

Kentucky American Water Company
 July 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
032002	CORP-HR Comp/Benefits	3002332	4.42	\$355.13	39 33%	\$494.80
		18700890			39 33%	\$0.00
		50222352	4.66	\$230.56	39 33%	\$321.24
032003	CORP-HR Talent Development	3014731	4.66	\$367.78	39 33%	\$512.42
		50003041			39 33%	\$0.00
		50220138	4.66	\$116.40	39 33%	\$162.18
		50220151	4.66	\$219.03	39 33%	\$305.17
032006	CORP-Business Center HR	50171197	4.66	\$110.69	39 33%	\$154.23
		50180319	5.57	\$212.82	39 33%	\$296.52
		50191232	4.66	\$252.39	39 33%	\$351.66
		50224367	4.66	\$268.62	39 33%	\$374.26
032007	CORP-Finance	3000002	4.97	\$344.65	39 33%	\$480.20
		3000201	5.57	\$228.08	39 33%	\$317.78
		3000524	4.52	\$184.11	39 33%	\$256.52
		3001300	4.86	\$501.24	39 33%	\$698.37
		3003256			39 33%	\$0.00
		3015490	4.86	\$167.20	39 33%	\$232.96
		3016028	4.86	\$281.55	39 33%	\$392.29
		3016948	4.86	\$289.38	39 33%	\$403.20
		3017725	5.57	\$318.02	39 33%	\$443.09
		3017934	5.57	\$167.04	39 33%	\$232.74
		18504303	1.22	\$78.28	39 33%	\$109.07
		18504602	4.02	\$194.96	39 33%	\$271.64
		50093427	4.86	\$193.39	39 33%	\$269.45
		50174711	4.86	\$121.02	39 33%	\$168.61
		50180242	4.86	\$464.31	39 33%	\$646.92
		50243181	5.01	\$127.69	39 33%	\$177.91
		50243640	0.00	\$0.00	39 33%	\$0.00
			4.86	\$175.38	39 33%	\$244.36
		50245575	4.86	\$434.28	39 33%	\$605.08
		50245584	4.86	\$345.86	39 33%	\$481.89
		18504590	4.86	\$456.00	39 33%	\$635.34
		50289510	1.22	\$36.25	39 33%	\$50.50
		50285834	4.86	\$210.46	39 33%	\$293.23
50285584	5.11	\$331.48	39 33%	\$461.85		
032008	CORP-Legal Admin	50098095			39 33%	\$0.00
		50116470	5.57	\$432.17	39 33%	\$602.15
032010	CORP-Supply Chain-Sourcing	3017573	5.57	\$133.58	39 33%	\$186.11
			0.47	\$16.91	39 33%	\$23.55
		3017576	5.57	\$222.46	39 33%	\$309.95
		3018061	5.57	\$127.69	39 33%	\$177.91
		18505488	5.57	\$368.88	39 33%	\$513.96
		18506915	5.57	\$109.35	39 33%	\$152.36
			0.14	\$4.10	39 33%	\$5.71
		50033137	5.57	\$158.48	39 33%	\$220.81
		50063939	5.57	\$97.70	39 33%	\$136.13
		50077196	5.57	\$120.60	39 33%	\$168.03
		50138198	5.57	\$120.87	39 33%	\$168.40
		50138232	5.57	\$201.30	39 33%	\$280.48
		50138250	5.57	\$177.08	39 33%	\$246.72
		50139422	5.57	\$129.96	39 33%	\$181.08
		50142988	5.57	\$188.59	39 33%	\$262.76
		50142995	5.57	\$185.32	39 33%	\$258.21
		50146191	5.57	\$205.72	39 33%	\$286.63
50147894	5.57	\$257.52	39 33%	\$358.80		
50149931	5.57	\$144.82	39 33%	\$201.78		

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		50149932	5.57	\$273.85	39 33%	\$381 55
		50157519	5.57	\$174.40	39 33%	\$243 00
		50174686	5.57	\$249.08	39 33%	\$347 04
		50186036			39 33%	\$0 00
		50205658	5.57	\$205.86	39 33%	\$286 82
		50220148	5.57	\$230.54	39 33%	\$321 21
		50228040	5.57	\$127.56	39 33%	\$177 72
		50248959	5.57	\$139.20	39 33%	\$193 95
		50252569	5.57	\$133.84	39 33%	\$186 48
		50284202	5.00	\$208.96	39 33%	\$291 15
032011	CORP-Chief Operating Officer	3000006	5.52	\$1,061.44	39 33%	\$1,478 91
		3001296	4.72	\$449.46	39 33%	\$626 23
		3017575			39 33%	\$0 00
		24007515	5.57	\$484.92	39 33%	\$675 64
		24007543	5.57	\$332.48	39 33%	\$463 24
		50231169			39 33%	\$0 00
032015	CORP-Legal	3003344	4.86	\$604.15	39 33%	\$841 76
		50098139	4.86	\$151.06	39 33%	\$210 48
		50162507	4.86	\$389.53	39 33%	\$542 73
		50229839			39 33%	\$0 00
		50244417			39 33%	\$0 00
		50263313	3.40	\$215.26	39 33%	\$299 92
032017	CORP-Planning & Reporting	3017405	4.86	\$136.19	39 33%	\$189 76
		3017840	4.86	\$167.20	39 33%	\$232 96
		3017941	4.86	\$188.25	39 33%	\$262 29
		50037426	4.86	\$175.51	39 33%	\$244 53
032018	CORP-Human Resources	3000561			39 33%	\$0 00
		17008207	4.66	\$123.56	39 33%	\$172 15
		50231180	4.66	\$628.56	39 33%	\$875 77
032019	CORP-Operational Risk	3002446			39 33%	\$0 00
		3003254	4.56	\$145.13	39 33%	\$202 21
		18674530	4.16	\$145.64	39 33%	\$202 91
		50025608	2.62	\$191.23	39 33%	\$266 44
		50043338	2.71	\$150.80	39 33%	\$210 11
		50085664	4.56	\$131.65	39 33%	\$183 42
		50135639	4.56	\$302.10	39 33%	\$420 92
032020	CORP-Corporate Bus Development	50101778			39 33%	\$0 00
		50198748			39 33%	\$0 00
		50247201			39 33%	\$0 00
032025	CORP-External Affairs	18505980	0 00	\$705 38	39 33%	\$982 80
			0.11	\$0.00	39 33%	\$0 00
		50217359			39 33%	\$0 00
032030	CORP-ITS Client Rel Admin	50069224	5.57	\$381.28	39 33%	\$531 24
032031	CORP-ITS Client Rel/Helpdesk	3018190	5.29	\$97 94	39 33%	\$136 47
			0.42	\$11.60	39 33%	\$16 16
		18507504	5 36	\$161 67	39 33%	\$225 26
			0.16	\$7.09	39 33%	\$9 87
		50085802	5 36	\$133 85	39 33%	\$186 50
			0.26	\$9.78	39 33%	\$13 62
		50085804	5 36	\$131 27	39 33%	\$182 90
			0.31	\$11.51	39 33%	\$16 03
		50093089	5.57	\$193.00	39 33%	\$268 91
		50138216	5.57	\$149.64	39 33%	\$208 49
		50154920	5 36	\$128 98	39 33%	\$179 71
			0.10	\$3.77	39 33%	\$5 25
		50270528	5 43	\$111 80	39 33%	\$155 77

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			0.54	\$16.66	39 33%	\$23 22
032032	CORP-ITS Bus Development	18502615	5.57	\$270.24	39 33%	\$376 52
		18506683	2.64	\$71.26	39 33%	\$99 28
		18507782	0.84	\$22.45	39 33%	\$31 27
		18507926	2.02	\$56.39	39 33%	\$78 57
032060	CORP-Audit	3017831	4.86	\$145.92	39 33%	\$203 31
		50156192	4.86	\$180.76	39 33%	\$251 85
		50161242	4.86	\$233.85	39 33%	\$325 82
		50171199	4.86	\$187.08	39 33%	\$260 66
		50171213	4.86	\$156.91	39 33%	\$218 63
		50220230	4.86	\$135.63	39 33%	\$188 98
		50244431	4.86	\$192.49	39 33%	\$268 20
		50251207	4.86	\$233.85	39 33%	\$325 82
		50285804	4.62	\$433.20	39 33%	\$603 58
032062	CORP-Building Services	3000258			39 33%	\$0 00
		3000312			39 33%	\$0 00
		3018485			39 33%	\$0 00
		18503108			39 33%	\$0 00
		18507272			39 33%	\$0 00
		50172136			39 33%	\$0 00
032064	CORP-Operational Performance	50031742	1.67	\$20.48	39 33%	\$28 54
		18505461	5.57	\$240.92	39 33%	\$335 67
		18506085	5.57	\$277.06	39 33%	\$386 03
		24007290	5.57	\$401.00	39 33%	\$558 71
		50210614	4.18	\$241.32	39 33%	\$336 23
032065	CORP-Asset Management	3000370	5.57	\$295.47	39 33%	\$411 67
		3000821	5.57	\$372.62	39 33%	\$519 18
		3001286	5.57	\$258.45	39 33%	\$360 10
		3016132	5.57	\$211.48	39 33%	\$294 65
		50028816	1.36	\$35.43	39 33%	\$49 37
032066	CORP-Research & Env Excellence	3000047	5.57	\$396.98	39 33%	\$553 12
		3000049	1.39	\$31.57	39 33%	\$43 99
		3000528			39 33%	\$0 00
		3016148	5.59	\$230.13	39 33%	\$320 64
		50168889	1.76	\$82.86	39 33%	\$115 44
		50171198	5.70	\$174.91	39 33%	\$243 71
		50194935	1.44	\$77.30	39 33%	\$107 70
		50196563	5.57	\$114.04	39 33%	\$158 89
		50198714	5.15	\$218.89	39 33%	\$304 98
		50201159	3.66	\$172.85	39 33%	\$240 84
		50245580	5.57	\$216.83	39 33%	\$302 11
032068	CORP-Marketing & Sales	50031723			39 33%	\$0 00
		50089917			39 33%	\$0 00
		50285383	3.90	\$38.98	39 33%	\$54 31
032069	CORP-Regulatory UFS	3000126	0.94	\$66.94	39 33%	\$93 27
		3003459	2.02	\$168.73	39 33%	\$235 09
		18505200	4.86	\$631.97	39 33%	\$880 52
		50041665			39 33%	\$0 00
032071	CORP-ITS Admin	3001283			39 33%	\$0 00
		50268640	5.01	\$602.31	39 33%	\$839 19
032072	CORP-ITS PMO	3015388			39 33%	\$0 00
		50069219			39 33%	\$0 00
		50079297	0.28	\$17.15	39 33%	\$23 89
		50086863			39 33%	\$0 00
		50101867			39 33%	\$0 00

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		50173485			39 33%	\$0 00
		50220130	0.28	\$13.16	39 33%	\$18 34
		50233802			39 33%	\$0 00
		50249958			39 33%	\$0 00
032073	CORP-ITS Infra/Oper Admin	3014575	4.66	\$88.84	39 33%	\$123 78
		18504493	5.01	\$325.29	39 33%	\$453 23
032074	CORP-ITS Production	3000188	5.57	\$233.92	39 33%	\$325 92
		3000195	5.80	\$153.41	39 33%	\$213 75
		3003220	5.98	\$95.22	39 33%	\$132 67
		3015077	5.98	\$137 17	39 33%	\$191 12
			0 11	\$3 86	39 33%	\$5 38
			0.19	\$8.57	39 33%	\$11 95
		18613500	5.57	\$250.64	39 33%	\$349 21
		24007293	5.29	\$126.32	39 33%	\$176 01
		50011668	5.98	\$130.87	39 33%	\$182 34
		50011669	5.98	\$132.07	39 33%	\$184 01
		50114015	5.98	\$89.27	39 33%	\$124 37
		50114048	5.98	\$85.88	39 33%	\$119 65
032075	CORP-ITS Enterprise Servers	3016296	5.57	\$206.75	39 33%	\$288 07
		3016884	4.80	\$182.84	39 33%	\$254 75
		18553746	4.45	\$143.16	39 33%	\$199 46
		24018333	5.57	\$178.02	39 33%	\$248 03
		50015337	5.43	\$184.46	39 33%	\$257 00
		50089918	4.63	\$148.98	39 33%	\$207 57
		50131871	5.57	\$185.96	39 33%	\$259 10
		50271912	5.53	\$252.72	39 33%	\$352 11
		50271913	4.28	\$185.21	39 33%	\$258 05
032076	CORP-ITS Network Comm	3016462	5.57	\$209.70	39 33%	\$292 17
		17007195	5.57	\$235.54	39 33%	\$328 18
		24007483	5.57	\$224.88	39 33%	\$313 32
032077	CORP-ITS Telecom	50087120	5.57	\$135.00	39 33%	\$188 09
		50107203	5.57	\$125.28	39 33%	\$174 55
		50151232	5.57	\$209.39	39 33%	\$291 75
		50178396	5.57	\$172.66	39 33%	\$240 57
		50201217	5.57	\$127.69	39 33%	\$177 91
032078	CORP-ITS Core Bus Sys Admin	18505824	5.15	\$294.67	39 33%	\$410 56
032079	CORP-ITS Application Developm	3002902	5.57	\$236.64	39 33%	\$329 71
		3015763	5.19	\$174.62	39 33%	\$243 30
		3015900	2.78	\$146.65	39 33%	\$204 33
		3016513	5.29	\$168.10	39 33%	\$234 21
		3017323	0.42	\$13.98	39 33%	\$19 48
		3018067	5.57	\$198.76	39 33%	\$276 94
		3018483	4.96	\$184.93	39 33%	\$257 67
		3018484	0.42	\$15.63	39 33%	\$21 78
		50019123	4.18	\$139.55	39 33%	\$194 44
		50085706	0.59	\$22.95	39 33%	\$31 98
		50095946	2.75	\$103.34	39 33%	\$143 99
		50135657	4.28	\$159.58	39 33%	\$222 34
		50140811	5.57	\$187.25	39 33%	\$260 90
		50270791	5.43	\$195.75	39 33%	\$272 74
		50270557	5.57	\$198.10	39 33%	\$276 01
		50275439	4.11	\$157.94	39 33%	\$220 06
032080	CORP-ITS Application Architec	3000071	5.57	\$191.08	39 33%	\$266 23
		3014656	5.05	\$163.27	39 33%	\$227 48
		3017241	5.57	\$203.27	39 33%	\$283 22
		3018192	4 11	\$102 17	39 33%	\$142 35

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		18507441	4.77	\$177.99	39 33%	\$247.99
		18507918	31.11	\$1,011.09	39 33%	\$1,408.75
		18611053			39 33%	\$0.00
		50064428			39 33%	\$0.00
		50090814			39 33%	\$0.00
		50145186			39 33%	\$0.00
032081	CORP-ITS Quality Assurance	3000066	4.04	\$203.04	39 33%	\$282.90
		3000198	5.57	\$172.12	39 33%	\$239.82
		3017515	5.29	\$123.35	39 33%	\$171.86
		24007267	3.77	\$92.05	39 33%	\$128.26
		50193841	2.40	\$65.74	39 33%	\$91.60
		50251108	6.66	\$169.81	39 33%	\$236.60
032082	CORP-ITS Tech Architecture	3014691	5.57	\$218.20	39 33%	\$304.01
		50079284	4.18	\$185.21	39 33%	\$258.05
		50185999	4.37	\$173.86	39 33%	\$242.24
		50190186	5.57	\$221.65	39 33%	\$308.82
032083	CORP-ITS Strategy/Governance	18507838	5.57	\$273.72	39 33%	\$381.37
032084	SSC-Accounts Payable	3015076	5.57	\$0.00	39 33%	\$0.00
		3015114	5.57	\$106.41	39 33%	\$148.26
			0.21	\$5.98	39 33%	\$8.34
		3017836	0.17	\$5.42	39 33%	\$7.55
			5.57	\$115.64	39 33%	\$161.12
		3017837	5.57	\$125.82	39 33%	\$175.30
			0.31	\$10.62	39 33%	\$14.79
		3017841	5.57	\$87.26	39 33%	\$121.59
		3017979	5.57	\$89.94	39 33%	\$125.32
		3018059	5.57	\$127.56	39 33%	\$177.72
		18507002	5.57	\$91.15	39 33%	\$127.00
			0.30	\$7.26	39 33%	\$10.12
		18508161	5.57	\$133.04	39 33%	\$185.37
			0.12	\$4.37	39 33%	\$6.08
		18508195	5.57	\$113.77	39 33%	\$158.51
			0.37	\$11.20	39 33%	\$15.61
		18508671	5.57	\$175.34	39 33%	\$244.30
		18508822	5.57	\$120.46	39 33%	\$167.84
			0.64	\$20.89	39 33%	\$29.11
		50135604	5.57	\$81.38	39 33%	\$113.38
		50138108	5.57	\$80.71	39 33%	\$112.45
			0.33	\$7.19	39 33%	\$10.02
		50236394	5.57	\$83.52	39 33%	\$116.37
			0.28	\$6.26	39 33%	\$8.73
		50239365	5.57	\$83.52	39 33%	\$116.37
			0.05	\$1.17	39 33%	\$1.64
		50247296	5.57	\$85.66	39 33%	\$119.36
			0.05	\$1.20	39 33%	\$1.68
		50247297	5.57	\$220.58	39 33%	\$307.33
		50257564	5.57	\$107.08	39 33%	\$149.19
		50277472	5.57	\$115.11	39 33%	\$160.38
			0.84	\$25.90	39 33%	\$36.09
		50275398	5.57	\$85.66	39 33%	\$119.36
			0.24	\$5.62	39 33%	\$7.83
032085	CORP-External Communications	50187393	4.56	\$319.20	39 33%	\$444.74
		50275440	5.57	\$115.10	39 33%	\$160.38
		50281524	2.66	\$26.62	39 33%	\$37.09
032086	CORP-Internal Communications	18709966			39 33%	\$0.00
		18723987	5.57	\$164.63	39 33%	\$229.38

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032090	CORP-Prop Mgmt Development	17003423			39 33%	\$0 00
		50170842			39 33%	\$0 00
032093	CORP-ITS Design Authority	3000234	2.61	\$139.60	39 33%	\$194 50
		3016981	4.86	\$238.40	39 33%	\$332 17
032505	SSC-Administration	3000055	5.57	\$359.78	39 33%	\$501 28
		3003367	4.86	\$420.92	39 33%	\$586 47
		3015387			39 33%	\$0 00
		10000225	5.16	\$340.18	39 33%	\$473 97
		18505787	5.57	\$423.89	39 33%	\$590 61
		18732824	5.57	\$279.07	39 33%	\$388 83
		50281546			39 33%	\$0 00
					39 33%	\$0 00
032570	SSC-General Accounting	3001946	1.81	\$45.24	39 33%	\$63 03
		3017835	5.57	\$233.83	39 33%	\$325 79
		50022818	5.57	\$110.96	39 33%	\$154 60
			0.06	\$1.82	39 33%	\$2 54
		50075099	5.57	\$28.19	39 33%	\$39 27
		50084609	5.57	\$187.92	39 33%	\$261 83
		50097960	2.78	\$73.48	39 33%	\$102 38
		50099158	5.57	\$141.88	39 33%	\$197 68
		50116459	5.57	\$92.22	39 33%	\$128 49
		50169004	5.57	\$119.18	39 33%	\$166 05
		50174712	3.34	\$84.81	39 33%	\$118 16
		50180532	5.57	\$141.88	39 33%	\$197 68
		50190228	5.57	\$115.77	39 33%	\$161 31
		50200038	2.78	\$87 20	39 33%	\$121 50
			2.78	\$93.96	39 33%	\$130 91
		50200149	5.57	\$154.59	39 33%	\$215 39
		50231146	5.57	\$144.82	39 33%	\$201 78
		50240579	5.57	\$80.30	39 33%	\$111 89
		50255318	5 01	\$89 14	39 33%	\$124 19
			0.14	\$3.71	39 33%	\$5 17
		50255327	5 57	\$108 42	39 33%	\$151 06
			0.34	\$9.91	39 33%	\$13 81
		50257565	5.57	\$120.46	39 33%	\$167 84
		50277471	1.39	\$26.77	39 33%	\$37 30
		50031711	0 00	\$0 00	39 33%	\$0 00
			5.57	\$151.54	39 33%	\$211 14
		50285478	5.57	\$99.04	39 33%	\$137 99
			1.39	\$38.15	39 33%	\$53 15
032571	SSC-Tax	3000114	5.57	\$133.84	39 33%	\$186 48
		3017406	5 57	\$103 06	39 33%	\$143 60
			0.46	\$12.80	39 33%	\$17 84
		3018382	2.44	\$73.78	39 33%	\$102 80
		50105768	5.57	\$167.04	39 33%	\$232 74
		50240703	5.57	\$133.84	39 33%	\$186 48
		50287913	3.06	\$110.42	39 33%	\$153 85
032572	SSC-Business Support Services	3017416	5.57	\$74.95	39 33%	\$104 43
		3018062	4.18	\$170.05	39 33%	\$236 93
		18507352	5.57	\$218.70	39 33%	\$304 72
		18508208	5.57	\$99.18	39 33%	\$138 19
		18508945	5.57	\$206.83	39 33%	\$288 18
		50041705	5.57	\$193.41	39 33%	\$269 48
		50188957	5.57	\$138.53	39 33%	\$193 02
		50192306	5.57	\$134.25	39 33%	\$187 05
032574	SSC-Rates & Regulation	3000104	1 11	\$42 16	39 33%	\$58 74

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		3000131	0.79	\$25.12	39 33%	\$35 00
		3000457	2.78	\$89.54	39 33%	\$124.76
		14000147	0.94	\$42.12	39 33%	\$58 69
		18507379	0.95	\$38.61	39 33%	\$53 80
		18507395	1.95	\$70.50	39 33%	\$98 23
		18507643	0 00	\$174 00	39 33%	\$242 43
			5.57	\$231.82	39 33%	\$323 00
		18623214	1.08	\$23.16	39 33%	\$32 27
032575	SSC-Cash Management	3002435	2.78	\$69.60	39 33%	\$96 97
		3003464	5 50	\$94 77	39 33%	\$132 04
			0.48	\$12.37	39 33%	\$17 24
		3017503	5 57	\$87 40	39 33%	\$121 78
			0.31	\$7.37	39 33%	\$10 27
		3017514	2.16	\$60.01	39 33%	\$83 61
		3018018	5 15	\$84 07	39 33%	\$117 13
			0.35	\$8.52	39 33%	\$11 87
		18506755	5.57	\$126.94	39 33%	\$176 86
		18508241	5 57	\$99 18	39 33%	\$138 19
			0.45	\$12.09	39 33%	\$16 84
		18648403	5.53	\$109.60	39 33%	\$152 71
		50062328	0.56	\$8.71	39 33%	\$12 14
		50074024	5.57	\$110.29	39 33%	\$153 66
		50074146	5.50	\$179.36	39 33%	\$249 90
		50077256	4.91	\$188.72	39 33%	\$262 95
		50097978	5.57	\$144.82	39 33%	\$201 78
		50098297	5.57	\$143.88	39 33%	\$200 47
		50115916	5.22	\$137.03	39 33%	\$190 92
		50171195	5.15	\$156.48	39 33%	\$218 02
		50187365	5.57	\$81.51	39 33%	\$113 57
		50229837	5.57	\$79.37	39 33%	\$110 59
		50244425	5.57	\$84.32	39 33%	\$117 49
032577	SSC-Fixed Assets/Job Cost	3001606	5.57	\$139.71	39 33%	\$194 65
		3017395	5 57	\$103 73	39 33%	\$144 53
			0.70	\$19.69	39 33%	\$27 44
		3017504	5.57	\$182.16	39 33%	\$253 81
		3017935	0.84	\$21.92	39 33%	\$30 55
		3017937	5 57	\$108 28	39 33%	\$150 87
			0.19	\$5.58	39 33%	\$7 78
		3018015	5.57	\$106 95	39 33%	\$149 01
			0.07	\$2.01	39 33%	\$2 79
		3018486	5.57	\$111.10	39 33%	\$154 79
		18508751	5.57	\$229.42	39 33%	\$319 64
		18508777	5.01	\$161.90	39 33%	\$225 58
		50008684	5 74	\$103 94	39 33%	\$144 82
			0.63	\$17.01	39 33%	\$23 70
		50098042			39 33%	\$0 00
		50167608	21.54	\$548.95	39 33%	\$764 85
		50171221	5.57	\$128.89	39 33%	\$179 59
		50247266	5 57	\$100 38	39 33%	\$139 87
			0.73	\$19.76	39 33%	\$27 54
		50257556	5 57	\$99 04	39 33%	\$137 99
			0.21	\$5.57	39 33%	\$7 76
		50280459	5.57	\$107.08	39 33%	\$149 19
032578	SSC-Project Management	50028931	0.28	\$10.71	39 33%	\$14 92
		50079164	0.97	\$33.85	39 33%	\$47 16
		50233808	0 56	\$21 08	39 33%	\$29 37

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total	
032579	SSC-Employee Services	3003463	2.47	\$46.67	39 33%	\$65.03	
		3017394	0.66	\$20.03	39 33%	\$27.90	
			5.05	\$101.89	39 33%	\$141.96	
			3017512	5.57	\$190.60	39 33%	\$265.56
			3017577	5.57	\$143.22	39 33%	\$199.54
			3017603	5.57	\$146.03	39 33%	\$203.46
			3017723	5.57	\$156.06	39 33%	\$217.44
			3017943	5.23	\$87.86	39 33%	\$122.41
				0.24	\$6.14	39 33%	\$8.56
			3017978	4.98	\$89.36	39 33%	\$124.51
				0.14	\$3.75	39 33%	\$5.22
			3018016	0.72	\$14.11	39 33%	\$19.66
				0.68	\$19.89	39 33%	\$27.71
						39 33%	\$0.00
			18506114	5.57	\$145.49	39 33%	\$202.71
			18508700	5.57	\$99.04	39 33%	\$137.99
				0.52	\$13.93	39 33%	\$19.41
			50039533	4.98	\$94.37	39 33%	\$131.49
				0.94	\$26.73	39 33%	\$37.24
			50044112	5.32	\$151.54	39 33%	\$211.15
			50080217	2.33	\$58.42	39 33%	\$81.40
			50098043	5.57	\$99.32	39 33%	\$138.38
				1.05	\$28.17	39 33%	\$39.24
			50184841	5.53	\$238.62	39 33%	\$332.47
			50231145	2.37	\$64.45	39 33%	\$89.80
			50240515	5.29	\$184.25	39 33%	\$256.71
			50263359	5.57	\$139.20	39 33%	\$193.95
			50273093	4.98	\$78.95	39 33%	\$110.01
				0.03	\$0.62	39 33%	\$0.87
			50282846	4.91	\$81.39	39 33%	\$113.40
				0.05	\$1.30	39 33%	\$1.81
			50282964	0.00	\$0.00	39 33%	\$0.00
		0.17	\$4.35	39 33%	\$6.06		
		4.91	\$86.11	39 33%	\$119.97		
	50289591	0.56	\$14.72	39 33%	\$20.51		
033001	WE-Production	5000079			39 33%	\$0.00	
		23000717			39 33%	\$0.00	
		23001244			39 33%	\$0.00	
		50251225			39 33%	\$0.00	
033002	WE-Network	13000002			39 33%	\$0.00	
		23001261			39 33%	\$0.00	
		50008440			39 33%	\$0.00	
		50115947			39 33%	\$0.00	
		50176132			39 33%	\$0.00	
		50214812			39 33%	\$0.00	
		50214816			39 33%	\$0.00	
		50219015			39 33%	\$0.00	
		5000012	2.78	\$104.53	39 33%	\$145.64	
	23000800			39 33%	\$0.00		
033004	WE-Technical Services	50198946			39 33%	\$0.00	
					39 33%	\$0.00	
		50200171			39 33%	\$0.00	
		50252890			39 33%	\$0.00	
	50271703			39 33%	\$0.00		
				39 33%	\$0.00		
033005	WE-Administration	5010145			39 33%	\$0.00	

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		23001296			39.33%	\$0.00
		50060960			39.33%	\$0.00
		50169000			39.33%	\$0.00
		50191148			39.33%	\$0.00
		50191189			39.33%	\$0.00
					39.33%	\$0.00
		50257554			39.33%	\$0.00
033007	WE-Finance	3000117			39.33%	\$0.00
		3000298			39.33%	\$0.00
		3001943			39.33%	\$0.00
		3018479			39.33%	\$0.00
		9008297			39.33%	\$0.00
		23001242			39.33%	\$0.00
		50008319			39.33%	\$0.00
		50031366			39.33%	\$0.00
		50080941			39.33%	\$0.00
		50081018			39.33%	\$0.00
		50135682			39.33%	\$0.00
		50150722			39.33%	\$0.00
		50154975			39.33%	\$0.00
		50164991			39.33%	\$0.00
		50166410			39.33%	\$0.00
		50191180			39.33%	\$0.00
		50249000			39.33%	\$0.00
					39.33%	\$0.00
		50269627			39.33%	\$0.00
033011	WE-Environmental Mgmt	50213543			39.33%	\$0.00
		50235383			39.33%	\$0.00
033014	WE-Engineering	23001239			39.33%	\$0.00
					39.33%	\$0.00
		50251137			39.33%	\$0.00
033015	WE-Legal	50075080			39.33%	\$0.00
		50269805			39.33%	\$0.00
		50284083			39.33%	\$0.00
033016	WE-Maintenance	14004683			39.33%	\$0.00
033018	WE-Human Resources	3000210			39.33%	\$0.00
		5000168			39.33%	\$0.00
		50088030			39.33%	\$0.00
		50097211			39.33%	\$0.00
		50195043			39.33%	\$0.00
033019	WE-Operational Risk	3000060			39.33%	\$0.00
		50191247			39.33%	\$0.00
033020	WE-Business Development	3018472			39.33%	\$0.00
		17003411			39.33%	\$0.00
		50031281			39.33%	\$0.00
		50178330			39.33%	\$0.00
		50178373			39.33%	\$0.00
		50223571			39.33%	\$0.00
		50231172			39.33%	\$0.00
		50249154			39.33%	\$0.00
033025	WE-External Affairs	3018478			39.33%	\$0.00
		50171161			39.33%	\$0.00
		50235803			39.33%	\$0.00
		50237913			39.33%	\$0.00
033028	WE-Asset Planning	23000721			39.33%	\$0.00
		23000777			39.33%	\$0.00

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50157397			39 33%	\$0 00
		50190148			39 33%	\$0 00
		50204234			39 33%	\$0 00
		50213544			39 33%	\$0 00
		50228047			39 33%	\$0 00
		50251281			39 33%	\$0 00
		50258560			39 33%	\$0 00
		50271924			39 33%	\$0 00
033031	WE-ITS Client Relations	5006823			39 33%	\$0 00
		5009708			39 33%	\$0 00
		50075867			39 33%	\$0 00
		50229352			39 33%	\$0 00
033501	CE-Production	9000165			39 33%	\$0 00
		10007789			39 33%	\$0 00
		17003468			39 33%	\$0 00
033502	CE-Network	9015417			39 33%	\$0 00
		17003518			39 33%	\$0 00
033503	CE-Customer Relations	3016298			39 33%	\$0 00
		3016354			39 33%	\$0 00
		3016358			39 33%	\$0 00
		3016523			39 33%	\$0 00
		3017076			39 33%	\$0 00
		3017163			39 33%	\$0 00
		3017170			39 33%	\$0 00
		3017914			39 33%	\$0 00
		3017996			39 33%	\$0 00
		9000074			39 33%	\$0 00
		9000201			39 33%	\$0 00
		9000259			39 33%	\$0 00
		9000273			39 33%	\$0 00
		9000286			39 33%	\$0 00
		9000295			39 33%	\$0 00
		9000309			39 33%	\$0 00
		9000399			39 33%	\$0 00
		9004465			39 33%	\$0 00
		9014119			39 33%	\$0 00
		17000093			39 33%	\$0 00
		50019723			39 33%	\$0 00
		50054619			39 33%	\$0 00
		50098256			39 33%	\$0 00
		50104141			39 33%	\$0 00
		50109267			39 33%	\$0 00
		50147436			39 33%	\$0 00
		50233829			39 33%	\$0 00
033505	CE-Administration	3014912			39 33%	\$0 00
		3014914			39 33%	\$0 00

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 July 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		9013481			39 33%	\$0 00
		17003373			39 33%	\$0 00
		17003398			39 33%	\$0 00
		17003410			39 33%	\$0 00
		17003475			39 33%	\$0 00
		17003587			39 33%	\$0 00
		17003597			39 33%	\$0 00
		50108289			39 33%	\$0 00
		50158932			39 33%	\$0 00
		50180192			39 33%	\$0 00
		50251274			39 33%	\$0 00
033507	CE-Finance	17003606			39 33%	\$0 00
		17008709			39 33%	\$0 00
		17009049			39 33%	\$0 00
		22000088			39 33%	\$0 00
		50111360			39 33%	\$0 00
					39 33%	\$0 00
		50164869			39 33%	\$0 00
					39 33%	\$0 00
		50165986			39 33%	\$0 00
		50184770			39 33%	\$0 00
		50185970			39 33%	\$0 00
					39 33%	\$0 00
		50196432			39 33%	\$0 00
		50202865			39 33%	\$0 00
		50214870			39 33%	\$0 00
		50216198			39 33%	\$0 00
		50218925			39 33%	\$0 00
		50219628			39 33%	\$0 00
		50222330			39 33%	\$0 00
		50236127			39 33%	\$0 00
		50243261			39 33%	\$0 00
		50247293			39 33%	\$0 00
		50256215			39 33%	\$0 00
		50263345			39 33%	\$0 00
		50284254			39 33%	\$0 00
					39 33%	\$0 00
		50285833			39 33%	\$0 00
					39 33%	\$0 00
033510	CE-Supply Chain	17003412			39 33%	\$0 00
		17007201			39 33%	\$0 00
033511	CE-Environmental Mgmt	9000131			39 33%	\$0 00
					39 33%	\$0 00
		9000226			39 33%	\$0 00
		9006556			39 33%	\$0 00
		9008181			39 33%	\$0 00
		10000234			39 33%	\$0 00
		17007093			39 33%	\$0 00
		17007200			39 33%	\$0 00
		50115121			39 33%	\$0 00
		50200818			39 33%	\$0 00
		50245440			39 33%	\$0 00
					39 33%	\$0 00
033514	CE-Engineering	9000235			39 33%	\$0 00
		9008850			39 33%	\$0 00
					39 33%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		9010922			39 33%	\$0 00
		9015410			39 33%	\$0 00
		10000210			39 33%	\$0 00
					39 33%	\$0 00
		10000222			39 33%	\$0 00
		10000226			39 33%	\$0 00
					39 33%	\$0 00
		10000244			39 33%	\$0 00
		10007803			39 33%	\$0 00
		10008347			39 33%	\$0 00
					39 33%	\$0 00
		17000120			39 33%	\$0 00
		17000123			39 33%	\$0 00
		17003397			39 33%	\$0 00
					39 33%	\$0 00
		17003467			39 33%	\$0 00
		17003509			39 33%	\$0 00
		17003556			39 33%	\$0 00
					39 33%	\$0 00
		17003592			39 33%	\$0 00
		17009710			39 33%	\$0 00
		17010240			39 33%	\$0 00
		17010386			39 33%	\$0 00
		22003527			39 33%	\$0 00
		50003969			39 33%	\$0 00
		50023144			39 33%	\$0 00
		50025357			39 33%	\$0 00
		50042211			39 33%	\$0 00
		50055246			39 33%	\$0 00
					39 33%	\$0 00
		50064393			39 33%	\$0 00
		50173538			39 33%	\$0 00
		50178507			39 33%	\$0 00
		50181786			39 33%	\$0 00
					39 33%	\$0 00
		50184766			39 33%	\$0 00
					39 33%	\$0 00
		50184768			39 33%	\$0 00
					39 33%	\$0 00
		50190196			39 33%	\$0 00
					39 33%	\$0 00
		50190232			39 33%	\$0 00
		50191125			39 33%	\$0 00
		50191165			39 33%	\$0 00
		50196433			39 33%	\$0 00
					39 33%	\$0 00
		50197602			39 33%	\$0 00
					39 33%	\$0 00
		50197603			39 33%	\$0 00
		50197732			39 33%	\$0 00
		50200822			39 33%	\$0 00
					39 33%	\$0 00
		50204292			39 33%	\$0 00
		50205807			39 33%	\$0 00
		50223608			39 33%	\$0 00
		50239342			39 33%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50254053			39 33%	\$0 00
		50257203			39 33%	\$0 00
					39 33%	\$0 00
		50258706			39 33%	\$0 00
					39 33%	\$0 00
		50271974			39 33%	\$0 00
		50281569			39 33%	\$0 00
		50281646			39 33%	\$0 00
		50280481			39 33%	\$0 00
		50281595			39 33%	\$0 00
		10000231			39 33%	\$0 00
033515	CE-Legal	3016297			39 33%	\$0 00
		17003597			39 33%	\$0 00
		17003624			39 33%	\$0 00
		50172198			39 33%	\$0 00
		50201213			39 33%	\$0 00
		50207060			39 33%	\$0 00
		50256301			39 33%	\$0 00
		50267059			39 33%	\$0 00
033516	CE-Maintenance	9008521			39 33%	\$0 00
		9015412			39 33%	\$0 00
		10000238			39 33%	\$0 00
		10007785			39 33%	\$0 00
		17003252			39 33%	\$0 00
		17003437			39 33%	\$0 00
		17003501			39 33%	\$0 00
		50012119			39 33%	\$0 00
		50112556			39 33%	\$0 00
		50118004			39 33%	\$0 00
		50179456			39 33%	\$0 00
		50266106			39 33%	\$0 00
		50276682			39 33%	\$0 00
033518	CE-Human Resources	3016880			39 33%	\$0 00
		9000096			39 33%	\$0 00
		14004676			39 33%	\$0 00
		17002613			39 33%	\$0 00
		17003619			39 33%	\$0 00
		50028299			39 33%	\$0 00
		50067376			39 33%	\$0 00
		50089158			39 33%	\$0 00
		50184769			39 33%	\$0 00
					39 33%	\$0 00
		50205808			39 33%	\$0 00
		50212324			39 33%	\$0 00
		50236434			39 33%	\$0 00
		50249969			39 33%	\$0 00
		50252729			39 33%	\$0 00
		50255278			39 33%	\$0 00
					39 33%	\$0 00
		50271981			39 33%	\$0 00
		50277498			39 33%	\$0 00
		50280486			39 33%	\$0 00
					39 33%	\$0 00
		50280501			39 33%	\$0 00
		50289539			39 33%	\$0 00
033519	CE-Operational Risk	9007986			39 33%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		9011078			39.33%	\$0.00
		9011505			39.33%	\$0.00
		10007786			39.33%	\$0.00
		17003524			39.33%	\$0.00
					39.33%	\$0.00
		17007262			39.33%	\$0.00
		50031242			39.33%	\$0.00
		50041231			39.33%	\$0.00
		50057221			39.33%	\$0.00
		50101248			39.33%	\$0.00
033520	CE-Business Development	3013226			39.33%	\$0.00
		9000255			39.33%	\$0.00
		10000179			39.33%	\$0.00
		10017723			39.33%	\$0.00
		17000048			39.33%	\$0.00
		50149862			39.33%	\$0.00
		50233858			39.33%	\$0.00
033525	CE-External Affairs	10008299			39.33%	\$0.00
		11000055			39.33%	\$0.00
		17000066			39.33%	\$0.00
		17003531			39.33%	\$0.00
		17009480			39.33%	\$0.00
		50043076			39.33%	\$0.00
		50127384			39.33%	\$0.00
		50158932			39.33%	\$0.00
		50281602			39.33%	\$0.00
033531	CE-ITS Client Relations	3001971	5.78	\$164.40	39.33%	\$229.06
		9004446			39.33%	\$0.00
		9008001			39.33%	\$0.00
		10007021			39.33%	\$0.00
		17000095			39.33%	\$0.00
		17003513	0.79	\$22.64	39.33%	\$31.55
		24011747			39.33%	\$0.00
		50087113	5.57	\$158.48	39.33%	\$220.81
		50090809			39.33%	\$0.00
		50129700			39.33%	\$0.00
		50213615	5.57	\$230.22	39.33%	\$320.76
034005	CCA-Administration	3000197	0.28	\$10.25	39.33%	\$14.28
		3017161			39.33%	\$0.00
		50027563			39.33%	\$0.00
		50037453			39.33%	\$0.00
		50094715			39.33%	\$0.00
		50125810	5.58	\$184.49	39.33%	\$257.05
		50168948	5.58	\$304.17	39.33%	\$423.80
		50224680	5.58	\$376.92	39.33%	\$525.16
034018	CCA-Human Resources	50166407	5.58	\$169.67	39.33%	\$236.40
		50172171	5.58	\$149.40	39.33%	\$208.16
		50202871	3.63	\$170.75	39.33%	\$237.90
034070	CCA-Call Handling	3016241	5.58	\$147.79	39.33%	\$205.91
		3016448	1.40	\$17.45	39.33%	\$24.31
		3016449	5.37	\$63.20	39.33%	\$88.05
			1.22	\$21.58	39.33%	\$30.07
		3016452	2.79	\$59.93	39.33%	\$83.51
		3016680	5.58	\$80.52	39.33%	\$112.19
			0.03	\$0.57	39.33%	\$0.79
		3016769	5.58	\$66.88	39.33%	\$93.19

Kentucky American Water Company
 July 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			2.00	\$35.89	39 33%	\$50.01
		3016771	5.58	\$90.51	39 33%	\$126.11
			2.65	\$64.49	39 33%	\$89.86
		3016775	2.79	\$36.93	39 33%	\$51.45
		3016776	5.58	\$62.64	39 33%	\$87.27
			0.37	\$6.17	39 33%	\$8.59
		3016791	5.58	\$69.79	39 33%	\$97.23
			1.78	\$33.37	39 33%	\$46.49
		3016856	5.58	\$88.90	39 33%	\$123.86
			0.01	\$0.21	39 33%	\$0.29
		3016858	5.51	\$87.22	39 33%	\$121.52
			0.28	\$6.62	39 33%	\$9.23
		3016869	5.80	\$64.85	39 33%	\$90.36
			0.35	\$5.85	39 33%	\$8.15
		3016922	2.93	\$39.01	39 33%	\$54.36
			0.40	\$8.01	39 33%	\$11.16
		3016926	5.58	\$59.19	39 33%	\$82.47
			2.74	\$43.56	39 33%	\$60.69
		3017086	5.58	\$88.15	39 33%	\$122.82
		3017088	4.41	\$60.53	39 33%	\$84.33
			1.05	\$21.53	39 33%	\$30.00
		3017089	5.58	\$114.37	39 33%	\$159.35
		3017266	5.58	\$79.56	39 33%	\$110.85
			0.03	\$0.56	39 33%	\$0.78
		3017490	5.58	\$201.35	39 33%	\$280.53
		3017500	5.58	\$88.15	39 33%	\$122.82
			3.21	\$76.03	39 33%	\$105.93
		3017581	5.58	\$80.91	39 33%	\$112.73
			0.33	\$7.21	39 33%	\$10.04
		3017587	5.58	\$62.98	39 33%	\$87.75
		3017589	5.58	\$119.33	39 33%	\$166.26
		3017868	5.72	\$65.99	39 33%	\$91.94
			0.54	\$9.36	39 33%	\$13.03
		3017916	5.58	\$74.32	39 33%	\$103.55
			0.84	\$16.72	39 33%	\$23.30
		3017927	5.58	\$114.40	39 33%	\$159.39
		3017930	5.85	\$73.18	39 33%	\$101.96
		3017945	5.72	\$76.28	39 33%	\$106.28
			1.20	\$23.90	39 33%	\$33.29
		3017987	5.58	\$62.69	39 33%	\$87.35
			0.84	\$14.11	39 33%	\$19.65
		3017992	5.47	\$72.91	39 33%	\$101.58
		3017993	5.55	\$62.30	39 33%	\$86.81
			0.17	\$2.94	39 33%	\$4.09
		3017995	6.23	\$82.07	39 33%	\$114.35
			1.12	\$22.07	39 33%	\$30.75
		3017998	4.19	\$60.39	39 33%	\$84.14
		3018005	5.58	\$86.98	39 33%	\$121.20
			0.86	\$20.18	39 33%	\$28.12
		3018008	5.58	\$79.56	39 33%	\$110.85
		3018009	5.03	\$56.17	39 33%	\$78.27
		3018070	5.58	\$90.89	39 33%	\$126.64
		3018202	5.58	\$99.87	39 33%	\$139.15
		9000304	5.58	\$88.90	39 33%	\$123.86
		9015798	5.44	\$62.60	39 33%	\$87.22
			0.59	\$10.23	39 33%	\$14.26

Kentucky American Water Company
July 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		9015913	5.58	\$76.51	39.33%	\$106.61
			1.69	\$34.79	39.33%	\$48.47
		17002636	5.58	\$120.78	39.33%	\$168.29
		17007105	5.58	\$91.84	39.33%	\$127.96
			0.14	\$3.44	39.33%	\$4.80
		50015261	5.58	\$97.05	39.33%	\$135.22
		50019701	5.58	\$88.16	39.33%	\$122.83
		50019728	5.58	\$80.91	39.33%	\$112.73
			1.24	\$26.93	39.33%	\$37.52
		50019732	5.58	\$112.38	39.33%	\$156.59
		50021276	5.70	\$81.17	39.33%	\$113.10
			0.28	\$5.97	39.33%	\$8.31
		50021281	5.58	\$79.56	39.33%	\$110.85
			1.40	\$29.83	39.33%	\$41.57
		50026056	5.58	\$114.93	39.33%	\$160.14
		50027581	5.58	\$73.56	39.33%	\$102.49
			0.31	\$6.21	39.33%	\$8.65
		50027582	5.58	\$101.21	39.33%	\$141.02
		50027600	5.58	\$74.08	39.33%	\$103.21
		50027601	4.65	\$67.06	39.33%	\$93.43
			0.01	\$0.25	39.33%	\$0.35
		50029314	4.47	\$79.14	39.33%	\$110.27
		50033303	5.58	\$82.48	39.33%	\$114.91
			0.23	\$5.03	39.33%	\$7.00
		50037458	5.58	\$80.52	39.33%	\$112.19
			0.58	\$12.64	39.33%	\$17.62
		50038801	5.58	\$69.80	39.33%	\$97.25
			0.50	\$9.33	39.33%	\$12.99
		50038982	5.58	\$69.80	39.33%	\$97.25
			5.65	\$106.01	39.33%	\$147.71
		50039566	5.58	\$75.76	39.33%	\$105.56
			0.63	\$12.79	39.33%	\$17.81
		50039568	5.58	\$125.10	39.33%	\$174.31
		50043241	5.58	\$69.80	39.33%	\$97.25
			2.25	\$42.21	39.33%	\$58.81
		50043493	5.30	\$76.50	39.33%	\$106.58
			0.03	\$0.57	39.33%	\$0.79
		50043663	5.58	\$74.36	39.33%	\$103.61
			2.62	\$52.29	39.33%	\$72.86
		50045486	5.58	\$76.85	39.33%	\$107.07
			0.29	\$5.94	39.33%	\$8.28
		50047670	5.45	\$60.95	39.33%	\$84.92
		50047677	2.79	\$40.26	39.33%	\$56.10
		50048833	5.90	\$66.10	39.33%	\$92.09
			0.45	\$7.63	39.33%	\$10.63
		50048842	5.58	\$62.42	39.33%	\$86.96
			0.01	\$0.15	39.33%	\$0.20
		50050705	5.58	\$79.43	39.33%	\$110.67
			2.11	\$45.12	39.33%	\$62.87
		50053150	5.58	\$62.42	39.33%	\$86.96
			2.09	\$35.11	39.33%	\$48.92
		50054027	5.58	\$100.41	39.33%	\$139.90
		50054113	5.71	\$90.22	39.33%	\$125.70
			0.51	\$12.19	39.33%	\$16.98
		50054125	5.58	\$87.53	39.33%	\$121.95
			1.88	\$44.31	39.33%	\$61.74

Kentucky American Water Company
 July 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50054135	5.63	\$72.41	39.33%	\$100.89
			0.56	\$10.78	39.33%	\$15.02
		50054136	5.57	\$87.26	39.33%	\$121.57
			1.27	\$29.75	39.33%	\$41.45
		50057115	5.11	\$57.15	39.33%	\$79.63
		50057171	5.58	\$89.71	39.33%	\$124.99
			0.56	\$13.46	39.33%	\$18.75
		50057254	5.58	\$80.52	39.33%	\$112.19
			3.72	\$80.40	39.33%	\$112.02
		50058267	5.30	\$59.56	39.33%	\$82.98
		50066677	5.58	\$99.47	39.33%	\$138.58
		50066678	5.39	\$60.54	39.33%	\$84.35
			1.68	\$28.21	39.33%	\$39.31
		50066681	5.58	\$69.80	39.33%	\$97.25
			2.51	\$47.12	39.33%	\$65.65
		50071066	4.76	\$56.95	39.33%	\$79.35
		50074203	5.58	\$69.80	39.33%	\$97.25
			1.75	\$32.72	39.33%	\$45.59
		50074964	0.00	(\$15.60)	39.33%	-\$21.74
			4.30	\$48.08	39.33%	\$66.99
			0.40	\$6.73	39.33%	\$9.38
		50074975	0.98	\$11.13	39.33%	\$15.51
			4.19	\$52.35	39.33%	\$72.94
			0.01	\$0.15	39.33%	\$0.21
			1.95	\$36.65	39.33%	\$51.06
		50074994	5.58	\$63.91	39.33%	\$89.04
			3.11	\$53.47	39.33%	\$74.51
		50075088	4.76	\$68.69	39.33%	\$95.71
			0.70	\$15.10	39.33%	\$21.04
		50077094	1.40	\$15.67	39.33%	\$21.84
		50077116	5.30	\$59.29	39.33%	\$82.61
			0.01	\$0.15	39.33%	\$0.20
		50081137	4.19	\$49.32	39.33%	\$68.72
		50081209	5.58	\$62.60	39.33%	\$87.22
			0.15	\$2.50	39.33%	\$3.48
		50083286	1.40	\$15.60	39.33%	\$21.74
		50083360	5.58	\$62.69	39.33%	\$87.35
		50087133	5.58	\$65.77	39.33%	\$91.63
			2.33	\$41.15	39.33%	\$57.34
			0.28	\$6.58	39.33%	\$9.16
		50087138	5.58	\$80.58	39.33%	\$112.27
			0.61	\$13.22	39.33%	\$18.42
		50090843	5.58	\$63.81	39.33%	\$88.91
			1.79	\$30.66	39.33%	\$42.72
		50090848	5.58	\$62.69	39.33%	\$87.35
			0.92	\$15.43	39.33%	\$21.50
		50090855	4.80	\$53.64	39.33%	\$74.73
			1.06	\$17.85	39.33%	\$24.87
		50090873	5.03	\$56.17	39.33%	\$78.27
			0.01	\$0.15	39.33%	\$0.20
		50093435	5.58	\$62.69	39.33%	\$87.35
			0.40	\$6.76	39.33%	\$9.42
		50093439	5.58	\$63.81	39.33%	\$88.91
			3.21	\$55.03	39.33%	\$76.68
		50093441	2.79	\$31.91	39.33%	\$44.45
		50094803	5.58	\$93.96	39.33%	\$130.92

Kentucky American Water Company
July 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50096900	5.67	\$63.39	39.33%	\$88.32
			0.88	\$14.78	39.33%	\$20.59
		50096931	2.84	\$31.69	39.33%	\$44.16
		50098137	3.40	\$38.03	39.33%	\$52.99
		50098166	3.47	\$38.81	39.33%	\$54.08
			1.00	\$16.82	39.33%	\$23.44
		50098237	5.58	\$62.42	39.33%	\$86.96
			0.99	\$16.68	39.33%	\$23.23
		50098239	5.58	\$62.42	39.33%	\$86.96
		50099165	5.44	\$61.13	39.33%	\$85.17
			1.95	\$32.91	39.33%	\$45.86
		50099168	5.58	\$62.42	39.33%	\$86.96
			0.80	\$13.46	39.33%	\$18.75
		50099169	5.48	\$61.24	39.33%	\$85.33
			0.86	\$14.48	39.33%	\$20.18
		50099170	5.51	\$61.54	39.33%	\$85.74
		50099172	5.58	\$62.69	39.33%	\$87.35
			1.12	\$18.81	39.33%	\$26.20
		50099175	5.30	\$59.29	39.33%	\$82.61
		50099225	5.38	\$60.17	39.33%	\$83.84
		50099250	5.58	\$63.81	39.33%	\$88.91
			1.68	\$28.71	39.33%	\$40.01
		50099253	5.58	\$80.52	39.33%	\$112.19
			0.56	\$12.08	39.33%	\$16.83
		50100076	5.69	\$63.59	39.33%	\$88.59
			0.66	\$11.12	39.33%	\$15.49
		50100190	5.58	\$62.42	39.33%	\$86.96
			0.42	\$7.02	39.33%	\$9.79
		50101313	2.77	\$31.01	39.33%	\$43.21
		50102864	2.79	\$31.21	39.33%	\$43.48
		50103204	5.58	\$62.69	39.33%	\$87.35
			0.84	\$14.11	39.33%	\$19.65
		50104088	5.39	\$77.75	39.33%	\$108.33
			2.09	\$45.29	39.33%	\$63.11
		50105755	5.58	\$62.42	39.33%	\$86.96
			0.03	\$0.58	39.33%	\$0.81
		50105941	5.58	\$97.99	39.33%	\$136.52
		50107063	5.86	\$65.54	39.33%	\$91.31
			1.46	\$24.43	39.33%	\$34.04
		50108020	5.30	\$59.29	39.33%	\$82.61
		50110679	5.86	\$65.54	39.33%	\$91.31
			0.87	\$14.63	39.33%	\$20.38
		50110726	5.58	\$62.42	39.33%	\$86.96
			0.01	\$0.15	39.33%	\$0.20
		50110729	5.58	\$62.42	39.33%	\$86.96
			3.72	\$62.32	39.33%	\$86.83
		50113915	5.58	\$62.42	39.33%	\$86.96
			0.61	\$10.24	39.33%	\$14.27
		50113919	5.58	\$65.77	39.33%	\$91.63
			0.02	\$0.31	39.33%	\$0.43
		50113938	5.50	\$79.26	39.33%	\$110.44
			0.38	\$8.30	39.33%	\$11.57
		50113992	0.52	\$5.85	39.33%	\$8.15
		50114004	5.58	\$62.42	39.33%	\$86.96
			0.98	\$16.39	39.33%	\$22.83
		50114016	5.58	\$62.42	39.33%	\$86.96

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50122293	5.58	\$65.21	39 33%	\$90 85
		50122296	1 40	\$15 60	39 33%	\$21 74
			4 19	\$52 35	39 33%	\$72 94
			0 28	\$4 68	39 33%	\$6 52
			0.85	\$15.87	39 33%	\$22 11
		50122342	5.58	\$97.99	39 33%	\$136 52
		50122437	1 40	\$15 60	39 33%	\$21 74
			4 19	\$52 35	39 33%	\$72 94
			0 38	\$6 44	39 33%	\$8 97
			2.59	\$48.59	39 33%	\$67 70
		50122438	5.58	\$99.87	39 33%	\$139 15
		50125811	4 89	\$54 61	39 33%	\$76 09
			0.29	\$4.83	39 33%	\$6 73
		50125878	5 58	\$62 42	39 33%	\$86 96
			2.48	\$41.54	39 33%	\$57 88
		50125879	5 58	\$62 42	39 33%	\$86 96
			2.37	\$39.79	39 33%	\$55 43
		50126015	5 17	\$57 83	39 33%	\$80 58
			0.03	\$0.58	39 33%	\$0 81
		50126349	5 58	\$69 80	39 33%	\$97 25
			2.11	\$39.59	39 33%	\$55 16
		50126589	5 72	\$63 98	39 33%	\$89 14
			1.04	\$17.41	39 33%	\$24 25
		50126639	5 58	\$62 42	39 33%	\$86 96
			0.43	\$7.17	39 33%	\$9 99
		50126647	5 58	\$62 42	39 33%	\$86 96
			0.01	\$0.15	39 33%	\$0 20
		50126648	5 58	\$62 32	39 33%	\$86 83
			0.56	\$9.36	39 33%	\$13 05
		50130525	5.29	\$59.10	39 33%	\$82 34
		50130542	3.66	\$40.86	39 33%	\$56 93
		50130544	3.38	\$37.74	39 33%	\$52 59
		50130558	5 58	\$65 77	39 33%	\$91 63
			0.57	\$10.02	39 33%	\$13 96
		50130559	5 58	\$65 77	39 33%	\$91 63
			0.17	\$3.08	39 33%	\$4 30
		50130561	5 58	\$62 42	39 33%	\$86 96
			1.13	\$19.02	39 33%	\$26 50
		50130562	5 58	\$65 77	39 33%	\$91.63
			0.49	\$8.63	39 33%	\$12 03
		50130744	3.89	\$43.50	39 33%	\$60 60
		50130784	5.58	\$62.42	39 33%	\$86 96
		50130786	4 76	\$53 25	39 33%	\$74 19
			0.03	\$0.44	39 33%	\$0 61
		50130787	4 75	\$53 05	39 33%	\$73 92
			0.42	\$7.02	39 33%	\$9 78
		50137026	1.87	\$20.87	39 33%	\$29 08
		50137039	5 58	\$80 58	39 33%	\$112 27
			0.38	\$8.31	39 33%	\$11 58
		50137045	5 58	\$62 42	39 33%	\$86 96
			1.31	\$21.94	39 33%	\$30 57
		50137060	5 62	\$62 81	39 33%	\$87 51
			1.13	\$18.87	39 33%	\$26 29
		50147438	5 58	\$77 21	39 33%	\$107 58
			1.01	\$20.99	39 33%	\$29 25
		50185972	0 84	\$8 88	39 33%	\$12 37

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50185975	5.58	\$69.80	39.33%	\$97.25
			2.17	\$40.73	39.33%	\$56.76
		50187298	5.58	\$59.19	39.33%	\$82.47
		50192441	5.58	\$59.19	39.33%	\$82.47
			1.13	\$17.90	39.33%	\$24.93
		50192443	1.68	\$17.85	39.33%	\$24.87
			0.12	\$1.94	39.33%	\$2.71
		50192456	5.61	\$59.47	39.33%	\$82.86
		50192469	5.10	\$54.10	39.33%	\$75.38
			0.73	\$11.65	39.33%	\$16.24
		50192484	5.58	\$59.19	39.33%	\$82.47
			1.69	\$26.91	39.33%	\$37.50
		50192487	5.58	\$59.19	39.33%	\$82.47
			1.26	\$19.98	39.33%	\$27.83
		50192488	5.58	\$59.19	39.33%	\$82.47
			0.83	\$13.18	39.33%	\$18.36
		50192507	5.86	\$73.29	39.33%	\$102.11
			1.75	\$32.88	39.33%	\$45.82
		50233830	5.58	\$59.19	39.33%	\$82.47
			0.84	\$13.32	39.33%	\$18.56
		50235090	4.39	\$46.52	39.33%	\$64.82
			0.01	\$0.14	39.33%	\$0.19
		50235096	5.58	\$59.19	39.33%	\$82.47
			0.80	\$12.76	39.33%	\$17.78
		50235170	5.58	\$69.80	39.33%	\$97.25
			3.04	\$56.93	39.33%	\$79.32
		50235172	5.58	\$59.19	39.33%	\$82.47
			0.52	\$8.32	39.33%	\$11.60
		50235174	4.89	\$51.79	39.33%	\$72.16
			1.75	\$27.75	39.33%	\$38.66
		50235175	2.79	\$31.27	39.33%	\$43.57
			0.86	\$14.36	39.33%	\$20.01
		50235181	5.58	\$97.99	39.33%	\$136.52
		50235184	5.86	\$62.15	39.33%	\$86.59
			1.68	\$26.78	39.33%	\$37.31
		50235185	6.05	\$75.58	39.33%	\$105.31
			1.77	\$33.21	39.33%	\$46.27
		50250300	5.58	\$59.19	39.33%	\$82.47
			0.78	\$12.35	39.33%	\$17.20
		50251095	5.58	\$59.19	39.33%	\$82.47
			0.68	\$10.82	39.33%	\$15.08
		50251096	5.58	\$62.54	39.33%	\$87.14
			0.87	\$14.66	39.33%	\$20.42
		50251097	5.58	\$62.54	39.33%	\$87.14
			2.22	\$37.38	39.33%	\$52.08
		50251098	5.28	\$55.95	39.33%	\$77.96
		50251099	5.58	\$59.19	39.33%	\$82.47
			2.80	\$44.53	39.33%	\$62.05
		50251174	5.58	\$59.19	39.33%	\$82.47
			0.30	\$4.72	39.33%	\$6.57
		50251218	5.58	\$59.19	39.33%	\$82.47
			0.57	\$9.02	39.33%	\$12.56
		50251228	5.86	\$62.15	39.33%	\$86.59
			0.97	\$15.40	39.33%	\$21.46
		50251232	5.58	\$59.19	39.33%	\$82.47
			0.01	\$0.14	39.33%	\$0.19

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50258567	5.58	\$201.35	39 33%	\$280 53
		50277577	4 47	\$47 35	39 33%	\$65 98
			0.02	\$0.28	39 33%	\$0 39
		50277579	0.86	\$9.06	39 33%	\$12 63
		50277571	5 03	\$53 27	39 33%	\$74 22
			0.10	\$1.53	39 33%	\$2 13
		50277582	5 30	\$56 23	39 33%	\$78 35
			0.35	\$5.55	39 33%	\$7 73
		50277681	5 30	\$56 23	39 33%	\$78 35
			0.79	\$12.63	39 33%	\$17 59
		50277576	5 04	\$53 46	39 33%	\$74 48
			0.72	\$11.38	39 33%	\$15 85
		50279012	2 21	\$23 40	39 33%	\$32 60
			0.03	\$0.56	39 33%	\$0 77
		50277574	5 30	\$56 23	39 33%	\$78 35
			0.02	\$0.28	39 33%	\$0 39
		50277570	5 28	\$55 95	39 33%	\$77 96
			0.03	\$0.56	39 33%	\$0 77
		50279015	5.30	\$56.23	39 33%	\$78 35
		50277580	5 16	\$54 66	39 33%	\$76 16
			0.02	\$0.28	39 33%	\$0 39
		50277572	4 97	\$52 72	39 33%	\$73 45
			1.12	\$17.76	39 33%	\$24 74
		50277581	5 30	\$56 23	39 33%	\$78 35
			0.03	\$0.56	39 33%	\$0 77
034071	CCA-Billing	3016351	5.50	\$78.31	39 33%	\$109 12
		3016376	5 31	\$101 93	39 33%	\$142 01
			0.03	\$1.00	39 33%	\$1 40
		3016445	5 58	\$102 63	39 33%	\$143 00
			0.17	\$4.81	39 33%	\$6 70
		3016450	5 58	\$74 42	39 33%	\$103 69
			0.57	\$11.34	39 33%	\$15 80
		3016454	5.58	\$69.95	39 33%	\$97 47
		3016456	5.58	\$114.90	39 33%	\$160 10
		3016498	5 58	\$85 70	39 33%	\$119 41
			0.77	\$17.68	39 33%	\$24 63
		3016509	5 58	\$80 52	39 33%	\$112 19
			0.24	\$5.29	39 33%	\$7 36
		3016514	5.58	\$80.52	39 33%	\$112 19
		3016520	5 58	\$75 47	39 33%	\$105 16
			0.93	\$18.93	39 33%	\$26 37
		3016521	5.58	\$77 27	39 33%	\$107 66
		3016525	5 58	\$80 52	39 33%	\$112 19
			1.12	\$24 16	39 33%	\$33 66
		3016656	5 79	\$96 24	39 33%	\$134 09
			0.30	\$7.39	39 33%	\$10 30
		3016671	5 58	\$97 26	39 33%	\$135 51
			0.79	\$20.52	39 33%	\$28 58
		3016673	5 58	\$90 59	39 33%	\$126 21
			0.77	\$18.68	39 33%	\$26 03
		3016674	5 58	\$80 95	39 33%	\$112 79
			0.17	\$3.80	39 33%	\$5 29
		3016678	5.58	\$190.34	39 33%	\$265 21
		3016685	5 58	\$75 47	39 33%	\$105 16
			0.82	\$16.63	39 33%	\$23 17
		3016859	5 58	\$90 80	39 33%	\$126 51

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		3016860	5.69	\$89.53	39.33%	\$124.74
			0.09	\$2.06	39.33%	\$2.87
		3016861	5.58	\$82.78	39.33%	\$115.34
			1.40	\$31.04	39.33%	\$43.25
		3016862	5.58	\$79.56	39.33%	\$110.85
		3016870	5.58	\$67.16	39.33%	\$93.58
		3016875	5.58	\$76.54	39.33%	\$106.65
			1.12	\$22.96	39.33%	\$31.99
		3016877	5.23	\$99.01	39.33%	\$137.95
			0.31	\$8.68	39.33%	\$12.09
		3016881	5.58	\$94.44	39.33%	\$131.58
			0.59	\$15.05	39.33%	\$20.97
		3016929	5.58	\$96.65	39.33%	\$134.66
			0.31	\$7.93	39.33%	\$11.05
		3016930	5.58	\$82.49	39.33%	\$114.93
			0.28	\$6.19	39.33%	\$8.62
		3016931	5.58	\$94.63	39.33%	\$131.85
			1.29	\$32.82	39.33%	\$45.73
		3017081	5.58	\$92.11	39.33%	\$128.33
		3017083	5.58	\$74.42	39.33%	\$103.69
		3017085	5.58	\$91.10	39.33%	\$126.93
			0.31	\$7.69	39.33%	\$10.71
		3017092	5.40	\$77.51	39.33%	\$107.99
		3017098	5.58	\$112.11	39.33%	\$156.21
		3017173	5.58	\$77.66	39.33%	\$108.20
			1.12	\$23.30	39.33%	\$32.46
		3017248	4.83	\$79.56	39.33%	\$110.85
		3017317	5.58	\$65.77	39.33%	\$91.63
		3017483	5.58	\$97.99	39.33%	\$136.52
		3017501	5.46	\$78.76	39.33%	\$109.74
		3017850	5.58	\$80.52	39.33%	\$112.19
			0.78	\$16.80	39.33%	\$23.40
		3017919	5.58	\$75.99	39.33%	\$105.88
		3017920	5.58	\$80.95	39.33%	\$112.79
		3017921	5.58	\$85.70	39.33%	\$119.41
			2.76	\$63.47	39.33%	\$88.43
		3017928	5.58	\$74.42	39.33%	\$103.69
			1.45	\$28.95	39.33%	\$40.34
		3018006	5.58	\$68.28	39.33%	\$95.13
			0.66	\$12.16	39.33%	\$16.94
		3018007	5.67	\$75.58	39.33%	\$105.31
			1.76	\$35.23	39.33%	\$49.09
		3018069	5.44	\$62.43	39.33%	\$86.99
		3018081	5.58	\$97.99	39.33%	\$136.52
		9000405	5.58	\$87.93	39.33%	\$122.52
			0.07	\$1.65	39.33%	\$2.30
		9007798	5.58	\$90.94	39.33%	\$126.71
			0.66	\$16.20	39.33%	\$22.57
		50019719	5.58	\$66.88	39.33%	\$93.19
		50019724	5.58	\$104.31	39.33%	\$145.33
			0.63	\$17.60	39.33%	\$24.53
		50021275	5.58	\$74.66	39.33%	\$104.02
			0.98	\$19.60	39.33%	\$27.31
		50025953	2.79	\$37.21	39.33%	\$51.85
			0.14	\$2.79	39.33%	\$3.89
		50025997	5.56	\$103.82	39.33%	\$144.65

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50026038	5.58	\$79.45	39 33%	\$110.70
		50026050	5.58	\$75.82	39 33%	\$105.64
		50026052	4.96	\$68.58	39 33%	\$95.55
		50027566	5.58	\$90.16	39 33%	\$125.62
		50027598	5.58	\$100.41	39 33%	\$139.90
		50037332	5.58	\$82.61	39 33%	\$115.10
			0.84	\$18.59	39 33%	\$25.90
		50042202	5.58	\$74.42	39 33%	\$103.69
			1.38	\$27.56	39 33%	\$38.40
		50043568	5.58	\$74.42	39 33%	\$103.69
			1.71	\$34.19	39 33%	\$47.63
		50043646	5.58	\$69.80	39 33%	\$97.25
			1.23	\$23.07	39 33%	\$32.14
		50045514	5.58	\$75.48	39 33%	\$105.17
		50054157	5.58	\$75.99	39 33%	\$105.88
			1.01	\$20.66	39 33%	\$28.79
		50054159	5.52	\$96.91	39 33%	\$135.03
		50077092	5.58	\$74.42	39 33%	\$103.69
			1.10	\$21.98	39 33%	\$30.62
		50081043	4.50	\$54.15	39 33%	\$75.45
		50081138	5.58	\$74.42	39 33%	\$103.69
			0.07	\$1.40	39 33%	\$1.94
		50081195	2.46	\$29.59	39 33%	\$41.23
		50087129	5.58	\$67.16	39 33%	\$93.58
		50098140	5.58	\$67.06	39 33%	\$93.43
			0.28	\$5.04	39 33%	\$7.02
		50101335	5.58	\$67.16	39 33%	\$93.58
		50102796	5.60	\$67.37	39 33%	\$93.87
			1.19	\$21.41	39 33%	\$29.83
		50110680	5.58	\$74.42	39 33%	\$103.69
			0.07	\$1.40	39 33%	\$1.94
		50110714	5.58	\$67.16	39 33%	\$93.58
			0.14	\$2.52	39 33%	\$3.51
		50113865	5.58	\$100.00	39 33%	\$139.33
		50122433	5.58	\$100.41	39 33%	\$139.90
		50130560	5.55	\$66.74	39 33%	\$92.99
034072	CCA-Collections	3016353	5.58	\$75.43	39 33%	\$105.09
			0.47	\$9.55	39 33%	\$13.30
		3016447	5.58	\$80.95	39 33%	\$112.79
			0.51	\$11.20	39 33%	\$15.60
		3016448	4.38	\$54.75	39 33%	\$76.28
			0.46	\$8.67	39 33%	\$12.08
		3016668	5.41	\$73.45	39 33%	\$102.33
			0.58	\$11.73	39 33%	\$16.34
		3016672	5.58	\$121.13	39 33%	\$168.77
		3016864	5.58	\$76.40	39 33%	\$106.44
			0.55	\$11.28	39 33%	\$15.72
		3017165	0.28	\$5.22	39 33%	\$7.27
		3017245	5.60	\$75.71	39 33%	\$105.49
			1.11	\$22.46	39 33%	\$31.30
		3017489	5.63	\$96.30	39 33%	\$134.18
			0.12	\$3.14	39 33%	\$4.37
		3017854	5.58	\$80.95	39 33%	\$112.79
			1.06	\$23.15	39 33%	\$32.25
		17002622	5.58	\$104.31	39 33%	\$145.33
		50015219	5.79	\$86.94	39 33%	\$121.14

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.33	\$7.46	39 33%	\$10 40
		50025540	5 58	\$88 93	39 33%	\$123 90
			0.40	\$9.59	39 33%	\$13 36
		50025544	5 58	\$80 95	39 33%	\$112 79
			0.56	\$12.14	39 33%	\$16 92
		50043538	5.58	\$109.96	39 33%	\$153 21
		50043621	5 71	\$82 72	39 33%	\$115 26
			0.44	\$9.68	39 33%	\$13 48
		50043733	5 59	\$73 97	39 33%	\$103 06
			0.73	\$14.54	39 33%	\$20 26
		50053128	5 68	\$91 89	39 33%	\$128 03
			0.89	\$21.60	39 33%	\$30 09
		50058246	5 58	\$69 80	39 33%	\$97 25
			0.17	\$3.11	39 33%	\$4 33
		50090868	5 58	\$69 80	39 33%	\$97 25
			0.71	\$13.25	39 33%	\$18 46
034073	CCA-Operations & Performance	3016378	5.58	\$115.44	39 33%	\$160 84
		3016460	5.58	\$182.42	39 33%	\$254 16
		3016788	5.58	\$114.85	39 33%	\$160 02
		3016866	5.58	\$157.72	39 33%	\$219 75
		3017169	5.58	\$122.28	39 33%	\$170 38
		3017474			39 33%	\$0 00
		3017861			39 33%	\$0 00
		3018180	5.58	\$122.02	39 33%	\$170 01
		50026042	5.58	\$109.53	39 33%	\$152 61
		50048770	5.58	\$99.47	39 33%	\$138 58
		50085725			39 33%	\$0 00
		50094715			39 33%	\$0 00
		50104098	5.58	\$97.99	39 33%	\$136 52
		50113909	5.58	\$97.99	39 33%	\$136 52
		50196434	5.58	\$126.85	39 33%	\$176 74
		50224685	5.58	\$224.43	39 33%	\$312 71
		50248653	5.58	\$194.64	39 33%	\$271 19
034074	CCA-Business Services	3000129	5.58	\$140.94	39 33%	\$196 37
		3016239	5.58	\$133.88	39 33%	\$186 54
		3016775	2.79	\$36.93	39 33%	\$51 45
		3016883	5.58	\$129.93	39 33%	\$181 04
		3016922	2 79	\$37 15	39 33%	\$51 77
			0.70	\$13.93	39 33%	\$19 41
		3017079	5 58	\$105 91	39 33%	\$147 56
			0.34	\$9.68	39 33%	\$13 49
		3017162	5.58	\$132.94	39 33%	\$185 23
		9000082	5.58	\$116.51	39 33%	\$162 33
		9000266	5.58	\$155.44	39 33%	\$216 58
		9015384	1.17	\$34.43	39 33%	\$47 97
		22004830	5.58	\$296.52	39 33%	\$413 14
		24006612	5.58	\$206.31	39 33%	\$287 46
		50026059	5.58	\$133.42	39 33%	\$185 90
		50093441	1 40	\$15 60	39 33%	\$21 74
			1.40	\$15.95	39 33%	\$22 23
		50185927	5.58	\$154.63	39 33%	\$215 45
		50235175	1 40	\$14 80	39 33%	\$20 62
			1 40	\$15 64	39 33%	\$21 78
			0.73	\$11.65	39 33%	\$16 24
034075	CCA-Education & Development	3016238	5.58	\$119.68	39 33%	\$166 75
		3016243	5 58	\$143 09	39 33%	\$199 37

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		3016350	5.58	\$114.63	39.33%	\$159.72
		3016666	5.60	\$99.69	39.33%	\$138.90
			0.47	\$12.58	39.33%	\$17.53
		3016667	5.58	\$99.38	39.33%	\$138.47
			0.30	\$7.92	39.33%	\$11.03
		3016687	5.58	\$114.10	39.33%	\$158.97
		3017075	5.58	\$181.48	39.33%	\$252.86
		17009339	5.58	\$116.24	39.33%	\$161.96
		50015291	5.58	\$132.62	39.33%	\$184.78
		50019698	5.30	\$92.65	39.33%	\$129.10
			1.13	\$29.49	39.33%	\$41.09
		50027572	5.58	\$90.45	39.33%	\$126.02
			0.28	\$6.78	39.33%	\$9.45
		50047677	2.51	\$39.26	39.33%	\$54.70
		50053132	5.69	\$97.75	39.33%	\$136.19
			0.24	\$6.30	39.33%	\$8.77
		50057144	3.21	\$48.15	39.33%	\$67.09
		50145188	5.58	\$138.80	39.33%	\$193.39
		50202870	5.58	\$130.60	39.33%	\$181.97
		50287897	2.23	\$23.68	39.33%	\$32.99
		50287941	1.40	\$14.80	39.33%	\$20.62
		50287889	2.23	\$23.68	39.33%	\$32.99
		50287926	1.99	\$21.09	39.33%	\$29.38
		50287901	2.23	\$23.68	39.33%	\$32.99
		50287900	2.23	\$23.68	39.33%	\$32.99
		50287947	2.23	\$23.68	39.33%	\$32.99
		50287902	2.23	\$23.68	39.33%	\$32.99
		50287892	2.23	\$23.68	39.33%	\$32.99
		50287886	2.23	\$23.68	39.33%	\$32.99
		50287878	2.23	\$23.68	39.33%	\$32.99
		50287733	2.23	\$23.68	39.33%	\$32.99
		50287882	1.40	\$14.80	39.33%	\$20.62
		50015265	1.76	\$18.68	39.33%	\$26.03
		50287893	2.23	\$23.68	39.33%	\$32.99
034517	BVLAB-Water Quality	3000171	5.78	\$144.40	39.33%	\$201.19
		3000175	5.78	\$213.26	39.33%	\$297.14
		3000187	5.78	\$98.72	39.33%	\$137.54
		3000189	5.78	\$96.43	39.33%	\$134.36
			0.54	\$13.56	39.33%	\$18.89
		3000202	5.78	\$210.49	39.33%	\$293.28
		3000204	5.78	\$318.24	39.33%	\$443.40
		3001616	5.78	\$127.46	39.33%	\$177.59
		3001952	5.78	\$125.38	39.33%	\$174.70
		3003152	5.78	\$113.02	39.33%	\$157.47
		3016074	5.78	\$143.01	39.33%	\$199.26
		3016075	5.78	\$149.40	39.33%	\$208.15
		3016077	5.78	\$153.14	39.33%	\$213.38
		3016770	5.78	\$86.31	39.33%	\$120.25
			0.28	\$6.27	39.33%	\$8.74
		3017102	5.78	\$108.57	39.33%	\$151.28
		3018540	5.78	\$148.70	39.33%	\$207.19
		9000272	5.91	\$95.18	39.33%	\$132.62
			0.11	\$2.62	39.33%	\$3.65
		9015109	5.78	\$196.05	39.33%	\$273.16
		17003491	0.90	\$32.45	39.33%	\$45.22
		17003579	5.78	\$129.96	39.33%	\$181.07

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		17003593	5.78	\$129.69	39 33%	\$180 69
		17010878	5.78	\$136.91	39 33%	\$190 75
		50052706	5.78	\$128.85	39 33%	\$179 52
		50062494	5.78	\$87.20	39 33%	\$121 49
		50074759	5.78	\$158.57	39 33%	\$220 93
		50087002	5.78	\$114.55	39 33%	\$159 61
		50180178	5.78	\$101.91	39 33%	\$141 99
		50190040	5.78	\$104.03	39 33%	\$144 94
		50190188	5.78	\$207.72	39 33%	\$289 42
		50200156	5.78	\$99.97	39 33%	\$139 29
		50202917	5.78	\$88.59	39 33%	\$123 43
		50210444	2.89	\$33.05	39 33%	\$46 04
		50237983	4.62	\$64.03	39 33%	\$89 22
		50244416	5.78	\$80.18	39 33%	\$111 72
		50267294	5.78	\$79.15	39 33%	\$110 27
		50271984	5.78	\$147.18	39 33%	\$205 07
		50280445	5.78	\$86.08	39 33%	\$119 94
035001	SE-Production	24007298	5.16	\$254.65	39 33%	\$354 81
		24007345	6.88	\$290.59	39 33%	\$404 87
		24015781	16.34	\$837.43	39 33%	\$1,166 78
		50178517			39 33%	\$0 00
035002	SE-Network	24007207			39 33%	\$0 00
		24007231			39 33%	\$0 00
		24007530			39 33%	\$0 00
		24020871	17.20	\$1,112.63	39 33%	\$1,550 22
		27000004			39 33%	\$0 00
035003	SE-Customer Relations	3018195	17.20	\$430.41	39 33%	\$599 69
		24006857	17 20	\$319 58	39 33%	\$445 27
			1.51	\$41.94	39 33%	\$58 44
		24006865	1 56	\$38 19	39 33%	\$53 20
			17.20	\$280.88	39 33%	\$391 34
		24006889	17 20	\$319 58	39 33%	\$445 27
			0.43	\$11.98	39 33%	\$16 70
		24006892	17.20	\$368.38	39 33%	\$513 27
		24006893	0 32	\$7 90	39 33%	\$11 01
			17.20	\$280.88	39 33%	\$391 34
		24006932	17.20	\$376.25	39 33%	\$524 23
		24006936	17.20	\$360.96	39 33%	\$502 93
		24006952	17 20	\$319 58	39 33%	\$445 27
			2.31	\$64.42	39 33%	\$89 75
		24006988	17 20	\$319 58	39 33%	\$445 27
			1.18	\$32.96	39 33%	\$45 92
		24007005	17.20	\$361.78	39 33%	\$504 07
		24007006	17 20	\$319 58	39 33%	\$445 27
			0.97	\$26.96	39 33%	\$37 57
		24007022	17 20	\$319 58	39 33%	\$445 27
			1.61	\$44.94	39 33%	\$62 62
		24007034	17.20	\$353.09	39 33%	\$491 97
		24007368	17.20	\$654.50	39 33%	\$911 92
		24007385	17.20	\$543.31	39 33%	\$756 99
		24007474	17.20	\$469.69	39 33%	\$654 42
		24014213	17.20	\$363.44	39 33%	\$506 38
		50176149	17.20	\$280.88	39 33%	\$391 34
		50196385	17.20	\$341.12	39 33%	\$475 28
		50251217	17 20	\$264 62	39 33%	\$368 70
			0 81	\$18 61	39 33%	\$25 93

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50254062	17.20	\$267.98	39.33%	\$373.37
			1.45	\$33.92	39.33%	\$47.26
		50254073	17.20	\$267.98	39.33%	\$373.37
			1.18	\$27.64	39.33%	\$38.51
		50254106	17.20	\$339.46	39.33%	\$472.97
		50266099	8.60	\$128.91	39.33%	\$179.62
			0.32	\$7.25	39.33%	\$10.10
			8.60	\$132.78	39.33%	\$185.01
			0.27	\$6.22	39.33%	\$8.67
		50266177	8.60	\$128.91	39.33%	\$179.62
			0.22	\$4.84	39.33%	\$6.74
			8.60	\$132.78	39.33%	\$185.01
			0.59	\$13.69	39.33%	\$19.08
		24007338	21.45	\$663.01	39.33%	\$923.77
		50183139			39.33%	\$0.00
		50200015			39.33%	\$0.00
		24007519	1.00	\$18.75	39.33%	\$26.12
035005	SE-Administration	12000052	17.20	\$1,626.13	39.33%	\$2,265.69
		24007327			39.33%	\$0.00
		24007342	17.20	\$611.93	39.33%	\$852.61
		24007365			39.33%	\$0.00
		50085740	16.34	\$762.79	39.33%	\$1,062.80
		50202893	15.70	\$2,310.29	39.33%	\$3,218.93
035007	SE-Finance	3014901	42.19	\$2,758.63	39.33%	\$3,843.60
		3015561	40.94	\$2,013.59	39.33%	\$2,805.53
		3015919	37.50	\$1,622.58	39.33%	\$2,260.74
		24007249			39.33%	\$0.00
		24007330			39.33%	\$0.00
		24007334	1.08	\$43.88	39.33%	\$61.14
		24007445	17.20	\$945.59	39.33%	\$1,317.49
		24007585			39.33%	\$0.00
		24014448			39.33%	\$0.00
		28007559	48.26	\$1,005.65	39.33%	\$1,401.17
			34.92	\$1,091.78	39.33%	\$1,521.18
		28007828	3.44	\$118.66	39.33%	\$165.33
		50031735			39.33%	\$0.00
		50151153	16.80	\$1,304.30	39.33%	\$1,817.28
		50200813	14.08	\$483.26	39.33%	\$673.33
		50277457	17.20	\$909.62	39.33%	\$1,267.38
035010	SE-Supply Chain	17000430	17.20	\$847.60	39.33%	\$1,180.95
		50175755	17.20	\$437.46	39.33%	\$609.51
035011	SE-Environmental Mgmt	3014897	3.00	\$147.03	39.33%	\$204.86
		24007331	6.02	\$214.61	39.33%	\$299.01
		24007409	12.47	\$534.18	39.33%	\$744.28
		24007480	12.04	\$388.70	39.33%	\$541.58
		24007482	13.18	\$705.89	39.33%	\$983.52
		24007508	4.30	\$194.22	39.33%	\$270.61
		24007960	6.02	\$174.81	39.33%	\$243.56
		50031829	1.72	\$47.55	39.33%	\$66.25
		50190210	7.16	\$204.99	39.33%	\$285.61
035014	SE-Engineering	12000128	142.72	\$6,439.53	39.33%	\$8,972.19
		12003741	59.31	\$2,631.88	39.33%	\$3,667.00
		24007286			39.33%	\$0.00
		24007287	17.20	\$842.22	39.33%	\$1,173.46
		24007351	17.20	\$1,139.50	39.33%	\$1,587.67
		24007353	5.16	\$230.72	39.33%	\$321.46

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		24007355	11.50	\$356.42	39 33%	\$496 60
		24007548			39 33%	\$0 00
		24018083			39 33%	\$0 00
					39 33%	\$0 00
		24020757	5.16	\$160.63	39 33%	\$223 81
		24020879			39 33%	\$0 00
		28007816			39 33%	\$0 00
		50045429			39 33%	\$0 00
		50055207	0.23	\$4.17	39 33%	\$5 81
		50187310	17.20	\$405.19	39 33%	\$564 55
		50214931			39 33%	\$0 00
		50248991	4.30	\$165.39	39 33%	\$230 44
		24018491	17.20	\$645.00	39 33%	\$898 68
		50277511	17.20	\$496.16	39 33%	\$691 29
035015	SE-Legal	3014909	110.00	\$7,715.83	39 33%	\$10,750 47
		24007332	14.19	\$1,215.36	39 33%	\$1,693 36
		24007408	12.90	\$349.78	39 33%	\$487 35
		24007529			39 33%	\$0 00
		24007573	11.29	\$724.19	39 33%	\$1,009 02
		50161736	8 60	\$148 23	39 33%	\$206 53
			0.54	\$13.90	39 33%	\$19 36
		50174698	15.32	\$883.78	39 33%	\$1,231 36
		50259646			39 33%	\$0 00
035016	SE-Maintenance	12006173	64.70	\$1,679.71	39 33%	\$2,340 34
		24006362	9.78	\$275.13	39 33%	\$383 34
		24007143	1.72	\$47.79	39 33%	\$66 59
		24007336	3.33	\$103.92	39 33%	\$144 79
		24007341	0.83	\$23.92	39 33%	\$33 33
		24007401	17.20	\$890.19	39 33%	\$1,240 30
		24007478	17.20	\$631.78	39 33%	\$880 26
		24007557	4.16	\$108.70	39 33%	\$151 45
		24007559	0.86	\$22.84	39 33%	\$31 83
		24007570			39 33%	\$0 00
		24007574	9.89	\$374.21	39 33%	\$521 39
		24007582	2.58	\$79.51	39 33%	\$110 78
		26000062	6.02	\$170.76	39 33%	\$237 92
		26000141	55.65	\$1,930.30	39 33%	\$2,689 49
		28007558	13.31	\$492.79	39 33%	\$686 61
		28007572	1.72	\$48.71	39 33%	\$67 86
		50187300	2.58	\$70.95	39 33%	\$98 85
		50283748	4.30	\$109.57	39 33%	\$152 66
035018	SE-Human Resources	12000101	52.28	\$2,006.81	39 33%	\$2,796 09
		24007447			39 33%	\$0 00
		50151155	17.20	\$1,252.16	39 33%	\$1,744 63
		50197686	16.37	\$656.97	39 33%	\$915 36
		50228048	16.37	\$445.80	39 33%	\$621 14
		50216176	5.18	\$212.01	39 33%	\$295 40
035019	SE-Operational Risk	24007446	12.04	\$579.71	39 33%	\$807 71
		28007584			39 33%	\$0 00
		50059079	108.00	\$3,393.09	39 33%	\$4,727 59
035020	SE-Business Development	24007423	1.56	\$71.43	39 33%	\$99 53
		24007498	3.31	\$200.63	39 33%	\$279 54
		24020704	7.36	\$160.72	39 33%	\$223 94
		28007541	5.40	\$298.64	39 33%	\$416 09
		50083380	1.10	\$45.75	39 33%	\$63 75
		50142990	6 62	\$501 58	39 33%	\$698 85

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50144183	3.16	\$191.93	39 33%	\$267.41
		50167607	2.94	\$181.38	39 33%	\$252.72
		50243240	3.86	\$204.35	39 33%	\$284.72
		50255351			39 33%	\$0.00
035025	SE-External Affairs	12000035	124.09	\$4,509.98	39 33%	\$6,283.76
		12000116	152.00	\$6,898.52	39 33%	\$9,611.71
		24006750	17.20	\$1,155.63	39 33%	\$1,610.13
		24007321			39 33%	\$0.00
		50232634			39 33%	\$0.00
		50258633			39 33%	\$0.00
035031	SE-ITS Client Relations	3017510	5.57	\$171.13	39 33%	\$238.43
		12000085	5.57	\$209.87	39 33%	\$292.41
		12000147	146.00	\$5,126.61	39 33%	\$7,142.91
		24007396			39 33%	\$0.00
		28007583	17.20	\$623.09	39 33%	\$868.15
		28007707			39 33%	\$0.00
		28007851	17.20	\$740.93	39 33%	\$1,032.34
		50220120			39 33%	\$0.00
		50224814			39 33%	\$0.00
		50251103			39 33%	\$0.00
		50255418			39 33%	\$0.00
		50281430			39 33%	\$0.00
036501	NE-Production	18506819			39 33%	\$0.00
036502	NE-Network	50031460			39 33%	\$0.00
036503	NE-Customer Field Services	18505242			39 33%	\$0.00
		18507133			39 33%	\$0.00
		18722108			39 33%	\$0.00
036505	NE-Administration	3000127			39 33%	\$0.00
		3011642			39 33%	\$0.00
		18505592			39 33%	\$0.00
		50031364			39 33%	\$0.00
		50097788			39 33%	\$0.00
036507	NE-Finance	3000559			39 33%	\$0.00
		3002531			39 33%	\$0.00
		3015110			39 33%	\$0.00
		3018488			39 33%	\$0.00
		18507361			39 33%	\$0.00
		18640399			39 33%	\$0.00
		50115000			39 33%	\$0.00
		50155050			39 33%	\$0.00
		50200223			39 33%	\$0.00
		50256299			39 33%	\$0.00
		50266202			39 33%	\$0.00
		50273960			39 33%	\$0.00
		50284288			39 33%	\$0.00
036510	NE-Supply Chain	50186036			39 33%	\$0.00
036514	NE-Engineering	3000155			39 33%	\$0.00
036515	NE-Legal	18505120			39 33%	\$0.00
		50101757			39 33%	\$0.00
		50192519			39 33%	\$0.00
		50199914			39 33%	\$0.00
		50289489			39 33%	\$0.00
036516	NE-Maintenance	18507029			39 33%	\$0.00
036518	NE-Human Resources	3016295			39 33%	\$0.00
		18507871			39 33%	\$0.00
		50153744			39 33%	\$0.00

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50184753			39 33%	\$0 00
		50212323			39 33%	\$0 00
		50240534			39 33%	\$0 00
		50256298			39 33%	\$0 00
		50279023			39 33%	\$0 00
		50284282			39 33%	\$0 00
036519	NE-Operational Risk	18505015			39 33%	\$0 00
		18508110			39 33%	\$0 00
		18722677			39 33%	\$0 00
		50240506			39 33%	\$0 00
036520	NE-Business Development	18504469	0.78	\$48.95	39 33%	\$68 20
		18504688	1.10	\$66.16	39 33%	\$92 18
		50031457	2.71	\$129.46	39 33%	\$180 38
		50109747			39 33%	\$0 00
		50034455	2.85	\$150.83	39 33%	\$210 15
036525	NE-External Affairs	18507512			39 33%	\$0 00
		18705543			39 33%	\$0 00
		18709966			39 33%	\$0 00
		50271950			39 33%	\$0 00
		50281620			39 33%	\$0 00
036531	NE-ITS Client Relations	3003460	5.29	\$149.79	39 33%	\$208 70
		3016185	5.01	\$146.41	39 33%	\$203 99
		3016244			39 33%	\$0 00
		18678039	4.66	\$232.15	39 33%	\$323 46
		50078247	2.51	\$107.75	39 33%	\$150 13
		50231173	5.57	\$146.16	39 33%	\$203 64
		50235071	5.57	\$138.53	39 33%	\$193 02
		50285458	5.57	\$136.52	39 33%	\$190 21
036550	CORP-COE-Engineering	3000049	2.78	\$63.15	39 33%	\$87 98
		3000260	4.38	\$202.48	39 33%	\$282 11
		3000364	4.32	\$111.19	39 33%	\$154 92
		3000487	0.84	\$36.03	39 33%	\$50 20
		3000555	3.72	\$195.49	39 33%	\$272 37
		3000822	0.56	\$23.74	39 33%	\$33 08
		3001284	1.64	\$77.94	39 33%	\$108 60
		3001285	2.95	\$135.15	39 33%	\$188 30
		3002816	5.20	\$263.15	39 33%	\$366 64
		3017574			39 33%	\$0 00
		18690011	1.67	\$54.03	39 33%	\$75 28
		24007566	5.56	\$217.06	39 33%	\$302 43
		50209009	2.37	\$99.49	39 33%	\$138 62
		50258672	3.97	\$134.03	39 33%	\$186 74
037005	CCP-Administration	3017735	5.58	\$174.23	39 33%	\$242 76
		50187268			39 33%	\$0 00
		50188945	5.58	\$101.34	39 33%	\$141 20
037018	CCP-Human Resources ODI	50181587	5.58	\$224.97	39 33%	\$313 44
		50200009	5.58	\$155.84	39 33%	\$217 14
		50235003	5.58	\$89.16	39 33%	\$124 23
			0.51	\$12.33	39 33%	\$17 18
037070	CCP-Call Handling	50176161	5.58	\$124.43	39 33%	\$173 37
		50181341	5.58	\$66.45	39 33%	\$92 58
			0.12	\$2.18	39 33%	\$3 04
		50181343	4.90	\$58.35	39 33%	\$81 30
		50181593	5.44	\$64.68	39 33%	\$90 13
			0.28	\$4.98	39 33%	\$6 94

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50181598	5.58	\$66.45	39 33%	\$92 58
		50181794	4.19	\$77.01	39 33%	\$107 30
		50181795	5 57	\$66 24	39 33%	\$92 29
			0.03	\$0.62	39 33%	\$0 87
		50184754	5.58	\$124.43	39 33%	\$173 37
		50188822	5 58	\$66 45	39 33%	\$92 58
			0.27	\$4.83	39 33%	\$6 73
		50188829	5.58	\$66.45	39 33%	\$92 58
		50188844	5 59	\$66 55	39 33%	\$92 73
			0.04	\$0.78	39 33%	\$1 09
		50188940	5.58	\$97.99	39 33%	\$136 52
		50190167	5 64	\$67 07	39 33%	\$93 45
			0.49	\$8.72	39 33%	\$12 15
		50190205	5.58	\$96.65	39 33%	\$134 66
		50193711	5 58	\$66 45	39 33%	\$92 58
			0.23	\$4.05	39 33%	\$5 65
		50193712	5.58	\$88.05	39 33%	\$122 68
		50193716	5 58	\$66 45	39 33%	\$92 58
			0.28	\$4.98	39 33%	\$6 94
		50193717	5 58	\$66 45	39 33%	\$92 58
			0.21	\$3.74	39 33%	\$5 21
		50193724	5 58	\$66 45	39 33%	\$92 58
			0.29	\$5.14	39 33%	\$7 16
		50193728	5 58	\$66 45	39 33%	\$92 58
			0.19	\$3.43	39 33%	\$4 78
		50193730	5.58	\$88.05	39 33%	\$122 68
		50193752	5.58	\$96.65	39 33%	\$134 66
		50194878	5 58	\$66 45	39 33%	\$92 58
			0.07	\$1.25	39 33%	\$1 74
		50194924	4.32	\$51.39	39 33%	\$71 61
		50195337	5.58	\$66.45	39 33%	\$92 58
		50198857	2 79	\$33 22	39 33%	\$46 29
			1.01	\$18.07	39 33%	\$25 17
		50198892	5.58	\$100.00	39 33%	\$139 33
		50198894	5.58	\$88.05	39 33%	\$122 68
		50198895	5 36	\$63 75	39 33%	\$88 82
			0.65	\$11.53	39 33%	\$16 06
		50198898	5.58	\$96.71	39 33%	\$134 75
		50198913	5.58	\$88.05	39 33%	\$122 68
		50198924	5.58	\$66.45	39 33%	\$92 58
		50198931	5.30	\$63.02	39 33%	\$87 81
		50198934	5.58	\$66.45	39 33%	\$92 58
		50198935	5.58	\$97.85	39 33%	\$136 34
		50198938	5.58	\$97.85	39 33%	\$136 34
		50198940	5 58	\$66 45	39 33%	\$92 58
			0.29	\$5.14	39 33%	\$7 16
		50198941	2 98	\$35 51	39 33%	\$49 47
			0.09	\$1.56	39 33%	\$2 17
		50198948	5 58	\$66 45	39 33%	\$92 58
			0.24	\$4.21	39 33%	\$5 86
		50198949	5 58	\$66 45	39 33%	\$92 58
			0.64	\$11.37	39 33%	\$15 84
		50198951	5 58	\$66 35	39 33%	\$92 44
			0.03	\$0.62	39 33%	\$0 87
		50198952	5 45	\$64 89	39 33%	\$90 41
			0 02	\$0 34	39 33%	\$0 48

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50198953	5.58	\$66.45	39.33%	\$92.58
			0.01	\$0.16	39.33%	\$0.22
		50198954	5.48	\$65.20	39.33%	\$90.85
			0.28	\$4.98	39.33%	\$6.94
		50198955	4.89	\$58.14	39.33%	\$81.01
			3.35	\$59.80	39.33%	\$83.33
		50198958	5.58	\$66.45	39.33%	\$92.58
			0.78	\$13.86	39.33%	\$19.31
		50198960	5.58	\$66.45	39.33%	\$92.58
			0.87	\$15.57	39.33%	\$21.70
		50198961	5.58	\$66.45	39.33%	\$92.58
			0.28	\$4.98	39.33%	\$6.94
		50198962	5.50	\$65.49	39.33%	\$91.25
			0.18	\$3.27	39.33%	\$4.56
		50198963	5.60	\$66.66	39.33%	\$92.87
			0.02	\$0.31	39.33%	\$0.43
		50198987	5.62	\$66.87	39.33%	\$93.16
			0.58	\$10.44	39.33%	\$14.54
		50198988	5.30	\$63.13	39.33%	\$87.96
			0.28	\$4.98	39.33%	\$6.94
		50198991	5.58	\$127.92	39.33%	\$178.23
		50198998	5.58	\$66.45	39.33%	\$92.58
			1.36	\$24.30	39.33%	\$33.85
		50199001	5.58	\$66.45	39.33%	\$92.58
			2.16	\$38.62	39.33%	\$53.81
		50199008	5.58	\$66.45	39.33%	\$92.58
			0.10	\$1.87	39.33%	\$2.60
		50210429	5.58	\$66.45	39.33%	\$92.58
			0.98	\$17.44	39.33%	\$24.30
		50210463	5.73	\$68.22	39.33%	\$95.04
			2.29	\$40.96	39.33%	\$57.07
		50210464	5.58	\$66.45	39.33%	\$92.58
		50210465	5.59	\$66.55	39.33%	\$92.73
			1.12	\$19.93	39.33%	\$27.78
		50210479	5.60	\$66.66	39.33%	\$92.87
			0.17	\$3.11	39.33%	\$4.34
		50210533	0.56	\$6.64	39.33%	\$9.26
		50210535	5.30	\$63.13	39.33%	\$87.96
			1.93	\$34.42	39.33%	\$47.96
		50210544	5.58	\$66.45	39.33%	\$92.58
			0.01	\$0.16	39.33%	\$0.22
		50210560	5.58	\$66.45	39.33%	\$92.58
			0.98	\$17.44	39.33%	\$24.30
		50210562	5.58	\$66.45	39.33%	\$92.58
			3.19	\$57.00	39.33%	\$79.42
		50210569	5.58	\$66.45	39.33%	\$92.58
			0.63	\$11.21	39.33%	\$15.62
		50210572	5.88	\$69.98	39.33%	\$97.50
			1.57	\$28.03	39.33%	\$39.06
		50210573	5.30	\$63.13	39.33%	\$87.96
		50210574	5.58	\$66.45	39.33%	\$92.58
			1.54	\$27.57	39.33%	\$38.41
		50210585	5.58	\$66.45	39.33%	\$92.58
			1.05	\$18.69	39.33%	\$26.04
		50210589	5.58	\$130.34	39.33%	\$181.60
		50212276	2.79	\$33.22	39.33%	\$46.29

Kentucky American Water Company
July 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50212296	5.57	\$66.24	39.33%	\$92.30
			0.17	\$3.12	39.33%	\$4.34
		50212317	5.57	\$66.24	39.33%	\$92.29
		50212326	5.69	\$67.70	39.33%	\$94.32
			1.27	\$22.58	39.33%	\$31.46
		50212327	5.58	\$66.45	39.33%	\$92.58
			0.31	\$5.45	39.33%	\$7.59
		50212328	5.59	\$66.55	39.33%	\$92.73
			0.01	\$0.16	39.33%	\$0.22
		50212330	5.58	\$66.35	39.33%	\$92.44
		50212332	5.58	\$96.65	39.33%	\$134.66
		50212334	5.58	\$99.33	39.33%	\$138.39
		50212335	5.58	\$96.65	39.33%	\$134.66
		50212336	5.58	\$66.45	39.33%	\$92.58
		50212380	4.75	\$56.48	39.33%	\$78.70
			0.14	\$2.49	39.33%	\$3.47
		50212417	5.58	\$66.45	39.33%	\$92.58
		50214902	5.30	\$63.13	39.33%	\$87.96
			2.53	\$45.17	39.33%	\$62.93
			0.28	\$6.64	39.33%	\$9.26
		50214915	5.58	\$66.45	39.33%	\$92.58
			0.01	\$0.16	39.33%	\$0.22
		50214916	5.64	\$67.07	39.33%	\$93.45
			0.01	\$0.16	39.33%	\$0.22
		50214919	5.53	\$65.83	39.33%	\$91.72
			1.20	\$21.34	39.33%	\$29.73
		50214928	6.13	\$72.99	39.33%	\$101.70
			0.02	\$0.31	39.33%	\$0.43
		50214932	5.31	\$63.23	39.33%	\$88.10
			0.56	\$9.97	39.33%	\$13.89
		50214933	5.30	\$63.13	39.33%	\$87.96
			0.01	\$0.16	39.33%	\$0.22
		50214934	5.58	\$66.45	39.33%	\$92.58
			1.10	\$19.62	39.33%	\$27.34
		50214935	5.58	\$66.45	39.33%	\$92.58
			1.41	\$25.23	39.33%	\$35.16
		50217605	5.30	\$63.13	39.33%	\$87.96
			1.05	\$18.69	39.33%	\$26.04
		50217612	5.55	\$66.03	39.33%	\$92.01
			0.68	\$12.15	39.33%	\$16.93
		50217617	5.58	\$66.45	39.33%	\$92.58
			0.94	\$16.82	39.33%	\$23.44
		50217638	5.62	\$66.86	39.33%	\$93.16
			2.09	\$37.22	39.33%	\$51.86
		50217643	5.58	\$66.45	39.33%	\$92.58
		50217646	5.58	\$66.45	39.33%	\$92.59
		50217661	5.58	\$66.45	39.33%	\$92.58
		50233832	5.58	\$66.45	39.33%	\$92.58
			0.22	\$3.89	39.33%	\$5.43
		50233841	5.58	\$66.45	39.33%	\$92.58
			1.10	\$19.63	39.33%	\$27.34
		50233843	5.58	\$66.45	39.33%	\$92.58
		50234991	5.37	\$63.96	39.33%	\$89.11
			0.02	\$0.31	39.33%	\$0.43
		50234994	4.75	\$56.48	39.33%	\$78.70
			0.54	\$9.66	39.33%	\$13.46

Kentucky American Water Company
July 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50234996	5.58	\$66.45	39.33%	\$92.58
			0.82	\$14.64	39.33%	\$20.40
		50234998	5.69	\$67.70	39.33%	\$94.32
			1.35	\$24.14	39.33%	\$33.63
		50235004	5.58	\$66.45	39.33%	\$92.58
			3.82	\$68.22	39.33%	\$95.05
		50235005	5.30	\$63.13	39.33%	\$87.96
			0.28	\$4.98	39.33%	\$6.94
		50235006	5.58	\$66.45	39.33%	\$92.58
			0.65	\$11.52	39.33%	\$16.06
		50235099	5.58	\$66.45	39.33%	\$92.58
			0.01	\$0.16	39.33%	\$0.22
		50235101	5.58	\$66.45	39.33%	\$92.58
			1.05	\$18.69	39.33%	\$26.04
		50235104	5.58	\$66.45	39.33%	\$92.58
			0.85	\$15.11	39.33%	\$21.05
		50235106	5.24	\$62.30	39.33%	\$86.80
			0.01	\$0.16	39.33%	\$0.22
		50240657	4.19	\$140.94	39.33%	\$196.37
		50240658	5.58	\$66.45	39.33%	\$92.58
			0.79	\$14.02	39.33%	\$19.53
		50240673	5.87	\$69.88	39.33%	\$97.36
			0.28	\$4.98	39.33%	\$6.94
		50240681	5.58	\$66.45	39.33%	\$92.58
			0.03	\$0.47	39.33%	\$0.65
		50240682	5.92	\$70.50	39.33%	\$98.23
			1.95	\$34.73	39.33%	\$48.39
		50240684	5.58	\$66.35	39.33%	\$92.44
			0.49	\$8.72	39.33%	\$12.15
		50240688	5.58	\$66.35	39.33%	\$92.44
			1.71	\$30.53	39.33%	\$42.53
		50240691	5.58	\$66.45	39.33%	\$92.58
			1.13	\$20.09	39.33%	\$27.99
		50240693	5.39	\$64.17	39.33%	\$89.40
			0.01	\$0.16	39.33%	\$0.22
		50240697	5.58	\$66.45	39.33%	\$92.58
			0.01	\$0.16	39.33%	\$0.22
		50240699	4.19	\$49.84	39.33%	\$69.44
			2.58	\$46.10	39.33%	\$64.23
		50240704	5.58	\$66.45	39.33%	\$92.58
		50249147	5.03	\$59.80	39.33%	\$83.33
			0.28	\$4.98	39.33%	\$6.94
		50249148	5.58	\$66.45	39.33%	\$92.58
			0.38	\$6.85	39.33%	\$9.55
		50249151	5.58	\$66.45	39.33%	\$92.58
			2.79	\$49.84	39.33%	\$69.44
		50249152	5.78	\$68.73	39.33%	\$95.77
			1.09	\$19.47	39.33%	\$27.13
		50249153	5.30	\$63.13	39.33%	\$87.96
		50249949	5.61	\$66.76	39.33%	\$93.02
			1.26	\$22.43	39.33%	\$31.25
		50249961	5.56	\$66.14	39.33%	\$92.15
			0.08	\$1.40	39.33%	\$1.95
		50249965	3.32	\$39.56	39.33%	\$55.12
		50249967	5.58	\$66.45	39.33%	\$92.58
		50249970	5.58	\$66.45	39.33%	\$92.58

Kentucky American Water Company
July 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			1.95	\$34.73	39 33%	\$48 39
		50249971	5 58	\$66 45	39 33%	\$92 58
			0.73	\$13.08	39 33%	\$18 23
		50250238	2.51	\$29.90	39 33%	\$41 66
		50250239	4 92	\$58 56	39 33%	\$81 59
			0.19	\$3.43	39 33%	\$4 77
		50251221	5 58	\$66 35	39 33%	\$92 44
			0.03	\$0.47	39 33%	\$0 65
		50275443	4 96	\$53 87	39 33%	\$75 05
			0.55	\$8.95	39 33%	\$12 46
		50275464	5 29	\$57 37	39 33%	\$79 93
			0.44	\$7.10	39 33%	\$9 89
		50275465	5 58	\$60 59	39 33%	\$84 42
			0.86	\$13.92	39 33%	\$19 39
		50275459	5 06	\$54 91	39 33%	\$76 50
			0.92	\$15.05	39 33%	\$20 97
		50277448	5.58	\$96.71	39 33%	\$134 75
		50275469	4.87	\$52.82	39 33%	\$73 60
		50276524	4 66	\$50 55	39 33%	\$70 43
			0.01	\$0.14	39 33%	\$0 20
		50276526	5 03	\$54 53	39 33%	\$75 97
			0.52	\$8.52	39 33%	\$11 87
		50276529	5 30	\$57 46	39 33%	\$80 06
			0.32	\$5.25	39 33%	\$7 32
		50275457	5 58	\$60 59	39 33%	\$84 42
			1.59	\$25.84	39 33%	\$36 01
		50276499	5 58	\$60 49	39 33%	\$84 28
			2.83	\$46.01	39 33%	\$64 10
		50276532	5 21	\$56 52	39 33%	\$78 74
			0.57	\$9.23	39 33%	\$12 86
		50275456	4 87	\$52 82	39 33%	\$73 60
			0.01	\$0.14	39 33%	\$0 20
		50275454	5 55	\$60 21	39 33%	\$83 89
			2.03	\$33.09	39 33%	\$46 10
		50275447	4 05	\$43 93	39 33%	\$61 20
			0.07	\$1.14	39 33%	\$1 58
		50276523	5.04	\$54.72	39 33%	\$76 24
		50276504	4.76	\$51.69	39 33%	\$72 02
		50284071	5.30	\$56.23	39 33%	\$78 35
		50282856	4.64	\$49.20	39 33%	\$68 55
		50284197	5.30	\$56.23	39 33%	\$78 35
		50284124	5.30	\$56.23	39 33%	\$78 35
		50284015	5.17	\$54.75	39 33%	\$76 28
		50284086	5.18	\$54.94	39 33%	\$76 54
		50284082	5.30	\$56.23	39 33%	\$78 35
		50282850	5.30	\$56.23	39 33%	\$78 35
		50284081	5.03	\$53.27	39 33%	\$74 22
		50283036	5.05	\$53.55	39 33%	\$74 61
		50284085	5.30	\$56.23	39 33%	\$78 35
		50282857	4.75	\$50.31	39 33%	\$70 10
		50282853	5.30	\$56.23	39 33%	\$78 35
		50284009	5.30	\$56.23	39 33%	\$78 35
		50284062	5.30	\$56.23	39 33%	\$78 35
		50282851	3.07	\$32.55	39 33%	\$45 36
		50284064	5.30	\$56.23	39 33%	\$78 35
		50284177	5 30	\$56 23	39 33%	\$78 35

Kentucky American Water Company
July 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50284018	4.89	\$51.79	39 33%	\$72.16
		50283998	5.30	\$56.23	39 33%	\$78.35
		50289381	1.40	\$14.80	39 33%	\$20.62
		50287996	1.40	\$14.80	39 33%	\$20.62
		50289480	0.56	\$5.92	39 33%	\$8.25
		50289478	1.40	\$14.80	39 33%	\$20.62
		50287990	1.40	\$14.80	39 33%	\$20.62
		50289525	1.12	\$11.84	39 33%	\$16.49
		50287993	1.40	\$14.80	39 33%	\$20.62
		50289481	0.56	\$5.92	39 33%	\$8.25
		50289476	1.40	\$14.80	39 33%	\$20.62
		50289483	1.40	\$14.80	39 33%	\$20.62
		50289521	1.40	\$14.80	39 33%	\$20.62
		50289377	1.40	\$14.80	39 33%	\$20.62
		50289477	1.40	\$14.80	39 33%	\$20.62
		50290482	1.40	\$14.80	39 33%	\$20.62
		50289479	1.40	\$14.80	39 33%	\$20.62
		50287986	1.40	\$14.80	39 33%	\$20.62
		50287987	1.40	\$14.80	39 33%	\$20.62
		50289484	1.40	\$14.80	39 33%	\$20.62
		50289261	0.84	\$8.88	39 33%	\$12.37
		50289260	1.40	\$14.80	39 33%	\$20.62
		50287980	1.40	\$14.80	39 33%	\$20.62
		50287977	1.40	\$14.80	39 33%	\$20.62
		50287989	1.40	\$14.80	39 33%	\$20.62
		50289485	1.40	\$14.80	39 33%	\$20.62
037073	CCP-Operations and Support	50188942	5.58	\$98.26	39 33%	\$136.90
		50188948			39 33%	\$0.00
		50220274			39 33%	\$0.00
		50284189			39 33%	\$0.00
		50289399	1.40	\$15.77	39 33%	\$21.98
037075	CCP-Education & Development	50181800	5.58	\$83.31	39 33%	\$116.08
			1.17	\$26.17	39 33%	\$36.46
		50190193	1.40	\$20.83	39 33%	\$29.02
			1.07	\$24.02	39 33%	\$33.46
		50193722	5.58	\$83.18	39 33%	\$115.90
			0.86	\$19.14	39 33%	\$26.66
		50198939	5.58	\$83.31	39 33%	\$116.08
032013	CORP-HR Systems & Processes	17007204	4.66	\$146.08	39 33%	\$203.53
		50028532	5.57	\$155.80	39 33%	\$217.07
		50162509	4.66	\$323.68	39 33%	\$450.98
032012	CORP-HR Strategic Staffing	50217694	4.66	\$161.39	39 33%	\$224.86
032560	SSC-Financial Reporting	50269681	5.57	\$214.16	39 33%	\$298.39
		50275406	5.57	\$214.16	39 33%	\$298.39
		50282622	5.57	\$222.18	39 33%	\$309.57
032027	CORP-Reporting & Compliance	3003021	0.02	\$0.46	39 33%	\$0.64
			4.86	\$97.98	39 33%	\$136.51
		50244430	4.86	\$323.95	39 33%	\$451.36
		50289524	1.22	\$54.95	39 33%	\$76.57
032063	CORP-Building Services Woodcre	3002229			39 33%	\$0.00
					39 33%	\$0.00
		3015761			39 33%	\$0.00
					39 33%	\$0.00
		50289257			39 33%	\$0.00
					39 33%	\$0.00

Kentucky American Water Company
July 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
032004	CORP-HR Labor Relations	50269629	4.66	\$380.54	39 33%	\$530.21
036576	NE-Building Services Woodcrest	50192521			39 33%	\$0.00
					39 33%	\$0.00
032050	CORP-Backfill Reg App	3000003	3.31	\$188.35	39 33%	\$262.42
		3001282	5.57	\$125.41	39 33%	\$174.74
			0.03	\$1.18	39 33%	\$1.64
		50048096			39 33%	\$0.00
032037	CORP-Investor Relations	3002235	4.86	\$456.00	39 33%	\$635.34
037071	CCP-Billing	50181342	5.58	\$67.90	39 33%	\$94.61
		50181344	5.58	\$67.90	39 33%	\$94.61
		50188756	5.58	\$67.90	39 33%	\$94.61
		50188810	5.49	\$68.60	39 33%	\$95.58
			0.10	\$1.96	39 33%	\$2.74
		50188824	5.03	\$72.47	39 33%	\$100.97
		50188937	5.58	\$72.26	39 33%	\$100.68
		50193708	5.58	\$67.90	39 33%	\$94.61
		50193713	5.58	\$69.30	39 33%	\$96.55
			0.21	\$3.90	39 33%	\$5.43
		50193714	5.58	\$69.30	39 33%	\$96.55
			0.21	\$3.90	39 33%	\$5.43
		50193719	5.58	\$69.30	39 33%	\$96.55
			0.01	\$0.16	39 33%	\$0.23
		50193726	2.79	\$33.95	39 33%	\$47.30
		50194876	5.37	\$65.30	39 33%	\$90.99
			0.05	\$0.95	39 33%	\$1.33
037072	CCP-Collections	50181337	5.62	\$72.71	39 33%	\$101.31
			0.28	\$5.42	39 33%	\$7.55
		50181340	5.58	\$72.14	39 33%	\$100.52
		50181798	5.58	\$96.65	39 33%	\$134.66
		50188840	5.58	\$69.80	39 33%	\$97.25
			0.07	\$1.31	39 33%	\$1.82
033003	WE-Customer Relations	50101764			39 33%	\$0.00
032014	CORP-Benefits Service Center	3000493	4.66	\$219.82	39 33%	\$306.28
		3017980	5.57	\$173.46	39 33%	\$241.69
		3017982	5.57	\$139.20	39 33%	\$193.95
		18507766	4.66	\$161.39	39 33%	\$224.86
		50064034	4.66	\$148.64	39 33%	\$207.10
		50139425	4.32	\$121.16	39 33%	\$168.81
		50164863	5.57	\$118.86	39 33%	\$165.60
			0.19	\$6.13	39 33%	\$8.54
		50164865	5.57	\$111.62	39 33%	\$155.53
			0.10	\$3.14	39 33%	\$4.37
		50205597	1.81	\$49.29	39 33%	\$68.67
		50226455	5.57	\$114.97	39 33%	\$160.19
		50239353	5.57	\$112.43	39 33%	\$156.65
		50255324	5.57	\$99.04	39 33%	\$137.99
			0.07	\$1.86	39 33%	\$2.59
		50255343	5.57	\$108.42	39 33%	\$151.06
			0.27	\$7.88	39 33%	\$10.98
		50255349	5.57	\$108.42	39 33%	\$151.06
			0.48	\$13.98	39 33%	\$19.47
		50280447	5.57	\$131.17	39 33%	\$182.76
		50285474	3.49	\$62.86	39 33%	\$87.58
Grand Total			7815.89	\$216,651.22	39 33%	\$301,860.15

Kentucky American Water Company
August 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
032002	CORP-HR Comp/Benefits	3002332	4.31	\$345.78	36 58%	\$472 27
		18700890			36 58%	\$0 00
		50222352	4.66	\$230.56	36 58%	\$314 90
032003	CORP-HR Talent Development	3014731	4.66	\$367.78	36 58%	\$502 31
		50003041			36 58%	\$0 00
		50220138	4.66	\$116.40	36 58%	\$158 98
		50220151	4.66	\$219.03	36 58%	\$299 15
032006	CORP-Business Center HR	50171197	4.66	\$110.69	36 58%	\$151 18
		50180319	5.57	\$212.82	36 58%	\$290 66
		50191232	4.66	\$252.39	36 58%	\$344 71
		50224367	4.66	\$268.62	36 58%	\$366 88
032007	CORP-Finance	3000002	4.86	\$337.32	36 58%	\$460 72
		3000201	5.57	\$228.08	36 58%	\$311 51
		3000524	5.22	\$212.44	36 58%	\$290.15
		3001300	4.86	\$501.24	36 58%	\$684.59
		3003256			36 58%	\$0 00
		3015490	4.86	\$167.20	36 58%	\$228 36
		3016028	4.86	\$281.55	36 58%	\$384 54
		3016948	4.86	\$289.38	36 58%	\$395 24
		3017725	5.57	\$318.02	36 58%	\$434 35
		3017934	5.57	\$167.04	36 58%	\$228 14
		18504303	4.86	\$313.12	36 58%	\$427 66
		18504602	6.59	\$319.86	36 58%	\$436 86
		50093427	4.86	\$193.39	36 58%	\$264.14
		50174711	4.86	\$121.02	36 58%	\$165 28
		50180242	4.86	\$464.31	36 58%	\$634.15
		50243181	5.50	\$140.11	36 58%	\$191 36
		50243640	4.86	\$175.38	36 58%	\$239 54
		50245575	4.86	\$434.28	36 58%	\$593 13
		50245584	4.93	\$350.87	36 58%	\$479 21
		18504590	4.86	\$456.00	36 58%	\$622 80
		50291673	3.65	\$150.31	36 58%	\$205 29
		50289510	4.86	\$144.98	36 58%	\$198 02
		50285834	4.86	\$210.46	36 58%	\$287 45
		50289545	5.57	\$401.54	36 58%	\$548 42
50285584	4.86	\$315.69	36 58%	\$431 17		
032008	CORP-Legal Admin	50098095			36 58%	\$0 00
		50116470	5.57	\$432.17	36 58%	\$590 26
032010	CORP-Supply Chain-Sourcing	3017573	4 18	\$100 18	36 58%	\$136 83
			0 73	\$26 30	36 58%	\$35 92
			1.39	\$38.15	36 58%	\$52 10
		3017576	5.57	\$222.46	36 58%	\$303 83
		3018061	5.57	\$127.69	36 58%	\$174 40
		18505488	5.57	\$368.88	36 58%	\$503 82
		18506915	0 28	\$8 43	36 58%	\$11 52
			5.57	\$112.43	36 58%	\$153 56
		50033137	5.57	\$158.48	36 58%	\$216 45
		50063939	5.57	\$97.70	36 58%	\$133 44
		50077196	5.57	\$120.60	36 58%	\$164 71
		50138198	5.57	\$120.87	36 58%	\$165 08
		50138232	5.57	\$201.30	36 58%	\$274 94
		50138250	5.57	\$177.08	36 58%	\$241 85
		50139422	5.57	\$129.96	36 58%	\$177 50
		50142988	5.57	\$188.59	36 58%	\$257 57
		50142995	2.78	\$92.66	36 58%	\$126 56
	5 57	\$205 72	36 58%	\$280 98		

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50147894	5.57	\$257.52	36 58%	\$351 72
		50149931	5.57	\$144.82	36 58%	\$197 80
		50149932	5.57	\$273.85	36 58%	\$374 02
		50157519	5.57	\$174.40	36 58%	\$238 20
		50174686	5.57	\$249.08	36 58%	\$340 19
		50186036			36 58%	\$0 00
		50205658	5.57	\$205.86	36 58%	\$281 16
		50220148	5.57	\$230.54	36 58%	\$314 87
		50228040	4.18	\$95.67	36 58%	\$130 66
		50248959	5.57	\$139.20	36 58%	\$190 12
		50252569	5.57	\$133.84	36 58%	\$182 80
		50284202	1.39	\$58.22	36 58%	\$79 52
032011	CORP-Chief Operating Officer	3000006	5.53	\$1,062.79	36 58%	\$1,451 56
		3001296	5.57	\$530.03	36 58%	\$723 91
		3017575			36 58%	\$0 00
		24007515	5.57	\$484.92	36 58%	\$662 31
		24007543	5.57	\$332.48	36 58%	\$454 10
		50231169			36 58%	\$0 00
032015	CORP-Legal	3003344	4.86	\$604.15	36 58%	\$825 14
		50098139	4.86	\$151.06	36 58%	\$206 32
		50162507	4.86	\$366.79	36 58%	\$500 96
		50229839			36 58%	\$0 00
		50244417			36 58%	\$0 00
		50263313			36 58%	\$0 00
		50291954			36 58%	\$0 00
032017	CORP-Planning & Reporting	3017405	4.86	\$136.19	36 58%	\$186 01
		3017840	4.86	\$167.20	36 58%	\$228 36
		3017941	4.86	\$188.25	36 58%	\$257 11
		50037426	4.86	\$175.51	36 58%	\$239 71
		50084609	5.04	\$170.10	36 58%	\$232 32
032018	CORP-Human Resources	3000561			36 58%	\$0 00
		17008207	4.66	\$123.56	36 58%	\$168 75
		50231180	4.66	\$628.56	36 58%	\$858 49
032019	CORP-Operational Risk	3002446			36 58%	\$0 00
		3003254	4.56	\$145.13	36 58%	\$198 22
		18674530	4.30	\$150.62	36 58%	\$205 72
		50025608	3.31	\$241.12	36 58%	\$329 32
		50043338	2.31	\$128.58	36 58%	\$175 61
		50085664	4.56	\$131.65	36 58%	\$179 80
		50135639	4.56	\$302.10	36 58%	\$412 61
032020	CORP-Corporate Bus Development	50101778			36 58%	\$0 00
		50198748			36 58%	\$0 00
		50247201			36 58%	\$0 00
032025	CORP-External Affairs	18505980	0 00	\$940 50	36 58%	\$1,284 53
			0.11	\$0.00	36 58%	\$0 00
		50217359			36 58%	\$0 00
032030	CORP-ITS Client Rel Admin	50069224	5.57	\$381.28	36 58%	\$520 76
032031	CORP-ITS Client Rel/Helpdesk	3018190	5 36	\$99 23	36 58%	\$135 53
			0.63	\$17.40	36 58%	\$23 76
		18507504	5.50	\$165.87	36 58%	\$226 55
		50085802	5.36	\$133.85	36 58%	\$182 82
		50085804	5 29	\$129 57	36 58%	\$176 97
			0.57	\$21.10	36 58%	\$28 82
		50093089	5.57	\$193.00	36 58%	\$263 60
		50138216	5.57	\$149.64	36 58%	\$204 38
		50154920	5 29	\$127 31	36 58%	\$173 88

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.10	\$3.77	36 58%	\$5 15
		50270528	5.29	\$108.93	36 58%	\$148.78
			0.28	\$8.60	36 58%	\$11.75
032032	CORP-ITS Bus Development	18502615	5.57	\$270.24	36 58%	\$369.09
		18506683	2.19	\$59.07	36 58%	\$80.68
		18507782	0.28	\$7.48	36 58%	\$10.22
		18507926	1.51	\$42.05	36 58%	\$57.43
032060	CORP-Audit	3017831	4.86	\$145.92	36 58%	\$199.30
		50153828	0.97	\$21.05	36 58%	\$28.75
		50156192	4.86	\$180.76	36 58%	\$246.88
		50161242	4.86	\$233.85	36 58%	\$319.39
		50171199	4.86	\$187.08	36 58%	\$255.52
		50171213	4.86	\$156.91	36 58%	\$214.31
		50220230	4.86	\$135.63	36 58%	\$185.25
		50244431	4.86	\$192.49	36 58%	\$262.91
		50251207	4.86	\$233.85	36 58%	\$319.39
		50285804	4.86	\$456.00	36 58%	\$622.80
032062	CORP-Building Services	3000258			36 58%	\$0.00
		3000312			36 58%	\$0.00
		3018485			36 58%	\$0.00
		18503108			36 58%	\$0.00
		18507272			36 58%	\$0.00
		50172136			36 58%	\$0.00
		50031742	2.01	\$30.10	36 58%	\$41.11
			0.85	\$10.43	36 58%	\$14.24
032064	CORP-Operational Performance	18505461	5.57	\$240.92	36 58%	\$329.05
		18506085	5.57	\$277.06	36 58%	\$378.41
		24007290	5.57	\$401.00	36 58%	\$547.69
		50210614	5.66	\$326.94	36 58%	\$446.53
032065	CORP-Asset Management	3000370	1.95	\$103.41	36 58%	\$141.24
		3000821	5.57	\$372.62	36 58%	\$508.93
		3001286	5.57	\$258.45	36 58%	\$352.99
		3016132	5.57	\$211.48	36 58%	\$288.84
		50028816	1.15	\$29.98	36 58%	\$40.95
		50290616	5.57	\$147.23	36 58%	\$201.09
032066	CORP-Research & Env Excellence	3000047	5.57	\$396.98	36 58%	\$542.20
		3000049	2.78	\$63.15	36 58%	\$86.25
		3000528			36 58%	\$0.00
		3016148	5.60	\$230.78	36 58%	\$315.19
		50168889	4.05	\$189.95	36 58%	\$259.43
		50171198	5.59	\$171.56	36 58%	\$234.32
		50194935	0.84	\$44.93	36 58%	\$61.37
		50196563	5.57	\$114.04	36 58%	\$155.76
		50198714	5.57	\$236.64	36 58%	\$323.20
		50201159	4.19	\$198.15	36 58%	\$270.63
		50245580	5.57	\$216.83	36 58%	\$296.15
032068	CORP-Marketing & Sales	50031723			36 58%	\$0.00
		50089917			36 58%	\$0.00
		50285383	4.51	\$45.07	36 58%	\$61.55
032069	CORP-Regulatory UFS	3000126	1.39	\$99.18	36 58%	\$135.46
		3003459	1.53	\$128.00	36 58%	\$174.82
		18505200	4.86	\$631.97	36 58%	\$863.14
		50041665			36 58%	\$0.00
032071	CORP-ITS Admin	3001283			36 58%	\$0.00
		50268640	5.15	\$619.04	36 58%	\$845.48
032072	CORP-ITS PMO	3015388			36 58%	\$0.00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50069219	1.82	\$79.28	36 58%	\$108 28
		50079297	0.56	\$34.30	36 58%	\$46 85
		50086863			36 58%	\$0 00
		50101867			36 58%	\$0 00
		50173485			36 58%	\$0 00
		50220130			36 58%	\$0 00
		50233802			36 58%	\$0 00
		50249958			36 58%	\$0 00
032073	CORP-ITS Infra/Oper Admin	3014575	4.66	\$88.84	36 58%	\$121 33
		18504493	4.87	\$316.25	36 58%	\$431 94
032074	CORP-ITS Production	3000188	5.29	\$222.22	36 58%	\$303 51
		3000195	5.98	\$158.36	36 58%	\$216 29
		3003220	5.98	\$95.22	36 58%	\$130 05
		3015077	5.98	\$137.17	36 58%	\$187 34
		18613500	5.57	\$250.64	36 58%	\$342 32
		24007293	5.32	\$127.15	36 58%	\$173 67
		50011668	5 98	\$130 87	36 58%	\$178 74
			0.07	\$2.45	36 58%	\$3 35
		50011669	5 98	\$132 07	36 58%	\$180 38
			0 04	\$1 24	36 58%	\$1 69
			0.31	\$13.62	36 58%	\$18 60
		50114015	5.98	\$89.27	36 58%	\$121 92
		50114048	5.98	\$85.88	36 58%	\$117 29
032075	CORP-ITS Enterprise Servers	3016296	5.57	\$206.75	36 58%	\$282 38
		3016884	5.57	\$211.99	36 58%	\$289 53
		18553746	5.25	\$168.60	36 58%	\$230 28
		24018333	5.57	\$178.02	36 58%	\$243 13
		50015337	5.57	\$189.19	36 58%	\$258 39
		50089918	3.65	\$117.61	36 58%	\$160 64
		50131871	5.57	\$185.96	36 58%	\$253 99
		50271912	5.57	\$254.30	36 58%	\$347 33
		50271913	4.32	\$186.71	36 58%	\$255 01
032076	CORP-ITS Network Comm	3003343	0.97	\$40.78	36 58%	\$55 70
		3016462	3.90	\$146.79	36 58%	\$200 48
		17007195	1.39	\$58.89	36 58%	\$80 43
		24007483	4.45	\$179.90	36 58%	\$245 71
032077	CORP-ITS Telecom	50087120	5.57	\$135.00	36 58%	\$184 38
		50107203	5.57	\$125.28	36 58%	\$171 11
		50151232	5.57	\$209.39	36 58%	\$285 99
		50178396	5.57	\$172.66	36 58%	\$235 82
		50201217	5.57	\$127.69	36 58%	\$174 40
032078	CORP-ITS Core Bus Sys Admin	18505824	5.01	\$286.70	36 58%	\$391 58
032079	CORP-ITS Application Developm	3002902	5.57	\$236.64	36 58%	\$323 20
		3015763	5.22	\$175.52	36 58%	\$239 72
		3015900	3.55	\$186.99	36 58%	\$255 38
		3016513	5.57	\$176.94	36 58%	\$241 67
		3017323	0.90	\$30.30	36 58%	\$41 38
		3018067	5.57	\$198.76	36 58%	\$271 47
		3018483	3.78	\$140.89	36 58%	\$192 43
		3018484			36 58%	\$0 00
		50019123	5.39	\$180.19	36 58%	\$246 10
		50085706	3.20	\$124.22	36 58%	\$169 65
		50095946	4.70	\$176.60	36 58%	\$241 21
		50135657	5.39	\$201.09	36 58%	\$274 66
		50140811	5.57	\$187.25	36 58%	\$255 75
		50270791	5 22	\$188 08	36 58%	\$256 88

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50270557	5.41	\$192.46	36 58%	\$262 86
		50275439	2.23	\$85.66	36 58%	\$117 00
032080	CORP-ITS Application Architec	3000071	5.46	\$187.46	36 58%	\$256 03
		3014656	4.84	\$156.51	36 58%	\$213 77
		3017241	5.43	\$198.13	36 58%	\$270 61
		3018192	3.48	\$86.58	36 58%	\$118 25
		18507441	3.55	\$132.44	36 58%	\$180 89
		18507918	32.44	\$1,054.15	36 58%	\$1,439 75
		18611053			36 58%	\$0 00
		50064428	0.66	\$33.53	36 58%	\$45 79
		50090814			36 58%	\$0 00
		50145186			36 58%	\$0 00
032081	CORP-ITS Quality Assurance	3000066	3.90	\$196.04	36 58%	\$267 75
		3000198	5.29	\$163.51	36 58%	\$223 33
		3017515	3.76	\$87.64	36 58%	\$119 70
		24007267	4.89	\$119.48	36 58%	\$163 18
		50193841	1.58	\$43.35	36 58%	\$59 21
		50251108	5.57	\$141.88	36 58%	\$193 78
032082	CORP-ITS Tech Architecture	3014691	4.96	\$194.33	36 58%	\$265 42
		50079284	3.69	\$163.57	36 58%	\$223 40
		50185999	2.66	\$105.98	36 58%	\$144 74
		50190186	5.57	\$221.65	36 58%	\$302 73
032083	CORP-ITS Strategy/Governance	18507838	5.57	\$273.72	36 58%	\$373 84
032084	SSC-Accounts Payable	3015076	5.57	\$0.00	36 58%	\$0 00
		3015114	5 57	\$106 41	36 58%	\$145 34
			0.29	\$8.23	36 58%	\$11 24
		3017836	0 07	\$2 17	36 58%	\$2 96
			5.57	\$115.64	36 58%	\$157 94
		3017837	5 57	\$125 82	36 58%	\$171 84
			0.47	\$15.92	36 58%	\$21 75
		3017841	5.57	\$87.26	36 58%	\$119 19
		3017979	5.57	\$89.94	36 58%	\$122 85
		3018059	5.57	\$127.56	36 58%	\$174 22
		18507002	5 57	\$91 15	36 58%	\$124 49
			0.44	\$10.68	36 58%	\$14 59
		18508161	5.57	\$133.04	36 58%	\$181 71
		18508195	5 57	\$113 77	36 58%	\$155 38
			0.45	\$13.87	36 58%	\$18 94
		18508671	5.57	\$175.34	36 58%	\$239 47
		18508822	5 57	\$120 46	36 58%	\$164 53
			0.57	\$18.63	36 58%	\$25 45
		50135604	5 57	\$81 38	36 58%	\$111 14
			0.11	\$2.48	36 58%	\$3 39
		50138108	5 57	\$80 71	36 58%	\$110 23
			0.02	\$0.38	36 58%	\$0 52
		50236394	5 57	\$83 52	36 58%	\$114 07
			0.20	\$4.50	36 58%	\$6 15
		50239365	5 57	\$83 52	36 58%	\$114 07
			0.05	\$1.17	36 58%	\$1 60
		50247296	5.57	\$85.66	36 58%	\$117 00
		50247297	5.57	\$220.58	36 58%	\$301 26
		50257564	5 57	\$107 08	36 58%	\$146 25
			0.09	\$2.51	36 58%	\$3 43
		50277472	5.57	\$115 11	36 58%	\$157 21
			0.37	\$11.33	36 58%	\$15 48
		50275398	5 57	\$85 66	36 58%	\$117 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.45	\$10.44	36 58%	\$14 26
		50291820	4 18	\$68.26	36 58%	\$93 23
			0.03	\$0.64	36 58%	\$0 87
		50294239	1.39	\$26.77	36 58%	\$36 56
032085	CORP-External Communications	50187393	4.56	\$319.20	36 58%	\$435 96
		50275440	5.57	\$115.10	36 58%	\$157 21
		50281524	3.03	\$30.28	36 58%	\$41 35
032086	CORP-Internal Communications	18709966			36 58%	\$0 00
		18723987	5.57	\$164.63	36 58%	\$224 85
032090	CORP-Prop Mgmt Development	17003423			36 58%	\$0 00
		50170842			36 58%	\$0 00
032093	CORP-ITS Design Authority	3000234	5.43	\$290.37	36 58%	\$396 58
		3016981	4.86	\$238.40	36 58%	\$325 61
032505	SSC-Administration	3000055	5.29	\$341.79	36 58%	\$466 82
		3003367	4.86	\$420.92	36 58%	\$574 89
		3015387			36 58%	\$0 00
		10000225	5.32	\$350.50	36 58%	\$478 72
		18505787	5.57	\$423.89	36 58%	\$578 95
		18732824	5.57	\$279.07	36 58%	\$381 15
		50281546			36 58%	\$0 00
032570	SSC-General Accounting	3017835	5.57	\$233.83	36 58%	\$319 36
		50022818	5 57	\$110 96	36 58%	\$151 54
			0.05	\$1.56	36 58%	\$2 13
		50075099	4.18	\$93.96	36 58%	\$128 33
		50097960	2.91	\$76.70	36 58%	\$104.75
		50099158	5.57	\$141.88	36 58%	\$193 78
		50116459	5.57	\$92.22	36 58%	\$125 95
		50169004	5.57	\$119.18	36 58%	\$162 77
		50174712	4.45	\$113.07	36 58%	\$154 44
		50180532	5.57	\$141.88	36 58%	\$193 78
		50190228	5.57	\$115.77	36 58%	\$158 12
		50200038	5.57	\$187.92	36 58%	\$256 66
		50200149	5.57	\$154.59	36 58%	\$211 14
		50231146	5.57	\$144.82	36 58%	\$197 80
		50240579	0 06	\$1 32	36 58%	\$1 80
			5.57	\$80.31	36 58%	\$109 68
		50255318	5 57	\$99 04	36 58%	\$135 27
			0.17	\$4.64	36 58%	\$6 34
		50255327	5 57	\$108 42	36 58%	\$148 07
			0.77	\$22.62	36 58%	\$30 89
		50257565	5.57	\$120.46	36 58%	\$164 53
		50031711	5.57	\$151.54	36 58%	\$206 97
		50290609	5.57	\$160.62	36 58%	\$219 37
		50285478	5 57	\$99 04	36 58%	\$135 27
			0.09	\$2.32	36 58%	\$3 17
		50290478	5.57	\$152.58	36 58%	\$208 40
		50291850	4.18	\$134.52	36 58%	\$183 73
032571	SSC-Tax	3000114	5.57	\$133.84	36 58%	\$182 80
		3017406	5 57	\$103 06	36 58%	\$140 76
			0.76	\$21.02	36 58%	\$28 70
		3018382	2.51	\$75.89	36 58%	\$103 65
		50105768	5.57	\$167.04	36 58%	\$228 14
		50240703	5.57	\$133.84	36 58%	\$182 80
032572	SSC-Business Support Services	3017416	5.57	\$0.00	36 58%	\$0 00
		3018062	3.65	\$148.80	36 58%	\$203 23
		18507352	5 57	\$218 70	36 58%	\$298 71

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		18508208	5.57	\$99.18	36 58%	\$135 46
		18508945	5.57	\$206.83	36 58%	\$282 49
		50041705	5.57	\$193.41	36 58%	\$264 16
		50188957	5.57	\$138.53	36 58%	\$189 21
		50192306	5.57	\$134.25	36 58%	\$183 36
032574	SSC-Rates & Regulation	3000104	1.22	\$46.11	36 58%	\$62 98
		3000131	1.50	\$47.48	36 58%	\$64 85
		3000457	1.72	\$55.41	36 58%	\$75 67
		14000147	1.57	\$70.21	36 58%	\$95 89
		18507379	1.39	\$56.68	36 58%	\$77 41
		18507395	2.23	\$80.57	36 58%	\$110 05
		18507643	5.57	\$231.82	36 58%	\$316 62
		18623214	0.57	\$12.33	36 58%	\$16 83
032575	SSC-Cash Management	3002435	4.87	\$121.80	36 58%	\$166 35
		3003464	5 41	\$93 27	36 58%	\$127 39
			0.38	\$9.90	36 58%	\$13 52
		3017503	5 57	\$87 40	36 58%	\$119 38
			0.40	\$9.42	36 58%	\$12 87
		3017514	1.81	\$50.33	36 58%	\$68 74
		3018018	5 43	\$88 61	36 58%	\$121 02
			0.33	\$8.09	36 58%	\$11 05
		18506755	5.57	\$126.94	36 58%	\$173 37
		18508241	5 57	\$99 18	36 58%	\$135 46
			0.28	\$7.44	36 58%	\$10 16
		18648403	5.57	\$110.29	36 58%	\$150 63
		50074024	5.57	\$110.29	36 58%	\$150 63
		50074146	5.31	\$173.11	36 58%	\$236 44
		50077256	4.91	\$188.72	36 58%	\$257 76
		50097978	4.59	\$119.48	36 58%	\$163 19
		50098297	5.57	\$143.88	36 58%	\$196 52
		50115916	5.46	\$143.42	36 58%	\$195 88
		50171195	4.94	\$150.13	36 58%	\$205 05
		50187365	5.57	\$81.51	36 58%	\$111 32
		50229837	5.57	\$79.37	36 58%	\$108 41
		50244425	5.57	\$84.32	36 58%	\$115 17
032577	SSC-Fixed Assets/Job Cost	3001606	5.57	\$139.71	36 58%	\$190 81
		3017395	5 24	\$97 57	36 58%	\$133 27
			0.77	\$21.40	36 58%	\$29 22
		3017504	5.57	\$182.16	36 58%	\$248 80
		3017935	0.56	\$14.62	36 58%	\$19 96
		3017937	5 57	\$108 28	36 58%	\$147 89
			0.31	\$9.14	36 58%	\$12 48
		3018015	5 57	\$106 95	36 58%	\$146 07
			0.14	\$4.01	36 58%	\$5 48
		3018486	5.57	\$111.10	36 58%	\$151.73
		18508751	5.57	\$229.42	36 58%	\$313 34
		18508777	5.08	\$164.15	36 58%	\$224 20
		50008684	5 74	\$103 94	36 58%	\$141 96
			0.61	\$16.53	36 58%	\$22 58
		50098042			36 58%	\$0 00
		50167608	19.65	\$500.74	36 58%	\$683 91
		50171221	5.57	\$128.89	36 58%	\$176 04
		50247266	5 57	\$100 38	36 58%	\$137 10
			0.73	\$19.76	36 58%	\$26 99
		50257556	5 57	\$99 04	36 58%	\$135 27
			0 10	\$2 79	36 58%	\$3 80

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50280459	5.57	\$107.08	36 58%	\$146 25
032578	SSC-Project Management	50028931	1.11	\$42.83	36 58%	\$58 50
		50079164			36 58%	\$0 00
		50233808	0.42	\$15.81	36 58%	\$21 59
032579	SSC-Employee Services	3003463	2.61	\$49.30	36 58%	\$67 34
		3017394	1 07	\$32 41	36 58%	\$44 27
			4.91	\$99.08	36 58%	\$135 32
		3017512	5.57	\$190.60	36 58%	\$260 32
		3017577	4.55	\$117.03	36 58%	\$159 84
		3017603	5.57	\$146.03	36 58%	\$199 44
		3017723	5.57	\$156.06	36 58%	\$213 15
		3017943	5 29	\$88 88	36 58%	\$121 39
			0.44	\$10.96	36 58%	\$14 98
		3017978	4 98	\$89 36	36 58%	\$122 05
			0.40	\$10.78	36 58%	\$14 72
		3018016	0 28	\$5 44	36 58%	\$7 43
					36 58%	\$0 00
		18506114	5.57	\$145.49	36 58%	\$198 71
		18508700	5 57	\$99 04	36 58%	\$135 27
			0.96	\$25.53	36 58%	\$34 88
		50039533	4 37	\$82 82	36 58%	\$113 12
			1.09	\$30.94	36 58%	\$42 25
		50044112	5.43	\$154.52	36 58%	\$211 04
		50080217	1.86	\$46.74	36 58%	\$63 84
		50098043	5 57	\$99 32	36 58%	\$135 65
			0.81	\$21.65	36 58%	\$29 57
		50184841	5.50	\$237.12	36 58%	\$323 86
		50231145	1.39	\$37.91	36 58%	\$51 78
		50240515	5.29	\$184.25	36 58%	\$251 65
		50263359	5.57	\$139.20	36 58%	\$190 12
		50273093	4 98	\$78 95	36 58%	\$107 83
			0.25	\$6.00	36 58%	\$8 20
		50282846	4 91	\$81 39	36 58%	\$111 16
			0.03	\$0.87	36 58%	\$1 18
		50282964	0 07	\$1 83	36 58%	\$2 50
			4.92	\$86.41	36 58%	\$118 02
		50289591	5.57	\$147.23	36 58%	\$201 09
033001	WE-Production	5000079			36 58%	\$0 00
		23000717			36 58%	\$0 00
		23001244			36 58%	\$0 00
		50251225			36 58%	\$0 00
033002	WE-Network	13000002			36 58%	\$0 00
		50008440			36 58%	\$0 00
		50115947			36 58%	\$0 00
		50176132			36 58%	\$0 00
		50214812			36 58%	\$0 00
		50214816			36 58%	\$0 00
		50219015			36 58%	\$0 00
		5000012			36 58%	\$0 00
		23000800			36 58%	\$0 00
033004	WE-Technical Services	50198946			36 58%	\$0 00
					36 58%	\$0 00
		50200171			36 58%	\$0 00
		50252890			36 58%	\$0 00
		50271703			36 58%	\$0 00
033005	WE-Administration	5010145			36 58%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		13000002			36 58%	\$0 00
		23001296			36 58%	\$0 00
		50060960			36 58%	\$0 00
		50169000			36 58%	\$0 00
		50191189			36 58%	\$0 00
		50257554			36 58%	\$0 00
033007	WE-Finance	3000117			36 58%	\$0 00
		3000298			36 58%	\$0 00
		3001943			36 58%	\$0 00
		3018479			36 58%	\$0 00
		9008297			36 58%	\$0 00
		23001242			36 58%	\$0 00
		50008319			36 58%	\$0 00
		50031366			36 58%	\$0 00
		50080941			36 58%	\$0 00
		50081018			36 58%	\$0 00
		50135682			36 58%	\$0 00
		50150722			36 58%	\$0 00
		50154975			36 58%	\$0 00
		50164991			36 58%	\$0 00
		50166410			36 58%	\$0 00
		50191180			36 58%	\$0 00
		50249000			36 58%	\$0 00
		50269627			36 58%	\$0 00
033011	WE-Environmental Mgmt	50213543			36 58%	\$0 00
		50235383			36 58%	\$0 00
033014	WE-Engineering	50251137			36 58%	\$0 00
033015	WE-Legal	50075080			36 58%	\$0 00
		50269805			36 58%	\$0 00
		50284083			36 58%	\$0 00
033016	WE-Maintenance	14004683			36 58%	\$0 00
033018	WE-Human Resources	3000210			36 58%	\$0 00
		5000168			36 58%	\$0 00
		50088030			36 58%	\$0 00
		50097211			36 58%	\$0 00
		50195043			36 58%	\$0 00
033019	WE-Operational Risk	3000060			36 58%	\$0 00
		50191247			36 58%	\$0 00
033020	WE-Business Development	3018472			36 58%	\$0 00
		17003411			36 58%	\$0 00
		50031281			36 58%	\$0 00
		50178373			36 58%	\$0 00
		50223571			36 58%	\$0 00
		50231172			36 58%	\$0 00
		50249154			36 58%	\$0 00
033025	WE-External Affairs	3018478			36 58%	\$0 00
		50171161			36 58%	\$0 00
		50235803			36 58%	\$0 00
		50237913			36 58%	\$0 00
033028	WE-Asset Planning	23000721			36 58%	\$0 00
		23000777			36 58%	\$0 00
		50157397			36 58%	\$0 00
		50190148			36 58%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50204234			36 58%	\$0 00
		50213544			36 58%	\$0 00
		50228047			36 58%	\$0 00
		50251281			36 58%	\$0 00
		50258560			36 58%	\$0 00
		50271924			36 58%	\$0 00
		50291862			36 58%	\$0 00
033031	WE-ITS Client Relations	5006823			36 58%	\$0 00
		5009708			36 58%	\$0 00
		50075867			36 58%	\$0 00
		50229352			36 58%	\$0 00
033501	CE-Production	9000165			36 58%	\$0 00
		10007789			36 58%	\$0 00
		17003468			36 58%	\$0 00
033502	CE-Network	9015417			36 58%	\$0 00
		17003518			36 58%	\$0 00
033503	CE-Customer Relations	3016298			36 58%	\$0 00
		3016354			36 58%	\$0 00
		3016358			36 58%	\$0 00
		3016523			36 58%	\$0 00
					36 58%	\$0 00
		3016672			36 58%	\$0 00
					36 58%	\$0 00
		3017076			36 58%	\$0 00
		3017163			36 58%	\$0 00
		3017170			36 58%	\$0 00
					36 58%	\$0 00
		3017996			36 58%	\$0 00
					36 58%	\$0 00
		9000074			36 58%	\$0 00
		9000201			36 58%	\$0 00
		9000259			36 58%	\$0 00
					36 58%	\$0 00
		9000273			36 58%	\$0 00
					36 58%	\$0 00
		9000286			36 58%	\$0 00
					36 58%	\$0 00
		9000295			36 58%	\$0 00
		9000309			36 58%	\$0 00
		9000399			36 58%	\$0 00
		9014119			36 58%	\$0 00
		17000093			36 58%	\$0 00
					36 58%	\$0 00
		50019723			36 58%	\$0 00
		50054619			36 58%	\$0 00
					36 58%	\$0 00
		50098256			36 58%	\$0 00
		50104141			36 58%	\$0 00
					36 58%	\$0 00
		50109267			36 58%	\$0 00
					36 58%	\$0 00
		50147436			36 58%	\$0 00
					36 58%	\$0 00
		50233829			36 58%	\$0 00
					36 58%	\$0 00
		17003512			36 58%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
033505	CE-Administration	3014912			36 58%	\$0 00
		3014914			36 58%	\$0 00
		9013481			36 58%	\$0 00
		17003373			36 58%	\$0 00
		17003398			36 58%	\$0 00
		17003410			36 58%	\$0 00
		17003475			36 58%	\$0 00
		17003587			36 58%	\$0 00
		17003597			36 58%	\$0 00
		50108289			36 58%	\$0 00
		50158932			36 58%	\$0 00
		50180192			36 58%	\$0 00
		50251274			36 58%	\$0 00
		033507	CE-Finance	17003606		
17008709					36 58%	\$0 00
17009049					36 58%	\$0 00
22000088					36 58%	\$0 00
50111360					36 58%	\$0 00
					36 58%	\$0 00
50164869					36 58%	\$0 00
50165986					36 58%	\$0 00
50184770					36 58%	\$0 00
50185970					36 58%	\$0 00
50196432					36 58%	\$0 00
50202865					36 58%	\$0 00
50214870					36 58%	\$0 00
50216198					36 58%	\$0 00
50218925					36 58%	\$0 00
50219628					36 58%	\$0 00
50222330					36 58%	\$0 00
50236127					36 58%	\$0 00
50243261					36 58%	\$0 00
50256215					36 58%	\$0 00
50263345			36 58%	\$0 00		
50284254			36 58%	\$0 00		
50285833			36 58%	\$0 00		
033510	CE-Supply Chain	17003412			36 58%	\$0 00
		17007201			36 58%	\$0 00
033511	CE-Environmental Mgmt	9000131			36 58%	\$0 00
					36 58%	\$0 00
		9000226			36 58%	\$0 00
		9006556			36 58%	\$0 00
		9008181			36 58%	\$0 00
		10000234			36 58%	\$0 00
		17007093			36 58%	\$0 00
		17007200			36 58%	\$0 00
		50115121			36 58%	\$0 00
		50200818			36 58%	\$0 00
50245440			36 58%	\$0 00		
			36 58%	\$0 00		
033514	CE-Engineering	9000235			36 58%	\$0 00
		9008850			36 58%	\$0 00
					36 58%	\$0 00
		9010922			36 58%	\$0 00
		9015410			36 58%	\$0 00
			36 58%	\$0 00		
		10000210			36 58%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		10000222			36 58%	\$0 00
		10000226			36 58%	\$0 00
		10000244			36 58%	\$0 00
		10007803			36 58%	\$0 00
		10008347			36 58%	\$0 00
					36 58%	\$0 00
		17000120			36 58%	\$0 00
		17000123			36 58%	\$0 00
		17003397			36 58%	\$0 00
					36 58%	\$0 00
		17003467			36 58%	\$0 00
		17003509			36 58%	\$0 00
		17003556			36 58%	\$0 00
		17003592			36 58%	\$0 00
		17009710			36 58%	\$0 00
		17010240			36 58%	\$0 00
		17010386			36 58%	\$0 00
		22003527			36 58%	\$0 00
		50003969			36 58%	\$0 00
		50023144			36 58%	\$0 00
		50025357			36 58%	\$0 00
		50042211			36 58%	\$0 00
		50055246			36 58%	\$0 00
					36 58%	\$0 00
		50064393			36 58%	\$0 00
		50173538			36 58%	\$0 00
		50178507			36 58%	\$0 00
		50181786			36 58%	\$0 00
					36 58%	\$0 00
		50184766			36 58%	\$0 00
					36 58%	\$0 00
		50184768			36 58%	\$0 00
		50190196			36 58%	\$0 00
					36 58%	\$0 00
		50190232			36 58%	\$0 00
		50191125			36 58%	\$0 00
		50191165			36 58%	\$0 00
		50196433			36 58%	\$0 00
					36 58%	\$0 00
		50197602			36 58%	\$0 00
					36 58%	\$0 00
		50197603			36 58%	\$0 00
		50197732			36 58%	\$0 00
		50200822			36 58%	\$0 00
					36 58%	\$0 00
		50204292			36 58%	\$0 00
		50205807			36 58%	\$0 00
		50223608			36 58%	\$0 00
		50239342			36 58%	\$0 00
		50254053			36 58%	\$0 00
		50257203			36 58%	\$0 00
					36 58%	\$0 00
		50258706			36 58%	\$0 00
		50271974			36 58%	\$0 00
		50281569			36 58%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50281646			36 58%	\$0 00
		50280481			36 58%	\$0 00
		50281595			36 58%	\$0 00
		10000231			36 58%	\$0 00
		50294284			36 58%	\$0 00
		50293042			36 58%	\$0 00
		50293031			36 58%	\$0 00
033515	CE-Legal	3016297			36 58%	\$0 00
		17003624			36 58%	\$0 00
		50172198			36 58%	\$0 00
		50201213			36 58%	\$0 00
		50207060			36 58%	\$0 00
		50256301			36 58%	\$0 00
		50267059			36 58%	\$0 00
033516	CE-Maintenance	9008521			36 58%	\$0 00
		9015412			36 58%	\$0 00
		10000238			36 58%	\$0 00
		10007785			36 58%	\$0 00
		17003252			36 58%	\$0 00
		17003437			36 58%	\$0 00
		17003501			36 58%	\$0 00
		50012119			36 58%	\$0 00
		50112556			36 58%	\$0 00
		50118004			36 58%	\$0 00
		50179456			36 58%	\$0 00
		50266106			36 58%	\$0 00
		50276682			36 58%	\$0 00
		50112416			36 58%	\$0 00
033518	CE-Human Resources	3016880			36 58%	\$0 00
		9000096			36 58%	\$0 00
		14004676			36 58%	\$0 00
		17002613			36 58%	\$0 00
		17003619			36 58%	\$0 00
		50028299			36 58%	\$0 00
		50067376			36 58%	\$0 00
		50089158			36 58%	\$0 00
		50184769			36 58%	\$0 00
					36 58%	\$0 00
		50205808			36 58%	\$0 00
		50212324			36 58%	\$0 00
		50236434			36 58%	\$0 00
		50252729			36 58%	\$0 00
		50255278			36 58%	\$0 00
					36 58%	\$0 00
		50271981			36 58%	\$0 00
		50277498			36 58%	\$0 00
		50280486			36 58%	\$0 00
		50280501			36 58%	\$0 00
		50289539			36 58%	\$0 00
033519	CE-Operational Risk	9007986			36 58%	\$0 00
		9011078			36 58%	\$0 00
		9011505			36 58%	\$0 00
		10007786			36 58%	\$0 00
		17003524			36 58%	\$0 00
					36 58%	\$0 00
		17007262			36 58%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50031242			36 58%	\$0 00
		50041231			36 58%	\$0 00
		50057221			36 58%	\$0 00
		50101248			36 58%	\$0 00
033520	CE-Business Development	3013226			36 58%	\$0 00
		9000255			36 58%	\$0 00
		10000179			36 58%	\$0 00
		10017723			36 58%	\$0 00
		17000048			36 58%	\$0 00
		50149862			36 58%	\$0 00
		50233858			36 58%	\$0 00
033525	CE-External Affairs	10008299			36 58%	\$0 00
		11000055			36 58%	\$0 00
		17000066			36 58%	\$0 00
		17003531			36 58%	\$0 00
		17009480			36 58%	\$0 00
		50043076			36 58%	\$0 00
		50127384			36 58%	\$0 00
		50281602			36 58%	\$0 00
033531	CE-ITS Client Relations	3001971	5.13	\$145.90	36 58%	\$199 28
		9004446			36 58%	\$0 00
		9008001			36 58%	\$0 00
		10007021			36 58%	\$0 00
		17000095			36 58%	\$0 00
		17003513	0.83	\$23.67	36 58%	\$32 33
		24011747			36 58%	\$0 00
		50087113	5.01	\$142.63	36 58%	\$194 81
		50090809			36 58%	\$0 00
		50129700			36 58%	\$0 00
		50213615	5.01	\$207.19	36 58%	\$282 99
034005	CCA-Administration	3000197			36 58%	\$0 00
		3017161			36 58%	\$0 00
		3017735	2.79	\$87.12	36 58%	\$118 98
		50027563			36 58%	\$0 00
		50037453			36 58%	\$0 00
		50094715			36 58%	\$0 00
		50125810	5.58	\$184.49	36 58%	\$251 97
		50168948	5.58	\$304.17	36 58%	\$415 43
		50224680	5.58	\$376.92	36 58%	\$514 80
034018	CCA-Human Resources	50166407	5.58	\$169.67	36 58%	\$231 74
		50172171	5.58	\$149.40	36 58%	\$204 05
034070	CCA-Call Handling	3016241	5.58	\$147.79	36 58%	\$201 85
		3016448	5.58	\$69.80	36 58%	\$95 33
		3016449	5 58	\$65 77	36 58%	\$89 82
			0.89	\$15.72	36 58%	\$21 47
		3016452	4.19	\$89.90	36 58%	\$122 79
		3016680	5 60	\$80 77	36 58%	\$110 32
			0.01	\$0.23	36 58%	\$0 31
		3016769	2.79	\$33.44	36 58%	\$45 67
		3016771	5 58	\$90 51	36 58%	\$123 62
			1.15	\$28.00	36 58%	\$38 25
		3016775	5.58	\$73.86	36 58%	\$100 87
		3016776	5 58	\$62 54	36 58%	\$85 42
			0 42	\$7 05	36 58%	\$9 62

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		3016791	1.40	\$17.45	36.58%	\$23.83
			4.19	\$60.39	36.58%	\$82.48
			0.07	\$1.31	36.58%	\$1.79
			0.77	\$16.61	36.58%	\$22.68
		3016852	2.23	\$32.01	36.58%	\$43.72
		3016856	5.58	\$88.90	36.58%	\$121.42
		3016858	5.47	\$86.53	36.58%	\$118.18
			0.15	\$3.52	36.58%	\$4.81
		3016869	5.58	\$62.42	36.58%	\$85.25
			0.38	\$6.29	36.58%	\$8.59
		3016922	5.58	\$74.31	36.58%	\$101.49
			0.64	\$12.71	36.58%	\$17.37
		3016926	5.59	\$59.28	36.58%	\$80.97
		3017086	5.48	\$86.50	36.58%	\$118.14
			0.02	\$0.41	36.58%	\$0.56
		3017089	5.58	\$114.37	36.58%	\$156.20
		3017266	5.58	\$79.56	36.58%	\$108.66
		3017490	5.58	\$201.35	36.58%	\$275.00
		3017500	5.58	\$88.15	36.58%	\$120.40
			2.30	\$54.54	36.58%	\$74.50
		3017581	5.58	\$80.91	36.58%	\$110.51
			0.08	\$1.71	36.58%	\$2.33
		3017587	5.58	\$62.98	36.58%	\$86.02
			0.01	\$0.15	36.58%	\$0.20
		3017589	5.58	\$119.33	36.58%	\$162.98
		3017868	1.40	\$16.09	36.58%	\$21.98
			4.19	\$60.39	36.58%	\$82.48
			0.44	\$7.54	36.58%	\$10.30
			0.03	\$0.57	36.58%	\$0.77
			0.28	\$6.44	36.58%	\$8.79
		3017916	5.58	\$74.32	36.58%	\$101.51
			0.07	\$1.39	36.58%	\$1.90
		3017927	5.58	\$114.40	36.58%	\$156.24
		3017930	5.58	\$69.80	36.58%	\$95.33
		3017945	5.39	\$71.86	36.58%	\$98.15
			0.64	\$12.73	36.58%	\$17.39
		3017987	5.58	\$62.69	36.58%	\$85.63
			0.28	\$4.70	36.58%	\$6.42
		3017992	5.58	\$74.42	36.58%	\$101.64
			0.01	\$0.17	36.58%	\$0.24
		3017993	5.42	\$60.83	36.58%	\$83.09
			0.29	\$4.85	36.58%	\$6.62
		3017995	2.79	\$36.78	36.58%	\$50.24
			2.79	\$40.26	36.58%	\$54.99
			0.28	\$5.52	36.58%	\$7.54
			0.17	\$3.77	36.58%	\$5.16
		3017998	4.82	\$69.58	36.58%	\$95.03
		3018005	5.58	\$86.98	36.58%	\$118.80
			0.37	\$8.56	36.58%	\$11.69
		3018008	5.58	\$79.56	36.58%	\$108.66
			0.01	\$0.19	36.58%	\$0.25
		3018009	4.19	\$46.81	36.58%	\$63.93
			0.03	\$0.44	36.58%	\$0.60
		3018070	5.58	\$91.03	36.58%	\$124.33
		3018202	5.58	\$99.87	36.58%	\$136.40
		9000304	5.58	\$88.90	36.58%	\$121.42

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.01	\$0.21	36 58%	\$0 28
		9015798	5.78	\$66.51	36 58%	\$90 84
			0.94	\$16.25	36 58%	\$22 19
		9015913	5.58	\$76.51	36 58%	\$104 50
			1.15	\$23.67	36 58%	\$32 33
		17002636	5.58	\$120.78	36 58%	\$164 96
		17007105	5.58	\$91.84	36 58%	\$125 44
			0.15	\$3.66	36 58%	\$5 00
		50015261	5.58	\$97.05	36 58%	\$132 55
		50019701	5.58	\$88.16	36 58%	\$120 40
		50019728	4.24	\$61.44	36 58%	\$83 92
			0.81	\$17.64	36 58%	\$24 09
			1.40	\$20.58	36 58%	\$28 10
			0.33	\$7.33	36 58%	\$10 01
		50019732	5.58	\$112.38	36 58%	\$153 50
		50021276	0.84	\$11.93	36 58%	\$16 30
		50021281	5.58	\$79.56	36 58%	\$108 66
			0.55	\$11.75	36 58%	\$16 04
		50026056	5.58	\$114.93	36 58%	\$156 98
		50027581	5.58	\$73.56	36 58%	\$100 47
			0.51	\$10.00	36 58%	\$13 66
		50027582	5.58	\$101.21	36 58%	\$138 23
		50027601	5.58	\$80.52	36 58%	\$109 98
			0.03	\$0.76	36 58%	\$1 03
		50027607	2.51	\$33.72	36 58%	\$46 06
		50037458	4.69	\$67.56	36 58%	\$92 28
			0.25	\$5.47	36 58%	\$7 48
		50038801	5.58	\$69.80	36 58%	\$95 33
			0.39	\$7.36	36 58%	\$10 06
		50038982	5.58	\$69.80	36 58%	\$95 33
			4.47	\$83.76	36 58%	\$114 40
		50039566	5.58	\$75.76	36 58%	\$103 47
			0.31	\$6.39	36 58%	\$8 73
		50039568	5.58	\$125.10	36 58%	\$170 87
		50043241	5.58	\$69.80	36 58%	\$95 33
			1.08	\$20.29	36 58%	\$27 71
		50043493	5.30	\$76.50	36 58%	\$104 48
			0.05	\$1.13	36 58%	\$1 55
		50043663	5.58	\$74.36	36 58%	\$101 57
			0.59	\$11.85	36 58%	\$16 19
		50045486	4.62	\$63.64	36 58%	\$86 92
		50047670	1.40	\$15.95	36 58%	\$21 79
		50048833	5.58	\$62.58	36 58%	\$85 47
			0.59	\$9.97	36 58%	\$13 62
		50048842	5.58	\$62.42	36 58%	\$85 25
			0.03	\$0.44	36 58%	\$0 60
		50050705	5.79	\$82.54	36 58%	\$112 73
			0.44	\$9.51	36 58%	\$12 99
		50053150	5.58	\$62.42	36 58%	\$85 25
			0.67	\$11.26	36 58%	\$15 38
		50054027	5.58	\$100.41	36 58%	\$137 14
		50054113	5.67	\$89.53	36 58%	\$122 28
		50054125	5.58	\$87.53	36 58%	\$119 55
			0.99	\$23.18	36 58%	\$31 66
		50054135	4.73	\$60.85	36 58%	\$83 11
		50054136	5.58	\$87.53	36 58%	\$119 55

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			1.35	\$31.80	36 58%	\$43 43
		50057115	4.19	\$46.81	36 58%	\$63 93
		50057171	5 58	\$89 71	36 58%	\$122 52
			0.56	\$13.46	36 58%	\$18 38
		50057254	5 58	\$80 52	36 58%	\$109 98
			3 58	\$77 38	36 58%	\$105 68
			0.19	\$5.54	36 58%	\$7 56
		50058267	5 15	\$57 80	36 58%	\$78 94
			0.18	\$3.09	36 58%	\$4 21
		50066677	5.58	\$99.47	36 58%	\$135 85
		50066678	5.30	\$59.56	36 58%	\$81 35
		50066681	5 43	\$67 84	36 58%	\$92 65
			0.29	\$5.40	36 58%	\$7 37
		50069140	1.45	\$19.21	36 58%	\$26 24
		50071066	3.18	\$38.04	36 58%	\$51 95
		50074203	5 58	\$69 80	36 58%	\$95 33
			1.29	\$24.21	36 58%	\$33 07
		50074975	5 74	\$71 76	36 58%	\$98 01
			0.70	\$13.09	36 58%	\$17 88
		50074994	5 58	\$63 91	36 58%	\$87 29
			1.12	\$19.17	36 58%	\$26 19
		50075088	5 58	\$80 52	36 58%	\$109 98
			0.77	\$16.61	36 58%	\$22 68
		50077094	5.58	\$62.69	36 58%	\$85 63
		50077116	5 58	\$62 42	36 58%	\$85 25
			0.02	\$0.29	36 58%	\$0 40
		50081137	0.87	\$10.28	36 58%	\$14 03
		50081209	5 58	\$62 69	36 58%	\$85 63
			0.70	\$11.75	36 58%	\$16 05
		50083286	0.61	\$6.83	36 58%	\$9 32
		50083360	4 71	\$52 90	36 58%	\$72 25
			0.52	\$8.82	36 58%	\$12 04
		50087133	5 86	\$69 05	36 58%	\$94 31
			1 75	\$30 98	36 58%	\$42 31
			0.24	\$5.75	36 58%	\$7 86
		50087138	5 58	\$80 58	36 58%	\$110.05
			0.29	\$6.23	36 58%	\$8 51
		50090843	5 62	\$64 21	36 58%	\$87 70
			0.99	\$17.05	36 58%	\$23 29
		50090848	5 58	\$62 69	36 58%	\$85 63
			0.44	\$7.35	36 58%	\$10 03
		50090855	5 03	\$56 17	36 58%	\$76 72
			0.72	\$12.14	36 58%	\$16 58
		50090873	5 32	\$59 49	36 58%	\$81 25
			0.01	\$0.15	36 58%	\$0 20
		50093435	1 40	\$15 67	36 58%	\$21 41
			0.01	\$0 15	36 58%	\$0 20
			4.19	\$48.07	36 58%	\$65 65
		50093439	5 58	\$63 81	36 58%	\$87 15
			2.44	\$41.87	36 58%	\$57 19
		50093441	5 58	\$63 81	36 58%	\$87 15
			0.02	\$0.30	36 58%	\$0 41
		50094803	1 40	\$23 49	36 58%	\$32 08
			4.19	\$72.54	36 58%	\$99 07
		50096900	5 12	\$57 25	36 58%	\$78 19
			0 49	\$8 19	36 58%	\$11 19

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50098137	1.75	\$19.60	36 58%	\$26 77
		50098237	4 33	\$48 37	36 58%	\$66 07
			0.01	\$0.15	36 58%	\$0 20
		50098239	5.58	\$62.42	36 58%	\$85 25
		50098281	3.70	\$41.35	36 58%	\$56 48
		50099165	4 37	\$49 08	36 58%	\$67 03
			0.35	\$5.88	36 58%	\$8 03
		50099168	5 44	\$60 85	36 58%	\$83 12
			0.36	\$6.00	36 58%	\$8 19
		50099169	5 44	\$60 85	36 58%	\$83 12
			0.03	\$0.58	36 58%	\$0 80
		50099170	2.71	\$30.33	36 58%	\$41 42
		50099172	5 58	\$62 69	36 58%	\$85 63
			0.86	\$14.55	36 58%	\$19 87
		50099175	5.30	\$59.29	36 58%	\$80 98
		50099225	3.60	\$40.28	36 58%	\$55 01
		50099250	5 58	\$63 81	36 58%	\$87 15
			0.70	\$11.96	36 58%	\$16 34
		50099253	4 75	\$68 44	36 58%	\$93 48
			0.02	\$0.38	36 58%	\$0 52
		50100076	5.03	\$56.17	36 58%	\$76 72
		50100190	5 37	\$60 07	36 58%	\$82 05
			0.03	\$0.59	36 58%	\$0 80
		50101313	1.78	\$19.89	36 58%	\$27 17
		50102864	4 75	\$53 05	36 58%	\$72 46
			0.01	\$0.15	36 58%	\$0 20
		50103204	5 58	\$62 69	36 58%	\$85 63
			0.77	\$12.93	36 58%	\$17 66
		50104088	1 95	\$28 18	36 58%	\$38 49
			0.45	\$9.81	36 58%	\$13 40
		50105755	5 58	\$62 42	36 58%	\$85 25
			0.03	\$0.44	36 58%	\$0 60
		50105941	5.58	\$97.99	36 58%	\$133 83
		50107063	5 58	\$62 41	36 58%	\$85 25
			1.55	\$26.04	36 58%	\$35 56
		50107230	3.62	\$40.47	36 58%	\$55 28
		50108020	4.75	\$53.05	36 58%	\$72 46
		50110679	5 58	\$62 42	36 58%	\$85 25
			0.02	\$0.29	36 58%	\$0 40
		50110726	5.58	\$62.42	36 58%	\$85 25
		50110729	5 58	\$62 42	36 58%	\$85 25
			2.76	\$46.23	36 58%	\$63 13
		50113915	5 58	\$62 32	36 58%	\$85 11
			0.41	\$6.88	36 58%	\$9 39
		50113919	5 58	\$65 77	36 58%	\$89 82
			0.02	\$0.31	36 58%	\$0 42
		50113938	5 30	\$76 50	36 58%	\$104 48
			0.07	\$1.51	36 58%	\$2 06
		50113992	2.94	\$32.87	36 58%	\$44 89
		50114004	5.62	\$62.81	36 58%	\$85 78
		50114016	5 58	\$62 42	36 58%	\$85 25
			0.04	\$0.73	36 58%	\$1 00
		50122293	4.19	\$48.91	36 58%	\$66 79
		50122296	5 17	\$64 57	36 58%	\$88 18
			0.15	\$2.78	36 58%	\$3 80
		50122342	5 58	\$97 99	36 58%	\$133 83

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50122437	5.58	\$69.80	36.58%	\$95.33
			3.03	\$56.77	36.58%	\$77.53
		50122438	5.58	\$99.87	36.58%	\$136.40
		50125811	5.27	\$58.90	36.58%	\$80.45
		50125878	5.96	\$66.61	36.58%	\$90.97
			1.12	\$18.72	36.58%	\$25.57
		50125879	5.69	\$63.59	36.58%	\$86.85
			0.53	\$8.92	36.58%	\$12.19
		50126015	4.67	\$52.18	36.58%	\$71.26
			0.01	\$0.15	36.58%	\$0.20
		50126349	5.58	\$69.80	36.58%	\$95.33
			0.50	\$9.33	36.58%	\$12.74
		50126589	5.00	\$55.88	36.58%	\$76.32
			0.65	\$10.97	36.58%	\$14.98
		50126639	5.65	\$63.10	36.58%	\$86.18
			0.22	\$3.74	36.58%	\$5.11
		50126647	5.58	\$62.42	36.58%	\$85.25
		50126648	5.17	\$57.83	36.58%	\$78.99
		50130525	4.60	\$51.39	36.58%	\$70.20
		50130544	1.40	\$15.60	36.58%	\$21.31
		50130558	5.58	\$65.77	36.58%	\$89.82
			0.53	\$9.40	36.58%	\$12.84
		50130559	5.54	\$65.25	36.58%	\$89.12
			0.10	\$1.85	36.58%	\$2.53
		50130561	5.87	\$65.63	36.58%	\$89.64
			0.44	\$7.46	36.58%	\$10.19
		50130562	5.58	\$65.77	36.58%	\$89.82
			0.01	\$0.15	36.58%	\$0.21
		50130784	5.58	\$62.42	36.58%	\$85.25
			0.02	\$0.29	36.58%	\$0.40
		50130786	4.95	\$55.29	36.58%	\$75.52
			0.12	\$2.05	36.58%	\$2.80
		50130787	5.58	\$62.42	36.58%	\$85.25
			0.15	\$2.49	36.58%	\$3.40
		50137026	2.84	\$31.79	36.58%	\$43.42
		50137039	5.58	\$80.58	36.58%	\$110.05
			0.14	\$3.02	36.58%	\$4.13
		50137045	5.58	\$62.32	36.58%	\$85.11
			0.71	\$11.85	36.58%	\$16.18
		50137060	5.58	\$62.42	36.58%	\$85.25
			0.37	\$6.14	36.58%	\$8.39
		50147438	5.58	\$77.09	36.58%	\$105.29
			0.30	\$6.15	36.58%	\$8.40
		50185972	1.20	\$12.67	36.58%	\$17.31
		50185975	5.71	\$71.44	36.58%	\$97.57
			0.90	\$16.85	36.58%	\$23.01
		50185976	1.40	\$14.80	36.58%	\$20.21
		50187298	5.58	\$59.19	36.58%	\$80.84
		50192441	5.58	\$59.19	36.58%	\$80.84
			0.59	\$9.43	36.58%	\$12.88
		50192443	1.40	\$14.80	36.58%	\$20.21
		50192456	5.54	\$58.73	36.58%	\$80.21
			0.01	\$0.14	36.58%	\$0.19
		50192469	4.39	\$46.52	36.58%	\$63.54
			0.40	\$6.38	36.58%	\$8.72
		50192484	5.30	\$56.23	36.58%	\$76.80

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			1.31	\$20.81	36 58%	\$28 42
		50192487	5 78	\$61 23	36 58%	\$83 62
			1.09	\$17.34	36 58%	\$23 68
		50192488	5 43	\$57 53	36 58%	\$78 57
			1.75	\$27.88	36 58%	\$38 08
		50192507	5 57	\$69 58	36 58%	\$95 04
			0.79	\$14.72	36 58%	\$20 11
		50233830	5 72	\$60 67	36 58%	\$82 86
			0.22	\$3.47	36 58%	\$4 74
		50235090	2.89	\$30.61	36 58%	\$41 81
		50235096	5 58	\$59 19	36 58%	\$80 84
			0.71	\$11.24	36 58%	\$15 35
		50235170	5 58	\$69 80	36 58%	\$95 33
			1.53	\$28.63	36 58%	\$39 10
		50235172	4 35	\$46 15	36 58%	\$63 03
			0.04	\$0.69	36 58%	\$0 95
		50235174	3 35	\$35 51	36 58%	\$48 51
			0.68	\$10.82	36 58%	\$14 78
		50235175	4 89	\$54 72	36 58%	\$74 74
			1 22	\$20 52	36 58%	\$28 03
			0.42	\$9.38	36 58%	\$12 81
		50235181	5.58	\$97.99	36 58%	\$133 83
		50235184	5.58	\$59.19	36 58%	\$80 84
		50235185	5 65	\$70 67	36 58%	\$96 52
			0.56	\$10.47	36 58%	\$14 30
		50250300	5 58	\$59 19	36 58%	\$80 84
			0.01	\$0.14	36 58%	\$0 19
		50251095	5 66	\$60 02	36 58%	\$81 98
			0.42	\$6.66	36 58%	\$9 10
		50251096	5.58	\$62.54	36 58%	\$85 42
		50251097	5 58	\$62 54	36 58%	\$85 42
			2.01	\$33.71	36 58%	\$46 05
		50251098	5.58	\$59.10	36 58%	\$80 72
		50251099	5 58	\$59 19	36 58%	\$80 84
			4.40	\$69.92	36 58%	\$95 49
		50251174	5 58	\$59 19	36 58%	\$80 84
			0.14	\$2.22	36 58%	\$3 03
		50251218	5 58	\$59 19	36 58%	\$80 84
			0.02	\$0.28	36 58%	\$0 38
		50251228	5 30	\$56 23	36 58%	\$76 80
			0.71	\$11.24	36 58%	\$15 35
		50251232	5 58	\$59 19	36 58%	\$80 84
			0.03	\$0.42	36 58%	\$0 57
		50258567	5.58	\$201.35	36 58%	\$275 00
		50277577	5 58	\$59 19	36 58%	\$80 84
			0.47	\$7.49	36 58%	\$10 23
		50277571	5 37	\$56 97	36 58%	\$77 81
			0.01	\$0.14	36 58%	\$0 19
		50277582	5 58	\$59 10	36 58%	\$80 72
			0.21	\$3.33	36 58%	\$4 55
		50277681	5 58	\$59 19	36 58%	\$80 84
			0.79	\$12.63	36 58%	\$17 24
		50277576	5 58	\$59 19	36 58%	\$80 84
			0.70	\$11.10	36 58%	\$15 16
		50277574	5 58	\$59 19	36 58%	\$80 84
			0 16	\$2 50	36 58%	\$3 41

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50277570	5.58	\$59.19	36.58%	\$80.84
			0.06	\$0.97	36.58%	\$1.33
		50279015	5.58	\$59.19	36.58%	\$80.84
			0.42	\$6.66	36.58%	\$9.09
		50277580	5.58	\$59.19	36.58%	\$80.84
			0.01	\$0.14	36.58%	\$0.19
		50277572	5.58	\$59.10	36.58%	\$80.72
			0.75	\$11.93	36.58%	\$16.30
		50277581	5.58	\$59.19	36.58%	\$80.84
			0.03	\$0.56	36.58%	\$0.76
034071	CCA-Billing	3016351	5.66	\$80.68	36.58%	\$110.19
		3016376	2.60	\$49.88	36.58%	\$68.12
		3016445	5.58	\$102.63	36.58%	\$140.18
			0.14	\$3.85	36.58%	\$5.26
		3016450	5.58	\$74.42	36.58%	\$101.64
		3016454	5.58	\$69.95	36.58%	\$95.54
			0.31	\$5.90	36.58%	\$8.06
		3016456	5.58	\$114.90	36.58%	\$156.94
		3016498	5.58	\$85.70	36.58%	\$117.05
			0.92	\$21.29	36.58%	\$29.08
		3016509	5.58	\$80.52	36.58%	\$109.98
			0.86	\$18.68	36.58%	\$25.52
		3016514	5.58	\$80.52	36.58%	\$109.98
		3016520	5.58	\$75.47	36.58%	\$103.08
			1.14	\$23.17	36.58%	\$31.65
		3016521	5.58	\$77.27	36.58%	\$105.53
		3016525	5.58	\$80.52	36.58%	\$109.98
			0.39	\$8.49	36.58%	\$11.60
		3016656	4.75	\$78.85	36.58%	\$107.69
			0.73	\$18.26	36.58%	\$24.94
		3016671	5.58	\$97.26	36.58%	\$132.84
			0.36	\$9.35	36.58%	\$12.76
		3016673	5.58	\$90.59	36.58%	\$123.72
			0.84	\$20.38	36.58%	\$27.84
		3016674	5.72	\$82.98	36.58%	\$113.33
			0.95	\$20.68	36.58%	\$28.25
		3016678	5.58	\$190.34	36.58%	\$259.97
		3016685	5.58	\$75.47	36.58%	\$103.08
		3016859	5.58	\$90.80	36.58%	\$124.01
		3016860	5.58	\$87.88	36.58%	\$120.02
			0.14	\$3.30	36.58%	\$4.50
		3016861	5.58	\$82.78	36.58%	\$113.06
			0.56	\$12.42	36.58%	\$16.96
		3016862	5.58	\$79.56	36.58%	\$108.66
		3016870	5.58	\$67.16	36.58%	\$91.73
		3016875	5.58	\$76.54	36.58%	\$104.54
		3016877	4.46	\$84.47	36.58%	\$115.36
			0.51	\$14.38	36.58%	\$19.64
		3016881	5.37	\$90.75	36.58%	\$123.95
			0.28	\$7.08	36.58%	\$9.67
		3016929	5.58	\$96.64	36.58%	\$132.00
		3016930	5.58	\$82.49	36.58%	\$112.66
			0.03	\$0.77	36.58%	\$1.06
		3016931	5.60	\$94.93	36.58%	\$129.66
			0.99	\$25.28	36.58%	\$34.53
		3017081	1.40	\$23.03	36.58%	\$31.45

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		3017083	5.58	\$74.42	36.58%	\$101.64
			0.42	\$8.37	36.58%	\$11.43
		3017085	5.58	\$91.10	36.58%	\$124.43
			0.10	\$2.56	36.58%	\$3.50
		3017088	4.75	\$65.07	36.58%	\$88.88
			0.03	\$0.72	36.58%	\$0.98
		3017092	5.25	\$75.38	36.58%	\$102.95
			0.10	\$2.25	36.58%	\$3.08
		3017098	5.58	\$112.11	36.58%	\$153.12
		3017173	4.47	\$62.13	36.58%	\$84.85
		3017248	4.43	\$72.95	36.58%	\$99.64
		3017317	5.58	\$65.77	36.58%	\$89.82
		3017483	5.58	\$97.99	36.58%	\$133.83
		3017501	4.85	\$69.95	36.58%	\$95.54
			0.03	\$0.57	36.58%	\$0.77
		3017850	5.62	\$81.02	36.58%	\$110.66
			0.26	\$5.66	36.58%	\$7.73
		3017919	5.58	\$75.99	36.58%	\$103.79
		3017920	5.58	\$80.95	36.58%	\$110.57
		3017921	5.58	\$85.70	36.58%	\$117.05
			1.87	\$42.98	36.58%	\$58.71
		3017928	5.58	\$74.42	36.58%	\$101.64
			0.80	\$16.05	36.58%	\$21.92
		3018006	5.58	\$68.28	36.58%	\$93.25
			0.80	\$14.72	36.58%	\$20.11
		3018007	5.58	\$74.42	36.58%	\$101.64
			1.52	\$30.35	36.58%	\$41.45
		3018069	5.58	\$64.03	36.58%	\$87.46
			0.01	\$0.15	36.58%	\$0.20
		3018081	5.58	\$97.99	36.58%	\$133.83
		9000405	5.58	\$87.93	36.58%	\$120.10
			0.45	\$10.72	36.58%	\$14.64
		9007798	5.58	\$90.94	36.58%	\$124.21
			1.06	\$26.00	36.58%	\$35.52
		50019719	5.58	\$66.88	36.58%	\$91.35
		50019724	5.58	\$104.31	36.58%	\$142.47
			0.42	\$11.73	36.58%	\$16.03
		50019730	2.60	\$31.79	36.58%	\$43.42
		50021275	5.58	\$74.66	36.58%	\$101.97
			0.14	\$2.80	36.58%	\$3.82
		50025953	4.19	\$55.82	36.58%	\$76.23
			0.28	\$5.58	36.58%	\$7.62
		50025997	5.58	\$104.31	36.58%	\$142.47
		50026038	4.82	\$68.53	36.58%	\$93.60
		50026050	5.58	\$75.82	36.58%	\$103.55
		50026052	4.75	\$65.68	36.58%	\$89.70
		50027566	5.58	\$90.16	36.58%	\$123.14
		50027598	5.58	\$127.92	36.58%	\$174.72
		50027600	5.30	\$70.37	36.58%	\$96.12
		50037332	5.58	\$82.61	36.58%	\$112.83
			0.28	\$6.20	36.58%	\$8.46
		50042202	5.58	\$74.42	36.58%	\$101.64
			0.87	\$17.44	36.58%	\$23.82
		50043568	5.58	\$74.42	36.58%	\$101.64
			1.68	\$33.49	36.58%	\$45.74
		50043646	5.58	\$69.80	36.58%	\$95.33

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.35	\$6.54	36 58%	\$8.94
		50045514	5.17	\$69.82	36 58%	\$95.36
		50047670	4.19	\$47.86	36 58%	\$65.36
		50054157	5.65	\$76.94	36 58%	\$105.09
			0.51	\$10.51	36 58%	\$14.35
		50054159	5.58	\$97.99	36 58%	\$133.83
		50077092	5.30	\$70.70	36 58%	\$96.56
			0.25	\$5.06	36 58%	\$6.91
		50081043	3.63	\$43.66	36 58%	\$59.62
		50081138	5.58	\$74.42	36 58%	\$101.64
			0.21	\$4.19	36 58%	\$5.72
		50087129	5.58	\$67.16	36 58%	\$91.73
			0.14	\$2.52	36 58%	\$3.44
		50098140	5.44	\$65.48	36 58%	\$89.44
		50101335	5.58	\$67.16	36 58%	\$91.73
		50102794	3.63	\$43.66	36 58%	\$59.62
			0.02	\$0.31	36 58%	\$0.43
		50102796	5.73	\$68.95	36 58%	\$94.17
		50110680	4.72	\$62.91	36 58%	\$85.92
		50110714	5.58	\$67.16	36 58%	\$91.73
			0.21	\$3.78	36 58%	\$5.16
		50113865	5.58	\$100.00	36 58%	\$136.58
		50122433	5.58	\$100.41	36 58%	\$137.14
		50130560	5.58	\$67.16	36 58%	\$91.73
034072	CCA-Collections	3016353	5.58	\$75.43	36 58%	\$103.02
			0.58	\$11.85	36 58%	\$16.18
		3016447	5.59	\$81.08	36 58%	\$110.74
			0.27	\$5.88	36 58%	\$8.03
		3016668	5.58	\$75.82	36 58%	\$103.55
			0.84	\$17.06	36 58%	\$23.30
		3016672	2.79	\$60.57	36 58%	\$82.72
		3016864	5.58	\$76.40	36 58%	\$104.34
			0.03	\$0.54	36 58%	\$0.73
		3017165	4.75	\$88.66	36 58%	\$121.10
			0.07	\$1.96	36 58%	\$2.67
		3017245	5.78	\$78.07	36 58%	\$106.63
			0.65	\$13.09	36 58%	\$17.88
		3017489	4.33	\$74.06	36 58%	\$101.15
			0.40	\$10.30	36 58%	\$14.07
		3017854	5.59	\$81.08	36 58%	\$110.74
			0.85	\$18.40	36 58%	\$25.14
		17002622	5.58	\$104.31	36 58%	\$142.47
			0.03	\$0.73	36 58%	\$1.00
		50015219	5.58	\$83.80	36 58%	\$114.46
			0.31	\$6.87	36 58%	\$9.39
		50025540	5.55	\$88.37	36 58%	\$120.70
		50025544	3.94	\$57.17	36 58%	\$78.09
			0.03	\$0.57	36 58%	\$0.78
		50033303	5.58	\$82.48	36 58%	\$112.65
			0.14	\$3.09	36 58%	\$4.22
		50043538	5.58	\$109.96	36 58%	\$150.19
		50043621	5.54	\$80.32	36 58%	\$109.70
			0.77	\$16.70	36 58%	\$22.80
		50043733	5.58	\$73.86	36 58%	\$100.87
		50053128	5.58	\$90.33	36 58%	\$123.38
			0.58	\$13.97	36 58%	\$19.09

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50058246	5.58	\$69.80	36.58%	\$95.33
			0.17	\$3.11	36.58%	\$4.25
		50090868	5.94	\$74.27	36.58%	\$101.44
			0.18	\$3.44	36.58%	\$4.69
034073	CCA-Operations & Performance	3016378	5.58	\$115.44	36.58%	\$157.66
		3016460	5.58	\$182.42	36.58%	\$249.14
		3016788	5.58	\$114.85	36.58%	\$156.86
		3016866	5.58	\$157.72	36.58%	\$215.41
		3017169	5.58	\$122.28	36.58%	\$167.01
		3017474			36.58%	\$0.00
					36.58%	\$0.00
		3017861			36.58%	\$0.00
		3018180	5.58	\$122.02	36.58%	\$166.65
		50026042	5.58	\$109.53	36.58%	\$149.60
		50048770	5.58	\$99.47	36.58%	\$135.85
		50085725			36.58%	\$0.00
		50104098	5.53	\$97.07	36.58%	\$132.57
		50113909	5.58	\$97.99	36.58%	\$133.83
		50122292			36.58%	\$0.00
					36.58%	\$0.00
		50122293	1.40	\$16.95	36.58%	\$23.15
		50196434	5.58	\$126.85	36.58%	\$173.25
		50224685	5.58	\$224.43	36.58%	\$306.53
		50248653	5.58	\$194.64	36.58%	\$265.84
034074	CCA-Business Services	3000129	5.58	\$140.94	36.58%	\$192.50
		3016239	5.58	\$133.88	36.58%	\$182.86
		3016883	5.58	\$129.93	36.58%	\$177.46
		3017079	5.58	\$105.91	36.58%	\$144.65
			0.28	\$7.94	36.58%	\$10.85
		3017162	5.58	\$132.94	36.58%	\$181.57
		9000082	5.58	\$116.51	36.58%	\$159.13
		9000266	5.58	\$155.44	36.58%	\$212.31
		9015384	0.61	\$17.99	36.58%	\$24.56
		22004830	5.58	\$296.52	36.58%	\$404.98
		24006612	5.58	\$206.31	36.58%	\$281.78
		50026059	5.58	\$133.42	36.58%	\$182.23
		50185927	5.58	\$154.63	36.58%	\$211.20
034075	CCA-Education & Development	3016238	5.58	\$119.68	36.58%	\$163.46
		3016243	5.58	\$143.09	36.58%	\$195.43
		3016350	5.58	\$114.63	36.58%	\$156.57
		3016666	5.58	\$99.38	36.58%	\$135.73
			0.30	\$7.92	36.58%	\$10.82
		3016667	5.57	\$99.07	36.58%	\$135.31
			0.30	\$7.92	36.58%	\$10.82
		3016687	5.58	\$114.10	36.58%	\$155.83
		3017075	5.58	\$181.48	36.58%	\$247.87
		17009339	5.58	\$116.24	36.58%	\$158.77
		50015291	5.58	\$132.62	36.58%	\$181.13
		50019698	4.75	\$82.90	36.58%	\$113.23
			0.28	\$7.32	36.58%	\$9.99
		50027572	5.03	\$81.40	36.58%	\$111.18
			0.42	\$10.18	36.58%	\$13.90
		50047677	5.58	\$87.25	36.58%	\$119.17
		50053132	5.65	\$97.15	36.58%	\$132.68
			0.42	\$10.79	36.58%	\$14.74
		50057144	5.47	\$82.05	36.58%	\$112.06

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50145188	5.58	\$138.80	36 58%	\$189 57
		50202870	5.58	\$130.60	36 58%	\$178 38
		50287897	1.95	\$20.72	36 58%	\$28 29
		50287941	5.44	\$57.71	36 58%	\$78 82
		50287889	5.58	\$59.19	36 58%	\$80 84
		50287926	4.96	\$52.53	36 58%	\$71 75
		50287901	5.58	\$59.19	36 58%	\$80 84
		50287900	5.58	\$59.19	36 58%	\$80 84
		50287947	2.72	\$28.86	36 58%	\$39 41
		50287902	5 58	\$59 19	36 58%	\$80 84
			0.01	\$0.14	36 58%	\$0 19
		50287892	5.58	\$59.19	36 58%	\$80 84
		50287886	5 58	\$59 19	36 58%	\$80 84
			0.02	\$0.28	36 58%	\$0 38
		50287878	2.51	\$26.64	36 58%	\$36 38
		50287733	4.44	\$47.07	36 58%	\$64 29
		50287893	5.30	\$56.23	36 58%	\$76 80
034517	BVLAB-Water Quality	3000171	5.78	\$144.40	36 58%	\$197 22
		3000175	5.78	\$213.26	36 58%	\$291 28
		3000187	0.29	\$4.94	36 58%	\$6 74
		3000189	5 78	\$96 43	36 58%	\$131 70
			0.45	\$11.30	36 58%	\$15 43
		3000202	5.78	\$210.49	36 58%	\$287 49
		3000204	5.78	\$318.23	36 58%	\$434 65
		3001616	5.78	\$127.46	36 58%	\$174 09
		3001952	5.78	\$125.38	36 58%	\$171 25
		3003152	5.78	\$113.02	36 58%	\$154 36
		3016074	5.78	\$143.01	36 58%	\$195 33
		3016075	5.78	\$149.40	36 58%	\$204 05
		3016077	5.78	\$153.15	36 58%	\$209 17
		3016770	5 78	\$86 31	36 58%	\$117 88
			0.60	\$13.55	36 58%	\$18 51
		3017102	5.78	\$108.57	36 58%	\$148 29
		3018540	5.78	\$148.70	36 58%	\$203 10
		9000272	5.78	\$93.03	36 58%	\$127 06
		9015109	5.78	\$196.05	36 58%	\$267 77
		17003491	0.05	\$1.62	36 58%	\$2 22
		17003579	5.78	\$129.96	36 58%	\$177 50
		17003593	5.78	\$129.69	36 58%	\$177 12
		17010878	5.78	\$136.91	36 58%	\$186 99
		50052706	5.78	\$128.85	36 58%	\$175 98
		50062494	5.78	\$87.20	36 58%	\$119 09
		50074759	5.78	\$158.56	36 58%	\$216 57
		50087002	5.78	\$114.55	36 58%	\$156 45
		50180178	5.78	\$101.91	36 58%	\$139 19
		50190040	5 78	\$104 03	36 58%	\$142 08
			0.03	\$0.73	36 58%	\$1 00
		50190188	5.78	\$207.72	36 58%	\$283 70
		50200156	5.78	\$99.97	36 58%	\$136 54
		50202917	5.78	\$88.59	36 58%	\$120 99
		50210444	5 78	\$66 09	36 58%	\$90 27
			0.22	\$3.72	36 58%	\$5 08
		50237983	0 00	-\$15 48	36 58%	-\$21 14
			-0.06	-\$0.80	36 58%	-\$1 09
		50244416	5 78	\$80 18	36 58%	\$109 52
			0 21	\$4 32	36 58%	\$5 90

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50267294	5.78	\$79.15	36 58%	\$108 10
		50271984	5.78	\$147.18	36 58%	\$201 02
		50280445	5.78	\$86 08	36 58%	\$117 57
			0.14	\$3.23	36 58%	\$4 41
035001	SE-Production	24007298	4.30	\$212.21	36 58%	\$289 84
		24007345			36 58%	\$0 00
		24015781	13.76	\$705.20	36 58%	\$963 16
		50178517			36 58%	\$0 00
035002	SE-Network	24007231			36 58%	\$0 00
		24007530			36 58%	\$0 00
		24020871	17.20	\$1,112.63	36 58%	\$1,519 62
		27000004			36 58%	\$0 00
035003	SE-Customer Relations	3018195	17.20	\$430.41	36 58%	\$587 85
		24006857	17.20	\$319 58	36 58%	\$436 48
			0.75	\$20.97	36 58%	\$28 64
		24006865	0.65	\$15 80	36 58%	\$21 58
			17.20	\$280.88	36 58%	\$383 62
		24006889	17.20	\$319 58	36 58%	\$436 48
			0.32	\$8.99	36 58%	\$12 28
		24006892	17.20	\$368.38	36 58%	\$503 13
		24006893	0.54	\$13 17	36 58%	\$17 99
			17.20	\$280.88	36 58%	\$383 62
		24006932	17.20	\$376.25	36 58%	\$513 88
		24006936	17.20	\$360.96	36 58%	\$493 00
		24006952	17.20	\$319 58	36 58%	\$436 48
			1.08	\$29.96	36 58%	\$40 92
		24006988	17.20	\$319 58	36 58%	\$436 48
			0.16	\$4.49	36 58%	\$6 14
		24007005	17.20	\$361.78	36 58%	\$494 12
		24007006	17.20	\$319 58	36 58%	\$436 48
			0.86	\$23.97	36 58%	\$32 74
		24007022	17.20	\$319 58	36 58%	\$436 48
			0.91	\$25.47	36 58%	\$34 78
		24007034	17.20	\$353.09	36 58%	\$482 26
		24007368	17.20	\$654.50	36 58%	\$893 92
		24007385	17.20	\$543.31	36 58%	\$742 05
		24007474	17.20	\$469.69	36 58%	\$641 50
		24014213	17.20	\$363.44	36 58%	\$496 38
		50176149	17.20	\$280.88	36 58%	\$383 62
		50196385	17.20	\$341.12	36 58%	\$465 90
		50251217	17.20	\$264 62	36 58%	\$361 42
			0.75	\$17.37	36 58%	\$23 72
		50254062	8.60	\$133 99	36 58%	\$183 00
			0.38	\$8 79	36 58%	\$12 01
			8.60	\$132 78	36 58%	\$181 36
			0.43	\$9.96	36 58%	\$13 60
		50254073	8.60	\$133 99	36 58%	\$183 00
			0.16	\$3 77	36 58%	\$5 15
			8.60	\$134 93	36 58%	\$184 29
			0.22	\$5.06	36 58%	\$6 91
		50254106	17.20	\$339.46	36 58%	\$463 64
		50266099	17.20	\$265 57	36 58%	\$362 71
			0.11	\$2.49	36 58%	\$3 40
		50266177	17.20	\$265 57	36 58%	\$362 71
			0.54	\$12.45	36 58%	\$17 00
		24007338	36.04	\$1,114 09	36 58%	\$1,521 62

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50183139			36 58%	\$0 00
		50200015			36 58%	\$0 00
		24007519	2.50	\$46.88	36 58%	\$64 03
035005	SE-Administration	12000052	8.60	\$813.07	36 58%	\$1,110 48
		24007327			36 58%	\$0 00
		24007342	17.20	\$611.93	36 58%	\$835 78
		24007365			36 58%	\$0 00
		50085740	17.20	\$802.94	36 58%	\$1,096 65
		50202893	15.81	\$2,325.59	36 58%	\$3,176 30
035007	SE-Finance	3014901	53.79	\$3,517.25	36 58%	\$4,803 86
		3015561	50.00	\$2,459.20	36 58%	\$3,358 78
		3015919	31.50	\$1,362.97	36 58%	\$1,861 54
		24007249			36 58%	\$0 00
		24007330	1.51	\$42.91	36 58%	\$58 60
		24007334			36 58%	\$0 00
		24007445	16.23	\$892.40	36 58%	\$1,218 84
		24007585			36 58%	\$0 00
		24014448			36 58%	\$0 00
		28007559	42 19	\$879 29	36 58%	\$1,200 93
			13 08	\$408 87	36 58%	\$558 43
			0 59	\$24 64	36 58%	\$33 66
		28007828	1 72	\$59 33	36 58%	\$81 03
		50031735			36 58%	\$0 00
		50151153	17.20	\$1,335.15	36 58%	\$1,823 55
		50200813	12.90	\$442.82	36 58%	\$604 81
		50277457	17.20	\$909.62	36 58%	\$1,242 36
		50294087			36 58%	\$0 00
035010	SE-Supply Chain	17000430	17.20	\$847.60	36 58%	\$1,157 65
		50175755	17.20	\$437.46	36 58%	\$597 48
035011	SE-Environmental Mgmt	3014897	2.00	\$98.02	36 58%	\$133 88
		24007331	4.09	\$145.63	36 58%	\$198 90
		24007409	15.59	\$667.73	36 58%	\$911 98
		24007480	8.17	\$263.77	36 58%	\$360 25
		24007482	16.10	\$862.03	36 58%	\$1,177 36
		24007508	0.86	\$38.84	36 58%	\$53 05
		50031829			36 58%	\$0 00
		50190210	2.26	\$64.63	36 58%	\$88 27
035014	SE-Engineering	12000128	148.00	\$6,677.76	36 58%	\$9,120 48
		12003741	145.29	\$6,447.24	36 58%	\$8,805 65
		24007286			36 58%	\$0 00
		24007287	17.20	\$842.22	36 58%	\$1,150 30
		24007351	16.99	\$1,125.26	36 58%	\$1,536 87
		24007353	6.88	\$307.62	36 58%	\$420 15
		24007355	0.86	\$26.65	36 58%	\$36 40
		24007548			36 58%	\$0 00
		24018083			36 58%	\$0 00
					36 58%	\$0 00
		24020757	0.97	\$30.12	36 58%	\$41 14
		24020879			36 58%	\$0 00
		28007816			36 58%	\$0 00
		50045429			36 58%	\$0 00
		50055207			36 58%	\$0 00
		50187310	17.20	\$405.19	36 58%	\$553 41
		50214931			36 58%	\$0 00
		50248991	2.58	\$99.23	36 58%	\$135 53
		24018491	17 20	\$645 00	36 58%	\$880 94

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50277511	17.20	\$496.16	36 58%	\$677 65
035015	SE-Legal	3014909	142.00	\$9,960.41	36 58%	\$13,603 93
		24007332	12.69	\$1,086.46	36 58%	\$1,483 89
		24007408	2.58	\$69.96	36 58%	\$95 55
		24007529			36 58%	\$0 00
		24007573	6.88	\$441.41	36 58%	\$602 88
		50161736	2.58	\$44.47	36 58%	\$60 74
		50174698	10.00	\$576.78	36 58%	\$787 76
		50259646			36 58%	\$0 00
035016	SE-Maintenance	12006173	106.44	\$2,763.42	36 58%	\$3,774 28
		24006362	3.87	\$108.84	36 58%	\$148 66
		24007143			36 58%	\$0 00
		24007336	3.33	\$103.92	36 58%	\$141 94
		24007341	5.41	\$155.48	36 58%	\$212 35
		24007401	9.46	\$489.60	36 58%	\$668 70
		24007478	15.48	\$568.60	36 58%	\$776 59
		24007557			36 58%	\$0 00
		24007559	1.72	\$45.69	36 58%	\$62 40
		24007570			36 58%	\$0 00
		24007574	4.95	\$187.11	36 58%	\$255 55
		24007582	7.74	\$238.53	36 58%	\$325 78
		26000062	35.01	\$993.06	36 58%	\$1,356 32
		26000141	65.94	\$2,287.15	36 58%	\$3,123 79
		28007558	17.98	\$665.75	36 58%	\$909 27
		28007572	3.44	\$97.41	36 58%	\$133 05
		50187300	1.72	\$47.30	36 58%	\$64 60
		50283748			36 58%	\$0 00
035018	SE-Human Resources	12000101	140.00	\$5,374.43	36 58%	\$7,340 40
		24007447			36 58%	\$0 00
		50151155	17.20	\$1,252.16	36 58%	\$1,710 20
		50197686	16.37	\$656.97	36 58%	\$897 29
		50228048	16.37	\$445.80	36 58%	\$608 88
		50216176	15.50	\$633.68	36 58%	\$865 48
035019	SE-Operational Risk	24007446	25.46	\$1,225.87	36 58%	\$1,674 29
		28007584			36 58%	\$0 00
		50059079	80.00	\$2,513.40	36 58%	\$3,432 80
		50294088	8.60	\$310.09	36 58%	\$423 53
035020	SE-Business Development	24007423	2.67	\$121.85	36 58%	\$166 43
		24007498	1.47	\$89.17	36 58%	\$121 79
		24020704	7.36	\$160.72	36 58%	\$219 52
		28007541	17.55	\$969.99	36 58%	\$1,324 81
		50083380	3.59	\$148.70	36 58%	\$203 09
		50142990	6.99	\$529.44	36 58%	\$723 11
		50144183	2.25	\$136.81	36 58%	\$186 86
		50167607	0.74	\$45.35	36 58%	\$61 93
		50243240	0.37	\$19.46	36 58%	\$26 58
		50255351			36 58%	\$0 00
035025	SE-External Affairs	12000035	123.90	\$4,503.38	36 58%	\$6,150 72
		12000116	152.00	\$6,898.52	36 58%	\$9,422 00
		24006750	17.20	\$1,155.63	36 58%	\$1,578 35
		24007321			36 58%	\$0 00
		50232634			36 58%	\$0 00
		50258633			36 58%	\$0 00
035031	SE-ITS Client Relations	3017510	5.57	\$171.13	36 58%	\$233 72
		12000085	5.57	\$209.87	36 58%	\$286 64
		12000147	99 80	\$3,504 27	36 58%	\$4,786 13

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		24007396			36 58%	\$0 00
		28007583	12.90	\$467.32	36 58%	\$638 26
		28007707			36 58%	\$0 00
		28007851	17.20	\$740.93	36 58%	\$1,011 97
		50220120			36 58%	\$0 00
		50224814			36 58%	\$0 00
		50251103			36 58%	\$0 00
		50255418			36 58%	\$0 00
		50281430			36 58%	\$0 00
036501	NE-Production	18506819			36 58%	\$0 00
036502	NE-Network	50031460			36 58%	\$0 00
036503	NE-Customer Field Services	18505242			36 58%	\$0 00
		18507133			36 58%	\$0 00
		18722108			36 58%	\$0 00
036505	NE-Administration	3000127			36 58%	\$0 00
		3011642			36 58%	\$0 00
		18505592			36 58%	\$0 00
		50031364			36 58%	\$0 00
		50097788			36 58%	\$0 00
036507	NE-Finance	3000559			36 58%	\$0 00
		3002531			36 58%	\$0 00
		3015110			36 58%	\$0 00
		3018488			36 58%	\$0 00
		18507361			36 58%	\$0 00
		18640399			36 58%	\$0 00
		50115000			36 58%	\$0 00
		50155050			36 58%	\$0 00
		50200223			36 58%	\$0 00
		50256299			36 58%	\$0 00
		50266202			36 58%	\$0 00
		50273960			36 58%	\$0 00
		50284288			36 58%	\$0 00
036510	NE-Supply Chain	50142995	2.78	\$106.54	36 58%	\$145 51
		50186036			36 58%	\$0 00
036514	NE-Engineering	3000155			36 58%	\$0 00
036515	NE-Legal	18505120			36 58%	\$0 00
		50101757			36 58%	\$0 00
		50192519			36 58%	\$0 00
		50193833			36 58%	\$0 00
		50199914			36 58%	\$0 00
		50289489			36 58%	\$0 00
					36 58%	\$0 00
036516	NE-Maintenance	18507029			36 58%	\$0 00
036518	NE-Human Resources	3016295			36 58%	\$0 00
		18507871			36 58%	\$0 00
		50153744			36 58%	\$0 00
		50212323			36 58%	\$0 00
		50240534			36 58%	\$0 00
		50256298			36 58%	\$0 00
		50279023			36 58%	\$0 00
		50284282			36 58%	\$0 00
036519	NE-Operational Risk	18505015			36 58%	\$0 00
		18508110			36 58%	\$0 00
		18722677			36 58%	\$0 00
		50240506			36 58%	\$0 00
036520	NE-Business Development	18504469	0 41	\$25 91	36 58%	\$35 39

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		18504688	0.37	\$22.05	36 58%	\$30 12
		50031457	3.31	\$157.99	36 58%	\$215 78
		50109747			36 58%	\$0 00
		50034455	1.27	\$66.90	36 58%	\$91 37
036525	NE-External Affairs	18507512			36 58%	\$0 00
		18705543			36 58%	\$0 00
		50271950			36 58%	\$0 00
		50281620			36 58%	\$0 00
036531	NE-ITS Client Relations	3000502	4.89	\$177.12	36 58%	\$241 92
		3003460	5.57	\$157.67	36 58%	\$215 35
		3016185	5.29	\$154.54	36 58%	\$211 07
		3016244			36 58%	\$0 00
		18678039	2.85	\$142.06	36 58%	\$194 03
		50078247	2.64	\$113.74	36 58%	\$155 35
		50231173	5.57	\$146.16	36 58%	\$199 63
		50235071	5.57	\$138.53	36 58%	\$189 21
		50293021	2.78	\$66.92	36 58%	\$91 40
		50285458	2.78	\$68.26	36 58%	\$93 23
036550	CORP-COE-Engineering	3000260	3.34	\$154.27	36 58%	\$210 70
		3000364	4.87	\$125.53	36 58%	\$171 45
		3000487	0.42	\$18.02	36 58%	\$24 61
		3000555	4.52	\$237.51	36 58%	\$324 39
		3000822	0.31	\$13.23	36 58%	\$18 08
		3001284			36 58%	\$0 00
		3001285	0.83	\$37.96	36 58%	\$51 85
		3002816	14.64	\$740.87	36 58%	\$1,011 88
		3017574			36 58%	\$0 00
		18690011	0.71	\$22.85	36 58%	\$31 21
		24007566	5.57	\$217.50	36 58%	\$297 06
		50209009	1.91	\$80.47	36 58%	\$109 91
		50258672	3.69	\$124.62	36 58%	\$170 21
037005	CCP-Administration	3017735	2.79	\$87.12	36 58%	\$118 98
		50187268			36 58%	\$0 00
037018	CCP-Human Resources ODI	50181587	5.58	\$224.97	36 58%	\$307 26
		50200009	5.58	\$155.84	36 58%	\$212 85
		50235003	5.58	\$89.16	36 58%	\$121 78
			0.46	\$11.08	36 58%	\$15 13
037070	CCP-Call Handling	50176161	5.58	\$124.43	36 58%	\$169 95
		50181341	5.58	\$66.45	36 58%	\$90 76
			0.03	\$0.62	36 58%	\$0 85
		50181343	4.86	\$57.83	36 58%	\$78 99
			0.03	\$0.62	36 58%	\$0 85
		50181593	5.61	\$66.76	36 58%	\$91 18
			0.02	\$0.31	36 58%	\$0 43
		50181598	5.58	\$66.45	36 58%	\$90 76
		50181794	5.58	\$102.68	36 58%	\$140 24
		50181795	5.51	\$65.52	36 58%	\$89 48
			0.03	\$0.62	36 58%	\$0 85
		50184754	5.58	\$124.43	36 58%	\$169 95
		50188822	5.58	\$66.45	36 58%	\$90 76
			0.11	\$2.03	36 58%	\$2 77
		50188829	5.58	\$66.45	36 58%	\$90 76
			0.06	\$1.09	36 58%	\$1 49
		50188844	0.00	-\$13.91	36 58%	-\$19 00
			5.44	\$64.79	36 58%	\$88 49
			0.02	\$0.31	36 58%	\$0 43

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50188940	5.58	\$97.99	36 58%	\$133 83
		50188945	5.58	\$101.34	36 58%	\$138 42
		50190167	5 58	\$66 45	36 58%	\$90 76
			0.17	\$2.96	36 58%	\$4 04
		50190205	5.58	\$96.65	36 58%	\$132 00
		50193711	5 57	\$66 24	36 58%	\$90 47
			0.10	\$1.87	36 58%	\$2 55
		50193712	5.58	\$88.05	36 58%	\$120 26
		50193716	1 40	\$16 61	36 58%	\$22 69
			3.93	\$47.81	36 58%	\$65 30
		50193717	5.69	\$67.70	36 58%	\$92 46
		50193724	5 58	\$66 45	36 58%	\$90 76
			0.05	\$0.93	36 58%	\$1 28
		50193728	5 58	\$66 45	36 58%	\$90 76
			0.09	\$1.56	36 58%	\$2 13
		50193730	5.58	\$88.05	36 58%	\$120 26
		50193752	5.58	\$96.64	36 58%	\$132 00
		50194878	5 58	\$66 45	36 58%	\$90 76
			0.03	\$0.62	36 58%	\$0 85
		50194924	4 54	\$53 99	36 58%	\$73 74
			0.03	\$0.62	36 58%	\$0 85
		50195337	5 02	\$59 70	36 58%	\$81 54
			0.05	\$0.93	36 58%	\$1 28
		50198892	5.58	\$100.00	36 58%	\$136 58
		50198893	5.30	\$63.13	36 58%	\$86 22
		50198894	5.58	\$88.05	36 58%	\$120 26
		50198895	5 92	\$70 40	36 58%	\$96 15
			0.29	\$5.14	36 58%	\$7 02
		50198898	5.58	\$96.71	36 58%	\$132 09
		50198913	5.58	\$88.05	36 58%	\$120 26
		50198924	0 00	-\$4 26	36 58%	-\$5 81
			0.71	\$8.41	36 58%	\$11 49
		50198931	3.45	\$41.01	36 58%	\$56 01
		50198932	1.87	\$22.22	36 58%	\$30 35
		50198934	5.57	\$66.24	36 58%	\$90 47
		50198935	5.58	\$97.85	36 58%	\$133 65
		50198938	5.58	\$97.85	36 58%	\$133 65
		50198940	5 30	\$63 13	36 58%	\$86 22
			0.02	\$0.31	36 58%	\$0 43
		50198948	5 72	\$68 11	36 58%	\$93 03
			0.03	\$0.62	36 58%	\$0 85
		50198949	5 60	\$66 66	36 58%	\$91 04
			0.54	\$9.66	36 58%	\$13 19
		50198951	5 58	\$66 45	36 58%	\$90 76
			0.08	\$1.40	36 58%	\$1 91
		50198952	3 93	\$46 83	36 58%	\$63 96
			0.01	\$0.16	36 58%	\$0 21
		50198953	5 58	\$66 45	36 58%	\$90 76
			0.02	\$0.31	36 58%	\$0 43
		50198954	6 14	\$73 10	36 58%	\$99 83
			0.28	\$4.98	36 58%	\$6 81
		50198955	5 75	\$68 42	36 58%	\$93 45
			0.98	\$17.44	36 58%	\$23 82
		50198958	5 58	\$66 45	36 58%	\$90 76
			0.51	\$9.19	36 58%	\$12 55
		50198960	5 65	\$67 28	36 58%	\$91 89

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Home Bus Unit HBU Description

Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
	1.31	\$23.36	36 58%	\$31 91
50198961	5 58	\$66 45	36 58%	\$90 76
	0.02	\$0.31	36 58%	\$0 43
50198962	0.80	\$9.55	36 58%	\$13 05
50198963	5 58	\$66 45	36 58%	\$90 76
	0.07	\$1.25	36 58%	\$1 70
50198987	5 57	\$66 24	36 58%	\$90 47
	0.47	\$8.41	36 58%	\$11 49
50198991	5.58	\$127.92	36 58%	\$174 72
50198998	5 86	\$69 77	36 58%	\$95 29
	0.91	\$16.20	36 58%	\$22 12
50199001	3.07	\$36 55	36 58%	\$49 92
	0 30	\$5 30	36 58%	\$7 23
	2.79	\$48.36	36 58%	\$66 05
50199008	5 58	\$66 45	36 58%	\$90 76
	0.17	\$3.11	36 58%	\$4 25
50210429	5.63	\$66.97	36 58%	\$91 47
50210463	5 69	\$67 70	36 58%	\$92 46
	1.27	\$22.74	36 58%	\$31 06
50210464	5 27	\$62 71	36 58%	\$85 65
	0.08	\$1.40	36 58%	\$1 91
50210465	5 24	\$62 40	36 58%	\$85 23
	0.56	\$9.97	36 58%	\$13 61
50210479	5 74	\$68 32	36 58%	\$93 31
	0.34	\$6.07	36 58%	\$8 30
50210535	5 58	\$66 35	36 58%	\$90 62
	1.70	\$30.37	36 58%	\$41 48
50210560	5.58	\$66.45	36 58%	\$90 76
50210562	5 56	\$66 22	36 58%	\$90 45
	2.16	\$38.62	36 58%	\$52 75
50210569	5.25	\$62.50	36 58%	\$85 37
50210572	5 57	\$66 24	36 58%	\$90 47
	0.44	\$7.79	36 58%	\$10 64
50210573	5 58	\$66 45	36 58%	\$90 76
	0.03	\$0.47	36 58%	\$0 64
50210574	5 67	\$67 49	36 58%	\$92 17
	0.64	\$11.37	36 58%	\$15 53
50210585	5 60	\$66 66	36 58%	\$91 04
	0.01	\$0.16	36 58%	\$0 21
50210589	5.58	\$130.34	36 58%	\$178 02
50212276	3.98	\$47.35	36 58%	\$64 66
50212296	5 59	\$66 55	36 58%	\$90 90
	0.03	\$0.47	36 58%	\$0 64
50212317	5 85	\$69 57	36 58%	\$95 01
	0.15	\$2.65	36 58%	\$3 62
50212326	4.68	\$55.65	36 58%	\$76 01
50212327	5 58	\$66 45	36 58%	\$90 76
	0.60	\$10.75	36 58%	\$14 68
50212328	0 00	-\$1 66	36 58%	-\$2 27
	2.80	\$33.33	36 58%	\$45 52
50212330	5 59	\$66 55	36 58%	\$90 90
	0.01	\$0.16	36 58%	\$0 21
50212332	5.58	\$96.65	36 58%	\$132 00
50212334	5.58	\$99.33	36 58%	\$135 66
50212335	5.58	\$96.65	36 58%	\$132 00
50212336	5 58	\$66 45	36 58%	\$90 76

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.14	\$2.49	36.58%	\$3.40
		50212417	5.58	\$66.45	36.58%	\$90.76
		50214902	5.58	\$66.45	36.58%	\$90.76
			0.37	\$6.54	36.58%	\$8.93
		50214915	5.58	\$66.45	36.58%	\$90.76
			0.02	\$0.31	36.58%	\$0.43
		50214916	5.34	\$63.54	36.58%	\$86.79
		50214919	5.58	\$66.35	36.58%	\$90.62
			0.04	\$0.78	36.58%	\$1.06
		50214928	5.58	\$66.45	36.58%	\$90.76
			0.18	\$3.27	36.58%	\$4.47
		50214932	5.58	\$66.35	36.58%	\$90.62
			0.02	\$0.31	36.58%	\$0.43
		50214933	4.19	\$49.84	36.58%	\$68.07
			0.02	\$0.31	36.58%	\$0.43
		50214934	5.58	\$66.45	36.58%	\$90.76
			0.76	\$13.55	36.58%	\$18.51
		50214935	5.58	\$66.45	36.58%	\$90.76
			0.58	\$10.28	36.58%	\$14.04
		50217605	5.09	\$60.53	36.58%	\$82.67
			0.07	\$1.25	36.58%	\$1.70
		50217612	5.58	\$66.45	36.58%	\$90.76
			0.51	\$9.03	36.58%	\$12.34
		50217617	5.58	\$66.45	36.58%	\$90.76
		50217638	5.58	\$66.45	36.58%	\$90.76
			0.21	\$3.74	36.58%	\$5.11
		50217643	5.54	\$65.93	36.58%	\$90.05
			0.01	\$0.16	36.58%	\$0.21
		50217646	5.55	\$66.03	36.58%	\$90.19
			0.03	\$0.62	36.58%	\$0.85
		50217661	5.58	\$66.45	36.58%	\$90.76
			0.02	\$0.31	36.58%	\$0.43
		50233832	2.79	\$33.22	36.58%	\$45.38
			0.04	\$0.78	36.58%	\$1.06
			2.79	\$48.36	36.58%	\$66.05
		50233841	5.58	\$66.45	36.58%	\$90.76
			0.36	\$6.39	36.58%	\$8.72
		50233843	5.58	\$66.45	36.58%	\$90.76
			0.03	\$0.62	36.58%	\$0.85
		50234991	4.19	\$49.84	36.58%	\$68.07
		50234994	4.19	\$49.84	36.58%	\$68.07
			0.01	\$0.16	36.58%	\$0.21
		50234996	5.61	\$66.76	36.58%	\$91.18
		50234998	5.58	\$66.45	36.58%	\$90.76
			0.02	\$0.31	36.58%	\$0.43
		50235004	5.65	\$67.28	36.58%	\$91.89
			0.80	\$14.33	36.58%	\$19.57
		50235005	5.13	\$61.05	36.58%	\$83.38
			0.22	\$3.89	36.58%	\$5.32
		50235006	5.52	\$65.72	36.58%	\$89.76
			0.22	\$3.89	36.58%	\$5.32
		50235099	5.58	\$66.35	36.58%	\$90.62
		50235101	5.55	\$66.03	36.58%	\$90.19
			0.18	\$3.27	36.58%	\$4.47
		50235104	5.58	\$66.45	36.58%	\$90.76
			0.08	\$1.40	36.58%	\$1.91

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50235106	4.20	\$49.94	36 58%	\$68 21
		50240657	6.98	\$234.90	36 58%	\$320 83
		50240658	5 58	\$66 45	36 58%	\$90 76
			0.19	\$3.43	36 58%	\$4 68
		50240673	5.58	\$66.35	36 58%	\$90.62
		50240681	5.49	\$65.31	36 58%	\$89 20
		50240682	4 94	\$58 77	36 58%	\$80 26
			0.99	\$17.75	36 58%	\$24 25
		50240684	5 65	\$67 18	36 58%	\$91 75
			0.91	\$16.20	36 58%	\$22 12
		50240688	5 58	\$66 45	36 58%	\$90 76
			0.17	\$3.11	36 58%	\$4 25
		50240691	5 52	\$65 72	36 58%	\$89 76
			0.03	\$0.62	36 58%	\$0 85
		50240693	5 58	\$66 45	36 58%	\$90 76
			0.01	\$0.16	36 58%	\$0 21
		50240697	5.58	\$66.45	36 58%	\$90.76
		50240699	5.60	\$66.66	36 58%	\$91 04
		50240704	5.58	\$66.35	36 58%	\$90 62
		50249147	5 30	\$63 13	36 58%	\$86 22
			0.01	\$0.16	36 58%	\$0 21
		50249148	5 58	\$66 35	36 58%	\$90 62
			0.29	\$5.14	36 58%	\$7 02
		50249151	5 49	\$65 31	36 58%	\$89 20
			0.01	\$0.16	36 58%	\$0 21
		50249152	5 58	\$66 45	36 58%	\$90 76
			0.58	\$10.44	36 58%	\$14 25
		50249153	4 93	\$58 66	36 58%	\$80 12
			0.07	\$1.25	36 58%	\$1 70
		50249949	5.21	\$61.99	36 58%	\$84 66
		50249961	5 50	\$65 41	36 58%	\$89 34
			0.27	\$4.83	36 58%	\$6 59
		50249965	3.51	\$41.74	36 58%	\$57 01
		50249967	5.30	\$63.13	36 58%	\$86 22
		50249970	5 58	\$66 45	36 58%	\$90 76
			0.04	\$0.78	36 58%	\$1 06
		50249971	5 58	\$66 45	36 58%	\$90 76
			0.03	\$0.47	36 58%	\$0 64
		50250238	3.97	\$47.24	36 58%	\$64 52
		50250239	5 30	\$63 13	36 58%	\$86 22
			0.23	\$4.05	36 58%	\$5 53
		50251221	5 22	\$62 09	36 58%	\$84 80
			0.01	\$0.16	36 58%	\$0 21
		50275443	5 58	\$60 59	36 58%	\$82 75
			0.06	\$0.99	36 58%	\$1 36
		50275464	5 58	\$60 59	36 58%	\$82 75
			0.01	\$0.14	36 58%	\$0 19
		50275465	5 30	\$57 56	36 58%	\$78 61
			0.31	\$4.97	36 58%	\$6 79
		50275459	5 93	\$64 37	36 58%	\$87 92
			0.79	\$12.92	36 58%	\$17 65
		50277448	5.58	\$96.71	36 58%	\$132 09
		50275469	5 58	\$60 59	36 58%	\$82 75
			0.01	\$0.14	36 58%	\$0 19
		50276524	5.58	\$60.59	36 58%	\$82 75
		50276526	5 69	\$61 72	36 58%	\$84 30

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.13	\$2.13	36.58%	\$2.91
		50276529	5.54	\$60.11	36.58%	\$82.10
			0.35	\$5.68	36.58%	\$7.76
		50275457	5.83	\$63.24	36.58%	\$86.37
			0.38	\$6.25	36.58%	\$8.53
		50276499	5.58	\$60.59	36.58%	\$82.75
			1.62	\$26.41	36.58%	\$36.07
		50276532	5.57	\$60.40	36.58%	\$82.49
			0.04	\$0.71	36.58%	\$0.97
		50275456	5.58	\$60.59	36.58%	\$82.75
			0.04	\$0.71	36.58%	\$0.97
		50275454	5.58	\$60.49	36.58%	\$82.62
			1.38	\$22.44	36.58%	\$30.64
		50275447	5.58	\$60.59	36.58%	\$82.75
			0.45	\$7.38	36.58%	\$10.09
		50276523	5.10	\$55.29	36.58%	\$75.51
			0.76	\$12.35	36.58%	\$16.87
		50276504	5.58	\$60.59	36.58%	\$82.75
			0.03	\$0.57	36.58%	\$0.78
		50284071	1.12	\$11.84	36.58%	\$16.17
			4.46	\$48.37	36.58%	\$66.07
			0.09	\$1.39	36.58%	\$1.89
			0.54	\$8.80	36.58%	\$12.02
		50284197	1.12	\$11.84	36.58%	\$16.17
			4.19	\$45.44	36.58%	\$62.06
			0.63	\$9.99	36.58%	\$13.64
			0.27	\$4.40	36.58%	\$6.01
		50284124	1.12	\$11.84	36.58%	\$16.17
			4.47	\$48.47	36.58%	\$66.20
			0.02	\$0.28	36.58%	\$0.38
		50284015	1.12	\$11.84	36.58%	\$16.17
			2.65	\$28.78	36.58%	\$39.31
			0.02	\$0.28	36.58%	\$0.38
			0.01	\$0.14	36.58%	\$0.19
		50284086	1.12	\$11.84	36.58%	\$16.17
			4.17	\$45.25	36.58%	\$61.80
			0.24	\$3.88	36.58%	\$5.31
			0.41	\$6.67	36.58%	\$9.12
		50284082	1.12	\$11.84	36.58%	\$16.17
			4.46	\$48.37	36.58%	\$66.07
			0.30	\$4.72	36.58%	\$6.44
			0.35	\$5.68	36.58%	\$7.76
		50282850	1.12	\$11.84	36.58%	\$16.17
			1.47	\$15.90	36.58%	\$21.72
			0.12	\$1.94	36.58%	\$2.65
			0.10	\$1.70	36.58%	\$2.33
		50284081	1.12	\$11.84	36.58%	\$16.17
			4.47	\$48.47	36.58%	\$66.20
			0.02	\$0.28	36.58%	\$0.38
			0.32	\$5.25	36.58%	\$7.18
		50283036	1.12	\$11.84	36.58%	\$16.17
			4.47	\$48.47	36.58%	\$66.20
			0.58	\$9.16	36.58%	\$12.51
			0.28	\$4.54	36.58%	\$6.21
		50284085	1.12	\$11.84	36.58%	\$16.17
			4.47	\$48.47	36.58%	\$66.20

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.63	\$9.99	36.58%	\$13.64
			0.58	\$9.51	36.58%	\$12.99
		50282857	1.12	\$11.84	36.58%	\$16.17
			4.45	\$48.28	36.58%	\$65.94
			0.02	\$0.28	36.58%	\$0.38
			0.01	\$0.14	36.58%	\$0.19
		50282853	1.12	\$11.84	36.58%	\$16.17
			4.46	\$48.37	36.58%	\$66.07
			0.56	\$8.88	36.58%	\$12.13
			1.09	\$17.75	36.58%	\$24.24
		50284009	1.12	\$11.84	36.58%	\$16.17
			4.47	\$48.47	36.58%	\$66.20
			0.26	\$4.16	36.58%	\$5.68
			0.61	\$9.94	36.58%	\$13.58
		50284062	1.12	\$11.84	36.58%	\$16.17
			4.19	\$45.44	36.58%	\$62.06
		50284064	1.12	\$11.84	36.58%	\$16.17
			4.47	\$48.47	36.58%	\$66.20
			0.49	\$7.77	36.58%	\$10.61
			0.43	\$6.96	36.58%	\$9.50
		50284177	1.12	\$11.84	36.58%	\$16.17
			4.47	\$48.47	36.58%	\$66.20
			0.02	\$0.28	36.58%	\$0.38
			0.80	\$13.06	36.58%	\$17.84
		50284018	1.12	\$11.84	36.58%	\$16.17
			4.21	\$45.63	36.58%	\$62.32
			0.12	\$1.94	36.58%	\$2.65
			0.13	\$2.13	36.58%	\$2.91
		50283998	1.12	\$11.84	36.58%	\$16.17
			4.20	\$45.53	36.58%	\$62.19
			0.02	\$0.28	36.58%	\$0.38
			0.01	\$0.14	36.58%	\$0.19
		50289381	5.58	\$59.19	36.58%	\$80.84
		50287996	5.58	\$59.19	36.58%	\$80.84
		50289478	5.58	\$59.19	36.58%	\$80.84
		50287990	5.58	\$59.19	36.58%	\$80.84
		50289525	5.30	\$56.23	36.58%	\$76.80
			0.01	\$0.14	36.58%	\$0.19
		50287993	5.30	\$56.23	36.58%	\$76.80
			0.01	\$0.14	36.58%	\$0.19
		50289476	5.30	\$56.23	36.58%	\$76.80
		50289483	5.30	\$56.23	36.58%	\$76.80
		50289521	5.44	\$57.71	36.58%	\$78.82
		50289377	5.58	\$59.19	36.58%	\$80.84
		50289477	5.44	\$57.71	36.58%	\$78.82
		50290482	1.92	\$20.35	36.58%	\$27.79
		50289479	5.58	\$59.19	36.58%	\$80.84
		50287986	5.58	\$59.19	36.58%	\$80.84
		50287987	5.58	\$59.10	36.58%	\$80.72
		50289484	5.10	\$54.01	36.58%	\$73.77
			0.01	\$0.14	36.58%	\$0.19
		50289260	5.30	\$56.23	36.58%	\$76.80
		50287980	5.58	\$59.19	36.58%	\$80.84
		50287977	1.95	\$20.72	36.58%	\$28.29
		50287989	5.55	\$58.82	36.58%	\$80.34
		50289485	5.30	\$56.23	36.58%	\$76.80

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
037073	CCP-Operations and Support	50188942	5.58	\$98.26	36.58%	\$134.20
		50188948			36.58%	\$0.00
		50220274			36.58%	\$0.00
		50284189			36.58%	\$0.00
					36.58%	\$0.00
					36.58%	\$0.00
		50289399			36.58%	\$0.00
037075	CCP-Education & Development	50181800	5.62	\$83.83	36.58%	\$114.50
			1.14	\$25.58	36.58%	\$34.94
		50193722	5.86	\$87.48	36.58%	\$119.48
			1.45	\$32.41	36.58%	\$44.27
		50198939	5.58	\$83.31	36.58%	\$113.79
	0.07	\$1.56	36.58%	\$2.13		
032013	CORP-HR Systems & Processes	17007204	4.66	\$146.08	36.58%	\$199.51
		50028532	5.57	\$155.80	36.58%	\$212.79
		50162509	4.66	\$323.68	36.58%	\$442.08
032012	CORP-HR Strategic Staffing	50217694	4.66	\$161.39	36.58%	\$220.42
032560	SSC-Financial Reporting	50269681	5.57	\$214.16	36.58%	\$292.50
		50275406	5.57	\$214.16	36.58%	\$292.50
		50282622	5.57	\$222.18	36.58%	\$303.46
032027	CORP-Reporting & Compliance	3003021	0.03	\$0.92	36.58%	\$1.25
			4.74	\$95.53	36.58%	\$130.47
		50244430	4.86	\$323.95	36.58%	\$442.45
		50289524	4.86	\$219.82	36.58%	\$300.23
032063	CORP-Building Services Woodcre	3002229			36.58%	\$0.00
					36.58%	\$0.00
		3015761			36.58%	\$0.00
		50289257			36.58%	\$0.00
			36.58%	\$0.00		
032004	CORP-HR Labor Relations	50269629	4.66	\$380.54	36.58%	\$519.74
036576	NE-Building Services Woodcrest	50192521			36.58%	\$0.00
					36.58%	\$0.00
032050	CORP-Backfill Reg App	3000003	3.76	\$214.12	36.58%	\$292.45
		3001282	5.57	\$125.41	36.58%	\$171.29
		50048096			36.58%	\$0.00
032037	CORP-Investor Relations	3000528			36.58%	\$0.00
		3002235	4.86	\$456.00	36.58%	\$622.80
037071	CCP-Billing	50181342	5.58	\$67.90	36.58%	\$92.74
			0.03	\$0.64	36.58%	\$0.87
		50181344	5.47	\$66.52	36.58%	\$90.86
			0.02	\$0.32	36.58%	\$0.43
		50188756	5.58	\$67.90	36.58%	\$92.74
		50188810	5.53	\$69.15	36.58%	\$94.44
		50188824	3.92	\$56.49	36.58%	\$77.16
			0.01	\$0.09	36.58%	\$0.13
		50188937	5.58	\$72.26	36.58%	\$98.69
			0.02	\$0.34	36.58%	\$0.46
		50193708	5.58	\$67.90	36.58%	\$92.74
		50193713	5.58	\$69.30	36.58%	\$94.65
			0.02	\$0.32	36.58%	\$0.44
50193714	5.58	\$69.30	36.58%	\$94.65		
50193719	5.53	\$68.65	36.58%	\$93.76		
50194876	5.58	\$67.85	36.58%	\$92.66		
037072	CCP-Collections	50181337	5.60	\$72.48	36.58%	\$99.00

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50181340	5.58	\$72.26	36.58%	\$98.69
			0.02	\$0.34	36.58%	\$0.46
		50181798	5.58	\$96.65	36.58%	\$132.00
		50188840	5.58	\$69.80	36.58%	\$95.33
			0.02	\$0.33	36.58%	\$0.45
033003	WE-Customer Relations	50101764			36.58%	\$0.00
032014	CORP-Benefits Service Center	3000493	4.66	\$219.82	36.58%	\$300.23
		3017980	5.57	\$173.46	36.58%	\$236.92
		3017982	5.57	\$139.20	36.58%	\$190.12
		18507766	2.33	\$80.69	36.58%	\$110.21
			2.33	\$85.06	36.58%	\$116.17
		50064034	4.52	\$144.20	36.58%	\$196.95
		50139425	4.32	\$121.16	36.58%	\$165.48
		50164863	5.57	\$118.86	36.58%	\$162.33
			0.84	\$26.74	36.58%	\$36.53
		50164865	5.57	\$111.62	36.58%	\$152.46
			0.09	\$2.62	36.58%	\$3.57
		50205597	1.81	\$49.29	36.58%	\$67.31
		50226455	5.57	\$114.97	36.58%	\$157.03
			0.19	\$5.98	36.58%	\$8.17
		50239353	5.57	\$112.43	36.58%	\$153.56
		50255324	5.57	\$99.04	36.58%	\$135.27
			0.21	\$5.57	36.58%	\$7.61
		50255343	5.57	\$108.42	36.58%	\$148.07
			0.59	\$17.28	36.58%	\$23.60
		50255349	5.57	\$108.42	36.58%	\$148.07
			0.57	\$16.77	36.58%	\$22.91
		50280447	5.57	\$131.17	36.58%	\$179.15
		50285474	1.16	\$22.39	36.58%	\$30.57
			3.49	\$62.86	36.58%	\$85.85
			0.09	\$2.52	36.58%	\$3.44
			0.26	\$7.07	36.58%	\$9.66
Grand Total			7893.03	\$223,323.39	36.58%	\$305,015.09

Kentucky American Water Company
September 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
032002	CORP-HR Comp/Benefits	3002332	6.29	\$504.66	33 51%	\$673 77
		18700890			33 51%	\$0 00
		50222352	6.98	\$345.84	33 51%	\$461 73
032003	CORP-HR Talent Development	3014731	5.82	\$459.72	33 51%	\$613 77
		50003041			33 51%	\$0 00
		50220138	6.98	\$174.60	33 51%	\$233 11
		50220151	6.98	\$328.54	33 51%	\$438 64
032006	CORP-Business Center HR	50171197	6.98	\$166.04	33 51%	\$221 67
		50180319	8.35	\$319.22	33 51%	\$426 20
		50191232	6.98	\$378.59	33 51%	\$505 45
		50224367	6.98	\$402.92	33 51%	\$537 94
		50300216	2.78	\$96.37	33 51%	\$128 66
032007	CORP-Finance	3000002	7.30	\$505.99	33 51%	\$675 54
		3000201	4.18	\$171.06	33 51%	\$228 38
		3001300	7.30	\$751.85	33 51%	\$1,003 80
		3003256			33 51%	\$0 00
		3015490	7.30	\$250.80	33 51%	\$334 84
		3016028	7.30	\$422.33	33 51%	\$563 85
		3016948	7.30	\$434.08	33 51%	\$579 53
		3017725	8.35	\$477.02	33 51%	\$636 88
		3017934	4.18	\$136.52	33 51%	\$182 27
		18504303	7.30	\$469.68	33 51%	\$627 07
		18504602	10.37	\$503.67	33 51%	\$672 45
		50093427	7.30	\$290.09	33 51%	\$387 30
		50174711	7.30	\$181.52	33 51%	\$242 35
		50180242	7.30	\$696.46	33 51%	\$929 84
		50243181	1.32	\$33.70	33 51%	\$44 99
		50243640	7.30	\$263.08	33 51%	\$351 23
		50245575	7.30	\$651.41	33 51%	\$869 70
		50245584	7.30	\$518.79	33 51%	\$692 64
		18504590	7.30	\$684.00	33 51%	\$913 21
		50291673	7.30	\$300.61	33 51%	\$401 35
		50289510	7.30	\$217.48	33 51%	\$290 35
		50285834	7.30	\$315.69	33 51%	\$421 48
		50289545	4.18	\$301.15	33 51%	\$402 07
		50285584	7.30	\$473.54	33 51%	\$632 22
		50295373	4.86	\$198.77	33 51%	\$265 37
		50297652	4.86	\$163.69	33 51%	\$218 54
		50296654	6.08	\$184.16	33 51%	\$245 87
032008	CORP-Legal Admin	50098095			33 51%	\$0 00
		50116470	8.35	\$648.26	33 51%	\$865 49
032010	CORP-Supply Chain-Sourcing	3017573	8.35	\$228.88	33 51%	\$305 57
		3017576	8.35	\$333.68	33 51%	\$445 50
		3018061	8.35	\$191.53	33 51%	\$255 71
		18505488	8.35	\$553.32	33 51%	\$738 74
		18506915	0 84	\$25 30	33 51%	\$33 77
			8.35	\$168.65	33 51%	\$225 16
		50033137	8.35	\$237.72	33 51%	\$317 38
		50063939	8.35	\$146.56	33 51%	\$195 67
		50077196	8.35	\$180.89	33 51%	\$241 51
		50138198	8.35	\$181.30	33 51%	\$242 06
		50138232	8.35	\$301.96	33 51%	\$403 14
		50138250	8.35	\$265.61	33 51%	\$354 62
		50139422	8.35	\$194.95	33 51%	\$260 27
50142988	8.35	\$282.88	33 51%	\$377 68		
	8 35	\$308 59	33 51%	\$411 99		

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50147894	8.35	\$386.28	33.51%	\$515.72
		50149931	8.35	\$217.24	33.51%	\$290.03
		50149932	8.35	\$410.77	33.51%	\$548.42
		50157519	8.35	\$261.61	33.51%	\$349.27
		50174686	8.35	\$373.62	33.51%	\$498.82
		50205658	8.35	\$308.78	33.51%	\$412.26
		50220148	8.35	\$345.80	33.51%	\$461.68
		50248959	8.35	\$208.80	33.51%	\$278.77
		50252569	8.35	\$200.76	33.51%	\$268.04
		50284202	1.39	\$58.22	33.51%	\$77.73
		50296657	6.96	\$255.98	33.51%	\$341.76
032011	CORP-Chief Operating Officer	3000006	8.16	\$1,569.08	33.51%	\$2,094.88
		3001296	8.35	\$795.04	33.51%	\$1,061.46
		3017575			33.51%	\$0.00
		24007515	8.35	\$727.39	33.51%	\$971.13
		24007543	8.35	\$498.72	33.51%	\$665.84
		50231169			33.51%	\$0.00
032015	CORP-Legal	3003344	7.30	\$906.22	33.51%	\$1,209.89
		50098139	7.30	\$226.60	33.51%	\$302.53
		50162507	7.17	\$541.01	33.51%	\$722.31
		50229839			33.51%	\$0.00
		50244417			33.51%	\$0.00
		50263313	1.95	\$123.00	33.51%	\$164.22
		50291954			33.51%	\$0.00
032017	CORP-Planning & Reporting	3017405	7.30	\$204.29	33.51%	\$272.74
		3017840	7.30	\$250.80	33.51%	\$334.84
		3017941	7.30	\$282.37	33.51%	\$377.00
		50037426	7.30	\$263.26	33.51%	\$351.48
		50084609	7.30	\$246.24	33.51%	\$328.76
032018	CORP-Human Resources	3000561			33.51%	\$0.00
		17008207	6.98	\$185.33	33.51%	\$247.44
		50231180	6.98	\$942.84	33.51%	\$1,258.79
032019	CORP-Operational Risk	3002446			33.51%	\$0.00
		3003254	5.70	\$181.42	33.51%	\$242.21
		18674530	6.41	\$224.44	33.51%	\$299.65
		50025608	6.37	\$464.56	33.51%	\$620.24
		50043338	4.36	\$242.87	33.51%	\$324.25
		50085664	6.84	\$197.47	33.51%	\$263.64
		50135639	6.84	\$453.15	33.51%	\$605.00
032020	CORP-Corporate Bus Development	50101778			33.51%	\$0.00
		50198748			33.51%	\$0.00
		50247201			33.51%	\$0.00
032025	CORP-External Affairs	18505980	0.00	\$1,363.73	33.51%	\$1,820.71
			0.17	\$0.00	33.51%	\$0.00
		50217359			33.51%	\$0.00
032030	CORP-ITS Client Rel Admin	50069224	8.35	\$571.92	33.51%	\$763.58
032031	CORP-ITS Client Rel/Helpdesk	3018190	7.93	\$146.92	33.51%	\$196.15
			0.42	\$11.60	33.51%	\$15.48
		18507504	8.00	\$241.46	33.51%	\$322.38
			0.42	\$18.90	33.51%	\$25.23
		18507782	1.39	\$37.41	33.51%	\$49.95
		50085802	7.93	\$198.17	33.51%	\$264.58
			0.26	\$9.78	33.51%	\$13.05
		50085804	8.00	\$196.06	33.51%	\$261.76
			0.31	\$11.51	33.51%	\$15.36
		50093089	8.35	\$289.50	33.51%	\$386.51

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50138216	8.35	\$224.46	33.51%	\$299.68
		50154920	7.93	\$190.96	33.51%	\$254.95
			0.10	\$3.77	33.51%	\$5.03
		50270528	7.66	\$157.67	33.51%	\$210.50
			0.40	\$12.36	33.51%	\$16.50
		50296723	5.29	\$101.73	33.51%	\$135.81
			0.38	\$11.04	33.51%	\$14.74
032032	CORP-ITS Bus Development	18502615	8.35	\$405.35	33.51%	\$541.19
		18506683	3.43	\$92.35	33.51%	\$123.30
		18507782	3.31	\$88.85	33.51%	\$118.62
		18507926	1.32	\$36.95	33.51%	\$49.33
032060	CORP-Audit	3017831	7.30	\$218.88	33.51%	\$292.23
		50156192	7.30	\$271.14	33.51%	\$362.00
		50161242	7.30	\$350.77	33.51%	\$468.32
		50171199	7.30	\$280.62	33.51%	\$374.66
		50171213	7.30	\$235.37	33.51%	\$314.24
		50220230	7.30	\$203.45	33.51%	\$271.62
		50244431	7.30	\$288.74	33.51%	\$385.50
		50251207	7.30	\$350.77	33.51%	\$468.32
		50285804	7.30	\$684.00	33.51%	\$913.21
032062	CORP-Building Services	3000258			33.51%	\$0.00
					33.51%	\$0.00
		3000312			33.51%	\$0.00
		3018485			33.51%	\$0.00
		18503108			33.51%	\$0.00
		18507272			33.51%	\$0.00
		50172136			33.51%	\$0.00
		50031742	1.88	\$28.27	33.51%	\$37.75
					33.51%	\$0.00
					33.51%	\$0.00
032064	CORP-Operational Performance	18505461	8.35	\$361.38	33.51%	\$482.48
		18506085	8.35	\$415.60	33.51%	\$554.86
		24007290	8.35	\$601.50	33.51%	\$803.06
		50210614	8.35	\$482.64	33.51%	\$644.37
		50297664	5.57	\$124.41	33.51%	\$166.10
032065	CORP-Asset Management	3000370	4.07	\$216.06	33.51%	\$288.46
		3000821	8.35	\$558.94	33.51%	\$746.24
		3001286	8.35	\$387.68	33.51%	\$517.59
		3016132	8.35	\$317.22	33.51%	\$423.52
		50028816	5.85	\$152.63	33.51%	\$203.77
		50290616	8.35	\$220.85	33.51%	\$294.85
032066	CORP-Research & Env Excellence	3000047	8.35	\$595.48	33.51%	\$795.02
		3000049			33.51%	\$0.00
		3016148	8.40	\$346.06	33.51%	\$462.02
		50168889	4.83	\$226.83	33.51%	\$302.84
		50171198	8.36	\$256.54	33.51%	\$342.51
		50194935	2.09	\$112.33	33.51%	\$149.97
		50196563	8.36	\$171.27	33.51%	\$228.67
		50198714	8.35	\$354.96	33.51%	\$473.91
		50201159	6.34	\$299.69	33.51%	\$400.12
		50245580	7.38	\$287.30	33.51%	\$383.58
		50299151	4.18	\$90.34	33.51%	\$120.62
		50295539	8.48	\$216.56	33.51%	\$289.13
032068	CORP-Marketing & Sales	50031723			33.51%	\$0.00
		50089917			33.51%	\$0.00
		50285383	3.41	\$34.10	33.51%	\$45.53

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
032069	CORP-Regulatory UFS	3000126	3.24	\$230.58	33 51%	\$307 85
		3003459	3.83	\$320.00	33 51%	\$427 24
		18505200	7.30	\$947.95	33 51%	\$1,265 61
		50041665			33 51%	\$0 00
032071	CORP-ITS Admin	3001283			33 51%	\$0 00
		50268640	11.00	\$1,321.73	33 51%	\$1,764 64
032072	CORP-ITS PMO	50069219	4 62	\$200 85	33 51%	\$268 15
			1.95	\$90.73	33 51%	\$121 14
		50079297	48.30	\$2,975.48	33 51%	\$3,972 56
		50086863			33 51%	\$0 00
		50101867			33 51%	\$0 00
		50220130	52.90	\$2,501.13	33 51%	\$3,339 26
032073	CORP-ITS Infra/Oper Admin	50233802	52.90	\$2,105.68	33 51%	\$2,811 29
		50249958			33 51%	\$0 00
032073	CORP-ITS Infra/Oper Admin	3014575	6.98	\$133.25	33 51%	\$177 91
		18504493	7.20	\$467.60	33 51%	\$624 30
032074	CORP-ITS Production	3000188	8.28	\$347.64	33 51%	\$464 14
		3000195	8.75	\$231.43	33 51%	\$308 98
		3003220	8.98	\$142.83	33 51%	\$190 69
		3015077	9 05	\$207 47	33 51%	\$276 99
			0 11	\$3 86	33 51%	\$5 15
			0 30	\$13.72	33 51%	\$18 31
		18613500	8.35	\$375.95	33 51%	\$501 94
		24007293	8.25	\$196.96	33 51%	\$262 97
		50011668	8.98	\$196 31	33 51%	\$262 09
			0 15	\$4.91	33 51%	\$6 55
		50011669	8.98	\$198.10	33 51%	\$264 48
		50114015	8.98	\$133.90	33 51%	\$178 77
		50114048	8.98	\$128.82	33 51%	\$171 98
032075	CORP-ITS Enterprise Servers	3016296	8.35	\$310.13	33 51%	\$414 06
		3016884	8.35	\$317.98	33 51%	\$424 54
		18553746	8.35	\$268.42	33 51%	\$358 37
		24018333	8.35	\$267.02	33 51%	\$356 50
		50015337	8.27	\$280.82	33 51%	\$374 93
		50089918	8.35	\$268.83	33 51%	\$358 91
		50131871	8.28	\$276.62	33 51%	\$369 32
		50271912	8.25	\$376.69	33 51%	\$502 92
		50271913	6.79	\$293.62	33 51%	\$392 02
032076	CORP-ITS Network Comm	3003343	6.16	\$257.79	33 51%	\$344 17
		3016462	6.61	\$249.02	33 51%	\$332 46
		17007195	5.60	\$237.01	33 51%	\$316 44
		24007483	5.81	\$234.72	33 51%	\$313 37
032077	CORP-ITS Telecom	50087120	8.35	\$202.49	33 51%	\$270 35
		50107203	8.35	\$187.92	33 51%	\$250 89
		50151232	8.18	\$307.54	33 51%	\$410 60
		50178396	8.35	\$259.00	33 51%	\$345 78
		50201217	8.35	\$191.53	33 51%	\$255 72
032078	CORP-ITS Core Bus Sys Admin	18505824	7.52	\$430.05	33 51%	\$574 17
032079	CORP-ITS Application Developm	3002902	8.35	\$354.96	33 51%	\$473 91
		3015763	4.47	\$150.39	33 51%	\$200 78
		3015900	6.61	\$348.31	33 51%	\$465 02
		3016513	8.35	\$265.42	33 51%	\$354 36
		3017323	2.05	\$68.75	33 51%	\$91 79
		3018067	8.35	\$298.15	33 51%	\$398 05
		3018483	0.07	\$2.60	33 51%	\$3 47
	3018484	2 05	\$76 85	33 51%	\$102 60	

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50019123	6.22	\$207.79	33 51%	\$277 42
		50085706	4.98	\$193.07	33 51%	\$257 77
		50090814			33 51%	\$0 00
		50095946	7.38	\$277.33	33 51%	\$370 27
		50135657	7.24	\$269.86	33 51%	\$360 28
		50140811	7.80	\$262.15	33 51%	\$350 00
		50270791	5.93	\$213.84	33 51%	\$285 50
		50270557	7.30	\$259.57	33 51%	\$346 56
		50275439	3.90	\$149.91	33 51%	\$200 15
032080	CORP-ITS Application Architec	3000071	7.82	\$268.50	33 51%	\$358 47
		3001313	0.00	\$0.00	33 51%	\$0 00
		3014656	7.56	\$244.53	33 51%	\$326 47
		3017241	5.39	\$196.91	33 51%	\$262 89
		3018192	7.51	\$186.85	33 51%	\$249 46
		18507441			33 51%	\$0 00
		18507918	7.30	\$237.12	33 51%	\$316 58
		18611053			33 51%	\$0 00
		50064428			33 51%	\$0 00
		50090814			33 51%	\$0 00
		50145186			33 51%	\$0 00
032081	CORP-ITS Quality Assurance	3000066	6.21	\$312.44	33 51%	\$417 14
		3000198	8.35	\$258.18	33 51%	\$344 70
		3017515	5.99	\$139.58	33 51%	\$186 35
		24007267	7.80	\$190.48	33 51%	\$254 32
		50193841	3.25	\$89.09	33 51%	\$118 94
		50251108	5.17	\$131.79	33 51%	\$175 95
032082	CORP-ITS Tech Architecture	3014691	7.72	\$302.47	33 51%	\$403 82
		50079284	5.94	\$263.41	33 51%	\$351 67
		50185999	3.87	\$154.12	33 51%	\$205 76
		50190186	8.35	\$332.47	33 51%	\$443 88
		50300063	5.27	\$217.84	33 51%	\$290 83
032083	CORP-ITS Strategy/Governance	18507838	8.35	\$410.57	33 51%	\$548 16
032084	SSC-Accounts Payable	3015076	7.52	\$124.45	33 51%	\$166 15
		3015114	8 35	\$159 62	33 51%	\$213 10
			0.63	\$17.96	33 51%	\$23 97
		3017836	8.35	\$173.46	33 51%	\$231 59
		3017837	8 35	\$188 72	33 51%	\$251 97
			0.84	\$28.31	33 51%	\$37 79
		3017841	8.35	\$130.90	33 51%	\$174 76
		3017979	8 35	\$134 92	33 51%	\$180 13
			0.07	\$1.69	33 51%	\$2 25
		3018059	8.35	\$191.33	33 51%	\$255 45
		18507002	8 35	\$136 72	33 51%	\$182 54
			0.44	\$10.90	33 51%	\$14 55
		18508161	8 35	\$199 56	33 51%	\$266 43
			0.26	\$9.35	33 51%	\$12 49
		18508195	8 35	\$170 65	33 51%	\$227 84
			0.57	\$17.60	33 51%	\$23 50
		18508671	8.35	\$263.00	33 51%	\$351 14
		18508822	8 35	\$180 70	33 51%	\$241 25
			0.94	\$30.44	33 51%	\$40 63
		50135604	8 35	\$122 06	33 51%	\$162 97
			0.21	\$4.58	33 51%	\$6 11
		50138108	8 35	\$121 06	33 51%	\$161 63
			0.66	\$14.38	33 51%	\$19 20
		50236394	8 35	\$125 28	33 51%	\$167 26

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50239365	8.35	\$125.28	33.51%	\$167.26
			0.10	\$2.35	33.51%	\$3.14
		50247296	8.35	\$128.50	33.51%	\$171.55
		50247297	8.35	\$330.86	33.51%	\$441.74
		50257564	8.35	\$160.62	33.51%	\$214.44
			0.03	\$1.00	33.51%	\$1.34
		50277472	8.35	\$172.66	33.51%	\$230.51
			0.37	\$11.33	33.51%	\$15.13
		50275398	8.35	\$128.50	33.51%	\$171.55
			0.47	\$10.84	33.51%	\$14.48
		50291820	8.35	\$136.52	33.51%	\$182.27
			0.16	\$3.84	33.51%	\$5.13
		50294239	8.35	\$160.62	33.51%	\$214.44
		50300217	2.78	\$46.85	33.51%	\$62.55
		50300251	2.78	\$46.85	33.51%	\$62.55
		50296466	8.35	\$160.62	33.51%	\$214.44
			0.07	\$2.01	33.51%	\$2.68
032085	CORP-External Communications	50187393	6.84	\$478.80	33.51%	\$639.25
		50275440	8.35	\$172.66	33.51%	\$230.51
032086	CORP-Internal Communications	18709966			33.51%	\$0.00
		18723987	8.35	\$246.95	33.51%	\$329.70
032090	CORP-Prop Mgmt Development	17003423			33.51%	\$0.00
		50170842			33.51%	\$0.00
032093	CORP-ITS Design Authority	3000234	8.35	\$446.72	33.51%	\$596.41
		3016981	7.30	\$357.60	33.51%	\$477.44
032505	SSC-Administration	3000055	8.28	\$535.17	33.51%	\$714.50
		3003367	7.30	\$631.38	33.51%	\$842.95
		3015387			33.51%	\$0.00
		10000225	8.05	\$530.63	33.51%	\$708.45
		18505787	8.35	\$635.84	33.51%	\$848.91
		18732824	8.35	\$418.60	33.51%	\$558.88
		50281546			33.51%	\$0.00
032570	SSC-General Accounting	3017835	8.35	\$350.74	33.51%	\$468.28
		50022818	8.39	\$167.13	33.51%	\$223.13
		50075099	5.29	\$178.52	33.51%	\$238.35
		50097960	4.02	\$106.09	33.51%	\$141.64
		50099158	8.35	\$212.82	33.51%	\$284.13
		50116459	8.35	\$138.33	33.51%	\$184.68
		50169004	8.35	\$178.76	33.51%	\$238.67
		50174712	5.85	\$148.41	33.51%	\$198.14
		50180532	8.35	\$212.82	33.51%	\$284.14
		50190228	8.35	\$173.66	33.51%	\$231.85
		50200038	8.35	\$281.88	33.51%	\$376.34
		50200149	8.35	\$231.88	33.51%	\$309.59
		50231146	8.35	\$217.24	33.51%	\$290.03
		50240579	7.38	\$106.40	33.51%	\$142.06
		50255318	8.35	\$148.56	33.51%	\$198.34
			0.07	\$1.86	33.51%	\$2.48
		50255327	8.35	\$162.62	33.51%	\$217.12
			0.56	\$16.26	33.51%	\$21.71
		50257565	8.35	\$180.70	33.51%	\$241.25
		50031711	8.35	\$227.31	33.51%	\$303.48
		50290609	8.35	\$240.92	33.51%	\$321.66
		50285478	8.35	\$148.56	33.51%	\$198.34
			0.03	\$0.70	33.51%	\$0.93
		50290478	8.35	\$228.88	33.51%	\$305.57

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50291850	8.35	\$269.04	33.51%	\$359.19
		50297736	5.57	\$147.23	33.51%	\$196.57
		50295622	8.35	\$196.75	33.51%	\$262.68
		50297720	5.57	\$131.17	33.51%	\$175.12
032571	SSC-Tax	3000114	8.35	\$200.76	33.51%	\$268.04
		3017406	8.35	\$154.60	33.51%	\$206.40
			0.54	\$14.98	33.51%	\$20.00
		3018382	1.11	\$33.73	33.51%	\$45.03
		50105768	4.18	\$125.28	33.51%	\$167.26
			4.18	\$144.07	33.51%	\$192.35
		50240703	8.35	\$200.76	33.51%	\$268.04
		50300204	2.78	\$62.91	33.51%	\$83.99
		50295628	8.35	\$208.80	33.51%	\$278.77
032572	SSC-Business Support Services	3017416	8.35	\$187.38	33.51%	\$250.17
		3018062	5.78	\$235.24	33.51%	\$314.07
		18507352	8.35	\$328.06	33.51%	\$437.99
		18508208	8.35	\$148.77	33.51%	\$198.62
		18508945	8.35	\$310.25	33.51%	\$414.21
		50041705	8.35	\$290.12	33.51%	\$387.34
		50188957	8.35	\$207.80	33.51%	\$277.43
		50192306	8.35	\$201.38	33.51%	\$268.86
032574	SSC-Rates & Regulation	3000104	2.75	\$104.09	33.51%	\$138.97
		3000131	2.12	\$67.36	33.51%	\$89.93
		3000457	3.67	\$118.08	33.51%	\$157.65
		14000147	2.92	\$131.05	33.51%	\$174.97
		18507379	2.23	\$90.69	33.51%	\$121.08
		18507395	1.67	\$60.43	33.51%	\$80.68
		18507643	8.35	\$347.74	33.51%	\$464.26
		18623214	1.13	\$24.28	33.51%	\$32.41
032575	SSC-Cash Management	3002435	8.35	\$208.80	33.51%	\$278.77
		3003464	8.14	\$140.36	33.51%	\$187.39
			0.14	\$3.60	33.51%	\$4.81
		3017503	8.35	\$131.11	33.51%	\$175.04
			0.23	\$5.33	33.51%	\$7.11
		3017514	3.13	\$87.11	33.51%	\$116.30
		3018018	8.13	\$132.63	33.51%	\$177.08
			0.52	\$12.78	33.51%	\$17.06
		18506755	8.35	\$190.40	33.51%	\$254.21
		18508241	8.35	\$148.77	33.51%	\$198.62
			0.66	\$17.67	33.51%	\$23.59
		18648403	8.25	\$163.37	33.51%	\$218.11
		50062328	4.18	\$65.35	33.51%	\$87.25
			0.07	\$1.63	33.51%	\$2.18
		50074024	8.35	\$165.43	33.51%	\$220.87
		50074146	7.85	\$255.98	33.51%	\$341.76
		50077256	7.45	\$286.43	33.51%	\$382.41
		50097978	8.35	\$217.24	33.51%	\$290.03
		50098297	8.35	\$215.83	33.51%	\$288.15
		50115916	8.21	\$215.59	33.51%	\$287.83
		50171195	7.38	\$224.14	33.51%	\$299.25
		50187365	8.35	\$122.26	33.51%	\$163.23
		50229837	8.35	\$119.06	33.51%	\$158.95
			0.09	\$1.86	33.51%	\$2.48
		50244425	8.35	\$126.48	33.51%	\$168.87
032577	SSC-Fixed Assets/Job Cost	3001606	8.35	\$209.56	33.51%	\$279.79
		3017395	8.35	\$155.60	33.51%	\$207.74

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			1.68	\$46.92	33 51%	\$62 65
		3017504	8.35	\$273.25	33 51%	\$364 81
		3017935	1.11	\$29.23	33 51%	\$39.03
		3017937	8 35	\$162 43	33 51%	\$216 85
			0.78	\$22.84	33 51%	\$30 49
		3018015	8 35	\$160 42	33 51%	\$214 18
			0.24	\$7.02	33 51%	\$9 37
		3018486	8.35	\$166.64	33 51%	\$222 49
		18508751	8.35	\$344.12	33 51%	\$459 44
		18508777	7.48	\$241.73	33 51%	\$322 74
		50008684	8 35	\$151 18	33 51%	\$201 84
			1.11	\$30.23	33 51%	\$40 37
		50098042			33 51%	\$0 00
		50167608	28.53	\$727.01	33 51%	\$970 63
		50171221	8.35	\$193.34	33 51%	\$258 13
		50177460	0.00	\$0.00	33 51%	\$0 00
		50247266	8 35	\$150 58	33 51%	\$201 03
			0.93	\$25.18	33 51%	\$33 61
		50257556	8 35	\$148 56	33 51%	\$198 34
			0.54	\$14.35	33 51%	\$19 15
		50280459	8.35	\$160.62	33 51%	\$214 44
032578	SSC-Project Management	50028931	0.56	\$21.42	33 51%	\$28 59
		50079164	1.81	\$62.86	33 51%	\$83 92
		50233808	0.28	\$10.54	33 51%	\$14 07
032579	SSC-Employee Services	3003463	3.16	\$59.66	33 51%	\$79 65
		3017394	0 37	\$11 33	33 51%	\$15 13
			1.22	\$24.59	33 51%	\$32 83
		3017512	8.35	\$285.90	33 51%	\$381 70
		3017577	5.43	\$139.64	33 51%	\$186 43
		3017603	8.35	\$219.04	33 51%	\$292 44
		3017723	8.35	\$234.10	33 51%	\$312 54
		3017943	7 67	\$128 93	33 51%	\$172 14
			0.76	\$19.08	33 51%	\$25 47
		3017978	7 59	\$136 23	33 51%	\$181 88
			0.82	\$22.03	33 51%	\$29 41
		3018016	0 17	\$3 40	33 51%	\$4 54
					33 51%	\$0 00
		18506114	8.35	\$218.24	33 51%	\$291 37
		18508700	8 35	\$148 56	33 51%	\$198 34
			1.23	\$32.73	33 51%	\$43 70
		50008675	0.00	\$0.00	33 51%	\$0 00
		50039533	8 27	\$156 74	33 51%	\$209 26
			1.67	\$47.51	33 51%	\$63 44
		50044112	8.28	\$235.74	33 51%	\$314 73
		50098043	8 35	\$148 98	33 51%	\$198 90
			0.88	\$23.51	33 51%	\$31 39
		50184841	8.25	\$355.68	33 51%	\$474 87
		50231145	1.74	\$47.39	33 51%	\$63 27
		50240515	8.00	\$278.80	33 51%	\$372 22
		50263359	8.35	\$208.80	33 51%	\$278 77
		50273093	7 48	\$118 71	33 51%	\$158 48
			0.34	\$8.07	33 51%	\$10 78
		50282846	7 45	\$123 53	33 51%	\$164 92
			0.52	\$12.99	33 51%	\$17 34
		50282964	0 38	\$10 08	33 51%	\$13 45
			7 41	\$130 08	33 51%	\$173 66

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50289591	8.35	\$220.85	33.51%	\$294.85
		50301229	1.39	\$38.15	33.51%	\$50.93
		50295540	7.34	\$195.93	33.51%	\$261.58
		50300143	2.78	\$54.88	33.51%	\$73.27
033001	WE-Production	5000079			33.51%	\$0.00
		23000717			33.51%	\$0.00
		23001244			33.51%	\$0.00
		50251225			33.51%	\$0.00
033002	WE-Network	50008440			33.51%	\$0.00
		50115947			33.51%	\$0.00
		50176132			33.51%	\$0.00
		50214812			33.51%	\$0.00
		50214816			33.51%	\$0.00
		50219015			33.51%	\$0.00
		5000012			33.51%	\$0.00
		23000800			33.51%	\$0.00
033004	WE-Technical Services	50198946			33.51%	\$0.00
		50200171			33.51%	\$0.00
		50252890			33.51%	\$0.00
		50271703			33.51%	\$0.00
033005	WE-Administration	5010145			33.51%	\$0.00
		13000002			33.51%	\$0.00
		23001296			33.51%	\$0.00
		50060960			33.51%	\$0.00
		50169000			33.51%	\$0.00
		50191189			33.51%	\$0.00
		50257554			33.51%	\$0.00
033007	WE-Finance	3000117			33.51%	\$0.00
		3000298			33.51%	\$0.00
		3001943			33.51%	\$0.00
		3018479			33.51%	\$0.00
		9008297			33.51%	\$0.00
		23001242			33.51%	\$0.00
		50008319			33.51%	\$0.00
		50031366			33.51%	\$0.00
		50080941			33.51%	\$0.00
		50081018			33.51%	\$0.00
		50135682			33.51%	\$0.00
		50150722			33.51%	\$0.00
		50154975			33.51%	\$0.00
		50164991			33.51%	\$0.00
		50166410			33.51%	\$0.00
		50191180			33.51%	\$0.00
		50249000			33.51%	\$0.00
		50269627			33.51%	\$0.00
		50296463			33.51%	\$0.00
033010	WE-Supply Chain	50284202	0.70	\$29.11	33.51%	\$38.87
033011	WE-Environmental Mgmt	50213543			33.51%	\$0.00
		50235383			33.51%	\$0.00
033014	WE-Engineering	50251137			33.51%	\$0.00
		50196359			33.51%	\$0.00
033015	WE-Legal	50075080			33.51%	\$0.00
		50269805			33.51%	\$0.00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50284083			33 51%	\$0 00
		50297737	5.29	\$152.60	33 51%	\$203 74
		50296463			33 51%	\$0 00
033016	WE-Maintenance	14004683			33 51%	\$0 00
033018	WE-Human Resources	3000210			33 51%	\$0 00
		5000168			33 51%	\$0 00
		50088030			33 51%	\$0 00
		50097211			33 51%	\$0 00
		50195043			33 51%	\$0 00
		50295524			33 51%	\$0 00
033019	WE-Operational Risk	3000060			33 51%	\$0 00
		50191247			33 51%	\$0 00
033020	WE-Business Development	3018472			33 51%	\$0 00
		17003411			33 51%	\$0 00
		50031281			33 51%	\$0 00
		50178373			33 51%	\$0 00
		50223571			33 51%	\$0 00
		50231172			33 51%	\$0 00
		50249154			33 51%	\$0 00
		50296684			33 51%	\$0 00
033025	WE-External Affairs	3018478			33 51%	\$0 00
		50171161			33 51%	\$0 00
		50235803			33 51%	\$0 00
		50237913			33 51%	\$0 00
033028	WE-Asset Planning	23000721			33 51%	\$0 00
		23000777			33 51%	\$0 00
		50157397			33 51%	\$0 00
		50190148			33 51%	\$0 00
		50204234			33 51%	\$0 00
		50228047			33 51%	\$0 00
		50251281			33 51%	\$0 00
		50258560			33 51%	\$0 00
		50271924			33 51%	\$0 00
		50291862			33 51%	\$0 00
033031	WE-ITS Client Relations	50075867			33 51%	\$0 00
		50229352			33 51%	\$0 00
		50300255			33 51%	\$0 00
033501	CE-Production	9000165			33 51%	\$0 00
		10007789			33 51%	\$0 00
		17003468			33 51%	\$0 00
033502	CE-Network	9015417			33 51%	\$0 00
		17003518			33 51%	\$0 00
033503	CE-Customer Relations	3016298			33 51%	\$0 00
		3016354			33 51%	\$0 00
		3016358			33 51%	\$0 00
		3016523			33 51%	\$0 00
		3016672			33 51%	\$0 00
		3017076			33 51%	\$0 00
		3017170			33 51%	\$0 00
		3017581	1.40	\$24.20	33 51%	\$32 30
		3017996			33 51%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		9000074			33 51%	\$0 00
		9000201			33 51%	\$0 00
		9000259			33 51%	\$0 00
					33 51%	\$0 00
		9000273			33 51%	\$0 00
					33 51%	\$0 00
		9000286			33 51%	\$0 00
					33 51%	\$0 00
		9000295			33 51%	\$0 00
		9000309			33 51%	\$0 00
		9000399			33 51%	\$0 00
		9014119			33 51%	\$0 00
		17000093			33 51%	\$0 00
					33 51%	\$0 00
		50019723			33 51%	\$0 00
		50054619			33 51%	\$0 00
					33 51%	\$0 00
		50098256			33 51%	\$0 00
		50104141			33 51%	\$0 00
					33 51%	\$0 00
		50109267			33 51%	\$0 00
					33 51%	\$0 00
		50137039	1.40	\$24.20	33 51%	\$32 30
		50147436			33 51%	\$0 00
					33 51%	\$0 00
		50233829			33 51%	\$0 00
					33 51%	\$0 00
		17003512			33 51%	\$0 00
033505	CE-Administration	3014912			33 51%	\$0 00
		3014914			33 51%	\$0 00
		9013481			33 51%	\$0 00
		17003373			33 51%	\$0 00
		17003398			33 51%	\$0 00
		17003410			33 51%	\$0 00
		17003475			33 51%	\$0 00
		17003587			33 51%	\$0 00
		17003597			33 51%	\$0 00
		50108289			33 51%	\$0 00
		50158932			33 51%	\$0 00
		50180192			33 51%	\$0 00
		50251274			33 51%	\$0 00
033507	CE-Finance	17003606			33 51%	\$0 00
		17008709			33 51%	\$0 00
		17009049			33 51%	\$0 00
		22000088			33 51%	\$0 00
		50111360			33 51%	\$0 00
					33 51%	\$0 00
		50164869			33 51%	\$0 00
		50165986			33 51%	\$0 00
		50184770			33 51%	\$0 00
					33 51%	\$0 00
		50185970			33 51%	\$0 00
		50196432			33 51%	\$0 00
		50214870			33 51%	\$0 00
		50216198			33 51%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50218925			33 51%	\$0 00
		50219628			33 51%	\$0 00
					33 51%	\$0 00
		50222330			33 51%	\$0 00
		50236127			33 51%	\$0 00
		50243261			33 51%	\$0 00
		50256215			33 51%	\$0 00
		50263345			33 51%	\$0 00
		50284254			33 51%	\$0 00
		50285833			33 51%	\$0 00
033510	CE-Supply Chain	17003412			33 51%	\$0 00
		17007201			33 51%	\$0 00
033511	CE-Environmental Mgmt	9000131			33 51%	\$0 00
					33 51%	\$0 00
		9000226			33 51%	\$0 00
		9006556			33 51%	\$0 00
		9008181			33 51%	\$0 00
		10000234			33 51%	\$0 00
		17007093			33 51%	\$0 00
		17007200			33 51%	\$0 00
		50115121			33 51%	\$0 00
		50200818			33 51%	\$0 00
		50245440			33 51%	\$0 00
					33 51%	\$0 00
033514	CE-Engineering	9000235			33 51%	\$0 00
		9008850			33 51%	\$0 00
					33 51%	\$0 00
		9010922			33 51%	\$0 00
		9015410			33 51%	\$0 00
		10000210			33 51%	\$0 00
					33 51%	\$0 00
		10000222			33 51%	\$0 00
		10000226			33 51%	\$0 00
					33 51%	\$0 00
		10000244			33 51%	\$0 00
		10007803			33 51%	\$0 00
		10008347			33 51%	\$0 00
		17000120			33 51%	\$0 00
		17000123			33 51%	\$0 00
		17003397			33 51%	\$0 00
					33 51%	\$0 00
		17003467			33 51%	\$0 00
		17003509			33 51%	\$0 00
		17003556			33 51%	\$0 00
					33 51%	\$0 00
		17003592			33 51%	\$0 00
		17009710			33 51%	\$0 00
		17010240			33 51%	\$0 00
		17010386			33 51%	\$0 00
		22003527			33 51%	\$0 00
		50003969			33 51%	\$0 00
		50023144			33 51%	\$0 00
		50025357			33 51%	\$0 00
		50042211			33 51%	\$0 00
		50055246			33 51%	\$0 00
					33 51%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50064393			33.51%	\$0.00
		50173538			33.51%	\$0.00
		50178507			33.51%	\$0.00
		50181786			33.51%	\$0.00
					33.51%	\$0.00
		50184766			33.51%	\$0.00
					33.51%	\$0.00
		50184768			33.51%	\$0.00
					33.51%	\$0.00
		50190196			33.51%	\$0.00
					33.51%	\$0.00
		50190232			33.51%	\$0.00
		50191125			33.51%	\$0.00
		50191165			33.51%	\$0.00
		50196433			33.51%	\$0.00
					33.51%	\$0.00
		50197602			33.51%	\$0.00
					33.51%	\$0.00
		50197603			33.51%	\$0.00
		50197732			33.51%	\$0.00
		50200822			33.51%	\$0.00
					33.51%	\$0.00
		50204292			33.51%	\$0.00
		50205807			33.51%	\$0.00
		50223608			33.51%	\$0.00
		50239342			33.51%	\$0.00
		50254053			33.51%	\$0.00
		50257203			33.51%	\$0.00
					33.51%	\$0.00
		50258706			33.51%	\$0.00
		50271974			33.51%	\$0.00
		50281646			33.51%	\$0.00
		50281595			33.51%	\$0.00
		10000231			33.51%	\$0.00
		50293042			33.51%	\$0.00
		50293031			33.51%	\$0.00
033515	CE-Legal	3016297			33.51%	\$0.00
		17003624			33.51%	\$0.00
		50172198			33.51%	\$0.00
		50201213			33.51%	\$0.00
		50207060			33.51%	\$0.00
		50256301			33.51%	\$0.00
		50267059			33.51%	\$0.00
033516	CE-Maintenance	9008521			33.51%	\$0.00
		9015412			33.51%	\$0.00
		10000238			33.51%	\$0.00
		10007785			33.51%	\$0.00
		17003252			33.51%	\$0.00
		17003437			33.51%	\$0.00
		17003501			33.51%	\$0.00
		50012119			33.51%	\$0.00
		50112556			33.51%	\$0.00
		50118004			33.51%	\$0.00
		50179456			33.51%	\$0.00
		50266106			33.51%	\$0.00
		50276682			33.51%	\$0.00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
033518	CE-Human Resources	50112416			33 51%	\$0 00
		3016880			33 51%	\$0 00
		9000096			33 51%	\$0 00
		14004676			33 51%	\$0 00
		17002613			33 51%	\$0 00
		17003619			33 51%	\$0 00
		50028299			33 51%	\$0 00
		50067376			33 51%	\$0 00
		50089158			33 51%	\$0 00
		50184769			33 51%	\$0 00
					33 51%	\$0 00
		50205808			33 51%	\$0 00
		50212324			33 51%	\$0 00
		50236434			33 51%	\$0 00
		50252729			33 51%	\$0 00
		50255278			33 51%	\$0 00
					33 51%	\$0 00
		50271981			33 51%	\$0 00
		50277498			33 51%	\$0 00
		50280486			33 51%	\$0 00
50280501			33 51%	\$0 00		
50289539			33 51%	\$0 00		
033519	CE-Operational Risk	9007986			33 51%	\$0 00
		9011505			33 51%	\$0 00
		10007786			33 51%	\$0 00
		17003524			33 51%	\$0 00
					33 51%	\$0 00
		17007262			33 51%	\$0 00
		50031242			33 51%	\$0 00
		50041231			33 51%	\$0 00
		50057221			33 51%	\$0 00
		50101248			33 51%	\$0 00
033520	CE-Business Development	3013226			33 51%	\$0 00
		9000255			33 51%	\$0 00
		10000179			33 51%	\$0 00
		10017723			33 51%	\$0 00
		17000048			33 51%	\$0 00
		50149862			33 51%	\$0 00
		50233858			33 51%	\$0 00
033525	CE-External Affairs	10008299			33 51%	\$0 00
		11000055			33 51%	\$0 00
		17000066			33 51%	\$0 00
		17003531			33 51%	\$0 00
		17009480			33 51%	\$0 00
		50043076			33 51%	\$0 00
		50127384			33 51%	\$0 00
		50281602			33 51%	\$0 00
033531	CE-ITS Client Relations	3001971	5.78	\$164.40	33 51%	\$219 49
		9004446			33 51%	\$0 00
		9008001			33 51%	\$0 00
		10007021			33 51%	\$0 00
		17000095			33 51%	\$0 00
		17003513	0.94	\$26.76	33 51%	\$35 73
		24011747	0 28	\$11 97	33 51%	\$15 98
					33 51%	\$0 00
50087113	8 35	\$237 72	33 51%	\$317 38		

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50090809			33.51%	\$0.00
		50129700			33.51%	\$0.00
		50213615	8.35	\$345.32	33.51%	\$461.04
034005	CCA-Administration	3000197			33.51%	\$0.00
		3017161			33.51%	\$0.00
					33.51%	\$0.00
		3017735	8.38	\$261.35	33.51%	\$348.93
		3017861			33.51%	\$0.00
		50027563			33.51%	\$0.00
		50037453			33.51%	\$0.00
		50094715			33.51%	\$0.00
					33.51%	\$0.00
		50125810	6.98	\$230.61	33.51%	\$307.89
		50168948	8.38	\$456.25	33.51%	\$609.14
		50224680	8.38	\$565.38	33.51%	\$754.84
034018	CCA-Human Resources	50166407	8.38	\$254.51	33.51%	\$339.79
		50172171	8.38	\$224.10	33.51%	\$299.20
		50296735	8.38	\$146.98	33.51%	\$196.23
034070	CCA-Call Handling	3016241	8.38	\$221.68	33.51%	\$295.97
		3016448	8.38	\$104.70	33.51%	\$139.78
			0.29	\$5.40	33.51%	\$7.21
			0.21	\$5.24	33.51%	\$6.99
		3016449	0.00	\$2.09	33.51%	\$2.80
			2.79	\$32.88	33.51%	\$43.90
			5.58	\$69.80	33.51%	\$93.19
			0.41	\$7.24	33.51%	\$9.67
			0.79	\$14.89	33.51%	\$19.88
		3016452	8.38	\$179.80	33.51%	\$240.05
		3016680	5.61	\$80.90	33.51%	\$108.01
			2.79	\$40.96	33.51%	\$54.68
		3016771	0.00	\$3.14	33.51%	\$4.19
			2.79	\$45.25	33.51%	\$60.42
			0.38	\$9.12	33.51%	\$12.18
			5.58	\$91.91	33.51%	\$122.71
			0.59	\$14.65	33.51%	\$19.56
		3016775	2.79	\$36.93	33.51%	\$49.30
			0.04	\$0.87	33.51%	\$1.16
			5.59	\$75.39	33.51%	\$100.65
			0.01	\$0.18	33.51%	\$0.24
		3016776	0.00	\$1.05	33.51%	\$1.40
			8.38	\$93.96	33.51%	\$125.44
			0.18	\$3.08	33.51%	\$4.12
		3016791	0.00	\$2.09	33.51%	\$2.80
			2.84	\$40.89	33.51%	\$54.59
			0.27	\$5.85	33.51%	\$7.81
			5.44	\$79.87	33.51%	\$106.63
			0.41	\$9.02	33.51%	\$12.05
		3016852	8.10	\$116.05	33.51%	\$154.93
		3016856	8.38	\$133.35	33.51%	\$178.03
		3016858	0.00	\$1.05	33.51%	\$1.40
			5.58	\$88.32	33.51%	\$117.92
			0.14	\$3.31	33.51%	\$4.42
			2.79	\$44.86	33.51%	\$59.89
		3016869	8.18	\$91.48	33.51%	\$122.13
			0.03	\$0.44	33.51%	\$0.59
		3016922	0.00	\$1.05	33.51%	\$1.40

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			2.79	\$37.15	33.51%	\$49.61
			0.03	\$0.70	33.51%	\$0.93
			5.58	\$75.72	33.51%	\$101.09
			0.01	\$0.18	33.51%	\$0.24
		3016926	8.38	\$88.79	33.51%	\$118.54
			0.32	\$5.13	33.51%	\$6.85
		3017086	8.10	\$127.82	33.51%	\$170.65
		3017089	8.38	\$171.55	33.51%	\$229.04
		3017266	8.38	\$119.34	33.51%	\$159.33
			0.07	\$1.49	33.51%	\$1.99
		3017490	8.38	\$302.02	33.51%	\$403.22
		3017498	7.58	\$111.99	33.51%	\$149.51
			0.32	\$7.15	33.51%	\$9.55
		3017500	0.00	\$7.33	33.51%	\$9.78
			8.38	\$132.23	33.51%	\$176.53
			3.32	\$78.51	33.51%	\$104.82
		3017581	2.79	\$48.39	33.51%	\$64.61
		3017587	5.58	\$62.98	33.51%	\$84.09
			2.79	\$32.19	33.51%	\$42.98
		3017589	8.38	\$179.00	33.51%	\$238.98
		3017868	0.00	\$3.14	33.51%	\$4.19
			2.79	\$40.26	33.51%	\$53.75
			0.46	\$10.00	33.51%	\$13.36
			5.58	\$81.92	33.51%	\$109.37
			0.91	\$19.97	33.51%	\$26.66
		3017916	2.79	\$37.16	33.51%	\$49.61
			0.59	\$11.85	33.51%	\$15.81
			5.58	\$75.72	33.51%	\$101.09
			1.01	\$20.59	33.51%	\$27.48
		3017927	8.38	\$171.59	33.51%	\$229.09
		3017930	0.00	\$1.05	33.51%	\$1.40
			8.38	\$104.70	33.51%	\$139.78
			0.31	\$5.89	33.51%	\$7.86
		3017945	0.00	\$3.14	33.51%	\$4.19
			9.42	\$125.59	33.51%	\$167.67
			1.09	\$21.80	33.51%	\$29.11
		3017987	0.00	\$2.09	33.51%	\$2.80
			8.38	\$94.04	33.51%	\$125.55
			0.01	\$0.15	33.51%	\$0.20
		3017992	6.98	\$93.03	33.51%	\$124.20
		3017993	8.38	\$94.04	33.51%	\$125.55
			1.25	\$21.01	33.51%	\$28.05
		3017995	0.00	\$3.14	33.51%	\$4.19
			8.44	\$121.66	33.51%	\$162.43
			0.42	\$9.06	33.51%	\$12.09
		3017998	7.25	\$104.55	33.51%	\$139.59
			0.02	\$0.38	33.51%	\$0.50
		3018005	0.00	\$2.09	33.51%	\$2.80
			2.79	\$43.49	33.51%	\$58.07
			0.12	\$2.85	33.51%	\$3.81
			5.58	\$88.38	33.51%	\$118.00
			0.46	\$10.98	33.51%	\$14.66
		3018008	8.38	\$119.34	33.51%	\$159.33
			0.02	\$0.37	33.51%	\$0.50
		3018070	5.30	\$86.34	33.51%	\$115.27
			2.79	\$46.21	33.51%	\$61.70

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0 01	\$0.21	33.51%	\$0.28
			0.01	\$0.22	33.51%	\$0.29
		3018202	8.38	\$149.80	33.51%	\$200.00
		9000304	8.38	\$133.35	33.51%	\$178.03
		9015798	0.00	\$1.05	33.51%	\$1.40
			2.51	\$28.89	33.51%	\$38.57
			5.58	\$69.80	33.51%	\$93.19
			0.17	\$3.01	33.51%	\$4.02
			1.22	\$22.90	33.51%	\$30.58
		9015913	0.00	\$3.14	33.51%	\$4.19
			8.38	\$114.77	33.51%	\$153.23
			2.03	\$41.78	33.51%	\$55.79
		17002636	8.38	\$181.17	33.51%	\$241.88
		17007105	8.38	\$137.76	33.51%	\$183.93
			0.31	\$7.53	33.51%	\$10.06
		50015261	6.98	\$121.31	33.51%	\$161.96
		50019701	5.58	\$88.16	33.51%	\$117.70
			2.79	\$44.78	33.51%	\$59.78
		50019728	0.00	\$2.09	33.51%	\$2.80
			8.38	\$123.46	33.51%	\$164.83
			1.70	\$37.62	33.51%	\$50.22
		50019729	6.83	\$76.91	33.51%	\$102.68
			0.31	\$5.31	33.51%	\$7.08
		50019732	8.38	\$168.58	33.51%	\$225.07
		50021276	2.68	\$38.16	33.51%	\$50.95
		50021279	1.40	\$19.89	33.51%	\$26.55
			0.07	\$1.49	33.51%	\$1.99
		50021281	0.00	\$2.09	33.51%	\$2.80
			5.58	\$79.56	33.51%	\$106.22
			2.79	\$40.48	33.51%	\$54.04
			1.40	\$30.02	33.51%	\$40.08
			0.56	\$12.14	33.51%	\$16.21
		50026056	8.38	\$172.40	33.51%	\$230.17
		50027581	0.00	\$1.05	33.51%	\$1.40
			8.38	\$110.34	33.51%	\$147.32
			0.03	\$0.52	33.51%	\$0.69
		50027601	8.38	\$120.78	33.51%	\$161.26
			0.02	\$0.38	33.51%	\$0.50
		50027607	8.38	\$112.42	33.51%	\$150.09
		50029314	7.82	\$138.50	33.51%	\$184.91
		50037332	2.79	\$42.00	33.51%	\$56.08
			0.03	\$0.79	33.51%	\$1.05
		50037458	0.00	\$1.05	33.51%	\$1.40
			7.39	\$106.57	33.51%	\$142.28
			0.56	\$12.08	33.51%	\$16.13
		50037460	0.00	\$0.00	33.51%	\$0.00
		50038801	0.00	\$2.09	33.51%	\$2.80
			8.25	\$103.06	33.51%	\$137.60
			0.26	\$4.91	33.51%	\$6.55
		50038982	0.00	\$15.71	33.51%	\$20.97
			5.86	\$73.29	33.51%	\$97.85
			4.37	\$81.96	33.51%	\$109.43
			2.61	\$49.89	33.51%	\$66.61
			2.79	\$35.60	33.51%	\$47.53
		50039566	0.00	\$3.14	33.51%	\$4.19
			8.38	\$115.74	33.51%	\$154.52

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.03	\$0.72	33 51%	\$0 97
		50039568	8.38	\$187.65	33 51%	\$250 54
		50043241	0 00	\$3 14	33 51%	\$4 19
			8 38	\$104 70	33 51%	\$139 78
			2.81	\$52.68	33 51%	\$70 33
		50043493	8 10	\$116 76	33 51%	\$155 88
			0.03	\$0.57	33 51%	\$0 76
		50043663	0 00	\$1 05	33 51%	\$1 40
			5 58	\$74 36	33 51%	\$99 28
			2 79	\$37 88	33 51%	\$50 57
			1 42	\$28 41	33 51%	\$37 93
			0.76	\$15.45	33 51%	\$20 62
		50045486	1 88	\$25 94	33 51%	\$34 63
			0.01	\$0.18	33 51%	\$0 24
		50048833	0 00	\$1 05	33 51%	\$1 40
			5 58	\$62 58	33 51%	\$83 54
			0 66	\$11 15	33 51%	\$14 88
			2 79	\$31 99	33 51%	\$42 70
			0.63	\$10.80	33 51%	\$14 41
		50048842	8 38	\$93 62	33 51%	\$125 00
			0.02	\$0.29	33 51%	\$0 39
		50050705	0 00	\$3 14	33 51%	\$4 19
			2 79	\$39 78	33 51%	\$53 11
			0 21	\$4 47	33 51%	\$5 97
			5 58	\$80 97	33 51%	\$108 10
			0.60	\$13.09	33 51%	\$17 48
		50053150	0 00	\$2 09	33 51%	\$2 80
			8 35	\$93 33	33 51%	\$124 60
			1.33	\$22.23	33 51%	\$29 69
		50054027	8.38	\$150.61	33 51%	\$201 08
		50054113	0 00	\$1 05	33 51%	\$1 40
			5 58	\$88 15	33 51%	\$117 69
			2 79	\$44 77	33 51%	\$59 78
			0 02	\$0 41	33 51%	\$0 55
			0.19	\$4.62	33 51%	\$6 16
		50054125	0 00	\$4 19	33 51%	\$5 59
			5 58	\$87 53	33 51%	\$116 86
			2 79	\$44 46	33 51%	\$59 36
			0 91	\$21 34	33 51%	\$28 48
			0.35	\$8.34	33 51%	\$11 13
		50054135	0 00	\$1 05	33 51%	\$1 40
			5 03	\$64 67	33 51%	\$86 34
			0.01	\$0.17	33 51%	\$0 23
		50054136	0 00	\$2 09	33 51%	\$2 80
			7 82	\$122 54	33 51%	\$163 60
			2.03	\$47.80	33 51%	\$63 82
		50057115	6.73	\$75.19	33 51%	\$100 39
		50057171	0 00	\$1 05	33 51%	\$1 40
			8.38	\$134.56	33 51%	\$179 65
		50057254	0 00	\$7 33	33 51%	\$9 78
			8 38	\$120 78	33 51%	\$161 26
			5.37	\$116.26	33 51%	\$155 21
		50058267	6 47	\$72 69	33 51%	\$97 04
			0.35	\$5.88	33 51%	\$7 85
		50066677	8.38	\$149.20	33 51%	\$199 19
		50066678	8 31	\$93 26	33 51%	\$124 51

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50066681	0 00	\$4.19	33.51%	\$5.59
			7 75	\$96.85	33.51%	\$129.30
			0.07	\$1.31	33.51%	\$1.75
		50069140	1.95	\$25.93	33.51%	\$34.62
		50071066	7 40	\$88.62	33.51%	\$118.32
			0.03	\$0.47	33.51%	\$0.63
		50074203	0 00	\$4.19	33.51%	\$5.59
			8 38	\$104.70	33.51%	\$139.78
			0.77	\$14.40	33.51%	\$19.22
		50074975	0 00	\$6.28	33.51%	\$8.39
			5 14	\$64.24	33.51%	\$85.76
			0 15	\$2.78	33.51%	\$3.71
			0 15	\$2.84	33.51%	\$3.79
			2.79	\$35.60	33.51%	\$47.53
		50074994	0 00	\$8.38	33.51%	\$11.18
			8 38	\$95.86	33.51%	\$127.99
			0.28	\$4.79	33.51%	\$6.40
		50075088	6 70	\$96.63	33.51%	\$129.00
			0.84	\$18.12	33.51%	\$24.19
		50077094	8.38	\$94.04	33.51%	\$125.55
		50077116	8.10	\$90.50	33.51%	\$120.83
		50081137	1.56	\$18.39	33.51%	\$24.56
		50081209	0 00	\$3.14	33.51%	\$4.19
			5 58	\$62.69	33.51%	\$83.70
			0 49	\$8.23	33.51%	\$10.99
			2 79	\$32.05	33.51%	\$42.78
			0.14	\$3.13	33.51%	\$4.19
		50083286	3.73	\$41.64	33.51%	\$55.60
		50083351	2 50	\$29.49	33.51%	\$39.37
			5 03	\$62.82	33.51%	\$83.87
			0 30	\$5.24	33.51%	\$7.00
			0.56	\$10.47	33.51%	\$13.98
		50083360	7.26	\$81.50	33.51%	\$108.81
		50087133	0 00	\$5.24	33.51%	\$6.99
			2 79	\$32.88	33.51%	\$43.90
			5 93	\$74.16	33.51%	\$99.01
			0 74	\$13.10	33.51%	\$17.49
			0 88	\$16.52	33.51%	\$22.06
			0.21	\$4.93	33.51%	\$6.58
		50087138	8 38	\$120.87	33.51%	\$161.37
			0.98	\$21.15	33.51%	\$28.24
		50090843	0 00	\$3.14	33.51%	\$4.19
			2 79	\$31.91	33.51%	\$42.60
			5 58	\$69.80	33.51%	\$93.19
			0 65	\$11.07	33.51%	\$14.78
			0 91	\$17.01	33.51%	\$22.72
			0.14	\$3.19	33.51%	\$4.26
		50090848	0 00	\$2.09	33.51%	\$2.80
			5 58	\$62.69	33.51%	\$83.70
			0 73	\$12.34	33.51%	\$16.48
			2 79	\$32.05	33.51%	\$42.78
			0.28	\$4.81	33.51%	\$6.42
		50090855	0 00	\$1.05	33.51%	\$1.40
			8 10	\$90.50	33.51%	\$120.83
			5.73	\$96.11	33.51%	\$128.32
		50090873	7 82	\$87.38	33.51%	\$116.66

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50093435	5.58	\$69.80	33.51%	\$93.19
			0.30	\$5.56	33.51%	\$7.43
			2.79	\$32.05	33.51%	\$42.78
		50093439	0.00	\$6.28	33.51%	\$8.39
			2.79	\$31.91	33.51%	\$42.60
			5.58	\$69.80	33.51%	\$93.19
			1.22	\$20.94	33.51%	\$27.95
			0.42	\$7.85	33.51%	\$10.48
		50093441	2.79	\$31.91	33.51%	\$42.60
			5.86	\$73.29	33.51%	\$97.85
			0.10	\$1.79	33.51%	\$2.40
			0.65	\$12.11	33.51%	\$16.16
		50094803	8.38	\$145.07	33.51%	\$193.69
		50096900	0.00	\$2.09	33.51%	\$2.80
			8.51	\$95.08	33.51%	\$126.95
		50096931	3.18	\$35.60	33.51%	\$47.52
			0.56	\$9.36	33.51%	\$12.50
		50098137	6.71	\$75.00	33.51%	\$100.13
			0.02	\$0.29	33.51%	\$0.39
		50098237	0.00	\$1.05	33.51%	\$1.40
			7.26	\$81.14	33.51%	\$108.33
		50098239	8.38	\$93.62	33.51%	\$125.00
		50098281	3.21	\$35.89	33.51%	\$47.92
		50099165	0.00	\$1.05	33.51%	\$1.40
			1.76	\$19.79	33.51%	\$26.42
		50099168	0.00	\$1.05	33.51%	\$1.40
			5.58	\$62.42	33.51%	\$83.33
			2.79	\$31.91	33.51%	\$42.60
			0.56	\$9.57	33.51%	\$12.78
		50099169	8.38	\$93.62	33.51%	\$124.99
			0.17	\$2.78	33.51%	\$3.71
		50099170	1.68	\$18.72	33.51%	\$25.00
		50099172	0.00	\$3.14	33.51%	\$4.19
			8.38	\$94.04	33.51%	\$125.55
			0.98	\$16.46	33.51%	\$21.97
		50099175	7.50	\$83.87	33.51%	\$111.98
		50099225	4.47	\$49.93	33.51%	\$66.66
		50099250	0.00	\$3.14	33.51%	\$4.19
			2.79	\$31.91	33.51%	\$42.60
			5.06	\$63.26	33.51%	\$84.45
			0.31	\$5.23	33.51%	\$6.99
			0.28	\$5.24	33.51%	\$6.99
		50099253	0.00	\$1.05	33.51%	\$1.40
			8.36	\$120.53	33.51%	\$160.92
			0.10	\$2.27	33.51%	\$3.02
		50100076	7.67	\$85.72	33.51%	\$114.45
		50100190	0.00	\$1.05	33.51%	\$1.40
			7.92	\$88.55	33.51%	\$118.23
			0.01	\$0.15	33.51%	\$0.20
		50101313	1.50	\$16.77	33.51%	\$22.39
		50102864	6.68	\$74.70	33.51%	\$99.74
		50103204	0.00	\$2.09	33.51%	\$2.80
			5.58	\$62.69	33.51%	\$83.70
			0.23	\$3.82	33.51%	\$5.10
			2.79	\$32.05	33.51%	\$42.78
			0.38	\$6.61	33.51%	\$8.82

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50104088	0 00	\$2 09	33 51%	\$2 80
			8 25	\$119 02	33 51%	\$158 90
			4.08	\$88.32	33 51%	\$117 92
		50105755	8 38	\$93 62	33 51%	\$125 00
			0.03	\$0.44	33 51%	\$0 59
		50105941	8.38	\$146.98	33 51%	\$196 23
		50107063	0 00	\$10 47	33 51%	\$13 98
			6 98	\$78 02	33 51%	\$104 16
			2.56	\$42.86	33 51%	\$57 22
		50107230	7.84	\$87.67	33 51%	\$117 05
		50108020	5 58	\$62 42	33 51%	\$83 33
			2.79	\$31.91	33 51%	\$42 60
		50110679	0 00	\$1 05	33 51%	\$1 40
			8 38	\$93 62	33 51%	\$125 00
			1.27	\$21.21	33 51%	\$28 32
		50110726	8.38	\$93.62	33 51%	\$125 00
		50110729	0 00	\$7 33	33 51%	\$9 78
			8 31	\$92 84	33 51%	\$123 95
			2.84	\$47.69	33 51%	\$63 67
		50113915	0 00	\$2 09	33 51%	\$2 80
			8 10	\$90 50	33 51%	\$120 83
			0.72	\$12.14	33 51%	\$16 21
		50113919	8 38	\$98 65	33 51%	\$131 71
			0.59	\$10.48	33 51%	\$13 99
		50113938	0 00	\$1 05	33 51%	\$1 40
			5 86	\$84 55	33 51%	\$112 88
			0.89	\$19.25	33 51%	\$25 70
		50114004	0 00	\$1 05	33 51%	\$1 40
			8.11	\$90.60	33 51%	\$120 96
		50114016	5.58	\$62.42	33 51%	\$83 33
		50122296	7 26	\$90 74	33 51%	\$121 15
			0.40	\$7.53	33 51%	\$10 05
		50122342	8.38	\$146.98	33 51%	\$196 23
		50122437	0 00	\$9 42	33 51%	\$12 58
			7 82	\$97 72	33 51%	\$130 47
			2.02	\$37.95	33 51%	\$50 67
		50122438	8.38	\$149.80	33 51%	\$200 00
		50125811	8 37	\$93 53	33 51%	\$124 87
			0.02	\$0.29	33 51%	\$0 39
		50125878	0 00	\$4 19	33 51%	\$5 59
			8 19	\$91 57	33 51%	\$122 26
			0.94	\$15.80	33 51%	\$21 09
		50125879	0 00	\$3 14	33 51%	\$4 19
			8 34	\$93 23	33 51%	\$124 48
			0.45	\$7.61	33 51%	\$10 16
		50126015	7.27	\$81.24	33 51%	\$108 46
		50126349	0 00	\$4 19	33 51%	\$5 59
			8.38	\$104.70	33 51%	\$139 78
		50126589	0 00	\$2 09	33 51%	\$2 80
			6.16	\$68.85	33 51%	\$91 92
		50126639	7.60	\$84.94	33 51%	\$113 41
		50126647	8 38	\$93 62	33 51%	\$125 00
			0.01	\$0.15	33 51%	\$0 20
		50126648	8 37	\$93 53	33 51%	\$124 87
			0.79	\$13.31	33 51%	\$17 77
		50130525	7 76	\$86 70	33 51%	\$115 75

Kentucky American Water Company
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Home Bus Unit HBU Description

Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
	0.18	\$3.07	33.51%	\$4.10
50130558	8.38	\$98.65	33.51%	\$131.71
	0.52	\$9.25	33.51%	\$12.35
50130559	0.00	\$1.05	33.51%	\$1.40
	8.38	\$98.65	33.51%	\$131.71
	0.72	\$12.79	33.51%	\$17.08
50130561	0.00	\$1.05	33.51%	\$1.40
	8.73	\$97.52	33.51%	\$130.20
	0.87	\$14.63	33.51%	\$19.53
50130562	8.38	\$98.65	33.51%	\$131.70
	0.30	\$5.24	33.51%	\$7.00
50130744	6.70	\$74.90	33.51%	\$100.00
50130784	5.58	\$62.42	33.51%	\$83.33
	2.79	\$34.90	33.51%	\$46.59
	0.01	\$0.15	33.51%	\$0.20
50130786	3.84	\$42.91	33.51%	\$57.29
50130787	0.00	\$1.05	33.51%	\$1.40
	8.38	\$93.62	33.51%	\$125.00
	0.31	\$5.27	33.51%	\$7.03
50137026	6.35	\$71.00	33.51%	\$94.79
50137039	2.79	\$48.39	33.51%	\$64.61
50137045	0.00	\$2.09	33.51%	\$2.80
	8.38	\$93.62	33.51%	\$125.00
50137060	0.00	\$2.09	33.51%	\$2.80
	8.10	\$90.50	33.51%	\$120.83
	1.13	\$18.87	33.51%	\$25.19
50147438	2.79	\$38.61	33.51%	\$51.54
	0.31	\$6.51	33.51%	\$8.70
	5.58	\$78.62	33.51%	\$104.97
	0.28	\$5.90	33.51%	\$7.87
50185975	0.00	\$4.19	33.51%	\$5.59
	8.78	\$109.72	33.51%	\$146.48
	1.69	\$31.74	33.51%	\$42.37
50185976	8.52	\$90.36	33.51%	\$120.64
	0.02	\$0.28	33.51%	\$0.37
50187298	8.38	\$88.79	33.51%	\$118.54
50192441	0.00	\$4.19	33.51%	\$5.59
	8.38	\$88.79	33.51%	\$118.54
	0.86	\$13.60	33.51%	\$18.15
50192443	5.86	\$62.15	33.51%	\$82.98
50192456	8.38	\$88.79	33.51%	\$118.54
50192469	6.85	\$72.60	33.51%	\$96.93
50192484	0.00	\$2.09	33.51%	\$2.80
	7.90	\$83.79	33.51%	\$111.87
	1.75	\$27.75	33.51%	\$37.04
50192487	0.00	\$2.09	33.51%	\$2.80
	8.38	\$88.79	33.51%	\$118.54
	1.54	\$24.55	33.51%	\$32.78
50192488	0.00	\$1.05	33.51%	\$1.40
	8.37	\$88.69	33.51%	\$118.41
	4.46	\$70.89	33.51%	\$94.65
50192507	0.00	\$4.19	33.51%	\$5.59
	8.02	\$100.23	33.51%	\$133.82
	1.49	\$27.97	33.51%	\$37.35
50233830	0.00	\$1.05	33.51%	\$1.40
	8.38	\$88.79	33.51%	\$118.54

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			1.33	\$21.09	33.51%	\$28.15
		50235090	6.30	\$66.77	33.51%	\$89.15
		50235096	0.00	\$2.09	33.51%	\$2.80
			5.58	\$59.19	33.51%	\$79.03
			2.79	\$34.90	33.51%	\$46.59
			0.63	\$9.99	33.51%	\$13.34
		50235170	0.00	\$6.28	33.51%	\$8.39
			8.38	\$104.70	33.51%	\$139.78
			1.64	\$30.76	33.51%	\$41.06
		50235172	5.69	\$60.30	33.51%	\$80.51
			0.31	\$4.99	33.51%	\$6.67
		50235174	0.00	\$4.19	33.51%	\$5.59
			6.40	\$67.79	33.51%	\$90.51
			0.94	\$14.98	33.51%	\$20.00
		50235175	0.00	\$6.28	33.51%	\$8.39
			2.79	\$31.27	33.51%	\$41.75
			5.58	\$69.80	33.51%	\$93.19
			1.62	\$30.43	33.51%	\$40.63
			0.37	\$6.16	33.51%	\$8.22
		50235181	8.38	\$146.98	33.51%	\$196.23
		50235184	0.00	\$1.05	33.51%	\$1.40
			8.37	\$88.69	33.51%	\$118.41
			1.08	\$17.20	33.51%	\$22.97
		50235185	6.77	\$84.63	33.51%	\$112.99
			0.07	\$1.31	33.51%	\$1.75
		50250300	0.00	\$1.05	33.51%	\$1.40
			8.38	\$88.79	33.51%	\$118.54
		50251095	0.00	\$2.09	33.51%	\$2.80
			8.38	\$104.70	33.51%	\$139.78
			0.33	\$6.22	33.51%	\$8.30
		50251096	2.79	\$31.27	33.51%	\$41.75
			5.58	\$69.80	33.51%	\$93.19
			0.83	\$15.54	33.51%	\$20.75
			0.17	\$2.79	33.51%	\$3.72
		50251097	0.00	\$3.14	33.51%	\$4.19
			2.79	\$31.27	33.51%	\$41.75
			5.58	\$69.69	33.51%	\$93.04
			2.02	\$37.79	33.51%	\$50.45
			0.83	\$13.93	33.51%	\$18.59
		50251098	8.16	\$86.47	33.51%	\$115.45
		50251099	0.00	\$7.33	33.51%	\$9.78
			8.38	\$88.79	33.51%	\$118.54
			4.00	\$63.54	33.51%	\$84.83
		50251174	8.38	\$88.79	33.51%	\$118.54
			0.85	\$13.46	33.51%	\$17.97
		50251218	8.38	\$88.79	33.51%	\$118.54
			0.01	\$0.14	33.51%	\$0.19
		50251228	0.00	\$2.09	33.51%	\$2.80
			9.38	\$99.42	33.51%	\$132.74
			0.60	\$9.57	33.51%	\$12.78
		50251232	8.38	\$88.79	33.51%	\$118.54
		50258567	8.38	\$302.02	33.51%	\$403.22
		50277577	0.00	\$1.05	33.51%	\$1.40
			8.38	\$88.79	33.51%	\$118.54
			1.06	\$16.93	33.51%	\$22.60
		50277571	8.66	\$91.84	33.51%	\$122.61

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.31	\$4.86	33 51%	\$6 48
		50277582	0 00	\$1 05	33 51%	\$1 40
			8 38	\$88 79	33 51%	\$118 54
			0.01	\$0.14	33 51%	\$0 19
		50277681	0 00	\$5 24	33 51%	\$6 99
			8 38	\$88 79	33 51%	\$118 54
			1.72	\$27.33	33 51%	\$36 49
		50277576	0 00	\$5 24	33 51%	\$6 99
			8 35	\$88 51	33 51%	\$118 17
			2.87	\$45.64	33 51%	\$60 94
		50277574	8.38	\$88.88	33 51%	\$118 66
		50277570	8 36	\$88 60	33 51%	\$118 29
			1.17	\$18.59	33 51%	\$24 82
		50279015	8 38	\$88 79	33 51%	\$118 54
			1.01	\$16.09	33 51%	\$21 48
		50277580	8 38	\$88 79	33 51%	\$118 54
			0.01	\$0.14	33 51%	\$0 19
		50277572	0 00	\$6 28	33 51%	\$8 39
			8 85	\$93 78	33 51%	\$125 21
			2.59	\$41.20	33 51%	\$55 01
		50277581	8.38	\$88.79	33 51%	\$118 54
		50287941	0 00	\$0 00	33 51%	\$0 00
			6 48	\$68 72	33 51%	\$91 74
			0.01	\$0.14	33 51%	\$0 19
		50287889	8 10	\$85 83	33 51%	\$114 59
			0.08	\$1.25	33 51%	\$1 67
		50287926	0.47	\$4.99	33 51%	\$6 67
		50287901	8 10	\$85 83	33 51%	\$114 59
			0.06	\$0.97	33 51%	\$1 30
		50287900	8 10	\$85 83	33 51%	\$114 59
			0.04	\$0.69	33 51%	\$0 93
		50287902	8 10	\$85 83	33 51%	\$114 59
			0.05	\$0.83	33 51%	\$1 11
		50287892	8 10	\$85 83	33 51%	\$114 59
			0.06	\$0.97	33 51%	\$1 30
		50287886	0 00	\$0 00	33 51%	\$0 00
			8 10	\$85 83	33 51%	\$114 59
			0.07	\$1.11	33 51%	\$1 48
		50287893	1.27	\$13.50	33 51%	\$18 03
034071	CCA-Billing	3016351	8.38	\$119.34	33 51%	\$159 33
		3016445	0 00	\$1 05	33 51%	\$1 40
			8 38	\$153.95	33 51%	\$205 54
		3016450	0 00	\$1 05	33 51%	\$1 40
			8 38	\$111.63	33 51%	\$149 04
		3016454	8 41	\$105 37	33 51%	\$140 68
			0.14	\$2.62	33 51%	\$3 50
		3016456	8.38	\$172.36	33 51%	\$230 11
		3016498	0 00	\$2 09	33 51%	\$2 80
			8 38	\$128 55	33 51%	\$171 63
			1.54	\$35.35	33 51%	\$47 20
		3016509	0 00	\$1 05	33 51%	\$1 40
			8 38	\$120 78	33 51%	\$161 26
			1.17	\$25.29	33 51%	\$33 76
		3016514	7 33	\$105 68	33 51%	\$141 10
			0.07	\$1.51	33 51%	\$2 02
		3016520	0 00	\$2 09	33 51%	\$2 80

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			8.38	\$113.21	33.51%	\$151.15
			1.28	\$26.00	33.51%	\$34.71
		3016521	8.38	\$115.90	33.51%	\$154.74
		3016525	0.00	\$2.09	33.51%	\$2.80
			8.38	\$120.78	33.51%	\$161.26
			0.39	\$8.49	33.51%	\$11.34
		3016656	0.00	\$2.09	33.51%	\$2.80
			5.30	\$88.13	33.51%	\$117.66
			0.47	\$11.74	33.51%	\$15.68
		3016666	5.58	\$104.70	33.51%	\$139.78
		3016671	0.00	\$1.05	33.51%	\$1.40
			8.38	\$145.89	33.51%	\$194.78
			1.59	\$41.49	33.51%	\$55.39
		3016673	0.00	\$1.05	33.51%	\$1.40
			8.38	\$135.88	33.51%	\$181.41
			0.73	\$17.83	33.51%	\$23.81
		3016674	0.00	\$1.05	33.51%	\$1.40
			8.48	\$122.95	33.51%	\$164.15
			1.12	\$24.29	33.51%	\$32.43
		3016678	8.38	\$285.52	33.51%	\$381.19
		3016685	0.00	\$2.09	33.51%	\$2.80
			8.38	\$113.21	33.51%	\$151.15
			0.02	\$0.35	33.51%	\$0.47
		3016859	8.38	\$136.19	33.51%	\$181.83
		3016860	8.26	\$130.03	33.51%	\$173.61
			0.46	\$10.92	33.51%	\$14.57
		3016861	8.38	\$124.17	33.51%	\$165.78
			0.45	\$10.09	33.51%	\$13.47
		3016862	8.38	\$119.34	33.51%	\$159.33
			0.28	\$5.97	33.51%	\$7.97
		3016870	8.24	\$99.06	33.51%	\$132.26
		3016875	0.00	\$1.05	33.51%	\$1.40
			8.38	\$114.81	33.51%	\$153.29
		3016877	0.87	\$16.53	33.51%	\$22.07
		3016881	0.00	\$1.05	33.51%	\$1.40
			7.71	\$130.44	33.51%	\$174.16
			1.19	\$30.10	33.51%	\$40.19
		3016929	8.38	\$144.97	33.51%	\$193.55
		3016930	0.00	\$1.05	33.51%	\$1.40
			8.53	\$126.06	33.51%	\$168.30
			0.76	\$16.82	33.51%	\$22.46
		3016931	0.00	\$2.09	33.51%	\$2.80
			8.38	\$141.95	33.51%	\$189.52
			1.54	\$39.03	33.51%	\$52.12
		3017081	5.58	\$92.11	33.51%	\$122.97
			0.03	\$0.86	33.51%	\$1.15
		3017083	8.38	\$111.63	33.51%	\$149.04
		3017085	0.00	\$2.09	33.51%	\$2.80
			8.42	\$137.37	33.51%	\$183.40
			0.90	\$21.99	33.51%	\$29.36
		3017088	0.00	\$1.05	33.51%	\$1.40
			7.54	\$103.35	33.51%	\$137.98
		3017092	8.10	\$116.20	33.51%	\$155.14
			0.03	\$0.75	33.51%	\$1.00
		3017098	7.68	\$154.15	33.51%	\$205.81
		3017173			33.51%	\$0.00

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			5.30	\$73.78	33.51%	\$98.50
		3017248	7.29	\$120.05	33.51%	\$160.28
		3017317	8.38	\$98.65	33.51%	\$131.70
		3017483	8.38	\$146.98	33.51%	\$196.23
		3017501	8.10	\$116.76	33.51%	\$155.88
			0.12	\$2.64	33.51%	\$3.53
		3017850	0.00	\$1.05	33.51%	\$1.40
			8.45	\$121.79	33.51%	\$162.60
			0.36	\$7.74	33.51%	\$10.33
		3017919	8.38	\$113.99	33.51%	\$152.18
			1.19	\$24.22	33.51%	\$32.34
		3017920	8.38	\$121.43	33.51%	\$162.12
		3017921	0.00	\$6.28	33.51%	\$8.39
			8.38	\$128.55	33.51%	\$171.63
			2.45	\$56.44	33.51%	\$75.35
		3017928	0.00	\$3.14	33.51%	\$4.19
			8.38	\$111.63	33.51%	\$149.04
			1.97	\$39.42	33.51%	\$52.63
		3018006	0.00	\$1.05	33.51%	\$1.40
			8.38	\$102.42	33.51%	\$136.74
			1.08	\$19.84	33.51%	\$26.49
		3018007	0.00	\$4.19	33.51%	\$5.59
			8.79	\$117.21	33.51%	\$156.49
			1.81	\$36.28	33.51%	\$48.44
		3018069	8.38	\$104.70	33.51%	\$139.78
			0.02	\$0.33	33.51%	\$0.44
		3018081	8.38	\$146.98	33.51%	\$196.23
		9000405	8.38	\$131.90	33.51%	\$176.10
		9007798	0.00	\$2.09	33.51%	\$2.80
			8.38	\$136.41	33.51%	\$182.13
			1.75	\$42.63	33.51%	\$56.91
		50019719	8.38	\$100.32	33.51%	\$133.94
		50019724	0.00	\$2.09	33.51%	\$2.80
			8.38	\$156.46	33.51%	\$208.89
			0.07	\$1.96	33.51%	\$2.61
		50019730	8.38	\$102.42	33.51%	\$136.74
			0.10	\$1.92	33.51%	\$2.56
		50021275	0.00	\$1.05	33.51%	\$1.40
			8.38	\$111.99	33.51%	\$149.51
			0.07	\$1.40	33.51%	\$1.87
		50025953	4.61	\$61.40	33.51%	\$81.97
			0.42	\$8.37	33.51%	\$11.18
		50025997	8.38	\$156.46	33.51%	\$208.89
			0.17	\$4.89	33.51%	\$6.53
		50026038	8.38	\$119.18	33.51%	\$159.12
			0.28	\$5.96	33.51%	\$7.96
		50026050	8.38	\$113.73	33.51%	\$151.83
		50026052	7.75	\$107.21	33.51%	\$143.14
			0.05	\$1.09	33.51%	\$1.45
		50027566	8.38	\$135.24	33.51%	\$180.56
		50027598	8.38	\$191.88	33.51%	\$256.18
		50027600	8.38	\$111.12	33.51%	\$148.35
		50037332	0.00	\$3.14	33.51%	\$4.19
			5.58	\$82.61	33.51%	\$110.29
		50042202	0.00	\$3.14	33.51%	\$4.19
			8.38	\$111.63	33.51%	\$149.04

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			1.14	\$22.85	33.51%	\$30.51
		50043568	8.52	\$113.49	33.51%	\$151.52
			1.04	\$20.76	33.51%	\$27.71
		50043646	0.00	\$2.09	33.51%	\$2.80
			8.38	\$104.70	33.51%	\$139.78
		50045514	7.12	\$96.24	33.51%	\$128.49
		50047670	8.29	\$94.72	33.51%	\$126.46
		50054157	0.00	\$1.05	33.51%	\$1.40
			8.37	\$113.87	33.51%	\$152.03
			0.76	\$15.50	33.51%	\$20.69
		50054159	7.68	\$134.73	33.51%	\$179.88
		50077092	0.00	\$2.09	33.51%	\$2.80
			8.38	\$111.63	33.51%	\$149.04
			0.17	\$3.31	33.51%	\$4.42
		50081043	7.82	\$94.03	33.51%	\$125.53
			0.30	\$5.35	33.51%	\$7.14
		50081138	8.38	\$111.63	33.51%	\$149.04
			0.80	\$16.05	33.51%	\$21.42
		50087129	8.38	\$100.74	33.51%	\$134.50
			0.49	\$8.81	33.51%	\$11.77
		50098140	0.00	\$1.05	33.51%	\$1.40
			8.10	\$97.38	33.51%	\$130.02
			0.63	\$11.33	33.51%	\$15.13
			0.14	\$3.36	33.51%	\$4.48
		50101335	8.38	\$100.74	33.51%	\$134.50
		50102794	7.57	\$91.09	33.51%	\$121.61
			0.01	\$0.16	33.51%	\$0.21
		50102796	6.80	\$81.75	33.51%	\$109.14
		50110680	8.38	\$111.63	33.51%	\$149.04
			0.16	\$3.14	33.51%	\$4.19
		50110714	0.00	\$1.05	33.51%	\$1.40
			8.10	\$97.38	33.51%	\$130.02
			0.31	\$5.67	33.51%	\$7.57
		50113865	8.38	\$150.00	33.51%	\$200.27
		50122433	8.38	\$150.61	33.51%	\$201.08
		50130560	6.95	\$83.53	33.51%	\$111.52
034072	CCA-Collections	3016353	0.00	\$1.05	33.51%	\$1.40
			8.38	\$113.14	33.51%	\$151.05
			0.59	\$12.02	33.51%	\$16.05
		3016447	0.00	\$1.05	33.51%	\$1.40
			8.38	\$121.56	33.51%	\$162.29
			0.44	\$9.68	33.51%	\$12.92
		3016668	0.00	\$1.05	33.51%	\$1.40
			8.10	\$109.93	33.51%	\$146.77
			0.33	\$6.75	33.51%	\$9.02
		3016864	8.38	\$114.59	33.51%	\$152.99
			0.22	\$4.48	33.51%	\$5.98
		3017165	8.38	\$156.46	33.51%	\$208.89
			0.19	\$5.38	33.51%	\$7.18
		3017245	0.00	\$1.05	33.51%	\$1.40
			8.20	\$110.85	33.51%	\$148.00
			1.27	\$25.65	33.51%	\$34.24
		3017489	7.50	\$128.40	33.51%	\$171.43
			0.31	\$7.84	33.51%	\$10.47
		3017854	0.00	\$2.09	33.51%	\$2.80
			8.41	\$121.94	33.51%	\$162.80

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			1.06	\$22.96	33.51%	\$30.65
		17002622	8.41	\$159.22	33.51%	\$212.57
			0.10	\$2.73	33.51%	\$3.64
		50015219	0.00	\$1.05	33.51%	\$1.40
			8.42	\$126.36	33.51%	\$168.70
			0.53	\$11.98	33.51%	\$16.00
		50021279	5.55	\$79.06	33.51%	\$105.55
			0.26	\$5.59	33.51%	\$7.47
		50025540	8.18	\$130.33	33.51%	\$174.00
		50025544	0.00	\$1.05	33.51%	\$1.40
			8.11	\$117.51	33.51%	\$156.89
			0.72	\$15.56	33.51%	\$20.77
		50033303	0.00	\$1.05	33.51%	\$1.40
			8.38	\$123.71	33.51%	\$165.17
			0.01	\$0.19	33.51%	\$0.26
		50043538	8.38	\$175.16	33.51%	\$233.86
		50043621	0.00	\$1.05	33.51%	\$1.40
			8.18	\$118.65	33.51%	\$158.41
			1.01	\$22.01	33.51%	\$29.39
		50043733	8.38	\$110.78	33.51%	\$147.91
			1.26	\$24.93	33.51%	\$33.28
		50053128	8.42	\$136.21	33.51%	\$181.85
			0.83	\$20.11	33.51%	\$26.85
		50058246	8.40	\$105.03	33.51%	\$140.22
			0.06	\$1.15	33.51%	\$1.53
		50090868	0.00	\$1.05	33.51%	\$1.40
			6.81	\$85.07	33.51%	\$113.58
			0.20	\$3.76	33.51%	\$5.02
		50113938	2.79	\$40.26	33.51%	\$53.75
			0.15	\$3.21	33.51%	\$4.28
		50125810	1.40	\$46.12	33.51%	\$61.58
034073	CCA-Operations & Performance	3016378	8.38	\$173.15	33.51%	\$231.18
		3016460	8.38	\$273.62	33.51%	\$365.31
		3016788	8.38	\$172.27	33.51%	\$230.00
		3016866	8.38	\$236.58	33.51%	\$315.86
		3017169	8.38	\$183.42	33.51%	\$244.89
		3017474			33.51%	\$0.00
					33.51%	\$0.00
		3017861			33.51%	\$0.00
		3018180	8.38	\$183.03	33.51%	\$244.36
		50026042	8.38	\$164.30	33.51%	\$219.35
		50048770	8.38	\$149.20	33.51%	\$199.19
		50085725			33.51%	\$0.00
		50104098	8.38	\$146.98	33.51%	\$196.23
		50113909	8.38	\$146.98	33.51%	\$196.23
		50122292			33.51%	\$0.00
		50122293	8.38	\$101.68	33.51%	\$135.76
			0.07	\$1.27	33.51%	\$1.70
		50196434	8.38	\$190.27	33.51%	\$254.03
		50224685	8.38	\$336.65	33.51%	\$449.46
		50248653	8.38	\$291.96	33.51%	\$389.79
		50192421	0.00	\$0.00	33.51%	\$0.00
034074	CCA-Business Services	3000129	8.38	\$211.41	33.51%	\$282.25
		3016239	8.38	\$200.83	33.51%	\$268.12
		3017079	8.38	\$158.86	33.51%	\$212.10
			0.17	\$4.96	33.51%	\$6.63

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		3017162	8.38	\$199.41	33.51%	\$266.23
		9000082	8.38	\$174.77	33.51%	\$233.33
		9000266	8.38	\$233.17	33.51%	\$311.30
		9015384	3.12	\$91.98	33.51%	\$122.80
		22004830	8.38	\$444.78	33.51%	\$593.82
		24006612	4.61	\$170.21	33.51%	\$227.25
		50026059	8.38	\$200.13	33.51%	\$267.20
		50185927	8.38	\$231.95	33.51%	\$309.68
034075	CCA-Education & Development	3016238	8.38	\$179.52	33.51%	\$239.68
		3016243	8.38	\$214.64	33.51%	\$286.56
		3016350	8.38	\$171.95	33.51%	\$229.57
		3016666	0.00	\$2.09	33.51%	\$2.80
			2.79	\$49.69	33.51%	\$66.34
			0.01	\$0.23	33.51%	\$0.31
		3016667	0.00	\$2.09	33.51%	\$2.80
			8.39	\$149.38	33.51%	\$199.44
			0.02	\$0.47	33.51%	\$0.62
		3016687	8.38	\$171.14	33.51%	\$228.49
		3017075	8.38	\$272.22	33.51%	\$363.44
		17009339	8.38	\$174.37	33.51%	\$232.80
		50015291	8.38	\$198.93	33.51%	\$265.59
		50019698	0.00	\$1.05	33.51%	\$1.40
			7.84	\$136.85	33.51%	\$182.71
			0.44	\$11.43	33.51%	\$15.26
		50027572	0.00	\$1.05	33.51%	\$1.40
		50037327	0.00	\$0.00	33.51%	\$0.00
		50047677	8.38	\$130.88	33.51%	\$174.73
		50053132	0.00	\$1.05	33.51%	\$1.40
			8.48	\$145.72	33.51%	\$194.55
			0.35	\$8.99	33.51%	\$12.01
		50057144	8.10	\$121.43	33.51%	\$162.12
			0.03	\$0.78	33.51%	\$1.05
		50145188	8.38	\$208.20	33.51%	\$277.96
		50202870	8.38	\$195.90	33.51%	\$261.55
		50277579	5.30	\$56.23	33.51%	\$75.07
		50296730	5.20	\$55.12	33.51%	\$73.59
		50297726	2.51	\$26.64	33.51%	\$35.56
		50297721	5.30	\$56.23	33.51%	\$75.07
		50297742	5.30	\$56.14	33.51%	\$74.95
		50297739	5.30	\$56.23	33.51%	\$75.07
		50296726	5.24	\$55.49	33.51%	\$74.09
		50297724	5.30	\$56.23	33.51%	\$75.07
		50297744	5.24	\$55.49	33.51%	\$74.09
		50299112	5.29	\$56.05	33.51%	\$74.83
		50297743	5.30	\$56.23	33.51%	\$75.07
		50296729	5.03	\$53.27	33.51%	\$71.12
		50297725	5.11	\$54.20	33.51%	\$72.36
034517	BVLAB-Water Quality	3000171	8.66	\$216.60	33.51%	\$289.18
		3000175	8.66	\$319.90	33.51%	\$427.09
		3000187	3.75	\$64.17	33.51%	\$85.67
		3000189	8.66	\$144.65	33.51%	\$193.12
			0.34	\$8.59	33.51%	\$11.47
		3000202	8.66	\$315.73	33.51%	\$421.54
		3000204	8.66	\$477.35	33.51%	\$637.31
		3001616	8.66	\$191.19	33.51%	\$255.26
		3001952	8.66	\$188.07	33.51%	\$251.10

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		3003152	8.66	\$169.53	33.51%	\$226.34
		3016074	8.66	\$214.52	33.51%	\$286.41
		3016075	8.66	\$224.09	33.51%	\$299.19
		3016077	8.66	\$229.72	33.51%	\$306.70
		3016770	8.69	\$129.87	33.51%	\$173.39
			0.21	\$4.65	33.51%	\$6.21
		3017102	8.66	\$162.86	33.51%	\$217.44
		3018540	8.66	\$223.05	33.51%	\$297.80
		9000272	8.66	\$139.54	33.51%	\$186.30
		9015109	8.66	\$294.08	33.51%	\$392.62
		17003491	1.25	\$44.79	33.51%	\$59.79
		17003579	0.00	-\$9.75	33.51%	-\$13.01
			4.33	\$97.47	33.51%	\$130.13
		17003593	8.66	\$194.53	33.51%	\$259.71
		17010878	8.66	\$205.36	33.51%	\$274.17
		50052706	8.66	\$193.28	33.51%	\$258.04
		50062494	8.66	\$130.79	33.51%	\$174.62
		50074759	8.66	\$237.84	33.51%	\$317.55
		50087002	8.66	\$171.83	33.51%	\$229.40
		50180178	8.66	\$152.87	33.51%	\$204.10
		50190040	8.66	\$156.04	33.51%	\$208.33
		50190188	8.66	\$311.58	33.51%	\$415.99
		50200156	8.66	\$149.95	33.51%	\$200.20
		50202917	8.66	\$132.88	33.51%	\$177.41
		50210444	8.66	\$99.13	33.51%	\$132.35
			0.02	\$0.31	33.51%	\$0.41
		50244416	8.66	\$120.27	33.51%	\$160.58
		50267294	8.66	\$118.72	33.51%	\$158.50
		50271984	8.66	\$220.77	33.51%	\$294.75
		50280445	8.74	\$130.20	33.51%	\$173.84
035001	SE-Production	24007298	6.88	\$339.54	33.51%	\$453.32
		24007345	3.01	\$127.13	33.51%	\$169.73
		24015781	18.38	\$942.10	33.51%	\$1,257.80
		50178517			33.51%	\$0.00
035002	SE-Network	24007231			33.51%	\$0.00
		24007530			33.51%	\$0.00
		24020871	24.51	\$1,585.49	33.51%	\$2,116.79
		27000004			33.51%	\$0.00
035003	SE-Customer Relations	3018195	25.80	\$645.61	33.51%	\$861.96
		24006857	25.80	\$479.36	33.51%	\$640.00
			0.54	\$14.98	33.51%	\$20.00
		24006865	0.65	\$15.80	33.51%	\$21.10
			25.80	\$421.31	33.51%	\$562.50
		24006889	25.80	\$479.36	33.51%	\$640.00
			0.32	\$8.99	33.51%	\$12.00
		24006892	25.80	\$552.57	33.51%	\$737.74
		24006893	0.54	\$13.17	33.51%	\$17.58
			25.80	\$421.31	33.51%	\$562.50
		24006932	25.80	\$564.38	33.51%	\$753.50
		24006936	25.80	\$541.45	33.51%	\$722.88
		24006952	25.80	\$479.36	33.51%	\$640.00
			1.61	\$44.94	33.51%	\$60.00
		24006988	25.80	\$479.36	33.51%	\$640.00
			0.59	\$16.48	33.51%	\$22.00
		24007005	25.80	\$542.67	33.51%	\$724.52
		24007006	25.80	\$479.36	33.51%	\$640.00

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.59	\$16.48	33.51%	\$22.00
		24007022	25.80	\$479.36	33.51%	\$640.00
			1.29	\$35.95	33.51%	\$48.00
		24007034	25.80	\$529.64	33.51%	\$707.12
		24007368	25.37	\$965.39	33.51%	\$1,288.89
		24007385	25.80	\$814.96	33.51%	\$1,088.05
		24007474	25.80	\$704.53	33.51%	\$940.62
		24014213	25.80	\$545.15	33.51%	\$727.84
		50176149	25.80	\$421.31	33.51%	\$562.50
		50196385	25.80	\$511.68	33.51%	\$683.14
		50251217	25.80	\$396.93	33.51%	\$529.95
			2.42	\$55.82	33.51%	\$74.53
		50254062	25.80	\$398.35	33.51%	\$531.84
			0.75	\$17.43	33.51%	\$23.27
		50254073	25.80	\$404.80	33.51%	\$540.45
			1.13	\$26.57	33.51%	\$35.47
		50254106	25.80	\$509.19	33.51%	\$679.83
		50266099	12.90	\$202.40	33.51%	\$270.23
			12.90	\$199.18	33.51%	\$265.92
		50266177	17.20	\$269.87	33.51%	\$360.30
			0.70	\$16.45	33.51%	\$21.96
			8.60	\$132.78	33.51%	\$177.28
			0.16	\$3.73	33.51%	\$4.99
		24007338	25.80	\$797.54	33.51%	\$1,064.80
		50183139			33.51%	\$0.00
		50200015			33.51%	\$0.00
					33.51%	\$0.00
		24007519			33.51%	\$0.00
					33.51%	\$0.00
035005	SE-Administration	24007327			33.51%	\$0.00
		24007342	25.80	\$917.90	33.51%	\$1,225.49
		24007365			33.51%	\$0.00
		50085740	25.80	\$1,204.41	33.51%	\$1,608.01
		50202893	24.96	\$3,671.99	33.51%	\$4,902.47
035007	SE-Finance	3014901	49.93	\$3,264.69	33.51%	\$4,358.68
		3015561	75.00	\$3,688.80	33.51%	\$4,924.92
		3015919	17.00	\$735.56	33.51%	\$982.05
		24007249			33.51%	\$0.00
		24007330			33.51%	\$0.00
		24007334	3.44	\$140.41	33.51%	\$187.46
		24007445	25.37	\$1,394.75	33.51%	\$1,862.13
		24007585			33.51%	\$0.00
		24014448			33.51%	\$0.00
		28007559	25.80	\$537.70	33.51%	\$717.89
			2.80	\$87.38	33.51%	\$116.66
		28007828	2.15	\$74.16	33.51%	\$99.02
		50031735			33.51%	\$0.00
		50151153	25.35	\$1,967.70	33.51%	\$2,627.08
		50200813	15.46	\$530.85	33.51%	\$708.74
		50277457	25.80	\$1,364.43	33.51%	\$1,821.65
		50294087			33.51%	\$0.00
035010	SE-Supply Chain	17000430	25.80	\$1,271.39	33.51%	\$1,697.44
		50175755	25.80	\$656.19	33.51%	\$876.07
035011	SE-Environmental Mgmt	3014897	3.00	\$147.03	33.51%	\$196.30
		24007331	6.02	\$214.61	33.51%	\$286.52
		24007409	20.81	\$891.55	33.51%	\$1,190.30

Kentucky American Water Company
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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		24007480	13.33	\$430.36	33 51%	\$574 57
		24007482	18.91	\$1,012.78	33 51%	\$1,352 16
		24007508	2.58	\$116.53	33 51%	\$155 58
		50031829	7.74	\$213.96	33 51%	\$285 66
		50190210	9.89	\$283.15	33 51%	\$378 03
035014	SE-Engineering	12000128	223.00	\$10,061.76	33 51%	\$13,433 46
		12003741	155.63	\$6,906.19	33 51%	\$9,220 46
		24007286			33 51%	\$0 00
		24007287	25.80	\$1,263.33	33 51%	\$1,686 67
		24007351	25.80	\$1,709.25	33 51%	\$2,282 02
		24007353	0.86	\$38.45	33 51%	\$51 34
		24007355	0.97	\$29.98	33 51%	\$40 03
		24007548			33 51%	\$0 00
		24017842	1.72	\$64.09	33 51%	\$85 56
		24018083			33 51%	\$0 00
					33 51%	\$0 00
		24020757	3.12	\$97.05	33 51%	\$129 57
		24020879			33 51%	\$0 00
		28007816			33 51%	\$0 00
		50045429			33 51%	\$0 00
		50055207			33 51%	\$0 00
					33 51%	\$0 00
		50187310	0.00	\$0 00	33 51%	\$0 00
			25.80	\$607.78	33 51%	\$811 45
		50214931			33 51%	\$0 00
		50248991	1.72	\$66.16	33 51%	\$88 32
		24018491	25.80	\$967.50	33 51%	\$1,291 71
		50277511	25.80	\$744.23	33 51%	\$993 63
		50299166	14.62	\$597.45	33 51%	\$797 65
035015	SE-Legal	3014909	93.00	\$6,523.38	33 51%	\$8,709 36
		24007332	17.20	\$1,473.17	33 51%	\$1,966 83
		24007408	4.09	\$110.77	33 51%	\$147 88
		24007529			33 51%	\$0 00
		24007573	13.60	\$872.48	33 51%	\$1,164 85
		50161736	5.16	\$88.94	33 51%	\$118 74
		50174698	3.98	\$229.47	33 51%	\$306 37
		50259646	4.30	\$227.41	33 51%	\$303 61
035016	SE-Maintenance	12006173	151.08	\$3,922.28	33 51%	\$5,236 63
		24006362	17.20	\$483.75	33 51%	\$645 85
		24007143	4.30	\$119.49	33 51%	\$159 53
		24007336	1.66	\$51.96	33 51%	\$69 37
		24007341	4.58	\$131.56	33 51%	\$175 65
		24007401	20.64	\$1,068.22	33 51%	\$1,426 18
		24007478	25.80	\$947.67	33 51%	\$1,265 23
		24007557	1.66	\$43.48	33 51%	\$58 05
		24007559	7.74	\$205.59	33 51%	\$274 49
		24007570			33 51%	\$0 00
		24007574	14.19	\$536.91	33 51%	\$716 83
		24007582	24.86	\$766.12	33 51%	\$1,022 85
		26000062	51.72	\$1,467.04	33 51%	\$1,958 64
		26000141	70.39	\$2,441.51	33 51%	\$3,259 66
		28007558	20.22	\$748.52	33 51%	\$999 35
		28007572	2.58	\$73.06	33 51%	\$97 54
		50187300	3.44	\$94.60	33 51%	\$126 30
		50283748	0.86	\$21.91	33 51%	\$29 26
035018	SE-Human Resources	12000101	198 00	\$7,600 98	33 51%	\$10,148 07

Kentucky American Water Company
 September 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		24007447			33 51%	\$0 00
		50151155	25.80	\$1,878.24	33 51%	\$2,507 64
		50197686	24.55	\$985.46	33 51%	\$1,315 68
		50228048	24.55	\$668.70	33 51%	\$892 79
		50216176	34.78	\$1,422.27	33 51%	\$1,898 88
035019	SE-Operational Risk	24007446	24.94	\$1,200.83	33 51%	\$1,603 23
		28007584	15.00	\$522.12	33 51%	\$697 08
		50059079	128.00	\$4,021.44	33 51%	\$5,369 02
		50294088	25.80	\$930.28	33 51%	\$1,242 02
035020	SE-Business Development	24007423	1.01	\$46.22	33 51%	\$61 71
		24007498	1.96	\$118.97	33 51%	\$158 84
		24020704	11.04	\$241.09	33 51%	\$321 87
		28007541	4.02	\$222.37	33 51%	\$296 89
		50083380	0.97	\$40.03	33 51%	\$53 45
		50142990	8.74	\$661.80	33 51%	\$883 57
		50144183	24.58	\$1,491.70	33 51%	\$1,991 56
		50243240	1.10	\$58.39	33 51%	\$77 95
		50255351			33 51%	\$0 00
035025	SE-External Affairs	12000035	235.00	\$8,541.29	33 51%	\$11,403 48
		12000116	224.00	\$10,166.24	33 51%	\$13,572 95
		24006750	24.08	\$1,617.88	33 51%	\$2,160 02
		24007321			33 51%	\$0 00
		50232634			33 51%	\$0 00
		50258633			33 51%	\$0 00
035031	SE-ITS Client Relations	3017510	8.35	\$256.69	33 51%	\$342 70
		12000085	8.35	\$314.81	33 51%	\$420 30
		12000147	197.00	\$6,917.41	33 51%	\$9,235 43
		24007396			33 51%	\$0 00
		28007583	24.08	\$872.33	33 51%	\$1,164 65
		28007707			33 51%	\$0 00
		28007851	25.80	\$1,111.40	33 51%	\$1,483 83
		50220120			33 51%	\$0 00
		50224814			33 51%	\$0 00
		50251103			33 51%	\$0 00
		50255418			33 51%	\$0 00
		50281430			33 51%	\$0 00
036501	NE-Production	18506819			33 51%	\$0 00
036502	NE-Network	50031460			33 51%	\$0 00
036503	NE-Customer Field Services	18505242			33 51%	\$0 00
		18507133			33 51%	\$0 00
		18722108			33 51%	\$0 00
036505	NE-Administration	3000127			33 51%	\$0 00
		3011642			33 51%	\$0 00
		18505592			33 51%	\$0 00
		50031364	1.11	\$152.05	33 51%	\$203 00
		50097788			33 51%	\$0 00
036507	NE-Finance	3000559			33 51%	\$0 00
		3002531			33 51%	\$0 00
		3015110			33 51%	\$0 00
		3018488			33 51%	\$0 00
		18507361			33 51%	\$0 00
		18640399			33 51%	\$0 00
		50115000			33 51%	\$0 00
		50155050			33 51%	\$0 00
		50200223			33 51%	\$0 00
		50256299			33 51%	\$0 00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50266202			33.51%	\$0.00
		50273960			33.51%	\$0.00
		50284288			33.51%	\$0.00
036510	NE-Supply Chain	50142995			33.51%	\$0.00
		50186036			33.51%	\$0.00
036514	NE-Engineering	3000155			33.51%	\$0.00
036515	NE-Legal	18505120			33.51%	\$0.00
		50101757			33.51%	\$0.00
		50192519			33.51%	\$0.00
		50193833			33.51%	\$0.00
		50199914			33.51%	\$0.00
		50289489			33.51%	\$0.00
036516	NE-Maintenance	18507029			33.51%	\$0.00
036518	NE-Human Resources	3016295			33.51%	\$0.00
		18507871			33.51%	\$0.00
		50153744			33.51%	\$0.00
		50212323			33.51%	\$0.00
		50240534			33.51%	\$0.00
		50256298			33.51%	\$0.00
		50279023			33.51%	\$0.00
		50284282			33.51%	\$0.00
		50299072			33.51%	\$0.00
036519	NE-Operational Risk	18505015			33.51%	\$0.00
		18508110			33.51%	\$0.00
		18722677			33.51%	\$0.00
		50240506			33.51%	\$0.00
		50300261			33.51%	\$0.00
036520	NE-Business Development	18504469			33.51%	\$0.00
		18504688			33.51%	\$0.00
		50031457	4.97	\$236.99	33.51%	\$316.40
		50109747			33.51%	\$0.00
		50034455			33.51%	\$0.00
036525	NE-External Affairs	18507512			33.51%	\$0.00
		18705543			33.51%	\$0.00
		50271950			33.51%	\$0.00
		50281620			33.51%	\$0.00
036531	NE-ITS Client Relations	3000502	8.07	\$292.48	33.51%	\$390.49
		3003460	8.35	\$236.51	33.51%	\$315.76
		3016185	8.07	\$235.88	33.51%	\$314.92
		3016244			33.51%	\$0.00
		18678039	6.86	\$341.30	33.51%	\$455.67
		50078247	3.83	\$164.62	33.51%	\$219.79
		50231173	8.35	\$219.24	33.51%	\$292.71
		50235071	8.35	\$207.80	33.51%	\$277.43
		50293021	8.35	\$200.76	33.51%	\$268.04
		50285458			33.51%	\$0.00
036550	CORP-COE-Engineering	3000260	3.19	\$147.16	33.51%	\$196.47
		3000364	8.35	\$215.20	33.51%	\$287.31
		3000487	2.23	\$96.09	33.51%	\$128.29
		3000555	7.48	\$392.81	33.51%	\$524.43
		3000822	2.36	\$100.54	33.51%	\$134.23
		3001284	0.55	\$25.98	33.51%	\$34.69
		3001285	2.81	\$128.78	33.51%	\$171.93
		3002816	4.52	\$228.87	33.51%	\$305.56
		3017574			33.51%	\$0.00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		18690011	2.10	\$67.87	33 51%	\$90 61
		24007566	8.35	\$326.25	33 51%	\$435 58
		50209009	1.88	\$79.01	33 51%	\$105 48
		50258672	2.47	\$83.48	33 51%	\$111 45
		3001904	6.79	\$285.47	33 51%	\$381 13
037005	CCP-Administration	50187268			33 51%	\$0 00
037018	CCP-Human Resources ODI	50181587	8.38	\$337.45	33 51%	\$450 53
		50200009	8.38	\$233.76	33 51%	\$312 10
		50235003	5 58	\$99 33	33 51%	\$132 61
			2 79	\$44 58	33 51%	\$59 52
			0 23	\$5 43	33 51%	\$7 25
037070	CCP-Call Handling	50176161	8.38	\$186.65	33 51%	\$249 20
		50181241	0 00	\$0 00	33 51%	\$0 00
		50181341	0 00	\$6 11	33 51%	\$8 15
			8 38	\$99 67	33 51%	\$133 08
			3 84	\$68 53	33 51%	\$91 49
		50181343	0 00	\$4 54	33 51%	\$6 06
			8 08	\$96 14	33 51%	\$128 36
			7 08	\$126 31	33 51%	\$168 63
		50181593	0 00	\$2 27	33 51%	\$3 03
			8 10	\$96 35	33 51%	\$128 64
			3 67	\$65 57	33 51%	\$87 54
		50181598	0 00	\$3 14	33 51%	\$4 19
			7 52	\$89 50	33 51%	\$119 49
		50181794	8 38	\$154 02	33 51%	\$205 64
		50181795	0 00	\$2 62	33 51%	\$3 49
			7 82	\$93 03	33 51%	\$124 20
			0 45	\$8 10	33 51%	\$10 81
		50184754	8 38	\$186 65	33 51%	\$249 20
		50188763	0 00	\$0 70	33 51%	\$0 93
		50188822	0 00	\$27 22	33 51%	\$36 34
			8 38	\$99 67	33 51%	\$133 08
			3 08	\$54 98	33 51%	\$73 40
		50188829	0 00	\$5 06	33 51%	\$6 76
			7 62	\$90 64	33 51%	\$121 02
		50188844	0 00	\$3 84	33 51%	\$5 13
		50188940	8 38	\$146 98	33 51%	\$196 23
		50188945	8 38	\$152 01	33 51%	\$202 95
		50190167	0 00	\$10 12	33 51%	\$13 51
			8 66	\$103 00	33 51%	\$137 51
			3 37	\$60 12	33 51%	\$80 26
		50190205	8 38	\$144 97	33 51%	\$193 55
		50190223	0 00	\$0 00	33 51%	\$0 00
		50193711	0 00	\$4 89	33 51%	\$6 52
			8 25	\$98 12	33 51%	\$131 00
			2 02	\$35 98	33 51%	\$48 03
		50193712	7 98	\$125 83	33 51%	\$168 00
		50193716	0 00	\$3 66	33 51%	\$4 89
			5 55	\$67 42	33 51%	\$90 01
		50193717	0 00	\$9 60	33 51%	\$12 81
			8 36	\$99 45	33 51%	\$132 77
			0 59	\$10 59	33 51%	\$14 14
		50193724	0 00	\$1 22	33 51%	\$1 63
			8 49	\$101 02	33 51%	\$134 88
			0 28	\$4 98	33 51%	\$6 65
		50193728	0 00	\$9 60	33 51%	\$12 81

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			8.45	\$100.51	33.51%	\$134.18
			1.17	\$20.87	33.51%	\$27.86
		50193729	0.00	\$0.35	33.51%	\$0.47
		50193730	8.38	\$132.08	33.51%	\$176.34
		50193752	8.38	\$144.97	33.51%	\$193.55
		50194878	0.00	\$3.84	33.51%	\$5.13
			8.01	\$95.31	33.51%	\$127.25
		50194924	8.38	\$99.67	33.51%	\$133.08
			3.18	\$56.69	33.51%	\$75.69
		50195337	0.00	\$1.57	33.51%	\$2.10
			7.82	\$93.03	33.51%	\$124.20
		50198857	0.00	\$15.53	33.51%	\$20.73
		50198892	8.38	\$150.00	33.51%	\$200.27
		50198893	7.71	\$91.78	33.51%	\$122.54
			0.02	\$0.31	33.51%	\$0.42
		50198894	8.38	\$132.08	33.51%	\$176.34
		50198895	0.00	\$9.77	33.51%	\$13.05
			8.38	\$99.67	33.51%	\$133.08
			0.90	\$16.04	33.51%	\$21.42
		50198898	0.00	\$4.54	33.51%	\$6.06
			8.38	\$145.07	33.51%	\$193.69
		50198913	8.38	\$132.08	33.51%	\$176.34
		50198921	0.00	\$0.00	33.51%	\$0.00
		50198923	0.00	\$0.17	33.51%	\$0.23
		50198924	0.00	\$2.79	33.51%	\$3.73
		50198931	0.00	\$0.87	33.51%	\$1.16
		50198932	8.08	\$96.14	33.51%	\$128.36
		50198934	0.00	\$0.17	33.51%	\$0.23
			8.38	\$99.67	33.51%	\$133.08
			0.03	\$0.47	33.51%	\$0.62
		50198935	8.38	\$146.78	33.51%	\$195.96
		50198938	8.38	\$146.78	33.51%	\$195.97
		50198940	0.00	\$2.79	33.51%	\$3.73
			8.38	\$99.67	33.51%	\$133.08
			0.01	\$0.16	33.51%	\$0.21
		50198941	0.00	\$3.14	33.51%	\$4.19
		50198948	0.00	\$9.07	33.51%	\$12.11
			8.44	\$100.40	33.51%	\$134.05
			0.21	\$3.74	33.51%	\$4.99
		50198949	0.00	\$4.89	33.51%	\$6.52
			8.36	\$99.47	33.51%	\$132.80
			0.73	\$13.08	33.51%	\$17.47
		50198951	0.00	\$1.05	33.51%	\$1.40
			8.39	\$99.88	33.51%	\$133.35
			0.01	\$0.16	33.51%	\$0.21
		50198952	0.00	\$6.81	33.51%	\$9.09
			2.27	\$27.00	33.51%	\$36.04
		50198953	0.00	\$3.32	33.51%	\$4.43
			8.38	\$99.67	33.51%	\$133.08
			2.75	\$49.06	33.51%	\$65.50
		50198954	0.00	\$1.05	33.51%	\$1.40
			8.46	\$100.71	33.51%	\$134.46
			1.06	\$19.00	33.51%	\$25.37
		50198955	0.00	\$26.87	33.51%	\$35.88
			8.59	\$102.27	33.51%	\$136.54
			1.00	\$17.91	33.51%	\$23.91

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50198957	0.00	\$0.00	33.51%	\$0.00
		50198958	0.00	\$4.54	33.51%	\$6.06
			8.38	\$99.67	33.51%	\$133.08
			1.23	\$21.96	33.51%	\$29.32
		50198960	0.00	\$11.87	33.51%	\$15.84
			8.47	\$100.82	33.51%	\$134.60
			1.26	\$22.43	33.51%	\$29.94
		50198961	0.00	\$6.46	33.51%	\$8.62
			7.54	\$89.71	33.51%	\$119.77
			0.28	\$4.98	33.51%	\$6.65
		50198962	0.00	\$6.28	33.51%	\$8.39
			1.12	\$13.29	33.51%	\$17.74
		50198963	0.00	\$0.17	33.51%	\$0.23
			8.38	\$99.78	33.51%	\$133.21
			0.55	\$9.81	33.51%	\$13.10
		50198987	0.00	\$6.46	33.51%	\$8.62
			8.38	\$99.67	33.51%	\$133.08
			0.03	\$0.47	33.51%	\$0.62
		50198988	0.00	\$2.62	33.51%	\$3.49
		50198991	8.38	\$191.88	33.51%	\$256.18
		50198998	0.00	\$14.31	33.51%	\$19.10
			8.75	\$104.14	33.51%	\$139.04
			2.11	\$37.69	33.51%	\$50.32
		50199001	0.00	\$21.46	33.51%	\$28.66
			8.38	\$145.07	33.51%	\$193.69
		50199008	0.00	\$1.22	33.51%	\$1.63
			8.05	\$95.83	33.51%	\$127.95
			0.01	\$0.16	33.51%	\$0.21
		50210429	0.00	\$9.77	33.51%	\$13.05
			8.50	\$101.13	33.51%	\$135.02
			2.11	\$37.69	33.51%	\$50.32
		50210463	0.00	\$30.19	33.51%	\$40.30
			8.16	\$97.08	33.51%	\$129.61
			2.04	\$36.44	33.51%	\$48.66
		50210464	0.00	\$1.05	33.51%	\$1.40
			8.18	\$97.39	33.51%	\$130.03
		50210465	0.00	\$7.33	33.51%	\$9.78
			7.30	\$86.90	33.51%	\$116.03
			0.81	\$14.48	33.51%	\$19.34
		50210479	0.00	\$3.66	33.51%	\$4.89
			8.44	\$100.40	33.51%	\$134.05
			0.49	\$8.72	33.51%	\$11.64
		50210535	0.00	\$19.02	33.51%	\$25.39
			7.68	\$91.37	33.51%	\$121.99
			2.21	\$39.53	33.51%	\$52.77
		50210544	3.02	\$35.92	33.51%	\$47.96
		50210560	0.00	\$5.41	33.51%	\$7.22
			8.41	\$100.09	33.51%	\$133.63
			0.61	\$10.90	33.51%	\$14.55
		50210562	0.00	\$29.14	33.51%	\$38.91
			8.56	\$101.86	33.51%	\$135.99
			2.99	\$53.42	33.51%	\$71.32
		50210566	0.00	\$1.05	33.51%	\$1.40
		50210569	0.00	\$3.32	33.51%	\$4.43
			7.71	\$91.78	33.51%	\$122.54
		50210572	0.00	\$10.99	33.51%	\$14.68

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			8.44	\$100.40	33.51%	\$134.05
			0.61	\$10.90	33.51%	\$14.55
		50210573	8.20	\$97.60	33.51%	\$130.30
		50210574	0.00	\$21.11	33.51%	\$28.19
			7.86	\$93.55	33.51%	\$124.90
			1.00	\$17.91	33.51%	\$23.91
		50210585	0.00	\$12.91	33.51%	\$17.24
			8.42	\$100.19	33.51%	\$133.77
			1.03	\$18.38	33.51%	\$24.54
		50210589	8.38	\$195.51	33.51%	\$261.02
		50212276	6.91	\$82.23	33.51%	\$109.79
			0.28	\$6.64	33.51%	\$8.87
		50212296	0.00	\$0.17	33.51%	\$0.23
			8.23	\$97.91	33.51%	\$130.72
		50212317	8.41	\$100.09	33.51%	\$133.63
			0.01	\$0.16	33.51%	\$0.21
		50212326	0.00	\$6.98	33.51%	\$9.32
			1.32	\$15.68	33.51%	\$20.93
		50212327	0.00	\$9.25	33.51%	\$12.35
			8.38	\$99.78	33.51%	\$133.21
			0.14	\$2.49	33.51%	\$3.33
		50212328	0.00	\$1.75	33.51%	\$2.33
		50212330	8.38	\$99.67	33.51%	\$133.08
			0.03	\$0.47	33.51%	\$0.62
		50212332	8.38	\$144.97	33.51%	\$193.55
		50212334	8.38	\$148.99	33.51%	\$198.92
		50212335	8.38	\$144.97	33.51%	\$193.55
		50212336	0.00	\$4.54	33.51%	\$6.06
			8.24	\$98.01	33.51%	\$130.86
			0.29	\$5.14	33.51%	\$6.86
		50212417	0.00	\$0.17	33.51%	\$0.23
			8.15	\$96.98	33.51%	\$129.47
		50214902	0.00	\$19.89	33.51%	\$26.56
			8.37	\$99.57	33.51%	\$132.94
			1.13	\$20.25	33.51%	\$27.03
		50214915	0.00	\$3.32	33.51%	\$4.43
			8.38	\$99.67	33.51%	\$133.08
		50214916	6.87	\$81.71	33.51%	\$109.09
		50214919	0.00	\$11.34	33.51%	\$15.14
			8.38	\$99.67	33.51%	\$133.08
			0.02	\$0.31	33.51%	\$0.42
		50214928	0.00	\$9.42	33.51%	\$12.58
			8.13	\$96.77	33.51%	\$129.19
			1.36	\$24.30	33.51%	\$32.44
		50214932	0.00	\$6.11	33.51%	\$8.15
			8.06	\$95.94	33.51%	\$128.09
		50214933	0.00	\$0.17	33.51%	\$0.23
		50214934	0.00	\$17.10	33.51%	\$22.83
			8.38	\$99.67	33.51%	\$133.08
			0.36	\$6.39	33.51%	\$8.53
		50214935	0.00	\$55.67	33.51%	\$74.32
			7.29	\$86.80	33.51%	\$115.89
			0.52	\$9.34	33.51%	\$12.48
		50217594	0.00	\$0.00	33.51%	\$0.00
		50217605	0.00	\$10.64	33.51%	\$14.21
			7.84	\$93.24	33.51%	\$124.48

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.50	\$8.88	33.51%	\$11.85
		50217612	0.00	\$4.71	33.51%	\$6.29
			8.07	\$96.04	33.51%	\$128.22
			0.21	\$3.74	33.51%	\$4.99
		50217617	0.00	\$4.19	33.51%	\$5.59
			7.52	\$89.50	33.51%	\$119.49
		50217632	6.70	\$71.03	33.51%	\$94.83
		50217638	0.00	\$19.72	33.51%	\$26.33
			8.41	\$100.09	33.51%	\$133.63
			1.55	\$27.72	33.51%	\$37.01
		50217643	8.38	\$99.68	33.51%	\$133.08
			0.01	\$0.16	33.51%	\$0.21
		50217646	0.00	\$0.17	33.51%	\$0.23
			8.32	\$99.05	33.51%	\$132.24
			0.06	\$1.09	33.51%	\$1.46
		50217661	0.00	\$3.66	33.51%	\$4.89
			8.38	\$99.67	33.51%	\$133.08
			0.73	\$13.08	33.51%	\$17.47
		50233832	0.00	\$9.42	33.51%	\$12.58
			8.38	\$145.07	33.51%	\$193.69
		50233841	0.00	\$55.49	33.51%	\$74.09
			8.38	\$99.67	33.51%	\$133.08
			0.03	\$0.47	33.51%	\$0.62
		50233843	0.00	\$0.17	33.51%	\$0.23
			7.54	\$89.71	33.51%	\$119.77
			0.01	\$0.16	33.51%	\$0.21
		50234991	6.05	\$71.95	33.51%	\$96.06
		50234994	0.00	\$9.95	33.51%	\$13.28
			8.38	\$99.67	33.51%	\$133.08
		50234996	0.00	\$6.11	33.51%	\$8.15
			8.18	\$97.39	33.51%	\$130.03
			0.49	\$8.72	33.51%	\$11.64
		50234998	0.00	\$10.64	33.51%	\$14.21
			7.57	\$90.12	33.51%	\$120.32
			1.47	\$26.16	33.51%	\$34.93
		50235004	0.00	\$34.03	33.51%	\$45.43
			8.65	\$102.89	33.51%	\$137.37
			2.39	\$42.67	33.51%	\$56.97
		50235005	0.00	\$10.47	33.51%	\$13.98
			8.34	\$99.26	33.51%	\$132.52
			0.45	\$8.10	33.51%	\$10.81
		50235006	0.00	\$8.38	33.51%	\$11.18
			8.32	\$99.05	33.51%	\$132.24
			0.31	\$5.61	33.51%	\$7.49
		50235099	8.35	\$99.36	33.51%	\$132.66
		50235101	0.00	\$14.48	33.51%	\$19.34
			5.46	\$65.00	33.51%	\$86.78
		50235104	0.00	\$18.32	33.51%	\$24.46
			8.38	\$99.67	33.51%	\$133.08
			1.26	\$22.43	33.51%	\$29.95
		50235106	0.00	\$2.44	33.51%	\$3.26
			6.08	\$72.37	33.51%	\$96.62
		50240657	8.38	\$281.88	33.51%	\$376.34
		50240658	0.00	\$13.79	33.51%	\$18.41
			8.71	\$103.62	33.51%	\$138.34
			1.02	\$18.22	33.51%	\$24.33

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50240670	0.00	\$2.44	33.51%	\$3.26
		50240673	0.00	\$3.49	33.51%	\$4.66
			7.82	\$93.03	33.51%	\$124.20
		50240681	0.00	\$8.03	33.51%	\$10.72
			8.38	\$99.67	33.51%	\$133.08
		50240682	0.00	\$23.73	33.51%	\$31.68
			7.86	\$93.55	33.51%	\$124.90
			0.79	\$14.17	33.51%	\$18.92
		50240683	0.00	\$0.00	33.51%	\$0.00
		50240684	0.00	\$14.83	33.51%	\$19.80
			8.74	\$104.04	33.51%	\$138.90
			2.40	\$42.83	33.51%	\$57.18
		50240688	0.00	\$7.33	33.51%	\$9.78
			8.29	\$98.64	33.51%	\$131.69
			1.38	\$24.61	33.51%	\$32.85
		50240691	0.00	\$41.18	33.51%	\$54.98
			0.56	\$6.64	33.51%	\$8.87
		50240693	7.82	\$93.03	33.51%	\$124.20
			0.30	\$5.30	33.51%	\$7.07
		50240697	0.00	\$2.79	33.51%	\$3.73
			8.38	\$99.67	33.51%	\$133.08
			0.56	\$9.97	33.51%	\$13.31
		50240699	0.00	\$15.53	33.51%	\$20.73
			8.18	\$97.39	33.51%	\$130.03
			0.57	\$10.12	33.51%	\$13.52
		50240704	8.36	\$99.47	33.51%	\$132.80
		50249147	3.24	\$38.52	33.51%	\$51.43
		50249148	0.00	\$8.20	33.51%	\$10.95
			8.09	\$96.25	33.51%	\$128.50
			0.44	\$7.94	33.51%	\$10.60
		50249150	6.70	\$71.03	33.51%	\$94.83
		50249151	0.00	\$18.15	33.51%	\$24.23
			8.38	\$99.67	33.51%	\$133.08
			1.58	\$28.19	33.51%	\$37.64
		50249152	0.00	\$20.59	33.51%	\$27.49
			8.38	\$99.67	33.51%	\$133.08
			0.38	\$6.70	33.51%	\$8.94
		50249153	7.54	\$89.71	33.51%	\$119.77
		50249949	0.00	\$10.99	33.51%	\$14.68
			7.32	\$87.11	33.51%	\$116.30
		50249961	0.00	\$11.34	33.51%	\$15.14
			6.74	\$80.16	33.51%	\$107.02
			0.15	\$2.65	33.51%	\$3.53
		50249965	0.00	\$2.09	33.51%	\$2.80
			7.79	\$92.72	33.51%	\$123.79
			0.01	\$0.16	33.51%	\$0.21
		50249967	4.97	\$59.18	33.51%	\$79.01
			0.01	\$0.16	33.51%	\$0.21
		50249970	0.00	\$9.25	33.51%	\$12.35
			8.10	\$96.35	33.51%	\$128.64
			0.01	\$0.16	33.51%	\$0.21
		50249971	0.00	\$2.09	33.51%	\$2.80
			8.38	\$99.67	33.51%	\$133.08
			0.02	\$0.31	33.51%	\$0.42
		50250238	3.20	\$38.10	33.51%	\$50.87
			0.01	\$0.16	33.51%	\$0.21

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50250239	0.00	\$5.24	33.51%	\$6.99
			7.49	\$89.19	33.51%	\$119.08
		50251221	0.00	\$1.92	33.51%	\$2.56
			8.37	\$99.57	33.51%	\$132.94
		50275443	0.00	\$8.38	33.51%	\$11.18
			4.20	\$45.53	33.51%	\$60.79
		50275464	4.19	\$45.44	33.51%	\$60.67
			4.21	\$46.68	33.51%	\$62.32
			0.28	\$4.65	33.51%	\$6.21
		50275465	0.00	\$5.06	33.51%	\$6.76
			2.51	\$27.26	33.51%	\$36.40
			5.58	\$61.98	33.51%	\$82.75
		50275459	0.00	\$4.54	33.51%	\$6.06
			2.51	\$27.26	33.51%	\$36.40
			5.58	\$61.98	33.51%	\$82.75
			1.19	\$19.76	33.51%	\$26.38
		50277448	8.38	\$145.07	33.51%	\$193.69
		50275469	0.00	\$0.17	33.51%	\$0.23
			2.51	\$27.26	33.51%	\$36.40
			5.30	\$58.88	33.51%	\$78.62
		50276524	1.40	\$15.15	33.51%	\$20.22
		50276526	0.00	\$1.92	33.51%	\$2.56
			2.79	\$30.29	33.51%	\$40.44
			5.59	\$62.08	33.51%	\$82.88
		50276529	0.00	\$4.36	33.51%	\$5.82
			4.19	\$45.44	33.51%	\$60.67
			4.35	\$48.33	33.51%	\$64.52
			0.40	\$6.53	33.51%	\$8.72
			0.24	\$4.07	33.51%	\$5.43
		50275457	0.00	\$11.87	33.51%	\$15.84
			4.19	\$45.44	33.51%	\$60.67
			3.79	\$42.03	33.51%	\$56.12
		50276499	0.00	\$17.80	33.51%	\$23.76
			2.79	\$30.29	33.51%	\$40.44
			5.58	\$61.98	33.51%	\$82.75
			0.56	\$9.09	33.51%	\$12.13
			0.35	\$5.81	33.51%	\$7.76
		50276532	0.00	\$2.79	33.51%	\$3.73
			2.79	\$30.29	33.51%	\$40.44
			5.44	\$60.43	33.51%	\$80.68
			0.22	\$3.63	33.51%	\$4.85
		50275456	0.00	\$0.70	33.51%	\$0.93
			4.18	\$45.35	33.51%	\$60.54
			4.19	\$46.49	33.51%	\$62.06
			0.26	\$4.26	33.51%	\$5.69
		50275454	0.00	\$12.22	33.51%	\$16.31
			2.79	\$30.29	33.51%	\$40.44
			5.58	\$61.89	33.51%	\$82.62
			0.14	\$2.32	33.51%	\$3.10
		50275447	0.00	\$2.09	33.51%	\$2.80
			2.79	\$30.29	33.51%	\$40.44
			3.35	\$37.19	33.51%	\$49.65
		50276523	0.00	\$0.17	33.51%	\$0.23
			2.79	\$30.29	33.51%	\$40.44
			5.12	\$56.85	33.51%	\$75.90
		50276504	0.00	\$0.17	33.51%	\$0.23

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			2.79	\$30.29	33.51%	\$40.44
			5.58	\$61.98	33.51%	\$82.75
			0.01	\$0.14	33.51%	\$0.19
		50284071	0.00	\$0.17	33.51%	\$0.23
			2.79	\$30.29	33.51%	\$40.44
			5.57	\$61.79	33.51%	\$82.49
			0.70	\$11.36	33.51%	\$15.17
			0.87	\$14.53	33.51%	\$19.40
		50284197	0.00	\$2.97	33.51%	\$3.96
			1.75	\$18.93	33.51%	\$25.28
			3.15	\$34.96	33.51%	\$46.68
		50284124	0.00	\$0.17	33.51%	\$0.23
			2.72	\$29.54	33.51%	\$39.43
			4.89	\$54.33	33.51%	\$72.54
		50284015	0.00	\$0.17	33.51%	\$0.23
		50284086	0.00	\$1.40	33.51%	\$1.86
			2.69	\$29.16	33.51%	\$38.93
			5.20	\$57.72	33.51%	\$77.06
			0.11	\$1.85	33.51%	\$2.46
			0.16	\$2.62	33.51%	\$3.49
			0.01	\$0.07	33.51%	\$0.10
		50284082	0.00	\$1.22	33.51%	\$1.63
			2.79	\$30.29	33.51%	\$40.44
			4.74	\$52.59	33.51%	\$70.21
			0.03	\$0.57	33.51%	\$0.76
		50282850	0.00	\$0.17	33.51%	\$0.23
			3.91	\$42.41	33.51%	\$56.62
			2.81	\$31.19	33.51%	\$41.64
		50284081	0.00	\$1.05	33.51%	\$1.40
			2.79	\$30.29	33.51%	\$40.44
			5.51	\$61.21	33.51%	\$81.72
			0.83	\$13.49	33.51%	\$18.01
			0.99	\$16.42	33.51%	\$21.92
		50283036	0.00	\$2.27	33.51%	\$3.03
			2.79	\$30.29	33.51%	\$40.44
			5.17	\$57.43	33.51%	\$76.68
			0.43	\$6.96	33.51%	\$9.29
			0.21	\$3.49	33.51%	\$4.65
		50284085	0.00	\$2.97	33.51%	\$3.96
			2.79	\$30.29	33.51%	\$40.44
			5.58	\$61.98	33.51%	\$82.75
			0.08	\$1.31	33.51%	\$1.75
		50282857	0.00	\$0.17	33.51%	\$0.23
			3.23	\$35.03	33.51%	\$46.76
		50282853	0.00	\$2.27	33.51%	\$3.03
			4.19	\$45.44	33.51%	\$60.67
			3.77	\$41.84	33.51%	\$55.86
			0.45	\$7.38	33.51%	\$9.86
			0.56	\$9.30	33.51%	\$12.41
		50284009	0.00	\$1.92	33.51%	\$2.56
			2.86	\$31.05	33.51%	\$41.46
			5.30	\$58.88	33.51%	\$78.62
			0.82	\$13.35	33.51%	\$17.82
			1.31	\$21.79	33.51%	\$29.09
		50284062	2.79	\$30.29	33.51%	\$40.44
			5.30	\$58.79	33.51%	\$78.49

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.03	\$0.43	33.51%	\$0.57
		50284064	0.00	\$2.27	33.51%	\$3.03
			2.78	\$30.20	33.51%	\$40.32
			5.56	\$61.69	33.51%	\$82.37
		50284177	0.00	\$0.17	33.51%	\$0.23
			2.79	\$30.29	33.51%	\$40.44
			5.04	\$55.98	33.51%	\$74.74
			0.25	\$4.12	33.51%	\$5.50
		50284018	0.00	\$0.17	33.51%	\$0.23
			4.12	\$44.68	33.51%	\$59.66
			4.00	\$44.36	33.51%	\$59.22
			0.56	\$9.09	33.51%	\$12.13
			0.38	\$6.39	33.51%	\$8.53
		50283998	0.00	\$0.17	33.51%	\$0.23
			4.19	\$45.44	33.51%	\$60.67
			4.13	\$45.81	33.51%	\$61.16
			0.51	\$8.38	33.51%	\$11.19
			0.21	\$3.49	33.51%	\$4.65
		50289381	4.19	\$44.39	33.51%	\$59.27
			3.82	\$41.46	33.51%	\$55.36
			0.49	\$7.77	33.51%	\$10.37
			0.13	\$2.13	33.51%	\$2.84
			0.21	\$4.44	33.51%	\$5.93
			0.21	\$4.54	33.51%	\$6.07
		50287996	4.19	\$44.39	33.51%	\$59.27
			3.91	\$42.41	33.51%	\$56.62
			0.01	\$0.14	33.51%	\$0.19
		50289478	4.19	\$44.39	33.51%	\$59.27
			3.91	\$42.41	33.51%	\$56.62
			0.31	\$4.86	33.51%	\$6.48
			1.46	\$23.72	33.51%	\$31.66
		50287990	4.19	\$44.39	33.51%	\$59.27
			3.91	\$42.41	33.51%	\$56.62
			1.20	\$19.01	33.51%	\$25.38
			0.93	\$15.20	33.51%	\$20.29
		50289525	4.19	\$44.39	33.51%	\$59.27
			3.91	\$42.41	33.51%	\$56.62
			0.03	\$0.42	33.51%	\$0.56
		50287993	3.87	\$40.97	33.51%	\$54.70
			3.52	\$38.25	33.51%	\$51.06
		50289476	4.18	\$44.30	33.51%	\$59.15
			3.63	\$39.38	33.51%	\$52.58
			0.56	\$8.88	33.51%	\$11.85
			0.01	\$0.14	33.51%	\$0.19
		50289483	3.35	\$35.51	33.51%	\$47.42
			3.91	\$42.41	33.51%	\$56.62
			0.09	\$1.39	33.51%	\$1.85
			0.33	\$5.40	33.51%	\$7.21
		50289521	3.80	\$40.23	33.51%	\$53.71
			3.56	\$38.62	33.51%	\$51.57
			0.17	\$2.77	33.51%	\$3.70
		50289377	4.19	\$44.39	33.51%	\$59.27
			3.63	\$39.38	33.51%	\$52.58
			0.50	\$7.91	33.51%	\$10.56
			0.49	\$7.95	33.51%	\$10.62
		50289477	3.66	\$38.84	33.51%	\$51.86

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			2.79	\$30.29	33.51%	\$40.44
			0.05	\$0.85	33.51%	\$1.14
		50289479	3.91	\$41.43	33.51%	\$55.32
			3.84	\$41.65	33.51%	\$55.61
			0.18	\$2.91	33.51%	\$3.89
			0.01	\$0.14	33.51%	\$0.19
		50287986	3.91	\$41.43	33.51%	\$55.32
			3.63	\$39.38	33.51%	\$52.58
			0.01	\$0.14	33.51%	\$0.19
		50287987	4.19	\$44.39	33.51%	\$59.27
			3.76	\$40.80	33.51%	\$54.47
			0.35	\$5.55	33.51%	\$7.41
			0.04	\$0.71	33.51%	\$0.95
			0.14	\$2.96	33.51%	\$3.95
		50289484	3.80	\$40.32	33.51%	\$53.84
			3.09	\$33.51	33.51%	\$44.74
			0.01	\$0.14	33.51%	\$0.19
		50289260	2.94	\$31.17	33.51%	\$41.61
			3.69	\$40.04	33.51%	\$53.46
			0.19	\$3.05	33.51%	\$4.08
			0.41	\$6.67	33.51%	\$8.91
		50287980	4.19	\$44.39	33.51%	\$59.27
			3.91	\$42.41	33.51%	\$56.62
			0.02	\$0.28	33.51%	\$0.37
		50287989	4.16	\$44.12	33.51%	\$58.90
			3.67	\$39.85	33.51%	\$53.21
		50289485	4.13	\$43.75	33.51%	\$58.40
			3.91	\$42.41	33.51%	\$56.62
			0.10	\$1.66	33.51%	\$2.22
			0.23	\$3.69	33.51%	\$4.93
		50295499	6.70	\$71.03	33.51%	\$94.83
		50296590	6.70	\$71.03	33.51%	\$94.83
		50295495	6.70	\$71.03	33.51%	\$94.83
		50296468	6.70	\$71.03	33.51%	\$94.83
		50296610	6.70	\$71.03	33.51%	\$94.83
		50296505	6.56	\$69.55	33.51%	\$92.85
		50296587	4.47	\$47.35	33.51%	\$63.22
		50296585	6.70	\$71.03	33.51%	\$94.83
		50296636	6.68	\$70.84	33.51%	\$94.58
		50296619	6.70	\$71.03	33.51%	\$94.83
		50295503	6.70	\$71.03	33.51%	\$94.83
		50295506	6.46	\$68.44	33.51%	\$91.37
		50295466	6.70	\$71.03	33.51%	\$94.83
		50296467	2.79	\$29.60	33.51%	\$39.51
		50295456	6.70	\$71.03	33.51%	\$94.83
		50296471	6.63	\$70.29	33.51%	\$93.84
		50296620	0.56	\$5.92	33.51%	\$7.90
		50295500	6.40	\$67.88	33.51%	\$90.63
		50295510	6.70	\$71.03	33.51%	\$94.83
		50295452	6.67	\$70.66	33.51%	\$94.34
		50295549	6.70	\$71.03	33.51%	\$94.83
		50296628	5.30	\$56.23	33.51%	\$75.07
037073	CCP-Operations and Support	50188942	8.38	\$147.39	33.51%	\$196.78
		50188948			33.51%	\$0.00
		50220274			33.51%	\$0.00
		50284189			33.51%	\$0.00

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Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
		50289399			33 51%	\$0 00
					33 51%	\$0 00
					33 51%	\$0 00
037074	CCP-Business Services	50193716	2.77	\$33.71	33 51%	\$45 01
037075	CCP-Education & Development	50181800	0 00	\$6 98	33 51%	\$9 32
			8 52	\$127 05	33 51%	\$169 63
			0.57	\$12.69	33 51%	\$16 95
		50193722	0.00	\$11 69	33 51%	\$15 61
			8 38	\$124 97	33 51%	\$166 85
			1.18	\$26.36	33 51%	\$35 20
		50198939	8.38	\$124.97	33 51%	\$166 85
032013	CORP-HR Systems & Processes	17007204	4 66	\$156 69	33 51%	\$209 20
			2.33	\$73.04	33 51%	\$97 51
		50028532	5 57	\$155 80	33 51%	\$208 01
			2.78	\$83.65	33 51%	\$111 69
		50162509	6.98	\$485.52	33 51%	\$648 22
032012	CORP-HR Strategic Staffing	50217694	6.98	\$242.08	33 51%	\$323 20
032560	SSC-Financial Reporting	50269681	8.35	\$321.24	33 51%	\$428 89
		50275406	8.35	\$321.24	33 51%	\$428 89
		50282622	8.35	\$333.28	33 51%	\$444 96
032027	CORP-Reporting & Compliance	3003021	0.02	\$0 69	33 51%	\$0 92
			7 16	\$144 21	33 51%	\$192 54
		50244430	7.30	\$485.92	33 51%	\$648 76
		50289524	7.30	\$329.72	33 51%	\$440 22
039999999999	(blank)	3000210			33 51%	\$0 00
032063	CORP-Building Services Woodcre	3002229			33 51%	\$0 00
					33 51%	\$0 00
		3015761			33 51%	\$0 00
					33 51%	\$0 00
		50289257			33 51%	\$0 00
					33 51%	\$0 00
		50300150			33 51%	\$0 00
					33 51%	\$0 00
032004	CORP-HR Labor Relations	50269629	6.98	\$570.81	33 51%	\$762 09
036576	NE-Building Services Woodcrest	50192521			33 51%	\$0 00
					33 51%	\$0 00
032050	CORP-Backfill Reg App	3000003	5.05	\$287.48	33 51%	\$383 81
		3001282	8.35	\$188.12	33 51%	\$251 16
		50048096			33 51%	\$0 00
032037	CORP-Investor Relations	3000528			33 51%	\$0 00
		3002235	7.30	\$684.00	33 51%	\$913 21
037071	CCP-Billing	50181342	0 00	\$0 70	33 51%	\$0 93
			8 43	\$102 49	33 51%	\$136 83
			0.30	\$5.41	33 51%	\$7 22
		50181344	0.00	\$0 17	33 51%	\$0 23
			7 82	\$95 06	33 51%	\$126 92
		50188756	8.38	\$101.85	33 51%	\$135 98
		50188810	8 16	\$101 98	33 51%	\$136 15
			2.09	\$39.26	33 51%	\$52 42
		50188824	2.40	\$34.60	33 51%	\$46 19
		50188937	0 00	\$0 17	33 51%	\$0 23
			8 38	\$108 39	33 51%	\$144 71
		50193708	8 34	\$101 43	33 51%	\$135 42
			0.22	\$3.98	33 51%	\$5 31
		50193713	0 00	\$3 66	33 51%	\$4 89
			8 38	\$103 95	33 51%	\$138 78

Kentucky American Water Company
September 2006

Home Bus Unit	HBU Description	Employee#	Hours to KY	Amount to KY	Labor Benefit Rate	Burdened Total
			0.98	\$18.19	33.51%	\$24.29
		50193714	0.00	\$0.70	33.51%	\$0.93
			8.38	\$103.95	33.51%	\$138.78
			0.07	\$1.30	33.51%	\$1.74
		50193719	0.00	\$2.44	33.51%	\$3.26
			8.45	\$104.81	33.51%	\$139.94
			0.77	\$14.29	33.51%	\$19.08
		50194876	0.00	\$4.36	33.51%	\$5.82
			8.38	\$101.77	33.51%	\$135.87
037072	CCP-Collections	50181337	0.00	\$0.17	33.51%	\$0.23
			8.24	\$106.58	33.51%	\$142.29
			0.45	\$8.81	33.51%	\$11.76
		50181340	0.00	\$0.17	33.51%	\$0.23
			8.38	\$108.39	33.51%	\$144.71
			2.27	\$44.03	33.51%	\$58.79
		50181798	8.38	\$144.97	33.51%	\$193.55
		50188840	0.00	\$0.17	33.51%	\$0.23
			8.38	\$104.70	33.51%	\$139.78
033003	WE-Customer Relations	50101764			33.51%	\$0.00
032014	CORP-Benefits Service Center	3000493	6.98	\$329.73	33.51%	\$440.23
		3017980	8.35	\$260.20	33.51%	\$347.39
		3017982	8.35	\$208.80	33.51%	\$278.77
		18507766	6.98	\$255.18	33.51%	\$340.69
		50064034	6.54	\$208.54	33.51%	\$278.42
		50139425	6.47	\$181.74	33.51%	\$242.63
		50164863	8.35	\$178.28	33.51%	\$238.03
			1.39	\$44.57	33.51%	\$59.51
		50164865	8.35	\$167.44	33.51%	\$223.54
			0.17	\$5.23	33.51%	\$6.99
		50226455	8.35	\$172.46	33.51%	\$230.25
			0.36	\$11.05	33.51%	\$14.75
		50239353	8.35	\$168.65	33.51%	\$225.16
		50255324	8.35	\$148.56	33.51%	\$198.34
		50255343	8.35	\$162.62	33.51%	\$217.12
		50255349	8.35	\$162.62	33.51%	\$217.12
			0.20	\$5.84	33.51%	\$7.80
		50280447	8.35	\$196.75	33.51%	\$262.68
		50285474	0.00	\$0.00	33.51%	\$0.00
			6.98	\$134.31	33.51%	\$179.32
			0.22	\$6.36	33.51%	\$8.49
032047	CORP-Income Tax	3000201	4.18	\$171.06	33.51%	\$228.38
		3000524	8.35	\$339.91	33.51%	\$453.81
		3017934	4.18	\$136.52	33.51%	\$182.27
		50289545	4.18	\$301.15	33.51%	\$402.07
		50300207	2.78	\$80.31	33.51%	\$107.22
Grand Total			11938.57	\$333,223.00	33.51%	\$444,886.03