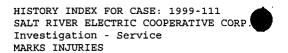
# CASE NUMBER:

99-111

KY. PUBLIC SERVICE COMMISSION AS OF : 02/25/00





IN THE MATTER OF SALT RIVER ELECTRIC COOPERATIVE CORPORATION ALLEGED FAILURE PURSUANT TO 807 KAR 5:041, SECTION 3, TO COMPLY WITH NATIONAL ELECTRIC SAFETY CODE, 1990 EDITION, SECTION 42, RULE 420H, RULES FOR EMPLOYEES, TOOLS AND PROTECTIVE EQUIPMENT, AND RULE 421A, DUTIES OF FIRST LEVEL SUPERVISOR OR PERSON IN CHARGE

SEQ	ENTRY	
NBR	DATE	REMARKS
0001	03/31/1999	Order entered; resp. to allegations due 4/20/99; hearing set for 5/11/99.
M0001	04/20/1999	REGINA BECKMAN SALT RIVER ELETRIC-RESPONSE TO ORDER OF MARCH 31,99
0002	04/30/1999	Order scheduling IC on 5/7/99 at 10:30 in Conference Room 2.
0003	05/10/1999	Order cancelling 5/11/99 hearing; to be rescheduled if necessary.
0004	05/11/1999	IC memo sent to parties; comments, if any, due 5/19.
M0002	05/20/1999	REGINA BECKMAN SALT RIVER RECC-SUPP RESPONSE TO INFORMAL CONFERENCE ON MAY 7,99
0005	08/31/1999	Letter to Regina Beckman enclosing copy of Settlement Agreement.
0006	01/14/2000	Settlement Agreement
0007	02/08/2000	Final Order with Settlement Agreement
M0003	02/23/2000	SALT RIVER RECC-CHECK FOR FINES PER ORDER OF 2-8-00 FOR 250.00
8000	02/25/2000	Receipt of Payment of \$250.00 for assessed penalty.

# COMMONWEALTH OF KENTUCKY BEFORE THE PUBLIC SERVICE COMMISSION

In the Matter of:			
SALT RIVER ELECTRIC COOPERATIVE CORPORATION	) )		
	) CASE NO. 99-111		
ALLEGED FAILURE PURSUANT TO 807 KAR 5:041, SECTION 3, TO COMPLY WITH NATIONAL ELECTRIC SAFETY CODE, 1990 EDITION, SECTION 42, RULE 420H, RULES FOR EMPLOYEES, TOOLS AND PROTECTIVE EQUIPMENT, AND RULE 421A, DUTIES OF FIRST LEVEL SUPERVISOR OR PERSON IN CHARGE	) ) ) ) ) ) ) ) ) ) ) ) )		

## **RECEIPT OF PAYMENT**

This is to acknowledge receipt of one check in the amount of \$250.00 payable to Treasurer, Commonwealth of Kentucky, from Salt River Electric Cooperative Corporation.

This represents full payment of the penalty assessed against them in the above-styled action.

Stephanie Bell

Secretary of the Commission

Dated 2/25/2000



# COMMONWEALTH OF KENTUCKY PUBLIC SERVICE COMMISSION 211 SOWER BOULEVARD POST OFFICE BOX 615 FRANKFORT, KY. 40602 (502) 564-3940

#### CERTIFICATE OF SERVICE

RE: Case No. 1999-111
SALT RIVER ELECTRIC COOPERATIVE CORP.

I, Stephanie Bell, Secretary of the Public Service Commission, hereby certify that the enclosed attested copy of the Commission's Order in the above case was served upon the following by U.S. Mail on February 8, 2000.

Parties of Record:

Larry Hicks
General Manager
Salt River Electric Cooperative
Corp.
111 West Brashear Avenue
P. O. Box 609
Bardstown, KY. 40004

Honorable Regina Rapier Beckman Counsel for Salt River Electric Fulton, Hubbard & Hubbard 117 East Stephen Foster Avenue P.O. Box 88 Bardstown, KY. 40004 0088

Secretary of the Commission

# COMMONWEALTH OF KENTUCKY BEFORE THE PUBLIC SERVICE COMMISSION

and the second and an arrange and the second second and the second and the second and the second as the second as the second and the second as the second as

In the Matter of:

SALT RIVER ELECTRIC COOPERATIVE CORPORATION	)
	) CASE NO. 99-11
ALLEGED FAILURE PURSUANT TO 807 KAR 5:041, SECTION 3, TO COMPLY WITH NATIONAL ELECTRIC SAFETY CODE, 1990 EDITION, SECTION 42, RULE 420H, RULES FOR EMPLOYEES, TOOLS AND PROTECTIVE EQUIPMENT, AND RULE 421A, DUTIES OF FIRST LEVEL SUPERVISOR OR PERSON IN CHARGE	/ ) ) ) ) ) )

## ORDER

On March 31, 1999, the Commission directed Salt River Electric Cooperative Corporation ("Salt River") to appear at a hearing and to show cause why it should not be penalized, pursuant to KRS 278.990(1), for its alleged violations of the National Electric Safety Code ("NESC") that the Commission enforces pursuant to 807 KAR 5:041, Section 3. Salt River's employees violated NESC Section 42, Rule 420H. Employee Brian Barnett failed to use the proper protective tools and equipment, and Employee Randy Nalley failed to properly supervise in the use of the proper protective tools and equipment.

After commencement of this proceeding, Salt River and Commission Staff entered into negotiations to resolve all outstanding issues. On September 20, 1999,

they executed a Settlement Agreement which is appended hereto. In reviewing the Settlement Agreement, the Commission considered, *inter alia*, the circumstances and seriousness surrounding the incident that is the subject of this proceeding, including the fact that Salt River has not had a fatality from electric shock in 60 years and Salt River's effort to comply with the Commission's safety regulations. Salt River took immediate disciplinary steps, changed the disciplinary system, and provided a documented procedure for every job. After reviewing the Settlement Agreement, and being otherwise sufficiently advised, the Commission finds that the Agreement is in accordance with the law, does not violate any regulatory principle, results in a reasonable resolution of this case, and is in the public interest.

#### IT IS THEREFORE ORDERED that:

- 1. The Settlement Agreement is incorporated into this Order as if fully set out herein.
- 2. The terms and conditions set forth in the Settlement Agreement are hereby adopted and approved.
- 3. Within 10 days of the date of this Order, Salt River shall pay to the Commonwealth of Kentucky the sum of Two Hundred Fifty Dollars (\$250). This payment shall be made in the form of cashier's check payable to the Kentucky State Treasurer and shall be mailed or delivered to the Office of General Counsel, Public Service Commission, 211 Sower Boulevard, Post Office Box 615, Frankfort, Kentucky 40602.
  - 4. This case is closed and is hereby removed from the Commission's docket.

Done at Frankfort, Kentucky, this 8th day of February, 2000.

By the Commission

ATTEST:

Executive Director

Wielen

## **APPENDIX**

APPENDIX TO AN ORDER OF THE

KENTUCKY PUBLIC SERVICE COMMISSION

IN CASE NO. 99-111

DATED 2/8/2000

# COMMONWEALTH OF KENTUCKY BEFORE THE PUBLIC SERVICE COMMISSION

In the Matter of:

SALT RIVER ELECTRIC COOPERATIVE CORPORATION	)
	) CASE NO. 99-111
ALLEGED FAILURE PURSUANT TO 807 KAR 5:041, SECTION 3, TO COMPLY WITH NATIONAL ELECTRI SAFETY CODE, 1990 EDITION, SECTION 42, RULE 420H, RULES FOR EMPLOYEES, TOOLS AND PROTECTIVE EQUIPMENT, AND	) ) (C) ) )
RULE 421A, DUTIES OF FIRST LEVEL SUPERVISOR OR PERSON	, )
IN CHARGE	)

## SETTLEMENT AGREEMENT

This Settlement Agreement, made and entered into on this 20th day of Scotonics, 1999, between Salt River Electric Cooperative Corporation ("Salt River") and the Staff of the Public Service Commission ("Commission Staff").

## WITNESSETH:

WHEREAS, Commission Staff issued a Utility Accident Investigation Report ("Investigation Report") dated January 11, 1999 detailing its investigation of an incident which occurred on September 23, 1998 involving Salt River employees, Brian Barnett and Randy Nalley. Brian Barnett and Randy Nalley were preparing a new electric service connection at Lot #36, Hickory Acre Trailer Park in Shepardsville, Kentucky. Mr. Nalley was acting supervisor. Mr. Barnett was standing on a ladder, holding the

energized service lead and a connector in one hand. With his other hand, he reached for a tool and inadvertently touched the service neutral. He was not wearing his rubber gloves at the time of the accident. Upon touching the neutral, he received an electric shock. Mr. Nalley, acting as supervisor, failed to direct Mr. Barnett to wear his rubber gloves; and

WHEREAS, on March 31, 1999, the Public Service Commission ("Commission") entered a show cause Order in Case No. 99-111 against Salt River in which it found sufficient evidence to believe that Salt River failed to comply with Commission regulations; namely, Salt River's employee, Brian Barnett's failure to wear personal equipment and protective devices (rubber gloves), pursuant to Section 42, Rule 420H, of the National Electrical Safety Code ("NESC"), and Salt River's employee, Randy Nalley's failure to properly supervise to see that safety rules are observed, pursuant to Section 42, Rule 421A, of the NESC. The NESC standards are applicable to Salt River, pursuant to 807 KAR 5:041, Section 3; and

WHEREAS, the Commission ordered Salt River to show cause why it should not be subject to the penalties of KRS 278.990(1) for its alleged violation(s) and the parties hereto desire to enter into this Settlement Agreement to resolve the issues raised by the Commission's show cause Order, and have in furtherance thereof entered into the stipulations included herein and set out below;

NOW, THEREFORE, the parties hereto mutually stipulate as follows:

1. Salt River is a Kentucky corporation doing business as an electric utility in the Commonwealth of Kentucky and is regulated by the Commission.

- 2. Salt River installs, operates, and maintains electric facilities throughout its service area within Kentucky.
- 3. Salt River has a duty to comply with the provisions of Chapter 278 of the Kentucky Revised Statutes and Commission regulations promulgated thereunder, including NESC.
- 4. As a result of the accident, Salt River has taken a more aggressive stance in training and enforcement of its safety rules, details of which are contained in its supplemental response filed May 20, 1999.
- 5. Commission regulation 807 KAR 5:041, Section 3, requires each utility, other than a natural gas utility (provided for by separate regulation), to comply with the NESC, including proper safety management and the wearing of rubber gloves.
- 6. On September 23, 1998, Brian Barnett and Randy Nalley were preparing a new electric service connection at Lot #36, Hickory Acre Trailer Park in Shepardsville, Kentucky. Mr. Nalley was acting supervisor. Mr. Barnett was standing on a ladder, holding the energized service lead and a connector in one hand. With his other hand, he reached for a tool and inadvertently touched the service neutral. He was not wearing his rubber gloves at the time of the accident. Upon touching the neutral, he received an electric shock. Mr. Nalley, acting as supervisor, failed to direct Mr. Barnett to wear his rubber gloves.
- 7. These stipulations are proposed by Commission Staff and Salt River for purposes of reaching a settlement in Case No. 99-111. In the event such a settlement is not reached, these proposed stipulations will be withdrawn.

8. Nothing contained herein shall be construed as an admission of a violation of any Commission regulation by Salt River, nor shall the Commission's acceptance of this agreement be construed as a finding of a violation of a Commission regulation by Salt River, and the facts contained herein shall not be cited as precedent in any other proceeding except to enforce this Settlement Agreement.

NOW, THEREFORE, Salt River and Commission Staff agree that:

- 1. Salt River shall receive a civil penalty of Two Hundred Fifty Dollars (\$250).
- 2. Within 10 days after the entry of an Order approving this Settlement Agreement, Salt River shall pay to the Commonwealth of Kentucky Two Hundred Fifty Dollars (\$250). This payment shall be in the form of a cashier's check made payable to "Treasurer, Commonwealth of Kentucky," and shall be mailed or delivered to the Office of General Counsel, Public Service Commission, 730 Schenkel Lane, Post Office Box 615, Frankfort, Kentucky 40602.
- 3. This agreement is subject to the acceptance of and approval by the Commission.
- 4. Nothing contained herein shall be construed as an admission of a violation of any Commission regulation by Salt River, nor shall the Commission's acceptance of this agreement be construed as a finding of a violation of a Commission regulation by Salt River. This Settlement Agreement and stipulations contained herein may not be cited in any other matter or proceeding except they may be used in a proceeding between the Commission and Salt River to enforce this Settlement Agreement. This case shall be terminated upon entry of a Commission Order accepting this Settlement Agreement in satisfaction of the show cause Order of March 31, 1999.

- 5. If the Commission fails to accept and approve this Settlement Agreement in its entirety, this proceeding shall go forward and each of the terms of the Settlement Agreement or any matters raised during settlement negotiations or contained herein shall not be binding on any of the signatories.
- 6. If the Commission accepts and adopts this Settlement Agreement in its entirety and enters an Order in this proceeding to that effect, Salt River shall not apply for rehearing in this matter nor bring an action for judicial review of that Order.

  AGREED TO BY:

SALT RIVER ELECTRIC COOPERATIVE CORPORATION

By May 10 8 9 (date)

General Manager (date)

Transaction Bedium 10 8 9 (date)

Regina Rapier Beckman (date)

Counsel for Salt River Electric Cooperative Corporation

PUBLIC SERVICE COMMISSION OF KENTUCKY

By Will Wrelf
Dale Wright, Staff Attorney

(date)



COMMONWEALTH OF KENTUCKY
PUBLIC SERVICE COMMISSION
730 SCHENKEL LANE
POST OFFICE BOX 615
FRANKFORT, KENTUCKY 40602
www.psc.state.ky.us
(502) 564-3940
Fax (502) 564-3460

Ronald B. McCloud, Secretary Public Protection and Regulation Cabinet

Helen Helton Executive Director Public Service Commission

Paul E. Patton Governor

January 14, 2000

Ms. Helen C. Helton Executive Director Public Service Commission P. O. Box 615 Frankfort, Kentucky 40602

Re:

Salt River Electric Cooperative Corporation

Case No. 99-111

Dear Ms. Helton:

Attached hereto is the Settlement Agreement for filing in the main case file of the above-referenced case.

Sincerely,

Staff Attorney

vh

cc: Parties of Record w/attachment



# COMMONWEALTH OF KENTUCKY BEFORE THE PUBLIC SERVICE COMMISSION

In the Matter of:

SALT RIVER ELECTRIC COOPERATIVE CORPORATION	) )
	) CASE NO. 99-111
ALLEGED FAILURE PURSUANT TO	)
807 KAR 5:041, SECTION 3, TO	)
COMPLY WITH NATIONAL ELECTRIC	)
SAFETY CODE, 1990 EDITION,	)
SECTION 42, RULE 420H, RULES	)
FOR EMPLOYEES, TOOLS AND	)
PROTECTIVE EQUIPMENT, AND	)
RULE 421A, DUTIES OF FIRST	)
LEVEL SUPERVISOR OR PERSON	)
IN CHARGE	)

## SETTLEMENT AGREEMENT

This Settlement Agreement, made and entered into on this <u>20<sup>th</sup></u> day of <u>September</u>, 1999, between Salt River Electric Cooperative Corporation ("Salt River") and the Staff of the Public Service Commission ("Commission Staff").

### WITNESSETH:

WHEREAS, Commission Staff issued a Utility Accident Investigation Report ("Investigation Report") dated January 11, 1999 detailing its investigation of an incident which occurred on September 23, 1998 involving Salt River employees, Brian Barnett and Randy Nalley. Brian Barnett and Randy Nalley were preparing a new electric service connection at Lot #36, Hickory Acre Trailer Park in Shepardsville, Kentucky. Mr. Nalley was acting supervisor. Mr. Barnett was standing on a ladder, holding the

energized service lead and a connector in one hand. With his other hand, he reached for a tool and inadvertently touched the service neutral. He was not wearing his rubber gloves at the time of the accident. Upon touching the neutral, he received an electric shock. Mr. Nalley, acting as supervisor, failed to direct Mr. Barnett to wear his rubber gloves; and

WHEREAS, on March 31, 1999, the Public Service Commission ("Commission") entered a show cause Order in Case No. 99-111 against Salt River in which it found sufficient evidence to believe that Salt River failed to comply with Commission regulations; namely, Salt River's employee, Brian Barnett's failure to wear personal equipment and protective devices (rubber gloves), pursuant to Section 42, Rule 420H, of the National Electrical Safety Code ("NESC"), and Salt River's employee, Randy Nalley's failure to properly supervise to see that safety rules are observed, pursuant to Section 42, Rule 421A, of the NESC. The NESC standards are applicable to Salt River, pursuant to 807 KAR 5:041, Section 3; and

WHEREAS, the Commission ordered Salt River to show cause why it should not be subject to the penalties of KRS 278.990(1) for its alleged violation(s) and the parties hereto desire to enter into this Settlement Agreement to resolve the issues raised by the Commission's show cause Order, and have in furtherance thereof entered into the stipulations included herein and set out below;

NOW, THEREFORE, the parties hereto mutually stipulate as follows:

1. Salt River is a Kentucky corporation doing business as an electric utility in the Commonwealth of Kentucky and is regulated by the Commission.

- 2. Salt River installs, operates, and maintains electric facilities throughout its service area within Kentucky.
- 3. Salt River has a duty to comply with the provisions of Chapter 278 of the Kentucky Revised Statutes and Commission regulations promulgated thereunder, including NESC.
- 4. As a result of the accident, Salt River has taken a more aggressive stance in training and enforcement of its safety rules, details of which are contained in its supplemental response filed May 20, 1999.
- 5. Commission regulation 807 KAR 5:041, Section 3, requires each utility, other than a natural gas utility (provided for by separate regulation), to comply with the NESC, including proper safety management and the wearing of rubber gloves.
- 6. On September 23, 1998, Brian Barnett and Randy Nalley were preparing a new electric service connection at Lot #36, Hickory Acre Trailer Park in Shepardsville, Kentucky. Mr. Nalley was acting supervisor. Mr. Barnett was standing on a ladder, holding the energized service lead and a connector in one hand. With his other hand, he reached for a tool and inadvertently touched the service neutral. He was not wearing his rubber gloves at the time of the accident. Upon touching the neutral, he received an electric shock. Mr. Nalley, acting as supervisor, failed to direct Mr. Barnett to wear his rubber gloves.
- 7. These stipulations are proposed by Commission Staff and Salt River for purposes of reaching a settlement in Case No. 99-111. In the event such a settlement is not reached, these proposed stipulations will be withdrawn.

8. Nothing contained herein shall be construed as an admission of a violation of any Commission regulation by Salt River, nor shall the Commission's acceptance of this agreement be construed as a finding of a violation of a Commission regulation by Salt River, and the facts contained herein shall not be cited as precedent in any other proceeding except to enforce this Settlement Agreement.

NOW, THEREFORE, Salt River and Commission Staff agree that:

- 1. Salt River shall receive a civil penalty of Two Hundred Fifty Dollars (\$250).
- 2. Within 10 days after the entry of an Order approving this Settlement Agreement, Salt River shall pay to the Commonwealth of Kentucky Two Hundred Fifty Dollars (\$250). This payment shall be in the form of a cashier's check made payable to "Treasurer, Commonwealth of Kentucky," and shall be mailed or delivered to the Office of General Counsel, Public Service Commission, 730 Schenkel Lane, Post Office Box 615, Frankfort, Kentucky 40602.
- 3. This agreement is subject to the acceptance of and approval by the Commission.
- 4. Nothing contained herein shall be construed as an admission of a violation of any Commission regulation by Salt River, nor shall the Commission's acceptance of this agreement be construed as a finding of a violation of a Commission regulation by Salt River. This Settlement Agreement and stipulations contained herein may not be cited in any other matter or proceeding except they may be used in a proceeding between the Commission and Salt River to enforce this Settlement Agreement. This case shall be terminated upon entry of a Commission Order accepting this Settlement Agreement in satisfaction of the show cause Order of March 31, 1999.

- 5. If the Commission fails to accept and approve this Settlement Agreement in its entirety, this proceeding shall go forward and each of the terms of the Settlement Agreement or any matters raised during settlement negotiations or contained herein shall not be binding on any of the signatories.
- 6. If the Commission accepts and adopts this Settlement Agreement in its entirety and enters an Order in this proceeding to that effect, Salt River shall not apply for rehearing in this matter nor bring an action for judicial review of that Order.

  AGREED TO BY:

SALT RIVER ELECTRIC COOPERATIVE CORPORATION

By Sarry Aux	10/8/9
(name)  General Manager  (title)	(date)
Regin Sapier Bellenn	10/8/99
Regina Rapier Beckman	(date)
Counsel for Salt River Electric Cooperative Cor	rporation

PUBLIC SERVICE COMMISSION OF KENTUCKY

By Wale Wright, Staff Attorney 10/20/99 (date)



COMMONWEALTH OF KENTUCKY
PUBLIC SERVICE COMMISSION
730 SCHENKEL LANE
POST OFFICE BOX 615
FRANKFORT, KENTUCKY 40602
www.psc.state.ky.us
(502) 564-3940
Fax (502) 564-1582

Ronald B. McCloud, Secretary Public Protection and Regulation Cabinet

Helen C. Helton Executive Director Public Service Commission

Paul E. Patton Governor

August 31, 1999

Ms. Regina Rapier Beckman 117 East Stephen Foster Avenue Bardstown, Kentucky 40004

Re:

Salt River Electric Cooperative Corporation Show Cause Cases 99-111 and 99-112

Dear Ms. Beckman:

Please find enclosed the original and one copy of Settlement Agreements in Case Nos. 99-111 and 99-112. You will notice that the recommended civil penalties are on the low side because of Salt River's excellent record and the immediate action taken in these two cases.

Please discuss these two matters with your client and if there is any problem, be sure to contact me. My telephone number is 502/564-3940, Extension 235.

Sincerely,

Staff Attorney

DW:v

**Enclosures** 

## COMMONWEALTH OF KENTUCKY BEFORE THE PUBLIC SERVICE COMMISSION

Matter of:		MAY 20 100 ED
SALT RIVER ELECTRIC COOPERATIVE CORPORATION	) ) )	CONTRACTOR CE
ALLEGED FAILURE PURSUANT TO	)	CASE NO. 99-111
807 KAR 5:041, §3, TO COMPLY	)	
WITH NATIONAL ELECTRIC SAFETY	)	
CODE, 1990 EDITION, SECTION 42, RULE	)	
420H, RULES FOR EMPLOYEES, TOOLS AND PROTECTIVE EQUIPMENT	)	

## SUPPLEMENTAL RESPONSE

Pursuant to the informal conference that was held at the Public Service Commission offices in Frankfort on May 7, 1999, and a memorandum incorporating discussions therefrom, Counsel for Salt River Electric files the following supplemental response to this case:

- 1. It has always been Salt River's policy that any time an employee is working hands on with an energized primary line, the employee must have on both gloves and sleeves. After the incident which is the subject of this action, Salt River both reinforced this policy and increased the application of this policy. Salt River's policy now requires that any time anyone is working within five feet of energized primary line, the employee must have both gloves and sleeves on. Salt River held a safety meeting to make this policy very clear to its employees.
- 2. Salt River has also taken a more aggressive stance on safety instruction and updates for its employees. Previously, Salt River's safety instruction program included a time for independent study by employees to review safety rules and regulations. However, to make sure that employees are understanding and retaining the knowledge learned while studying safety rules, Salt River is adding an interactive time whereby discussions, questions and answers will take place after

employees have had an opportunity to study the rules. This will make sure that the employees adequately understand the rules and will give all an opportunity to discuss any concerns they may have.

- 3. Salt River has also increased its disciplinary methods through its work rules both by increasing penalties for any violations and giving employees fewer steps to reach severe penalties. Prior to the implementation of the new work rules, for many offenses an employee could receive the discipline of "informal counseling." The discipline of "informal counseling" required no record keeping and was just a discussion with the employee. This method of discipline has been deleted as we believe that by documenting all warnings and discipline, Salt River will be able to better track any employees who need further attention in the areas of safety. Also Salt River has increased the amount of time that a violation remains on an employee's record. Prior to the implementation of the new rules, a violation only stayed on the person's record for six months. Now, an employee will carry any discipline for a period of two years. Copies of both the work rules that were implemented in July 20, 1995, and the work rules that were later implemented in November of 1998, are attached hereto.
- 4. Salt River has also implemented the checklist for supervisors to use when reviewing a site. This written inspection report allows the supervisor to note all of the safety requirements and also provides a space for any additional comments. These inspection reports will then be turned in and maintained by the safety advisor. This checklist will increase the communications among the supervisors so that employees can be tracked on their violations in a very quick manner. A copy of this checklist is attached hereto.
- 5. In response to this specific incident, attached is the supervisor's report for a near miss.

  The "near miss" program used by Salt River requires that after any incident the employee involved

in the incident and all other employees at Salt River involved in field work will have a meeting and discussion concerning the problems and resolution of the situation.

FULTON, HUBBARD & HUBBARD

Regina-Rapier Beckman

117 East Stephen Foster Avenue

P.O. Box 88

Bardstown, Kentucky 40004

(502) 348-6457

## Salt River Electric Cooperative Corporation

## **WORK RULES**

The Cooperative realizes that no single set of rules can cover every aspect of conduct. Therefore, discipline in these cases or situations which fall outside these rules will be considered and weighed on a fair basis.

Any suspension resulting from these Work Rules will be without pay.

These Work Rules have been designed to use Progressive Discipline as a way to insure that Salt River Electric Cooperative Corporation is able to be "the leading partner in providing service with excellence."

Discipline will be administered within 3 working days of the discovery of the infraction.

Disciplinary action will remain in an "active" status for a running 6 months. At the end of that time, the Disciplinary action occurring 6 months or more before will not be considered in current Disciplinary Proceedings.

## **GROUP III**

These problems generally result in 3 steps of discipline:

- 1 A written reprimand with suspension from work without pay for one (1) day
- 2 A written reprimand with suspension from work without pay for five (5) days
- 3 A discharge
- 1. Removal of Cooperative property from premises without proper permission.
- 2. Failure to use safety devices or equipment, and failure to comply with safety precautions.
- 3. Failure to report an on-the-job accident or citation.
- 4. Violation of policy and/or procedure (including safety procedures that results in harm to employees or damage to property.
- 5. Failure to wear prescribed uniform or apparel.

## **GROUP IV**

These problems generally result in only 2 steps of discipline. They are very serious offenses and the severity of the discipline indicates to the employee that continued employment is in jeopardy:

- 1 A written reprimand with suspension from work without pay for five (5) days
- 2 Discharge
- 1. Refusal to carry out orders.
- 2.. Any act which is seriously detrimental to the well-being of another employee.
- 3. Solicitation (for personal use) of gifts, rewards, or payment of any kind from any Cooperative vendor or potential vendor.
- 4. Deliberately falsifying reason for absences.
- 5. Use of Intoxicating Beverage or Illegal Substance while on Stand-By Duty.

# Salt River Electric Cooperative Corporation

## WORK RULES

The Cooperative realizes that no single set of rules can cover every aspect of conduct. Therefore, discipline in these cases or situations, which fall outside these rules, will be considered and weighed on a fair basis.

Any suspension resulting from these Work Rules will be with out pay.

These Work Rules have been designed to use Progressive Discipline.

Discipline will be administered within 3 working days of the discovery of the in-fraction.

Disciplinary action will remain in an "active" status for a running 2 years.

Possession or use of Illegal Substance or working under the influence of any intoxicant or illegal substance on the Cooperative's premises or work site and inappropriate sexual harassment will be disciplined according to the respective Board Policies.

## GROUP I

These problems generally result in 5 steps of discipline:

- 1 A verbal reprimand
- 2 A written reprimand with suspension from work without pay for one (1) day
- 3 A written reprimand with suspension from work without pay for three (3) days
- 4 A written reprimand with suspension from work without pay for ten (10) days
- 5 A discharge
- Refusal to work a reasonable amount of overtime as per contract.
- 2. Creating or contributing to unsanitary or unsafe working conditions.
- 3. Inappropriate conduct on the Cooperative premises or work site that interferes with work.
- 4. Unauthorized use or tampering with data processing/word processing equipment, computer applications (programs) or files.
- 5. Failure to record attendance properly (non-deliberate).
- 6. Unexcused tardiness (without a valid reason for tardiness).
- 7. Abuse of established break and lunchtime policy.
- 8. Failure to take ordinary care of Cooperative property resulting in damage.

- 9. Posting or altering any matter on bulletin boards or Company property or removing any posted materials from bulletin boards, without supervisor's approval.
- 10. Attending to personal affairs or performing work other than Cooperative duties while on paid work time, without Supervisor's consent.
- 11. Unintentional failure to observe instructions of Supervisor.
- 12. Smoking in areas deemed restricted, but not hazardous.
- 13. Work performance not up to established standards (i.e., inefficiency, misuse of work time, misuse and/or waste of materials).

## GROUP II

These problems generally result in 4 steps of discipline:

- 1 A written reprimand with suspension from work without pay for one (1) day
- 2 A written reprimand with suspension from work without pay for five (5) days
- 3 A written reprimand with suspension from work without pay for ten (10) days
- 4 A discharge
- 1. Removal of Cooperative property from premises without proper permission.
- 2. Failure to use safety devices or equipment, and/or failure to comply with safety precautions.
- 3. Failure to report an on-the-job accident or citation.
- 4. Inability to get along with supervisor and/or co-workers causing impact on operations.
- 5. Unauthorized disclosure of known confidential information affecting employees and/or customers of Salt River ECC.
- 6. Failure to wear prescribed uniform or apparel.

## GROUP III

These problems generally result in only 2 steps of discipline. They are very serious offenses and the severity of the discipline indicates to the employee that continued employment is in jeopardy:

- 1 A written reprimand with suspension from work without pay for five (5) days
- 2 Discharge
- 1. Refusal to carry out orders.
- 2. Any act which is seriously detrimental to the well being of ones self or another employee.
- Solicitation (for personal use) of gifts, rewards, or payment of any kind from any Cooperative vendor or potential vendor.
- 4. Deliberately falsifying reason for absences.
- 5. Use of Intoxicating Beverage or Illegal Substance while on Stand-By Duty.

## GROUP IV

These problems generally result in only 1 step of discipline --- discharge. They are acts of misconduct so serious that, in and of themselves, they cause the employment relationship to be broken.

- 1. Willful damage of Cooperative equipment or property.
- Theft (of any kind) while on or about Cooperative property.
- 3. Possession of weapons, firearms, or explosives on the Cooperative's property without proper authorization. (Hunting equipment left in personal vehicles while parked on Cooperative property does not apply.)
- 4. Absence from work for two (2) consecutive days without valid reason or Supervisor's consent.
- 5. Unauthorized changing or falsifying of any Cooperative records or files.
- 6. Unauthorized use of or tampering with data processing or word processing applications (programs) or files in which confidential or sensitive information is contained.
- 7. Conviction of any drug related, theft related, or sex related crime.
- 8. Making a false police report, false insurance claim, or false report of personal injury.



## SALT RIVER SUPERVISOR INSPECTION REPORT

LOCATION			DATE/			
INSPECTOR			TIME_	AM	PM	
CREW SUPERVISOR						
MAINTENANCE	CON	ISTRUCTIO	)N	HOT CREW	METER READER	
TRUCK NOS.	SAT	UNSAT	NA	С	OMMENTS	
Traffic Control Signs						
Flagman						
Cones						
Grounding Line						
Truck						
Voltage Tester				· · · · · · · · · · · · · · · · · · ·		
Personal Protective Equipment Ear Plugs						
Safety Glasses						
Hard Hats					<u> </u>	
Rubber Gloves					<u> </u>	
Leather Gloves						
Trucks Condition						
Position						
Explosives Storage						
Other Observations						
Employees On Job						

## SUPERVISOR'S REPORT FOR NEAR MISS

Date of Incident: $8-28-98$
Time: 3.45 Pm
Employee(s) Involved Billy Marks
Location: 079-17-0-8-
Description of Incident: was working on hooking up
Some primary notoring, GOT Shocked on Left Aran
Follow Up: AFTer FESTing + Checking accident SiTe  The voltage he Acceived Came From an unknown  Source
The voltage he Beceived came From an unknown
Source
Signed: Bollyfupsen (Swervisor)
(Supervisor)
Date of Report: 198



COMMONWEALTH OF KENTUCKY
PUBLIC SERVICE COMMISSION
730 SCHENKEL LANE
POST OFFICE BOX 615
FRANKFORT, KENTUCKY 40602
WWW.psc.state.ky.us
(502) 564-3940
Fax (502) 564-3460

Ronald B. McCloud, Secretary Public Protection and Regulation Cabinet

Helen Helton Executive Director Public Service Commission

Paul E. Patton Covernor

May 11, 1999

Hon. Regina Rapier Beckman Fulton, Hubbard & Hubbard 117 East Stephen Foster Avenue P. O. Box 88 Bardstown, Kentucky 40004-0088

R۵.

Case Nos 99-111 and 99-112

Salt River Electric Cooperative Corporation

Dear Ms. Beckman:

Attached is a copy of the memorandum which is being filed into the record of the above-referenced case. If you have any comments that you would like to make regarding the contents of the informal conference memorandum, please do so within five days of receipt of this letter. Should you have any questions regarding same, please contact Dale Wright at (502) 564-3940, Extension 235.

Helen C. Helton

**Executive Director** 

Attachment



#### INTRA-AGENCY MEMORANDUM

#### KENTUCKY PUBLIC SERVICE COMMISSION

TO.

Main Case File Nos. 99-111 and 99-112

FROM:

Dale Wright O

Attorney

DATE:

May 11, 1999

RE:

Salt River Electric Cooperative Corporation ("Salt River")

Case Nos. 99-111 and 99-112

An informal conference was held at the Public Service Commission offices in Frankfort, Kentucky on May 7, 1999. Present and representing the PSC was Dale Wright, Martha Morton and John Land and present and representing Salt River was Regina Rapier Beckman, Esq., Larry Hicks and Bobby Simpson.

It was first noted that the Utility Accident Investigation Report attached and made a part of Case No. 99-111 is misplaced and, in fact, is the report that should be attached to and made a part of Case No. 99-112. It is likewise with the report attached to and made a part of Case No. 99-112, it should be attached to and be a part of Case No. 99-111.

It was immediately established that there was no genuine issues of fact concerning either Case No. 99-111 and 99-112 and that the established facts could be properly stipulated to. The accident related to Case No. 99-111 occurred on September 23, 1998 and in Case No. 99-112 the accident occurred on July 28, 1998. The entire discussion was a general one which included both cases. It is acknowledged that Salt River operates one of the safest electrical utilities in operation in Kentucky. There have been no work related electrical fatalities in 60 years.

It was noted the Salt River took remedial measures immediately after each accident. In one case the employee was suspended without pay for three days. Other measures to better document accidents and immediately address the issues in each case have been taken. More aggressive attention to the safety rules and practical application are being applied by Salt River. Discipline is immediate and serious.

Training and education was also discussed short and long term.

Salt River, by counsel, Ms. Beckman, is going to file in the record a supplemental response and therein detail Salt River's action, efforts and plans.

(A) BELLSOUTH

BellSouth Telecommunications, Inc. P.O. Box 32410

Louisville, Kentucky 40232

٥r

Fax 502 582-1573 Internet

502 582-8219

Creighton.E.Mershon@bridge.bellsouth.com

Creighton E. Mershon, Sr. General Counsel - Kentucky

BellSouth Telecommunications, Inc. 601 West Chestnut Street, Room 407 Louisville, Kentucky 40203

May 7, 1999

RECEIVED

MAY 1 0 1999

Helen C. Helton Executive Director Public Service Commission 730 Schenkel Lane P. O. Box 615 Frankfort, KY 40602

PUBLIC SERVICE COMMISSION

Approval of the Resale Agreement Negotiated by BellSouth Telecommunications, Inc. ("BellSouth") and Push Button Paging & Communications pursuant to Sections 251 and 252 of the Telecommunications Act of

1996

PSC 98-111

Dear Helen:

On March 2, 1998, BellSouth Telecommunications, Inc. filed the above-referenced Resale Agreement with the Commission. Agreement was approved on March 26, 1998. Attached for filing is an Amendment to the Agreement.

Six copies of the Amendment and eight copies of the transmittal letter are filed. The two extra copies of the letter are provided for Matt Rhody and Becky Dotson.

Sincerely,

Creighton Mershon, Sr. 4

Attachment

Lawrence Hansbro, Push Button Paging & Communications, Inc. (letter only)

162377

#### Amendment to Resale Agreement by and between BellSouth Telecommunications, Inc. and Push Button Paging & Communications, Inc. dated February 13, 1998

This Agreement refers to the Resale Agreement ("the Agreement") entered into by Push Button Paging & Communications, Inc. ("Push Button") and BellSouth Telecommunications, Inc. ("BellSouth") on February 13, 1998. This Amendment ("Amendment") is made by and between Push Button and BellSouth and shall be deemed effective on the date executed by Push Button and BellSouth.

NOW THEREFORE, in consideration of the mutual provisions contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Push Button and BellSouth (individually, a "Party" and collectively, the "Parties") hereby covenant and agree as follows:

1. BellSouth and Push Button are entering into this Agreement for the purpose of deleting the table of Operational Support System (OSS) Rates contained in Exhibit A of their existing Agreement in its entirety and replacing it with the new OSS rates as follows:

OPERATIONAL	Electronic	Manual
SUPPORT SYSTEMS	Per LSR received from the CLEC	Per LSR received from the CLEC
(OSS) RATES	by one of the OSS interactive	by means other than one of the
	interfaces	OSS interactive interfaces
OSS Order Charge	\$3.50	\$19.99

Footnote (1): In addition to OSS charges, applicable discounted service order and related charges apply per the tariff.

2. The Parties agree that Push Button will incur the mechanized rate for all LSRs, both mechanized and manual, if the percentage of mechanized LSRs to total LSRs exceeds the threshold percentages shown below:

Year	Ratio: Mechanized/Total LSRs
1999	70%
2000	80%
2001	90%

The threshold plan will be discontinued in 2002.

- 3. The Parties agree that the threshold plan described in Paragraph 2 above may be superceded by an LSR specific process that would apply the mechanized LSR rate to only those manual LSRs, which cannot be submitted over a mechanized system.
- 4. The Parties agree that all other provisions of the Agreement, dated February 13, 1998, shall remain in full force and effect.
- 5. The Parties further agree that either or both of the Parties is authorized to submit this Amendment to the Public Service Commission or other regulatory body having jurisdiction over the subject matter of this Amendment, for approval subject to Section 252(e) of the federal Telecommunications Act of 1996.

IN WITNESS WHEREOF, in parties hereto have caused this Amendment to be executed by their respective duly authorized representatives on the date indicated below.

Signature

Jerry D. Hendrix
Name

Director - Interconnection Services
Title

1 28/99

Date

Push Button Paging & Communications, Inc.

AUVENCE - GINSOV

Name

Title

Push Button Paging & Communications, Inc.

Title

Push Button Paging & Communications, Inc.

Title

Director - Interconnection Services

Title

Date



## COMMONWEALTH OF KENTUCKY PUBLIC SERVICE COMMISSION

730 SCHENKEL LANE POST OFFICE BOX 615 FRANKFORT, KY. 40602 (502) 564-3940

May 10, 1999

Larry Hicks
General Manager
Salt River Electric Cooperative
Corp.
111 West Brashear Avenue
P. O. Box 609
Bardstown, KY. 40004

Honorable Regina Rapier Beckman Counsel for Salt River Electric Fulton, Hubbard & Hubbard 117 East Stephen Foster Avenue P.O. Box 88 Bardstown, KY. 40004 0088

RE: Case No. 99-111

We enclose one attested copy of the Commission's Order in the above case.

Sincerely, Sur

Stephanie Bell Secretary of the Commission

SB/hv Enclosure

#### BEFORE THE PUBLIC SERVICE COMMISSION

In the Matter of:

SALT RIVER ELECTRIC COOPERATIVE CORPORATION	) ) ) CASE NO. 99-111
	)
ALLEGED FAILURE PURSUANT TO	)
807 KAR 5:041, SECTION 3, TO COMPLY	)
WITH NATIONAL ELECTRIC SAFETY CODE,	)
1990 EDITION, SECTION 42, RULE 420H,	)
RULES FOR EMPLOYEES, TOOLS AND	)
PROTECTIVE EQUIPMENT, AND RULE 421A,	)
DUTIES OF FIRST LEVEL SUPERVISOR OR	)
PERSON IN CHARGE	, )

#### ORDER

Having been advised that Commission Staff and Salt River Electric Cooperative Corporation are currently in the midst of settlement negotiations in an attempt to resolve all of the issues in this case, the Commission HEREBY ORDERS that the hearing scheduled for May 11, 1999 is hereby cancelled, to be rescheduled at a later date if necessary.

Done at Frankfort, Kentucky, this 10th day of May, 1999.

By the Commission

ATTEST:

Executive Director



## COMMONWEALTH OF KENTUCKY PUBLIC SERVICE COMMISSION

730 SCHENKEL LANE POST OFFICE BOX 615 FRANKFORT, KY. 40602 (502) 564-3940

April 30, 1999

Larry Hicks
General Manager
Salt River Electric Cooperative
Corp.
111 West Brashear Avenue
P. O. Box 609
Bardstown, KY. 40004

Honorable Regina Rapier Beckman Counsel for Salt River Electric Fulton, Hubbard & Hubbard 117 East Stephen Foster Avenue P.O. Box 88 Bardstown, KY. 40004 0088

RE: Case No. 99-111

We enclose one attested copy of the Commission's Order in the above case.

Sincerely,

Stephanie Bell Secretary of the Commission

SB/hv Enclosure

#### BEFORE THE PUBLIC SERVICE COMMISSION

In the Matter of:

SALT RIVER ELECTRIC COOPERATIVE CORPORATION	) ) ) CASE NO. 99-111
ALLEGED FAILURE PURSUANT TO	)
807 KAR 5:041, SECTION 3, TO COMPLY	)
WITH NATIONAL ELECTRIC SAFETY CODE,	)
1990 EDITION, SECTION 42, RULE 420H,	)
RULES FOR EMPLOYEES, TOOLS AND	)
PROTECTIVE EQUIPMENT, AND RULE 421A,	)
DUTIES OF FIRST LEVEL SUPERVISOR OR	)
PERSON IN CHARGE	)

#### ORDER

Salt River Electric Cooperative Corporation ("Salt River") having requested an informal conference in this matter, good cause having been shown, and being otherwise sufficiently advised, the Commission HEREBY ORDERS that an informal conference shall be held on May 7, 1999, at 10:30 a.m., Eastern Daylight Time, in Conference Room 2 of the Commission's offices at 730 Schenkel Lane, Frankfort, Kentucky.

Done at Frankfort, Kentucky, this 30th day of April, 1999.

By the Commission

ATTEST.

Executive Director

Law Offices

#### **FULTON, HUBBARD & HUBBARD**

117 E. Stephen Foster Ave.

P.O. Box 88

Bardstown, Kentucky 40004-0088

April 19, 1999

Telephone

(502) 348-6457 (502) 348-6458 (502) 348-6459

FAX # 502 348-8748

RECEIVED

APR 2 0 1999

Mr. Dale Wright
Public Service Commission
730 Schenkel Lane
P. O. Box 615
Frankfort, Kentucky 40602

PUBLIC SERVICE COMMISSION

Re: <u>Case 99-111</u>

Salt River Electric Cooperative Corporation

Dear Mr. Wright:

ERNEST N. FULTON

(1883-1962) ELMER E. HUBBARD

(1913-1995)

JOHN DOUGLAS HUBBARD

REGINA RAPIER BECKMAN

MICHELLE BUCKLEY SPARKS JASON P. FLOYD

Enclosed are an original and ten (10) copies of Salt River's response to the March 31, 1999, Order of the Public Service Commission.

Yours very truly,

FULTON, HUBBARD & HUBBARD

Regina Rapier Beckman

**Enclosures** 

RECEIVED

#### BEFORE THE PUBLIC SERVICE COMMISSION

APR 2 0 1999

IN THE MATTER OF:

PUBLIC SERVICE CONMISSION

SALT RIVER ELECTRIC COOPERATIVE CORPORATION

CASE NO. 99-111

ALLEGED FAILURE PURSUANT TO 807 KAR 5:041, SECTION 3, TO COMPLY WITH NATIONAL ELECTRIC SAFETY CODE, 1990 EDITION, SECTION 42, RULE 420H, RULES FOR EMPLOYEES, TOOLS AND PROTECTIVE EQUIPMENT, AND RULE 421A, DUTIES OF FIRST LEVEL SUPERVISOR OR PERSON IN CHARGE

#### RESPONSE TO PUBLIC SERVICE COMMISSION ORDER DATED MARCH 31, 1999

Pursuant to the Commission's Order of March 31, 1999, Salt River Electric Cooperative Corporation ("Salt River") hereby files its Response in the above styled case.

- In response to the allegations contained in paragraphs 1, 2, 3 and 4 of said Order, with reference to the Utility Accident Investigation Report, Salt River admits the allegations contained therein.
- Salt River requests an informal conference with the 2. Commission staff to consider the expeditious handling or disposition of this proceeding.

FULTON, HUBBARD & HUBBARD

Regina Rapier Beckman

117 East Stephen Foster Avenue

Bardstown, Kentucky 40004

(502) 348-6457

Counsel for Salt River Electric

Cooperative Corporation



# COMMONWEALTH OF KENTUCKY PUBLIC SERVICE COMMISSION

730 SCHENKEL LANE POST OFFICE BOX 615 FRANKFORT, KY. 40602 (502) 564-3940

March 31, 1999

Larry Hicks
General Manager
Salt River Electric Cooperative
Corp.
111 West Brashear Avenue
P. O. Box 609
Bardstown, KY. 40004

RE: Case No. 99-111

We enclose one attested copy of the Commission's Order in the above case.

Sincerely,

Stephanie Bell

Secretary of the Commission

SB/hv Enclosure

the reverse side?	SENDER:  Complete items 1 and/or 2 for additional services.  Complete items 3, 4a, and 4b.  Print your name and address on the reverse of this form so that we card to you.  Attach this form to the front of the mailpiece, or on the back if space permit.  Write "Return Receipt Requested" on the mailpiece below the article The Return Receipt will show to whom the article was delivered and delivered.	does not	I also wish to rece following services extra fee):  1.  Addresse 2.  Restricted Consult postmast	s (for an e's Address d Delivery	pt Service.
ADDRESS completed on	3. Article Addressed to:  Harry Hich	4a. Article N  4b. Service  Register  Express  Return Ret  7. Date of D	Type ed Mail ceipt for Merchandise	S 996 □ Certified □ Insured □ COD	ou for using Return Receip
Is your RETURN	5. Received By: (Print Name)  6. Signature (Addressee or Agent)  PS Form 3811, December 1994 HV 99-102	and fee is	e's Address (Only in paid)	•	Thank yo

Z 098 985 996

2/26-11	Receipt for Certified M No Insurance Co Do not use for In (See: Reverse)  Street act 100  P.O. Septe and ZIPP ode	ail verage Provided
11-12	Postage .	\$ .99
1	Certified Fee	1.40
40	Special Delivery Fee  Restricted Delivery Fee	,
	75	
1993	Return Receipt Showing to Whom & Date Delivered	25
arch	Return Receipt Showing to Whom Date, and Address Address	
D, IM	TOTAL Postage & Fees	\$ 8 64
PS Form 3800, Warch 1993	Postmark or Date	
orm		
S		

è

#### BEFORE THE PUBLIC SERVICE COMMISSION

In the Matter of:

SALT RIVER ELECTRIC COOPERATIVE CORPORATION	) ) ) CASE NO. 99-111
	)
ALLEGED FAILURE PURSUANT TO	)
807 KAR 5:041, SECTION 3, TO COMPLY	)
WITH NATIONAL ELECTRIC SAFETY CODE,	)
1990 EDITION, SECTION 42, RULE 420H,	)
RULES FOR EMPLOYEES, TOOLS AND	)
PROTECTIVE EQUIPMENT, AND RULE 421A,	)
DUTIES OF FIRST LEVEL SUPERVISOR OR	)
PERSON IN CHARGE	)

#### ORDER

Salt River Electric Cooperative Corporation ("Salt River") is a Kentucky corporation engaged in the generation, transmission, and distribution of electricity to the public for compensation for lights, heat, power, and other uses and is a utility subject to the Commission's jurisdiction. KRS 278.010(3)(a).

KRS 278.280(2) directs that the Commission is to prescribe rules and regulations for the performance of services by utilities. Pursuant to this statutory directive, the Commission promulgated administrative regulation 807 KAR 5:041, Section 3, which requires electric utilities to maintain their plant and facilities in accordance with the standards of the National Electric Safety Code, 1990 Edition ("NESC").

Commission Staff submitted to the Commission a Utility Accident Investigation Report, a copy of which is appended hereto, dated January 11, 1999, which alleges that:

- 1. On September 23, 1998, Brian Barnett and Randy Nalley, employees of Salt River, were preparing a new electric service connection at Lot #36, Hickory Acre Trailer Park in Shepherdsville, Kentucky. Mr. Nalley was acting as supervisor or person in charge at the work site.
- 2. Mr. Barnett was standing on a ladder holding the energized service lead and connector in one hand. With his other hand, he reached for a tool and inadvertently touched the service neutral. He received an electrical shock upon touching the neutral.
  - 3. Mr. Barnett was not wearing his rubber gloves at the time of the accident.
- 4. NESC, Section 42, Rule 420H, provides, "Employees shall use the personal equipment, the protective devices, and the special tools provided for their work . . . ." NESC, Section 42, Rule 421A, provides that a supervisor or person in charge shall "See that the safety rules and operating procedures are observed by the employees under the direction of this individual." NESC standards are applicable to Salt River pursuant to 807 KAR 5:041, Section 3. Mr. Barnett's conduct violated NESC, Section 42, Rule 420H and Mr. Nalley's conduct violated NESC, Section 42, Rule 421A.

The Commission, based upon the facts contained in the Utility Accident Investigation Report, finds sufficient evidence to believe that Salt River has failed to comply with 807 KAR 5:041, Section 3; NESC, Section 42, Rule 420H; and, NESC, Section 42, Rule 421A.

The Commission, on its own motion, HEREBY ORDERS that:

1. Salt River shall submit to the Commission within 20 days of the date of this Order a written response to the allegations contained in the Utility Accident Investigation Report.

- 2. Salt River shall appear on May 11, 1999, at 9:00 a.m., Eastern Daylight Time, in Hearing Room 1 of the Commission's offices at 730 Schenkel Lane, Frankfort, Kentucky, for the purpose of presenting evidence regarding the alleged violation of Commission Regulation 807 KAR 5:041, Section 3 and NESC, Section 42, Rule 420H and Rule 421A, and of showing cause, if any, why it should not be subject to the penalties prescribed in KRS 278.990(1) for the alleged violation.
- 3. The Utility Accident Investigation Report dated January 11, 1999 is hereby made a part of the record herein.
- 4. Any request for informal conference with Commission Staff to consider any matter which would expedite the handling or disposition of this proceeding shall be filed with the Commission no later than 20 days from the date of this Order.

Done at Frankfort, Kentucky, this 31st day of March, 1999.

By the Commission

ATTEST:

Executive Director

# APPENDIX AN APPEND TO AN ORDER OF THE KENTUCKY PUBLIC SERVICE COMMISSION IN CASE NO. 99-111 DATED MARCH 31, 1999

January 11, 1999

	·	٠.		-	
UTILITY ACCIDENT INVESTIGATION REPORT					
Utility:	Salt River Electric				
	Larry Hicks				
Reported By:		****			
Dates & Times  Accident  Occurred:	08/28/98 – Approximately 1:30 p.m.				
Utility Notified:	08/28/98 — 3:45 p.m.	<u> </u>			
PSC Notified:	08/28/98 - 5:30 p.m.				
Investigated:	08/31/98	08/31/98			
Written Report Rcvd:	09/04/98				
Location of Accident:	System Map Location – Possum Ridge, Spencer County, Kentucky (Utility Map #79-17-0-8, Spencer County, Kentucky)				
Description of Accident:	Mr. Billy Marks (injured) and Mr. connecting a single-phase 7,200 installation when the accident occurred underground cable feed which he belto be worked on. After some discurred to work the installating discovered that this cable was energing was in the process of connecting the shock and two small thermal like burran unknown source. Mr. Marks was wearing his rubber sleeves.	Volt unde irred. Mr. lieved to be ission and ion as if it zed. Mr. Mandale wires ar is to the in	rground Burns have the ener thought, were ener larks was and cable with	primary mad discongized cable Mr. Markergized.  up in the backers when he results apper lef	neter pole nected an e that was s and Mr. They later bucket and received a t arm from
Victims:					
Name:	Billy Marks	Fatal:	No	Age:	40
Addr./Empl.:	111 West Brashear Avenue, Bardstown, Kentucky/Salt River Electric				
Injuries:	Shock and burns to inside of upper le	eft arm			
Witnesses:	Name Travis Burns	Address/I		ent River Elect	ric

January 11, 1999

Billy Marks Travis Burns Employee - Salt River Electric Tim Sharp Employee - Salt River Electric Dose Horky, Inc. Danville, Kentucky Information:  Probable Violations:  807 KAR 5:041, Section 3, National Electric Safety Code, 1990 Edition; Section 42, General Rules for Employees; Rule 420.H., Tools and Protective Equipment  Minimum Allowed by Edition Frimary Phase:  N/A  Measured  N/A  Approximate Temp.:  N/A  Measurements Made By:  N/A  Investigated By:  John W. Land  Signed:		Name	,	Address/Employm	ent		
Bill Howard Employee - Salt River Electric Bobby Simpson Employee - Salt River Electric Tim Sharp Employee - Salt River Electric Tim Sharp Employee - Salt River Electric Tim Sharp Employee - Salt River Electric Philip Mose Dose Horky, Inc. Danville, Kentucky John W. Land, On-site Investigator PSC Engineering Staff  Probable Violations:  807 KAR 5:041, Section 3, National Electric Safety Code, 1990 Edition; Section 42, General Rules for Employees; Rule 420.H., Tools and Protective Equipment  Minimum Applicable NESC Edition¹ Constr. Primary Phase:  Primary Phase: N/A  Approximate Temp.:  N/A  Measurements Made By: N/A  Investigated By: John W. Land		Billy Marks		·			
Bobby Simpson Employee – Salt River Electric Tim Sharp Employee – Salt River Electric Philip Mose Dose Horky, Inc. Danville, Kentucky John W. Land, On-site Investigator PSC Engineering Staff  Probable Violations:  807 KAR 5:041, Section 3, National Electric Safety Code, 1990 Edition; Section 42, General Rules for Employees; Rule 420.H., Tools and Protective Equipment  Minimum Applicable NESC Edition¹ Constr. Primary Phase:  Primary Phase:  N/A  Approximate Temp.:  N/A  Measurements Made By:  N/A  Investigated By:  John W. Land		Travis Burns					
Sources of Information:  Probable Violations:  Line Clearances At Point of Accident:  Primary Phase:  Date of Measurements Made By:  N/A  Tim Sharp  Employee – Salt River Electric  Dose Horky, Inc. Danville, Kentucky  Dose Horky, Inc. Danville, Kentucky  PSC Engineering Staff  807 KAR 5:041, Section 3, National Electric Safety Code, 1990 Edition; Section 42, General Rules for Employees; Rule 420.H., Tools and Protective Equipment  Minimum Applicable NESC  Edition¹  Allowed by Edition¹  N/A  N/A  N/A  N/A  N/A  N/A  N/A  Investigated By:  John W. Land		Bill Howard					
Sources of Information:  Probable Violations:  Probable Violations:  Dose Horky, Inc. Danville, Kentucky John W. Land, On-site Investigator PSC Engineering Staff  807 KAR 5:041, Section 3, National Electric Safety Code, 1990 Edition; Section 42, General Rules for Employees; Rule 420.H., Tools and Protective Equipment  Minimum Applicable NESC Edition Section 1990 Volt.  Primary Phase:  Primary Phase:  N/A  Approximate Temp.:  Measurements Made By:  N/A  Investigated By:  John W. Land		Bobby Simpson		Employee - Salt F			
Information:    John W. Land, On-site Investigator   PSC Engineering Staff		Tim Sharp		Employee - Salt F	Employee – Salt River Electric		
Probable Violations:  807 KAR 5:041, Section 3, National Electric Safety Code, 1990 Edition; Section 42, General Rules for Employees; Rule 420.H., Tools and Protective Equipment  Minimum Applicable NESC Edition¹ Constr. Measured NESC 1990 Volt. Date  Primary Phase:  N/A  Approximate Temp.:  N/A  Investigated By:  N/A  Section 3, National Electric Safety Code, 1990 Edition; Section 42, General Rules for Employees; Rule 420.H., Tools and Protective Equipment  N/A  Applicable NESC Edition¹ Constr. Date  N/A  N/A  Investigated By:  N/A	Sources of	Philip Mose		Dose Horky, Inc. [	Danville, K	Centucky	
Probable Violations:  Section 42, General Rules for Employees; Rule 420.H., Tools and Protective Equipment  Minimum Applicable NESC Edition Constr.  Measured NESC 1990 Volt. Date  Primary Phase:  N/A  Approximate Temp.:  N/A  Measurements Made By:  Investigated By:  John W. Land	Information:	John W. Land, Or	n-site Investigator	PSC Engineering	Staff		
Section 42, General Rules for Employees; Rule 420.H., Tools and Protective Equipment  Line Clearances At Point of Accident:  Minimum Applicable NESC Edition 1990  Volt. Date  Primary Phase:  N/A  Date of Measurement:  Measurements Made By:  N/A  Investigated By:  John W. Land	Probable Violations:	1	•	•		-	
Line Clearances At Point of Accident:  Measured  Minimum Allowed by Edition 1990  Primary Phase:  N/A  Date of Measurement:  N/A  Approximate Temp.:  N/A  Investigated By:  John W. Land	1 Todable Violations.		ral Rules for Emplo	yees; Rule 420.H., 1	Fools and	Protective	
Line Clearances At Point of Accident:  Measured  Measured  Allowed by NESC  1990  Volt.  Date  Primary Phase:  N/A  Date of Measurement:  N/A  Approximate Temp.:  N/A  Measurements Made By:  Investigated By:  John W. Land		Equipment	<u> </u>				
Line Clearances At Point of Accident:  Measured  Measured  Allowed by NESC  1990  Volt.  Date  Primary Phase:  N/A  Date of Measurement:  N/A  Approximate Temp.:  N/A  Measurements Made By:  Investigated By:  John W. Land			Minimum	Applicable NESC			
Point of Accident: Measured NESC 1990 Volt. Date  Primary Phase: N/A  Date of Measurement: N/A  Approximate Temp.: N/A  Measurements Made By: N/A  Investigated By: John W. Land	Line Clearances At					Constr.	
Phase:  Date of Measurement:  N/A  Approximate Temp.:  N/A  Measurements Made By:  N/A  Investigated By:  John W. Land	Point of Accident:	Measured	•	1990	Volt.	Date	
Phase:  Date of Measurement:  N/A  Approximate Temp.:  N/A  Measurements Made By:  N/A  Investigated By:  John W. Land	Primary			,			
Measurement: N/A  Approximate Temp.: N/A  Measurements Made By: N/A  Investigated By: John W. Land	1	Í	1	N/A			
Approximate Temp.: N/A  Measurements Made By: N/A  Investigated By: John W. Land	Date of					·	
Measurements Made By:  Investigated By:  John W. Land	Measurement:	N/A					
By: N/A  Investigated By: John W. Land	Approximate Temp.:	N/A					
Investigated By: John W. Land	Measurements Made						
	By:	N/A	<u> </u>				
Signed:	Investigated By:	John W. Land		***			
			$\mathcal{C}$			1	

- Attachments A. Salt River Electric's Accident Report
  - B. Photographs of Accident Site

Current edition adopted by the Commission. If clearances are not in compliance with the current edition, then the edition in effect when the facilities were last constructed or modified would apply.

### Attachment A

Salt River Electric's Accident Report



## SALT RIVER ELECTRIC

111 West Brashear Avenue • Bardstown, Kentucky 40004 (502) 348-3931 • (502) 955-9732 • Fax. (502) 348-1993

#### ACCIDENT REPORT

RECEIVED

SEP 04 1998

DIVISION OF UTILITY ENGINEERING & SERVICES

ACCIDENT REPORT

TO:

John Land, Public Service Commission

FROM:

Robert L. Simpson Director of Operations

DATE:

September 3, 1998

DATE OF ACCIDENT:

August 28, 1998

TIME OF ACCIDENT:

3:45 PM

TIME CALL RECEIVED:

3:50 PM

WITNESS AT SCENE:

Travis Burns, SR Employee

SALT RIVER EMPLOYEE:

Billy Marks

290 Hutchins Lane Bardstown, KY 40004

UTILITY:

Salt River ECC

111 W. Brashear Avenue Bardstown, Kentucky

LOCATION:

- 079-17-0-8

On September 28, 1998, Billy Marks and Travis Burns was given the job of connecting a new 7200 underground primary wire that was to be primary metered. During the process, Billy Marks, received a shock on the inside of his left arm. Mr. Marks was treated for burns and this was a no loss time accident.

Persons making the investigation on August 31, 1998 were, Bobby Simpson, Tim Sharp and Billy Marks, Travis Burns and John Land.

Source of the information is from Richard Mose, contractor. Mr. Mose said that they had tested their wire and transformers.

After testing and checking the accident site, it appeared that whatever voltage Billy Marks received, we feel like it came from an unknown source.

ROBERT L. SIMPSON,

Operations Director-Nelson Co.