# Warren Rural Electric Cooperative Corporation

FINANCIAL STATEMENTS
AND SUPPLEMENTARY INFORMATION

June 30, 2021 and 2020

### **Table of Contents**

	Page
REPORT Independent Auditors' Report	1
CONSOLIDATED FINANCIAL STATEMENTS Balance Sheets	4
Statements of Income	6
Statements of Equities	8
Statements of Cash Flows	9
Notes to Financial Statements	11
Supplementary Information:	
Consolidating Balance Sheets	24
Consolidating Statements of Income	27
Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	29
Independent Auditors' Report on Compliance with Aspects of Contractual Agreements and Regulatory Requirements for Electric Borrowers	31
Schedule of Findings and Responses	33
THOUGHT LEADERSHIP	

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### **REPORT**



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### **Independent Auditors' Report**

Board of Directors

Warren Rural Electric Cooperative Corporation
Bowling Green, Kentucky

### **Report on the Consolidated Financial Statements**

We have audited the accompanying consolidated financial statements of the Warren Rural Electric Cooperative Corporation and Subsidiaries (the "Cooperative"), which comprise the consolidated balance sheets as of June 30, 2021 and 2020, and the related consolidated statements of income, equities, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting

estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Cooperative as of June 30, 2021 and 2020, and the results of its operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Other Matters**

### Consolidating Information

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The information in the consolidating statements is presented for purposes of additional analysis of the consolidated financial statements rather than to present the financial position, results of operations, and cash flows of the individual companies, and it is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The consolidating information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the consolidating information is fairly stated, in all material respects in relation to the consolidated financial statements as a whole.

### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 26, 2021, on our consideration of the Cooperative's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Cooperative's internal control over financial reporting or on compliance.

That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Cooperative's internal control over financial reporting and compliance.

Can, Rigge & Ingram, L.L.C.

CARR, RIGGS & INGRAM, LLC Bowling Green, Kentucky October 26, 2021



### **FINANCIAL STATEMENTS**

## Warren Rural Electric Cooperative Corporation Consolidated Balance Sheets

June 30,	2021	2020
Assets		
Utility plant		
Plant in service	\$ 365,463,448	\$ 338,786,101
Construction in progress	24,509,836	24,288,602
Less accumulated depreciation	(162,942,830)	(152,637,439)
Net utility plant	227,030,454	210,437,264
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Other property and investments		
Non-utility plant, net of accumulated depreciation	1,057,918	883,187
Investments in associated companies	2,073,582	2,115,502
Other investments	482,173	450,285
Goodwill	419,383	503,260
Total other property and investments	4,033,056	3,952,234
Current assets		
Cash and cash equivalents	17,680,757	23,245,649
Accounts receivable, net of allowance	20,507,506	18,026,718
Other accounts receivable	791,151	1,575,566
Materials and supplies	7,621,484	4,978,253
Prepaid expenses	609,922	770,039
Total current assets	47,210,820	48,596,225
Other assets		
TVA Energy Services loans receivable	276,633	2,061
Deferred debits	617,123	747,854
Total other assets	893,756	749,915
Total assets		
Total assets	\$ 279,168,086	\$ 263,735,638

(Continued)

## Warren Rural Electric Cooperative Corporation Consolidated Balance Sheets (Continued)

June 30,	2021	2020	
Equities and Liabilities			
Equities			
Membership fees	\$ 599,065	\$ 582,415	
Patronage capital	136,502,288	122,603,122	
Other equities	107,634	107,634	
Total equities	137,208,987	123,293,171	
Long-term liabilities			
Long-term debt - net of current portion	88,863,453	95,812,006	
Accrued post-retirement benefits	5,231,331	5,427,828	
Total other liabilities	94,094,784	101,239,834	
Current liabilities			
Accounts payable - purchased power	24,621,907	20,795,106	
Accounts payable - other	3,977,874	1,900,363	
Self-insured fund	1,069,188	367,151	
Customer deposits	4,532,823	4,378,544	
Accrued interest	181,712	196,238	
Accrued vacation and sick leave	1,635,872	1,521,733	
Current portion of post-retirement liability	515,000	561,000	
Accrued taxes and other current liabilities	2,406,972	2,052,506	
Current portion of long-term debt	6,947,623	6,079,549	
Total current liabilities	45,888,971	37,852,190	
Other liabilities			
Advances for TVA Energy Services loans	286,720	2,162	
Deferred income taxes	201,937	154,696	
Deferred credits	1,486,687	1,193,585	
Total other liabilities	1,975,344	1,350,443	
Total equities and liabilities	\$ 279,168,086	\$ 263,735,638	
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## Warren Rural Electric Cooperative Corporation Consolidated Statements of Income

For the years ended June 30,	2021	2020
Operating revenues		
Electric sales	\$ 197,714,554	\$ 195,270,943
Forfeited discounts	497,424	919,878
Rent from electric property	3,742,841	3,066,498
Other electric revenues	679,789	641,293
Natural gas sales	600,487	545,190
Propane and related sales	3,114,590	2,648,309
Total operating revenues	206,349,685	203,092,111
Purchased power and expenses		
Purchased power	143,166,165	142,475,544
Operation	7,407,004	7,564,617
Maintenance	9,273,778	6,985,984
Facilities rental	116,676	99,895
Customer accounts	3,296,549	3,251,427
Customer service and information	836,875	751,152
Administrative and general	5,270,153	7,168,276
Depreciation and amortization	12,246,651	11,332,032
Taxes and tax equivalents	5,533,989	5,437,336
Natural gas purchases	354,330	285,843
Propane gas and related cost of goods sold	1,529,745	1,032,069
Total purchased power and expenses	189,031,915	186,384,175
Total operating income	17,317,770	16,707,936
Other revenues		
Interest income	140,358	178,973
Income (loss) of unconsolidated entities	15	(833)
Miscellaneous	564,488	363,832
Total other revenues	704,861	541,972
Total other revenues	707,001	J-11,J12
Other deductions		
Interest on long-term debt	3,972,486	3,834,153
Total other deductions	3,972,486	3,834,153

(Continued)

# Warren Rural Electric Cooperative Corporation Consolidated Statements of Income (Continued)

For the years ended June 30,	2021	2020
Income before income taxes	14 050 145	12 //15 755
Income before income taxes	14,050,145	13,415,755
Income tax expense	150,979	152,265
Net Income	\$ 13,899,166	\$ 13,263,490

### Warren Rural Electric Cooperative Corporation Consolidated Statements of Equities

	Me	mberships	Patronage Capital	Other Equities	Total Equities
Balance - July 1, 2019	\$	567,660	\$ 109,339,632	\$ 107,634	\$ 110,014,926
Net income for the year		-	13,263,490	-	13,263,490
Investment from members		14,755	<u>-</u>	-	14,755
Balance - June 30, 2020		582,415	122,603,122	107,634	123,293,171
Net income for the year		-	13,899,166	-	13,899,166
Investment from members		16,650	-	-	16,650
Balance - June 30, 2021	\$	599,065	\$ 136,502,288	\$ 107,634	\$ 137,208,987

### Warren Rural Electric Cooperative Corporation Consolidated Statements of Cash Flows

For the years ended June 30,		2021	2020
Operating Activities			
Net income	\$	<b>13,899,166</b> \$	13,263,490
Adjustments to reconcile net income to net cash provided	•		, ,
by operating activities:			
Depreciation and amortization		12,246,651	11,332,032
(Increase) decrease in assets:			
Receivables		(1,696,373)	(2,938,273)
Materials and supplies		(2,643,231)	(1,120,516)
Prepaid expenses		160,117	379,843
Other assets		(143,841)	121,681
Increase (decrease) in liabilities:			
Accounts payable		5,904,312	(5,365,296)
Customer deposits		154,279	366,146
Accrued expenses and other liabilities		1,733,776	411,581
Accretion in post-retirement benefit obligation		(242,497)	808,730
Provision for deferred income taxes		47,241	(25,990)
Net cash provided by operating activities		29,419,600	17,233,428
Investing Activities			
Additions to utility plant, net of disposals		(28,930,695)	(28,980,644)
Purchase of other investments		(31,888)	(27,972)
Change in investment in associated organizations		41,920	14,428
Net cash used in investing activities		(28,920,663)	(28,994,188)
Financing Activities			
Proceeds from long-term debt		-	20,000,000
Payments on principal of long-term debt		(6,080,479)	(5,515,654)
Investment from members		16,650	14,755
Net cash (used in) provided by financing activities		(6,063,829)	14,499,101

(Continued)

# Warren Rural Electric Cooperative Corporation Consolidated Statements of Cash Flows (Continued)

For the years ended June 30,	2021	2020
Increase (decrease) in cash and cash equivalents	(5,564,892)	2,738,341
Cash and cash equivalents – beginning of year	23,245,649	20,507,308
Cash and cash equivalents – end of year	\$ <b>17,680,757</b> \$	23,245,649
Supplemental disclosures of cash flow information:		
Cash paid during the year for interest	\$ <b>3,987,012</b> \$	3,787,292
Cash paid for income taxes, net	\$ <b>156,592</b> \$	115,507

### Note 1: DESCRIPTION OF THE ORGANIZATION

The Warren Rural Electric Cooperative Corporation ("WRECC") and its Subsidiaries (hereinafter referred to collectively as "the Cooperative") were organized under Kentucky laws and exist for the purpose of distributing various utility services to its members, primarily in south central Kentucky. Counties included in its service area include Warren, Simpson, Butler, Ohio, Grayson, Logan, Edmonson, and Barren.

### **Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

### **Principles of Consolidation**

The consolidated financial statements include the accounts of WRECC and its wholly-owned for-profit subsidiaries, Propane Energy Service, Inc. ("PES") and Millennium Energy, Inc. ("Millennium"). PES is involved with propane distribution and Millennium is a natural gas distributor. All significant intercompany activity has been eliminated in consolidation.

### **Basis of Accounting**

The Cooperative's consolidated financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). The Financial Accounting Standards Board (FASB) provides authoritative guidance regarding U.S. GAAP through the Accounting Standards Codification (ASC) and related Accounting Standards Updates (ASUs).

The accounting policies of the Cooperative are in accordance with the system of accounts prescribed by the United States Department of Agriculture, the Rural Utility Service (RUS) and the Tennessee Valley Authority (TVA), which do not differ materially from accounting principles generally accepted in the United States of America.

### **Use of Estimates**

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Estimates and assumptions are reviewed periodically and the effects of revisions are reflected in the consolidated financial statements in the period that are determined to be necessary. Actual results could differ from the estimates.

Estimates that are particularly susceptible to significant change in the near term are related to allowance for uncollectable accounts, post-retirement benefits liability, and self-insurance liability.

### **Concentrations of Credit Risk**

Financial instruments that potentially subject the Cooperative to concentrations of credit risk consist principally of cash deposits and accounts receivable. The Cooperative maintains its cash balances in institutions whose deposits are covered by the FDIC. Deposits are insured up to \$250,000 per financial institution. At June 30, 2021 and 2020, the Cooperative had deposits of \$676,729 and \$1,409,846 in excess of the FDIC insured amount, respectively. The Cooperative has a geographical concentration in accounts receivable because most of the balances are due from individuals and businesses located in the same geographical region.

### Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### Cash and Cash Equivalents

For the purposes of the statements of cash flows, the Cooperative considers all liquid investments with original maturities of three months or less to be cash equivalents. At June 30, 2021 and 2020, cash equivalents consisted primarily of commercial paper and repurchase agreements.

#### Accounts Receivable

Through the business of providing services to customers, nearly all of whom are regional residents, the Cooperative grants credit to those customers, which is basically unsecured. This results in the Cooperative incurring monthly losses associated with uncollectible accounts and is reflected in the Cooperative's operating expenses.

Accounts receivable result from unpaid billings and accrued unbilled amounts for service to customers and from unpaid billings related to work performed or materials sold to certain entities. Accounts receivable are stated at amounts expected to be collected from customers, less an allowance for uncollectible accounts that includes unpaid balances in excess of 90 days plus an additional amount based on management's estimation of future doubtful accounts. The allowance for doubtful accounts was \$5,214,892 and \$4,907,741 at June 30, 2021 and 2020, respectively.

Utility bills are due 15 days after the billing date, with a 5% penalty assessed for late payments. A cutoff notice is sent, allowing the customer seven days to pay before their service is disconnected. The customer then has five days to pay before the meter is read and entered to create a final bill. A collection letter is sent if the account remains unpaid after the due date of the final bill. A second collection letter is sent after ten days. The account is turned over to a collection agency ten days after the issuance of the second collection letter.

### Materials and Supplies

All materials and supplies inventories are used to maintain the Utility's plant and are valued at average cost.

### **Investments in Associated Enterprises**

Investments in other cooperative's equities are carried at cost plus the Cooperative's share of allocated equities. Capital term certificates issued by the National Rural Utilities Cooperative Finance Corporation (CFC) are required investments for cooperatives that borrow funds from CFC. The required investment amount is based on a predetermined formula. Since there is not a market for these securities, management has determined that it is not practicable to estimate the fair value of these investments.

The Cooperative has a 50% investment in Penwar, Inc., which is accounted for under the equity method. Penwar provides billing and collection services for the Cooperative and one other electric utility. The Cooperative's share of (loss) income from Penwar for the years ended June 30, 2021 and 2020 was \$15 and \$(833), respectively.

### **Prepaid Expenses**

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in the consolidated financial statements.

### Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### **Utility Plant and Depreciation Procedures**

Utility plant, which includes property, plant, equipment, and construction in progress, is stated at original cost and includes direct labor, materials, overhead, and special services (contract labor, etc.). Work orders are used to accumulate these costs, which are closed into plant when complete. Replacing only part of an installation is considered a repair and charged to maintenance expense.

Depreciation expense is computed on the composite-rate method at rates recommended by TVA and RUS. Retirements of property from service have been charged to the accumulated provision for depreciation accounts at the original cost of the units plus cost of removal. Salvage value of the units retired is returned to inventory.

#### Goodwill

The Cooperative's goodwill represents the excess of the purchase price over the fair value of assets acquired in business combinations. Goodwill is evaluated annually for impairment, or whenever impairment indicators arise.

### **Compensated Absences**

The Cooperative's policy permits employees to accumulate earned but unused personal benefits. Personal leave earned by employees is accrued based on years of continuous service. All personal leave pay has been accrued and is reflected as a liability in the consolidated financial statements. When an employee ceases to be employed, all benefits shall cease to accrue.

### **Unearned Revenue**

Unearned revenue arises when assets are recognized before revenue recognition criteria have been satisfied.

#### **Revenues and Purchased Power**

Revenues are recognized for power delivered including unbilled revenues which are accrued at the end of each month, which coincides with billings from TVA for purchased power in the month delivered.

### **Income Taxes and Uncertain Tax Positions**

WRECC is exempt from income taxes under section 501(c)12 of the Internal Revenue Code and applicable state laws and regulations. For the Cooperative's wholly-owned, for-profit enterprises, income taxes are provided for the tax effects of transactions reported in the consolidated financial statements and consist of taxes currently due plus deferred taxes related primarily to differences between the bases of certain assets and liabilities for financial statement and income tax reporting. The deferred tax assets and liabilities represent the future tax return consequences of those differences, which will either be taxable or deductible when the assets and liabilities are recovered or settled.

It is the Cooperative's policy to recognize interest and penalties related to income taxes in income tax expense, when applicable.

### Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### Income Taxes and Uncertain Tax Positions (continued)

As of June 30, 2021 and 2020, the Cooperative believes it has no uncertain tax positions that qualify for either recognition or disclosure in the financial statements.

### Subsequent Events

Management has evaluated subsequent events through the date that the financial statements were available to be issued, October 26, 2021. No subsequent events occurring after this date have been evaluated for inclusion in these financial statements.

### **Note 3: CHANGE IN ACCOUNTING ESTIMATE**

A change in accounting estimate has the effect of adjusting the carrying amount of an existing asset or liability or altering the subsequent accounting for existing or future assets or liabilities. As a result of the Advanced Metering Infrastructure (AMI) project being completed in the prior year, the Cooperative made a change in the estimation of unbilled revenue which effects receivables and operating revenue for the year ended June 30, 2020. Changes in the estimation of unbilled revenue resulted in an increase to prior year revenue from electric sales of approximately \$4,700,000.

### **Note 4: INVESTMENTS**

### **Investments in Associated Enterprises**

The Cooperative had the following investments in associated enterprises at June 30, 2021 and 2020:

June 30,	2021	2020
CFC capital term certificates	\$ 2,025,044	2,069,452
Penwar, Inc.	47,538	45,050
Co-Bank stock	1,000	1,000
	\$ 2,073,582	\$ 2,115,502

### **Investments in Subsidiaries**

WRECC holds investments in two wholly-owned for-profit entities, PES and Millennium. PES is involved with propane distribution and Millennium is a natural gas distributor. For the years ended June 30, 2021 and 2020, PES reported a net income after tax of \$403,847 and \$441,988, respectively. For the years ended June 30, 2021 and 2020, Millennium reported a net income after tax of \$30,347 and \$72,363, respectively.

### **Note 5: UTILITY PLANT**

Utility plant at June 30, 2021 and 2020 is summarized as follows:

June 30,	2021	2020
Electric plant in service:		
Transmission plant	\$ 29,117,358	\$ 28,679,636
Distribution plant	292,429,363	277,099,459
General plant	43,916,727	33,007,006
Total electric plant in service	365,463,448	338,786,101
Construction work in progress	24,509,836	24,288,602
Total utility plant	389,973,284	363,074,703
Accumulated depreciation	(162,942,830)	(152,637,439)
Net utility plant	\$ 227,030,454	\$ 210,437,264

Depreciation rates have been applied to the general plant, distribution plant, and transmission plant on a straight-line basis ranging as follows:

General Plant3.00% to 20.00%Distribution Plant2.50% to 6.70%Transmission Plant2.75% to 3.34%

### **Note 6: LINES OF CREDIT**

The Cooperative has a line of credit for \$8,000,000 with CFC that renews annually each year unless terminated by either party. The note has a variable interest rate and is unsecured. The Cooperative also has a revolving line of credit with CoBank for \$1,000,000 that also has a variable interest rate and is unsecured. There were no outstanding balances against either of these notes at June 30, 2021 or 2020.

**Note 7: LONG-TERM DEBT** 

At June 30, 2021 and 2020, long-term debt consisted of the following:

June 30,	2021	2020
Mortgage notes payable to CFC due in quarterly installments ranging from approximately \$3,000 to \$728,000 including interest at fixed rates ranging from 3.51% to 6.15%, maturing August 2020 through February 2050; secured by all assets.	\$ 50,788,260	\$ 55,043,632
Mortgage notes payable to Federal Financing Bank, RUS, due in quarterly installments of approximately \$581,000 including interest at fixed rates ranging from 2.65% to 6.14%, maturing March 2028 through December 2047; secured by all assets.	33,739,715	34,862,023
Mortgage notes payable to CoBank due in monthly installments of approximately \$95,000 including interest at rates ranging from 3.26% to 3.76%, maturing December 2021 through 2034; secured by all assets not otherwise securing pre-existing loans.	11,283,101	11,985,900
Total long-term debt Less current maturities	95,811,076 6,947,623	101,891,555 6,079,549
Net long-term debt	\$ 88,863,453	\$ 95,812,006

The provisions of the mortgage notes payable place certain restrictions and limitations upon the Cooperative. These include maintenance of certain financial ratios, as well as restrictions or limitations on the payment of distributions, rentals of property, and additional borrowings. The Cooperative was in compliance with these covenants at June 30, 2021 and 2020.

On February 2, 2021 the Cooperative entered into a loan guarantee commitment in the amount of \$84,111,000 with Federal Financing Bank, RUS. The proceeds of the guaranteed loan are to be used by the Cooperative to finance only the system extensions and additions. As of June 30, 2021 none of the guaranteed loan amounts had been drawn down.

### Note 7: LONG-TERM DEBT (CONTINUED)

The annual debt service requirements of principal to maturity at June 30 are as follows:

For the years ending June 30,

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	Principal
2022	\$ 6,947,623
2023	6,551,391
2024	6,120,604
2025	6,390,606
2026	6,394,265
Thereafter	63,406,587
Total	\$ 95,811,076

### **Note 8: DEFERRED DEBITS AND CREDITS**

The Cooperative's deferred debits and credits as presented in the balance sheets consisted of the following items:

June 30,	2021			2020
Deferred debits:				
Computer software, amortized over 1 to 5 years	\$	435,160	\$	433,810
WRECC rebate program	Υ	181,963	Ψ	313,560
Transportation overhead clearing		-		484
	\$	617,123	\$	747,854
Deferred credits:				
Refundable contributions	\$	781,033	\$	577,332
Unearned revenue		177,102		177,516
Advance receipts of subdivision street light assessments		528,552		438,737
	\$	1,486,687	\$	1,193,585

#### **Note 9: INCOME TAXES**

The provision for income taxes for the years ended June 30, 2021 and 2020 consisted of the following:

For the years ended June 30,	2021			2020
Current tax expense Deferred taxes	\$	103,738 47,241	\$	178,255 (25,990)
Total	\$	150,979	\$	152,265

The Cooperative has net deferred tax liabilities of \$201,937 and \$154,696 at June 30, 2021 and 2020, respectively, primarily related to the use of accelerated methods of depreciation of property and equipment for income tax purposes.

### **Note 10: RETIREMENT PLANS**

### **Defined Benefit Pension Plan**

The Cooperative participates in the National Rural Electrification Cooperative Association (NRECA) Retirement Security Plan (RS Plan). The NRECA RS Plan is a defined benefit pension plan qualified under Section 401 and tax-exempt under Section 501 (a) of the Internal Revenue Code. It is a multi-employer plan under accounting standards. The plan sponsor's Employer Identification Number is 53-0116145 and the Plan Number is 333.

A unique characteristic of a multi-employer plan compared to a single employer plan is that all plan assets are available to pay benefits of any plan participant. Separate asset accounts are not maintained for participating employers. This means that assets contributed by one employer may be used to provide benefits to employees of other participating employers.

The Cooperative made contributions to the plan of \$2,049,879 for the year ended June 30, 2021, and \$1,950,039 for the year ended June 30, 2020. Beginning in May 2020, NRECA changed from an accelerated rate billing structure where annual contributions are billed over 9 months, to a standard billing structure where annual contributions are billed over 12 months. This had the effect of reducing the annual contributions for the year ended June 30, 2020.

In the RS Plan, a "zone status" determination is not required, and therefore, not determined, under the Pension Protection Act (PPA) of 2006. In addition, the accumulated benefit obligations and plan assets are not determined or allocated separately by individual employer. In total, the Retirement Security Plan was approximately 88 percent funded on January 1, 2020, and approximately 96 percent funded on January 1, 2019, based on the PPA funding target and PPA actuarial value of assets on those dates.

### Note 10: RETIREMENT PLANS (CONTINUED)

### Defined Benefit Pension Plan (Continued)

Because the provisions of the PPA do not apply to the RS Plan, funding improvement plans and surcharges are not applicable. Future contribution requirements are determined each year as part of the actuarial valuation of the plan and may change as a result of plan experience. The Cooperative's normal retirement age is 62.

### **Deferred Compensation Retirement Plans**

The Cooperative has a 401(k) plan which is available to all employees who have completed one month of service. The Cooperative contributes 1% of the employees' base pay if the employee contributes 4%.

For employees hired after January 1, 2014, the Cooperative contributes 1% of the employee's base salary. In addition, the Cooperative will provide a matching contribution of 3% if the employee contributes 4% of his/her base pay.

The Cooperative made contributions to the plan of \$195,709 for 2021 and \$178,749 for 2020.

The Cooperative also has a 457(b) Plan which is administered by Homestead Funds. The Plan is for management or highly compensated employees of the Cooperative. The Plan is for participant contributions only; the Cooperative does not contribute. The Plan's assets will remain solely the property of the Cooperative, subject only to the claims of the Cooperative's creditors until made available to the participant or beneficiary of the Plan's assets. Amounts at June 30, 2021 and 2020 were \$479,827 and \$447,939, respectively.

### **Note 11: POSTRETIREMENT HEALTHCARE BENEFITS**

The Cooperative provides certain healthcare benefits for retired employees hired prior to January 1, 2014. In order to receive retiree medical and dental benefits, an employee must be at least 55 years of age, with a minimum of 5 years of service, and the sum of age plus years of service must be at least 75. The Cooperative will pay up to five years of benefits for the retiree, or until age 65 is attained. Employees hired after January 1, 2014, will not be eligible for postretirement healthcare benefits.

### Note 11: POSTRETIREMENT HEALTHCARE BENEFITS (CONTINUED)

The annual measurement date is July 1 for the postretirement benefits. The following summarizes the postretirement benefit plan for the years ended June 30, 2021 and 2020.

As of and for the years ended June 30,		2021		2020
Retirees	\$	1,879,450	\$	2,084,583
Active		3,387,054		3,456,306
Benefit obligation at June 30	\$	5,266,504	\$	5,540,889
Fair value of plan assets at June 30		-		-
Unfunded benefit obligation	\$	5,266,504	\$	5,540,889
Benefits paid	\$	207,685	\$	103,934
Employer contributions	\$	207,685	\$	103,934
Employer contributions	Ą	207,005	Ą	103,334
Reconciliation of net periodic benefit cost				
Net loss	\$	113,636	\$	124,236
Prior service cost		169,229		155,808
Interest cost		146,635		185,084
Net periodic benefit cost	\$	429,500	\$	465,128

The weighted average assumptions used in the accounting for the Cooperative's postretirement benefit plan was as follows:

For the years ended June 30,	2021	2020
		_
Discount rate	2.85%	2.70%

The following is a projection of expected future benefit payments under the plan:

For the years ending June 3	30,	
2022	\$	515,000
2023		554,000
2024		367,000
2025		313,000
2026		430,000
Thereafter		1,878,000
Total	\$	4,057,000

### Note 11: POSTRETIREMENT HEALTHCARE BENEFITS (CONTINUED)

At June 30, 2021 and 2020, the Cooperative reported the following activity for the years:

As of and for the years ended June 30,	2021		2020
Liability (gain) loss	\$	(272,606)	\$ 15,826
Total unrecognized loss at beginning of year		2,024,905	2,243,273
Amortization of net loss from earlier periods		113,636	124,236
Total unrecognized loss at end of year	\$	1,638,663	\$ 2,134,863

For the years ended June 30, 2021 and 2020 the change in the Cooperative's benefit obligation are as follows:

As of and for the years ended June 30,	2021	2020
Benefit obligation beginning of year	\$ 5,540,889 \$	4,760,131
Service cost	169,229	155,808
Interest cost	146,635	185,084
Actuarial (gain) loss	(382,564)	543,800
Benefits paid	 (207,685)	(103,934)
Benefit obligation end of year	\$ <b>5,266,504</b> \$	5,540,889

Amounts recognized in the consolidated balance sheets for the years ended June 30, 2021 and 2020 are as follows:

As of June 30,	2021	2020
Current liabilites	\$ 515,000	\$ 561,000
Non current liabilities	4,751,504	4,979,889
Funded Status	\$ 5,266,504	\$ 5,540,889
Net Actuarial Loss	\$ 1,638,663	\$ 2,134,863
End of prior period	2,134,863	1,715,299
Amount added during period	(382,564)	543,800
Amount recognized during period	113,636	124,236
End of current period	\$ 1,638,663	\$ 2,134,863
Estimated amounts to be amortized:		
Actuarial Loss (Gain)	\$ 85,277	\$ 114,549

### Note 11: POSTRETIREMENT HEALTHCARE BENEFITS (CONTINUED)

### 2021 Sensitivity of the Cooperative's OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the Cooperative's OPEB liability, as well as what the Cooperative's OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current rate:

				Current		
			H	lealthcare		
	1%	6 Decrease		Rate	1	% Increase
Cooperative's benefit obligation	\$	4,770,383	\$	5,266,504	\$	5,839,482

### 2020 Sensitivity of the Cooperative's OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the Cooperative's OPEB liability, as well as what the Cooperative's OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current rate:

				Current				
	Healthcare							
	1% Decrease			Rate	1	% Increase		
Cooperative's benefit obligation	\$	5,015,968	\$	5,540,889	\$	6,150,478		

#### Note 12: SELF-INSURANCE

The Cooperative is self-insured for a significant portion of its employee healthcare claims. During 2021 and 2020, the Cooperative paid claims of \$2,411,895 and \$2,878,731, respectively. Management has recorded an estimate for an amount it considers reasonable related to its obligation for claims incurred but not reported as of year-end. At June 30, 2021 and 2020, the Cooperative had accrued \$1,069,188 and \$367,151, respectively, for these projected claims.

### **Note 13: COMMITMENTS**

The Cooperative has a wholesale power contract with Tennessee Valley Authority (TVA) whereby the electric system purchases all of its electric power from TVA. The rates paid for such purchases are subject to review periodically. A five-year notice to TVA is required to terminate the contract.

On November 15, 2017, the Cooperative secured a loan commitment with CoBank for \$20,000,000. The loan commitment expires December 31, 2021. As of June 30, 2021, the Cooperative has borrowed \$12,000,000 of the \$20,000,000 loan commitment.

### Note 13: COMMITMENTS (CONTINUED)

On July 1, 2020, the Cooperative signed a three-year contract with a Company for right-of-way clearing services. The contract is for approximately \$7,050,000. Total cost incurred as of June 30, 2021, is \$2,310,000.

On July 1, 2020, the Cooperative signed a three-year contract with a Company for right-of-way clearing services. The contract price totaled \$2,670,000 for services provided between July 1, 2020 and June 30, 2023. Total cost incurred as of June 30, 2021, is \$407,000.

On March 1, 2019, the Cooperative signed a two-year contract with Ervin Cable Construction for the installation of 400 linear miles of fiber optic backbone. The contract is for approximately \$4,500,000. Total cost incurred as of June 30, 2021, is \$4,300,000. The Cooperative has entered into lease agreements with two local utilities to lease the fiber optic cable for a period of 10 - 20 years. Under the terms of the lease agreements, the local utilities will be responsible for the operation of the fiber optic cable in order to provide service to the utilities' respective customers.

#### Note 14: RISK MANAGEMENT

The Cooperative is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During the years ended June 30, 2021 and 2020, the Cooperative purchased commercial insurance for all of the above risks. The Cooperative is involved in lawsuits from time to time, which are considered to be in the normal course of business. In the opinion of management, based on information furnished by counsel, the ultimate liability, if any, will have no material effect on the financial position of the Cooperative.

### **Note 15: UNCERTAINTY**

In March 2020, the World Health Organization made the assessment that the outbreak of a novel coronavirus (COVID-19) can be characterized as a pandemic. As a result, uncertainties have arisen that may have a significant negative impact on the operating activities and results of the Cooperative. The occurrence and extent of such an impact will depend on future developments, including (i) the duration and spread of the virus, (ii) government quarantine measures, (iii) voluntary and precautionary restrictions on travel or meetings, (iv) the effects on the financial markets, and (v) the effects on the economy overall, all of which are uncertain.

# Warren Rural Electric Cooperative Corporation Consolidating Balance Sheets

June 30, 2021	WRECC	PES	Millennium	Eliminations	Total
Assets					
Utility plant					
Plant in service	\$ 365,463,448 \$	-	\$ -	\$ -	\$ 365,463,448
Construction in progress	24,509,836	-	-	-	24,509,836
Less accumulated depreciation	(162,942,830)	-	-	-	(162,942,830)
Net utility plant	227,030,454	-	-	-	227,030,454
Other property and investments					
Non-utility plant, net of accumulated	-	622,707	435,211	-	1,057,918
Investments in associated companies	6,106,034	-	-	(4,032,452)	2,073,582
Other investments	482,173	-	-	-	482,173
Goodwill	419,383	-	-	-	419,383
Total other property and investments	7,007,590	622,707	435,211	(4,032,452)	4,033,056
Current assets					
Cash and cash equivalents	14,547,645	2,203,939	929,173	-	17,680,757
Accounts receivable, net of allowance	20,363,092	150,367	47,811	(53,764)	20,507,506
Other accounts receivable	791,151	-	-	-	791,151
Materials and supplies	7,537,858	78,578	5,048	-	7,621,484
Prepaid expenses	538,809	40,330	30,783	-	609,922
Total current assets	43,778,555	2,473,214	1,012,815	(53,764)	47,210,820
Other assets					
TVA Energy Services loans receivable	276,633	-	_	-	276,633
Deferred debits	617,123	-	-	-	617,123
Total other assets	893,756	-	-	-	893,756
Total assets	\$ 278,710,355 \$	3,095,921	\$ 1,448,026	\$ (4,086,216)	\$ 279,168,086

(Continued)

# Warren Rural Electric Cooperative Corporation Consolidating Balance Sheets (Continued)

June 30, 2021	21 WRECC PES		PES	Millennium		ium Eliminations		Total
Equities and Liabilities								
Equities								
Membership fees	\$ 599,065	\$	-	\$	-	\$	-	\$ 599,065
Patronage capital	136,502,288		-		-		-	136,502,288
Other equities	107,634		2,733,426		1,299,026		(4,032,452)	107,634
Total equities	137,208,987		2,733,426		1,299,026		(4,032,452)	137,208,987
Long-term liabilities								
Long-term debt - net of current portion	88,863,453		-		-		-	88,863,453
Accrued post-retirement benefits	5,231,331		-		-		-	5,231,331
Total other liabilities	94,094,784		-		-		-	94,094,784
Current liabilities								
Accounts payable - purchased power	24,621,907		-		-		-	24,621,907
Accounts payable - other	3,947,829		64,649		19,160		(53,764)	3,977,874
Self-insured fund	1,069,188		-		-		-	1,069,188
Customer deposits	4,516,093		-		16,730		-	4,532,823
Accrued interest	181,712		-		-		-	181,712
Accrued vacation and sick leave	1,635,872		-		-		-	1,635,872
Current portion of post-retirement liability	515,000		-		-		-	515,000
Accrued taxes and other current liabilities	2,375,055		19,531		12,386		-	2,406,972
Current portion of long-term debt	6,947,623		-		-		-	6,947,623
Total current liabilities	45,810,279		84,180		48,276		(53,764)	45,888,971

(Continued)

# Warren Rural Electric Cooperative Corporation Consolidating Balance Sheets (Continued)

June 30, 2021	WRECC	PES	Millennium	Eliminations	Total
Other liabilities					
Advances for TVA Energy Services loans	286,720	-	-	-	286,720
Deferred income taxes	-	101,213	100,724	-	201,937
Deferred credits	1,309,585	177,102	-	-	1,486,687
Total other liabilities	1,596,305	278,315	100,724	-	1,975,344
Total equities and liabilities	\$ 278,710,355 \$	3,095,921	\$ 1,448,026	\$ (4,086,216)	\$ 279,168,086

### Warren Rural Electric Cooperative Corporation Consolidating Statements of Income

For the year ended June 30, 2021	WRECC	PES	Millennium	Eliminations	Total
Operating Revenues					
Electric sales	\$ 197,714,554	\$ -	\$ -	\$ -	\$ 197,714,554
Forfeited discounts	497,424	-	-	-	497,424
Rent from electric property	3,742,841	-	-	-	3,742,841
Other electric revenues	679,789	-	-	-	679,789
Natural gas sales	- -	-	600,487	-	600,487
Propane and related sales	-	3,114,590	-	-	3,114,590
Total operating revenues	202,634,608	3,114,590	600,487	-	206,349,685
Purchased power and expenses					
Purchased power	143,166,165	-	-	-	143,166,165
Operation	6,499,268	838,952	68,784	-	7,407,004
Maintenance	9,272,457	-	1,321	-	9,273,778
Facilities rental	116,676	-	-	-	116,676
Customer accounts	3,296,549	-	-	-	3,296,549
Customer service and information	835,880	-	995	-	836,875
Administrative and general	5,129,256	109,608	31,289	-	5,270,153
Depreciation and amortization	12,070,893	133,178	42,580	-	12,246,651
Taxes and tax equivalents	5,414,497	62,527	56,965	-	5,533,989
Natural gas purchases	-	-	354,330	-	354,330
Propane gas and related cost of goods sold	-	1,529,745	-	-	1,529,745
Total purchased power and expenses	185,801,641	2,674,010	556,264	-	189,031,915
Total operating income	16,832,967	440,580	44,223	-	17,317,770

(Continued)

# Warren Rural Electric Cooperative Corporation Consolidating Statements of Income (Continued)

For the year ended June 30, 2021	WRECC	PES	Millennium	Eliminations	Total
Other revenues					
Interest income	123,755	15,837	766	-	140,358
Income of unconsolidated entities	15	- -	-	-	15
Miscellaneous	914,915	80,585	3,182	(434,194)	564,488
Total other revenues	1,038,685	96,422	3,948	(434,194)	704,861
Other deductions					
Interest on long-term debt	3,972,486	-	-	-	3,972,486
Total other deductions	3,972,486	-	-	-	3,972,486
Income before income taxes	13,899,166	537,002	48,171	(434,194)	14,050,145
Income tax expense	<del>-</del>	133,155	17,824	-	150,979
Net Income	\$ 13,899,166 \$	403,847	\$ 30,347	\$ (434,194)	13,899,166



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# INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Warren Rural Electric Cooperative Corporation Bowling Green, Kentucky

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of the Warren Rural Electric Cooperative Corporation and Subsidiaries (the "Cooperative"), which comprise the consolidated balance sheet as of June 30, 2021 and the related consolidated statements of income, equities, and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated October 26, 2021.

### **Internal Control Over Financial Reporting**

In planning and performing our audit of the consolidated financial statements, we considered the Cooperative's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Cooperative's internal control. Accordingly, we do not express an opinion on the effectiveness of the Cooperative's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's consolidated financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be

material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify certain deficiencies in internal control, described in the accompanying schedule of findings and responses that we consider to be significant deficiencies: 2021-001 and 2021-002.

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Cooperative's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the consolidated financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted other matters involving internal control over financial reporting that we have reported to management of the Cooperative in a separate letter dated October 26, 2021.

### The Cooperative's Response to Findings

The Cooperative's response to the findings identified in our audit is described in the accompanying schedule of findings and responses. The Cooperative's response was not subjected to the auditing procedures applied in the audit of the consolidated financial statements and, accordingly, we express no opinion on it.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Cooperative's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Cooperative's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Can, Rigge & Ingram, L.L.C.

CARR, RIGGS & INGRAM, LLC Bowling Green, Kentucky October 26, 2021



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Independent Auditors' Report on Compliance with Aspects of Contractual Agreements and Regulatory Requirements for Electric Borrowers

Board of Directors Warren Rural Electric Cooperative Corporation Bowling Green, Kentucky

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of Warren Rural Electric Cooperative Corporation and Subsidiaries (the "Cooperative"), which comprise the consolidated balance sheet as of June 30, 2021, and the related consolidated statements of income, equities, and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated October 26, 2021. In accordance with *Government Auditing Standards*, we have also issued our report dated October 26, 2021, on our consideration of the Cooperative's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. No reports other than the reports referred to above and our schedule of findings and responses related to our audit have been furnished to management, however, we noted other matters involving the internal control over financial reporting that we have reported to the management of the Cooperative in a separate letter dated October 26, 2021.

In connection with our audit, nothing came to our attention that caused us to believe that the Cooperative failed to comply with the terms, covenants, provisions, or conditions of their loan, grant, and security instruments as set forth in 7 CFR Part 1773, *Policy on Audits of Rural Utilities Service Borrowers and Grantees*, §1773.33, insofar as they relate to the accounting matters enumerated below. However, our audit was not directed primarily toward obtaining knowledge of noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the Cooperative's noncompliance with the above-referenced terms, covenants, provisions, or conditions of the contractual agreements and regulatory requirements, insofar as they relate to accounting matters. In connection with our audit, we noted no matters, except as noted in the schedule of findings and responses, and other matters involving internal controls as noted above, regarding the Cooperative's accounting and records to indicate that the Cooperative did not:

Maintain adequate and effective accounting procedures;

- Utilize adequate and fair methods for accumulating and recording labor, material, and overhead costs, and the distribution of these costs to construction, retirement, and maintenance or other expense accounts;
- Reconcile continuing property records to the controlling general ledger plant accounts;
- Clear construction accounts and accrue depreciation on completed construction
- Record and properly price the retirement of plant;
- Seek approval of the sale, lease, or transfer of capital assets and disposition of proceeds for the sale or lease of plant, material, or scrap;
- Maintain adequate control over materials and supplies;
- Prepare accurate and timely Financial and Operating Reports;
- Obtain written RUS approval to enter into any contract for the management, operation, or maintenance of the borrower's system if the contract covers all or substantially all of the electric system;
- Disclose material related party transactions in the consolidated financial statements, in accordance with requirements for related parties in generally accepted accounting principles;
- Record depreciation in accordance with RUS requirements (See RUS Bulletin 183-1, Depreciation Rates and Procedures) and other Federal agency (TVA) requirements;
- Comply with the requirements for the detailed schedule of deferred debits and deferred credits; and
- Comply with the requirements for the detailed schedule of investments.

The purpose of this report is solely to communicate, in connection with the audit of the consolidated financial statements, on compliance with aspects of contractual agreements and the regulatory requirements for electric borrowers based on the requirements of 7 CFR Part 1773, *Policy on Audits of Rural Utilities Service Borrowers and Grantees.* Accordingly, this report is not suitable for any other purpose.

Can, Rigge & Ingram, L.L.C.

CARR, RIGGS & INGRAM, LLC Bowling Green, Kentucky October 26, 2021

## Warren Rural Electric Cooperative Corporation Schedule of Findings and Responses

### **2021-001 WORK ORDER MANAGEMENT**

Criteria and Condition: In our procedures over utility plant, we noted several stale dated work orders that had not properly been closed to plant. Upon investigation by management, the Cooperative discovered that the completed work orders had not been closed in a timely manner. As a result, an audit adjustment was made in the amount of approximately \$12,900,000 to the areas of utility plant and construction work in progress.

Cause: Proper procedures were not in place to track and close work orders in a timely manner.

Effect or Potential Effect: Misstatements could occur and not be detected or prevented by the Cooperative's internal controls.

Recommendation: We recommend management strengthen internal controls in relation to work orders by implementing procedures to ensure proper recording of the Utility plant accounts and the construction work in progress accounts, in a timely manner.

Views of Responsible Officials and Planned Corrective Actions: The Accounting department has taken steps to strengthen our work order process by reorganizing the department to realign duties to be able to focus more staff time to the work order process. This reorganization will ensure proper recording of the Utility plant accounts and the construction work in process accounts, in a timely manner.

### **2021-002 SEGREGATION OF DUTIES**

*Criteria and Condition:* Proper segregation of duties is a significant component to the internal control structure. There is a lack of segregation of duties in relation to the cash disbursements. Compensating controls have been implemented in an attempt to reduce this risk.

Cause: Select employees have access to the Cooperative's assets and financial records.

Effect or Potential Effect: Misappropriations could occur and not be detected by the Cooperative's internal controls.

Repeat Finding: 2020-002

Recommendation: We recommend management strengthen internal controls in relation to cash disbursements by segregating access to the Cooperative's assets and financial records.

Views of Responsible Officials and Planned Corrective Actions: In our opinion, the Accounting department is not large enough to have full segregation of duties. The Manager of Accounting acts as backup for accounts payable, payroll and all other functions within the Accounting Department. The VP of Administrative Services reviews all checks written to ensure that all checks are accounted for. Bank reconciliations are performed by individuals who do not have access to the bank accounts. There are no planned corrective actions, other than continuous review of procedures for reasonableness.



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Carr, Riggs & Ingram is committed to fostering an inclusive and diverse place for all employees to work in and engage. When our managing partner and chairman, Bill Carr, signed the CEO Action for Diversity & Inclusion™ pledge, he made a public commitment to building a productive, diverse, and inclusive workplace. Learn more about CRI's commitment to Diversity and Inclusion.

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