2004-2008 Plan Assumptions

	<u>2004</u>	<u>2005</u>	<u>2006</u>	2007	<u>2008</u>
Group Insurance	8%	12%	12%	12%	12%
AWCC Long Term Rate	6.60%	7.30%	7.50%	7.70%	7.70%
Corporate Short Term Rate	2.50%	4.40%	5.10%	5.40%	5.40%