



115 Jackson Energy Lane
McKee, Kentucky 40447
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PUBLIC SERVICE
COMMISSION

December 14, 2007

Ms. Elizabeth O'Donnell
Executive Director
Kentucky Public Service Commission
211 Sower Boulevard
Post Office Box 615
Frankfort, Kentucky 40602-0615

RE: Jackson Energy Cooperative
Amended Motion for Confidentiality
Case No. 2007-00333

Dear Ms. O'Donnell:

Jackson Energy has previously submitted under seal its application for rate adjustment, along with redacted copies of the application along with an amended motion for confidentiality for certain portions of the application.

By letter dated December 5, 2007, the Commission denied the request in part, noting that employee salaries, being part of the rate base, cannot be confidential. However, the Commission did state that to protect privacy interests, that the employee numbers of non-management employees contained in certain exhibits may be redacted.

To conform to the Commission's decision, enclosed with this correspondence are revised Exhibits 1 and 2 to Jackson Energy's application. One version of these exhibits contains highlighted portions to indicate the information for which confidentiality is sought. Could you please use these highlighted exhibits to replace Exhibits 1 and 2 to the original rate application that was filed under seal with the Commission.

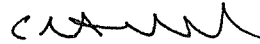
Also enclosed are ten copies of Exhibits 1 and 2, which have the information for which confidentiality is sought redacted. Could you please replace the Exhibits 1 and 2 in the previously filed ten copies of the application with these revised exhibits.

I believe this will comply with the Commission's decision.

Thank you for your assistance in this matter, and please feel free to call if you have any questions or concerns.

With kindest regards.

Sincerely,

A handwritten signature in black ink, appearing to read "Clayton O. Oswald". The signature is fluid and cursive, with a prominent initial "C" and a long, sweeping underline.

Clayton O. Oswald

Cc: Larry Cook, Esq.

Jackson Energy Cooperative
Case No. 2007-00333
February 28, 2007

Payroll Adjustment

To reflect the increase granted by the Board of Directors, the step increases granted and promotions during the year. To give recognition to employees terminated and employees hired during the test year. Overtime pay is calculated at 1-1/2 times regular pay rate for hours worked in excess of 8 hours per day.

Employees were granted wage rate increases on November 1, 2006. Previous increases had been granted as of June 1, of each year until 2006. Future increases will be granted as of November 1, of each year.

Jackson Energy has always hired summer and part time employees, and anticipates this to continue into future years. These employees were normalized at the same rate and hours during the test year.

There are no union employees.

Wage and salary increases are as follows:

	<u>Increase</u>
2007	3.50%
2006	3.92%
2005	2.80%
2004	3.64%
2003	11.32%

The amount of increase was allocated based on the actual test year.

Projected wages	\$7,346,758
Actual wages for test year	<u>7,089,811</u>
Adjustment	<u>\$256,947</u>

The allocation is on the following page:

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Allocation of increase in payroll:

		Labor Distribution	Percent	Allocation
107.20	Construction work in progress	1,331,738	18.8%	48,265
108.80	Retirement work in progress	379,494	5.4%	13,754
143.00	AR, other	34,337	0.5%	1,244
146.00	AR, subsidiary	34,391	0.5%	1,246
163.00	Stores	203,734	2.9%	7,384
184.00	Transportation	138,090	1.9%	5,005
242.51	Employee sick leave	551,126	7.8%	19,974
426.00	Donations	1,467	0.0%	53
580.00	Operations	60,306		
583.00	Overhead line	235,570		
584.00	Underground	1,465		
586.00	Meter	552,984		
588.00	Miscellaneous distribution	181,541	14.6%	37,397
590.00	Maintenance	274		
593.00	Overhead line	775,315		
593.10	Right of way	76,147		
594.00	Underground	28,043		
595.00	Transformers	65		
596.00	Street lights	3,521		
598.00	Miscellaneous maintenance	107,292	14.0%	35,903
901.00	Supervision, customer accounts	51,504		
902.00	Meter reading	15,126		
903.00	Consumer records	1,219,042	18.1%	46,595
907.00	Supervision, consumer records	65,200		
908.00	Consumer assistance	93,679		
909.00	Consumer information	42,887		
910.00	Miscellaneous consumer service	23,330		
913.00	Advertising	3,036	3.2%	8,268
920.00	Administrative	771,195		
925.00	Injuries and damages	5,625		
926.00	Employee benefits	11,596		
930.00	Miscellaneous	63,681		
935.00	Maintenance general plant	27,010	12.4%	31,860
	Total	<u>7,089,811</u>	<u>100.0%</u>	<u>256,948</u>

Jackson Energy Cooperative
Case No. 2007-00333
Employee Earnings and Hours
February 28, 2007

Exhibit 1
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Witness: Jin

Employee Number	Hours Worked Test Year			Actual Test Year Wages			Wage Rate March 1, 2007	Normalized Wages @ 2,080 Hours		
	Regular	Overtime	Total	Regular	Overtime	Total		Regular	Overtime	Total
	1,820.00		1,820.00	80,448		80,448	45.383	94,397		94,397
	2,080.00		2,080.00	79,182		79,182	38.981	81,080		81,080
	2,080.00		2,080.00	62,730		62,730	30.882	64,235		64,235
	2,075.00		2,075.00	55,363		55,363	27.676	57,566		57,566
	2,081.50		2,081.50	72,069		72,069	35.479	73,796		73,796
	2,080.00		2,080.00	46,055		46,055	22.673	47,160		47,160
	2,080.00		2,080.00	71,860		71,860	38.311	79,687		79,687
	2,080.00		2,080.00	46,055		46,055	22.673	47,160		47,160
	2,087.00		2,087.00	51,596		51,596	25.400	52,832		52,832
	2,094.00		2,094.00	46,055		46,055	22.673	47,160		47,160
	2,080.00		2,080.00	64,969		64,969	31.984	66,527		66,527
	2,087.00		2,087.00	61,442		61,442	30.248	62,916		62,916
	2,080.00		2,080.00	61,442		61,442	30.248	62,916		62,916
	2,085.00		2,085.00	63,256		63,256	31.141	64,773		64,773
	2,080.00		2,080.00	57,223		57,223	28.258	58,777		58,777
	2,080.00		2,080.00	58,801		58,801	28.948	60,212		60,212
	2,080.00		2,080.00	70,746		70,746	34.828	72,442		72,442
	2,087.00		2,087.00	63,256		63,256	31.141	64,773		64,773
	1,728.00		1,728.00	38,446		38,446	22.325	46,436		46,436
	2,049.00		2,049.00	143,229		143,229	72.152	150,076		150,076
	2,080.00		2,080.00	45,348		45,348	22.325	46,436		46,436
	1,888.00		1,888.00	43,226		43,226	23.488	48,855		48,855
	2,083.50		2,083.50	70,918		70,918	34.912	72,617		72,617
	2,080.00		2,080.00	77,455		77,455	38.131	79,312		79,312
	2,084.50		2,084.50	49,070		49,070	24.157	50,247		50,247
	2,080.00		2,080.00	84,350		84,350	41.525	86,372		86,372
	2,080.00		2,080.00	50,266		50,266	25.972	54,022		54,022
	2,080.00		2,080.00	46,027		46,027	23.847	49,602		49,602
	2,080.00		2,080.00	77,324		77,324	38.066	79,177		79,177
	2,338.50		2,338.50	72,230		72,230	35.558	73,961		73,961
	2,080.00		2,080.00	45,485		45,485	22.392	46,575		46,575
	1,680.00		1,680.00	28,646		28,646	17.416	36,225		36,225
Subtotal Salari	65,628.00	0.00	65,628.00	1,984,569	0	1,984,569		2,078,321	0	2,078,321

Hourly Employees

2,080.00	391.00	2,471.00	51,580	14,486	66,066	25.393	52,817	14,893	67,710
2,080.00	193.00	2,273.00	53,289	7,383	60,673	26.234	54,567	7,595	62,161
2,080.00	15.50	2,095.50	50,374	557	50,931	24.799	51,582	577	52,158
2,080.00	358.50	2,438.50	51,580	13,272	64,853	25.393	52,817	13,655	66,473
2,080.00	262.00	2,342.00	53,289	10,013	63,302	26.234	54,567	10,310	64,877
2,080.00	190.50	2,270.50	45,055	6,165	51,220	22.181	46,136	6,338	52,475
2,080.00	435.50	2,515.50	51,580	16,138	67,718	25.393	52,817	16,588	69,405
2,080.00	375.50	2,455.50	45,055	12,118	57,173	22.181	46,136	12,493	58,630
2,080.00	104.50	2,184.50	34,936	2,648	37,583	17.199	35,774	2,696	38,470
2,080.00	187.50	2,267.50	53,289	7,172	60,462	26.234	54,567	7,378	61,945
2,080.00	194.00	2,274.00	51,581	7,207	58,788	25.393	52,817	7,389	60,207
2,080.00	163.00	2,243.00	49,360	5,786	55,146	24.300	50,544	5,941	56,485
2,080.00	110.50	2,190.50	50,073	3,949	54,022	24.651	51,274	4,086	55,360
2,032.00	146.00	2,178.00	48,157	5,164	53,321	24.261	50,463	5,313	55,776
2,080.00	586.50	2,666.50	51,580	21,839	73,419	25.393	52,817	22,339	75,157
2,080.00		2,080.00	32,588		32,588	16.043	33,369	0	33,369

Jackson Energy Cooperative
Case No. 2007-00333
Employee Earnings and Hours
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Exhibit 1
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Witness: Jin

Employee Number	Hours Worked Test Year			Actual Test Year Wages			Wage Rate March 1, 2007	Normalized Wages @ 2,080 Hours		
	Regular	Overtime	Total	Regular	Overtime	Total		Regular	Overtime	Total
	2,080.00	224.00	2,304.00	53,289	8,708	61,998	26.234	54,567	8,815	63,381
	2,080.00	413.00	2,493.00	53,289	15,834	69,123	26.234	54,567	16,252	70,819
	2,080.00	0.75	2,080.75	35,977	19	35,996	18.934	39,383	21	39,404
	2,079.50		2,079.50	39,232		39,232	19.319	40,184	0	40,184
	2,080.00		2,080.00	39,087		39,087	19.243	40,025	0	40,025
	2,080.00	243.50	2,323.50	50,073	8,721	58,794	24.651	51,274	9,004	60,278
	2,080.00	555.50	2,635.50	46,048	20,557	66,605	22.181	46,136	18,482	64,619
	2,080.00	430.50	2,510.50	49,360	15,390	64,751	24.300	50,544	15,692	66,236
	2,080.00	48.50	2,128.50	34,936	1,219	36,155	17.199	35,774	1,251	37,025
	2,080.00	32.50	2,112.50	49,360	1,167	50,527	24.300	50,544	1,185	51,729
	1,996.00	394.50	2,390.50	53,337	15,769	69,106	27.764	57,749	16,429	74,178
	2,080.00	237.00	2,317.00	49,360	8,417	57,778	24.300	50,544	8,639	59,183
	2,080.00	22.00	2,102.00	34,936	556	35,492	17.199	35,774	568	36,341
	1,992.00	307.50	2,299.50	53,220	12,376	65,596	27.764	57,749	12,806	70,555
	2,080.00	518.50	2,598.50	51,580	19,209	70,789	25.393	52,817	19,749	72,567
	2,080.00	29.50	2,109.50	32,248	686	32,934	15.504	32,248	686	32,934
	2,032.00	158.00	2,190.00	45,822	5,320	51,142	23.085	48,017	5,471	53,488
	2,080.00	102.50	2,182.50	43,303	3,167	46,470	21.318	44,341	3,278	47,619
	2,080.00	202.50	2,282.50	53,289	7,745	61,035	26.234	54,567	7,969	62,535
	2,080.00	141.00	2,221.00	45,055	4,557	49,612	22.181	46,136	4,691	50,828
	2,080.00	32.50	2,112.50	34,936	818	35,754	17.199	35,774	838	36,612
	2,079.00	221.50	2,300.50	51,556	8,211	59,767	25.393	52,817	8,437	61,254
	2,080.00	780.00	2,860.00	51,659	29,056	80,715	25.393	52,817	29,710	82,527
	2,080.00	201.00	2,281.00	51,459	7,367	58,826	27.116	56,401	8,175	64,577
	2,080.00		2,080.00	31,223		31,223	15.371	31,972	0	31,972
	2,079.67	1.00	2,080.67	42,092	30	42,122	21.503	44,726	32	44,758
	1,656.00	11.50	1,667.50	28,915	301	29,217	17.461	36,319	301	36,620
	2,080.00	4.00	2,084.00	63,256	187	63,443	31.141	64,773	187	64,960
	2,080.00	367.50	2,447.50	49,360	13,144	62,504	24.300	50,544	13,395	63,939
	2,040.00	235.00	2,275.00	50,599	8,744	59,343	25.393	52,817	8,951	61,768
	2,080.00	13.50	2,093.50	58,093	560	58,653	28.599	59,486	579	60,065
	2,080.00	249.50	2,329.50	51,580	9,239	60,819	25.393	52,817	9,503	62,321
	2,080.00	354.00	2,434.00	51,580	13,061	64,642	25.393	52,817	13,484	66,301
	2,064.00	0.50	2,064.50	45,609	16	45,625	22.625	47,060	17	47,077
	2,080.00	28.50	2,108.50	45,055	916	45,971	22.181	46,136	948	47,085
	2,080.00		2,080.00	40,549		40,549	19.962	41,521	0	41,521
	2,080.00	320.50	2,400.50	49,360	11,373	60,733	24.300	50,544	11,682	62,226
	2,080.00	174.50	2,254.50	36,710	4,616	41,326	18.072	37,590	4,730	42,320
	2,080.00		2,080.00	40,871		40,871	21.222	44,142	0	44,142
	2,079.69	78.50	2,158.19	34,936	1,980	36,916	17.199	35,774	2,025	37,799
	2,080.00	108.00	2,188.00	44,803	3,468	48,271	22.057	45,879	3,573	49,452
	2,001.56	233.50	2,235.06	47,504	8,268	55,772	24.300	50,544	8,511	59,055
	2,080.00	38.00	2,118.00	34,936	959	35,895	17.199	35,774	980	36,754
	2,080.00	290.00	2,370.00	49,360	10,288	59,648	24.300	50,544	10,571	61,115
	2,080.00	46.50	2,126.50	38,769	1,300	40,069	19.086	39,699	1,331	41,030
	2,080.00	275.00	2,355.00	53,289	10,517	63,806	26.234	54,567	10,822	65,388
	2,080.00	46.00	2,126.00	48,580	1,596	50,177	23.916	49,745	1,650	51,395
	2,080.00	427.00	2,507.00	49,360	15,280	64,640	24.300	50,544	15,564	66,108
	2,080.00	5.00	2,085.00	36,927	126	37,052	18.831	39,168	141	39,310
	2,080.00	14.00	2,094.00	40,486	406	40,892	19.931	41,456	419	41,875
	2,080.00	237.50	2,317.50	49,360	8,407	57,767	24.300	50,544	8,657	59,201
	2,080.00	247.00	2,327.00	49,360	8,755	58,116	24.300	50,544	9,003	59,547
	2,080.00	292.50	2,372.50	49,360	10,379	59,739	24.300	50,544	10,662	61,206

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Exhibit 1
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Witness: Jin

Employee Number	Hours Worked Test Year			Actual Test Year Wages			Wage Rate March 1, 2007	Normalized Wages @ 2,080 Hours		
	Regular	Overtime	Total	Regular	Overtime	Total		Regular	Overtime	Total
	2,080.00	437.50	2,517.50	36,710	11,576	48,286	18.072	37,590	11,860	49,450
	2,040.00	1.00	2,041.00	30,850	22	30,872	16.293	33,889	24	33,914
	2,000.50	311.50	2,312.00	51,965	12,201	64,166	27.403	56,998	12,804	69,802
	2,080.00		2,080.00	31,283		31,283	15.621	32,492	0	32,492
	1,800.00		1,800.00	33,605		33,605	19.086	39,699	0	39,699
	1,988.00	255.00	2,243.00	51,673	9,979	61,652	27.403	56,998	10,482	67,480
	2,080.00		2,080.00	39,242		39,242	19.319	40,184	0	40,184
	2,080.00	198.25	2,278.25	38,769	5,517	44,286	19.086	39,699	5,676	45,375
	2,078.00	87.50	2,165.50	34,903	2,202	37,105	17.199	35,774	2,257	38,031
	2,080.00	325.00	2,405.00	53,289	12,455	65,745	26.234	54,567	12,789	67,356
	2,024.00	134.00	2,158.00	43,610	4,313	47,922	22.057	45,879	4,433	50,312
	2,080.00	368.00	2,448.00	36,710	9,709	46,419	18.072	37,590	9,976	47,566
	2,080.00	0.50	2,080.50	31,223	11	31,234	15.371	31,972	12	31,983
	2,080.00	308.00	2,388.00	37,376	8,128	45,504	19.440	40,435	8,981	49,416
	2,053.62		2,053.62	30,817		30,817	15.371	31,972	0	31,972
	2,080.00		2,080.00	32,367		32,367	15.561	32,367	0	32,367
	2,080.00	4.00	2,084.00	30,428	87	30,515	15.621	32,492	94	32,585
	2,080.00	1.25	2,081.25	42,549	46	42,594	24.309	50,563	46	50,608
	2,080.00		2,080.00	28,948		28,948	15.174	31,562	0	31,562
	2,080.00	328.50	2,408.50	49,360	11,634	60,994	24.300	50,544	11,974	62,518
	2,080.00	274.00	2,354.00	49,360	9,691	59,052	24.300	50,544	9,987	60,531
	2,080.00	390.50	2,470.50	53,289	14,936	68,226	26.234	54,567	15,367	69,933
	1,845.92		1,845.92	25,616		25,616	14.859	30,907	0	30,907
	2,072.03	471.00	2,543.03	49,172	16,726	65,898	24.300	50,544	17,168	67,712
	2,080.00	264.50	2,344.50	37,376	7,015	44,391	19.440	40,435	7,713	48,148
	2,078.75	172.00	2,250.75	26,222	3,252	29,474	12.917	26,867	3,333	30,200
	2,069.50	248.00	2,317.50	49,105	8,786	57,892	24.300	50,544	9,040	59,584
	2,080.00	141.50	2,221.50	36,675	3,727	40,402	18.719	38,936	3,973	42,909
	2,048.00	222.00	2,270.00	36,743	5,918	42,662	19.440	40,435	6,474	46,909
	2,080.00	347.00	2,427.00	35,565	8,833	44,398	18.225	37,908	9,486	47,394
	880.00		880.00	13,435		13,435	15.525	32,292	0	32,292
	40.00		40.00	741		741	18.535	38,553	0	38,553
Subtotal hourly	205,149.74	18,398.75	223,548.49	4,366,645	639,448	5,006,093		4,598,204	657,407	5,255,611

Summer and Part Time Employees:

291	891.00		891.00	4,730		4,730	5.437	4,844	0	4,844
309	903.50		903.50	4,696		4,696	5.330	4,816	0	4,816
285	483.50		483.50	2,629		2,629	5.627	2,721	0	2,721
296	69.00		69.00	362		362	5.253	362	0	362
299	16.00		16.00	82		82	5.150	82	0	82
Subtotal summ	2,363.00	0.00	2,363.00	12,500	0	12,500		12,826	0	12,826

Retirees:

12	944.99		944.99	29,949		29,949				
20	804.84		804.84	17,537		17,537				
34	907.26		907.26	26,514		26,514				
196	590.22		590.22	12,648		12,648				
Subtotal retiree	3,247.31	0.00	3,247.31	86,649	0	86,649		0	0	0

Total	276,388.05	18,398.75	294,786.80	6,450,363	639,448	7,089,811		6,689,351	657,407	7,346,758
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Jackson Energy Cooperative
Case No. 2007-00333
Employee Information
February 28, 2007

The following is a list of employees added during the test year, and the employees that were replaced, or reason for hiring the employees.

<u>Employee</u>	<u>Reason</u>	
<u>Hired</u>		
590	Replaced terminated employee	585
591	Replaced promoted employee	274
592	Replaced transferred employee	562
559	New position	-
594	Replaced retired employee	170
597	New position, add crew in Albany	-
598	New position, add crew in Albany	-
599	Replaced terminated employee	561

The following is a list of employees terminated, and the date.

<u>Employee</u>	<u>Month</u>
<u>Number</u>	<u>Terminated</u>
107	02/05
479	08/05
161	12/04
170	04/05
561	05/05
585	10/04

Jackson Energy Cooperative
Case No. 2007-00333
Compensation of Executive Officers
February 28, 2007

	<----	Test Year	---->	Employees
		Percent of		who
	<u>Salary</u>	<u>Increase</u>	<u>Date</u>	<u>Report</u>
Chief Executive Officer - CEO	145,000.00	5.5%	11/01/06	all
VP, Finance	94,396.00	3.5%	11/01/06	21
VP, Engineering & Operations	86,372.00	3.5%	11/01/06	86
VP, Customer Service	81,079.00	3.5%	11/01/06	26

	<u>First Preceding Year</u>		
	Percent of		
	<u>Salary</u>	<u>Increase</u>	<u>Date</u>
Chief Executive Officer - CEO	137,500.00	10.0%	06/01/05
VP, Finance	91,204.00	3.5%	06/01/05
VP, Engineering & Operations	83,450.00	3.7%	06/01/05
VP, Customer Service	78,337.00	6.8%	06/01/05

	<u>Second Preceding Year</u>		
	Percent of		
	<u>Salary</u>	<u>Increase</u>	<u>Date</u>
Chief Executive Officer - CEO	125,000.00	13.6%	06/01/04
VP, Finance	88,120.00	11.8%	06/01/04
VP, Engineering & Operations	80,471.00	3.5%	06/01/04
VP, Customer Service	73,324.00	3.5%	06/01/04

Jackson Energy Cooperative
Case No. 2007-00333
Employee Earnings and Hours
February 28, 2007

Exhibit 1
page 3 of 10
Witness: Sharon Carson

Employee Number	Wage Rate 01-Jul-2005	Wage Rate 01-Nov-2006	Percent Increase	Wage Rate 01-Mar-2007	Percent Increase 01-Mar-2007	Reason for increase
Salary Employees						
[REDACTED]	42.37	43.85	3.50%	45.38	3.50%	
[REDACTED]	36.57	37.66	3.00%	38.98	3.50%	
[REDACTED]	29.25	29.84	2.00%	30.88	3.50%	
[REDACTED]	26.05	26.74	2.66%	27.68	3.50%	
[REDACTED]	32.92	34.28	4.13%	35.48	3.50%	
[REDACTED]	21.48	21.91	2.00%	22.67	3.50%	
[REDACTED]	32.98	33.65	2.02%	38.31	13.85%	Promote, manage (2) districts
[REDACTED]	19.87	21.91	10.27%	22.67	3.50%	
[REDACTED]	24.06	24.54	2.00%	25.40	3.50%	
[REDACTED]	21.48	21.91	2.00%	22.67	3.50%	
[REDACTED]	30.30	30.90	2.00%	31.98	3.50%	
[REDACTED]	28.65	29.23	2.00%	30.25	3.50%	
[REDACTED]	28.65	29.23	2.00%	30.25	3.50%	
[REDACTED]	29.50	30.09	2.00%	31.14	3.50%	
[REDACTED]	24.85	27.18	9.37%	28.26	3.97%	
[REDACTED]	26.53	27.97	5.43%	28.95	3.50%	
[REDACTED]	32.98	33.65	2.02%	34.83	3.50%	
[REDACTED]	29.50	30.09	2.00%	31.14	3.50%	
[REDACTED]	20.79	21.57	3.76%	22.33	3.50%	
[REDACTED]	66.11	69.72	5.46%	72.15	3.50%	
[REDACTED]	20.79	21.57	3.76%	22.33	3.50%	
[REDACTED]	21.70	22.69	4.59%	23.49	3.50%	
[REDACTED]	30.08	33.73	12.15%	34.91	3.50%	
[REDACTED]	33.74	36.84	9.18%	38.13	3.50%	
[REDACTED]	22.81	23.34	2.32%	24.16	3.50%	
[REDACTED]	38.50	40.12	4.21%	41.53	3.50%	
[REDACTED]	22.60	23.36	3.40%	25.97	11.16%	Step increase
[REDACTED]	20.19	21.37	5.81%	23.85	11.62%	Step increase
[REDACTED]	36.06	36.78	2.00%	38.07	3.50%	
[REDACTED]	32.93	34.36	4.32%	35.56	3.50%	
[REDACTED]	0.00	21.64	0.00%	22.39	3.50%	
[REDACTED]	0.00	16.83	0.00%	17.42	3.50%	

Subtotal Salaried employees

Hourly Employees

[REDACTED]	24.05	24.53	2.00%	25.39	3.50%
[REDACTED]	24.85	25.35	2.00%	26.23	3.50%
[REDACTED]	22.81	23.96	5.04%	24.80	3.50%
[REDACTED]	24.05	24.53	2.00%	25.39	3.50%
[REDACTED]	24.85	25.35	2.00%	26.23	3.50%
[REDACTED]	20.87	21.43	2.68%	22.18	3.50%
[REDACTED]	24.05	24.53	2.00%	25.39	3.50%
[REDACTED]	20.87	21.43	2.68%	22.18	3.50%
[REDACTED]	16.29	16.62	2.00%	17.20	3.50%
[REDACTED]	24.85	25.35	2.00%	26.23	3.50%
[REDACTED]	24.05	24.53	2.00%	25.39	3.50%
[REDACTED]	23.02	23.48	2.00%	24.30	3.50%
[REDACTED]	23.35	23.82	2.00%	24.65	3.50%
[REDACTED]	22.78	23.44	2.90%	24.26	3.50%
[REDACTED]	24.05	24.53	2.00%	25.39	3.50%
[REDACTED]	15.00	15.50	3.35%	16.04	3.50%

Jackson Energy Cooperative
Case No. 2007-00333
Employee Earnings and Hours
February 28, 2007

Exhibit 1
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Witness: Sharon Carson

Employee Number	Wage Rate 01-Jul-2005	Wage Rate 01-Nov-2006	Percent Increase	Wage Rate 01-Mar-2007	Percent Increase 01-Mar-2007	Reason for increase
	24.85	25.35	2.00%	26.23	3.50%	
	24.85	25.35	2.00%	26.23	3.50%	
	16.29	16.62	2.00%	18.93	13.94%	Job promotion
	18.30	18.67	2.00%	19.32	3.50%	
	18.23	18.59	2.00%	19.24	3.51%	
	23.35	23.82	2.00%	24.65	3.50%	
	20.87	21.43	2.68%	22.18	3.50%	
	23.02	23.48	2.00%	24.30	3.50%	
	16.29	16.62	2.00%	17.20	3.50%	
	23.02	23.48	2.00%	24.30	3.50%	
	25.73	26.25	2.00%	27.76	5.78%	Step increase
	23.02	23.48	2.00%	24.30	3.50%	
	16.29	16.62	2.00%	17.20	3.50%	
	25.73	26.25	2.00%	27.76	5.78%	Step increase
	24.05	24.53	2.00%	25.39	3.50%	
	15.20	15.50	2.00%	15.50	0.00%	Change position, not decreased
	21.87	22.30	2.00%	23.09	3.50%	
	20.19	20.60	2.00%	21.32	3.50%	
	24.85	25.35	2.00%	26.23	3.50%	
	20.87	21.43	2.68%	22.18	3.50%	
	16.29	16.62	2.00%	17.20	3.50%	
	24.05	24.53	2.00%	25.39	3.50%	
	24.05	24.53	2.00%	25.39	3.50%	
	21.83	23.68	8.48%	27.12	14.49%	Step increase
	14.56	14.85	2.00%	15.37	3.50%	
	17.33	19.67	13.53%	21.50	9.30%	Step increase
	17.12	17.46	2.00%	17.46	0.00%	Change position, not decreased
	29.50	30.09	2.00%	31.14	3.50%	
	23.02	23.48	2.00%	24.30	3.50%	
	24.05	24.53	2.00%	25.39	3.50%	
	27.09	27.63	2.00%	28.60	3.50%	
	24.05	24.53	2.00%	25.39	3.50%	
	24.05	24.53	2.00%	25.39	3.50%	
	21.35	21.86	2.38%	22.63	3.50%	
	20.87	21.43	2.68%	22.18	3.50%	
	18.78	19.29	2.68%	19.96	3.50%	
	23.02	23.48	2.00%	24.30	3.50%	
	23.02	17.46	-24.14%	18.07	3.50%	
	17.93	18.64	3.94%	21.22	13.85%	Job promotion
	16.29	16.62	2.00%	17.20	3.50%	
	20.71	21.31	2.90%	22.06	3.51%	
	23.02	23.48	2.00%	24.30	3.50%	
	16.29	16.62	2.00%	17.20	3.50%	
	23.02	23.48	2.00%	24.30	3.50%	
	18.07	18.44	2.05%	19.09	3.50%	
	24.85	25.35	2.00%	26.23	3.50%	
	22.65	23.11	2.00%	23.92	3.50%	
	23.02	23.48	2.00%	24.30	3.50%	
	16.29	16.62	2.00%	18.83	13.32%	Job promotion
	18.88	19.26	2.00%	19.93	3.50%	
	23.02	23.48	2.00%	24.30	3.50%	
	23.02	23.48	2.00%	24.30	3.50%	
	23.02	23.48	2.00%	24.30	3.50%	

Jackson Energy Cooperative
Case No. 2007-00333
Employee Earnings and Hours
February 28, 2007

Exhibit 1
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Witness: Sharon Carson

Employee Number	Wage Rate 01-Jul-2005	Wage Rate 01-Nov-2006	Percent Increase	Wage Rate 01-Mar-2007	Percent Increase 01-Mar-2007	Reason for increase
	17.12	17.46	2.00%	18.07	3.50%	
	14.56	14.85	2.00%	16.29	9.71%	Job promotion
	24.85	25.35	2.00%	27.40	8.11%	Step increase
	14.56	14.85	2.00%	15.62	5.18%	Job promotion
	18.07	18.44	2.05%	19.09	3.50%	
	24.85	25.35	2.00%	27.40	8.11%	Step increase
	18.30	18.67	2.00%	19.32	3.50%	
	18.07	18.44	2.05%	19.09	3.50%	
	15.48	16.62	7.37%	17.20	3.50%	
	23.02	25.35	10.12%	26.23	3.50%	
	20.71	21.31	2.90%	22.06	3.51%	
	16.26	17.46	7.37%	18.07	3.50%	
	13.83	14.85	7.37%	15.37	3.50%	
	16.11	16.44	2.00%	19.44	18.28%	Step increase
	13.83	14.85	7.37%	15.37	3.50%	
	15.56	15.56	0.00%	15.56	0.00%	Change position, not decreased
	13.25	14.26	7.60%	15.62	9.57%	Job promotion
	18.79	19.29	2.67%	24.31	26.03%	Job promotion
	12.44	13.43	7.97%	15.17	13.00%	Step increase
	23.02	23.48	2.00%	24.30	3.50%	
	23.02	23.48	2.00%	24.30	3.50%	
	24.85	25.35	2.00%	26.23	3.50%	
	12.38	13.37	8.00%	14.86	11.17%	Step increase
	23.02	23.48	2.00%	24.30	3.50%	
	16.11	16.44	2.00%	19.44	18.28%	Step increase
	11.77	12.48	6.01%	12.92	3.50%	
	23.02	23.48	2.00%	24.30	3.50%	
	0.00	17.15	0.00%	18.72	9.16%	Step increase
	0.00	16.11	0.00%	19.44	20.67%	Step increase
	0.00	16.44	0.00%	18.23	10.89%	Step increase
	0.00	0.00	0.00%	15.53	0.00%	New employee
	0.00	0.00	0.00%	18.54	0.00%	New employee

Jackson Energy Cooperative
Case No. 2007-00333
Payroll Taxes

The employer's portion of FICA and medicare rates remain the same for 2007 as they were for 2006. The FICA rate is 6.2% and medicare is 1.45%. The wage limit increases from \$94,200 in 2006 to \$94,200 in 2007 for FICA; all wages are subject to medicare.

Federal unemployment rates are 0.80% for the first \$7,000 of wages and state unemployment rate is 0.60% for the first \$8,000 of wages.

Proposed FICA amounts

FICA	452,239	
Medicare	106,528	
	<u>558,767</u>	
Proposed FUTA	7,551	
Proposed SUTA	6,461	572,779

Test year amount

FICA and Medicare	536,738	
Test year FUTA	7,706	
Test year SUTA	7,747	552,191

Increase 20,588

Adjustment:

		<u>Percent</u>	<u>Amount</u>
107	Capitalized	24.2%	4,982
163 - 416	Clearing and others	13.5%	2,779
580	Operations	14.6%	3,006
590	Maintenance	14.0%	2,882
901	Consumer accounts	18.1%	3,726
908	Customer service	3.2%	659
912	Sales	0.0%	0
920	Administrative and general	12.4%	2,553
		<u>100.00%</u>	<u>\$20,588</u>

State unemployment (SUTA) wage rates are as follows:

2007	0.60%
2006	0.50%
2005	0.40%
2004	0.40%
2003	0.40%
2002	0.40%

Jackson Energy Cooperative
Case No. 2007-00333
Employee Earnings and Hours
February 28, 2007

Employee Number	Normalized Wages	Social Security Wages		Medicare Wages		Federal Unemployment		State Unemployment	
		Up To \$97,500	@ 6.20%	All Wages	1.45%	Up to \$7,000	0.80%	Up to \$8,000	0.600%

Salary Employees

94,397	94,397	5,853	94,397	1,369	7,000	56	8,000	48
81,080	81,080	5,027	81,080	1,176	7,000	56	8,000	48
64,235	64,235	3,983	64,235	931	7,000	56	8,000	48
57,566	57,566	3,569	57,566	835	7,000	56	8,000	48
73,796	73,796	4,575	73,796	1,070	7,000	56	8,000	48
47,160	47,160	2,924	47,160	684	7,000	56	8,000	48
79,687	79,687	4,941	79,687	1,155	7,000	56	8,000	48
47,160	47,160	2,924	47,160	684	7,000	56	8,000	48
52,832	52,832	3,276	52,832	766	7,000	56	8,000	48
47,160	47,160	2,924	47,160	684	7,000	56	8,000	48
66,527	66,527	4,125	66,527	965	7,000	56	8,000	48
62,916	62,916	3,901	62,916	912	7,000	56	8,000	48
62,916	62,916	3,901	62,916	912	7,000	56	8,000	48
64,773	64,773	4,016	64,773	939	7,000	56	8,000	48
58,777	58,777	3,644	58,777	852	7,000	56	8,000	48
60,212	60,212	3,733	60,212	873	7,000	56	8,000	48
72,442	72,442	4,491	72,442	1,050	7,000	56	8,000	48
64,773	64,773	4,016	64,773	939	7,000	56	8,000	48
46,436	46,436	2,879	46,436	673	7,000	56	8,000	48
150,076	97,500	6,045	150,076	2,176	7,000	56	8,000	48
46,436	46,436	2,879	46,436	673	7,000	56	8,000	48
48,855	48,855	3,029	48,855	708	7,000	56	8,000	48
72,617	72,617	4,502	72,617	1,053	7,000	56	8,000	48
79,312	79,312	4,917	79,312	1,150	7,000	56	8,000	48
50,247	50,247	3,115	50,247	729	7,000	56	8,000	48
86,372	86,372	5,355	86,372	1,252	7,000	56	8,000	48
54,022	54,022	3,349	54,022	783	7,000	56	8,000	48
49,602	49,602	3,075	49,602	719	7,000	56	8,000	48
79,177	79,177	4,909	79,177	1,148	7,000	56	8,000	48
73,961	73,961	4,586	73,961	1,072	7,000	56	8,000	48
46,575	46,575	2,888	46,575	675	7,000	56	8,000	48
36,225	36,225	2,246	36,225	525	7,000	56	8,000	48

Subtotal Salari 2,078,321 2,025,745 125,596 2,078,321 30,136 224,000 1,792 256,000 1,536

Hourly Employees

67,710	67,710	4,198	67,710	982	7,000	56	8,000	48
62,161	62,161	3,854	62,161	901	7,000	56	8,000	48
52,158	52,158	3,234	52,158	756	7,000	56	8,000	48
66,473	66,473	4,121	66,473	964	7,000	56	8,000	48
64,877	64,877	4,022	64,877	941	7,000	56	8,000	48
52,475	52,475	3,253	52,475	761	7,000	56	8,000	48
69,405	69,405	4,303	69,405	1,006	7,000	56	8,000	48
58,630	58,630	3,635	58,630	850	7,000	56	8,000	48
38,470	38,470	2,385	38,470	558	7,000	56	8,000	48
61,945	61,945	3,841	61,945	898	7,000	56	8,000	48
60,207	60,207	3,733	60,207	873	7,000	56	8,000	48
56,485	56,485	3,502	56,485	819	7,000	56	8,000	48
55,360	55,360	3,432	55,360	803	7,000	56	8,000	48
55,776	55,776	3,458	55,776	809	7,000	56	8,000	48
75,157	75,157	4,660	75,157	1,090	7,000	56	8,000	48
33,369	33,369	2,069	33,369	484	7,000	56	8,000	48

Jackson Energy Cooperative
Case No. 2007-00333
Employee Earnings and Hours
February 28, 2007

Exhibit 2
page 3 of 4
Witness: Jim Adkins

Employee Number	Normalized Wages	Social Security Wages		Medicare Wages		Federal Unemployment		State Unemployment	
		Up To	@	All Wages	1.45%	Up to	0.80%	Up to	0.600%
		\$97,500	6.20%			\$7,000		\$8,000	
	63,381	63,381	3,930	63,381	919	7,000	56	8,000	48
	70,819	70,819	4,391	70,819	1,027	7,000	56	8,000	48
	39,404	39,404	2,443	39,404	571	7,000	56	8,000	48
	40,184	40,184	2,491	40,184	583	7,000	56	8,000	48
	40,025	40,025	2,482	40,025	580	7,000	56	8,000	48
	60,278	60,278	3,737	60,278	874	7,000	56	8,000	48
	64,619	64,619	4,006	64,619	937	7,000	56	8,000	48
	66,236	66,236	4,107	66,236	960	7,000	56	8,000	48
	37,025	37,025	2,296	37,025	537	7,000	56	8,000	48
	51,729	51,729	3,207	51,729	750	7,000	56	8,000	48
	74,178	74,178	4,599	74,178	1,076	7,000	56	8,000	48
	59,183	59,183	3,669	59,183	858	7,000	56	8,000	48
	36,341	36,341	2,253	36,341	527	7,000	56	8,000	48
	70,555	70,555	4,374	70,555	1,023	7,000	56	8,000	48
	72,567	72,567	4,499	72,567	1,052	7,000	56	8,000	48
	32,934	32,934	2,042	32,934	478	7,000	56	8,000	48
	53,488	53,488	3,316	53,488	776	7,000	56	8,000	48
	47,619	47,619	2,952	47,619	690	7,000	56	8,000	48
	62,535	62,535	3,877	62,535	907	7,000	56	8,000	48
	50,828	50,828	3,151	50,828	737	7,000	56	8,000	48
	36,612	36,612	2,270	36,612	531	7,000	56	8,000	48
	61,254	61,254	3,798	61,254	888	7,000	56	8,000	48
	82,527	82,527	5,117	82,527	1,197	7,000	56	8,000	48
	64,577	64,577	4,004	64,577	936	7,000	56	8,000	48
	31,972	31,972	1,982	31,972	464	7,000	56	8,000	48
	44,758	44,758	2,775	44,758	649	7,000	56	8,000	48
	36,620	36,620	2,270	36,620	531	7,000	56	8,000	48
	64,960	64,960	4,028	64,960	942	7,000	56	8,000	48
	63,939	63,939	3,964	63,939	927	7,000	56	8,000	48
	61,768	61,768	3,830	61,768	896	7,000	56	8,000	48
	60,065	60,065	3,724	60,065	871	7,000	56	8,000	48
	62,321	62,321	3,864	62,321	904	7,000	56	8,000	48
	66,301	66,301	4,111	66,301	961	7,000	56	8,000	48
	47,077	47,077	2,919	47,077	683	7,000	56	8,000	48
	47,085	47,085	2,919	47,085	683	7,000	56	8,000	48
	41,521	41,521	2,574	41,521	602	7,000	56	8,000	48
	62,226	62,226	3,858	62,226	902	7,000	56	8,000	48
	42,320	42,320	2,624	42,320	614	7,000	56	8,000	48
	44,142	44,142	2,737	44,142	640	7,000	56	8,000	48
	37,799	37,799	2,344	37,799	548	7,000	56	8,000	48
	49,452	49,452	3,066	49,452	717	7,000	56	8,000	48
	59,055	59,055	3,661	59,055	856	7,000	56	8,000	48
	36,754	36,754	2,279	36,754	533	7,000	56	8,000	48
	61,115	61,115	3,789	61,115	886	7,000	56	8,000	48
	41,030	41,030	2,544	41,030	595	7,000	56	8,000	48
	65,388	65,388	4,054	65,388	948	7,000	56	8,000	48
	51,395	51,395	3,187	51,395	745	7,000	56	8,000	48
	66,108	66,108	4,099	66,108	959	7,000	56	8,000	48
	39,310	39,310	2,437	39,310	570	7,000	56	8,000	48
	41,875	41,875	2,596	41,875	607	7,000	56	8,000	48
	59,201	59,201	3,670	59,201	858	7,000	56	8,000	48
	59,547	59,547	3,692	59,547	863	7,000	56	8,000	48
	61,206	61,206	3,795	61,206	887	7,000	56	8,000	48

Jackson Energy Cooperative
Case No. 2007-00333
Employee Earnings and Hours
February 28, 2007

Exhibit 2
page 4 of 4
Witness: Jim Adkins

Employee Number	Normalized Wages	Social Security Wages		Medicare Wages		Federal Unemployment		State Unemployment	
		Up To \$97,500	@ 6.20%	All Wages	1.45%	Up to \$7,000	0.80%	Up to \$8,000	0.600%
	49,450	49,450	3,066	49,450	717	7,000	56	8,000	48
	33,914	33,914	2,103	33,914	492	7,000	56	8,000	48
	69,802	69,802	4,328	69,802	1,012	7,000	56	8,000	48
	32,492	32,492	2,014	32,492	471	7,000	56	8,000	48
	39,699	39,699	2,461	39,699	576	7,000	56	8,000	48
	67,480	67,480	4,184	67,480	978	7,000	56	8,000	48
	40,184	40,184	2,491	40,184	583	7,000	56	8,000	48
	45,375	45,375	2,813	45,375	658	7,000	56	8,000	48
	38,031	38,031	2,358	38,031	551	7,000	56	8,000	48
	67,356	67,356	4,176	67,356	977	7,000	56	8,000	48
	50,312	50,312	3,119	50,312	730	7,000	56	8,000	48
	47,566	47,566	2,949	47,566	690	7,000	56	8,000	48
	31,983	31,983	1,983	31,983	464	7,000	56	8,000	48
	49,416	49,416	3,064	49,416	717	7,000	56	8,000	48
	31,972	31,972	1,982	31,972	464	7,000	56	8,000	48
	32,367	32,367	2,007	32,367	469	7,000	56	8,000	48
	32,585	32,585	2,020	32,585	472	7,000	56	8,000	48
	50,608	50,608	3,138	50,608	734	7,000	56	8,000	48
	31,562	31,562	1,957	31,562	458	7,000	56	8,000	48
	62,518	62,518	3,876	62,518	907	7,000	56	8,000	48
	60,531	60,531	3,753	60,531	878	7,000	56	8,000	48
	69,933	69,933	4,336	69,933	1,014	7,000	56	8,000	48
	30,907	30,907	1,916	30,907	448	7,000	56	8,000	48
	67,712	67,712	4,198	67,712	982	7,000	56	8,000	48
	48,148	48,148	2,985	48,148	698	7,000	56	8,000	48
	30,200	30,200	1,872	30,200	438	7,000	56	8,000	48
	59,584	59,584	3,694	59,584	864	7,000	56	8,000	48
	42,909	42,909	2,660	42,909	622	7,000	56	8,000	48
	46,909	46,909	2,908	46,909	680	7,000	56	8,000	48
	47,394	47,394	2,938	47,394	687	7,000	56	8,000	48
	32,292	32,292	2,002	32,292	468	7,000	56	8,000	48
	38,553	38,553	2,390	38,553	559	7,000	56	8,000	48
Subtotal hourly	5,255,611	5,255,611	325,848	5,255,611	76,206	707,000	5,656	808,000	4,848

Summer and Part Time Employees:

291	4,844	4,844	300	4,844	70	4,844	39	4,844	29
309	4,816	4,816	299	4,816	70	4,816	39	4,816	29
285	2,721	2,721	169	2,721	39	2,721	22	2,721	16
296	362	362	22	362	5	362	3	362	2
299	82	82	5	82	1	82	1	82	0
Subtotal summ	12,826	12,826	795	12,826	186	12,826	103	12,826	77

Retirees:

12									
20									
34									
196									
Subtotal retiree	0	0	0	0	0	0	0	0	0

Total 7,346,758 7,294,182 452,239 7,346,758 106,528 943,826 7,551 1,076,826 6,461