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Joyce M. Roché

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Laura D'Andrea Tyson

Patricia P. Upton

AT&T Inc.'s Senior Executive Team

Edward E. Whitacre Jr. Chairman and Chief Executive Officer

Ed Whitacre Jr. is chairman of the board and chief executive officer of AT&T Inc. In November 2005, SBC Communications Inc., led by Mr. Whitacre, acquired AT&T Corp. and adopted the venerable name AT&T Inc. During Mr. Whitacre's 1990 – 2005 tenure as chairman and CEO of SBC, the company differentiated itself from other former regional Bell operating companies through diversification, a disciplined growth strategy, and strategic mergers and acquisitions.

Born in Ennis, Texas, Mr. Whitacre graduated from Texas Tech University in 1964 with a bachelor's degree in industrial engineering. He began his career with Southwestern Bell Telephone Company in 1963 as a facility engineer in Lubbock, Texas. He then progressed through a series of assignments in the company's operational departments in Texas, Arkansas, and Kansas.

From 1982 to 1985, Mr. Whitacre headed Southwestern Bell's Kansas Division and then moved to corporate headquarters, where he served as group president, vice president-revenues and public affairs and vice chairman and chief financial officer.

Mr. Whitacre became president and chief operating officer in October 1988, responsible for the company's six primary subsidiaries. Less than a year and a half later, he assumed the position of SBC chairman and CEO. He retained that title with AT&T Inc. after the merger close.

Mr. Whitacre's leadership extends beyond the corporate community — and into the community at large — where he is actively involved in a wide variety of educational and civic activities. In addition to past service as the national president of the Boy Scouts of America, he served as chairman of the Board of Regents of Texas Tech University and Texas Tech University Health Sciences Center.

James W. Callaway Senior Executive Vice President-Business Development

Jim Callaway, senior executive vice president-business development of AT&T, is responsible for identifying and developing new lines of business for AT&T and leveraging new and existing technologies, networks, and distribution channels to get innovative and improved products to the market quickly. He was appointed to his current position in January 2006.

Before that, he served as group president of AT&T Inc., where he was responsible for leading the merger transition between the former SBC Communications and the former AT&T Corp. Since February 2005, he served as group president of SBC, responsible for leading merger-integration planning efforts.

Previously, Mr. Callaway served as group president responsible for SBC's international operations, directory operations and Sterling Commerce. Before that, he served in a variety of strategic and high-level positions, including that of state president of SBC Kansas and SBC California. Mr. Callaway began his career with SBC through its subsidiary, Southwestern Bell Telephone Company, in 1968.

Currently, Mr. Callaway serves on the boards of St. Mary's University, the Arkansas State University Foundation, the Cancer Therapy Research Center, the San Antonio Bowl Association and the Free Trade Alliance of San Antonio. He is also chairman of the board for Golf San Antonio.

A native of Little Rock, Arkansas, Mr. Callaway earned a degree in business administration from Arkansas State University in 1968.

James W. Cicconi

Senior Executive Vice President-External and Legislative Affairs

Jim Cicconi, senior executive vice president-external and legislative affairs, is responsible for AT&T's public policy organization. He has served in this capacity since November 2005, following the close of the merger between SBC Communications and AT&T Corp.

Previously, Mr. Cicconi served as general counsel and executive vice president of law and government affairs at AT&T Corp. Before joining AT&T in September 1998, he was a partner at Akin, Gump, Strauss, Hauer & Feld, L.L.P. Mr. Cicconi also served in the White House under two presidents, including two years as deputy chief of staff to President George H.W. Bush and four years as a special assistant to President Ronald Reagan.

Mr. Cicconi currently serves as a director of the El Paso Electric Company and the American Council on Germany, as a member of the University of Texas at Austin Development Board, as a Trustee of the Brookings Institution and is vice president of the George Bush Presidential Library Foundation. He has also served as a presidential appointee to the Review Advisory Committee for UNESCO and to the Administrative Conference of the United States.

Mr. Cicconi earned a Bachelor of Arts degree from the University of Texas at Austin in 1974 and a Doctor of Jurisprudence degree from the University of Texas School of Law in 1977. He is a member of the District of Columbia Bar and the State Bar of Texas.

James D. Ellis

Senior Executive Vice President and General Counsel

As senior executive vice president and general counsel, James D. Ellis is responsible for all legal matters of AT&T Inc.

Ellis began his Bell System career in 1972 as an attorney for AT&T Long Lines in Kansas City, Mo. He served as an attorney for Long Lines and for the AT&T General Departments in New York from 1974 to 1979.

He became general attorney for Southwestern Bell Telephone Company (SWBT) in San Antonio in 1979, a position he held until being appointed vice president and general counsel for AT&T's centralized services organization in Basking Ridge, N.J., in 1983. He was named vice president and general counsel at Bell Communications Research (Bellcore) in January 1984.

In August 1984, Ellis transferred back to SWBT as vice president and general counsel for the Texas Division in Dallas. He moved to St. Louis as SWBT's vice president, general counsel and secretary in 1986. In 1988, he was appointed senior vice president and general counsel for SBC. He assumed his current position in March 1989.

A native of Ottumwa, Iowa, Ellis graduated from the University of Iowa, Iowa City, and received his law degree from the University of Missouri-Columbia in 1968.

Karen Jennings

Senior Executive Vice President-Human Resources and Communications

Karen Jennings, senior executive vice president-human resources and communications, is responsible for all aspects of human resources and executive support, as well as AT&T advertising, professional and technical learning programs, corporate communications and media relations, advertising, and sponsorships. She assumed her current position at SBC in July 2002. She is also a member of the board of the AT&T Foundation, the philanthropic entity of AT&T Inc.

Previously, Ms. Jennings served as senior executive vice president-human resources. Before that, she served in a variety of key roles at the former SBC, including that of president, Southwestern Bell in Missouri and as vice president and general manager-operator services for SBC Telecommunications, Inc. Ms. Jennings joined Southwestern Bell in 1972.

Ms. Jennings currently serves on the boards of The Marion Koogler McNay Art Museum, Cullen/Frost Bankers, the United Way of San Antonio and the San Antonio Spurs. She has also served on the boards of the Elizabeth Glaser Pediatric AIDS Foundation.

A native of Michigan, Ms. Jennings earned her bachelor's degree from the University of Arkansas, Fayetteville and also completed executive development programs at Northeastern University in Boston and the University of Michigan in Ann Arbor.

James S. Kahan Senior Executive Vice President-Corporate Development

Jim Kahan, senior executive vice president-corporate development, is responsible for all domestic and international mergers, acquisitions, joint ventures, and venture capital investments for AT&T Inc. and its subsidiaries. He was appointed to this position at the former SBC in October 1999.

Previously, Mr. Kahan served as senior vice president-corporate development since 1992, assuming additional responsibilities of strategic planning and marketing and development of long-term business growth strategies from 1993 through 1995. He began his telecommunications career with Western Electric in St. Louis in 1967 and joined Southwestern Bell Telephone Company in 1983.

Mr. Kahan serves on the Business Advisory Board for the University of Texas at San Antonio. He also serves on the boards of Chase Communications, AMDOCS and a number of AT&T subsidiaries.

A Missouri native, Mr. Kahan earned a bachelor's degree in electrical engineering from Purdue University in 1969 and a master's degree in business administration from the University of North Carolina in 1972.

Richard G. Lindner Senior Executive Vice President and Chief Financial Officer

Rick Lindner, senior executive vice president and chief financial officer, is responsible for directing financial planning, accounting, tax, auditing, investment management, financing and investor and stockholder relations for AT&T. He was appointed to this position at the former SBC in May 2004.

Previously, Mr. Lindner served as chief financial officer of Cingular Wireless, the wireless joint venture between AT&T and BellSouth. Before that, he served in a variety of key roles at SBC, including that of senior vice president and chief operating officer of SBC Wireless Inc. and vice president and chief financial officer of Southwestern Bell Telephone in San Antonio. Mr. Lindner began his career with SBC through its subsidiary, Southwestern Bell Telecom, in 1986.

A native of St. Louis, Mr. Lindner earned a Bachelor of Science degree in business administration from the University of Missouri at St. Louis. He also completed an advanced management program in telecommunications at the University of Southern California in Los Angeles.

Mr. Lindner serves on the board of Sabre Holdings.

Forrest E. Miller Group President – AT&T Communications Corp.

Forrest Miller, group president of AT&T Communications Corp., is responsible for leading the national and global network, enterprise and consumer operations of AT&T. Mr. Miller will also help lead the integration of the two companies. He assumed these responsibilities in November 2005, following the close of the merger between SBC Communications and AT&T Corp.

Previously, Mr. Miller served as group president-external affairs and planning of SBC, where he was responsible for external affairs policy, federal affairs, and corporate planning. Before that, he served in a variety of key roles at SBC, including that of group president-corporate planning, president and CEO, SBC Southwestern Bell, and president and CEO, SBC SNET. He began his career with Pacific Telesis Group in 1984, which was acquired by SBC in 1997.

Mr. Miller currently serves on the boards of the Stanford Graduate School of Business Management, the Winston School in San Antonio and Trinity University in San Antonio.

He has served on the board of the SBC Cotton Bowl and as chairman of the board of the Yellow Pages Publishers Association. He was also vice chairman of the Connecticut Governor's Council on Economic Development and Technology and was appointed by the governor of Connecticut as a member of the Bradley International Airport Executive Council.

Mr. Miller earned a Bachelor of Science degree in accounting from the University of Southern California and a Master of Business Administration degree from the Graduate School of Business at Stanford University. He is a certified public accountant.

Randall L. Stephenson Chief Operating Officer

Randall Stephenson, chief operating officer of AT&T Inc., is responsible for all wireline operations at AT&T. He was appointed to this position at SBC in April 2004. Mr. Stephenson was appointed to the SBC board of directors in June 2005 and now serves on AT&T's board. Additionally, he serves as a board member of Cingular Wireless.

Before his current appointment, Mr. Stephenson served in a variety of key roles at SBC, including that of senior executive vice president and chief financial officer and senior vice president-finance. He began his career with Southwestern Bell Telephone Company in 1982 and has extensive experience in financial operations.

Currently, Mr. Stephenson serves on the San Antonio United Way executive and audit committees and the H.E. Butt Grocery Company audit committee. He also serves on the national Executive Board of the Boy Scouts of America and is a member of the San

Antonio Metropolitan Missions Board and the Oklahoma Society of Certified Public Accountants.

Mr. Stephenson earned a Bachelor of Science degree in accounting from Central State University in Edmond, Oklahoma, and a Master of Accountancy degree from the University of Oklahoma at Norman.

Rayford Wilkins Jr. Group President -- AT&T Inc.

Ray Wilkins, group president, is responsible for overseeing the company's International investments, Sterling Commerce subsidiary, and Yellow Pages. Each of the operations is a competitive differentiator for the new AT&T. Additionally AT&T is the world's largest directory publisher, delivering 110 million directories a year and, through its YELLOWPAGES.COM joint venture, the fastest growing online Yellow Pages and search directory in the United States.

Previously, Wilkins served as group president and chief executive officer-SBC enterprise business services, with responsibility for serving the company's 12,000 largest business customers, overseeing sales, customer care, data solutions engineering, consulting and operations of the company's advanced data and IP networks.

Prior to that, Wilkins served as group president-SBC marketing and sales, with responsibility for all SBC marketing and sales, including product development, sales support, business communications services, and global and consumer markets, which represent a \$30 billion revenue stream.

He also served as president and CEO of SBC Pacific Bell, where he was responsible for all business and consumer market sales, customer service, network services, and external affairs in California and Nevada, a position he assumed in September 2000.

In 1999, he was named president-SBC Business Communications Services, with responsibility for providing complete telecommunications and data communications solutions to over 3 million small, medium and large business customers nationwide. Prior to that position, he was named president and CEO of Southwestern Bell Telephone, with responsibility for providing communications products and services throughout the region. In 1997, he served as president of Pacific Bell Business Communications Services, with responsibility for all business market sales, customer service, network integration and information services, as well as overall financial performance. He assumed that position after having served as president for the Kansas/Western Missouri market area.

Wilkins began his career as a commercial assistant with Southwestern Bell Telephone in Houston in 1974.

Wilkins is chairman of the board of Cingular Wireless and a member of the boards of H&R Block, Telefonos de Mexico, America Movil, The Tiger Woods Learning Center, the Advisory Council of the McCombs School of Business at the University of Texas-Austin, AT&T Knowledge Ventures, AT&T Foundation, and AT&T Yellow Pages.

He has received numerous honors and recognition for his contributions both inside and outside of the company. In 2006, he was recognized as one of The 100 Most Important Blacks in Technology by *U.S. Black Engineer & Information Technology* magazine. In 2005, he was named one of the 75 Most Powerful African Americans in Corporate America by *Black Enterprise* magazine. In 2005, as well as in 2002, he was named one of the 50 most important African Americans in technology by *eAccess Corp.*, an online publisher.

In 2002, he was named by *FORTUNE* magazine as one of the nation's 50 Most Powerful Black Executives and was honored as a "distinguished alumnus" of the Waco Independent School District in 2000. Black Enterprise magazine named him one of the Top 50 African Americans in 1999. And in 1997, he received the Eagle Award from the National Eagles Leadership Institute and was named "CEO of the Year" by the Minority Supplier Council.

Wilkins earned a bachelor's degree in business administration from the University of Texas-Austin in 1974. He attended the University of Pittsburgh's Management Program for Executives in October 1987. Born in Waco, Texas, Wilkins and his wife, Lorena, have a married son and two grandchildren.