

**KENTUCKY-AMERICAN WATER COMPANY  
CASE NO. 2004-00103  
FORECASTED TEST PERIOD FILING REQUIREMENTS  
EXHIBIT NO. 22**

**Description of Filing Requirement:**

Financial Forecast (For 2004-2006) Labor Cost Changes

**Response:**

Total Labor Cost Changes	<u>2004</u>	<u>2005</u>	<u>2006</u>
O&M	\$5,402,459	\$5,564,534	\$5,731,470
Capital	<u>\$1,267,051</u>	<u>\$1,305,063</u>	<u>\$1,344,215</u>
Total	<u>\$6,669,510</u>	<u>\$6,869,597</u>	<u>\$7,075,685</u>

These amounts are based upon an employee level of 134 which includes an operations contract employee not included in the case.

For electronic version, see [KAW\\_APP\\_EX22\\_043004.pdf](#)