

COMMONWEALTH OF KENTUCKY

RECEIVED

BEFORE THE PUBLIC SERVICE COMMISSION

MAR 30 2017

PUBLIC SERVICE COMMISSION

IN THE MATTER OF:

SOUTH KENTUCKY RURAL ELECTRIC COOPERATIVE CORPORATION

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)

CASE NO. 2017-00095

ALLEGED FAILURE TO COMPLY WITH KRS 278.042

RESPONSE OF SOUTH KENTUCKY RECC TO THE COMMISSION'S ORDER ENTERED MARCH 10, 2017

Comes now South Kentucky Rural Electric Cooperative Corporation ("SKRECC"), by counsel, and pursuant to the Order entered sua sponte by the Commission on March 10, 2017, establishing the above-styled proceeding (the "Order"), respectfully provides the following Response:

1. The impetus for this matter is an accident that occurred on August 12, 2016, involving injury to an SKRECC employee, Byron Koontz. The facts attendant to the accident are detailed in the Accident Investigation Staff Report ("Staff Report") prepared by Commission Staff dated September 8, 2016, a copy of which was attached to the Order.

2. SKRECC generally agrees with the description of the accident that is set forth by Commission Staff in the Staff Report and confirms the accuracy of the summary of events preceding the accident. SKRECC does note, however, that the Commission's Order references a "Robert Evans" as the on-site supervisor, when in fact his name is "Robert Edwards" (as reflected in the Staff Report).

3. SKRECC denies that it violated, willfully or otherwise, KRS 278.042, the 2012 edition of the National Electric Safety Code (“NESC”), or the South Kentucky Safety Manual.¹

4. SKRECC’s top priority in providing electric service is the safety of its employees and the public. In light of this fact, all employees of SKRECC undergo regular safety training and are issued extensive safety-related materials, including a copy of the American Public Power Association (“APPA”) Safety Manual that has been adopted by SKRECC.² SKRECC also conducts numerous on-site safety audits, during which proper safety procedures are discussed and any safety concerns or violations are immediately addressed.

5. Much of the training provided to SKRECC employees involves proper safety procedures and equipment in connection with energized lines, and specifically the safe way to service a downed power line. Training concerning the proper use of rubber gloves and sleeves, in particular, was provided prior to the accident on numerous occasions and most recently to Mr. Koontz and Mr. Edwards on December 16, 2015.³

6. SKRECC has always had a policy that any time an employee is working with an energized primary line, the employee must have on both rubber gloves and sleeves. Prior to July 30, 2012, SKRECC had a “5-foot rule” in effect which required employees to wear rubber gloves

¹ The Commission’s Order and the Staff Report allege that SKRECC may have violated eight (8) provisions of the NESC and eight (8) provisions of the SKRECC Safety Manual. It should be noted that these alleged violations are largely duplicative, as the relevant provisions of the NESC and the relevant provisions of the SKRECC Safety Manual are essentially the same. *Compare* Alleged Violation #1 of the NESC and Alleged Violation #9 of the Safety Manual; Alleged Violation #2 of the NESC and Alleged Violation #15 of the Safety Manual; Alleged Violation #3 of the NESC and Alleged Violation #14 of the Safety Manual; Alleged Violation #4 of the NESC and Alleged Violations #11/#12 of the Safety Manual; Alleged Violation #5 of the NESC and Alleged Violation #10 of the Safety Manual; Alleged Violation #6 of the NESC and Alleged Violations #13/#14 of the Safety Manual; Alleged Violation #7 of the NESC and Alleged Violations #15/#16 of the Safety Manual; and Alleged Violation #8 of the NESC and Alleged Violation #15 of the Safety manual.

² The APPA Safety Manual is based upon NESC provisions. *See* Attachment 1 for the acknowledgments executed by Mr. Koontz and Mr. Edwards regarding their receipt of the APPA Safety Manual and their duties with respect to SKRECC’s safety procedures.

³ *See* Attachment 2.

and sleeves when approaching within five (5) feet of an energized primary line. After July 30, 2012, SKRECC adopted a policy requiring employees to wear rubber gloves and sleeves “ground to ground” when climbing a pole, “cradle to cradle” when using an aerial lift truck, and “lock to lock” when working on an energized pad mount transformer. This remained SKRECC’s policy at the time of the accident and remains SKRECC’s policy at present.

7. SKRECC provides all required safety equipment for its employees’ use and dielectrically tests and confirms every set of rubber gloves and sleeves, including the gloves initially utilized (but later removed) by Mr. Koontz on the day of the accident.⁴ SKRECC also dielectrically tests and confirms the insulation value of each bucket truck and all line equipment,⁵ as well as provides fire retardant clothing for all employees that work on energized lines.⁶

8. Because safety is SKRECC’s top priority in providing electric service, SKRECC employees who deviate from or violate established safety protocols and policies face disciplinary action.⁷ SKRECC makes clear to its employees the consequences of safety violations, and notes that it has taken corrective action in the past when an employee has violated the “ground to ground” rule heretofore discussed.⁸

9. Although SKRECC believes its safety policies and procedures were robust and adequate at the time of the relevant accident, it has taken further action since that time in attempt to further decrease the likelihood of any injuries to its employees. SKRECC has revised and strengthened its Corrective Action Policy to include “zero tolerance” (immediate dismissal) for

⁴ See Attachment 3.

⁵ See Attachment 4.

⁶ See Attachment 5.

⁷ See Attachment 6 for a copy of SKRECC’s Corrective Action Policy in place at the time of the accident.

⁸ See Attachment 7.

safety violations involving the testing and grounding of electric lines and employee use of rubber gloves.⁹ SKRECC communicated these rule changes and again underscored the importance of following safety guidelines with employees during safety meetings held with all line personnel on August 17 and 18, 2016.¹⁰ SKRECC also held company-wide safety meetings on or about August 25, 2016, during which the accident relevant to this matter was again reviewed for both outside and office personnel and the strengthened Corrective Action Policy was again discussed.¹¹

10. SKRECC believes it has taken all reasonable actions to provide a safe working environment for its employees, including the provision of appropriate equipment and extensive training and the establishment of sound safety policies and procedures. While the accident relevant to this matter is no doubt unfortunate, SKRECC's emphasis on safety both before and after the accident supports a finding that SKRECC should not be subject to the penalties prescribed in KRS 278.990(1) for any alleged safety violations.¹²

WHEREFORE, SKRECC respectfully requests that this proceeding be dismissed or, in the alternative, that the sixteen (16) alleged violations contained in the Order be reduced to eight (8) in light of their duplicative nature as discussed herein. SKRECC further respectfully requests that, in the event this proceeding is not dismissed, the Commission schedule an informal conference involving SKRECC and Commission Staff for the purpose of discussing the issues involved in this case, as requested by SKRECC by Motion filed contemporaneously herewith.

⁹ See Attachment 8.

¹⁰ See Attachment 9.

¹¹ See Attachment 10.

¹² Notably, the investigation of the relevant accident by the Occupational Safety and Health Administration found no company violations and resulted in no fines or penalties for SKRECC.

Dated this 30th day of March, 2017.

Respectfully submitted,



Mark David Goss

M. Evan Buckley

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ebuckley@gosssamfordlaw.com

Counsel for SKRECC



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Telephone 606-678-4121
Toll Free 800-264-5112
Fax 606-679-8279
www.skrecc.com

APPA

FIFTEENTH EDITION

SAFETY MANUAL RECEIPT

I acknowledge receipt of a copy of the APPA Safety Manual. I understand that it is my duty to read, study, and abide by these safety rules, work procedures, and other Cooperative policies and procedures as they apply to the duties that I perform for South Kentucky RECC. I further understand that failure to abide by these rules, the Utility rules, and procedures shall result in Corrective Action that could include termination of employment.

Name: _____

Bryan Koontz

Signature: _____

Bryan Koontz

Date: _____

9-26-13



Allen Anderson, President & CEO

925-929 North Main Street
Post Office Box 910
Somerset, KY 42502-0910
Telephone 606-678-4121
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Name: Robert Edwards

Signature: Robert Edwards

Date: 9/26/13



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Glen Barney Singleton	<u>Glen B. Singleton</u>	Date: <u>9-27-13</u>
Steve Harris	<u>Steve Harris</u>	Date: <u>9-27-13</u>
Jon Slavey	<u>Jon Slavey</u>	Date: <u>9-27-13</u>
Dennis Reynolds	<u>Dennis Reynolds</u>	Date: <u>9-26-13</u>
Jack Willis	<u>Jack Willis</u>	Date: <u>9-30-13</u>
Orville Brown	<u>Orville Brown</u>	Date: <u>9-26-13</u>
Dan Ware	<u>Dan Ware</u>	Date: <u>9-26-13</u>
Nick Leger	<u>Nick Leger</u>	Date: <u>9-26-13</u>
Michael Stogsdill	<u>Michael Stogsdill</u>	Date: <u>9-26-13</u>
Darrell Scroggs	<u>Darrell Scroggs</u>	Date: <u>9-26-13</u>
Roy Bray	<u>Roy Bray</u>	Date: <u>9-27-13</u>
Chris Cain	<u>Chris Cain</u>	Date: <u>9-26-13</u>

Jerry Whitaker	<u>Jerry Whitaker</u>	Date: <u>12-9-13</u>
David Cundiff	<u>David Cundiff</u>	Date: <u>9-26-13</u>
Mark Wilson	<u>Mark Wilson</u>	Date: <u>9-30-13</u>
Stephen Debord	<u>Stephen Debord</u>	Date: <u>7-30-13</u>
Byron Koontz	<u>Byron Koontz</u>	Date: <u>9-26-13</u>
Harlan Stout	<u>Harlan Stout</u>	Date: <u>9-27-13</u>
Robert Edwards	<u>Robert Edwards</u>	Date: <u>9/26/13</u>
Robbie Miller	<u>Robert J. Miller</u>	Date: <u>9-26-13</u>
Ishmael Helton Somerset Construction Manager	<u>Ishmael Ray Helton</u>	Date: <u>9-30-13</u>

Safety Meeting

MINUTES

DECEMBER 16, 2015 7:30, 1:00

SOMERSET AUDITORIUM

MEETING CALLED BY	Eddie Black, Safety and Lost Control Manager
TYPE OF MEETING	Employee Communications and Safety Meeting
INVOCATION	Barney Singleton, Bruce Parkey
NOTE TAKER	Tammy Cash
ATTENDEES	7:30 employees present 49, 1:00 employees present 13
MEETING ADJOURNED	9:00

DISCUSSION	Safety Meeting/ Rubber Gloves and Sleeves
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Eddie Black opened the meeting with asking Barney Singleton to lead in prayer. We were then led in the Pledge of Alliance in each of the meetings for the day.

Eddie turned the meeting over to Dennis Holt for presentation of Certificates for completion of Hot Line Skilled Course to Brad Coffey and Greg Hammond.

Dennis told employees that we had a near miss accident in Wayne County. David Upchurch came upon a wreck where a man was out of his car and was really confused and was within 3-4 feet of a hot phase line that was on the ground. David got him to go the other way away from the hot line and stayed with him till line was fixed and someone helped with the gentleman.

Dennis told employees that the LED lights were approved by the PSC. We will not have the lights for several more weeks. Our lights will not be repaired when they go out, they will be replaced with LED lights. You will have to have a work order number along with a service order when replacing them. There will be a form that all will use for the lights. Rate for them will be higher than what they are paying now. For the street lights they will be a 3 year increase on them. The street lights will be like the security lights, they will not be fixed when they go out then they will be changed to the new lights.

Aclara is working on a program that will enable us to be able to turn lights on and off from the office. We do not know the price of what this would cost should we decide to go this way.

The meeting was turned back over to Eddie Black. He talked about our safety report for 2015. Our last time accident was June 18, 2015. We have now worked 177 days or 118,821 hours without a lost time accident.

This year we have had 18 accidents of which 11 were medical OSHA recordable and Drug tested. We had 1 lost time. The accidents were 5 back injuries, 2 head injuries, 1 elbow injury, 1 tick bite, 1 broken rib, 1 bee sting, 2 knee injuries, 1 hand injury, and 3 shoulder injuries. We have done better this year than the previous 4 years.

Eddie told all employees that accidents must be reported to the dispatch center as soon as practical. Employees have to be drug tested if there is a fatality, vehicle has to be towed off, if there is damage to truck and if you have to go to the hospital.

2015 on-line training was completed by all employees by December 1. The new training for 2016 will not be on the computer till January 12.

Our insurance claims for 2015. We had 7 claims paid by Federated for \$ 61,294.47. 11 claims were denied by Federated. 19 paid by SKRECC for ruts \$ 7,700.00. 1 paid by SKRECC for line \$ 300.00. 11 paid by SKRECC for vehicles \$ 11,823.00. Service Truck \$ 49,800.00. Small Bucket \$ 131,000.00. Big Bucket \$ 190,000.00 and Digger \$ 260,920.00.

Eddie reminded employees that our rule for Rubber Gloves and Sleeves are: Ground to Ground, Cradle to Cradle, Lock to Lock. Lines, apparatus or equipment energized or may become energized at 600 volts or less, rubber gloves shall be worn. Lines, apparatus or equipment energized or may become energized at 600 volts or more, rubber gloves and rubber sleeves shall be considered one unit. When rubber gloves are required to be worn, rubber sleeves shall be worn.

Grounding procedures are Visible opening, hold card, test line and attach grounds. Minimum Approach Distance (MAD) SKRECC requires 3 feet. When you are going to be within 3 feet, we have to have 2 people at all time there.

Federal Rural Electric Insurance Exchange report for 2015 said that employee contacts were 21 with 1 fatality. The average age of employee with contact was 47 with 17 years of service with working 32 hours regular and 2 over time hours. The most common contact type is over head primary and the month with the most contact was in July, with Tuesday being the most common day, and job classification being a Lineman doing maintenance work. The notes from the investigations: Comment from employee making contact stated they thought the line was dead. Comment from crew leader when asked about accident that happened on the job site said I didn't see it.

Mike Ramsey talked about accident at Inter County Electric with Coby Grider.

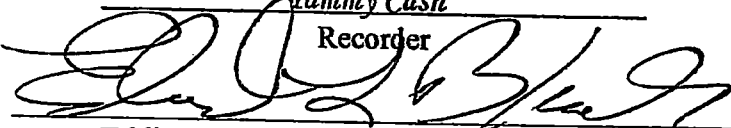
Eddie then ask were there any questions. Discussion or Comments.

SAFETY GOAL

- One Year With No Lost Time Accidents

SAFETY STATEMENT:

No job is so important and no service is so urgent that we cannot take the time to perform our work safely.

Tammy Cash
Recorder

Eddie Black, Safety and Lost Control Manager

**SOUTH KENTUCKY RECC
SAFETY & TRAINING
MEETING**

48

TOPIC	INSTRUCTOR	TIME	DATE
<u>Rubber Gloves & Sleeves</u>	<u>Eddie Black</u>	<u>7:30 a.m.</u>	<u>12/16/2015</u>

PRINT NAME	TEAM	SIGNATURE
Edward L. Black	Safety	Eddie Black
DENNIS HOLT	ENGINEERING + OPERATIONS	Dennis Holt
PAUL WILSON	ROW	Paul Wilson
Tammy Cash	Eng.	Tammy Cash
Paul Merrick	ROW	Paul Merrick
Dave Condit	const	Dave Condit
David Sparks	Tech services	David Sparks
Denzil McGinnis	staking	Denzil McGinnis
Kevin Newton	Engineering	Kevin Newton
Brent Fleming	staking	Brent Fleming
Justice Sandlin	metering	Justice Sandlin
Jerry Whitaker	"Cont"	Jerry Whitaker
Donnie Bardine	metering	Donnie Bardine
TONY TUPMAN	METERING	Tony Tupman
DON FEINER	ENGINEERING	Don Feiner
Kenny Burton	Monticello	Kenny Burton
David Hughes	Monticello	David Hughes
Randy Mounce	R.O.L.	Randy Mounce

**SOUTH KENTUCKY RECC
SAFETY & TRAINING
MEETING**

TOPIC	INSTRUCTOR	TIME	DATE
<u>Rubber Gloves & Sleeves</u>	<u>Eddie Black</u>	<u>7:30 a.m.</u>	<u>12/16/2015</u>

PRINT NAME	TEAM	SIGNATURE
Ruben Inabnit	ROW	Ruben Inabnit
Lesl Chitwood	Row	Lesl Chitwood
Mitchell Staton	Albany	Mitchell Staton
Jeff Craig	Staking	Jeff Craig
Doyle Bray	Const.	Doyle Bray
TIM EASTMAN	SAFETY	TIM EASTMAN
DELYNA WATERS	W.C.	DELYNA WATERS
Robert L. Miller	MAINT	Robert L. Miller
David Trimble	Dispatch	David Trimble
Justin Warren	Dispatch	Justin Warren
Andy Edman	Staking	Andy Edman
Jerry Dunagan	Monticello	Jerry Dunagan
Chris Amos	Albany	Chris Amos
Mike Strunk	Whitley Service	Mike Strunk
David Sims	Russell	David Sims
Derek Maurath	Russell	Derek Maurath
Byron Koontz	Somerset	Byron Koontz
Brian Taylor	W. City	Brian Taylor

SOUTH KENTUCKY RECC
SAFETY & TRAINING
MEETING

TOPIC: Rubber Gloves & Sleeves
INSTRUCTOR: Eddie Black
TIME: 1:00 p.m.
DATE: 12/16/2015

PRINT NAME	TEAM	SIGNATURE
Rodney Jones	Russell	Rodney Jones
Brian Young	"	Brian Young
John Jones	"	John Jones
Bruce Parker	ENG	Bruce Parker
Mitch Roberts	ENG	Mitch Roberts
Bradley Coffey Jr.	W.C. Construction	Bradley Coffey Jr.
Leon Woodbridge	Engineering	Leon Woodbridge
Mike Gibson	Construction	Mike Gibson
PAUL TUCKER	ALBANY	Paul Tucker
Harvey Parsons	Dispatch	Harvey Parsons
Adrian Neal	Albany	Adrian Neal
Gus Hammond	Russell	Gus Hammond
GARRY E. NEAL	MONTICELLO	Garry E. Neal

South Kentucky RECC

Safety Meeting



Safety Report 2015

- Lost Time Accident – June 18, 2015
- 177 Days
- 118,821 Hours Worked
- 18 Accidents
- 11 – Medical / OSHA Recordable (D & A Test)
- 1 – Lost Time
- 5 Back Injuries, 2 Head Injury, 1 Elbow Injury, 1 Tick Bite, 1 Dog Bite, 1 Broken Ribs, 1 Bee Sting, 2 Knee Injury, 1 Hand Injury, and 3 Shoulder Injuries.

Accidents – Medical – Lost Time

- **2014 ---16 -----8-----2-----\$53,032**
- **2013 ---21 -----11-----2-----\$91,523**
- **2012 ---23 -----13-----2-----\$250,520**
- **2011 ---37 -----13 -----5-----\$131,319**

South Kentucky RECC Worker's Compensation

Kentucky Employers' Mutual Ins. (KEMI)

Policy # 372907

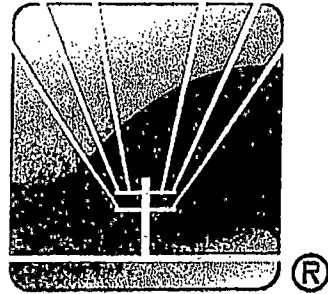
Lexington Financial Center

250 W. Main Street, Suite 900

Lexington, KY 40507

Telephone: (859) 425-7800

Fax: (859) 425-7822



**FEDERATED RURAL ELECTRIC
INSURANCE EXCHANGE**

27% Increase



South Kentucky RECC

**"No Lost Time
Accident"**

2015 On-Line Training

16 Courses

December 1, 2015

Employees Completed

January 12th 2016

Title	Req/O pt	Start Date	Expiration Date
AIDS in the Workplace	Required	1/1/2015	12/1/2015
Back Safety and Injury Prevention	Required	1/1/2015	12/1/2015
Computer Security	Required	1/1/2015	12/1/2015
Disability in the Workplace	Required	1/1/2015	12/1/2015
Discrimination-Free Workplace	Required	1/1/2015	12/1/2015
Distracted Driving	Required	1/1/2015	12/1/2015
Driver Safety	Required	1/1/2015	12/1/2015
Drug- and Alcohol-Free Workplace	Required	1/1/2015	12/1/2015
Hazard Communication	Required	1/1/2015	12/1/2015
Heat Stress	Required	1/1/2015	12/1/2015
Industrial Ergonomics	Required	1/1/2015	12/1/2015
Ladder Safety	Required	1/1/2015	12/1/2015
Radio Communications	Required	1/1/2015	12/1/2015
Sexual Harassment for Employees	Required	1/1/2015	12/1/2015
Slips, Trips, and Falls	Required	1/1/2015	12/1/2015
Violence in the Workplace	Required	1/1/2015	12/1/2015



South Kentucky RECC

Vehicle Accidents

Accidents must be reported to the Dispatch Center as soon as practical.

SOUTH KENTUCKY RECC
P.O. Box 910 Somerset, KY. 42502
606-678-4121
VEHICLE ACCIDENT REPORT

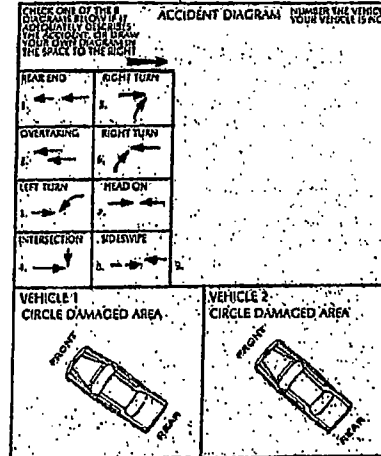
Driver: _____ Date: _____
 Job Title: _____ Home Phone #: _____
 Home Mailing Address: _____ City: _____ State: _____ Zip: _____
 Office Location: _____ City: _____ State: _____ Zip: _____
 Drivers License #: _____ Date of Birth: _____

Vehicle Information

Make & Model Vehicle: _____ License Plate #: _____
 Vehicle #: _____ Year of Vehicle: _____
 VIN #: _____
 Pole #: _____

Accident Description

Time Occurred: _____ Date of Accident: _____
 Place of Accident: _____
 Road Surface Conditions: _____
 Weather Conditions: _____
 Description: _____



Other Vehicle

Name Driver: _____
 Address: _____
 Phone Number: _____ License Plate #: _____
 Make & Model Vehicle: _____

Passengers in Vehicles

Name: _____ Injured: Yes _____ No _____
 Name: _____ Injured: Yes _____ No _____

Law Enforcement at Accident: _____

CO-OP Employees Present: _____

Signature CO-OP Driver: _____ Date: _____

8/9/06 revision

2015 Insurance Claims

- 7 Claims paid by Federated - \$61,294.47
- 11 Claims denied by Federated
- 19 Paid by SKRECC (Ruts) - \$7,700.00
- 1 Paid by SKRECC (Line) - \$300.00
- 11 Paid by SKRECC (Vehicles) - \$11,823.00
- Service Truck - \$49,800.00
- Small Bucket - \$131,000.00
- Big Bucket – \$190,200.00
- Digger – \$260,920.00

CLAIMS

- 2010-----\$123,520.21
- 2011-----\$83,959.01
- 2012-----\$59,902.11
- 2013-----\$26,259.34
- 2014-----\$187,499.59

South Kentucky Rural Electric
P.O.Box 910
Somerset, KY. 42502

Damaged Property Report

Date of Report: _____ Truck # _____

Account Name: _____

Address: _____

Phone #: _____ Member or Location #: _____

Date Damage Occurred: _____ Time of Occurrence: _____

Directions: _____

Describe Damage: _____

Employee signature: _____ Team: _____

Signature Safety Team: _____ Date: _____
01/29/04

South Kentucky RECC
Rubber Gloves & Sleeves Rule

Ground-to-Ground
Cradle-to-Cradle
Lock-to-Lock

RUBBER GLOVES AND RUBBER SLEEVES

LINES, APPARATUS OR EQUIPMENT ENERGIZED (OR MAY BECOME ENERGIZED) AT 600 VOLTS OR LESS:

RUBBER GLOVES SHALL BE WORN.

LINES, APPARATUS OR EQUIPMENT ENERGIZED (OR MAY BECOME ENERGIZED) AT 600 VOLTS OR MORE:

RUBBER GLOVES AND RUBBER SLEEVES SHALL BE CONSIDERED ONE UNIT. WHEN RUBBER GLOVES ARE REQUIRED TO BE WORN, RUBBER SLEEVES SHALL BE WORN.



Grounding Procedures

- Visible Opening
- Hold Card
- Test Line
- Attach Grounds

Minimum Approach Distance MAD

- 7,200 Voltage -----(2) Feet – (2) Inches
- 14,400 Voltage -----(2) Feet – (7) Inches

- 7,200 Voltage -----(2) Feet – (3) Inches
- 14,400 Voltage -----(2) Feet – (10) Inches

- (3) Feet (SKRECC – MAD)



Employee Contact Numbers

• Year	contacts/fatalities
• 2010	21/0
• 2011	25/0
• 2012	22/0
• 2013	24/2
• 2014	22/1
• 2015	21/1

Employee Contacts 1/1/14-7/31/15

- 2014 = 21 contacts, 1 flash/1 fatality
- 2015 = 12 contacts/1 fatality
- Average age of employee 47+/-
- Average years of service 17+/-
- Regular Hours 32
- OT Hours 2



Contact Type

- **OHD Primary = 12**
- **OHD Secondary = 7**
- **URD Primary = 3**
- **URD Secondary = 2**
- **SS primary = 3**
- **Transmission = 2**
- **Lightning = 2**

Month of the Year

- Jan. = 0
- Feb. = 2
- Mar. = 3
- Apr. = 3
- May = 1
- Jun. = 4
- Jul. = 10
- Aug. = 3
- Sept. = 2
- Oct. = 3
- Nov. = 2
- Dec. = 0

Day of the Week

- Sun. = 0
- Mon. = 3
- Tue. = 9
- Wed. = 7
- Thur. = 7
- Fri. = 6
- Sat. = 1



Job Classification

- **Lineman= 24**
- **Apprentice= 1**
- **Foreman = 3**
- **Serviceman = 6**

Type of work

- **Maintenance = 16**
- **Outage = 11**
- **Construction = 5**
- **Unknown = 2**

Notes From Investigations

- Comment from employee making contact
 - 7 stated they “thought the line was dead”.
- Comment from crew leader when asked about accident that happened on the job site
 - 7 crew leaders stated “I didn’t see it”.



Questions, Discussion, or Comments

RUBBER GLOVES & SLEEVES

1 BROWN, ORVILLE B.
CREW LEADER

	CLASS ID.	NUMBER	SIZE	DATE EXCHANGED
RUBBER	0	N/A		
GLOVES	2	N/A		
	3		391 10	8/9/2016
RUBBER	2	N/A		
SLEEVES	3		41 R	

2 MICHAEL STOGSDILL

	CLASS ID.	NUMBER	SIZE	DATE EXCHANGED
RUBBER	0	1295	9.5	8/9/2016
GLOVES	2	1200	10	
	3	445	10	
RUBBER	2			
SLEEVES	3		140 R	

3 BYRON KOONTZ

	CLASS ID.	NUMBER	SIZE	DATE EXCHANGED
RUBBER	0	1009	10	8/9/2016
GLOVES	2	1031	10	
	3	698	10	
RUBBER	2		578 R	
SLEEVES	3		168 R	

4 LEGER, NICK

	CLASS ID.	NUMBER	SIZE	DATE EXCHANGED
RUBBER	0	N/A		
GLOVES	2	1138	10.5	8/9/2016
	3			
RUBBER	2		587 R	
SLEEVES	3	N/A		



**AMERICAN SAFETY
UTILITY CORPORATION**

Date July 13, 2016 **Sales Order #** 118700 **Purchase Order #**

Customer South Kentucky Recc (102) **Account Number** SOU102

Address
SOUTH KENTUCKY RECC, PO BOX 910

City SOMERSET **State** KY **Zip** 42502-0910

Tested Items Shipped To:
BUM TO DELIVER

Product Code	Number	Size	Length	Class	ET-L	No.	ET-R	No.	Code No.	Comments
LH				3			pass	108		Line Hoses Tested 30kV
LH				3			fail	1	DF	LH Rejected
BL				4			pass	42		Blanket Tested 40kV
BL				4			fail	8	DF	Blanket Rejected
BL			SPLIT	4			pass	10		Split Blanket Tested
BL			SPLIT	4			fail	2	DF	Split Blanket Tested
HOD				3			pass	14		Hoods Tested 30kV
SL	589	RG		2	pass	1	pass	1		Tested
SL	590	RG		2	pass	1	pass	1		Tested

Product Code	Number	Size	Length	Class	ET-L No.	ET-R No.	Code No.	Comments
SL	591	RG		2	pass 1	pass 1		
SL	419	RG		2	pass 1	fail 1	OZ	RA Sleeve Rejected
SL	519	RG		2	fail 1	pass 1	AB	LA Sleeve Rejected
SL	425	RG		2	pass 1	pass 1		Tested
SL	677	RG		2	pass 1	pass 1		Tested
SL	502	RG		2	pass 1	pass 1		Tested
SL	592	RG		2	pass 1	pass 1		Tested
SL	576	RG		2	pass 1	pass 1		Tested
SL	481	RG		2	pass 1	pass 1		Tested
SL	480	RG		2	pass 1	pass 1		Tested
SL	567	RG		2	pass 1	pass 1		Tested
SL	504	RG		2	pass 1	pass 1		Tested
SL	569	RG		2	pass 1	pass 1		Tested
SL	272	RG	24"	3	pass 1	pass 1		Tested
SL	67	RG	24"	3	pass 1	pass 1		Tested
SL	185	RG	24"	3	pass 1	pass 1		Tested
SL	269	RG	24"	3	pass 1	pass 1		Tested
SL	334	RG	24"	3	pass 1	pass 1		Tested
SL	223	RG	24"	3	pass 1	pass 1		Tested
SL	402	RG	24"	3	pass 1	pass 1		Tested
SL	403	RG	24"	3	pass 1	pass 1		Tested
SL	63	RG		3	pass 1	pass 1		Tested
SL	30	RG		3	pass 1	pass 1		Tested
SL	5	RG		3	pass 1	pass 1		Tested
SL	293	RG		3	pass 1	pass 1		Tested
SL	144	RG		3	pass 1	pass 1		Tested
SL	77	RG		3	pass 1	pass 1		Tested
SL	146	RG		3	pass 1	pass 1		Tested
SL	126	RG		3	pass 1	pass 1		Tested

Product Code	Number	Size	Length	Class	ET-L No.	ET-R No.	Code No.	Comments
SL	102	RG	3	pass	1	pass	1	Tested
SL	46	RG	3	pass	1	pass	1	Tested
SL	103	RG	3	pass	1	pass	1	Tested
SL	78	RG	3	pass	1	pass	1	Tested
SL	161	RG	3	pass	1	pass	1	Tested
SL	412	RG	3	pass	1	pass	1	Tested
SL	91	LG	3	pass	1	pass	1	Tested
SL	121	LG	3	pass	1	pass	1	Tested
GL	182	9	18	fail	1	pass	1	LH Rejected
GL	542	9	18	fail	1	pass	1	LH Rejected
GL	709	9	18	pass	1	pass	1	Tested
GL	1137	10.5	18	pass	1	pass	1	Tested
GL	1031	10.5	18	pass	1	pass	1	Tested
GL	733	10.5	18	fail	1	fail	1	CC PR Rejected
GL	1034	9.5	18	pass	1	pass	1	Tested
GL	937	9.5	18	pass	1	pass	1	Tested
GL	1033	9.5	18	pass	1	pass	1	Tested
GL	694	9.5	18	pass	1	pass	1	Tested
GL	935	9.5	18	pass	1	pass	1	Tested
GL	892	9.5	18	pass	1	pass	1	Tested
GL	1079	9.5	18	pass	1	pass	1	Tested
GL	975	10	18	pass	1	pass	1	Tested
GL	1200	10	18	pass	1	pass	1	Tested
GL	972	10	18	pass	1	pass	1	Tested
GL	1294	10	18	pass	1	pass	1	Tested
GL	861	10	18	pass	1	pass	1	Tested
GL	1186	10	18	pass	1	pass	1	Tested
GL	882	10	18	pass	1	pass	1	Tested
GL	1201	10	18	pass	1	pass	1	Tested
GL	1165	10	18	pass	1	pass	1	Tested

Product										Code		
Code	Number	Size	Length	Class	ET-L	No.	ET-R	No.	No.	Comments		
GL	1117	10	18	2	pass	1	pass	1		Tested		
GL	1217	9.5	11	0	pass	1	pass	1		Tested		
GL	1181	9.5	11	0	pass	1	pass	1		Tested		
GL	857	9.5	11	0	pass	1	pass	1		Tested		
GL	1277	9.5	11	0	pass	1	pass	1		Tested		
GL	965	9.5	11	0	pass	1	pass	1		Tested		
GL	871	9.5	11	0	pass	1	pass	1		Tested		
	907	9.5	11	0	fail	1	pass	1	OC	LH Rejected		
GL	1238	10	11	0	pass	1	pass	1		Tested		
GL	1283	10	11	0	pass	1	pass	1		Tested		
GL	1155	10	11	0	pass	1	pass	1		Tested		
GL	1295	10	11	0	pass	1	pass	1		Tested		
GL	1006	10	11	0	pass	1	pass	1		Tested		
GL	1279	10	11	0	pass	1	pass	1		Tested		
GL	1002	10	11	0	pass	1	pass	1		Tested		
GL	722	10	11	0	pass	1	pass	1		Tested		
GL	1009	10	11	0	pass	1	pass	1		Tested		
GL	1230	10	11	0	pass	1	pass	1		Tested		
GL	1007	10	11	0	pass	1	pass	1		Tested		
GL	1203	10	11	0	pass	1	pass	1		Tested		
GL	1221	10	11	0	pass	1	pass	1		Tested		
GL	1231	10	11	0	pass	1	pass	1		Tested		
GL	917	10	11	0	pass	1	pass	1		Tested		
GL	846	9	16	3	pass	1	pass	1		Tested		
GL	323	9	16	3	pass	1	pass	1		Tested		
GL	297	9	16	3	pass	1	pass	1		Tested		
GL	323	9	16	3	pass	1	pass	1		Tested		
GL	302	9	16	3	pass	1	pass	1		Tested		
GL	274	9	16	3	pass	1	pass	1		Tested		
GL	986	9	16	3	pass	1	pass	1		Tested		

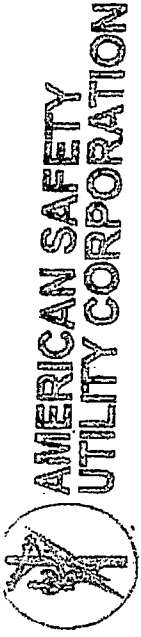
Product Code	Number	Size	Length	Class	ET-L No.	ET-R No.	Code No.	Comments	
GL	698	10.5	16	3	pass	1	pass	1	Tested
GL	1233	11	16	3	pass	1	pass	1	Tested
GL	352	9.5	16	3	pass	1	pass	1	Tested
GL	361	9.5	16	3	pass	1	pass	1	Tested
GL	429	9.5	16	3	pass	1	pass	1	Tested
GL	355	9.5	16	3	pass	1	pass	1	Tested
GL	1015	9.5	16	3	pass	1	pass	1	Tested
GL	768	9.5	16	3	pass	1	pass	1	Tested
GL	457	10	16	3	fail	1	pass	1	LH Rejected
GL	445	10	16	3	pass	1	pass	1	Tested
GL	449	10	16	3	pass	1	pass	1	Tested
GL	443	10	16	3	pass	1	pass	1	Tested
GL	391	10	16	3	pass	1	pass	1	Tested
GL	388	10	16	3	pass	1	pass	1	Tested
GL	384	10	16	3	pass	1	pass	1	Tested
GL	465	10	16	3	pass	1	pass	1	Tested
GL	462	10	16	3	fail	1	pass	1	LH Rejected
GL	385	10	16	3	pass	1	fail	1	RH Rejected

Notes

TESTED BY ANSI/ASTM NAIL STANDARDS

Date Received	Total Singles Tested
June 15, 2016	403
Date Tested	Total Singles Passed
July 13, 2016	382
Date Shipped	Total Singles Rejected
July 13, 2016	21

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**AMERICAN SAFETY
UTILITY CORPORATION**

Date June 15, 2016 **Sales Order #** 116717 **Purchase Order #**

Customer South Kentucky Recc (102) **Account Number** SOU102

Address
SOUTH KENTUCKY RECC, PO BOX 910

City SOMERSET **State** KY **Zip** 42502-0910

Tested Items Shipped To:
BUM TO DELIVER

Product Code	Number	Size	Length	Class	ET-L No.	ET-R No.	Code	Comments
SL	373	RG	24"	2	pass 1	pass 1		Tested
SL	486	RG	24"	2	pass 1	pass 1		Tested
SL	515	RG	24"	2	pass 1	pass 1		Tested
SL	370	RG	24"	2	pass 1	pass 1		Tested
SL	548	RG	24"	2	pass 1	pass 1		Tested
SL	357	RG	24"	2	pass 1	pass 1		Tested
SL	434	RG	24"	2	pass 1	pass 1		Tested
SL	461	RG	24"	2	fail 1	pass 1	AB	Tested
SL	397	RG		2	pass 1	pass 1		Tested
SL	462	RG		2	pass 1	pass 1		Tested
SL	552	RG		2	pass 1	pass 1		Tested
SL	556	RG		2	pass 1	pass 1		Tested
SL	483	RG		2	pass 1	pass 1		Tested

Product Code	Number	Size	Length	Class	ET-L No.	ET-R No.	Code No.	Comments
SL	412	RG			2	pass 1	pass 1	Tested
SL	415	RG			2	pass 1	pass 1	Tested
SL	416	RG			2	pass 1	pass 1	Tested
SL	588	RG			2	pass 1	pass 1	Tested
SL	573	RG			2	pass 1	pass 1	Tested
SL	570	RG			2	pass 1	pass 1	Tested
SL	578	RG			2	pass 1	pass 1	Tested
SL	325	LG			2	pass 1	pass 1	Tested
SL	534	LG			2	pass 1	pass 1	Tested
SL	544	LG			2	pass 1	fail 1	RA Sleeve Rejected
SL	518	LG			2	fail 1	pass 1	LA Sleeve Rejected
SL	316	RG	24"		3	pass 1	pass 1	Tested
SL	315	RG	24"		3	pass 1	pass 1	Tested
SL	337	RG	24"		3	pass 1	pass 1	Tested
SL	270	RG	24"		3	pass 1	pass 1	Tested
SL	200	RG	24"		3	pass 1	pass 1	Tested
SL	562	RG	24"		3	pass 1	pass 1	Tested
SL	440	RG	24"		3	pass 1	pass 1	Tested
SL	35	RG			3	pass 1	pass 1	Tested
SL	163	RG			3	pass 1	pass 1	Tested
SL	149	RG			3	pass 1	pass 1	Tested
SL	111	RG			3	pass 1	pass 1	Tested
SL	41	RG			3	pass 1	pass 1	Tested
SL	172	RG			3	pass 1	pass 1	Tested
SL	407	RG			3	pass 1	pass 1	Tested
SL	43	RG			3	pass 1	pass 1	Tested
SL	157	RG			3	pass 1	pass 1	Tested
SL	79	RG			3	pass 1	pass 1	Tested
SL	124	RG			3	pass 1	pass 1	Tested

Product Code	Number	Size	Length	Class	ET-L	No.	ET-R	No.	Code No.	Comments
SL	168	RG	3	pass	1	pass	1	Tested		
SL	163	RG	3	pass	1	pass	1	Tested		
SL	191	RG	3	pass	1	pass	1	Tested		
SL	190	RG	3	pass	1	pass	1	Tested		
SL	141	RG	3	pass	1	pass	1	Tested		
SL	408	RG	3	pass	1	pass	1	Tested		
SL	418	LG	3	pass	1	pass	1	Tested		
SL	3	LG	3	pass	1	pass	1	Tested		
SL	120	LG	3	pass	1	pass	1	Tested		
SL	146	LG	3	pass	1	pass	1	Tested		
SL	589	XLG	3	pass	1	pass	1	Tested		
GL	823	9	11	pass	1	pass	1	Tested		
GL	1055	9	11	pass	1	pass	1	Tested		
GL	606	9	11	pass	1	pass	1	Tested		
GL	883	9	11	pass	1	pass	1	Tested		
GL	107	9.5	11	pass	1	pass	1	Tested		
GL	1204	9.5	11	pass	1	pass	1	Tested		
GL	920	9.5	11	pass	1	pass	1	Tested		
GL	943	9.5	11	pass	1	pass	1	Tested		
GL	1197	9.5	11	pass	1	pass	1	Tested		
GL	1212	9.5	11	pass	1	pass	1	Tested		
GL	911	9.5	11	pass	1	pass	1	Tested		
GL	908	9.5	11	pass	1	pass	1	Tested		
GL	576	9.5	11	fail	1	pass	1	LH Rejected		
GL	1202	10	11	pass	1	pass	1	Tested		
GL	1224	10	11	pass	1	pass	1	Tested		
GL	1170	10	11	pass	1	pass	1	Tested		
GL	1003	10	11	pass	1	pass	1	Tested		
GL	329	10	11	pass	1	pass	1	Tested		
GL	766	10	11	fail	1	pass	1	LH Rejected		

Product										Code		Comments
Code	Number	Size	Length	Class	ET-L	No.	ET-R	No.	No.			
GL	1159	10	11	0	pass	1	fail	1	OC		RH Rejected	
GL	1174	10	11	0	pass	1	fail	1	OC		RH Rejected	
GL	916	10	11	0	fail	1	pass	1	CC		LH Rejected	
GL	505	10.5	11	0	pass	1	pass	1			Tested	
GL	780	10.5	11	0	pass	1	pass	1			Tested	
GL	719	11	11	0	pass	1	pass	1			Tested	
GL	657	11	11	0	pass	1	pass	1			Tested	
GL	483	11	11	0	pass	1	pass	1			Tested	
GL	490	12	11	0	pass	1	pass	1			Tested	
GL	228	9	16	2	pass	1	pass	1			Tested	
GL	1289	11	16	2	pass	1	pass	1			Tested	
GL	1280	11	16	2	pass	1	pass	1			Tested	
GL	516	11	16	2	pass	1	pass	1			Tested	
GL	1258	12	16	2	pass	1	pass	1			Tested	
GL	1272	10.5	16	2	pass	1	pass	1			Tested	
GL	1135	10.5	16	2	pass	1	pass	1			Tested	
GL	1149	10.5	16	2	pass	1	pass	1			Tested	
GL	1224	10.5	16	2	pass	1	pass	1			Tested	
GL	1048	10.5	16	2	pass	1	fail	1	CD		RH Rejected	
GL	893	9.5	16	2	pass	1	pass	1			Tested	
GL	1130	9.5	16	2	pass	1	pass	1			Tested	
GL	1128	9.5	16	2	pass	1	pass	1			Tested	
GL	1131	9.5	16	2	pass	1	pass	1			Tested	
GL	1127	9.5	16	2	pass	1	pass	1			Tested	
GL	684	9.5	16	2	fail	1	pass	1	CC		LH Rejected	
GL	985	9.5	16	2	pass	1	fail	1	DF		RH Rejected	
GL	1290	10	16	2	pass	1	pass	1			Tested	
GL	1195	10	16	2	pass	1	pass	1			Tested	
GL	962	10	16	2	pass	1	pass	1			Tested	
GL	961	10	16	2	pass	1	pass	1			Tested	

Product:										Code	
Code	Number	Size	Length	Class	ET-L	No.	ET-R	No.	No.	Code	Comments
GL	1291	10	16	2	pass	1	pass	1			Tested
GL	1292	10	16	2	pass	1	pass	1			Tested
GL	1125	10	16	2	pass	1	pass	1			Tested
GL	901	10	16	2	pass	1	pass	1			Tested
GL	1293	10	16	2	pass	1	pass	1			Tested
GL	1294	10	16	2	pass	1	pass	1			Tested
GL	261	10	16	2	pass	1	pass	1			Tested
GL	550	9	16	3	pass	1	pass	1			Tested
GL	440	9	16	3	pass	1	pass	1			Tested
GL	1266	11	16	3	pass	1	pass	1			Tested
GL	336	11	16	3	pass	1	pass	1			Tested
GL	1094	11	16	3	pass	1	pass	1			Tested
GL	1281	12	16	3	pass	1	pass	1			Tested
GL	922	10.5	16	3	pass	1	pass	1			Tested
GL	565	10.5	16	3	pass	1	pass	1			Tested
GL	942	10.5	16	3	pass	1	pass	1			Tested
GL	403	9.5	16	3	pass	1	pass	1			Tested
GL	427	9.5	16	3	pass	1	pass	1			Tested
GL	367	9.5	16	3	pass	1	pass	1			Tested
GL	369	9.5	16	3	pass	1	pass	1			Tested
GL	402	9.5	16	3	pass	1	pass	1			Tested
GL	359	9.5	16	3	pass	1	pass	1			Tested
GL	401	9.5	16	3	pass	1	pass	1			Tested
GL	287	10	16	3	pass	1	pass	1			Tested
GL	675	10	16	3	pass	1	pass	1			Tested
GL	268	10	16	3	pass	1	pass	1			Tested
GL	288	10	16	3	pass	1	pass	1			Tested
GL	456	10	16	3	pass	1	pass	1			Tested
GL	451	10	16	3	pass	1	pass	1			Tested
GL	466	10	16	3	pass	1	pass	1			Tested

Product										Code
Code	Number	Size	Length	Class	ET-L	No.	ET-R	No.	No.	Comments
GL	442	10	16	3	pass	1	pass	1		Tested
GL	269	10	16	3	pass	1	pass	1		Tested
GL	435	10	16	3	pass	1	pass	1		Tested
GL	459	10	16	3	pass	1	pass	1		Tested
GL	399	10	16	3	pass	1	pass	1		Tested

Notes

TESTED BY ANSI/ASTM NAIL STANDARDS

Date Recieved

May 11, 2016

Date Tested

June 15, 2016

Date Shipped

June 15, 2016

Total Singles Tested

236

Total Singles Passed

225

Total Singles Rejected

11

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TEST REPORT # 16

CUSTOMER South Ky. RECC

TRUCK # 333 S/N 0111CZ0392



Torco
TESTING SERVICES, INC.

STATE Ky. TECH. Campbell

DATE 3-22-16 TIME 10:40 AM PMS

P.O. Box 1717 - Louisville, KY 40201
(502) 561-0506
Toll Free 888-540-0065
Website: torcotesting.com

MODEL AT40M ALec TEMP 43 °F R.H. 60 %

AC DIELECTRIC TEST
ANSI/SIA A92.2 SECTION 5.4.3 CATEGORY C

STRUCTURAL ANALYSIS
ANSI/SIA A92.2 8.2.4

VT - Visual Inspection
ULT - Ultrasonic Test
MT - Magnetic Particle Testing

AREA TESTED	APPLIED VOLTAGE KVAC	TEST TIME MIN.	LEAKAGE MILLIAMPS	RESULTS
BASKET SHAFT TO LOWER BOOM	40	1	.175	Passed
LOWER BOOM INSERT	350	1	1.199	Passed
BASKET TO CHASSIS	40	1	.448	Passed
EXTENSIBLE BOOM				
GASKET LINER	35	1		Passed
HYDRAULIC OIL	24.2			

AREA TESTED	RESULTS	AREA TESTED	RESULTS
Accessible outrigger welds	VT/MT	Accessible outrigger pins	ULT
Lower pedestal welds	VT	Anchor bolts	ULT
Accessible cylinder block welds	VT/MT	Accessible turntable bolts	ULT
Welds at elbow	VT/MT	Lower boom hinge pin	ULT
Welds at basket area	VT/MT	Accessible cylinder pins	ULT
Welds on head of boom	—	Upper boom hinge pin	ULT
Boom support	VT	Basket shaft	—
Auger support brace	—	Auger hanger pins	—
Winch line hooks	—	Pintle hook	VT
Turret welds	VT/MT		

HOT STICKS DIELECTRIC

NONDESTRUCTIVE FIBERGLASS ANALYSIS RESULTS

OTHER

COMMENTS ON DIELECTRIC TEST

COMMENTS ON STRUCTURAL ANALYSIS
Boom retract control not working at lower controls.

Col Felped
3-24-16

The test results reported herein reflect the condition of the equipment at the time and under the conditions stated herein, and Torco MAKES NO WARRANTIES, and DISCLAIMS ALL WARRANTIES, whether EXPRESS or IMPLIED, as to any matter whatsoever, including without limitation, the condition of the equipment tested, its merchantability, or its fitness for any particular purpose. Structural Analysis is limited to accessible welds and pins. This is a test, not a guarantee.

Dielectric Testing (Live Line Tools) South KY. RECC

Name Robert Edwards

Vehicle # 333

	Qty	Pass	Fail	Pass 2nd	Fail 2nd	Reason
Fiberglass Tools						
Extendo Stick	3	3				
Shotgun Stick	1	1				
Strain Link Stick						
Switch Stick	1	1				
Measuring Stick						
Squeeze Tool	3	3				
Cable Slicer						
Bolt & Cable Cutter	1	1				
Pike Pole						
Cant Hook						
Pole Strap Gin-Transformer	1		1			
Layout Arms-Conduct Support						
Lever Handle Compression Tool						
Sectional Tree Trimmer						
Pruning Saws-Hydraulic						
Mik Holders-T						
Elbow Puller						
Jumpers						
Insulated Jumpers-Mechanical						
TOTAL	10	9	1			

Notes:

Revision 4-3/16/10

Test By.....TORCO Testing services Inc.

Date 3-22-16

INVOICE 5248

LRB Work Apparel

8600 Mason-Lewis Road
 Maysville, KY 41056
 Phone: 606-564-8230
 Fax: 606-564-0887
 littleredbarn@maysvilleky.net

INVOICE 5248
 ORDER DATE 11/3/2014
 SHIP DATE 12/4/2014

TO SOUTH KY RECC
 PO BOX 910 925-929 N MAIN ST
 SOMERSET, KY 42503

SHIP TO SOUTH KY RECC
 PO BOX 910 925-929 N MAIN ST
 SOMERSET, KY 42503

shipment	EMPLOYEE NAME	LINE#	ITEM #	BRAND	DESCRIPTION	SIZE	COLOR	QTY	PRICE	TOTAL	
667	BYRON KOONTZ	1	100236	CARHARTT	FR S/S HENLEY	LARGE	GRAY	6	\$60.00	\$360.00	
					EMB NAME			6	\$1.00	\$6.00	
								TOTAL ITEMS	12	SUB-TOTAL	366.00
									SHIPPING		
									TAX	\$ 21.96	
									TOTAL	\$387.96	

33304683
 EMEX 09.1807.107.00



Thank you for your order!!



Let us take the "work" out of your Work Wear!

INVOICE 5250

LRB Work Apparel

8600 Mason-Lewis Road
 Maysville, KY 41056
 Phone: 606-564-8230
 Fax: 606-564-0887
 littleredbarn@maysvilleky.net

INVOICE 5250
 ORDER DATE 11/3/2014
 SHIP DATE 12/4/2014

TO SOUTH KY RECC
 PO BOX 910 925-929 N MAIN ST
 SOMERSET, KY 42503

SHIP TO SOUTH KY RECC
 PO BOX 910 925-929 N MAIN ST
 SOMBRSET, KY 42503

shipment	EMPLOYEE NAME	LINE#	ITEM #	BRAND	DESCRIPTION	SIZE	COLOR	QTY	PRICE	TOTAL	
667	BYRON KOONTZ	1	100166	CARHARTT	FR FLEECE HAT		NAVY	1	\$35.00	\$35.00	
33304683											
								TOTAL ITEMS	1	SUB-TOTAL	35.00
										SHIPPING	
										TAX	\$ 2.10
										TOTAL	\$ 37.10

Emef 09.1807.107.00



Thank you for your order!!



Let us take the "work" out of your Work Wear!

INVOICE 5249

LRB Work Apparel

8600 Mason-Lewis Road
Maysville, KY 41056
Phone: 606-564-8230
Fax: 606-564-0887
littleredbarn@maysvilleky.net

INVOICE 5249
ORDER DATE 11/3/2014
SHIP DATE 1/15/2015

TO SOUTH KY RECC
PO BOX 910 925-929 N MAIN ST
SOMBRSET, KY 42503

SHIP TO SOUTH KY RECC
PO BOX 910 925-929 N MAIN ST
SOMBRSET, KY 42503

shipment	EMPLOYEE NAME	LINE#	ITEM #	BRAND	DESCRIPTION	SIZE	COLOR	QTY	PRICE	TOTAL	
691	BRIAN KOONTZ	1	N995Y	TYNDALE	FR FLEECE HAT		NAVY	1	\$41.00	\$41.00	
								TOTAL ITEMS	1	SUB-TOTAL	41.00
										SHIPPING	
										TAX	\$ 2.46
										TOTAL	\$ 43.46

33304683 - EMEX 09-1807-107.00

LRB



Thank you for your order!!



Let us take the "work" out of your Work Wear!

AK

INVOICE 5248 A

LRB Work Apparel

8600 Mason-Lewis Road
Maysville, KY 41056
Phone: 606-564-8230
Fax: 606-564-0887
littleredbarn@maysvilleky.net

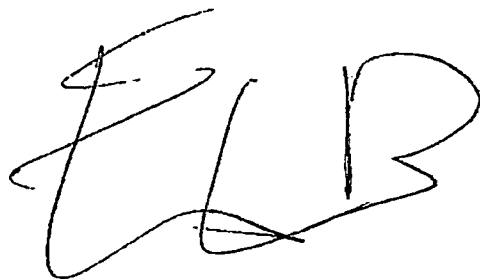
INVOICE 5248 A
ORDER DATE 10/23/2014
SHIP DATE 2/2/2015

TO SOUTH KY RECC
PO BOX 910 925-929 N MAIN ST
SOMERSET, KY 42503

SHIP TO SOUTH KY RECC
PO BOX 910 925-929 N MAIN ST
SOMERSET, KY 42503

shipment	EMPLOYEE NAME	LINE#	ITEM #	BRAND	DESCRIPTION	SIZE	COLOR	QTY	PRICE	TOTAL	
695	BRYON KOONTZ	1	101029	CARHARTT	FR MOCK VEST	L	NAVY	1	\$98.00	\$98.00	
695	BRYON KOONTZ	2	100236	CARHARTT	FR S/S HENLEY	L	GRAY	1	\$0.00	\$0.00	
					EMB NAME CHARGE			1	\$2.50	\$2.50	
<i>33304683</i>											
								TOTAL ITEMS	3	SUB-TOTAL	100.50
								SHIPPING			
								TAX	\$	6.03	
								TOTAL		\$106.53	

EMEX 09 - 1807 - 107.00



U - 00111

106-53 Thank you for your order!

216-77

352-45

258-64

439-37

1-313-76

Work Apparel

Barn

the "work" out of your Work Wear!



*Max
Shoals*

INVOICE 104

LRB Work Apparel

8600 Mason-Lewis Road
 Maysville, KY 41056
 Phone: 606-564-8230
 Fax: 606-564-0887
 littleredbarn@maysvilleky.net

INVOICE 104
 ORDER DATE 9/18/2015
 SHIP DATE 10/1/2015

TO SOUTH KY RBCC
 PO BOX 910 925-929 N MAIN ST
 SOMERSBT, KY 42503

SHIP TO SOUTH KY RECC
 PO BOX 910 925-929 N MAIN ST
 SOMERSBT, KY 42503

shipment	EMPLOYEE NAME	LINE#	ITEM #	BRAND	DESCRIPTION	SIZE	COLOR	QTY	PRICE	TOTAL	
781	BYRON KOONTZ	1	PLJB	BULWARK	FR JEANS	30X33	NAVY	1	\$66.00	\$66.00	
781	BYRON KOONTZ	2	SEH4NV	BULWARK	FR 1/4 ZIP	L	NAVY	1	\$137.00	\$137.00	
					EMB NAME CHARGE			1	\$1.00	\$1.00	
33304683											
								TOTAL ITEMS	3	SUB-TOTAL	204.00
									SHIPPING		
									TAX	\$ 12.24	
									TOTAL	\$ 216.24	

EMEX 09-1867-107.00

ELB



#33304683



~104

Thank you for your order!!



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INVOICE 133 - A

LRB Work Apparel

8600 Mason-Lewis Road
 Maysville, KY 41056
 Phone: 606-564-8230
 Fax: 606-564-0887
 littleredbarn@maysvilleky.net

INVOICE 133
 ORDER DATE 10/2/2015
 SHIP DATE 10/16/2015

TO SOUTH KY RECC
 PO BOX 910 925-929 N MAIN ST
 SOMERSET, KY 42503

SHIP TO SOUTH KY RECC
 PO BOX 910 925-929 N MAIN ST
 SOMERSET, KY 42503

shipment	EMPLOYEE NAME	LINE#	ITEM #	BRAND	DESCRIPTION	SIZE	COLOR	QTY	PRICE	TOTAL	
789	BYRON KOONTZ	1	PLJ8NV	bulwark	FR PANTS	32X33	NAVY	5	\$66.00	\$330.00	
33304683											
EMEX 09-1807-107-00											
								TOTAL ITEMS	5	SUB-TOTAL	330.00
								SHIPPING			
								TAX	\$ 19.80		
								TOTAL	\$ 349.80		

LRB

Thank you for your order!!



Let us take the "work" out of your Work Wear!



invoice #192

LRB Work Apparel

8600 Mason-Lewis Road
 Maysville, KY 41056
 Phone: 606-564-8230
 Fax: 606-564-0887
 littleredbarn@maysvilleky.net

INVOICE 192
 ORDER DATE 12/21/2015
 SHIP DATE 12/22/2015

TO SOUTH KY RECC
 PO BOX 910 925-929 N MAIN ST
 SOMERSET, KY 42503

SHIP TO SOUTH KY RECC
 PO BOX 910 925-929 N MAIN ST
 SOMERSET, KY 42503

shipment	EMPLOYEE NAME	LINE#	ITEM #	BRAND	DESCRIPTION	SIZE	COLOR	QTY	PRICE	TOTAL	
	BRYON KOONTZ	1	HMBZ	BULWARK	FACE MASK	1	BK	1	\$39.00	\$39.00	
									#		
								TOTAL ITEMS	1	SUB-TOTAL	39.00
									SHIPPING		
									TAX	\$ 2.34	
									TOTAL	\$ 41.34	

33304683
 EMEX 09 Dept 1807 107.00

ELB

Thank you for your order!!



Let us take the "work" out of your Work Wear!



SOUTH KENTUCKY RURAL ELECTRIC COOPERATIVE
CORRECTIVE ACTION POLICY

CORRECTIVE PROCEDURE:

- A. Violations of and/or disregard for safe work procedures shall result in corrective action appropriate to the seriousness or potential seriousness of the offense. Violations shall be recorded and become a part of the employee's personnel file. The employee's safety record shall be a factor in determining the employee's eligibility for promotion, or continued employment with the cooperative.
- B. Managers or supervisors who knowingly permit violations of safe work procedures or receives notification of a safety violation and neglects to take appropriate corrective action shall be subject to the same corrective action as prescribed for the specific safety violation.
- C. When an employee observes an unsafe work practice, the employee shall immediately take corrective action. Corrective action may include, but not limited to, reminding the offending employee of the safe work procedure or reporting the violation to the employee's immediate supervisor. If the violation involves the immediate supervisor, the violation is to be reported to the responsible Manager or Executive Staff Member.
- D. Violation of safe work procedures shall carry predetermined corrective actions as detailed in the following pages. Violations of safe work procedures are not necessarily limited to the work procedures identified in the following pages.
- E. The President & CEO reserves the right to invoke corrective action, up to and including immediate dismissal, for violation of safe work procedures or at risk behavior above and beyond these guidelines.

- F. Corrective Action is based on the current edition of the APPA Safety Manual.

The categories for safe work procedure violations are rated from Level One through Level Three according to the severity of the violation or the likelihood that a violation of a specific rule could result in serious injury to oneself, a coworker, or a member of the public.

Each Level has a specific rollover period attached to it. A rollover period is the specific length of time that the corrective action is carried on the records. After a rollover period has elapsed and the same employee again violates a safe work procedure, the violation is treated as a first offense. If an employee violates a safe work procedure before the rollover period has elapsed on a previous violation in the same level, the violation is treated as a second offense (or third offense) and the employee will receive a more stringent corrective action for the additional violation. The rollover period starts on the date of the violation. When a second or third violation occurs before the previous rollover period has expired, the new rollover period commences on the date of the newest violation.

The Safety and Loss Control Team will investigate all **accidents** (injury or property damage) and distribute an investigation report to the responsible Manager and Executive Staff member. Any reported safety **violations (safety procedures that have been broken or reported)** witnessed by another employee shall be reported to the responsible Manager and shall be treated the same as an investigation report following the same procedure. Safety visits conducted by the Safety and Loss Control Team or other Managers or Supervisors will require the appropriate form completed and any violations noted will be treated the same as an investigation report following the same procedure. The procedure is as follows: The responsible Manager and Executive Staff member will review the report and discuss the accident and/or violation with the employee/s. The responsible Manager, Executive Staff member, and employee/s must unanimously agree a safety violation/accident has occurred and on corrective

action, if any. If a unanimous decision cannot be made, a Review Board will be formed.

If a Review Board is not formed and if there is corrective action necessary, it will be the recommendation of the Executive Staff Member and approved by the President and CEO. For record keeping, a form must be completed that summarizes the actions taken after the review of the investigation report, employee reported violation/accident, or safety visit. The form can be obtained from the Safety and Loss Control Team.

If a Review Board is necessary, it will be made up of the Executive Staff, Safety and Loss Control Manager and HR Manager who will be responsible to review the violation/accident reported and will determine if safety violations occurred and if corrective action should be taken.

The Review Board will review the written accident investigation report before the initial meeting. The Review Board will hear the explanation of the accident/violation from all parties involved and ask any relevant questions before making any decisions on corrective action.

The Review Board will present their recommendation to the President & CEO for approval.

Corrective Actions and Levels rollover periods for violation of safe work procedures are as follows:

CORRECTIVE ACTION LEVELS

<u>LEVELS</u>	<u>OFFENSE</u>	<u>MIN</u>	<u>ROLLOVER</u>
Level One:	1st 3 Days Off Work Without Pay		1 Year
	2nd 1 Week Off Work Without Pay or Discharge		1 Year
Level Two:	1st 2 Days Off Work Without Pay		1 Year
	2nd 1 Week Off Work Without Pay		1 Year
	3rd Discharge		N/A
Level Three:	1st Written Reprimand		1 Year
	2nd 1 Day Off Work Without Pay		1 Year
	3rd 3 Days Off Work Without Pay		1 Year

LEVEL I

1st Offense = 3 Days Off Work Without Pay – One Year Rollover
2nd Offense = 1 Week Off Work Without Pay or Discharge – One Year Rollover

PART – 1 – GENERAL RULES

After Rescue 115.8

PART – 4 – PERSONAL PROTECTIVE EQUIPMENT

Use and Care of Rubber Gloves 407.1 (a) (b) (c) (d)
(e) [1] [2] [3]
[4] [5] [6] [7]
[8] [9] [10] [11]
[12] [13] [14]
[A] [B] [C] [15]
(f) [1] [2] (g)
(h) (i) (j)(k) (l)

PART – 5 – ELECTRIC UTILITY OPERATIONS

503 – VEHICLE OPERATIONS

Aerial Devices 503.12 (s)

507 – OVERHEAD DISTRIBUTION AND TRANSMISSION

Working on or Near Exposed Energized
Lines and Equipment 507.1 (p)
Flexible Protective Equipment 507.2 (a) (b) [1] [2]
(g)
Working on Energized
Lines with Live-Line Tools 507.4 (a) (e) (g) (n)
Working on De-energized
Lines and Equipment 507.6 (a) (b) [1] [2]
Working on Capacitors 507.10 (a) (b)
Stringing or Removing De-energized 507.11 (b)

Conductors Grounding	507.13	(a) (c) (d) [1] [2] (j) (k) (l) (m)
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509 – UNDERGROUND LINES AND EQUIPMENT

Work on Energized Cables	509.3	(j)
Work on Energized Equipment	509.4	(b)
Work on De-energized Cables	509.5	(a) (b) (c) (d) (e)
Opening and Closing Circuits	509.6	(a) (c) (d)
Grounding	509.7	(a) (b) [1] [2] [3] (c) (d) (e) (f)
Rubber Glove Use	509.9	(a) (b) (c) (d) (e) (f)
Moving Energized Cables	509.13	(c)

512 – Substations

Working in an Energized Substation	512.2	(m) (n) (t)
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LEVEL II

1st Offense = 2 Days Off Work Without Pay – One Year Rollover
2nd Offense = 1 Week Off Work Without Pay – One Year Rollover
3rd Offense = Discharge

PART – 1 – GENERAL RULES

Housekeeping	110	(c) (m) (n)
Smoking	111	
After Rescue	115.8	

PART – 2 – GENERAL AND ENVIRONMENTAL CONTROL

Hazardous Energy Control (Lockout/Tagout)	202	(c)
Hazardous Energy Control (Lockout/Tagout)	202	(c)
De-energizing Lines and Equipment	202.1	(b) [6]

PART – 5 – ELECTRIC UTILITY OPERATIONS

503 – VEHICLE OPERATIONS

Cranes, Derricks, Hoisting Equipment	503.10	(l) [1] [2] [3] [4]
Aerial Devices	503.12	(l) (v)
Reporting Utility Vehicle Accidents	503.13	(a) (d)

506 – TOOLS AND EQUIPMENT

Ladders	506.8	(d)
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507 – OVERHEAD DISTRIBUTION AND TRANSMISSION

Working on or Near Exposed Energized Lines and Equipment	507.1	(b) [1] (c) [1] [2] [3] [4] [5] (e) (f) (i) (j) (k) (l) (m)
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Flexible Protective Equipment	507.2	(o) (c) (d) (e) (f) (h) (i) (j) (k) (l) (m) (n) (o)
Working on Energized Lines with Live-Line Tools	507.4	(b) (c) (d) (f) (h) (i) (j) (k) (l) (m)
Working on De-energized Lines and Equipment	507.6	(c)
Series Street Lighting Circuits	507.7	(a) [1] [2] (b)
Working on Transformers	507.8	(a) (b)
Working on Capacitors	507.10	(c)
Stringing or Removing De-Energized Conductors	507.11	(c) (d) (f) (g)
Stringing Adjacent to Energized Conductors	507.12	(c) (d) (e) (f) (i) (j) (k) (l) (m) (n) (o) (p)(q) [1] [2] (r) [1] [2] [3] [4] [5] (s) (t) (u) (v) (w) (x)
Grounding – General	507.13	(g) (h) (i) (j)
Setting and Removing Poles	507.16	(e) [1] [2]
Testing and Test Facilities	507.22	(h) (n)

509 – UNDERGROUND LINES AND EQUIPMENT

Work on Energized Cables	509.3	(a) [1] [2] [3] [4] [5] (c) (e) (f) (g) (h) (i) (k) (l) (m)
Work on Energized Equipment	509.4	(d) (e) (f)
Opening and Closing Circuits	509.6	(e)
Excavations	509.10	(d) [2] (e) [1] [2] [3] [4] [5]
Moving Energized Cables	509.13	(a)

512 – SUBSTATIONS

Working in an Energized Substation	512.2	(b) (h) (i) (j) (l) (r) (s)
Circuit Breaker Maintenance and Repair	512.8	(a) (d) (e) (f) (g) (j) [1] [2] [3] [4] (m)

LEVEL III

1st Offense = Written Reprimand – One Year Rollover
 2nd Offense = 1 Day Off Work Without Pay – One Year Rollover
 3rd Offense = 3 Days Off Work Without Pay – One Year Rollover

PART – 1 – GENERAL RULES

Application	101	(a) (b) (c)
Employees' Responsibility for Safety	102	(a) (b)
Reporting Employee Injuries	103	(a) (b) (c) (d) (e) (f)
Reporting Hazardous Conditions	104	(a) (b)
Taking Chances	105	(a) (b)
Practical Jokes	106	
Guards	107	(a) (b)
Warnings	108	(a)
Housekeeping	110	(a) (b) (d) (e) (f) (g) (h) (i) (j) (k) (l)
Welding and Cutting – General	112	(a) (b) (c) (d) (e) (f)(g) (h) (i) (j) (k) (l) (m) (n) (p) (q) (r) (s) [1] [2] [3] [4] [5] (t) [1] [2] [3] [4] [5]
Wireless Electronic Devices	113	(a) (b) [1] [2] [3] [4]
CPR, First Aid and AED	114	
Training	115	
Job Briefings	115.5	(a) (b) (c) (d)

PART – 2 – HEALTH AND ENVIRONMENTAL CONTROL

Confined or Enclosed Spaces	201	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m)
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Hazardous Energy Control (Lockout/Tagout) Procedures	202	(a) (b) (c) (d) (e) [1] [2] [3]
Hazardous Energy Control (Lockout/Tagout) De-energizing Lines and Equipment	202.1	(a) (b) [1] [2] [3] [4] [5] [7] [8] [9] [10] [11] [12] [13]
Hazardous Energy Control (Lockout/Tagout) Servicing and Maintenance of Machines and Equipment	202.2	(a) (b) (c) (d) (e) [1] [2] [3] [4] [5] [6] [7] [8] [9] [10] [11] (f) [1] [2] [3] [4] (g) [1] [2] [3] [4] [5] [A] [B] [C]
Hazardous Energy Control (Lockout/Tagout) Device Requirements	202.3	(a) (b) [1] [2] [3] [4] [5] [6] (c) (d)
Fall Protection	203	(a) (b) (c) (d) (e) [1] [2] [3] [4] [5] (f) (g) (h) (i)
Lighting	204	
Exhaust Ventilation	205	(a) (b)
FIRE PROTECTION		
Fire Protection and Emergency Plans	207.1	(a) (b) (c) (d) (e) (f) (g)
Fire Extinguishers	207.2	(a) [1] [2] [3] [4] (b) (c) (d)(e)(f)(g) (h) [1] [2] [3] [4] (i)
Hydrants, Standpipes and Hose Stations	207.3	(a) (b) (c) (d)

Sprinkler Systems	207.4	(e) (f) (g) (h) (i) (a) (b) (c)
PART – 3 – CHEMICAL AND PHYSICAL HAZARD CONTROL		
Material Handling and Storage	301	(a) [1] [2] [3] [4] (b) (c) (d) (e) (f) (g) (h) [1] [2]
Explosives	302	(a) (b) (c) [1] [2] [3] [4] [5] [6] [7] [8] (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (p) (q) [1] [2] [3] (r) (s)
Compressed Gases	303	(a) (b) (c) (d) (e)(f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) [1] [2] (t) [1] [2] [1] [2] [3] [4] [5] [6]
Hazardous Materials	304	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k)
Fuels and Lubricants	305	(a) (b) (c) (d) (e) (f)
Noise	306	(a) (b) (c)
Asbestos	307	(a)(b) (c) (d) (e) [1] [2] (f) [1] [2] (g)
Polychlorinated Biphenyls (PCB's)	308	(a) (b) (c) (d)
Acids and Caustics – Storage	309	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l)
Acids and Caustics – Handling	310	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j)
Acids and Caustics – General	311	(a) (b) (c) (d) (e)
Chlorine	312	(a) (b) (c) (d) (e) (f) (g) (h) (i)
Lead	313	(a) (b) (c) (d) (f)

Use of Herbicides and Other Chemicals	314	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (p)
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PART – 4 – PERSONAL PROTECTIVE EQUIPMENT

Personal Protective Equipment (PPE)	401	(a) (b) (c)
Eye and Face Protection	402	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o)
Head Protection	403	(a) (b) (c) (d)
Hearing Conservation	404	
Wearing Apparel	405	
Clothing	406	(b) (c) (d) (e) (f) (g) (h)
Supplemental Breathing Equipment	408	(a) [1] [2] [3] (b)
Lifejackets	409	
Respirators	410	(a) [1] [2] [3] [4] (b) (c) (d) (e) (f) [1] [2] [3] [4] [5] [6] [7] [8] [9] [10] [11] [12] [13] (g) (h) [1] [2]

PART – 5 ELECTRIC UTILITY OPERATIONS

501 – OFFICE SAFETY

Office Safety	501.1	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (t)
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502 WAREHOUSE OPERATIONS

General	502.1	(a) (b) (c) (d) (e) (f) (g)
Shipping and Receiving	502.2	(a) (b) (c) (d) (e) (f) (g)

503 VEHICLE OPERATIONS

General	503.1	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l)
Inspection of Equipment	503.2	(a) (b) (c) (d)
Exhaust Gas	503.3	
Operation	503.4	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l)
Parking	503.5	(a) (b) (c) (d) (e) (f) (g)
Backing	503.6	(a) (b) (c) [1] [2] [3] [4] [5]
Stopping on the Highway	503.7	(a) (b) [1] [2] [3] [4]
Hauling Poles or Ladders	503.8	(a) (b) (c) (d)
Industrial Trucks – Forklifts	503.9	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q)
Cranes, Derricks, Hoisting Equipment	503.10	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s)
Rigging Equipment	503.11	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m)
Aerial Devices	503.12	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (t) (u)
Reporting Utility Vehicle Accidents Portable and Vehicle	503.13	(b) (c) (d) (e) (f)

Mounted Generators 503.14 (a) (b) (c) (d)

504 – VEHICLE MAINTENANCE

General 504.1 (a) (b) (c) (d)
 Vehicle Batteries 504.2 (a) (b)
 Hydraulic Systems 504.3 (a) (b)
 Spray Painting 504.4 (a) (b) (c) (d) (e)
 Servicing Multipiece and Single Piece
 Wheel Rims 504.5 (a)
 Maintenance and Inspection of
 Fleet Utility Vehicles 504.6 (a) (b) (c) (d)
 (e) (f) (g) (h)
 Defective Vehicle Tagout 504.7 (a) (b) (c) (d) (e)
 (f)

505 – WORK ZONE SAFETY (TRAFFIC CONTROL)

General 505.1 (a) (b) (c)
 Equipment 505.2 (a) (b) (c) (d)
 (e)
 Flagmen 505.3 (a) (b) (c) [1] [2]
 [3] (d) (e) (f) (g)
 (h)

506 – TOOLS AND EQUIPMENT

Hand Tools 506.1 (a) (b) (c) (d)
 (e) (f) (g) (h) (i)
 (j) (k) (l) (m) (n)
 (o) (p) (q) (r)
 (s)
 Portable Electric Tools 506.2 (a) [1] [2] (b) (c)
 (d) (e) (f) (g) [1]
 [2] [3]
 Pneumatic Tools 506.3 (a) (b) (c) (d)
 (e) (f) (g) (h) (i)
 (j) (k) (l) (m) (n)
 Hydraulic Tools 506.4 (a) (b) (c) (d)
 (e)
 Power Lawn Mowers, Edgers, etc. 506.5 (a) (b) (c) (d)
 [1] [2] [3] [4]

Power-Actuated Tools	506.6	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n)
Safe Supports and Scaffolds	506.7	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m)
Ladders	506.8	(a) (b) (c) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n)
Straight Ladders	506.9	(a) (b) (c) (d) (e) (f) (g)
Step Ladders	506.10	(a) (b) (c) (d)
507 – OVERHEAD DISTRIBUTION AND TRANSMISSION		
Working On or Near Exposed Energized Lines and Equipment	507.1	(a) [1] [2] (d) [1] [2] [3] (h) (n)
Climbing and Working on Poles	507.3	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o)
Working on Transformers	507.8	(c) (d)
Hoisting Cables – Conductive Material	507.9	(a) (b) (c) (d) (e)
Stringing - Removing De-Energized Conductors	507.11	(a) (e)
Stringing Adjacent to Energized Lines	507.12	(a) (b) (g) (h)
Pole Storage – Temporary	507.15	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j)
Setting and Removing Poles	507.16	(a) (b) (c) (d) (f) (g) (h) (i) (j) (k) (l)
Fuses	507.18	
Rope	507.19	(a) (b) (c) (d) (e) (f) (g) (h)
Metering	507.21	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o)
Testing and Test Facilities	507.22	(a) (b) (c) [1] [2] [3] (d) (e)

(f) (g) (i) [1] [2]
 (j)(k)(l) (m)
 (o)(p) (r)[1] [2]
 [3] [4] [5] [6]

508 – TREE TRIMMING

General	508.1	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (t) (u)
Working Near Energized Conductors	508.2	(a) (b) (c) [1] [2] (d) (e) [1] [2] [3] (f) (g) (h) (i) (j) (k) (l) (m) (n) (o)
Tree Felling	508.3	(a) (b) (c) (d) (e) (f) (g) (h) (i)
Care and Use of Tools and Rope	508.4	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n)
Power Trimming Equipment	508.5	(a) (c) (d) (e) (f) (g) (h) (i) (j) (k) [1] [2] [3] (m) (n) (o) (p) (q) (r) (s) [1] [2] [3]
Chippers	508.6	(a) (b) (c) (d) (e) (f) (g) (i) (j) (k)
Right-of-Way Clearing and Maintenance	508.7	(a) (b) (c) (d) (e)

509 – UNDERGROUND LINES AND EQUIPMENT

Opening and Guarding Holes	509.1	[1] [2] [3] [4]
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Work on Energized Cables	509.3	(b) [1] [2] [3] (d) [1] [2] (n) (o)
Work on Energized Equipment	509.4	(a) (c) (g) (h)
Work on De-Energized Cables	509.5	(f)
Opening and Closing Circuits	509.6	(b) (f)
Heating Materials	509.8	(a) (b) (c) (d) (e) (f) (g)
Excavations	509.10	(a) (b) (c) (d) [1] (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (t) (u) (v) (w) (x) (y) (z) (aa) (bb) (cc)
Pulling Cables	509.12	(a) (b) (c)
Moving Energized Cables	509.13	(b) (d)

511 – COMMUNICATION FACILITIES

Fiber-Optic Systems	511.1	(a) (b) [1] [2] [3] (c) [1] [2] [3] (d) [1] [2] (e) [1] [2] [3] [4] [5] [6] [7] [8] [9] [10] [11] (f) (g) (h)(i) (k) (l)
Radio Frequency Radiation	511.2	(a) [1] [2] [3] (b) [1] [2] [3] [4] [5] (c) [1] [2] [3] [4] [5] [6] [7] [8] [9] [10] [11] [12] (d) [1] [2] [3] [A] [B] [C] [D] [4] (e) [1] [2] (f)

512 – SUBSTATION

General Rules	512.1	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (u)
Working in an Energized Substation	512.2	(a) [1] [2] [3] [4] (c) (d) (e) [1] [2] (f) (g) (k) (o) (p) (q) (u) (v) (w) (x) (z)
Batteries	512.4	(b) (c) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s)
Circuit Breaker Maintenance and Repair	512.8	(b) (c) (h) (i) (k) (l) (n)

RUBBER GLOVES AND RUBBER SLEEVES

LINES, APPARATUS OR EQUIPMENT ENERGIZED (OR MAY BECOME ENERGIZED) AT 600 VOLTS OR LESS:

RUBBER GLOVES SHALL BE WORN.

LINES, APPARATUS OR EQUIPMENT ENERGIZED (OR MAY BECOME ENERGIZED) AT 600 VOLTS OR MORE:

RUBBER GLOVES AND RUBBER SLEEVES SHALL BE CONSIDERED ONE UNIT. WHEN RUBBER GLOVES ARE REQUIRED TO BE WORN, RUBBER SLEEVES SHALL BE WORN.

South Kentucky Rural Electric
P.O.Box 910
Somerset, KY. 42502

Corrective Action Review Form

Case Number _____

Management Team Member: Dennis Holt
Signature

Team Leader: David W. Schuchman
Signature

Team Member: Kenny
Signature

Corrective Action Taken: Yes No _____ Date: 10/26/15

If No Give Reason: - Kenny, closed an energized
circuit with leather gloves a violation of our
"ground to ground" "cradle to cradle" rubber
glove rule - He has been given 3 days off
without pay per a Level 1 Safety violation
as outlined in our corrective action policy.
We discussed the seriousness of the situation
and the importance of safety. I advised
Kenny that we could not tolerate serious
safety infractions.

Job Site Visit Report

Inspector/Auditor: Michael Ramsey Date: 10 / 16 / 15
 Location (County): Wayne Customer: _____
 District (Crew): Wayne Service Street or Road: Wayne Co Middle Sc.
 Supervisor: David Upchurch Time: 11:00 AM
 Crew Members: Kenny Burton

Trucks at Job Site (No.'s): 358
 Other Equipment: —

Job Briefing:

- Conducted Before Job
- Job Procedure Covered
- Energy Control Procedure
- PPE
- Job Hazards
- Emergency Procedures
- Special Precautions

Yes	No	N/A	If No, Corrective Action Taken
	✓		
	✓		was by himself
	✓		He was working alone
	✓		
	✓		
	✓		
	✓		

Work Area Protection:

- Appropriate Work Signs
- Flagman Required
- Flagman Used
- Flagman Properly Equipped
- Traffic Cones in Place

Yes	No	N/A	If No, Corrective Action Taken
		✓	
		✓	
		✓	
		✓	
		✓	

PPE Being Used:

- Hardhat
- Safety Glasses
- Ear Protection
- Rubber Gloves
- Rubber Sleeves
- FR Clothing
- Fall Protection
- Work Gloves

Yes	No	N/A	If No, Corrective Action Taken
✓			
✓			
		✓	
	✓		
	✓		
✓			
✓			

General:

- Work Procedures Satisfactory
- Housekeeping of Job Site

Yes	No	N/A	If No, Corrective Action Taken
	✓		
✓			

South Kentucky RECC - Job Site Visit Report

Vehicles / Equipment:

- Seat Belts
- Auger Roll-up
- Auger Locking Pin
- Have Grounds
- Grounded and/or Barricaded
- Chalked
- Safe Working Order
- Housekeeping Satisfactory
- Outrigger Pads Used
- Safety Latch On Hook

Yes	No	N/A	If No, Corrective Action Taken
✓			
		✓	
		✓	
	✓		
	✓		
✓			
✓			
✓			

Energized Lines:

- All Phases Covered
- Neutral Covered
- Approach Distance Followed

Yes	No	N/A	If No, Corrective Action Taken
	✓		
	✓		
	✓		

De-energized Lines:

- Tested (Voltage Detector)
- Grounded
- Grounded with Live Line Tool
- In Proper Order

Yes	No	N/A	If No, Corrective Action Taken
		✓	
		✓	
		✓	
		✓	

Safety Manual Reference : 407 (c) , 407 e (3) , 507.8 (a) , 507.13 (a)

Lineman in Bucket: Kenny Burton

Lineman on Pole:

Comments: I had called David Upchurch earlier in the week and ask him if someone could hook up the safety trailer at the Wayne Co Middle school on the morning of 10/16/15. I told him the first show was around 8:00 AM. David and Kenny Burton was there when myself and Jack Willis arrived. Kenny went up in the bucket to hook up the trailer. He had on all PPE needed to install cable to transformer. I stated to Kenny that he could open the cutout feeding the transformer. He decided to hook up trailer with transformer energized. Once trailer was hooked up Dave and Kenny left. When we were done I started to call Kenny to come back but he pulled in the parking lot. Kenny started setting his truck up while Jack and I was breaking down safety trailer. Kenny went up in the bucket to unhook trailer. Jack and I was backing the truck up to the trailer. Once we had the trailer hooked up I looked up to see if he was done. I saw Kenny close in energized cut out with leather gloves with Fiber glass stick. When Kenny come down, I went to him and asked if he had opened the line and grounded it. Kenny stated NO. I asked why he didn't have on his gloves and sleeves. He stated he just wasn't thinking and left them in the tru

MLR

revision 8/29/11 rhr

SOUTH KY RECC LEAVE OF ABSENCE

Employee's Name Kenny Burton First Date Absent 10-27 Date Returned 10-30

Employee's Department Wortice 16 Total Days Absent 3
Total Time Absent 24

- Sick Leave
- Vacation
- Jury or Witness Duty
- Community Service
- Death in Family (relationship) _____
- Other (Explain) CORRECTIVE ACTION 3 Day without pay

[Signature]
Employee's Signature

[Signature]
Team Leader's Signature

SOUTH KENTUCKY RURAL ELECTRIC COOPERATIVE
CORRECTIVE ACTION POLICY

CORRECTIVE PROCEDURE:

- A. Violations of and/or disregard for safe work procedures shall result in corrective action appropriate to the seriousness or potential seriousness of the offense. Violations shall be recorded and become a part of the employee's personnel file. The employee's safety record shall be a factor in determining the employee's eligibility for promotion, or continued employment with the cooperative.
- B. Managers or supervisors who knowingly permit violations of safe work procedures or receives notification of a safety violation and neglects to take appropriate corrective action shall be subject to the same corrective action as prescribed for the specific safety violation.
- C. When an employee observes an unsafe work practice, the employee shall immediately take corrective action. Corrective action may include, but not limited to, reminding the offending employee of the safe work procedure or reporting the violation to the employee's immediate supervisor. If the violation involves the immediate supervisor, the violation is to be reported to the responsible Manager or Executive Staff Member.
- D. Violation of safe work procedures shall carry predetermined corrective actions as detailed in the following pages. Violations of safe work procedures are not necessarily limited to the work procedures identified in the following pages.
- E. The President & CEO reserves the right to invoke corrective action, up to and including immediate dismissal, for violation of safe work procedures or at risk behavior above and beyond these guidelines.
- F. Corrective Action is based on the current edition of the APPA Safety Manual.

The categories for safe work procedure violations are rated from Level One through Level Three according to the severity of the violation or the likelihood that a violation of a specific rule could result in serious injury to oneself, a coworker, or a member of the public.

Each Level has a specific rollover period attached to it. A rollover period is the specific length of time that the corrective action is carried on the records. After a rollover period has elapsed and the same employee again violates a safe work procedure, the violation is treated as a first offense. If an employee violates a safe work procedure before the rollover period has elapsed on a previous violation in the same level, the violation is treated as a second offense (or third offense) and the employee will receive a more stringent corrective action for the additional violation. The rollover period starts on the date of the violation. When a second or third violation occurs before the previous rollover period has expired, the new rollover period commences on the date of the newest violation.

The Safety and Loss Control Team will investigate all **accidents** (injury or property damage) and distribute an investigation report to the responsible Manager and Executive Staff member. Any reported safety **violations (safety procedures that have been broken or reported)** witnessed by another employee shall be reported to the responsible Manager and shall be treated the same as an investigation report following the same procedure. Safety visits conducted by the Safety and Loss Control Team or other Managers or Supervisors will require the appropriate form completed and any violations noted will be treated the same as an investigation report following the same procedure. The procedure is as follows: The responsible Manager and Executive Staff member will review the report and discuss the accident and/or violation with the employee/s. The responsible Manager, Executive Staff member, and employee/s must unanimously agree a safety violation/accident has occurred and on corrective action, if any. If a unanimous decision cannot be made, a Review Board will be formed.

If a Review Board is not formed and if there is corrective action necessary, it will be the recommendation of the Executive Staff Member and approved by the President and CEO. For record keeping, a form must be completed that summarizes the actions taken after the review of the investigation report, employee reported violation/accident, or safety visit. The form can be obtained from the Safety and Loss Control Team.

If a Review Board is necessary, it will be made up of the Executive Staff, Safety and Loss Control Manager and HR Manager who will be responsible to review the violation/accident reported and will determine if safety violations occurred and if corrective action should be taken.

The Review Board will review the written accident investigation report before the initial meeting. The Review Board will hear the explanation of the accident/violation from all parties involved and ask any relevant questions before making any decisions on corrective action.

The Review Board will present their recommendation to the President & CEO for approval.

IMMEDIATE DISMISSAL

Failure to follow the glove/sleeve & grounding procedure policies pertaining to the following items will be grounds for immediate dismissal:

Use and Care of Rubber Gloves	407	(a)(b)(c)(d) (e)(f)(g)(i)
Overhead Distribution and Transmission	507.4	(a)
Working on De-energized Lines and equipment	507.6	(a)(b)(c)(d)
Grounding	507.13	(a)(b)(c)(d) (e)(f)(g)(i)
Work on Energized Cables	509.3	(j)
Work on Energized Equipment	509.4	(b)
Work on De-Energized Equipment	509.5	(a)(b)(c)(d)(e)
Grounding	509.7	(a)(b)(c)(d) (e)(f)(g)
Rubber Glove Use	509.9	(a)(b)(c)(d) (e)(f)(g)

Corrective Actions and Levels rollover periods for violation of safe work procedures are as follows:

CORRECTIVE ACTION LEVELS

<u>LEVELS</u>	<u>OFFENSE</u>	<u>MIN</u>	<u>ROLLOVER</u>
Level One:	1st	3 Days Off Work Without Pay	1 Year
	2nd	1 Week Off Work Without Pay or Discharge	1 Year
Level Two:	1st	2 Days Off Work Without Pay	1 Year
	2nd	1 Week Off Work Without Pay	1 Year
	3rd	Discharge	N/A
Level Three:	1st	Written Reprimand	1 Year
	2nd	1 Day Off Work Without Pay	1 Year
	3rd	3 Days Off Work Without Pay	1 Year

LEVEL I

1st Offense = 3 Days Off Work Without Pay – One Year Rollover
2nd Offense = 1 Week Off Work Without Pay or Discharge – One Year Rollover

PART – 1 – GENERAL RULES

After Rescue 115.8

PART – 4 – PERSONAL PROTECTIVE EQUIPMENT

Use and Care of Rubber Gloves 407.1 (a) (b) (c) (d)
(e) [1] [2] [3]
[4] [5] [6] [7]
[8] [9] [10] [11]
[12] [13] [14]
[A] [B] [C] [15]
(f) [1] [2] (g)
(h) (i) (j)(k) (l)

PART – 5 – ELECTRIC UTILITY OPERATIONS

503 – VEHICLE OPERATIONS

Aerial Devices 503.12 (s)

507 – OVERHEAD DISTRIBUTION AND TRANSMISSION

Working on or Near Exposed Energized
Lines and Equipment 507.1 (p)
Flexible Protective Equipment 507.2 (a) (b) [1] [2]
(g)
Working on Energized
Lines with Live-Line Tools 507.4 (a) (e) (g) (n)
Working on De-energized
Lines and Equipment 507.6 (a) (b) [1] [2]
Working on Capacitors 507.10 (a) (b)
Stringing or Removing De-energized 507.11 (b)

Conductors Grounding	507.13	(a) (c) (d) [1] [2] (j) (k) (l) (m)
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509 – UNDERGROUND LINES AND EQUIPMENT

Work on Energized Cables	509.3	(j)
Work on Energized Equipment	509.4	(b)
Work on De-energized Cables	509.5	(a) (b) (c) (d) (e)
Opening and Closing Circuits	509.6	(a) (c) (d)
Grounding	509.7	(a) (b) [1] [2] [3] (c) (d) (e) (f)
Rubber Glove Use	509.9	(a) (b) (c) (d) (e) (f)
Moving Energized Cables	509.13	(c)

512 – Substations

Working in an Energized Substation	512.2	(m) (n) (t)
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LEVEL II

1st Offense = 2 Days Off Work Without Pay – One Year Rollover
2nd Offense = 1 Week Off Work Without Pay – One Year Rollover
3rd Offense = Discharge

PART – 1 – GENERAL RULES

Housekeeping	110	(c) (m) (n)
Smoking	111	
After Rescue	115.8	

PART – 2 – GENERAL AND ENVIRONMENTAL CONTROL

Hazardous Energy Control (Lockout/Tagout)	202	(c)
Hazardous Energy Control (Lockout/Tagout)	202	(c)
De-energizing Lines and Equipment	202.1	(b) [6]

PART – 5 – ELECTRIC UTILITY OPERATIONS

503 – VEHICLE OPERATIONS

Cranes, Derricks, Hoisting Equipment	503.10	(l) [1] [2] [3] [4]
Aerial Devices	503.12	(l) (v)
Reporting Utility Vehicle Accidents	503.13	(a) (d)

506 – TOOLS AND EQUIPMENT

Ladders	506.8	(d)
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507 – OVERHEAD DISTRIBUTION AND TRANSMISSION

Working on or Near Exposed Energized Lines and Equipment	507.1	(b) [1] (c) [1] [2] [3] [4] [5] (e) (f) (i) (j) (k) (l) (m)
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Flexible Protective Equipment	507.2	(o) (c) (d) (e) (f) (h) (i) (j) (k) (l) (m) (n) (o)
Working on Energized Lines with Live-Line Tools	507.4	(b) (c) (d) (f) (h) (i) (j) (k) (l) (m)
Working on De-energized Lines and Equipment	507.6	(c)
Series Street Lighting Circuits	507.7	(a) [1] [2] (b)
Working on Transformers	507.8	(a) (b)
Working on Capacitors	507.10	(c)
Stringing or Removing De-Energized Conductors	507.11	(c) (d) (f) (g)
Stringing Adjacent to Energized Conductors	507.12	(c) (d) (e) (f) (i) (j) (k) (l) (m) (n) (o) (p)(q) [1] [2] (r) [1] [2] [3] [4] [5] (s) (t) (u) (v) (w) (x)
Grounding – General	507.13	(g) (h) (i) (j)
Setting and Removing Poles	507.16	(e) [1] [2]
Testing and Test Facilities	507.22	(h) (n)

509 – UNDERGROUND LINES AND EQUIPMENT

Work on Energized Cables	509.3	(a) [1] [2] [3] [4] [5] (c) (e) (f) (g) (h) (i) (k) (l) (m)
Work on Energized Equipment	509.4	(d) (e) (f)
Opening and Closing Circuits	509.6	(e)
Excavations	509.10	(d) [2] (e) [1] [2] [3] [4] [5]
Moving Energized Cables	509.13	(a)

512 – SUBSTATIONS

Working in an Energized Substation	512.2	(b) (h) (i) (j) (l) (r) (s)
Circuit Breaker Maintenance and Repair	512.8	(a) (d) (e) (f) (g) (j) [1] [2] [3] [4] (m)

LEVEL III

1st Offense = Written Reprimand – One Year Rollover
 2nd Offense = 1 Day Off Work Without Pay – One Year Rollover
 3rd Offense = 3 Days Off Work Without Pay – One Year Rollover

PART – 1 – GENERAL RULES

Application	101	(a) (b) (c)
Employees' Responsibility for Safety	102	(a) (b)
Reporting Employee Injuries	103	(a) (b) (c) (d) (e) (f)
Reporting Hazardous Conditions	104	(a) (b)
Taking Chances	105	(a) (b)
Practical Jokes	106	
Guards	107	(a) (b)
Warnings	108	(a)
Housekeeping	110	(a) (b) (d) (e) (f) (g) (h) (i) (j) (k) (l)
Welding and Cutting – General	112	(a) (b) (c) (d) (e) (f)(g) (h) (i) (j) (k) (l) (m) (n) (p) (q) (r) (s) [1] [2] [3] [4] [5] (t) [1] [2] [3] [4] [5] [4]
Wireless Electronic Devices	113	(a) (b) [1] [2] [3] [4]
CPR, First Aid and AED	114	
Training	115	
Job Briefings	115.5	(a) (b) (c) (d)

PART – 2 – HEALTH AND ENVIRONMENTAL CONTROL

Confined or Enclosed Spaces	201	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m)
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Hazardous Energy Control (Lockout/Tagout) Procedures	202	(a) (b) (c) (d) (e) [1] [2] [3]
Hazardous Energy Control (Lockout/Tagout) De-energizing Lines and Equipment	202.1	(a) (b) [1] [2] [3] [4] [5] [7] [8] [9] [10] [11] [12] [13]
Hazardous Energy Control (Lockout/Tagout) Servicing and Maintenance of Machines and Equipment	202.2	(a) (b) (c) (d) (e) [1] [2] [3] [4] [5] [6] [7] [8] [9] [10] [11] (f) [1] [2] [3] [4] (g) [1] [2] [3] [4] [5] [A] [B] [C]
Hazardous Energy Control (Lockout/Tagout) Device Requirements	202.3	(a) (b) [1] [2] [3] [4] [5] [6] (c) (d)
Fall Protection	203	(a) (b) (c) (d) (e) [1] [2] [3] [4] [5] (f) (g) (h) (i)
Lighting	204	
Exhaust Ventilation	205	(a) (b)
FIRE PROTECTION		
Fire Protection and Emergency Plans	207.1	(a) (b) (c) (d) (e) (f) (g)
Fire Extinguishers	207.2	(a) [1] [2] [3] [4] (b) (c) (d)(e)(f)(g) (h) [1] [2] [3] [4] (i)
Hydrants, Standpipes and Hose Stations	207.3	(a) (b) (c) (d)

Sprinkler Systems	207.4	(e) (f) (g) (h) (i) (a) (b) (c)
PART – 3 – CHEMICAL AND PHYSICAL HAZARD CONTROL		
Material Handling and Storage	301	(a) [1] [2] [3] [4] (b) (c) (d) (e) (f) (g) (h) [1] [2]
Explosives	302	(a) (b) (c) [1] [2] [3] [4] [5] [6] [7] [8] (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (p) (q) [1] [2] [3] (r) (s)
Compressed Gases	303	(a) (b) (c) (d) (e)(f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) [1] [2] (t) [1] [2] [1] [2] [3] [4] [5] [6]
Hazardous Materials	304	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k)
Fuels and Lubricants	305	(a) (b) (c) (d) (e) (f)
Noise	306	(a) (b) (c)
Asbestos	307	(a)(b) (c) (d) (e) [1] [2] (f) [1] [2] (g)
Polychlorinated Biphenyls (PCB's)	308	(a) (b) (c) (d)
Acids and Caustics – Storage	309	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l)
Acids and Caustics – Handling	310	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j)
Acids and Caustics – General	311	(a) (b) (c) (d) (e)
Chlorine	312	(a) (b) (c) (d) (e) (f) (g) (h) (i)
Lead	313	(a) (b) (c) (d) (f)

Use of Herbicides and Other Chemicals	314	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (p)
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PART – 4 – PERSONAL PROTECTIVE EQUIPMENT

Personal Protective Equipment (PPE)	401	(a) (b) (c)
Eye and Face Protection	402	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o)
Head Protection	403	(a) (b) (c) (d)
Hearing Conservation	404	
Wearing Apparel	405	
Clothing	406	(b) (c) (d) (e) (f) (g) (h)
Supplemental Breathing Equipment	408	(a) [1] [2] [3] (b)
Lifejackets	409	
Respirators	410	(a) [1] [2] [3] [4] (b) (c) (d) (e) (f) [1] [2] [3] [4] [5] [6] [7] [8] [9] [10] [11] [12] [13] (g) (h) [1] [2]

PART – 5 ELECTRIC UTILITY OPERATIONS

501 – OFFICE SAFETY

Office Safety	501.1	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (t)
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502 WAREHOUSE OPERATIONS

General	502.1	(a) (b) (c) (d) (e) (f) (g)
Shipping and Receiving	502.2	(a) (b) (c) (d) (e) (f) (g)

503 VEHICLE OPERATIONS

General	503.1	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l)
Inspection of Equipment	503.2	(a) (b) (c) (d)
Exhaust Gas	503.3	
Operation	503.4	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l)
Parking	503.5	(a) (b) (c) (d) (e) (f) (g)
Backing	503.6	(a) (b) (c) [1] [2] [3] [4] [5]
Stopping on the Highway	503.7	(a) (b) [1] [2] [3] [4]
Hauling Poles or Ladders	503.8	(a) (b) (c) (d)
Industrial Trucks – Forklifts	503.9	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q)
Cranes, Derricks, Hoisting Equipment	503.10	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s)
Rigging Equipment	503.11	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m)
Aerial Devices	503.12	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (t) (u)
Reporting Utility Vehicle Accidents Portable and Vehicle	503.13	(b) (c) (d) (e) (f)

Mounted Generators 503.14 (a) (b) (c) (d)

504 – VEHICLE MAINTENANCE

General 504.1 (a) (b) (c) (d)
 Vehicle Batteries 504.2 (a) (b)
 Hydraulic Systems 504.3 (a) (b)
 Spray Painting 504.4 (a) (b) (c) (d) (e)
 Servicing Multipiece and Single Piece
 Wheel Rims 504.5 (a)
 Maintenance and Inspection of
 Fleet Utility Vehicles 504.6 (a) (b) (c) (d)
 (e) (f) (g) (h)
 Defective Vehicle Tagout 504.7 (a) (b) (c) (d) (e)
 (f)

505 – WORK ZONE SAFETY (TRAFFIC CONTROL)

General 505.1 (a) (b) (c)
 Equipment 505.2 (a) (b) (c) (d)
 (e)
 Flagmen 505.3 (a) (b) (c) [1] [2]
 [3] (d) (e) (f) (g)
 (h)

506 – TOOLS AND EQUIPMENT

Hand Tools 506.1 (a) (b) (c) (d)
 (e) (f) (g) (h) (i)
 (j) (k) (l) (m) (n)
 (o) (p) (q) (r)
 (s)
 Portable Electric Tools 506.2 (a) [1] [2] (b) (c)
 (d) (e) (f) (g) [1]
 [2] [3]
 Pneumatic Tools 506.3 (a) (b) (c) (d)
 (e) (f) (g) (h) (i)
 (j) (k) (l) (m) (n)
 Hydraulic Tools 506.4 (a) (b) (c) (d)
 (e)
 Power Lawn Mowers, Edgers, etc. 506.5 (a) (b) (c) (d)
 [1] [2] [3] [4]

Power-Actuated Tools	506.6	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n)
Safe Supports and Scaffolds	506.7	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m)
Ladders	506.8	(a) (b) (c) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n)
Straight Ladders	506.9	(a) (b) (c) (d) (e) (f) (g)
Step Ladders	506.10	(a) (b) (c) (d)
507 – OVERHEAD DISTRIBUTION AND TRANSMISSION		
Working On or Near Exposed Energized Lines and Equipment	507.1	(a) [1] [2] (d) [1] [2] [3] (h) (n)
Climbing and Working on Poles	507.3	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o)
Working on Transformers	507.8	(c) (d)
Hoisting Cables – Conductive Material	507.9	(a) (b) (c) (d) (e)
Stringing - Removing De-Energized Conductors	507.11	(a) (e)
Stringing Adjacent to Energized Lines	507.12	(a) (b) (g) (h)
Pole Storage – Temporary	507.15	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j)
Setting and Removing Poles	507.16	(a) (b) (c) (d) (f) (g) (h) (i) (j) (k) (l)
Fuses	507.18	
Rope	507.19	(a) (b) (c) (d) (e) (f) (g) (h)
Metering	507.21	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o)
Testing and Test Facilities	507.22	(a) (b) (c) [1] [2] [3] (d) (e)

(f) (g) (i) [1] [2]
 (j)(k)(l) (m)
 (o)(p) (r)[1] [2]
 [3] [4] [5] [6]

508 – TREE TRIMMING

General	508.1	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (t) (u)
Working Near Energized Conductors	508.2	(a) (b) (c) [1] [2] (d) (e) [1] [2] [3] (f) (g) (h) (i) (j) (k) (l) (m) (n) (o)
Tree Felling	508.3	(a) (b) (c) (d) (e) (f) (g) (h) (i)
Care and Use of Tools and Rope	508.4	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n)
Power Trimming Equipment	508.5	(a) (c) (d) (e) (f) (g) (h) (i) (j) (k) [1] [2] [3] (m) (n) (o) (p) (q) (r) (s) [1] [2] [3]
Chippers	508.6	(a) (b) (c) (d) (e) (f) (g) (i) (j) (k)
Right-of-Way Clearing and Maintenance	508.7	(a) (b) (c) (d) (e)

509 – UNDERGROUND LINES AND EQUIPMENT

Opening and Guarding Holes	509.1	[1] [2] [3] [4]
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Work on Energized Cables	509.3	(b) [1] [2] [3] (d) [1] [2] (n) (o)
Work on Energized Equipment	509.4	(a) (c) (g) (h)
Work on De-Energized Cables	509.5	(f)
Opening and Closing Circuits	509.6	(b) (f)
Heating Materials	509.8	(a) (b) (c) (d) (e) (f) (g)
Excavations	509.10	(a) (b) (c) (d) [1] (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (t) (u) (v) (w) (x) (y) (z) (aa) (bb) (cc)
Pulling Cables	509.12	(a) (b) (c)
Moving Energized Cables	509.13	(b) (d)

511 – COMMUNICATION FACILITIES

Fiber-Optic Systems	511.1	(a) (b) [1] [2] [3] (c) [1] [2] [3] (d) [1] [2] (e) [1] [2] [3] [4] [5] [6] [7] [8] [9] [10] [11] (f) (g) (h)(i) (k) (l)
Radio Frequency Radiation	511.2	(a) [1] [2] [3] (b) [1] [2] [3] [4] [5] (c) [1] [2] [3] [4] [5] [6] [7] [8] [9] [10] [11] [12] (d) [1] [2] [3] [A] [B] [C] [D] [4] (e) [1] [2] (f)

512 – SUBSTATION

General Rules	512.1	(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (u)
Working in an Energized Substation	512.2	(a) [1] [2] [3] [4] (c) (d) (e) [1] [2] (f) (g) (k) (o) (p) (q) (u) (v) (w) (x) (z)
Batteries	512.4	(b) (c) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s)
Circuit Breaker Maintenance and Repair	512.8	(b) (c) (h) (i) (k) (l) (n)

RUBBER GLOVES AND RUBBER SLEEVES

LINES, APPARATUS OR EQUIPMENT ENERGIZED (OR MAY BECOME ENERGIZED) AT 600 VOLTS OR LESS:

RUBBER GLOVES SHALL BE WORN.

LINES, APPARATUS OR EQUIPMENT ENERGIZED (OR MAY BECOME ENERGIZED) AT 600 VOLTS OR MORE:

RUBBER GLOVES AND RUBBER SLEEVES SHALL BE CONSIDERED ONE UNIT. WHEN RUBBER GLOVES ARE REQUIRED TO BE WORN, RUBBER SLEEVES SHALL BE WORN.

Safety Meeting

MINUTES

AUGUST 17 & 18, 2016

SOMERSET AUDITORIUM

MEETING CALLED BY	Allen Anderson, Dennis Holt and Eddie Black
TYPE OF MEETING	Safety Meeting and Accident Review
INVOCATION	Paul Wilson
NOTE TAKER	Tammy Cash
ATTENDEES	8/17/16 Somerset at 7:30, Whitley City 10:00, Monticello 1:00. 8/18/16 Clinton Co at 8:00 and Russell Springs 10:30.
MEETING ADJOURNED	9:15

DISCUSSION	Safety Meeting and Accident Review
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Eddie Black opened the meeting with asking Paul Wilson to lead in prayer.

Eddie started the meeting with a review of the accident that happened on Friday August 12, 2016 involving Byron Koontz and Robert Edwards. They received the call from dispatch at 4:30 am about an outage on Sandy Gap in Pulaski County with 100 members out of electric. When they got to the outage, they found one phase of the two phase line down on the ground. The two phase line was off of a three phase line and 2 of the OCR handles were down on the three phase but the third phase was not down. They performed a job briefing but did not complete a documented copy, which we are always to do when there is more than 1 man working the job. They made the decision to work it as a hot line. Eddie noted you cannot work a hot line on the ground, and you can't pull a hot line up the pole. The line should have been de-energized with a visible opening with hold card in place. Eddie said you always need to test the line to see if it is energized and then put grounds as close as possible to the worksite. This is the only way to ensure that you are doing it safely. After their job briefing the men pulled the bucket truck into the field beside the pole. Byron went up in his bucket, he had his gloves and sleeves on. He was going to cut the phase and give to Robert to fix the bad place in the wire. Robert had gloves on but no sleeves. They pulled the wire back up and Byron pulled off 1 glove to try to put the wire back together after some difficulties he chose to take off the other glove, and at this point he became the jumper between the 2 wires. Byron was knocked unconscious with burns to his hands and wrist. Robert brought the bucket down and tried to radio into dispatch but couldn't get a signal. Byron then came to and begged him not to call an ambulance, he said he was ok and Robert didn't make the call. Robert then called his supervisor Ish Helton who was nearby and he came to the site and put Byron into his personal truck and brought Byron into the office. Once at the office a call was made for an

ambulance. The ambulance picked up Byron from South Kentucky RECC and transported him to the helipad at Lake Cumberland Reginal Hospital. From there they airlifted him to the UK burn center. Eddie said the accident started with working a hotline not grounded and not following procedures for safety. The outage was fixed after the investigation was complete. Eddie told the group that things had to change. We don't work a downed line like it is hot. We have to follow the safety rules each time we are out on a job. We don't want this to ever happen again.

Dennis Holt then took the floor. Dennis told them he had been here a long time and we have had too many accidents where men have been hurt. We are going to have to change how we do our work to be safe. We have to wear our gloves and sleeves ground to ground and cradle to cradle. He said we are changing our policy and we will now have zero tolerance, if you don't wear your gloves and sleeves and use ground chains, you will be let go with no exceptions. We have to work safe.

At this time Allen Anderson took the floor. Allen said the hardest thing to do is to call a family and tell them their husband, son or father has been hurt in an accident. Allen said he knew it was hard when you are awakened up in the middle of the night to work an outage, and it is dark, rainy and foggy. Allen said Byron and Robert have been sent home for 2 weeks without pay and don't know if they will be permitted to return to work or not. God has blessed us so much that Byron was not hurt any worse than he was. Allen, Dennis and Eddie have talked to both of these men, and they want things to change even if it means they don't get to come back to work. Allen told the men to take your time and do each job safe, he wants everyone to come home at night to their families. Allen said both men are great workers. Allen said if you were unsure about what you are doing, ask questions if you think it is unsafe and then don't do it. Allen said we can't stop all accidents but we can stop all contact accidents. The best thing you can do for any man here is to keep him safe.

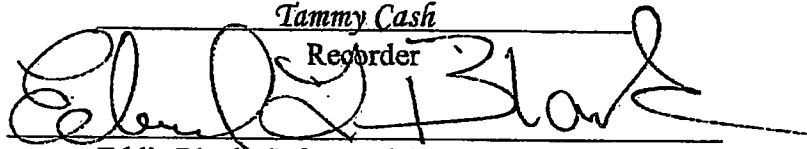
Allen ask if anyone had anything to say and several made comments. The men as a whole are willing to change and work more safely. They were in support for them to be off 2 weeks but not to let them go. Several men said if they saw anyone doing something unsafe, not having gloves and sleeves on or working a line hot and not grounding it, they were going to report it. They would rather have their fellow workers mad at them rather than hurt or dead. We as a coop have things that we need to change. We need to stay positive and supportive. We must work safe each and every day.

SAFETY STATEMENT:

No job is so important and no service is so urgent that we cannot take the time to perform our work safely.

Tammy Cash

Recorder

A large, stylized handwritten signature in black ink, appearing to read 'Eddie Black', written over a horizontal line.

Eddie Black, Safety and Lost Control Manager

TC
Safetymtg08.16.doc

SOUTH KENTUCKY RECC
SAFETY & TRAINING
MEETING

TOPIC	INSTRUCTOR	TIME	DATE
<u>August 12, 2016 Accident Review</u>	<u>Eddie Black</u>	<u>7:30 a.m.</u>	<u>8/17/2016</u>

PRINT NAME	TEAM	SIGNATURE
Eddie Black	Safety	Eddie Black
Allen Anderson	CEO	Allen Anderson
DENNIS HOLT	ENG. + OPERATIONS	Dennis Holt
Tommy Cash	Eng.	Tommy Cash
Joni Winteland	technical services	Joni Winteland
Eric Chumbley	Safety	Eric Chumbley
Dallas Hopkins	Tech Services	Dallas Hopkins
Denzil McGinnis	staking	Denzil McGinnis
Bruce Parker	ENGINEERING	Bruce Parker
Kevin Newton	Engineering	Kevin Newton
PAUL WILSON	ROW	Paul Wilson
David Trimble	Dispatch	David Trimble
David Sparks	Tech Sup	David Sparks
Paul Merrick	ROW	Paul Merrick
Mitch Robertson	staking	Mitch Robertson
Dave Cundiff	CONST	Dave Cundiff
Tom Tugman	METERING	Tom Tugman
Donnie Burdine	Metering	Donnie Burdine

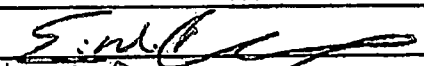
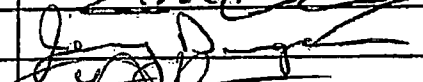

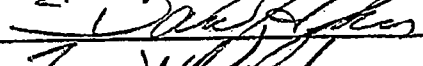
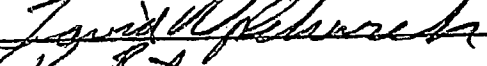
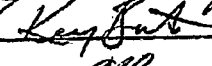




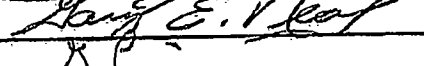
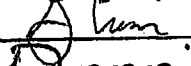
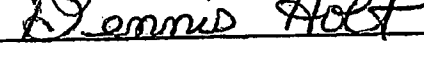
SOUTH KENTUCKY RECC
SAFETY & TRAINING
MEETING

TOPIC	INSTRUCTOR	TIME	DATE
<u>August 12, 2016 Accident Review</u>	<u>Eddie Black</u>	<u>7:30 a.m.</u>	<u>8/17/2016</u>

PRINT NAME	TEAM	SIGNATURE
Junior Sandlid	Metering	Junior Sandlid
Tim EASTMAN	SAFETY	Tim Eastman
Luke Stevenson	Dispatch	Luke Stevenson
Mark Lopez	Const	Mark Lopez
Orville Browner	Const	Orville Browner
MARK WILSON	CONST	Mark Wilson
Ruben Inabnitt	R.O.W	Ruben Inabnitt
Pig Ridner	R.O.W.	Pig Ridner
Ben Burton	Dispatch	Ben Burton
Jack Willis	Const.	Jack Willis
Randy Mounce	R.O.W	Randy Mounce
Leel Chitwood	R.O.W	Leel Chitwood
Chris Cain	Maint	Chris Cain
Dennis Reynolds	const	Dennis Reynolds
Darrell Scruggs	" "	Darrell Scruggs
Daniel Coomer	Const.	Daniel Coomer
Steve Harris	CCC	Steve Harris
JEFF CRAIG	Stalling	Jeff Craig

**SOUTH KENTUCKY RECC
SAFETY & TRAINING
MEETING**

TOPIC	INSTRUCTOR	TIME	DATE
<u>August 12, 2016 Accident Review</u>	<u>Eddie Black</u>	<u>1:00 PM</u>	<u>8/17/2016</u>

PRINT NAME	TEAM	SIGNATURE
Eric Chumbley	Safety	
Jerry DUNAGAN	Monticello	
Robert Phillips	Monticello	
David Hughes	Monticello	
David Upchurch	"	
Kenny Burton	"	
Allen Anderson	CEO	
David Piercy	Monticello	
Mike Daniels	monticello	
Don Stahl	ENGINEERING	
GARRY E. NEAL	MONTICELLO	
Greg ERISMAN	Monticello	
DENNIS HOLT	ENGINEERING + OPER.	

**SOUTH KENTUCKY RECC
SAFETY & TRAINING
MEETING**

TOPIC
August 12, 2016 Accident Review

INSTRUCTOR
Eddie Black

TIME **DATE**
~~8:30~~ 9:30 AM 8/18/2016

PRINT NAME	TEAM	SIGNATURE
Eric Chumbley	Safety	<i>Eddie Black</i>
David Sims	Russell	<i>David Sims</i>
Jeremiah Purcell	Russell	<i>Jeremiah Purcell</i>
Merda Marshall	Russell	<i>Merda Marshall</i>
Gus Hammond	Russell	<i>Gus Hammond</i>
Rodney Jones	Russell	<i>Rodney Jones</i>
Allen Anderson	CEO	<i>Allen Anderson</i>
DENNIS HOLT	ENG. + OPERATIONS	<i>Dennis Holt</i>
John Jones	Russell	<i>John Jones</i>

South Kentucky RECC

Safety Meeting

August 25, 2016



Accident – August 12, 2016

- 4:30 a.m. - Robert Edwards & Byron Koontz
- Sandy Gap - (2) OCR – HWY 1956
- Job Briefing
- Accident
- 3 Phase Transformer
- Tree on Line

RUBBER GLOVES AND RUBBER SLEEVES

LINES, APPARATUS OR EQUIPMENT ENERGIZED (OR MAY BECOME ENERGIZED) AT 600 VOLTS OR LESS:

RUBBER GLOVES SHALL BE WORN.

LINES, APPARATUS OR EQUIPMENT ENERGIZED (OR MAY BECOME ENERGIZED) AT 600 VOLTS OR MORE:

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South Kentucky RECC Rubber Gloves & Sleeves Rule

Ground-to-Ground

Cradle-to-Cradle

Lock-to-Lock

(PPE)

Violation: “Immediate Dismissal”

Grounding Procedures

- Visible Opening
 - Hold Card
 - Test Line (With Voltage Tester)
 - Attach Grounds
 - (PPE)
-
- **Violation: “Immediate Dismissal”**

OSHA Final Rule

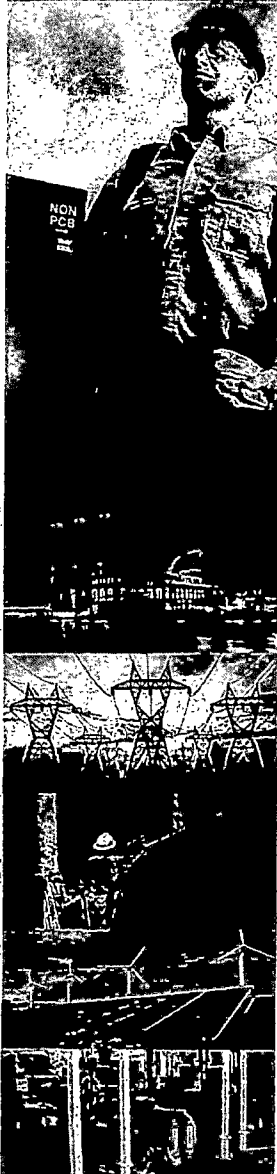
Who does it affect?

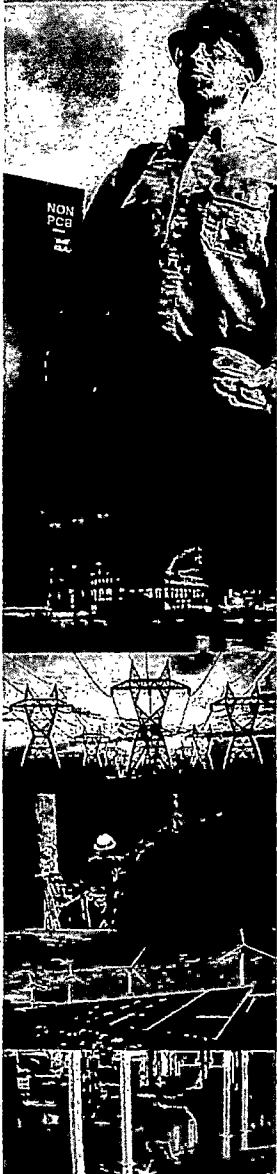
§1910.269

Employers that operate or maintain electric power generation, transmission, or distribution lines or equipment

Subpart V

Employers with employees who perform construction work on electric power transmission or distribution lines or equipment





Employer Responsibilities

The new provisions for protection from electric arcs include new requirements for the employer to:

- Assess the workplace for flame and electric arc hazards
- Estimate the available heat energy from electric arcs to which employees would be exposed
- Ensure that employees wear clothing that will not melt, ignite or continue to burn
- Ensure that employees wear flame resistant clothing and other protective equipment with an arc rating greater than or equal to the estimated heat energy

Care and Maintenance of PPE



Overview of ASTM 1449 (Care & Maintenance) and ASTM F2757 (Home Laundering) Standards

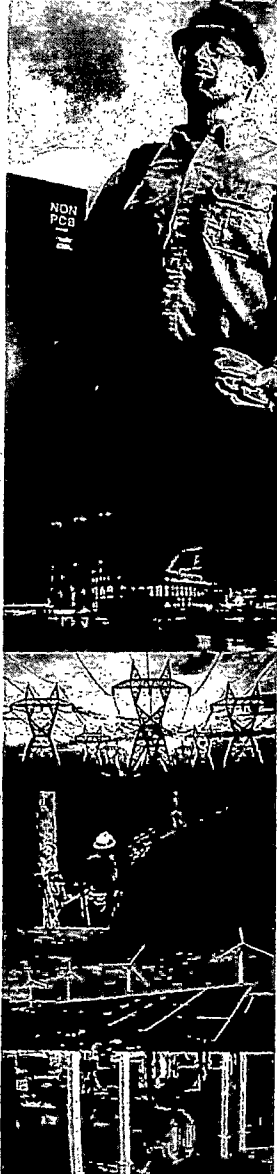
"Employer is responsible for ensuring proper fit, use and maintenance of PPE"

The employer must ensure:

1. Flame resistant and arc rated garments properly fit
2. Garments are inspected regularly
3. Garments are cleaned per manufacturer's specification
4. Garments are repaired with like FR materials
5. Garments are systematically retired from service

**Standards recommend the use of a professional laundry service*

Care and Maintenance of PPE



ASTM 2757 (Home Laundering)

- **Guidelines for companies who mandate home laundry of FRC**
 - **Do not use** chlorine bleach, hydrogen peroxide, starch, **fabric softeners**, or detergents or pretreatment products with chlorine bleach, hydrogen peroxide or derivatives of chlorine bleach or hydrogen peroxide.
 - Use **soft water** or detergent specifically designed for hard water. Hard water (greater than 7 grains per gallon of hardness) **can leave residue** on fabrics that may **mask** flame resistance.
 - It is recommended to **launder** FR and non-flame resistant garments **separately**.
 - Turn garments **inside out** when laundering.
 - Tumble dry on hottest setting allowed by the clothing care label. Do not over dry. **Remove from dryer immediately** when dry.
- **Employer cannot pass the liability to the employee**

ERC Panel/Case Solutions



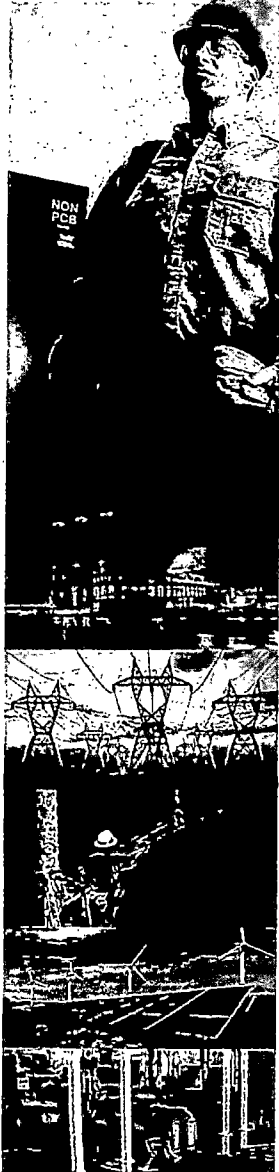
NRECA

A Touchstone Energy® Cooperative 

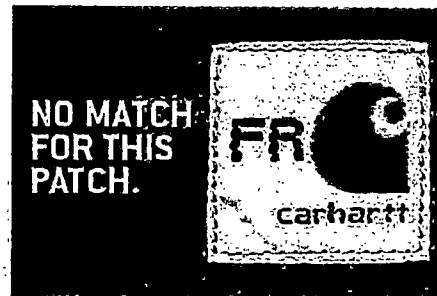
CINTAS®

THE UNIFORM PEOPLE

FRC Fabric/Garment Options



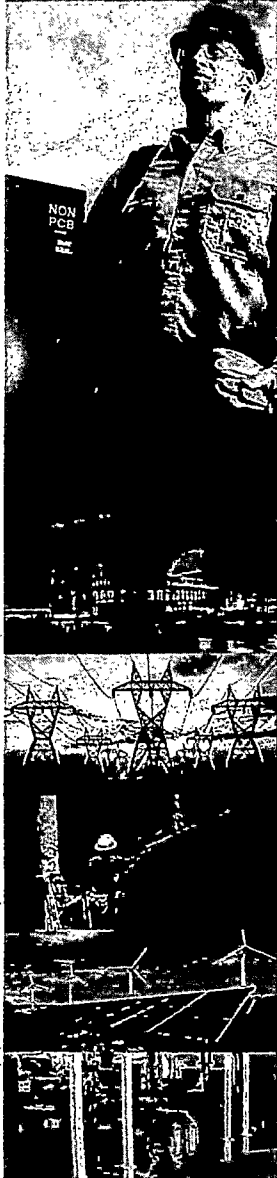
Major Manufacturers



Cintas has an *exclusive* partnership with Carhartt to provide the lightest, most comfortable FRC that your employees will truly want to wear!

CINTAS[®]
THE UNIFORM PEOPLE

FR Fabric / Garment Options



Outer Garment

Cintas will Inspect and Clean

***100% Cotton T-Shirts / FR Logo**



Questions, Discussion, or Comments