Archived: Thursday, May 31, 2012 4:00:16 PM From: Marty Littrel Sent: Monday, December 05, 2011 1:47:04 PM To: All Big Rivers HQ; All Coleman; All ETand S; All Reid Green; All Wilson Cc: Sandy Novick; bmercer@mcrecc.coop; Kelly Nuckols; davidt@acespower.com Subject: Pending EPA Regulatory Compliance - Environmental Project Management Team Response requested: No Importance: Normal Attachments: Environmental Project Management Announcement - December 5, 2011.doc ;IRMC Organization Chart.pptx ;

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All Big Rivers Employees:

Attached is an important announcement concerning the update to how Big Rivers plans to manage its way through the impending EPA compliance requirements implementation at Big Rivers Electric Corporation. Also, attached is a chart depicting the cross functional teams responsible for certain critical paths and responsibilities of this significant undertaking.

Thank you,

Marty

MARTY LITTREL

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