

# MICHIGAN LAWYERS WEEKLY

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Friday, September 22, 2006

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## Michigan's Largest Law Firms 2006

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- | Rank    | Firm Name   |
|---------|---|
| 1       | <a href="#">Miller, Canfield, Paddock and Stone, P.L.C.</a>     |
| 2       | <a href="#">Dykema</a>  |
| 3       | <a href="#">Dickinson Wright PLLC</a>                           |
| 4 (tie) | <a href="#">Butzel Long</a>                                     |
| 4 (tie) | <a href="#">Honigman Miller Schwartz and Cohn LLP</a>           |
| 6       | <a href="#">Warner Norcross &amp; Judd LLP</a>                  |
| 7       | <a href="#">Plunkett &amp; Cooney, P.C.</a>                     |
| 8 (tie) | <a href="#">Clark Hill PLC</a>                                  |
| 8 (tie) | <a href="#">Varnum, Riddering, Schmidt &amp; Howlett LLP</a>    |
| 10      | <a href="#">Bodman LLP</a>                                      |
| 11      | <a href="#">Kitch Drutchas Wagner Valitutti &amp; Sherbrook</a> |
| 12      | <a href="#">Miller Johnson</a>                                  |
| 13      | <a href="#">Jaffe Raitt Heuer &amp; Weiss, P.C.</a>             |
| 14      | <a href="#">Garan Lucow Miller, P.C.</a>                        |
| 15      | <a href="#">Foster, Swift, Collins &amp; Smith, P.C.</a>        |
| 16      | <a href="#">Smith Haughey Rice &amp; Roegge</a>                 |
| 17      | <a href="#">Secrest Wardle</a>                                  |
| 18      | <a href="#">Sommers Schwartz</a>                                |
| 19      | <a href="#">Harness, Dickey &amp; Pierce</a>                    |
| 20      | <a href="#">Howard &amp; Howard Attorneys, P.C.</a>             |

Firm Name

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- 21 Cox, Hodgman & Giarmarco,  
P.C.
- 22 Trott & Trott, P.C.
- 23 Kerr, Russell and Weber, PLC
- 24 Brooks Kushman P.C.
- 25 Rhoades McKee
- 26 Maddin, Hauser, Wartell, Roth  
& Heller, P.C.
- 27 Fraser Trebilcock Davis &  
Dunlap, P.C.
- 28 Braun Kendrick Finkbeiner  
P.L.C.
- 29 Sullivan, Ward, Asher & Patton,  
P.C.
- 30 (tie) Law, Weathers & Richardson,  
P.C.
- 30 (tie) Mika Meyers Beckett & Jones  
PLC
- 32 Foley & Lardner LLP
- 33 (tie) Cummings, McClorey, Davis &  
Acho, P.L.C.
- 33 (tie) Seyburn, Kahn, Ginn, Bess &  
Serlin, P.C.
- 35 Powers, Chapman,  
DeAgostino, Meyers & Milia,  
P.C.
- 36 Kemp, Klein, Umphrey,  
Endelman & May, P.C.
- 37 Barris, Sott, Denn & Driker,  
PLLC
- 38 Dawda, Mann, Mulcahy &  
Sadler, PLC
- 39 Harvey Kruse, P.C.
- 40 Pepper Hamilton LLP
- 41 Hertz, Schram & Saretsky, P.C.
- 42 (tie) Dean & Fulkerson
- 42 (tie) Kreis, Enderle, Callander &  
Hudgins, P C
- 44 (tie) Collins Einhorn Farrell &  
Ulanoff PC
- 44 (tie) Miller Shea, PC
- 44 (tie) O'Reilly Rancilio P.C.

- 44 (tie) Thrun Law Firm
- 48 (tie) Berry Moorman P.C.
- 48 (tie) Strobl & Sharp, P.C.
- 50 (tie) Kupelian Ormond & Magy, P.C.
- 50 (tie) Willingham & Coté, P.C.
- 52 (tie) Parmenter O'Toolc
- 52 (tie) Rader, Fishman & Grauer,  
P.L.L.C.
- 54 (tie) Conlin, McKenney & Philbrick,  
P.C.
- 54 (tie) Tanoury, Corbet, Shaw, Nauts  
& Essad PLLC
- 54 (tie) Williams, Williams, Rattner &  
Plunkett, P.C.
- 57 (tie) Beier Howlett, P.C.
- 57 (tie) McShane & Bowie
- 57 (tie) Vandever Garzia P.C.

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## Michigan's Largest Law Firms

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Rank: 2

**Dykema**  
400 Renaissance Center Detroit, MI 48243  
Phone: (313) 568-6800  
Fax: (313) 568-6545  
[www.dykema.com](http://www.dykema.com)

Lawyers in Michigan: 228

Male/Female Partners: 107/27

Male/Female Associates: 43/43

Male/Female Of Counsel: 7/1

Number of Paralegals: 29

Male/Female New Hires: 18/7

Male/Female Promotions: 8/1

Male/Female Departures: 19/16

Hourly Billing Rates – Partners: \$235-\$580

Hourly Billing Rates – Associates: \$170-\$330

Hourly Billing Rates – Paralegals: \$250-\$500

Associates' expected billable hours: 1950

Associates' starting salary: TBD

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## Michigan's Largest Law Firms

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**Rank: 3****Dickinson Wright PLLC**

500 Woodward Ave., Suite 4000 Detroit MI 48226

Phone: (313) 223-3500

Fax: (313) 223-3598

[www.dickinsonwright.com](http://www.dickinsonwright.com)**Founded: 1878****Managing Partner:** James A. Samborn, CEO**Branch Offices:** Ann Arbor (17); Bloomfield Hills (80); Grand Rapids (11); Lansing (22); Washington, D.C. (6)**People to Know:** E. H. Pappas (248) 433-7228; K. A. Lang (313) 223-3771; T. H. Howlett (313) 223-3662; R. M. Bolton (313) 223-3648; J. K. Lawrence (313) 223-3616; B.R. Balow (248) 433-7536**Lawyers in Michigan: 218****Male/Female Partners: 108/28****Male/Female Associates: 35/30****Male/Female Of Counsel: 14/3****Number of Paralegals: 24****Male/Female New Hires: 21/6****Male/Female Promotions: 6/6****Male/Female Departures: 14/4****Hourly Billing Rates – Partners: \$250-\$520****Hourly Billing Rates – Associates: \$155-\$260****Hourly Billing Rates – Paralegals: \$75-\$160****Associates' expected billable hours: 1950**

**Associates' starting salary:** \$90,000, plus \$5,000 signing bonus

**Representative Clients:** Ford Motor Company; MGM; SBC; Visteon; BlueCross/BlueShield of Michigan; DaimlerChrysler; Magna; Akebono; JPMorgan Chase

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## Michigan's Largest Law Firms

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**Rank: 4**

**Butzel Long**

150 W. Jefferson, Suite 100 Detroit, MI 48226

Phone: (313) 225-7000

Fax: (313) 225-7080

[www.butzel.com](http://www.butzel.com)

**Lawyers in Michigan: 212**

**Male/Female Partners: 103/19**

**Male/Female Associates: 40/28**

**Male/Female Of Counsel: 18/4**

**Number of Paralegals: 36**

**Male/Female New Hires: 9/6**

**Male/Female Promotions: 3/4**

**Male/Female Departures: 5/4**

**Hourly Billing Rates – Partners: \$220-\$550**

**Hourly Billing Rates – Associates: \$165-\$400**

**Hourly Billing Rates – Paralegals: \$110-\$160**

**Associates' expected billable hours: 1,875**

**Associates' starting salary: \$95,000 (under review)**



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## Michigan's Largest Law Firms

Rank: 10

**Bodman LLP**

6th Floor at Ford Field, 1901 St. Antoine Street Detroit, MI 48226

Phone: (313) 259-7777

Fax: (313) 393-7579

[www.bodmanllp.com](http://www.bodmanllp.com)

Lawyers in Michigan: 130

Male/Female Partners: 65/19

Male/Female Associates: 18/18

Male/Female Of Counsel: 9/1

Number of Paralegals: 15

Male/Female New Hires: 4/5

Male/Female Promotions: 4/2

Male/Female Departures: 2/3

Hourly Billing Rates – Partners: \$185-\$460

Hourly Billing Rates – Associates: \$120-\$215

Hourly Billing Rates – Paralegals: \$105-\$165

Associates' expected billable hours: 1,800

Associates' starting salary: \$95,000 (includes \$5,000 payable upon graduation)

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## Michigan's Largest Law Firms

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Rank: 13

**Jaffe Raitt Heuer & Weiss, P.C.**  
27777 Franklin Road, Suite 2500 Southfield, MI 48034  
Phone: (248) 351-3000  
Fax: (248) 351-3082  
[www.jaffelaw.com](http://www.jaffelaw.com)

Lawyers in Michigan: 95

Male/Female Partners: 48/18

Male/Female Associates: 13/11

Male/Female Of Counsel: 3/2

Number of Paralegals: 13

Male/Female New Hires: N/R

Male/Female Promotions: N/R

Male/Female Departures: N/R

Hourly Billing Rates – Partners: \$240-\$475

Hourly Billing Rates – Associates: \$135-\$185

Hourly Billing Rates – Paralegals: \$100-\$140

Associates' expected billable hours: N/R

Associates' starting salary: \$90,000, plus signing bonus

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## Michigan's Largest Law Firms

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**Rank: 18**

**Sommers Schwartz**  
2000 Town Center, Suite 900 Southfield, MI 48075  
Phone: (248) 355-0300  
Fax: (248) 746-4001  
[www.sommerspc.com](http://www.sommerspc.com)

**Founded: 1956****Managing Partner:** James Vlastic; Rick Groffsky; Joe Grinnan**Branch Offices:** Medical Malpractice; Employment; Personal Injury; Probate; Business; Defense Litigation; Family; Tax; Real Estate**People to Know:** See managing committee above, contact (248) 355-0300, use main office address**Lawyers in Michigan: 76****Male/Female Partners: 42/6****Male/Female Associates: 8/5****Male/Female Of Counsel: 14/1****Number of Paralegals: 22****Male/Female New Hires: 1/4****Male/Female Promotions: N/R****Male/Female Departures: N/R****Hourly Billing Rates – Partners: \$60-\$325****Hourly Billing Rates – Associates: \$75-\$200****Hourly Billing Rates – Paralegals: \$50-\$100****Associates' expected billable hours: N/R**

Associates' starting salary: N/R

**Representative Clients:** Rite Aid of MI; Vlasic Investments; Royal Insurance Co.; Republic Bank; LaSalle Bank; Franklin Bank; Alpha Group; Century, Inc.

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## Michigan's Largest Law Firms

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**Rank: 22**

**Trott & Trott, P.C.**  
30400 Telegraph Rd., Suite 200 Bingham Farms, MI 48025  
Phone: (248) 642-2515  
Fax: (248) 642-4573  
[www.trottlaw.com](http://www.trottlaw.com)

**Lawyers in Michigan: 57**

**Male/Female Partners: 1/2**

**Male/Female Associates: 26/28**

**Male/Female Of Counsel: 0/0**

**Number of Paralegals: 85**

**Male/Female New Hires: 24/43**

**Male/Female Promotions: N/R**

**Male/Female Departures: 23/36**

**Hourly Billing Rates – Partners: \$150-\$350**

**Hourly Billing Rates – Associates: \$125-\$250**

**Hourly Billing Rates – Paralegals: \$45-\$85**

**Associates' expected billable hours: N/R**

**Associates' starting salary: N/R**



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## Michigan's Largest Law Firms

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Rank: 24

**Brooks Kushman P.C.**  
1000 Town Center, Ste 2200 Southfield, MI 48075  
Phone: (248) 358-4400  
Fax: (248) 358-3351  
[www.brookskushman.com](http://www.brookskushman.com)

**Lawyers in Michigan: 52**

**Male/Female Partners: 19/2**

**Male/Female Associates: 22/9**

**Male/Female Of Counsel: N/R**

**Number of Paralegals: 18**

**Male/Female New Hires: 2/1**

**Male/Female Promotions: 1/0**

**Male/Female Departures: 0/0**

**Hourly Billing Rates – Partners: \$250-\$500**

**Hourly Billing Rates – Associates: \$160-\$275**

**Hourly Billing Rates – Paralegals: \$75-\$150**

**Associates' expected billable hours: 1,900**

**Associates' starting salary: \$110,000**

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## Michigan's Largest Law Firms

Rank: 32

**Foley & Lardner LLP**  
500 Woodward, Suite 2700 Detroit, MI 48226-3489  
Phone: (313) 234-7100  
Fax: (313) 234-2800  
[www.foley.com](http://www.foley.com)

Lawyers in Michigan: 42

Male/Female Partners: 15/4

Male/Female Associates: 17/6

Male/Female Of Counsel: 0/0

Number of Paralegals: 3

Male/Female New Hires: 5/3

Male/Female Promotions: 3/0

Male/Female Departures: 2/1

Hourly Billing Rates -- Partners: \$380-\$525

Hourly Billing Rates -- Associates: \$230-\$365

Hourly Billing Rates -- Paralegals: \$85-\$205

Associates' expected billable hours: 1,850

Associates' starting salary: \$125,000

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## Michigan's Largest Law Firms

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**Rank:** 36

**Kemp, Klein, Umphrey, Endelman & May, P.C.**  
201 W. Big Beaver Road, Suite 600 Troy, MI 48084  
Phone: (248) 528-1111  
Fax: (248) 528-5129  
[www.kempklein.com](http://www.kempklein.com)

**Founded:** 1971

**Managing Partner:** Ralph A. Castelli Jr.

**Mission Statement:** 2006 marks Kemp Klein's 35th Anniversary. Kemp Klein is dedicated to providing a comprehensive range of legal services with the highest professional standards of excellence, integrity and efficiency. Our attorneys and staff respond quickly to inquiries, use creative problem solving, maintain a diverse set of skills, promote an entrepreneurial spirit, and serve as trusted advisors to our clients and colleagues.

**Areas of Practice:** Adoption; Alternative Dispute Resolution; Antitrust and Unfair Competition; Bankruptcy and Insolvency; Business and Corporate Planning; Business (when it's in the family); Collections; Commercial and Mortgage Financing; Construction Litigation, Liens and Bonding; Creditors' Rights; Employee Benefits; Environmental; Estate Planning; Estate and Trust Litigation; Exit Planning; Family and Domestic Relations' Financial Institutions; Intellectual Property; Labor/Employment Relations; Litigation and Appellate Practice (Commercial); Mergers and Acquisitions; Probate and Trust Administration; Public (Governmental); Real Estate Transactions/Land Use; Securities; Tax Litigation and Dispute Resolution; Tax Planning

**Lawyers in Michigan:** 38

**Male/Female Partners:** 22/3

**Male/Female Associates:** 3/4

**Male/Female Of Counsel:** 6/0

**Number of Paralegals:** 10

**Male/Female New Hires:** 1/1

**Male/Female Promotions:** N/R

Male/Female Departures: 4/1

Hourly Billing Rates – Partners: \$200-\$325

Hourly Billing Rates – Associates: \$120-\$190

Hourly Billing Rates – Paralegals: \$55-\$130

Associates' expected billable hours: 1,800

Associates' starting salary: N/R

**Lifestyle Benefits:** Kemp Klein offers insurance benefits to all full-time employees. These benefits include health, dental, vision, life, disability, and long-term care insurance. The firm also offers a pre-tax flexible spending account, including dependent care and medical reimbursement accounts. We offer competitive salaries, vacation benefits, a firm-sponsored profit-sharing plan and a 401(k) plan. In addition, there is walkway access and discounted rates for the health club facility located next to our office building. The Columbia Center offers general covered parking in an enclosed garage. The building also offers reserved parking at monthly rates.

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**Rank:** 40**Pepper Hamilton LLP**

100 Renaissance Center, Suite 3600 Detroit, MI 48243-1157

Phone: (313) 259-7100

Fax: (313) 259-7926

[www.pepperlaw.com](http://www.pepperlaw.com)**Founded:** 1890 (Detroit office: 1979)**Managing Partner:** Barbara Rom**Branch Offices:** Philadelphia (229); Berwyn, Pa. (39); Harrisburg, Pa. (14); Pittsburgh (51); Orange Co., Calif. (3); Princeton, N.J. (25); Washington, D.C. (32); Wilmington, Del. (16)

**Mission Statement:** Vision: We counsel each client as if it were our only client. We commit our combined skills and experience to solve client problems. We exercise objective and independent judgment consistent with the highest ethical standards. We join with clients to identify and achieve their objectives. We focus always on adding value with efficiency and enthusiasm. Our most valued resource is our people. We recognize that each individual's success depends on the individual and collective efforts of our colleagues — past, present and future. Accordingly, we value service, trust, interdependence and collegiality.

**Areas of Practice:** Litigation; Corporate Reorganization and Bankruptcy; Commercial; Labor; Environmental

**People to Know:** Barbara Rom, [romb@pepperlaw.com](mailto:romb@pepperlaw.com), (313) 393-7351 Michael Staebler, [staeblerm@pepperlaw.com](mailto:staeblerm@pepperlaw.com), (313) 393-7394 I. William Cohen, [coheniw@pepperlaw.com](mailto:coheniw@pepperlaw.com), (313) 393-7341 Abraham Singer, [singera@pepperlaw.com](mailto:singera@pepperlaw.com), (313) 393-7382 Thomas Wilczak, [wilczakt@pepperlaw.com](mailto:wilczakt@pepperlaw.com), (313) 393-7398

**Lawyers in Michigan:** 31**Male/Female Partners:** 12/4**Male/Female Associates:** 5/7**Male/Female Of Counsel:** 3/0**Number of Paralegals:** 8**Male/Female New Hires:** 0/2



**Male/Female Promotions:** 0/0

**Male/Female Departures:** 3/1

**Hourly Billing Rates – Partners:** \$320-\$575

**Hourly Billing Rates – Associates:** \$210-\$300

**Hourly Billing Rates – Paralegals:** \$110-\$155

**Associates' expected billable hours:** 1,940

**Associates' starting salary:** \$115,000

**Representative Clients:** Pilkington North America, Urban Science; Holcim (US) Inc.; Small Business Investment Company Industry

**Lifestyle Benefits:** Firm offers benefits to same-gender domestic partners of employees, and was one of the first in the nation to do so.

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# MICHIGAN LAWYERS WEEKLY

www.milawyersweekly.com

Friday, September 22, 2006

Law

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## Michigan's Largest Law Firms

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**Rank: 41**

**Hertz, Schram & Saretsky, P.C.**  
1760 S. Telegraph, Suite 300 Bloomfield Hills, MI 48302  
Phone: (248) 335-5000  
Fax: (248) 335-3346  
[www.hsspc.com](http://www.hsspc.com)

**Founded: 1979****Managing Partner:** Victor Norris

**Mission Statement:** Hertz, Schram & Saretsky is a progressive law firm with a decidedly fresh and entrepreneurial spirit. Since 1979, our exceptional lawyers have provided clients — from individuals to multi-national corporations — with an unsurpassed level of ingenuity, service, and results. With capabilities and depth beyond our size, we provide the expertise and benefits of a large law firm, yet, with profound care and concern for our clients' success.

**Areas of Practice:** Securities and Commodities; Real Estate; Corporate; Commercial Litigation; Insurance and Negligence Litigation; Criminal; Estate Planning, Taxation and Probate; ERISA/Class Action; Employment; Entertainment; Family

**People to Know:** Securities and Commodities — Bradley Schram, [bschram@hsspc.com](mailto:bschram@hsspc.com) and Gary Saretsky, [gsaretsky@hsspc.com](mailto:gsaretsky@hsspc.com) Real Estate — Bradley Schram, [bschram@hsspc.com](mailto:bschram@hsspc.com) and Ken Silver, [ksilver@hsspc.com](mailto:ksilver@hsspc.com) Corporate — Robert Geller, [rgeller@hsspc.com](mailto:rgeller@hsspc.com) and Jeffrey Robbins, [jrobbins@hsspc.com](mailto:jrobbins@hsspc.com) Commercial Litigation — Gary Saretsky, [gsaretsky@hsspc.com](mailto:gsaretsky@hsspc.com) and Mark Kowalsky, [mkowalsky@hsspc.com](mailto:mkowalsky@hsspc.com) Employment and Negligence Litigation — Steve Weiss, [sweiss@hsspc.com](mailto:sweiss@hsspc.com) and Victor Norris, [vnorris@hsspc.com](mailto:vnorris@hsspc.com) Criminal — Walter Piszczatowski, [wallyp@hsspc.com](mailto:wallyp@hsspc.com) and Victor Norris, [vnorris@hsspc.com](mailto:vnorris@hsspc.com)

**Lawyers in Michigan: 30****Male/Female Partners: 14/2****Male/Female Associates: 8/4****Male/Female Of Counsel: 2/0****Number of Paralegals: 9****Male/Female New Hires: 2/0**

Male/Female Promotions: 1/1

Male/Female Departures: 4/0

Hourly Billing Rates – Partners: \$275-\$400

Hourly Billing Rates – Associates: \$175-\$260

Hourly Billing Rates – Paralegals: \$120-\$175

Associates' expected billable hours: N/R

Associates' starting salary: N/R

**Representative Clients:** Morgan Stanley, Inc.; Huntington Bank; Oppenheimer & Co. Inc.; NatCity Investments; AIG; G. Fisher Construction; Prudential Equity Group, LLC; Schostak Brothers; Pruco Securities, LLC; Prudential Investment Management Services, LLC; Broder & Sachse Real Estate and Development Company; Ari-EI Enterprises; Strength Capital; TD Waterhouse Investor Services, Inc./TD Ameritrade

**Lifestyle Benefits:** Flex time/part-time accommodations; retirement plan and profit sharing; comprehensive health care; life and disability; flexible spending account; congenial and supportive work environment

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## Michigan's Largest Law Firms

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Rank: 44

**O'Reilly Rancilio P.C.**  
12900 Hall Road, Suite 350 Sterling Heights, MI 48313  
Phone: (586) 726-1000  
Fax: (586) 726-1560  
[www.orldaw.com](http://www.orldaw.com)

Lawyers in Michigan: 27

Male/Female Partners: 13/0

Male/Female Associates: 7/4

Male/Female Of Counsel: 3/0

Number of Paralegals: 7

Male/Female New Hires: 0/1

Male/Female Promotions: 0/0

Male/Female Departures: 0/1

Hourly Billing Rates – Partners: \$200-\$275

Hourly Billing Rates – Associates: \$160-\$200

Hourly Billing Rates – Paralegals: \$60-\$90

Associates' expected billable hours: 1950

Associates' starting salary: N/R

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## Michigan's Largest Law Firms

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**Rank:** 44

**Thrun Law Firm**

2900 West Road, Suite 400 East Lansing, MI 48823

Phone: (517) 484-8000

Fax: (517) 484-0041

[www.thrunlaw.com](http://www.thrunlaw.com)

**Founded:** 1946

**Managing Partner:** Gordon W. Van Wieren Jr., president

**Branch Offices:** Bloomfield Hills (5)

**Areas of Practice:** School; Employment and Labor, Special Education; Real Estate; Municipal Finance; Elections; Construction, Union Contract Negotiations

**People to Know:** Gordon W. Van Wieren Jr., president, [gvanwieren@thrunlaw.com](mailto:gvanwieren@thrunlaw.com), (517) 374-8843

**Lawyers in Michigan:** 27

**Male/Female Partners:** 17/4

**Male/Female Associates:** 4/1

**Male/Female Of Counsel:** 1/0

**Number of Paralegals:** 0

**Male/Female New Hires:** 0/0

**Male/Female Promotions:** 0/1

**Male/Female Departures:** 1/0

**Hourly Billing Rates – Partners:** \$210-\$230

**Hourly Billing Rates – Associates:** \$155-\$225

**Hourly Billing Rates – Paralegals:** N/R

**Associates' expected billable hours:** N/R

**Associates' starting salary:** N/R

**Representative Clients:** Over 450 school districts on retainer, plus villages, townships and municipalities

**Lifestyle Benefits:** Family health and dental benefits; retirement plan; flexible hours (support staff); sick leave; LTD and LTC benefits; remote access (attorneys); cell phones; PDAs

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## Michigan's Largest Law Firms

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Rank: 48

**Strobl & Sharp, P.C.**

300 E. Long Lake Road, Suite 200 Bloomfield Hills, MI 48304

Phone: (248) 540-2300

Fax: (248) 645-2690

[www.stroblpc.com](http://www.stroblpc.com)

**Founded:** 1989

**Managing Partner:** Thomas J. Strobl

**Mission Statement:** To provide the highest quality legal services to our business clients at a reasonable cost.

**Areas of Practice:** Arbitration; Banking; Civil Litigation; Corporate; Creditors' Rights; Environmental; Estate Planning; Healthcare; Insurance Litigation; Labor & Employment; Real Estate; Taxation; Workers' Compensation Defense

**People to Know:** Dennis M. Devaney, Environmental; Murray R. Feldman, Workers' Compensation Defense; Philip A. Grashoff, Environmental; Alan C. Harnisch, Civil Litigation; Brian J. McCullough, Healthcare; John Sharp, Estate Planning

**Lawyers in Michigan:** 26

**Male/Female Partners:** 19/0

**Male/Female Associates:** 3/2

**Male/Female Of Counsel:** 2/0

**Number of Paralegals:** 3

**Male/Female New Hires:** 4/0

**Male/Female Promotions:** 0/0

**Male/Female Departures:** 2/1

**Hourly Billing Rates – Partners:** \$200-\$350



Hourly Billing Rates – Associates: \$110-\$180

Hourly Billing Rates – Paralegals: \$110-\$115

Associates' expected billable hours: 1800

Associates' starting salary: \$80,000-\$90,000

**Representative Clients:** Bortz Health Care Facilities; Boyne USA, Inc.; Citizens Bank; City of Dearborn School District; City of Taylor; Diageo; Fifth Third Bank; Flat Rock Metal, Inc.; GlaxoSmithKline; Hudson Bay Mining and Smelting, Ltd.; Independent Bank; J.P. Morgan Chase; LaSalle Bank; Minority Alliance Capital; New Center Stamping, Inc.; Republic Services, Inc.; Sherwin Williams Co.; The Wackenhut Corporation; White Pine Copper Refinery, Inc.

**Lifestyle Benefits:** Life, disability, health and dental insurance; 401(k) and firm contribution; medical reimbursement and childcare reimbursement; paid vacations and holidays

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## Michigan's Largest Law Firms

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Rank: 50

**Kupelian Ormond & Magy, P.C.**  
25800 Northwestern Hwy, Suite 950 Southfield, MI 48075  
Phone: (248) 357-0000  
Fax: (248) 357-7488  
[www.kompc.com](http://www.kompc.com)

**Lawyers in Michigan: 24**

**Male/Female Partners: 8/1**

**Male/Female Associates: 8/5**

**Male/Female Of Counsel: 2/0**

**Number of Paralegals: 3**

**Male/Female New Hires: 2/3**

**Male/Female Promotions: 0/0**

**Male/Female Departures: 0/1**

**Hourly Billing Rates – Partners: \$225-\$300**

**Hourly Billing Rates – Associates: \$155-\$190**

**Hourly Billing Rates – Paralegals: \$105**

**Associates' expected billable hours: 2100**

**Associates' starting salary: \$72,500, plus \$3,500 bonus**

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## Michigan's Largest Law Firms

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Rank: 52

**Parmenter O'Toole**  
175 West Apple Ave Muskegon, MI 49441  
Phone: (231) 722-1621  
Fax: (231) 722-7866  
[www.parmenterlaw.com](http://www.parmenterlaw.com)

**Lawyers in Michigan: 23**

**Male/Female Partners: 11/2**

**Male/Female Associates: 4/3**

**Male/Female Of Counsel: 4/0**

**Number of Paralegals: 5**

**Male/Female New Hires: 1/0**

**Male/Female Promotions: 1/1**

**Male/Female Departures: 1/1**

**Hourly Billing Rates – Partners: \$200-\$275**

**Hourly Billing Rates – Associates: \$110-\$180**

**Hourly Billing Rates – Paralegals: \$75-\$126**

**Associates' expected billable hours: 1820**

**Associates' starting salary: \$42,500**

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## Michigan's Largest Law Firms

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Rank: 52

**Rader, Fishman & Grauer, P.L.L.C.**  
39533 Woodward Avenue, Suite 140 Bloomfield Hills, MI 48304  
Phone: (248) 594-0600  
Fax: (248) 594-0610  
[www.raderfishman.com](http://www.raderfishman.com)

Lawyers in Michigan: 23

Male/Female Partners: 10/3

Male/Female Associates: 6/4

Male/Female Of Counsel: 2/0

Number of Paralegals: 11

Male/Female New Hires: 4/2

Male/Female Promotions: 2/1

Male/Female Departures: 3/3

Hourly Billing Rates – Partners: \$250-\$495

Hourly Billing Rates – Associates: \$175-\$240

Hourly Billing Rates – Paralegals: \$110-\$180

Associates' expected billable hours: 1900

Associates' starting salary: \$100,000

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## Michigan's Largest Law Firms

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**Rank:** 54

**Tanoury, Corbet, Shaw, Nauts & Essad PLLC**  
645 Griswold Street, Suite 2800 Detroit, MI 48226  
Phone: (313) 964-6300  
Fax: (313) 964-6310  
[www.tcsnlaw.com](http://www.tcsnlaw.com)

**Founded:** 1996

**Managing Partner:** David R. Nauts

**Areas of Practice:** Medical Malpractice Defense; General Business & Civil Practice; Real Estate; Appellate Practice; Professional Liability; Divorce; Insurance (Property and Casualty)

**People to Know:** William Tanoury, [william.tanoury@tcsnlaw.com](mailto:william.tanoury@tcsnlaw.com) Daniel Corbet, [daniel.corbet@tcsnlaw.com](mailto:daniel.corbet@tcsnlaw.com) Bruce Shaw, [bruce.shaw@tcsnlaw.com](mailto:bruce.shaw@tcsnlaw.com) David R. Nauts, [david.nauts@tcsnlaw.com](mailto:david.nauts@tcsnlaw.com)

**Lawyers in Michigan:** 22

**Male/Female Partners:** 6/2

**Male/Female Associates:** 9/5

**Male/Female Of Counsel:** 0/0

**Number of Paralegals:** 4

**Male/Female New Hires:** 2/0

**Male/Female Promotions:** 0/0

**Male/Female Departures:** 1/0

**Hourly Billing Rates – Partners:** \$110-\$250

**Hourly Billing Rates – Associates:** \$90-\$150

**Hourly Billing Rates – Paralegals:** \$65-\$75



**Associates' expected billable hours:** N/R

**Associates' starting salary:** N/R

**Representative Clients:** DMC; Botsford General Hospital; Marquette General Hospital; Trinity Health; St. Joseph Mercy Health System; Oakwood Healthcare System; ProNational Insurance Company; ProMedica Insurance; Amerisure; Wayne County; MHA Insurance Company

**Lifestyle Benefits:** Full benefit package, including 401(k) and profit sharing; flexible scheduling; support staff averages eight years of service

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## Michigan's Largest Law Firms

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Rank: 54

**Williams, Williams, Rattner & Plunkett, P.C.**  
380 North Old Woodward Ave., Suite 300 Birmingham, MI 48009  
Phone: (248) 642-0333  
Fax: (248) 642-0856  
[www.wwrplaw.com](http://www.wwrplaw.com)

Lawyers in Michigan: 22

Male/Female Partners: 18/0

Male/Female Associates: 3/0

Male/Female Of Counsel: 1/0

Number of Paralegals: 2

Male/Female New Hires: N/R

Male/Female Promotions: N/R

Male/Female Departures: N/R

Hourly Billing Rates – Partners: \$225-\$400

Hourly Billing Rates – Associates: \$175-\$225

Hourly Billing Rates – Paralegals: \$75-\$150

Associates' expected billable hours: N/R

Associates' starting salary: N/R

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Kentucky American Water Company  
Outside Attorney Hourly Billing Rates- Kentucky-Michigan Cost of Living Differences  
Company Witness: Patrick Baryenbruch

Lexington, Kentucky

**Spierling's BestPlaces**  
Lexington-Fayette, Kentucky (KY) population and demographics data - Spierling's BestPlaces

Lexington-Fayette, Kentucky

**Foreclosures in Kentucky**  
Buy Foreclosed Homes from \$10K in KY. See Listings for 1 Week for \$1. [www.RealtyStore.com](http://www.RealtyStore.com)

**Lexington's Local Jobs**  
Lexington Employment and Careers Local Openings with Local Employers. [www.JobAlertsLexington.com](http://www.JobAlertsLexington.com)

**Kentucky Foreclosed Homes**  
Details, photos, location map and contact info of homes for sale. [ForeclosuresToGo.com](http://ForeclosuresToGo.com)

**Weight Loss Kentucky**  
Lose Weight Loss at home with JLW's Online-Phone Weight Loss Program. [www.instituteforweightloss.com](http://www.instituteforweightloss.com)

**Overview**  
As of 2007, Lexington-Fayette's population is 270,124 people. Since 2000, it has had a population growth of 2.80 percent. See all of our [Lexington-Fayette demographic data](#).

**Real Estate**  
The median home cost in Lexington-Fayette is \$161,500. Home appreciation the last year has been 4.70 percent. Find more data on [Lexington-Fayette Real Estate](#).

**Cost of Living**  
Compared to the rest of the country, Lexington-Fayette's cost of living is 11.8% Lower than the U.S. average. See our full report on [Lexington-Fayette Cost of Living](#).

**Schools and Education**  
Lexington-Fayette public schools spend \$5,630 per student. The average school expenditure in the U.S. is \$5,058. There are about 17.3 students per teacher in Lexington-Fayette. Learn about [Lexington-Fayette Schools and Education](#).

**Economy**  
The unemployment rate in Lexington-Fayette is 4.20 percent (U.S. avg. is 4.50%). Recent job growth is Positive. Lexington-Fayette jobs have increased by 2.20 percent. See our full report on [Lexington-Fayette Economy](#).

Bingham Farms, Michigan

**Spierling's BestPlaces**  
Bingham Farms, Michigan (MI) population and demographics data - Spierling's BestPlaces

Bingham Farms, Michigan

**Cost of Living Calculator**  
iN-Times.com: Free tools to compare costs and pay in different cities. [jobmarket.in-times.com](http://jobmarket.in-times.com)

**Cost Of Living**  
Find Cost of Living Comparisons Your Business Solution. [Business.com](http://Business.com)

**Search Homes For Sale**  
Free List Of Homes For Sale - Realty, Inc. Homes, For Sale By Owner, MLE. [HouseValueQuotes.com](http://HouseValueQuotes.com)

**Overview**  
As of 2007, Bingham Farms's population is 1,042 people. Since 2000, it has had a population growth of 1.39 percent. See all of our [Bingham Farms demographic data](#).

**Real Estate**  
The median home cost in Bingham Farms is \$229,200. Home appreciation the last year has been -0.40 percent. Find more data on [Bingham Farms Real Estate](#).

**Cost of Living**  
Compared to the rest of the country, Bingham Farms's cost of living is 49.4% Higher than the U.S. average. See our full report on [Bingham Farms Cost of Living](#).

**Schools and Education**  
Bingham Farms public schools spend \$19,143 per student. The average school expenditure in the U.S. is \$5,659. There are about 12.6 students per teacher in Bingham Farms. Learn about [Bingham Farms Schools and Education](#).

**Economy**  
The unemployment rate in Bingham Farms is 5.40 percent (U.S. avg. is 4.50%). Recent job growth is Negative. Bingham Farms jobs have decreased by -0.17 percent. See our full report on [Bingham Farms Economy](#).

**Michigan**  
Map showing Green Bay, Milwaukee, and Madison.

Kentucky American Water Company  
Outside Attorney Hourly Billing Rates- Kentucky-Michigan Cost of Living Differences  
Company Witness: Patrick Baryenbruch

Birmingham, Michigan

**Birmingham, Michigan (MI) population and demographics data - Sperling's BestPlaces**

**Birmingham, Michigan**

**Population Demographics**  
Get Demographic Maps/Reports From 2000, 2005 & 2010 Data. Instantly  
www.DemographicsNow.com

**Foreclosures In Michigan**  
Buy Foreclosed Homes from \$20K in MI! See Listings for 1 Week for \$1!  
www.RealtyStore.com

**Michigan Foreclosures**  
Find Foreclosure Listing Providers. The Online Business Directory  
www.Business.com

**As of 2007, Birmingham's population is 19,137 people. Since 2000, it has had a population growth of +0.90 percent. See all of our [Birmingham demographic data](#).**

**The median home cost in Birmingham is \$504,700. Home appreciation the last year has been +0.40 percent. Find more data on [Birmingham Real Estate](#).**

**Compared to the rest of the country, Birmingham's cost of living is 13.4% higher than the U.S. average. See our full report on [Birmingham Cost of Living](#).**

**Birmingham public schools spend \$10,411 per student. The average school expenditure in the U.S. is \$6,058. There are about 12.9 students per teacher in Birmingham. Learn about [Birmingham Schools and Education](#).**

**The unemployment rate in Birmingham is 6.70 percent (U.S. avg. is 4.60%). Recent job growth is Negative. Birmingham jobs have Decreased by 0.17 percent. See our full report on [Birmingham Economy](#).**

**Michigan**

Bloomfield Hills, Michigan

**Bloomfield Hills, Michigan (MI) population and demographics data - Sperling's BestPlaces**

**Bloomfield Hills, Michigan**

**Population Data**  
Get Data For Custom Reports & More. Register Today For a Free Trial.  
www.FreeDemographics.com

**Cost of Living Calculator**  
Free Tools to compare costs and pay in different cities.  
jobmarket.nytimes.com

**Cost Of Living**  
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**As of 2007, Bloomfield Hills's population is 5,654 people. Since 2000, it has had a population growth of +1.60 percent. See all of our [Bloomfield Hills demographic data](#).**

**The median home cost in Bloomfield Hills is \$304,700. Home appreciation the last year has been +0.40 percent. Find more data on [Bloomfield Hills Real Estate](#).**

**Compared to the rest of the country, Bloomfield Hills's cost of living is 26.3% higher than the U.S. average. See our full report on [Bloomfield Hills Cost of Living](#).**

**Bloomfield Hills public schools spend \$11,520 per student. The average school expenditure in the U.S. is \$6,058. There are about 12.4 students per teacher in Bloomfield Hills. Learn about [Bloomfield Hills Schools and Education](#).**

**The unemployment rate in Bloomfield Hills is 6.80 percent (U.S. avg. is 4.60%). Recent job growth is Negative. Bloomfield Hills jobs have Decreased by 0.17 percent. See our full report on [Bloomfield Hills Economy](#).**

**Michigan**

Kentucky American Water Company  
Outside Attorney Hourly Billing Rates- Kentucky-Michigan Cost of Living Differences  
Company Witness: Patrick Baryenbruch

Detroit, Michigan

**Detroit, Michigan (MI) population and demographics data - Spurling's Best Places**

**Detroit, Michigan**

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Detroit Home Inspection Service Honest Opinions Reasonable Prices  
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Current List HUD VA Real Search Today & Save up to 50%  
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**As of 2007, Detroit's population is 894,945 people. Since 2000, it has had a population growth of 5.90 percent. See all of our [Detroit demographic data](#).**

**The median home cost in Detroit is \$99,000. Home appreciation the last year has been +0.40 percent. Find more data on [Detroit Real Estate](#).**

**Compared to the rest of the country, Detroit's cost of living is 17.5% Lower than the U.S. average. See our full report on [Detroit Cost of Living](#).**

**Detroit public schools spend \$7,227 per student. The average school expenditure in the U.S. is \$6,023. There are about 20.4 students per teacher in Detroit. Learn about [Detroit Schools and Education](#).**

**The unemployment rate in Detroit is 8.50 percent (U.S. avg. is 4.60%). Recent job growth is Negative. Detroit jobs have decreased by -0.90 percent. See our full report on [Detroit Economy](#).**

**Michigan**

Green B  
Milwaukee  
Madison

East Lansing, Michigan

**East Lansing, Michigan (MI) population and demographics data - Spurling's Best Places**

**East Lansing, Michigan**

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\$150k loan for \$281/month  
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**As of 2007, East Lansing's population is 47,115 people. Since 2000, it has had a population growth of 2.10 percent. See all of our [East Lansing demographic data](#).**

**The median home cost in East Lansing is \$100,000. Home appreciation the last year has been +1.00 percent. Find more data on [East Lansing Real Estate](#).**

**Compared to the rest of the country, East Lansing's cost of living is 9.7% Lower than the U.S. average. See our full report on [East Lansing Cost of Living](#).**

**East Lansing public schools spend \$7,647 per student. The average school expenditure in the U.S. is \$6,058. There are about 15.6 students per teacher in East Lansing. Learn about [East Lansing Schools and Education](#).**

**The unemployment rate in East Lansing is 7.20 percent (U.S. avg. is 4.60%). Recent job growth is Positive. East Lansing jobs have increased by 1.75 percent. See our full report on [East Lansing Economy](#).**

**Michigan**

Green B  
Milwaukee  
Madison

Kentucky American Water Company  
Outside Attorney Hourly Billing Rates- Kentucky-Michigan Cost of Living Differences  
Company Witness: Patrick Baryenbruch

Muskegon, Michigan

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As of 2007, Muskegon's population is 49,152 people. Since 2000, it has had a population growth of 8.10 percent. See all of our [Muskegon demographic data](#).

The median home cost in Muskegon is \$93,300. Home appreciation the last year has been 2.30 percent. Find more data on [Muskegon Real Estate](#).

Compared to the rest of the country, Muskegon's cost of living is 20.8% Lower than the U.S. average. See our full report on [Muskegon Cost of Living](#).

Muskegon public schools spend \$5,264 per student. The average school expenditure in the U.S. is \$5,050. There are about 17 students per teacher in Muskegon. Learn about [Muskegon Schools and Education](#).

The unemployment rate in Muskegon is 8.90 percent (U.S. avg. is 4.60%). Recent job growth is Positive. Muskegon jobs have increased by 2.87 percent. See our full report on [Muskegon Economy](#).

Southfield, Michigan

**Southfield, Michigan (MI) population and demographics data - Spertling's BestPlaces**

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View thousands of homes for sale in Southfield, MI. Fast & free. homescan.com

As of 2007, Southfield's population is 77,355 people. Since 2000, it has had a population growth of -1.30 percent. See all of our [Southfield demographic data](#).

The median home cost in Southfield is \$192,500. Home appreciation the last year has been -0.43 percent. Find more data on [Southfield Real Estate](#).

Compared to the rest of the country, Southfield's cost of living is 4.629999999999999% Lower than the U.S. average. See our full report on [Southfield Cost of Living](#).

Southfield public schools spend \$9,126 per student. The average school expenditure in the U.S. is \$5,050. There are about 15.2 students per teacher in Southfield. Learn about [Southfield Schools and Education](#).

The unemployment rate in Southfield is 6.00 percent (U.S. avg. is 4.60%). Recent job growth is Negative. Southfield jobs have decreased 11.10 percent. See our full report on [Southfield Economy](#).

Kentucky American Water Company  
Outside Attorney Hourly Billing Rates- Kentucky-Michigan Cost of Living Differences  
Company Witness: Patrick Baryenbruch

Sterling Heights, Michigan

**Sterling Heights, Michigan**

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**Cost of Living Calculator**  
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**Cost of Living Summary:**  
 - Median home cost: \$202,160 (Home appreciation: +0.40 percent)  
 - Cost of living: 2.6% Lower than the U.S. average  
 - School expenditure: \$7,000 per student (U.S. avg: \$5,059)  
 - Unemployment rate: 7.69 percent (U.S. avg: 4.50%)

**Michigan Map:** Shows Green Bay and Milwaukee locations.

Troy, Michigan

**Troy, Michigan**

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Evy Foreclosed Homes from \$10K in MI. See listings for 1 Week for \$1. [www.RealtyStore.com](http://www.RealtyStore.com)

**Cost of Living Summary:**  
 - Median home cost: \$81,949 (Home appreciation: +0.49 percent)  
 - Cost of living: 14.4% Higher than the U.S. average  
 - School expenditure: \$7,752 per student (U.S. avg: \$5,059)  
 - Unemployment rate: 5.60 percent (U.S. avg: 4.50%)

**Michigan Map:** Shows Green Bay and Milwaukee locations.



Kentucky American Water Company  
Consumer Price Index Data  
Company Witness: Patrick Baryenbruch

03-16-2007

U.S. Department Of Labor  
Bureau of Labor Statistics  
Washington, D.C. 20212

Consumer Price Index

All Urban Consumers - (CPI-U)

U.S. city average

All Items

1982=84=100

Year	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.	Annual Avg.	Percent Dec- Dec	Change Avg- Avg
1913	9.8	9.8	9.8	9.8	9.7	9.8	9.9	9.9	10.0	10.0	10.1	10.0	9.9		
1914	10.0	9.9	9.9	9.8	9.5	9.5	10.0	10.2	10.2	10.1	10.2	10.1	10.0	1.0	1.0
1915	10.1	10.0	9.9	10.0	10.1	10.1	10.1	10.1	10.1	10.2	10.3	10.3	10.1	2.0	1.0
1916	10.4	10.4	10.5	10.6	10.7	10.8	10.8	10.9	11.1	11.3	11.5	11.6	10.9	12.6	7.9
1917	11.7	12.0	12.0	12.6	12.8	13.0	12.8	13.0	13.3	13.5	13.5	13.7	12.8	18.1	17.4
1918	14.0	14.1	14.0	14.2	14.5	14.7	15.1	15.4	15.7	16.0	16.3	16.5	15.1	20.4	18.0
1919	16.5	16.2	16.4	16.7	16.9	16.9	17.4	17.7	17.8	18.1	18.5	18.9	17.3	14.5	14.6
1920	19.5	19.5	19.7	20.3	20.6	20.9	20.8	20.3	20.0	19.9	19.8	19.4	20.0	2.6	16.6
1921	19.0	18.4	18.3	18.1	17.7	17.6	17.7	17.7	17.5	17.5	17.4	17.3	17.9	-10.8	-10.5
1922	16.9	16.8	16.7	16.7	16.7	16.7	16.8	16.6	16.6	16.7	16.8	16.9	16.8	-2.3	-6.1
1923	16.8	16.8	16.8	16.9	16.9	17.0	17.2	17.1	17.2	17.3	17.3	17.3	17.1	2.4	1.8
1924	17.3	17.2	17.1	17.0	17.0	17.0	17.1	17.0	17.1	17.2	17.2	17.3	17.1	0.0	0.0
1925	17.3	17.2	17.3	17.2	17.3	17.5	17.7	17.7	17.7	17.7	18.0	17.9	17.5	3.5	2.3
1996	154.4	154.9	155.7	156.3	156.6	156.7	157.0	157.3	157.8	158.3	158.6	158.6	156.9	3.3	3.0
1997	159.1	159.6	160.0	160.2	160.1	160.3	160.5	160.8	161.2	161.6	161.5	161.3	160.5	1.7	2.3
1998	161.6	161.8	162.2	162.5	162.3	163.0	163.2	163.4	163.6	164.0	164.0	163.9	162.0	1.6	1.6
1999	164.3	164.5	165.0	166.2	166.2	166.2	166.7	167.1	167.9	168.2	168.5	168.3	166.6	2.7	2.2
2000	168.8	169.8	171.2	171.3	171.5	172.4	172.9	172.8	173.7	174.0	174.1	174.0	172.2	3.4	3.4
2001	175.1	175.8	176.2	176.9	177.7	178.0	177.5	177.8	178.3	177.7	177.4	176.7	177.1	1.6	2.8
2002	177.1	177.8	178.8	179.8	179.8	179.9	180.1	180.7	181.0	181.3	181.3	180.9	179.9	2.4	1.6
2003	181.7	183.1	184.2	183.8	183.5	183.7	183.9	184.6	185.2	185.0	184.5	184.3	184.0	1.9	2.3
2004	185.2	186.2	187.4	188.0	189.1	189.7	189.4	189.5	189.8	189.9	190.9	192.0	188.9	3.3	2.7
2005	190.7	191.8	193.3	194.6	194.4	194.5	195.4	196.4	196.8	198.2	197.6	196.8	195.3	3.4	3.4
2006	198.3	198.7	199.8	201.5	202.5	202.9	203.5	203.5	202.9	201.8	201.5	201.8	201.6	2.5	3.2
2007	202.416	203.499													