

KENTUCKY-AMERICAN WATER COMPANY
CASE NO. 2004-00103
PUBLIC SERVICE COMMISSION DATA REQUEST No. 1
ITEMS 1 – 34

Witness Responsible:

M. Miller

16. a. Provide complete details of all early retirement plans or other employee reduction programs that Kentucky-American or American Waterworks Company ("American Waterworks") intends to offer to its employees during base period and the forecasted test period.
- b. For each program listed above, provide all cost-benefit analyses or studies upon which the program is based.

Response:

- a. Kentucky American does not intend to offer any type of early retirement plan to its Employees during the forecasted test period. The Company has and is continuing to review how and where various functions are performed to insure the best services at the lowest possible cost.
- b. At this time, the Company has no analysis of studies for the forecasted test period. For electronic version, see [KAW_R_PSCDR1#16_052004.pdf](#)