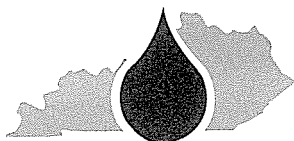


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# Kentucky Rural Water Association

Helping water and wastewater utilities help themselves

February 20, 2007

RECEIVED

FEB 22 2007

PUBLIC SERVICE  
COMMISSION

Ms. Beth O'Donnell  
Public Service Commission  
P. O. Box 615  
Frankfort, KY 40602-0615

Re: **Case No. 2006-00555**  
Kentucky Rural Water Association's 2007 Management Conference, "Just  
Around the Bend"

Dear Ms. O'Donnell:

Kentucky Rural Water Association (KRWA) hosted its **2007 Management Conference** at the Sloan Convention Center/Holiday Inn University Plaza on February 12-14, 2007. The planned course of instruction, approved for nine (9) credit hours by the Commission, was performed as scheduled with the following changes:

Tuesday, February 13, 2007

Management Track, 2:15 p.m. – 3:15 p.m.

Bob Spinks was unable to attend the conference due to the hospitalization of his mother. The topic, "Leaders, Managers, and Entrepreneurs," remained the same with a panel of experts leading the discussion: Clem Wethington, Gary Larimore, David Peterson, and John Tapp (bios enclosed).

Administrative Track, 3:30 p.m. – 4:30 p.m.

Because of Bob Spinks absence, Karen Snyder continued her discussion of public relations with the topic "Crisis Communication."

Wednesday, February 14, 2007

General Session, 8:00 a.m. – 9:00 a.m.

Filling in for Bob Spinks for this session on the topic of "Generational Diversity," was Pam Byrd. Pam has delivered a presentation on this topic several times for the Utility Management Institute offered by Kentucky Rural Water Association (bio enclosed).

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General Session, 9:15 a.m. – 10:15 a.m.

Rhondetta Walton spoke in place of Gayle McGrath (cancelled due to illness) on the same topic, "Changes in the Workforce – Hiring and Keeping Staff" (bio enclosed).


General Session, 10:30 a.m. – 11:30 a.m.

Mark Blackwell spoke in place of Gayle McGrath on the topic "Retiring Workforce/Insurance for Retirees" (bio enclosed).

On behalf of Kentucky Rural Water Association, I hereby attest that the program herein referenced **2007 Management Conference, Case No. 2006-00555**, with the changes noted above, was performed as scheduled in Bowling Green, Kentucky. As required, KRWA has retained a record of all persons attending this approved course.

Kentucky Rural Water Association would like to thank the Kentucky Public Service Commission for their leadership and support in approving the training offered at our **2007 Management Conference**.

Sincerely,



Clem Wethington  
Education Director

jc

Enclosures

# BIOGRAPHY

## **CLEM WETHINGTON**

Clem Wethington, Education Director, came to Kentucky Rural Water Association in 1987 from the City of Eddyville where he was Superintendent of Public Works for over eight years. For nine years he served on the Eddyville City Council. Clem holds the following licenses: Class IIIA Kentucky Water Treatment Plant Operator's License, Class II Kentucky Water Distribution System Operator's License, and Class I Kentucky Wastewater Treatment Plant Operator's License.

Mr. Wethington held the position of Circuit Rider with Kentucky Rural Water Association from June 1987, to March 1991. His primary duties as Circuit Rider were to provide technical assistance and hands-on training to rural water utility personnel throughout Kentucky. In 1988, Wethington received the "Rookie Circuit Rider of the Year" award from the National Rural Water Association (NRWA). He was also a contributing author of a Rural and Small System Training Guide entitled "An Introduction to Hydrant Operation and Maintenance" published by the National Rural Water Association in 1989.

Mr. Wethington's position with KRWA from March 1991, to March 1994, was that of Groundwater Technician. In that capacity, he worked with communities throughout Kentucky to help them develop local wellhead protection plans. In 1993, Mr. Wethington was named "Groundwater Technician of the Year" by NRWA. In March 1994, Mr. Wethington returned as a Circuit Rider for a brief period and then became Program Specialist in February 1995. The Program Specialist is dually responsible for providing training and technical assistance to water systems. Clem was awarded the honor of "Training Specialist of the Year" by the NRWA in 1999.

Clem, a native of Casey County, Kentucky, resides in Eddyville, Kentucky with his wife, Maxine. They have three children. Clem enjoys outdoor activities including working in the yard, fishing, backpacking, canoeing, and golf. Another hobby includes listening to and singing gospel music.

# Biography

## Gary Larimore

Gary Larimore has been Executive Director of the Kentucky Rural Water Association since its formation in March, 1979. He received both Bachelor of Science and Master of Public Service Degrees from Western Kentucky University in Bowling Green, Kentucky.

Mr. Larimore is responsible for the administration and day-to-day operation of the Association's office and supervision of a nineteen-member staff. These duties include budgeting and financial management, personnel management, and acting as the primary representative with the membership, the board of directors, National Rural Water Association, various funding agencies, and other outside organizations. Additionally, Mr. Larimore serves as Secretary/Treasurer of the Kentucky Rural Water Finance Corporation, which was incorporated in 1995 for the purpose of assisting communities in obtaining competitive financing. Other primary duties include representing the Association's legislative and regulatory interests as a full-time lobbyist and working with water-related groups and organizations.

Mr. Larimore is the co-author of the *Kentucky Rural Wastewater Manual for Policymakers*, June 1993; *Kentucky Rural Water Assistance Manual*, January, 1990; *Water System Decision Makers – An Introduction to Water System Operation and Maintenance*, January 1988; and *Conserving Water and Energy – A Manual for Managers of Rural Water Utilities*, September, 1982. He has served on a variety of National Rural Water Association (NRWA) committees.

Gary is a native of Horse Cave, Kentucky. He lives in Warren County, Kentucky with his wife Rita Tufts Larimore, who teaches third grade at St. Joseph Catholic School in Bowling Green, Kentucky.

# Biography

## David Peterson

Caveland Environmental Authority, Inc.

P. O. Box 463

Cave City, KY 42127

270/773-2887

David Peterson has been employed with Caveland Environmental Authority, Inc. since 1989. His present position with the corporation is CEO.

Duties over the past years have included being Head Wastewater Operator for Horse Cave and Cave City plants and the Pretreatment Coordinator. David holds a Class III Wastewater Operator license (#6132) and is a certified Wastewater Lab Analyst (#1-91-14).

He is currently working on a Business Management degree through Western Kentucky University. In the past he has taken Water Environment Federation Courses in Activated Sludge Process Control, Filamentous Microorganisms, and Filament Identification Lab. Additional continuing education in the area of wastewater includes in-depth study of the California state University Vols. I & II Treatment Plants, Pretreatment Inspection; Volume I Collection Systems; and Advanced Waste Treatment.

# **GOLD Commissioner taps former manager of Henderson Water Utility for KIA job**

Press Release: January 7, 2005

Governor's Office for Local Development (GOLD) Commissioner Darrell Brock, Jr. has named John S. Tapp, Ph.D., P.E., as executive assistant to the Kentucky Infrastructure Authority (KIA), which is now administratively attached to GOLD.

Commissioner Brock said, "We are pleased to have someone with such a high-caliber resume as Dr. Tapp has for this position. His wide-ranging experience in management, civil engineering, strategic planning, budgeting, and grant administration will be a benefit to all of Kentucky."

Tapp, a Madisonville native, has a long list of accomplishments, including co-founder of Commonwealth Technology, Inc.; former general manager of the Henderson Water Utility; and owner of J. Tapp Consulting, a company that provided consulting services to utilities, local governments, and engineering firms.

"I'm excited to serve Governor Ernie Fletcher and help reach the goals that he has set forth for the state of Kentucky. I'm especially pleased to work with the Kentucky Infrastructure Authority, which works hard to provide sound infrastructure to all corners of our state."

In his position at KIA, Tapp, a resident of Lyon County, will have an office at Kentucky Dam Village State Park and will concentrate his efforts on infrastructure projects in west Kentucky.

## BIOGRAPHY

### **Pamela G. Byrd**

Pam is the Office Administrator for Kentucky Rural Water Association and has been employed by KRWA since March 2000. Prior to joining KRWA, Pam was employed as Financial Administrator and Office Administrator for the Livestock Conservation Institute, an 85 year old national, non-profit organization for animal agriculture. She brought to KRWA over fifteen years of experience in finance and accounting, as well as her knowledge of association business and membership services.

Pam's primary responsibilities at KRWA include oversight of KRWA's finances and daily management of all office activities, policies and human resource issues under the direction of the Executive and Assistant Directors.

A native of Indianapolis, Indiana, Pam resides in Franklin, Kentucky with Bill, her husband of 32 years. She has two children and is also the "Nanna" of three grandchildren, Megan and Isaac & Harrison.

**Rhondetta Goble Walton**  
**Wyatt, Tarrant, & Combs**

Rhondetta Goble Walton is Counsel to the Firm and serves as a member of its Labor & Employment Practice Group. She concentrates her practice in the areas of response to both state and federal agency investigations, the investigation of alleged discrimination and harassment issues, management training programs, the drafting and review of human resource policies and procedures, the drafting, review and negotiation of business contracts, and the defense of products liability actions. Prior to joining the law firm, Ms. Walton served as Senior Corporate Counsel for Fruit of the Loom. She is a member of the American, Kentucky and the Bowling Green/Warren County (KY), Bar Associations. She has served as a Director of the In-House Section of the Kentucky Bar Association and as a member of the Board of Directors of the Bowling Green/Warren County Bar Association (1995-96). Ms. Walton received her B.A. degree in 1985 from the University of Kentucky, and her law degree in 1990 from the Louis D. Brandeis School of Law at the University of Louisville where she served as editor for the law review.





**Mark C. Blackwell**  
**502.562.7296**  
**[mblackwell@wyattfirm.com](mailto:mblackwell@wyattfirm.com)**

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Emphasis in the areas of employee benefits and  
related tax and employment law matters

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**Mark C. Blackwell** is a member of the Firm's Executive Committee and of the Business Law Department's Employee Benefits Practice Group. His practice focuses on employee benefits and executive compensation, and includes all aspects of ERISA and the taxation of qualified pension and profit sharing plans, as well as the design and implementation of non-qualified deferred compensation, fringe benefit and other health and welfare benefit plans. His practice also includes employment and benefits law matters related to business downsizing, retirement windows and subsidies, severance pay planning, plant closing laws, and the like. Prior to joining the Firm, Mr. Blackwell was Employee Benefits Counsel, and later Corporate Counsel, to BATUS Inc., the holding and management company for B.A.T. Industries' United States business interests (including Brown & Williamson Tobacco Corporation, Saks Fifth Avenue, Marshall Field & Co., Appleton Papers Inc., and Farmers Insurance Group). He is a member of the Louisville Employee Benefits Council and Louisville Deferred Compensation Practitioners Group, and is listed in The Best Lawyers in America. Mr. Blackwell is a graduate of Leadership Louisville (1995) and Leadership Kentucky (1996), and serves on the Board of Directors for the Kentucky Center for Special Children's Services. He is a member of the Louisville, Kentucky, Missouri, and American Bar Associations, and has served as Co-Chair of the American Bar Association Labor Law Section's Employee Benefit Committee's sub-committee on ERISA Reporting and Disclosure. Mr. Blackwell received his B.A. in 1973 and his J.D. in 1976 from Brigham Young University.