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**STATE OF KENTUCKY**

**COUNTY OF** Franklin

Before me, a Notary Public, in and for said County and State, this 7<sup>th</sup> day of April, 2016, came Holly Willard

personally known to me, who being duly sworn, states as follows: That she is the Advertising Assistant of the Kentucky Press Service, Inc; that she has personal knowledge of the contents of this affidavit; and that the publications included on the attached list published the legal notice for Big Rivers Electric Corporation.

Holly Willard  
Signed

Bonnie J. Howard  
Notary Public

My commission expires 9-18-20  
Id. # 563384

# **KENTUCKY PRESS SERVICE**

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***Teresa Revlett Advertising Dept.***

**List of newspapers running the notice for Big Rivers Electric Corporation**

**Attached tearsheets provide proof of publication:**

**Bardwell Carlisle Co. News-3/29/17**

**Owensboro Messenger Inquirer-4/2/17**

**Brandenburg Meade Co. Messenger-3/30/17**

**Paducah Sun-4/2/17**

**Calhoun McLean Co. News-3/30/17**

**Princeton Times Leader-3/29/17**

**Calvert City Lake News-3/30/17**

**Sebree Banner-3/29/17**

**Central City Leader News-3/28/17**

**Smithland Livingston Ledger-3/30/17**

**Central City Times Argus-3/29/17**

**Sturgis News-3/29/17**

**Eddyville Herald Ledger-3/29/17**

**Wickliffe Advance Yeoman-3/29/17**

**Elizabethtown News Enterprise-4/2/17**

**Hardinsburg Herald News-3/29/17**

**Hartford Ohio Co. Times News-3/29/17**

**Hawesville Hancock Clarion-3/30/17**

**Henderson Gleaner-4/2/17**

**Leitchfield Record-3/30/17**

**Madisonville Messenger-4/2/17**

**Marion Crittenden Press-3/30/17**

**Marshall Co. Tribune Courier-4/4/17**

**Mayfield Messenger-3/31/17**

# Businesses try to quash federal equal pay project

Chamber official calls Obama rule incredible burden

NICOLE GAUDIANO  
USA TODAY

WASHINGTON - Business groups led by the U.S. Chamber of Commerce are pressuring the Trump administration to kill an Obama-era initiative designed to reduce wage disparities by requiring big employers to report pay data based on race, gender and ethnicity.

The Obama administration had proposed the new requirement to bolster federal investigations of pay discrimination and encourage employers to evaluate their own pay practices as women's salaries continue to lag behind those of men.

But an ad-hoc coalition of business associations asked President Donald Trump's budget office to review and reject the Equal Employment Opportunity Commission's requirement, saying the data collection is too oner-

ous and expensive.

"If ever there was a regulation that imposed an incredible amount of burden with no utility ... it's this one," said Randy Johnson, a senior vice president with the Chamber. "It was pushed through under the prior administration because it met a political goal. But as far as the substance and merits, there just isn't any that would justify it being kept on the books."

Johnson said the Office of Management and Budget hasn't responded to a March 20 letter the Chamber sent with 26 other business associations to the director, Mick Mulvaney, requesting the review. But he said the issue is among the Chamber's top labor priorities.

"I think the agency will take care of this," he said. "It's such a gross abuse of regulatory power on the part of the EEOC."

Trump's stance on pay equity has been somewhat murky.

He has said he supports pay based on performance, but he expressed concerns in 2015 about equal pay legislation if

"everybody ends up making the same pay," likening such a result to "a socialist society." His daughter Ivanka, however, pledged during the campaign that her father would fight for "equal pay for equal work" and has said she is "very passionate" about fighting for wage equality.

Lisa Maatz, with the American Association of University Women, said, "We would like to see this be a place where they take a stand. All you have to do is look at the Women's March to know that people care about these issues, they're watching and we're not going away."

The White House and EEOC did not respond to requests for comment; OMB said it is reviewing the request.

Women working full time in the U.S. were typically paid 80 percent of what men were paid in 2015, and the pay gap was worse for women of color, according to a 2017 AAUW study. Part of the reason may be a concentration of women in lower paying jobs or women

working fewer hours, but experts also cite discrimination as a contributing factor.

Democratic National Committee Chairman Tom Perez said the initiative to collect pay data was one of the most important things he worked on to address the pay equity gap for women when he was President Barack Obama's labor secretary.

"I don't understand why any company who wants to retain their workforce and recruit the best and brightest talent wouldn't want to keep this data so that they under-

stand, 'Do we have a problem?' Perez said in an interview with USA TODAY. "This is not rocket science. This is about fundamental fairness."

Employers have long reported data about number of employees by job category, gender and ethnicity or race. The new annual requirement, announced in September, calls for private employers and federal contractors with more than 100 employees to also report the pay data by March 31, 2018. The Obama administration estimated it would cover 63 million

employees.

As of December, more than 100 companies and organizations, including AT&T, eBay, Mastercard and Yahoo, had signed Obama's "White House Equal Pay Pledge," voluntarily committing to conduct annual company-wide gender pay analyses.

Contributing: Susan Page



Elana Goodman and others express their views at a protest urging equal pay for women March 14 in Fort Lauderdale, Fla.

### PUBLIC NOTICE

A public hearing will be held on April 18, 2017, at 9:00 a.m., Eastern Daylight Time, at the offices of the Kentucky Public Service Commission, 211 Sower Boulevard, Frankfort, Kentucky, to examine the application of the Fuel Adjustment Clause of Kentucky Corp. for the period November 1, 2014, through October 31, 2016. Individuals interested in attending this hearing shall notify the Public Service Commission in writing of their intent to attend no later than April 14, 2017. If no notices of intent to attend are received by that date, this hearing will be cancelled and the matter shall be considered submitted for decision based on the evidence in the record. Written notice of intent to attend this hearing should be sent to: Executive Director, Kentucky Public Service Commission, P.O. Box 615, Frankfort, Kentucky 40602.

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**NOTICE OF PUBLIC HEARING**

The Kentucky Public Service Commission will hold a hearing on April 18, 2017, at 9:00 a.m., Eastern Daylight Time, in the case of the Matter of: An Examination of the Application of the Fuel Adjustment Clause of Big Rivers Electric Corporation from November 1, 2014 through October 31, 2016, Case No. 2017-00006, for the purpose of examining the application of Big Rivers Electric Corporation's Fuel Adjustment Clause from November 1, 2014, through October 31, 2016. The hearing will be held in Hearing Room 1 of the Commission's offices at 211 Sower Boulevard, Frankfort, Kentucky. This hearing will be streamed live and may be viewed on the PSC website, psc.ky.gov.

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