

May 31, 2004

**AMERICAN WATER WORKS COMPANY, INC.**

DIRECTORS

William J. Alexander  
Dietrich Firnhaber  
Martha Clark Goss  
Daniel L. Kelleher  
George MacKenzie  
William J. Marrazzo  
James D. McGivern  
Jeremy Pelczer

OFFICERS

Chairman .....William J. Alexander  
President and CEO..... Jeremy Pelczer  
Chief Operating Officer ..... James D. McGivern  
Senior Vice President ..... Daniel L. Kelleher  
Senior Vice President .....Dietrich Firnhaber  
Vice President, General Counsel and Secretary.....George W. Patrick  
Vice President and Treasurer ..... Joseph F. Hartnett, Jr.  
Vice President and Controller ..... Robert D. Sievers

AUDIT COMMITTEE

Martha Clark Goss  
George MacKenzie  
William J. Marrazzo

RETIREMENT PLAN COMMITTEE

John R. Bigelow  
Joseph F. Hartnett, Jr.  
Matthew Huckin  
W. Timothy Pohl  
Robert D. Sievers

May 31,2004

**AMERICAN WATER WORKS SERVICE COMPANY, INC.**

DIRECTORS

Andrew M. Chapman  
Dietrich Firnhaber  
Terry L. Gloriod  
Chris E. Jarrett  
Daniel L. Kelleher  
James D. McGivern  
Robert M. Ross  
Paul G. Townsley

EXECUTIVE COMMITTEE

James D. McGivern (Chairman)  
Daniel L. Kelleher

OFFICERS

Chairman of the Board and President.....James D. McGivern  
Senior Vice President.....Daniel L. Kelleher  
Vice President-Finance and Treasurer..... Joseph F. Hartnett, Jr.  
Vice President Financial Services..... Michael Carmedy  
Vice President, Counsel and Secretary..... George W. Patrick  
Vice President-Corporate Accounting..... Robert D. Sievers  
Vice President-Investment Appraisals & Planning..... Vacant  
Vice President-Illinois/Iowa..... Terry L. Gloriod  
Vice President-Northeast.....Andrew M. Chapman  
Vice President-Pennsylvania..... Robert M. Ross  
Vice President-Southeast..... Chris E. Jarrett  
Vice President-Western..... Paul G. Townsley  
Vice President-Finance..... John R. Bigelow  
Vice President-Customer Services..... Derek Stroud  
Vice President-Corporate Development..... Stephen F. Gorden  
Vice President-Technology Services..... John S. Young  
Vice President-Information Technology Services..... William M. Piszker  
Vice President-Operations..... Robert M. Collington  
Vice President-Regulatory Programs.....Paul G. Foran  
Vice President-Security..... Stephen P. Schmitt

May 31,2004

**AMERICAN LAKE WATER COMPANY**

DIRECTORS

Terry L. Gloriod  
James M. Jenkins  
R. Douglas Mitchem

OFFICERS

President..... Terry L. Gloriod  
Vice President..... R. Douglas Mitchem  
Vice President, Treasurer and Comptroller..... Frederick L. Ruckman  
Vice President-Engineering ..... Mark L. Johnson  
Secretary..... Sue A. Schultz  
Assistant Treasurer and Assistant Comptroller.....Ronald D. Stafford  
Assistant Secretary..... Mary G. Sullivan  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31,2004

**ARIZONA-AMERICAN WATER COMPANY**

DIRECTORS

Michael Carmedy  
Duane L. Georgeson  
Ray L. Jones  
Daniel L. Kelleher  
Paul G. Townsley  
John S. Young

OFFICERS

President..... Ray L. Jones  
Vice President, Service Delivery..... Robert J. Kuta  
Vice President, Finance & Treasurer..... Robert D. Bloor  
Secretary..... Patricia A. Lyman  
Assistant Treasurer..... Joseph D. Harris  
Assistant Treasurer..... David P. Stephenson  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31,2004

**CALIFORNIA-AMERICAN WATER COMPANY**

DIRECTORS

Duane L. Georgeson  
Daniel L. Kelleher  
Paul G. Townsley

OFFICERS

President..... Paul G. Townsley  
Vice President, Service Delivery..... Robert J. Kuta  
Vice President, Finance & Treasurer..... Robert D. Bloor  
Secretary..... Patricia A. Lyman  
Assistant Treasurer..... Georgina R. Carbajal  
Assistant Treasurer..... David P. Stephenson  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

"Limited Signing Authority

May 31,2004

**HAWAII-AMERICAN WATER COMPANY**

DIRECTORS

Michael Carmedy  
Daniel L. Kelleher  
Paul G. Townsley

OFFICERS

President..... Paul G. Townsley  
Vice President, Service Delivery ..... Robert J. Kuta  
Vice President, Finance & Treasurer..... Robert D. Bloor  
Secretary..... Patricia A. Lyman  
Assistant Treasurer..... Georgina R. Carbajal  
Assistant Treasurer..... David P. Stephenson  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31,2004

**ILLINOIS-AMERICAN WATER COMPANY**

DIRECTORS

Terry L. Gloriod  
James M. Jenkins  
R. Douglas Mitchem

OFFICERS

President..... Terry L. Gloriod  
Vice President..... R. Douglas Mitchem  
Vice President, Treasurer and Comptroller..... Frederick L. Ruckman  
Vice President-Engineering .....Mark L. Johnson  
Secretary..... Sue A. Schultz  
Assistant Treasurer and Assistant Comptroller.....Ronald D. Stafford  
Assistant Secretary ..... Mary G. Sullivan  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31,2004

**INDIANA-AMERICAN WATER COMPANY, INC.**

DIRECTORS

Duane D. Cole  
John E. Eckart  
Daniel L. Kelleher

OFFICERS

President..... John E. Eckart  
Vice President..... Robert J. Vaughn  
Vice President-Engineering ..... Alan J. DeBoy  
Vice President-Operations..... Duane D. Cole  
Vice President and Treasurer ..... Wayne M. Brownell  
Secretary..... Stephen Abernathy  
Assistant Treasurer ..... J a m e s L. Cutshaw  
Assistant Secretary ..... Meredith Perkins  
Comptroller ..... William J. Wolf  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority



May 31,2004

**IOWA-AMERICAN WATER COMPANY**

DIRECTORS

Terry L. Gloriod  
James M. Jenkins  
R. Douglas Mitchem

OFFICERS

President..... Terry L. Gloriod  
Vice President..... K. Brock Earnhardt, Jr.  
Vice President..... R. Douglas Mitchem  
Vice President, Treasurer and Comptroller..... Frederick L. Ruckman  
Secretary..... Sue A. Schultz  
Assistant Treasurer and Assistant Comptroller.....Ronald D. Stafford  
Assistant Treasurer..... Charles W. Jones  
Assistant Secretary..... Mary Sullivan  
Assistant Comptroller..... John F. Bastian  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31,2004

**KENTUCKY-AMERICAN WATER COMPANY**

DIRECTORS

John R. Bigelow  
Patricia Freibert  
Lindsey W. Ingram, Jr.  
Chris E. Jarrett  
Daniel L. Kelleher  
Roy W. Mundy, II  
Robert M. Ross  
William G. Sisson

EXECUTIVE COMMITTEE

Chris E. Jarrett  
Daniel L. Kelleher  
Roy W. Mundy II

OFFICERS

President..... Roy W. Mundy II  
Vice President..... Nick O. Rowe  
Vice President, Treasurer  
and Comptroller..... Michael A. Miller  
Vice President and Secretary ..... Herbert A. Miller, Jr.  
Vice President..... David B. Schultz  
Assistant Treasurer and  
Assistant Secretary ..... Nancy M. Strickland  
Assistant Treasurer..... Roy L. Ferrell, Sr.  
Assistant Treasurer.....James R. Hamilton  
Assistant Secretary .....Stephen N. Chambers  
Assistant Comptroller..... Thomas R. Bailey  
Assistant Comptroller..... Rachel S. Cole  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31,2004

**LONG ISLAND AMERICAN WATER**

DIRECTORS

Andrew M. Chapman  
Michael Carmedy  
John A. Hoffman  
Daniel L. Kelleher  
James D. McGivern

OFFICERS

President.....Andrew M. Chapman  
Vice President - Finance and Controller ..... Dennis W. Doll  
Vice President - Operations.....Dennis Ciemniecki  
Vice President, General Counsel and Secretary.....Michael A. Sgro  
Associate Corporate Counsel and  
Assistant Secretary..... Jacquelynn B. Hugee  
Vice President – Human Resources..... Vacant  
Vice President – Business Development.....Timothy A. Young  
Vice President - Government Relations  
and Corporate Communications.....Lendel Jones  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31,2004

**MARYLAND-AMERICAN WATER COMPANY**

DIRECTORS

John R. Bigelow  
Michael Carmedy  
Chris E. Jarrett  
Daniel L. Kelleher  
Robert M. Ross

OFFICERS

President..... Chris E. Jarrett  
Vice President-Operations.....David B. Schultz  
Vice President, Treasurer, Comptroller..... Michael A. Miller  
Vice President and Secretary ..... Stephen N. Chambers  
Assistant Treasurer..... Roy L. Ferrell  
Assistant Treasurer..... James R. Hamilton  
Assistant Secretary ..... Herbert A. Miller, Jr.  
Assistant Secretary ..... Nancy M. Strickland  
Assistant Comptroller..... Thomas R. Bailey  
Assistant Comptroller.....Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

"Limited Signing Authority

May 31,2004

**MICHIGAN-AMERICAN WATER COMPANY**

DIRECTORS

Michael Carmedy  
John E. Eckart  
Daniel L. Kelleher  
John S. Young

OFFICERS

President..... John E. Eckart  
Vice President..... Steven P. Dlubala  
Vice President-Engineering..... Alan J. DeBoy  
Vice President-Operations..... Duane D. Cole  
Vice President and Treasurer ..... Wayne W. Brownell  
Secretary..... David Abernathy  
Assistant Treasurer..... James L. Cutshaw  
Assistant Secretary..... Meredith Perkins  
Comptroller..... Thomas C. Spitz  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31,2004

**MISSOURI-AMERICAN WATER COMPANY**

DIRECTORS

John R. Bigelow  
Daniel L. Kelleher  
James D. McGivern  
Eric W. Thornburg

OFFICERS

President.....Eric W. Thornburg  
Vice President-Operations..... Frank L. Kartmann  
Vice President, General Counsel and Secretary..... David P. Abernathy  
Vice President - Finance, Treasurer and Comptroller..... James M. Jenkins  
Assistant Secretary..... Meredith E. Perkins  
Assistant Treasurer..... Edward J. Grubb  
Assistant Treasurer..... Gregory L. Quigley  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

**NEW JERSEY-AMERICAN WATER COMPANY, INC.**

DIRECTORS

Andrew M. Chapman  
Michael Carmedy  
John A. Hoffman, Esq.  
Daniel L. Kelleher  
James D. McGivern

OFFICERS

President.....Andrew M. Chapman  
Vice President - Finance and Controller ..... Dennis W. Doll  
Vice President - Operations..... Dennis Ciemniecki  
Vice President, General Counsel and Secretary.....Michael A. Sgro  
Associate Corporate Counsel and  
Assistant Secretary ..... Jacquelynn B. Hugee  
Vice President – Human Resources ..... Vacant  
Vice President – Business Development.....Timothy A. Young  
Vice President - Government Relations  
and Corporate Communications..... Lendel Jones  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31,2004

**NEW MEXICO-AMERICAN WATER COMPANY, INC.**

DIRECTORS

Michael Carmedy  
Jay Gurley  
Daniel L. Kelleher  
Paul G. Townsley  
Robert W. Waters, Jr.

OFFICERS

President..... Paul G. Townsley  
Vice President, Service Delivery..... Robert J. Kuta  
Vice President, Finance & Treasurer..... Robert D. Bloor  
Vice President, Business Development..... B. Kent Turner  
Secretary..... Patricia A. Lyman  
Assistant Treasurer..... Georgina R. Carbajal  
Assistant Treasurer..... David P. Stephenson  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority



May 31,2004

**OHIO-AMERICAN WATER COMPANY**

DIRECTORS

John E. Eckart  
Michael Carmedy  
Daniel L. Kelleher  
John S. Young

Officers

President..... John E. Eckart  
Vice President..... Karen H. Cooper  
Vice President-Engineering ..... Alan J. DeBoy  
Vice President-Operations..... Duane D. Cole  
Vice President and Treasurer ..... Wayne W. Brownell  
Secretary..... Stephen Abernathy  
Assistant Secretary and  
Assistant Treasurer..... James L. Cutshaw  
Comptroller ..... Thomas C. Spitz  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

"Limited Signing Authority

May 31,2004

**PENNSYLVANIA-AMERICAN WATER COMPANY**

DIRECTORS

John R. Bigelow  
Robert M. Ross  
Daniel L. Kelleher  
John D. McCarthy, Sr.  
James D. McGivern  
Ronald W. Simms

OFFICERS

President..... Robert M. Ross  
Vice President-Operations..... William C. Kelvington  
Vice President, Treasurer and Comptroller..... Robert W. Freeston  
Vice President and Secretary ..... Velma A. Redmond  
Vice President-Human Resources ..... Craig A. Levinsky  
Vice President-Engineering ..... Steven J. Seidl  
Vice President-Business Development..... Charles W. Johnston  
Assistant Secretary..... Susan S. Marsh  
Assistant Secretary..... Emily T. Hicks  
Assistant Treasurer..... Paul T. Diskin  
Assistant Comptroller..... Charles A. Gilbert  
Assistant Comptroller..... Bonnie L. Carmack  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31, 2004

**TENNESSEE-AMERICAN WATER COMPANY**

DIRECTORS

Chris E. Jarrett, Chairman  
John R. Bigelow  
Michael Carmedy  
John F. Germ  
Daniel L. Kelleher  
David B. Schultz  
William P. Sudderth  
Robert M. Ross

EXECUTIVE COMMITTEE

Chris E. Jarrett  
Daniel L. Kelleher  
David B. Schultz

OFFICERS

President..... David B. Schultz  
Vice President, Treasurer  
and Comptroller ..... Michael A. Miller  
Vice President and Secretary ..... Herbert A. Miller, Jr.  
Assistant Secretary and  
Assistant Treasurer..... Daniel R. Bailey  
Assistant Secretary..... Stephen N. Chambers  
Assistant Secretary ..... Nancy M. Strickland  
Assistant Treasurer..... Roy L. Ferrell, Sr.  
Assistant Treasurer..... James R. Hamilton  
Assistant Comptroller..... Thomas R. Bailey  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31,2004

**VIRGINIA-AMERICAN WATER COMPANY**

DIRECTORS

John R. Bigelow  
Chris E. Jarrett  
Michael Carmedy  
Daniel L. Kelleher  
Robert M. Ross  
John S. Young

OFFICERS

President..... Chris E. Jarrett  
Vice President.....William R. Walsh  
Vice President-Operations..... David B. Schultz  
Vice President, Treasurer, Comptroller..... Michael A. Miller  
Vice President and Secretary ..... Stephen N. Chambers  
Assistant Secretary..... Herbert A. Miller, Jr.  
Assistant Secretary..... Nancy M. Strickland  
Assistant Treasurer.....Roy L. Ferrell  
Assistant Treasurer.....James R. Hamilton  
Assistant Comptroller..... Thomas R. Bailey  
Assistant Comptroller.....Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

"Limited Signing Authority

May 31,2004

**UNITED WATER VIRGINIA, INC.**

DIRECTORS

William R. Walsh  
Chris E. Jarrett  
Michael A. Miller

OFFICERS

President..... Chris E. Jarrett  
Vice President and Assistant Secretary..... William R. Walsh  
Vice President, Treasurer and Comptroller..... Michael A. Miller  
Vice President and Secretary ..... Stephen N. Chambers  
Assistant Secretary and Assistant  
Treasurer ..... Nancy M. Strickland  
Assistant Secretary and Assistant  
Treasurer ..... James R. Hamilton  
Assistant Comptroller..... Thomas R. Bailey  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31,2004

**WEST VIRGINIA-AMERICAN WATER COMPANY**

DIRECTORS

John R. Bigelow  
Chris E. Jarrett  
James D. McGivern  
Daniel L. Kelleher  
Robert M. Ross  
John S. Young

OFFICERS

President..... Chris E. Jarrett  
Vice President-Operations..... David B. Schultz  
Vice President, Treasurer, Comptroller..... Michael A. Miller  
Vice President and Secretary ..... Stephen N. Chambers  
Assistant Treasurer.....Roy L. Ferrell  
Assistant Treasurer.....James R. Hamilton  
Assistant Secretary..... Herbert A. Miller, Jr.  
Assistant Secretary..... Nancy M. Strickland  
Assistant Comptroller..... Thomas R. Bailey  
Assistant Comptroller..... Sheila A. Valentine  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

\*Limited Signing Authority

May 31,2004

**BLUEFIELD VALLEY WATER WORKS COMPANY**

DIRECTORS

Stephen N. Chambers  
Chris E. Jarrett  
Michael A. Miller

OFFICERS

President..... Chris E. Jarrett  
Vice President-Operations..... David B. Schultz  
Vice President, Treasurer, Comptroller..... Michael A. Miller  
Assistant Treasurer..... Roy L. Ferrell  
Assistant Treasurer..... James R. Hamilton  
Vice President and Secretary ..... Stephen N. Chambers  
Assistant Secretary ..... Herbert A. Miller, Jr.  
Assistant Secretary ..... Nancy M. Strickland  
Assistant Comptroller..... Thomas R. Bailey  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*  
Assistant Comptroller..... Sheila A. Valentine\*

"Limited Signing Authority

May 31, 2004

**DITTMAN-MERKA ENTERPRISES, INC.**

DIRECTORS

Michael Carmedy  
Daniel L. Kelleher  
Paul G. Townsley

OFFICERS

President..... Paul G. Townsley  
Vice President, Service Delivery..... Robert J. Kuta  
Vice President, Finance & Treasurer..... Robert D. Bloor  
Secretary..... Patricia A. Lyman  
Assistant Treasurer..... Georgina Carbajal  
Assistant Treasurer..... David P. Stephenson  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*



May 31,2004

**WALKER WATER WORKS, INC.**

DIRECTORS

Michael Carmedy  
Daniel L. Kelleher  
Paul G. Townsley

OFFICERS

President..... Paul G. Townsley  
Vice President, Service Delivery..... Robert J. Kuta  
Vice President, Finance & Treasurer..... Robert D. Bloor  
Secretary..... Patricia A. Lyman  
Assistant Treasurer..... Georgina Carbajal  
Assistant Treasurer..... David P. Stephenson  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*

May 31,2004

**SOUTHWEST UTILITIES, INC.**

DIRECTORS

Michael Carmedy  
Daniel L. Kelleher  
Paul G. Townsley

OFFICERS

President..... Paul G. Townsley  
Vice President, Service Delivery ..... Robert J. Kuta  
Vice President, Finance & Treasurer..... Robert D. Bloor  
Secretary..... Patricia A. Lyman  
Assistant Treasurer..... Georgina Carbajal  
Assistant Treasurer..... David P. Stephenson  
Assistant Comptroller..... Jonathan G. Easlick\*  
Assistant Comptroller..... Thomas C. Spitz\*  
Assistant Comptroller..... Benjamin J. Tartaglia, Jr.\*