	28.82%	\$5.85
		50236394	Specialist Accts Payable (N)	National Allocation	\$15.00	1.39	\$20.88	31.08%	\$27.37	28.82%	\$26.90
					\$22.50	0.07	\$1.57	31.08%	\$2.05	28.82%	\$2.02
		50239365	Specialist Accts Payable (N)	National Allocation	\$15.00	5.57	\$83.52	31.08%	\$109.48	28.82%	\$107.59
					\$22.50	0.14	\$3.13	31.08%	\$4.11	28.82%	\$4.03
		50247296	Specialist Accts Payable (N)	National Allocation	\$15.39	5.57	\$85.66	31.08%	\$112.29	28.82%	\$110.35
					\$23.08	0.17	\$4.02	31.08%	\$5.26	28.82%	\$5.17
		50247297	Mgr Accounts Payable	National Allocation	\$39.62	5.57	\$220.58	31.08%	\$289.13	28.82%	\$284.15
		50257564	Analyst Accounts Payable (N)	National Allocation	\$19.23	5.57	\$107.08	31.08%	\$140.36	28.82%	\$137.94
		50277472	Analyst Accounts Payable (N)	National Allocation	\$20.67	5.57	\$115.11	31.08%	\$150.88	28.82%	\$148.28
					\$31.01	0.70	\$21.58	31.08%	\$28.29	28.82%	\$27.80
		50275398	Specialist Accts Payable (N)	National Allocation	\$15.39	5.57	\$85.66	31.08%	\$112.29	28.82%	\$110.35
					\$23.08	0.63	\$14.46	31.08%	\$18.95	28.82%	\$18.62
		50291820	Specialist Accts Payable (N)	National Allocation	\$16.35	5.57	\$91.02	31.08%	\$119.30	28.82%	\$117.25
					\$24.52	0.30	\$7.47	31.08%	\$9.79	28.82%	\$9.62
		50294239	Analyst Accounts Payable (N)	National Allocation	\$19.23	5.71	\$109.76	31.08%	\$143.87	28.82%	\$141.39
					\$28.85	0.13	\$3.76	31.08%	\$4.93	28.82%	\$4.85
		50300217	Specialist Accts Payable (N)	National Allocation	\$16.83	5.74	\$96.62	31.08%	\$126.65	28.82%	\$124.47
		50300251	Specialist Accts Payable (N)	National Allocation	\$16.83	5.57	\$93.70	31.08%	\$122.82	28.82%	\$120.70
					\$25.24	0.03	\$0.88	31.08%	\$1.15	28.82%	\$1.13
		50296466	Analyst Accounts Payable (N)	National Allocation	\$19.23	5.57	\$107.08	31.08%	\$140.36	28.82%	\$137.94
					\$28.85	0.14	\$4.02	31.08%	\$5.26	28.82%	\$5.17
		50302476	Team Lead Accounts Payable	National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
					\$27.89	5.57	\$155.26	31.08%	\$203.52	28.82%	\$200.01
		50317566	Specialist Accts Payable (N)	National Allocation	\$16.83	2.78	\$46.85	31.08%	\$61.42	28.82%	\$60.36
032085	CORP-External Communications	50187393	Dir External Comm	National Allocation	\$70.00	4.56	\$319.20	31.08%	\$418.41	28.82%	\$411.19
		50275440	Assoc Specialist Comm	National Allocation	\$20.67	5.57	\$115.10	31.08%	\$150.88	28.82%	\$148.28
032086	CORP-Internal Communications	18709966	Dir Internal Comm	Regional Allocation	\$46.68			31.08%	\$0.00	28.82%	\$0.00
		18723987	Specialist Communications	National Allocation	\$29.57	5.57	\$164.63	31.08%	\$215.80	28.82%	\$212.08
032090	CORP-Prop Mgmt Development	17003423	Mgr Territorial Real Estate	Regional Allocation	\$40.41			31.08%	\$0.00	28.82%	\$0.00
		50170842	Mgr Territorial Real Estate	Direct Charge	\$35.87			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$35.87			31.08%	\$0.00	28.82%	\$0.00
032093	CORP-ITS Design Authority	3000234	Mgr Technical Data ITS	National Allocation	\$53.49	5.57	\$297.81	31.08%	\$390.37	28.82%	\$383.64
		3016981	Mgr Design Authority Arch ITS	National Allocation	\$49.01	4.86	\$238.40	31.08%	\$312.50	28.82%	\$307.11
032505	SSC-Administration	3000055	Dir Financial Services	National Allocation	\$64.62	5.57	\$359.78	31.08%	\$471.59	28.82%	\$463.46
		3003367	VP Shared Services	National Allocation	\$86.54	4.86	\$420.92	31.08%	\$551.74	28.82%	\$542.23
		3015387	Admin Asst (N)	National Allocation	\$19.81			31.08%	\$0.00	28.82%	\$0.00
					\$29.71			31.08%	\$0.00	28.82%	\$0.00
		10000225	Dir Accounting	National Allocation	\$65.94	1.39	\$91.79	31.08%	\$120.31	28.82%	\$118.24
			Dir Financial Services	Direct Charge	\$65.94			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$65.94	4.12	\$271.34	31.08%	\$355.67	28.82%	\$349.54
		18505787	Dir Accounting	National Allocation	\$76.13	1.39	\$105.97	31.08%	\$138.91	28.82%	\$136.51
			Dir Financial Services	National Allocation	\$76.13	4.18	\$317.92	31.08%	\$416.73	28.82%	\$409.54
		18732824	Mgr Service Quality	National Allocation	\$50.12	5.57	\$279.07	31.08%	\$365.80	28.82%	\$359.50
		50281546	Exec Asst	National Allocation	\$24.04			31.08%	\$0.00	28.82%	\$0.00
032570	SSC-General Accounting	3017835	Mgr General Accounting	National Allocation	\$42.00	5.57	\$233.83	31.08%	\$306.50	28.82%	\$301.22
		50022818	Analyst GA Reporting (N)	National Allocation	\$19.93	5.57	\$110.96	31.08%	\$145.44	28.82%	\$142.93
					\$29.89	0.03	\$1.04	31.08%	\$1.36	28.82%	\$1.34
		50075099	Mgr Accounting	National Allocation	\$35.44	4.18	\$147.99	31.08%	\$193.98	28.82%	\$190.64
			Team Lead GA	National Allocation	\$35.44	1.39	\$49.33	31.08%	\$64.66	28.82%	\$63.55
		50097960	Sr Accountant	National Allocation	\$26.39	2.89	\$76.24	31.08%	\$99.93	28.82%	\$98.21
		50099158	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	31.08%	\$185.98	28.82%	\$182.77
		50116459	Specialist Accounting (N)	National Allocation	\$16.56	5.57	\$92.22	31.08%	\$120.88	28.82%	\$118.80

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50169004	Intmd Accountant	National Allocation	\$21.40	5.57	\$119.18	31.08%	\$156.22	28.82%	\$153.52
		50174712	Sr Accountant	Direct Charge	\$25.39			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$25.39	4.73	\$120.14	31.08%	\$157.48	28.82%	\$154.77
		50180532	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	31.08%	\$185.98	28.82%	\$182.77
		50190228	Intmd Accountant	National Allocation	\$20.79	5.57	\$115.77	31.08%	\$151.75	28.82%	\$149.14
		50200038	Mgr Accounting	National Allocation	\$35.44	4.18	\$147.99	31.08%	\$193.98	28.82%	\$190.64
			Team Lead GA	National Allocation	\$35.44	1.39	\$49.33	31.08%	\$64.66	28.82%	\$63.55
		50200149	Sr Accountant	National Allocation	\$27.76	5.57	\$154.59	31.08%	\$202.63	28.82%	\$199.14
		50231146	Sr Accountant	National Allocation	\$26.01	5.57	\$144.82	31.08%	\$189.83	28.82%	\$186.56
		50240579	Specialist Accounting (N)	National Allocation	\$21.64	0.12	\$2.64	31.08%	\$3.45	28.82%	\$3.39
					\$14.42	5.45	\$78.55	31.08%	\$102.96	28.82%	\$101.19
		50255318	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	31.08%	\$129.82	28.82%	\$127.58
					\$26.68	0.05	\$1.39	31.08%	\$1.83	28.82%	\$1.79
		50255327	Accountant (N)	National Allocation	\$19.47	5.57	\$108.42	31.08%	\$142.11	28.82%	\$139.66
					\$29.21	0.61	\$17.79	31.08%	\$23.32	28.82%	\$22.91
		50257565	Intmd Accountant	National Allocation	\$21.64	5.57	\$120.46	31.08%	\$157.90	28.82%	\$155.18
		50031711	Sr Accountant	National Allocation	\$27.22	5.57	\$151.54	31.08%	\$198.64	28.82%	\$195.21
		50290609	Sr Accountant	National Allocation	\$28.85	5.57	\$160.62	31.08%	\$210.54	28.82%	\$206.91
		50285478	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	31.08%	\$129.82	28.82%	\$127.58
					\$26.68	0.06	\$1.62	31.08%	\$2.13	28.82%	\$2.09
		50290478	Sr Accountant	National Allocation	\$27.40	5.57	\$152.58	31.08%	\$200.01	28.82%	\$196.56
		50291850	Mgr Accounting	National Allocation	\$33.82	4.18	\$141.24	31.08%	\$185.14	28.82%	\$181.95
			Team Lead GA	National Allocation	\$33.82	1.39	\$47.08	31.08%	\$61.71	28.82%	\$60.65
		50297736	Sr Accountant	National Allocation	\$26.44	5.57	\$147.23	31.08%	\$192.99	28.82%	\$189.66
		50295622	Intmd Accountant	National Allocation	\$23.56	5.57	\$131.17	31.08%	\$171.94	28.82%	\$168.97
		50297720	Intmd Accountant	National Allocation	\$23.56	5.57	\$131.17	31.08%	\$171.94	28.82%	\$168.97
		50218969	Sr Accountant	National Allocation	\$26.88	5.57	\$149.64	31.08%	\$196.15	28.82%	\$192.77
		18507125	Mgr Accounting	National Allocation	\$37.50	1.39	\$52.20	31.08%	\$68.42	28.82%	\$67.24
032571	SSC-Tax	3000114	Intmd Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	31.08%	\$175.44	28.82%	\$172.41
		3017406	Sr Clerk Accounting (N)	National Allocation	\$18.51	5.57	\$103.06	31.08%	\$135.10	28.82%	\$132.77
					\$27.77	0.92	\$25.61	31.08%	\$33.56	28.82%	\$32.98
50105768	Team Lead Tax Accounting	National Allocation	\$34.50	5.57	\$192.10	31.08%	\$251.80	28.82%	\$247.46		
50240703	Intmd Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	31.08%	\$175.44	28.82%	\$172.41		
50300204	Intmd Accountant	National Allocation	\$22.60	5.57	\$125.82	31.08%	\$164.92	28.82%	\$162.08		
50295628	Intmd Accountant Tax	National Allocation	\$25.00	5.57	\$139.20	31.08%	\$182.46	28.82%	\$179.32		
50302474	Intern	National Allocation	\$10.00	2.24	\$22.45	31.08%	\$29.42	28.82%	\$28.91		
50317535	Intmd Accountant	National Allocation	\$23.56	2.78	\$65.58	31.08%	\$85.97	28.82%	\$84.49		
50315424	Accountant Tax (N)	National Allocation	\$20.19	5.57	\$112.42	31.08%	\$147.36	28.82%	\$144.82		
			\$22.71	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00		
032572	SSC-Business Support Services	3017416	Analyst Support Services	National Allocation	\$26.92	5.57	\$149.90	31.08%	\$196.49	28.82%	\$193.11
		3018062	Business Liaison	Direct Charge	\$40.72			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$40.72	4.25	\$172.89	31.08%	\$226.62	28.82%	\$222.71
18507352	Analyst Business Performance	National Allocation	\$39.28	5.57	\$218.70	31.08%	\$286.68	28.82%	\$281.73		
18508208	Training Asst (N)	National Allocation	\$17.81	5.57	\$99.18	31.08%	\$130.01	28.82%	\$127.76		
18508945	Business Liaison	National Allocation	\$37.15	5.57	\$206.83	31.08%	\$271.11	28.82%	\$266.44		
50041705	Specialist Ldrshp & Staff Dev	National Allocation	\$34.74	5.57	\$193.41	31.08%	\$253.52	28.82%	\$249.15		
50188957	Analyst Support Services	National Allocation	\$24.88	5.57	\$138.53	31.08%	\$181.59	28.82%	\$178.46		
50192306	Analyst Support Services	National Allocation	\$24.11	5.57	\$134.25	31.08%	\$175.98	28.82%	\$172.94		
032574	SSC-Rates & Regulation	3000104	Sr Analyst Financial	Direct Charge	\$37.86			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$37.86	3.95	\$149.54	31.08%	\$196.02	28.82%	\$192.64
				Regional Allocation	\$37.86			31.08%	\$0.00	28.82%	\$0.00
		3000131	Intmd Financial Analyst	Direct Charge	\$31.73			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$31.73	3.24	\$102.69	31.08%	\$134.61	28.82%	\$132.29
		3000457	Intmd Financial Analyst	Direct Charge	\$32.16	1.50	\$48.24	31.08%	\$63.23	28.82%	\$62.14
				National Allocation	\$32.16	3.11	\$100.18	31.08%	\$131.31	28.82%	\$129.05
14000147	Team Lead Rates	Direct Charge	\$44.83					31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$44.83	2.19	\$98.29	31.08%	\$128.84	28.82%	\$126.62
18507379	Sr Analyst Financial	Direct Charge	\$40.72					31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$40.72	0.70	\$28.34	31.08%	\$37.15	28.82%	\$36.51

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total		
		18507395	Sr Analyst Financial	Direct Charge	\$36.18			31.08%	\$0.00	28.82%	\$0.00		
				National Allocation	\$36.18	3.10	\$112.05	31.08%	\$146.87	28.82%	\$144.34		
				Regional Allocation	\$36.18			31.08%	\$0.00	28.82%	\$0.00		
		18507643	Asst Mgr Rates	National Allocation	\$41.64	5.57	\$231.82	31.08%	\$303.87	28.82%	\$298.64		
		18623214	Analyst Financial	Direct Charge	\$21.47			31.08%	\$0.00	28.82%	\$0.00		
				National Allocation	\$21.47	1.11	\$23.90	31.08%	\$31.33	28.82%	\$30.79		
				3002435	Sr Analyst Cash Management	Direct Charge	\$25.00			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$25.00	5.50	\$137.46	31.08%	\$180.18	28.82%	\$177.08		
				3003464	Specialist Cash Management (N)	Direct Charge	\$17.24			31.08%	\$0.00	28.82%	\$0.00
					\$25.85			31.08%	\$0.00	28.82%	\$0.00		
				National Allocation	\$17.24	4.94	\$85.17	31.08%	\$111.65	28.82%	\$109.72		
					\$25.85	0.52	\$13.50	31.08%	\$17.69	28.82%	\$17.39		
				3017503	Specialist Cash Management (N)	National Allocation	\$15.70	5.57	\$87.40	31.08%	\$114.57	28.82%	\$112.59
				3017514	Sr Analyst Cash Management	Direct Charge	\$27.81			31.08%	\$0.00	28.82%	\$0.00
						National Allocation	\$27.81	1.27	\$35.33	31.08%	\$46.31	28.82%	\$45.51
				3018018	Specialist Cash Management (N)	Direct Charge	\$16.32			31.08%	\$0.00	28.82%	\$0.00
						National Allocation	\$16.32	5.36	\$87.47	31.08%	\$114.66	28.82%	\$112.68
					\$24.48	0.49	\$11.93	31.08%	\$15.64	28.82%	\$15.37		
				18506755	Analyst Cash Management	National Allocation	\$22.80	5.57	\$126.94	31.08%	\$166.39	28.82%	\$163.52
				18508241	Specialist Cash Management (N)	National Allocation	\$17.81	5.57	\$99.18	31.08%	\$130.01	28.82%	\$127.76
							\$26.72	0.35	\$9.30	31.08%	\$12.19	28.82%	\$11.98
				18648403	Analyst Cash Management	National Allocation	\$19.81	5.57	\$110.29	31.08%	\$144.57	28.82%	\$142.07
				50062328	Specialist Cash Management (N)	National Allocation	\$15.65	5.57	\$87.13	31.08%	\$114.21	28.82%	\$112.24
				50074024	Analyst Cash Management	Direct Charge	\$19.81			31.08%	\$0.00	28.82%	\$0.00
						National Allocation	\$19.81	5.46	\$108.22	31.08%	\$141.86	28.82%	\$139.41
				50077256	Mgr Cash	Direct Charge	\$38.46			31.08%	\$0.00	28.82%	\$0.00
						National Allocation	\$38.46	4.91	\$188.72	31.08%	\$247.38	28.82%	\$243.11
				50097978	Sr Analyst Cash Management	National Allocation	\$26.01	5.57	\$144.82	31.08%	\$189.83	28.82%	\$186.56
				50098297	Sr Analyst Cash Management	National Allocation	\$25.84	5.57	\$143.88	31.08%	\$188.60	28.82%	\$185.35
				50171195	Team Lead Cash Management	Direct Charge	\$30.38			31.08%	\$0.00	28.82%	\$0.00
						National Allocation	\$30.38	5.36	\$162.82	31.08%	\$213.43	28.82%	\$209.75
				50229837	Specialist Cash Management (N)	National Allocation	\$14.26	5.57	\$79.37	31.08%	\$104.04	28.82%	\$102.25
				50244425	Specialist Cash Management (N)	National Allocation	\$15.14	5.57	\$84.32	31.08%	\$110.53	28.82%	\$108.62
				50011032	Sr Analyst Cash Management	National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
							\$27.89	5.57	\$155.26	31.08%	\$203.52	28.82%	\$200.01
				50310142	Cash Management Specialist	National Allocation	\$16.50	3.59	\$59.29	31.08%	\$77.71	28.82%	\$76.37
							\$16.50	1.13	\$18.66	31.08%	\$24.46	28.82%	\$24.04
				50315421	Team Lead Cash Management	National Allocation	\$31.49	5.57	\$175.34	31.08%	\$229.83	28.82%	\$225.87
				3001606	Sr Accountant	National Allocation	\$25.09	5.57	\$139.71	31.08%	\$183.13	28.82%	\$179.97
				3017395	Accountant (N)	Direct Charge	\$18.63			31.08%	\$0.00	28.82%	\$0.00
						National Allocation	\$18.63	5.50	\$102.44	31.08%	\$134.27	28.82%	\$131.96
							\$27.95	1.94	\$54.22	31.08%	\$71.07	28.82%	\$69.84
				3017504	Team Lead FA/JC	National Allocation	\$32.72	5.57	\$182.16	31.08%	\$238.78	28.82%	\$234.66
				3017935	Sr Accountant	Direct Charge	\$26.25			31.08%	\$0.00	28.82%	\$0.00
						National Allocation	\$26.25	0.70	\$18.27	31.08%	\$23.95	28.82%	\$23.54
				3017937	Accountant (N)	National Allocation	\$19.45	5.57	\$108.28	31.08%	\$141.94	28.82%	\$139.49
							\$29.17	0.33	\$9.64	31.08%	\$12.64	28.82%	\$12.42
				3018015	Accountant (N)	National Allocation	\$19.21	5.57	\$106.95	31.08%	\$140.19	28.82%	\$137.77
							\$28.81	0.16	\$4.51	31.08%	\$5.91	28.82%	\$5.81
				3018486	Intmd Accountant	National Allocation	\$19.95	5.57	\$111.10	31.08%	\$145.62	28.82%	\$143.11
				18508751	Mgr FA/JC	National Allocation	\$41.20	5.57	\$229.42	31.08%	\$300.72	28.82%	\$295.53
				18508777	Team Lead FA/JC	Direct Charge	\$32.31			31.08%	\$0.00	28.82%	\$0.00
						National Allocation	\$32.31	5.01	\$161.90	31.08%	\$212.22	28.82%	\$208.56
				50008684	Accountant (N)	National Allocation	\$18.10	5.62	\$101.73	31.08%	\$133.35	28.82%	\$131.05
							\$27.15	0.42	\$11.34	31.08%	\$14.86	28.82%	\$14.61
				50098042	Sr Accountant	Direct Charge	\$27.36			31.08%	\$0.00	28.82%	\$0.00
				50167608	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	31.08%	\$185.98	28.82%	\$182.77
				50171221	Intmd Accountant	National Allocation	\$23.15	5.57	\$128.89	31.08%	\$168.95	28.82%	\$166.04
				50247266	Accountant (N)	National Allocation	\$18.03	5.57	\$100.38	31.08%	\$131.58	28.82%	\$129.31

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$27.04	0.86	\$23.29	31.08%	\$30.53	28.82%	\$30.01
		50257556	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	31.08%	\$129.82	28.82%	\$127.58
					\$26.68	0.30	\$7.89	31.08%	\$10.34	28.82%	\$10.17
		50280459	Accountant (N)	National Allocation	\$19.23	5.57	\$107.08	31.08%	\$140.36	28.82%	\$137.94
		50317559	Accountant (N)	National Allocation	\$18.27	2.78	\$50.86	31.08%	\$66.67	28.82%	\$65.52
					\$27.41	0.05	\$1.43	31.08%	\$1.88	28.82%	\$1.84
032578	SSC-Project Management	50028931	Project Mgr	Direct Charge	\$38.46			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$38.46	0.84	\$32.12	31.08%	\$42.11	28.82%	\$41.38
		50079164	Project Mgr	Direct Charge	\$34.74			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$34.74	0.56	\$19.34	31.08%	\$25.35	28.82%	\$24.92
		50233808	Project Mgr	Direct Charge	\$37.86			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$37.86	0.97	\$36.89	31.08%	\$48.36	28.82%	\$47.52
032579	SSC-Employee Services	3003463	Specialist Payroll (N)	National Allocation	\$18.89	3.01	\$56.86	31.08%	\$74.54	28.82%	\$73.25
		3017394	Sr Specialist HR Data Mgmt (N)	National Allocation	\$20.19	0.17	\$3.51	31.08%	\$4.61	28.82%	\$4.53
		3017512	Team Lead HR Data Mgmt	Direct Charge	\$34.23			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$34.23	5.03	\$172.14	31.08%	\$225.63	28.82%	\$221.74
		3017577	Analyst HR	Direct Charge	\$25.72			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$25.72	1.67	\$42.96	31.08%	\$56.32	28.82%	\$55.35
		3017603	Analyst HR	Direct Charge	\$26.23			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$26.23	5.12	\$134.16	31.08%	\$175.86	28.82%	\$172.83
		3017723	Analyst Payroll	National Allocation	\$28.03	5.57	\$156.06	31.08%	\$204.57	28.82%	\$201.04
		3017943	Specialist Payroll (N)	Direct Charge	\$16.80			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$16.80	5.46	\$91.80	31.08%	\$120.33	28.82%	\$118.26
					\$25.21	1.16	\$29.17	31.08%	\$38.23	28.82%	\$37.57
		3017978	Specialist HRIS (N)	Direct Charge	\$17.96			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$17.96	4.87	\$87.49	31.08%	\$114.68	28.82%	\$112.70
					\$26.94	1.03	\$27.65	31.08%	\$36.25	28.82%	\$35.62
		3018016	Sr Specialist Payroll (N)	Direct Charge	\$19.54			31.08%	\$0.00	28.82%	\$0.00
		18506114	Analyst Payroll	National Allocation	\$26.13	5.57	\$145.49	31.08%	\$190.71	28.82%	\$187.42
		18508700	Specialist Payroll (N)	National Allocation	\$17.79	5.57	\$99.04	31.08%	\$129.82	28.82%	\$127.58
					\$26.68	1.36	\$36.21	31.08%	\$47.47	28.82%	\$46.65
		50039533	Sr Specialist Payroll (N)	Direct Charge	\$18.96			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$18.96	5.53	\$104.93	31.08%	\$137.54	28.82%	\$135.17
					\$28.45	1.59	\$45.29	31.08%	\$59.36	28.82%	\$58.34
		50044112	Analyst Payroll	Direct Charge	\$28.46			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$28.46	5.39	\$153.53	31.08%	\$201.24	28.82%	\$197.77
		50080217	Analyst Payroll	National Allocation	\$25.10	4.66	\$116.85	31.08%	\$153.16	28.82%	\$150.52
		50184841	Mgr Employee Svcs	Direct Charge	\$43.13			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$43.13	5.43	\$234.12	31.08%	\$306.88	28.82%	\$301.59
		50231145	Analyst Payroll	Direct Charge	\$27.24			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$27.24	1.25	\$34.12	31.08%	\$44.73	28.82%	\$43.95
		50240515	Team Lead Payroll	Direct Charge	\$34.83			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$34.83	5.29	\$184.25	31.08%	\$241.51	28.82%	\$237.35
		50263359	Analyst Payroll	National Allocation	\$25.00	5.57	\$139.20	31.08%	\$182.46	28.82%	\$179.32
		50273093	Specialist HRIS (N)	Direct Charge	\$15.87			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$15.87	4.91	\$77.85	31.08%	\$102.05	28.82%	\$100.29
					\$23.80	0.90	\$21.53	31.08%	\$28.23	28.82%	\$27.74
		50282846	Specialist HRIS (N)	Direct Charge	\$16.59			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$16.59	5.01	\$83.12	31.08%	\$108.96	28.82%	\$107.08
					\$24.88	0.30	\$7.36	31.08%	\$9.65	28.82%	\$9.48
		50282964	Specialist HRIS (N)	Direct Charge	\$17.55			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$26.32	0.37	\$9.62	31.08%	\$12.61	28.82%	\$12.39
					\$17.55	4.94	\$86.72	31.08%	\$113.67	28.82%	\$111.71
		50289591	Analyst Payroll	National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
					\$26.44	5.57	\$147.23	31.08%	\$192.99	28.82%	\$189.66
		50301229	Analyst Payroll	National Allocation	\$27.40	5.57	\$152.58	31.08%	\$200.01	28.82%	\$196.56
		50295540	Analyst HR	Direct Charge	\$26.68			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$26.68	4.91	\$130.93	31.08%	\$171.62	28.82%	\$168.66
		50300143	Sr Specialist HR Data Mgmt (N)	Direct Charge	\$19.71			31.08%	\$0.00	28.82%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				National Allocation	\$19.71	5.29	\$104.27	31.08%	\$136.68	28.82%	\$134.32
					\$29.57	0.23	\$6.69	31.08%	\$8.77	28.82%	\$8.62
		50302485	Admin Asst (N)	Direct Charge	\$15.87			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
					\$15.87	4.59	\$72.88	31.08%	\$95.53	28.82%	\$93.88
		50302475	Team Lead Payroll	National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
					\$36.06	5.57	\$200.77	31.08%	\$263.17	28.82%	\$258.63
033001	WE-Production	5000079	Dir Contract Opns	Direct Charge	\$60.10			31.08%	\$0.00	28.82%	\$0.00
		23000717	Project Mgr	Direct Charge	\$34.98			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$34.98			31.08%	\$0.00	28.82%	\$0.00
		23001244	Dir Production	Direct Charge	\$66.11			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$66.11			31.08%	\$0.00	28.82%	\$0.00
		50251225	Mgr Contract Opns	Direct Charge	\$49.04			31.08%	\$0.00	28.82%	\$0.00
033002	WE-Network	50008440	Supvr FRCC	Regional Allocation	\$27.14			31.08%	\$0.00	28.82%	\$0.00
		50176132	Analyst Water Resource	Direct Charge	\$21.59			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$21.59			31.08%	\$0.00	28.82%	\$0.00
		50214812	Administrator FRCC System	Regional Allocation	\$23.65			31.08%	\$0.00	28.82%	\$0.00
		50214816	Coordinator FRCC	Regional Allocation	\$20.43			31.08%	\$0.00	28.82%	\$0.00
		50219015	Coordinator FRCC	Regional Allocation	\$22.28			31.08%	\$0.00	28.82%	\$0.00
		5000012	Supt Opns I	Regional Allocation	\$37.55			31.08%	\$0.00	28.82%	\$0.00
		23000800	Supt Opns I	Regional Allocation	\$37.84			31.08%	\$0.00	28.82%	\$0.00
		50087119	Coordinator FRCC	Regional Allocation	\$19.23			31.08%	\$0.00	28.82%	\$0.00
033004	WE-Technical Services	50200171	Sr Engr Opns	Direct Charge	\$42.30			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$42.30			31.08%	\$0.00	28.82%	\$0.00
		50252890	Mgr Engrg - Technical Services	Regional Allocation	\$55.29			31.08%	\$0.00	28.82%	\$0.00
		50271703	Sr Cost Engineer	Direct Charge	\$42.10			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$42.10			31.08%	\$0.00	28.82%	\$0.00
033005	WE-Administration	5010145	Regional President	Regional Allocation	\$129.81			31.08%	\$0.00	28.82%	\$0.00
		13000002	VP Service Delivery	Direct Charge	\$73.56			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$73.56			31.08%	\$0.00	28.82%	\$0.00
		17003411	President (States)	Direct Charge	\$85.94			31.08%	\$0.00	28.82%	\$0.00
		23001296	Exec Asst	National Allocation	\$23.10			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$23.10			31.08%	\$0.00	28.82%	\$0.00
		50060960	Dir Business Performance	Regional Allocation	\$50.48			31.08%	\$0.00	28.82%	\$0.00
		50169000	Admin Asst (N)	National Allocation	\$16.23			31.08%	\$0.00	28.82%	\$0.00
		50191189	Admin Asst (N)	National Allocation	\$16.14			31.08%	\$0.00	28.82%	\$0.00
					\$24.20			31.08%	\$0.00	28.82%	\$0.00
		50257554	Exec Asst to EMT	National Allocation	\$30.29			31.08%	\$0.00	28.82%	\$0.00
033007	WE-Finance	3000117	Sr Analyst Financial	Regional Allocation	\$38.46			31.08%	\$0.00	28.82%	\$0.00
		3000298	Mgr Rates & Regulations	Regional Allocation	\$60.10			31.08%	\$0.00	28.82%	\$0.00
		3001943	Intmd Financial Analyst	Direct Charge	\$32.21			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$32.21			31.08%	\$0.00	28.82%	\$0.00
		3018479	Sr Analyst Financial	Regional Allocation	\$37.33			31.08%	\$0.00	28.82%	\$0.00
		9008297	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$54.98			31.08%	\$0.00	28.82%	\$0.00
		23001242	Intmd Financial Analyst	Regional Allocation	\$32.74			31.08%	\$0.00	28.82%	\$0.00
		50008319	Sr Analyst Financial	Direct Charge	\$44.06			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$44.06			31.08%	\$0.00	28.82%	\$0.00
		50031366	Intmd Financial Analyst	Direct Charge	\$24.04			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$24.04			31.08%	\$0.00	28.82%	\$0.00
		50080941	Intmd Financial Analyst	Regional Allocation	\$27.26			31.08%	\$0.00	28.82%	\$0.00
		50081018	Sr Analyst Financial	Direct Charge	\$37.52			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$37.52			31.08%	\$0.00	28.82%	\$0.00
		50135682	Assoc Counsel III Regional	Regional Allocation	\$78.13			31.08%	\$0.00	28.82%	\$0.00
		50150722	Mgr Financial Perf Plng & Rptg	Direct Charge	\$54.09			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$54.09			31.08%	\$0.00	28.82%	\$0.00
		50151153	Regional Dir Finance	Regional Allocation	\$77.63	2.37	\$183.59	31.08%	\$240.64	28.82%	\$236.50
		50154975	Analyst Financial	Direct Charge	\$25.48			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$25.48			31.08%	\$0.00	28.82%	\$0.00
		50164991	Intmd Financial Analyst	Direct Charge	\$29.88			31.08%	\$0.00	28.82%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$29.88			31.08%	\$0.00	28.82%	\$0.00
		50166410	Mgr Rates & Regulations	Regional Allocation	\$60.10			31.08%	\$0.00	28.82%	\$0.00
		50191180	Sr Analyst Treasury	Regional Allocation	\$37.02			31.08%	\$0.00	28.82%	\$0.00
		50249000	Admin Asst (N)	National Allocation	\$17.32			31.08%	\$0.00	28.82%	\$0.00
					\$25.97			31.08%	\$0.00	28.82%	\$0.00
		50269627	Sr Analyst Financial	Regional Allocation	\$43.27			31.08%	\$0.00	28.82%	\$0.00
		50296463	Assoc Counsel III	Direct Charge	\$64.90			31.08%	\$0.00	28.82%	\$0.00
033010	WE-Supply Chain	50284202	Mgr Procurement	National Allocation	\$41.83	1.39	\$58.22	31.08%	\$76.32	28.82%	\$75.00
				Regional Allocation	\$41.83			31.08%	\$0.00	28.82%	\$0.00
033011	WE-Environmental Mgmt	50213543	Dir Environ Mgmt & Compliance	Regional Allocation	\$46.68			31.08%	\$0.00	28.82%	\$0.00
		50235383	Environ Auditor/Scientist	Regional Allocation	\$37.50			31.08%	\$0.00	28.82%	\$0.00
033014	WE-Engineering	50198946	Engineering Tech (N)	Regional Allocation	\$19.86			31.08%	\$0.00	28.82%	\$0.00
					\$29.79			31.08%	\$0.00	28.82%	\$0.00
		50251137	Coord Engrg (N)	Regional Allocation	\$0.00			31.08%	\$0.00	28.82%	\$0.00
					\$17.60			31.08%	\$0.00	28.82%	\$0.00
		50196359	Mgr Engrg-Developer Services	Direct Charge	\$45.14			31.08%	\$0.00	28.82%	\$0.00
033015	WE-Legal	50269805	Assoc Counsel III Regional	Regional Allocation	\$64.90			31.08%	\$0.00	28.82%	\$0.00
		50284083	Exec Asst	National Allocation	\$22.60			31.08%	\$0.00	28.82%	\$0.00
		50297737	Paralegal	Direct Charge	\$28.85			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$28.85			31.08%	\$0.00	28.82%	\$0.00
033016	WE-Maintenance	14004683	Mgr Maint	Regional Allocation	\$46.49			31.08%	\$0.00	28.82%	\$0.00
033018	WE-Human Resources	5000168	HR Generalist	Regional Allocation	\$26.73			31.08%	\$0.00	28.82%	\$0.00
		50088030	Regional Dir HR	Regional Allocation	\$63.65			31.08%	\$0.00	28.82%	\$0.00
		50097211	HR Generalist	Regional Allocation	\$26.51			31.08%	\$0.00	28.82%	\$0.00
		50195043	Mgr Training & Development	Regional Allocation	\$43.87			31.08%	\$0.00	28.82%	\$0.00
		50295524	Mgr Human Resources	Regional Allocation	\$40.87			31.08%	\$0.00	28.82%	\$0.00
033019	WE-Operational Risk	3000060	Dir Operational Risk	Regional Allocation	\$52.14			31.08%	\$0.00	28.82%	\$0.00
		50191247	Mgr Loss Control	Direct Charge	\$37.33			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$37.33			31.08%	\$0.00	28.82%	\$0.00
033020	WE-Business Development	3018472	Business Developer	Direct Charge	\$60.82			31.08%	\$0.00	28.82%	\$0.00
		17003411	Regional Dir Business Dev	Regional Allocation	\$85.94			31.08%	\$0.00	28.82%	\$0.00
		50031281	Client Exec	Direct Charge	\$54.26			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$54.26			31.08%	\$0.00	28.82%	\$0.00
		50178373	Business Developer	Direct Charge	\$53.10			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$53.10			31.08%	\$0.00	28.82%	\$0.00
		50223571	Sr Engineering Project Manager	Regional Allocation	\$43.92			31.08%	\$0.00	28.82%	\$0.00
		50231172	Client Exec	Direct Charge	\$56.13			31.08%	\$0.00	28.82%	\$0.00
		50249154	Client Exec	Direct Charge	\$60.41			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$60.41			31.08%	\$0.00	28.82%	\$0.00
		50296684	Business Developer	Direct Charge	\$62.50			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$62.50			31.08%	\$0.00	28.82%	\$0.00
033025	WE-External Affairs	3018478	Regional Dir External Affairs	Regional Allocation	\$60.51			31.08%	\$0.00	28.82%	\$0.00
		50171161	Mgr Communication & CSR	Regional Allocation	\$48.97			31.08%	\$0.00	28.82%	\$0.00
		50235803	Intern	Regional Allocation	\$15.00			31.08%	\$0.00	28.82%	\$0.00
		50237913	Intern	Regional Allocation	\$15.00			31.08%	\$0.00	28.82%	\$0.00
033028	WE-Asset Planning	23000721	Sr Engineering Tech	Direct Charge	\$28.77			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$28.77			31.08%	\$0.00	28.82%	\$0.00
		23000777	Administrator Capital Program	Regional Allocation	\$30.63			31.08%	\$0.00	28.82%	\$0.00
		50157397	Engr Opns	Regional Allocation	\$28.20			31.08%	\$0.00	28.82%	\$0.00
		50190148	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$47.81			31.08%	\$0.00	28.82%	\$0.00
		50204234	Engr Opns	Direct Charge	\$30.58			31.08%	\$0.00	28.82%	\$0.00
		50251281	Sr Planning Engineer	Direct Charge	\$38.63			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$38.63			31.08%	\$0.00	28.82%	\$0.00
		50258560	Sr Drafter CAD Design	Direct Charge	\$24.04			31.08%	\$0.00	28.82%	\$0.00
		50271924	Administrator Capital Program	Regional Allocation	\$33.65			31.08%	\$0.00	28.82%	\$0.00
		50291862	Administrator Capital Program	Direct Charge	\$33.65			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$33.65			31.08%	\$0.00	28.82%	\$0.00
		50314629	Sr Planning Engineer	Direct Charge	\$48.08			31.08%	\$0.00	28.82%	\$0.00
033031	WE-ITS Client Relations	50075867	Sr Spec Computer Support ITS	Regional Allocation	\$32.78			31.08%	\$0.00	28.82%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50229352	Sr Spec Computer Support ITS	Direct Charge	\$26.88			31.08%	\$0.00	28.82%	\$0.00
		50300255	Specialist Support ITS	Direct Charge	\$32.21			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$32.21			31.08%	\$0.00	28.82%	\$0.00
033501	CE-Production	9000165	Mgr Production	Direct Charge	\$44.86			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$44.86			31.08%	\$0.00	28.82%	\$0.00
		10007789	Mgr Production	Direct Charge	\$54.98			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$54.98			31.08%	\$0.00	28.82%	\$0.00
		17003468	Dir Production	Regional Allocation	\$59.26			31.08%	\$0.00	28.82%	\$0.00
033502	CE-Network	9015417	Sr Engineering Project Manager	Direct Charge	\$47.19			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$47.19			31.08%	\$0.00	28.82%	\$0.00
		17003518	Dir Network	Regional Allocation	\$70.67			31.08%	\$0.00	28.82%	\$0.00
033503	CE-Customer Relations	3016298	Dir Customer Relations	Regional Allocation	\$38.99			31.08%	\$0.00	28.82%	\$0.00
		3016354	Mgr Major Customer Accts	Regional Allocation	\$31.25			31.08%	\$0.00	28.82%	\$0.00
		3016358	Supvr Service Order Closing	Regional Allocation	\$23.34			31.08%	\$0.00	28.82%	\$0.00
		3016523	Specialist Meter Mgmt (N)	Regional Allocation	\$16.73			31.08%	\$0.00	28.82%	\$0.00
		3016672	Spec Bill/Pymt Collection (N)	Regional Allocation	\$33.17			31.08%	\$0.00	28.82%	\$0.00
					\$22.12			31.08%	\$0.00	28.82%	\$0.00
		3017076	Administrator FRCC System	Regional Allocation	\$25.82			31.08%	\$0.00	28.82%	\$0.00
		3017170	Regional Svc Support Rep (N)	Regional Allocation	\$15.17			31.08%	\$0.00	28.82%	\$0.00
					\$22.75			31.08%	\$0.00	28.82%	\$0.00
		3017581	Coordinator FRCC	Regional Allocation	\$17.33			31.08%	\$0.00	28.82%	\$0.00
		3017996	Regional Svc Support Rep (N)	Regional Allocation	\$20.48			31.08%	\$0.00	28.82%	\$0.00
					\$13.65			31.08%	\$0.00	28.82%	\$0.00
		9000074	Mgr Billing/Collection & Pymt	Regional Allocation	\$39.14			31.08%	\$0.00	28.82%	\$0.00
		9000201	Mgr Business Performance	Regional Allocation	\$42.09			31.08%	\$0.00	28.82%	\$0.00
		9000259	Regional Svc Support Rep (N)	Regional Allocation	\$17.38			31.08%	\$0.00	28.82%	\$0.00
		9000273	Regional Svc Support Rep (N)	Regional Allocation	\$18.34			31.08%	\$0.00	28.82%	\$0.00
					\$27.51			31.08%	\$0.00	28.82%	\$0.00
		9000286	Regional Svc Support Rep (N)	Regional Allocation	\$17.24			31.08%	\$0.00	28.82%	\$0.00
					\$25.85			31.08%	\$0.00	28.82%	\$0.00
		9000295	Supt FRCC	Regional Allocation	\$30.22			31.08%	\$0.00	28.82%	\$0.00
		9000309	Supvr Meter Mgmt	Direct Charge	\$26.73			31.08%	\$0.00	28.82%	\$0.00
		9000399	Coordinator FRCC	Regional Allocation	\$21.27			31.08%	\$0.00	28.82%	\$0.00
		9014119	Coordinator FRCC	Regional Allocation	\$21.27			31.08%	\$0.00	28.82%	\$0.00
		17000093	Regional Svc Support Rep (N)	Regional Allocation	\$18.75			31.08%	\$0.00	28.82%	\$0.00
					\$28.13			31.08%	\$0.00	28.82%	\$0.00
		50019723	Coordinator FRCC	Regional Allocation	\$21.08			31.08%	\$0.00	28.82%	\$0.00
		50054619	Regional Svc Support Rep (N)	Regional Allocation	\$20.41			31.08%	\$0.00	28.82%	\$0.00
					\$13.61			31.08%	\$0.00	28.82%	\$0.00
		50098256	Coordinator FRCC	Regional Allocation	\$21.08			31.08%	\$0.00	28.82%	\$0.00
		50104141	Spec Bill/Pymt Collection (N)	Regional Allocation	\$15.89			31.08%	\$0.00	28.82%	\$0.00
		50109267	Regional Svc Support Rep (N)	Regional Allocation	\$14.74			31.08%	\$0.00	28.82%	\$0.00
					\$22.10			31.08%	\$0.00	28.82%	\$0.00
		50137039	Coordinator FRCC	Regional Allocation	\$17.33			31.08%	\$0.00	28.82%	\$0.00
		50147436	Regional Svc Support Rep (N)	Regional Allocation	\$13.71			31.08%	\$0.00	28.82%	\$0.00
					\$20.57			31.08%	\$0.00	28.82%	\$0.00
		50233829	Spec Business Process Perf (N)	Regional Allocation	\$17.60			31.08%	\$0.00	28.82%	\$0.00
		17003512	Coordinator FRCC	Regional Allocation	\$18.48			31.08%	\$0.00	28.82%	\$0.00
033505	CE-Administration	3014912	Regional Dir Svc Delivery	Regional Allocation	\$92.93			31.08%	\$0.00	28.82%	\$0.00
		3014914	Regional Dir External Affairs	Regional Allocation	\$60.10			31.08%	\$0.00	28.82%	\$0.00
		9013481	Regional Dir Business Dev	Regional Allocation	\$72.12			31.08%	\$0.00	28.82%	\$0.00
		17003373	Regional President	Direct Charge	\$149.04			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$149.04			31.08%	\$0.00	28.82%	\$0.00
		17003398	Exec Asst to EMT	National Allocation	\$26.44			31.08%	\$0.00	28.82%	\$0.00
		17003410	Regional Dir HR	Direct Charge	\$78.61			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$78.61			31.08%	\$0.00	28.82%	\$0.00
		17003475	Exec Asst	National Allocation	\$20.84			31.08%	\$0.00	28.82%	\$0.00
		17003587	Regional Dir Finance	Direct Charge	\$97.84			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$97.84			31.08%	\$0.00	28.82%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		17003597	Exec Asst	National Allocation	\$23.37			31.08%	\$0.00	28.82%	\$0.00
		50108289	Exec Asst	National Allocation	\$20.84			31.08%	\$0.00	28.82%	\$0.00
		50158932	Exec Asst	National Allocation	\$19.23			31.08%	\$0.00	28.82%	\$0.00
		50180192	Regional Counsel	Regional Allocation	\$97.84			31.08%	\$0.00	28.82%	\$0.00
		50251274	Exec Asst	National Allocation	\$21.64			31.08%	\$0.00	28.82%	\$0.00
033507	CE-Finance	17003606	Sr Analyst Financial	Regional Allocation	\$35.31			31.08%	\$0.00	28.82%	\$0.00
		17008709	Sr Analyst Financial	Direct Charge	\$43.85			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$43.85			31.08%	\$0.00	28.82%	\$0.00
		17009049	Mgr Rates & Regulations	Direct Charge	\$63.97			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$63.97			31.08%	\$0.00	28.82%	\$0.00
		22000088	Sr Analyst Financial	Direct Charge	\$44.35			31.08%	\$0.00	28.82%	\$0.00
		50111360	Admin Asst (N)	Direct Charge	\$27.22			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$18.15			31.08%	\$0.00	28.82%	\$0.00
		50164869	Sr Analyst Financial	Direct Charge	\$44.83			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$44.83			31.08%	\$0.00	28.82%	\$0.00
		50165986	Mgr Financial Perf Plng & Rptg	Direct Charge	\$57.21			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$57.21			31.08%	\$0.00	28.82%	\$0.00
		50184770	Intmd Financial Analyst	Direct Charge	\$25.24			31.08%	\$0.00	28.82%	\$0.00
		50185970	Sr Analyst Financial	Regional Allocation	\$33.17			31.08%	\$0.00	28.82%	\$0.00
		50196432	Sr Analyst Financial	Direct Charge	\$35.43			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$35.43			31.08%	\$0.00	28.82%	\$0.00
		50216198	Sr Analyst Financial	Direct Charge	\$33.17			31.08%	\$0.00	28.82%	\$0.00
		50218925	Sr Analyst Financial	Regional Allocation	\$35.77			31.08%	\$0.00	28.82%	\$0.00
		50219628	Intmd Financial Analyst	Direct Charge	\$25.24			31.08%	\$0.00	28.82%	\$0.00
		50222330	Analyst Financial	Direct Charge	\$20.39			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$20.39			31.08%	\$0.00	28.82%	\$0.00
		50236127	Analyst Financial	Direct Charge	\$19.81			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$19.81			31.08%	\$0.00	28.82%	\$0.00
		50243261	Sr Analyst Financial	Direct Charge	\$33.65			31.08%	\$0.00	28.82%	\$0.00
		50263345	Intmd Financial Analyst	Direct Charge	\$28.85			31.08%	\$0.00	28.82%	\$0.00
		50284254	Intmd Financial Analyst	Direct Charge	\$26.44			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$26.44			31.08%	\$0.00	28.82%	\$0.00
		50285833	Intmd Financial Analyst	Direct Charge	\$25.24			31.08%	\$0.00	28.82%	\$0.00
		50315430	Intmd Financial Analyst	Direct Charge	\$28.85			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$28.85			31.08%	\$0.00	28.82%	\$0.00
033510	CE-Supply Chain	17003412	Mgr Procurement	Regional Allocation	\$49.52			31.08%	\$0.00	28.82%	\$0.00
		17007201	Analyst Procurement Business	Regional Allocation	\$23.53			31.08%	\$0.00	28.82%	\$0.00
033511	CE-Environmental Mgmt	9000131	Admin Asst (N)	Regional Allocation	\$20.14			31.08%	\$0.00	28.82%	\$0.00
		9000226	Mgr Water Quality	Direct Charge	\$39.59			31.08%	\$0.00	28.82%	\$0.00
		9006556	Environ Auditor/Scientist	Direct Charge	\$34.74			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$34.74			31.08%	\$0.00	28.82%	\$0.00
		9008181	Supvr Cross Connection	Regional Allocation	\$27.76			31.08%	\$0.00	28.82%	\$0.00
		10000234	Mgr Water Quality	Direct Charge	\$49.04			31.08%	\$0.00	28.82%	\$0.00
		17007093	Mgr Water Quality	Direct Charge	\$39.47			31.08%	\$0.00	28.82%	\$0.00
		17007200	Dir Environ Mgmt & Compliance	Regional Allocation	\$55.84			31.08%	\$0.00	28.82%	\$0.00
		50115121	Mgr Environmental Compliance	Regional Allocation	\$37.12			31.08%	\$0.00	28.82%	\$0.00
		50200818	Environmental Asst	Direct Charge	\$28.27			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$28.27			31.08%	\$0.00	28.82%	\$0.00
		50245440	Admin Asst (N)	Regional Allocation	\$16.83			31.08%	\$0.00	28.82%	\$0.00
033514	CE-Engineering	9000235	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$40.14			31.08%	\$0.00	28.82%	\$0.00
		9008850	Sr CAD Tech (N)	Direct Charge	\$31.88			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$21.25			31.08%	\$0.00	28.82%	\$0.00
		9010922	Specialist Opns	Direct Charge	\$23.77			31.08%	\$0.00	28.82%	\$0.00
		9015410	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$52.00			31.08%	\$0.00	28.82%	\$0.00
		10000210	Admin Asst (N)	Direct Charge	\$30.22			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$20.14			31.08%	\$0.00	28.82%	\$0.00
		10000222	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$41.83			31.08%	\$0.00	28.82%	\$0.00
		10000226	Sr CAD Tech (N)	Direct Charge	\$23.15			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$34.72			31.08%	\$0.00	28.82%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		10000244	Dir Engineering	Regional Allocation	\$62.07			31.08%	\$0.00	28.82%	\$0.00
		10007803	Sr Engr Opns	Direct Charge	\$46.54			31.08%	\$0.00	28.82%	\$0.00
		17000120	Mgr Engrg - Technical Services	Direct Charge	\$45.48			31.08%	\$0.00	28.82%	\$0.00
		17000123	Engr Opns	Direct Charge	\$39.57			31.08%	\$0.00	28.82%	\$0.00
		17003397	Sr CAD Tech (N)	Direct Charge	\$21.03			31.08%	\$0.00	28.82%	\$0.00
					\$31.55			31.08%	\$0.00	28.82%	\$0.00
		17003467	Sr Engineering Tech	Direct Charge	\$27.36			31.08%	\$0.00	28.82%	\$0.00
		17003509	Mgr Construction	Direct Charge	\$35.91			31.08%	\$0.00	28.82%	\$0.00
		17003556	Engineering Tech (N)	Direct Charge	\$22.81			31.08%	\$0.00	28.82%	\$0.00
					\$34.22			31.08%	\$0.00	28.82%	\$0.00
		17003592	Specialist Opns	Direct Charge	\$20.87			31.08%	\$0.00	28.82%	\$0.00
		17009710	Engineer	Direct Charge	\$25.12			31.08%	\$0.00	28.82%	\$0.00
		17010240	Engineer	Direct Charge	\$23.77			31.08%	\$0.00	28.82%	\$0.00
		17010386	Engineering Project Manager	Direct Charge	\$38.13			31.08%	\$0.00	28.82%	\$0.00
		22003527	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.86			31.08%	\$0.00	28.82%	\$0.00
		50003969	Sr Engineering Tech	Direct Charge	\$22.84			31.08%	\$0.00	28.82%	\$0.00
		50023144	Engineer	Direct Charge	\$26.64			31.08%	\$0.00	28.82%	\$0.00
		50025357	Specialist Opns	Direct Charge	\$20.72			31.08%	\$0.00	28.82%	\$0.00
		50042211	Engineer	Direct Charge	\$24.76			31.08%	\$0.00	28.82%	\$0.00
		50055246	Engineering Tech (N)	Direct Charge	\$18.37			31.08%	\$0.00	28.82%	\$0.00
					\$27.56			31.08%	\$0.00	28.82%	\$0.00
		50064393	Engineering Project Manager	Direct Charge	\$28.85			31.08%	\$0.00	28.82%	\$0.00
		50173538	Administrator Capital Program	Regional Allocation	\$33.01			31.08%	\$0.00	28.82%	\$0.00
		50178507	Specialist Opns	Direct Charge	\$27.21			31.08%	\$0.00	28.82%	\$0.00
		50181786	Drafter CAD (N)	Direct Charge	\$19.81			31.08%	\$0.00	28.82%	\$0.00
		50184766	Engineering Tech (N)	Direct Charge	\$21.80			31.08%	\$0.00	28.82%	\$0.00
					\$32.71			31.08%	\$0.00	28.82%	\$0.00
		50184768	Engineering Tech (N)	Direct Charge	\$19.81			31.08%	\$0.00	28.82%	\$0.00
		50190196	Engineering Tech (N)	Direct Charge	\$22.28			31.08%	\$0.00	28.82%	\$0.00
					\$33.43			31.08%	\$0.00	28.82%	\$0.00
		50190232	Engineer	Direct Charge	\$23.77			31.08%	\$0.00	28.82%	\$0.00
		50191125	Admin Asst (N)	Direct Charge	\$16.11			31.08%	\$0.00	28.82%	\$0.00
					\$24.16			31.08%	\$0.00	28.82%	\$0.00
		50191165	Drafter CAD (N)	Direct Charge	\$19.57			31.08%	\$0.00	28.82%	\$0.00
		50196433	Sr CAD Tech (N)	Direct Charge	\$22.28			31.08%	\$0.00	28.82%	\$0.00
					\$33.43			31.08%	\$0.00	28.82%	\$0.00
		50197602	Admin Asst (N)	Regional Allocation	\$25.39			31.08%	\$0.00	28.82%	\$0.00
					\$16.92			31.08%	\$0.00	28.82%	\$0.00
		50197603	Engineering Project Manager	Direct Charge	\$29.81			31.08%	\$0.00	28.82%	\$0.00
		50197732	Engr Opns	Direct Charge	\$39.57			31.08%	\$0.00	28.82%	\$0.00
		50200822	Engineering Tech (N)	Direct Charge	\$18.32			31.08%	\$0.00	28.82%	\$0.00
					\$27.48			31.08%	\$0.00	28.82%	\$0.00
		50204292	Drafter CAD (N)	Direct Charge	\$21.80			31.08%	\$0.00	28.82%	\$0.00
		50205807	Engr Opns	Direct Charge	\$38.10			31.08%	\$0.00	28.82%	\$0.00
		50223608	Engr Opns	Direct Charge	\$35.65			31.08%	\$0.00	28.82%	\$0.00
		50239342	Engr Opns	Direct Charge	\$38.13			31.08%	\$0.00	28.82%	\$0.00
		50254053	Sr Engr Opns	Direct Charge	\$40.87			31.08%	\$0.00	28.82%	\$0.00
		50257203	Drafter CAD (N)	Direct Charge	\$25.96			31.08%	\$0.00	28.82%	\$0.00
					\$17.31			31.08%	\$0.00	28.82%	\$0.00
		50258706	Engineering Tech (N)	Direct Charge	\$18.27			31.08%	\$0.00	28.82%	\$0.00
		50271974	Engr Opns	Direct Charge	\$38.13			31.08%	\$0.00	28.82%	\$0.00
		10000231	Sr Engr Opns	Direct Charge	\$42.31			31.08%	\$0.00	28.82%	\$0.00
		50293042	Sr Engineering Tech	Direct Charge	\$23.32			31.08%	\$0.00	28.82%	\$0.00
		50293031	Engineer	Direct Charge	\$23.77			31.08%	\$0.00	28.82%	\$0.00
033515	CE-Legal	3016297	Assoc Counsel III Regional	Regional Allocation	\$59.71			31.08%	\$0.00	28.82%	\$0.00
		17003624	Paralegal	Regional Allocation	\$26.88			31.08%	\$0.00	28.82%	\$0.00
		50172198	Assoc Counsel III Regional	Regional Allocation	\$61.15			31.08%	\$0.00	28.82%	\$0.00
		50201213	Assoc Counsel III Regional	Regional Allocation	\$63.70			31.08%	\$0.00	28.82%	\$0.00
		50207060	Assoc Counsel II Regional	Regional Allocation	\$57.07			31.08%	\$0.00	28.82%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50256301	Assoc Counsel III Regional	Regional Allocation	\$57.69			31.08%	\$0.00	28.82%	\$0.00
		50267059	Legal Secy (N)	National Allocation	\$17.32			31.08%	\$0.00	28.82%	\$0.00
033516	CE-Maintenance	9008521	Supvr Maint Service	Direct Charge	\$26.15			31.08%	\$0.00	28.82%	\$0.00
		9015412	Supvr Maint Service	Direct Charge	\$37.36			31.08%	\$0.00	28.82%	\$0.00
		10000238	Supvr Maint Service	Direct Charge	\$30.41			31.08%	\$0.00	28.82%	\$0.00
		10007785	Mgr SCADA	Direct Charge	\$37.50			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$37.50			31.08%	\$0.00	28.82%	\$0.00
		17003252	Mgr Maint Reliability	Direct Charge	\$42.40			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$42.40			31.08%	\$0.00	28.82%	\$0.00
		17003437	Supvr Maint Service	Direct Charge	\$29.42			31.08%	\$0.00	28.82%	\$0.00
		17003501	Dir Maintenance	Regional Allocation	\$46.35			31.08%	\$0.00	28.82%	\$0.00
		50012119	Supvr Maint Service	Direct Charge	\$28.63			31.08%	\$0.00	28.82%	\$0.00
		50112556	Supvr Maint Service	Direct Charge	\$26.15			31.08%	\$0.00	28.82%	\$0.00
		50118004	Engr Opns	Direct Charge	\$32.89			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$32.89			31.08%	\$0.00	28.82%	\$0.00
		50179456	Specialist Maint Service	Direct Charge	\$20.41			31.08%	\$0.00	28.82%	\$0.00
		50266106	Supvr Maint Service	Direct Charge	\$25.96			31.08%	\$0.00	28.82%	\$0.00
		50276682	Mgr NonRevenue Water	Regional Allocation	\$31.25			31.08%	\$0.00	28.82%	\$0.00
		50112416	Supvr Maint Service	Direct Charge	\$28.85			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$28.85			31.08%	\$0.00	28.82%	\$0.00
033518	CE-Human Resources	3016880	Specialist Human Resources	Direct Charge	\$19.23			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$19.23			31.08%	\$0.00	28.82%	\$0.00
		9000096	Specialist Human Resources	Direct Charge	\$25.05			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$25.05			31.08%	\$0.00	28.82%	\$0.00
		14004676	Mgr Human Resources	Direct Charge	\$48.27			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$48.27			31.08%	\$0.00	28.82%	\$0.00
		17002613	Specialist Human Resources	Direct Charge	\$24.90			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$24.90			31.08%	\$0.00	28.82%	\$0.00
		17003619	Sr HR Generalist	Direct Charge	\$34.69			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$34.69			31.08%	\$0.00	28.82%	\$0.00
		50028299	HR Generalist	Direct Charge	\$26.32			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$26.32			31.08%	\$0.00	28.82%	\$0.00
		50067376	Mgr Human Resources	Direct Charge	\$42.79			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$42.79			31.08%	\$0.00	28.82%	\$0.00
			Mgr Training & Development	Direct Charge	\$39.23			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$39.23			31.08%	\$0.00	28.82%	\$0.00
				Direct Charge	\$42.79			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$42.79			31.08%	\$0.00	28.82%	\$0.00
		50089158	HR Generalist	Direct Charge	\$26.03			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$26.03			31.08%	\$0.00	28.82%	\$0.00
		50205808	Specialist Human Resources	Direct Charge	\$19.90			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$19.90			31.08%	\$0.00	28.82%	\$0.00
		50212324	Mgr Human Resources	Direct Charge	\$42.79			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$42.79			31.08%	\$0.00	28.82%	\$0.00
		50236434	Trainer HR	Direct Charge	\$29.71			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$29.71			31.08%	\$0.00	28.82%	\$0.00
		50252729	Mgr Human Resources	Direct Charge	\$43.27			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$43.27			31.08%	\$0.00	28.82%	\$0.00
		50255278	Admin Asst (N)	National Allocation	\$15.63			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$23.44			31.08%	\$0.00	28.82%	\$0.00
		50271981	Specialist Human Resources	Direct Charge	\$19.83			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$19.83			31.08%	\$0.00	28.82%	\$0.00
		50277498	Specialist Human Resources	Direct Charge	\$19.23			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$19.23			31.08%	\$0.00	28.82%	\$0.00
		50289539	Specialist Human Resources	Direct Charge	\$19.23			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$19.23			31.08%	\$0.00	28.82%	\$0.00
033519	CE-Operational Risk	9007986	Specialist Loss Control	Direct Charge	\$24.28			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$24.28			31.08%	\$0.00	28.82%	\$0.00
		9011505	Specialist Training	Direct Charge	\$23.05			31.08%	\$0.00	28.82%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$23.05			31.08%	\$0.00	28.82%	\$0.00
		10007786	Mgr Loss Control	Direct Charge	\$33.65			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$33.65			31.08%	\$0.00	28.82%	\$0.00
		17003524	Clerk Opns (N)	Direct Charge	\$18.45			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$27.67			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$18.45			31.08%	\$0.00	28.82%	\$0.00
		17007262	Mgr Loss Control	Direct Charge	\$33.65			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$33.65			31.08%	\$0.00	28.82%	\$0.00
		50031242	Dir Operational Risk	Regional Allocation	\$55.77			31.08%	\$0.00	28.82%	\$0.00
		50041231	Mgr Loss Control	Direct Charge	\$34.01			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$34.01			31.08%	\$0.00	28.82%	\$0.00
		50057221	Clerk Opns (N)	Direct Charge	\$14.80			31.08%	\$0.00	28.82%	\$0.00
		50101248	Specialist Loss Control	Direct Charge	\$17.84			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$17.84			31.08%	\$0.00	28.82%	\$0.00
		50314461	Specialist Training	Direct Charge	\$21.64			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$21.64			31.08%	\$0.00	28.82%	\$0.00
033520	CE-Business Development	3013226	Business Developer	Regional Allocation	\$48.29			31.08%	\$0.00	28.82%	\$0.00
		9000255	Business Developer	Direct Charge	\$50.00			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$50.00			31.08%	\$0.00	28.82%	\$0.00
		10000179	Client Exec	Regional Allocation	\$48.63			31.08%	\$0.00	28.82%	\$0.00
		10017723	Business Developer	Direct Charge	\$54.42			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$54.42			31.08%	\$0.00	28.82%	\$0.00
		17000048	Client Exec	Direct Charge	\$58.22			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$58.22			31.08%	\$0.00	28.82%	\$0.00
		50149862	Client Exec	Direct Charge	\$65.82			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$65.82			31.08%	\$0.00	28.82%	\$0.00
		50233858	Specialist Market Development	Regional Allocation	\$22.28			31.08%	\$0.00	28.82%	\$0.00
033525	CE-External Affairs	10008299	Mgr Govt & Regulatory Affairs	Regional Allocation	\$45.96			31.08%	\$0.00	28.82%	\$0.00
		11000055	Mgr Communication & CSR	Regional Allocation	\$36.15			31.08%	\$0.00	28.82%	\$0.00
		17000066	Mgr Communication & CSR	Regional Allocation	\$37.24			31.08%	\$0.00	28.82%	\$0.00
		17003531	Mgr Govt & Regulatory Affairs	Regional Allocation	\$41.18			31.08%	\$0.00	28.82%	\$0.00
		17009480	Mgr Communication & CSR	Regional Allocation	\$36.15			31.08%	\$0.00	28.82%	\$0.00
		50043076	Mgr Communication & CSR	Regional Allocation	\$36.15			31.08%	\$0.00	28.82%	\$0.00
		50127384	Mgr Communication & CSR	Regional Allocation	\$36.68			31.08%	\$0.00	28.82%	\$0.00
		50303466	Mgr Govt & Regulatory Affairs	Regional Allocation	\$0.00			31.08%	\$0.00	28.82%	\$0.00
					\$34.86			31.08%	\$0.00	28.82%	\$0.00
033531	CE-ITS Client Relations	3001971	Sr Spec Computer Support ITS	National Allocation	\$28.46	5.78	\$164.40	31.08%	\$215.49	28.82%	\$211.78
		9004446	Team Lead IT Regional Support	Regional Allocation	\$45.87			31.08%	\$0.00	28.82%	\$0.00
		9008001	Sr Spec Computer Support ITS	Direct Charge	\$34.47			31.08%	\$0.00	28.82%	\$0.00
		10007021	Lead Specialist Support ITS	Direct Charge	\$39.40			31.08%	\$0.00	28.82%	\$0.00
		17000095	Lead Specialist Support ITS	Direct Charge	\$35.04			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$35.04			31.08%	\$0.00	28.82%	\$0.00
		17003513	Specialist Support ITS	Direct Charge	\$28.51			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$28.51	0.83	\$23.67	31.08%	\$31.03	28.82%	\$30.50
		24011747	Mgr Regional Client Rel ITS	National Allocation	\$48.08	2.44	\$117.12	31.08%	\$153.52	28.82%	\$150.87
				Regional Allocation	\$48.08			31.08%	\$0.00	28.82%	\$0.00
		50087113	Sr Spec Computer Support ITS	National Allocation	\$28.46	5.57	\$158.48	31.08%	\$207.73	28.82%	\$204.15
		50090809	Specialist Support ITS	Direct Charge	\$23.79			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$23.79			31.08%	\$0.00	28.82%	\$0.00
		50129700	Sr Spec Computer Support ITS	Direct Charge	\$31.20			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$31.20			31.08%	\$0.00	28.82%	\$0.00
		50213615	Lead Specialist Support ITS	National Allocation	\$41.35	5.57	\$230.22	31.08%	\$301.77	28.82%	\$296.56
034005	CCA-Administration	3000197	Sr Specialist Business Svcs	Direct Charge	\$36.72			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$36.72	2.23	\$82.01	31.08%	\$107.50	28.82%	\$105.64
		3017161	Admin Asst (N)	National Allocation	\$13.94			31.08%	\$0.00	28.82%	\$0.00
		3017735	Mgr Process	National Allocation	\$31.20	5.58	\$174.23	31.08%	\$228.39	28.82%	\$224.45
		3017861	Admin Asst (N)	National Allocation	\$14.23			31.08%	\$0.00	28.82%	\$0.00
		50027563	Receptionist (N)	National Allocation	\$12.72			31.08%	\$0.00	28.82%	\$0.00
		50037453	Office Manager	National Allocation	\$27.00			31.08%	\$0.00	28.82%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50094715	Admin Asst (N)	National Allocation	\$14.09			31.08%	\$0.00	28.82%	\$0.00
		50168948	Dir Customer Service Ctr	National Allocation	\$54.47	5.58	\$304.17	31.08%	\$398.70	28.82%	\$391.83
		50224680	VP Customer Svc	National Allocation	\$67.50	5.58	\$376.92	31.08%	\$494.07	28.82%	\$485.55
034018	CCA-Human Resources	50166407	Sr HR Generalist	National Allocation	\$30.39	5.58	\$169.67	31.08%	\$222.40	28.82%	\$218.57
		50172171	HR Generalist	National Allocation	\$26.76	5.58	\$149.40	31.08%	\$195.83	28.82%	\$192.46
		50296735	Specialist Human Resources	National Allocation	\$17.55	5.58	\$97.99	31.08%	\$128.44	28.82%	\$126.22
034070	CCA-Call Handling	3016241	Supvr Call Handling Group	National Allocation	\$26.47	5.58	\$147.79	31.08%	\$193.72	28.82%	\$190.38
		3016448	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	0.23	\$4.45	31.08%	\$5.83	28.82%	\$5.73
		3016449	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	0.36	\$7.02	31.08%	\$9.20	28.82%	\$9.04
		3016452	Team Supvr Call Handling	National Allocation	\$21.47	5.58	\$119.87	31.08%	\$157.12	28.82%	\$154.41
		3016680	CSR-4 Technical Coordinator	National Allocation	\$15.25	5.46	\$83.28	31.08%	\$109.16	28.82%	\$107.28
					\$22.87	0.02	\$0.40	31.08%	\$0.52	28.82%	\$0.51
		3016771	CSR-3 Time Critical	National Allocation	\$17.29	1.40	\$24.13	31.08%	\$31.63	28.82%	\$31.09
					\$25.93	0.01	\$0.23	31.08%	\$0.30	28.82%	\$0.29
			CSR-4 Technical Coordinator	National Allocation	\$17.29	4.19	\$72.40	31.08%	\$94.90	28.82%	\$93.27
					\$25.93	0.12	\$3.17	31.08%	\$4.15	28.82%	\$4.08
		3016775	CSR-3 Time Critical	National Allocation	\$14.06	5.58	\$78.50	31.08%	\$102.89	28.82%	\$101.12
					\$21.09	0.02	\$0.37	31.08%	\$0.48	28.82%	\$0.47
		3016791	CSR-4 Technical Coordinator	National Allocation	\$15.25	5.58	\$85.14	31.08%	\$111.60	28.82%	\$109.68
					\$22.87	0.37	\$8.38	31.08%	\$10.99	28.82%	\$10.80
		3016852	CSR-3 Call Handling Rep	National Allocation	\$14.91	5.58	\$83.26	31.08%	\$109.13	28.82%	\$107.25
		3016856	CSR-3 Call Handling Rep	National Allocation	\$16.50	5.58	\$92.12	31.08%	\$120.75	28.82%	\$118.67
		3016858	CSR-3 Call Handling Rep	National Allocation	\$16.64	3.96	\$65.93	31.08%	\$86.42	28.82%	\$84.93
		3016869	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.53	31.08%	\$85.90	28.82%	\$84.42
					\$17.63	0.30	\$5.23	31.08%	\$6.86	28.82%	\$6.74
		3016922	CSR-3 Time Critical	National Allocation	\$14.14	5.58	\$78.94	31.08%	\$103.48	28.82%	\$101.70
					\$21.21	0.42	\$8.88	31.08%	\$11.64	28.82%	\$11.44
					\$28.27	0.14	\$3.95	31.08%	\$5.17	28.82%	\$5.08
		3016926	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
		3017086	CSR-3 Call Handling Rep	National Allocation	\$16.36	5.58	\$91.37	31.08%	\$119.77	28.82%	\$117.70
					\$24.55	0.34	\$8.35	31.08%	\$10.95	28.82%	\$10.76
		3017089	Team Supvr Call Handling	National Allocation	\$20.48	5.58	\$114.37	31.08%	\$149.91	28.82%	\$147.33
		3017266	CSR-3 Call Handling Rep	National Allocation	\$14.82	5.58	\$82.78	31.08%	\$108.50	28.82%	\$106.63
		3017490	Mgr Call Handling	National Allocation	\$36.06	5.58	\$201.35	31.08%	\$263.92	28.82%	\$259.37
		3017498	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	31.08%	\$112.34	28.82%	\$110.40
					\$23.02	1.01	\$23.30	31.08%	\$30.54	28.82%	\$30.01
		3017500	CSR-3 Call Handling Rep	National Allocation	\$16.36	5.58	\$91.37	31.08%	\$119.77	28.82%	\$117.70
					\$24.55	0.79	\$19.27	31.08%	\$25.27	28.82%	\$24.83
		3017587	CSR-2 Call Handling Rep	National Allocation	\$12.11	5.58	\$67.60	31.08%	\$88.61	28.82%	\$87.08
					\$18.16	0.02	\$0.32	31.08%	\$0.42	28.82%	\$0.41
		3017589	Team Supvr Call Handling	National Allocation	\$21.37	6.98	\$149.16	31.08%	\$195.52	28.82%	\$192.15
		3017868	CSR-4 Technical Coordinator	National Allocation	\$15.25	5.63	\$85.81	31.08%	\$112.48	28.82%	\$110.54
					\$22.87	0.12	\$2.79	31.08%	\$3.66	28.82%	\$3.60
		3017916	CSR-3 Time Critical	National Allocation	\$14.14	5.58	\$78.94	31.08%	\$103.48	28.82%	\$101.70
					\$21.21	1.08	\$22.94	31.08%	\$30.07	28.82%	\$29.56
		3017927	Team Supvr Call Handling	National Allocation	\$21.15	5.58	\$118.12	31.08%	\$154.84	28.82%	\$152.17
		3017930	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
		3017945	CSR-2 Call Handling Rep	National Allocation	\$13.91	5.57	\$77.40	31.08%	\$101.46	28.82%	\$99.71
					\$20.86	0.57	\$11.83	31.08%	\$15.51	28.82%	\$15.24
		3017987	CSR-1 Call Handling Rep	National Allocation	\$11.80	5.58	\$65.91	31.08%	\$86.40	28.82%	\$84.91
		3017992	CSR-2 Call Handling Rep	National Allocation	\$13.91	4.75	\$66.00	31.08%	\$86.51	28.82%	\$85.02
		3017993	CSR-1 Call Handling Rep	National Allocation	\$11.80	4.75	\$56.03	31.08%	\$73.44	28.82%	\$72.17
					\$17.71	0.26	\$4.63	31.08%	\$6.07	28.82%	\$5.97
		3017995	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.71	\$85.58	31.08%	\$112.18	28.82%	\$110.24
					\$22.50	0.92	\$20.61	31.08%	\$27.01	28.82%	\$26.55
		3017998	CSR-4 Technical Coordinator	National Allocation	\$15.25	5.17	\$78.76	31.08%	\$103.23	28.82%	\$101.45
					\$22.87	0.28	\$6.39	31.08%	\$8.37	28.82%	\$8.23

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3018005	CSR-4 Technical Coordinator	National Allocation	\$16.40	5.58	\$91.60	31.08%	\$120.07	28.82%	\$118.00
					\$24.61	0.32	\$7.94	31.08%	\$10.41	28.82%	\$10.23
		3018008	CSR-3 Call Handling Rep	National Allocation	\$14.82	5.03	\$74.50	31.08%	\$97.65	28.82%	\$95.97
		3018009	CSR-1 Call Handling Rep	National Allocation	\$11.75	0.56	\$6.56	31.08%	\$8.60	28.82%	\$8.45
		3018070	CSR-4 Technical Coordinator	National Allocation	\$17.13	5.59	\$95.80	31.08%	\$125.57	28.82%	\$123.40
					\$25.69	0.02	\$0.45	31.08%	\$0.59	28.82%	\$0.58
		3018202	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.87	31.08%	\$130.91	28.82%	\$128.65
		9000304	CSR-3 Call Handling Rep	National Allocation	\$16.50	5.58	\$92.12	31.08%	\$120.75	28.82%	\$118.67
		9015798	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	1.20	\$23.62	31.08%	\$30.96	28.82%	\$30.42
		9015913	CSR-3 Call Handling Rep	National Allocation	\$14.28	5.78	\$82.47	31.08%	\$108.11	28.82%	\$106.24
					\$21.42	0.38	\$8.22	31.08%	\$10.78	28.82%	\$10.59
		9015917	CSR-1 Call Handling Rep	National Allocation	\$11.86	0.89	\$10.55	31.08%	\$13.83	28.82%	\$13.59
		17002636	Team Supvr Call Handling	National Allocation	\$21.63	5.58	\$120.78	31.08%	\$158.32	28.82%	\$155.59
		17007105	CSR-3 Call Handling Rep	National Allocation	\$17.02	5.58	\$95.06	31.08%	\$124.61	28.82%	\$122.46
					\$25.54	0.03	\$0.89	31.08%	\$1.17	28.82%	\$1.15
		50019701	CSR-3 Call Handling Rep	National Allocation	\$16.61	5.58	\$92.77	31.08%	\$121.60	28.82%	\$119.51
		50019728	CSR-4 Technical Coordinator	National Allocation	\$15.32	5.58	\$85.53	31.08%	\$112.12	28.82%	\$110.18
					\$22.98	1.66	\$38.09	31.08%	\$49.92	28.82%	\$49.06
		50019729	CSR-1 Call Handling Rep	National Allocation	\$11.84	5.58	\$66.09	31.08%	\$86.63	28.82%	\$85.13
					\$17.75	0.21	\$3.72	31.08%	\$4.87	28.82%	\$4.79
		50019732	Team Supvr Call Handling	National Allocation	\$20.13	5.58	\$112.38	31.08%	\$147.31	28.82%	\$144.77
		50021276	CSR-3 Call Handling Rep	National Allocation	\$22.24	0.24	\$5.43	31.08%	\$7.12	28.82%	\$7.00
					\$14.82	4.22	\$62.60	31.08%	\$82.05	28.82%	\$80.64
		50021281	CSR-3 Call Handling Rep	National Allocation	\$15.07	5.58	\$84.17	31.08%	\$110.33	28.82%	\$108.43
					\$22.61	0.21	\$4.73	31.08%	\$6.21	28.82%	\$6.10
		50027581	CSR-2 Call Handling Rep	National Allocation	\$13.75	5.58	\$76.79	31.08%	\$100.65	28.82%	\$98.92
					\$20.63	0.30	\$6.12	31.08%	\$8.02	28.82%	\$7.88
		50027582	Team Supvr Call Handling	National Allocation	\$18.13	5.58	\$101.21	31.08%	\$132.67	28.82%	\$130.38
		50027601	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.58	\$83.75	31.08%	\$109.77	28.82%	\$107.88
					\$22.50	0.01	\$0.20	31.08%	\$0.26	28.82%	\$0.25
		50027607	CSR-2 Call Handling Rep	National Allocation	\$14.00	5.58	\$78.16	31.08%	\$102.46	28.82%	\$100.69
					\$21.00	0.22	\$4.58	31.08%	\$6.00	28.82%	\$5.90
		50029314	Team Supvr Call Handling	National Allocation	\$17.72	5.58	\$98.93	31.08%	\$129.67	28.82%	\$127.44
		50037332	CSR-3 Time Critical	National Allocation	\$15.62	5.58	\$87.23	31.08%	\$114.34	28.82%	\$112.37
					\$23.43	0.23	\$5.32	31.08%	\$6.97	28.82%	\$6.85
		50037458	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.58	\$83.75	31.08%	\$109.77	28.82%	\$107.88
					\$22.50	0.28	\$6.28	31.08%	\$8.23	28.82%	\$8.09
		50038801	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.30	\$69.37	31.08%	\$90.93	28.82%	\$89.37
					\$19.62	0.21	\$4.11	31.08%	\$5.38	28.82%	\$5.29
		50038982	CSR-3 Call Handling Rep	National Allocation	\$13.33	5.58	\$74.42	31.08%	\$97.55	28.82%	\$95.87
					\$19.99	5.02	\$100.29	31.08%	\$131.46	28.82%	\$129.19
		50039568	Team Supvr Call Handling	National Allocation	\$22.40	5.58	\$125.10	31.08%	\$163.98	28.82%	\$161.16
		50043241	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	1.47	\$28.75	31.08%	\$37.69	28.82%	\$37.04
		50043493	CSR-4 Technical Coordinator	National Allocation	\$15.25	5.58	\$85.14	31.08%	\$111.60	28.82%	\$109.68
					\$22.87	0.02	\$0.40	31.08%	\$0.52	28.82%	\$0.51
		50045486	CSR-3 Call Handling Rep	National Allocation	\$14.59	4.82	\$70.40	31.08%	\$92.27	28.82%	\$90.68
					\$21.89	0.87	\$19.10	31.08%	\$25.03	28.82%	\$24.60
		50048833	CSR-2 Call Handling Rep	National Allocation	\$12.03	5.05	\$60.79	31.08%	\$79.68	28.82%	\$78.30
					\$18.05	0.28	\$5.04	31.08%	\$6.61	28.82%	\$6.49
		50050705	CSR-3 Time Critical	National Allocation	\$15.08	5.58	\$84.19	31.08%	\$110.36	28.82%	\$108.46
					\$22.62	0.51	\$11.44	31.08%	\$15.00	28.82%	\$14.74
		50053150	CSR-2 Call Handling Rep	National Allocation	\$12.00	5.58	\$67.03	31.08%	\$87.86	28.82%	\$86.35
					\$18.01	0.81	\$14.61	31.08%	\$19.15	28.82%	\$18.82
		50054027	Team Supvr Call Handling	National Allocation	\$17.98	5.58	\$100.41	31.08%	\$131.61	28.82%	\$129.34
		50054113	CSR-3 Call Handling Rep	National Allocation	\$16.61	5.72	\$95.08	31.08%	\$124.64	28.82%	\$122.49
					\$24.92	0.03	\$0.87	31.08%	\$1.14	28.82%	\$1.12
		50054125	CSR-3 Call Handling Rep	National Allocation	\$16.50	5.59	\$92.29	31.08%	\$120.98	28.82%	\$118.89

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$24.75	0.38	\$9.50	31.08%	\$12.46	28.82%	\$12.24
		50054136	CSR-3 Call Handling Rep	National Allocation	\$16.25	5.53	\$89.90	31.08%	\$117.84	28.82%	\$115.81
					\$24.38	0.84	\$20.42	31.08%	\$26.77	28.82%	\$26.31
		50057171	CSR-3 Call Handling Rep	National Allocation	\$16.64	5.44	\$90.61	31.08%	\$118.77	28.82%	\$116.72
					\$24.96	0.77	\$19.17	31.08%	\$25.12	28.82%	\$24.69
		50057254	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.58	\$83.75	31.08%	\$109.77	28.82%	\$107.88
					\$22.50	2.61	\$58.69	31.08%	\$76.93	28.82%	\$75.60
		50058267	CSR-1 Call Handling Rep	National Allocation	\$11.80	4.47	\$52.73	31.08%	\$69.12	28.82%	\$67.93
					\$17.71	0.10	\$1.85	31.08%	\$2.43	28.82%	\$2.39
		50066677	Team Supvr Call Handling	National Allocation	\$17.81	5.58	\$99.47	31.08%	\$130.38	28.82%	\$128.13
		50066678	CSR-1 Call Handling Rep	National Allocation	\$11.80	5.57	\$65.71	31.08%	\$86.13	28.82%	\$84.64
					\$17.71	1.36	\$24.10	31.08%	\$31.59	28.82%	\$31.05
		50066681	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	0.46	\$9.07	31.08%	\$11.89	28.82%	\$11.69
		50069140	CSR-2 Call Handling Rep	National Allocation	\$13.84	2.83	\$39.13	31.08%	\$51.30	28.82%	\$50.41
		50074203	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	1.29	\$25.33	31.08%	\$33.20	28.82%	\$32.63
		50074975	CSR-3 Call Handling Rep	National Allocation	\$13.33	5.44	\$72.56	31.08%	\$95.11	28.82%	\$93.47
					\$19.99	1.39	\$27.73	31.08%	\$36.35	28.82%	\$35.73
		50074994	CSR-1 Call Handling Rep	National Allocation	\$12.02	5.58	\$67.13	31.08%	\$88.00	28.82%	\$86.48
					\$18.03	1.40	\$25.18	31.08%	\$33.00	28.82%	\$32.43
		50075088	CSR-4 Technical Coordinator	National Allocation	\$15.25	5.58	\$85.14	31.08%	\$111.60	28.82%	\$109.68
					\$22.87	2.60	\$59.47	31.08%	\$77.95	28.82%	\$76.60
		50077094	CSR-1 Call Handling Rep	National Allocation	\$11.80	5.55	\$65.50	31.08%	\$85.86	28.82%	\$84.38
					\$17.71	0.47	\$8.34	31.08%	\$10.93	28.82%	\$10.75
		50077116	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.51	\$64.81	31.08%	\$84.96	28.82%	\$83.49
					\$17.63	0.81	\$14.31	31.08%	\$18.75	28.82%	\$18.43
		50081209	CSR-2 Call Handling Rep	National Allocation	\$12.05	5.58	\$67.20	31.08%	\$88.09	28.82%	\$86.57
					\$18.08	1.22	\$22.09	31.08%	\$28.95	28.82%	\$28.45
		50083286	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.20	\$49.33	31.08%	\$64.66	28.82%	\$63.54
					\$17.63	0.01	\$0.15	31.08%	\$0.20	28.82%	\$0.20
		50083351	CSR-3 Time Critical	National Allocation	\$13.08	1.40	\$18.26	31.08%	\$23.93	28.82%	\$23.52
			CSR-4 Technical Coordinator	National Allocation	\$14.42	3.89	\$56.11	31.08%	\$73.55	28.82%	\$72.29
					\$21.63	0.01	\$0.19	31.08%	\$0.25	28.82%	\$0.24
		50083360	CSR-1 Call Handling Rep	National Allocation	\$11.80	5.03	\$59.32	31.08%	\$77.76	28.82%	\$76.42
					\$17.71	0.88	\$15.63	31.08%	\$20.49	28.82%	\$20.14
		50087133	CSR-3 Time Critical	National Allocation	\$14.42	1.40	\$20.13	31.08%	\$26.39	28.82%	\$25.93
					\$21.63	0.30	\$6.42	31.08%	\$8.41	28.82%	\$8.27
			CSR-4 Technical Coordinator	National Allocation	\$14.42	4.19	\$60.39	31.08%	\$79.16	28.82%	\$77.80
					\$21.63	0.96	\$20.76	31.08%	\$27.21	28.82%	\$26.74
					\$28.84	0.14	\$4.03	31.08%	\$5.28	28.82%	\$5.19
		50087138	CSR-4 Technical Coordinator	National Allocation	\$15.01	4.54	\$68.09	31.08%	\$89.25	28.82%	\$87.71
		50090843	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	0.87	\$17.11	31.08%	\$22.43	28.82%	\$22.05
		50090848	CSR-2 Call Handling Rep	National Allocation	\$12.05	5.58	\$67.31	31.08%	\$88.23	28.82%	\$86.71
					\$18.08	1.21	\$21.93	31.08%	\$28.74	28.82%	\$28.25
		50090855	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.44	\$63.99	31.08%	\$83.88	28.82%	\$82.43
					\$17.63	1.56	\$27.54	31.08%	\$36.09	28.82%	\$35.47
		50090873	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.30	\$62.35	31.08%	\$81.73	28.82%	\$80.32
					\$17.63	0.01	\$0.15	31.08%	\$0.20	28.82%	\$0.20
		50093435	CSR-3 Time Critical	National Allocation	\$13.08	5.72	\$74.85	31.08%	\$98.11	28.82%	\$96.42
					\$19.62	0.14	\$2.74	31.08%	\$3.59	28.82%	\$3.53
		50093439	CSR-3 Time Critical	National Allocation	\$13.08	5.69	\$74.39	31.08%	\$97.52	28.82%	\$95.83
					\$19.62	0.65	\$12.66	31.08%	\$16.60	28.82%	\$16.31
		50093441	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
		50094803	Team Supvr Call Handling	National Allocation	\$17.32	5.27	\$91.27	31.08%	\$119.64	28.82%	\$117.58
		50096900	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.15	\$60.51	31.08%	\$79.31	28.82%	\$77.94
		50096931	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.03	\$59.07	31.08%	\$77.43	28.82%	\$76.09
		50098137	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.04	\$59.27	31.08%	\$77.70	28.82%	\$76.36

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.63	1.24	\$21.84	31.08%	\$28.63	28.82%	\$28.14
		50098166	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	31.08%	\$86.03	28.82%	\$84.55
					\$17.63	1.45	\$25.54	31.08%	\$33.47	28.82%	\$32.89
		50098237	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.37	\$63.17	31.08%	\$82.81	28.82%	\$81.38
					\$17.63	0.87	\$15.38	31.08%	\$20.17	28.82%	\$19.82
		50098239	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	31.08%	\$86.03	28.82%	\$84.55
					\$17.63	0.02	\$0.31	31.08%	\$0.40	28.82%	\$0.40
		50098281	CSR-1 Call Handling Rep	National Allocation	\$11.75	3.93	\$46.15	31.08%	\$60.49	28.82%	\$59.45
		50099168	CSR-2 Call Handling Rep	National Allocation	\$12.00	5.58	\$67.03	31.08%	\$87.86	28.82%	\$86.35
					\$18.01	1.98	\$35.66	31.08%	\$46.75	28.82%	\$45.94
		50099169	CSR-1 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.82	31.08%	\$43.02	28.82%	\$42.27
			CSR-3 Time Critical	National Allocation	\$17.63	0.47	\$8.31	31.08%	\$10.89	28.82%	\$10.70
					\$12.50	2.78	\$34.79	31.08%	\$45.60	28.82%	\$44.82
		50099172	CSR-1 Call Handling Rep	National Allocation	\$11.80	5.03	\$59.32	31.08%	\$77.76	28.82%	\$76.42
		50099225	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	31.08%	\$86.03	28.82%	\$84.55
		50099250	CSR-3 Time Critical	National Allocation	\$13.08	5.24	\$68.57	31.08%	\$89.89	28.82%	\$88.34
		50099253	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.57	\$83.48	31.08%	\$109.43	28.82%	\$107.54
					\$22.50	0.02	\$0.39	31.08%	\$0.51	28.82%	\$0.51
		50100076	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.52	\$64.92	31.08%	\$85.09	28.82%	\$83.62
		50100190	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.41	\$51.79	31.08%	\$67.88	28.82%	\$66.71
		50102864	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.48	\$52.61	31.08%	\$68.96	28.82%	\$67.77
		50103204	CSR-2 Call Handling Rep	National Allocation	\$12.05	5.58	\$67.31	31.08%	\$88.23	28.82%	\$86.71
					\$18.08	0.27	\$4.89	31.08%	\$6.41	28.82%	\$6.30
		50104088	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.58	\$83.74	31.08%	\$109.77	28.82%	\$107.88
					\$22.50	4.34	\$97.55	31.08%	\$127.87	28.82%	\$125.66
		50105755	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.44	\$63.99	31.08%	\$83.88	28.82%	\$82.44
		50105941	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	31.08%	\$128.44	28.82%	\$126.22
		50107063	CSR-1 Call Handling Rep	National Allocation	\$11.75	0.56	\$6.56	31.08%	\$8.60	28.82%	\$8.45
		50107230	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.02	\$58.97	31.08%	\$77.29	28.82%	\$75.96
		50108020	CSR-2 Call Handling Rep	National Allocation	\$12.00	5.03	\$60.33	31.08%	\$79.08	28.82%	\$77.71
					\$18.01	0.72	\$12.88	31.08%	\$16.89	28.82%	\$16.60
		50110679	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	31.08%	\$86.03	28.82%	\$84.55
					\$17.63	1.33	\$23.54	31.08%	\$30.85	28.82%	\$30.32
		50110726	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	31.08%	\$86.03	28.82%	\$84.55
		50110729	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	31.08%	\$86.03	28.82%	\$84.55
					\$17.63	1.81	\$32.00	31.08%	\$41.94	28.82%	\$41.22
		50113915	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.35	\$51.07	31.08%	\$66.94	28.82%	\$65.79
					\$17.63	0.49	\$8.61	31.08%	\$11.29	28.82%	\$11.10
		50113919	CSR-2 Call Handling Rep	National Allocation	\$12.35	5.58	\$68.98	31.08%	\$90.42	28.82%	\$88.86
					\$18.53	0.01	\$0.16	31.08%	\$0.21	28.82%	\$0.21
		50113992	CSR-1 Call Handling Rep	National Allocation	\$11.75	2.58	\$30.35	31.08%	\$39.79	28.82%	\$39.10
		50114004	CSR-1 Call Handling Rep	National Allocation	\$11.75	1.68	\$19.69	31.08%	\$25.81	28.82%	\$25.36
					\$17.63	0.04	\$0.77	31.08%	\$1.01	28.82%	\$0.99
		50122296	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	0.84	\$16.43	31.08%	\$21.54	28.82%	\$21.17
		50122342	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	31.08%	\$128.44	28.82%	\$126.22
		50122437	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.15	\$67.32	31.08%	\$88.24	28.82%	\$86.72
					\$19.62	1.15	\$22.59	31.08%	\$29.61	28.82%	\$29.10
		50122438	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.87	31.08%	\$130.91	28.82%	\$128.65
		50125811	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.23	\$61.43	31.08%	\$80.52	28.82%	\$79.13
					\$17.63	0.14	\$2.46	31.08%	\$3.23	28.82%	\$3.17
		50125878	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.37	\$63.17	31.08%	\$82.81	28.82%	\$81.38
		50125879	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.24	\$61.53	31.08%	\$80.65	28.82%	\$79.26
					\$17.63	0.28	\$4.92	31.08%	\$6.45	28.82%	\$6.34
		50126349	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.61	\$73.37	31.08%	\$96.17	28.82%	\$94.51
		50126589	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.29	\$62.15	31.08%	\$81.46	28.82%	\$80.06
		50126639	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	31.08%	\$86.03	28.82%	\$84.55
					\$17.63	0.16	\$2.77	31.08%	\$3.63	28.82%	\$3.57
		50126647	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	31.08%	\$86.03	28.82%	\$84.55

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50126648	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	31.08%	\$86.03	28.82%	\$84.55
					\$17.63	0.79	\$13.84	31.08%	\$18.15	28.82%	\$17.83
		50130525	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.77	\$56.10	31.08%	\$73.53	28.82%	\$72.26
					\$17.63	0.38	\$6.77	31.08%	\$8.87	28.82%	\$8.72
		50130558	CSR-2 Call Handling Rep	National Allocation	\$12.35	5.41	\$66.83	31.08%	\$87.60	28.82%	\$86.09
					\$18.53	0.65	\$11.96	31.08%	\$15.68	28.82%	\$15.41
		50130559	CSR-2 Call Handling Rep	National Allocation	\$12.35	5.48	\$67.69	31.08%	\$88.73	28.82%	\$87.20
					\$18.53	0.98	\$18.11	31.08%	\$23.74	28.82%	\$23.33
		50130561	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.71	\$67.17	31.08%	\$88.05	28.82%	\$86.53
					\$17.63	0.36	\$6.31	31.08%	\$8.27	28.82%	\$8.12
		50130562	CSR-2 Call Handling Rep	National Allocation	\$12.35	5.58	\$68.98	31.08%	\$90.42	28.82%	\$88.86
		50130744	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.00	\$58.76	31.08%	\$77.03	28.82%	\$75.70
		50130784	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	0.14	\$2.74	31.08%	\$3.59	28.82%	\$3.53
		50130787	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.63	\$66.15	31.08%	\$86.70	28.82%	\$85.21
					\$17.63	0.98	\$17.23	31.08%	\$22.58	28.82%	\$22.19
		50137026	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	31.08%	\$86.03	28.82%	\$84.55
					\$17.63	0.01	\$0.15	31.08%	\$0.20	28.82%	\$0.20
		50137045	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.42	\$63.68	31.08%	\$83.48	28.82%	\$82.04
					\$17.63	0.36	\$6.31	31.08%	\$8.27	28.82%	\$8.12
		50137060	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	31.08%	\$86.03	28.82%	\$84.55
					\$17.63	1.19	\$20.92	31.08%	\$27.42	28.82%	\$26.95
		50147438	CSR-3 Time Critical	National Allocation	\$14.66	5.58	\$81.85	31.08%	\$107.29	28.82%	\$105.44
					\$21.99	0.32	\$7.10	31.08%	\$9.30	28.82%	\$9.14
		50185975	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.34	\$69.83	31.08%	\$91.53	28.82%	\$89.96
					\$19.62	1.29	\$25.33	31.08%	\$33.20	28.82%	\$32.63
		50185976	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.11	\$34.82	31.08%	\$45.64	28.82%	\$44.85
		50187298	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.33	\$59.59	31.08%	\$78.11	28.82%	\$76.76
		50192441	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.28	\$36.67	31.08%	\$48.06	28.82%	\$47.24
		50192443	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
		50192456	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
					\$16.77	0.02	\$0.29	31.08%	\$0.38	28.82%	\$0.38
		50192469	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.77	\$53.35	31.08%	\$69.93	28.82%	\$68.72
					\$16.77	0.45	\$7.61	31.08%	\$9.97	28.82%	\$9.80
		50192484	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.73	\$52.86	31.08%	\$69.29	28.82%	\$68.09
					\$16.77	0.44	\$7.46	31.08%	\$9.78	28.82%	\$9.61
		50192487	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
					\$16.77	1.48	\$24.87	31.08%	\$32.60	28.82%	\$32.04
		50192488	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
					\$16.77	0.39	\$6.58	31.08%	\$8.63	28.82%	\$8.48
		50192507	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	1.59	\$31.15	31.08%	\$40.83	28.82%	\$40.13
		50233830	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
					\$16.77	0.58	\$9.65	31.08%	\$12.66	28.82%	\$12.44
		50235090	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.35	\$37.45	31.08%	\$49.09	28.82%	\$48.24
		50235096	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$72.91	31.08%	\$95.57	28.82%	\$93.92
		50235170	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.65	\$73.94	31.08%	\$96.92	28.82%	\$95.25
					\$19.62	0.91	\$17.80	31.08%	\$23.33	28.82%	\$22.93
		50235172	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.17	\$24.28	31.08%	\$31.83	28.82%	\$31.28
		50235174	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.26	\$47.59	31.08%	\$62.38	28.82%	\$61.31
					\$16.77	1.38	\$23.11	31.08%	\$30.30	28.82%	\$29.77
		50235175	CSR-3 Time Critical	National Allocation	\$13.08	5.60	\$73.25	31.08%	\$96.02	28.82%	\$94.36
		50235181	Team Supvr Call Handling	National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
					\$17.55	1.68	\$29.40	31.08%	\$38.53	28.82%	\$37.87
		50235184	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.51	\$28.09	31.08%	\$36.82	28.82%	\$36.18
					\$16.77	0.25	\$4.24	31.08%	\$5.56	28.82%	\$5.47
		50235185	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	0.82	\$16.09	31.08%	\$21.09	28.82%	\$20.72
		50250300	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$16.77			31.08%	\$4.22	28.82%	\$4.15
		50251096	CSR-3 Time Critical	National Allocation	\$13.08	5.57	\$72.80	31.08%	\$95.42	28.82%	\$93.78
		50251097	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	1.27	\$24.82	31.08%	\$32.53	28.82%	\$31.97
		50251098	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.03	\$56.17	31.08%	\$73.63	28.82%	\$72.36
		50251099	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	31.08%	\$81.81	28.82%	\$80.40
					\$16.77	0.91	\$15.21	31.08%	\$19.94	28.82%	\$19.60
		50251174	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.32	31.08%	\$81.69	28.82%	\$80.28
					\$16.77	0.03	\$0.44	31.08%	\$0.58	28.82%	\$0.57
		50251218	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	31.08%	\$81.81	28.82%	\$80.40
					\$16.77	0.45	\$7.61	31.08%	\$9.97	28.82%	\$9.80
		50251228	CSR-1 Call Handling Rep	National Allocation	\$11.18	0.90	\$10.04	31.08%	\$13.17	28.82%	\$12.94
		50251232	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
		50258567	Mgr Call Handling	National Allocation	\$36.06	5.58	\$201.35	31.08%	\$263.92	28.82%	\$259.37
		50277577	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
					\$16.77	2.11	\$35.40	31.08%	\$46.40	28.82%	\$45.60
		50277582	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	31.08%	\$81.81	28.82%	\$80.40
					\$16.77	0.01	\$0.15	31.08%	\$0.19	28.82%	\$0.19
		50277681	CSR-1 Call Handling Rep	National Allocation	\$11.18	7.61	\$85.04	31.08%	\$111.47	28.82%	\$109.55
		50277576	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.54	\$61.93	31.08%	\$81.17	28.82%	\$79.77
					\$16.77	1.77	\$29.70	31.08%	\$38.93	28.82%	\$38.25
		50277574	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
		50277570	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.95	\$66.51	31.08%	\$87.18	28.82%	\$85.68
					\$16.77	0.31	\$5.12	31.08%	\$6.71	28.82%	\$6.60
		50279015	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	31.08%	\$81.81	28.82%	\$80.40
					\$16.77	1.28	\$21.50	31.08%	\$28.19	28.82%	\$27.70
		50277580	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.51	\$61.54	31.08%	\$80.66	28.82%	\$79.27
		50277572	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	31.08%	\$81.81	28.82%	\$80.40
					\$16.77	2.69	\$45.06	31.08%	\$59.06	28.82%	\$58.04
		50277581	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
		50287889	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.63	\$40.57	31.08%	\$53.18	28.82%	\$52.26
					\$16.77	1.05	\$17.55	31.08%	\$23.01	28.82%	\$22.61
		50287901	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
		50287900	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
		50287902	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
					\$16.77	1.40	\$23.41	31.08%	\$30.68	28.82%	\$30.15
		50287892	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	31.08%	\$81.81	28.82%	\$80.40
					\$16.77	0.01	\$0.15	31.08%	\$0.19	28.82%	\$0.19
		50287886	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.85	\$65.34	31.08%	\$85.65	28.82%	\$84.17
					\$16.77	1.09	\$18.29	31.08%	\$23.97	28.82%	\$23.56
		50297742	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.78	\$29.50	31.08%	\$38.67	28.82%	\$38.01
		50297739	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.73	\$28.95	31.08%	\$37.94	28.82%	\$37.29
					\$15.90	0.01	\$0.14	31.08%	\$0.18	28.82%	\$0.18
		50297724	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	31.08%	\$38.79	28.82%	\$38.12
		50297744	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.72	\$28.86	31.08%	\$37.82	28.82%	\$37.17
		50297743	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	31.08%	\$38.79	28.82%	\$38.12
		50296729	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	31.08%	\$38.79	28.82%	\$38.12
		50297725	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	31.08%	\$38.79	28.82%	\$38.12
034071	CCA-Billing	3016351	CSR-2 Billing Rep	National Allocation	\$22.24	0.01	\$0.12	31.08%	\$0.15	28.82%	\$0.15
					\$14.82	5.58	\$82.78	31.08%	\$108.50	28.82%	\$106.63
		3016445	CSR-3 Billing Specialist	National Allocation	\$18.96	5.58	\$105.86	31.08%	\$138.76	28.82%	\$136.37
					\$28.44	0.01	\$0.25	31.08%	\$0.33	28.82%	\$0.32
		3016450	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	31.08%	\$101.77	28.82%	\$100.01
		3016454	CSR-2 Billing Rep	National Allocation	\$13.10	5.60	\$73.40	31.08%	\$96.21	28.82%	\$94.55
					\$19.66	0.38	\$7.55	31.08%	\$9.89	28.82%	\$9.72
		3016456	Team Supvr Billing	National Allocation	\$20.58	5.58	\$114.90	31.08%	\$150.62	28.82%	\$148.02
		3016498	CSR-4 Technical Coordinator	National Allocation	\$15.92	5.58	\$88.92	31.08%	\$116.55	28.82%	\$114.54
					\$23.89	0.85	\$20.22	31.08%	\$26.50	28.82%	\$26.04
		3016509	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.58	\$83.75	31.08%	\$109.77	28.82%	\$107.88

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
					\$22.50	0.83	\$18.65	31.08%	\$24.44	28.82%	\$24.02
		3016514	CSR-2 Billing Rep	National Allocation	\$15.00	5.58	\$83.75	31.08%	\$109.77	28.82%	\$107.88
					\$22.50	0.35	\$7.85	31.08%	\$10.29	28.82%	\$10.11
		3016520	CSR-2 Billing Rep	National Allocation	\$14.09	5.79	\$81.64	31.08%	\$107.02	28.82%	\$105.17
					\$21.14	0.61	\$12.91	31.08%	\$16.92	28.82%	\$16.63
		3016521	CSR-3 Billing Specialist	National Allocation	\$14.41	5.58	\$80.49	31.08%	\$105.50	28.82%	\$103.68
					\$21.62	0.01	\$0.19	31.08%	\$0.25	28.82%	\$0.24
		3016525	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.58	\$83.75	31.08%	\$109.77	28.82%	\$107.88
					\$22.50	0.38	\$8.44	31.08%	\$11.06	28.82%	\$10.87
		3016656	CSR-2 Billing Rep	National Allocation	\$16.61	5.58	\$92.76	31.08%	\$121.60	28.82%	\$119.50
					\$24.92	1.05	\$26.09	31.08%	\$34.20	28.82%	\$33.61
		3016666	Team Supvr Billing	National Allocation	\$18.75	5.58	\$104.70	31.08%	\$137.24	28.82%	\$134.87
		3016671	CSR-4 Technical Coordinator	National Allocation	\$17.99	5.58	\$100.48	31.08%	\$131.71	28.82%	\$129.43
					\$26.99	2.16	\$58.40	31.08%	\$76.56	28.82%	\$75.24
		3016673	CSR-3 Billing Specialist	National Allocation	\$16.80	5.58	\$93.80	31.08%	\$122.96	28.82%	\$120.84
					\$25.20	0.84	\$21.11	31.08%	\$27.67	28.82%	\$27.19
		3016674	CSR-3 Billing Specialist	National Allocation	\$15.07	5.64	\$84.96	31.08%	\$111.37	28.82%	\$109.45
					\$22.61	0.73	\$16.57	31.08%	\$21.72	28.82%	\$21.35
		3016678	Mgr Billing & Collections	National Allocation	\$34.09	5.58	\$190.34	31.08%	\$249.50	28.82%	\$245.20
		3016685	CSR-3 Billing Specialist	National Allocation	\$14.09	5.58	\$78.69	31.08%	\$103.15	28.82%	\$101.37
		3016859	CSR-3 Billing Specialist	National Allocation	\$16.84	5.58	\$94.02	31.08%	\$123.24	28.82%	\$121.12
		3016860	CSR-2 Billing Rep	National Allocation	\$15.74	5.58	\$87.88	31.08%	\$115.19	28.82%	\$113.20
					\$23.61	0.21	\$6.48	31.08%	\$6.48	28.82%	\$6.37
		3016861	CSR-2 Billing Rep	National Allocation	\$15.40	5.58	\$85.87	31.08%	\$112.56	28.82%	\$110.62
					\$23.10	0.72	\$16.53	31.08%	\$21.67	28.82%	\$21.29
		3016862	CSR-2 Billing Rep	National Allocation	\$15.07	1.40	\$21.04	31.08%	\$27.58	28.82%	\$27.11
					\$22.61	0.56	\$12.63	31.08%	\$16.55	28.82%	\$16.26
			CSR-3 Billing Specialist	National Allocation	\$15.07	4.19	\$63.13	31.08%	\$82.75	28.82%	\$81.32
					\$22.61	1.61	\$36.30	31.08%	\$47.58	28.82%	\$46.76
		3016870	CSR-2 Billing Rep	National Allocation	\$12.60	5.58	\$70.38	31.08%	\$92.25	28.82%	\$90.66
		3016875	CSR-3 Billing Specialist	National Allocation	\$14.28	5.58	\$79.76	31.08%	\$104.55	28.82%	\$102.75
					\$21.43	0.70	\$14.96	31.08%	\$19.60	28.82%	\$19.27
		3016877	CSR-4 Technical Coordinator	National Allocation	\$19.52	2.25	\$43.95	31.08%	\$57.60	28.82%	\$56.61
					\$29.28	0.03	\$1.02	31.08%	\$1.34	28.82%	\$1.32
		3016881	CSR-3 Billing Specialist	National Allocation	\$17.49	5.58	\$97.66	31.08%	\$128.02	28.82%	\$125.81
					\$26.24	0.70	\$18.31	31.08%	\$24.00	28.82%	\$23.59
		3016929	CSR-3 Billing Specialist	National Allocation	\$17.88	5.58	\$99.86	31.08%	\$130.90	28.82%	\$128.64
		3016930	CSR-2 Billing Rep	National Allocation	\$15.35	4.19	\$64.29	31.08%	\$84.27	28.82%	\$82.81
		3016931	CSR-3 Billing Specialist	National Allocation	\$17.52	5.58	\$97.85	31.08%	\$128.27	28.82%	\$126.05
					\$26.29	0.96	\$25.23	31.08%	\$33.07	28.82%	\$32.50
		3017081	CSR-2 Billing Rep	National Allocation	\$16.50	5.30	\$87.50	31.08%	\$114.70	28.82%	\$112.72
		3017083	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	31.08%	\$101.77	28.82%	\$100.01
					\$20.86	0.60	\$12.56	31.08%	\$16.46	28.82%	\$16.17
		3017085	CSR-3 Billing Specialist	National Allocation	\$16.89	5.58	\$94.33	31.08%	\$123.64	28.82%	\$121.51
					\$25.34	0.14	\$3.54	31.08%	\$4.64	28.82%	\$4.56
		3017088	CSR-2 Billing Rep	National Allocation	\$14.29	5.55	\$79.28	31.08%	\$103.92	28.82%	\$102.13
					\$21.43	0.45	\$9.72	31.08%	\$12.75	28.82%	\$12.53
		3017092	CSR-2 Billing Rep	National Allocation	\$14.93	5.30	\$79.19	31.08%	\$103.80	28.82%	\$102.01
		3017098	Team Supvr Billing	National Allocation	\$20.08	5.58	\$112.11	31.08%	\$146.96	28.82%	\$144.42
		3017173	CSR-3 Billing Specialist	National Allocation	\$14.48	5.30	\$76.83	31.08%	\$100.71	28.82%	\$98.98
					\$21.73	0.56	\$12.13	31.08%	\$15.90	28.82%	\$15.63
		3017248	CSR-3 Billing Specialist	National Allocation	\$17.04	3.75	\$63.91	31.08%	\$83.78	28.82%	\$82.33
		3017317	CSR-2 Billing Rep	National Allocation	\$12.35	5.58	\$68.98	31.08%	\$90.42	28.82%	\$88.86
		3017483	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	31.08%	\$128.44	28.82%	\$126.22
		3017501	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.10	\$76.42	31.08%	\$100.17	28.82%	\$98.44
		3017850	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.60	\$84.01	31.08%	\$110.12	28.82%	\$108.22
					\$22.50	0.17	\$3.73	31.08%	\$4.89	28.82%	\$4.80
		3017919	CSR-3 Billing Specialist	National Allocation	\$14.19	5.58	\$79.22	31.08%	\$103.84	28.82%	\$102.05
					\$21.28	1.58	\$33.61	31.08%	\$44.05	28.82%	\$43.29

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3017920	CSR-3 Billing Specialist	National Allocation	\$15.07	5.30	\$79.96	31.08%	\$104.82	28.82%	\$103.01
		3017921	CSR-4 Technical Coordinator	National Allocation	\$15.92	5.70	\$90.72	31.08%	\$118.92	28.82%	\$116.87
					\$23.89	2.04	\$48.77	31.08%	\$63.92	28.82%	\$62.82
		3017928	CSR-3 Billing Specialist	National Allocation	\$13.90	5.74	\$79.82	31.08%	\$104.63	28.82%	\$102.83
					\$20.86	0.65	\$13.47	31.08%	\$17.65	28.82%	\$17.35
		3018006	CSR-2 Billing Rep	National Allocation	\$12.80	5.58	\$71.50	31.08%	\$93.72	28.82%	\$92.10
					\$19.21	0.87	\$16.76	31.08%	\$21.97	28.82%	\$21.59
		3018007	CSR-3 Billing Specialist	National Allocation	\$13.90	5.65	\$78.61	31.08%	\$103.04	28.82%	\$101.26
					\$20.86	0.98	\$20.38	31.08%	\$26.71	28.82%	\$26.25
		3018069	CSR-3 Billing Specialist	National Allocation	\$13.08	5.14	\$67.21	31.08%	\$88.09	28.82%	\$86.57
		3018081	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	31.08%	\$128.44	28.82%	\$126.22
		9000405	CSR-2 Billing Rep	National Allocation	\$15.75	5.58	\$87.93	31.08%	\$115.26	28.82%	\$113.28
					\$23.62	0.42	\$9.89	31.08%	\$12.97	28.82%	\$12.74
		9007798	CSR-4 Technical Coordinator	National Allocation	\$16.86	5.58	\$94.16	31.08%	\$123.43	28.82%	\$121.30
					\$25.30	1.33	\$33.55	31.08%	\$43.97	28.82%	\$43.22
		50019719	CSR-2 Billing Rep	National Allocation	\$12.55	5.58	\$70.10	31.08%	\$91.89	28.82%	\$90.30
					\$18.83	0.56	\$10.51	31.08%	\$13.78	28.82%	\$13.55
		50019724	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	31.08%	\$136.73	28.82%	\$134.37
		50019730	CSR-2 Billing Rep	National Allocation	\$12.80	5.58	\$71.50	31.08%	\$93.72	28.82%	\$92.10
		50021275	CSR-2 Billing Rep	National Allocation	\$14.20	1.40	\$19.82	31.08%	\$25.98	28.82%	\$25.53
			CSR-3 Billing Specialist	National Allocation	\$14.20	4.19	\$59.46	31.08%	\$77.94	28.82%	\$76.60
					\$21.30	0.26	\$5.57	31.08%	\$7.31	28.82%	\$7.18
		50025997	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	31.08%	\$136.73	28.82%	\$134.37
		50026038	CSR-3 Billing Specialist	National Allocation	\$14.81	5.58	\$82.68	31.08%	\$108.37	28.82%	\$106.51
		50026050	CSR-3 Billing Specialist	National Allocation	\$14.16	5.58	\$79.04	31.08%	\$103.61	28.82%	\$101.82
		50026052	CSR-2 Billing Rep	National Allocation	\$14.41	5.14	\$74.07	31.08%	\$97.09	28.82%	\$95.42
					\$21.62	0.10	\$2.08	31.08%	\$2.72	28.82%	\$2.67
		50027566	CSR-3 Billing Specialist	National Allocation	\$16.72	5.58	\$93.38	31.08%	\$122.40	28.82%	\$120.29
					\$25.09	1.26	\$31.52	31.08%	\$41.31	28.82%	\$40.60
		50027598	Supvr Billing Group	National Allocation	\$22.91	5.58	\$127.92	31.08%	\$167.68	28.82%	\$164.79
		50027600	CSR-2 Billing Rep	National Allocation	\$13.84	5.58	\$77.30	31.08%	\$101.32	28.82%	\$99.57
					\$20.77	0.42	\$8.70	31.08%	\$11.40	28.82%	\$11.20
		50042202	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	31.08%	\$101.77	28.82%	\$100.01
					\$20.86	0.85	\$17.65	31.08%	\$23.14	28.82%	\$22.74
		50043568	CSR-3 Billing Specialist	National Allocation	\$13.90	5.69	\$79.09	31.08%	\$103.68	28.82%	\$101.89
					\$20.86	0.74	\$15.47	31.08%	\$20.27	28.82%	\$19.92
		50043646	CSR-3 Billing Specialist	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	0.84	\$16.43	31.08%	\$21.54	28.82%	\$21.17
		50045514	CSR-2 Billing Rep	National Allocation	\$14.09	5.03	\$70.83	31.08%	\$92.84	28.82%	\$91.24
		50047670	CSR-2 Billing Rep	National Allocation	\$12.00	5.55	\$66.61	31.08%	\$87.31	28.82%	\$85.81
		50054157	CSR-3 Billing Specialist	National Allocation	\$14.19	5.69	\$80.70	31.08%	\$105.78	28.82%	\$103.96
					\$21.28	1.06	\$22.65	31.08%	\$29.69	28.82%	\$29.18
		50054159	Specialist Performance	National Allocation	\$17.55	5.30	\$93.09	31.08%	\$122.02	28.82%	\$119.91
		50077092	CSR-3 Billing Specialist	National Allocation	\$13.90	5.30	\$73.76	31.08%	\$96.68	28.82%	\$95.01
					\$20.86	0.14	\$2.91	31.08%	\$3.82	28.82%	\$3.75
		50081043	CSR-2 Billing Rep	National Allocation	\$12.60	5.58	\$70.38	31.08%	\$92.25	28.82%	\$90.66
					\$18.91	0.21	\$3.96	31.08%	\$5.19	28.82%	\$5.10
		50081138	CSR-3 Billing Specialist	National Allocation	\$13.90	5.79	\$80.55	31.08%	\$105.59	28.82%	\$103.77
					\$20.86	0.49	\$10.19	31.08%	\$13.36	28.82%	\$13.13
		50087129	CSR-2 Billing Rep	National Allocation	\$12.60	5.69	\$71.70	31.08%	\$93.98	28.82%	\$92.36
					\$18.91	0.94	\$17.82	31.08%	\$23.35	28.82%	\$22.95
		50098140	CSR-2 Billing Rep	National Allocation	\$12.60	5.30	\$66.86	31.08%	\$87.64	28.82%	\$86.13
					\$18.91	0.58	\$11.05	31.08%	\$14.49	28.82%	\$14.24
		50101335	CSR-2 Billing Rep	National Allocation	\$12.60	5.58	\$70.38	31.08%	\$92.25	28.82%	\$90.66
					\$18.91	0.01	\$0.17	31.08%	\$0.22	28.82%	\$0.21
		50102794	CSR-2 Billing Rep	National Allocation	\$12.60	3.63	\$45.75	31.08%	\$59.97	28.82%	\$58.93
					\$18.91	0.04	\$0.82	31.08%	\$1.08	28.82%	\$1.06
		50102796	CSR-2 Billing Rep	National Allocation	\$12.60	5.51	\$69.50	31.08%	\$91.10	28.82%	\$89.53
		50110680	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	31.08%	\$101.77	28.82%	\$100.01

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$20.86	0.05	\$1.09	31.08%	\$1.43	28.82%	\$1.41
		50110714	CSR-2 Billing Rep	National Allocation	\$12.60	5.58	\$70.38	31.08%	\$92.25	28.82%	\$90.66
					\$18.91	0.73	\$13.86	31.08%	\$18.16	28.82%	\$17.85
		50113865	Team Supvr Billing	National Allocation	\$17.91	5.58	\$100.00	31.08%	\$131.08	28.82%	\$128.82
		50122433	Team Supvr Billing	National Allocation	\$17.98	5.58	\$100.41	31.08%	\$131.61	28.82%	\$129.34
034072	CCA-Collections	3016353	CSR-1 Collections Rep	National Allocation	\$13.51	5.58	\$75.43	31.08%	\$98.87	28.82%	\$97.16
					\$20.26	0.51	\$10.43	31.08%	\$13.67	28.82%	\$13.44
		3016447	CSR-3 Collections Specialist	National Allocation	\$15.07	5.63	\$84.83	31.08%	\$111.19	28.82%	\$109.28
					\$22.61	0.11	\$2.56	31.08%	\$3.36	28.82%	\$3.30
		3016668	CSR-3 Collections Specialist	National Allocation	\$14.16	4.75	\$67.19	31.08%	\$88.07	28.82%	\$86.55
					\$21.23	1.03	\$21.86	31.08%	\$28.65	28.82%	\$28.16
		3016864	CSR-3 Collections Specialist	National Allocation	\$14.26	5.58	\$79.61	31.08%	\$104.36	28.82%	\$102.56
		3017165	CSR-3 Collections Specialist	National Allocation	\$18.68	5.58	\$104.31	31.08%	\$136.73	28.82%	\$134.37
					\$28.02	0.15	\$4.16	31.08%	\$5.45	28.82%	\$5.36
		3017245	CSR-2 Collections Rep	National Allocation	\$14.09	5.58	\$78.69	31.08%	\$103.15	28.82%	\$101.37
					\$21.14	0.84	\$17.71	31.08%	\$23.21	28.82%	\$22.81
		3017854	CSR-3 Collections Specialist	National Allocation	\$15.07	6.08	\$91.67	31.08%	\$120.16	28.82%	\$118.09
					\$22.61	0.68	\$15.39	31.08%	\$20.17	28.82%	\$19.82
		17002622	CSR-4 Technical Coordinator	National Allocation	\$19.51	5.58	\$108.93	31.08%	\$142.78	28.82%	\$140.32
					\$29.26	0.24	\$6.89	31.08%	\$9.04	28.82%	\$8.88
		50015219	CSR-4 Technical Coordinator	National Allocation	\$15.58	5.71	\$89.06	31.08%	\$116.74	28.82%	\$114.73
					\$23.38	0.65	\$15.09	31.08%	\$19.78	28.82%	\$19.44
		50021279	CSR-1 Collections Rep	National Allocation	\$14.25	5.32	\$75.83	31.08%	\$99.40	28.82%	\$97.68
					\$21.37	0.09	\$1.87	31.08%	\$2.44	28.82%	\$2.40
		50025540	CSR-3 Collections Specialist	National Allocation	\$16.50	4.75	\$78.33	31.08%	\$102.67	28.82%	\$100.90
					\$24.75	0.31	\$7.77	31.08%	\$10.19	28.82%	\$10.02
		50025544	CSR-3 Collections Specialist	National Allocation	\$15.07	5.30	\$79.96	31.08%	\$104.82	28.82%	\$103.01
					\$22.61	0.04	\$0.99	31.08%	\$1.29	28.82%	\$1.27
		50026056	Team Supvr Collections	National Allocation	\$20.58	5.58	\$114.93	31.08%	\$150.65	28.82%	\$148.05
		50033303	CSR-3 Collections Specialist	National Allocation	\$15.35	5.64	\$86.50	31.08%	\$113.39	28.82%	\$111.43
					\$23.02	0.17	\$4.02	31.08%	\$5.27	28.82%	\$5.17
		50039566	CSR-3 Collections Specialist	National Allocation	\$14.40	5.58	\$80.38	31.08%	\$105.36	28.82%	\$103.55
					\$21.59	0.51	\$11.12	31.08%	\$14.57	28.82%	\$14.32
		50043538	Collection Liaison	National Allocation	\$20.91	5.58	\$116.78	31.08%	\$153.07	28.82%	\$150.43
		50043621	CSR-3 Collections Specialist	National Allocation	\$15.07	5.58	\$84.17	31.08%	\$110.33	28.82%	\$108.43
					\$22.61	0.55	\$12.43	31.08%	\$16.29	28.82%	\$16.01
		50043663	CSR-3 Collections Specialist	National Allocation	\$14.40	5.58	\$80.38	31.08%	\$105.36	28.82%	\$103.55
					\$21.59	0.31	\$6.78	31.08%	\$8.89	28.82%	\$8.74
		50043733	CSR-1 Collections Rep	National Allocation	\$13.23	5.58	\$73.86	31.08%	\$96.81	28.82%	\$95.14
					\$19.84	0.49	\$9.69	31.08%	\$12.71	28.82%	\$12.49
		50053128	CSR-3 Collections Specialist	National Allocation	\$16.75	5.52	\$92.53	31.08%	\$121.29	28.82%	\$119.20
					\$25.13	0.72	\$18.20	31.08%	\$23.86	28.82%	\$23.44
		50058246	CSR-3 Collections Specialist	National Allocation	\$13.08	5.58	\$73.02	31.08%	\$95.72	28.82%	\$94.07
					\$19.62	0.03	\$0.51	31.08%	\$0.67	28.82%	\$0.66
		50090868	CSR-3 Collections Specialist	National Allocation	\$13.08	3.35	\$43.81	31.08%	\$57.43	28.82%	\$56.44
					\$19.62	0.56	\$10.95	31.08%	\$14.36	28.82%	\$14.11
		50113938	CSR-1 Collections Rep	National Allocation	\$14.42	5.58	\$80.52	31.08%	\$105.55	28.82%	\$103.73
					\$21.63	0.61	\$13.21	31.08%	\$17.32	28.82%	\$17.02
		50125810	Mgr Collections	National Allocation	\$33.04	5.58	\$184.49	31.08%	\$241.83	28.82%	\$237.66
		50251095	CSR-3 Collections Specialist	National Allocation	\$13.08	5.40	\$70.63	31.08%	\$92.58	28.82%	\$90.98
					\$19.62	0.26	\$5.13	31.08%	\$6.73	28.82%	\$6.61
		50316203	Sr Specialist Education & Dev	National Allocation	\$23.08	2.79	\$64.43	31.08%	\$84.46	28.82%	\$83.00
034073	CCA-Operations & Performance	3016378	Specialist Opns & Perf Schdlng	National Allocation	\$20.67	5.58	\$115.44	31.08%	\$151.31	28.82%	\$148.70
		3016460	Sr Analyst Financial	National Allocation	\$32.67	5.58	\$182.42	31.08%	\$239.11	28.82%	\$234.99
		3016788	Analyst Traffic & Scheduling	National Allocation	\$20.57	5.58	\$114.85	31.08%	\$150.54	28.82%	\$147.95
		3016866	Intmd Financial Analyst	National Allocation	\$28.25	5.58	\$157.72	31.08%	\$206.74	28.82%	\$203.18
		3017169	Analyst Financial	National Allocation	\$21.90	5.58	\$122.28	31.08%	\$160.29	28.82%	\$157.52
		3017474	Maint Tech (N)	National Allocation	\$14.38			31.08%	\$0.00	28.82%	\$0.00
		3018180	Specialist Opns & Perf Rptg	National Allocation	\$21.85	5.58	\$122.02	31.08%	\$159.94	28.82%	\$157.18

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50026042	Analyst Traffic & Scheduling	National Allocation	\$19.62	5.58	\$109.53	31.08%	\$143.57	28.82%	\$141.10
		50048770	Analyst Traffic & Scheduling	National Allocation	\$17.81	5.58	\$99.47	31.08%	\$130.38	28.82%	\$128.13
		50085725	Mgr Building Services	National Allocation	\$29.21			31.08%	\$0.00	28.82%	\$0.00
		50104098	Analyst Traffic & Scheduling	National Allocation	\$17.55	5.58	\$97.99	31.08%	\$128.44	28.82%	\$126.22
		50113909	Analyst Traffic & Scheduling	National Allocation	\$17.55	5.58	\$97.99	31.08%	\$128.44	28.82%	\$126.22
		50122292	Clerk General Service (N)	National Allocation	\$11.53			31.08%	\$0.00	28.82%	\$0.00
		50122293	Clerk General Service (N)	National Allocation	\$12.14			31.08%	\$0.00	28.82%	\$0.00
		50196434	Analyst Traffic & Scheduling	National Allocation	\$22.72	5.58	\$126.85	31.08%	\$166.27	28.82%	\$163.41
		50224685	Mgr CSC Opns & Performance	National Allocation	\$40.19	5.58	\$224.43	31.08%	\$294.19	28.82%	\$289.12
		50248653	Mgr Operations & Performance	National Allocation	\$34.86	5.58	\$194.64	31.08%	\$255.13	28.82%	\$250.73
034074	CCA-Business Services	3000129	Specialist Water Quality	National Allocation	\$25.24	5.58	\$140.94	31.08%	\$184.74	28.82%	\$181.56
		3016239	Specialist Business Svcs	National Allocation	\$23.98	5.58	\$133.88	31.08%	\$175.49	28.82%	\$172.47
		3017079	Admin Asst (N)	National Allocation	\$18.97	5.58	\$105.91	31.08%	\$138.82	28.82%	\$136.43
					\$28.45	0.43	\$12.16	31.08%	\$15.94	28.82%	\$15.67
		3017162	Specialist Business Svcs	National Allocation	\$23.81	5.58	\$132.94	31.08%	\$174.26	28.82%	\$171.25
		9000082	Specialist Performance	National Allocation	\$20.87	5.58	\$116.51	31.08%	\$152.72	28.82%	\$150.09
		9000266	Specialist Performance	National Allocation	\$27.84	5.58	\$155.44	31.08%	\$203.76	28.82%	\$200.24
		9015384	STEP-SME Multi-Project	Direct Charge	\$29.45			31.08%	\$0.00	28.82%	\$0.00
					\$29.45	0.38	\$11.31	31.08%	\$14.82	28.82%	\$14.56
		22004830	Mgr Business Services	National Allocation	\$53.10	5.58	\$296.52	31.08%	\$388.67	28.82%	\$381.97
		24006612	Sr Specialist Business Svcs	National Allocation	\$36.95	5.58	\$206.31	31.08%	\$270.44	28.82%	\$265.77
		50026059	Specialist Business Svcs	National Allocation	\$23.89	5.58	\$133.42	31.08%	\$174.89	28.82%	\$171.88
		50185927	Mgr Communications	National Allocation	\$27.69	5.58	\$154.63	31.08%	\$202.70	28.82%	\$199.20
		50235184	CSR-3 Time Critical	National Allocation	\$12.50	2.79	\$34.90	31.08%	\$45.75	28.82%	\$44.96
034075	CCA-Education & Development	3016238	Specialist Performance	National Allocation	\$21.43	5.58	\$119.68	31.08%	\$156.88	28.82%	\$154.17
		3016243	Sr Specialist Education & Dev	National Allocation	\$25.63	5.58	\$143.09	31.08%	\$187.56	28.82%	\$184.33
		3016350	Specialist Performance	National Allocation	\$20.53	5.58	\$114.63	31.08%	\$150.26	28.82%	\$147.67
		3016523	Training Asst (N)	National Allocation	\$17.55	2.79	\$49.00	31.08%	\$64.23	28.82%	\$63.12
		3016667	CSR-4 Coach	National Allocation	\$18.37	5.58	\$102.60	31.08%	\$134.49	28.82%	\$132.17
		3016687	Specialist Performance	National Allocation	\$20.43	5.58	\$114.10	31.08%	\$149.56	28.82%	\$146.98
		3017075	Mgr Educ Dev & Quality	National Allocation	\$32.50	5.58	\$181.48	31.08%	\$237.88	28.82%	\$233.78
		17009339	Specialist Performance	National Allocation	\$20.82	5.58	\$116.24	31.08%	\$152.37	28.82%	\$149.75
		50015291	Sr Specialist Education & Dev	National Allocation	\$23.75	5.58	\$132.62	31.08%	\$173.84	28.82%	\$170.84
		50019698	CSR-4 Coach	National Allocation	\$18.04	5.58	\$100.75	31.08%	\$132.06	28.82%	\$129.79
					\$27.07	0.87	\$23.61	31.08%	\$30.95	28.82%	\$30.42
		50027572	CSR-4 Coach	National Allocation	\$16.78	5.30	\$88.99	31.08%	\$116.65	28.82%	\$114.63
		50047677	Analyst QA	National Allocation	\$15.63	5.27	\$82.34	31.08%	\$107.93	28.82%	\$106.07
		50053132	CSR-4 Coach	National Allocation	\$17.76	5.58	\$99.16	31.08%	\$129.99	28.82%	\$127.74
					\$26.64	0.03	\$0.93	31.08%	\$1.22	28.82%	\$1.20
		50057144	CSR-4 Coach	National Allocation	\$15.57	5.30	\$82.62	31.08%	\$108.29	28.82%	\$106.43
		50145188	Sr Specialist Education & Dev	National Allocation	\$24.86	5.58	\$138.80	31.08%	\$181.94	28.82%	\$178.80
		50202870	Specialist Educ & Dev	National Allocation	\$23.39	5.58	\$130.60	31.08%	\$171.19	28.82%	\$168.24
		50297726	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50297742	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	31.08%	\$38.79	28.82%	\$38.12
					\$15.90	0.01	\$0.14	31.08%	\$0.18	28.82%	\$0.18
		50297739	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.77	\$29.41	31.08%	\$38.55	28.82%	\$37.89
					\$15.90	0.02	\$0.28	31.08%	\$0.36	28.82%	\$0.36
		50297724	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	31.08%	\$38.79	28.82%	\$38.12
					\$15.90	0.03	\$0.42	31.08%	\$0.55	28.82%	\$0.54
		50297744	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.76	\$29.23	31.08%	\$38.31	28.82%	\$37.65
					\$15.90	0.02	\$0.28	31.08%	\$0.36	28.82%	\$0.36
		50297743	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	31.08%	\$38.79	28.82%	\$38.12
		50296729	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	31.08%	\$38.79	28.82%	\$38.12
					\$15.90	0.01	\$0.14	31.08%	\$0.18	28.82%	\$0.18
		50297725	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	31.08%	\$38.79	28.82%	\$38.12
					\$15.90	0.03	\$0.42	31.08%	\$0.55	28.82%	\$0.54
		50311177	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50311181	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50311188	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50314488	Team Supvr Call Handling	National Allocation	\$19.23	5.58	\$107.39	31.08%	\$140.76	28.82%	\$138.34
		50314481	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50314486	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50311220	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50314487	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50314480	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.44	\$25.90	31.08%	\$33.94	28.82%	\$33.36
		50314477	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50314472	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50314471	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50314482	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50314485	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50311202	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.55	\$58.88	31.08%	\$77.17	28.82%	\$75.84
		50311193	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50316203	Sr Specialist Education & Dev	National Allocation	\$23.08	2.23	\$51.55	31.08%	\$67.57	28.82%	\$66.40
		50047822	CSR-2 Call Handling Rep	National Allocation	\$12.60	0.42	\$5.28	31.08%	\$6.92	28.82%	\$6.80
034517	BVLAB-Water Quality	3000171	Sr Lab Analyst	National Allocation	\$25.00	5.78	\$144.40	31.08%	\$189.28	28.82%	\$186.02
		3000175	Mgr Chemistry	National Allocation	\$36.92	5.78	\$213.27	31.08%	\$279.55	28.82%	\$274.73
		3000187	Lab Tech (N)	National Allocation	\$17.09	5.78	\$98.72	31.08%	\$129.40	28.82%	\$127.17
		3000189	Clerk Documentation (N)	National Allocation	\$16.70	5.78	\$96.43	31.08%	\$126.40	28.82%	\$124.22
					\$25.04	0.12	\$2.94	31.08%	\$3.85	28.82%	\$3.78
		3000202	Mgr QA/QC Water Quality	National Allocation	\$36.44	5.78	\$210.49	31.08%	\$275.91	28.82%	\$271.15
		3000204	Dir Laboratory	National Allocation	\$55.10	5.78	\$318.23	31.08%	\$417.14	28.82%	\$409.95
		3001616	Lab Analyst	National Allocation	\$22.07	5.78	\$127.46	31.08%	\$167.08	28.82%	\$164.20
		3001952	Lab Analyst	National Allocation	\$21.71	5.78	\$125.38	31.08%	\$164.35	28.82%	\$161.51
		3003152	Lab Analyst	National Allocation	\$19.57	5.78	\$113.02	31.08%	\$148.15	28.82%	\$145.59
		3016074	Lab Analyst	National Allocation	\$24.76	5.78	\$143.01	31.08%	\$187.46	28.82%	\$184.23
		3016075	Sr Lab Analyst	National Allocation	\$25.87	5.78	\$149.40	31.08%	\$195.83	28.82%	\$192.45
		3016077	Sr Lab Analyst	National Allocation	\$26.51	5.78	\$153.14	31.08%	\$200.74	28.82%	\$197.28
		3016770	Clerk Documentation (N)	National Allocation	\$14.94	5.78	\$86.31	31.08%	\$113.13	28.82%	\$111.18
					\$22.42	0.04	\$0.81	31.08%	\$1.06	28.82%	\$1.04
		3017102	Lab Analyst	National Allocation	\$18.80	5.78	\$108.58	31.08%	\$142.32	28.82%	\$139.87
		3018540	Specialist QA/QC	National Allocation	\$25.75	5.78	\$148.70	31.08%	\$194.92	28.82%	\$191.56
		9000272	Clerk Accounting (N)	National Allocation	\$16.11	5.82	\$93.75	31.08%	\$122.89	28.82%	\$120.77
		9015109	Mgr Chemistry	National Allocation	\$33.94	5.78	\$196.05	31.08%	\$256.98	28.82%	\$252.55
		17003491	Specialist QA/QC	National Allocation	\$35.96	1.01	\$36.35	31.08%	\$47.65	28.82%	\$46.82
		17003593	Lab Analyst	National Allocation	\$22.45	5.78	\$129.69	31.08%	\$169.99	28.82%	\$167.06
		17010878	Lab Analyst	National Allocation	\$23.70	5.78	\$136.90	31.08%	\$179.45	28.82%	\$176.36
		50052706	Lab Analyst	National Allocation	\$22.31	2.89	\$64.42	31.08%	\$84.45	28.82%	\$82.99
		50062494	Maint Tech (N)	National Allocation	\$15.10	5.78	\$87.20	31.08%	\$114.30	28.82%	\$112.33
		50074759	Specialist QA/QC	National Allocation	\$27.45	5.78	\$158.56	31.08%	\$207.84	28.82%	\$204.26
		50087002	Lab Analyst	National Allocation	\$19.83	5.78	\$114.55	31.08%	\$150.15	28.82%	\$147.56
		50180178	Lab Analyst	National Allocation	\$17.64	5.78	\$101.91	31.08%	\$133.59	28.82%	\$131.28
		50190040	Admin Asst (N)	National Allocation	\$18.01	5.78	\$104.03	31.08%	\$136.36	28.82%	\$134.01
					\$27.02	0.02	\$0.49	31.08%	\$0.64	28.82%	\$0.63
		50190188	Mgr Chemistry	National Allocation	\$35.96	5.78	\$207.72	31.08%	\$272.28	28.82%	\$267.58
		50200156	Lab Analyst	National Allocation	\$17.31	5.78	\$99.97	31.08%	\$131.04	28.82%	\$128.78
		50202917	Sr Lab Tech (N)	National Allocation	\$15.34	5.78	\$88.59	31.08%	\$116.12	28.82%	\$114.12
		50210444	Clerk Sample Custody (N)	National Allocation	\$11.44	5.78	\$66.09	31.08%	\$86.63	28.82%	\$85.14
		50244416	Lab Tech (N)	National Allocation	\$13.88	5.78	\$80.18	31.08%	\$105.10	28.82%	\$103.29
		50267294	Lab Tech (N)	National Allocation	\$13.70	5.20	\$71.23	31.08%	\$93.37	28.82%	\$91.76
		50271984	Sr Lab Analyst	National Allocation	\$25.48	5.78	\$147.18	31.08%	\$192.92	28.82%	\$189.60
		50280445	Lab Tech (N)	National Allocation	\$14.90	5.78	\$86.09	31.08%	\$112.84	28.82%	\$110.89
		50314544	Lab Analyst	Direct Charge	\$19.23			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$19.23	4.33	\$83.31	31.08%	\$109.20	28.82%	\$107.32
035001	SE-Production	24015781	Dir Production	Direct Charge	\$51.25			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$51.25	12.90	\$661.13	31.08%	\$866.60	28.82%	\$851.66
		50178517	Admin Asst (N)	National Allocation	\$16.16			31.08%	\$0.00	28.82%	\$0.00
035002	SE-Network	24007231	Exec Asst	National Allocation	\$20.70			31.08%	\$0.00	28.82%	\$0.00
		24007530	Supvr Admin Support	Direct Charge	\$28.65			31.08%	\$0.00	28.82%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24020871	Dir Network	Direct Charge	\$64.69			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$64.69	15.48	\$1,001.36	31.08%	\$1,312.59	28.82%	\$1,289.96
		27000004	General Manager States	Direct Charge	\$51.11			31.08%	\$0.00	28.82%	\$0.00
035003	SE-Customer Relations	3018195	Supvr FRCC	Regional Allocation	\$25.02	17.20	\$430.41	31.08%	\$564.18	28.82%	\$554.45
		24006857	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	31.08%	\$418.90	28.82%	\$411.68
					\$27.87	0.65	\$17.98	31.08%	\$23.56	28.82%	\$23.16
		24006865	Regional Svc Support Rep (N)	Regional Allocation	\$24.50	2.47	\$60.57	31.08%	\$79.39	28.82%	\$78.02
					\$16.33	17.20	\$280.88	31.08%	\$368.17	28.82%	\$361.82
		24006889	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	31.08%	\$418.90	28.82%	\$411.68
					\$27.87	0.65	\$17.98	31.08%	\$23.56	28.82%	\$23.16
		24006892	Coordinator FRCC	Regional Allocation	\$21.42	17.20	\$368.38	31.08%	\$482.87	28.82%	\$474.55
		24006893	Regional Svc Support Rep (N)	Regional Allocation	\$24.50	0.32	\$7.90	31.08%	\$10.36	28.82%	\$10.18
					\$16.33	17.20	\$280.88	31.08%	\$368.17	28.82%	\$361.82
		24006932	Administrator FRCC System	Regional Allocation	\$21.88	17.20	\$376.25	31.08%	\$493.19	28.82%	\$484.69
		24006936	Coordinator FRCC	Regional Allocation	\$20.99	17.20	\$360.96	31.08%	\$473.15	28.82%	\$464.99
		24006952	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	31.08%	\$418.90	28.82%	\$411.68
					\$27.87	2.04	\$56.92	31.08%	\$74.62	28.82%	\$73.33
		24006988	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	8.60	\$159.79	31.08%	\$209.45	28.82%	\$205.84
					\$27.87	0.16	\$4.49	31.08%	\$5.89	28.82%	\$5.79
					\$18.76	8.60	\$161.34	31.08%	\$211.48	28.82%	\$207.83
					\$28.14	0.22	\$6.05	31.08%	\$7.93	28.82%	\$7.79
		24007005	Coordinator FRCC	Regional Allocation	\$21.03	17.20	\$361.78	31.08%	\$474.22	28.82%	\$466.05
		24007006	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	31.08%	\$418.90	28.82%	\$411.68
					\$27.87	1.83	\$50.93	31.08%	\$66.76	28.82%	\$65.61
		24007022	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	31.08%	\$418.90	28.82%	\$411.68
					\$27.87	1.29	\$35.95	31.08%	\$47.13	28.82%	\$46.31
		24007034	Coordinator FRCC	Regional Allocation	\$20.53	17.20	\$353.09	31.08%	\$462.84	28.82%	\$454.86
		24007368	Dir Customer Relations	Regional Allocation	\$38.05	17.20	\$654.50	31.08%	\$857.92	28.82%	\$843.13
		24007385	Supvr Collections & Compliance	Regional Allocation	\$31.59	17.20	\$543.31	31.08%	\$712.16	28.82%	\$699.89
		24007474	Supvr Service Order Closing	Regional Allocation	\$27.31	17.20	\$469.69	31.08%	\$615.67	28.82%	\$605.05
		24014213	Coordinator FRCC	Regional Allocation	\$21.13	4.30	\$90.86	31.08%	\$119.10	28.82%	\$117.04
		50176149	Regional Svc Support Rep (N)	Regional Allocation	\$24.50	0.16	\$3.95	31.08%	\$5.18	28.82%	\$5.09
					\$16.33	17.20	\$280.88	31.08%	\$368.17	28.82%	\$361.82
		50196385	Coordinator FRCC	Regional Allocation	\$19.83	17.20	\$341.12	31.08%	\$447.14	28.82%	\$439.43
		50251217	Collections/Compliance Rep (N)	Regional Allocation	\$15.39	17.20	\$264.62	31.08%	\$346.87	28.82%	\$340.89
					\$23.08	3.01	\$69.47	31.08%	\$91.06	28.82%	\$89.49
		50254106	Coordinator FRCC	Regional Allocation	\$19.74	17.20	\$339.46	31.08%	\$444.97	28.82%	\$437.30
		24007338	Mgr Major Customer Accts	Direct Charge	\$30.91	24.00	\$741.90	31.08%	\$972.48	28.82%	\$955.72
				Regional Allocation	\$30.91	14.62	\$451.94	31.08%	\$592.40	28.82%	\$582.19
		50183139	Admin Support Rep (N)	Direct Charge	\$16.63			31.08%	\$0.00	28.82%	\$0.00
		50200015	Admin Support Rep (N)	Direct Charge	\$16.61			31.08%	\$0.00	28.82%	\$0.00
		24007519	Admin Support Rep (N)	Direct Charge	\$18.75	1.00	\$18.75	31.08%	\$24.58	28.82%	\$24.15
035005	SE-Administration	24007327	Exec Asst	National Allocation	\$23.89			31.08%	\$0.00	28.82%	\$0.00
		24007342	Mgr Operational Excellence	Regional Allocation	\$35.58	17.20	\$611.93	31.08%	\$802.12	28.82%	\$788.29
		24007365	Exec Asst to EMT	National Allocation	\$27.14			31.08%	\$0.00	28.82%	\$0.00
		50085740	Dir Business Performance	Regional Allocation	\$46.68	17.20	\$802.94	31.08%	\$1,052.49	28.82%	\$1,034.35
		50202893	Regional President	Direct Charge	\$147.12	4.00	\$588.46	31.08%	\$771.35	28.82%	\$758.05
				Regional Allocation	\$147.12	13.73	\$2,019.59	31.08%	\$2,647.28	28.82%	\$2,601.64
035007	SE-Finance	3014901	Mgr Rates & Regulations	Regional Allocation	\$65.39	17.20	\$1,124.64	31.08%	\$1,474.18	28.82%	\$1,448.76
		3015561	Sr Analyst Financial	Direct Charge	\$49.18	50.00	\$2,459.18	31.08%	\$3,223.49	28.82%	\$3,167.92
		3015919	Sr Analyst Financial	Direct Charge	\$43.27	15.00	\$649.04	31.08%	\$850.76	28.82%	\$836.09
		24007249	Analyst Financial	Direct Charge	\$21.44			31.08%	\$0.00	28.82%	\$0.00
		24007330	Analyst Financial	Direct Charge	\$28.51			31.08%	\$0.00	28.82%	\$0.00
		24007334	Sr Analyst Financial	Direct Charge	\$40.82			31.08%	\$0.00	28.82%	\$0.00
		24007445	Mgr Compliance	Regional Allocation	\$54.98	17.20	\$945.59	31.08%	\$1,239.48	28.82%	\$1,218.11
		24007585	Sr Analyst Financial	Direct Charge	\$31.44			31.08%	\$0.00	28.82%	\$0.00
		24014448	Intmd Financial Analyst	Direct Charge	\$29.21			31.08%	\$0.00	28.82%	\$0.00
		28007559	Sr Secretary (N)	Regional Allocation	\$20.84	17.20	\$358.47	31.08%	\$469.88	28.82%	\$461.78
					\$31.26	2.20	\$68.89	31.08%	\$90.30	28.82%	\$88.74

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		28007828	Intmtd Financial Analyst	Direct Charge	\$34.50			31.08%	\$0.00	28.82%	\$0.00
		Regional Allocation		\$34.50	1.72	\$59.33	31.08%	\$77.77	28.82%	\$76.43	
		50031735	Exec Asst	National Allocation	\$22.26			31.08%	\$0.00	28.82%	\$0.00
		50200813	Sr Analyst Financial	Direct Charge	\$34.33			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$34.33	14.19	\$487.11	31.08%	\$638.50	28.82%	\$627.49
		50277457	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$52.89	17.20	\$909.62	31.08%	\$1,192.33	28.82%	\$1,171.78
		50294087	Sr Analyst Financial	Direct Charge	\$33.65			31.08%	\$0.00	28.82%	\$0.00
		50302539	Mgr Rates & Regulations	Regional Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
				Direct Charge	\$60.10	17.20	\$1,033.66	31.08%	\$1,354.92	28.82%	\$1,331.56
		035010	SE-Supply Chain	17000430	Mgr Procurement	Regional Allocation	\$49.28	17.20	\$847.59	31.08%	\$1,111.03
50175755	Analyst Procurement Business			Regional Allocation	\$25.43	17.20	\$437.46	31.08%	\$573.42	28.82%	\$563.54
035011	SE-Environmental Mgmt	3014897	Mgr Water Quality	Direct Charge	\$49.01			31.08%	\$0.00	28.82%	\$0.00
		24007331	Environ Auditor/Scientist	Direct Charge	\$35.65			31.08%	\$0.00	28.82%	\$0.00
		24007409	Mgr Environmental Compliance	Direct Charge	\$42.84			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$42.84	9.57	\$409.84	31.08%	\$537.22	28.82%	\$527.96
		24007480	Supvr Cross Connection	Direct Charge	\$32.28			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$32.28	9.46	\$305.41	31.08%	\$400.34	28.82%	\$393.43
		24007482	Dir Environ Mgmt & Compliance	Direct Charge	\$53.56	16.00	\$856.92	31.08%	\$1,123.25	28.82%	\$1,103.88
				Regional Allocation	\$53.56	8.60	\$460.59	31.08%	\$603.75	28.82%	\$593.34
		24007508	Mgr Water Quality	Direct Charge	\$45.17			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$45.17	1.72	\$77.69	31.08%	\$101.83	28.82%	\$100.08
		50031829	Supvr Water Quality	Direct Charge	\$27.64			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$27.64	2.58	\$71.32	31.08%	\$93.49	28.82%	\$91.88
		50190210	Supvr Residuals	Direct Charge	\$28.63			31.08%	\$0.00	28.82%	\$0.00
Regional Allocation	\$28.63			3.44	\$98.49	31.08%	\$129.10	28.82%	\$126.87		
035014	SE-Engineering	12000128	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$45.12	155.00	\$6,993.60	31.08%	\$9,167.21	28.82%	\$9,009.16
		12003741	Mgr Engrg - Technical Services	Direct Charge	\$44.38	100.00	\$4,437.50	31.08%	\$5,816.68	28.82%	\$5,716.39
				Regional Allocation	\$44.38	5.16	\$228.98	31.08%	\$300.14	28.82%	\$294.97
		24007286	Sr Planning Engineer	Direct Charge	\$46.71			31.08%	\$0.00	28.82%	\$0.00
		24007287	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$48.97	17.20	\$842.22	31.08%	\$1,103.98	28.82%	\$1,084.95
		24007351	Dir Engineering	Regional Allocation	\$66.25	16.99	\$1,125.26	31.08%	\$1,474.99	28.82%	\$1,449.56
		24007548	Exec Asst	National Allocation	\$22.36			31.08%	\$0.00	28.82%	\$0.00
		24017842	Engineering Project Manager	Direct Charge	\$37.26			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$37.26	4.30	\$160.22	31.08%	\$210.01	28.82%	\$206.39
		24018083	Engineering Tech (N)	Direct Charge	\$21.83			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$32.74			31.08%	\$0.00	28.82%	\$0.00
		24020879	Sr Engr Opns	Direct Charge	\$36.20			31.08%	\$0.00	28.82%	\$0.00
		28007816	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$42.31			31.08%	\$0.00	28.82%	\$0.00
		50045429	Sr Engr Opns	Direct Charge	\$36.27			31.08%	\$0.00	28.82%	\$0.00
		50055207	Drafter CAD (N)	Direct Charge	\$18.13			31.08%	\$0.00	28.82%	\$0.00
		50187310	Administrator Capital Program	Regional Allocation	\$23.56	17.20	\$405.19	31.08%	\$531.12	28.82%	\$521.96
		50214931	Engineering Project Manager	Direct Charge	\$29.90			31.08%	\$0.00	28.82%	\$0.00
		50248991	Sr Engr Opns	Direct Charge	\$38.46			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$38.46	3.01	\$115.77	31.08%	\$151.75	28.82%	\$149.14
		24018491	Planning Engineer	Regional Allocation	\$37.50	17.20	\$645.00	31.08%	\$845.47	28.82%	\$830.89
50277511	Engineer	Regional Allocation	\$28.85	17.20	\$496.16	31.08%	\$650.36	28.82%	\$639.15		
50299166	Sr Engr Opns	Regional Allocation	\$40.87	17.20	\$702.88	31.08%	\$921.33	28.82%	\$905.45		
035015	SE-Legal	24007332	Regional Counsel	Direct Charge	\$85.65			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$85.65	14.51	\$1,242.98	31.08%	\$1,629.30	28.82%	\$1,601.21
		24007408	Paralegal	Direct Charge	\$27.12			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$27.12	3.55	\$96.19	31.08%	\$126.09	28.82%	\$123.91
		24007529	Exec Asst	National Allocation	\$22.14			31.08%	\$0.00	28.82%	\$0.00
		24007573	Assoc Counsel III Regional	Direct Charge	\$64.16			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$64.16	4.35	\$279.33	31.08%	\$366.15	28.82%	\$359.84
		50161736	Admin Asst (N)	National Allocation	\$17.24			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$17.24	0.86	\$14.82	31.08%	\$19.43	28.82%	\$19.10
		50174698	Assoc Counsel III Regional	Direct Charge	\$57.69			31.08%	\$0.00	28.82%	\$0.00
Regional Allocation	\$57.69			1.88	\$108.53	31.08%	\$142.27	28.82%	\$139.81		
50259646	Assoc Counsel III Regional	Direct Charge	\$52.89			31.08%	\$0.00	28.82%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
035016	SE-Maintenance	12006173	Supvr Maint Service	Regional Allocation	\$52.89	2.58	\$136.44	31.08%	\$178.85	28.82%	\$175.77
				Direct Charge	\$25.96	114.00	\$2,959.71	31.08%	\$3,879.59	28.82%	\$3,812.70
		24006362	Supvr Maint Service	Regional Allocation	\$25.96	0.43	\$11.16	31.08%	\$14.63	28.82%	\$14.38
				Direct Charge	\$28.13			31.08%	\$0.00	28.82%	\$0.00
		24007143	Supvr Maint Service	Regional Allocation	\$28.13	11.61	\$326.53	31.08%	\$428.02	28.82%	\$420.64
				Direct Charge	\$27.79			31.08%	\$0.00	28.82%	\$0.00
		24007336	Supvr Maint Service	Regional Allocation	\$27.79	3.44	\$95.59	31.08%	\$125.30	28.82%	\$123.14
				Direct Charge	\$31.23			31.08%	\$0.00	28.82%	\$0.00
		24007341	Supvr Maint Service	Regional Allocation	\$31.23	3.33	\$103.92	31.08%	\$136.22	28.82%	\$133.87
				Direct Charge	\$28.75			31.08%	\$0.00	28.82%	\$0.00
		24007401	Dir Maintenance	Regional Allocation	\$28.75	5.13	\$147.55	31.08%	\$193.40	28.82%	\$190.07
				Direct Charge	\$51.76			31.08%	\$0.00	28.82%	\$0.00
		24007478	Mgr Maint Reliability	Regional Allocation	\$51.76	10.32	\$534.11	31.08%	\$700.11	28.82%	\$688.04
				Direct Charge	\$36.73	17.20	\$631.78	31.08%	\$828.13	28.82%	\$813.86
		24007557	Supvr Maint Service	Regional Allocation	\$36.73			31.08%	\$0.00	28.82%	\$0.00
				Direct Charge	\$26.13			31.08%	\$0.00	28.82%	\$0.00
		24007559	Supvr Maint Service	Regional Allocation	\$26.13			31.08%	\$0.00	28.82%	\$0.00
				Direct Charge	\$26.56			31.08%	\$0.00	28.82%	\$0.00
		24007570	Supvr NRW	Regional Allocation	\$26.56			31.08%	\$0.00	28.82%	\$0.00
				Direct Charge	\$28.41			31.08%	\$0.00	28.82%	\$0.00
24007574	Mgr SCADA	Regional Allocation	\$28.41			31.08%	\$0.00	28.82%	\$0.00		
		Direct Charge	\$37.84			31.08%	\$0.00	28.82%	\$0.00		
24007582	Supvr Maint Service	Regional Allocation	\$37.84	5.16	\$195.24	31.08%	\$255.92	28.82%	\$251.51		
		Direct Charge	\$30.82	16.00	\$493.08	31.08%	\$646.33	28.82%	\$635.19		
26000062	Supvr SCADA	Regional Allocation	\$30.82	6.02	\$185.52	31.08%	\$243.18	28.82%	\$238.99		
		Direct Charge	\$28.37	8.00	\$226.92	31.08%	\$297.45	28.82%	\$292.32		
26000141	Supvr NRW	Regional Allocation	\$28.37	3.87	\$109.77	31.08%	\$143.89	28.82%	\$141.41		
		Direct Charge	\$34.69	64.00	\$2,220.03	31.08%	\$2,910.02	28.82%	\$2,859.84		
28007558	Mgr NonRevenue Water	Regional Allocation	\$34.69	1.29	\$44.75	31.08%	\$58.66	28.82%	\$57.64		
		Direct Charge	\$37.02			31.08%	\$0.00	28.82%	\$0.00		
50187300	Supvr SCADA	Regional Allocation	\$37.02	12.90	\$477.54	31.08%	\$625.96	28.82%	\$615.17		
		Direct Charge	\$27.50			31.08%	\$0.00	28.82%	\$0.00		
035018	SE-Human Resources	12000101	Mgr Human Resources	Regional Allocation	\$27.50	1.72	\$47.30	31.08%	\$62.00	28.82%	\$60.93
				Direct Charge	\$38.39	131.00	\$5,028.93	31.08%	\$6,591.92	28.82%	\$6,478.27
24007447	Exec Asst	Regional Allocation	\$38.39			31.08%	\$0.00	28.82%	\$0.00		
		National Allocation	\$23.29			31.08%	\$0.00	28.82%	\$0.00		
50151155	Regional Dir HR	Regional Allocation	\$23.29			31.08%	\$1,641.33	28.82%	\$1,613.03		
		Direct Charge	\$72.80	17.20	\$1,252.16	31.08%	\$861.16	28.82%	\$846.31		
50197686	Mgr Training & Development	Regional Allocation	\$72.80	16.37	\$656.97	31.08%	\$861.16	28.82%	\$846.31		
		Direct Charge	\$40.14	16.37	\$445.80	31.08%	\$584.36	28.82%	\$574.28		
50228048	Trainer HR	Regional Allocation	\$40.14	16.00	\$654.30	31.08%	\$857.66	28.82%	\$842.87		
		Direct Charge	\$27.24	3.99	\$163.08	31.08%	\$213.77	28.82%	\$210.09		
50216176	Mgr Human Resources	Regional Allocation	\$27.24			31.08%	\$0.00	28.82%	\$0.00		
		Direct Charge	\$40.89			31.08%	\$0.00	28.82%	\$0.00		
035019	SE-Operational Risk	24007446	Dir Operational Risk	Regional Allocation	\$40.89			31.08%	\$0.00	28.82%	\$0.00
				Direct Charge	\$48.15	15.48	\$745.34	31.08%	\$977.00	28.82%	\$960.15
28007584	Mgr Loss Control	Regional Allocation	\$48.15	8.00	\$278.46	31.08%	\$365.01	28.82%	\$358.71		
		Direct Charge	\$34.81	86.00	\$2,701.91	31.08%	\$3,541.66	28.82%	\$3,480.60		
50059079	Supvr Loss Control	Regional Allocation	\$34.81			31.08%	\$812.94	28.82%	\$798.93		
		Direct Charge	\$31.42			31.08%	\$0.00	28.82%	\$0.00		
50294088	Mgr Security & Event Mgmt	Regional Allocation	\$31.42	17.20	\$620.19	31.08%	\$812.94	28.82%	\$798.93		
		Direct Charge	\$36.06			31.08%	\$0.00	28.82%	\$0.00		
035020	SE-Business Development	24007423	Business Developer	Regional Allocation	\$36.06			31.08%	\$0.00	28.82%	\$0.00
				Direct Charge	\$45.67	1.47	\$67.23	31.08%	\$88.12	28.82%	\$86.61
24007498	Client Exec	Regional Allocation	\$45.67			31.08%	\$0.00	28.82%	\$0.00		
		Direct Charge	\$60.58	0.74	\$44.59	31.08%	\$58.44	28.82%	\$57.43		
24020704	Specialist Market Development	Regional Allocation	\$60.58			31.08%	\$0.00	28.82%	\$0.00		
		Direct Charge	\$21.84	7.36	\$160.72	31.08%	\$210.68	28.82%	\$207.04		
28007541	Client Exec	Regional Allocation	\$21.84	6.00	\$331.58	31.08%	\$434.64	28.82%	\$427.14		
		Direct Charge	\$55.26	1.84	\$101.69	31.08%	\$133.29	28.82%	\$130.99		
50031896	Dir WW Bus Perf & Environ Cmpl	Regional Allocation	\$55.26			31.08%	\$0.00	28.82%	\$0.00		
		Direct Charge	\$0.00			31.08%	\$0.00	28.82%	\$0.00		
50083380	Mgr Bid	Regional Allocation	\$0.00	4.78	\$303.10	31.08%	\$397.30	28.82%	\$390.45		
		Direct Charge	\$63.36			31.08%	\$0.00	28.82%	\$0.00		
50142990	Regional Dir Business Dev	Regional Allocation	\$63.36	1.47	\$61.00	31.08%	\$79.96	28.82%	\$78.58		
		Direct Charge	\$41.44			31.08%	\$0.00	28.82%	\$0.00		
50144183	Business Developer	Regional Allocation	\$41.44	6.39	\$484.16	31.08%	\$634.64	28.82%	\$623.69		
		Direct Charge	\$75.72	5.00	\$303.49	31.08%	\$397.81	28.82%	\$390.96		
50243240	Business Developer	Regional Allocation	\$75.72	2.90	\$175.90	31.08%	\$230.57	28.82%	\$226.59		
		Direct Charge	\$60.70			31.08%	\$0.00	28.82%	\$0.00		
				Regional Allocation	\$60.70			31.08%	\$204.08	28.82%	\$200.56
				Direct Charge	\$52.89	2.94	\$155.69	31.08%			

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50255351	Exec Asst	National Allocation	\$19.23			31.08%	\$0.00	28.82%	\$0.00
035025	SE-External Affairs	12000035	Mgr Communication & CSR	Direct Charge	\$36.35	128.00	\$4,652.32	31.08%	\$6,098.26	28.82%	\$5,993.12
				Regional Allocation	\$36.35	3.44	\$125.03	31.08%	\$163.89	28.82%	\$161.07
		12000116	Mgr Govt & Regulatory Affairs	Direct Charge	\$45.39	160.00	\$7,261.60	31.08%	\$9,518.51	28.82%	\$9,354.39
		24006750	Regional Dir External Affairs	Direct Charge	\$67.19			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$67.19	14.84	\$996.73	31.08%	\$1,306.51	28.82%	\$1,283.98
		24007321	Exec Asst	National Allocation	\$30.05			31.08%	\$0.00	28.82%	\$0.00
		50232634	Mgr Communication & CSR	Direct Charge	\$33.65			31.08%	\$0.00	28.82%	\$0.00
					\$84.14			31.08%	\$0.00	28.82%	\$0.00
		50258633	Mgr Govt & Regulatory Affairs	Direct Charge	\$34.62			31.08%	\$0.00	28.82%	\$0.00
035031	SE-ITS Client Relations	3017510	Analyst Business Reporting ITS	National Allocation	\$30.73	5.57	\$171.13	31.08%	\$224.31	28.82%	\$220.44
		12000085	Sr Analyst Business Reporting	National Allocation	\$37.69	5.57	\$209.87	31.08%	\$275.10	28.82%	\$270.36
		12000147	Sr Spec Computer Support ITS	Direct Charge	\$35.11	133.00	\$4,670.14	31.08%	\$6,121.62	28.82%	\$6,016.07
		24007396	Sr Spec Computer Support ITS	Direct Charge	\$29.16			31.08%	\$0.00	28.82%	\$0.00
		28007583	Team Lead IT Regional Support	Regional Allocation	\$36.23	17.20	\$623.09	31.08%	\$816.75	28.82%	\$802.67
		28007707	Lead Specialist Support ITS	Direct Charge	\$37.09			31.08%	\$0.00	28.82%	\$0.00
		28007851	Mgr Regional Client Rel ITS	Regional Allocation	\$43.08	17.20	\$740.93	31.08%	\$971.21	28.82%	\$954.47
		50220120	Specialist Support ITS	Direct Charge	\$22.40			31.08%	\$0.00	28.82%	\$0.00
		50224814	Specialist Support ITS	Direct Charge	\$22.40			31.08%	\$0.00	28.82%	\$0.00
		50251103	Sr Spec Computer Support ITS	Direct Charge	\$31.25			31.08%	\$0.00	28.82%	\$0.00
		50255418	Specialist Support ITS	Direct Charge	\$26.44			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$26.44	4.30	\$113.70	31.08%	\$149.04	28.82%	\$146.47
		50281430	Specialist Support ITS	Direct Charge	\$21.64			31.08%	\$0.00	28.82%	\$0.00
036501	NE-Production	18506819	Supt Opns II	Direct Charge	\$38.50			31.08%	\$0.00	28.82%	\$0.00
036502	NE-Network	50031460	Dir Network	Regional Allocation	\$73.89			31.08%	\$0.00	28.82%	\$0.00
036503	NE-Customer Field Services	18505242	Sr Engineering Project Manager	Regional Allocation	\$52.25			31.08%	\$0.00	28.82%	\$0.00
		18507133	Project Mgr	Direct Charge	\$39.42			31.08%	\$0.00	28.82%	\$0.00
		18722108	Dir Customer Field Svcs	Regional Allocation	\$67.57			31.08%	\$0.00	28.82%	\$0.00
036505	NE-Administration	3000127	VP Regional Business Perf	Regional Allocation	\$77.89			31.08%	\$0.00	28.82%	\$0.00
		3011642	Exec Asst to EMT	National Allocation	\$26.88			31.08%	\$0.00	28.82%	\$0.00
		18505592	Mgr NonRevenue Water	Regional Allocation	\$47.60			31.08%	\$0.00	28.82%	\$0.00
		50031364	Regional President	Regional Allocation	\$136.54			31.08%	\$0.00	28.82%	\$0.00
		50097788	Exec Asst	National Allocation	\$30.51			31.08%	\$0.00	28.82%	\$0.00
036507	NE-Finance	3000559	Mgr Compliance	Regional Allocation	\$56.73			31.08%	\$0.00	28.82%	\$0.00
		3002531	Sr Analyst Financial	Regional Allocation	\$37.50			31.08%	\$0.00	28.82%	\$0.00
					\$41.35			31.08%	\$0.00	28.82%	\$0.00
		3015110	Intmd Financial Analyst	Regional Allocation	\$28.85			31.08%	\$0.00	28.82%	\$0.00
		3018488	Intmd Financial Analyst	Regional Allocation	\$32.21			31.08%	\$0.00	28.82%	\$0.00
		18507361	Sr Analyst Financial	Regional Allocation	\$44.83			31.08%	\$0.00	28.82%	\$0.00
		18640399	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$49.04			31.08%	\$0.00	28.82%	\$0.00
		50115000	Exec Asst	National Allocation	\$24.04			31.08%	\$0.00	28.82%	\$0.00
		50155050	Regional Dir Finance	Direct Charge	\$84.76			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$84.76			31.08%	\$0.00	28.82%	\$0.00
		50200223	Mgr Rates & Regulations	Regional Allocation	\$58.65			31.08%	\$0.00	28.82%	\$0.00
		50256299	Sr Analyst Financial	Regional Allocation	\$45.67			31.08%	\$0.00	28.82%	\$0.00
		50266202	Mgr Project Finance	Regional Allocation	\$45.67			31.08%	\$0.00	28.82%	\$0.00
		50273960	Mgr Project Finance	Regional Allocation	\$42.31			31.08%	\$0.00	28.82%	\$0.00
		50284288	Analyst Financial	Regional Allocation	\$27.89			31.08%	\$0.00	28.82%	\$0.00
		50317558	Analyst Financial	Regional Allocation	\$23.08			31.08%	\$0.00	28.82%	\$0.00
036510	NE-Supply Chain	50142995	Mgr Procurement	Regional Allocation	\$38.27			31.08%	\$0.00	28.82%	\$0.00
		50186036	Analyst Procurement Business	Regional Allocation	\$21.39			31.08%	\$0.00	28.82%	\$0.00
036514	NE-Engineering	3000155	Dir Engineering	Regional Allocation	\$67.21			31.08%	\$0.00	28.82%	\$0.00
036515	NE-Legal	18505120	Regional Counsel	Direct Charge	\$87.04			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$87.04			31.08%	\$0.00	28.82%	\$0.00
		50101757	Exec Asst	National Allocation	\$25.53			31.08%	\$0.00	28.82%	\$0.00
		50192519	Assoc Counsel III Regional	Direct Charge	\$60.10			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$60.10			31.08%	\$0.00	28.82%	\$0.00
		50193833	Paralegal	Regional Allocation	\$24.88			31.08%	\$0.00	28.82%	\$0.00
		50199914	Assoc Counsel III Regional	Direct Charge	\$70.67			31.08%	\$0.00	28.82%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$70.67			31.08%	\$0.00	28.82%	\$0.00
		50289489	Legal Secy (N)	National Allocation	\$24.52			31.08%	\$0.00	28.82%	\$0.00
036516	NE-Maintenance	18507029	Asst Mgr Facilities	Regional Allocation	\$27.88			31.08%	\$0.00	28.82%	\$0.00
036518	NE-Human Resources	3016295	Mgr Human Resources	Direct Charge	\$39.94			31.08%	\$0.00	28.82%	\$0.00
		18507871	Mgr Human Resources	Direct Charge	\$43.37			31.08%	\$0.00	28.82%	\$0.00
		50153744	Regional Dir HR	Regional Allocation	\$68.49			31.08%	\$0.00	28.82%	\$0.00
		50212323	Mgr Training & Development	Regional Allocation	\$42.91			31.08%	\$0.00	28.82%	\$0.00
		50240534	HR Generalist	Regional Allocation	\$27.89			31.08%	\$0.00	28.82%	\$0.00
		50256298	Sr HR Generalist	Regional Allocation	\$38.46			31.08%	\$0.00	28.82%	\$0.00
		50279023	Specialist Human Resources	National Allocation	\$18.00			31.08%	\$0.00	28.82%	\$0.00
		50284282	Mgr Human Resources	Direct Charge	\$40.87			31.08%	\$0.00	28.82%	\$0.00
036519	NE-Operational Risk	50299072	Exec Asst	National Allocation	\$25.48			31.08%	\$0.00	28.82%	\$0.00
		18505015	Mgr Health & Safety	Regional Allocation	\$43.61			31.08%	\$0.00	28.82%	\$0.00
		18508110	Specialist Health & Safety	Regional Allocation	\$32.48			31.08%	\$0.00	28.82%	\$0.00
		18722677	Specialist Health & Safety	Regional Allocation	\$23.05			31.08%	\$0.00	28.82%	\$0.00
		50240506	Dir Operational Risk	Regional Allocation	\$52.16			31.08%	\$0.00	28.82%	\$0.00
036520	NE-Business Development	18504469	Client Exec	Direct Charge	\$62.59			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$62.59			31.08%	\$0.00	28.82%	\$0.00
		18504688	Business Developer	Direct Charge	\$59.93			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$59.93			31.08%	\$0.00	28.82%	\$0.00
		50031457	Proposal Writer	Direct Charge	\$47.70			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$47.70	3.29	\$156.89	31.08%	\$205.66	28.82%	\$202.11
		50109747	Exec Secretary	National Allocation	\$20.26			31.08%	\$0.00	28.82%	\$0.00
		50034455	Client Exec	Direct Charge	\$52.89			31.08%	\$0.00	28.82%	\$0.00
Regional Allocation	\$52.89					31.08%	\$0.00	28.82%	\$0.00		
036525	NE-External Affairs	18507512	Dir External Affairs	Regional Allocation	\$59.71			31.08%	\$0.00	28.82%	\$0.00
		18705543	Exec Secretary	National Allocation	\$23.64			31.08%	\$0.00	28.82%	\$0.00
		50271950	Specialist Government Affairs	Regional Allocation	\$24.04			31.08%	\$0.00	28.82%	\$0.00
		50281620	Specialist Communications	Regional Allocation	\$25.00			31.08%	\$0.00	28.82%	\$0.00
		50310181	Mgr Communications	Regional Allocation	\$34.62			31.08%	\$0.00	28.82%	\$0.00
036531	NE-ITS Client Relations	3000502	Lead Specialist Support ITS	National Allocation	\$36.23	5.57	\$201.71	31.08%	\$264.40	28.82%	\$259.84
		3003460	Sr Spec Computer Support ITS	National Allocation	\$28.32	5.57	\$157.67	31.08%	\$206.68	28.82%	\$203.11
		3016185	Sr Spec Computer Support ITS	National Allocation	\$29.22	5.57	\$162.68	31.08%	\$213.24	28.82%	\$209.56
		3016244	Sr Spec Computer Support ITS	Regional Allocation	\$29.44			31.08%	\$0.00	28.82%	\$0.00
		18678039	Technical Lead Mobile ITS	Direct Charge	\$49.78			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$49.78	5.43	\$270.27	31.08%	\$354.26	28.82%	\$348.16
		50078247	Mgr Regional Client Rel ITS	Direct Charge	\$43.01			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$43.01	2.51	\$107.75	31.08%	\$141.24	28.82%	\$138.81
				Regional Allocation	\$43.01			31.08%	\$0.00	28.82%	\$0.00
		50231173	Specialist Support ITS	National Allocation	\$26.25	5.57	\$146.16	31.08%	\$191.59	28.82%	\$188.28
		50235071	Specialist Support ITS	National Allocation	\$24.88	5.57	\$138.53	31.08%	\$181.59	28.82%	\$178.46
		50293021	Specialist Support ITS	National Allocation	\$24.04	5.57	\$133.84	31.08%	\$175.44	28.82%	\$172.41
		50285458	Specialist Support ITS	Direct Charge	\$24.52			31.08%	\$0.00	28.82%	\$0.00
				Regional Allocation	\$24.52			31.08%	\$0.00	28.82%	\$0.00
036550	CORP-COE-Engineering	3000260	Sr Design Engineer	Direct Charge	\$46.18			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$46.18	1.53	\$70.71	31.08%	\$92.68	28.82%	\$91.08
		3000364	Sr Drafter CAD Design	Direct Charge	\$25.77			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$25.77	2.33	\$60.08	31.08%	\$78.75	28.82%	\$77.39
		3000487	Sr Design Engineer	Direct Charge	\$43.14			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$43.14	1.11	\$48.04	31.08%	\$62.98	28.82%	\$61.89
		3000555	Mgr Design Build	Direct Charge	\$52.50			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$52.50	2.54	\$133.37	31.08%	\$174.82	28.82%	\$171.81
				Regional Allocation	\$52.50	0.86	\$45.15	31.08%	\$59.18	28.82%	\$58.16
		3000822	Sr Design Engineer	Direct Charge	\$42.64			31.08%	\$0.00	28.82%	\$0.00
National Allocation	\$42.64			0.45	\$19.05	31.08%	\$24.97	28.82%	\$24.54		
3001284	Sr Engr Design Build	Direct Charge	\$47.62			31.08%	\$0.00	28.82%	\$0.00		
		National Allocation	\$47.62	0.20	\$9.74	31.08%	\$12.77	28.82%	\$12.55		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		3001285	Sr Engr Design Build	Direct Charge	\$45.76			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$45.76	0.75	\$34.52	31.08%	\$45.25	28.82%	\$44.47
				Regional Allocation	\$45.76			31.08%	\$0.00	28.82%	\$0.00
		3002816	Mgr Engrg - Technical Services	Direct Charge	\$50.59	12.00	\$607.07	31.08%	\$795.75	28.82%	\$782.03
				National Allocation	\$50.59	1.39	\$70.42	31.08%	\$92.31	28.82%	\$90.72
				Regional Allocation	\$50.59	0.86	\$43.51	31.08%	\$57.03	28.82%	\$56.04
		3017574	Sr Construction Insp (PA/NJ)	Direct Charge	\$33.48			31.08%	\$0.00	28.82%	\$0.00
		18690011	Design Engineer	Direct Charge	\$32.34			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$32.34	1.53	\$49.53	31.08%	\$64.92	28.82%	\$63.80
		24007566	Mgr Cost Engrg	National Allocation	\$39.06	5.57	\$217.50	31.08%	\$285.10	28.82%	\$280.18
		50209009	Sr Engr Design Build	Direct Charge	\$42.04			31.08%	\$0.00	28.82%	\$0.00
				National Allocation	\$42.04	1.25	\$52.67	31.08%	\$69.04	28.82%	\$67.85
50258672	Project Engineer	Direct Charge	\$33.78			31.08%	\$0.00	28.82%	\$0.00		
		National Allocation	\$33.78	2.44	\$82.30	31.08%	\$107.88	28.82%	\$106.02		
3001904	Sr Construction Engineer	Direct Charge	\$42.07			31.08%	\$0.00	28.82%	\$0.00		
		National Allocation	\$42.07	0.77	\$32.21	31.08%	\$42.22	28.82%	\$41.49		
037005	CCP-Administration	50187268	Training Asst (N)	National Allocation	\$17.31			31.08%	\$0.00	28.82%	\$0.00
037018	CCP-Human Resources ODI	50200009	Sr HR Generalist	National Allocation	\$27.91	5.58	\$155.84	31.08%	\$204.28	28.82%	\$200.76
		50235003	Specialist Human Resources	National Allocation	\$17.79	5.58	\$99.33	31.08%	\$130.20	28.82%	\$127.95
037070	CCP-Call Handling	50176161	Specialist Educ & Dev	National Allocation	\$22.28	5.58	\$124.43	31.08%	\$163.11	28.82%	\$160.29
		50181341	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.30	\$16.61	31.08%	\$21.78	28.82%	\$21.40
					\$17.85	0.44	\$7.94	31.08%	\$10.41	28.82%	\$10.23
		50181343	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	4.14	\$73.82	31.08%	\$96.77	28.82%	\$95.10
		50181593	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	1.24	\$22.12	31.08%	\$28.99	28.82%	\$28.49
		50181598	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
		50181794	Team Supvr Billing	National Allocation	\$18.39	5.58	\$102.68	31.08%	\$134.60	28.82%	\$132.28
		50181795	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.17	\$3.11	31.08%	\$4.08	28.82%	\$4.01
		50181798	Team Supvr Collections	National Allocation	\$17.31	2.79	\$48.32	31.08%	\$63.34	28.82%	\$62.25
		50184754	Specialist Educ & Dev	National Allocation	\$22.28	5.58	\$124.43	31.08%	\$163.11	28.82%	\$160.29
		50188822	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$0.00	31.08%	\$0.00	28.82%	\$0.00
		50188829	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
		50188940	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	31.08%	\$128.44	28.82%	\$126.23
		50188945	Team Supvr Call Handling	National Allocation	\$18.15	5.58	\$101.34	31.08%	\$132.84	28.82%	\$130.55
		50190167	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.86	\$69.77	31.08%	\$91.46	28.82%	\$89.88
					\$17.85	1.99	\$35.51	31.08%	\$46.55	28.82%	\$45.74
		50190205	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	31.08%	\$126.68	28.82%	\$124.50
		50193711	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	31.08%	\$87.24	28.82%	\$85.73
					\$17.85	2.40	\$42.83	31.08%	\$56.14	28.82%	\$55.17
		50193712	Analyst QA	National Allocation	\$15.77	5.39	\$85.03	31.08%	\$111.45	28.82%	\$109.53
		50193717	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.15	\$73.20	31.08%	\$95.95	28.82%	\$94.29
					\$17.85	1.07	\$19.16	31.08%	\$25.11	28.82%	\$24.68
		50193724	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.01	\$0.16	31.08%	\$0.20	28.82%	\$0.20
		50193728	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.74	\$13.24	31.08%	\$17.35	28.82%	\$17.05
		50193730	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	31.08%	\$115.42	28.82%	\$113.43
		50193752	Team Supvr Billing	National Allocation	\$17.31	5.30	\$91.81	31.08%	\$120.35	28.82%	\$118.27
		50194878	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
	\$17.85			0.70	\$12.46	31.08%	\$16.33	28.82%	\$16.05		
50194924	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60		
			\$17.85	4.75	\$84.72	31.08%	\$111.06	28.82%	\$109.14		
50195337	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.03	\$59.91	31.08%	\$78.53	28.82%	\$77.17		
50198893	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.91	\$46.51	31.08%	\$60.97	28.82%	\$59.92		
			\$17.85	0.02	\$0.31	31.08%	\$0.41	28.82%	\$0.40		
50198894	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	31.08%	\$115.42	28.82%	\$113.43		
50198895	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85	0.28	\$4.98	31.08%	\$6.53	28.82%	\$6.42
		50198898	Team Supvr Call Handling	National Allocation	\$17.32	1.95	\$33.85	31.08%	\$44.37	28.82%	\$43.61
		50198913	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	31.08%	\$115.42	28.82%	\$113.43
		50198932	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.17	\$61.47	31.08%	\$80.57	28.82%	\$79.18
					\$17.85	0.35	\$6.23	31.08%	\$8.17	28.82%	\$8.03
		50198934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.60	\$66.66	31.08%	\$87.37	28.82%	\$85.87
					\$17.85	0.02	\$0.31	31.08%	\$0.41	28.82%	\$0.40
		50198935	Team Supvr Call Handling	National Allocation	\$17.52	5.58	\$97.85	31.08%	\$128.27	28.82%	\$126.05
		50198938	Team Supvr Call Handling	National Allocation	\$17.52	5.58	\$97.85	31.08%	\$128.27	28.82%	\$126.05
		50198940	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	31.08%	\$86.97	28.82%	\$85.47
		50198948	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	31.08%	\$126.77	28.82%	\$124.59
		50198949	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.40	\$7.16	31.08%	\$9.39	28.82%	\$9.23
		50198951	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
		50198952	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.36	\$28.03	31.08%	\$36.75	28.82%	\$36.11
					\$17.85	0.28	\$4.98	31.08%	\$6.53	28.82%	\$6.42
		50198953	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.03	\$0.47	31.08%	\$0.61	28.82%	\$0.60
		50198954	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.62	\$66.86	31.08%	\$87.65	28.82%	\$86.14
					\$17.85	0.66	\$11.84	31.08%	\$15.52	28.82%	\$15.25
		50198955	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	1.93	\$34.42	31.08%	\$45.12	28.82%	\$44.34
		50198958	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.08	\$60.43	31.08%	\$79.21	28.82%	\$77.84
		50198960	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	31.08%	\$126.77	28.82%	\$124.59
		50198961	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.19	\$61.78	31.08%	\$80.98	28.82%	\$79.58
					\$17.85	0.01	\$0.16	31.08%	\$0.20	28.82%	\$0.20
		50198963	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	1.09	\$19.47	31.08%	\$25.52	28.82%	\$25.08
		50198987	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
		50198991	Supvr Call Handling Group	National Allocation	\$22.91	5.58	\$127.92	31.08%	\$167.68	28.82%	\$164.79
		50198998	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	31.08%	\$86.97	28.82%	\$85.47
					\$17.85	0.39	\$7.01	31.08%	\$9.19	28.82%	\$9.03
		50199001	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	31.08%	\$126.77	28.82%	\$124.59
		50199008	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
		50210429	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.43	\$64.58	31.08%	\$84.65	28.82%	\$83.19
					\$17.85	0.70	\$12.46	31.08%	\$16.33	28.82%	\$16.05
		50210463	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.03	\$59.80	31.08%	\$78.39	28.82%	\$77.04
					\$17.85	1.50	\$26.79	31.08%	\$35.11	28.82%	\$34.51
		50210464	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
		50210465	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.03	\$59.80	31.08%	\$78.39	28.82%	\$77.04
					\$17.85	0.47	\$8.41	31.08%	\$11.02	28.82%	\$10.83
		50210479	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.40	\$16.61	31.08%	\$21.78	28.82%	\$21.40
		50210535	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.71	\$56.07	31.08%	\$73.49	28.82%	\$72.23
					\$17.85	1.59	\$28.35	31.08%	\$37.16	28.82%	\$36.52
		50210544	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.27	\$15.16	31.08%	\$19.87	28.82%	\$19.53
		50210560	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.84	\$14.95	31.08%	\$19.60	28.82%	\$19.26
		50210562	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.37	\$75.79	31.08%	\$99.35	28.82%	\$97.64
					\$17.85	1.81	\$32.39	31.08%	\$42.46	28.82%	\$41.73
		50210569	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.29	\$5.14	31.08%	\$6.74	28.82%	\$6.62
		50210572	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	1.99	\$35.51	31.08%	\$46.55	28.82%	\$45.74
		50210573	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.02	\$0.31	31.08%	\$0.41	28.82%	\$0.40
		50210574	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.03	\$59.80	31.08%	\$78.39	28.82%	\$77.04
					\$17.85	0.66	\$11.84	31.08%	\$15.52	28.82%	\$15.25
					\$23.80	0.21	\$4.98	31.08%	\$6.53	28.82%	\$6.42
		50210585	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.59	\$54.61	31.08%	\$71.59	28.82%	\$70.35

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50210589	Supvr Call Handling Group	National Allocation	\$23.34	5.58	\$130.34	31.08%	\$170.85	28.82%	\$167.90
		50212276	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.34	\$6.07	31.08%	\$7.96	28.82%	\$7.82
		50212296	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.59	\$66.55	31.08%	\$87.24	28.82%	\$85.73
		50212317	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.23	\$62.19	31.08%	\$81.52	28.82%	\$80.12
		50212327	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.21	\$3.74	31.08%	\$4.90	28.82%	\$4.82
		50212330	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.01	\$0.16	31.08%	\$0.20	28.82%	\$0.20
		50212332	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	31.08%	\$126.68	28.82%	\$124.50
		50212334	Team Supvr Call Handling	National Allocation	\$17.79	0.28	\$4.97	31.08%	\$6.51	28.82%	\$6.40
		50212335	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	31.08%	\$126.68	28.82%	\$124.50
		50212336	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
		50212417	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.45	\$64.89	31.08%	\$85.06	28.82%	\$83.59
		50214902	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.90	\$16.04	31.08%	\$21.03	28.82%	\$20.66
		50214915	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.24	\$4.36	31.08%	\$5.72	28.82%	\$5.62
		50214916	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.95	\$58.87	31.08%	\$77.17	28.82%	\$75.84
		50214919	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	31.08%	\$82.75	28.82%	\$81.32
					\$17.85	0.03	\$0.47	31.08%	\$0.61	28.82%	\$0.60
		50214928	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.36	\$63.75	31.08%	\$83.56	28.82%	\$82.12
					\$17.85	0.03	\$0.62	31.08%	\$0.82	28.82%	\$0.80
		50214932	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.69	\$67.70	31.08%	\$88.74	28.82%	\$87.21
					\$17.85	0.92	\$16.35	31.08%	\$21.44	28.82%	\$21.07
		50214933	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	31.08%	\$82.75	28.82%	\$81.32
		50214934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.88	\$15.73	31.08%	\$20.62	28.82%	\$20.27
		50214935	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.90	\$70.19	31.08%	\$92.00	28.82%	\$90.42
					\$17.85	1.22	\$21.80	31.08%	\$28.58	28.82%	\$28.09
		50217605	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.64	\$31.46	31.08%	\$41.24	28.82%	\$40.53
		50217612	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.58	\$10.28	31.08%	\$13.47	28.82%	\$13.24
		50217617	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.01	\$59.60	31.08%	\$78.12	28.82%	\$76.77
					\$17.85	0.35	\$6.23	31.08%	\$8.17	28.82%	\$8.03
		50217632	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.48	\$59.45	31.08%	\$77.93	28.82%	\$76.58
					\$16.28	0.70	\$11.36	31.08%	\$14.89	28.82%	\$14.63
		50217638	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.01	\$0.16	31.08%	\$0.20	28.82%	\$0.20
		50217646	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.79	\$57.00	31.08%	\$74.72	28.82%	\$73.43
					\$17.85	0.01	\$0.16	31.08%	\$0.20	28.82%	\$0.20
		50217661	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.38	\$6.85	31.08%	\$8.98	28.82%	\$8.83
		50233832	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	31.08%	\$126.77	28.82%	\$124.59
		50233841	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.02	\$0.31	31.08%	\$0.41	28.82%	\$0.40
		50233843	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.45	\$17.24	31.08%	\$22.59	28.82%	\$22.20
		50234991	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.03	\$59.91	31.08%	\$78.53	28.82%	\$77.17
		50234994	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.72	\$68.11	31.08%	\$89.28	28.82%	\$87.74
					\$17.85	0.80	\$14.33	31.08%	\$18.78	28.82%	\$18.46
		50234996	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.57	\$66.24	31.08%	\$86.83	28.82%	\$85.33
					\$17.85	1.06	\$19.00	31.08%	\$24.91	28.82%	\$24.48
		50234998	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.03	\$59.80	31.08%	\$78.39	28.82%	\$77.04
					\$17.85	0.91	\$16.20	31.08%	\$21.23	28.82%	\$20.87
		50235004	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.72	\$68.11	31.08%	\$89.28	28.82%	\$87.74
					\$17.85	1.44	\$25.70	31.08%	\$33.68	28.82%	\$33.10
		50235005	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	1.50	\$26.79	31.08%	\$35.11	28.82%	\$34.51
		50235006	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.54	\$18.27	31.08%	\$23.95	28.82%	\$23.54

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50235099	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
		50235101	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.53	\$65.83	31.08%	\$86.29	28.82%	\$84.80
		50235104	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.79	\$68.94	31.08%	\$90.37	28.82%	\$88.81
					\$17.85	0.98	\$17.44	31.08%	\$22.87	28.82%	\$22.47
		50235106	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	31.08%	\$43.55	28.82%	\$42.80
		50240657	Mgr Call Handling	National Allocation	\$33.65	5.58	\$187.92	31.08%	\$246.33	28.82%	\$242.08
		50240658	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.18	\$3.27	31.08%	\$4.29	28.82%	\$4.21
		50240673	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.01	\$0.16	31.08%	\$0.20	28.82%	\$0.20
		50240681	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.81	\$14.48	31.08%	\$18.99	28.82%	\$18.66
		50240682	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.41	\$64.37	31.08%	\$84.38	28.82%	\$82.93
					\$17.85	1.36	\$24.30	31.08%	\$31.85	28.82%	\$31.30
		50240684	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	31.08%	\$82.75	28.82%	\$81.32
					\$17.85	1.15	\$20.56	31.08%	\$26.95	28.82%	\$26.48
		50240688	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$49.84	31.08%	\$65.33	28.82%	\$64.20
					\$17.85	1.06	\$19.00	31.08%	\$24.91	28.82%	\$24.48
		50240693	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.85	\$57.73	31.08%	\$75.67	28.82%	\$74.37
					\$17.85	0.01	\$0.16	31.08%	\$0.20	28.82%	\$0.20
		50240697	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.81	\$14.48	31.08%	\$18.99	28.82%	\$18.66
		50240699	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.16	\$61.36	31.08%	\$80.43	28.82%	\$79.05
					\$17.85	0.95	\$16.98	31.08%	\$22.25	28.82%	\$21.87
		50240704	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.24	\$50.46	31.08%	\$66.14	28.82%	\$65.00
		50249148	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.67	\$11.99	31.08%	\$15.72	28.82%	\$15.45
		50249150	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	31.08%	\$79.42	28.82%	\$78.05
					\$16.28	0.92	\$15.05	31.08%	\$19.73	28.82%	\$19.39
					\$21.70	0.17	\$3.79	31.08%	\$4.96	28.82%	\$4.88
		50249151	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	1.22	\$21.80	31.08%	\$28.58	28.82%	\$28.09
		50249152	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.88	\$69.98	31.08%	\$91.73	28.82%	\$90.15
		50249153	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.46	\$41.12	31.08%	\$53.89	28.82%	\$52.97
		50249949	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.40	\$7.16	31.08%	\$9.39	28.82%	\$9.23
		50249961	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
					\$17.85	0.86	\$15.26	31.08%	\$20.01	28.82%	\$19.66
		50249965	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.63	\$43.19	31.08%	\$56.62	28.82%	\$55.64
					\$17.85	0.02	\$0.31	31.08%	\$0.41	28.82%	\$0.40
		50249970	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
		50249971	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	31.08%	\$87.10	28.82%	\$85.60
		50250238	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.98	\$35.41	31.08%	\$46.41	28.82%	\$45.61
		50251221	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.51	\$65.52	31.08%	\$85.88	28.82%	\$84.40
		50275464	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.69	\$65.42	31.08%	\$85.75	28.82%	\$84.27
		50275465	CSR-1 Call Handling Rep	National Allocation	\$11.10	0.84	\$9.30	31.08%	\$12.19	28.82%	\$11.98
					\$11.50	5.58	\$64.22	31.08%	\$84.17	28.82%	\$82.72
					\$17.25	1.31	\$22.58	31.08%	\$29.59	28.82%	\$29.08
		50275459	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.30	\$61.01	31.08%	\$79.97	28.82%	\$78.59
					\$17.25	0.87	\$15.05	31.08%	\$19.73	28.82%	\$19.39
		50277448	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	31.08%	\$126.77	28.82%	\$124.59
		50275469	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.59	\$64.32	31.08%	\$84.31	28.82%	\$82.85
		50276526	CSR-1 Call Handling Rep	National Allocation	\$11.50	3.72	\$42.74	31.08%	\$56.03	28.82%	\$55.06
					\$17.25	0.01	\$0.15	31.08%	\$0.20	28.82%	\$0.19
		50276529	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.60	\$64.42	31.08%	\$84.44	28.82%	\$82.98
					\$17.25	0.54	\$9.33	31.08%	\$12.23	28.82%	\$12.02
		50275457	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.02	\$57.69	31.08%	\$75.63	28.82%	\$74.32
					\$17.25	0.50	\$8.58	31.08%	\$11.25	28.82%	\$11.05
		50276499	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.58	\$64.22	31.08%	\$84.18	28.82%	\$82.72

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened	
								Rate	Total	Rate	Total	
					\$17.25		2.04	\$35.22	31.08%	\$46.16	28.82%	\$45.37
		50276532	CSR-1 Call Handling Rep	National Allocation	\$11.50		5.58	\$64.22	31.08%	\$84.17	28.82%	\$82.72
					\$17.25		0.29	\$4.97	31.08%	\$6.51	28.82%	\$6.40
		50275456	CSR-1 Call Handling Rep	National Allocation	\$11.50		5.76	\$66.22	31.08%	\$86.81	28.82%	\$85.31
					\$23.00		0.17	\$4.01	31.08%	\$5.26	28.82%	\$5.17
		50275454	CSR-1 Call Handling Rep	National Allocation	\$11.50		5.69	\$65.42	31.08%	\$85.75	28.82%	\$84.28
					\$17.25		0.64	\$10.99	31.08%	\$14.40	28.82%	\$14.15
		50275447	CSR-1 Call Handling Rep	National Allocation	\$11.50		4.62	\$53.18	31.08%	\$69.71	28.82%	\$68.51
					\$17.25		0.31	\$5.42	31.08%	\$7.10	28.82%	\$6.98
		50276523	CSR-1 Call Handling Rep	National Allocation	\$11.50		5.58	\$64.12	31.08%	\$84.04	28.82%	\$82.59
		50276504	CSR-1 Call Handling Rep	National Allocation	\$11.50		5.58	\$64.22	31.08%	\$84.17	28.82%	\$82.72
					\$17.25		0.02	\$0.30	31.08%	\$0.39	28.82%	\$0.39
		50284071	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.79	\$64.31	31.08%	\$84.29	28.82%	\$82.84
					\$16.65		1.05	\$17.43	31.08%	\$22.85	28.82%	\$22.46
		50284197	CSR-1 Call Handling Rep	National Allocation	\$11.10		3.49	\$38.74	31.08%	\$50.78	28.82%	\$49.90
		50284124	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
		50284086	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.72	\$63.53	31.08%	\$83.28	28.82%	\$81.84
					\$16.65		0.52	\$8.72	31.08%	\$11.43	28.82%	\$11.23
		50284082	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.39	\$59.85	31.08%	\$78.46	28.82%	\$77.10
					\$16.65		0.61	\$10.17	31.08%	\$13.33	28.82%	\$13.10
		50282850	CSR-1 Call Handling Rep	National Allocation	\$11.10		4.15	\$46.10	31.08%	\$60.43	28.82%	\$59.39
		50284081	CSR-1 Call Handling Rep	National Allocation	\$11.10		6.26	\$69.54	31.08%	\$91.15	28.82%	\$89.58
					\$16.65		1.37	\$22.81	31.08%	\$29.90	28.82%	\$29.38
		50283036	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
		50284085	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.64	\$62.56	31.08%	\$82.01	28.82%	\$80.59
					\$16.65		0.30	\$4.94	31.08%	\$6.48	28.82%	\$6.36
		50282853	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
					\$16.65		0.38	\$6.39	31.08%	\$8.38	28.82%	\$8.23
		50284009	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
					\$16.65		0.94	\$15.69	31.08%	\$20.57	28.82%	\$20.21
		50284062	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
		50284064	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
		50284177	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
		50284018	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.86	\$65.08	31.08%	\$85.31	28.82%	\$83.84
					\$16.65		0.76	\$12.64	31.08%	\$16.57	28.82%	\$16.28
		50283998	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
					\$16.65		0.70	\$11.62	31.08%	\$15.23	28.82%	\$14.97
		50289381	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
					\$16.65		0.56	\$9.30	31.08%	\$12.19	28.82%	\$11.98
		50287996	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
		50289478	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
					\$16.65		2.27	\$37.77	31.08%	\$49.51	28.82%	\$48.66
		50287990	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.57	\$61.79	31.08%	\$80.99	28.82%	\$79.60
					\$16.65		0.39	\$6.54	31.08%	\$8.57	28.82%	\$8.42
		50289525	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
		50287993	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
		50289476	CSR-1 Call Handling Rep	National Allocation	\$11.10		4.82	\$53.46	31.08%	\$70.08	28.82%	\$68.87
					\$16.65		0.99	\$16.56	31.08%	\$21.71	28.82%	\$21.33
		50289483	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
					\$16.65		0.50	\$8.28	31.08%	\$10.85	28.82%	\$10.67
		50289521	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.55	\$61.60	31.08%	\$80.74	28.82%	\$79.35
					\$16.65		0.38	\$6.39	31.08%	\$8.38	28.82%	\$8.23
		50289377	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.76	\$63.92	31.08%	\$83.79	28.82%	\$82.34
					\$16.65		0.98	\$16.27	31.08%	\$21.33	28.82%	\$20.96
		50289477	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.30	\$58.79	31.08%	\$77.06	28.82%	\$75.73
					\$16.65		0.01	\$0.15	31.08%	\$0.19	28.82%	\$0.19
		50289479	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
					\$16.65		1.76	\$29.34	31.08%	\$38.47	28.82%	\$37.80
		50287986	CSR-1 Call Handling Rep	National Allocation	\$11.10		5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50287987	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.93	\$65.86	31.08%	\$86.32	28.82%	\$84.84
					\$16.65	0.63	\$10.46	31.08%	\$13.71	28.82%	\$13.47
		50289484	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.00	\$55.49	31.08%	\$72.74	28.82%	\$71.49
		50289260	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.95	\$66.05	31.08%	\$86.58	28.82%	\$85.09
					\$16.65	2.34	\$38.93	31.08%	\$51.03	28.82%	\$50.15
		50287980	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
		50287989	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.47	\$38.55	31.08%	\$50.53	28.82%	\$49.65
		50289485	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	31.08%	\$81.25	28.82%	\$79.85
		50295499	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	31.08%	\$79.42	28.82%	\$78.05
		50296590	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	31.08%	\$79.42	28.82%	\$78.05
		50295495	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	31.08%	\$79.42	28.82%	\$78.05
					\$16.28	0.03	\$0.57	31.08%	\$0.74	28.82%	\$0.73
		50296468	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	31.08%	\$79.42	28.82%	\$78.05
					\$16.28	0.59	\$9.66	31.08%	\$12.66	28.82%	\$12.44
					\$21.70	0.19	\$4.17	31.08%	\$5.46	28.82%	\$5.37
		50296610	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.13	\$55.66	31.08%	\$72.96	28.82%	\$71.71
		50296505	CSR-1 Call Handling Rep	National Allocation	\$10.85	4.19	\$45.44	31.08%	\$59.56	28.82%	\$58.54
					\$16.28	0.01	\$0.14	31.08%	\$0.19	28.82%	\$0.18
		50296585	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.03	\$54.62	31.08%	\$71.60	28.82%	\$70.36
					\$16.28	0.52	\$8.52	31.08%	\$11.17	28.82%	\$10.97
		50296636	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	31.08%	\$79.42	28.82%	\$78.05
					\$16.28	0.03	\$0.57	31.08%	\$0.74	28.82%	\$0.73
		50296619	CSR-1 Call Handling Rep	National Allocation	\$10.85	4.68	\$50.74	31.08%	\$66.51	28.82%	\$65.36
					\$16.28	0.72	\$11.79	31.08%	\$15.45	28.82%	\$15.18
		50295503	CSR-1 Call Handling Rep	National Allocation	\$10.85	4.25	\$46.10	31.08%	\$60.43	28.82%	\$59.39
					\$16.28	1.06	\$17.32	31.08%	\$22.71	28.82%	\$22.32
		50295506	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	31.08%	\$79.42	28.82%	\$78.05
					\$16.28	0.31	\$5.11	31.08%	\$6.70	28.82%	\$6.59
		50295466	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	31.08%	\$79.42	28.82%	\$78.05
					\$16.28	0.21	\$3.41	31.08%	\$4.47	28.82%	\$4.39
		50295456	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	31.08%	\$79.42	28.82%	\$78.05
					\$16.28	0.02	\$0.28	31.08%	\$0.37	28.82%	\$0.37
		50296471	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.58	\$60.59	31.08%	\$79.42	28.82%	\$78.05
					\$16.28	1.21	\$19.74	31.08%	\$25.87	28.82%	\$25.43
		50295500	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.31	\$57.65	31.08%	\$75.57	28.82%	\$74.27
		50295510	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.03	\$54.53	31.08%	\$71.47	28.82%	\$70.24
					\$16.28	1.47	\$24.00	31.08%	\$31.46	28.82%	\$30.92
		50295452	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
					\$10.85	0.28	\$3.03	31.08%	\$3.97	28.82%	\$3.90
		50295549	CSR-1 Call Handling Rep	National Allocation	\$10.85	5.51	\$59.74	31.08%	\$78.30	28.82%	\$76.95
					\$16.28	0.68	\$11.08	31.08%	\$14.52	28.82%	\$14.27
		50310038	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.55	\$58.82	31.08%	\$77.10	28.82%	\$75.77
					\$15.90	0.38	\$6.10	31.08%	\$8.00	28.82%	\$7.86
		50304308	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50304324	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.55	\$58.82	31.08%	\$77.10	28.82%	\$75.77
					\$15.90	0.28	\$4.44	31.08%	\$5.82	28.82%	\$5.72
		50310029	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50310030	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
					\$15.90	0.44	\$7.08	31.08%	\$9.28	28.82%	\$9.12
		50304310	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50303493	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.79	\$29.60	31.08%	\$38.79	28.82%	\$38.12
		50304325	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
					\$15.90	0.29	\$4.58	31.08%	\$6.00	28.82%	\$5.90
		50310110	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.07	\$32.55	31.08%	\$42.67	28.82%	\$41.94
		50310063	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50310104	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	31.08%	\$15.52	28.82%	\$15.25
		50303482	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
		50310027	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.12	\$11.84	31.08%	\$15.52	28.82%	\$15.25
		50310116	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$15.90	0.26	\$4.16	31.08%	\$5.46	28.82%	\$5.36
		50303492	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
					\$15.90	0.44	\$7.08	31.08%	\$9.27	28.82%	\$9.11
		50310037	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.55	\$58.82	31.08%	\$77.10	28.82%	\$75.77
					\$15.90	0.34	\$5.41	31.08%	\$7.09	28.82%	\$6.97
		50310098	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
					\$15.90	0.28	\$4.44	31.08%	\$5.82	28.82%	\$5.72
		50310024	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.58	\$59.19	31.08%	\$77.59	28.82%	\$76.25
					\$15.90	0.01	\$0.14	31.08%	\$0.18	28.82%	\$0.18
037073	CCP-Operations and Support	50188942	Analyst Traffic & Scheduling	National Allocation	\$17.60	5.58	\$98.26	31.08%	\$128.80	28.82%	\$126.58
		50188948	Mgr Building Services	National Allocation	\$22.91			31.08%	\$0.00	28.82%	\$0.00
		50220274	Mail Clerk (N)	National Allocation	\$11.92			31.08%	\$0.00	28.82%	\$0.00
		50284189	Maint Tech (N)	National Allocation	\$15.00			31.08%	\$0.00	28.82%	\$0.00
					\$22.50			31.08%	\$0.00	28.82%	\$0.00
		50289399	Receptionist (N)	National Allocation	\$11.30			31.08%	\$0.00	28.82%	\$0.00
037074	CCP-Business Services	50193716	CSR-2 Call Handling Rep	National Allocation	\$12.15	1.77	\$21.52	31.08%	\$28.21	28.82%	\$27.72
		50198892	Specialist Business Svcs	National Allocation	\$20.43	5.58	\$114.10	31.08%	\$149.56	28.82%	\$146.98
037075	CCP-Education & Development	50181800	CSR-4 Coach	National Allocation	\$14.92	5.30	\$79.15	31.08%	\$103.75	28.82%	\$101.96
					\$22.38	0.95	\$21.28	31.08%	\$27.90	28.82%	\$27.42
		50193722	CSR-4 Coach	National Allocation	\$14.92	5.58	\$83.31	31.08%	\$109.21	28.82%	\$107.32
					\$22.38	1.41	\$31.63	31.08%	\$41.47	28.82%	\$40.75
		50198939	CSR-4 Coach	National Allocation	\$14.92	5.58	\$83.31	31.08%	\$109.21	28.82%	\$107.32
					\$22.38	0.01	\$0.20	31.08%	\$0.26	28.82%	\$0.25
032013	CORP-HR Systems & Processes	17007204	Sr Analyst HRIS	National Allocation	\$33.65	4.66	\$156.69	31.08%	\$205.39	28.82%	\$201.85
		50028532	Sr HR Generalist	National Allocation	\$30.05	5.57	\$167.31	31.08%	\$219.30	28.82%	\$215.52
		50162509	Dir HR Systems & Processes	National Allocation	\$69.52	4.66	\$323.68	31.08%	\$424.28	28.82%	\$416.96
032012	CORP-HR Strategic Staffing	50217694	Sr HR Generalist	National Allocation	\$34.66	4.66	\$161.39	31.08%	\$211.55	28.82%	\$207.90
032560	SSC-Financial Reporting	50269681	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	31.08%	\$280.72	28.82%	\$275.88
		50275406	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	31.08%	\$280.72	28.82%	\$275.88
		50282622	Compliance Lead Financial Rptg	National Allocation	\$39.90	5.57	\$222.18	31.08%	\$291.24	28.82%	\$286.22
032027	CORP-Reporting & Compliance	3003021	Admin Asst (N)	National Allocation	\$20.14	4.86	\$97.98	31.08%	\$128.43	28.82%	\$126.22
		50244430	Dir Internal Controls	National Allocation	\$66.60	4.86	\$323.95	31.08%	\$424.63	28.82%	\$417.31
		50289524	Sr Analyst Intrnl Cntl-IT-Fin	National Allocation	\$45.19	3.65	\$164.86	31.08%	\$216.10	28.82%	\$212.38
		50310460	Sr Analyst Intrnl Cntl-Fin Rpt	National Allocation	\$38.46	4.86	\$187.08	31.08%	\$245.23	28.82%	\$241.00
		50316396	Sr Analyst Intrnl Cntl-IT-Fin	National Allocation	\$45.67	3.65	\$166.61	31.08%	\$218.40	28.82%	\$214.63
032063	CORP-Building Services Woodcre	3002229	Admin Asst (N)	National Allocation	\$17.84			31.08%	\$0.00	28.82%	\$0.00
					\$26.76			31.08%	\$0.00	28.82%	\$0.00
		3015761	Sr Mailroom Coord (N)	National Allocation	\$16.25			31.08%	\$0.00	28.82%	\$0.00
					\$24.38			31.08%	\$0.00	28.82%	\$0.00
		50289257	Mail Room Clerk (N)	National Allocation	\$12.50			31.08%	\$0.00	28.82%	\$0.00
		50300150	Mail Room Clerk (N)	National Allocation	\$12.75			31.08%	\$0.00	28.82%	\$0.00
032004	CORP-HR Labor Relations	50269629	Dir Labor & Employee Relations	National Allocation	\$81.73	4.66	\$380.54	31.08%	\$498.81	28.82%	\$490.21
		50302387	Admin Asst (N)	National Allocation	\$17.55	4.66	\$81.70	31.08%	\$107.09	28.82%	\$105.25
036576	NE-Building Services Woodcrest	50192521	Receptionist (N)	Regional Allocation	\$17.57			31.08%	\$0.00	28.82%	\$0.00
					\$26.36			31.08%	\$0.00	28.82%	\$0.00
032050	CORP-Backfill Reg App	3000003	Mgr Financial Modeling & Evals	National Allocation	\$58.97	5.57	\$328.32	31.08%	\$430.36	28.82%	\$422.94
		3001282	Admin Asst (N)	National Allocation	\$22.52	5.57	\$125.41	31.08%	\$164.39	28.82%	\$161.56
		50048096	Analyst Project	Direct Charge	\$30.29			31.08%	\$0.00	28.82%	\$0.00
032037	CORP-Investor Relations	3000528	Exec Asst	National Allocation	\$24.52			31.08%	\$0.00	28.82%	\$0.00
		3002235	VP Investor Relations	National Allocation	\$93.75	4.86	\$456.00	31.08%	\$597.72	28.82%	\$587.42
037071	CCP-Billing	50181342	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	31.08%	\$89.01	28.82%	\$87.47
		50181344	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	31.08%	\$89.01	28.82%	\$87.47
		50188756	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	31.08%	\$89.01	28.82%	\$87.47
		50188810	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	31.08%	\$91.49	28.82%	\$89.92
					\$18.75	3.50	\$65.60	31.08%	\$85.99	28.82%	\$84.51
		50188824	CSR-2 Call Handling Rep	National Allocation	\$14.42	2.23	\$32.21	31.08%	\$42.22	28.82%	\$41.49
		50188937	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.58	\$72.26	31.08%	\$94.71	28.82%	\$93.08
					\$19.41	0.03	\$0.68	31.08%	\$0.89	28.82%	\$0.87
		50193708	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.58	\$67.90	31.08%	\$89.01	28.82%	\$87.47

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Nov KY Hours	Sum of Nov KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$18.24						
		50193713	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	31.08%	\$32.54	28.82%	\$31.98
					\$18.62	2.04	\$38.01	31.08%	\$49.82	28.82%	\$48.96
		50193714	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	31.08%	\$90.84	28.82%	\$89.27
		50193719	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.58	\$69.30	31.08%	\$90.84	28.82%	\$89.27
					\$18.62	0.26	\$4.87	31.08%	\$6.39	28.82%	\$6.28
		50194876	CSR-1 Call Handling Rep	National Allocation	\$12.15	5.58	\$67.85	31.08%	\$88.93	28.82%	\$87.40
					\$18.23	2.02	\$36.89	31.08%	\$48.36	28.82%	\$47.52
037072	CCP-Collections	50181337	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.58	\$72.26	31.08%	\$94.71	28.82%	\$93.08
		50181340	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.58	\$72.26	31.08%	\$94.71	28.82%	\$93.08
		50181798	Team Supvr Collections	National Allocation	\$17.31	1.40	\$24.16	31.08%	\$31.67	28.82%	\$31.12
		50188840	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	31.08%	\$91.49	28.82%	\$89.92
033003	WE-Customer Relations	50101764	Mgr Design Build	Direct Charge	\$71.76			31.08%	\$0.00	28.82%	\$0.00
032014	CORP-Benefits Service Center	3000493	Mgr Benefits	National Allocation	\$47.21	4.66	\$219.82	31.08%	\$288.14	28.82%	\$283.17
		3017980	Team Lead Benefits	National Allocation	\$31.15	5.57	\$173.46	31.08%	\$227.38	28.82%	\$223.46
		3017982	Analyst Benefits	National Allocation	\$25.00	5.57	\$139.20	31.08%	\$182.46	28.82%	\$179.32
		18507766	Supvr Benefits Service Center	National Allocation	\$36.54	4.66	\$170.12	31.08%	\$222.99	28.82%	\$219.15
		50064034	Team Lead Reporting & Analysis	Direct Charge	\$31.88			31.08%	\$0.00	28.82%	\$0.00
					\$31.88	4.18	\$133.11	31.08%	\$174.48	28.82%	\$171.47
		50139425	Benefits Administrator	Direct Charge	\$28.08			31.08%	\$0.00	28.82%	\$0.00
					\$28.08	4.25	\$119.20	31.08%	\$156.25	28.82%	\$153.56
		50164863	Sr Specialist Benefits (N)	National Allocation	\$21.35	5.57	\$118.86	31.08%	\$155.80	28.82%	\$153.11
					\$32.02	0.54	\$17.27	31.08%	\$22.64	28.82%	\$22.25
		50164865	Sr Specialist Benefits (N)	National Allocation	\$20.05	5.57	\$111.62	31.08%	\$146.32	28.82%	\$143.79
					\$30.07	0.22	\$6.54	31.08%	\$8.57	28.82%	\$8.43
		50226455	Sr Specialist Benefits (N)	National Allocation	\$20.65	5.57	\$114.97	31.08%	\$150.71	28.82%	\$148.11
		50239353	Sr Specialist Benefits (N)	National Allocation	\$30.29	0.59	\$17.92	31.08%	\$23.48	28.82%	\$23.08
					\$20.19	5.57	\$112.43	31.08%	\$147.38	28.82%	\$144.83
		50255324	Specialist Benefits (N)	National Allocation	\$17.79	5.57	\$99.04	31.08%	\$129.82	28.82%	\$127.58
					\$26.68	0.15	\$3.95	31.08%	\$5.17	28.82%	\$5.08
		50255343	Sr Specialist Benefits (N)	National Allocation	\$19.47	5.57	\$108.42	31.08%	\$142.11	28.82%	\$139.66
					\$29.21	0.37	\$10.67	31.08%	\$13.99	28.82%	\$13.75
		50255349	Sr Specialist Benefits (N)	National Allocation	\$19.47	5.57	\$108.42	31.08%	\$142.11	28.82%	\$139.66
					\$29.21	0.44	\$12.71	31.08%	\$16.65	28.82%	\$16.37
		50280447	Benefits Administrator	National Allocation	\$23.56	5.57	\$131.17	31.08%	\$171.94	28.82%	\$168.97
		50285474	Admin Asst (N)	National Allocation	\$19.23	4.66	\$89.54	31.08%	\$117.37	28.82%	\$115.35
					\$28.85	0.37	\$10.70	31.08%	\$14.03	28.82%	\$13.79
		50317569	Sr Specialist Benefits (N)	National Allocation	\$20.19	2.78	\$56.22	31.08%	\$73.69	28.82%	\$72.42
032047	CORP-Income Tax	3000201	Sr Accountant Tax	National Allocation	\$40.96	5.57	\$228.08	31.08%	\$298.97	28.82%	\$293.81
		3000524	Team Lead Tax Compliance	National Allocation	\$40.70	5.57	\$226.60	31.08%	\$297.03	28.82%	\$291.91
		3017934	Sr Accountant Tax	National Allocation	\$32.69	5.57	\$182.03	31.08%	\$238.61	28.82%	\$234.49
		50289545	Mgr Tax - Income	National Allocation	\$72.12	5.57	\$401.54	31.08%	\$526.33	28.82%	\$517.26
		50300207	Intmd Accountant Tax	National Allocation	\$28.85	5.57	\$160.62	31.08%	\$210.54	28.82%	\$206.91
		50302535	Sr Accountant Tax	National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
					\$38.46	5.57	\$214.16	31.08%	\$280.72	28.82%	\$275.88
		50302499	Intmd Accountant Tax	National Allocation	\$0.00	0.00	\$0.00	31.08%	\$0.00	28.82%	\$0.00
					\$28.85	5.57	\$160.62	31.08%	\$210.54	28.82%	\$206.91
Grand Total						8043.67	\$219,375.90		\$287,557.86		\$282,599.91

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
032002	CORP-HR Comp/Benefits	3002332	Dir Comp & Benefits	Direct Charge	\$80.29			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$80.29	4.19	\$336.44	38.42%	\$465.70	41.63%	\$476.50
		18700890	Admin Asst (N)	National Allocation	\$20.19			38.42%	\$0.00	41.63%	\$0.00
032003	CORP-HR Talent Development	50222352	Mgr Compensation	National Allocation	\$49.52	4.66	\$230.56	38.42%	\$319.14	41.63%	\$326.54
		50003041	Mgr Training & Development	Regional Allocation	\$48.77			38.42%	\$0.00	41.63%	\$0.00
		50220138	HR Project Asst	National Allocation	\$25.00	4.66	\$116.40	38.42%	\$161.12	41.63%	\$164.86
032006	CORP-Business Center HR	50220151	OD Consultant	National Allocation	\$47.04	4.66	\$219.03	38.42%	\$303.18	41.63%	\$310.21
		50171197	HR Project Asst	National Allocation	\$23.77	4.66	\$110.69	38.42%	\$153.22	41.63%	\$156.77
		50180319	Mgr Human Resources	National Allocation	\$38.22	4.18	\$159.61	38.42%	\$220.93	41.63%	\$226.06
		50191232	Dir Staffing	National Allocation	\$59.38	4.66	\$276.45	38.42%	\$382.66	41.63%	\$391.54
		50224367	Mgr Human Resources	National Allocation	\$57.69	4.66	\$268.62	38.42%	\$371.82	41.63%	\$380.44
032007	CORP-Finance	50300216	Sr HR Generalist	National Allocation	\$34.62	5.57	\$192.74	38.42%	\$266.79	41.63%	\$272.97
		3000002	Dir Corp Accounting	National Allocation	\$69.35	4.86	\$337.32	38.42%	\$466.92	41.63%	\$477.75
		3001300	VP & Controller	National Allocation	\$103.05	4.86	\$501.24	38.42%	\$693.81	41.63%	\$709.90
		3003256	Exec Asst	National Allocation	\$20.91			38.42%	\$0.00	41.63%	\$0.00
		3015490	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	38.42%	\$231.44	41.63%	\$236.81
		3016028	Dir Operational Risk	Direct Charge	\$57.89			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$57.89	4.54	\$263.08	38.42%	\$364.15	41.63%	\$372.60
		3016948	Mgr Corp Consolidated Fin Rptg	National Allocation	\$59.50	4.86	\$289.38	38.42%	\$400.56	41.63%	\$409.85
		3017725	Team Lead Tax Res & Spec Proj	National Allocation	\$57.12	5.57	\$318.02	38.42%	\$440.20	41.63%	\$450.41
		18504303	Mgr Financial Business Perf	National Allocation	\$64.38	4.86	\$313.12	38.42%	\$433.42	41.63%	\$443.47
		18504602	Sr Analyst Treasury	Direct Charge	\$48.56	2.00	\$97.12	38.42%	\$134.43	41.63%	\$137.55
				National Allocation	\$48.56	4.15	\$201.50	38.42%	\$278.91	41.63%	\$285.38
				Regional Allocation	\$48.56			38.42%	\$0.00	41.63%	\$0.00
		50074146	Mgr Cash - Corp Treas	Direct Charge	\$35.23			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$35.23	3.50	\$123.16	38.42%	\$170.48	41.63%	\$174.44
		50093427	Sr Analyst Financial	National Allocation	\$39.76	4.86	\$193.39	38.42%	\$267.69	41.63%	\$273.90
		50115916	Sr Analyst Cash Management	National Allocation	\$26.25	5.57	\$146.16	38.42%	\$202.31	41.63%	\$207.01
		50174711	Intmd Financial Analyst	National Allocation	\$24.88	4.86	\$121.02	38.42%	\$167.51	41.63%	\$171.40
		50180242	VP & Treasurer	Direct Charge	\$95.46			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$95.46	1.46	\$139.29	38.42%	\$192.81	41.63%	\$197.28
		50243640	Intmd Fin Analyst Treasury	Direct Charge	\$36.06			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$36.06	0.49	\$17.54	38.42%	\$24.28	41.63%	\$24.84
		50245575	Dir Tax	National Allocation	\$89.28	4.86	\$434.28	38.42%	\$601.13	41.63%	\$615.07
		50245584	Dir Finance Svc Co	National Allocation	\$71.11	4.86	\$345.86	38.42%	\$478.74	41.63%	\$489.84
		18504590	VP Planning & Reporting	National Allocation	\$93.75	4.86	\$456.00	38.42%	\$631.20	41.63%	\$645.83
		50291673	Sr Analyst Financial	National Allocation	\$41.20	4.86	\$200.41	38.42%	\$277.41	41.63%	\$283.84
		50289510	Sr Accountant	National Allocation	\$29.81	4.86	\$144.98	38.42%	\$200.69	41.63%	\$205.34
		50285834	Mgr Accounting Standards	National Allocation	\$43.27	4.86	\$210.46	38.42%	\$291.32	41.63%	\$298.07
		50285584	Asst Treasurer	Direct Charge	\$64.90			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$64.90	0.49	\$31.57	38.42%	\$43.70	41.63%	\$44.71
		50295373	Sr Analyst Financial	National Allocation	\$40.87	4.86	\$198.77	38.42%	\$275.13	41.63%	\$281.51
		50297652	Mgr Financial Eval & Analysis	Direct Charge	\$33.65			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
			\$33.65	4.74	\$159.60	38.42%	\$220.92	41.63%	\$226.04		
50296654	Intmd Financial Analyst	National Allocation	\$30.29	4.86	\$147.32	38.42%	\$203.93	41.63%	\$208.66		
50314473	Accountant (N)	National Allocation	\$18.27	4.86	\$88.86	38.42%	\$123.00	41.63%	\$125.85		
50321879	Dir Business Performance Rptg	National Allocation	\$67.31	1.67	\$112.43	38.42%	\$155.63	41.63%	\$159.24		
032008	CORP-Legal Admin	50098095	Exec Asst to EMT	National Allocation	\$24.64			38.42%	\$0.00	41.63%	\$0.00
		50116470	SVP Legal	National Allocation	\$77.62	5.57	\$432.17	38.42%	\$598.22	41.63%	\$612.09
032010	CORP-Supply Chain-Sourcing	3017573	Team Lead Supply Chain Procure	National Allocation	\$27.40	5.57	\$152.58	38.42%	\$211.21	41.63%	\$216.10
		3017576	Mgr Supply Chain Performance	National Allocation	\$39.95	5.57	\$222.46	38.42%	\$307.92	41.63%	\$315.06
		3018061	Analyst Procurement Business	National Allocation	\$22.93	5.57	\$127.69	38.42%	\$176.75	41.63%	\$180.84
		18505488	Dir Procurement	National Allocation	\$66.25	5.57	\$368.88	38.42%	\$510.60	41.63%	\$522.44
		18506915	Analyst Procurement (N)	National Allocation	\$30.29	0.03	\$1.05	38.42%	\$1.46	41.63%	\$1.49
				National Allocation	\$20.19	5.57	\$112.43	38.42%	\$155.63	41.63%	\$159.24
		50033137	Sr Strategic Buyer	National Allocation	\$28.46	5.57	\$158.48	38.42%	\$219.37	41.63%	\$224.45
		50063939	Admin Asst (N)	National Allocation	\$17.55	5.57	\$97.70	38.42%	\$135.24	41.63%	\$138.38
50077196	Analyst Procurement Business	National Allocation	\$21.66	5.57	\$120.60	38.42%	\$166.93	41.63%	\$170.80		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50138198	Analyst Procurement Business	National Allocation	\$21.71	5.57	\$120.87	38.42%	\$167.30	41.63%	\$171.18
		50138232	Sr Strategic Buyer	National Allocation	\$36.15	5.57	\$201.30	38.42%	\$278.65	41.63%	\$285.11
		50138250	Sr Strategic Buyer	National Allocation	\$31.80	5.57	\$177.08	38.42%	\$245.11	41.63%	\$250.79
		50139422	Analyst Procurement Compliance	National Allocation	\$23.34	5.57	\$129.96	38.42%	\$179.90	41.63%	\$184.07
		50142988	Coord Procurement Contract	National Allocation	\$33.87	5.57	\$188.59	38.42%	\$261.04	41.63%	\$267.10
		50146191	Sr Strategic Buyer	National Allocation	\$36.95	5.57	\$205.72	38.42%	\$284.76	41.63%	\$291.37
		50147894	Mgr Procurement Category	National Allocation	\$46.25	5.57	\$257.52	38.42%	\$356.46	41.63%	\$364.73
		50149931	Strategic Buyer	National Allocation	\$26.01	5.57	\$144.82	38.42%	\$200.46	41.63%	\$205.11
		50149932	Mgr Procurement Category	National Allocation	\$49.18	5.57	\$273.85	38.42%	\$379.06	41.63%	\$387.85
		50157519	Coord Procurement Change	National Allocation	\$31.32	5.57	\$174.40	38.42%	\$241.41	41.63%	\$247.01
		50174686	Mgr Fleet Supply Chain	National Allocation	\$44.73	5.57	\$249.08	38.42%	\$344.77	41.63%	\$352.77
		50205658	Sr Strategic Buyer	National Allocation	\$36.97	5.57	\$205.86	38.42%	\$284.94	41.63%	\$291.55
		50220148	Mgr Energy Supply Chain	National Allocation	\$41.40	5.57	\$230.54	38.42%	\$319.11	41.63%	\$326.51
		50248959	Analyst Procurement Business	National Allocation	\$25.00	5.57	\$139.20	38.42%	\$192.68	41.63%	\$197.15
		50252569	Analyst Business	National Allocation	\$24.04	5.57	\$133.84	38.42%	\$185.26	41.63%	\$189.56
		50296657	Sr Strategic Buyer	National Allocation	\$36.78	5.57	\$204.79	38.42%	\$283.46	41.63%	\$290.04
		50302498	Analyst Procurement (N)	National Allocation	\$18.03	5.57	\$100.38	38.42%	\$138.95	41.63%	\$142.17
					\$27.04	0.31	\$8.47	38.42%	\$11.72	41.63%	\$12.00
		50302496	Analyst Procurement (N)	National Allocation	\$16.83	5.57	\$93.70	38.42%	\$129.69	41.63%	\$132.70
		50315515	Strategic Buyer	National Allocation	\$23.08	1.39	\$32.12	38.42%	\$44.47	41.63%	\$45.50
		50317568	Analyst Procurement Business	National Allocation	\$25.96	2.78	\$72.28	38.42%	\$100.05	41.63%	\$102.37
					\$27.89	1.39	\$38.82	38.42%	\$53.73	41.63%	\$54.97
			Strategic Buyer	National Allocation	\$27.89	1.39	\$38.82	38.42%	\$53.73	41.63%	\$54.97
032011	CORP-Chief Operating Officer	3000006	Chief Operating Officer	National Allocation	\$192.31	5.48	\$1,054.68	38.42%	\$1,459.88	41.63%	\$1,493.74
		3001296	VP Operational Services	National Allocation	\$95.19	5.57	\$530.03	38.42%	\$733.67	41.63%	\$750.68
		3017575	Exec Asst to EMT	National Allocation	\$25.00			38.42%	\$0.00	41.63%	\$0.00
		24007515	VP Process Performance	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$87.09	5.57	\$484.92	38.42%	\$671.23	41.63%	\$686.80
		24007543	Mgr O&M	National Allocation	\$59.71	5.57	\$332.48	38.42%	\$460.22	41.63%	\$470.89
		50231169	Exec Asst	National Allocation	\$21.97			38.42%	\$0.00	41.63%	\$0.00
032015	CORP-Legal	3003344	General Counsel & Secretary	National Allocation	\$124.21	4.86	\$604.15	38.42%	\$836.26	41.63%	\$855.65
		50098139	Corporate Legal Assistant	National Allocation	\$31.06	4.86	\$151.06	38.42%	\$209.10	41.63%	\$213.95
		50162507	Employment & Labor Law Counsel	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$75.41	4.86	\$366.79	38.42%	\$507.71	41.63%	\$519.48
		50229839	Exec Asst	National Allocation	\$22.67			38.42%	\$0.00	41.63%	\$0.00
		50244417	Admin Asst (N)	National Allocation	\$19.95			38.42%	\$0.00	41.63%	\$0.00
		50263313	Assoc Counsel III	Direct Charge	\$63.22			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$63.22	0.49	\$30.75	38.42%	\$42.57	41.63%	\$43.55
		50291954	Assoc Paralegal (N)	National Allocation	\$0.00			38.42%	\$0.00	41.63%	\$0.00
					\$26.20			38.42%	\$0.00	41.63%	\$0.00
					\$39.30			38.42%	\$0.00	41.63%	\$0.00
032017	CORP-Planning & Reporting	3017405	Sr Accountant	National Allocation	\$28.00	4.86	\$136.19	38.42%	\$188.52	41.63%	\$192.89
		3017840	Sr Analyst Financial	National Allocation	\$34.38	4.86	\$167.20	38.42%	\$231.44	41.63%	\$236.81
		3017941	Team Lead Financial	National Allocation	\$38.70	4.86	\$188.25	38.42%	\$260.57	41.63%	\$266.62
		50037426	Sr Analyst Financial	National Allocation	\$36.08	4.86	\$175.51	38.42%	\$242.93	41.63%	\$248.57
		50084609	Team Lead GA	National Allocation	\$33.75	4.86	\$164.16	38.42%	\$227.23	41.63%	\$232.50
032018	CORP-Human Resources	3000561	Exec Asst to EMT	National Allocation	\$30.29			38.42%	\$0.00	41.63%	\$0.00
		17008207	SERP/SRP Payment (Retirees)	National Allocation	\$26.54	2.33	\$61.78	38.42%	\$85.51	41.63%	\$87.50
		50231180	SVP Human Resources	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$135.00	4.66	\$628.56	38.42%	\$870.05	41.63%	\$890.23
032019	CORP-Operational Risk	3002446	Exec Secretary	National Allocation	\$20.70			38.42%	\$0.00	41.63%	\$0.00
		3003254	Spec Network Server AIX ITS	National Allocation	\$31.83	5.57	\$177.22	38.42%	\$245.30	41.63%	\$250.99
		18674530	Sr Analyst Info Security	Direct Charge	\$35.00			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$35.00	5.34	\$186.82	38.42%	\$258.59	41.63%	\$264.59
		50025608	Dir Security Programs	Direct Charge	\$72.93			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$72.93	5.08	\$370.56	38.42%	\$512.92	41.63%	\$524.82
		50043338	Dir IT Security	National Allocation	\$55.70	5.57	\$310.12	38.42%	\$429.27	41.63%	\$439.23
		50085664	Analyst Information Security	National Allocation	\$28.87	5.57	\$160.75	38.42%	\$222.51	41.63%	\$227.67
		50135639	Dir Operational Risk Mgmt	National Allocation	\$66.25	5.57	\$368.88	38.42%	\$510.60	41.63%	\$522.44

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
032020	CORP-Corporate Bus Development	50031723	Dir Marketing	National Allocation	\$78.77	4.86	\$383.13	38.42%	\$530.32	41.63%	\$542.62
		50101778	Exec Asst	National Allocation	\$27.16			38.42%	\$0.00	41.63%	\$0.00
		50198748	Mgr Corp Development	Direct Charge	\$0.00			38.42%	\$0.00	41.63%	\$0.00
					\$50.48			38.42%	\$0.00	41.63%	\$0.00
032025	CORP-External Affairs	50247201	VP Sales & Marketing	Direct Charge	\$0.00			38.42%	\$0.00	41.63%	\$0.00
					\$144.23			38.42%	\$0.00	41.63%	\$0.00
		18505980	Dir External Affairs	National Allocation	\$0.00	0.00	\$705.38	38.42%	\$976.38	41.63%	\$999.02
					\$206.25	0.11	\$0.00	38.42%	\$0.00	41.63%	\$0.00
032025	CORP-External Affairs	50217359	Exec Asst to EMT	National Allocation	\$28.01			38.42%	\$0.00	41.63%	\$0.00
		50302416	SVP External Affairs	National Allocation	\$0.00	0.00	\$382.16	38.42%	\$528.98	41.63%	\$541.25
					\$144.23	4.56	\$657.69	38.42%	\$910.38	41.63%	\$931.49
032030	CORP-ITS Client Rel Admin	50069224	Dir Client Relations ITS	National Allocation	\$68.48	5.57	\$381.28	38.42%	\$527.77	41.63%	\$540.01
032031	CORP-ITS Client Rel/Helpdesk	3018190	Specialist Client Supp I (N)	Direct Charge	\$18.52			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$18.52	5.15	\$95.37	38.42%	\$132.01	41.63%	\$135.07
		18507504	Specialist Client Supp II (N)	Direct Charge	\$30.17			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$30.17	5.39	\$162.72	38.42%	\$225.24	41.63%	\$230.47
		18507782	Specialist Client Supp II (N)	Direct Charge	\$45.25	0.30	\$13.39	38.42%	\$18.53	41.63%	\$18.96
				National Allocation	\$26.88	5.57	\$149.64	38.42%	\$207.13	41.63%	\$211.94
		50085802	Specialist Client Supp II (N)	Direct Charge	\$24.98			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$24.98	5.29	\$132.11	38.42%	\$182.87	41.63%	\$187.11
		50085804	Specialist Client Supp II (N)	Direct Charge	\$37.46	0.31	\$11.73	38.42%	\$16.24	41.63%	\$16.62
				National Allocation	\$24.50			38.42%	\$0.00	41.63%	\$0.00
		50093089	Mgr Client Suprt HELP Desk ITS	Direct Charge	\$24.50	5.29	\$129.57	38.42%	\$179.35	41.63%	\$183.51
				National Allocation	\$36.74	0.68	\$24.93	38.42%	\$34.51	41.63%	\$35.31
		50138216	Spec HP Openview Config ITS	National Allocation	\$34.66	5.57	\$193.00	38.42%	\$267.15	41.63%	\$273.35
		50138216	Spec HP Openview Config ITS	National Allocation	\$26.88	5.57	\$149.64	38.42%	\$207.13	41.63%	\$211.94
		50154920	Specialist Client Supp II (N)	Direct Charge	\$24.07			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$24.07	5.15	\$123.96	38.42%	\$171.58	41.63%	\$175.56
		50270528	Specialist Client Supp I (N)	Direct Charge	\$36.10	0.14	\$5.03	38.42%	\$6.96	41.63%	\$7.12
				National Allocation	\$20.59			38.42%	\$0.00	41.63%	\$0.00
		50296723	Specialist Client Supp I (N)	Direct Charge	\$20.59	5.29	\$108.93	38.42%	\$150.78	41.63%	\$154.28
				National Allocation	\$30.89	0.10	\$3.22	38.42%	\$4.46	41.63%	\$4.57
50296723	Specialist Client Supp I (N)	Direct Charge	\$19.23			38.42%	\$0.00	41.63%	\$0.00		
		National Allocation	\$28.85			38.42%	\$0.00	41.63%	\$0.00		
50296723	Specialist Client Supp I (N)	Direct Charge	\$19.23	5.29	\$101.73	38.42%	\$140.81	41.63%	\$144.07		
		National Allocation	\$48.53			38.42%	\$0.00	41.63%	\$0.00		
032032	CORP-ITS Bus Development	18502615	Mgr Business Development ITS	Direct Charge	\$48.53			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$48.53	5.01	\$243.21	38.42%	\$336.65	41.63%	\$344.46
		18506683	Analyst Business ITS	Direct Charge	\$26.94	14.00	\$377.21	38.42%	\$522.13	41.63%	\$534.24
				National Allocation	\$26.94	2.64	\$71.26	38.42%	\$98.64	41.63%	\$100.92
		18507926	Analyst Business ITS	Direct Charge	\$27.94			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$27.94	2.24	\$62.71	38.42%	\$86.80	41.63%	\$88.81
		24007267	Analyst Business ITS	Direct Charge	\$26.84			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$26.84	5.12	\$137.30	38.42%	\$190.04	41.63%	\$194.45
032060	CORP-Audit	3017831	Auditor Opns/IT	National Allocation	\$30.00	4.86	\$145.92	38.42%	\$201.98	41.63%	\$206.67
		50156192	Sr Auditor Opns/IT	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
		50161242	Mgr Audit ITS/Opns	National Allocation	\$48.08	4.86	\$233.85	38.42%	\$323.69	41.63%	\$331.20
		50171199	Sr Auditor Opns/IT	National Allocation	\$38.46	4.86	\$187.08	38.42%	\$258.96	41.63%	\$264.96
		50171213	Sr Auditor Opns/IT	National Allocation	\$32.26	4.86	\$156.91	38.42%	\$217.20	41.63%	\$222.24
		50220230	Auditor Opns/IT	National Allocation	\$27.89	4.86	\$135.63	38.42%	\$187.74	41.63%	\$192.10
		50244431	Sr Auditor Opns/IT	National Allocation	\$39.58	4.86	\$192.49	38.42%	\$266.45	41.63%	\$272.63
		50251207	Mgr Audit	National Allocation	\$48.08	4.86	\$233.85	38.42%	\$323.69	41.63%	\$331.20
		50285804	VP Internal Audit	National Allocation	\$93.75	4.86	\$456.00	38.42%	\$631.20	41.63%	\$645.83
		50303423	Mgr Intrnl Audit - Spec Proj	National Allocation	\$45.67	4.86	\$222.15	38.42%	\$307.50	41.63%	\$314.63
		50302478	Exec Asst	National Allocation	\$26.44			38.42%	\$0.00	41.63%	\$0.00
		032062	CORP-Building Services	3000258	Clerk General Service (N)	National Allocation	\$14.50			38.42%	\$0.00
					\$21.74			38.42%	\$0.00	41.63%	\$0.00
3000312	Asst Mgr Facilities			National Allocation	\$27.69			38.42%	\$0.00	41.63%	\$0.00
3018485	Clerk General Service (N)	National Allocation	\$14.18			38.42%	\$0.00	41.63%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$21.28			38.42%	\$0.00	41.63%	\$0.00
		18503108	Receptionist (N)	National Allocation	\$15.65			38.42%	\$0.00	41.63%	\$0.00
		18507272	Mgr Facilities	National Allocation	\$39.81			38.42%	\$0.00	41.63%	\$0.00
		50172136	Clerk General Service (N)	National Allocation	\$12.93			38.42%	\$0.00	41.63%	\$0.00
		50031742	Receptionist (N)	National Allocation	\$12.25	0.30	\$3.72	38.42%	\$5.15	41.63%	\$5.27
032064	CORP-Operational Performance	18505461	Mgr O&M	National Allocation	\$43.27	5.57	\$240.92	38.42%	\$333.48	41.63%	\$341.22
		18506085	Mgr O&M	National Allocation	\$49.76	5.57	\$277.06	38.42%	\$383.51	41.63%	\$392.41
		24007290	Dir Process & Systems Mgmt	National Allocation	\$72.02	5.57	\$401.00	38.42%	\$555.07	41.63%	\$567.94
		50210614	Mgr O&M	National Allocation	\$57.79	5.57	\$321.76	38.42%	\$445.38	41.63%	\$455.71
		50297664	Analyst Operations Business	National Allocation	\$22.34	5.57	\$124.41	38.42%	\$172.21	41.63%	\$176.20
032065	CORP-Asset Management	30003070	Sr Staff Engineer	Direct Charge	\$53.07			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$53.07	4.18	\$221.60	38.42%	\$306.74	41.63%	\$313.85
		3000821	Dir CPM/Asset Management	National Allocation	\$66.92	5.57	\$372.62	38.42%	\$515.79	41.63%	\$527.75
		3001286	Mgr Engrg-Enterprise Capit Prg	National Allocation	\$46.42	5.57	\$258.45	38.42%	\$357.75	41.63%	\$366.05
		3016132	Sr Planning Engineer	National Allocation	\$37.98	5.57	\$211.48	38.42%	\$292.73	41.63%	\$299.52
		50028816	Engineer	Direct Charge	\$26.11			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$26.11	2.37	\$61.78	38.42%	\$85.51	41.63%	\$87.50
		50290616	Administrator Capital Program	National Allocation	\$26.44	5.57	\$147.23	38.42%	\$203.80	41.63%	\$208.52
032066	CORP-Research & Env Excellence	3000047	Dir Res & Environ Excellence	National Allocation	\$71.30	5.60	\$399.58	38.42%	\$553.10	41.63%	\$565.93
		3000049	Specialist Opns	National Allocation	\$22.68			38.42%	\$0.00	41.63%	\$0.00
		3016148	Sr Scientist Environmental	Direct Charge	\$41.18			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$41.18	4.76	\$196.17	38.42%	\$271.54	41.63%	\$277.84
		50168889	Sr Engr Infrastructure	Direct Charge	\$46.95			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$46.95	4.19	\$196.89	38.42%	\$272.53	41.63%	\$278.85
		50171198	Engr Environmental	National Allocation	\$30.70	5.68	\$174.44	38.42%	\$241.45	41.63%	\$247.05
		50194935	Techl Mgr Commercial WW Proj	Direct Charge	\$53.80			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$53.80	2.71	\$146.03	38.42%	\$202.13	41.63%	\$206.82
				Regional Allocation	\$53.80	0.05	\$2.47	38.42%	\$3.43	41.63%	\$3.51
		50196563	Analyst Research	National Allocation	\$20.48	5.71	\$117.02	38.42%	\$161.98	41.63%	\$165.74
		50198714	Mgr Environ Compliance/Stwdshp	National Allocation	\$42.50	5.57	\$236.64	38.42%	\$327.56	41.63%	\$335.15
		50201159	Sr Engr Environmental	Direct Charge	\$47.28			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$47.28	5.78	\$273.16	38.42%	\$378.11	41.63%	\$386.88
				Regional Allocation	\$47.28			38.42%	\$0.00	41.63%	\$0.00
		50245580	Engr Environmental	National Allocation	\$38.94	5.57	\$216.83	38.42%	\$300.14	41.63%	\$307.10
		50299151	Analyst Research	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$21.63	5.63	\$121.86	38.42%	\$168.68	41.63%	\$172.59
		50295539	Sr Analyst Research	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$25.55	5.77	\$147.40	38.42%	\$204.03	41.63%	\$208.76
		50318719	Engr Environmental	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$36.06	5.57	\$200.77	38.42%	\$277.90	41.63%	\$284.35
032068	CORP-Marketing & Sales	50089917	Coordinator Marketing (N)	National Allocation	\$20.44			38.42%	\$0.00	41.63%	\$0.00
		50318715	Dir Marketing	National Allocation	\$57.69	4.56	\$263.08	38.42%	\$364.15	41.63%	\$372.60
032069	CORP-Regulatory UFS	3000126	Dir Regulatory Planning & Perf	Direct Charge	\$71.25			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$71.25	4.28	\$304.97	38.42%	\$422.14	41.63%	\$431.92
		3003459	VP Regulatory Programs	Direct Charge	\$83.60			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$83.60	1.84	\$154.18	38.42%	\$213.42	41.63%	\$218.37
		18505200	SVP Reg Prog & Entprse Rsk Mgt	National Allocation	\$129.93	4.86	\$631.97	38.42%	\$874.77	41.63%	\$895.06
		50041665	Exec Asst to EMT	National Allocation	\$25.00			38.42%	\$0.00	41.63%	\$0.00
032071	CORP-ITS Admin	3001283	Exec Asst	National Allocation	\$23.85			38.42%	\$0.00	41.63%	\$0.00
		50268640	CIO	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$120.19	5.57	\$669.23	38.42%	\$926.35	41.63%	\$947.83
032072	CORP-ITS PMO	3015388	Career Level Project Mgr ITS	Direct Charge	\$41.17			38.42%	\$0.00	41.63%	\$0.00
		50069219	Lead Project Mgr PMO ITS	Direct Charge	\$46.64			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$46.64	5.07	\$236.61	38.42%	\$327.51	41.63%	\$335.11
		50079297	Dir PMO ITS	National Allocation	\$61.60	5.57	\$343.00	38.42%	\$474.77	41.63%	\$485.78
		50086863	Career Level Project Mgr ITS	Direct Charge	\$42.09			38.42%	\$0.00	41.63%	\$0.00
		50101867	Career Level Project Mgr ITS	Direct Charge	\$42.43			38.42%	\$0.00	41.63%	\$0.00
		50220130	Mgr Planning & Methodology	National Allocation	\$47.28	5.57	\$263.28	38.42%	\$364.43	41.63%	\$372.88

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
		50233802	Sr Analyst PMO ITS	National Allocation	\$39.81	5.57	\$221.65	38.42%	\$306.81	41.63%	\$313.92
		50249958	Master Project Mgr PMO ITS	Direct Charge	\$44.71			38.42%	\$0.00	41.63%	\$0.00
		50302458	Lead Project Mgr PMO ITS	Direct Charge	\$50.48			38.42%	\$0.00	41.63%	\$0.00
032073	CORP-ITS Infra/Oper Admin	3014575	Admin Asst (N)	National Allocation	\$19.08	4.66	\$88.84	38.42%	\$122.97	41.63%	\$125.82
		18504493	Dir Infrastructure & Opns ITS	Direct Charge	\$64.91			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$64.91	5.36	\$347.88	38.42%	\$481.53	41.63%	\$492.70
032074	CORP-ITS Production	3000188	Mgr Production ITS	National Allocation	\$42.01	5.28	\$221.95	38.42%	\$307.22	41.63%	\$314.34
		3000195	Lead Computer Operator (N)	National Allocation	\$26.46	6.09	\$161.14	38.42%	\$223.05	41.63%	\$228.23
		3003220	Computer Operator ITS (N)	National Allocation	\$15.91	5.98	\$95.22	38.42%	\$131.80	41.63%	\$134.86
					\$23.87	0.06	\$1.34	38.42%	\$1.85	41.63%	\$1.90
		3015077	Sr Computer Operator ITS (N)	National Allocation	\$22.92	5.98	\$137.17	38.42%	\$189.87	41.63%	\$194.27
					\$34.39	0.43	\$14.79	38.42%	\$20.47	41.63%	\$20.95
		18613500	Mgr Infrastrct & Proj Mgmt ITS	National Allocation	\$45.01	5.57	\$250.64	38.42%	\$346.93	41.63%	\$354.98
		24007293	Supvr Mailroom	Direct Charge	\$23.88			38.42%	\$0.00	41.63%	\$0.00
					\$23.88	5.19	\$123.83	38.42%	\$171.40	41.63%	\$175.38
		50011668	Sr Computer Operator ITS (N)	National Allocation	\$21.87	5.98	\$130.87	38.42%	\$181.15	41.63%	\$185.35
					\$32.81	0.18	\$5.83	38.42%	\$8.07	41.63%	\$8.25
					\$43.74	0.58	\$25.36	38.42%	\$35.10	41.63%	\$35.91
		50011669	Sr Computer Operator ITS (N)	National Allocation	\$22.07	5.98	\$132.07	38.42%	\$182.81	41.63%	\$187.05
					\$33.11	0.15	\$4.95	38.42%	\$6.86	41.63%	\$7.01
		50114015	Computer Operator ITS (N)	National Allocation	\$14.92	5.98	\$89.27	38.42%	\$123.56	41.63%	\$126.43
			\$22.38	0.07	\$1.67	38.42%	\$2.32	41.63%	\$2.37		
50114048	Computer Operator ITS (N)	National Allocation	\$14.35	5.98	\$85.88	38.42%	\$118.87	41.63%	\$121.63		
032075	CORP-ITS Enterprise Servers	3016296	Specialist Midrange Server ITS	Direct Charge	\$37.13			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$37.13	5.29	\$196.42	38.42%	\$271.88	41.63%	\$278.18
		3016884	Spec Network Server AIX ITS	Direct Charge	\$38.07			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$38.07	4.56	\$173.57	38.42%	\$240.25	41.63%	\$245.82
		18553746	Specialist Midrange Server ITS	National Allocation	\$32.14	5.57	\$178.95	38.42%	\$247.70	41.63%	\$253.44
		24018333	Spec Network Server AIX ITS	National Allocation	\$31.97	5.57	\$178.02	38.42%	\$246.41	41.63%	\$252.12
		50015337	Specialist Web Groupware ITS	Direct Charge	\$33.98			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$33.98	4.49	\$152.53	38.42%	\$211.13	41.63%	\$216.03
		50089918	Spec Network Server AIX ITS	National Allocation	\$32.19	5.57	\$179.22	38.42%	\$248.08	41.63%	\$253.83
		50131871	Specialist Web Groupware ITS	National Allocation	\$33.40	5.57	\$185.96	38.42%	\$257.41	41.63%	\$263.38
		50271912	Spec Network Server AIX ITS	Direct Charge	\$45.67			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$45.67	2.99	\$136.69	38.42%	\$189.21	41.63%	\$193.59
		50271913	Database Administrator ITS	Direct Charge	\$43.27			38.42%	\$0.00	41.63%	\$0.00
		National Allocation	\$43.27	2.47	\$106.91	38.42%	\$147.98	41.63%	\$151.42		
50319759	Spec Network Server AIX ITS	Direct Charge	\$46.15			38.42%	\$0.00	41.63%	\$0.00		
		National Allocation	\$46.15	4.18	\$192.74	38.42%	\$266.79	41.63%	\$272.98		
032076	CORP-ITS Network Comm	3003343	Wan/Lan Support ITS	National Allocation	\$41.85	4.73	\$198.07	38.42%	\$274.17	41.63%	\$280.53
		3016462	Wan/Lan Support ITS	National Allocation	\$37.66	5.57	\$209.70	38.42%	\$290.26	41.63%	\$297.00
		17007195	Wan/Lan Support ITS	Direct Charge	\$42.30			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$42.30	4.77	\$201.68	38.42%	\$279.17	41.63%	\$285.64
		24007483	Mgr Comm & Network ITS	Direct Charge	\$40.39			38.42%	\$0.00	41.63%	\$0.00
		National Allocation	\$40.39	4.73	\$191.15	38.42%	\$264.58	41.63%	\$270.72		
032077	CORP-ITS Telecom	50087120	Specialist Support ITS	National Allocation	\$24.25	5.57	\$135.00	38.42%	\$186.86	41.63%	\$191.20
		50107203	Specialist Support ITS	National Allocation	\$22.50	5.57	\$125.28	38.42%	\$173.41	41.63%	\$177.43
		50151232	Spec Comm Voice/Video ITS	National Allocation	\$37.61	5.57	\$209.39	38.42%	\$289.84	41.63%	\$296.56
		50178396	Spec Comm Voice/Video ITS	National Allocation	\$31.01	5.57	\$172.66	38.42%	\$239.00	41.63%	\$244.54
		50201217	Specialist Support ITS	National Allocation	\$22.93	5.57	\$127.69	38.42%	\$176.75	41.63%	\$180.84
032078	CORP-ITS Core Bus Sys Admin	18505824	Dir Core Business Systems ITS	Direct Charge	\$57.21			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$57.21	5.15	\$294.67	38.42%	\$407.88	41.63%	\$417.34
032079	CORP-ITS Application Developm	3002902	Team Lead Appl Dev ITS	National Allocation	\$42.50	5.57	\$236.64	38.42%	\$327.56	41.63%	\$335.15
		3015763	Sr Developer ITS	Direct Charge	\$33.63			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$33.63	4.80	\$161.50	38.42%	\$223.55	41.63%	\$228.74
		3015900	Mgr Application Dev ITS	Direct Charge	\$52.68			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$52.68	1.98	\$104.49	38.42%	\$144.64	41.63%	\$147.99
		3016513	Specialist Web Groupware ITS	National Allocation	\$31.78	5.57	\$176.94	38.42%	\$244.93	41.63%	\$250.61
			\$33.49			38.42%	\$0.00	41.63%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				National Allocation	\$33.49	0.40	\$13.40	38.42%	\$18.55	41.63%	\$18.98
		3018067	Specialist Web Groupware ITS	National Allocation	\$35.70	5.57	\$198.76	38.42%	\$275.13	41.63%	\$281.51
		3018483	Sr Developer ITS	National Allocation	\$37.29	4.86	\$181.39	38.42%	\$251.08	41.63%	\$256.90
		3018484	Sr Developer ITS	Direct Charge	\$37.43			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$37.43	5.43	\$203.19	38.42%	\$281.25	41.63%	\$287.77
		50019123	Web Master ITS	Direct Charge	\$33.42			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$33.42	6.07	\$202.98	38.42%	\$280.96	41.63%	\$287.47
		50085706	Sr Developer ITS	Direct Charge	\$38.80			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$38.80	2.58	\$99.91	38.42%	\$138.30	41.63%	\$141.51
		50090814	Spec Business Appl Support ITS	Direct Charge	\$38.18			38.42%	\$0.00	41.63%	\$0.00
		50095946	Sr Developer ITS	Direct Charge	\$37.59			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$37.59	2.30	\$86.34	38.42%	\$119.51	41.63%	\$122.28
		50135657	Sr Developer ITS	Direct Charge	\$37.28			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$37.28	5.36	\$199.80	38.42%	\$276.56	41.63%	\$282.97
		50140811	Sr Developer ITS	National Allocation	\$33.63	5.57	\$187.25	38.42%	\$259.19	41.63%	\$265.20
		50270791	Sr Developer ITS	Direct Charge	\$36.06			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$36.06	6.82	\$245.90	38.42%	\$340.37	41.63%	\$348.27
		50270557	Sr Developer ITS	National Allocation	\$35.58	4.86	\$173.05	38.42%	\$239.53	41.63%	\$245.09
		50275439	Sr Developer ITS	Direct Charge	\$38.46			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$38.46	2.09	\$80.31	38.42%	\$111.16	41.63%	\$113.74
032080	CORP-ITS Application Architec	3000071	Spec Business Appl Support ITS	National Allocation	\$34.32	5.54	\$190.17	38.42%	\$263.24	41.63%	\$269.34
		3014656	Spec Business Appl Support ITS	Direct Charge	\$32.36			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$32.36	4.83	\$156.20	38.42%	\$216.22	41.63%	\$221.23
		3017241	Spec Business Appl Support ITS	Direct Charge	\$36.51			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$36.51	8.35	\$304.91	38.42%	\$422.06	41.63%	\$431.85
		3018192	Analyst Business ITS	National Allocation	\$24.88	5.31	\$132.05	38.42%	\$182.78	41.63%	\$187.02
		18507441	Spec Business Appl Support ITS	National Allocation	\$37.33	4.99	\$186.18	38.42%	\$257.72	41.63%	\$263.69
		18507918	Spec Business Appl Support ITS	National Allocation	\$32.50	4.86	\$158.08	38.42%	\$218.81	41.63%	\$223.89
		18611053	Spec Business Appl Support ITS	Direct Charge	\$35.71			38.42%	\$0.00	41.63%	\$0.00
		50064428	Mgr Application Arch ITS	Direct Charge	\$50.71			38.42%	\$0.00	41.63%	\$0.00
		50145186	Spec Business Appl Support ITS	Direct Charge	\$37.60			38.42%	\$0.00	41.63%	\$0.00
032081	CORP-ITS Quality Assurance	3000066	Mgr Quality Assurance ITS	Direct Charge	\$50.30			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$50.30	4.40	\$221.42	38.42%	\$306.49	41.63%	\$313.60
		3000198	Specialist QA Change ITS	Direct Charge	\$30.91			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$30.91	5.29	\$163.51	38.42%	\$226.34	41.63%	\$231.59
		3017515	Trainer/Documenter ITS	National Allocation	\$25.72	5.57	\$143.22	38.42%	\$198.25	41.63%	\$202.85
		50193841	Analyst QA ITS	Direct Charge	\$27.38			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$27.38	5.08	\$139.11	38.42%	\$192.56	41.63%	\$197.02
		50251108	Trainer/Documenter ITS	National Allocation	\$25.48	5.37	\$136.89	38.42%	\$189.48	41.63%	\$193.88
		50303426	Analyst QA ITS	National Allocation	\$26.44	5.57	\$147.23	38.42%	\$203.80	41.63%	\$208.52
		50301234	Analyst QA ITS	National Allocation	\$27.40	5.57	\$152.58	38.42%	\$211.21	41.63%	\$216.10
		50319749	Analyst QA ITS	National Allocation	\$27.40	5.57	\$152.58	38.42%	\$211.21	41.63%	\$216.10
		50319737	Analyst QA ITS	National Allocation	\$28.85	5.57	\$160.62	38.42%	\$222.32	41.63%	\$227.48
032082	CORP-ITS Tech Architecture	3014691	Sr Data Architect ITS	Direct Charge	\$39.19			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$39.19	5.28	\$207.10	38.42%	\$286.67	41.63%	\$293.32
		50079284	Mgr Data Arch & Admin ITS	Direct Charge	\$44.35			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$44.35	3.77	\$167.33	38.42%	\$231.61	41.63%	\$236.99
		50185999	Sr Data Architect ITS	Direct Charge	\$39.81			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$39.81	3.13	\$124.68	38.42%	\$172.58	41.63%	\$176.58
		50190186	Sr Data Architect ITS	National Allocation	\$39.81	5.57	\$221.65	38.42%	\$306.81	41.63%	\$313.92
		50300063	Sr Data Architect ITS	Direct Charge	\$41.35			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$41.35	4.56	\$188.49	38.42%	\$260.91	41.63%	\$266.96
032083	CORP-ITS Strategy/Governance	18507838	Mgr Perf Measures & Govern ITS	National Allocation	\$49.16	5.57	\$273.72	38.42%	\$378.88	41.63%	\$387.66
032084	SSC-Accounts Payable	3015076	Analyst Accounts Payable (N)	National Allocation	\$18.25	5.57	\$101.59	38.42%	\$140.62	41.63%	\$143.88
					\$27.37	0.10	\$2.62	38.42%	\$3.63	41.63%	\$3.71
		3015114	Analyst Accounts Payable (N)	National Allocation	\$19.11	5.57	\$106.41	38.42%	\$147.29	41.63%	\$150.71
					\$28.67	0.29	\$8.23	38.42%	\$11.39	41.63%	\$11.66
		3017836	Analyst Accounts Payable (N)	National Allocation	\$31.15	0.19	\$5.96	38.42%	\$8.25	41.63%	\$8.45
					\$20.77	5.57	\$115.64	38.42%	\$160.07	41.63%	\$163.78

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3017837	Sr Analyst Accts Payable (N)	National Allocation	\$22.60	5.57	\$125.82	38.42%	\$174.15	41.63%	\$178.19
					\$33.89	0.64	\$21.82	38.42%	\$30.20	41.63%	\$30.90
		3017841	Specialist Accts Payable (N)	National Allocation	\$15.67	5.57	\$87.26	38.42%	\$120.79	41.63%	\$123.59
		3017979	Specialist Accts Payable (N)	National Allocation	\$16.15	5.57	\$89.94	38.42%	\$124.50	41.63%	\$127.39
		3018059	Team Lead Accounts Payable	National Allocation	\$22.91	5.57	\$127.56	38.42%	\$176.56	41.63%	\$180.66
		18507002	Specialist Accts Payable (N)	National Allocation	\$16.37	5.57	\$91.15	38.42%	\$126.17	41.63%	\$129.09
					\$24.56	0.45	\$11.11	38.42%	\$15.38	41.63%	\$15.73
		18508161	Sr Analyst Accts Payable (N)	National Allocation	\$23.89	5.57	\$133.04	38.42%	\$184.15	41.63%	\$188.43
					\$35.84	0.05	\$1.87	38.42%	\$2.59	41.63%	\$2.65
		18508195	Analyst Accounts Payable (N)	National Allocation	\$20.43	5.57	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$30.65	1.04	\$32.00	38.42%	\$44.29	41.63%	\$45.32
		18508671	Team Lead Accounts Payable	National Allocation	\$31.49	5.57	\$175.34	38.42%	\$242.70	41.63%	\$248.33
		18508822	Analyst Accounts Payable (N)	National Allocation	\$21.64	5.57	\$120.46	38.42%	\$166.75	41.63%	\$170.61
					\$32.45	1.12	\$36.42	38.42%	\$50.42	41.63%	\$51.59
		50135604	Specialist Accts Payable (N)	National Allocation	\$14.62	5.57	\$81.38	38.42%	\$112.64	41.63%	\$115.25
					\$21.92	0.74	\$16.21	38.42%	\$22.44	41.63%	\$22.96
		50138108	Specialist Accts Payable (N)	National Allocation	\$14.50	5.57	\$80.71	38.42%	\$111.72	41.63%	\$114.31
					\$21.74	0.17	\$3.78	38.42%	\$5.24	41.63%	\$5.36
		50239365	Specialist Accts Payable (N)	National Allocation	\$15.00	5.57	\$83.52	38.42%	\$115.61	41.63%	\$118.29
					\$22.50	0.14	\$3.13	38.42%	\$4.34	41.63%	\$4.44
		50247296	Specialist Accts Payable (N)	National Allocation	\$15.39	5.71	\$87.81	38.42%	\$121.54	41.63%	\$124.36
					\$23.08	0.28	\$6.43	38.42%	\$8.89	41.63%	\$9.10
		50247297	Mgr Accounts Payable	National Allocation	\$39.62	5.57	\$220.58	38.42%	\$305.32	41.63%	\$312.40
		50257564	Analyst Accounts Payable (N)	National Allocation	\$19.23	5.57	\$107.08	38.42%	\$148.22	41.63%	\$151.66
		50277472	Analyst Accounts Payable (N)	National Allocation	\$20.67	5.57	\$115.10	38.42%	\$159.33	41.63%	\$163.02
					\$31.01	0.90	\$28.06	38.42%	\$38.84	41.63%	\$39.74
		50275398	Specialist Accts Payable (N)	National Allocation	\$15.39	5.57	\$85.66	38.42%	\$118.58	41.63%	\$121.33
					\$23.08	0.57	\$13.25	38.42%	\$18.34	41.63%	\$18.77
		50291820	Specialist Accts Payable (N)	National Allocation	\$16.35	5.57	\$91.02	38.42%	\$125.98	41.63%	\$128.91
					\$24.52	0.37	\$8.96	38.42%	\$12.40	41.63%	\$12.69
		50294239	Analyst Accounts Payable (N)	National Allocation	\$19.23	5.57	\$107.08	38.42%	\$148.22	41.63%	\$151.66
		50300217	Specialist Accts Payable (N)	National Allocation	\$16.83	5.57	\$93.70	38.42%	\$129.69	41.63%	\$132.70
					\$25.24	0.30	\$7.47	38.42%	\$10.33	41.63%	\$10.57
		50300251	Specialist Accts Payable (N)	National Allocation	\$16.83	5.01	\$84.33	38.42%	\$116.72	41.63%	\$119.43
					\$25.24	0.54	\$13.61	38.42%	\$18.85	41.63%	\$19.28
		50296466	Analyst Accounts Payable (N)	National Allocation	\$19.23	5.57	\$107.08	38.42%	\$148.22	41.63%	\$151.66
		50302476	Team Lead Accounts Payable	National Allocation	\$27.89	5.57	\$155.26	38.42%	\$214.92	41.63%	\$219.90
		50317566	Specialist Accts Payable (N)	National Allocation	\$16.83	5.57	\$93.71	38.42%	\$129.71	41.63%	\$132.72
					\$25.25	0.12	\$3.07	38.42%	\$4.26	41.63%	\$4.36
		50320613	Specialist Accts Payable (N)	National Allocation	\$15.38	4.18	\$64.23	38.42%	\$88.90	41.63%	\$90.96
					\$23.07	0.15	\$3.41	38.42%	\$4.72	41.63%	\$4.83
032085	CORP-External Communications	50187393	Dir External Comm	National Allocation	\$70.00	4.56	\$319.20	38.42%	\$441.84	41.63%	\$452.08
		50275440	Assoc Specialist Comm	National Allocation	\$20.67	5.57	\$115.10	38.42%	\$159.33	41.63%	\$163.02
032086	CORP-Internal Communications	18709966	Dir Internal Comm	National Allocation	\$46.68	2.28	\$106.44	38.42%	\$147.33	41.63%	\$150.75
				Regional Allocation	\$46.68			38.42%	\$0.00	41.63%	\$0.00
		18723987	Specialist Communications	National Allocation	\$29.57	5.57	\$164.63	38.42%	\$227.88	41.63%	\$233.17
032090	CORP-Prop Mgmt Development	17003423	Mgr Territorial Real Estate	Regional Allocation	\$40.41			38.42%	\$0.00	41.63%	\$0.00
		50170842	Mgr Territorial Real Estate	Direct Charge	\$35.87			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$35.87			38.42%	\$0.00	41.63%	\$0.00
032093	CORP-ITS Design Authority	3000234	Mgr Technical Data ITS	National Allocation	\$53.49	5.57	\$297.81	38.42%	\$412.23	41.63%	\$421.79
		3016981	Mgr Design Authority Arch ITS	National Allocation	\$49.01	4.86	\$238.40	38.42%	\$330.00	41.63%	\$337.65
032505	SSC-Administration	3000055	Dir Financial Services	National Allocation	\$64.62	5.57	\$359.78	38.42%	\$498.00	41.63%	\$509.55
		3003367	VP Shared Services	National Allocation	\$86.54	4.86	\$420.92	38.42%	\$582.64	41.63%	\$596.15
		3015387	Admin Asst (N)	National Allocation	\$19.81			38.42%	\$0.00	41.63%	\$0.00
		10000225	Dir Accounting	National Allocation	\$65.94	5.57	\$367.14	38.42%	\$508.20	41.63%	\$519.98
		18505787	Dir Accounting	National Allocation	\$76.13	5.57	\$423.89	38.42%	\$586.75	41.63%	\$600.36
		18732824	Mgr Service Quality	National Allocation	\$50.12	5.57	\$279.07	38.42%	\$386.29	41.63%	\$395.24
		50281546	Exec Asst	National Allocation	\$24.04			38.42%	\$0.00	41.63%	\$0.00
		50322904	Dir Accounting	National Allocation	\$66.83	1.39	\$93.02	38.42%	\$128.76	41.63%	\$131.75

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total		
032570	SSC-General Accounting	50322899	Admin Asst (N)	National Allocation	\$18.99			38.42%	\$0.00	41.63%	\$0.00		
		3017835	Mgr General Accounting	National Allocation	\$42.00	5.57	\$233.83	38.42%	\$323.66	41.63%	\$331.17		
		50022818	Analyst GA Reporting (N)	National Allocation	\$19.93	5.57	\$110.96	38.42%	\$153.59	41.63%	\$157.15		
		50075099	Mgr Accounting	National Allocation	\$35.44	5.57	\$197.32	38.42%	\$273.12	41.63%	\$279.46		
		50097960	Sr Accountant	National Allocation	\$26.39	2.45	\$64.75	38.42%	\$89.63	41.63%	\$91.71		
		50099158	Sr Accountant	Direct Charge	\$25.48			38.42%	\$0.00	41.63%	\$0.00		
				National Allocation	\$25.48	5.01	\$127.69	38.42%	\$176.75	41.63%	\$180.85		
		50116459	Specialist Accounting (N)	National Allocation	\$16.56	5.57	\$92.22	38.42%	\$127.65	41.63%	\$130.61		
				Direct Charge	\$24.85	0.03	\$0.86	38.42%	\$1.20	41.63%	\$1.22		
		50169004	Intmd Accountant	National Allocation	\$21.40	5.57	\$119.18	38.42%	\$164.96	41.63%	\$168.79		
		50174712	Sr Accountant	Direct Charge	\$25.39			38.42%	\$0.00	41.63%	\$0.00		
				National Allocation	\$25.39	5.01	\$127.21	38.42%	\$176.08	41.63%	\$180.17		
		50180532	Sr Accountant	Direct Charge	\$25.48			38.42%	\$0.00	41.63%	\$0.00		
				National Allocation	\$25.48	4.87	\$124.14	38.42%	\$171.84	41.63%	\$175.83		
		50190228	Intmd Accountant	National Allocation	\$20.79	5.57	\$115.77	38.42%	\$160.25	41.63%	\$163.97		
		50200038	Mgr Accounting	National Allocation	\$35.44	5.57	\$197.32	38.42%	\$273.12	41.63%	\$279.46		
		50200149	Sr Accountant	National Allocation	\$27.76	5.57	\$154.59	38.42%	\$213.98	41.63%	\$218.94		
		50231146	Sr Accountant	National Allocation	\$26.01	5.57	\$144.82	38.42%	\$200.46	41.63%	\$205.11		
		50240579	Specialist Accounting (N)	National Allocation	\$14.42	5.29	\$76.29	38.42%	\$105.60	41.63%	\$108.05		
		50255318	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	38.42%	\$137.09	41.63%	\$140.27		
				Direct Charge	\$26.68	0.05	\$1.39	38.42%	\$1.93	41.63%	\$1.97		
		50255327	Accountant (N)	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00		
				Direct Charge	\$19.47	5.57	\$108.42	38.42%	\$150.07	41.63%	\$153.55		
				Direct Charge	\$29.21	0.64	\$18.80	38.42%	\$26.03	41.63%	\$26.63		
				National Allocation	\$21.64	5.57	\$120.46	38.42%	\$166.75	41.63%	\$170.61		
		50031711	Sr Accountant	National Allocation	\$27.22	5.57	\$106.08	38.42%	\$146.83	41.63%	\$150.24		
		50290609	Sr Accountant	National Allocation	\$28.85	5.57	\$160.62	38.42%	\$222.32	41.63%	\$227.48		
		50285478	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	38.42%	\$137.09	41.63%	\$140.27		
				Direct Charge	\$26.68	0.17	\$4.64	38.42%	\$6.43	41.63%	\$6.58		
		50290478	Sr Accountant	National Allocation	\$27.40	5.57	\$152.58	38.42%	\$211.21	41.63%	\$216.10		
		50291850	Mgr Accounting	National Allocation	\$33.82	5.57	\$188.32	38.42%	\$260.68	41.63%	\$266.72		
		50297736	Sr Accountant	National Allocation	\$26.44	5.57	\$147.23	38.42%	\$203.80	41.63%	\$208.52		
		50295622	Intmd Accountant	National Allocation	\$23.56	5.57	\$131.17	38.42%	\$181.56	41.63%	\$185.77		
50297720	Intmd Accountant	National Allocation	\$23.56	5.57	\$131.17	38.42%	\$181.56	41.63%	\$185.77				
50218969	Sr Accountant	National Allocation	\$26.88	5.57	\$149.64	38.42%	\$207.13	41.63%	\$211.94				
18507125	Mgr Accounting	National Allocation	\$37.50	5.57	\$208.80	38.42%	\$289.02	41.63%	\$295.72				
		Direct Charge	\$24.04	5.57	\$133.84	38.42%	\$185.26	41.63%	\$189.56				
032571	SSC-Tax	3000114	Intmd Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	38.42%	\$185.26	41.63%	\$189.56		
		3017406	Sr Clerk Accounting (N)	National Allocation	\$18.51	5.57	\$103.06	38.42%	\$142.66	41.63%	\$145.97		
				Direct Charge	\$27.77	0.64	\$17.88	38.42%	\$24.74	41.63%	\$25.32		
		50105768	Team Lead Tax Accounting	National Allocation	\$34.50	5.57	\$192.10	38.42%	\$265.90	41.63%	\$272.07		
		50240703	Intmd Accountant Tax	National Allocation	\$24.04	5.57	\$133.84	38.42%	\$185.26	41.63%	\$189.56		
		50300204	Intmd Accountant	National Allocation	\$22.60	5.57	\$125.82	38.42%	\$174.15	41.63%	\$178.19		
		50295628	Intmd Accountant Tax	National Allocation	\$25.00	5.57	\$139.20	38.42%	\$192.68	41.63%	\$197.15		
		50302474	Intern	National Allocation	\$10.00	2.12	\$21.23	38.42%	\$29.38	41.63%	\$30.07		
		50317535	Intmd Accountant	National Allocation	\$23.56	1.39	\$32.79	38.42%	\$45.39	41.63%	\$46.44		
		50315424	Accountant Tax (N)	National Allocation	\$20.19	5.57	\$112.42	38.42%	\$155.61	41.63%	\$159.22		
				Direct Charge	\$30.29	0.35	\$10.54	38.42%	\$14.59	41.63%	\$14.93		
		50319808	Tax Asst (N)	National Allocation	\$17.31	5.57	\$96.37	38.42%	\$133.39	41.63%	\$136.49		
		50319813	Mgr General Tax	National Allocation	\$48.08	5.57	\$267.70	38.42%	\$370.54	41.63%	\$379.14		
		032572	SSC-Business Support Services	3017416	Analyst Support Services	National Allocation	\$26.92	5.57	\$149.90	38.42%	\$207.50	41.63%	\$212.31
				3018062	Business Liaison	Direct Charge	\$40.72			38.42%	\$0.00	41.63%	\$0.00
National Allocation	\$40.72					3.20	\$130.37	38.42%	\$180.46	41.63%	\$184.65		
Regional Allocation	\$40.72							38.42%	\$0.00	41.63%	\$0.00		
18507352	Analyst Business Performance			National Allocation	\$39.28	5.57	\$218.70	38.42%	\$302.73	41.63%	\$309.75		
18508208	Training Asst (N)			National Allocation	\$17.81	5.57	\$99.18	38.42%	\$137.28	41.63%	\$140.47		
18508945	Business Liaison			National Allocation	\$37.15	5.57	\$206.83	38.42%	\$286.29	41.63%	\$292.93		
50041705	Specialist Ldrshp & Staff Dev			National Allocation	\$34.74	5.57	\$193.41	38.42%	\$267.72	41.63%	\$273.93		
50188957	Analyst Support Services			National Allocation	\$24.88	5.57	\$138.53	38.42%	\$191.76	41.63%	\$196.20		
50192306	Analyst Support Services			National Allocation	\$24.11	5.57	\$134.25	38.42%	\$185.83	41.63%	\$190.14		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
032574	SSC-Rates & Regulation	3000104	Sr Analyst Financial	Direct Charge	\$37.86			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$37.86	4.21	\$159.43	38.42%	\$220.68	41.63%	\$225.79
		3000131	Intmd Financial Analyst	Direct Charge	\$31.73			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$31.73	1.77	\$56.32	38.42%	\$77.95	41.63%	\$79.76
		3000457	Intmd Financial Analyst	Direct Charge	\$32.16			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$32.16	2.48	\$79.75	38.42%	\$110.39	41.63%	\$112.95
		14000147	Team Lead Rates	Direct Charge	\$44.83			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$44.83	3.97	\$177.86	38.42%	\$246.19	41.63%	\$251.90
		18507379	Sr Analyst Financial	Direct Charge	\$40.72			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$40.72	1.39	\$56.68	38.42%	\$78.46	41.63%	\$80.28
		18507395	Sr Analyst Financial	Direct Charge	\$36.18			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$36.18	3.62	\$130.93	38.42%	\$181.24	41.63%	\$185.44
18507643	Asst Mgr Rates	National Allocation	\$41.64	5.57	\$231.82	38.42%	\$320.89	41.63%	\$328.33		
18623214	Analyst Financial	Direct Charge	\$21.47			38.42%	\$0.00	41.63%	\$0.00		
		National Allocation	\$21.47	1.95	\$41.83	38.42%	\$57.91	41.63%	\$59.25		
032575	SSC-Cash Management	3002435	Sr Analyst Cash Management	Direct Charge	\$25.00			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$25.00	5.43	\$135.72	38.42%	\$187.86	41.63%	\$192.22
		3003464	Specialist Cash Management (N)	Direct Charge	\$17.24			38.42%	\$0.00	41.63%	\$0.00
					\$25.85			38.42%	\$0.00	41.63%	\$0.00
					\$34.47			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$17.24	5.43	\$93.57	38.42%	\$129.52	41.63%	\$132.53
					0.92	\$23.84	38.42%	\$33.00	41.63%	\$33.77	
					0.10	\$3.60	38.42%	\$4.98	41.63%	\$5.10	
		3017503	Specialist Cash Management (N)	National Allocation	\$15.70	5.57	\$87.40	38.42%	\$120.98	41.63%	\$123.79
					\$23.55	0.09	\$2.05	38.42%	\$2.84	41.63%	\$2.90
		3017514	Sr Analyst Cash Management	Direct Charge	\$27.81			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$27.81	1.72	\$47.91	38.42%	\$66.32	41.63%	\$67.86
		3018018	Specialist Cash Management (N)	Direct Charge	\$16.32			38.42%	\$0.00	41.63%	\$0.00
					\$24.48			38.42%	\$0.00	41.63%	\$0.00
					\$32.64			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$16.32	5.50	\$89.75	38.42%	\$124.23	41.63%	\$127.11
					0.61	\$14.91	38.42%	\$20.64	41.63%	\$21.12	
					0.10	\$3.41	38.42%	\$4.72	41.63%	\$4.83	
		18506755	Analyst Cash Management	National Allocation	\$22.80	5.57	\$126.94	38.42%	\$175.71	41.63%	\$179.78
		18508241	Specialist Cash Management (N)	National Allocation	\$17.81	5.57	\$99.18	38.42%	\$137.28	41.63%	\$140.47
					\$26.72	0.64	\$17.20	38.42%	\$23.81	41.63%	\$24.36
		18648403	Analyst Cash Management	National Allocation	\$19.81	5.57	\$110.29	38.42%	\$152.66	41.63%	\$156.20
		50062328	Specialist Cash Management (N)	National Allocation	\$15.65	5.57	\$87.13	38.42%	\$120.61	41.63%	\$123.41
					\$23.47	0.14	\$3.27	38.42%	\$4.52	41.63%	\$4.63
		50074024	Analyst Cash Management	Direct Charge	\$19.81			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$19.81	5.47	\$108.36	38.42%	\$149.99	41.63%	\$153.47
		50077256	Mgr Cash	Direct Charge	\$38.46			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$38.46	5.05	\$194.08	38.42%	\$268.64	41.63%	\$274.87
		50097978	Sr Analyst Cash Management	National Allocation	\$26.01	5.57	\$144.82	38.42%	\$200.46	41.63%	\$205.11
		50098297	Sr Analyst Cash Management	National Allocation	\$25.84	5.57	\$143.88	38.42%	\$199.16	41.63%	\$203.78
				Direct Charge	\$30.38			38.42%	\$0.00	41.63%	\$0.00
		50171195	Team Lead Cash Management	National Allocation	\$30.38	5.36	\$162.82	38.42%	\$225.38	41.63%	\$230.61
	\$14.26			5.57	\$97.37	38.42%	\$109.87	41.63%	\$112.41		
			\$21.38	0.05	\$1.04	38.42%	\$1.44	41.63%	\$1.48		
50244425	Specialist Cash Management (N)	National Allocation	\$15.14	5.57	\$84.32	38.42%	\$116.72	41.63%	\$119.42		
50011032	Sr Analyst Cash Management	National Allocation	\$27.89	5.57	\$155.26	38.42%	\$214.92	41.63%	\$219.90		
50310142	Specialist Cash Management (N)	National Allocation	\$16.50	4.71	\$77.72	38.42%	\$107.58	41.63%	\$110.07		
50315421	Team Lead Cash Management	National Allocation	\$31.49	5.57	\$175.34	38.42%	\$242.70	41.63%	\$248.33		
032577	SSC-Fixed Assets/Job Cost	3001606	Sr Accountant	National Allocation	\$25.09	5.57	\$139.71	38.42%	\$193.38	41.63%	\$197.87
					\$18.63	5.57	\$103.73	38.42%	\$143.59	41.63%	\$146.92
		3017395	Accountant (N)		\$27.95	1.31	\$36.71	38.42%	\$0.82	41.63%	\$0.85
				National Allocation	\$32.72	5.57	\$182.16	38.42%	\$252.15	41.63%	\$258.00
		3017935	Sr Accountant	Direct Charge	\$26.25			38.42%	\$0.00	41.63%	\$0.00
		National Allocation	\$26.25	0.97	\$25.58	38.42%	\$35.41	41.63%	\$36.23		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3017937	Accountant (N)	National Allocation	\$19.45	5.57	\$108.28	38.42%	\$149.89	41.63%	\$153.36
					\$29.17	0.78	\$22.84	38.42%	\$31.62	41.63%	\$32.35
		3018015	Accountant (N)	National Allocation	\$19.21	5.57	\$106.95	38.42%	\$148.04	41.63%	\$151.47
					\$28.81	0.40	\$11.53	38.42%	\$15.96	41.63%	\$16.33
		3018486	Intmd Accountant	National Allocation	\$19.95	5.57	\$111.10	38.42%	\$153.78	41.63%	\$157.34
		18508751	Mgr FA/JC	National Allocation	\$41.20	5.57	\$229.42	38.42%	\$317.56	41.63%	\$324.92
		18508777	Team Lead FA/JC	Direct Charge	\$32.31			38.42%	\$0.00	41.63%	\$0.00
					\$32.31	4.94	\$159.66	38.42%	\$221.00	41.63%	\$226.12
		50008684	Accountant (N)	National Allocation	\$18.10	5.57	\$100.79	38.42%	\$139.51	41.63%	\$142.75
					\$27.15	0.56	\$15.12	38.42%	\$20.93	41.63%	\$21.41
		50098042	Sr Accountant	Direct Charge	\$27.36			38.42%	\$0.00	41.63%	\$0.00
		50167608	Sr Accountant	National Allocation	\$25.48	5.57	\$141.88	38.42%	\$196.39	41.63%	\$200.94
		50171221	Intmd Accountant	National Allocation	\$23.15	5.57	\$128.89	38.42%	\$178.41	41.63%	\$182.55
		50247266	Accountant (N)	National Allocation	\$18.03	5.57	\$100.38	38.42%	\$138.95	41.63%	\$142.17
					\$27.04	0.98	\$26.59	38.42%	\$36.80	41.63%	\$37.66
		50257556	Accountant (N)	National Allocation	\$17.79	5.57	\$99.04	38.42%	\$137.09	41.63%	\$140.27
			\$26.68	0.54	\$14.39	38.42%	\$19.92	41.63%	\$20.38		
50280459	Accountant (N)	National Allocation	\$19.23	5.57	\$107.08	38.42%	\$148.22	41.63%	\$151.66		
50317559	Accountant (N)	National Allocation	\$18.27	3.39	\$61.99	38.42%	\$85.81	41.63%	\$87.80		
032578	SSC-Project Management	50028931	Project Mgr	Direct Charge	\$38.46			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$38.46	1.67	\$64.25	38.42%	\$88.93	41.63%	\$90.99
		50079164	Project Mgr	Direct Charge	\$34.74			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$34.74	0.97	\$33.85	38.42%	\$46.85	41.63%	\$47.94
50233808	Project Mgr	National Allocation	\$37.86	5.57	\$210.81	38.42%	\$291.81	41.63%	\$298.57		
032579	SSC-Employee Services	3003463	Specialist Payroll (N)	National Allocation	\$18.89	2.71	\$51.28	38.42%	\$70.98	41.63%	\$72.62
		3017512	Team Lead HR Data Mgmt	Direct Charge	\$34.23			38.42%	\$0.00	41.63%	\$0.00
					\$34.23	5.36	\$183.45	38.42%	\$253.93	41.63%	\$259.82
		3017577	Analyst HR	Direct Charge	\$25.72			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$25.72	2.16	\$55.50	38.42%	\$76.82	41.63%	\$78.60
		3017603	Analyst HR	Direct Charge	\$26.23			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$26.23	4.87	\$127.77	38.42%	\$176.86	41.63%	\$180.96
		3017723	Analyst Payroll	National Allocation	\$28.03	5.57	\$156.06	38.42%	\$216.02	41.63%	\$221.03
				Direct Charge	\$25.21			38.42%	\$0.00	41.63%	\$0.00
		3017943	Specialist Payroll (N)	National Allocation	\$16.80	5.57	\$93.56	38.42%	\$129.50	41.63%	\$132.50
				Direct Charge	\$25.21	0.82	\$20.61	38.42%	\$28.53	41.63%	\$29.19
				National Allocation	\$17.96			38.42%	\$0.00	41.63%	\$0.00
		3017978	Specialist HRIS (N)	National Allocation	\$17.96	5.05	\$90.61	38.42%	\$125.43	41.63%	\$128.33
				Direct Charge	\$26.94	0.57	\$15.23	38.42%	\$21.08	41.63%	\$21.57
				National Allocation	\$19.54			38.42%	\$0.00	41.63%	\$0.00
		3018016	Sr Specialist Payroll (N)	Direct Charge	\$29.31			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$39.08			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$29.31	0.50	\$14.79	38.42%	\$20.47	41.63%	\$20.95
		18506114	Analyst Payroll	Direct Charge	\$26.13			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$26.13	5.01	\$130.94	38.42%	\$181.25	41.63%	\$185.45
		18508700	Specialist Payroll (N)	National Allocation	\$17.79	5.57	\$99.04	38.42%	\$137.09	41.63%	\$140.27
				Direct Charge	\$26.68	1.24	\$33.20	38.42%	\$45.95	41.63%	\$47.01
		50039533	Sr Specialist Payroll (N)	Direct Charge	\$18.96			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$18.96	5.01	\$95.03	38.42%	\$131.54	41.63%	\$134.59
		50044112	Analyst Payroll	Direct Charge	\$28.45	1.44	\$40.83	38.42%	\$56.52	41.63%	\$57.83
				National Allocation	\$28.46			38.42%	\$0.00	41.63%	\$0.00
		50080217	Analyst Payroll	National Allocation	\$28.46	5.43	\$154.52	38.42%	\$213.88	41.63%	\$218.84
				Direct Charge	\$25.10	4.66	\$116.85	38.42%	\$161.74	41.63%	\$165.49
50184841	Mgr Employee Svcs	Direct Charge	\$43.13			38.42%	\$0.00	41.63%	\$0.00		
		National Allocation	\$43.13	5.53	\$238.62	38.42%	\$330.30	41.63%	\$337.96		
50231145	Analyst Payroll	Direct Charge	\$27.24			38.42%	\$0.00	41.63%	\$0.00		
		National Allocation	\$27.24	1.11	\$30.33	38.42%	\$41.98	41.63%	\$42.96		
50240515	Team Lead Payroll	Direct Charge	\$34.83			38.42%	\$0.00	41.63%	\$0.00		
		National Allocation	\$34.83	5.36	\$186.67	38.42%	\$258.39	41.63%	\$264.38		
50263359	Analyst Payroll	National Allocation	\$25.00	5.29	\$132.24	38.42%	\$183.05	41.63%	\$187.29		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		50273093	Specialist HRIS (N)	Direct Charge	\$15.87			38.42%	\$0.00	41.63%	\$0.00		
				National Allocation	\$15.87	4.98	\$78.95	38.42%	\$109.29	41.63%	\$111.82		
		50282846	Specialist HRIS (N)	Direct Charge	\$23.80	0.05	\$1.24	38.42%	\$1.72	41.63%	\$1.76		
				National Allocation	\$16.59			38.42%	\$0.00	41.63%	\$0.00		
		50282964	Specialist HRIS (N)	Direct Charge	\$16.59	4.98	\$82.54	38.42%	\$114.26	41.63%	\$116.91		
				National Allocation	\$24.88	0.32	\$8.01	38.42%	\$11.09	41.63%	\$11.34		
		50289591	Analyst Payroll	Direct Charge	\$17.55			38.42%	\$0.00	41.63%	\$0.00		
				National Allocation	\$26.32	0.19	\$5.04	38.42%	\$6.97	41.63%	\$7.14		
		50301229	Analyst Payroll	National Allocation	\$17.55	4.98	\$87.33	38.42%	\$120.88	41.63%	\$123.68		
		50295540	Analyst HR	Direct Charge	\$26.44	5.57	\$147.23	38.42%	\$203.80	41.63%	\$208.52		
				National Allocation	\$27.40	5.57	\$152.58	38.42%	\$211.21	41.63%	\$216.10		
		50300143	Sr Specialist HR Data Mgmt (N)	Direct Charge	\$26.68			38.42%	\$0.00	41.63%	\$0.00		
				National Allocation	\$26.68	4.98	\$132.78	38.42%	\$183.80	41.63%	\$188.06		
		50302485	Admin Asst (N)	Direct Charge	\$19.71			38.42%	\$0.00	41.63%	\$0.00		
				National Allocation	\$19.71	5.12	\$100.84	38.42%	\$139.58	41.63%	\$142.82		
		50302475	Team Lead Payroll	Direct Charge	\$15.87			38.42%	\$0.00	41.63%	\$0.00		
National Allocation	\$15.87			4.66	\$73.98	38.42%	\$102.41	41.63%	\$104.78				
50319768	Analyst Payroll	National Allocation	\$36.06	5.57	\$200.77	38.42%	\$277.90	41.63%	\$284.35				
033001	WE-Production	5000079	Dir Contract Opns	Direct Charge	\$27.40	5.57	\$152.58	38.42%	\$211.21	41.63%	\$216.10		
				National Allocation	\$27.40			38.42%	\$0.00	41.63%	\$0.00		
		23000717	Project Mgr	Regional Allocation	\$60.10			38.42%	\$0.00	41.63%	\$0.00		
		23001244	Dir Production	Direct Charge	\$34.98			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$66.11			38.42%	\$0.00	41.63%	\$0.00		
		50251225	Mgr Contract Opns	Direct Charge	\$66.11			38.42%	\$0.00	41.63%	\$0.00		
033002	WE-Network	50008440	Supvr FRCC	Regional Allocation	\$49.04			38.42%	\$0.00	41.63%	\$0.00		
		50176132	Analyst Water Resource	Regional Allocation	\$27.14			38.42%	\$0.00	41.63%	\$0.00		
		50214812	Administrator FRCC System	Regional Allocation	\$21.59			38.42%	\$0.00	41.63%	\$0.00		
		50214816	Coordinator FRCC	Regional Allocation	\$23.65			38.42%	\$0.00	41.63%	\$0.00		
		50219015	Coordinator FRCC	Regional Allocation	\$20.43			38.42%	\$0.00	41.63%	\$0.00		
		5000012	Supt Opns I	Regional Allocation	\$22.28			38.42%	\$0.00	41.63%	\$0.00		
		23000800	Supt Opns I	Regional Allocation	\$37.55			38.42%	\$0.00	41.63%	\$0.00		
		50087119	Coordinator FRCC	Regional Allocation	\$37.84			38.42%	\$0.00	41.63%	\$0.00		
		50252890	Mgr Engrg - Technical Services	Regional Allocation	\$19.23			38.42%	\$0.00	41.63%	\$0.00		
				Direct Charge	\$42.30			38.42%	\$0.00	41.63%	\$0.00		
		50271703	Sr Cost Engineer	Regional Allocation	\$42.30			38.42%	\$0.00	41.63%	\$0.00		
Direct Charge	\$42.30					38.42%	\$0.00	41.63%	\$0.00				
033004	WE-Technical Services	50200171	Sr Engr Opns	Direct Charge	\$42.30			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$42.30			38.42%	\$0.00	41.63%	\$0.00		
			Sr Project Engr	Direct Charge	\$42.30			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$42.30			38.42%	\$0.00	41.63%	\$0.00		
		50252890	Mgr Engrg - Technical Services	Regional Allocation	\$55.29			38.42%	\$0.00	41.63%	\$0.00		
		50271703	Sr Cost Engineer	Direct Charge	\$42.10			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$42.10			38.42%	\$0.00	41.63%	\$0.00		
		033005	WE-Administration	5010145	Regional President	Regional Allocation	\$0.00			38.42%	\$0.00	41.63%	\$0.00
						Direct Charge	\$129.81			38.42%	\$0.00	41.63%	\$0.00
				13000002	VP Service Delivery	Direct Charge	\$73.56			38.42%	\$0.00	41.63%	\$0.00
Regional Allocation	\$73.56							38.42%	\$0.00	41.63%	\$0.00		
17003411	President (States)			Direct Charge	\$85.94			38.42%	\$0.00	41.63%	\$0.00		
23001296	Exec Asst			National Allocation	\$23.10			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$23.10			38.42%	\$0.00	41.63%	\$0.00		
50060960	Dir Business Performance			Regional Allocation	\$50.48			38.42%	\$0.00	41.63%	\$0.00		
50169000	Admin Asst (N)			National Allocation	\$16.23			38.42%	\$0.00	41.63%	\$0.00		
50191189	Admin Asst (N)			National Allocation	\$16.14			38.42%	\$0.00	41.63%	\$0.00		
		Direct Charge	\$24.20			38.42%	\$0.00	41.63%	\$0.00				
50257554	Exec Asst to EMT	National Allocation	\$30.29			38.42%	\$0.00	41.63%	\$0.00				
033007	WE-Finance	3000117	Sr Analyst Financial	Regional Allocation	\$0.00			38.42%	\$0.00	41.63%	\$0.00		
				Direct Charge	\$38.46			38.42%	\$0.00	41.63%	\$0.00		
		3000298	Mgr Rates & Regulations	Regional Allocation	\$60.10			38.42%	\$0.00	41.63%	\$0.00		
		3001943	Intmd Financial Analyst	Direct Charge	\$32.21			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$32.21			38.42%	\$0.00	41.63%	\$0.00		
		3018479	Sr Analyst Financial	Regional Allocation	\$37.33			38.42%	\$0.00	41.63%	\$0.00		
		9008297	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$54.98			38.42%	\$0.00	41.63%	\$0.00		
23001242	Intmd Financial Analyst	Regional Allocation	\$32.74			38.42%	\$0.00	41.63%	\$0.00				

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total	
		50008319	Sr Analyst Financial	Direct Charge	\$44.06			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$44.06			38.42%	\$0.00	41.63%	\$0.00	
		50031366	Intmd Financial Analyst	Direct Charge	\$24.04			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$24.04			38.42%	\$0.00	41.63%	\$0.00	
		50080941	Intmd Financial Analyst	Regional Allocation	\$27.26			38.42%	\$0.00	41.63%	\$0.00	
		50081018	Sr Analyst Financial	Direct Charge	\$37.52			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$37.52			38.42%	\$0.00	41.63%	\$0.00	
		50150722	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$54.09			38.42%	\$0.00	41.63%	\$0.00	
		50151153	Regional Dir Finance	Regional Allocation	\$0.00		0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$77.63		4.30	\$333.79	38.42%	\$462.03	41.63%	\$472.74
		50154975	Analyst Financial	Direct Charge	\$25.48			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$25.48			38.42%	\$0.00	41.63%	\$0.00	
		50164991	Intmd Financial Analyst	Regional Allocation	\$29.88			38.42%	\$0.00	41.63%	\$0.00	
		50166410	Mgr Rates & Regulations	Regional Allocation	\$60.10			38.42%	\$0.00	41.63%	\$0.00	
		50191180	Sr Analyst Treasury	Regional Allocation	\$37.02			38.42%	\$0.00	41.63%	\$0.00	
		50249000	Admin Asst (N)	National Allocation	\$17.32			38.42%	\$0.00	41.63%	\$0.00	
50269627	Sr Analyst Financial	Regional Allocation	\$43.27			38.42%	\$0.00	41.63%	\$0.00			
		Direct Charge	\$64.90			38.42%	\$0.00	41.63%	\$0.00			
033010	WE-Supply Chain	50284202	Mgr Procurement	National Allocation	\$41.83		1.39	\$58.22	38.42%	\$80.59	41.63%	\$82.46
				Regional Allocation	\$41.83			38.42%	\$0.00	41.63%	\$0.00	
033011	WE-Environmental Mgmt	50213543	Dir Environ Mgmt & Compliance	Regional Allocation	\$46.68			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$37.50			38.42%	\$0.00	41.63%	\$0.00	
033014	WE-Engineering	50198946	Engineering Tech (N)	Regional Allocation	\$19.86			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$29.79			38.42%	\$0.00	41.63%	\$0.00	
		50251137	Coord Engrg (N)	Regional Allocation	\$17.60			38.42%	\$0.00	41.63%	\$0.00	
		50196359	Mgr Engrg-Developer Services	Direct Charge	\$0.00			38.42%	\$0.00	41.63%	\$0.00	
Regional Allocation	\$45.14					38.42%	\$0.00	41.63%	\$0.00			
033015	WE-Legal	50075080	Regional Counsel	Regional Allocation	\$78.13			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$64.90			38.42%	\$0.00	41.63%	\$0.00	
		50284083	Exec Asst	National Allocation	\$22.60			38.42%	\$0.00	41.63%	\$0.00	
		50297737	Paralegal	Direct Charge	\$28.85			38.42%	\$0.00	41.63%	\$0.00	
033016	WE-Maintenance	14004683	Mgr Maint	Regional Allocation	\$46.49			38.42%	\$0.00	41.63%	\$0.00	
033018	WE-Human Resources	5000168	HR Generalist	Regional Allocation	\$26.73			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$63.65			38.42%	\$0.00	41.63%	\$0.00	
		50097211	HR Generalist	Regional Allocation	\$26.51			38.42%	\$0.00	41.63%	\$0.00	
		50195043	Mgr Training & Development	Regional Allocation	\$43.87			38.42%	\$0.00	41.63%	\$0.00	
		50295524	Mgr Human Resources	Regional Allocation	\$40.87			38.42%	\$0.00	41.63%	\$0.00	
033019	WE-Operational Risk	3000060	Dir Operational Risk	Direct Charge	\$52.14			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$52.14			38.42%	\$0.00	41.63%	\$0.00	
		50191247	Mgr Loss Control	Direct Charge	\$37.33			38.42%	\$0.00	41.63%	\$0.00	
Regional Allocation	\$37.33					38.42%	\$0.00	41.63%	\$0.00			
033020	WE-Business Development	3018472	Business Developer	Direct Charge	\$60.82			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$60.82			38.42%	\$0.00	41.63%	\$0.00	
		50031281	Client Exec	Direct Charge	\$54.26			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$54.26			38.42%	\$0.00	41.63%	\$0.00	
		50178373	Business Developer	Direct Charge	\$53.10			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$53.10			38.42%	\$0.00	41.63%	\$0.00	
		50223571	Sr Engineering Project Manager	Direct Charge	\$43.92			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$43.92			38.42%	\$0.00	41.63%	\$0.00	
		50231172	Client Exec	Direct Charge	\$56.13			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$56.13			38.42%	\$0.00	41.63%	\$0.00	
		50249154	Client Exec	Direct Charge	\$60.41			38.42%	\$0.00	41.63%	\$0.00	
				Regional Allocation	\$60.41			38.42%	\$0.00	41.63%	\$0.00	
50296684	Business Developer	Direct Charge	\$62.50			38.42%	\$0.00	41.63%	\$0.00			
		Regional Allocation	\$62.50			38.42%	\$0.00	41.63%	\$0.00			
033025	WE-External Affairs	3018478	Regional Dir External Affairs	Regional Allocation	\$60.51			38.42%	\$0.00	41.63%	\$0.00	
				50171161	Mgr Communication & CSR	Regional Allocation	\$48.97			38.42%	\$0.00	41.63%

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
033028	WE-Asset Planning	50235803	Intern	Regional Allocation	\$15.00			38.42%	\$0.00	41.63%	\$0.00
		50237913	Intern	Regional Allocation	\$15.00			38.42%	\$0.00	41.63%	\$0.00
		23000721	Sr Engineering Tech	Direct Charge	\$28.77			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$28.77			38.42%	\$0.00	41.63%	\$0.00
		23000777	Administrator Capital Program	Regional Allocation	\$30.63			38.42%	\$0.00	41.63%	\$0.00
		50157397	Engr Opns	Regional Allocation	\$28.20			38.42%	\$0.00	41.63%	\$0.00
			Project Engineer	Regional Allocation	\$28.20			38.42%	\$0.00	41.63%	\$0.00
		50190148	Mgr Engrg-Asset/Capital Png	Regional Allocation	\$47.81			38.42%	\$0.00	41.63%	\$0.00
		50228047	Sr Planning Engineer	Direct Charge	\$0.00			38.42%	\$0.00	41.63%	\$0.00
		50251281	Sr Planning Engineer	Direct Charge	\$38.63			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$38.63			38.42%	\$0.00	41.63%	\$0.00
		50271924	Administrator Capital Program	Regional Allocation	\$33.65			38.42%	\$0.00	41.63%	\$0.00
50291862	Administrator Capital Program	Direct Charge	\$33.65			38.42%	\$0.00	41.63%	\$0.00		
		Regional Allocation	\$33.65			38.42%	\$0.00	41.63%	\$0.00		
033031	WE-ITS Client Relations	50075867	Sr Spec Computer Support ITS	Regional Allocation	\$32.78			38.42%	\$0.00	41.63%	\$0.00
		50229352	Sr Spec Computer Support ITS	Direct Charge	\$26.88			38.42%	\$0.00	41.63%	\$0.00
		50300255	Specialist Support ITS	Direct Charge	\$32.21			38.42%	\$0.00	41.63%	\$0.00
033501	CE-Production	9000165	Mgr Production	Direct Charge	\$44.86			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$44.86			38.42%	\$0.00	41.63%	\$0.00
		10007789	Mgr Production	Direct Charge	\$54.98			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$54.98			38.42%	\$0.00	41.63%	\$0.00
033502	CE-Network	17003468	Dir Production	Regional Allocation	\$59.26			38.42%	\$0.00	41.63%	\$0.00
		9015417	Sr Engineering Project Manager	Direct Charge	\$47.19			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$47.19			38.42%	\$0.00	41.63%	\$0.00
		17003518	Dir Network	Regional Allocation	\$70.67			38.42%	\$0.00	41.63%	\$0.00
033503	CE-Customer Relations	3016298	Dir Customer Relations	Regional Allocation	\$38.99			38.42%	\$0.00	41.63%	\$0.00
		3016354	Mgr Major Customer Accts	Regional Allocation	\$31.25			38.42%	\$0.00	41.63%	\$0.00
		3016358	Supvr Service Order Closing	Regional Allocation	\$23.34			38.42%	\$0.00	41.63%	\$0.00
		3016672	Spec Bill/Pymt Collection (N)	Regional Allocation	\$22.12			38.42%	\$0.00	41.63%	\$0.00
		3017076	Administrator FRCC System	Regional Allocation	\$25.82			38.42%	\$0.00	41.63%	\$0.00
		3017170	Regional Svc Support Rep (N)	Regional Allocation	\$15.17			38.42%	\$0.00	41.63%	\$0.00
					\$22.75			38.42%	\$0.00	41.63%	\$0.00
		3017581	Coordinator FRCC	Regional Allocation	\$17.33			38.42%	\$0.00	41.63%	\$0.00
		3017996	Regional Svc Support Rep (N)	Regional Allocation	\$20.48			38.42%	\$0.00	41.63%	\$0.00
					\$13.65			38.42%	\$0.00	41.63%	\$0.00
		9000074	Mgr Billing/Collection & Pymt	Regional Allocation	\$39.14			38.42%	\$0.00	41.63%	\$0.00
		9000201	Mgr Business Performance	Regional Allocation	\$42.09			38.42%	\$0.00	41.63%	\$0.00
		9000259	Regional Svc Support Rep (N)	Regional Allocation	\$17.38			38.42%	\$0.00	41.63%	\$0.00
		9000273	Regional Svc Support Rep (N)	Regional Allocation	\$18.34			38.42%	\$0.00	41.63%	\$0.00
					\$27.51			38.42%	\$0.00	41.63%	\$0.00
		9000286	Regional Svc Support Rep (N)	Regional Allocation	\$17.24			38.42%	\$0.00	41.63%	\$0.00
					\$25.85			38.42%	\$0.00	41.63%	\$0.00
		9000295	Supt FRCC	Regional Allocation	\$30.22			38.42%	\$0.00	41.63%	\$0.00
		9000309	Supvr Meter Mgmt	Direct Charge	\$0.00			38.42%	\$0.00	41.63%	\$0.00
					\$26.73			38.42%	\$0.00	41.63%	\$0.00
		9000399	Coordinator FRCC	Regional Allocation	\$21.27			38.42%	\$0.00	41.63%	\$0.00
		9014119	Coordinator FRCC	Regional Allocation	\$21.27			38.42%	\$0.00	41.63%	\$0.00
		17000093	Regional Svc Support Rep (N)	Regional Allocation	\$18.75			38.42%	\$0.00	41.63%	\$0.00
					\$28.13			38.42%	\$0.00	41.63%	\$0.00
		50019723	Coordinator FRCC	Regional Allocation	\$21.08			38.42%	\$0.00	41.63%	\$0.00
		50054619	Regional Svc Support Rep (N)	Regional Allocation	\$20.41			38.42%	\$0.00	41.63%	\$0.00
					\$13.61			38.42%	\$0.00	41.63%	\$0.00
		50098256	Coordinator FRCC	Regional Allocation	\$21.08			38.42%	\$0.00	41.63%	\$0.00
		50104141	Spec Bill/Pymt Collection (N)	Regional Allocation	\$15.89			38.42%	\$0.00	41.63%	\$0.00
					\$23.83			38.42%	\$0.00	41.63%	\$0.00
		50109267	Regional Svc Support Rep (N)	Regional Allocation	\$14.74			38.42%	\$0.00	41.63%	\$0.00
					\$22.10			38.42%	\$0.00	41.63%	\$0.00
		50137039	Coordinator FRCC	Regional Allocation	\$17.33			38.42%	\$0.00	41.63%	\$0.00
50147436	Regional Svc Support Rep (N)	Regional Allocation	\$13.71			38.42%	\$0.00	41.63%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$20.57			38.42%	\$0.00	41.63%	\$0.00
		50233829	Spec Business Process Perf (N)	Regional Allocation	\$17.60			38.42%	\$0.00	41.63%	\$0.00
		17003512	Coordinator FRCC	Regional Allocation	\$18.48			38.42%	\$0.00	41.63%	\$0.00
		50321867	Regional Svc Support Rep (N)	Regional Allocation	\$13.60			38.42%	\$0.00	41.63%	\$0.00
033505	CE-Administration	3014912	Regional Dir Svc Delivery	Regional Allocation	\$92.93			38.42%	\$0.00	41.63%	\$0.00
		3014914	Regional Dir External Affairs	Regional Allocation	\$60.10			38.42%	\$0.00	41.63%	\$0.00
		9013481	Regional Dir Business Dev	Regional Allocation	\$0.00			38.42%	\$0.00	41.63%	\$0.00
					\$72.12			38.42%	\$0.00	41.63%	\$0.00
		17003373	Regional President	Direct Charge	\$149.04			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$149.04			38.42%	\$0.00	41.63%	\$0.00
		17003398	Exec Asst to EMT	National Allocation	\$26.44			38.42%	\$0.00	41.63%	\$0.00
		17003410	Regional Dir HR	Direct Charge	\$78.61			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$78.61			38.42%	\$0.00	41.63%	\$0.00
		17003475	Exec Asst	National Allocation	\$20.84			38.42%	\$0.00	41.63%	\$0.00
		17003587	Regional Dir Finance	Direct Charge	\$97.84			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$97.84			38.42%	\$0.00	41.63%	\$0.00
		17003597	Exec Asst	National Allocation	\$23.37			38.42%	\$0.00	41.63%	\$0.00
		50108289	Exec Asst	National Allocation	\$20.84			38.42%	\$0.00	41.63%	\$0.00
		50158932	Exec Asst	National Allocation	\$19.23			38.42%	\$0.00	41.63%	\$0.00
		50180192	Regional Counsel	Regional Allocation	\$97.84			38.42%	\$0.00	41.63%	\$0.00
		50251274	Exec Asst	National Allocation	\$21.64			38.42%	\$0.00	41.63%	\$0.00
033507	CE-Finance	17003606	Sr Analyst Financial	Regional Allocation	\$35.31			38.42%	\$0.00	41.63%	\$0.00
		17008709	Sr Analyst Financial	Direct Charge	\$43.85			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$43.85			38.42%	\$0.00	41.63%	\$0.00
		17009049	Mgr Rates & Regulations	Direct Charge	\$63.97			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$63.97			38.42%	\$0.00	41.63%	\$0.00
		22000088	Sr Analyst Financial	Direct Charge	\$44.35			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$44.35			38.42%	\$0.00	41.63%	\$0.00
		50111360	Admin Asst (N)	Direct Charge	\$27.22			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$18.15			38.42%	\$0.00	41.63%	\$0.00
		50164869	Sr Analyst Financial	Direct Charge	\$44.83			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$44.83			38.42%	\$0.00	41.63%	\$0.00
		50165986	Mgr Financial Perf Plng & Rptg	Direct Charge	\$57.21			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$57.21			38.42%	\$0.00	41.63%	\$0.00
		50184770	Intmd Financial Analyst	Direct Charge	\$25.24			38.42%	\$0.00	41.63%	\$0.00
		50185970	Sr Analyst Financial	Regional Allocation	\$33.17			38.42%	\$0.00	41.63%	\$0.00
		50196432	Sr Analyst Financial	Direct Charge	\$35.43			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$35.43			38.42%	\$0.00	41.63%	\$0.00
		50216198	Sr Analyst Financial	Direct Charge	\$33.17			38.42%	\$0.00	41.63%	\$0.00
		50218925	Mgr Compliance	Regional Allocation	\$43.27			38.42%	\$0.00	41.63%	\$0.00
		50219628	Intmd Financial Analyst	Direct Charge	\$25.24			38.42%	\$0.00	41.63%	\$0.00
		50222330	Analyst Financial	Direct Charge	\$20.39			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$20.39			38.42%	\$0.00	41.63%	\$0.00
		50236127	Analyst Financial	Direct Charge	\$19.81			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$19.81			38.42%	\$0.00	41.63%	\$0.00
		50243261	Sr Analyst Financial	Direct Charge	\$33.65			38.42%	\$0.00	41.63%	\$0.00
		50263345	Intmd Financial Analyst	Direct Charge	\$28.85			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$28.85			38.42%	\$0.00	41.63%	\$0.00
		50284254	Intmd Financial Analyst	Direct Charge	\$26.44			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$26.44			38.42%	\$0.00	41.63%	\$0.00
		50285833	Intmd Financial Analyst	Direct Charge	\$25.24			38.42%	\$0.00	41.63%	\$0.00
		50315430	Intmd Financial Analyst	Direct Charge	\$28.85			38.42%	\$0.00	41.63%	\$0.00
		50320707	Sr Analyst Financial	Direct Charge	\$43.27			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$43.27			38.42%	\$0.00	41.63%	\$0.00
033510	CE-Supply Chain	17003412	Mgr Procurement	Regional Allocation	\$49.52			38.42%	\$0.00	41.63%	\$0.00
		17007201	Analyst Procurement Business	Regional Allocation	\$23.53			38.42%	\$0.00	41.63%	\$0.00
033511	CE-Environmental Mgmt	9000131	Admin Asst (N)	Regional Allocation	\$20.14			38.42%	\$0.00	41.63%	\$0.00
		9000226	Mgr Water Quality	Direct Charge	\$39.59			38.42%	\$0.00	41.63%	\$0.00
		9006556	Environ Auditor/Scientist	Direct Charge	\$34.74			38.42%	\$0.00	41.63%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened
								Rate	Total	Rate	Total
				Regional Allocation	\$0.00			38.42%	\$0.00	41.63%	\$0.00
					\$34.74			38.42%	\$0.00	41.63%	\$0.00
		9008181	Supvr Cross Connection	Regional Allocation	\$27.76			38.42%	\$0.00	41.63%	\$0.00
		10000234	Mgr Water Quality	Direct Charge	\$49.04			38.42%	\$0.00	41.63%	\$0.00
		17007093	Mgr Water Quality	Direct Charge	\$39.47			38.42%	\$0.00	41.63%	\$0.00
		17007200	Dir Environ Mgmt & Compliance	Regional Allocation	\$55.84			38.42%	\$0.00	41.63%	\$0.00
		50115121	Mgr Environmental Compliance	Regional Allocation	\$37.12			38.42%	\$0.00	41.63%	\$0.00
		50200818	Environmental Asst	Direct Charge	\$28.27			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$28.27			38.42%	\$0.00	41.63%	\$0.00
		50245440	Admin Asst (N)	Regional Allocation	\$16.83			38.42%	\$0.00	41.63%	\$0.00
033514	CE-Engineering	9008850	Sr CAD Tech (N)	Direct Charge	\$31.88			38.42%	\$0.00	41.63%	\$0.00
					\$21.25			38.42%	\$0.00	41.63%	\$0.00
		9010922	Specialist Engr	Direct Charge	\$23.77			38.42%	\$0.00	41.63%	\$0.00
			Specialist Opns	Direct Charge	\$23.77			38.42%	\$0.00	41.63%	\$0.00
		9015410	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$52.00			38.42%	\$0.00	41.63%	\$0.00
		10000210	Admin Asst (N)	Direct Charge	\$30.22			38.42%	\$0.00	41.63%	\$0.00
					\$20.14			38.42%	\$0.00	41.63%	\$0.00
		10000222	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$41.83			38.42%	\$0.00	41.63%	\$0.00
		10000226	Sr CAD Tech (N)	Direct Charge	\$23.15			38.42%	\$0.00	41.63%	\$0.00
					\$34.72			38.42%	\$0.00	41.63%	\$0.00
		10000244	Dir Engineering	Regional Allocation	\$0.00			38.42%	\$0.00	41.63%	\$0.00
					\$62.07			38.42%	\$0.00	41.63%	\$0.00
		10007803	Sr Engr Opns	Direct Charge	\$46.54			38.42%	\$0.00	41.63%	\$0.00
			Sr Project Engr	Direct Charge	\$46.54			38.42%	\$0.00	41.63%	\$0.00
		17000120	Mgr Engrg - Technical Services	Direct Charge	\$45.48			38.42%	\$0.00	41.63%	\$0.00
		17000123	Engr Opns	Direct Charge	\$39.57			38.42%	\$0.00	41.63%	\$0.00
			Project Engineer	Direct Charge	\$0.00			38.42%	\$0.00	41.63%	\$0.00
					\$39.57			38.42%	\$0.00	41.63%	\$0.00
		17003397	Sr CAD Tech (N)	Direct Charge	\$21.03			38.42%	\$0.00	41.63%	\$0.00
					\$31.55			38.42%	\$0.00	41.63%	\$0.00
		17003467	Sr Engineering Tech	Direct Charge	\$27.36			38.42%	\$0.00	41.63%	\$0.00
		17003509	Mgr Construction	Direct Charge	\$35.91			38.42%	\$0.00	41.63%	\$0.00
		17003556	Engineering Tech (N)	Direct Charge	\$22.81			38.42%	\$0.00	41.63%	\$0.00
					\$34.22			38.42%	\$0.00	41.63%	\$0.00
		17003592	Specialist Engr	Direct Charge	\$20.87			38.42%	\$0.00	41.63%	\$0.00
			Specialist Opns	Direct Charge	\$20.87			38.42%	\$0.00	41.63%	\$0.00
		17009710	Engineer	Direct Charge	\$25.12			38.42%	\$0.00	41.63%	\$0.00
		17010240	Engineer	Direct Charge	\$23.77			38.42%	\$0.00	41.63%	\$0.00
		17010386	Engineering Project Manager	Direct Charge	\$38.13			38.42%	\$0.00	41.63%	\$0.00
		22003527	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$44.86			38.42%	\$0.00	41.63%	\$0.00
		50003969	Sr Engineering Tech	Direct Charge	\$22.84			38.42%	\$0.00	41.63%	\$0.00
		50023144	Engineer	Direct Charge	\$26.64			38.42%	\$0.00	41.63%	\$0.00
		50025357	Specialist Engr	Direct Charge	\$20.72			38.42%	\$0.00	41.63%	\$0.00
			Specialist Opns	Direct Charge	\$20.72			38.42%	\$0.00	41.63%	\$0.00
		50042211	Engineer	Direct Charge	\$24.76			38.42%	\$0.00	41.63%	\$0.00
		50055246	Engineering Tech (N)	Direct Charge	\$18.37			38.42%	\$0.00	41.63%	\$0.00
					\$27.56			38.42%	\$0.00	41.63%	\$0.00
		50064393	Engineering Project Manager	Direct Charge	\$28.85			38.42%	\$0.00	41.63%	\$0.00
		50173538	Administrator Capital Program	Regional Allocation	\$33.01			38.42%	\$0.00	41.63%	\$0.00
		50178507	Specialist Engr	Direct Charge	\$27.21			38.42%	\$0.00	41.63%	\$0.00
			Specialist Opns	Direct Charge	\$27.21			38.42%	\$0.00	41.63%	\$0.00
		50181786	Drafter CAD (N)	Direct Charge	\$19.81			38.42%	\$0.00	41.63%	\$0.00
		50184766	Engineering Tech (N)	Direct Charge	\$21.80			38.42%	\$0.00	41.63%	\$0.00
					\$32.71			38.42%	\$0.00	41.63%	\$0.00
		50184768	Engineering Tech (N)	Direct Charge	\$19.81			38.42%	\$0.00	41.63%	\$0.00
		50190196	Engineering Tech (N)	Direct Charge	\$22.28			38.42%	\$0.00	41.63%	\$0.00
					\$33.43			38.42%	\$0.00	41.63%	\$0.00
		50190232	Engineer	Direct Charge	\$23.77			38.42%	\$0.00	41.63%	\$0.00
		50191125	Admin Asst (N)	Direct Charge	\$16.11			38.42%	\$0.00	41.63%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit	Burdened	General Benefit	Grand Burdened		
								Rate	Total	Rate	Total		
		50191165	Drafter CAD (N)	Direct Charge	\$19.57			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$19.57			38.42%	\$0.00	41.63%	\$0.00		
		50196433	Sr CAD Tech (N)	Direct Charge	\$22.28			38.42%	\$0.00	41.63%	\$0.00		
					\$33.43			38.42%	\$0.00	41.63%	\$0.00		
		50197602	Admin Asst (N)	Regional Allocation	\$16.92			38.42%	\$0.00	41.63%	\$0.00		
		50197603	Engineering Project Manager	Direct Charge	\$29.81			38.42%	\$0.00	41.63%	\$0.00		
		50197732	Engr Opns	Direct Charge	\$39.57			38.42%	\$0.00	41.63%	\$0.00		
				Project Engineer	\$39.57			38.42%	\$0.00	41.63%	\$0.00		
		50200822	Engineering Tech (N)	Direct Charge	\$18.32			38.42%	\$0.00	41.63%	\$0.00		
					\$27.48			38.42%	\$0.00	41.63%	\$0.00		
		50204292	Drafter CAD (N)	Direct Charge	\$21.80			38.42%	\$0.00	41.63%	\$0.00		
		50205807	Engr Opns	Direct Charge	\$38.10			38.42%	\$0.00	41.63%	\$0.00		
				Project Engineer	\$38.10			38.42%	\$0.00	41.63%	\$0.00		
		50223608	Engr Opns	Direct Charge	\$35.65			38.42%	\$0.00	41.63%	\$0.00		
				Project Engineer	\$35.65			38.42%	\$0.00	41.63%	\$0.00		
		50239342	Engr Opns	Direct Charge	\$38.13			38.42%	\$0.00	41.63%	\$0.00		
				Project Engineer	\$38.13			38.42%	\$0.00	41.63%	\$0.00		
		50254053	Sr Engr Opns	Direct Charge	\$40.87			38.42%	\$0.00	41.63%	\$0.00		
				Sr Project Engr	\$40.87			38.42%	\$0.00	41.63%	\$0.00		
		50257203	Drafter CAD (N)	Direct Charge	\$25.96			38.42%	\$0.00	41.63%	\$0.00		
					\$17.31			38.42%	\$0.00	41.63%	\$0.00		
		50258706	Engineering Tech (N)	Direct Charge	\$18.27			38.42%	\$0.00	41.63%	\$0.00		
		50271974	Engr Opns	Direct Charge	\$38.13			38.42%	\$0.00	41.63%	\$0.00		
				Project Engineer	\$0.00			38.42%	\$0.00	41.63%	\$0.00		
		10000231	Sr Engr Opns	Direct Charge	\$42.31			38.42%	\$0.00	41.63%	\$0.00		
				Sr Project Engr	\$0.00			38.42%	\$0.00	41.63%	\$0.00		
					\$42.31			38.42%	\$0.00	41.63%	\$0.00		
		50293042	Sr Engineering Tech	Direct Charge	\$23.32			38.42%	\$0.00	41.63%	\$0.00		
		50293031	Engineer	Direct Charge	\$23.77			38.42%	\$0.00	41.63%	\$0.00		
		50322922	Specialist Opns	Direct Charge	\$31.25			38.42%	\$0.00	41.63%	\$0.00		
		50166427	Mgr Engrg-Asset/Capital Png	Regional Allocation	\$42.45			38.42%	\$0.00	41.63%	\$0.00		
		033515	CE-Legal	3016297	Assoc Counsel III Regional	Regional Allocation	\$59.71			38.42%	\$0.00	41.63%	\$0.00
				17003624	Paralegal	Regional Allocation	\$26.88			38.42%	\$0.00	41.63%	\$0.00
50172198	Assoc Counsel III Regional			Regional Allocation	\$61.15			38.42%	\$0.00	41.63%	\$0.00		
50201213	Assoc Counsel III Regional			Regional Allocation	\$63.70			38.42%	\$0.00	41.63%	\$0.00		
50207060	Assoc Counsel II Regional			Regional Allocation	\$57.07			38.42%	\$0.00	41.63%	\$0.00		
50256301	Assoc Counsel III Regional			Regional Allocation	\$0.00			38.42%	\$0.00	41.63%	\$0.00		
					\$57.69			38.42%	\$0.00	41.63%	\$0.00		
50267059	Legal Secy (N)			National Allocation	\$17.32			38.42%	\$0.00	41.63%	\$0.00		
033516	CE-Maintenance	9008521	Supvr Maint Service	Direct Charge	\$26.15			38.42%	\$0.00	41.63%	\$0.00		
		9015412	Supvr Maint Service	Direct Charge	\$37.36			38.42%	\$0.00	41.63%	\$0.00		
		10000238	Supvr Maint Service	Direct Charge	\$30.41			38.42%	\$0.00	41.63%	\$0.00		
		10007785	Mgr SCADA	Direct Charge	\$37.50			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$37.50			38.42%	\$0.00	41.63%	\$0.00		
		17003252	Mgr Maint Reliability	Direct Charge	\$42.40			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$42.40			38.42%	\$0.00	41.63%	\$0.00		
		17003437	Supvr Maint Service	Direct Charge	\$29.42			38.42%	\$0.00	41.63%	\$0.00		
		17003501	Dir Maintenance	Regional Allocation	\$46.35			38.42%	\$0.00	41.63%	\$0.00		
		50012119	Supvr Maint Service	Direct Charge	\$28.63			38.42%	\$0.00	41.63%	\$0.00		
		50112556	Supvr Maint Service	Direct Charge	\$26.15			38.42%	\$0.00	41.63%	\$0.00		
		50118004	Engr Opns	Direct Charge	\$32.89			38.42%	\$0.00	41.63%	\$0.00		
		50179456	Specialist Maint Service	Direct Charge	\$20.41			38.42%	\$0.00	41.63%	\$0.00		
		50266106	Supvr Maint Service	Direct Charge	\$25.96			38.42%	\$0.00	41.63%	\$0.00		
		50276682	Mgr NonRevenue Water	Direct Charge	\$31.25			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$0.00			38.42%	\$0.00	41.63%	\$0.00		
		50112416	Supvr Maint Service	Direct Charge	\$28.85			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$28.85			38.42%	\$0.00	41.63%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
033518	CE-Human Resources	9000096	Specialist Human Resources	Direct Charge	\$25.05			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$25.05			38.42%	\$0.00	41.63%	\$0.00
		14004676	Mgr Human Resources	Direct Charge	\$48.27			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$0.00			38.42%	\$0.00	41.63%	\$0.00
		17002613	Specialist Human Resources	Direct Charge	\$24.90			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$24.90			38.42%	\$0.00	41.63%	\$0.00
		17003619	Sr HR Generalist	Direct Charge	\$34.69			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$34.69			38.42%	\$0.00	41.63%	\$0.00
		50028299	HR Generalist	Direct Charge	\$26.32			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$26.32			38.42%	\$0.00	41.63%	\$0.00
		50067376	Mgr Human Resources	Direct Charge	\$42.79			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$42.79			38.42%	\$0.00	41.63%	\$0.00
		50089158	HR Generalist	Direct Charge	\$26.03			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$26.03			38.42%	\$0.00	41.63%	\$0.00
		50184769	Admin Asst (N)	National Allocation	\$16.39			38.42%	\$0.00	41.63%	\$0.00
		50205808	Specialist Human Resources	Direct Charge	\$19.90			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$19.90			38.42%	\$0.00	41.63%	\$0.00
		50212324	Mgr Human Resources	Direct Charge	\$42.79			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$42.79			38.42%	\$0.00	41.63%	\$0.00
		50236434	Trainer HR	Direct Charge	\$29.71			38.42%	\$0.00	41.63%	\$0.00
Regional Allocation	\$29.71					38.42%	\$0.00	41.63%	\$0.00		
50252729	Mgr Human Resources	Direct Charge	\$43.27			38.42%	\$0.00	41.63%	\$0.00		
		Regional Allocation	\$43.27			38.42%	\$0.00	41.63%	\$0.00		
50255278	Admin Asst (N)	National Allocation	\$15.63			38.42%	\$0.00	41.63%	\$0.00		
50271981	Specialist Human Resources	Direct Charge	\$19.83			38.42%	\$0.00	41.63%	\$0.00		
		Regional Allocation	\$19.83			38.42%	\$0.00	41.63%	\$0.00		
50277498	Specialist Human Resources	Direct Charge	\$19.23			38.42%	\$0.00	41.63%	\$0.00		
		Regional Allocation	\$19.23			38.42%	\$0.00	41.63%	\$0.00		
50289539	Specialist Human Resources	Direct Charge	\$19.23			38.42%	\$0.00	41.63%	\$0.00		
		Regional Allocation	\$19.23			38.42%	\$0.00	41.63%	\$0.00		
033519	CE-Operational Risk	9007986	Specialist Loss Control	Direct Charge	\$24.28			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$24.28			38.42%	\$0.00	41.63%	\$0.00
		9011505	Specialist Training	Direct Charge	\$23.05			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$23.05			38.42%	\$0.00	41.63%	\$0.00
		10007786	Mgr Loss Control	Direct Charge	\$33.65			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$33.65			38.42%	\$0.00	41.63%	\$0.00
		17003524	Clerk Opns (N)	Direct Charge	\$18.45			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$18.45			38.42%	\$0.00	41.63%	\$0.00
		17007262	Mgr Loss Control	Direct Charge	\$33.65			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$33.65			38.42%	\$0.00	41.63%	\$0.00
		50031242	Dir Operational Risk	Regional Allocation	\$55.77			38.42%	\$0.00	41.63%	\$0.00
		50041231	Mgr Loss Control	Direct Charge	\$34.01			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$34.01			38.42%	\$0.00	41.63%	\$0.00
		50057221	Clerk Opns (N)	Direct Charge	\$14.80			38.42%	\$0.00	41.63%	\$0.00
Regional Allocation	\$14.80					38.42%	\$0.00	41.63%	\$0.00		
50101248	Specialist Loss Control	Direct Charge	\$17.84			38.42%	\$0.00	41.63%	\$0.00		
		Regional Allocation	\$17.84			38.42%	\$0.00	41.63%	\$0.00		
50314461	Specialist Training	Direct Charge	\$21.64			38.42%	\$0.00	41.63%	\$0.00		
		Regional Allocation	\$21.64			38.42%	\$0.00	41.63%	\$0.00		
033520	CE-Business Development	3013226	Business Developer	Regional Allocation	\$48.29			38.42%	\$0.00	41.63%	\$0.00
		9000255	Business Developer	Direct Charge	\$50.00			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$50.00			38.42%	\$0.00	41.63%	\$0.00
		10000179	Client Exec	Regional Allocation	\$48.63			38.42%	\$0.00	41.63%	\$0.00
		10017723	Business Developer	Direct Charge	\$54.42			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$54.42			38.42%	\$0.00	41.63%	\$0.00
		17000048	Client Exec	Direct Charge	\$58.22			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$58.22			38.42%	\$0.00	41.63%	\$0.00
50149862	Client Exec	Direct Charge	\$65.82			38.42%	\$0.00	41.63%	\$0.00		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$65.82			38.42%	\$0.00	41.63%	\$0.00
		50233858	Specialist Market Development	Regional Allocation	\$22.28			38.42%	\$0.00	41.63%	\$0.00
033525	CE-External Affairs	10008299	Mgr Govt & Regulatory Affairs	Regional Allocation	\$45.96			38.42%	\$0.00	41.63%	\$0.00
		11000055	Mgr Communication & CSR	Regional Allocation	\$36.15			38.42%	\$0.00	41.63%	\$0.00
		17000066	Mgr Communication & CSR	Regional Allocation	\$37.24			38.42%	\$0.00	41.63%	\$0.00
		17003531	Mgr Govt & Regulatory Affairs	Regional Allocation	\$41.18			38.42%	\$0.00	41.63%	\$0.00
		17009480	Mgr Communication & CSR	Regional Allocation	\$36.15			38.42%	\$0.00	41.63%	\$0.00
		50043076	Mgr Communication & CSR	Regional Allocation	\$36.15			38.42%	\$0.00	41.63%	\$0.00
		50127384	Mgr Communication & CSR	Regional Allocation	\$36.68			38.42%	\$0.00	41.63%	\$0.00
		50303466	Mgr Govt & Regulatory Affairs	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$34.86			38.42%	\$0.00	41.63%	\$0.00
		50320653	Mgr Communication & CSR	Regional Allocation	\$32.21			38.42%	\$0.00	41.63%	\$0.00
033531	CE-ITS Client Relations	3001971	Sr Spec Computer Support ITS	National Allocation	\$28.46	5.78	\$164.40	38.42%	\$227.56	41.63%	\$232.84
		9004446	Team Lead IT Regional Support	Regional Allocation	\$45.87			38.42%	\$0.00	41.63%	\$0.00
		9008001	Sr Spec Computer Support ITS	Direct Charge	\$34.47			38.42%	\$0.00	41.63%	\$0.00
		10007021	Lead Specialist Support ITS	Direct Charge	\$39.40			38.42%	\$0.00	41.63%	\$0.00
		17000095	Lead Specialist Support ITS	Direct Charge	\$35.04			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$35.04			38.42%	\$0.00	41.63%	\$0.00
		17003513	Specialist Support ITS	Direct Charge	\$28.51			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$28.51	0.83	\$23.67	38.42%	\$32.77	41.63%	\$33.53
		24011747	Mgr Regional Client Rel ITS	National Allocation	\$48.08	2.30	\$110.42	38.42%	\$152.85	41.63%	\$156.39
				Regional Allocation	\$48.08			38.42%	\$0.00	41.63%	\$0.00
		50087113	Sr Spec Computer Support ITS	Direct Charge	\$28.46			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$28.46	4.80	\$136.69	38.42%	\$189.20	41.63%	\$193.59
		50090809	Specialist Support ITS	Regional Allocation	\$23.79			38.42%	\$0.00	41.63%	\$0.00
		50129700	Sr Spec Computer Support ITS	Direct Charge	\$31.20			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$31.20			38.42%	\$0.00	41.63%	\$0.00
		50213615	Lead Specialist Support ITS	National Allocation	\$41.35	5.57	\$230.22	38.42%	\$318.66	41.63%	\$326.05
034005	CCA-Administration	3000197	Sr Specialist Business Svcs	Direct Charge	\$36.72			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$36.72	0.56	\$20.50	38.42%	\$28.38	41.63%	\$29.04
		3016667	Analyst QA	National Allocation	\$18.99	2.79	\$53.02	38.42%	\$73.39	41.63%	\$75.09
		3017161	Admin Asst (N)	National Allocation	\$13.94			38.42%	\$0.00	41.63%	\$0.00
		3017735	Mgr Process	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$31.20	5.58	\$174.23	38.42%	\$241.18	41.63%	\$246.77
		3017861	Admin Asst (N)	National Allocation	\$14.23			38.42%	\$0.00	41.63%	\$0.00
		50027563	Receptionist (N)	National Allocation	\$12.72			38.42%	\$0.00	41.63%	\$0.00
					\$19.08			38.42%	\$0.00	41.63%	\$0.00
		50037453	Office Manager	National Allocation	\$27.00			38.42%	\$0.00	41.63%	\$0.00
		50094715	Admin Asst (N)	National Allocation	\$14.09			38.42%	\$0.00	41.63%	\$0.00
		50168948	Dir Customer Service Ctr	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$54.47	5.58	\$304.17	38.42%	\$421.03	41.63%	\$430.79
		50224680	VP Customer Svc	National Allocation	\$67.50	5.58	\$376.92	38.42%	\$521.73	41.63%	\$533.83
034018	CCA-Human Resources	50166407	Sr HR Generalist	National Allocation	\$30.39	5.58	\$169.67	38.42%	\$234.86	41.63%	\$240.30
		50172171	HR Generalist	National Allocation	\$26.76	5.58	\$149.40	38.42%	\$206.80	41.63%	\$211.60
		50296735	Specialist Human Resources	National Allocation	\$17.55	5.58	\$97.99	38.42%	\$135.63	41.63%	\$138.78
034070	CCA-Call Handling	3016241	Supvr Call Handling Group	National Allocation	\$26.47	5.58	\$147.79	38.42%	\$204.57	41.63%	\$209.31
		3016448	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	0.80	\$15.75	38.42%	\$21.80	41.63%	\$22.30
		3016449	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	0.68	\$13.35	38.42%	\$18.48	41.63%	\$18.91
		3016452	Team Supvr Call Handling	National Allocation	\$21.47	5.58	\$119.87	38.42%	\$165.92	41.63%	\$169.77
		3016680	CSR-4 Technical Coordinator	National Allocation	\$15.25	5.03	\$76.63	38.42%	\$106.07	41.63%	\$108.53
					\$22.87	0.44	\$10.18	38.42%	\$14.09	41.63%	\$14.41
		3016771	CSR-4 Technical Coordinator	National Allocation	\$17.29	5.61	\$96.99	38.42%	\$134.25	41.63%	\$137.36
					\$25.93	0.64	\$16.52	38.42%	\$22.86	41.63%	\$23.39
		3016775	CSR-3 Time Critical	National Allocation	\$14.06	5.58	\$78.50	38.42%	\$108.66	41.63%	\$111.18
					\$21.09	0.02	\$0.37	38.42%	\$0.51	41.63%	\$0.52
		3016791	CSR-4 Technical Coordinator	National Allocation	\$15.25	5.58	\$85.14	38.42%	\$117.85	41.63%	\$120.59
					\$22.87	0.84	\$19.16	38.42%	\$26.52	41.63%	\$27.13

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3016852	CSR-3 Call Handling Rep	National Allocation	\$14.91	2.51	\$37.47	38.42%	\$51.86	41.63%	\$53.06
		3016856	CSR-3 Call Handling Rep	National Allocation	\$16.50	5.30	\$87.52	38.42%	\$121.14	41.63%	\$123.95
					\$24.75	0.03	\$0.65	38.42%	\$0.90	41.63%	\$0.92
		3016858	CSR-3 Call Handling Rep	National Allocation	\$16.64	5.58	\$92.94	38.42%	\$128.65	41.63%	\$131.63
					\$24.97	0.78	\$19.39	38.42%	\$26.83	41.63%	\$27.46
		3016869	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
					\$17.63	0.08	\$1.38	38.42%	\$1.92	41.63%	\$1.96
		3016922	CSR-3 Time Critical	National Allocation	\$14.14	5.58	\$78.94	38.42%	\$109.27	41.63%	\$111.81
					\$21.21	1.26	\$26.64	38.42%	\$36.88	41.63%	\$37.73
		3016926	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	38.42%	\$86.40	41.63%	\$88.40
					\$16.77	1.00	\$16.82	38.42%	\$23.29	41.63%	\$23.83
		3017086	CSR-3 Call Handling Rep	National Allocation	\$16.36	5.58	\$91.37	38.42%	\$126.47	41.63%	\$129.40
		3017089	Team Supvr Call Handling	National Allocation	\$20.48	5.58	\$114.37	38.42%	\$158.31	41.63%	\$161.98
		3017266	CSR-3 Call Handling Rep	National Allocation	\$14.82	5.58	\$82.78	38.42%	\$114.58	41.63%	\$117.24
		3017490	Mgr Call Handling	National Allocation	\$36.06	5.58	\$201.35	38.42%	\$278.70	41.63%	\$285.17
		3017498	CSR-4 Technical Coordinator	National Allocation	\$15.35	5.58	\$85.70	38.42%	\$118.63	41.63%	\$121.38
					\$23.02	1.01	\$23.30	38.42%	\$32.25	41.63%	\$33.00
		3017500	CSR-3 Call Handling Rep	National Allocation	\$16.36	5.58	\$91.37	38.42%	\$126.47	41.63%	\$129.40
					\$24.55	1.03	\$25.27	38.42%	\$34.98	41.63%	\$35.79
		3017587	CSR-2 Call Handling Rep	National Allocation	\$12.11	5.58	\$67.60	38.42%	\$93.57	41.63%	\$95.74
					\$18.16	0.77	\$13.94	38.42%	\$19.30	41.63%	\$19.75
		3017589	Team Supvr Call Handling	National Allocation	\$21.37	5.58	\$119.33	38.42%	\$165.18	41.63%	\$169.01
		3017868	CSR-4 Technical Coordinator	National Allocation	\$15.25	5.60	\$85.41	38.42%	\$118.22	41.63%	\$120.96
					\$22.87	1.37	\$31.33	38.42%	\$43.37	41.63%	\$44.37
		3017916	CSR-3 Time Critical	National Allocation	\$14.14	5.58	\$78.94	38.42%	\$109.27	41.63%	\$111.81
					\$21.21	2.02	\$42.74	38.42%	\$59.16	41.63%	\$60.53
		3017927	Team Supvr Call Handling	National Allocation	\$21.15	5.58	\$118.12	38.42%	\$163.51	41.63%	\$167.30
		3017930	CSR-2 Billing Rep	National Allocation	\$13.08	2.79	\$36.51	38.42%	\$50.54	41.63%	\$51.71
			CSR-3 Call Handling Rep	National Allocation	\$13.08	2.79	\$36.51	38.42%	\$50.54	41.63%	\$51.71
		3017945	CSR-2 Call Handling Rep	National Allocation	\$13.91	5.58	\$77.65	38.42%	\$107.48	41.63%	\$109.97
					\$20.86	1.21	\$25.30	38.42%	\$35.02	41.63%	\$35.83
		3017987	CSR-1 Call Handling Rep	National Allocation	\$11.80	5.55	\$65.50	38.42%	\$90.67	41.63%	\$92.77
		3017992	CSR-2 Call Handling Rep	National Allocation	\$13.91	5.30	\$73.76	38.42%	\$102.10	41.63%	\$104.47
		3017993	CSR-1 Call Handling Rep	National Allocation	\$11.80	5.63	\$66.43	38.42%	\$91.95	41.63%	\$94.08
					\$17.71	0.06	\$1.08	38.42%	\$1.50	41.63%	\$1.53
		3017995	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.58	\$83.75	38.42%	\$115.92	41.63%	\$118.61
					\$22.50	0.79	\$17.66	38.42%	\$24.45	41.63%	\$25.02
		3017998	CSR-4 Technical Coordinator	National Allocation	\$15.25	4.76	\$72.50	38.42%	\$100.36	41.63%	\$102.69
					\$22.87	0.14	\$3.19	38.42%	\$4.42	41.63%	\$4.52
		3018005	CSR-4 Technical Coordinator	National Allocation	\$16.40	5.47	\$89.74	38.42%	\$124.21	41.63%	\$127.10
					\$24.61	0.47	\$11.59	38.42%	\$16.05	41.63%	\$16.42
		3018008	CSR-3 Call Handling Rep	National Allocation	\$22.24	0.56	\$12.42	38.42%	\$17.19	41.63%	\$17.59
					\$14.82	5.86	\$86.91	38.42%	\$120.31	41.63%	\$123.10
		3018009	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.03	\$59.07	38.42%	\$81.76	41.63%	\$83.66
		3018070	CSR-4 Technical Coordinator	National Allocation	\$17.13	5.86	\$100.43	38.42%	\$139.01	41.63%	\$142.24
					\$25.69	0.16	\$4.04	38.42%	\$5.59	41.63%	\$5.71
		3018202	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.87	38.42%	\$138.24	41.63%	\$141.45
		9000304	CSR-3 Call Handling Rep	National Allocation	\$16.50	5.58	\$92.12	38.42%	\$127.52	41.63%	\$130.47
		9015798	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	1.78	\$34.91	38.42%	\$48.33	41.63%	\$49.45
		9015913	CSR-3 Call Handling Rep	National Allocation	\$14.28	2.79	\$39.87	38.42%	\$55.18	41.63%	\$56.46
					\$21.42	0.68	\$14.58	38.42%	\$20.18	41.63%	\$20.64
		17002636	Team Supvr Call Handling	National Allocation	\$21.63	5.58	\$120.78	38.42%	\$167.19	41.63%	\$171.06
		17007105	CSR-3 Call Handling Rep	National Allocation	\$17.02	5.58	\$95.06	38.42%	\$131.58	41.63%	\$134.63
					\$25.54	0.07	\$1.78	38.42%	\$2.47	41.63%	\$2.52
		50019701	CSR-3 Call Handling Rep	National Allocation	\$16.61	5.45	\$90.60	38.42%	\$125.40	41.63%	\$128.31
		50019728	CSR-4 Technical Coordinator	National Allocation	\$15.32	5.58	\$85.53	38.42%	\$118.39	41.63%	\$121.14
					\$22.98	2.92	\$67.16	38.42%	\$92.96	41.63%	\$95.11
		50019729	CSR-1 Call Handling Rep	National Allocation	\$11.84	5.58	\$66.09	38.42%	\$91.48	41.63%	\$93.60

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.75	1.34	\$23.85	38.42%	\$33.02	41.63%	\$33.78
		50019732	Team Supvr Call Handling	National Allocation	\$20.13	5.58	\$112.38	38.42%	\$155.56	41.63%	\$159.17
		50021276	CSR-3 Call Handling Rep	National Allocation	\$22.24	0.31	\$6.79	38.42%	\$9.40	41.63%	\$9.62
					\$14.82	4.47	\$66.22	38.42%	\$91.66	41.63%	\$93.79
					\$37.06	0.56	\$20.69	38.42%	\$28.65	41.63%	\$29.31
		50021281	CSR-3 Call Handling Rep	National Allocation	\$15.07	5.58	\$84.17	38.42%	\$116.51	41.63%	\$119.21
					\$22.61	0.70	\$15.78	38.42%	\$21.85	41.63%	\$22.35
		50027581	CSR-2 Call Handling Rep	National Allocation	\$13.75	2.79	\$38.39	38.42%	\$53.14	41.63%	\$54.38
					\$20.63	0.28	\$5.76	38.42%	\$7.97	41.63%	\$8.16
		50027582	Team Supvr Call Handling	National Allocation	\$18.13	5.58	\$101.21	38.42%	\$140.09	41.63%	\$143.34
		50027601	CSR-4 Technical Coordinator	National Allocation	\$15.00	4.47	\$67.00	38.42%	\$92.74	41.63%	\$94.89
					\$22.50	0.15	\$3.34	38.42%	\$4.62	41.63%	\$4.73
		50027607	CSR-2 Call Handling Rep	National Allocation	\$14.00	2.79	\$39.08	38.42%	\$54.10	41.63%	\$55.35
		50029314	Team Supvr Call Handling	National Allocation	\$17.72	5.30	\$93.98	38.42%	\$130.09	41.63%	\$133.11
		50037332	CSR-3 Time Critical	National Allocation	\$15.62	5.58	\$87.23	38.42%	\$120.74	41.63%	\$123.54
					\$23.43	0.56	\$13.08	38.42%	\$18.11	41.63%	\$18.53
		50037458	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.03	\$75.37	38.42%	\$104.33	41.63%	\$106.75
					\$22.50	1.08	\$24.34	38.42%	\$33.69	41.63%	\$34.47
		50038801	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.20	\$68.00	38.42%	\$94.13	41.63%	\$96.31
					\$19.62	0.70	\$13.69	38.42%	\$18.95	41.63%	\$19.39
		50038982	CSR-3 Call Handling Rep	National Allocation	\$13.33	5.58	\$74.42	38.42%	\$103.01	41.63%	\$105.40
					\$19.99	5.11	\$102.21	38.42%	\$141.48	41.63%	\$144.76
		50039568	Team Supvr Call Handling	National Allocation	\$22.40	5.58	\$125.10	38.42%	\$173.17	41.63%	\$177.18
		50043241	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	1.83	\$35.94	38.42%	\$49.75	41.63%	\$50.90
		50043493	CSR-4 Technical Coordinator	National Allocation	\$15.25	5.45	\$83.15	38.42%	\$115.09	41.63%	\$117.76
					\$22.87	0.73	\$16.76	38.42%	\$23.20	41.63%	\$23.74
		50045486	CSR-3 Call Handling Rep	National Allocation	\$14.59	5.43	\$79.18	38.42%	\$109.60	41.63%	\$112.14
					\$21.89	0.80	\$17.57	38.42%	\$24.32	41.63%	\$24.88
		50048833	CSR-2 Billing Rep	National Allocation	\$12.03	2.79	\$33.59	38.42%	\$46.50	41.63%	\$47.58
			CSR-2 Call Handling Rep	National Allocation	\$12.03	2.79	\$33.60	38.42%	\$46.50	41.63%	\$47.58
					\$18.05	0.94	\$17.01	38.42%	\$23.54	41.63%	\$24.09
		50050705	CSR-3 Time Critical	National Allocation	\$15.08	5.57	\$83.93	38.42%	\$116.18	41.63%	\$118.87
					\$22.62	0.58	\$13.02	38.42%	\$18.03	41.63%	\$18.45
		50053150	CSR-2 Call Handling Rep	National Allocation	\$12.00	5.58	\$66.92	38.42%	\$92.64	41.63%	\$94.78
					\$18.01	1.68	\$30.32	38.42%	\$41.97	41.63%	\$42.94
		50054027	Team Supvr Call Handling	National Allocation	\$17.98	5.58	\$100.41	38.42%	\$138.98	41.63%	\$142.21
		50054113	CSR-2 Billing Rep	National Allocation	\$16.61	2.79	\$46.38	38.42%	\$64.20	41.63%	\$65.69
			CSR-3 Call Handling Rep	National Allocation	\$16.61	2.37	\$39.43	38.42%	\$54.57	41.63%	\$55.84
					\$24.92	0.44	\$10.87	38.42%	\$15.05	41.63%	\$15.40
		50054125	CSR-2 Billing Rep	National Allocation	\$16.50	2.79	\$46.07	38.42%	\$63.78	41.63%	\$65.26
			CSR-3 Call Handling Rep	National Allocation	\$16.50	2.79	\$46.07	38.42%	\$63.78	41.63%	\$65.26
					\$24.75	1.33	\$32.83	38.42%	\$45.44	41.63%	\$46.49
		50054135	CSR-2 Call Handling Rep	National Allocation	\$13.44	0.28	\$3.75	38.42%	\$5.20	41.63%	\$5.32
		50054136	CSR-3 Call Handling Rep	National Allocation	\$16.25	2.79	\$45.38	38.42%	\$62.81	41.63%	\$64.27
					\$24.38	0.77	\$18.72	38.42%	\$25.91	41.63%	\$26.51
		50057171	CSR-3 Call Handling Rep	National Allocation	\$16.64	5.58	\$92.93	38.42%	\$128.64	41.63%	\$131.62
					\$24.96	1.15	\$28.75	38.42%	\$39.79	41.63%	\$40.72
		50057254	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.57	\$83.48	38.42%	\$115.56	41.63%	\$118.24
					\$22.50	5.32	\$119.73	38.42%	\$165.73	41.63%	\$169.57
		50058267	CSR-1 Call Handling Rep	National Allocation	\$11.80	4.41	\$52.11	38.42%	\$72.13	41.63%	\$73.81
		50066677	Team Supvr Call Handling	National Allocation	\$17.81	5.58	\$99.47	38.42%	\$137.68	41.63%	\$140.87
		50066678	CSR-1 Call Handling Rep	National Allocation	\$11.80	5.30	\$62.62	38.42%	\$86.67	41.63%	\$88.68
					\$17.71	1.10	\$19.47	38.42%	\$26.95	41.63%	\$27.57
		50066681	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	0.77	\$15.06	38.42%	\$20.85	41.63%	\$21.33
		50069140	CSR-2 Call Handling Rep	National Allocation	\$13.84	2.86	\$39.62	38.42%	\$54.84	41.63%	\$56.11
		50071066	CSR-2 Call Handling Rep	National Allocation	\$12.55	5.29	\$66.38	38.42%	\$91.88	41.63%	\$94.01
		50074203	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$19.62	1.40	\$27.38	38.42%	\$37.91	41.63%	\$38.78
		50074975	CSR-3 Call Handling Rep	National Allocation	\$13.33	5.72	\$76.28	38.42%	\$105.59	41.63%	\$108.04
					\$19.99	0.45	\$9.07	38.42%	\$12.55	41.63%	\$12.85
		50074994	CSR-1 Call Handling Rep	National Allocation	\$12.02	5.58	\$67.13	38.42%	\$92.93	41.63%	\$95.08
					\$18.03	1.94	\$34.93	38.42%	\$48.35	41.63%	\$49.47
		50075088	CSR-4 Technical Coordinator	National Allocation	\$15.25	5.58	\$85.14	38.42%	\$117.85	41.63%	\$120.59
					\$22.87	2.55	\$58.27	38.42%	\$80.66	41.63%	\$82.53
		50077094	CSR-1 Call Handling Rep	National Allocation	\$11.80	5.57	\$65.71	38.42%	\$90.95	41.63%	\$93.06
		50077116	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.10	\$59.89	38.42%	\$82.90	41.63%	\$84.82
					\$17.63	-0.06	-\$1.08	38.42%	-\$1.49	41.63%	-\$1.52
		50081209	CSR-2 Call Handling Rep	National Allocation	\$12.05	5.58	\$67.31	38.42%	\$93.17	41.63%	\$95.33
					\$18.08	0.65	\$11.67	38.42%	\$16.16	41.63%	\$16.53
		50083286	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.03	\$59.07	38.42%	\$81.76	41.63%	\$83.66
		50083351	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.03	\$72.47	38.42%	\$100.31	41.63%	\$102.64
					\$21.63	0.33	\$7.17	38.42%	\$9.93	41.63%	\$10.16
		50083360	CSR-1 Call Handling Rep	National Allocation	\$11.80	5.58	\$65.91	38.42%	\$91.24	41.63%	\$93.35
					\$17.71	0.19	\$3.40	38.42%	\$4.70	41.63%	\$4.81
		50087133	CSR-4 Technical Coordinator	National Allocation	\$14.42	5.58	\$80.52	38.42%	\$111.46	41.63%	\$114.04
					\$21.63	2.34	\$50.58	38.42%	\$70.01	41.63%	\$71.63
		50087138	CSR-4 Technical Coordinator	National Allocation	\$15.01	5.58	\$83.80	38.42%	\$116.00	41.63%	\$118.69
					\$22.51	0.42	\$9.43	38.42%	\$13.05	41.63%	\$13.35
		50090843	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	1.55	\$30.46	38.42%	\$42.17	41.63%	\$43.15
		50090848	CSR-2 Call Handling Rep	National Allocation	\$12.05	5.58	\$67.31	38.42%	\$93.17	41.63%	\$95.33
					\$18.08	1.10	\$19.88	38.42%	\$27.51	41.63%	\$28.15
		50090855	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
					\$17.63	3.87	\$68.30	38.42%	\$94.54	41.63%	\$96.73
		50090873	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.75	\$55.79	38.42%	\$77.22	41.63%	\$79.01
		50093435	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	0.35	\$6.85	38.42%	\$9.48	41.63%	\$9.70
		50093439	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	2.52	\$49.46	38.42%	\$68.47	41.63%	\$70.05
		50093441	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	0.49	\$9.58	38.42%	\$13.27	41.63%	\$13.57
		50094803	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	38.42%	\$133.87	41.63%	\$136.98
		50096900	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.54	\$65.12	38.42%	\$90.14	41.63%	\$92.23
		50096931	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.59	\$53.94	38.42%	\$74.67	41.63%	\$76.40
					\$17.63	0.28	\$4.92	38.42%	\$6.81	41.63%	\$6.97
		50098137	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
					\$17.63	1.55	\$27.38	38.42%	\$37.90	41.63%	\$38.78
		50098166	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
					\$17.63	1.93	\$34.00	38.42%	\$47.06	41.63%	\$48.15
		50098237	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.06	\$59.48	38.42%	\$82.33	41.63%	\$84.24
					\$17.63	0.79	\$14.00	38.42%	\$19.38	41.63%	\$19.83
		50098239	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
					\$17.63	0.01	\$0.15	38.42%	\$0.21	41.63%	\$0.22
		50098281	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.37	\$51.38	38.42%	\$71.12	41.63%	\$72.77
		50099168	CSR-2 Call Handling Rep	National Allocation	\$12.00	5.58	\$67.03	38.42%	\$92.78	41.63%	\$94.93
					\$18.01	1.33	\$23.88	38.42%	\$33.05	41.63%	\$33.82
		50099169	CSR-3 Time Critical	National Allocation	\$12.50	2.53	\$31.63	38.42%	\$43.78	41.63%	\$44.80
					\$18.75	0.57	\$10.63	38.42%	\$14.72	41.63%	\$15.06
		50099172	CSR-1 Call Handling Rep	National Allocation	\$11.80	5.30	\$62.62	38.42%	\$86.67	41.63%	\$88.68
		50099175	CSR-1 Call Handling Rep	National Allocation	\$11.75	2.79	\$32.82	38.42%	\$45.42	41.63%	\$46.48
		50099225	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.42	\$63.68	38.42%	\$88.15	41.63%	\$90.20
		50099250	CSR-3 Time Critical	National Allocation	\$13.08	5.30	\$69.37	38.42%	\$96.03	41.63%	\$98.25
					\$19.62	0.77	\$15.06	38.42%	\$20.85	41.63%	\$21.33
		50099253	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.58	\$83.75	38.42%	\$115.92	41.63%	\$118.61
					\$22.50	0.44	\$9.81	38.42%	\$13.58	41.63%	\$13.90
		50100076	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.19	\$61.02	38.42%	\$84.46	41.63%	\$86.42

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50100190	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.47	\$52.51	38.42%	\$72.68	41.63%	\$74.36
		50102864	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
					\$17.63	0.28	\$4.92	38.42%	\$6.81	41.63%	\$6.97
		50103204	CSR-2 Call Handling Rep	National Allocation	\$12.05	5.58	\$67.31	38.42%	\$93.17	41.63%	\$95.33
					\$18.08	0.17	\$3.16	38.42%	\$4.37	41.63%	\$4.47
		50104088	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.58	\$83.75	38.42%	\$115.92	41.63%	\$118.61
					\$22.50	2.95	\$66.34	38.42%	\$91.83	41.63%	\$93.96
		50105755	CSR-1 Call Handling Rep	National Allocation	\$11.75	2.23	\$26.25	38.42%	\$36.34	41.63%	\$37.18
					\$17.63	0.28	\$4.92	38.42%	\$6.81	41.63%	\$6.97
		50105941	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	38.42%	\$135.63	41.63%	\$138.78
		50107063	CSR-1 Call Handling Rep	National Allocation	\$11.75	0.28	\$3.28	38.42%	\$4.54	41.63%	\$4.65
		50107230	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
					\$17.63	0.28	\$4.92	38.42%	\$6.81	41.63%	\$6.97
		50108020	CSR-2 Call Handling Rep	National Allocation	\$12.00	5.58	\$67.03	38.42%	\$92.78	41.63%	\$94.93
					\$18.01	1.61	\$28.91	38.42%	\$40.01	41.63%	\$40.94
		50110679	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
					\$17.63	1.40	\$24.61	38.42%	\$34.07	41.63%	\$34.86
		50110726	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.44	\$63.99	38.42%	\$88.58	41.63%	\$90.63
					\$17.63	0.28	\$4.92	38.42%	\$6.81	41.63%	\$6.97
		50110729	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.51	\$64.81	38.42%	\$89.71	41.63%	\$91.79
					\$17.63	2.38	\$41.99	38.42%	\$58.13	41.63%	\$59.48
		50113915	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.30	\$62.35	38.42%	\$86.31	41.63%	\$88.31
					\$17.63	0.49	\$8.61	38.42%	\$11.92	41.63%	\$12.20
					\$29.39	0.28	\$8.20	38.42%	\$11.36	41.63%	\$11.62
		50113919	CSR-2 Call Handling Rep	National Allocation	\$12.35	5.58	\$68.98	38.42%	\$95.49	41.63%	\$97.70
					\$18.53	0.28	\$5.17	38.42%	\$7.16	41.63%	\$7.33
		50113992	CSR-1 Call Handling Rep	National Allocation	\$11.75	2.75	\$32.30	38.42%	\$44.72	41.63%	\$45.75
					\$17.63	0.28	\$4.92	38.42%	\$6.81	41.63%	\$6.97
		50114004	CSR-1 Call Handling Rep	National Allocation	\$11.75	2.93	\$34.46	38.42%	\$47.70	41.63%	\$48.80
		50122296	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.34	\$69.83	38.42%	\$96.66	41.63%	\$98.90
					\$19.62	1.52	\$29.78	38.42%	\$41.22	41.63%	\$42.18
		50122342	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	38.42%	\$135.63	41.63%	\$138.78
		50122437	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	4.85	\$95.16	38.42%	\$131.72	41.63%	\$134.77
		50122438	Team Supvr Call Handling	National Allocation	\$17.89	5.58	\$99.87	38.42%	\$138.24	41.63%	\$141.45
		50125811	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.56	\$65.33	38.42%	\$90.42	41.63%	\$92.52
					\$17.63	0.28	\$4.92	38.42%	\$6.81	41.63%	\$6.97
		50125878	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.13	\$60.30	38.42%	\$83.47	41.63%	\$85.40
					\$17.63	0.30	\$5.23	38.42%	\$7.24	41.63%	\$7.41
		50125879	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
					\$17.63	1.09	\$19.23	38.42%	\$26.62	41.63%	\$27.23
		50126015	CSR-1 Call Handling Rep	National Allocation	\$11.75	3.95	\$46.46	38.42%	\$64.30	41.63%	\$65.80
		50126349	CSR-3 Call Handling Rep	National Allocation	\$26.15	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	1.06	\$20.71	38.42%	\$28.67	41.63%	\$29.33
		50126589	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.03	\$59.07	38.42%	\$81.76	41.63%	\$83.66
					\$17.63	0.49	\$8.62	38.42%	\$11.92	41.63%	\$12.20
		50126639	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.67	\$54.86	38.42%	\$75.94	41.63%	\$77.71
					\$17.63	0.58	\$10.15	38.42%	\$14.05	41.63%	\$14.38
		50126647	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.30	\$62.35	38.42%	\$86.31	41.63%	\$88.31
					\$17.63	0.29	\$5.08	38.42%	\$7.03	41.63%	\$7.19
		50126648	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.51	\$64.81	38.42%	\$89.71	41.63%	\$91.79
					\$17.63	0.29	\$5.08	38.42%	\$7.03	41.63%	\$7.19
		50130525	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.30	\$50.56	38.42%	\$69.98	41.63%	\$71.61
					\$17.63	0.33	\$5.85	38.42%	\$8.09	41.63%	\$8.28
		50130558	CSR-2 Call Handling Rep	National Allocation	\$12.35	5.58	\$68.98	38.42%	\$95.49	41.63%	\$97.70
					\$18.53	1.64	\$30.40	38.42%	\$42.08	41.63%	\$43.05
		50130559	CSR-2 Call Handling Rep	National Allocation	\$12.35	5.58	\$68.98	38.42%	\$95.49	41.63%	\$97.70
					\$18.53	1.47	\$27.16	38.42%	\$37.60	41.63%	\$38.47

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50130561	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.93	\$69.74	38.42%	\$96.53	41.63%	\$98.77
					\$17.63	0.36	\$6.31	38.42%	\$8.73	41.63%	\$8.93
		50130562	CSR-2 Call Handling Rep	National Allocation	\$12.35	5.58	\$68.98	38.42%	\$95.49	41.63%	\$97.70
					\$18.53	0.56	\$10.35	38.42%	\$14.32	41.63%	\$14.66
		50130744	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.75	\$55.79	38.42%	\$77.22	41.63%	\$79.01
					\$29.39	0.56	\$16.41	38.42%	\$22.71	41.63%	\$23.24
		50130784	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	1.21	\$23.79	38.42%	\$32.93	41.63%	\$33.69
		50130787	CSR-1 Call Handling Rep	National Allocation	\$11.75	4.28	\$50.25	38.42%	\$69.56	41.63%	\$71.17
					\$17.63	0.42	\$7.38	38.42%	\$10.22	41.63%	\$10.46
		50137018	CSR-1 Call Handling Rep	National Allocation	\$11.75	1.56	\$18.36	38.42%	\$25.41	41.63%	\$26.00
		50137026	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	-\$6.56	38.42%	-\$9.09	41.63%	-\$9.30
					\$11.75	1.68	\$19.69	38.42%	\$27.25	41.63%	\$27.89
					\$17.63	0.24	\$4.15	38.42%	\$5.75	41.63%	\$5.88
		50137045	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.58	\$65.63	38.42%	\$90.85	41.63%	\$92.96
					\$17.63	0.98	\$17.23	38.42%	\$23.85	41.63%	\$24.40
		50137060	CSR-1 Call Handling Rep	National Allocation	\$11.75	5.24	\$61.53	38.42%	\$85.17	41.63%	\$87.15
					\$17.63	0.85	\$14.92	38.42%	\$20.65	41.63%	\$21.13
		50147438	CSR-3 Time Critical	National Allocation	\$14.66	5.58	\$81.85	38.42%	\$113.29	41.63%	\$115.92
					\$21.99	0.51	\$11.32	38.42%	\$15.67	41.63%	\$16.03
		50185975	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.78	\$75.53	38.42%	\$104.55	41.63%	\$106.98
					\$19.62	1.38	\$27.04	38.42%	\$37.43	41.63%	\$38.30
		50187298	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	38.42%	\$86.39	41.63%	\$88.40
					\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63
		50192443	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	38.42%	\$86.39	41.63%	\$88.40
					\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63
		50192456	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	38.42%	\$86.39	41.63%	\$88.40
					\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63
		50192469	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	38.42%	\$86.40	41.63%	\$88.40
					\$16.77	0.65	\$10.83	38.42%	\$14.98	41.63%	\$15.33
		50192484	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	38.42%	\$86.39	41.63%	\$88.40
					\$16.77	1.60	\$26.77	38.42%	\$37.05	41.63%	\$37.91
		50192487	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.88	\$65.73	38.42%	\$90.99	41.63%	\$93.10
					\$16.77	1.10	\$18.43	38.42%	\$25.51	41.63%	\$26.11
		50192488	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.57	\$62.22	38.42%	\$86.12	41.63%	\$88.12
					\$16.77	0.92	\$15.36	38.42%	\$21.26	41.63%	\$21.75
		50192507	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.43	\$70.97	38.42%	\$98.24	41.63%	\$100.52
					\$19.62	0.93	\$18.31	38.42%	\$25.35	41.63%	\$25.94
		50233830	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	38.42%	\$86.40	41.63%	\$88.40
					\$16.77	1.12	\$18.72	38.42%	\$25.92	41.63%	\$26.52
		50235090	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.24	\$58.51	38.42%	\$80.99	41.63%	\$82.87
					\$16.77	0.50	\$8.34	38.42%	\$11.54	41.63%	\$11.81
		50235096	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	0.84	\$16.43	38.42%	\$22.74	41.63%	\$23.27
		50235170	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
					\$19.62	1.78	\$34.91	38.42%	\$48.33	41.63%	\$49.45
		50235172	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.55	\$28.48	38.42%	\$39.42	41.63%	\$40.33
					\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63
		50235174	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.19	\$46.81	38.42%	\$64.80	41.63%	\$66.30
					\$16.77	1.87	\$31.30	38.42%	\$43.33	41.63%	\$44.34
		50235175	CSR-3 Time Critical	National Allocation	\$13.08	2.79	\$36.51	38.42%	\$50.54	41.63%	\$51.71
					\$19.62	0.56	\$10.95	38.42%	\$15.16	41.63%	\$15.51
		50235184	CSR-3 Time Critical	National Allocation	\$12.50	4.75	\$59.33	38.42%	\$82.12	41.63%	\$84.03
					\$18.75	0.52	\$9.82	38.42%	\$13.59	41.63%	\$13.90
		50235185	CSR-3 Call Handling Rep	National Allocation	\$13.08	5.34	\$69.83	38.42%	\$96.66	41.63%	\$98.90
					\$19.62	2.30	\$45.18	38.42%	\$62.54	41.63%	\$63.99
		50250300	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	38.42%	\$86.40	41.63%	\$88.40
					\$16.77	1.69	\$28.38	38.42%	\$39.28	41.63%	\$40.19
		50251096	CSR-3 Time Critical	National Allocation	\$13.08	0.03	\$0.46	38.42%	\$0.63	41.63%	\$0.65

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total	
		50251097	CSR-3 Time Critical	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42	
					\$19.62	2.22	\$43.64	38.42%	\$60.41	41.63%	\$61.81	
		50251098	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.92	\$43.79	38.42%	\$60.61	41.63%	\$62.02	
					\$16.77	0.56	\$9.36	38.42%	\$12.96	41.63%	\$13.26	
		50251099	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.68	\$52.27	38.42%	\$72.36	41.63%	\$74.03	
					\$16.77	1.36	\$22.82	38.42%	\$31.59	41.63%	\$32.32	
		50251174	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.86	\$65.54	38.42%	\$90.71	41.63%	\$92.82	
					\$16.77	0.49	\$8.19	38.42%	\$11.34	41.63%	\$11.60	
		50251218	CSR-1 Call Handling Rep	National Allocation	\$11.18	4.38	\$48.96	38.42%	\$67.77	41.63%	\$69.34	
					\$16.77	0.83	\$13.90	38.42%	\$19.24	41.63%	\$19.68	
		50251232	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.79	\$31.21	38.42%	\$43.20	41.63%	\$44.20	
					\$16.77	0.56	\$9.36	38.42%	\$12.96	41.63%	\$13.26	
		50258567	Mgr Call Handling	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00	
					\$36.06	5.58	\$201.35	38.42%	\$278.70	41.63%	\$285.17	
		50277577	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	38.42%	\$86.40	41.63%	\$88.40	
					\$16.77	0.87	\$14.63	38.42%	\$20.25	41.63%	\$20.72	
		50277582	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	38.42%	\$86.40	41.63%	\$88.40	
					\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63	
		50277681	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.86	\$65.54	38.42%	\$90.71	41.63%	\$92.82	
					\$16.77	1.97	\$33.06	38.42%	\$45.76	41.63%	\$46.82	
		50277576	CSR-1 Call Handling Rep	National Allocation	\$11.18	3.63	\$40.57	38.42%	\$56.16	41.63%	\$57.46	
					\$16.77	-0.35	-\$5.85	38.42%	-\$8.10	41.63%	-\$8.29	
		50277574	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	38.42%	\$86.40	41.63%	\$88.40	
					\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63	
		50277570	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.78	\$64.66	38.42%	\$89.50	41.63%	\$91.57	
					\$16.77	1.87	\$31.30	38.42%	\$43.33	41.63%	\$44.34	
		50279015	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	38.42%	\$86.40	41.63%	\$88.40	
					\$16.77	0.82	\$13.75	38.42%	\$19.03	41.63%	\$19.47	
		50277580	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.30	\$59.29	38.42%	\$82.08	41.63%	\$83.98	
					\$16.77	0.71	\$11.85	38.42%	\$16.40	41.63%	\$16.78	
		50277572	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.56	\$62.12	38.42%	\$85.99	41.63%	\$87.98	
					\$16.77	2.13	\$35.69	38.42%	\$49.41	41.63%	\$50.55	
		50277581	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.41	38.42%	\$86.39	41.63%	\$88.40	
					\$16.77	0.28	\$4.68	38.42%	\$6.48	41.63%	\$6.63	
		50287901	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.30	\$59.29	38.42%	\$82.08	41.63%	\$83.98	
		50287900	CSR-1 Call Handling Rep	National Allocation	\$11.18	2.23	\$24.97	38.42%	\$34.56	41.63%	\$35.36	
		50287902	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	38.42%	\$86.40	41.63%	\$88.40	
					\$16.77	1.09	\$18.29	38.42%	\$25.31	41.63%	\$25.90	
		50287892	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.58	\$62.42	38.42%	\$86.40	41.63%	\$88.40	
					\$16.77	0.29	\$4.83	38.42%	\$6.68	41.63%	\$6.84	
50287886	CSR-1 Call Handling Rep	National Allocation	\$11.18	5.73	\$64.07	38.42%	\$88.69	41.63%	\$90.75			
			\$16.77	1.19	\$19.90	38.42%	\$27.54	41.63%	\$28.18			
50297742	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45			
			\$15.90	0.09	\$1.39	38.42%	\$1.92	41.63%	\$1.96			
50297739	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.50	\$58.27	38.42%	\$80.65	41.63%	\$82.52			
			\$15.90	0.24	\$3.88	38.42%	\$5.38	41.63%	\$5.50			
50297724	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45			
50297744	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.84	\$51.33	38.42%	\$71.05	41.63%	\$72.70			
			\$15.90	0.56	\$8.88	38.42%	\$12.29	41.63%	\$12.57			
50297743	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	38.42%	\$77.83	41.63%	\$79.64			
50296729	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.87	\$51.61	38.42%	\$71.43	41.63%	\$73.09			
50297725	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.30	\$56.23	38.42%	\$77.83	41.63%	\$79.64			
034071	CCA-Billing	3016351	CSR-2 Billing Rep	National Allocation	\$22.24	0.08	\$1.82	38.42%	\$2.52	41.63%	\$2.58	
					\$14.82	5.13	\$76.05	38.42%	\$105.27	41.63%	\$107.71	
		3016445	CSR-3 Billing Specialist	National Allocation	\$18.96	5.58	\$105.86	38.42%	\$146.53	41.63%	\$149.93	
		3016450	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	38.42%	\$107.47	41.63%	\$109.96	
		3016454	CSR-2 Billing Rep	National Allocation	\$13.10	5.58	\$73.17	38.42%	\$101.28	41.63%	\$103.63	
					\$19.66	0.37	\$7.20	38.42%	\$9.97	41.63%	\$10.20	

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3016456	Team Supvr Billing	National Allocation	\$20.58	5.58	\$114.90	38.42%	\$159.05	41.63%	\$162.74
		3016498	CSR-4 Technical Coordinator	National Allocation	\$15.92	5.58	\$88.92	38.42%	\$123.08	41.63%	\$125.94
					\$23.89	1.12	\$26.68	38.42%	\$36.93	41.63%	\$37.78
		3016509	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.02	\$75.32	38.42%	\$104.26	41.63%	\$106.67
					\$22.50	0.38	\$8.64	38.42%	\$11.95	41.63%	\$12.23
		3016514	CSR-2 Billing Rep	National Allocation	\$15.00	5.11	\$76.68	38.42%	\$106.14	41.63%	\$108.60
					\$22.50	0.49	\$10.99	38.42%	\$15.21	41.63%	\$15.57
		3016520	CSR-2 Billing Rep	National Allocation	\$14.09	2.79	\$39.35	38.42%	\$54.46	41.63%	\$55.73
					\$21.14	0.37	\$7.75	38.42%	\$10.72	41.63%	\$10.97
					\$14.34	1.40	\$20.02	38.42%	\$27.71	41.63%	\$28.36
					\$21.52	0.37	\$7.88	38.42%	\$10.91	41.63%	\$11.17
			CSR-3 Billing Specialist	National Allocation	\$14.34	1.40	\$20.02	38.42%	\$27.71	41.63%	\$28.36
					\$21.52	0.31	\$6.76	38.42%	\$9.35	41.63%	\$9.57
		3016521	CSR-3 Billing Specialist	National Allocation	\$14.41	5.58	\$80.49	38.42%	\$111.41	41.63%	\$113.99
					\$21.62	0.08	\$1.70	38.42%	\$2.35	41.63%	\$2.40
		3016525	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.58	\$83.75	38.42%	\$115.92	41.63%	\$118.61
					\$22.50	0.17	\$3.93	38.42%	\$5.43	41.63%	\$5.56
		3016656	CSR-2 Billing Rep	National Allocation	\$16.61	5.58	\$92.76	38.42%	\$128.40	41.63%	\$131.38
					\$24.92	0.85	\$21.09	38.42%	\$29.19	41.63%	\$29.87
		3016666	Team Supvr Billing	National Allocation	\$18.75	5.58	\$104.70	38.42%	\$144.93	41.63%	\$148.29
		3016671	CSR-4 Technical Coordinator	National Allocation	\$17.99	5.58	\$100.48	38.42%	\$139.08	41.63%	\$142.31
					\$26.99	1.41	\$38.15	38.42%	\$52.81	41.63%	\$54.03
		3016673	CSR-3 Billing Specialist	National Allocation	\$16.80	5.58	\$93.80	38.42%	\$129.84	41.63%	\$132.86
					\$25.20	0.63	\$15.83	38.42%	\$21.91	41.63%	\$22.42
		3016674	CSR-3 Billing Specialist	National Allocation	\$15.07	5.58	\$84.17	38.42%	\$116.51	41.63%	\$119.21
					\$22.61	0.21	\$4.74	38.42%	\$6.55	41.63%	\$6.71
		3016678	Mgr Billing & Collections	National Allocation	\$34.09	5.58	\$190.34	38.42%	\$263.47	41.63%	\$269.59
		3016685	CSR-3 Billing Specialist	National Allocation	\$14.09	5.30	\$74.76	38.42%	\$103.48	41.63%	\$105.88
					\$21.14	0.05	\$1.11	38.42%	\$1.53	41.63%	\$1.57
		3016852	CSR-2 Billing Rep	National Allocation	\$14.91	2.79	\$41.63	38.42%	\$57.62	41.63%	\$58.96
		3016859	CSR-3 Billing Specialist	National Allocation	\$16.84	5.58	\$94.02	38.42%	\$130.14	41.63%	\$133.16
					\$25.26	0.07	\$1.76	38.42%	\$2.44	41.63%	\$2.50
		3016860	CSR-2 Billing Rep	National Allocation	\$15.74	4.55	\$71.68	38.42%	\$99.21	41.63%	\$101.51
					\$23.61	0.07	\$1.65	38.42%	\$2.28	41.63%	\$2.33
		3016861	CSR-2 Billing Rep	National Allocation	\$15.40	5.11	\$78.75	38.42%	\$109.01	41.63%	\$111.53
					\$23.10	0.70	\$16.13	38.42%	\$22.32	41.63%	\$22.84
		3016862	CSR-3 Billing Specialist	National Allocation	\$15.07	5.58	\$84.17	38.42%	\$116.51	41.63%	\$119.21
					\$22.61	0.49	\$11.05	38.42%	\$15.29	41.63%	\$15.65
		3016870	CSR-2 Billing Rep	National Allocation	\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
					\$18.91	0.14	\$2.64	38.42%	\$3.65	41.63%	\$3.74
		3016875	CSR-3 Billing Specialist	National Allocation	\$14.28	5.30	\$75.77	38.42%	\$104.88	41.63%	\$107.32
		3016877	CSR-4 Technical Coordinator	National Allocation	\$19.52	3.17	\$61.83	38.42%	\$85.59	41.63%	\$87.57
					\$29.28	0.06	\$1.79	38.42%	\$2.48	41.63%	\$2.53
		3016881	CSR-3 Billing Specialist	National Allocation	\$17.49	5.58	\$97.66	38.42%	\$135.19	41.63%	\$138.32
					\$26.24	0.97	\$25.41	38.42%	\$35.17	41.63%	\$35.99
		3016929	CSR-3 Billing Specialist	National Allocation	\$17.88	5.64	\$100.80	38.42%	\$139.53	41.63%	\$142.76
					\$26.83	0.43	\$11.47	38.42%	\$15.87	41.63%	\$16.24
		3016931	CSR-3 Billing Specialist	National Allocation	\$17.52	5.58	\$97.85	38.42%	\$135.45	41.63%	\$138.59
					\$26.29	1.15	\$30.27	38.42%	\$41.90	41.63%	\$42.88
		3017081	CSR-2 Billing Rep	National Allocation	\$16.50	5.58	\$92.11	38.42%	\$127.50	41.63%	\$130.45
		3017083	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	38.42%	\$107.47	41.63%	\$109.96
					\$20.86	1.75	\$36.58	38.42%	\$50.63	41.63%	\$51.80
		3017085	CSR-3 Billing Specialist	National Allocation	\$16.89	5.65	\$95.51	38.42%	\$132.20	41.63%	\$135.27
					\$25.34	0.10	\$2.65	38.42%	\$3.67	41.63%	\$3.76
		3017088	CSR-2 Billing Rep	National Allocation	\$14.29	5.45	\$77.91	38.42%	\$107.85	41.63%	\$110.35
		3017092	CSR-2 Billing Rep	National Allocation	\$14.93	4.89	\$72.94	38.42%	\$100.96	41.63%	\$103.30
					\$22.39	0.10	\$3.34	38.42%	\$3.24	41.63%	\$3.32
		3017098	Team Supvr Billing	National Allocation	\$20.08	5.25	\$105.46	38.42%	\$145.97	41.63%	\$149.36
		3017173	CSR-3 Billing Specialist	National Allocation	\$14.48	5.17	\$74.81	38.42%	\$103.55	41.63%	\$105.96

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$21.73	0.79	\$17.06	38.42%	\$23.62	41.63%	\$24.16
		3017248	CSR-3 Billing Specialist	National Allocation	\$17.04	5.22	\$88.89	38.42%	\$123.03	41.63%	\$125.89
		3017317	CSR-2 Billing Rep	National Allocation	\$12.35	5.58	\$68.98	38.42%	\$95.49	41.63%	\$97.70
		3017483	Team Supvr Billing	National Allocation	\$17.55	5.48	\$96.15	38.42%	\$133.09	41.63%	\$136.17
		3017501	CSR-4 Technical Coordinator	National Allocation	\$15.00	4.86	\$72.88	38.42%	\$100.89	41.63%	\$103.23
					\$22.50	0.09	\$1.96	38.42%	\$2.72	41.63%	\$2.78
		3017850	CSR-4 Technical Coordinator	National Allocation	\$15.00	5.62	\$84.27	38.42%	\$116.64	41.63%	\$119.35
					\$22.50	0.31	\$6.87	38.42%	\$9.51	41.63%	\$9.73
		3017919	CSR-3 Billing Specialist	National Allocation	\$14.19	5.58	\$79.22	38.42%	\$109.65	41.63%	\$112.19
					\$21.28	0.50	\$10.58	38.42%	\$14.65	41.63%	\$14.99
		3017920	CSR-3 Billing Specialist	National Allocation	\$15.07	5.30	\$79.96	38.42%	\$110.69	41.63%	\$113.25
		3017921	CSR-4 Technical Coordinator	National Allocation	\$15.92	5.58	\$88.92	38.42%	\$123.08	41.63%	\$125.94
					\$23.89	2.60	\$62.11	38.42%	\$85.97	41.63%	\$87.96
		3017928	CSR-3 Billing Specialist	National Allocation	\$13.90	1.88	\$26.08	38.42%	\$36.10	41.63%	\$36.94
		3018006	CSR-2 Billing Rep	National Allocation	\$12.80	5.58	\$71.50	38.42%	\$98.97	41.63%	\$101.26
					\$19.21	0.84	\$16.09	38.42%	\$22.27	41.63%	\$22.78
		3018007	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	38.42%	\$107.47	41.63%	\$109.96
					\$20.86	1.10	\$22.93	38.42%	\$31.74	41.63%	\$32.47
		3018069	CSR-3 Billing Specialist	National Allocation	\$13.08	5.58	\$73.02	38.42%	\$101.08	41.63%	\$103.42
		3018081	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	38.42%	\$135.63	41.63%	\$138.78
		9000405	CSR-2 Billing Rep	National Allocation	\$15.75	2.51	\$39.57	38.42%	\$54.77	41.63%	\$56.04
					\$23.62	0.10	\$2.47	38.42%	\$3.42	41.63%	\$3.50
					\$16.00	1.40	\$22.33	38.42%	\$30.91	41.63%	\$31.63
			CSR-3 Billing Specialist	National Allocation	\$16.00	1.40	\$22.33	38.42%	\$30.91	41.63%	\$31.63
		9007798	CSR-4 Technical Coordinator	National Allocation	\$16.86	5.26	\$88.72	38.42%	\$122.80	41.63%	\$125.65
					\$25.30	0.76	\$19.20	38.42%	\$26.58	41.63%	\$27.19
		9015913	CSR-2 Billing Rep	National Allocation	\$14.28	2.79	\$39.87	38.42%	\$55.18	41.63%	\$56.46
					\$21.42	0.66	\$14.20	38.42%	\$19.66	41.63%	\$20.12
		50019719	CSR-2 Billing Rep	National Allocation	\$12.55	5.58	\$70.10	38.42%	\$97.03	41.63%	\$99.28
					\$18.83	0.42	\$7.89	38.42%	\$10.92	41.63%	\$11.17
		50019724	CSR-3 Billing Specialist	National Allocation	\$18.68	2.43	\$45.31	38.42%	\$62.72	41.63%	\$64.17
					\$28.02	0.35	\$9.78	38.42%	\$13.54	41.63%	\$13.85
		50019730	CSR-2 Billing Rep	National Allocation	\$12.80	5.30	\$67.92	38.42%	\$94.02	41.63%	\$96.20
					\$19.21	0.14	\$2.68	38.42%	\$3.71	41.63%	\$3.80
		50021275	CSR-3 Billing Specialist	National Allocation	\$14.20	5.58	\$79.28	38.42%	\$109.74	41.63%	\$112.28
					\$21.30	0.28	\$5.95	38.42%	\$8.23	41.63%	\$8.42
		50025953	CSR-3 Billing Specialist	National Allocation	\$13.90	2.25	\$31.30	38.42%	\$43.33	41.63%	\$44.33
		50025997	CSR-3 Billing Specialist	National Allocation	\$18.68	5.58	\$104.31	38.42%	\$144.38	41.63%	\$147.73
					\$28.02	0.14	\$3.91	38.42%	\$5.41	41.63%	\$5.54
		50026038	CSR-3 Billing Specialist	National Allocation	\$14.81	5.30	\$78.54	38.42%	\$108.72	41.63%	\$111.24
					\$22.21	0.32	\$7.17	38.42%	\$9.92	41.63%	\$10.15
		50026050	CSR-3 Billing Specialist	National Allocation	\$14.16	5.44	\$77.07	38.42%	\$106.67	41.63%	\$109.15
		50026052	CSR-2 Billing Rep	National Allocation	\$14.41	5.58	\$80.49	38.42%	\$111.41	41.63%	\$113.99
					\$21.62	0.61	\$13.20	38.42%	\$18.28	41.63%	\$18.70
		50027566	CSR-3 Billing Specialist	National Allocation	\$16.72	5.03	\$84.04	38.42%	\$116.33	41.63%	\$119.03
					\$25.09	0.17	\$4.38	38.42%	\$6.06	41.63%	\$6.20
		50027581	CSR-2 Billing Rep	National Allocation	\$13.75	2.79	\$38.39	38.42%	\$53.14	41.63%	\$54.38
		50027598	Supvr Billing Group	National Allocation	\$22.91	5.58	\$127.92	38.42%	\$177.07	41.63%	\$181.18
		50027600	CSR-2 Billing Rep	National Allocation	\$13.84	5.58	\$77.30	38.42%	\$106.99	41.63%	\$109.48
					\$20.77	0.35	\$7.25	38.42%	\$10.03	41.63%	\$10.27
		50027607	CSR-2 Billing Rep	National Allocation	\$14.00	2.79	\$39.08	38.42%	\$54.10	41.63%	\$55.35
		50042202	CSR-3 Billing Specialist	National Allocation	\$13.90	5.17	\$71.94	38.42%	\$99.58	41.63%	\$101.89
					\$20.86	0.65	\$13.47	38.42%	\$18.64	41.63%	\$19.07
		50043568	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	38.42%	\$107.47	41.63%	\$109.96
					\$20.86	1.21	\$25.29	38.42%	\$35.01	41.63%	\$35.82
		50043646	CSR-3 Billing Specialist	Direct Charge	\$13.08	4.00	\$52.31	38.42%	\$72.41	41.63%	\$74.09
				National Allocation	\$13.08	5.44	\$71.20	38.42%	\$98.55	41.63%	\$100.84
					\$19.62	1.01	\$19.85	38.42%	\$27.48	41.63%	\$28.12
		50045514	CSR-2 Billing Rep	National Allocation	\$14.09	3.82	\$53.86	38.42%	\$74.55	41.63%	\$76.28

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50047670	CSR-2 Billing Rep	National Allocation	\$12.00	5.55	\$66.61	38.42%	\$92.20	41.63%	\$94.34
		50054157	CSR-3 Billing Specialist	National Allocation	\$14.19	5.58	\$79.22	38.42%	\$109.65	41.63%	\$112.19
					\$21.28	1.12	\$23.77	38.42%	\$32.90	41.63%	\$33.66
		50054159	Specialist Performance	National Allocation	\$17.55	5.58	\$97.99	38.42%	\$135.63	41.63%	\$138.78
		50077092	CSR-3 Billing Specialist	National Allocation	\$13.90	5.44	\$75.70	38.42%	\$104.78	41.63%	\$107.21
					\$20.86	0.99	\$20.74	38.42%	\$28.71	41.63%	\$29.38
		50081043	CSR-2 Billing Rep	National Allocation	\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
		50081138	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	38.42%	\$107.47	41.63%	\$109.96
					\$20.86	0.91	\$18.92	38.42%	\$26.19	41.63%	\$26.80
		50087129	CSR-2 Billing Rep	National Allocation	\$12.60	5.44	\$68.62	38.42%	\$94.98	41.63%	\$97.19
					\$18.91	0.14	\$2.64	38.42%	\$3.65	41.63%	\$3.74
		50098140	CSR-2 Billing Rep	National Allocation	\$12.60	5.88	\$74.12	38.42%	\$102.59	41.63%	\$104.97
					\$18.91	0.54	\$10.23	38.42%	\$14.16	41.63%	\$14.49
		50101335	CSR-2 Billing Rep	National Allocation	\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
					\$18.91	0.35	\$6.60	38.42%	\$9.13	41.63%	\$9.35
		50102794	CSR-2 Billing Rep	National Allocation	\$12.60	2.51	\$31.67	38.42%	\$43.84	41.63%	\$44.86
					\$18.91	0.04	\$0.82	38.42%	\$1.14	41.63%	\$1.17
			CSR-3 Billing Specialist	National Allocation	\$12.85	2.79	\$35.89	38.42%	\$49.68	41.63%	\$50.83
		50102796	CSR-2 Billing Rep	National Allocation	\$12.60	5.58	\$70.38	38.42%	\$97.42	41.63%	\$99.68
					\$18.91	0.44	\$8.25	38.42%	\$11.42	41.63%	\$11.68
		50110680	CSR-3 Billing Specialist	National Allocation	\$13.90	5.58	\$77.64	38.42%	\$107.47	41.63%	\$109.96
					\$20.86	0.02	\$0.36	38.42%	\$0.50	41.63%	\$0.52
		50110714	CSR-2 Billing Rep	National Allocation	\$12.60	5.57	\$70.16	38.42%	\$97.11	41.63%	\$99.37
					\$18.91	0.63	\$11.88	38.42%	\$16.44	41.63%	\$16.82
		50113865	Team Supvr Billing	National Allocation	\$17.91	5.58	\$100.00	38.42%	\$138.42	41.63%	\$141.63
		50122433	Team Supvr Billing	National Allocation	\$17.98	5.58	\$100.41	38.42%	\$138.98	41.63%	\$142.21
034072	CCA-Collections	3016353	CSR-1 Collections Rep	National Allocation	\$13.51	5.57	\$75.19	38.42%	\$104.08	41.63%	\$106.49
					\$20.26	0.58	\$11.67	38.42%	\$16.15	41.63%	\$16.53
		3016447	CSR-3 Collections Specialist	National Allocation	\$15.07	5.65	\$85.23	38.42%	\$117.97	41.63%	\$120.70
					\$22.61	0.21	\$4.73	38.42%	\$6.55	41.63%	\$6.71
		3016668	CSR-3 Collections Specialist	National Allocation	\$14.16	5.48	\$77.56	38.42%	\$107.36	41.63%	\$109.85
					\$21.23	0.87	\$18.53	38.42%	\$25.64	41.63%	\$26.24
		3016864	CSR-3 Collections Specialist	National Allocation	\$14.26	5.30	\$75.63	38.42%	\$104.69	41.63%	\$107.12
					\$21.39	0.24	\$5.23	38.42%	\$7.23	41.63%	\$7.40
		3017165	CSR-3 Collections Specialist	National Allocation	\$18.68	5.58	\$104.31	38.42%	\$144.38	41.63%	\$147.73
					\$28.02	0.05	\$1.47	38.42%	\$2.03	41.63%	\$2.08
		3017245	CSR-2 Collections Rep	National Allocation	\$14.09	5.60	\$78.94	38.42%	\$109.27	41.63%	\$111.80
					\$21.14	0.65	\$13.65	38.42%	\$18.89	41.63%	\$19.33
		3017489	CSR-4 Technical Coordinator	National Allocation	\$17.69	0.59	\$10.49	38.42%	\$14.53	41.63%	\$14.86
		3017854	CSR-3 Collections Specialist	National Allocation	\$15.07	5.88	\$88.64	38.42%	\$122.70	41.63%	\$125.55
					\$22.61	0.71	\$15.98	38.42%	\$22.12	41.63%	\$22.63
		17002622	CSR-4 Technical Coordinator	National Allocation	\$19.51	5.58	\$108.76	38.42%	\$150.54	41.63%	\$154.04
					\$29.26	0.02	\$0.51	38.42%	\$0.71	41.63%	\$0.72
		50015219	CSR-4 Technical Coordinator	National Allocation	\$15.58	5.60	\$87.29	38.42%	\$120.83	41.63%	\$123.63
					\$23.38	0.44	\$10.40	38.42%	\$14.40	41.63%	\$14.73
		50021279	CSR-1 Collections Rep	National Allocation	\$14.25	5.37	\$76.45	38.42%	\$105.82	41.63%	\$108.28
					\$21.37	0.02	\$0.37	38.42%	\$0.52	41.63%	\$0.53
		50025540	CSR-3 Collections Specialist	National Allocation	\$16.50	4.47	\$73.72	38.42%	\$102.04	41.63%	\$104.41
					\$24.75	0.03	\$0.86	38.42%	\$1.20	41.63%	\$1.22
		50025544	CSR-3 Collections Specialist	National Allocation	\$15.07	5.30	\$79.96	38.42%	\$110.69	41.63%	\$113.25
		50026056	Team Supvr Collections	National Allocation	\$20.58	5.58	\$114.93	38.42%	\$159.09	41.63%	\$162.78
		50033303	CSR-3 Collections Specialist	National Allocation	\$15.35	5.58	\$85.70	38.42%	\$118.63	41.63%	\$121.38
					\$23.02	0.49	\$11.25	38.42%	\$15.57	41.63%	\$15.93
		50039566	CSR-3 Collections Specialist	National Allocation	\$14.40	5.58	\$80.38	38.42%	\$111.26	41.63%	\$113.84
					\$21.59	0.16	\$3.39	38.42%	\$4.69	41.63%	\$4.80
		50043538	Collection Liaison	National Allocation	\$20.91	5.58	\$116.78	38.42%	\$161.64	41.63%	\$165.39
		50043621	CSR-3 Collections Specialist	National Allocation	\$15.07	5.58	\$84.17	38.42%	\$116.51	41.63%	\$119.21
					\$22.61	0.59	\$13.42	38.42%	\$18.57	41.63%	\$19.00
		50043663	CSR-3 Collections Specialist	National Allocation	\$14.40	5.58	\$80.38	38.42%	\$111.26	41.63%	\$113.85

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$21.59		\$12.44	38.42%	\$17.21	41.63%	\$17.61
		50043733	CSR-1 Collections Rep	National Allocation	\$13.23	5.58	\$73.86	38.42%	\$102.23	41.63%	\$104.60
					\$19.84	1.06	\$21.12	38.42%	\$29.23	41.63%	\$29.91
		50053128	CSR-3 Collections Specialist	National Allocation	\$16.75	5.58	\$93.55	38.42%	\$129.50	41.63%	\$132.50
					\$25.13	0.58	\$14.69	38.42%	\$20.33	41.63%	\$20.81
		50058246	CSR-3 Collections Specialist	National Allocation	\$13.08	5.63	\$73.60	38.42%	\$101.87	41.63%	\$104.23
					\$19.62	0.21	\$4.11	38.42%	\$5.69	41.63%	\$5.82
		50090868	CSR-3 Collections Specialist	National Allocation	\$13.08	5.51	\$72.11	38.42%	\$99.82	41.63%	\$102.13
					\$19.62	0.19	\$3.77	38.42%	\$5.21	41.63%	\$5.33
		50113938	CSR-1 Collections Rep	National Allocation	\$14.42	5.58	\$80.52	38.42%	\$111.46	41.63%	\$114.04
					\$21.63	1.22	\$26.42	38.42%	\$36.57	41.63%	\$37.42
		50125810	Mgr Collections	National Allocation	\$33.04	5.58	\$184.49	38.42%	\$255.37	41.63%	\$261.29
		50251095	CSR-3 Collections Specialist	National Allocation	\$13.08	5.41	\$70.74	38.42%	\$97.92	41.63%	\$100.19
					\$19.62	0.60	\$11.81	38.42%	\$16.35	41.63%	\$16.73
		50316203	Sr Specialist Education & Dev	National Allocation	\$23.08	5.58	\$128.86	38.42%	\$178.37	41.63%	\$182.51
034073	CCA-Operations & Performance	3016378	Specialist Opns & Perf Schdlng	National Allocation	\$20.67	5.58	\$115.44	38.42%	\$159.79	41.63%	\$163.49
		3016460	Sr Analyst Financial	National Allocation	\$32.67	5.58	\$182.42	38.42%	\$252.50	41.63%	\$258.35
		3016788	Analyst Traffic & Scheduling	National Allocation	\$20.57	5.58	\$114.85	38.42%	\$158.97	41.63%	\$162.66
		3016866	Intmrd Financial Analyst	National Allocation	\$28.25	5.58	\$157.72	38.42%	\$218.32	41.63%	\$223.38
		3017169	Analyst Financial	National Allocation	\$21.90	5.58	\$122.28	38.42%	\$169.26	41.63%	\$173.19
		3017474	Maint Tech (N)	National Allocation	\$14.38			38.42%	\$0.00	41.63%	\$0.00
		3018180	Specialist Opns & Perf Rptg	National Allocation	\$21.85	5.58	\$122.02	38.42%	\$168.90	41.63%	\$172.81
		50026042	Analyst Traffic & Scheduling	National Allocation	\$19.62	5.58	\$109.53	38.42%	\$151.61	41.63%	\$155.13
		50048770	Analyst Traffic & Scheduling	National Allocation	\$17.81	5.58	\$99.47	38.42%	\$137.68	41.63%	\$140.87
		50085725	Mgr Building Services	National Allocation	\$29.21			38.42%	\$0.00	41.63%	\$0.00
		50104098	Analyst Traffic & Scheduling	National Allocation	\$17.55	5.58	\$97.99	38.42%	\$135.63	41.63%	\$138.78
		50113909	Analyst Traffic & Scheduling	National Allocation	\$17.55	5.58	\$97.99	38.42%	\$135.63	41.63%	\$138.78
		50122292	Clerk General Service (N)	National Allocation	\$11.53			38.42%	\$0.00	41.63%	\$0.00
		50122293	Clerk General Service (N)	National Allocation	\$12.14			38.42%	\$0.00	41.63%	\$0.00
		50196434	Analyst Traffic & Scheduling	National Allocation	\$22.72	5.58	\$126.85	38.42%	\$175.58	41.63%	\$179.65
		50224685	Mgr CSC Opns & Performance	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$40.19	5.58	\$224.43	38.42%	\$310.66	41.63%	\$317.87
		50248653	Mgr Operations & Performance	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$34.86	5.58	\$194.64	38.42%	\$269.42	41.63%	\$275.66
034074	CCA-Business Services	3000129	Specialist Water Quality	National Allocation	\$25.24	5.58	\$140.94	38.42%	\$195.09	41.63%	\$199.61
		3016239	Specialist Business Svcs	National Allocation	\$23.98	5.58	\$133.88	38.42%	\$185.32	41.63%	\$189.62
		3017079	Admin Asst (N)	National Allocation	\$18.97	5.58	\$105.91	38.42%	\$146.60	41.63%	\$150.00
					\$28.45	0.49	\$13.90	38.42%	\$19.24	41.63%	\$19.69
		3017162	Specialist Business Svcs	National Allocation	\$23.81	5.58	\$132.94	38.42%	\$184.02	41.63%	\$188.28
		9000082	Specialist Performance	National Allocation	\$20.87	5.58	\$116.51	38.42%	\$161.27	41.63%	\$165.01
		9000266	Specialist Performance	National Allocation	\$27.84	5.58	\$155.44	38.42%	\$215.17	41.63%	\$220.16
		9015384	Analyst Business	Direct Charge	\$29.45			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$29.45	2.83	\$83.25	38.42%	\$115.23	41.63%	\$117.90
			STEP-SME Multi-Project	Direct Charge	\$29.45			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$29.45	1.26	\$37.00	38.42%	\$51.21	41.63%	\$52.40
		22004830	Mgr Business Services	National Allocation	\$53.10	5.58	\$296.52	38.42%	\$410.44	41.63%	\$419.96
		24006612	Sr Specialist Business Svcs	Direct Charge	\$36.95			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$36.95	5.30	\$196.00	38.42%	\$271.30	41.63%	\$277.59
		50026059	Specialist Business Svcs	National Allocation	\$23.89	5.58	\$133.42	38.42%	\$184.68	41.63%	\$188.97
		50185927	Mgr Communications	National Allocation	\$27.69	5.58	\$154.63	38.42%	\$214.05	41.63%	\$219.01
034075	CCA-Education & Development	3016238	Specialist Performance	National Allocation	\$21.43	5.58	\$119.68	38.42%	\$165.66	41.63%	\$169.50
		3016243	Sr Specialist Education & Dev	National Allocation	\$25.63	5.58	\$143.09	38.42%	\$198.07	41.63%	\$202.66
		3016350	Specialist Performance	National Allocation	\$20.53	5.58	\$114.63	38.42%	\$158.67	41.63%	\$162.35
		3016523	Training Asst (N)	National Allocation	\$17.55	5.58	\$98.00	38.42%	\$135.65	41.63%	\$138.80
		3016667	CSR-4 Coach	National Allocation	\$18.37	2.79	\$51.30	38.42%	\$71.01	41.63%	\$72.66
		3016687	Specialist Performance	National Allocation	\$20.43	5.58	\$114.10	38.42%	\$157.93	41.63%	\$161.59
		3017075	Mgr Educ Dev & Quality	National Allocation	\$32.50	5.58	\$181.48	38.42%	\$251.20	41.63%	\$257.03
		17009339	Specialist Performance	National Allocation	\$20.82	5.58	\$116.24	38.42%	\$160.91	41.63%	\$164.64
		50015291	Sr Specialist Education & Dev	National Allocation	\$23.75	5.58	\$132.62	38.42%	\$183.57	41.63%	\$187.83

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50019698	CSR-4 Coach	National Allocation	\$18.04	5.58	\$100.75	38.42%	\$139.46	41.63%	\$142.69
		50027572	CSR-4 Coach	National Allocation	\$16.78	5.58	\$93.67	38.42%	\$129.66	41.63%	\$132.67
					\$25.16	0.43	\$10.76	38.42%	\$14.89	41.63%	\$15.24
		50047677	Analyst QA	National Allocation	\$15.63	5.22	\$81.52	38.42%	\$112.85	41.63%	\$115.46
		50053132	CSR-4 Coach	National Allocation	\$17.76	5.58	\$99.17	38.42%	\$137.26	41.63%	\$140.45
					\$26.64	0.10	\$2.79	38.42%	\$3.86	41.63%	\$3.95
		50057144	CSR-4 Coach	National Allocation	\$15.57	5.30	\$82.62	38.42%	\$114.36	41.63%	\$117.01
		50145188	Sr Specialist Education & Dev	National Allocation	\$24.86	5.58	\$138.80	38.42%	\$192.12	41.63%	\$196.58
		50202870	Specialist Educ & Dev	National Allocation	\$23.39	5.58	\$130.60	38.42%	\$180.78	41.63%	\$184.97
		50297726	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.76	\$50.50	38.42%	\$69.90	41.63%	\$71.52
		50311177	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
					\$15.90	0.21	\$3.33	38.42%	\$4.61	41.63%	\$4.72
		50311181	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.75	\$50.31	38.42%	\$69.64	41.63%	\$71.26
		50311188	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.97	\$52.72	38.42%	\$72.97	41.63%	\$74.66
					\$15.90	0.02	\$0.28	38.42%	\$0.38	41.63%	\$0.39
		50314488	Team Supvr Call Handling	National Allocation	\$19.23	5.58	\$107.39	38.42%	\$148.65	41.63%	\$152.09
		50314481	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.76	\$50.50	38.42%	\$69.90	41.63%	\$71.52
		50314486	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
					\$15.90	0.02	\$0.28	38.42%	\$0.38	41.63%	\$0.39
		50311220	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.96	\$52.53	38.42%	\$72.71	41.63%	\$74.40
		50314487	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.55	\$48.18	38.42%	\$66.70	41.63%	\$68.24
		50314477	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.01	\$53.09	38.42%	\$73.48	41.63%	\$75.19
		50314472	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
					\$15.90	0.02	\$0.28	38.42%	\$0.38	41.63%	\$0.39
		50314471	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
					\$15.90	0.10	\$1.66	38.42%	\$2.30	41.63%	\$2.36
		50314482	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.47	\$47.35	38.42%	\$65.55	41.63%	\$67.07
		50314485	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
					\$15.90	0.16	\$2.50	38.42%	\$3.46	41.63%	\$3.54
		50311202	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.00	\$52.99	38.42%	\$73.35	41.63%	\$75.06
					\$15.90	0.19	\$3.05	38.42%	\$4.22	41.63%	\$4.32
		50311193	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.48	\$47.44	38.42%	\$65.67	41.63%	\$67.20
					\$15.90	0.03	\$0.42	38.42%	\$0.58	41.63%	\$0.59
		50319831	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.82	\$51.05	38.42%	\$70.67	41.63%	\$72.30
		50319790	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.75	\$50.31	38.42%	\$69.64	41.63%	\$71.26
		50319810	Team Supvr Call Handling	National Allocation	\$19.23	5.58	\$107.39	38.42%	\$148.65	41.63%	\$152.09
		50319798	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
		50319817	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
		50319828	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
		50319784	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
		50319794	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
		50319827	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
		50319809	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.96	\$52.53	38.42%	\$72.71	41.63%	\$74.40
		50319822	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
		50319816	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
		50319820	CSR-1 Call Handling Rep	National Allocation	\$10.60	5.03	\$53.27	38.42%	\$73.74	41.63%	\$75.45
		50319833	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.21	\$34.03	38.42%	\$47.11	41.63%	\$48.20
034517	BVLAB-Water Quality	3000171	Sr Lab Analyst	National Allocation	\$25.00	5.78	\$144.40	38.42%	\$199.88	41.63%	\$204.51
		3000175	Mgr Chemistry	National Allocation	\$36.92	5.78	\$213.26	38.42%	\$295.20	41.63%	\$302.05
		3000187	Lab Tech (N)	National Allocation	\$17.09	5.81	\$99.34	38.42%	\$137.50	41.63%	\$140.69
					\$25.64	0.29	\$7.40	38.42%	\$10.25	41.63%	\$10.49
		3000189	Clerk Documentation (N)	National Allocation	\$16.70	5.78	\$96.43	38.42%	\$133.48	41.63%	\$136.57
					\$25.04	0.80	\$20.11	38.42%	\$27.84	41.63%	\$28.49
		3000202	Mgr QA/QC Water Quality	National Allocation	\$36.44	5.78	\$210.49	38.42%	\$291.36	41.63%	\$298.12
		3000204	Dir Laboratory	National Allocation	\$55.10	5.78	\$318.23	38.42%	\$440.50	41.63%	\$450.72
		3001616	Lab Analyst	National Allocation	\$22.07	5.78	\$127.46	38.42%	\$176.43	41.63%	\$180.52
		3001952	Lab Analyst	National Allocation	\$21.71	5.78	\$125.38	38.42%	\$173.55	41.63%	\$177.58
		3003152	Lab Analyst	National Allocation	\$19.57	5.78	\$113.02	38.42%	\$156.44	41.63%	\$160.07
		3016074	Lab Analyst	National Allocation	\$24.76	5.78	\$143.01	38.42%	\$197.96	41.63%	\$202.55

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		3016075	Sr Lab Analyst	National Allocation	\$25.87	5.78	\$149.40	38.42%	\$206.79	41.63%	\$211.59
		3016077	Sr Lab Analyst	National Allocation	\$26.51	5.78	\$153.14	38.42%	\$211.98	41.63%	\$216.90
		3016770	Clerk Documentation (N)	National Allocation	\$14.94	5.78	\$86.31	38.42%	\$119.47	41.63%	\$122.24
					\$22.42	0.31	\$6.88	38.42%	\$9.52	41.63%	\$9.74
		3017102	Lab Analyst	National Allocation	\$18.80	5.78	\$108.58	38.42%	\$150.29	41.63%	\$153.78
		3018540	Specialist QA/QC	National Allocation	\$25.75	5.78	\$148.70	38.42%	\$205.83	41.63%	\$210.61
		9000272	Clerk Accounting (N)	National Allocation	\$16.11	5.78	\$93.03	38.42%	\$128.77	41.63%	\$131.76
		9015109	Mgr Chemistry	National Allocation	\$33.94	5.78	\$196.05	38.42%	\$271.38	41.63%	\$277.67
		17003491	Specialist QA/QC	National Allocation	\$35.96	2.12	\$76.27	38.42%	\$105.57	41.63%	\$108.02
		17003593	Lab Analyst	National Allocation	\$22.45	5.78	\$129.69	38.42%	\$179.51	41.63%	\$183.67
		17010878	Lab Analyst	National Allocation	\$23.70	5.78	\$136.90	38.42%	\$189.50	41.63%	\$193.90
		50052706	Lab Analyst	National Allocation	\$22.31	2.89	\$64.42	38.42%	\$89.18	41.63%	\$91.24
		50062494	Maint Tech (N)	National Allocation	\$15.10	5.78	\$87.20	38.42%	\$120.70	41.63%	\$123.50
		50074759	Specialist QA/QC	National Allocation	\$27.45	5.78	\$158.56	38.42%	\$219.49	41.63%	\$224.58
		50087002	Lab Analyst	National Allocation	\$19.83	5.78	\$114.55	38.42%	\$158.56	41.63%	\$162.24
		50180178	Lab Analyst	National Allocation	\$17.64	5.78	\$101.91	38.42%	\$141.07	41.63%	\$144.34
		50190040	Admin Asst (N)	National Allocation	\$18.01	5.78	\$104.03	38.42%	\$143.99	41.63%	\$147.33
					\$27.02	0.03	\$0.73	38.42%	\$1.01	41.63%	\$1.04
		50190188	Mgr Chemistry	National Allocation	\$35.96	5.78	\$207.72	38.42%	\$287.53	41.63%	\$294.19
		50200156	Lab Analyst	National Allocation	\$17.31	5.78	\$99.97	38.42%	\$138.38	41.63%	\$141.59
		50202917	Sr Lab Tech (N)	National Allocation	\$15.34	5.78	\$88.59	38.42%	\$122.62	41.63%	\$125.47
		50210444	Clerk Sample Custody (N)	National Allocation	\$11.44	5.78	\$66.09	38.42%	\$91.48	41.63%	\$93.60
					\$17.16	0.04	\$0.62	38.42%	\$0.86	41.63%	\$0.88
		50244416	Lab Tech (N)	National Allocation	\$13.88	5.78	\$80.18	38.42%	\$110.99	41.63%	\$113.57
		50267294	Lab Tech (N)	National Allocation	\$13.70	5.78	\$79.15	38.42%	\$109.55	41.63%	\$112.09
		50271984	Sr Lab Analyst	National Allocation	\$25.48	5.78	\$147.18	38.42%	\$203.73	41.63%	\$208.45
		50280445	Lab Tech (N)	National Allocation	\$14.90	5.78	\$86.09	38.42%	\$119.16	41.63%	\$121.92
		50314544	Lab Analyst	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$19.23	5.78	\$111.08	38.42%	\$153.76	41.63%	\$157.32
035001	SE-Production	24015781	Dir Production	Direct Charge	\$51.25			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$51.25	11.40	\$583.99	38.42%	\$808.36	41.63%	\$827.11
		50178517	Admin Asst (N)	National Allocation	\$16.16			38.42%	\$0.00	41.63%	\$0.00
035002	SE-Network	24007231	Exec Asst	National Allocation	\$20.70			38.42%	\$0.00	41.63%	\$0.00
		24007530	Supvr Admin Support	Direct Charge	\$28.65			38.42%	\$0.00	41.63%	\$0.00
		24020871	Dir Network	Direct Charge	\$64.69			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$64.69	15.48	\$1,001.36	38.42%	\$1,386.09	41.63%	\$1,418.23
		27000004	General Manager States	Direct Charge	\$51.11			38.42%	\$0.00	41.63%	\$0.00
035003	SE-Customer Relations	3018195	Supvr FRCC	Regional Allocation	\$25.02	17.20	\$430.41	38.42%	\$595.77	41.63%	\$609.59
		24006857	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	38.42%	\$442.36	41.63%	\$452.62
					\$27.87	0.59	\$16.48	38.42%	\$22.81	41.63%	\$23.34
		24006865	Regional Svc Support Rep (N)	Regional Allocation	\$16.58	17.20	\$285.18	38.42%	\$394.74	41.63%	\$403.89
					\$24.87	1.24	\$30.75	38.42%	\$42.56	41.63%	\$43.55
		24006889	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	38.42%	\$442.36	41.63%	\$452.62
					\$27.87	0.32	\$8.99	38.42%	\$12.44	41.63%	\$12.73
		24006892	Coordinator FRCC	Regional Allocation	\$21.42	17.20	\$368.38	38.42%	\$509.91	41.63%	\$521.74
		24006893	Regional Svc Support Rep (N)	Regional Allocation	\$24.50	0.43	\$10.54	38.42%	\$14.58	41.63%	\$14.92
					\$16.33	14.62	\$238.74	38.42%	\$330.47	41.63%	\$338.13
					\$16.58	2.58	\$42.78	38.42%	\$59.21	41.63%	\$60.58
					\$24.87	0.11	\$2.67	38.42%	\$3.70	41.63%	\$3.79
		24006932	Administrator FRCC System	Regional Allocation	\$21.88	17.20	\$376.25	38.42%	\$520.81	41.63%	\$532.88
		24006936	Coordinator FRCC	Regional Allocation	\$20.99	17.20	\$360.96	38.42%	\$499.64	41.63%	\$511.23
		24006952	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	38.42%	\$442.36	41.63%	\$452.62
					\$27.87	1.88	\$52.43	38.42%	\$72.58	41.63%	\$74.26
		24006988	Regional Svc Support Rep (N)	Regional Allocation	\$18.76	17.20	\$322.67	38.42%	\$446.64	41.63%	\$457.00
					\$28.14	0.43	\$12.10	38.42%	\$16.75	41.63%	\$17.14
		24007005	Coordinator FRCC	Regional Allocation	\$21.03	17.20	\$361.78	38.42%	\$500.78	41.63%	\$512.39
		24007006	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	38.42%	\$442.36	41.63%	\$452.62
					\$27.87	1.24	\$34.45	38.42%	\$47.69	41.63%	\$48.80
		24007022	Regional Svc Support Rep (N)	Regional Allocation	\$18.58	17.20	\$319.58	38.42%	\$442.36	41.63%	\$452.62

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$27.87	0.43	\$11.98	38.42%	\$16.59	41.63%	\$16.97
		24007034	Coordinator FRCC	Regional Allocation	\$20.53	17.20	\$353.09	38.42%	\$488.75	41.63%	\$500.09
		24007368	Dir Customer Relations	Regional Allocation	\$38.05	17.20	\$654.50	38.42%	\$905.96	41.63%	\$926.97
		24007385	Supvr Collections & Compliance	Regional Allocation	\$31.59	17.20	\$543.31	38.42%	\$752.04	41.63%	\$769.48
		24007474	Supvr Service Order Closing	Regional Allocation	\$27.31	17.20	\$469.69	38.42%	\$650.14	41.63%	\$665.22
		50176149	Regional Svc Support Rep (N)	Regional Allocation	\$16.58	17.20	\$285.18	38.42%	\$394.74	41.63%	\$403.89
		50196385	Coordinator FRCC	Regional Allocation	\$19.83	17.20	\$341.12	38.42%	\$472.18	41.63%	\$483.13
		50251217	Collections/Compliance Rep (N)	Regional Allocation	\$15.39	17.20	\$264.62	38.42%	\$366.29	41.63%	\$374.78
					\$23.08	1.45	\$33.49	38.42%	\$46.36	41.63%	\$47.44
		50254106	Coordinator FRCC	Regional Allocation	\$19.74	17.20	\$339.46	38.42%	\$469.89	41.63%	\$480.78
		50266099	Coordinator FRCC	Regional Allocation	\$18.27	8.60	\$157.11	38.42%	\$217.47	41.63%	\$222.52
		24007338	Mgr Major Customer Accts	Regional Allocation	\$30.91	17.20	\$531.70	38.42%	\$735.97	41.63%	\$753.04
		50183139	Admin Support Rep (N)	Direct Charge	\$16.63			38.42%	\$0.00	41.63%	\$0.00
		50200015	Admin Support Rep (N)	Direct Charge	\$16.61			38.42%	\$0.00	41.63%	\$0.00
		24007519	Admin Support Rep (N)	Direct Charge	\$18.75	2.00	\$37.50	38.42%	\$51.91	41.63%	\$53.11
					\$28.13			38.42%	\$0.00	41.63%	\$0.00
035005	SE-Administration	24007327	Exec Asst	National Allocation	\$23.89			38.42%	\$0.00	41.63%	\$0.00
		24007342	Mgr Operational Excellence	Regional Allocation	\$35.58	17.20	\$611.93	38.42%	\$847.04	41.63%	\$866.68
		24007365	Exec Asst to EMT	National Allocation	\$27.14			38.42%	\$0.00	41.63%	\$0.00
		50085740	Dir Business Performance	Regional Allocation	\$46.68	17.20	\$802.94	38.42%	\$1,111.43	41.63%	\$1,137.20
		50202893	Regional President	Direct Charge	\$147.12			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$147.12	12.27	\$1,805.40	38.42%	\$2,499.03	41.63%	\$2,556.98
035007	SE-Finance	3014901	Mgr Rates & Regulations	Direct Charge	\$65.39	8.00	\$523.08	38.42%	\$724.05	41.63%	\$740.84
				Regional Allocation	\$65.39	15.59	\$1,019.20	38.42%	\$1,410.78	41.63%	\$1,443.50
		3015561	Sr Analyst Financial	Direct Charge	\$49.18	50.00	\$2,459.20	38.42%	\$3,404.02	41.63%	\$3,482.96
		3015919	Sr Analyst Financial	Direct Charge	\$43.27	25.50	\$1,103.34	38.42%	\$1,527.24	41.63%	\$1,562.66
		24007249	Analyst Financial	Direct Charge	\$21.44			38.42%	\$0.00	41.63%	\$0.00
		24007330	Analyst Financial	Direct Charge	\$28.51			38.42%	\$0.00	41.63%	\$0.00
		24007334	Sr Analyst Financial	Direct Charge	\$40.82			38.42%	\$0.00	41.63%	\$0.00
		24007445	Mgr Compliance	Regional Allocation	\$54.98	17.20	\$945.59	38.42%	\$1,308.89	41.63%	\$1,339.24
		24007585	Sr Analyst Financial	Direct Charge	\$31.44			38.42%	\$0.00	41.63%	\$0.00
		24014448	Intmd Financial Analyst	Direct Charge	\$29.21			38.42%	\$0.00	41.63%	\$0.00
		28007559	Sr Secretary (N)	National Allocation	\$20.84			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$31.26			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$20.84	12.90	\$268.85	38.42%	\$372.15	41.63%	\$380.78
				Regional Allocation	\$31.26	2.10	\$65.53	38.42%	\$90.71	41.63%	\$92.81
		28007828	Intmd Financial Analyst	Direct Charge	\$34.50			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$34.50	1.72	\$59.33	38.42%	\$82.13	41.63%	\$84.03
		50031735	Exec Asst	National Allocation	\$22.26			38.42%	\$0.00	41.63%	\$0.00
		50200813	Sr Analyst Financial	Direct Charge	\$34.33			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$34.33	13.22	\$453.89	38.42%	\$628.28	41.63%	\$642.85
		50277457	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$52.89	17.20	\$909.62	38.42%	\$1,259.10	41.63%	\$1,288.30
		50294087	Sr Analyst Financial	Direct Charge	\$33.65			38.42%	\$0.00	41.63%	\$0.00
		50302539	Mgr Rates & Regulations	Direct Charge	\$0.00			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$60.10	13.76	\$826.92	38.42%	\$1,144.63	41.63%	\$1,171.17
035010	SE-Supply Chain	17000430	Mgr Procurement	Regional Allocation	\$49.28	17.20	\$847.60	38.42%	\$1,173.24	41.63%	\$1,200.45
		50175755	Analyst Procurement Business	Regional Allocation	\$25.43	17.20	\$437.46	38.42%	\$605.53	41.63%	\$619.57
035011	SE-Environmental Mgmt	3014897	Mgr Water Quality	Direct Charge	\$49.01	10.00	\$490.10	38.42%	\$678.40	41.63%	\$694.13
		24007331	Environ Auditor/Scientist	Direct Charge	\$35.65			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$35.65	13.76	\$490.53	38.42%	\$678.99	41.63%	\$694.73
		24007409	Mgr Environmental Compliance	Direct Charge	\$42.84			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$42.84	7.74	\$331.56	38.42%	\$458.95	41.63%	\$469.59
		24007480	Supvr Cross Connection	Direct Charge	\$32.28			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$32.28	7.42	\$239.47	38.42%	\$331.47	41.63%	\$339.16
		24007482	Dir Environ Mgmt & Compliance	Direct Charge	\$53.56	19.00	\$1,017.60	38.42%	\$1,408.56	41.63%	\$1,441.23
				Regional Allocation	\$53.56	3.44	\$184.24	38.42%	\$255.02	41.63%	\$260.94
		24007508	Mgr Water Quality	Direct Charge	\$45.17			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$45.17	2.58	\$116.53	38.42%	\$161.30	41.63%	\$165.04

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total		
		50031829	Supvr Water Quality	Direct Charge	\$27.64			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$27.64	1.72	\$47.55	38.42%	\$65.81	41.63%	\$67.34		
		50190210	Supvr Residuals	Direct Charge	\$28.63	0.50	\$14.32	38.42%	\$19.82	41.63%	\$20.28		
				Regional Allocation	\$28.63	6.02	\$172.35	38.42%	\$238.57	41.63%	\$244.10		
		50319821	Mgr Water Quality	Direct Charge	\$45.67	11.00	\$502.40	38.42%	\$695.42	41.63%	\$711.55		
				Regional Allocation	\$45.67	1.72	\$78.56	38.42%	\$108.74	41.63%	\$111.26		
		035014	SE-Engineering	12000128	Mgr Engrg-Proj Delvry&Dev Svcs	Direct Charge	\$0.00	0.00	\$200.00	38.42%	\$276.84	41.63%	\$283.26
						Regional Allocation	\$45.12	150.00	\$6,768.00	38.42%	\$9,368.27	41.63%	\$9,585.52
				12003741	Mgr Engrg - Technical Services	Direct Charge	\$44.38	68.00	\$3,017.50	38.42%	\$4,176.82	41.63%	\$4,273.69
						Regional Allocation	\$44.38	8.17	\$362.54	38.42%	\$501.83	41.63%	\$513.47
				24007286	Sr Planning Engineer	Direct Charge	\$46.71			38.42%	\$0.00	41.63%	\$0.00
						Sr Project Engr	\$46.71			38.42%	\$0.00	41.63%	\$0.00
				24007287	Mgr Engrg-Asset/Capital Plng	Regional Allocation	\$48.97	17.20	\$842.22	38.42%	\$1,165.80	41.63%	\$1,192.84
				24007351	Dir Engineering	Regional Allocation	\$66.25	17.20	\$1,139.50	38.42%	\$1,577.30	41.63%	\$1,613.87
24007548	Exec Asst			National Allocation	\$22.36			38.42%	\$0.00	41.63%	\$0.00		
24017842	Engineering Project Manager			Direct Charge	\$37.26			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00		
24018083	Engineering Tech (N)			Direct Charge	\$21.83			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$32.74	2.15	\$80.11	38.42%	\$110.89	41.63%	\$113.46		
24020879	Sr Engr Opns			Direct Charge	\$36.20			38.42%	\$0.00	41.63%	\$0.00		
				Sr Project Engr	\$36.20			38.42%	\$0.00	41.63%	\$0.00		
28007816	Mgr Engrg-Proj Delvry&Dev Svcs			Direct Charge	\$42.31			38.42%	\$0.00	41.63%	\$0.00		
50045429	Sr Engr Opns			Direct Charge	\$36.27			38.42%	\$0.00	41.63%	\$0.00		
				Sr Project Engr	\$36.27			38.42%	\$0.00	41.63%	\$0.00		
50055207	Drafter CAD (N)			Direct Charge	\$18.13			38.42%	\$0.00	41.63%	\$0.00		
50187310	Administrator Capital Program			Regional Allocation	\$23.56	17.20	\$405.19	38.42%	\$560.86	41.63%	\$573.87		
50214931	Engineering Project Manager	Direct Charge	\$29.90			38.42%	\$0.00	41.63%	\$0.00				
50248991	Sr Engr Opns	Direct Charge	\$38.46			38.42%	\$0.00	41.63%	\$0.00				
		Regional Allocation	\$38.46	2.58	\$99.23	38.42%	\$137.36	41.63%	\$140.54				
		Direct Charge	\$38.46			38.42%	\$0.00	41.63%	\$0.00				
		Regional Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00				
24018491	Planning Engineer	Direct Charge	\$38.46	1.29	\$49.62	38.42%	\$68.68	41.63%	\$70.27				
		Regional Allocation	\$37.50	17.20	\$645.00	38.42%	\$892.81	41.63%	\$913.51				
50277511	Engineer	Regional Allocation	\$28.85	17.20	\$496.16	38.42%	\$686.78	41.63%	\$702.71				
50299166	Sr Engr Opns	Regional Allocation	\$40.87	8.60	\$351.44	38.42%	\$486.46	41.63%	\$497.74				
		Sr Project Engr	\$40.87	8.60	\$351.44	38.42%	\$486.46	41.63%	\$497.74				
035015	SE-Legal	24007332	Regional Counsel	Direct Charge	\$85.65			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$85.65	10.75	\$920.73	38.42%	\$1,274.47	41.63%	\$1,304.03		
		24007408	Paralegal	Direct Charge	\$27.12			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$27.12	12.04	\$326.47	38.42%	\$451.89	41.63%	\$462.37		
		24007529	Exec Asst	National Allocation	\$22.14			38.42%	\$0.00	41.63%	\$0.00		
		24007573	Assoc Counsel III Regional	Direct Charge	\$64.16			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$64.16	6.77	\$434.52	38.42%	\$601.46	41.63%	\$615.41		
		50161736	Admin Asst (N)	National Allocation	\$17.24			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$17.24	1.72	\$29.65	38.42%	\$41.04	41.63%	\$41.99		
		50174698	Assoc Counsel III Regional	Direct Charge	\$57.69			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$57.69	4.52	\$260.48	38.42%	\$360.56	41.63%	\$368.92		
		50259646	Assoc Counsel III Regional	Direct Charge	\$52.89			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$52.89	1.72	\$90.96	38.42%	\$125.91	41.63%	\$128.83		
		035016	SE-Maintenance	12006173	Supvr Maint Service	Direct Charge	\$25.96	4.00	\$103.85	38.42%	\$143.75	41.63%	\$147.08
Regional Allocation	\$0.00					0.00	\$10.75	38.42%	\$14.88	41.63%	\$15.23		
24006362	Supvr Maint Service			Direct Charge	\$25.96	7.31	\$189.79	38.42%	\$262.70	41.63%	\$268.79		
				Regional Allocation	\$28.13	13.76	\$387.00	38.42%	\$535.69	41.63%	\$548.11		
24007143	Supvr Maint Service			Direct Charge	\$27.79			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$27.79	6.02	\$167.28	38.42%	\$231.55	41.63%	\$236.92		
24007336	Supvr Maint Service			Direct Charge	\$31.23			38.42%	\$0.00	41.63%	\$0.00		
				Regional Allocation	\$31.23	5.82	\$181.86	38.42%	\$251.73	41.63%	\$257.57		

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		24007341	Supvr Maint Service	Direct Charge	\$28.75			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$28.75	6.24	\$179.40	38.42%	\$248.33	41.63%	\$254.08
		24007401	Dir Maintenance	Direct Charge	\$51.76	40.00	\$2,070.20	38.42%	\$2,865.57	41.63%	\$2,932.02
				Regional Allocation	\$51.76	10.32	\$534.11	38.42%	\$739.32	41.63%	\$756.46
		24007478	Mgr Maint Reliability	Regional Allocation	\$36.73	17.20	\$631.78	38.42%	\$874.51	41.63%	\$894.79
		24007557	Supvr Maint Service	Direct Charge	\$26.13			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$26.13	1.66	\$43.48	38.42%	\$60.19	41.63%	\$61.58
		24007559	Supvr Maint Service	Direct Charge	\$26.56			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$26.56	6.88	\$182.75	38.42%	\$252.96	41.63%	\$258.83
		24007570	Supvr NRW	Direct Charge	\$28.41			38.42%	\$0.00	41.63%	\$0.00
		24007574	Mgr SCADA	Direct Charge	\$37.84			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$37.84	5.38	\$203.38	38.42%	\$281.51	41.63%	\$288.04
		24007582	Supvr Maint Service	Direct Charge	\$30.82			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$30.82	2.58	\$79.51	38.42%	\$110.06	41.63%	\$112.61
		26000062	Supvr SCADA	Direct Charge	\$28.37	12.00	\$340.38	38.42%	\$471.15	41.63%	\$482.08
				Regional Allocation	\$28.37	1.72	\$48.79	38.42%	\$67.53	41.63%	\$69.10
		26000141	Supvr NRW	Direct Charge	\$34.69	54.00	\$1,873.13	38.42%	\$2,592.79	41.63%	\$2,652.91
				Regional Allocation	\$34.69	5.16	\$178.99	38.42%	\$247.75	41.63%	\$253.50
28007558	Mgr NonRevenue Water	Regional Allocation	\$37.02	17.14	\$634.65	38.42%	\$878.48	41.63%	\$898.86		
50187300	Supvr SCADA	Direct Charge	\$27.50			38.42%	\$0.00	41.63%	\$0.00		
		Regional Allocation	\$27.50	3.44	\$94.60	38.42%	\$130.95	41.63%	\$133.98		
035018	SE-Human Resources	12000101	Mgr Human Resources	Direct Charge	\$0.00	0.00	\$100.00	38.42%	\$138.42	41.63%	\$141.63
				Regional Allocation	\$38.39	160.00	\$6,142.20	38.42%	\$8,502.03	41.63%	\$8,699.20
		24007447	Exec Asst	National Allocation	\$23.29			38.42%	\$0.00	41.63%	\$0.00
		50151155	Interim HR Functional Lead	National Allocation	\$96.15	2.33	\$223.85	38.42%	\$309.85	41.63%	\$317.03
				Regional Dir HR	Regional Allocation	\$96.15	8.60	\$826.92	38.42%	\$1,144.63	41.63%
		50197686	Mgr Training & Development	Regional Allocation	\$40.14	16.37	\$656.97	38.42%	\$909.38	41.63%	\$930.47
		50228048	Trainer HR	Regional Allocation	\$27.24	16.37	\$445.80	38.42%	\$617.08	41.63%	\$631.39
50216176	Mgr Human Resources	Direct Charge	\$0.00			38.42%	\$0.00	41.63%	\$0.00		
		Regional Allocation	\$50.48	15.47	\$780.76	38.42%	\$1,080.73	41.63%	\$1,105.79		
035019	SE-Operational Risk	24007446	Dir Operational Risk	Direct Charge	\$48.15			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$48.15	12.04	\$579.71	38.42%	\$802.44	41.63%	\$821.04
		28007584	Mgr Loss Control	Direct Charge	\$34.81	4.00	\$139.23	38.42%	\$192.72	41.63%	\$197.19
		50059079	Supvr Loss Control	Direct Charge	\$0.00	0.00	\$100.00	38.42%	\$138.42	41.63%	\$141.63
				Regional Allocation	\$31.42	92.00	\$2,890.41	38.42%	\$4,000.91	41.63%	\$4,093.69
50294088	Mgr Security & Event Mgmt	Regional Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00		
035020	SE-Business Development	24007423	Business Developer	Direct Charge	\$45.67			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$45.67	1.96	\$89.29	38.42%	\$123.59	41.63%	\$126.46
		24007498	Client Exec	Direct Charge	\$60.58			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$60.58	1.47	\$89.17	38.42%	\$123.43	41.63%	\$126.29
		24020704	Specialist Market Development	Regional Allocation	\$21.84	7.36	\$160.72	38.42%	\$222.47	41.63%	\$227.63
		28007541	Client Exec	Direct Charge	\$55.26	2.00	\$110.52	38.42%	\$152.98	41.63%	\$156.53
				Regional Allocation	\$55.26	2.53	\$139.82	38.42%	\$193.54	41.63%	\$198.02
		50031896	Dir WW Bus Perf & Environ Cmpl	Direct Charge	\$63.36			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$63.36	3.50	\$221.49	38.42%	\$306.59	41.63%	\$313.70
		50083380	Mgr Bid	Direct Charge	\$41.44			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$41.44	0.92	\$38.13	38.42%	\$52.78	41.63%	\$54.00
		50142990	Regional Dir Business Dev	Direct Charge	\$75.72			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$75.72	6.12	\$463.26	38.42%	\$641.25	41.63%	\$656.12
		50144183	Business Developer	Direct Charge	\$60.70	20.00	\$1,213.95	38.42%	\$1,680.35	41.63%	\$1,719.32
				Regional Allocation	\$60.70	2.58	\$156.36	38.42%	\$216.43	41.63%	\$221.45
50167607	Client Exec	Direct Charge	\$0.00			38.42%	\$0.00	41.63%	\$0.00		
50243240	Business Developer	Direct Charge	\$52.89			38.42%	\$0.00	41.63%	\$0.00		
		Regional Allocation	\$52.89	3.82	\$201.92	38.42%	\$279.49	41.63%	\$285.97		
50255351	Exec Asst	National Allocation	\$19.23			38.42%	\$0.00	41.63%	\$0.00		
		Direct Charge	\$36.35	158.00	\$5,742.70	38.42%	\$7,949.05	41.63%	\$8,133.39		
035025	SE-External Affairs	12000035	Mgr Communication & CSR	Direct Charge	\$0.00	0.00	\$150.00	38.42%	\$207.63	41.63%	\$212.45

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
				Regional Allocation	\$36.35	0.22	\$7.82	38.42%	\$10.82	41.63%	\$11.07
		12000116	Mgr Govt & Regulatory Affairs	Direct Charge	\$45.39	160.00	\$7,261.60	38.42%	\$10,051.51	41.63%	\$10,284.60
		24006750	Regional Dir External Affairs	Direct Charge	\$67.19			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$67.19	15.05	\$1,011.17	38.42%	\$1,399.66	41.63%	\$1,432.12
		24007321	Exec Asst	National Allocation	\$30.05			38.42%	\$0.00	41.63%	\$0.00
		50232634	Mgr Communication & CSR	Direct Charge	\$33.65			38.42%	\$0.00	41.63%	\$0.00
		50258633	Mgr Govt & Regulatory Affairs	Direct Charge	\$34.62			38.42%	\$0.00	41.63%	\$0.00
035031	SE-ITS Client Relations	3017510	Analyst Business Reporting ITS	National Allocation	\$30.73	5.57	\$171.13	38.42%	\$236.87	41.63%	\$242.37
		12000085	Sr Analyst Business Reporting	National Allocation	\$37.69	5.57	\$209.87	38.42%	\$290.50	41.63%	\$297.24
		12000147	Sr Spec Computer Support ITS	Direct Charge	\$35.11	140.00	\$4,915.92	38.42%	\$6,804.62	41.63%	\$6,962.42
		24007396	Sr Spec Computer Support ITS	Direct Charge	\$29.16			38.42%	\$0.00	41.63%	\$0.00
		28007583	Team Lead IT Regional Support	Regional Allocation	\$36.23	17.20	\$623.09	38.42%	\$862.48	41.63%	\$882.48
		28007707	Lead Specialist Support ITS	Direct Charge	\$37.09			38.42%	\$0.00	41.63%	\$0.00
		28007851	Mgr Regional Client Rel ITS	Regional Allocation	\$43.08	17.20	\$740.93	38.42%	\$1,025.60	41.63%	\$1,049.38
		50220120	Specialist Support ITS	Direct Charge	\$22.40			38.42%	\$0.00	41.63%	\$0.00
		50224814	Specialist Support ITS	Direct Charge	\$22.40			38.42%	\$0.00	41.63%	\$0.00
		50251103	Sr Spec Computer Support ITS	Direct Charge	\$31.25			38.42%	\$0.00	41.63%	\$0.00
		50255418	Specialist Support ITS	Direct Charge	\$26.44			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$26.44	4.30	\$113.70	38.42%	\$157.39	41.63%	\$161.04
		50281430	Specialist Support ITS	Direct Charge	\$21.64			38.42%	\$0.00	41.63%	\$0.00
036501	NE-Production	18506819	Supt Opns II	Direct Charge	\$38.50			38.42%	\$0.00	41.63%	\$0.00
036502	NE-Network	50031460	Dir Network	Regional Allocation	\$73.89			38.42%	\$0.00	41.63%	\$0.00
036503	NE-Customer Field Services	18505242	Sr Engineering Project Manager	Regional Allocation	\$52.25			38.42%	\$0.00	41.63%	\$0.00
		18507133	Project Mgr	Direct Charge	\$39.42			38.42%	\$0.00	41.63%	\$0.00
		18722108	Dir Customer Field Svcs	Regional Allocation	\$0.00			38.42%	\$0.00	41.63%	\$0.00
					\$67.57			38.42%	\$0.00	41.63%	\$0.00
036505	NE-Administration	3000127	VP Regional Business Perf	Regional Allocation	\$77.89			38.42%	\$0.00	41.63%	\$0.00
		3011642	Exec Asst to EMT	National Allocation	\$26.88			38.42%	\$0.00	41.63%	\$0.00
		18505592	Mgr NonRevenue Water	Regional Allocation	\$47.60			38.42%	\$0.00	41.63%	\$0.00
		50031364	Regional President	Regional Allocation	\$0.00			38.42%	\$0.00	41.63%	\$0.00
					\$136.54			38.42%	\$0.00	41.63%	\$0.00
		50097788	Exec Asst	National Allocation	\$30.51			38.42%	\$0.00	41.63%	\$0.00
036507	NE-Finance	3000559	Mgr Compliance	Regional Allocation	\$56.73			38.42%	\$0.00	41.63%	\$0.00
		3002531	Sr Analyst Financial	Regional Allocation	\$41.35			38.42%	\$0.00	41.63%	\$0.00
		3015110	Intmd Financial Analyst	Regional Allocation	\$28.85			38.42%	\$0.00	41.63%	\$0.00
		3018488	Intmd Financial Analyst	Regional Allocation	\$32.21			38.42%	\$0.00	41.63%	\$0.00
		18507361	Sr Analyst Financial	Regional Allocation	\$44.83			38.42%	\$0.00	41.63%	\$0.00
		18640399	Mgr Financial Perf Plng & Rptg	Regional Allocation	\$49.04			38.42%	\$0.00	41.63%	\$0.00
		50115000	Exec Asst	National Allocation	\$24.04			38.42%	\$0.00	41.63%	\$0.00
		50155050	Regional Dir Finance	Regional Allocation	\$84.76			38.42%	\$0.00	41.63%	\$0.00
		50200223	Mgr Rates & Regulations	Regional Allocation	\$58.65			38.42%	\$0.00	41.63%	\$0.00
		50256299	Sr Analyst Financial	Regional Allocation	\$45.67			38.42%	\$0.00	41.63%	\$0.00
		50266202	Mgr Project Finance	Regional Allocation	\$45.67			38.42%	\$0.00	41.63%	\$0.00
		50273960	Mgr Project Finance	Regional Allocation	\$42.31			38.42%	\$0.00	41.63%	\$0.00
		50284288	Analyst Financial	Regional Allocation	\$27.89			38.42%	\$0.00	41.63%	\$0.00
		50317558	Analyst Financial	Direct Charge	\$23.08			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$23.08			38.42%	\$0.00	41.63%	\$0.00
036510	NE-Supply Chain	50142995	Mgr Procurement	Regional Allocation	\$38.27			38.42%	\$0.00	41.63%	\$0.00
		50186036	Analyst Procurement Business	Regional Allocation	\$21.39			38.42%	\$0.00	41.63%	\$0.00
036514	NE-Engineering	3000155	Dir Engineering	Regional Allocation	\$67.21			38.42%	\$0.00	41.63%	\$0.00
036515	NE-Legal	18505120	Regional Counsel	Direct Charge	\$87.04			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$87.04			38.42%	\$0.00	41.63%	\$0.00
		50101757	Exec Asst	National Allocation	\$25.53			38.42%	\$0.00	41.63%	\$0.00
		50192519	Assoc Counsel III Regional	Direct Charge	\$60.10			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$60.10			38.42%	\$0.00	41.63%	\$0.00
		50193833	Paralegal	Direct Charge	\$24.88			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$24.88			38.42%	\$0.00	41.63%	\$0.00
		50199914	Assoc Counsel III Regional	Direct Charge	\$70.67			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$70.67			38.42%	\$0.00	41.63%	\$0.00

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50289489	Legal Secy (N)	National Allocation	\$24.52			38.42%	\$0.00	41.63%	\$0.00
036516	NE-Maintenance	18507029	Asst Mgr Facilities	Regional Allocation	\$27.88			38.42%	\$0.00	41.63%	\$0.00
		50320612	Dir Maintenance	Regional Allocation	\$62.50			38.42%	\$0.00	41.63%	\$0.00
036518	NE-Human Resources	3016295	Mgr Human Resources	Direct Charge	\$39.94			38.42%	\$0.00	41.63%	\$0.00
		18507871	Mgr Human Resources	Direct Charge	\$43.37			38.42%	\$0.00	41.63%	\$0.00
		50153744	Regional Dir HR	Regional Allocation	\$68.49			38.42%	\$0.00	41.63%	\$0.00
		50212323	Mgr Training & Development	Regional Allocation	\$42.91			38.42%	\$0.00	41.63%	\$0.00
		50240534	HR Generalist	National Allocation	\$27.89	2.78	\$77.63	38.42%	\$107.46	41.63%	\$109.95
				Regional Allocation	\$27.89			38.42%	\$0.00	41.63%	\$0.00
		50256298	Sr HR Generalist	Regional Allocation	\$38.46			38.42%	\$0.00	41.63%	\$0.00
		50279023	Specialist Human Resources	National Allocation	\$18.00			38.42%	\$0.00	41.63%	\$0.00
		50284282	Mgr Human Resources	Direct Charge	\$40.87			38.42%	\$0.00	41.63%	\$0.00
		50299072	Exec Asst	National Allocation	\$25.48			38.42%	\$0.00	41.63%	\$0.00
036519	NE-Operational Risk	18505015	Mgr Health & Safety	Regional Allocation	\$43.61			38.42%	\$0.00	41.63%	\$0.00
		18508110	Specialist Health & Safety	Regional Allocation	\$32.48			38.42%	\$0.00	41.63%	\$0.00
		18722677	Specialist Health & Safety	Regional Allocation	\$23.05			38.42%	\$0.00	41.63%	\$0.00
		50240506	Dir Operational Risk	Regional Allocation	\$52.16			38.42%	\$0.00	41.63%	\$0.00
		50300261	Specialist Loss Control	Direct Charge	\$25.48			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$25.48			38.42%	\$0.00	41.63%	\$0.00
036520	NE-Business Development	18504469	Client Exec	Direct Charge	\$62.59			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$62.59			38.42%	\$0.00	41.63%	\$0.00
		18504688	Business Developer	Direct Charge	\$59.93			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$59.93			38.42%	\$0.00	41.63%	\$0.00
		50031457	Proposal Writer	Direct Charge	\$47.70			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$47.70	3.59	\$171.16	38.42%	\$236.92	41.63%	\$242.41
		50109747	Exec Secretary	National Allocation	\$20.26			38.42%	\$0.00	41.63%	\$0.00
		50034455	Client Exec	Direct Charge	\$52.89			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$52.89			38.42%	\$0.00	41.63%	\$0.00
036525	NE-External Affairs	18507512	Dir External Affairs	Regional Allocation	\$59.71			38.42%	\$0.00	41.63%	\$0.00
		18705543	Exec Secretary	National Allocation	\$23.64			38.42%	\$0.00	41.63%	\$0.00
		50271950	Specialist Government Affairs	Regional Allocation	\$24.04			38.42%	\$0.00	41.63%	\$0.00
		50281620	Specialist Communications	Regional Allocation	\$25.00			38.42%	\$0.00	41.63%	\$0.00
		50310181	Mgr Communications	Regional Allocation	\$34.62			38.42%	\$0.00	41.63%	\$0.00
036531	NE-ITS Client Relations	3000502	Lead Specialist Support ITS	National Allocation	\$36.23	4.73	\$171.45	38.42%	\$237.32	41.63%	\$242.83
				Regional Allocation	\$36.23			38.42%	\$0.00	41.63%	\$0.00
		3003460	Sr Spec Computer Support ITS	National Allocation	\$28.32	5.57	\$157.67	38.42%	\$218.25	41.63%	\$223.31
		3016185	Sr Spec Computer Support ITS	Direct Charge	\$29.22			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$29.22	2.51	\$73.20	38.42%	\$101.33	41.63%	\$103.68
				Regional Allocation	\$29.22			38.42%	\$0.00	41.63%	\$0.00
		3016244	Sr Spec Computer Support ITS	Direct Charge	\$29.44			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$29.44			38.42%	\$0.00	41.63%	\$0.00
		18678039	Technical Lead Mobile ITS	Direct Charge	\$49.78			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$49.78	5.29	\$263.34	38.42%	\$364.51	41.63%	\$372.96
		50078247	Mgr Regional Client Rel ITS	Direct Charge	\$48.08			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$48.08	2.51	\$120.46	38.42%	\$166.74	41.63%	\$170.61
				Regional Allocation	\$48.08			38.42%	\$0.00	41.63%	\$0.00
		50231173	Specialist Support ITS	National Allocation	\$26.25	5.57	\$146.16	38.42%	\$202.31	41.63%	\$207.01
		50235071	Specialist Support ITS	National Allocation	\$24.88	5.57	\$138.53	38.42%	\$191.76	41.63%	\$196.20
		50293021	Specialist Support ITS	National Allocation	\$24.04	5.57	\$133.84	38.42%	\$185.26	41.63%	\$189.56
		50285458	Specialist Support ITS	Direct Charge	\$24.52			38.42%	\$0.00	41.63%	\$0.00
				Regional Allocation	\$24.52			38.42%	\$0.00	41.63%	\$0.00
036550	CORP-COE-Engineering	3000260	Sr Design Engineer	Direct Charge	\$46.18			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$46.18	1.67	\$77.14	38.42%	\$106.77	41.63%	\$109.25
		3000364	Sr Drafter CAD Design	Direct Charge	\$25.77			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$25.77	4.32	\$111.19	38.42%	\$153.90	41.63%	\$157.47
		3000487	Sr Design Engineer	Direct Charge	\$43.14			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$43.14	0.56	\$24.02	38.42%	\$33.25	41.63%	\$34.02
		3000555	Mgr Construction	Direct Charge	\$52.50			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$52.50	2.05	\$107.79	38.42%	\$149.21	41.63%	\$152.67

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total												
			Mgr Design Build	Direct Charge	\$52.50			38.42%	\$0.00	41.63%	\$0.00												
				National Allocation	\$52.50	1.64	\$85.87	38.42%	\$118.86	41.63%	\$121.62												
				Regional Allocation	\$52.50			38.42%	\$0.00	41.63%	\$0.00												
		3000822	Sr Design Engineer	Direct Charge	\$42.64			38.42%	\$0.00	41.63%	\$0.00												
				National Allocation	\$42.64	0.90	\$38.58	38.42%	\$53.40	41.63%	\$54.64												
		3001284	Sr Construction Engineer	Direct Charge	\$47.62			38.42%	\$0.00	41.63%	\$0.00												
				National Allocation	\$47.62	0.77	\$36.46	38.42%	\$50.46	41.63%	\$51.64												
				Sr Engr Design Build	Direct Charge	\$47.62			38.42%	\$0.00	41.63%	\$0.00											
				National Allocation				1.39	\$66.02	38.42%	\$91.39	41.63%	\$93.50										
														3001285	Sr Construction Engineer	Direct Charge	\$45.76			38.42%	\$0.00	41.63%	\$0.00
																National Allocation	\$45.76	0.35	\$15.92	38.42%	\$22.04	41.63%	\$22.55
		Regional Allocation	\$45.76			38.42%	\$0.00	41.63%	\$0.00														
				National Allocation				0.55	\$24.97	38.42%	\$34.56	41.63%	\$35.36										
														3002816	Mgr Engrg - Technical Services	Direct Charge	\$50.59	1.00	\$50.59	38.42%	\$70.03	41.63%	\$71.65
																National Allocation	\$50.59	3.48	\$176.05	38.42%	\$243.69	41.63%	\$249.34
		Regional Allocation	\$50.59			38.42%	\$0.00	41.63%	\$0.00														
		3017574	Sr Construction Insp (PA/NJ)	Direct Charge	\$33.48			38.42%	\$0.00	41.63%	\$0.00												
		18690011	Design Engineer	Direct Charge	\$32.34			38.42%	\$0.00	41.63%	\$0.00												
				National Allocation	\$32.34	1.39	\$45.02	38.42%	\$62.32	41.63%	\$63.77												
		24007566	Mgr Cost Engrg	National Allocation	\$39.06	2.78	\$108.75	38.42%	\$150.53	41.63%	\$154.02												
				Sr Cost Engineer	\$39.06	2.78	\$108.75	38.42%	\$150.53	41.63%	\$154.02												
		50209009	Sr Construction Engineer	Direct Charge	\$42.04			38.42%	\$0.00	41.63%	\$0.00												
				National Allocation	\$42.04	0.45	\$19.02	38.42%	\$26.33	41.63%	\$26.94												
				Sr Engr Design Build	Direct Charge	\$42.04			38.42%	\$0.00	41.63%	\$0.00											
		National Allocation				0.94	\$39.50	38.42%	\$54.68	41.63%	\$55.95												
												50258672	Project Engineer	Direct Charge	\$33.78			38.42%	\$0.00	41.63%	\$0.00		
		National Allocation				2.44	\$82.30	38.42%	\$113.92	41.63%	\$116.56												
												3001904	Sr Construction Engineer	Direct Charge	\$42.07			38.42%	\$0.00	41.63%	\$0.00		
		National Allocation	\$42.07	0.97	\$40.99	38.42%	\$56.74	41.63%	\$58.05														
037005	CCP-Administration	50187268	Training Asst (N)	National Allocation	\$17.31	4.19	\$72.48	38.42%	\$100.33	41.63%	\$102.66												
037018	CCP-Human Resources ODI	50200009	Sr HR Generalist	National Allocation	\$27.91	5.58	\$155.84	38.42%	\$215.72	41.63%	\$220.72												
		50235003	Specialist Human Resources	National Allocation	\$17.79	5.58	\$99.33	38.42%	\$137.49	41.63%	\$140.67												
037070	CCP-Call Handling	50176161	Specialist Educ & Dev	National Allocation	\$22.28	5.58	\$124.43	38.42%	\$172.24	41.63%	\$176.23												
		50181341	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.83	\$69.36	38.42%	\$96.00	41.63%	\$98.23												
					\$17.85	2.13	\$38.00	38.42%	\$52.60	41.63%	\$53.82												
		50181343	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.44	\$64.79	38.42%	\$89.68	41.63%	\$91.76												
					\$17.85	4.19	\$74.76	38.42%	\$103.48	41.63%	\$105.88												
		50181593	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11												
					\$17.85	2.23	\$39.87	38.42%	\$55.19	41.63%	\$56.47												
		50181598	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11												
		50181794	Team Supvr Billing	National Allocation	\$18.39	5.58	\$102.68	38.42%	\$142.13	41.63%	\$145.43												
		50181795	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	38.42%	\$87.38	41.63%	\$89.41												
					\$17.85	0.56	\$9.97	38.42%	\$13.80	41.63%	\$14.12												
		50181798	Team Supvr Collections	National Allocation	\$17.31	5.03	\$86.98	38.42%	\$120.40	41.63%	\$123.19												
		50184754	Specialist Educ & Dev	National Allocation	\$22.28	5.58	\$124.43	38.42%	\$172.24	41.63%	\$176.23												
		50188822	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$0.00	38.42%	\$0.00	41.63%	\$0.00												
		50188829	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.03	\$59.80	38.42%	\$82.78	41.63%	\$84.70												
		50188940	Team Supvr Call Handling	National Allocation	\$17.55	5.58	\$97.99	38.42%	\$135.63	41.63%	\$138.78												
		50188945	Team Supvr Call Handling	National Allocation	\$18.15	5.58	\$101.34	38.42%	\$140.28	41.63%	\$143.53												
		50190167	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.76	\$68.53	38.42%	\$94.85	41.63%	\$97.05												
					\$17.85	2.98	\$53.26	38.42%	\$73.73	41.63%	\$75.44												
		50190205	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	38.42%	\$133.78	41.63%	\$136.88												
		50193711	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11												
					\$17.85	1.95	\$34.89	38.42%	\$48.29	41.63%	\$49.41												
		50193712	Analyst QA	National Allocation	\$15.77	5.30	\$83.65	38.42%	\$115.79	41.63%	\$118.47												
		50193717	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11												
	\$17.85			1.40	\$24.92	38.42%	\$34.49	41.63%	\$35.29														

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50193724	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
		50193728	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	0.85	\$15.11	38.42%	\$20.91	41.63%	\$21.40
		50193730	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	38.42%	\$121.88	41.63%	\$124.71
		50193752	Team Supvr Billing	National Allocation	\$25.96	0.42	\$10.87	38.42%	\$15.05	41.63%	\$15.40
					\$17.31	3.68	\$63.73	38.42%	\$88.21	41.63%	\$90.25
		50194878	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	1.50	\$26.79	38.42%	\$37.08	41.63%	\$37.94
		50194924	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.44	\$64.79	38.42%	\$89.68	41.63%	\$91.76
					\$17.85	4.00	\$71.33	38.42%	\$98.73	41.63%	\$101.02
		50195337	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.20	\$61.88	38.42%	\$85.66	41.63%	\$87.64
		50198893	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.90	\$46.41	38.42%	\$64.24	41.63%	\$65.73
					\$17.85	0.01	\$0.16	38.42%	\$0.22	41.63%	\$0.22
		50198894	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	38.42%	\$121.88	41.63%	\$124.71
		50198895	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.85	\$69.56	38.42%	\$96.29	41.63%	\$98.52
					\$17.85	0.36	\$6.39	38.42%	\$8.84	41.63%	\$9.04
		50198913	Analyst QA	National Allocation	\$15.77	5.58	\$88.05	38.42%	\$121.88	41.63%	\$124.71
		50198931	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.77	\$9.14	38.42%	\$12.65	41.63%	\$12.94
		50198932	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.45	\$64.89	38.42%	\$89.82	41.63%	\$91.91
					\$17.85	1.22	\$21.80	38.42%	\$30.18	41.63%	\$30.88
		50198934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.03	\$59.80	38.42%	\$82.78	41.63%	\$84.70
		50198935	Team Supvr Call Handling	National Allocation	\$17.52	5.58	\$97.85	38.42%	\$135.45	41.63%	\$138.59
		50198938	Team Supvr Call Handling	National Allocation	\$17.52	5.58	\$97.85	38.42%	\$135.45	41.63%	\$138.59
		50198940	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.02	\$59.70	38.42%	\$82.64	41.63%	\$84.55
		50198948	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	38.42%	\$133.87	41.63%	\$136.98
		50198949	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	0.66	\$11.84	38.42%	\$16.38	41.63%	\$16.76
					\$23.80	0.28	\$6.64	38.42%	\$9.20	41.63%	\$9.41
		50198951	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.48	\$65.20	38.42%	\$90.25	41.63%	\$92.35
					\$17.85	0.10	\$1.87	38.42%	\$2.59	41.63%	\$2.65
		50198952	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.68	\$19.93	38.42%	\$27.59	41.63%	\$28.23
					\$17.85	0.28	\$4.98	38.42%	\$6.90	41.63%	\$7.06
		50198953	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
		50198954	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.12	\$72.78	38.42%	\$100.75	41.63%	\$103.08
					\$17.85	0.44	\$7.94	38.42%	\$10.99	41.63%	\$11.25
		50198955	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.11	\$72.68	38.42%	\$100.60	41.63%	\$102.94
					\$17.85	1.47	\$26.16	38.42%	\$36.22	41.63%	\$37.06
		50198958	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.72	\$32.39	38.42%	\$44.84	41.63%	\$45.88
		50198960	Team Supvr Call Handling	National Allocation	\$17.32	6.95	\$96.71	38.42%	\$133.87	41.63%	\$136.98
		50198961	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.72	\$68.11	38.42%	\$94.28	41.63%	\$96.47
					\$23.80	0.26	\$6.23	38.42%	\$8.62	41.63%	\$8.82
		50198962	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$49.84	38.42%	\$68.98	41.63%	\$70.58
		50198963	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.83	\$69.36	38.42%	\$96.00	41.63%	\$98.23
					\$17.85	1.31	\$23.36	38.42%	\$32.34	41.63%	\$33.09
		50198987	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.83	\$69.36	38.42%	\$96.00	41.63%	\$98.23
		50198988	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	38.42%	\$45.99	41.63%	\$47.06
		50198991	Supvr Call Handling Group	National Allocation	\$22.91	5.58	\$127.92	38.42%	\$177.07	41.63%	\$181.18
		50198998	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.83	\$69.36	38.42%	\$96.00	41.63%	\$98.23
					\$17.85	0.17	\$3.11	38.42%	\$4.31	41.63%	\$4.41
		50199001	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	38.42%	\$133.87	41.63%	\$136.98
		50199008	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
		50210429	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	38.42%	\$87.38	41.63%	\$89.41
					\$17.85	0.56	\$9.97	38.42%	\$13.80	41.63%	\$14.12
		50210463	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.44	\$64.68	38.42%	\$89.54	41.63%	\$91.61
					\$17.85	1.61	\$28.81	38.42%	\$39.88	41.63%	\$40.81
		50210464	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	38.42%	\$91.84	41.63%	\$93.97
		50210465	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.47	\$65.10	38.42%	\$90.11	41.63%	\$92.20
		50210479	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	38.42%	\$45.99	41.63%	\$47.06
		50210535	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.50	\$53.58	38.42%	\$74.16	41.63%	\$75.88

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.85	0.73	\$13.08	38.42%	\$18.11	41.63%	\$18.53
		50210544	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.75	\$56.48	38.42%	\$78.18	41.63%	\$80.00
		50210560	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.65	\$67.18	38.42%	\$92.99	41.63%	\$95.14
					\$17.85	0.14	\$2.49	38.42%	\$3.45	41.63%	\$3.53
		50210562	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.55	\$66.03	38.42%	\$91.40	41.63%	\$93.52
					\$17.85	1.95	\$34.89	38.42%	\$48.29	41.63%	\$49.41
		50210569	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.63	\$66.97	38.42%	\$92.70	41.63%	\$94.85
					\$17.85	0.66	\$11.84	38.42%	\$16.38	41.63%	\$16.76
		50210572	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.72	\$68.11	38.42%	\$94.28	41.63%	\$96.47
					\$17.85	0.87	\$15.57	38.42%	\$21.56	41.63%	\$22.06
		50210573	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
		50210574	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.65	\$55.34	38.42%	\$76.60	41.63%	\$78.38
					\$17.85	0.66	\$11.84	38.42%	\$16.38	41.63%	\$16.76
		50210585	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.61	\$54.82	38.42%	\$75.88	41.63%	\$77.64
					\$17.85	1.33	\$23.67	38.42%	\$32.77	41.63%	\$33.53
		50210589	Supvr Call Handling Group	National Allocation	\$23.34	5.58	\$130.34	38.42%	\$180.41	41.63%	\$184.60
		50212276	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.87	\$57.94	38.42%	\$80.19	41.63%	\$82.05
		50212296	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	0.02	\$0.31	38.42%	\$0.43	41.63%	\$0.44
		50212317	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
		50212327	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	0.57	\$10.12	38.42%	\$14.01	41.63%	\$14.34
		50212330	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	0.02	\$0.31	38.42%	\$0.43	41.63%	\$0.44
		50212332	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	38.42%	\$133.78	41.63%	\$136.88
		50212335	Team Supvr Call Handling	National Allocation	\$17.31	5.58	\$96.65	38.42%	\$133.78	41.63%	\$136.88
		50212336	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.45	\$64.89	38.42%	\$89.82	41.63%	\$91.91
					\$17.85	0.14	\$2.49	38.42%	\$3.45	41.63%	\$3.53
		50212417	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	0.58	\$10.43	38.42%	\$14.44	41.63%	\$14.78
		50214902	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	38.42%	\$91.84	41.63%	\$93.97
					\$17.85	0.38	\$6.70	38.42%	\$9.27	41.63%	\$9.48
		50214915	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	0.56	\$9.97	38.42%	\$13.80	41.63%	\$14.12
		50214916	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.14	\$49.32	38.42%	\$68.27	41.63%	\$69.85
		50214919	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.74	\$68.32	38.42%	\$94.57	41.63%	\$96.76
					\$17.85	1.03	\$18.38	38.42%	\$25.44	41.63%	\$26.03
		50214928	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.71	\$67.90	38.42%	\$93.99	41.63%	\$96.17
					\$17.85	0.33	\$5.92	38.42%	\$8.19	41.63%	\$8.38
		50214932	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	38.42%	\$91.84	41.63%	\$93.97
					\$17.85	0.31	\$5.61	38.42%	\$7.76	41.63%	\$7.94
		50214933	CSR-1 Call Handling Rep	National Allocation	\$11.90	6.14	\$73.09	38.42%	\$101.18	41.63%	\$103.52
		50214934	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	1.54	\$27.41	38.42%	\$37.94	41.63%	\$38.82
		50214935	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.17	\$61.57	38.42%	\$85.23	41.63%	\$87.20
					\$17.85	0.98	\$17.44	38.42%	\$24.14	41.63%	\$24.70
		50217605	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.87	\$46.10	38.42%	\$63.81	41.63%	\$65.29
		50217612	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	38.42%	\$87.38	41.63%	\$89.41
					\$17.85	0.24	\$4.36	38.42%	\$6.04	41.63%	\$6.18
		50217617	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.93	\$58.66	38.42%	\$81.20	41.63%	\$83.08
					\$17.85	0.40	\$7.16	38.42%	\$9.92	41.63%	\$10.15
		50217632	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.30	\$58.88	38.42%	\$81.51	41.63%	\$83.40
					\$16.65	0.86	\$14.24	38.42%	\$19.71	41.63%	\$20.16
		50217638	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
		50217643	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.79	\$33.22	38.42%	\$45.99	41.63%	\$47.06
		50217646	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.09	\$60.53	38.42%	\$83.79	41.63%	\$85.73
					\$17.85	0.26	\$4.67	38.42%	\$6.47	41.63%	\$6.62
		50217661	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	0.14	\$2.49	38.42%	\$3.45	41.63%	\$3.53

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50233832	Team Supvr Call Handling	National Allocation	\$17.32	5.23	\$90.52	38.42%	\$125.30	41.63%	\$128.20
		50233841	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.56	\$6.64	38.42%	\$9.20	41.63%	\$9.41
		50233843	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.17	\$2.08	38.42%	\$2.87	41.63%	\$2.94
		50234991	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.82	\$21.70	38.42%	\$30.04	41.63%	\$30.73
		50234994	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	0.51	\$9.03	38.42%	\$12.50	41.63%	\$12.79
		50234996	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.55	\$66.03	38.42%	\$91.40	41.63%	\$93.52
					\$17.85	0.73	\$13.08	38.42%	\$18.11	41.63%	\$18.53
		50234998	CSR-1 Call Handling Rep	National Allocation	\$11.90	3.18	\$37.79	38.42%	\$52.31	41.63%	\$53.53
					\$17.85	0.56	\$9.97	38.42%	\$13.80	41.63%	\$14.12
		50235004	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.69	\$67.70	38.42%	\$93.70	41.63%	\$95.88
					\$17.85	1.47	\$26.16	38.42%	\$36.22	41.63%	\$37.06
		50235005	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.41	\$64.37	38.42%	\$89.11	41.63%	\$91.17
					\$17.85	0.07	\$1.25	38.42%	\$1.72	41.63%	\$1.76
		50235006	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.73	\$32.50	38.42%	\$44.98	41.63%	\$46.03
		50235099	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.86	\$69.77	38.42%	\$96.58	41.63%	\$98.82
		50235101	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.76	\$56.59	38.42%	\$78.33	41.63%	\$80.14
					\$17.85	0.09	\$1.56	38.42%	\$2.16	41.63%	\$2.21
		50235104	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.31	\$63.23	38.42%	\$87.52	41.63%	\$89.55
					\$17.85	1.19	\$21.18	38.42%	\$29.32	41.63%	\$30.00
		50240657	Mgr Call Handling	National Allocation	\$33.65	5.58	\$187.92	38.42%	\$260.12	41.63%	\$266.15
		50240658	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.65	\$67.28	38.42%	\$93.13	41.63%	\$95.29
		50240673	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.56	\$54.30	38.42%	\$75.16	41.63%	\$76.91
					\$17.85	0.24	\$4.36	38.42%	\$6.04	41.63%	\$6.18
		50240681	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.55	\$66.03	38.42%	\$91.40	41.63%	\$93.52
					\$17.85	0.64	\$11.37	38.42%	\$15.74	41.63%	\$16.10
		50240682	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.11	\$60.84	38.42%	\$84.22	41.63%	\$86.17
					\$17.85	0.63	\$11.21	38.42%	\$15.52	41.63%	\$15.88
		50240684	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.62	\$66.87	38.42%	\$92.55	41.63%	\$94.70
					\$17.85	0.53	\$9.50	38.42%	\$13.15	41.63%	\$13.46
		50240688	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.53	\$65.83	38.42%	\$91.12	41.63%	\$93.23
					\$17.85	1.80	\$32.08	38.42%	\$44.41	41.63%	\$45.44
		50240693	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.86	\$69.77	38.42%	\$96.58	41.63%	\$98.82
					\$17.85	0.56	\$9.97	38.42%	\$13.80	41.63%	\$14.12
		50240697	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.55	\$66.03	38.42%	\$91.40	41.63%	\$93.52
					\$17.85	0.96	\$17.13	38.42%	\$23.71	41.63%	\$24.26
		50240699	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.44	\$64.69	38.42%	\$89.54	41.63%	\$91.61
					\$17.85	0.17	\$2.96	38.42%	\$4.10	41.63%	\$4.19
		50240704	CSR-1 Call Handling Rep	National Allocation	\$11.90	1.68	\$19.93	38.42%	\$27.59	41.63%	\$28.23
		50249147	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.76	\$32.81	38.42%	\$45.41	41.63%	\$46.47
		50249148	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	1.90	\$33.95	38.42%	\$47.00	41.63%	\$48.09
		50249150	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$85.80	41.63%	\$87.79
					\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
		50249151	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.19	\$49.84	38.42%	\$68.98	41.63%	\$70.58
					\$17.85	0.51	\$9.19	38.42%	\$12.72	41.63%	\$13.01
		50249152	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.65	\$67.28	38.42%	\$93.13	41.63%	\$95.29
					\$17.85	0.68	\$12.15	38.42%	\$16.81	41.63%	\$17.20
		50249153	CSR-1 Call Handling Rep	National Allocation	\$11.90	0.61	\$7.27	38.42%	\$10.06	41.63%	\$10.29
		50249949	CSR-1 Call Handling Rep	National Allocation	\$11.90	4.61	\$54.82	38.42%	\$75.88	41.63%	\$77.64
					\$17.85	0.49	\$8.72	38.42%	\$12.07	41.63%	\$12.35
		50249961	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	1.11	\$19.78	38.42%	\$27.38	41.63%	\$28.01
		50249965	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.23	\$62.19	38.42%	\$86.09	41.63%	\$88.08
					\$17.85	0.52	\$9.34	38.42%	\$12.93	41.63%	\$13.23
		50249967	CSR-1 Call Handling Rep	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$11.90	1.40	\$16.61	38.42%	\$22.99	41.63%	\$23.53
		50249970	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.03	\$59.80	38.42%	\$82.78	41.63%	\$84.70
					\$17.85	0.89	\$15.89	38.42%	\$21.99	41.63%	\$22.50

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50249971	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.30	\$63.13	38.42%	\$87.38	41.63%	\$89.41
		50250238	CSR-1 Call Handling Rep	National Allocation	\$11.90	2.69	\$31.98	38.42%	\$44.27	41.63%	\$45.29
		50250239	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.45	38.42%	\$91.98	41.63%	\$94.11
					\$17.85	0.51	\$9.19	38.42%	\$12.72	41.63%	\$13.01
		50251221	CSR-1 Call Handling Rep	National Allocation	\$11.90	5.58	\$66.35	38.42%	\$91.84	41.63%	\$93.97
					\$17.85	0.59	\$10.59	38.42%	\$14.66	41.63%	\$15.00
		50275443	CSR-1 Call Handling Rep	National Allocation	\$11.50	1.40	\$16.05	38.42%	\$22.22	41.63%	\$22.74
		50275464	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.58	\$64.22	38.42%	\$88.89	41.63%	\$90.95
					\$17.25	0.35	\$6.02	38.42%	\$8.33	41.63%	\$8.53
		50275465	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.24	\$60.20	38.42%	\$83.33	41.63%	\$85.26
					\$17.25	1.33	\$22.88	38.42%	\$31.67	41.63%	\$32.40
		50275459	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.10	\$58.70	38.42%	\$81.25	41.63%	\$83.13
					\$17.25	1.01	\$17.46	38.42%	\$24.17	41.63%	\$24.73
		50277448	Team Supvr Call Handling	National Allocation	\$17.32	5.58	\$96.71	38.42%	\$133.87	41.63%	\$136.98
		50275469	CSR-1 Call Handling Rep	National Allocation	\$11.50	2.23	\$25.69	38.42%	\$35.56	41.63%	\$36.38
		50276526	CSR-1 Call Handling Rep	National Allocation	\$11.50	4.89	\$56.29	38.42%	\$77.92	41.63%	\$79.72
		50276529	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.86	\$67.43	38.42%	\$93.33	41.63%	\$95.50
					\$17.25	0.59	\$10.23	38.42%	\$14.17	41.63%	\$14.49
		50275457	CSR-1 Call Handling Rep	National Allocation	\$11.50	4.20	\$48.26	38.42%	\$66.80	41.63%	\$68.35
					\$17.25	1.77	\$30.55	38.42%	\$42.29	41.63%	\$43.27
		50276499	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.51	\$63.41	38.42%	\$87.78	41.63%	\$89.81
					\$17.25	2.72	\$46.96	38.42%	\$65.00	41.63%	\$66.51
		50276532	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.58	\$64.22	38.42%	\$88.89	41.63%	\$90.95
					\$17.25	0.43	\$7.37	38.42%	\$10.21	41.63%	\$10.44
		50275456	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.73	\$65.92	38.42%	\$91.25	41.63%	\$93.37
		50275454	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.69	\$65.42	38.42%	\$90.55	41.63%	\$92.65
					\$17.25	1.23	\$21.22	38.42%	\$29.37	41.63%	\$30.06
		50275447	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.30	\$60.91	38.42%	\$84.30	41.63%	\$86.26
					\$17.25	1.24	\$21.37	38.42%	\$29.58	41.63%	\$30.27
		50276523	CSR-1 Call Handling Rep	National Allocation	\$11.50	4.65	\$53.48	38.42%	\$74.03	41.63%	\$75.74
		50276504	CSR-1 Call Handling Rep	National Allocation	\$11.50	5.51	\$63.41	38.42%	\$87.78	41.63%	\$89.81
		50284071	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
					\$11.50	3.07	\$35.32	38.42%	\$48.89	41.63%	\$50.02
					\$16.65	1.12	\$18.59	38.42%	\$25.74	41.63%	\$26.34
					\$17.25	0.57	\$9.78	38.42%	\$13.54	41.63%	\$13.86
		50284197	CSR-1 Call Handling Rep	National Allocation	\$11.10	1.57	\$17.43	38.42%	\$24.13	41.63%	\$24.69
					\$11.50	1.40	\$16.05	38.42%	\$22.22	41.63%	\$22.74
		50284124	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
					\$11.50	2.69	\$30.90	38.42%	\$42.78	41.63%	\$43.77
					\$16.65	0.84	\$13.95	38.42%	\$19.30	41.63%	\$19.75
		50284086	CSR-1 Call Handling Rep	National Allocation	\$11.10	1.95	\$21.60	38.42%	\$29.89	41.63%	\$30.59
					\$11.50	2.41	\$27.69	38.42%	\$38.33	41.63%	\$39.22
					\$16.65	-0.17	-\$2.91	38.42%	-\$4.02	41.63%	-\$4.11
					\$17.25	0.22	\$3.76	38.42%	\$5.21	41.63%	\$5.33
		50284082	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
					\$11.50	2.69	\$30.90	38.42%	\$42.78	41.63%	\$43.77
					\$16.65	0.93	\$15.54	38.42%	\$21.52	41.63%	\$22.02
					\$17.25	0.38	\$6.62	38.42%	\$9.17	41.63%	\$9.38
		50282850	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
					\$11.50	2.77	\$31.81	38.42%	\$44.03	41.63%	\$45.05
					\$16.65	0.83	\$13.80	38.42%	\$19.10	41.63%	\$19.55
					\$17.25	0.19	\$3.31	38.42%	\$4.58	41.63%	\$4.69
		50284081	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.07	\$34.09	38.42%	\$47.19	41.63%	\$48.28
					\$11.50	2.79	\$32.11	38.42%	\$44.44	41.63%	\$45.47
					\$16.65	1.10	\$18.31	38.42%	\$25.34	41.63%	\$25.93
					\$17.25	1.17	\$20.17	38.42%	\$27.92	41.63%	\$28.57
		50283036	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.93	\$32.54	38.42%	\$45.04	41.63%	\$46.09
					\$11.50	2.79	\$32.11	38.42%	\$44.44	41.63%	\$45.47
					\$16.65	0.70	\$11.62	38.42%	\$16.09	41.63%	\$16.46

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$17.25		\$21.67	38.42%	\$30.00	41.63%	\$30.70
		50284085	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.93	\$32.54	38.42%	\$45.04	41.63%	\$46.09
					\$11.50	2.97	\$34.11	38.42%	\$47.22	41.63%	\$48.32
					\$16.65	0.59	\$9.88	38.42%	\$13.67	41.63%	\$13.99
					\$17.25	0.49	\$8.43	38.42%	\$11.67	41.63%	\$11.94
		50282853	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
					\$11.50	2.98	\$34.32	38.42%	\$47.50	41.63%	\$48.60
					\$16.65	1.31	\$21.79	38.42%	\$30.16	41.63%	\$30.86
					\$17.25	0.37	\$6.32	38.42%	\$8.75	41.63%	\$8.95
		50284009	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
					\$11.50	2.79	\$32.11	38.42%	\$44.44	41.63%	\$45.47
					\$16.65	0.35	\$5.81	38.42%	\$8.04	41.63%	\$8.23
					\$17.25	0.17	\$3.01	38.42%	\$4.17	41.63%	\$4.26
		50284062	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.79	\$30.99	38.42%	\$42.90	41.63%	\$43.89
					\$11.50	2.69	\$30.90	38.42%	\$42.78	41.63%	\$43.77
					\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
					\$17.25	0.01	\$0.15	38.42%	\$0.21	41.63%	\$0.21
		50284064	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.91	\$43.39	38.42%	\$60.06	41.63%	\$61.45
					\$11.50	1.40	\$16.05	38.42%	\$22.22	41.63%	\$22.74
					\$17.25	1.13	\$19.42	38.42%	\$27.87	41.63%	\$27.50
		50284177	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.07	\$34.09	38.42%	\$47.19	41.63%	\$48.28
					\$11.50	2.65	\$30.50	38.42%	\$42.22	41.63%	\$43.20
					\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
		50284018	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.00	\$33.32	38.42%	\$46.12	41.63%	\$47.18
					\$11.50	2.69	\$30.90	38.42%	\$42.78	41.63%	\$43.77
					\$16.65	0.84	\$13.95	38.42%	\$19.30	41.63%	\$19.75
					\$17.25	0.35	\$6.02	38.42%	\$8.33	41.63%	\$8.53
		50283998	CSR-1 Call Handling Rep	National Allocation	\$11.10	2.51	\$27.89	38.42%	\$38.61	41.63%	\$39.50
					\$11.50	2.51	\$28.90	38.42%	\$40.00	41.63%	\$40.93
		50289381	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$85.80	41.63%	\$87.79
					\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
		50287996	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.50	\$61.01	38.42%	\$84.46	41.63%	\$86.41
					\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
		50289478	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$85.80	41.63%	\$87.79
					\$16.65	3.01	\$50.12	38.42%	\$69.37	41.63%	\$70.98
		50287990	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.65	\$62.76	38.42%	\$86.87	41.63%	\$88.88
					\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
		50289525	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.86	\$65.08	38.42%	\$90.09	41.63%	\$92.17
					\$16.65	0.01	\$0.15	38.42%	\$0.20	41.63%	\$0.21
		50287993	CSR-1 Call Handling Rep	National Allocation	\$11.10	4.93	\$54.72	38.42%	\$75.74	41.63%	\$77.50
					\$16.65	0.14	\$2.32	38.42%	\$3.22	41.63%	\$3.29
		50289476	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$85.80	41.63%	\$87.79
					\$16.65	1.35	\$22.52	38.42%	\$31.17	41.63%	\$31.89
		50289483	CSR-1 Call Handling Rep	National Allocation	\$11.10	1.83	\$20.34	38.42%	\$28.15	41.63%	\$28.80
					\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
		50289521	CSR-1 Call Handling Rep	National Allocation	\$11.10	4.94	\$49.39	38.42%	\$68.37	41.63%	\$69.95
					\$16.65	0.31	\$5.08	38.42%	\$7.04	41.63%	\$7.20
		50289377	CSR-1 Call Handling Rep	National Allocation	\$11.10	6.00	\$66.63	38.42%	\$92.23	41.63%	\$94.37
					\$16.65	0.56	\$9.30	38.42%	\$12.87	41.63%	\$13.17
		50289477	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.51	\$61.21	38.42%	\$84.72	41.63%	\$86.69
					\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
		50289479	CSR-1 Call Handling Rep	National Allocation	\$11.10	6.07	\$67.41	38.42%	\$93.30	41.63%	\$95.47
					\$16.65	0.24	\$4.07	38.42%	\$5.63	41.63%	\$5.76
		50287986	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.48	\$60.82	38.42%	\$84.19	41.63%	\$86.14
					\$16.65	0.56	\$9.30	38.42%	\$12.87	41.63%	\$13.17
		50287987	CSR-1 Call Handling Rep	National Allocation	\$11.10	6.14	\$68.18	38.42%	\$94.38	41.63%	\$96.56
					\$16.65	0.58	\$9.59	38.42%	\$13.27	41.63%	\$13.58
		50289484	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.87	\$42.90	38.42%	\$59.39	41.63%	\$60.76
					\$16.65	0.42	\$6.97	38.42%	\$9.65	41.63%	\$9.88

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50289260	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.37	\$40.29	38.42%	\$55.77	41.63%	\$57.06
					\$16.65	0.68	\$11.33	38.42%	\$15.68	41.63%	\$16.05
		50287980	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$85.80	41.63%	\$87.79
		50287989	CSR-1 Call Handling Rep	National Allocation	\$11.10	3.64	\$40.39	38.42%	\$55.90	41.63%	\$57.20
		50289485	CSR-1 Call Handling Rep	National Allocation	\$11.10	4.46	\$49.49	38.42%	\$68.50	41.63%	\$70.09
					\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
		50295499	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.05	\$56.07	38.42%	\$77.62	41.63%	\$79.42
		50296590	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.00	\$55.49	38.42%	\$76.81	41.63%	\$78.60
					\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
		50295495	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$85.80	41.63%	\$87.79
					\$16.65	0.29	\$4.79	38.42%	\$6.64	41.63%	\$6.79
		50296468	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$85.80	41.63%	\$87.79
					\$16.65	0.86	\$14.24	38.42%	\$19.71	41.63%	\$20.16
		50296610	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.24	\$58.11	38.42%	\$80.43	41.63%	\$82.30
					\$16.65	0.59	\$9.88	38.42%	\$13.67	41.63%	\$13.99
		50296505	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.30	\$58.88	38.42%	\$81.51	41.63%	\$83.40
					\$16.65	0.29	\$4.79	38.42%	\$6.64	41.63%	\$6.79
		50296585	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.65	\$62.76	38.42%	\$86.87	41.63%	\$88.88
					\$16.65	0.49	\$8.14	38.42%	\$11.26	41.63%	\$11.52
		50296636	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.89	38.42%	\$85.66	41.63%	\$87.65
					\$16.65	0.32	\$5.37	38.42%	\$7.44	41.63%	\$7.61
		50296619	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.82	\$64.60	38.42%	\$89.42	41.63%	\$91.49
					\$16.65	0.49	\$8.14	38.42%	\$11.26	41.63%	\$11.52
		50295503	CSR-1 Call Handling Rep	National Allocation	\$11.10	6.07	\$67.41	38.42%	\$93.30	41.63%	\$95.47
					\$16.65	0.78	\$12.93	38.42%	\$17.90	41.63%	\$18.31
		50295506	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.67	\$62.95	38.42%	\$87.14	41.63%	\$89.16
					\$16.65	0.51	\$8.57	38.42%	\$11.86	41.63%	\$12.14
		50295466	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.79	\$64.31	38.42%	\$89.01	41.63%	\$91.08
					\$16.65	0.07	\$1.16	38.42%	\$1.61	41.63%	\$1.65
		50295456	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.52	\$61.30	38.42%	\$84.86	41.63%	\$86.83
					\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
		50296471	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.38	\$59.76	38.42%	\$82.71	41.63%	\$84.63
					\$16.65	0.42	\$6.97	38.42%	\$9.65	41.63%	\$9.88
		50295500	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$85.80	41.63%	\$87.79
					\$16.65	0.29	\$4.79	38.42%	\$6.64	41.63%	\$6.79
		50295510	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.92	\$65.66	38.42%	\$90.89	41.63%	\$93.00
					\$16.65	0.46	\$7.70	38.42%	\$10.66	41.63%	\$10.90
		50295452	CSR-1 Call Handling Rep	National Allocation	\$10.85	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
		50295549	CSR-1 Call Handling Rep	National Allocation	\$11.10	5.58	\$61.98	38.42%	\$85.80	41.63%	\$87.79
					\$16.65	0.28	\$4.65	38.42%	\$6.43	41.63%	\$6.58
		50310038	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.52	\$26.73	38.42%	\$37.00	41.63%	\$37.86
					\$10.85	2.88	\$31.24	38.42%	\$43.24	41.63%	\$44.25
					\$15.90	0.79	\$12.49	38.42%	\$17.28	41.63%	\$17.68
					\$16.28	0.44	\$7.24	38.42%	\$10.02	41.63%	\$10.26
		50304308	CSR-1 Call Handling Rep	National Allocation	\$10.60	0.70	\$7.40	38.42%	\$10.24	41.63%	\$10.48
		50304324	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.50	\$26.54	38.42%	\$36.74	41.63%	\$37.59
					\$10.85	2.76	\$29.91	38.42%	\$41.41	41.63%	\$42.37
					\$15.90	0.64	\$10.13	38.42%	\$14.02	41.63%	\$14.34
					\$16.28	0.64	\$10.37	38.42%	\$14.35	41.63%	\$14.68
		50310029	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	38.42%	\$32.77	41.63%	\$33.53
					\$10.85	2.73	\$29.63	38.42%	\$41.01	41.63%	\$41.97
		50310030	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.43	\$25.71	38.42%	\$35.59	41.63%	\$36.41
					\$10.85	2.79	\$30.29	38.42%	\$41.93	41.63%	\$42.90
					\$15.90	1.01	\$16.09	38.42%	\$22.28	41.63%	\$22.79
					\$16.28	0.81	\$13.21	38.42%	\$18.28	41.63%	\$18.71
		50304310	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.24	\$23.77	38.42%	\$32.90	41.63%	\$33.66
					\$10.85	2.73	\$29.63	38.42%	\$41.01	41.63%	\$41.97
					\$15.90	0.01	\$0.14	38.42%	\$0.19	41.63%	\$0.20
		50304325	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	38.42%	\$32.77	41.63%	\$33.53

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
					\$10.85	2.72	\$29.54	38.42%	\$40.88	41.63%	\$41.83
		50310063	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	38.42%	\$32.77	41.63%	\$33.53
					\$10.85	2.73	\$29.63	38.42%	\$41.01	41.63%	\$41.97
		50303482	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	38.42%	\$32.77	41.63%	\$33.53
					\$10.85	2.74	\$29.73	38.42%	\$41.15	41.63%	\$42.10
					\$15.90	0.02	\$0.28	38.42%	\$0.38	41.63%	\$0.39
					\$16.28	0.02	\$0.28	38.42%	\$0.39	41.63%	\$0.40
		50310116	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	38.42%	\$32.77	41.63%	\$33.53
					\$10.85	2.73	\$29.63	38.42%	\$41.01	41.63%	\$41.97
		50303492	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.52	\$26.73	38.42%	\$37.00	41.63%	\$37.86
					\$10.85	2.89	\$31.33	38.42%	\$43.37	41.63%	\$44.38
					\$15.90	0.40	\$6.38	38.42%	\$8.83	41.63%	\$9.04
					\$16.28	0.26	\$4.26	38.42%	\$5.90	41.63%	\$6.03
		50310037	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.39	\$25.34	38.42%	\$35.08	41.63%	\$35.89
					\$10.85	2.79	\$30.29	38.42%	\$41.93	41.63%	\$42.90
					\$15.90	0.58	\$9.30	38.42%	\$12.87	41.63%	\$13.16
					\$16.28	0.64	\$10.37	38.42%	\$14.35	41.63%	\$14.68
		50310098	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.50	\$26.54	38.42%	\$36.74	41.63%	\$37.59
					\$10.85	2.45	\$26.60	38.42%	\$36.82	41.63%	\$37.68
					\$15.90	0.49	\$7.77	38.42%	\$10.75	41.63%	\$11.00
		50310024	CSR-1 Call Handling Rep	National Allocation	\$10.60	2.23	\$23.68	38.42%	\$32.77	41.63%	\$33.53
					\$10.85	2.79	\$30.29	38.42%	\$41.93	41.63%	\$42.90
					\$15.90	0.01	\$0.14	38.42%	\$0.19	41.63%	\$0.20
					\$16.28	0.24	\$3.83	38.42%	\$5.31	41.63%	\$5.43
		50310036	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.10	\$43.47	38.42%	\$60.17	41.63%	\$61.56
		50320716	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.11	\$43.56	38.42%	\$60.30	41.63%	\$61.69
		50320693	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320710	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320717	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320708	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320730	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.18	\$44.30	38.42%	\$61.32	41.63%	\$62.74
		50320654	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.18	\$44.30	38.42%	\$61.32	41.63%	\$62.74
		50320722	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320656	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320657	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320557	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320726	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.18	\$44.30	38.42%	\$61.32	41.63%	\$62.74
		50320658	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320577	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320711	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320575	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320712	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320715	CSR-1 Call Handling Rep	National Allocation	\$10.60	3.91	\$41.43	38.42%	\$57.35	41.63%	\$58.68
		50320571	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.18	\$44.30	38.42%	\$61.32	41.63%	\$62.74
		50320713	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320570	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
		50320569	CSR-1 Call Handling Rep	National Allocation	\$10.60	1.95	\$20.72	38.42%	\$28.68	41.63%	\$29.34
		50320720	CSR-1 Call Handling Rep	National Allocation	\$10.60	4.19	\$44.39	38.42%	\$61.45	41.63%	\$62.87
037073	CCP-Operations and Support	50188942	Analyst Traffic & Scheduling	National Allocation	\$17.60	5.58	\$98.26	38.42%	\$136.01	41.63%	\$139.16
		50188948	Mgr Building Services	National Allocation	\$22.91			38.42%	\$0.00	41.63%	\$0.00
		50220274	Mail Clerk (N)	National Allocation	\$11.92			38.42%	\$0.00	41.63%	\$0.00
		50284189	Maint Tech (N)	National Allocation	\$15.00			38.42%	\$0.00	41.63%	\$0.00
					\$22.50			38.42%	\$0.00	41.63%	\$0.00
		50289399	Receptionist (N)	National Allocation	\$11.30			38.42%	\$0.00	41.63%	\$0.00
037074	CCP-Business Services	50198892	Specialist Business Svcs	National Allocation	\$20.43	5.58	\$114.10	38.42%	\$157.93	41.63%	\$161.59
037075	CCP-Education & Development	50181800	CSR-4 Coach	National Allocation	\$14.92	5.88	\$87.74	38.42%	\$121.45	41.63%	\$124.27
					\$22.38	0.87	\$19.53	38.42%	\$27.03	41.63%	\$27.66
		50193722	CSR-4 Coach	National Allocation	\$14.92	5.58	\$83.31	38.42%	\$115.32	41.63%	\$118.00
					\$22.38	1.21	\$27.14	38.42%	\$37.57	41.63%	\$38.44

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50198939	CSR-4 Coach	National Allocation	\$14.92	5.58	\$83.31	38.42%	\$115.32	41.63%	\$118.00
032013	CORP-HR Systems & Processes	17007204	Sr Analyst HRIS	National Allocation	\$0.00	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
		50028532	Sr HR Generalist	National Allocation	\$33.65	4.66	\$156.69	38.42%	\$216.89	41.63%	\$221.92
		50162509	Dir HR Systems & Processes	National Allocation	\$30.05	5.57	\$167.31	38.42%	\$231.58	41.63%	\$236.95
032012	CORP-HR Strategic Staffing	50217694	Sr HR Generalist	National Allocation	\$69.52	4.66	\$323.68	38.42%	\$448.04	41.63%	\$458.43
032560	SSC-Financial Reporting	50269681	Compliance Lead Financial Rptg	National Allocation	\$34.66	4.66	\$161.39	38.42%	\$223.40	41.63%	\$228.58
		50275406	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	38.42%	\$296.44	41.63%	\$303.31
		50282622	Compliance Lead Financial Rptg	National Allocation	\$38.46	5.57	\$214.16	38.42%	\$296.44	41.63%	\$303.31
		50317535	Intmd Accountant	National Allocation	\$39.90	5.57	\$222.18	38.42%	\$307.55	41.63%	\$314.68
032027	CORP-Reporting & Compliance	3003021	Admin Asst (N)	National Allocation	\$23.56	4.18	\$98.38	38.42%	\$136.17	41.63%	\$139.33
		50244430	Dir Internal Controls	National Allocation	\$30.22	0.06	\$1.84	38.42%	\$2.54	41.63%	\$2.60
		50310460	Sr Analyst Intrnl Cntl-Fin Rpt	National Allocation	\$20.14	4.86	\$97.98	38.42%	\$135.62	41.63%	\$138.77
		50316396	Sr Analyst Intrnl Cntl-IT-Fin	National Allocation	\$66.60	4.86	\$323.95	38.42%	\$448.41	41.63%	\$458.81
032063	CORP-Building Services Woodcre	3002229	Admin Asst (N)	National Allocation	\$38.46	4.86	\$187.08	38.42%	\$258.96	41.63%	\$264.96
		3015761	Sr Mailroom Coord (N)	National Allocation	\$45.67	4.86	\$222.15	38.42%	\$307.50	41.63%	\$314.63
		50289257	Mail Room Clerk (N)	National Allocation	\$17.84			38.42%	\$0.00	41.63%	\$0.00
		50300150	Mail Room Clerk (N)	National Allocation	\$16.25			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$12.50			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$19.13			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$12.75			38.42%	\$0.00	41.63%	\$0.00
032004	CORP-HR Labor Relations	50269629	Dir Labor & Employee Relations	National Allocation	\$81.73	4.66	\$380.54	38.42%	\$526.74	41.63%	\$538.96
		50302387	Admin Asst (N)	National Allocation	\$17.55	2.79	\$49.02	38.42%	\$67.85	41.63%	\$69.43
036576	NE-Building Services Woodcrest	50192521	Receptionist (N)	Regional Allocation	\$17.57			38.42%	\$0.00	41.63%	\$0.00
					\$26.36			38.42%	\$0.00	41.63%	\$0.00
032050	CORP-Backfill Reg App	3000003	Mgr Financial Modeling & Evls	National Allocation	\$58.97	5.88	\$346.71	38.42%	\$479.92	41.63%	\$491.05
		3001282	Admin Asst (N)	National Allocation	\$22.52	5.57	\$125.41	38.42%	\$173.60	41.63%	\$177.62
		50048096	Analyst Project	Direct Charge	\$30.29			38.42%	\$0.00	41.63%	\$0.00
032037	CORP-Investor Relations	3000528	Exec Asst	National Allocation	\$24.52			38.42%	\$0.00	41.63%	\$0.00
		3002235	VP Investor Relations	National Allocation	\$93.75	4.86	\$456.00	38.42%	\$631.20	41.63%	\$645.83
037071	CCP-Billing	50181342	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.48	\$66.63	38.42%	\$92.23	41.63%	\$94.37
		50181344	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.44	\$66.20	38.42%	\$91.64	41.63%	\$93.76
		50188756	CSR-2 Call Handling Rep	National Allocation	\$12.16	2.79	\$33.95	38.42%	\$46.99	41.63%	\$48.08
		50188810	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.58	\$69.80	38.42%	\$96.62	41.63%	\$98.86
					\$18.75	2.56	\$47.93	38.42%	\$66.35	41.63%	\$67.89
		50188824	CSR-2 Call Handling Rep	National Allocation	\$14.42	4.38	\$63.16	38.42%	\$87.42	41.63%	\$89.45
					\$21.63	0.03	\$0.57	38.42%	\$0.78	41.63%	\$0.80
		50188937	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.51	\$71.24	38.42%	\$98.61	41.63%	\$100.90
		50193708	CSR-2 Call Handling Rep	National Allocation	\$12.16	5.71	\$69.49	38.42%	\$96.19	41.63%	\$98.42
					\$18.24	0.94	\$17.19	38.42%	\$23.79	41.63%	\$24.34
		50193713	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.30	\$65.83	38.42%	\$91.13	41.63%	\$93.24
					\$18.62	1.97	\$36.71	38.42%	\$50.81	41.63%	\$51.99
		50193714	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.17	\$64.10	38.42%	\$88.73	41.63%	\$90.79
					\$18.62	0.45	\$8.45	38.42%	\$11.69	41.63%	\$11.96
		50193719	CSR-2 Call Handling Rep	National Allocation	\$12.41	5.69	\$70.60	38.42%	\$97.72	41.63%	\$99.99
					\$18.62	0.63	\$11.69	38.42%	\$16.19	41.63%	\$16.56
		50194876	CSR-1 Call Handling Rep	National Allocation	\$12.15	5.48	\$66.57	38.42%	\$92.15	41.63%	\$94.29
					\$18.23	2.37	\$43.25	38.42%	\$59.87	41.63%	\$61.26
037072	CCP-Collections	50181337	CSR-3 Call Handling Rep	National Allocation	\$12.94	5.72	\$74.06	38.42%	\$102.52	41.63%	\$104.90
		50181340	CSR-3 Call Handling Rep	National Allocation	\$12.94	4.05	\$52.39	38.42%	\$72.51	41.63%	\$74.19
		50188840	CSR-3 Call Handling Rep	National Allocation	\$12.50	5.48	\$68.49	38.42%	\$94.81	41.63%	\$97.00
033003	WE-Customer Relations	50101764	Mgr Design Build	Direct Charge	\$71.76			38.42%	\$0.00	41.63%	\$0.00
032014	CORP-Benefits Service Center	3000493	Mgr Benefits	National Allocation	\$47.21	4.66	\$219.82	38.42%	\$304.28	41.63%	\$311.33
		3017980	Team Lead Benefits	National Allocation	\$31.15	5.15	\$160.45	38.42%	\$222.10	41.63%	\$227.25
		3017982	Analyst Benefits	National Allocation	\$25.00	5.57	\$139.20	38.42%	\$192.68	41.63%	\$197.15
		18507766	Supvr Benefits Service Center	National Allocation	\$36.54	4.66	\$170.12	38.42%	\$235.48	41.63%	\$240.94
		50064034	Team Lead Reporting & Analysis	Direct Charge	\$31.88			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$31.88	4.38	\$139.77	38.42%	\$193.46	41.63%	\$197.95
		50139425	Benefits Administrator	Direct Charge	\$28.08			38.42%	\$0.00	41.63%	\$0.00
				National Allocation	\$28.08	4.45	\$125.07	38.42%	\$173.12	41.63%	\$177.13

Home Bus Unit	HBU Description	Employee#	Job Title	Type of Allocation	Hrly Rate	Sum of Dec KY Hours	Sum of Dec KY Dollars	Labor Benefit Rate	Burdened Total	General Benefit Rate	Grand Burdened Total
		50164863	Sr Specialist Benefits (N)	National Allocation	\$21.35	5.71	\$121.83	38.42%	\$168.63	41.63%	\$172.54
					\$32.02	0.78	\$25.07	38.42%	\$34.70	41.63%	\$35.51
		50164865	Sr Specialist Benefits (N)	National Allocation	\$20.05	5.57	\$111.62	38.42%	\$154.51	41.63%	\$158.09
					\$30.07	0.57	\$17.01	38.42%	\$23.54	41.63%	\$24.09
		50226455	Sr Specialist Benefits (N)	National Allocation	\$20.65	5.57	\$114.97	38.42%	\$159.15	41.63%	\$162.84
					\$30.97	0.31	\$9.70	38.42%	\$13.43	41.63%	\$13.74
		50239353	Sr Specialist Benefits (N)	National Allocation	\$30.29	1.91	\$57.97	38.42%	\$80.24	41.63%	\$82.10
					\$20.19	5.57	\$112.43	38.42%	\$155.63	41.63%	\$159.24
		50255324	Specialist Benefits (N)	National Allocation	\$17.79	5.34	\$95.02	38.42%	\$131.52	41.63%	\$134.57
					\$26.68	0.17	\$4.64	38.42%	\$6.43	41.63%	\$6.57
		50255343	Sr Specialist Benefits (N)	National Allocation	\$19.47	5.57	\$108.42	38.42%	\$150.07	41.63%	\$153.55
					\$29.21	1.06	\$31.00	38.42%	\$42.91	41.63%	\$43.91
		50255349	Sr Specialist Benefits (N)	National Allocation	\$19.47	5.25	\$102.15	38.42%	\$141.39	41.63%	\$144.67
					\$29.21	0.31	\$9.15	38.42%	\$12.66	41.63%	\$12.96
		50280447	Benefits Administrator	National Allocation	\$23.56	5.57	\$131.17	38.42%	\$181.56	41.63%	\$185.77
		50285474	Admin Asst (N)	National Allocation	\$19.23	4.66	\$89.54	38.42%	\$123.94	41.63%	\$126.82
					\$28.85	1.05	\$30.22	38.42%	\$41.83	41.63%	\$42.80
		50317569	Sr Specialist Benefits (N)	National Allocation	\$30.29	0.00	\$0.00	38.42%	\$0.00	41.63%	\$0.00
					\$20.19	5.48	\$110.67	38.42%	\$153.20	41.63%	\$156.75
032047	CORP-Income Tax	3000201	Sr Accountant Tax	National Allocation	\$40.96	5.57	\$228.08	38.42%	\$315.71	41.63%	\$323.03
		3000524	Team Lead Tax Compliance	National Allocation	\$40.70	5.57	\$226.60	38.42%	\$313.66	41.63%	\$320.94
		3017934	Sr Accountant Tax	National Allocation	\$32.69	5.57	\$182.03	38.42%	\$251.97	41.63%	\$257.81
		50289545	Mgr Tax - Income	National Allocation	\$72.12	5.57	\$401.54	38.42%	\$555.81	41.63%	\$568.70
		50300207	Intmd Accountant Tax	National Allocation	\$28.85	5.57	\$160.62	38.42%	\$222.32	41.63%	\$227.48
		50302535	Sr Accountant Tax	National Allocation	\$38.46	5.57	\$214.16	38.42%	\$296.44	41.63%	\$303.31
		50302499	Intmd Accountant Tax	National Allocation	\$28.85	5.57	\$160.62	38.42%	\$222.32	41.63%	\$227.48
Grand Total						8306.21	\$226,690.25		\$313,784.46		\$321,061.21