

Staff's 1-24

c. Test-Year-End Wage Rate by Employee Classification and last increase date
d. Percent of increase during test year

title	avg annual rt	avg increase pct	increase date
Administrative Assistant III	63141.06	3.00	4/1/2014
Administrative Associate	47581.98	2.91	4/1/2014
Administrative Associate I	39148.54	3.41	4/1/2014
Administrative Superintendent	116648.00	3.37	4/1/2014
Administrator II	64306.00	3.21	4/1/2014
Business Ops Supt Analyst I	95799.27	3.00	4/1/2014
CC Plant Supv II	96152.55	3.50	4/1/2014
Chemist	87345.69	4.00	4/1/2014
Chief Chemist	90243.30	2.90	4/1/2014
Coal Equipment Operator	61594.96	2.49	5/1/2014
Coal Equipment Operator	61594.96	2.49	6/5/2014
Coal Equipment Operator-Sr	68651.09	2.50	5/1/2014
Coal Equipment Operator-Sr	68651.09	2.50	6/5/2014
Commission Liaison Rep	57210.32	3.00	4/1/2014
Control Technician	63513.96	2.49	5/1/2014
Control Technician	63513.96	2.48	6/5/2014
Control Technician	63513.96	2.49	6/18/2014
Control Technician-Jr	54152.80	2.49	6/5/2014
Control Technician-Sr	71067.66	2.49	5/1/2014
Control Technician-Sr	71067.66	2.49	6/5/2014
Cust Svcs Acct Repr III	60166.74	3.58	4/1/2014
Cust Svcs Acct Repr IV	49022.85	3.00	4/1/2014
Customer Services Coord I	88662.02	3.50	4/1/2014
Customer Services Engineer I	89200.00	2.53	4/1/2014
Dir Regulatory Svcs	148500.00		
Dispatch Supv I	112100.00	3.11	4/1/2014
Dist Dispatcher III	68000.00	3.22	4/1/2014
Dist Dispatcher V	52000.00	2.52	4/1/2014
Distr Dispatcher I	85950.00	2.79	4/1/2014
Distr Dispatcher II	75466.67	3.20	4/1/2014
Distr Dispatching Coord	88600.00	3.02	4/1/2014
Distr Dispatching Coord Sr	96496.15	2.98	4/1/2014
Distr Projects Coord	90000.00	3.03	4/1/2014
Distribution Line Coord Sr	83946.00	3.00	4/1/2014
Distribution Line Coordinator	76812.50	3.10	4/1/2014
DSM/EE Coordinator I	90494.77	3.00	4/1/2014
EE&Consumer Programs Coord I	107630.88	3.00	4/1/2014
Energy Production Supt I	140484.70	2.38	4/1/2014
Energy Production Supt II	135023.69	2.80	4/1/2014
Energy Production Supv I	111543.21	3.60	4/1/2014
Energy Production Supv II	102695.20	2.98	4/1/2014
Energy Production Supv III	90836.87	3.20	4/1/2014
Energy Production Supv III	90836.87	2.48	6/5/2014
Engineer I	92439.14	2.81	4/1/2014
Engineer II	77863.69	2.93	4/1/2014
Engineer III	73645.00	3.00	4/1/2014
Engineering Technologist I	81458.78	3.13	4/1/2014
Engineering Technologist IV	58191.60	2.45	4/1/2014
Environmental & Lab Supv	107733.00	3.16	4/1/2014
Equipment Operator	61628.27	2.49	5/1/2014
Equipment Operator	61628.27	2.49	6/5/2014
Equipment Operator-Jr	61602.67	2.49	6/5/2014
Equipment Specialist	68300.00	3.02	4/1/2014

Field Revenue Specialist	52998.40	2.49	5/1/2014
Fleet Supervisor	94038.63	2.50	4/1/2014
Fleet Technician A	65173.33	2.49	5/1/2014
Fleet Technician B	52509.60	2.51	5/1/2014
Graphics Technician I	54230.93	2.25	4/1/2014
Harbor Boat Pilot	71156.80	3.52	6/5/2014
Industrial Hygiene Coord II	83273.00	3.50	4/1/2014
IT Field Manager	108753.34		
IT Network Consultant	106786.53	2.90	4/1/2014
IT Support Tech Specialist	82266.17	2.83	4/1/2014
IT Support Technician I	63005.76		
IT Support Technician II	65746.96	3.00	4/1/2014
IT Support Technician Senior	76353.55	2.78	4/1/2014
Lead Engineer	98697.70	2.83	4/1/2014
Lead Fleet Technician	73147.98	3.06	4/1/2014
Line Crew Supervisor - NE	79282.30	2.91	4/1/2014
Line Mechanic-A	67917.78	2.50	5/1/2014
Line Mechanic-C	48114.56	2.51	5/1/2014
Line Mechanic-D	39270.40	2.47	5/1/2014
Line Servicer	69950.40	2.50	5/1/2014
Maintenance Machinist	69097.60	2.50	5/1/2014
Maintenance Mechanic	61602.94	2.49	5/1/2014
Maintenance Mechanic	61602.94	2.43	6/5/2014
Maintenance Supt I	132706.80	3.09	4/1/2014
Maintenance Supv I	117706.32	2.79	4/1/2014
Maintenance Supv II	103974.00	3.11	4/1/2014
Maintenance Supv III	91051.96	3.44	4/1/2014
Maintenance Supv III	91051.96	2.49	6/5/2014
Maintenance Welder	70821.92	2.49	5/1/2014
Maintenance Welder	70821.92	2.48	6/5/2014
Material Handling Supt I	100263.17	2.80	4/1/2014
Material Handling Supv	89216.53	3.19	4/1/2014
Meter Electrician Supv-NE	78280.00	3.00	4/1/2014
Meter Electrician-A	66708.57	2.51	4/1/2014
Meter Electrician-A	66708.57	2.50	5/1/2014
Meter Electrician-B	53331.20	2.51	5/1/2014
Meter Reader	34153.60	2.50	5/1/2014
Meter Servicer	45364.80	2.50	5/1/2014
Mgr Customer & Distr Svcs	122033.33	3.27	4/1/2014
Mgr EE & Consumer Programs	115509.35	3.00	4/1/2014
Mgr External Affairs	116224.17	3.00	4/1/2014
Mgr Region Support	117700.00		
Mng Dir Distr Region Opers	169758.42	3.00	4/1/2014
Mng Dir Regulatory&Finance	174390.33	3.00	4/1/2014
NERC-CIP System Spec-II Gen	83400.00	3.60	4/1/2014
Outage Coordinator	102596.00	3.53	4/1/2014
P&C Techn Specialist	70500.00	2.50	5/1/2014
P&C Techn Specialist Sr	80400.00	3.16	4/1/2014
P&C Techn Speclst Principal	83216.76	3.00	4/1/2014
Performance & IH Technician	62994.29	2.49	6/5/2014
Performance & IH Technician-Sr	71156.80	2.49	5/1/2014
Performance & IH Technician-Sr	71156.80	2.49	6/5/2014
Planner II	76134.60	3.63	4/1/2014
Planner II	76134.60	2.49	6/5/2014
Plant Manager-Big Sandy	154515.45	3.00	4/1/2014
Plant Manager-Kammer/Mitchell	182644.41	2.90	4/1/2014
Plant Support Specialist II	72862.86	2.95	4/1/2014
Plant System Owner I	83978.29	4.50	4/1/2014
Plant System Owner Sr	98101.50	3.10	4/1/2014

Plt Environmental Coord II	77773.00	3.18	4/1/2014
President & COO - KY	220420.00	3.00	1/1/2014
Process Supv I	112633.33	3.89	4/1/2014
Process Supv II	108523.93	2.50	4/1/2014
Production Services Leader	92832.26	3.50	4/1/2014
Regulatory Consultant I	85696.00	3.00	4/1/2014
Regulatory Consultant II	72100.00	3.00	4/1/2014
Resource Analyst I	85000.00	3.03	4/1/2014
Revenue Protection Coord I	74585.00	2.98	4/1/2014
Right of Way Agent Sr	76926.00	3.00	4/1/2014
Right of Way Associate-Trans	58000.00	2.50	5/1/2014
Safety & Health Supervisor I	96083.82	3.60	4/1/2014
Safety Coordinator	81885.00	3.00	4/1/2014
Senior Engineer	119569.01	2.60	4/1/2014
Sr Administrative Associate	55368.36	3.50	4/1/2014
Sr Regulatory Consultant	127234.00		
Station Crew Supervisor - NE	77292.35	2.78	4/1/2014
Station Electrician A	68369.60	2.50	4/1/2014
Station Electrician A	68369.60	2.50	5/1/2014
Station Electrician B	53331.20	2.51	4/1/2014
Station Electrician B	53331.20	2.51	5/1/2014
Station Electrician C	49850.67	2.51	4/1/2014
Station Electrician C	49850.67	2.51	5/1/2014
Station Servicer	69950.40	2.50	5/1/2014
Storeroom Supervisor -NE	67357.84	3.71	4/1/2014
Stores Attendant	52894.40	2.50	6/5/2014
Stores Attendant-A	54842.67	2.51	5/1/2014
Stores Attendant-B	48547.20	2.50	5/1/2014
Stores Attendant-Jr	39977.60		
Stores Attendant-Senior	57761.60	2.51	5/1/2014
Stores Attendant-Senior	57761.60	2.51	6/5/2014
Supv Distribution Support	92522.84	3.00	4/1/2014
Supv Distribution System	100200.00	2.98	4/1/2014
Supv Field Services	91680.59	3.20	4/1/2014
Supv Meter Services	93458.96	3.01	4/1/2014
Supv Region Forestry	87900.00	3.04	4/1/2014
Supv SC Inventory Operations	79793.07	3.00	4/1/2014
Supv SC Stores	88881.52	4.00	4/1/2014
Technician I	52653.91	2.92	4/1/2014
Technician Senior	66058.35	2.99	4/1/2014
Technician Specialist	74403.90	3.01	4/1/2014
Trans Dispatcher III	102000.00	2.53	4/1/2014
Trans Field Srvcs Coord Sr	93582.50	2.50	4/1/2014
Trans Reg Ops Supprt Coord III	86065.00	3.61	4/1/2014
Transmission Line Crew Supv-NE	75101.63	3.53	4/1/2014
Transmission Line Mechanic-A	68369.60	2.50	5/1/2014
Transmission Line Mechanic-A	68369.60	2.50	7/1/2014
Transmission Line Mechanic-C	50148.80	2.51	7/1/2014
Transmission Line Mechanic-D	40362.40	2.50	7/1/2014
Unit Operator	71149.63	2.49	5/1/2014
Unit Operator	71149.63	2.48	6/5/2014
Utility Forester II	61110.67	3.09	4/1/2014
Utility Forester III	53487.60	2.86	4/1/2014

This includes only merit or general increases during the test year.
 Those titles showing no amount indicate a new hire or a promotion