

Public Comments Received for Case Number: 2025-00354
Response Wednesday, July 8, 2026

Your comments in the above referenced matter have been received and will be placed into the case file for the Commission's consideration. Please cite the case number in this matter, 2025-00354 in any further correspondence.

The documents in this case are available at: [View Case Filings for: 2025-00354 \(ky.gov\)](#).

Received through Public Comments

Tuesday, July 7, 2026

From: Jessica Freeman
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Comments:

Before asking Kentucky families to pay higher water bills, the PSC should closely examine why executive compensation is part of the discussion at all. CSWR's own executive compensation analysis compares its leadership's pay to higher-paid peer utilities and highlights compensation gaps of roughly 40% to 65%. Customers shouldn't be expected to finance efforts to close executive pay gaps. Rate increases should be justified by measurable improvements to infrastructure, reliability, water quality, and customer service—not by benchmarking executive salaries against larger companies.

Based off Exhibit PSC 4-19 Executive Compensation

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