

COMMONWEALTH OF KENTUCKY
BEFORE THE PUBLIC SERVICE COMMISSION

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PUBLIC SERVICE
COMMISSION

In The Matter of:

APPLICATION OF JACKSON ENERGY)	CASE NO.
COOPERATIVE FOR AND ADJUSTMENT)	2007-00333
OF RATES)	

AMENDED MOTION FOR CONFIDENTIALITY

Comes now Jackson Energy Cooperative Corporation, by and through the undersigned counsel, pursuant to the provisions of 807 KAR 5001, Section 7, and requests that certain portions of Jackson Energy's application for rate adjustment be kept confidential.

The portions of the application for which confidentiality is sought are the following:

Exhibit 1, page 3 the fourth, fifth, sixth, seventh, and eighth columns of numbers located from the left margin of the page from the top to the bottom of the page, which contain employee salaries.

Exhibit 1, page 4 the fifth, sixth, seventh, eighth, ninth, tenth, and eleventh columns of numbers located from the left margin of the page from the top to the bottom of the page, which contain employee salaries.

Exhibit 1, page 5 the fifth, sixth, seventh, eighth, ninth, tenth, and eleventh columns of numbers located from the left margin of the page down to the heading "Summer and Part Time Employees," which contain employee salaries.

Exhibit 1, page 7, the first column of numbers located from the left margin of the page, under the heading "Salary," from the top to the bottom of the page which contain employee salaries.

Exhibit 1, page 8, the first, second, and fourth columns of numbers located from the left margin of the page, from the top to the bottom of the page, which contain employee salaries.

Exhibit 1, page 9, the second, third, and fifth columns of numbers located from the left margin of the page, from the top to the bottom of the page, which contain employee salaries.

Exhibit 1, page 10, the second, third, and fifth columns of numbers located from the left margin of the page, from the top to the bottom of the page, which contain employee salaries.

Exhibit 2, page 2, the second, third, fourth, fifth and sixth columns of numbers located from the left margin of the page, from the top to the bottom of the page, which contain employee salaries.

Exhibit 2, page 3, the second, third, fourth, fifth, and sixth columns of numbers located from the left margin of the page, from the top to the bottom of the page, which contain employee salaries.

Exhibit 2, page 4, the second, third, fourth, fifth, and sixth columns of numbers located from the left margin of the page, from the top of the page down to the heading, "Summer and Part Time Employees," which contain employee salaries.

Jackson Energy has previously submitted a highlighted version of its rate application to further clarify the portions for which confidentiality is sought.

KRS 61.878(1)(a) protects from disclosure and inspection any public records “containing information of a personal nature where the public disclosure thereof would constitute a clearly unwarranted invasion of personal privacy.”


Furthermore, KRS 61.878(1)(c)(1) provides confidentiality for public records “confidentially disclosed to an agency or required by an agency to be disclosed to it, generally recognized as confidential or proprietary, which if openly disclosed would permit an unfair commercial advantage to competitors of the entity that disclosed the records.”

In the above-referenced case, Jackson Energy is required to disclose to the Commission certain information regarding its financial status, which includes the salaries and wages earned by employees of the Cooperative. Specifically this information is contained in Exhibits 1 and 2 to Jackson Energy’s Application for Rate Adjustment. This information may be contained in other portions of Jackson Energy’s Application for Rate Adjustment and in its Responses to the Commission’s Data Requests. In that this information is of a proprietary and confidential nature, and is likewise of a personal nature, pursuant to the applicable provisions of KRS 61.878, it should be confidential.

Therefore, Jackson Energy Cooperative moves the Commission to treat as confidential information regarding employee wages and salaries contained in Exhibits 1 and 2 of its Application for Rate Adjustment as identified herein. Pursuant to 807 KAR 5:001, Section 7, a copy of the confidential material notated but visible has previously been filed, along with ten copies of the material redacted. Furthermore, a copy of this motion has been served upon the Office of the Attorney General.

This the 15th day of November, 2007.

Respectfully submitted by,



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Attorneys for Jackson Energy Cooperative

CERTIFICATE OF SERVICE

The undersigned counsel certifies that the foregoing motion has been served upon the following:

Original and Eleven Copies

Ms. Elizabeth O'Donnell
Executive Director
Kentucky Public Service Commission
211 Sower Boulevard
Frankfort, Kentucky 40601

Copy

Hon. Lawrence W. Cook
Assistant Attorney General
1024 Capital Center Drive
Suite 200
Frankfort, Kentucky 40601-8204

This 15th day of November, 2007.


Counsel for Jackson Energy

Jackson Energy Cooperative
Case No. 2007-00333
Employee Earnings and Hours
February 28, 2007

Exhibit 1
page 3 of 10
Witness: Jim

Employee Number	Hours Worked Test Year			Actual Test Year Wages			Wage Rate March 1, 2007	Normalized Wages @ 2,080 Hours		
	Regular	Overtime	Total	Regular	Overtime	Total		Regular	Overtime	Total
	Salary Employees									
13	1,820.00		1,820.00	80,448		80,448	45.383	94,397		94,397
14	2,080.00		2,080.00	79,182		79,182	38.981	81,080		81,080
18	2,080.00		2,080.00	62,730		62,730	30.882	64,235		64,235
26	2,075.00		2,075.00	55,363		55,363	27.676	57,566		57,566
41	2,081.50		2,081.50	72,069		72,069	35.479	73,796		73,796
46	2,080.00		2,080.00	46,055		46,055	22.673	47,160		47,160
61	2,080.00		2,080.00	71,860		71,860	38.311	79,687		79,687
68	2,080.00		2,080.00	46,055		46,055	22.673	47,160		47,160
75	2,087.00		2,087.00	51,596		51,596	25.400	52,832		52,832
84	2,094.00		2,094.00	46,055		46,055	22.673	47,160		47,160
96	2,080.00		2,080.00	64,969		64,969	31.984	66,527		66,527
104	2,087.00		2,087.00	61,442		61,442	30.248	62,916		62,916
134	2,080.00		2,080.00	61,442		61,442	30.248	62,916		62,916
146	2,085.00		2,085.00	63,256		63,256	31.141	64,773		64,773
147	2,080.00		2,080.00	57,223		57,223	28.258	58,777		58,777
151	2,080.00		2,080.00	58,801		58,801	28.948	60,212		60,212
173	2,080.00		2,080.00	70,746		70,746	34.828	72,442		72,442
191	2,087.00		2,087.00	63,256		63,256	31.141	64,773		64,773
214	1,728.00		1,728.00	38,446		38,446	22.325	46,436		46,436
234	2,049.00		2,049.00	143,229		143,229	72.152	150,076		150,076
239	2,080.00		2,080.00	45,348		45,348	22.325	46,436		46,436
254	1,888.00		1,888.00	43,226		43,226	23.488	48,855		48,855
257	2,083.50		2,083.50	70,918		70,918	34.912	72,617		72,617
262	2,080.00		2,080.00	77,455		77,455	38.131	79,312		79,312
283	2,084.50		2,084.50	49,070		49,070	24.157	50,247		50,247
297	2,080.00		2,080.00	84,350		84,350	41.525	86,372		86,372
300	2,080.00		2,080.00	50,266		50,266	25.972	54,022		54,022
301	2,080.00		2,080.00	46,027		46,027	23.847	49,602		49,602
303	2,080.00		2,080.00	77,324		77,324	38.066	79,177		79,177
304	2,338.50		2,338.50	72,230		72,230	35.558	73,961		73,961
310	2,080.00		2,080.00	45,485		45,485	22.392	46,575		46,575
312	1,680.00		1,680.00	28,646		28,646	17.416	36,225		36,225
Subtotal Salary	65,628.00	0.00	65,628.00	1,984,569	0	1,984,569		2,078,321	0	2,078,321
Hourly Employees										
8	2,080.00	391.00	2,471.00	51,580	14,486	66,066	25.393	52,817	14,893	67,710
10	2,080.00	193.00	2,273.00	53,289	7,383	60,673	26.234	54,567	7,595	62,161
15	2,080.00	15.50	2,095.50	50,374	557	50,931	24.799	51,582	577	52,158
17	2,080.00	358.50	2,438.50	51,580	13,272	64,853	25.393	52,817	13,655	66,473
21	2,080.00	262.00	2,342.00	53,289	10,013	63,302	26.234	54,567	10,310	64,877
22	2,080.00	190.50	2,270.50	45,055	6,165	51,220	22.181	46,136	6,338	52,475
27	2,080.00	435.50	2,515.50	51,580	16,138	67,718	25.393	52,817	16,588	69,405
28	2,080.00	375.50	2,455.50	45,055	12,118	57,173	22.181	46,136	12,493	58,630
44	2,080.00	104.50	2,184.50	34,936	2,648	37,583	17.199	35,774	2,696	38,470
49	2,080.00	187.50	2,267.50	53,289	7,172	60,462	26.234	54,567	7,378	61,945
53	2,080.00	194.00	2,274.00	51,581	7,207	58,788	25.393	52,817	7,389	60,207
54	2,080.00	163.00	2,243.00	49,360	5,786	55,146	24.300	50,544	5,941	56,485
56	2,080.00	110.50	2,190.50	50,073	3,949	54,022	24.651	51,274	4,086	55,360
58	2,032.00	146.00	2,178.00	48,157	5,164	53,321	24.261	50,463	5,313	55,776
64	2,080.00	586.50	2,666.50	51,580	21,839	73,419	25.393	52,817	22,339	75,157
66	2,080.00		2,080.00	32,588		32,588	16.043	33,369	0	33,369

Jackson Energy Cooperative
Case No. 2007-00333
Employee Earnings and Hours
February 28, 2007

Exhibit 1
page 4 of 10
Witness: Jim

Employee Number	Hours Worked Test Year			Actual Test Year Wages			Wage Rate March 1, 2007	Normalized Wages @ 2,080 Hours		
	Regular	Overtime	Total	Regular	Overtime	Total		Regular	Overtime	Total
	70	2,080.00	224.00	2,304.00	53,289	8,708		61,998	26.234	54,567
71	2,080.00	413.00	2,493.00	53,289	15,834	69,123	26.234	54,567	16,252	70,819
72	2,080.00	0.75	2,080.75	35,977	19	35,996	18.934	39,383	21	39,404
80	2,079.50		2,079.50	39,232		39,232	19.319	40,184	0	40,184
85	2,080.00		2,080.00	39,087		39,087	19.243	40,025	0	40,025
91	2,080.00	243.50	2,323.50	50,073	8,721	58,794	24.651	51,274	9,004	60,278
92	2,080.00	555.50	2,635.50	46,048	20,557	66,605	22.181	46,136	18,482	64,619
98	2,080.00	430.50	2,510.50	49,360	15,390	64,751	24.300	50,544	15,692	66,236
107	2,080.00	48.50	2,128.50	34,936	1,219	36,155	17.199	35,774	1,251	37,025
108	2,080.00	32.50	2,112.50	49,360	1,167	50,527	24.300	50,544	1,185	51,729
123	1,996.00	394.50	2,390.50	53,337	15,769	69,106	27.764	57,749	16,429	74,178
125	2,080.00	237.00	2,317.00	49,360	8,417	57,778	24.300	50,544	8,639	59,183
135	2,080.00	22.00	2,102.00	34,936	556	35,492	17.199	35,774	568	36,341
148	1,992.00	307.50	2,299.50	53,220	12,376	65,596	27.764	57,749	12,806	70,555
150	2,080.00	518.50	2,598.50	51,580	19,209	70,789	25.393	52,817	19,749	72,567
155	2,080.00	29.50	2,109.50	32,248	686	32,934	15.504	32,248	686	32,934
158	2,032.00	158.00	2,190.00	45,822	5,320	51,142	23.085	48,017	5,471	53,488
159	2,080.00	102.50	2,182.50	43,303	3,167	46,470	21.318	44,341	3,278	47,619
160	2,080.00	202.50	2,282.50	53,289	7,745	61,035	26.234	54,567	7,969	62,535
161	2,080.00	141.00	2,221.00	45,055	4,557	49,612	22.181	46,136	4,691	50,828
169	2,080.00	32.50	2,112.50	34,936	818	35,754	17.199	35,774	838	36,612
177	2,079.00	221.50	2,300.50	51,556	8,211	59,767	25.393	52,817	8,437	61,254
179	2,080.00	780.00	2,860.00	51,659	29,056	80,715	25.393	52,817	29,710	82,527
182	2,080.00	201.00	2,281.00	51,459	7,367	58,826	27.116	56,401	8,175	64,577
186	2,080.00		2,080.00	31,223		31,223	15.371	31,972	0	31,972
189	2,079.67	1.00	2,080.67	42,092	30	42,122	21.503	44,726	32	44,758
190	1,656.00	11.50	1,667.50	28,915	301	29,217	17.461	36,319	301	36,620
192	2,080.00	4.00	2,084.00	63,256	187	63,443	31.141	64,773	187	64,960
193	2,080.00	367.50	2,447.50	49,360	13,144	62,504	24.300	50,544	13,395	63,939
201	2,040.00	235.00	2,275.00	50,599	8,744	59,343	25.393	52,817	8,951	61,768
203	2,080.00	13.50	2,093.50	58,093	560	58,653	28.599	59,486	579	60,065
205	2,080.00	249.50	2,329.50	51,580	9,239	60,819	25.393	52,817	9,503	62,321
206	2,080.00	354.00	2,434.00	51,580	13,061	64,642	25.393	52,817	13,484	66,301
207	2,064.00	0.50	2,064.50	45,609	16	45,625	22.625	47,060	17	47,077
208	2,080.00	28.50	2,108.50	45,055	916	45,971	22.181	46,136	948	47,085
212	2,080.00		2,080.00	40,549		40,549	19.962	41,521	0	41,521
213	2,080.00	320.50	2,400.50	49,360	11,373	60,733	24.300	50,544	11,682	62,226
218	2,080.00	174.50	2,254.50	36,710	4,616	41,326	18.072	37,590	4,730	42,320
219	2,080.00		2,080.00	40,871		40,871	21.222	44,142	0	44,142
220	2,079.69	78.50	2,158.19	34,936	1,980	36,916	17.199	35,774	2,025	37,799
221	2,080.00	108.00	2,188.00	44,803	3,468	48,271	22.057	45,879	3,573	49,452
224	2,001.56	233.50	2,235.06	47,504	8,268	55,772	24.300	50,544	8,511	59,055
225	2,080.00	38.00	2,118.00	34,936	959	35,895	17.199	35,774	980	36,754
228	2,080.00	290.00	2,370.00	49,360	10,288	59,648	24.300	50,544	10,571	61,115
232	2,080.00	46.50	2,126.50	38,769	1,300	40,069	19.086	39,699	1,331	41,030
233	2,080.00	275.00	2,355.00	53,289	10,517	63,806	26.234	54,567	10,822	65,388
235	2,080.00	46.00	2,126.00	48,580	1,596	50,177	23.916	49,745	1,650	51,395
236	2,080.00	427.00	2,507.00	49,360	15,280	64,640	24.300	50,544	15,564	66,108
237	2,080.00	5.00	2,085.00	36,927	126	37,052	18.831	39,168	141	39,310
248	2,080.00	14.00	2,094.00	40,486	406	40,892	19.931	41,456	419	41,875
249	2,080.00	237.50	2,317.50	49,360	8,407	57,767	24.300	50,544	8,657	59,201
250	2,080.00	247.00	2,327.00	49,360	8,755	58,116	24.300	50,544	9,003	59,547
252	2,080.00	292.50	2,372.50	49,360	10,379	59,739	24.300	50,544	10,662	61,206

Jackson Energy Cooperative
Case No. 2007-00333
Employee Earnings and Hours
February 28, 2007

Exhibit 1
page 5 of 10
Witness: Jim

Employee Number	Hours Worked Test Year			Actual Test Year Wages			Wage Rate March 1, 2007	Normalized Wages @ 2,080 Hours		
	Regular	Overtime	Total	Regular	Overtime	Total		Regular	Overtime	Total
	253	2,080.00	437.50	2,517.50	36,710	11,576		48,286	18.072	37,590
258	2,040.00	1.00	2,041.00	30,850	22	30,872	16.293	33,889	24	33,914
259	2,000.50	311.50	2,312.00	51,965	12,201	64,166	27.403	56,998	12,804	69,802
260	2,080.00		2,080.00	31,283		31,283	15.621	32,492	0	32,492
267	1,800.00		1,800.00	33,605		33,605	19.086	39,699	0	39,699
268	1,988.00	255.00	2,243.00	51,673	9,979	61,652	27.403	56,998	10,482	67,480
271	2,080.00		2,080.00	39,242		39,242	19.319	40,184	0	40,184
272	2,080.00	198.25	2,278.25	38,769	5,517	44,286	19.086	39,699	5,676	45,375
273	2,078.00	87.50	2,165.50	34,903	2,202	37,105	17.199	35,774	2,257	38,031
274	2,080.00	325.00	2,405.00	53,289	12,455	65,745	26.234	54,567	12,789	67,356
275	2,024.00	134.00	2,158.00	43,610	4,313	47,922	22.057	45,879	4,433	50,312
276	2,080.00	368.00	2,448.00	36,710	9,709	46,419	18.072	37,590	9,976	47,566
278	2,080.00	0.50	2,080.50	31,223	11	31,234	15.371	31,972	12	31,983
279	2,080.00	308.00	2,388.00	37,376	8,128	45,504	19.440	40,435	8,981	49,416
280	2,053.62		2,053.62	30,817		30,817	15.371	31,972	0	31,972
282	2,080.00		2,080.00	32,367		32,367	15.561	32,367	0	32,367
284	2,080.00	4.00	2,084.00	30,428	87	30,515	15.621	32,492	94	32,585
289	2,080.00	1.25	2,081.25	42,549	46	42,594	24.309	50,563	46	50,608
290	2,080.00		2,080.00	28,948		28,948	15.174	31,562	0	31,562
292	2,080.00	328.50	2,408.50	49,360	11,634	60,994	24.300	50,544	11,974	62,518
293	2,080.00	274.00	2,354.00	49,360	9,691	59,052	24.300	50,544	9,987	60,531
294	2,080.00	390.50	2,470.50	53,289	14,936	68,226	26.234	54,567	15,367	69,933
295	1,845.92		1,845.92	25,616		25,616	14.859	30,907	0	30,907
298	2,072.03	471.00	2,543.03	49,172	16,726	65,898	24.300	50,544	17,168	67,712
302	2,080.00	264.50	2,344.50	37,376	7,015	44,391	19.440	40,435	7,713	48,148
305	2,078.75	172.00	2,250.75	26,222	3,252	29,474	12.917	26,867	3,333	30,200
306	2,069.50	248.00	2,317.50	49,105	8,786	57,892	24.300	50,544	9,040	59,584
307	2,080.00	141.50	2,221.50	36,675	3,727	40,402	18.719	38,936	3,973	42,909
308	2,048.00	222.00	2,270.00	36,743	5,918	42,662	19.440	40,435	6,474	46,909
311	2,080.00	347.00	2,427.00	35,565	8,833	44,398	18.225	37,908	9,486	47,394
313	880.00		880.00	13,435		13,435	15.525	32,292	0	32,292
314	40.00		40.00	741		741	18.535	38,553	0	38,553
Subtotal hourly	205,149.74	18,398.75	223,548.49	4,366,645	639,448	5,006,093		4,598,204	657,407	5,255,611
Summer and Part Time Employees:										
291	891.00		891.00	4,730		4,730	5.437	4,844	0	4,844
309	903.50		903.50	4,696		4,696	5.330	4,816	0	4,816
285	483.50		483.50	2,629		2,629	5.627	2,721	0	2,721
296	69.00		69.00	362		362	5.253	362	0	362
299	16.00		16.00	82		82	5.150	82	0	82
Subtotal summ	2,363.00	0.00	2,363.00	12,500	0	12,500		12,826	0	12,826
Retirees:										
12	944.99		944.99	29,949		29,949				
20	804.84		804.84	17,537		17,537				
34	907.26		907.26	26,514		26,514				
196	590.22		590.22	12,648		12,648				
Subtotal retiree	3,247.31	0.00	3,247.31	86,649	0	86,649		0	0	0
Total	276,388.05	18,398.75	294,786.80	6,450,363	639,448	7,089,811		6,689,351	657,407	7,346,758

Jackson Energy Cooperative
Case No. 2007-00333
Compensation of Executive Officers
February 28, 2007

	<----	Test Year	---->	Employees
		Percent of		who
	<u>Salary</u>	<u>Increase</u>	<u>Date</u>	<u>Report</u>
Chief Executive Officer - CEO	145,000.00	5.5%	11/01/06	all
VP, Finance	94,396.00	3.5%	11/01/06	21
VP, Engineering & Operations	86,372.00	3.5%	11/01/06	86
VP, Customer Service	81,079.00	3.5%	11/01/06	26

	<u>First Preceding Year</u>		
	Percent of		
	<u>Salary</u>	<u>Increase</u>	<u>Date</u>
Chief Executive Officer - CEO	137,500.00	10.0%	06/01/05
VP, Finance	91,204.00	3.5%	06/01/05
VP, Engineering & Operations	83,450.00	3.7%	06/01/05
VP, Customer Service	78,337.00	6.8%	06/01/05

	<u>Second Preceding Year</u>		
	Percent of		
	<u>Salary</u>	<u>Increase</u>	<u>Date</u>
Chief Executive Officer - CEO	125,000.00	13.6%	06/01/04
VP, Finance	88,120.00	11.8%	06/01/04
VP, Engineering & Operations	80,471.00	3.5%	06/01/04
VP, Customer Service	73,324.00	3.5%	06/01/04

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Witness: Sharon Carson

Employee Number	Wage Rate 01-Jul-2005	Wage Rate 01-Nov-2006	Percent Increase	Wage Rate 01-Mar-2007	Percent Increase 01-Mar-2007	Reason for increase
Salary Employees						
13	42.37	43.85	3.50%	45.38	3.50%	
14	36.57	37.66	3.00%	38.98	3.50%	
18	29.25	29.84	2.00%	30.88	3.50%	
26	26.05	26.74	2.66%	27.68	3.50%	
41	32.92	34.28	4.13%	35.48	3.50%	
46	21.48	21.91	2.00%	22.67	3.50%	
61	32.98	33.65	2.02%	38.31	13.85%	Promote, manage (2) districts
68	19.87	21.91	10.27%	22.67	3.50%	
75	24.06	24.54	2.00%	25.40	3.50%	
84	21.48	21.91	2.00%	22.67	3.50%	
96	30.30	30.90	2.00%	31.98	3.50%	
104	28.65	29.23	2.00%	30.25	3.50%	
134	28.65	29.23	2.00%	30.25	3.50%	
146	29.50	30.09	2.00%	31.14	3.50%	
147	24.85	27.18	9.37%	28.26	3.97%	
151	26.53	27.97	5.43%	28.95	3.50%	
173	32.98	33.65	2.02%	34.83	3.50%	
191	29.50	30.09	2.00%	31.14	3.50%	
214	20.79	21.57	3.76%	22.33	3.50%	
234	66.11	69.72	5.46%	72.15	3.50%	
239	20.79	21.57	3.76%	22.33	3.50%	
254	21.70	22.69	4.59%	23.49	3.50%	
257	30.08	33.73	12.15%	34.91	3.50%	
262	33.74	36.84	9.18%	38.13	3.50%	
283	22.81	23.34	2.32%	24.16	3.50%	
297	38.50	40.12	4.21%	41.53	3.50%	
300	22.60	23.36	3.40%	25.97	11.16%	Step increase
301	20.19	21.37	5.81%	23.85	11.62%	Step increase
303	36.06	36.78	2.00%	38.07	3.50%	
304	32.93	34.36	4.32%	35.56	3.50%	
310	0.00	21.64	0.00%	22.39	3.50%	
312	0.00	16.83	0.00%	17.42	3.50%	

Subtotal Salaried employees

Hourly Employees

8	24.05	24.53	2.00%	25.39	3.50%
10	24.85	25.35	2.00%	26.23	3.50%
15	22.81	23.96	5.04%	24.80	3.50%
17	24.05	24.53	2.00%	25.39	3.50%
21	24.85	25.35	2.00%	26.23	3.50%
22	20.87	21.43	2.68%	22.18	3.50%
27	24.05	24.53	2.00%	25.39	3.50%
28	20.87	21.43	2.68%	22.18	3.50%
44	16.29	16.62	2.00%	17.20	3.50%
49	24.85	25.35	2.00%	26.23	3.50%
53	24.05	24.53	2.00%	25.39	3.50%
54	23.02	23.48	2.00%	24.30	3.50%
56	23.35	23.82	2.00%	24.65	3.50%
58	22.78	23.44	2.90%	24.26	3.50%
64	24.05	24.53	2.00%	25.39	3.50%
66	15.00	15.50	3.35%	16.04	3.50%

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Witness: Sharon Carson

Employee Number	Wage Rate 01-Jul-2005	Wage Rate 01-Nov-2006	Percent Increase	Wage Rate 01-Mar-2007	Percent Increase 01-Mar-2007	Reason for increase
70	24.85	25.35	2.00%	26.23	3.50%	
71	24.85	25.35	2.00%	26.23	3.50%	
72	16.29	16.62	2.00%	18.93	13.94%	Job promotion
80	18.30	18.67	2.00%	19.32	3.50%	
85	18.23	18.59	2.00%	19.24	3.51%	
91	23.35	23.82	2.00%	24.65	3.50%	
92	20.87	21.43	2.68%	22.18	3.50%	
98	23.02	23.48	2.00%	24.30	3.50%	
107	16.29	16.62	2.00%	17.20	3.50%	
108	23.02	23.48	2.00%	24.30	3.50%	
123	25.73	26.25	2.00%	27.76	5.78%	Step increase
125	23.02	23.48	2.00%	24.30	3.50%	
135	16.29	16.62	2.00%	17.20	3.50%	
148	25.73	26.25	2.00%	27.76	5.78%	Step increase
150	24.05	24.53	2.00%	25.39	3.50%	
155	15.20	15.50	2.00%	15.50	0.00%	Change position, not decreased
158	21.87	22.30	2.00%	23.09	3.50%	
159	20.19	20.60	2.00%	21.32	3.50%	
160	24.85	25.35	2.00%	26.23	3.50%	
161	20.87	21.43	2.68%	22.18	3.50%	
169	16.29	16.62	2.00%	17.20	3.50%	
177	24.05	24.53	2.00%	25.39	3.50%	
179	24.05	24.53	2.00%	25.39	3.50%	
182	21.83	23.68	8.48%	27.12	14.49%	Step increase
186	14.56	14.85	2.00%	15.37	3.50%	
189	17.33	19.67	13.53%	21.50	9.30%	Step increase
190	17.12	17.46	2.00%	17.46	0.00%	Change position, not decreased
192	29.50	30.09	2.00%	31.14	3.50%	
193	23.02	23.48	2.00%	24.30	3.50%	
201	24.05	24.53	2.00%	25.39	3.50%	
203	27.09	27.63	2.00%	28.60	3.50%	
205	24.05	24.53	2.00%	25.39	3.50%	
206	24.05	24.53	2.00%	25.39	3.50%	
207	21.35	21.86	2.38%	22.63	3.50%	
208	20.87	21.43	2.68%	22.18	3.50%	
212	18.78	19.29	2.68%	19.96	3.50%	
213	23.02	23.48	2.00%	24.30	3.50%	
218	23.02	17.46	-24.14%	18.07	3.50%	
219	17.93	18.64	3.94%	21.22	13.85%	Job promotion
220	16.29	16.62	2.00%	17.20	3.50%	
221	20.71	21.31	2.90%	22.06	3.51%	
224	23.02	23.48	2.00%	24.30	3.50%	
225	16.29	16.62	2.00%	17.20	3.50%	
228	23.02	23.48	2.00%	24.30	3.50%	
232	18.07	18.44	2.05%	19.09	3.50%	
233	24.85	25.35	2.00%	26.23	3.50%	
235	22.65	23.11	2.00%	23.92	3.50%	
236	23.02	23.48	2.00%	24.30	3.50%	
237	16.29	16.62	2.00%	18.83	13.32%	Job promotion
248	18.88	19.26	2.00%	19.93	3.50%	
249	23.02	23.48	2.00%	24.30	3.50%	
250	23.02	23.48	2.00%	24.30	3.50%	
252	23.02	23.48	2.00%	24.30	3.50%	

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Witness: Sharon Carson

Employee Number	Wage	Wage	Percent Increase	Wage	Percent	Reason for increase
	Rate 01-Jul-2005	Rate 01-Nov-2006		Rate 01-Mar-2007	Increase 01-Mar-2007	
253	17.12	17.46	2.00%	18.07	3.50%	
258	14.56	14.85	2.00%	16.29	9.71%	Job promotion
259	24.85	25.35	2.00%	27.40	8.11%	Step increase
260	14.56	14.85	2.00%	15.62	5.18%	Job promotion
267	18.07	18.44	2.05%	19.09	3.50%	
268	24.85	25.35	2.00%	27.40	8.11%	Step increase
271	18.30	18.67	2.00%	19.32	3.50%	
272	18.07	18.44	2.05%	19.09	3.50%	
273	15.48	16.62	7.37%	17.20	3.50%	
274	23.02	25.35	10.12%	26.23	3.50%	
275	20.71	21.31	2.90%	22.06	3.51%	
276	16.26	17.46	7.37%	18.07	3.50%	
278	13.83	14.85	7.37%	15.37	3.50%	
279	16.11	16.44	2.00%	19.44	18.28%	Step increase
280	13.83	14.85	7.37%	15.37	3.50%	
282	15.56	15.56	0.00%	15.56	0.00%	Change position, not decreased
284	13.25	14.26	7.60%	15.62	9.57%	Job promotion
289	18.79	19.29	2.67%	24.31	26.03%	Job promotion
290	12.44	13.43	7.97%	15.17	13.00%	Step increase
292	23.02	23.48	2.00%	24.30	3.50%	
293	23.02	23.48	2.00%	24.30	3.50%	
294	24.85	25.35	2.00%	26.23	3.50%	
295	12.38	13.37	8.00%	14.86	11.17%	Step increase
298	23.02	23.48	2.00%	24.30	3.50%	
302	16.11	16.44	2.00%	19.44	18.28%	Step increase
305	11.77	12.48	6.01%	12.92	3.50%	
306	23.02	23.48	2.00%	24.30	3.50%	
307	0.00	17.15	0.00%	18.72	9.16%	Step increase
308	0.00	16.11	0.00%	19.44	20.67%	Step increase
311	0.00	16.44	0.00%	18.23	10.89%	Step increase
313	0.00	0.00	0.00%	15.53	0.00%	New employee
314	0.00	0.00	0.00%	18.54	0.00%	New employee

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Witness: Jim Adkins

		Social Security Wages		Medicare Wages		Federal Unemployment		State Unemployment	
Employee Number	Normalized Wages	Up To	@	All Wages	1.45%	Up to	0.80%	Up to	0.600%
		\$97,500	6.20%			\$7,000		\$8,000	

Salary Employees

13	94,397	94,397	5,853	94,397	1,369	7,000	56	8,000	48
14	81,080	81,080	5,027	81,080	1,176	7,000	56	8,000	48
18	64,235	64,235	3,983	64,235	931	7,000	56	8,000	48
26	57,566	57,566	3,569	57,566	835	7,000	56	8,000	48
41	73,796	73,796	4,575	73,796	1,070	7,000	56	8,000	48
46	47,160	47,160	2,924	47,160	684	7,000	56	8,000	48
61	79,687	79,687	4,941	79,687	1,155	7,000	56	8,000	48
68	47,160	47,160	2,924	47,160	684	7,000	56	8,000	48
75	52,832	52,832	3,276	52,832	766	7,000	56	8,000	48
84	47,160	47,160	2,924	47,160	684	7,000	56	8,000	48
96	66,527	66,527	4,125	66,527	965	7,000	56	8,000	48
104	62,916	62,916	3,901	62,916	912	7,000	56	8,000	48
134	62,916	62,916	3,901	62,916	912	7,000	56	8,000	48
146	64,773	64,773	4,016	64,773	939	7,000	56	8,000	48
147	58,777	58,777	3,644	58,777	852	7,000	56	8,000	48
151	60,212	60,212	3,733	60,212	873	7,000	56	8,000	48
173	72,442	72,442	4,491	72,442	1,050	7,000	56	8,000	48
191	64,773	64,773	4,016	64,773	939	7,000	56	8,000	48
214	46,436	46,436	2,879	46,436	673	7,000	56	8,000	48
234	150,076	97,500	6,045	150,076	2,176	7,000	56	8,000	48
239	46,436	46,436	2,879	46,436	673	7,000	56	8,000	48
254	48,855	48,855	3,029	48,855	708	7,000	56	8,000	48
257	72,617	72,617	4,502	72,617	1,053	7,000	56	8,000	48
262	79,312	79,312	4,917	79,312	1,150	7,000	56	8,000	48
283	50,247	50,247	3,115	50,247	729	7,000	56	8,000	48
297	86,372	86,372	5,355	86,372	1,252	7,000	56	8,000	48
300	54,022	54,022	3,349	54,022	783	7,000	56	8,000	48
301	49,602	49,602	3,075	49,602	719	7,000	56	8,000	48
303	79,177	79,177	4,909	79,177	1,148	7,000	56	8,000	48
304	73,961	73,961	4,586	73,961	1,072	7,000	56	8,000	48
310	46,575	46,575	2,888	46,575	675	7,000	56	8,000	48
312	36,225	36,225	2,246	36,225	525	7,000	56	8,000	48
Subtotal Salary	2,078,321	2,025,745	125,596	2,078,321	30,136	224,000	1,792	256,000	1,536

Hourly Employees

8	67,710	67,710	4,198	67,710	982	7,000	56	8,000	48
10	62,161	62,161	3,854	62,161	901	7,000	56	8,000	48
15	52,158	52,158	3,234	52,158	756	7,000	56	8,000	48
17	66,473	66,473	4,121	66,473	964	7,000	56	8,000	48
21	64,877	64,877	4,022	64,877	941	7,000	56	8,000	48
22	52,475	52,475	3,253	52,475	761	7,000	56	8,000	48
27	69,405	69,405	4,303	69,405	1,006	7,000	56	8,000	48
28	58,630	58,630	3,635	58,630	850	7,000	56	8,000	48
44	38,470	38,470	2,385	38,470	558	7,000	56	8,000	48
49	61,945	61,945	3,841	61,945	898	7,000	56	8,000	48
53	60,207	60,207	3,733	60,207	873	7,000	56	8,000	48
54	56,485	56,485	3,502	56,485	819	7,000	56	8,000	48
56	55,360	55,360	3,432	55,360	803	7,000	56	8,000	48
58	55,776	55,776	3,458	55,776	809	7,000	56	8,000	48
64	75,157	75,157	4,660	75,157	1,090	7,000	56	8,000	48
66	33,369	33,369	2,069	33,369	484	7,000	56	8,000	48

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Witness: Jim Adkins

Employee Number	Normalized Wages	Social Security Wages		Medicare Wages		Federal Unemployment		State Unemployment	
		Up To	@	All Wages	1.45%	Up to	0.80%	Up to	0.600%
		\$97,500	6.20%			\$7,000		\$8,000	
70	63,381	63,381	3,930	63,381	919	7,000	56	8,000	48
71	70,819	70,819	4,391	70,819	1,027	7,000	56	8,000	48
72	39,404	39,404	2,443	39,404	571	7,000	56	8,000	48
80	40,184	40,184	2,491	40,184	583	7,000	56	8,000	48
85	40,025	40,025	2,482	40,025	580	7,000	56	8,000	48
91	60,278	60,278	3,737	60,278	874	7,000	56	8,000	48
92	64,619	64,619	4,006	64,619	937	7,000	56	8,000	48
98	66,236	66,236	4,107	66,236	960	7,000	56	8,000	48
107	37,025	37,025	2,296	37,025	537	7,000	56	8,000	48
108	51,729	51,729	3,207	51,729	750	7,000	56	8,000	48
123	74,178	74,178	4,599	74,178	1,076	7,000	56	8,000	48
125	59,183	59,183	3,669	59,183	858	7,000	56	8,000	48
135	36,341	36,341	2,253	36,341	527	7,000	56	8,000	48
148	70,555	70,555	4,374	70,555	1,023	7,000	56	8,000	48
150	72,567	72,567	4,499	72,567	1,052	7,000	56	8,000	48
155	32,934	32,934	2,042	32,934	478	7,000	56	8,000	48
158	53,488	53,488	3,316	53,488	776	7,000	56	8,000	48
159	47,619	47,619	2,952	47,619	690	7,000	56	8,000	48
160	62,535	62,535	3,877	62,535	907	7,000	56	8,000	48
161	50,828	50,828	3,151	50,828	737	7,000	56	8,000	48
169	36,612	36,612	2,270	36,612	531	7,000	56	8,000	48
177	61,254	61,254	3,798	61,254	888	7,000	56	8,000	48
179	82,527	82,527	5,117	82,527	1,197	7,000	56	8,000	48
182	64,577	64,577	4,004	64,577	936	7,000	56	8,000	48
186	31,972	31,972	1,982	31,972	464	7,000	56	8,000	48
189	44,758	44,758	2,775	44,758	649	7,000	56	8,000	48
190	36,620	36,620	2,270	36,620	531	7,000	56	8,000	48
192	64,960	64,960	4,028	64,960	942	7,000	56	8,000	48
193	63,939	63,939	3,964	63,939	927	7,000	56	8,000	48
201	61,768	61,768	3,830	61,768	896	7,000	56	8,000	48
203	60,065	60,065	3,724	60,065	871	7,000	56	8,000	48
205	62,321	62,321	3,864	62,321	904	7,000	56	8,000	48
206	66,301	66,301	4,111	66,301	961	7,000	56	8,000	48
207	47,077	47,077	2,919	47,077	683	7,000	56	8,000	48
208	47,085	47,085	2,919	47,085	683	7,000	56	8,000	48
212	41,521	41,521	2,574	41,521	602	7,000	56	8,000	48
213	62,226	62,226	3,858	62,226	902	7,000	56	8,000	48
218	42,320	42,320	2,624	42,320	614	7,000	56	8,000	48
219	44,142	44,142	2,737	44,142	640	7,000	56	8,000	48
220	37,799	37,799	2,344	37,799	548	7,000	56	8,000	48
221	49,452	49,452	3,066	49,452	717	7,000	56	8,000	48
224	59,055	59,055	3,661	59,055	856	7,000	56	8,000	48
225	36,754	36,754	2,279	36,754	533	7,000	56	8,000	48
228	61,115	61,115	3,789	61,115	886	7,000	56	8,000	48
232	41,030	41,030	2,544	41,030	595	7,000	56	8,000	48
233	65,388	65,388	4,054	65,388	948	7,000	56	8,000	48
235	51,395	51,395	3,187	51,395	745	7,000	56	8,000	48
236	66,108	66,108	4,099	66,108	959	7,000	56	8,000	48
237	39,310	39,310	2,437	39,310	570	7,000	56	8,000	48
248	41,875	41,875	2,596	41,875	607	7,000	56	8,000	48
249	59,201	59,201	3,670	59,201	858	7,000	56	8,000	48
250	59,547	59,547	3,692	59,547	863	7,000	56	8,000	48
252	61,206	61,206	3,795	61,206	887	7,000	56	8,000	48

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Witness: Jim Adkins

Employee Number	Normalized Wages	Social Security Wages		Medicare Wages		Federal Unemployment		State Unemployment	
		Up To \$97,500	@ 6.20%	All Wages	1.45%	Up to \$7,000	0.80%	Up to \$8,000	0.600%
253	49,450	49,450	3,066	49,450	717	7,000	56	8,000	48
258	33,914	33,914	2,103	33,914	492	7,000	56	8,000	48
259	69,802	69,802	4,328	69,802	1,012	7,000	56	8,000	48
260	32,492	32,492	2,014	32,492	471	7,000	56	8,000	48
267	39,699	39,699	2,461	39,699	576	7,000	56	8,000	48
268	67,480	67,480	4,184	67,480	978	7,000	56	8,000	48
271	40,184	40,184	2,491	40,184	583	7,000	56	8,000	48
272	45,375	45,375	2,813	45,375	658	7,000	56	8,000	48
273	38,031	38,031	2,358	38,031	551	7,000	56	8,000	48
274	67,356	67,356	4,176	67,356	977	7,000	56	8,000	48
275	50,312	50,312	3,119	50,312	730	7,000	56	8,000	48
276	47,566	47,566	2,949	47,566	690	7,000	56	8,000	48
278	31,983	31,983	1,983	31,983	464	7,000	56	8,000	48
279	49,416	49,416	3,064	49,416	717	7,000	56	8,000	48
280	31,972	31,972	1,982	31,972	464	7,000	56	8,000	48
282	32,367	32,367	2,007	32,367	469	7,000	56	8,000	48
284	32,585	32,585	2,020	32,585	472	7,000	56	8,000	48
289	50,608	50,608	3,138	50,608	734	7,000	56	8,000	48
290	31,562	31,562	1,957	31,562	458	7,000	56	8,000	48
292	62,518	62,518	3,876	62,518	907	7,000	56	8,000	48
293	60,531	60,531	3,753	60,531	878	7,000	56	8,000	48
294	69,933	69,933	4,336	69,933	1,014	7,000	56	8,000	48
295	30,907	30,907	1,916	30,907	448	7,000	56	8,000	48
298	67,712	67,712	4,198	67,712	982	7,000	56	8,000	48
302	48,148	48,148	2,985	48,148	698	7,000	56	8,000	48
305	30,200	30,200	1,872	30,200	438	7,000	56	8,000	48
306	59,584	59,584	3,694	59,584	864	7,000	56	8,000	48
307	42,909	42,909	2,660	42,909	622	7,000	56	8,000	48
308	46,909	46,909	2,908	46,909	680	7,000	56	8,000	48
311	47,394	47,394	2,938	47,394	687	7,000	56	8,000	48
313	32,292	32,292	2,002	32,292	468	7,000	56	8,000	48
314	38,553	38,553	2,390	38,553	559	7,000	56	8,000	48
Subtotal hourly	5,255,611	5,255,611	325,848	5,255,611	76,206	707,000	5,656	808,000	4,848
Summer and Part Time Employees:									
291	4,844	4,844	300	4,844	70	4,844	39	4,844	29
309	4,816	4,816	299	4,816	70	4,816	39	4,816	29
285	2,721	2,721	169	2,721	39	2,721	22	2,721	16
296	362	362	22	362	5	362	3	362	2
299	82	82	5	82	1	82	1	82	0
Subtotal summ	12,826	12,826	795	12,826	186	12,826	103	12,826	77
Retirees:									
12									
20									
34									
196									
Subtotal retiree	0	0	0	0	0	0	0	0	0
Total	7,346,758	7,294,182	452,239	7,346,758	106,528	943,826	7,551	1,076,826	6,461