SHELBY ENERGY COOPERATIVE CASE NO. 2016-00434

Exhibit R
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Schedule A
Witness: James Adkins

| | | Wages & | Payroll | | |
|----------------------------|-------------------------------|----------|--------------|------------|------------|
| | | Salaries | Taxes | Retirment | Total |
| Adjustmen | ts 1, 2 and 7 | <u>1</u> | <u>2</u> | <u>7</u> | |
| | | | | | |
| Distribution - operations | | (4,184) | (433) | (1,226) | (5,843) |
| Distribution - maintenance | | (6,035) | (625) | (1,768) | (8,428) |
| Consumer accounts | | (2,532) | (262) | (742) | (3,536) |
| Customer service | | (3,138) | (325) | (919) | (4,382) |
| Sales | | (99) | (10) | (29) | (138) |
| Administrative and general | | (2,667) | (276) | (781) | (3,724) |
| Tatalana | | (40.655) | (4.024) | /F 4CE\ | (20.054) |
| rotai ope | erating expenses | (18,655) | (1,931) | (5,465) | (26,051) |
| Allasation | | | Maga 9 Cal | Davis of | Allanation |
| Allocation | of Adjustments to Accounts | | Wage & Sal. | Percent of | Allocation |
| F00 00 | Operations | | Expenses | Total | Adjustment |
| 580.00 | Operations | | 46,156 | 2.7% | ,, |
| 583.00 | Overhead line | | 59,658 | 3.5% | (/ |
| 584.00 | Underground | | 145 222 | 0.0% | |
| 586.00 | Meter | | 115,233 | 6.7% | , , , |
| 587.00 | Installations | | 7,682 | 0.4% | ` ' |
| 588.00 | Miscellaneous distribution | | 156,393 | 9.1% | \ // |
| 590.00 | Maintenance | | 10,212 | 0.6% | ,, |
| 593.00 | Overhead line | | 361,827 | 21.1% | (-,, |
| 594.00 | Underground | | 106,177 | 6.2% | (-// |
| 595.00 | Transformers | | 848 | 0.0% | \ -/ |
| 597.00 | Street lights | | 6,556 | 0.4% | \/ |
| 598.00 | Miscellaneous maintenance | | 69,869 | 4.1% | (-,, |
| 901.00 | Supervision | | 75,148 | 4.4% | , , , |
| 902.00 | Meter reading | | 73,441 | 4.3% | · · · · · |
| 903.00 | Consumer records | | 84,509 | 4.9% | \ / - / |
| 904.00 | Consumer records | | 0 | 0.0% | |
| 907.00 | Supervision, Customer service | | 19,338 | 1.1% | · · · · · |
| 908.00 | Consumer accounting | | 87,678 | 5.1% | (,, |
| 909.00 | Consumer information | | 28,086 | 1.6% | ` ' |
| 910.00 | Misc customer information | | 153,686 | 9.0% | , , , |
| 912.00 | Customer demonstration | | 9,089 | 0.5% | \ / |
| 920.00 | Administrative | | 194,004 | 11.3% | , , , |
| 926.00 | Employee benefits | | 21,593 | 1.3% | ` ' |
| 930.00 | Miscellaneous | | 26,628 | 1.6% | \ - / |
| 935.00 | Maintenance general plant | | <u>3,270</u> | 0.2% | ` ' |
| | | | 1,717,081 | 1 | (26,051) |

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Exhibit R
Page ____ of ___
Schedule A
Witness: James Adkins

| | | Depreciation | Property | Interest | |
|----------------------------|--|--------------|----------|----------|----------|
| | | | Taxes | Expense | Total |
| | | <u>3</u> | <u>4</u> | <u>5</u> | |
| Operating Expenses: | | | | | |
| Cost of power: | | | | | |
| Base rates | | | | | |
| Fuel and surcharge | | | | | |
| Distribution - operations | | 778 | 31,741 | | 32,519 |
| Distribution - maintenance | | 1,391 | | | 1,391 |
| Consumer accounts | | 358 | | | 358 |
| Customer service | | 295 | | | 295 |
| Sales | | - | | | - |
| Administrative and general | | 507 | 1,168 | | 1,675 |
| Depreciation | | 422,492 | | | 422,492 |
| Taxes - other | | | | | |
| Interest on long-term debt | | | | 70,976 | 70,976 |
| Interest expense - other | | | | (11,597) | (11,597) |
| Other deductions | | | | | - |
| Total | | 425,821 | 32,909 | 59,379 | 518,109 |