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PUBLIC SERVICE  
COMMISSION

MOUNTAIN WATER DISTRICT  
PIKE COUNTY, KY

PSC SECOND REQUEST FOR  
INFORMATION

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CASE NO. 2014-00342

Vol. 1 of 3



COMMONWEALTH OF KENTUCKY  
BEFORE THE PUBLIC SERVICE COMMISSION

RECEIVED

FEB 02 2015

PUBLIC SERVICE  
COMMISSION

In the Matter of:

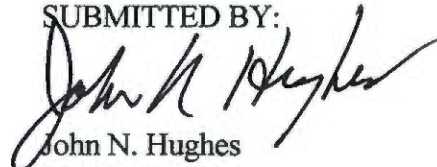
APPLICATION OF MOUNTAIN )  
WATER DISTRICT FOR )  
AN ADJUSTMENT OF WATER AND )  
SEWER RATES )

Case No. 2014-00342

**RESPONSE TO PUBLIC SERVICE COMMISSION'S SECOND DATA REQUEST**

Mountain Water District (MWD), by counsel submits the responses to the Public Service Commission's Second Data Request.

SUBMITTED BY:



John N. Hughes  
124 W. Todd St.  
Frankfort, KY 40601  
502 227 7270  
[jnhughes@fewpb.net](mailto:jnhughes@fewpb.net)

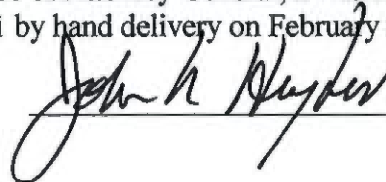
and

Daniel P. Stratton  
Stratton Law Firm PSC  
Post Office Box 1530  
Pikeville, Kentucky 41502  
Telephone: (606) 437-7800  
Facsimile: (606) 437-7569  
[dpstratton@setel.com](mailto:dpstratton@setel.com)

Attorneys for Mountain Water District

**Certification:**

I certify that a copy of this response was served on the Office of Attorney General, Division of Rate Intervention, 1024 Capital Center Dr., Frankfort, KY 40601 by hand delivery on February 2, 2015.





AFFIDAVIT

COMMONWEALTH OF KENTUCKY

COUNTY OF FAYETTE

Affiant, Kevin Howard, P.E. appearing personally before me a notary public for and of the Commonwealth of Kentucky and after being first sworn, deposes, states, acknowledges, affirms and declares that he is authorized to submit this Response on behalf of Mountain Water District and that the information contained in the Response is true and accurate to the best of his knowledge, information and belief, after a reasonable inquiry, and as to those matters that are based on information provided to him, he believes to be true and correct.

  
Kevin Howard, P. E.

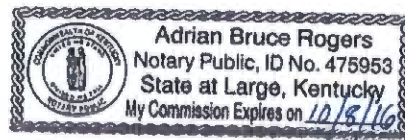
This instrument was produced, signed, acknowledged and declared by Kevin Howard, P.E. to be his act and deed the 21 day of January, 2015.

  
Notary Public

Registration Number: 475953

My Commission expires: \_\_\_\_\_

10/8/16

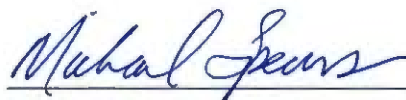


AFFIDAVIT

COMMONWEALTH OF KENTUCKY

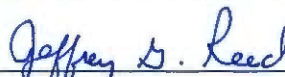
COUNTY OF FLOYD

Affiant, Michael Spears, CPA appearing personally before me a notary public for and of the Commonwealth of Kentucky and after being first sworn, deposes, states, acknowledges, affirms and declares that he is authorized to submit this Response on behalf of Mountain Water District and that the information contained in the Response is true and accurate to the best of his knowledge, information and belief, after a reasonable inquiry, and as to those matters that are based on information provided to him, he believes to be true and correct.



Michael Spears, CPA

This instrument was produced, signed, acknowledged and declared by Michael Spears to be his act and deed the 21<sup>st</sup> day of January, 2015.



Notary Public

Registration Number: 446483

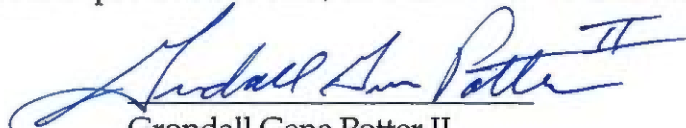
My Commission expires: 7-11-15

AFFIDAVIT

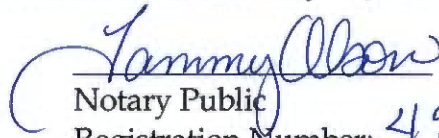
COMMONWEALTH OF KENTUCKY

COUNTY OF PIKE

Affiant, Grondall Gene Potter II, appearing personally before me a notary public for and of the Commonwealth of Kentucky and after being first sworn, deposes, states, acknowledges, affirms and declares that he is authorized to submit Responses of Utility Management Group on behalf of Mountain Water District and that the information contained in the Response is true and accurate to the best of his knowledge, information and belief, after a reasonable inquiry, and as to those matters that are based on information provided to him, he believes to be true and correct.

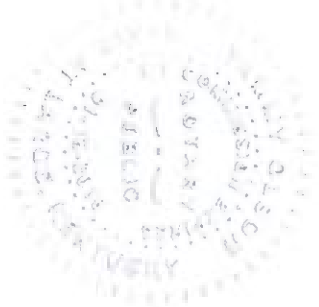
  
Grondall Gene Potter II

This instrument was produced, signed, acknowledged and declared by Grondall Gene Potter II to be his act and deed the 28<sup>th</sup> day of January, 2015.

  
Notary Public  
Registration Number: 457689

My Commission expires:

January 16, 2016



AFFIDAVIT

COMMONWEALTH OF KENTUCKY

COUNTY OF PIKE

Affiant, Roy Sawyers, appearing personally before me a notary public for and of the Commonwealth of Kentucky and after being first sworn, deposes, states, acknowledges, affirms and declares that he is District Administrator, that he is authorized to submit this Response on behalf of Mountain Water District, and that the information contained in the Response is true and accurate to the best of his knowledge, information and belief, after a reasonable inquiry, and as to those matters that are based on information provided to him, he believes to be true and correct.

Roy B. Sawyers  
Roy Sawyers

This instrument was produced, signed, acknowledged and declared by Roy Sawyers to be his act and deed the 28<sup>th</sup> day of January, 2015.

Tammy Olson  
Notary Public  
Registration Number: 457689

My Commission expires: January 16, 2016

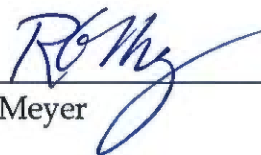


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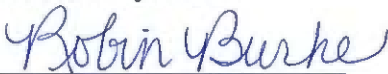
COMMONWEALTH OF KENTUCKY

COUNTY OF PIKE

Affiant, Bob Meyer, appearing personally before me a notary public for and of the Commonwealth of Kentucky and after being first sworn, deposes, states, acknowledges, affirms and declares that he is authorized to submit Responses of **Utility Management Group on behalf of Mountain Water District** and that the information contained in the Responses is true and accurate to the best of his knowledge, information and belief, after a reasonable inquiry, and as to those matters that are based on information provided to him, he believes to be true and correct.

  
\_\_\_\_\_  
Bob Meyer

This instrument was produced, signed, acknowledged and declared by Bob Meyer to be his act and deed the 22 day of January, 2015.

  
\_\_\_\_\_  
Notary Public  
Registration Number: 472769

My Commission expires: August 13, 2016

**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**Q 1** Refer to Mountain District's Response to the Commission Staff's First Request for Information to Mountain Water District ("Staff's First Request"), Item 3.d. In its November 5, 2014 letter, Utility Management Group LLC. ("UMG") states that "[I]n 2008 Utility Management Group implemented a new accounting system that compartmentalized expenses both by project and by departments within each project."

a. Using the format attached as Schedule 1, provide comparisons of UMG's contract estimates to the actual revenues and expenses as they relate to Mountain District's water division for the calendar years 2010 through 2014.

b. Using the format attached as Schedule 1, provide comparisons of UMG's contract estimates to the actual revenues and expenses as they relate to Mountain District's sewer division for the calendar years 2010 through 2013.

c. For each calendar year comparison that is included in Mountain District's responses to 1(a) and 1(b), identify any costs that are shared between the two divisions. Provide a complete copy of the workpapers, calculations, and assumptions that were used to allocate the shared costs between the two divisions and include detailed explanations supporting the allocation factors that were used.



Q1(a):

RESPONSE: UMG does not make "contract estimates"; consequently, there are no contract estimates to compare to actual revenue and expense for calendar years 2010 through 2014. Additionally, UMG's accounting system categorizes expenses by "division" and by "department". There is a separate "division" for Mountain Water District – as well as separate divisions for other utility contracts and other functions of UMG. Within each division there are "departments". Those departments include "Water Treatment Costs", "Water Distribution Costs", "Sewer Treatment Costs", "Sewer Collection Expenses", "Administrative Expenses", "Customer Services", "Streets", "Parks", etc. There is not a summary division or department that represents total "Water" Costs and total "Sewer" Costs. Attached as Exhibit Q1(a through c) are "Departmental" expense reports for the Mountain Water District (water division) for each of the calendar years specified. For the Mountain Water District Project, water departments (and a brief description of each department) include:

- Transmission and Distribution (costs associated with all water system transmission and distribution lines, service lines and meters, pump stations, tanks, etc.)
- Water Treatment Plants (costs associated with water treatment plant operation & maintenance)

Q1(b):

RESPONSE: UMG does not make "contract estimates" so there are no contract estimates to compare to actual revenue and expense for calendar years 2010 through 2014. UMG's accounting system categorizes expenses by "division" and by "department". There is a separate "division" for Mountain Water District Project as well as separate divisions for other utility contracts and other functions of UMG. Within each division there are "departments". Those departments include "Water Treatment Costs", "Water Distribution Costs", "Sewer Treatment Costs", "Sewer Collection Expenses", "Administrative Expenses", "Customer Services", "Streets", "Parks", etc. There is not a summary division or department that represents total "Water" Costs and total "Sewer" Costs. Attached as Exhibit Q1(a through c) are "Departmental" expense reports for the Mountain Water District (sewer division) for each of the calendar years specified. For the Mountain Water District Project, sewer departments (and a brief description of each department) include:

- Collection Systems (costs associated with collection lines, lift stations, manholes, etc.)
- Wastewater Treatment Plants (costs associated with sewer plant operations and maintenance)

Q1(c):

RESPONSE: UMG does not make "contract estimates" so there is no contract estimates to compare to actual revenue and expense for calendar years 2010 through 2014. UMG's accounting system categorizes expenses by division and by department. Divisions include individual utility contracts (ie: Mountain Water District Project, Dickenson County Project, etc.). Within each division there are "departments". Those departments include "Water Treatment Costs", "Water Distribution Costs", "Sewer Treatment Costs", "Sewer Collection Expenses", "Administrative Expenses", "Customer Services", "Streets", "Parks", etc. There is not a summary division or department that represents total "Water" Costs and total "Sewer" Costs. Attached as Exhibit Q1(a through c) are "Departmental" expense reports for those departments that represent "shared" costs for each of the calendar years

specified. Shared cost departments include costs associated with both the "water" and "sewer" divisions. For the Mountain Water District Project, "shared cost departments" (and a brief description of each department) include:

- "Non-allocated" (revenues & expenses not allocated to any specific department).
- Administrative (costs associated with administrative personnel (project manager, administrative assistant, secretary, office manager), central office space costs, office supplies, telephones, etc.)
- Customer Services (costs associated with billing personnel, meter reading and customer service crew)

Shared costs are allocated to "water" and "sewer" divisions only on the annual report submitted to Mountain Water District. The allocation is made based on the total amount of expenses that are charged directly to departments associated with either water or sewer services. A copy of the annual report that allocates shared costs to the water and sewer divisions (provided by UMG to Mountain Water) is attached as Exhibit Q1(c). There is a separate report for each of the calendar years 2010 through 2014.

Witness: Bob Meyer



**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**EXHIBIT Q1 a thru c**

EXHIBIT Q1(a through c)

MOUNTAIN WATER DISTRICT  
Departmental Revenue & Expense Reports

CALENDAR YEAR 2010

**Departmental Reports Arranged in Sequence, as Follows:**

Summary Revenue & Expense Report (All departments combined)

Non-allocated Department (Shared costs)

Administrative Department (Shared costs)

Collection System Department (Sewer costs)

Customer Services Department (Shared costs)

Transmission / Distribution Department (Water costs)

Water Treatment Plant Department (Water costs)

Wastewater Treatment Plant Department (Water costs)

MWD Current YTD Previous YTD  
For The 12 Periods Ended 12/31/2010

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>REVENUE</b>				
O&M Revenue	6,590,532	6,703,310	-112,778	-1.7%
Miscellaneous Income	214,338	106,640	107,698	101.0%
<b>Total Revenue:</b>	<b>6,804,870</b>	<b>6,809,950</b>	<b>-5,080</b>	<b>-0.1%</b>
<b>Gross Profit:</b>	<b>6,804,870</b>	<b>6,809,950</b>	<b>-5,080</b>	<b>-0.1%</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
Salaries & Wages: Regular	1,750,281	1,677,686	-72,595	-4.3%
Salaries & Wages: Overtime	93,251	143,169	49,918	34.9%
Salaries & Wages: Paid Leave	225,410	272,081	46,671	17.2%
Salaries & Wages: Bonus	15,500	0	-15,500	0.0%
FICA Expense	154,630	159,024	4,394	2.8%
FUTA Expense	3,257	3,591	334	9.3%
SUI Expense	16,244	18,717	2,473	13.2%
Health Insurance Expense	404,472	427,289	22,817	5.3%
Life Insurance Expense	5,957	7,037	1,080	15.3%
LTD Expense	4,228	3,991	-237	-5.9%
401K Expense	50,386	48,582	-1,804	-3.7%
Employee Awards / Incentives	1,934	844	-1,090	-129.1%
Training: Fees and Tuition	6,082	11,163	5,081	45.5%
Travel: Transportation	30	0	-30	0.0%
Travel: Lodging	9,294	8,496	-798	-9.4%
Travel: Meals/Entertainment	10,015	12,070	2,055	17.0%
Travel: Mileage	5,537	3,893	-1,644	-42.2%
Vehicle: Lease Expense	103,374	125,212	21,838	17.4%
Vehicle: Gasoline	134,721	109,516	-25,205	-23.0%
Vehicle: Diesel	38,884	33,305	-5,579	-16.8%
Vehicle Loan Interest	0	1,272	1,272	100.0%
Vehicle: Miscellaneous	7,737	7,898	161	2.0%
Office Rent	1,180	1,837	657	35.8%
Building Maintenance	676	1,605	929	57.9%
Office Utilities	5,214	4,990	-224	-4.5%
Office Equipment: Lease Expense	10,102	9,507	-595	-6.3%
Office Equipment: Maintenance	420	224	-196	-87.5%
Office Equipment: Purchases	15,052	4,907	-10,145	-206.7%
Office Supplies	39,814	33,894	-5,920	-17.5%
Cleaning/Janitorial Expenses	14,664	15,476	812	5.2%
Postage Expense	81,995	68,839	-13,156	-19.1%
Freight Charges	0	35	35	100.0%
Professional Fees: Legal	43,987	0	-43,987	0.0%
Professional Fees: Other	13,437	18,059	4,622	25.6%
Insurance: General Liability	23,226	26,431	3,205	12.1%
Insurance: Automobile	53,230	59,659	6,429	10.8%
Insurance: Property	45,861	50,062	4,201	8.4%
Insurance: Workers Compensation	69,263	69,902	639	0.9%
Telephone: Offices	19,231	20,166	935	4.6%
Telephone: Mobile	14,794	12,980	-1,814	-14.0%
Telephone: Other	4,422	4,358	-64	-1.5%
Security Services	1,048	1,076	28	2.6%
<b>Total Payroll and Administrative:</b>	<b>3,498,840</b>	<b>3,478,843</b>	<b>-19,997</b>	<b>-0.6%</b>
<b>Direct Operations</b>				

	Year to Date	Prior Year to Date	Variance	Variance %
Direct Operations				
(Continued)				
Uniforms	30,686	21,451	-9,235	-43.1%
Safety Supplies	12,287	11,524	-763	-6.6%
Laboratory Supplies	2,993	1,023	-1,970	-192.6%
Laboratory Testing Expenses	37,226	42,055	4,829	11.5%
Other Outside Services	7,559	6,132	-1,427	-23.3%
Chemical Expense	0	4,856	4,856	100.0%
Coagulants	0	4,748	4,748	100.0%
Carbon	174	0	-174	0.0%
Disinfectants	68,718	25,803	-42,915	-166.3%
Fluoride	1,664	0	-1,664	0.0%
Polymers	4,851	8,763	3,912	44.6%
Dechlorination Agents	299	720	421	58.5%
Nitronox	12,903	2,581	-10,322	-399.9%
Other Chemicals	57,412	92,206	34,794	37.7%
Purchased Water	971,217	988,176	16,959	1.7%
Electric	871,388	847,273	-24,115	-2.8%
Sewage Fees	183,014	175,236	-7,778	-4.4%
Solid Waste	3,525	1,896	-1,629	-85.9%
Heavy Equipment Lease	24,549	24,574	25	0.1%
<b>Total Direct Operations:</b>	<b>2,290,465</b>	<b>2,259,017</b>	<b>-31,448</b>	<b>-1.4%</b>
Corporate and Other Expenses				
Corporate Overhead	351,095	331,567	-19,528	-5.9%
Allocable Corporate Expenses	77,161	0	-77,161	0.0%
Corporate Fee	0	371,200	371,200	100.0%
Bank & Finance Chges	702	1,789	1,087	60.8%
Depreciation Expense	52,182	48,959	-3,223	-6.6%
Amortization Expense	164,116	101,778	-62,338	-61.2%
Dues/Subscriptions	1,573	1,635	62	3.8%
Contributions	0	100	100	100.0%
Public Relations	357	1,301	944	72.6%
Physical Exams/Testing	1,447	808	-639	-79.1%
Miscellaneous	443	1,353	910	67.3%
<b>Total Corporate and Other Expenses:</b>	<b>649,076</b>	<b>860,490</b>	<b>211,414</b>	<b>24.6%</b>
<b>Total Expenses:</b>	<b>6,438,381</b>	<b>6,598,350</b>	<b>159,969</b>	<b>2.4%</b>
<b>Net Income From Operations:</b>	<b>366,489</b>	<b>211,600</b>	<b>154,889</b>	<b>73.2%</b>
Repair & Maintenance				
Repair & Maintenance Revenue	365,790	514,946	-149,156	-29.0%
Departmental R&M	-52,691	-208,186	155,495	74.7%
Major Equipment R&M	-4,859	-22,278	17,419	78.2%
Hand Tools R&M	-11,338	-16,119	4,781	29.7%
PS / LS R&M	-190,071	-245,597	55,526	22.6%
Vehicle R & M	-39,471	-37,264	-2,207	-5.9%
Flood Related Expenses	-102,972	-81,749	-21,223	-26.0%
<b>Total Repair &amp; Mainten</b>	<b>-35,612</b>	<b>-96,247</b>	<b>60,635</b>	<b>63.0%</b>
<b>Earnings Before Income Tax:</b>	<b>330,877</b>	<b>115,353</b>	<b>215,524</b>	<b>186.8%</b>
<b>Net Income (Loss):</b>	<b>330,877</b>	<b>115,353</b>	<b>215,524</b>	<b>186.8%</b>

MWD YTD P&L by DEPT  
For The 12 Periods Ended 12/31/2010

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>REVENUE</b>				
O&M Revenue:MWD Project	6,590,532.00	6,703,310.40	-112,778.40	-1.68%
Miscellaneous Income:MWD Project	214,337.84	106,640.35	107,697.49	100.99%
<b>Total Revenue:</b>	<b>6,804,869.84</b>	<b>6,809,950.75</b>	<b>-5,080.91</b>	<b>-0.07%</b>
<b>Gross Profit:</b>	<b>6,804,869.84</b>	<b>6,809,950.75</b>	<b>-5,080.91</b>	<b>-0.07%</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
SUI Expense:MWD Project	0.00	2,563.68	2,563.68	100.00%
Health Ins Exp:MWD Project	0.00	-14,304.51	-14,304.51	-100.00%
Life Ins Exp:MWD Project	5,957.16	7,037.42	1,080.26	15.35%
LTD Expense:MWD Project	4,227.76	3,957.75	-270.01	-6.82%
<b>Total Payroll and Administrative:</b>	<b>10,184.92</b>	<b>-745.66</b>	<b>-10,930.58</b>	<b>-1,465.89%</b>
<b>Direct Operations</b>				
Chem Expense:MWD Project	0.00	4,856.17	4,856.17	100.00%
Electric:MWD Project	-76,166.05	0.00	76,166.05	0.00%
Heavy Equip Lease:MWD Project	0.00	3,131.64	3,131.64	100.00%
<b>Total Direct Operations:</b>	<b>-76,166.05</b>	<b>7,987.81</b>	<b>84,153.86</b>	<b>1,053.53%</b>
<b>Total Expenses:</b>	<b>-65,981.13</b>	<b>7,242.15</b>	<b>73,223.28</b>	<b>1,011.07%</b>
<b>Net Income From Operations:</b>	<b>6,870,850.97</b>	<b>6,802,708.60</b>	<b>68,142.37</b>	<b>1.00%</b>
<b>Repair &amp; Maintenance</b>				
R&M Revenue:MWD Project	365,790.48	514,945.50	-149,155.02	-28.97%
Flood Exp:MWD Project	-102,972.02	-81,749.20	-21,222.82	-25.96%
<b>Total Repair &amp; Mainten</b>	<b>262,818.46</b>	<b>433,196.30</b>	<b>-170,377.84</b>	<b>-39.33%</b>
<b>Earnings Before Income Tax:</b>	<b>7,133,669.43</b>	<b>7,235,904.90</b>	<b>-102,235.47</b>	<b>-1.41%</b>
<b>Net Income (Loss):</b>	<b>7,133,669.43</b>	<b>7,235,904.90</b>	<b>-102,235.47</b>	<b>-1.41%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2010  
 Administrative

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-ADM	393,478.92	391,751.25	-1,727.67	-0.44%
S&W: Overtime:MWD Project-ADM	167.77	205.17	37.40	18.23%
S&W: Paid Leave:MWD Project-ADM	46,591.81	70,637.37	24,045.56	34.04%
S&W: Bonus:MWD Project-ADM	15,500.00	0.00	-15,500.00	0.00%
FICA Expense:MWD Project-ADM	32,857.64	35,064.75	2,207.11	6.29%
FUTA Expense:MWD Project-ADM	491.76	566.26	74.50	13.16%
SUI Expense:MWD Project-ADM	2,457.78	2,560.90	103.12	4.03%
Health Ins Exp:MWD Project-ADM	63,297.62	84,847.31	21,549.69	25.40%
401K Expense:MWD Project-ADM	14,508.40	16,799.90	2,291.50	13.64%
Emp Awards/Incent:MWD Project-ADM	1,933.95	282.95	-1,651.00	-583.50%
Training Fees & Tuit:MWD Project-ADM	6,081.60	11,162.65	5,081.05	45.52%
Travel: Transport:MWD Project-ADM	30.00	0.00	-30.00	0.00%
Travel: Lodging:MWD Project-ADM	9,294.39	8,496.40	-797.99	-9.39%
Travel: Meals/Ent:MWD Project-ADM	10,015.44	12,069.95	2,054.51	17.02%
Travel: Mileage:MWD Project-ADM	5,536.88	3,892.60	-1,644.28	-42.24%
Vehicle: Lease Exp:MWD Project-ADM	0.00	6,293.36	6,293.36	100.00%
Vehicle: Gasoline:MWD Project-ADM	13,744.48	11,651.56	-2,092.92	-17.96%
Vehicle Mis:MWD Project-ADM	3,296.88	1,696.48	-1,600.40	-94.34%
Office Rent:MWD Project-ADM	1,180.00	1,837.30	657.30	35.78%
Bldg Maint.:MWD Project-ADM	676.43	1,604.97	928.54	57.85%
Office Utilities:MWD Project-ADM	5,213.50	4,989.55	-223.95	-4.49%
Office Equip: Lease:MWD Project-ADM	10,101.96	9,506.94	-595.02	-6.26%
Office Equip: Main:MWD Project-ADM	419.84	223.60	-196.24	-87.76%
Office Equip: Purch:MWD Project-ADM	15,052.48	4,907.35	-10,145.13	-206.73%
Office Supplies:MWD Project-ADM	39,814.22	33,894.13	-5,920.09	-17.47%
Clean/Janitorial Ex:MWD Project-ADM	12,773.60	13,615.91	842.31	6.19%
Postage Expense:MWD Project-ADM	81,994.94	68,838.98	-13,155.96	-19.11%
Freight Charges:MWD Project-ADM	0.00	35.00	35.00	100.00%
Pro Fees: Legal:MWD Project-ADM	43,987.20	0.00	-43,987.20	0.00%
Pro Fees: Other:MWD Project-ADM	13,436.98	18,059.25	4,622.27	25.60%
Ins: Gen Liability:MWD Project-ADM	23,226.39	26,430.90	3,204.51	12.12%
Insurance: Auto:MWD Project-ADM	53,229.99	59,317.52	6,087.53	10.26%
Insurance: Property:MWD Project-ADM	45,860.87	50,062.04	4,201.17	8.39%
Insurance: W/C:MWD Project-ADM	9,393.66	8,820.88	-572.78	-6.49%
Telephone: Offices:MWD Project-ADM	19,230.81	20,166.05	935.24	4.64%
Telephone: Mobile:MWD Project-ADM	3,592.42	6,138.32	2,545.90	41.48%
Telephone: Other:MWD Project-ADM	4,421.97	4,358.15	-63.82	-1.46%
Security Services:MWD Project-ADM	1,047.68	1,076.34	28.66	2.66%
<b>Total Payroll and Administrative:</b>	<b>1,003,940.26</b>	<b>991,862.04</b>	<b>-12,078.22</b>	<b>-1.22%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-ADM	6,772.02	4,956.96	-1,815.06	-36.62%
Safety Supplies:MWD Project-ADM	6,372.29	3,324.19	-3,048.10	-91.69%
Other Outside Svc:MWD Project-ADM	6,579.48	2,001.23	-4,578.25	-228.77%
Solid Waste:MWD Project-ADM	975.00	975.00	0.00	0.00%
<b>Total Direct Operations:</b>	<b>20,698.79</b>	<b>11,257.38</b>	<b>-9,441.41</b>	<b>-83.87%</b>
<b>Corporate and Other Expenses</b>				
Corporate Overhead:MWD Project-ADM	351,094.91	331,566.67	-19,528.24	-5.89%
Allocable Corporate Expenses:MWD Project-ADM	77,160.60	0.00	-77,160.60	0.00%

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2010  
 Adminstrative

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Corporate and Other Expenses</b>				
(Continued)				
Corporate Fee:MWD Project-ADM	0.00	371,200.00	371,200.00	100.00%
Bank/Fin Chges:MWD Project-ADM	701.97	1,789.32	1,087.35	60.77%
Depreciation Expense:MWD Project-ADM	52,181.56	48,958.59	-3,222.97	-6.58%
Amortization Expense:MWD Project-ADM	164,116.27	101,778.12	-62,338.15	-61.25%
Dues/Subscriptions:MWD Project-ADM	1,573.33	1,635.00	61.67	3.77%
Contributions:MWD Project-ADM	0.00	100.00	100.00	100.00%
Public Relations:MWD Project-ADM	356.80	1,300.80	944.00	72.57%
Physical Exams/Test:MWD Project-ADM	1,447.00	808.00	-639.00	-79.08%
Miscellaneous:MWD Project-ADM	223.89	1,948.77	1,724.88	88.51%
<b>Total Corporate and Other Expenses:</b>	<b>648,856.33</b>	<b>861,085.27</b>	<b>212,228.94</b>	<b>24.65%</b>
<b>Total Expenses:</b>	<b>1,673,495.38</b>	<b>1,864,204.69</b>	<b>190,709.31</b>	<b>10.23%</b>
<b>Net Income From Operations:</b>	<b>-1,673,495.38</b>	<b>-1,864,204.69</b>	<b>190,709.31</b>	<b>10.23%</b>
<b>Repair &amp; Maintenance</b>				
Vehicle R & M:MWD Project-ADM	-1,788.00	-786.07	-1,001.93	-127.46%
<b>Total Repair &amp; Mainten</b>	<b>-1,788.00</b>	<b>-786.07</b>	<b>-1,001.93</b>	<b>-127.46%</b>
<b>Earnings Before Income Tax:</b>	<b>-1,675,283.38</b>	<b>-1,864,990.76</b>	<b>189,707.38</b>	<b>10.17%</b>
<b>Net Income (Loss):</b>	<b>-1,675,283.38</b>	<b>-1,864,990.76</b>	<b>189,707.38</b>	<b>10.17%</b>



MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2010  
 Collection Systems

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-COL	118,062.49	40,425.11	-77,637.38	-192.05%
S&W: Overtime:MWD Project-COL	14,398.22	7,569.99	-6,828.23	-90.20%
S&W: Paid Leave:MWD Project-COL	14,502.04	9,044.94	-5,457.10	-60.33%
FICA Expense:MWD Project-COL	10,992.22	4,324.21	-6,668.01	-154.20%
FUTA Expense:MWD Project-COL	220.89	49.95	-170.94	-342.22%
SUI Expense:MWD Project-COL	1,115.78	224.31	-891.47	-397.43%
Health Ins Exp:MWD Project-COL	16,050.20	4,247.22	-11,802.98	-277.90%
LTD Expense:MWD Project-COL	0.00	32.62	32.62	100.00%
401K Expense:MWD Project-COL	1,464.64	318.28	-1,146.36	-360.17%
Insurance: W/C:MWD Project-COL	4,780.48	1,928.63	-2,851.85	-147.87%
<b>Total Payroll and Administrative:</b>	<b>181,586.96</b>	<b>68,165.26</b>	<b>-113,421.70</b>	<b>-166.39%</b>
<b>Direct Operations</b>				
Nitronox:MWD Project-COL	12,902.73	2,580.50	-10,322.23	-400.01%
Sewage Fees:MWD Project-COL	183,013.58	175,236.41	-7,777.17	-4.44%
<b>Total Direct Operations:</b>	<b>195,916.31</b>	<b>177,816.91</b>	<b>-18,099.40</b>	<b>-10.18%</b>
<b>Total Expenses:</b>	<b>377,503.27</b>	<b>245,982.17</b>	<b>-131,521.10</b>	<b>-53.47%</b>
<b>Net Income From Operations:</b>	<b>-377,503.27</b>	<b>-245,982.17</b>	<b>-131,521.10</b>	<b>-53.47%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Project-COL	0.00	-127.20	127.20	100.00%
<b>Total Repair &amp; Mainten</b>	<b>0.00</b>	<b>-127.20</b>	<b>127.20</b>	<b>100.00%</b>
<b>Earnings Before Income Tax:</b>	<b>-377,503.27</b>	<b>-246,109.37</b>	<b>-131,393.90</b>	<b>-53.39%</b>
<b>Net Income (Loss):</b>	<b>-377,503.27</b>	<b>-246,109.37</b>	<b>-131,393.90</b>	<b>-53.39%</b>



MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2010  
 Customer Services

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Projct-CUS	327,821.60	313,400.84	-14,420.76	-4.60%
S&W: Overtime:MWD Projct-CUS	3,995.93	2,864.53	-1,131.40	-39.50%
S&W: Paid Leave:MWD Projct-CUS	49,353.74	48,872.56	-481.18	-0.98%
FICA Expense:MWD Projct-CUS	28,012.48	27,411.06	-601.42	-2.19%
FUTA Expense:MWD Projct-CUS	736.48	743.38	6.90	0.93%
SUI Expense:MWD Projct-CUS	3,677.12	3,333.20	-343.92	-10.32%
Health Ins Exp:MWD Projct-CUS	90,202.94	105,953.49	15,750.55	14.87%
401K Expense:MWD Projct-CUS	11,170.21	9,846.54	-1,323.67	-13.44%
Vehicle: Lease Exp:MWD Projct-CUS	11,182.02	23,343.93	12,161.91	52.10%
Vehicle: Gasoline:MWD Projct-CUS	18,801.38	15,937.47	-2,863.91	-17.97%
Vehicle Mis:MWD Projct-CUS	149.19	0.00	-149.19	0.00%
Insurance: W/C:MWD Projct-CUS	7,610.15	7,298.79	-311.36	-4.27%
Telephone: Mobile:MWD Projct-CUS	4,285.63	1,509.42	-2,776.21	-183.93%
<b>Total Payroll and Administrative:</b>	<b>556,998.87</b>	<b>560,515.21</b>	<b>3,516.34</b>	<b>0.63%</b>
<b>Direct Operations</b>				
Uniforms:MWD Projct-CUS	1,496.18	1,839.14	342.96	18.65%
<b>Total Direct Operations:</b>	<b>1,496.18</b>	<b>1,839.14</b>	<b>342.96</b>	<b>18.65%</b>
<b>Total Expenses:</b>	<b>558,495.05</b>	<b>562,354.35</b>	<b>3,859.30</b>	<b>0.69%</b>
<b>Net Income From Operations:</b>	<b>-558,495.05</b>	<b>-562,354.35</b>	<b>3,859.30</b>	<b>0.69%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Projct-CUS	-322.00	-336.35	14.35	4.27%
Vehicle R & M:MWD Projct-CUS	-690.30	-1,228.72	538.42	43.82%
<b>Total Repair &amp; Mainten</b>	<b>-1,012.30</b>	<b>-1,565.07</b>	<b>552.77</b>	<b>35.32%</b>
<b>Earnings Before Income Tax:</b>	<b>-559,507.35</b>	<b>-563,919.42</b>	<b>4,412.07</b>	<b>0.78%</b>
<b>Net Income (Loss):</b>	<b>-559,507.35</b>	<b>-563,919.42</b>	<b>4,412.07</b>	<b>0.78%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2010  
 Transmission/Distribution

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WTD	708,386.16	704,301.58	-4,084.58	-0.58%
S&W: Overtime:MWD Project-WTD	46,691.95	84,374.38	37,682.43	44.66%
S&W: Paid Leave:MWD Project-WTD	89,337.33	108,338.22	19,000.89	17.54%
FICA Expense:MWD Project-WTD	63,417.91	68,563.77	5,145.86	7.51%
FUTA Expense:MWD Project-WTD	1,379.87	1,625.71	245.84	15.12%
SUI Expense:MWD Project-WTD	6,887.71	7,288.83	401.12	5.50%
Health Ins Exp:MWD Project-WTD	184,450.58	181,795.28	-2,655.30	-1.46%
401K Expense:MWD Project-WTD	19,857.01	18,688.66	-1,168.35	-6.25%
Emp Awards/Incent:MWD Project-WTD	0.00	560.74	560.74	100.00%
Vehicle: Lease Exp:MWD Project-WTD	92,191.80	95,574.50	3,382.70	3.54%
Vehicle: Gasoline:MWD Project-WTD	83,508.58	69,208.88	-14,299.70	-20.66%
Vehicle: Diesel:MWD Project-WTD	38,884.48	32,947.27	-5,937.21	-18.02%
Veh Loan Interest:MWD Project-WTD	0.00	1,272.34	1,272.34	100.00%
Vehicle Mis:MWD Project-WTD	3,428.59	5,811.24	2,382.65	41.00%
Clean/Janitorial Ex:MWD Project-WTD	1,890.44	1,725.88	-164.56	-9.53%
Insurance: Auto:MWD Project-WTD	0.00	341.48	341.48	100.00%
Insurance: W/C:MWD Project-WTD	36,307.89	38,503.60	2,195.71	5.70%
Telephone: Mobile:MWD Project-WTD	4,629.67	3,087.32	-1,542.35	-49.96%
<b>Total Payroll and Administrative:</b>	<b>1,381,249.97</b>	<b>1,424,009.68</b>	<b>42,759.71</b>	<b>3.00%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WTD	11,930.64	12,031.04	100.40	0.83%
Safety Supplies:MWD Project-WTD	2,902.67	4,643.57	1,740.90	37.49%
LabTesting Expenses:MWD Project-WTD	0.00	3,056.30	3,056.30	100.00%
Other Outside Svc:MWD Project-WTD	980.00	4,046.00	3,066.00	75.78%
Purchased Water:MWD Project-WTD	971,217.08	988,176.39	16,959.31	1.72%
Electric:MWD Project-WTD	680,894.51	743,314.48	62,419.97	8.40%
Heavy Equip Lease:MWD Project-WTD	24,548.55	21,442.40	-3,106.15	-14.49%
<b>Total Direct Operations:</b>	<b>1,692,473.45</b>	<b>1,776,710.18</b>	<b>84,236.73</b>	<b>4.74%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WTD	158.41	-596.00	-754.41	-126.58%
<b>Total Corporate and Other Expenses:</b>	<b>158.41</b>	<b>-596.00</b>	<b>-754.41</b>	<b>-126.58%</b>
<b>Total Expenses:</b>	<b>3,073,881.83</b>	<b>3,200,123.86</b>	<b>126,242.03</b>	<b>3.94%</b>
<b>Net Income From Operations:</b>	<b>-3,073,881.83</b>	<b>-3,200,123.86</b>	<b>126,242.03</b>	<b>3.94%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Project-WTD	-87,111.43	-170,859.09	83,747.66	49.02%
Major Equip R&M:MWD Project-WTD	-4,703.44	-20,363.47	15,660.03	76.90%
Hand Tools R&M:MWD Project-WTD	-10,343.27	-14,113.98	3,770.71	26.72%
PS / LS R&M:MWD Project-WTD	-86,158.24	-121,213.78	35,055.54	28.92%
Vehicle R & M:MWD Project-WTD	-34,425.60	-30,437.82	-3,987.78	-13.10%
<b>Total Repair &amp; Mainten</b>	<b>-222,741.98</b>	<b>-356,988.14</b>	<b>134,246.16</b>	<b>37.61%</b>
<b>Earnings Before Income Tax:</b>	<b>-3,296,623.81</b>	<b>-3,557,112.00</b>	<b>260,488.19</b>	<b>7.32%</b>
<b>Net Income (Loss):</b>	<b>-3,296,623.81</b>	<b>-3,557,112.00</b>	<b>260,488.19</b>	<b>7.32%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2010  
 Water Treatment Plants

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WTP	120,994.86	126,347.49	5,352.63	4.24%
S&W: Overtime:MWD Project-WTP	22,234.23	26,692.78	4,458.55	16.70%
S&W: Paid Leave:MWD Project-WTP	15,195.22	22,499.46	7,304.24	32.46%
FICA Expense:MWD Project-WTP	11,991.30	13,322.51	1,331.21	9.99%
FUTA Expense:MWD Project-WTP	240.24	291.29	51.05	17.53%
SUI Expense:MWD Project-WTP	1,191.03	1,345.37	154.34	11.47%
Health Ins Exp:MWD Project-WTP	20,998.82	30,029.76	9,030.94	30.07%
401K Expense:MWD Project-WTP	319.64	982.72	663.08	67.47%
Clean/Janitorial Ex:MWD Project-WTP	0.00	134.37	134.37	100.00%
Insurance: W/C:MWD Project-WTP	7,207.67	7,987.07	779.40	9.76%
<b>Total Payroll and Administrative:</b>	<b>200,373.01</b>	<b>229,632.82</b>	<b>29,259.81</b>	<b>12.74%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WTP	5,509.66	1,465.71	-4,043.95	-275.90%
Safety Supplies:MWD Project-WTP	64.61	346.49	281.88	81.35%
Laboratory Supplies:MWD Project-WTP	2,910.12	1,023.44	-1,886.68	-184.35%
Coagulants:MWD Project-WTP	0.00	4,747.87	4,747.87	100.00%
Carbon:MWD Project-WTP	174.00	0.00	-174.00	0.00%
Disinfectants:MWD Project-WTP	38,349.54	22,077.30	-16,272.24	-73.71%
Fluoride:MWD Project-WTP	1,664.00	0.00	-1,664.00	0.00%
Other Chemicals:MWD Project-WTP	34,646.28	64,007.60	29,361.32	45.87%
Electric:MWD Project-WTP	191,700.50	38,847.94	-152,852.56	-393.46%
Solid Waste:MWD Project-WTP	2,550.00	920.82	-1,629.18	-176.93%
<b>Total Direct Operations:</b>	<b>277,568.71</b>	<b>133,437.17</b>	<b>-144,131.54</b>	<b>-108.01%</b>
<b>Total Expenses:</b>	<b>477,941.72</b>	<b>363,069.99</b>	<b>-114,871.73</b>	<b>-31.64%</b>
<b>Net Income From Operations:</b>	<b>-477,941.72</b>	<b>-363,069.99</b>	<b>-114,871.73</b>	<b>-31.64%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Project-WTP	55,558.11	34,804.13	20,753.98	59.63%
Hand Tools R&M:MWD Project-WTP	-7.98	0.00	-7.98	0.00%
PS / LS R&M:MWD Project-WTP	-15,962.68	-3,500.00	-12,462.68	-356.08%
<b>Total Repair &amp; Mainten</b>	<b>39,587.45</b>	<b>31,304.13</b>	<b>8,283.32</b>	<b>26.46%</b>
<b>Earnings Before Income Tax:</b>	<b>-438,354.27</b>	<b>-331,765.86</b>	<b>-106,588.41</b>	<b>-32.13%</b>
<b>Net Income (Loss):</b>	<b>-438,354.27</b>	<b>-331,765.86</b>	<b>-106,588.41</b>	<b>-32.13%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2010  
 Wastewater Treatment Plant

UTILITY MANAGEMENT GROUP LLC (UMG)

Expenses	Year to Date	Prior Year to Date	Variance	Variance %
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WWT	81,537.00	101,459.98	19,922.98	19.64%
S&W: Overtime:MWD Project-WWT	5,762.77	21,461.88	15,699.11	73.15%
S&W: Paid Leave:MWD Project-WWT	10,430.47	12,689.25	2,258.78	17.80%
FICA Expense:MWD Project-WWT	7,359.11	10,337.27	2,978.16	28.81%
FUTA Expense:MWD Project-WWT	187.50	315.06	127.56	40.49%
SUI Expense:MWD Project-WWT	913.95	1,401.34	487.39	34.78%
Health Ins Exp:MWD Project-WWT	29,470.97	34,722.06	5,251.09	15.12%
401K Expense:MWD Project-WWT	3,066.46	1,944.52	-1,121.94	-57.70%
Vehicle: Gasoline:MWD Project-WWT	18,667.44	12,718.06	-5,949.38	-46.78%
Vehicle: Diesel:MWD Project-WWT	0.00	357.90	357.90	100.00%
Vehicle Mis:MWD Project-WWT	862.46	390.69	-471.77	-120.75%
Insurance: W/C:MWD Project-WWT	3,963.05	5,361.84	1,398.79	26.09%
Telephone: Mobile:MWD Project-WWT	2,285.76	2,246.42	-39.34	-1.75%
<b>Total Payroll and Administrative:</b>	<b>164,506.94</b>	<b>205,406.27</b>	<b>40,899.33</b>	<b>19.91%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WWT	4,976.54	1,157.75	-3,818.79	-329.85%
Safety Supplies:MWD Project-WWT	2,947.02	3,210.34	263.32	8.20%
Laboratory Supplies:MWD Project-WWT	83.08	0.00	-83.08	0.00%
Lab Testing Expenses:MWD Project-WWT	37,226.30	38,998.55	1,772.25	4.54%
Other Outside Svc:MWD Project-WWT	0.00	85.00	85.00	100.00%
Disinfectants:MWD Project-WWT	30,367.56	3,725.62	-26,641.94	-715.10%
Polymers:MWD Project-WWT	4,851.00	8,763.25	3,912.25	44.64%
Dechlorination Agent:MWD Project-WWT	298.55	720.00	421.45	58.53%
Other Chemicals:MWD Project-WWT	22,766.03	28,197.70	5,431.67	19.26%
Electric:MWD Project-WWT	74,957.72	65,111.39	-9,846.33	-15.12%
<b>Total Direct Operations:</b>	<b>178,473.80</b>	<b>149,969.60</b>	<b>-28,504.20</b>	<b>-19.01%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WWT	60.92	0.00	-60.92	0.00%
<b>Total Corporate and Other Expenses:</b>	<b>60.92</b>	<b>0.00</b>	<b>-60.92</b>	<b>0.00%</b>
<b>Total Expenses:</b>	<b>343,041.66</b>	<b>355,375.87</b>	<b>12,334.21</b>	<b>3.47%</b>
<b>Net Income From Operations:</b>	<b>-343,041.66</b>	<b>-355,375.87</b>	<b>12,334.21</b>	<b>3.47%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Project-WWT	-20,816.21	-71,667.70	50,851.49	70.95%
Major Equip R&M:MWD Project-WWT	-156.38	-1,915.10	1,758.72	91.83%
Hand Tools R&M:MWD Project-WWT	-986.60	-2,005.31	1,018.71	50.80%
PS / LS R&M:MWD Project-WWT	-87,949.90	-120,883.20	32,933.30	27.24%
Vehicle R & M:MWD Project-WWT	-2,566.82	-4,810.84	2,244.02	46.65%
<b>Total Repair &amp; Mainten</b>	<b>-112,475.91</b>	<b>-201,282.15</b>	<b>88,806.24</b>	<b>44.12%</b>
<b>Earnings Before Income Tax:</b>	<b>-455,517.57</b>	<b>-556,658.02</b>	<b>101,140.45</b>	<b>18.17%</b>
<b>Net Income (Loss):</b>	<b>-455,517.57</b>	<b>-556,658.02</b>	<b>101,140.45</b>	<b>18.17%</b>

EXHIBIT Q1(a through c)

MOUNTAIN WATER DISTRICT  
Departmental Revenue & Expense Reports

CALENDAR YEAR 2011

**Departmental Reports Arranged in Sequence, as Follows:**

Summary Revenue & Expense Report (All departments combined)

Non-allocated Department (Shared costs)

Administrative Department (Shared costs)

Collection System Department (Sewer costs)

Customer Services Department (Shared costs)

Transmission / Distribution Department (Water costs)

Water Treatment Plant Department (Water costs)

Wastewater Treatment Plant Department (Water costs)

MWD Current YTD Previous YTD  
For The 12 Periods Ended 12/31/2011

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Revenue</b>				
O&M Revenue	7,087,550	6,590,532	497,018	7.5%
Miscellaneous Income	11,381	214,338	-202,957	-94.7%
<b>Total Revenue:</b>	<b>7,098,931</b>	<b>6,804,870</b>	<b>294,061</b>	<b>4.3%</b>
<b>Gross Profit:</b>	<b>7,098,931</b>	<b>6,804,870</b>	<b>294,061</b>	<b>4.3%</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
Salaries & Wages: Regular	1,682,118	1,750,281	68,163	3.9%
Salaries & Wages: Overtime	86,073	93,251	7,178	7.7%
Salaries & Wages: Paid Leave	243,680	225,410	-18,270	-8.1%
Salaries & Wages: Bonus	0	15,500	15,500	100.0%
FICA Expense	148,543	154,630	6,087	3.9%
FUTA Expense	3,233	3,257	24	0.7%
SUI Expense	16,689	16,244	-445	-2.7%
Health Insurance Expense	446,223	404,472	-41,751	-10.3%
Life Insurance Expense	7,456	5,957	-1,499	-25.2%
LTD Expense	4,504	4,228	-276	-6.5%
401K Expense	60,385	50,386	-9,999	-19.8%
Employee Awards / Incentives	668	1,934	1,266	65.5%
Training: Fees and Tuition	5,153	6,082	929	15.3%
Travel: Transportation	0	30	30	100.0%
Travel: Lodging	8,124	9,294	1,170	12.6%
Travel: Meals/Entertainment	8,426	10,015	1,589	15.9%
Travel: Mileage	2,814	5,537	2,723	49.2%
Vehicle: Lease Expense	82,460	103,374	20,914	20.2%
Vehicle: Gasoline	170,783	134,721	-36,062	-26.8%
Vehicle: Diesel	53,260	38,884	-14,376	-37.0%
Vehicle: Miscellaneous	3,472	7,737	4,265	55.1%
Office Rent	1,100	1,180	80	6.8%
Building Maintenance	165	676	511	75.6%
Office Utilities	648	5,214	4,566	87.6%
Office Equipment: Lease Expense	9,224	10,102	878	8.7%
Office Equipment: Maintenance	0	420	420	100.0%
Office Equipment: Purchases	1,078	15,052	13,974	92.8%
Office Supplies	27,797	39,814	12,017	30.2%
Cleaning/Janitorial Expenses	16,657	14,664	-1,993	-13.6%
Postage Expense	83,816	81,995	-1,821	-2.2%
Freight Charges	127	0	-127	0.0%
Professional Fees: Legal	1,301	43,987	42,686	97.0%
Professional Fees: Accounting	789	0	-789	0.0%
Professional Fees: Other	35,004	13,437	-21,567	-160.5%
Insurance: General Liability	25,338	23,226	-2,112	-9.1%
Insurance: Automobile	61,812	53,230	-8,582	-16.1%
Insurance: Property	50,030	45,861	-4,169	-9.1%
Insurance: Workers Compensation	69,751	69,263	-488	-0.7%
Insurance: Other	4,478	0	-4,478	0.0%
Telephone: Offices	13,876	19,231	5,355	27.8%
Telephone: Mobile	18,097	14,794	-3,303	-22.3%
Telephone: Other	3,366	4,422	1,056	23.9%
Security Services	1,307	1,048	-259	-24.7%
<b>Total Payroll and Administrative:</b>	<b>3,459,825</b>	<b>3,498,840</b>	<b>39,015</b>	<b>1.1%</b>



	Year to Date	Prior Year to Date	Variance	Variance %
<b>Direct Operations</b>				
Uniforms	30,936	30,686	-250	-0.8%
Safety Supplies	13,978	12,287	-1,691	-13.8%
Laboratory Supplies	989	2,993	2,004	67.0%
Laboratory Testing Expenses	34,285	37,226	2,941	7.9%
Other Outside Services	480	7,559	7,079	93.6%
Coagulants	44,240	0	-44,240	0.0%
Carbon	0	174	174	100.0%
Disinfectants	86,614	68,718	-17,896	-26.0%
Fluoride	20,538	1,664	-18,874	-1,134.3%
Polymers	5,981	4,851	-1,130	-23.3%
Dechlorination Agents	12,960	299	-12,661	-4,234.4%
Nitronox	14,824	12,903	-1,921	-14.9%
Other Chemicals	15,958	57,412	41,454	72.2%
Purchased Water	1,016,786	971,217	-45,569	-4.7%
Electric	1,159,491	871,388	-288,103	-33.1%
Sewage Fees	186,708	183,014	-3,694	-2.0%
Solid Waste	3,488	3,525	37	1.0%
Material/Supplies (Non R&M)	-5,101	0	5,101	0.0%
Capital Purchases - MWD Project	7,594	0	-7,594	0.0%
Heavy Equipment Lease	11,483	24,549	13,066	53.2%
<b>Total Direct Operations:</b>	<b>2,662,232</b>	<b>2,290,465</b>	<b>-371,767</b>	<b>-16.2%</b>
<b>Corporate and Other Expenses</b>				
Corporate Overhead	403,725	351,095	-52,630	-15.0%
Allocable Corporate Expenses	250,843	77,161	-173,682	-225.1%
Bank & Finance Chges	36	702	666	94.9%
Depreciation Expense	47,702	52,182	4,480	8.6%
Amortization Expense	113,227	164,116	50,889	31.0%
Dues/Subscriptions	959	1,573	614	39.0%
Contributions	400	0	-400	0.0%
Public Relations	561	357	-204	-57.1%
Licenses/Permits	150	0	-150	0.0%
Physical Exams/Testing	1,513	1,447	-66	-4.6%
Miscellaneous	6,151	443	-5,708	-1,288.5%
<b>Total Corporate and Other Expenses:</b>	<b>825,267</b>	<b>649,076</b>	<b>-176,191</b>	<b>-27.1%</b>
<b>Total Expenses:</b>	<b>6,947,324</b>	<b>6,438,381</b>	<b>-508,943</b>	<b>-7.9%</b>
<b>Net Income From Operations:</b>	<b>151,607</b>	<b>366,489</b>	<b>-214,882</b>	<b>-58.6%</b>
<b>Repair &amp; Maintenance</b>				
Repair & Maintenance Revenue	724,537	365,790	358,747	98.1%
Departmental R&M	-766,745	-52,691	-714,054	-1,355.2%
Major Equipment R&M	-1,265	-4,859	3,594	74.0%
Hand Tools R&M	-15,033	-11,338	-3,695	-32.6%
PS / LS R&M	-156	-190,071	189,915	99.9%
Vehicle R & M	1,967	-39,471	41,438	105.0%
Flood Related Expenses	0	-102,972	102,972	100.0%
<b>Total Repair &amp; Mainten</b>	<b>-56,695</b>	<b>-35,612</b>	<b>-21,083</b>	<b>-59.2%</b>
<b>Earnings Before Income Tax:</b>	<b>94,912</b>	<b>330,877</b>	<b>-235,965</b>	<b>-71.3%</b>
<b>Net Income (Loss):</b>	<b>94,912</b>	<b>330,877</b>	<b>-235,965</b>	<b>-71.3%</b>

MWD YTD P&L by DEPT  
For The 12 Periods Ended 12/31/2011

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>REVENUE</b>				
O&M Revenue:MWD Project	7,087,550.00	6,590,532.00	497,018.00	7.54%
Miscellaneous Income:MWD Project	11,381.13	214,337.84	-202,956.71	-94.69%
<b>Total Revenue:</b>	<b>7,098,931.13</b>	<b>6,804,869.84</b>	<b>294,061.29</b>	<b>4.32%</b>
<b>Gross Profit:</b>	<b>7,098,931.13</b>	<b>6,804,869.84</b>	<b>294,061.29</b>	<b>4.32%</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
Life Ins Exp:MWD Project	7,456.00	5,957.16	-1,498.84	-25.16%
LTD Expense:MWD Project	4,405.84	4,227.76	-178.08	-4.21%
Vehicle: Diesel:MWD Project	5,369.91	0.00	-5,369.91	0.00%
<b>Total Payroll and Administrative:</b>	<b>17,231.75</b>	<b>10,184.92</b>	<b>-7,046.83</b>	<b>-69.19%</b>
<b>Direct Operations</b>				
Electric:MWD Project	1,091,207.52	-76,166.05	-1,167,373.57	-1,532.67%
Material/Sup Non R&M:MWD Project	-5,100.92	0.00	5,100.92	0.00%
<b>Total Direct Operations:</b>	<b>1,086,106.60</b>	<b>-76,166.05</b>	<b>-1,162,272.65</b>	<b>-1,525.97%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project	-2,599.08	0.00	2,599.08	0.00%
<b>Total Corporate and Other Expenses:</b>	<b>-2,599.08</b>	<b>0.00</b>	<b>2,599.08</b>	<b>0.00%</b>
<b>Total Expenses:</b>	<b>1,100,739.27</b>	<b>-65,981.13</b>	<b>-1,166,720.40</b>	<b>-1,768.26%</b>
<b>Net Income From Operations:</b>	<b>5,998,191.86</b>	<b>6,870,850.97</b>	<b>-872,659.11</b>	<b>-12.70%</b>
<b>Repair &amp; Maintenance</b>				
R&M Revenue:MWD Project	724,536.66	365,790.48	358,746.18	98.07%
Dept R&M:MWD Project	-766,189.86	0.00	-766,189.86	0.00%
Flood Exp:MWD Project	0.00	-102,972.02	102,972.02	100.00%
<b>Total Repair &amp; Mainten</b>	<b>-41,653.20</b>	<b>262,818.46</b>	<b>-304,471.66</b>	<b>-115.85%</b>
<b>Earnings Before Income Tax:</b>	<b>5,956,538.66</b>	<b>7,133,669.43</b>	<b>-1,177,130.77</b>	<b>-16.50%</b>
<b>Net Income (Loss):</b>	<b>5,956,538.66</b>	<b>7,133,669.43</b>	<b>-1,177,130.77</b>	<b>-16.50%</b>



MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2011  
 Adminstrative

UTILITY MANAGEMENT GROUP LLC (UMG)

Expenses	Year to Date	Prior Year to Date	Variance	Variance %
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-ADM	302,708.07	393,478.92	90,770.85	23.07%
S&W: Overtime:MWD Project-ADM	146.27	167.77	21.50	12.82%
S&W: Paid Leave:MWD Project-ADM	55,365.15	46,591.81	-8,773.34	-18.83%
S&W: Bonus:MWD Project-ADM	0.00	15,500.00	15,500.00	100.00%
FICA Expense:MWD Project-ADM	26,361.93	32,857.64	6,495.71	19.77%
FUTA Expense:MWD Project-ADM	319.20	491.76	172.56	35.09%
SUI Expense:MWD Project-ADM	1,701.06	2,457.78	756.72	30.79%
Health Ins Exp:MWD Project-ADM	58,269.59	63,297.62	5,028.03	7.94%
401K Expense:MWD Project-ADM	16,569.15	14,508.40	-2,060.75	-14.20%
Emp Awards/Incent:MWD Project-ADM	667.50	1,933.95	1,266.45	65.49%
Training Fees & Tuit:MWD Project-ADM	5,152.64	6,081.60	928.96	15.27%
Travel: Transport:MWD Project-ADM	0.00	30.00	30.00	100.00%
Travel: Lodging:MWD Project-ADM	8,123.77	9,294.39	1,170.62	12.59%
Travel: Meals/Ent:MWD Project-ADM	8,426.27	10,015.44	1,589.17	15.87%
Travel: Mileage:MWD Project-ADM	2,814.15	5,536.88	2,722.73	49.17%
Vehicle: Gasoline:MWD Project-ADM	24,658.57	13,744.48	-10,914.09	-79.41%
Vehicle Mis:MWD Project-ADM	2,611.78	3,296.88	685.10	20.78%
Office Rent:MWD Project-ADM	1,100.00	1,180.00	80.00	6.78%
Bldg Maint.:MWD Project-ADM	165.46	676.43	510.97	75.54%
Office Utilities:MWD Project-ADM	647.97	5,213.50	4,565.53	87.57%
Office Equip: Lease:MWD Project-ADM	9,223.70	10,101.96	878.26	8.69%
Office Equip: Main:MWD Project-ADM	0.00	419.84	419.84	100.00%
Office Equip: Purch:MWD Project-ADM	1,078.06	15,052.48	13,974.42	92.84%
Office Supplies:MWD Project-ADM	27,796.80	39,814.22	12,017.42	30.18%
Clean/Janitorial Ex:MWD Project-ADM	15,453.17	12,773.60	-2,679.57	-20.98%
Postage Expense:MWD Project-ADM	83,816.27	81,994.94	-1,821.33	-2.22%
Freight Charges:MWD Project-ADM	126.58	0.00	-126.58	0.00%
Pro Fees: Legal:MWD Project-ADM	1,300.79	43,987.20	42,686.41	97.04%
Pro Fees: Accounting:MWD Project-ADM	789.00	0.00	-789.00	0.00%
Pro Fees: Other:MWD Project-ADM	35,004.08	13,436.98	-21,567.10	-160.51%
Ins: Gen Liability:MWD Project-ADM	25,337.88	23,226.39	-2,111.49	-9.09%
Insurance: Auto:MWD Project-ADM	61,811.56	53,229.99	-8,581.57	-16.12%
Insurance: Property:MWD Project-ADM	50,030.04	45,860.87	-4,169.17	-9.09%
Insurance: W/C:MWD Project-ADM	9,183.52	9,393.66	210.14	2.24%
Insurance: Other:MWD Project-ADM	4,478.00	0.00	-4,478.00	0.00%
Telephone: Offices:MWD Project-ADM	13,875.78	19,230.81	5,355.03	27.85%
Telephone: Mobile:MWD Project-ADM	2,735.61	3,592.42	856.81	23.85%
Telephone: Other:MWD Project-ADM	3,365.61	4,421.97	1,056.36	23.89%
Security Services:MWD Project-ADM	1,306.89	1,047.68	-259.21	-24.74%
<b>Total Payroll and Administrative:</b>	<b>862,521.87</b>	<b>1,003,940.26</b>	<b>141,418.39</b>	<b>14.09%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-ADM	5,608.66	6,772.02	1,163.36	17.18%
Safety Supplies:MWD Project-ADM	3,586.64	6,372.29	2,785.65	43.72%
Other Outside Svc:MWD Project-ADM	480.00	6,579.48	6,099.48	92.70%
Solid Waste:MWD Project-ADM	972.64	975.00	2.36	0.24%
Capital Exp-MWD:MWD Project-ADM	7,594.11	0.00	-7,594.11	0.00%
<b>Total Direct Operations:</b>	<b>18,242.05</b>	<b>20,698.79</b>	<b>2,456.74</b>	<b>11.87%</b>
<b>Corporate and Other Expenses</b>				

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2011  
 Administrative

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
Corporate and Other Expenses				
(Continued)				
Corporate Overhead:MWD Project-ADM	403,724.93	351,094.91	-52,630.02	-14.99%
Allocable Corporate Expenses:MWD Project-ADM	250,843.01	77,160.60	-173,682.41	-225.09%
Bank/Fin Chges:MWD Project-ADM	35.52	701.97	666.45	94.94%
Depreciation Expense:MWD Project-ADM	47,701.58	52,181.56	4,479.98	8.59%
Amortization Expense:MWD Project-ADM	113,227.44	164,116.27	50,888.83	31.01%
Dues/Subscriptions:MWD Project-ADM	959.19	1,573.33	614.14	39.03%
Contributions:MWD Project-ADM	400.00	0.00	-400.00	0.00%
Public Relations:MWD Project-ADM	560.74	356.80	-203.94	-57.16%
Licenses/Permits:MWD Project-ADM	150.00	0.00	-150.00	0.00%
Physical Exams/Test:MWD Project-ADM	1,513.00	1,447.00	-66.00	-4.56%
Miscellaneous:MWD Project-ADM	1,628.44	223.89	-1,404.55	-627.34%
<b>Total Corporate and Other Expenses:</b>	<b>820,743.85</b>	<b>648,856.33</b>	<b>-171,887.52</b>	<b>-26.49%</b>
<b>Total Expenses:</b>	<b>1,701,507.77</b>	<b>1,673,495.38</b>	<b>-28,012.39</b>	<b>-1.67%</b>
<b>Net Income From Operations:</b>	<b>-1,701,507.77</b>	<b>-1,673,495.38</b>	<b>-28,012.39</b>	<b>-1.67%</b>
Repair & Maintenance				
Vehicle R & M:MWD Project-ADM	-792.22	-1,788.00	995.78	55.69%
<b>Total Repair &amp; Mainten</b>	<b>-792.22</b>	<b>-1,788.00</b>	<b>995.78</b>	<b>55.69%</b>
<b>Earnings Before Income Tax:</b>	<b>-1,702,299.99</b>	<b>-1,675,283.38</b>	<b>-27,016.61</b>	<b>-1.61%</b>
<b>Net Income (Loss):</b>	<b>-1,702,299.99</b>	<b>-1,675,283.38</b>	<b>-27,016.61</b>	<b>-1.61%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2011  
 Collection Systems

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-COL	90,578.03	118,062.49	27,484.46	23.28%
S&W: Overtime:MWD Project-COL	15,284.51	14,398.22	-886.29	-6.16%
S&W: Paid Leave:MWD Project-COL	15,752.09	14,502.04	-1,250.05	-8.62%
FICA Expense:MWD Project-COL	8,970.56	10,992.22	2,021.66	18.39%
FUTA Expense:MWD Project-COL	252.81	220.89	-31.92	-14.45%
SUI Expense:MWD Project-COL	1,331.93	1,115.78	-216.15	-19.37%
Health Ins Exp:MWD Project-COL	17,446.62	16,050.20	-1,396.42	-8.70%
LTD Expense:MWD Project-COL	97.77	0.00	-97.77	0.00%
401K Expense:MWD Project-COL	626.46	1,464.64	838.18	57.23%
Insurance: W/C:MWD Project-COL	3,929.99	4,780.48	850.49	17.79%
<b>Total Payroll and Administrative:</b>	<b>154,270.77</b>	<b>181,586.96</b>	<b>27,316.19</b>	<b>15.04%</b>
<b>Direct Operations</b>				
Nitronox:MWD Project-COL	14,824.45	12,902.73	-1,921.72	-14.89%
Sewage Fees:MWD Project-COL	186,708.09	183,013.58	-3,694.51	-2.02%
<b>Total Direct Operations:</b>	<b>201,532.54</b>	<b>195,916.31</b>	<b>-5,616.23</b>	<b>-2.87%</b>
<b>Total Expenses:</b>	<b>355,803.31</b>	<b>377,503.27</b>	<b>21,699.96</b>	<b>5.75%</b>
<b>Net Income From Operations:</b>	<b>-355,803.31</b>	<b>-377,503.27</b>	<b>21,699.96</b>	<b>5.75%</b>
<b>Earnings Before Income Tax:</b>	<b>-355,803.31</b>	<b>-377,503.27</b>	<b>21,699.96</b>	<b>5.75%</b>
<b>Net Income (Loss):</b>	<b>-355,803.31</b>	<b>-377,503.27</b>	<b>21,699.96</b>	<b>5.75%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2011  
 Customer Services

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-CUS	335,960.97	327,821.60	-8,139.37	-2.48%
S&W: Overtime:MWD Project-CUS	2,844.68	3,995.93	1,151.25	28.81%
S&W: Paid Leave:MWD Project-CUS	50,771.71	49,353.74	-1,417.97	-2.87%
FICA Expense:MWD Project-CUS	28,318.24	28,012.48	-305.76	-1.09%
FUTA Expense:MWD Project-CUS	716.48	736.48	20.00	2.72%
SUI Expense:MWD Project-CUS	3,652.08	3,677.12	25.04	0.68%
Health Ins Exp:MWD Project-CUS	87,619.56	90,202.94	2,583.38	2.86%
401K Expense:MWD Project-CUS	13,680.51	11,170.21	-2,510.30	-22.47%
Vehicle: Lease Exp:MWD Project-CUS	3,359.16	11,182.02	7,822.86	69.96%
Vehicle: Gasoline:MWD Project-CUS	25,313.48	18,801.38	-6,512.10	-34.64%
Vehicle Mis:MWD Project-CUS	0.00	149.19	149.19	100.00%
Insurance: W/C:MWD Project-CUS	7,815.13	7,610.15	-204.98	-2.69%
Telephone: Mobile:MWD Project-CUS	4,247.92	4,285.63	37.71	0.88%
<b>Total Payroll and Administrative:</b>	<b>564,299.92</b>	<b>556,998.87</b>	<b>-7,301.05</b>	<b>-1.31%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-CUS	1,497.76	1,496.18	-1.58	-0.11%
<b>Total Direct Operations:</b>	<b>1,497.76</b>	<b>1,496.18</b>	<b>-1.58</b>	<b>-0.11%</b>
<b>Total Expenses:</b>	<b>565,797.68</b>	<b>558,495.05</b>	<b>-7,302.63</b>	<b>-1.31%</b>
<b>Net Income From Operations:</b>	<b>-565,797.68</b>	<b>-558,495.05</b>	<b>-7,302.63</b>	<b>-1.31%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Project-CUS	0.00	-322.00	322.00	100.00%
Vehicle R & M:MWD Project-CUS	95.97	-690.30	786.27	113.90%
<b>Total Repair &amp; Mainten</b>	<b>95.97</b>	<b>-1,012.30</b>	<b>1,108.27</b>	<b>109.48%</b>
<b>Earnings Before Income Tax:</b>	<b>-565,701.71</b>	<b>-559,507.35</b>	<b>-6,194.36</b>	<b>-1.11%</b>
<b>Net Income (Loss):</b>	<b>-565,701.71</b>	<b>-559,507.35</b>	<b>-6,194.36</b>	<b>-1.11%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2011  
 Transmission/Distribution

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WTD	715,380.49	708,386.16	-6,994.33	-0.99%
S&W: Overtime:MWD Project-WTD	34,831.79	46,691.95	11,860.16	25.40%
S&W: Paid Leave:MWD Project-WTD	86,262.38	89,337.33	3,074.95	3.44%
FICA Expense:MWD Project-WTD	62,025.06	63,417.91	1,392.85	2.20%
FUTA Expense:MWD Project-WTD	1,386.21	1,379.87	-6.34	-0.46%
SUI Expense:MWD Project-WTD	7,143.15	6,887.71	-255.44	-3.71%
Health Ins Exp:MWD Project-WTD	206,030.74	184,450.58	-21,580.16	-11.70%
401K Expense:MWD Project-WTD	22,570.04	19,857.01	-2,713.03	-13.66%
Vehicle: Lease Exp:MWD Project-WTD	77,228.99	92,191.80	14,962.81	16.23%
Vehicle: Gasoline:MWD Project-WTD	93,238.79	83,508.58	-9,730.21	-11.65%
Vehicle: Diesel:MWD Project-WTD	47,890.45	38,884.48	-9,005.97	-23.16%
Vehicle Mis:MWD Project-WTD	169.50	3,428.59	3,259.09	95.06%
Clean/Janitorial Ex:MWD Project-WTD	1,203.65	1,890.44	686.79	36.33%
Insurance: W/C:MWD Project-WTD	35,727.83	36,307.89	580.06	1.60%
Telephone: Mobile:MWD Project-WTD	9,001.37	4,629.67	-4,371.70	-94.43%
<b>Total Payroll and Administrative:</b>	<b>1,400,090.44</b>	<b>1,381,249.97</b>	<b>-18,840.47</b>	<b>-1.36%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WTD	12,112.65	11,930.64	-182.01	-1.53%
Safety Supplies:MWD Project-WTD	5,382.80	2,902.67	-2,480.13	-85.44%
Lab Testing Expenses:MWD Project-WTD	2.56	0.00	-2.56	0.00%
Other Outside Svc:MWD Project-WTD	0.00	980.00	980.00	100.00%
Purchased Water:MWD Project-WTD	1,016,785.64	971,217.08	-45,568.56	-4.69%
Electric:MWD Project-WTD	36,290.23	680,894.51	644,604.28	94.67%
Heavy Equip Lease:MWD Project-WTD	11,482.68	24,548.55	13,065.87	53.22%
<b>Total Direct Operations:</b>	<b>1,082,056.56</b>	<b>1,692,473.45</b>	<b>610,416.89</b>	<b>36.07%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WTD	6,643.77	158.41	-6,485.36	-4,094.03%
<b>Total Corporate and Other Expenses:</b>	<b>6,643.77</b>	<b>158.41</b>	<b>-6,485.36</b>	<b>-4,094.03%</b>
<b>Total Expenses:</b>	<b>2,488,790.77</b>	<b>3,073,881.83</b>	<b>585,091.06</b>	<b>19.03%</b>
<b>Net Income From Operations:</b>	<b>-2,488,790.77</b>	<b>-3,073,881.83</b>	<b>585,091.06</b>	<b>19.03%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Project-WTD	914.69	-87,111.43	88,026.12	101.05%
Major Equip R&M:MWD Project-WTD	0.00	-4,703.44	4,703.44	100.00%
Hand Tools R&M:MWD Project-WTD	-10,106.01	-10,343.27	237.26	2.29%
PS / LS R&M:MWD Project-WTD	-8.47	-86,158.24	86,149.77	99.99%
Vehicle R & M:MWD Project-WTD	2,821.40	-34,425.60	37,247.00	108.20%
<b>Total Repair &amp; Mainten</b>	<b>-6,378.39</b>	<b>-222,741.98</b>	<b>216,363.59</b>	<b>97.14%</b>
<b>Earnings Before Income Tax:</b>	<b>-2,495,169.16</b>	<b>-3,296,623.81</b>	<b>801,454.65</b>	<b>24.31%</b>
<b>Net Income (Loss):</b>	<b>-2,495,169.16</b>	<b>-3,296,623.81</b>	<b>801,454.65</b>	<b>24.31%</b>

MWD YTD P&L by DEPT  
For The 12 Periods Ended 12/31/2011  
Water Treatment Plants

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WTP	114,306.84	120,994.86	6,688.02	5.53%
S&W: Overtime:MWD Project-WTP	29,263.60	22,234.23	-7,029.37	-31.62%
S&W: Paid Leave:MWD Project-WTP	20,010.80	15,195.22	-4,815.58	-31.69%
FICA Expense:MWD Project-WTP	12,244.10	11,991.30	-252.80	-2.11%
FUTA Expense:MWD Project-WTP	272.24	240.24	-32.00	-13.32%
SUI Expense:MWD Project-WTP	1,379.76	1,191.03	-188.73	-15.85%
Health Ins Exp:MWD Project-WTP	25,160.50	20,998.82	-4,161.68	-19.82%
401K Expense:MWD Project-WTP	1,169.16	319.64	-849.52	-265.77%
Insurance: W/C:MWD Project-WTP	7,442.92	7,207.67	-235.25	-3.26%
Telephone: Mobile:MWD Project-WTP	407.47	0.00	-407.47	0.00%
<b>Total Payroll and Administrative:</b>	<b>211,657.39</b>	<b>200,373.01</b>	<b>-11,284.38</b>	<b>-5.63%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WTP	5,498.13	5,509.66	11.53	0.21%
Safety Supplies:MWD Project-WTP	916.96	64.61	-852.35	-1,319.22%
Laboratory Supplies:MWD Project-WTP	919.38	2,910.12	1,990.74	68.41%
Coagulants:MWD Project-WTP	44,239.96	0.00	-44,239.96	0.00%
Carbon:MWD Project-WTP	0.00	174.00	174.00	100.00%
Disinfectants:MWD Project-WTP	26,382.32	38,349.54	11,967.22	31.21%
Fluoride:MWD Project-WTP	20,538.40	1,664.00	-18,874.40	-1,134.28%
Other Chemicals:MWD Project-WTP	14,557.68	34,646.28	20,088.60	57.98%
Electric:MWD Project-WTP	24,387.50	191,700.50	167,313.00	87.28%
Solid Waste:MWD Project-WTP	2,515.29	2,550.00	34.71	1.36%
<b>Total Direct Operations:</b>	<b>139,955.62</b>	<b>277,568.71</b>	<b>137,613.09</b>	<b>49.58%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WTP	478.24	0.00	-478.24	0.00%
<b>Total Corporate and Other Expenses:</b>	<b>478.24</b>	<b>0.00</b>	<b>-478.24</b>	<b>0.00%</b>
<b>Total Expenses:</b>	<b>352,091.25</b>	<b>477,941.72</b>	<b>125,850.47</b>	<b>26.33%</b>
<b>Net Income From Operations:</b>	<b>-352,091.25</b>	<b>-477,941.72</b>	<b>125,850.47</b>	<b>26.33%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Project-WTP	5.56	55,558.11	-55,552.55	-99.99%
Hand Tools R&M:MWD Project-WTP	0.00	-7.98	7.98	100.00%
PS / LS R&M:MWD Project-WTP	0.00	-15,962.68	15,962.68	100.00%
<b>Total Repair &amp; Mainten</b>	<b>5.56</b>	<b>39,587.45</b>	<b>-39,581.89</b>	<b>-99.99%</b>
<b>Earnings Before Income Tax:</b>	<b>-352,085.69</b>	<b>-438,354.27</b>	<b>86,268.58</b>	<b>19.68%</b>
<b>Net Income (Loss):</b>	<b>-352,085.69</b>	<b>-438,354.27</b>	<b>86,268.58</b>	<b>19.68%</b>



MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2011  
 Wastewater Treatment Plant

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WWT	123,184.46	81,537.00	-41,647.46	-51.08%
S&W: Overtime:MWD Project-WWT	3,700.77	5,762.77	2,062.00	35.78%
S&W: Paid Leave:MWD Project-WWT	15,517.54	10,430.47	-5,087.07	-48.77%
FICA Expense:MWD Project-WWT	10,622.51	7,359.11	-3,263.40	-44.35%
FUTA Expense:MWD Project-WWT	286.57	187.50	-99.07	-52.84%
SUI Expense:MWD Project-WWT	1,481.42	913.95	-567.47	-62.09%
Health Ins Exp:MWD Project-WWT	51,693.89	29,470.97	-22,222.92	-75.41%
401K Expense:MWD Project-WWT	5,769.87	3,066.46	-2,703.41	-88.16%
Vehicle: Lease Exp:MWD Project-WWT	1,871.54	0.00	-1,871.54	0.00%
Vehicle: Gasoline:MWD Project-WWT	27,571.67	18,667.44	-8,904.23	-47.70%
Vehicle Mis:MWD Project-WWT	690.00	862.46	172.46	20.00%
Insurance: W/C:MWD Project-WWT	5,651.24	3,963.05	-1,688.19	-42.60%
Telephone: Mobile:MWD Project-WWT	1,704.54	2,285.76	581.22	25.43%
<b>Total Payroll and Administrative:</b>	<b>249,746.02</b>	<b>164,506.94</b>	<b>-85,239.08</b>	<b>-51.81%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WWT	6,217.94	4,976.54	-1,241.40	-24.95%
Safety Supplies:MWD Project-WWT	4,090.87	2,947.02	-1,143.85	-38.81%
Laboratory Supplies:MWD Project-WWT	69.57	83.08	13.51	16.26%
LabTesting Expenses:MWD Project-WWT	34,282.02	37,226.30	2,944.28	7.91%
Disinfectants:MWD Project-WWT	60,231.58	30,367.56	-29,864.02	-98.34%
Polymers:MWD Project-WWT	5,981.10	4,851.00	-1,130.10	-23.30%
Dechlorination Agent:MWD Project-WWT	12,960.15	298.55	-12,661.60	-4,241.03%
Other Chemicals:MWD Project-WWT	1,400.24	22,766.03	21,365.79	93.85%
Electric:MWD Project-WWT	7,604.87	74,957.72	67,352.85	89.85%
<b>Total Direct Operations:</b>	<b>132,838.34</b>	<b>178,473.80</b>	<b>45,635.46</b>	<b>25.57%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WWT	0.00	60.92	60.92	100.00%
<b>Total Corporate and Other Expenses:</b>	<b>0.00</b>	<b>60.92</b>	<b>60.92</b>	<b>100.00%</b>
<b>Total Expenses:</b>	<b>382,584.36</b>	<b>343,041.66</b>	<b>-39,542.70</b>	<b>-11.53%</b>
<b>Net Income From Operations:</b>	<b>-382,584.36</b>	<b>-343,041.66</b>	<b>-39,542.70</b>	<b>-11.53%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Project-WWT	-1,476.40	-20,816.21	19,339.81	92.91%
Major Equip R&M:MWD Project-WWT	-1,265.39	-156.38	-1,109.01	-709.18%
Hand Tools R&M:MWD Project-WWT	-4,926.88	-986.60	-3,940.28	-399.38%
PS / LS R&M:MWD Project-WWT	-147.90	-87,949.90	87,802.00	99.83%
Vehicle R & M:MWD Project-WWT	-157.68	-2,566.82	2,409.14	93.86%
<b>Total Repair &amp; Mainten</b>	<b>-7,974.25</b>	<b>-112,475.91</b>	<b>104,501.66</b>	<b>92.91%</b>
<b>Earnings Before Income Tax:</b>	<b>-390,558.61</b>	<b>-455,517.57</b>	<b>64,958.96</b>	<b>14.26%</b>
<b>Net Income (Loss):</b>	<b>-390,558.61</b>	<b>-455,517.57</b>	<b>64,958.96</b>	<b>14.26%</b>

EXHIBIT Q1(a through c)  
MOUNTAIN WATER DISTRICT  
Departmental Revenue & Expense Reports

CALENDAR YEAR 2012

**Departmental Reports Arranged in Sequence, as Follows:**

Summary Revenue & Expense Report (All departments combined)

Non-allocated Department (Shared costs)

Administrative Department (Shared costs)

Collection System Department (Sewer costs)

Customer Services Department (Shared costs)

Transmission / Distribution Department (Water costs)

Water Treatment Plant Department (Water costs)

Wastewater Treatment Plant Department (Water costs)



	Year to Date	Prior Year to Date	Variance	Variance %
O&M Revenue	6,847,610	7,087,550	-239,940	-3.4%
Miscellaneous Income	21,225	11,381	9,844	86.5%
<b>Total Revenue:</b>	<b>6,868,835</b>	<b>7,098,931</b>	<b>-230,096</b>	<b>-3.2%</b>
<b>Gross Profit:</b>	<b>6,868,835</b>	<b>7,098,931</b>	<b>-230,096</b>	<b>-3.2%</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
Salaries & Wages: Regular	1,610,663	1,682,118	71,455	4.2%
Salaries & Wages: Overtime	78,618	86,073	7,455	8.7%
Salaries & Wages: Paid Leave	219,024	243,680	24,656	10.1%
FICA Expense	139,763	148,543	8,780	5.9%
FUTA Expense	2,396	3,233	837	25.9%
SUI Expense	16,652	16,689	37	0.2%
Health Insurance Expense	410,650	446,223	35,573	8.0%
Life Insurance Expense	7,812	7,456	-356	-4.8%
LTD Expense	6,649	4,504	-2,145	-47.6%
401K Expense	56,571	60,385	3,814	6.3%
Employee Awards / Incentives	0	668	668	100.0%
Training: Fees and Tuition	14,115	5,153	-8,962	-173.9%
Travel: Lodging	6,674	8,124	1,450	17.8%
Travel: Meals/Entertainment	8,264	8,426	162	1.9%
Travel: Mileage	2,428	2,814	386	13.7%
Vehicle: Lease Expense	81,491	82,460	969	1.2%
Propane Fuel	737	0	-737	0.0%
Vehicle: Gasoline	176,716	170,783	-5,933	-3.5%
Vehicle: Diesel	52,073	53,260	1,187	2.2%
Vehicle Loan Interest	1,390	0	-1,390	0.0%
Vehicle: Miscellaneous	1,991	3,472	1,481	42.7%
Office Rent	2,320	1,100	-1,220	-110.9%
Building Maintenance	269	165	-104	-63.0%
Office Utilities	0	648	648	100.0%
Office Equipment: Lease Expense	9,537	9,224	-313	-3.4%
Office Equipment: Maintenance	1,622	0	-1,622	0.0%
Office Equipment: Purchases	464	1,078	614	57.0%
Office Supplies	26,739	27,797	1,058	3.8%
Cleaning/Janitorial Expenses	20,648	16,657	-3,991	-24.0%
Postage Expense	87,101	83,816	-3,285	-3.9%
Freight Charges	0	127	127	100.0%
Professional Fees: Legal	0	1,301	1,301	100.0%
Professional Fees: Accounting	749	789	40	5.1%
Professional Fees: Other	59,252	35,004	-24,248	-69.3%
Insurance: General Liability	59,750	25,338	-34,412	-135.8%
Insurance: Automobile	28,826	61,812	32,986	53.4%
Insurance: Property	0	50,030	50,030	100.0%
Insurance: Workers Compensation	57,753	69,751	11,998	17.2%
Insurance: Other	5,638	4,478	-1,160	-25.9%
Telephone: Offices	15,426	13,876	-1,550	-11.2%
Telephone: Mobile	18,856	18,097	-759	-4.2%
Telephone: Other	2,726	3,366	640	19.0%
Security Services	3,925	1,307	-2,618	-200.3%
<b>Total Payroll and Administrative:</b>	<b>3,296,278</b>	<b>3,459,825</b>	<b>163,547</b>	<b>4.7%</b>

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Direct Operations</b>				
Uniforms	31,027	30,936	-91	-0.3%
Safety Supplies	19,587	13,978	-5,609	-40.1%
Laboratory Supplies	2,528	989	-1,539	-155.6%
Laboratory Testing Expenses	45,092	34,285	-10,807	-31.5%
Other Outside Services	5,181	480	-4,701	-979.4%
Coagulants	22,199	44,240	22,041	49.8%
Disinfectants	80,518	86,614	6,096	7.0%
Fluoride	33,247	20,538	-12,709	-61.9%
Polymers	8,851	5,981	-2,870	-48.0%
Dechlorination Agents	14,138	12,960	-1,178	-9.1%
Nitronox	12,189	14,824	2,635	17.8%
Other Chemicals	10,617	15,958	5,341	33.5%
Sludge Disposal	2,293	0	-2,293	0.0%
Purchased Water	1,097,375	1,016,786	-80,589	-7.9%
Electric	975,152	1,159,491	184,339	15.9%
Sewage Fees	172,005	186,708	14,703	7.9%
Solid Waste	3,644	3,488	-156	-4.5%
Material/Supplies (Non R&M)	0	-5,101	-5,101	-100.0%
Capital Purchases - MWD Project	0	7,594	7,594	100.0%
Heavy Equipment Lease	5,220	11,483	6,263	54.5%
<b>Total Direct Operations:</b>	<b>2,540,863</b>	<b>2,662,232</b>	<b>121,369</b>	<b>4.6%</b>
<b>Corporate and Other Expenses</b>				
Corporate Overhead	400,537	403,725	3,188	0.8%
Allocable Corporate Expenses	223,535	250,843	27,308	10.9%
Bank & Finance Chges	112	36	-76	-211.1%
Depreciation Expense	38,431	47,702	9,271	19.4%
Amortization Expense	113,227	113,227	0	0.0%
Dues/Subscriptions	1,466	959	-507	-52.9%
Contributions	250	400	150	37.5%
Public Relations	578	561	-17	-3.0%
Licenses/Permits	160	150	-10	-6.7%
Physical Exams/Testing	1,703	1,513	-190	-12.6%
Sales Tax Expense	104,616	0	-104,616	0.0%
Miscellaneous	5,026	6,151	1,125	18.3%
<b>Total Corporate and Other Expenses:</b>	<b>889,641</b>	<b>825,267</b>	<b>-64,374</b>	<b>-7.8%</b>
<b>Total Expenses:</b>	<b>6,726,782</b>	<b>6,947,324</b>	<b>220,542</b>	<b>3.2%</b>
<b>Net Income From Operations:</b>	<b>142,053</b>	<b>151,607</b>	<b>-9,554</b>	<b>-6.3%</b>
<b>Repair &amp; Maintenance</b>				
Repair & Maintenance Revenue	613,277	724,537	-111,260	-15.4%
Departmental R&M	-617,630	-766,745	149,115	19.4%
Major Equipment R&M	0	-1,265	1,265	100.0%
Hand Tools R&M	-19,964	-15,033	-4,931	-32.8%
PS / LS R&M	0	-156	156	100.0%
Vehicle R & M	0	1,967	-1,967	-100.0%
<b>Total Repair &amp; Mainten</b>	<b>-24,317</b>	<b>-56,695</b>	<b>32,378</b>	<b>57.1%</b>
<b>Earnings Before Income Tax:</b>	<b>117,736</b>	<b>94,912</b>	<b>22,824</b>	<b>24.0%</b>
<b>Net Income (Loss):</b>	<b>117,736</b>	<b>94,912</b>	<b>22,824</b>	<b>24.0%</b>

MWD YTD P&L by DEPT  
For The 12 Periods Ended 12/31/2012

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Revenue</b>				
O&M Revenue:MWD Project	6,847,609.50	7,087,550.00	-239,940.50	-3.39%
Miscellaneous Income:MWD Project	21,225.14	11,381.13	9,844.01	86.49%
<b>Total Revenue:</b>	<b>6,868,834.64</b>	<b>7,098,931.13</b>	<b>-230,096.49</b>	<b>-3.24%</b>
<b>Gross Profit:</b>	<b>6,868,834.64</b>	<b>7,098,931.13</b>	<b>-230,096.49</b>	<b>-3.24%</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
Life Ins Exp:MWD Project	7,812.40	7,456.00	-356.40	-4.78%
LTD Expense:MWD Project	6,589.52	4,405.84	-2,183.68	-49.56%
Propane:MWD Project	736.90	0.00	-736.90	0.00%
Vehicle: Diesel:MWD Project	0.00	5,369.91	5,369.91	100.00%
Vehicle Mis:MWD Project	415.68	0.00	-415.68	0.00%
<b>Total Payroll and Administrative:</b>	<b>15,554.50</b>	<b>17,231.75</b>	<b>1,677.25</b>	<b>9.73%</b>
<b>Direct Operations</b>				
Safety Supplies:MWD Project	9.30	0.00	-9.30	0.00%
Electric:MWD Project	975,152.24	1,091,207.52	116,055.28	10.64%
Material/Sup Non R&M:MWD Project	0.00	-5,100.92	-5,100.92	-100.00%
<b>Total Direct Operations:</b>	<b>975,161.54</b>	<b>1,086,106.60</b>	<b>110,945.06</b>	<b>10.21%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project	0.00	-2,599.08	-2,599.08	-100.00%
<b>Total Corporate and Other Expenses:</b>	<b>0.00</b>	<b>-2,599.08</b>	<b>-2,599.08</b>	<b>-100.00%</b>
<b>Total Expenses:</b>	<b>990,716.04</b>	<b>1,100,739.27</b>	<b>110,023.23</b>	<b>10.00%</b>
<b>Net Income From Operations:</b>	<b>5,878,118.60</b>	<b>5,998,191.86</b>	<b>-120,073.26</b>	<b>-2.00%</b>
<b>Repair &amp; Maintenance</b>				
R&M Revenue:MWD Project	613,276.79	724,536.66	-111,259.87	-15.36%
Dept R&M:MWD Project	-612,156.24	-766,189.86	154,033.62	20.10%
<b>Total Repair &amp; Mainten</b>	<b>1,120.55</b>	<b>-41,653.20</b>	<b>42,773.75</b>	<b>102.69%</b>
<b>Earnings Before Income Tax:</b>	<b>5,879,239.15</b>	<b>5,956,538.66</b>	<b>-77,299.51</b>	<b>-1.30%</b>
<b>Net Income (Loss):</b>	<b>5,879,239.15</b>	<b>5,956,538.66</b>	<b>-77,299.51</b>	<b>-1.30%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2012  
 Adminstrative

UTILITY MANAGEMENT GROUP LLC (UMG)

Expenses	Year to Date	Prior Year to Date	Variance	Variance %
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-ADM	263,487.55	302,708.07	39,220.52	12.96%
S&W: Overtime:MWD Project-ADM	245.61	146.27	-99.34	-67.92%
S&W: Paid Leave:MWD Project-ADM	40,308.58	55,365.15	15,056.57	27.20%
FICA Expense:MWD Project-ADM	22,428.76	26,361.93	3,933.17	14.92%
FUTA Expense:MWD Project-ADM	208.60	319.20	110.60	34.65%
SUI Expense:MWD Project-ADM	1,496.36	1,701.06	204.70	12.03%
Health Ins Exp:MWD Project-ADM	30,973.52	58,269.59	27,296.07	46.84%
401K Expense:MWD Project-ADM	14,362.64	16,569.15	2,206.51	13.32%
Emp Awards/Incent:MWD Project-ADM	0.00	667.50	667.50	100.00%
Training Fees & Tuit:MWD Project-ADM	14,114.52	5,152.64	-8,961.88	-173.93%
Travel: Lodging:MWD Project-ADM	6,674.25	8,123.77	1,449.52	17.84%
Travel: Meals/Ent:MWD Project-ADM	8,263.65	8,426.27	162.62	1.93%
Travel: Mileage:MWD Project-ADM	2,427.61	2,814.15	386.54	13.74%
Vehicle: Gasoline:MWD Project-ADM	17,553.36	24,658.57	7,105.21	28.81%
Vehicle Mis:MWD Project-ADM	850.77	2,611.78	1,761.01	67.43%
Office Rent:MWD Project-ADM	2,320.00	1,100.00	-1,220.00	-110.91%
Bldg Maint.:MWD Project-ADM	268.64	165.46	-103.18	-62.36%
Office Utilities:MWD Project-ADM	0.00	647.97	647.97	100.00%
Office Equip: Lease:MWD Project-ADM	9,536.63	9,223.70	-312.93	-3.39%
Office Equip: Main:MWD Project-ADM	1,621.76	0.00	-1,621.76	0.00%
Office Equip: Purch:MWD Project-ADM	463.81	1,078.06	614.25	56.98%
Office Supplies:MWD Project-ADM	26,738.92	27,796.80	1,057.88	3.81%
Clean/Janitorial Ex:MWD Project-ADM	17,349.86	15,453.17	-1,896.69	-12.27%
Postage Expense:MWD Project-ADM	87,100.91	83,816.27	-3,284.64	-3.92%
Freight Charges:MWD Project-ADM	0.00	126.58	126.58	100.00%
Pro Fees: Legal:MWD Project-ADM	0.00	1,300.79	1,300.79	100.00%
Pro Fees: Accounting:MWD Project-ADM	749.00	789.00	40.00	5.07%
Pro Fees: Other:MWD Project-ADM	59,251.71	35,004.08	-24,247.63	-69.27%
Ins: Gen Liability:MWD Project-ADM	59,750.34	25,337.88	-34,412.46	-135.81%
Insurance: Auto:MWD Project-ADM	28,826.49	61,811.56	32,985.07	53.36%
Insurance: Property:MWD Project-ADM	0.00	50,030.04	50,030.04	100.00%
Insurance: W/C:MWD Project-ADM	12,126.03	9,183.52	-2,942.51	-32.04%
Insurance: Other:MWD Project-ADM	5,638.00	4,478.00	-1,160.00	-25.90%
Telephone: Offices:MWD Project-ADM	15,425.84	13,875.78	-1,550.06	-11.17%
Telephone: Mobile:MWD Project-ADM	2,539.07	2,735.61	196.54	7.18%
Telephone: Other:MWD Project-ADM	2,726.37	3,365.61	639.24	18.99%
Security Services:MWD Project-ADM	3,924.74	1,306.89	-2,617.85	-200.31%
<b>Total Payroll and Administrative:</b>	<b>759,753.90</b>	<b>862,521.87</b>	<b>102,767.97</b>	<b>11.91%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-ADM	4,813.37	5,608.66	795.29	14.18%
Safety Supplies:MWD Project-ADM	2,082.30	3,586.64	1,504.34	41.94%
Other Outside Svc:MWD Project-ADM	805.00	480.00	-325.00	-67.71%
Solid Waste:MWD Project-ADM	1,186.66	972.64	-214.02	-22.00%
Capital Exp-MWD:MWD Project-ADM	0.00	7,594.11	7,594.11	100.00%
<b>Total Direct Operations:</b>	<b>8,887.33</b>	<b>18,242.05</b>	<b>9,354.72</b>	<b>51.28%</b>
<b>Corporate and Other Expenses</b>				
Corporate Overhead:MWD Project-ADM	400,536.84	403,724.93	3,188.09	0.79%
Allocable Corporate Expenses:MWD Project-ADM	223,534.52	250,843.01	27,308.49	10.89%

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2012  
 Administrative

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
Corporate and Other Expenses (Continued)				
Bank/Fin Chges:MWD Project-ADM	111.98	35.52	-76.46	-215.26%
Depreciation Expense:MWD Project-ADM	38,431.44	47,701.58	9,270.14	19.43%
Amortization Expense:MWD Project-ADM	113,227.44	113,227.44	0.00	0.00%
Dues/Subscriptions:MWD Project-ADM	1,465.79	959.19	-506.60	-52.82%
Contributions:MWD Project-ADM	250.00	400.00	150.00	37.50%
Public Relations:MWD Project-ADM	578.19	560.74	-17.45	-3.11%
Licenses/Permits:MWD Project-ADM	160.00	150.00	-10.00	-6.67%
Physical Exams/Test:MWD Project-ADM	1,703.00	1,513.00	-190.00	-12.56%
Sales Tax Exp:MWD Project-ADM	104,616.37	0.00	-104,616.37	0.00%
Miscellaneous:MWD Project-ADM	4,601.76	1,628.44	-2,973.32	-182.59%
<b>Total Corporate and Other Expenses:</b>	<b>889,217.33</b>	<b>820,743.85</b>	<b>-68,473.48</b>	<b>-8.34%</b>
<b>Total Expenses:</b>	<b>1,657,858.56</b>	<b>1,701,507.77</b>	<b>43,649.21</b>	<b>2.57%</b>
<b>Net Income From Operations:</b>	<b>-1,657,858.56</b>	<b>-1,701,507.77</b>	<b>43,649.21</b>	<b>2.57%</b>
Repair & Maintenance				
Vehicle R & M:MWD Project-ADM	0.00	-792.22	792.22	100.00%
<b>Total Repair &amp; Mainten</b>	<b>0.00</b>	<b>-792.22</b>	<b>792.22</b>	<b>100.00%</b>
<b>Earnings Before Income Tax:</b>	<b>-1,657,858.56</b>	<b>-1,702,299.99</b>	<b>44,441.43</b>	<b>2.61%</b>
<b>Net Income (Loss):</b>	<b>-1,657,858.56</b>	<b>-1,702,299.99</b>	<b>44,441.43</b>	<b>2.61%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2012  
 Collection Systems

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-COL	91,731.69	90,578.03	-1,153.66	-1.27%
S&W: Overtime:MWD Project-COL	15,247.13	15,284.51	37.38	0.24%
S&W: Paid Leave:MWD Project-COL	10,362.85	15,752.09	5,389.24	34.21%
FICA Expense:MWD Project-COL	8,529.77	8,970.56	440.79	4.91%
FUTA Expense:MWD Project-COL	145.56	252.81	107.25	42.42%
SUI Expense:MWD Project-COL	1,006.74	1,331.93	325.19	24.41%
Health Ins Exp:MWD Project-COL	18,022.88	17,446.62	-576.26	-3.30%
LTD Expense:MWD Project-COL	59.40	97.77	38.37	39.25%
401K Expense:MWD Project-COL	385.79	626.46	240.67	38.42%
Insurance: W/C:MWD Project-COL	3,491.77	3,929.99	438.22	11.15%
<b>Total Payroll and Administrative:</b>	<b>148,983.58</b>	<b>154,270.77</b>	<b>5,287.19</b>	<b>3.43%</b>
<b>Direct Operations</b>				
Nitronox:MWD Project-COL	12,189.40	14,824.45	2,635.05	17.78%
Sewage Fees:MWD Project-COL	172,004.56	186,708.09	14,703.53	7.88%
<b>Total Direct Operations:</b>	<b>184,193.96</b>	<b>201,532.54</b>	<b>17,338.58</b>	<b>8.60%</b>
<b>Total Expenses:</b>	<b>333,177.54</b>	<b>355,803.31</b>	<b>22,625.77</b>	<b>6.36%</b>
<b>Net Income From Operations:</b>	<b>-333,177.54</b>	<b>-355,803.31</b>	<b>22,625.77</b>	<b>6.36%</b>
<b>Earnings Before Income Tax:</b>	<b>-333,177.54</b>	<b>-355,803.31</b>	<b>22,625.77</b>	<b>6.36%</b>
<b>Net Income (Loss):</b>	<b>-333,177.54</b>	<b>-355,803.31</b>	<b>22,625.77</b>	<b>6.36%</b>



MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2012  
 Customer Services

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-CUS	311,292.20	335,960.97	24,668.77	7.34%
S&W: Overtime:MWD Project-CUS	3,816.11	2,844.68	-971.43	-34.15%
S&W: Paid Leave:MWD Project-CUS	46,953.23	50,771.71	3,818.48	7.52%
FICA Expense:MWD Project-CUS	26,370.12	28,318.24	1,948.12	6.88%
FUTA Expense:MWD Project-CUS	631.31	716.48	85.17	11.89%
SUI Expense:MWD Project-CUS	4,287.04	3,652.08	-634.96	-17.39%
Health Ins Exp:MWD Project-CUS	68,753.73	87,619.56	18,865.83	21.53%
401K Expense:MWD Project-CUS	10,735.61	13,680.51	2,944.90	21.53%
Vehicle: Lease Exp:MWD Project-CUS	0.00	3,359.16	3,359.16	100.00%
Vehicle: Gasoline:MWD Project-CUS	27,155.51	25,313.48	-1,842.03	-7.28%
Insurance: W/C:MWD Project-CUS	5,830.39	7,815.13	1,984.74	25.40%
Telephone: Mobile:MWD Project-CUS	3,728.58	4,247.92	519.34	12.23%
<b>Total Payroll and Administrative:</b>	<b>509,553.83</b>	<b>564,299.92</b>	<b>54,746.09</b>	<b>9.70%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-CUS	1,562.18	1,497.76	-64.42	-4.30%
<b>Total Direct Operations:</b>	<b>1,562.18</b>	<b>1,497.76</b>	<b>-64.42</b>	<b>-4.30%</b>
<b>Total Expenses:</b>	<b>511,116.01</b>	<b>565,797.68</b>	<b>54,681.67</b>	<b>9.66%</b>
<b>Net Income From Operations:</b>	<b>-511,116.01</b>	<b>-565,797.68</b>	<b>54,681.67</b>	<b>9.66%</b>
<b>Repair &amp; Maintenance</b>				
Vehicle R & M:MWD Project-CUS	0.00	95.97	-95.97	-100.00%
<b>Total Repair &amp; Mainten</b>	<b>0.00</b>	<b>95.97</b>	<b>-95.97</b>	<b>-100.00%</b>
<b>Earnings Before Income Tax:</b>	<b>-511,116.01</b>	<b>-565,701.71</b>	<b>54,585.70</b>	<b>9.65%</b>
<b>Net Income (Loss):</b>	<b>-511,116.01</b>	<b>-565,701.71</b>	<b>54,585.70</b>	<b>9.65%</b>

MWD YTD P&L by DEPT  
For The 12 Periods Ended 12/31/2012  
Transmission/Distribution

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WTD	695,351.10	715,380.49	20,029.39	2.80%
S&W: Overtime:MWD Project-WTD	33,364.07	34,831.79	1,467.72	4.21%
S&W: Paid Leave:MWD Project-WTD	88,431.89	86,262.38	-2,169.51	-2.52%
FICA Expense:MWD Project-WTD	59,817.96	62,025.06	2,207.10	3.56%
FUTA Expense:MWD Project-WTD	1,026.31	1,386.21	359.90	25.96%
SUI Expense:MWD Project-WTD	7,123.14	7,143.15	20.01	0.28%
Health Ins Exp:MWD Project-WTD	202,621.56	206,030.74	3,409.18	1.65%
401K Expense:MWD Project-WTD	23,707.78	22,570.04	-1,137.74	-5.04%
Vehicle: Lease Exp:MWD Project-WTD	79,619.12	77,228.99	-2,390.13	-3.09%
Vehicle: Gasoline:MWD Project-WTD	98,008.26	93,238.79	-4,769.47	-5.12%
Vehicle: Diesel:MWD Project-WTD	52,073.31	47,890.45	-4,182.86	-8.73%
Veh Loan Interest:MWD Project-WTD	214.49	0.00	-214.49	0.00%
Vehicle Mis:MWD Project-WTD	724.10	169.50	-554.60	-327.20%
Clean/Janitorial Ex:MWD Project-WTD	3,210.74	1,203.65	-2,007.09	-166.75%
Insurance: W/C:MWD Project-WTD	25,932.59	35,727.83	9,795.24	27.42%
Telephone: Mobile:MWD Project-WTD	9,886.51	9,001.37	-885.14	-9.83%
<b>Total Payroll and Administrative:</b>	<b>1,381,112.93</b>	<b>1,400,090.44</b>	<b>18,977.51</b>	<b>1.36%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WTD	12,522.63	12,112.65	-409.98	-3.38%
Safety Supplies:MWD Project-WTD	5,748.39	5,382.80	-365.59	-6.79%
Lab Testing Expenses:MWD Project-WTD	0.00	2.56	2.56	100.00%
Purchased Water:MWD Project-WTD	1,097,375.03	1,016,785.64	-80,589.39	-7.93%
Electric:MWD Project-WTD	0.00	36,290.23	36,290.23	100.00%
Heavy Equip Lease:MWD Project-WTD	4,175.84	11,482.68	7,306.84	63.63%
<b>Total Direct Operations:</b>	<b>1,119,821.89</b>	<b>1,082,056.56</b>	<b>-37,765.33</b>	<b>-3.49%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WTD	387.64	6,643.77	6,256.13	94.17%
<b>Total Corporate and Other Expenses:</b>	<b>387.64</b>	<b>6,643.77</b>	<b>6,256.13</b>	<b>94.17%</b>
<b>Total Expenses:</b>	<b>2,501,322.46</b>	<b>2,488,790.77</b>	<b>-12,531.69</b>	<b>-0.50%</b>
<b>Net Income From Operations:</b>	<b>-2,501,322.46</b>	<b>-2,488,790.77</b>	<b>-12,531.69</b>	<b>-0.50%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Project-WTD	-5,473.95	914.69	-6,388.65	-698.45%
Hand Tools R&M:MWD Project-WTD	-13,737.53	-10,106.01	-3,631.52	-35.93%
PS / LS R&M:MWD Project-WTD	0.00	-8.47	8.47	100.00%
Vehicle R & M:MWD Project-WTD	0.00	2,821.40	-2,821.40	-100.00%
<b>Total Repair &amp; Mainten</b>	<b>-19,211.49</b>	<b>-6,378.39</b>	<b>-12,833.10</b>	<b>-201.20%</b>
<b>Earnings Before Income Tax:</b>	<b>-2,520,533.95</b>	<b>-2,495,169.16</b>	<b>-25,364.79</b>	<b>-1.02%</b>
<b>Net Income (Loss):</b>	<b>-2,520,533.95</b>	<b>-2,495,169.16</b>	<b>-25,364.79</b>	<b>-1.02%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2012  
 Water Treatment Plants

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WTP	119,366.15	114,306.84	-5,059.31	-4.43%
S&W: Overtime:MWD Project-WTP	22,969.45	29,263.60	6,294.15	21.51%
S&W: Paid Leave:MWD Project-WTP	14,683.70	20,010.80	5,327.10	26.62%
FICA Expense:MWD Project-WTP	11,695.21	12,244.10	548.89	4.48%
FUTA Expense:MWD Project-WTP	159.13	272.24	113.11	41.55%
SUI Expense:MWD Project-WTP	1,139.11	1,379.76	240.65	17.44%
Health Ins Exp:MWD Project-WTP	26,906.02	25,160.50	-1,745.52	-6.94%
401K Expense:MWD Project-WTP	1,454.06	1,169.16	-284.90	-24.37%
Clean/Janitorial Ex:MWD Project-WTP	87.37	0.00	-87.37	0.00%
Insurance: W/C:MWD Project-WTP	5,240.36	7,442.92	2,202.56	29.59%
Telephone: Mobile:MWD Project-WTP	352.32	407.47	55.15	13.53%
<b>Total Payroll and Administrative:</b>	<b>204,052.88</b>	<b>211,657.39</b>	<b>7,604.51</b>	<b>3.59%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WTP	5,731.84	5,498.13	-233.71	-4.25%
Safety Supplies:MWD Project-WTP	0.00	916.96	916.96	100.00%
Laboratory Supplies:MWD Project-WTP	2,247.29	919.38	-1,327.91	-144.44%
Coagulants:MWD Project-WTP	22,198.95	44,239.96	22,041.01	49.82%
Disinfectants:MWD Project-WTP	46,200.48	26,382.32	-19,818.16	-75.12%
Fluoride:MWD Project-WTP	33,247.07	20,538.40	-12,708.67	-61.88%
Other Chemicals:MWD Project-WTP	4,933.76	14,557.68	9,623.92	66.11%
Electric:MWD Project-WTP	0.00	24,387.50	24,387.50	100.00%
Solid Waste:MWD Project-WTP	2,456.51	2,515.29	58.78	2.34%
Heavy Equip Lease:MWD Project-WTP	1,043.88	0.00	-1,043.88	0.00%
<b>Total Direct Operations:</b>	<b>118,059.78</b>	<b>139,955.62</b>	<b>21,895.84</b>	<b>15.64%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WTP	0.00	478.24	478.24	100.00%
<b>Total Corporate and Other Expenses:</b>	<b>0.00</b>	<b>478.24</b>	<b>478.24</b>	<b>100.00%</b>
<b>Total Expenses:</b>	<b>322,112.66</b>	<b>352,091.25</b>	<b>29,978.59</b>	<b>8.51%</b>
<b>Net Income From Operations:</b>	<b>-322,112.66</b>	<b>-352,091.25</b>	<b>29,978.59</b>	<b>8.51%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Project-WTP	0.00	5.56	-5.56	-100.00%
Hand Tools R&M:MWD Project-WTP	-582.28	0.00	-582.28	0.00%
<b>Total Repair &amp; Mainten</b>	<b>-582.28</b>	<b>5.56</b>	<b>-587.84</b>	<b>-10,572.66%</b>
<b>Earnings Before Income Tax:</b>	<b>-322,694.94</b>	<b>-352,085.69</b>	<b>29,390.75</b>	<b>8.35%</b>
<b>Net Income (Loss):</b>	<b>-322,694.94</b>	<b>-352,085.69</b>	<b>29,390.75</b>	<b>8.35%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2012  
 Wastewater Treatment Plant

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WWT	129,433.51	123,184.46	-6,249.05	-5.07%
S&W: Overtime:MWD Project-WWT	2,975.58	3,700.77	725.19	19.60%
S&W: Paid Leave:MWD Project-WWT	18,282.92	15,517.54	-2,765.38	-17.82%
FICA Expense:MWD Project-WWT	10,921.41	10,622.51	-298.90	-2.81%
FUTA Expense:MWD Project-WWT	225.13	286.57	61.44	21.44%
SUI Expense:MWD Project-WWT	1,599.65	1,481.42	-118.23	-7.98%
Health Ins Exp:MWD Project-WWT	63,371.08	51,693.89	-11,677.19	-22.59%
401K Expense:MWD Project-WWT	5,924.01	5,769.87	-154.14	-2.67%
Vehicle: Lease Exp:MWD Project-WWT	1,871.54	1,871.54	0.00	0.00%
Vehicle: Gasoline:MWD Project-WWT	33,999.00	27,571.67	-6,427.33	-23.31%
Veh Loan Interest:MWD Project-WWT	1,175.93	0.00	-1,175.93	0.00%
Vehicle Mis:MWD Project-WWT	0.00	690.00	690.00	100.00%
Insurance: W/C:MWD Project-WWT	5,132.07	5,651.24	519.17	9.19%
Telephone: Mobile:MWD Project-WWT	2,348.53	1,704.54	-643.99	-37.78%
<b>Total Payroll and Administrative:</b>	<b>277,260.36</b>	<b>249,746.02</b>	<b>-27,514.34</b>	<b>-11.02%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WWT	6,397.25	6,217.94	-179.31	-2.88%
Safety Supplies:MWD Project-WWT	11,748.35	4,090.87	-7,657.48	-187.18%
Laboratory Supplies:MWD Project-WWT	281.40	69.57	-211.83	-304.48%
Lab Testing Expenses:MWD Project-WWT	45,091.75	34,282.02	-10,809.73	-31.53%
Other Outside Svc:MWD Project-WWT	4,375.50	0.00	-4,375.50	0.00%
Disinfectants:MWD Project-WWT	34,318.46	60,231.58	25,913.12	43.02%
Polymers:MWD Project-WWT	8,851.40	5,981.10	-2,870.30	-47.99%
Dechlorination Agent:MWD Project-WWT	14,138.22	12,960.15	-1,178.07	-9.09%
Other Chemicals:MWD Project-WWT	5,683.02	1,400.24	-4,282.78	-305.86%
Sludge Disposal:MWD Project-WWT	2,292.78	0.00	-2,292.78	0.00%
Electric:MWD Project-WWT	0.00	7,604.87	7,604.87	100.00%
<b>Total Direct Operations:</b>	<b>133,178.13</b>	<b>132,838.34</b>	<b>-339.79</b>	<b>-0.26%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WWT	36.04	0.00	-36.04	0.00%
<b>Total Corporate and Other Expenses:</b>	<b>36.04</b>	<b>0.00</b>	<b>-36.04</b>	<b>0.00%</b>
<b>Total Expenses:</b>	<b>410,474.53</b>	<b>382,584.36</b>	<b>-27,890.17</b>	<b>-7.29%</b>
<b>Net Income From Operations:</b>	<b>-410,474.53</b>	<b>-382,584.36</b>	<b>-27,890.17</b>	<b>-7.29%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Project-WWT	0.00	-1,476.40	1,476.40	100.00%
Major Equip R&M:MWD Project-WWT	0.00	-1,265.39	1,265.39	100.00%
Hand Tools R&M:MWD Project-WWT	-5,644.40	-4,926.88	-717.52	-14.56%
PS / LS R&M:MWD Project-WWT	0.00	-147.90	147.90	100.00%
Vehicle R & M:MWD Project-WWT	0.00	-157.68	157.68	100.00%
<b>Total Repair &amp; Mainten</b>	<b>-5,644.40</b>	<b>-7,974.25</b>	<b>2,329.85</b>	<b>29.22%</b>
<b>Earnings Before Income Tax:</b>	<b>-416,118.93</b>	<b>-390,558.61</b>	<b>-25,560.32</b>	<b>-6.54%</b>
<b>Net Income (Loss):</b>	<b>-416,118.93</b>	<b>-390,558.61</b>	<b>-25,560.32</b>	<b>-6.54%</b>

EXHIBIT Q1(a through c)

MOUNTAIN WATER DISTRICT  
Departmental Revenue & Expense Reports

CALENDAR YEAR 2013

**Departmental Reports Arranged in Sequence, as Follows:**

Summary Revenue & Expense Report (All departments combined)

Non-allocated Department (Shared costs)

Administrative Department (Shared costs)

Collection System Department (Sewer costs)

Customer Services Department (Shared costs)

Transmission / Distribution Department (Water costs)

Water Treatment Plant Department (Water costs)

Wastewater Treatment Plant Department (Water costs)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Revenue</b>				
O&M Revenue	6,893,185	6,847,610	45,575	0.7%
Miscellaneous Income	6,453	21,225	-14,772	-69.6%
<b>Total Revenue:</b>	<b>6,899,638</b>	<b>6,868,835</b>	<b>30,803</b>	<b>0.4%</b>
<b>Gross Profit:</b>	<b>6,899,638</b>	<b>6,868,835</b>	<b>30,803</b>	<b>0.4%</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
Salaries & Wages: Regular	1,612,676	1,610,663	-2,013	-0.1%
Salaries & Wages: Overtime	78,280	78,618	338	0.4%
Salaries & Wages: Paid Leave	225,124	219,024	-6,100	-2.8%
FICA Expense	140,973	139,763	-1,210	-0.9%
FUTA Expense	6,948	2,396	-4,552	-190.0%
SUI Expense	17,076	16,652	-424	-2.5%
Health Insurance Expense	400,406	410,650	10,244	2.5%
Life Insurance Expense	7,635	7,812	177	2.3%
LTD Expense	6,902	6,649	-253	-3.8%
401K Expense	53,524	56,571	3,047	5.4%
Training: Fees and Tuition	7,774	14,115	6,341	44.9%
Travel: Lodging	5,581	6,674	1,093	16.4%
Travel: Meals/Entertainment	5,112	8,264	3,152	38.1%
Travel: Mileage	1,398	2,428	1,030	42.4%
Vehicle: Lease Expense	79,555	81,491	1,936	2.4%
Propane Fuel	0	737	737	100.0%
Vehicle: Gasoline	173,186	176,716	3,530	2.0%
Vehicle: Diesel	33,967	52,073	18,106	34.8%
Vehicle Loan Interest	235	1,390	1,155	83.1%
Vehicle: Miscellaneous	2,100	1,991	-109	-5.5%
Office Rent	1,110	2,320	1,210	52.2%
Building Maintenance	0	269	269	100.0%
Office Equipment: Lease Expense	7,274	9,537	2,263	23.7%
Office Equipment: Maintenance	0	1,622	1,622	100.0%
Office Equipment: Purchases	0	464	464	100.0%
Office Supplies	37,149	26,739	-10,410	-38.9%
Cleaning/Janitorial Expenses	19,469	20,648	1,179	5.7%
Postage Expense	117,301	87,101	-30,200	-34.7%
Professional Fees: Accounting	749	749	0	0.0%
Professional Fees: Other	45,368	59,252	13,884	23.4%
Insurance: General Liability	123,535	59,750	-63,785	-106.8%
Insurance: Automobile	33,917	28,826	-5,091	-17.7%
Insurance: Workers Compensation	43,614	57,753	14,139	24.5%
Insurance: Other	0	5,638	5,638	100.0%
Telephone: Offices	5,198	15,426	10,228	66.3%
Telephone: Mobile	17,882	18,856	974	5.2%
Telephone: Other	1,695	2,726	1,031	37.8%
Security Services	5,576	3,925	-1,651	-42.1%
<b>Total Payroll and Administrative:</b>	<b>3,318,289</b>	<b>3,296,278</b>	<b>-22,011</b>	<b>-0.7%</b>
<b>Direct Operations</b>				
Uniforms	35,068	31,027	-4,041	-13.0%
Safety Supplies	14,815	19,587	4,772	24.4%
Laboratory Supplies	4,195	2,528	-1,667	-65.9%
Laboratory Testing Expenses	32,334	45,092	12,758	28.3%



	Year to Date	Prior Year to Date	Variance	Variance %
Direct Operations				
(Continued)				
Other Outside Services	996	5,181	4,185	80.8%
Coagulants	11,499	22,199	10,700	48.2%
Disinfectants	46,565	80,518	33,953	42.2%
Fluoride	8,813	33,247	24,434	73.5%
Polymers	4,700	8,851	4,151	46.9%
Dechlorination Agents	9,140	14,138	4,998	35.4%
Nitronox	8,104	12,189	4,085	33.5%
Other Chemicals	80,300	10,617	-69,683	-656.3%
Sludge Disposal	0	2,293	2,293	100.0%
Purchased Water	1,090,181	1,097,375	7,194	0.7%
Electric	1,051,856	975,152	-76,704	-7.9%
Sewage Fees	162,967	172,005	9,038	5.3%
Solid Waste	735	3,644	2,909	79.8%
Capital Purchases - MWD Project	867	0	-867	0.0%
Heavy Equipment Lease	0	5,220	5,220	100.0%
<b>Total Direct Operations:</b>	<b>2,563,135</b>	<b>2,540,863</b>	<b>-22,272</b>	<b>-0.9%</b>
Corporate and Other Expenses				
Corporate Overhead	490,765	400,537	-90,228	-22.5%
Allocable Corporate Expenses	0	223,535	223,535	100.0%
Corporate Fee	300,000	0	-300,000	0.0%
Bank & Finance Chges	94	112	18	16.1%
Depreciation Expense	35,479	38,431	2,952	7.7%
Amortization Expense	113,227	113,227	0	0.0%
Dues/Subscriptions	2,185	1,466	-719	-49.0%
Contributions	100	250	150	60.0%
Public Relations	310	578	268	46.4%
Licenses/Permits	0	160	160	100.0%
Physical Exams/Testing	1,581	1,703	122	7.2%
Sales Tax Expense	0	104,616	104,616	100.0%
Miscellaneous	6,025	5,026	-999	-19.9%
<b>Total Corporate and Other Expenses:</b>	<b>949,766</b>	<b>889,641</b>	<b>-60,125</b>	<b>-6.8%</b>
<b>Total Expenses:</b>	<b>6,831,190</b>	<b>6,726,782</b>	<b>-104,408</b>	<b>-1.6%</b>
<b>Net Income From Operations:</b>	<b>68,448</b>	<b>142,053</b>	<b>-73,605</b>	<b>-51.8%</b>
Repair & Maintenance				
Repair & Maintenance Revenue	658,717	613,277	45,440	7.4%
Departmental R&M	-658,717	-617,630	-41,087	-6.7%
Hand Tools R&M	-12,527	-19,964	7,437	37.3%
<b>Total Repair &amp; Mainten</b>	<b>-12,527</b>	<b>-24,317</b>	<b>11,790</b>	<b>48.5%</b>
<b>Earnings Before Income Tax:</b>	<b>55,921</b>	<b>117,736</b>	<b>-61,815</b>	<b>-52.5%</b>
<b>Net income (Loss):</b>	<b>55,921</b>	<b>117,736</b>	<b>-61,815</b>	<b>-52.5%</b>

MWD YTD P&L by DEPT  
For The 12 Periods Ended 12/31/2013

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>REVENUE</b>				
O&M Revenue:MWD Project	6,893,185.25	6,847,609.50	45,575.75	0.67%
Miscellaneous Income:MWD Project	6,452.80	21,225.14	-14,772.34	-69.60%
<b>Total Revenue:</b>	<b>6,899,638.05</b>	<b>6,868,834.64</b>	<b>30,803.41</b>	<b>0.45%</b>
<b>Gross Profit:</b>	<b>6,899,638.05</b>	<b>6,868,834.64</b>	<b>30,803.41</b>	<b>0.45%</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
Life Ins Exp:MWD Project	7,634.64	7,812.40	177.76	2.28%
LTD Expense:MWD Project	6,901.52	6,589.52	-312.00	-4.73%
Propane:MWD Project	0.00	736.90	736.90	100.00%
Vehicle Mis:MWD Project	462.14	415.68	-46.46	-11.18%
<b>Total Payroll and Administrative:</b>	<b>14,998.30</b>	<b>15,554.50</b>	<b>556.20</b>	<b>3.58%</b>
<b>Direct Operations</b>				
Safety Supplies:MWD Project	0.00	9.30	9.30	100.00%
Electric:MWD Project	1,051,855.87	975,152.24	-76,703.63	-7.87%
<b>Total Direct Operations:</b>	<b>1,051,855.87</b>	<b>975,161.54</b>	<b>-76,694.33</b>	<b>-7.86%</b>
<b>Total Expenses:</b>	<b>1,066,854.17</b>	<b>990,716.04</b>	<b>-76,138.13</b>	<b>-7.69%</b>
<b>Net Income From Operations:</b>	<b>5,832,783.88</b>	<b>5,878,118.60</b>	<b>-45,334.72</b>	<b>-0.77%</b>
<b>Repair &amp; Maintenance</b>				
R&M Revenue:MWD Project	658,717.30	613,276.79	45,440.51	7.41%
Dept R&M:MWD Project	-658,717.30	-612,156.24	-46,561.06	-7.61%
<b>Total Repair &amp; Mainten</b>	<b>0.00</b>	<b>1,120.55</b>	<b>-1,120.55</b>	<b>-100.00%</b>
<b>Earnings Before Income Tax:</b>	<b>5,832,783.88</b>	<b>5,879,239.15</b>	<b>-46,455.27</b>	<b>-0.79%</b>
<b>Net Income (Loss):</b>	<b>5,832,783.88</b>	<b>5,879,239.15</b>	<b>-46,455.27</b>	<b>-0.79%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2013  
 Administrative

UTILITY MANAGEMENT GROUP LLC (UMG)

Expenses	Year to Date	Prior Year to Date	Variance	Variance %
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-ADM	209,872.05	263,487.55	53,615.50	20.35%
S&W: Overtime:MWD Project-ADM	100.54	245.61	145.07	59.07%
S&W: Paid Leave:MWD Project-ADM	29,773.46	40,308.58	10,535.12	26.14%
FICA Expense:MWD Project-ADM	17,544.01	22,428.76	4,884.75	21.78%
FUTA Expense:MWD Project-ADM	4,762.12	208.60	-4,553.52	-2,182.90%
SUI Expense:MWD Project-ADM	1,321.92	1,496.36	174.44	11.66%
Health Ins Exp:MWD Project-ADM	32,067.27	30,973.52	-1,093.75	-3.53%
401K Expense:MWD Project-ADM	10,130.12	14,362.64	4,232.52	29.47%
Training Fees & Tuit:MWD Project-ADM	7,773.62	14,114.52	6,340.90	44.92%
Travel: Lodging:MWD Project-ADM	5,581.12	6,674.25	1,093.13	16.38%
Travel: Meals/Ent:MWD Project-ADM	5,112.28	8,263.65	3,151.37	38.14%
Travel: Mileage:MWD Project-ADM	1,397.83	2,427.61	1,029.78	42.42%
Vehicle: Gasoline:MWD Project-ADM	14,538.23	17,553.36	3,015.13	17.18%
Veh Loan Interest:MWD Project-ADM	235.09	0.00	-235.09	0.00%
Vehicle Mis:MWD Project-ADM	84.80	850.77	765.97	90.03%
Office Rent:MWD Project-ADM	1,110.00	2,320.00	1,210.00	52.16%
Bldg Maint.:MWD Project-ADM	0.00	268.64	268.64	100.00%
Office Equip: Lease:MWD Project-ADM	7,273.65	9,536.63	2,262.98	23.73%
Office Equip: Main:MWD Project-ADM	0.00	1,621.76	1,621.76	100.00%
Office Equip: Purch:MWD Project-ADM	0.00	463.81	463.81	100.00%
Office Supplies:MWD Project-ADM	37,149.05	26,738.92	-10,410.13	-38.93%
Clean/Janitorial Ex:MWD Project-ADM	15,753.05	17,349.86	1,596.81	9.20%
Postage Expense:MWD Project-ADM	117,301.12	87,100.91	-30,200.21	-34.67%
Pro Fees: Accounting:MWD Project-ADM	749.00	749.00	0.00	0.00%
Pro Fees: Other:MWD Project-ADM	45,367.61	59,251.71	13,884.10	23.43%
Ins: Gen Liability:MWD Project-ADM	123,534.74	59,750.34	-63,784.40	-106.75%
Insurance: Auto:MWD Project-ADM	33,916.63	28,826.49	-5,090.14	-17.66%
Insurance: W/C:MWD Project-ADM	2,900.40	12,126.03	9,225.63	76.08%
Insurance: Other:MWD Project-ADM	0.00	5,638.00	5,638.00	100.00%
Telephone: Offices:MWD Project-ADM	5,198.12	15,425.84	10,227.72	66.30%
Telephone: Mobile:MWD Project-ADM	4,142.85	2,539.07	-1,603.78	-63.16%
Telephone: Other:MWD Project-ADM	1,695.06	2,726.37	1,031.31	37.83%
Security Services:MWD Project-ADM	5,576.11	3,924.74	-1,651.37	-42.08%
<b>Total Payroll and Administrative:</b>	<b>741,961.85</b>	<b>759,753.90</b>	<b>17,792.05</b>	<b>2.34%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-ADM	2,717.79	4,813.37	2,095.58	43.54%
Safety Supplies:MWD Project-ADM	2,811.51	2,082.30	-729.21	-35.02%
Other Outside Svc:MWD Project-ADM	620.00	805.00	185.00	22.98%
Solid Waste:MWD Project-ADM	734.82	1,186.66	451.84	38.08%
Capital Exp-MWD:MWD Project-ADM	866.50	0.00	-866.50	0.00%
<b>Total Direct Operations:</b>	<b>7,750.62</b>	<b>8,887.33</b>	<b>1,136.71</b>	<b>12.79%</b>
<b>Corporate and Other Expenses</b>				
Corporate Overhead:MWD Project-ADM	490,765.28	400,536.84	-90,228.44	-22.53%
Allocable Corporate Expenses:MWD Project-ADM	0.00	223,534.52	223,534.52	100.00%
Corporate Fee:MWD Project-ADM	300,000.00	0.00	-300,000.00	0.00%
Bank/Fin Chges:MWD Project-ADM	94.37	111.98	17.61	15.73%
Depreciation Expense:MWD Project-ADM	35,478.90	38,431.44	2,952.54	7.68%
Amortization Expense:MWD Project-ADM	113,227.44	113,227.44	0.00	0.00%

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2013  
 Administrative

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
Corporate and Other Expenses				
(Continued)				
Dues/Subscriptions:MWD Project-ADM	2,184.50	1,465.79	-718.71	-49.03%
Contributions:MWD Project-ADM	100.00	250.00	150.00	60.00%
Public Relations:MWD Project-ADM	309.89	578.19	268.30	46.40%
Licenses/Permits:MWD Project-ADM	0.00	160.00	160.00	100.00%
Physical Exams/Test:MWD Project-ADM	1,581.00	1,703.00	122.00	7.16%
Sales Tax Exp:MWD Project-ADM	0.00	104,616.37	104,616.37	100.00%
Miscellaneous:MWD Project-ADM	5,572.00	4,601.76	-970.24	-21.08%
<b>Total Corporate and Other Expenses:</b>	<b>949,313.38</b>	<b>889,217.33</b>	<b>-60,096.05</b>	<b>-6.76%</b>
<b>Total Expenses:</b>	<b>1,699,025.85</b>	<b>1,657,858.56</b>	<b>-41,167.29</b>	<b>-2.48%</b>
<b>Net Income From Operations:</b>	<b>-1,699,025.85</b>	<b>-1,657,858.56</b>	<b>-41,167.29</b>	<b>-2.48%</b>
<b>Earnings Before Income Tax:</b>	<b>-1,699,025.85</b>	<b>-1,657,858.56</b>	<b>-41,167.29</b>	<b>-2.48%</b>
<b>Net Income (Loss):</b>	<b>-1,699,025.85</b>	<b>-1,657,858.56</b>	<b>-41,167.29</b>	<b>-2.48%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2013  
 Collection Systems

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-COL	97,315.49	91,731.69	-5,583.80	-6.09%
S&W: Overtime:MWD Project-COL	15,259.39	15,247.13	-12.26	-0.08%
S&W: Paid Leave:MWD Project-COL	9,762.93	10,362.85	599.92	5.79%
FICA Expense:MWD Project-COL	9,027.86	8,529.77	-498.09	-5.84%
FUTA Expense:MWD Project-COL	146.54	145.56	-0.98	-0.67%
SUI Expense:MWD Project-COL	1,059.49	1,006.74	-52.75	-5.24%
Health Ins Exp:MWD Project-COL	9,971.04	18,022.88	8,051.84	44.68%
LTD Expense:MWD Project-COL	0.00	59.40	59.40	100.00%
401K Expense:MWD Project-COL	413.52	385.79	-27.73	-7.19%
Insurance: W/C:MWD Project-COL	3,907.28	3,491.77	-415.51	-11.90%
<b>Total Payroll and Administrative:</b>	<b>146,863.54</b>	<b>148,983.58</b>	<b>2,120.04</b>	<b>1.42%</b>
<b>Direct Operations</b>				
Nitronox:MWD Project-COL	8,104.09	12,189.40	4,085.31	33.52%
Sewage Fees:MWD Project-COL	162,967.03	172,004.56	9,037.53	5.25%
<b>Total Direct Operations:</b>	<b>171,071.12</b>	<b>184,193.96</b>	<b>13,122.84</b>	<b>7.12%</b>
<b>Total Expenses:</b>	<b>317,934.66</b>	<b>333,177.54</b>	<b>15,242.88</b>	<b>4.58%</b>
<b>Net Income From Operations:</b>	<b>-317,934.66</b>	<b>-333,177.54</b>	<b>15,242.88</b>	<b>4.58%</b>
<b>Earnings Before Income Tax:</b>	<b>-317,934.66</b>	<b>-333,177.54</b>	<b>15,242.88</b>	<b>4.58%</b>
<b>Net Income (Loss):</b>	<b>-317,934.66</b>	<b>-333,177.54</b>	<b>15,242.88</b>	<b>4.58%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2013  
 Customer Services

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-CUS	310,030.27	311,292.20	1,261.93	0.41%
S&W: Overtime:MWD Project-CUS	1,815.82	3,816.11	2,000.29	52.42%
S&W: Paid Leave:MWD Project-CUS	47,099.47	46,953.23	-146.24	-0.31%
FICA Expense:MWD Project-CUS	26,304.02	26,370.12	66.10	0.25%
FUTA Expense:MWD Project-CUS	570.67	631.31	60.64	9.61%
SUI Expense:MWD Project-CUS	4,125.37	4,287.04	161.67	3.77%
Health Ins Exp:MWD Project-CUS	92,620.74	68,753.73	-23,867.01	-34.71%
401K Expense:MWD Project-CUS	10,871.83	10,735.61	-136.22	-1.27%
Vehicle: Gasoline:MWD Project-CUS	22,334.74	27,155.51	4,820.77	17.75%
Insurance: W/C:MWD Project-CUS	4,439.77	5,830.39	1,390.62	23.85%
Telephone: Mobile:MWD Project-CUS	1,753.65	3,728.58	1,974.93	52.97%
<b>Total Payroll and Administrative:</b>	<b>521,966.35</b>	<b>509,553.83</b>	<b>-12,412.52</b>	<b>-2.44%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-CUS	1,843.74	1,562.18	-281.56	-18.02%
<b>Total Direct Operations:</b>	<b>1,843.74</b>	<b>1,562.18</b>	<b>-281.56</b>	<b>-18.02%</b>
<b>Total Expenses:</b>	<b>523,810.09</b>	<b>511,116.01</b>	<b>-12,694.08</b>	<b>-2.48%</b>
<b>Net Income From Operations:</b>	<b>-523,810.09</b>	<b>-511,116.01</b>	<b>-12,694.08</b>	<b>-2.48%</b>
<b>Earnings Before Income Tax:</b>	<b>-523,810.09</b>	<b>-511,116.01</b>	<b>-12,694.08</b>	<b>-2.48%</b>
<b>Net Income (Loss):</b>	<b>-523,810.09</b>	<b>-511,116.01</b>	<b>-12,694.08</b>	<b>-2.48%</b>



MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2013  
 Transmission/Distribution

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WTD	760,008.81	695,351.10	-64,657.71	-9.30%
S&W: Overtime:MWD Project-WTD	38,486.67	33,364.07	-5,122.60	-15.35%
S&W: Paid Leave:MWD Project-WTD	100,471.70	88,431.89	-12,039.81	-13.61%
FICA Expense:MWD Project-WTD	66,139.16	59,817.96	-6,321.20	-10.57%
FUTA Expense:MWD Project-WTD	1,065.19	1,026.31	-38.88	-3.79%
SUI Expense:MWD Project-WTD	7,667.82	7,123.14	-544.68	-7.65%
Health Ins Exp:MWD Project-WTD	191,968.77	202,621.56	10,652.79	5.26%
401K Expense:MWD Project-WTD	24,711.25	23,707.78	-1,003.47	-4.23%
Vehicle: Lease Exp:MWD Project-WTD	76,747.98	79,619.12	2,871.14	3.61%
Vehicle: Gasoline:MWD Project-WTD	102,586.37	98,008.26	-4,578.11	-4.67%
Vehicle: Diesel:MWD Project-WTD	33,911.86	52,073.31	18,161.45	34.88%
Veh Loan Interest:MWD Project-WTD	0.00	214.49	214.49	100.00%
Vehicle Mis:MWD Project-WTD	891.39	724.10	-167.29	-23.10%
Clean/Janitorial Ex:MWD Project-WTD	3,658.00	3,210.74	-447.26	-13.93%
Insurance: W/C:MWD Project-WTD	23,680.46	25,932.59	2,252.13	8.68%
Telephone: Mobile:MWD Project-WTD	8,278.06	9,886.51	1,608.45	16.27%
<b>Total Payroll and Administrative:</b>	<b>1,440,273.49</b>	<b>1,381,112.93</b>	<b>-59,160.56</b>	<b>-4.28%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WTD	18,070.87	12,522.63	-5,548.24	-44.31%
Safety Supplies:MWD Project-WTD	7,514.16	5,748.39	-1,765.77	-30.72%
Lab Testing Expenses:MWD Project-WTD	347.85	0.00	-347.85	0.00%
Purchased Water:MWD Project-WTD	1,090,181.07	1,097,375.03	7,193.96	0.66%
Heavy Equip Lease:MWD Project-WTD	0.00	4,175.84	4,175.84	100.00%
<b>Total Direct Operations:</b>	<b>1,116,113.95</b>	<b>1,119,821.89</b>	<b>3,707.94</b>	<b>0.33%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WTD	140.14	387.64	247.50	63.85%
<b>Total Corporate and Other Expenses:</b>	<b>140.14</b>	<b>387.64</b>	<b>247.50</b>	<b>63.85%</b>
<b>Total Expenses:</b>	<b>2,556,527.58</b>	<b>2,501,322.46</b>	<b>-55,205.12</b>	<b>-2.21%</b>
<b>Net Income From Operations:</b>	<b>-2,556,527.58</b>	<b>-2,501,322.46</b>	<b>-55,205.12</b>	<b>-2.21%</b>
<b>Repair &amp; Maintenance</b>				
Dept R&M:MWD Project-WTD	0.00	-5,473.96	5,473.96	100.00%
Hand Tools R&M:MWD Project-WTD	-9,110.55	-13,737.53	4,626.98	33.68%
<b>Total Repair &amp; Mainten</b>	<b>-9,110.55</b>	<b>-19,211.49</b>	<b>10,100.94</b>	<b>52.58%</b>
<b>Earnings Before Income Tax:</b>	<b>-2,565,638.13</b>	<b>-2,520,533.95</b>	<b>-45,104.18</b>	<b>-1.79%</b>
<b>Net Income (Loss):</b>	<b>-2,565,638.13</b>	<b>-2,520,533.95</b>	<b>-45,104.18</b>	<b>-1.79%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2013  
 Water Treatment Plants

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WTP	114,443.36	119,366.15	4,922.79	4.12%
S&W: Overtime:MWD Project-WTP	17,366.00	22,969.45	5,603.45	24.40%
S&W: Paid Leave:MWD Project-WTP	17,800.47	14,683.70	-3,116.77	-21.23%
FICA Expense:MWD Project-WTP	11,131.24	11,695.21	563.97	4.82%
FUTA Expense:MWD Project-WTP	188.91	159.13	-29.78	-18.71%
SUI Expense:MWD Project-WTP	1,343.22	1,139.11	-204.11	-17.92%
Health Ins Exp:MWD Project-WTP	27,509.79	26,906.02	-603.77	-2.24%
401K Expense:MWD Project-WTP	1,499.85	1,454.06	-45.79	-3.15%
Clean/Janitorial Ex:MWD Project-WTP	58.04	87.37	29.33	33.57%
Insurance: W/C:MWD Project-WTP	3,631.83	5,240.36	1,608.53	30.70%
Telephone: Mobile:MWD Project-WTP	150.12	352.32	202.20	57.39%
<b>Total Payroll and Administrative:</b>	<b>195,122.83</b>	<b>204,052.88</b>	<b>8,930.05</b>	<b>4.38%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WTP	5,829.78	5,731.84	-97.94	-1.71%
Safety Supplies:MWD Project-WTP	798.67	0.00	-798.67	0.00%
Laboratory Supplies:MWD Project-WTP	2,905.52	2,247.29	-658.23	-29.29%
Lab Testing Expenses:MWD Project-WTP	1,125.00	0.00	-1,125.00	0.00%
Coagulants:MWD Project-WTP	11,498.88	22,198.95	10,700.07	48.20%
Disinfectants:MWD Project-WTP	38,224.91	46,200.48	7,975.57	17.26%
Fluoride:MWD Project-WTP	8,813.32	33,247.07	24,433.75	73.49%
Other Chemicals:MWD Project-WTP	47,667.44	4,933.76	-42,733.68	-866.15%
Solid Waste:MWD Project-WTP	0.00	2,456.51	2,456.51	100.00%
Heavy Equip Lease:MWD Project-WTP	0.00	1,043.88	1,043.88	100.00%
<b>Total Direct Operations:</b>	<b>116,863.52</b>	<b>118,059.78</b>	<b>1,196.26</b>	<b>1.01%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WTP	313.31	0.00	-313.31	0.00%
<b>Total Corporate and Other Expenses:</b>	<b>313.31</b>	<b>0.00</b>	<b>-313.31</b>	<b>0.00%</b>
<b>Total Expenses:</b>	<b>312,299.66</b>	<b>322,112.66</b>	<b>9,813.00</b>	<b>3.05%</b>
<b>Net Income From Operations:</b>	<b>-312,299.66</b>	<b>-322,112.66</b>	<b>9,813.00</b>	<b>3.05%</b>
<b>Repair &amp; Maintenance</b>				
Hand Tools R&M:MWD Project-WTP	-359.52	-582.28	222.76	38.26%
<b>Total Repair &amp; Mainten</b>	<b>-359.52</b>	<b>-582.28</b>	<b>222.76</b>	<b>38.26%</b>
<b>Earnings Before Income Tax:</b>	<b>-312,659.18</b>	<b>-322,694.94</b>	<b>10,035.76</b>	<b>3.11%</b>
<b>Net Income (Loss):</b>	<b>-312,659.18</b>	<b>-322,694.94</b>	<b>10,035.76</b>	<b>3.11%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2013  
 Wastewater Treatment Plant

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WWT	121,006.86	129,433.51	8,426.65	6.51%
S&W: Overtime:MWD Project-WWT	5,251.49	2,975.58	-2,275.91	-76.49%
S&W: Paid Leave:MWD Project-WWT	20,216.91	18,282.92	-1,933.99	-10.58%
FICA Expense:MWD Project-WWT	10,827.44	10,921.41	93.97	0.86%
FUTA Expense:MWD Project-WWT	213.67	225.13	11.46	5.09%
SUI Expense:MWD Project-WWT	1,559.13	1,599.65	40.52	2.53%
Health Ins Exp:MWD Project-WWT	46,268.00	63,371.08	17,103.08	26.99%
401K Expense:MWD Project-WWT	5,897.32	5,924.01	26.69	0.45%
Vehicle: Lease Exp:MWD Project-WWT	2,807.31	1,871.54	-935.77	-50.00%
Vehicle: Gasoline:MWD Project-WWT	33,726.89	33,999.00	272.11	0.80%
Vehicle: Diesel:MWD Project-WWT	55.01	0.00	-55.01	0.00%
Veh Loan Interest:MWD Project-WWT	0.00	1,175.93	1,175.93	100.00%
Vehicle Mis:MWD Project-WWT	661.70	0.00	-661.70	0.00%
Insurance: W/C:MWD Project-WWT	5,054.56	5,132.07	77.51	1.51%
Telephone: Mobile:MWD Project-WWT	3,557.43	2,348.53	-1,208.90	-51.47%
<b>Total Payroll and Administrative:</b>	<b>257,103.72</b>	<b>277,260.36</b>	<b>20,156.64</b>	<b>7.27%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WWT	6,605.00	6,397.25	-207.75	-3.25%
Safety Supplies:MWD Project-WWT	3,689.67	11,748.35	8,058.68	68.59%
Laboratory Supplies:MWD Project-WWT	1,289.43	281.40	-1,008.03	-358.22%
Lab Testing Expenses:MWD Project-WWT	30,861.25	45,091.75	14,230.50	31.56%
Other Outside Svc:MWD Project-WWT	376.25	4,375.50	3,999.25	91.40%
Disinfectants:MWD Project-WWT	8,340.28	34,318.46	25,978.18	75.70%
Polymers:MWD Project-WWT	4,700.00	8,851.40	4,151.40	46.90%
Dechlorination Agent:MWD Project-WWT	9,140.49	14,138.22	4,997.73	35.35%
Other Chemicals:MWD Project-WWT	32,633.38	5,683.02	-26,950.36	-474.23%
Sludge Disposal:MWD Project-WWT	0.00	2,292.78	2,292.78	100.00%
<b>Total Direct Operations:</b>	<b>97,635.75</b>	<b>133,178.13</b>	<b>35,542.38</b>	<b>26.69%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WWT	0.00	36.04	36.04	100.00%
<b>Total Corporate and Other Expenses:</b>	<b>0.00</b>	<b>36.04</b>	<b>36.04</b>	<b>100.00%</b>
<b>Total Expenses:</b>	<b>354,739.47</b>	<b>410,474.53</b>	<b>55,735.06</b>	<b>13.58%</b>
<b>Net Income From Operations:</b>	<b>-354,739.47</b>	<b>-410,474.53</b>	<b>55,735.06</b>	<b>13.58%</b>
<b>Repair &amp; Maintenance</b>				
Hand Tools R&M:MWD Project-WWT	-3,056.26	-5,644.40	2,588.14	45.85%
<b>Total Repair &amp; Mainten</b>	<b>-3,056.26</b>	<b>-5,644.40</b>	<b>2,588.14</b>	<b>45.85%</b>
<b>Earnings Before Income Tax:</b>	<b>-357,795.73</b>	<b>-416,118.93</b>	<b>58,323.20</b>	<b>14.02%</b>
<b>Net Income (Loss):</b>	<b>-357,795.73</b>	<b>-416,118.93</b>	<b>58,323.20</b>	<b>14.02%</b>

EXHIBIT Q1(a through c)

MOUNTAIN WATER DISTRICT  
Departmental Revenue & Expense Reports

CALENDAR YEAR 2014

**Departmental Reports Arranged in Sequence, as Follows:**

Summary Revenue & Expense Report (All departments combined)

Non-allocated Department (Shared costs)

Administrative Department (Shared costs)

Collection System Department (Sewer costs)

Customer Services Department (Shared costs)

Transmission / Distribution Department (Water costs)

Water Treatment Plant Department (Water costs)

Wastewater Treatment Plant Department (Water costs)

MWD Current YTD Previous YTD  
For The 12 Periods Ended 12/31/2014

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>REVENUE</b>				
O&M Revenue	7,064,757	6,893,185	171,572	2.5%
Interest Income	390	0	390	0.0%
Miscellaneous Income	19,685	6,453	13,232	205.1%
<b>Total Revenue:</b>	<b>7,084,832</b>	<b>6,899,638</b>	<b>185,194</b>	<b>2.7%</b>
<b>Gross Profit:</b>	<b>7,084,832</b>	<b>6,899,638</b>	<b>185,194</b>	<b>2.7%</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
Salaries & Wages: Regular	1,586,812	1,612,676	25,864	1.6%
Salaries & Wages: Overtime	65,004	78,280	13,276	17.0%
Salaries & Wages: Paid Leave	221,249	225,124	3,875	1.7%
FICA Expense	137,864	140,973	3,109	2.2%
FUTA Expense	2,346	6,948	4,602	66.2%
SUI Expense	17,645	17,076	-569	-3.3%
Health Insurance Expense	349,025	400,406	51,381	12.8%
Life Insurance Expense	6,557	7,635	1,078	14.1%
LTD Expense	6,777	6,902	125	1.8%
401K Expense	55,172	53,524	-1,648	-3.1%
Employee Awards / Incentives	270	0	-270	0.0%
Training: Fees and Tuition	4,442	7,774	3,332	42.9%
Travel: Transportation	39	0	-39	0.0%
Travel: Lodging	3,679	5,581	1,902	34.1%
Travel: Meals/Entertainment	4,775	5,112	337	6.6%
Travel: Mileage	210	1,398	1,188	85.0%
Vehicle: Lease Expense	69,177	79,555	10,378	13.0%
Propane Fuel	232	0	-232	0.0%
Vehicle: Gasoline	160,036	173,186	13,150	7.6%
Vehicle: Diesel	35,041	33,967	-1,074	-3.2%
Vehicle Loan Interest	0	235	235	100.0%
Vehicle: Miscellaneous	1,676	2,100	424	20.2%
Office Rent	1,080	1,110	30	2.7%
Office Equipment: Lease Expense	6,608	7,274	666	9.2%
Office Supplies	22,362	37,149	14,787	39.8%
Cleaning/Janitorial Expenses	22,138	19,469	-2,669	-13.7%
Postage Expense	118,906	117,301	-1,605	-1.4%
Professional Fees: Accounting	749	749	0	0.0%
Professional Fees: Other	49,274	45,368	-3,906	-8.6%
Insurance: General Liability	151,788	123,535	-28,253	-22.9%
Insurance: Automobile	0	33,917	33,917	100.0%
Insurance: Workers Compensation	23,926	43,614	19,688	45.1%
Telephone: Offices	16,065	5,198	-10,867	-209.1%
Telephone: Mobile	10,108	17,882	7,774	43.5%
Telephone: Other	2,057	1,695	-362	-21.4%
Security Services	459	5,576	5,117	91.8%
<b>Total Payroll and Administrative:</b>	<b>3,153,548</b>	<b>3,318,289</b>	<b>164,741</b>	<b>5.0%</b>
<b>Direct Operations</b>				
Uniforms	17,195	35,068	17,873	51.0%
Safety Supplies	17,220	14,815	-2,405	-16.2%
Laboratory Supplies	2,482	4,195	1,713	40.8%
Laboratory Testing Expenses	42,944	32,334	-10,610	-32.8%
Other Outside Services	3,020	996	-2,024	-203.2%

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Direct Operations</b>				
(Continued)				
Coagulants	0	11,499	11,499	100.0%
Carbon	2,582	0	-2,582	0.0%
Disinfectants	57,639	46,565	-11,074	-23.8%
Fluoride	17,690	8,813	-8,877	-100.7%
Polymers	16,087	4,700	-11,387	-242.3%
Dechlorination Agents	14,017	9,140	-4,877	-53.4%
Nitronox	15,077	8,104	-6,973	-86.0%
Other Chemicals	38,154	80,300	42,146	52.5%
Purchased Water	1,089,833	1,090,181	348	0.0%
Electric	1,103,937	1,051,856	-52,081	-5.0%
Sewage Fees	155,030	162,967	7,937	4.9%
Solid Waste	6,841	735	-6,106	-830.7%
Capital Purchases - MWD Project	0	867	867	100.0%
<b>Total Direct Operations:</b>	<b>2,599,748</b>	<b>2,563,135</b>	<b>-36,613</b>	<b>-1.4%</b>
<b>Corporate and Other Expenses</b>				
Corporate Overhead	469,983	490,765	20,782	4.2%
Corporate Fee	300,000	300,000	0	0.0%
Bank & Finance Chges	29	94	65	69.1%
Depreciation Expense	19,023	35,479	16,456	46.4%
Amortization Expense	37,742	113,227	75,485	66.7%
Dues/Subscriptions	1,991	2,185	194	8.9%
Contributions	0	100	100	100.0%
Public Relations	0	310	310	100.0%
Physical Exams/Testing	1,541	1,581	40	2.5%
Miscellaneous	-676	6,025	6,701	111.2%
<b>Total Corporate and Other Expenses:</b>	<b>829,633</b>	<b>949,766</b>	<b>120,133</b>	<b>12.6%</b>
<b>Total Expenses:</b>	<b>6,582,929</b>	<b>6,831,190</b>	<b>248,261</b>	<b>3.6%</b>
<b>Net Income From Operations:</b>	<b>501,903</b>	<b>68,448</b>	<b>433,455</b>	<b>633.3%</b>
<b>Repair &amp; Maintenance</b>				
Repair & Maintenance Revenue	640,190	658,717	-18,527	-2.8%
Departmental R&M	-642,642	-658,717	16,075	2.4%
Hand Tools R&M	-16,189	-12,527	-3,662	-29.2%
<b>Total Repair &amp; Mainten</b>	<b>-18,641</b>	<b>-12,527</b>	<b>-6,114</b>	<b>-48.8%</b>
<b>Earnings Before Income Tax:</b>	<b>483,262</b>	<b>55,921</b>	<b>427,341</b>	<b>764.2%</b>
<b>Net Income (Loss):</b>	<b>483,262</b>	<b>55,921</b>	<b>427,341</b>	<b>764.2%</b>



MWD YTD P&L by DEPT  
For The 12 Periods Ended 12/31/2014

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>REVENUE</b>				
O&M Revenue:MWD Project	7,064,757.39	6,893,185.25	171,572.14	2.49%
Miscellaneous Income:MWD Project	19,684.66	6,452.80	13,231.86	205.06%
<b>Total Revenue:</b>	<b>7,084,442.05</b>	<b>6,899,638.05</b>	<b>184,804.00</b>	<b>2.68%</b>
<b>Gross Profit:</b>	<b>7,084,442.05</b>	<b>6,899,638.05</b>	<b>184,804.00</b>	<b>2.68%</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
Life Ins Exp:MWD Project	6,556.73	7,634.64	1,077.91	14.12%
LTD Expense:MWD Project	6,777.23	6,901.52	124.29	1.80%
Propane:MWD Project	231.59	0.00	-231.59	0.00%
Vehicle Mis:MWD Project	0.00	462.14	462.14	100.00%
<b>Total Payroll and Administrative:</b>	<b>13,565.55</b>	<b>14,998.30</b>	<b>1,432.75</b>	<b>9.55%</b>
<b>Direct Operations</b>				
Electric:MWD Project	1,103,936.93	1,051,855.87	-52,081.06	-4.95%
<b>Total Direct Operations:</b>	<b>1,103,936.93</b>	<b>1,051,855.87</b>	<b>-52,081.06</b>	<b>-4.95%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project	-8,737.64	0.00	8,737.64	0.00%
<b>Total Corporate and Other Expenses:</b>	<b>-8,737.64</b>	<b>0.00</b>	<b>8,737.64</b>	<b>0.00%</b>
<b>Total Expenses:</b>	<b>1,108,764.84</b>	<b>1,066,854.17</b>	<b>-41,910.67</b>	<b>-3.93%</b>
<b>Net Income From Operations:</b>	<b>5,975,677.21</b>	<b>5,832,783.88</b>	<b>142,893.33</b>	<b>2.45%</b>
<b>Repair &amp; Maintenance</b>				
R&M Revenue:MWD Project	640,190.49	658,717.30	-18,526.81	-2.81%
Dept R&M:MWD Project	-642,642.07	-658,717.30	16,075.23	2.44%
<b>Total Repair &amp; Mainten</b>	<b>-2,451.58</b>	<b>0.00</b>	<b>-2,451.58</b>	<b>0.00%</b>
<b>Earnings Before Income Tax:</b>	<b>5,973,225.63</b>	<b>5,832,783.88</b>	<b>140,441.75</b>	<b>2.41%</b>
<b>Net Income (Loss):</b>	<b>5,973,225.63</b>	<b>5,832,783.88</b>	<b>140,441.75</b>	<b>2.41%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2014  
 Administrative

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Revenue</b>				
Interest Income:MWD Project-ADM	389.91	0.00	389.91	0.00%
<b>Total Revenue:</b>	<b>389.91</b>	<b>0.00</b>	<b>389.91</b>	<b>0.00%</b>
<b>Gross Profit:</b>	<b>389.91</b>	<b>0.00</b>	<b>389.91</b>	<b>0.00%</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-ADM	208,934.21	209,872.05	937.84	0.45%
S&W: Overtime:MWD Project-ADM	583.14	100.54	-482.60	-480.01%
S&W: Paid Leave:MWD Project-ADM	30,705.95	29,773.46	-932.49	-3.13%
FICA Expense:MWD Project-ADM	17,619.99	17,544.01	-75.98	-0.43%
FUTA Expense:MWD Project-ADM	152.01	4,762.12	4,610.11	96.81%
SUI Expense:MWD Project-ADM	1,199.89	1,321.92	122.03	9.23%
Health Ins Exp:MWD Project-ADM	28,353.16	32,067.27	3,714.11	11.58%
401K Expense:MWD Project-ADM	11,639.10	10,130.12	-1,508.98	-14.90%
Emp Awards/Incent:MWD Project-ADM	270.01	0.00	-270.01	0.00%
Training Fees & Tuit:MWD Project-ADM	4,442.00	7,773.62	3,331.62	42.86%
Travel: Transport:MWD Project-ADM	39.00	0.00	-39.00	0.00%
Travel: Lodging:MWD Project-ADM	3,678.59	5,581.12	1,902.53	34.09%
Travel: Meals/Ent:MWD Project-ADM	4,775.13	5,112.28	337.15	6.59%
Travel: Mileage:MWD Project-ADM	209.59	1,397.83	1,188.24	85.01%
Vehicle: Gasoline:MWD Project-ADM	13,511.75	14,538.23	1,026.48	7.06%
Veh Loan Interest:MWD Project-ADM	0.00	235.09	235.09	100.00%
Vehicle Mis:MWD Project-ADM	492.11	84.80	-407.31	-480.32%
Office Rent:MWD Project-ADM	1,080.00	1,110.00	30.00	2.70%
Office Equip: Lease:MWD Project-ADM	6,607.65	7,273.65	666.00	9.16%
Office Supplies:MWD Project-ADM	22,361.89	37,149.05	14,787.16	39.80%
Clean/Janitorial Ex:MWD Project-ADM	13,257.54	15,753.05	2,495.51	15.84%
Postage Expense:MWD Project-ADM	118,906.46	117,301.12	-1,605.34	-1.37%
Pro Fees: Accounting:MWD Project-ADM	749.00	749.00	0.00	0.00%
Pro Fees: Other:MWD Project-ADM	49,273.54	45,367.61	-3,905.93	-8.61%
Ins: Gen Liability:MWD Project-ADM	151,788.00	123,534.74	-28,253.26	-22.87%
Insurance: Auto:MWD Project-ADM	0.00	33,916.63	33,916.63	100.00%
Insurance: W/C:MWD Project-ADM	998.63	2,900.40	1,901.77	65.57%
Telephone: Offices:MWD Project-ADM	16,064.82	5,198.12	-10,866.70	-209.05%
Telephone: Mobile:MWD Project-ADM	3,982.16	4,142.85	160.69	3.88%
Telephone: Other:MWD Project-ADM	2,056.88	1,695.06	-361.82	-21.35%
Security Services:MWD Project-ADM	459.00	5,576.11	5,117.11	91.77%
<b>Total Payroll and Administrative:</b>	<b>714,191.20</b>	<b>741,961.85</b>	<b>27,770.65</b>	<b>3.74%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-ADM	1,203.67	2,717.79	1,514.12	55.71%
Safety Supplies:MWD Project-ADM	255.66	2,811.51	2,555.85	90.91%
Other Outside Svc:MWD Project-ADM	620.00	620.00	0.00	0.00%
Solid Waste:MWD Project-ADM	6,840.57	734.82	-6,105.75	-830.92%
Capital Exp-MWD:MWD Project-ADM	0.00	866.50	866.50	100.00%
<b>Total Direct Operations:</b>	<b>8,919.90</b>	<b>7,750.62</b>	<b>-1,169.28</b>	<b>-15.09%</b>
<b>Corporate and Other Expenses</b>				
Corporate Overhead:MWD Project-ADM	469,982.70	490,765.28	20,782.58	4.23%
Corporate Fee:MWD Project-ADM	300,000.00	300,000.00	0.00	0.00%
Bank/Fin Chges:MWD Project-ADM	28.95	94.37	65.42	69.32%

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2014  
 Adminstrative

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Corporate and Other Expenses</b>				
(Continued)				
Depreciation Expense:MWD Project-ADM	19,023.24	35,478.90	16,455.66	46.38%
Amortization Expense:MWD Project-ADM	37,742.48	113,227.44	75,484.96	66.67%
Dues/Subscriptions:MWD Project-ADM	1,990.62	2,184.50	193.88	8.88%
Contributions:MWD Project-ADM	0.00	100.00	100.00	100.00%
Public Relations:MWD Project-ADM	0.00	309.89	309.89	100.00%
Physical Exams/Test:MWD Project-ADM	1,540.50	1,581.00	40.50	2.56%
Miscellaneous:MWD Project-ADM	3,591.02	5,572.00	1,980.98	35.55%
<b>Total Corporate and Other Expenses:</b>	<b>833,899.51</b>	<b>949,313.38</b>	<b>115,413.87</b>	<b>12.16%</b>
<b>Total Expenses:</b>	<b>1,557,010.61</b>	<b>1,699,025.85</b>	<b>142,015.24</b>	<b>8.36%</b>
<b>Net Income From Operations:</b>	<b>-1,556,620.70</b>	<b>-1,699,025.85</b>	<b>142,405.15</b>	<b>8.38%</b>
<b>Earnings Before income Tax:</b>	<b>-1,556,620.70</b>	<b>-1,699,025.85</b>	<b>142,405.15</b>	<b>8.38%</b>
<b>Net Income (Loss):</b>	<b>-1,556,620.70</b>	<b>-1,699,025.85</b>	<b>142,405.15</b>	<b>8.38%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2014  
 Collection Systems

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-COL	81,987.20	97,315.49	15,328.29	15.75%
S&W: Overtime:MWD Project-COL	10,376.69	15,259.39	4,882.70	32.00%
S&W: Paid Leave:MWD Project-COL	11,470.06	9,762.93	-1,707.13	-17.49%
FICA Expense:MWD Project-COL	7,501.68	9,027.86	1,526.18	16.91%
FUTA Expense:MWD Project-COL	111.38	146.54	35.16	23.99%
SUI Expense:MWD Project-COL	845.99	1,059.49	213.50	20.15%
Health Ins Exp:MWD Project-COL	10,502.26	9,971.04	-531.22	-5.33%
401K Expense:MWD Project-COL	388.73	413.52	24.79	5.99%
Insurance: W/C:MWD Project-COL	2,335.02	3,907.28	1,572.26	40.24%
<b>Total Payroll and Administrative:</b>	<b>125,519.01</b>	<b>146,863.54</b>	<b>21,344.53</b>	<b>14.53%</b>
<b>Direct Operations</b>				
Nitronox:MWD Project-COL	15,076.69	8,104.09	-6,972.60	-86.04%
Sewage Fees:MWD Project-COL	155,029.92	162,967.03	7,937.11	4.87%
<b>Total Direct Operations:</b>	<b>170,106.61</b>	<b>171,071.12</b>	<b>964.51</b>	<b>0.56%</b>
<b>Total Expenses:</b>	<b>295,625.62</b>	<b>317,934.66</b>	<b>22,309.04</b>	<b>7.02%</b>
<b>Net Income From Operations:</b>	<b>-295,625.62</b>	<b>-317,934.66</b>	<b>22,309.04</b>	<b>7.02%</b>
<b>Earnings Before Income Tax:</b>	<b>-295,625.62</b>	<b>-317,934.66</b>	<b>22,309.04</b>	<b>7.02%</b>
<b>Net Income (Loss):</b>	<b>-295,625.62</b>	<b>-317,934.66</b>	<b>22,309.04</b>	<b>7.02%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2014  
 Customer Services

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-CUS	295,903.01	310,030.27	14,127.26	4.56%
S&W: Overtime:MWD Project-CUS	4,594.60	1,815.82	-2,778.78	-153.03%
S&W: Paid Leave:MWD Project-CUS	47,279.77	47,099.47	-180.30	-0.38%
FICA Expense:MWD Project-CUS	25,796.54	26,304.02	507.48	1.93%
FUTA Expense:MWD Project-CUS	670.66	570.67	-99.99	-17.52%
SUI Expense:MWD Project-CUS	4,854.82	4,125.37	-729.45	-17.68%
Health Ins Exp:MWD Project-CUS	70,712.65	92,620.74	21,908.09	23.65%
401K Expense:MWD Project-CUS	10,608.53	10,871.83	263.30	2.42%
Vehicle: Gasoline:MWD Project-CUS	23,656.00	22,334.74	-1,321.26	-5.92%
Insurance: W/C:MWD Project-CUS	1,481.18	4,439.77	2,958.59	66.64%
Telephone: Mobile:MWD Project-CUS	400.00	1,753.65	1,353.65	77.19%
<b>Total Payroll and Administrative:</b>	<b>485,957.76</b>	<b>521,966.35</b>	<b>36,008.59</b>	<b>6.90%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-CUS	1,061.58	1,843.74	782.16	42.42%
<b>Total Direct Operations:</b>	<b>1,061.58</b>	<b>1,843.74</b>	<b>782.16</b>	<b>42.42%</b>
<b>Total Expenses:</b>	<b>487,019.34</b>	<b>523,810.09</b>	<b>36,790.75</b>	<b>7.02%</b>
<b>Net Income From Operations:</b>	<b>-487,019.34</b>	<b>-523,810.09</b>	<b>36,790.75</b>	<b>7.02%</b>
<b>Earnings Before Income Tax:</b>	<b>-487,019.34</b>	<b>-523,810.09</b>	<b>36,790.75</b>	<b>7.02%</b>
<b>Net Income (Loss):</b>	<b>-487,019.34</b>	<b>-523,810.09</b>	<b>36,790.75</b>	<b>7.02%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2014  
 Transmission/Distribution

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WTD	764,044.66	760,008.81	-4,035.85	-0.53%
S&W: Overtime:MWD Project-WTD	31,804.03	38,486.67	6,682.64	17.36%
S&W: Paid Leave:MWD Project-WTD	98,634.56	100,471.70	1,837.14	1.83%
FICA Expense:MWD Project-WTD	65,590.71	66,139.16	548.45	0.83%
FUTA Expense:MWD Project-WTD	929.86	1,065.19	135.33	12.70%
SUI Expense:MWD Project-WTD	7,100.87	7,667.82	566.95	7.39%
Health Ins Exp:MWD Project-WTD	168,046.59	191,968.77	23,922.18	12.46%
401K Expense:MWD Project-WTD	24,914.60	24,711.25	-203.35	-0.82%
Vehicle: Lease Exp:MWD Project-WTD	69,176.85	76,747.98	7,571.13	9.86%
Vehicle: Gasoline:MWD Project-WTD	89,391.99	102,586.37	13,194.38	12.86%
Vehicle: Diesel:MWD Project-WTD	35,041.28	33,911.86	-1,129.42	-3.33%
Vehicle Mis:MWD Project-WTD	436.23	891.39	455.16	51.06%
Clean/Janitorial Ex:MWD Project-WTD	7,480.63	3,658.00	-3,822.63	-104.50%
Insurance: W/C:MWD Project-WTD	13,461.36	23,680.46	10,219.10	43.15%
Telephone: Mobile:MWD Project-WTD	4,199.57	8,278.06	4,078.49	49.27%
<b>Total Payroll and Administrative:</b>	<b>1,380,253.79</b>	<b>1,440,273.49</b>	<b>60,019.70</b>	<b>4.17%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WTD	7,907.60	18,070.87	10,163.27	56.24%
Safety Supplies:MWD Project-WTD	9,148.53	7,514.16	-1,634.37	-21.75%
Lab Testing Expenses:MWD Project-WTD	0.00	347.85	347.85	100.00%
Purchased Water:MWD Project-WTD	1,089,832.79	1,090,181.07	348.28	0.03%
<b>Total Direct Operations:</b>	<b>1,106,888.92</b>	<b>1,116,113.95</b>	<b>9,225.03</b>	<b>0.83%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WTD	2,353.61	140.14	-2,213.47	-1,579.47%
<b>Total Corporate and Other Expenses:</b>	<b>2,353.61</b>	<b>140.14</b>	<b>-2,213.47</b>	<b>-1,579.47%</b>
<b>Total Expenses:</b>	<b>2,489,496.32</b>	<b>2,556,527.58</b>	<b>67,031.26</b>	<b>2.62%</b>
<b>Net Income From Operations:</b>	<b>-2,489,496.32</b>	<b>-2,556,527.58</b>	<b>67,031.26</b>	<b>2.62%</b>
<b>Repair &amp; Maintenance</b>				
Hand Tools R&M:MWD Project-WTD	-9,629.69	-9,110.55	-519.14	-5.70%
<b>Total Repair &amp; Mainten</b>	<b>-9,629.69</b>	<b>-9,110.55</b>	<b>-519.14</b>	<b>-5.70%</b>
<b>Earnings Before Income Tax:</b>	<b>-2,499,126.01</b>	<b>-2,565,638.13</b>	<b>66,512.12</b>	<b>2.59%</b>
<b>Net Income (Loss):</b>	<b>-2,499,126.01</b>	<b>-2,565,638.13</b>	<b>66,512.12</b>	<b>2.59%</b>



MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2014  
 Water Treatment Plants

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WTP	96,435.01	114,443.36	18,008.35	15.74%
S&W: Overtime:MWD Project-WTP	10,740.79	17,366.00	6,625.21	38.15%
S&W: Paid Leave:MWD Project-WTP	11,939.23	17,800.47	5,861.24	32.93%
FICA Expense:MWD Project-WTP	8,929.22	11,131.24	2,202.02	19.78%
FUTA Expense:MWD Project-WTP	227.82	188.91	-38.91	-20.60%
SUI Expense:MWD Project-WTP	1,740.41	1,343.22	-397.19	-29.57%
Health Ins Exp:MWD Project-WTP	21,512.15	27,509.79	5,997.64	21.80%
401K Expense:MWD Project-WTP	1,504.80	1,499.85	-4.95	-0.33%
Clean/Janitorial Ex:MWD Project-WTP	1,398.66	58.04	-1,340.62	-2,309.82%
Insurance: W/C:MWD Project-WTP	1,742.59	3,631.83	1,889.24	52.02%
Telephone: Mobile:MWD Project-WTP	7.64	150.12	142.48	94.91%
<b>Total Payroll and Administrative:</b>	<b>156,178.32</b>	<b>195,122.83</b>	<b>38,944.51</b>	<b>19.96%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WTP	3,268.28	5,829.78	2,561.50	43.94%
Safety Supplies:MWD Project-WTP	503.21	798.67	295.46	36.99%
Laboratory Supplies:MWD Project-WTP	2,482.47	2,905.52	423.05	14.56%
Lab Testing Expenses:MWD Project-WTP	0.00	1,125.00	1,125.00	100.00%
Coagulants:MWD Project-WTP	0.00	11,498.88	11,498.88	100.00%
Carbon:MWD Project-WTP	2,582.16	0.00	-2,582.16	0.00%
Disinfectants:MWD Project-WTP	53,789.66	38,224.91	-15,564.75	-40.72%
Fluoride:MWD Project-WTP	17,689.67	8,813.32	-8,876.35	-100.72%
Other Chemicals:MWD Project-WTP	27,386.91	47,667.44	20,280.53	42.55%
<b>Total Direct Operations:</b>	<b>107,702.36</b>	<b>116,863.52</b>	<b>9,161.16</b>	<b>7.84%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WTP	409.11	313.31	-95.80	-30.58%
<b>Total Corporate and Other Expenses:</b>	<b>409.11</b>	<b>313.31</b>	<b>-95.80</b>	<b>-30.58%</b>
<b>Total Expenses:</b>	<b>264,289.79</b>	<b>312,299.66</b>	<b>48,009.87</b>	<b>15.37%</b>
<b>Net Income From Operations:</b>	<b>-264,289.79</b>	<b>-312,299.66</b>	<b>48,009.87</b>	<b>15.37%</b>
<b>Repair &amp; Maintenance</b>				
Hand Tools R&M:MWD Project-WTP	-669.82	-359.52	-310.30	-86.31%
<b>Total Repair &amp; Mainten</b>	<b>-669.82</b>	<b>-359.52</b>	<b>-310.30</b>	<b>-86.31%</b>
<b>Earnings Before Income Tax:</b>	<b>-264,959.61</b>	<b>-312,659.18</b>	<b>47,699.57</b>	<b>15.26%</b>
<b>Net Income (Loss):</b>	<b>-264,959.61</b>	<b>-312,659.18</b>	<b>47,699.57</b>	<b>15.26%</b>

MWD YTD P&L by DEPT  
 For The 12 Periods Ended 12/31/2014  
 Wastewater Treatment Plant

UTILITY MANAGEMENT GROUP LLC (UMG)

	Year to Date	Prior Year to Date	Variance	Variance %
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W Regular:MWD Project-WWT	139,507.74	121,006.86	-18,500.88	-15.29%
S&W: Overtime:MWD Project-WWT	6,903.67	5,251.49	-1,652.18	-31.46%
S&W: Paid Leave:MWD Project-WWT	21,218.92	20,216.91	-1,002.01	-4.96%
FICA Expense:MWD Project-WWT	12,425.28	10,827.44	-1,597.84	-14.76%
FUTA Expense:MWD Project-WWT	254.17	213.67	-40.50	-18.95%
SUI Expense:MWD Project-WWT	1,903.27	1,559.13	-344.14	-22.07%
Health Ins Exp:MWD Project-WWT	49,898.34	46,268.00	-3,630.34	-7.85%
401K Expense:MWD Project-WWT	6,114.67	5,897.32	-217.35	-3.69%
Vehicle: Lease Exp:MWD Project-WWT	0.00	2,807.31	2,807.31	100.00%
Vehicle: Gasoline:MWD Project-WWT	33,476.26	33,726.89	250.63	0.74%
Vehicle: Diesel:MWD Project-WWT	0.00	55.01	55.01	100.00%
Vehicle Mis:MWD Project-WWT	747.51	661.70	-85.81	-12.97%
Insurance: W/C:MWD Project-WWT	3,907.32	5,054.56	1,147.24	22.70%
Telephone: Mobile:MWD Project-WWT	1,517.54	3,557.43	2,039.89	57.34%
<b>Total Payroll and Administrative:</b>	<b>277,874.69</b>	<b>257,103.72</b>	<b>-20,770.97</b>	<b>-8.08%</b>
<b>Direct Operations</b>				
Uniforms:MWD Project-WWT	3,753.44	6,605.00	2,851.56	43.17%
Safety Supplies:MWD Project-WWT	7,311.54	3,689.67	-3,621.87	-98.16%
Laboratory Supplies:MWD Project-WWT	0.00	1,289.43	1,289.43	100.00%
Lab Testing Expenses:MWD Project-WWT	42,944.00	30,861.25	-12,082.75	-39.15%
Other Outside Svc:MWD Project-WWT	2,400.00	376.25	-2,023.75	-537.87%
Disinfectants:MWD Project-WWT	3,849.04	8,340.28	4,491.24	53.85%
Polymers:MWD Project-WWT	16,086.99	4,700.00	-11,386.99	-242.28%
Dechlorination Agent:MWD Project-WWT	14,017.38	9,140.49	-4,876.89	-53.35%
Other Chemicals:MWD Project-WWT	10,766.63	32,633.38	21,866.75	67.01%
<b>Total Direct Operations:</b>	<b>101,129.02</b>	<b>97,635.75</b>	<b>-3,493.27</b>	<b>-3.58%</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous:MWD Project-WWT	1,707.60	0.00	-1,707.60	0.00%
<b>Total Corporate and Other Expenses:</b>	<b>1,707.60</b>	<b>0.00</b>	<b>-1,707.60</b>	<b>0.00%</b>
<b>Total Expenses:</b>	<b>380,711.31</b>	<b>354,739.47</b>	<b>-25,971.84</b>	<b>-7.32%</b>
<b>Net Income From Operations:</b>	<b>-380,711.31</b>	<b>-354,739.47</b>	<b>-25,971.84</b>	<b>-7.32%</b>
<b>Repair &amp; Maintenance</b>				
Hand Tools R&M:MWD Project-WWT	-5,889.40	-3,056.26	-2,833.14	-92.70%
<b>Total Repair &amp; Mainten</b>	<b>-5,889.40</b>	<b>-3,056.26</b>	<b>-2,833.14</b>	<b>-92.70%</b>
<b>Earnings Before Income Tax:</b>	<b>-386,600.71</b>	<b>-357,795.73</b>	<b>-28,804.98</b>	<b>-8.05%</b>
<b>Net Income (Loss):</b>	<b>-386,600.71</b>	<b>-357,795.73</b>	<b>-28,804.98</b>	<b>-8.05%</b>

**EXHIBIT Q1(c)**

**MOUNTAIN WATER DISTRICT**  
**Allocation of Water & Sewer Expenses**  
**2010 through 2014**

ALLOCATION OF WATER & SEWER DIRECT OPERATIONS EXPENSES

7/1/2013 through 6/30/2014 (TEST YEAR) 9/10/2014

**OPERATIONS EXPENSES:**

	DIRECT SEWER COSTS		DIRECT SEWER TOTAL	DIRECT WATER COSTS		DIRECT WATER TOTAL	SHARED EXPENSES			TOTAL SHARED COSTS	TOTAL PROJECT COSTS
	WW Coll.	WWT		Trans / Distr	WTP		Gen Adm	ADM	Cust Svc		
P/R & Admin	\$139,543	\$271,785	\$411,328	\$1,422,899	\$182,299	\$1,605,198	\$14,680	\$725,924	\$518,887	\$1,259,491	\$3,276,017
Dir Operations	\$174,784	\$107,813	\$282,597	\$1,149,635	\$113,410	\$1,263,045	-\$4,369	\$164,649	\$1,424	\$161,704	\$1,707,346
Corp / OH Exp			\$0			\$0		\$767,927		\$767,927	\$767,927
Subtotal	\$314,327	\$379,598	\$693,925	\$2,572,534	\$295,709	\$2,868,243	\$10,311	\$1,658,500	\$520,311	\$2,189,122	\$5,751,290
Electric			\$117,547			\$992,059				\$0	\$1,109,606
<b>Total All Direct</b>			<b>\$811,472</b>			<b>\$3,860,302</b>				<b>\$2,189,122</b>	<b>\$6,860,896</b>

ALLOCATION OF SHARED OPERATIONS COSTS:

	YTD Costs	% To Total
Direct Sewer	\$811,472	17.4%
Direct Water	\$3,860,302	82.6%
<b>Total Direct:</b>	<b>\$4,671,774</b>	<b>100.0%</b>

SHARED OPER. COSTS ALLOCATION:	\$380,243			\$1,808,879						-\$2,189,122	
<b>TOTAL OPERATIONS COSTS:</b>			<b>\$1,191,715</b>			<b>\$5,669,181</b>					<b>\$6,860,896</b>
% TO TOTAL			17.4%			82.6%					
NUMBER OF CUSTOMERS			2,357			17,115					
ANNUAL COST PER CUSTOMER (OPER)			\$505.61			\$331.24					

**REPAIR & MAINTENANCE EXPENSES**

TOTAL R&M EXPENSES:		\$311,306		\$425,237
NUMBER OF CUSTOMERS		2,357		17,115
ANNUAL COST PER CUSTOMER (R&M)		\$132.08		\$24.85

TOTAL R&M EXPENSES ACTUALLY INVOICED TO UMG FOR 2013

**\$ 736,543**

**MOUNTAIN WATER DISTRICT  
ALLOCATION OF WATER & SEWER DIRECT OPERATIONS EXPENSES**

1/1/2014 through 6/30/2014

<b>OPERATIONS EXPENSES:</b>											
	WW Coll.	WWT	DIRECT SEWER TOTAL	Trans / Distr	WTP	DIRECT WATER TOTAL	Gen Adm	ADM	Cust Svc	TOTAL SHARED COSTS	TOTAL PROJECT COSTS
P/R & Admin	\$64,723	\$138,916	\$203,639	\$699,377	\$78,105	\$777,482	\$6,991	\$346,446	\$246,701	\$600,138	\$1,581,259
Dir Operations	\$90,893	\$57,049	\$147,942	\$573,630	\$57,417	\$631,047	-\$4,369	\$58,085	\$502	\$54,218	\$833,207
Corp / OH Exp			\$0			\$0		\$364,307		\$364,307	\$364,307
Subtotal	\$155,616	\$195,965	\$351,581	\$1,273,007	\$135,522	\$1,408,529	\$2,622	\$768,838	\$247,203	\$1,018,663	\$2,778,773
Electric			\$63,249			\$533,924				\$0	\$597,173
<b>Total All Direct</b>			<b>\$414,830</b>			<b>\$1,942,453</b>				<b>\$1,018,663</b>	<b>\$3,375,946</b>

<b>ALLOCATION OF SHARED OPERATIONS COSTS:</b>		
	YTD Costs	% To Total
Direct Sewer	\$414,830	17.6%
Direct Water	\$1,942,453	82.4%
<b>Total Direct:</b>	<b>\$2,357,283</b>	<b>100.0%</b>

<b>SHARED OPER. COSTS ALLOCATION:</b>	\$179,262				\$839,401					-\$1,018,663	
<b>TOTAL OPERATIONS COSTS:</b>		\$594,092			\$2,781,854						\$3,375,946
<b>% TO TOTAL</b>		17.6%			82.4%						

<b>REPAIR &amp; MAINTENANCE EXPENSES</b>	
<b>TOTAL R&amp;M EXPENSES:</b>	\$153,970
	\$202,951

**MOUNTAIN WATER DISTRICT  
ALLOCATION OF WATER & SEWER DIRECT OPERATIONS EXPENSES**

1/1/2013 through 12/31/2013 (Calendar Year 2013)

<b>OPERATIONS EXPENSES:</b>											
	WW Coll.	WWT	DIRECT SEWER TOTAL	Trans / Distr	WTP	DIRECT WATER TOTAL	Gen Adm	ADM	Cust Svc	TOTAL SHARED COSTS	TOTAL PROJECT COSTS
P/R & Admin	\$146,863	\$257,103	\$403,966	\$1,440,273	\$195,122	\$1,635,395	\$14,999	\$741,962	\$521,967	\$1,278,928	\$3,318,289
Dir Operations	\$171,071	\$100,690	\$271,761	\$1,125,365	\$117,537	\$1,242,902		\$166,300	\$1,844	\$168,144	\$1,682,807
Corp / OH Exp			\$0			\$0		\$790,765		\$790,765	\$790,765
Subtotal	\$317,934	\$357,793	\$675,727	\$2,565,638	\$312,659	\$2,878,297	\$14,999	\$1,699,027	\$523,811	\$2,237,837	\$5,791,861
Electric			\$110,921			\$947,682				\$0	\$1,058,603
<b>Total All Direct</b>			<b>\$786,648</b>			<b>\$3,825,979</b>				<b>\$2,237,837</b>	<b>\$6,850,464</b>

**ALLOCATION OF SHARED OPERATIONS COSTS:**

	YTD Costs	% To Total
Direct Sewer	\$786,648	17.1%
Direct Water	\$3,825,979	82.9%
<b>Total Direct:</b>	<b>\$4,612,627</b>	<b>100.0%</b>

<b>SHARED OPER. COSTS ALLOCATION:</b>	\$381,646			\$1,856,191						-\$2,237,837	
<b>TOTAL OPERATIONS COSTS:</b>		\$1,168,294				\$5,682,170					\$6,850,464
<b>% TO TOTAL</b>		17.1%				82.9%					

**REPAIR & MAINTENANCE EXPENSES**

<b>TOTAL R&amp;M EXPENSES:</b>		\$275,161				\$398,644	TOTAL R&M EXPENSES ACTUALLY INVOICED TO UMG FOR 2013				<b>\$ 673,805</b>
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**MOUNTAIN WATER DISTRICT  
ALLOCATION OF WATER & SEWER DIRECT OPERATIONS EXPENSES**

1/1/2012 through 12/31/2012

OPERATIONS EXPENSES:		DIRECT SEWER TOTAL	Trans / Distr	WTP	DIRECT WATER TOTAL	Gen Adm	ADM	Cust Svc	TOTAL SHARED COSTS	TOTAL PROJECT COSTS
WW Coll.	WWT									
P/R & Admin	\$148,984	\$277,260	\$1,381,113	\$204,053	\$1,585,166	\$14,402	\$759,754	\$509,554	\$1,283,710	\$3,295,120
Dir Operations	\$184,194	\$133,214	\$1,120,210	\$118,060	\$1,238,270	\$1,162	\$8,887	\$1,562	\$11,611	\$1,567,289
Corp / OH Exp		\$0			\$0		\$889,217		\$889,217	\$889,217
Subtotal	\$333,178	\$410,474	\$2,501,323	\$322,113	\$2,823,436	\$15,564	\$1,657,858	\$511,116	\$2,184,538	\$5,751,626
Electric		\$104,342			\$870,820				\$0	\$975,162
<b>Total All Direct</b>		<b>\$847,994</b>			<b>\$3,694,256</b>				<b>\$2,184,538</b>	<b>\$6,726,788</b>

**ALLOCATION OF SHARED OPERATIONS COSTS:**

	YTD Costs	% To Total
Direct Sewer	\$847,994	18.7%
Direct Water	\$3,694,256	81.3%
<b>Total Direct:</b>	<b>\$4,542,250</b>	<b>100.0%</b>

<b>SHARED OPER. COSTS ALLOCATION:</b>	\$407,832	\$1,776,706	-\$2,184,538
<b>TOTAL OPERATIONS COSTS:</b>	<b>\$1,255,826</b>	<b>\$5,470,962</b>	<b>\$6,726,788</b>
<b>% TO TOTAL</b>	<b>18.7%</b>	<b>81.3%</b>	

**REPAIR & MAINTENANCE EXPENSES**

<b>TOTAL R&amp;M EXPENSES:</b>	\$255,836	\$393,938	<b>TOTAL R&amp;M EXPENSES ACTUALLY INVOICED TO UMG F \$ 649,774</b>
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**MOUNTAIN WATER DISTRICT  
ALLOCATION OF WATER & SEWER DIRECT OPERATIONS EXPENSES**

1/1/11 through 12/31/11

**OPERATIONS EXPENSES:**

	WW Coll.	WWT	DIRECT SEWER TOTAL	Trans / Distr	WTP	DIRECT WATER TOTAL	Gen Adm	ADM	Cust Svc	TOTAL SHARED COSTS	TOTAL PROJECT COSTS
P/R & Admin	\$154,271	\$249,746	\$404,017	\$1,400,090	\$211,657	\$1,611,747	\$17,232	\$862,522	\$564,300	\$1,444,054	\$3,459,818
Dir Operations	\$201,533	\$132,838	\$334,371	\$1,088,701	\$140,440	\$1,229,141	-\$7,700	\$18,242	\$1,498	\$12,040	\$1,575,552
Corp / OH Exp			\$0			\$0		\$820,744		\$820,744	\$820,744
Electric		\$129,959	\$129,959	\$948,545		\$948,545		\$12,704		\$12,704	\$1,091,208
Total Direct Exp	\$355,804	\$512,543	\$868,347	\$3,437,336	\$352,097	\$3,789,433	\$9,532	\$1,714,212	\$565,798	\$2,289,542	\$6,947,322

**ALLOCATION OF SHARED OPERATIONS COSTS:**

	YTD Costs	% To Total
Direct Sewer	\$868,347	18.6%
Direct Water	\$3,789,433	81.4%
Total Direct:	\$4,657,780	100.0%
SHARED OPER. COSTS ALLOCATION:	\$426,838	\$1,862,704
TOTAL OPERATIONS COSTS:	\$1,295,185	\$5,652,137
% TO TOTAL	18.6%	81.4%

**REPAIR & MAINTENANCE EXPENSES**

TOTAL R&M EXPENSES:	\$292,388	\$480,772
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**MOUNTAIN WATER DISTRICT  
ALLOCATION OF WATER & SEWER DIRECT OPERATIONS EXPENSES**

1/1/10 through 12/31/10

**OPERATIONS EXPENSES:**

	WW Coll.	WWT	DIRECT SEWER TOTAL	Trans / Distr	WTP	DIRECT WATER TOTAL	Gen Adm	ADM	Cust Svc	TOTAL SHARED COSTS	TOTAL PROJECT COSTS
P/R & Admin	\$181,587	\$164,507	\$346,094	\$1,381,250	\$200,373	\$1,581,623	\$10,185	\$1,003,940	\$556,999	\$1,571,124	\$3,498,841
Dir Operations	\$195,916	\$178,535	\$374,451	\$1,692,631	\$277,569	\$1,970,200		\$20,699	\$1,497	\$22,196	\$2,366,847
Corp / OH Exp			\$0			\$0		\$648,856		\$648,856	\$648,856
Total Direct Exp	\$377,503	\$343,042	\$720,545	\$3,073,881	\$477,942	\$3,551,823	\$10,185	\$1,673,495	\$558,496	\$2,242,176	\$6,514,544

**ALLOCATION OF SHARED OPERATIONS COSTS:**

	YTD Costs	% To Total
Direct Sewer	\$720,545	16.9%
Direct Water	\$3,551,823	83.1%
Total Direct:	\$4,272,368	100.0%

SHARED OPER. COSTS ALLOCATION:	\$378,148	\$1,864,028	-\$2,242,176
TOTAL OPERATIONS COSTS:	\$1,098,693	\$5,415,851	\$6,514,544
% TO TOTAL	16.9%	83.1%	

**REPAIR & MAINTENANCE EXPENSES**

TOTAL R&M EXPENSES:	\$112,476	\$185,955	\$102,972 R&M Flood expenses	\$401,403
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**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**Q 2** Refer to the Application, Exhibit B-2, Schedule W-B at 1, Pro Forma Adjustment to Historic Test Year and Schedule W-B at 3, Table 3, UMG Contract Management Expenses Excluding R&M. Using the format attached as Schedule 1, provide comparisons of UMG's contract estimates to the actual revenues and expenses as they relate to Mountain District's water division for the test-year, the 12-month period ended June 30, 2014.

Mountain Water District  
Case No. 2014-00342  
PSC Second Data Request

Q2:

RESPONSE: Refer to Exhibit Q2, Q3 and Q4 for departmental and summary financial reports for the test year (July 1, 2013 through June 30, 2014) – water departments.

Witness: Bob Meyer

**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**EXHIBIT Q2, Q3, Q4**



EXHIBIT Q2, Q3 and Q4

MOUNTAIN WATER DISTRICT  
Departmental Revenue & Expense Reports

TEST YEAR (July 1, 2013 – June 30, 2014)

**Departmental Reports Arranged in Sequence, as Follows:**

Non-allocated Department (Shared costs)

Administrative Department (Shared costs)

Collection System Department (Sewer costs)

Customer Services Department (Shared costs)

Transmission / Distribution Department (Water costs)

Water Treatment Plant Department (Water costs)

Wastewater Treatment Plant Department (Water costs)

**MWD Department P and L**  
**For 12 Periods from 7/1/2013 to 6/30/2014**  
**Unallocated**

	6 Periods End 6/30/2014	12 Periods End 12/31/2013	6 Periods End 6/30/2013	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				
O&M Revenue	3,507,270.60	6,893,185.25	3,372,784.25	7,027,671.60
Interest Income				0.00
Miscellaneous Income	863.11	6,452.80	3,939.98	3,375.93
<b>Total Revenue</b>	<b>3,508,133.71</b>	<b>6,899,638.05</b>	<b>3,376,724.23</b>	<b>7,031,047.53</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
Life Insurance Exp	3,676.74	7,634.64	3,849.82	7,461.56
LTD Expense	3,273.34	6,901.52	3,459.90	6,714.96
Propane Expense	40.79			40.79
Vehicle Misc Expense	0.00	462.14		462.14
<b>Total Payroll and Admin.</b>	<b>6,990.87</b>	<b>14,998.30</b>	<b>7,309.72</b>	<b>14,679.45</b>
<b>Direct Operations</b>				
Electric Expense	574,837.11	1,051,855.87	464,042.77	1,162,650.21
<b>Total Direct Operations</b>	<b>574,837.11</b>	<b>1,051,855.87</b>	<b>464,042.77</b>	<b>1,162,650.21</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous	-4,368.82			-4,368.82
<b>Total Corporate and Other Expenses</b>	<b>-4,368.82</b>	<b>0.00</b>	<b>0.00</b>	<b>-4,368.82</b>
<b>Total Expenses</b>	<b>577,459.16</b>	<b>1,066,854.17</b>	<b>471,352.49</b>	<b>1,172,960.84</b>
<b>Net Income from Operations</b>	<b>2,930,674.55</b>	<b>5,832,783.88</b>	<b>2,905,371.74</b>	<b>5,858,086.69</b>
<b>Repair &amp; Maintenance</b>				
R&M Revenue	355,355.49	658,717.30	282,000.00	732,072.79
Depart. R&M Expense	-356,765.49	-658,717.30	-257,043.25	-758,439.54
<b>Total Repair &amp; Maintenance</b>	<b>-1,410.00</b>	<b>0.00</b>	<b>24,956.75</b>	<b>-26,366.75</b>
<b>Net Income (Loss)</b>	<b>2,929,264.55</b>	<b>5,832,783.88</b>	<b>2,930,328.49</b>	<b>5,831,719.94</b>

MWD Department P and L  
 For 12 Periods from 7/1/2013 to 6/30/2014  
 Administrative

	6 Periods End 6/30/2014	12 Periods End 12/31/2013	6 Periods End 6/30/2013	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				
Interest Income	389.91			389.91
				0.00
<b>Total Revenue</b>	<b>389.91</b>	<b>0.00</b>	<b>0.00</b>	<b>389.91</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	103,636.91	209,872.05	107,284.16	206,224.80
S&W: Overtime MWD Adm	279.67	100.54	67.35	312.86
S&W: Paid Leave MWD Adm	13,405.43	29,773.46	10,746.80	32,432.09
FICA Expense	8,708.93	17,544.01	8,605.92	17,647.02
FUTA Expense	109.33	4,762.12	113.94	4,757.51
SUI Expense	965.20	1,321.92	948.61	1,338.51
Health Ins Expense	13,652.44	32,067.27	20,594.44	25,125.27
401K Expense	5,657.40	10,130.12	5,206.42	10,581.10
Training Fees & Tuition	2,420.00	7,773.62	4,688.62	5,505.00
Travel: Lodging	1,754.63	5,581.12	2,404.92	4,930.83
Travel: Meals/Ent:	2,562.23	5,112.28	2,428.93	5,245.58
Travel: Mileage	122.39	1,397.83	664.90	855.32
Vehicle: Gasoline	5,994.07	14,538.23	7,126.16	13,406.14
Vehicle Loan Interest		235.09	235.09	0.00
Vehicle Misc	126.17	84.80	84.80	126.17
Office Rent	540.00	1,110.00	560.00	1,090.00
Office Equipment Lease	3,502.10	7,273.65	3,523.20	7,252.55
Office Supplies	13,231.75	37,149.05	18,450.82	31,929.98
Clean/Janitorial Expense	6,119.50	15,753.05	8,975.67	12,896.88
Postage Expense	43,798.20	117,301.12	49,888.69	111,210.63
Prof Fees Acct		749.00		
Prof Fees	25,309.34			25,309.34
Prof Fees Other		45,367.61	22,736.32	
Ins: General Liability	83,248.00	123,534.74	57,710.04	149,072.70
Insurance: Auto		33,916.63	18,499.98	15,416.65
Insurance: W/C	152.73	2,900.40	1,415.97	1,637.16
Telephone: Offices	7,873.18	5,198.12	1,334.88	11,736.42

Telephone: Mobile	2,114.60	4,142.85	2,121.76	4,135.69
Telephone: Other	944.25	1,695.06	729.03	1,910.28
Security Services	219.00	5,576.11	5,336.11	459.00
<b>Total Payroll and Admin.</b>	<b>346,447.45</b>	<b>741,961.85</b>	<b>362,483.53</b>	<b>702,545.48</b>

**Direct Operations**

Uniforms	1,008.71	2,717.79	2,110.29	1,616.21
Safety Supplies	255.66	2,811.51	1,638.59	1,428.58
Other Outside Services		620.00	620.00	0.00
Solid Waste	6,805.32	734.82	734.82	6,805.32
Capital Expenditure		866.50	866.50	0.00
<b>Total Direct Operations</b>	<b>8,069.69</b>	<b>7,750.62</b>	<b>5,970.20</b>	<b>9,850.11</b>

**Corporate and Other Expenses**

Corporate Overhead	214,307.42	490,765.28	237,145.31	467,927.39
Corporate Fee	150,000.00	300,000.00	150,000.00	300,000.00
Bank/Finance charges	13.95	94.37	81.87	26.45
Depreciation Expense	9,534.30	35,478.90	15,980.00	29,033.20
Amortization Expense	37,742.48	113,227.44	33,333.32	117,636.60
Dues/Subscriptions	693.12	2,184.50	989.50	1,888.12
Contributions		100.00		100.00
Public Relations		309.89	309.89	0.00
Licenses/Permits				0.00
Physical Exams	606.00	1,581.00	479.00	1,708.00
Sales Tax Exp				0.00
Miscellaneous Expense	1,425.53	5,572.00	2,592.05	4,405.48
<b>Total Corporate and Other Expenses</b>	<b>414,322.80</b>	<b>949,313.38</b>	<b>440,910.94</b>	<b>922,725.24</b>

<b>Total Expenses</b>	<b>768,839.94</b>	<b>1,699,025.85</b>	<b>809,364.67</b>	<b>1,635,120.83</b>
<b>Net Income from Operations</b>	<b>-768,450.03</b>	<b>-1,699,025.85</b>	<b>-809,364.67</b>	<b>-1,634,730.92</b>

**Repair & Maintenance**

Depart. R&M				0.00
Hand Tools				0.00
<b>Total Repair &amp; Maintenance</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Net Income (Loss)</b>	<b>-768,450.03</b>	<b>-1,699,025.85</b>	<b>-809,364.67</b>	<b>-1,634,730.92</b>
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**MWD Department P and L**  
**For 12 Periods from 7/1/2013 to 6/30/2014**  
**Collections**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				0.00
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	41,706.70	97,315.49	48,113.34	90,908.85
S&W: Overtime MWD Adm	6,737.43	15,259.39	8,591.87	13,404.95
S&W: Paid Leave MWD Adm	4,960.18	9,762.93	2,917.33	11,805.78
FICA Expense	3,888.69	9,027.86	4,386.18	8,530.37
FUTA Expense	93.27	146.54	111.85	127.96
SUI Expense	746.36	1,059.49	868.72	937.13
Health Ins Expense	5,064.64	9,971.04	5,094.60	9,941.08
401K Expense	195.89	413.52	209.36	400.05
Insurance: W/C	1,329.67	3,907.28	1,750.17	3,486.78
				0.00
<b>Total Payroll and Admin.</b>	64,722.83	146,863.54	72,043.42	139,542.95
<b>Direct Operations</b>				
Nitronox	7,213.33	8,104.09	4,046.66	11,270.76
Sewage Fees	83,679.83	162,967.03	83,132.83	163,514.03
<b>Total Direct Operations</b>	90,893.16	171,071.12	87,179.49	174,784.79
<b>Corporate and Other Expenses</b>				0.00
<b>Total Corporate and Other Expenses</b>	0.00	0.00	0.00	0.00
<b>Total Expenses</b>	155,615.99	317,934.66	159,222.91	314,327.74
<b>Net Income from Operations</b>	-155,615.99	-317,934.66	-159,222.91	-314,327.74
<b>Repair &amp; Maintenance</b>				0.00
<b>Total Repair &amp; Maintenance</b>	0.00	0.00	0.00	0.00
<b>Net Income (Loss)</b>	-155,615.99	-317,934.66	-159,222.91	-314,327.74

MWD Department P and L  
 For 12 Periods from 7/1/2013 to 6/30/2014  
 Customer Services

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				0.00
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	145,349.42	310,030.27	149,733.97	305,645.72
S&W: Overtime MWD Adm	3,479.90	1,815.82	962.39	4,333.33
S&W: Paid Leave MWD Adm	22,063.80	47,099.47	21,689.60	47,473.67
FICA Expense	12,626.87	26,304.02	12,552.07	26,378.82
FUTA Expense	478.85	570.67	457.77	591.75
SUI Expense	3,618.38	4,125.37	3,359.71	4,384.04
Health Ins Expense	39,063.25	92,620.74	40,802.63	90,881.36
401K Expense	5,467.51	10,871.83	5,347.09	10,992.25
Vehicle: Gasoline	14,156.23	22,334.74	11,167.68	25,323.29
Insurance: W/C	222.13	4,439.77	2,129.90	2,532.00
Telephone: Mobile	175.00	1,753.65	1,578.65	350.00
				0.00
<b>Total Payroll and Admin.</b>	246,701.34	521,966.35	249,781.46	518,886.23
<b>Direct Operations</b>				
Uniforms	501.70	1,843.74	921.68	1,423.76
<b>Total Direct Operations</b>	501.70	1,843.74	921.68	1,423.76
<b>Corporate and Other Expenses</b>				0.00
<b>Total Corporate and Other Expenses</b>	0.00	0.00	0.00	0.00
<b>Total Expenses</b>	247,203.04	523,810.09	250,703.14	520,309.99
<b>Net Income from Operations</b>	-247,203.04	-523,810.09	-250,703.14	-520,309.99
<b>Repair &amp; Maintenance</b>				0.00
<b>Total Repair &amp; Maintenance</b>	0.00	0.00	0.00	0.00
<b>Net Income (Loss)</b>	-247,203.04	-523,810.09	-250,703.14	-520,309.99



**MWD Department P and L  
For 12 Periods from 7/1/2013 to 6/30/2014  
Transmission / Distribution**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				0.00
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	385,970.51	760,008.81	372,305.73	773,673.59
S&W: Overtime MWD Adm	25,573.48	38,486.67	19,456.27	44,603.88
S&W: Paid Leave MWD Adm	37,597.89	100,471.70	47,464.49	90,605.10
FICA Expense	32,928.34	66,139.16	32,188.49	66,879.01
FUTA Expense	732.40	1,065.19	737.28	1,060.31
SUI Expense	5,928.53	7,667.82	5,828.20	7,768.15
Health Ins Expense	84,600.73	191,968.77	101,144.86	175,424.64
401K Expense	12,486.37	24,711.25	12,206.62	24,991.00
Vehicle Lease	30,192.13	76,747.98	37,633.76	69,306.35
Vehicle: Gasoline	49,174.07	102,586.37	54,002.34	97,758.10
Vehicle: Diesel	20,643.58	33,911.86	18,086.75	36,468.69
Vehicle Misc		891.39		891.39
Clean/Janitorial Expense	4,228.86	3,658.00	1,278.48	6,608.38
Insurance: W/C	7,186.03	23,680.46	10,621.14	20,245.35
Telephone: Mobile	2,133.71	8,278.06	3,797.00	6,614.77
<b>Total Payroll and Admin.</b>	699,376.63	1,440,273.49	716,751.41	1,422,898.71
<b>Direct Operations</b>				
Uniforms	4,058.42	18,070.87	8,879.44	13,249.85
Safety Supplies	4,417.34	7,514.16	2,383.61	9,547.89
Lab Testing Expense		347.85	167.79	180.06

Purchased Water	558,401.37	1,090,181.07	533,922.50	1,114,659.94
Heavy Equip Lease				0.00
<b>Total Direct Operations</b>	<b>566,877.13</b>	<b>1,116,113.95</b>	<b>545,353.34</b>	<b>1,137,637.74</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous Expense	1,642.50	140.14		1,782.64
<b>Total Corporate and Other Expenses</b>	<b>1,642.50</b>	<b>140.14</b>	<b>0.00</b>	<b>1,782.64</b>
<b>Total Expenses</b>	<b>1,267,896.26</b>	<b>2,556,527.58</b>	<b>1,262,104.75</b>	<b>2,562,319.09</b>
<b>Net Income from Operations</b>	<b>-1,267,896.26</b>	<b>-2,556,527.58</b>	<b>-1,262,104.75</b>	<b>-2,562,319.09</b>
<b>Repair &amp; Maintenance</b>				
Depart. R&M				0.00
Hand Tools	-5,111.19	-9,110.55	-4,007.00	-10,214.74
<b>Total Repair &amp; Maintenance</b>	<b>-5,111.19</b>	<b>-9,110.55</b>	<b>-4,007.00</b>	<b>-10,214.74</b>
<b>Net Income (Loss)</b>	<b>-1,273,007.45</b>	<b>-2,565,638.13</b>	<b>-1,266,111.75</b>	<b>-2,572,533.83</b>

**MWD Department P and L  
For 12 Periods from 7/1/2013 to 6/30/2014  
Water Treatment Plant**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				
				0.00
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	46,615.30	114,443.36	57,701.84	103,356.82
S&W: Overtime MWD Adm	5,458.11	17,366.00	5,428.32	17,395.79
S&W: Paid Leave MWD Adm	7,150.64	17,800.47	6,013.26	18,937.85
FICA Expense	4,443.74	11,131.24	5,120.75	10,454.23
FUTA Expense	170.61	188.91	129.43	230.09
SUI Expense	1,339.88	1,343.22	1,015.40	1,667.70
Health Ins Expense	10,689.47	27,509.79	13,052.27	25,146.99
401K Expense	753.31	1,499.85	703.32	1,549.84
Clean & Janitorial	527.50	58.04		585.54
Insurance: W/C	947.56	3,631.83	1,659.47	2,919.92
Telephone: Mobile	7.64	150.12	104.28	53.48
				0.00
<b>Total Payroll and Admin.</b>	78,103.76	195,122.83	90,928.34	182,298.25
<b>Direct Operations</b>				
Uniforms	1,538.73	5,829.78	2,809.30	4,559.21
Safety Supplies	11.33	798.67	798.67	11.33
Laboratory Supplies	613.93	2,905.52	1,621.46	1,897.99
Lab Testing		1,125.00		
Coagulants		11,498.88	11,498.88	
Carbon	802.42			
Disinfectants	29,193.68	38,224.91	19,232.06	

Fluoride	9,096.09	8,813.32		
Other Chemicals	15,085.63	47,667.44	25,223.21	
Heavy Equip Lease				0.00
<b>Total Direct Operations</b>	<b>56,341.81</b>	<b>116,863.52</b>	<b>61,183.58</b>	<b>6,468.53</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous	409.11	313.31		722.42
<b>Total Corporate and Other Expenses</b>	<b>409.11</b>	<b>313.31</b>	<b>0.00</b>	<b>722.42</b>
<b>Total Expenses</b>	<b>134,854.68</b>	<b>312,299.66</b>	<b>152,111.92</b>	<b>189,489.20</b>
<b>Net Income from Operations</b>	<b>-134,854.68</b>	<b>-312,299.66</b>	<b>-152,111.92</b>	<b>-189,489.20</b>
<b>Repair &amp; Maintenance</b>				
Hand Tools	-666.11	-359.52	-359.52	-666.11
<b>Total Repair &amp; Maintenance</b>	<b>-666.11</b>	<b>-359.52</b>	<b>-359.52</b>	<b>-666.11</b>
<b>Net Income (Loss)</b>	<b>-135,520.79</b>	<b>-312,659.18</b>	<b>-152,471.44</b>	<b>-190,155.31</b>

**MWD Department P and L  
For 12 Periods from 7/1/2013 to 6/30/2014  
Wastewater Treatment**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To <u>6/30/2014</u>
<b>Revenue</b>				
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	68,057.57	121,006.86	59,459.98	129,604.45
S&W: Overtime MWD Adm	2,600.63	5,251.49	1,978.93	5,873.19
S&W: Paid Leave MWD Adm	8,545.60	20,216.91	7,746.08	21,016.43
FICA Expense	5,838.90	10,827.44	5,077.36	11,588.98
FUTA Expense	176.42	213.67	165.19	224.90
SUI Expense	1,475.57	1,559.13	1,292.39	1,742.31
Health Ins Expense	26,491.34	46,268.00	23,621.84	49,137.50
401K Expense	3,009.91	5,897.32	2,899.67	6,007.56
Vehicle Lease		2,807.31	2,807.31	0.00
Vehicle: Gasoline	19,977.02	33,726.89	15,270.34	38,433.57
Vehicle: Diesel		55.01	55.01	0.00
Vehicle: Propane				0.00
Vehicle Misc		661.70	83.74	577.96
Insurance: W/C	1,971.53	5,054.56	2,142.71	4,883.38
Telephone: Mobile	770.03	3,557.43	1,633.69	2,693.77
<b>Total Payroll and Admin.</b>	138,914.52	257,103.72	124,234.24	271,784.00
<b>Direct Operations</b>				
Uniforms	2,368.09	6,605.00	3,326.66	5,646.43
Safety Supplies	3,810.20	3,689.67	2,212.94	5,286.93
Lab Supplies		1,289.43	208.57	

Lab Testing	19,553.25	30,861.25	14,547.75	
Other Outside Services	2,400.00	376.25	376.25	2,400.00
Disinfectants	3,849.04	8,340.28	5,425.88	
Polmyers	7,372.56	4,700.00	3,760.00	
Dechlorination Agent	9,994.95	9,140.49	5,293.58	
Other Chemicals	5,065.22	32,633.38	12,250.69	
Sludge Disposal				0.00
				0.00

<b>Total Direct Operations</b>	<u>54,413.31</u>	<u>97,635.75</u>	<u>47,402.32</u>	<u>13,333.36</u>
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**Corporate and Other Expenses**

Miscellaneous	733.49			733.49
<b>Total Corporate and Other Expenses</b>	<u>733.49</u>	<u>0.00</u>	<u>0.00</u>	<u>733.49</u>

<b>Total Expenses</b>	<u>194,061.32</u>	<u>354,739.47</u>	<u>171,636.56</u>	<u>285,850.85</u>
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<b>Net Income from Operations</b>	<u>-194,061.32</u>	<u>-354,739.47</u>	<u>-171,636.56</u>	<u>-285,850.85</u>
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**Repair & Maintenance**

Depart. R&M				0.00
Hand Tools	-1,902.65	-3,056.26	-2,523.94	-2,434.97
<b>Total Repair &amp; Maintenance</b>	<u>-1,902.65</u>	<u>-3,056.26</u>	<u>-2,523.94</u>	<u>-2,434.97</u>

<b>Net Income (Loss)</b>	<u>-195,963.97</u>	<u>-357,795.73</u>	<u>-174,160.50</u>	<u>-288,285.82</u>
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**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**Q 3** Refer to the Application, Exhibit B-5, Schedule S-B at 1, Pro Forma Adjustment to Historic Test Year and Schedule S-B at 3, Historic Test Year. Using the format attached as Schedule 1, provide comparisons of UMG's contract estimates to the actual revenues and expenses as they relate to Mountain District's sewer division for the test year which Mountain District defines as July 1, 2013, through June 30, 2014.

Mountain Water District  
Case No. 2014-00342  
PSC Second Data Request

Q3:

RESPONSE: Refer to Exhibit Q2, Q3 and Q4 for departmental and summary financial reports for the test year (July 1, 2013 through June 30, 2014) – sewer departments.

Witness: Bob Meyer

**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**EXHIBIT Q2, Q3, Q4**

EXHIBIT Q2, Q3 and Q4

MOUNTAIN WATER DISTRICT  
Departmental Revenue & Expense Reports

TEST YEAR (July 1, 2013 – June 30, 2014)

**Departmental Reports Arranged in Sequence, as Follows:**

Non-allocated Department (Shared costs)

Administrative Department (Shared costs)

Collection System Department (Sewer costs)

Customer Services Department (Shared costs)

Transmission / Distribution Department (Water costs)

Water Treatment Plant Department (Water costs)

Wastewater Treatment Plant Department (Water costs)

**MWD Department P and L**  
**For 12 Periods from 7/1/2013 to 6/30/2014**  
**Unallocated**

	6 Periods End 6/30/2014	12 Periods End 12/31/2013	6 Periods End 6/30/2013	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				
O&M Revenue	3,507,270.60	6,893,185.25	3,372,784.25	7,027,671.60
Interest Income				0.00
Miscellaneous Income	863.11	6,452.80	3,939.98	3,375.93
<b>Total Revenue</b>	<b>3,508,133.71</b>	<b>6,899,638.05</b>	<b>3,376,724.23</b>	<b>7,031,047.53</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
Life Insurance Exp	3,676.74	7,634.64	3,849.82	7,461.56
LTD Expense	3,273.34	6,901.52	3,459.90	6,714.96
Propane Expense	40.79			40.79
Vehicle Misc Expense	0.00	462.14		462.14
<b>Total Payroll and Admin.</b>	<b>6,990.87</b>	<b>14,998.30</b>	<b>7,309.72</b>	<b>14,679.45</b>
<b>Direct Operations</b>				
Electric Expense	574,837.11	1,051,855.87	464,042.77	1,162,650.21
<b>Total Direct Operations</b>	<b>574,837.11</b>	<b>1,051,855.87</b>	<b>464,042.77</b>	<b>1,162,650.21</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous	-4,368.82			-4,368.82
<b>Total Corporate and Other Expenses</b>	<b>-4,368.82</b>	<b>0.00</b>	<b>0.00</b>	<b>-4,368.82</b>
<b>Total Expenses</b>	<b>577,459.16</b>	<b>1,066,854.17</b>	<b>471,352.49</b>	<b>1,172,960.84</b>
<b>Net Income from Operations</b>	<b>2,930,674.55</b>	<b>5,832,783.88</b>	<b>2,905,371.74</b>	<b>5,858,086.69</b>
<b>Repair &amp; Maintenance</b>				
R&M Revenue	355,355.49	658,717.30	282,000.00	732,072.79
Depart. R&M Expense	-356,765.49	-658,717.30	-257,043.25	-758,439.54
<b>Total Repair &amp; Maintenance</b>	<b>-1,410.00</b>	<b>0.00</b>	<b>24,956.75</b>	<b>-26,366.75</b>
<b>Net Income (Loss)</b>	<b>2,929,264.55</b>	<b>5,832,783.88</b>	<b>2,930,328.49</b>	<b>5,831,719.94</b>

MWD Department P and L  
 For 12 Periods from 7/1/2013 to 6/30/2014

Administrative

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To <u>6/30/2014</u>
<b>Revenue</b>				
Interest Income	389.91			389.91
				0.00
<b>Total Revenue</b>	<u>389.91</u>	<u>0.00</u>	<u>0.00</u>	<u>389.91</u>

Expenses

Payroll and Administrative

S&W: Regular MWD Adm	103,636.91	209,872.05	107,284.16	206,224.80
S&W: Overtime MWD Adm	279.67	100.54	67.35	312.86
S&W: Paid Leave MWD Adm	13,405.43	29,773.46	10,746.80	32,432.09
FICA Expense	8,708.93	17,544.01	8,605.92	17,647.02
FUTA Expense	109.33	4,762.12	113.94	4,757.51
SUI Expense	965.20	1,321.92	948.61	1,338.51
Health Ins Expense	13,652.44	32,067.27	20,594.44	25,125.27
401K Expense	5,657.40	10,130.12	5,206.42	10,581.10
Training Fees & Tuition	2,420.00	7,773.62	4,688.62	5,505.00
Travel: Lodging	1,754.63	5,581.12	2,404.92	4,930.83
Travel: Meals/Ent:	2,562.23	5,112.28	2,428.93	5,245.58
Travel: Mileage	122.39	1,397.83	664.90	855.32
Vehicle: Gasoline	5,994.07	14,538.23	7,126.16	13,406.14
Vehicle Loan Interest		235.09	235.09	0.00
Vehicle Misc	126.17	84.80	84.80	126.17
Office Rent	540.00	1,110.00	560.00	1,090.00
Office Equipment Lease	3,502.10	7,273.65	3,523.20	7,252.55
Office Supplies	13,231.75	37,149.05	18,450.82	31,929.98
Clean/Janitorial Expense	6,119.50	15,753.05	8,975.67	12,896.88
Postage Expense	43,798.20	117,301.12	49,888.69	111,210.63
Prof Fees Acct		749.00		
Prof Fees	25,309.34			25,309.34
Prof Fees Other		45,367.61	22,736.32	
ins: General Liability	83,248.00	123,534.74	57,710.04	149,072.70
Insurance: Auto		33,916.63	18,499.98	15,416.65
Insurance: W/C	152.73	2,900.40	1,415.97	1,637.16
Telephone: Offices	7,873.18	5,198.12	1,334.88	11,736.42



Telephone: Mobile	2,114.60	4,142.85	2,121.76	4,135.69
Telephone: Other	944.25	1,695.06	729.03	1,910.28
Security Services	219.00	5,576.11	5,336.11	459.00
<b>Total Payroll and Admin.</b>	<b>346,447.45</b>	<b>741,961.85</b>	<b>362,483.53</b>	<b>702,545.48</b>

**Direct Operations**

Uniforms	1,008.71	2,717.79	2,110.29	1,616.21
Safety Supplies	255.66	2,811.51	1,638.59	1,428.58
Other Outside Services		620.00	620.00	0.00
Solid Waste	6,805.32	734.82	734.82	6,805.32
Capital Expenditure		866.50	866.50	0.00
<b>Total Direct Operations</b>	<b>8,069.69</b>	<b>7,750.62</b>	<b>5,970.20</b>	<b>9,850.11</b>

**Corporate and Other Expenses**

Corporate Overhead	214,307.42	490,765.28	237,145.31	467,927.39
Corporate Fee	150,000.00	300,000.00	150,000.00	300,000.00
Bank/Finance charges	13.95	94.37	81.87	26.45
Depreciation Expense	9,534.30	35,478.90	15,980.00	29,033.20
Amortization Expense	37,742.48	113,227.44	33,333.32	117,636.60
Dues/Subscriptions	693.12	2,184.50	989.50	1,888.12
Contributions		100.00		100.00
Public Relations		309.89	309.89	0.00
Licenses/Permits				0.00
Physical Exams	606.00	1,581.00	479.00	1,708.00
Sales Tax Exp				0.00
Miscellaneous Expense	1,425.53	5,572.00	2,592.05	4,405.48
<b>Total Corporate and Other Expenses</b>	<b>414,322.80</b>	<b>949,313.38</b>	<b>440,910.94</b>	<b>922,725.24</b>

<b>Total Expenses</b>	<b>768,839.94</b>	<b>1,699,025.85</b>	<b>809,364.67</b>	<b>1,635,120.83</b>
<b>Net Income from Operations</b>	<b>-768,450.03</b>	<b>-1,699,025.85</b>	<b>-809,364.67</b>	<b>-1,634,730.92</b>

**Repair & Maintenance**

Depart. R&M				0.00
Hand Tools				0.00
<b>Total Repair &amp; Maintenance</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Net Income (Loss)</b>	<b>-768,450.03</b>	<b>-1,699,025.85</b>	<b>-809,364.67</b>	<b>-1,634,730.92</b>
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**MWD Department P and L**  
**For 12 Periods from 7/1/2013 to 6/30/2014**  
**Collections**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				0.00
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	41,706.70	97,315.49	48,113.34	90,908.85
S&W: Overtime MWD Adm	6,737.43	15,259.39	8,591.87	13,404.95
S&W: Paid Leave MWD Adm	4,960.18	9,762.93	2,917.33	11,805.78
FICA Expense	3,888.69	9,027.86	4,386.18	8,530.37
FUTA Expense	93.27	146.54	111.85	127.96
SUI Expense	746.36	1,059.49	868.72	937.13
Health Ins Expense	5,064.64	9,971.04	5,094.60	9,941.08
401K Expense	195.89	413.52	209.36	400.05
Insurance: W/C	1,329.67	3,907.28	1,750.17	3,486.78
				0.00
<b>Total Payroll and Admin.</b>	64,722.83	146,863.54	72,043.42	139,542.95
<b>Direct Operations</b>				
Nitronox	7,213.33	8,104.09	4,046.66	11,270.76
Sewage Fees	83,679.83	162,967.03	83,132.83	163,514.03
<b>Total Direct Operations</b>	90,893.16	171,071.12	87,179.49	174,784.79
<b>Corporate and Other Expenses</b>				0.00
<b>Total Corporate and Other Expenses</b>	0.00	0.00	0.00	0.00
<b>Total Expenses</b>	155,615.99	317,934.66	159,222.91	314,327.74
<b>Net Income from Operations</b>	-155,615.99	-317,934.66	-159,222.91	-314,327.74
<b>Repair &amp; Maintenance</b>				0.00
<b>Total Repair &amp; Maintenance</b>	0.00	0.00	0.00	0.00
<b>Net Income (Loss)</b>	-155,615.99	-317,934.66	-159,222.91	-314,327.74

MWD Department P and L  
 For 12 Periods from 7/1/2013 to 6/30/2014  
 Customer Services

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				0.00
<b>Total Revenue</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	145,349.42	310,030.27	149,733.97	305,645.72
S&W: Overtime MWD Adm	3,479.90	1,815.82	962.39	4,333.33
S&W: Paid Leave MWD Adm	22,063.80	47,099.47	21,689.60	47,473.67
FICA Expense	12,626.87	26,304.02	12,552.07	26,378.82
FUTA Expense	478.85	570.67	457.77	591.75
SUI Expense	3,618.38	4,125.37	3,359.71	4,384.04
Health Ins Expense	39,063.25	92,620.74	40,802.63	90,881.36
401K Expense	5,467.51	10,871.83	5,347.09	10,992.25
Vehicle: Gasoline	14,156.23	22,334.74	11,167.68	25,323.29
Insurance: W/C	222.13	4,439.77	2,129.90	2,532.00
Telephone: Mobile	175.00	1,753.65	1,578.65	350.00
				0.00
<b>Total Payroll and Admin.</b>	<u>246,701.34</u>	<u>521,966.35</u>	<u>249,781.46</u>	<u>518,886.23</u>
<b>Direct Operations</b>				
Uniforms	501.70	1,843.74	921.68	1,423.76
<b>Total Direct Operations</b>	<u>501.70</u>	<u>1,843.74</u>	<u>921.68</u>	<u>1,423.76</u>
<b>Corporate and Other Expenses</b>				0.00
<b>Total Corporate and Other Expenses</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>Total Expenses</b>	<u>247,203.04</u>	<u>523,810.09</u>	<u>250,703.14</u>	<u>520,309.99</u>
<b>Net Income from Operations</b>	<u>-247,203.04</u>	<u>-523,810.09</u>	<u>-250,703.14</u>	<u>-520,309.99</u>
<b>Repair &amp; Maintenance</b>				0.00
<b>Total Repair &amp; Maintenance</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>Net Income (Loss)</b>	<u>-247,203.04</u>	<u>-523,810.09</u>	<u>-250,703.14</u>	<u>-520,309.99</u>

**MWD Department P and L  
For 12 Periods from 7/1/2013 to 6/30/2014  
Transmission / Distribution**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To <u>6/30/2014</u>
<b>Revenue</b>				0.00
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	385,970.51	760,008.81	372,305.73	773,673.59
S&W: Overtime MWD Adm	25,573.48	38,486.67	19,456.27	44,603.88
S&W: Paid Leave MWD Adm	37,597.89	100,471.70	47,464.49	90,605.10
FICA Expense	32,928.34	66,139.16	32,188.49	66,879.01
FUTA Expense	732.40	1,065.19	737.28	1,060.31
SUI Expense	5,928.53	7,667.82	5,828.20	7,768.15
Health Ins Expense	84,600.73	191,968.77	101,144.86	175,424.64
401K Expense	12,486.37	24,711.25	12,206.62	24,991.00
Vehicle Lease	30,192.13	76,747.98	37,633.76	69,306.35
Vehicle: Gasoline	49,174.07	102,586.37	54,002.34	97,758.10
Vehicle: Diesel	20,643.58	33,911.86	18,086.75	36,468.69
Vehicle Misc		891.39		891.39
Clean/Janitorial Expense	4,228.86	3,658.00	1,278.48	6,608.38
Insurance: W/C	7,186.03	23,680.46	10,621.14	20,245.35
Telephone: Mobile	2,133.71	8,278.06	3,797.00	6,614.77
				0.00
<b>Total Payroll and Admin.</b>	699,376.63	1,440,273.49	716,751.41	1,422,898.71
<b>Direct Operations</b>				
Uniforms	4,058.42	18,070.87	8,879.44	13,249.85
Safety Supplies	4,417.34	7,514.16	2,383.61	9,547.89
Lab Testing Expense		347.85	167.79	180.06

Purchased Water	558,401.37	1,090,181.07	533,922.50	1,114,659.94
Heavy Equip Lease				0.00
<b>Total Direct Operations</b>	<u>566,877.13</u>	<u>1,116,113.95</u>	<u>545,353.34</u>	<u>1,137,637.74</u>
<b>Corporate and Other Expenses</b>				
Miscellaneous Expense	1,642.50	140.14		1,782.64
<b>Total Corporate and Other Expenses</b>	<u>1,642.50</u>	<u>140.14</u>	<u>0.00</u>	<u>1,782.64</u>
<b>Total Expenses</b>	<u>1,267,896.26</u>	<u>2,556,527.58</u>	<u>1,262,104.75</u>	<u>2,562,319.09</u>
<b>Net Income from Operations</b>	<u>-1,267,896.26</u>	<u>-2,556,527.58</u>	<u>-1,262,104.75</u>	<u>-2,562,319.09</u>
<b>Repair &amp; Maintenance</b>				
Depart. R&M				0.00
Hand Tools	-5,111.19	-9,110.55	-4,007.00	-10,214.74
<b>Total Repair &amp; Maintenance</b>	<u>-5,111.19</u>	<u>-9,110.55</u>	<u>-4,007.00</u>	<u>-10,214.74</u>
<b>Net Income (Loss)</b>	<u>-1,273,007.45</u>	<u>-2,565,638.13</u>	<u>-1,266,111.75</u>	<u>-2,572,533.83</u>

**MWD Department P and L  
For 12 Periods from 7/1/2013 to 6/30/2014  
Water Treatment Plant**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To <u>6/30/2014</u>
<b>Revenue</b>				0.00
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	46,615.30	114,443.36	57,701.84	103,356.82
S&W: Overtime MWD Adm	5,458.11	17,366.00	5,428.32	17,395.79
S&W: Paid Leave MWD Adm	7,150.64	17,800.47	6,013.26	18,937.85
FICA Expense	4,443.74	11,131.24	5,120.75	10,454.23
FUTA Expense	170.61	188.91	129.43	230.09
SUI Expense	1,339.88	1,343.22	1,015.40	1,667.70
Health Ins Expense	10,689.47	27,509.79	13,052.27	25,146.99
401K Expense	753.31	1,499.85	703.32	1,549.84
Clean & Janitorial	527.50	58.04		585.54
Insurance: W/C	947.56	3,631.83	1,659.47	2,919.92
Telephone: Mobile	7.64	150.12	104.28	53.48
<b>Total Payroll and Admin.</b>	78,103.76	195,122.83	90,928.34	182,298.25
<b>Direct Operations</b>				
Uniforms	1,538.73	5,829.78	2,809.30	4,559.21
Safety Supplies	11.33	798.67	798.67	11.33
Laboratory Supplies	613.93	2,905.52	1,621.46	1,897.99
Lab Testing		1,125.00		
Coagulants		11,498.88	11,498.88	
Carbon	802.42			
Disinfectants	29,193.68	38,224.91	19,232.06	



Fluoride	9,096.09	8,813.32		
Other Chemicals	15,085.63	47,667.44	25,223.21	
Heavy Equip Lease				0.00
<b>Total Direct Operations</b>	<b>56,341.81</b>	<b>116,863.52</b>	<b>61,183.58</b>	<b>6,468.53</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous	409.11	313.31		722.42
<b>Total Corporate and Other Expenses</b>	<b>409.11</b>	<b>313.31</b>	<b>0.00</b>	<b>722.42</b>
<b>Total Expenses</b>	<b>134,854.68</b>	<b>312,299.66</b>	<b>152,111.92</b>	<b>189,489.20</b>
<b>Net Income from Operations</b>	<b>-134,854.68</b>	<b>-312,299.66</b>	<b>-152,111.92</b>	<b>-189,489.20</b>
<b>Repair &amp; Maintenance</b>				
Hand Tools	-666.11	-359.52	-359.52	-666.11
<b>Total Repair &amp; Maintenance</b>	<b>-666.11</b>	<b>-359.52</b>	<b>-359.52</b>	<b>-666.11</b>
<b>Net Income (Loss)</b>	<b>-135,520.79</b>	<b>-312,659.18</b>	<b>-152,471.44</b>	<b>-190,155.31</b>

**MWD Department P and L  
For 12 Periods from 7/1/2013 to 6/30/2014  
Wastewater Treatment**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To <u>6/30/2014</u>
<b>Revenue</b>				
				0.00
<b>Total Revenue</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	68,057.57	121,006.86	59,459.98	129,604.45
S&W: Overtime MWD Adm	2,600.63	5,251.49	1,978.93	5,873.19
S&W: Paid Leave MWD Adm	8,545.60	20,216.91	7,746.08	21,016.43
FICA Expense	5,838.90	10,827.44	5,077.36	11,588.98
FUTA Expense	176.42	213.67	165.19	224.90
SUI Expense	1,475.57	1,559.13	1,292.39	1,742.31
Health Ins Expense	26,491.34	46,268.00	23,621.84	49,137.50
401K Expense	3,009.91	5,897.32	2,899.67	6,007.56
Vehicle Lease		2,807.31	2,807.31	0.00
Vehicle: Gasoline	19,977.02	33,726.89	15,270.34	38,433.57
Vehicle: Diesel		55.01	55.01	0.00
Vehicle: Propane				0.00
Vehicle Misc		661.70	83.74	577.96
Insurance: W/C	1,971.53	5,054.56	2,142.71	4,883.38
Telephone: Mobile	770.03	3,557.43	1,633.69	2,693.77
				0.00
<b>Total Payroll and Admin.</b>	<b>138,914.52</b>	<b>257,103.72</b>	<b>124,234.24</b>	<b>271,784.00</b>
<b>Direct Operations</b>				
Uniforms	2,368.09	6,605.00	3,326.66	5,646.43
Safety Supplies	3,810.20	3,689.67	2,212.94	5,286.93
Lab Supplies		1,289.43	208.57	

Lab Testing	19,553.25	30,861.25	14,547.75	
Other Outside Services	2,400.00	376.25	376.25	2,400.00
Disinfectants	3,849.04	8,340.28	5,425.88	
Polmyers	7,372.56	4,700.00	3,760.00	
Dechlorination Agent	9,994.95	9,140.49	5,293.58	
Other Chemicals	5,065.22	32,633.38	12,250.69	
Sludge Disposal				0.00
				0.00
<b>Total Direct Operations</b>	<b>54,413.31</b>	<b>97,635.75</b>	<b>47,402.32</b>	<b>13,333.36</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous	733.49			733.49
<b>Total Corporate and Other Expenses</b>	<b>733.49</b>	<b>0.00</b>	<b>0.00</b>	<b>733.49</b>
<b>Total Expenses</b>	<b>194,061.32</b>	<b>354,739.47</b>	<b>171,636.56</b>	<b>285,850.85</b>
<b>Net Income from Operations</b>	<b>-194,061.32</b>	<b>-354,739.47</b>	<b>-171,636.56</b>	<b>-285,850.85</b>
<b>Repair &amp; Maintenance</b>				
Depart. R&M				0.00
Hand Tools	-1,902.65	-3,056.26	-2,523.94	-2,434.97
<b>Total Repair &amp; Maintenance</b>	<b>-1,902.65</b>	<b>-3,056.26</b>	<b>-2,523.94</b>	<b>-2,434.97</b>
<b>Net Income (Loss)</b>	<b>-195,963.97</b>	<b>-357,795.73</b>	<b>-174,160.50</b>	<b>-288,285.82</b>

**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**Q 4** In the responses to Items 2 and 3 of this request, identify any costs that are shared between the two divisions. Provide a complete copy of the workpapers, calculations, and assumptions that were used to allocate the shared costs between the two divisions and include detailed explanations supporting the allocation factors that were used.

Mountain Water District  
Case No. 2014-00342  
PSC Second Data Request

Q4:

RESPONSE: Refer to Exhibit Q2, Q3 and Q4 for departmental and summary financial reports for the test year (July 1, 2013 through June 30, 2014) – for the shared costs departments. Shared costs are not allocated to water and sewer divisions for internal UMG reporting purposes. The shared costs for the Mountain Water District project (all of the costs charged to the “Non-allocated” Department, Administration Department, and the Customer Service Department are considered shared costs) are allocated between water and sewer only for the annual report provided by UMG to Mountain Water. In that report, shared costs are allocated to water and sewer divisions based on the amount of direct costs charged to the individual departments associated with each division. Included in the Water division are the Transmission and Distribution department and the Water Treatment Plant department. Included in the Sewer division are the Collection System department and the Wastewater Treatment Plant department. This allocation of shared costs is also being provided in response to Question 1(c). Refer to Exhibit Q1(c).

Witness: Bob Meyer

**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**EXHIBIT Q2, Q3, Q4**



EXHIBIT Q2, Q3 and Q4  
MOUNTAIN WATER DISTRICT  
Departmental Revenue & Expense Reports

**TEST YEAR (July 1, 2013 – June 30, 2014)**

**Departmental Reports Arranged in Sequence, as Follows:**

Non-allocated Department (Shared costs)

Administrative Department (Shared costs)

Collection System Department (Sewer costs)

Customer Services Department (Shared costs)

Transmission / Distribution Department (Water costs)

Water Treatment Plant Department (Water costs)

Wastewater Treatment Plant Department (Water costs)

**MWD Department P and L**  
**For 12 Periods from 7/1/2013 to 6/30/2014**  
**Unallocated**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				
O&M Revenue	3,507,270.60	6,893,185.25	3,372,784.25	7,027,671.60
Interest Income				0.00
Miscellaneous Income	863.11	6,452.80	3,939.98	3,375.93
<b>Total Revenue</b>	<b>3,508,133.71</b>	<b>6,899,638.05</b>	<b>3,376,724.23</b>	<b>7,031,047.53</b>
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
Life Insurance Exp	3,676.74	7,634.64	3,849.82	7,461.56
LTD Expense	3,273.34	6,901.52	3,459.90	6,714.96
Propane Expense	40.79			40.79
Vehicle Misc Expense	0.00	462.14		462.14
<b>Total Payroll and Admin.</b>	<b>6,990.87</b>	<b>14,998.30</b>	<b>7,309.72</b>	<b>14,679.45</b>
<b>Direct Operations</b>				
Electric Expense	574,837.11	1,051,855.87	464,042.77	1,162,650.21
<b>Total Direct Operations</b>	<b>574,837.11</b>	<b>1,051,855.87</b>	<b>464,042.77</b>	<b>1,162,650.21</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous	-4,368.82			-4,368.82
<b>Total Corporate and Other Expenses</b>	<b>-4,368.82</b>	<b>0.00</b>	<b>0.00</b>	<b>-4,368.82</b>
<b>Total Expenses</b>	<b>577,459.16</b>	<b>1,066,854.17</b>	<b>471,352.49</b>	<b>1,172,960.84</b>
<b>Net Income from Operations</b>	<b>2,930,674.55</b>	<b>5,832,783.88</b>	<b>2,905,371.74</b>	<b>5,858,086.69</b>
<b>Repair &amp; Maintenance</b>				
R&M Revenue	355,355.49	658,717.30	282,000.00	732,072.79
Depart. R&M Expense	-356,765.49	-658,717.30	-257,043.25	-758,439.54
<b>Total Repair &amp; Maintenance</b>	<b>-1,410.00</b>	<b>0.00</b>	<b>24,956.75</b>	<b>-26,366.75</b>
<b>Net Income (Loss)</b>	<b>2,929,264.55</b>	<b>5,832,783.88</b>	<b>2,930,328.49</b>	<b>5,831,719.94</b>

MWD Department P and L  
 For 12 Periods from 7/1/2013 to 6/30/2014  
 Administrative

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				
Interest Income	389.91			389.91
				0.00
<b>Total Revenue</b>	<u>389.91</u>	<u>0.00</u>	<u>0.00</u>	<u>389.91</u>

**Expenses**

**Payroll and Administrative**

S&W: Regular MWD Adm	103,636.91	209,872.05	107,284.16	206,224.80
S&W: Overtime MWD Adm	279.67	100.54	67.35	312.86
S&W: Paid Leave MWD Adm	13,405.43	29,773.46	10,746.80	32,432.09
FICA Expense	8,708.93	17,544.01	8,605.92	17,647.02
FUTA Expense	109.33	4,762.12	113.94	4,757.51
SUI Expense	965.20	1,321.92	948.61	1,338.51
Health Ins Expense	13,652.44	32,067.27	20,594.44	25,125.27
401K Expense	5,657.40	10,130.12	5,206.42	10,581.10
Training Fees & Tuition	2,420.00	7,773.62	4,688.62	5,505.00
Travel: Lodging	1,754.63	5,581.12	2,404.92	4,930.83
Travel: Meals/Ent:	2,562.23	5,112.28	2,428.93	5,245.58
Travel: Mileage	122.39	1,397.83	664.90	855.32
Vehicle: Gasoline	5,994.07	14,538.23	7,126.16	13,406.14
Vehicle Loan Interest		235.09	235.09	0.00
Vehicle Misc	126.17	84.80	84.80	126.17
Office Rent	540.00	1,110.00	560.00	1,090.00
Office Equipment Lease	3,502.10	7,273.65	3,523.20	7,252.55
Office Supplies	13,231.75	37,149.05	18,450.82	31,929.98
Clean/Janitorial Expense	6,119.50	15,753.05	8,975.67	12,896.88
Postage Expense	43,798.20	117,301.12	49,888.69	111,210.63
Prof Fees Acct		749.00		
Prof Fees	25,309.34			25,309.34
Prof Fees Other		45,367.61	22,736.32	
ins: General Liability	83,248.00	123,534.74	57,710.04	149,072.70
Insurance: Auto		33,916.63	18,499.98	15,416.65
Insurance: W/C	152.73	2,900.40	1,415.97	1,637.16
Telephone: Offices	7,873.18	5,198.12	1,334.88	11,736.42

Telephone: Mobile	2,114.60	4,142.85	2,121.76	4,135.69
Telephone: Other	944.25	1,695.06	729.03	1,910.28
Security Services	219.00	5,576.11	5,336.11	459.00
<b>Total Payroll and Admin.</b>	<b>346,447.45</b>	<b>741,961.85</b>	<b>362,483.53</b>	<b>702,545.48</b>

**Direct Operations**

Uniforms	1,008.71	2,717.79	2,110.29	1,616.21
Safety Supplies	255.66	2,811.51	1,638.59	1,428.58
Other Outside Services		620.00	620.00	0.00
Solid Waste	6,805.32	734.82	734.82	6,805.32
Capital Expenditure		866.50	866.50	0.00
<b>Total Direct Operations</b>	<b>8,069.69</b>	<b>7,750.62</b>	<b>5,970.20</b>	<b>9,850.11</b>

**Corporate and Other Expenses**

Corporate Overhead	214,307.42	490,765.28	237,145.31	467,927.39
Corporate Fee	150,000.00	300,000.00	150,000.00	300,000.00
Bank/Finance charges	13.95	94.37	81.87	26.45
Depreciation Expense	9,534.30	35,478.90	15,980.00	29,033.20
Amortization Expense	37,742.48	113,227.44	33,333.32	117,636.60
Dues/Subscriptions	693.12	2,184.50	989.50	1,888.12
Contributions		100.00		100.00
Public Relations		309.89	309.89	0.00
Licenses/Permits				0.00
Physical Exams	606.00	1,581.00	479.00	1,708.00
Sales Tax Exp				0.00
Miscellaneous Expense	1,425.53	5,572.00	2,592.05	4,405.48
<b>Total Corporate and Other Expenses</b>	<b>414,322.80</b>	<b>949,313.38</b>	<b>440,910.94</b>	<b>922,725.24</b>

<b>Total Expenses</b>	<b>768,839.94</b>	<b>1,699,025.85</b>	<b>809,364.67</b>	<b>1,635,120.83</b>
<b>Net Income from Operations</b>	<b>-768,450.03</b>	<b>-1,699,025.85</b>	<b>-809,364.67</b>	<b>-1,634,730.92</b>

**Repair & Maintenance**

Depart. R&M				0.00
Hand Tools				0.00
<b>Total Repair &amp; Maintenance</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Net Income (Loss)</b>	<b>-768,450.03</b>	<b>-1,699,025.85</b>	<b>-809,364.67</b>	<b>-1,634,730.92</b>
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**MWD Department P and L**  
**For 12 Periods from 7/1/2013 to 6/30/2014**  
**Collections**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				0.00
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	41,706.70	97,315.49	48,113.34	90,908.85
S&W: Overtime MWD Adm	6,737.43	15,259.39	8,591.87	13,404.95
S&W: Paid Leave MWD Adm	4,960.18	9,762.93	2,917.33	11,805.78
FICA Expense	3,888.69	9,027.86	4,386.18	8,530.37
FUTA Expense	93.27	146.54	111.85	127.96
SUI Expense	746.36	1,059.49	868.72	937.13
Health Ins Expense	5,064.64	9,971.04	5,094.60	9,941.08
401K Expense	195.89	413.52	209.36	400.05
Insurance: W/C	1,329.67	3,907.28	1,750.17	3,486.78
				0.00
<b>Total Payroll and Admin.</b>	64,722.83	146,863.54	72,043.42	139,542.95
<b>Direct Operations</b>				
Nitronox	7,213.33	8,104.09	4,046.66	11,270.76
Sewage Fees	83,679.83	162,967.03	83,132.83	163,514.03
<b>Total Direct Operations</b>	90,893.16	171,071.12	87,179.49	174,784.79
<b>Corporate and Other Expenses</b>				0.00
<b>Total Corporate and Other Expenses</b>	0.00	0.00	0.00	0.00
<b>Total Expenses</b>	155,615.99	317,934.66	159,222.91	314,327.74
<b>Net Income from Operations</b>	-155,615.99	-317,934.66	-159,222.91	-314,327.74
<b>Repair &amp; Maintenance</b>				0.00
<b>Total Repair &amp; Maintenance</b>	0.00	0.00	0.00	0.00
<b>Net Income (Loss)</b>	-155,615.99	-317,934.66	-159,222.91	-314,327.74

**MWD Department P and L**  
**For 12 Periods from 7/1/2013 to 6/30/2014**  
**Customer Services**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				0.00
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	145,349.42	310,030.27	149,733.97	305,645.72
S&W: Overtime MWD Adm	3,479.90	1,815.82	962.39	4,333.33
S&W: Paid Leave MWD Adm	22,063.80	47,099.47	21,689.60	47,473.67
FICA Expense	12,626.87	26,304.02	12,552.07	26,378.82
FUTA Expense	478.85	570.67	457.77	591.75
SUI Expense	3,618.38	4,125.37	3,359.71	4,384.04
Health Ins Expense	39,063.25	92,620.74	40,802.63	90,881.36
401K Expense	5,467.51	10,871.83	5,347.09	10,992.25
Vehicle: Gasoline	14,156.23	22,334.74	11,167.68	25,323.29
Insurance: W/C	222.13	4,439.77	2,129.90	2,532.00
Telephone: Mobile	175.00	1,753.65	1,578.65	350.00
				0.00
<b>Total Payroll and Admin.</b>	246,701.34	521,966.35	249,781.46	518,886.23
<b>Direct Operations</b>				
Uniforms	501.70	1,843.74	921.68	1,423.76
<b>Total Direct Operations</b>	501.70	1,843.74	921.68	1,423.76
<b>Corporate and Other Expenses</b>				0.00
<b>Total Corporate and Other Expenses</b>	0.00	0.00	0.00	0.00
<b>Total Expenses</b>	247,203.04	523,810.09	250,703.14	520,309.99
<b>Net Income from Operations</b>	-247,203.04	-523,810.09	-250,703.14	-520,309.99
<b>Repair &amp; Maintenance</b>				0.00
<b>Total Repair &amp; Maintenance</b>	0.00	0.00	0.00	0.00
<b>Net Income (Loss)</b>	-247,203.04	-523,810.09	-250,703.14	-520,309.99



**MWD Department P and L**  
**For 12 Periods from 7/1/2013 to 6/30/2014**  
**Transmission / Distribution**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				0.00
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	385,970.51	760,008.81	372,305.73	773,673.59
S&W: Overtime MWD Adm	25,573.48	38,486.67	19,456.27	44,603.88
S&W: Paid Leave MWD Adm	37,597.89	100,471.70	47,464.49	90,605.10
FICA Expense	32,928.34	66,139.16	32,188.49	66,879.01
FUTA Expense	732.40	1,065.19	737.28	1,060.31
SUI Expense	5,928.53	7,667.82	5,828.20	7,768.15
Health Ins Expense	84,600.73	191,968.77	101,144.86	175,424.64
401K Expense	12,486.37	24,711.25	12,206.62	24,991.00
Vehicle Lease	30,192.13	76,747.98	37,633.76	69,306.35
Vehicle: Gasoline	49,174.07	102,586.37	54,002.34	97,758.10
Vehicle: Diesel	20,643.58	33,911.86	18,086.75	36,468.69
Vehicle Misc		891.39		891.39
Clean/Janitorial Expense	4,228.86	3,658.00	1,278.48	6,608.38
Insurance: W/C	7,186.03	23,680.46	10,621.14	20,245.35
Telephone: Mobile	2,133.71	8,278.06	3,797.00	6,614.77
<b>Total Payroll and Admin.</b>	699,376.63	1,440,273.49	716,751.41	1,422,898.71
<b>Direct Operations</b>				
Uniforms	4,058.42	18,070.87	8,879.44	13,249.85
Safety Supplies	4,417.34	7,514.16	2,383.61	9,547.89
Lab Testing Expense		347.85	167.79	180.06



Purchased Water	558,401.37	1,090,181.07	533,922.50	1,114,659.94
Heavy Equip Lease				0.00
<b>Total Direct Operations</b>	<u>566,877.13</u>	<u>1,116,113.95</u>	<u>545,353.34</u>	<u>1,137,637.74</u>
<b>Corporate and Other Expenses</b>				
Miscellaneous Expense	1,642.50	140.14		1,782.64
<b>Total Corporate and Other Expenses</b>	<u>1,642.50</u>	<u>140.14</u>	<u>0.00</u>	<u>1,782.64</u>
<b>Total Expenses</b>	<u>1,267,896.26</u>	<u>2,556,527.58</u>	<u>1,262,104.75</u>	<u>2,562,319.09</u>
<b>Net Income from Operations</b>	<u>-1,267,896.26</u>	<u>-2,556,527.58</u>	<u>-1,262,104.75</u>	<u>-2,562,319.09</u>
<b>Repair &amp; Maintenance</b>				
Depart. R&M				0.00
Hand Tools	-5,111.19	-9,110.55	-4,007.00	-10,214.74
<b>Total Repair &amp; Maintenance</b>	<u>-5,111.19</u>	<u>-9,110.55</u>	<u>-4,007.00</u>	<u>-10,214.74</u>
<b>Net Income (Loss)</b>	<u><u>-1,273,007.45</u></u>	<u><u>-2,565,638.13</u></u>	<u><u>-1,266,111.75</u></u>	<u><u>-2,572,533.83</u></u>

**MWD Department P and L  
For 12 Periods from 7/1/2013 to 6/30/2014  
Water Treatment Plant**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				0.00
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	46,615.30	114,443.36	57,701.84	103,356.82
S&W: Overtime MWD Adm	5,458.11	17,366.00	5,428.32	17,395.79
S&W: Paid Leave MWD Adm	7,150.64	17,800.47	6,013.26	18,937.85
FICA Expense	4,443.74	11,131.24	5,120.75	10,454.23
FUTA Expense	170.61	188.91	129.43	230.09
SUI Expense	1,339.88	1,343.22	1,015.40	1,667.70
Health Ins Expense	10,689.47	27,509.79	13,052.27	25,146.99
401K Expense	753.31	1,499.85	703.32	1,549.84
Clean & Janitorial	527.50	58.04		585.54
Insurance: W/C	947.56	3,631.83	1,659.47	2,919.92
Telephone: Mobile	7.64	150.12	104.28	53.48
				0.00
<b>Total Payroll and Admin.</b>	78,103.76	195,122.83	90,928.34	182,298.25
<b>Direct Operations</b>				
Uniforms	1,538.73	5,829.78	2,809.30	4,559.21
Safety Supplies	11.33	798.67	798.67	11.33
Laboratory Supplies	613.93	2,905.52	1,621.46	1,897.99
Lab Testing		1,125.00		
Coagulants		11,498.88	11,498.88	
Carbon	802.42			
Disinfectants	29,193.68	38,224.91	19,232.06	

Fluoride	9,096.09	8,813.32		
Other Chemicals	15,085.63	47,667.44	25,223.21	
Heavy Equip Lease				0.00
<b>Total Direct Operations</b>	<b>56,341.81</b>	<b>116,863.52</b>	<b>61,183.58</b>	<b>6,468.53</b>
<b>Corporate and Other Expenses</b>				
Miscellaneous	409.11	313.31		722.42
<b>Total Corporate and Other Expenses</b>	<b>409.11</b>	<b>313.31</b>	<b>0.00</b>	<b>722.42</b>
<b>Total Expenses</b>	<b>134,854.68</b>	<b>312,299.66</b>	<b>152,111.92</b>	<b>189,489.20</b>
<b>Net Income from Operations</b>	<b>-134,854.68</b>	<b>-312,299.66</b>	<b>-152,111.92</b>	<b>-189,489.20</b>
<b>Repair &amp; Maintenance</b>				
Hand Tools	-666.11	-359.52	-359.52	-666.11
<b>Total Repair &amp; Maintenance</b>	<b>-666.11</b>	<b>-359.52</b>	<b>-359.52</b>	<b>-666.11</b>
<b>Net Income (Loss)</b>	<b>-135,520.79</b>	<b>-312,659.18</b>	<b>-152,471.44</b>	<b>-190,155.31</b>

**MWD Department P and L**  
**For 12 Periods from 7/1/2013 to 6/30/2014**  
**Wastewater Treatment**

	6 Periods End <u>6/30/2014</u>	12 Periods End <u>12/31/2013</u>	6 Periods End <u>6/30/2013</u>	12 Periods From 7/1/2013 To 6/30/2014
<b>Revenue</b>				0.00
<b>Total Revenue</b>	0.00	0.00	0.00	0.00
<b>Expenses</b>				
<b>Payroll and Administrative</b>				
S&W: Regular MWD Adm	68,057.57	121,006.86	59,459.98	129,604.45
S&W: Overtime MWD Adm	2,600.63	5,251.49	1,978.93	5,873.19
S&W: Paid Leave MWD Adm	8,545.60	20,216.91	7,746.08	21,016.43
FICA Expense	5,838.90	10,827.44	5,077.36	11,588.98
FUTA Expense	176.42	213.67	165.19	224.90
SUI Expense	1,475.57	1,559.13	1,292.39	1,742.31
Health Ins Expense	26,491.34	46,268.00	23,621.84	49,137.50
401K Expense	3,009.91	5,897.32	2,899.67	6,007.56
Vehicle Lease		2,807.31	2,807.31	0.00
Vehicle: Gasoline	19,977.02	33,726.89	15,270.34	38,433.57
Vehicle: Diesel		55.01	55.01	0.00
Vehicle: Propane				0.00
Vehicle Misc		661.70	83.74	577.96
Insurance: W/C	1,971.53	5,054.56	2,142.71	4,883.38
Telephone: Mobile	770.03	3,557.43	1,633.69	2,693.77
				0.00
<b>Total Payroll and Admin.</b>	138,914.52	257,103.72	124,234.24	271,784.00
<b>Direct Operations</b>				
Uniforms	2,368.09	6,605.00	3,326.66	5,646.43
Safety Supplies	3,810.20	3,689.67	2,212.94	5,286.93
Lab Supplies		1,289.43	208.57	

Lab Testing	19,553.25	30,861.25	14,547.75	
Other Outside Services	2,400.00	376.25	376.25	2,400.00
Disinfectants	3,849.04	8,340.28	5,425.88	
Polymers	7,372.56	4,700.00	3,760.00	
Dechlorination Agent	9,994.95	9,140.49	5,293.58	
Other Chemicals	5,065.22	32,633.38	12,250.69	
Sludge Disposal				0.00
				0.00
<b>Total Direct Operations</b>	<b>54,413.31</b>	<b>97,635.75</b>	<b>47,402.32</b>	<b>13,333.36</b>

**Corporate and Other Expenses**

Miscellaneous	733.49			733.49
<b>Total Corporate and Other Expenses</b>	<b>733.49</b>	<b>0.00</b>	<b>0.00</b>	<b>733.49</b>

<b>Total Expenses</b>	<b>194,061.32</b>	<b>354,739.47</b>	<b>171,636.56</b>	<b>285,850.85</b>
<b>Net Income from Operations</b>	<b>-194,061.32</b>	<b>-354,739.47</b>	<b>-171,636.56</b>	<b>-285,850.85</b>

**Repair & Maintenance**

Depart. R&M				0.00
Hand Tools	-1,902.65	-3,056.26	-2,523.94	-2,434.97
<b>Total Repair &amp; Maintenance</b>	<b>-1,902.65</b>	<b>-3,056.26</b>	<b>-2,523.94</b>	<b>-2,434.97</b>

<b>Net Income (Loss)</b>	<b>-195,963.97</b>	<b>-357,795.73</b>	<b>-174,160.50</b>	<b>-288,285.82</b>
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**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**Q 5** Provide an electronic copy of the responses to Items 1-4 of this request *in* Microsoft Office Excel format.

Mountain Water District  
Case No. 2014-00342  
PSC Second Data Request

Q5:

RESPONSE: UMG was unable to export copies of the financial reports provided as exhibits in an excel format that contains formulae.

Witness: Bob Meyer



**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**Q 6** Provide a schedule that lists all employees that were on UMG's payroll during the calendar year 2014. For each employee listed provide:

- a. A form of employee identification;
- b. Employee position title;
- c. A brief description of each employees duties;
- d. Dates of employment with UMG;
- e. The calendar year 2014 salary or wage rate;
- f. The calendar year 2014 regular hours and overtime hours worked;
- g. The percentage of the calendar year 2014 salary that was reported in a capital project;
- h. The calendar year 2015 salary or wage rate;
- i. The total employee salary paid in calendar year 2014.

Mountain Water District  
Case No. 2014-00342  
PSC Second Data Request

Q6:

RESPONSE: See attached Exhibit Q6:

- (a) Refer to Exhibit Q6.
- (b) Refer to Exhibit Q6.
- (c) A brief description of each type of position is attached as Exhibit Q6(c).
- (d) As UMG is not providing payroll information for employees by name, dates of employment are not being provided.
- (e) Refer to Exhibit Q6.
- (f) Refer to Exhibit Q6.
- (g) There were no 2014 salaries that were reported in a capital project.
- (h) See Exhibit Q6. The pay rates identified on this exhibit are rates that were effective at 12/31/2014. None of those rates of pay have changed in 2015.
- (i) See Exhibit Q6.

Witness: Bob Meyer

**EXHIBIT Q6**

**PAYROLL INFORMATION**

**UTILITY MANAGEMENT GROUP**

**PAYROLL DEDUCTION AND ACCRUAL CODES**

<b>CODE</b>	<b>DESCRIPTION</b>	<b>Paid by Whom</b>	
4P	401K Contribution	Employee	Withheld
BC	Dental Buy Up Children	Employee	Withheld
BE	Dental Buy Up Employee	Employee	Withheld
BF	Dental Buy Up Family	Employee	Withheld
BS	Dental Buy Up Spouse	Employee	Withheld
CC	Dental Core Plan Children	Employee	Withheld
CF	Dental Core Plan Family	Employee	Withheld
CL	Colonial Life - Pretax deduction	Employee	Withheld
CP	Cell Phone Charge	Employee	Withheld
CS	Dental Core Spouse	Employee	Withheld
CT	Colonial Life After Tax deduction	Employee	Withheld
FB	Vehicle Use	Imputed Income	
GC	Vision Child	Employee	Withheld
GE	Vision Single	Employee	Withheld
GF	Vision Family	Employee	Withheld
GR	Garnishment	Employee	Withheld
GS	Vision Spouse	Employee	Withheld
LB	Life Basic Dependent	Employee	Withheld
LD	Voluntary Life Dependent	Employee	Withheld
LE	Voluntary Life Employee	Employee	Withheld
LS	Voluntary Life Spouse	Employee	Withheld
OF	Medical (No Wellness Plan) - Family	Employee	Withheld
OS	Medical (No Wellness Plan) - Spouse	Employee	Withheld
RL	Relay for Life	Employee	Withheld
SP	Child Support	Employee	Withheld
ST	Short Term Disability	Employee	Withheld
WC	Medical (Wellness Plan) - Children	Employee	Withheld
WF	Medical (Wellness Plan) - Family	Employee	Withheld
WS	Medical (Wellness Plan) - Spouse	Employee	Withheld
XC	Christmas Club	Employee	Withheld
YM	YMCA Membership	Employee	Withheld
C1	Medical (No Wellness Plan) - Employee	Employee	Withheld
C2	Medical (No Wellness Plan) - Spouse	Employee	Withheld
C4	Medical (No Wellness Plan) - Family	Employee	Withheld
L5	Life Insur. - Employer Paid	Employer Expense	Accrued
LT	Long Term Disability Insur - Employer Paid	Employer Expense	Accrued
MP	401K - Employer Match	Employer Expense	Accrued
VE	Dental Insurance - Employer Paid	Employer Expense	Accrued
W1	Medical (w/ Wellness Plan) - Employee	Employer Expense	Accrued
W2	Medical (w/ Wellness Plan) - Spouse	Employer Expense	Accrued
W3	Medical (w/ Wellness Plan) - Children	Employer Expense	Accrued
W4	Medical (w/ Wellness Plan) - Employee	Employer Expense	Accrued
KY	Kentucky Payroll Tax Withheld	Employee	Withheld

CASE: Mountain Water District  
CASE NO: 2014-00342  
Re: PSC Second Data Request

EXHIBIT Q6  
PAYROLL INFORMATION  
2014

Run Date: 01/01/2015 RDB  
 P/R Date: 01/01/2015

2014MWD PAYROLL.TXT  
 UTILITY MANAGEMENT GROUP LLC  
 PERPETUAL HISTORY REPORT  
 Checks Dated 01/01/14 Thru 12/31/14  
 Pay Period Ending Dates Thru 12/31/99

		GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT
DEPARTMENT NUMBER: 11 MWD WTP								
"	EMPLOYEE NUMBER: 0000250	WATER TREATMENT PLANT OPERATOR	28,998.88	2,878.66	1,797.27	420.38	1,319.04	.00 250.00
"								DIRECT DEPOSIT: 22,185.50
"	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
"	01	Regular	2,054.00	11.68	23,986.06	LB	LIFE BASIC DE	10.32 "
"	02	OVERTIME	156.00	17.60	2,744.91	ST	ST DISABILTY	137.71 "
"	04	VACATION	56.00	11.92	667.24	C1	EMPLR WOW EM	4,327.72 "
"	07	FLEX PAY	.00		270.71	L5	EMPLR LIFE	137.66 "
"	08	PERSONAL	26.00	11.77	306.04	LT	EMPLR LTD	86.79 "
"	09	HOLIDAY	88.00	11.64	1,023.92	VE	EMPLR DENTAL	142.50 "
"						W1	EMPLR WELL EM	1,611.00 "
"						KY	WITHHOLDING	1,319.04 "
"							DIRECT DEPOSIT	22,185.50 "
"	EMPLOYEE NUMBER: 0000296	WATER TREATMENT PLANT OPERATOR	11,983.40	1,923.86	724.44	169.44	606.54	.00 .00
"								DIRECT DEPOSIT: 8,206.37
"	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
"	01	Regular	386.00	15.75	6,079.50	WS	MED WELL SPOU	299.00 "
"	02	OVERTIME	22.00	23.63	519.76	YM	YMCA MEMBERSH	53.75 "
"	04	VACATION	244.62	15.75	3,852.77	L5	EMPLR LIFE	32.50 "
"	08	PERSONAL	65.23	15.75	1,027.37	LT	EMPLR LTD	29.00 "
"	09	HOLIDAY	32.00	15.75	504.00	VE	EMPLR DENTAL	30.40 "
"						W2	EMPLR WELL SP	2,001.45 "
"						KY	WITHHOLDING	606.54 "
"							DIRECT DEPOSIT	8,206.37 "
"	EMPLOYEE NUMBER: 0000578	WATER TREATMENT PLANT OPERATOR	19,434.74	2,199.33	1,204.98	281.79	832.20	.00 14,867.10
"								
"	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
"	01	Regular	1,663.00	9.40	15,634.63	ST	ST DISABILTY	49.34 "
"	02	OVERTIME	177.00	14.10	2,496.03	C1	EMPLR WOW EM	3,013.18 "
"	04	VACATION	58.52	10.01	585.79	L5	EMPLR LIFE	50.44 "
"	07	FLEX PAY	.00		108.28	LT	EMPLR LTD	40.56 "
"	08	PERSONAL	23.37	10.01	233.93	VE	EMPLR DENTAL	77.52 "
"	09	HOLIDAY	40.00	9.40	376.08	W1	EMPLR WELL EM	268.50 "
"						KY	WITHHOLDING	832.20 "

" EMPLOYEE NUMBER: 0000608 WATER TREATMENT PLANT OPERATOR  
 " 23,824.21 2,739.38 1,476.98 345.43 1,041.15 476.43 275.00

" DIRECT DEPOSIT: 17,469.84

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,982.00	9.94	19,707.25	KY	WITHHOLDING	1,041.15 "
02	OVERTIME	234.50	15.10	3,540.23	KY PIK	WITHHOLDING	476.43 "
07	FLEX PAY	.00		304.16		DIRECT DEPOSIT	17,469.84 "
09	HOLIDAY	24.00	10.50	252.00			
ER	Error Correct	.00		20.57			

" EMPLOYEE NUMBER: 0000790 WATER TREATMENT PLANT OPERATOR  
 " 16,020.58 1,363.58 993.28 232.32 661.28 .00 200.00

" DIRECT DEPOSIT: 11,761.47

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,499.00	9.31	13,959.50	GR	GARNISHMENT	780.72 "
02	OVERTIME	88.00	14.10	1,240.50	ST	ST DISABILTY	27.93 "
04	VACATION	18.00	9.50	171.00	L5	EMPLR LIFE	34.92
07	FLEX PAY	.00		216.58	LT	EMPLR LTD	25.97
08	PERSONAL	6.00	9.50	57.00	KY	WITHHOLDING	661.28
09	HOLIDAY	40.00	9.40	376.00		DIRECT DEPOSIT	11,761.47 "

" EMPLOYEE NUMBER: 0000907 WATER TREATMENT PLANT OPERATOR  
 " 2,727.00 290.21 169.08 39.54 108.62 .00 .00

" DIRECT DEPOSIT: 2,119.55

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	282.00	9.00	2,538.00	KY	WITHHOLDING	108.62 "
02	OVERTIME	14.00	13.50	189.00		DIRECT DEPOSIT	2,119.55 "

" EMPLOYEE NUMBER: 0000960 WATER TREATMENT PLANT OPERATOR  
 " 30,528.89 3,149.92 1,760.66 411.75 1,874.24 .00 400.00

" DIRECT DEPOSIT: 18,940.23

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	2,008.00	12.84	25,790.42	4P	401K %	1,504.80 "
02	OVERTIME	91.00	18.82	1,712.30	BC	DENT BUY CHI	174.24 "
03	SICK PAY	4.00	13.30	53.20	BS	DENT BUY SPOU	199.05

2014MWD PAYROLL.TXT

04	VACATION	104.00							
07	FLEX PAY	.00		433.13	LB	LIFE BASIC DE		10.56	
08	PERSONAL	6.00	13.09	78.54	LD	VOL LIFE DEP		20.40	
09	HOLIDAY	88.00	12.72	1,119.12	LE	VOL LIFE EMP		216.00	"
					LS	VOL LIFE SPO		36.00	
					OW	OTHER WITHHOL		200.00	
					ST	ST DISABILTY		156.14	
					WC	MED WELL CHIL		1,422.80	"
					L5	EMPLR LIFE		137.66	
					LT	EMPLR LTD		97.99	
					MP	EMP MATCH %		1,504.80	"
					VE	EMPLR DENTAL		142.50	
					W3	EMPLR WELL CH		8,799.44	"
					KY	WITHHOLDING		1,874.24	"
						DIRECT DEPOSIT		18,940.23	"
-----									
DEPARTMENT 11 TOTAL:		133,517.70	14,544.94	8,126.69	1,900.65	6,443.07	476.43	15,992.10	
								DIRECT DEPOSIT:	80,682.96

DEPARTMENT NUMBER: 11 MWD WTP

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	9,874.00	10.91	107,695.36	4P	401K %	1,504.80
02	OVERTIME	782.50	15.90	12,442.73	BC	DENT BUY CHI	174.24
03	SICK PAY	4.00	13.30	53.20	BS	DENT BUY SPOU	199.05
04	VACATION	481.14	13.76	6,618.98	GC	VISION CHILD	52.10
07	FLEX PAY	.00		1,332.86	GR	GARNISHMENT	780.72
08	PERSONAL	126.60	13.45	1,702.88	LB	LIFE BASIC DE	20.88
09	HOLIDAY	312.00	11.70	3,651.12	LD	VOL LIFE DEP	20.40
ER	Error Correct	.00		20.57	LE	VOL LIFE EMP	216.00
					LS	VOL LIFE SPO	36.00
					OW	OTHER WITHHOL	200.00
					ST	ST DISABILTY	371.12
					WC	MED WELL CHIL	1,422.80
					WS	MED WELL SPOU	299.00
					YM	YMCA MEMBERSH	53.75
					C1	EMPLR WOW EM	7,340.90
					L5	EMPLR LIFE	393.18
					LT	EMPLR LTD	280.31
					MP	EMP MATCH %	1,504.80
					VE	EMPLR DENTAL	392.92
					W1	EMPLR WELL EM	1,879.50
					W2	EMPLR WELL SP	2,001.45
					W3	EMPLR WELL CH	8,799.44
					KY	WITHHOLDING	6,443.07
					KY PIK	WITHHOLDING	476.43
						DIRECT DEPOSIT	80,682.96

DEPARTMENT NUMBER: 12 MWD WATER T & D



" EMPLOYEE NUMBER: 0000128 DISTRIBUTION SYSTEM CREW  
 " 29,418.10 2,114.32 1,765.96 413.01 1,082.71 .00 831.06  
 "

DIRECT DEPOSIT: 15,946.61

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,989.00	11.13	22,139.62	4P	401K %	2,040.32 "
02	OVERTIME	284.00	16.66	4,732.49	BS	DENT BUY SPOU	317.94 "
03	SICK PAY	8.00	11.06	88.48	CL	Colonial Life	199.20
04	VACATION	88.00	11.20	985.52	GS	VISION SPOUSE	134.72
07	FLEX PAY	.00		270.71	LB	LIFE BASIC DE	10.56
08	PERSONAL	20.00	11.13	222.56	LD	VOL LIFE DEP	20.40
09	HOLIDAY	88.00	11.12	978.72	LE	VOL LIFE EMP	216.00
					LS	VOL LIFE SPO	36.00
					RL	Relay for Lif	80.00
					SP	CHILD SUPPORT	4,103.00 "
					ST	ST DISABILTY	106.29
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	66.39
					MP	EMP MATCH %	1,457.37 "
					VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	6,048.72 "
					KY	WITHHOLDING	1,082.71 "
						DIRECT DEPOSIT	15,946.61 "

" EMPLOYEE NUMBER: 0000147 DISTRIBUTION SYSTEM CREW  
 " 1,581.00 135.72 98.02 22.93 45.63 .00 529.40  
 "

DIRECT DEPOSIT: 749.30

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	186.00	8.50	1,581.00	KY	WITHHOLDING	45.63 "
						DIRECT DEPOSIT	749.30

" EMPLOYEE NUMBER: 0000149 DISTRIBUTION SYSTEM CREW  
 " 30,299.55 3,306.01 1,861.39 435.32 1,259.60 .00 400.00  
 "

DIRECT DEPOSIT: 19,026.27

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,889.00	12.49	23,584.34	4P	401K %	2,088.55 "
02	OVERTIME	128.50	18.65	2,396.38	BE	DENT BUY EMP	63.18 "
03	SICK PAY	40.00	12.44	497.52	CL	Colonial Life	173.28
04	VACATION	130.00	12.47	1,621.50	CP	CELL PHONE CH	360.00 "
07	FLEX PAY	.00		433.13	CT	COLONIA A/TAX	310.14
08	PERSONAL	44.00	12.49	549.40	FB	No Cash Fring	120.00
09	HOLIDAY	88.00	12.47	1,097.28	GS	VISION SPOUSE	40.88 "
VA	Vehicle Allow	.00		120.00	ST	ST DISABILTY	204.93
					XC	CHRISTMAS CLU	650.00
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	118.59
					MP	EMP MATCH %	1,491.86 "

VE	EMPLR DENTAL	142.50
W1	EMPLR WELL EM	6,048.72
KY	WITHHOLDING	1,259.60
	DIRECT DEPOSIT	19,026.27

EMPLOYEE NUMBER: 0000156 MECHANIC  
 38,889.07 3,281.05 2,307.71 539.74 1,798.21 .00 29,035.34

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,904.50	17.11	32,587.08	BE	DENT BUY EMP	63.18
02	OVERTIME	52.50	25.61	1,344.46	CL	Colonial Life	308.16
03	SICK PAY	32.00	17.17	549.36	GS	VISION SPOUSE	132.48
04	VACATION	104.00	17.17	1,785.76	LE	VOL LIFE EMP	582.00
07	FLEX PAY	.00		433.13	LS	VOL LIFE SPO	582.00
08	PERSONAL	40.00	17.11	684.32	ST	ST DISABILTY	259.20
09	HOLIDAY	88.00	17.10	1,504.96	L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	138.72
					VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	6,048.72
					KY	WITHHOLDING	1,798.21

EMPLOYEE NUMBER: 0000233 PURCHASING AGENT  
 30,825.89 1,288.97 1,753.89 410.18 1,156.78 .00 21,325.86

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,809.50	14.21	25,715.78	4P	401K %	2,127.48
02	OVERTIME	11.50	21.20	243.82	CS	DEN CORE SPOU	183.96
03	SICK PAY	20.00	14.25	284.92	LB	LIFE BASIC DE	10.56
04	VACATION	160.00	14.22	2,275.16	ST	ST DISABILTY	225.81
07	FLEX PAY	.00		433.13	WS	MED WELL SPOU	2,342.40
08	PERSONAL	44.00	14.18	623.80	L5	EMPLR LIFE	137.66
09	HOLIDAY	88.00	14.20	1,249.28	LT	EMPLR LTD	119.09
					MP	EMP MATCH %	1,519.64
					VE	EMPLR DENTAL	142.50
					W2	EMPLR WELL SP	10,359.76
					KY	WITHHOLDING	1,156.78

EMPLOYEE NUMBER: 0000252 DISTRIBUTION SYSTEM CREW  
 14,908.08 1,106.35 922.71 215.78 581.92 .00 11,999.14

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,500.50	9.28	13,930.75	LB	LIFE BASIC DE	1.29
02	OVERTIME	3.00	14.25	42.75	LD	VOL LIFE DEP	4.30
04	VACATION	28.00	9.50	266.00	LE	VOL LIFE EMP	20.00
07	FLEX PAY	.00		216.58	ST	ST DISABILTY	56.59
08	PERSONAL	8.00	9.50	76.00	L5	EMPLR LIFE	38.80
09	HOLIDAY	40.00	9.40	376.00	LT	EMPLR LTD	39.44
					VE	EMPLR DENTAL	57.38
					W1	EMPLR WELL EM	1,611.00
					KY	WITHHOLDING	581.92

" EMPLOYEE NUMBER: 0000254 FIELD CREW SUPERVISOR (SALARY)  
 " 45,591.43 4,111.48 2,693.13 629.77 2,268.17 .00 400.00  
 " DIRECT DEPOSIT: 30,125.60  
 " EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT  
 " 01 Regular 1,892.00 21.25 40,199.75 4P 401K % 2,253.34 "  
 " 03 SICK PAY 4.00 21.34 85.36 BF DENT BUY FAM 720.72 "  
 " 04 VACATION 124.00 21.20 2,628.62 FB No Cash Fring 120.00 "  
 " 07 FLEX PAY .00 433.13 LB LIFE BASIC DE 10.56  
 " 08 PERSONAL 12.00 21.34 256.08 ST ST DISABILTY 185.86  
 " 09 HOLIDAY 88.00 21.23 1,868.49 WC MED WELL CHIL 1,422.80 "  
 " VA Vehicle Allow .00 120.00 XC CHRISTMAS CLU 650.00  
 " L5 EMPLR LIFE 137.66  
 " LT EMPLR LTD 170.11  
 " MP EMP MATCH % 2,253.34 "  
 " VE EMPLR DENTAL 142.50  
 " W3 EMPLR WELL CH 8,799.44 "  
 " KY WITHHOLDING 2,268.17 "  
 " DIRECT DEPOSIT 30,125.60 "

" EMPLOYEE NUMBER: 0000324 FIELD CREW SUPERVISOR (SALARY)  
 " 52,041.25 6,278.72 3,060.67 715.79 2,450.38 .00 1,706.60  
 " DIRECT DEPOSIT: 33,706.95  
 " EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT  
 " 01 Regular 1,790.00 24.31 43,519.07 4P 401K % 515.79 "  
 " 03 SICK PAY 48.00 24.29 1,165.95 BC DENT BUY CHI 466.14 "  
 " 04 VACATION 164.00 24.37 3,996.62 CL Colonial Life 637.92 "  
 " 07 FLEX PAY .00 433.13 CP CELL PHONE CH 360.00  
 " 08 PERSONAL 30.00 24.27 728.24 FB No Cash Fring 60.00  
 " 09 HOLIDAY 88.00 24.30 2,138.24 GC VISION CHILD 137.43 "  
 " VA Vehicle Allow .00 60.00 LB LIFE BASIC DE 10.56  
 " ST ST DISABILTY 285.75  
 " WC MED WELL CHIL 1,422.80 "  
 " YM YMCA MEMBERSH 225.75  
 " L5 EMPLR LIFE 137.66  
 " LT EMPLR LTD 206.72  
 " MP EMP MATCH % 515.79  
 " VE EMPLR DENTAL 142.50  
 " W3 EMPLR WELL CH 8,799.44 "  
 " KY WITHHOLDING 2,450.38 "  
 " DIRECT DEPOSIT 33,706.95 "

" EMPLOYEE NUMBER: 0000349 DISTRIBUTION SYSTEM CREW  
 " 40,715.99 2,939.68 2,415.16 564.84 1,887.64 .00 400.00  
 " DIRECT DEPOSIT: 29,742.21

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EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,933.50	12.82	24,785.11	CF	DEN CORE FAM	302.40
02	OVERTIME	241.50	19.15	4,624.83	GE	VISION SINGLE	6.56
04	VACATION	96.00	12.87	1,235.44	GS	VISION SPOUSE	46.47
07	FLEX PAY	.00		8,586.41	LB	LIFE BASIC DE	10.32
08	PERSONAL	28.00	12.79	358.04	LD	VOL LIFE DEP	20.40
09	HOLIDAY	88.00	12.80	1,126.16	LE	VOL LIFE EMP	123.00
					LS	VOL LIFE SPO	30.82
					ST	ST DISABILTY	255.03
					WF	MED WELL FAMI	1,221.46
					XC	CHRISTMAS CLU	750.00
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	136.83
					VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	4,027.50
					W4	EMPLR WELL FA	4,969.08
					KY	WITHHOLDING	1,887.64
						DIRECT DEPOSIT	29,742.21

EMPLOYEE NUMBER: 0000352 ELECTRICIAN  
 39,308.94 2,827.88 2,215.96 518.23 1,622.24 .00 1,311.88

DIRECT DEPOSIT: 24,021.05

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,980.50	16.64	32,946.45	4P	401K %	1,555.04
02	OVERTIME	94.00	24.88	2,338.80	BS	DENT BUY SPOU	317.94
03	SICK PAY	32.00	16.60	531.28	CL	Colonial Life	764.16
04	VACATION	68.00	16.62	1,130.16	CT	COLONIA A/TAX	369.12
07	FLEX PAY	.00		433.13	GS	VISION SPOUSE	132.48
08	PERSONAL	28.00	16.66	466.40	LB	LIFE BASIC DE	10.56
09	HOLIDAY	88.00	16.62	1,462.72	WS	MED WELL SPOU	2,342.40
					XC	CHRISTMAS CLU	1,300.00
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	140.98
					MP	EMP MATCH %	1,555.04
					VE	EMPLR DENTAL	142.50
					W2	EMPLR WELL SP	10,359.76
					KY	WITHHOLDING	1,622.24
						DIRECT DEPOSIT	24,021.05

EMPLOYEE NUMBER: 0000374 DISTRIBUTION SYSTEM CREW  
 340.40 25.77 21.10 4.94 7.87 .00 .00

DIRECT DEPOSIT: 277.99

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	40.00	8.51	340.40	ST	ST DISABILTY	2.73
					C1	EMPLR WOW EM	219.09
					L5	EMPLR LIFE	3.88
					LT	EMPLR LTD	4.00
					VE	EMPLR DENTAL	6.08
					KY	WITHHOLDING	7.87

" EMPLOYEE NUMBER: 0000471 EQUIPMENT OPERATOR  
 " 30,493.30 1,127.57 1,760.49 411.77 1,267.28 .00 1,121.99

" DIRECT DEPOSIT: 21,407.00

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,853.00	13.37	24,772.12	CC	DEN CORE CHIL	333.45 "
02	OVERTIME	83.00	19.99	1,658.76	GC	VISION CHILD	137.43 "
03	SICK PAY	40.00	13.36	534.48	LB	LIFE BASIC DE	10.32 "
04	VACATION	118.00	13.33	1,572.66	LD	VOL LIFE DEP	20.40 "
07	FLEX PAY	.00		378.98	LE	VOL LIFE EMP	144.00 "
08	PERSONAL	30.00	13.36	400.86	LS	VOL LIFE SPO	28.80 "
09	HOLIDAY	88.00	13.36	1,175.44	WC	MED WELL CHIL	1,422.80 "
					XC	CHRISTMAS CLU	1,300.00 "
					L5	EMPLR LIFE	137.66 "
					LT	EMPLR LTD	124.41 "
					VE	EMPLR DENTAL	142.50 "
					W3	EMPLR WELL CH	8,799.44 "
					KY	WITHHOLDING	1,267.28 "
						DIRECT DEPOSIT	21,407.00 "

" EMPLOYEE NUMBER: 0000534 FIELD CREW SUPERVISOR (SALARY)  
 " 43,198.43 2,595.50 2,526.88 591.00 1,980.99 .00 400.00

" DIRECT DEPOSIT: 32,541.85

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,924.00	20.11	38,697.16	BF	DENT BUY FAM	720.72 "
03	SICK PAY	36.00	20.14	725.21	FB	No Cash Fring	120.00 "
04	VACATION	64.00	20.22	1,294.17	GF	VISION FAMILY	217.31 "
07	FLEX PAY	.00		433.13	LB	LIFE BASIC DE	10.32 "
08	PERSONAL	8.00	20.01	160.09	LD	VOL LIFE DEP	20.40 "
09	HOLIDAY	88.00	20.10	1,768.67	LE	VOL LIFE EMP	216.00 "
VA	Vehicle Allow	.00		120.00	LS	VOL LIFE SPO	36.00 "
					WF	MED WELL FAMI	1,221.46 "
					L5	EMPLR LIFE	137.66 "
					LT	EMPLR LTD	165.89 "
					VE	EMPLR DENTAL	142.50 "
					W1	EMPLR WELL EM	4,027.50 "
					W4	EMPLR WELL FA	4,969.08 "
					KY	WITHHOLDING	1,980.99 "
						DIRECT DEPOSIT	32,541.85 "

" EMPLOYEE NUMBER: 0000576 FIELD CREW SUPERVISOR (SALARY)  
 " 45,310.90 5,712.43 2,767.17 647.15 2,104.03 .00 300.00

" DIRECT DEPOSIT: 29,740.67



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EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,856.00	21.17	39,287.37	4P	401K %	2,246.32 "
03	SICK PAY	64.00	21.22	1,358.28	CL	Colonial Life	361.20 "
04	VACATION	80.00	21.03	1,682.12	CS	DEN CORE SPOU	183.96 "
07	FLEX PAY	.00		324.85	FB	No Cash Fring	120.00
08	PERSONAL	32.00	21.18	677.88	GS	VISION SPOUSE	134.72
09	HOLIDAY	88.00	21.14	1,860.40	ST	ST DISABILTY	343.25 "
VA	vehicle Allow	.00		120.00	XC	CHRISTMAS CLU	650.00
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	180.37
					MP	EMP MATCH %	2,246.32 "
					VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	6,048.72 "
					KY	WITHHOLDING	2,104.03 "
						DIRECT DEPOSIT	29,740.67 "

EMPLOYEE NUMBER: 0000597 FIELD CREW SUPERVISOR (SALARY)  
 45,949.26 3,171.28 2,515.53 588.32 1,992.66 .00 400.00

DIRECT DEPOSIT: 30,199.79

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,922.00	21.42	41,162.35	BF	DENT BUY FAM	720.72 "
04	VACATION	72.00	21.36	1,537.88	CP	CELL PHONE CH	285.00 "
07	FLEX PAY	.00		433.13	FB	No Cash Fring	120.00
08	PERSONAL	38.00	21.40	813.08	LE	VOL LIFE EMP	97.00
09	HOLIDAY	88.00	21.40	1,882.82	WF	MED WELL FAMI	4,558.96 "
VA	vehicle Allow	.00		120.00	XC	CHRISTMAS CLU	1,300.00 "
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	183.55
					VE	EMPLR DENTAL	142.50
					W4	EMPLR WELL FA	13,581.00 "
					KY	WITHHOLDING	1,992.66 "
						DIRECT DEPOSIT	30,199.79 "

EMPLOYEE NUMBER: 0000730 DISTRIBUTION SYSTEM CREW  
 30,253.13 1,548.29 1,847.13 431.99 1,278.69 .00 250.00

DIRECT DEPOSIT: 22,577.08

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,930.00	12.81	24,713.76	4P	401K %	1,499.13 "
02	OVERTIME	110.50	19.17	2,117.98	BE	DENT BUY EMP	42.22 "
03	SICK PAY	8.00	12.89	103.12	CP	CELL PHONE CH	360.00
04	VACATION	104.00	12.81	1,332.16	WS	MED WELL SPOU	418.60 "
07	FLEX PAY	.00		270.71	C1	EMPLR WOW EM	2,794.09 "
08	PERSONAL	32.00	12.82	410.08	L5	EMPLR LIFE	137.66
09	HOLIDAY	88.00	12.79	1,125.92	LT	EMPLR LTD	107.22 "
ER	Error Correct	.00		179.40	MP	EMP MATCH %	1,499.13 "
					VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	1,611.00 "
					W2	EMPLR WELL SP	2,802.03 "

KY

WITHHOLDING  
DIRECT DEPOSIT

278.69 "  
577.08 "

EMPLOYEE NUMBER: 0000737 FIELD CREW SUPERVISOR (SALARY)  
47,351.84 6,337.21 2,935.75 686.57 2,249.86 .00 32,676.54

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,816.00	22.07	40,081.31	4P	401K %	2,345.91 "
03	SICK PAY	48.00	22.04	1,058.02	FB	No Cash Fring	120.00 "
04	VACATION	156.00	22.13	3,452.98	C1	EMPLR WOW EM	4,327.72 "
07	FLEX PAY	.00		433.13	L5	EMPLR LIFE	137.66
08	PERSONAL	12.00	22.15	265.81	LT	EMPLR LTD	187.54
09	HOLIDAY	88.00	22.05	1,940.59	MP	EMP MATCH %	2,345.91 "
VA	Vehicle Allow	.00		120.00	VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	1,611.00 "
					KY	WITHHOLDING	2,249.86 "

EMPLOYEE NUMBER: 0000814 FIELD CREW SUPERVISOR  
50,441.73 5,386.33 3,095.31 723.90 2,647.06 .00 1,803.76

DIRECT DEPOSIT: 35,391.30

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,906.00	23.53	44,846.44	4P	401K %	396.66 "
03	SICK PAY	12.00	23.51	282.16	CF	DEN CORE FAM	517.41
04	VACATION	84.00	23.63	1,984.88	CP	CELL PHONE CH	360.00 "
07	FLEX PAY	.00		433.13	FB	No Cash Fring	120.00
08	PERSONAL	30.00	23.51	705.41	L5	EMPLR LIFE	137.66
09	HOLIDAY	88.00	23.52	2,069.71	LT	EMPLR LTD	200.99 "
VA	Vehicle Allow	.00		120.00	MP	EMP MATCH %	396.66
					VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	6,048.72 "
					KY	WITHHOLDING	2,647.06 "
						DIRECT DEPOSIT	35,391.30 "

EMPLOYEE NUMBER: 0000821 EQUIPMENT OPERATOR  
34,336.13 3,884.42 2,021.59 472.79 2,880.62 .00 1,226.25

DIRECT DEPOSIT: 21,482.38

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,874.00	15.37	28,802.17	CL	Colonial Life	827.76 "
02	OVERTIME	48.00	23.00	1,103.95	CS	DEN CORE SPOU	183.96 "
03	SICK PAY	64.00	15.40	985.56	CT	COLONIA A/TAX	438.72
04	VACATION	80.00	15.36	1,228.96	LB	LIFE BASIC DE	10.56 "
07	FLEX PAY	.00		433.13	OS	MED WOW SPOUS	707.40
08	PERSONAL	28.00	15.40	431.24	ST	ST DISABILTY	199.68
09	HOLIDAY	88.00	15.35	1,351.12	C2	EMPLR WOW SPO	7,450.80 "
					L5	EMPLR LIFE	137.66



LT	EMPLR LTD	129.11
VE	EMPLR DENTAL	142.50
W1	EMPLR WELL EM	4,027.50
KY	WITHHOLDING	2,880.62
	DIRECT DEPOSIT	21,482.38

EMPLOYEE NUMBER: 0000828 EQUIPMENT OPERATOR  
 43,131.85 3,561.08 2,579.06 603.18 2,377.75 .00 1,317.04

DIRECT DEPOSIT: 28,335.70

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,932.50	14.04	27,140.43	4P	401K %	1,284.21
02	OVERTIME	179.00	20.97	3,753.39	BS	DENT BUY SPOU	317.94
03	SICK PAY	8.00	13.97	111.76	CL	Colonial Life	308.16
04	VACATION	76.00	14.09	1,070.56	GS	VISION SPOUSE	134.79
07	FLEX PAY	.00		9,256.69	LB	LIFE BASIC DE	10.56
08	PERSONAL	32.00	13.99	447.72	LE	VOL LIFE EMP	144.00
09	HOLIDAY	88.00	14.03	1,234.80	LS	VOL LIFE SPO	24.00
ER	Error Correct	.00		116.50	ST	ST DISABILTY	239.48
					WS	MED WELL SPOU	594.90
					XC	CHRISTMAS CLU	1,300.00
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	150.69
					MP	EMP MATCH %	1,284.21
					VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	4,027.50
					W2	EMPLR WELL SP	3,649.66
					KY	WITHHOLDING	2,377.75
						DIRECT DEPOSIT	28,335.70

EMPLOYEE NUMBER: 0000865 DISTRIBUTION SYSTEM CREW  
 21,671.26 11.13 1,343.59 314.27 854.74 .00 610.69

DIRECT DEPOSIT: 17,849.34

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,986.25	9.43	18,728.43	GR	GARNISHMENT	687.50
02	OVERTIME	126.00	13.87	1,747.88	L5	EMPLR LIFE	54.32
03	SICK PAY	8.00	9.67	77.36	LT	EMPLR LTD	49.07
04	VACATION	32.00	9.67	309.44	KY	WITHHOLDING	854.74
07	FLEX PAY	.00		270.71		DIRECT DEPOSIT	17,849.34
09	HOLIDAY	56.00	9.60	537.44			

EMPLOYEE NUMBER: 0000905 EQUIPMENT OPERATOR  
 33,559.32 3,515.87 1,947.16 455.35 1,421.38 .00 300.00

DIRECT DEPOSIT: 22,810.39

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
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01 Regular	1,812.00	27,571.14	4P	401K %	790.79
02 OVERTIME	43.50	989.21	BF	DENT BUY FAM	20.72
03 SICK PAY	64.00	968.88	LB	LIFE BASIC DE	10.32
04 VACATION	128.00	1,945.12	ST	ST DISABILTY	164.54
07 FLEX PAY	.00	324.85	WC	MED WELL CHIL	1,422.80
08 PERSONAL	28.00	423.08	L5	EMPLR LIFE	137.66
09 HOLIDAY	88.00	1,337.04	LT	EMPLR LTD	126.33
			MP	EMP MATCH %	790.79
			VE	EMPLR DENTAL	142.50
			W3	EMPLR WELL CH	8,799.44
			KY	WITHHOLDING	1,421.38
				DIRECT DEPOSIT	22,810.39

EMPLOYEE NUMBER: 0000912 OPERATIONS MANAGER (SALARY)  
 86,712.90 8,981.81 5,282.57 1,235.47 4,234.72 .00 150.00

DIRECT DEPOSIT: 57,514.81

EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01 Regular	1,880.00	40.77	76,645.93	4P	401K %	6,058.61
03 SICK PAY	16.00	40.77	652.30	BF	DENT BUY FAM	720.72
04 VACATION	96.00	40.77	3,913.84	CL	Colonial Life	253.92
07 FLEX PAY	.00		162.43	FB	No Cash Fring	120.00
08 PERSONAL	40.00	40.77	1,630.75	GF	VISION FAMILY	217.31
09 HOLIDAY	88.00	40.77	3,587.65	LB	LIFE BASIC DE	10.56
VA vehicle Allow	.00		120.00	LD	VOL LIFE DEP	20.40
				LE	VOL LIFE EMP	144.00
				LS	VOL LIFE SPO	144.00
				XC	CHRISTMAS CLU	1,300.00
				YM	YMCA MEMBERSH	324.00
				L5	EMPLR LIFE	137.66
				LT	EMPLR LTD	351.68
				MP	EMP MATCH %	4,327.62
				VE	EMPLR DENTAL	142.50
				KY	WITHHOLDING	4,234.72
					DIRECT DEPOSIT	57,514.81

EMPLOYEE NUMBER: 0000926 DISTRIBUTION SYSTEM CREW  
 39,503.64 1,464.59 2,067.07 483.44 1,460.26 .00 400.00

DIRECT DEPOSIT: 24,986.35

EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01 Regular	1,875.00	17.93	33,618.33	4P	401K %	1,562.84
02 OVERTIME	35.00	26.78	937.42	CF	DEN CORE FAM	517.41
03 SICK PAY	24.00	18.03	432.72	CL	Colonial Life	786.72
04 VACATION	112.00	17.89	2,003.52	CT	COLONIA A/TAX	396.00
07 FLEX PAY	.00		433.13	OF	MED WOW FAMIL	4,858.96
08 PERSONAL	28.00	17.93	501.96	XC	CHRISTMAS CLU	520.00
09 HOLIDAY	88.00	17.92	1,576.56	C4	EMPLR WOW FAM	12,950.88
				L5	EMPLR LIFE	128.77

LT	EMPLR LTD	150.93
MP	EMP MATCH %	,562.84 "
VE	EMPLR DENTAL	142.50
KY	WITHHOLDING	1,460.26 "
	DIRECT DEPOSIT	24,986.35 "

EMPLOYEE NUMBER: 0000958 EQUIPMENT OPERATOR  
 25,703.26      1,594.85      1,593.60      372.70      1,183.15      .00      400.00

DIRECT DEPOSIT: 18,381.24

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,492.50	12.96	19,343.10	ST	ST DISABILTY	127.72 "
02	OVERTIME	163.50	19.39	3,170.07	XC	CHRISTMAS CLU	2,050.00 "
03	SICK PAY	88.00	13.07	1,149.76	L5	EMPLR LIFE	118.26 "
04	VACATION	52.00	12.99	675.68	LT	EMPLR LTD	80.25
07	FLEX PAY	.00		433.13	KY	WITHHOLDING	1,183.15 "
08	PERSONAL	8.00	12.92	103.36		DIRECT DEPOSIT	18,381.24 "
09	HOLIDAY	64.00	12.94	828.16			

EMPLOYEE NUMBER: 0000965 ELECTRICIAN  
 33,794.63      3,100.59      2,094.66      489.86      1,463.47      .00      1,186.38

DIRECT DEPOSIT: 22,334.02

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,799.00	14.00	25,187.39	4P	401K %	2,335.33 "
02	OVERTIME	139.00	20.94	2,910.35	LB	LIFE BASIC DE	10.32 "
03	SICK PAY	136.00	13.96	1,898.48	XC	CHRISTMAS CLU	780.00 "
04	VACATION	136.00	14.03	1,908.56	L5	EMPLR LIFE	137.66 "
07	FLEX PAY	.00		433.13	LT	EMPLR LTD	95.52
08	PERSONAL	24.00	14.05	337.20	MP	EMP MATCH %	1,668.08 "
09	HOLIDAY	80.00	13.99	1,119.52	KY	WITHHOLDING	1,463.47 "
						DIRECT DEPOSIT	22,334.02 "

DEPARTMENT 12 TOTAL: 935,331.28      79,408.90      55,493.26      12,978.29      43,557.81      .00      110,481.93

DIRECT DEPOSIT: 539,147.90

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	44,772.75	17.24	771,926.78	4P	401K %	29,100.32 "
02	OVERTIME	1,742.50	19.58	34,112.54	BC	DENT BUY CHI	466.14 "
03	SICK PAY	800.00	16.93	13,540.96	BE	DENT BUY EMP	168.58 "
04	VACATION	2,352.00	17.79	41,837.31	BF	DENT BUY FAM	3,603.60 "
07	FLEX PAY	.00		26,126.74	BS	DENT BUY SPOU	953.82 "
08	PERSONAL	624.00	18.07	11,273.36	CC	DEN CORE CHIL	333.45 "
09	HOLIDAY	2,000.00	17.60	35,197.69	CF	DEN CORE FAM	1,337.22 "
ER	Error Correct	.00		295.90	CL	Colonial Life	4,620.48 "
VA	Vehicle Allow	.00		1,020.00	CP	CELL PHONE CH	1,725.00 "
					CS	DEN CORE SPOU	551.88 "
					CT	COLONIA A/TAX	1,513.98 "

FB	No Cash Fring	2020.00
GC	VISION CHILD	274.86
GE	VISION SINGLE	6.56
GF	VISION FAMILY	434.62
GR	GARNISHMENT	687.50
GS	VISION SPOUSE	756.54
LB	LIFE BASIC DE	137.37
LD	VOL LIFE DEP	106.30
LE	VOL LIFE EMP	1,686.00
LS	VOL LIFE SPO	881.62
OF	MED WOW FAMIL	4,858.96
OS	MED WOW SPOUS	707.40
RL	Relay for Lif	80.00
SP	CHILD SUPPORT	4,103.00
ST	ST DISABILTY	2,656.86
WC	MED WELL CHIL	5,691.20
WF	MED WELL FAMI	7,001.88
WS	MED WELL SPOU	5,698.30
XC	CHRISTMAS CLU	12,550.00
YM	YMCA MEMBERSH	549.75
C1	EMPLR WOW EM	7,340.90
C2	EMPLR WOW SPO	7,450.80
C4	EMPLR WOW FAM	12,950.88
L5	EMPLR LIFE	3,097.23
LT	EMPLR LTD	3,424.42
MP	EMP MATCH %	24,914.60
VE	EMPLR DENTAL	2,913.46
W1	EMPLR WELL EM	51,186.60
W2	EMPLR WELL SP	27,171.21
W3	EMPLR WELL CH	35,197.76
W4	EMPLR WELL FA	23,519.16
KY	WITHHOLDING	43,557.81
	DIRECT DEPOSIT	539,147.90

Run Date: 01/27/2015 RDB  
 P/R Date: 01/27/2015  
 AM

UTILITY MANAGEMENT GROUP LLC  
 PERPETUAL HISTORY REPORT

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Checks Dated 01/01/14 Thru 12/31/14  
 Pay Period Ending Dates Thru 12/31/99

GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT
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DEPARTMENT NUMBER: 13 MWD WW TREATMENT

EMPLOYEE NUMBER: 0000100 WASTEWATER PLANT OPERATOR

35,888.57	3,508.13	2,210.24	516.91	1,560.78	.00	250.00
DIRECT DEPOSIT:						23,643.28

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,890.50	15.17	28,684.86	4P	401K %	2,493.29
02	OVERTIME	84.50	22.76	1,923.30	BE	DENT BUY EMP	23.58
03	SICK PAY	72.00	15.16	1,091.52	LE	VOL LIFE EMP	216.00
04	VACATION	140.00	15.21	2,128.90	ST	ST DISABILTY	166.36

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07 FLEX PAY	.00	270.71	XC	CHRISTMAS CLU	300.00	"
08 PERSONAL	30.00	454.80	L5	EMPLR LIFE	137.66	"
09 HOLIDAY	88.00	1,334.48	LT	EMPLR LTD	127.84	"
			MP	EMP MATCH %	1,780.90	"
			VE	EMPLR DENTAL	142.50	"
			W1	EMPLR WELL EM	6,048.72	"
			KY	WITHHOLDING	1,560.78	"
				DIRECT DEPOSIT	23,643.28	"

EMPLOYEE NUMBER: 0000101 WASTEWATER PLANT OPERATOR  
 16,393.19 1,649.28 950.77 222.36 622.30 .00 100.00

DIRECT DEPOSIT: 8,886.20

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,500.50	9.05	13,584.00	CC	DEN CORE CHIL	208.66
02	OVERTIME	101.00	13.43	1,356.01	GR	GARNISHMENT	315.35
03	SICK PAY	20.00	9.80	196.00	SP	CHILD SUPPORT	2,328.80
04	VACATION	58.52	9.52	557.20	ST	ST DISABILTY	66.37
07	FLEX PAY	.00		108.28	WC	MED WELL CHIL	849.60
08	PERSONAL	23.37	9.74	227.70	YM	YMCA MEMBERSH	193.50
09	HOLIDAY	40.00	9.10	364.00	L5	EMPLR LIFE	62.08
					LT	EMPLR LTD	52.36
					VE	EMPLR DENTAL	96.14
					W3	EMPLR WELL CH	5,837.06
					KY	WITHHOLDING	622.30
						DIRECT DEPOSIT	8,886.20

EMPLOYEE NUMBER: 0000148 WASTEWATER PLANT OPERATOR  
 3,055.75 317.78 189.45 44.31 117.91 .00 174.41

DIRECT DEPOSIT: 2,211.89

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	347.50	8.50	2,953.75	KY	WITHHOLDING	117.91
02	OVERTIME	8.00	12.75	102.00		DIRECT DEPOSIT	2,211.89

EMPLOYEE NUMBER: 0000255 WASTEWATER PLANT OPERATOR  
 21,021.44 2,272.77 1,256.86 293.96 861.91 .00 1,181.91

DIRECT DEPOSIT: 14,304.54

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,694.50	9.87	16,724.90	CS	DEN CORE SPOU	122.84
02	OVERTIME	84.00	14.82	1,244.76	GS	VISION SPOUSE	23.04
03	SICK PAY	20.00	9.85	197.00	LB	LIFE BASIC DE	8.60
04	VACATION	137.78	9.94	1,368.87	ST	ST DISABILTY	100.11
07	FLEX PAY	.00		270.70	WS	MED WELL SPOU	594.90
08	PERSONAL	58.85	9.95	585.53	L5	EMPLR LIFE	122.14
09	HOLIDAY	64.00	9.84	629.68	LT	EMPLR LTD	63.77



VE	EMPLR DENTAL	119.70
W1	EMPLR WELL EM	,953.50 "
W2	EMPLR WELL SP	3,649.66 "
KY	WITHHOLDING	861.91
	DIRECT DEPOSIT	14,304.54 "

EMPLOYEE NUMBER: 0000347 WASTEWATER PLANT OPERATOR  
 27,272.53 1,730.75 1,634.79 382.36 1,168.78 .00 400.00

DIRECT DEPOSIT: 20,905.68

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,954.50	12.32	24,075.72	BS	DENT BUY SPOU	317.94 "
02	OVERTIME	23.00	18.52	426.06	GS	VISION SPOUSE	134.79
03	SICK PAY	8.00	12.24	97.92	LB	LIFE BASIC DE	10.56
04	VACATION	64.00	12.35	790.56	LD	VOL LIFE DEP	10.32
07	FLEX PAY	.00		433.13	LE	VOL LIFE EMP	48.00
08	PERSONAL	24.00	12.24	293.76	LS	VOL LIFE SPO	48.00
09	HOLIDAY	88.00	12.31	1,082.88	ST	ST DISABILTY	145.26 "
ER	Error Correct	.00		72.50	WC	MED WELL CHIL	335.30
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	91.30
					VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	4,027.50 "
					W3	EMPLR WELL CH	3,080.54 "
					KY	WITHHOLDING	1,168.78 "
						DIRECT DEPOSIT	20,905.68 "

EMPLOYEE NUMBER: 0000569 FIELD CREW SUPERVISOR (SALARY)  
 57,563.35 4,730.69 3,401.31 795.46 2,587.15 .00 250.00

DIRECT DEPOSIT: 38,188.71

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,882.00	26.97	50,754.16	4P	401K %	4,006.23 "
03	SICK PAY	16.00	26.97	431.50	CF	DEN CORE FAM	517.41
04	VACATION	112.00	26.97	3,020.45	CL	Colonial Life	504.00 "
07	FLEX PAY	.00		270.71	FB	No Cash Fring	120.00
08	PERSONAL	22.00	26.97	593.30	GC	VISION CHILD	40.95
09	HOLIDAY	88.00	26.97	2,373.23	LB	LIFE BASIC DE	10.32 "
VA	Vehicle Allow	.00		120.00	LD	VOL LIFE DEP	10.32
					LE	VOL LIFE EMP	132.00
					LS	VOL LIFE SPO	66.00
					WC	MED WELL CHIL	1,422.80 "
					XC	CHRISTMAS CLU	780.00
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	230.84
					MP	EMP MATCH %	2,861.56 "
					VE	EMPLR DENTAL	142.50
					W3	EMPLR WELL CH	8,799.44 "
					KY	WITHHOLDING	2,587.15 "
						DIRECT DEPOSIT	38,188.71 "

EMPLOYEE NUMBER: 0000779 WASTEWATER PLANT OPERATOR  
 26,048.14 1,561.68 1,526.76 357.03 1,067.75 .00 400.00

DIRECT DEPOSIT: 19,560.03

EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01 Regular	1,906.00	11.56	22,041.04	ST	ST DISABILTY	152.09 "
02 OVERTIME	36.50	17.47	637.49	WC	MED WELL CHIL	1,422.80 "
03 SICK PAY	16.00	11.66	186.56	L5	EMPLR LIFE	137.66
04 VACATION	120.00	11.56	1,387.30	LT	EMPLR LTD	95.69 "
07 FLEX PAY	.00		433.13	VE	EMPLR DENTAL	142.50
08 PERSONAL	30.00	11.54	346.06	W3	EMPLR WELL CH	8,799.44 "
09 HOLIDAY	88.00	11.55	1,016.56	KY	WITHHOLDING	1,067.75 "
					DIRECT DEPOSIT	19,560.03 "

EMPLOYEE NUMBER: 0000899 WASTEWATER PLANT OPERATOR  
 3,593.38 272.90 222.79 52.10 144.32 .00 .00

DIRECT DEPOSIT: 2,901.27

EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01 Regular	399.50	8.50	3,395.75	KY	WITHHOLDING	144.32 "
02 OVERTIME	15.50	12.75	197.63		DIRECT DEPOSIT	2,901.27 "

EMPLOYEE NUMBER: 0000973 WASTEWATER PLANT OPERATOR  
 30,766.93 2,054.62 1,899.09 444.18 1,302.74 .00 300.00

DIRECT DEPOSIT: 21,733.14

EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01 Regular	1,875.00	12.57	23,570.54	4P	401K %	2,061.07 "
02 OVERTIME	148.00	18.83	2,787.10	BE	DENT BUY EMP	60.54 "
03 SICK PAY	108.00	12.49	1,348.60	GE	VISION SINGLE	24.29 "
04 VACATION	120.00	12.56	1,506.72	LE	VOL LIFE EMP	51.75 "
07 FLEX PAY	.00		324.85	ST	ST DISABILTY	210.51
08 PERSONAL	10.00	12.48	124.80	XC	CHRISTMAS CLU	625.00
09 HOLIDAY	88.00	12.55	1,104.32	L5	EMPLR LIFE	131.16 "
				LT	EMPLR LTD	100.93
				MP	EMP MATCH %	1,472.21 "
				VE	EMPLR DENTAL	136.42
				W1	EMPLR WELL EM	5,780.22 "
				KY	WITHHOLDING	1,302.74 "
					DIRECT DEPOSIT	21,733.14 "

DEPARTMENT 13 TOTAL: 221,603.28 18,098.60 13,292.06 3,108.67 9,433.64 .00 3,056.32

DIRECT DEPOSIT: 152,334.74



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EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	13,450.00	17.33	233,185.78	4P	401K %	560.59
02	OVERTIME	500.50	17.33	8,674.35	BE	DENT BUY EMP	84.12
03	SICK PAY	260.00	13.65	3,549.10	BS	DENT BUY SPOU	317.94
04	VACATION	752.30	14.30	10,760.00	CC	DEN CORE CHIL	208.66
07	FLEX PAY	.00	.00	0.00	CC	DEN CORE FAM	517.41
08	PERSONAL	198.22	13.25	2,625.95	CF	Colonial Life	504.00
09	HOLIDAY	544.00	14.53	7,905.15	CL	DEN CORE SPOU	122.84
ER	Error Correct	.00	.00	0.00	CS	No Cash Fring	120.00
VA	Vehicle Allow	.00	.00	0.00	FB	VISION CHILD	40.95
				120.00	GC	VISION SINGLE	24.29
					GE	GARNISHMENT	315.35
					GR	VISION SPOUSE	157.83
					GS	LIFE BASIC DE	29.48
					LB	VOL LIFE EMP	20.64
					LD	VOL LIFE DEP	447.75
					LE	VOL LIFE SPO	114.00
					LS	CHILD SUPPORT	2,328.80
					SP	ST DISABILITY	840.70
					ST	MED WELL CHIL	4,030.50
					WC	MED WELL SPOU	594.90
					WS	CHRISTMAS CLU	2,705.00
					XC	YMCA MEMBERSH	193.50
					YM	EMPLR LIFE	866.02
					L5	EMPLR LTD	762.73
					LT	EMP MATCH %	6,114.67
					MP	EMPLR DENTAL	922.26
					VE	EMPLR WELL EM	18,809.94
					W1	EMPLR WELL SP	3,649.66
					W2	EMPLR WELL CH	26,516.48
					W3	WITHHOLDING	9,433.64
					KY	DIRECT DEPOSIT	152,334.74

EMPLOYEE NUMBER: 0000142 METER CREW SUPERVISOR 5,050.00 2,626.10 614.16 1,928.86 .00 250.00

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,830.00	20.54	37,585.44	4P	401K %	3,048.00
03	SICK PAY	16.00	20.56	328.95	BE	DENT BUY EMP	23.58
04	VACATION	144.00	20.54	2,958.10	LB	LIFE BASIC DE	10.32
07	FLEX PAY	.00	.00	0.00	WC	MED WELL CHIL	1,422.80
08	PERSONAL	42.00	20.60	865.03	L5	EMPLR LIFE	137.66
09	HOLIDAY	88.00	20.52	1,805.56	LT	EMPLR LTD	174.33
					MP	EMP MATCH %	2,177.14
					VE	EMPLR DENTAL	142.50
					W3	EMPLR WELL CH	8,799.44
					KY	WITHHOLDING	1,928.86
						DIRECT DEPOSIT	28,839.97

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"		12,604.93	639.83	78.39	182.03	488.30	.00	8,565.32
"	EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01 Regular	1,311.00	9.00	11,799.00	GE	VISION SINGLE	24.29	"
"	02 OVERTIME	17.00	13.50	229.50	LE	VOL LIFE EMP	26.16	"
"	03 SICK PAY	8.00	9.00	72.00	SP	CHILD SUPPORT	1,840.55	"
"	04 VACATION	4.00	9.00	36.00	ST	ST DISABILTY	60.06	"
"	07 FLEX PAY	.00		162.43	L5	EMPLR LIFE	31.04	"
"	08 PERSONAL	2.00	9.00	18.00	LT	EMPLR LTD	30.94	"
"	09 HOLIDAY	32.00	9.00	288.00	VE	EMPLR DENTAL	45.60	"
"					W1	EMPLR WELL EM	1,611.00	"
"					KY	WITHHOLDING	488.30	"

EMPLOYEE NUMBER: 0000491 BILLING/CUSTOMER SERVICE CLERK  
 10,616.53 1,087.79 657.68 153.81 490.48 .00 150.00  
 DIRECT DEPOSIT: 7,936.59

"	EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01 Regular	1,170.00	8.56	10,016.15	LE	VOL LIFE EMP	8.95	"
"	02 OVERTIME	4.25	12.93	54.95	ST	ST DISABILTY	56.23	"
"	03 SICK PAY	8.00	8.50	68.00	XC	CHRISTMAS CLU	75.00	"
"	07 FLEX PAY	.00		162.43	L5	EMPLR LIFE	31.04	"
"	08 PERSONAL	4.00	8.75	35.00	LT	EMPLR LTD	28.72	"
"	09 HOLIDAY	32.00	8.75	280.00	KY	WITHHOLDING	490.48	"
"						DIRECT DEPOSIT	7,936.59	"

EMPLOYEE NUMBER: 0000512 BILLING/CUSTOMER SERVICE CLERK  
 19,638.81 2,220.10 1,217.59 284.74 921.55 .00 275.00  
 DIRECT DEPOSIT: 14,624.14

"	EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01 Regular	1,870.75	9.06	16,954.50	ST	ST DISABILTY	95.69	"
"	02 OVERTIME	12.50	13.58	169.81	L5	EMPLR LIFE	93.12	"
"	03 SICK PAY	48.00	9.07	435.36	LT	EMPLR LTD	73.32	"
"	04 VACATION	78.00	9.01	703.12	VE	EMPLR DENTAL	142.50	"
"	07 FLEX PAY	.00		297.76	W1	EMPLR WELL EM	6,048.72	"
"	08 PERSONAL	31.06	9.07	281.78	KY	WITHHOLDING	921.55	"
"	09 HOLIDAY	88.00	9.05	796.48		DIRECT DEPOSIT	14,624.14	"

EMPLOYEE NUMBER: 0000515 BILLING/CUSTOMER SERVICE CLERK  
 4,652.61 427.03 266.14 62.25 156.33 .00 75.00  
 DIRECT DEPOSIT: 3,158.78

"	EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01 Regular	349.00	9.75	3,402.75	4P	401K %	42.68	"
"	02 OVERTIME	3.75	14.62	54.84	CS	DEN CORE SPOU	38.40	"
"	03 SICK PAY	16.00	9.75	156.00	LB	LIFE BASIC DE	2.20	"

2014MWD PAYROLL.TXT

04	VACATION	54.12	5	527.67	LE	VOL LIFE EMP	10.00
07	FLEX PAY	.00		81.18	LS	VOL LIFE SPO	10.00
08	PERSONAL	12.12	9.75	118.17	ST	ST DISABILTY	14.80
09	HOLIDAY	32.00	9.75	312.00	WS	MED WELL SPOU	299.00
					XC	CHRISTMAS CLU	90.00
					L5	EMPLR LIFE	19.40
					LT	EMPLR LTD	14.75
					MP	EMP MATCH %	42.68
					VE	EMPLR DENTAL	30.40
					W2	EMPLR WELL SP	2,001.45
					KY	WITHHOLDING	156.33
						DIRECT DEPOSIT	3,158.78

EMPLOYEE NUMBER: 0000521 BILLING/CUSTOMER SERVICE CLERK  
 4,763.43 282.90 295.33 69.07 165.09 .00 3,951.04

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	565.25	8.00	4,522.00	KY	WITHHOLDING	165.09
02	OVERTIME	1.25	12.00	15.00			
03	SICK PAY	6.00	8.00	48.00			
07	FLEX PAY	.00		162.43			
08	PERSONAL	2.00	8.00	16.00			

EMPLOYEE NUMBER: 0000558 METER TECHNICIAN  
 26,588.18 2,218.83 1,530.68 358.01 1,063.43 .00 350.00

DIRECT DEPOSIT: 19,008.19

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,852.75	12.08	22,380.65	BC	DENT BUY CHI	466.14
02	OVERTIME	33.00	18.02	594.55	LB	LIFE BASIC DE	10.56
03	SICK PAY	36.00	12.14	437.04	ST	ST DISABILTY	159.54
04	VACATION	112.00	12.04	1,348.32	WC	MED WELL CHIL	1,422.80
07	FLEX PAY	.00		378.98	L5	EMPLR LIFE	137.66
08	PERSONAL	32.00	12.09	386.88	LT	EMPLR LTD	100.29
09	HOLIDAY	88.00	12.07	1,061.76	VE	EMPLR DENTAL	142.50
					W3	EMPLR WELL CH	8,799.44
					KY	WITHHOLDING	1,063.43
						DIRECT DEPOSIT	19,008.19

EMPLOYEE NUMBER: 0000581 BILLING/CUSTOMER SERVICE CLERK  
 28,260.31 2,820.72 1,609.60 376.44 1,071.89 .00 275.00

DIRECT DEPOSIT: 17,717.08

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,868.00	12.95	24,194.99	4P	401K %	1,398.13
02	OVERTIME	22.00	19.36	425.82	BF	DENT BUY FAM	720.72
03	SICK PAY	28.00	13.03	364.92	CL	Colonial Life	732.00
04	VACATION	132.00	12.94	1,708.72	GS	VISION SPOUSE	134.72

07 FLEX PAY  
08 PERSONAL  
09 HOLIDAY

.00 297.76  
10.00 129.46  
88.00 1,138.64

LB LIFE BASIC DE .44  
ST ST DISABILTY 172.17  
WS MED WELL SPOU 711.40  
XC CHRISTMAS CLU 520.00  
L5 EMPLR LIFE 137.66  
LT EMPLR LTD 108.42  
MP EMP MATCH % 1,398.13  
VE EMPLR DENTAL 142.50  
W1 EMPLR WELL EM 1,611.00  
W2 EMPLR WELL SP 7,675.72  
KY WITHHOLDING 1,071.89  
DIRECT DEPOSIT 17,717.08

EMPLOYEE NUMBER: 0000634 METER TECHNICIAN  
20,544.36 632.62 1,244.08 290.96 757.75 14.58 400.00  
DIRECT DEPOSIT: 16,125.97

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,834.50	9.17	16,826.78	4A	401K AMOUNT	600.00
02	OVERTIME	37.75	13.71	517.55	WS	MED WELL SPOU	478.40
03	SICK PAY	72.00	9.17	660.40	L5	EMPLR LIFE	93.12
04	VACATION	108.00	9.15	988.36	LT	EMPLR LTD	81.93
07	FLEX PAY	.00		433.13	MA	EMP MATCH AMT	600.00
08	PERSONAL	34.00	9.18	311.98	VE	EMPLR DENTAL	142.50
09	HOLIDAY	88.00	9.16	806.16	W2	EMPLR WELL SP	3,202.32
					KY	WITHHOLDING	757.75
					KY PIK	WITHHOLDING	14.58
						DIRECT DEPOSIT	16,125.97

EMPLOYEE NUMBER: 0000660 BILLING/CUSTOMER SERVICE CLERK  
30,724.13 3,376.20 1,884.56 440.74 1,286.70 .00 275.00  
DIRECT DEPOSIT: 19,132.17

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,823.25	14.20	25,893.75	4P	401K %	2,129.85
02	OVERTIME	14.25	21.21	302.22	LB	LIFE BASIC DE	10.56
03	SICK PAY	60.00	14.24	854.16	LD	VOL LIFE DEP	20.40
04	VACATION	136.00	14.18	1,929.04	LE	VOL LIFE EMP	162.00
07	FLEX PAY	.00		297.76	LS	VOL LIFE SPO	135.12
08	PERSONAL	14.00	14.20	198.80	ST	ST DISABILTY	246.83
09	HOLIDAY	88.00	14.19	1,248.40	XC	CHRISTMAS CLU	1,300.00
					YM	YMCA MEMBERSH	324.00
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	118.13
					MP	EMP MATCH %	1,521.33
					VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	6,048.72
					KY	WITHHOLDING	1,286.70
						DIRECT DEPOSIT	19,132.17

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"	EMPLOYEE NUMBER: 0000695	BILLING/CUSTOMER	SERVICE SUPERVISOR	(SALARY)					
"		8,236.58	731.71	485.06	113.44	380.00	.00	1,754.67	
"									DIRECT DEPOSIT: 4,046.08
"		EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"		01 Regular	252.00	19.03	4,795.81	4P	401K %	122.34	"
"		03 SICK PAY	12.00	19.03	228.38	CC	DEN CORE CHIL	55.68	
"		04 VACATION	113.71	19.03	2,164.04	CL	Colonial Life	83.00	"
"		07 FLEX PAY	.00		81.18	GC	VISION CHILD	22.52	
"		08 PERSONAL	26.82	19.03	510.42	LB	LIFE BASIC DE	1.76	
"		09 HOLIDAY	24.00	19.03	456.75	LD	VOL LIFE DEP	3.40	
"						LE	VOL LIFE EMP	115.00	
"						ST	ST DISABILTY	40.52	
"						WC	MED WELL CHIL	131.40	
"						XC	CHRISTMAS CLU	150.00	
"						L5	EMPLR LIFE	26.00	
"						LT	EMPLR LTD	27.00	
"						MP	EMP MATCH %	122.34	
"						VE	EMPLR DENTAL	24.32	
"						W3	EMPLR WELL CH	1,349.64	"
"						KY	WITHHOLDING	380.00	
"							DIRECT DEPOSIT	4,046.08	"
"	EMPLOYEE NUMBER: 0000712	BILLING/CUSTOMER	SERVICE CLERK						
"		2,990.00	274.06	185.37	43.35	99.30	.00	2,387.92	
"		EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"		01 Regular	373.75	8.00	2,990.00	KY	WITHHOLDING	99.30	"
"	EMPLOYEE NUMBER: 0000765	METER TECHNICIAN							
"		31,007.58	1,650.09	1,917.88	448.56	1,334.24	.00	400.00	
"									DIRECT DEPOSIT: 22,658.17
"		EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"		01 Regular	1,818.50	13.71	24,939.17	4P	401K %	1,521.14	"
"		02 OVERTIME	52.25	20.57	1,074.92	BE	DENT BUY EMP	63.18	"
"		03 SICK PAY	64.00	13.73	878.72	LB	LIFE BASIC DE	10.32	
"		04 VACATION	156.00	13.77	2,147.88	XC	CHRISTMAS CLU	680.00	"
"		07 FLEX PAY	.00		433.13	YM	YMCA MEMBERSH	324.00	
"		08 PERSONAL	24.00	13.66	327.92	L5	EMPLR LIFE	137.66	
"		09 HOLIDAY	88.00	13.70	1,205.84	LT	EMPLR LTD	107.87	"
"						MP	EMP MATCH %	1,521.14	"
"						VE	EMPLR DENTAL	142.50	
"						KY	WITHHOLDING	1,334.24	"
"							DIRECT DEPOSIT	22,658.17	"



EMPLOYEE NUMBER: 0000769 BILLING/CUSTOMER SERVICE CLERK  
 26,920.84 3,042.59 54.11 389.18 1,157.73 .00 275.00

DIRECT DEPOSIT: 18,757.24

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,842.50	12.27	22,613.43	4P	401K %	798.67 "
02	OVERTIME	13.25	18.34	242.97	GE	VISION SINGLE	80.05
03	SICK PAY	40.00	12.29	491.60	ST	ST DISABILTY	196.27
04	VACATION	152.00	12.36	1,878.16	XC	CHRISTMAS CLU	560.00 "
07	FLEX PAY	.00		297.76	L5	EMPLR LIFE	137.66
08	PERSONAL	26.00	12.21	317.56	LT	EMPLR LTD	102.93
09	HOLIDAY	88.00	12.27	1,079.36	MP	EMP MATCH %	798.67 "
					VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	6,048.72 "
					KY	WITHHOLDING	1,157.73 "
						DIRECT DEPOSIT	18,757.24 "

EMPLOYEE NUMBER: 0000781 BILLING/CUSTOMER SERVICE CLERK  
 7,290.47 735.04 452.02 105.74 274.17 .00 2,858.11

DIRECT DEPOSIT: 2,851.89

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	774.50	9.00	6,970.50	YM	YMCA MEMBERSH	13.50 "
02	OVERTIME	4.00	13.51	54.02	L5	EMPLR LIFE	3.88
04	VACATION	15.40	9.00	138.60	KY	WITHHOLDING	274.17
08	PERSONAL	6.15	9.00	55.35		DIRECT DEPOSIT	2,851.89 "
09	HOLIDAY	8.00	9.00	72.00			

EMPLOYEE NUMBER: 0000863 METER TECHNICIAN  
 12,680.34 1,613.48 765.42 179.02 563.50 .00 .00

DIRECT DEPOSIT: 8,545.76

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	664.50	12.93	8,591.99	4P	401K %	489.90
02	OVERTIME	19.50	19.40	378.22	BE	DENT BUY EMP	23.76
04	VACATION	220.72	12.93	2,853.91	LB	LIFE BASIC DE	3.87 "
08	PERSONAL	26.22	12.93	339.02	LD	VOL LIFE DEP	3.87
09	HOLIDAY	40.00	12.93	517.20	LE	VOL LIFE EMP	20.25
					LS	VOL LIFE SPO	20.25
					ST	ST DISABILTY	80.46
					WC	MED WELL CHIL	262.80
					YM	YMCA MEMBERSH	108.00
					L5	EMPLR LIFE	58.50
					LT	EMPLR LTD	39.42
					MP	EMP MATCH %	489.90
					VE	EMPLR DENTAL	54.72
					W3	EMPLR WELL CH	2,699.28 "
					KY	WITHHOLDING	563.50
						DIRECT DEPOSIT	8,545.76 "

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EMPLOYEE NUMBER: 0000940 METER TECHNICIAN 28,668.07 1,288.09 1,643.87 384.44 1,143.80 .00 494.64

DIRECT DEPOSIT: 20,952.81

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,838.50	13.04	23,965.14	4P	401K %	282.34 "
02	OVERTIME	25.50	19.45	496.06	BF	DENT BUY FAM	720.72
03	SICK PAY	32.00	13.05	417.44	LB	LIFE BASIC DE	10.56
04	VACATION	128.00	13.00	1,663.68	WC	MED WELL CHIL	1,422.80 "
07	FLEX PAY	.00		433.13	YM	YMCA MEMBERSH	324.00
08	PERSONAL	42.00	13.02	546.94	L5	EMPLR LIFE	137.66
09	HOLIDAY	88.00	13.02	1,145.68	LT	EMPLR LTD	103.79 "
					MP	EMP MATCH %	282.34
					VE	EMPLR DENTAL	142.50
					W3	EMPLR WELL CH	8,799.44 "
					KY	WITHHOLDING	1,143.80 "
						DIRECT DEPOSIT	20,952.81 "

EMPLOYEE NUMBER: 0000972 BILLING/CUSTOMER SERVICE SUPERVISOR (SALARY) 33,395.04 2,179.19 2,004.93 468.84 1,369.32 .00 22,169.83

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,842.75	15.47	28,511.39	4P	401K %	2,647.86 "
02	OVERTIME	10.25	21.51	220.48	BE	DENT BUY EMP	63.18
03	SICK PAY	60.00	15.46	927.50	CL	Colonial Life	747.12
04	VACATION	112.00	15.43	1,728.11	LB	LIFE BASIC DE	10.56 "
07	FLEX PAY	.00		297.76	LD	VOL LIFE DEP	20.40
08	PERSONAL	24.00	15.10	362.46	LE	VOL LIFE EMP	144.00
09	HOLIDAY	88.00	15.31	1,347.34	LS	VOL LIFE SPO	72.00 "
					ST	ST DISABILTY	197.81
					XC	CHRISTMAS CLU	1,300.00 "
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	124.41
					MP	EMP MATCH %	1,654.86 "
					VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	4,437.72 "
					KY	WITHHOLDING	1,369.32 "

DEPARTMENT 14 TOTAL: 353,396.00 30,270.27 21,228.81 4,964.78 14,652.44 14.58 44,906.53

DIRECT DEPOSIT: 204,354.84

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	23,881.50	12.43	296,953.44	4A	401K AMOUNT	600.00 "
02	OVERTIME	270.50	17.86	4,830.91	4P	401K %	12,480.91 "
03	SICK PAY	506.00	12.59	6,368.47	BC	DENT BUY CHI	466.14 "
04	VACATION	1,665.95	13.67	22,773.71	BE	DENT BUY EMP	173.70 "
07	FLEX PAY	.00		4,087.53	BF	DENT BUY FAM	1,441.44 "
08	PERSONAL	358.37	13.45	4,820.77	CC	DEN CORE CHIL	55.68 "



09 HOLIDAY

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1,048.00 94

13,561.17

CL	Colonial Life	,562.12 "
CS	DEN CORE SPOU	38.40
GC	VISION CHILD	22.52
GE	VISION SINGLE	104.34
GS	VISION SPOUSE	134.72
LB	LIFE BASIC DE	71.15
LD	VOL LIFE DEP	48.07
LE	VOL LIFE EMP	486.36
LS	VOL LIFE SPO	237.37
SP	CHILD SUPPORT	1,840.55 "
ST	ST DISABILTY	1,320.38 "
WC	MED WELL CHIL	4,662.60 "
WS	MED WELL SPOU	1,488.80 "
XC	CHRISTMAS CLU	4,675.00 "
YM	YMCA MEMBERSH	1,093.50 "
L5	EMPLR LIFE	1,457.38 "
LT	EMPLR LTD	1,236.25 "
MA	EMP MATCH AMT	600.00
MP	EMP MATCH %	10,008.53 "
VE	EMPLR DENTAL	1,580.04 "
W1	EMPLR WELL EM	25,805.88 "
W2	EMPLR WELL SP	12,879.49 "
W3	EMPLR WELL CH	30,447.24 "
KY	WITHHOLDING	14,652.44 "
KY PIK	WITHHOLDING	14.58
	DIRECT DEPOSIT	204,354.84 "

EMPLOYEE NUMBER: 0000590 OFFICE MANAGER (SALARY)

57,618.91	7,030.16	3,512.40	821.41	3,052.79	.00	325.00	
						DIRECT DEPOSIT:	35,706.26

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,658.00	27.02	44,800.70	4P	401K %	4,867.63 "
03	SICK PAY	212.00	26.94	5,710.58	CL	Colonial Life	347.76 "
04	VACATION	140.00	27.04	3,785.88	CS	DEN CORE SPOU	183.96 "
07	FLEX PAY	.00		351.89	GS	VISION SPOUSE	132.48
08	PERSONAL	30.00	26.99	809.56	LB	LIFE BASIC DE	10.56
09	HOLIDAY	80.00	27.00	2,160.30	LE	VOL LIFE EMP	145.50 "
					LS	VOL LIFE SPO	145.50
					ST	ST DISABILTY	245.50
					XC	CHRISTMAS CLU	1,092.00 "
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	228.06
					MP	EMP MATCH %	2,863.29 "
					VE	EMPLR DENTAL	142.50
					W1	EMPLR WELL EM	6,048.72 "
					KY	WITHHOLDING	3,052.79 "
						DIRECT DEPOSIT	35,706.26 "

EMPLOYEE NUMBER: 0000711 OFFICE CLERK

27,269.85	2,798.02	1,630.54	381.36	1,063.16	.00	275.00
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DIRECT DEPOSIT 16,702.28

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,820.25	12.35	22,482.72	4P	401K %	1,888.03 "
02	OVERTIME	32.00	18.54	593.33	BE	DENT BUY EMP	63.18
03	SICK PAY	44.00	12.32	542.04	CL	Colonial Life	480.00
04	VACATION	144.00	12.33	1,775.52	LB	LIFE BASIC DE	10.56 "
07	FLEX PAY	.00		297.76	LD	VOL LIFE DEP	20.40
08	PERSONAL	40.00	12.32	492.96	LE	VOL LIFE EMP	330.00
09	HOLIDAY	88.00	12.34	1,085.52	LS	VOL LIFE SPO	66.00 "
					ST	ST DISABILTY	112.82
					XC	CHRISTMAS CLU	1,300.00 "
					YM	YMCA MEMBERSH	148.50
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	103.24
					MP	EMP MATCH %	1,348.61 "
					VE	EMPLR DENTAL	142.50
					KY	WITHHOLDING	1,063.16 "
						DIRECT DEPOSIT	16,702.28 "

EMPLOYEE NUMBER: 0000744 OFFICE MANAGER (SALARY)  
 55,549.09 4,079.59 3,307.02 773.42 2,558.41 .00 275.00

DIRECT DEPOSIT: 39,370.38

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,878.00	26.06	48,946.51	4P	401K %	2,762.58 "
03	SICK PAY	40.00	26.05	1,042.06	BC	DENT BUY CHI	466.14 "
04	VACATION	84.00	26.03	2,186.57	GC	VISION CHILD	45.04 "
07	FLEX PAY	.00		297.76	LB	LIFE BASIC DE	10.56
08	PERSONAL	30.00	26.16	784.65	LD	VOL LIFE DEP	14.40
09	HOLIDAY	88.00	26.04	2,291.54	LE	VOL LIFE EMP	250.50 "
					ST	ST DISABILTY	213.25
					WC	MED WELL CHIL	1,422.80 "
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	223.91
					MP	EMP MATCH %	2,762.58 "
					VE	EMPLR DENTAL	142.50
					W3	EMPLR WELL CH	8,799.44 "
					KY	WITHHOLDING	2,558.41 "
						DIRECT DEPOSIT	39,370.38 "

EMPLOYEE NUMBER: 0000772 PROJECT MANAGER (SALARY)  
 93,482.93 9,916.71 5,357.64 1,253.05 4,417.31 .00 1,221.17

DIRECT DEPOSIT: 56,069.70

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,924.00	43.27	83,249.78	4P	401K %	6,530.41 "
03	SICK PAY	8.00	43.27	346.15	CF	DEN CORE FAM	517.41
04	VACATION	72.00	43.27	3,115.38	CL	Colonial Life	1,145.76 "
07	FLEX PAY	.00		1,662.43	FB	No Cash Fring	90.00 "

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08	PERSONAL	28.00	27	1,211.54	GF	VISION FAMILY	213.60	"
09	HOLIDAY	88.00	27	3,807.65	LB	LIFE BASIC DE	10.56	"
VA	Vehicle Allow	.00		90.00	LD	VOL LIFE DEP	20.40	"
					LE	VOL LIFE EMP	482.00	"
					LS	VOL LIFE SPO	120.50	"
					ST	ST DISABILTY	257.75	"
					WF	MED WELL FAMI	4,558.96	"
					XC	CHRISTMAS CLU	1,300.00	"
					L5	EMPLR LIFE	137.66	"
					LT	EMPLR LTD	373.16	"
					MP	EMP MATCH %	4,664.62	"
					VE	EMPLR DENTAL	142.50	"
					W4	EMPLR WELL FA	13,250.88	"
					KY	WITHHOLDING	4,417.31	"
						DIRECT DEPOSIT	56,069.70	"

DEPARTMENT 15 TOTAL: 233,920.78 23,824.48 13,807.60 3,229.24 11,091.67 .00 2,096.17

DIRECT DEPOSIT: 147,848.62

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	"
01	Regular	7,280.25	27.40	199,479.71	4P	401K %	16,048.65	"
02	OVERTIME	32.00	18.54	593.33	BC	DENT BUY CHI	466.14	"
03	SICK PAY	304.00	25.13	7,640.83	BE	DENT BUY EMP	63.18	"
04	VACATION	440.00	24.69	10,863.35	CF	DEN CORE FAM	517.41	"
07	FLEX PAY	.00		2,609.84	CL	Colonial Life	1,973.52	"
08	PERSONAL	128.00	25.77	3,298.71	CS	DEN CORE SPOU	183.96	"
09	HOLIDAY	344.00	27.17	9,345.01	FB	No Cash Fring	90.00	"
VA	Vehicle Allow	.00		90.00	GC	VISION CHILD	45.04	"
					GF	VISION FAMILY	213.60	"
					GS	VISION SPOUSE	132.48	"
					LB	LIFE BASIC DE	42.24	"
					LD	VOL LIFE DEP	55.20	"
					LE	VOL LIFE EMP	1,208.00	"
					LS	VOL LIFE SPO	332.00	"
					ST	ST DISABILTY	829.32	"
					WC	MED WELL CHIL	1,422.80	"
					WF	MED WELL FAMI	4,558.96	"
					XC	CHRISTMAS CLU	3,692.00	"
					YM	YMCA MEMBERSH	148.50	"
					L5	EMPLR LIFE	550.64	"
					LT	EMPLR LTD	928.37	"
					MP	EMP MATCH %	11,639.10	"
					VE	EMPLR DENTAL	570.00	"
					W1	EMPLR WELL EM	6,048.72	"
					W3	EMPLR WELL CH	8,799.44	"
					W4	EMPLR WELL FA	13,250.88	"
					KY	WITHHOLDING	11,091.67	"
						DIRECT DEPOSIT	147,848.62	"

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 EMPLOYEE NUMBER: 0000145 SEWER COLLECTION SYSTEM CREW  
 39,145.93 3,057.16 31.19 521.84 1,713.54 .00 250.00

DIRECT DEPOSIT: 23,715.41

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,913.50	13.92	26,629.57	4P	401K %	388.73 "
02	OVERTIME	390.00	20.85	8,129.97	BS	DENT BUY SPOU	317.94 "
03	SICK PAY	48.00	13.93	668.40	GS	VISION SPOUSE	132.48 "
04	VACATION	136.00	13.90	1,890.40	LB	LIFE BASIC DE	10.56 "
07	FLEX PAY	.00		270.71	LE	VOL LIFE EMP	207.46 "
08	PERSONAL	24.00	13.90	333.52	LS	VOL LIFE SPO	148.21 "
09	HOLIDAY	88.00	13.90	1,223.36	ST	ST DISABILTY	209.01 "
					WS	MED WELL SPOU	2,342.40 "
					XC	CHRISTMAS CLU	3,900.00 "
					L5	EMPLR LIFE	137.66 "
					LT	EMPLR LTD	112.40 "
					MP	EMP MATCH %	388.73 "
					VE	EMPLR DENTAL	142.50 "
					W2	EMPLR WELL SP	10,359.76 "
					KY	WITHHOLDING	1,713.54 "
						DIRECT DEPOSIT	23,715.41 "

EMPLOYEE NUMBER: 0000943 SEWER COLLECTION SYSTEM CREW  
 3,828.06 239.82 237.34 55.50 163.06 .00 853.30

DIRECT DEPOSIT: 2,168.91

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	188.50	9.87	1,860.50	ST	ST DISABILTY	10.13 "
02	OVERTIME	24.00	14.81	355.33	XC	CHRISTMAS CLU	100.00 "
03	SICK PAY	86.08	9.87	849.61	L5	EMPLR LIFE	19.50 "
04	VACATION	25.33	9.87	250.01	LT	EMPLR LTD	9.39 "
07	FLEX PAY	.00		162.42	KY	WITHHOLDING	163.06 "
08	PERSONAL	11.48	9.87	113.31		DIRECT DEPOSIT	2,168.91 "
09	HOLIDAY	24.00	9.87	236.88			

DEPARTMENT 1C TOTAL: 42,973.99 3,296.98 2,468.53 577.34 1,876.60 .00 1,103.30

DIRECT DEPOSIT: 25,884.32

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	2,102.00	13.55	28,490.07	4P	401K %	388.73 "
02	OVERTIME	414.00	20.50	8,485.30	BS	DENT BUY SPOU	317.94 "
03	SICK PAY	134.08	11.32	1,518.01	GS	VISION SPOUSE	132.48 "
04	VACATION	161.33	13.27	2,140.41	LB	LIFE BASIC DE	10.56 "
07	FLEX PAY	.00		433.13	LE	VOL LIFE EMP	207.46 "
08	PERSONAL	35.48	12.59	446.83	LS	VOL LIFE SPO	148.21 "
09	HOLIDAY	112.00	13.04	1,460.24	ST	ST DISABILTY	219.14 "
					WS	MED WELL SPOU	2,342.40 "
					XC	CHRISTMAS CLU	4,000.00 "
					L5	EMPLR LIFE	157.16 "
					LT	EMPLR LTD	121.79 "

MP	EMP MATCH %	388.7
VE	EMPLR DENTAL	142.50
W2	EMPLR WELL SP	10,359.76 "
KY	WITHHOLDING	1,876.60 "
	DIRECT DEPOSIT	25,884.32 "

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 REPORT TOTAL: 1,920,743.03      169,444.17      114,416.95      26,758.97      87,055.23      491.01      177,636.35

DIRECT DEPOSIT: 1,150,253.38

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	101,360.50	15.69	1,590,330.08	4A	401K AMOUNT	600.00 "
02	OVERTIME	3,742.00	18.48	69,139.16	4P	401K %	68,084.00 "
03	SICK PAY	2,008.08	16.27	32,670.57	BC	DENT BUY CHI	1,572.66 "
04	VACATION	5,852.72	16.23	94,993.76	BE	DENT BUY EMP	489.58 "
07	FLEX PAY	.00		36,701.61	BF	DENT BUY FAM	5,045.04 "
08	PERSONAL	1,470.67	16.43	24,168.50	BS	DENT BUY SPOU	1,788.75 "
09	HOLIDAY	4,360.00	16.31	71,120.38	CC	DEN CORE CHIL	597.79 "
ER	Error Correct	.00		388.97	CF	DEN CORE FAM	2,372.04 "
VA	Vehicle Allow	.00		1,230.00	CL	Colonial Life	8,660.12 "
					CP	CELL PHONE CH	1,725.00 "
					CS	DEN CORE SPOU	897.08 "
					CT	COLONIA A/TAX	1,513.98 "
					FB	No Cash Fring	1,230.00 "
					GC	VISION CHILD	435.47 "
					GE	VISION SINGLE	135.19 "
					GF	VISION FAMILY	648.22 "
					GR	GARNISHMENT	1,783.57 "
					GS	VISION SPOUSE	1,314.05 "
					LB	LIFE BASIC DE	311.68 "
					LD	VOL LIFE DEP	250.61 "
					LE	VOL LIFE EMP	4,251.57 "
					LS	VOL LIFE SPO	1,749.20 "
					OF	MED WOW FAMIL	4,858.96 "
					OS	MED WOW SPOUS	707.40 "
					OW	OTHER WITHHOL	200.00 "
					RL	Relay for Lif	80.00 "
					SP	CHILD SUPPORT	8,272.35 "
					ST	ST DISABILTY	6,237.52 "
					WC	MED WELL CHIL	17,229.90 "
					WF	MED WELL FAMI	11,560.84 "
					WS	MED WELL SPOU	10,423.40 "
					XC	CHRISTMAS CLU	27,622.00 "
					YM	YMCA MEMBERSH	2,039.00 "
					C1	EMPLR WOW EM	14,681.80 "
					C2	EMPLR WOW SPO	7,450.80 "
					C4	EMPLR WOW FAM	12,950.88 "
					L5	EMPLR LIFE	6,521.61 "
					LT	EMPLR LTD	6,753.87 "
					MA	EMP MATCH AMT	600.00 "
					MP	EMP MATCH %	54,570.43 "
					VE	EMPLR DENTAL	6,521.18 "
					W1	EMPLR WELL EM	103,730.64 "
					W2	EMPLR WELL SP	56,061.57 "
					W3	EMPLR WELL CH	109,760.36 "

W4  
KY  
KY PIK

EMPLR WELL FA  
WITHHOLDING  
WITHHOLDING  
DIRECT DEPOSIT

,770.04 "  
,055.23 "  
491.01 "  
1,150,253.38 "

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Run Date: 01/26/2015 RDB  
 P/R Date: 01/26/2015  
 AM

2014CORPORATEROLL.TXT  
 UTILITY MANAGEMENT GROUP LLC  
 PERPETUAL HISTORY REPORT

Page: 1  
 Time: 10:13

Checks Dated 01/01/14 Thru 12/31/14  
 Pay Period Ending Dates Thru 12/31/99

	GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT
DEPARTMENT NUMBER: 98 CORPORATE OVRHD							
" EMPLOYEE NUMBER: 0000226 OFFICE CLERK							
" 39,833.78	4,972.19	2,439.90	570.62	1,891.54	796.63	25,948.69	
" EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
" 01 Regular	1,999.50	17.20	34,395.71	4P	401K %	654.87	"
" 02 OVERTIME	90.25	25.80	2,328.67	BE	DENT BUY EMP	63.18	"
" 03 SICK PAY	12.00	17.10	205.20	GE	VISION SINGLE	80.05	
" 04 VACATION	44.00	17.24	758.64	ST	ST DISABILTY	180.81	
" 07 FLEX PAY	.00		304.16	WC	MED WELL CHIL	335.30	
" 08 PERSONAL	19.00	17.28	328.28	XC	CHRISTMAS CLU	1,900.00	"
" 09 HOLIDAY	88.00	17.19	1,513.12	L5	EMPLR LIFE	137.66	"
				LT	EMPLR LTD	138.82	
				MP	EMP MATCH %	654.87	
				VE	EMPLR DENTAL	142.50	
				W1	EMPLR WELL EM	1,611.00	"
				W3	EMPLR WELL CH	6,511.88	"
				KY	WITHHOLDING	1,891.54	"
				KY PIK	WITHHOLDING	796.63	
" EMPLOYEE NUMBER: 0000394 OFFICE CLERK							
" 43,531.50	4,666.91	2,550.44	596.47	2,008.57	636.75	275.00	
					DIRECT DEPOSIT:	21,034.10	
" EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
" 01 Regular	1,945.25	18.65	36,282.72	4P	401K %	230.58	"
" 02 OVERTIME	95.25	27.99	2,666.17	BC	DENT BUY CHI	446.68	"
" 03 SICK PAY	28.00	18.54	519.12	BF	DENT BUY FAM	30.09	
" 04 VACATION	77.50	18.64	1,444.69	GC	VISION CHILD	129.49	"
" 07 FLEX PAY	.00		300.57	GF	VISION FAMILY	8.90	
" 08 PERSONAL	36.25	18.70	677.75	LB	LIFE BASIC DE	10.32	
" 09 HOLIDAY	88.00	18.64	1,640.48	LD	VOL LIFE DEP	20.40	"
				LE	VOL LIFE EMP	323.75	
				LS	VOL LIFE SPO	1.20	
				SP	CHILD SUPPORT	7,350.75	"
				ST	ST DISABILTY	177.80	
				WC	MED WELL CHIL	1,422.80	"
				XC	CHRISTMAS CLU	1,300.00	"
				YM	YMCA MEMBERSH	310.50	
				L5	EMPLR LIFE	137.66	
				LT	EMPLR LTD	159.73	
				MP	EMP MATCH %	230.58	



VE	EMPLR DENTAL	142.50
W3	EMPLR WELL CH	8,799.44 "
KY	WITHHOLDING	2,008.57 "
KY PIK	WITHHOLDING	636.75
	DIRECT DEPOSIT	21,034.10 "

EMPLOYEE NUMBER: 0000464 SAFETY DIRECTOR  
 39,179.52      3,296.70      2,386.85      558.19      1,804.65      783.53      27,447.37

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,968.00	16.43	32,341.52	4P	401K %	1,162.12 "
02	OVERTIME	139.50	24.62	3,433.86	LB	LIFE BASIC DE	10.32 "
03	SICK PAY	8.00	16.53	132.24	LD	VOL LIFE DEP	20.40
04	VACATION	80.00	16.41	1,312.56	LE	VOL LIFE EMP	259.00 "
07	FLEX PAY	.00		442.18	LS	VOL LIFE SPO	51.80
08	PERSONAL	4.00	16.29	65.16	ST	ST DISABILTY	153.29 "
09	HOLIDAY	88.00	16.50	1,452.00	WC	MED WELL CHIL	335.30 "
					XC	CHRISTMAS CLU	910.00
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	137.79
					MP	EMP MATCH %	1,162.12 "
					VE	EMPLR DENTAL	142.50
					W3	EMPLR WELL CH	6,511.88 "
					KY	WITHHOLDING	1,804.65 "
					KY PIK	WITHHOLDING	783.53

EMPLOYEE NUMBER: 0000604 CHIEF OPERATING OFFICER (SALARY)  
 91,730.65      14,844.06      5,458.33      1,276.59      4,239.68      654.21      1,925.35

DIRECT DEPOSIT: 50,094.09

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	2,032.00	43.27	87,923.00	4P	401K %	9,172.98 "
09	HOLIDAY	88.00	43.27	3,807.65	BS	DENT BUY SPOU	317.94 "
					LB	LIFE BASIC DE	10.56
					LE	VOL LIFE EMP	681.75
					LS	VOL LIFE SPO	340.96
					ST	ST DISABILTY	371.75
					WS	MED WELL SPOU	2,342.40 "
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	373.16
					MP	EMP MATCH %	4,586.62 "
					VE	EMPLR DENTAL	142.50
					W2	EMPLR WELL SP	10,359.76 "
					KY	WITHHOLDING	4,239.68 "
					KY PIK	WITHHOLDING	654.21
						DIRECT DEPOSIT	50,094.09 "

EMPLOYEE NUMBER: 0000618 OFFICE CLERK  
 34,869.11 2,654.53 2,039.31 476.91 1,554.78 697.39 11,513.09

DIRECT DEPOSIT: 12,249.10

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,879.75	15.87	29,827.82	BC	DENT BUY CHI	466.14 "
02	OVERTIME	24.50	23.86	584.51	GC	VISION CHILD	39.41
03	SICK PAY	33.00	15.95	526.41	LB	LIFE BASIC DE	10.56
04	VACATION	120.00	15.80	1,896.24	LE	VOL LIFE EMP	36.00 "
07	FLEX PAY	.00		304.16	ST	ST DISABILTY	212.09
08	PERSONAL	21.00	15.93	334.53	WC	MED WELL CHIL	1,422.80 "
09	HOLIDAY	88.00	15.86	1,395.44	XC	CHRISTMAS CLU	1,200.00 "
					YM	YMCA MEMBERSH	297.00
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	134.33
					VE	EMPLR DENTAL	142.50
					W3	EMPLR WELL CH	8,799.44 "
					KY	WITHHOLDING	1,554.78 "
					KY PIK	WITHHOLDING	697.39
						DIRECT DEPOSIT	12,249.10 "

EMPLOYEE NUMBER: 0000667 CONTROLLER (SALARY)  
 91,730.62 14,746.81 5,377.35 1,257.64 4,216.82 1,834.60 1,805.11

DIRECT DEPOSIT: 46,879.93

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	2,032.00	43.27	87,922.97	4P	401K %	8,255.81 "
09	HOLIDAY	88.00	43.27	3,807.65	CS	DEN CORE SPOU	183.96 "
					GS	VISION SPOUSE	132.48
					LB	LIFE BASIC DE	10.56
					LD	VOL LIFE DEP	20.40
					LE	VOL LIFE EMP	1,848.00 "
					LS	VOL LIFE SPO	462.00
					ST	ST DISABILTY	406.75
					WS	MED WELL SPOU	2,342.40 "
					XC	CHRISTMAS CLU	1,950.00 "
					L5	EMPLR LIFE	137.66
					LT	EMPLR LTD	373.16
					MP	EMP MATCH %	4,586.62 "
					VE	EMPLR DENTAL	142.50
					W2	EMPLR WELL SP	10,359.76 "
					KY	WITHHOLDING	4,216.82 "
					KY PIK	WITHHOLDING	1,834.60 "
						DIRECT DEPOSIT	46,879.93 "

DEPARTMENT 98 TOTAL: 340,875.18 45,181.20 20,252.18 4,736.42 15,716.04 5,403.11 68,914.61

DIRECT DEPOSIT: 130,257.22

2014 CORP ROLL.TXT

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	11,856.50	26.04	308,693.74	4P	401K %	19,476.36
02	OVERTIME	349.50	25.79	9,013.21	BC	DENT BUY CHI	912.82
03	SICK PAY	81.00	17.07	1,382.97	BE	DENT BUY EMP	63.18
04	VACATION	321.50	16.83	5,412.13	BF	DENT BUY FAM	30.09
07	FLEX PAY	.00		1,351.07	BS	DENT BUY SPOU	317.94
08	PERSONAL	80.25	17.52	1,405.72	CS	DEN CORE SPOU	183.96
09	HOLIDAY	528.00	25.79	13,616.34	GC	VISION CHILD	168.90
					GE	VISION SINGLE	80.05
					GF	VISION FAMILY	8.90
					GS	VISION SPOUSE	132.48
					LB	LIFE BASIC DE	52.32
					LD	VOL LIFE DEP	61.20
					LE	VOL LIFE EMP	3,148.50
					LS	VOL LIFE SPO	855.96
					SP	CHILD SUPPORT	7,350.75
					ST	ST DISABILTY	1,502.49
					WC	MED WELL CHIL	3,516.20
					WS	MED WELL SPOU	4,684.80
					XC	CHRISTMAS CLU	7,260.00
					YM	YMCA MEMBERSH	607.50
					L5	EMPLR LIFE	825.96
					LT	EMPLR LTD	1,316.99
					MP	EMP MATCH %	11,220.81
					VE	EMPLR DENTAL	855.00
					W1	EMPLR WELL EM	1,611.00
					W2	EMPLR WELL SP	20,719.52
					W3	EMPLR WELL CH	30,622.64
					KY	WITHHOLDING	15,716.04
					KY PIK	WITHHOLDING	5,403.11
						DIRECT DEPOSIT	130,257.22

REPORT TOTAL: 340,875.18 45,181.20 20,252.18 4,736.42 15,716.04 5,403.11 68,914.61

DIRECT DEPOSIT: 130,257.22

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	11,856.50	26.04	308,693.74	4P	401K %	19,476.36
02	OVERTIME	349.50	25.79	9,013.21	BC	DENT BUY CHI	912.82
03	SICK PAY	81.00	17.07	1,382.97	BE	DENT BUY EMP	63.18
04	VACATION	321.50	16.83	5,412.13	BF	DENT BUY FAM	30.09
07	FLEX PAY	.00		1,351.07	BS	DENT BUY SPOU	317.94
08	PERSONAL	80.25	17.52	1,405.72	CS	DEN CORE SPOU	183.96
09	HOLIDAY	528.00	25.79	13,616.34	GC	VISION CHILD	168.90
					GE	VISION SINGLE	80.05
					GF	VISION FAMILY	8.90
					GS	VISION SPOUSE	132.48
					LB	LIFE BASIC DE	52.32
					LD	VOL LIFE DEP	61.20
					LE	VOL LIFE EMP	3,148.50
					LS	VOL LIFE SPO	855.96
					SP	CHILD SUPPORT	7,350.75
					ST	ST DISABILTY	1,502.49
					WC	MED WELL CHIL	3,516.20

WS	MED WELL SPOU	684.80	"
XC	CHRISTMAS CLU	7,260.00	"
YM	YMCA MEMBERSH	607.50	"
L5	EMPLR LIFE	825.96	"
LT	EMPLR LTD	1,316.99	"
MP	EMP MATCH %	11,220.81	"
VE	EMPLR DENTAL	855.00	"
W1	EMPLR WELL EM	1,611.00	"
W2	EMPLR WELL SP	20,719.52	"
W3	EMPLR WELL CH	30,622.64	"
KY	WITHHOLDING	15,716.04	"
KY PIK	WITHHOLDING	5,403.11	"
	DIRECT DEPOSIT	130,257.22	"

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CASE: Mountain Water District

CASE NO: 2014-00342

Re: PSC Second Data Request

EXHIBIT Q6  
PAYROLL INFORMATION  
2013

Checks Dated 01/01/13 Thru 12/31/13  
 Pay Period Ending Dates Thru 12/31/99

		GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT	
DEPARTMENT NUMBER: 11 MWD WTP									
"	EMPLOYEE NUMBER: 0000250	WATER TREATMENT PLANT OPERATOR	31,588.66	3,345.40	1,957.10	457.75	1,459.49	.00	500.00
								DIRECT DEPOSIT:	23,721.80
"	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01	Regular	1,996.00	10.99	21,930.56	LB	LIFE BASIC DE	10.32	
"	02	OVERTIME	435.00	16.56	7,201.70	ST	ST DISABILTY	136.80	
"	04	VACATION	85.00	11.10	943.30	C1	EMPLR WOW EM	3,505.44	
"	07	FLEX PAY	.00		540.46	L5	EMPLR LIFE	156.00	
"	08	PERSONAL	1.00	10.56	10.56	LT	EMPLR LTD	87.84	
"	09	HOLIDAY	88.00	10.93	962.08	VE	EMPLR DENTAL	145.92	
						KY	WITHHOLDING	1,459.49	
								DIRECT DEPOSIT	23,721.80
"	EMPLOYEE NUMBER: 0000252	WATER TREATMENT PLANT OPERATOR	2,349.00	159.02	145.63	34.06	83.90	.00	1,926.39
"	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01	Regular	258.00	9.00	2,322.00	KY	WITHHOLDING	83.90	
"	02	OVERTIME	2.00	13.50	27.00				
"	EMPLOYEE NUMBER: 0000296	WATER TREATMENT PLANT OPERATOR	41,262.66	5,615.36	2,494.43	583.38	1,982.12	.00	500.00
								DIRECT DEPOSIT:	28,811.13
"	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01	Regular	1,978.00	16.03	31,703.36	CS	DEN CORE SPOU	61.44	
"	02	OVERTIME	255.50	23.82	6,086.07	WS	MED WELL SPOU	956.80	
"	03	SICK PAY	59.00	15.75	929.25	YM	YMCA MEMBERSH	258.00	
"	04	VACATION	36.00	16.17	582.00	L5	EMPLR LIFE	156.00	
"	07	FLEX PAY	.00		540.46	LT	EMPLR LTD	139.20	
"	09	HOLIDAY	88.00	16.15	1,421.52	VE	EMPLR DENTAL	145.92	
						W2	EMPLR WELL SP	6,404.64	
						KY	WITHHOLDING	1,982.12	
								DIRECT DEPOSIT	28,811.13

" EMPLOYEE NUMBER: 0000578 WATER TREATMENT PLANT OPERATOR  
 " 2,043.00 221.92 226.67 29.62 81.78 .00 1,583.01  
 " EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT  
 " 01 Regular 200.00 9.00 1,800.00 KY WITHHOLDING 81.78 "  
 " 02 OVERTIME 18.00 13.50 243.00

" EMPLOYEE NUMBER: 0000608 WATER TREATMENT PLANT OPERATOR  
 " 13,823.58 1,388.90 856.70 200.35 503.33 276.35 3,400.37  
 " DIRECT DEPOSIT: 7,197.58  
 " EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT  
 " 01 Regular 1,366.00 8.84 12,076.01 KY WITHHOLDING 503.33 "  
 " 02 OVERTIME 97.25 13.31 1,294.72 KY PIK WITHHOLDING 276.35 "  
 " 07 FLEX PAY .00 368.35 DIRECT DEPOSIT 7,197.58 "  
 " ER Error Correct .00 84.50

" EMPLOYEE NUMBER: 0000955 WATER TREATMENT PLANT OPERATOR  
 " 42,525.15 4,782.42 2,546.65 595.63 2,114.80 .00 250.00  
 " DIRECT DEPOSIT: 30,766.95  
 " EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT  
 " 01 Regular 1,214.00 25.00 30,350.00 2M 897.62 "  
 " 03 SICK PAY 160.00 22.19 3,550.40 GS VISION SPOUSE 99.36 "  
 " 04 VACATION 242.96 25.00 6,074.00 LB LIFE BASIC DE 7.92 "  
 " 07 FLEX PAY .00 269.75 M2 3,293.21 "  
 " 08 PERSONAL 59.24 25.00 1,481.00 OS MED WOW SPOUS 433.80 "  
 " 09 HOLIDAY 32.00 25.00 800.00 ST ST DISABILTY 30.00  
 " C1 EMPLR WOW EM 438.18  
 " C2 EMPLR WOW SPO 3,878.00 "  
 " L5 EMPLR LIFE 117.00  
 " LT EMPLR LTD 135.00  
 " VE EMPLR DENTAL 109.44  
 " KY WITHHOLDING 2,114.80 "  
 " DIRECT DEPOSIT 30,766.95 "

" EMPLOYEE NUMBER: 0000960 WATER TREATMENT PLANT OPERATOR  
 " 30,375.31 3,256.79 1,775.72 415.32 1,881.47 .00 1,102.80  
 " DIRECT DEPOSIT: 18,561.28  
 " EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT  
 " 01 Regular 1,992.00 12.00 23,905.24 4P 401K % 1,499.85 "  
 " 02 OVERTIME 210.00 18.10 3,799.95 BS DENT BUY SPOU 318.48 "  
 " 04 VACATION 78.00 11.92 929.66 LB LIFE BASIC DE 10.56  
 " 07 FLEX PAY .00 378.98 LD VOL LIFE DEP 20.40  
 " 08 PERSONAL 26.00 11.82 307.32 LE VOL LIFE EMP 216.00



09 HOLIDAY

2013MWDPAYROLL.TXT  
88.00 98

1,054.16

LS	VOL LIFE SPO	36.00	"
ST	ST DISABILTY	147.60	"
WC	MED WELL CHIL	525.60	"
WF	MED WELL FAMI	607.44	"
L5	EMPLR LIFE	156.00	"
LT	EMPLR LTD	94.56	"
MP	EMP MATCH %	1,499.85	"
VE	EMPLR DENTAL	145.92	"
W3	EMPLR WELL CH	5,398.56	"
W4	EMPLR WELL FA	4,044.56	"
KY	WITHHOLDING	1,881.47	"
	DIRECT DEPOSIT	18,561.28	"

DEPARTMENT 11 TOTAL: 163,967.36 18,769.81 9,902.90 2,316.11 8,106.89 276.35 9,262.57  
 DIRECT DEPOSIT: 109,058.74

DEPARTMENT NUMBER: 11 MWD WTP

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	9,004.00	13.78	124,087.17	2M		897.62
02	OVERTIME	1,017.75	18.33	18,652.44	4P	401K %	1,499.85
03	SICK PAY	219.00	20.46	4,479.65	BS	DENT BUY SPOU	318.48
04	VACATION	441.96	19.30	8,528.96	CS	DEN CORE SPOU	61.44
07	FLEX PAY	.00		2,098.00	GS	VISION SPOUSE	99.36
08	PERSONAL	86.24	20.86	1,798.88	LB	LIFE BASIC DE	28.80
09	HOLIDAY	296.00	14.32	4,237.76	LD	VOL LIFE DEP	20.40
ER	Error Correct	.00		84.50	LE	VOL LIFE EMP	216.00
					LS	VOL LIFE SPO	36.00
					M2		3,293.21
					OS	MED WOW SPOUS	433.80
					ST	ST DISABILTY	314.40
					WC	MED WELL CHIL	525.60
					WF	MED WELL FAMI	607.44
					WS	MED WELL SPOU	956.80
					YM	YMCA MEMBERSH	258.00
					C1	EMPLR WOW EM	3,943.62
					C2	EMPLR WOW SPO	3,878.00
					L5	EMPLR LIFE	585.00
					LT	EMPLR LTD	456.60
					MP	EMP MATCH %	1,499.85
					VE	EMPLR DENTAL	547.20
					W2	EMPLR WELL SP	6,404.64
					W3	EMPLR WELL CH	5,398.56
					W4	EMPLR WELL FA	4,044.56
					KY	WITHHOLDING	8,106.89
					KY PIK	WITHHOLDING	276.35
						DIRECT DEPOSIT	109,058.74

R DEPARTMENT NUMBER: 12 MWD WATER T & D

EMPLOYEE NUMBER: 0000128 DISTRIBUTION SYSTEM CREW  
 28,181.81 1,040.00 1,657.34 387.59 910.00 .00 857.58  
 DIRECT DEPOSIT: 15,881.74

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,883.50	10.79	20,321.15	4P	401K %	1,934.89
02	OVERTIME	284.50	16.22	4,614.56	BE	DENT BUY EMP	39.60
03	SICK PAY	32.00	10.93	349.68	BS	DENT BUY SPOU	119.43
04	VACATION	96.00	10.84	1,040.56	CL	Colonial Life	199.20
07	FLEX PAY	.00		540.46	GS	VISION SPOUSE	132.48
08	PERSONAL	34.00	10.81	367.56	LB	LIFE BASIC DE	10.56
09	HOLIDAY	88.00	10.77	947.84	LD	VOL LIFE DEP	20.40
					LE	VOL LIFE EMP	216.00
					LS	VOL LIFE SPO	36.00
					MS		665.44
					RL	Relay for Lif	25.00
					SP	CHILD SUPPORT	3,938.88
					ST	ST DISABILTY	109.68
					W6		3,420.48
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	64.08
					MP	EMP MATCH %	1,382.08
					VE	EMPLR DENTAL	145.92
					W1	EMPLR WELL EM	3,505.44
					KY	WITHHOLDING	910.00
						DIRECT DEPOSIT	15,881.74

EMPLOYEE NUMBER: 0000149 DISTRIBUTION SYSTEM CREW  
 29,609.42 3,224.75 1,804.15 421.98 1,219.07 .00 500.00  
 DIRECT DEPOSIT: 17,497.41

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,843.00	12.28	22,640.32	4P	401K %	2,022.22
02	OVERTIME	115.00	18.44	2,120.64	BE	DENT BUY EMP	63.36
03	SICK PAY	44.00	12.29	540.80	CL	Colonial Life	173.28
04	VACATION	116.00	12.23	1,418.24	CP	CELL PHONE CH	420.00
07	FLEX PAY	.00		540.46	CT	COLONIA A/TAX	413.52
08	PERSONAL	40.00	12.23	489.28	FB	No Cash Fring	780.00
09	HOLIDAY	88.00	12.27	1,079.68	ME		262.00
VA	Vehicle Allow	.00		780.00	ST	ST DISABILTY	157.68
					W5		1,683.68
					XC	CHRISTMAS CLU	650.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	101.28
					MP	EMP MATCH %	1,444.46
					VE	EMPLR DENTAL	145.92
					W1	EMPLR WELL EM	3,505.44
					KY	WITHHOLDING	1,219.07
						DIRECT DEPOSIT	17,497.41

"	EMPLOYEE NUMBER: 0000156	MECHANIC							
"			37,771.08	3,210.07	2,221.42	519.55	1,726.70	.00	27,904.14
"									
"		EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"		01 Regular	1,892.50	16.86	31,898.60	BE	DENT BUY EMP	63.36	"
"		02 OVERTIME	53.50	25.33	1,354.98	CL	Colonial Life	308.16	"
"		03 SICK PAY	24.00	16.92	406.00	GS	VISION SPOUSE	132.48	"
"		04 VACATION	96.00	16.86	1,618.08	LE	VOL LIFE EMP	582.00	"
"		07 FLEX PAY	.00		540.46	LS	VOL LIFE SPO	582.00	"
"		08 PERSONAL	28.00	16.83	471.20	ME		262.00	"
"		09 HOLIDAY	88.00	16.84	1,481.76	ST	ST DISABILTY	259.20	"
"						W5		1,683.68	"
"						L5	EMPLR LIFE	156.00	"
"						LT	EMPLR LTD	138.72	"
"						VE	EMPLR DENTAL	145.92	"
"						KY	WITHHOLDING	1,726.70	"
"	EMPLOYEE NUMBER: 0000233	PURCHASING AGENT							
"			29,646.29	1,335.11	1,724.68	403.34	1,143.89	.00	21,005.99
"									
"		EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"		01 Regular	1,779.75	13.97	24,864.80	4P	401K %	2,037.36	"
"		02 OVERTIME	2.50	20.73	51.83	CS	DEN CORE SPOU	184.32	"
"		03 SICK PAY	88.00	13.85	1,218.56	LB	LIFE BASIC DE	10.56	"
"		04 VACATION	108.00	14.08	1,520.16	MS		665.44	"
"		07 FLEX PAY	.00		540.46	ST	ST DISABILTY	178.80	"
"		08 PERSONAL	16.00	13.90	222.32	W6		3,420.48	"
"		09 HOLIDAY	88.00	13.96	1,228.16	WS	MED WELL SPOU	956.80	"
"						L5	EMPLR LIFE	156.00	"
"						LT	EMPLR LTD	114.96	"
"						MP	EMP MATCH %	1,455.30	"
"						VE	EMPLR DENTAL	145.92	"
"						W2	EMPLR WELL SP	6,404.64	"
"						KY	WITHHOLDING	1,143.89	"
"	EMPLOYEE NUMBER: 0000254	FIELD CREW SUPERVISOR (SALARY)							
"		EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"		01 Regular	1,800.00	21.16	38,092.89	4P	401K %	4,113.38	"
"		03 SICK PAY	36.00	21.16	761.79	BF	BUY UP	722.16	"
"		04 VACATION	124.00	21.15	2,623.11	FB	No Cash Fring	750.00	"
"		07 FLEX PAY	.00		540.46	LB	LIFE BASIC DE	10.56	"
"		08 PERSONAL	32.00	21.16	677.04	MC		516.48	"
"		09 HOLIDAY	88.00	21.16	1,862.18	ST	ST DISABILTY	175.92	"
"		VA vehicle Allow	.00		750.00	w7		2,771.68	"
"						WC	MED WELL CHIL	525.60	"
"						XC	CHRISTMAS CLU	650.00	"
"						L5	EMPLR LIFE	156.00	"
"						LT	EMPLR LTD	164.16	"
"						MP	EMP MATCH %	2,227.50	"

VE	EMPLR DENTAL	145.92
W3	EMPLR WELL CH	5,398.56 "
KY	WITHHOLDING	1,934.23 "
	DIRECT DEPOSIT	28,333.02 "

EMPLOYEE NUMBER: 0000324 ELECTRICIAN (SALARY)  
 51,427.74 6,122.07 3,059.51 715.64 2,441.54 .00 1,895.10  
 DIRECT DEPOSIT: 33,196.33

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,784.00	24.09	42,976.64	4P	401K %	505.11 "
03	SICK PAY	24.00	24.13	579.12	BC	DENT BUY CHI	467.04
04	VACATION	134.00	24.10	3,229.74	CL	Colonial Life	643.12 "
07	FLEX PAY	.00		540.46	CP	CELL PHONE CH	375.00
08	PERSONAL	50.00	24.06	1,202.82	FB	No Cash Fring	780.00 "
09	HOLIDAY	88.00	24.08	2,118.96	GC	VISION CHILD	135.12 "
VA	Vehicle Allow	.00		780.00	LB	LIFE BASIC DE	10.56
					ST	ST DISABILTY	270.00
					WC	MED WELL CHIL	811.60
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	199.44
					MP	EMP MATCH %	505.11
					VE	EMPLR DENTAL	145.92
					W3	EMPLR WELL CH	5,398.56 "
					W4	EMPLR WELL FA	4,044.56 "
					KY	WITHHOLDING	2,441.54 "
						DIRECT DEPOSIT	33,196.33 "

EMPLOYEE NUMBER: 0000349 DISTRIBUTION SYSTEM CREW  
 40,266.25 2,718.95 2,254.00 527.13 1,737.21 .00 1,466.94  
 DIRECT DEPOSIT: 26,742.66

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,916.00	12.50	23,958.60	CF	DEN CORE FAM	518.40 "
02	OVERTIME	314.50	18.71	5,884.75	CL	Colonial Life	610.00 "
03	SICK PAY	8.00	12.26	98.08	LB	LIFE BASIC DE	10.32
04	VACATION	48.00	12.67	608.08	LD	VOL LIFE DEP	20.40
07	FLEX PAY	.00		8,273.02	LE	VOL LIFE EMP	108.00 "
08	PERSONAL	36.00	12.31	443.32	LS	VOL LIFE SPO	27.12
09	HOLIDAY	80.00	12.51	1,000.40	ST	ST DISABILTY	269.76 "
					WF	MED WELL FAMI	2,605.36 "
					XC	CHRISTMAS CLU	650.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	132.00
					VE	EMPLR DENTAL	145.92
					W4	EMPLR WELL FA	12,878.48 "
					KY	WITHHOLDING	1,737.21 "
						DIRECT DEPOSIT	26,742.66 "

EMPLOYEE NUMBER: 0000352 MECHANIC  
 38,434.27 2,887.84 2,205.60 515.80 1,611.68 .00 1,836.01

DIRECT DEPOSIT: 23,344.56

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,694.88	16.42	27,835.25	4P	401K %	1,515.74 "
02	OVERTIME	134.00	24.70	3,309.60	BS	DENT BUY SPOU	318.48 "
03	SICK PAY	236.78	16.28	3,853.95	CL	Colonial Life	764.16 "
04	VACATION	74.60	16.29	1,215.34	CT	COLONIA A/TAX	369.12 "
07	FLEX PAY	.00		540.46	GS	VISION SPOUSE	132.48
08	PERSONAL	22.62	16.25	367.67	LB	LIFE BASIC DE	10.56
09	HOLIDAY	80.00	16.40	1,312.00	MS		665.44 "
					W6		3,420.48 "
					WS	MED WELL SPOU	956.80
					XC	CHRISTMAS CLU	1,300.00 "
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	136.08
					MP	EMP MATCH %	1,540.08 "
					VE	EMPLR DENTAL	145.92
					W2	EMPLR WELL SP	6,404.64 "
					KY	WITHHOLDING	1,611.68 "
						DIRECT DEPOSIT	23,344.56 "

EMPLOYEE NUMBER: 0000374 DISTRIBUTION SYSTEM CREW  
 8,078.56 891.31 500.89 117.13 332.82 .00 2,743.40

DIRECT DEPOSIT: 3,484.82

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	832.50	8.51	7,084.58	ST	ST DISABILTY	8.19 "
02	OVERTIME	47.50	12.77	606.35	C1	EMPLR WOW EM	657.27
04	VACATION	15.40	8.51	131.05	L5	EMPLR LIFE	11.64
08	PERSONAL	6.15	8.51	52.34	LT	EMPLR LTD	12.00
09	HOLIDAY	24.00	8.51	204.24	VE	EMPLR DENTAL	18.24
					KY	WITHHOLDING	332.82
						DIRECT DEPOSIT	3,484.82 "

EMPLOYEE NUMBER: 0000471 EQUIPMENT OPERATOR  
 29,403.67 1,160.54 1,708.94 399.69 1,222.26 .00 1,097.33

DIRECT DEPOSIT: 20,674.93

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,827.00	13.18	24,072.61	CC	DEN CORE CHIL	334.08 "
02	OVERTIME	66.50	19.72	1,311.51	GC	VISION CHILD	135.12 "
03	SICK PAY	40.00	13.15	526.16	LB	LIFE BASIC DE	10.32
04	VACATION	106.00	13.27	1,406.70	LD	VOL LIFE DEP	20.40 "



07	FLEX PAY	.00		270.71	LE	VOL LIFE EMP	144.00
08	PERSONAL	50.00	13.17	657.18	LS	VOL LIFE SPO	28.80
09	HOLIDAY	88.00		1,158.80	MC		674.51 "
					W7		3,109.09 "
					WC	MED WELL CHIL	492.75
					XC	CHRISTMAS CLU	1,300.00 "
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	120.00
					VE	EMPLR DENTAL	145.92
					W3	EMPLR WELL CH	5,061.15 "
					KY	WITHHOLDING	1,222.26 "
						DIRECT DEPOSIT	20,674.93 "

EMPLOYEE NUMBER: 0000534 FIELD CREW SUPERVISOR (SALARY)  
 42,769.21 2,535.71 2,413.91 564.58 1,866.76 .00 500.00

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,904.00	19.93	37,938.90	BF	DENT BUY FAM	722.16 "
03	SICK PAY	16.00	19.93	318.83	FB	No Cash Fring	780.00
04	VACATION	64.00	19.99	1,279.38	GF	VISION FAMILY	213.60 "
07	FLEX PAY	.00		540.46	LB	LIFE BASIC DE	10.32
08	PERSONAL	8.00	19.84	158.74	LD	VOL LIFE DEP	20.40
09	HOLIDAY	88.00	19.92	1,752.90	LE	VOL LIFE EMP	216.00 "
VA	Vehicle Allow	.00		780.00	LS	VOL LIFE SPO	36.00
					M4		13,523.28 "
					WF	MED WELL FAMI	2,605.36 "
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	160.08
					VE	EMPLR DENTAL	145.92
					W4	EMPLR WELL FA	12,878.48 "
					KY	WITHHOLDING	1,866.76 "
						DIRECT DEPOSIT	30,284.41 "

EMPLOYEE NUMBER: 0000576 FIELD CREW SUPERVISOR (SALARY)  
 44,882.14 5,689.65 2698.70 631.22 2,045.04 .00 500.00

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,896.00	20.94	39,707.47	4P	401K%	2,209.60
03	SICK PAY	40.00	20.93	837.06	CL	COLONIAL LIFE	361.20
04	VACATION PAY	32.00	21.03	672.85	CS	DEN CORE SP	184.32
07	FLEX PAY	.00		540.46	FB	No Cash Fring	780.00
08	PERSONAL	24.00	20.92	501.97	GS	VISION SPOUSE	132.48
09	HOLIDAY	88.00	20.94	1,842.33	MS		665.44
VA	Vehicle Allow	.00		780.00	ST	ST DISABILTY	324.00
					W6		3,420.48 "
					XC	CHRISTMAS CLU	650.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	174.00

MP	EMP MATCH %	209.60	"
VE	EMPLR DENTAL	145.92	"
W1	EMPLR WELL EM	3,505.44	"
KY	WITHHOLDING	2,045.04	"
	DIRECT DEPOSIT	28,010.49	"

EMPLOYEE NUMBER: 0000597 FIELD CREW SUPERVISOR (SALARY)  
 45,393.27 3,563.00 2,602.91 608.80 2,083.54 .00 1,637.42

DIRECT DEPOSIT: 29,028.08

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,861.00	21.22	39,486.48	BF	DENT BUY FAM	722.16
04	VACATION	104.00	21.21	2,205.99	FB	No Cash Fring	720.00
07	FLEX PAY	.00		540.46	LE	VOL LIFE EMP	72.00
08	PERSONAL	27.00	21.25	573.82	WF	MED WELL FAMI	2,605.36
09	HOLIDAY	88.00	21.21	1,866.52	XC	CHRISTMAS CLU	1,750.00
VA	Vehicle Allow	.00		720.00	L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	175.92
					VE	EMPLR DENTAL	145.92
					W4	EMPLR WELL FA	12,878.48
					KY	WITHHOLDING	2,083.54
						DIRECT DEPOSIT	29,028.08

EMPLOYEE NUMBER: 0000730 DISTRIBUTION SYSTEM CREW  
 29,157.49 1,576.15 1,728.29 404.21 1183.52 .00 6,524.90

DIRECT DEPOSIT: 14,968.92

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,863.00	12.58	23,444.00	4P	401K%	1444.34
02	OVERTIME	109.00	18.97	2,068.14	BF	DENT BUY EMP	63.36
03	SICK PAY	16.00	12.59	201.36	CP	CELL PHONE	45.00
04	VACATION PAY	136.00	12.61	1,715.28	ME		262.00
07	FLEX PAY	.00		270.71	WS	MED WELL CS	956.80
09	HOLIDAY	88.00	12.57	1,106.24	L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	103.44
					MP	EMP MATCH %	1,444.34
					VE	EMPLR DENTAL	145.92
					W2	EMPLR WELL SP	6,404.64
					W5		1,683.68
					KY	WITHHOLDING	1,183.52
						DIRECT DEPOSIT	14,968.92

EMPLOYEE NUMBER: 0000737 FIELD CREW SUPERVISOR (SALARY)



EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,832.00	21.84	40,017.56	4P	401K %	2,306.38 "
03	SICK PAY	8.00	21.76	174.07	FB	No Cash Fring	780.00
04	VACATION	132.00	21.87	2,886.71	ME		262.00 "
07	FLEX PAY	.00		540.46	W5		1,683.68 "
08	PERSONAL	20.00	21.90	437.95	C1	EMPLR WOW EM	3,505.44 "
09	HOLIDAY	88.00	21.84	1,921.72	L5	EMPLR LIFE	156.00 "
VA	Vehicle Allow	.00		780.00	LT	EMPLR LTD	180.96
					MP	EMP MATCH %	2,306.38 "
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	2,210.96 "

EMPLOYEE NUMBER: 0000810 DISTRIBUTION SYSTEM CREW  
 13,540.14 1,460.57 827.15 193.46 545.54 .00 1,457.00

DIRECT DEPOSIT: 8,410.34

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,226.00	9.01	11,046.27	GE	VISION SINGLE	52.48 "
02	OVERTIME	52.00	13.52	702.80	LE	VOL LIFE EMP	16.00
04	VACATION	93.26	9.01	840.27	ST	ST DISABILTY	47.36
07	FLEX PAY	.00		108.27	WE		130.24
08	PERSONAL	37.51	9.01	337.97	XC	CHRISTMAS CLU	400.00
09	HOLIDAY	56.00	9.01	504.56	L5	EMPLR LIFE	62.08
					LT	EMPLR LTD	47.20
					VE	EMPLR DENTAL	97.28
					W1	EMPLR WELL EM	3,128.00 "
					KY	WITHHOLDING	545.54
						DIRECT DEPOSIT	8,410.34 "

EMPLOYEE NUMBER: 0000814 FIELD CREW SUPERVISOR (SALARY)  
 49,943.85 5,194.43 3,026.02 707.63 2,523.43 .00 1,787.09

DIRECT DEPOSIT: 33,043.25

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,906.00	23.37	44,537.06	4P	401K %	1,481.16 "
04	VACATION	80.00	23.43	1,874.77	CF	DEN CORE FAM	518.40 "
07	FLEX PAY	.00		540.46	CP	CELL PHONE CH	275.00
08	PERSONAL	6.00	23.45	140.70	FB	No Cash Fring	780.00
09	HOLIDAY	88.00	23.36	2,055.86	WF	MED WELL FAMI	607.44 "
ER	Error Correct	.00		15.00	L5	EMPLR LIFE	156.00
VA	Vehicle Allow	.00		780.00	LT	EMPLR LTD	193.92
					MP	EMP MATCH %	1,481.16 "
					VE	EMPLR DENTAL	145.92
					W1	EMPLR WELL EM	3,505.44 "
					W4	EMPLR WELL FA	4,044.56 "
					KY	WITHHOLDING	2,523.43 "
						DIRECT DEPOSIT	33,043.25 "

EMPLOYEE NUMBER: 0000821 EQUIPMENT OPERATOR  
 33,186.99 3,150.22 1,874.27 438.36 2,702.01 .00 1,249.07

DIRECT DEPOSIT: 20,189.78

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,813.50	15.12	27,426.82	2M		765.44 "
02	OVERTIME	46.50	22.65	1,053.19	CL	Colonial Life	827.76 "
03	SICK PAY	44.00	15.13	665.88	CS	DEN CORE SPOU	184.32
04	VACATION	104.00	15.05	1,565.28	CT	COLONIA A/TAX	438.72 "
07	FLEX PAY	.00		540.46	LB	LIFE BASIC DE	10.56
08	PERSONAL	40.00	15.15	606.00	M2		3,320.48 "
09	HOLIDAY	88.00	15.11	1,329.36	OS	MED WOW SPOUS	1,156.80 "
					ST	ST DISABILTY	199.68
					C2	EMPLR WOW SPO	6,204.80 "
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	124.56
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	2,702.01 "
						DIRECT DEPOSIT	20,189.78 "

EMPLOYEE NUMBER: 0000828 EQUIPMENT OPERATOR  
 45,081.81 3,867.13 2,656.15 621.21 2,430.86 .00 2,593.79

DIRECT DEPOSIT: 27,821.18

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,983.50	13.70	27,173.82	4P	401K %	1,336.23 "
02	OVERTIME	345.50	20.49	7,078.37	BS	DENT BUY SPOU	318.48 "
04	VACATION	32.00	13.97	447.04	CL	Colonial Life	308.16
07	FLEX PAY	.00		9,011.50	GS	VISION SPOUSE	132.48 "
08	PERSONAL	12.00	13.97	167.64	LB	LIFE BASIC DE	10.56
09	HOLIDAY	88.00	13.68	1,203.44	LE	VOL LIFE EMP	144.00 "
					LS	VOL LIFE SPO	24.00
					ST	ST DISABILTY	226.32
					WS	MED WELL SPOU	1,291.26 "
					XC	CHRISTMAS CLU	1,300.00 "
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	145.44
					MP	EMP MATCH %	1,336.23 "
					VE	EMPLR DENTAL	145.92
					W2	EMPLR WELL SP	8,836.58 "
					KY	WITHHOLDING	2,430.86 "
						DIRECT DEPOSIT	27,821.18 "

EMPLOYEE NUMBER: 0000865 DISTRIBUTION SYSTEM CREW  
 360.00 .00 22.32 5.22 5.77 .00 326.69

EC	DESCRIPTION	HOURS	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	40.00	360.00	KY	WITHHOLDING	5.77

EMPLOYEE NUMBER: 0000905	EQUIPMENT OPERATOR						
	32,673.04	2,468.70	1,915.02	447.86	1,440.01	.00	1,355.84

DIRECT DEPOSIT: 23,115.05

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,862.00	14.87	27,690.20	BF	DENT BUY FAM	722.16 "
02	OVERTIME	52.50	22.44	1,177.94	LB	LIFE BASIC DE	10.32 "
03	SICK PAY	28.00	14.91	417.44	MC		516.48
04	VACATION	75.00	14.97	1,122.44	ST	ST DISABILTY	156.00 "
07	FLEX PAY	.00		540.46	W7		2,771.68 "
08	PERSONAL	28.00	14.91	417.44	WC	MED WELL CHIL	525.60
09	HOLIDAY	88.00	14.85	1,307.12	L5	EMPLR LIFE	156.00 "
					LT	EMPLR LTD	121.92
					VE	EMPLR DENTAL	145.92
					W3	EMPLR WELL CH	5,398.56 "
					KY	WITHHOLDING	1,440.01 "
						DIRECT DEPOSIT	23,115.05 "

EMPLOYEE NUMBER: 0000912	OPERATIONS MANAGER (SALARY)						
	85,981.98	9,053.24	5,236.69	1,224.81	4,187.78	.00	400.00

DIRECT DEPOSIT: 56,010.36

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,800.00	40.77	73,384.47	4P	401K %	5,986.46 "
03	SICK PAY	16.00	40.77	652.30	BF	DENT BUY FAM	722.16 "
04	VACATION	160.00	40.77	6,523.07	CL	Colonial Life	253.92 "
07	FLEX PAY	.00		432.19	FB	No Cash Fring	750.00
08	PERSONAL	16.00	40.77	652.30	GF	VISION FAMILY	213.60
09	HOLIDAY	88.00	40.77	3,587.65	LB	LIFE BASIC DE	10.56 "
VA	Vehicle Allow	.00		750.00	LD	VOL LIFE DEP	20.40
					LE	VOL LIFE EMP	144.00
					LS	VOL LIFE SPO	144.00
					XC	CHRISTMAS CLU	1,300.00 "
					YM	YMCA MEMBERSH	324.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	339.36
					MP	EMP MATCH %	4,276.08 "
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	4,187.78 "
						DIRECT DEPOSIT	56,010.36 "

EMPLOYEE NUMBER: 0000926	DISTRIBUTION SYSTEM CREW						
	37,828.08	1,556.74	2,057.85	481.30	1,447.16	.00	500.00

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,881.50	17.67	33,254.03	4M		
02	OVERTIME	16.00	26.61	425.79	4P	401K %	1,122.72 "
04	VACATION	88.00	17.71	1,558.20	CF	DEN CORE FAM	1,491.49 "
07	FLEX PAY	.00		540.46	CL	Colonial Life	518.40 "
08	PERSONAL	28.00	17.70	495.60	CT	COLONIA A/TAX	786.72
09	HOLIDAY	88.00	17.66	1,554.00	M4		396.00
					OF	MED WOW FAMIL	4,889.36 "
					XC	CHRISTMAS CLU	2,197.92 "
					C4	EMPLR WOW FAM	520.00
					L5	EMPLR LIFE	8,633.92 "
					LT	EMPLR LTD	156.00
					MP	EMP MATCH %	145.68
					VE	EMPLR DENTAL	1,477.41 "
					KY	WITHHOLDING	145.92
						DIRECT DEPOSIT	1,447.16 "
							24,751.78 "

EMPLOYEE NUMBER: 0000928 DISTRIBUTION SYSTEM CREW  
 16,692.05 1,822.45 1,034.22 241.87 681.21 .00 12,853.10

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,521.00	9.15	13,921.65	ST	ST DISABILTY	59.20 "
02	OVERTIME	13.00	13.85	180.03	L5	EMPLR LIFE	77.60
03	SICK PAY	48.00	9.13	438.24	LT	EMPLR LTD	59.00
04	VACATION	108.42	9.29	1,007.26	W1	EMPLR WELL EM	2,629.08 "
07	FLEX PAY	.00		269.75	KY	WITHHOLDING	681.21
08	PERSONAL	31.97	9.16	292.72			
09	HOLIDAY	64.00	9.10	582.40			

EMPLOYEE NUMBER: 0000958 EQUIPMENT OPERATOR  
 30,370.76 1,845.05 1,882.27 440.23 1,378.29 .00 1,454.39

DIRECT DEPOSIT: 21,166.53

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,722.00	12.72	21,901.64	ST	ST DISABILTY	204.00 "
02	OVERTIME	158.00	19.09	3,016.74	XC	CHRISTMAS CLU	2,000.00 "
03	SICK PAY	132.00	12.69	1,675.04	L5	EMPLR LIFE	156.00 "
04	VACATION	156.00	12.78	1,993.12	LT	EMPLR LTD	100.08 "
07	FLEX PAY	.00		540.46	KY	WITHHOLDING	1,378.29 "
08	PERSONAL	10.00	12.60	126.00			
09	HOLIDAY	88.00	12.70	1,117.76 "			
						DIRECT DEPOSIT	21,166.53 "

EMPLOYEE NUMBER: 0000965 ELECTRICIAN  
 33,050.87 3,098.65 2,047.80 478.94 1,432.29 .00 1,273.38

DIRECT DEPOSIT: 21,998.75

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EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,891.50	13.68	25,872.74	4P	401K %	2,275.74 "
02	OVERTIME	158.00	20.47	3,234.30	LB	LIFE BASIC DE	10.32 "
03	SICK PAY	24.00	13.60	326.32	XC	CHRISTMAS CLU	435.00 "
04	VACATION	104.00	13.69	1,424.08	L5	EMPLR LIFE	156.00 "
07	FLEX PAY	.00		540.46	LT	EMPLR LTD	92.16 "
08	PERSONAL	32.00	13.56	433.84	MP	EMP MATCH %	1,625.52 "
09	HOLIDAY	88.00	13.65	1,201.52	KY	WITHHOLDING	1,432.29 "
ER	Error Correct	.00		17.61		DIRECT DEPOSIT	21,998.75 "

DEPARTMENT 12 TOTAL: 925,796.71 79,624.08 54,740.39 12,802.59 42,443.57 .00 125,457.33

DIRECT DEPOSIT: 507,954.39

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	44,256.13	16.97	750,908.55	2M		765.44 "
02	OVERTIME	1,968.50	19.40	38,191.52	4M		1,122.72 "
03	SICK PAY	904.78	15.52	14,040.68	4P	401K %	30,660.10 "
04	VACATION	2,386.68	17.57	41,926.80	BC	DENT BUY CHI	467.04 "
07	FLEX PAY	.00		27,823.97	BE	DENT BUY EMP	229.68 "
08	PERSONAL	663.25	16.05	10,645.18	BF	DENT BUY FAM	3,610.80 "
09	HOLIDAY	2,064.00	17.12	35,327.40	BS	DENT BUY SPOU	756.39 "
ER	Error Correct	.00		32.61	CC	DEN CORE CHIL	334.08 "
VA	Vehicle Allow	.00		6,900.00	CF	DEN CORE FAM	1,555.20 "
					CL	Colonial Life	5,235.68 "
					CP	CELL PHONE CH	1,115.00 "
					CS	DEN CORE SPOU	552.96 "
					CT	COLONIA A/TAX	1,617.36 "
					FB	No Cash Fring	6,900.00 "
					GC	VISION CHILD	270.24 "
					GE	VISION SINGLE	52.48 "
					GF	VISION FAMILY	427.20 "
					GS	VISION SPOUSE	662.40 "
					LB	LIFE BASIC DE	136.08 "
					LD	VOL LIFE DEP	102.00 "
					LE	VOL LIFE EMP	1,642.00 "
					LS	VOL LIFE SPO	877.92 "
					M2		6,640.96 "
					M4		18,412.64 "
					MC		1,707.47 "
					ME		1,048.00 "
					MS		2,661.76 "
					OF	MED WOW FAMIL	2,197.92 "
					OS	MED WOW SPOUS	1,156.80 "
					RL	Relay for Lif	25.00 "
					SP	CHILD SUPPORT	3,938.88 "
					ST	ST DISABILTY	2,645.79 "
					W5		6,734.72 "
					W6		13,681.92 "
					W7		8,652.45 "
					WC	MED WELL CHIL	2,355.55 "
					WE		130.24 "
					WF	MED WELL FAMI	8,423.52 "



WS	MED WELL SPOU	161.66	"
XC	CHRISTMAS CLU	,905.00	"
YM	YMCA MEMBERSH	324.00	"
C1	EMPLR WOW EM	4,162.71	"
C2	EMPLR WOW SPO	6,204.80	"
C4	EMPLR WOW FAM	8,633.92	"
L5	EMPLR LIFE	3,583.32	"
LT	EMPLR LTD	3,346.44	"
MP	EMP MATCH %	24,711.25	"
VE	EMPLR DENTAL	3,033.92	"
W1	EMPLR WELL EM	19,778.84	"
W2	EMPLR WELL SP	28,050.50	"
W3	EMPLR WELL CH	21,256.83	"
W4	EMPLR WELL FA	46,724.56	"
KY	WITHHOLDING	42,443.57	"
	DIRECT DEPOSIT	507,954.39	"

DEPARTMENT NUMBER: 13 MWD WW TREATMENT

EMPLOYEE NUMBER: 0000100 WASTEWATER PLANT OPERATOR  
 35,406.02 3,506.89 2,172.99 508.24 1,525.70 .00 1,484.77

DIRECT DEPOSIT: 23,080.31

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,864.00	14.96	27,886.34	4P	401K %	2,448.20
02	OVERTIME	101.00	22.49	2,271.87	LE	VOL LIFE EMP	216.00
03	SICK PAY	60.00	15.01	900.60	ST	ST DISABILTY	157.68
04	VACATION	140.00	14.94	2,091.40	WE		130.24
07	FLEX PAY	.00		432.19	XC	CHRISTMAS CLU	175.00
08	PERSONAL	34.00	14.95	508.34	L5	EMPLR LIFE	156.00
09	HOLIDAY	88.00	14.95	1,315.28	LT	EMPLR LTD	123.36
					MP	EMP MATCH %	1,748.68
					VE	EMPLR DENTAL	145.92
					W1	EMPLR WELL EM	4,880.72
					KY	WITHHOLDING	1,525.70
						DIRECT DEPOSIT	23,080.31

EMPLOYEE NUMBER: 0000101 WASTEWATER PLANT OPERATOR  
 2,652.00 259.87 164.42 38.45 93.23 .00 1,021.52

DIRECT DEPOSIT: 342.26

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	312.00	8.50	2,652.00	SP	CHILD SUPPORT	700.00
					YM	YMCA MEMBERSH	32.25
					KY	WITHHOLDING	93.23
						DIRECT DEPOSIT	342.26

EMPLOYEE NUMBER: 0000255 WASTEWATER PLANT OPERATOR



21,494.73

2,155.59

16.84

289.30

805.63

.00

1,013.94

DIRECT DEPOSIT: 14,384.63

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,779.50	9.42	16,764.32	CS	DEN CORE SPOU	184.32 "
02	OVERTIME	81.00	14.17	1,147.59	LB	LIFE BASIC DE	10.32 "
03	SICK PAY	88.00	9.23	812.32	ST	ST DISABILTY	75.12
04	VACATION	128.00	9.52	1,218.08	WS	MED WELL SPOU	1,339.04 "
07	FLEX PAY	.00		540.46	L5	EMPLR LIFE	156.00
08	PERSONAL	20.00	9.33	186.68	LT	EMPLR LTD	75.12
09	HOLIDAY	88.00	9.38	825.28	VE	EMPLR DENTAL	145.92
					W2	EMPLR WELL SP	9,184.00 "
					KY	WITHHOLDING	805.63
						DIRECT DEPOSIT	14,384.63 "

EMPLOYEE NUMBER: 0000347 WASTEWATER PLANT OPERATOR

24,526.94

1,424.84

1,414.57

330.82

971.79

.00

500.00

DIRECT DEPOSIT: 18,046.76

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,893.00	11.30	21,384.32	BS	DENT BUY SPOU	318.48 "
02	OVERTIME	18.50	16.98	314.16	GS	VISION SPOUSE	132.48
03	SICK PAY	24.00	10.91	261.76	LB	LIFE BASIC DE	10.56
04	VACATION	56.00	12.24	685.44	LD	VOL LIFE DEP	10.32
07	FLEX PAY	.00		540.46	LE	VOL LIFE EMP	48.00
08	PERSONAL	32.00	11.24	359.68	LS	VOL LIFE SPO	48.00
09	HOLIDAY	88.00	11.15	981.12	ST	ST DISABILTY	137.28
					WC	MED WELL CHIL	525.60
					WF	MED WELL FAMI	607.44
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	88.08
					VE	EMPLR DENTAL	145.92
					W3	EMPLR WELL CH	5,398.56 "
					W4	EMPLR WELL FA	4,044.56 "
					KY	WITHHOLDING	971.79
						DIRECT DEPOSIT	18,046.76 "

EMPLOYEE NUMBER: 0000569 FIELD CREW SUPERVISOR (SALARY)

57,161.86

4,952.12

3,421.58

800.31

2,600.67

.00

500.00

DIRECT DEPOSIT: 37,449.99

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,828.00	26.86	49,094.19	4P	401K %	3,944.55 "
03	SICK PAY	32.00	26.92	861.28	CF	DEN CORE FAM	518.40
04	VACATION	92.00	26.92	2,476.81	CL	Colonial Life	504.00 "
07	FLEX PAY	.00		540.46	FB	No Cash Fring	750.00
08	PERSONAL	40.00	26.90	1,076.16	LB	LIFE BASIC DE	10.32 "
09	HOLIDAY	88.00	26.85	2,362.96	LD	VOL LIFE DEP	10.32 "

VA vehicle Allow

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.00

750.00

LE	VOL LIFE EMP	72.00
LS	VOL LIFE SPO	36.00
WC	MED WELL CHIL	811.60
XC	CHRISTMAS CLU	780.00
L5	EMPLR LIFE	156.00
LT	EMPLR LTD	222.72
MP	EMP MATCH %	2,817.57 "
VE	EMPLR DENTAL	145.92
W3	EMPLR WELL CH	7,656.88 "
KY	WITHHOLDING	2,600.67 "
	DIRECT DEPOSIT	37,449.99 "

EMPLOYEE NUMBER: 0000779 WASTEWATER PLANT OPERATOR  
 25,179.09 1,566.12 1,495.73 349.81 1,047.91 .00 1,165.84  
 DIRECT DEPOSIT: 18,323.20

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,863.00	11.29	21,034.98	MC		516.48 "
02	OVERTIME	44.50	16.86	750.29	ST	ST DISABILTY	188.40
03	SICK PAY	24.00	11.36	272.64	W7		2,771.68 "
04	VACATION	102.00	11.38	1,160.28	WC	MED WELL CHIL	525.60 "
07	FLEX PAY	.00		540.46	L5	EMPLR LIFE	156.00
08	PERSONAL	38.00	11.26	428.04	LT	EMPLR LTD	92.40
09	HOLIDAY	88.00	11.28	992.40	VE	EMPLR DENTAL	145.92
					W3	EMPLR WELL CH	5,398.56 "
					KY	WITHHOLDING	1,047.91 "
						DIRECT DEPOSIT	18,323.20 "

EMPLOYEE NUMBER: 0000973 WASTEWATER PLANT OPERATOR  
 27,161.91 1,622.32 1,644.65 384.66 1,079.07 .00 1,136.68  
 DIRECT DEPOSIT: 17,999.95

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,906.50	12.33	23,510.69	4P	401K %	1,863.54 "
02	OVERTIME	40.00	18.63	745.20	BE	DENT BUY EMP	52.80
03	SICK PAY	24.00	12.28	294.72	BS	DENT BUY SPOU	53.08
04	VACATION	44.00	12.40	545.52	LB	LIFE BASIC DE	1.76
07	FLEX PAY	.00		540.46	LE	VOL LIFE EMP	48.00
08	PERSONAL	36.00	12.26	441.48	LS	VOL LIFE SPO	4.00
09	HOLIDAY	88.00	12.32	1,083.84	ME		131.00 "
					MS		332.72
					ST	ST DISABILTY	157.68
					W5		841.84
					W6		1,710.24 "
					XC	CHRISTMAS CLU	650.00
					L5	EMPLR LIFE	26.00
					LT	EMPLR LTD	101.52
					MP	EMP MATCH %	1,331.07 "
					VE	EMPLR DENTAL	145.92

W1 5,054.44 "  
 KY WITHHOLDING 1,079.07 "  
 DIRECT DEPOSIT 17,999.95 "

DEPARTMENT 13 TOTAL: 193,582.55 15,487.75 11,550.78 2,701.59 8,124.00 .00 6,822.75

DIRECT DEPOSIT: 129,627.10

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	11,446.00	14.18	162,326.84	4P	401K %	8,256.29
02	OVERTIME	285.00	18.35	5,229.11	BE	DENT BUY EMP	52.80
03	SICK PAY	252.00	13.51	3,403.32	BS	DENT BUY SPOU	371.56
04	VACATION	562.00	14.55	8,177.53	CF	DEN CORE FAM	518.40
07	FLEX PAY	.00		3,134.49	CL	Colonial Life	504.00
08	PERSONAL	200.00	15.00	3,000.38	CS	DEN CORE SPOU	184.32
09	HOLIDAY	528.00	14.32	7,560.88	FB	No Cash Fring	750.00
VA	Vehicle Allow	.00		750.00	GS	VISION SPOUSE	132.48
					LB	LIFE BASIC DE	32.96
					LD	VOL LIFE DEP	20.64
					LE	VOL LIFE EMP	384.00
					LS	VOL LIFE SPO	88.00
					MC		516.48
					ME		131.00
					MS		332.72
					SP	CHILD SUPPORT	700.00
					ST	ST DISABILTY	716.16
					W5		841.84
					W6		1,710.24
					W7		2,771.68
					WC	MED WELL CHIL	1,862.80
					WE		130.24
					WF	MED WELL FAMI	607.44
					WS	MED WELL SPOU	1,339.04
					XC	CHRISTMAS CLU	1,605.00
					YM	YMCA MEMBERSH	32.25
					L5	EMPLR LIFE	806.00
					LT	EMPLR LTD	703.20
					MP	EMP MATCH %	5,897.32
					VE	EMPLR DENTAL	875.52
					W1	EMPLR WELL EM	8,386.16
					W2	EMPLR WELL SP	9,184.00
					W3	EMPLR WELL CH	18,454.00
					W4	EMPLR WELL FA	4,044.56
					KY	WITHHOLDING	8,124.00
						DIRECT DEPOSIT	129,627.10

DEPARTMENT NUMBER: 14 MWD CUSTOMER SERVICE

EMPLOYEE NUMBER: 0000142 METER CREW SUPERVISOR 42,775.16 5,052.31 2,586.05 604.79 1,896.35 .00 500.00

DIRECT DEPOSIT: 28,051.66

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EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,820.00	20.30	36,948.42	4P	401K %	2,956.35 "
03	SICK PAY	56.00	20.38	1,141.14	LB	LIFE BASIC DE	10.32 "
04	VACATION	92.00	20.33	1,870.12	MC		516.48 "
07	FLEX PAY	.00		540.46	W7		8,170.24 "
08	PERSONAL	24.00	20.37	488.95	WC	MED WELL CHIL	525.60 "
09	HOLIDAY	88.00	20.30	1,786.07	YM	YMCA MEMBERSH	75.25 "
					L5	EMPLR LIFE	156.00 "
					LT	EMPLR LTD	168.24 "
					MP	EMP MATCH %	2,111.74 "
					VE	EMPLR DENTAL	145.92 "
					W3	EMPLR WELL CH	5,398.56 "
					KY	WITHHOLDING	1,896.35 "
						DIRECT DEPOSIT	28,051.66 "

EMPLOYEE NUMBER: 0000240 BILLING/CUSTOMER SERVICE CLERK  
 2,392.10 176.04 143.71 33.61 105.56 .00 1,033.19

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	96.75	12.80	1,238.40	BC	DIRECT DEPOSIT:	739.17
02	OVERTIME	1.75	19.20	33.60	LB	DENT BUY CHI	38.92 "
03	SICK PAY	8.00	12.80	102.40	LD	LIFE BASIC DE	.88 "
04	VACATION	41.58	12.80	532.22	LE	VOL LIFE DEP	1.70 "
07	FLEX PAY	.00		80.74	LS	VOL LIFE EMP	21.00 "
08	PERSONAL	7.62	12.80	97.54	ST	VOL LIFE SPO	6.00 "
09	HOLIDAY	24.00	12.80	307.20	XC	ST DISABILTY	13.82 "
					YM	CHRISTMAS CLU	65.00 "
					L5	YMCA MEMBERSH	13.50 "
					LT	EMPLR LIFE	13.00 "
					VE	EMPLR LTD	8.88 "
					KY	EMPLR DENTAL	12.16 "
						WITHHOLDING	105.56 "
						DIRECT DEPOSIT	739.17 "

EMPLOYEE NUMBER: 0000512 BILLING/CUSTOMER SERVICE CLERK  
 15,114.24 1,708.17 937.03 219.17 704.14 154.44 175.00

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,587.25	8.80	13,960.51	VE	DIRECT DEPOSIT:	11,216.29
02	OVERTIME	6.25	13.17	82.33	W1	EMPLR DENTAL	66.88 "
03	SICK PAY	16.00	9.00	144.00	KY	EMPLR WELL EM	2,409.99 "
04	VACATION	28.00	9.00	252.00	KY PIK	WITHHOLDING	704.14 "
07	FLEX PAY	.00		189.40		WITHHOLDING	154.44 "
08	PERSONAL	14.00	9.00	126.00		DIRECT DEPOSIT	11,216.29 "
09	HOLIDAY	40.00	9.00	360.00			

EMPLOYEE NUMBER: 0000515 BILLING/CUSTOMER SERVICE CLERK  
 19,995.89 1,960.99 1,153.99 269.92 730.37 .00 878.55

DIRECT DEPOSIT: 13,082.29

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,824.75	9.38	17,109.95	4P	401K %	116.32 "
02	OVERTIME	5.25	13.88	72.85	CS	DEN CORE SPOU	184.32
03	SICK PAY	64.00	9.28	594.00	LB	LIFE BASIC DE	10.56
04	VACATION	72.00	9.50	684.00	LE	VOL LIFE EMP	48.00
07	FLEX PAY	.00		378.59	LS	VOL LIFE SPO	48.00
08	PERSONAL	36.00	9.29	334.50	ST	ST DISABILTY	71.04
09	HOLIDAY	88.00	9.34	822.00	WE		130.24
					WS	MED WELL SPOU	956.80
					XC	CHRISTMAS CLU	155.00
					YM	YMCA MEMBERSH	199.50
					L5	EMPLR LIFE	93.12
					LT	EMPLR LTD	70.80
					MP	EMP MATCH %	116.32
					VE	EMPLR DENTAL	145.92
					W1	EMPLR WELL EM	1,375.28 "
					W2	EMPLR WELL SP	6,404.64 "
					KY	WITHHOLDING	730.37
						DIRECT DEPOSIT	13,082.29 "

EMPLOYEE NUMBER: 0000558 METER TECHNICIAN  
 25,221.43 2,162.92 1,468.79 343.57 1,008.91 .00 1,056.41

DIRECT DEPOSIT: 17,392.18

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,786.00	11.82	21,107.35	BC	DENT BUY CHI	467.04 "
02	OVERTIME	5.50	17.60	96.79	LB	LIFE BASIC DE	10.56
03	SICK PAY	8.00	12.00	96.00	MC		516.48
04	VACATION	156.00	11.81	1,842.40	ST	ST DISABILTY	150.72 "
07	FLEX PAY	.00		432.19	W7		2,771.68 "
08	PERSONAL	52.00	11.70	608.46	WC	MED WELL CHIL	525.60
09	HOLIDAY	88.00	11.80	1,038.24	YM	YMCA MEMBERSH	118.25 "
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	96.72
					VE	EMPLR DENTAL	145.92
					W3	EMPLR WELL CH	5,398.56 "
					KY	WITHHOLDING	1,008.91 "
						DIRECT DEPOSIT	17,392.18 "

EMPLOYEE NUMBER: 0000581 BILLING/CUSTOMER SERVICE CLERK  
 27,043.24 2,577.85 1,485.86 347.56 968.93 .00 981.24

DIRECT DEPOSIT: 15,596.73



2013MWDPAYROLL.TXT							
EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,829.50	12.72	23,263.88	4P	401K %	3,331.87 "
02	OVERTIME	9.00	19.06	171.54	BF	DENT BUY FAM	722.16
03	SICK PAY	16.00	12.56	200.96	CL	Colonial Life	732.00
04	VACATION	112.00	12.69	1,421.60	GS	VISION SPOUSE	132.48 "
07	FLEX PAY	.00		405.50	LB	LIFE BASIC DE	10.56
08	PERSONAL	36.00	12.84	462.08	MC		516.48
09	HOLIDAY	88.00	12.70	1,117.68	ST	ST DISABILTY	162.72 "
					W7		2,771.68 "
					WS	MED WELL SPOU	956.80
					XC	CHRISTMAS CLU	520.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	104.64
					MP	EMP MATCH %	1,331.87 "
					VE	EMPLR DENTAL	145.92
					W2	EMPLR WELL SP	6,404.64 "
					KY	WITHHOLDING	968.93
						DIRECT DEPOSIT	15,596.73 "

EMPLOYEE NUMBER: 0000634 METER TECHNICIAN  
 16,185.19 552.37 1,003.46 234.71 623.45 318.86 225.00

DIRECT DEPOSIT: 13,227.34

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,692.00	8.70	14,721.09	C1	EMPLR WOW EM	3,286.35 "
02	OVERTIME	24.50	13.02	319.08	L5	EMPLR LIFE	58.20
03	SICK PAY	16.00	8.81	140.96	LT	EMPLR LTD	44.00
04	VACATION	16.00	9.11	145.76	VE	EMPLR DENTAL	91.20
07	FLEX PAY	.00		243.62	KY	WITHHOLDING	623.45
08	PERSONAL	20.00	9.11	182.20	KY PIK	WITHHOLDING	318.86
09	HOLIDAY	48.00	9.01	432.48		DIRECT DEPOSIT	13,227.34 "

EMPLOYEE NUMBER: 0000660 BILLING/CUSTOMER SERVICE CLERK  
 29,450.24 3,196.47 1,785.08 417.47 1,208.10 .00 375.00

DIRECT DEPOSIT: 17,926.27

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,756.00	13.91	24,425.30	4P	401K %	2,033.15 "
02	OVERTIME	3.25	20.55	66.80	LB	LIFE BASIC DE	10.56
03	SICK PAY	100.00	13.83	1,383.12	LD	VOL LIFE DEP	20.40 "
04	VACATION	108.00	13.88	1,499.28	LE	VOL LIFE EMP	162.00 "
07	FLEX PAY	.00		405.50	LS	VOL LIFE SPO	135.12
08	PERSONAL	32.00	14.01	448.24	ME		323.58
09	HOLIDAY	88.00	13.89	1,222.00	ST	ST DISABILTY	233.04 "
					W5		1,683.68 "
					XC	CHRISTMAS CLU	1,300.00 "
					YM	YMCA MEMBERSH	324.00



L5	EMPLR LIFE	156.00
LT	EMPLR LTD	114.00
MP	EMP MATCH %	1,452.22 "
VE	EMPLR DENTAL	145.92
W1	EMPLR WELL EM	3,505.44 "
KY	WITHHOLDING	1,208.10 "
	DIRECT DEPOSIT	17,926.27 "

EMPLOYEE NUMBER: 0000695 BILLING/CUSTOMER SERVICE SUPERVISOR  
 39,697.79 3,345.50 2,305.86 539.26 1,779.03 .00 1,386.77

DIRECT DEPOSIT: 25,709.07

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,794.00	18.89	33,896.04	4P	401K %	589.42 "
03	SICK PAY	56.00	18.95	1,061.26	CC	DEN CORE CHIL	334.08 "
04	VACATION	112.00	18.82	2,107.88	CL	Colonial Life	498.00 "
07	FLEX PAY	.00		405.50	GC	VISION CHILD	135.12
08	PERSONAL	30.00	18.86	565.86	LB	LIFE BASIC DE	10.56
09	HOLIDAY	88.00	18.88	1,661.25	LD	VOL LIFE DEP	20.40 "
					LE	VOL LIFE EMP	690.00
					ST	ST DISABILTY	243.12
					WC	MED WELL CHIL	811.60
					XC	CHRISTMAS CLU	1,300.00 "
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	180.00
					MP	EMP MATCH %	589.42
					VE	EMPLR DENTAL	145.92
					W3	EMPLR WELL CH	7,656.88 "
					KY	WITHHOLDING	1,779.03 "
						DIRECT DEPOSIT	25,709.07 "

EMPLOYEE NUMBER: 0000765 METER TECHNICIAN  
 28,832.37 1,490.36 1,782.32 416.87 1,213.93 .00 500.00

DIRECT DEPOSIT: 21,566.61

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,699.75	13.49	22,923.01	4P	401K %	1,414.60 "
02	OVERTIME	9.25	20.16	186.46	BE	DENT BUY EMP	63.36
03	SICK PAY	168.00	13.33	2,240.24	LB	LIFE BASIC DE	10.32 "
04	VACATION	86.00	13.52	1,162.88	XC	CHRISTMAS CLU	50.00 "
07	FLEX PAY	.00		540.46	YM	YMCA MEMBERSH	324.00
08	PERSONAL	44.00	13.52	594.76	L5	EMPLR LIFE	156.00
09	HOLIDAY	88.00	13.46	1,184.56	LT	EMPLR LTD	104.16 "
					MP	EMP MATCH %	1,414.60 "
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	1,213.93 "
						DIRECT DEPOSIT	21,566.61 "

" EMPLOYEE NUMBER: 0000769 BILLING/CUSTOMER SERVICE CLERK  
 " 25,687.70 2,889.72 1,579.26 369.34 1,089.53 .00 375.00

" DIRECT DEPOSIT: 17,827.18

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,816.50	12.06	21,907.05	4P	401K %	758.43 "
02	OVERTIME	8.75	18.00	157.49	GE	VISION SINGLE	78.72
03	SICK PAY	40.00	12.15	485.84	ST	ST DISABILTY	185.28
04	VACATION	96.00	12.18	1,169.04	WE		130.24 "
07	FLEX PAY	.00		405.50	XC	CHRISTMAS CLU	405.00
08	PERSONAL	42.00	11.96	502.14	L5	EMPLR LIFE	156.00
09	HOLIDAY	88.00	12.05	1,060.64	LT	EMPLR LTD	99.36 "
					MP	EMP MATCH %	758.43
					VE	EMPLR DENTAL	145.92
					W1	EMPLR WELL EM	4,880.72 "
					KY	WITHHOLDING	1,089.53 "
						DIRECT DEPOSIT	17,827.18 "

" EMPLOYEE NUMBER: 0000863 METER TECHNICIAN  
 " 27,501.80 2,836.54 1,601.87 374.65 1,068.98 .00 500.00

" DIRECT DEPOSIT: 17,768.82

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,813.00	12.78	23,167.91	4P	401K %	1,348.10 "
02	OVERTIME	16.50	19.08	314.87	BE	DENT BUY EMP	63.36
03	SICK PAY	8.00	12.63	101.04	LB	LIFE BASIC DE	10.32
04	VACATION	138.00	12.84	1,771.74	LD	VOL LIFE DEP	10.32 "
07	FLEX PAY	.00		540.46	LE	VOL LIFE EMP	54.00
08	PERSONAL	38.00	12.69	482.34	ST	ST DISABILTY	214.56
09	HOLIDAY	88.00	12.77	1,123.44	WC	MED WELL CHIL	525.60 "
					WF	MED WELL FAMI	607.44
					WS	MED WELL SPOU	382.24
					YM	YMCA MEMBERSH	135.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	105.12
					MP	EMP MATCH %	1,348.10 "
					VE	EMPLR DENTAL	145.92
					W3	EMPLR WELL CH	5,398.56 "
					W4	EMPLR WELL FA	4,044.56 "
					KY	WITHHOLDING	1,068.98 "
						DIRECT DEPOSIT	17,768.82 "

" EMPLOYEE NUMBER: 0000940 METER TECHNICIAN  
 " 27,290.76 1,280.83 1,581.24 369.77 1,092.34 .00 500.00

" DIRECT DEPOSIT: 20,100.30

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
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01 Regular	1,812.00	12.79	23,173.10	4P	401K %	267.48	"
02 OVERTIME	5.00	19.28	96.40	BF	DENT BUY FAM	22.16	"
03 SICK PAY	32.00	12.79	409.28	LB	LIFE BASIC DE	10.56	"
04 VACATION	104.00	12.80	1,331.44	MC		516.48	"
07 FLEX PAY	.00		540.46	W7		2,771.68	"
08 PERSONAL	48.00	12.83	615.84	WC	MED WELL CHIL	525.60	"
09 HOLIDAY	88.00	12.78	1,124.24	YM	YMCA MEMBERSH	324.00	"
				L5	EMPLR LIFE	156.00	"
				LT	EMPLR LTD	100.08	"
				MP	EMP MATCH %	267.48	"
				VE	EMPLR DENTAL	97.28	"
				W3	EMPLR WELL CH	5,398.56	"
				KY	WITHHOLDING	1,092.34	"
					DIRECT DEPOSIT	20,100.30	"

EMPLOYEE NUMBER: 0000972 BILLING/CUSTOMER SERVICE SUPERVISOR  
 30,038.35 1,809.23 1,778.64 416.00 1,182.59 .00 10,637.95

DIRECT DEPOSIT: 10,162.91

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	"
01	Regular	1,778.50	14.20	25,255.22	4P	401K %	2,370.63	"
02	OVERTIME	4.25	21.19	90.07	BE	DENT BUY EMP	63.36	"
03	SICK PAY	60.00	14.13	848.08	CL	Colonial Life	747.12	"
04	VACATION	116.00	14.23	1,651.12	LB	LIFE BASIC DE	10.56	"
07	FLEX PAY	.00		405.50	LD	VOL LIFE DEP	20.40	"
08	PERSONAL	38.00	14.21	539.88	LE	VOL LIFE EMP	144.00	"
09	HOLIDAY	88.00	14.19	1,248.48	LS	VOL LIFE SPO	72.00	"
					ST	ST DISABILTY	186.96	"
					WC	MED WELL CHIL	286.00	"
					XC	CHRISTMAS CLU	150.00	"
					L5	EMPLR LIFE	156.00	"
					LT	EMPLR LTD	120.00	"
					MP	EMP MATCH %	1,481.65	"
					VE	EMPLR DENTAL	145.92	"
					W1	EMPLR WELL EM	3,505.44	"
					W3	EMPLR WELL CH	7,656.88	"
					KY	WITHHOLDING	1,182.59	"
						DIRECT DEPOSIT	10,162.91	"

DEPARTMENT 14 TOTAL: 357,226.26 31,039.30 21,193.16 4,956.69 14,672.21 473.30 19,124.11

DIRECT DEPOSIT: 230,366.82

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	"
01	Regular	23,106.00	13.12	303,097.23	4P	401K %	13,186.35	"
02	OVERTIME	99.25	17.01	1,688.28	BC	DENT BUY CHI	505.96	"
03	SICK PAY	648.00	13.81	8,948.32	BE	DENT BUY EMP	190.08	"
04	VACATION	1,277.58	13.65	17,441.48	BF	DENT BUY FAM	1,444.32	"
07	FLEX PAY	.00		5,513.88	CC	DEN CORE CHIL	334.08	"
08	PERSONAL	461.62	13.10	6,048.79	CL	Colonial Life	1,977.12	"
09	HOLIDAY	1,080.00	13.42	14,488.28	CS	DEN CORE SPOU	184.32	"

GC	VISION CHILD	135.12
GE	VISION SINGLE	78.72
GS	VISION SPOUSE	132.48
LB	LIFE BASIC DE	105.76
LD	VOL LIFE DEP	73.22
LE	VOL LIFE EMP	1,119.00
LS	VOL LIFE SPO	261.12
MC		2,065.92
ME		323.58
ST	ST DISABILTY	1,461.26
W5		1,683.68
W7		16,485.28
WC	MED WELL CHIL	3,200.00
WE		260.48
WF	MED WELL FAMI	607.44
WS	MED WELL SPOU	2,295.84
XC	CHRISTMAS CLU	3,945.00
YM	YMCA MEMBERSH	1,513.50
C1	EMPLR WOW EM	3,286.35
L5	EMPLR LIFE	1,724.32
LT	EMPLR LTD	1,316.00
MP	EMP MATCH %	10,871.83
VE	EMPLR DENTAL	1,726.72
W1	EMPLR WELL EM	15,676.87
W2	EMPLR WELL SP	12,809.28
W3	EMPLR WELL CH	36,908.00
W4	EMPLR WELL FA	4,044.56
KY	WITHHOLDING	14,672.21
KY PIK	WITHHOLDING	473.30
	DIRECT DEPOSIT	230,366.82

DEPARTMENT NUMBER: 15 MWD ADMINISTRATIVE

EMPLOYEE NUMBER: 0000590 OFFICE MANAGER (SALARY)  
 56,127.58 6,970.60 3,400.49 795.26 2,952.59 .00 375.00

DIRECT DEPOSIT: 34,261.99

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,766.00	26.79	47,311.74	4P	401K %	4,736.29
03	SICK PAY	76.00	26.78	2,035.54	CL	Colonial Life	347.76
04	VACATION	116.00	26.79	3,108.00	CS	DEN CORE SPOU	184.32
07	FLEX PAY	.00		405.50	GS	VISION SPOUSE	132.48
08	PERSONAL	34.00	26.77	910.18	LB	LIFE BASIC DE	10.56
09	HOLIDAY	88.00	26.78	2,356.62	LE	VOL LIFE EMP	108.00
					LS	VOL LIFE SPO	108.00
					ST	ST DISABILTY	270.00
					WS	MED WELL SPOU	382.24
					XC	CHRISTMAS CLU	1,092.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	220.08
					MP	EMP MATCH %	2,786.03

VE	EMPLR DENTAL	145.92
W1	EMPLR WELL EM	1,505.44
W2	EMPLR WELL SP	2,779.36
KY	WITHHOLDING	2,952.59
	DIRECT DEPOSIT	34,261.99

EMPLOYEE NUMBER: 0000711 OFFICE CLERK  
 25,722.02      2,628.61      1,534.14      358.80      988.57      .00      958.43  
 DIRECT DEPOSIT:      14,780.23

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,773.00	12.12	21,480.92	4P	401K %	1,772.12
02	OVERTIME	5.25	18.06	94.84	BE	DENT BUY EMP	63.36
03	SICK PAY	80.00	12.15	972.00	CL	Colonial Life	480.00
04	VACATION	108.00	12.18	1,315.56	LB	LIFE BASIC DE	10.56
07	FLEX PAY	.00		405.50	LD	VOL LIFE DEP	20.40
08	PERSONAL	32.00	12.12	387.84	LE	VOL LIFE EMP	330.00
09	HOLIDAY	88.00	12.11	1,065.36	LS	VOL LIFE SPO	66.00
					ST	ST DISABILTY	106.80
					XC	CHRISTMAS CLU	1,300.00
					YM	YMCA MEMBERSH	324.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	99.60
					MP	EMP MATCH %	1,265.82
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	988.57
						DIRECT DEPOSIT	14,780.23

EMPLOYEE NUMBER: 0000744 OFFICE MANAGER (SALARY)  
 54,119.44      4,131.87      3,161.52      739.39      2,483.99      .00      1,747.29  
 DIRECT DEPOSIT:      36,519.85

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,828.00	25.82	47,207.92	4P	401K %	1,548.19
03	SICK PAY	20.00	25.89	517.72	BF	DENT BUY FAM	722.16
04	VACATION	96.00	25.80	2,476.64	CL	Colonial Life	147.50
07	FLEX PAY	.00		405.50	LB	LIFE BASIC DE	10.56
08	PERSONAL	48.00	25.83	1,239.95	LD	VOL LIFE DEP	14.40
09	HOLIDAY	88.00	25.81	2,271.71	LE	VOL LIFE EMP	198.00
					LS	VOL LIFE SPO	66.00
					ST	ST DISABILTY	186.00
					WC	MED WELL CHIL	229.95
					WF	MED WELL FAMI	1,731.27
					XC	CHRISTMAS CLU	360.00
					YM	YMCA MEMBERSH	121.50
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	216.00
					MP	EMP MATCH %	1,548.19
					VE	EMPLR DENTAL	145.92



W3 EMPLR WELL CH 361.87 "  
 W4 EMPLR WELL FA 1,013.64 "  
 KY WITHHOLDING 2,483.99 "  
 DIRECT DEPOSIT 36,519.85 "

EMPLOYEE NUMBER: 0000772 PROJECT MANAGER  
 91,020.44 10,059.43 5,304.20 1,240.51 4,390.84 .00 2,378.19

DIRECT DEPOSIT: 53,563.85

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,840.00	43.27	79,615.20	4P	401K %	6,342.06 "
03	SICK PAY	32.00	43.27	1,384.60	CF	DEN CORE FAM	518.40 "
04	VACATION	88.00	43.27	3,807.68	CL	Colonial Life	1,145.76 "
07	FLEX PAY	.00		270.71	FB	No Cash Fring	750.00 "
08	PERSONAL	32.00	43.27	1,384.60	GF	VISION FAMILY	213.60 "
09	HOLIDAY	88.00	43.27	3,807.65	LB	LIFE BASIC DE	10.56 "
VA	Vehicle Allow	.00		750.00	LD	VOL LIFE DEP	20.40 "
					LE	VOL LIFE EMP	432.00 "
					LS	VOL LIFE SPO	108.00 "
					MF		1,022.72 "
					ST	ST DISABILTY	222.00 "
					W8		4,989.36 "
					WF	MED WELL FAMI	1,997.92 "
					XC	CHRISTMAS CLU	1,300.00 "
					L5	EMPLR LIFE	156.00 "
					LT	EMPLR LTD	360.00 "
					MP	EMP MATCH %	4,530.08 "
					VE	EMPLR DENTAL	145.92 "
					W4	EMPLR WELL FA	8,833.92 "
					KY	WITHHOLDING	4,390.84 "
						DIRECT DEPOSIT	53,563.85 "

DEPARTMENT 15 TOTAL: 226,989.48 23,790.51 13,400.35 3,133.96 10,815.99 .00 5,458.91

DIRECT DEPOSIT: 139,125.92

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	7,207.00	27.14	195,615.78	4P	401K %	14,398.66 "
02	OVERTIME	5.25	18.06	94.84	BE	DENT BUY EMP	63.36 "
03	SICK PAY	208.00	23.61	4,909.86	BF	DENT BUY FAM	722.16 "
04	VACATION	408.00	26.24	10,707.88	CF	DEN CORE FAM	518.40 "
07	FLEX PAY	.00		1,487.21	CL	Colonial Life	2,121.02 "
08	PERSONAL	146.00	26.87	3,922.57	CS	DEN CORE SPOU	184.32 "
09	HOLIDAY	352.00	26.99	9,501.34	FB	No Cash Fring	750.00 "
VA	Vehicle Allow	.00		750.00	GF	VISION FAMILY	213.60 "
					GS	VISION SPOUSE	132.48 "
					LB	LIFE BASIC DE	42.24 "
					LD	VOL LIFE DEP	55.20 "
					LE	VOL LIFE EMP	1,068.00 "
					LS	VOL LIFE SPO	348.00 "
					MF		1,022.72 "
					ST	ST DISABILTY	784.80 "
					W8		4,989.36 "



WC	MED WELL CHIL	229.95	"
WF	MED WELL FAMI	3,729.19	"
WS	MED WELL SPOU	382.24	"
XC	CHRISTMAS CLU	4,052.00	"
YM	YMCA MEMBERSH	445.50	"
L5	EMPLR LIFE	624.00	"
LT	EMPLR LTD	895.68	"
MP	EMP MATCH %	10,130.12	"
VE	EMPLR DENTAL	583.68	"
W1	EMPLR WELL EM	3,505.44	"
W2	EMPLR WELL SP	2,779.36	"
W3	EMPLR WELL CH	2,361.87	"
W4	EMPLR WELL FA	17,847.56	"
KY	WITHHOLDING	10,815.99	"
	DIRECT DEPOSIT	139,125.92	"

DEPARTMENT NUMBER: 1C WW COLLECTIONS

EMPLOYEE NUMBER: 0000145 SEWER COLLECTION SYSTEM CREW  
 41,891.91 3,694.51 2,447.28 572.35 1,914.03 .00 1,635.47

DIRECT DEPOSIT: 28,135.71

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,929.00	13.60	26,231.12	4P	401K %	413.52
02	OVERTIME	608.00	20.37	12,382.41	BS	DENT BUY SPOU	318.48
04	VACATION	80.00	13.84	1,107.20	GS	VISION SPOUSE	132.48
07	FLEX PAY	.00		540.46	LB	LIFE BASIC DE	10.56
08	PERSONAL	32.00	13.61	435.36	LE	VOL LIFE EMP	189.12
09	HOLIDAY	88.00	13.58	1,195.36	LS	VOL LIFE SPO	135.12
					MS		665.44
					ST	ST DISABILTY	221.04
					W6		3,420.48
					WS	MED WELL SPOU	956.80
					XC	CHRISTMAS CLU	450.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	108.48
					MP	EMP MATCH %	413.52
					VE	EMPLR DENTAL	145.92
					W2	EMPLR WELL SP	6,404.64
					KY	WITHHOLDING	1,914.03
						DIRECT DEPOSIT	28,135.71

EMPLOYEE NUMBER: 0000943 SEWER COLLECTION SYSTEM CREW  
 22,130.25 1,361.47 1,371.37 320.76 931.53 .00 1,096.30

DIRECT DEPOSIT: 16,282.18

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,764.50	9.44	16,649.38	ST	ST DISABILTY	116.64

2013MWDPAVROLL.TXT

Code	Description	Hours	Rate	Amount	DC/Tax	Amount	Description	Amount
02	OVERTIME	121.00	11.61	1,720.49	XC	1,720.49	CHRISTMAS CLU	650.00
03	SICK PAY	88.00	11.61	847.92	L5	847.92	EMPLR LIFE	156.00
04	VACATION	128.00	9.44	1,208.32	LT	1,208.32	EMPLR LTD	75.12
07	FLEX PAY	.00		540.46	KY	540.46	WITHHOLDING	931.53
08	PERSONAL	36.00	9.34	336.40		336.40	DIRECT DEPOSIT	16,282.18
09	HOLIDAY	88.00	9.40	827.28		827.28		

DEPARTMENT 1C TOTAL: 64,022.16 5,055.98 3,818.65 893.11 2,845.56 .00 2,731.77

DIRECT DEPOSIT: 44,417.89

EC	Description	Hours	Rate	Amount	DC/Tax	Amount	Description	Amount
01	Regular	3,693.50	11.61	42,880.50	4P	42,880.50	401K %	413.52
02	OVERTIME	729.00	19.35	14,102.90	BS	14,102.90	DENT BUY SPOU	318.48
03	SICK PAY	88.00	9.64	847.92	GS	847.92	VISION SPOUSE	132.48
04	VACATION	208.00	11.13	2,315.52	LB	2,315.52	LIFE BASIC DE	10.56
07	FLEX PAY	.00		1,080.92	LE	1,080.92	VOL LIFE EMP	189.12
08	PERSONAL	68.00	11.35	771.76	LS	771.76	VOL LIFE SPO	135.12
09	HOLIDAY	176.00	11.49	2,022.64	MS	2,022.64	ST DISABILITY	665.44
					ST			337.68
					W6			3,420.48
					WS			956.80
					XC			1,100.00
					L5			312.00
					LT			183.60
					MP			413.52
					VE			145.92
					W2			6,404.64
					KY			2,845.56
								44,417.89

REPORT TOTAL: 1,931,584.52 173,767.43 114,606.23 26,804.05 87,008.22 749.65 168,857.44

DIRECT DEPOSIT: 1,160,550.86

EC	Description	Hours	Rate	Amount	DC/Tax	Amount	Description	Amount
01	Regular	98,712.63	16.00	1,578,916.07	2M	1,578,916.07	401K %	1,663.06
02	OVERTIME	4,104.75	18.99	77,959.09	4M	77,959.09	DENT BUY CHI	1,122.72
03	SICK PAY	2,319.78	15.79	36,629.75	4P	36,629.75	DENT BUY EMP	68,414.77
04	VACATION	5,284.22	16.86	89,098.17	BC	89,098.17	DENT BUY FAM	973.00
07	FLEX PAY	.00		41,138.47	BE	41,138.47	DENT BUY SPOU	535.92
08	PERSONAL	1,625.11	16.11	26,187.56	BF	26,187.56	DENT CORE CHIL	5,777.28
09	HOLIDAY	4,496.00	16.27	73,138.30	BS	73,138.30	DEN CORE FAM	1,764.91
ER	Error Correct	.00		117.11	CC	117.11	Colonial Life	668.16
VA	Vehicle Allow	.00		8,400.00	CF	8,400.00	CELL PHONE CH	2,592.00
					CL			9,837.82
					CP			1,115.00
					CS			1,167.36
					CT			1,617.36
					FB			8,400.00
					GC			405.36
					GE			131.20
					GF			640.80

GS	VISION SPOUSE	,291.68	"
LB	LIFE BASIC DE	356.40	"
LD	VOL LIFE DEP	271.46	"
LE	VOL LIFE EMP	4,618.12	"
LS	VOL LIFE SPO	1,746.16	"
M2		9,934.17	"
M4		18,412.64	"
MC		4,289.87	"
ME		1,502.58	"
MF		1,022.72	"
MS		3,659.92	"
OF	MED WOW FAMIL	2,197.92	"
OS	MED WOW SPOUS	1,590.60	"
RL	Relay for Lif	25.00	"
SP	CHILD SUPPORT	4,638.88	"
ST	ST DISABILTY	6,260.09	"
W5		9,260.24	"
W6		18,812.64	"

GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT
				W7		27,909.41
				W8		4,989.36
				WC	MED WELL CHIL	8,173.90
				WE		520.96
				WF	MED WELL FAMI	13,975.03
				WS	MED WELL SPOU	10,092.38
				XC	CHRISTMAS CLU	23,607.00
				YM	YMCA MEMBERSH	2,573.25
				C1	EMPLR WOW EM	11,392.68
				C2	EMPLR WOW SPO	10,082.80
				C4	EMPLR WOW FAM	8,633.92
				L5	EMPLR LIFE	7,634.64
				LT	EMPLR LTD	6,901.52
				MP	EMP MATCH %	53,523.89
				VE	EMPLR DENTAL	6,912.96
				W1	EMPLR WELL EM	47,347.31
				W2	EMPLR WELL SP	65,632.42
				W3	EMPLR WELL CH	84,379.26
				W4	EMPLR WELL FA	76,705.80
				KY	WITHHOLDING	87,008.22
				KY PIK	WITHHOLDING	749.65
					DIRECT DEPOSIT	1,160,550.86

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Run Date: 01/26/2015 RDB  
 P/R Date: 01/26/2015  
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2013CORPAYROLL.TXT  
 UTILITY MANAGEMENT GROUP LLC  
 PERPETUAL HISTORY REPORT

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Checks Dated 01/01/13 Thru 12/31/13  
 Pay Period Ending Dates Thru 12/31/99

	GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT
DEPARTMENT NUMBER: 98 CORPORATE OVRHD							
" EMPLOYEE NUMBER: 0000226 OFFICE CLERK	40,167.66	5,117.98	2,431.10	568.48	1,926.56	803.18	26,220.32
"	EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
"	01 Regular	1,976.00	16.79	33,178.65	BE	DENT BUY EMP	63.36 "
"	02 OVERTIME	149.25	25.17	3,756.68	GE	VISION SINGLE	78.72 "
"	03 SICK PAY	4.00	16.10	64.40	RL	Relay for Lif	25.00 "
"	04 VACATION	60.00	16.97	1,018.00	ST	ST DISABILTY	171.36 "
"	07 FLEX PAY	.00		414.53	WC	MED WELL CHIL	811.60 "
"	08 PERSONAL	16.00	16.91	270.60	XC	CHRISTMAS CLU	1,950.00 "
"	09 HOLIDAY	88.00	16.65	1,464.80	L5	EMPLR LIFE	156.00 "
"					LT	EMPLR LTD	133.92 "
"					VE	EMPLR DENTAL	145.92 "
"					W3	EMPLR WELL CH	7,656.88 "
"					KY	WITHHOLDING	1,926.56 "
"					KY PIK	WITHHOLDING	803.18 "
" EMPLOYEE NUMBER: 0000394 OFFICE CLERK							
"	41,243.71	3,907.10	2,419.49	565.72	1,892.61	824.70	375.00
"						DIRECT DEPOSIT:	23,284.03
"	EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
"	01 Regular	1,825.00	18.26	33,316.03	BF	DENT BUY FAM	722.16 "
"	02 OVERTIME	67.00	27.43	1,837.57	GF	VISION FAMILY	213.60 "
"	03 SICK PAY	66.50	18.10	1,203.48	LB	LIFE BASIC DE	10.32 "
"	04 VACATION	119.00	18.25	2,172.24	LD	VOL LIFE DEP	20.40 "
"	07 FLEX PAY	.00		414.53	LE	VOL LIFE EMP	180.00 "
"	08 PERSONAL	38.00	18.27	694.26	LS	VOL LIFE SPO	28.80 "
"	09 HOLIDAY	88.00	18.25	1,605.60	MC		516.48 "
"					SP	CHILD SUPPORT	4,116.42 "
"					ST	ST DISABILTY	233.28 "
"					W7		2,771.68 "
"					WC	MED WELL CHIL	525.60 "
"					XC	CHRISTMAS CLU	1,300.00 "
"					YM	YMCA MEMBERSH	108.00 "
"					L5	EMPLR LIFE	156.00 "
"					LT	EMPLR LTD	149.76 "
"					VE	EMPLR DENTAL	145.92 "
"					W3	EMPLR WELL CH	5,398.56 "
"					KY	WITHHOLDING	1,892.61 "
"					KY PIK	WITHHOLDING	824.70 "
"						DIRECT DEPOSIT	23,284.03 "

" EMPLOYEE NUMBER: 0000464 SAFETY DIRECTOR  
 " 38,329.00 3,259.33 2,312.39 540.76 1,745.77 766.28 26,669.16  
 " EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT  
 " 01 Regular 1,939.50 16.12 31,267.60 4P 401K % 1,133.31 "  
 " 02 OVERTIME 149.50 24.17 3,613.44 LB LIFE BASIC DE 10.32 "  
 " 03 SICK PAY 16.00 16.13 258.08 LD VOL LIFE DEP 20.40 "  
 " 04 VACATION 64.00 16.01 1,024.64 LE VOL LIFE EMP 144.00 "  
 " 07 FLEX PAY .00 551.60 LS VOL LIFE SPO 28.80 "  
 " 08 PERSONAL 12.00 16.29 195.48 ST ST DISABILTY 206.88 "  
 " 09 HOLIDAY 88.00 16.12 1,418.16 WC MED WELL CHIL 811.60 "  
 " XC CHRISTMAS CLU 680.00 "  
 " L5 EMPLR LIFE 156.00 "  
 " LT EMPLR LTD 132.96 "  
 " MP EMP MATCH % 1,133.31 "  
 " VE EMPLR DENTAL 145.92 "  
 " W3 EMPLR WELL CH 7,656.88 "  
 " KY WITHHOLDING 1,745.77 "  
 " KY PIK WITHHOLDING 766.28 "

" EMPLOYEE NUMBER: 0000604 CHIEF OPERATING OFFICER (SALARY)  
 " 89,999.86 15,036.35 5,404.84 1,264.06 4,215.15 629.98 .00  
 " DIRECT DEPOSIT: 51,301.18

" EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT  
 " 01 Regular 1,992.00 43.27 86,192.21 4P 401K % 8,999.90 "  
 " 09 HOLIDAY 88.00 43.27 3,807.65 BS DENT BUY SPOU 318.48 "  
 " LB LIFE BASIC DE 10.56 "  
 " LE VOL LIFE EMP 582.00 "  
 " LS VOL LIFE SPO 291.12 "  
 " MS 665.44 "  
 " ST ST DISABILTY 324.00 "  
 " W6 3,420.48 "  
 " WS MED WELL SPOU 956.80 "  
 " L5 EMPLR LIFE 156.00 "  
 " LT EMPLR LTD 360.00 "  
 " MP EMP MATCH % 4,500.08 "  
 " VE EMPLR DENTAL 145.92 "  
 " W2 EMPLR WELL SP 6,404.64 "  
 " KY WITHHOLDING 4,215.15 "  
 " KY PIK WITHHOLDING 629.98 "  
 " DIRECT DEPOSIT 51,301.18 "

" EMPLOYEE NUMBER: 0000618 OFFICE CLERK  
 " 33,992.69 2,718.37 2,010.95 470.21 1,536.60 679.68 1,319.55  
 " DIRECT DEPOSIT: 23,351.25



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EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,841.75	15.61	28,748.70	BC	DENT BUY CHI	467.04
02	OVERTIME	34.00	23.48	798.35	LB	LIFE BASIC DE	10.56
03	SICK PAY	36.00	15.60	561.52	LE	VOL LIFE EMP	36.00
04	VACATION	96.00	15.51	1,489.12	MC		516.48
07	FLEX PAY	.00		414.53	ST	ST DISABILTY	200.40
08	PERSONAL	39.00	15.58	607.59	W7		2,771.68
09	HOLIDAY	88.00	15.60	1,372.88	WC	MED WELL CHIL	525.60
					XC	CHRISTMAS CLU	150.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	152.64
					VE	EMPLR DENTAL	145.92
					W3	EMPLR WELL CH	5,398.56
					KY	WITHHOLDING	1,536.60
					KY PIK	WITHHOLDING	679.68
						DIRECT DEPOSIT	23,351.25

EMPLOYEE NUMBER: 0000667 CONTROLLER (SALARY)  
 89,999.86 14,968.21 5,332.20 1,247.02 4,198.81 1,799.98 .00  
 DIRECT DEPOSIT: 48,022.80

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,992.00	43.27	86,192.21	4P	401K %	8,100.04
09	HOLIDAY	88.00	43.27	3,807.65	CS	DEN CORE SPOU	184.32
					GS	VISION SPOUSE	132.48
					LB	LIFE BASIC DE	10.56
					LD	VOL LIFE DEP	20.40
					LE	VOL LIFE EMP	1,848.00
					LS	VOL LIFE SPO	462.00
					ST	ST DISABILTY	384.00
					WS	MED WELL SPOU	1,339.04
					XC	CHRISTMAS CLU	1,950.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	360.00
					MP	EMP MATCH %	4,500.08
					VE	EMPLR DENTAL	145.92
					W2	EMPLR WELL SP	9,184.00
					KY	WITHHOLDING	4,198.81
					KY PIK	WITHHOLDING	1,799.98
						DIRECT DEPOSIT	48,022.80

EMPLOYEE NUMBER: 0000831 OFFICE CLERK  
 11,542.55 1,262.49 707.12 165.38 472.18 230.68 75.00  
 DIRECT DEPOSIT: 8,499.46

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,079.25	9.00	9,713.25	WE		130.24
02	OVERTIME	16.25	13.50	219.40	L5	EMPLR LIFE	54.32
03	SICK PAY	16.00	9.00	144.00	LT	EMPLR LTD	43.68
04	VACATION	76.22	9.00	685.98	VE	EMPLR DENTAL	85.12



07	FLEX PAY	.00		82.24	W1	EMPLR WELL EM	1,689.82
08	PERSONAL	21.52		193.68	KY	WITHHOLDING	472.18
09	HOLIDAY	56.00	9.00	504.00	KY PIK	WITHHOLDING	230.68
						DIRECT DEPOSIT	8,499.46

DEPARTMENT 98 TOTAL: 345,275.33 46,269.83 20,618.09 4,821.63 15,987.68 5,734.48 54,659.03

DIRECT DEPOSIT: 154,458.72

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	12,645.50	24.40	308,608.65	4P	401K %	18,233.25
02	OVERTIME	416.00	24.58	10,225.44	BC	DENT BUY CHI	467.04
03	SICK PAY	138.50	16.11	2,231.48	BE	DENT BUY EMP	63.36
04	VACATION	415.22	15.39	6,389.98	BF	DENT BUY FAM	722.16
07	FLEX PAY	.00		1,877.43	BS	DENT BUY SPOU	318.48
08	PERSONAL	126.52	15.50	1,961.61	CS	DEN CORE SPOU	184.32
09	HOLIDAY	584.00	23.94	13,980.74	GE	VISION SINGLE	78.72
					GF	VISION FAMILY	213.60
					GS	VISION SPOUSE	132.48
					LB	LIFE BASIC DE	52.32
					LD	VOL LIFE DEP	61.20
					LE	VOL LIFE EMP	2,790.00
					LS	VOL LIFE SPO	810.72
					MC		1,032.96
					MS		665.44
					RL	Relay for Lif	25.00
					SP	CHILD SUPPORT	4,116.42
					ST	ST DISABILTY	1,519.92
					W6		3,420.48
					W7		5,543.36
					WC	MED WELL CHIL	2,674.40
					WE		130.24
					WS	MED WELL SPOU	2,295.84
					XC	CHRISTMAS CLU	6,030.00
					YM	YMCA MEMBERSH	108.00
					L5	EMPLR LIFE	990.32
					LT	EMPLR LTD	1,332.96
					MP	EMP MATCH %	10,133.47
					VE	EMPLR DENTAL	960.64
					W1	EMPLR WELL EM	2,689.82
					W2	EMPLR WELL SP	15,588.64
					W3	EMPLR WELL CH	26,110.88
					KY	WITHHOLDING	15,987.68
					KY PIK	WITHHOLDING	5,734.48
						DIRECT DEPOSIT	154,458.72

REPORT TOTAL: 345,275.33 46,269.83 20,618.09 4,821.63 15,987.68 5,734.48 54,659.03

DIRECT DEPOSIT: 154,458.72

EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT

2013CORPPAYROLL.TXT

01	Regular	12,645.50	40	308,608.65	4P	401K %	233.25	"
02	OVERTIME	416.00	58	10,225.44	BC	DENT BUY CHI	467.04	"
03	SICK PAY	138.50	16.11	2,231.48	BE	DENT BUY EMP	63.36	"
04	VACATION	415.22	15.39	6,389.98	BF	DENT BUY FAM	722.16	"
07	FLEX PAY	.00		1,877.43	BS	DENT BUY SPOU	318.48	"
08	PERSONAL	126.52	15.50	1,961.61	CS	DEN CORE SPOU	184.32	"
09	HOLIDAY	584.00	23.94	13,980.74	GE	VISION SINGLE	78.72	"
					GF	VISION FAMILY	213.60	"
					GS	VISION SPOUSE	132.48	"
					LB	LIFE BASIC DE	52.32	"
					LD	VOL LIFE DEP	61.20	"
					LE	VOL LIFE EMP	2,790.00	"
					LS	VOL LIFE SPO	810.72	"
					MC		1,032.96	"
					MS		665.44	"
					RL	Relay for Lif	25.00	"
					SP	CHILD SUPPORT	4,116.42	"
					ST	ST DISABILTY	1,519.92	"
					W6		3,420.48	"
					W7		5,543.36	"
					WC	MED WELL CHIL	2,674.40	"
					WE		130.24	"
					WS	MED WELL SPOU	2,295.84	"
					XC	CHRISTMAS CLU	6,030.00	"
					YM	YMCA MEMBERSH	108.00	"
					L5	EMPLR LIFE	990.32	"
					LT	EMPLR LTD	1,332.96	"
					MP	EMP MATCH %	10,133.47	"
					VE	EMPLR DENTAL	960.64	"
					W1	EMPLR WELL EM	2,689.82	"
					W2	EMPLR WELL SP	15,588.64	"
					W3	EMPLR WELL CH	26,110.88	"
					KY	WITHHOLDING	15,987.68	"
					KY PIK	WITHHOLDING	5,734.48	"
						DIRECT DEPOSIT	154,458.72	"

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CASE: Mountain Water District  
CASE NO: 2014-00342  
Re: PSC Second Data Request

EXHIBIT Q6  
PAYROLL INFORMATION  
2012

Run Date: 01/20/2015 RDB  
 P/R Date: 01/20/2015  
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2012MWDPAYROLL.TXT  
 UTILITY MAINTENANCE GROUP LLC  
 PERPETUAL HISTORY REPORT

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Checks Dated 01/01/12 Thru 12/31/12  
 Pay Period Ending Dates Thru 12/31/99

		GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT	
DEPARTMENT NUMBER: 11 MWD WTP									
"	EMPLOYEE NUMBER: 0000250	WATER TREATMENT OPERATOR	30,746.35	3,229.99	1,289.63	445.26	1,410.26	.00	2,427.34
"							DIRECT DEPOSIT:		21,886.35
"	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01	Regular	2,018.00	10.56	21,310.08	LB	LIFE BASIC DE	1.72	"
"	02	OVERTIME	438.50	15.84	6,945.84	OE	MED WOW EMP	33.00	"
"	04	VACATION	92.00	10.56	971.52	ST	ST DISABILTY	22.80	"
"	07	FLEX PAY	.00		589.63	C1	EMPLR WOW EM	294.30	"
"	09	HOLIDAY	88.00	10.56	929.28	L5	EMPLR LIFE	156.00	"
"						LT	EMPLR LTD	89.14	"
"						VE	EMPLR DENTAL	145.92	"
"						KY	WITHHOLDING	1,410.26	"
"							DIRECT DEPOSIT	21,886.35	"
" EMPLOYEE NUMBER: 0000296 WATER TREATMENT OPERATOR									
"			41,947.13	5,844.64	1,753.82	605.48	2,071.22	.00	556.64
"							DIRECT DEPOSIT:		30,673.01
"	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01	Regular	1,887.50	16.40	30,945.88	CS	DEN CORE SPOU	184.32	"
"	02	OVERTIME	208.00	24.63	5,123.79	YM	YMCA MEMBERSH	258.00	"
"	04	VACATION	200.00	16.51	3,301.00	L5	EMPLR LIFE	156.00	"
"	07	FLEX PAY	.00		589.63	LT	EMPLR LTD	130.00	"
"	08	PERSONAL	33.00	16.44	542.59	VE	EMPLR DENTAL	145.92	"
"	09	HOLIDAY	88.00	16.41	1,444.24	KY	WITHHOLDING	2,071.22	"
"							DIRECT DEPOSIT	30,673.01	"
" EMPLOYEE NUMBER: 0000608 WATER TREATMENT OPERATOR									
"			1,785.00	152.11	74.97	25.88	54.79	35.70	1,441.55
"	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01	Regular	210.00	8.50	1,785.00	KY	WITHHOLDING	54.79	"
"						KY PIK	WITHHOLDING	35.70	"
" EMPLOYEE NUMBER: 0000955 WATER TREATMENT OPERATOR									

2012MWDPA...ROLL.TXT  
 55,870.68 6,008.06 87.29 789.67 2,801.85 .00 948.73

DIRECT DEPOSIT: 41,539.00

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,902.00	22.19	42,205.38	1M		679.52 "
02	OVERTIME	227.50	33.29	7,572.35	2M		669.76 "
04	VACATION	120.00	22.19	2,662.80	GE	VISION SINGLE	13.12 "
07	FLEX PAY	.00		1,033.63	GS	VISION SPOUSE	33.12 "
08	PERSONAL	20.00	22.19	443.80	LB	LIFE BASIC DE	10.56 "
09	HOLIDAY	88.00	22.19	1,952.72	M2		2,905.42 "
					ST	ST DISABILTY	90.00 "
					W5		3,487.34 "
					L5	EMPLR LIFE	156.00 "
					LT	EMPLR LTD	178.38 "
					VE	EMPLR DENTAL	145.92 "
					KY	WITHHOLDING	2,801.85 "
						DIRECT DEPOSIT	41,539.00 "

EMPLOYEE NUMBER: 0000960 WATER TREATMENT OPERATOR  
 29,936.86 3,080.13 1,154.43 398.54 1,808.42 .00 556.64

DIRECT DEPOSIT: 18,872.68

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,964.00	11.42	22,420.68	4P	401K %	1,467.36 "
02	OVERTIME	262.00	17.13	4,487.31	BS	DENT BUY SPOU	318.48 "
04	VACATION	82.00	11.59	950.34	LB	LIFE BASIC DE	10.56 "
07	FLEX PAY	.00		589.63	LD	VOL LIFE DEP	5.10 "
08	PERSONAL	42.00	11.37	477.54	LE	VOL LIFE EMP	135.00 "
09	HOLIDAY	88.00	11.49	1,011.36	LS	VOL LIFE SPO	17.10 "
					M2		7,804.96 "
					MF		744.00 "
					ST	ST DISABILTY	153.54 "
					WF	MED WELL FAMI	1,214.88 "
					L5	EMPLR LIFE	156.00 "
					LT	EMPLR LTD	87.38 "
					MP	EMP MATCH %	1,454.06 "
					VE	EMPLR DENTAL	145.92 "
					W4	EMPLR WELL FA	11,830.32 "
					KY	WITHHOLDING	1,808.42 "
						DIRECT DEPOSIT	18,872.68 "

DEPARTMENT 11 TOTAL: 160,286.02 18,314.93 6,560.14 2,264.83 8,146.54 35.70 5,930.90

DIRECT DEPOSIT: 112,971.04

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	7,981.50	14.87	118,667.02	1M		679.52 "
02	OVERTIME	1,136.00	21.24	24,129.29	2M		669.76 "
04	VACATION	494.00	15.96	7,885.66	4P	401K %	1,467.36 "
07	FLEX PAY	.00		2,802.52	BS	DENT BUY SPOU	318.48 "

08	PERSONAL	95.00	1,463.93	CS	DEN CORE SPOU	184.32
09	HOLIDAY	352.00	5,337.60	GE	VISION SINGLE	13.12
				GS	VISION SPOUSE	33.12
				LB	LIFE BASIC DE	22.84
				LD	VOL LIFE DEP	5.10
				LE	VOL LIFE EMP	135.00
				LS	VOL LIFE SPO	17.10
				M2		10,710.38
				MF		744.00
				OE	MED WOW EMP	33.00
				ST	ST DISABILTY	266.34
				W5		3,487.34
				WF	MED WELL FAMI	1,214.88
				YM	YMCA MEMBERSH	258.00
				C1	EMPLR WOW EM	294.30
				L5	EMPLR LIFE	624.00
				LT	EMPLR LTD	484.90
				MP	EMP MATCH %	1,454.06
				VE	EMPLR DENTAL	583.68
				W4	EMPLR WELL FA	11,830.32
				KY	WITHHOLDING	8,146.54
				KY PIK	WITHHOLDING	35.70
					DIRECT DEPOSIT	112,971.04

DEPARTMENT NUMBER: 12 MWD WATER T & D

EMPLOYEE NUMBER: 0000128	DISTRIBUTION SYSTEM CREW	26,754.14	990.00	1,024.89	353.83	895.16	.00	556.64
								DIRECT DEPOSIT: 14,551.38

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,864.50	10.53	19,633.23	4P	401K %	1,831.52
02	OVERTIME	253.50	15.80	4,004.08	BS	DENT BUY SPOU	53.08
03	SICK PAY	48.00	10.53	505.44	CL	Colonial Life	199.20
04	VACATION	78.00	10.53	821.34	CS	DEN CORE SPOU	153.60
07	FLEX PAY	.00		589.63	GS	VISION SPOUSE	55.20
08	PERSONAL	26.00	10.53	273.78	LB	LIFE BASIC DE	10.56
09	HOLIDAY	88.00	10.53	926.64	LD	VOL LIFE DEP	5.10
					LE	VOL LIFE EMP	54.00
					LS	VOL LIFE SPO	9.00
					MS		1,806.88
					RL	Relay for Lif	105.00
					SP	CHILD SUPPORT	3,989.42
					ST	ST DISABILTY	109.68
					W6		10,072.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	75.00
					MP	EMP MATCH %	1,308.23
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	895.16
						DIRECT DEPOSIT	14,551.38





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07	FLEX PAY	.00		589.63	ST	ST DISABILTY	44.70
08	PERSONAL	24.00	13.82	331.68	W6		1,072.00
09	HOLIDAY	88.00	13.82	1,216.16	L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	109.86
					MP	EMP MATCH %	1,436.83
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	1,117.22

EMPLOYEE NUMBER: 0000254 FIELD CREW SUPERVISOR (SALARY)  
 45,432.83 3,559.94 1,791.42 618.46 1,865.91 .00 556.64

DIRECT DEPOSIT: 28,197.38

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,808.00	21.15	38,244.64	4P	401K %	4,436.22
03	SICK PAY	16.00	21.15	338.44	BF	DENT BUY FAM	722.16
04	VACATION	132.00	21.15	2,792.19	FB	No Cash Fring	750.00
07	FLEX PAY	.00		589.63	LB	LIFE BASIC DE	1.76
08	PERSONAL	36.00	21.15	761.49	M4		4,155.84
09	HOLIDAY	88.00	21.15	1,861.44	MC		1,305.96
ER	Error Correct	.00		95.00	MF		744.00
VA	Vehicle Allow	.00		750.00	ST	ST DISABILTY	43.98
					W7		7,507.82
					W8		1,177.66
					XC	CHRISTMAS CLU	650.00
					YM	YMCA MEMBERSH	189.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	165.80
					MP	EMP MATCH %	2,218.11
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	1,865.91
						DIRECT DEPOSIT	28,197.38

EMPLOYEE NUMBER: 0000324 ELECTRICIAN (SALARY)  
 51,197.28 3,547.49 2,013.07 695.02 2,261.90 .00 1,885.35

DIRECT DEPOSIT: 33,887.91

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,852.00	23.97	44,392.49	4P	401K %	2,195.98
03	SICK PAY	16.00	23.97	383.52	BC	DENT BUY CHI	194.60
04	VACATION	104.00	23.97	2,492.88	BF	DENT BUY FAM	421.26
07	FLEX PAY	.00		589.63	CL	Colonial Life	700.32
08	PERSONAL	20.00	23.97	479.40	CP	CELL PHONE CH	240.00
09	HOLIDAY	88.00	23.97	2,109.36	FB	No Cash Fring	750.00
VA	Vehicle Allow	.00		750.00	GC	VISION CHILD	56.30
					LB	LIFE BASIC DE	10.56
					MF		744.00
					ST	ST DISABILTY	243.00
					W8		4,710.64
					WC	MED WELL CHIL	71.50

WF	MED WELL FAMI	2,063.02	"
YM	YMCA MEMBERSH	216.00	"
L5	EMPLR LIFE	156.00	"
LT	EMPLR LTD	190.74	"
MP	EMP MATCH %	2,176.80	"
VE	EMPLR DENTAL	145.92	"
W4	EMPLR WELL FA	8,089.12	"
KY	WITHHOLDING	2,261.90	"
	DIRECT DEPOSIT	33,887.91	"

EMPLOYEE NUMBER: 0000349 DISTRIBUTION SYSTEM CREW  
 39,769.58 2,868.36 1,571.08 542.38 1,798.89 .00 556.64  
 DIRECT DEPOSIT: 29,228.79

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,940.00	12.26	23,784.40	CF	DEN CORE FAM	518.40
02	OVERTIME	322.50	18.39	5,930.83	CL	Colonial Life	244.00
04	VACATION	44.00	12.26	539.44	GF	VISION FAMILY	35.60
07	FLEX PAY	.00		8,239.87	LB	LIFE BASIC DE	1.72
08	PERSONAL	16.00	12.26	196.16	LD	VOL LIFE DEP	5.10
09	HOLIDAY	88.00	12.26	1,078.88	LE	VOL LIFE EMP	27.00
					LS	VOL LIFE SPO	6.78
					ST	ST DISABILTY	195.96
					WF	MED WELL FAMI	1,518.88
					XC	CHRISTMAS CLU	650.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	103.42
					VE	EMPLR DENTAL	145.92
					W4	EMPLR WELL FA	11,830.32
					KY	WITHHOLDING	1,798.89
						DIRECT DEPOSIT	29,228.79

EMPLOYEE NUMBER: 0000352 DISTRIBUTION SYSTEM CREW  
 38,656.19 3,005.10 1,513.73 522.59 1,651.37 .00 556.64  
 DIRECT DEPOSIT: 25,605.11

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,762.50	16.24	28,623.00	4P	401K %	1,522.69
02	OVERTIME	129.00	24.36	3,142.44	BS	DENT BUY SPOU	318.48
03	SICK PAY	88.00	16.24	1,429.12	CL	Colonial Life	418.72
04	VACATION	174.00	16.24	2,825.76	CT	COLONIA A/TAX	369.12
07	FLEX PAY	.00		589.63	GS	VISION SPOUSE	55.20
08	PERSONAL	38.00	16.24	617.12	LB	LIFE BASIC DE	10.56
09	HOLIDAY	88.00	16.24	1,429.12	MS		1,806.88
					W6		10,072.00
					XC	CHRISTMAS CLU	1,300.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	130.52
					MP	EMP MATCH %	1,515.87

VE 145.92  
 KY 1,651.37  
 DIRECT DEPOSIT 26,753.74

EMPLOYEE NUMBER: 0000471 EQUIPMENT OPERATOR  
 29,140.68 1,122.18 1,145.57 395.47 1,200.46 .00 406.64

DIRECT DEPOSIT: 21,710.16

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,740.50	13.05	22,713.53	CC	DEN CORE CHIL	334.08
02	OVERTIME	85.00	19.58	1,663.90	GC	VISION CHILD	33.78
03	SICK PAY	64.00	13.05	835.20	LB	LIFE BASIC DE	1.72
04	VACATION	120.00	13.05	1,566.00	LD	VOL LIFE DEP	9.42
07	FLEX PAY	.00		430.65	LE	VOL LIFE EMP	65.34
08	PERSONAL	60.00	13.05	783.00	LS	VOL LIFE SPO	18.90
09	HOLIDAY	88.00	13.05	1,148.40	MC		1,396.96
UP	UNPAID TIME	24.00	.00	.00	W7		8,162.64
					XC	CHRISTMAS CLU	1,300.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	107.26
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	1,200.46
						DIRECT DEPOSIT	21,710.16

EMPLOYEE NUMBER: 0000530 DISTRIBUTION SYSTEM CREW  
 1,395.64 136.00 58.62 20.23 49.64 .00 122.16

DIRECT DEPOSIT: 1,008.99

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	158.00	8.51	1,344.58	KY	WITHHOLDING	49.64
02	OVERTIME	4.00	12.77	51.06		DIRECT DEPOSIT	1,008.99

EMPLOYEE NUMBER: 0000534 FIELD CREW SUPERVISOR (SALARY)  
 42,612.77 2,560.66 1,688.71 583.08 1,880.35 .00 556.64

DIRECT DEPOSIT: 31,141.33

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,912.00	19.84	37,939.56	4P	401K %	1,052.14
04	VACATION	72.00	19.84	1,428.68	BF	DENT BUY FAM	722.16
07	FLEX PAY	.00		589.63	FB	No Cash Fring	750.00
08	PERSONAL	8.00	19.84	158.74	GF	VISION FAMILY	89.00
09	HOLIDAY	88.00	19.84	1,746.16	LB	LIFE BASIC DE	1.72
VA	Vehicle Allow	.00		750.00	LD	VOL LIFE DEP	5.10
					LE	VOL LIFE EMP	54.00
					LS	VOL LIFE SPO	9.00
					M4		13,934.56

WF	MED WELL FAMI	518.88	"
L5	EMPLR LIFE	156.00	"
LT	EMPLR LTD	166.86	"
MP	EMP MATCH %	1,052.14	"
VE	EMPLR DENTAL	145.92	"
W4	EMPLR WELL FA	11,830.32	"
KY	WITHHOLDING	1,880.35	"
	DIRECT DEPOSIT	31,141.33	"

EMPLOYEE NUMBER: 0000576 FIELD CREW SUPERVISOR (SALARY)  
 44,758.16 5,392.14 1,780.45 614.36 1,979.93 .00 555.64

DIRECT DEPOSIT: 28,241.68

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,836.00	20.86	38,298.72	4P	401K %	2,184.44
03	SICK PAY	40.00	20.86	834.39	CL	Colonial Life	361.20
04	VACATION	96.00	20.86	2,002.54	CS	DEN CORE SPOU	184.32
07	FLEX PAY	.00		589.63	CT	COLONIA A/TAX	260.00
08	PERSONAL	20.00	20.86	417.20	FB	No Cash Fring	780.00
09	HOLIDAY	88.00	20.86	1,835.68	GS	VISION SPOUSE	33.12
VA	Vehicle Allow	.00		780.00	M2		9,465.20
					MS		1,806.88
					ST	ST DISABILTY	54.00
					W6		10,072.00
					XC	CHRISTMAS CLU	530.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	161.30
					MP	EMP MATCH %	1,966.87
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	1,979.93
						DIRECT DEPOSIT	28,241.68

EMPLOYEE NUMBER: 0000597 FIELD CREW SUPERVISOR (SALARY)  
 45,326.51 3,650.70 1,790.11 617.96 2,121.32 .00 556.64

DIRECT DEPOSIT: 30,510.74

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,852.00	21.13	39,138.45	BF	DENT BUY FAM	722.16
04	VACATION	104.00	21.13	2,197.87	FB	No Cash Fring	780.00
07	FLEX PAY	.00		589.63	LE	VOL LIFE EMP	18.00
08	PERSONAL	36.00	21.13	760.81	MF		744.00
09	HOLIDAY	88.00	21.13	1,859.75	W8		4,710.64
VA	Vehicle Allow	.00		780.00	WF	MED WELL FAMI	1,214.88
					XC	CHRISTMAS CLU	2,600.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	169.22
					VE	EMPLR DENTAL	145.92
					W4	EMPLR WELL FA	8,089.12
					KY	WITHHOLDING	2,121.32



EMPLOYEE NUMBER: 0000730 DISTRIBUTION SYSTEM CREW  
 27,932.56 2,889.58 1,142.05 394.33 1,150.16 .00 20,291.60

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,841.00	12.43	22,883.64	4P	401K %	1,314.62 "
02	OVERTIME	64.50	18.65	1,202.63	BE	DENT BUY EMP	60.72 "
03	SICK PAY	16.00	12.43	198.88	CP	CELL PHONE CH	15.00 "
04	VACATION	128.00	12.43	1,591.04	ME		674.50 "
07	FLEX PAY	.00		589.63	W5		4,761.41 "
08	PERSONAL	30.00	12.43	372.90	L5	EMPLR LIFE	149.50 "
09	HOLIDAY	88.00	12.43	1,093.84	LT	EMPLR LTD	96.65 "
					MP	EMP MATCH %	1,191.19 "
					VE	EMPLR DENTAL	139.84 "
					KY	WITHHOLDING	1,150.16 "

EMPLOYEE NUMBER: 0000737 FIELD CREW SUPERVISOR (SALARY)  
 46,626.71 6,258.66 1,928.81 665.88 2,181.01 .00 31,840.07

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,836.00	21.76	39,948.02	4P	401K %	2,276.28 "
03	SICK PAY	8.00	21.76	174.07	FB	No Cash Fring	780.00 "
04	VACATION	124.00	21.76	2,698.05	ME		696.00 "
07	FLEX PAY	.00		589.63	W5		4,960.56 "
08	PERSONAL	24.00	21.76	522.19	L5	EMPLR LIFE	156.00 "
09	HOLIDAY	88.00	21.76	1,914.75	LT	EMPLR LTD	174.16 "
VA	Vehicle Allow	.00		780.00	MP	EMP MATCH %	2,049.78 "
					VE	EMPLR DENTAL	145.92 "
					KY	WITHHOLDING	2,181.01 "

EMPLOYEE NUMBER: 0000751 EQUIPMENT OPERATOR  
 4,045.04 198.61 166.99 57.63 169.56 .00 150.00

DIRECT DEPOSIT: 3,233.17

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	192.00	13.72	2,634.24	BS	DENT BUY SPOU	53.08 "
03	SICK PAY	16.00	13.72	219.52	WE		16.00 "
04	VACATION	41.50	13.72	569.38	L5	EMPLR LIFE	26.00 "
07	FLEX PAY	.00		158.98	LT	EMPLR LTD	12.52 "
08	PERSONAL	9.74	13.72	133.64	VE	EMPLR DENTAL	24.32 "
09	HOLIDAY	24.00	13.72	329.28	W1	EMPLR WELL EM	638.60 "
UP	UNPAID TIME	18.61	.00	.00	KY	WITHHOLDING	169.56 "
						DIRECT DEPOSIT	3,233.17 "



EMPLOYEE NUMBER: 0000810 DISTRIBUTION SYSTEM CREW  
 15,959.81 1,672.30 657.76 227.45 626.40 .00 8,929.08

DIRECT DEPOSIT: 3,210.06

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,668.00	8.71	14,526.68	GE	VISION SINGLE	19.68 "
02	OVERTIME	35.50	12.85	456.18	LE	VOL LIFE EMP	6.00
04	VACATION	24.00	8.84	212.24	ST	ST DISABILTY	41.88
07	FLEX PAY	.00		268.15	WE		244.20
08	PERSONAL	8.00	9.01	72.08	XC	CHRISTMAS CLU	325.00
09	HOLIDAY	48.00	8.84	424.48	L5	EMPLR LIFE	23.28
					LT	EMPLR LTD	68.49
					VE	EMPLR DENTAL	91.20
					W1	EMPLR WELL EM	2,578.65 "
					KY	WITHHOLDING	626.40
						DIRECT DEPOSIT	3,210.06 "

EMPLOYEE NUMBER: 0000814 FIELD CREW SUPERVISOR (SALARY)  
 49,808.38 4,985.67 1,992.89 688.00 2,555.91 .00 556.64

DIRECT DEPOSIT: 34,435.05

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,856.00	23.29	43,222.31	4P	401K %	1,461.24 "
03	SICK PAY	8.00	23.29	186.30	CF	DEN CORE FAM	518.40
04	VACATION	100.00	23.29	2,328.77	FB	No Cash Fring	780.00 "
07	FLEX PAY	.00		589.63	LD	VOL LIFE DEP	13.30
08	PERSONAL	28.00	23.29	652.05	LE	VOL LIFE EMP	252.00
09	HOLIDAY	88.00	23.29	2,049.32	LS	VOL LIFE SPO	50.40 "
VA	Vehicle Allow	.00		780.00	WF	MED WELL FAMI	1,518.88 "
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	187.80
					MP	EMP MATCH %	1,461.24 "
					VE	EMPLR DENTAL	145.92
					W4	EMPLR WELL FA	11,830.32 "
					KY	WITHHOLDING	2,555.91 "
						DIRECT DEPOSIT	34,435.05 "

EMPLOYEE NUMBER: 0000821 EQUIPMENT OPERATOR  
 33,104.51 3,012.02 1,247.32 430.60 2,521.74 .00 556.64

DIRECT DEPOSIT: 21,296.27

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,823.00	14.97	27,290.34	2M		2,106.88 "
02	OVERTIME	49.50	22.46	1,111.53	CL	Colonial Life	827.76 "
03	SICK PAY	48.00	14.97	718.56	CS	DEN CORE SPOU	184.32
04	VACATION	108.00	14.97	1,616.76	CT	COLONIA A/TAX	438.72 "
07	FLEX PAY	.00		589.63	LB	LIFE BASIC DE	10.56

08 PERSONAL	30.75	460.33	M2	1,102.16
09 HOLIDAY	88.00	1,317.36	MS	272.00
UP UNPAID TIME	1.25	.00	ST	199.68
			L5	156.00
			LT	120.28
			VE	145.92
			ST DISABILTY	199.68
			EMPLR LIFE	156.00
			EMPLR LTD	120.28
			EMPLR DENTAL	145.92
			WITHHOLDING	2,521.74
			DIRECT DEPOSIT	21,296.27

EMPLOYEE NUMBER: 0000828 EQUIPMENT OPERATOR  
 43,015.04 3,556.04 1,774.19 612.54 2,304.01 .00 556.64

DIRECT DEPOSIT: 29,236.51

EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01 Regular	1,989.50	13.43	26,718.99	4P	401K %	2,851.73
02 OVERTIME	297.00	20.15	5,983.10	BS	DENT BUY SPOU	318.48
03 SICK PAY	8.00	13.43	107.44	CL	COLONIAL LIFE	308.16
04 VACATION	4.00	13.43	53.72	GS	VISION SPOUSE	55.20
07 FLEX PAY	.00		8,969.95	LB	LIFE BASIC DE	10.56
09 HOLIDAY	88.00	13.43	1,181.84	LE	VOL LIFE EMP	54.00
				LS	VOL LIFE SPO	20.40
				ST	ST DISABILTY	56.58
				XC	CHRISTMAS CLU	1,300.00
				L5	EMPLR LIFE	156.00
				LT	EMPLR LTD	115.36
				MP	EMP MATCH %	2,062.27
				VE	EMPLR DENTAL	145.92
				KY	WITHHOLDING	2,304.01
					DIRECT DEPOSIT	29,236.51

EMPLOYEE NUMBER: 0000905 EQUIPMENT OPERATOR  
 32,314.51 2,354.34 1,267.53 437.58 1,399.73 .00 556.64

DIRECT DEPOSIT: 24,031.43

EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01 Regular	1,693.50	14.64	24,792.84	BF	DENT BUY FAM	722.16
02 OVERTIME	53.00	21.96	1,163.88	LB	LIFE BASIC DE	10.32
03 SICK PAY	128.00	14.64	1,873.92	MC		1,396.96
04 VACATION	152.00	14.64	2,225.28	ST	ST DISABILTY	137.82
07 FLEX PAY	.00		589.63	W7		8,162.64
08 PERSONAL	26.00	14.64	380.64	L5	EMPLR LIFE	156.00
09 HOLIDAY	88.00	14.64	1,288.32	LT	EMPLR LTD	116.80
				VE	EMPLR DENTAL	145.92
				KY	WITHHOLDING	1,399.73
					DIRECT DEPOSIT	24,031.43

EMPLOYEE NUMBER: 0000912 OPERATIONS MANAGER (SALARY)

86,169.39 9,115.47 70.81 1,232.84 4,216.76 .00 556.64

DIRECT DEPOSIT: 57,962.59

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,780.00	40.77	72,569.06	4P	401K %	5,965.46 "
03	SICK PAY	104.00	40.77	4,239.99	BF	DENT BUY FAM	722.16 "
04	VACATION	88.00	40.77	3,587.68	CL	Colonial Life	253.92 "
07	FLEX PAY	.00		589.63	FB	No Cash Fring	780.00
08	PERSONAL	20.00	40.77	815.38	GF	VISION FAMILY	89.00
09	HOLIDAY	88.00	40.77	3,587.65	LB	LIFE BASIC DE	2.64 "
VA	Vehicle Allow	.00		780.00	LD	VOL LIFE DEP	5.10
					LE	VOL LIFE EMP	36.00
					LS	VOL LIFE SPO	36.00
					XC	CHRISTMAS CLU	1,300.00 "
					YM	YMCA MEMBERSH	324.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	321.92
					MP	EMP MATCH %	4,261.08 "
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	4,216.76 "
						DIRECT DEPOSIT	57,962.59 "

EMPLOYEE NUMBER: 0000926 DISTRIBUTION SYSTEM CREW  
 37,993.08 1,616.89 1,418.24 489.61 1,481.01 .00 556.64

DIRECT DEPOSIT: 25,798.04

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,863.50	17.50	32,611.25	4M		561.36 "
02	OVERTIME	33.00	26.25	866.27	4P	401K %	1,496.16 "
04	VACATION	104.00	17.50	1,820.00	CF	DEN CORE FAM	518.40 "
07	FLEX PAY	.00		589.63	CL	Colonial Life	786.72
08	PERSONAL	28.00	17.50	490.00	CT	COLONIA A/TAX	396.00
09	HOLIDAY	88.00	17.50	1,540.00	M4		2,444.68 "
ER	Error Correct	.00		75.93	MF		2,278.08 "
					W8		12,194.68 "
					WF	MED WELL FAMI	75.93
					XC	CHRISTMAS CLU	520.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	140.64
					MP	EMP MATCH %	1,309.12 "
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	1,481.01 "
						DIRECT DEPOSIT	25,798.04 "

EMPLOYEE NUMBER: 0000928 DISTRIBUTION SYSTEM CREW  
 14,391.06 1,539.62 604.17 208.59 575.84 .00 11,426.39

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,465.50	8.68	12,719.91	ST	ST DISABILTY	36.45 "

02	OVERTIME	48.50		622.12	L5	EMPLR LIFE	50.44
03	SICK PAY	8.00		72.08	LT	EMPLR LTD	47.40
04	VACATION	16.00	9.01	144.16	KY	WITHHOLDING	575.84
07	FLEX PAY	.00		268.15			
08	PERSONAL	16.00	9.01	144.16			
09	HOLIDAY	48.00	8.76	420.48			

EMPLOYEE NUMBER: 0000944 DISTRIBUTION SYSTEM CREW  
 1,401.99 120.67 58.88 20.33 43.56 .00 1,158.55

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	144.00	9.00	1,296.00	KY	WITHHOLDING	43.56 "
07	FLEX PAY	.00		105.99			
UP	UNPAID TIME	8.00	.00	.00			

EMPLOYEE NUMBER: 0000958 EQUIPMENT OPERATOR  
 28,308.17 1,612.43 1,188.71 410.37 1,270.86 .00 556.64

DIRECT DEPOSIT: 21,143.78

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,852.50	12.11	22,440.05	ST	ST DISABILTY	175.38 "
02	OVERTIME	122.50	18.13	2,221.45	XC	CHRISTMAS CLU	1,950.00 "
03	SICK PAY	72.00	12.08	869.44	L5	EMPLR LIFE	156.00
04	VACATION	80.00	12.22	977.60	LT	EMPLR LTD	93.32
07	FLEX PAY	.00		589.63	KY	WITHHOLDING	1,270.86 "
08	PERSONAL	12.00	12.35	148.24		DIRECT DEPOSIT	21,143.78 "
09	HOLIDAY	88.00	12.07	1,061.76			

EMPLOYEE NUMBER: 0000965 ELECTRICIAN  
 32,797.78 3,057.75 1,377.24 475.43 1,420.39 .00 556.64

DIRECT DEPOSIT: 23,264.04

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,929.50	13.44	25,932.48	4P	401K %	2,254.57 "
02	OVERTIME	155.88	20.16	3,142.54	LB	LIFE BASIC DE	1.72 "
03	SICK PAY	1.12	13.44	15.05	XC	CHRISTMAS CLU	390.00
04	VACATION	120.00	13.44	1,612.80	L5	EMPLR LIFE	156.00 "
07	FLEX PAY	.00		589.63	LT	EMPLR LTD	102.64
08	PERSONAL	24.00	13.44	322.56	MP	EMP MATCH %	1,610.42 "
09	HOLIDAY	88.00	13.44	1,182.72	KY	WITHHOLDING	1,420.39 "
						DIRECT DEPOSIT	23,264.04 "

DEPARTMENT 12 TOTAL: 914,513.98 76,392.04 36,606.18 12,637.81 41,635.56 .00 135,734.93

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	44,201.25	16.80	742,589.95	2M		2,106.88
02	OVERTIME	1,781.13	19.31	34,390.39	4M		561.36
03	SICK PAY	773.12	18.38	14,206.96	4P	401K %	34,762.74
04	VACATION	2,353.50	17.36	40,847.94	BC	DENT BUY CHI	194.60
07	FLEX PAY	.00		29,644.71	BE	DENT BUY EMP	187.44
08	PERSONAL	632.49	16.75	10,592.67	BF	DENT BUY FAM	4,032.06
09	HOLIDAY	2,056.00	17.09	35,140.43	BS	DENT BUY SPOU	743.12
ER	Error Correct	.00		170.93	CC	DEN CORE CHIL	334.08
UP	UNPAID TIME	51.86	.00	.00	CF	DEN CORE FAM	1,555.20
VA	Vehicle Allow	.00		6,930.00	CL	Colonial Life	4,581.44
					CP	CELL PHONE CH	305.00
					CS	DEN CORE SPOU	706.56
					CT	COLONIA A/TAX	1,951.16
					FB	No Cash Fring	6,930.00
					GC	VISION CHILD	90.08
					GE	VISION SINGLE	19.68
					GF	VISION FAMILY	213.60
					GS	VISION SPOUSE	231.84
					LB	LIFE BASIC DE	84.96
					LD	VOL LIFE DEP	43.12
					LE	VOL LIFE EMP	711.84
					LS	VOL LIFE SPO	295.98
					M2		18,567.36
					M4		20,535.08
					MC		4,099.88
					ME		2,762.50
					MF		4,510.08
					MS		7,499.52
					RL	Relay for Lif	105.00
					SP	CHILD SUPPORT	3,989.42
					ST	ST DISABILTY	1,421.73
					W5		19,643.09
					W6		40,288.00
					W7		23,833.10
					W8		22,793.62
					WC	MED WELL CHIL	71.50
					WE		260.20
					WF	MED WELL FAMI	6,910.47
					XC	CHRISTMAS CLU	13,345.00
					YM	YMCA MEMBERSH	729.00
					L5	EMPLR LIFE	3,525.22
					LT	EMPLR LTD	3,205.36
					MP	EMP MATCH %	26,982.88
					VE	EMPLR DENTAL	3,027.84
					W1	EMPLR WELL EM	3,217.25
					W4	EMPLR WELL FA	51,669.20
					KY	WITHHOLDING	41,635.56
						DIRECT DEPOSIT	506,309.05



EMPLOYEE NUMBER: 0000100 WASTEWATER PLANT OPERATOR  
 34,760.02 3,368.05 1,438.36 496.54 1,476.86 .00 556.64

DIRECT DEPOSIT: 23,732.54

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,881.50	14.81	27,865.02	4P	401K %	2,391.97 "
02	OVERTIME	94.50	22.22	2,099.33	LE	VOL LIFE EMP	216.00 "
04	VACATION	170.00	14.81	2,517.70	ST	ST DISABILTY	140.58 "
07	FLEX PAY	.00		589.63	WE		292.48
08	PERSONAL	26.00	14.81	385.06	XC	CHRISTMAS CLU	650.00
09	HOLIDAY	88.00	14.81	1,303.28	L5	EMPLR LIFE	156.00 "
					LT	EMPLR LTD	118.98
					MP	EMP MATCH %	1,708.52 "
					VE	EMPLR DENTAL	145.92
					W1	EMPLR WELL EM	4,027.76 "
					KY	WITHHOLDING	1,476.86 "
						DIRECT DEPOSIT	23,732.54 "

EMPLOYEE NUMBER: 0000255 WASTEWATER PLANT OPERATOR  
 19,582.72 1,922.49 774.93 267.54 719.43 .00 556.64

DIRECT DEPOSIT: 14,150.13

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,871.00	9.01	16,857.71	CS	DEN CORE SPOU	184.32 "
02	OVERTIME	18.00	13.52	243.28	LB	LIFE BASIC DE	1.72
03	SICK PAY	48.00	9.01	432.48	ST	ST DISABILTY	65.04
04	VACATION	44.00	9.01	396.44	WS	MED WELL SPOU	940.48
07	FLEX PAY	.00		589.63	L5	EMPLR LIFE	156.00
08	PERSONAL	30.00	9.01	270.30	LT	EMPLR LTD	70.26
09	HOLIDAY	88.00	9.01	792.88	VE	EMPLR DENTAL	145.92
					W2	EMPLR WELL SP	8,131.92 "
					KY	WITHHOLDING	719.43
						DIRECT DEPOSIT	14,150.13 "

EMPLOYEE NUMBER: 0000347 WASTEWATER PLANT OPERATOR  
 22,449.47 1,185.24 862.49 297.77 840.39 .00 556.64

DIRECT DEPOSIT: 16,696.44

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,903.00	10.24	19,486.72	BS	DENT BUY SPOU	318.48 "
02	OVERTIME	26.50	15.36	407.04	GS	VISION SPOUSE	33.12
03	SICK PAY	8.00	10.24	81.92	LB	LIFE BASIC DE	10.56
04	VACATION	88.00	10.24	901.12	LD	VOL LIFE DEP	2.58
07	FLEX PAY	.00		589.63	LE	VOL LIFE EMP	12.00
08	PERSONAL	8.00	10.24	81.92	LS	VOL LIFE SPO	12.00
09	HOLIDAY	88.00	10.24	901.12	ST	ST DISABILTY	102.88
					WF	MED WELL FAMI	1,518.88 "



L5	EMPLR LIFE	156.00
LT	EMPLR LTD	77.56
VE	EMPLR DENTAL	145.92
W4	EMPLR WELL FA	11,830.32 "
KY	WITHHOLDING	840.39
	DIRECT DEPOSIT	16,696.44 "

EMPLOYEE NUMBER: 0000569 FIELD CREW SUPERVISOR (SALARY)  
 56,510.25 4,790.13 2,271.94 784.33 2,541.96 .00 556.64

DIRECT DEPOSIT: 37,718.91

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,820.00	26.47	48,184.40	4P	401K %	3,874.48 "
03	SICK PAY	32.00	26.75	856.15	CF	DEN CORE FAM	518.40
04	VACATION	112.00	26.75	2,996.51	CL	Colonial Life	504.00 "
07	FLEX PAY	.00		589.63	FB	No Cash Fring	780.00
08	PERSONAL	28.00	26.76	749.14	LB	LIFE BASIC DE	1.72
09	HOLIDAY	88.00	26.75	2,354.42	LD	VOL LIFE DEP	2.58 "
VA	Vehicle Allow	.00		780.00	LE	VOL LIFE EMP	18.00
					LS	VOL LIFE SPO	9.00
					WC	MED WELL CHIL	143.00
					WF	MED WELL FAMI	1,215.16 "
					XC	CHRISTMAS CLU	780.00
					4E	Manual % Entr	214.04
					C4	EMPLR WOW FAM	9,333.72 "
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	214.20
					MP	EMP MATCH %	2,660.58 "
					VE	EMPLR DENTAL	145.92
					W3	EMPLR WELL CH	1,129.16 "
					W4	EMPLR WELL FA	9,808.04 "
					KY	WITHHOLDING	2,541.96 "
						DIRECT DEPOSIT	37,718.91 "

EMPLOYEE NUMBER: 0000779 WASTEWATER PLANT OPERATOR  
 24,456.02 1,348.37 930.03 321.09 933.54 .00 4,783.54

DIRECT DEPOSIT: 13,664.89

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,907.00	11.10	21,167.70	MC		1,396.96 "
02	OVERTIME	28.75	16.65	478.69	ST	ST DISABILTY	166.44
03	SICK PAY	32.00	11.10	355.20	W7		8,162.64 "
04	VACATION	60.00	11.10	666.00	WF	MED WELL FAMI	911.16
07	FLEX PAY	.00		589.63	L5	EMPLR LIFE	156.00
08	PERSONAL	20.00	11.10	222.00	LT	EMPLR LTD	88.58
09	HOLIDAY	88.00	11.10	976.80	VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	933.54
						DIRECT DEPOSIT	13,664.89 "

EMPLOYEE NUMBER: 0000973 WASTEWATER PLANT OPERATOR  
 26,432.60 1,372.60 1,017.17 351.14 949.05 .00 1,839.16

DIRECT DEPOSIT: 16,095.93

EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01 Regular	1,759.00	12.18	21,424.66	4P	401K %	1,809.05 "
02 OVERTIME	20.50	18.27	374.55	BS	DENT BUY SPOU	318.48
03 SICK PAY	80.00	12.18	974.40	LB	LIFE BASIC DE	10.56
04 VACATION	156.00	12.18	1,900.08	LE	VOL LIFE EMP	48.00 "
07 FLEX PAY	.00		589.63	LS	VOL LIFE SPO	24.00
08 PERSONAL	16.00	12.18	194.88	MS		1,806.88 "
09 HOLIDAY	80.00	12.18	974.40	ST	ST DISABILTY	140.58
				W6		10,072.00 "
				XC	CHRISTMAS CLU	650.00
				4E	Manual % Entr	97.44
				L5	EMPLR LIFE	156.00
				LT	EMPLR LTD	97.88
				MP	EMP MATCH %	1,243.43 "
				VE	EMPLR DENTAL	145.92
				KY	WITHHOLDING	949.05
					DIRECT DEPOSIT	16,095.93 "

DEPARTMENT 13 TOTAL: 184,191.08 13,986.88 7,294.92 2,518.41 7,461.23 .00 8,849.26

DIRECT DEPOSIT: 122,058.84

EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01 Regular	11,141.50	13.91	154,986.21	4P	401K %	8,075.50 "
02 OVERTIME	188.25	19.14	3,602.89	BS	DENT BUY SPOU	636.96 "
03 SICK PAY	200.00	13.50	2,700.15	CF	DEN CORE FAM	518.40 "
04 VACATION	630.00	14.89	9,377.85	CL	Colonial Life	504.00 "
07 FLEX PAY	.00		3,537.78	CS	DEN CORE SPOU	184.32 "
08 PERSONAL	128.00	14.87	1,903.30	FB	No Cash Fring	780.00 "
09 HOLIDAY	520.00	14.04	7,302.90	GS	VISION SPOUSE	33.12 "
VA Vehicle Allow	.00		780.00	LB	LIFE BASIC DE	24.56
				LD	VOL LIFE DEP	5.16
				LE	VOL LIFE EMP	294.00
				LS	VOL LIFE SPO	45.00
				MC		1,396.96 "
				MS		1,806.88 "
				ST	ST DISABILTY	615.52
				W6		10,072.00 "
				W7		8,162.64 "
				WC	MED WELL CHIL	143.00
				WE		292.48
				WF	MED WELL FAMI	3,645.20 "
				WS	MED WELL SPOU	940.48
				XC	CHRISTMAS CLU	2,080.00 "
				4E	Manual % Entr	311.48
				C4	EMPLR WOW FAM	9,333.72 "

L5	EMPLR LIFE	836.00
LT	EMPLR LTD	667.46
MP	EMP MATCH %	5,612.53 "
VE	EMPLR DENTAL	875.52
W1	EMPLR WELL EM	4,027.76 "
W2	EMPLR WELL SP	8,131.92 "
W3	EMPLR WELL CH	1,129.16 "
W4	EMPLR WELL FA	21,638.36 "
KY	WITHHOLDING	7,461.23 "
	DIRECT DEPOSIT	122,058.84 "

DEPARTMENT NUMBER: 14 MWD CUSTOMER SERVICE

EMPLOYEE NUMBER: 0000142 METER CREW SUPERVISOR (SALARY)  
 42,709.52 4,901.51 1,729.26 596.99 1,858.89 .00 689.83

DIRECT DEPOSIT: 28,411.09

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,864.00	20.20	37,660.69	4P	401K %	2,948.31 "
03	SICK PAY	24.00	20.21	484.92	BE	DENT BUY EMP	36.96
04	VACATION	88.00	20.20	1,778.00	LB	LIFE BASIC DE	1.72 "
07	FLEX PAY	.00		589.63	MC		1,305.96 "
08	PERSONAL	16.00	20.21	323.28	MF		186.00
09	HOLIDAY	88.00	20.20	1,778.00	W7		7,507.82 "
ER	Error Correct	.00		95.00	W8		588.83
					YM	YMCA MEMBERSH	43.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	161.14
					MP	EMP MATCH %	2,106.06 "
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	1,858.89 "
						DIRECT DEPOSIT	28,411.09 "

EMPLOYEE NUMBER: 0000240 BILLING/CUSTOMER SERVICE CLERK  
 27,206.12 1,806.43 1,108.67 382.75 1,187.81 .00 431.64

DIRECT DEPOSIT: 19,602.76

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,726.25	12.80	22,096.00	BC	DENT BUY CHI	467.04 "
02	OVERTIME	5.00	19.20	96.00	LB	LIFE BASIC DE	10.56
03	SICK PAY	101.00	12.80	1,292.80	LD	VOL LIFE DEP	22.20 "
04	VACATION	131.00	12.80	1,676.80	LE	VOL LIFE EMP	238.50 "
07	FLEX PAY	.00		457.32	LS	VOL LIFE SPO	68.70
08	PERSONAL	36.00	12.80	460.80	ST	ST DISABILTY	148.56
09	HOLIDAY	88.00	12.80	1,126.40	XC	CHRISTMAS CLU	1,690.00 "
					YM	YMCA MEMBERSH	40.50
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	103.26
					VE	EMPLR DENTAL	145.92

KY WITHHOLDING 1,187.81 "  
DIRECT DEPOSIT 19,602.76 "

EMPLOYEE NUMBER: 0000515 BILLING/CUSTOMER SERVICE CLERK  
9,142.08 928.84 375.83 129.75 347.17 .00 153.31

DIRECT DEPOSIT: 6,949.56

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	971.50	8.54	8,297.76	CS	DEN CORE SPOU	53.76 "
02	OVERTIME	6.75	12.86	86.82	LB	LIFE BASIC DE	2.64
03	SICK PAY	16.00	8.50	136.00	LE	VOL LIFE EMP	12.00
04	VACATION	16.00	8.50	136.00	LS	VOL LIFE SPO	12.00
07	FLEX PAY	.00		162.50	ST	ST DISABILTY	17.76
08	PERSONAL	6.00	8.50	51.00	WE		113.96
09	HOLIDAY	32.00	8.50	272.00	XC	CHRISTMAS CLU	5.00
					YM	YMCA MEMBERSH	40.50
					L5	EMPLR LIFE	27.16
					LT	EMPLR LTD	17.70
					VE	EMPLR DENTAL	42.56
					W1	EMPLR WELL EM	1,203.37 "
					KY	WITHHOLDING	347.17
						DIRECT DEPOSIT	6,949.56 "

EMPLOYEE NUMBER: 0000558 METER TECHNICIAN  
26,044.82 2,209.57 1,014.92 350.40 1,030.88 .00 556.64

DIRECT DEPOSIT: 18,570.48

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,845.00	11.63	21,457.37	BC	DENT BUY CHI	467.04 "
02	OVERTIME	58.50	17.45	1,020.54	CT	COLONIA A/TAX	165.00 "
03	SICK PAY	24.00	11.63	279.12	LB	LIFE BASIC DE	10.56
04	VACATION	96.00	11.63	1,116.48	MC		1,396.96 "
07	FLEX PAY	.00		589.63	ST	ST DISABILTY	25.12
08	PERSONAL	48.00	11.63	558.24	W7		8,162.64 "
09	HOLIDAY	88.00	11.63	1,023.44	YM	YMCA MEMBERSH	247.25 "
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	90.48
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	1,030.88 "
						DIRECT DEPOSIT	18,570.48 "

EMPLOYEE NUMBER: 0000581 BILLING/CUSTOMER SERVICE CLERK  
27,553.95 2,666.26 1,034.63 357.20 1,007.01 .00 431.64

DIRECT DEPOSIT: 16,978.80

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
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01	Regular	1,834.75	12.56	23,044.46	4P	401K %	354.85
02	OVERTIME	33.75	18.84	635.85	BF	DENT BUY FAM	722.16
03	SICK PAY	36.00	12.56	452.16	CL	Colonial Life	732.00
04	VACATION	132.00	12.56	1,657.92	CT	COLONIA A/TAX	246.00
07	FLEX PAY	.00		457.32	GS	VISION SPOUSE	55.20
08	PERSONAL	16.00	12.56	200.96	LB	LIFE BASIC DE	10.56
09	HOLIDAY	88.00	12.56	1,105.28	MC		1,396.96
					ST	ST DISABILTY	40.68
					W7		8,162.64
					XC	CHRISTMAS CLU	520.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	99.70
					MP	EMP MATCH %	1,217.67
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	1,007.01
						DIRECT DEPOSIT	16,978.80

EMPLOYEE NUMBER: 0000660 BILLING/CUSTOMER SERVICE CLERK  
 29,222.24 3,118.56 1,188.95 410.48 1,181.91 .00 431.64  
 DIRECT DEPOSIT: 18,149.92

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,790.25	13.70	24,526.45	4P	401K %	2,013.56
02	OVERTIME	10.25	20.55	210.67	LB	LIFE BASIC DE	10.56
03	SICK PAY	56.00	13.70	767.20	LD	VOL LIFE DEP	22.20
04	VACATION	136.00	13.70	1,863.20	LE	VOL LIFE EMP	148.50
07	FLEX PAY	.00		457.32	LS	VOL LIFE SPO	33.78
08	PERSONAL	14.00	13.70	191.80	ME		696.00
09	HOLIDAY	88.00	13.70	1,205.60	ST	ST DISABILTY	205.68
					W5		4,960.56
					XC	CHRISTMAS CLU	1,300.00
					YM	YMCA MEMBERSH	310.50
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	109.32
					MP	EMP MATCH %	1,438.25
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	1,181.91
						DIRECT DEPOSIT	18,149.92

EMPLOYEE NUMBER: 0000695 BILLING/CUSTOMER SERVICE SUPERVISOR (SALARY)  
 39,589.20 3,307.78 1,553.70 536.45 1,768.41 .00 431.64  
 DIRECT DEPOSIT: 27,187.47

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,846.00	18.60	34,340.90	4P	401K %	586.99
02	OVERTIME	15.25	26.67	406.72	BC	DENT BUY CHI	272.44
03	SICK PAY	48.00	18.51	888.36	CC	DEN CORE CHIL	139.20
04	VACATION	76.00	18.70	1,421.12	CL	Colonial Life	498.00
07	FLEX PAY	.00		457.32	GC	VISION CHILD	56.30

08 PERSONAL  
09 HOLIDAY

24.00 1,017.49  
88.00 1,626.72

LB	LIFE BASIC DE	10.56
LD	VOL LIFE DEP	22.20 "
LE	VOL LIFE EMP	658.50
MC		364.00
ST	ST DISABILTY	208.56
W7		2,619.28 "
WC	MED WELL CHIL	572.00
XC	CHRISTMAS CLU	1,300.00 "
YM	YMCA MEMBERSH	115.00
L5	EMPLR LIFE	156.00
LT	EMPLR LTD	150.82
MP	EMP MATCH %	586.99
VE	EMPLR DENTAL	145.92
W3	EMPLR WELL CH	4,516.64 "
KY	WITHHOLDING	1,768.41 "
	DIRECT DEPOSIT	27,187.47 "

EMPLOYEE NUMBER: 0000765 METER TECHNICIAN  
28,461.76

1,451.36 1,192.37 411.63 1,195.19 .00 556.64  
DIRECT DEPOSIT: 21,904.63

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,885.25	13.32	25,111.53	4P	401K %	1,393.61 "
02	OVERTIME	7.50	19.98	149.88	BE	DENT BUY EMP	63.36
03	SICK PAY	16.00	13.32	213.12	LB	LIFE BASIC DE	1.72
04	VACATION	84.00	13.32	1,118.88	YM	YMCA MEMBERSH	291.25 "
07	FLEX PAY	.00		589.63	L5	EMPLR LIFE	156.00
08	PERSONAL	8.00	13.32	106.56	LT	EMPLR LTD	105.00
09	HOLIDAY	88.00	13.32	1,172.16	MP	EMP MATCH %	1,254.02 "
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	1,195.19 "
						DIRECT DEPOSIT	21,904.63 "

EMPLOYEE NUMBER: 0000769 BILLING/CUSTOMER SERVICE CLERK  
25,957.75 2,896.49

1,074.35 370.89 1,096.04 .00 431.64  
DIRECT DEPOSIT: 18,144.49

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,874.50	11.93	22,362.82	4P	401K %	765.01 "
02	OVERTIME	22.00	17.90	393.71	CT	COLONIA A/TAX	366.84
03	SICK PAY	8.00	11.93	95.44	GE	VISION SINGLE	32.80
04	VACATION	112.00	11.93	1,336.16	LE	VOL LIFE EMP	50.40 "
07	FLEX PAY	.00		457.32	ST	ST DISABILTY	46.32
08	PERSONAL	22.00	11.93	262.46	WE		292.48
09	HOLIDAY	88.00	11.93	1,049.84	XC	CHRISTMAS CLU	390.00 "
					4E	Manual % Entr	58.34
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	94.70
					MP	EMP MATCH %	707.03



VE	EMPLR DENTAL	145.92
W1	EMPLR WELL EM	4,027.76 "
KY	WITHHOLDING	1,096.04 "
	DIRECT DEPOSIT	18,144.49 "

EMPLOYEE NUMBER: 0000782 METER TECHNICIAN  
 6,646.72 447.53 279.15 96.39 243.62 .00 2,897.03  
 DIRECT DEPOSIT: 2,683.00

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	754.25	8.00	6,034.00	L5	EMPLR LIFE	15.52 "
02	OVERTIME	5.50	12.00	66.00	LT	EMPLR LTD	11.12
03	SICK PAY	18.48	8.00	147.84	KY	WITHHOLDING	243.62
04	VACATION	18.48	8.00	147.84		DIRECT DEPOSIT	2,683.00 "
08	PERSONAL	7.38	8.00	59.04			
09	HOLIDAY	24.00	8.00	192.00			

EMPLOYEE NUMBER: 0000783 BILLING/CUSTOMER SERVICE CLERK  
 3,210.88 335.96 134.86 46.56 125.30 .00 .00  
 DIRECT DEPOSIT: 2,568.20

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	372.50	8.50	3,166.26	KY	WITHHOLDING	125.30 "
02	OVERTIME	3.50	12.75	44.62		DIRECT DEPOSIT	2,568.20 "

EMPLOYEE NUMBER: 0000863 METER TECHNICIAN  
 27,013.67 2,831.07 1,078.49 372.31 1,070.77 .00 406.64  
 DIRECT DEPOSIT: 18,404.93

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,796.50	12.63	22,689.81	4P	401K %	1,329.16 "
02	OVERTIME	13.50	18.95	255.77	BE	DENT BUY EMP	63.36
03	SICK PAY	8.00	12.63	101.04	LB	LIFE BASIC DE	1.72
04	VACATION	160.00	12.63	2,020.80	LD	VOL LIFE DEP	2.58 "
07	FLEX PAY	.00		430.65	LE	VOL LIFE EMP	13.50
08	PERSONAL	32.00	12.63	404.16	LS	VOL LIFE SPO	4.50
09	HOLIDAY	88.00	12.63	1,111.44	ST	ST DISABILTY	190.44 "
					WF	MED WELL FAMI	303.72
					WS	MED WELL SPOU	940.48
					4E	Manual % Entr	101.04
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	101.12
					MP	EMP MATCH %	1,133.30 "
					VE	EMPLR DENTAL	145.92

W2	EMPLR WELL SP	7,742.24	"
W4	EMPLR WELL FA	2,022.28	"
KY	WITHHOLDING	1,070.77	"
	DIRECT DEPOSIT	18,404.93	"

EMPLOYEE NUMBER: 0000940 METER TECHNICIAN  
 27,027.53 1,198.45 1,038.81 358.62 1,048.49 .00 556.64  
 DIRECT DEPOSIT: 19,890.34

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,816.00	12.63	22,936.09	4P	401K %	264.32
02	OVERTIME	5.00	18.95	94.73	BF	DENT BUY FAM	722.16
03	SICK PAY	40.00	12.63	505.20	LB	LIFE BASIC DE	10.56
04	VACATION	104.00	12.63	1,313.52	LD	VOL LIFE DEP	8.64
07	FLEX PAY	.00		589.63	LE	VOL LIFE EMP	99.00
08	PERSONAL	34.00	12.63	429.42	LS	VOL LIFE SPO	49.50
09	HOLIDAY	88.00	12.63	1,111.44	MC		1,305.96
ER	Error Correct	.00		47.50	MF		93.00
					ST	ST DISABILTY	72.54
					W7		7,507.82
					W8		588.83
					YM	YMCA MEMBERSH	310.50
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	95.38
					MP	EMP MATCH %	264.32
					VE	EMPLR DENTAL	109.44
					KY	WITHHOLDING	1,048.49
						DIRECT DEPOSIT	19,890.34

EMPLOYEE NUMBER: 0000945 BILLING/CUSTOMER SERVICE SUPERVISOR  
 7,688.66 1,283.07 313.80 108.34 389.44 .00 3,718.60

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	120.00	18.63	2,235.84	4P	401K %	608.73
03	SICK PAY	8.00	18.63	149.06	BC	DENT BUY CHI	38.92
04	VACATION	191.87	18.63	3,574.95	CL	Colonial Life	75.44
07	FLEX PAY	.00		79.49	LB	LIFE BASIC DE	.88
08	PERSONAL	64.52	18.63	1,202.15	LD	VOL LIFE DEP	1.90
09	HOLIDAY	24.00	18.63	447.17	LE	VOL LIFE EMP	9.00
					MC		91.00
					ST	ST DISABILTY	22.40
					W7		654.82
					XC	CHRISTMAS CLU	150.00
					L5	EMPLR LIFE	13.00
					LT	EMPLR LTD	8.50
					MP	EMP MATCH %	380.46
					VE	EMPLR DENTAL	12.16
					KY	WITHHOLDING	389.44
						DIRECT DEPOSIT	877.14

EMPLOYEE NUMBER: 0000972 BILLING/CUSTOMER SERVICE CLERK  
 30,220.15 1,740.03 1,184.61 408.97 1,154.63 .00 431.64

DIRECT DEPOSIT: 20,743.17

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,806.50	14.06	25,399.42	4P	401K %	2,381.02 "
02	OVERTIME	9.75	21.09	205.63	BE	DENT BUY EMP	63.36
03	SICK PAY	40.00	14.06	562.40	CL	Colonial Life	747.12
04	VACATION	140.00	14.06	1,968.40	LB	LIFE BASIC DE	10.56 "
07	FLEX PAY	.00		457.32	LD	VOL LIFE DEP	22.20
08	PERSONAL	20.00	14.06	281.20	LE	VOL LIFE EMP	153.00
09	HOLIDAY	88.00	14.06	1,237.28	LS	VOL LIFE SPO	53.10 "
ER	Error Correct	.00		108.50	OC	MED WOW CHILD	744.00
					ST	ST DISABILTY	163.74
					WC	MED WELL CHIL	143.00
					WF	MED WELL FAMI	76.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	113.68
					MP	EMP MATCH %	1,488.13 "
					VE	EMPLR DENTAL	145.92
					W3	EMPLR WELL CH	6,086.00 "
					W4	EMPLR WELL FA	935.30
					KY	WITHHOLDING	1,154.63 "
						DIRECT DEPOSIT	20,743.17 "

DEPARTMENT 14 TOTAL: 357,695.05 31,122.91 14,302.40 4,937.73 14,705.56 .00 12,125.17

DIRECT DEPOSIT: 241,065.98

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	22,303.25	13.51	301,359.40	4P	401K %	13,645.56 "
02	OVERTIME	196.25	18.69	3,666.94	BC	DENT BUY CHI	1,245.44 "
03	SICK PAY	443.48	13.70	6,074.66	BE	DENT BUY EMP	227.04 "
04	VACATION	1,485.35	14.23	21,130.07	BF	DENT BUY FAM	1,444.32 "
07	FLEX PAY	.00		5,775.08	CC	DEN CORE CHIL	139.20 "
08	PERSONAL	347.90	14.31	4,979.13	CL	Colonial Life	2,052.56 "
09	HOLIDAY	1,048.00	13.80	14,458.77	CS	DEN CORE SPOU	53.76 "
ER	Error Correct	.00		251.00	CT	COLONIA A/TAX	777.84
					GC	VISION CHILD	56.30
					GE	VISION SINGLE	32.80
					GS	VISION SPOUSE	55.20
					LB	LIFE BASIC DE	82.60
					LD	VOL LIFE DEP	101.92
					LE	VOL LIFE EMP	1,382.40 "
					LS	VOL LIFE SPO	221.58
					MC		5,860.84 "
					ME		696.00
					MF		279.00
					OC	MED WOW CHILD	744.00
					ST	ST DISABILTY	1,141.80 "

W5		1,960.56	"
W7		4,615.02	"
W8		1,177.66	"
WC	MED WELL CHIL	715.0	
WE		406.44	
WF	MED WELL FAMI	379.72	
WS	MED WELL SPOU	940.48	
XC	CHRISTMAS CLU	5,355.00	"
YM	YMCA MEMBERSH	1,398.50	"
4E	Manual % Entr	159.38	
L5	EMPLR LIFE	1,771.68	"
LT	EMPLR LTD	1,261.92	"
MP	EMP MATCH %	10,576.23	"
VE	EMPLR DENTAL	1,623.36	"
W1	EMPLR WELL EM	5,231.13	"
W2	EMPLR WELL SP	6,742.24	"
W3	EMPLR WELL CH	10,602.64	"
W4	EMPLR WELL FA	2,957.58	"
KY	WITHHOLDING	14,705.56	"
	DIRECT DEPOSIT	241,065.98	"

DEPARTMENT NUMBER: 15 MWD ADMINISTRATIVE

EMPLOYEE NUMBER: 0000485 ACCOUNTS PAYABLE CLERK (SALARY)  
 4,136.22 428.00 168.54 58.18 203.14 .00 1,808.84  
 DIRECT DEPOSIT: 1,255.87

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	40.00	22.53	901.24	4P	401K %	90.12
04	VACATION	90.02	22.53	2,028.22	BF	DENT BUY FAM	30.09
08	PERSONAL	37.56	22.53	846.26	LB	LIFE BASIC DE	.44
09	HOLIDAY	16.00	22.53	360.50	MF		93.00
					W8		588.83
					L5	EMPLR LIFE	6.50
					LT	EMPLR LTD	5.14
					MP	EMP MATCH %	72.10
					VE	EMPLR DENTAL	6.08
					KY	WITHHOLDING	203.14
						DIRECT DEPOSIT	1,255.87

EMPLOYEE NUMBER: 0000590 OFFICE MANAGER (SALARY)  
 55,957.67 6,747.58 2,267.63 782.84 2,904.75 .00 431.64  
 DIRECT DEPOSIT: 34,808.27

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,802.00	26.68	48,082.57	4P	401K %	4,717.44
03	SICK PAY	44.00	26.68	1,174.03	CL	Colonial Life	347.76
04	VACATION	120.00	26.68	3,201.92	CS	DEN CORE SPOU	184.32
07	FLEX PAY	.00		457.32	GS	VISION SPOUSE	55.20

08 PERSONAL  
09 HOLIDAY

26.00 08 693.75  
88.00 25.68 2,348.08

LB	LIFE BASIC DE	10.56
LE	VOL LIFE EMP	85.50 "
LS	VOL LIFE SPO	38.70
MS		476.00
ST	ST DISABILTY	243.00
W6		3,231.04 "
WS	MED WELL SPOU	764.48
XC	CHRISTMAS CLU	1,092.00 "
4E	Manual % Entr	213.46
L5	EMPLR LIFE	156.00
LT	EMPLR LTD	213.32
MP	EMP MATCH %	2,561.52 "
VE	EMPLR DENTAL	145.92
W2	EMPLR WELL SP	5,558.72 "
KY	WITHHOLDING	2,904.75 "
	DIRECT DEPOSIT	34,808.27 "

EMPLOYEE NUMBER: 0000711 OFFICE CLERK

25,886.10 2,621.94 1,040.07 359.06 989.90 .00 431.64

DIRECT DEPOSIT: 15,794.91

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,786.50	11.97	21,384.42	4P	401K %	1,780.00 "
02	OVERTIME	11.00	17.96	197.52	BE	DENT BUY EMP	63.36
03	SICK PAY	64.00	11.97	766.08	CL	Colonial Life	480.00
04	VACATION	112.00	11.97	1,340.64	LB	LIFE BASIC DE	10.56 "
07	FLEX PAY	.00		457.32	LD	VOL LIFE DEP	22.20
08	PERSONAL	32.00	11.97	383.04	LE	VOL LIFE EMP	199.50
09	HOLIDAY	88.00	11.97	1,053.36	LS	VOL LIFE SPO	39.90 "
ER	Error Correct	.00		303.72	ST	ST DISABILTY	125.34
					WF	MED WELL FAMI	303.72
					XC	CHRISTMAS CLU	1,300.00 "
					YM	YMCA MEMBERSH	324.00
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	95.54
					MP	EMP MATCH %	1,271.45 "
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	989.90
						DIRECT DEPOSIT	15,794.91 "

EMPLOYEE NUMBER: 0000744 OFFICE MANAGER (SALARY)

53,957.06 3,935.06 2,136.22 737.49 2,411.68 .00 431.64

DIRECT DEPOSIT: 37,300.11

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,748.00	25.72	44,960.33	4P	401K %	2,674.88 "
03	SICK PAY	20.00	25.72	514.41	BF	DENT BUY FAM	722.16
04	VACATION	202.00	25.72	5,195.68	CL	Colonial Life	330.00 "
07	FLEX PAY	.00		457.32	LB	LIFE BASIC DE	10.56

08 PERSONAL  
09 HOLIDAY

22.00 7.72  
88.00 2,263.47

LD	VOL LIFE DEP	3.60
LE	VOL LIFE EMP	49.50 "
LS	VOL LIFE SPO	16.50
MF		744.00
ST	ST DISABILTY	158.28
W8		4,710.64 "
WF	MED WELL FAMI	1,214.88 "
XC	CHRISTMAS CLU	1,040.00 "
YM	YMCA MEMBERSH	40.50
L5	EMPLR LIFE	156.00
LT	EMPLR LTD	186.66
MP	EMP MATCH %	2,407.47 "
VE	EMPLR DENTAL	145.92
W4	EMPLR WELL FA	8,089.12 "
KY	WITHHOLDING	2,411.68 "
	DIRECT DEPOSIT	37,300.11 "

EMPLOYEE NUMBER: 0000772 PROJECT MANAGER (SALARY)  
91,044.67 10,210.69 3,623.03 1,250.76 4,435.88 .00 306.64

DIRECT DEPOSIT: 57,899.28

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,876.00	43.27	81,172.82	4P	401k %	6,316.86 "
04	VACATION	84.00	43.27	3,634.60	BF	DENT BUY FAM	391.17 "
07	FLEX PAY	.00		325.00	CF	DEN CORE FAM	216.00
08	PERSONAL	32.00	43.27	1,384.60	CL	Colonial Life	1,145.76 "
09	HOLIDAY	88.00	43.27	3,807.65	FB	No Cash Fring	720.00 "
VA	Vehicle Allow	.00		720.00	GF	VISION FAMILY	89.00
					LB	LIFE BASIC DE	10.56
					LD	VOL LIFE DEP	5.10
					LE	VOL LIFE EMP	108.00
					LS	VOL LIFE SPO	27.00
					MF		2,789.44 "
					ST	ST DISABILTY	199.50
					W8		14,689.36 "
					XC	CHRISTMAS CLU	1,300.00 "
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	351.30
					MP	EMP MATCH %	4,512.08 "
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	4,435.88 "
						DIRECT DEPOSIT	57,899.28 "

EMPLOYEE NUMBER: 0000856 SAFETY DIRECTOR (SALARY)  
1,395.46 58.70 53.16 18.34 34.68 .00 150.00

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
03	SICK PAY	64.00	19.32	1,236.48	4P	401k %	61.82 "



07 FLEX PAY

2012MWDPAYROLL.TXT

.00

158.98

BC  
MC  
ST  
W7  
L5  
LT  
MP  
VE  
KY

DENT BUY CHI  
ST DISABILTY  
EMPLR LIFE  
EMPLR LTD  
EMP MATCH %  
EMPLR DENTAL  
WITHHOLDING  
DIRECT DEPOSIT

38.92  
91.00  
11.70  
654.82  
13.00  
8.38  
49.46  
12.16  
34.68  
877.14

DEPARTMENT 15 TOTAL: 232,377.18 24,001.97 9,288.65 3,206.67 10,980.03 .00 3,560.40

DIRECT DEPOSIT: 147,935.58

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	7,252.50	27.09	196,501.38	4P	401K %	15,641.12 "
02	OVERTIME	11.00	17.96	197.52	BC	DENT BUY CHI	38.92 "
03	SICK PAY	192.00	19.22	3,691.00	BE	DENT BUY EMP	63.36 "
04	VACATION	608.02	25.33	15,401.06	BF	DENT BUY FAM	1,143.42 "
07	FLEX PAY	.00		1,855.94	CF	DEN CORE FAM	216.00 "
08	PERSONAL	149.56	25.90	3,873.50	CL	Colonial Life	2,303.52 "
09	HOLIDAY	368.00	26.72	9,833.06	CS	DEN CORE SPOU	184.32 "
ER	Error Correct	.00		303.72	FB	No Cash Fring	720.00 "
VA	Vehicle Allow	.00		720.00	GF	VISION FAMILY	89.00 "
					GS	VISION SPOUSE	55.20 "
					LB	LIFE BASIC DE	42.68 "
					LD	VOL LIFE DEP	30.90 "
					LE	VOL LIFE EMP	442.50 "
					LS	VOL LIFE SPO	122.10 "
					MC		91.00 "
					MF		3,626.44 "
					MS		476.00 "
					ST	ST DISABILTY	737.82 "
					W6		3,231.04 "
					W7		654.82 "
					W8		19,988.83 "
					WF	MED WELL FAMI	1,518.60 "
					WS	MED WELL SPOU	764.48 "
					XC	CHRISTMAS CLU	4,732.00 "
					YM	YMCA MEMBERSH	364.50 "
					4E	Manual % Entr	213.46 "
					L5	EMPLR LIFE	643.50 "
					LT	EMPLR LTD	860.34 "
					MP	EMP MATCH %	10,874.08 "
					VE	EMPLR DENTAL	601.92 "
					W2	EMPLR WELL SP	5,558.72 "
					W4	EMPLR WELL FA	8,089.12 "
					KY	WITHHOLDING	10,980.03 "
						DIRECT DEPOSIT	147,935.58 "

EMPLOYEE NUMBER: 0000145 SEWER COLLECTIONS SYSTEM CREW  
 39,169.67 3,276.99 1,542.09 532.40 1,756.49 .00 556.64  
 DIRECT DEPOSIT: 25,775.43

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,942.00	13.04	25,314.42	4P	401K %	385.79 "
02	OVERTIME	535.00	19.54	10,453.30	BS	DENT BUY SPOU	318.48 "
04	VACATION	80.00	13.02	1,041.60	GS	VISION SPOUSE	33.12 "
07	FLEX PAY	.00		589.63	LB	LIFE BASIC DE	10.56 "
08	PERSONAL	48.00	13.02	624.96	LE	VOL LIFE EMP	187.68 "
09	HOLIDAY	88.00	13.02	1,145.76	LS	VOL LIFE SPO	90.92 "
					M2		7,804.96 "
					MS		1,806.88 "
					ST	ST DISABILTY	196.20 "
					W6		10,072.00 "
					XC	CHRISTMAS CLU	2,700.00 "
					L5	EMPLR LIFE	156.00 "
					LT	EMPLR LTD	104.26 "
					MP	EMP MATCH %	385.79 "
					VE	EMPLR DENTAL	145.92 "
					KY	WITHHOLDING	1,756.49 "
						DIRECT DEPOSIT	25,775.43 "

EMPLOYEE NUMBER: 0000943 SEWER COLLECTIONS SYSTEM CREW  
 23,024.60 1,451.93 966.78 333.75 984.40 .00 556.64  
 DIRECT DEPOSIT: 17,979.94

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,861.00	9.01	16,767.64	ST	ST DISABILTY	101.16 "
02	OVERTIME	238.00	13.52	3,216.61	XC	CHRISTMAS CLU	650.00 "
03	SICK PAY	44.00	9.01	396.44	L5	EMPLR LIFE	156.00 "
04	VACATION	102.00	9.01	919.02	LT	EMPLR LTD	70.34 "
07	FLEX PAY	.00		589.63	KY	WITHHOLDING	984.40 "
08	PERSONAL	38.00	9.01	342.38		DIRECT DEPOSIT	17,979.94 "
09	HOLIDAY	88.00	9.01	792.88			

DEPARTMENT 1C TOTAL: 62,194.27 4,728.92 2,508.87 866.15 2,740.89 .00 1,113.28  
 DIRECT DEPOSIT: 43,755.37

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	3,803.00	11.07	42,082.06	4P	401K %	385.79 "
02	OVERTIME	773.00	17.68	13,669.91	BS	DENT BUY SPOU	318.48 "
03	SICK PAY	44.00	9.01	396.44	GS	VISION SPOUSE	33.12 "
04	VACATION	182.00	10.77	1,960.62	LB	LIFE BASIC DE	10.56 "
07	FLEX PAY	.00		1,179.26	LE	VOL LIFE EMP	187.68 "
08	PERSONAL	86.00	11.25	967.34	LS	VOL LIFE SPO	90.92 "
09	HOLIDAY	176.00	11.02	1,938.64	M2		7,804.96 "
					MS		1,806.88 "

ST	ST DISABILTY	297.36
W6		20,072.00 "
XC	CHRISTMAS CLU	3,350.00
L5	EMPLR LIFE	312.00
LT	EMPLR LTD	174.60
MP	EMP MATCH %	385.79
VE	EMPLR DENTAL	145.92
KY	WITHHOLDING	2,740.89 "
	DIRECT DEPOSIT	43,755.37 "
L5	EMPLR LIFE	312.00
LT	EMPLR LTD	174.60
MP	EMP MATCH %	385.79
VE	EMPLR DENTAL	145.92
KY	WITHHOLDING	2,740.89 "
	DIRECT DEPOSIT	43,755.37 "

REPORT TOTAL: 1,911,257.58      168,547.65      76,561.16      26,431.60      85,669.81      35.70      167,313.94

DIRECT DEPOSIT: 1,172,947.23

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	96,683.00 "					
02	OVERTIME	4,085.63	19.50	79,656.94	2M		2,776.64 "
03	SICK PAY	1,652.60	16.38	27,069.21	4M		561.36 "
04	VACATION	5,752.87	16.79	96,603.20	4P	401K %	73,978.07 "
07	FLEX PAY	.00		44,795.29	BC	DENT BUY CHI	1,478.96 "
08	PERSONAL	1,438.95	16.53	23,779.87	BE	DENT BUY EMP	477.84 "
09	HOLIDAY	4,520.00	16.37	74,011.40	BF	DENT BUY FAM	6,619.80 "
ER	Error Correct	.00		725.65	BS	DENT BUY SPOU	2,017.04 "
UP	UNPAID TIME	51.86	.00	.00	CC	DEN CORE CHIL	473.28 "
VA	Vehicle Allow	.00		8,430.00	CF	DEN CORE FAM	2,289.60 "
					CL	Colonial Life	9,441.52 "
					CP	CELL PHONE CH	305.00 "
					CS	DEN CORE SPOU	1,313.28 "
					CT	COLONIA A/TAX	2,729.00 "
					FB	No Cash Fring	8,430.00 "
					GC	VISION CHILD	146.38 "
					GE	VISION SINGLE	65.60 "
					GF	VISION FAMILY	302.60 "
					GS	VISION SPOUSE	441.60 "
					LB	LIFE BASIC DE	268.20 "
					LD	VOL LIFE DEP	186.20 "
					LE	VOL LIFE EMP	3,153.42 "
					LS	VOL LIFE SPO	792.68 "
					M2		37,082.70 "
					M4		20,535.08 "
					MC		11,448.68 "
					ME		3,458.50 "
					MF		9,159.52 "
					MS		11,589.28 "
					OC	MED WOW CHILD	744.00 "
					OE	MED WOW EMP	33.00 "
					RL	Relay for Lif	105.00 "

SP	CHILD SUPPORT	9,989.42	"
ST	ST DISABILTY	4,480.57	"
W5		28,090.99	"
W6		63,663.04	"
W7		67,265.58	"
W8		43,960.11	"
WC	MED WELL CHIL	929.50	
WE		959.12	
WF	MED WELL FAMI	13,668.87	"
WS	MED WELL SPOU	2,645.44	"
XC	CHRISTMAS CLU	28,862.00	"
YM	YMCA MEMBERSH	2,750.00	"
4E	Manual % Entr	684.32	
C1	EMPLR WOW EM	294.30	
C4	EMPLR WOW FAM	9,333.72	"
L5	EMPLR LIFE	7,812.40	"
LT	EMPLR LTD	6,654.58	"
MP	EMP MATCH %	55,885.57	"
VE	EMPLR DENTAL	6,858.24	"
W1	EMPLR WELL EM	12,476.14	"
W2	EMPLR WELL SP	20,432.88	"
W3	EMPLR WELL CH	11,731.80	"
W4	EMPLR WELL FA	96,184.58	"
KY	WITHHOLDING	85,669.81	"
KY PIK	WITHHOLDING	35.70	"
	DIRECT DEPOSIT	1,174,095.86	"

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Run Date: 01/26/2015 RDB

2012CORPPAYROLL (3).TXT  
UTILITY MANAGEMENT GROUP LLC

Page: 1

P/R Date: 01/26/2015  
AM

PERPETUAL HISTORY REPORT

Time: 09:35

Checks Dated 01/01/12 Thru 12/31/12

Pay Period Ending Dates Thru 12/31/99

GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT
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DEPARTMENT NUMBER: 98 CORPORATE OVRHD

EMPLOYEE NUMBER: 0000226	OFFICE CLERK	37,185.16	4,639.52	1,518.24	524.19	1,758.08	743.62	16,517.99
							DIRECT DEPOSIT:	8,753.52

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,998.50	15.89	31,755.17	BE	DENT BUY EMP	63.36 "
02	OVERTIME	128.50	23.90	3,070.93	GE	VISION SINGLE	32.80 "
03	SICK PAY	4.00	16.10	64.40	MC		364.00
04	VACATION	16.00	15.86	253.76	RL	Relay for Lif	105.00
07	FLEX PAY	.00		378.83	ST	ST DISABILTY	42.84
08	PERSONAL	9.50	15.97	151.67	W7		2,619.28 "
09	HOLIDAY	88.00	15.90	1,398.88	WC	MED WELL CHIL	572.00 "
ER	Error Correct	.00		111.52	XC	CHRISTMAS CLU	1,550.00 "
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	126.04
					VE	EMPLR DENTAL	145.92
					W3	EMPLR WELL CH	4,516.64 "
					KY	WITHHOLDING	1,758.08 "
					KY PIK	WITHHOLDING	743.62
						DIRECT DEPOSIT	8,753.52 "





2012CORPPAYROLL (3).TXT

"	04	VACATION	100.00	23.34	1,533.96	LE	VOL LIFE EMP	30.00	"
	07	FLEX PAY	.00		594.63	LS	VOL LIFE SPO	6.00	
	08	PERSONAL	20.00	14.99	299.88	MC		364.00	
"	09	HOLIDAY	80.00	15.09	1,207.04	ST	ST DISABILTY	204.13	"
"						W7		2,619.28	"
						WC	MED WELL CHIL	572.00	
						YM	YMCA MEMBERSH	94.50	
						L5	EMPLR LIFE	156.00	
						LT	EMPLR LTD	151.95	
						MP	EMP MATCH %	159.90	
						VE	EMPLR DENTAL	145.92	
"						W3	EMPLR WELL CH	4,516.64	"
"						KY	WITHHOLDING	1,612.62	"
						KY PIK	WITHHOLDING	669.50	

" EMPLOYEE NUMBER: 0000604 CHIEF OPERATING OFFICER (SALARY)

"			90,324.74	15,153.84	3,694.79	1,275.59	4,247.38	636.48	300.14	"
"										"
"								DIRECT DEPOSIT:	52,856.92	"
"										"

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01 Regular	2,000.00	43.27	86,538.24	4P	401K %	8,999.90	"
	07 FLEX PAY	.00		325.00	BS	DENT BUY SPOU	318.48	
"	09 HOLIDAY	80.00	43.27	3,461.50	CT	COLONIA A/TAX	724.50	"
					LB	LIFE BASIC DE	10.56	
					LE	VOL LIFE EMP	145.50	
					LS	VOL LIFE SPO	72.78	
"					MS		1,806.88	"
					ST	ST DISABILTY	81.00	

W6		0,072.00 "
L5	EMPLR LIFE	156.00
LT	EMPLR LTD	351.30
MP	EMP MATCH %	4,500.08 "
VE	EMPLR DENTAL	145.92
KY	WITHHOLDING	4,247.38 "
KY PIK	WITHHOLDING	636.48
	DIRECT DEPOSIT	52,856.92 "

EMPLOYEE NUMBER: 0000618 OFFICE CLERK  
 33,049.30 2,517.17 1,307.67 451.47 1,462.68 660.87 1,337.98  
 DIRECT DEPOSIT: 22,988.10

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,781.25	15.27	27,191.12	BC	DENT BUY CHI	467.04 "
02	OVERTIME	16.25	22.82	370.78	LB	LIFE BASIC DE	10.56
03	SICK PAY	68.00	15.32	1,041.68	LD	VOL LIFE DEP	4.32 "
04	VACATION	136.00	15.23	2,071.36	LE	VOL LIFE EMP	29.34 "
07	FLEX PAY	.00		459.91	MC		1,396.96 "
08	PERSONAL	31.00	15.28	473.56	ST	ST DISABILTY	212.64
09	HOLIDAY	88.00	15.27	1,343.68	W7		8,162.64 "
ER	Error Correct	.00		97.21	YM	YMCA MEMBERSH	202.50
					L5	EMPLR LIFE	156.00
					LT	EMPLR LTD	127.08
					VE	EMPLR DENTAL	145.92
					KY	WITHHOLDING	1,462.68 "
					KY PIK	WITHHOLDING	660.87
						DIRECT DEPOSIT	22,988.10 "



EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,750.25	8.46	14,798.50	WE		130.24 "
02	OVERTIME	15.50	13.43	208.14	L5	EMPLR LIFE	23.28
03	SICK PAY	16.00	9.00	144.00	LT	EMPLR LTD	18.72
04	VACATION	13.24	9.00	119.16	VE	EMPLR DENTAL	48.64
07	FLEX PAY	.00		432.72	W1	EMPLR WELL EM	1,375.28 "
08	PERSONAL	11.69	9.00	105.21	KY	WITHHOLDING	592.89
09	HOLIDAY	32.00	9.00	288.00	KY PIK	WITHHOLDING	321.81
						DIRECT DEPOSIT	9,879.32 "

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 DEPARTMENT 98 TOTAL: 339,225.68 44,332.78 13,796.45 4,763.06 15,724.69 5,613.65 46,605.48

DIRECT DEPOSIT: 173,075.49

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	13,040.75	23.38	304,934.71	4P	401K %	17,259.84 "
02	OVERTIME	331.25	23.08	7,644.10	BC	DENT BUY CHI	467.04 "
03	SICK PAY	240.00	15.59	3,742.48	BE	DENT BUY EMP	63.36 "
04	VACATION	341.24	15.67	5,346.24	BF	DENT BUY FAM	722.16 "
07	FLEX PAY	.00		2,976.00	BS	DENT BUY SPOU	318.48 "
08	PERSONAL	105.44	15.45	1,628.82	CS	DEN CORE SPOU	184.32 "
09	HOLIDAY	536.00	23.78	12,744.60	CT	COLONIA A/TAX	724.50 "
ER	Error Correct	.00		208.73	GE	VISION SINGLE	32.80
					GF	VISION FAMILY	53.40
					GS	VISION SPOUSE	55.20
					LB	LIFE BASIC DE	43.72
					LD	VOL LIFE DEP	35.87
					LE	VOL LIFE EMP	1,521.84 "
					LS	VOL LIFE SPO	502.08

MC		2,383.20 "
MS		2,282.88 "
RL	Relay for Lif	105.00
ST	ST DISABILTY	1,098.67 "
W6		13,303.04 "
W7		14,787.04 "
WC	MED WELL CHIL	1,144.00 "
WE		130.24
WS	MED WELL SPOU	764.48
XC	CHRISTMAS CLU	4,800.00 "
YM	YMCA MEMBERSH	621.00
L5	EMPLR LIFE	959.28
LT	EMPLR LTD	1,272.55 "
MP	EMP MATCH %	9,160.06 "
VE	EMPLR DENTAL	924.16
W1	EMPLR WELL EM	1,375.28 "
W2	EMPLR WELL SP	5,558.72 "
W3	EMPLR WELL CH	9,033.28 "
KY	WITHHOLDING	15,724.69 "
KY PIK	WITHHOLDING	5,613.65 "
	DIRECT DEPOSIT	173,075.49 "

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 REPORT TOTAL:    339,225.68       44,332.78       13,796.45       4,763.06       15,724.69       5,613.65       46,605.48

DIRECT DEPOSIT:    173,075.49

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	13,040.75	23.38	304,934.71	4P	401K %	17,259.84 "
02	OVERTIME	331.25	23.08	7,644.10	BC	DENT BUY CHI	467.04 "

2012CORPPAYROLL (3).TXT

"	03	SICK PAY	240.00	29.59	3,742.48	BE	DENT BUY EMP	63.36	"
"	04	VACATION	341.24	15.67	5,346.24	BF	DENT BUY FAM	722.16	"
"	07	FLEX PAY	.00		2,976.00	BS	DENT BUY SPOU	318.48	"
"	08	PERSONAL	105.44	15.45	1,628.82	CS	DEN CORE SPOU	184.32	"
"	09	HOLIDAY	536.00	23.78	12,744.60	CT	COLONIA A/TAX	724.50	"
	ER	Error Correct	.00		208.73	GE	VISION SINGLE	32.80	
						GF	VISION FAMILY	53.40	
						GS	VISION SPOUSE	55.20	
						LB	LIFE BASIC DE	43.72	
						LD	VOL LIFE DEP	35.87	
"						LE	VOL LIFE EMP	1,521.84	"
						LS	VOL LIFE SPO	502.08	
"						MC		2,383.20	"
"						MS		2,282.88	"
						RL	Relay for Lif	105.00	
"						ST	ST DISABILTY	1,098.67	"
"						W6		13,303.04	"
"						W7		14,787.04	"
"						WC	MED WELL CHIL	1,144.00	"
						WE		130.24	
						WS	MED WELL SPOU	764.48	
"						XC	CHRISTMAS CLU	4,800.00	"
						YM	YMCA MEMBERSH	621.00	
						L5	EMPLR LIFE	959.28	
"						LT	EMPLR LTD	1,272.55	"
"						MP	EMP MATCH %	9,160.06	"
						VE	EMPLR DENTAL	924.16	
"						W1	EMPLR WELL EM	1,375.28	"



W2	EMPLR WELL SP	5,558.72 "
W3	EMPLR WELL CH	9,033.28 "
KY	WITHHOLDING	15,724.69 "
KY PIK	WITHHOLDING	5,613.65 "
	DIRECT DEPOSIT	173,075.49 "

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CASE: Mountain Water District  
CASE NO: 2014-00342  
Re: PSC Second Data Request

EXHIBIT Q6  
PAYROLL INFORMATION  
2011

Checks Dated 01/01/11 Thru 12/31/11  
 Pay Period Ending Dates Thru 12/31/99

		GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT	
DEPARTMENT NUMBER: 11 MWD WTP									
"	EMPLOYEE NUMBER: 0000250	WATER TREATMENT OPERATOR	26,403.75	2,763.98	1,097.08	378.76	1,200.67	.00	20,699.26
"	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01	Regular	1,728.00	10.29	17,772.48	OE	MED WOW EMP	264.00	"
"	02	OVERTIME	418.00	15.56	6,505.64	C1	EMPLR WOW EM	2,630.86	"
"	03	SICK PAY	40.00	10.56	422.40	L5	EMPLR LIFE	78.00	
"	04	VACATION	58.00	10.45	605.88	LT	EMPLR LTD	41.94	
"	07	FLEX PAY	.00		345.83	VE	EMPLR DENTAL	110.55	
"	08	PERSONAL	16.00	10.56	168.96	KY	WITHHOLDING	1,200.67	"
"	09	HOLIDAY	56.00	10.40	582.56				
"	EMPLOYEE NUMBER: 0000296	WATER TREATMENT OPERATOR	43,100.20	6,351.43	1,801.61	622.03	2,153.79	.00	350.00
"	DIRECT DEPOSIT:								31,637.02
"	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01	Regular	1,837.50	15.96	29,326.07	CS	DEN CORE SPOU	184.32	"
"	02	OVERTIME	316.50	23.94	7,575.84	L5	EMPLR LIFE	138.00	"
"	03	SICK PAY	157.00	16.16	2,537.77	LT	EMPLR LTD	73.14	"
"	04	VACATION	84.00	16.03	1,346.40	VE	EMPLR DENTAL	143.47	"
"	07	FLEX PAY	.00		369.78	KY	WITHHOLDING	2,153.79	"
"	08	PERSONAL	34.00	15.84	538.66		DIRECT DEPOSIT	31,637.02	"
"	09	HOLIDAY	88.00	15.97	1,405.68	"			
"	EMPLOYEE NUMBER: 0000786	WATER TREATMENT OPERATOR	7,215.35	781.92	303.05	104.63	370.42	.00	.00
"	DIRECT DEPOSIT:								5,635.57
"	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01	Regular	308.00	14.70	4,527.60	ST	ST DISABILTY	19.76	"
"	02	OVERTIME	38.00	22.05	837.90	L5	EMPLR LIFE	20.00	
"	04	VACATION	60.86	14.70	894.64	LT	EMPLR LTD	9.76	
"	08	PERSONAL	40.98	14.70	602.41	VE	EMPLR DENTAL	22.92	
"	09	HOLIDAY	24.00	14.70	352.80	KY	WITHHOLDING	370.42	
"	DIRECT DEPOSIT:								5,635.57

EMPLOYEE NUMBER: 0000955 WATER TREATMENT OPERATOR  
 56,251.95 6,249.93 2,328.60 803.92 2,870.83 .00 350.00  
 DIRECT DEPOSIT: 42,859.61

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,751.00	22.13	38,755.14	1M		442.00 "
02	OVERTIME	254.50	33.23	8,456.27	LB	LIFE BASIC DE	10.56 "
04	VACATION	270.00	22.12	5,971.06	M2		2,824.24 "
07	FLEX PAY	.00		369.78	ME		64.50
08	PERSONAL	34.00	22.13	752.26	MS		272.00
09	HOLIDAY	88.00	22.13	1,947.44	W5		3,186.40 "
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	117.72
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	2,870.83
						DIRECT DEPOSIT	42,859.61 "

EMPLOYEE NUMBER: 0000960 WATER TREATMENT OPERATOR  
 29,598.35 3,178.65 1,149.57 396.88 1,818.52 .00 350.00  
 DIRECT DEPOSIT: 18,889.66

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	2,022.00	10.80	21,834.50	4P	401K %	1,461.46 "
02	OVERTIME	331.00	16.20	5,363.50	BS	DENT BUY SPOU	318.48 "
04	VACATION	40.00	11.37	454.80	LB	LIFE BASIC DE	10.41
07	FLEX PAY	.00		369.78	LE	VOL LIFE EMP	108.00
08	PERSONAL	40.00	10.69	427.64	LS	VOL LIFE SPO	10.80
09	HOLIDAY	88.00	10.86	955.60	M2		8,472.72 "
ER	Error Correct	.00		192.53	MF		1,488.00 "
					MS		272.00
					ST	ST DISABILTY	145.92
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	55.20
					MP	EMP MATCH %	1,169.16 "
					VE	EMPLR DENTAL	143.47
					W4	EMPLR WELL FA	7,482.40 "
					KY	WITHHOLDING	1,818.52 "
						DIRECT DEPOSIT	18,889.66 "

DEPARTMENT 11 TOTAL: 162,569.60 19,325.91 6,679.91 2,306.22 8,414.23 .00 21,749.26  
 DIRECT DEPOSIT: 99,021.86

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	7,646.50	14.68	112,215.79	1M		442.00 "
02	OVERTIME	1,358.00	21.16	28,739.15	4P	401K %	1,461.46 "
03	SICK PAY	197.00	15.03	2,960.17	BS	DENT BUY SPOU	318.48 "
04	VACATION	512.86	18.08	9,272.78	CS	DEN CORE SPOU	184.32 "
07	FLEX PAY	.00		1,455.17	LB	LIFE BASIC DE	20.97 "

08	PERSONAL	164.98	09	2,489.93	LE	VOL LIFE EMP	108.00	"
09	HOLIDAY	344.00	09.24	5,244.08	LS	VOL LIFE SPO	10.80	"
ER	Error Correct	.00		192.53	M2		11,296.96	"
					ME		64.50	"
					MF		1,488.00	"
					MS		544.00	"
					OE	MED WOW EMP	264.00	"
					ST	ST DISABILTY	165.68	"
					W5		3,186.40	"
					C1	EMPLR WOW EM	2,630.86	"
					L5	EMPLR LIFE	512.00	"
					LT	EMPLR LTD	297.76	"
					MP	EMP MATCH %	1,169.16	"
					VE	EMPLR DENTAL	563.88	"
					W4	EMPLR WELL FA	7,482.40	"
					KY	WITHHOLDING	8,414.23	"
						DIRECT DEPOSIT	99,021.86	"

DEPARTMENT NUMBER: 12 MWD WATER T & D

EMPLOYEE NUMBER: 0000128 DISTRIBUTION SYSTEM CREW  
 22,887.82 780.00 904.14 312.17 822.99 .00 350.00

DIRECT DEPOSIT: 12,766.80

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,864.50	10.10	18,826.68	4P	401K %	1,576.29
02	OVERTIME	84.00	15.25	1,281.16	CL	Colonial Life	74.70
03	SICK PAY	8.00	10.53	84.24	CS	DEN CORE SPOU	30.72
04	VACATION	92.00	10.39	956.28	LB	LIFE BASIC DE	10.43
07	FLEX PAY	.00		369.78	M2		2,824.24
08	PERSONAL	48.00	10.01	480.48	MS		1,224.00
09	HOLIDAY	88.00	10.10	889.20	SP	CHILD SUPPORT	3,939.00
					ST	ST DISABILTY	96.58
					W6		6,462.08
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	47.96
					MP	EMP MATCH %	1,125.91
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	822.99
						DIRECT DEPOSIT	12,766.80

EMPLOYEE NUMBER: 0000149 DISTRIBUTION SYSTEM CREW  
 28,247.94 3,067.15 1,160.36 400.59 1,158.18 .00 350.00

DIRECT DEPOSIT: 18,159.39

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,903.50	12.03	22,904.28	4P	401K %	1,896.86
02	OVERTIME	64.50	18.12	1,168.92	BE	DENT BUY EMP	63.36

03	SICK PAY	24.00	16	291.84	CL	Colonial Life	64.98
04	VACATION	112.00	11.94	1,336.96	CT	COLONIA A/TAX	155.07
07	FLEX PAY	.00		369.78	FB	No Cash Fring	780.00
08	PERSONAL	28.00	12.06	337.60	M1		1,346.40
09	HOLIDAY	88.00					
VA	Vehicle Allow	.00		780.00	W5		3,186.40
					XC	CHRISTMAS CLU	520.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	57.42
					MP	EMP MATCH %	1,354.91
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,158.18
						DIRECT DEPOSIT	18,159.39

EMPLOYEE NUMBER: 0000156 MECHANIC  
 39,260.46 3,668.33 1,611.65 556.41 1,891.36 .00 30,634.29

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,944.50	16.48	32,053.08	AF		217.50
02	OVERTIME	126.00	24.70	3,111.60	BE	DENT BUY EMP	63.36
03	SICK PAY	8.00	16.67	133.36	CL	Colonial Life	115.56
04	VACATION	112.00	16.50	1,848.00	FB	No Cash Fring	30.00
07	FLEX PAY	.00		369.78	M1		1,346.40
08	PERSONAL	16.00	16.50	264.00	ME		472.00
09	HOLIDAY	88.00	16.48	1,450.64	W5		3,186.40
VA	Vehicle Allow	.00		30.00	L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	77.99
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,891.36

EMPLOYEE NUMBER: 0000233 PURCHASING AGENT  
 28,854.00 1,347.16 1,151.47 397.53 1,140.23 .00 21,404.86

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,759.25	13.71	24,115.06	4P	401K %	1,993.87
03	SICK PAY	76.00	13.77	1,046.32	CS	DEN CORE SPOU	184.32
04	VACATION	108.00	13.76	1,486.16	LB	LIFE BASIC DE	10.56
07	FLEX PAY	.00		369.78	M2		2,824.24
08	PERSONAL	46.00	13.70	630.12	MS		1,224.00
09	HOLIDAY	88.00	13.71	1,206.56	W6		6,462.08
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	66.35
					MP	EMP MATCH %	1,424.22
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,140.23

EMPLOYEE NUMBER: 0000254 FIELD CREW SUPERVISOR (SALARY)  
 44,510.11 3,507.56 1,752.54 600.19 1,829.18 .00 350.00

DIRECT DEPOSIT 27,910.54

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,848.00	20.88	38,578.87	4P	401K %	4,342.04 "
03	SICK PAY	4.00	20.64	82.55	AF		237.90
04	VACATION	108.00	20.90	2,257.69	BF	DENT BUY FAM	722.16 "
07	FLEX PAY	.00		369.78	FB	No Cash Fring	720.00
08	PERSONAL	32.00	20.77	664.52	M4		12,467.52 "
09	HOLIDAY	88.00	20.87	1,836.70	MF		1,888.00 "
VA	Vehicle Allow	.00		720.00	W8		9,421.28 "
					XC	CHRISTMAS CLU	650.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	101.09
					MP	EMP MATCH %	2,171.02 "
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,829.18 "
						DIRECT DEPOSIT	27,910.54 "

EMPLOYEE NUMBER: 0000317 DISTRIBUTION SYSTEM CREW  
 15,117.00 1,667.20 628.03 216.82 621.69 .00 11,770.82

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,337.00	9.71	12,987.77	BE	DENT BUY EMP	47.52 "
02	OVERTIME	5.00	14.60	72.98	CL	Colonial Life	34.59
03	SICK PAY	40.00	9.77	390.80	LE	VOL LIFE EMP	36.00
04	VACATION	70.00	9.80	686.30	ST	ST DISABILTY	54.33
07	FLEX PAY	.00		105.65	WE		40.00
08	PERSONAL	25.82	9.76	252.06	C1	EMPLR WOW EM	1,105.84 "
09	HOLIDAY	64.00	9.71	621.44	L5	EMPLR LIFE	99.00
					LT	EMPLR LTD	38.22
					VE	EMPLR DENTAL	106.99
					W1	EMPLR WELL EM	1,596.50 "
					KY	WITHHOLDING	621.69

EMPLOYEE NUMBER: 0000318 DISTRIBUTION SYSTEM CREW  
 2,737.13 204.41 114.96 39.69 122.60 54.73 336.92

DIRECT DEPOSIT: 1,863.82

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	188.50	13.50	2,544.75	KY	WITHHOLDING	122.60 "
02	OVERTIME	9.50	20.25	192.38	KY PIK	WITHHOLDING	54.73
						DIRECT DEPOSIT	1,863.82 "

EMPLOYEE NUMBER: 0000324 ELECTRICIAN (SALARY)  
 50,276.21 3,498.01 1,970.32 680.28 2,214.64 .00 1,685.84

DIRECT DEPOSIT: 33,633.80

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
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01 Regular	1,892.00	23.61	44,677.53	4P	401K %	1,275.08
03 SICK PAY	28.00	23.61	665.94	AF		462.15
04 VACATION	36.00	23.61	849.87	BF	DENT BUY FAM	722.16
07 FLEX PAY	.00		369.78	CL	Colonial Life	262.62
08 PERSONAL	36.00	23.75	855.08	FB	No Cash Fring	780.00
09 HOLIDAY	88.00	23.61	2,078.01	LB	LIFE BASIC DE	9.96
VA vehicle Allow	.00		780.00	M4		4,155.84
				MF		1,888.00
				ST	ST DISABILTY	193.35
				W8		9,421.28
				L5	EMPLR LIFE	138.00
				LT	EMPLR LTD	101.13
				MP	EMP MATCH %	1,965.01
				VE	EMPLR DENTAL	143.47
				KY	WITHHOLDING	2,214.64
					DIRECT DEPOSIT	33,633.80

EMPLOYEE NUMBER: 0000349 DISTRIBUTION SYSTEM CREW  
 37,692.77 2,854.18 1,534.94 529.93 1,757.40 .00 488.36

DIRECT DEPOSIT: 29,149.70

EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01 Regular	1,938.00	12.07	23,395.34	CF	DEN CORE FAM	518.40
02 OVERTIME	502.00	18.22	9,148.27	ST	ST DISABILTY	151.86
04 VACATION	40.00	12.06	482.40	WF	MED WELL FAMI	608.00
07 FLEX PAY	.00		3,017.94	XC	CHRISTMAS CLU	100.00
08 PERSONAL	22.00	12.03	264.74	C4	EMPLR WOW FAM	3,416.88
09 HOLIDAY	88.00	12.02	1,058.00	L5	EMPLR LIFE	138.00
ER Error Correct	.00		326.08	LT	EMPLR LTD	57.54
				VE	EMPLR DENTAL	143.47
				W4	EMPLR WELL FA	7,482.40
				KY	WITHHOLDING	1,757.40
					DIRECT DEPOSIT	29,149.70

EMPLOYEE NUMBER: 0000352 MECHANIC  
 34,941.62 2,715.46 1,397.61 482.55 1,522.96 .00 1,255.01

DIRECT DEPOSIT: 23,232.46

EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01 Regular	1,699.75	16.10	27,359.48	4P	401K %	1,256.62
02 OVERTIME	35.00	24.15	845.40	BS	DENT BUY SPOU	318.48
03 SICK PAY	72.00	16.11	1,159.92	CL	Colonial Life	92.25
04 VACATION	180.00	16.16	2,908.64	CT	COLONIA A/TAX	133.66
07 FLEX PAY	.00		369.78	LB	LIFE BASIC DE	10.56
08 PERSONAL	55.00	16.03	881.76	M2		2,824.24
09 HOLIDAY	88.00	16.10	1,416.64	MS		1,224.00
				W6		6,462.08
				XC	CHRISTMAS CLU	1,300.00

L5	EMPLR LIFE	138.00
LT	EMPLR LTD	83.94
MP	EMP MATCH %	1,209.98 "
VE	EMPLR DENTAL	143.47
KY	WITHHOLDING	1,522.96 "
	DIRECT DEPOSIT	23,232.46 "

EMPLOYEE NUMBER: 0000375 DISTRIBUTION SYSTEM CREW  
 3,602.50 406.45 151.31 52.24 150.20 .00 2,842.30

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	338.50	10.00	3,385.00	KY	WITHHOLDING	150.20 "
02	OVERTIME	14.50	15.00	217.50			

EMPLOYEE NUMBER: 0000471 EQUIPMENT OPERATOR  
 30,696.08 1,399.95 1,229.72 424.56 1,323.99 .00 350.00

DIRECT DEPOSIT: 23,820.96

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,913.50	12.90	24,692.46	AF		54.34 "
02	OVERTIME	135.50	19.37	2,624.96	CC	DEN CORE CHIL	334.08 "
03	SICK PAY	16.00	12.92	206.72	LD	VOL LIFE DEP	5.76
04	VACATION	88.00	13.00	1,144.24	LE	VOL LIFE EMP	39.12 "
07	FLEX PAY	.00		682.98	LS	VOL LIFE SPO	15.60
08	PERSONAL	16.00	13.05	208.80	M3		2,271.68 "
09	HOLIDAY	88.00	12.91	1,135.92	MC		948.00 "
					W7		5,238.56 "
					XC	CHRISTMAS CLU	750.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	61.68
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,323.99 "
						DIRECT DEPOSIT	23,820.96 "

EMPLOYEE NUMBER: 0000513 ELECTRICIAN  
 24,431.99 2,870.94 1,015.34 350.52 1,166.98 .00 .00

DIRECT DEPOSIT: 14,454.47

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,097.50	17.52	19,228.20	4P	401K %	732.96 "
02	OVERTIME	58.00	26.28	1,524.24	AF		152.04 "
03	SICK PAY	24.00	17.52	420.48	LB	LIFE BASIC DE	6.16
04	VACATION	106.74	17.52	1,870.08	OE	MED WOW EMP	99.00 "
08	PERSONAL	23.28	17.52	407.87	SP	CHILD SUPPORT	3,500.00 "
09	HOLIDAY	56.00	17.52	981.12	ST	ST DISABILTY	83.58
					C1	EMPLR WOW EM	1,988.74 "
					L5	EMPLR LIFE	73.00

LT	EMPLR LTD	50.54
MP	EMP MATCH %	732.96
VE	EMPLR DENTAL	82.67
KY	WITHHOLDING	1,166.98 "
	DIRECT DEPOSIT	14,454.47 "

EMPLOYEE NUMBER: 0000534 FIELD CREW SUPERVISOR (SALARY)  
 44,172.85 3,083.40 1,812.94 625.90 2,054.39 .00 350.00

DIRECT DEPOSIT: 33,215.54

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,884.00	20.68	38,962.14	4P	401K %	1,292.52 "
04	VACATION	88.00	21.21	1,866.86	BF	DENT BUY FAM	722.16 "
07	FLEX PAY	.00		369.78	FB	No Cash Fring	750.00
08	PERSONAL	20.00	20.53	410.56	M4		12,467.52 "
09	HOLIDAY	88.00	20.61	1,813.51	WF	MED WELL FAMI	266.00 "
VA	Vehicle Allow	.00		750.00	L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	84.12
					MP	EMP MATCH %	1,292.52
					VE	EMPLR DENTAL	143.47
					W4	EMPLR WELL FA	3,273.55 "
					KY	WITHHOLDING	2,054.39 "
						DIRECT DEPOSIT	33,215.54 "

EMPLOYEE NUMBER: 0000576 FIELD CREW SUPERVISOR (SALARY)  
 43,968.36 5,495.21 1,767.12 610.10 1,981.79 .00 350.00

DIRECT DEPOSIT: 28,329.49

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,840.00	20.59	37,889.55	4P	401K %	2,142.38 "
03	SICK PAY	12.00	20.35	244.21	AF		331.50
04	VACATION	116.00	20.56	2,385.14	CL	Colonial Life	135.45 "
07	FLEX PAY	.00		369.78	CS	DEN CORE SPOU	184.32
08	PERSONAL	24.00	20.35	488.43	CT	COLONIA A/TAX	117.00
09	HOLIDAY	88.00	20.58	1,811.25	FB	No Cash Fring	780.00 "
VA	Vehicle Allow	.00		780.00	M2		8,472.72 "
					MS		1,224.00 "
					W6		6,462.08 "
					XC	CHRISTMAS CLU	520.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	104.64
					MP	EMP MATCH %	1,713.88 "
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,981.79 "
						DIRECT DEPOSIT	28,329.49 "

EMPLOYEE NUMBER: 0000597 FIELD CREW SUPERVISOR (SALARY)

43,966.45 3,566.95 36.17 599.34 2,063.26 .00 350.00

DIRECT DEPOSIT: 29,660.57

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,816.00	20.91	37,968.44	BF	DENT BUY FAM	722.16 "
04	VACATION	116.00	20.89	2,423.28	FB	No Cash Fring	780.00 "
07	FLEX PAY	.00		369.78	M4		4,155.84 "
08	PERSONAL	28.00	20.90	585.10	MF		1,888.00 "
09	HOLIDAY	88.00	20.91	1,839.85	W8		9,421.28 "
VA	Vehicle Allow	.00		780.00	XC	CHRISTMAS CLU	2,600.00 "
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	110.13
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	2,063.26 "
						DIRECT DEPOSIT	29,660.57 "

EMPLOYEE NUMBER: 0000730 DISTRIBUTION SYSTEM CREW  
 28,761.86 3,244.77 1,190.06 410.84 1,226.86 .00 20,862.39

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,926.00	12.30	23,688.33	4P	401K %	1,419.58 "
02	OVERTIME	112.50	18.38	2,067.73	BE	DENT BUY EMP	63.36 "
04	VACATION	96.00	12.33	1,183.68	ME		344.00 "
07	FLEX PAY	.00		369.78	W5		3,186.40 "
08	PERSONAL	30.00	12.33	370.02	C1	EMPLR WOW EM	1,105.84 "
09	HOLIDAY	88.00	12.30	1,082.32	L5	EMPLR LIFE	138.00 "
					LT	EMPLR LTD	63.87
					MP	EMP MATCH %	1,135.69 "
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,226.86 "

EMPLOYEE NUMBER: 0000737 FIELD CREW SUPERVISOR (SALARY)  
 45,959.46 6,319.65 1,909.63 659.27 2,173.06 .00 31,376.86

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,824.00	21.52	39,257.31	4P	401K %	2,238.99 "
03	SICK PAY	16.00	21.33	341.30	FB	No Cash Fring	810.00
04	VACATION	124.00	21.66	2,686.10	M1		1,346.40 "
07	FLEX PAY	.00		369.78	ME		472.00 "
08	PERSONAL	28.00	21.45	600.71	W5		3,186.40 "
09	HOLIDAY	88.00	21.53	1,894.26	L5	EMPLR LIFE	138.00 "
VA	Vehicle Allow	.00		810.00	LT	EMPLR LTD	111.69
					MP	EMP MATCH %	1,791.20 "
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	2,173.06 "

EMPLOYEE NUMBER: 0000751 EQUIPMENT OPERATOR  
 29,158.82 1,698.40 1,207.74 416.94 1,313.70 .00 1,242.23  
 DIRECT DEPOSIT: 22,897.33

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,808.50	13.57	24,543.70	BS	DENT BUY SPOU	318.48
02	OVERTIME	24.00	20.50	492.10	WE		64.00
03	SICK PAY	40.00	13.67	546.64	C1	EMPLR WOW EM	1,105.84
04	VACATION	116.00	13.60	1,577.48	L5	EMPLR LIFE	138.00
07	FLEX PAY	.00		369.78	LT	EMPLR LTD	70.02
08	PERSONAL	32.00	13.59	434.72	VE	EMPLR DENTAL	143.47
09	HOLIDAY	88.00	13.57	1,194.40	W1	EMPLR WELL EM	2,554.40
					KY	WITHHOLDING	1,313.70
						DIRECT DEPOSIT	22,897.33

EMPLOYEE NUMBER: 0000814 FIELD CREW SUPERVISOR (SALARY)  
 49,330.07 5,015.22 1,997.59 689.64 2,441.67 .00 350.00  
 DIRECT DEPOSIT: 34,363.94

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,880.00	23.16	43,543.02	4P	401K %	1,943.41
04	VACATION	88.00	23.22	2,043.79	CF	DEN CORE FAM	518.40
07	FLEX PAY	.00		369.78	FB	No Cash Fring	780.00
08	PERSONAL	24.00	23.13	555.22	LD	VOL LIFE DEP	22.80
09	HOLIDAY	88.00	23.16	2,038.26	LE	VOL LIFE EMP	432.00
VA	Vehicle Allow	.00		780.00	LS	VOL LIFE SPO	167.40
					WF	MED WELL FAMI	608.00
					C4	EMPLR WOW FAM	3,416.88
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	123.54
					MP	EMP MATCH %	1,694.47
					VE	EMPLR DENTAL	143.47
					W4	EMPLR WELL FA	7,482.40
					KY	WITHHOLDING	2,441.67
						DIRECT DEPOSIT	34,363.94

EMPLOYEE NUMBER: 0000821 EQUIPMENT OPERATOR  
 32,287.91 2,831.31 1,231.56 425.18 1,886.53 .00 2,082.55  
 DIRECT DEPOSIT: 20,511.56

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,775.50	14.85	26,366.61	2M		1,152.00
02	OVERTIME	50.50	22.31	1,126.56	AF		514.36
03	SICK PAY	68.00	14.88	1,011.80	CL	Colonial Life	310.11
04	VACATION	112.00	14.86	1,664.32	CS	DEN CORE SPOU	176.64
07	FLEX PAY	.00		369.78	CT	COLONIA A/TAX	193.83
08	PERSONAL	29.73	14.87	442.04	LB	LIFE BASIC DE	10.12
09	HOLIDAY	88.00	14.85	1,306.80	M2		7,393.61

MS		782.00
ST	ST DISABILTY	180.16
L5	EMPLR LIFE	133.00
LT	EMPLR LTD	74.13
VE	EMPLR DENTAL	137.74
KY	WITHHOLDING	1,886.53
	DIRECT DEPOSIT	20,511.56

EMPLOYEE NUMBER: 0000828 EQUIPMENT OPERATOR  
 39,747.75 3,172.71 1,627.72 561.97 2,120.82 .00 400.72

DIRECT DEPOSIT: 27,388.32

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	2,020.50	13.24	26,743.11	4P	401K %	2,752.69
02	OVERTIME	425.00	19.91	8,463.38	AF		217.50
07	FLEX PAY	.00		3,324.42	BS	DENT BUY SPOU	318.48
08	PERSONAL	4.00	13.07	52.28	CL	Colonial Life	115.56
09	HOLIDAY	88.00	13.23	1,164.56	LB	LIFE BASIC DE	10.56
					LE	VOL LIFE EMP	24.00
					LS	VOL LIFE SPO	14.70
					M2		2,824.24
					MS		272.00
					XC	CHRISTMAS CLU	750.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	62.31
					MP	EMP MATCH %	1,966.23
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	2,120.82
						DIRECT DEPOSIT	27,388.32

EMPLOYEE NUMBER: 0000905 EQUIPMENT OPERATOR  
 31,537.53 2,478.35 1,278.46 441.37 1,431.26 .00 350.00

DIRECT DEPOSIT: 24,349.30

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,867.00	14.44	26,961.36	BF	DENT BUY FAM	120.36
02	OVERTIME	39.00	21.69	845.91	LB	LIFE BASIC DE	10.32
03	SICK PAY	48.00	14.52	696.96	M3		2,271.68
04	VACATION	76.00	14.51	1,102.56	MC		948.00
07	FLEX PAY	.00		369.78	ST	ST DISABILTY	130.11
08	PERSONAL	28.00	14.43	404.16	W7		5,238.56
09	HOLIDAY	80.00	14.46	1,156.80	L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	78.63
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,431.26
						DIRECT DEPOSIT	24,349.30

EMPLOYEE NUMBER: 0000912 OPERATIONS MANAGER (SALARY)  
 85,219.57 9,031.33 15.98 1,213.79 4,160.71 .00 350.00

DIRECT DEPOSIT: 57,523.42

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,868.00	40.44	75,544.27	4P	401K %	5,887.06 "
03	SICK PAY	8.00	40.77	326.15	AF		237.90
04	VACATION	72.00	40.21	2,895.38	BF	DENT BUY FAM	722.16 "
07	FLEX PAY	.00		369.78	CF	DEN CORE FAM	432.00
08	PERSONAL	44.00	40.37	1,776.33	CL	Colonial Life	95.22 "
09	HOLIDAY	88.00	40.43	3,557.66	FB	No Cash Fring	750.00 "
VA	Vehicle Allow	.00		750.00	XC	CHRISTMAS CLU	1,300.00 "
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	214.56
					MP	EMP MATCH %	4,205.08 "
					VE	EMPLR DENTAL	24.32
					KY	WITHHOLDING	4,160.71 "
						DIRECT DEPOSIT	57,523.42 "

EMPLOYEE NUMBER: 0000926 EQUIPMENT OPERATOR  
 36,596.32 1,627.97 1,397.53 482.48 1,471.57 .00 1,351.65

DIRECT DEPOSIT: 24,845.06

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,856.00	17.36	32,221.04	4P	401K %	1,449.09 "
02	OVERTIME	4.50	26.16	117.74	AF		601.05
04	VACATION	112.00	17.36	1,944.40	CF	DEN CORE FAM	518.40 "
07	FLEX PAY	.00		369.78	CL	Colonial Life	295.02
08	PERSONAL	24.00	17.33	415.84	CT	COLONIA A/TAX	148.50
09	HOLIDAY	88.00	17.36	1,527.52	M4		4,155.84 "
					MF		1,888.00 "
					W8		9,421.28 "
					XC	CHRISTMAS CLU	520.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	90.24
					MP	EMP MATCH %	1,371.63 "
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,471.57 "
						DIRECT DEPOSIT	24,845.06 "

EMPLOYEE NUMBER: 0000944 DISTRIBUTION SYSTEM CREW  
 4,099.41 434.50 172.01 59.40 161.31 .00 3,272.19

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	427.50	9.00	3,847.50	KY	WITHHOLDING	161.31 "
02	OVERTIME	13.50	13.50	182.25			
07	FLEX PAY	.00		69.66			



EMPLOYEE NUMBER: 0000950 DISTRIBUTION SYSTEM CREW  
 10,883.15 898.58 432.65 149.37 424.47 .00 1,220.48

DIRECT DEPOSIT: 6,549.41

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	837.25	10.72	8,975.32	4P	401K %	326.51 "
02	OVERTIME	3.50	16.08	56.28	AF		226.71
03	SICK PAY	24.00	10.72	257.28	BE	DENT BUY EMP	29.04
04	VACATION	77.20	10.72	827.58	LE	VOL LIFE EMP	133.43
08	PERSONAL	23.52	10.72	252.13	MI		1,346.40 "
09	HOLIDAY	48.00	10.72	514.56	ME		192.50
					W5		597.45
					XC	CHRISTMAS CLU	300.00
					L5	EMPLR LIFE	55.00
					LT	EMPLR LTD	24.31
					MP	EMP MATCH %	326.51
					VE	EMPLR DENTAL	64.43
					KY	WITHHOLDING	424.47
						DIRECT DEPOSIT	6,549.41 "

EMPLOYEE NUMBER: 0000958 EQUIPMENT OPERATOR  
 25,578.18 1,328.19 1,060.48 366.10 1,107.79 .00 389.95

DIRECT DEPOSIT: 19,462.08

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,866.00	11.39	21,256.22	AF		309.15 "
02	OVERTIME	69.50	17.04	1,184.58	ST	ST DISABILTY	154.44 "
03	SICK PAY	48.00	11.44	549.28	XC	CHRISTMAS CLU	1,400.00 "
04	VACATION	100.00	11.47	1,147.40	C4	EMPLR WOW FAM	3,416.88 "
07	FLEX PAY	.00		369.78	L5	EMPLR LIFE	138.00
08	PERSONAL	6.00	11.37	68.20	LT	EMPLR LTD	58.62
09	HOLIDAY	88.00	11.39	1,002.72	KY	WITHHOLDING	1,107.79 "
						DIRECT DEPOSIT	19,462.08 "

EMPLOYEE NUMBER: 0000965 DISTRIBUTION SYSTEM CREW  
 30,778.85 2,762.10 1,261.71 435.58 1,284.63 .00 2,697.84

DIRECT DEPOSIT: 19,099.65

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,883.50	13.30	25,050.08	4P	401K %	2,128.64 "
02	OVERTIME	118.75	20.02	2,377.55	BS	DENT BUY SPOU	132.70 "
03	SICK PAY	16.00	13.31	212.96	M4		4,155.84 "
04	VACATION	96.00	13.35	1,281.92	MF		586.00 "
07	FLEX PAY	.00		369.78	W8		1,177.66 "
08	PERSONAL	24.00	13.18	316.32	XC	CHRISTMAS CLU	390.00
09	HOLIDAY	88.00	13.30	1,170.24	L5	EMPLR LIFE	138.00 "
					LT	EMPLR LTD	67.89

MP	EMP MATCH %	520.44 "
VE	EMPLR DENTAL	58.35 "
KY	WITHHOLDING	1,284.63 "
	DIRECT DEPOSIT	19,099.65 "

DEPARTMENT 12 TOTAL: 945,302.17 80,975.44 38,221.74 13,190.75 43,026.22 54.73 138,815.26

DIRECT DEPOSIT: 533,187.61

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	47,104.25	16.72	787,566.50	2M		1,152.00 "
02	OVERTIME	1,894.75	19.58	37,101.49	4P	401K %	35,654.59 "
03	SICK PAY	580.00	14.95	8,668.75	AF		3,562.10 "
04	VACATION	2,441.94	16.73	40,856.51	BE	DENT BUY EMP	266.64 "
07	FLEX PAY	.00		14,596.25	BF	DENT BUY FAM	3,731.16 "
08	PERSONAL	717.35	17.31	12,419.09	BS	DENT BUY SPOU	1,088.14 "
09	HOLIDAY	2,184.00	16.85	36,807.50	CC	DEN CORE CHIL	334.08 "
ER	Error Correct	.00		326.08	CF	DEN CORE FAM	1,987.20 "
VA	Vehicle Allow	.00		6,960.00	CL	Colonial Life	1,596.06 "
					CS	DEN CORE SPOU	576.00 "
					CT	COLONIA A/TAX	748.06 "
					FB	No Cash Fring	6,960.00 "
					LB	LIFE BASIC DE	78.67 "
					LD	VOL LIFE DEP	28.56 "
					LE	VOL LIFE EMP	664.55 "
					LS	VOL LIFE SPO	197.70 "
					M1		5,385.60 "
					M2		27,163.29 "
					M3		4,543.36 "
					M4		41,558.40 "
					MC		1,896.00 "
					ME		1,952.50 "
					MF		8,138.00 "
					MS		5,950.00 "
					OE	MED WOW EMP	99.00 "
					SP	CHILD SUPPORT	7,439.00 "
					ST	ST DISABILTY	1,044.41 "
					W5		13,343.05 "
					W6		25,848.32 "
					W7		10,477.12 "
					W8		38,862.78 "
					WE		104.00 "
					WF	MED WELL FAMI	1,482.00 "
					XC	CHRISTMAS CLU	11,100.00 "
					C1	EMPLR WOW EM	5,306.26 "
					C4	EMPLR WOW FAM	10,250.64 "
					L5	EMPLR LIFE	3,396.00 "
					LT	EMPLR LTD	2,082.56 "
					MP	EMP MATCH %	27,001.66 "
					VE	EMPLR DENTAL	3,200.43 "
					W1	EMPLR WELL EM	4,150.90 "
					W4	EMPLR WELL FA	18,238.35 "
					KY	WITHHOLDING	43,026.22 "
					KY PIK	WITHHOLDING	54.73 "

DEPARTMENT NUMBER: 13 MWD WW TREATMENT

EMPLOYEE NUMBER: 0000100 WASTEWATER PLANT OPERATOR  
 33,800.92 3,290.70 1,400.71 483.59 1,435.73 .00 502.17

DIRECT DEPOSIT: 23,239.03

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,804.50	14.69	26,515.56	4P	401K %	2,340.18 "
02	OVERTIME	102.00	22.04	2,247.80	AF		45.12 "
03	SICK PAY	32.00	14.70	470.40	BF	DENT BUY FAM	30.09
04	VACATION	170.00	14.67	2,493.94	LE	VOL LIFE EMP	163.50 "
07	FLEX PAY	.00		369.78	M1		1,346.40 "
08	PERSONAL	28.00	14.67	410.72	ME		128.00
09	HOLIDAY	88.00	14.69	1,292.72	ST	ST DISABILTY	28.10 "
					WE		64.00
					XC	CHRISTMAS CLU	650.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	68.66
					MP	EMP MATCH %	1,671.56 "
					VE	EMPLR DENTAL	143.47
					W1	EMPLR WELL EM	2,554.40 "
					KY	WITHHOLDING	1,435.73 "
						DIRECT DEPOSIT	23,239.03 "

EMPLOYEE NUMBER: 0000255 WASTEWATER PLANT OPERATOR  
 12,669.44 1,307.06 520.19 179.54 485.30 .00 276.51

DIRECT DEPOSIT: 9,595.42

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,313.50	8.58	11,274.39	CS	DEN CORE SPOU	61.44 "
02	OVERTIME	16.50	12.79	211.00	ST	ST DISABILTY	35.98
03	SICK PAY	8.00	8.51	68.08	WE		32.00
04	VACATION	20.00	9.01	180.20	WS	MED WELL SPOU	176.00
07	FLEX PAY	.00		292.13	L5	EMPLR LIFE	98.00
08	PERSONAL	8.00	9.01	72.08	LT	EMPLR LTD	27.72
09	HOLIDAY	56.00	8.72	488.56	VE	EMPLR DENTAL	97.28
ER	Error Correct	.00		83.00	W1	EMPLR WELL EM	1,277.20 "
					W2	EMPLR WELL SP	2,573.20 "
					KY	WITHHOLDING	485.30
						DIRECT DEPOSIT	9,595.42 "

EMPLOYEE NUMBER: 0000347 WASTEWATER PLANT OPERATOR  
 21,538.80 1,260.74 875.58 302.30 874.94 .00 350.00

DIRECT DEPOSIT 17,116.33

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,987.50	9.61	19,096.58	BS	DENT BUY SPOU	53.08
02	OVERTIME	46.00	13.43	617.57	LB	LIFE BASIC DE	10.41
03	SICK PAY	8.00	10.24	81.92	ST	ST DISABILTY	87.42
04	VACATION	8.00	10.24	81.92	WF	MED WELL FAMI	608.00
07	FLEX PAY	.00		369.78	C1	EMPLR WOW EM	1,105.84
08	PERSONAL	24.00	10.16	243.92	L5	EMPLR LIFE	138.00
09	HOLIDAY	88.00	9.46	832.08	LT	EMPLR LTD	47.52
ER	Error Correct	.00		215.03	VE	EMPLR DENTAL	153.69
					W4	EMPLR WELL FA	7,482.40
					KY	WITHHOLDING	874.94
						DIRECT DEPOSIT	17,116.33

EMPLOYEE NUMBER: 0000569 FIELD CREW SUPERVISOR (SALARY)  
 56,172.41 4,957.65 2,289.88 790.53 2,584.52 .00 350.00

DIRECT DEPOSIT: 38,184.83

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,804.00	26.46	47,729.28	4P	401K %	3,853.70
02	OVERTIME	16.00	40.13	642.11	AF		315.90
03	SICK PAY	55.00	26.31	1,446.84	CF	DEN CORE FAM	518.40
04	VACATION	92.00	26.71	2,457.19	CL	Colonial Life	189.00
07	FLEX PAY	.00		369.78	FB	No Cash Fring	750.00
08	PERSONAL	17.00	26.35	448.00	WF	MED WELL FAMI	608.00
09	HOLIDAY	88.00	26.47	2,329.21	XC	CHRISTMAS CLU	780.00
VA	Vehicle Allow	.00		750.00	C4	EMPLR WOW FAM	10,250.64
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	135.90
					MP	EMP MATCH %	2,752.68
					VE	EMPLR DENTAL	143.47
					W4	EMPLR WELL FA	7,482.40
					KY	WITHHOLDING	2,584.52
						DIRECT DEPOSIT	38,184.83

EMPLOYEE NUMBER: 0000752 WASTEWATER PLANT OPERATOR  
 2,682.75 42.12 112.68 38.90 98.08 .00 2,390.97

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	206.00	12.50	2,575.00	KY	WITHHOLDING	98.08
04	VACATION	6.16	12.50	77.00			
08	PERSONAL	2.46	12.50	30.75			

EMPLOYEE NUMBER: 0000779 WASTEWATER PLANT OPERATOR  
 23,709.99 1,452.98 955.19 329.75 984.80 .00 18,882.85

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
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01 Regular	1,885.50	12.06	20,657.70	M3		271.68 "
02 OVERTIME	4.00	16.65	66.60	MC		948.00
03 SICK PAY	31.00	10.90	337.89	ST	ST DISABILTY	156.42
04 VACATION	90.00	10.95	985.50	W7		5,238.56 "
07 FLEX PAY	.00		369.78	L5	EMPLR LIFE	138.00
08 PERSONAL	38.00	10.93	415.32	LT	EMPLR LTD	59.28
09 HOLIDAY	80.00	10.97	877.20	VE	EMPLR DENTAL	143.47
				KY	WITHHOLDING	984.80

EMPLOYEE NUMBER: 0000973 WASTEWATER PLANT OPERATOR  
 27,282.00 1,574.08 1,076.75 371.72 1,043.50 .00 350.00

DIRECT DEPOSIT: 18,582.50

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,833.50	12.08	22,146.56	4P	401K %	1,883.88 "
02	OVERTIME	77.50	18.05	1,399.06	BS	DENT BUY SPOU	318.48 "
03	SICK PAY	84.00	12.06	1,013.04	LB	LIFE BASIC DE	10.41 "
04	VACATION	72.00	12.18	876.96	LE	VOL LIFE EMP	48.00
07	FLEX PAY	.00		369.78	LS	VOL LIFE SPO	24.00
08	PERSONAL	34.00	12.16	413.40	M2		2,824.24 "
09	HOLIDAY	88.00	12.08	1,063.20	MS		1,224.00 "
					ST	ST DISABILTY	124.68
					W6		6,462.08 "
					XC	CHRISTMAS CLU	650.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	61.71
					MP	EMP MATCH %	1,345.63 "
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,043.50 "
						DIRECT DEPOSIT	18,582.50 "

DEPARTMENT 13 TOTAL: 177,856.31 13,885.33 7,230.98 2,496.33 7,506.87 .00 23,102.50

DIRECT DEPOSIT: 106,718.11

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	10,834.50	13.84	149,995.07	4P	401K %	8,077.76 "
02	OVERTIME	262.00	19.79	5,184.14	AF		361.02 "
03	SICK PAY	218.00	15.68	3,418.17	BF	DENT BUY FAM	30.09 "
04	VACATION	458.16	15.61	7,152.71	BS	DENT BUY SPOU	371.56 "
07	FLEX PAY	.00		2,141.03	CF	DEN CORE FAM	518.40 "
08	PERSONAL	151.46	13.43	2,034.19	CL	Colonial Life	189.00 "
09	HOLIDAY	488.00	14.10	6,882.97	CS	DEN CORE SPOU	61.44 "
ER	Error Correct	.00		298.03	FB	No Cash Fring	750.00
VA	Vehicle Allow	.00		750.00	LB	LIFE BASIC DE	20.82
					LE	VOL LIFE EMP	211.50
					LS	VOL LIFE SPO	24.00
					M1		1,346.40 "
					M2		2,824.24 "
					M3		2,271.68 "
					MC		948.00

ME		128.00
MS		1,224.00
ST	ST DISABILTY	432.60
W6		6,462.08
W7		5,238.56
WE		96.00
WF	MED WELL FAMI	1,216.00
WS	MED WELL SPOU	176.00
XC	CHRISTMAS CLU	2,080.00
C1	EMPLR WOW EM	1,105.84
C4	EMPLR WOW FAM	10,250.64
L5	EMPLR LIFE	788.00
LT	EMPLR LTD	400.79
MP	EMP MATCH %	5,769.87
VE	EMPLR DENTAL	824.85
W1	EMPLR WELL EM	3,831.60
W2	EMPLR WELL SP	2,573.20
W4	EMPLR WELL FA	14,964.80
KY	WITHHOLDING	7,506.87
	DIRECT DEPOSIT	106,718.11

DEPARTMENT NUMBER: 14 MWD CUSTOMER SERVICE

EMPLOYEE NUMBER: 0000142	METER CREW SUPERVISOR (SALARY)							
	41,843.08	4,773.22	1,674.63	578.14	1,809.95	.00	350.00	
								DIRECT DEPOSIT: 27,802.63

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,824.00	19.94	36,375.87	4P	401K %	2,903.15
03	SICK PAY	24.00	20.04	480.97	BE	DENT BUY EMP	63.36
04	VACATION	128.00	19.90	2,546.74	M4		4,155.84
07	FLEX PAY	.00		369.78	MF		1,888.00
08	PERSONAL	16.00	19.71	315.38	W8		9,421.28
09	HOLIDAY	88.00	19.94	1,754.34	L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	94.71
					MP	EMP MATCH %	2,073.74
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,809.95
						DIRECT DEPOSIT	27,802.63

EMPLOYEE NUMBER: 0000240	BILLING/CUSTOMER SERVICE CLERK							
	26,386.67	1,727.05	1,059.10	365.62	1,131.26	.00	1,097.12	
								DIRECT DEPOSIT: 19,483.76

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,688.25	12.73	21,499.52	AF		634.80
02	OVERTIME	3.00	19.08	57.25	BC	DENT BUY CHI	194.60
03	SICK PAY	163.34	12.69	2,073.16	LB	LIFE BASIC DE	10.56

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04	VACATION	77.99	11.24	993.33	LD	VOL LIFE DEP	22.80
07	FLEX PAY	.00		316.96	LE	VOL LIFE EMP	234.00
08	PERSONAL	25.65	12.72	326.29	LS	VOL LIFE SPO	56.55
09	HOLIDAY	88.00	12.73	1,120.16	ST	ST DISABILTY	109.45
					XC	CHRISTMAS CLU	260.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	54.23
					VE	EMPLR DENTAL	54.72
					KY	WITHHOLDING	1,131.26
						DIRECT DEPOSIT	19,483.76

EMPLOYEE NUMBER: 0000558 METER TECHNICIAN  
 24,663.82 1,840.77 951.44 328.50 959.65 .00 5,205.46  
 DIRECT DEPOSIT: 13,312.21

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,850.50	11.28	20,871.22	BC	DENT BUY CHI	311.36
02	OVERTIME	28.50	17.27	492.26	BF	DENT BUY FAM	541.62
03	SICK PAY	8.00	11.63	93.04	CT	COLONIA A/TAX	74.25
04	VACATION	112.00	11.21	1,255.04	LB	LIFE BASIC DE	10.56
07	FLEX PAY	.00		369.78	M4		4,155.84
08	PERSONAL	24.00	11.19	268.56	MC		728.00
09	HOLIDAY	88.00	11.27	991.76	MF		400.00
ER	Error Correct	.00		322.16	W7		5,238.56
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	56.10
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	959.65
						DIRECT DEPOSIT	13,312.21

EMPLOYEE NUMBER: 0000581 BILLING/CUSTOMER SERVICE CLERK  
 26,457.35 2,567.37 998.73 344.78 962.24 .00 1,751.20  
 DIRECT DEPOSIT: 15,246.61

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,774.00	12.35	21,911.84	4P	401K %	1,294.77
02	OVERTIME	6.50	18.54	120.51	AF		854.55
03	SICK PAY	36.00	12.20	439.36	BC	DENT BUY CHI	272.44
04	VACATION	140.00	12.32	1,724.80	BF	DENT BUY FAM	300.90
07	FLEX PAY	.00		561.96	CL	Colonial Life	274.50
08	PERSONAL	50.00	12.26	612.80	CT	COLONIA A/TAX	110.70
09	HOLIDAY	88.00	12.34	1,086.08	LB	LIFE BASIC DE	10.56
					M3		2,271.68
					MC		948.00
					W7		5,238.56
					XC	CHRISTMAS CLU	520.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	62.07
					MP	EMP MATCH %	1,035.80



VE  
KY

EMPLR DENTAL  
WITHHOLDING  
DIRECT DEPOSIT

143.47  
962.24  
15,246.61 "

EMPLOYEE NUMBER: 0000660 BILLING/CUSTOMER SERVICE CLERK  
28,532.85 3,098.73 1,170.38 404.04 1,170.37 .00 300.00

DIRECT DEPOSIT: 19,417.05

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,799.25	13.52	24,329.64	4P	401K %	1,975.11 "
02	OVERTIME	2.25	20.27	45.61	LB	LIFE BASIC DE	10.56
03	SICK PAY	48.00	13.54	649.68	LD	VOL LIFE DEP	22.80
04	VACATION	128.00	13.52	1,731.16	LE	VOL LIFE EMP	144.00 "
07	FLEX PAY	.00		316.96	M1		1,346.40 "
08	PERSONAL	20.00	13.50	270.04	ME		472.00
09	HOLIDAY	88.00	13.52	1,189.76	ST	ST DISABILTY	147.81 "
					W5		3,186.40 "
					XC	CHRISTMAS CLU	200.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	64.59
					MP	EMP MATCH %	1,410.79 "
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,170.37 "
						DIRECT DEPOSIT	19,417.05 "

EMPLOYEE NUMBER: 0000695 ELECTRICIAN  
37,288.22 3,052.70 1,467.93 506.79 1,653.35 .00 1,284.77

DIRECT DEPOSIT: 25,028.92

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,748.50	17.63	30,833.08	4P	401K %	732.62 "
02	OVERTIME	2.25	26.59	59.82	AF		37.40
03	SICK PAY	104.00	17.70	1,840.80	BC	DENT BUY CHI	467.04 "
04	VACATION	116.00	17.67	2,050.00	CL	Colonial Life	186.75 "
07	FLEX PAY	.00		316.96	LB	LIFE BASIC DE	10.56
08	PERSONAL	36.00	17.65	635.40	LD	VOL LIFE DEP	22.80
09	HOLIDAY	88.00	17.64	1,552.16	LE	VOL LIFE EMP	648.00 "
					M3		2,271.68 "
					MC		948.00
					ST	ST DISABILTY	160.59
					W7		5,238.56 "
					XC	CHRISTMAS CLU	1,080.00 "
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	88.98
					MP	EMP MATCH %	766.61
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,653.35 "
						DIRECT DEPOSIT	25,028.92 "



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08 PERSONAL	36.00	12.46	448.68	C1	EMPLR WOW EM	1,105.84	"
09 HOLIDAY	88.00	12.49	1,099.44	L5	EMPLR LIFE	138.00	"
VA Vehicle Allow	.00		570.00	LT	EMPLR LTD	65.22	
				MP	EMP MATCH %	1,062.27	"
				VE	EMPLR DENTAL	143.47	
				W2	EMPLR WELL SP	5,146.40	"
				KY	WITHHOLDING	1,158.28	"
					DIRECT DEPOSIT	18,154.12	"

EMPLOYEE NUMBER: 0000940 METER TECHNICIAN  
 26,478.87 1,095.08 994.52 343.32 974.02 .00 350.00

DIRECT DEPOSIT: 19,073.85

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,836.00	12.50	22,942.31	4P	401K %	778.42
02	OVERTIME	5.00	18.76	93.80	BF	DENT BUY FAM	722.16
03	SICK PAY	40.00	12.48	499.20	LB	LIFE BASIC DE	10.56
04	VACATION	108.00	12.50	1,350.04	LD	VOL LIFE DEP	11.52
07	FLEX PAY	.00		369.78	LE	VOL LIFE EMP	98.25
08	PERSONAL	10.00	12.43	124.30	LS	VOL LIFE SPO	49.20
09	HOLIDAY	88.00	12.49	1,099.44	M4		4,155.84
					MF		1,888.00
					ST	ST DISABILTY	89.97
					W8		9,421.28
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	61.44
					MP	EMP MATCH %	649.12
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	974.02
						DIRECT DEPOSIT	19,073.85

EMPLOYEE NUMBER: 0000945 BILLING/CUSTOMER SERVICE SUPERVISOR (SALARY)  
 38,662.64 4,646.63 1,540.47 531.86 1,878.18 .00 300.00

DIRECT DEPOSIT: 24,317.12

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,776.00	18.44	32,755.32	4P	401K %	3,067.64
03	SICK PAY	72.00	18.45	1,328.36	SBUAF, DONALD		
450.45	09 HOLIDAY	88.00	12.49	1,099.44	M4		4,155.84
					MF		1,888.00
					ST	ST DISABILTY	89.97
					W8		9,421.28
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	61.44
					MP	EMP MATCH %	649.12
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	974.02
						DIRECT DEPOSIT	19,073.85



DEPARTMENT 14 TOTAL: 360,263.82 2011MWDPAYROLL.TXT 31,852.44 1,532.28 4,958.81 15,075.26 .00 14,372.67

DIRECT DEPOSIT: 240,415.97

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	21,596.25	14.13	305,137.35	4P	401k %	16,534.93 "
02	OVERTIME	88.25	18.55	1,636.68	AF		2,602.25 "
03	SICK PAY	647.34	14.55	9,418.61	BC	DENT BUY CHI	1,440.04 "
04	VACATION	1,381.99	14.30	19,756.67	BE	DENT BUY EMP	253.44 "
07	FLEX PAY	.00		4,312.62	BF	DENT BUY FAM	1,564.68 "
08	PERSONAL	295.65	13.78	4,074.12	CL	Colonial Life	1,075.90 "
09	HOLIDAY	1,056.00	14.14	14,933.71	CT	COLONIA A/TAX	368.37 "
ER	Error Correct	.00		424.06	FB	No Cash Fring	570.00
VA	Vehicle Allow	.00		570.00	LB	LIFE BASIC DE	84.48
					LD	VOL LIFE DEP	125.52
					LE	VOL LIFE EMP	1,425.45 "
					LS	VOL LIFE SPO	118.35
					M1		2,692.80 "
					M3		6,815.04 "
					M4		12,467.52 "
					MC		3,572.00 "
					ME		600.00
					MF		4,176.00 "
					ST	ST DISABILTY	1,039.98 "
					W5		3,186.40 "
					W7		20,954.24 "
					W8		18,842.56 "
					WE		64.00
					WF	MED WELL FAMI	608.00
					WS	MED WELL SPOU	352.00
					XC	CHRISTMAS CLU	2,650.00 "
					C1	EMPLR WOW EM	1,105.84 "
					C2	EMPLR WOW SPO	2,322.16 "
					L5	EMPLR LIFE	1,656.00 "
					LT	EMPLR LTD	821.39
					MP	EMP MATCH %	12,219.17 "
					VE	EMPLR DENTAL	1,632.89 "
					W1	EMPLR WELL EM	2,554.40 "
					W2	EMPLR WELL SP	5,146.40 "
					W4	EMPLR WELL FA	7,482.40 "
					KY	WITHHOLDING	15,075.26 "
						DIRECT DEPOSIT	240,415.97 "

DEPARTMENT NUMBER: 15 MWD ADMINISTRATIVE

EMPLOYEE NUMBER: 0000485 BILLING/CUSTOMER SERVICE SUPERVISOR (SALARY)  
 46,931.44 4,147.11 1,841.48 635.75 2,076.50 .00 300.00

DIRECT DEPOSIT: 32,529.97

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,777.50	22.41	39,829.80	4P	401k %	2,330.66 "
03	SICK PAY	52.00	22.48	1,168.92	AF		449.25 "

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04	VACATION	130.50	42	2,926.32	BF	DENT BUY FAM	722.16	"
07	FLEX PAY	.00		316.96	LB	LIFE BASIC DE	10.56	"
08	PERSONAL	32.00	22.42	717.42	M4		4,155.84	"
09	HOLIDAY	88.00	22.41	1,972.02	MF		1,888.00	"
					W8		9,421.28	"
					L5	EMPLR LIFE	138.00	"
					LT	EMPLR LTD	123.36	"
					MP	EMP MATCH %	1,864.61	"
					VE	EMPLR DENTAL	143.47	"
					KY	WITHHOLDING	2,076.50	"
						DIRECT DEPOSIT	32,529.97	"

EMPLOYEE NUMBER: 0000590 BILLING/CUSTOMER SERVICE SUPERVISOR (SALARY)  
 55,278.78 6,821.27 2,242.74 774.25 2,893.99 .00 300.00  
 DIRECT DEPOSIT: 34,543.62

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
01	Regular	1,768.00	26.42	46,716.57	4P	401K %	4,514.27	"
03	SICK PAY	72.00	26.36	1,898.09	AF		217.50	"
04	VACATION	116.00	26.50	3,074.05	CL	Colonial Life	130.41	"
07	FLEX PAY	.00		316.96	CS	DEN CORE SPOU	184.32	"
08	PERSONAL	36.00	26.34	948.09	LB	LIFE BASIC DE	10.56	"
09	HOLIDAY	88.00	26.42	2,325.02	LE	VOL LIFE EMP	78.00	"
					LS	VOL LIFE SPO	17.85	"
					M2		2,824.24	"
					MS		1,224.00	"
					ST	ST DISABILTY	234.00	"
					W6		6,462.08	"
					XC	CHRISTMAS CLU	1,092.00	"
					L5	EMPLR LIFE	138.00	"
					LT	EMPLR LTD	145.26	"
					MP	EMP MATCH %	2,748.10	"
					VE	EMPLR DENTAL	143.47	"
					KY	WITHHOLDING	2,893.99	"
						DIRECT DEPOSIT	34,543.62	"

EMPLOYEE NUMBER: 0000711 OFFICE CLERK  
 25,012.74 2,596.36 1,019.39 351.93 976.15 .00 932.59  
 DIRECT DEPOSIT: 15,600.18

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
01	Regular	1,781.25	11.81	21,038.31	4P	401K %	1,728.69	"
02	OVERTIME	7.50	17.62	132.17	AF		231.66	"
03	SICK PAY	84.00	11.83	993.88	BE	DENT BUY EMP	63.36	"
04	VACATION	88.00	11.86	1,044.08	CL	Colonial Life	180.00	"
07	FLEX PAY	.00		316.96	LB	LIFE BASIC DE	10.41	"
08	PERSONAL	38.00	11.79	447.90	LD	VOL LIFE DEP	22.80	"
09	HOLIDAY	88.00	11.81	1,039.44	LE	VOL LIFE EMP	156.00	"
					LS	VOL LIFE SPO	60.45	"

ST	ST DISABILTY	112.77
XC	CHRISTMAS CLU	970.00
L5	EMPLR LIFE	138.00
LT	EMPLR LTD	55.98
MP	EMP MATCH %	1,234.80 "
VE	EMPLR DENTAL	143.47
KY	WITHHOLDING	976.15
	DIRECT DEPOSIT	15,600.18 "

EMPLOYEE NUMBER: 0000744 OFFICE MANAGER (SALARY)  
 53,278.14 3,835.78 2,098.79 724.59 2,345.32 .00 300.00

DIRECT DEPOSIT: 36,553.90

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,870.00	25.46	47,605.93	4P	401K %	3,132.60 "
03	SICK PAY	16.00	25.48	407.69	AF		550.05
04	VACATION	68.00	25.58	1,739.42	BF	DENT BUY FAM	722.16 "
07	FLEX PAY	.00		316.96	CL	Colonial Life	119.25
08	PERSONAL	38.00	25.47	967.77	LB	LIFE BASIC DE	10.56
09	HOLIDAY	88.00	25.46	2,240.37	M4		4,155.84 "
					MF		1,888.00 "
					ST	ST DISABILTY	157.14
					W8		9,421.28 "
					XC	CHRISTMAS CLU	840.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	127.20
					MP	EMP MATCH %	2,360.78 "
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	2,345.32 "
						DIRECT DEPOSIT	36,553.90 "

EMPLOYEE NUMBER: 0000772 PROJECT MANAGER (SALARY)  
 90,719.72 10,684.97 3,649.79 1,260.05 4,497.61 .00 .00

DIRECT DEPOSIT: 58,295.51

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,800.00	43.27	77,884.39	4P	401K %	6,300.06 "
03	SICK PAY	96.00	43.27	4,153.84	AF		769.35 "
04	VACATION	68.00	43.27	2,942.30	BF	DENT BUY FAM	722.16 "
08	PERSONAL	44.00	43.27	1,903.83	CL	Colonial Life	429.66 "
09	HOLIDAY	72.00	43.27	3,115.36	FB	No Cash Fring	720.00 "
VA	Vehicle Allow	.00		720.00	LB	LIFE BASIC DE	10.56
					M4		4,155.84 "
					MF		1,888.00 "
					ST	ST DISABILTY	192.00
					W8		9,421.28 "
					XC	CHRISTMAS CLU	1,300.00 "
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	241.20



MP	EMP MATCH %	5,500.08 "
VE	EMPLR DENTAL	143.47
KY	WITHHOLDING	4,497.61 "
	DIRECT DEPOSIT	58,295.51 "

EMPLOYEE NUMBER: 0000856 SAFETY DIRECTOR (SALARY)  
 23,703.93 1,842.22 935.32 322.86 869.66 .00 350.00

DIRECT DEPOSIT: 15,861.69

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	314.00	19.13	6,006.49	4P	401K %	1,166.74 "
03	SICK PAY	836.84	19.22	16,081.20	BC	DENT BUY CHI	467.04 "
04	VACATION	31.77	19.13	607.73	M3		2,271.68 "
07	FLEX PAY	.00		369.78	MC		948.00
08	PERSONAL	9.39	19.13	179.63	ST	ST DISABILTY	140.40
09	HOLIDAY	24.00	19.13	459.10	W7		5,238.56 "
					XC	CHRISTMAS CLU	800.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	100.56
					MP	EMP MATCH %	933.33
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	869.66
						DIRECT DEPOSIT	15,861.69 "

DEPARTMENT 15 TOTAL: 294,924.75 29,927.71 11,787.51 4,069.43 13,659.23 .00 2,182.59

DIRECT DEPOSIT: 193,384.87

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	9,310.75	25.68	239,081.49	4P	401K %	19,173.02 "
02	OVERTIME	7.50	17.62	132.17	AF		2,217.81 "
03	SICK PAY	1,156.84	21.35	24,703.62	BC	DENT BUY CHI	467.04 "
04	VACATION	502.27	24.56	12,333.90	BE	DENT BUY EMP	63.36 "
07	FLEX PAY	.00		1,637.62	BF	DENT BUY FAM	2,166.48 "
08	PERSONAL	197.39	26.16	5,164.64	CL	Colonial Life	859.32 "
09	HOLIDAY	448.00	24.89	11,151.31	CS	DEN CORE SPOU	184.32 "
VA	Vehicle Allow	.00		720.00	FB	No Cash Fring	720.00
					LB	LIFE BASIC DE	52.65
					LD	VOL LIFE DEP	22.80
					LE	VOL LIFE EMP	234.00
					LS	VOL LIFE SPO	78.30
					M2		2,824.24 "
					M3		2,271.68 "
					M4		12,467.52 "
					MC		948.00
					MF		5,664.00 "
					MS		1,224.00 "
					ST	ST DISABILTY	836.31
					W6		6,462.08 "
					W7		5,238.56 "
					W8		28,263.84 "

XC	CHRISTMAS CLU	,002.00	"
L5	EMPLR LIFE	828.00	"
LT	EMPLR LTD	793.56	"
MP	EMP MATCH %	13,641.70	"
VE	EMPLR DENTAL	860.82	"
KY	WITHHOLDING	13,659.23	"
	DIRECT DEPOSIT	193,384.87	"

DEPARTMENT NUMBER: 1C WW COLLECTIONS

EMPLOYEE NUMBER: 0000145 SEWER COLLECTION SYSTEM CREW  
 39,127.92 3,451.61 1,567.26 541.09 1,807.57 .00 350.00

DIRECT DEPOSIT: 27,734.15

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,988.00	12.88	25,598.02	4P	401K %	387.57
02	OVERTIME	553.00	19.32	10,685.24	BS	DENT BUY SPOU	318.48
03	SICK PAY	8.00	12.76	102.08	CL	Colonial Life	39.15
04	VACATION	80.00	12.89	1,031.20	LB	LIFE BASIC DE	10.43
07	FLEX PAY	.00		369.78	LE	VOL LIFE EMP	162.00
08	PERSONAL	16.00	13.02	208.32	LS	VOL LIFE SPO	39.15
09	HOLIDAY	88.00	12.88	1,133.28	M2		8,472.72
					MS		1,224.00
					ST	ST DISABILTY	45.46
					W6		6,462.08
					XC	CHRISTMAS CLU	1,450.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	62.15
					MP	EMP MATCH %	387.57
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,807.57
						DIRECT DEPOSIT	27,734.15

EMPLOYEE NUMBER: 0000870 SEWER COLLECTION SYSTEM CREW  
 10,287.31 1,332.84 429.49 148.27 470.57 .00 917.19

DIRECT DEPOSIT: 6,652.86

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	596.00	11.59	6,907.65	4P	401K %	238.89
02	OVERTIME	24.00	17.39	417.25	CS	DEN CORE SPOU	61.44
03	SICK PAY	24.00	11.59	278.16	ST	ST DISABILTY	35.76
04	VACATION	149.86	11.59	1,736.88	C2	EMPLR WOW SPO	2,322.16
08	PERSONAL	41.74	11.59	483.77	L5	EMPLR LIFE	40.00
09	HOLIDAY	40.00	11.59	463.60	LT	EMPLR LTD	17.68
					MP	EMP MATCH %	238.89
					VE	EMPLR DENTAL	46.19
					KY	WITHHOLDING	470.57
						DIRECT DEPOSIT	6,652.86

EMPLOYEE NUMBER: 0000943 SEWER COLLECTION SYSTEM CREW  
 14,892.05 919.95 624.81 215.70 629.84 .00 276.51

DIRECT DEPOSIT: 12,069.24

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,342.50	8.59	11,530.95	ST	ST DISABILTY	56.00
02	OVERTIME	176.25	12.89	2,272.73	XC	CHRISTMAS CLU	100.00
03	SICK PAY	16.00	8.89	142.16	L5	EMPLR LIFE	98.00
07	FLEX PAY	.00		292.13	LT	EMPLR LTD	27.72
08	PERSONAL	8.00	8.51	68.08	KY	WITHHOLDING	629.84
09	HOLIDAY	56.00	8.72	488.56		DIRECT DEPOSIT	12,069.24
ER	Error Correct	.00		97.44			

DEPARTMENT 1C TOTAL: 64,307.28 5,704.40 2,621.56 905.06 2,907.98 .00 1,543.70

DIRECT DEPOSIT: 46,456.25

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	3,926.50	11.22	44,036.62	4P	401K %	626.46
02	OVERTIME	753.25	17.76	13,375.22	BS	DENT BUY SPOU	318.48
03	SICK PAY	48.00	10.88	522.40	CL	Colonial Life	39.15
04	VACATION	229.86	12.04	2,768.08	CS	DEN CORE SPOU	61.44
07	FLEX PAY	.00		661.91	LB	LIFE BASIC DE	10.43
08	PERSONAL	65.74	11.56	760.17	LE	VOL LIFE EMP	162.00
09	HOLIDAY	184.00	11.33	2,085.44	LS	VOL LIFE SPO	39.15
ER	Error Correct	.00		97.44	M2		8,472.72
					MS		1,224.00
					ST	ST DISABILTY	137.22
					W6		6,462.08
					XC	CHRISTMAS CLU	1,550.00
					C2	EMPLR WOW SPO	2,322.16
					L5	EMPLR LIFE	276.00
					LT	EMPLR LTD	107.55
					MP	EMP MATCH %	626.46
					VE	EMPLR DENTAL	189.66
					KY	WITHHOLDING	2,907.98
						DIRECT DEPOSIT	46,456.25

REPORT TOTAL: 2,005,223.93 181,671.23 80,904.98 27,926.60 90,589.79 54.73 201,765.98

DIRECT DEPOSIT: 1,219,184.67

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	100,418.75	16.31	1,638,032.82	1M		442.00
02	OVERTIME	4,363.75	19.75	86,168.85	2M		1,152.00
03	SICK PAY	2,847.18	17.45	49,691.72	4P	401K %	81,528.22
04	VACATION	5,527.08	16.67	92,140.65	AF		8,743.18
07	FLEX PAY	.00		24,804.60	BC	DENT BUY CHI	1,907.08
08	PERSONAL	1,592.57	16.92	26,942.14	BE	DENT BUY EMP	583.44
09	HOLIDAY	4,704.00	16.39	77,105.01	BF	DENT BUY FAM	7,492.41
ER	Error Correct	.00		1,338.14	BS	DENT BUY SPOU	2,096.66

VA Vehicle Allow

2011MWDPAYROLL.TXT

.00

9,000.00

CC	DEN CORE CHIL	334.08	"
CF	DEN CORE FAM	2,505.60	"
CL	Colonial Life	3,759.43	"
CS	DEN CORE SPOU	1,067.52	"
CT	COLONIA A/TAX	1,116.43	"
FB	No Cash Fring	9,000.00	"
LB	LIFE BASIC DE	268.02	"
LD	VOL LIFE DEP	176.88	"
LE	VOL LIFE EMP	2,805.50	"
LS	VOL LIFE SPO	468.30	"
M1		9,424.80	"
M2		52,581.45	"
M3		15,901.76	"
M4		66,493.44	"
MC		7,364.00	"
ME		2,745.00	"
MF		19,466.00	"
MS		10,166.00	"
OE	MED WOW EMP	363.00	"
SP	CHILD SUPPORT	7,439.00	"
ST	ST DISABILTY	3,656.20	"
W5		19,715.85	"
W6		45,234.56	"
W7		41,908.48	"
W8		85,969.18	"
WE		264.00	"
WF	MED WELL FAMI	3,306.00	"
WS	MED WELL SPOU	528.00	"
XC	CHRISTMAS CLU	22,382.00	"
C1	EMPLR WOW EM	10,148.80	"
C2	EMPLR WOW SPO	4,644.32	"
C4	EMPLR WOW FAM	20,501.28	"
L5	EMPLR LIFE	7,456.00	"
LT	EMPLR LTD	4,503.61	"
MP	EMP MATCH %	60,428.02	"
VE	EMPLR DENTAL	7,272.53	"
W1	EMPLR WELL EM	10,536.90	"
W2	EMPLR WELL SP	7,719.60	"
W4	EMPLR WELL FA	48,167.95	"
KY	WITHHOLDING	90,589.79	"
KY PIK	WITHHOLDING	54.73	"
	DIRECT DEPOSIT	1,219,184.67	"

Checks Dated 01/01/11 Thru 12/31/11  
 Pay Period Ending Dates Thru 12/31/99

	GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT
DEPARTMENT NUMBER: 98 CORPORATE OVRHD							
" EMPLOYEE NUMBER: 0000121 OFFICE CLERK	16,833.87	1,612.53	702.54	242.55	823.53	336.67	.00
"							
"							
"							
						DIRECT DEPOSIT:	12,522.23
"	EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
"	01 Regular	728.25	19.20	13,981.20	CS	DEN CORE SPOU	30.72 "
"	02 OVERTIME	13.25	28.82	381.80	ST	ST DISABILTY	107.10
"	03 SICK PAY	32.00	19.21	614.72	WF	MED WELL FAMI	76.00
"	04 VACATION	51.41	18.90	971.58	XC	CHRISTMAS CLU	380.00
"	08 PERSONAL	14.88	19.21	285.85	C4	EMPLR WOW FAM	3,416.88 "
"	09 HOLIDAY	32.00	18.71	598.72	L5	EMPLR LIFE	50.00
"					LT	EMPLR LTD	40.70
"					VE	EMPLR DENTAL	58.35
"					W4	EMPLR WELL FA	935.30
"					KY	WITHHOLDING	823.53
"					KY PIK	WITHHOLDING	336.67
"						DIRECT DEPOSIT	12,522.23 "
" EMPLOYEE NUMBER: 0000226 OFFICE CLERK	33,847.58	4,142.71	1,381.85	477.10	1,574.07	676.39	21,976.16
"							
"							
"							
						DIRECT DEPOSIT:	1,749.94
"	EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
"	01 Regular	1,884.00	15.53	29,255.40	BE	DENT BUY EMP	63.36 "
"	02 OVERTIME	27.50	23.33	641.46	M1		1,346.40 "
"	03 SICK PAY	16.00	15.44	246.96	MC		728.00
"	04 VACATION	94.00	15.64	1,470.44	ME		128.00 "
"	07 FLEX PAY	.00		376.78	W7		5,238.56 "
"	08 PERSONAL	31.75	15.43	489.98	XC	CHRISTMAS CLU	950.00
"	09 HOLIDAY	88.00	15.53	1,366.56	L5	EMPLR LIFE	138.00 "
"					LT	EMPLR LTD	71.19
"					VE	EMPLR DENTAL	143.47
"					KY	WITHHOLDING	1,574.07 "
"					KY PIK	WITHHOLDING	676.39
"						DIRECT DEPOSIT	1,749.94 "
" EMPLOYEE NUMBER: 0000394 OFFICE CLERK	33,685.22	1,929.19	1,397.14	482.33	1,558.00	673.22	8,739.25
"							
"							
"							
						DIRECT DEPOSIT:	17,632.42

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,811.75	16.90	30,621.75	BF	DENT BUY FAM	361.08
02	OVERTIME	22.25	25.69	571.51	LB	LIFE BASIC DE	1.72
03	SICK PAY	24.00	18.00	432.00	LD	VOL LIFE DEP	3.80
04	VACATION	37.50	18.00	675.00	LE	VOL LIFE EMP	26.00
07	FLEX PAY	.00		322.96	LS	VOL LIFE SPO	5.20
08	PERSONAL	11.00	18.00	198.00	ST	ST DISABILTY	75.87
09	HOLIDAY	48.00	18.00	864.00	XC	CHRISTMAS CLU	800.00
					L5	EMPLR LIFE	78.00
					LT	EMPLR LTD	37.62
					VE	EMPLR DENTAL	72.96
					KY	WITHHOLDING	1,558.00
					KY PIK	WITHHOLDING	673.22
						DIRECT DEPOSIT	17,632.42

EMPLOYEE NUMBER: 0000411 ADMINISTRATIVE ASSISTANT  
 26,730.64 2,258.48 1,067.29 368.44 1,157.88 534.59 16,717.47

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	948.14	24.04	22,791.69	4P	401K %	2,480.78
04	VACATION	56.84	24.04	1,366.35	BF	DENT BUY FAM	391.17
08	PERSONAL	59.02	24.04	1,418.76	LB	LIFE BASIC DE	5.59
09	HOLIDAY	48.00	24.04	1,153.84	LE	VOL LIFE EMP	52.00
					LS	VOL LIFE SPO	5.20
					M4		4,155.84
					MF		865.00
					ST	ST DISABILTY	126.75
					W8		2,944.15
					XC	CHRISTMAS CLU	700.00
					L5	EMPLR LIFE	66.50
					LT	EMPLR LTD	72.67
					MP	EMP MATCH %	1,240.34
					VE	EMPLR DENTAL	76.59
					KY	WITHHOLDING	1,157.88
					KY PIK	WITHHOLDING	534.59

EMPLOYEE NUMBER: SAFETY DIRECTOR  
 29,759.89 2,455.40 1,224.70 422.83 1,381.15 594.67 7,378.20  
 DIRECT DEPOSIT: 15,647.80

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,808.00	13.60	24,587.35	CC	DEN CORE CHIL	27.84
02	OVERTIME	172.25	20.11	3,463.76	MC		546.00
04	VACATION	40.00	14.00	560.00	ST	ST DISABILTY	81.30
07	FLEX PAY	.00		376.78	W7		3,928.92
09	HOLIDAY	56.00	13.79	772.00	L5	EMPLR LIFE	78.00
					LT	EMPLR LTD	40.30
					VE	EMPLR DENTAL	72.96
					KY	WITHHOLDING	1,381.15
					KY PIK	WITHHOLDING	594.67
						DIRECT DEPOSIT	15,647.80

" EMPLOYEE NUMBER: 0000604 CHIEF OPERATING OFFICER (SALARY)  
 " 89,999.54 15,461.63 14.76 1,282.46 4,298.32 629.98 .00

" DIRECT DEPOSIT: 53,042.00

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,968.00	43.27	85,153.41	4P	401K %	8,999.90
04	VACATION	40.00	43.27	1,730.77	AT		655.20
09	HOLIDAY	72.00	43.27	3,115.36	BS	DENT BUY SPOU	318.48
					CT	COLONIA A/TAX	362.25
					LB	LIFE BASIC DE	10.56
					M2		2,824.24
					MS		1,224.00
					W6		6,462.08
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	232.95
					MP	EMP MATCH %	4,500.08
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	4,298.32
					KY PIK	WITHHOLDING	629.98
						DIRECT DEPOSIT	53,042.00

" EMPLOYEE NUMBER: 0000618 OFFICE CLERK  
 " 31,745.32 2,451.49 1,270.90 438.74 1,420.91 634.36 350.00

" DIRECT DEPOSIT: 22,736.63

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,811.00	14.93	27,038.96	BC	DENT BUY CHI	467.04
02	OVERTIME	11.50	22.50	258.73	LB	LIFE BASIC DE	10.56
03	SICK PAY	47.75	14.96	714.21	LD	VOL LIFE DEP	5.76
04	VACATION	112.00	14.78	1,655.68	LE	VOL LIFE EMP	27.12
07	FLEX PAY	.00		376.78	M3		2,271.68
08	PERSONAL	26.00	14.92	388.00	MC		948.00
09	HOLIDAY	88.00	14.92	1,312.96	ST	ST DISABILTY	183.81
					W7		5,238.56
					XC	CHRISTMAS CLU	800.00
					L5	EMPLR LIFE	138.00
					LT	EMPLR LTD	69.69
					VE	EMPLR DENTAL	143.47
					KY	WITHHOLDING	1,420.91
					KY PIK	WITHHOLDING	634.36
						DIRECT DEPOSIT	22,736.63

" EMPLOYEE NUMBER: 0000667 CONTROLLER (SALARY)  
 " 89,999.85 15,087.44 3,677.14 1,269.41 4,296.98 1,799.98 .00

" DIRECT DEPOSIT: 51,055.68

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,936.00	43.27	83,769.12	4P	401K %	8,100.04
04	VACATION	48.00	43.27	2,076.92	CS	DEN CORE SPOU	184.32
08	PERSONAL	8.00	43.27	346.15	LB	LIFE BASIC DE	10.56



09 HOLIDAY	88.00	43.27	3,807.66	LE	VOL LIFE EMP	710.25
				LS	VOL LIFE SPO	320.55
				M2		2,824.24
				MS		1,224.00
				ST	ST DISABILTY	313.50
				W6		6,462.08
				XC	CHRISTMAS CLU	1,950.00
				L5	EMPLR LIFE	138.00
				LT	EMPLR LTD	202.65
				MP	EMP MATCH %	4,500.08
				VE	EMPLR DENTAL	143.47
				KY	WITHHOLDING	4,296.98
				KY PIK	WITHHOLDING	1,799.98
					DIRECT DEPOSIT	51,055.68

EMPLOYEE NUMBER: 0000831 OFFICE CLERK  
 3,422.11 337.62 143.54 49.56 123.03 68.35 2,700.01

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	420.00	8.00	3,360.00	KY	WITHHOLDING	123.03
07	FLEX PAY	.00		62.11	KY PIK	WITHHOLDING	68.35

DEPARTMENT 98 TOTAL: 356,024.02 45,736.49 14,579.86 5,033.42 16,633.87 5,948.21 57,861.09

DIRECT DEPOSIT: 174,386.70

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	13,315.14	24.07	320,558.88	4P	401K %	19,580.72
02	OVERTIME	246.75	21.55	5,317.26	AT		655.20
03	SICK PAY	119.75	16.77	2,007.89	BC	DENT BUY CHI	467.04
04	VACATION	479.75	21.90	10,506.74	BE	DENT BUY EMP	63.36
07	FLEX PAY	.00		1,515.41	BF	DENT BUY FAM	752.25
08	PERSONAL	150.65	20.75	3,126.74	BS	DENT BUY SPOU	318.48
09	HOLIDAY	520.00	24.98	12,991.10	CC	DEN CORE CHIL	27.84
					CS	DEN CORE SPOU	215.04
					CT	COLONIA A/TAX	362.25
					LB	LIFE BASIC DE	38.99
					LD	VOL LIFE DEP	9.56
					LE	VOL LIFE EMP	815.37
					LS	VOL LIFE SPO	330.95
					M1		1,346.40
					M2		5,648.48
					M3		2,271.68
					M4		4,155.84
					MC		2,222.00
					ME		128.00
					MF		865.00
					MS		2,448.00
					ST	ST DISABILTY	888.33
					W6		12,924.16
					W7		14,406.04
					W8		2,944.15
					WF	MED WELL FAMI	76.00
					XC	CHRISTMAS CLU	5,580.00
					C4	EMPLR WOW FAM	3,416.88

L5	EMPLR LIFE	824.50
LT	EMPLR LTD	767.77
MP	EMP MATCH %	10,240.50 "
VE	EMPLR DENTAL	854.74
W4	EMPLR WELL FA	935.30
KY	WITHHOLDING	16,633.87 "
KY PIK	WITHHOLDING	5,948.21 "
	DIRECT DEPOSIT	174,386.70 "

-----  
 REPORT TOTAL:    356,024.02    45,736.49    14,579.86    5,033.42    16,633.87    5,948.21    57,861.09

DIRECT DEPOSIT:    174,386.70

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	13,315.14	24.07	320,558.88	4P	401K %	19,580.72 "
02	OVERTIME	246.75	21.55	5,317.26	AT		655.20 "
03	SICK PAY	119.75	16.77	2,007.89	BC	DENT BUY CHI	467.04 "
04	VACATION	479.75	21.90	10,506.74	BE	DENT BUY EMP	63.36 "
07	FLEX PAY	.00		1,515.41	BF	DENT BUY FAM	752.25 "
08	PERSONAL	150.65	20.75	3,126.74	BS	DENT BUY SPOU	318.48 "
09	HOLIDAY	520.00	24.98	12,991.10	CC	DEN CORE CHIL	27.84 "
					CS	DEN CORE SPOU	215.04
					CT	COLONIA A/TAX	362.25
					LB	LIFE BASIC DE	38.99
					LD	VOL LIFE DEP	9.56
					LE	VOL LIFE EMP	815.37
					LS	VOL LIFE SPO	330.95
					M1		1,346.40 "
					M2		5,648.48 "
					M3		2,271.68 "
					M4		4,155.84 "
					MC		2,222.00 "
					ME		128.00
					MF		865.00
					MS		2,448.00 "
					ST	ST DISABILTY	888.33
					W6		12,924.16 "
					W7		14,406.04 "
					W8		2,944.15 "
					WF	MED WELL FAMI	76.00
					XC	CHRISTMAS CLU	5,580.00
					C4	EMPLR WOW FAM	3,416.88 "
					L5	EMPLR LIFE	824.50
					LT	EMPLR LTD	767.77
					MP	EMP MATCH %	10,240.50 "
					VE	EMPLR DENTAL	854.74
					W4	EMPLR WELL FA	935.30
					KY	WITHHOLDING	16,633.87 "
					KY PIK	WITHHOLDING	5,948.21 "
						DIRECT DEPOSIT	174,386.70 "

CASE: Mountain Water District  
CASE NO: 2014-00342  
Re: PSC Second Data Request

EXHIBIT Q6  
PAYROLL INFORMATION  
2010

2010MWDPAYROLL.TXT  
UTILITY MANAGEMENT GROUP LLC  
PERPETUAL HISTORY REPORT  
Checks Dated 01/01/10 Thru 12/31/10  
Pay Period Ending Dates Thru 12/31/99

		GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT	
DEPARTMENT NUMBER: 11 MWD WTP									
"	EMPLOYEE NUMBER: 0000289	WATER TREATMENT PLANT OPERATOR	2,537.25	310.35	154.21	36.06	120.33	.00	1,866.29
"									
	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01	Regular	32.00	15.44	494.08	AF		36.74	
"	04	VACATION	84.42	15.44	1,303.44	BS	DENT BUY SPOU	13.27	"
"	08	PERSONAL	31.91	15.44	492.69	M2		335.16	
"	09	HOLIDAY	16.00	15.44	247.04	L5	EMPLR LIFE	4.50	
						LT	EMPLR LTD	3.30	
						VE	EMPLR DENTAL	5.73	
						KY	WITHHOLDING	120.33	
" EMPLOYEE NUMBER: 0000296 WATER TREATMENT PLANT OPERATOR									
"			42,521.45	5,840.60	2,624.90	613.91	2,127.72	.00	250.00
"									
"							DIRECT DEPOSIT:		30,880.00
	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01	Regular	1,995.00	15.29	30,495.68	CS	DEN CORE SPOU	184.32	"
"	02	OVERTIME	376.00	23.07	8,673.94	M2		2,010.96	"
"	04	VACATION	92.00	15.72	1,446.20	L5	EMPLR LIFE	110.00	"
"	07	FLEX PAY	.00		270.71	LT	EMPLR LTD	62.27	
"	08	PERSONAL	20.00	15.57	311.48	VE	EMPLR DENTAL	137.52	
"	09	HOLIDAY	88.00	15.04	1,323.44	KY	WITHHOLDING	2,127.72	"
							DIRECT DEPOSIT		30,880.00
" EMPLOYEE NUMBER: 0000786 WATER TREATMENT PLANT OPERATOR									
"			33,982.45	2,962.62	2,106.87	492.77	1,643.15	.00	250.00
"									
"							DIRECT DEPOSIT:		26,408.48
	EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
"	01	Regular	1,944.00	14.06	27,330.40	M1		1,280.64	"
"	02	OVERTIME	152.50	21.84	3,330.18	ST	ST DISABILTY	118.56	"
"	04	VACATION	120.00	13.55	1,625.60	L5	EMPLR LIFE	110.00	"
"	07	FLEX PAY	.00		270.71	LT	EMPLR LTD	56.91	
"	08	PERSONAL	14.00	14.70	205.80	VE	EMPLR DENTAL	137.52	
"	09	HOLIDAY	88.00	13.86	1,219.76	KY	WITHHOLDING	1,643.15	"
							DIRECT DEPOSIT		26,408.48

EMPLOYEE NUMBER: 0000955 WATER TREATMENT PLANT OPERATOR  
 53,153.70 5,280.80 3,261.15 762.68 2,723.61 .00 250.00  
 DIRECT DEPOSIT: 40,320.90

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,846.00	21.95	40,517.24	LB	LIFE BASIC DE	10.56 "
02	OVERTIME	165.50	33.03	5,466.51	M2		8,329.76 "
03	SICK PAY	72.00	22.08	1,589.76	MS		544.00 "
04	VACATION	98.00	21.89	2,145.36	L5	EMPLR LIFE	110.00 "
07	FLEX PAY	.00		270.71	LT	EMPLR LTD	110.80 "
08	PERSONAL	56.00	22.03	1,233.40	VE	EMPLR DENTAL	137.52 "
09	HOLIDAY	88.00	21.94	1,930.72	KY	WITHHOLDING	2,723.61 "
						DIRECT DEPOSIT	40,320.90 "

EMPLOYEE NUMBER: 0000960 WATER TREATMENT PLANT OPERATOR  
 26,705.70 2,654.30 1,602.83 374.84 1,716.42 .00 250.00  
 DIRECT DEPOSIT: 18,592.94

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	2,008.00	9.87	19,809.64	4P	401K %	520.49 "
02	OVERTIME	290.00	14.84	4,302.79	BS	DENT BUY SPOU	106.16 "
03	SICK PAY	40.00	10.55	422.00	CS	DEN CORE SPOU	122.88 "
04	VACATION	40.00	10.12	404.60	LB	LIFE BASIC DE	6.45 "
07	FLEX PAY	.00		270.71	LE	VOL LIFE EMP	67.50 "
09	HOLIDAY	88.00	9.86	867.36	LS	VOL LIFE SPO	6.75 "
ER	Error Correct	.00		628.60	M2		8,329.76 "
					MS		544.00 "
					ST	ST DISABILTY	140.14 "
					L5	EMPLR LIFE	110.00 "
					LT	EMPLR LTD	49.33 "
					MP	EMP MATCH %	416.41 "
					VE	EMPLR DENTAL	137.52 "
					KY	WITHHOLDING	1,716.42 "
						DIRECT DEPOSIT	18,592.94 "

DEPARTMENT 11 TOTAL: 158,900.55 17,048.67 9,749.96 2,280.26 8,331.23 .00 2,866.29  
 DIRECT DEPOSIT: 116,202.32

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	7,825.00	15.16	118,647.04	4P	401K %	520.49 "
02	OVERTIME	984.00	22.13	21,773.42	AF		36.74 "
03	SICK PAY	112.00	17.96	2,011.76	BS	DENT BUY SPOU	119.43 "
04	VACATION	434.42	15.94	6,925.20	CS	DEN CORE SPOU	307.20 "
07	FLEX PAY	.00		1,082.84	LB	LIFE BASIC DE	17.01 "
08	PERSONAL	121.91	18.40	2,243.37	LE	VOL LIFE EMP	67.50 "
09	HOLIDAY	368.00	15.19	5,588.32	LS	VOL LIFE SPO	6.75 "
ER	Error Correct	.00		628.60	M1		1,280.64 "
					M2		19,005.64 "

MS		8,088.00 "
ST	ST DISABILTY	258.70
L5	EMPLR LIFE	444.50
LT	EMPLR LTD	282.61
MP	EMP MATCH %	416.41
VE	EMPLR DENTAL	555.81
KY	WITHHOLDING	8,331.23 "
	DIRECT DEPOSIT	116,202.32 "

DEPARTMENT NUMBER: 12 MWD WATER T & D

EMPLOYEE NUMBER: 0000128 DISTRIBUTION SYSTEM CREW  
 21,431.12 752.79 1,294.50 302.77 883.13 .00 250.00  
 DIRECT DEPOSIT: 13,371.14

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,936.50	9.29	17,992.74	LB	LIFE BASIC DE	8.60 "
02	OVERTIME	116.00	13.92	1,614.27	M2		3,458.82 "
03	SICK PAY	24.00	9.25	222.00	MS		544.00 "
04	VACATION	56.00	9.64	540.00	SP	CHILD SUPPORT	3,939.00 "
07	FLEX PAY	.00		270.71	ST	ST DISABILTY	85.19
08	PERSONAL	15.50	9.29	144.00	L5	EMPLR LIFE	92.00
09	HOLIDAY	64.00	9.38	600.00	LT	EMPLR LTD	38.71
ER	Error Correct	.00		47.40	VE	EMPLR DENTAL	114.60
					KY	WITHHOLDING	883.13
						DIRECT DEPOSIT	13,371.14 "

EMPLOYEE NUMBER: 0000149 DISTRIBUTION SYSTEM CREW  
 29,417.51 2,953.77 1,804.08 421.93 1,244.47 .00 250.00  
 DIRECT DEPOSIT: 19,684.04

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,886.50	11.79	22,239.86	4P	401K %	1,989.86 "
02	OVERTIME	177.50	17.71	3,144.06	BE	DENT BUY EMP	63.36 "
03	SICK PAY	8.00	11.69	93.52	FB	No Cash Fring	750.00 "
04	VACATION	120.00	11.77	1,412.00	M1		3,973.44 "
07	FLEX PAY	.00		270.71	ME		256.00 "
08	PERSONAL	40.00	11.78	471.28	L5	EMPLR LIFE	110.00 "
09	HOLIDAY	88.00	11.77	1,036.08	LT	EMPLR LTD	58.20 "
VA	Vehicle Allow	.00		750.00	MP	EMP MATCH %	1,421.34 "
					VE	EMPLR DENTAL	137.52 "
					KY	WITHHOLDING	1,244.47 "
						DIRECT DEPOSIT	19,684.04 "

EMPLOYEE NUMBER: 0000156 MECHANIC  
 38,454.24 3,019.84 2,342.78 547.86 1,863.80 .00 30,012.60

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EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,932.00	16.14	31,181.10	AF		348.00
02	OVERTIME	142.00	24.24	3,441.83	BE	DENT BUY EMP	63.36
03	SICK PAY	48.00	16.17	776.16	M1		2,692.80
04	VACATION	50.00	16.33	816.50	M2		2,681.28
07	FLEX PAY	.00		270.71	ME		256.00
08	PERSONAL	34.00	16.14	548.82	L5	EMPLR LIFE	110.00
09	HOLIDAY	88.00	16.13	1,419.12	LT	EMPLR LTD	78.48
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,863.80

EMPLOYEE NUMBER: 0000233 PURCHASING AGENT  
 28,351.88 846.76 1,711.98 400.41 1,192.29 .00 22,057.51

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,761.00	13.51	23,784.01	4P	401k %	1,404.05
02	OVERTIME	9.25	20.43	188.99	CS	DEN CORE SPOU	184.32
03	SICK PAY	60.00	13.53	811.60	LB	LIFE BASIC DE	10.56
04	VACATION	128.00	13.50	1,727.36	M2		8,329.76
07	FLEX PAY	.00		270.71	MS		544.00
08	PERSONAL	28.36	13.46	381.85	L5	EMPLR LIFE	110.00
09	HOLIDAY	88.00	13.49	1,187.36	LT	EMPLR LTD	67.74
					MP	EMP MATCH %	1,123.24
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,192.29

EMPLOYEE NUMBER: 0000254 FIELD CREW SUPERVISOR (SALARY)  
 43,550.72 3,150.58 2,582.19 603.91 1,914.33 .00 250.00

DIRECT DEPOSIT: 29,557.24

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,908.00	20.52	39,156.59	4P	401k %	2,989.67
03	SICK PAY	8.00	20.64	165.10	AF		380.64
04	VACATION	56.00	20.43	1,144.23	BF	DENT BUY FAM	722.16
07	FLEX PAY	.00		270.71	FB	No Cash Fring	600.00
08	PERSONAL	20.00	20.47	409.47	M4		12,264.48
09	HOLIDAY	88.00	20.51	1,804.62	MF		800.00
VA	Vehicle Allow	.00		600.00	L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	102.06
					MP	EMP MATCH %	2,135.50
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,914.33
						DIRECT DEPOSIT	29,557.24

EMPLOYEE NUMBER: 0000317 DISTRIBUTION SYSTEM CREW  
 22,349.05 2,216.22 1,378.73 322.44 961.93 .00 17,293.09



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EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,799.00	9.55	17,183.05	BE	DENT BUY EMP	63.36 "
02	OVERTIME	151.50	14.31	2,167.38	LE	VOL LIFE EMP	48.00 "
03	SICK PAY	16.00	9.56	152.96	M1		2,963.64 "
04	VACATION	128.00	9.57	1,224.48	ST	ST DISABILTY	65.28 "
07	FLEX PAY	.00		270.71	C1	EMPLR WOW EM	2,211.68 "
08	PERSONAL	53.50	9.54	510.39	L5	EMPLR LIFE	110.00
09	HOLIDAY	88.00	9.55	840.08	LT	EMPLR LTD	48.75
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	961.93

EMPLOYEE NUMBER: 0000324 ELECTRICIAN (SALARY)  
 49,723.03 3,028.18 2,949.91 689.89 2,250.48 .00 35,285.57

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,876.50	22.98	43,119.29	4P	401K %	2,436.66 "
02	OVERTIME	23.00	26.76	615.48	AF		739.44
03	SICK PAY	4.00	23.32	93.27	BF	DENT BUY FAM	270.81
04	VACATION	98.00	23.13	2,266.33	CF	DEN CORE FAM	324.00 "
07	FLEX PAY	.00		270.71	FB	No Cash Fring	750.00
08	PERSONAL	30.00	23.17	695.19	LB	LIFE BASIC DE	9.60
09	HOLIDAY	88.00	21.74	1,912.76	M4		12,264.48 "
VA	Vehicle Allow	.00		750.00	MF		800.00
					ST	ST DISABILTY	188.49
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	81.21
					MP	EMP MATCH %	1,949.33 "
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	2,250.48 "

EMPLOYEE NUMBER: 0000349 DISTRIBUTION SYSTEM CREW  
 33,484.47 1,830.96 2,043.88 478.00 1,565.74 .00 6,408.72

DIRECT DEPOSIT: 20,499.98

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,925.75	11.36	21,873.29	CF	DEN CORE FAM	518.40 "
02	OVERTIME	541.25	17.20	9,311.79	M4		3,952.80 "
03	SICK PAY	24.00	10.91	261.84	ST	ST DISABILTY	138.79
04	VACATION	68.00	11.40	775.40	C4	EMPLR WOW FAM	6,833.76 "
07	FLEX PAY	.00		270.71	L5	EMPLR LIFE	110.00
09	HOLIDAY	88.00	11.27	991.44	LT	EMPLR LTD	51.54
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,565.74 "
						DIRECT DEPOSIT	20,499.98 "

EMPLOYEE NUMBER: 0000352 MECHANIC  
 35,945.47 2,398.61 2,174.51 508.56 1,623.61 .00 26,940.18

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EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,836.00	15.89	29,172.72	4P	401K %	1,426.96 "
02	OVERTIME	104.50	23.93	2,500.68	BS	DENT BUY SPOU	318.48 "
03	SICK PAY	32.00	15.90	508.80	LB	LIFE BASIC DE	10.56 "
04	VACATION	104.00	15.88	1,651.68	M2		4,799.46 "
07	FLEX PAY	.00		270.71	MS		544.00 "
08	PERSONAL	28.00	15.84	443.60	L5	EMPLR LIFE	110.00 "
09	HOLIDAY	88.00	15.88	1,397.28	LT	EMPLR LTD	78.48 "
					MP	EMP MATCH %	1,248.63 "
					VE	EMPLR DENTAL	137.52 "
					KY	WITHHOLDING	1,623.61 "

EMPLOYEE NUMBER: 0000471 EQUIPMENT OPERATOR  
 31,417.83 929.37 1,856.61 434.20 1,369.01 .00 2,434.97  
 DIRECT DEPOSIT: 22,921.03

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,875.00	12.68	23,777.19	AF		652.08 "
02	OVERTIME	243.00	19.06	4,631.61	CC	DEN CORE CHIL	334.08 "
03	SICK PAY	48.00	12.79	613.92	LD	VOL LIFE DEP	5.76 "
04	VACATION	72.00	12.62	908.72	LE	VOL LIFE EMP	29.12 "
07	FLEX PAY	.00		270.71	L5	VOL LIFE SPO	11.60 "
08	PERSONAL	8.00	12.60	100.80	M3		6,712.48 "
09	HOLIDAY	88.00	12.67	1,114.88	MC		440.00 "
					L5	EMPLR LIFE	110.00 "
					LT	EMPLR LTD	54.27 "
					VE	EMPLR DENTAL	137.52 "
					KY	WITHHOLDING	1,369.01 "
						DIRECT DEPOSIT	22,921.03 "

EMPLOYEE NUMBER: 0000513 ELECTRICIAN  
 41,969.15 4,576.63 2,585.29 604.62 1,998.11 .00 250.00  
 DIRECT DEPOSIT: 24,319.05

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,936.00	17.32	33,534.57	4P	401K %	1,250.97 "
02	OVERTIME	138.00	25.98	3,584.83	AF		260.64 "
03	SICK PAY	32.00	17.35	555.20	LB	LIFE BASIC DE	10.56 "
04	VACATION	104.00	17.36	1,805.76	M1		1,280.64 "
07	FLEX PAY	.00		270.71	OW	OTHER WITHHOL	220.00 "
08	PERSONAL	40.00	17.38	695.36	SP	CHILD SUPPORT	5,750.00 "
09	HOLIDAY	88.00	17.30	1,522.72	ST	ST DISABILTY	143.28 "
					C1	EMPLR WOW EM	2,211.68 "
					L5	EMPLR LIFE	110.00 "
					LT	EMPLR LTD	83.94 "
					MP	EMP MATCH %	1,250.97 "
					VE	EMPLR DENTAL	137.52 "
					KY	WITHHOLDING	1,998.11 "

DIRECT DEPOSIT 319.05 "

EMPLOYEE NUMBER: 0000534 FIELD CREW SUPERVISOR (SALARY)  
 44,672.06 2,849.28 2,724.87 637.28 2,181.23 .00 3,672.65

DIRECT DEPOSIT: 31,134.59

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,892.00	20.17	38,155.22	BF	DENT BUY FAM	722.16 "
02	OVERTIME	84.00	20.30	1,704.78	FB	No Cash Fring	750.00 "
04	VACATION	84.00	19.84	1,666.61	M4		12,264.48 "
07	FLEX PAY	.00		270.71	L5	EMPLR LIFE	110.00
08	PERSONAL	24.00	20.34	488.08	LT	EMPLR LTD	62.37
09	HOLIDAY	88.00	18.60	1,636.66	VE	EMPLR DENTAL	137.52 "
VA	Vehicle Allow	.00		750.00	KY	WITHHOLDING	2,181.23 "
						DIRECT DEPOSIT	31,134.59 "

EMPLOYEE NUMBER: 0000576 FIELD CREW SUPERVISOR (SALARY)  
 42,871.95 5,086.99 2,582.81 604.05 1,966.79 .00 250.00

DIRECT DEPOSIT: 28,322.74

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,844.00	20.12	37,101.02	4P	401K %	2,094.05 "
03	SICK PAY	24.00	19.95	478.86	AF		486.20
04	VACATION	96.00	20.18	1,937.74	CS	DEN CORE SPOU	184.32 "
07	FLEX PAY	.00		270.71	FB	No Cash Fring	750.00 "
08	PERSONAL	28.00	20.18	565.05	M2		8,329.76 "
09	HOLIDAY	88.00	20.10	1,768.57	MS		544.00 "
VA	Vehicle Allow	.00		750.00	L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	101.49
					MP	EMP MATCH %	1,675.27 "
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,966.79 "
						DIRECT DEPOSIT	28,322.74 "

EMPLOYEE NUMBER: 0000588 DISTRIBUTION SYSTEM CREW  
 6,474.01 494.46 401.39 93.87 242.60 .00 5,241.69

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	757.00	8.51	6,442.09	KY	WITHHOLDING	242.60 "
02	OVERTIME	2.50	12.77	31.92			

EMPLOYEE NUMBER: 0000597 FIELD CREW SUPERVISOR (SALARY)  
 43,628.72 3,092.47 2,599.14 607.88 2,103.53 .00 10,339.95

DIRECT DEPOSIT: 22,428.10

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EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,860.00	20.49	38,116.50	AF		185.49
04	VACATION	98.00	20.35	1,994.69	BF	DENT BUY FAM	722.16
07	FLEX PAY	.00		270.71	FB	No Cash Fring	750.00
08	PERSONAL	34.00	20.48	696.31	M4		12,264.48
09	HOLIDAY	88.00	20.46	1,800.51	MF		800.00
VA	Vehicle Allow	.00		750.00	L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	103.50
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	2,103.53
						DIRECT DEPOSIT	22,428.10

EMPLOYEE NUMBER: 0000730 DISTRIBUTION SYSTEM CREW  
 30,576.52 3,248.91 1,891.81 442.47 1,344.93 .00 22,080.52

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,912.50	12.06	23,067.89	4P	401K %	1,504.52
02	OVERTIME	241.75	18.15	4,388.36	BE	DENT BUY EMP	63.36
04	VACATION	108.00	12.10	1,306.84	M1		1,280.64
07	FLEX PAY	.00		270.71	C1	EMPLR WOW EM	2,211.68
08	PERSONAL	40.00	12.06	482.32	L5	EMPLR LIFE	110.00
09	HOLIDAY	88.00	12.05	1,060.40	LT	EMPLR LTD	59.64
					MP	EMP MATCH %	1,203.58
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,344.93

EMPLOYEE NUMBER: 0000737 FIELD CREW SUPERVISOR (SALARY)  
 44,888.51 5,805.62 2,767.20 647.14 2,133.58 .00 30,334.10

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,764.00	21.08	37,185.54	4P	401K %	2,194.87
03	SICK PAY	48.00	20.98	1,007.20	FB	No Cash Fring	750.00
04	VACATION	156.00	21.25	3,314.36	M1		3,973.44
07	FLEX PAY	.00		270.71	ME		256.00
08	PERSONAL	24.00	21.12	506.94	L5	EMPLR LIFE	110.00
09	HOLIDAY	88.00	21.07	1,853.76	LT	EMPLR LTD	103.98
VA	Vehicle Allow	.00		750.00	MP	EMP MATCH %	1,755.86
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	2,133.58

EMPLOYEE NUMBER: 0000751 EQUIPMENT OPERATOR  
 29,765.31 1,236.41 1,825.70 426.99 1,360.06 .00 24,597.67

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,860.50	13.30	24,752.45	BS	DENT BUY SPOU	318.48
02	OVERTIME	63.00	20.09	1,265.57	M1		1,280.64
03	SICK PAY	22.00	13.19	290.18	C1	EMPLR WOW EM	2,211.68
04	VACATION	120.00	13.28	1,593.20	L5	EMPLR LIFE	110.00

07 FLEX PAY	.00		270.71	LT	EMPLR LTD	65.01
08 PERSONAL	32.00	13.28	424.16	VE	EMPLR DENTAL	137.52
09 HOLIDAY	88.00		1,169.04	KY	WITHHOLDING	1,360.06

EMPLOYEE NUMBER: 0000814 FIELD CREW SUPERVISOR (SALARY)  
 48,570.45 4,322.27 2,950.61 690.08 2,396.88 .00 250.00

DIRECT DEPOSIT: 33,376.64

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,884.00	22.86	43,068.73	4P	401K %	2,854.77
04	VACATION	96.00	22.86	2,194.39	CF	DEN CORE FAM	518.40
07	FLEX PAY	.00		270.71	FB	No Cash Fring	750.00
08	PERSONAL	12.00	23.06	276.69	LD	VOL LIFE DEP	22.80
09	HOLIDAY	88.00	22.84	2,009.93	LE	VOL LIFE EMP	292.00
VA	Vehicle Allow	.00		750.00	LS	VOL LIFE SPO	146.00
					M4		3,952.80
					C4	EMPLR WOW FAM	6,833.76
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	116.73
					MP	EMP MATCH %	2,141.16
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	2,396.88
						DIRECT DEPOSIT	33,376.64

EMPLOYEE NUMBER: 0000821 EQUIPMENT OPERATOR  
 32,507.26 2,504.76 1,914.98 447.86 1,983.61 .00 23,854.93

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,794.25	14.62	26,239.64	AF		881.76
02	OVERTIME	74.50	22.02	1,640.57	CS	DEN CORE SPOU	184.32
03	SICK PAY	48.00	14.64	702.72	LB	LIFE BASIC DE	10.56
04	VACATION	132.00	14.61	1,928.52	M2		8,329.76
07	FLEX PAY	.00		270.71	MS		544.00
08	PERSONAL	30.00	14.65	439.42	ST	ST DISABILTY	180.48
09	HOLIDAY	88.00	14.61	1,285.68	L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	71.91
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,983.61

EMPLOYEE NUMBER: 0000828 EQUIPMENT OPERATOR  
 34,420.65 2,125.65 2,056.16 480.90 1,927.96 .00 2,759.54

DIRECT DEPOSIT: 23,163.40

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,953.25	12.88	25,167.31	4A	401K AMOUNT	650.00
02	OVERTIME	357.75	19.35	6,922.15	AF		348.00
04	VACATION	60.00	12.90	773.96	BS	DENT BUY SPOU	318.48

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07	FLEX PAY	.00		270.71	LB	LIFE BASIC DE	10.56
08	PERSONAL	12.00	12.06	154.28	LE	VOL LIFE EMP	24.00
09	HOLIDAY	88.00	12.87	1,132.24	LS	VOL LIFE SPO	12.00
					M2		8,329.76
					MS		544.00
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	54.27
					MA	EMP MATCH AMT	650.00
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,927.96
						DIRECT DEPOSIT	23,163.40

EMPLOYEE NUMBER: 0000905 EQUIPMENT OPERATOR  
 30,136.55 1,909.21 1,842.41 430.90 1,407.67 .00 2,103.96  
 DIRECT DEPOSIT: 21,928.25

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,824.50	14.16	25,833.50	LB	LIFE BASIC DE	8.17
02	OVERTIME	74.50	21.50	1,601.94	M3		5,343.96
03	SICK PAY	40.00	14.11	564.48	MC		412.50
04	VACATION	34.51	14.15	488.32	ST	ST DISABILTY	93.48
07	FLEX PAY	.00		270.71	L5	EMPLR LIFE	87.50
08	PERSONAL	33.49	14.11	472.64	LT	EMPLR LTD	57.00
09	HOLIDAY	64.00	14.14	904.96	VE	EMPLR DENTAL	108.87
					KY	WITHHOLDING	1,407.67
						DIRECT DEPOSIT	21,928.25

EMPLOYEE NUMBER: 0000912 OPERATIONS MANAGER (SALARY)  
 84,232.27 8,642.18 5,149.57 1,204.30 4,230.93 .00 250.00  
 DIRECT DEPOSIT: 58,668.35

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,872.00	40.00	74,886.58	4P	401K %	4,162.18
04	VACATION	104.00	40.05	4,165.38	AF		415.64
07	FLEX PAY	.00		270.71	BF	DENT BUY FAM	240.72
08	PERSONAL	16.00	40.02	640.38	CF	DEN CORE FAM	518.40
09	HOLIDAY	88.00	39.99	3,519.22	FB	No Cash Fring	750.00
VA	Vehicle Allow	.00		750.00	M4		3,952.80
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	205.40
					MP	EMP MATCH %	3,329.61
					VE	EMPLR DENTAL	34.38
					KY	WITHHOLDING	4,230.93
						DIRECT DEPOSIT	58,668.35

EMPLOYEE NUMBER: 0000926 EQUIPMENT OPERATOR  
 37,264.83 1,292.49 2,169.10 507.27 1,575.46 .00 27,960.62

2010MWDPAYROLL.TXT

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,858.00	17.10	31,766.42	4P	401K %	1,479.81
02	OVERTIME	54.25	25.82	1,400.94	AF		961.68
03	SICK PAY	4.00	16.99	67.96	CF	DEN CORE FAM	518.40
04	VACATION	108.00	17.09	1,845.92	M4		12,264.48
07	FLEX PAY	.00		270.71	MF		800.00
08	PERSONAL	24.00	17.07	409.76	L5	EMPLR LIFE	110.00
09	HOLIDAY	88.00	17.08	1,503.12	LT	EMPLR LTD	83.76
					MP	EMP MATCH %	1,479.81
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,575.46

EMPLOYEE NUMBER: 0000950 DISTRIBUTION SYSTEM CREW  
 22,413.35 1,377.99 1,321.11 308.97 849.47 .00 16,786.44

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,642.00	10.62	17,443.28	4P	401K %	664.25
03	SICK PAY	181.20	10.65	1,929.66	AF		494.64
04	VACATION	127.55	10.67	1,361.46	BE	DENT BUY EMP	63.36
07	FLEX PAY	.00		270.71	LE	VOL LIFE EMP	291.12
08	PERSONAL	44.75	10.59	473.84	M1		3,973.44
09	HOLIDAY	88.00	10.62	934.40	ME		256.00
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	51.44
					MP	EMP MATCH %	664.25
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	849.47

EMPLOYEE NUMBER: 0000958 EQUIPMENT OPERATOR  
 26,825.04 943.56 1,632.47 381.78 1,179.34 .00 250.00

DIRECT DEPOSIT: 21,795.65

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,869.25	11.12	20,789.90	AF		494.64
02	OVERTIME	173.00	16.80	2,906.67	ST	ST DISABILTY	147.60
03	SICK PAY	32.00	11.08	354.56	C4	EMPLR WOW FAM	6,833.76
04	VACATION	104.00	11.23	1,167.44	L5	EMPLR LIFE	110.00
07	FLEX PAY	.00		270.71	LT	EMPLR LTD	54.16
08	PERSONAL	32.00	11.19	357.92	VE	EMPLR DENTAL	22.92
09	HOLIDAY	88.00	11.11	977.84	KY	WITHHOLDING	1,179.34
						DIRECT DEPOSIT	21,795.65

EMPLOYEE NUMBER: 0000965 DISTRIBUTION SYSTEM CREW  
 28,702.16 1,857.92 1,710.15 399.92 1,156.63 .00 20,468.86

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,871.50	13.03	24,385.83	4P	401K %	1,990.20



2010MWDPAYROLL.TXT

02	OVERTIME	65.00	19.75	1,283.70	BS	DENT BUY SPOU	318.48	"
03	SICK PAY	12.00	15.09	157.12	M2		2,010.96	"
04	VACATION	96.00	13.05	1,252.80	M4		9,299.88	"
07	FLEX PAY	.00		270.71	MF		800.00	"
08	PERSONAL	16.00	12.92	206.72	L5	EMPLR LIFE	110.00	"
09	HOLIDAY	88.00	13.01	1,145.28	LT	EMPLR LTD	62.48	"
					MP	EMP MATCH %	1,421.57	"
					VE	EMPLR DENTAL	137.52	"
					KY	WITHHOLDING	1,156.63	"

DEPARTMENT 12 TOTAL: 964,044.11 72,493.88 58,263.94 13,626.25 44,907.57 .00 332,633.57

DIRECT DEPOSIT: 371,170.20

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
01	Regular	49,131.00	16.23	797,416.31	4A	401K AMOUNT	650.00	"
02	OVERTIME	2,836.25	19.16	54,347.52	4P	401K %	28,442.82	"
03	SICK PAY	715.20	13.71	9,807.11	AF		6,648.85	"
04	VACATION	2,508.06	16.45	41,264.09	BE	DENT BUY EMP	316.80	"
07	FLEX PAY	.00		7,038.46	BF	DENT BUY FAM	2,678.01	"
08	PERSONAL	699.60	15.72	10,995.27	BS	DENT BUY SPOU	1,273.92	"
09	HOLIDAY	2,240.00	16.31	36,527.95	CC	DEN CORE CHIL	334.08	"
ER	Error Correct	.00		47.40	CF	DEN CORE FAM	2,397.60	"
VA	Vehicle Allow	.00		6,600.00	CS	DEN CORE SPOU	552.96	"
					FB	No Cash Fring	6,600.00	"
					LB	LIFE BASIC DE	79.17	"
					LD	VOL LIFE DEP	28.56	"
					LE	VOL LIFE EMP	684.24	"
					LS	VOL LIFE SPO	169.60	"
					M1		21,418.68	"
					M2		46,269.56	"
					M3		12,056.44	"
					M4		82,480.68	"
					MC		852.50	"
					ME		1,024.00	"
					MF		4,000.00	"
					MS		3,264.00	"
					OW	OTHER WITHHOL	220.00	"
					SP	CHILD SUPPORT	9,689.00	"
					ST	ST DISABILTY	1,042.59	"
					C1	EMPLR WOW EM	8,846.72	"
					C4	EMPLR WOW FAM	20,501.28	"
					L5	EMPLR LIFE	2,819.50	"
					LT	EMPLR LTD	1,996.52	"
					MA	EMP MATCH AMT	650.00	"
					MP	EMP MATCH %	22,800.12	"
					VE	EMPLR DENTAL	3,306.21	"
					KY	WITHHOLDING	44,907.57	"
						DIRECT DEPOSIT	371,170.20	"

Run Date: 01/26/2015 RDB  
P/R Date: 01/26/2015  
AM

UTILITY MANAGEMENT GROUP LLC  
PERPETUAL HISTORY REPORT

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Time: 09:02



ER Error Correct  
VA Vehicle Allow

.00 20.00  
.00 750.00

L5  
LT  
MP  
VE  
KY

EMPLR LIFE  
EMPLR LTD  
EMP MATCH %  
EMPLR DENTAL  
WITHHOLDING  
DIRECT DEPOSIT

110.00  
125.55  
1,607.90  
137.52  
2,665.64  
36,578.52

EMPLOYEE NUMBER: 0000779 WASTEWATER PLANT OPERATOR

22,916.26 843.60 1,393.48 325.85 975.78 .00 18,782.75

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,828.25	10.65	19,468.35	M3		6,712.48
02	OVERTIME	15.00	16.21	243.08	MC		440.00
03	SICK PAY	67.11	10.51	705.33	ST	ST DISABILTY	154.80
04	VACATION	95.77	10.71	1,025.75	L5	EMPLR LIFE	110.00
07	FLEX PAY	.00		270.71	LT	EMPLR LTD	56.91
08	PERSONAL	25.37	10.56	267.92	VE	EMPLR DENTAL	137.52
09	HOLIDAY	88.00	10.63	935.12	KY	WITHHOLDING	975.78

EMPLOYEE NUMBER: 0000973 WASTEWATER PLANT OPERATOR

29,338.73 1,355.18 1,760.40 411.71 1,200.99 .00 250.00

DIRECT DEPOSIT: 21,262.12

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,951.75	11.86	23,148.42	4P	401K %	2,034.77
02	OVERTIME	185.50	17.84	3,308.40	BS	DENT BUY SPOU	318.48
03	SICK PAY	24.00	11.76	282.24	LB	LIFE BASIC DE	1.72
04	VACATION	68.00	11.89	808.32	LD	VOL LIFE DEP	8.80
07	FLEX PAY	.00		270.71	LE	VOL LIFE EMP	48.00
08	PERSONAL	40.00	11.95	478.08	LS	VOL LIFE SPO	24.00
09	HOLIDAY	88.00	11.85	1,042.56	M2		8,329.76
					MS		544.00
					ST	ST DISABILTY	118.56
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	56.80
					MP	EMP MATCH %	1,453.42
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,200.99
						DIRECT DEPOSIT	21,262.12

DEPARTMENT 13 TOTAL: 147,943.00 10,713.97 8,965.01 2,096.57 6,736.38 .00 29,827.42

DIRECT DEPOSIT: 81,587.34

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	8,065.75	15.13	122,038.98	4P	401K %	3,642.67
02	OVERTIME	460.25	19.71	9,070.24	AF		1,046.88
03	SICK PAY	159.11	14.06	2,237.37	BS	DENT BUY SPOU	318.48

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04	VACATION	323.77	88	5,141.01	CF	DEN CORE FAM	518.40	"
07	FLEX PAY	.00		1,158.25	FB	No Cash Fring	750.00	"
08	PERSONAL	113.37	15.91	1,804.01	LB	LIFE BASIC DE	3.44	"
09	HOLIDAY	376.00	15.16	5,701.76	LD	VOL LIFE DEP	8.80	"
ER	Error Correct	.00		41.38	LE	VOL LIFE EMP	180.00	
VA	Vehicle Allow	.00		750.00	LS	VOL LIFE SPO	24.00	
					M1		2,290.44	"
					M2		8,329.76	"
					M3		6,712.48	"
					M4		3,952.80	
					MC		440.00	
					ME		256.00	
					MS		544.00	
					ST	ST DISABILTY	283.64	
					C1	EMPLR WOW EM	552.92	
					C4	EMPLR WOW FAM	6,833.76	"
					L5	EMPLR LIFE	460.00	
					LT	EMPLR LTD	313.48	
					MP	EMP MATCH %	3,061.32	"
					VE	EMPLR DENTAL	578.84	
					KY	WITHHOLDING	6,736.38	"
						DIRECT DEPOSIT	81,587.34	"

DEPARTMENT NUMBER: 14 MWD CUSTOMER SERVICE

EMPLOYEE NUMBER: 0000142	METER CREW SUPERVISOR	40,694.12	4,451.51	2,469.52	577.51	1,818.24	.00	24,516.95
							DIRECT DEPOSIT:	3,167.39

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
01	Regular	1,804.00	19.44	35,065.71	4P	401K %	2,829.64	"
03	SICK PAY	32.00	19.35	619.24	BE	DENT BUY EMP	63.36	
04	VACATION	136.00	19.46	2,646.14	M4		12,264.48	"
07	FLEX PAY	.00		270.71	MF		800.00	
08	PERSONAL	20.00	19.23	384.62	L5	EMPLR LIFE	110.00	
09	HOLIDAY	88.00	19.41	1,707.70	LT	EMPLR LTD	93.87	"
					MP	EMP MATCH %	2,021.15	"
					VE	EMPLR DENTAL	137.52	
					KY	WITHHOLDING	1,818.24	"
						DIRECT DEPOSIT	3,167.39	"

EMPLOYEE NUMBER: 0000240	BILLING/CUSTOMER SERVICE CLERK	26,745.59	1,165.34	1,578.78	369.26	1,146.16	.00	21,117.01
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EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT	
01	Regular	1,785.50	12.61	22,510.05	AF		1,015.68	"
02	OVERTIME	7.75	18.90	146.50	LB	LIFE BASIC DE	10.56	
03	SICK PAY	80.00	12.60	1,008.32	LD	VOL LIFE DEP	22.80	"
04	VACATION	100.00	12.60	1,259.52	LE	VOL LIFE EMP	174.00	"
07	FLEX PAY	.00		270.71	LS	VOL LIFE SPO	58.00	

08 PERSONAL  
09 HOLIDAY

35.00  
88.00

ST  
L5  
LT  
KY

ST DISABILTY  
EMPLR LIFE  
EMPLR LTD  
WITHHOLDING

88.00  
110.00  
46.02  
1,146.16

EMPLOYEE NUMBER: 0000558 METER TECHNICIAN  
23,064.33

378.34 1,335.01 312.25 900.95 .00 1,636.01

DIRECT DEPOSIT: 16,969.05

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,863.00	10.84	20,201.71	BF	DENT BUY FAM	722.16
02	OVERTIME	14.00	16.36	229.05	LB	LIFE BASIC DE	10.56
03	SICK PAY	8.00	10.75	86.00	M4		12,264.48
04	VACATION	104.00	10.85	1,128.56	MF		800.00
07	FLEX PAY	.00		270.71	L5	EMPLR LIFE	110.00
08	PERSONAL	18.00	10.85	195.26	LT	EMPLR LTD	51.54
09	HOLIDAY	88.00	10.83	953.04	VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	900.95
						DIRECT DEPOSIT	16,969.05

EMPLOYEE NUMBER: 0000581 BILLING/CUSTOMER SERVICE CLERK  
25,651.47 2,124.58

1,440.90 336.99 946.52 .00 17,122.54

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,816.50	12.05	21,892.98	4P	401K %	1,269.06
02	OVERTIME	12.50	18.07	225.86	AF		1,493.28
03	SICK PAY	40.00	12.05	482.08	BC	DENT BUY CHI	467.04
04	VACATION	116.00	11.99	1,390.88	LB	LIFE BASIC DE	10.56
07	FLEX PAY	.00		270.71	M3		6,712.48
08	PERSONAL	28.00	12.01	336.16	MC		440.00
09	HOLIDAY	88.00	11.96	1,052.80	L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	56.80
					MP	EMP MATCH %	1,015.28
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	946.52

EMPLOYEE NUMBER: 0000660 BILLING/CUSTOMER SERVICE CLERK  
27,971.71 2,751.85

1,707.39 399.34 1,189.05 .00 16,196.27

DIRECT DEPOSIT: 3,790.84

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,783.25	13.23	23,583.78	4P	401K %	1,385.05
02	OVERTIME	4.75	19.89	94.49	LB	LIFE BASIC DE	10.56
03	SICK PAY	60.00	13.23	793.88	LD	VOL LIFE DEP	22.80
04	VACATION	116.00	13.14	1,523.88	LE	VOL LIFE EMP	144.00
07	FLEX PAY	.00		270.71	M1		2,692.80
08	PERSONAL	41.00	13.24	542.97	M2		2,681.28

09 HOLIDAY

88.00

20

1,162.00

ME  
ST  
L5  
LT  
MP  
VE  
KY

ST DISABILTY  
EMPLR LIFE  
EMPLR LTD  
EMP MATCH %  
EMPLR DENTAL  
WITHHOLDING  
DIRECT DEPOSIT

256.00 "  
118.56  
110.00  
56.91  
1,108.03 "  
137.52  
1,189.05 "  
3,790.84 "

EMPLOYEE NUMBER: 0000695

BILLING/CUSTOMER SERVICE CLERK  
36,676.41 2,393.09

2,140.14

500.51

1,621.44

.00

26,814.62

EC DESCRIPTION  
01 Regular  
02 OVERTIME  
03 SICK PAY  
04 VACATION  
07 FLEX PAY  
08 PERSONAL  
09 HOLIDAY

HOURS  
1,760.50  
6.50  
92.00  
118.00  
.00  
29.00  
88.00

RATE  
17.36  
26.13  
17.33  
17.36  
  
17.37  
17.27

AMOUNT  
30,569.50  
169.86  
1,594.16  
2,048.52  
270.71  
503.66  
1,520.00

DC/TAX  
4P  
AF  
BC  
LB  
LD  
LE  
M3  
MC  
ST  
L5  
LT  
MP  
VE  
KY

DESCRIPTION  
401K %  
  
DENT BUY CHI  
LIFE BASIC DE  
VOL LIFE DEP  
VOL LIFE EMP  
  
ST DISABILTY  
EMPLR LIFE  
EMPLR LTD  
EMP MATCH %  
EMPLR DENTAL  
WITHHOLDING

AMOUNT  
910.17 "  
569.32  
467.04 "  
10.56 "  
22.80  
648.00  
6,712.48 "  
440.00  
138.72  
110.00  
81.21  
910.17  
137.52  
1,621.44 "

EMPLOYEE NUMBER: 0000765

METER TECHNICIAN  
28,175.30

1,074.44

1,742.87

407.62

1,282.65

.00

23,604.36

EC DESCRIPTION  
01 Regular  
02 OVERTIME  
03 SICK PAY  
04 VACATION  
07 FLEX PAY  
08 PERSONAL  
09 HOLIDAY

HOURS  
1,819.25  
46.50  
32.00  
128.00  
.00  
24.00  
88.00

RATE  
12.91  
19.50  
12.93  
12.95  
  
12.89  
12.89

AMOUNT  
23,482.77  
906.94  
413.76  
1,657.12  
270.71  
309.28  
1,134.72 "

DC/TAX  
BE  
M4  
L5  
LT  
VE  
KY

DESCRIPTION  
DENT BUY EMP  
  
EMPLR LIFE  
EMPLR LTD  
EMPLR DENTAL  
WITHHOLDING

AMOUNT  
63.36 "  
2,964.60 "  
110.00  
54.27 "  
137.52  
1,282.65 "

EMPLOYEE NUMBER: 0000769

BILLING/CUSTOMER SERVICE CLERK  
24,440.97 2,307.16

1,479.15

345.93

1,017.08

.00

250.00

DIRECT DEPOSIT: 17,789.14

EC DESCRIPTION  
01 Regular  
02 OVERTIME  
03 SICK PAY

HOURS  
1,826.75  
12.00  
36.00

RATE  
11.41  
17.10  
11.45

AMOUNT  
20,846.91  
205.14  
412.12

DC/TAX  
4P  
AF  
LE

DESCRIPTION  
401K %  
  
VOL LIFE EMP

AMOUNT  
668.67 "  
260.64  
67.20

04 VACATION	120.00	48	1,377.72	M1		1,973.44
07 FLEX PAY	.00		270.71	ME		256.00
08 PERSONAL	28.25	11.50	324.85	L5	EMPLR LIFE	110.00
09 HOLIDAY	88.00	11.40	1,003.52	LT	EMPLR LTD	54.27
				MP	EMP MATCH %	668.67
				VE	EMPLR DENTAL	137.52
				KY	WITHHOLDING	1,017.08
					DIRECT DEPOSIT	17,789.14

EMPLOYEE NUMBER: 0000863 METER TECHNICIAN  
 29,068.84      3,021.34      1,798.37      420.61      1,268.93      .00      20,210.28

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,921.50	12.31	23,656.05	4P	401K %	1,401.73
02	OVERTIME	95.50	18.46	1,762.88	BE	DENT BUY EMP	63.36
04	VACATION	88.00	12.31	1,083.68	FB	No Cash Fring	720.00
07	FLEX PAY	.00		270.71	M1		1,280.64
08	PERSONAL	40.00	12.32	492.80	ST	ST DISABILTY	164.22
09	HOLIDAY	88.00	12.30	1,082.72	C1	EMPLR WOW EM	2,211.68
VA	Vehicle Allow	.00		720.00	L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	60.93
					MP	EMP MATCH %	1,121.39
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,268.93

EMPLOYEE NUMBER: 0000940 METER TECHNICIAN  
 26,184.63      686.35      1,520.43      355.60      1,074.51      .00      250.00

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,794.00	12.25	21,967.80	BF	DENT BUY FAM	722.16
02	OVERTIME	23.00	18.55	426.76	LB	LIFE BASIC DE	10.56
03	SICK PAY	40.00	12.24	489.44	LD	VOL LIFE DEP	11.52
04	VACATION	128.00	12.20	1,561.60	LE	VOL LIFE EMP	78.00
07	FLEX PAY	.00		270.71	LS	VOL LIFE SPO	39.12
08	PERSONAL	32.00	12.26	392.32	M4		12,264.48
09	HOLIDAY	88.00	12.23	1,076.00	MF		800.00
					ST	ST DISABILTY	117.72
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	59.52
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,074.51
						DIRECT DEPOSIT	20,518.66

EMPLOYEE NUMBER: 0000945 BILLING/CUSTOMER SERVICE CLERK  
 37,836.14      4,305.99      2,265.71      529.89      1,899.19      .00      9,698.66

DIRECT DEPOSIT: 15,034.33



EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,836.50	18.07	33,178.19	4P	401K %	2,629.57
03	SICK PAY	48.00	18.06	866.76	AF		720.72
04	VACATION	96.00	17.97	1,724.96	LB	LIFE BASIC DE	10.56
07	FLEX PAY	.00		270.71	LD	VOL LIFE DEP	22.80
08	PERSONAL	11.50	18.09	208.09	LE	VOL LIFE EMP	98.00
09	HOLIDAY	88.00	18.04	1,587.43	M3		6,712.48
					MC		440.00
					ST	ST DISABILITY	180.72
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	65.60
					MP	EMP MATCH %	1,878.30
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,899.19
						DIRECT DEPOSIT	15,034.33

EMPLOYEE NUMBER: 0000972 BILLING/CUSTOMER SERVICE CLERK 1,747.50 408.71 1,223.21 .00 250.00  
 29,140.55 1,363.15

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,809.00	13.74	24,850.83	4P	401K %	1,443.50
02	OVERTIME	8.50	20.59	175.04	AF		739.44
03	SICK PAY	72.00	13.75	990.00	BE	DENT BUY EMP	63.36
04	VACATION	92.00	13.69	1,259.80	LB	LIFE BASIC DE	10.56
07	FLEX PAY	.00		270.71	LD	VOL LIFE DEP	22.80
08	PERSONAL	28.25	13.68	386.57	LE	VOL LIFE EMP	108.00
09	HOLIDAY	88.00	13.72	1,207.60	LS	VOL LIFE SPO	10.80
					M2		2,681.28
					ST	ST DISABILITY	180.00
					C2	EMPLR WOW SPO	4,644.32
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	65.92
					MP	EMP MATCH %	1,154.76
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,223.21
						DIRECT DEPOSIT	21,569.52

DEPARTMENT 14 TOTAL: 355,650.06 26,023.14 21,225.77 4,964.22 15,387.93 .00 161,666.70

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	21,819.75	13.83	301,806.28	4P	401K %	12,537.39
02	OVERTIME	231.00	18.80	4,342.52	AF		4,799.08
03	SICK PAY	540.00	14.36	7,755.76	BC	DENT BUY CHI	934.08
04	VACATION	1,342.00	13.91	18,662.38	BE	DENT BUY EMP	253.44
07	FLEX PAY	.00		3,248.52	BF	DENT BUY FAM	1,444.32
08	PERSONAL	335.00	13.49	4,518.27	FB	No Cash Fring	720.00
09	HOLIDAY	1,056.00	13.82	14,596.33	LB	LIFE BASIC DE	84.48

VA Vehicle Allow

.00

720.00

LD	VOL LIFE DEP	125.52
LE	VOL LIFE EMP	2,317.20
LS	VOL LIFE SPO	107.92
M1		7,946.88
M2		5,362.56
M3		20,137.44
M4		39,758.04
MC		1,320.00
ME		512.00
MF		2,400.00
ST	ST DISABILTY	987.94
C1	EMPLR WOW EM	2,211.68
C2	EMPLR WOW SPO	4,644.32
L5	EMPLR LIFE	1,320.00
LT	EMPLR LTD	746.86
MP	EMP MATCH %	9,877.75
VE	EMPLR DENTAL	1,512.72
KY	WITHHOLDING	15,387.93
	DIRECT DEPOSIT	98,838.93

DEPARTMENT NUMBER: 15 MWD ADMINISTRATIVE

EMPLOYEE NUMBER: 0000212 PROJECT MANAGER (SALARY)  
 42,000.00 2,605.00 2,604.00 609.00 2,083.82 .00 34,098.18

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	2,080.00	20.19	42,000.00	KY	WITHHOLDING	2,083.82

EMPLOYEE NUMBER: 0000422 OFFICE CLERK  
 17,857.78 639.25 1,047.18 244.89 739.67 .00 .00

DIRECT DEPOSIT: 14,164.73

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,273.75	11.41	14,528.17	AF		389.48
02	OVERTIME	7.00	17.08	119.54	BS	DENT BUY SPOU	238.86
03	SICK PAY	71.76	11.42	819.74	M2		6,211.58
04	VACATION	112.28	11.48	1,289.37	MS		340.00
08	PERSONAL	32.54	11.43	372.08	ST	ST DISABILTY	53.72
09	HOLIDAY	64.00	11.39	728.88	L5	EMPLR LIFE	81.00
					LT	EMPLR LTD	34.14
					VE	EMPLR DENTAL	103.14
					KY	WITHHOLDING	739.67
						DIRECT DEPOSIT	14,164.73

EMPLOYEE NUMBER: 0000485 ACCOUNTS PAYABLE CLERK (SALARY)  
 46,440.36 3,633.90 2,739.69 640.80 2,101.23 .00 250.00

DIRECT DEPOSIT: 32,514.79

2010MWDPAYROLL.TXT

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,766.00	22.20	39,206.22	4P	401K %	2,308.43 "
03	SICK PAY	72.00	22.19	1,597.67	AF		718.80 "
04	VACATION	136.00	22.16	3,013.08	BF	DENT BUY FAM	722.16 "
07	FLEX PAY	.00		270.71	LB	LIFE BASIC DE	10.56 "
08	PERSONAL	18.00	22.24	400.39	M4		12,264.48 "
09	HOLIDAY	88.00	22.19	1,952.29	MF		800.00 "
					L5	EMPLR LIFE	110.00 "
					LT	EMPLR LTD	118.88 "
					MP	EMP MATCH %	1,846.82 "
					VE	EMPLR DENTAL	137.52 "
					KY	WITHHOLDING	2,101.23 "
						DIRECT DEPOSIT	32,514.79 "

EMPLOYEE NUMBER: 0000590 OFFICE MANAGER (SALARY)  
 54,482.66 6,690.40 3,306.13 773.22 2,890.94 .00 250.00

DIRECT DEPOSIT: 35,385.12

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,800.00	26.07	46,921.51	4P	401K %	3,794.88 "
03	SICK PAY	36.00	26.07	938.48	AF		348.00 "
04	VACATION	140.00	26.02	3,642.32	CS	DEN CORE SPOU	184.32 "
07	FLEX PAY	.00		270.71	LB	LIFE BASIC DE	10.56 "
08	PERSONAL	16.00	26.08	417.32	LE	VOL LIFE EMP	58.00 "
09	HOLIDAY	88.00	26.05	2,292.32	LS	VOL LIFE SPO	12.20 "
					M2		8,329.76 "
					MS		544.00 "
					ST	ST DISABILTY	234.89 "
					L5	EMPLR LIFE	110.00 "
					LT	EMPLR LTD	140.37 "
					MP	EMP MATCH %	2,710.66 "
					VE	EMPLR DENTAL	137.52 "
					KY	WITHHOLDING	2,890.94 "
						DIRECT DEPOSIT	35,385.12 "

EMPLOYEE NUMBER: 0000711 OFFICE CLERK  
 24,827.15 1,830.85 1,516.47 354.65 1,019.61 .00 18,018.37

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,828.75	11.55	21,121.14	4P	401K %	1,227.82 "
02	OVERTIME	15.25	17.33	264.24	AF		36.92 "
03	SICK PAY	60.00	11.54	692.52	BE	DENT BUY EMP	63.36 "
04	VACATION	96.00	11.53	1,106.56	LB	LIFE BASIC DE	10.32 "
07	FLEX PAY	.00		270.71	LD	VOL LIFE DEP	22.80 "
08	PERSONAL	31.00	11.52	357.02	LE	VOL LIFE EMP	156.00 "
09	HOLIDAY	88.00	11.53	1,014.96	LS	VOL LIFE SPO	78.00 "
					OW	OTHER WITHHOL	390.46 "
					ST	ST DISABILTY	101.52 "
					L5	EMPLR LIFE	110.00 "

LT	EMPLR LTD	48.75
MP	EMP MATCH %	982.26
VE	EMPLR DENTAL	137.52
KY	WITHHOLDING	1,019.61

EMPLOYEE NUMBER: 0000744 OFFICE MANAGER (SALARY)  
 52,482.05 3,522.97 3,104.23 726.05 2,390.23 .00 250.00

DIRECT DEPOSIT: 37,305.04

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,866.00	25.11	46,846.44	4P	401K %	2,610.56
03	SICK PAY	16.00	25.12	401.92	AF		880.08
04	VACATION	84.00	25.05	2,103.84	BF	DENT BUY FAM	722.16
07	FLEX PAY	.00		270.71	LB	LIFE BASIC DE	10.56
08	PERSONAL	26.00	25.06	651.44	M4		12,264.48
09	HOLIDAY	88.00	25.09	2,207.70	MF		800.00
					ST	ST DISABILTY	160.17
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	135.24
					MP	EMP MATCH %	2,088.47
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	2,390.23
						DIRECT DEPOSIT	37,305.04

EMPLOYEE NUMBER: 0000772 OPERATIONS MANAGER (SALARY)  
 90,719.79 10,716.42 5,453.24 1,275.42 4,616.72 .00 .00

DIRECT DEPOSIT: 59,581.82

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,896.00	43.27	82,038.29	4P	401K %	5,401.74
03	SICK PAY	12.00	43.27	519.23	AF		1,230.96
04	VACATION	48.00	43.27	2,076.92	BF	DENT BUY FAM	722.16
08	PERSONAL	36.00	43.27	1,557.69	FB	No Cash Fring	720.00
09	HOLIDAY	88.00	43.27	3,807.66	LB	LIFE BASIC DE	10.56
VA	Vehicle Allow	.00		720.00	M4		12,264.48
					MF		800.00
					ST	ST DISABILTY	190.75
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	234.00
					MP	EMP MATCH %	4,051.37
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	4,616.72
						DIRECT DEPOSIT	59,581.82

EMPLOYEE NUMBER: 0000856 SAFETY DIRECTOR (SALARY)

39,724.15 3,808.29 2,406.67 562.87 1,789.23 .00 250.00

DIRECT DEPOSIT: 27,887.93

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,744.25	18.96	33,075.88	4P	401K %	1,970.78 "
03	SICK PAY	92.00	19.01	1,748.57	BC	DENT BUY CHI	467.04 "
04	VACATION	126.00	18.99	2,392.71	M3		6,712.48 "
07	FLEX PAY	.00		270.71	MC		440.00
08	PERSONAL	30.00	18.96	568.79	ST	ST DISABILTY	141.34
09	HOLIDAY	88.00					
					LT	EMPLR LTD	97.56
					MP	EMP MATCH %	1,576.64 "
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,789.23 "
						DIRECT DEPOSIT	27,887.93 "

DEPARTMENT 15 TOTAL: 368,533.94 33,447.08 22,177.61 5,186.90 17,631.45 .00 53,116.55

DIRECT DEPOSIT: 206,839.43

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	14,254.75	22.85	325,737.65	4P	401K %	17,314.21 "
02	OVERTIME	22.25	17.25	383.78	AF		3,604.24 "
03	SICK PAY	359.76	18.67	6,718.13	BC	DENT BUY CHI	467.04
04	VACATION	742.28	21.05	15,624.80	BE	DENT BUY EMP	63.36 "
07	FLEX PAY	.00		1,353.55	BF	DENT BUY FAM	2,166.48 "
08	PERSONAL	189.54	22.82	4,324.73	BS	DENT BUY SPOU	238.86 "
09	HOLIDAY	592.00	23.09	13,671.30	CS	DEN CORE SPOU	184.32 "
VA	Vehicle Allow	.00		720.00	FB	No Cash Fring	720.00
					LB	LIFE BASIC DE	52.56
					LD	VOL LIFE DEP	22.80
					LE	VOL LIFE EMP	214.00
					LS	VOL LIFE SPO	90.20
					M2		14,541.34 "
					M3		6,712.48 "
					M4		36,793.44 "
					MC		440.00
					MF		2,400.00 "
					MS		884.00
					OW	OTHER WITHHOL	390.46
					ST	ST DISABILTY	882.39
					L5	EMPLR LIFE	741.00
					LT	EMPLR LTD	808.94
					MP	EMP MATCH %	13,256.22 "
					VE	EMPLR DENTAL	928.26
					KY	WITHHOLDING	17,631.45 "
						DIRECT DEPOSIT	206,839.43 "

DEPARTMENT NUMBER: 1C WW COLLECTIONS

EMPLOYEE NUMBER: 0000145 SEWER COLLECTION SYSTEM CREW  
 38,529.91 2,855.69 2,322.59 543.20 1,800.35 .00 2,950.43  
 DIRECT DEPOSIT: 26,220.46

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	2,091.50	12.61	26,377.96	4P	401K %	768.39 "
02	OVERTIME	494.00	18.94	9,355.24	BS	DENT BUY SPOU	318.48 "
03	SICK PAY	8.00	12.51	100.08	LB	LIFE BASIC DE	10.32
04	VACATION	64.00	12.73	814.64	LE	VOL LIFE EMP	147.00
07	FLEX PAY	.00		270.71	LS	VOL LIFE SPO	49.00
08	PERSONAL	40.00	12.56	502.40	M2		8,329.76 "
09	HOLIDAY	88.00	12.60	1,108.88	MS		544.00 "
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	62.37
					MP	EMP MATCH %	639.79
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,800.35 "
						DIRECT DEPOSIT	26,220.46 "

EMPLOYEE NUMBER: 0000870 SEWER COLLECTION SYSTEM CREW  
 28,499.14 2,949.04 1,755.52 410.58 1,265.34 .00 20,980.19

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,952.50	11.46	22,375.82	4P	401K %	846.87 "
02	OVERTIME	173.00	17.17	2,969.65	CS	DEN CORE SPOU	184.32 "
03	SICK PAY	12.00	11.44	137.24	M2		2,681.28 "
04	VACATION	136.00	11.42	1,553.24	ST	ST DISABILTY	107.28 "
07	FLEX PAY	.00		270.71	C2	EMPLR WOW SPO	4,644.32 "
08	PERSONAL	16.00	11.59	185.44	L5	EMPLR LIFE	110.00
09	HOLIDAY	88.00	11.44	1,007.04	LT	EMPLR LTD	51.54 "
					MP	EMP MATCH %	846.87
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	1,265.34 "

DEPARTMENT 1C TOTAL: 67,029.05 5,804.73 4,078.11 953.78 3,065.69 .00 23,930.62  
 DIRECT DEPOSIT: 26,220.46

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	4,044.00	12.06	48,753.78	4P	401K %	1,615.26 "
02	OVERTIME	667.00	18.48	12,324.89	BS	DENT BUY SPOU	318.48 "
03	SICK PAY	20.00	11.87	237.32	CS	DEN CORE SPOU	184.32
04	VACATION	200.00	11.84	2,367.88	LB	LIFE BASIC DE	10.32 "
07	FLEX PAY	.00		541.42	LE	VOL LIFE EMP	147.00
08	PERSONAL	56.00	12.28	687.84	LS	VOL LIFE SPO	49.00
09	HOLIDAY	176.00	12.02	2,115.92	M2		11,011.04 "
					MS		544.00
					ST	ST DISABILTY	107.28
					C2	EMPLR WOW SPO	4,644.32 "
					L5	EMPLR LIFE	220.00

LT	EMPLR LTD	113.91
MP	EMP MATCH %	,486.66 "
VE	EMPLR DENTAL	275.04
KY	WITHHOLDING	3,065.69 "
	DIRECT DEPOSIT	26,220.46 "

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 REPORT TOTAL: 2,062,100.71    165,531.47    124,460.40    29,107.98    96,060.25    .00    604,041.15

DIRECT DEPOSIT: 900,858.68

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	105,140.25	16.31	1,714,400.04	4A	401K AMOUNT	650.00 "
02	OVERTIME	5,200.75	19.66	102,242.37	4P	401K %	64,072.84 "
03	SICK PAY	1,906.07	15.09	28,767.45	AF		16,135.79 "
04	VACATION	5,550.53	16.21	89,985.36	BC	DENT BUY CHI	1,401.12 "
07	FLEX PAY	.00		14,423.04	BE	DENT BUY EMP	633.60 "
08	PERSONAL	1,515.42	16.22	24,573.49	BF	DENT BUY FAM	6,288.81 "
09	HOLIDAY	4,808.00	16.26	78,201.58	BS	DENT BUY SPOU	2,269.17 "
ER	Error Correct	.00		717.38	CC	DEN CORE CHIL	334.08
VA	Vehicle Allow	.00		8,790.00	CF	DEN CORE FAM	2,916.00 "
					CS	DEN CORE SPOU	1,228.80 "
					FB	No Cash Fring	8,790.00 "
					LB	LIFE BASIC DE	246.98
					LD	VOL LIFE DEP	185.68
					LE	VOL LIFE EMP	2,609.94 "
					LS	VOL LIFE SPO	447.47
					M1		32,936.64 "
					M2		104,519.90 "
					M3		45,618.84 "
					M4		162,984.96 "
					MC		3,052.50 "
					ME		1,792.00 "
					MF		8,800.00 "
					MS		6,324.00 "
					OW	OTHER WITHHOL	610.46
					SP	CHILD SUPPORT	9,689.00 "
					ST	ST DISABILTY	3,562.54 "
					C1	EMPLR WOW EM	11,611.32 "
					C2	EMPLR WOW SPO	9,288.64 "
					C4	EMPLR WOW FAM	27,335.04 "
					L5	EMPLR LIFE	6,005.00 "
					LT	EMPLR LTD	4,262.32 "
					MA	EMP MATCH AMT	650.00
					MP	EMP MATCH %	50,898.48 "
					VE	EMPLR DENTAL	7,156.88 "
					KY	WITHHOLDING	96,060.25 "
						DIRECT DEPOSIT	900,858.68 "





" EMPLOYEE NUMBER: 0000411 ADMINISTRATIVE ASSISTANT (SALARY)  
 " 50,270.63 3,552.54 3,015.52 705.25 2,453.12 999.96 37,681.26  
 " EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT  
 " 01 Regular 1,808.00 24.04 43,461.44 BF DENT BUY FAM 722.16 "  
 " 04 VACATION 152.00 24.04 3,653.85 LB LIFE BASIC DE 10.32 "  
 " 07 FLEX PAY .00 270.71 LE VOL LIFE EMP 90.80  
 " 08 PERSONAL 32.00 24.04 769.24 LS VOL LIFE SPO 9.20  
 " 09 HOLIDAY 88.00 24.04 2,115.39 M4 12,264.48 "  
 MF 800.00  
 ST ST DISABILTY 230.50  
 L5 EMPLR LIFE 110.00  
 LT EMPLR LTD 130.11  
 VE EMPLR DENTAL 137.52  
 KY WITHHOLDING 2,453.12 "  
 KY PIK WITHHOLDING 999.96

" EMPLOYEE NUMBER: 0000604 CHEIF OPERATING OFFICER (SALARY)  
 " 89,999.53 15,398.26 5,525.86 1,292.30 4,328.77 654.21 .00  
 " DIRECT DEPOSIT: 52,026.29  
 " EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT  
 " 01 Regular 2,076.00 41.85 86,884.17 4P 401K % 8,999.90 "  
 " 09 HOLIDAY 72.00 43.27 3,115.36 AT 900.90 "  
 BS DENT BUY SPOU 318.48  
 LB LIFE BASIC DE 10.56  
 M2 5,648.48 "  
 M4 3,952.80 "  
 MS 544.00  
 L5 EMPLR LIFE 110.00  
 LT EMPLR LTD 220.95  
 MP EMP MATCH % 4,500.07 "  
 VE EMPLR DENTAL 137.52  
 KY WITHHOLDING 4,328.77 "  
 KY PIK WITHHOLDING 654.21  
 DIRECT DEPOSIT 52,026.29 "

" EMPLOYEE NUMBER: 0000618 OFFICE CLERK  
 " 30,555.52 1,792.54 1,835.47 429.28 1,389.28 190.77 250.00  
 " DIRECT DEPOSIT: 23,533.38  
 " EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT  
 " 01 Regular 1,802.75 14.48 26,100.26 BC DENT BUY CHI 467.04 "  
 " 02 OVERTIME 6.50 21.86 142.07 LB LIFE BASIC DE 10.56  
 " 03 SICK PAY 80.00 14.51 1,160.40 LD VOL LIFE DEP 5.76 "  
 " 04 VACATION 74.00 14.35 1,061.76 LE VOL LIFE EMP 27.12 "  
 " 07 FLEX PAY .00 270.71 M3 6,712.48 "

08 PERSONAL  
09 HOLIDAY

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38.00 5 549.04  
88.00 7.45 1,271.28

MC 440.00  
ST ST DISABILTY 184.32 "  
L5 EMPLR LIFE 110.00  
LT EMPLR LTD 67.74  
VE EMPLR DENTAL 137.52  
KY WITHHOLDING 1,389.28 "  
KY PIK WITHHOLDING 190.77  
DIRECT DEPOSIT 23,533.38 "

EMPLOYEE NUMBER: 0000667 CONTROLLER (SALARY)  
89,999.86 10,277.23 5,480.12 1,281.58 4,330.61 1,799.98 .00

DIRECT DEPOSIT: 56,836.30

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	1,888.00	43.27	81,692.20	4P	401K %	8,100.04 "
04	VACATION	104.00	43.27	4,500.00	CS	DEN CORE SPOU	184.32 "
09	HOLIDAY	88.00	43.27	3,807.66	LB	LIFE BASIC DE	10.56 "
					LE	VOL LIFE EMP	582.00
					LS	VOL LIFE SPO	291.12
					M2		8,329.76 "
					MS		544.00
					ST	ST DISABILTY	282.00
					L5	EMPLR LIFE	110.00
					LT	EMPLR LTD	181.98
					MP	EMP MATCH %	4,500.08 "
					VE	EMPLR DENTAL	137.52
					KY	WITHHOLDING	4,330.61 "
					KY PIK	WITHHOLDING	1,799.98 "
						DIRECT DEPOSIT	56,836.30 "

DEPARTMENT 98 TOTAL: 332,941.07 37,813.60 20,267.24 4,739.86 15,938.35 5,076.37 52,468.93

DIRECT DEPOSIT: 171,632.46

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	11,303.25	26.54	299,977.11	4P	401K %	17,099.94 "
02	OVERTIME	62.75	24.90	1,562.29	AF		426.72 "
03	SICK PAY	158.00	15.61	2,466.84	AT		900.90 "
04	VACATION	524.00	23.64	12,386.15	BC	DENT BUY CHI	739.48 "
07	FLEX PAY	.00		1,082.84	BE	DENT BUY EMP	26.40 "
08	PERSONAL	132.75	17.93	2,380.79	BF	DENT BUY FAM	722.16 "
09	HOLIDAY	504.00	25.96	13,085.05	BS	DENT BUY SPOU	318.48 "
					CS	DEN CORE SPOU	184.32
					LB	LIFE BASIC DE	42.00
					LD	VOL LIFE DEP	5.76
					LE	VOL LIFE EMP	699.92
					LS	VOL LIFE SPO	300.32
					M1		2,692.80 "
					M2		13,978.24 "
					M3		8,881.60 "
					M4		16,217.28 "

MC		440.00
ME		256.00
MF		800.00
MS		1,088.00
ST	ST DISABILTY	953.86
C4	EMPLR WOW FAM	6,833.76
L5	EMPLR LIFE	660.00
LT	EMPLR LTD	763.20
MP	EMP MATCH %	9,000.15
VE	EMPLR DENTAL	825.12
KY	WITHHOLDING	15,938.35
KY PIK	WITHHOLDING	5,076.37
	DIRECT DEPOSIT	171,632.46

REPORT TOTAL: 332,941.07 37,813.60 20,267.24 4,739.86 15,938.35 5,076.37 52,468.93

DIRECT DEPOSIT: 171,632.46

EC	DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Regular	11,303.25	26.54	299,977.11	4P	401K %	17,099.94
02	OVERTIME	62.75	24.90	1,562.29	AF		426.72
03	SICK PAY	158.00	15.61	2,466.84	AT		900.90
04	VACATION	524.00	23.64	12,386.15	BC	DENT BUY CHI	739.48
07	FLEX PAY	.00		1,082.84	BE	DENT BUY EMP	26.40
08	PERSONAL	132.75	17.93	2,380.79	BF	DENT BUY FAM	722.16
09	HOLIDAY	504.00	25.96	13,085.05	BS	DENT BUY SPOU	318.48
					CS	DEN CORE SPOU	184.32
					LB	LIFE BASIC DE	42.00
					LD	VOL LIFE DEP	5.76
					LE	VOL LIFE EMP	699.92
					LS	VOL LIFE SPO	300.32
					M1		2,692.80
					M2		13,978.24
					M3		8,881.60
					M4		16,217.28
					MC		440.00
					ME		256.00
					MF		800.00
					MS		1,088.00
					ST	ST DISABILTY	953.86
					C4	EMPLR WOW FAM	6,833.76
					L5	EMPLR LIFE	660.00
					LT	EMPLR LTD	763.20
					MP	EMP MATCH %	9,000.15
					VE	EMPLR DENTAL	825.12
					KY	WITHHOLDING	15,938.35
					KY PIK	WITHHOLDING	5,076.37
						DIRECT DEPOSIT	171,632.46

**EXHIBIT Q6(c)**

**UTILITY MANAGEMENT GROUP  
Brief Job Descriptions**

## UTILITY MANAGEMENT GROUP

### POSITION NAMES / DESCRIPTION – Direct Mountain Water District Project Employees

**PROJECT MANAGER:** Individual responsible for managing all aspects of project – operations, administration, and communication with Commissioners

**OPERATIONS MANAGER:** Assists Project Manager, with primary emphasis on system operations.

**OFFICE MANAGER:** Supervision of various administrative functions in District's office

**OFFICE CLERK:** General clerical responsibilities in office

**BILLING / CUSTOMER SERVICE CLERK:** Performs billing duties and customer service duties

**BILLING / CUSTOMER SERVICE SUPERVISOR:** Supervision of customer billing and customer service functions in the Districts office

**METER CREW SUPERVISOR:** Supervises meter crew in meter reading and related services

**METER TECHNICIAN:** Performs maintenance, repairs and reading of the District's meters

**FIELD CREW SUPERVISOR:** Supervises 2 or more water distribution or sewer collection employees.

**EQUIPMENT OPERATOR:** Member of field crew; operates heavy equipment

**DISTRIBUTION SYSTEM CREW:** Performs maintenance and repair duties throughout the water distribution system.

**WATER TREATMENT PLANT OPERATOR:** Operates water treatment plant

**WASTEWATER PLANT OPERATOR:** Operates wastewater treatment plants

**SEWER COLLECTION SYSTEM CREW:** Performs maintenance and repair duties throughout the sewer collection system.

**ELECTRICIAN:** Maintenance and repair of electrical system components at plants and in field.

**MECHANIC:** Vehicle and equipment maintenance

**PURCHASING DIRECTOR:** Responsible for purchasing all parts, supplies, and components for field crews. Coordinating meter testing.

**ACCOUNTS PAYABLE CLERK:** Handling all purchase orders, accounts payable, and vendor payments. Handled routine accounting functions for Mountain Water. This position was eventually transferred to work directly for the District and not UMG.

**ADMINISTRATIVE ASSISTANT:** Assisting project manager with board reporting, compliance reports, and other routine operations reporting.

**SAFETY COORDINATOR:** Responsible for implementation of safety policies and procedures for the District.

**UTILITY MANAGAMENT GROUP**

**POSITION NAMES / DESCRIPTION – Overhead Division Employees**

Chief Operating Officer: Responsible for overall operation of UMG and all of its projects as well as development of new projects.

Controller: Responsible for management of all business/administration functions of UMG including human resources.

Clerk: Responsible for payroll and benefits administration, accounts payable, and other duties, as assigned.

Safety Director: Responsible for oversight of all safety programs of UMG for all projects.

Mapping / Administrative Assistant: Coordinates digital mapping needs of UMG; provides a range of assistance in the overall administration of the business, as assigned.

**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**Q 7** State whether UMG employees use direct time reporting to separate the actual hours worked between Mountain District's water division and sewer division.

- a. If direct time reporting is used, for each employee separate the regular and overtime hours reported in the response to Item 6(f) of this request between the two divisions.
- b. If direct time reporting is not used, provide an estimate for the allocation between the two divisions for the regular and overtime hours reported in the response to Item 6(f) of this request for each employee and explain how UMG derived the estimate(s).



Mountain Water District  
Case No. 2014-00342  
PSC Second Data Request

Q7:

RESPONSE: UMG employees use time cards for reporting time worked, and each employee is assigned to a Division and Department (refer to Departments identified in response Q1(a through c)). Thus, each employee who works directly for the Mountain Water District Division is assigned to the Mountain Water division and their payroll costs are charged to whatever department they work for within the Mountain Water District Division. The same is true for all UMG employees. Those employees who work in central management and administration roles are assigned to an Overhead division and all their payroll expenses are charged to that Division.

Q7(a):

RESPONSE: Refer to Exhibit Q6. The department to which each employee is assigned is identified on that schedule. Any employee assigned to the water transmission and distribution or the water treatment plant department are, by definition, water costs. Any employee assigned to the sewer collection department or to the wastewater treatment plant department are, by definition, sewer costs. The payroll costs of those employees who are assigned to the customer service or administration department are "shared" costs and they are allocated between water and sewer divisions, along with all other costs in those departments, on the report that is provided annually to the District. Attached as Exhibit Q6 is a payroll report (by individual department for each year requested) that identifies the total number of regular hours, overtime hours, vacation hours, etc. for each individual for that department, along with wage and benefit data for that department.

Q7(b):

RESPONSE: Not Applicable.

Witness: Bob Meyer

**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**Q 8**           a.       For each UMG employee listed in Item 6 of this request, provide the health insurance, life insurance, and long-term disability premiums for the calendar years 2013, 2014, and 2015. Also include a description of the coverage UMG provides to each of its employees.

                  b.       Provide a brief description of any retirement benefits UMG provides to its employees. Include any written documents that describe the employee retirement benefits.

                  c.       Provide a detailed list of all fringe benefits available to UMG employees.

Indicate which fringe benefits, if any, are limited to management or full-time employees.

Q8(a):

RESPONSE: See Exhibit Q6 for those respective years for benefits costs for each employee. The same benefits are offered to all full time employees regardless of which division or department they are assigned to. With respect to coverage, UMG provides:

Health Insurance: UMG offers all full time employees a fully insured group health insurance plan. UMG pays the largest portion of the premiums associated with health insurance and participating employees pay a certain amount through payroll deductions. Currently, UMG's group plan is through Anthem Blue Cross. A summary of information related to health insurance attached as Exhibit Q8(a).

Life Insurance: UMG provides each full time employee a term life insurance for the employee in the amount of \$50,000.00. Refer to Exhibit Q8(a) Employees may elect to increase their coverage or provide coverage to their spouses or children and the employee pays the additional premium cost through payroll deductions. UMG also pays for a separate life insurance policy for the chief operating officer.

Long-term disability insurance: UMG provides each full time employee with long term disability insurance and pays the premium for those policies. See Exhibit Q8(a).

One monthly invoice (the same month each year) for each type of insurance is attached for each of the years 2013, 2014, and 2015.

Q8(b):

RESPONSE: All full time UMG employees are eligible to participate in a 401K Plan established by UMG. It is a Safe Harbor Plan; UMG matches up to 5% of the employees' pay (on a dollar for dollar basis) based on the amount that each employee contributes to the plan. Exhibit Q8(b) is a summary description of the UMG 401K Plan.

Q8(c):

RESPONSE: See Exhibit Q6. All benefits are available only to full time employees. There are no benefit plans that are limited to management personnel (other than a separate life insurance policy on the chief operating officer).

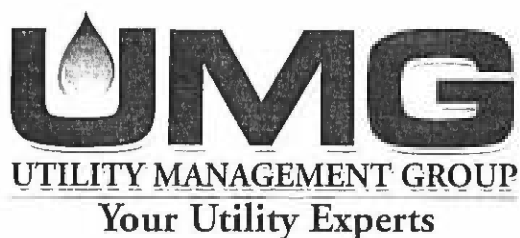
Witness: Bob Meyer

**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**EXHIBIT Q8 (a)**

**EXHIBIT Q8(a)**

**UTILITY MANAGEMENT GROUP**  
Health Insurance Coverage and Premium Information  
Life Insurance Plan Information  
Long Term Disability Insurance Information



**MEMORANDUM**

**DATE:** April 9, 2014  
**TO:** ALL UMG EMPLOYEES  
**FROM:** GREG MAY & BOB MEYER  
**RE:** HEALTH INSURANCE

As we have told you, UMG's group health insurance plan will renew on May 1<sup>st</sup>. This past year, we have had even more health insurance claims than in previous years. A high amount of medical expenses for the group always results in more expensive premiums. A recent letter from Bluegrass Family Health (our present insurance carrier) indicated that there would be a 39% increase in premiums. After negotiating for better rates with Bluegrass Family Health and Anthem, we have made a decision to switch to Anthem for the coming year. Instead of the rates increasing 39%, the increase from Anthem will be significantly less – 22.8%. The plan they are offering is similar to what we have now, but the deductibles are higher and the prescription co-pays are higher. A comparison of the two plans is attached to this memo. In addition, since virtually all of our employees are participating in the base plan, we will not be offering a more expensive buy-up plan this year.

The point of the premium that all of our employees have to pay out of our paycheck is increasing, but is significantly less than the amounts we had projected. Also, beginning in May, employees electing single coverage will be paying \$22.00 per month toward their premium. The new cost of premiums and a comparison from last year to this coming year is shown below:

	<u>Total Premium Cost Currently</u>	<u>NEW Total Premium Cost</u>	<u>Increase in Monthly Premium</u>
SINGLE	\$438.19	\$537.00	\$ 98.81
EMPLOYEE + SPOUSE	\$920.19	\$1,127.68	\$207.49
EMPLOYEE + CHILD	\$740.53	\$907.51	\$166.98
FAMILY	\$1,353.98	\$1,659.29	\$305.31

	<b><u>Amount You Pay Currently</u></b>	<b><u>NEW Amount You Will Pay</u></b>	<b><u>Your Additional Monthly Cost</u></b>
SINGLE PLAN	\$-0-	\$22.00	\$22.00
EMPLOYEE/SPOUSE	\$144.60	\$258.00	\$113.40
EMPLOYEE/CHILD	\$90.70	\$170.00	\$79.30
FAMILY	\$274.74	\$470.00	\$195.26

We will be scheduling employee meetings within the next several weeks to go over the new plan in more detail and to get employees enrolled in the Anthem plan.

We know the financial hardship this will create for every UMG employee. We have tried to look at all options for us as a company and you as individuals and families. There is no easy or painless answer. As a company, it is stretching UMG to the limit to pay an additional \$113,000 a year for health insurance. We wish there were a less expensive approach but we have not found one. We appreciate your understanding during this process.



**MEMORANDUM**

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EMPLOYEE CHILD	\$740.53	\$907.51	\$166.98
FAMILY	\$1,353.98	\$1,659.29	\$305.31



	<u>Amount You Pay Currently</u>	<u>NEW Amount You Will Pay</u>	<u>Your Additional Monthly Cost</u>
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# Your Summary of Benefits



Utility Management Group  
 Blue Access® (PPO)  
 Effective 05/01/2014

Covered Benefits	Network	Non-network
<b>Deductible (Single/Family)</b>	\$5,000/\$10,000	\$10,000/\$20,000
<b>Out-of-Pocket Maximum (Single/Family)</b>	\$6,350/\$12,700	\$12,700/\$25,400
<b>Physician Home and Office Services (PCP/SCP)</b> Primary Care Physician (PCP)/ Specialty Care Physician (SCP) Including Office Surgeries and allergy serum: <ul style="list-style-type: none"> <li>o allergy injections (PCP and SCP)</li> <li>o allergy testing</li> <li>o MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, non-maternity related Ultrasounds, and pharmaceutical products</li> </ul>	\$35/\$65   \$5 0% 0%	50%   50% 50% 50%
<b>Preventive Care Services</b> Services included but not limited to: Routine medical exams, Mammograms, Pelvic Exams, Pap testing, PSA tests, Immunizations, Annual diabetic eye exam, Hearing screenings and Vision screenings which are limited to Screening tests (i.e. Snellen eye chart) and Ocular Photo screening	No copayment/coinsurance	50%
<b>Emergency and Urgent Care</b> <b>Emergency Room Services</b> <ul style="list-style-type: none"> <li>o facility/other covered services (copayment waived if admitted)</li> </ul> <b>Urgent Care Center Services</b> <ul style="list-style-type: none"> <li>o MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, non-maternity related Ultrasounds, and pharmaceutical products</li> <li>o Allergy injections</li> <li>o Allergy testing</li> </ul>	\$350/30%  \$75 0%  \$5 0%	\$350/30%  50% 50%  50% 50%
<b>Inpatient and Outpatient Professional Services</b> Include but are not limited to: <ul style="list-style-type: none"> <li>o Medical Care visits (1 per day), Intensive Medical Care, Concurrent Care, Consultations, Surgery and administration of general anesthesia and Newborn exams</li> </ul>	0%	50%
Blue 7		

# Your Summary of Benefits

Covered Benefits	Network	Non-network
<b>Inpatient Facility Services</b> Unlimited days except for: <ul style="list-style-type: none"> <li>60 days Network/Non-Network combined for physical medicine/rehab (limit includes Day Rehabilitation Therapy Services on an outpatient basis)</li> <li>90 days Network/Non-Network combined for skilled nursing facility</li> </ul>	\$900	50%
<b>Outpatient Surgery Hospital/Alternative Care Facility</b> <ul style="list-style-type: none"> <li>Surgery and administration of general anesthesia</li> </ul>	\$450	50%
<b>Other Outpatient Services</b> including but not limited to: <ul style="list-style-type: none"> <li>Non Surgical Outpatient Services for example: MRIs, C-Scans, Chemotherapy, Ultrasounds, and other diagnostic outpatient services.</li> <li>Home Care Services 100 visits(excludes IV Therapy) (Network/Non-Network combined)</li> <li>Durable Medical Equipment, Orthotics and Prosthetics</li> <li>Physical Medicine Therapy Day Rehabilitation programs</li> <li>Hospice Care</li> <li>Ambulance Services</li> </ul>	0%	50%
<b>Outpatient Therapy Services</b> <b>(Combined Network &amp; Non-Network limits apply)</b> <ul style="list-style-type: none"> <li>Physician Home and Office Visits (PCP/SCP)</li> <li>Other Outpatient Services @ Hospital/Alternative Care Facility</li> </ul> Limits apply to: <ul style="list-style-type: none"> <li>Cardiac Rehabilitation 36 visits</li> <li>Pulmonary Rehabilitation 20 visits</li> <li>Physical Therapy: 20 visits</li> <li>Occupational Therapy: 20 visits</li> <li>Manipulation Therapy: 12 visits</li> <li>Speech therapy: 20 visits</li> </ul>	NCS 0%	NCS 0%
<b>Accidental Dental: \$3,000 per occurrence</b> (Network and Non-network combined)	Copayments /Coinsurance based on setting where covered services are received	50%
<b>Behavioral Health:</b> <b>Mental illness and Substance Abuse<sup>2</sup></b> <ul style="list-style-type: none"> <li>Inpatient Facility Services</li> <li>Physician Home and Office Visits (PCP/SCP)</li> <li>Other Outpatient Services, Outpatient Facility @ Hospital/Alternative Care Facility, Outpatient Professional</li> </ul>	Benefits provided in accordance with Federal Mental Health Parity	Benefits provided in accordance with Federal Mental Health Parity

# Your Summary of Benefits

Covered Benefits	Network	Non-network
<b>Human Organ and Tissue Transplants<sup>3</sup></b> <ul style="list-style-type: none"> <li>Acquisition and transplant procedures, harvest and storage</li> </ul>	NCS	50%
<b>Prescription Drug Options:</b> <b>Network Tier structure equals 1/2/3 (and 4, if applicable)</b> <ul style="list-style-type: none"> <li><b>Network Retail Pharmacies:</b> (30-day supply) Includes diabetic test strip</li> <li><b>Home Delivery Service:</b> (90-day supply) Includes diabetic test strip</li> </ul> Member may be responsible for additional cost when not selecting the available generic drug.	\$20/\$50/\$100/25% max \$200  \$40/\$100/\$200/25% max \$200  Out of Pocket Limit \$2,500 - 4th tier	50%, min \$100 <sup>5</sup>  Not covered
<b>Medicare Rx - Wrap</b> <b>Specialty Medications</b> must be obtained via our Specialty medications are limited to 30 day supply regardless of whether they are retail or mail order.		

**Notes:**

- All medical deductible, copayments and coinsurance apply toward the out-of-pocket maximum (excluding Prescription Drug cost share options and Non-Network Human Organ and Tissue Transplant (HOTT) Services.
- Deductible(s) apply only to covered medical services listed with a percentage (%) coinsurance, including 0%. However, the deductible does not apply to Emergency Room Services where a copayment and percentage (%) coinsurance applies and may not apply to some Behavioral Health services where coinsurance applies.
- Network and Non-network deductibles, copayments, coinsurance and out-of-pocket maximums are separate and do not accumulate toward each other.
- Dependent Age: to end of the month which the child attains age 26
- Specialist copayment is applicable to all Specialists excluding General Physicians, Internist, Pediatricians, OB/GYNs and Geriatrics or any other Network Provider as allowed by the plan.
- When allergy injections are rendered with a Physicians Home and Office Visit, only the Office Visit cost share applies. When the Office Visit cost share is a % coinsurance, deductible and coinsurance apply to allergy injections.
- No Cost Share (NCS) means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- PCP is a Network Provider who is a practitioner that specializes in family practice, general practice, internal medicine, pediatrics, obstetrics/gynecology, geriatrics or any other Network provider as allowed by the plan.
- SCP is a Network Provider, other than a Primary Care Physician, who provides services within a designated specialty area of practice.
- Physical and Occupational Therapy in the office setting are subject to the PCP cost share.
- Certain diabetic and asthmatic supplies have no deductible/copayment/coinsurance up to the maximum allowable amount at network pharmacies except diabetic test strips.
- Autism Spectrum Disorder is covered based on the state law for members age 1 through 21
- Benefit period = calendar year
- Mammograms (Diagnostic) are no copayment/coinsurance in Network office and outpatient facility settings.
- Behavioral Health Services: Mental Health and Substance Abuse benefits provided in accordance with Federal Mental Health Parity.
- Preventive Care Services that meet the requirements of federal and state law, including certain screenings, immunizations and physician visits are covered.
- Private Duty Nursing – limited to 82 visits/Calendar Year and 164 visits/lifetime.

2 We encourage you to refer to the Schedule of Benefits for limitations.

3 Kidney and Cornea are treated the same as any other illness and subject to the medical benefits.

5 Rx non-network diabetic/asthmatic supplies not covered except diabetic test strips.

**Life Benefit Summary**

Group Number: 00479695

**About Your Benefits:**

Your family depends on you in many ways and you've worked hard to ensure their financial security. But if something happened to you, will your family be protected? Will your loved ones be able to stay in their home, pay bills, and prepare for the future. Life insurance provides a financial benefit that your family can depend on. And getting it at work is easier, more convenient and more affordable than doing it on your own. If you have financial dependents- a spouse, children or aging parents, having life insurance is a responsible and a smart decision. Enroll today to secure their future!

**What Your Benefits Cover:**

	BASIC LIFE	VOLUNTARY TERM LIFE
<b>Employee Benefit</b>	Your employer provides \$50,000 Basic Term Life coverage for all full time employees.	\$25,000 increments to a maximum of \$250,000. See Cost Illustration page for details.
<b>Accidental Death and Dismemberment</b>	Your Basic Life coverage includes Accidental Death and Dismemberment coverage equal to one times the employee's life benefits.	Not available
<b>Spouse † Benefit</b>	N/A	100% of employee coverage to a max of \$125,000
<b>Child Benefit</b>	N/A	Your dependent children age birth† to 23 years (25 if full time student). 10% of employee coverage to a max of \$10,000. Coverage limits are based on child age.
<b>Guarantee Issue:</b> The 'guarantee' means you are not required to answer health questions to qualify for coverage up to and including the specified amount, when you sign up for coverage during the initial enrollment period.	Underwriting may be required, depending on amount and/or age	We Guarantee Issue coverage up to \$150,000 per employee, \$25,000 for a spouse and \$10,000 for dependent children
<b>Premiums</b>	Covered by your company if you meet eligibility requirements	Increase on plan anniversary after you enter next five-year age group
<b>Portability:</b> Allows you to take your coverage with you if you terminate employment.	Yes, with age and other restrictions, including evidence of insurability	Yes, with age and other restrictions
<b>Conversion:</b> Allows you to continue your coverage after your group plan has terminated.	Yes, with restrictions; see certificate of benefits	Yes, with restrictions; see certificate of benefits
<b>Accelerated Life Benefit:</b> A lump sum benefit is paid to you if you are diagnosed with a terminal condition, as defined by the plan.	Yes	Yes
<b>Waiver of Premiums:</b> Premium will not need to be paid if you are totally disabled.	For employees disabled prior to age 60, with premiums waived until age 65, if conditions are met	For employees disabled prior to age 60, with premiums waived until age 65, if conditions met

**Disability Benefit Summary**

Group Number: 00479695

**About Your Benefits:**

You probably have insurance for your car or home, but what about the source of income that pays for it? You rely on your paycheck for so many things, but what if you were suddenly unable to work due to an accident or illness? How will you put food on the table, pay your mortgage or heat your home? Disability insurance can help replace lost income and make a difficult time a little easier. Protect your most valuable asset, your paycheck—enroll today!

**What Your Benefits Cover:**

	Short-Term Disability	Long-Term Disability
<b>Coverage amount</b>	60% of salary to maximum \$500/week	60% of salary to maximum \$5000/month
<b>Maximum payment period:</b> Maximum length of time you can receive disability benefits.	26 weeks	Social Security Normal Retirement Age
<b>Accident benefits begin:</b> The length of time you must be disabled before benefits begin.	Day 1	Day 181
<b>Illness benefits begin:</b> The length of time you must be disabled before benefits begin.	Day 8	Day 181
<b>Evidence of Insurability:</b> A health statement requiring you to answer a few medical history questions.	Health Statement not required	Health Statement may be required
<b>Guarantee Issue:</b> The 'guarantee' means you are not required to answer health questions to qualify for coverage up to and including the specified amount, when applicant signs up for coverage during the initial enrollment period.	Not Applicable	We Guarantee Issue \$5000 in coverage
<b>Minimum work hours/week:</b> Minimum number of hours you must regularly work each week to be eligible for coverage.	30	30
<b>Pre-existing conditions:</b> A pre-existing condition includes any condition/symptom for which you, in the specified time period prior to coverage in this plan, consulted with a physician, received treatment, or took prescribed drugs.	3 months look back; 12 months after 2 week limitation	3 months look back; 12 months after exclusion
<b>Premium waived if disabled:</b> Premium will not need to be paid when you are receiving benefits.	Yes	Yes

**UNDERSTANDING YOUR BENEFITS—DISABILITY (Some information may vary by state)**

- **Disability (long-term):** For first two years of disability, you will receive benefit payments while you are unable to work in your own occupation. After two years, you will continue to receive benefits if you cannot work in any occupation based on training, experience and education.
- **Earnings definition:** Your covered salary excludes bonuses and commissions.



# Billing Statement

For Period 01/01/13 to 01/31/13

Statement Date: 12/17/12

## Payment Summary

Payment Received 12/17/12	-5,533.03
No Outstanding Balance As Of 12/17/12	0.00
Current Premium	5,653.33
<b>Total Payment Due 1/01/13</b>	<b>\$5,653.33</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	116	0	0	116	\$888.16	\$0.00
Dep Life	74	0	0	74	\$64.38	\$0.00
LTD	116	0	0	116	\$1,237.75	\$0.00
STD	80	0	0	80	\$1,203.87	\$0.00
Vision	49	0	0	49	\$559.87	\$0.00
Voluntary Term Life	61	0	0	61	\$1,699.30	\$0.00
<b>TOTAL</b>					<b>\$5,653.33</b>	<b>\$0.00</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RG0: 032

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# Payment Coupon



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UTILITY MANAGEMENT GROUP LLC  
158 TOWN MOUNTAIN RD  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
Adkins, Johnny	7.75			10.27						\$49.16
<del>Adkins, [Redacted]</del>	<del>7.75</del>	<del>0.07</del>	<del>Sp/Ch</del>	<del>13.00</del>	<del>10.00</del>	<del>11.00</del>	<del>Emp</del>	<del>10.00</del>	<del>Emp</del>	\$135.67
<del>[Redacted]</del>	<del>7.75</del>	<del>7.07</del>			<del>10.10</del>			<del>10.00</del>	<del>Emp</del>	\$43.72
Beckett, Clarence B	7.75			5.33						\$56.01
<del>[Redacted]</del>	<del>7.75</del>	<del>0.07</del>	<del>Sp/Ch</del>	<del>13.00</del>	<del>10.00</del>	<del>11.00</del>	<del>Emp</del>	<del>10.00</del>	<del>Emp</del>	\$98.62
Bentley, Brian K	7.75			14.01						\$22.63
Biliter, Christopher	7.75			9.03						\$74.09
Blackburn, Gary J	7.75			8.43						\$29.32
<del>Blackburn, [Redacted]</del>	<del>7.75</del>	<del>0.07</del>	<del>Sp/Ch</del>	<del>13.00</del>	<del>10.00</del>	<del>11.00</del>	<del>Emp</del>	<del>10.00</del>	<del>Emp</del>	\$98.62
<del>[Redacted]</del>	<del>7.75</del>	<del>15.00</del>			<del>21.00</del>	<del>11.00</del>	<del>Emp/Sp</del>	<del>10.00</del>	<del>Emp</del>	\$148.94
Blackburn, Sterling L	7.75			11.56						\$16.41
<del>[Redacted]</del>	<del>7.75</del>	<del>0.07</del>	<del>Sp/Ch</del>	<del>9.75</del>	<del>10.00</del>	<del>11.00</del>	<del>Emp/Sp</del>	<del>10.00</del>	<del>Emp</del>	\$60.25
<del>[Redacted]</del>	<del>7.75</del>	<del>4.00</del>						<del>4.00</del>	<del>Sp</del>	

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
[REDACTED]			0.87	11.06			1.00			\$30.73
[REDACTED]				7.67						\$23.64
Burke, Robin	7.75			11.16	1.26		0.00			\$39.74
Burnette, William R	7.75			9.57	11.00					\$33.09
[REDACTED]			0.87	11.00	0.75		1.00			\$55.72
[REDACTED]			0.87	0.00	10.00					\$60.01
[REDACTED]			0.87	7.33	11.15		0.00			\$58.88
[REDACTED]										
Chaney, John E	7.75			13.67	11.00					\$36.08
Chapman, Andrew J	7.75			6.25	11.20					\$21.13
Childress, Christopher M	7.75			7.32	11.00					\$27.33
[REDACTED]				10.00						\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
[REDACTED]	0.87		0.87	11.15	0.00					\$63.39
[REDACTED]	7.75			11.00						\$20.16
Conley, Randy	7.75			16.62	0.00		1.00			\$58.99

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
[REDACTED]	7.75	[REDACTED]	[REDACTED]	7.07	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$15.42
Dempsey, Christopher	7.75	[REDACTED]	[REDACTED]	7.33	11.95	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$47.26
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Dills, Kristopher	7.75	[REDACTED]	[REDACTED]	11.00	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$55.05
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Dotson, Edward	7.75	[REDACTED]	[REDACTED]	11.33	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$30.98
[REDACTED]	7.75	[REDACTED]	[REDACTED]	7.33	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$22.95
[REDACTED]	7.75	[REDACTED]	[REDACTED]	7.33	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$15.79
Gearheart, Darren	7.75	[REDACTED]	[REDACTED]	12.48	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$77.44
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	7.75	[REDACTED]	[REDACTED]	10.32	13.95	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$49.51
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	7.75	[REDACTED]	[REDACTED]	6.38	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$15.37
[REDACTED]	7.75	[REDACTED]	[REDACTED]	6.45	5.11	5.55	[REDACTED]	10.00	[REDACTED]	\$37.17
[REDACTED]	7.75	[REDACTED]	[REDACTED]	7.78	13.07	[REDACTED]	[REDACTED]	2.25	[REDACTED]	\$41.50
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	7.75	[REDACTED]	[REDACTED]	7.65	12.20	11.03	Emp/Sp	18.00	[REDACTED]	\$63.38
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium	
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.		
Hamilton, Kevin	7.75			11.07						\$53.03	
<del>Hamilton, Ricky</del>	<del>7.75</del>	<del>8.67</del>	<del>Sp/Ch</del>	<del>12.85</del>	<del>88.25</del>	<del>17.80</del>	<del>Fam</del>	<del>12.00</del>	<del>Emp</del>	<del>80.73</del>	
Hatfield, Keith E	7.75			10.00				11.25	Fam/Ch	12.00	\$45.97
<del>Hamilton, Ricky</del>	<del>7.75</del>			<del>11.07</del>						<del>24.42</del>	
<del>Hamilton, Ricky</del>	<del>7.75</del>			<del>11.07</del>						<del>20.50</del>	
<del>Hamilton, Ricky</del>	<del>7.75</del>			<del>11.07</del>						<del>40.66</del>	
<del>Hamilton, Ricky</del>	<del>7.75</del>			<del>11.07</del>						<del>39.49</del>	
<del>Hamilton, Ricky</del>	<del>7.75</del>			<del>11.07</del>				17.80	Fam	<del>110.29</del>	
<del>Hamilton, Ricky</del>	<del>7.75</del>			<del>11.07</del>						<del>56.98</del>	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	Premium	
Joyce, Jonathan	7.75	[REDACTED]	[REDACTED]	13.33			[REDACTED]	[REDACTED]	[REDACTED]	\$62.45
Justice Jr, Whetsel C	7.75	[REDACTED]	[REDACTED]	8.06	[REDACTED]			[REDACTED]	[REDACTED]	\$29.24
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]			[REDACTED]	[REDACTED]	\$35.92
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]			[REDACTED]	[REDACTED]	\$68.45
Keathley, Jamey	7.75	[REDACTED]	[REDACTED]	18.55				[REDACTED]	[REDACTED]	\$37.02
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]			[REDACTED]	[REDACTED]	\$22.79
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]			[REDACTED]	[REDACTED]	\$41.09
Keene, Elvis G	7.75	[REDACTED]	[REDACTED]	14.50	[REDACTED]			[REDACTED]	[REDACTED]	\$60.28
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]			[REDACTED]	[REDACTED]	\$27.12
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]			[REDACTED]	[REDACTED]	\$25.22
Lowe, Kevin	7.75	[REDACTED]	[REDACTED]	18.33	[REDACTED]			[REDACTED]	[REDACTED]	\$78.48
Lucas, Timothy A	7.75	[REDACTED]	[REDACTED]	14.65				[REDACTED]	[REDACTED]	\$28.40

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
<del>May, Gregory</del>	<del>7.75</del>	<del>0.87</del>	<del>Sp</del>	<del>30.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$18.32
May, Gregory	7.75	0.87	Sp	30.00	0.00	0.00	0.00	0.00	0.00	\$138.37
<del>Maynard, David E</del>	<del>7.75</del>	<del>0.87</del>	<del>Sp</del>	<del>10.72</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$43.37
Maynard, Eva M	7.75	0.00		10.72	0.00	0.00	0.00	0.00	0.00	\$39.04
<del>McCown, Silena N</del>	<del>7.75</del>	<del>0.00</del>	<del></del>	<del>9.50</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$30.43
McCown, Silena N	7.75	0.00		9.50	0.00	0.00	0.00	0.00	0.00	\$63.98
<del>Meyer, Robert</del>	<del>7.75</del>	<del>0.87</del>	<del>Sp</del>	<del>30.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$19.91
Meyer, Robert	7.75	0.87	Sp	30.00	0.00	0.00	0.00	0.00	0.00	\$275.85
<del>Mills, Benjamin W</del>	<del>7.75</del>	<del>0.87</del>	<del>Sp</del>	<del>12.51</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$117.26
Mills, Benjamin W	7.75	0.87	Sp	12.51	0.00	0.00	0.00	0.00	0.00	\$117.26
<del>Mullins, Rhonda</del>	<del>7.75</del>	<del>0.00</del>	<del>Ch</del>	<del>13.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$14.42
Mullins, Rhonda	7.75	0.00	Ch	13.00	0.00	0.00	0.00	0.00	0.00	\$112.32
<del>Mullins, Robert</del>	<del>7.75</del>	<del>0.00</del>	<del>Ch</del>	<del>0.00</del>	<del>10.00</del>	<del>17.80</del>	<del>Emp</del>	<del>0.00</del>	<del>0.00</del>	\$78.00
Mullins, Robert	7.75	0.00	Ch	0.00	10.00	17.80	Emp	0.00	0.00	\$78.00

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Newsome, Flora	7.75	[REDACTED]	[REDACTED]	8.30	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$60.52
Nichols Jr, Robert	7.75			8.62						\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	[REDACTED]	[REDACTED]	18.00	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$65.31
<del>Newsome, Raymond</del>	<del>7.75</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>11.07</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>\$59.41</del>
<del>Newsome, Gregory</del>	<del>7.75</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>10.07</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>\$24.97</del>
Polly, Gregory	7.75	[REDACTED]	[REDACTED]	8.67						\$17.29
Potter II, Grondall	7.75	[REDACTED]	[REDACTED]	30.00	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$121.62
Potter, Patricia	7.75			8.27	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$38.01
Ramsey, Ronald T	7.75			7.69	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$31.13
<del>Rowe, Jason</del>	<del>7.75</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>11.10</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>\$35.10</del>
Rowe, Jason	7.75			5.55						\$13.30
Sanders, John C	7.75			5.90	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$28.12

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Scalf, William D	7.75			16.15						\$23.90
Scott, Michael S	7.75		0.07 Sp	10.38						\$19.00
Sesco, Jason	7.75		0.07 Sp	12.11	0.05	1	Emp/Sp			\$64.62
<del>Stone, Donald R</del>	<del>7.75</del>			<del>8.24</del>						\$13.99
Stone, Donald R	7.75		0.07 Sp	20.07	22.30			33.00 Emp		\$149.79
<del>Stone, Donald R</del>	<del>7.75</del>			<del>7.43</del>				<del>23.00 Sp</del>		
<del>Stone, Donald R</del>	<del>7.75</del>		0.07 Sp	<del>7.43</del>	<del>15.16</del>			<del>2.25 Emp</del>		\$42.26
<del>Stone, Donald R</del>	<del>7.75</del>			<del>8.75</del>				<del>1.00 Sp</del>		
Stanley, Harold J	7.75		0.07 Sp/Ch	8.75	14.00			1.50 Emp		\$45.10
<del>Stanley, Harold J</del>	<del>7.75</del>			<del>8.75</del>				4.50 Sp		
<del>Stanley, Harold J</del>	<del>7.75</del>			<del>8.75</del>				0.85 Ch		
<del>Stanley, Harold J</del>	<del>7.75</del>			<del>8.05</del>						\$20.88
<del>Stanley, Harold J</del>	<del>7.75</del>			<del>10.21</del>						\$15.75
<del>Stanley, Harold J</del>	<del>7.75</del>		0.07 Sp/Ch	<del>12.31</del>	<del>20.31</del>			33.50 Emp		\$81.76
<del>Stanley, Harold J</del>	<del>7.75</del>			<del>12.31</del>				<del>1.00 Sp</del>		
<del>Stanley, Harold J</del>	<del>7.75</del>			<del>12.31</del>				1.70 Ch		
<del>Stanley, Harold J</del>	<del>7.75</del>			<del>10.00</del>	<del>15.57</del>			15.00 Emp		\$104.89
<del>Stanley, Harold J</del>	<del>7.75</del>			<del>10.00</del>				<del>23.00 Sp</del>		
<del>Stanley, Harold J</del>	<del>7.75</del>			<del>10.00</del>				<del>1.70 Ch</del>		

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
<del>_____</del>	<del>7.75</del>	<del>0.87 Sp/Ch</del>	<del>0.87 Sp/Ch</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$29.51
<del>_____</del>	<del>7.75</del>	<del>0.87 Sp/Ch</del>	<del>0.87 Sp/Ch</del>	<del>0.00</del>	<del>11.55</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$43.77
<del>_____</del>	<del>7.75</del>	<del>0.87 Sp/Ch</del>	<del>0.87 Sp/Ch</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$26.60
Taylor, David M	7.75	0.87 Sp/Ch	0.87 Sp/Ch	0.00	28.27	17.80	0.00	0.00	\$80.39
Taylor, David W	7.75	0.87 Sp/Ch	0.87 Sp/Ch	0.00	10.15	0.00	0.00	0.00	\$31.76
Thacker, Dewey	7.75	0.87 Sp/Ch	0.87 Sp/Ch	0.00	12.13	0.00	0.00	0.00	\$19.88
Thacker, Erica L	7.75	0.87 Sp/Ch	0.87 Sp/Ch	0.00	5.89	5.00	0.00	0.00	\$28.43
Thacker, Paul M	7.75	0.87 Sp/Ch	0.87 Sp/Ch	0.00	5.90	0.00	0.00	0.00	\$19.57
<del>_____</del>	<del>7.75</del>	<del>0.87 Sp/Ch</del>	<del>0.87 Sp/Ch</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$61.12
Thornsby, Donald R	7.75	0.87 Sp/Ch	0.87 Sp/Ch	0.00	8.33	0.00	0.00	0.00	\$16.95
Trivette, Bert	7.75	0.87 Sp/Ch	0.87 Sp/Ch	0.00	6.25	0.00	0.00	0.00	\$23.72
<del>_____</del>	<del>7.75</del>	<del>0.87 Sp/Ch</del>	<del>0.87 Sp/Ch</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$61.31
Watson, Melissa	7.75	0.87 Sp/Ch	0.87 Sp/Ch	0.00	8.71	0.00	0.00	0.00	\$41.91
Webb, Michael	5.04	0.87 Sp/Ch	0.87 Sp/Ch	0.00	15.00	0.00	0.00	0.00	\$63.94

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision	Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	
<del>Webb, Robert</del>	7.75				6.76	8.06	0.00	Emp	\$47.72
Whitt, Christopher R	7.75				8.33	14.95			\$33.07
Wiles, Christopher	7.75				7.88				\$51.49
Wolford, Aaron	7.75				7.67				\$16.29
<del>Wright, Melissa</del>	7.75				8.71		0.00	Emp	\$41.45
Wright, Melissa	7.75				10.00	15.57			\$53.89
Wright, Terry	7.75				8.45	13.14			\$36.21
<b>TOTAL</b>	<b>\$888.16</b>	<b>\$64.38</b>			<b>\$1,237.75</b>	<b>\$1,203.87</b>	<b>\$559.87</b>	<b>\$1,699.30</b>	<b>\$5,653.33</b>
<b>Total Current Premium</b>	<b>\$888.16</b>	<b>\$64.38</b>			<b>\$1,237.75</b>	<b>\$1,203.87</b>	<b>\$559.87</b>	<b>\$1,699.30</b>	<b>\$5,653.33</b>



# Billing Statement

For Period 02/01/13 to 02/28/13

Statement Date: 01/17/13

## Payment Summary

Outstanding Balance As Of 1/17/13	5,653.33	<input type="checkbox"/> <b>Past Due Notice</b> <i>If we do not receive payment of your outstanding balance by 2/1/13, your plan will automatically cancel.</i>
Current Premium	5,521.57	
<b>Total Payment Due 2/01/13</b>	<b>\$11,174.90</b>	

### Approval:

\*Planholder use only\*

### Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	116	1	0	117	\$894.53	\$0.00
Dep Life	74	0	0	74	\$64.38	\$0.00
LTD	116	1	0	117	\$1,242.88	\$0.00
STD	80	1	0	81	\$1,209.01	\$0.00
Vision	49	0	4	45	\$486.67	-\$71.20
Voluntary Term Life	61	0	0	61	\$1,696.30	-\$3.00
<b>TOTAL</b>					<b>\$5,595.77</b>	<b>-\$74.20</b>

### Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RGO: 032

A/R: CSA

### Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to members' eligibility, view and pay bills and more.

Log on or register in two minutes at [www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 02/01/13

Payment Due: \$11,174.90

Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.

For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695

Division: 0000

A/R CSA

▲ Please detach and return with payment

## Payment Coupon



GUARDIAN

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
158 TOWN MOUNTAIN RD  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75			10.27	13.14			18.00	Emp	\$49.16
Adkins, Paul	7.75	0.87	Sp/Ch	12.09	12.96	17.80	Fam	55.00	Emp	\$135.67
								27.50	Sp	
								1.70	Ch	
Baker, Jerry W	7.75			7.87	10.10			9.00	Emp	\$43.72
								9.00	Sp	
Beckett, Clarence B	7.75	0.87	Sp/Ch	5.33	8.33	11.03	Emp/Sp	18.00	Emp	\$56.01
								3.00	Sp	
								1.70	Ch	
Bentley, Brian K	7.75	0.87	Sp/Ch	14.01						\$22.63
Biliter, Christopher	7.75	0.87	Sp	9.03	18.41	11.03	Emp/Sp	15.75	Emp	\$74.09
								11.25	Sp	
Blackburn, Gary J	7.75			8.43	13.14					\$29.32
Blackburn, Stacie	7.75	0.87	Sp/Ch	15.00	22.50			18.00	Emp	\$80.82
								15.00	Sp	
								1.70	Ch	
Blackburn, Sterling L	7.75			11.56	21.60	11.03	Emp/Sp	48.50	Emp	\$148.94
								48.50	Sp	
Blankenship, Albert	7.75	0.87	Sp	7.79						\$16.41
Blankenship, Clement E	7.75	0.87	Sp/Ch	9.73	15.17	11.03	Emp/Sp	10.00	Emp	\$60.25
								4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Boyd, Bobby R	7.75	0.87	Sp	11.08		11.03	Emp/Sp	1.70	Ch	\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	14.90					\$33.09
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Catron, Kimberly F	7.75	0.87	Sp/Ch	8.87	13.82			21.00	Emp	\$60.01
								6.00	Sp	
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	6.26					\$21.13
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04	0.87	Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Combs, Eric K	7.75			4.09	8.32					\$20.16
Conley, Randy	7.75	0.87	Ch	16.62	22.50	11.25	Emp/Ch			\$58.99

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Curry, Adam R	7.75				7.67						\$15.42
Dempsey, Christopher	7.75		0.87	Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26
									4.00	Sp	
									0.85	Ch	
Dills, Kristopher	7.75		0.87	Sp/Ch	11.00	22.48			9.00	Emp	\$55.05
									2.25	Sp	
									1.70	Ch	
Dotson, Edward	7.75		0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Flanery, Aaron	7.75				8.65		6.55	Emp			\$22.95
Fraleigh, Anthony J	7.75		0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75		0.87	Sp/Ch	12.48	19.44	17.80	Fam	15.00	Emp	\$77.44
									2.40	Sp	
									1.70	Ch	
Hall, Scott S	7.75		0.87	Ch	10.92	13.99	6.55	Emp	9.00	Emp	\$49.51
									0.43	Ch	
Hall, Thomas W	7.75		0.87	Sp/Ch	6.75						\$15.37
Hall, Wesley	7.75				6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75		0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
									0.43	Ch	
Hamilton, Joshua D	7.75		0.87	Sp/Ch	7.83	12.20	11.03	Emp/Sp	12.00	Emp	\$63.38
									10.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	17.24			1.70 Ch 12.00 Emp		\$53.03
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	26.26			2.40 Sp 1.70 Ch 9.00 Emp		\$62.93
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00		11.25	Emp/Ch	1.70 Ch 12.00 Emp		\$45.97
Holbrooks, Michael P	7.75			7.67				2.40 Sp 1.70 Ch 6.00 Emp		\$21.42
Holloway, Travis L	7.75			6.37	6.38					\$20.50
Howell, Edward	7.75			9.19	17.17	6.55	Emp			\$40.66
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25	Emp	\$39.49
Jenkins, Earl	7.75	0.87	Sp/Ch	16.67	15.50	17.80	Fam	33.00	Emp	\$104.29
Jones, Tammy B	7.75	0.87	Sp/Ch	6.59	7.07			11.00 Sp 1.70 Ch 27.50 Emp		\$56.98
								5.50 Sp 1.70 Ch		

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33		17.80	Fam	18.00	Emp	\$62.45
								3.00	Sp	
								1.70	Ch	
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56					\$29.24
Justice, Billy D	7.75	0.87	Sp	6.37	9.90	11.03	Emp/Sp			\$35.92
Justice, Brandi	7.75	0.87	Sp/Ch	7.17	11.16			12.00	Emp	\$50.65
								10.00	Sp	
								1.70	Ch	
Keathley, Jamey	7.75	0.87	Sp/Ch	18.55				6.00	Emp	\$37.02
								3.00	Sp	
								0.85	Ch	
Keathley, Ronnie	7.75			8.49		6.55	Emp			\$22.79
Keene Jr, Larry D	7.75	0.87	Sp/Ch	14.67						\$23.29
Keene, Elvis G	7.75			14.50	27.00	11.03	Emp/Sp			\$60.28
Kiser, Justin	7.75	0.87	Sp	6.24	6.26			4.00	Emp	\$27.12
								2.00	Sp	
Layne, Paul A	5.04			9.15		11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75	0.87	Sp	18.33	22.50	11.03	Emp/Sp	9.00	Emp	\$78.48
								9.00	Sp	
Lucas, Timothy A	7.75			14.65				6.00	Emp	\$28.40
May, Billy R	7.75			10.57						\$18.32

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
May, Gregory	7.75	0.87	Sp	30.00	27.00			48.50	Emp	\$138.37
								24.25	Sp	
Maynard, David E	7.75	0.87	Sp	9.27	14.45	11.03	Emp/Sp			\$43.37
Maynard, Eva M	7.75	0.87	Sp/Ch	10.72	16.70			3.00	Emp	\$39.04
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28					\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50	Emp	\$63.98
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00	Emp	\$275.85
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50	Emp	\$112.32
								1.70	Ch	
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00	Emp	\$78.00
								9.00	Sp	
								0.85	Ch	

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			8.62						\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Sp/Ch	18.00	15.50			16.50	Emp	\$65.31
								5.50	Sp	
								1.19	Ch	
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp	
								1.70	Ch	
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Ronald T	7.75			7.69	15.69					\$31.13
Ray, Larry C	7.75	0.87	Sp	11.48				12.00	Emp	\$35.10
								3.00	Sp	
Rowe, Jason	7.75			5.55						\$13.30
Sanders, John C	7.75			5.90	5.92	6.55	Emp	2.00	Emp	\$28.12
Scalf, William D	7.75			16.15						\$23.90

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
								2.00	Sp	
Shell, Jacki N	7.75			6.24						\$13.99
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	\$149.79
								23.00	Sp	
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16	6.55	Emp	2.25	Emp	\$42.26
								2.25	Sp	
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	\$45.10
								4.50	Sp	
								0.85	Ch	
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, James R	5.04			10.71						\$15.75
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	6.37			5.13	5.14					\$16.64
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Tackett, Craig	7.75				9.55		12.21						\$29.51
Tackett, Dormal	7.75		0.87	Sp/Ch	11.55		23.60						\$43.77
Tackett, Jeremy	7.75		0.87	Ch	6.55		6.58				4.00	Emp	\$26.60
Taylor, David M	7.75		0.87	Sp/Ch	28.27				17.80	Fam	12.00	Emp	\$80.39
											0.85	Ch	
											12.00	Sp	
											1.70	Ch	
Taylor, David W	7.75		0.87	Sp/Ch	10.15		12.99						\$31.76
Thacker, Dewey	7.75				12.13								\$19.88
Thacker, Erica L	7.75		0.87	Sp	5.89		5.92				4.00	Emp	\$28.43
											4.00	Sp	
Thacker, Paul M	7.75				5.90		5.92						\$19.57
Thompson, Thomas	7.75		0.87	Sp	8.00		12.47		11.03	Emp/Sp	18.00	Emp	\$61.12
											3.00	Sp	
Thornsbury, Donald R	7.75		0.87	Sp/Ch	8.33								\$16.95
Trivette, Bert	7.75				6.25		9.72						\$23.72
Varney, Ralph	7.75		0.87	Sp/Ch	17.34						23.00	Emp	\$61.31
											11.50	Sp	
											0.85	Ch	
Watson, Melissa	7.75		0.87	Sp/Ch	8.71		13.55		11.03	Emp/Sp			\$41.91
Webb, Michael	5.04		0.87	Sp	15.00		32.00		11.03	Emp/Sp			\$63.94

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75			8.33	16.99					\$33.07
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49
								3.00	Sp	
								1.70	Ch	
Wofford, Aaron	7.75	0.87	Sp/Ch	7.67						\$16.29
Wofford, William	7.75			6.71	10.44	6.55	Emp	10.00	Emp	\$41.45
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89
								6.00	Sp	
								1.70	Ch	
Wright, Terry	7.75	0.87	Sp	8.45	13.14			4.00	Emp	\$36.21
								2.00	Sp	
<b>TOTAL</b>	<b>\$894.53</b>	<b>\$64.38</b>		<b>\$1,242.88</b>	<b>\$1,209.01</b>	<b>\$488.67</b>		<b>\$1,696.30</b>		<b>\$5,595.77</b>
<b>Total Current Premium</b>	<b>\$894.53</b>	<b>\$64.38</b>		<b>\$1,242.88</b>	<b>\$1,209.01</b>	<b>\$488.67</b>		<b>\$1,696.30</b>		<b>\$5,595.77</b>



# Billing Statement

For Period 03/01/13 to 03/31/13

Statement Date: 02/15/13

## Payment Summary

Payment Received 02/05/13	-16,828.23
Outstanding Credit As Of 2/15/13	-5,653.33
Current Premium	5,259.88
<b>Total Payment Due 3/01/13</b>	<b>-\$393.45</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	117	1	3	115	\$880.41	-\$45.50
Dep Life	74	0	2	72	\$62.64	-\$3.08
LTD	117	1	3	115	\$1,229.22	-\$39.59
STD	81	1	2	80	\$1,195.50	-\$34.88
Vision	45	0	0	45	\$488.67	\$0.00
Voluntary Term Life	61	1	2	60	\$1,640.90	-\$114.41
<b>TOTAL</b>					<b>\$5,497.34</b>	<b>-\$237.46</b>

### Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RG0: 032

A/R: CSA

### Questions?

Log on to

[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to members' eligibility, view and pay bills and more.

Log on or register in two minutes at [www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 03/01/13

Payment Due: **-\$393.45**

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- No payment is due because you have a credit balance.

Group ID: 00 479695

Division: 0000  
A/R: CSA

▲ Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
168 TOWN MOUNTAIN RD  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75			10.27	13.14			18.00	Emp	\$49.16
Adkins, Paul	7.75	0.87	Sp/Ch	12.09	12.96	17.80	Fam	55.00	Emp	\$135.67
								27.50	Sp	
								1.70	Ch	
Baker, Jerry W	7.75			7.87	10.10			9.00	Emp	\$43.72
								9.00	Sp	
Beckett, Clarence B	7.75	0.87	Sp/Ch	5.33	8.33	11.03	Emp/Sp	18.00	Emp	\$56.01
								3.00	Sp	
								1.70	Ch	
Bentley, Brian K	7.75	0.87	Sp/Ch	14.01						\$22.63
Biliter, Christopher	7.75	0.87	Sp	9.03	18.41	11.03	Emp/Sp	15.75	Emp	\$74.09
								11.25	Sp	
Blackburn, Gary J	7.75			8.43	13.14					\$29.32
Blackburn, Stacie	7.75	0.87	Sp/Ch	15.00	22.50			18.00	Emp	\$80.82
								15.00	Sp	
								1.70	Ch	
Blackburn, Sterling L	7.75			11.56	21.60	11.03	Emp/Sp	48.50	Emp	\$148.94
								48.50	Sp	
Blankenship, Albert	7.75	0.87	Sp	7.79						\$16.41
Blankenship, Clement E	7.75	0.87	Sp/Ch	9.73	15.17	11.03	Emp/Sp	10.00	Emp	\$60.25
								4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Boyd, Bobby R	7.75	0.87	Sp	11.08		11.03	Emp/Sp	1.70	Ch	\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	14.90					\$33.09
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	6.26					\$21.13
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04	0.87	Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Combs, Eric K	7.75			4.09	8.32					\$20.16
Conley, Randy	7.75	0.87	Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67						\$15.42
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26
								4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			0.85 9.00	Ch Emp	\$55.05
								2.25 1.70	Sp Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.48	19.44	17.80	Fam	15.00	Emp	\$77.44
								2.40 1.70	Sp Ch	
Hall, Scott S	7.75	0.87	Ch	10.92	13.99	6.55	Emp	9.00	Emp	\$49.51
								0.43	Ch	
Hall, Thomas W	7.75	0.87	Sp/Ch	6.75						\$15.37
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	12.20	11.03	Emp/Sp	12.00	Emp	\$63.38
								10.00 1.70	Sp Ch	
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	17.24			12.00	Emp	\$53.03
								2.40	Sp	

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	26.26			1.70 Ch	9.00 Emp	\$62.93
								4.50 Sp		
								1.70 Ch		
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00		11.25	Emp/Ch	12.00 Emp		\$45.97
								2.40 Sp		
								1.70 Ch		
Holbrooks, Michael P	7.75			7.67				6.00 Emp		\$21.42
Holloway, Travis L	7.75			6.37	6.38					\$20.50
Howell, Edward	7.75			9.19	17.17	6.55	Emp			\$40.66
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25 Emp		\$39.49
Jenkins, Earl	7.75	0.87	Sp/Ch	16.67	15.50	17.80	Fam	33.00 Emp		\$104.29
								11.00 Sp		
								1.70 Ch		
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33		17.80	Fam	18.00 Emp		\$62.45
								3.00 Sp		
								1.70 Ch		
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56					\$29.24
Justice, Billy D	7.75	0.87	Sp	6.37	9.90	11.03	Emp/Sp			\$35.92
Justice, Brandi	7.75	0.87	Sp/Ch	7.17	11.16			12.00 Emp		\$50.65

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								10.00	Sp	
								1.70	Ch	
Keathley, Jamey	7.75		0.87 Sp/Ch	18.55				6.00	Emp	\$37.02
								3.00	Sp	
								0.85	Ch	
Keathley, Ronnie	7.75			8.49			6.55		Emp	\$22.79
Keene Jr, Larry D	7.75		0.87 Sp/Ch	14.67						\$23.29
Keene, Elvis G	7.75			14.50	27.00		11.03		Emp/Sp	\$60.28
Kiser, Justin	7.75		0.87 Sp	6.24	6.26			4.00	Emp	\$27.12
								2.00	Sp	
Layne, Paul A	5.04			9.15			11.03		Emp/Sp	\$25.22
Lowe, Kevin	7.75		0.87 Sp	18.33	22.50		11.03		Emp/Sp	\$78.48
								9.00	Sp	
Lucas, Timothy A	7.75			14.65				6.00	Emp	\$28.40
May, Billy R	7.75			10.57						\$18.32
May, Gregory	7.75		0.87 Sp	30.00	27.00			48.50	Emp	\$138.37
								24.25	Sp	
Maynard, David E	7.75		0.87 Sp	9.27	14.45		11.03		Emp/Sp	\$43.37
Maynard, Eva M	7.75		0.87 Sp/Ch	10.72	16.70			3.00	Emp	\$39.04
McCown, Jason H	7.75		0.87 Sp/Ch	8.53	13.28					\$30.43
McCown, Silena N	7.75		0.87 Sp/Ch	9.50	19.41			13.50	Emp	\$63.98

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00	Emp	\$275.85
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50	Emp	\$112.32
								1.70	Ch	
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00	Emp	\$78.00
								9.00	Sp	
								0.85	Ch	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			8.62						\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Sp/Ch	18.00	15.50			16.50	Emp	\$65.31

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								5.50	Sp	
								1.19	Ch	
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp	
								1.70	Ch	
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Ronald T	7.75			7.69	15.69					\$31.13
Ray, Larry C	7.75	0.87	Sp	11.48				12.00	Emp	\$35.10
								3.00	Sp	
Sanders, John C	7.75			5.90	5.92	6.55	Emp	2.00	Emp	\$28.12
Scalf, William D	7.75			16.15						\$23.90
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
								2.00	Sp	
Shell, Jacki N	7.75			6.24						\$13.99
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	\$149.79
								23.00	Sp	
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16	6.55	Emp	2.25	Emp	\$42.26

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			2.25 Sp 4.50 Emp 4.50 Sp 0.85 Ch	\$45.10
Stanley, Steven	7.75			6.55	6.58				\$20.88
Stapleton, James R	5.04			10.71					\$15.75
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50 Emp 11.25 Sp 1.70 Ch	\$81.76
Stumbo, Nicholas	7.75			6.24	6.26				\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00 Emp 23.00 Sp 1.70 Ch	\$104.89
Tackett, Craig	7.75			9.55	12.21				\$29.51
Tackett, Dormal	7.75	0.87	Sp/Ch	11.55	23.60				\$43.77
Tackett, Jeremy	7.75	0.87	Ch	6.55	6.58			4.00 Emp 0.85 Ch	\$26.60
Taylor, David M	7.75	0.87	Sp/Ch	28.27		17.80	Fam	12.00 Emp 12.00 Sp 1.70 Ch	\$80.39

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Taylor, David W	7.75	0.87	Sp/Ch	10.15	12.99					\$31.76
Thacker, Dewey	7.75			12.13						\$19.88
Thacker, Erica L	7.75	0.87	Sp	5.89	5.92			4.00	Emp	\$28.43
								4.00	Sp	
Thacker, Paul M	7.75			5.90	5.92					\$19.57
Thompson, Thomas	7.75	0.87	Sp	8.00	12.47	11.03	Emp/Sp	18.00	Emp	\$61.12
								3.00	Sp	
Thornsbury, Donald R	7.75	0.87	Sp/Ch	8.33						\$16.95
Trivette, Bert	7.75			6.25	9.72					\$23.72
Varney, Ralph	7.75	0.87	Sp/Ch	17.34				23.00	Emp	\$61.31
								11.50	Sp	
								0.85	Ch	
Ward, Michael	7.75			6.24	6.26			8.00	Emp	\$28.25
Watson, Melissa	7.75	0.87	Sp/Ch	8.71	13.55	11.03	Emp/Sp			\$41.91
Webb, Michael	5.04	0.87	Sp	15.00	32.00	11.03	Emp/Sp			\$63.94
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75			8.33	16.99					\$33.07
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49
								3.00	Sp	
								1.70	Ch	
Wolford, Aaron	7.75	0.87	Sp/Ch	7.67						\$16.29

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Wofford, William	7.75			6.71	10.44	6.55	Emp	10.00	Emp	\$41.45
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89
								6.00	Sp	
								1.70	Ch	
Wright, Terry	7.75	0.87	Sp	8.45	13.14			4.00	Emp	\$36.21
								2.00	Sp	
<b>TOTAL</b>	<b>\$880.41</b>	<b>\$62.64</b>		<b>\$1,229.22</b>	<b>\$1,195.50</b>	<b>\$488.67</b>		<b>\$1,640.90</b>		<b>\$5,497.34</b>
<b>Total Current Premium</b>	<b>\$880.41</b>	<b>\$62.64</b>		<b>\$1,229.22</b>	<b>\$1,195.50</b>	<b>\$488.67</b>		<b>\$1,640.90</b>		<b>\$5,497.34</b>

GUARDIAN

# Billing Statement

For Period 04/01/13 to 04/30/13

Statement Date: 03/18/13

## Payment Summary

Outstanding Credit As Of 3/18/13	-393.45
Current Premium	5,540.17
<b>Total Payment Due 4/01/13</b>	<b>\$5,146.72</b>

Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	115	3	0	118	\$897.46	\$0.50
Dep Life	72	0	0	72	\$62.64	\$0.00
LTD	115	3	0	118	\$1,246.27	\$0.54
STD	80	1	0	81	\$1,199.26	\$0.00
Vision	45	1	0	46	\$492.60	\$0.00
Voluntary Term Life	60	0	0	60	\$1,640.90	\$0.00
<b>TOTAL</b>					<b>\$5,539.13</b>	<b>\$1.04</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RGD: 032

A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes  
at [www.GuardianAnytime.com](http://www.GuardianAnytime.com)

▲ Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
158 TOWN MOUNTAIN RD  
PIKEVILLE, KY 41501

Due Date: 04/01/13

Payment Due: \$5,146.72

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695

Division: 0000

A/R: CSA





### Current Premiums

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75			10.27	13.14			18.00	Emp	\$49.16
Adkins, Paul	7.75	0.87	Sp/Ch	12.09	12.96	17.80	Fam	55.00	Emp	\$135.67
								27.50	Sp	
								1.70	Ch	
Baker, Jerry W	7.75			7.87	10.10			9.00	Emp	\$43.72
								9.00	Sp	
Beckett, Clarence B	7.75	0.87	Sp/Ch	5.33	8.33	11.03	Emp/Sp	18.00	Emp	\$56.01
								3.00	Sp	
								1.70	Ch	
Bentley, Brian K	7.75	0.87	Sp/Ch	14.01						\$22.63
Biliter, Christopher	7.75	0.87	Sp	9.03	18.41	11.03	Emp/Sp	15.75	Emp	\$74.09
								11.25	Sp	
Blackburn, Gary J	7.75			8.43	13.14					\$29.32
Blackburn, Stacie	7.75	0.87	Sp/Ch	15.00	22.50			18.00	Emp	\$80.82
								15.00	Sp	
								1.70	Ch	
Blackburn, Sterling L	7.75			11.56	21.60	11.03	Emp/Sp	48.50	Emp	\$148.94
								48.50	Sp	
Blankenship, Albert	7.75	0.87	Sp	7.79						\$16.41
Blankenship, Clement E	7.75	0.87	Sp/Ch	9.73	15.17	11.03	Emp/Sp	10.00	Emp	\$60.25
								4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Boyd, Bobby R	7.75	0.87	Sp	11.08		11.03	Emp/Sp	1.70	Ch	\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	14.90					\$33.09
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	6.26					\$21.13
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04	0.87	Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Combs, Eric K	7.75			4.09	8.32					\$20.16
Conley, Randy	7.75	0.87	Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67						\$15.42
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26
								4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			0.85 Ch		\$55.05
								9.00 Emp		
								2.25 Sp		
								1.70 Ch		
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.48	19.44	17.80	Fam	15.00	Emp	\$77.44
								2.40	Sp	
								1.70	Ch	
Goff, Nathan	7.75			8.32						\$16.07
Hall, Scott S	7.75	0.87	Ch	10.92	13.99	6.55	Emp	9.00	Emp	\$49.51
								0.43	Ch	
Hall, Thomas W	7.75	0.87	Sp/Ch	6.75						\$15.37
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	12.20	11.03	Emp/Sp	12.00	Emp	\$63.38
								10.00	Sp	
								1.70	Ch	
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	17.24			12.00	Emp	\$53.03

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium	
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.		
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	26.26			2.40	Sp	\$62.93	
								1.70	Ch		
								9.00	Emp		
								4.50	Sp		
								1.70	Ch		
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00			11.25	Emp/Ch	12.00	Emp	\$45.97
								2.40	Sp		
								1.70	Ch		
								6.00	Emp		
Holbrooks, Michael P	7.75			7.67					6.00	Emp	\$21.42
Holloway, Travis L	7.75			6.37	6.38						\$20.50
Howell, Edward	7.75			9.19	17.17	6.55	Emp				\$40.66
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25	Emp	\$39.49	
Jenkins, Earl	7.75	0.87	Sp/Ch	16.67	15.50		17.80	Fam	33.00	Emp	\$104.29
									11.00	Sp	
									1.70	Ch	
									18.00	Emp	
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33			17.80	Fam	18.00	Emp	\$62.45
									3.00	Sp	
									1.70	Ch	
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56						\$29.24
Justice, Billy D	7.75	0.87	Sp	6.37	9.90	11.03	Emp/Sp				\$35.92

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Justice, Brandi	7.75		0.87	Sp/Ch	7.17		11.16				12.00	Emp	\$50.65
											10.00	Sp	
											1.70	Ch	
Keathley, Jamey	7.75		0.87	Sp/Ch	18.55						6.00	Emp	\$37.02
											3.00	Sp	
											0.85	Ch	
Keathley, Ronnie	7.75				8.49				6.55	Emp			\$22.79
Keene Jr, Larry D	7.75		0.87	Sp/Ch	14.67								\$23.29
Keene, Elvis G	7.75				14.50		27.00		11.03	Emp/Sp			\$60.28
Kiser, Justin	7.75		0.87	Sp	6.24		6.26				4.00	Emp	\$27.12
											2.00	Sp	
Kiser, Ronnie J	4.65				3.74		3.76		3.93	Emp			\$16.08
Layne, Paul A	5.04				9.15				11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75		0.87	Sp	18.33		22.50		11.03	Emp/Sp	9.00	Emp	\$78.48
											9.00	Sp	
Lucas, Timothy A	7.75				14.65						6.00	Emp	\$28.40
May, Billy R	7.75				10.57								\$18.32
May, Gregory	7.75		0.87	Sp	30.00		27.00				48.50	Emp	\$138.37
											24.25	Sp	
Maynard, David E	7.75		0.87	Sp	9.27		14.45		11.03	Emp/Sp			\$43.37
Maynard, Eva M	7.75		0.87	Sp/Ch	10.72		16.70				3.00	Emp	\$39.04

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28					\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50	Emp	\$63.98
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00	Emp	\$275.85
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50	Emp	\$112.32
								1.70	Ch	
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00	Emp	\$78.00
								9.00	Sp	
								0.85	Ch	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			8.62						\$16.37

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Sp/Ch	18.00	15.50			16.50	Emp	\$65.31
								5.50	Sp	
								1.19	Ch	
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp	
								1.70	Ch	
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Ronald T	7.75			7.69	15.69					\$31.13
Ray, Larry C	7.75	0.87	Sp	11.48				12.00	Emp	\$35.10
								3.00	Sp	
Sanders, John C	7.75			5.90	5.92	6.55	Emp	2.00	Emp	\$28.12
Scalf, William D	7.75			16.15						\$23.90
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
								2.00	Sp	
Shell, Jacki N	7.75			6.24						\$13.99
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	\$149.79

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16	6.55	Emp	23.00	Sp	\$42.26
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			2.25	Sp	\$45.10
								4.50	Emp	
								4.50	Sp	
								0.85	Ch	
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, James R	5.04			10.71						\$15.75
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	
Tackett, Craig	7.75			9.55	12.21					\$29.51
Tackett, Dormal	7.75	0.87	Sp/Ch	11.55	23.60					\$43.77
Tackett, Jeremy	7.75	0.87	Ch	6.55	6.58			4.00	Emp	\$26.60
								0.85	Ch	
Taylor, David M	7.75	0.87	Sp/Ch	28.27		17.80	Fam	12.00	Emp	\$80.39

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								12.00	Sp	
								1.70	Ch	
Taylor, David W	7.75	0.87	Sp/Ch	10.15	12.99					\$31.76
Thacker, Dewey	7.75			12.13						\$19.88
Thacker, Erica L	7.75	0.87	Sp	5.89	5.92			4.00	Emp	\$28.43
								4.00	Sp	
Thacker, Nathaniel	4.65			4.99						\$9.64
Thacker, Paul M	7.75			5.90	5.92					\$19.57
Thompson, Thomas	7.75	0.87	Sp	8.00	12.47	11.03	Emp/Sp	18.00	Emp	\$61.12
								3.00	Sp	
Thornsbury, Donald R	7.75	0.87	Sp/Ch	8.33						\$16.95
Trivette, Bert	7.75			6.25	9.72					\$23.72
Varney, Ralph	7.75	0.87	Sp/Ch	17.34				23.00	Emp	\$61.31
								11.50	Sp	
								0.85	Ch	
Ward, Michael	7.75			6.24	6.26			8.00	Emp	\$28.25
Watson, Melissa	7.75	0.87	Sp/Ch	8.71	13.55	11.03	Emp/Sp			\$41.91
Webb, Michael	5.04	0.87	Sp	15.00	32.00	11.03	Emp/Sp			\$63.94
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75			8.33	16.99					\$33.07
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								3.00	Sp	
								1.70	Ch	
Wofford, Aaron	7.75	0.87	Sp/Ch	7.67						\$16.29
Wofford, William	7.75			6.71	10.44	6.55	Emp	10.00	Emp	\$41.45
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89
								6.00	Sp	
								1.70	Ch	
Wright, Terry	7.75	0.87	Sp	8.45	13.14			4.00	Emp	\$36.21
								2.00	Sp	
<b>TOTAL</b>	<b>\$897.46</b>	<b>\$62.64</b>		<b>\$1,246.27</b>	<b>\$1,199.26</b>	<b>\$492.60</b>		<b>\$1,640.90</b>		<b>\$5,539.13</b>
<b>Total Current Premium</b>	<b>\$897.46</b>	<b>\$62.64</b>		<b>\$1,246.27</b>	<b>\$1,199.26</b>	<b>\$492.60</b>		<b>\$1,640.90</b>		<b>\$5,539.13</b>



# Billing Statement

For Period 05/01/13 to 05/31/13

Statement Date: 04/17/13

## Payment Summary

Payment Received 03/20/13	-5,146.72
No Outstanding Balance As Of 4/17/13	0.00
Current Premium	5,471.94
<b>Total Payment Due 5/01/13</b>	<b>\$5,471.94</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	118	0	1	117	\$898.62	-\$21.95
Dep Life	72	0	0	72	\$62.64	\$0.00
LTD	118	0	1	117	\$1,241.39	-\$46.64
STD	81	0	0	81	\$1,201.76	\$0.00
Vision	46	0	0	46	\$495.22	\$0.00
Voluntary Term Life	60	0	0	60	\$1,640.90	\$0.00
<b>TOTAL</b>					<b>\$5,540.53</b>	<b>-\$68.59</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RGO: 032

A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes  
at [www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 05/01/13

Payment Due: \$5,471.94

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
  - For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.
- Group ID: 00 479695**  
Division: 0000  
A/R: CSA

▲ Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
158 TOWN MOUNTAIN RD  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75				10.27		13.14				18.00	Emp	\$49.16
Adkins, Paul	7.75		0.87	Sp/Ch	12.09		12.96		17.80	Fam	55.00	Emp	\$135.67
											27.50	Sp	
											1.70	Ch	
Baker, Jerry W	7.75				7.87		10.10				9.00	Emp	\$43.72
											9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	5.33		8.33		11.03	Emp/Sp	18.00	Emp	\$56.01
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	14.01								\$22.63
Biliter, Christopher	7.75		0.87	Sp	9.03		18.41		11.03	Emp/Sp	15.75	Emp	\$74.09
											11.25	Sp	
Blackburn, Gary J	7.75				8.43		13.14						\$29.32
Blackburn, Stacie	7.75		0.87	Sp/Ch	15.00		22.50				18.00	Emp	\$80.82
											15.00	Sp	
											1.70	Ch	
Blackburn, Sterling L	7.75				11.56		21.60		11.03	Emp/Sp	48.50	Emp	\$148.94
											48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	7.79								\$16.41
Blankenship, Clement E	7.75		0.87	Sp/Ch	9.73		15.17		11.03	Emp/Sp	10.00	Emp	\$60.25
											4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision		Voluntary Term Life		Total Premium	
	Premium	Premium		Premium	Premium	Premium	Ins.	Premium	Ins.		
								1.70	Ch		
Boyd, Bobby R	7.75	0.87	Sp	11.08			11.03	Emp/Sp		\$30.73	
Branham, Steven A	7.75			7.67	8.22					\$23.64	
Burke, Robin	7.75			11.16	14.28		6.55	Emp		\$39.74	
Burnette, William R	7.75	0.87	Sp	9.57	14.90					\$33.09	
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18		11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43		17.80	Fam	8.00	Emp	\$58.88
									4.00	Sp	
									1.70	Ch	
Chaney, John E	7.75			13.67	14.66						\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	6.26						\$21.13
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39						\$27.33
Clark, Benjamin J	7.75			10.00					2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60							\$19.35
Coleman, Larry	5.04	0.87	Sp	14.45	32.00		11.03	Emp/Sp			\$63.39
Combs, Eric K	7.75			4.09	8.32						\$20.16
Conley, Randy	7.75	0.87	Ch	16.62	22.50		11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67							\$15.42
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43		11.03	Emp/Sp	4.00	Emp	\$47.26
									4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium	Ins.	Premium	Ins.	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			0.85 Ch	9.00 Emp	\$55.05
								2.25 Sp	1.70 Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.48	19.44	17.80	Fam	15.00 Emp	2.40 Sp	\$77.44
								1.70 Ch		
Goff, Nathan	7.75			8.32						\$16.07
Hall, Scott S	7.75	0.87	Ch	10.92	13.99	6.55	Emp	9.00 Emp	0.43 Ch	\$49.51
Hall, Thomas W	7.75	0.87	Sp/Ch	6.75						\$15.37
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00 Emp		\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25 Emp	0.43 Ch	\$41.50
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	12.20	11.03	Emp/Sp	12.00 Emp	10.00 Sp	\$63.38
								1.70 Ch		
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	17.24			12.00 Emp		\$53.03

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium	
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.		
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	26.26			2.40	Sp	\$62.93	
								1.70	Ch		
								9.00	Emp		
								4.50	Sp		
								1.70	Ch		
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00			11.25	Emp/Ch	12.00	Emp	\$45.97
								2.40	Sp		
								1.70	Ch		
Holbrooks, Michael P	7.75			7.67					6.00	Emp	\$21.42
Holloway, Travis L	7.75			6.37	6.38						\$20.50
Howell, Edward	7.75			9.19	17.17		6.55	Emp			\$40.66
Huffman, Jeff	7.75	0.87	Sp	6.62					24.25	Emp	\$39.49
Jenkins, Earl	7.75	0.87	Sp/Ch	16.67	15.50		17.80	Fam	33.00	Emp	\$104.29
									11.00	Sp	
									1.70	Ch	
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33			17.80	Fam	18.00	Emp	\$62.45
									3.00	Sp	
									1.70	Ch	
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56						\$29.24
Justice, Billy D	7.75	0.87	Sp	6.37	9.90		11.03	Emp/Sp			\$35.92

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Justice, Brandi	7.75		0.87	Sp/Ch	7.17		11.16				12.00	Emp	\$50.65
											10.00	Sp	
											1.70	Ch	
Keathley, Jamey	7.75		0.87	Sp/Ch	18.55						6.00	Emp	\$37.02
											3.00	Sp	
											0.85	Ch	
Keathley, Ronnie	7.75				8.49					6.55	Emp		\$22.79
Keene Jr, Larry D	7.75		0.87	Sp/Ch	14.67								\$23.29
Keene, Elvis G	7.75				14.50		27.00		11.03	Emp/Sp			\$60.28
Kiser, Justin	7.75		0.87	Sp	6.24		6.26				4.00	Emp	\$27.12
											2.00	Sp	
Kiser, Ronnie J	7.75				6.24		6.26		6.55	Emp			\$26.80
Layne, Paul A	5.04				9.15				11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75		0.87	Sp	18.33		22.50		11.03	Emp/Sp	9.00	Emp	\$78.48
											9.00	Sp	
Lucas, Timothy A	7.75				14.65						6.00	Emp	\$28.40
May, Billy R	7.75				10.57								\$18.32
May, Gregory	7.75		0.87	Sp	30.80		27.00				48.50	Emp	\$138.37
											24.25	Sp	
Maynard, David E	7.75		0.87	Sp	9.27		14.45		11.03	Emp/Sp			\$43.37
Maynard, Eva M	7.75		0.87	Sp/Ch	10.72		16.70				3.00	Emp	\$39.04

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28					\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50	Emp	\$63.98
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00	Emp	\$275.85
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50	Emp	\$112.32
								1.70	Ch	
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00	Emp	\$78.00
								9.00	Sp	
								0.85	Ch	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			8.62						\$16.37

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Sp/Ch	18.00	15.50			16.50	Emp	\$65.31
								5.50	Sp	
								1.19	Ch	
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp	
								1.70	Ch	
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Ronald T	7.75			7.69	15.69					\$31.13
Ray, Larry C	7.75	0.87	Sp	11.48				12.00	Emp	\$35.10
								3.00	Sp	
Sanders, John C	7.75			5.90	5.92	6.55	Emp	2.00	Emp	\$28.12
Scall, William D	7.75			16.15						\$23.90
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
								2.00	Sp	
Shell, Jacki N	7.75			6.24						\$13.99
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	\$149.79

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16	6.55	Emp	23.00	Sp	\$42.26
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			2.25	Sp	\$45.10
Stanley, Steven	7.75			6.55	6.58			4.50	Emp	\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			4.50	Sp	\$81.76
Stumbo, Nicholas	7.75			6.24	6.26			0.85	Ch	\$20.25
Scrain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			22.50	Emp	\$104.89
Tackett, Craig	7.75			9.55	12.21			11.25	Sp	\$29.51
Tackett, Dormal	7.75	0.87	Sp/Ch	11.55	23.60			1.70	Ch	\$43.77
Tackett, Jeremy	7.75	0.87	Ch	6.55	6.58			4.00	Emp	\$26.60
Taylor, David M	7.75	0.87	Sp/Ch	28.27		17.80	Fam	0.85	Ch	\$80.39
								12.00	Emp	
								12.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Taylor, David W	7.75	0.87	Sp/Ch	10.15	12.99			1.70	Ch	\$31.76
Thacker, Dewey	7.75			12.13						\$19.88
Thacker, Erica L	7.75	0.87	Sp	5.89	5.92			4.00	Emp	\$28.43
Thacker, Nathaniel	7.75			8.32				4.00	Sp	\$16.07
Thacker, Paul M	7.75			5.90	5.92					\$19.57
Thompson, Thomas	7.75	0.87	Sp	8.00	12.47	11.03	Emp/Sp	18.00	Emp	\$61.12
Thornsbury, Donald R	7.75	0.87	Sp/Ch	8.33				3.00	Sp	\$16.95
Trivette, Bert	7.75			6.25	9.72					\$23.72
Varney, Ralph	7.75	0.87	Sp/Ch	17.34				23.00	Emp	\$61.31
Ward, Michael	7.75			6.24	6.26			11.50	Sp	\$28.25
Watson, Melissa	7.75	0.87	Sp/Ch	8.71	13.55	11.03	Emp/Sp	0.85	Ch	\$41.91
Webb, Michael	5.04	0.87	Sp	15.00	32.00	11.03	Emp/Sp	8.00	Emp	\$63.94
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75			8.33	16.99					\$33.07
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49
								3.00	Sp	

continued



**Current Premiums (cont'd.)**

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium	Ins.	Premium	Ins.	
Wofford, Aaron	7.75	0.87	Sp/Ch	7.67				1.70	Ch	\$16.29
Wofford, William	7.75			6.71	10.44	6.55	Emp	10.00	Emp	\$41.45
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89
Wright, Terry	7.75	0.87	Sp	8.45	13.14			6.00	Sp	
								1.70	Ch	
								4.00	Emp	\$36.21
								2.00	Sp	
<b>TOTAL</b>	<b>\$898.62</b>	<b>\$62.64</b>		<b>\$1,241.39</b>	<b>\$1,201.76</b>	<b>\$495.22</b>		<b>\$1,640.90</b>		<b>\$5,540.53</b>
<b>Total Current Premium</b>	<b>\$898.62</b>	<b>\$62.64</b>		<b>\$1,241.39</b>	<b>\$1,201.76</b>	<b>\$495.22</b>		<b>\$1,640.90</b>		<b>\$5,540.53</b>

GUARDIAN<sup>®</sup>

# Billing Statement

For Period 06/01/13 to 06/30/13  
Statement Date: 05/16/13

## Payment Summary

Outstanding Balance As Of 5/16/13	5,471.94	<input type="checkbox"/> Past Due Notice
Current Premium	5,870.44	<i>If we do not receive payment of your outstanding balance by 6/1/13, your plan will automatically cancel.</i>
<b>Total Payment Due 6/01/13</b>	<b>\$11,342.38</b>	

Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds	Terms	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	117	4	0	121	\$928.08	\$7.75
Dep Life	72	1	0	73	\$63.51	\$0.39
LTD	117	4	0	121	\$1,296.21	\$8.50
STD	81	4	0	85	\$1,247.57	\$81.15
Vision	46	1	0	47	\$513.02	\$8.04
Voluntary Term Life	60	2	0	62	\$1,699.58	\$16.64
<b>TOTAL</b>					<b>\$5,747.97</b>	<b>\$122.47</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC  
Group ID: 00 479695  
Division ID: 0000  
RHO: AP  
RGO: 032  
AR: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to members' eligibility, view and pay bills and more.

Log on or register in two minutes at [www.GuardianAnytime.com](http://www.GuardianAnytime.com)

▲ Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
158 TOWN MOUNTAIN RD  
PIKEVILLE, KY 41501

<b>Due Date: 06/01/13</b>
<b>Payment Due: \$11,342.38</b>

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

**Group ID: 00 479695**  
**Division: 0000**  
AR: CSA



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75				10.27		13.14				18.00	Emp	\$49.16
Adkins, Paul	7.75		0.87	Sp/Ch	12.09		12.96		17.80	Fam	55.00	Emp	\$135.67
											27.50	Sp	
											1.70	Ch	
Baker, Jerry W	7.75				7.87		10.10				9.00	Emp	\$43.72
											9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	5.33		8.33		11.03	Emp/Sp	18.00	Emp	\$56.01
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	14.01								\$22.63
Biliter, Christopher	7.75		0.87	Sp	9.03		18.41		11.03	Emp/Sp	15.75	Emp	\$74.09
											11.25	Sp	
Blackburn, Gary J	7.75				8.43		13.14						\$29.32
Blackburn, Stacie	7.75		0.87	Sp/Ch	15.00		22.50				18.00	Emp	\$80.82
											15.00	Sp	
											1.70	Ch	
Blackburn, Sterling L	7.75				11.56		21.60		11.03	Emp/Sp	48.50	Emp	\$148.94
											48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	7.79								\$16.41
Blankenship, Clement E	7.75		0.87	Sp/Ch	9.73		15.17		11.03	Emp/Sp	10.00	Emp	\$60.25
											4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Boyd, Bobby R	7.75	0.87	Sp	11.08			11.03	Emp/Sp	1.70 Ch	\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28		6.55	Emp		\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	14.90					\$33.09
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18		11.25	Emp/Ch	6.00 Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43		17.80	Fam	8.00 Emp 4.00 Sp 1.70 Ch	\$58.88
Chaney, James	7.75			6.93	10.80					\$25.48
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	6.26					\$21.13
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00					2.00 Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04	0.87	Sp	14.45	32.00		11.03	Emp/Sp		\$63.39
Combs, Eric K	7.75			4.09	8.32					\$20.16
Conley, Randy	7.75	0.87	Ch	16.62	22.50		11.25	Emp/Ch		\$58.99
Curry, Adam R	7.75			7.67	7.69					\$23.11
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43		11.03	Emp/Sp	4.00 Emp	\$47.26

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								4.00	Sp	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			0.85	Ch	\$55.05
								9.00	Emp	
								2.25	Sp	
								1.70	Ch	
Dolson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraleigh, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.48	19.44	17.80	Fam	15.00	Emp	\$77.44
								2.40	Sp	
								1.70	Ch	
Goff, Nathan	7.75			8.32						\$16.07
Hall, Scott S	7.75	0.87	Ch	10.92	13.99	6.55	Emp	9.00	Emp	\$49.51
								0.43	Ch	
Hall, Thomas W	7.75	0.87	Sp/Ch	6.75						\$15.37
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	12.20	11.03	Emp/Sp	12.00	Emp	\$63.38
								10.00	Sp	
								1.70	Ch	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.			
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	17.24					12.00 Emp 2.40 Sp 1.70 Ch	\$53.03	
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	26.26					9.00 Emp 4.50 Sp 1.70 Ch	\$62.93	
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00			11.25 Emp/Ch			12.00 Emp 2.40 Sp 1.70 Ch	\$45.97	
Holbrooks, Michael P	7.75			7.67						6.00 Emp	\$21.42	
Holloway, Travis L	7.75			6.37	6.38						\$20.50	
Howell, Edward	7.75			9.19	17.17		6.55 Emp				\$40.66	
Huffman, Jeff	7.75	0.87	Sp	6.62						24.25 Emp	\$39.49	
Jenkins, Earl	7.75	0.87	Sp/Ch	16.67	15.50		17.80 Fam			33.00 Emp 11.00 Sp 1.70 Ch	\$104.29	
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33			17.80 Fam			18.00 Emp 3.00 Sp 1.70 Ch	\$62.45	
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56						\$29.24	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Justice, Billy D	7.75		0.87	Sp	6.37		9.90		11.03	Emp/Sp			\$35.92
Justice, Brandi	7.75		0.87	Sp/Ch	7.17		11.16				12.00	Emp	\$50.65
											10.00	Sp	
											1.70	Ch	
Keathley, Jamey	7.75		0.87	Sp/Ch	18.55						6.00	Emp	\$37.02
											3.00	Sp	
											0.85	Ch	
Keathley, Ronnie	7.75				8.49				6.55	Emp			\$22.79
Keene Jr, Larry D	7.75		0.87	Sp/Ch	14.67								\$23.29
Keene, Elvis G	7.75				14.50		27.00		11.03	Emp/Sp			\$60.28
Kiser, Justin	7.75		0.87	Sp	6.24		6.26				4.00	Emp	\$27.12
											2.00	Sp	
Kiser, Ronnie J	7.75				6.24		6.26		6.55	Emp			\$26.60
Layne, Paul A	5.04				9.15				11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75		0.87	Sp	18.33		22.50		11.03	Emp/Sp	9.00	Emp	\$78.48
											9.00	Sp	
Lucas, Timothy A	7.75				14.65						6.00	Emp	\$28.40
May, Billy R	7.75				10.57								\$18.32
May, Gregory	7.75		0.87	Sp	30.00		27.00				48.50	Emp	\$138.37
											24.25	Sp	
Maynard, David E	7.75		0.87	Sp	9.27		14.45		11.03	Emp/Sp			\$43.37

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Maynard, Eva M	7.75	0.87	Sp/Ch	10.72	16.70			3.00 Emp	\$39.04
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28				\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50 Emp 11.25 Sp 1.70 Ch	\$63.98
McGuire, Michael	7.75			6.07	6.09				\$19.91
McPeck, James	6.98			30.00					\$36.98
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00 Emp 38.50 Sp 1.70 Ch	\$275.85
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50 Emp 24.25 Sp	\$117.26
Miles, Jason D	7.75			6.67					\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50 Emp 1.70 Ch	\$112.32
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00 Emp 9.00 Sp 0.85 Ch	\$78.00
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50 Emp 5.50 Sp	\$60.52

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium	
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.		
								1.70	Ch		
Nichols Jr, Robert	7.75			8.62						\$16.37	
Norman Jr, Elwood	7.75			15.08						\$22.83	
Olson, Tammy S	7.75	0.87	Sp/Ch	18.00	15.50			16.50	Emp	\$65.31	
								5.50	Sp		
								1.19	Ch		
Parsons Jr, Raymond	7.75			11.14	11.97		6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67			6.55	Emp		\$24.97	
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29	
Potter II, Grandall	7.75	0.87	Sp/Ch	30.00	18.50		17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp		
								1.70	Ch		
Potter, Patricia	7.75			8.27	15.44		6.55	Emp		\$38.01	
Ramsey, Ronald T	7.75			7.69	15.69					\$31.13	
Ray, Larry C	7.75	0.87	Sp	11.48					12.00	Emp	\$35.10
									3.00	Sp	
Sanders, John C	7.75			5.90	5.92		6.55	Emp	2.00	Emp	\$28.12
Scalf, William D	7.75			16.15						\$23.90	
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00	
Sesco, Jason	7.75	0.87	Sp	12.11	18.86		11.03	Emp/Sp	12.00	Emp	\$64.62
									2.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Shell, Jacki N	7.75			6.24						\$13.99
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	\$149.79
								23.00	Sp	
Stone, Linda	6.98			7.49	14.00			21.83	Emp	\$50.30
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16		6.55	2.25	Emp	\$42.26
								2.25	Sp	
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	\$45.10
								4.50	Sp	
								0.85	Ch	
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	
Tackett, Craig	7.75			9.55	12.21					\$29.51
Tackett, Dormal	7.75	0.87	Sp/Ch	11.55	23.60					\$43.77
Tackett, Jeremy	7.75	0.87	Ch	6.55	6.58			4.00	Emp	\$26.60

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Taylor, David M	7.75	0.87	Sp/Ch	28.27		17.80	Fam	12.00	Emp	\$80.39
								12.00	Sp	
								1.70	Ch	
Taylor, David W	7.75	0.87	Sp/Ch	10.15	12.99					\$31.76
Thacker, Dewey	7.75			12.13						\$19.88
Thacker, Erica L	7.75	0.87	Sp	5.89	5.92			4.00	Emp	\$28.43
								4.00	Sp	
Thacker, Nathaniel	7.75			8.32						\$16.07
Thacker, Paul M	7.75			5.90	5.92					\$19.57
Thompson, Thomas	7.75	0.87	Sp	8.00	12.47	11.03	Emp/Sp	18.00	Emp	\$61.12
								3.00	Sp	
Thornsbury, Donald R	7.75	0.87	Sp/Ch	8.33						\$16.95
Trivette, Bert	7.75			6.25	9.72					\$23.72
Varney, Ralph	7.75	0.87	Sp/Ch	17.34				23.00	Emp	\$61.31
								11.50	Sp	
								0.85	Ch	
Ward, Michael	7.75			6.24	6.26			8.00	Emp	\$28.25
Watson, Melissa	7.75	0.87	Sp/Ch	8.71	13.55	11.03	Emp/Sp			\$41.91
Webb, Michael	5.04	0.87	Sp	15.00	32.00	11.03	Emp/Sp			\$63.94
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium	
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.		
Whitt, Christopher R	7.75			8.33	16.99					\$33.07	
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49	
								3.00	Sp		
								1.70	Ch		
Wofford, Aaron	7.75	0.87	Sp/Ch	7.67						\$16.29	
Wofford, William	7.75			6.71	10.44		6.55	Emp	10.00	Emp	\$41.45
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89	
								6.00	Sp		
								1.70	Ch		
Wright, Rick J	7.75	0.87	Sp/Ch	10.40	13.32		17.80	Fam	18.00	Emp	\$86.99
								18.00	Sp		
								0.85	Ch		
Wright, Terry	7.75	0.87	Sp	8.45	13.14			4.00	Emp	\$36.21	
								2.00	Sp		
<b>TOTAL</b>	<b>\$928.08</b>	<b>\$63.51</b>		<b>\$1,296.21</b>	<b>\$1,247.57</b>	<b>\$513.02</b>		<b>\$1,699.58</b>		<b>\$5,747.97</b>	
<b>Total Current Premium</b>	<b>\$928.08</b>	<b>\$63.51</b>		<b>\$1,296.21</b>	<b>\$1,247.57</b>	<b>\$513.02</b>		<b>\$1,699.58</b>		<b>\$5,747.97</b>	





# Billing Statement

For Period 07/01/13 to 07/31/13  
Statement Date: 06/18/13

## Payment Summary

Outstanding Balance As Of 6/18/13	11,342.38	<b>Past Due Notice</b>
Current Premium	5,860.90	Please pay your outstanding balance immediately to avoid cancellation of your plan.
<b>Total Payment Due 7/01/13</b>	<b>\$17,203.28</b>	

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	121	1	0	122	\$937.37	\$29.75
Dep Life	73	0	0	73	\$63.51	\$0.00
LTD	121	1	0	122	\$1,309.33	\$34.39
STD	85	0	0	85	\$1,249.12	\$0.00
Vision	47	1	0	48	\$524.05	\$11.38
Voluntary Term Life	62	0	0	62	\$1,702.00	\$0.00
<b>TOTAL</b>					<b>\$5,785.38</b>	<b>\$75.52</b>

### Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
 UTILITY MANAGEMENT GROUP  
 LLC  
 Group ID: 00 479695  
 Division ID: 0000  
 RHO: AP  
 RGO: 032  
 A/R: CSA

### Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to members' eligibility, view and pay bills and more.

Log on or register in two minutes at [www.GuardianAnytime.com](http://www.GuardianAnytime.com)

▲ Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
 UTILITY MANAGEMENT GROUP LLC  
 158 TOWN MOUNTAIN RD  
 PIKEVILLE, KY 41501

**Due Date: 07/01/13**  
**Payment Due: \$17,203.28**

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

**Group ID: 00 479695**  
**Division: 0000**  
 A/R: CSA



### Current Premiums

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75			10.27	13.14			18.00	Emp	\$49.16
Adkins, Paul	7.75	0.87	Sp/Ch	12.09	12.96	17.80	Fam	55.00	Emp	\$135.67
								27.50	Sp	
								1.70	Ch	
Baker, Jerry W	7.75			7.87	10.10			9.00	Emp	\$43.72
								9.00	Sp	
Beckett, Clarence B	7.75	0.87	Sp/Ch	5.33	8.33	11.03	Emp/Sp	18.00	Emp	\$56.01
								3.00	Sp	
								1.70	Ch	
Bentley, Brian K	7.75	0.87	Sp/Ch	14.01						\$22.63
Biliter, Christopher	7.75	0.87	Sp	9.03	18.41	11.03	Emp/Sp	15.75	Emp	\$74.09
								11.25	Sp	
Blackburn, Gary J	7.75			8.43	13.14					\$29.32
Blackburn, Stacie	7.75	0.87	Sp/Ch	15.00	22.50			18.00	Emp	\$80.82
								15.00	Sp	
								1.70	Ch	
Blackburn, Sterling L	7.75			11.56	21.60	11.03	Emp/Sp	48.50	Emp	\$148.94
								48.50	Sp	
Blankenship, Albert	7.75	0.87	Sp	7.79						\$16.41
Blankenship, Clement E	7.75	0.87	Sp/Ch	9.73	15.17	11.03	Emp/Sp	10.00	Emp	\$60.25
								4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								1.70	Ch	
Boyd, Bobby R	7.75	0.87	Sp	11.08		11.03	Emp/Sp			\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	14.90					\$33.09
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, James	7.75			6.93	10.80					\$25.48
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	6.26					\$21.13
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04	0.87	Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Combs, Eric K	7.75			4.09	8.32					\$20.16
Conley, Randy	7.75	0.87	Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67	7.69					\$23.11
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								4.00	Sp	
								0.85	Ch	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			9.00	Emp	\$55.05
								2.25	Sp	
								1.70	Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.48	19.44	17.80	Fam	15.00	Emp	\$77.44
								2.40	Sp	
								1.70	Ch	
Goff, Nathan	7.75			8.32						\$16.07
Hall, Michael E	7.75			8.96		11.03	Emp/Sp			\$27.74
Hall, Scott S	7.75	0.87	Ch	10.92	13.99	6.55	Emp	9.00	Emp	\$49.51
								0.43	Ch	
Hall, Thomas W	7.75	0.87	Sp/Ch	6.75						\$15.37
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	12.20	11.03	Emp/Sp	12.00	Emp	\$63.38
								10.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	17.24			1.70 Ch	12.00 Emp	\$53.03
								2.40 Sp		
								1.70 Ch		
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	26.26			9.00 Emp		\$62.93
								4.50 Sp		
								1.70 Ch		
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00			11.25 Emp/Ch	12.00 Emp		\$45.97
								2.40 Sp		
								1.70 Ch		
Holbrooks, Michael P	7.75			7.67				6.00 Emp		\$21.42
Holloway, Travis L	7.75			6.37	6.38					\$20.50
Howell, Edward	7.75			9.19	17.17		6.55 Emp			\$40.66
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25 Emp		\$39.49
Jenkins, Earl	7.75	0.87	Sp/Ch	16.67	15.50		17.80 Fam	33.00 Emp		\$104.29
								11.00 Sp		
								1.70 Ch		
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33			17.80 Fam	18.00 Emp		\$62.45
								3.00 Sp		
								1.70 Ch		

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Justice Jr, Whetsel C	7.75		0.87	Ch	8.06		12.56						\$29.24
Justice, Billy D	7.75		0.87	Sp	6.37		9.90		11.03	Emp/Sp			\$35.92
Justice, Brandi	7.75		0.87	Sp/Ch	7.17		11.16				12.00	Emp	\$50.65
											10.00	Sp	
											1.70	Ch	
Keathley, Jamey	7.75		0.87	Sp/Ch	18.55						6.00	Emp	\$37.02
											3.00	Sp	
											0.85	Ch	
Keathley, Ronnie	7.75				8.49				6.55	Emp			\$22.79
Keene Jr, Larry D	7.75		0.87	Sp/Ch	14.67								\$23.29
Keene, Elvis G	7.75				14.50		27.00		11.03	Emp/Sp			\$60.28
Kiser, Justin	7.75		0.87	Sp	6.24		6.26				4.00	Emp	\$27.12
											2.00	Sp	
Kiser, Ronnie J	7.75				6.24		6.26		6.55	Emp			\$26.80
Layne, Paul A	5.04				9.15				11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75		0.87	Sp	18.33		22.50		11.03	Emp/Sp	9.00	Emp	\$78.48
											9.00	Sp	
Lucas, Timothy A	7.75				14.65						6.00	Emp	\$28.40
May, Billy R	7.75				10.57								\$18.32
May, Gregory	7.75		0.87	Sp	30.00		27.00				48.50	Emp	\$138.37
											24.25	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Vofuntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Maynard, David E	7.75	0.87	Sp	9.27	14.45	11.03	Emp/Sp			\$43.37
Maynard, Eva M	7.75	0.87	Sp/Ch	10.72	16.70			3.00	Emp	\$39.04
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28					\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50	Emp	\$63.98
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
McPeck, James	7.75			33.33						\$41.08
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00	Emp	\$275.85
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50	Emp	\$112.32
								1.70	Ch	
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00	Emp	\$78.00
								9.00	Sp	
								0.85	Ch	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			8.62						\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Sp/Ch	18.00	15.50			16.50	Emp	\$65.31
								5.50	Sp	
								1.19	Ch	
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp	
								1.70	Ch	
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Ronald T	7.75			7.69	15.69					\$31.13
Ray, Larry C	7.75	0.87	Sp	11.48				12.00	Emp	\$35.10
								3.00	Sp	
Sanders, John C	7.75			5.90	5.92	6.55	Emp	2.00	Emp	\$28.12
Scalf, William D	7.75			16.15						\$23.90
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Shell, Jack R	7.75			6.24				2.00 Sp	\$13.99
Stone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00 Emp	\$149.79
Stone, Linda	7.75			8.32	15.55			23.00 Sp	
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16		6.55 Emp	24.25 Emp	\$55.87
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			2.25 Emp	\$42.26
								2.25 Sp	
Stanley, Steven	7.75			6.55	6.58			4.50 Emp	\$45.10
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			4.50 Sp	
								0.85 Ch	
Stumbo, Nicholas	7.75			6.24	6.26				\$20.88
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			22.50 Emp	\$81.76
								11.25 Sp	
								1.70 Ch	
Tackett, Craig	7.75			9.55	12.21				\$20.25
Tackett, Dormal	7.75	0.87	Sp/Ch	11.55	23.60			46.00 Emp	\$104.89
								23.00 Sp	
								1.70 Ch	
									\$29.51
									\$43.77

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Tackett, Jeremy	7.75		0.87	Ch	6.55		6.58				4.00	Emp	\$26.60
											0.85	Ch	
Taylor, David M	7.75		0.87	Sp/Ch	28.27				17.80	Fam	12.00	Emp	\$80.39
											12.00	Sp	
											1.70	Ch	
Taylor, David W	7.75		0.87	Sp/Ch	10.15		12.99						\$31.76
Thacker, Dewey	7.75				12.13								\$19.88
Thacker, Erica L	7.75		0.87	Sp	5.89		5.92				4.00	Emp	\$28.43
											4.00	Sp	
Thacker, Nathaniel	7.75				8.32								\$16.07
Thacker, Paul M	7.75				5.90		5.92						\$19.57
Thompson, Thomas	7.75		0.87	Sp	8.00		12.47		11.03	Emp/Sp	18.00	Emp	\$61.12
											3.00	Sp	
Thornsbury, Donald R	7.75		0.87	Sp/Ch	8.33								\$16.95
Trivette, Bert	7.75				6.25		9.72						\$23.72
Varney, Ralph	7.75		0.87	Sp/Ch	17.34						23.00	Emp	\$61.31
											11.50	Sp	
											0.85	Ch	
Ward, Michael	7.75				6.24		6.26				8.00	Emp	\$28.25
Watson, Melissa	7.75		0.87	Sp/Ch	8.71		13.55		11.03	Emp/Sp			\$41.91
Webb, Michael	5.04		0.87	Sp	15.00		32.00		11.03	Emp/Sp			\$63.94

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75			8.33	16.99					\$33.07
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49
								3.00	Sp	
								1.70	Ch	
Wolford, Aaron	7.75	0.87	Sp/Ch	7.67						\$16.29
Wolford, William	7.75			6.71	10.44	6.55	Emp	10.00	Emp	\$41.45
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89
								6.00	Sp	
								1.70	Ch	
Wright, Rick J	7.75	0.87	Sp/Ch	10.40	13.32	17.80	Fam	18.00	Emp	\$86.99
								18.00	Sp	
								0.85	Ch	
Wright, Terry	7.75	0.87	Sp	8.45	13.14			4.00	Emp	\$36.21
								2.00	Sp	
<b>TOTAL</b>	<b>\$937.37</b>	<b>\$63.51</b>		<b>\$1,309.33</b>	<b>\$1,249.12</b>	<b>\$524.05</b>		<b>\$1,702.00</b>		<b>\$5,785.38</b>
<b>Total Current Premium</b>	<b>\$937.37</b>	<b>\$63.51</b>		<b>\$1,309.33</b>	<b>\$1,249.12</b>	<b>\$524.05</b>		<b>\$1,702.00</b>		<b>\$5,785.38</b>



# Billing Statement

For Period 08/01/13 to 08/31/13  
Statement Date: 07/18/13

## Payment Summary

Payment Received 06/25/13	-17,203.28
No Outstanding Balance As Of 7/18/13	0.00
Current Premium	5,818.98
<b>Total Payment Due 8/01/13</b>	<b>\$5,818.98</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	122	2	0	124	\$952.87	-\$14.51
Dep Life	73	1	0	74	\$64.38	\$1.68
LTD	122	2	0	124	\$1,323.02	-\$19.03
STD	85	3	0	88	\$1,282.13	\$3.48
Vision	48	0	0	48	\$524.05	-\$1.09
Voluntary Term Life	62	0	0	62	\$1,702.00	\$0.00
<b>TOTAL</b>					<b>\$5,848.45</b>	<b>-\$29.47</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC  
Group ID: 00 479695  
Division ID: 0000  
RHO: AP  
RGO: 032  
A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes  
at [www.GuardianAnytime.com](http://www.GuardianAnytime.com)

**Due Date: 08/01/13**

**Payment Due: \$5,818.98**

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

**Group ID: 00 479695**  
Division: 0000  
A/R: CSA

▲ Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
158 TOWN MOUNTAIN RD  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75				10.27		13.14				18.00	Emp	\$49.16
Adkins, Paul	7.75		0.87	Sp/Ch	12.09		12.96		17.80	Fam	55.00	Emp	\$135.67
											27.50	Sp	
											1.70	Ch	
Baker, Jerry W	7.75				7.87		10.10				9.00	Emp	\$43.72
											9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	5.33		8.33		11.03	Emp/Sp	18.00	Emp	\$56.01
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	14.01								\$22.63
Biliter, Christopher	7.75		0.87	Sp	9.03		18.41		11.03	Emp/Sp	15.75	Emp	\$74.09
											11.25	Sp	
Blackburn, Gary J	7.75				8.60		13.41						\$29.76
Blackburn, Stacie	7.75		0.87	Sp/Ch	15.00		22.50				18.00	Emp	\$80.82
											15.00	Sp	
											1.70	Ch	
Blackburn, Sterling L	7.75				11.56		21.60		11.03	Emp/Sp	48.50	Emp	\$148.94
											48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	7.79								\$16.41
Blankenship, Clement E	7.75		0.87	Sp/Ch	9.73		15.17		11.03	Emp/Sp	10.00	Emp	\$60.25
											4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Boyd, Bobby R	7.75	0.87	Sp	11.08		11.03	Emp/Sp	1.70	Ch	\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	14.90					\$33.09
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, James	7.75			6.93	10.80					\$25.48
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	6.26					\$21.13
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04	0.87	Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Combs, Eric K	7.75			4.09	8.32					\$20.16
Conley, Randy	7.75	0.87	Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67	7.69					\$23.11
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			4.00	Sp	\$55.05
								0.85	Ch	
								9.00	Emp	
								2.25	Sp	
								1.70	Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.48	19.44	17.80	Fam	15.00	Emp	\$77.44
								2.40	Sp	
								1.70	Ch	
Goff, Nathan	7.75			8.32						\$16.07
Hall, Michael E	7.75	0.87	Sp	8.96	9.61	11.03	Emp/Sp			\$38.22
Hall, Scott S	7.75	0.87	Ch	10.92	13.99	6.55	Emp	9.00	Emp	\$49.51
								0.43	Ch	
Hall, Thomas W	7.75	0.87	Sp/Ch	6.75						\$15.37
Halt, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	12.20	11.03	Emp/Sp	12.00	Emp	\$63.38
								10.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	17.24			1.70 Ch 12.00 Emp		\$53.03
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	26.26			2.40 Sp 1.70 Ch 9.00 Emp		\$62.93
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00		11.25	Emp/Ch	4.50 Sp 1.70 Ch 12.00 Emp		\$45.97
Holbrooks, Michael P	7.75			7.67				2.40 Sp 1.70 Ch 6.00 Emp		\$21.42
Holloway, Travis L	7.75			6.37	6.38					\$20.50
Howell, Edward	7.75			9.19	17.17	6.55	Emp			\$40.66
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25	Emp	\$39.49
Huffman, Michelle	7.75			5.89	7.55					\$21.19
Jenkins, Earl	7.75	0.87	Sp/Ch	16.67	15.50	17.80	Fam	33.00	Emp	\$104.29
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33		17.80	Fam	11.00 Sp 1.70 Ch 18.00 Emp 3.00 Sp		\$62.45

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56			1.70	Ch	\$29.24
Justice, Billy D	7.75	0.87	Sp	6.37	9.90	11.03	Emp/Sp			\$35.92
Justice, Brandi	7.75	0.87	Sp/Ch	7.17	11.16			12.00	Emp	\$50.65
								10.00	Sp	
								1.70	Ch	
Keathley, Jamey	7.75	0.87	Sp/Ch	18.55				6.00	Emp	\$37.02
								3.00	Sp	
								0.85	Ch	
Keathley, Ronnie	7.75			8.49		6.55	Emp			\$22.79
Keene Jr, Larry D	7.75	0.87	Sp/Ch	14.67						\$23.29
Keene, Elvis G	7.75			14.50	27.00	11.03	Emp/Sp			\$60.28
Kiser, Justin	7.75	0.87	Sp	6.24	6.26			4.00	Emp	\$27.12
								2.00	Sp	
Kiser, Ronnie J	7.75			6.24	6.26	6.55	Emp			\$26.80
Layne, Paul A	5.04			9.15		11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75	0.87	Sp	18.33	22.50	11.03	Emp/Sp	9.00	Emp	\$78.48
								9.00	Sp	
Lucas, Timothy A	7.75			14.65				6.00	Emp	\$28.40
May, Billy R	7.75			10.57						\$18.32
May, Gregory	7.75	0.87	Sp	30.00	27.00			48.50	Emp	\$138.37

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								24.25	Sp	
Maynard, David E	7.75	0.87	Sp	9.27	14.45	11.03	Emp/Sp			\$43.37
Maynard, Eva M	7.75	0.87	Sp/Ch	10.72	16.70			3.00	Emp	\$39.04
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28					\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50	Emp	\$63.98
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
McKinney, Michael	7.75			7.63	15.58					\$30.96
McPeck, James	7.75			33.33						\$41.08
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00	Emp	\$275.85
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50	Emp	\$112.32
								1.70	Ch	
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00	Emp	\$78.00
								9.00	Sp	

continued



### Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			0.85 Ch 27.50 Emp		\$60.52
Nichols Jr, Robert	7.75			8.62				5.50 Sp 1.70 Ch		\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Sp/Ch	18.00	15.50			16.50 Emp 5.50 Sp 1.19 Ch		\$65.31
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00 Emp		\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00 Emp 9.00 Sp 1.70 Ch		\$121.62
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Ronald T	7.75			7.69	15.69					\$31.13
Ray, Larry C	7.75	0.87	Sp	11.48				12.00 Emp 3.00 Sp		\$35.10
Sanders, John C	7.75			5.90	5.92	6.55	Emp	2.00 Emp		\$28.12
Scalf, William D	7.75			16.15						\$23.90

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.			
Scott, Michael S	7.75	0.87	Sp	10.38								\$19.00
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	2.00	Sp	\$64.62
Shell, Jacki N	7.75			6.24								\$13.99
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	23.00	Sp	\$149.79
Slone, Linda	7.75			8.32	15.55			24.25	Emp			\$55.87
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16	6.55	Emp	2.25	Emp	2.25	Sp	\$42.26
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	4.50	Sp	\$45.10
								0.85	Ch			
Stanley, Steven	7.75			6.55	6.58							\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	11.25	Sp	\$81.76
								1.70	Ch			
Stumbo, Nicholas	7.75			6.24	6.26							\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	23.00	Sp	\$104.89
								1.70	Ch			

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Tackett, Craig	7.75				9.55	12.21					\$29.51
Tackett, Dormal	7.75		0.87	Sp/Ch	11.55	23.60					\$43.77
Tackett, Jeremy	7.75		0.87	Ch	6.55	6.58			4.00	Emp	\$26.60
									0.85	Ch	
Taylor, David M	7.75		0.87	Sp/Ch	28.27		17.80	Fam	12.00	Emp	\$80.39
									12.00	Sp	
									1.70	Ch	
Taylor, David W	7.75		0.87	Sp/Ch	10.15	12.99					\$31.76
Thacker, Dewey	7.75				12.13						\$19.88
Thacker, Erica L	7.75		0.87	Sp	5.89	5.92			4.00	Emp	\$28.43
									4.00	Sp	
Thacker, Nathaniel	7.75				8.32						\$16.07
Thacker, Paul M	7.75				5.90	5.92					\$19.57
Thompson, Thomas	7.75		0.87	Sp	8.00	12.47	11.03	Emp/Sp	18.00	Emp	\$61.12
									3.00	Sp	
Thornsbury, Donald R	7.75		0.87	Sp/Ch	8.33						\$16.95
Trivette, Bert	7.75				6.25	9.72					\$23.72
Varney, Ralph	7.75		0.87	Sp/Ch	17.34				23.00	Emp	\$61.31
									11.50	Sp	
									0.85	Ch	
Ward, Michael	7.75				6.24	6.26			8.00	Emp	\$28.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Watson, Melissa	7.75	0.87	Sp/Ch	8.71	13.55	11.03	Emp/Sp			\$41.91
Webb, Michael	5.04	0.87	Sp	15.00	32.00	11.03	Emp/Sp			\$63.94
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75			8.33	16.99					\$33.07
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49
								3.00	Sp	
								1.70	Ch	
Wolford, Aaron	7.75	0.87	Sp/Ch	7.67						\$16.29
Wolford, William	7.75			6.71	10.44	6.55	Emp	10.00	Emp	\$41.45
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89
								6.00	Sp	
								1.70	Ch	
Wright, Rick J	7.75	0.87	Sp/Ch	10.40	13.32	17.80	Fam	18.00	Emp	\$86.99
								18.00	Sp	
								0.85	Ch	
Wright, Terry	7.75	0.87	Sp	8.45	13.14			4.00	Emp	\$36.21
								2.00	Sp	
<b>TOTAL</b>	<b>\$952.87</b>	<b>\$64.38</b>		<b>\$1,323.02</b>	<b>\$1,282.13</b>	<b>\$524.05</b>		<b>\$1,702.00</b>		<b>\$5,848.45</b>
<b>Total Current Premium</b>	<b>\$952.87</b>	<b>\$64.38</b>		<b>\$1,323.02</b>	<b>\$1,282.13</b>	<b>\$524.05</b>		<b>\$1,702.00</b>		<b>\$5,848.45</b>



# Billing Statement

For Period 09/01/13 to 09/30/13  
Statement Date: 08/15/13

## Payment Summary

Outstanding Balance As Of 8/15/13	5,818.98	<input type="checkbox"/> <b>Past Due Notice</b> <i>If we do not receive payment of your outstanding balance by 9/1/13, your plan will automatically cancel.</i>
Current Premium	5,926.99	
<b>Total Payment Due 9/01/13</b>	<b>\$11,745.97</b>	

Approval: \_\_\_\_\_

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	124	0	0	124	\$952.87	\$0.00
Dep Life	74	0	0	74	\$64.38	\$0.00
LTD	124	0	0	124	\$1,323.02	\$0.00
STD	88	0	0	88	\$1,274.42	\$0.00
Vision	48	0	0	48	\$524.05	\$0.00
Voluntary Term Life	62	0	0	62	\$1,788.25	\$0.00
<b>TOTAL</b>					<b>\$5,926.99</b>	<b>\$0.00</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
Group ID: 00 479695  
Division ID: 0000  
RHO: AP  
RGO: 032  
A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to members' eligibility, view and pay bills and more.

Log on or register in two minutes at [www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 09/01/13

Payment Due: \$11,745.97

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695  
Division: 0000  
A/R: CSA

▲ Please detach and return with payment

## Payment Coupon



GUARDIAN

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
158 TOWN MOUNTAIN RD  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75				10.27		13.14				18.00	Emp	\$49.16
Adkins, Paul	7.75		0.87	Sp/Ch	12.09		12.96		17.80	Family	55.00	Emp	\$135.67
											27.50	Sp	
											1.70	Ch	
Baker, Jerry W	7.75				7.87		10.10				9.00	Emp	\$43.72
											9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	5.33		8.33		11.03	Emp/Sp	18.00	Emp	\$56.01
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	14.01								\$22.63
Biliter, Christopher	7.75		0.87	Sp	9.03		18.41		11.03	Emp/Sp	15.75	Emp	\$74.09
											11.25	Sp	
Blackburn, Gary J	7.75				8.60		13.41						\$29.76
Blackburn, Stacie	7.75		0.87	Sp/Ch	15.00		15.50				33.00	Emp	\$101.32
											27.50	Sp	
											1.70	Ch	
Blackburn, Sterling L	7.75				11.56		21.60		11.03	Emp/Sp	48.50	Emp	\$148.94
											48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	7.79								\$16.41
Blankenship, Clement E	7.75		0.87	Sp/Ch	9.73		15.17		11.03	Emp/Sp	10.00	Emp	\$60.25
											4.00	Sp	

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
									1.70 Ch	
Boyd, Bobby R	7.75	0.87	Sp	11.08		11.03	Emp/Sp			\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	17.87					\$36.06
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, James	7.75			6.93	10.80					\$25.48
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	9.72					\$24.59
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04	0.87	Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Combs, Eric K	7.75			4.09	8.32					\$20.16
Conley, Randy	7.75	0.87	Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67	11.93					\$27.35
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								4.00	Sp	
								0.85	Ch	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			9.00	Emp	\$55.05
								2.25	Sp	
								1.70	Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.48	13.39	17.80	Fam	27.50	Emp	\$85.89
								4.40	Sp	
								1.70	Ch	
Goff, Nathan	7.75			8.32						\$16.07
Hall, Michael E	7.75	0.87	Sp	8.96	9.61	11.03	Emp/Sp			\$38.22
Hall, Scott S	7.75	0.87	Ch	10.92	17.01	6.55	Emp	11.50	Emp	\$55.03
								0.43	Ch	
Hall, Thomas W	7.75	0.87	Sp/Ch	6.75						\$15.37
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	15.99	11.03	Emp/Sp	13.50	Emp	\$69.92
								11.25	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	11.87			1.70 Ch 22.00 Emp		\$59.66
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	20.03			4.40 Sp 1.70 Ch 12.00 Emp		\$61.20
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00		11.25	Emp/Ch	6.00 Sp 1.70 Ch 12.00 Emp		\$45.97
Holbrooks, Michael P	7.75			7.67				2.40 Sp 1.70 Ch 6.00 Emp		\$21.42
Holloway, Travis L	7.75			6.37	6.38					\$20.50
Howell, Edward	7.75			9.19	17.17	6.55	Emp			\$40.66
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25	Emp	\$39.49
Huffman, Michelle	7.75			5.89	7.55					\$21.19
Jenkins, Earl	7.75	0.87	Sp/Ch	16.67	15.50	17.80	Fam	33.00	Emp	\$104.29
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33		17.80	Fam	11.00 Sp 1.70 Ch 18.00 Emp 3.00 Sp		\$62.45

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56			1.70	Ch	\$29.24
Justice, Billy D	7.75	0.87	Sp	6.37	6.82	11.03	Emp/Sp			\$32.84
Justice, Brandi	7.75	0.87	Sp/Ch	7.17	11.16			12.00	Emp	\$50.65
								10.00	Sp	
								1.70	Ch	
Keathley, Jamey	7.75	0.87	Sp/Ch	18.55				11.00	Emp	\$44.52
								5.50	Sp	
								0.85	Ch	
Keathley, Ronnie	7.75			8.49		6.55	Emp			\$22.79
Keene Jr, Larry D	7.75	0.87	Sp/Ch	14.67						\$23.29
Keene, Elvis G	7.75			14.50	27.00	11.03	Emp/Sp			\$60.28
Kiser, Justin	7.75	0.87	Sp	6.24	6.26			4.00	Emp	\$27.12
								2.00	Sp	
Kiser, Ronnie J	7.75			6.24	9.72	6.55	Emp			\$30.26
Layne, Paul A	5.04			9.15		11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75	0.87	Sp	18.33	22.50	11.03	Emp/Sp	9.00	Emp	\$78.48
								9.00	Sp	
Lucas, Timothy A	7.75			14.65				6.00	Emp	\$28.40
May, Billy R	7.75			10.57						\$18.32
May, Gregory	7.75	0.87	Sp	30.00	27.00			48.50	Emp	\$138.37

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Maynard, David E	7.75	0.87	Sp	9.27	17.33	11.03	Emp/Sp	24.25	Sp	\$46.25
Maynard, Eva M	7.75	0.87	Sp/Ch	10.72	16.70			3.00	Emp	\$39.04
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28					\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50	Emp	\$63.98
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
McKinney, Michael	7.75			7.63	15.58					\$30.96
McPeck, James	7.75			33.33						\$41.08
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00	Emp	\$275.85
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50	Emp	\$112.32
								1.70	Ch	
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00	Emp	\$78.00
								9.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			0.85	Ch	\$60.52
								27.50	Emp	
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			8.62						\$16.37
Norman Jr, Etwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Sp/Ch	18.00	15.50			16.50	Emp	\$65.31
								5.50	Sp	
								1.19	Ch	
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp	
								1.70	Ch	
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Ronald T	7.75			7.69	11.97					\$27.41
Ray, Larry C	7.75	0.87	Sp	11.48				12.00	Emp	\$35.10
								3.00	Sp	
Sanders, John C	7.75			5.90	5.92	6.55	Emp	2.00	Emp	\$28.12
Scalf, William D	7.75			16.15						\$23.90

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
								2.00	Sp	
Shell, Jacki M	7.75			6.24						\$13.99
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	\$149.79
								23.00	Sp	
Slone, Linda	7.75			8.32	18.43			38.50	Emp	\$73.00
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16	6.55	Emp	2.25	Emp	\$42.26
								2.25	Sp	
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	\$45.10
								4.50	Sp	
								0.85	Ch	
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	Premium	Ins.	
Tackett, Craig	7.75			9.55	12.21							\$29.51
Tackett, Dormal	7.75	0.87	Sp/Ch	11.55	23.60							\$43.77
Tackett, Jeremy	7.75	0.87	Ch	6.55	6.58					4.00	Emp	\$26.60
										0.85	Ch	
Taylor, David M	7.75	0.87	Sp/Ch	28.27			17.80	Fam		12.00	Emp	\$80.39
										12.00	Sp	
										1.70	Ch	
Taylor, David W	7.75	0.87	Sp/Ch	10.15	12.99							\$31.76
Thacker, Dewey	7.75			12.13								\$19.88
Thacker, Erica L	7.75	0.87	Sp	5.89	5.92					4.00	Emp	\$28.43
										4.00	Sp	
Thacker, Nathaniel	7.75			8.32								\$16.07
Thacker, Paul M	7.75			5.90	5.92							\$19.57
Thompson, Thomas	7.75	0.87	Sp	8.00	12.47		11.03	Emp/Sp		18.00	Emp	\$61.12
										3.00	Sp	
Thornsbury, Donald R	7.75	0.87	Sp/Ch	8.33								\$16.95
Trivette, Bert	7.75			6.25	6.70							\$20.70
Varney, Ralph	7.75	0.87	Sp/Ch	17.34						23.00	Emp	\$61.31
										11.50	Sp	
										0.85	Ch	
Ward, Michael	7.75			6.24	6.26					8.00	Emp	\$28.25

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD		Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium		Premium	Ins.	Premium	Ins.	
Watson, Melissa	7.75	0.87	Sp	8.71	13.55		11.03	Emp/Sp			\$41.91
Webb, Michael	5.04	0.87	Sp	15.00	32.00		11.03	Emp/Sp			\$63.94
Webb, Robert	7.75			6.76	8.66		6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75			8.33	12.96						\$29.04
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29				18.00	Emp	\$51.49
									3.00	Sp	
									1.70	Ch	
Wolford, Aaron	7.75	0.87	Sp/Ch	7.67							\$16.29
Wolford, William	7.75			6.71	10.44		6.55	Emp	10.00	Emp	\$41.45
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57				12.00	Emp	\$53.89
									6.00	Sp	
									1.70	Ch	
Wright, Rick J	7.75	0.87	Sp/Ch	10.40	13.32		17.80	Fam	18.00	Emp	\$86.99
									18.00	Sp	
									0.85	Ch	
Wright, Terry	7.75	0.87	Sp	8.45	17.23				4.50	Emp	\$41.05
									2.25	Sp	
<b>TOTAL</b>	<b>\$952.87</b>	<b>\$64.38</b>		<b>\$1,323.02</b>	<b>\$1,274.42</b>		<b>\$524.05</b>		<b>\$1,788.25</b>		<b>\$5,926.99</b>
<b>Total Current Premium</b>	<b>\$952.87</b>	<b>\$64.38</b>		<b>\$1,323.02</b>	<b>\$1,274.42</b>		<b>\$524.05</b>		<b>\$1,788.25</b>		<b>\$5,926.99</b>



# Billing Statement

For Period 10/01/13 to 10/31/13

Statement Date: 09/12/13

## Payment Summary

Payment Received 08/26/13	-5,818.98
Payment Received 08/28/13	-5,926.99

No Outstanding Balance As Of 9/12/13	0.00
Current Premium	5,495.48
<b>Total Payment Due 10/01/13</b>	<b>\$5,495.48</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	124	2	3	123	\$945.12	-\$45.85
Dep Life	74	1	1	74	\$64.38	-\$1.22
LTD	124	2	3	123	\$1,310.60	-\$56.70
STD	88	1	3	86	\$1,250.98	-\$66.28
Vision	48	0	2	46	\$499.70	-\$51.75
Voluntary Term Life	62	1	2	61	\$1,751.40	-\$104.90
<b>TOTAL</b>					<b>\$5,822.18</b>	<b>-\$326.70</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RG0: 032

A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes  
at [www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 10/01/13

Payment Due: \$5,495.48

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695

Division: 0000

A/R: CSA

▲ Please detach and return with payment

## Payment Coupon



# GUARDIAN

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
158 TOWN MOUNTAIN RD  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Johnny		7.75			10.27		13.14				18.00	Emp	\$49.16
Adkins, Paul		7.75	0.87	Sp/Ch	12.09		12.96		17.80	Fam	55.00	Emp	\$135.67
											27.50	Sp	
											1.70	Ch	
Baker, Jerry W		7.75			7.87		10.10				9.00	Emp	\$43.72
											9.00	Sp	
Beckett, Clarence B		7.75	0.87	Sp/Ch	5.33		8.33		11.03	Emp/Sp	18.00	Emp	\$56.01
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K		7.75	0.87	Sp/Ch	14.01								\$22.63
Biliter, Christopher		7.75	0.87	Sp	9.03		18.41		11.03	Emp/Sp	15.75	Emp	\$74.09
											11.25	Sp	
Blackburn, Gary J		7.75			8.60		13.41						\$29.76
Blackburn, Stacie		7.75	0.87	Sp/Ch	15.00		15.50				33.00	Emp	\$101.32
											27.50	Sp	
											1.70	Ch	
Blackburn, Sterling L		7.75			11.56		21.60		11.03	Emp/Sp	48.50	Emp	\$148.94
											48.50	Sp	
Blankenship, Albert		7.75	0.87	Sp	7.79								\$16.41
Blankenship, Clement E		7.75	0.87	Sp/Ch	9.73		15.17		11.03	Emp/Sp	10.00	Emp	\$60.25
											4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Boyd, Bobby R	7.75	0.87	Sp	11.08		11.03	Emp/Sp	1.70	Ch	\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	17.87					\$36.06
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, James	7.75			6.93	10.80					\$25.48
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	9.72					\$24.59
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04	0.87	Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Combs, Eric K	7.75			4.09	8.32					\$20.16
Conley, Randy	7.75	0.87	Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67	11.93					\$27.35
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								4.00	Sp	
								0.85	Ch	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			9.00	Emp	\$55.05
								2.25	Sp	
								1.70	Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Fannin, Gregory	7.75			10.40						\$18.15
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.48	13.39	17.80	Fam	27.50	Emp	\$85.89
								4.40	Sp	
								1.70	Ch	
Goff, Nathan	7.75			8.32						\$16.07
Hall, Michael E	7.75	0.87	Sp	8.96	9.61	11.03	Emp/Sp			\$38.22
Hall, Scott S	7.75	0.87	Ch	10.92	17.01	6.55	Emp	11.50	Emp	\$55.03
								0.43	Ch	
Hall, Thomas W	7.75	0.87	Sp/Ch	6.75						\$15.37
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	15.99	11.03	Emp/Sp	13.50	Emp	\$69.92

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	11.87			11.25 Sp		\$59.66
								1.70 Ch		
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	20.03			22.00 Emp		\$61.20
								4.40 Sp		
								1.70 Ch		
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00			11.25 Emp/Ch	12.00 Emp		\$45.97
								2.40 Sp		
								1.70 Ch		
Holbrooks, Michael P	7.75			7.67				6.00 Emp		\$21.42
Howell, Edward	7.75			9.19	17.17		6.55 Emp			\$40.66
Huffman, Doris	7.75	0.87	Ch	6.93	8.88			18.00 Emp		\$43.28
								0.85 Ch		
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25 Emp		\$39.49
Huffman, Michelle	7.75			5.89	7.55					\$21.19
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33			17.80 Fam	18.00 Emp		\$62.45
								3.00 Sp		
								1.70 Ch		

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56					\$29.24
Justice, Billy D	7.75	0.87	Sp	6.37	6.82	11.03	Emp/Sp			\$32.84
Justice, Brandi	7.75	0.87	Sp/Ch	7.17	11.16			12.00	Emp	\$50.65
								10.00	Sp	
								1.70	Ch	
Keathley, Jamey	7.75	0.87	Sp/Ch	18.55				11.00	Emp	\$44.52
								5.50	Sp	
								0.85	Ch	
Keathley, Ronnie	7.75			8.49		6.55	Emp			\$22.79
Keene Jr, Larry D	7.75	0.87	Sp/Ch	14.67						\$23.29
Keene, Elvis G	7.75			14.50	27.00	11.03	Emp/Sp			\$60.28
Kiser, Justin	7.75	0.87	Sp	6.24	6.26			4.00	Emp	\$27.12
								2.00	Sp	
Kiser, Ronnie J	7.75			6.24	9.72	6.55	Emp			\$30.26
Layne, Paul A	5.04			9.15		11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75	0.87	Sp	18.33	22.50	11.03	Emp/Sp	9.00	Emp	\$78.48
								9.00	Sp	
Lucas, Timothy A	7.75			14.65				6.00	Emp	\$28.40
May, Billy R	7.75			10.57						\$18.32
May, Gregory	7.75	0.87	Sp	30.00	27.00			48.50	Emp	\$138.37
								24.25	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Maynard, David E	7.75	0.87	Sp	9.27	17.33	11.03	Emp/Sp			\$46.25
Maynard, Eva M	7.75	0.87	Sp/Ch	10.72	16.70			3.00	Emp	\$39.04
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28					\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50	Emp	\$63.98
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
McKinney, Michael	7.75			7.63	15.58					\$30.96
McPeck, James	7.75			33.33						\$41.08
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00	Emp	\$275.85
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50	Emp	\$112.32
								1.70	Ch	
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00	Emp	\$78.00
								9.00	Sp	
								0.85	Ch	

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			8.62						\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Sp/Ch	18.00	15.50			16.50	Emp	\$65.31
								5.50	Sp	
								1.19	Ch	
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp	
								1.70	Ch	
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Ronald T	7.75			7.69	11.97					\$27.41
Ray, Larry C	7.75	0.87	Sp	11.48				12.00	Emp	\$35.10
								3.00	Sp	
Sanders, John C	7.75			5.90	5.92	6.55	Emp	2.00	Emp	\$28.12
Scalf, William D	7.75			16.15						\$23.90
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
								2.00	Sp	
Shell, Jacki N	7.75			6.24						\$13.99
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	\$149.79
								23.00	Sp	
Slone, Linda	7.75			8.32	18.43			38.50	Emp	\$73.00
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16	6.55	Emp	2.25	Emp	\$42.26
								2.25	Sp	
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	\$45.10
								4.50	Sp	
								0.85	Ch	
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	
Tachett, Craig	7.75			9.55	12.21					\$29.51

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Tackett, Dormal	7.75		0.87	Sp/Ch	11.55		23.60						\$43.77
Tackett, Jeremy	7.75		0.87	Ch	6.55		6.58				4.00	Emp	\$26.60
Taylor, David M	7.75		0.87	Sp/Ch	28.27				17.80	Fam	12.00	Emp	\$80.39
											12.00	Sp	
											1.70	Ch	
Taylor, David W	7.75		0.87	Sp/Ch	10.15		12.99						\$31.76
Thacker, Dewey	7.75				12.13								\$19.88
Thacker, Erica L	7.75		0.87	Sp	5.89		5.92				4.00	Emp	\$28.43
											4.00	Sp	
Thacker, Nathaniel	7.75				8.32								\$16.07
Thacker, Paul M	7.75				5.90		5.92						\$19.57
Thompson, Thomas	7.75		0.87	Sp	8.00		12.47		11.03	Emp/Sp	18.00	Emp	\$61.12
											3.00	Sp	
Thornsby, Donald R	7.75		0.87	Sp/Ch	8.33								\$16.95
Trivette, Bert	7.75				6.25		6.70						\$20.70
Varney, Ralph	7.75		0.87	Sp/Ch	17.34						23.00	Emp	\$61.31
											11.50	Sp	
											0.85	Ch	
Ward, Michael	7.75				6.24		6.26				8.00	Emp	\$28.25
Watson, Melissa	7.75		0.87	Sp	8.71		13.55		11.03	Emp/Sp			\$41.91

continued

Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Webb, Michael	5.04	0.87	Sp	15.00	32.00	11.03	Emp/Sp			\$63.94
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75			8.33	12.96					\$29.04
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49
								3.00	Sp	
								1.70	Ch	
Wolford, Aaron	7.75	0.87	Sp/Ch	7.67						\$16.29
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89
								6.00	Sp	
								1.70	Ch	
Wright, Rick J	7.75	0.87	Sp/Ch	10.40	13.32	17.80	Fam	18.00	Emp	\$86.99
								18.00	Sp	
								0.85	Ch	
Wright, Terry	7.75	0.87	Sp	8.45	17.23			4.50	Emp	\$41.05
								2.25	Sp	
<b>TOTAL</b>	<b>\$945.12</b>	<b>\$64.38</b>		<b>\$1,310.60</b>	<b>\$1,250.98</b>	<b>\$499.70</b>		<b>\$1,751.40</b>		<b>\$5,822.18</b>
<b>Total Current Premium</b>	<b>\$945.12</b>	<b>\$64.38</b>		<b>\$1,310.60</b>	<b>\$1,250.98</b>	<b>\$499.70</b>		<b>\$1,751.40</b>		<b>\$5,822.18</b>



# Billing Statement

For Period 11/01/13 to 11/30/13

Statement Date: 10/17/13

## Payment Summary

Payment Received 09/25/13	-5,495.48
No Outstanding Balance As Of 10/17/13	0.00
Current Premium	5,512.74
<b>Total Payment Due 11/01/13</b>	<b>\$5,512.74</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	123	1	4	120	\$921.87	-\$84.75
Dep Life	74	0	2	72	\$62.64	-\$3.73
LTD	123	1	4	120	\$1,285.01	-\$87.29
STD	86	1	1	86	\$1,247.87	-\$31.58
Vision	46	0	1	45	\$493.15	-\$17.75
Voluntary Term Life	61	0	1	60	\$1,743.90	-\$16.60
<b>TOTAL</b>					<b>\$5,754.44</b>	<b>-\$241.70</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RGO: 032

A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes  
at [www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 11/01/13

Payment Due: \$5,512.74

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
  - For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.
- Group ID: 00 479695**  
**Division: 0000**  
A/R: CSA

▲ Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75				10.27	13.14			18.00	Emp	\$49.16
Adkins, Paul	7.75		0.87	Sp/Ch	12.09	12.96	17.80	Fam	55.00	Emp	\$135.67
									27.50	Sp	
									1.70	Ch	
Baker, Jerry W	7.75				7.87	10.10			9.00	Emp	\$43.72
									9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	5.33	8.33	11.03	Emp/Sp	18.00	Emp	\$56.01
									3.00	Sp	
									1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	14.01						\$22.63
Biliter, Christopher	7.75		0.87	Sp	9.03	18.41	11.03	Emp/Sp	15.75	Emp	\$74.09
									11.25	Sp	
Blackburn, Gary J	7.75				8.60	13.41					\$29.76
Blackburn, Stacie	7.75		0.87	Sp/Ch	15.00	15.50			33.00	Emp	\$101.32
									27.50	Sp	
									1.70	Ch	
Blackburn, Sterling L	7.75				11.56	21.60	11.03	Emp/Sp	48.50	Emp	\$148.94
									48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	7.79						\$16.41
Blankenship, Clement E	7.75		0.87	Sp/Ch	9.73	15.17	11.03	Emp/Sp	10.00	Emp	\$60.25
									4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Boyd, Bobby R	7.75	0.87	Sp	11.08		11.03	Emp/Sp	1.70	Ch	\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	17.87					\$36.06
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, James	7.75			6.93	10.80					\$25.48
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	9.72					\$24.59
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04	0.87	Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Combs, Eric K	7.75			4.09	8.32					\$20.16
Conley, Randy	7.75	0.87	Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67	11.93					\$27.35
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								4.00	Sp	
								0.85	Ch	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			9.00	Emp	\$55.05
								2.25	Sp	
								1.70	Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Fannin, Gregory	7.75			10.40						\$18.15
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.48	13.39	17.80	Fam	27.50	Emp	\$85.89
								4.40	Sp	
								1.70	Ch	
Goff, Nathan	7.75			8.32						\$16.07
Hall, Michael E	7.75	0.87	Sp	8.96		11.03	Emp/Sp			\$28.61
Hall, Scott S	7.75	0.87	Ch	10.92	17.01	6.55	Emp	11.50	Emp	\$55.03
								0.43	Ch	
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Juey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	15.99	11.03	Emp/Sp	13.50	Emp	\$69.92
								11.25	Sp	

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	11.87			1.70	Ch	\$59.66
								22.00	Emp	
								4.40	Sp	
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	20.03			1.70	Ch	\$61.20
								12.00	Emp	
								6.00	Sp	
Matfield, Keith E	7.75	0.87	Sp/Ch	10.00				1.70	Ch	\$45.97
						11.25	Emp/Ch	12.00	Emp	
								2.40	Sp	
Holbrooks, Michael P	7.75			7.67				1.70	Ch	\$21.42
								6.00	Emp	
Howell, Edward	7.75			9.19	17.17					\$40.66
						6.55	Emp			
Huffman, Doris	7.75	0.87	Ch	6.93	8.88			18.00	Emp	\$43.28
								0.85	Ch	
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25	Emp	\$39.49
Huffman, Michelle	7.75			5.89	7.55					\$21.19
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33				18.00	Emp	\$62.45
						17.80	Fam	3.00	Sp	
								1.70	Ch	
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56					\$29.24

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Justice, Billy D	7.75		0.87	Sp	6.37	6.82	11.03	Emp/Sp			\$32.84
Justice, Brandi	7.75		0.87	Sp/Ch	7.17	11.16			12.00	Emp	\$50.65
									10.00	Sp	
									1.70	Ch	
Keathley, Jamey	7.75		0.87	Sp/Ch	18.55				11.00	Emp	\$44.52
									5.50	Sp	
									0.85	Ch	
Keathley, Ronnie	7.75				8.49		6.55	Emp			\$22.79
Keene, Elvis G	7.75				14.50	27.00	11.03	Emp/Sp			\$60.28
Kiser, Justin	7.75		0.87	Sp	6.24	6.26			4.00	Emp	\$27.12
									2.00	Sp	
Kiser, Ronnie J	7.75				6.24	9.72	6.55	Emp			\$30.26
Layne, Paul A	5.04				9.15		11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75		0.87	Sp	18.33	22.50	11.03	Emp/Sp	9.00	Emp	\$78.48
									9.00	Sp	
Lucas, Timothy A	7.75				14.65				6.00	Emp	\$28.40
May, Billy R	7.75				10.57						\$18.32
May, Gregory	7.75		0.87	Sp	30.00	27.00			48.50	Emp	\$138.37
									24.25	Sp	
Maynard, David E	7.75		0.87	Sp	9.27	17.33	11.03	Emp/Sp			\$46.25
Maynard, Eva M	7.75		0.87	Sp/Ch	10.72	16.70			3.00	Emp	\$39.04

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28					\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50	Emp	\$63.98
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
McKinney, Michael	7.75			7.63	15.58					\$30.96
McPeck, James	7.75			33.33						\$41.08
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00		11.03	Emp/Sp	154.00	Emp
									38.50	Sp
									1.70	Ch
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25		11.25	Emp/Ch	57.50	Emp
									1.70	Ch
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32		17.80	Fam	18.00	Emp
									9.00	Sp
									0.85	Ch
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52
								5.50	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Nichols Jr, Robert	7.75			8.62				1.70	Ch	\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Ch	18.00	15.50			16.50	Emp	\$59.81
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
Potter, Patricia	7.75			8.27	15.44	6.55	Emp	9.00	Sp	\$38.01
Ramsey, Ronald T	7.75			7.69	11.97			1.70	Ch	\$27.41
Ray, Larry C	7.75	0.87	Sp	11.48				12.00	Emp	\$35.10
Scalf, William D	7.75			16.15				3.00	Sp	\$23.90
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
Stone, Donald R	7.75	0.87	Sp	26.67	22.50			2.00	Sp	\$149.79
								23.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Stone, Linda	7.75			8.32	18.43			38.50	Emp	\$73.00
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16	6.55	Emp	2.25	Emp	\$42.26
								2.25	Sp	
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	\$45.10
								4.50	Sp	
								0.85	Ch	
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	
Tackett, Craig	7.75			9.55	12.21					\$29.51
Tackett, Dormal	7.75	0.87	Sp/Ch	11.55	23.60					\$43.77
Tackett, Jeremy	7.75	0.87	Ch	6.55	6.58			4.00	Emp	\$26.60
								0.85	Ch	
Taylor, David M	7.75	0.87	Sp/Ch	28.27		17.80	Fam	12.00	Emp	\$80.39
								12.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Taylor, David W	7.75	0.87	Sp/Ch	10.15	12.99			1.70	Ch	\$31.76
Thacker, Denver	7.75			7.97	12.42					\$28.14
Thacker, Dewey	7.75			12.13						\$19.88
Thacker, Erica L	7.75	0.87	Sp	5.89	5.92			4.00	Emp	\$28.43
								4.00	Sp	
Thacker, Nathaniel	7.75			8.32						\$16.07
Thacker, Paul M	7.75			5.90	5.92					\$19.57
Thompson, Thomas	7.75	0.87	Sp	8.00	12.47	11.03	Emp/Sp	18.00	Emp	\$61.12
								3.00	Sp	
Thornsbury, Donald R	7.75	0.87	Sp/Ch	8.33						\$16.95
Trivette, Bert	7.75			6.25	6.70					\$20.70
Varney, Ralph	7.75	0.87	Sp/Ch	17.34				23.00	Emp	\$61.31
								11.50	Sp	
								0.85	Ch	
Ward, Michael	7.75			6.24	6.26			8.00	Emp	\$28.25
Watson, Melissa	7.75	0.87	Sp	8.71	13.55	11.03	Emp/Sp			\$41.91
Webb, Michael	5.04	0.87	Sp	15.00	32.00	11.03	Emp/Sp			\$63.94
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75			8.33	12.96					\$29.04
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								3.00 Sp		
								1.70 Ch		
Wolford, Aaron	7.75	0.87	Sp/Ch	7.67						\$16.29
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00 Emp		\$53.89
								6.00 Sp		
								1.70 Ch		
Wright, Rick J	7.75	0.87	Sp/Ch	10.40	13.32	17.80	Fam	18.00 Emp		\$86.99
								18.00 Sp		
								0.85 Ch		
Wright, Terry	7.75	0.87	Sp	8.45	17.23			4.50 Emp		\$41.05
								2.25 Sp		
<b>TOTAL</b>	<b>\$921.87</b>	<b>\$62.64</b>		<b>\$1,285.01</b>	<b>\$1,247.87</b>	<b>\$493.15</b>		<b>\$1,743.90</b>		<b>\$5,754.44</b>
<b>Total Current Premium</b>	<b>\$921.87</b>	<b>\$62.64</b>		<b>\$1,285.01</b>	<b>\$1,247.87</b>	<b>\$493.15</b>		<b>\$1,743.90</b>		<b>\$5,754.44</b>



# Billing Statement

For Period 12/01/13 to 12/31/13  
Statement Date: 11/14/13

## Payment Summary

Outstanding Balance As Of 11/14/13	5,512.74	<b>Past Due Notice</b> <i>If we do not receive payment of your outstanding balance by 12/2/13, your plan will automatically cancel.</i>
Current Premium	5,808.46	
<b>Total Payment Due 12/01/13</b>	<b>\$11,321.20</b>	

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	120	2	0	122	\$937.37	\$5.18
Dep Life	72	0	0	72	\$62.64	\$0.00
LTD	120	2	0	122	\$1,297.49	\$4.16
STD	86	2	0	88	\$1,260.39	\$4.18
Vision	45	0	0	45	\$493.15	\$0.00
Voluntary Term Life	60	0	0	60	\$1,743.90	\$0.00
<b>TOTAL</b>					<b>\$5,794.94</b>	<b>\$13.52</b>

## Summary of Current Premiums by Rate Class

Coverage	Emp	Fam	Emp/Sp	Emp/Ch	Total
Basic Term Life	\$937.37	\$0.00	\$0.00	\$0.00	\$937.37
Dep Life	\$0.00	\$62.64	\$0.00	\$0.00	\$62.64
LTD	\$1,297.49	\$0.00	\$0.00	\$0.00	\$1,297.49
STD	\$1,260.39	\$0.00	\$0.00	\$0.00	\$1,260.39
Vision	\$85.15	\$142.40	\$220.60	\$45.00	\$493.15
Voluntary Term Life	\$634.50	\$1,109.40	\$0.00	\$0.00	\$1,743.90
<b>TOTAL</b>	<b>\$4,214.90</b>	<b>\$1,314.44</b>	<b>\$220.60</b>	<b>\$45.00</b>	<b>\$5,794.94</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
Group ID: 00 479695  
Division ID: 0000  
RHO: AP  
RGO: 032  
A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to members' eligibility, view and pay bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 12/01/13  
Payment Due: \$11,321.20

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
  - For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.
- Group ID: 00 479695  
Division: 0000  
A/R: CSA

▲ Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501





### Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75				10.27		13.14				18.00	Emp	\$49.16
Adkins, Paul	7.75		0.87	Sp/Ch	12.09		12.96		17.80	Fam	55.00	Emp	\$135.67
											27.50	Sp	
											1.70	Ch	
Baker, Jerry W	7.75				7.87		10.10				9.00	Emp	\$43.72
											9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	5.33		8.33		11.03	Emp/Sp	18.00	Emp	\$56.01
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	14.01								\$22.63
Bilfiter, Christopher	7.75		0.87	Sp	9.03		18.41		11.03	Emp/Sp	15.75	Emp	\$74.09
											11.25	Sp	
Blackburn, Gary J	7.75				8.60		13.41						\$29.76
Blackburn, Stacie	7.75		0.87	Sp/Ch	15.00		15.50				33.00	Emp	\$101.32
											27.50	Sp	
											1.70	Ch	
Blackburn, Sterling L	7.75				11.56		21.60		11.03	Emp/Sp	48.50	Emp	\$148.94
											48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	7.79								\$16.41
Blankenship, Clement E	7.75		0.87	Sp/Ch	9.73		15.17		11.03	Emp/Sp	10.00	Emp	\$60.25
											4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Boyd, Bobby R	7.75	0.87	Sp	11.08		11.03	Emp/Sp		1.70 Ch	\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	17.87					\$36.06
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, James	7.75			6.93	10.80					\$25.48
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	9.72					\$24.59
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04	0.87	Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Combs, Eric K	7.75			4.09	8.32					\$20.16
Conley, Randy	7.75	0.87	Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67	11.93					\$27.35
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								4.00	Sp	
								0.85	Ch	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			9.00	Emp	\$55.05
								2.25	Sp	
								1.70	Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Fannin, Gregory	7.75			10.40						\$18.15
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.48	13.39	17.80	Fam	27.50	Emp	\$85.89
								4.40	Sp	
								1.70	Ch	
Goff, Nathan	7.75			8.32						\$16.07
Hall, Michael E	7.75	0.87	Sp	8.96		11.03	Emp/Sp			\$28.61
Hall, Scott S	7.75	0.87	Ch	10.92	17.01	6.55	Emp	11.50	Emp	\$55.03
								0.43	Ch	
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	15.99	11.03	Emp/Sp	13.50	Emp	\$69.92
								11.25	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	11.87			1.70 Ch	22.00 Emp	\$59.66
								4.40 Sp		
								1.70 Ch		
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	20.03			12.00 Emp		\$61.20
								6.00 Sp		
								1.70 Ch		
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00			11.25 Emp/Ch	12.00 Emp		\$45.97
								2.40 Sp		
								1.70 Ch		
Hill, Joey	7.75			6.24	6.26					\$20.25
Holbrooks, Michael P	7.75			7.67				6.00 Emp		\$21.42
Howell, Edward	7.75			9.19	17.17		6.55 Emp			\$40.66
Huffman, Doris	7.75	0.87	Ch	6.93	8.88			18.00 Emp		\$43.28
								0.85 Ch		
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25 Emp		\$39.49
Huffman, Michelle	7.75			5.89	7.55					\$21.19
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33			17.80 Fam	18.00 Emp		\$62.45
								3.00 Sp		
								1.70 Ch		

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Justice Jr, Whetsel C	7.75		0.87	Ch	8.06		12.56						\$29.24
Justice, Billy D	7.75		0.87	Sp	6.37		6.82		11.03	Emp/Sp			\$32.84
Justice, Brandi	7.75		0.87	Sp/Ch	7.17		11.16				12.00	Emp	\$50.65
											10.00	Sp	
											1.70	Ch	
Keathley, Jamey	7.75		0.87	Sp/Ch	18.55						11.00	Emp	\$44.52
											5.50	Sp	
											0.85	Ch	
Keathley, Ronnie	7.75				8.49				6.55	Emp			\$22.79
Keene, Elvis G	7.75				14.50		27.00		11.03	Emp/Sp			\$60.28
Kiser, Justin	7.75		0.87	Sp	6.24		6.26				4.00	Emp	\$27.12
											2.00	Sp	
Kiser, Ronnie J	7.75				6.24		9.72		6.55	Emp			\$30.26
Layne, Paul A	5.04				9.15				11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75		0.87	Sp	18.33		22.50		11.03	Emp/Sp	9.00	Emp	\$78.48
											9.00	Sp	
Lucas, Timothy A	7.75				14.65						6.00	Emp	\$28.40
May, Billy R	7.75				10.57								\$18.32
May, Gregory	7.75		0.87	Sp	30.00		27.00				48.50	Emp	\$138.37
											24.25	Sp	
Maynard, David E	7.75		0.87	Sp	9.27		17.33		11.03	Emp/Sp			\$46.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Maynard, Eva M	7.75	0.87	Sp/Ch	10.72	16.70			3.00	Emp	\$39.04
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28					\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50	Emp	\$63.98
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
McKinney, Michael	7.75			7.63	15.58					\$30.96
McPeck, James	7.75			33.33						\$41.08
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00	Emp	\$275.85
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50	Emp	\$112.32
								1.70	Ch	
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00	Emp	\$78.00
								9.00	Sp	
								0.85	Ch	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			8.62						\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Ch	18.00	15.50			16.50	Emp	\$59.81
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp	
								1.70	Ch	
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Ronald T	7.75			7.69	11.97					\$27.41
Ray, Larry C	7.75	0.87	Sp	11.48				12.00	Emp	\$35.10
								3.00	Sp	
Ray, William	7.75			6.24	6.26					\$20.25
Scalf, William D	7.75			16.15						\$23.90
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
								2.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Stone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	\$149.79
								23.00	Sp	
Slone, Linda	7.75			8.32	18.43			38.50	Emp	\$73.00
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16		6.55	Emp	2.25	\$42.26
									2.25	Sp
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	\$45.10
								4.50	Sp	
								0.85	Ch	
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	
Tachett, Craig	7.75			9.55	12.21					\$29.51
Tackett, Dormal	7.75	0.87	Sp/Ch	11.55	23.60					\$43.77
Tackett, Jeremy	7.75	0.87	Ch	6.55	6.58			4.00	Emp	\$26.60
								0.85	Ch	

continued





Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Taylor, David M	7.75		0.87	Sp/Ch	28.27				17.80	Fam	12.00	Emp	\$80.39
											12.00	Sp	
											1.70	Ch	
Taylor, David W	7.75		0.87	Sp/Ch	10.15		12.99						\$31.76
Thacker, Denver	7.75				7.97		12.42						\$28.14
Thacker, Dewey	7.75				12.13								\$19.88
Thacker, Erica L	7.75		0.87	Sp	5.89		5.92				4.00	Emp	\$28.43
											4.00	Sp	
Thacker, Nathaniel	7.75				8.32								\$16.07
Thacker, Paul M	7.75				5.90		5.92						\$19.57
Thompson, Thomas	7.75		0.87	Sp	8.00		12.47		11.03	Emp/Sp	18.00	Emp	\$61.12
											3.00	Sp	
Thornsbury, Donald R	7.75		0.87	Sp/Ch	8.33								\$16.95
Trivette, Bert	7.75				6.25		6.70						\$20.70
Varney, Ralph	7.75		0.87	Sp/Ch	17.34						23.00	Emp	\$61.31
											11.50	Sp	
											0.85	Ch	
Ward, Michael	7.75				6.24		6.26				8.00	Emp	\$28.25
Walson, Melissa	7.75		0.87	Sp	8.71		13.55		11.03	Emp/Sp			\$41.91
Webb, Michael	5.04		0.87	Sp	15.00		32.00		11.03	Emp/Sp			\$63.94
Webb, Robert	7.75				6.76		8.66		6.55	Emp	18.00	Emp	\$47.72

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium	Ins.	Premium	Ins.	
Whitt, Christopher R	7.75			8.33	12.96					\$29.04
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49
								3.00	Sp	
								1.70	Ch	
Wolford, Aaron	7.75	0.87	Sp/Ch	7.67						\$16.29
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89
								6.00	Sp	
								1.70	Ch	
Wright, Rick J	7.75	0.87	Sp/Ch	10.40	13.32	17.80	Fam	18.00	Emp	\$86.99
								18.00	Sp	
								0.85	Ch	
Wright, Terry	7.75	0.87	Sp	8.45	17.23			4.50	Emp	\$41.05
								2.25	Sp	
<b>TOTAL</b>	<b>\$937.37</b>	<b>\$62.64</b>		<b>\$1,297.49</b>	<b>\$1,260.39</b>	<b>\$493.15</b>		<b>\$1,743.90</b>		<b>\$5,794.94</b>
<b>Total Current Premium</b>	<b>\$937.37</b>	<b>\$62.64</b>		<b>\$1,297.49</b>	<b>\$1,260.39</b>	<b>\$493.15</b>		<b>\$1,743.90</b>		<b>\$5,794.94</b>



# GROU. DETAIL COPY

Please retain this copy for your records.

PO BOX 710974  
Columbus, OH 43271-0974

COXR07

DUE DATE
01/01/2013
FROM
01/01/2013
THROUGH
01/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,540.70
DO NOT PAY



118 00

\*\*\*\*\*  
UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Please Remit To:

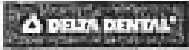
DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 01/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

Page 1 of 5

CONTRACT TYPE (CT)						BILLING CODES (BC)							TOTAL DUE	
1. Employee		5. Employee / Child				10. ADDITION				30. EFFECTIVE DATE CHANGE			TOTAL DUE	
2. Employee / Spouse		6. Employee / Children				20. TERMINATION			40. STATUS CHANGE				DUE DATE	
3. Family													01/01/2013	
COBRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE	
		00002001-0000												
		ADKINS, JOHNNY	1	08/01/09								11.54	11.54	
		[REDACTED]												
		[REDACTED]												
		[REDACTED]												
		[REDACTED]												
		[REDACTED]												
		BURNETTE, WILLIAM	2	08/01/09								27.01	27.01	
		CHAPMAN, ANDREW	2	08/06/11								27.01	27.01	
		CHILDRESS, CHRISTOPHER	1	03/05/11								11.54	11.54	
		[REDACTED]												
		[REDACTED]												
		CLEVINGER, STEPHEN	2	08/01/09								27.01	27.01	
		[REDACTED]												
		[REDACTED]												
		[REDACTED]												
		DILLS, KRISTOPHER	3	08/01/09								55.04	55.04	
		[REDACTED]												
		[REDACTED]												
		[REDACTED]												
		[REDACTED]												
		[REDACTED]												
		HATFIELD, KEITH	5	08/01/09								39.58	39.58	
		[REDACTED]												
		[REDACTED]												
		[REDACTED]												
		[REDACTED]												
		KEATHLEY, JAMEY	3	08/01/09								55.04	55.04	
		KEENE, ELVIS	2	08/01/09								27.01	27.01	
		KISER, JUSTIN	1	11/13/12								11.54	11.54	
		LOWE, ARTHUR	2	08/01/09								27.01	27.01	
		[REDACTED]												
		[REDACTED]												
		MCKINNEY, SILENA	1	08/01/09								11.54	11.54	
		MEYER, ROBERT	2	08/01/09								27.01	27.01	
		MILES, JASON	1	08/01/09								11.54	11.54	
		NORMAN, ELWOOD	1	08/01/09								11.54	11.54	
		POTTER, PATRICIA	1	08/01/09								11.54	11.54	
		RAMSEY, RONALD	1	08/01/09								11.54	11.54	
		[REDACTED]												
PREMIUM				ADJUSTMENTS		NET BILLED			PAST DUE			TOTAL DUE		
\$3,540.70						\$3,540.70						\$3,540.70		



# GROU. DETAIL COPY

PO BOX 710974  
Columbus, OH 43271-0974

Please retain this copy for your records.

COX007

DUE DATE
01/01/2013
FROM
01/01/2013
THROUGH
01/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,540.70
DO NOT PAY



118 00

\*\*\*\*\*  
UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 01/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,540.70
DUE DATE
01/01/2013

Page 2 of 5

### CONTRACT TYPE (CT)

- 1. Employee
- 2. Employee / Spouse
- 3. Family
- 5. Employee / Child
- 6. Employee / Children

### BILLING CODES (BC)

- 10. ADDITION
- 20. TERMINATION
- 30. EFFECTIVE DATE CHANGE
- 40. STATUS CHANGE

CDRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
		RAY, LARRY	1	08/01/10								11.54	11.54
		ROWE, JASON	1	10/23/12								11.54	11.54
		SANDERS, JOHN	1	05/16/12								11.54	11.54
		SCALF, WILLIAM	3	08/01/09								35.04	55.04
		SCOTT, MICHAEL	2	08/01/09								27.01	27.01
		[REDACTED]										[REDACTED]	[REDACTED]
		[REDACTED]										[REDACTED]	[REDACTED]
		STAPLETON, JAMES	1	08/01/09								11.54	11.54
		[REDACTED]										[REDACTED]	[REDACTED]
		[REDACTED]										[REDACTED]	[REDACTED]
		THACKER, DEWEY	3	08/01/09								55.04	55.04
		THACKER, ERICA	2	09/14/12								27.01	27.01
		WEBB, MICHAEL	1	08/01/09								11.54	11.54
		WEBB, ROBERT	1	08/01/09								11.54	11.54
		WOLFORD, WILLIAM	1	08/01/09								11.54	11.54
		0000-001-0000											
		[REDACTED]										[REDACTED]	[REDACTED]
		BECKETT, CLARENCE	2	02/01/10								38.27	38.27
		BENTLEY, BRIAN	1	03/01/10								16.85	16.85
		BILITER, CHRISTOPHER	2	08/01/09								38.27	38.27
		BLACKBURN, GARY	1	08/01/09								16.85	16.85
		BLACKBURN, STERLING	1	08/01/09								16.85	16.85
		BURKE, ROBIN	1	08/01/10								16.85	16.85
		[REDACTED]										[REDACTED]	[REDACTED]
		CATRON, KIMBERLY	5	08/01/11								50.73	50.73
		CAUDILL, JIMMY	1	08/01/09								16.85	16.85
		CHANEY, JOHN	3	08/01/09								72.14	72.14
		[REDACTED]										[REDACTED]	[REDACTED]
		CONLEY, RANDY	3	08/01/10								72.14	72.14
		DEMPSEY, CHRISTOPHER	2	10/01/10								38.27	38.27
		DOTSON, EDWARD	2	08/01/09								38.27	38.27
		[REDACTED]										[REDACTED]	[REDACTED]
		[REDACTED]										[REDACTED]	[REDACTED]
		JOYCE, JONATHAN	3	08/01/09								72.14	72.14
		[REDACTED]										[REDACTED]	[REDACTED]
		[REDACTED]										[REDACTED]	[REDACTED]
PREMIUM		ADJUSTMENTS		NET BILLED		PAST DUE		TOTAL DUE					
\$3,540.70				\$3,540.70				\$3,540.70					



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PO BOX 710974  
Columbus, OH 43271-0974

DUE DATE
01/01/2013
FROM
01/01/2013
THROUGH
01/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,540.70
DO NOT PAY



118 00

\*\*\*\*\*  
UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 01/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,540.70
DUE DATE
01/01/2013

Page 3 of 5

CONTRACT TYPE (CT)				BILLING CODES (BC)				TOTAL DUE											
1. Employee		5. Employee / Child		10. ADDITION		30. EFFECTIVE DATE CHANGE		TOTAL DUE		TOTAL DUE									
2. Employee / Spouse		6. Employee / Children		20. TERMINATION		40. STATUS CHANGE		\$3,540.70		DUE DATE									
3. Family										01/01/2013									
COBRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE						
		JUSTICE, WIIETSEL	6	03/25/11								50.73	50.73						
		LUCAS, TIMOTHY	3	08/01/09								72.14	72.14						
		MAY, GREGORY	2	08/01/09								38.27	38.27						
		MAYNARD, EVA	*6	08/01/09								*50.73	50.73						
		MCCOWN, JASON	2	08/01/09								38.27	38.27						
		MULLINS, RHONDA	5	08/01/09								50.73	50.73						
		MULLINS, RODNEY	3	08/01/09								72.14	72.14						
		NEWSOME, FLORA	*1	08/01/09								*16.85	16.85						
		NICHOLS JR, ROBERT	1	08/01/09								16.85	16.85						
		OLSON, TAMMY	3	08/01/09								72.14	72.14						
		POLLY, GREGORY	1	08/01/09								16.85	16.85						
		POTTER JR, GRONDALL	3	08/01/09								72.14	72.14						
		SESCO, JASON	2	08/01/09								38.27	38.27						
		STANLEY, HAROLD	1	08/01/09								16.85	16.85						
		TACKETT, JEREMY	1	10/29/11								16.85	16.85						
		TAYLOR, DAVID	3	08/01/10								72.14	72.14						
		TAYLOR, DAVID	3	02/01/10								72.14	72.14						
		THOMPSON, THOMAS	2	08/01/09								38.27	38.27						
		THORNSBURY, DONALD	3	08/01/09								72.14	72.14						
		WATSON, MELISSA	3	08/01/11								72.14	72.14						
		WILES, CHRISTOPHER	2	08/01/10								38.27	38.27						
		WRIGHT, MELISSA	1	08/01/09								16.85	16.85						
		WRIGHT, TERRY	2	08/01/09								38.27	38.27						
PREMIUM				ADJUSTMENTS				NET BILLED				PAST DUE				TOTAL DUE			
\$3,540.70								\$3,540.70								\$3,540.70			





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COX007

PO BOX 710974  
Columbus, OH 43271-0974

DUE DATE
01/01/2013
FROM
01/01/2013
THROUGH
01/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,540.70
DO NOT PAY

118 00

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UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

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PO BOX 710974  
Columbus, OH 43271-0974

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 01/01/2013,\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,540.70
DUE DATE
01/01/2013

CONTRACT TYPE (CT)	
1. Employee	5. Employee / Child
2. Employee / Spouse	6. Employee / Children
3. Family	

DESCRIPTION	CT	COUNT	PREMIER ADJUSTMENT	PREMIER PREMIUM	COUNT	CARE ADJUSTMENT	CARE PREMIUM	COUNT	PPO ADJUSTMENT	PPO PREMIUM	COUNT	AMOUNT DUE
Total	1							31		357.74	31	357.74
Total	2							14		378.14	14	378.14
Total	3							9		495.36	9	495.36
Total	5							1		39.58	1	39.58
Total	6							1		39.58	1	39.58
Total for 00002001-0000								56		1310.40	56	1310.40
Total	1							14		235.90	14	235.90
Total	2							14		535.78	14	535.78
Total	3							16		1154.24	16	1154.24
Total	5							4		202.92	4	202.92
Total	6							2		101.46	2	101.46
Total for 00004001-0000								50		2230.30	50	2230.30
Group Totals	1							45		593.64	45	593.64
Group Totals	2							28		913.92	28	913.92
Group Totals	3							25		1649.60	25	1649.60
Group Totals	5							5		242.50	5	242.50
Group Totals	6							3		141.04	3	141.04
Group Grand Totals								106		3540.70	106	3540.70

PREMIUM	ADJUSTMENTS	NET BILLED	PAST DUE	TOTAL DUE
\$3,540.70		\$3,540.70		\$3,540.70



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CON007

DUE DATE
02/01/2013
FROM
02/01/2013
THROUGH
02/28/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,567.71
DO NOT PAY



114 00

\*\*\*\*\*  
UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

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CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,567.71
DUE DATE
02/01/2013

Page 1 of 5

### CONTRACT TYPE (CT)

- 1. Employee
- 2. Employee / Spouse
- 3. Family
- 5. Employee / Child
- 6. Employee / Children

### BILLING CODES (BC)

- 10. ADDITION
- 20. TERMINATION
- 30. EFFECTIVE DATE CHANGE
- 40. STATUS CHANGE

CORRN	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
	0000001-000												
		ADKINS, JOHNNY	1	08/01/09								11.54	11.54
		BAKER, JERRY	1	10/31/12								11.54	11.54
		BLACKBURN, STACIE	3	08/01/09								55.04	55.04
		BLANKENSHIP, ALBERT	1	08/01/09								11.54	11.54
		BLANKENSHIP, CLEMENT	2	08/01/09								27.01	27.01
		BOYD, BOBBY	2	08/01/09								27.01	27.01
		BRANHAM, STEVEN	1	01/01/11								11.54	11.54
		BURNETTE, WILLIAM	2	08/01/09								27.01	27.01
		CHAPMAN, ANDREW	2	08/06/11								27.01	27.01
		CHILDRESS, CHRISTOPHER	1	03/05/11								11.54	11.54
		CLARK, BENJAMIN	1	08/01/09								11.54	11.54
		CLARK, GREGORY	2	08/01/09								27.01	27.01
		CLEVINGER, STEPHEN	2	08/01/09								27.01	27.01
		COMBS, ERIC	3	05/16/12								55.04	55.04
		CURRY, ADAM	1	08/01/09								11.54	11.54
		DILLS, KRISTOPHER	3	08/01/09								55.04	55.04
		FLANERY, AARON	1	08/01/09								11.54	11.54
		FRALEY, ANTHONY	6	08/01/09								39.58	39.58
		HALL, THOMAS	3	03/01/10								55.04	55.04
		HALL, WESLEY	1	10/29/11								11.54	11.54
		HAMILTON, JOSHUA	2	08/01/09								27.01	27.01
		HAMILTON, KEVIN	1	08/01/11								11.54	11.54
		HATFIELD, KEITH	5	08/01/09								39.58	39.58
		HOLBROOKS, MICHAEL	2	08/24/11								27.01	27.01
		HOLLOWAY, TRAVIS	1	01/07/12								11.54	11.54
		HOWELL, EDWARD	1	08/01/09								11.54	11.54
		JUSTICE, BILLY	1	01/27/12								11.54	11.54
		KEATHLEY, JANEY	3	08/01/09								55.04	55.04
		KEENE, ELVIS	2	08/01/09								27.01	27.01
		KISER, JUSTIN	1	11/13/12								11.54	11.54
		LOWE, ARTHUR	2	08/01/09								27.01	27.01
		MAY, BILLY	1	08/01/09								11.54	11.54
		MCGUIRE, MICHAEL	1	11/29/12								11.54	11.54
		MCKINNEY, SILINA	1	08/01/09								11.54	11.54
		MEYER, ROBERT	2	08/01/09								27.01	27.01
		MILES, JASON	1	08/01/09								11.54	11.54
		NORMAN, ELWOOD	1	08/01/09								11.54	11.54
		POTTER, PATRICIA	1	08/01/09								11.54	11.54
		RAMSEY, RONALD	1	08/01/09								11.54	11.54
PREMIUM		ADJUSTMENTS		NET BILLED		PAST DUE		TOTAL DUE					
\$3,567.71				\$3,567.71				\$3,567.71					





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PO BOX 710974  
Columbus, OH 43271-0974

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COX007

DUE DATE
02/01/2013
FROM
02/01/2013
THROUGH
02/28/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,567.71
DO NOT PAY



114 00

\*\*\*\*\*  
UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

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Columbus, OH 43271-0974

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CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,567.71
DUE DATE
02/01/2013

Page 2 of 5

CONTRACT TYPE (CT)				BILLING CODES (BC)										TOTAL DUE	
1. Employee		5. Employee / Child												\$3,567.71	
2. Employee / Spouse		6. Employee / Children												DUE DATE	
3. Family														02/01/2013	
COBRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE		
		RAY, LARRY	1	08/01/10								11.54	11.54		
		ROWE, JASON	1	10/23/12								11.54	11.54		
		SANDERS, JOHN	1	05/16/12								11.54	11.54		
		SCALE, WILLIAM	3	08/01/09								55.04	55.04		
		SCOTT, MICHAEL	2	08/01/09								27.01	27.01		
		SHELL, JACKI	1	08/22/12								11.54	11.54		
		SMALLWOOD, TRAVIS	2	06/13/12								27.01	27.01		
		STANLEY, STEVEN	1	08/01/11								11.54	11.54		
		STAPLETON, JAMES	1	08/01/09								11.54	11.54		
		STAPLETON, LESTER	1	08/01/09								11.54	11.54		
		STUMBO, NICHOLAS	2	02/06/13								27.01	27.01		
		SWAIN, JERRY	3	08/01/09								55.04	55.04		
		TACKETT, DORMAL	3	08/01/11								55.04	55.04		
		THACKER, DEWEY	3	08/01/09								55.04	55.04		
		THACKER, ERICA	2	09/14/12								27.01	27.01		
		WEBB, MICHAEL	1	08/01/09								11.54	11.54		
		WEBB, ROBERT	1	08/01/09								11.54	11.54		
		WOLFORD, WILLIAM	1	08/01/09								11.54	11.54		
		00004001-0000													
		ADKINS, PAUL	2	08/01/09								38.27	38.27		
		BECKETT, CLARENCE	2	02/01/10								38.27	38.27		
		BENTLEY, BRIAN	1	03/01/10								16.85	16.85		
		BILTER, CHRISTOPHER	2	08/01/09								38.27	38.27		
		BLACKBURN, GARY	1	08/01/09								16.85	16.85		
		BLACKBURN, STERLING	1	08/01/09								16.85	16.85		
		BURKE, ROBIN	1	08/01/10								16.85	16.85		
		CARROLL, JOSHUA	5	08/01/09								50.73	50.73		
		CATRON, KIMBERLY	5	08/01/11								50.73	50.73		
		CAUDILL, JIMMY	1	08/01/09								16.85	16.85		
		CHANEY, JOHN	3	08/01/09								72.14	72.14		
		COLEMAN, LARRY	2	08/01/09								38.27	38.27		
		CONLEY, RANDY	3	08/01/10								72.14	72.14		
		DEMPEY, CHRISTOPHER	2	10/01/10								38.27	38.27		
		DOTSON, EDWARD	2	08/01/09								38.27	38.27		
		GEARHEART, DARREN	3	06/05/11								72.14	72.14		
		HALL, SCOTT	5	08/01/09								50.73	50.73		
		HAMILTON, RICKY	3	08/01/09								72.14	72.14		
		JENKINS III, EARL	2	08/01/09								38.27	38.27		
		JOYCE, JONATHAN	3	08/01/09								72.14	72.14		
PREMIUM		ADJUSTMENTS		NET BILLED			PAST DUE			TOTAL DUE					
\$3,567.71				\$3,567.71						\$3,567.71					



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GROUP NUMBER
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TOTAL DUE
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DO NOT PAY



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TOTAL DUE
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DUE DATE
02/01/2013

Page 3 of 5

CONTRACT TYPE (CT)				BILLING CODES (BC)										TOTAL DUE	
1. Employee		5. Employee / Child												\$3,567.71	
2. Employee / Spouse		6. Employee / Children												DUE DATE	
3. Family														02/01/2013	
CODRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE		
		JUSTICE, BRANDI	3	08/01/09								72.14	72.14		
		JUSTICE, WHITSEL	6	03/25/11								50.73	50.73		
		KEENE, JR, LARRY	3	06/23/11								72.14	72.14		
		LUCAS, TIMOTHY	3	08/01/09								72.14	72.14		
		MAY, GREGORY	2	08/01/09								38.27	38.27		
		MAYNARD, DAVID	1	08/01/09								16.85	16.85		
		MAYNARD, EVA	6	08/01/09								50.73	50.73		
		MCCOWN, JASON	2	08/01/09								38.27	38.27		
		MULLINS, RHONDA	5	08/01/09								50.73	50.73		
		MULLINS, RODNEY	3	08/01/09								72.14	72.14		
		NEWSOME, FLORA	1	08/01/09								16.85	16.85		
		NICHOLS JR, ROBERT	1	08/01/09								16.85	16.85		
		OLSON, TAMMY	3	08/01/09								72.14	72.14		
		PARSONS, RAYMOND	1	03/07/12								16.85	16.85		
		PENNINGTON, GREGORY	1	08/01/09								16.85	16.85		
		POLLY, GREGORY	1	08/01/09								16.85	16.85		
		POTTER JR, GRONDALL	3	08/01/09								72.14	72.14		
		SESCO, JASON	2	08/01/09								38.27	38.27		
		SLONE, DONALD	2	08/01/09								38.27	38.27		
		STANLEY, HAROLD	1	08/01/09								16.85	16.85		
		TACKETT, JEREMY	1	10/29/11								16.85	16.85		
		TAYLOR, DAVID	3	08/01/10								72.14	72.14		
		TAYLOR, DAVID	3	02/01/10								72.14	72.14		
		THOMPSON, THOMAS	2	08/01/09								38.27	38.27		
		THORNSBURY, DONALD	3	08/01/09								72.14	72.14		
		VARNEY, RALPH	3	08/01/09								72.14	72.14		
		WATSON, MELISSA	3	08/01/11								72.14	72.14		
		WILES, CHRISTOPHER	2	08/01/10								38.27	38.27		
		WRIGHT, MELISSA	1	08/01/09								16.85	16.85		
		WRIGHT, TERRY	2	08/01/09								38.27	38.27		
PREMIUM				ADJUSTMENTS				NET BILLED				PAST DUE		TOTAL DUE	
\$3,567.71								\$3,567.71						\$3,567.71	







# GRC JP DETAIL COPY

PO BOX 710974  
Columbus, OH 43271-0974

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\*\*\*\*\*  
UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

DUE DATE
03/01/2013
FROM
03/01/2013
THROUGH
03/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,443.17
DO NOT PAY

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 03/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

Page 1 of 5

TOTAL DUE
\$3,443.17
DUE DATE
03/01/2013

CONTRACT TYPE (CT)				BILLING CODES (BC)									
1. Employee		5. Employee / Child		10. ADDITION		30. EFFECTIVE DATE CHANGE							
2. Employee / Spouse		6. Employee / Children		20. TERMINATION		40. STATUS CHANGE							
3. Family													
COBRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	INC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
	00002001-0000												
		ADKINS, JOHNNY	1	08/01/09								11.54	11.54
		BAKER, JERRY	1	10/31/12								11.54	11.54
		BLACKBURN, STACIE	3	08/01/09								55.04	55.04
		BLANKENSHIP, ALBERT	1	08/01/09								11.54	11.54
		BLANKENSHIP, CLEMENT	2	08/01/09								27.01	27.01
		BOYD, BOBBY	2	08/01/09								27.01	27.01
		BRANHAM, STEVEN	1	01/01/11								11.54	11.54
		BURNETTE, WILLIAM	2	08/01/09								27.01	27.01
		CHAPMAN, ANDREW	2	08/06/11								27.01	27.01
		CHILDRESS, CHRISTOPHER	1	03/05/11								11.54	11.54
		CLARK, BENJAMIN	1	08/01/09								11.54	11.54
		CLARK, GREGORY	2	08/01/09								27.01	27.01
		CLEVINGER, STEPHEN	2	08/01/09								27.01	27.01
		COMBS, ERIC	3	05/16/12								55.04	55.04
		CURRY, ADAM	1	08/01/09								11.54	11.54
		DILLS, KRISTOPHER	3	08/01/09								55.04	55.04
		FLANERY, AARON	1	08/01/09								11.54	11.54
		FRALEY, ANTHONY	6	08/01/09								39.58	39.58
		HALL, THOMAS	3	03/01/10								55.04	55.04
		HALL, WESLEY	1	10/29/11								11.54	11.54
		HAMILTON, JOSHUA	2	08/01/09								27.01	27.01
		HAMILTON, KEVIN	1	08/01/11								11.54	11.54
		HATFIELD, KEITH	5	08/01/09								39.58	39.58
		HOLBROOKS, MICHAEL	2	08/24/11								27.01	27.01
		HOLLOWAY, TRAVIS	1	01/07/12								11.54	11.54
		HOWELL, EDWARD	1	08/01/09								11.54	11.54
		JUSTICE, BILLY	1	01/27/12								11.54	11.54
		KEATHLEY, JAMEY	3	08/01/09								55.04	55.04
		KEENE, ELVIS	2	08/01/09								27.01	27.01
		KISER, JUSTIN	1	11/13/12								11.54	11.54
		LOWE, ARTHUR	2	08/01/09								27.01	27.01
		MAY, BILLY	1	08/01/09								11.54	11.54
		MCGUIRE, MICHAEL	1	11/29/12								11.54	11.54
		MCKINNEY, SILENA	1	08/01/09								11.54	11.54
		MEYER, ROBERT	2	08/01/09								27.01	27.01
		MILES, JASON	1	08/01/09								11.54	11.54
		NORMAN, ELWOOD	1	08/01/09								11.54	11.54
		POTTER, PATRICIA	1	08/01/09								11.54	11.54
		RAMSEY, RONALD	1	08/01/09								11.54	11.54
PREMIUM		ADJUSTMENTS		NET BILLED		PAST DUE		TOTAL DUE					
\$3,516.98		\$-73.81		\$3,443.17				\$3,443.17					



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PO BOX 710974  
Columbus, OH 43271-0974

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UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

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DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

DUE DATE
03/01/2013
FROM
03/01/2013
THROUGH
03/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,443.17
DO NOT PAY

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CUSTOMER SERVICE: 1-800-955-2030

Page 2 of 5

TOTAL DUE
\$3,443.17
DUE DATE
03/01/2013

### CONTRACT TYPE (CT)

- 1. Employee
- 2. Employee / Spouse
- 3. Family
- 5. Employee / Child
- 6. Employee / Children

### BILLING CODES (BC)

- 10. ADDITION
- 20. TERMINATION
- 30. EFFECTIVE DATE CHANGE
- 40. STATUS CHANGE

CONTR	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
		RAY, LARRY	1	08/01/10								11.54	11.54
		ROWE, JASON	1	10/23/12	12/31/12	20					-11.54		-11.54
		ROWE, JASON	1	10/23/12	12/31/12	20					-11.54		-11.54
		SANDERS, JOHN	1	05/16/12								11.54	11.54
		SCALF, WILLIAM	3	08/01/09								55.04	55.04
		SCOTT, MICHAEL	2	08/01/09								27.01	27.01
		SHELL, JACKI	1	08/22/12								11.54	11.54
		SMALLWOOD, TRAVIS	2	06/13/12								27.01	27.01
		STANLEY, STEVEN	1	08/01/11								11.54	11.54
		STAPLETON, JAMES	1	08/01/09								11.54	11.54
		STAPLETON, LESTER	1	08/01/09								11.54	11.54
		STUMBO, NICHOLAS	2	02/06/13								27.01	27.01
		SWAIN, JERRY	3	08/01/09								55.04	55.04
		TACKETT, DORMAL	3	08/01/11								55.04	55.04
		THACKER, DEWEY	3	08/01/09								55.04	55.04
		THACKER, ERICA	2	09/14/12								27.01	27.01
		WARD, MICHAEL	1	03/01/13								11.54	11.54
		WEBB, MICHAEL	1	08/01/09								11.54	11.54
		WEBB, ROBERT	1	08/01/09								11.54	11.54
		WOLFORD, WILLIAM	1	08/01/09								11.54	11.54
		80004001-8000											
		ADKINS, PAUL	2	08/01/09								38.27	38.27
		BECKETT, CLARENCE	2	02/01/10								38.27	38.27
		BENTLEY, BRIAN	1	03/01/10								16.85	16.85
		BILITER, CHRISTOPHER	2	08/01/09								38.27	38.27
		BLACKBURN, GARY	1	08/01/09								16.85	16.85
		BLACKBURN, STERLING	1	08/01/09								16.85	16.85
		BURKE, ROBIN	1	08/01/10								16.85	16.85
		CARROLL, JOSHUA	5	08/01/09								50.73	50.73
		CATRON, KIMBERLY	5	08/01/11	01/31/13	20					-50.73		-50.73
		CAUDILL, JIMMY	1	08/01/09								16.85	16.85
		CHANEY, JOHN	3	08/01/09								72.14	72.14
		COLEMAN, LARRY	2	08/01/09								38.27	38.27
		CONLEY, RANDY	3	08/01/10								72.14	72.14
		DEMPSEY, CHRISTOPHER	2	10/01/10								38.27	38.27
		DOTSON, EDWARD	2	08/01/09								38.27	38.27
		GEARHEART, DARREN	3	06/09/11								72.14	72.14
		HALL, SCOTT	5	08/01/09								50.73	50.73
		HAMILTON, RICKY	3	08/01/09								72.14	72.14
<b>PREMIUM</b>		<b>ADJUSTMENTS</b>		<b>NET BILLED</b>		<b>PAST DUE</b>		<b>TOTAL DUE</b>					
\$3,516.98		\$-73.81		\$3,443.17				\$3,443.17					



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PO BOX 710974  
Columbus, OH 43271-0974

DUE DATE
03/01/2013
FROM
03/01/2013
THROUGH
03/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,443.17
DO NOT PAY



118 00

\*\*\*\*\*  
 UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK RD  
 PIKEVILLE, KY 41501-9341

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DELTA DENTAL OF KENTUCKY  
 PO BOX 710974  
 Columbus, OH 43271-0974

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 03/01/2013,\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,443.17
DUE DATE
03/01/2013

### CONTRACT TYPE (CT)

- 1. Employee
- 2. Employee / Spouse
- 3. Family
- 5. Employee / Child
- 6. Employee / Children

Page 3 of 5

### BILLING CODES (BC)

- 10. ADDITION
- 20. TERMINATION
- 30. EFFECTIVE DATE CHANGE
- 40. STATUS CHANGE

COBRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
		JENKINS JR, EARL	2	08/01/09								38.27	38.27
		JOYCE, JONATHAN	3	08/01/09								72.14	72.14
		JUSTICE, BRANDI	3	08/01/09								72.14	72.14
		JUSTICE, WHETSEL	6	03/25/11								50.73	50.73
		KEENE, JR, LARRY	3	06/23/11								72.14	72.14
		LUCAS, TIMOTHY	3	08/01/09								72.14	72.14
		MAY, GREGORY	2	08/01/09								38.27	38.27
		MAYNARD, DAVID	1	08/01/09								16.85	16.85
		MAYNARD, EVA	6	08/01/09								50.73	50.73
		MCCOWN, JASON	2	08/01/09								38.27	38.27
		MULLINS, RHONDA	5	08/01/09								50.73	50.73
		MULLINS, RODNEY	3	08/01/09								72.14	72.14
		NEWSOME, FLORA	1	08/01/09								16.85	16.85
		NICHOLS, JR, ROBERT	1	08/01/09								16.85	16.85
		OLSON, TAMMY	3	08/01/09								72.14	72.14
		PARSONS, RAYMOND	1	03/07/12								16.85	16.85
		PENNINGTON, GREGORY	1	08/01/09								16.85	16.85
		POLLY, GREGORY	1	08/01/09								16.85	16.85
		POTTER JR, GRONDALL	3	08/01/09								72.14	72.14
		SESCO, JASON	2	08/01/09								38.27	38.27
		SLONE, DONALD	2	08/01/09								38.27	38.27
		STANLEY, HAROLD	1	08/01/09								16.85	16.85
		TACKETT, JEREMY	1	10/29/11								16.85	16.85
		TAYLOR, DAVID	3	02/01/10								72.14	72.14
		TAYLOR, DAVID	3	08/01/10								72.14	72.14
		THOMPSON, THOMAS	2	08/01/09								38.27	38.27
		THORNSBURY, DONALD	3	08/01/09								72.14	72.14
		VARNEY, RALPH	3	08/01/09								72.14	72.14
		WATSON, MELISSA	3	08/01/11								72.14	72.14
		WILES, CHRISTOPHER	2	08/01/10								38.27	38.27
		WRIGHT, MELISSA	1	08/01/09								16.85	16.85
		WRIGHT, TERRY	2	08/01/09								38.27	38.27

PREMIUM	ADJUSTMENTS	NET BILLED	PAST DUE	TOTAL DUE
\$3,516.98	\$-73.81	\$3,443.17		\$3,443.17

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PO BOX 710974  
Columbus, OH 43271-0974

DUE DATE
04/01/2013
FROM
04/01/2013
THROUGH
04/30/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,464.59
DO NOT PAY



116 00

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 04/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,464.59
DUE DATE
04/01/2013

Page 1 of 5

CONTRACT TYPE (CT)				BILLING CODES (BC)										TOTAL DUE	
1. Employee		5. Employee / Child		10. ADDITION 30. EFFECTIVE DATE CHANGE										TOTAL DUE	
2. Employee / Spouse		6. Employee / Children		20. TERMINATION 40. STATUS CHANGE										DUE DATE	
3. Family														04/01/2013	
COBRN	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	DC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE		
	00002001-0000														
		ADKINS, JOHNNY	1	08/01/09								11.54	11.54		
		BAKER, JERRY	1	10/31/12								11.54	11.54		
		BLACKBURN, STACIE	3	08/01/09								55.04	55.04		
		BLANKENSHIP, ALBERT	1	08/01/09								11.54	11.54		
		BLANKENSHIP, CLEMENT	2	08/01/09								27.01	27.01		
		BOYD, BOBBY	2	08/01/09								27.01	27.01		
		BRANHAM, STEVEN	1	01/01/11								11.54	11.54		
		BURNETTE, WILLIAM	2	08/01/09								27.01	27.01		
		CHAPMAN, ANDREW	2	08/06/11								27.01	27.01		
		CHILDRESS, CHRISTOPHER	1	03/05/11								11.54	11.54		
		CLARK, BENJAMIN	1	08/01/09								11.54	11.54		
		CLARK, GREGORY	2	08/01/09								27.01	27.01		
		CLEVINGER, STEPHEN	2	08/01/09								27.01	27.01		
		COMBS, ERIC	3	05/16/12								55.04	55.04		
		CURRY, ADAM	1	08/01/09								11.54	11.54		
		DILLS, KRISTOPHER	3	08/01/09								55.04	55.04		
		FLANERY, AARON	1	08/01/09								11.54	11.54		
		FRALEY, ANTHONY	6	08/01/09								39.58	39.58		
		HALL, THOMAS	3	03/01/10								55.04	55.04		
		HALL, WESLEY	1	10/29/11								11.54	11.54		
		HAMILTON, JOSHUA	2	08/01/09								27.01	27.01		
		HAMILTON, KEVIN	1	08/01/11								11.54	11.54		
		HATFIELD, KEITH	5	08/01/09								39.58	39.58		
		HOLBROOKS, MICHAEL	2	08/24/11								27.01	27.01		
		HOLLOWAY, TRAVIS	1	01/07/12								11.54	11.54		
		HOWELL, EDWARD	1	08/01/09								11.54	11.54		
		JUSTICE, BILLY	1	01/27/12								11.54	11.54		
		KEATHLEY, JAMIEY	3	08/01/09								55.04	55.04		
		KEENE, ELVIS	2	08/01/09								27.01	27.01		
		KISER, JUSTIN	1	11/13/12								11.54	11.54		
		LOWE, ARTHUR	2	08/01/09								27.01	27.01		
		MAY, BILLY	1	08/01/09								11.54	11.54		
		MCGUIRE, MICHAEL	1	11/29/12								11.54	11.54		
		MCKINNEY, SILENA	1	08/01/09								11.54	11.54		
		MEYER, ROBERT	2	08/01/09								27.01	27.01		
		MILES, JASON	1	08/01/09								11.54	11.54		
		NORMAN, ELWOOD	1	08/01/09								11.54	11.54		
		POTTER, PATRICIA	1	08/01/09								11.54	11.54		
		RAMSEY, RONALD	1	08/01/09								11.54	11.54		
PREMIUM		ADJUSTMENTS		NET BILLED			PAST DUE			TOTAL DUE					
\$3,522.29		\$-57.70		\$3,464.59						\$3,464.59					



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GROUP NUMBER
689330
TOTAL DUE
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DO NOT PAY



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\$3,464.59
DUE DATE
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Page 2 of 5

CONTRACT TYPE (CT)	
1. Employee	5. Employee / Child
2. Employee / Spouse	6. Employee / Children
3. Family	

BILLING CODES (BC)			
10. ADDITION	30. EFFECTIVE DATE CHANGE		
20. TERMINATION	40. STATUS CHANGE		
		04/01/2013	

CONTR	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	HC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
		RAY, LARRY	1	08/01/10								11.54	11.54
		SANDERS, JOHN	1	05/16/12								11.54	11.54
		SCALF, WILLIAM	3	08/01/09								55.04	55.04
		SCOTT, MICHAEL	2	08/01/09								27.01	27.01
		SHELL, JACKI	1	08/22/12								11.54	11.54
		SMALLWOOD, TRAVIS	2	06/13/12								27.01	27.01
		STANLEY, STEVEN	1	08/01/11								11.54	11.54
		STAPLETON, JAMES	1	08/01/09	11/09/12	20					-11.54		-11.54
		STAPLETON, JAMES	1	08/01/09	11/09/12	20					-11.54		-11.54
		STAPLETON, JAMES	1	08/01/09	11/09/12	20					-11.54		-11.54
		STAPLETON, JAMES	1	08/01/09	11/09/12	20					-11.54		-11.54
		STAPLETON, JAMES	1	08/01/09	11/09/12	20					-11.54		-11.54
		STAPLETON, LESTER	1	08/01/09								11.54	11.54
		STUMBO, NICHOLAS	2	02/06/13								27.01	27.01
		SWAIN, JERRY	3	08/01/09								55.04	55.04
		TACKETT, DORNAL	3	08/01/11								55.04	55.04
		THACKER, DEWEY	3	08/01/09								55.04	55.04
		THACKER, ERICA	2	09/14/12								27.01	27.01
		WARD, MICHAEL	1	03/01/13								11.54	11.54
		WEBB, MICHAEL	1	08/01/09								11.54	11.54
		WEBB, ROBERT	1	08/01/09								11.54	11.54
		WOLFORD, WILLIAM	1	08/01/09								11.54	11.54
		00004001-0000											
		ADKINS, PAUL	2	08/01/09								38.27	38.27
		BECKETT, CLARENCE	2	02/01/10								38.27	38.27
		BENTLEY, BRIAN	1	03/01/10								16.85	16.85
		BILITER, CHRISTOPHER	2	08/01/09								38.27	38.27
		BLACKBURN, GARY	1	08/01/09								16.85	16.85
		BLACKBURN, STERLING	1	08/01/09								16.85	16.85
		BURKE, ROBIN	1	08/01/10								16.85	16.85
		CARROLL, JOSHUA	5	08/01/09								50.73	50.73
		CAUDILL, JIMMY	1	08/01/09								16.85	16.85
		CHANEY, JOHN	3	08/01/09								72.14	72.14
		COLEMAN, LARRY	2	08/01/09								38.27	38.27
		CONLEY, RANDY	3	08/01/10								72.14	72.14
		DEMPSEY, CHRISTOPHER	2	10/01/10								38.27	38.27
		DOTSON, EDWARD	2	08/01/09								38.27	38.27
		GEARHEART, DARREN	3	06/09/11								72.14	72.14
		GOFF, NATIAN	1	03/30/13								16.85	16.85

PREMIUM	ADJUSTMENTS	NET BILLED	PAST DUE	TOTAL DUE
\$3,522.29	\$-57.70	\$3,464.59		\$3,464.59

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PO BOX 710974  
Columbus, OH 43271-0974



116 00

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

DUE DATE
04/01/2013
FROM
04/01/2013
THROUGH
04/30/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,464.59
DO NOT PAY

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 04/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE

\$3,464.59

DUE DATE

04/01/2013

Page 3 of 5

### CONTRACT TYPE (CT)

- |                      |                        |
|----------------------|------------------------|
| 1. Employee          | 5. Employee / Child    |
| 2. Employee / Spouse | 6. Employee / Children |
| 3. Family            |                        |

### BILLING CODES (BC)

- |                 |                           |
|-----------------|---------------------------|
| 10. ADDITION    | 30. EFFECTIVE DATE CHANGE |
| 20. TERMINATION | 40. STATUS CHANGE         |

COBRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	BILLING CODES (BC)				PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE				
							PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM							
	[REDACTED]	HALL, SCOTT	5	08/01/09								50.73	50.73				
	[REDACTED]	HAMILTON, RICKY	3	08/01/09								72.14	72.14				
	[REDACTED]	JENKINS JR, EARL	2	08/01/09								38.27	38.27				
	[REDACTED]	JOYCE, JONATHAN	3	08/01/09								72.14	72.14				
	[REDACTED]	JUSTICE, BRANDI	3	08/01/09								72.14	72.14				
	[REDACTED]	JUSTICE, WHETSEL	6	03/25/11								50.73	50.73				
	[REDACTED]	KEENE, JR, LARRY	3	06/23/11								72.14	72.14				
	[REDACTED]	LUCAS, TIMOTHY	3	08/01/09								72.14	72.14				
	[REDACTED]	MAY, GREGORY	2	08/01/09								38.27	38.27				
	[REDACTED]	MAYNARD, DAVID	1	08/01/09								16.85	16.85				
	[REDACTED]	MAYNARD, EVA	6	08/01/09								50.73	50.73				
	[REDACTED]	NICCOWN, JASON	2	08/01/09								38.27	38.27				
	[REDACTED]	MULLINS, RHONDA	5	08/01/09								50.73	50.73				
	[REDACTED]	MULLINS, RODNEY	3	08/01/09								72.14	72.14				
	[REDACTED]	NEWSOME, FLORA	1	08/01/09								16.85	16.85				
	[REDACTED]	NICHOLS, JR, ROBERT	1	08/01/09								16.85	16.85				
	[REDACTED]	OLSON, TAMMY	3	08/01/09								72.14	72.14				
	[REDACTED]	PARSONS, RAYMOND	1	03/07/12								16.85	16.85				
	[REDACTED]	PENNINGTON, GREGORY	1	08/01/09								16.85	16.85				
	[REDACTED]	POLLY, GREGORY	1	08/01/09								16.85	16.85				
	[REDACTED]	POTTER JR, GRONDALL	3	08/01/09								72.14	72.14				
	[REDACTED]	SESCO, JASON	2	08/01/09								38.27	38.27				
	[REDACTED]	SLONE, DONALD	2	08/01/09								38.27	38.27				
	[REDACTED]	STANLEY, HAROLD	1	08/01/09								16.85	16.85				
	[REDACTED]	TACKETT, JEREMY	1	10/29/11								16.85	16.85				
	[REDACTED]	TAYLOR, DAVID	3	02/01/10								72.14	72.14				
	[REDACTED]	TAYLOR, DAVID	3	08/01/10								72.14	72.14				
	[REDACTED]	THOMPSON, THOMAS	2	08/01/09								38.27	38.27				
	[REDACTED]	THORNSBURY, DONALD	3	08/01/09								72.14	72.14				
	[REDACTED]	VARNEY, RALPH	3	08/01/09								72.14	72.14				
	[REDACTED]	WATSON, MELISSA	3	08/01/11								72.14	72.14				
	[REDACTED]	WILES, CHRISTOPHER	2	08/01/10								38.27	38.27				
	[REDACTED]	WRIGHT, MELISSA	1	08/01/09								16.85	16.85				
	[REDACTED]	WRIGHT, TERRY	2	08/01/09								38.27	38.27				
							<b>PREMIUM</b>		<b>ADJUSTMENTS</b>		<b>NET BILLED</b>			<b>PAST DUE</b>		<b>TOTAL DUE</b>	
							\$3,522.29		\$-57.70		\$3,464.59					\$3,464.59	



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PO BOX 710974  
Columbus, OH 43271-0974

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COX007

DUE DATE
05/01/2013
FROM
05/01/2013
THROUGH
05/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,589.69
DO NOT PAY



117 00

\*\*\*\*\*  
UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 05/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,589.69
DUE DATE
05/01/2013

Page 1 of 5

CONTRACT TYPE (CT)						BILLING CODES (BC)						TOTAL DUE	
1. Employee			5. Employee / Child			10. ADDITION			30. EFFECTIVE DATE CHANGE			TOTAL DUE	
2. Employee / Spouse			6. Employee / Children			20. TERMINATION			40. STATUS CHANGE			DUE DATE	
3. Family												05/01/2013	
COBRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	IC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
		00002001-0000											
		ADKINS, JOHNNY	1	08/01/09								11.54	11.54
		BAKER, JERRY	1	10/31/12								11.54	11.54
		BLACKBURN, STACIE	3	08/01/09								55.04	55.04
		BLANKENSHIP, ALBERT	1	08/01/09								11.54	11.54
		BLANKENSHIP, CLEMENT	2	08/01/09								27.01	27.01
		BOYD, BOBBY	2	08/01/09								27.01	27.01
		BRANHAM, STEVEN	1	01/01/11								11.54	11.54
		BURNETTE, WILLIAM	2	08/01/09								27.01	27.01
		CHAPMAN, ANDREW	2	08/06/11								27.01	27.01
		CHILDRESS, CHRISTOPHER	1	03/05/11								11.54	11.54
		CLARK, BENJAMIN	1	08/01/09								11.54	11.54
		CLARK, GREGORY	2	08/01/09								27.01	27.01
		CLEVINGER, STEPHEN	2	08/01/09								27.01	27.01
		COMBS, ERIC	3	05/16/12								55.04	55.04
		CURRY, ADAM	1	08/01/09								11.54	11.54
		DILLS, KRISTOPHER	3	08/01/09								55.04	55.04
		FLANERY, AARON	1	08/01/09								11.54	11.54
		FRALEY, ANTHONY	6	08/01/09								39.58	39.58
		HALL, THOMAS	3	03/01/10								55.04	55.04
		HALL, WESLEY	1	10/29/11								11.54	11.54
		HAMILTON, JOSHUA	2	08/01/09								27.01	27.01
		HAMILTON, KEVIN	1	08/01/11								11.54	11.54
		HATFIELD, KEITH	5	08/01/09								39.58	39.58
		HOLBROOKS, MICHAEL	2	08/24/11								27.01	27.01
		HOLLOWAY, TRAVIS	1	01/07/12								11.54	11.54
		HOWELL, EDWARD	1	08/01/09								11.54	11.54
		JUSTICE, BILLY	1	01/27/12								11.54	11.54
		KEATHLEY, JAMEY	3	08/01/09								55.04	55.04
		KEENE, ELVIS	2	08/01/09								27.01	27.01
		KISER, JUSTIN	1	11/13/12								11.54	11.54
		LOWE, ARTHUR	2	08/01/09								27.01	27.01
		MAY, BILLY	1	08/01/09								11.54	11.54
		MCGUIRE, MICHAEL	1	11/29/12								11.54	11.54
		MCKINNEY, SILENA	1	08/01/09								11.54	11.54
		MEYER, ROBERT	2	08/01/09								27.01	27.01
		MILES, JASON	1	08/01/09								11.54	11.54
		NORMAN, ELWOOD	1	08/01/09								11.54	11.54
		POTTER, PATRICIA	1	08/01/09								11.54	11.54
		RAMSEY, RONALD	1	08/01/09								11.54	11.54
PREMIUM		ADJUSTMENTS		NET BILLED		PAST DUE		TOTAL DUE					
\$3,589.69				\$3,589.69				\$3,589.69					



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Columbus, OH 43271-0974

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DUE DATE
05/01/2013
FROM
05/01/2013
THROUGH
05/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,589.69
DO NOT PAY



117 00

\*\*\*\*\*  
UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 05/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,589.69
DUE DATE
05/01/2013

Page 2 of 5

CONTRACT TYPE (CT)						BILLING CODES (BC)						TOTAL DUE	
1. Employee			5. Employee / Child			10. ADDITION		30. EFFECTIVE DATE CHANGE				TOTAL DUE	
2. Employee / Spouse			6. Employee / Children			20. TERMINATION		40. STATUS CHANGE				DUE DATE	
3. Family												05/01/2013	
COBRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
	00647295	RAY, LARRY	1	08/01/10								11.54	11.54
	00647295	SANDERS, JOHN	1	05/16/12								11.54	11.54
	006011461	SCALF, WILLIAM	3	08/01/09								55.04	55.04
	00625100	SCOTT, MICHAEL	2	08/01/09								27.01	27.01
	0072282	SHELL, JACKI	1	08/22/12								11.54	11.54
	4072200	SMALLWOOD, TRAVIS	2	06/13/12								27.01	27.01
	0072272	STANLEY, STEVEN	1	08/01/11								11.54	11.54
	008190127	STAPLETON, LESTER	1	08/01/09								11.54	11.54
	407303301	STUMBO, NICHOLAS	2	02/06/13								27.01	27.01
	405961224	SWAIN, JERRY	3	08/01/09								55.04	55.04
	003253077	TACKETT, DORMAL	3	08/01/11								55.04	55.04
	0074200	THACKER, DEWEY	3	08/01/09								55.04	55.04
	0074200	THACKER, ERICA	2	09/14/12								27.01	27.01
	0074200	WARD, MICHAEL	1	03/01/13								11.54	11.54
	0052296	WEBB, MICHAEL	1	08/01/09								11.54	11.54
	0074200	WEBB, ROBERT	1	08/01/09								11.54	11.54
	0074200	WOLFORD, WILLIAM	1	08/01/09								11.54	11.54
		00004001-0000											
	4072200	ADKINS, PAUL	2	08/01/09								38.27	38.27
	2072200	BECKETT, CLARENCE	2	02/01/10								38.27	38.27
	0074200	BENTLEY, BRIAN	1	03/01/10								16.85	16.85
	0074200	BILITER, CHRISTOPHER	2	08/01/09								38.27	38.27
	0074200	BLACKBURN, GARY	1	08/01/09								16.85	16.85
	0074200	BLACKBURN, STERLING	1	08/01/09								16.85	16.85
	4072200	BURKE, ROBIN	1	08/01/10								16.85	16.85
	0072200	CARROLL, JOSHUA	5	08/01/09								50.73	50.73
	0072200	CAUDILL, JIMMY	1	08/01/09								16.85	16.85
	0072200	CHANEY, JOHN	3	08/01/09								72.14	72.14
	0072200	COLEMAN, LARRY	2	08/01/09								38.27	38.27
	0072200	CONLEY, RANDY	3	08/01/10								72.14	72.14
	0072200	DEMPSEY, CHRISTOPHER	2	10/01/10								38.27	38.27
	0072200	DOTSON, EDWARD	2	08/01/09								38.27	38.27
	0072200	GEARHEART, DARREN	3	06/09/11								72.14	72.14
	0072200	GOFF, NATHAN	1	03/30/13								16.85	16.85
	0072200	HALL, SCOTT	5	08/01/09								50.73	50.73
	0072200	HAMILTON, RICKY	3	08/01/09								72.14	72.14
	0072200	JENKINS JR, EARL	2	08/01/09								38.27	38.27
	0072200	JOYCE, JONATHAN	3	08/01/09								72.14	72.14
	0072200	JUSTICE, BRANDI	3	08/01/09								72.14	72.14
PREMIUM			ADJUSTMENTS			NET BILLED			PAST DUE			TOTAL DUE	
\$3,589.69						\$3,589.69						\$3,589.69	



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Columbus, OH 43271-0974

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UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

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DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

DUE DATE
05/01/2013
FROM
05/01/2013
THROUGH
05/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,589.69
DO NOT PAY

\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 05/01/2013.\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,589.69
DUE DATE
05/01/2013

Page 3 of 5

CONTRACT TYPE (CT)				BILLING CODES (BC)												
1. Employee		5. Employee / Child		10. ADDITION		30. EFFECTIVE DATE CHANGE				40. STATUS CHANGE						
2. Employee / Spouse		6. Employee / Children		20. TERMINATION												
3. Family																
COBRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE			
		JUSTICE, WHETSEL	6	03/25/11								50.73	50.73			
		KEENE, JR, LARRY	3	06/23/11								72.14	72.14			
		KISER, RONNIE	1	04/12/13		10						16.85	16.85			
		KISER, RONNIE	1	04/12/13								16.85	16.85			
		LUCAS, TIMOTHY	3	08/01/09								72.14	72.14			
		MAY, GREGORY	2	08/01/09								38.27	38.27			
		MAYNARD, DAVID	1	08/01/09								16.85	16.85			
		MAYNARD, EVA	6	08/01/09								50.73	50.73			
		MCCOWN, JASON	2	08/01/09								38.27	38.27			
		MULLINS, RHONDA	5	08/01/09								50.73	50.73			
		MULLINS, RODNEY	3	08/01/09								72.14	72.14			
		NEWSOME, FLORA	1	08/01/09								16.85	16.85			
		NICHOLS, JR, ROBERT	1	08/01/09								16.85	16.85			
		OLSON, TAMMY	3	08/01/09								72.14	72.14			
		PARSONS, RAYMOND	1	03/07/12								16.85	16.85			
		PENNINGTON, GREGORY	1	08/01/09								16.85	16.85			
		POLLY, GREGORY	1	08/01/09								16.85	16.85			
		POTTER, JR, GRONDALL	3	08/01/09								72.14	72.14			
		SESCO, JASON	2	08/01/09								38.27	38.27			
		SLONE, DONALD	2	08/01/09								38.27	38.27			
		STANLEY, HAROLD	1	08/01/09								16.85	16.85			
		TACKETT, JEREMY	1	10/29/11								16.85	16.85			
		TAYLOR, DAVID	3	02/01/10								72.14	72.14			
		TAYLOR, DAVID	3	08/01/10								72.14	72.14			
		THACKER, NATHANIEL	1	04/12/13		10						16.85	16.85			
		THACKER, NATHANIEL	1	04/12/13								16.85	16.85			
		THOMPSON, THOMAS	2	08/01/09								38.27	38.27			
		THORNSBURY, DONALD	3	08/01/09								72.14	72.14			
		VARNEY, RALPH	3	08/01/09								72.14	72.14			
		WATSON, MELISSA	3	08/01/11								72.14	72.14			
		WILES, CHRISTOPHER	2	08/01/10								38.27	38.27			
		WRIGHT, MELISSA	1	08/01/09								16.85	16.85			
		WRIGHT, TERRY	2	08/01/09								38.27	38.27			
PREMIUM							ADJUSTMENTS			NET BILLED			PAST DUE		TOTAL DUE	
\$3,589.69										\$3,589.69					\$3,589.69	



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PIKEVILLE, KY 41501-9341

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Columbus, OH 43271-0974

DUE DATE
06/01/2013
FROM
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THROUGH
06/30/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,734.89
DO NOT PAY

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 06/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,734.89
DUE DATE
06/01/2013

Page 1 of 5

### CONTRACT TYPE (CT)

- 1. Employee
- 2. Employee / Spouse
- 3. Family
- 5. Employee / Child
- 6. Employee / Children

### BILLING CODES (BC)

- 10. ADDITION
- 20. TERMINATION
- 30. EFFECTIVE DATE CHANGE
- 40. STATUS CHANGE

COBRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
		00002001-0000											
		ADKINS, JOHNNY	1	08/01/09								11.54	11.54
		BAKER, JERRY	1	10/31/12								11.54	11.54
		BLACKBURN, STACIE	3	08/01/09								55.04	55.04
		BLANKENSHIP, ALBERT	1	08/01/09								11.54	11.54
		BLANKENSHIP, CLEMENT	2	08/01/09								27.01	27.01
		BOYD, BOBBY	2	08/01/09								27.01	27.01
		BRANHAM, STEVEN	1	01/01/11								11.54	11.54
		BURNETTE, WILLIAM	2	08/01/09								27.01	27.01
		CHANEY, JAMES	1	05/15/13		10						11.54	11.54
		CHANEY, JAMES	1	05/15/13								11.54	11.54
		CHAPMAN, ANDREW	2	08/06/11								27.01	27.01
		CHILDRESS, CHRISTOPHER	1	03/05/11								11.54	11.54
		CLARK, BENJAMIN	1	08/01/09								11.54	11.54
		CLARK, GREGORY	2	08/01/09								27.01	27.01
		CLEVINGER, STEPHEN	2	08/01/09								27.01	27.01
		COMBS, ERIC	3	05/16/12								55.04	55.04
		CURRY, ADAM	1	08/01/09								11.54	11.54
		DILLS, KRISTOPHER	3	08/01/09								55.04	55.04
		FLANERY, AARON	1	08/01/09								11.54	11.54
		FRALEY, ANTHONY	6	08/01/09								39.58	39.58
		HALL, THOMAS	3	03/01/10								55.04	55.04
		HALL, WESLEY	1	10/29/11								11.54	11.54
		HAMILTON, JOSHUA	2	08/01/09								27.01	27.01
		HAMILTON, KEVIN	1	08/01/11								11.54	11.54
		HATFIELD, KEITH	5	08/01/09								39.58	39.58
		HOLBROOKS, MICHAEL	2	08/24/11								27.01	27.01
		HOLLOWAY, TRAVIS	1	01/07/12								11.54	11.54
		HOWELL, EDWARD	1	08/01/09								11.54	11.54
		JUSTICE, BILLY	1	01/27/12								11.54	11.54
		KEATHLEY, JAMEY	3	08/01/09								55.04	55.04
		KEENE, ELVIS	2	08/01/09								27.01	27.01
		KISER, JUSTIN	1	11/13/12								11.54	11.54
		LOWE, ARTHUR	2	08/01/09								27.01	27.01
		MAY, BILLY	1	08/01/09								11.54	11.54
		MCGUIRE, MICHAEL	1	11/29/12								11.54	11.54
		MCKINNEY, SILENA	1	08/01/09								11.54	11.54
		MCPEEK, JAMES	1	06/01/13								11.54	11.54
		MEYER, ROBERT	2	08/01/09								27.01	27.01
		MILES, JASON	1	08/01/09								11.54	11.54
PREMIUM		ADJUSTMENTS		NET BILLED		PAST DUE		TOTAL DUE					
\$3,734.89				\$3,734.89				\$3,734.89					



# GRC JP DETAIL COPY

PO BOX 710974  
Columbus, OH 43271-0974

Please retain this copy for your records.

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\*\*\*\*\*  
UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

DUE DATE
06/01/2013
FROM
06/01/2013
THROUGH
06/30/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,734.89
DO NOT PAY

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 06/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,734.89
DUE DATE
06/01/2013

Page 2 of 5

### CONTRACT TYPE (CT)

- 1. Employee
- 2. Employee / Spouse
- 3. Family
- 5. Employee / Child
- 6. Employee / Children

### BILLING CODES (BC)

- 10. ADDITION
- 20. TERMINATION
- 30. EFFECTIVE DATE CHANGE
- 40. STATUS CHANGE

COBIA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	IC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
		NORMAN, ELWOOD	1	08/01/09								11.54	11.54
		POTTER, PATRICIA	1	08/01/09								11.54	11.54
		RAMSEY, RONALD	1	08/01/09								11.54	11.54
		RAY, LARRY	1	08/01/10								11.54	11.54
		SANDERS, JOHN	1	05/16/12								11.54	11.54
		SCALF, WILLIAM	3	08/01/09								55.04	55.04
		SCOTT, MICHAEL	2	08/01/09								27.01	27.01
		SHELL, JACKI	1	08/22/12								11.54	11.54
		SMALLWOOD, TRAVIS	2	06/13/12								27.01	27.01
		STANLEY, STEVEN	1	08/01/11								11.54	11.54
		STAPLETON, LESTER	1	08/01/09								11.54	11.54
		STUMBO, NICHOLAS	2	02/06/13								27.01	27.01
		SWAIN, JERRY	3	08/01/09								55.04	55.04
		TACKETT, DORMAL	3	08/01/11								55.04	55.04
		THACKER, DEWEY	3	08/01/09								55.04	55.04
		THACKER, ERICA	2	09/14/12								27.01	27.01
		WARD, MICHAEL	1	03/01/13								11.54	11.54
		WEBB, MICHAEL	1	08/01/09								11.54	11.54
		WEBB, ROBERT	1	08/01/09								11.54	11.54
		WOLFORD, WILLIAM	1	08/01/09								11.54	11.54
	00004001-0000												
		ADKINS, PAUL	2	08/01/09								38.27	38.27
		BECKETT, CLARENCE	2	02/01/10								38.27	38.27
		BENTLEY, BRIAN	1	03/01/10								16.85	16.85
		BILITER, CHRISTOPHER	2	08/01/09								38.27	38.27
		BLACKBURN, GARY	1	08/01/09								16.85	16.85
		BLACKBURN, STERLING	1	08/01/09								16.85	16.85
		BURKE, ROBIN	1	08/01/10								16.85	16.85
		CARROLL, JOSHUA	5	08/01/09								50.73	50.73
		CAUDILL, JIMMY	1	08/01/09								16.85	16.85
		CHANEY, JOHN	3	08/01/09								72.14	72.14
		COLEMAN, LARRY	2	08/01/09								38.27	38.27
		CONLEY, RANDY	3	08/01/10								72.14	72.14
		DEMPSEY, CHRISTOPHER	2	10/01/10								38.27	38.27
		DOTSON, EDWARD	2	08/01/09								38.27	38.27
		GEARHEART, DARREN	3	06/09/11								72.14	72.14
		GOFF, NATHAN	1	03/30/13								16.85	16.85
		HALL, SCOTT	5	08/01/09								50.73	50.73
		HAMILTON, RICKY	3	08/01/09								72.14	72.14
PREMIUM		ADJUSTMENTS		NET BILLED		PAST DUE		TOTAL DUE					
\$3,734.89				\$3,734.89				\$3,734.89					









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Columbus, OH 43271-0974

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UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

DUE DATE
07/01/2013
FROM
07/01/2013
THROUGH
07/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,619.71
DO NOT PAY

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 07/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,619.71
DUE DATE
07/01/2013

Page 1 of 5

CONTRACT TYPE (CT)				BILLING CODES (BC)									
1. Employee		5. Employee / Child											
2. Employee / Spouse		6. Employee / Children											
3. Family													
COBRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	IC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
		00002001-0000											
		ADKINS, JOHNNY	1	08/01/09								11.54	11.54
		BAKER, JERRY	1	10/31/12								11.54	11.54
		BLACKBURN, STACIE	3	08/01/09								55.04	55.04
		BLANKENSHIP, ALBERT	1	08/01/09								11.54	11.54
		BLANKENSHIP, CLEMENT	2	08/01/09								27.01	27.01
		BOYD, BOBBY	2	08/01/09								27.01	27.01
		BRANHAM, STEVEN	1	01/01/11								11.54	11.54
		BURNETTE, WILLIAM	2	08/01/09								27.01	27.01
		CHANEY, JAMES	1	05/15/13								11.54	11.54
		CHAPMAN, ANDREW	2	08/06/11								27.01	27.01
		CHILDRESS, CHRISTOPHER	1	03/05/11								11.54	11.54
		CLARK, BENJAMIN	1	08/01/09								11.54	11.54
		CLARK, GREGORY	2	08/01/09	03/22/13	20					-27.01		-27.01
		CLARK, GREGORY	2	08/01/09	03/22/13	20					-27.01		-27.01
		CLARK, GREGORY	2	08/01/09	03/22/13	20					-27.01		-27.01
		CLEVINGER, STEPHEN	2	08/01/09								27.01	27.01
		COMBS, ERIC	3	05/16/12								55.04	55.04
		CURRY, ADAM	1	08/01/09								11.54	11.54
		DILLS, KRISTOPHER	3	08/01/09								55.04	55.04
		FLANERY, AARON	1	08/01/09								11.54	11.54
		FRALEY, ANTHONY	6	08/01/09								39.58	39.58
		HALL, THOMAS	3	03/01/10								55.04	55.04
		HALL, WESLEY	1	10/29/11								11.54	11.54
		HAMILTON, JOSHUA	2	08/01/09								27.01	27.01
		HAMILTON, KEVIN	1	08/01/11								11.54	11.54
		HATFIELD, KEITH	5	08/01/09								39.58	39.58
		HOLBROOKS, MICHAEL	2	08/24/11								27.01	27.01
		HOLLOWAY, TRAVIS	1	01/07/12								11.54	11.54
		HOWELL, EDWARD	1	08/01/09								11.54	11.54
		JUSTICE, BILLY	1	01/27/12								11.54	11.54
		KEATHLEY, JAMEY	3	08/01/09								55.04	55.04
		KEENE, ELVIS	2	08/01/09								27.01	27.01
		KISER, JUSTIN	1	11/13/12								11.54	11.54
		LOWE, ARTHUR	2	08/01/09								27.01	27.01
		MAY, BILLY	1	08/01/09								11.54	11.54
		MCGUIRE, MICHAEL	1	11/29/12								11.54	11.54
		MCKINNEY, SILENA	1	08/01/09								11.54	11.54
		MCPEEK, JAMES	1	06/01/13								11.54	11.54
		MEYER, ROBERT	2	08/01/09								27.01	27.01
PREMIUM		ADJUSTMENTS		NET BILLED			PAST DUE			TOTAL DUE			
\$3,700.74		-\$81.03		\$3,619.71						\$3,619.71			



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Columbus, OH 43271-0974

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DUE DATE
07/01/2013
FROM
07/01/2013
THROUGH
07/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,619.71
DO NOT PAY



115 00

\*\*\*\*\*  
UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

\*\*\*\*\* TOTAL DUE WILL BE DEBUCTED FROM YOUR ACCOUNT ON OR ABOUT 07/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,619.71
DUE DATE
07/01/2013

Page 2 of 5

CONTRACT TYPE (CT)				BILLING CODES (BC)													
1. Employee		5. Employee / Child		10. ADDITION		30. EFFECTIVE DATE CHANGE				20. TERMINATION				40. STATUS CHANGE			
2. Employee / Spouse		6. Employee / Children															
3. Family																	
COBRA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	JIC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE				
		MILES, JASON	1	08/01/09								11.54	11.54				
		NORMAN, ELWOOD	1	08/01/09								11.54	11.54				
		POTTER, PATRICIA	1	08/01/09								11.54	11.54				
		RAMSEY, RONALD	1	08/01/09								11.54	11.54				
		RAY, LARRY	1	08/01/10								11.54	11.54				
		SANDERS, JOHN	1	05/16/12								11.54	11.54				
		SCALF, WILLIAM	3	08/01/09								55.04	55.04				
		SCOTT, MICHAEL	2	08/01/09								27.01	27.01				
		SHELL, JACKI	1	08/22/12								11.54	11.54				
		SMALLWOOD, TRAVIS	2	06/13/12								27.01	27.01				
		STANLEY, STEVEN	1	08/01/11								11.54	11.54				
		STAPLETON, LESTER	1	08/01/09								11.54	11.54				
		STUMBO, NICHOLAS	2	02/06/13								27.01	27.01				
		SWAIN, JERRY	3	08/01/09								55.04	55.04				
		TACKETT, DORMAL	3	08/01/11								55.04	55.04				
		THACKER, DEWEY	3	08/01/09								55.04	55.04				
		THACKER, ERICA	2	09/14/12								27.01	27.01				
		WARD, MICHAEL	1	03/01/13								11.54	11.54				
		WEBB, MICHAEL	1	08/01/09								11.54	11.54				
		WEBB, ROBERT	1	08/01/09								11.54	11.54				
		WOLFORD, WILLIAM	1	08/01/09								11.54	11.54				
		00004001-0000															
		ADKINS, PAUL	2	08/01/09								38.27	38.27				
		BECKETT, CLARENCE	2	02/01/10								38.27	38.27				
		BENTLEY, BRIAN	1	03/01/10								16.85	16.85				
		BILITER, CHRISTOPHER	2	08/01/09								38.27	38.27				
		BLACKBURN, GARY	1	08/01/09								16.85	16.85				
		BLACKBURN, STERLING	1	08/01/09								16.85	16.85				
		BURKE, ROBIN	1	08/01/10								16.85	16.85				
		CARROLL, JOSHUA	5	08/01/09								50.73	50.73				
		CAUDILL, JIMMY	1	08/01/09								16.85	16.85				
		CHANEY, JOHN	3	08/01/09								72.14	72.14				
		COLEMAN, LARRY	2	08/01/09								38.27	38.27				
		CONLEY, RANDY	3	08/01/10								72.14	72.14				
		DEMPSEY, CHRISTOPHER	2	10/01/10								38.27	38.27				
		DOTSON, EDWARD	2	08/01/09								38.27	38.27				
		GEARHEART, DARREN	3	06/09/11								72.14	72.14				
		GOFF, NATHAN	1	03/30/13								16.85	16.85				
		HALL, MICHAEL	2	06/03/13			10					38.27	38.27				
PREMIUM		ADJUSTMENTS		NET BILLED		PAST DUE		TOTAL DUE									
\$3,700.74		\$-81.03		\$3,619.71				\$3,619.71									



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Columbus, OH 43271-0974

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DUE DATE
07/01/2013
FROM
07/01/2013
THROUGH
07/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,619.71
DO NOT PAY



115 00

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

\*\*\*\*\*  
UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 07/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,619.71
DUE DATE
07/01/2013

Page 3 of 5

CONTRACT TYPE (CT)	
1. Employee	5. Employee / Child
2. Employee / Spouse	6. Employee / Children
3. Family	

BILLING CODES (BC)			
10. ADDITION	30. EFFECTIVE DATE CHANGE		
20. TERMINATION	40. STATUS CHANGE		

CDORA	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
		HALL, MICHAEL	2	06/03/13								38.27	38.27
		HALL, SCOTT	5	08/01/09								50.73	50.73
		HAMILTON, RICKY	3	08/01/09								72.14	72.14
		JENKINS JR, EARL	2	08/01/09								38.27	38.27
		JOYCE, JONATHAN	3	08/01/09								72.14	72.14
		JUSTICE, BRANDI	3	08/01/09								72.14	72.14
		JUSTICE, WHETSEL	6	03/25/11								50.73	50.73
		KEENE, JR, LARRY	3	06/23/11								72.14	72.14
		KISER, RONNIE	1	04/12/13								16.85	16.85
		LUCAS, TIMOTHY	3	08/01/09								72.14	72.14
		MAY, GREGORY	2	08/01/09								38.27	38.27
		MAYNARD, DAVID	1	08/01/09								16.85	16.85
		MAYNARD, EVA	6	08/01/09								50.73	50.73
		MCCOWN, JASON	2	08/01/09								38.27	38.27
		MULLINS, RHONDA	5	08/01/09								50.73	50.73
		MULLINS, RODNEY	3	08/01/09								72.14	72.14
		NEWSOME, FLORA	1	08/01/09								16.85	16.85
		NICHOLS JR, ROBERT	1	08/01/09								16.85	16.85
		OLSON, TANMY	3	08/01/09								72.14	72.14
		PARSONS, RAYMOND	1	03/07/12								16.85	16.85
		PENNINGTON, GREGORY	1	08/01/09								16.85	16.85
		POLLY, GREGORY	1	08/01/09								16.85	16.85
		POTTER JR, GRONDALL	3	08/01/09								72.14	72.14
		SESCO, JASON	2	08/01/09								38.27	38.27
		SLONE, DONALD	2	08/01/09								38.27	38.27
		STANLEY, HAROLD	1	08/01/09								16.85	16.85
		TACKETT, JEREMY	1	10/29/11								16.85	16.85
		TAYLOR, DAVID	3	02/01/10								72.14	72.14
		TAYLOR, DAVID	3	08/01/10								72.14	72.14
		THACKER, NATHANIEL	1	04/12/13								16.85	16.85
		THOMPSON, THOMAS	2	08/01/09								38.27	38.27
		THORNSBURY, DONALD	3	08/01/09								72.14	72.14
		VARNEY, RALPH	3	08/01/09								72.14	72.14
		WATSON, MELISSA	3	08/01/11								72.14	72.14
		WILES, CHRISTOPHER	2	08/01/10								38.27	38.27
		WRIGHT, MELISSA	1	08/01/09								16.85	16.85
		WRIGHT, RICK	3	05/01/13								72.14	72.14
		WRIGHT, TERRY	2	08/01/09								38.27	38.27

PREMIUM	ADJUSTMENTS	NET BILLED	PAST DUE	TOTAL DUE
\$3,700.74	\$-81.03	\$3,619.71		\$3,619.71





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PO BOX 710974  
Columbus, OH 43271-0974

DUE DATE
08/01/2013
FROM
08/01/2013
THROUGH
08/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,554.17
DO NOT PAY

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE, KY 41501

51

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 08/01/2013.\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE

\$3,554.17

DUE DATE

08/01/2013

Page 1 of 5

### CONTRACT TYPE (CT)

- 1. Employee
- 2. Employee / Spouse
- 3. Family
- 5. Employee / Child
- 6. Employee / Children

### BILLING CODES (BC)

- 10. ADDITION
- 20. TERMINATION
- 30. EFFECTIVE DATE CHANGE
- 40. STATUS CHANGE

CONTR	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
		00012001-0000											
		ADKINS, JOHNNY	1	08/01/09								10.96	10.96
		BAKER, JERRY	1	10/31/11								10.96	10.96
		BLACKBURN, STACIE	3	08/01/09								52.29	52.29
		BLANKENSHIP, ALBERT	1	08/01/09								10.96	10.96
		BLANKENSHIP, CLEMENT	2	08/01/09								25.66	25.66
		BOYD, BOBBY	2	08/01/09								25.66	25.66
		BRANHAM, STEVEN	1	01/01/11								10.96	10.96
		BURNETTE, WILLIAM	2	08/01/09								25.66	25.66
		CHANEY, JAMES	1	05/15/13								10.96	10.96
		CHAPMAN, ANDREW	2	08/06/11								25.66	25.66
		CHILDRESS, CHRISTOPHER	1	03/05/11								10.96	10.96
		CLARK, BENJAMIN	1	08/01/09								10.96	10.96
		CLEVINGER, STEPHEN	2	08/01/09								25.66	25.66
		COMBS, ERIC	3	05/16/12								52.29	52.29
		CURRY, ADAM	1	08/01/09								10.96	10.96
		DILLS, KRISTOPHER	3	08/01/09								52.29	52.29
		FLANERY, AARON	1	08/01/09								10.96	10.96
		FRALEY, ANTHONY	6	08/01/09								37.60	37.60
		HALL, THOMAS	3	03/01/10								52.29	52.29
		HALL, WESLEY	1	10/29/11								10.96	10.96
		HAMILTON, JOSHUA	2	08/01/09								25.66	25.66
		HAMILTON, KEVIN	1	08/01/11								10.96	10.96
		HATEFIELD, KEITH	5	08/01/09								37.60	37.60
		HOLBROOKS, MICHAEL	2	08/24/11								25.66	25.66
		HOLLOWAY, TRAVIS	1	01/07/12								10.96	10.96
		HOWELL, EDWARD	1	08/01/09								10.96	10.96
		HUFFMAN, MICHELLE	1	07/14/13		10						11.54	11.54
		HUFFMAN, MICHELLE	1	07/14/13								10.96	10.96
		JUSTICE, JILLY	1	01/27/12								10.96	10.96
		KEATHLEY, JANEY	3	08/01/09								52.29	52.29
		KEENE, ELVIS	2	08/01/09								25.66	25.66
		KISER, JUSTIN	1	11/13/12								10.96	10.96
		LOWE, ARTHUR	2	08/01/09								25.66	25.66
		MAY, BILLY	1	08/01/09								10.96	10.96
		MCGUIRE, MICHAEL	1	11/29/12								10.96	10.96
		MCKINNEY, SILENA	1	08/01/09								10.96	10.96
		MCPEEK, JAMES	1	06/01/13								10.96	10.96
		MEYER, ROBERT	2	08/01/09								25.66	25.66
		MILES, JASON	1	08/01/09								10.96	10.96

PREMIUM

ADJUSTMENTS

NET BILLED

PAST DUE

TOTAL DUE

\$3,554.17

\$3,554.17

\$3,554.17



# GRO JP DETAIL COPY

PO BOX 710974  
Columbus, OH 43271-0974

Please retain this copy for your records.

COX007

DUE DATE
08/01/2013
FROM
08/01/2013
THROUGH
08/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,554.17
DO NOT PAY

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE, KY 41501

51

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 08/01/2013,\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE
\$3,554.17
DUE DATE
08/01/2013

Page 2 of 5

### CONTRACT TYPE (CT)

- 1. Employee
- 2. Employee / Spouse
- 3. Family
- 5. Employee / Child
- 6. Employee / Children

### BILLING CODES (BC)

- 10. ADDITION
- 20. TERMINATION
- 30. EFFECTIVE DATE CHANGE
- 40. STATUS CHANGE

CONTRACT	MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
		NORMAN, ELWOOD	1	08/01/09							10.96	10.96
		POTTER, PATRICIA	1	08/01/09							10.96	10.96
		RAMSEY, RONALD	1	08/01/09							10.96	10.96
		RAY, LARRY	1	08/01/10							10.96	10.96
		SANDERS, JOHN	1	05/16/12							10.96	10.96
		SCALE, WILLIAM	3	08/01/09							52.29	52.29
		SCOTT, MICHAEL	2	08/01/09							25.66	25.66
		SHELL, JACKI	1	08/23/12							10.96	10.96
		SMALLWOOD, TRAVIS	2	06/13/12							25.66	25.66
		STANLEY, STEVEN	1	08/01/11							10.96	10.96
		STAPLETON, LESTER	1	08/01/09							10.96	10.96
		STUMBO, NICHOLAS	2	02/06/13							25.66	25.66
		SWAIN, JERRY	3	08/01/09							52.29	52.29
		TACKETT, DONALD	3	08/01/11							52.29	52.29
		THACKER, DEWEY	3	08/01/09							52.29	52.29
		THACKER, ERICA	2	09/14/12							25.66	25.66
		WARD, MICHAEL	1	03/01/13							10.96	10.96
		WEBB, MICHAEL	1	08/01/09							10.96	10.96
		WEBB, ROBERT	1	08/01/09							10.96	10.96
		WOLFORD, WILLIAM	1	08/01/09							10.96	10.96
		00004001-0000										
		ADKINS, PAUL	2	08/01/09							36.36	36.36
		BECKETT, CLARENCE	2	02/01/10							36.36	36.36
		BENTLEY, BRIAN	1	02/01/10							16.01	16.01
		BILITER, CHRISTOPHER	2	08/01/09							36.36	36.36
		BLACKBURN, GARY	1	08/01/09							16.01	16.01
		BLACKBURN, STERLING	1	08/01/09							16.01	16.01
		BURKE, ROBIN	1	08/01/10							16.01	16.01
		CARROLL, JOSHUA	5	08/01/09							48.19	48.19
		CAUDILL, JIMMY	1	08/01/09							16.01	16.01
		CHANEY, JOHN	3	08/01/09							68.53	68.53
		COLEMAN, LARRY	3	08/01/09							36.36	36.36
		CONLEY, RANDY	3	08/01/10							68.53	68.53
		DEMPSEY, CHRISTOPHER	2	10/01/10							36.36	36.36
		DOTSON, EDWARD	2	08/01/09							36.36	36.36
		GEARHEART, DARREN	3	06/09/11							68.53	68.53
		GOFF, NATHAN	1	03/30/13							16.01	16.01
		HALL, MICHAEL	2	06/03/13							36.36	36.36
		HALL, SCOTT	5	08/01/09							48.19	48.19
PREMIUM		ADJUSTMENTS		NET BILLED		PAST DUE		TOTAL DUE				
\$3,554.17				\$3,554.17				\$3,554.17				



# GRC JP DETAIL COPY

Please retain this copy for your records.

COX007

PO BOX 710974  
Columbus, OH 43271-0974

DUE DATE
08/01/2013
FROM
08/01/2013
THROUGH
08/31/2013
GROUP NUMBER
689330
TOTAL DUE
\$3,554.17
DO NOT PAY

Please Remit To:

DELTA DENTAL OF KENTUCKY  
PO BOX 710974  
Columbus, OH 43271-0974

51

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE, KY 41501

\*\*\*\*\* TOTAL DUE WILL BE DEDUCTED FROM YOUR ACCOUNT ON OR ABOUT 08/01/2013,\*\*\*\*\*

CUSTOMER SERVICE: 1-800-955-2030

TOTAL DUE

\$3,554.17

DUE DATE

08/01/2013

Page 3 of 5

### CONTRACT TYPE (CT)

- 1. Employee
- 2. Employee / Spouse
- 3. Family
- 5. Employee / Child
- 6. Employee / Children

### BILLING CODES (BC)

- 10. ADDITION
- 20. TERMINATION
- 30. EFFECTIVE DATE CHANGE
- 40. STATUS CHANGE

MEMBER ID NUMBER	MEMBER NAME LAST, FIRST	CT	EFFECTIVE DATE	TERM DATE	BC	PREMIER ADJUSTMENT	PREMIER PREMIUM	CARE ADJUSTMENT	CARE PREMIUM	PPO ADJUSTMENT	PPO PREMIUM	AMOUNT DUE
[REDACTED]	HAMILTON, JOEY	1	08/01/13								16.01	16.01
[REDACTED]	HAMILTON, RICKY	3	08/01/09								68.53	68.53
[REDACTED]	JENKINS JR, EARL	2	08/01/09								36.36	36.36
[REDACTED]	JOYCE, JONATHAN	3	08/01/09								68.53	68.53
[REDACTED]	JUSTICE, BRANDI	3	08/01/09								68.53	68.53
[REDACTED]	JUSTICE, WHITSEL	6	03/25/11								48.19	48.19
[REDACTED]	KEENE JR, LARRY	3	06/23/11								68.53	68.53
[REDACTED]	KISER, RONNIE	1	04/12/13								16.01	16.01
[REDACTED]	LUCAS, TIMOTHY	3	08/01/09								68.53	68.53
[REDACTED]	MAY, GREGORY	2	08/01/09								36.36	36.36
[REDACTED]	MAYNARD, DAVID	1	08/01/09								16.01	16.01
[REDACTED]	MAYNARD, EVA	6	08/01/09								48.19	48.19
[REDACTED]	MCCOWN, JASON	2	08/01/09								36.36	36.36
[REDACTED]	NICKINNEY, MICHAEL	2	07/18/13								36.36	36.36
[REDACTED]	MULLINS, RHONDA	5	08/01/09								48.19	48.19
[REDACTED]	MULLINS, RODNEY	3	08/01/09								68.53	68.53
[REDACTED]	NEWSOME, FLORA	1	08/01/09								16.01	16.01
[REDACTED]	NICHOLS JR, ROBERT	1	08/01/09								16.01	16.01
[REDACTED]	OLSON, TAMMY	3	08/01/09								68.53	68.53
[REDACTED]	PARSONS, RAYMOND	1	03/07/12								16.01	16.01
[REDACTED]	PENNINGTON, GREGORY	1	08/01/09								16.01	16.01
[REDACTED]	POLLY, GREGORY	1	08/01/09								16.01	16.01
[REDACTED]	POTTER JR, GONDALL	3	08/01/09								68.53	68.53
[REDACTED]	SESCO, JASON	2	08/01/09								36.36	36.36
[REDACTED]	SLONE, DONALD	2	08/01/09								36.36	36.36
[REDACTED]	STANLEY, HAROLD	1	08/01/09								16.01	16.01
[REDACTED]	TACKETT, JEREMY	3	10/29/11								16.01	16.01
[REDACTED]	TAYLOR, DAVID	3	02/01/10								68.53	68.53
[REDACTED]	TAYLOR, DAVID	3	08/01/10								68.53	68.53
[REDACTED]	THACKER, NATHANIEL	1	04/12/13								16.01	16.01
[REDACTED]	THOMPSON, THOMAS	2	08/01/09								36.36	36.36
[REDACTED]	THORNSBURY, DONALD	3	08/01/09								68.53	68.53
[REDACTED]	VARNEY, RALPH	3	08/01/09								68.53	68.53
[REDACTED]	WATSON, MELISSA	3	08/01/11								68.53	68.53
[REDACTED]	WILES, CHRISTOPHER	2	08/01/10								36.36	36.36
[REDACTED]	WRIGHT, MELISSA	1	08/01/09								16.01	16.01
[REDACTED]	WRIGHT, RICK	3	05/01/13								68.53	68.53
[REDACTED]	WRIGHT, TERRY	2	08/01/09								36.36	36.36
						PREMIUM	ADJUSTMENTS	NET BILLED	PAST DUE	TOTAL DUE		
						\$3,554.17		\$3,554.17		\$3,554.17		







CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000051908

Date: 09/01/2013

Billing Period: 09/01/2013 Thru 09/30/2013

Client No.: 689330

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	50	0.00	RIS0000383344	14.70	1,201.43	1,216.13
	4001	UTILITY MANAGEMENT GROUP	50	0.00	RIS0000383345	0.00	2,275.00	2,275.00
Total			114	0.00		14.70	3,557.33	3,571.03

For Inquiries please call: 1-800-955-2030  
Changes made after 08-11-2013 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

3000

REMIT

Consolidated Invoice No: CNS0000051908

Invoice Date: 09/01/2013

Client Number: 6893304

Payment Terms: Due Date

Due Date: 09/05/2013

Billing Period: 09/01/2013 Thru 09/30/2013

Please Remit to:



Delta Dental of Kentucky, Inc.

PO Box 710974

Columbus OH 43271-0974



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

Do Not Pay. Amount will auto-deduct.

Amount Remitted

AMOUNT DUE: \$ 3,572.03

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville, KY 41501-9341



INVOICE

Client: UTILITY MANAGEMENT GROUP
Client No: 6893302001

Invoice No.: RIS0000383344
Date: 09/01/2013
Billing Period: 09/01/2013 Thru 09/30/2013

Line Identifier Description Quantity UOM Net Amount

Reminder: Billing details are only available online on Benefit Manager Toolkit (www.toolboxonline.com). If you do not yet have access, update your security settings via the site "Register" page.

Balance Forward 1,279.17

Table with 5 columns: Line, Identifier, Description, Quantity, UOM, Net Amount. Rows include Billing Adjustment, Subscriber Only, Subscriber and Spouse, Subscriber, Spouse, Children, Subscriber and 1 Child, Subscriber and 2+ Children.

Current Monthly Total: 58.60 1,296.13

Total Amount Due: \$ 2,574.40

For inquiries please call: 1-800-950-9933
Changes made after 09/11/2013 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT



Attn: Accounts Receivable
PO Box 242810
Louisville, KY 40224-2810

REMIT

Invoice No: RIS0000383344
Invoice Date: 09/01/2013
Client Number: 6893302001
Payment Terms: Due Date
Due Date: 09/05/2013
Billing Period: 09/01/2013 Thru 09/30/2013

Amount Remitted
AMOUNT DUE: \$ 2,574.40

Please Remit to:

UTILITY MANAGEMENT GROUP
ATTN: Robin Burke
287 ISLAND CREEK
PIKEVILLE KY 41501



Delta Dental of Kentucky, Inc.
PO Box 710974
Columbus OH 43271-0974



INVOICE

Client: UTILITY MANAGEMENT GROUP

Invoice No.:

RIS0000383345

Client No: 6893304001

Date:

09/01/2013

Billing Period:

09/01/2013 Thru 09/30/2013

Line	Identifier	Description	Quantity	UOM	Net Amount
Reminder: Billing details are only available online on Benefit Manager ToolKit (www.talkitsonline.com). If you do not yet have access, update your security settings via the site "Register" page.					
		Balance Forward			0.00
1		Subscriber Only	18.00	16.71	298.18
2		Subscriber and Spouse	16.00	36.36	581.76
3		Subscriber, Spouse, Children	17.00	68.53	1,165.01
4		Subscriber and 1 Child	3.00	48.19	144.57
5		Subscriber and 2+ Children	2.00	48.19	96.38
<b>Current Monthly Total:</b>			56.00		<b>2,275.90</b>
<b>Total Amount Due:</b>				\$	<b>2,275.90</b>

For Inquiries please call: 1-800-955-2338

Changes made after 09/11/2013 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

3889

REMIT



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

Invoice No: RIS0000383345  
Invoice Date: 09/01/2013  
Client Number: 6893304001  
Payment Terms: Due Date  
Due Date: 09/05/2013  
Billing Period: 09/01/2013 Thru 09/30/2013

Do Not Pay. Amount will auto-deduct.

Amount Remitted

AMOUNT DUE: \$ 2,275.90

Please Remit to:

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 ISLAND CREEK  
PIKEVILLE KY 41501



Delta Dental of Kentucky, Inc.  
PO Box 710974  
Columbus OH 43271-0974

CLIENT	SUBCLIENT	PRODUCT	LAST_NAM	FIRST_NAM	SSN/CAID	COVERAGE TYPE	TOTAL DUE
689330	2001	Delta Dental PPO (Standard)	Adkins	Johnny	*0162	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Baker	Jerry	*7209	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Blackburn	Stacie	*3254	Subscriber, Spouse, Children	52.29
689330	2001	Delta Dental PPO (Standard)	Blankenshi	Albert	*7108	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Blankenshi	Clement	*2002	Subscriber and Spouse	25.66
689330	2001	Delta Dental PPO (Standard)	Boyd	Bobby	*5165	Subscriber and Spouse	25.66
689330	2001	Delta Dental PPO (Standard)	Branham	Steven	*5004	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Burnette	William	*5471	Subscriber and Spouse	25.66
689330	2001	Delta Dental PPO (Standard)	Chaney	James	*1028	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Chapman	Andrew	*0531	Subscriber and Spouse	25.66
689330	2001	Delta Dental PPO (Standard)	Childress	Christophe	*0321	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Clark	Benjamin	*7325	Subscriber and Spouse	25.66
689330	2001	Delta Dental PPO (Standard)	Clevinger	Stephen	*0323	Subscriber and Spouse	25.66
689330	2001	Delta Dental PPO (Standard)	Combs	Eric	*1564	Subscriber, Spouse, Children	52.29
689330	2001	Delta Dental PPO (Standard)	Curry	Adam	*8004	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Dills	Kristopher	*2827	Subscriber, Spouse, Children	52.29
689330	2001	Delta Dental PPO (Standard)	Flanery	Aaron	*6536	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Fraley	Anthony	*2339	Subscriber and 2+ Children	37.6
689330	2001	Delta Dental PPO (Standard)	Hall	Thomas	*7672	Subscriber, Spouse, Children	52.29
689330	2001	Delta Dental PPO (Standard)	Hall	Wesley	*3293	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Hamilton	Joshua	*7621	Subscriber and Spouse	25.66
689330	2001	Delta Dental PPO (Standard)	Hamilton	Kevin	*4028	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Hatfield	Keith	*8779	Subscriber and 1 Child	37.6
689330	2001	Delta Dental PPO (Standard)	Holbrooks	Michael	*5317	Subscriber and Spouse	25.66
689330	2001	Delta Dental PPO (Standard)	Holloway	Travis	*3689	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Howell	Edward	*4465	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Huffman	Michelle	*0959	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Justice	Billy	*2287	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Keathley	Jamey	*8436	Subscriber, Spouse, Children	52.29
689330	2001	Delta Dental PPO (Standard)	Keene	Elvis	*5688	Subscriber and Spouse	25.66
689330	2001	Delta Dental PPO (Standard)	Kiser	Justin	*5993	Subscriber Only	10.96
689330	2001	Delta Dental PPO (Standard)	Lowe	Arthur	*3797	Subscriber and Spouse	25.66
689330	2001	Delta Dental PPO (Standard)	May	Billy	*4163	Subscriber Only	10.96

689330	2001 Delta Dental PPO (Standard)	Mcguire Michael	*1966	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Mckinney Silena	*8029	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Mcpeek James	*4235	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Meyer Robert	*9375	Subscriber and Spouse	25.66
689330	2001 Delta Dental PPO (Standard)	Miles Jason	*5325	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Norman Elwood	*1640	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Potter Patricia	*3832	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Ramsey Ronald	*8795	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Ray Larry	*6514	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Sanders John	*7795	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Scalf William	*1481	Subscriber, Spouse, Children	52.29
689330	2001 Delta Dental PPO (Standard)	Scott Michael	*5100	Subscriber and Spouse	25.66
689330	2001 Delta Dental PPO (Standard)	Shell Jacki	*2282	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Smallwood Travis	*7404	Subscriber and Spouse	25.66
689330	2001 Delta Dental PPO (Standard)	Stanley Steven	*2748	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Stapleton Lester	*9176	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Stumbo Nicholas	*0331	Subscriber and Spouse	25.66
689330	2001 Delta Dental PPO (Standard)	Swain Jerry	*7254	Subscriber, Spouse, Children	52.29
689330	2001 Delta Dental PPO (Standard)	Tackett Dormal	*7327	Subscriber, Spouse, Children	52.29
689330	2001 Delta Dental PPO (Standard)	Thacker Dewey	*2816	Subscriber, Spouse, Children	52.29
689330	2001 Delta Dental PPO (Standard)	Thacker Erica	*8611	Subscriber and Spouse	25.66
689330	2001 Delta Dental PPO (Standard)	Ward Michael	*1215	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Webb Michael	*7596	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Webb Robert	*0381	Subscriber Only	10.96
689330	2001 Delta Dental PPO (Standard)	Wolford William	*5337	Subscriber Only	10.96
689330	4001 Delta Dental PPO plus Premier	Adkins Paul	*0393	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Beckett Clarence	*4436	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Bentley Brian	*7340	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Biliter Christophe	*2432	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Blackburn Gary	*5973	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Blackburn Sterling	*0019	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Burke Robin	*0936	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Carroll Joshua	*3383	Subscriber and 1 Child	48.19
689330	4001 Delta Dental PPO plus Premier	Caudill Jimmy	*2563	Subscriber Only	16.01

689330	4001 Delta Dental PPO plus Premier	Chaney John	*8853	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Coleman Larry	*1792	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Conley Randy	*1064	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Dempsey Christophe	*1554	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Dotson Edward	*6380	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Gearheart Darren	*3183	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Goff Nathan	*2049	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Hall Michael	*0500	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Hall Scott	*5972	Subscriber and 1 Child	48.19
689330	4001 Delta Dental PPO plus Premier	Hamilton Joey	*9834	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Hamilton Ricky	*9361	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Jenkins Earl	*2181	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Joyce Jonathan	*2473	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Justice Brandi	*9379	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Justice Whetsel	*7167	Subscriber and 2+ Children	48.19
689330	4001 Delta Dental PPO plus Premier	Keene Larry	*9799	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Kiser Ronnie	*3679	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Lucas Timothy	*9014	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	May Gregory	*4124	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Maynard David	*3527	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Maynard Eva	*0523	Subscriber and 2+ Children	48.19
689330	4001 Delta Dental PPO plus Premier	Mccown Jason	*7656	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Mckinney Michael	*9844	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Mullins Rhonda	*0797	Subscriber and 1 Child	48.19
689330	4001 Delta Dental PPO plus Premier	Mullins Rodney	*2335	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Newsome Flora	*2401	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Nichols Robert	*4680	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Olson Tammy	*6341	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Parsons Raymond	*1962	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Pennington Gregory	*5322	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Polly Gregory	*0773	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Potte Grondall	*7337	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Sesco Jason	*6585	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Slone Donald	*1660	Subscriber and Spouse	36.36

689330	4001 Delta Dental PPO plus Premier	Stanley Harold	*5047	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Tackett Jeremy	*6333	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Taylor David	*1791	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Taylor David	*5212	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Thacker Nathaniel	*3433	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Thompson Thomas	*8771	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Thornsbur Donald	*2000	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Varney Ralph	*9280	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Watson Melissa	*3682	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Wiles Christophe	*5948	Subscriber and Spouse	36.36
689330	4001 Delta Dental PPO plus Premier	Wright Melissa	*8117	Subscriber Only	16.01
689330	4001 Delta Dental PPO plus Premier	Wright Rick	*2604	Subscriber, Spouse, Children	68.53
689330	4001 Delta Dental PPO plus Premier	Wright Terry	*1392	Subscriber and Spouse	36.36
					3557.33



# CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000055122

Client No.: 689330

Date: 10/01/2013

Billing Period: 10/01/2013 Thru 10/31/2013

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	59	1,296.13	RIS0000390026	0.00	1,296.13	1,589.52
	4001	UTILITY MANAGEMENT GROUP	57	1,275.90	RIS0000390027	0.00	1,324.00	4,509.00
<b>Total</b>			116	3,572.03		0.00	3,616.48	7,188.51

For Inquiries please call: 1-800-955-2030

Changes made after 09/11/2013 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

3032

## REMIT

Consolidated Invoice No: CNS0000055122

Invoice Date: 10/01/2013

Client Number: 689330

Payment Terms: Due Date

Due Date: 10/05/2013

Billing Period: 10/01/2013 Thru 10/31/2013

Please Remit to:



Delta Dental of Kentucky, Inc.

PO Box 710974

Columbus OH 43271-0974



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

Do Not Pay. Amount will auto-deduct.

Amount Remitted

AMOUNT DUE: \$ 7,188.51

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville, KY 41501-9341





INVOICE

Client: UTILITY MANAGEMENT GROUP  
Client No: 6893302001

Invoice No.: RIS0000390026  
Date: 10/01/2013  
Billing Period: 10/01/2013 Thru 10/31/2013

Line	Identifier	Description	Quantity	UOM	Net Amount
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Reminder: Billing details are only available online on Benefit Manager Toolkit (www.utilityonline.com). If you do not yet have access, update your security settings via the site "Register" page.

Balance Forward 1,296.13

1		Subscriber Only	33.00	1.00	361.68
2		Subscriber and Spouse	15.00	2.00	384.90
3		Subscriber, Spouse, Children	9.00	51.00	470.61
4		Subscriber and 1 Child	1.00	37.00	37.00
5		Subscriber and 2+ Children	1.00	37.00	37.00

Current Monthly Total: 53.00 1,292.39

Total Amount Due: \$ 2,588.52

For Inquiries please call: 1-800-355-0100  
Changes made after 10/11/2013 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

REMIT



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

Invoice No: RIS0000390026  
Invoice Date: 10/01/2013  
Client Number: 6893302001  
Payment Terms: Due Date  
Due Date: 10/05/2013  
Billing Period: 10/01/2013 Thru 10/31/2013

Do Not Pay. Amount will auto-deduct.

Amount Remitted  
AMOUNT DUE: \$ 2,588.52

Please Remit to:

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville KY 41501-9341



Delta Dental of Kentucky, Inc.  
PO Box 710974  
Columbus OH 43271-0974



INVOICE

Client: UTILITY MANAGEMENT GROUP

Invoice No.: RIS0000390027

Client No: 6893304001

Date: 10/01/2013

Billing Period: 10/01/2013 Thru 10/31/2013

Line	Identifier	Description	Quantity	UOM	Net Amount
Reminder: Billing details are only available online on Benefit Manager Toolkit (www.toolkitsonline.com). If you do not yet have access, update your security settings via the site "Register" page.					
		Balance Forward			2,275.30
1		Subscriber Only	19.00	14.11	269.18
2		Subscriber and Spouse	10.00	38.30	381.70
3		Subscriber, Spouse, Children	17.00	68.53	1,165.01
4		Subscriber and 1 Child	4.00	48.19	191.76
5		Subscriber and 2+ Children	2.00	48.19	96.38
<b>Current Monthly Total:</b>			<b>57.00</b>		<b>2,324.09</b>
<b>Total Amount Due:</b>					<b>\$ 4,599.99</b>

For Inquiries please call: 1-800-855-6644  
Changes made after 09/11/2012 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

REMIT



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

Invoice No: RIS0000390027  
Invoice Date: 10/01/2013  
Client Number: 6893304001  
Payment Terms: Due Date  
Due Date: 10/05/2013  
Billing Period: 10/01/2013 Thru 10/31/2013

Do Not Pay. Amount will auto-deduct.

Amount Remitted  
AMOUNT DUE: \$ 4,599.99

Please Remit to:

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville KY 41501-9341

Delta Dental of Kentucky, Inc.  
PO Box 710974  
Columbus OH 43271-0974



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 09/11/2013  
Billing Date: 09/12/2013

Billing Period: 10/01/2013 - 10/31/2013

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, PAUL	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER ONLY	16.01
BILITER, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER ONLY	16.01
BLACKBURN, STERLIN	[REDACTED]	SUBSCRIBER ONLY	16.01
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.01
CARROLL, JOSHUA	[REDACTED]	SUBSCRIBER AND 1 CHILD	48.19
CAUDILL, JIMMY	[REDACTED]	SUBSCRIBER ONLY	16.01
CHANEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
COLEMAN, LARRY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
CONLEY, RANDY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
EMPSEY, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
FTSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
SEARHEART, DARREN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
GOFF, NATHAN	[REDACTED]	SUBSCRIBER ONLY	16.01
HALL, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
HALL, SCOTT	[REDACTED]	SUBSCRIBER AND 1 CHILD	48.19
HAMILTON, JOEY	[REDACTED]	SUBSCRIBER ONLY	16.01
HAMILTON, RICKY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
HUFFMAN, DORIS	[REDACTED]	SUBSCRIBER AND 1 CHILD	48.19
JENKINS, EARL	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
JUSTICE, BRANDI	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
JUSTICE, WHETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
KEENE, LARRY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
KISER, RONNIE	[REDACTED]	SUBSCRIBER ONLY	16.01
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
MAY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
MAYNARD, DAVID	[REDACTED]	SUBSCRIBER ONLY	16.01
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
MCCOWN, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
MCKINNEY, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
MULLINS, RHONDA	[REDACTED]	SUBSCRIBER AND 1 CHILD	48.19
MULLINS, RODNEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.01
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER ONLY	16.01
OLSON, TAMMY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
PARSONS, RAYMOND	[REDACTED]	SUBSCRIBER ONLY	16.01
PENNINGTON, GREGOR	[REDACTED]	SUBSCRIBER ONLY	16.01
POLLY, GREGORY	[REDACTED]	SUBSCRIBER ONLY	16.01
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
SESCO, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
SLONE, DONALD	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
STANLEY, HAROLD	[REDACTED]	SUBSCRIBER ONLY	16.01
TACKETT, JEREMY	[REDACTED]	SUBSCRIBER ONLY	16.01
CONTINUED ON NEXT PAGE			
			Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK  
 PIKEVILLE KY 41501

Client No.: 689330  
 Subclient No.: 4001  
 Contract ID: 1040152  
 Product: DELTA DENTAL PPO PLUS PREMIER  
 Eligibility:  
 Closing Date: 09/11/2013  
 Billing Date: 09/12/2013

Billing Period: 10/01/2013 - 10/31/2013

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
THACKER, NATHANIEL	[REDACTED]	SUBSCRIBER ONLY	16.01
THOMPSON, THOMAS	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
THORNSBURY, DONALD	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
VARNEY, RALPH	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
WATSON, MELISSA	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
WILES, CHRISTOPHER	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
WRIGHT, MELISSA	[REDACTED]	SUBSCRIBER ONLY	16.01
WRIGHT, RICK	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
WRIGHT, TERRY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
Current Month Billing			\$2,324.09



CURRENT PERIOD CHANGES

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility  
Closing Date: 09/11/2013  
Billing Date: 09/12/2013

Billing Period: 10/01/2013 - 10/31/2013

Name of Subscriber	Subscriber ID	Coverage Type	Billing Period Date	Type of Change	Previous Billing	Current Billing	Total Due Charge/(Credit)
HUFFMAN, DORIS	402041886	SUBSCRIBER AND 1 CHILD	09/18/2013	ADD			

Changes not reflected on the current billing will be adjusted on a future billing.

SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK  
 PIKEVILLE KY 41501

Client No.: 689330  
 Subclient No.: 2001  
 Contract ID: 1040147  
 Product: DELTA DENTAL PPO (STANDARD)  
 Eligibility:  
 Closing Date: 09/11/2013  
 Billing Date: 09/12/2013

Billing Period: 10/01/2013 - 10/31/2013

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	10.96
BAKER, JERRY	[REDACTED]	SUBSCRIBER ONLY	10.96
BLACKBURN, STACIE	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
BLANKENSHIP, ALBER	[REDACTED]	SUBSCRIBER ONLY	10.96
BLANKENSHIP, CLEME	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
BOYD, BOBBY	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
BRANHAM, STEVEN	[REDACTED]	SUBSCRIBER ONLY	10.96
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CHANEY, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CHILDRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	10.96
CLARK, BENJAMIN	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
LEVINGER, STEPHEN	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
MBS, ERIC	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
MURRY, ADAM	[REDACTED]	SUBSCRIBER ONLY	10.96
DILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
FANNIN, GREGORY	[REDACTED]	SUBSCRIBER ONLY	10.96
FLANERY, AARON	[REDACTED]	SUBSCRIBER ONLY	10.96
FRALEY, ANTHONY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	37.60
HALL, THOMAS	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
HALL, WESLEY	[REDACTED]	SUBSCRIBER ONLY	10.96
HAMILTON, JOSHUA	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER ONLY	10.96
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
HOLBROOKS, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
HOLLOWAY, TRAVIS	[REDACTED]	SUBSCRIBER ONLY	10.96
HOWELL, EDWARD	[REDACTED]	SUBSCRIBER ONLY	10.96
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	10.96
JUSTICE, BILLY	[REDACTED]	SUBSCRIBER ONLY	10.96
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
KISER, JUSTIN	[REDACTED]	SUBSCRIBER ONLY	10.96
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
MAY, BILLY	[REDACTED]	SUBSCRIBER ONLY	10.96
MCGUIRE, MICHAEL	[REDACTED]	SUBSCRIBER ONLY	10.96
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	10.96
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
MILES, JASON	[REDACTED]	SUBSCRIBER ONLY	10.96
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	10.96
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	10.96
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	10.96
RAY, LARRY	[REDACTED]	SUBSCRIBER ONLY	10.96
SANDERS, JOHN	[REDACTED]	SUBSCRIBER ONLY	10.96
SCALF, WILLIAM	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
SCOTT, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CONTINUED ON NEXT PAGE			
			Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1040147  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 09/11/2013  
Billing Date: 09/12/2013  
Billing Period: 10/01/2013 - 10/31/2013

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
SHELL, JACKI	[REDACTED]	SUBSCRIBER ONLY	10.96
SMALLWOOD, TRAVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
STANLEY, STEVEN	[REDACTED]	SUBSCRIBER ONLY	10.96
STAPLETON, LESTER	[REDACTED]	SUBSCRIBER ONLY	10.96
STUMBO, NICHOLAS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
SWAIN, JERRY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
TACKETT, DORMAL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
THACKER, DEWEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
THACKER, ERICA	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
WARD, MICHAEL	[REDACTED]	SUBSCRIBER ONLY	10.96
WEBB, MICHAEL	[REDACTED]	SUBSCRIBER ONLY	10.96
WEBB, ROBERT	[REDACTED]	SUBSCRIBER ONLY	10.96
WOLFORD, WILLIAM	[REDACTED]	SUBSCRIBER ONLY	10.96
Current Month Billing			51,292.39



CURRENT PERIOD CHANGES

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1040147  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility  
Closing Date: 09/11/2013  
Billing Date: 09/12/2013

Billing Period: 10/01/2013 - 10/31/2013

Name of Subscriber	Subscriber ID	Coverage Type	Billing Period Date	Type of Change	Previous Billing	Current Billing	Total Due Charge/(Credit)
FANNIN, GREGORY	375724743	SUBSCRIBER ONLY	09/26/2013	ADD			

Changes not reflected on the current billing will be adjusted on a future billing.





CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000058214

Date: 11/01/2013

Client No.: 689330

Billing Period: 11/01/2013 Thru 11/30/2013

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	54	0.00	RIS0000415234	-268.98	1,196.26	927.28
	4001	UTILITY MANAGEMENT GROUP	55	0.00	RIS0000415235	-765.44	2,166.69	1,461.25
Total			109	0.00		-974.42	3,362.95	2,388.53

For inquiries please call: 1-800-955-2030  
Changes made after 10/11/2013 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

3883

REMIT



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

Consolidated Invoice No: CNS0000058214  
Invoice Date: 11/01/2013  
Client Number: 689330  
Payment Terms: Due Date  
Due Date: 11/05/2013  
Billing Period: 11/01/2013 Thru 11/30/2013

Do Not Pay. Amount will auto-deduct.  
Amount Remitted  
AMOUNT DUE: \$ 2,388.53

Please Remit to:



Delta Dental of Kentucky, Inc.  
PO Box 710974  
Columbus OH 43271-0974

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville, KY 41501-9341



INVOICE

Client: UTILITY MANAGEMENT GROUP

Invoice No.: RIS0000415234

Date: 11/01/2013

Client No: 6893302001

Billing Period: 11/01/2013 Thru 11/30/2013

Line	Identifier	Description	Quantity	UOM	Net Amount
Reminder: Billing details are only available online on Benefit Manager Toolkit (www.toolkitsonline.com). If you do not yet have access, update your security settings via the site "Register" page.					
		Balance Forward			0.00
1		Billing Adjustments	0.00	0.00	(168.98)
2		Subscriber Only	29.00	10.96	317.84
3		Subscriber and Spouse	15.00	25.66	384.90
4		Subscriber, Spouse, Children	8.00	52.33	418.32
5		Subscriber and 1 Child	1.00	37.60	37.60
6		Subscriber and 1+ Children	1.00	37.60	37.60
<b>Current Monthly Total:</b>			<b>54.00</b>		<b>927.28</b>
<b>Total Amount Due:</b>					<b>\$ 927.28</b>

For Inquiries please call: 1-800-955-2030

Changes made after 10/11/2013 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

3883

REMIT



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

Invoice No: RIS0000415234  
Invoice Date: 11/01/2013  
Client Number: 6893302001  
Payment Terms: Due Date  
Due Date: 11/05/2013  
Billing Period: 11/01/2013 Thru 11/30/2013

Do Not Pay. Amount will auto-deduct.

Amount Remitted  
AMOUNT DUE: \$ 927.28

Please Remit to:

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville KY 41501-9341



Delta Dental of Kentucky, Inc.  
PO Box 710974  
Columbus OH 43271-0974



INVOICE

Client: UTILITY MANAGEMENT GROUP

Invoice No.: RIS0000415235

Date: 11/01/2013

Client No: 6893304001

Billing Period: 11/01/2013 Thru 11/30/2013

Line	Identifier	Description	Quantity	UOM	Net Amount
Reminder: Billing details are only available online on Benefit Manager Toolkit (www.toolkitsonline.com). If you do not yet have access, update your security settings via the site "Register" page.					
		Balance Forward			0.00
1		Billing Adjustments	0.00	0.00	(795.44)
2		Subscriber Only	18.00	16.01	288.18
3		Subscriber and Spouse	18.00	36.35	581.76
4		Subscriber, Spouse, Children	14.00	68.53	959.42
5		Subscriber and 1 Child	4.00	43.19	192.76
6		Subscriber and 2+ Children	3.00	48.19	144.57
<b>Current Monthly Total:</b>			<b>55.00</b>		<b>1,461.25</b>
<b>Total Amount Due:</b>				<b>\$</b>	<b>1,461.25</b>

For inquiries please call: 1-800-955-2036

Changes made after 11/1/2013 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

3003



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

REMIT

Invoice No: RIS0000415235  
Invoice Date: 11/01/2013  
Client Number: 6893304001  
Payment Terms: Due Date  
Due Date: 11/05/2013  
Billing Period: 11/01/2013 Thru 11/30/2013

Please Remit to:

Do Not Pay. Amount will auto-deduct.

Amount Remitted

AMOUNT DUE: \$ 1,461.25



Delta Dental of Kentucky, Inc.  
PO Box 710974  
Columbus OH 43271-0974

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville KY 41501-9341



CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000061129

Date: 12/01/2013

Client No.: 689330

Billing Period: 12/01/2013 Thru 12/31/2013

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	74	.	RIS0000433484	.	1,100.00	1,100.00
	4001	UTILITY MANAGEMENT GROUP	56	.	RIS0000433485	.	1,162.95	1,162.95
	<b>Total</b>		<b>130</b>	<b>0.</b>		<b>0.</b>	<b>2,262.95</b>	<b>3,362.95</b>

For Inquiries please call: 1-800-955-2030  
Changes made after 11/10/2013 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

REMIT

Consolidated Invoice No: CNS0000061129  
Invoice Date: 12/01/2013  
Client Number: 689330  
Payment Terms: Due Date  
Due Date: 12/05/2013  
Billing Period: 12/01/2013 Thru 12/31/2013

Do Not Pay. Amount will auto-deduct.  
**Amount Remitted**  
**AMOUNT DUE: \$ 3,362.95**

Please Remit to:



Delta Dental of Kentucky, Inc.  
PO Box 710974  
Columbus OH 43271-0974

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville, KY 41501-9341



INVOICE

Client: UTILITY MANAGEMENT GROUP

Invoice No.: RIS0000433484
Date: 12/01/2013
Billing Period: 12/01/2013 Thru 12/31/2013

Client No: 6893302001

Table with columns: Line, Identifier, Description, Quantity, UOM, Net Amount. Includes rows for Subscriber Only, Subscriber and Spouse, Subscriber, Spouse, Children, Subscriber and 1 Child, and Subscriber and + Children. Total: 1,196.26

Total Amount Due: \$ 1,196.26

For inquiries please call 1-800-368-3344
Changes made after 11/15/13 will be reflected on the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT



Attn: Accounts Receivable
PO Box 242810
Louisville, KY 40224-2810

REMIT

Invoice No: RIS0000433484
Invoice Date: 12/01/2013
Client Number: 6893302001
Payment Terms: Due Date
Due Date: 12/05/2013
Billing Period: 12/01/2013 Thru 12/31/2013

Do Not Pay. Amount will auto-deduct.

Amount Remitted
AMOUNT DUE: \$ 1,196.26

Please Remit to:

UTILITY MANAGEMENT GROUP
ATTN: Robin Burke
287 Island Creek Rd
Pikeville KY 41501-9341



Delta Dental of Kentucky, Inc.
PO Box 710974
Columbus OH 43271-0974



INVOICE

Client: UTILITY MANAGEMENT GROUP

Invoice No.: RIS0000433485
Date: 12/01/2013
Billing Period: 12/01/2013 Thru 12/31/2013

Client No: 6893304001

Table with columns: Line, Identifier, Description, Quantity, UOM, Net Amount. Includes rows for Subscriber Only, Subscriber and Spouse, Subscriber, Spouse, Children, Subscriber and 1 Child, Subscriber and 4 Children, and Current Monthly Total: 2,166.69.

Total Amount Due:

\$ 2,166.69

For inquiries please call 1-800-368-7777
Change made after 12/01/2013 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

REMIT



Attn: Accounts Receivable
PO Box 242810
Louisville, KY 40224-2810

Invoice No: RIS0000433485
Invoice Date: 12/01/2013
Client Number: 6893304001
Payment Terms: Due Date
Due Date: 12/05/2013
Billing Period: 12/01/2013 Thru 12/31/2013

Do Not Pay. Amount will auto-deduct.

Amount Remitted

AMOUNT DUE: \$ 2,166.69

Please Remit to:



UTILITY MANAGEMENT GROUP
ATTN: Robin Burke
287 Island Creek Rd
Pikeville KY 41501-9341

Delta Dental of Kentucky, Inc.
PO Box 710974
Columbus OH 43271-0974



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1040147  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 11/10/2013  
Billing Date: 11/11/2013

Billing Period: 12/01/2013 - 12/31/2013

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	10.96
BAKER, JERRY	[REDACTED]	SUBSCRIBER ONLY	10.96
BLACKBURN, STACIE	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
BLANKENSHIP, ALBER	[REDACTED]	SUBSCRIBER ONLY	10.96
BLANKENSHIP, CLEME	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
BOYD, BOBBY	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
BRANHAM, STEVEN	[REDACTED]	SUBSCRIBER ONLY	10.96
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CHANEY, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CHILDRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	10.96
CLARK, BENJAMIN	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CLEVINGER, STEPHEN	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
COBS, ERIC	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
CORRY, ADAM	[REDACTED]	SUBSCRIBER ONLY	10.96
DILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
FANNIN, GREGORY	[REDACTED]	SUBSCRIBER ONLY	10.96
FRALEY, ANTHONY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	37.60
HALL, WESLEY	[REDACTED]	SUBSCRIBER ONLY	10.96
HAMILTON, JOSHUA	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER ONLY	10.96
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
HOLBROOKS, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
HOWELL, EDWARD	[REDACTED]	SUBSCRIBER ONLY	10.96
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	10.96
JUSTICE, BILLY	[REDACTED]	SUBSCRIBER ONLY	10.96
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
KISER, JUSTIN	[REDACTED]	SUBSCRIBER ONLY	10.96
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
MAY, BILLY	[REDACTED]	SUBSCRIBER ONLY	10.96
MCGUIRE, MICHAEL	[REDACTED]	SUBSCRIBER ONLY	10.96
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	10.96
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
MILES, JASON	[REDACTED]	SUBSCRIBER ONLY	10.96
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	10.96
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	10.96
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	10.96
RAY, LARRY	[REDACTED]	SUBSCRIBER ONLY	10.96
SCALF, WILLIAM	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
SCOTT, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
SMALLWOOD, TRAVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
STANLEY, STEVEN	[REDACTED]	SUBSCRIBER ONLY	10.96
STAPLETON, LESTER	[REDACTED]	SUBSCRIBER ONLY	10.96
STUMBO, NICHOLAS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CONTINUED ON NEXT PAGE			
Current Month Billing			



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1040147  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 11/10/2013  
Billing Date: 11/11/2013  
Billing Period: 12/01/2013 - 12/31/2013

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
SWAIN, JERRY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
TACKETT, DORMAL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
THACKER, DEWEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
THACKER, ERICA	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
WARD, MICHAEL	[REDACTED]	SUBSCRIBER ONLY	10.96
WEBB, MICHAEL	[REDACTED]	SUBSCRIBER ONLY	10.96
WEBB, ROBERT	[REDACTED]	SUBSCRIBER ONLY	10.96
WOLFORD, WILLIAM	[REDACTED]	SUBSCRIBER ONLY	10.96
Current Month Billing			\$1,196.26





SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 11/10/2013  
Billing Date: 11/11/2013

Billing Period: 12/01/2013 - 12/31/2013

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, PAUL	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER ONLY	16.01
BILITER, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER ONLY	16.01
BLACKBURN, STERLIN	[REDACTED]	SUBSCRIBER ONLY	16.01
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.01
CARROLL, JOSHUA	[REDACTED]	SUBSCRIBER AND 1 CHILD	48.19
CAUDILL, JIMMY	[REDACTED]	SUBSCRIBER ONLY	16.01
CHANEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
COLEMAN, LARRY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
CONLEY, RANDY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
EMPSEY, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
RTSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
GEARHEART, DARREN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
GOFF, NATHAN	[REDACTED]	SUBSCRIBER ONLY	16.01
HALL, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
HALL, SCOTT	[REDACTED]	SUBSCRIBER AND 1 CHILD	48.19
HAMILTON, JOEY	[REDACTED]	SUBSCRIBER ONLY	16.01
HAMILTON, RICKY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
HUFFMAN, DORIS	[REDACTED]	SUBSCRIBER AND 1 CHILD	48.19
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
JUSTICE, BRANDI	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
JUSTICE, WHETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
KISER, RONNIE	[REDACTED]	SUBSCRIBER ONLY	16.01
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
MAY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
MAYNARD, DAVID	[REDACTED]	SUBSCRIBER ONLY	16.01
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
MCCOWN, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
MCKINNEY, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
MULLINS, RHONDA	[REDACTED]	SUBSCRIBER AND 1 CHILD	48.19
MULLINS, RODNEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.01
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER ONLY	16.01
OLSON, TAMMY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
PARSONS, RAYMOND	[REDACTED]	SUBSCRIBER ONLY	16.01
PENNINGTON, GREGOR	[REDACTED]	SUBSCRIBER ONLY	16.01
POLLY, GREGORY	[REDACTED]	SUBSCRIBER ONLY	16.01
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
SESCO, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
SLONE, DONALD	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
STANLEY, HAROLD	[REDACTED]	SUBSCRIBER ONLY	16.01
TACKETT, JEREMY	[REDACTED]	SUBSCRIBER ONLY	16.01
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
CONTINUED ON NEXT PAGE			
			Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 11/10/2013  
Billing Date: 11/11/2013  
Billing Period: 12/01/2013 - 12/31/2013

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
THACKER, DENVER	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
THACKER, NATHANIEL		SUBSCRIBER ONLY	16.01
THOMPSON, THOMAS		SUBSCRIBER AND SPOUSE	36.36
THORNSBURY, DONALD		SUBSCRIBER, SPOUSE, CHILDREN	68.53
VARNEY, RALPH		SUBSCRIBER, SPOUSE, CHILDREN	68.53
WATSON, MELISSA		SUBSCRIBER, SPOUSE, CHILDREN	68.53
WILES, CHRISTOPHER		SUBSCRIBER AND SPOUSE	36.36
WRIGHT, MELISSA		SUBSCRIBER ONLY	16.01
WRIGHT, TERRY		SUBSCRIBER AND SPOUSE	36.36
Current Month Billing			\$2,166.69



OOBREAKOO

Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: JANUARY 2013**

Balance Forward:	71,756.76
Payments:	71,756.76
Adjustments:	0.00
New Premium Charges	80,109.42
New Non-Premium Charge	0.00
Total Amount Due	80,109.42
Amount Paid: \$	<u>                    </u>

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$80,109.42** along with this remittance sheet.

1 - Single	31
2 - Employee Spouse	24
3 - Employee + 1 Child	15
4 - Family	18
5 - Employee + 2 or more children	11

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



OOBREAKOO

# Bluegrass Family Health

12/19/2012  
Page 1

## INVOICE #01018232

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 71756.76  
Payments Received 71756.76

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
114497	Adkins, Johnny	01/13	1	1	KL116262 C4		376.38
<del>340060</del>	<del>Adkins, Paul E</del>	01/13	3	4	KL126445 C4		<del>1021.48</del>
<del>330270</del>	<del>Beckett, Clarence B</del>	01/13	1	1	KL116262 C4		<del>1021.48</del>
330270	Beckett, Clarence B	01/13	2	2	KL126445 C4		1021.48
114500	Bentley, Brian K	01/13	2	3	KL126445 C4		822.03
360825	Biliter, Christopher D	01/13	2	2	KL126445 C4		1021.48
114506	Blackburn, Gary J	01/13	1	1	KL126445 C4		486.42
190903	Blackburn, Sterling L	01/13	1	1	KL126445 C4		486.42
<del>319048</del>	<del>Blackburn, Sterling L</del>	01/13	2	3	KL126445 C4		<del>1021.48</del>
<del>319056</del>	<del>Blackburn, Sterling L</del>	01/13	1	1	KL126445 C4		<del>486.42</del>
<del>319050</del>	<del>Blackburn, Sterling L</del>	01/13	2	2	KL126445 C4		<del>1021.48</del>
<del>319051</del>	<del>Blackburn, Sterling L</del>	01/13	2	2	KL126445 C4		<del>1021.48</del>
<del>319052</del>	<del>Blackburn, Sterling L</del>	01/13	1	1	KL126445 C4		<del>486.42</del>
<del>319053</del>	<del>Blackburn, Sterling L</del>	01/13	2	2	KL126445 C4		<del>1021.48</del>
114518	Burke, Robin D	01/13	2	3	KL116262 C4		636.08
114519	Burnette, William R	01/13	2	2	KL126445 C4		1021.48
<del>143226</del>	<del>Burnette, William R</del>	01/13	2	3	KL116262 C4		<del>1021.48</del>
<del>365493</del>	<del>Dempsey, Christopher</del>	01/13	3	4	KL116262 C4		<del>1163.00</del>
114521	Chaney, John E	01/13	3	5	KL126445 C4		822.03
370692	Chapman, Andrew	01/13	2	2	KL116262 C4		790.40
<del>370692</del>	<del>Chapman, Andrew</del>	01/13	1	1	KL126445 C4		<del>486.42</del>
<del>370692</del>	<del>Chapman, Andrew</del>	01/13	2	2	KL126445 C4		<del>1021.48</del>
<del>370692</del>	<del>Chapman, Andrew</del>	01/13	1	1	KL126445 C4		<del>486.42</del>
114536	Conley, Randy	01/13	3	5	KL116262 C4		636.08
114536	Conley, Randy	12/12	3	5	KL116262 C4		-526.92
<del>365493</del>	<del>Dempsey, Christopher</del>	01/13	1	1	KL126445 C4		<del>486.42</del>
365493	Dempsey, Christopher	01/13	3	4	KL116262 C4		1163.00
333725	Dills, Kristopher R	01/13	4	4	KL116262 C4		1163.00
190899	Dotson, Edward L	01/13	2	2	KL126445 C4		1021.48
<del>370734</del>	<del>Gearheart, Darren</del>	01/13	3	5	KL126445 C4		<del>822.03</del>
370734	Gearheart, Darren	01/13	3	5	KL126445 C4		822.03
<del>370734</del>	<del>Gearheart, Darren</del>	01/13	2	3	KL126445 C4		<del>1021.48</del>
<del>370734</del>	<del>Gearheart, Darren</del>	01/13	2	2	KL126445 C4		<del>1021.48</del>

# Bluegrass Family Health

12/19/2012  
Page 2

Invoice #: 01018232

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
373823	[REDACTED]	01/13	1	1	KL126445	C4	[REDACTED]
318042	[REDACTED]	01/13	1	1	KL116262	C4	[REDACTED]
318052	[REDACTED]	01/13	2	2	KL126445	C4	[REDACTED]
318039	Hamilton, Kevin	01/13	2	3	KL116262	C4	636.08
318036	[REDACTED]	01/13	3	4	KL126445	C4	[REDACTED]
114544	Hatfield, Keith E	01/13	3	5	KL126445	C4	822.03
372967	[REDACTED]	01/13	2	2	KL126445	C4	[REDACTED]
375492	[REDACTED]	01/13	1	1	KL126445	C4	[REDACTED]
318071	[REDACTED]	01/13	1	1	KL116262	C4	[REDACTED]
321673	[REDACTED]	01/13	3	4	KL126445	C4	[REDACTED]
114556	Joyce, Jonathan D	01/13	4	4	KL116262	C4	1163.00
318050	[REDACTED]	01/13	3	5	KL116262	C4	[REDACTED]
328182	Justice Jr, Whetsel C	01/13	3	5	KL126445	C4	822.03
114559	Keathley, Jamey	01/13	2	3	KL116262	C4	636.08
114562	Keene, Elvis G	01/13	2	2	KL126445	C4	1021.48
371092	[REDACTED]	01/13	4	4	KL116262	C4	[REDACTED]
382300	Kiser, Justin	01/13	1	1	KL116262	C4	376.38
114580	Lowe, Arthur K	01/13	2	2	KL116262	C4	790.40
114583	Lucas, Timothy A	01/13	3	4	KL116262	C4	1163.00
114588	May, Gregory	01/13	2	2	KL126445	C4	1021.48
190483	[REDACTED]	01/13	1	1	KL116262	C4	[REDACTED]
319131	Maynard, Eva M	01/13	3	5	KL126445	C4	822.03
318043	McCown, Jason H	01/13	2	2	KL126445	C4	1021.48
382525	[REDACTED]	01/13	1	1	KL116262	C4	[REDACTED]
114597	McKinney, Silena N	01/13	1	1	KL126445	C4	486.42
326725	Meyer, Robert L	01/13	2	2	KL116262	C4	790.40
334972	Miles, Jason	01/13	1	1	KL116262	C4	376.38
114600	Mullins, Rhonda F	01/13	2	3	KL116262	C4	636.08
318059	Mullins, Rodney M	01/13	4	4	KL126445	C4	1503.02
138397	Nichols, Robert G	01/13	1	1	KL126445	C4	486.42
114602	Norman Jr, Elwood	01/13	1	1	KL126445	C4	486.42
114604	Olson, Tammy S	01/13	4	4	KL116262	C4	1163.00
376913	[REDACTED]	01/13	1	1	KL126445	C4	[REDACTED]
318029	[REDACTED]	01/13	1	1	KL116262	C4	[REDACTED]
334449	Potter, Patricia H	01/13	1	1	KL116262	C4	376.38
114616	Potter II, Grondall G	01/13	4	4	KL126445	C4	1503.02
114619	Ramsey, Ronald T	01/13	3	5	KL126445	C4	822.03
360836	Ray, Larry C	01/13	2	3	KL126445	C4	822.03
382058	Rowe, Jason	01/13	1	1	KL116262	C4	376.38
378150	Sanders, John	01/13	1	1	KL116262	C4	376.38
114627	Scalf, William D	01/13	3	4	KL116262	C4	1163.00
114629	Scott, Michael S	01/13	2	2	KL126445	C4	1021.48
114631	Sesco, Jason F	01/13	2	2	KL116262	C4	790.40
114631	Sesco, Jason F	12/12	2	2	KL116262	C4	790.40
380661	[REDACTED]	01/13	1	1	KL116262	C4	[REDACTED]
318064	[REDACTED]	01/13	2	2	KL126445	C4	[REDACTED]
380231	[REDACTED]	01/13	2	2	KL116262	C4	[REDACTED]
114635	Stanley, Harold J	01/13	3	4	KL116262	C4	1163.00

# Bluegrass Family Health

12/19/2012  
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Invoice #: 01018232

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
373757	Stanley, Steven	01/13	1	1	KL116262	C4	376.38
318062	Stapleton, James R	01/13	1	1	KL126445	C4	486.42
318047	[REDACTED]	01/13	2	3	KL126445	C4	[REDACTED]
318068	[REDACTED]	01/13	2	3	KL126445	C4	[REDACTED]
365482	[REDACTED]	01/13	2	3	KL116262	C4	[REDACTED]
373824	Tackett, Jeremy	01/13	2	3	KL126445	C4	822.03
114641	Taylor, David W	01/13	3	5	KL126445	C4	822.03
114642	Thacker, Dewey	01/13	3	4	KL126445	C4	1503.02
380660	Thacker, Erica	01/13	1	1	KL116262	C4	376.38
114645	Thompson, Thomas E	01/13	2	2	KL126445	C4	1021.48
114646	Thornsby, Donald R	01/13	2	3	KL126445	C4	822.03
318033	[REDACTED]	01/13	4	4	KL126445	C4	[REDACTED]
114569	Watson, Melissa K	01/13	3	4	KL126445	C4	1503.02
114654	Webb, Michael D	01/13	2	2	KL126445	C4	1021.48
360820	Webb, Robert E	01/13	1	1	KL116262	C4	376.38
114655	Wiles, Christopher R	01/13	4	4	KL116262	C4	1163.00
360839	Wolford, William M	01/13	1	1	KL126445	C4	486.42
114657	Wright, Melissa	01/13	2	3	KL116262	C4	636.08
360840	Wright, Terry W	01/13	2	2	KL126445	C4	1021.48
							-----
New Charges For Group							80109.42
Total Amount Due:							80109.42



OOBREAKOO

Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: FEBRUARY 2013**

Balance Forward:	80,109.42
Payments:	80,109.42
Adjustments:	0.00
New Premium Charges	74,069.68
New Non-Premium Charge	0.00
Total Amount Due	74,069.68
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$74,069.68** along with this remittance sheet.

1 - Single	30
2 - Employee Spouse	24
3 - Employee + 1 Child	15
4 - Family	18
5 - Employee + 2 or more children	11

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



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# Bluegrass Family Health

01/17/2013  
Page 1

I N V O I C E  
#01028345

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 80109.42  
Payments Received 80109.42

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
114497	Adkins, Johnny	02/13	1	1	KL116262	C4	376.38
318066	Adkins, Paul D	02/13	3	4	KL126445	C4	1503.02
382059	Baker, Jerry W	02/13	1	1	KL116262	C4	376.38
330270	Beckett, Clarence B	02/13	2	2	KL126445	C4	1021.48
114500	Bentley, Brian K	02/13	2	3	KL126445	C4	822.03
360825	Biliter, Christopher D	02/13	2	2	KL126445	C4	1021.48
114506	Blackburn, Gary J	02/13	1	1	KL126445	C4	486.42
190903	Blackburn, Sterling L	02/13	1	1	KL126445	C4	486.42
318048	Blackburn, Stacie M	02/13	2	3	KL126445	C4	822.03
318056	Blankenship, Albert	02/13	1	1	KL126445	C4	486.42
318060	Blankenship, Clement E	02/13	2	2	KL126445	C4	1021.48
318057	Boyd, Bobby R	02/13	2	2	KL126445	C4	1021.48
365484	Branham, Steven	02/13	1	1	KL126445	C4	486.42
234677	Burgess, George A	01/13	0	0	KL126445	C4	-1021.48
234677	Burgess, George A	12/12	0	0	KL126445	C4	-1021.48
234677	Burgess, George A	11/12	0	0	KL126445	C4	-1021.48
234677	Burgess, George A	10/12	0	0	KL126445	C4	-1021.48
114518	Burke, Robin D	02/13	2	3	KL116262	C4	636.08
114519	Burnette, William R	02/13	2	2	KL126445	C4	1021.48
143336	Carroll, Joshua D	02/13	2	3	KL116262	C4	636.08
318063	Caudill, Jimmy M	02/13	3	4	KL116262	C4	1163.00
114521	Chaney, John E	02/13	3	5	KL126445	C4	822.03
370692	Chapman, Andrew	02/13	2	2	KL116262	C4	790.40
217210	Clark, Benjamin J	02/13	1	1	KL126445	C4	486.42
303059	Coleman, Larry C	02/13	2	2	KL126445	C4	1021.48
221823	Combs, Eric K	02/13	1	1	KL126445	C4	486.42
114536	Conley, Randy	02/13	3	5	KL116262	C4	636.08
323098	Curry, Adam	02/13	1	1	KL126445	C4	486.42
365493	Dempsey, Christopher	02/13	3	4	KL116262	C4	1163.00
333725	Dills, Kristopher R	02/13	4	4	KL116262	C4	1163.00
190899	Dotson, Edward L	02/13	2	2	KL126445	C4	1021.48
360829	Flanery, Aaron	02/13	3	5	KL126445	C4	822.03
225279	Fraleay, Anthony J	02/13	4	5	KL116262	C4	636.08
370734	Gearheart, Darren	02/13	3	5	KL126445	C4	822.03



# Bluegrass Family Health

01/17/2013

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Invoice #: 01028345

Group: 028600

Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
318054	Hall, Scott	02/13	2	3	KL126445 C4		822.03
360832	Hall, Thomas W	02/13	2	2	KL126445 C4		1021.48
373823	Hall, Wesley	02/13	1	1	KL126445 C4		486.42
318042	Hamilton, Joey D	02/13	1	1	KL116262 C4		376.38
318052	Hamilton, Joshua D	02/13	2	2	KL126445 C4		1021.48
318039	Hamilton, Kevin	02/13	2	3	KL116262 C4		636.08
318036	Hamilton, Ricky D	02/13	3	4	KL126445 C4		1503.02
114544	Hatfield, Keith E	02/13	3	5	KL126445 C4		822.03
372967	Holbrooks, Michael	02/13	2	2	KL126445 C4		1021.48
375492	Holloway, Travis	02/13	1	1	KL126445 C4		486.42
318071	Howell, Edward	02/13	1	1	KL116262 C4		376.38
321673	Jenkins Jr, Earl P	02/13	3	4	KL126445 C4		1503.02
114556	Joyce, Jonathan D	02/13	4	4	KL116262 C4		1163.00
318050	Justice, Brandi N	02/13	3	5	KL116262 C4		636.08
328182	Justice Jr, Whetsel C	02/13	3	5	KL126445 C4		822.03
114559	Keathley, Jamey	02/13	2	3	KL116262 C4		636.08
114562	Keene, Elvis G	02/13	2	2	KL126445 C4		1021.48
371092	Keene, Larry D	02/13	4	4	KL116262 C4		1163.00
382300	Kiser, Justin	02/13	1	1	KL116262 C4		376.38
114580	Lowe, Arthur K	02/13	2	2	KL116262 C4		790.40
114583	Lucas, Timothy A	02/13	3	4	KL116262 C4		1163.00
114588	May, Gregory	02/13	2	2	KL126445 C4		1021.48
190483	Maynard, David	02/13	1	1	KL116262 C4		376.38
319131	Maynard, Eva M	02/13	3	5	KL126445 C4		822.03
318043	McCown, Jason H	02/13	2	2	KL126445 C4		1021.48
382525	McGuire, Michael	02/13	1	1	KL116262 C4		376.38
114597	McKinney, Silena N	02/13	1	1	KL126445 C4		486.42
326725	Meyer, Robert L	02/13	2	2	KL116262 C4		790.40
334972	Miles, Jason	02/13	1	1	KL116262 C4		376.38
114600	Mullins, Rhonda F	02/13	2	3	KL116262 C4		636.08
318059	Mullins, Rodney M	02/13	4	4	KL126445 C4		1503.02
138397	Nichols, Robert G	02/13	1	1	KL126445 C4		486.42
114602	Norman Jr, Elwood	02/13	1	1	KL126445 C4		486.42
114604	Olson, Tammy S	02/13	4	4	KL116262 C4		1163.00
376913	Parsons, Raymond	02/13	1	1	KL126445 C4		486.42
318029	Pennington, Gregory	02/13	1	1	KL116262 C4		376.38
334449	Potter, Patricia H	02/13	1	1	KL116262 C4		376.38
114616	Potter II, Grondall G	02/13	4	4	KL126445 C4		1503.02
114619	Ramsey, Ronald T	02/13	3	5	KL126445 C4		822.03
360836	Ray, Larry C	02/13	2	3	KL126445 C4		822.03
382058	Rowe, Jason	02/13	1	1	KL116262 C4		376.38
378150	Sanders, John	02/13	1	1	KL116262 C4		376.38
114627	Scalf, William D	02/13	3	4	KL116262 C4		1163.00
114629	Scott, Michael S	02/13	2	2	KL126445 C4		1021.48
114631	Sesco, Jason F	02/13	2	2	KL116262 C4		790.40
380661	Shell, Jackie N	02/13	1	1	KL116262 C4		376.38
318064	Slone, Donald	02/13	2	2	KL126445 C4		1021.48
380231	Smallwood, Travis	02/13	2	2	KL116262 C4		790.40

# Bluegrass Family Health

01/17/2013  
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Invoice #: 01028345

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
114635	Stanley, Harold J	02/13	3	4	KL116262 C4		1163.00
373757	Stanley, Steven	02/13	1	1	KL116262 C4		376.38
318062	Stapleton, James R	01/13	0	0	KL126445 C4		-486.42
318062	Stapleton, James R	12/12	0	0	KL126445 C4		-486.42
318047	Stapleton, Lester L	02/13	2	3	KL126445 C4		822.03
384951	Stumbo, Nicholas	02/13	2	2	KL116262 C4		790.40
318068	Swain, Jerry D	02/13	2	3	KL126445 C4		822.03
365482	Tackett, Dormal	02/13	2	3	KL116262 C4		636.08
373824	Tackett, Jeremy	02/13	2	3	KL126445 C4		822.03
114641	Taylor, David W	02/13	3	5	KL126445 C4		822.03
114642	Thacker, Dewey	02/13	3	4	KL126445 C4		1503.02
380660	Thacker, Erica	02/13	1	1	KL116262 C4		376.38
114645	Thompson, Thomas E	02/13	2	2	KL126445 C4		1021.48
114646	Thornsby, Donald R	02/13	2	3	KL126445 C4		822.03
318033	Varney, Ralph	02/13	4	4	KL126445 C4		1503.02
114569	Watson, Melissa K	02/13	3	4	KL126445 C4		1503.02
114654	Webb, Michael D	02/13	2	2	KL126445 C4		1021.48
360820	Webb, Robert E	02/13	1	1	KL116262 C4		376.38
114655	Wiles, Christopher R	02/13	4	4	KL116262 C4		1163.00
360839	Wolford, William M	02/13	1	1	KL126445 C4		486.42
114657	Wright, Melissa	02/13	2	3	KL116262 C4		636.08
360840	Wright, Terry W	02/13	2	2	KL126445 C4		1021.48

New Charges For Group 74069.68

Total Amount Due: 74069.68



OOBREAKOO

*Bluegrass* **Family Health**

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



1 0 3 8 4 7 1

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: MARCH 2013**

Balance Forward:	74,069.68
Payments:	74,069.68
Adjustments:	0.00
New Premium Charges	77,678.16
New Non-Premium Charge	0.00
Total Amount Due	77,678.16
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full \$77,678.16 along with this remittance sheet.

1 - Single	31
2 - Employee Spouse	22
3 - Employee + 1 Child	15
4 - Family	19
5 - Employee + 2 or more children	11

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



OOBREAKOO

# Bluegrass Family Health

02/18/2013  
Page 1

I N V O I C E  
#01038471

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 74069.68  
Payments Received 74069.68

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
114497	Adkins, Johnny	03/13	1	1	KL116262	C4	376.38
318066	Adkins, Paul D	03/13	3	4	KL126445	C4	1503.02
382059	Baker, Jerry W	03/13	1	1	KL116262	C4	376.38
330270	Beckett, Clarence B	03/13	2	2	KL126445	C4	1021.48
114500	Bentley, Brian K	03/13	2	3	KL126445	C4	822.03
360825	Biliter, Christopher D	03/13	2	2	KL126445	C4	1021.48
114506	Blackburn, Gary J	03/13	1	1	KL126445	C4	486.42
190903	Blackburn, Sterling L	03/13	1	1	KL126445	C4	486.42
318048	Blackburn, Stacie M	03/13	2	3	KL126445	C4	822.03
318056	Blankenship, Albert	03/13	1	1	KL126445	C4	486.42
318060	Blankenship, Clement E	03/13	2	2	KL126445	C4	1021.48
318057	Boyd, Bobby R	03/13	2	2	KL126445	C4	1021.48
365484	Branham, Steven	03/13	1	1	KL126445	C4	486.42
114518	Burke, Robin D	03/13	2	3	KL116262	C4	636.08
114519	Burnette, William R	03/13	2	2	KL126445	C4	1021.48
143336	Carroll, Joshua D	03/13	2	3	KL116262	C4	636.08
318063	Caudill, Jimmy M	03/13	3	4	KL116262	C4	1163.00
114521	Chaney, John E	03/13	3	5	KL126445	C4	822.03
370692	Chapman, Andrew	03/13	2	2	KL116262	C4	790.40
217210	Clark, Benjamin J	03/13	1	1	KL126445	C4	486.42
303059	Coleman, Larry C	03/13	2	2	KL126445	C4	1021.48
221923	Combs, Eric K	03/13	1	1	KL126445	C4	486.42
114536	Conley, Randy	03/13	3	5	KL116262	C4	636.08
323098	Curry, Adam	03/13	1	1	KL126445	C4	486.42
365493	Dempsey, Christopher	03/13	3	4	KL116262	C4	1163.00
333725	Dills, Kristopher R	03/13	4	4	KL116262	C4	1163.00
190899	Dotson, Edward L	03/13	2	2	KL126445	C4	1021.48
360829	Flanery, Aaron	03/13	3	5	KL126445	C4	822.03
225279	Fraley, Anthony J	03/13	4	5	KL116262	C4	636.08
370734	Gearheart, Darren	03/13	3	5	KL126445	C4	822.03
318054	Hall, Scott	03/13	2	3	KL126445	C4	822.03
360832	Hall, Thomas W	03/13	2	2	KL126445	C4	1021.48
373823	Hall, Wesley	03/13	1	1	KL126445	C4	486.42
318042	Hamilton, Joey D	03/13	1	1	KL116262	C4	376.38

# Bluegrass Family Health

02/18/2013  
Page 2

Invoice #: 01038471

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
318052	Hamilton, Joshua D	03/13	2	2	KL126445 C4		1021.48
318039	Hamilton, Kevin	03/13	2	3	KL116262 C4		636.08
318036	Hamilton, Ricky D	03/13	3	4	KL126445 C4		1503.02
114544	Hatfield, Keith E	03/13	3	5	KL126445 C4		822.03
372967	Holbrooks, Michael	03/13	2	2	KL126445 C4		1021.48
375492	Holloway, Travis	03/13	1	1	KL126445 C4		486.42
318071	Howell, Edward	03/13	1	1	KL116262 C4		376.38
321673	Jenkins Jr, Earl P	03/13	3	4	KL126445 C4		1503.02
114556	Joyce, Jonathan D	03/13	4	4	KL116262 C4		1163.00
318050	Justice, Brandi W	03/13	3	5	KL116262 C4		636.08
328182	Justice Jr, Whetsel C	03/13	3	5	KL126445 C4		822.03
114559	Keathley, Jamey	03/13	2	3	KL116262 C4		636.08
114562	Keene, Elvis G	03/13	2	2	KL126445 C4		1021.48
371092	Keene, Larry D	03/13	4	4	KL116262 C4		1163.00
382300	Kiser, Justin	03/13	1	1	KL116262 C4		376.38
114580	Lowe, Arthur K	03/13	2	2	KL116262 C4		790.40
114583	Lucas, Timothy A	03/13	3	4	KL116262 C4		1163.00
114588	May, Gregory	03/13	2	2	KL126445 C4		1021.48
190483	Maynard, David	03/13	1	1	KL116262 C4		376.38
319131	Maynard, Eva M	03/13	3	5	KL126445 C4		822.03
318043	McCown, Jason H	03/13	2	2	KL126445 C4		1021.48
382525	McGuire, Michael	03/13	1	1	KL116262 C4		376.38
114597	McKinney, Silena W	03/13	1	1	KL126445 C4		486.42
326725	Meyer, Robert L	03/13	2	2	KL116262 C4		790.40
334972	Miles, Jason	03/13	1	1	KL116262 C4		376.38
114600	Mullins, Rhonda F	03/13	2	3	KL116262 C4		636.08
318059	Mullins, Rodney M	03/13	4	4	KL126445 C4		1503.02
138397	Nichols, Robert G	03/13	1	1	KL126445 C4		486.42
114602	Norman Jr, Elwood	03/13	1	1	KL126445 C4		486.42
114604	Olson, Tammy S	03/13	4	4	KL116262 C4		1163.00
376913	Parsons, Raymond	03/13	1	1	KL126445 C4		486.42
318029	Pennington, Gregory	03/13	1	1	KL116262 C4		376.38
334449	Potter, Patricia H	03/13	1	1	KL116262 C4		376.38
114616	Potter II, Grondall G	03/13	4	4	KL126445 C4		1503.02
114619	Ramsey, Ronald T	03/13	3	5	KL126445 C4		822.03
360836	Ray, Larry C	03/13	2	3	KL126445 C4		822.03
382058	Rowe, Jason	02/13	0	0	KL116262 C4		-376.38
382058	Rowe, Jason	01/13	0	0	KL116262 C4		-376.38
378150	Sanders, John	03/13	1	1	KL116262 C4		376.38
114627	Scalf, William D	03/13	3	4	KL116262 C4		1163.00
114629	Scott, Michael S	03/13	2	2	KL126445 C4		1021.48
114631	Sesco, Jason F	03/13	2	2	KL116262 C4		790.40
380661	Shell, Jackie N	03/13	1	1	KL116262 C4		376.38
318064	Slone, Donald	03/13	2	2	KL126445 C4		1021.48
380231	Smallwood, Travis	03/13	3	4	KL116262 C4		1163.00
114635	Stanley, Harold J	03/13	3	4	KL116262 C4		1163.00
373757	Stanley, Steven	03/13	1	1	KL116262 C4		376.38
318047	Stapleton, Lester L	03/13	2	3	KL126445 C4		822.03

# Bluegrass Family Health

02/18/2013  
Page 3

Invoice #: 01038471

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
384951	Stumbo, Nicholas	03/13	2	2	KL116262	C4	790.40
318068	Swain, Jerry D	03/13	2	3	KL126445	C4	822.03
365482	Tackett, Dormal	03/13	2	3	KL116262	C4	636.08
373824	Tackett, Jeremy	03/13	2	3	KL126445	C4	822.03
114641	Taylor, David W	03/13	3	5	KL126445	C4	822.03
114642	Thacker, Dewey	03/13	3	4	KL126445	C4	1503.02
380660	Thacker, Erica	03/13	1	1	KL116262	C4	376.38
114645	Thompson, Thomas E	03/13	2	2	KL126445	C4	1021.48
114646	Thornsby, Donald R	03/13	2	3	KL126445	C4	822.03
318033	Varney, Ralph	03/13	4	4	KL126445	C4	1503.02
385426	Ward, Michael I	03/13	1	1	KL116262	C4	376.38
114569	Watson, Melissa K	03/13	3	4	KL126445	C4	1503.02
114654	Webb, Michael D	03/13	2	2	KL126445	C4	1021.48
360820	Webb, Robert E	03/13	1	1	KL116262	C4	376.38
114655	Wiles, Christopher R	03/13	4	4	KL116262	C4	1163.00
360839	Wolford, William M	03/13	1	1	KL126445	C4	486.42
114657	Wright, Melissa	03/13	2	3	KL116262	C4	636.08
360840	Wright, Terry W	03/13	1	1	KL126445	C4	486.42
360840	Wright, Terry W	02/13	1	1	KL126445	C4	-535.06
							-----
New Charges For Group							77678.16
							-----
Total Amount Due:							77678.16



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# Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



1 0 4 8 6 1 8

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

### CHARGES FOR: APRIL 2013

Balance Forward:	77,678.16
Payments:	77,678.16
Adjustments:	0.00
New Premium Charges	79,342.36
New Non-Premium Charge	0.00
Total Amount Due	79,342.36
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$79,342.36** along with this remittance sheet.

1 - Single	32
2 - Employee Spouse	22
3 - Employee + 1 Child	15
4 - Family	19
5 - Employee + 2 or more children	11

*Ypd  
CHK  
27959*

#### IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



OOBREAKOO

# Bluegrass Family Health

03/18/2013

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I N V O I C E  
#01048618

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 77678.16  
Payments Received 77678.16

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
114497	Adkins, Johnny	04/13	1	1	KL116262 C4		376.38
318066	Adkins, Paul D	04/13	3	4	KL126445 C4		1503.02
382059	Baker, Jerry W	04/13	1	1	KL116262 C4		376.38
330270	Beckett, Clarence B	04/13	2	2	KL126445 C4		1021.48
114500	Bentley, Brian K	04/13	2	3	KL126445 C4		822.03
360825	Biliter, Christopher D	04/13	2	2	KL126445 C4		1021.48
114506	Blackburn, Gary J	04/13	1	1	KL126445 C4		486.42
190903	Blackburn, Sterling L	04/13	1	1	KL126445 C4		486.42
318048	Blackburn, Stacie M	04/13	2	3	KL126445 C4		822.03
318056	Blankenship, Albert	04/13	1	1	KL126445 C4		486.42
318060	Blankenship, Clement E	04/13	2	2	KL126445 C4		1021.48
318057,	Boyd, Bobby R	04/13	2	2	KL126445 C4		1021.46
365484	Eranham, Steven	04/13	1	1	KL126445 C4		486.42
114518	Burke, Robin D	04/13	2	3	KL116262 C4		636.08
114519	Burnette, William R	04/13	2	2	KL126445 C4		1021.48
143336	Carroll, Joshua D	04/13	2	3	KL116262 C4		636.08
318063	Caudill, Jimmy M	04/13	3	4	KL116262 C4		1163.00
114521	Chaney, John E	04/13	3	5	KL126445 C4		822.03
370692	Chapman, Andrew	04/13	2	2	KL116262 C4		790.40
217210	Clark, Benjamin J	04/13	1	1	KL126445 C4		486.42
303059	Coleman, Larry C	04/13	2	2	KL126445 C4		1021.48
221823	Combs, Eric K	04/13	1	1	KL126445 C4		486.42
114536	Conley, Randy	04/13	3	5	KL116262 C4		636.08
323098	Curry, Adam	04/13	1	1	KL126445 C4		486.42
365493	Dempsey, Christopher	04/13	3	4	KL116262 C4		1163.00
333725	Dills, Kristopher R	04/13	4	4	KL116262 C4		1163.00
190899	Dotson, Edward L	04/13	2	2	KL126445 C4		1021.48
360829	Flanery, Aaron	04/13	3	5	KL126445 C4		822.03
225279	Fraleigh, Anthony J	04/13	4	5	KL116262 C4		636.08
370734	Gearheart, Darren	04/13	3	5	KL126445 C4		822.03
385832	Goff, Nathan	04/13	1	1	KL116262 C4		376.38
318054	Hall, Scott	04/13	2	3	KL126445 C4		822.03
360832	Hall, Thomas W	04/13	2	2	KL126445 C4		1021.48
373823	Hall, Wesley	04/13	1	1	KL126445 C4		486.42



# Bluegrass Family Health

03/18/2013  
Page 2

Invoice #: 01048618

Group: 02B600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
318042	Hamilton, Joey D	04/13	1	1	KL116262	C4	376.38
318052	Hamilton, Joshua D	04/13	2	2	KL126445	C4	1021.48
318039	Hamilton, Kevin	04/13	2	3	KL116262	C4	636.08
318036	Hamilton, Ricky D	04/13	3	4	KL126445	C4	1503.02
114544	Hatfield, Keith E	04/13	3	5	KL126445	C4	822.03
372967	Holbrooks, Michael	04/13	2	2	KL126445	C4	1021.48
375492	Holloway, Travis	04/13	1	1	KL126445	C4	486.42
318071	Howell, Edward	04/13	1	1	KL116262	C4	376.38
321673	Jenkins Jr, Earl P	04/13	3	4	KL126445	C4	1503.02
114556	Joyce, Jonathan D	04/13	4	4	FL116262	C4	1163.00
318050	Justice, Brandi N	04/13	3	5	KL116262	C4	636.08
328182	Justice Jr, Whetsel C	04/13	3	5	FL126445	C4	822.03
114559	Keathley, Jamey	04/13	2	3	KL116262	C4	636.08
114562	Keene, Elvis G	04/13	2	2	KL126445	C4	1021.48
371092	Keene, Larry D	04/13	4	4	KL116262	C4	1163.00
382300	Kiser, Justin	04/13	1	1	KL116262	C4	376.38
114580	Lowe, Arthur K	04/13	2	2	KL116262	C4	790.40
114583	Lucas, Timothy A	04/13	3	4	KL116262	C4	1163.00
114588	May, Gregory	04/13	2	2	KL126445	C4	1021.48
190483	Maynard, David	04/13	1	1	KL116262	C4	376.38
319131	Maynard, Eva M	04/13	3	5	KL126445	C4	822.03
318043	McCown, Jason H	04/13	2	2	KL126445	C4	1021.48
382525	McGuire, Michael	04/13	1	1	FL116262	C4	376.38
114597	McKinney, Silena N	04/13	1	1	FL126445	C4	486.42
326725	Meyer, Robert L	04/13	2	2	FL116262	C4	790.40
334972	Miles, Jason	04/13	1	1	FL116262	C4	376.38
114600	Mullins, Rhonda F	04/13	2	3	FL116262	C4	636.08
318059	Mullins, Rodney M	04/13	4	4	KL126445	C4	1503.02
138397	Nichols, Robert G	04/13	1	1	FL126445	C4	486.42
114602	Norman Jr, Elwood	04/13	1	1	FL126445	C4	486.42
114604	Olson, Tammy S	04/13	4	4	FL116262	C4	1163.00
376913	Parsons, Raymond	04/13	1	1	KL126445	C4	486.42
318029	Pennington, Gregory	04/13	1	1	FL116262	C4	376.38
334449	Potter, Patricia H	04/13	1	1	FL116262	C4	376.38
114616	Potter II, Grondall G	04/13	4	4	FL126445	C4	1503.02
114619	Ramsey, Ronald T	04/13	3	5	FL126445	C4	822.03
360836	Ray, Larry C	04/13	2	3	FL126445	C4	822.03
378150	Sanders, John	04/13	1	1	KL116262	C4	376.38
114627	Scalf, William D	04/13	3	4	FL116262	C4	1163.00
114629	Scott, Michael S	04/13	2	2	FL126445	C4	1021.48
114631	Sesco, Jason F	04/13	2	2	FL116262	C4	790.40
380661	Shell, Jackie N	04/13	1	1	FL116262	C4	376.38
318064	Slone, Donald	04/13	2	2	KL126445	C4	1021.48
380231	Smallwood, Travis	04/13	3	4	KL116262	C4	1163.00
114635	Stanley, Harold J	04/13	3	4	KL116262	C4	1163.00
373757	Stanley, Steven	04/13	1	1	KL116262	C4	376.38
318047	Stapleton, Lester L	04/13	2	3	KL126445	C4	822.03
384951	Stumbo, Nicholas	04/13	2	2	FL116262	C4	790.40

# Bluegrass Family Health

03/18/2013

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Invoice #: 01048618

Group: 028600

Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
318068	Swain, Jerry D	04/13	2	3	KL126445	C4	822.03
365482	Tackett, Dormal	04/13	2	3	KL116262	C4	636.08
373824	Tackett, Jeremy	04/13	2	3	KL126445	C4	822.03
114641	Taylor, David W	04/13	3	5	KL126445	C4	822.03
114642	Thacker, Dewey	04/13	3	4	KL126445	C4	1503.02
380660	Thacker, Erica	04/13	1	1	KL116262	C4	376.38
114645	Thompson, Thomas E	04/13	2	2	KL126445	C4	1021.48
114646	Thornsbury, Donald R	04/13	2	3	KL126445	C4	822.03
318033	Varney, Ralph	04/13	4	4	KL126445	C4	1503.02
385426	Ward, Michael I	04/13	1	1	KL116262	C4	376.38
114569	Watson, Melissa K	04/13	3	4	KL126445	C4	1503.02
114654	Webb, Michael D	04/13	2	2	KL126445	C4	1021.48
360820	Webb, Robert E	04/13	1	1	KL116262	C4	376.38
114655	Wiles, Christopher R	04/13	4	4	KL116262	C4	1163.00
360839	Wolford, William M	04/13	1	1	KL126445	C4	486.42
114657	Wright, Melissa	04/13	2	3	KL116262	C4	636.08
360840	Wright, Terry W	04/13	1	1	KL126445	C4	486.42
							-----
New Charges For Group							79342.36
							-----
Total Amount Due:							79342.36



OOBREAKOO

Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: MAY 2013**

Balance Forward:	79,342.36
Payments:	0.00
Adjustments:	0.00
New Premium Charges	80,847.88
New Non-Premium Charge	0.00
Total Amount Due	160,190.24
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$160,190.24** along with this remittance sheet.

1 - Single	34
2 - Employee Spouse	22
3 - Employee + 1 Child	15
4 - Family	19
5 - Employee + 2 or more children	11

*pd  
CR #  
28032*

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



OOBREAKOO

# Bluegrass Family Health

04/18/2013  
Page 1

I N V O I C E  
#01058813

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 79342.36  
Payments Received 0.00

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
114497	Adkins, Johnny	05/13	1	1	KL116262 C4		376.38
318066	Adkins, Paul D	05/13	3	4	KL126445 C4		1503.02
382059	Baker, Jerry W	05/13	1	1	KL116262 C4		376.38
330270	Beckett, Clarence B	05/13	2	2	KL126445 C4		1021.48
114500	Bentley, Brian K	05/13	2	3	KL126445 C4		822.03
360825	Biliter, Christopher D	05/13	2	2	KL126445 C4		1021.48
114506	Blackburn, Gary J	05/13	1	1	KL126445 C4		486.42
190903	Blackburn, Sterling L	05/13	1	1	KL126445 C4		486.42
318048	Blackburn, Stacie M	05/13	2	3	KL126445 C4		822.03
318056	Blankenship, Albert	05/13	1	1	KL126445 C4		486.42
318060	Blankenship, Clement E	05/13	2	2	KL126445 C4		1021.48
318057	Boyd, Bobby R	05/13	2	2	KL126445 C4		1021.48
365484	Branham, Steven	05/13	1	1	KL126445 C4		486.42
114518	Burke, Robin D	05/13	2	3	KL116262 C4		636.08
114519	Burnette, William R	05/13	2	2	KL126445 C4		1021.48
143336	Carroll, Joshua D	05/13	2	3	KL116262 C4		636.08
318063	Caudill, Jimmy M	05/13	3	4	KL116262 C4		1163.00
114521	Chaney, John E	05/13	3	5	KL126445 C4		822.03
370692	Chapman, Andrew	05/13	2	2	KL116262 C4		790.40
217210	Clark, Benjamin J	05/13	1	1	KL126445 C4		486.42
303059	Coleman, Larry C	05/13	2	2	KL126445 C4		1021.48
221823	Combs, Eric K	05/13	1	1	KL126445 C4		486.42
114536	Conley, Randy	05/13	3	5	KL116262 C4		636.08
323098	Curry, Adam	05/13	1	1	KL126445 C4		486.42
365493	Dempsey, Christopher	05/13	3	4	KL116262 C4		1163.00
333725	Dills, Kristopher R	05/13	4	4	KL116262 C4		1163.00
190899	Dotson, Edward L	05/13	2	2	KL126445 C4		1021.48
360829	Flanery, Aaron	05/13	3	5	KL126445 C4		822.03
225279	Fraleay, Anthony J	05/13	4	5	KL116262 C4		636.08
370734	Gearheart, Darren	05/13	3	5	KL126445 C4		822.03
385832	Goff, Nathan	05/13	1	1	KL116262 C4		376.38
318054	Hall, Scott	05/13	2	3	KL126445 C4		822.03
360832	Hall, Thomas W	05/13	2	2	KL126445 C4		1021.48
373823	Hall, Wesley	05/13	1	1	KL126445 C4		486.42

# Bluegrass Family Health

04/18/2013  
Page 2

Invoice #: 0118811

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
318042	Hamilton, Joey D	05/13	1	1	KL116262 C4		376.38
318052	Hamilton, Joshua D	05/13	2	2	KL126445 C4		1021.48
318039	Hamilton, Kevin	05/13	2	3	KL116262 C4		636.08
318036	Hamilton, Ricky D	05/13	3	4	KL126445 C4		1503.02
114544	Hatfield, Keith E	05/13	3	5	KL126445 C4		822.03
372967	Holbrooks, Michael	05/13	2	2	KL126445 C4		1021.48
375492	Holloway, Travis	05/13	1	1	KL126445 C4		486.42
318071	Howell, Edward	05/13	1	1	KL116262 C4		376.38
321673	Jenkins Jr, Earl P	05/13	3	4	KL126445 C4		1503.02
114556	Joyce, Jonathan D	05/13	4	4	KL116262 C4		1163.00
318050	Justice, Brandi N	05/13	3	5	KL116262 C4		636.08
328182	Justice Jr, Whetsel C	05/13	3	5	KL126445 C4		822.03
114559	Keathley, Jamey	05/13	2	3	KL116262 C4		636.08
114562	Keene, Elvis G	05/13	2	2	KL126445 C4		1021.48
371092	Keene, Larry D	05/13	4	4	KL116262 C4		1163.00
382300	Kiser, Justin	05/13	1	1	KL116262 C4		376.38
385970	Kiser, Ronnie J	05/13	1	1	KL116262 C4		376.38
385970	Kiser, Ronnie J	04/13	1	1	KL116262 C4		376.38
114580	Lowe, Arthur K	05/13	2	2	KL116262 C4		790.40
114583	Lucas, Timothy A	05/13	3	4	KL116262 C4		1163.00
114588	May, Gregory	05/13	2	2	KL126445 C4		1021.48
190483	Maynard, David	05/13	1	1	KL116262 C4		376.38
319131	Maynard, Eva M	05/13	3	5	KL126445 C4		822.03
318043	McCown, Jason H	05/13	2	2	KL126445 C4		1021.48
382525	McGuire, Michael	05/13	1	1	KL116262 C4		376.38
114597	McKinney, Silena H	05/13	1	1	KL126445 C4		486.42
326725	Meyer, Robert L	05/13	2	2	KL116262 C4		790.40
334972	Miles, Jason	05/13	1	1	KL116262 C4		376.38
114600	Mullins, Rhonda F	05/13	2	3	KL116262 C4		636.08
318059	Mullins, Rodney M	05/13	4	4	KL126445 C4		1503.02
138397	Nichols, Robert G	05/13	1	1	KL126445 C4		486.42
114602	Norman Jr, Elwood	05/13	1	1	KL126445 C4		486.42
114604	Olson, Tammy S	05/13	4	4	KL116262 C4		1163.00
376913	Parsons, Raymond	05/13	1	1	KL126445 C4		486.42
318029	Pennington, Gregory	05/13	1	1	KL116262 C4		376.38
334449	Potter, Patricia H	05/13	1	1	KL116262 C4		376.38
114616	Potter II, Grondall G	05/13	4	4	KL126445 C4		1503.02
114619	Ramsey, Ronald T	05/13	3	5	KL126445 C4		822.03
360836	Ray, Larry C	05/13	2	3	KL126445 C4		822.03
378150	Sanders, John	05/13	1	1	KL116262 C4		376.38
114627	Scalf, William D	05/13	3	4	KL116262 C4		1163.00
114629	Scott, Michael S	05/13	2	2	KL126445 C4		1021.48
114631	Sesco, Jason F	05/13	2	2	KL116262 C4		790.40
380661	Shell, Jackie N	05/13	1	1	KL116262 C4		376.38
318064	Slone, Donald	05/13	2	2	KL126445 C4		1021.48
380231	Smallwood, Travis	05/13	3	4	KL116262 C4		1163.00
114635	Stanley, Harold J	05/13	3	4	KL116262 C4		1163.00
373757	Stanley, Steven	05/13	1	1	KL116262 C4		376.38

# Bluegrass Family Health

04/18/2013

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Invoice #: 01058313

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
318047	Stapleton, Lester L	05/13	2	3	KL126445 C4		822.03
384951	Stumbo, Nicholas	05/13	2	2	KL116262 C4		790.40
318068	Swain, Jerry D	05/13	2	3	KL126445 C4		822.03
365482	Tackett, Dormal	05/13	2	3	KL116262 C4		636.08
373824	Tackett, Jeremy	05/13	2	3	KL126445 C4		822.03
114641	Taylor, David W	05/13	3	5	KL126445 C4		822.03
114642	Thacker, Dewey	05/13	3	4	KL126445 C4		1503.02
380660	Thacker, Erica	05/13	1	1	KL116262 C4		376.38
385971	Thacker, Nathaniel	05/13	1	1	KL116262 C4		376.38
385971	Thacker, Nathaniel	04/13	1	1	KL116262 C4		376.38
114645	Thompson, Thomas E	05/13	2	2	KL126445 C4		1021.48
114646	Thornsbury, Donald R	05/13	2	3	KL126445 C4		822.03
318033	Varney, Ralph	05/13	4	4	KL126445 C4		1503.02
385426	Ward, Michael I	05/13	1	1	KL116262 C4		376.38
114569	Watson, Melissa K	05/13	3	4	KL126445 C4		1503.02
114654	Webb, Michael D	05/13	2	2	KL126445 C4		1021.48
360820	Webb, Robert E	05/13	1	1	KL116262 C4		376.38
114655	Wiles, Christopher R	05/13	4	4	KL116262 C4		1163.00
360839	Wolford, William M	05/13	1	1	KL126445 C4		486.42
114657	Wright, Melissa	05/13	2	3	KL116262 C4		636.08
360840	Wright, Terry W	05/13	1	1	KL126445 C4		486.42

New Charges For Group 80847.88

Total Amount Due: 160190.24



OOBREAKOO

# Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522 1973

INVOICE #



Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

### CHARGES FOR: JUNE 2013

Balance Forward:	160,190.24
Payments:	160,190.24
Adjustments:	0.00
New Premium Charges	80,904.02
New Non-Premium Charge	0.00
Total Amount Due	80,904.02
Amount Paid: \$	_____

*x 12 months = 970,848.02 / yr.*

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$80,904.02** along with this remittance sheet.

1 - Single	<i>438.19</i>	43
2 - Employee Spouse	<i>920.19</i>	24
3 - Employee + 1 Child		16
4 - Family	<i>1353.98</i>	14
5 - Employee + 2 or more children		12

*TOTAL 109 PARTICIPANTS -  
Average premium = \$742 / month.*

*586.34  
486.42  
99.92  
438.19  
148.15  
-----  
290.04*

#### IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



OOBREAKOO

# Bluegrass Family Health

05/17/2013  
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I N V O I C E  
#01069041

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 160190.24  
Payments Received 160190.24

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
497	Adkins, Johnny	06/13	1	1	KL136669	P5	438.19
497	Adkins, Johnny	05/13	1	1	KL136669	P5	61.81
466	Adkins, Paul D	06/13	3	4	KL136669	P5	1353.98
66	Adkins, Paul D	05/13	3	4	KL136669	P5	-149.04
19	Baker, Jerry W	06/13	1	1	KL136669	P5	438.19
9	Baker, Jerry W	05/13	1	1	KL136669	P5	61.81
1)	Beckett, Clarence B	06/13	1	1	KL136669	P5	438.19
	Beckett, Clarence B	05/13	1	1	KL136669	P5	-583.29
	Bentley, Brian K	06/13	2	3	KL136669	P5	740.53
	Bentley, Brian K	05/13	2	3	KL136669	P5	-81.50
	Biliter, Christopher D	06/13	2	2	KL136669	P5	920.19
	Biliter, Christopher D	05/13	2	2	KL136669	P5	-101.29
	Blackburn, Gary J	06/13	1	1	KL136669	P5	438.19
	Blackburn, Gary J	05/13	1	1	KL136669	P5	-48.23
	Blackburn, Sterling L	06/13	1	1	KL136669	P5	438.19
1.	Blackburn, Sterling L	05/13	1	1	KL136669	P5	-48.23
316	Blackburn, Stacie M	06/13	2	3	KL136669	P5	740.53
316	Blackburn, Stacie M	05/13	2	3	KL136669	P5	-81.50
3180	Blankenship, Albert	06/13	1	1	KL136669	P5	438.19
3180	Blankenship, Albert	05/13	1	1	KL136669	P5	-48.23
3180	Blankenship, Clement E	06/13	2	2	KL136669	P5	920.19
31806	Blankenship, Clement E	05/13	2	2	KL136669	P5	-101.29
31805	Boyd, Bobby R	06/13	2	2	KL136669	P5	920.19
31805	Boyd, Bobby R	05/13	2	2	KL136669	P5	-101.29
365	Branham, Steven	06/13	1	1	KL136669	P5	438.19
365	Branham, Steven	05/13	1	1	KL136669	P5	-48.23
-	Burke, Robin D	06/13	2	3	KL136669	P5	740.53
	Burke, Robin D	05/13	2	3	KL136669	P5	104.45
	Burnette, William R	06/13	2	2	KL136669	P5	920.19
	Burnette, William R	05/13	2	2	KL136669	P5	-101.29
6	Carroll, Joshua D	06/13	2	3	KL136669	P5	740.53
6	Carroll, Joshua D	05/13	2	3	KL136669	P5	104.45
63	Caudill, Jimmy M	06/13	3	4	KL136669	P5	1353.98
63	Caudill, Jimmy M	05/13	3	4	KL136669	P5	190.98



# Bluegrass Family Health

05/17/2013

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Invoice #: 01069041

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
114521	Chaney, John E	06/13	3	5	KL136669	P5	740.53
114521	Chaney, John E	05/13	3	5	KL136669	P5	-81.50
386861	Chaney, James	06/13	1	1	KL136669	P5	438.19
386861	Chaney, James	05/13	1	1	KL136669	P5	438.19
370692	Chapman, Andrew	06/13	2	2	KL136669	P5	920.19
370692	Chapman, Andrew	05/13	2	2	KL136669	P5	129.79
369275	Childress, Christopher	06/13	1	1	KL136669	P5	438.19
369275	Childress, Christopher	05/13	1	1	KL136669	P5	438.19
217210	Clark, Benjamin J	06/13	1	1	KL136669	P5	438.19
217210	Clark, Benjamin J	05/13	1	1	KL136669	P5	-48.23
114526	Clevinger, Stephen F	06/13	2	2	KL136669	P5	920.19
114526	Clevinger, Stephen F	05/13	2	2	KL136669	P5	920.19
303059	Coleman, Larry C	06/13	2	2	KL136669	P5	920.19
303059	Coleman, Larry C	05/13	2	2	KL136669	P5	-101.29
221823	Combs, Eric K	06/13	1	1	KL136669	P5	438.19
221823	Combs, Eric K	05/13	1	1	KL136669	P5	-48.23
114536	Conley, Randy	06/13	3	5	KL136669	P5	740.53
114536	Conley, Randy	05/13	3	5	KL136669	P5	104.45
323098	Curry, Adam	06/13	1	1	KL136669	P5	438.19
323098	Curry, Adam	05/13	1	1	KL136669	P5	-48.23
365493	Dempsey, Christopher	06/13	2	3	KL136669	P5	740.53
365493	Dempsey, Christopher	05/13	2	3	KL136669	P5	-422.47
333725	Dills, Kristopher R	06/13	4	4	KL136669	P5	1353.98
333725	Dills, Kristopher R	05/13	4	4	KL136669	P5	190.98
190899	Dotson, Edward L	06/13	2	2	KL136669	P5	920.19
190899	Dotson, Edward L	05/13	2	2	KL136669	P5	-101.29
360829	Flanery, Aaron	06/13	3	5	KL136669	P5	740.53
360829	Flanery, Aaron	05/13	3	5	KL136669	P5	-81.50
225279	Fraleley, Anthony J	06/13	4	5	KL136669	P5	740.53
225279	Fraleley, Anthony J	05/13	4	5	KL136669	P5	104.45
370734	Gearheart, Darren	06/13	3	5	KL136669	P5	740.53
370734	Gearheart, Darren	05/13	3	5	KL136669	P5	-81.50
385832	Goff, Nathan	06/13	1	1	KL136669	P5	438.19
385832	Goff, Nathan	05/13	1	1	KL136669	P5	61.81
318054	Hall, Scott	06/13	2	3	KL136669	P5	740.53
318054	Hall, Scott	05/13	2	3	KL136669	P5	-81.50
360832	Hall, Thomas W	06/13	2	2	KL136669	P5	920.19
360832	Hall, Thomas W	05/13	2	2	KL136669	P5	-101.29
373823	Hall, Wesley	06/13	1	1	KL136669	P5	438.19
373823	Hall, Wesley	05/13	1	1	KL136669	P5	-48.23
318042	Hamilton, Joey D	06/13	1	1	KL136669	P5	438.19
318042	Hamilton, Joey D	05/13	1	1	KL136669	P5	61.81
318052	Hamilton, Joshua D	06/13	2	2	KL136669	P5	920.19
318052	Hamilton, Joshua D	05/13	2	2	KL136669	P5	-101.29
318039	Hamilton, Kevin	06/13	2	3	KL136669	P5	740.53
318039	Hamilton, Kevin	05/13	2	3	KL136669	P5	104.45
318036	Hamilton, Ricky D	06/13	3	4	KL136669	P5	1353.98
318036	Hamilton, Ricky D	05/13	3	4	KL136669	P5	-149.04

# Bluegrass Family Health

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Invoice #: 01069041

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
114544	Hatfield, Keith E	06/13	3	5	KL136669	P5	740.53
114544	Hatfield, Keith E	05/13	3	5	KL136669	P5	-81.50
372967	Holbrooks, Michael	06/13	2	2	KL136669	P5	920.19
372967	Holbrooks, Michael	05/13	2	2	KL136669	P5	-101.29
375492	Holloway, Travis	06/13	1	1	KL136669	P5	438.19
375492	Holloway, Travis	05/13	1	1	KL136669	P5	-48.23
318071	Howell, Edward	06/13	1	1	KL136669	P5	438.19
318071	Howell, Edward	05/13	1	1	KL136669	P5	61.81
321673	Jenkins Jr, Earl P	06/13	3	4	KL136669	P5	1353.98
321673	Jenkins Jr, Earl P	05/13	3	4	KL136669	P5	-149.04
114556	Joyce, Jonathan D	06/13	4	4	KL136669	P5	1353.98
114556	Joyce, Jonathan D	05/13	4	4	KL136669	P5	190.98
318050	Justice, Brandi N	06/13	3	5	KL136669	P5	740.53
318050	Justice, Brandi N	05/13	3	5	KL136669	P5	104.45
328182	Justice Jr, Whetsel C	06/13	3	5	KL136669	P5	740.53
328182	Justice Jr, Whetsel C	05/13	3	5	KL136669	P5	-81.50
114559	Keathley, Jamey	06/13	2	3	KL136669	P5	740.53
114559	Keathley, Jamey	05/13	2	3	KL136669	P5	104.45
190762	Keathley, Ronnie	06/13	1	1	KL136669	P5	438.19
190762	Keathley, Ronnie	05/13	1	1	KL136669	P5	438.19
114562	Keene, Elvis G	06/13	1	1	KL136669	P5	438.19
114562	Keene, Elvis G	05/13	1	1	KL136669	P5	-583.29
371092	Keene, Larry D	06/13	4	4	KL136669	P5	1353.98
371092	Keene, Larry D	05/13	4	4	KL136669	P5	190.98
382300	Kiser, Justin	06/13	1	1	KL136669	P5	438.19
382300	Kiser, Justin	05/13	1	1	KL136669	P5	61.81
385970	Kiser, Ronnie J	06/13	1	1	KL136669	P5	438.19
385970	Kiser, Ronnie J	05/13	1	1	KL136669	P5	61.81
114580	Lowe, Arthur K	06/13	1	1	KL136669	P5	438.19
114580	Lowe, Arthur K	05/13	1	1	KL136669	P5	-352.21
114583	Lucas, Timothy A	06/13	3	4	KL136669	P5	1353.98
114583	Lucas, Timothy A	05/13	3	4	KL136669	P5	190.98
114588	May, Gregory	06/13	2	2	KL136669	P5	920.19
114588	May, Gregory	05/13	2	2	KL136669	P5	-101.29
190483	Maynard, David	06/13	1	1	KL136669	P5	438.19
190483	Maynard, David	05/13	1	1	KL136669	P5	61.81
319131	Maynard, Eva M	06/13	3	5	KL136669	P5	740.53
319131	Maynard, Eva M	05/13	3	5	KL136669	P5	-81.50
318043	McCown, Jason H	06/13	2	2	KL136669	P5	920.19
318043	McCown, Jason H	05/13	2	2	KL136669	P5	-101.29
382525	McGuire, Michael	06/13	1	1	KL136669	P5	438.19
382525	McGuire, Michael	05/13	1	1	KL136669	P5	61.81
114597	McKinney, Silena N	06/13	1	1	KL136669	P5	438.19
114597	McKinney, Silena N	05/13	1	1	KL136669	P5	-48.23
386802	McPeck, James	06/13	2	2	KL136669	P5	920.19
326725	Meyer, Robert L	06/13	2	2	KL136669	P5	920.19
326725	Meyer, Robert L	05/13	2	2	KL136669	P5	129.79
334972	Miles, Jason	06/13	1	1	KL136669	P5	438.19

# Bluegrass Family Health

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Invoice #: 01069041

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
334972	Miles, Jason	05/13	1	1	KL136669	P5	61.81
114600	Mullins, Rhonda F	06/13	2	3	KL136669	P5	740.53
114600	Mullins, Rhonda F	05/13	2	3	KL136669	P5	104.45
318059	Mullins, Rodney M	06/13	4	4	KL136669	P5	1353.98
318059	Mullins, Rodney M	05/13	4	4	KL136669	P5	-149.04
138397	Nichols, Robert G	06/13	2	2	KL136669	P5	920.19
138397	Nichols, Robert G	05/13	2	2	KL136669	P5	433.77
114602	Norman Jr, Elwood	06/13	1	1	KL136669	P5	438.19
114602	Norman Jr, Elwood	05/13	1	1	KL136669	P5	-48.23
114604	Olson, Tammy S	06/13	4	4	KL136669	P5	1353.98
114604	Olson, Tammy S	05/13	4	4	KL136669	P5	190.98
376913	Parsons, Raymond	06/13	1	1	KL136669	P5	438.19
376913	Parsons, Raymond	05/13	1	1	KL136669	P5	-48.23
318029	Pennington, Gregory	06/13	1	1	KL136669	P5	438.19
318029	Pennington, Gregory	05/13	1	1	KL136669	P5	61.81
334449	Potter, Patricia H	06/13	1	1	KL136669	P5	438.19
334449	Potter, Patricia H	05/13	1	1	KL136669	P5	61.81
114616	Potter II, Grondall G	06/13	4	4	KL136669	P5	1353.98
114616	Potter II, Grondall G	05/13	4	4	KL136669	P5	-149.04
114619	Ramsey, Ronald T	06/13	3	5	KL136669	P5	740.53
114619	Ramsey, Ronald T	05/13	3	5	KL136669	P5	-81.50
360836	Ray, Larry C	06/13	2	3	KL136669	P5	740.53
360836	Ray, Larry C	05/13	2	3	KL136669	P5	-81.50
378150	Sanders, John	06/13	1	1	KL136669	P5	438.19
378150	Sanders, John	05/13	1	1	KL136669	P5	61.81
114627	Scalf, William D	06/13	1	1	KL136669	P5	438.19
114627	Scalf, William D	05/13	1	1	KL136669	P5	-724.81
114629	Scott, Michael S	06/13	2	2	KL136669	P5	920.19
114629	Scott, Michael S	05/13	2	2	KL136669	P5	-101.29
114631	Sesco, Jason F	06/13	2	2	KL136669	P5	920.19
114631	Sesco, Jason F	05/13	2	2	KL136669	P5	129.79
380661	Shell, Jackie N	06/13	1	1	KL136669	P5	438.19
380661	Shell, Jackie N	05/13	1	1	KL136669	P5	61.81
318064	Slone, Donald	06/13	2	2	KL136669	P5	920.19
318064	Slone, Donald	05/13	2	2	KL136669	P5	-101.29
318030	Slone, Linda S	06/13	1	1	KL136669	P5	438.19
318030	Slone, Linda S	05/13	1	1	KL136669	P5	438.19
380231	Smallwood, Travis	06/13	3	4	KL136669	P5	1353.98
380231	Smallwood, Travis	05/13	3	4	KL136669	P5	190.98
114635	Stanley, Harold J	06/13	2	3	KL136669	P5	740.53
114635	Stanley, Harold J	05/13	2	3	KL136669	P5	-422.47
373757	Stanley, Steven	06/13	1	1	KL136669	P5	438.19
373757	Stanley, Steven	05/13	1	1	KL136669	P5	61.81
318047	Stapleton, Lester L	06/13	2	3	KL136668	P5	990.89
318047	Stapleton, Lester L	05/13	2	3	KL136668	P5	168.86
384951	Stumbo, Nicholas	06/13	2	2	KL136669	P5	920.19
384951	Stumbo, Nicholas	05/13	2	2	KL136669	P5	129.79
318068	Swain, Jerry D	06/13	2	3	KL136669	P5	740.53

# Bluegrass Family Health

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Invoice #: 01069041

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
318068	Swain, Jerry D	05/13	2	3	KL136669	P5	-81.50
365482	Tackett, Dormal	06/13	2	3	KL136669	P5	740.53
365482	Tackett, Dormal	05/13	2	3	KL136669	P5	104.45
373824	Tackett, Jeremy	06/13	2	3	KL136669	P5	740.53
373824	Tackett, Jeremy	05/13	2	3	KL136669	P5	-81.50
114641	Taylor, David W	06/13	3	5	KL136669	P5	740.53
114641	Taylor, David W	05/13	3	5	KL136669	P5	-81.50
114642	Thacker, Dewey	06/13	3	4	KL136669	P5	1353.98
114642	Thacker, Dewey	05/13	3	4	KL136669	P5	-149.04
380660	Thacker, Erica	06/13	2	2	KL136669	P5	920.19
380660	Thacker, Erica	05/13	2	2	KL136669	P5	543.81
385971	Thacker, Nathaniel	06/13	1	1	KL136669	P5	438.19
385971	Thacker, Nathaniel	05/13	1	1	KL136669	P5	61.81
386858	Thacker, Paul	06/13	1	1	KL136669	P5	438.19
386858	Thacker, Paul	05/13	1	1	KL136669	P5	438.19
114645	Thompson, Thomas E	06/13	2	2	KL136668	P5	1231.30
114645	Thompson, Thomas E	05/13	2	2	KL136668	P5	209.82
114646	Thornsbury, Donald R	06/13	2	3	KL136669	P5	740.53
114646	Thornsbury, Donald R	05/13	2	3	KL136669	P5	-81.50
318033	Varney, Ralph	06/13	4	4	KL136669	P5	1353.98
318033	Varney, Ralph	05/13	4	4	KL136669	P5	-149.04
385426	Ward, Michael	06/13	1	1	KL136669	P5	438.19
385426	Ward, Michael	05/13	1	1	KL136669	P5	61.81
114569	Watson, Melissa K	06/13	2	2	KL136669	P5	920.19
114569	Watson, Melissa K	05/13	2	2	KL136669	P5	-582.83
114654	Webb, Michael D	06/13	2	2	KL136669	P5	920.19
114654	Webb, Michael D	05/13	2	2	KL136669	P5	-101.29
360820	Webb, Robert E	06/13	1	1	KL136669	P5	438.19
360820	Webb, Robert E	05/13	1	1	KL136669	P5	61.81
114655	Wiles, Christopher R	06/13	3	5	KL136669	P5	740.53
114655	Wiles, Christopher R	05/13	3	5	KL136669	P5	-422.47
360839	Wolford, William M	06/13	1	1	KL136669	P5	438.19
360839	Wolford, William M	05/13	1	1	KL136669	P5	-48.23
114657	Wright, Melissa	06/13	1	1	KL136669	P5	438.19
114657	Wright, Melissa	05/13	1	1	KL136669	P5	-197.89
386832	Wright, Rick	06/13	1	1	KL136669	P5	438.19
360840	Wright, Terry W	06/13	1	1	KL136669	P5	438.19
360840	Wright, Terry W	05/13	1	1	KL136669	P5	-48.23
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New Charges For Group							80904.02
							-----
Total Amount Due:							80904.02



OOBREAKOO

Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522 1973

INVOICE #



Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: JULY 2013**

Balance Forward:	80,904.02
Payments:	80,904.02
Adjustments:	0.00
New Premium Charges	81,573.14
New Non-Premium Charge	0.00
Total Amount Due	81,573.14
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$81,573.14** along with this remittance sheet.

1 - Single	44
2 - Employee Spouse	24
3 - Employee + 1 Child	16
4 - Family	14
5 - Employee + 2 or more children	12

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



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# Bluegrass Family Health

06/17/2013  
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I N V O I C E  
#01079309

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 80904.02  
Payments Received 80904.02

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
197	Adkins, Johnny	07/13	1	1	KL136669	P5	438.19
66	Adkins, Paul D	07/13	3	4	KL136669	P5	1353.98
9	Baker, Jerry W	07/13	1	1	KL136669	P5	438.19
	Beckett, Clarence B	07/13	1	1	KL136669	P5	438.19
	Bentley, Brian K	07/13	2	3	KL136669	P5	740.53
	Biliter, Christopher D	07/13	2	2	KL136669	P5	920.19
	Blackburn, Gary J	07/13	1	1	KL136669	P5	438.19
	Blackburn, Sterling L	07/13	1	1	KL136669	P5	438.19
	Blackburn, Stacie M	07/13	2	3	KL136669	P5	740.53
	Blankenship, Albert	07/13	1	1	KL136669	P5	438.19
	Blankenship, Clement E	07/13	2	2	KL136669	P5	920.19
	Boyd, Bobby R	07/13	2	2	KL136669	P5	920.19
	Branham, Steven	07/13	1	1	KL136669	P5	438.19
1	Burke, Robin D	07/13	2	3	KL136669	P5	740.53
11	Burnette, William R	07/13	2	2	KL136669	P5	920.19
143	Carroll, Joshua D	07/13	2	3	KL136669	P5	740.53
316	Caudill, Jimmy M	07/13	3	4	KL136669	P5	1353.98
114	Chaney, John E	07/13	3	5	KL136669	P5	740.53
386	Chaney, James	07/13	1	1	KL136669	P5	438.19
370	Chapman, Andrew	07/13	2	2	KL136669	P5	920.19
3692	Childress, Christopher	07/13	1	1	KL136669	P5	438.19
21721	Clark, Benjamin J	07/13	1	1	KL136669	P5	438.19
1145	Clevinger, Stephen F	07/13	2	2	KL136669	P5	920.19
3030	Coleman, Larry C	07/13	2	2	KL136669	P5	920.19
18	Combs, Eric K	07/13	1	1	KL136669	P5	438.19
	Conley, Randy	07/13	3	5	KL136669	P5	740.53
	Curry, Adam	07/13	1	1	KL136669	P5	438.19
	Dempsey, Christopher	07/13	2	3	KL136669	P5	740.53
	Dills, Kristopher R	07/13	4	4	KL136669	P5	1353.98
3	Dotson, Edward L	07/13	2	2	KL136669	P5	920.19
9	Flanery, Aaron	07/13	3	5	KL136669	P5	740.53
2 / 19	Fraleley, Anthony J	07/13	4	5	KL136669	P5	740.53
370,34	Gearheart, Darren	07/13	3	5	KL136669	P5	740.53
385832	Goff, Nathan	07/13	1	1	KL136669	P5	438.19

# Bluegrass Family Health

06/17/2013  
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Invoice #: 01079309

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
318067	Hall, Michael E	07/13	2	2	KL136669 P5		920.19
318067	Hall, Michael E	06/13	2	2	KL136669 P5		920.19
318054	Hall, Scott	07/13	2	3	KL136669 P5		740.53
360832	Hall, Thomas W	07/13	2	2	KL136669 P5		920.19
373823	Hall, Wesley	07/13	1	1	KL136669 P5		438.19
318042	Hamilton, Joey D	07/13	1	1	KL136669 P5		438.19
318052	Hamilton, Joshua D	07/13	2	2	KL136669 P5		920.19
318039	Hamilton, Kevin	07/13	2	3	KL136669 P5		740.53
318036	Hamilton, Ricky D	07/13	3	4	KL136669 P5		1353.98
114544	Hatfield, Keith E	07/13	3	5	KL136669 P5		740.53
372967	Holbrooks, Michael	07/13	1	1	KL136669 P5		438.19
372967	Holbrooks, Michael	06/13	1	1	KL136669 P5		-482.00
372967	Holbrooks, Michael	05/13	1	1	KL136669 P5		-482.00
375492	Holloway, Travis	07/13	1	1	KL136669 P5		438.19
318071	Howell, Edward	07/13	1	1	KL136669 P5		438.19
321673	Jenkins Jr, Earl P	07/13	3	4	KL136669 P5		1353.98
114556	Joyce, Jonathan D	07/13	4	4	KL136669 P5		1353.98
318050	Justice, Brandi N	07/13	3	5	KL136669 P5		740.53
328182	Justice Jr, Whetsel C	07/13	3	5	KL136669 P5		740.53
114559	Keathley, Jamey	07/13	2	3	KL136669 P5		740.53
190762	Keathley, Ronnie	07/13	1	1	KL136669 P5		438.19
114562	Keene, Elvis G	07/13	1	1	KL136669 P5		438.19
371092	Keene, Larry D	07/13	4	4	KL136669 P5		1353.98
382300	Kiser, Justin	07/13	1	1	KL136669 P5		438.19
385970	Kiser, Ronnie J	07/13	1	1	KL136669 P5		438.19
114580	Low, Arthur K	07/13	1	1	KL136669 P5		438.19
114583	Lucas, Timothy A	07/13	3	4	KL136669 P5		1353.98
114588	May, Gregory	07/13	2	2	KL136669 P5		920.19
190483	Maynard, David	07/13	1	1	KL136669 P5		438.19
319131	Maynard, Eva M	07/13	3	5	KL136669 P5		740.53
318043	McCown, Jason H	07/13	2	2	KL136669 P5		920.19
382525	McGuire, Michael	07/13	1	1	KL136669 P5		438.19
114597	McKinney, Silena N	07/13	1	1	KL136669 P5		438.19
386802	McPeck, James	07/13	2	2	KL136669 P5		920.19
326725	Meyer, Robert L	07/13	2	2	KL136669 P5		920.19
334972	Miles, Jason	07/13	1	1	KL136669 P5		438.19
114600	Mullins, Rhonda F	07/13	2	3	KL136669 P5		740.53
318059	Mullins, Rodney M	07/13	4	4	KL136669 P5		1353.98
138397	Nichols, Robert G	07/13	2	2	KL136669 P5		920.19
114602	Norman Jr, Elwood	07/13	1	1	KL136669 P5		438.19
114604	Olson, Tammy S	07/13	4	4	KL136669 P5		1353.98
376913	Parsons, Raymond	07/13	1	1	KL136669 P5		438.19
318029	Pennington, Gregory	07/13	1	1	KL136669 P5		438.19
334449	Potter, Patricia H	07/13	1	1	KL136669 P5		438.19
114616	Potter II, Grondall G	07/13	4	4	KL136669 P5		1353.98
114619	Ramsey, Ronald T	07/13	3	5	KL136669 P5		740.53
360836	Ray, Larry C	07/13	2	3	KL136669 P5		740.53
378150	Sanders, John	07/13	1	1	KL136669 P5		438.19

# Bluegrass Family Health

06/17/2013  
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Invoice #: 01073303

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
114627	Scalf, William D	07/13	1	1	KL136669	P5	438.19
114629	Scott, Michael S	07/13	2	2	KL136669	P5	920.19
114631	Sesco, Jason F	07/13	2	2	KL136669	P5	920.19
380661	Shell, Jackie N	07/13	1	1	KL136669	P5	438.19
318064	Slone, Donald	07/13	2	2	KL136669	P5	920.19
318030	Slone, Linda S	07/13	1	1	KL136669	P5	438.19
380231	Smallwood, Travis	07/13	3	4	KL136669	P5	1353.98
114635	Stanley, Harold J	07/13	2	3	KL136669	P5	740.53
373757	Stanley, Steven	07/13	1	1	KL136669	P5	438.19
318047	Stapleton, Lester L	07/13	2	3	KL136668	P5	990.89
384951	Stumbo, Nicholas	07/13	2	2	KL136669	P5	920.19
318068	Swain, Jerry D	07/13	2	3	KL136669	P5	740.53
365482	Tackett, Dormal	07/13	2	3	KL136669	P5	740.53
373824	Tackett, Jeremy	07/13	2	3	KL136669	P5	740.53
114641	Taylor, David W	07/13	3	5	KL136669	P5	740.53
114642	Thacker, Dewey	07/13	3	4	KL136669	P5	1353.98
380660	Thacker, Erica	07/13	2	2	KL136669	P5	920.19
385971	Thacker, Nathaniel	07/13	1	1	KL136669	P5	438.19
386858	Thacker, Paul	07/13	1	1	KL136669	P5	438.19
114645	Thompson, Thomas E	07/13	2	2	KL136668	P5	1231.30
114646	Thornsby, Donald R	07/13	2	3	KL136669	P5	740.53
318033	Varney, Ralph	07/13	4	4	KL136669	P5	1353.98
385426	Ward, Michael	07/13	1	1	KL136669	P5	438.19
114569	Watson, Melissa K	07/13	2	2	KL136669	P5	920.19
114654	Webb, Michael D	07/13	2	2	KL136669	P5	920.19
360820	Webb, Robert E	07/13	1	1	KL136669	P5	438.19
114655	Wiles, Christopher R	07/13	3	5	KL136669	P5	740.53
360839	Wolford, William M	07/13	1	1	KL136669	P5	438.19
114657	Wright, Melissa	07/13	1	1	KL136669	P5	438.19
386832	Wright, Rick	07/13	1	1	KL136669	P5	438.19
360840	Wright, Terry W	07/13	1	1	KL136669	P5	438.19

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New Charges For Group 81573.14  
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Total Amount Due: 81573.14





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*Bluegrass* **Family Health**

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



1 0 8 9 6 3 8 1

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: AUGUST 2013**

Balance Forward:	81,573.14
Payments:	81,573.14
Adjustments:	0.00
New Premium Charges	83,413.52
New Non-Premium Charge	0.00
Total Amount Due	83,413.52
Amount Paid: \$	<u>                    </u>

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$83,413.52** along with this remittance sheet.

1 - Single	45
2 - Employee Spouse	25
3 - Employee + 1 Child	16
4 - Family	14
5 - Employee + 2 or more children	12

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



00BREAK00

# Bluegrass Family Health

07/17/2013  
Page 1

I N V O I C E  
#01089638

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 81573.14  
Payments Received 81573.14

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
114497	Adkins, Johnny	08/13	1	1	KL136669	P5	438.19
318066	Adkins, Paul D	08/13	3	4	KL136669	P5	1353.98
382059	Baker, Jerry W	08/13	1	1	KL136669	P5	438.19
330270	Beckett, Clarence B	08/13	1	1	KL136669	P5	438.19
114500	Bentley, Brian K	08/13	2	3	KL136669	P5	740.53
360825	Biliter, Christopher D	08/13	2	2	KL136669	P5	920.19
114506	Blackburn, Gary J	08/13	1	1	KL136669	P5	438.19
190903	Blackburn, Sterling L	08/13	1	1	KL136669	P5	438.19
318048	Blackburn, Stacie M	08/13	2	3	KL136669	P5	740.53
318056	Blankenship, Albert	08/13	1	1	KL136669	P5	438.19
318060	Blankenship, Clement E	08/13	2	2	KL136669	P5	920.19
318057	Boyd, Bobby R	08/13	2	2	KL136669	P5	920.19
365484	Branham, Steven	08/13	1	1	KL136669	P5	438.19
114518	Burke, Robin D	08/13	2	3	KL136669	P5	740.53
114519	Burnette, William R	08/13	2	2	KL136669	P5	920.19
143336	Carroll, Joshua D	08/13	2	3	KL136669	P5	740.53
318063	Caudill, Jimmy M	08/13	3	4	KL136669	P5	1353.98
114521	Chaney, John E	08/13	3	5	KL136669	P5	740.53
386861	Chaney, James	08/13	1	1	KL136669	P5	438.19
370692	Chapman, Andrew	08/13	2	2	KL136669	P5	920.19
369275	Childress, Christopher	08/13	1	1	KL136669	P5	438.19
217210	Clark, Benjamin J	08/13	1	1	KL136669	P5	438.19
114526	Clevinger, Stephen F	08/13	2	2	KL136669	P5	920.19
303059	Coleman, Larry C	08/13	2	2	KL136669	P5	920.19
221823	Combs, Eric K	08/13	1	1	KL136669	P5	438.19
114536	Conley, Randy	08/13	3	5	KL136669	P5	740.53
323098	Curry, Adam	08/13	1	1	KL136669	P5	438.19
365493	Dempsey, Christopher	08/13	2	3	KL136669	P5	740.53
333725	Dills, Kristopher R	08/13	4	4	KL136669	P5	1353.98
190899	Dotson, Edward L	08/13	2	2	KL136669	P5	920.19
360829	Flanery, Aaron	08/13	3	5	KL136669	P5	740.53
225279	Fraley, Anthony J	08/13	4	5	KL136669	P5	740.53
370734	Gearheart, Darren	08/13	3	5	KL136669	P5	740.53
385832	Goff, Nathan	08/13	1	1	KL136669	P5	438.19

# Bluegrass Family Health

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Invoice #: 01089638

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
318067	Hall, Michael E	08/13	2	2	KL136669	P5	920.19
318054	Hall, Scott	08/13	2	3	KL136669	P5	740.53
360832	Hall, Thomas W	08/13	2	2	KL136669	P5	920.19
373823	Hall, Wesley	08/13	1	1	KL136669	P5	438.19
318042	Hamilton, Joey D	08/13	1	1	KL136669	P5	438.19
318052	Hamilton, Joshua D	08/13	2	2	KL136669	P5	920.19
318039	Hamilton, Kevin	08/13	2	3	KL136669	P5	740.53
318036	Hamilton, Ricky D	08/13	3	4	KL136669	P5	1353.98
114544	Hatfield, Keith E	08/13	3	5	KL136669	P5	740.53
372967	Holbrooks, Michael	08/13	1	1	KL136669	P5	438.19
375492	Holloway, Travis	08/13	1	1	KL136669	P5	438.19
318071	Howell, Edward	08/13	1	1	KL136669	P5	438.19
366609	Huffman, Michelle R	08/13	1	1	KL136669	P5	438.19
366609	Huffman, Michelle R	07/13	1	1	KL136669	P5	438.19
321673	Jenkins Jr, Earl P	08/13	3	4	KL136669	P5	1353.98
114556	Joyce, Jonathan D	08/13	4	4	KL136669	P5	1353.98
318050	Justice, Brandi N	08/13	3	5	KL136669	P5	740.53
328182	Justice Jr, Whetsel C	08/13	3	5	KL136669	P5	740.53
114559	Keathley, Jamey	08/13	2	3	KL136669	P5	740.53
190762	Keathley, Ronnie	08/13	1	1	KL136669	P5	438.19
114562	Keene, Elvis G	08/13	1	1	KL136669	P5	438.19
371092	Keene, Larry D	08/13	4	4	KL136669	P5	1353.98
382300	Kiser, Justin	08/13	1	1	KL136669	P5	438.19
385970	Kiser, Ronnie J	08/13	1	1	KL136669	P5	438.19
114580	Lowe, Arthur K	08/13	1	1	KL136669	P5	438.19
114583	Lucas, Timothy A	08/13	3	4	KL136669	P5	1353.98
114588	May, Gregory	08/13	2	2	KL136669	P5	920.19
190483	Maynard, David	08/13	1	1	KL136669	P5	438.19
319131	Maynard, Eva M	08/13	3	5	KL136669	P5	740.53
318043	McCown, Jason H	08/13	2	2	KL136669	P5	920.19
382525	McGuire, Michael	08/13	1	1	KL136669	P5	438.19
114595	McKinney, Michael W	08/13	2	2	KL136669	P5	920.19
114597	McKinney, Silena N	08/13	1	1	KL136669	P5	438.19
386802	McPeck, James	08/13	2	2	KL136669	P5	920.19
326725	Meyer, Robert L	08/13	2	2	KL136669	P5	920.19
334972	Miles, Jason	08/13	1	1	KL136669	P5	438.19
114600	Mullins, Rhonda F	08/13	2	3	KL136669	P5	740.53
318059	Mullins, Rodney M	08/13	4	4	KL136669	P5	1353.98
138397	Nichols, Robert G	08/13	2	2	KL136669	P5	920.19
114602	Norman Jr, Elwood	08/13	1	1	KL136669	P5	438.19
114604	Olson, Tammy S	08/13	4	4	KL136669	P5	1353.98
376913	Parsons, Raymond	08/13	1	1	KL136669	P5	438.19
318029	Pennington, Gregory	08/13	1	1	KL136669	P5	438.19
334449	Potter, Patricia H	08/13	1	1	KL136669	P5	438.19
114616	Potter II, Grondall G	08/13	4	4	KL136669	P5	1353.98
114619	Ramsey, Ronald T	08/13	3	5	KL136669	P5	740.53
360836	Ray, Larry C	08/13	2	3	KL136669	P5	740.53
378150	Sanders, John	08/13	1	1	KL136669	P5	438.19

# Bluegrass Family Health

07/17/2013  
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Invoice #: 01030633

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
114627	Scalf, William D	08/13	1	1	KL136669	P5	438.19
114629	Scott, Michael S	08/13	2	2	KL136669	P5	920.19
114631	Sesco, Jason F	08/13	2	2	KL136669	P5	920.19
380661	Shell, Jackie N	08/13	1	1	KL136669	P5	438.19
318064	Slone, Donald	08/13	2	2	KL136669	P5	920.19
318030	Slone, Linda S	08/13	1	1	KL136669	P5	438.19
380231	Smallwood, Travis	08/13	3	4	KL136669	P5	1353.98
114635	Stanley, Harold J	08/13	2	3	KL136669	P5	740.53
373757	Stanley, Steven	08/13	1	1	KL136669	P5	438.19
318047	Stapleton, Lester L	08/13	2	3	KL136668	P5	990.89
384951	Stumbo, Nicholas	08/13	2	2	KL136669	P5	920.19
318068	Swain, Jerry D	08/13	2	3	KL136669	P5	740.53
365482	Tackett, Dormal	08/13	2	3	KL136669	P5	740.53
373824	Tackett, Jeremy	08/13	2	3	KL136669	P5	740.53
114641	Taylor, David W	08/13	3	5	KL136669	P5	740.53
114642	Thacker, Dewey	08/13	3	4	KL136669	P5	1353.98
380660	Thacker, Erica	08/13	2	2	KL136669	P5	920.19
385971	Thacker, Nathaniel	08/13	1	1	KL136669	P5	438.19
386858	Thacker, Paul	08/13	1	1	KL136669	P5	438.19
114645	Thompson, Thomas E	08/13	2	2	KL136668	P5	1231.30
114646	Thornsbury, Donald R	08/13	2	3	KL136669	P5	740.53
318033	Varney, Ralph	08/13	4	4	KL136669	P5	1353.98
385426	Ward, Michael	08/13	1	1	KL136669	P5	438.19
114569	Watson, Melissa K	08/13	2	2	KL136669	P5	920.19
114654	Webb, Michael D	08/13	2	2	KL136669	P5	920.19
360820	Webb, Robert E	08/13	1	1	KL136669	P5	438.19
114655	Wiles, Christopher R	08/13	3	5	KL136669	P5	740.53
360839	Wolford, William M	08/13	1	1	KL136669	P5	438.19
114657	Wright, Melissa	08/13	1	1	KL136669	P5	438.19
386832	Wright, Rick	08/13	1	1	KL136669	P5	438.19
360840	Wright, Terry W	08/13	1	1	KL136669	P5	438.19

New Charges For Group 83413.52

Total Amount Due: 83413.52



OOBREAKOO

*Bluegrass* **Family Health**

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: SEPTEMBER 2013**

Balance Forward:	83,413.52
Payments:	82,955.93
Adjustments:	0.00
New Premium Charges	84,903.33
New Non-Premium Charge	0.00
Total Amount Due	85,360.92
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$85,360.92** along with this remittance sheet.

1 - Single	44
2 - Employee Spouse	26
3 - Employee + 1 Child	16
4 - Family	14
5 - Employee + 2 or more children	12

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



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# Bluegrass Family Health

08/16/2013  
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I N V O I C E  
#01100000

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 83413.52  
Payments Received 82955.93

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
114497	Adkins, Johnny	09/13	1	1	KL136669	P5	438.19
318066	Adkins, Paul D	09/13	3	4	KL136669	P5	1353.98
382059	Baker, Jerry W	09/13	1	1	KL136669	P5	438.19
330270	Beckett, Clarence B	09/13	1	1	KL136669	P5	438.19
114500	Bentley, Brian K	09/13	2	3	KL136669	P5	740.53
360825	Biliter, Christopher D	09/13	2	2	KL136669	P5	920.19
114506	Blackburn, Gary J	09/13	1	1	KL136669	P5	438.19
190903	Blackburn, Sterling L	09/13	1	1	KL136669	P5	438.19
318048	Blackburn, Stacie M	09/13	2	3	KL136669	P5	740.53
318056	Blankenship, Albert	09/13	1	1	KL136669	P5	438.19
318060	Blankenship, Clement E	09/13	2	2	KL136669	P5	920.19
318057	Boyd, Bobby R	09/13	2	2	KL136669	P5	920.19
365484	Branham, Steven	09/13	1	1	KL136669	P5	438.19
114518	Burke, Robin D	09/13	2	3	KL136669	P5	740.53
114519	Burnette, William R	09/13	2	2	KL136669	P5	920.19
143336	Carroll, Joshua D	09/13	2	3	KL136669	P5	740.53
318063	Caudill, Jimmy M	09/13	3	4	KL136669	P5	1353.98
114521	Chaney, John E	09/13	3	5	KL136669	P5	740.53
386861	Chaney, James	09/13	1	1	KL136669	P5	438.19
370692	Chapman, Andrew	09/13	2	2	KL136669	P5	920.19
369275	Childress, Christopher	09/13	1	1	KL136669	P5	438.19
217210	Clark, Benjamin J	09/13	2	2	KL136669	P5	920.19
217210	Clark, Benjamin J	08/13	2	2	KL136669	P5	482.00
217210	Clark, Benjamin J	07/13	2	2	KL136669	P5	482.00
217210	Clark, Benjamin J	06/13	2	2	KL136669	P5	482.00
114526	Clevinger, Stephen F	09/13	2	2	KL136669	P5	920.19
303059	Coleman, Larry C	09/13	2	2	KL136669	P5	920.19
221823	Combs, Eric K	09/13	1	1	KL136669	P5	438.19
114536	Conley, Randy	09/13	3	5	KL136669	P5	740.53
323098	Curry, Adam	09/13	1	1	KL136669	P5	438.19
365493	Dempsey, Christopher	09/13	2	3	KL136669	P5	740.53
333725	Dills, Kristopher R	09/13	4	4	KL136669	P5	1353.98
190899	Dotson, Edward L	09/13	2	2	KL136669	P5	920.19
360829	Flanery, Aaron	09/13	3	5	KL136669	P5	740.53

# Bluegrass Family Health

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Invoice #: 01100000

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
225279	Fraleay, Anthony J	09/13	4	5	KL136669	P5	740.53
370734	Gearheart, Darren	09/13	3	5	KL136669	P5	740.53
385832	Goff, Nathan	09/13	1	1	KL136669	P5	438.19
318067	Hall, Michael E	09/13	2	2	KL136669	P5	920.19
318054	Hall, Scott	09/13	2	3	KL136669	P5	740.53
360832	Hall, Thomas W	09/13	2	2	KL136669	P5	920.19
373823	Hall, Wesley	09/13	1	1	KL136669	P5	438.19
318042	Hamilton, Joey D	09/13	1	1	KL136669	P5	438.19
318052	Hamilton, Joshua D	09/13	2	2	KL136669	P5	920.19
318039	Hamilton, Kevin	09/13	2	3	KL136669	P5	740.53
318036	Hamilton, Ricky D	09/13	3	4	KL136669	P5	1353.98
114544	Hatfield, Keith E	09/13	3	5	KL136669	P5	740.53
372967	Holbrooks, Michael	09/13	1	1	KL136669	P5	438.19
375492	Holloway, Travis	09/13	1	1	KL136669	P5	438.19
318071	Howell, Edward	09/13	1	1	KL136669	P5	438.19
366609	Huffman, Michelle R	09/13	1	1	KL136669	P5	438.19
321673	Jenkins Jr, Earl P	09/13	3	4	KL136669	P5	1353.98
114556	Joyce, Jonathan D	09/13	4	4	KL136669	P5	1353.98
318050	Justice, Brandi N	09/13	3	5	KL136669	P5	740.53
328182	Justice Jr, Whetsel C	09/13	3	5	KL136669	P5	740.53
114559	Keathley, Jamey	09/13	2	3	KL136669	P5	740.53
190762	Keathley, Ronnie	09/13	1	1	KL136669	P5	438.19
114562	Keene, Elvis G	09/13	1	1	KL136669	P5	438.19
371092	Keene, Larry D	09/13	4	4	KL136669	P5	1353.98
382300	Kiser, Justin	09/13	1	1	KL136669	P5	438.19
385970	Kiser, Ronnie J	09/13	1	1	KL136669	P5	438.19
114580	Lowe, Arthur K	09/13	1	1	KL136669	P5	438.19
114583	Lucas, Timothy A	09/13	3	4	KL136669	P5	1353.98
114588	May, Gregory	09/13	2	2	KL136669	P5	920.19
190483	Maynard, David	09/13	1	1	KL136669	P5	438.19
319131	Maynard, Eva M	09/13	3	5	KL136669	P5	740.53
318043	McCown, Jason H	09/13	2	2	KL136669	P5	920.19
382525	McGuire, Michael	09/13	1	1	KL136669	P5	438.19
114595	McKinney, Michael W	09/13	2	2	KL136669	P5	920.19
114597	McKinney, Silena N	09/13	1	1	KL136669	P5	438.19
386802	McPeck, James	09/13	2	2	KL136669	P5	920.19
326725	Meyer, Robert L	09/13	2	2	KL136669	P5	920.19
334972	Miles, Jason	09/13	1	1	KL136669	P5	438.19
114600	Mullins, Rhonda F	09/13	2	3	KL136669	P5	740.53
318059	Mullins, Rodney M	09/13	4	4	KL136669	P5	1353.98
138397	Nichols, Robert G	09/13	2	2	KL136669	P5	920.19
114602	Norman Jr, Elwood	09/13	1	1	KL136669	P5	438.19
114604	Olson, Tammy S	09/13	4	4	KL136669	P5	1353.98
376913	Parsons, Raymond	09/13	1	1	KL136669	P5	438.19
318029	Pennington, Gregory	09/13	1	1	KL136669	P5	438.19
334449	Potter, Patricia H	09/13	1	1	KL136669	P5	438.19
114616	Potter II, Grondall G	09/13	4	4	KL136669	P5	1353.98
114619	Ramsey, Ronald T	09/13	3	5	KL136669	P5	740.53

# Bluegrass Family Health

08/16/2013

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Invoice #: 0100000

Group: 028600  
Utility Management Group

SubscriberNo	Name	Month	Mem	Cov	Plan	Riders	
360836	Ray, Larry C	09/13	2	3	KL136669	P5	740.53
378150	Sanders, John	09/13	1	1	KL136669	P5	438.19
114627	Scalf, William D	09/13	1	1	KL136669	P5	438.19
114629	Scott, Michael S	09/13	2	2	KL136669	P5	920.19
114631	Sesco, Jason F	09/13	2	2	KL136669	P5	920.19
380661	Shell, Jackie N	09/13	1	1	KL136669	P5	438.19
318064	Slone, Donald	09/13	2	2	KL136669	P5	920.19
318030	Slone, Linda S	09/13	1	1	KL136669	P5	438.19
380231	Smallwood, Travis	09/13	3	4	KL136669	P5	1353.98
114635	Stanley, Harold J	09/13	2	3	KL136669	P5	740.53
373757	Stanley, Steven	09/13	1	1	KL136669	P5	438.19
318047	Stapleton, Lester L	09/13	2	3	KL136668	P5	990.89
384951	Stumbo, Nicholas	09/13	2	2	KL136669	P5	920.19
318068	Swain, Jerry D	09/13	2	3	KL136669	P5	740.53
365482	Tackett, Dormal	09/13	2	3	KL136669	P5	740.53
373824	Tackett, Jeremy	09/13	2	3	KL136669	P5	740.53
114641	Taylor, David W	09/13	3	5	KL136669	P5	740.53
114642	Thacker, Dewey	09/13	3	4	KL136669	P5	1353.98
380660	Thacker, Erica	09/13	2	2	KL136669	P5	920.19
385971	Thacker, Nathaniel	09/13	1	1	KL136669	P5	438.19
386858	Thacker, Paul	09/13	1	1	KL136669	P5	438.19
114645	Thompson, Thomas E	09/13	2	2	KL136668	P5	1231.30
114646	Thornsby, Donald R	09/13	2	3	KL136669	P5	740.53
318033	Varney, Ralph	09/13	4	4	KL136669	P5	1353.98
385426	Ward, Michael	09/13	1	1	KL136669	P5	438.19
114569	Watson, Melissa K	09/13	2	2	KL136669	P5	920.19
114654	Webb, Michael D	09/13	2	2	KL136669	P5	920.19
360820	Webb, Robert E	09/13	1	1	KL136669	P5	438.19
114655	Wiles, Christopher R	09/13	3	5	KL136669	P5	740.53
360839	Wolford, William M	09/13	1	1	KL136669	P5	438.19
114657	Wright, Melissa	09/13	1	1	KL136669	P5	438.19
386832	Wright, Rick	09/13	1	1	KL136669	P5	438.19
360840	Wright, Terry W	09/13	1	1	KL136669	P5	438.19
							-----
New Charges For Group							84903.33
							-----
Total Amount Due:							85360.92





OOBREAKOO

Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: OCTOBER 2013**

Balance Forward:	85,360.92
Payments:	85,360.92
Adjustments:	0.00
New Premium Charges	70,430.17
New Non-Premium Charge	0.00
Total Amount Due	70,430.17
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$70,430.17** along with this remittance sheet.

1 - Single	42
2 - Employee Spouse	26
3 - Employee + 1 Child	17
4 - Family	10
5 - Employee + 2 or more children	13

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



OOBREAKOO

# Bluegrass Family Health

09/17/2013  
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I N V O I C E  
#01110414

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 85360.92  
Payments Received 85360.92

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
114497	Adkins, Johnny	10/13	1	1	KL136669	P5	438.19
318066	Adkins, Paul D	10/13	3	4	KL136669	P5	1353.98
382059	Baker, Jerry W	10/13	1	1	KL136669	P5	438.19
330270	Beckett, Clarence B	10/13	1	1	KL136669	P5	438.19
114500	Bentley, Brian F	10/13	2	3	KL136669	P5	740.53
360825	Biliter, Christopher D	10/13	2	2	KL136669	P5	920.19
114506	Blackburn, Gary J	10/13	1	1	KL136669	P5	438.19
190903	Elackburn, Sterling L	10/13	1	1	KL136669	P5	438.19
318048	Blackburn, Stacie M	10/13	2	3	KL136669	P5	740.53
318056	Blankenship, Albert	10/13	1	1	KL136669	P5	438.19
318060	Blankenship, Clement E	10/13	2	2	KL136669	P5	920.19
318057	Boyd, Bobby R	10/13	2	2	KL136669	P5	920.19
365484	Branham, Steven	10/13	1	1	KL136669	P5	438.19
114518	Burke, Robin D	10/13	2	3	KL136669	P5	740.53
114519	Burnette, William R	10/13	2	2	KL136669	P5	920.19
143336	Carroll, Joshua D	10/13	2	3	KL136669	P5	740.53
318063	Caudill, Jimmy M	10/13	2	2	KL136669	P5	920.19
318063	Caudill, Jimmy M	09/13	2	2	KL136669	P5	-433.79
318063	Caudill, Jimmy M	08/13	2	2	KL136669	P5	-433.79
114521	Chaney, John E	10/13	3	5	KL136669	P5	740.53
386861	Chaney, James	10/13	1	1	KL136669	P5	438.19
370692	Chapman, Andrew	10/13	2	2	KL136669	P5	920.19
369275	Childress, Christopher	10/13	1	1	KL136669	P5	438.19
217210	Clark, Benjamin J	10/13	2	2	KL136669	P5	920.19
114526	Clevinger, Stephen F	10/13	2	2	KL136669	P5	920.19
303059	Coleman, Larry C	10/13	2	2	KL136669	P5	920.19
221823	Combs, Eric K	10/13	1	1	KL136669	P5	438.19
114536	Conley, Randy	10/13	3	5	KL136669	P5	740.53
323098	Curry, Adam	10/13	1	1	KL136669	P5	438.19
365493	Dempsey, Christopher	10/13	2	3	KL136669	P5	740.53
333725	Dills, Kristopher R	10/13	4	4	KL136669	P5	1353.98
190899	Dotson, Edward L	10/13	2	2	KL136669	P5	920.19
360829	Flanery, Aaron	10/13	3	5	KL136669	P5	740.53
225279	Fraleay, Anthony J	10/13	4	5	KL136669	P5	740.53

# Bluegrass Family Health

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Invoice #: 01110414

Group: 028600  
Utility Management Group

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
370734	Gearheart, Darren	10/13	3	5	KL136669	P5	740.53
385832	Goff, Nathan	10/13	1	1	KL136669	P5	438.19
318067	Hall, Michael E	10/13	2	2	KL136669	P5	920.19
318054	Hall, Scott	10/13	2	3	KL136669	P5	740.53
360832	Hall, Thomas W	09/13	0	0	KL136669	P5	-920.19
373823	Hall, Wesley	10/13	1	1	KL136669	P5	438.19
318042	Hamilton, Joey D	10/13	1	1	KL136669	P5	438.19
318052	Hamilton, Joshua D	10/13	2	2	KL136669	P5	920.19
318039	Hamilton, Kevin	10/13	2	3	KL136669	P5	740.53
318036	Hamilton, Ricky D	10/13	3	4	KL136669	P5	1353.98
114544	Hatfield, Keith E	10/13	3	5	KL136669	P5	740.53
372967	Holbrooks, Michael	10/13	1	1	KL136669	P5	438.19
375492	Holloway, Travis	09/13	0	0	KL136669	P5	-438.19
375492	Holloway, Travis	08/13	0	0	KL136669	P5	-438.19
318071	Howell, Edward	10/13	1	1	KL136669	P5	438.19
388746	Huffman, Doris	10/13	2	3	KL136669	P5	740.53
366609	Huffman, Michelle R	10/13	1	1	KL136669	P5	438.19
321673	Jenkins Jr, Earl P	09/13	0	0	KL136669	P5	-1353.98
321673	Jenkins Jr, Earl P	08/13	0	0	KL136669	P5	-1353.98
114556	Joyce, Jonathan D	10/13	4	4	KL136669	P5	1353.98
318050	Justice, Brandi N	10/13	3	5	KL136669	P5	740.53
328182	Justice Jr, Whetsel C	10/13	3	5	KL136669	P5	740.53
114559	Keathley, Jamey	10/13	2	3	KL136669	P5	740.53
190762	Keathley, Ronnie	10/13	1	1	KL136669	P5	438.19
114562	Keene, Elvis G	10/13	1	1	KL136669	P5	438.19
371092	Keene, Larry D	09/13	0	0	KL136669	P5	-1353.98
382300	Kiser, Justin	10/13	1	1	KL136669	P5	438.19
385970	Kiser, Ronnie J	10/13	1	1	KL136669	P5	438.19
114580	Lowe, Arthur K	10/13	1	1	KL136669	P5	438.19
114583	Lucas, Timothy A	10/13	3	4	KL136669	P5	1353.98
114588	May, Gregory	10/13	2	2	KL136669	P5	920.19
190483	Maynard, David	10/13	1	1	KL136669	P5	438.19
319131	Maynard, Eva M	10/13	3	5	KL136669	P5	740.53
318043	McCown, Jason H	10/13	2	2	KL136669	P5	920.19
382525	McGuire, Michael	10/13	1	1	KL136669	P5	438.19
114595	McKinney, Michael W	10/13	2	2	KL136669	P5	920.19
114597	McKinney, Silena H	10/13	1	1	KL136669	P5	438.19
386802	McPeck, James	10/13	2	2	KL136669	P5	920.19
326725	Meyer, Robert L	10/13	2	2	KL136669	P5	920.19
334972	Miles, Jason	10/13	1	1	KL136669	P5	438.19
114600	Mullins, Rhonda F	10/13	2	3	KL136669	P5	740.53
318059	Mullins, Rodney M	10/13	4	4	KL136669	P5	1353.98
138397	Nichols, Robert G	10/13	2	2	KL136669	P5	920.19
114602	Norman Jr, Elwood	10/13	1	1	KL136669	P5	438.19
114604	Olson, Tammy S	10/13	3	5	KL136669	P5	740.53
114604	Olson, Tammy S	09/13	3	5	KL136669	P5	-613.45
376913	Parsons, Raymond	10/13	1	1	KL136669	P5	438.19
318029	Pennington, Gregory	10/13	1	1	KL136669	P5	438.19

# Bluegrass Family Health

09/17/2013  
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Invoice #: 01110414

Group: 028600  
Utility Management Group

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
334449	Potter, Patricia H	10/13	1	1	KL136669	P5	438.19
114616	Potter II, Grondall G	10/13	4	4	KL136669	P5	1353.98
114619	Ramsey, Ronald T	10/13	3	5	KL136669	P5	740.53
360836	Ray, Larry C	10/13	2	3	KL136669	P5	740.53
378150	Sanders, John	09/13	0	0	KL136669	P5	-438.19
378150	Sanders, John	08/13	0	0	KL136669	P5	-438.19
114627	Scalf, William D	10/13	1	1	KL136669	P5	438.19
114629	Scott, Michael S	10/13	2	2	KL136669	P5	920.19
114631	Sesco, Jason F	10/13	2	2	KL136669	P5	920.19
380661	Shell, Jackie W	10/13	1	1	KL136669	P5	438.19
318064	Slone, Donald	10/13	2	2	KL136669	P5	920.19
318030	Slone, Linda S	10/13	1	1	KL136669	P5	438.19
380231	Smallwood, Travis	10/13	3	4	KL136669	P5	1353.98
114635	Stanley, Harold J	10/13	2	3	KL136669	P5	740.53
373757	Stanley, Steven	10/13	1	1	KL136669	P5	438.19
318047	Stapleton, Lester L	10/13	2	3	KL136668	P5	990.89
384951	Stumbo, Nicholas	10/13	2	2	KL136669	P5	920.19
318068	Swain, Jerry D	10/13	2	3	KL136669	P5	740.53
365482	Tackett, Dormal	10/13	2	3	KL136669	P5	740.53
373824	Tackett, Jeremy	10/13	2	3	KL136669	P5	740.53
114641	Taylor, David W	10/13	3	5	KL136669	P5	740.53
114642	Thacker, Dewey	10/13	3	4	KL136669	P5	1353.98
380660	Thacker, Erica	10/13	2	2	KL136669	P5	920.19
385971	Thacker, Nathaniel	10/13	1	1	KL136669	P5	438.19
386858	Thacker, Paul	10/13	1	1	KL136669	P5	438.19
114645	Thompson, Thomas E	10/13	2	2	KL136668	P5	1231.30
114646	Thornsbury, Donald R	10/13	2	3	KL136669	P5	740.53
318033	Varney, Ralph	10/13	4	4	KL136669	P5	1353.98
385426	Ward, Michael	10/13	1	1	KL136669	P5	438.19
114569	Watson, Melissa K	10/13	2	2	KL136669	P5	920.19
114654	Webb, Michael D	10/13	2	2	KL136669	P5	920.19
360820	Webb, Robert E	10/13	1	1	KL136669	P5	438.19
114655	Wiles, Christopher R	10/13	3	5	KL136669	P5	740.53
360839	Wolford, William M	10/13	1	1	KL136669	P5	438.19
114657	Wright, Melissa	10/13	1	1	KL136669	P5	438.19
386832	Wright, Rick	10/13	1	1	KL136669	P5	438.19
360840	Wright, Terry W	10/13	1	1	KL136669	P5	438.19
							-----
New Charges For Group							70430.17
							-----
Total Amount Due:							70430.17



OOBREAKOO

Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: NOVEMBER 2013**

Balance Forward:	70,430.17
Payments:	70,430.17
Adjustments:	0.00
New Premium Charges	73,567.44
New Non-Premium Charge	0.00
Total Amount Due	73,567.44
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$73,567.44** along with this remittance sheet.

1 - Single	40
2 - Employee Spouse	26
3 - Employee + 1 Child	17
4 - Family	11
5 - Employee + 2 or more children	12

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



OOBREAKOO



Column 1	Column 2	Column 3	Column 4
1	100	100	100
2	200	200	200
3	300	300	300
4	400	400	400
5	500	500	500
6	600	600	600
7	700	700	700
8	800	800	800
9	900	900	900
10	1000	1000	1000
11	1100	1100	1100
12	1200	1200	1200
13	1300	1300	1300
14	1400	1400	1400
15	1500	1500	1500
16	1600	1600	1600
17	1700	1700	1700
18	1800	1800	1800
19	1900	1900	1900
20	2000	2000	2000
21	2100	2100	2100
22	2200	2200	2200
23	2300	2300	2300
24	2400	2400	2400
25	2500	2500	2500
26	2600	2600	2600
27	2700	2700	2700
28	2800	2800	2800
29	2900	2900	2900
30	3000	3000	3000
31	3100	3100	3100
32	3200	3200	3200
33	3300	3300	3300
34	3400	3400	3400
35	3500	3500	3500
36	3600	3600	3600
37	3700	3700	3700
38	3800	3800	3800
39	3900	3900	3900
40	4000	4000	4000
41	4100	4100	4100
42	4200	4200	4200
43	4300	4300	4300
44	4400	4400	4400
45	4500	4500	4500
46	4600	4600	4600
47	4700	4700	4700
48	4800	4800	4800
49	4900	4900	4900
50	5000	5000	5000
51	5100	5100	5100
52	5200	5200	5200
53	5300	5300	5300
54	5400	5400	5400
55	5500	5500	5500
56	5600	5600	5600
57	5700	5700	5700
58	5800	5800	5800
59	5900	5900	5900
60	6000	6000	6000
61	6100	6100	6100
62	6200	6200	6200
63	6300	6300	6300
64	6400	6400	6400
65	6500	6500	6500
66	6600	6600	6600
67	6700	6700	6700
68	6800	6800	6800
69	6900	6900	6900
70	7000	7000	7000
71	7100	7100	7100
72	7200	7200	7200
73	7300	7300	7300
74	7400	7400	7400
75	7500	7500	7500
76	7600	7600	7600
77	7700	7700	7700
78	7800	7800	7800
79	7900	7900	7900
80	8000	8000	8000
81	8100	8100	8100
82	8200	8200	8200
83	8300	8300	8300
84	8400	8400	8400
85	8500	8500	8500
86	8600	8600	8600
87	8700	8700	8700
88	8800	8800	8800
89	8900	8900	8900
90	9000	9000	9000
91	9100	9100	9100
92	9200	9200	9200
93	9300	9300	9300
94	9400	9400	9400
95	9500	9500	9500
96	9600	9600	9600
97	9700	9700	9700
98	9800	9800	9800
99	9900	9900	9900
100	10000	10000	10000









OOBREAKOO

Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: DECEMBER 2013**

Balance Forward:	73,567.44
Payments:	73,567.44
Adjustments:	0.00
New Premium Charges	80,574.11
New Non-Premium Charge	0.00
Total Amount Due	80,574.11
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$80,574.11** along with this remittance sheet.

1 - Single	44
2 - Employee Spouse	26
3 - Employee + 1 Child	17
4 - Family	11
5 - Employee + 2 or more children	12

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



OOBREAKOO

# Bluegrass Family Health

11/18/2013  
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INVOICE  
#01131396

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 73567.44  
Payments Received 73567.44

Subsc# Name	Month Mem Cov Plan	Riders	
[REDACTED]	12/13	[REDACTED]	[REDACTED]
[REDACTED]	12/13	[REDACTED]	[REDACTED]
[REDACTED]	12/13	[REDACTED] P5	[REDACTED]
330270 Beckett, Clarence B	[REDACTED]	[REDACTED]	438.19
114500 Bentley, Brian K	[REDACTED]	[REDACTED]	740.53
360825 Biliter, Christopher D	[REDACTED]	[REDACTED]	920.19
114506 Blackburn, Gary J	[REDACTED]	[REDACTED]	438.19
190903 Blackburn, Sterling L	[REDACTED]	[REDACTED]	438.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	12/13	[REDACTED] P5	[REDACTED]
[REDACTED]	12/13	[REDACTED] P6	[REDACTED]
370692 Boyer, Dewey R	[REDACTED]	[REDACTED]	920.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114518 Burke, Robin D	[REDACTED]	[REDACTED]	740.53
114519 Burnette, William R	[REDACTED]	[REDACTED]	920.19
[REDACTED]	12/13	[REDACTED] P5	[REDACTED]
[REDACTED]	12/13	[REDACTED] P5	[REDACTED]
114521 Chaney, John E	[REDACTED]	[REDACTED]	740.53
386861 Chaney, James	[REDACTED]	[REDACTED]	438.19
370692 Chapman, Andrew	[REDACTED]	[REDACTED]	920.19
369275 Childress, Christopher	[REDACTED]	[REDACTED]	438.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]levinger, Stephen F	[REDACTED]	[REDACTED]	920.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	12/13	[REDACTED]	[REDACTED]
114536 Conley, Randy	[REDACTED]	[REDACTED] P5	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
365493 Dempsey, Christopher	[REDACTED]	[REDACTED]	740.53
333725 Dills, Kristopher R	[REDACTED]	[REDACTED]	1353.98
190899 Dotson, Edward L	[REDACTED]	[REDACTED] P5	920.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
390222 Floyd, Blake	[REDACTED]	[REDACTED] P5	438.19
390222 Floyd, Blake	[REDACTED]	[REDACTED] P5	438.19
[REDACTED]	12/13	[REDACTED]	[REDACTED]

# Bluegrass Family Health

11/18/2013  
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Invoice #: 01131396

Group: 028600  
Utility Management Group

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
370734	Gearheart, Darren	12/13	3	5	KL136669	P5	740.53
		12/13	1	1	KL136669	P5	<del>438.19</del>
		12/13	1	1	KL136669	P5	<del>438.19</del>
		12/13	2	2	KL136669	P5	<del>920.19</del>
		12/13	2	3	KL136669	P5	<del>740.53</del>
		12/13	1	1	KL136669	P5	<del>438.19</del>
		12/13	1	1	KL136669	P5	<del>438.19</del>
		12/13	2	2	KL136669	P5	<del>920.19</del>
318039	Hamilton, Kevin	12/13	2	3	KL136669	P5	740.53
		12/13	3	4	KL136669	P5	<del>1353.98</del>
114544	Hatfield, Keith E	12/13	3	5	KL136669	P5	740.53
		12/13	1	1	KL136669	P5	<del>438.19</del>
		12/13	1	1	KL136669	P5	<del>438.19</del>
		12/13	1	1	KL136669	P5	<del>438.19</del>
		12/13	2	3	KL136669	P5	<del>920.19</del>
346609	Huffman, Michelle R	12/13	1	1	KL136669	P5	438.19
114556	Joyce, Jonathan D	12/13	4	4	KL136669	P5	1353.98
		12/13	3	5	KL136669	P5	<del>920.19</del>
328182	Justice Jr, Whetsel C	12/13	3	5	KL136669	P5	740.53
114559	Keathley, Jamey	12/13	2	3	KL136669	P5	740.53
		12/13	1	1	KL136669	P5	<del>438.19</del>
114562	Keene, Elvis G	12/13	1	1	KL136669	P5	438.19
382300	Kiser, Justin	12/13	1	1	KL136669	P5	438.19
385970	Kiser, Ronnie J	12/13	1	1	KL136669	P5	438.19
114580	Lowe, Arthur K	12/13	1	1	KL136669	P5	438.19
114583	Lucas, Timothy A	12/13	3	4	KL136669	P5	1353.98
114588	May, Gregory	12/13	2	2	KL136669	P5	920.19
		12/13	1	1	KL136669	P5	<del>438.19</del>
319131	Maynard, Eva M	12/13	3	5	KL136669	P5	740.53
318043	McCown, Jason H	12/13	2	2	KL136669	P5	920.19
		12/13	1	1	KL136669	P5	<del>438.19</del>
		12/13	2	2	KL136669	P5	<del>920.19</del>
114597	McKinney, Silena N	12/13	1	1	KL136669	P5	438.19
386802	McPeck, James	12/13	2	2	KL136669	P5	920.19
326725	Meyer, Robert L	12/13	2	2	KL136669	P5	920.19
		12/13	1	1	KL136669	P5	<del>438.19</del>
114600	Mullins, Rhonda F	12/13	2	3	KL136669	P5	740.53
		12/13	4	4	KL136669	P5	<del>1353.98</del>
138397	Nichols, Robert G	12/13	2	2	KL136669	P5	920.19
114602	Norman Jr, Elwood	12/13	1	1	KL136669	P5	438.19
114604	Olson, Tammy S	12/13	3	5	KL136669	P5	740.53
		12/13	1	1	KL136669	P5	<del>438.19</del>
		12/13	1	1	KL136669	P5	<del>438.19</del>
334449	Potter, Patricia H	12/13	1	1	KL136669	P5	438.19
114616	Potter II, Grondall G	12/13	4	4	KL136669	P5	1353.98
114619	Ramsey, Ronald T	12/13	3	5	KL136669	P5	740.53
		12/13	2	3	KL136669	P5	<del>920.19</del>
		12/13	1	1	KL136669	P5	<del>438.19</del>

# Bluegrass Family Health

11/18/2013  
Page 3

Invoice #: 01131396

Group: 028600  
Utility Management Group

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
114627	Scalf, William D	12/13	1	1	KL136669	P5	438.19
114629	Scott, Michael S	12/13	2	2	KL136669	P5	920.19
114631	Sesco, Jason F	12/13	2	2	KL136669	P5	438.19
311111	[REDACTED]	12/13	2	2	KL136669	P5	920.19
310020	[REDACTED]	12/13	1	1	KL136669	P5	438.19
311111	[REDACTED]	12/13	3	4	KL136669	P5	1353.98
114635	Stanley, Harold J	12/13	2	3	KL136669	P5	740.53
311111	[REDACTED]	12/13	1	1	KL136669	P5	438.19
311111	[REDACTED]	12/13	2	3	KL136668	P5	1353.98
384951	Stumbo, Nicholas	12/13	2	2	KL136669	P5	920.19
311111	[REDACTED]	12/13	2	3	KL136669	P5	1353.98
311111	[REDACTED]	12/13	2	3	KL136669	P5	1353.98
311111	[REDACTED]	12/13	2	3	KL136669	P5	1353.98
114641	Taylor, David W	12/13	3	5	KL136669	P5	740.53
114642	Thacker, Dewey	12/13	3	4	KL136669	P5	1353.98
311111	[REDACTED]	12/13	1	1	KL136669	P5	438.19
380660	Thacker, Erica	12/13	2	2	KL136669	P5	920.19
385971	Thacker, Nathaniel	12/13	1	1	KL136669	P5	438.19
386858	Thacker, Paul	12/13	1	1	KL136669	P5	438.19
114645	Thompson, Thomas E	12/13	2	2	KL136668	P5	1231.30
114646	Thornsby, Donald R	12/13	2	3	KL136669	P5	740.53
311111	[REDACTED]	12/13	4	4	KL136669	P5	1353.98
385111	[REDACTED]	12/13	1	1	KL136669	P5	438.19
114569	Watson, Melissa K	12/13	2	2	KL136669	P5	920.19
114654	Webb, Michael D	12/13	2	2	KL136669	P5	920.19
360820	Webb, Robert E	12/13	1	1	KL136669	P5	438.19
114655	Wiles, Christopher R	12/13	3	5	KL136669	P5	740.53
114657	Wright, Melissa	12/13	1	1	KL136669	P5	438.19
360840	Wright, Terry W	12/13	1	1	KL136669	P5	438.19

New Charges For Group 80574.11

Total Amount Due: 80574.11



# Billing Statement

For Period 01/01/14 to 01/31/14

Statement Date: 12/17/13

## Payment Summary

Payment Received 11/20/13	-5,512.74
Payment Received 12/11/13	-5,808.46

No Outstanding Balance As Of 12/17/13	0.00
Current Premium	5,906.04
<b>Total Payment Due 1/01/14</b>	<b>\$5,906.04</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	122	1	0	123	\$945.12	\$10.34
Dep Life	72	1	0	73	\$63.51	\$1.16
LTD	122	1	0	123	\$1,304.10	\$8.82
STD	88	1	0	89	\$1,267.06	\$8.91
Vision	45	0	0	45	\$493.15	\$0.00
Voluntary Term Life	60	1	0	61	\$1,769.60	\$34.27
<b>TOTAL</b>					<b>\$5,842.54</b>	<b>\$63.50</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
 UTILITY MANAGEMENT GROUP  
 LLC  
 Group ID: 00 479695  
 Division ID: 0000  
 RHO: AP  
 RGO: 032  
 A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
 members' eligibility, view and pay  
 bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 01/01/14  
 Payment Due: \$5,906.04

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695  
 Division: 0000  
 A/R: CSA

A Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
 UTILITY MANAGEMENT GROUP LLC  
 287 ISLAND CREEK  
 PIKEVILLE, KY 41501





Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
[REDACTED]	7.75	[REDACTED]	[REDACTED]	11.08	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$30.73
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$23.64
Burke, Robin	7.75	[REDACTED]	[REDACTED]	11.16	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$39.74
Burnette, William R	7.75	[REDACTED]	[REDACTED]	9.57	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$36.06
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$55.72
[REDACTED]	7.75	[REDACTED]	[REDACTED]	7.33	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$58.88
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$25.48
Chaney, John E	7.75	[REDACTED]	[REDACTED]	13.67	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$36.08
Chapman, Andrew J	7.75	[REDACTED]	[REDACTED]	6.25	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$24.59
Childress, Christopher M	7.75	[REDACTED]	[REDACTED]	7.32	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$27.33
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Clark, Benjamin J	[REDACTED]	[REDACTED]	[REDACTED]	10.00	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$19.75
Clevinger, Stephen	7.75	[REDACTED]	[REDACTED]	11.60	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$19.35
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	11.02	[REDACTED]	[REDACTED]	\$63.39
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$20.16
Conley, Randy	7.75	[REDACTED]	[REDACTED]	16.62	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$58.99
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Dempsey, Christopher	7.75	[REDACTED]	[REDACTED]	7.33	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$47.26

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	Premium	
Dills, Kristopher	7.75	0.07	0.07	11.00	✓	0.10		0.00	0.00	\$55.05
Dotson, Edward	7.75	0.07	0.07	11.33	✓					\$30.98
<del>Farrell, Gregory</del>	7.75			10.40						\$18.15
<del>Flanery, Aaron</del>	7.75			0.55						\$22.95
<del>Harvey, Anthony</del>	7.75	0.07	0.07	7.45	✓					\$15.79
Gearheart, Darren	7.75	0.07	0.07	12.85	✓	0.10		0.00	0.00	\$86.67
<del>McMillan</del>	7.75			0.50	✓					\$16.07
<del>Mooney</del>	7.75	0.07	0.07	0.50	✓	0.20		0.00	0.00	\$46.82
<del>Reed, Michael</del>	7.75	0.07	0.07	0.50	✓			0.00	0.00	\$28.61
<del>Roberts</del>	7.75	0.07	0.07	0.02	✓	0.10		0.00	0.00	\$55.03
<del>Hall, Wade</del>	7.75			0.45	✓	0.10		0.00	0.00	\$37.17
<del>Wright</del>	7.75			0.50	✓	0.10		0.00	0.00	\$41.50

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Ins.	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium		
<del>Hamilton, Kevin</del>	7.75	0.87	Sp/Ch	<del>1.07</del>	<del>1.07</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>
Hamilton, Kevin	7.75	0.87	Sp/Ch	1.07 ✓	<del>1.07</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	\$59.66
<del>Hamilton, Ricky</del>	7.75	0.87	Sp/Ch	<del>1.07</del>	<del>1.07</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>
Hamilton, Ricky	7.75	0.87	Sp/Ch	1.07 ✓	<del>1.07</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	\$61.20
<del>Hatfield, Keith E</del>	7.75	0.87	Sp/Ch	<del>10.00</del>	<del>10.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00 ✓	<del>10.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	\$45.97
<del>Huffman, Michelle</del>	7.75	0.87	Sp/Ch	<del>5.89</del>	<del>5.89</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>
Huffman, Michelle	7.75	0.87	Sp/Ch	5.89 ✓	<del>5.89</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	<del>1.00</del>	\$21.19

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD	STD	Vision	Voluntary Term Life		Total Premium
	Premium	Premium				Ins.	Premium	
May, Gregory	7.75	<del>0.00</del>	30.00 ✓		<del>0.00</del> ✓			\$138.37
<del>Maynard, David C</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>		<del>0.00</del>	<del>11.00</del> Emp/Sp		\$46.25
Maynard, Eva M	7.75	<del>0.00</del>	10.72 ✓		<del>0.00</del>			\$39.04
<del>McCain, Robert H</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>		<del>0.00</del>			\$30.43
McCown, Silena N	7.75	<del>0.00</del>	9.50 ✓		<del>0.00</del> ✓			\$63.98
<del>McGowan, Michael</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>		<del>0.00</del>			\$19.91
<del>McKee, Michael</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>		<del>0.00</del>			\$30.96
McPeck, James	7.75		33.33					\$41.08
Meyer, Robert	7.75	<del>0.00</del>	30.00 ✓		<del>0.00</del>	<del>11.00</del> Emp/Sp		\$275.85
<del>Miller, Raymond</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>		<del>0.00</del>			\$117.26
<del>Miller, James P</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>		<del>0.00</del>			\$14.42
Mullins, Rhonda	7.75	<del>0.00</del>	13.00 ✓		<del>0.00</del> ✓	<del>11.20</del> Emp/Sp		\$112.32
<del>Mullins, Rodney</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>		<del>0.00</del>	<del>7.80</del> Emp		\$78.00

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Newsome, Flora	7.75	[REDACTED]			8.30 ✓	[REDACTED]		[REDACTED]	\$60.52
Nichols Jr, Robert	7.75	[REDACTED]			8.62 ✓	[REDACTED]		[REDACTED]	\$16.37
Norman Jr, Elwood	7.75	[REDACTED]			15.08 ✓	[REDACTED]		[REDACTED]	\$22.83
Olson, Tammy S	7.75	[REDACTED]			18.00 ✓	[REDACTED]		[REDACTED]	\$59.81
Parsons Jr, Raymond	[REDACTED]	[REDACTED]			[REDACTED] ✓	[REDACTED]	[REDACTED]	[REDACTED]	\$59.41
Pennington, Gregory	[REDACTED]	[REDACTED]			[REDACTED] ✓	[REDACTED]	[REDACTED]	[REDACTED]	\$24.97
Polly, Gregory	7.75	[REDACTED]			8.67 ✓	[REDACTED]		[REDACTED]	\$17.29
Potter II, Grondall	7.75	[REDACTED]			30.00 ✓	[REDACTED]	[REDACTED]	[REDACTED]	\$121.62
Potter, Patricia	7.75	[REDACTED]			8.27 ✓	[REDACTED]	[REDACTED]	[REDACTED]	\$38.01
Ramsey, Ronald T	7.75	[REDACTED]			7.69 ✓	[REDACTED]		[REDACTED]	\$27.41
Ray, Larry C	[REDACTED]	[REDACTED]			[REDACTED] ✓	[REDACTED]		[REDACTED]	\$35.10
Ray, William	[REDACTED]	[REDACTED]			[REDACTED] ✓	[REDACTED]		[REDACTED]	\$20.25
Scalf, William D	7.75	[REDACTED]			16.15 ✓	[REDACTED]		[REDACTED]	\$23.90

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Scott, Michael S	7.75	[REDACTED]		10.38	✓					\$19.00
Sesco, Jason	7.75	[REDACTED]	[REDACTED]	12.11	✓	1 [REDACTED]	11.00 [REDACTED]	[REDACTED]	[REDACTED]	\$64.62
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	✓	[REDACTED]		05.00 [REDACTED]	[REDACTED]	\$149.79
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	✓	18.15 [REDACTED]		[REDACTED]	[REDACTED]	\$73.00
Smallwood, [REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	✓	13.10 [REDACTED]	[REDACTED]	2.95 [REDACTED]	[REDACTED]	\$42.26
Stanley, Harold J	7.75	[REDACTED]	[REDACTED]	8.75	✓	[REDACTED]		[REDACTED]	[REDACTED]	\$45.10
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	✓	6.50 [REDACTED]		[REDACTED]	[REDACTED]	\$20.88
Sturdevant, Lester L	7.75	[REDACTED]	[REDACTED]	[REDACTED]	✓	[REDACTED]		[REDACTED]	[REDACTED]	\$81.76
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	✓	[REDACTED]		[REDACTED]	[REDACTED]	\$20.25
[REDACTED]	7.75	[REDACTED]	[REDACTED]	10.00	✓	15.00 [REDACTED]		[REDACTED]	[REDACTED]	\$104.89
[REDACTED]	7.75	[REDACTED]	[REDACTED]	9.33	✓	[REDACTED]		1.70 [REDACTED]	[REDACTED]	\$29.51

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
<del>Thacker, Dennis</del>	7.75	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$43.77
<del>Thacker, [redacted]</del>	7.75	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$26.60
Taylor, David M	7.75	<del>0.00</del>	<del>0.00</del>	28.27	✓	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$80.39
<del>Taylor, [redacted]</del>	7.75	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>
Taylor, David W	7.75	<del>0.00</del>	<del>0.00</del>	10.15	✓	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$31.76
<del>Thacker, Denver</del>	7.75	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$28.14
Thacker, Dewey	7.75	<del>0.00</del>	<del>0.00</del>	12.13	✓	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$19.88
Thacker, Erica L	7.75	<del>0.00</del>	<del>0.00</del>	5.89	✓	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$28.43
<del>Thacker, [redacted]</del>	7.75	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>
<del>Thacker, Paul M</del>	7.75	<del>0.00</del>	<del>0.00</del>	5.90	✓	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$16.07
<del>Thacker, Paul M</del>	7.75	<del>0.00</del>	<del>0.00</del>	5.90	✓	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$19.57
<del>Thomas, [redacted]</del>	7.75	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>
Thornsbury, Donald R	7.75	<del>0.00</del>	<del>0.00</del>	8.33	✓	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$16.95
Trivette, Bert	7.75	<del>0.00</del>	<del>0.00</del>	6.25	✓	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$20.70
<del>Varney, Ralph</del>	7.75	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>
<del>Varney, Ralph</del>	7.75	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>
<del>Ward, Michael</del>	7.75	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>
<del>Ward, Michael</del>	7.75	<del>0.00</del>	<del>0.00</del>	6.24	✓	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	\$28.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Watson, Melissa	7.75	<del>0.00</del>		8.71	<del>12.50</del> ✓	<del>1.00</del> Emp			\$41.91
Webb, Michael	5.04	<del>0.00</del>		15.00	<del>38.00</del>	<del>1.00</del> Emp			\$63.94
<del>Webb, Robert</del>	<del>7.75</del>	<del>0.00</del>		<del>8.50</del> ✓	<del>8.00</del> ✓	<del>0.00</del> Emp		<del>18.00</del> Emp	<del>\$47.72</del>
Whitt, Christopher R	7.75	<del>0.00</del>		8.33 ✓	<del>12.00</del> ✓	<del>1.00</del> Emp			\$29.04
Wiles, Christopher	7.75	<del>0.00</del>		7.88 ✓	<del>12.00</del>	<del>1.00</del> Emp		<del>0.00</del> Emp	\$51.49
								<del>1.70</del> Emp	
Wolford, Aaron	7.75	<del>0.00</del>		7.67 ✓	<del>12.00</del> ✓	<del>1.00</del> Emp			\$16.29
Wright, Melissa	7.75	<del>0.00</del>		10.00 ✓	<del>12.00</del> ✓	<del>1.00</del> Emp		<del>18.00</del> Emp	\$53.89
								<del>0.00</del> Emp	
<del>Wright, Michael</del>	<del>7.75</del>	<del>0.00</del>		10.40	<del>12.00</del>	<del>1.00</del> Emp		<del>18.00</del> Emp	<del>\$86.99</del>
								<del>0.00</del> Emp	
Wright, Terry	7.75	0.87   Sp		8.45 ✓	<del>12.00</del> ✓	<del>1.00</del> Emp		<del>0.00</del> Emp	\$41.05
								<del>0.00</del> Emp	
<b>TOTAL</b>	<b>\$945.12</b>	<b>\$63.51</b>		<b>\$1,304.10</b>	<b>\$1,267.06</b>	<b>\$493.15</b>		<b>\$1,769.60</b>	<b>\$5,842.54</b>
<b>Total Current Premium</b>	<b>\$945.12</b>	<b>\$63.51</b>		<b>\$1,304.10</b>	<b>\$1,267.06</b>	<b>\$493.15</b>		<b>\$1,769.60</b>	<b>\$5,842.54</b>



# Billing Statement

For Period 02/01/14 to 02/28/14

Statement Date: 01/17/14

## Payment Summary

Payment Received 12/26/13	-5,906.04
No Outstanding Balance As Of 1/17/14	0.00
Current Premium	5,110.21
<b>Total Payment Due 2/01/14</b>	<b>\$5,110.21</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	123	0	3	120	\$924.58	-\$61.98
Dep Life	73	0	2	71	\$61.77	-\$13.62
LTD	123	0	3	120	\$1,247.59	-\$309.31
STD	89	0	2	87	\$1,226.74	-\$147.80
Vision	45	0	1	44	\$482.12	-\$42.34
Voluntary Term Life	61	0	0	61	\$1,767.35	-\$24.89
<b>TOTAL</b>					<b>\$5,710.15</b>	<b>-\$599.94</b>

## Summary of Current Premiums by Rate Class

Coverage	Emp	Fam	Emp/Sp	Emp/Ch	Total
Basic Term Life	\$924.58	\$0.00	\$0.00	\$0.00	\$924.58
Dep Life	\$0.00	\$61.77	\$0.00	\$0.00	\$61.77
LTD	\$1,247.59	\$0.00	\$0.00	\$0.00	\$1,247.59
STD	\$1,226.74	\$0.00	\$0.00	\$0.00	\$1,226.74
Vision	\$85.15	\$142.40	\$209.57	\$45.00	\$482.12
Voluntary Term Life	\$632.25	\$1,135.10	\$0.00	\$0.00	\$1,767.35
<b>TOTAL</b>	<b>\$4,116.31</b>	<b>\$1,339.27</b>	<b>\$209.57</b>	<b>\$45.00</b>	<b>\$5,710.15</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RGO: 032

A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 02/01/14

Payment Due: \$5,110.21

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
  - For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.
- Group ID: 00 479695  
Division: 0000  
A/R: CSA

▲ Please detach and return with payment

Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501





### Current Premiums

Employee	Basic Term Life		Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75				10.27	13.14			18.00	Emp	\$49.16
Adkins, Paul	7.75		0.87	Sp/Ch	12.09	12.96	17.80	Fam	55.00	Emp	\$135.67
									27.50	Sp	
									1.70	Ch	
Baker, Jerry W	7.75				7.87	10.10			9.00	Emp	\$43.72
									9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	5.33	8.33	11.03	Emp/Sp	18.00	Emp	\$56.01
									3.00	Sp	
									1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	14.01						\$22.63
Biliter, Christopher	7.75		0.87	Sp	9.03	18.41	11.03	Emp/Sp	15.75	Emp	\$74.09
									11.25	Sp	
Blackburn, Gary J	7.75				8.60	13.41					\$29.76
Blackburn, Stacie	7.75		0.87	Sp/Ch	15.00	15.50			33.00	Emp	\$101.32
									27.50	Sp	
									1.70	Ch	
Blackburn, Sterling L	7.75				11.56	21.60	11.03	Emp/Sp	48.50	Emp	\$148.94
									48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	7.79						\$16.41
Blankenship, Clement E	7.75		0.87	Sp/Ch	9.73	15.17	11.03	Emp/Sp	10.00	Emp	\$60.25
									4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								1.70	Ch	
Boyd, Bobby R	7.75		0.87 Sp	11.08			11.03	Emp/Sp		\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75		0.87 Sp	9.57	17.87					\$36.06
Carroll, Joshua	7.75		0.87 Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75		0.87 Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, James	7.75			6.93	10.80					\$25.48
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75		0.87 Sp	6.25	9.72					\$24.59
Childress, Christopher M	7.75		0.87 Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04		0.87 Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Conley, Randy	7.75		0.87 Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67	11.93					\$27.35
Dempsey, Christopher	7.75		0.87 Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26
								4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Ins.	LTD Premium	STD Premium	Vision		Voluntary Term Life		Total Premium
	Premium	Dep Life Premium				Premium	Ins.	Premium	Ins. Ch	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			9.00	Emp	\$55.05
								2.25	Sp	
								1.70	Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.85	13.80	17.80	Fam	27.50	Emp	\$86.67
								4.40	Sp	
								1.70	Ch	
Goff, Nathan	7.75			8.32						\$16.07
Hall, Coty	7.75	0.87	Sp/Ch	6.24	6.26			20.00	Emp	\$46.82
								4.00	Sp	
								1.70	Ch	
Hall, Michael E	7.75	0.87	Sp	8.96		11.03	Emp/Sp			\$28.61
Hall, Scott S	7.75	0.87	Ch	10.92	17.01	6.55	Emp	11.50	Emp	\$55.03
								0.43	Ch	
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	15.99	11.03	Emp/Sp	13.50	Emp	\$69.92

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	11.87			11.25	Sp	\$59.66
								1.70	Ch	
								22.00	Emp	
								4.40	Sp	
								1.70	Ch	
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	20.03			12.00	Emp	\$61.20
								6.00	Sp	
								1.70	Ch	
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00		11.25	Emp/Ch	12.00	Emp	\$45.97
								2.40	Sp	
								1.70	Ch	
Hill, Joey	7.75			6.24	6.26					\$20.25
Holbrooks, Michael P	7.75			7.67				6.00	Emp	\$21.42
Howell, Edward	7.75			9.19	17.17	6.55	Emp			\$40.66
Huffman, Doris	7.75	0.87	Ch	6.93	8.88			18.00	Emp	\$43.28
								0.85	Ch	
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25	Emp	\$39.49
Huffman, Michelle	7.75			5.89	7.55					\$21.19
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33		17.80	Fam	18.00	Emp	\$62.45
								3.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56			1.70	Ch	\$29.24
Justice, Billy D	7.75	0.87	Sp	6.37	6.82	11.03	Emp/Sp			\$32.84
Justice, Brandi	7.75	0.87	Sp/Ch	7.17	11.16			12.00	Emp	\$50.65
								10.00	Sp	
								1.70	Ch	
Keathley, Jamey	7.75	0.87	Sp/Ch	18.55				11.00	Emp	\$44.52
								5.50	Sp	
								0.85	Ch	
Keathley, Ronnie	7.75			8.49		6.55	Emp			\$22.79
Keene, Elvis G	7.75			14.50	27.00	11.03	Emp/Sp			\$60.28
Kiser, Justin	7.75	0.87	Sp	6.24	6.26			4.00	Emp	\$27.12
								2.00	Sp	
Kiser, Ronnie J	7.75			6.24	9.72	6.55	Emp			\$30.26
Layne, Paul A	5.04			9.15		11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75	0.87	Sp	18.33	22.50	11.03	Emp/Sp	9.00	Emp	\$78.48
								9.00	Sp	
Lucas, Timothy A	7.75			14.65				6.00	Emp	\$28.40
May, Billy R	7.75			10.57						\$18.32
May, Gregory	7.75	0.87	Sp	30.00	27.00			48.50	Emp	\$138.37
								24.25	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Maynard, David E	7.75	0.87	Sp	9.27	17.33	11.03	Emp/Sp			\$46.25
Maynard, Eva M	7.75	0.87	Sp/Ch	10.72	16.70			3.00	Emp	\$39.04
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28					\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50	Emp	\$63.98
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
McKinney, Michael	7.75			7.63	15.58					\$30.96
McPeck, James	7.75			6.31						\$14.06
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00	Emp	\$275.85
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50	Emp	\$112.32
								1.70	Ch	
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00	Emp	\$78.00
								9.00	Sp	
								0.85	Ch	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Newsome, Flora	7.75		0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52
									5.50	Sp	
									1.70	Ch	
Nichols Jr, Robert	7.75				8.62						\$16.37
Norman Jr, Elwood	7.75				15.08						\$22.83
Olson, Tammy S	7.75		0.87	Ch	18.00	15.50			16.50	Emp	\$59.81
									1.19	Ch	
Parsons Jr, Raymond	7.75				11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75				10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75		0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75		0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
									9.00	Sp	
									1.70	Ch	
Potter, Patricia	7.75				8.27	15.44	6.55	Emp			\$38.01
Ramsey, Ronald T	7.75				7.69	11.97					\$27.41
Ray, Larry C	7.75		0.87	Sp	11.48				12.00	Emp	\$35.10
									3.00	Sp	
Ray, William	7.75				6.24	6.26					\$20.25
Scalf, William D	7.75				16.15						\$23.90
Scott, Michael S	7.75		0.87	Sp	10.38						\$19.00
Sesco, Jason	7.75		0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium	Ins.	Premium	Ins.	
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			2.00	Sp	\$149.79
								69.00	Emp	
								23.00	Sp	
Slone, Linda	7.75			8.32	18.43			38.50	Emp	\$73.00
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16		6.55	2.25	Emp	\$42.26
								2.25	Sp	
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	\$45.10
								4.50	Sp	
								0.85	Ch	
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	
Tachett, Craig	7.75			9.55	12.21					\$29.51
Tackett, Dormal	7.75	0.87	Sp/Ch	11.55	23.60					\$43.77
Tackett, Jeremy	7.75	0.87	Ch	6.55	6.58			4.00	Emp	\$26.60

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Taylor, David M	7.75	0.87	Sp/Ch	28.27		17.80	Fam	12.00	Emp	\$80.39
								12.00	Sp	
								1.70	Ch	
Taylor, David W	7.75	0.87	Sp/Ch	10.15	12.99					\$31.76
Thacker, Denver	7.75			7.97	12.42					\$28.14
Thacker, Dewey	7.75			12.13						\$19.88
Thacker, Erica L	7.75	0.87	Sp	5.89	5.92			4.00	Emp	\$28.43
								4.00	Sp	
Thacker, Nathaniel	7.75			8.32						\$16.07
Thacker, Paul M	7.75			5.90	5.92					\$19.57
Thompson, Thomas	7.75	0.87	Sp	8.00	12.47	11.03	Emp/Sp	18.00	Emp	\$61.12
								3.00	Sp	
Thornsbury, Donald R	7.75	0.87	Sp/Ch	8.33						\$16.95
Trivette, Bert	7.75			6.25	6.70					\$20.70
Varney, Ralph	7.75	0.87	Sp/Ch	17.34				23.00	Emp	\$61.31
								11.50	Sp	
								0.85	Ch	
Ward, Michael	7.75			6.24	6.26			8.00	Emp	\$28.25
Watson, Melissa	7.75	0.87	Sp	8.71	13.55	11.03	Emp/Sp			\$41.91
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Whitt, Christopher R	7.75			8.33	12.96					\$29.04
Wiles, Christopher	7.75		0.87 Sp/Ch	7.88	12.29			18.00 Emp		\$51.49
								3.00 Sp		
								1.70 Ch		
Wofford, Aaron	7.75		0.87 Sp/Ch	7.67						\$16.29
Wright, Melissa	7.75		0.87 Sp/Ch	10.00	15.57			12.00 Emp		\$53.89
								6.00 Sp		
								1.70 Ch		
Wright, Rick J	7.75		0.87 Sp/Ch	10.40	13.32	17.80	Fam	18.00 Emp		\$86.99
								18.00 Sp		
								0.85 Ch		
Wright, Terry	7.75			8.45	17.23			4.50 Emp		\$37.93
<b>TOTAL</b>	<b>\$924.58</b>	<b>\$61.77</b>		<b>\$1,247.59</b>	<b>\$1,226.74</b>	<b>\$482.12</b>		<b>\$1,767.35</b>		<b>\$5,710.15</b>
<b>Total Current Premium</b>	<b>\$924.58</b>	<b>\$61.77</b>		<b>\$1,247.59</b>	<b>\$1,226.74</b>	<b>\$482.12</b>		<b>\$1,767.35</b>		<b>\$5,710.15</b>



# Billing Statement

For Period 03/01/14 to 03/31/14

Statement Date: 02/14/14

## Payment Summary

Outstanding Balance As Of 2/14/14	5,110.21	<input type="checkbox"/> <b>Past Due Notice</b> <i>If we do not receive payment of your outstanding balance by 3/4/14, your plan will automatically cancel.</i>
Current Premium	5,705.89	
<b>Total Payment Due 3/01/14</b>	<b>\$10,816.10</b>	

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	120	2	0	122	\$940.08	\$8.57
Dep Life	71	0	0	71	\$61.77	\$0.00
LTD	120	2	0	122	\$1,259.72	\$6.73
STD	87	2	0	89	\$1,219.68	-\$40.13
Vision	44	0	0	44	\$482.12	\$0.00
Voluntary Term Life	61	0	0	61	\$1,767.35	\$0.00
<b>TOTAL</b>					<b>\$5,730.72</b>	<b>-\$24.83</b>

## Summary of Current Premiums by Rate Class

Coverage	Emp	Fam	Emp/Sp	Emp/Ch	Total
Basic Term Life	\$940.08	\$0.00	\$0.00	\$0.00	\$940.08
Dep Life	\$0.00	\$61.77	\$0.00	\$0.00	\$61.77
LTD	\$1,259.72	\$0.00	\$0.00	\$0.00	\$1,259.72
STD	\$1,219.68	\$0.00	\$0.00	\$0.00	\$1,219.68
Vision	\$85.15	\$142.40	\$209.57	\$45.00	\$482.12
Voluntary Term Life	\$632.25	\$1,135.10	\$0.00	\$0.00	\$1,767.35
<b>TOTAL</b>	<b>\$4,136.88</b>	<b>\$1,339.27</b>	<b>\$209.57</b>	<b>\$45.00</b>	<b>\$5,730.72</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RGO: 032

A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to members' eligibility, view and pay bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 03/01/14

Payment Due: \$10,816.10

Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.

For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695

Division: 0000

A/R: CSA

▲ Please detach and return with payment

## Payment Coupon



GUARDIAN

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Christopher S	7.75				5.89		9.18						\$22.82
Adkins, Johnny	7.75				10.27		13.14				18.00	Emp	\$49.16
Adkins, Paul	7.75		0.87	Sp/Ch	12.09		12.96		17.80	Fam	55.00	Emp	\$135.67
											27.50	Sp	
											1.70	Ch	
Baker, Jerry W	7.75				7.87		10.10				9.00	Emp	\$43.72
											9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	5.33		8.33		11.03	Emp/Sp	18.00	Emp	\$56.01
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	14.01								\$22.63
Biliter, Christopher	7.75		0.87	Sp	9.03		18.41		11.03	Emp/Sp	15.75	Emp	\$74.09
											11.25	Sp	
Blackburn, Gary J	7.75				8.60		13.41						\$29.76
Blackburn, Stacie	7.75		0.87	Sp/Ch	15.00		15.50				33.00	Emp	\$101.32
											27.50	Sp	
											1.70	Ch	
Blackburn, Sterling L	7.75				11.56		21.60		11.03	Emp/Sp	48.50	Emp	\$148.94
											48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	7.79								\$16.41
Blankenship, Clement E	7.75		0.87	Sp/Ch	9.73		15.17		11.03	Emp/Sp	10.00	Emp	\$60.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium	Ins.	Premium	Ins.	
								4.00 Sp		
								1.70 Ch		
Boyd, Bobby R	7.75		0.87 Sp	11.08		11.03	Emp/Sp			\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75		0.87 Sp	9.57	17.87					\$36.06
Carroll, Joshua	7.75		0.87 Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75		0.87 Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00 Sp		
								1.70 Ch		
Chaney, James	7.75			6.93	10.80					\$25.48
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75		0.87 Sp	6.25	9.72					\$24.59
Childress, Christopher M	7.75		0.87 Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04		0.87 Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Conley, Randy	7.75		0.87 Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67	11.93					\$27.35
Dempsey, Christopher	7.75		0.87 Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								4.00	Sp	
								0.85	Ch	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			9.00	Emp	\$55.05
								2.25	Sp	
								1.70	Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.85	13.80	17.80	Fam	27.50	Emp	\$86.67
								4.40	Sp	
								1.70	Ch	
Gott, Nathan	7.75			8.32						\$16.07
Hall, Coty	7.75	0.87	Sp/Ch	6.24	6.26			20.00	Emp	\$46.82
								4.00	Sp	
								1.70	Ch	
Hall, Michael E	7.75	0.87	Sp	8.96		11.03	Emp/Sp			\$28.61
Hall, Scott S	7.75	0.87	Ch	10.92	17.01	6.55	Emp	11.50	Emp	\$55.03
								0.43	Ch	
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Hamilton, Joshua D	7.75		0.87	Sp/Ch	7.83		15.99		11.03	Emp/Sp	13.50	Emp	\$69.92
											11.25	Sp	
											1.70	Ch	
Hamilton, Kevin	7.75		0.87	Sp/Ch	11.07		11.87				22.00	Emp	\$59.66
											4.40	Sp	
											1.70	Ch	
Hamilton, Ricky	7.75		0.87	Sp/Ch	12.85		20.03				12.00	Emp	\$61.20
											6.00	Sp	
											1.70	Ch	
Hatfield, Keith E	7.75		0.87	Sp/Ch	10.00				11.25	Emp/Ch	12.00	Emp	\$45.97
											2.40	Sp	
											1.70	Ch	
Hill, Joey	7.75				6.24		6.26						\$20.25
Holbrooks, Michael P	7.75				7.67						6.00	Emp	\$21.42
Howell, Edward	7.75				9.19		17.17		6.55	Emp			\$40.66
Huffman, Doris	7.75		0.87	Ch	6.93		8.88				18.00	Emp	\$43.28
											0.85	Ch	
Huffman, Jeff	7.75		0.87	Sp	6.62						24.25	Emp	\$39.49
Huffman, Michelle	7.75				5.89		7.55						\$21.19
Joyce, Jonathan	7.75		0.87	Sp/Ch	13.33				17.80	Fam	18.00	Emp	\$62.45

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Ins.	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium		
								3.00 Sp		
								1.70 Ch		
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56					\$29.24
Justice, Billy D	7.75	0.87	Sp	6.37	6.82	11.03	Emp/Sp			\$32.84
Justice, Brandi	7.75	0.87	Sp/Ch	7.17	11.16			12.00 Emp		\$50.65
								10.00 Sp		
								1.70 Ch		
Keathley, Jarney	7.75	0.87	Sp/Ch	18.55				11.00 Emp		\$44.52
								5.50 Sp		
								0.85 Ch		
Keathley, Ronnie	7.75			8.49		6.55	Emp			\$22.79
Keene, Elvis G	7.75			14.50	27.00	11.03	Emp/Sp			\$60.28
Kiser, Justin	7.75	0.87	Sp	6.24	6.26			4.00 Emp		\$27.12
								2.00 Sp		
Kiser, Ronnie J	7.75			6.24	9.72	6.55	Emp			\$30.26
Layne, Paul A	5.04			9.15		11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75	0.87	Sp	18.33		11.03	Emp/Sp	9.00 Emp		\$55.98
								9.00 Sp		
Lucas, Timothy A	7.75			14.65				6.00 Emp		\$28.40
May, Billy R	7.75			10.57						\$18.32
May, Gregory	7.75	0.87	Sp	30.00	27.00			48.50 Emp		\$138.37

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								24.25	Sp	
Maynard, David E	7.75	0.87	Sp	9.27	17.33	11.03	Emp/Sp			\$46.25
Maynard, Eva M	7.75	0.87	Sp/Ch	10.72	16.70			3.00	Emp	\$39.04
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28					\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50	Emp	\$63.98
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
McKinney, Michael	7.75			7.63	15.58					\$30.96
McPeck, James	7.75			6.31						\$14.06
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00	Emp	\$275.85
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50	Emp	\$112.32
								1.70	Ch	
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00	Emp	\$78.00
								9.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium	Ins.	Premium	Ins.	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			0.85 Ch		\$60.52
								27.50 Emp		
								5.50 Sp		
								1.70 Ch		
Nichols Jr, Robert	7.75			8.62						\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Ch	18.00	15.50			16.50 Emp		\$59.81
								1.19 Ch		
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00 Emp		\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00 Emp		\$121.62
								9.00 Sp		
								1.70 Ch		
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Jordan	7.75			6.24	6.26					\$20.25
Ramsey, Ronald T	7.75			7.69	11.97					\$27.41
Ray, Larry C	7.75	0.87	Sp	11.48				12.00 Emp		\$35.10
								3.00 Sp		
Ray, William	7.75			6.24	6.26					\$20.25
Scalf, William D	7.75			16.15						\$23.90

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			2.00	Sp	\$149.79
								69.00	Emp	
Slone, Linda	7.75			8.32	18.43			23.00	Sp	\$73.00
								38.50	Emp	
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16	6.55	Emp	2.25	Emp	\$42.26
								2.25	Sp	
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	\$45.10
								4.50	Sp	
								0.85	Ch	
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	
Tachett, Craig	7.75			9.55	12.21					\$29.51

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Tackett, Dormal	7.75		0.87	Sp/Ch	11.55		23.60						\$43.77
Tackett, Jeremy	7.75		0.87	Ch	6.55		6.58				4.00	Emp	\$26.60
Taylor, David M	7.75		0.87	Sp/Ch	28.27				17.80	Fam	12.00	Emp	\$80.39
											12.00	Sp	
											1.70	Ch	
Taylor, David W	7.75		0.87	Sp/Ch	10.15		12.99						\$31.76
Thacker, Denver	7.75				7.97		12.42						\$28.14
Thacker, Dewey	7.75				12.13								\$19.88
Thacker, Erica L	7.75		0.87	Sp	5.89		5.92				4.00	Emp	\$28.43
											4.00	Sp	
Thacker, Nathaniel	7.75				8.32								\$16.07
Thacker, Paul M	7.75				5.90		5.92						\$19.57
Thompson, Thomas	7.75		0.87	Sp	8.00		12.47		11.03	Emp/Sp	18.00	Emp	\$61.12
											3.00	Sp	
Thornsbury, Donald R	7.75		0.87	Sp/Ch	8.33								\$16.95
Trivette, Bert	7.75				6.25		6.70						\$20.70
Varney, Ralph	7.75		0.87	Sp/Ch	17.34						23.00	Emp	\$61.31
											11.50	Sp	
											0.85	Ch	
Ward, Michael	7.75				6.24		6.26				8.00	Emp	\$28.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Watson, Melissa	7.75	0.87	Sp	8.71	13.55	11.03	Emp/Sp			\$41.91
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75			8.33	12.96					\$29.04
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49
								3.00	Sp	
								1.70	Ch	
Wolford, Aaron	7.75	0.87	Sp/Ch	7.67						\$16.29
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89
								6.00	Sp	
								1.70	Ch	
Wright, Rick J	7.75	0.87	Sp/Ch	10.40	13.32	17.80	Fam	18.00	Emp	\$86.99
								18.00	Sp	
								0.85	Ch	
Wright, Terry	7.75			8.45	17.23			4.50	Emp	\$37.93
<b>TOTAL</b>	<b>\$940.08</b>	<b>\$61.77</b>		<b>\$1,259.72</b>	<b>\$1,219.68</b>	<b>\$482.12</b>		<b>\$1,767.35</b>		<b>\$5,730.72</b>
<b>Total Current Premium</b>	<b>\$940.08</b>	<b>\$61.77</b>		<b>\$1,259.72</b>	<b>\$1,219.68</b>	<b>\$482.12</b>		<b>\$1,767.35</b>		<b>\$5,730.72</b>



# Billing Statement

For Period 04/01/14 to 04/30/14

Statement Date: 03/17/14

## Payment Summary

Payment Received 02/25/14	-5,110.21
Payment Received 03/12/14	-5,705.89
No Outstanding Balance As Of 3/17/14	0.00
Current Premium	5,762.07
<b>Total Payment Due 4/01/14</b>	<b>\$5,762.07</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	122	1	0	123	\$947.83	\$4.25
Dep Life	71	0	0	71	\$61.77	\$0.00
LTD	122	1	0	123	\$1,265.96	\$3.42
STD	89	1	0	90	\$1,225.94	\$3.43
Vision	44	0	0	44	\$482.12	\$0.00
Voluntary Term Life	61	0	0	61	\$1,767.35	\$0.00
<b>TOTAL</b>					<b>\$5,750.97</b>	<b>\$11.10</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RG0: 032

A/R: GSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 04/01/14

Payment Due: \$5,762.07

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695  
Division: 0000  
A/R CSA

▲ Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Christopher S	7.75				5.89		9.18						\$22.82
Adkins, Johnny	7.75				10.27		13.14				18.00	Emp	\$49.16
Adkins, Paul	7.75		0.87	Sp/Ch	12.09		12.96		17.80	Fam	55.00	Emp	\$135.67
											27.50	Sp	
											1.70	Ch	
Baker, Jerry W	7.75				7.87		10.10				9.00	Emp	\$43.72
											9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	5.33		8.33		11.03	Emp/Sp	18.00	Emp	\$56.01
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	14.01								\$22.63
Biller, Christopher	7.75		0.87	Sp	9.03		18.41		11.03	Emp/Sp	15.75	Emp	\$74.09
											11.25	Sp	
Blackburn, Gary J	7.75				8.60		13.41						\$29.76
Blackburn, Stacie	7.75		0.87	Sp/Ch	15.00		15.50				33.00	Emp	\$101.32
											27.50	Sp	
											1.70	Ch	
Blackburn, Sterling L	7.75				11.56		21.60		11.03	Emp/Sp	48.50	Emp	\$148.94
											48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	7.79								\$16.41
Blankenship, Clement E	7.75		0.87	Sp/Ch	9.73		15.17		11.03	Emp/Sp	10.00	Emp	\$60.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								4.00	Sp	
								1.70	Ch	
Boyd, Bobby R	7.75	0.87	Sp	11.08		11.03	Emp/Sp			\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	17.87					\$36.06
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, James	7.75			6.93	10.80					\$25.48
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	9.72					\$24.59
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Clevinger, Stephen	7.75			11.60						\$19.35
Coleman, Larry	5.04	0.87	Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Conley, Randy	7.75	0.87	Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67	11.93					\$27.35
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								4.00	Sp	
								0.85	Ch	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			9.00	Emp	\$55.05
								2.25	Sp	
								1.70	Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Flanery, Aaron	7.75			8.65		6.55	Emp			\$22.95
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.85	13.80	17.80	Fam	27.50	Emp	\$86.67
								4.40	Sp	
								1.70	Ch	
Goff, Nathan	7.75			8.32						\$16.07
Hall, Coty	7.75	0.87	Sp/Ch	6.24	6.26			20.00	Emp	\$46.82
								4.00	Sp	
								1.70	Ch	
Hall, Michael E	7.75	0.87	Sp	8.96		11.03	Emp/Sp			\$28.61
Hall, Scott S	7.75	0.87	Ch	10.92	17.01	6.55	Emp	11.50	Emp	\$55.03
								0.43	Ch	
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	15.99	11.03	Emp/Sp	13.50	Emp	\$69.92
								11.25	Sp	
								1.70	Ch	
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	11.87			22.00	Emp	\$59.66
								4.40	Sp	
								1.70	Ch	
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	20.03			12.00	Emp	\$61.20
								6.00	Sp	
								1.70	Ch	
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00		11.25	Emp/Ch	12.00	Emp	\$45.97
								2.40	Sp	
								1.70	Ch	
Hill, Joey	7.75			6.24	6.26					\$20.25
Holbrooks, Michael P	7.75			7.67				6.00	Emp	\$21.42
Howell, Edward	7.75			9.19	17.17	6.55	Emp			\$40.66
Huffman, Doris	7.75	0.87	Ch	6.93	8.88			18.00	Emp	\$43.28
								0.85	Ch	
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25	Emp	\$39.49
Huffman, Michelle	7.75			5.89	7.55					\$21.19
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33		17.80	Fam	18.00	Emp	\$62.45

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								3.00	Sp	
								1.70	Ch	
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56					\$29.24
Justice, Billy D	7.75	0.87	Sp	6.37	6.82	11.03	Emp/Sp			\$32.84
Justice, Brandi	7.75	0.87	Sp/Ch	7.17	11.16			12.00	Emp	\$50.65
								10.00	Sp	
								1.70	Ch	
Keathley, Jamey	7.75	0.87	Sp/Ch	18.55				11.00	Emp	\$44.52
								5.50	Sp	
								0.85	Ch	
Keathley, Ronnie	7.75			8.49		6.55	Emp			\$22.79
Keene, Elvis G	7.75			14.50	27.00	11.03	Emp/Sp			\$60.28
Kidd, James K	7.75			6.24	6.26					\$20.25
Kiser, Justin	7.75	0.87	Sp	6.24	6.26			4.00	Emp	\$27.12
								2.00	Sp	
Kiser, Ronnie J	7.75			6.24	9.72	6.55	Emp			\$30.26
Layne, Paul A	5.04			9.15		11.03	Emp/Sp			\$25.22
Lowe, Kevin	7.75	0.87	Sp	18.33		11.03	Emp/Sp	9.00	Emp	\$55.98
								9.00	Sp	
Lucas, Timothy A	7.75			14.65				6.00	Emp	\$28.40
May, Billy R	7.75			10.57						\$18.32

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
May, Gregory	7.75	0.87	Sp	30.00	27.00			48.50 Emp 24.25 Sp	\$138.37
Maynard, David E	7.75	0.87	Sp	9.27	17.33	11.03	Emp/Sp		\$46.25
Maynard, Eva M	7.75	0.87	Sp/Ch	10.72	16.70			3.00 Emp	\$39.04
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28				\$30.43
McCown, Silena N	7.75	0.87	Sp/Ch	9.50	19.41			13.50 Emp 11.25 Sp 1.70 Ch	\$63.98
McGuire, Michael	7.75			6.07	6.09				\$19.91
McKinney, Michael	7.75			7.63	15.58				\$30.96
McPeck, James	7.75			6.31					\$14.06
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00 Emp 38.50 Sp 1.70 Ch	\$275.85
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50 Emp 24.25 Sp	\$117.26
Miles, Jason D	7.75			6.67					\$14.42
Mullins, Rhonda	7.75	0.87	Ch	13.00	20.25	11.25	Emp/Ch	57.50 Emp 1.70 Ch	\$112.32
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00 Emp	\$78.00

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
									9.00 Sp	
									0.85 Ch	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			8.62						\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Ch	18.00	15.50			16.50	Emp	\$59.81
								1.19	Ch	
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp	
								1.70	Ch	
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Jordan	7.75			6.24	6.26					\$20.25
Ramsey, Ronald T	7.75			7.69	11.97					\$27.41
Ray, Larry C	7.75	0.87	Sp	11.48				12.00	Emp	\$35.10
								3.00	Sp	
Ray, William	7.75			6.24	6.26					\$20.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Scalf, William D	7.75			16.15						\$23.90
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			2.00	Sp	\$149.79
								69.00	Emp	
Slone, Linda	7.75			8.32	18.43			23.00	Sp	\$73.00
								38.50	Emp	
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16	6.55	Emp	2.25	Emp	\$42.26
								2.25	Sp	
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	\$45.10
								4.50	Sp	
								0.85	Ch	
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Tachett, Craig	7.75			9.55	12.21					\$29.51
Tackett, Dormal	7.75	0.87	Sp/Ch	11.55	23.60					\$43.77
Tackett, Jeremy	7.75	0.87	Ch	6.55	6.58			4.00	Emp	\$26.60
Taylor, David M	7.75	0.87	Sp/Ch	28.27		17.80	Fam	0.85	Ch	\$80.39
								12.00	Emp	
								12.00	Sp	
								1.70	Ch	
Taylor, David W	7.75	0.87	Sp/Ch	10.15	12.99					\$31.76
Thacker, Denver	7.75			7.97	12.42					\$28.14
Thacker, Dewey	7.75			12.13						\$19.88
Thacker, Erica L	7.75	0.87	Sp	5.89	5.92			4.00	Emp	\$28.43
								4.00	Sp	
Thacker, Nathaniel	7.75			8.32						\$16.07
Thacker, Paul M	7.75			5.90	5.92					\$19.57
Thompson, Thomas	7.75	0.87	Sp	8.00	12.47	11.03	Emp/Sp	18.00	Emp	\$61.12
								3.00	Sp	
Thornsbury, Donald R	7.75	0.87	Sp/Ch	8.33						\$16.95
Trivette, Bert	7.75			6.25	6.70					\$20.70
Varney, Ralph	7.75	0.87	Sp/Ch	17.34				23.00	Emp	\$61.31
								11.50	Sp	
								0.85	Ch	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Lite		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Ward, Michael	7.75			6.24	6.26			8.00	Emp	\$28.25
Watson, Melissa	7.75	0.87	Sp	8.71	13.55	11.03	Emp/Sp			\$41.91
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75			8.33	12.96					\$29.04
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49
								3.00	Sp	
								1.70	Ch	
Wolford, Aaron	7.75	0.87	Sp/Ch	7.67						\$16.29
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89
								6.00	Sp	
								1.70	Ch	
Wright, Rick J	7.75	0.87	Sp/Ch	10.40	13.32	17.80	Fam	18.00	Emp	\$86.99
								18.00	Sp	
								0.85	Ch	
Wright, Terry	7.75			8.45	17.23			4.50	Emp	\$37.93
<b>TOTAL</b>	<b>\$947.83</b>	<b>\$61.77</b>		<b>\$1,265.96</b>	<b>\$1,225.94</b>	<b>\$482.12</b>		<b>\$1,767.35</b>		<b>\$5,750.97</b>
<b>Total Current Premium</b>	<b>\$947.83</b>	<b>\$61.77</b>		<b>\$1,265.96</b>	<b>\$1,225.94</b>	<b>\$482.12</b>		<b>\$1,767.35</b>		<b>\$5,750.97</b>





# Billing Statement

For Period 05/01/14 to 05/31/14

Statement Date: 04/17/14

## Payment Summary

Payment Received 03/27/14	-5,762.07
No Outstanding Balance As Of 4/17/14	0.00
Current Premium	4,449.74
<b>Total Payment Due 5/01/14</b>	<b>\$4,449.74</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	123	1	8	116	\$893.58	-\$183.38
Dep Life	71	0	3	68	\$59.16	-\$6.76
LTD	123	1	8	116	\$1,204.62	-\$196.12
STD	90	0	6	84	\$1,167.57	-\$166.44
Vision	44	0	3	41	\$446.52	-\$121.23
Voluntary Term Life	61	0	4	57	\$1,655.30	-\$303.08
<b>TOTAL</b>					<b>\$5,426.75</b>	<b>-\$977.01</b>

## Summary of Current Premiums by Rate Class

Coverage	Emp	Fam	Emp/Sp	Emp/Ch	Total
Basic Term Life	\$893.58	\$0.00	\$0.00	\$0.00	\$893.58
Dep Life	\$0.00	\$59.16	\$0.00	\$0.00	\$59.16
LTD	\$1,204.62	\$0.00	\$0.00	\$0.00	\$1,204.62
STD	\$1,167.57	\$0.00	\$0.00	\$0.00	\$1,167.57
Vision	\$78.60	\$124.60	\$209.57	\$33.75	\$446.52
Voluntary Term Life	\$616.25	\$1,039.05	\$0.00	\$0.00	\$1,655.30
<b>TOTAL</b>	<b>\$3,960.62</b>	<b>\$1,222.81</b>	<b>\$209.57</b>	<b>\$33.75</b>	<b>\$5,426.75</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RG0: 032

A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 05/01/14

Payment Due: \$4,449.74

❑ Please do not write on payment coupon.  
If you have changes, please submit them  
via Guardian Anytime or submit on  
Change Report.

❑ For fast and easy payment, submit via  
[www.guardiananytime.com](http://www.guardiananytime.com), or detach  
and send Payment Coupon and your  
check made payable to Guardian in the  
enclosed envelope to: GUARDIAN, P O  
BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695

Division: 0000

A/R: CSA

⚠ Please detach and return with payment

## Payment Coupon



GUARDIAN

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium	Ins.	Premium	
Adkins, Christopher S	7.75				5.89	9.18			\$22.82
Adkins, Johnny	7.75				10.27	13.14		18.00 Emp	\$49.16
Adkins, Paul	7.75		0.87 Sp/Ch		12.09	12.96	17.80 Fam	55.00 Emp 27.50 Sp 1.70 Ch	\$135.67
Baker, Jerry W	7.75				7.87	10.10		9.00 Emp 9.00 Sp	\$43.72
Beckett, Clarence B	7.75		0.87 Sp/Ch		5.33	8.33	11.03 Emp/Sp	18.00 Emp 3.00 Sp 1.70 Ch	\$56.01
Bentley, Brian K	7.75		0.87 Sp/Ch		14.01				\$22.63
Biliter, Christopher	7.75		0.87 Sp		9.03	18.41	11.03 Emp/Sp	15.75 Emp 11.25 Sp	\$74.09
Blackburn, Gary J	7.75				8.60	13.41			\$29.76
Blackburn, Stacie	7.75		0.87 Sp/Ch		15.00	15.50		33.00 Emp 27.50 Sp 1.70 Ch	\$101.32
Blackburn, Sterling L	7.75				11.56	21.60	11.03 Emp/Sp	48.50 Emp 48.50 Sp	\$148.94
Blankenship, Albert	7.75		0.87 Sp		7.79				\$16.41
Blankenship, Clement E	7.75		0.87 Sp/Ch		9.73	15.17	11.03 Emp/Sp	10.00 Emp	\$60.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD	STD	Vision	Voluntary Term Life		Total Premium
	Premium	Premium	Ins. Premium	Premium	Premium	Ins.	Premium Ins.	
							4.00 Sp	
							1.70 Ch	
Boyd, Bobby R	7.75		0.87 Sp	11.08		11.03 Emp/Sp		\$30.73
Branham, Steven A	7.75			7.67	8.22			\$23.64
Burke, Robin	7.75			11.16	14.28	6.55 Emp		\$39.74
Burnette, William R	7.75		0.87 Sp	9.57	17.87			\$36.06
Carroll, Joshua	7.75		0.87 Ch	11.67	18.18	11.25 Emp/Ch	6.00 Emp	\$55.72
Caudill, Jimmy M	7.75		0.87 Sp/Ch	7.33	11.43	17.80 Fam	8.00 Emp	\$58.88
							4.00 Sp	
							1.70 Ch	
Chaney, James	7.75			6.93	10.80			\$25.48
Chaney, John E	7.75			13.67	14.66			\$36.08
Chapman, Andrew J	7.75		0.87 Sp	6.25	9.72			\$24.59
Childress, Christopher M	7.75		0.87 Sp	7.32	11.39			\$27.33
Clark, Benjamin J	7.75			10.00			2.00 Emp	\$19.75
Coleman, Larry	5.04		0.87 Sp	14.45	32.00	11.03 Emp/Sp		\$63.39
Conley, Randy	7.75		0.87 Ch	16.62	22.50	11.25 Emp/Ch		\$58.99
Curry, Adam R	7.75			7.67	11.93			\$27.35
Dempsey, Christopher	7.75		0.87 Sp/Ch	7.33	11.43	11.03 Emp/Sp	4.00 Emp	\$47.26
							4.00 Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			9.00	0.85 Ch	\$55.05
								2.25	Sp	
								1.70	Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.85	13.80	17.80	Fam	27.50	Emp	\$86.67
								4.40	Sp	
								1.70	Ch	
Goff, Nathan	7.75			8.32						\$16.07
Hall, Coty	7.75	0.87	Sp/Ch	6.24	6.26			20.00	Emp	\$46.82
								4.00	Sp	
								1.70	Ch	
Hall, Michael E	7.75	0.87	Sp	8.96		11.03	Emp/Sp			\$28.61
Hall, Scott S	7.75	0.87	Ch	10.92	17.01	6.55	Emp	11.50	Emp	\$55.03
								0.43	Ch	
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	15.99	11.03	Emp/Sp	13.50	Emp	\$69.92
								11.25	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Kevin	7.75	0.87 Sp/Ch		11.07	11.87			1.70 Ch	22.00 Emp	\$59.66
Hamilton, Ricky	7.75	0.87 Sp/Ch		12.85	20.03			4.40 Sp	12.00 Emp	\$61.20
Halfield, Keith E	7.75	0.87 Sp/Ch		10.00		11.25 Emp/Ch		1.70 Ch	12.00 Emp	\$45.97
Hill, Joey	7.75			6.24	6.26			2.40 Sp		\$20.25
Holbrooks, Michael P	7.75			7.67				1.70 Ch	6.00 Emp	\$21.42
Howell, Edward	7.75			9.19	17.17	6.55 Emp				\$40.66
Huffman, Doris	7.75	0.87 Ch		6.93	8.88			0.85 Ch	18.00 Emp	\$43.28
Huffman, Jeff	7.75	0.87 Sp		6.62					24.25 Emp	\$39.49
Huffman, Michelle	7.75			5.89	7.55					\$21.19
Joyce, Jonathan	7.75	0.87 Sp/Ch		13.33		17.80 Fam			18.00 Emp	\$62.45
								3.00 Sp		
								1.70 Ch		

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
Justice Jr, Whetsel C	7.75		0.87 Ch		8.06	12.56				\$29.24
Justice, Billy D	7.75		0.87 Sp		6.37	6.82	11.03 Emp/Sp			\$32.84
Justice, Brandi	7.75		0.87 Sp/Ch		7.17	11.16		12.00 Emp		\$50.65
								10.00 Sp		
								1.70 Ch		
Keathley, Jamey	7.75		0.87 Sp/Ch		18.55			11.00 Emp		\$44.52
								5.50 Sp		
								0.85 Ch		
Keathley, Ronnie	7.75				8.49		6.55 Emp			\$22.79
Keene, Elvis G	7.75				14.50	27.00	11.03 Emp/Sp			\$60.28
Kidd, James K	7.75				6.24	6.26				\$20.25
Kiser, Justin	7.75		0.87 Sp		6.24	6.26		4.00 Emp		\$27.12
								2.00 Sp		
Kiser, Ronnie J	7.75				6.24	9.72	6.55 Emp			\$30.26
Layne, Paul A	5.04				9.15		11.03 Emp/Sp			\$25.22
Lowe, Kevin	7.75		0.87 Sp		18.33		11.03 Emp/Sp	9.00 Emp		\$55.98
								9.00 Sp		
Lucas, Timothy A	7.75				14.65			6.00 Emp		\$28.40
May, Billy R	7.75				10.57					\$18.32
May, Gregory	7.75		0.87 Sp		30.00	27.00		48.50 Emp		\$138.37
								24.25 Sp		

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium	Ins.	Premium	
Maynard, David E	7.75		0.87  Sp	9.27		17.33	11.03  Emp/Sp		\$46.25
Maynard, Eva M	7.75		0.87  Sp/Ch	10.72		16.70		3.00  Emp	\$39.04
McCown, Jason H	7.75		0.87  Sp/Ch	8.53		13.28			\$30.43
McCown, Silena N	7.75		0.87  Sp/Ch	9.50		19.41		13.50  Emp	\$63.98
								11.25  Sp	
								1.70  Ch	
McGuire, Michael	7.75			6.07		6.09			\$19.91
McKinney, Michael	7.75			7.63		15.58			\$30.96
McPeck, James	7.75			6.31					\$14.06
Meyer, Robert	7.75		0.87  Sp/Ch	30.00		32.00	11.03  Emp/Sp	154.00  Emp	\$275.85
								38.50  Sp	
								1.70  Ch	
Miles, Dempsey M	7.75		0.87  Sp	12.51		23.38		48.50  Emp	\$117.26
								24.25  Sp	
Miles, Jason D	7.75			6.67					\$14.42
Mullins, Rodney	7.75		0.87  Sp/Ch	10.41		13.32	17.80  Fam	18.00  Emp	\$78.00
								9.00  Sp	
								0.85  Ch	
Newsome, Flora	7.75		0.87  Sp/Ch	8.30		8.90		27.50  Emp	\$60.52
								5.50  Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision	Voluntary Term Life		Total Premium		
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium			
Nichols Jr, Robert	7.75				8.62				\$16.37		
Norman Jr, Elwood	7.75				15.08				\$22.83		
Olson, Tammy S	7.75		0.87	Ch	18.00	15.50		16.50	Emp	\$59.81	
Parsons Jr, Raymond	7.75				11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75				10.67	6.55	Emp			\$24.97	
Polly, Gregory	7.75		0.87	Sp	8.67					\$17.29	
Potter II, Grondall	7.75		0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
Potter, Patricia	7.75				8.27	15.44	6.55	Emp	9.00	Sp	\$38.01
Ramsey, Jordan	7.75				6.24	6.26				\$20.25	
Ramsey, Ronald T	7.75				7.69	11.97				\$27.41	
Ray, Larry C	7.75		0.87	Sp	11.48			12.00	Emp	\$35.10	
Ray, William	7.75				6.24	6.26		3.00	Sp	\$20.25	
Scalf, William D	7.75				16.15					\$23.90	
Scott, Michael S	7.75		0.87	Sp	10.38					\$19.00	
Sesco, Jason	7.75		0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
								2.00	Sp		

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	\$149.79
								23.00	Sp	
Slone, Linda	7.75			8.32	18.43			38.50	Emp	\$73.00
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16		6.55	2.25	Emp	\$42.26
								2.25	Sp	
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	\$45.10
								4.50	Sp	
								0.85	Ch	
Stanley, Joshua	7.75			6.59						\$14.34
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	
Tackett, Craig	7.75			9.55	12.21					\$29.51
Tackett, Dormal	7.75	0.87	Sp/Ch	11.55	23.60					\$43.77
Tackett, Jeremy	7.75	0.87	Ch	6.55	6.58			4.00	Emp	\$26.60

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	LTD		STD Premium	Vision Premium		Voluntary Term Life			Total Premium	
			Ins.	Premium		Ins.	Premium	Premium	Ins.	Ch		
Taylor, David M	7.75	0.87	Sp/Ch	28.27	17.80	Fam	12.00	Emp	0.85	Ch	\$80.39	
Taylor, David W	7.75	0.87	Sp/Ch	10.15	12.99				12.00	Sp	\$31.76	
Thacker, Denver	7.75			7.97	12.42				1.70	Ch	\$28.14	
Thacker, Dewey	7.75			12.13							\$19.88	
Thacker, Nathaniel	7.75			8.32							\$16.07	
Thompson, Thomas	7.75	0.87	Sp	8.00	12.47	11.03	Emp/Sp	18.00	Emp	3.00	Sp	\$61.12
Thornsby, Donald R	7.75	0.87	Sp/Ch	8.33							\$16.95	
Varney, Ralph	7.75	0.87	Sp/Ch	17.34				23.00	Emp	11.50	Sp	\$61.31
									0.85	Ch		
Watson, Melissa	7.75	0.87	Sp	8.71	13.55	11.03	Emp/Sp				\$41.91	
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp		\$47.72	
Whitt, Christopher R	7.75			8.33	12.96						\$29.04	
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	3.00	Sp	\$51.49
									1.70	Ch		
Wofford, Aaron	7.75	0.87	Sp/Ch	7.67							\$16.29	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
Wright, Melissa	7.75		0.87 Sp/Ch		10.00			12.00 Emp		\$53.89
						15.57		6.00 Sp		
								1.70 Ch		
Wright, Terry	7.75				8.45			4.50 Emp		\$37.93
						17.23				
<b>TOTAL</b>	<b>\$893.58</b>	<b>\$59.16</b>		<b>\$1,204.62</b>	<b>\$1,167.57</b>	<b>\$446.52</b>		<b>\$1,655.30</b>		<b>\$5,426.75</b>
<b>Total Current Premium</b>	<b>\$893.58</b>	<b>\$59.16</b>		<b>\$1,204.62</b>	<b>\$1,167.57</b>	<b>\$446.52</b>		<b>\$1,655.30</b>		<b>\$5,426.75</b>



# Billing Statement

For Period 06/01/14 to 06/30/14

Statement Date: 05/15/14

## Payment Summary

Payment Received 05/07/14	-4,449.74
No Outstanding Balance As Of 5/15/14	0.00
Current Premium	5,504.50
<b>Total Payment Due 6/01/14</b>	<b>\$5,504.50</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	116	2	0	118	\$907.53	\$3.75
Dep Life	68	0	0	68	\$59.16	\$0.00
LTD	116	2	0	118	\$1,218.21	\$3.35
STD	84	2	0	86	\$1,188.87	\$6.85
Vision	41	2	0	43	\$458.31	\$3.17
Voluntary Term Life	57	0	0	57	\$1,655.30	\$0.00
<b>TOTAL</b>					<b>\$5,487.38</b>	<b>\$17.12</b>

## Summary of Current Premiums by Rate Class

Coverage	Emp	Fam	Emp/Sp	Emp/Ch	Total
Basic Term Life	\$907.53	\$0.00	\$0.00	\$0.00	\$907.53
Dep Life	\$0.00	\$59.16	\$0.00	\$0.00	\$59.16
LTD	\$1,218.21	\$0.00	\$0.00	\$0.00	\$1,218.21
STD	\$1,188.87	\$0.00	\$0.00	\$0.00	\$1,188.87
Vision	\$90.39	\$124.60	\$209.57	\$33.75	\$458.31
Voluntary Term Life	\$616.25	\$1,039.05	\$0.00	\$0.00	\$1,655.30
<b>TOTAL</b>	<b>\$4,021.25</b>	<b>\$1,222.81</b>	<b>\$209.57</b>	<b>\$33.75</b>	<b>\$5,487.38</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC

Group ID: 00 479695  
Division ID: 0000  
RHO: AP  
RGO: 032  
A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 06/01/14

Payment Due: \$5,504.50

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695  
Division: 0000  
A/R: CSA

A Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Christopher S	7.75				5.89		9.18						\$22.82
Adkins, Johnny	7.75				10.27		13.14				18.00	Emp	\$49.16
Adkins, Paul	7.75		0.87	Sp/Ch	12.09		12.96		17.80	Fam	55.00	Emp	\$135.67
											27.50	Sp	
											1.70	Ch	
Baker, Jerry W	7.75				7.87		10.10				9.00	Emp	\$43.72
											9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	5.33		8.33		11.03	Emp/Sp	18.00	Emp	\$56.01
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	14.01								\$22.63
Biliter, Christopher	7.75		0.87	Sp	9.03		18.41		11.03	Emp/Sp	15.75	Emp	\$74.09
											11.25	Sp	
Blackburn, Gary J	7.75				8.60		13.41						\$29.76
Blackburn, Stacie	7.75		0.87	Sp/Ch	15.00		15.50				33.00	Emp	\$101.32
											27.50	Sp	
											1.70	Ch	
Blackburn, Sterling L	7.75				11.56		21.60		11.03	Emp/Sp	48.50	Emp	\$148.94
											48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	7.79								\$16.41
Blankenship, Clement E	7.75		0.87	Sp/Ch	9.73		15.17		11.03	Emp/Sp	10.00	Emp	\$60.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								4.00	Sp	
								1.70	Ch	
Boyd, Bobby R	7.75	0.87	Sp	11.08		11.03	Emp/Sp			\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	17.87					\$36.06
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, James	7.75			6.93	10.80					\$25.48
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	9.72					\$24.59
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Coleman, Larry	5.04	0.87	Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Conley, Randy	7.75	0.87	Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67	11.93					\$27.35
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26
								4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			0.85	Ch	\$55.05
								9.00	Emp	
								2.25	Sp	
								1.70	Ch	
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp			\$30.98
Fraley, Anthony J	7.75	0.87	Ch	7.17						\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.85	13.80	17.80	Fam	27.50	Emp	\$86.67
								4.40	Sp	
								1.70	Ch	
Goff, Nathan	7.75			8.32						\$16.07
Hall, Coty	7.75	0.87	Sp/Ch	6.24	6.26			20.00	Emp	\$46.82
								4.00	Sp	
								1.70	Ch	
Hall, Michael E	7.75	0.87	Sp	8.96		11.03	Emp/Sp			\$28.61
Hall, Scott S	7.75	0.87	Ch	10.92	17.01	6.55	Emp	11.50	Emp	\$55.03
								0.43	Ch	
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00	Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25	Emp	\$41.50
								0.43	Ch	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	15.99	11.03	Emp/Sp	13.50	Emp	\$69.92
								11.25	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	11.87			1.70	Ch	\$59.66
								22.00	Emp	
								4.40	Sp	
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	20.03			1.70	Ch	\$61.20
								12.00	Emp	
								6.00	Sp	
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00				1.70	Ch	\$45.97
						11.25	Emp/Ch	12.00	Emp	
								2.40	Sp	
Hill, Joey	7.75			6.24	6.26			1.70	Ch	\$20.25
Holbrooks, Michael P	7.75			7.67				6.00	Emp	\$21.42
Howell, Edward	7.75			9.19	17.17			6.55	Emp	\$40.66
Huffman, Doris	7.75	0.87	Ch	6.93	8.88			18.00	Emp	\$43.28
								0.85	Ch	
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25	Emp	\$39.49
Huffman, Michelle	7.75			5.89	7.55					\$21.19
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33				17.80	Fam	\$62.45
								18.00	Emp	
								3.00	Sp	
								1.70	Ch	

continued





Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Justice Jr, Whetsel C		7.75		0.87 Ch		8.06		12.56					\$29.24
Justice, Billy D		7.75		0.87 Sp		6.37		6.82		11.03 Emp/Sp			\$32.84
Justice, Brandi		7.75		0.87 Sp/Ch		7.17		11.16				12.00 Emp	\$50.65
												10.00 Sp	
												1.70 Ch	
Keathley, Jamey		7.75		0.87 Sp/Ch		18.55						11.00 Emp	\$44.52
												5.50 Sp	
												0.85 Ch	
Keathley, Ronnie		7.75				8.49				6.55 Emp			\$22.79
Keene, Elvis G		7.75				14.50		27.00		11.03 Emp/Sp			\$60.28
Kidd, James K		7.75				6.24		6.26					\$20.25
Kiser, Brandon		7.75				6.93		14.16		6.55 Emp			\$35.39
Kiser, Justin		7.75		0.87 Sp		6.24		6.26				4.00 Emp	\$27.12
												2.00 Sp	
Kiser, Ronnie J		7.75				6.24		9.72		6.55 Emp			\$30.26
Layne, Paul A		5.04				9.15				11.03 Emp/Sp			\$25.22
Lowe, Kevin		7.75		0.87 Sp		18.33				11.03 Emp/Sp		9.00 Emp	\$55.98
												9.00 Sp	
Lucas, Timothy A		7.75				14.65						6.00 Emp	\$28.40
May, Billy R		7.75				10.57							\$18.32
May, Gregory		7.75		0.87 Sp		30.00		27.00				48.50 Emp	\$138.37

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Maynard, David E	7.75	0.87	Sp	9.27	17.33	11.03	Emp/Sp	24.25 Sp	\$46.25
Maynard, Eva M	7.75	0.87	Sp/Ch	10.72	16.70			3.00 Emp	\$39.04
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28				\$30.43
McCown, Silena H	7.75	0.87	Sp/Ch	9.50	19.41			13.50 Emp	\$63.98
								11.25 Sp	
								1.70 Ch	
McGuire, Michael	7.75			6.07	6.09				\$19.91
McKinney, Michael	7.75			7.63	15.58				\$30.96
McKinney, Ovel A	6.20			6.66	7.14	5.24	Emp		\$25.24
McPeck, James	7.75			6.31					\$14.06
Meyer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00 Emp	\$275.85
								38.50 Sp	
								1.70 Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50 Emp	\$117.26
								24.25 Sp	
Miles, Jason D	7.75			6.67					\$14.42
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00 Emp	\$78.00
								9.00 Sp	
								0.85 Ch	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			8.62						\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Ch	18.00	15.50			16.50	Emp	\$59.81
								1.19	Ch	
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp	
								1.70	Ch	
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Jordan	7.75			6.24	6.26					\$20.25
Ramsey, Ronald T	7.75			7.69	11.97					\$27.41
Ray, Larry C	7.75	0.87	Sp	11.48				12.00	Emp	\$35.10
								3.00	Sp	
Ray, William	7.75			6.24	6.26					\$20.25
Scalf, William D	7.75			16.15						\$23.90
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
								2.00	Sp	
Slone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	\$149.79
								23.00	Sp	
Slone, Linda	7.75			8.32	18.43			38.50	Emp	\$73.00
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16	6.55	Emp	2.25	Emp	\$42.26
								2.25	Sp	
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	\$45.10
								4.50	Sp	
								0.85	Ch	
Stanley, Joshua	7.75			6.59						\$14.34
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25
Svrain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	
Tachett, Craig	7.75			9.55	12.21					\$29.51

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Tackett, Dornal	7.75	0.87	Sp/Ch	11.55	23.60					\$43.77
Tackett, Jeremy	7.75	0.87	Ch	6.55	6.58			4.00	Emp	\$26.60
								0.85	Ch	
Taylor, David M	7.75	0.87	Sp/Ch	28.27		17.80	Fam	12.00	Emp	\$80.39
								12.00	Sp	
								1.70	Ch	
Taylor, David W	7.75	0.87	Sp/Ch	10.15	12.99					\$31.76
Thacker, Denver	7.75			7.97	12.42					\$28.14
Thacker, Dewey	7.75			12.13						\$19.88
Thacker, Nathaniel	7.75			8.32						\$16.07
Thompson, Thomas	7.75	0.87	Sp	8.00	12.47	11.03	Emp/Sp	18.00	Emp	\$61.12
								3.00	Sp	
Thornsbury, Donald R	7.75	0.87	Sp/Ch	8.33						\$16.95
Varney, Ralph	7.75	0.87	Sp/Ch	17.34				23.00	Emp	\$61.31
								11.50	Sp	
								0.85	Ch	
Watson, Melissa	7.75	0.87	Sp	8.71	13.55	11.03	Emp/Sp			\$41.91
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75			8.33	12.96					\$29.04
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00	Emp	\$51.49
								3.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Wofford, Aaron	7.75	0.87	Sp/Ch	7.67				1.70	Ch	\$16.29
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89
Wright, Terry	7.75			8.45	17.23			6.00	Sp	
								1.70	Ch	
								4.50	Emp	\$37.93
<b>TOTAL</b>	<b>\$907.53</b>	<b>\$59.16</b>		<b>\$1,218.21</b>	<b>\$1,188.87</b>	<b>\$458.31</b>		<b>\$1,655.30</b>		<b>\$5,487.38</b>
<b>Total Current Premium</b>	<b>\$907.53</b>	<b>\$59.16</b>		<b>\$1,218.21</b>	<b>\$1,188.87</b>	<b>\$458.31</b>		<b>\$1,655.30</b>		<b>\$5,487.38</b>



# Billing Statement

For Period 07/01/14 to 07/31/14  
Statement Date: 06/16/14

## Payment Summary

Outstanding Balance As Of 6/16/14	5,504.50	<b>Past Due Notice</b> <i>If we do not receive payment of your outstanding balance by 7/2/14, your plan will automatically cancel.</i>
Current Premium	5,493.69	
<b>Total Payment Due 7/01/14</b>	<b>\$10,998.19</b>	

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	118	0	0	118	\$909.08	\$0.00
Dep Life	68	0	0	68	\$59.16	\$0.00
LTD	118	0	0	118	\$1,219.87	\$0.00
STD	86	0	0	86	\$1,190.66	\$0.00
Vision	43	0	0	43	\$459.62	\$0.00
Voluntary Term Life	57	0	0	57	\$1,655.30	\$0.00
<b>TOTAL</b>					<b>\$5,493.69</b>	<b>\$0.00</b>

## Summary of Current Premiums by Rate Class

Coverage	Emp	Fam	Emp/Sp	Emp/Ch	Total
Basic Term Life	\$909.08	\$0.00	\$0.00	\$0.00	\$909.08
Dep Life	\$0.00	\$59.16	\$0.00	\$0.00	\$59.16
LTD	\$1,219.87	\$0.00	\$0.00	\$0.00	\$1,219.87
STD	\$1,190.66	\$0.00	\$0.00	\$0.00	\$1,190.66
Vision	\$91.70	\$124.60	\$209.57	\$33.75	\$459.62
Voluntary Term Life	\$616.25	\$1,039.05	\$0.00	\$0.00	\$1,655.30
<b>TOTAL</b>	<b>\$4,027.56</b>	<b>\$1,222.81</b>	<b>\$209.57</b>	<b>\$33.75</b>	<b>\$5,493.69</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC  
Group ID: 00 479695  
Division ID: 0000  
RHO: AP  
RGO: 032  
A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 07/01/14

Payment Due: \$10,998.19

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695  
Division: 0000  
A/R: CSA

▲ Please detach and return with payment

# Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Christopher S	7.75				5.89		9.18						\$22.82
Adkins, Johnny	7.75				10.27		13.14				18.00	Emp	\$49.16
Adkins, Paul	7.75		0.87	Sp/Ch	12.09		12.96		17.80	Fam	55.00	Emp	\$135.67
											27.50	Sp	
											1.70	Ch	
Baker, Jerry W	7.75				7.87		10.10				9.00	Emp	\$43.72
											9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	5.33		8.33		11.03	Emp/Sp	18.00	Emp	\$56.01
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	14.01								\$22.63
Biliter, Christopher	7.75		0.87	Sp	9.03		18.41		11.03	Emp/Sp	15.75	Emp	\$74.09
											11.25	Sp	
Blackburn, Gary J	7.75				8.60		13.41						\$29.76
Blackburn, Stacie	7.75		0.87	Sp/Ch	15.00		15.50				33.00	Emp	\$101.32
											27.50	Sp	
											1.70	Ch	
Blackburn, Sterling L	7.75				11.56		21.60		11.03	Emp/Sp	48.50	Emp	\$148.94
											48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	7.79								\$16.41
Blankenship, Clement E	7.75		0.87	Sp/Ch	9.73		15.17		11.03	Emp/Sp	10.00	Emp	\$60.25

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								4.00	Sp	
								1.70	Ch	
Boyd, Bobby R	7.75	0.87	Sp	11.08		11.03	Emp/Sp			\$30.73
Branham, Steven A	7.75			7.67	8.22					\$23.64
Burke, Robin	7.75			11.16	14.28	6.55	Emp			\$39.74
Burnette, William R	7.75	0.87	Sp	9.57	17.87					\$36.06
Carroll, Joshua	7.75	0.87	Ch	11.67	18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75	0.87	Sp/Ch	7.33	11.43	17.80	Fam	8.00	Emp	\$58.88
								4.00	Sp	
								1.70	Ch	
Chaney, James	7.75			6.93	10.80					\$25.48
Chaney, John E	7.75			13.67	14.66					\$36.08
Chapman, Andrew J	7.75	0.87	Sp	6.25	9.72					\$24.59
Childress, Christopher M	7.75	0.87	Sp	7.32	11.39					\$27.33
Clark, Benjamin J	7.75			10.00				2.00	Emp	\$19.75
Coleman, Larry	5.04	0.87	Sp	14.45	32.00	11.03	Emp/Sp			\$63.39
Conley, Randy	7.75	0.87	Ch	16.62	22.50	11.25	Emp/Ch			\$58.99
Curry, Adam R	7.75			7.67	11.93					\$27.35
Dempsey, Christopher	7.75	0.87	Sp/Ch	7.33	11.43	11.03	Emp/Sp	4.00	Emp	\$47.26
								4.00	Sp	

continued



**Current Premiums (cont'd.)**

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			0.85 Ch 9.00 Emp 2.25 Sp 1.70 Ch	\$55.05
Dotson, Edward	7.75	0.87	Sp	11.33		11.03	Emp/Sp		\$30.98
Frale, Anthony J	7.75	0.87	Ch	7.17					\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.85	13.80	17.80	Fam	27.50 Emp 4.40 Sp 1.70 Ch	\$86.67
Goff, Nathan	7.75			8.32					\$16.07
Hall, Coty	7.75	0.87	Sp/Ch	6.24	6.26			20.00 Emp 4.00 Sp 1.70 Ch	\$46.82
Hall, Michael E	7.75	0.87	Sp	8.96		11.03	Emp/Sp		\$28.61
Hall, Scott S	7.75	0.87	Ch	10.92	17.01	6.55	Emp	11.50 Emp 0.43 Ch	\$55.03
Hall, Wesley	7.75			6.43	6.44	6.55	Emp	10.00 Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87	6.55	Emp	2.25 Emp 0.43 Ch	\$41.50
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	15.99	11.03	Emp/Sp	13.50 Emp 11.25 Sp	\$69.92

*continued*



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.		
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	11.87				1.70 Ch	22.00 Emp	\$59.66
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	20.03				4.40 Sp	12.00 Emp	\$61.20
Hamilton, Ricky									1.70 Ch		
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	20.03				6.00 Sp	12.00 Emp	\$61.20
Hamilton, Ricky									1.70 Ch		
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00			11.25	Emp/Ch	12.00	Emp	\$45.97
Hatfield, Keith E									2.40	Sp	
Hatfield, Keith E									1.70	Ch	
Hill, Joey	7.75			6.24	6.26						\$20.25
Holbrooks, Michael P	7.75			7.67					6.00	Emp	\$21.42
Howell, Edward	7.75			9.19	17.17		6.55	Emp			\$40.66
Huffman, Doris	7.75	0.87	Ch	6.93	8.88				18.00	Emp	\$43.28
Huffman, Doris									0.85	Ch	
Huffman, Jeff	7.75	0.87	Sp	6.62					24.25	Emp	\$39.49
Huffman, Michelle	7.75			5.89	7.55						\$21.19
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33			17.80	Fam	18.00	Emp	\$62.45
Joyce, Jonathan									3.00	Sp	
Joyce, Jonathan									1.70	Ch	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Justice Jr, Whetsel C	7.75		0.87	Ch	8.06		12.56						\$29.24
Justice, Billy D	7.75		0.87	Sp	6.37		6.82		11.03	Emp/Sp			\$32.84
Justice, Brandi	7.75		0.87	Sp/Ch	7.17		11.16				12.00	Emp	\$50.65
											10.00	Sp	
											1.70	Ch	
Keathley, Jamey	7.75		0.87	Sp/Ch	18.55						11.00	Emp	\$44.52
											5.50	Sp	
											0.85	Ch	
Keathley, Ronnie	7.75				8.49				6.55	Emp			\$22.79
Keene, Elvis G	7.75				14.50		27.00		11.03	Emp/Sp			\$60.28
Kidd, James K	7.75				6.24		6.26						\$20.25
Kiser, Brandon	7.75				6.93		14.16		6.55	Emp			\$35.39
Kiser, Justin	7.75		0.87	Sp	6.24		6.26				4.00	Emp	\$27.12
											2.00	Sp	
Kiser, Ronnie J	7.75				6.24		9.72		6.55	Emp			\$30.26
Layne, Paul A	5.04				9.15				11.03	Emp/Sp			\$25.22
Low, Kevin	7.75		0.87	Sp	18.33				11.03	Emp/Sp	9.00	Emp	\$55.98
											9.00	Sp	
Lucas, Timothy A	7.75				14.65						6.00	Emp	\$28.40
May, Billy R	7.75				10.57								\$18.32
May, Gregory	7.75		0.87	Sp	30.00		27.00				48.50	Emp	\$138.37

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
								24.25 Sp	
Maynard, David E	7.75		0.87 Sp	9.27	17.33		11.03 Emp/Sp		\$46.25
Maynard, Eva M	7.75		0.87 Sp/Ch	10.72	16.70			3.00 Emp	\$39.04
McCown, Jason H	7.75		0.87 Sp/Ch	8.53	13.28				\$30.43
McCown, Silena N	7.75		0.87 Sp/Ch	9.50	19.41			13.50 Emp	\$63.98
								11.25 Sp	
								1.70 Ch	
McGuire, Michael	7.75			6.07	6.09				\$19.91
McKinney, Michael	7.75			7.63	15.58				\$30.96
McKinney, Ovel A	7.75			8.32	8.93		6.55 Emp		\$31.55
McPeck, James	7.75			6.31					\$14.06
Meyer, Robert	7.75		0.87 Sp/Ch	30.00	32.00		11.03 Emp/Sp	154.00 Emp	\$275.85
								38.50 Sp	
								1.70 Ch	
Miles, Dempsey M	7.75		0.87 Sp	12.51	23.38			48.50 Emp	\$117.26
								24.25 Sp	
Miles, Jason D	7.75			6.67					\$14.42
Mullins, Rodney	7.75		0.87 Sp/Ch	10.41	13.32		17.80 Fam	18.00 Emp	\$78.00
								9.00 Sp	
								0.85 Ch	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			8.62						\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75	0.87	Ch	18.00	15.50			16.50	Emp	\$59.81
								1.19	Ch	
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75	0.87	Sp	8.67						\$17.29
Potter II, Grondall	7.75	0.87	Sp/Ch	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp	
								1.70	Ch	
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Jordan	7.75			6.24	6.26					\$20.25
Ramsey, Ronald T	7.75			7.69	11.97					\$27.41
Ray, Larry C	7.75	0.87	Sp	11.48				12.00	Emp	\$35.10
								3.00	Sp	
Ray, William	7.75			6.24	6.26					\$20.25
Scalf, William D	7.75			16.15						\$23.90
Scott, Michael S	7.75	0.87	Sp	10.38						\$19.00

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Sesco, Jason	7.75	0.87	Sp	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62
								2.00	Sp	
Stone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	\$149.79
								23.00	Sp	
Stone, Linda	7.75			8.32	18.43			38.50	Emp	\$73.00
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16	6.55	Emp	2.25	Emp	\$42.26
								2.25	Sp	
Stanley, Harold J	7.75	0.87	Sp/Ch	8.75	17.88			4.50	Emp	\$45.10
								4.50	Sp	
								0.85	Ch	
Stanley, Joshua	7.75			6.59						\$14.34
Stanley, Steven	7.75			6.55	6.58					\$20.88
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89
								23.00	Sp	
								1.70	Ch	
Tachett, Craig	7.75			9.55	12.21					\$29.51

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Tackett, Dornal	7.75		0.87	Sp/Ch	11.55		23.60						\$43.77
Tackett, Jeremy	7.75		0.87	Ch	6.55		6.58				4.00	Emp	\$26.60
											0.85	Ch	
Taylor, David M	7.75		0.87	Sp/Ch	28.27				17.80	Fam	12.00	Emp	\$80.39
											12.00	Sp	
											1.70	Ch	
Taylor, David W	7.75		0.87	Sp/Ch	10.15		12.99						\$31.76
Thacker, Denver	7.75				7.97		12.42						\$28.14
Thacker, Dewey	7.75				12.13								\$19.88
Thacker, Nathaniel	7.75				8.32								\$16.07
Thompson, Thomas	7.75		0.87	Sp	8.00		12.47		11.03	Emp/Sp	18.00	Emp	\$61.12
											3.00	Sp	
Thornsbury, Donald R	7.75		0.87	Sp/Ch	8.33								\$16.95
Varney, Ralph	7.75		0.87	Sp/Ch	17.34						23.00	Emp	\$61.31
											11.50	Sp	
											0.85	Ch	
Watson, Melissa	7.75		0.87	Sp	8.71		13.55		11.03	Emp/Sp			\$41.91
Webb, Robert	7.75				6.76		8.66		6.55	Emp	18.00	Emp	\$47.72
Whitt, Christopher R	7.75				8.33		12.96						\$29.04
Wiles, Christopher	7.75		0.87	Sp/Ch	7.88		12.29				18.00	Emp	\$51.49
											3.00	Sp	

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Wofford, Aaron	7.75	0.87	Sp/Ch	7.67				1.70	Ch	\$16.29
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00	Emp	\$53.89
Wright, Terry	7.75			8.45	17.23			6.00	Sp	
								1.70	Ch	
								4.50	Emp	\$37.93
<b>TOTAL</b>	<b>\$909.08</b>	<b>\$59.16</b>		<b>\$1,219.87</b>	<b>\$1,190.66</b>	<b>\$459.62</b>		<b>\$1,655.30</b>		<b>\$5,493.69</b>
<b>Total Current Premium</b>	<b>\$909.08</b>	<b>\$59.16</b>		<b>\$1,219.87</b>	<b>\$1,190.66</b>	<b>\$459.62</b>		<b>\$1,655.30</b>		<b>\$5,493.69</b>



# Billing Statement

For Period 08/01/14 to 08/31/14

Statement Date: 07/17/14

## Payment Summary

Payment Received 06/30/14	-5,504.50
Payment Received 07/01/14	-5,493.69
No Outstanding Balance As Of 7/17/14	0.00
Current Premium	5,442.75
<b>Total Payment Due 8/01/14</b>	<b>\$5,442.75</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	118	0	2	116	\$893.58	-\$39.27
Dep Life	68	0	1	67	\$58.29	-\$2.81
LTD	118	0	2	116	\$1,202.80	-\$43.54
STD	86	0	1	85	\$1,204.89	\$166.35
Vision	43	0	3	40	\$424.24	-\$35.38
Voluntary Term Life	57	0	1	56	\$1,645.45	-\$31.85
<b>TOTAL</b>					<b>\$5,429.25</b>	<b>\$13.50</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RG0: 032

A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 08/01/14

Payment Due: \$5,442.75

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
  - For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.
- Group ID: 00 479695  
Division: 0000  
A/R: CSA

▲ Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Christopher S	7.75				5.89		9.18						\$22.82
Adkins, Johnny	7.75				10.27		13.14				18.00	Emp	\$49.16
Adkins, Paul	7.75		0.87	Sp/Ch ✓	12.09 ✓		12.96 ✓		17.80	Fam ✓	55.00	Emp ✓	\$135.67
											27.50	Sp ✓	
											1.70	Ch ✓	
Baker, Jerry W	7.75				7.87		10.10				9.00	Emp	\$43.72
											9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	5.33		8.33		11.03	Emp/Sp	18.00	Emp	\$56.01
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	14.01								\$22.63
Biliter, Christopher	7.75		0.87	Sp	9.03		18.41		11.03	Emp/Sp	15.75	Emp	\$74.09
											11.25	Sp	
Blackburn, Gary J	7.75				8.60		13.41						\$29.76
Blackburn, Stacie	7.75		0.87	Sp/Ch	15.00		15.50				33.00	Emp	\$101.32
											27.50	Sp	
											1.70	Ch	
Blackburn, Sterling L	7.75				11.56		21.60		11.03	Emp/Sp	48.50	Emp	\$148.94
											48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	7.79								\$16.41
Blankenship, Clement E	7.75		0.87	Sp/Ch	9.73		15.17				10.00	Emp	\$49.22

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD		Vision		Voluntary Term Life		Total Premium	
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.			
									4.00	Sp		
									1.70	Ch		
Boyd, Bobby R	7.75		0.87	Sp	11.08			11.03	Emp/Sp		\$30.73	
Branham, Steven A	7.75				7.67		8.22				\$23.64	
Burke, Robin	7.75				11.16		14.28	6.55	Emp		\$39.74	
Burnette, William R	7.75		0.87	Sp	9.57		17.87				\$36.06	
Carroll, Joshua	7.75		0.87	Ch	11.67		18.18	11.25	Emp/Ch	6.00	Emp	\$55.72
Caudill, Jimmy M	7.75		0.87	Sp/Ch	7.33		11.43			8.00	Emp	\$41.08
									4.00	Sp		
									1.70	Ch		
Chaney, James	7.75				6.93		10.80				\$25.48	
Chaney, John E	7.75				13.67		14.66				\$36.08	
Chapman, Andrew J	7.75		0.87	Sp	6.25		9.72				\$24.59	
Childress, Christopher M	7.75		0.87	Sp	7.32		11.39				\$27.33	
Clark, Benjamin J	7.75				10.00					2.00	Emp	\$19.75
Coleman, Larry	5.04		0.87	Sp	14.45		32.00	11.03	Emp/Sp		\$63.39	
Conley, Randy	7.75		0.87	Ch	16.62		22.50	11.25	Emp/Ch		\$58.99	
Curry, Adam R	7.75				7.67		11.93				\$27.35	
Dempsey, Christopher	7.75		0.87	Sp/Ch	7.33		11.43	11.03	Emp/Sp	4.00	Emp	\$47.26
									4.00	Sp		

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Dills, Kristopher	7.75	0.87	Sp/Ch	11.00	22.48			0.85 Ch 9.00 Emp 2.25 Sp 1.70 Ch	\$55.05
Dotson, Edward	7.75	0.87	Sp	11.33			11.03	Emp/Sp	\$30.98
Fraleay, Anthony J	7.75	0.87	Ch	7.17					\$15.79
Gearheart, Darren	7.75	0.87	Sp/Ch	12.85	13.80		17.80	Fam 27.50 Emp 4.40 Sp 1.70 Ch	\$86.67
Hall, Coty	7.75	0.87	Sp/Ch	6.24	6.26			20.00 Emp 4.00 Sp 1.70 Ch	\$46.82
Hall, Michael E	7.75	0.87	Sp	8.96	9.61		11.03	Emp/Sp	\$38.22
Hall, Scott S	7.75	0.87	Ch	10.92	17.01		6.55	Emp 11.50 Emp 0.43 Ch	\$55.03
Hall, Wesley	7.75			6.43	6.44		6.55	Emp 10.00 Emp	\$37.17
Hamilton, Joey D	7.75	0.87	Ch	7.78	15.87		6.55	Emp 2.25 Emp 0.43 Ch	\$41.50
Hamilton, Joshua D	7.75	0.87	Sp/Ch	7.83	15.99		11.03	Emp/Sp 13.50 Emp 11.25 Sp 1.70 Ch	\$69.92

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium	
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.		
Hamilton, Kevin	7.75	0.87	Sp/Ch	11.07	11.87			22.00	Emp	\$59.66	
								4.40	Sp		
								1.70	Ch		
Hamilton, Ricky	7.75	0.87	Sp/Ch	12.85	20.03			12.00	Emp	\$61.20	
								6.00	Sp		
								1.70	Ch		
Hatfield, Keith E	7.75	0.87	Sp/Ch	10.00			11.25	Emp/Ch	12.00	Emp	\$45.97
								2.40	Sp		
								1.70	Ch		
Hill, Joey	7.75			6.24	6.26					\$20.25	
Holbrooks, Michael P	7.75			7.67				6.00	Emp	\$21.42	
Howell, Edward	7.75			9.19	17.17		6.55	Emp		\$40.66	
Huffman, Doris	7.75	0.87	Ch	6.93	8.88			18.00	Emp	\$43.28	
								0.85	Ch		
Huffman, Jeff	7.75	0.87	Sp	6.62				24.25	Emp	\$39.49	
Huffman, Michelle	7.75			5.89	7.55					\$21.19	
Joyce, Jonathan	7.75	0.87	Sp/Ch	13.33			17.80	Fam	18.00	Emp	\$62.45
								3.00	Sp		
								1.70	Ch		
Justice Jr, Whetsel C	7.75	0.87	Ch	8.06	12.56					\$29.24	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Justice, Billy D	7.75		0.87 Sp		6.37	6.82		11.03 Emp/Sp		\$32.84
Justice, Brandi	7.75		0.87 Sp/Ch		7.17	11.16			12.00 Emp 10.00 Sp 1.70 Ch	\$50.65
Keathley, Jamey	7.75		0.87 Sp/Ch		18.55				11.00 Emp 5.50 Sp 0.85 Ch	\$44.52
Keathley, Ronnie	7.75				8.49			6.55 Emp		\$22.79
Keene, Elvis G	7.75				14.50	27.00		11.03 Emp/Sp		\$60.28
Kidd, James K	7.75				6.24	6.26				\$20.25
Kiser, Brandon	7.75				6.93	14.16		6.55 Emp		\$35.39
Kiser, Justin	7.75		0.87 Sp		6.24	6.26			4.00 Emp 2.00 Sp	\$27.12
Kiser, Ronnie J	7.75				6.24	9.72		6.55 Emp		\$30.26
Layne, Paul A	5.04				9.15			11.03 Emp/Sp		\$25.22
Lowe, Kevin	7.75		0.87 Sp		18.33	22.50		11.03 Emp/Sp	9.00 Emp 9.00 Sp	\$78.48
Lucas, Timothy A	7.75				14.65				6.00 Emp	\$28.40
May, Billy R	7.75				10.57					\$18.32
May, Gregory	7.75		0.87 Sp		30.00	27.00			48.50 Emp 24.25 Sp	\$138.37

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Maynard, David E	7.75	0.87	Sp	9.27	17.33	11.03	Emp/Sp			\$46.25
Maynard, Eva M	7.75	0.87	Sp/Ch	10.72	16.70			3.00	Emp	\$39.04
McCown, Jason H	7.75	0.87	Sp/Ch	8.53	13.28					\$30.43
McCown, Silena H	7.75	0.87	Sp/Ch	9.50	19.41			13.50	Emp	\$63.98
								11.25	Sp	
								1.70	Ch	
McGuire, Michael	7.75			6.07	6.09					\$19.91
McKinney, Michael	7.75			7.63	15.58					\$30.96
McKinney, Ovel A	7.75			8.32	8.93	6.55	Emp			\$31.55
McPeck, James	7.75			6.31						\$14.06
Mayer, Robert	7.75	0.87	Sp/Ch	30.00	32.00	11.03	Emp/Sp	154.00	Emp	\$275.85
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	12.51	23.38			48.50	Emp	\$117.26
								24.25	Sp	
Miles, Jason D	7.75			6.67						\$14.42
Mullins, Rodney	7.75	0.87	Sp/Ch	10.41	13.32	17.80	Fam	18.00	Emp	\$78.00
								9.00	Sp	
								0.85	Ch	
Newsome, Flora	7.75	0.87	Sp/Ch	8.30	8.90			27.50	Emp	\$60.52

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			8.62						\$16.37
Norman Jr, Elwood	7.75			15.08						\$22.83
Olson, Tammy S	7.75		0.87	18.00	15.50			16.50	Emp	\$59.81
								1.19	Ch	
Parsons Jr, Raymond	7.75			11.14	11.97	6.55	Emp	22.00	Emp	\$59.41
Pennington, Gregory	7.75			10.67		6.55	Emp			\$24.97
Polly, Gregory	7.75		0.87	8.67						\$17.29
Potter II, Grondall	7.75		0.87	30.00	18.50	17.80	Fam	36.00	Emp	\$121.62
								9.00	Sp	
								1.70	Ch	
Potter, Patricia	7.75			8.27	15.44	6.55	Emp			\$38.01
Ramsey, Jordan	7.75			6.24	6.26					\$20.25
Ramsey, Ronald T	7.75			7.69	11.97					\$27.41
Ray, Larry C	7.75		0.87	11.48				12.00	Emp	\$35.10
								3.00	Sp	
Ray, William	7.75			6.24	6.26					\$20.25
Scalf, William D	7.75			16.15						\$23.90
Scott, Michael S	7.75		0.87	10.38						\$19.00
Sesco, Jason	7.75		0.87	12.11	18.86	11.03	Emp/Sp	12.00	Emp	\$64.62

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium	
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.		
								2.00	Sp		
Stone, Donald R	7.75	0.87	Sp	26.67	22.50			69.00	Emp	\$149.79	
								23.00	Sp		
Stone, Linda	7.75			8.32	18.43			38.50	Emp	\$73.00	
Smallwood, Travis	7.75	0.87	Sp	7.43	15.16			2.25	Emp	\$35.71	
								2.25	Sp		
Stanley, Joshua	7.75			6.59						\$14.34	
Stanley, Steven	7.75			6.55	6.58					\$20.88	
Stapleton, Lester L	7.75	0.87	Sp/Ch	12.38	25.31			22.50	Emp	\$81.76	
								11.25	Sp		
								1.70	Ch		
Stumbo, Nicholas	7.75			6.24	6.26					\$20.25	
Swain, Jerry D	7.75	0.87	Sp/Ch	10.00	15.57			46.00	Emp	\$104.89	
								23.00	Sp		
								1.70	Ch		
Tachett, Craig	7.75			9.55	12.21					\$29.51	
Tackett, Dormal	7.75	0.87	Sp/Ch	11.55	23.60					\$43.77	
Tackett, Jeremy	7.75	0.87	Ch	6.55	6.58			4.00	Emp	\$26.60	
								0.85	Ch		
Taylor, David M	7.75	0.87	Sp/Ch	28.27			17.80	Fam	12.00	Emp	\$80.39

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
								12.00 Sp	
								1.70 Ch	
Taylor, David W	7.75	0.87	Sp/Ch	10.15	12.99				\$31.76
Thacker, Denver	7.75			7.97	12.42				\$28.14
Thacker, Dewey	7.75			12.13					\$19.88
Thacker, Nathaniel	7.75			8.32					\$16.07
Thompson, Thomas	7.75	0.87	Sp	8.00	12.47	11.03	Emp/Sp	18.00 Emp	\$61.12
								3.00 Sp	
Thornsby, Donald R	7.75	0.87	Sp/Ch	8.33					\$16.95
Varney, Ralph	7.75	0.87	Sp/Ch	17.34				23.00 Emp	\$61.31
								11.50 Sp	
								0.85 Ch	
Watson, Melissa	7.75	0.87	Sp	8.71	13.55	11.03	Emp/Sp		\$41.91
Webb, Robert	7.75			6.76	8.66	6.55	Emp	18.00 Emp	\$47.72
Whitt, Christopher R	7.75			8.33	12.96				\$29.04
Wiles, Christopher	7.75	0.87	Sp/Ch	7.88	12.29			18.00 Emp	\$51.49
								3.00 Sp	
								1.70 Ch	
Wofford, Aaron	7.75	0.87	Sp/Ch	7.67					\$16.29
Wright, Melissa	7.75	0.87	Sp/Ch	10.00	15.57			12.00 Emp	\$53.89
								6.00 Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
Wright, Terry	7.75			8.45	17.23			1.70 Ch 4.50 Emp		\$37.93
<b>TOTAL</b>	<b>\$893.58</b>	<b>\$58.29</b>		<b>\$1,202.80</b>	<b>\$1,204.89</b>	<b>\$424.24</b>		<b>\$1,645.45</b>		<b>\$5,429.25</b>
<b>Total Current Premium</b>	<b>\$893.58</b>	<b>\$58.29</b>		<b>\$1,202.80</b>	<b>\$1,204.89</b>	<b>\$424.24</b>		<b>\$1,645.45</b>		<b>\$5,429.25</b>



# Billing Statement

For Period 09/01/14 to 09/30/14  
Statement Date: 08/15/14

*Etc 5.96  
Family \$8.90*

## Payment Summary

Payment Received 08/15/14	-5,442.75
No Outstanding Balance As Of 8/15/14	0.00
Current Premium	6,480.36
<b>Total Payment Due 9/01/14</b>	<b>\$6,480.36</b>

### Approval:

\*Planholder use only

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	116	6	0	122	\$940.08	\$67.50
Dep Life	67	2	0	69	\$60.03	\$2.36
LTD	116	6	0	122	\$1,404.60	\$70.09
STD	85	6	0	91	\$1,519.06	\$89.87
Vision	40	1	0	41	\$468.52	\$35.60
Voluntary Term Life	56	3	0	59	\$1,795.80	\$26.85
<b>TOTAL</b>					<b>\$6,188.09</b>	<b>\$292.27</b>

## Summary of Current Premiums by Rate Class

Coverage	Emp	Fam	Emp/Sp	Emp/Ch	Total
Basic Term Life	\$940.08	\$0.00	\$0.00	\$0.00	\$940.08
Dep Life	\$0.00	\$60.03	\$0.00	\$0.00	\$60.03
LTD	\$1,404.60	\$0.00	\$0.00	\$0.00	\$1,404.60
STD	\$1,519.06	\$0.00	\$0.00	\$0.00	\$1,519.06
Vision	\$90.22	\$132.09	\$210.42	\$35.79	\$468.52
Voluntary Term Life	\$721.75	\$1,074.05	\$0.00	\$0.00	\$1,795.80
<b>TOTAL</b>	<b>\$4,675.71</b>	<b>\$1,266.17</b>	<b>\$210.42</b>	<b>\$35.79</b>	<b>\$6,188.09</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
Group ID: 00 479695  
Division ID: 0000  
RHO: AP  
RGO: 032  
A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to members' eligibility, view and pay bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 09/01/14

Payment Due: \$6,480.36

■ Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.

■ For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695  
Division: 0000  
A/R: CSA

▲ Please detach and return with payment

## Payment Coupon



GUARDIAN

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Christopher S	7.75				6.63		11.02						\$25.40
Adkins, Johnny	7.75				11.55		15.62				18.00	Emp	\$52.92
Adkins, Paul	7.75		0.87	Sp/Ch	13.60		15.47		18.87	Fam	55.00	Emp	\$140.76
											27.50	Sp	
											1.70	Ch	
Baker, Jerry W	7.75				8.86		12.01				9.00	Emp	\$46.62
											9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	6.00		9.99		11.69	Emp/Sp	18.00	Emp	\$59.00
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	15.76								\$24.38
Biliter, Christopher	7.75		0.87	Sp	10.16		16.85		11.69	Emp/Sp	21.00	Emp	\$83.32
											15.00	Sp	
Blackburn, Gary J	7.75				9.68		16.09						\$33.52
Blackburn, Stacie	7.75		0.87	Sp/Ch	16.88		18.50				33.00	Emp	\$106.20
											27.50	Sp	
											1.70	Ch	
Blackburn, Sterling L	7.75				13.01		26.00		11.69	Emp/Sp	48.50	Emp	\$155.45
											48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	8.77								\$17.39
Blankenship, Clement E	7.75		0.87	Sp/Ch	10.94		18.20				10.00	Emp	\$53.46

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Ins.	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium		
								4.00	Sp	
								1.70	Ch	
Boyd, Bobby R	7.75		0.87	Sp	12.47			11.69	Emp/Sp	\$32.78
Branham, Steven A	7.75				8.63	9.81				\$26.19
Burke, Robin	7.75				12.56	16.98		6.94	Emp	\$44.23
Burnette, William R	7.75		0.87	Sp	10.76	21.52				\$40.90
Carroll, Joshua	7.75		0.87	Ch	13.13	21.82		11.93	Emp/Ch	\$61.50
Caudill, Jimmy M	7.75		0.87	Sp/Ch	8.25	13.72		8.00	Emp	\$44.29
								4.00	Sp	
								1.70	Ch	
Chaney, James	7.75				7.80	12.96				\$28.51
Chaney, John E	7.75				15.38	17.50				\$40.63
Chapman, Andrew J	7.75		0.87	Sp	7.03	11.66				\$27.31
Childress, Christopher M	7.75		0.87	Sp	8.24	13.66				\$30.52
Church, Jesse	7.75				7.41	12.31		4.00	Emp	\$32.32
								0.85	Ch	
Clark, Benjamin J	7.75				11.25			2.25	Emp	\$21.25
Coleman, Larry	5.04		0.87	Sp	16.26	38.50		11.69	Emp/Sp	\$72.36
Conley, Randy	7.75		0.87	Ch	18.70	27.00		11.93	Emp/Ch	\$66.25
Curry, Adam R	7.75				8.63	14.31				\$30.69

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium		
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.			
Dempsey, Christopher	7.75	0.87	Sp/Ch		8.25	13.72		11.69	Emp/Sp	4.00	Emp	\$51.13
										4.00	Sp	
										0.85	Ch	
Dills, Kristopher	7.75	0.87	Sp/Ch		12.38	20.57				12.00	Emp	\$58.27
										3.00	Sp	
										1.70	Ch	
Dotson, Edward	7.75	0.87	Sp		12.75			11.69	Emp/Sp			\$33.06
Flanery, Aaron	7.75				10.03	16.69						\$34.47
Fraley, Anthony J	7.75	0.87	Ch		8.06							\$16.68
Gearheart, Darren	7.75	0.87	Sp/Ch		14.46	16.47		18.87	Fam	27.50	Emp	\$92.02
										4.40	Sp	
										1.70	Ch	
Hall, Coty	7.75	0.87	Sp/Ch		7.02	7.56				20.00	Emp	\$48.90
										4.00	Sp	
										1.70	Ch	
Hall, Michael E	7.75	0.87	Sp		10.08	11.47		11.69	Emp/Sp			\$41.86
Hall, Scott S	7.75	0.87	Ch		12.29	20.41		6.94	Emp	11.50	Emp	\$60.19
										0.43	Ch	
Hall, Wesley	7.75				7.23	11.99		6.94	Emp	10.00	Emp	\$43.91
Hamilton, Joey D	7.75	0.87	Ch		8.75	14.53		6.94	Emp	3.00	Emp	\$42.27
										0.43	Ch	

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Joshua D	7.75	0.87	Sp/Ch	8.81	19.24	11.69	Emp/Sp	13.50	Emp	\$74.81
								11.25	Sp	
								1.70	Ch	
Hamilton, Kevin	7.75	0.87	Sp/Ch	12.46	14.17			22.00	Emp	\$63.35
								4.40	Sp	
								1.70	Ch	
Hamilton, Ricky	7.75	0.87	Sp/Ch	14.46	24.03			12.00	Emp	\$66.81
								6.00	Sp	
								1.70	Ch	
Hatfield, Keith E	7.75	0.87	Sp/Ch	11.25		11.93	Emp/Ch	12.00	Emp	\$47.90
								2.40	Sp	
								1.70	Ch	
Hill, Joey	7.75			7.02	7.56					\$22.33
Holbrooks, Michael P	7.75			8.63				6.00	Emp	\$22.38
Howell, Edward	7.75			10.34	20.67	6.94	Emp			\$45.70
Huffman, Doris	7.75	0.87	Ch	7.80	12.96			23.00	Emp	\$53.23
								0.85	Ch	
Huffman, Jeff	7.75	0.87	Sp	7.45				24.25	Emp	\$40.32
Huffman, Michelle	7.75			6.63	8.98					\$23.36
Joyce, Jonathan	7.75	0.87	Sp/Ch	15.00		18.87	Fam	18.00	Emp	\$65.19

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	Premium	
								3.00	Sp	
								1.70	Ch	
Justice Jr, Whetsel C	7.75		0.87	Ch	9.07	15.07				\$32.76
Justice, Billy D	7.75		0.87	Sp	7.16	8.14	11.69		Emp/Sp	\$35.61
Justice, Brandi	7.75		0.87	Sp/Ch	8.06	13.39		12.00	Emp	\$53.77
								10.00	Sp	
								1.70	Ch	
Keathley, Jamey	7.75		0.87	Sp/Ch	20.87			11.00	Emp	\$46.84
								5.50	Sp	
								0.85	Ch	
Keathley, Ronnie	7.75				9.55		6.94		Emp	\$24.24
Keene, Elvis G	7.75				16.31	32.50	11.69		Emp/Sp	\$68.25
Kidd, James K	7.75				7.02	11.66				\$26.43
Kiser, Brandon	7.75				7.80	17.04	6.94		Emp	\$39.53
Kiser, Justin	7.75		0.87	Sp	7.02	7.56		4.00	Emp	\$29.20
								2.00	Sp	
Kiser, Ronnie J	7.75				7.02	11.66	6.94		Emp	\$33.37
Layne, Paul A	5.04				10.30		11.69		Emp/Sp	\$27.03
Lowe, Kevin	7.75		0.87	Sp	20.62	18.50	11.69	16.50	Emp	\$92.43
								16.50	Sp	
Lucas, Timothy A	7.75				16.48			11.00	Emp	\$35.23

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
May, Billy R	7.75			11.89					\$19.64
May, Gregory	7.75	0.87	Sp	33.75	38.50			77.00 Emp 38.50 Sp	\$196.37
Maynard, David E	7.75	0.87	Sp	10.43	20.87	11.69	Emp/Sp		\$51.61
Maynard, Eva M	7.75	0.87	Sp/Ch	12.06	20.03			3.00 Emp	\$43.71
McCown, Jason H	7.75	0.87	Sp/Ch	9.59	15.93				\$34.14
McCown, Silena N	7.75	0.87	Sp/Ch	10.69	23.36			13.50 Emp 11.25 Sp 1.70 Ch	\$69.12
McGuire, Michael	7.75			6.83	7.35				\$21.93
McKinney, Michael	7.75			8.58	18.74				\$35.07
McKinney, Ovel A	7.75			9.36	10.66	6.94	Emp		\$34.71
McPeck, James	7.75			7.10					\$14.85
Meyer, Robert	7.75	0.87	Sp/Ch	33.75	38.50	11.69	Emp/Sp	154.00 Emp 38.50 Sp 1.70 Ch	\$286.76
Miles, Dempsey M	7.75	0.87	Sp	14.07	28.15			48.50 Emp 24.25 Sp	\$123.59
Miles, Jason D	7.75			7.50					\$15.25
Mullins, Rodney	7.75	0.87	Sp/Ch	11.71	19.44	18.87	Fam	23.00 Emp	\$93.99

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	Premium	
								11.50	Sp	
								0.85	Ch	
Newsome, Flora	7.75	0.87	Sp/Ch	9.34	10.62			27.50	Emp	\$63.28
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			9.70						\$17.45
Norman Jr, Elwood	7.75			16.97						\$24.72
Olson, Tammy S	7.75	0.87	Ch	20.25	22.00			27.00	Emp	\$79.06
								1.19	Ch	
Parsons Jr, Raymond	7.75			12.53	14.28	6.94	Emp	22.00	Emp	\$63.50
Pennington, Gregory	7.75			12.00		6.94	Emp			\$26.69
Polly, Gregory	7.75	0.87	Sp	9.75						\$18.37
Potter II, Grondall	7.75	0.87	Sp/Ch	33.75	27.00	18.87	Fam	46.00	Emp	\$147.44
								11.50	Sp	
								1.70	Ch	
Potter, Patricia	7.75			9.31	18.59	6.94	Emp			\$42.59
Ramsey, Jordan	7.75			7.02	7.56					\$22.33
Ramsey, Ronald T	7.75			8.65	14.36					\$30.76
Ray, Larry C	7.75	0.87	Sp	12.92				12.00	Emp	\$36.54
								3.00	Sp	
Ray, William	7.75			7.02	7.56					\$22.33

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Rolen, Debra Y	7.75	0.87	Sp	7.02	14.04				\$29.68
Rowe, Richard	7.75			7.41	7.98				\$23.14
Scalf, William D	7.75			18.17					\$25.92
Scott, Michael S	7.75	0.87	Sp	11.68					\$20.30
Sesco, Jason	7.75	0.87	Sp	13.62	22.63	11.69	Emp/Sp	12.00 Emp 2.00 Sp	\$70.56
Stone, Donald R	7.75	0.87	Sp	30.00	27.00			69.00 Emp 23.00 Sp	\$157.62
Stone, Linda	7.75			9.36	22.18			38.50 Emp	\$77.79
Smallwood, Travis	7.75	0.87	Sp	8.36	18.25			2.25 Emp 2.25 Sp	\$39.73
Spears, Jonathan	7.75			7.80	8.40			2.00 Emp	\$25.95
Stanley, Joshua	7.75			7.41					\$15.16
Stanley, Steven	7.75			7.37	7.95				\$23.07
Stapleton, Lester L	7.75	0.87	Sp/Ch	13.93	30.46			22.50 Emp 11.25 Sp 1.70 Ch	\$88.46
Stumbo, Nicholas	7.75			7.02	7.56				\$22.33
Swain, Jerry D	7.75	0.87	Sp/Ch	11.25	18.68			46.00 Emp 23.00 Sp	\$109.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium	Ins.	Premium	Ins.	
Tackett, Craig	7.75			10.74	17.82			1.70	Ch	\$36.31
Tackett, Dormal	7.75		0.87 Sp/Ch	12.99	21.60					\$43.21
Tackett, Jeremy	7.75		0.87 Ch	7.37	7.95			4.00	Emp	\$28.79
Taylor, David M	7.75		0.87 Sp/Ch	31.80			18.87 Fam	12.00	Emp	\$84.99
								12.00	Sp	
								1.70	Ch	
Taylor, David W	7.75		0.87 Sp/Ch	11.42	15.44					\$35.48
Thacker, Denver	7.75			8.97	14.90					\$31.62
Thacker, Dewey	7.75			13.65						\$21.40
Thacker, Nathaniel	7.75			9.36						\$17.11
Thompson, Thomas	7.75		0.87 Sp	9.00	10.25		11.69 Emp/Sp	33.00	Emp	\$78.06
								5.50	Sp	
Thornsbury, Donald R	7.75		0.87 Sp/Ch	9.37						\$17.99
Varney, Ralph	7.75		0.87 Sp/Ch	19.51				23.00	Emp	\$63.48
								11.50	Sp	
								0.85	Ch	
Watson, Melissa	7.75		0.87 Sp	9.80	16.25		11.69 Emp/Sp			\$46.36
Webb, Robert	7.75			7.61	12.64		6.94 Emp	23.00	Emp	\$57.94
Whitt, Christopher R	7.75			9.37	15.55					\$32.67

continued



**Current Premiums (cont'd.)**

Employee	Basic Term Life	Dep Life	LTD		STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Wiles, Christopher	7.75	0.87	Sp/Ch	8.87	14.74			18.00	Emp	\$54.93
								3.00	Sp	
								1.70	Ch	
Wofford, Aaron	7.75	0.87	Sp/Ch	8.63						\$17.25
Wright, Melissa	7.75	0.87	Sp/Ch	11.25	18.68			12.00	Emp	\$58.25
								6.00	Sp	
								1.70	Ch	
Wright, Rick J	7.75	0.87	Sp/Ch	11.70	15.84	18.87	Fam	9.00	Emp	\$64.03
Wright, Terry	7.75			9.50	20.73			4.50	Emp	\$42.48
<b>TOTAL</b>	<b>\$940.08</b>	<b>\$60.03</b>		<b>\$1,404.60</b>	<b>\$1,519.06</b>	<b>\$468.52</b>		<b>\$1,795.80</b>		<b>\$6,188.09</b>
<b>Total Current Premium</b>	<b>\$940.08</b>	<b>\$60.03</b>		<b>\$1,404.60</b>	<b>\$1,519.06</b>	<b>\$468.52</b>		<b>\$1,795.80</b>		<b>\$6,188.09</b>



# Billing Statement

For Period 10/01/14 to 10/31/14  
Statement Date: 09/16/14

## Payment Summary

Payment Received 09/04/14	-6,480.36
No Outstanding Balance As Of 9/16/14	0.00
Current Premium	6,539.52
<b>Total Payment Due 10/01/14</b>	<b>\$6,539.52</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	122	3	1	124	\$953.05	\$9.78
Dep Life	69	0	1	68	\$59.16	-\$0.75
LTD	122	3	1	124	\$1,419.33	\$9.82
STD	91	3	1	93	\$1,548.28	\$17.36
Vision	41	10	0	51	\$572.37	\$101.65
Voluntary Term Life	59	2	0	61	\$1,821.05	\$28.42
<b>TOTAL</b>					<b>\$6,373.24</b>	<b>\$166.28</b>

## Summary of Current Premiums by Rate Class

Coverage	Emp	Fam	Emp/Sp	Emp/Ch	Total
Basic Term Life	\$953.05	\$0.00	\$0.00	\$0.00	\$953.05
Dep Life	\$0.00	\$59.16	\$0.00	\$0.00	\$59.16
LTD	\$1,419.33	\$0.00	\$0.00	\$0.00	\$1,419.33
STD	\$1,548.28	\$0.00	\$0.00	\$0.00	\$1,548.28
Vision	\$111.04	\$132.09	\$233.80	\$95.44	\$572.37
Voluntary Term Life	\$747.00	\$1,074.05	\$0.00	\$0.00	\$1,821.05
<b>TOTAL</b>	<b>\$4,778.70</b>	<b>\$1,265.30</b>	<b>\$233.80</b>	<b>\$95.44</b>	<b>\$6,373.24</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC  
Group ID: 00 479695  
Division ID: 0000  
RHO: AP  
RGO: 032  
A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 10/01/14

Payment Due: \$6,539.52

- ❑ Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
  - ❑ For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458
- Group ID: 00 479695  
Division: 0000  
A/R: CSA

4 Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501





**Premium Adjustments Since Last Bill (cont'd)**

**NEW (cont'd)**

Employee	Eff. Date	Coverage	Ins.	New Volume	New Premium	Premium Adjustment	
Honaker, Rebecca	09/18/14	Basic Term Life		50,000	6.50	2.82	
		Basic Term Life		50,000	1.25	0.54	
		LTD		1,473	6.63	2.87	
		STD		204	14.48	6.27	
		Voluntary Term Life	Emp	25,000	2.25	0.97	
					\$31.11	\$13.47	
McDaniel, Harry	08/26/14	Basic Term Life		50,000	6.50	7.76	
		Basic Term Life		50,000	1.25	1.49	
		LTD		1,560	6.24	1.21	
		STD		216	9.72	1.88	
		Vision	Emp			6.55	1.27
		Voluntary Term Life	Emp	50,000	23.00	27.45	
					\$53.26	\$41.06	

**RATE CHANGE**

Employee	Eff. Date	Coverage	Ins.	New Volume	New Premium	Premium Adjustment
McDaniel, Harry	09/01/14	LTD		1,560	7.02	7.02
						\$7.02

**NEW**

Employee	Eff. Date	Coverage	Ins.	New Volume	New Premium	Premium Adjustment
McDaniel, Harry	09/01/14	STD		216	11.66	11.66
						\$11.66

**RATE CHANGE**

Employee	Eff. Date	Coverage	Ins.	New Volume	New Premium	Premium Adjustment
McDaniel, Harry	09/01/14	Vision	Emp		6.94	6.94
						\$6.94

*continued*

**Notices For UTILITY MANAGEMENT GROUP LLC**

- ☐ To ensure continued coverage and claims service, payments must be received in our office by the end of your grace period.
- ☐ For the quickest and easiest way to pay your bill or manage member changes, go to [www.GuardianAnytime.com](http://www.GuardianAnytime.com). Simplified, secure benefits administration is available 24/7. If you aren't already registered, go to [www.GuardianAnytime.com](http://www.GuardianAnytime.com).



### Premium Adjustments Since Last Bill (cont'd)

#### RATE CHANGE (cont'd)

Employee	Eff. Date	Coverage	Ins.	New Volume	New Premium	Premium Adjustment
Webb, Robert	09/01/14	LTD		1,930	8.69	1.08
		STD		267	14.42	1.78
						\$23.11

#### SALARY CHANGE

Employee	Eff. Date	Coverage	Ins.	New Volume	New Premium	Premium Adjustment
Webb, Robert	08/25/14	LTD		1,930	7.72	0.21
		STD		267	9.88	0.27
						\$17.60

#### TERMINATED EMPLOYEE

Employee	Eff. Date	Coverage	Ins.	New Volume	New Premium	Premium Adjustment	
Rolen, Debra Y	09/05/14	Basic Term Life				-5.63	
		Basic Term Life				-1.08	
		Dep Life	Sp				-0.75
		LTD					-6.08
		STD					-12.17
						-\$25.71	

Total Premium Adjustments \$166.28



## Current Premiums

Employee	Basic Term Life	Dep Life	LTD		STD		Vision	Voluntary Term Life		Total Premium	
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.		
Adkins, Christopher S	7.75			6.63		11.02	11.93	Emp/Ch		\$37.33	
Adkins, Johnny	7.75			11.55		15.62			18.00	Emp	\$52.92
Adkins, Paul	7.75		0.87	13.60		15.47	18.87	Fam	55.00	Emp	\$140.76
									27.50	Sp	
									1.70	Ch	
Baker, Jerry W	7.75			8.86		12.01			9.00	Emp	\$46.62
									9.00	Sp	
Beckett, Clarence B	7.75		0.87	6.00		9.99	11.69	Emp/Sp	18.00	Emp	\$59.00
									3.00	Sp	
									1.70	Ch	
Bentley, Brian K	7.75		0.87	15.76							\$24.38
Biliter, Christopher	7.75		0.87	10.16		16.85	11.69	Emp/Sp	21.00	Emp	\$83.32
									15.00	Sp	
Blackburn, Gary J	7.75			9.68		16.09					\$33.52
Blackburn, Stacie	7.75		0.87	16.88		18.50			33.00	Emp	\$106.20
									27.50	Sp	
									1.70	Ch	
Blackburn, Sterling L	7.75			13.01		26.00	11.69	Emp/Sp	48.50	Emp	\$155.45
									48.50	Sp	
Blankenship, Albert	7.75		0.87	8.77							\$17.39
Blankenship, Clement E	7.75		0.87	10.94		18.20			10.00	Emp	\$53.46

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
								4.00  Sp		
								1.70  Ch		
Boyd, Bobby R	7.75		0.87  Sp		12.47			11.69  Emp/Sp		\$32.78
Branham, Steven A	7.75				8.63	9.81				\$26.19
Burke, Robin	7.75				12.56	16.98		6.94  Emp		\$44.23
Burnette, William R	7.75		0.87  Sp		10.76	21.52				\$40.90
Carroll, Joshua	7.75		0.87  Ch		13.13  <sup>657</sup>	21.82		11.93  Emp/Ch	6.00  Emp	\$61.50
Caudill, Jimmy M	7.75		0.87  Sp/Ch		8.25	13.72		8.00  Emp	4.00  Sp	\$44.29
								4.00  Sp		
								1.70  Ch		
Chaney, James <sup>1</sup>	7.75				7.80	12.96				\$28.51
Chaney, John E	7.75				15.38	17.50				\$40.63
Chapman, Andrew J	7.75		0.87  Sp		7.03	11.66		11.69  Emp/Sp		\$39.00
Childress, Christopher M	7.75		0.87  Sp		8.24	13.66				\$30.52
Church, Jesse	7.75				7.41	12.31		4.00  Emp	0.85  Ch	\$32.32
								0.85  Ch		
Clark, Benjamin J	7.75				11.25			2.25  Emp		\$21.25
Coleman, Larry	5.04		0.87  Sp		16.26	38.50		11.69  Emp/Sp		\$72.36
✓ Coleman, William T	7.75				7.02	15.34		6.94  Emp		\$37.05
Conley, Randy	7.75		0.87  Ch		18.70	27.00		11.93  Emp/Ch		\$66.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium	
Curry, Adam R	7.75				8.63	14.31				\$30.69	
Dempsey, Christopher	7.75	0.87	Sp/Ch		8.25	13.72	11.69	Emp/Sp	4.00	Emp	\$51.13
									4.00	Sp	
									0.85	Ch	
Dills, Kristopher	7.75	0.87	Sp/Ch		12.38	20.57	11.69	Emp/Sp	12.00	Emp	\$69.96
									3.00	Sp	
									1.70	Ch	
Dotson, Edward	7.75	0.87	Sp		12.75		11.69	Emp/Sp			\$33.06
Flanery, Aaron	7.75				10.03	16.69					\$34.47
Fraley, Anthony J	7.75	0.87	Ch		8.06						\$16.68
Gearheart, Darren	7.75	0.87	Sp/Ch		14.46	16.47	18.87	Fam	27.50	Emp	\$92.02
									<del>4.40</del>	<del>Sp</del>	
									1.70	Ch	
Hall, Coty	7.75	0.87	Sp/Ch		7.02	7.56			20.00	Emp	\$48.90
									4.00	Sp	
									1.70	Ch	
Hall, Michael E	7.75	0.87	Sp		10.08	11.47	11.69	Emp/Sp			\$41.86
Hall, Scott S	7.75	0.87	Ch		12.29	20.41	6.94	Emp	11.50	Emp	\$60.19
									0.43	Ch	
Hall, Wesley	7.75				7.23	11.99	6.94	Emp	10.00	Emp	\$43.91
Hamilton, Joey D	7.75	0.87	Ch		8.75	14.53	6.94	Emp	3.00	Emp	\$42.27

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
Hamilton, Joshua D	7.75		0.87 Sp/Ch		8.81	19.24	11.69 Emp/Sp	0.43 Ch	13.50 Emp	\$74.81
Hamilton, Kevin	7.75		0.87 Sp/Ch		12.46	14.17		11.25 Sp	1.70 Ch	\$63.35
Hamilton, Ricky	7.75		0.87 Sp/Ch		14.46	7.23	24.03	12.00 Emp	1.70 Ch	\$66.81
						12.02		6.00 Sp	1.70 Ch	
Hatfield, Keith E	7.75		0.87 Sp/Ch		11.25		11.93 Emp/Ch	12.00 Emp	2.40 Sp	\$47.90
								1.70 Ch		
Hill, Joey	7.75				7.02	7.56				\$22.33
Holbrooks, Michael P	7.75				8.63			6.00 Emp		\$22.38
Honaker, Rebecca	7.75				6.63	14.48		2.25 Emp		\$31.11
Howell, Edward	7.75				10.34	20.67	6.94 Emp			\$45.70
Huffman, Doris	7.75		0.87 Ch		7.80	12.96		23.00 Emp	0.85 Ch	\$53.23
Huffman, Jeff	7.75		0.87 Sp		7.45			24.25 Emp		\$40.32

continued



### Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
Huffman, Michelle	7.75				6.63	8.98				\$23.36
Uoyce, Jonathan	7.75		0.87 Sp/Ch		15.00		18.87 Fam	18.00 Emp	3.00 Sp 1.70 Ch	\$65.19
Justice Jr, Whetsel C	7.75		0.87 Ch		9.07	15.07				\$32.76
Justice, Billy D	7.75		0.87 Sp		7.16	8.14	11.69 Emp/Sp			\$35.61
Justice, Brandi	7.75		0.87 Sp/Ch		8.06	13.39		12.00 Emp	10.00 Sp 1.70 Ch	\$53.77
Keathley, Jamey	7.75		0.87 Sp/Ch		20.87		11.93 Emp/Ch	11.00 Emp	5.50 Sp 0.85 Ch	\$58.77
Keathley, Ronnie	7.75				9.55		6.94 Emp			\$24.24
Keene, Elvis G	7.75				16.31	32.50	11.69 Emp/Sp			\$68.25
Kidd, James K	7.75				7.02	11.66				\$26.43
Kiser, Brandon	7.75				7.80	17.04	6.94 Emp			\$39.53
Kiser, Justin	7.75		0.87 Sp		7.02	7.56		4.00 Emp	2.00 Sp	\$29.20
Kiser, Ronnie J	7.75				7.02	11.66	6.94 Emp			\$33.37
Layne, Paul A	5.04				10.30		11.69 Emp/Sp			\$27.03
Lowe, Kevin	7.75		0.87 Sp		20.62	18.50	11.69 Emp/Sp	16.50 Emp		\$92.43

continued



### Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
								16.50	Sp	
Lucas, Timothy A	7.75			16.48				11.00	Emp	\$35.23
May, Billy R	7.75			11.89						\$19.64
May, Gregory	7.75		0.87	33.75	38.50			77.00	Emp	\$196.37
								38.50	Sp	
Maynard, David E	7.75		0.87	10.43	20.87	11.69	Emp/Sp			\$51.61
Maynard, Eva M	7.75		0.87	12.06	20.03	11.93	Emp/Ch	3.00	Emp	\$55.64
McCown, Jason H	7.75		0.87	9.59	15.93					\$34.14
McCown, Silena N	7.75		0.87	10.69	23.36			13.50	Emp	\$69.12
								11.25	Sp	
								1.70	Ch	
McDaniel, Harry	7.75			7.02	11.66	6.94	Emp	23.00	Emp	\$56.37
McGuire, Michael	7.75			6.83	7.35					\$21.93
McKinney, Michael	7.75			8.58	18.74					\$35.07
McKinney, Ovel A	7.75			9.36	10.66	6.94	Emp			\$34.71
McPeek, James	7.75			7.10						\$14.85
Meyer, Robert	7.75		0.87	33.75	38.50	11.69	Emp/Sp	154.00	Emp	\$286.76
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75		0.87	14.07	28.15			48.50	Emp	\$123.59

continued





Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	LTD Premium		STD Premium	Vision Premium		Voluntary Term Life Premium		Total Premium	
			Ins.	Ins.		Ins.	Ins.	Ins.	Ins.		
Miles, Jason D	7.75				7.50			24.25	Sp	\$15.25	
Mullins, Rodney	7.75		0.87	Sp/Ch	11.71	19.44	18.87	Fam	23.00	Emp	\$93.99
									11.50	Sp	
									0.85	Ch	
Newsome, Flora	7.75		0.87	Sp/Ch	9.34	10.62			27.50	Emp	\$63.28
									5.50	Sp	
									1.70	Ch	
Nichols Jr, Robert	7.75				9.70						\$17.45
Norman Jr, Elwood	7.75				16.97						\$24.72
Olson, Tammy S	7.75		0.87	Ch	20.25	22.00	11.93	Emp/Ch	27.00	Emp	\$90.99
									1.19	Ch	
Parsons Jr, Raymond	7.75				12.53	14.28	6.94	Emp	22.00	Emp	\$63.50
Pennington, Gregory	7.75				12.00		6.94	Emp			\$26.69
Polly, Gregory	7.75		0.87	Sp	9.75						\$18.37
Potter II, Grondall	7.75		0.87	Sp/Ch	33.75	27.00	18.87	Fam	46.00	Emp	\$147.44
									11.50	Sp	
									1.70	Ch	
Potter, Patricia	7.75				9.31	18.59	6.94	Emp			\$42.59
Ramsey, Jordan	7.75				7.02	7.56					\$22.33
Ramsey, Ronald T	7.75				8.65	14.36					\$30.76

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision	Voluntary Term Life		Total Premium	
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium		
Ray, Larry C	7.75	0.87	Sp		12.92			12.00	Emp	\$36.54
								3.00	Sp	
Ray, William	7.75				7.02	7.56				\$22.33
Rowe, Richard	7.75				7.41	7.98				\$23.14
Scalf, William D	7.75				18.17					\$25.92
Scott, Michael S	7.75	0.87	Sp		11.68					\$20.30
Sesco, Jason	7.75	0.87	Sp		13.62	22.63	11.69	12.00	Emp	\$70.56
								2.00	Sp	
Stone, Donald R	7.75	0.87	Sp		30.00	27.00		69.00	Emp	\$157.62
								23.00	Sp	
Stone, Linda	7.75				9.36	22.18		38.50	Emp	\$77.79
Smallwood, Travis	7.75	0.87	Sp		8.36	18.25		2.25	Emp	\$39.73
								2.25	Sp	
Spears, Jonathan	7.75				7.80	8.40		2.00	Emp	\$25.95
Stanley, Joshua	7.75				7.41					\$15.16
Stanley, Steven	7.75				7.37	7.95				\$23.07
Stapleton, Lester L	7.75	0.87	Sp/Ch		13.93	30.46		22.50	Emp	\$88.46
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75				7.02	7.56				\$22.33

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins. Premium	LTD Premium	STD Premium	Vision Premium	Ins. Premium	Voluntary Term Life Premium	Ins. Premium	Total Premium
Swain, Jerry D	7.75		0.87 Sp/Ch		11.25	18.68			46.00 Emp 23.00 Sp 1.70 Ch	\$109.25
Tackett, Craig	7.75				10.74	17.82				\$36.31
Tackett, Dormal	7.75		0.87 Sp/Ch		12.99	21.60				\$43.21
Tackett, Jeremy	7.75		0.87 Ch		7.37	7.95			4.00 Emp 0.85 Ch	\$28.79
Taylor, David M	7.75		0.87 Sp/Ch		31.80		18.87 Fam		12.00 Emp 12.00 Sp 1.70 Ch	\$84.99
Taylor, David W	7.75		0.87 Sp/Ch		11.42	15.44				\$35.48
Thacker, Denver	7.75				8.97	14.90				\$31.62
Thacker, Dewey	5.22				13.65					\$18.87
Thacker, Nathaniel	7.75				9.36					\$17.11
Thompson, Thomas	7.75		0.87 Sp		9.00	10.25	11.69 Emp/Sp		33.00 Emp 5.50 Sp	\$78.06
Thornsby, Donald R	7.75		0.87 Sp/Ch		9.37					\$17.99
Varney, Ralph	7.75		0.87 Sp/Ch		19.51				23.00 Emp 11.50 Sp 0.85 Ch	\$63.48
Watson, Melissa	7.75		0.87 Sp		9.80	16.25	11.69 Emp/Sp			\$46.36

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium		
	Premium	Premium		Premium	Premium	Premium		Premium		Ins.	
Webb, Robert	7.75			8.69	14.42	6.94	Emp	23.00	Emp	\$60.80	
Whitt, Christopher R	7.75			9.37	15.55					\$32.67	
Wiles, Christopher	7.75		0.87	Sp/Ch	8.87	14.74	11.93	Emp/Ch	18.00	Emp	\$66.86
								3.00	Sp		
								1.70	Ch		
Wolford, Aaron	7.75		0.87	Sp/Ch	8.63					\$17.25	
Wright, Melissa	7.75		0.87	Sp/Ch	11.25	18.68		12.00	Emp	\$58.25	
								6.00	Sp		
								1.70	Ch		
Wright, Rick J	7.75		0.87	Sp/Ch	11.70	15.84	18.87	Fam	9.00	Emp	\$64.03
Wright, Terry	7.75			9.50	20.73	6.94	Emp	4.50	Emp	\$49.42	
<b>TOTAL</b>	<b>\$953.05</b>	<b>\$59.16</b>		<b>\$1,419.33</b>	<b>\$1,548.28</b>	<b>\$572.37</b>		<b>\$1,821.05</b>		<b>\$6,373.24</b>	
<b>Total Current Premium</b>	<b>\$953.05</b>	<b>\$59.16</b>		<b>\$1,419.33</b>	<b>\$1,548.28</b>	<b>\$572.37</b>		<b>\$1,821.05</b>		<b>\$6,373.24</b>	



# Billing Statement

For Period 11/01/14 to 11/30/14

Statement Date: 10/16/14

## Payment Summary

Outstanding Balance As Of 10/16/14	6,539.52	<input type="checkbox"/> Past Due Notice <i>If we do not receive payment of your outstanding balance by 11/1/14, your plan will automatically cancel.</i>
Current Premium	6,015.52	
<b>Total Payment Due 11/01/14</b>	<b>\$12,555.04</b>	

### Approval:

\*Plancholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	124	0	3	121	\$929.62	-\$68.59
Dep Life	68	0	0	68	\$59.16	\$0.00
LTD	124	0	3	121	\$1,393.01	-\$80.65
STD	93	0	2	91	\$1,524.30	-\$54.78
Vision	51	0	1	50	\$553.50	-\$39.67
Voluntary Term Life	61	0	0	61	\$1,816.65	-\$17.03
<b>TOTAL</b>					<b>\$6,276.24</b>	<b>-\$260.72</b>

## Summary of Current Premiums by Rate Class

Coverage	Emp	Fam	Emp/Sp	Emp/Ch	Total
Basic Term Life	\$929.62	\$0.00	\$0.00	\$0.00	\$929.62
Dep Life	\$0.00	\$59.16	\$0.00	\$0.00	\$59.16
LTD	\$1,393.01	\$0.00	\$0.00	\$0.00	\$1,393.01
STD	\$1,524.30	\$0.00	\$0.00	\$0.00	\$1,524.30
Vision	\$111.04	\$113.22	\$233.80	\$95.44	\$553.50
Voluntary Term Life	\$747.00	\$1,069.65	\$0.00	\$0.00	\$1,816.65
<b>TOTAL</b>	<b>\$4,704.97</b>	<b>\$1,242.03</b>	<b>\$233.80</b>	<b>\$95.44</b>	<b>\$6,276.24</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC

Group ID: 00 479695

Division ID: 0000

RHO: AP

RGD: 032

A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to members' eligibility, view and pay bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 11/01/14  
Payment Due: \$12,555.04

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
  - For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.
- Group ID: 00 479695  
Division: 0000  
A/R: CSA

6015.52

▲ Please detach and return with payment

Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501



### Current Premiums

Employee	Basic Term Life		Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75				11.55	15.62			18.00	Emp	\$52.92
Adkins, Paul	7.75		0.87	Sp/Ch	13.60	15.47	18.87	Fam	55.00	Emp	\$140.76
									27.50	Sp	
									1.70	Ch	
Baker, Jerry W	7.75				8.86	12.01			9.00	Emp	\$46.62
									9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	6.00	9.99	11.69	Emp/Sp	18.00	Emp	\$59.00
									3.00	Sp	
									1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	15.76						\$24.38
Biliter, Christopher	7.75		0.87	Sp	10.16	16.85	11.69	Emp/Sp	21.00	Emp	\$83.32
									15.00	Sp	
Blackburn, Gary J	7.75				9.68	16.09					\$33.52
Blackburn, Stacie	7.75		0.87	Sp/Ch	16.88	18.50			33.00	Emp	\$106.20
									27.50	Sp	
									1.70	Ch	
Blackburn, Sterling L	7.75				13.01	26.00	11.69	Emp/Sp	48.50	Emp	\$155.45
									48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	8.77						\$17.39
Blankenship, Clement E	7.75		0.87	Sp/Ch	10.94	18.20			10.00	Emp	\$53.46
									4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Boyd, Bobby R	7.75	0.87	Sp	12.47					1.70 Ch	\$32.78
Branham, Steven A	7.75			8.63	9.81					\$26.19
Burke, Robin	7.75			12.56	16.98	6.94	Emp			\$44.23
Burnette, William R	7.75	0.87	Sp	10.76	21.52					\$40.90
Carroll, Joshua	7.75	0.87	Ch	13.13	21.82	11.93	Emp/Ch	6.00	Emp	\$61.50
Caudill, Jimmy M	7.75	0.87	Sp/Ch	8.25	13.72			8.00	Emp	\$44.29
								4.00	Sp	
								1.70	Ch	
Chaney, John E	7.75			15.38	17.50					\$40.63
Chapman, Andrew J	7.75	0.87	Sp	7.03	11.66	11.69	Emp/Sp			\$39.00
Childress, Christopher M	7.75	0.87	Sp	8.24	13.66					\$30.52
Church, Jesse	7.75			7.41	12.31			4.00	Emp	\$32.32
								0.85	Ch	
Clark, Benjamin J	7.75			11.25				2.25	Emp	\$21.25
Coleman, Larry	5.04	0.87	Sp	16.26	38.50	11.69	Emp/Sp			\$72.36
Coleman, William T	7.75			7.02	15.34	6.94	Emp			\$37.05
Conley, Randy	7.75	0.87	Ch	18.70	27.00	11.93	Emp/Ch			\$66.25
Curry, Adam R	7.75			8.63	14.31					\$30.69
Dempsey, Christopher	7.75	0.87	Sp/Ch	8.25	13.72	11.69	Emp/Sp	4.00	Emp	\$51.13

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.			Premium		Premium	Ins.	
Dills, Kristopher	7.75		0.87	Sp/Ch	12.38	20.57	11.69	Emp/Sp	4.00	Sp	\$69.96
									0.85	Ch	
									12.00	Emp	
									3.00	Sp	
									1.70	Ch	
Dotson, Edward	7.75		0.87	Sp	12.75		11.69	Emp/Sp			\$33.06
Flanery, Aaron	7.75				10.03	16.69					\$34.47
Fraley, Anthony J	7.75		0.87	Ch	8.06						\$16.68
Gearheart, Darren	7.75		0.87	Ch	14.46	16.47	11.93	Emp/Ch	27.50	Emp	\$80.68
									1.70	Ch	
Hall, Coty	7.75		0.87	Sp/Ch	7.02	7.56			20.00	Emp	\$48.90
									4.00	Sp	
									1.70	Ch	
Hall, Michael E	7.75		0.87	Sp	10.08	11.47	11.69	Emp/Sp			\$41.86
Hall, Scott S	7.75		0.87	Ch	12.29	20.41	6.94	Emp	11.50	Emp	\$60.19
									0.43	Ch	
Hall, Wesley	7.75				7.23	11.99	6.94	Emp	10.00	Emp	\$43.91
Hamilton, Joey D	7.75		0.87	Ch	8.75	14.53	6.94	Emp	3.00	Emp	\$42.27
									0.43	Ch	
Hamilton, Joshua D	7.75		0.87	Sp/Ch	8.81	19.24	11.69	Emp/Sp	13.50	Emp	\$74.81
									11.25	Sp	

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Hamilton, Kevin	7.75	0.87	Sp/Ch	12.46	14.17			1.70 Ch	22.00 Emp	\$63.35
Hamilton, Ricky	7.75	0.87	Sp/Ch	14.46	24.03			4.40 Sp	12.00 Emp	\$66.81
Hatfield, Keith E	7.75	0.87	Sp/Ch	11.25		11.93	Emp/Ch	1.70 Ch	12.00 Emp	\$47.90
Hill, Joey	7.75			7.02	7.56			2.40 Sp		\$22.33
Holbrooks, Michael P	7.75			8.63				1.70 Ch	6.00 Emp	\$22.38
Honaker, Rebecca	7.75			6.63	14.48				2.25 Emp	\$31.11
Howell, Edward	7.75			10.34	20.67	6.94	Emp			\$45.70
Huffman, Doris	7.75	0.87	Ch	7.80	12.96			23.00	Emp	\$53.23
Huffman, Jeff	7.75	0.87	Sp	7.45				0.85 Ch	24.25 Emp	\$40.32
Huffman, Michelle	7.75			6.63	8.98					\$23.36
Joyce, Jonathan	7.75	0.87	Sp/Ch	15.00		18.87	Fam	18.00	Emp	\$65.19
								3.00 Sp		

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Justice Jr, Whetsel C	7.75	0.87	Ch	9.07	15.07			1.70	Ch	\$32.76
Justice, Billy D	7.75	0.87	Sp	7.16	8.14	11.69	Emp/Sp			\$35.61
Justice, Brandi	7.75	0.87	Sp/Ch	8.06	13.39			12.00	Emp	\$53.77
								10.00	Sp	
								1.70	Ch	
Keathley, Jamey	7.75	0.87	Sp/Ch	20.87		11.93	Emp/Ch	11.00	Emp	\$58.77
								5.50	Sp	
								0.85	Ch	
Keathley, Ronnie	7.75			9.55		6.94	Emp			\$24.24
Keene, Elvis G	7.75			16.31	32.50	11.69	Emp/Sp			\$68.25
Kidd, James K	7.75			7.02	11.66					\$26.43
Kiser, Brandon	7.75			7.80	17.04	6.94	Emp			\$39.53
Kiser, Justin	7.75	0.87	Sp	7.02	7.56			4.00	Emp	\$29.20
								2.00	Sp	
Kiser, Ronnie J	7.75			7.02	11.66	6.94	Emp			\$33.37
Layne, Paul A	5.04			10.30		11.69	Emp/Sp			\$27.03
Lowe, Kevin	7.75	0.87	Sp	20.62	18.50	11.69	Emp/Sp	16.50	Emp	\$92.43
								16.50	Sp	
Lucas, Timothy A	7.75			16.48				11.00	Emp	\$35.23
May, Gregory	7.75	0.87	Sp	33.75	38.50			77.00	Emp	\$196.37

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
								38.50	Sp	
Maynard, David E	7.75	0.87	Sp	10.43	20.87	11.69	Emp/Sp			\$51.61
Maynard, Eva M	7.75	0.87	Sp/Ch	12.06	20.03	11.93	Emp/Ch	3.00	Emp	\$55.64
McCown, Jason H	7.75	0.87	Sp/Ch	9.59	15.93					\$34.14
McCown, Silena N	7.75	0.87	Sp/Ch	10.69	23.36			13.50	Emp	\$69.12
								11.25	Sp	
								1.70	Ch	
McDaniel, Harry	7.75			7.02	11.66	6.94	Emp	23.00	Emp	\$56.37
McGuire, Michael	7.75			6.83	7.35					\$21.93
McKinney, Michael	7.75			8.58	18.74					\$35.07
McKinney, Ovel A	7.75			9.36	10.66	6.94	Emp			\$34.71
McPeck, James	7.75			7.10						\$14.85
Meyer, Robert	7.75	0.87	Sp/Ch	33.75	38.50	11.69	Emp/Sp	154.00	Emp	\$286.76
								38.50	Sp	
								1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	14.07	28.15			48.50	Emp	\$123.59
								24.25	Sp	
Miles, Jason D	7.75			7.50						\$15.25
Mullins, Rodney	7.75	0.87	Sp/Ch	11.71	19.44	18.87	Fam	23.00	Emp	\$93.99
								11.50	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Newsome, Flora	7.75	0.87	Sp/Ch	9.34	10.62			0.85 Ch		\$63.28
Nichols Jr, Robert	7.75			9.70				27.50 Emp		\$17.45
Norman Jr, Elwood	7.75			16.97				5.50 Sp		\$24.72
Olson, Tammy S	7.75	0.87	Ch	20.25	22.00	11.93	Emp/Ch	1.70 Ch		\$90.99
Parsons Jr, Raymond	7.75			12.53	14.28	6.94	Emp	27.00 Emp		\$63.50
Pennington, Gregory	7.75			12.00		6.94	Emp	1.19 Ch		\$26.69
Polly, Gregory	7.75	0.87	Sp	9.75				22.00 Emp		\$18.37
Potter II, Grondall	7.75	0.87	Sp/Ch	33.75	27.00	18.87	Fam	11.50 Sp		\$147.44
Potter, Patricia	7.75			9.31	18.59	6.94	Emp	1.70 Ch		\$42.59
Ramsey, Jordan	7.75			7.02	7.56					\$22.33
Ramsey, Ronald T	7.75			8.65	14.36					\$30.76
Ray, Larry C	7.75	0.87	Sp	12.92				12.00 Emp		\$36.54
Ray, William	7.75			7.02	7.56			3.00 Sp		\$22.33
Rowe, Richard	7.75			7.41	7.98					\$23.14

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Scalf, William D	7.75			18.17						\$25.92
Scott, Michael S	7.75	0.87	Sp	11.68						\$20.30
Sesco, Jason	7.75	0.87	Sp	13.62	22.63	11.69	Emp/Sp	12.00	Emp	\$70.56
								2.00	Sp	
Slone, Donald R	7.75	0.87	Sp	30.00	27.00			69.00	Emp	\$157.62
								23.00	Sp	
Slone, Linda	7.75			9.36	22.18			38.50	Emp	\$77.79
Smallwood, Travis	7.75	0.87	Sp	8.36	18.25			2.25	Emp	\$39.73
								2.25	Sp	
Spears, Jonathan	7.75			7.80	8.40			2.00	Emp	\$25.95
Stanley, Joshua	7.75			7.41						\$15.16
Stanley, Steven	7.75			7.37	7.95					\$23.07
Stapleton, Lester L	7.75	0.87	Sp/Ch	13.93	30.46			22.50	Emp	\$88.46
								11.25	Sp	
								1.70	Ch	
Stumbo, Nicholas	7.75			7.02	7.56					\$22.33
Swain, Jerry D	7.75	0.87	Sp/Ch	11.25	18.68			46.00	Emp	\$109.25
								23.00	Sp	
								1.70	Ch	
Tachett, Craig	7.75			10.74	17.82					\$36.31

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Tackett, Dormal	7.75	0.87	Sp/Ch	12.99	21.60					\$43.21
Tackett, Jeremy	7.75	0.87	Ch	7.37	7.95			4.00	Emp	\$28.79
								0.85	Ch	
Taylor, David M	7.75	0.87	Sp/Ch	31.80		18.87	Fam	12.00	Emp	\$84.99
								12.00	Sp	
								1.70	Ch	
Taylor, David W	7.75	0.87	Sp/Ch	11.42	15.44					\$35.48
Thacker, Denver	7.75			8.97	14.90					\$31.62
Thacker, Dewey	5.04			13.65						\$18.69
Thacker, Nathaniel	7.75			9.36						\$17.11
Thompson, Thomas	7.75	0.87	Sp	9.00	10.25	11.69	Emp/Sp	33.00	Emp	\$78.06
								5.50	Sp	
Thornsbury, Donald R	7.75	0.87	Sp/Ch	9.37						\$17.99
Varney, Ralph	7.75	0.87	Sp/Ch	19.51				23.00	Emp	\$63.48
								11.50	Sp	
								0.85	Ch	
Watson, Melissa	7.75	0.87	Sp	9.80	16.25	11.69	Emp/Sp			\$46.36
Webb, Robert	7.75			8.69	14.42	6.94	Emp	23.00	Emp	\$60.80
Whitt, Christopher R	7.75			9.37	15.55					\$32.67
Wiles, Christopher	7.75	0.87	Sp/Ch	8.87	14.74	11.93	Emp/Ch	18.00	Emp	\$66.86
								3.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision		Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	Ins.	
Wolford, Aaron	7.75	0.87	Sp/Ch	8.63				1.70	Ch	\$17.25
Wright, Melissa	7.75	0.87	Sp/Ch	11.25	18.68			12.00	Emp	\$58.25
								6.00	Sp	
								1.70	Ch	
Wright, Rick J	7.75	0.87	Sp/Ch	11.70	15.84	18.87	Fam	9.00	Emp	\$64.03
Wright, Terry	7.75			9.50	20.73	6.94	Emp	4.50	Emp	\$49.42
<b>TOTAL</b>	<b>\$929.62</b>	<b>\$59.16</b>		<b>\$1,393.01</b>	<b>\$1,524.30</b>	<b>\$553.50</b>		<b>\$1,816.65</b>		<b>\$6,276.24</b>
<b>Total Current Premium</b>	<b>\$929.62</b>	<b>\$59.16</b>		<b>\$1,393.01</b>	<b>\$1,524.30</b>	<b>\$553.50</b>		<b>\$1,816.65</b>		<b>\$6,276.24</b>



# Billing Statement

For Period 12/01/14 to 12/31/14  
Statement Date: 11/14/14

## Payment Summary

Payment Received 10/27/14	-6,539.52
Payment Received 11/06/14	-6,015.52
No Outstanding Balance As Of 11/14/14	0.00
Current Premium	6,179.51
<b>Total Payment Due 12/01/14</b>	<b>\$6,179.51</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	121	2	2	121	\$929.62	-\$7.88
Dep Life	68	0	2	66	\$57.42	-\$2.22
LTD	121	2	2	121	\$1,397.45	-\$4.26
STD	91	1	2	90	\$1,513.23	-\$32.44
Vision	50	1	1	50	\$548.75	-\$8.32
Voluntary Term Life	61	1	1	61	\$1,804.95	-\$16.79
<b>TOTAL</b>					<b>\$6,251.42</b>	<b>-\$71.91</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC  
Group ID: 00 479695  
Division ID: 0000  
RHO: AP  
RGO: 032  
AVR: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 12/01/14  
Payment Due: \$6,179.51

- Please do not write on payment coupon.  
If you have changes, please submit them  
via Guardian Anytime or submit on  
Change Report.
- For fast and easy payment, submit via  
[www.guardiananytime.com](http://www.guardiananytime.com), or detach  
and send Payment Coupon and your  
check made payable to Guardian in the  
enclosed envelope to: GUARDIAN, P O  
BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695  
Division: 0000  
AVR CSA

*Good  
12/31/14*

▲ Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501





### Summary of Current Premiums by Rate Class

Coverage	Emp	Fam	Emp/Sp	Emp/Ch	Total
Basic Term Life	\$929.62	\$0.00	\$0.00	\$0.00	\$929.62
Dep Life	\$0.00	\$57.42	\$0.00	\$0.00	\$57.42
LTD	\$1,397.45	\$0.00	\$0.00	\$0.00	\$1,397.45
STD	\$1,513.23	\$0.00	\$0.00	\$0.00	\$1,513.23
Vision	\$117.98	\$113.22	\$222.11	\$95.44	\$548.75
Voluntary Term Life	\$749.00	\$1,055.95	\$0.00	\$0.00	\$1,804.95
<b>TOTAL</b>	<b>\$4,707.28</b>	<b>\$1,226.59</b>	<b>\$222.11</b>	<b>\$95.44</b>	<b>\$6,251.42</b>

### Premium Adjustments Since Last Bill

NEW

Employee	Eff. Date	Coverage	Ins.	New Volume	New Premium	Premium Adjustment
[REDACTED]	11/05/14	Basic Term Life		[REDACTED]	[REDACTED]	5.63
		Basic Term Life		[REDACTED]	[REDACTED]	1.08
		LTD		[REDACTED]	[REDACTED]	8.45
		Vision	Emp	[REDACTED]	[REDACTED]	0.01
					324.44	24.11
[REDACTED]	11/11/14	Basic Term Life		50,000	[REDACTED]	[REDACTED]
		Basic Term Life		50,000	[REDACTED]	[REDACTED]
		LTD		2,166	[REDACTED]	[REDACTED]
		Voluntary Term Life	Emp	25,000	[REDACTED]	[REDACTED]
					[REDACTED]	[REDACTED]

### SALARY CHANGE

Employee	Eff. Date	Coverage	Ins.	New Volume	New Premium	Premium Adjustment
Olson, Tammy S	10/17/14	LTD		4,548	20.47	0.32
					\$20.47	50.32

*continued*

Please make sure the Guardian address is visible through the return envelope window.

Visit our secure website at [www.guardiananytime.com](http://www.guardiananytime.com)

- View bill online without the wait for mail
- Submit changes and make payments

GUARDIAN  
 P O BOX 677458  
 DALLAS, TX 75267-7458



### Premium Adjustments Since Last Bill (cont'd)

**TERMINATED EMPLOYEE**

Employee	Eff. Date	Coverage	Ins.	New Volume	New Premium	Premium Adjustment
[REDACTED]	10/22/14	Basic Term Life				[REDACTED]
		Basic Term Life				[REDACTED]
		Dep Life	Sp/Ch			[REDACTED]
		LTD				[REDACTED]
		STD				[REDACTED]
		Voluntary Term Life	Emp			[REDACTED]
		Voluntary Term Life	Ch			[REDACTED]
		Voluntary Term Life	Sp			[REDACTED]
						[REDACTED]
Chapman, Andrew J	10/25/14	Basic Term Life				-7.97
		Basic Term Life				-1.53
		Dep Life	Sp			-1.07
		LTD				-8.62
		STD				-14.29
		Vision	Emp/Sp			-14.33
						-50.80
						-547.81
<b>Total Premium Adjustments</b>						<b>-571.91</b>

### Notices For UTILITY MANAGEMENT GROUP LLC

- ❑ To ensure continued coverage and claims service, payments must be received in our office by the end of your grace period.
- ❑ For the quickest and easiest way to pay your bill or manage member changes, go to [www.GuardianAnytime.com](http://www.GuardianAnytime.com). Simplified, secure benefits administration is available 24/7. If you aren't already registered, go to [www.GuardianAnytime.com](http://www.GuardianAnytime.com).





Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Voluntary Term Life Premium	Ins.	Total Premium
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$32.78
Granami, Steven A	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$26.19
Burke, Robin	7.75	[REDACTED]	[REDACTED]	12.56	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$44.23
Burnette, William R	7.75	[REDACTED]	[REDACTED]	10.76	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$40.90
Carroll, Joshua	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$61.50
Chaney, John E	7.75	[REDACTED]	[REDACTED]	15.38	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$40.63
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$24.44
Childress, Christopher M	7.75	[REDACTED]	[REDACTED]	8.24	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$30.52
Church, Jesse	7.75	[REDACTED]	[REDACTED]	7.41	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$32.32
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$21.25
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$72.36
Coleman, William T	7.75	[REDACTED]	[REDACTED]	7.02	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$37.05
Conley, Randy	7.75	[REDACTED]	[REDACTED]	18.70	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$66.25
[REDACTED]	7.75	[REDACTED]	[REDACTED]	9.63	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$30.69
Dempsey, Christopher	7.75	[REDACTED]	[REDACTED]	8.25	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$51.13
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Dills, Kristopher	7.75	[REDACTED]	[REDACTED]	12.38	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$69.96

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
Dotson, Edward	7.75	0.07		12.46						\$33.06
[REDACTED]	7.75			12.46		10.00				\$34.47
[REDACTED]	7.75			12.46						\$16.68
Gearheart, Darren	7.75	0.07		12.46				07.50		\$80.68
[REDACTED]	7.75	0.07		12.46		10.00				\$48.90
[REDACTED]	7.75	0.07		12.46						\$41.86
[REDACTED]	7.75	0.07		12.46		10.00				\$60.19
[REDACTED]	7.75	0.07		12.46		10.00				\$43.91
Hamilton, Joey D	7.75	0.07		12.46		10.00				\$42.27
[REDACTED]	7.75	0.07		12.46		19.24				\$74.81
[REDACTED]	7.75	0.07		12.46						\$63.35

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision	Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	
Justice, Brandi	7.75	0.87	Sp/Ch	8.06	13.39			12.00	\$53.77 <sup>1</sup>
								10.00	
								1.70	
Keathley, Jamey	7.75	0.87	Sp/Ch	20.87 <sup>1</sup>				11.00	\$58.77 <sup>1</sup>
								5.50	
								0.85	
Keathley, Ronnie	7.75			9.55				6.94	\$24.24
Keene, Elvis G	7.75			16.31	32.50			11.69	\$68.25
Kidd, James K	7.75			7.02	11.66				\$26.43
Kiser, Brandon	7.75			7.80	17.04			6.94	\$39.53
Kiser, Justin	7.75	0.87	Sp	7.02	7.56			4.00	\$29.20
								2.00	
Kiser, Ronnie J	7.75			7.02	11.66			6.94	\$33.37 <sup>1</sup>
Layne, Paul A	5.04			10.30				11.69	\$27.03
Lowze, Kevin	7.75	0.87	Sp	20.62	18.50			16.50	\$92.43
								16.50	
Lucas, Timothy A	7.75			16.48				11.00	\$35.23
May, Gregory	7.75	0.87	Sp	33.75	38.50			77.00	\$196.37 <sup>1</sup>
								38.50	
Maynard, David E	7.75	0.87	Sp	10.43	20.87 <sup>1</sup>			11.69	\$51.61
Maynard, Eva M	7.75	0.87	Sp/Ch	12.06	20.03			3.00	\$55.64

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD	STD	Vision	Voluntary Term Life		Total Premium
	Premium	Premium				Ins.	Premium	
McCown, Jason H	7.75	0.87	Sp/Ch	9.59	15.93			\$34.14
McCown, Silena N	7.75	0.87	Sp/Ch	10.69	23.36		13.50 Emp 11.25 Sp 1.70 Ch	\$69.12
McDaniel, Harry	7.75			7.02	11.66	6.94 Emp	23.00 Emp	\$56.37
McGuire, Michael	7.75			6.83	7.35			\$21.93
McKinney, Michael	7.75			8.58	18.74			\$35.07
McKinney, Ovel A	7.75			9.36	10.66	6.94 Emp		\$34.71
McPeck, James	7.75			7.10				\$14.85
Meyer, Robert	7.75	0.87	Sp/Ch	33.75	38.50	11.69 Emp/Sp	154.00 Emp 38.50 Sp 1.70 Ch	\$286.76
Miles, Dempsey M	7.75	0.87	Sp	14.07	28.15		48.50 Emp 24.25 Sp	\$123.59
Miles, Jason D	7.75			7.50				\$15.25
Mullins, Rodney	7.75	0.87	Sp/Ch	11.71	19.44	18.87 Fam	23.00 Emp 11.50 Sp 0.85 Ch	\$93.99
Newsome, Flora	7.75	0.87	Sp/Ch	9.34	10.62		27.50 Emp 5.50 Sp	\$63.28

continued





### Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Nichols Jr, Robert	7.75				9.70				\$17.45
Norman Jr, Elwood	7.75				16.97				\$24.72
Olson, Tammy S	7.75		0.87 Ch		20.47	22.00	11.93 Emp/Ch	27.00 Emp 1.19 Ch	\$91.21
Parsons Jr, Raymond	7.75				12.53	14.28	6.94 Emp	22.00 Emp	\$63.50
Pennington, Gregory	7.75				12.00		6.94 Emp		\$26.69
Polly, Gregory	7.75		0.87 Sp		9.75				\$18.37
Potter II, Grondall	7.75		0.87 Sp/Ch		33.75	27.00	18.87 Fam	46.00 Emp 11.50 Sp 1.70 Ch	\$147.44
Potter, Patricia	7.75				9.31	18.59	6.94 Emp		\$42.59
Ramsey, Jordan	7.75				7.02	7.56			\$22.33
Ramsey, Ronald T	7.75				8.65	14.36			\$30.76
Ray, Larry C	7.75		0.87 Sp		12.92			12.00 Emp 3.00 Sp	\$36.54
Ray, William	7.75				7.02	7.56			\$22.33
Rowe, Richard	7.75				7.41	7.98			\$23.14
Scaff, William D	7.75				18.17				\$25.92
Scott, Michael S	7.75		0.87 Sp		11.68				\$20.30
Sesco, Jason	7.75		0.87 Sp		13.62	22.63	11.69 Emp/Sp	12.00 Emp	\$70.56

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
								2.00 Sp		
Slone, Donald R	7.75	0.87 Sp		30.00	27.00			69.00 Emp		\$157.62
								23.00 Sp		
Slone, Justin	7.75			9.75				2.00 Emp		\$19.50
Slone, Linda	7.75			9.36	22.18			38.50 Emp		\$77.79
Smallwood, Travis	7.75	0.87 Sp		8.36	18.25			2.25 Emp		\$39.73
								2.25 Sp		
Spears, Jonathan	7.75			7.80	8.40			2.00 Emp		\$25.95
Stanley, Joshua	7.75			7.41						\$15.16
Stanley, Steven	7.75			7.37	7.95					\$23.07
Stapleton, Lester L	7.75	0.87 Sp/Ch		13.93	30.46			22.50 Emp		\$88.46
								11.25 Sp		
								1.70 Ch		
Stumbo, Nicholas	7.75			7.02	7.56					\$22.33
Swain, Jerry D	7.75	0.87 Sp/Ch		11.25	18.68			46.00 Emp		\$109.25
								23.00 Sp		
								1.70 Ch		
Tackett, Craig	7.75			10.74	17.82					\$36.31
Tackett, Dormal	7.75	0.87 Sp/Ch		12.99	21.60					\$43.21
Tackett, Jeremy	7.75	0.87 Ch		7.37	7.95			4.00 Emp		\$28.79

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Taylor, David M	7.75		0.87 Sp/Ch		31.80			18.87 Fam 12.00 Emp 12.00 Sp 1.70 Ch	\$84.99
Taylor, David W	7.75		0.87 Sp/Ch		11.42	15.44			\$35.48
Thacker, Denver	7.75				8.97	14.90			\$31.62
Thacker, Dewey	5.04				13.65				\$18.69
Thacker, Nathaniel	7.75				9.36				\$17.11
Thompson, Thomas	7.75		0.87 Sp		9.00	10.25		11.69 Emp/Sp 33.00 Emp 5.50 Sp	\$78.06
Thornsbury, Donald R	7.75		0.87 Sp/Ch		9.37				\$17.99
Varney, Ralph	7.75		0.87 Sp/Ch		19.51			23.00 Emp 11.50 Sp 0.85 Ch	\$63.48
Watson, Melissa	7.75		0.87 Sp		9.80	16.25		11.69 Emp/Sp	\$46.36
Webb, Robert	7.75				8.69	14.42		6.94 Emp 23.00 Emp	\$60.80
Whitt, Christopher R	7.75				9.37	15.55			\$32.67
Wiles, Christopher	7.75		0.87 Sp/Ch		8.87	14.74		11.93 Emp/Ch 18.00 Emp 3.00 Sp 1.70 Ch	\$66.86
Wollord, Aaron	7.75		0.87 Sp/Ch		8.63				\$17.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision	Voluntary Term Life		Total Premium	
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium		
Wright, Melissa	7.75	0.87	Sp/Ch	11.25	18.68		12.00	Emp	\$58.25	
							6.00	Sp		
							1.70	Ch		
Wright, Rick J	7.75	0.87	Sp/Ch	11.70	15.84	18.87	Fam	9.00	Emp	\$64.03
Wright, Terry	7.75			9.50	20.73	6.94	Emp	4.50	Emp	\$49.42
<b>TOTAL</b>	<b>\$929.62</b>	<b>\$57.42</b>		<b>\$1,397.45</b>	<b>\$1,513.23</b>	<b>\$548.75</b>		<b>\$1,804.95</b>	<b>\$6,251.42</b>	
<b>Total Current Premium</b>	<b>\$929.62</b>	<b>\$57.42</b>		<b>\$1,397.45</b>	<b>\$1,513.23</b>	<b>\$548.75</b>		<b>\$1,804.95</b>	<b>\$6,251.42</b>	



# CONSOLIDATED INVOICE

**Client:** UTILITY MANAGEMENT GROUP

**Consolidated Invoice No.:** CNS0000064087

**Date:** 01/01/2014

**Billing Period:** 01/01/2014 Thru 01/31/2014

**Client No.:** 689330

<u>Client</u>	<u>Subclient</u>	<u>Subclient Name</u>	<u>Sub Count</u>	<u>Balance Forward</u>	<u>Invoice No</u>	<u>Adjustments</u>	<u>Current Period</u>	<u>Total Amount Due</u>
689330	2001	UTILITY MANAGEMENT GROUP	54	0.00	RIS0000456234	-101.06	1,160.63	1,059.57
	4001	UTILITY MANAGEMENT GROUP	55	0.00	RIS0000456235	0.00	1,166.60	1,166.60
<b>Total</b>			<b>109</b>	<b>0.00</b>		<b>-101.06</b>	<b>3,336.33</b>	<b>3,235.27</b>

For Inquiries please call 1-800-955-2030  
 Changes made after 12/2/2013 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

4/11



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 2001  
Contract ID 1040147  
Product DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 12/12/2013  
Billing Date: 12/13/2013

Billing Period: 01/01/2014 - 01/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CHILDRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
LEVINGER, STEPHEN	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
HILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
FLOYD, BLAKE	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER AND SPOUSE	10.96
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER ONLY	37.60
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	10.96
MCKEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	10.96
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	10.96
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
SCALF, WILLIAM	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
SCOTT, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CONTINUED ON NEXT PAGE			
Current Month Billing			



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1040147  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 12/12/2013  
Billing Date: 12/13/2013  
Billing Period: 01/01/2014 - 01/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
<del>XXXXXXXXXXXX</del> <del>XXXXXXXXXXXX</del> <del>XXXXXXXXXXXX</del> THACKER, DEWEY THACKER, ERICA <del>XXXXXXXXXXXX</del> <del>XXXXXXXXXXXX</del>	<del>XXXXXXXXXX</del> <del>XXXXXXXXXX</del> <del>XXXXXXXXXX</del> <del>XXXXXXXXXX</del> <del>XXXXXXXXXX</del> 46139601	SUBSCRIBER ONLY SUBSCRIBER AND SPOUSE SUBSCRIBER, SPOUSE, CHILDREN SUBSCRIBER, SPOUSE, CHILDREN SUBSCRIBER, SPOUSE, CHILDREN SUBSCRIBER AND SPOUSE SUBSCRIBER ONLY SUBSCRIBER ONLY	<del>XXXXXX</del> <del>XXXXXX</del> <del>XXXXXX</del> <del>XXXXXX</del> 52.29 25.66 <del>XXXXXX</del> <del>XXXXXX</del>
Current Month Billing			\$1,169.63

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK  
 PIKEVILLE KY 41501

Client No.: 689330  
 Subclient No.: 4001  
 Contract ID: 1040152  
 Product: DELTA DENTAL PPO PLUS PREMIER  
 Eligibility:  
 Closing Date: 12/12/2013  
 Billing Date: 12/13/2013

Billing Period: 01/01/2014 - 01/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER ONLY	16.01
BILITER, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER ONLY	16.01
BLACKBURN, STERLIN	[REDACTED]	SUBSCRIBER ONLY	16.01
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.01
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CRANEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
CONLEY, RANDY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
EMPSEY, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
GUTSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
GEARHEART, DARREN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
JUSTICE, WNETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
HAY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
MILLINS, RHONDA	[REDACTED]	SUBSCRIBER AND 1 CHILD	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.01
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER ONLY	16.01
OLSON, TAMMY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
POLLY, GREGORY	[REDACTED]	SUBSCRIBER ONLY	16.01
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
SESCO, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
STANLEY, HAROLD	[REDACTED]	SUBSCRIBER ONLY	16.01
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53

CONTINUED ON NEXT PAGE

Current Month Billing





SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility  
Closing Date 12/12/2013  
Billing Date: 12/13/2013  
Billing Period: 01/01/2014 - 01/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
FRACKER, NATHANIEL	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
THORNSBURY, DONALD	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
PARNEY, RALPH	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
WATSON, MELISSA	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	36.36
WILES, CHRISTOPHER	[REDACTED]	SUBSCRIBER AND SPOUSE	16.01
WRIGHT, MELISSA	[REDACTED]	SUBSCRIBER ONLY	36.36
WRIGHT, TERRY	46-111112	SUBSCRIBER AND SPOUSE	36.36
Current Month Billing			\$2,166.69



# CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000066063

Date: 02/01/2014

Client No.: 689330

Billing Period: 02/01/2014 Thru 02/28/2014

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	53	0.00	RIS0000463013	-10.96	1,117.00	1,106.04
	4001	UTILITY MANAGEMENT GROUP	53	0.00	RIS0000463014	-57.43	1,178.50	1,121.07
	<b>Total</b>		<b>106</b>	<b>0.00</b>		<b>-68.39</b>	<b>2,295.50</b>	<b>2,227.65</b>

For Inquiries please call: 1-800-955-2030

Changes made after 01/10/2014 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK  
 PIKEVILLE, KY 41501

Client No.: 689330  
 Subclient No.: 2001  
 Contract ID: 1040147  
 Product: DELTA DENTAL PPD (STANDARD)  
 Eligibility:  
 Closing Date: 01/10/2014  
 Billing Date: 01/11/2014  
 Billing Period: 02/01/2014-02/28/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CHILDRESS, CHRISTOPHER	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
LEVINGER, STEPHEN	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
DILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
[REDACTED]	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER ONLY	10.96
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	10.96
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	10.96
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	10.96
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
SCALF, WILLIAM	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
SCOTT, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
Current Month Billing			



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE, KY 41501

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1040147  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 01/10/2014  
Billing Date: 01/11/2014

Billing Period: 02/01/2014-02/28/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	<del>52.29</del>
THACKER, DEWEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	<del>52.29</del>
THACKER, ERICA	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	<del>28.96</del>
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	<del>28.96</del>
Current Month Billing			1158.67

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK RD  
 PIKEVILLE, KY 41501-9341

Client No.: 689330  
 Subclient No.: 4001  
 Contract ID: 1040152  
 Product: DELTA DENTAL PPO PLUS PREMIER  
 Eligibility:  
 Closing Date: 01/10/2014  
 Billing Date: 01/11/2014

Billing Period: 02/01/2014-02/28/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER ONLY	16.01
BILITER, CHRISTOPHER	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER ONLY	16.01
BLACKBURN, STERLING	[REDACTED]	SUBSCRIBER ONLY	16.01
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.01
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CHANEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
CONLEY, RANDY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
DEMPSEY, CHRISTOPHER	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
DOTSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
GEARHEART, DARREN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HALL, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
JUSTICE, WHETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
MAY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
MULLINS, RHONDA	[REDACTED]	SUBSCRIBER AND 1 CHILD	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.01
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER ONLY	16.01
OLSON, TAMMY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
POLLY, GREGORY	[REDACTED]	SUBSCRIBER ONLY	16.01
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
SESCO, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
STANLEY, HAROLD	[REDACTED]	SUBSCRIBER ONLY	16.01
TACKER, [REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
Current Month Billing			



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 01/10/2014  
Billing Date: 01/11/2014

Billing Period: 02/01/2014-02/28/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
THORNSBURY, DONALD	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
WATSON, MELISSA	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
WILES, CHRISTOPHER	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
WRIGHT, MELISSA	[REDACTED]	SUBSCRIBER ONLY	16.01
WRIGHT, TERRY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
Current Month Billing			2178.52



CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000069162

Client No.: 689330

Date: 03/01/2014

Billing Period: 03/01/2014 Thru 03/31/2014

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	1	0.00	RIS0000493429	1.18	1,110.11	1,110.11
	4001	UTILITY MANAGEMENT GROUP	1	0.00	RIS0000493430	-1.00	1,110.11	1,110.11
	TOTAL		2	0.00		-0.82	2,220.22	2,220.22

For Inquiries please call: 1-800-955-2030

Changes made after 02/12/2014 will be reflected in the next billing cycle

PLEASE RETURN BOTTOM PORTION WITH PAYMENT



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE, KY 41501

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1040147  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 02/12/2014  
Billing Date: 02/13/2014

Billing Period: 03/01/2014-03/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, CHRISTOPHER	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
BRANHAM, STEVEN	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER ONLY	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CHILDRESS, CHRISTOPHER	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
LEVINGER, STEPHEN	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
DILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
[REDACTED]	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER ONLY	10.96
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	10.96
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	10.96
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
SCALF, WILLIAM	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
SCOTT, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
SHALLWOOD, TRAVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
Current Month Billing			





UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK RD  
 PIKEVILLE, KY 41501-9341

Client No.: 689330  
 Subclient No.: 4001  
 Contract ID: 1040152  
 Product: DELTA DENTAL PPO PLUS PREMIER  
 Eligibility:  
 Closing Date: 02/12/2014  
 Billing Date: 02/13/2014  
 Billing Period: 03/01/2014-03/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER ONLY	16.01
BILITER, CHRISTOPHER	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER ONLY	16.01
BLACKBURN, STERLING	[REDACTED]	SUBSCRIBER ONLY	16.01
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.01
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CHANEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
CONLEY, RANDY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
EMPSEY, CHRISTOPHER	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
OTSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
GEARHEART, DARREN	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
JUSTICE, WHETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
MAY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
MULLINS, RHONDA	[REDACTED]	SUBSCRIBER AND 1 CHILD	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.01
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER ONLY	16.01
OLSON, TAMMY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
POLLY, GREGORY	[REDACTED]	SUBSCRIBER ONLY	16.01
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
SESCO, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
STANLEY, HAROLD	[REDACTED]	SUBSCRIBER ONLY	16.01
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
Current Month Billing			



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE, KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 02/12/2014  
Billing Date: 02/13/2014  
  
Billing Period: 03/01/2014-03/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
<del>THORNSBURY, DONALD</del>	<del>[REDACTED]</del>	SUBSCRIBER ONLY	<del>16.01</del>
<del>THORNSBURY, DONALD</del>	<del>[REDACTED]</del>	SUBSCRIBER AND SPOUSE	<del>68.53</del>
THORNSBURY, DONALD	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
<del>WATSON, MELISSA</del>	<del>[REDACTED]</del>	SUBSCRIBER, SPOUSE, CHILDREN	<del>68.53</del>
WATSON, MELISSA	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
WILES, CHRISTOPHER	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
WRIGHT, MELISSA	[REDACTED]	SUBSCRIBER ONLY	16.01
WRIGHT, TERRY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
Current Month Billing			\$2,158.18



# CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000071881

Date: 04/01/2014

Client No.: 689330

Billing Period: 04/01/2014 Thru 04/30/2014

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	11	1,144.41	RIS0000512784	1,144.41	1,144.41	1,144.41
	4001	UTILITY MANAGEMENT GROUP	11	1,957.13	RIS0000512785	1,957.13	1,957.13	1,957.13
Total			111	3,101.54		3,101.54	3,101.54	3,101.54

For Inquiries please call 1-800-955-2030

Changes made after 03/12/2014 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

## REMIT

Consolidated Invoice No: CNS0000071881  
 Invoice Date: 04/01/2014  
 Client Number: 689330  
 Payment Terms: Due Date  
 Due Date: 04/05/2014  
 Billing Period: 04/01/2014 Thru 04/30/2014

Do Not Pay. Amount will auto-deduct.

Amount Remitted

AMOUNT DUE: \$ 3,372.63

Please Remit to:



Delta Dental of Kentucky, Inc  
PO Box 710974  
Columbus OH 43271-0974

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville, KY 41501-9341

SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK  
 PIKEVILLE KY 41501

Client No.: 689330  
 Subclient No.: 2001  
 Contract ID: 1040147  
 Product: DELTA DENTAL PPO (STANDARD)  
 Eligibility:  
 Closing Date: 03/12/2014  
 Billing Date: 03/13/2014

Billing Period: 04/01/2014 - 04/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, CHRISTOPHE	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CHILDRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
BEVINGER, STEPHEN 3/31	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
DILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
[REDACTED]	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER ONLY	10.96
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
KIDD, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	10.96
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	10.96
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
SCALF, WILLIAM	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
SCOTT, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66

CONTINUED ON NEXT PAGE

Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 03/12/2014  
Billing Date: 03/13/2014

Billing Period: 04/01/2014 - 04/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
THORNSBURY, DONALD	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
WATSON, MELISSA	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
WILES, CHRISTOPHER	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
WRIGHT, MELISSA	[REDACTED]	SUBSCRIBER ONLY	16.01
WRIGHT, TERRY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
Current Month Billing			\$2,158.18





SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 4801  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 03/12/2014  
Billing Date: 03/13/2014  
  
Billing Period: 04/01/2014 - 04/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER ONLY	16.01
BILITER, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER ONLY	16.01
BLACKBURN, STERLIN	[REDACTED]	SUBSCRIBER ONLY	16.01
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.01
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CHANEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
CONLEY, RANDY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
EMPSEY, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
OTSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
GEARHEART, DARREN	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
JUSTICE, WHETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
MAY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.01
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER ONLY	16.01
OLSON, TAMMY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
POLLY, GREGORY	[REDACTED]	SUBSCRIBER ONLY	16.01
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
SESCO, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
STANLEY, HAROLD	[REDACTED]	SUBSCRIBER ONLY	16.01
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
CONTINUED ON NEXT PAGE			
			Current Month Billing





# CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000074382

Date: 05/01/2014

Client No.: 689330

Billing Period: 05/01/2014 Thru 05/31/2014

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	1	0.00	RIS0000520619	- 4.33	1,173.66	1,169.33
	4001	UTILITY MANAGEMENT GROUP	4	0.00	RIS0000520620	- 0.31	1,173.44	1,173.13
Total			5	0.00		- 4.64	2,347.10	2,342.46

For Inquiries please call 1-800-955-2030

Changes made after 04-13-2014 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK  
 PIKEVILLE KY 41501

Client No.: 689330  
 Subclient No.: 2001  
 Contract ID: 1040147  
 Product: DELTA DENTAL PPO (STANDARD)  
 Eligibility:  
 Closing Date: 04/13/2014  
 Billing Date: 04/14/2014

Billing Period: 05/01/2014 - 05/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, CHRISTOPHE	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	10.96
BAKER, JERRY	[REDACTED]	SUBSCRIBER ONLY	10.96
BLACKBURN, STACEE	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
BRIDGEMAN, CLENE	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
BOYD, BOBBY	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CHILDRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
DILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
[REDACTED]	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER ONLY	10.96
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
KIDD, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	10.96
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	10.96
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
SCALF, WILLIAM	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
SCOTT, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]

CONTINUED ON NEXT PAGE

Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1040147  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 04/13/2014  
Billing Date: 04/14/2014

Billing Period: 05/01/2014 - 05/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
<del>STEVEN</del> <del>STURTEVANT, ELLIOTT</del> <del>THACKER, DEWEY</del> <del>WEDD, ROBERT</del>	<del>48155511</del>	SUBSCRIBER ONLY SUBSCRIBER ONLY SUBSCRIBER, SPOUSE, CHILDREN SUBSCRIBER, SPOUSE, CHILDREN SUBSCRIBER, SPOUSE, CHILDREN SUBSCRIBER ONLY	<del>52.29</del> <del>52.29</del> <del>52.29</del> <del>52.29</del>
Current Month Billing			\$1,100.85



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 04/13/2014  
Billing Date: 04/14/2014

Billing Period: 05/01/2014 - 05/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, [REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER ONLY	16.01
BILITER, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER ONLY	16.01
BLACKBURN, STERLIN	[REDACTED]	SUBSCRIBER ONLY	16.01
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.01
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CHANEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
CONLEY, RANDY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
DEMPSEY, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
DOTSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
GEARHEART, DARREN	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
JUSTICE, WHETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
MAY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	16.01
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.01
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
OLSON, TAMMY	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
POLLY, GREGORY	[REDACTED]	SUBSCRIBER ONLY	16.01
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
SESCO, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
STANLEY, HAROLD	[REDACTED]	SUBSCRIBER ONLY	16.01
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]

CONTINUED ON NEXT PAGE

Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 04/13/2014  
Billing Date: 04/14/2014

Billing Period: 05/01/2014 - 05/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
THORNSBURY, DONALD	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
WATSON, MELISSA	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
WILES, CHRISTOPHER	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
WRIGHT, MELISSA	[REDACTED]	SUBSCRIBER ONLY	16.01
WRIGHT, TERRY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
Current Month Billing			\$2,077.81



CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000077794

Date: 06/01/2014

Client No.: 689330

Billing Period: 06/01/2014 Thru 06/30/2014

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	1	.	RIS0000551707	.	1,178.66	1,178.66
	4001	UTILITY MANAGEMENT GROUP	14	.	RIS0000551708	.	0.00	0.00
TOTAL			15	0.00		0.00	3,178.66	3,178.66

For Inquiries please call 1-800-955-2030  
Changes made after 05-14-2014 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

REMIT



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

Consolidated Invoice No: CNS0000077794  
Invoice Date: 06/01/2014  
Client Number: 689330  
Payment Terms: Due Date  
Due Date: 06/05/2014  
Billing Period: 06/01/2014 Thru 06/30/2014

Do Not Pay. Amount will auto-deduct.

Amount Remitted

AMOUNT DUE: \$ 3,178.66

Please Remit to:



Delta Dental of Kentucky, Inc.  
PO Box 710974  
Columbus OH 43271-0974

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville, KY 41501-9341



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK RD  
 PIKEVILLE KY 41501-9341

Client No. 689330  
 Subclient No.: 4001  
 Contract ID. 1040152  
 Product DELTA DENTAL PPO PLUS PREMIER  
 Eligibility:  
 Closing Date: 05/14/2014  
 Billing Date: 05/15/2014  
 Billing Period 06/01/2014 - 06/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER ONLY	16.01
BILITER, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER ONLY	16.01
BLACKBURN, STERLIN	[REDACTED]	SUBSCRIBER ONLY	16.01
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.01
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CHANEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
CONLEY, RANDY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
TEMPSEY, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
OTSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
GEARHEART, DARREN	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HAMILTON, JERRY	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
JUSTICE, WHETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
MAY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	16.01
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.01
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER ONLY	16.01
OLSON, TAMMY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
PERRINOTON, GREGOR	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
POLLY, GREGORY	[REDACTED]	SUBSCRIBER ONLY	16.01
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
SESCO, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
STANLEY, HAROLD	[REDACTED]	SUBSCRIBER ONLY	16.01
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]

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Current Month Billing

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK  
 PIKEVILLE KY 41501

Client No.: 689330  
 Subclient No.: 2001  
 Contract ID: 1040147  
 Product: DELTA DENTAL PPO (STANDARD)  
 Eligibility:  
 Closing Date: 05/14/2014  
 Billing Date: 05/15/2014

Billing Period: 06/01/2014 - 06/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, CHRISTOPHE	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CHILDRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
DILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
[REDACTED]	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER ONLY	10.96
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
KIDD, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	10.96
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	10.96
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
SCALF, WILLIAM	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
SCOTT, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
CONTINUED ON NEXT PAGE			
			Current Month Billing





SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1040147  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 05/14/2014  
Billing Date: 05/15/2014  
Billing Period: 06/01/2014 - 06/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
5 [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] THACKER, DEWEY [REDACTED]	[REDACTED]	SUBSCRIBER ONLY SUBSCRIBER ONLY SUBSCRIBER, SPOUSE, CHILDREN SUBSCRIBER, SPOUSE, CHILDREN SUBSCRIBER, SPOUSE, CHILDREN SUBSCRIBER ONLY	[REDACTED] [REDACTED] [REDACTED] 52.29 [REDACTED]
Current Month Billing			\$1,100.85



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 05/14/2014  
Billing Date: 05/15/2014  
Billing Period: 06/01/2014 - 06/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
THORNSBURY, DONALD	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
WATSON, MELISSA	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	68.53
WILES, CHRISTOPHER	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	36.36
WRIGHT, MELISSA	[REDACTED]	SUBSCRIBER AND SPOUSE	16.01
WRIGHT, TERRY	[REDACTED]	SUBSCRIBER ONLY	36.36
Current Month Billing			\$2,077.81



CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000080848

Date: 07/01/2014

Billing Period: 07/01/2014 Thru 07/31/2014

Client No.: 689330

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP			RIS0000572417		1,111.41	1,111.41
	4001	UTILITY MANAGEMENT GROUP			RIS0000572418		1,215.19	1,215.19
Total			1				3,232.60	3,232.60

For inquiries please call: 1-800-955-2030

Changes made after 06.12.2014 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

REMIT

Consolidated Invoice No: CNS0000080848  
 Invoice Date: 07/01/2014  
 Client Number: 689330  
 Payment Terms: Due Date  
 Due Date: 07/05/2014  
 Billing Period: 07/01/2014 Thru 07/31/2014

Please Remit to:



Delta Dental of Kentucky, Inc  
 PO Box 710974  
 Columbus OH 43271-0974



Attn: Accounts Receivable  
 PO Box 242810  
 Louisville, KY 40224-2810

Do Not Pay. Amount will auto-deduct.

Amount Remitted

AMOUNT DUE: \$ 3,232.60

UTILITY MANAGEMENT GROUP  
 ATTN: Robn Burke  
 287 Island Creek Rd  
 Pikeville, KY 41501-9341



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1040147  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility  
Closing Date: 06/12/2014  
Billing Date: 06/13/2014  
Billing Period: 07/01/2014 - 07/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, CHRISTOPHE	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
CHILDRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
DILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
[REDACTED]	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER ONLY	10.96
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	37.60
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
KIDD, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	10.96
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	10.96
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	10.96
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	10.96
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
SCALF, WILLIAM	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	52.29
SCOTT, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	25.66

CONTINUED ON NEXT PAGE

Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK  
PIKEVILLE KY 41501

Client No.: 689330  
Subclient No. 2001  
Contract ID: 1040147  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 06/12/2014  
Billing Date: 06/13/2014

Billing Period: 07/01/2014 - 07/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	401237404	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	300922748	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	403199176	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	405967254	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	403257327	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
THACKER, DEWEY	407742816	SUBSCRIBER, SPOUSE, CHILDREN	52.29
[REDACTED]	404150381	SUBSCRIBER ONLY	[REDACTED]
Current Month Billing			\$1,111.81



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 06/12/2014  
Billing Date: 06/13/2014  
Billing Period: 07/01/2014 - 07/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	402920393	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
BECKETT, CLARENCE	232334436	SUBSCRIBER AND SPOUSE	36.36
BENTLEY, BRIAN	403137340	SUBSCRIBER ONLY	16.01
BILITER, CHRISTOPH	404312432	SUBSCRIBER AND SPOUSE	36.36
BLACKBURN, GARY	404085973	SUBSCRIBER ONLY	16.01
BLACKBURN, STERLIN	405840019	SUBSCRIBER ONLY	16.01
BURKE, ROBIN	405040936	SUBSCRIBER ONLY	16.01
[REDACTED]	284823383	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	403292563	SUBSCRIBER ONLY	[REDACTED]
CHANEY, JOHN	400298853	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	406681792	SUBSCRIBER AND SPOUSE	[REDACTED]
CONLEY, RANDY	402021064	SUBSCRIBER AND 2+ CHILDREN	48.19
DEMPSEY, CHRISTOPH	234291554	SUBSCRIBER AND SPOUSE	36.36
DOTSON, EDWARD	402866380	SUBSCRIBER AND SPOUSE	36.36
GEARHEART, DARREN	405293183	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	407392049	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	403250500	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	386805972	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	402119834	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	407359361	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	402041886	SUBSCRIBER AND 1 CHILD	[REDACTED]
JOYCE, JONATHAN	407312473	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	407259379	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
JUSTICE, WHETSEL	406337167	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	403278865	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	404333679	SUBSCRIBER ONLY	[REDACTED]
LUCAS, TIMOTHY	232159014	SUBSCRIBER, SPOUSE, CHILDREN	68.53
MAY, GREGORY	401804124	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	401943527	SUBSCRIBER ONLY	[REDACTED]
MAYNARD, EVA	403330523	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	402047656	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	403219844	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	401942335	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
NEWSOME, FLORA	452252401	SUBSCRIBER ONLY	16.01
NICHOLS, ROBERT	404234680	SUBSCRIBER ONLY	16.01
OLSON, TAMMY	401156341	SUBSCRIBER AND 2+ CHILDREN	48.19
[REDACTED]	401211962	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	402885322	SUBSCRIBER ONLY	[REDACTED]
POLLY, GREGORY	406190773	SUBSCRIBER ONLY	16.01
POTTE, GRONDALL	228087337	SUBSCRIBER, SPOUSE, CHILDREN	68.53
SESCO, JASON	407336585	SUBSCRIBER AND SPOUSE	36.36
[REDACTED]	400961660	SUBSCRIBER AND SPOUSE	[REDACTED]
STANLEY, HAROLD	407295047	SUBSCRIBER ONLY	16.01
[REDACTED]	400416333	SUBSCRIBER ONLY	[REDACTED]
TAYLOR, DAVID	402291791	SUBSCRIBER, SPOUSE, CHILDREN	68.53
TAYLOR, DAVID	400175212	SUBSCRIBER, SPOUSE, CHILDREN	68.53

CONTINUED ON NEXT PAGE

Current Month Billing

*1-2014  
5/16/14  
Nathan  
removed*



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subscriber No.: 4001  
Contract ID: 1040152  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 06/12/2014  
Billing Date: 06/13/2014  
Billing Period: 07/01/2014 - 07/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	402212162	SUBSCRIBER AND SPOUSE	[REDACTED]
THACKER, NATHANIEL	404333433	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	402358771	SUBSCRIBER AND SPOUSE	[REDACTED]
THORNSBURY, DONALD	404292000	SUBSCRIBER, SPOUSE, CHILDREN	68.53
[REDACTED]	402119280	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
WATSON, MELISSA	404043682	SUBSCRIBER, SPOUSE, CHILDREN	68.53
WILES, CHRISTOPHER	403135948	SUBSCRIBER AND SPOUSE	36.36
WRIGHT, MELISSA	400218117	SUBSCRIBER ONLY	16.01
WRIGHT, TERRY	402311392	SUBSCRIBER AND SPOUSE	36.36
Current Month Billing			\$2,093.82



CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000083242

Date: 08/01/2014

Client No.: 689330

Billing Period: 08/01/2014 Thru 08/31/2014

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	53	0.00	RIS0000579273	-63.76	1,114.23	1,050.47
	4001	UTILITY MANAGEMENT GROUP	53	0.00	RIS0000579274	-64.04	1,144.44	1,080.40
Total			106	0.00		-127.80	2,258.67	2,122.67

For inquiries please call: 1-800-955-2030

Changes made after 07/13/2014 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

REMIT

Consolidated Invoice No: CNS0000083242  
 Invoice Date: 08/01/2014  
 Client Number: 689330  
 Payment Terms: Due Date  
 Due Date: 08/05/2014  
 Billing Period: 08/01/2014 Thru 08/31/2014

Do Not Pay. Amount will auto-deduct.

Amount Remitted

AMOUNT DUE: \$ 3,124.52

Please Remit to:

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville, KY 41501-9341

Delta Dental of Kentucky, Inc  
Dept 781214  
P O Box 78000  
Detroit MI 48278-1214



*fax*  
639-4550

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1098157  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 07/13/2014  
Billing Date: 07/14/2014

Billing Period: 08/01/2014 - 08/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, CHRISTOPHE	[REDACTED]	SUBSCRIBER AND 1 CHILD	39.10
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
CHILDRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
DILLS, KRISTOPHER <i>single</i>	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
HAMILTON, KEVIN	371764028	SUBSCRIBER ONLY	11.40
HATFIELD, KEITH	407198779	SUBSCRIBER AND 1 CHILD	39.10
[REDACTED]	402453437	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	404135317	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	406824465	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	382700959	SUBSCRIBER ONLY	[REDACTED]
HUFFMAN, MICHELLE	405212287	SUBSCRIBER ONLY	11.40
[REDACTED]	404218436	SUBSCRIBER, SPOUSE, CHILDREN	54.38
KEATHLEY, JAMEY	402885688	SUBSCRIBER AND SPOUSE	26.68
KEENE, ELVIS	405379609	SUBSCRIBER ONLY	11.40
KIDD, JAMES	405395993	SUBSCRIBER ONLY	11.40
[REDACTED]	403023797	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	401824163	SUBSCRIBER ONLY	11.40
[REDACTED]	405451966	SUBSCRIBER ONLY	11.40
[REDACTED]	402111436	SUBSCRIBER ONLY	11.40
MCKINNEY, OVEL	407198029	SUBSCRIBER ONLY	11.40
MCKINNEY, SILENA	404294235	SUBSCRIBER ONLY	11.40
MCPEEK, JAMES	406749375	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
NORMAN, ELWOOD	402131640	SUBSCRIBER ONLY	11.40
POTTER, PATRICIA	275583832	SUBSCRIBER ONLY	11.40
[REDACTED]	404454857	SUBSCRIBER ONLY	11.40
RAMSEY, RONALD	407198795	SUBSCRIBER ONLY	11.40
[REDACTED]	406236514	SUBSCRIBER ONLY	11.40
[REDACTED]	405434214	SUBSCRIBER ONLY	11.40
SCALF, WILLIAM	406111481	SUBSCRIBER, SPOUSE, CHILDREN	54.38
SCOTT, MICHAEL	303625100	SUBSCRIBER AND SPOUSE	26.68

CONTINUED ON NEXT PAGE

Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1098157  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 07/13/2014  
Billing Date: 07/14/2014

Billing Period 08/01/2014 - 08/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>THACKER, DEWEY</p> <p>[REDACTED]</p>	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	<p>SUBSCRIBER ONLY</p> <p>SUBSCRIBER ONLY</p> <p>SUBSCRIBER, SPOUSE, CHILDREN</p> <p>SUBSCRIBER, SPOUSE, CHILDREN</p> <p>SUBSCRIBER, SPOUSE, CHILDREN</p> <p>SUBSCRIBER ONLY</p>	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>54.38</p> <p>[REDACTED]</p>
Current Month Billing			\$1,114.28

SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK RD  
 PIKEVILLE KY 41501-9341

Client No.: 689330  
 Subclient No.: 4001  
 Contract ID 1098158  
 Product: DELTA DENTAL PPO PLUS PREMIER  
 Eligibility:  
 Closing Date: 07/13/2014  
 Billing Date: 07/14/2014  
 Billing Period 08/01/2014 - 08/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
BILITER, CHRISTOPH	[REDACTED]	SUBSCRIBER ONLY	16.64
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
BLACKBURN, STERLIN	[REDACTED]	SUBSCRIBER ONLY	16.64
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.64
<hr/>			
CHANEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
COLEMAN, LARRY	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
CONLEY, RANDY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
DEMPSEY, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
DOTSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
GEARHEART, DARREN	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
HILL, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
JUSTICE, WHETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
[REDACTED] GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.64
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER ONLY	16.64
OLSON, TAMMY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
POLLY, GREGORY	[REDACTED]	SUBSCRIBER ONLY	16.64
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
SESCO, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]

CONTINUED ON NEXT PAGE

Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1098158  
Product DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 07/13/2014  
Billing Date: 07/14/2014

Billing Period: 08/01/2014 - 08/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
<del>██████████</del>	<del>██████████</del>	SUBSCRIBER AND SPOUSE	<del>██████████</del>
THORNSBURY, DONALD	<del>██████████</del>	SUBSCRIBER, SPOUSE, CHILDREN	71.26
<del>██████████</del>	<del>██████████</del>	SUBSCRIBER, SPOUSE, CHILDREN	<del>██████████</del>
WATSON, MELISSA	<del>██████████</del>	SUBSCRIBER, SPOUSE, CHILDREN	71.26
WILES, CHRISTOPHER	<del>██████████</del>	SUBSCRIBER AND SPOUSE	37.82
WRIGHT, MELISSA	<del>██████████</del>	SUBSCRIBER ONLY	16.64
WRIGHT, TERRY	<del>██████████</del>	SUBSCRIBER AND SPOUSE	37.82
Current Month Billing			\$2,144.04



# CONSOLIDATED INVOICE

**Client:** UTILITY MANAGEMENT GROUP

**Consolidated Invoice No.:** CNS0000086535

**Date:** 09/01/2014

**Client No.:** 689330

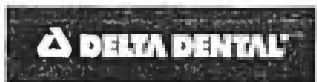
**Billing Period:** 09/01/2014 Thru 09/30/2014

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	5	0.00	RIS0000611356	-3.28	1,144.34	1,141.06
	4001	UTILITY MANAGEMENT GROUP	1	0.00	RIS0000611357	0.00	1,141.26	1,141.26
<b>Total</b>			<b>6</b>	<b>0.00</b>		<b>-3.28</b>	<b>3,171.34</b>	<b>3,167.06</b>

For Inquiries please call: 1-800-955-2030

Changes made after 08-13-2014 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

## REMIT

**Consolidated Invoice No:** CNS0000086535

**Invoice Date:** 09/01/2014

**Client Number:** 689330

**Payment Terms:** Due Date

**Due Date:** 09/05/2014

**Billing Period:** 09/01/2014 Thru 09/30/2014

Do Not Pay. Amount will auto-deduct.

**Amount Remitted**

**AMOUNT DUE: \$ 3,183.32**

**Please Remit to:**

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville, KY 41501-9341

Delta Dental of Kentucky, Inc  
Dept 781214  
P O Box 78000  
Detroit MI 48278-1214



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No. 689330  
Subclient No. 2001  
Contract ID 1098157  
Product DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date 08/13/2014  
Billing Date 08/14/2014

Billing Period 09/01/2014 - 09/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, CHRISTOPHE	[REDACTED]	SUBSCRIBER AND 1 CHILD	39.10
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
CHILDRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	11.40
CHURCH, JESSE	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
DILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER ONLY	11.40
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	39.10
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
KIDD, JAMES	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	11.40
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	11.40
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	11.40
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
RAHSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
SCALF, WILLIAM	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
SCOTT, MICHAEL	993625100	SUBSCRIBER AND SPOUSE	26.68

CONTINUED ON NEXT PAGE

Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No. 2001  
Contract ID 1098157  
Product DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 08/13/2014  
Billing Date 08/14/2014  
  
Billing Period 09/01/2014 - 09/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
<del>STARR, WILSON</del>	<del>400977748</del>	<del>SUBSCRIBER ONLY</del>	<del>11.48</del>
<del>WALSH, TERRY</del>	<del>401199176</del>	<del>SUBSCRIBER ONLY</del>	<del>11.48</del>
<del>WALSH, TERRY</del>	<del>405967254</del>	<del>SUBSCRIBER, SPOUSE, CHILDREN</del>	<del>54.38</del>
<del>WALSH, TERRY</del>	<del>405967254</del>	<del>SUBSCRIBER, SPOUSE, CHILDREN</del>	<del>54.38</del>
THACKER, DEWEY	407742811	SUBSCRIBER, SPOUSE, CHILDREN	54.38
<del>WALSH, TERRY</del>	<del>404150381</del>	<del>SUBSCRIBER ONLY</del>	<del>11.48</del>
Current Month Billing			\$1 071 30



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID 1098158  
Product DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 08/13/2014  
Billing Date 08/14/2014  
Billing Period 09/01/2014 - 09/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
BECKETT, CLARENCE	403334436	SUBSCRIBER AND SPOUSE	37.82
BENTLEY, BRIAN	403117346	SUBSCRIBER ONLY	16.64
BILITER, CHRISTOPH	407312432	SUBSCRIBER AND SPOUSE	37.82
BLACKBURN, GARY	404089973	SUBSCRIBER ONLY	16.64
BLACKBURN, STERLIN	405840010	SUBSCRIBER ONLY	16.64
BURKE, ROBIN	405040936	SUBSCRIBER ONLY	16.64
CHANEY, JOHN	402922509	SUBSCRIBER ONLY	16.64
CHANEY, JOHN	402988531	SUBSCRIBER, SPOUSE, CHILDREN	71.26
CONLEY, RANDY	402021661	SUBSCRIBER AND 2+ CHILDREN	50.12
CUMPTSEY, CHRISTOPH	403429155	SUBSCRIBER AND SPOUSE	37.82
DATSON, EDWARD	402886380	SUBSCRIBER AND SPOUSE	37.82
GEARHEART, DARREN	405793183	SUBSCRIBER AND 2+ CHILDREN	50.12
HAMILTON, MARY	402110681	SUBSCRIBER ONLY	16.64
HAMILTON, MARY	407312473	SUBSCRIBER, SPOUSE, CHILDREN	71.26
HILFMAN, JONATHAN	407312473	SUBSCRIBER, SPOUSE, CHILDREN	71.26
JUSTICE, WHETSEL	406331177	SUBSCRIBER AND 2+ CHILDREN	50.12
KESLER, RONNIE	40439967	SUBSCRIBER ONLY	16.64
LUCAS, TIMOTHY	403150014	SUBSCRIBER, SPOUSE, CHILDREN	71.26
MAY, GREGORY	401804124	SUBSCRIBER AND SPOUSE	37.82
MAYNARD, EVA	403330527	SUBSCRIBER AND 2+ CHILDREN	50.12
MCCANNINE, MICHAEL	402215842	SUBSCRIBER AND SPOUSE	37.82
MILLER, ROONEY	401910371	SUBSCRIBER, SPOUSE, CHILDREN	71.26
NEWSOME, FLORA	402252401	SUBSCRIBER ONLY	16.64
NICHOLS, ROBERT	402210800	SUBSCRIBER ONLY	16.64
OLSON, TAMMY	401156211	SUBSCRIBER AND 2+ CHILDREN	50.12
OSBORN, RAYMOND	403330527	SUBSCRIBER ONLY	16.64
PENNINGTON, GREGOR	403330527	SUBSCRIBER ONLY	16.64
POLLY, GREGORY	406190773	SUBSCRIBER ONLY	16.64
POTTE, GRONDALL	402805733	SUBSCRIBER, SPOUSE, CHILDREN	71.26
SESCO, JASON	407336586	SUBSCRIBER AND SPOUSE	37.82
SCONE, DONALD	402210800	SUBSCRIBER AND SPOUSE	37.82
TAYLOR, DAVID	402291701	SUBSCRIBER, SPOUSE, CHILDREN	71.26
TAYLOR, DAVID	400175217	SUBSCRIBER, SPOUSE, CHILDREN	71.26
THACKER, DENYER	406433213	SUBSCRIBER AND SPOUSE	37.82
THACKER, NATANGEL	406433213	SUBSCRIBER ONLY	16.64

CONTINUED ON NEXT PAGE

Current Month Billing





SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No 689330  
Subclient No 4001  
Contract ID 1098158  
Product DELTA DENTAL PPO PLUS PREMIER  
Eligibility  
Closing Date 08/13/2014  
Billing Date 08/14/2014  
Billing Period 09/01/2014 - 09/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
<del>THORNSBURY, DONALD</del>	<del>4031291000</del>	<del>SUBSCRIBER AND SPOUSE</del>	<del>71.26</del>
<del>WATSON, MELISSA</del>	<del>4031291000</del>	<del>SUBSCRIBER, SPOUSE, CHILDREN</del>	<del>71.26</del>
<del>WILES, CHRISTOPHER</del>	<del>4031291000</del>	<del>SUBSCRIBER, SPOUSE, CHILDREN</del>	<del>71.26</del>
<del>WRIGHT, MELISSA</del>	<del>4031291000</del>	<del>SUBSCRIBER AND SPOUSE</del>	<del>16.64</del>
<del>WRIGHT, TERRY</del>	<del>4031291000</del>	<del>SUBSCRIBER AND SPOUSE</del>	<del>37.82</del>
Current Month Billing			\$2,144.04



CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000091229

Date: 10/01/2014

Client No.: 689330

Billing Period: 10/01/2014 Thru 10/31/2014

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	5	0.	RIS0000619181	13.65	1,705.31	1,718.96
	4001	UTILITY MANAGEMENT GROUP	5	0.	RIS0000619182	13.67	1,466.84	1,480.51
Total			10	0.		27.32	3,172.15	3,199.47

For Inquiries please call: 1-800-955-2030

Changes made after 09/12/2014 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

REMIT



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

Consolidated Invoice No: CNS0000091229

Invoice Date: 10/01/2014

Client Number: 689330

Payment Terms: Due Date

Due Date: 10/05/2014

Billing Period: 10/01/2014 Thru 10/31/2014

Do Not Pay. Amount will auto-deduct.

Amount Remitted

AMOUNT DUE: \$ 3,298.47

Please Remit to:

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville, KY 41501-9341

Delta Dental of Kentucky, Inc.  
Dept 781214  
P O Box 78000  
Detroit MI 48278-1214





SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1098157  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 09/12/2014  
Billing Date: 09/13/2014  
Billing Period: 10/01/2014 - 10/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
SCALF, WILLIAM		SUBSCRIBER, SPOUSE, CHILDREN	54.38
SCOTT, MICHAEL		SUBSCRIBER AND SPOUSE	26.68
<del>STANLEY, STEVEN</del>	<del>[REDACTED]</del>	<del>SUBSCRIBER ONLY</del>	<del>54.38</del>
<del>SWANSON, HENRY</del>	<del>[REDACTED]</del>	<del>SUBSCRIBER, SPOUSE, CHILDREN</del>	<del>54.38</del>
THACKER, DEWEY		SUBSCRIBER, SPOUSE, CHILDREN	54.38
<del>WEBB, ROBERT</del>	<del>[REDACTED]</del>	<del>SUBSCRIBER ONLY</del>	<del>54.38</del>
Current Month Billing			\$1,028.32

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK RD  
 PIKEVILLE KY 41501-9341

Client No.: 689330  
 Subclient No.: 4001  
 Contract ID: 1098158  
 Product: DELTA DENTAL PPO PLUS PREMIER  
 Eligibility:  
 Closing Date: 09/12/2014  
 Billing Date: 09/13/2014  
 Billing Period: 10/01/2014 - 10/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, CHRISTOPHE	[REDACTED]	SUBSCRIBER AND 1 CHILD	50.12
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	16.64
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER ONLY	16.64
BILITER, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER ONLY	16.64
BLACKBURN, STERLIN	[REDACTED]	SUBSCRIBER ONLY	16.64
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.64
CHANEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
ONLEY, RANDY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
DEMPSEY, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
DOTSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
GEARHEART, DARREN	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
JUSTICE, WHETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
MAY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.64
OLSON, TAMMY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
POLLY, GREGORY	[REDACTED]	SUBSCRIBER ONLY	16.64
SESCO, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26

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Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1098158  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 09/12/2014  
Billing Date: 09/13/2014

Billing Period: 10/01/2014 - 10/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
THORNSBURY, DONALD	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
WATSON, MELISSA	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
WILES, CHRISTOPHER	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
WRIGHT, MELISSA	[REDACTED]	SUBSCRIBER ONLY	16.64
WRIGHT, TERRY	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
Current Month Billing			\$2,256.54



CURRENT PERIOD CHANGES

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1098157  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility  
Closing Date: 09/12/2014  
Billing Date: 09/13/2014

Billing Period: 10/01/2014 - 10/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Billing Period Date	Type of Change	Previous Billing	Current Billing	Total Due Charge/(Credit)
COLEMAN, WILLIAM	401279689	SUBSCRIBER ONLY	09/16/2014	ADD			

Changes not reflected on the current billing will be adjusted on a future billing.



# CONSOLIDATED INVOICE

<b>Client:</b> UTILITY MANAGEMENT GROUP	<b>Consolidated Invoice No.:</b> CNS0000093396
<b>Client No.:</b> 689330	<b>Date:</b> 11/01/2014
	<b>Billing Period:</b> 11/01/2014 Thru 11/30/2014

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	52	0.00	RIS0000639314	128.34	1,271.30	1,400.00
	4001	UTILITY MANAGEMENT GROUP	53	0.00	RIS0000639315	-13.73	1,137.16	1,203.43
<b>Total</b>			<b>105</b>	<b>0.00</b>		<b>-84.84</b>	<b>3,236.46</b>	<b>3,116.63</b>

For Inquiries please call: 1-800-955-2030  
 Changes made after 10.12.2014 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT





SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1098157  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 10/12/2014  
Billing Date: 10/13/2014

Billing Period: 11/01/2014 - 11/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
BLAIRBURN, STACIE	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
BLANKENSHIP, WAURER	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER ONLY	11.40
CHILDRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	11.40
CHURCH, JESSE	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
COLEMAN, WILLIAM	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
ILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HAMILTON, ROSMA	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER ONLY	11.40
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	39.10
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
KIDD, JAMES	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	11.40
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	11.40
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER ONLY	11.40
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	11.40
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CONTINUED ON NEXT PAGE			
			Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1098157  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 10/12/2014  
Billing Date: 10/13/2014

Billing Period: 11/01/2014 - 11/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
SCALF, WILLIAM	██████████	SUBSCRIBER, SPOUSE, CHILDREN	54.38
SCOTT, MICHAEL	██████████	SUBSCRIBER AND SPOUSE	26.68
██████████	██████████	SUBSCRIBER ONLY	11.40
██████████	██████████	SUBSCRIBER, SPOUSE, CHILDREN	54.38
THACKER, DEWEY	██████████	SUBSCRIBER, SPOUSE, CHILDREN	54.38
██████████	██████████	SUBSCRIBER ONLY	11.40
Current Month Billing			\$1,071.30



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID 1098158  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 10/12/2014  
Billing Date 10/13/2014

Billing Period: 11/01/2014 - 11/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	16.64
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER ONLY	16.64
BILITER, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER ONLY	16.64
BLACKBURN, STERLIN	[REDACTED]	SUBSCRIBER ONLY	16.64
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.64
CHANEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
COLEMAN, LARRY	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
CONLEY, RANDY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
EMPESEY, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
DOTSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
GEARHEART, DARREN	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
HAMILTON, RICKY	[REDACTED]	SUBSCRIBER ONLY	16.64
HAMILTON, RICKY	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
HUFEMAN, DORIS	[REDACTED]	SUBSCRIBER AND 1 CHILD	16.64
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
JUSTICE, WHETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
KIEFER, BRANNON	[REDACTED]	SUBSCRIBER ONLY	16.64
KIEFER, BEATRICE	[REDACTED]	SUBSCRIBER ONLY	16.64
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
MAY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
MAYNARD, DAVID	[REDACTED]	SUBSCRIBER ONLY	16.64
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
MAYNARD, JASON	[REDACTED]	SUBSCRIBER ONLY	16.64
MAYNARD, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
MULLINS, ROBNEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.64
OLSON, TAMMY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
PARKINS, RAYMOND	[REDACTED]	SUBSCRIBER ONLY	16.64
PENNINGTON, GREGOR	[REDACTED]	SUBSCRIBER ONLY	16.64
POLLY, GREGORY	[REDACTED]	SUBSCRIBER ONLY	16.64
SESCO, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
SMITH, DANIEL	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
SMITH, DANIEL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
SMITH, DANIEL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
TRUCKER, DENVER	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
TRUCKER, DENVER	[REDACTED]	SUBSCRIBER ONLY	16.64

CONTINUED ON NEXT PAGE

Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1098158  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 10/12/2014  
Billing Date: 10/13/2014

Billing Period: 11/01/2014 - 11/30/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
<del>THORNSBURY, DONALD</del>	<del>404292000</del>	<del>SUBSCRIBER AND SPOUSE</del>	<del>71.26</del>
<del>WATSON, MELISSA</del>	<del>404043682</del>	<del>SUBSCRIBER, SPOUSE, CHILDREN</del>	<del>71.26</del>
THORNSBURY, DONALD	404292000	SUBSCRIBER, SPOUSE, CHILDREN	71.26
WATSON, MELISSA	404043682	SUBSCRIBER, SPOUSE, CHILDREN	71.26
WILES, CHRISTOPHER	403135948	SUBSCRIBER AND 2+ CHILDREN	50.12
WRIGHT, MELISSA	400218117	SUBSCRIBER ONLY	16.64
WRIGHT, TERRY	402311392	SUBSCRIBER AND SPOUSE	37.82
Current Month Billing			\$2,135.16



# CONSOLIDATED INVOICE

Client: UTILITY MANAGEMENT GROUP

Consolidated Invoice No.: CNS0000096621

Date: 12/01/2014

Billing Period: 12/01/2014 Thru 12/31/2014

Client No.: 689330

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	53	.	RIS0000671815	11.4	1,000.00	1,011.40
	4001	UTILITY MANAGEMENT GROUP	54	.	RIS0000671816	13.04	1,151.50	1,164.54
Total			107	.		24.44	2,151.50	2,175.94

For Inquiries please call: 1-800-955-2030  
Changes made after 11/12/2014 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

## REMIT

Consolidated Invoice No: CNS0000096621

Invoice Date: 12/01/2014

Client Number: 689330

Payment Terms: Due Date

Due Date: 12/05/2014

Billing Period: 12/01/2014 Thru 12/31/2014

Please Remit to:

Delta Dental of Kentucky, Inc  
Dept 781214  
P O Box 78000  
Detroit MI 48278-1214



Attn: Accounts Receivable  
PO Box 242810  
Louisville, KY 40224-2810

Do Not Pay. Amount will auto-deduct.

Amount Remitted

AMOUNT DUE: \$ 3,262.54

UTILITY MANAGEMENT GROUP  
ATTN: Robin Burke  
287 Island Creek Rd  
Pikeville, KY 41501-9341

SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK RD  
 PIKEVILLE KY 41501-9341

Client No.: 689330  
 Subclient No.: 2001  
 Contract ID: 1098157  
 Product: DELTA DENTAL PPO (STANDARD)  
 Eligibility:  
 Closing Date: 11/12/2014  
 Billing Date: 11/13/2014  
 Billing Period: 12/01/2014 - 12/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
CHAPMAN, ANDREW	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
CHILDRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	11.40
CHURCH, JESSE	[REDACTED]	SUBSCRIBER ONLY	11.40
CLARK, BENJAMIN	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
COLEMAN, WILLIAM	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
GILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER AND 2 CHILDREN	54.38
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
HAMILTON, JOSHUA	[REDACTED]	SUBSCRIBER ONLY	11.40
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER ONLY	11.40
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	39.10
HILL, JOEY	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
KIDD, JAMES	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
MCKINNEY, STEVEN	[REDACTED]	SUBSCRIBER ONLY	11.40
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	11.40
MEYER, ROBERT	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER ONLY	11.40
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	11.40
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	11.40

CONTINUED ON NEXT PAGE

Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1098157  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 11/12/2014  
Billing Date: 11/13/2014

Billing Period: 12/01/2014 - 12/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
<del>SCALF, WILLIAM</del>	<del>[REDACTED]</del>	<del>SUBSCRIBER, SPOUSE, CHILDREN</del>	<del>54.38</del>
<del>SCOTT, MICHAEL</del>	<del>[REDACTED]</del>	<del>SUBSCRIBER AND SPOUSE</del>	<del>26.68</del>
<del>[REDACTED]</del>	<del>[REDACTED]</del>	<del>SUBSCRIBER ONLY</del>	<del>11.40</del>
<del>WAIN, JERRY</del>	<del>[REDACTED]</del>	<del>SUBSCRIBER, SPOUSE, CHILDREN</del>	<del>54.38</del>
<del>THACKER, DEWEY</del>	<del>[REDACTED]</del>	<del>SUBSCRIBER, SPOUSE, CHILDREN</del>	<del>54.38</del>
<del>ERS, ROBER</del>	<del>[REDACTED]</del>	<del>SUBSCRIBER ONLY</del>	<del>11.40</del>
Current Month Billing			\$1,082.70







SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 4001  
Contract ID: 1098158  
Product: DELTA DENTAL PPO PLUS PREMIER  
Eligibility:  
Closing Date: 11/12/2014  
Billing Date: 11/13/2014  
Billing Period: 12/01/2014 - 12/31/2014

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
<del>THORNSBURY DONALD</del>	<del>002297008</del>	<del>SUBSCRIBER ONLY</del>	<del>16.64</del>
<del>THORNSBURY DONALD</del>	<del>002297008</del>	<del>SUBSCRIBER AND SPOUSE</del>	<del>37.82</del>
THORNSBURY DONALD	002297008	SUBSCRIBER, SPOUSE, CHILDREN	71.26
<del>WATSON RALPH</del>	<del>002297008</del>	<del>SUBSCRIBER, SPOUSE, CHILDREN</del>	<del>71.26</del>
WATSON, MELISSA	002297008	SUBSCRIBER, SPOUSE, CHILDREN	71.26
WILES, CHRISTOPHER	002297008	SUBSCRIBER AND 2+ CHILDREN	50.12
WRIGHT, MELISSA	002297008	SUBSCRIBER ONLY	16.64
WRIGHT, TERRY	002297008	SUBSCRIBER AND SPOUSE	37.82
Current Month Billing			\$2,151.80



OOBREAKOO

Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: JANUARY 2014**

Balance Forward:	80,574.11
Payments:	80,574.11
Adjustments:	0.00
New Premium Charges	75,237.01
New Non-Premium Charge	0.00
Total Amount Due	75,237.01
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$75,237.01** along with this remittance sheet.

1 - Single	43
2 - Employee Spouse	26
3 - Employee + 1 Child	17
4 - Family	10
5 - Employee + 2 or more children	12

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



OOBREAKOO

# Bluegrass Family Health

12/19/2013  
Page 1

INVOICE  
#01142003

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 80574.11  
Payments Received 80574.11

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
114497	ARKINS, Johnny	01/14	1	1	KL136669 P5		438.19
114498	Beckitt, Clarence	01/14	1	1	KL136669 P5		438.19
114499	Burlew, Brian	01/14	2	3	KL136669 P5		740.53
114500	Hillier, Christopher D	01/14	2	2	KL136669 P5		920.19
114506	Blackburn, Gary J	01/14	1	1	KL136669 P5		438.19
114507	Blackburn, Sterling L	01/14	1	1	KL136669 P5		438.19
114518	Burke, Robin D	01/14	2	3	KL136669 P5		740.53
114519	Burnette, William R	01/14	2	2	KL136669 P5		920.19
143336	Carroll, Tom	01/14	3	5	KL136669 P5		740.53
114521	Chaney, John E	01/14	3	5	KL136669 P5		740.53
114522	Chaney, John E	01/14	3	5	KL136669 P5		740.53
370692	Chapman, Andrew	01/14	2	2	KL136669 P5		920.19
369275	Childress, Christopher D	01/14	1	1	KL136669 P5		438.19
114525	Clevinger, Stephan F	01/14	2	2	KL136669 P5		920.19
220823	Combs, Eric R	01/14	0	0	KL136669 P5		438.19
114536	Conley, Randy	01/14	3	5	KL136669 P5		740.53
355493	Dempsey, Christopher	01/14	2	3	KL136669 P5		740.53
333725	Dills, Kristopher R	01/14	4	4	KL136669 P5		1353.98
190899	Dotson, Edward L	01/14	2	2	KL136669 P5		920.19



# Bluegrass Family Health

12/19/2013  
Page 3

Invoice #: 01142003

Group: 028600  
Utility Management Group

Subsc#	Name	Month	Mem	Cov	Plan	Riders
114618	Ramsey, Ronald T	01/14	3	5	KL136669 P5	740.53
114619	Seall, William D	01/14	1	1	KL136669 P5	438.19
114620	Scott, Michael S	01/14	2	2	KL136669 P5	920.19
114621	Sesco, Jason P	01/14	2	2	KL136669 P5	920.19
114622	Stanley, Harold J	01/14	3	3	KL136669 P5	740.53
114641	Taylor, David W	01/14	3	5	KL136669 P5	740.53
114642	Thacker, Dewey	01/14	3	4	KL136669 P5	1363.98
180660	Thacker, Brian	01/14	2	2	KL136669 P5	920.19
180661	Thacker, Nathan	01/14	1	1	KL136669 P5	438.19
180662	Thacker, Paul O	01/14	1	1	KL136669 P5	438.19
114646	Thomas, V. Donald R	01/14	2	3	KL136669 P5	1408.53
114659	Watson, Melissa R	01/14	2	2	KL136669 P5	920.19
114654	Webb, Michael D	12/13	0	0	KL136669 P5	-920.19
114654	Webb, Michael D	12/13	0	0	KL136669 P5	-920.19
114655	Wiles, Christopher R	01/14	3	5	KL136669 P5	740.53
114657	Wright, Melissa	01/14	1	1	KL136669 P5	438.19
960040	Wright, Terry W	01/14	1	1	KL136669 P5	438.19

New Charges For Group 75237.01

Total Amount Due: 75237.01



OOBREAKOO

Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: FEBRUARY 2014**

Balance Forward:	75,237.01
Payments:	75,237.01
Adjustments:	0.00
New Premium Charges	76,590.99
New Non-Premium Charge	0.00
Total Amount Due	76,590.99
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$76,590.99** along with this remittance sheet.

1 - Single	42
2 - Employee Spouse	26
3 - Employee + 1 Child	17
4 - Family	10
5 - Employee + 2 or more children	12

*OK 2/25/14*

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



OOBREAKOO

# Bluegrass Family Health

01/17/2014  
Page 1

## INVOICE #01152673

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 75237.01  
Payments Received 75237.01

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
114497	Adkins, Johnny	02/14	1	1	KL136669	P5	438.19
330270	Beckett, Clarence B	02/14	1	1	KL136669	P5	438.19
114500	Bentley, Brian K	02/14	2	3	KL136669	P5	740.53
360825	Biliter, Christopher D	02/14	2	2	KL136669	P5	920.19
114506	Blackburn, Gary J	02/14	1	1	KL136669	P5	438.19
190903	Blackburn, Sterling L	02/14	1	1	KL136669	P5	438.19
114518	Burke, Robin D	02/14	2	3	KL136669	P5	740.53
114519	Burnette, William R	02/14	2	2	KL136669	P5	920.19
114521	Chaney, John E	02/14	3	5	KL136669	P5	740.53
386851	Chapman, James	02/14	1	1	KL136669	P5	438.19
370692	Chapman, Andrew	02/14	2	2	KL136669	P5	920.19
369275	Childress, Christopher	02/14	1	1	KL136669	P5	920.19
114526	Clevinger, Stephen F	02/14	2	2	KL136669	P5	920.19
114536	Conley, Randy	02/14	3	5	KL136669	P5	740.53
365493	Dempsey, Christopher	02/14	2	3	KL136669	P5	740.53
333725	Dills, Kristopher R	02/14	4	4	KL136669	P5	1353.98
190899	Dotson, Edward L	02/14	2	2	KL136669	P5	920.19
369275	Cloud, Blake	02/14	1	1	KL136669	P5	438.19
370734	Gearheart, Darren	02/14	3	5	KL136669	P5	740.53

# Bluegrass Family Health

01/17/2014

Page

Invoice #: 01152673

Group: 028600  
Utility Management Group

Subsc#	Name	Month	Mem	Cov	Plan	Riders
[REDACTED]	[REDACTED]	02/14	2	2	KL136669 P5	[REDACTED]
[REDACTED]	[REDACTED]	02/14	2	3	KL136669 P5	[REDACTED]
318039	Hamilton, Kevin	02/14	2	3	KL136669 P5	740.53
114544	Hatfield, Keith E	02/14	3	5	KL136669 P5	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
355509	Huffman, Michelle R	02/14	1	1	KL136669 P5	438.19
114558	Joyce, Jonathan D	02/14	4	4	KL136669 P5	1353.98
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
328182	Justice Jr, Whetsel C	02/14	3	5	KL136669 P5	740.53
114559	Keathley, Jamey	02/14	2	3	KL136669 P5	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114562	Keene, Elvis G	02/14	1	1	KL136669 P5	438.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114580	Lowe, Arthur K	02/14	1	1	KL136669 P5	438.19
114583	Lucas, Timothy A	02/14	3	4	KL136669 P5	1353.98
114598	May, Gregory	02/14	2	2	KL136669 P5	920.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
319131	Maynard, Eva M	02/14	3	5	KL136669 P5	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114597	McKinney, Silena N	02/14	1	1	KL136669 P5	438.19
386802	McPeck, James	02/14	2	2	KL136669 P5	920.19
326725	Meyer, Robert L	02/14	2	2	KL136669 P5	920.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114600	Mullins, Rhonda F	02/14	2	3	KL136669 P5	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
138397	Nichols, Robert G	02/14	2	2	KL136669 P5	920.19
114602	Norman Jr, Elwood	02/14	1	1	KL136669 P5	438.19
114604	Olson, Tammy S	02/14	3	5	KL136669 P5	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
354449	Potter, Patricia H	02/14	1	1	KL136669 P5	438.19
114616	Potter II, Grondall G	02/14	4	4	KL136669 P5	1353.98
114619	Ramsey, Ronald T	02/14	3	5	KL136669 P5	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114623	Ray, William	02/14	1	1	KL136669 P5	438.19
114627	Scalf, William D	02/14	1	1	KL136669 P5	438.19
114629	Scott, Michael S	02/14	2	2	KL136669 P5	920.19



# Bluegrass Family Health

01/17/2014  
Page 3

Invoice #: 01152673

Group: 028600  
Utility Management Group

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
114631	Sesco, Jason F	02/14	2	2	KL136669	P5	920.19
[REDACTED]							
114635	Stanley, Harold J	02/14	2	3	KL136669	P5	740.53
[REDACTED]							
[REDACTED]							
114641	Taylor, David W	02/14	3	5	KL136669	P5	740.53
114642	Thacker, Dewey	02/14	1	4	KL136669	P5	1353.99
[REDACTED]							
388552	[REDACTED]	02/14	2	2	KL136669	P5	920.19
[REDACTED]							
386858	Thacker, Paul	01/14	0	0	KL136669	P5	-438.19
386858	Thacker, Paul	12/13	0	0	KL136669	P5	-438.19
386858	Thacker, Paul	11/13	0	0	KL136669	P5	-438.19
[REDACTED]							
114646	Thornsbury, Donald R	02/14	2	3	KL136669	P5	740.53
[REDACTED]							
114649	Watson, Melissa K	02/14	2	2	KL136669	P5	920.19
[REDACTED]							
114655	Wiles, Christopher R	02/14	3	5	KL136669	P5	740.53
114657	Wright, Melissa	02/14	1	1	KL136669	P5	438.19
360840	Wright, Terry W	02/14	1	1	KL136669	P5	438.19

New Charges For Group: 76590.99

Total Amount Due: 76590.99



OOBREAK00

Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



1 1 6 3 3 6 8

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: MARCH 2014**

Balance Forward:	76,590.99
Payments:	75,237.01
Adjustments:	0.00
New Premium Charges	80,263.00
New Non-Premium Charge	0.00
<b>Total Amount Due</b>	<b>81,616.98</b>
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$81,616.98** along with this remittance sheet.

1 - Single	43
2 - Employee Spouse	26
3 - Employee + 1 Child	18
4 - Family	10
5 - Employee + 2 or more children	12

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

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OOBREAK00

# Bluegrass Family Health

02/17/2014  
Page 1

INVOICE  
#01163368

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 76590.99  
Payments Received 75237.01

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
393274	Adkins, Christopher	03/14	2	3	KL136669	P5	
393274	Adkins, Christopher	02/14	2	3	KL136669	P5	740.53
114497	Adkins, Johnny	03/14	1	1	KL136669	P5	740.53
							438.19
330270	Beckett, Clarence B	03/14	1	1	KL136669	P5	438.19
114500	Bentley, Brian K	03/14	2	3	KL136669	P5	740.53
360825	Biliter, Christopher D	03/14	2	2	KL136669	P5	920.19
114506	Blackburn, Gary J	03/14	1	1	KL136669	P5	438.19
190903	Blackburn, Sterling L	03/14	1	1	KL136669	P5	438.19
114518	Burke, Robin D	03/14	2	3	KL136669	P5	740.53
114519	Burnette, William R	03/14	2	2	KL136669	P5	920.19
318063	Caudill, Jimmy M	03/14	2	3	KL136669	P5	740.53
370692	Chapman, Andrew	03/14	2	2	KL136669	P5	920.19
369275	Childress, Christopher	03/14	1	1	KL136669	P5	438.19
114526	Clevinger, Stephen S	03/14	2	2	KL136669	P5	920.19
114536	Conley, Randy	03/14	3	5	KL136669	P5	740.53
365493	Dempsey, Christopher	03/14	2	3	KL136669	P5	740.53
333725	Dills, Kristopher R	03/14	4	4	KL136669	P5	1353.98
190899	Dotson, Edward L	03/14	2	2	KL136669	P5	920.19
370734	Floy, Blake	03/14	1	1	KL136669	P5	438.19
370734	Gearheart, Darren	03/14	3	5	KL136669	P5	740.53

# Bluegrass Family Health

02/17/2014  
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Invoice #: 01163368

Group: 028600  
Utility Management Group

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
318067	Hall, Coly	03/14	1	1	KL136669 P5	[REDACTED]	[REDACTED]
3	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
372977	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
310039	Hamilton, Kevin	03/14	2	3	KL136669 P5	[REDACTED]	740.53
114544	Hatfield, Keith E	03/14	3	5	KL136669 P5	[REDACTED]	740.53
372967	Holtzbeck	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
366609	Huffman, Michelle R	03/14	1	1	KL136669 P5	[REDACTED]	438.19
114556	Joyce, Jonathan D	03/14	4	4	KL136669 P5	[REDACTED]	438.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
328182	Justice Jr, Whetsel C	03/14	3	5	KL136669 P5	[REDACTED]	740.53
114559	Keathley, Jamey	03/14	2	3	KL136669 P5	[REDACTED]	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114562	Keene, Elvis G	03/14	1	1	KL136669 P5	[REDACTED]	438.19
382300	Fisor, Justin	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114580	Lowe, Arthur K	03/14	1	1	KL136669 P5	[REDACTED]	438.19
114583	Lucas, Timothy A	03/14	3	4	KL136669 P5	[REDACTED]	438.19
114588	May, Gregory	03/14	2	2	KL136669 P5	[REDACTED]	920.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
319131	Maynard, Eva M	03/14	3	5	KL136669 P5	[REDACTED]	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114555	[REDACTED]	03/14	2	2	KL136669 P5	[REDACTED]	920.19
1	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
386802	McPeck, James	03/14	2	2	KL136669 P5	[REDACTED]	438.19
326725	Meyer, Robert L	03/14	2	2	KL136669 P5	[REDACTED]	920.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114600	[REDACTED]	03/14	2	2	KL136669 P5	[REDACTED]	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
138397	Nichols, Robert G	03/14	2	2	KL136669 P5	[REDACTED]	920.19
114602	Norman Jr, Elwood	03/14	1	1	KL136669 P5	[REDACTED]	438.19
114604	Olson, Tammy S	03/14	2	5	KL136669 P5	[REDACTED]	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
319028	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
334449	Potter, Patricia H	03/14	1	1	KL136669 P5	[REDACTED]	438.19
114616	Potter II, Grondall G	03/14	4	4	KL136669 P5	[REDACTED]	438.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114619	Ramsey, Ronald T	03/14	3	5	KL136669 P5	[REDACTED]	740.53

# Bluegrass Family Health

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Invoice #: 01163368

Group: 028600  
Utility Management Group

Subsc#	Name	Month	Mem	Cov	Plan	Riders
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114627	Scalf, William D	03/14	1	1	KL136669 P5	438.19
114629	Scott, Michael S	03/14	2	2	KL136669 P5	920.19
114631	Sesco, Jason F	03/14	2	2	KL136669 P5	920.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114635	Stanley, Harold J	03/14	2	3	KL136669 P5	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114641	Taylor, David W	03/14	3	5	KL136669 P5	740.53
114642	Thacker, Dewey	03/14	3	4	KL136669 P5	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
380660	Thacker, ERIC G	03/14	2	2	KL136669 P5	920.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114646	Thornsby, Donald R	03/14	2	3	KL136669 P5	740.53
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114569	Watson, Melissa K	03/14	2	2	KL136669 P5	920.19
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
114655	Wiles, Christopher R	03/14	3	5	KL136669 P5	740.53
114657	Wright, Melissa	03/14	1	1	KL136669 P5	438.19
360840	Wright, Terry W	03/14	1	1	KL136669 P5	438.19

New Charges For Group 80263.00

Total Amount Due: 81616.98



OOBREAKOO

Bluegrass Family Health

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: APRIL 2014**

Balance Forward:	81,616.98
Payments:	0.00
Adjustments:	0.00
New Premium Charges	79,960.66
New Non-Premium Charge	0.00
Total Amount Due	161,577.64
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$161,577.64** along with this remittance sheet.

1 - Single	44
<del>2 - Employee Spouse</del>	26
3 - Employee + 1 Child ✓	18
4 - Family ✓	10
5 - Employee + 2 or more children	12

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Blue grass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30 day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



OOBREAKOO

# Bluegrass Family Health

03/18/2014  
Page 1

INVOICE  
#01174085

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

E  
E/S  
E/C  
F

Balance Forward 81616.98  
Payments Received 0.00

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
393274	Adkins, Christopher	04/14	2	3	KL136669	P5	740.53
114497	Adkins, Johnny	04/14	1	1	KL136669	P5	438.19
<del>114497</del>	<del>Adkins, Paul D</del>	<del>04/14</del>	<del>3</del>	<del>4</del>	<del>KL136669</del>	<del>P5</del>	<del>1353.98</del>
330270	Beckett, Clarence B	04/14	1	1	KL136669	P5	438.19
114500	Bentley, Brian K	04/14	2	3	KL136669	P5	740.53
<del>330270</del>	<del>Beckett, Clarence B</del>	<del>04/14</del>	<del>1</del>	<del>1</del>	<del>KL136669</del>	<del>P5</del>	<del>438.19</del>
114506	Blackburn, Gary J	04/14	1	1	KL136669	P5	438.19
190903	Blackburn, Sterling L	04/14	1	1	KL136669	P5	438.19
<del>114506</del>	<del>Blackburn, Gary J</del>	<del>04/14</del>	<del>1</del>	<del>1</del>	<del>KL136669</del>	<del>P5</del>	<del>438.19</del>
<del>190903</del>	<del>Blackburn, Sterling L</del>	<del>04/14</del>	<del>1</del>	<del>1</del>	<del>KL136669</del>	<del>P5</del>	<del>438.19</del>
<del>114518</del>	<del>Burke, Robin D</del>	<del>04/14</del>	<del>2</del>	<del>3</del>	<del>KL136669</del>	<del>P5</del>	<del>740.53</del>
114518	Burke, Robin D	04/14	2	3	KL136669	P5	740.53
<del>114519</del>	<del>Burnette, William R</del>	<del>04/14</del>	<del>2</del>	<del>2</del>	<del>KL136669</del>	<del>P5</del>	<del>920.19</del>
114519	Burnette, William R	04/14	2	2	KL136669	P5	920.19
<del>114521</del>	<del>Chaney, John E</del>	<del>04/14</del>	<del>3</del>	<del>5</del>	<del>KL136669</del>	<del>P5</del>	<del>740.53</del>
114521	Chaney, John E	04/14	3	5	KL136669	P5	740.53
<del>114536</del>	<del>Conley, Randy</del>	<del>04/14</del>	<del>3</del>	<del>5</del>	<del>KL136669</del>	<del>P5</del>	<del>740.53</del>
114536	Conley, Randy	04/14	3	5	KL136669	P5	740.53
<del>114549</del>	<del>Dempsey, Christopher</del>	<del>04/14</del>	<del>2</del>	<del>3</del>	<del>KL136669</del>	<del>P5</del>	<del>740.53</del>
114549	Dempsey, Christopher	04/14	2	3	KL136669	P5	740.53
<del>114575</del>	<del>Dills, Kristopher R</del>	<del>04/14</del>	<del>4</del>	<del>4</del>	<del>KL136669</del>	<del>P5</del>	<del>1353.98</del>
114575	Dills, Kristopher R	04/14	4	4	KL136669	P5	1353.98
<del>114589</del>	<del>Dorson, Edward L</del>	<del>04/14</del>	<del>3</del>	<del>2</del>	<del>KL136669</del>	<del>P5</del>	<del>920.19</del>
114589	Dorson, Edward L	04/14	3	2	KL136669	P5	920.19
<del>114593</del>	<del>Dorson, Edward L</del>	<del>04/14</del>	<del>3</del>	<del>2</del>	<del>KL136669</del>	<del>P5</del>	<del>438.19</del>
114593	Dorson, Edward L	04/14	3	2	KL136669	P5	438.19
<del>370734</del>	<del>Gearheart, Darren</del>	<del>04/14</del>	<del>3</del>	<del>5</del>	<del>KL136669</del>	<del>P5</del>	<del>740.53</del>
370734	Gearheart, Darren	04/14	3	5	KL136669	P5	740.53





# Bluegrass Family Health

03/18/2014  
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Invoice #: 01174085

Group: 028600  
Utility Management Group

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
114627	Scalf, William D	04/14	1	1	KL136669 P5		438.19
114628	Scott, Michael S	04/14	2	2	KL136669 P5		920.19
114629	Sacco, Jason F	04/14	2	2	KL136669 P5		920.19
114635	Stanley, Harold J	04/14	2	3	KL136669 P5		740.53
114641	Taylor, David W	04/14	3	5	KL136669 P5		140.01
114642	Thacker, Dewey	04/14	3	4	KL136669 P5		1353.98
114643	Thompson, Thomas	04/14	2	2	KL136669 P5		920.19
114646	Thornsbury, Donald F	04/14	2	3	KL136669 P5		740.53
114669	Watson, Melissa K	04/14	2	2	KL136669 P5		920.19
114655	Wiles, Christopher R	04/14	3	5	KL136669 P5		740.53
114657	Wright, Melissa	04/14	1	1	KL136669 P5		438.19
360840	Wright, Terry W	04/14	1	1	KL136669 P5		438.19

New Charges For Group 79960.66

Total Amount Due: 161577.64



00BREAK00

*Bluegrass* **Family Health**

P O BOX 21973  
LEXINGTON KY 40522-1973

INVOICE #



1 1 8 4 8 3 1

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: MAY 2014**

Balance Forward:	161,577.64
Payments:	160,657.45
Adjustments:	-920.19
New Premium Charges	58,384.45
New Non-Premium Charge	0.00
Total Amount Due	58,384.45
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full **\$58,384.45** along with this remittance sheet.

1 - Single	46
2 - Employee Spouse	19
3 - Employee + 1 Child	17
4 - Family	8
5 - Employee + 2 or more children	12

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Bluegrass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



00BREAK00









00BREAK00

*Bluegrass* **Family Health**

P O BOX 21973  
LEXINGTON KY 40522 1973

INVOICE #



1 1 9 5 5 7 5

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

**CHARGES FOR: JUNE 2014**

Balance Forward:	58,384.45
Payments:	0.00
Adjustments:	0.00
New Premium Charges	-73,216.99
New Non-Premium Charge	0.00
Total Amount Due	-14,832.54
Amount Paid: \$	_____

Payment is due on the first day of the coverage month referenced above. Please remit payment in full (\$14,832.54) along with this remittance sheet.

**IMPORTANT NOTICE: TERMINATION OF GROUP HEALTH COVERAGE**

If Blue grass Family Health does not receive the group premium payment within the 30-day grace period following the premium payment due date, Bluegrass Family Health will terminate the group health coverage effective on the last day through which full premiums were paid. This notice serves as the 30-day notice of termination as required by law.

If this bill reflects an outstanding premium balance for the prior month's bill, Bluegrass Family Health's issuance of this invoice does not waive Bluegrass Family Health's contractual right to automatically terminate coverage for failure to timely pay premiums.



00BREAK00

# Bluegrass Family Health

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INVOICE  
#01195575

Group: 028600  
Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501

Balance Forward 58384.45  
Payments Received 0.00

Subsc#	Name	Month	Mem	Cov	Plan	Riders	
393274	Adkins, Christopher	05/14	0	0	KL136669	P5	-740.53
114497	Adkins, Johnny	05/14	0	0	KL136669	P5	-438.19
<del>330270</del>	<del>Beckett, Clarence B</del>	<del>05/14</del>	<del>0</del>	<del>0</del>	<del>KL136669</del>	<del>P5</del>	<del>-438.19</del>
330270	Beckett, Clarence B	05/14	0	0	KL136669	P5	-438.19
114500	Bentley, Brian K	05/14	0	0	KL136669	P5	-740.53
360825	Biliter, Christopher D	05/14	0	0	KL136669	P5	-920.19
114506	Blackburn, Gary J	05/14	0	0	KL136669	P5	-438.19
190903	Blackburn, Sterling L	05/14	0	0	KL136669	P5	-438.19
<del>114518</del>	<del>Burke, Robin D</del>	<del>05/14</del>	<del>0</del>	<del>0</del>	<del>KL136669</del>	<del>P5</del>	<del>-740.53</del>
114518	Burke, Robin D	05/14	0	0	KL136669	P5	-740.53
114519	Burnette, William R	05/14	0	0	KL136669	P5	-920.19
<del>114521</del>	<del>Chaney, John E</del>	<del>05/14</del>	<del>0</del>	<del>0</del>	<del>KL136669</del>	<del>P5</del>	<del>-740.53</del>
114521	Chaney, John E	05/14	0	0	KL136669	P5	-740.53
<del>370692</del>	<del>Chapman, Andrew</del>	<del>05/14</del>	<del>0</del>	<del>0</del>	<del>KL136669</del>	<del>P5</del>	<del>-920.19</del>
370692	Chapman, Andrew	05/14	0	0	KL136669	P5	-920.19
369275	Childress, Christopher	05/14	0	0	KL136669	P5	-438.19
<del>114536</del>	<del>Conley, Randy</del>	<del>05/14</del>	<del>0</del>	<del>0</del>	<del>KL136669</del>	<del>P5</del>	<del>-740.53</del>
114536	Conley, Randy	05/14	0	0	KL136669	P5	-740.53
<del>365493</del>	<del>Dempsey, Christopher</del>	<del>05/14</del>	<del>0</del>	<del>0</del>	<del>KL136669</del>	<del>P5</del>	<del>-740.53</del>
365493	Dempsey, Christopher	05/14	0	0	KL136669	P5	-740.53
333725	Dills, Kristopher R	05/14	0	0	KL136669	P5	-1353.98
190899	Dotson, Edward L	05/14	0	0	KL136669	P5	-920.19
<del>370734</del>	<del>Gearheart, Darren</del>	<del>05/14</del>	<del>0</del>	<del>0</del>	<del>KL136669</del>	<del>P5</del>	<del>-740.53</del>
370734	Gearheart, Darren	05/14	0	0	KL136669	P5	-740.53
<del>390281</del>	<del>Harty, Oley</del>	<del>05/14</del>	<del>0</del>	<del>0</del>	<del>KL136669</del>	<del>P5</del>	<del>-920.19</del>
390281	Harty, Oley	05/14	0	0	KL136669	P5	-920.19

# Bluegrass Family Health

05/16/2014  
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Invoice #: 01195575

Group: 028600  
Utility Management Group

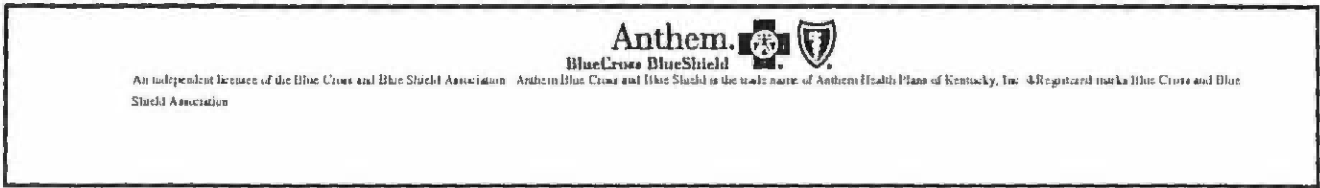
Subsc#	Name	Month	Mem	Cov	Plan	Riders
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
318042	Hamilton, Joey D	05/14	0	0	KL136669 P5	[REDACTED]
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
318039	Hamilton, Kevin	05/14	0	0	KL136669 P5	-740.53
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
114544	Hatfield, Keith E	05/14	0	0	KL136669 P5	-740.53
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
114556	Joyce, Jonathan D	05/14	0	0	KL136669 P5	-1353.98
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
328182	Justice Jr, Whetsel C	05/14	0	0	KL136669 P5	-740.53
114559	Keathley, Jamey	05/14	0	0	KL136669 P5	-740.53
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
114562	Keene, Elvis G	05/14	0	0	KL136669 P5	-438.19
393724	Kidd, James K	05/14	0	0	KL136669 P5	-438.19
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
114580	Lowe, Arthur K	05/14	0	0	KL136669 P5	-438.19
114583	Lucas, Timothy A	05/14	0	0	KL136669 P5	-740.53
114588	May, Gregory	05/14	0	0	KL136669 P5	-920.19
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
319131	Maynard, Eva M	05/14	0	0	KL136669 P5	-740.53
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
114595	McKinney, Michael W	05/14	0	0	KL136669 P5	[REDACTED]
114597	McKinney, Silena N	05/14	0	0	KL136669 P5	-438.19
386802	McPeck, James	05/14	0	0	KL136669 P5	-920.19
326725	Meyer, Robert L	05/14	0	0	KL136669 P5	[REDACTED]
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
318059	Mullins, Rodney M	05/14	0	0	KL136669 P5	-1353.98
114602	Norman Jr, Elwood	05/14	0	0	KL136669 P5	-438.19
114604	Olson, Tammy S	05/14	0	0	KL136669 P5	-740.53
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
334449	Potter, Patricia H	05/14	0	0	KL136669 P5	-438.19
114616	Potter II, Grondall G	05/14	0	0	KL136669 P5	-1353.98
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
114619	Ramsey, Ronald T	05/14	0	0	KL136669 P5	-740.53
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]
114627	Scalf, William D	05/14	0	0	KL136669 P5	-438.19
114629	Scott, Michael S	05/14	0	0	KL136669 P5	-920.19
114631	Sesco, Jason F	05/14	0	0	KL136669 P5	-920.19
[REDACTED]	[REDACTED]	05/14	0	0	KL136669 P5	[REDACTED]





Group ID: 00241006

oice Number: 119040711



**Billing for:** Utility Management Group  
 287 Island Creek Rd  
 Pikeville, KY 41501-9341

**Due Date:** 08/01/2014  
**Billing Date:** 07/11/2014  
**Coverage Period From:** 08/01/2014  
**Through:** 08/31/2014

Group ID: 00241006

Invoice Number: 119040711

**Account Summary**

	Previous Total Due	\$226,018.52
07/01/2014	Payment	( \$150,930.69)

Outstanding Balance as of 07/11/2014	\$75,087.83
Current Invoice	\$74,013.83
<b>Total Due</b>	<b>\$149,101.66</b>

**Please Pay This Amount**

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OHBBGRDY COMB 20140712 002518 000008 Env [20,114] 2 of 4 B 4

Group ID: 00241006

voice Number: 119040711

Current Subscriber Details

SubGroup ID: 0000

SubGroup Name: Active

20140712 002518040300\* Env [20,114] 3 of 4 B 4

Subscriber	Subscriber ID	Plan	Volume	Amount
Adkins, Christophe S	318M76251	Health 1		\$907.51
Adkins, Johnny	509M59005	Health 1		\$537.00
<del>Adkins, Johnny</del>	<del>330M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Baker, Jerry</del>	<del>148M59105</del>	<del>Health 1</del>		<del>\$537.00</del>
Beckett, Clarence B	304M62951	Health 1		\$537.00
Bentley, Brian K	007M54317	Health 1		\$907.51
Biliter, Christophe D	678M56430	Health 1		\$1,127.68
Blackburn, Gary J	265M56415	Health 1		\$537.00
<del>Blackburn, Gary J</del>	<del>333M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Blackburn, Sterling L	334M62951	Health 1		\$537.00
<del>Blankenship, Albert</del>	<del>338M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Blankenship, Clement E</del>	<del>199M06072</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Boys, Deby</del>	<del>540M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Burnette, William R</del>	<del>698M56372</del>	<del>Health 1</del>		<del>\$537.00</del>
Burke, Robin D	770M59689	Health 1		\$537.00
Burnette, William R	197M56516	Health 1		\$1,127.68
<del>Chaney, John E</del>	<del>256M55284</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Chaney, John E</del>	<del>310M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
Chaney, John E	847M58977	Health 1		\$907.51
Chapman, Andrew J	308M76251	Health 1		\$537.00
Childress, Christophe M	312M76251	Health 1		\$537.00
<del>Childress, Christophe M</del>	<del>349M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Conley, Randy L</del>	<del>257M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
Conley, Randy L	186M54287	Health 1		\$907.51
<del>Conley, Randy L</del>	<del>331M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
Dempsey, Christophe	652M64272	Health 1		\$537.00
Dills, Kristopher R	270M61928	Health 1		\$537.00
Dotson, Edward L	315M62951	Health 1		\$1,127.68
<del>Earles, Anthony</del>	<del>472M61267</del>	<del>Health 1</del>		<del>\$907.51</del>
Gearheart, Darren	986M63837	Health 1		\$907.51
<del>Hall, Gary B</del>	<del>317M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hall, Gary B</del>	<del>323M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Hall, Gary B</del>	<del>330M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hall, Wesley G</del>	<del>300M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hartman, Dorey B</del>	<del>335M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hartman, Dorey B</del>	<del>343M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hartman, Dorey B</del>	<del>350M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Hatfield, Keith E	563M59425	Health 1		\$907.51
<del>Hill, Joey T</del>	<del>310M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Holbrook, Michael B</del>	<del>304M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Howell, Edward</del>	<del>311M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, Doris J</del>	<del>818M56290</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, Doris J</del>	<del>272M56290</del>	<del>Health 1</del>		<del>\$537.00</del>
Huffman, Michelle R	228M56174	Health 1		\$537.00
Joyce, Jonathan D	807M58932	Health 1		\$537.00
<del>Joyce, Jonathan D</del>	<del>313M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Justice, Whetsel C	337M62951	Health 1		\$907.51
Keathley, Jamey	251M56424	Health 1		\$907.51
<del>Keathley, Jamey</del>	<del>300M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
Keene, Elvis G	803M56346	Health 1		\$537.00
Kidd, James K	317M76251	Health 1		\$537.00

SubGroup ID: 0000

SubGroup Name: Active

Subscriber	Subscriber ID	Plan	Volume	Amount
[REDACTED]	178M76351	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
Lowe, Arthur K	535M56352	Health 1		\$537.00
Lucas, Timothy A	698M54868	Health 1		\$1,659.29
May, Greg	437M58871	Health 1		\$1,127.68
[REDACTED]	[REDACTED]	Health 1		[REDACTED]
Maynard, Eva M	325M62951	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	568M56352	Health 1		\$1,127.68
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
McCown, Silena N	223M56590	Health 1		\$537.00
Meyer, Robert	950M59606	Health 1		\$1,127.68
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$1,659.29
Nichols, Robert G	353M62951	Health 1		\$537.00
Norman, Elwood	509M56305	Health 1		\$537.00
Olson, Tammy S	676M56252	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$537.00
Pennington, Gregory	[REDACTED]	Health 1		\$537.00
Potter, Grandall G	826M53726	Health 1		\$1,659.29
Potter, Patricia H	779M53812	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
Ramsey, Jordan J	311M76251	Health 1		\$537.00
Ramsey, Ronald T	086M59006	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$537.00
Sealf, William D	727M56527	Health 1		\$537.00
Scott, Michael	439M55692	Health 1		\$537.00
Sesco, Jason F	179M59378	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$1,127.68
[REDACTED]	318M62951	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
Swain, Jerry B	347M62951	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$537.00
Taylor, David W	442M57914	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$537.00
Thacker, Dewey	170M56618	Health 1		\$1,659.29
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
Thompson, Thomas	[REDACTED]	Health 1		\$537.00
Thornsbury, Donald R	332M59005	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$1,659.29
Watson, Melissa	114M56412	Health 1		\$537.00
Webb, Robert	072M63652	Health 1		\$537.00
Wiles, Christophe R	525M56359	Health 1		\$907.51
Wright, Terry W	113M61328	Health 1		\$537.00
			<b>Subtotal for 0000</b>	<b>\$74,550.83</b>

Group ID: 00241006

Invoice Number: 118186295



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**Billing for:** Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501-9341

**Due Date:** 07/01/2014  
**Billing Date:** 06/11/2014  
**Coverage Period From:** 07/01/2014  
**Through:** 07/31/2014

Group ID: 00241006

Invoice Number: 118186295

### Account Summary

Previous Total Due \$150,930.69

Outstanding Balance as of 06/11/2014 \$150,930.69

Current Invoice \$75,087.83

**Total Due** \$226,018.52

**Please Pay This Amount**

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Group ID: 00241006

Invoice Number: 118186295

Current Subscriber Details

SubGroup ID: 0000

SubGroup Name: Active

20140612 002480030300 Env [10,322] 3 of 3 B 4

Subscriber	Subscriber ID	Plan	Volume	Amount
Adkins, Christophe S	318M76251	Health 1		\$907.51
Adkins, Johnny	509M59005	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Beckett, Clarence B	304M62951	Health 1		\$537.00
Bentley, Brian K	007M54317	Health 1		\$907.51
Biliter, Christophe D	678M56430	Health 1		\$1,127.68
Blackburn, Gary J	265M56415	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Blackburn, Stacie M	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Blackburn, Sterling L	334M62951	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Burke, Robin D	770M59689	Health 1		\$537.00
Burnette, William R	197M56516	Health 1		\$1,127.68
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Chaney, John E	847M58977	Health 1		\$907.51
Chapman, Andrew J	308M76251	Health 1		\$537.00
Childress, Christophe M	312M76251	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Conley, Randy L	186M54287	Health 1		\$907.51
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Dempsey, Christophe	652M64272	Health 1		\$537.00
Dills, Kristopher R	270M61928	Health 1		\$537.00
Dotson, Edward L	315M62951	Health 1		\$1,127.68
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Gearheart, Darren	986M63837	Health 1		\$907.51
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Hatfield, Keith E	563M59425	Health 1		\$907.51
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Huffman, Michelle R	228M56174	Health 1		\$537.00
Joyce, Jonathan D	807M58932	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Justice, Whetsel C	557M62951	Health 1		\$907.51
Keathley, Jamey	251M56424	Health 1		\$907.51
Keathley, Ronnie	309M62951	Health 1		\$537.00
Keene, Elvis G	803M56346	Health 1		\$537.00



  
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**Billing for:** Utility Management Group  
 287 Island Creek Rd  
 Pikeville, KY 41501-9341

**Due Date:** 06/01/2014  
**Billing Date:** 06/04/2014  
**Coverage Period From:** 06/01/2014  
**Through:** 06/30/2014

**Group ID:** 00241006

**Invoice Number:** 117879127

Account Summary

Previous Total Due \$76,379.86

Outstanding Balance as of 06/04/2014 \$76,379.86

Current Invoice \$74,550.83

**Total Due** \$150,930.69

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OHBCGR01 COMB 20140607B00 JB96 20140605 000036 Env (34,277) 2 of



Current Subscriber Details

SubGroup ID: 0000

SubGroup Name: Active

DHBGGR01 COM:19 201-40607800 J696 201-40605 000036 Env (34,277) 3 of 7

Subscriber	Subscriber ID	Plan	Volume	Amount
Adkins, Christophe S	318M76251	Health 1		\$907.51
Adkins, Johnny	509M59005	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Beckett, Clarence B	304M62951	Health 1		\$537.00
Bentley, Brian K	007M54317	Health 1		\$907.51
Biliter, Christophe D	678M56430	Health 1		\$1,127.68
Blackburn, Gary J	265M56415	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Blackburn, Sterling L	334M62951	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Burke, Robin D	770M59689	Health 1		\$537.00
Burnette, William R	197M56516	Health 1		\$1,127.68
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Chaney, John E	847M58977	Health 1		\$907.51
Chapman, Andrew J	308M76251	Health 1		\$537.00
Childress, Christophe M	312M76251	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Conley, Randy L	186M54287	Health 1		\$907.51
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Dempsey, Christophe	652M64272	Health 1		\$537.00
Dills, Kristopher R	270M61928	Health 1		\$537.00
Dotson, Edward L	315M62951	Health 1		\$1,127.68
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Gearheart, Darren	986M63837	Health 1		\$907.51
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Huffman, Michelle R	228M56174	Health 1		\$537.00
Joyce, Jonathan D	807M58932	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Justice, Whetsel C	337M62951	Health 1		\$907.51
Keathley, Jamey	251M56424	Health 1		\$907.51
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Keene, Elvis G	803M56346	Health 1		\$537.00

SubGroup ID: 0000

SubGroup Name: Active

Subscriber	Subscriber ID	Plan	Volume	Amount
Kidd, James K	317M76251	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Lowe, Arthur K	535M56352	Health 1		\$537.00
Lucas, Timothy A	698M54868	Health 1		\$1,659.29
May, Greg	437M58871	Health 1		\$1,127.68
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Maynard, Eva M	325M62951	Health 1		\$907.51
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Mccown, Silena N	223M56590	Health 1		\$537.00
Meyer, Robert	950M59606	Health 1		\$1,127.68
Miles, Dempsey M	530M156362	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Munnings, Rodney M	318M162951	Health 1		\$1,659.29
Nichols, Robert G	353M62951	Health 1		\$537.00
Norman, Elwood	509M56305	Health 1		\$537.00
Olson, Tammy S	676M56252	Health 1		\$907.51
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Potter, Grondall G	826M53726	Health 1		\$1,659.29
Potter, Patricia H	779M53812	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Ramsey, Ronald T	086M59006	Health 1		\$907.51
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Scalf, William D	727M56527	Health 1		\$537.00
Scott, Michael	439M55692	Health 1		\$537.00
Seseo, Jason F	179M59378	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Taylor, David W	442M57914	Health 1		\$907.51
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Thacker, Dewey	170M56618	Health 1		\$1,659.29
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Thornsby, Donald R	332M59005	Health 1		\$907.51
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Watson, Melissa	114M56412	Health 1		\$537.00
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Wiles, Christophe R	525M56359	Health 1		\$907.51
Wright, Terry W	113M61328	Health 1		\$537.00
Subtotal for 0000				\$74,550.83

Group ID: 00241006

Invoice Number: 117879126

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**Anthem**   
**BlueCross BlueShield**  
An independent licensee of the Blue Cross and Blue Shield Association. Anthem Blue Cross and Blue Shield is the trade name of Anthem Health Plan of Kentucky, Inc. Registered marks Blue Cross and Blue Shield Association.

**Billing for:** Utility Management Group  
 287 Island Creek Rd  
 Pikeville, KY 41501-9341

**Due Date:** 05/01/2014  
**Billing Date:** 06/04/2014  
**Coverage Period From:** 05/01/2014  
**Through:** 05/31/2014

**Group ID:** 00241006

**Invoice Number:** 117879126

**Account Summary**

Previous Total Due	\$0.00
Outstanding Balance as of 06/04/2014	\$0.00
Current Invoice	<u>\$76,379.86</u>
<b>Total Due</b>	<u><b>\$76,379.86</b></u>

**Please Pay This Amount**

Your billing specialist is Rita R. Please call her at (317)287-6726 if you have any questions. Thank you.

- + Remember to **PAY AS BILLED** - pay the total amount shown as due on the bill.
- + Do not add or delete members by writing on your bill - your payment goes to an automatic deposit box that cannot read your changes.
- + Submit membership changes to Anthem as they occur. We will adjust your premiums, when applicable, on a future bill.

Fax your Membership ADDITIONS/CHANGES/TERMINATIONS to 1-800-433-1360

**IMPORTANT NOTICE REGARDING PAYMENT OF PREMIUM**

Please be advised that if Anthem does not receive the group premium payment within the 30 day grace period following the premium payment due date, the group health coverage will be terminated effective on the last date through which full premiums were paid. This notice serves as the 30-day notice of termination required by law.

**IMPORTANT NOTICE:** If this bill reflects an outstanding premium balance for the prior month's bill, Anthem's issuance of this invoice does not waive Anthem's contractual right to automatically terminate your group's coverage for failure to timely pay premiums.

20140505 000035 ENV [34,278] 2 of 3 P  
 20140505 000035 ENV [34,278] 2 of 3 P

537.00 - Single  
1127.68 - Spouse  
907.51 - Child  
1659.29 - Pk

Current Subscriber Details

SubGroup ID: 0000

SubGroup Name: Active

Subscriber	Subscriber ID	Plan	Volume	Amount
Adkins, Christophe S	318M76251	Health 1		\$907.51
Adkins, Johnny	509M59005	Health 1		\$537.00
<del>Adkins, Paul D</del>	<del>320M72951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Adkins, Paul D</del>	<del>700M54317</del>	<del>Health 1</del>		<del>\$907.51</del>
Beckett, Clarence B	304M62951	Health 1		\$537.00 -
Bentley, Brian K	007M54317	Health 1		\$907.51
Biliter, Christophe D	678M56430	Health 1		\$1,127.68
Blackburn, Gary J	265M56415	Health 1		\$537.00
<del>Blackburn, Gary J</del>	<del>265M56415</del>	<del>Health 1</del>		<del>\$537.00</del>
Blackburn, Sterling L	334M62951	Health 1		\$537.00
<del>Blackburn, Sterling L</del>	<del>334M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Blackburn, Sterling L</del>	<del>334M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Blackburn, Sterling L</del>	<del>334M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Blackburn, Sterling L</del>	<del>334M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
Burke, Robin D	770M59689	Health 1		\$537.00
Burnette, William R	197M56516	Health 1		\$1,127.68
<del>Burnette, William R</del>	<del>197M56516</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Burnette, William R</del>	<del>197M56516</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Burnette, William R</del>	<del>197M56516</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Burnette, William R</del>	<del>197M56516</del>	<del>Health 1</del>		<del>\$1,127.68</del>
Chaney, John E	847M58977	Health 1		\$907.51
Chapman, Andrew J	308M76251	Health 1		\$1,127.68 -
Childress, Christophe M	312M76251	Health 1		\$537.00
<del>Childress, Christophe M</del>	<del>312M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Childress, Christophe M</del>	<del>312M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Childress, Christophe M</del>	<del>312M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Childress, Christophe M</del>	<del>312M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
Coleman, Larry C	357M62951	Health 1		\$1,127.68
Conley, Randy L	186M54287	Health 1		\$907.51
<del>Conley, Randy L</del>	<del>186M54287</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Conley, Randy L</del>	<del>186M54287</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Conley, Randy L</del>	<del>186M54287</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Conley, Randy L</del>	<del>186M54287</del>	<del>Health 1</del>		<del>\$907.51</del>
Dempsey, Christophe	652M64272	Health 1		\$537.00 -
Dills, Kristopher R	270M61928	Health 1		\$537.00 -
Dotson, Edward L	315M62951	Health 1		\$1,127.68
<del>Dotson, Edward L</del>	<del>315M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Dotson, Edward L</del>	<del>315M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Dotson, Edward L</del>	<del>315M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Dotson, Edward L</del>	<del>315M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
Gearheart, Darren	986M63837	Health 1		\$907.51
<del>Gearheart, Darren</del>	<del>986M63837</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Gearheart, Darren</del>	<del>986M63837</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Gearheart, Darren</del>	<del>986M63837</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Gearheart, Darren</del>	<del>986M63837</del>	<del>Health 1</del>		<del>\$907.51</del>
Goff, Michael	060M61255	Health 1		\$537.00
<del>Goff, Michael</del>	<del>060M61255</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Goff, Michael</del>	<del>060M61255</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Goff, Michael</del>	<del>060M61255</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Goff, Michael</del>	<del>060M61255</del>	<del>Health 1</del>		<del>\$537.00</del>
Haley, George	314M76251	Health 1		\$537.00
<del>Haley, George</del>	<del>314M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Haley, George</del>	<del>314M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Haley, George</del>	<del>314M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Haley, George</del>	<del>314M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
Hall, Michael E	323M62951	Health 1		\$1,127.68
<del>Hall, Michael E</del>	<del>323M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Hall, Michael E</del>	<del>323M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Hall, Michael E</del>	<del>323M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Hall, Michael E</del>	<del>323M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
Hall, Wesley G	300M76251	Health 1		\$537.00
<del>Hall, Wesley G</del>	<del>300M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hall, Wesley G</del>	<del>300M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hall, Wesley G</del>	<del>300M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hall, Wesley G</del>	<del>300M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
Hamilton, Joey D	355M62951	Health 1		\$537.00
<del>Hamilton, Joey D</del>	<del>355M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hamilton, Joey D</del>	<del>355M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hamilton, Joey D</del>	<del>355M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hamilton, Joey D</del>	<del>355M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
Hamilton, Joshua	345M62951	Health 1		\$537.00
<del>Hamilton, Joshua</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hamilton, Joshua</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hamilton, Joshua</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hamilton, Joshua</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
Hamilton, Kevin E	317M62951	Health 1		\$907.51
<del>Hamilton, Kevin E</del>	<del>317M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Hamilton, Kevin E</del>	<del>317M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Hamilton, Kevin E</del>	<del>317M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Hamilton, Kevin E</del>	<del>317M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Hamilton, Ricky D	330M52951	Health 1		\$907.51
<del>Hamilton, Ricky D</del>	<del>330M52951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Hamilton, Ricky D</del>	<del>330M52951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Hamilton, Ricky D</del>	<del>330M52951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Hamilton, Ricky D</del>	<del>330M52951</del>	<del>Health 1</del>		<del>\$907.51</del>
Hatfield, Keith E	563M59425	Health 1		\$907.51
<del>Hatfield, Keith E</del>	<del>563M59425</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Hatfield, Keith E</del>	<del>563M59425</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Hatfield, Keith E</del>	<del>563M59425</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Hatfield, Keith E</del>	<del>563M59425</del>	<del>Health 1</del>		<del>\$907.51</del>
Hilly, Tony	310M54317	Health 1		\$537.00
<del>Hilly, Tony</del>	<del>310M54317</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hilly, Tony</del>	<del>310M54317</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hilly, Tony</del>	<del>310M54317</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hilly, Tony</del>	<del>310M54317</del>	<del>Health 1</del>		<del>\$537.00</del>
Holland, Michael P	304M54317	Health 1		\$537.00
<del>Holland, Michael P</del>	<del>304M54317</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Holland, Michael P</del>	<del>304M54317</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Holland, Michael P</del>	<del>304M54317</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Holland, Michael P</del>	<del>304M54317</del>	<del>Health 1</del>		<del>\$537.00</del>
Hornell, Edward	341M62951	Health 1		\$537.00
<del>Hornell, Edward</del>	<del>341M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hornell, Edward</del>	<del>341M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hornell, Edward</del>	<del>341M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hornell, Edward</del>	<del>341M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
Huffman, David J	010M56299	Health 1		\$537.00
<del>Huffman, David J</del>	<del>010M56299</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, David J</del>	<del>010M56299</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, David J</del>	<del>010M56299</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, David J</del>	<del>010M56299</del>	<del>Health 1</del>		<del>\$537.00</del>
Huffman, Jeff E	330M56299	Health 1		\$537.00
<del>Huffman, Jeff E</del>	<del>330M56299</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, Jeff E</del>	<del>330M56299</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, Jeff E</del>	<del>330M56299</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, Jeff E</del>	<del>330M56299</del>	<del>Health 1</del>		<del>\$537.00</del>
Huffman, Michelle R	228M56174	Health 1		\$537.00
Joyce, Jonathan D	807M58932	Health 1		\$537.00 -
<del>Joyce, Jonathan D</del>	<del>807M58932</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Joyce, Jonathan D</del>	<del>807M58932</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Joyce, Jonathan D</del>	<del>807M58932</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Joyce, Jonathan D</del>	<del>807M58932</del>	<del>Health 1</del>		<del>\$537.00</del>
Joyce, Tony	345M62951	Health 1		\$907.51
<del>Joyce, Tony</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Joyce, Tony</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Joyce, Tony</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Joyce, Tony</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Justice, Whetsel C	337M62951	Health 1		\$907.51
<del>Justice, Whetsel C</del>	<del>337M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Justice, Whetsel C</del>	<del>337M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Justice, Whetsel C</del>	<del>337M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Justice, Whetsel C</del>	<del>337M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Keathley, Jamey	251M56424	Health 1		\$907.51
<del>Keathley, Jamey</del>	<del>251M56424</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Keathley, Jamey</del>	<del>251M56424</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Keathley, Jamey</del>	<del>251M56424</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Keathley, Jamey</del>	<del>251M56424</del>	<del>Health 1</del>		<del>\$907.51</del>
Keathley, Reanne	309M62951	Health 1		\$537.00
<del>Keathley, Reanne</del>	<del>309M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Keathley, Reanne</del>	<del>309M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Keathley, Reanne</del>	<del>309M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Keathley, Reanne</del>	<del>309M62951</del>	<del>Health 1</del>		<del>\$537.00</del>

OHGG001 COMB 20140605 000035 Env [34,276] 3 of 3

SubGroup ID: 0000

SubGroup Name: Active

Subscriber	Subscriber ID	Plan	Volume	Amount
Keene, Elvis G	803M56346	Health 1		\$537.00
Kidd, James K	317M76251	Health 1		\$537.00
[Redacted]	178M76331	Health 1		\$537.00
[Redacted]	234M76473	Health 1		\$537.00
[Redacted]	[Redacted]	[Redacted]		\$537.00
Lowe, Arthur K	535M56352	Health 1		\$537.00
Lucas, Timothy A	698M54868	Health 1		\$1,659.29
May, Greg	437M58871	Health 1		\$1,127.68
[Redacted]	[Redacted]	[Redacted]		[Redacted]
Maynard, Eva M	325M62951	Health 1		\$907.51
[Redacted]	[Redacted]	[Redacted]		[Redacted]
[Redacted]	[Redacted]	[Redacted]		[Redacted]
McCown, Silena N	223M56590	Health 1		\$537.00
Meyer, Robert	950M59606	Health 1		\$1,127.68
[Redacted]	[Redacted]	[Redacted]		[Redacted]
[Redacted]	419M62951	Health 1		\$537.00
[Redacted]	[Redacted]	[Redacted]		[Redacted]
Nichols, Robert G	353M62951	Health 1		\$537.00
Norman, Elwood	509M56305	Health 1		\$537.00
Olson, Tammy S	676M56252	Health 1		\$907.51
[Redacted]	602M57516	Health 1		\$537.00
[Redacted]	[Redacted]	[Redacted]		[Redacted]
Potter, Grondall G	826M53726	Health 1		\$1,659.29
Potter, Patricia H	779M53812	Health 1		\$537.00
[Redacted]	311M76251	Health 1		\$537.00
Ramsey, Ronald T	086M59006	Health 1		\$907.51
[Redacted]	217M64130	Health 1		\$907.51
[Redacted]	[Redacted]	[Redacted]		[Redacted]
[Redacted]	312M57651	Health 1		\$537.00
Scalf, William D	727M56527	Health 1		\$537.00
Scott, Michael	439M55692	Health 1		\$537.00
Sesco, Jason F	179M59378	Health 1		\$1,127.68
[Redacted]	[Redacted]	[Redacted]		[Redacted]
[Redacted]	[Redacted]	[Redacted]		[Redacted]
[Redacted]	[Redacted]	[Redacted]		[Redacted]
Stanley, Steven E	300M76251	Health 1		\$537.00
[Redacted]	302M76251	Health 1		\$907.51
[Redacted]	[Redacted]	[Redacted]		[Redacted]
[Redacted]	377M62951	Health 1		\$537.00
[Redacted]	[Redacted]	[Redacted]		[Redacted]
[Redacted]	362M57651	Health 1		\$907.51
[Redacted]	[Redacted]	[Redacted]		[Redacted]
Taylor, David W	442M57914	Health 1		\$907.51
[Redacted]	768M76251	Health 1		\$537.00
[Redacted]	[Redacted]	[Redacted]		[Redacted]
Thacker, Dewey	170M56618	Health 1		\$1,659.29
[Redacted]	[Redacted]	[Redacted]		[Redacted]
[Redacted]	751M56132	Health 1		\$537.00
[Redacted]	[Redacted]	[Redacted]		[Redacted]
Thompson, Thomas	127M76134	Health 1		\$537.00
Thornsbury, Donald R	332M59005	Health 1		\$907.51
[Redacted]	302M62951	Health 1		\$1,659.29
Watson, Melissa	114M56412	Health 1		\$537.00
[Redacted]	[Redacted]	[Redacted]		[Redacted]
Wiles, Christophe R	525M56359	Health 1		\$907.51
Wright, Terry W	113M61328	Health 1		\$537.00
			Subtotal for 0000	\$76,379.86

*single*

Group ID: 00241006

Invoice Number: 119843550



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**Billing for:** Utility Management Group  
 287 Island Creek Rd  
 Pikeville, KY 41501-9341

**Due Date:** 09/01/2014  
**Billing Date:** 08/11/2014  
**Coverage Period From:** 09/01/2014  
**Through:** 09/30/2014

Group ID: 00241006

Invoice Number: 119843550

**Account Summary**

	Previous Total Due	\$149,101.66
07/30/2014	Payment	( \$75,087.83)
08/01/2014	Payment	( \$74,013.83)

Outstanding Balance as of 08/11/2014	\$0.00
Current Invoice	\$68,912.45
<b>Total Due</b>	<b>\$68,912.45</b>

**Please Pay This Amount**

Your billing specialist is Rita R. Please call her at (317)287-6726 if you have any questions. Thank you.

- + Remember to PAY AS BILLED - pay the total amount shown as due on the bill.
- + Do not add or delete members by writing on your bill - your payment goes to an automatic deposit box that cannot read your changes.
- + Submit membership changes to Anthem as they occur. We will adjust your premiums, when applicable, on a future bill.

Fax your Membership ADDITIONS/CHANGES/TERMINATIONS to 1-800-433-1360

**IMPORTANT NOTICE REGARDING PAYMENT OF PREMIUM**

Please be advised that if Anthem does not receive the group premium payment within the 30 day grace period following the premium payment due date, the group health coverage will be terminated effective on the last date through which full premiums were paid. This notice serves as the 30-day notice of termination required by law.

**IMPORTANT NOTICE:** If this bill reflects an outstanding premium balance for the prior month's bill, Anthem's issuance of this invoice does not waive Anthem's contractual right to automatically terminate your group's coverage for failure to timely pay premiums.

20140812 002485 FAX Env [6.83E] 2 of 4





SubGroup ID: 0000

SubGroup Name: Active

Subscriber	Subscriber ID	Plan	Volume	Amount
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
Lowe, Arthur K	535M56352	Health 1		\$537.00
Lucas, Timothy A	698M54868	Health 1		\$1,659.29
May, Greg	437M58871	Health 1		\$1,127.68
Maynard, David E	024M56293	Health 1		\$537.00
Maynard, Eva M	325M62951	Health 1		\$907.51
McCarte, Michael J	315M76251	Health 1		\$537.00
McKinney, Michael	568M58973	Health 1		\$1,127.68
McKinney, Ovel A	194M76251	Health 1		\$537.00
McCown, Jason	301M62951	Health 1		\$537.00
McCown, Silena N	223M56590	Health 1		\$537.00
Meyer, Robert	950M59606	Health 1		\$1,127.68
Miles, Dempsey M	538M56569	Health 1		\$537.00
Milby, James D	310M62951	Health 1		\$537.00
Mullins, Rodney M	312M62951	Health 1		\$907.51
Nichols, Robert G	353M62951	Health 1		\$537.00
Norman, Elwood	509M56305	Health 1		\$537.00
Olson, Tammy S	676M56252	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
Potter, Grondall G	826M53726	Health 1		\$1,659.29
Potter, Patricia H	779M53812	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
Ramsey, Ronald T	086M59006	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$537.00
Sealf, William D	727M56527	Health 1		\$537.00
Scott, Michael	439M55692	Health 1		\$537.00
Sesco, Jason F	179M59378	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$1,127.68
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$537.00
Tackett, Jeremy	506M76251	Health 1		\$537.00
Taylor, David W	442M57914	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$537.00
Thacker, Dewey	170M56618	Health 1		\$1,659.29
[REDACTED]	[REDACTED]	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
Thornsbury, Donald R	332M59005	Health 1		\$907.51
[REDACTED]	[REDACTED]	Health 1		\$1,659.29
Watson, Melissa	114M56412	Health 1		\$537.00
[REDACTED]	[REDACTED]	Health 1		\$537.00
Wiles, Christophe R	525M56359	Health 1		\$907.51
Wright, Terry W	113M61328	Health 1		\$537.00
<b>Subtotal for 0000</b>				<b>\$72,671.37</b>





An independent licensee of the Blue Cross and Blue Shield Association. Anthem Blue Cross and Blue Shield is the trade name of Anthem Health Plans of Kentucky, Inc. All logos and marks are the property of the Blue Cross and Blue Shield Association.

Billing for: Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501-9341

Due Date: 10/01/2014  
Billing Date: 09/11/2014  
Coverage Period From: 10/01/2014  
Through: 10/31/2014

Group ID: 00241006

Invoice Number: 120632984

**Account Summary**

Previous Total Due \$68,912.45

Outstanding Balance as of 09/11/2014 \$68,912.45

Current Invoice \$74,282.37

**Total Due** \$143,194.82

**Please Pay This Amount**

Your billing specialist is Rita R. Please call her at (317)287-6726 if you have any questions. Thank you.

- + Remember to PAY AS BILLED - pay the total amount shown as due on the bill.
- + Do not add or delete members by writing on your bill - your payment goes to an automatic deposit box that cannot read your changes.
- + Submit membership changes to Anthem as they occur. We will adjust your premiums, when applicable, on a future bill.

*CR# 30620*

Fax your Membership ADDITIONS/CHANGES/TERMINATIONS to 1-800-433-1360

**IMPORTANT NOTICE REGARDING PAYMENT OF PREMIUM**

Please be advised that if Anthem does not receive the group premium payment within the 30 day grace period following the premium payment due date, the group health coverage will be terminated effective on the last date through which full premiums were paid. This notice serves as the 30-day notice of termination required by law.

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OHBMGR01 CCM/B 20140915500 JD4E  
20140912 002341 Env (9,126) 2 of 4

Current Subscriber Details

SubGroup ID: 0000

SubGroup Name: Active

OHGGGR01 COMB 20140915900 JD4E 20140912 062341 Env (9 126) 3 of 4

Subscriber	Subscriber ID	Plan	Volume	Amount
Adkins, Christophe S	318M76251	Health 1		\$907.51
Adkins, Johnny	509M59005	Health 1		\$537.00
<del>Adkins, [REDACTED]</del>	<del>330M762051</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Baker, Jerry</del>	<del>149M38105</del>	<del>Health 1</del>		<del>\$537.00</del>
Beckett, Clarence B	304M62951	Health 1		\$537.00
Bentley, Brian K	007M54317	Health 1		\$907.51
Biliter, Christophe D	678M56430	Health 1		\$1,127.68
Blackburn, Gary J	265M56415	Health 1		\$537.00
<del>Blackburn, Shere M</del>	<del>324M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
Blackburn, Sterling L	334M62951	Health 1		\$537.00
<del>Blankenship, Albert</del>	<del>318M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Blankenship, [REDACTED]</del>	<del>318M76251</del>	<del>Health 1</del>		<del>\$1,127.68</del>
Branham, Steven A	072M56373	Health 1		\$537.00
Burke, Robin D	770M59689	Health 1		\$537.00
Burnette, William R	197M56516	Health 1		\$1,127.68
<del>Cassell, Jason D</del>	<del>030M55377</del>	<del>Health 1</del>		<del>\$537.00</del>
Chaney, John E	847M58977	Health 1		\$907.51
Chapman, Andrew J	308M76251	Health 1		\$537.00
Childress, Christophe M	312M76251	Health 1		\$537.00
Church, Jesse	332M62951	Health 1		\$537.00
<del>Clayton, [REDACTED]</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Coleman, [REDACTED]</del>	<del>357M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
Coleman, William T	193M56261	Health 1		\$537.00
Conley, Randy L	186M54287	Health 1		\$907.51
<del>Cook, [REDACTED]</del>	<del>318M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
Dempsey, Christophe	652M64272	Health 1		\$537.00
Dills, Kristopher R	270M61928	Health 1		\$537.00
Dotson, Edward L	315M62951	Health 1		\$1,127.68
<del>Dunbar, [REDACTED]</del>	<del>318M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
Gearheart, Darren	986M63837	Health 1		\$907.51
<del>Hall, [REDACTED]</del>	<del>318M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hall, [REDACTED]</del>	<del>318M76251</del>	<del>Health 1</del>		<del>\$1,127.68</del>
Hall, Scott S	318M76251	Health 1		\$537.00
<del>Hart, [REDACTED]</del>	<del>318M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
Hart, [REDACTED]	306M76251	Health 1		\$537.00
<del>Hart, [REDACTED]</del>	<del>318M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hart, [REDACTED]</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hart, [REDACTED]</del>	<del>358M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Hatfield, Keith E	563M59425	Health 1		\$907.51
<del>Hatfield, [REDACTED]</del>	<del>318M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
Hollbrook, Michael P	318M76251	Health 1		\$537.00
<del>Howell, [REDACTED]</del>	<del>318M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, [REDACTED]</del>	<del>318M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, [REDACTED]</del>	<del>318M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
Huffman, Jeff I	332M56373	Health 1		\$537.00
Huffman, Michelle R	228M56174	Health 1		\$537.00
Joyce, Jonathan D	807M58932	Health 1		\$537.00
<del>Joyce, [REDACTED]</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Justice, Whetzel C	337M62951	Health 1		\$907.51
Keathley, Jamey	251M56424	Health 1		\$907.51
<del>Keathley, [REDACTED]</del>	<del>306M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
Keene, Elvis G	803M56346	Health 1		\$537.00
Kidd, James K	317M76251	Health 1		\$537.00

00241006

Group ID: 0000

SubGroup Name: Active

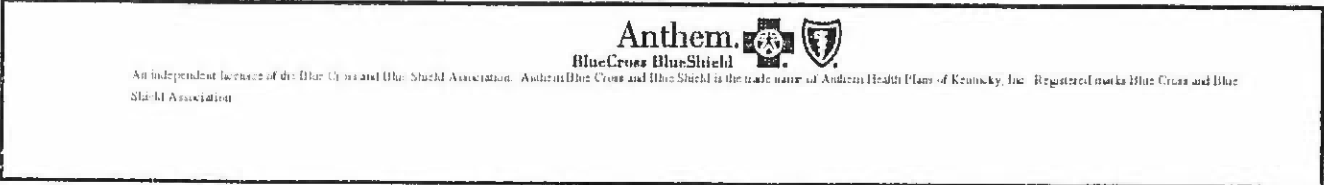
Subscriber	Subscriber ID	Plan	Volume	Amount
<del>Kiser, Brandon</del>	<del>178M76531</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Kiser, Justin C</del>	<del>234M76473</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Kiser, Ronnie J</del>	<del>713M63038</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Lowe, Arthur K</del>	<del>535M56352</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Lucas, Timothy A</del>	<del>698M54868</del>	<del>Health 1</del>	<del></del>	<del>\$1,659.29</del>
<del>May, Greg</del>	<del>437M58871</del>	<del>Health 1</del>	<del></del>	<del>\$1,127.68</del>
<del>Maynard, David E</del>	<del>024M56295</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Maynard, Eva M</del>	<del>325M62951</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>McDaniel, Harry</del>	<del>750M77348</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>McGuire, Michael J</del>	<del>315M76251</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>McKinney, Michael</del>	<del>568M58973</del>	<del>Health 1</del>	<del></del>	<del>\$1,127.68</del>
<del>McKinney, Ovel A</del>	<del>194M76351</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Mccown, Jason</del>	<del>301M62951</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Mccown, Silena N</del>	<del>223M56590</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Meyer, Robert</del>	<del>950M59606</del>	<del>Health 1</del>	<del></del>	<del>\$1,127.68</del>
<del>Miles, Dempsey M</del>	<del>528M56569</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Miles, Jason D</del>	<del>319M62951</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Mullins, Rodney M</del>	<del>312M62951</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>Nichols, Robert G</del>	<del>353M62951</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Norman, Elwood</del>	<del>509M56305</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Olson, Tammy S</del>	<del>676M56252</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>Parsons, Raymond</del>	<del>602M57510</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Pennington, Gregory O</del>	<del>316M62951</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Potter, Grondall G</del>	<del>826M53726</del>	<del>Health 1</del>	<del></del>	<del>\$1,659.29</del>
<del>Potter, Patricia H</del>	<del>779M53812</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Ramsey, Jordan J</del>	<del>311M76251</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Ramsey, Ronald T</del>	<del>086M59006</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>Ray, Larry C</del>	<del>247M61130</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>Ray, William J</del>	<del>313M76251</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Scalf, William D</del>	<del>727M56527</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Scott, Michael</del>	<del>439M55692</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Sesco, Jason F</del>	<del>179M59378</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Shan, Donald R</del>	<del>307M62951</del>	<del>Health 1</del>	<del></del>	<del>\$1,127.68</del>
<del>Stone, Linda S</del>	<del>318M62951</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Stanley, Steven E</del>	<del>309M76251</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Stapleton, Lester L</del>	<del>307M76251</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>Swain, Jerry D</del>	<del>347M62951</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Tackett, Dornal</del>	<del>302M76251</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>Tackett, Jeremy</del>	<del>300M76251</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Taylor, David W</del>	<del>442M57914</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>Thacker, Denver B</del>	<del>308M65095</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Thacker, Dewey</del>	<del>170M56618</del>	<del>Health 1</del>	<del></del>	<del>\$1,659.29</del>
<del>Thacker, Nathaniel L</del>	<del>354M56432</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Thompson, Thomas</del>	<del>127M76134</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Thornsbury, Donald R</del>	<del>332M59005</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>Varney, Ralph</del>	<del>302M62951</del>	<del>Health 1</del>	<del></del>	<del>\$1,659.29</del>
<del>Watson, Melissa</del>	<del>114M56412</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Webb, Robert</del>	<del>072M63652</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Wiles, Christophe R</del>	<del>525M56359</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>Wright, Terry W</del>	<del>113M61328</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>

Subtotal for 0000 \$73,745.37

Group ID: 00241006

Invoice Number: 121458617

20141013 003607 FAX Env [31.19] 2 of 3 B 4



**Billing for:** Utility Management Group  
 287 Island Creek Rd  
 Pikeville, KY 41501-9341

**Due Date:** 11/01/2014  
**Billing Date:** 10/12/2014  
**Coverage Period From:** 11/01/2014  
**Through:** 11/30/2014

Group ID: 00241006

Invoice Number: 121458617

**Account Summary**

	Previous Total Due	\$143,194.82
09/20/2014	Payment	( \$68,912.45)
10/01/2014	Payment	( \$74,282.37)

Outstanding Balance as of 10/12/2014	\$0.00
Current Invoice	\$73,745.37
<b>Total Due</b>	<b>\$73,745.37</b>

**Please Pay This Amount**

Your billing specialist is Rita R. Please call her at (317)287-6726 if you have any questions. Thank you.

- + Remember to PAY AS BILLED - pay the total amount shown as due on the bill.
- + Do not add or delete members by writing on your bill - your payment goes to an automatic deposit box that cannot read your changes.
- + Submit membership changes to Anthem as they occur. We will adjust your premiums, when applicable, on a future bill.

Fax your Membership ADDITIONS/CHANGES/TERMINATIONS to 1-800-433-1360

**IMPORTANT NOTICE REGARDING PAYMENT OF PREMIUM**

Please be advised that if Anthem does not receive the group premium payment within the 30 day grace period following the premium payment due date, the group health coverage will be terminated effective on the last date through which full premiums were paid. This notice serves as the 30-day notice of termination required by law.

*CR*  
*30750*  
*10/23/14*

**IMPORTANT NOTICE:** If this bill reflects an outstanding premium balance for the prior month's bill, Anthem's issuance of this invoice does not waive Anthem's contractual right to automatically terminate your group's coverage for failure to timely pay premiums.

Group ID: 00241006

Invoice Number: 121458617

## Current Subscriber Details

SubGroup ID: 0000

SubGroup Name: Active

Subscriber	Subscriber ID	Plan	Volume	Amount
Adkins, Christophe S	318M76251	Health 1		\$907.51
Adkins, Johnny	509M59005	Health 1		\$537.00
<del>Adkins, Paul D</del>	<del>320M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
<del>Adkins, Jerry</del>	<del>449M58105</del>	<del>Health 1</del>		<del>\$537.00</del>
Beckett, Clarence B	304M62951	Health 1		\$537.00
Bentley, Brian K	007M54317	Health 1		\$907.51
Biliter, Christophe D	678M56430	Health 1		\$1,127.68
Blackburn, Gary J	265M56415	Health 1		\$537.00
<del>Blackburn, Stacie M</del>	<del>324M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Blackburn, Sterling L	334M62951	Health 1		\$537.00
<del>Blankenship, Albert</del>	<del>328M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Boyd, Bobby</del>	<del>346M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Branham, Steven A</del>	<del>038M56372</del>	<del>Health 1</del>		<del>\$537.00</del>
Burke, Robin D	770M59689	Health 1		\$537.00
Burnette, William R	197M56516	Health 1		\$1,127.68
<del>Carroll, Joshua D</del>	<del>930M55284</del>	<del>Health 1</del>		<del>\$537.00</del>
Chaney, John E	847M58977	Health 1		\$907.51
Chapman, Andrew J	308M76251	Health 1		\$537.00
Childress, Christophe M	312M76251	Health 1		\$537.00
Church, Jesse	332M62951	Health 1		\$537.00
<del>Clark, Benjamin J</del>	<del>349M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Coleman, Larry C</del>	<del>357M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
Coleman, William T	193M56261	Health 1		\$537.00
Conley, Randy L	186M54287	Health 1		\$907.51
<del>Curry, Adam R</del>	<del>339M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
Dempsey, Christophe	652M64272	Health 1		\$537.00
Dills, Kristopher R	270M61928	Health 1		\$537.00
Dotson, Edward L	315M62951	Health 1		\$1,127.68
<del>Draey, Anthony</del>	<del>473M54367</del>	<del>Health 1</del>		<del>\$907.51</del>
Gearheart, Darren	986M63837	Health 1		\$907.51
<del>Hall, Gary B</del>	<del>314M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
Hall, Michael E	323M62951	Health 1		\$1,127.68
<del>Hall, Scott S</del>	<del>350M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hall, Wesley G</del>	<del>306M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hamilton, Joey D</del>	<del>335M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hamilton, Joshua</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hamilton, Ricky D</del>	<del>356M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Hatfield, Keith E	563M59425	Health 1		\$907.51
<del>Hill, Joey P</del>	<del>310M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Holbrook, Michael P</del>	<del>304M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Howell, Edward</del>	<del>344M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, Doris J</del>	<del>818M56299</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, Jerril</del>	<del>332M56399</del>	<del>Health 1</del>		<del>\$537.00</del>
Huffman, Michelle R	228M56174	Health 1		\$537.00
Joyce, Jonathan D	807M58932	Health 1		\$537.00
<del>Justice, Brandi N</del>	<del>343M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Justice, Whetsel C	337M62951	Health 1		\$907.51
Keathley, Jamey	251M56424	Health 1		\$907.51
<del>Keathley, Ronnie</del>	<del>309M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
Keene, Elvis G	803M56346	Health 1		\$537.00
Kidd, James K	317M76251	Health 1		\$537.00

SubGroup ID: 0000

SubGroup Name: Active

Subscriber	Subscriber ID	Plan	Volume	Amount
<del>Walt, Brandon</del>	<del>178M76351</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Walter, Justin C</del>	<del>234M76173</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Kiser, Ronnie J</del>	<del>713M63038</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
Lowe, Arthur K	535M56352	Health 1		\$537.00
Lucas, Timothy A	698M54868	Health 1		\$1,659.29
May, Greg	437M58871	Health 1		\$1,127.68
<del>Maynard, David E</del>	<del>024M56295</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
Maynard, Eva M	325M62951	Health 1		\$907.51
<del>McDaniel, Harry</del>	<del>750M77348</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>McComre, Michael J</del>	<del>315M76251</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>McKinney, Michael</del>	<del>568M58973</del>	<del>Health 1</del>	<del></del>	<del>\$1,127.68</del>
<del>McKinney, Ovel A</del>	<del>194M76351</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>McCown, Jason</del>	<del>301M62951</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
McCown, Silena N	223M56590	Health 1		\$537.00
Meyer, Robert	950M59606	Health 1		\$1,127.68
<del>Miles, Dempsey M</del>	<del>528M56569</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Miles, Jason D</del>	<del>319M62951</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Mullins, Rodney M</del>	<del>312M62951</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
Nichols, Robert G	353M62951	Health 1		\$537.00
Norman, Elwood	509M56305	Health 1		\$537.00
Olson, Tammy S	676M56252	Health 1		\$907.51
<del>Osborn, Raymond</del>	<del>602M57510</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Pennington, Gregory O</del>	<del>310M62951</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
Potter, Grondall G	826M53726	Health 1		\$1,659.29
Potter, Patricia H	779M53812	Health 1		\$537.00
<del>Rainey, Porlin J</del>	<del>311M76251</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
Rainey, Ronald T	086M59006	Health 1		\$907.51
<del>Ray, Larry C</del>	<del>247M64130</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>Ray, William J</del>	<del>313M76251</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
Seaff, William D	727M56527	Health 1		\$537.00
Scott, Michael	439M55692	Health 1		\$537.00
Sesco, Jason F	179M59378	Health 1		\$537.00
<del>Stone, Donald R</del>	<del>304M62951</del>	<del>Health 1</del>	<del></del>	<del>\$1,127.68</del>
<del>Stone, Linda S</del>	<del>318M62951</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Stuntz, Steven E</del>	<del>309M76251</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Sturleton, Lester L</del>	<del>307M76251</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>Swain, Jerry D</del>	<del>347M62951</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Tackett, Dornal</del>	<del>302M76251</del>	<del>Health 1</del>	<del></del>	<del>\$907.51</del>
<del>Tackett, Jeremy</del>	<del>300M76251</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
Taylor, David W	442M57914	Health 1		\$907.51
<del>Thacker, Denver R</del>	<del>308M65095</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
Thacker, Dewey	170M56618	Health 1		\$1,659.29
<del>Thacker, Nathaniel</del>	<del>351M56432</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
<del>Thompson, Thomas</del>	<del>127M76134</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
Thornsbury, Donald R	332M59005	Health 1		\$907.51
<del>Vannoy, Ralph</del>	<del>302M62951</del>	<del>Health 1</del>	<del></del>	<del>\$1,659.29</del>
Watson, Melissa	114M56412	Health 1		\$537.00
<del>Wicht, Robert</del>	<del>072M63652</del>	<del>Health 1</del>	<del></del>	<del>\$537.00</del>
Wiles, Christophe R	525M56359	Health 1		\$907.51
Wright, Terry W	113M61328	Health 1		\$537.00
<b>Subtotal for 0000</b>				<b>\$73,745.37</b>

Group ID: 00241006

Invoice Number: 122247222



An independent licensee of the Blue Cross and Blue Shield Association. Anthem Blue Cross and Blue Shield is the trade name of Anthem Health Plans of Kentucky, Inc. Registered marks Blue Cross and Blue Shield Association.

Billing for: Utility Management Group  
287 Island Creek Rd  
Pikeville, KY 41501-9341

Due Date: 12/01/2014  
Billing Date: 11/11/2014  
Coverage Period From: 12/01/2014  
Through: 12/31/2014

Group ID: 00241006

Invoice Number: 122247222

Account Summary

Previous Total Due \$73,745.37  
11/04/2014 Payment ( \$73,745.37)

Outstanding Balance as of 11/11/2014 \$0.00  
Current Invoice \$74,819.37  
Total Due \$74,819.37

Please Pay This Amount

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20141112 002375030200 Env [15,581] 2 of 3 B 4



Group ID: 00241006

Invoice Number: 122247222

## Current Subscriber Details

SubGroup ID: 0000

SubGroup Name: Active

Subscriber	Subscriber ID	Plan	Volume	Amount
Adkins, Christophe S	318M76251	Health 1		\$907.51
Adkins, Johnny	509M59005	Health 1		\$537.00
<del>Adkins, Paul D</del>	<del>320M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Baker, Jerry	449M58105	Health 1		\$537.00
Beckett, Clarence B	304M62951	Health 1		\$537.00
Bentley, Brian K	007M54317	Health 1		\$907.51
Biliter, Christophe D	678M56430	Health 1		\$1,127.68
Blackburn, Gary J	265M56415	Health 1		\$537.00
<del>Blackburn, Stacie M</del>	<del>324M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Blackburn, Sterling L	334M62951	Health 1		\$537.00
<del>Blankenship, Albert</del>	<del>328M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Boyd, Bobby</del>	<del>346M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Branham, Steven A</del>	<del>038M56372</del>	<del>Health 1</del>		<del>\$537.00</del>
Burke, Robin D	770M59689	Health 1		\$537.00
Burnette, William R	197M56516	Health 1		\$1,127.68
<del>Carroll, Joshua D</del>	<del>930M55284</del>	<del>Health 1</del>		<del>\$537.00</del>
Chaney, John E	847M58977	Health 1		\$907.51
Chapman, Andrew J	308M76251	Health 1		\$537.00
<del>Charles, Gordon</del>	<del>619M74057</del>	<del>Health 1</del>		<del>\$537.00</del>
Childress, Christophe M	312M76251	Health 1		\$537.00
Church, Jesse	332M62951	Health 1		\$537.00
<del>Clark, Benjamin J</del>	<del>349M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
<del>Coleman, Lacey C</del>	<del>357M62951</del>	<del>Health 1</del>		<del>\$1,127.68</del>
Coleman, William T	193M56261	Health 1		\$537.00
Conley, Randy L	186M54287	Health 1		\$907.51
<del>Craig, Adam R</del>	<del>339M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
Dempsey, Christophe	652M64272	Health 1		\$537.00
Dills, Kristopher R	270M61928	Health 1		\$537.00
Dotson, Edward L	315M62951	Health 1		\$1,127.68
<del>Dray, Anthony</del>	<del>473M54367</del>	<del>Health 1</del>		<del>\$907.51</del>
Gearheart, Darren	986M63837	Health 1		\$907.51
<del>Hall, Cody B</del>	<del>314M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
Hall, Michael E	323M62951	Health 1		\$1,127.68
<del>Hall, Scott S</del>	<del>350M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hall, Wesley G</del>	<del>306M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hamilton, Joey D</del>	<del>335M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hamilton, Joshua</del>	<del>345M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hamilton, Ricky D</del>	<del>356M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Hatfield, Keith E	563M59425	Health 1		\$907.51
<del>Hill, Joey P</del>	<del>310M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Holbrooks, Michael P</del>	<del>304M76251</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Hosch, Edward</del>	<del>341M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, Doris J</del>	<del>818M56399</del>	<del>Health 1</del>		<del>\$537.00</del>
<del>Huffman, Jeff</del>	<del>332M56399</del>	<del>Health 1</del>		<del>\$537.00</del>
Huffman, Michelle R	228M56174	Health 1		\$537.00
Joyce, Jonathan D	807M58932	Health 1		\$537.00
<del>Justice, Brandon</del>	<del>343M62951</del>	<del>Health 1</del>		<del>\$907.51</del>
Justice, Whetsel C	337M62951	Health 1		\$907.51
Keathley, Jamey	251M56424	Health 1		\$907.51
<del>Keathley, Ronnie</del>	<del>309M62951</del>	<del>Health 1</del>		<del>\$537.00</del>
Keene, Elvis G	803M56346	Health 1		\$537.00



SubGroup ID: 0000

SubGroup Name: Active

Subscriber	Subscriber ID	Plan	Volume	Amount
Kidd, James K	317M76251	Health 1		\$537.00
Kiser, David	178M76251	Health 1		\$537.00
Kiser, Justin C	254M76473	Health 1		\$537.00
Kiser, Ronald	713M62038	Health 1		\$537.00
Lowe, Arthur K	535M56352	Health 1		\$537.00
Lucas, Timothy A	698M54868	Health 1		\$1,659.29
May, Greg	437M58871	Health 1		\$1,127.68
Maynard, David E	484M56295	Health 1		\$537.00
Maynard, Eva M	325M62951	Health 1		\$907.51
McDaniel, Harry	756M77348	Health 1		\$537.00
McClure, Michael J	315M76251	Health 1		\$537.00
McKinney, Michael	568M58973	Health 1		\$1,127.68
McKinney, Ovel A	194M76351	Health 1		\$537.00
Mecowin, Jason	301M62951	Health 1		\$537.00
Mecowin, Silena N	223M56590	Health 1		\$537.00
Meyer, Robert	950M59606	Health 1		\$1,127.68
Miles, Dempsey M	528M56569	Health 1		\$537.00
Miles, Jason D	319M62951	Health 1		\$537.00
Mullins, Rodney M	312M62951	Health 1		\$907.51
Nichols, Robert G	353M62951	Health 1		\$537.00
Norman, Elwood	509M56305	Health 1		\$537.00
Olson, Tammy S	676M56252	Health 1		\$907.51
Parsons, Raymond	602M57510	Health 1		\$537.00
Pennington, Gregory O	310M62951	Health 1		\$537.00
Potter, Grandall G	826M53726	Health 1		\$1,659.29
Potter, Patricia H	779M53812	Health 1		\$537.00
Randsey, Jordan J	311M76251	Health 1		\$537.00
Ramsey, Ronald T	086M59006	Health 1		\$907.51
Ray, Larry C	247M64130	Health 1		\$907.51
Ray, William J	313M76251	Health 1		\$537.00
Sealf, William D	727M56527	Health 1		\$537.00
Scott, Michael	439M55692	Health 1		\$537.00
Sesco, Jason F	179M59378	Health 1		\$537.00
Stone, Donald R	307M62951	Health 1		\$1,127.68
Stone, Jason	315M68950	Health 1		\$537.00
Stone, Linda S	518M62951	Health 1		\$537.00
Sturley, Steven E	309M76251	Health 1		\$537.00
Stupleton, Lester L	307M76251	Health 1		\$907.51
Swain, Jerry D	347M62951	Health 1		\$537.00
Tackett, Donald	302M76251	Health 1		\$907.51
Tackett, Jeremy	300M76251	Health 1		\$537.00
Taylor, David W	442M57914	Health 1		\$907.51
Thacker, David R	308M65095	Health 1		\$537.00
Thacker, Dewey	170M56618	Health 1		\$1,659.29
Thacker, Nathaniel L	351M56412	Health 1		\$537.00
Thompson, Thomas	127M76134	Health 1		\$537.00
Thornsby, Donald R	332M59005	Health 1		\$907.51
Turney, Ralph	302M62951	Health 1		\$1,659.29
Watson, Melissa	114M56412	Health 1		\$537.00
Webb, Robert	072M63622	Health 1		\$537.00
Wiles, Christophe R	525M56359	Health 1		\$907.51
Wright, Terry W	113M61328	Health 1		\$537.00

Subtotal for 0000

\$74,819.37



# Billing Statement

For Period 01/01/15 to 01/31/15  
Statement Date: 12/16/14

## Payment Summary

Payment Received 12/03/14	-6,179.51
No Outstanding Balance As Of 12/16/14	0.00
Current Premium	6,171.76
<b>Total Payment Due 1/01/15</b>	<b>\$6,171.76</b>

## Approval:

Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds	Terms	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	121	0	1	120	\$921.87	-\$13.69
Dep Life	66	0	1	65	\$56.55	-\$1.54
LTD	121	0	1	120	\$1,390.08	-\$13.02
STD	90	0	1	89	\$1,505.28	-\$14.05
Vision	50	0	0	50	\$548.75	\$0.00
Voluntary Term Life	61	0	1	60	\$1,800.10	-\$8.57
<b>TOTAL</b>					<b>\$6,222.63</b>	<b>-\$50.87</b>

## Summary of Current Premiums by Rate Class

Coverage	Emp	Fam	Emp/Sp	Emp/Ch	Total
Basic Term Life	\$921.87	\$0.00	\$0.00	\$0.00	\$921.87
Dep Life	\$0.00	\$56.55	\$0.00	\$0.00	\$56.55
LTD	\$1,390.08	\$0.00	\$0.00	\$0.00	\$1,390.08
STD	\$1,505.28	\$0.00	\$0.00	\$0.00	\$1,505.28
Vision	\$117.98	\$113.22	\$222.11	\$95.44	\$548.75
Voluntary Term Life	\$749.00	\$1,051.10	\$0.00	\$0.00	\$1,800.10
<b>TOTAL</b>	<b>\$4,684.21</b>	<b>\$1,220.87</b>	<b>\$222.11</b>	<b>\$95.44</b>	<b>\$6,222.63</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC  
Group ID: 00 479695  
Division ID: 0000  
RHO: AP  
RGO: 032  
A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)  
Check or make changes to  
members' eligibility, view and pay  
bills and more.  
Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501

Due Date: 01/01/15

Payment Due: \$6,171.76

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695

Division: 0000

A/R CSA



### Current Premiums

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
Adkins, Johnny	7.75				11.55			16.00		\$52.92
<del>Adkins, Johnny</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>10.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>\$140.76</del>
<del>Adkins, Johnny</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>10.00</del>	<del>0.00</del>	<del>0.00</del>	<del>21.00</del>	<del>0.00</del>	<del></del>
<del>Adkins, Johnny</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
Baker, Benny W	7.75							9.00		\$46.62
<del>Baker, Benny W</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
Beckett, Clarence B	7.75				6.00		11.00 Emp/Sp	3.00		\$59.00
<del>Beckett, Clarence B</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
<del>Beckett, Clarence B</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>1.70</del>	<del>0.00</del>	<del></del>
Bentley, Brian K	7.75				15.76					\$24.38
<del>Bentley, Brian K</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
Biliter, Christopher	7.75				10.16		11.00 Emp/Sp			\$83.32
<del>Biliter, Christopher</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
<del>Biliter, Christopher</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
Blackburn, Gary J	7.75				9.68					\$33.52
<del>Blackburn, Gary J</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
<del>Blackburn, Gary J</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
<del>Blackburn, Gary J</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
Blackburn, Sterling L	7.75				13.01		11.00 Emp/Sp	4.00		\$155.45
<del>Blackburn, Sterling L</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
<del>Blackburn, Sterling L</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
<del>Blackburn, Sterling L</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
Blackburn, Stuart	7.75		0.87 Sp							\$17.39
<del>Blackburn, Stuart</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
<del>Blackburn, Stuart</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
<del>Blackburn, Stuart</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
Blackburn, Clarence E	7.75				10.00					\$53.46
<del>Blackburn, Clarence E</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
<del>Blackburn, Clarence E</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>
<del>Blackburn, Clarence E</del>	<del>7.75</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del>0.00</del>	<del></del>

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision	Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$32.78
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$26.19
Burke, Robin	7.75	[REDACTED]	[REDACTED]	[REDACTED]	12.56	[REDACTED]	[REDACTED]	[REDACTED]	\$44.23
Burnette, William R	7.75	[REDACTED]	[REDACTED]	[REDACTED]	10.76	[REDACTED]	[REDACTED]	[REDACTED]	\$40.90
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$61.50
Chaney, John E	7.75	[REDACTED]	[REDACTED]	[REDACTED]	15.38	[REDACTED]	[REDACTED]	[REDACTED]	\$40.63
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$24.44
Childress, Christopher M	7.75	[REDACTED]	[REDACTED]	[REDACTED]	8.24	[REDACTED]	[REDACTED]	[REDACTED]	\$30.52
Church, Jesse	7.75	[REDACTED]	[REDACTED]	[REDACTED]	7.41	[REDACTED]	[REDACTED]	[REDACTED]	\$32.32
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$21.25
[REDACTED]	5.04	[REDACTED]	[REDACTED]	[REDACTED]	15.88	[REDACTED]	[REDACTED]	[REDACTED]	\$72.36
Coleman, William T	7.75	[REDACTED]	[REDACTED]	[REDACTED]	7.02	[REDACTED]	[REDACTED]	[REDACTED]	\$37.05
Conley, Randy	7.75	[REDACTED]	0.87 Ch	[REDACTED]	18.70	[REDACTED]	[REDACTED]	[REDACTED]	\$66.25
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$30.69
Dempsey, Christopher	7.75	[REDACTED]	0.87 Sp/Ch	[REDACTED]	8.25	[REDACTED]	[REDACTED]	[REDACTED]	\$51.13
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Dills, Kristopher	7.75	[REDACTED]	0.87 Sp/Ch	[REDACTED]	12.38	[REDACTED]	[REDACTED]	[REDACTED]	\$69.96

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	Premium	
Dotson, Edward	7.75	[REDACTED]		12.75						\$33.06
[REDACTED]	7.75	[REDACTED]		10.56	16.69					\$34.47
[REDACTED]	[REDACTED]	[REDACTED]		8.56						\$16.68
Gearheart, Darren	7.75	6.07, CH		14.46	10.47					\$80.68
[REDACTED]	7.75	6.07, CH		[REDACTED]	7.56					\$48.90
[REDACTED]	[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]					[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]		10.56	11.19	11.69, Emp/CH				\$41.86
[REDACTED]	7.75	[REDACTED]		10.56	20.41	6.94, Emp				\$60.19
[REDACTED]	7.75	[REDACTED]		10.56	11.39	[REDACTED]				\$43.91
[REDACTED]	7.75	[REDACTED]		8.75	[REDACTED]	6.94, Emp				\$42.27
[REDACTED]	7.75	[REDACTED]		8.91	10.24	[REDACTED]				\$74.81
[REDACTED]	[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]	[REDACTED]				[REDACTED]
Hamilton, Kevin	7.75	[REDACTED]		12.46	[REDACTED]					\$63.35
[REDACTED]	[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]	[REDACTED]				[REDACTED]

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
[REDACTED]	7.75	[REDACTED]	0.87	14.46	24.03	[REDACTED]	[REDACTED]	72.88	[REDACTED]	\$66.81
Hatfield, Keith E	7.75	[REDACTED]	[REDACTED]	11.25	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$47.90
[REDACTED]	7.75	[REDACTED]	[REDACTED]	7.02	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$22.33
Hendricks, Michael P	7.75	[REDACTED]	[REDACTED]	8.83	11.81	[REDACTED]	[REDACTED]	6.00	[REDACTED]	\$36.69
Honaker, Rebecca	7.75	[REDACTED]	[REDACTED]	6.63	11.46	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$31.11
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$45.70
[REDACTED]	7.75	[REDACTED]	0.87	7.88	10.89	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$53.23
[REDACTED]	7.75	[REDACTED]	[REDACTED]	7.43	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$40.32
Huffman, Michelle	7.75	[REDACTED]	[REDACTED]	6.63	8.36	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$23.36
Joyce, Jonathan	7.75	[REDACTED]	[REDACTED]	15.00	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$65.19
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	3.88	[REDACTED]	[REDACTED]
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	1.70	[REDACTED]	[REDACTED]
Justice Jr, Whetsel C	7.75	[REDACTED]	[REDACTED]	9.07	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$32.76
[REDACTED]	7.75	[REDACTED]	0.87	7.16	8.14	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$35.61

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	16.88	[REDACTED]	[REDACTED]	[REDACTED]	\$53.77
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	10.00, Sp	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Keathley, Jamey	7.75	[REDACTED]	[REDACTED]	20.87	[REDACTED]	[REDACTED]	11.99, Emp/Ch	[REDACTED]	[REDACTED]	\$58.77
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	0.55	[REDACTED]	0.54, Emp	[REDACTED]	[REDACTED]	\$24.24
Keene, Elvis G	7.75	[REDACTED]	[REDACTED]	16.31	[REDACTED]	[REDACTED]	11.99, Emp/Ch	[REDACTED]	[REDACTED]	\$68.25
Kidd, James K	7.75	[REDACTED]	[REDACTED]	7.02	[REDACTED]	11.99	[REDACTED]	[REDACTED]	[REDACTED]	\$26.43
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	7.99	[REDACTED]	11.99	[REDACTED]	[REDACTED]	[REDACTED]	\$39.53
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	7.50	[REDACTED]	[REDACTED]	[REDACTED]	\$29.20
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$33.37
[REDACTED]	5.01	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	11.99, Emp/Ch	[REDACTED]	[REDACTED]	\$27.03
Lowe, Kevin	7.75	[REDACTED]	[REDACTED]	20.62	[REDACTED]	[REDACTED]	[REDACTED]	10.50, Emp	[REDACTED]	\$92.43
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	10.00, Sp	[REDACTED]	[REDACTED]
Lucas, Timothy A	7.75	[REDACTED]	[REDACTED]	16.48	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$35.23
May, Gregory	7.75	[REDACTED]	[REDACTED]	33.75	[REDACTED]	00.50	[REDACTED]	77.00, Emp	[REDACTED]	\$196.37
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	11.99, Emp/Ch	[REDACTED]	[REDACTED]	\$51.61
Maynard, Eva M	7.75	[REDACTED]	[REDACTED]	12.06	[REDACTED]	[REDACTED]	[REDACTED]	3.00, Emp	[REDACTED]	\$55.64

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
McGown, Jason H	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$34.14
McGown, Silena N	7.75	[REDACTED]	[REDACTED]	10.69	[REDACTED]	[REDACTED]	[REDACTED]	15.50, Emp	[REDACTED]	\$69.12
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	1.70, Emp	[REDACTED]	[REDACTED]
[REDACTED]	7.75	[REDACTED]	[REDACTED]	7.02	[REDACTED]	[REDACTED]	[REDACTED]	20.00, Emp	[REDACTED]	\$56.37
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$21.93
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$35.07
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$34.71
McPeck, James	7.75	[REDACTED]	[REDACTED]	7.10	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$14.85
Meyer, Robert	7.75	[REDACTED]	[REDACTED]	33.75	[REDACTED]	[REDACTED]	[REDACTED]	15.00, Emp	[REDACTED]	\$286.76
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	7.75	[REDACTED]	[REDACTED]	14.07	[REDACTED]	[REDACTED]	[REDACTED]	40.50, Emp	[REDACTED]	\$123.59
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	24.25, Sp	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$15.25
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	11.74	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$93.99
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Newsome, Flora	7.75	[REDACTED]	[REDACTED]	9.34	[REDACTED]	[REDACTED]	[REDACTED]	27.50, Emp	[REDACTED]	\$63.28
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	5.50, Sp	[REDACTED]	[REDACTED]

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium	Ins.	Premium	
Nichols Jr, Robert	7.75			9.70					\$17.45
Norman Jr, Elwood	7.75			16.97					\$24.72
Olson, Tammy S	7.75	0.87	Ch	20.47					\$91.21
[REDACTED]	7.75			[REDACTED]					\$63.50
[REDACTED]	7.75			[REDACTED]					\$26.69
Polly, Gregory	7.75	0.87	Sp	9.75					\$18.37
Potter II, Grondall	7.75	0.87	Sp/Ch	33.75					\$147.44
Potter, Patricia	7.75			9.31					\$42.59
[REDACTED]	7.75			[REDACTED]					\$22.33
Ramsey, Ronald T	7.75			8.65					\$30.76
[REDACTED]	7.75	0.87	Sp	12.02					\$36.54
[REDACTED]	7.75			[REDACTED]					\$22.33
Rowe, Richard	7.75			7.41					\$23.14
Scalf, William D	7.75			18.17					\$25.92
Scott, Michael S	7.75	0.87	Sp	11.68					\$20.30
Sesco, Jason	7.75	0.87	Sp	13.62					\$70.56

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life		Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	Premium	
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	27.00	[REDACTED]	[REDACTED]	[REDACTED]	\$157.62
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$19.50
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	5.00	22.18	[REDACTED]	[REDACTED]	[REDACTED]	\$77.79
Stamwood, Travis	7.75	[REDACTED]	0.87 Sp	[REDACTED]	6.38	18.25	[REDACTED]	[REDACTED]	0.25 Emp	\$39.73
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$25.95
Stanley, Joshua	7.75	[REDACTED]	[REDACTED]	[REDACTED]	7.41	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$15.16
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	7.07	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$23.07
Stapleton, Lester L	7.75	[REDACTED]	0.87 Sp/Ch	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$88.46
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	7.02	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$22.33
[REDACTED]	7.75	[REDACTED]	0.87 Sp/Ch	[REDACTED]	11.95	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$109.25
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	7.75	[REDACTED]	[REDACTED]	[REDACTED]	16.74	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$36.31
Taylor, Donald	7.75	[REDACTED]	0.87 Sp/Ch	[REDACTED]	12.99	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$43.21
Taylor, David M	7.75	[REDACTED]	0.87 Sp/Ch	[REDACTED]	31.80	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$84.99

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	LTD		STD Premium	Vision		Voluntary Term Life		Total Premium
			Ins.	Premium		Premium	Ins.	Premium	Ins.	
Taylor, David W	7.75	[REDACTED]	[REDACTED]	11.42	15.44			12.00 Sp	1.70 Ch	\$35.48
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]					\$31.62
Thacker, Dewey	5.04	[REDACTED]	[REDACTED]	13.65						\$18.69
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]					\$17.11
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]					\$78.06
Thornsbury, Donald R	7.75	[REDACTED]	[REDACTED]	9.37						\$17.99
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]					\$63.48
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]					
Watson, Melissa	7.75	[REDACTED]	[REDACTED]	9.80	[REDACTED]					\$46.36
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]					\$60.80
Whitt, Christopher R	7.75	[REDACTED]	[REDACTED]	9.37	[REDACTED]					\$32.67
Wiles, Christopher	7.75	[REDACTED]	[REDACTED]	8.87	[REDACTED]			11.00 Sp	19.00 Ch	\$66.86
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]					
Wolford, Aaron	7.75	[REDACTED]	[REDACTED]	8.63					1.70 Ch	\$17.25
Wright, Melissa	7.75	[REDACTED]	[REDACTED]	11.25	[REDACTED]					\$58.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Wright, Rick A	7.75	0.87 (Sp/Ch)						1.70 (Ch)	\$64.03
Wright, Terry	7.75			9.50					\$49.42
<b>TOTAL</b>	<b>\$921.87</b>	<b>\$56.55</b>		<b>\$1,390.08</b>	<b>\$1,505.28</b>	<b>\$548.75</b>		<b>\$1,800.10</b>	<b>\$6,222.63</b>
<b>Total Current Premium</b>	<b>\$921.87</b>	<b>\$56.55</b>		<b>\$1,390.08</b>	<b>\$1,505.28</b>	<b>\$548.75</b>		<b>\$1,800.10</b>	<b>\$6,222.63</b>



# Billing Statement

For Period 02/01/15 to 02/28/15  
Statement Date: 01/16/15

## Payment Summary

Payment Received 01/02/15	-6,171.76
No Outstanding Balance As Of 1/16/15	0.00
Current Premium	6,307.14
<b>Total Payment Due 2/01/15</b>	<b>\$6,307.14</b>

### Approval:

\*Planholder use only\*

## Summary of Activity this Period

Coverage	Previous No. Ins.	Adds.	Terms.	Current No. Ins.	Current Premiums	Premium Adjustments
Basic Term Life	120	2	0	122	\$937.37	\$14.75
Dep Life	65	0	0	65	\$56.55	\$0.00
LTD	120	2	0	122	\$1,404.51	\$13.83
STD	89	1	0	90	\$1,512.00	\$6.07
Vision	50	1	0	51	\$555.69	\$6.27
Voluntary Term Life	60	0	0	60	\$1,800.10	\$0.00
<b>TOTAL</b>					<b>\$6,266.22</b>	<b>\$40.92</b>

## Summary of Current Premiums by Rate Class

Coverage	Emp	Fam	Emp/Sp	Emp/Ch	Total
Basic Term Life	\$937.37	\$0.00	\$0.00	\$0.00	\$937.37
Dep Life	\$0.00	\$56.55	\$0.00	\$0.00	\$56.55
LTD	\$1,404.51	\$0.00	\$0.00	\$0.00	\$1,404.51
STD	\$1,512.00	\$0.00	\$0.00	\$0.00	\$1,512.00
Vision	\$124.92	\$113.22	\$222.11	\$95.44	\$555.69
Voluntary Term Life	\$749.00	\$1,051.10	\$0.00	\$0.00	\$1,800.10
<b>TOTAL</b>	<b>\$4,727.80</b>	<b>\$1,220.87</b>	<b>\$222.11</b>	<b>\$95.44</b>	<b>\$6,266.22</b>

## Planholder Reference

MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP  
LLC  
Group ID: 00 479695  
Division ID: 0000  
RHO: AP  
RGO: 032  
A/R: CSA

## Questions?

Log on to  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Check or make changes to  
members' eligibility, view and pay  
bills and more.

Log on or register in two minutes at  
[www.GuardianAnytime.com](http://www.GuardianAnytime.com)

Due Date: 02/01/15

Payment Due: \$6,307.14

- Please do not write on payment coupon. If you have changes, please submit them via Guardian Anytime or submit on Change Report.
- For fast and easy payment, submit via [www.guardiananytime.com](http://www.guardiananytime.com), or detach and send Payment Coupon and your check made payable to Guardian in the enclosed envelope to: GUARDIAN, P O BOX 677458, DALLAS, TX 75267-7458.

Group ID: 00 479695  
Division: 0000  
A/R CSA

△ Please detach and return with payment

## Payment Coupon



MS ROBIN BURKE HR DIRECTOR  
UTILITY MANAGEMENT GROUP LLC  
287 ISLAND CREEK  
PIKEVILLE, KY 41501



## Current Premiums

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Adkins, Johnny	7.75				11.55		15.62				18.00	Emp	\$52.92
Adkins, Paul	7.75		0.87	Sp/Ch	13.60		15.47		18.87	Fam	55.00	Emp	\$140.76
											27.50	Sp	
											1.70	Ch	
Baker, Jerry W	7.75				8.86		12.01				9.00	Emp	\$46.62
											9.00	Sp	
Beckett, Clarence B	7.75		0.87	Sp/Ch	6.00		9.99		11.69	Emp/Sp	18.00	Emp	\$59.00
											3.00	Sp	
											1.70	Ch	
Bentley, Brian K	7.75		0.87	Sp/Ch	15.76								\$24.38
Biliter, Christopher	7.75		0.87	Sp	10.16		16.85		11.69	Emp/Sp	21.00	Emp	\$83.32
											15.00	Sp	
Blackburn, Gary J	7.75				9.68		16.09						\$33.52
Blackburn, Stacie	7.75		0.87	Sp/Ch	16.88		18.50				33.00	Emp	\$106.20
											27.50	Sp	
											1.70	Ch	
Blackburn, Sterling L	7.75				13.01		26.00		11.69	Emp/Sp	48.50	Emp	\$155.45
											48.50	Sp	
Blankenship, Albert	7.75		0.87	Sp	8.77								\$17.39
Blankenship, Clement E	7.75		0.87	Sp/Ch	10.94		18.20				10.00	Emp	\$53.46
											4.00	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
								1.70 Ch	
Boyd, Bobby R	7.75		0.87 Sp	12.47			11.69 Emp/Sp		\$32.78
Branham, Steven A	7.75			8.63	9.81				\$26.19
Burke, Robin	7.75			12.56	16.98	6.94 Emp			\$44.23
Burnette, William R	7.75		0.87 Sp	10.76	21.52				\$40.90
Carroll, Joshua	7.75		0.87 Ch	13.13	21.82	11.93 Emp/Ch		6.00 Emp	\$61.50
Chaney, John E	7.75			15.38	17.50				\$40.63
Charles, Gordon M	7.75			9.75		6.94 Emp			\$24.44
Childress, Christopher M	7.75		0.87 Sp	8.24	13.66				\$30.52
Church, Jesse	7.75			7.41	12.31			4.00 Emp	\$32.32
								0.85 Ch	
Clark, Benjamin J	7.75			11.25				2.25 Emp	\$21.25
Coleman, Larry	5.04		0.87 Sp	16.26	38.50	11.69 Emp/Sp			\$72.36
Coleman, William T	7.75			7.02	15.34	6.94 Emp			\$37.05
Conley, Randy	7.75		0.87 Ch	18.70	27.00	11.93 Emp/Ch			\$66.25
Curry, Adam R	7.75			8.63	14.31				\$30.69
Dempsey, Christopher	7.75		0.87 Sp/Ch	8.25	13.72	11.69 Emp/Sp		4.00 Emp	\$51.13
								4.00 Sp	
								0.85 Ch	
Dills, Kristopher	7.75		0.87 Sp/Ch	12.38	20.57	11.69 Emp/Sp		12.00 Emp	\$69.96

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
								3.00 Sp	
								1.70 Ch	
Dotson, Edward	7.75		0.87 Sp	12.75			11.69 Emp/Sp		\$33.06
Flanery, Aaron	7.75			10.03	16.69				\$34.47
Frale, Anthony J	7.75		0.87 Ch	8.06					\$16.68
Gearheart, Darren	7.75		0.87 Ch	14.46	16.47	11.93 Emp/Ch		27.50 Emp	\$80.68
								1.70 Ch	
Hall, Coty	7.75		0.87 Sp/Ch	7.02	7.56			20.00 Emp	\$48.90
								4.00 Sp	
								1.70 Ch	
Hall, Michael E	7.75		0.87 Sp	10.08	11.47	11.69 Emp/Sp			\$41.86
Hall, Scott S	7.75		0.87 Ch	12.29	20.41	6.94 Emp		11.50 Emp	\$60.19
								0.43 Ch	
Hall, Wesley	7.75			7.23	11.99	6.94 Emp		10.00 Emp	\$43.91
Hamilton, Joey D	7.75		0.87 Ch	8.75	14.53	6.94 Emp		3.00 Emp	\$42.27
								0.43 Ch	
Hamilton, Joshua D	7.75		0.87 Sp/Ch	8.81	19.24	11.69 Emp/Sp		13.50 Emp	\$74.81
								11.25 Sp	
								1.70 Ch	
Hamilton, Kevin	7.75		0.87 Sp/Ch	12.46	14.17			22.00 Emp	\$63.35
								4.40 Sp	

continued





Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision	Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	
Hamilton, Ricky	7.75	0.87	Sp/Ch	14.46	24.03			1.70 Ch 12.00 Emp	\$66.81
Hatfield, Keith E	7.75	0.87	Sp/Ch	11.25		11.93	Emp/Ch	6.00 Sp 1.70 Ch 12.00 Emp	\$47.90
Hill, Joey	7.75			7.02	7.56			2.40 Sp 1.70 Ch	\$22.33
Holbrooks, Michael P	7.75			8.63	14.31			6.00 Emp	\$36.69
Honaker, Rebecca	7.75			6.63	14.48			2.25 Emp	\$31.11
Howell, Edward	7.75			10.34	20.67	6.94	Emp		\$45.70
Huffman, Doris	7.75	0.87	Ch	7.80	12.96			23.00 Emp 0.85 Ch	\$53.23
Huffman, Jeff	7.75	0.87	Sp	7.45				24.25 Emp	\$40.32
Huffman, Michelle	7.75			6.63	8.98				\$23.36
Johnson, Destinee	7.75			6.24	6.72	6.94	Emp		\$27.65
Joyce, Jonathan	7.75	0.87	Sp/Ch	15.00		18.87	Fam	18.00 Emp 3.00 Sp 1.70 Ch	\$65.19
Justice Jr, Whetsel C	7.75	0.87	Ch	9.07	15.07				\$32.76

continued



Current Premiums (cont'd.)

Employee	Basic Term Life		Dep Life		LTD		STD		Vision		Voluntary Term Life		Total Premium
	Premium		Premium	Ins.	Premium		Premium		Premium	Ins.	Premium	Ins.	
Justice, Billy D	7.75		0.87	Sp	7.16		8.14		11.69	Emp/Sp			\$35.61
Justice, Brandi	7.75		0.87	Sp/Ch	8.06		13.39				12.00	Emp	\$53.77
											10.00	Sp	
											1.70	Ch	
Keathley, Jamey	7.75		0.87	Sp/Ch	20.87				11.93	Emp/Ch	11.00	Emp	\$58.77
											5.50	Sp	
											0.85	Ch	
Keathley, Ronnie	7.75				9.55				6.94	Emp			\$24.24
Keene, Elvis G	7.75				16.31		32.50		11.69	Emp/Sp			\$68.25
Kidd, James K	7.75				7.02		11.66						\$26.43
Kiser, Brandon	7.75				7.80		17.04		6.94	Emp			\$39.53
Kiser, Justin	7.75		0.87	Sp	7.02		7.56				4.00	Emp	\$29.20
											2.00	Sp	
Kiser, Ronnie J	7.75				7.02		11.66		6.94	Emp			\$33.37
Layne, Paul A	5.04				10.30				11.69	Emp/Sp			\$27.03
Lowe, Kevin	7.75		0.87	Sp	20.62		18.50		11.69	Emp/Sp	16.50	Emp	\$92.43
											16.50	Sp	
Lucas, Timothy A	7.75				16.48						11.00	Emp	\$35.23
May, Colby	7.75				8.19								\$15.94
May, Gregory	7.75		0.87	Sp	33.75		38.50				77.00	Emp	\$196.37
											38.50	Sp	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life		LTD	STD	Vision	Voluntary Term Life		Total Premium		
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium		Ins.	
Maynard, David E	7.75	0.87	Sp	10.43	20.87	11.69	Emp/Sp		\$51.61		
Maynard, Eva M	7.75	0.87	Sp/Ch	12.06	7.75	20.03	11.93	Emp/Ch	3.00	Emp	\$55.64
McCown, Jason H	7.75	0.87	Sp/Ch	9.59	7.75	15.93				\$34.14	
McCown, Silena N	7.75	0.87	Sp/Ch	10.69	7.75	23.36			13.50	Emp	\$69.12
									11.25	Sp	
									1.70	Ch	
McDaniel, Harry	7.75			7.02	7.75	11.66	6.94	Emp	23.00	Emp	\$56.37
McGuire, Michael	7.75			6.83	7.75	7.35					\$21.93
McKinney, Michael	7.75			8.58	7.75	18.74					\$35.07
McKinney, Ovel A	7.75			9.36	7.75	10.66	6.94	Emp			\$34.71
McPeck, James	7.75			7.10	7.75						\$14.85
Meyer, Robert	7.75	0.87	Sp/Ch	33.75	7.75	38.50	11.69	Emp/Sp	154.00	Emp	\$286.76
									38.50	Sp	
									1.70	Ch	
Miles, Dempsey M	7.75	0.87	Sp	14.07	7.75	28.15			48.50	Emp	\$123.59
									24.25	Sp	
Miles, Jason D	7.75			7.50	7.75						\$15.25
Mullins, Rodney	7.75	0.87	Sp/Ch	11.71	7.75	19.44	18.87	Fam	23.00	Emp	\$93.99
									11.50	Sp	
									0.85	Ch	

continued



Current Premiums (cont'd.)

Employee	Basic Term Life Premium	Dep Life Premium	Ins.	LTD Premium	STD Premium	Vision Premium	Ins.	Voluntary Term Life Premium	Ins.	Total Premium
Newsome, Flora	7.75	0.87	Sp/Ch	9.34	10.62			27.50	Emp	\$63.28
								5.50	Sp	
								1.70	Ch	
Nichols Jr, Robert	7.75			9.70						\$17.45
Norman Jr, Elwood	7.75			16.97						\$24.72
Olson, Tammy S	7.75	0.87	Ch	20.47	22.00	11.93	Emp/Ch	27.00	Emp	\$91.21
								1.19	Ch	
Parsons Jr, Raymond	7.75			12.53	14.28	6.94	Emp	22.00	Emp	\$63.50
Pennington, Gregory	7.75			12.00		6.94	Emp			\$26.69
Polly, Gregory	7.75	0.87	Sp	9.75						\$18.37
Potter II, Grondall	7.75	0.87	Sp/Ch	33.75	27.00	18.87	Fam	46.00	Emp	\$147.44
								11.50	Sp	
								1.70	Ch	
Potter, Patricia	7.75			9.31	18.59	6.94	Emp			\$42.59
Ramsey, Jordan	7.75			7.02	7.56					\$22.33
Ramsey, Ronald T	7.75			8.65	14.36					\$30.76
Ray, Larry C	7.75	0.87	Sp	12.92				12.00	Emp	\$36.54
								3.00	Sp	
Ray, William	7.75			7.02	7.56					\$22.33
Rowe, Richard	7.75			7.41	7.98					\$23.14
Scalf, William D	7.75			18.17						\$25.92

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Scott, Michael S	7.75	0.87	Sp	11.68					\$20.30
Sesco, Jason	7.75	0.87	Sp	13.62	22.63	11.69	Emp/Sp	12.00	\$70.56
								2.00	
								Sp	
Slone, Donald R	7.75	0.87	Sp	30.00	27.00			69.00	\$157.62
								Emp	
								Sp	
Stone, Justin	7.75			9.75				2.00	\$19.50
								Emp	
Stone, Linda	7.75			9.36	22.18			38.50	\$77.79
								Emp	
Smallwood, Travis	7.75	0.87	Sp	8.36	18.25			2.25	\$39.73
								Emp	
								Sp	
Spears, Jonathan	7.75			7.80	8.40			2.00	\$25.95
								Emp	
Stanley, Joshua	7.75			7.41					\$15.16
Stanley, Steven	7.75			7.37	7.95				\$23.07
Stapleton, Lester L	7.75	0.87	Sp/Ch	13.93	30.46			22.50	\$88.46
								Emp	
								Sp	
								Ch	
Stumbo, Nicholas	7.75			7.02	7.56				\$22.33
Swain, Jerry D	7.75	0.87	Sp/Ch	11.25	18.68			46.00	\$109.25
								Emp	
								Sp	
								Ch	
Tachelt, Craig	7.75			10.74	17.82				\$36.31

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	LTD		STD	Vision	Voluntary Term Life		Total Premium
	Premium	Premium	Ins.	Premium	Premium	Premium	Ins.	Premium	
Tackett, Dormal	7.75	0.87	Sp/Ch		12.99	21.60			\$43.21
Taylor, David M	7.75	0.87	Sp/Ch		31.80		18.87	Fam 12.00 Emp 12.00 Sp 1.70 Ch	\$84.99
Taylor, David W	7.75	0.87	Sp/Ch		11.42	15.44			\$35.48
Thacker, Denver	7.75				8.97	14.90			\$31.62
Thacker, Dewey	5.04				13.65				\$18.69
Thacker, Nathaniel	7.75				9.36				\$17.11
Thompson, Thomas	7.75	0.87	Sp		9.00	10.25	11.69	Emp/Sp 33.00 Emp 5.50 Sp	\$78.06
Thornsbury, Donald R	7.75	0.87	Sp/Ch		9.37				\$17.99
Varney, Ralph	7.75	0.87	Sp/Ch		19.51			23.00 Emp 11.50 Sp 0.85 Ch	\$63.48
Watson, Melissa	7.75	0.87	Sp		9.80	16.25	11.69	Emp/Sp	\$46.36
Webb, Robert	7.75				8.69	14.42	6.94	Emp 23.00 Emp	\$60.80
Whitt, Christopher R	7.75				9.37	15.55			\$32.67
Wiles, Christopher	7.75	0.87	Sp/Ch		8.87	14.74	11.93	Emp/Ch 18.00 Emp 3.00 Sp 1.70 Ch	\$66.86
Wolford, Aaron	7.75	0.87	Sp/Ch		8.63				\$17.25

continued



Current Premiums (cont'd.)

Employee	Basic Term Life	Dep Life	Ins.	LTD	STD	Vision	Ins.	Voluntary Term Life	Total Premium
	Premium	Premium		Premium	Premium	Premium		Premium	
Wright, Melissa	7.75	0.87	Sp/Ch	11.25	18.68			12.00 Emp 6.00 Sp 1.70 Ch	\$58.25
Wright, Rick J	7.75	0.87	Sp/Ch	11.70	15.84	18.87	Fam	9.00 Emp	\$64.03
Wright, Terry	7.75			9.50	20.73	6.94	Emp	4.50 Emp	\$49.42
<b>TOTAL</b>	<b>\$937.37</b>	<b>\$56.55</b>		<b>\$1,404.51</b>	<b>\$1,512.00</b>	<b>\$555.69</b>		<b>\$1,800.10</b>	<b>\$6,266.22</b>
<b>Total Current Premium</b>	<b>\$937.37</b>	<b>\$56.55</b>		<b>\$1,404.51</b>	<b>\$1,512.00</b>	<b>\$555.69</b>		<b>\$1,800.10</b>	<b>\$6,266.22</b>

Billing Entity Number: 00241006	Invoice #:	123042380
Billing Entity Name: UTILITY MANAGEMENT GROUP	Billing Period:	01/01/2015 - 01/31/2015
Group Contact: BURKE, ROBIN	Date Billed:	12/11/2014
Premium Specialist: RODMAN, RITA	Payment Due Date:	01/01/2015
Telephone Number: (317) 287-6726	Invoice Status:	OPEN

**Bill Summary**

UTILITY MANAGEMENT GROUP  
 ATTN: BURKE, ROBIN  
 287 Island Creek Rd  
 Pikeville, KY 415019341

Previous Total Due:	\$74,819.37
11/20/2014 Payment	- \$74,819.37
Outstanding Balance as of 12/11/2014:	\$0.00
Current Invoice:	\$69,578.33
<b>Total Due:</b>	<b>\$69,578.33</b>

*YPO 1/13/2015*

Your billing specialist is Rita R. Please call her at (317)287-6726 if you have any questions. Thank you. + Remember to PAY AS BILLED - pay the total amount shown as due on the bill. + Do not add or delete members by writing on your bill - your payment goes to an automatic deposit box that cannot read your changes. + Submit membership changes to Anthem as they occur. We will adjust your premiums, when applicable, on a future bill. Fax your Membership ADDITIONS/CHANGES/TERMINATIONS to 1-800-433-1360 IMPORTANT NOTICE REGARDING PAYMENT OF PREMIUM Please be advised that if Anthem does not receive the group premium payment within the 30 day grace period following the premium payment due date, the group health coverage will be terminated effective on the last date through which full premiums were paid. This notice serves as the 30-day notice of termination required by law. IMPORTANT NOTICE: If this bill reflects an outstanding premium balance for the prior month's bill, Anthem's issuance of this invoice does not waive Anthem's contractual right to automatically terminate your group's coverage for failure to timely pay premiums.

Anthem Blue Cross and Blue Shield is the trade name of: In Colorado Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc. In Connecticut: Anthem Health Plans, Inc. In Indiana: Anthem Insurance Companies, Inc. In Kentucky: Anthem Health Plans of Kentucky, Inc. In Maine: Anthem Health Plans of Maine, Inc. In Missouri (excluding 30 counties in the Kansas City area): RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. In Nevada: Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc., dba HMO Nevada. In New Hampshire: Anthem Health Plans of New Hampshire, Inc. HMO plans are administered by Anthem Health Plans of New Hampshire, Inc. and underwritten by Matthew Thornton Health Plan, Inc. In Ohio: Community Insurance Company. In Virginia: Anthem Health Plans of Virginia, Inc. trades as Anthem Blue Cross and Blue Shield in Virginia, and its service area is all of Virginia except for the City of Fairfax, the Town of Vienna, and the area east of State Route 123. In Wisconsin: Blue Cross Blue Shield of Wisconsin (BCBSWi), which underwrites or administers the PPO and indemnity policies, Compeer Health Services Insurance Corporation (Compeer), which underwrites or administers the HMO policies, and Compeer and BC BSWi collectively, which underwrite or administer the POS policies. Independent licensees of the Blue Cross and Blue Shield Association. ANTHEM is a registered trademark of Anthem Insurance Companies Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.





Subscriber Name	Subscriber ID	Enrollment ID	Plan	Volume	Subscriber	Dependent	Total
Keathley, Jamey	251M56424	404218436	Health 1		\$537.00	\$370.51	\$907.51
<del>Keene, Elvis G</del>	<del>803M56346</del>	<del>402885688</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
Keene, Elvis G	803M56346	402885688	Health 1		\$537.00	\$0.00	\$537.00
Kidd, James K	317M76251	405379609	Health 1		\$537.00	\$0.00	\$537.00
<del>Kidd, James K</del>	<del>317M76251</del>	<del>405379609</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
<del>Kline, R</del>	<del>413M56377</del>	<del>403306177</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
Lowe, Arthur K	535M56352	403023797	Health 1		\$537.00	\$0.00	\$537.00
Lucas, Timothy A	698M54868	232159014	Health 1		\$537.00	\$1,122.29	\$1,659.29
May, Greg	437M58871	401804124	Health 1		\$537.00	\$590.68	\$1,127.68
<del>May, Greg</del>	<del>437M58871</del>	<del>401804124</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$590.68</del>	<del>\$1,127.68</del>
Maynard, Eva M	325M62951	403330523	Health 1		\$537.00	\$370.51	\$907.51
<del>Maynard, Eva M</del>	<del>325M62951</del>	<del>403330523</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$370.51</del>	<del>\$907.51</del>
McGuire, Michael	308M56979	403219644	Health 1		\$537.00	\$0.00	\$537.00
<del>McGuire, Michael</del>	<del>308M56979</del>	<del>403219644</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
McKinney, Over A	193M76351	402114950	Health 1		\$537.00	\$0.00	\$537.00
<del>McKinney, Over A</del>	<del>193M76351</del>	<del>402114950</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
McEown, Silena N	223M56590	407198029	Health 1		\$537.00	\$0.00	\$537.00
Meyer, Robert	950M59606	406749375	Health 1		\$537.00	\$590.68	\$1,127.68
<del>Miles, Jason D</del>	<del>310M56325</del>	<del>401135325</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
Miles, Jason D	310M56325	401135325	Health 1		\$537.00	\$0.00	\$537.00
<del>Mullins, Robert G</del>	<del>353M62951</del>	<del>404234680</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
Mullins, Robert G	353M62951	404234680	Health 1		\$537.00	\$0.00	\$537.00
Nichols, Robert G	353M62951	404234680	Health 1		\$537.00	\$0.00	\$537.00
Norman, Elwood	509M56305	402131640	Health 1		\$537.00	\$0.00	\$537.00
Olson, Tammy S	676M56252	401156341	Health 1		\$537.00	\$370.51	\$907.51
<del>Olson, Tammy S</del>	<del>676M56252</del>	<del>401156341</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$370.51</del>	<del>\$907.51</del>
<del>Potter, Grandall G</del>	<del>826M53726</del>	<del>228087337</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$1,122.29</del>	<del>\$1,659.29</del>
Potter, Grandall G	826M53726	228087337	Health 1		\$537.00	\$1,122.29	\$1,659.29
Potter, Patricia H	779M53812	275583832	Health 1		\$537.00	\$0.00	\$537.00
<del>Potter, Patricia H</del>	<del>779M53812</del>	<del>275583832</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
Ramsey, Ronald T	086M59006	407198795	Health 1		\$537.00	\$370.51	\$907.51
<del>Ramsey, Ronald T</del>	<del>086M59006</del>	<del>407198795</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$370.51</del>	<del>\$907.51</del>
<del>Ray, James</del>	<del>317M76251</del>	<del>405379609</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
Ray, James	317M76251	405379609	Health 1		\$537.00	\$0.00	\$537.00
Scalf, William D	727M56527	406111481	Health 1		\$537.00	\$0.00	\$537.00
Scott, Michael	439M56692	303625100	Health 1		\$537.00	\$0.00	\$537.00
Sesco, Jason F	179M59378	407336585	Health 1		\$537.00	\$0.00	\$537.00
<del>Sesco, Jason F</del>	<del>179M59378</del>	<del>407336585</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
<del>Stone, Justin</del>	<del>404M56352</del>	<del>401135325</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
Stone, Justin	404M56352	401135325	Health 1		\$537.00	\$0.00	\$537.00
<del>Stone, Justin</del>	<del>404M56352</del>	<del>401135325</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
<del>Stanley, Steven E</del>	<del>308M56979</del>	<del>403219644</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
Stanley, Steven E	308M56979	403219644	Health 1		\$537.00	\$0.00	\$537.00
<del>Thompson, William</del>	<del>332M59005</del>	<del>404292000</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$370.51</del>	<del>\$907.51</del>
Thompson, William	332M59005	404292000	Health 1		\$537.00	\$370.51	\$907.51
<del>Thomsbury, Donald R</del>	<del>332M59005</del>	<del>404292000</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$370.51</del>	<del>\$907.51</del>
Thomsbury, Donald R	332M59005	404292000	Health 1		\$537.00	\$370.51	\$907.51
<del>Watson, Melissa</del>	<del>114M56412</del>	<del>404043682</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
Watson, Melissa	114M56412	404043682	Health 1		\$537.00	\$0.00	\$537.00
<del>Wiles, Christopher R</del>	<del>525M56359</del>	<del>403135948</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$370.51</del>	<del>\$907.51</del>
Wiles, Christopher R	525M56359	403135948	Health 1		\$537.00	\$370.51	\$907.51
Wright, Terry W	113M61328	402311392	Health 1		\$537.00	\$0.00	\$537.00
<del>Wright, Terry W</del>	<del>113M61328</del>	<del>402311392</del>	<del>Health 1</del>		<del>\$537.00</del>	<del>\$0.00</del>	<del>\$537.00</del>
Subtotal for Subgroup 0000:							\$73,374.86

Billing Entity Number: 00241006	Invoice #:	123673924
Billing Entity Name: UTILITY MANAGEMENT GROUP	Billing Period:	02/01/2015 - 02/28/2015
Group Contact: BURKE, ROBIN	Date Billed:	01/11/2015
Premium Specialist: RODMAN, RITA	Payment Due Date:	02/01/2015
Telephone Number: (317) 287-6726	Invoice Status:	OPEN

**Bill Summary**

UTILITY MANAGEMENT GROUP  
 ATTN: BURKE, ROBIN  
 287 Island Creek Rd  
 Pikeville, KY 415019341

Previous Total Due:	\$69,578.33
Outstanding Balance as of 01/11/2015:	\$69,578.33
Current Invoice:	\$66,044.95
<b>Total Due:</b>	<b>\$135,623.28</b>

Your billing specialist is Rita R. Please call her at (317)287-6726 if you have any questions. Thank you. + Remember to PAY AS BILLED - pay the total amount shown as due on the bill. + Do not add or delete members by writing on your bill - your payment goes to an automatic deposit box that cannot read your changes. + Submit membership changes to Anthem as they occur. We will adjust your premiums, when applicable, on a future bill. Fax your Membership ADDITIONS/CHANGES/TERMINATIONS to 1-800-433-1360 IMPORTANT NOTICE REGARDING PAYMENT OF PREMIUM Please be advised that if Anthem does not receive the group premium payment within the 30 day grace period following the premium payment due date, the group health coverage will be terminated effective on the last date through which full premiums were paid. This notice serves as the 30-day notice of termination required by law. IMPORTANT NOTICE: If this bill reflects an outstanding premium balance for the prior month's bill, Anthem's issuance of this invoice does not waive Anthem's contractual right to automatically terminate your group's coverage for failure to timely pay premiums.

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Billing Entity Number: 00241006  
 Billing Entity Name: UTILITY MANAGEMENT GROUP  
 Group Contact: BURKE, ROBIN  
 Premium Specialist: RODMAN, RITA  
 Telephone Number: (317) 287-6726

Invoice #: 123673924  
 Billing Period: 02/01/2015 - 02/28/2015  
 Date Billed: 01/11/2015  
 Payment Due Date: 02/01/2015  
 Invoice Status: OPEN

**Membership Details**

Subscriber Name	Subscriber ID	Enrollment ID	Plan	Volume	Subscriber	Dependent	Total
<b>Subgroup: 0000 - Active</b>							
Adkins, Johnny	509M59005	402920162	Health 1		\$537.00	\$0.00	\$537.00
Adkins, Paul D	320M62951	402920393	Health 1		\$537.00	\$370.51	\$907.51
Baker, Jerry	449M58105	227257209	Health 1		\$537.00	\$0.00	\$537.00
Beckett, Clarence B	304M62951	232334436	Health 1		\$537.00	\$0.00	\$537.00
Bentley, Brian K	007M54317	403137340	Health 1		\$537.00	\$370.51	\$907.51
Billiter, Christopher D	678M56430	404312432	Health 1		\$537.00	\$0.00	\$537.00
Blackburn, Gary J	265M56415	404085973	Health 1		\$537.00	\$0.00	\$537.00
Blackburn, Stacie M	324M62951	404083254	Health 1		\$537.00	\$370.51	\$907.51
Blackburn, Sterling L	334M62951	405840019	Health 1		\$537.00	\$0.00	\$537.00
Blankenship, Albert	328M62951	403747108	Health 1		\$537.00	\$0.00	\$537.00
Boyd, Bobby	346M62951	402865165	Health 1		\$537.00	\$590.68	\$1,127.68
Branham, Steven A	038M56372	403315004	Health 1		\$537.00	\$0.00	\$537.00
Burke, Robin D	770M59689	405040936	Health 1		\$537.00	\$0.00	\$537.00
Bumette, William R	197M56516	405885471	Health 1		\$537.00	\$590.68	\$1,127.68
Carroll, Joshua D	930M55284	284823383	Health 1		\$537.00	\$0.00	\$537.00
Charles, Gordon	619M74057	404332351	Health 1		\$537.00	\$0.00	\$537.00
Childress, Christopher M	312M76251	403390321	Health 1		\$537.00	\$0.00	\$537.00
Church, Jesse	332M62951	403475630	Health 1		\$537.00	\$0.00	\$537.00
Clark, Benjamin J	349M62951	403377325	Health 1		\$537.00	\$590.68	\$1,127.68
Coleman, Larry C	357M62951	406681792	Health 1		\$537.00	\$590.68	\$1,127.68
Coleman, William T	193M56261	401279689	Health 1		\$537.00	\$0.00	\$537.00
Conley, Randy L	186M54287	402021064	Health 1		\$537.00	\$370.51	\$907.51
Curry, Adam R	339M62951	400358004	Health 1		\$537.00	\$0.00	\$537.00
Dempsy, Christopher	652M64272	234291554	Health 1		\$537.00	\$0.00	\$537.00
Dills, Kristopher R	270M61928	412312827	Health 1		\$537.00	\$0.00	\$537.00
Dotsen, Edward L	315M62951	402866380	Health 1		\$537.00	\$590.68	\$1,127.68
Fraleigh, Anthony	473M54367	405132339	Health 1		\$537.00	\$370.51	\$907.51
Gearheart, Darren	986M63837	405293183	Health 1		\$537.00	\$370.51	\$907.51
Hall, Coty B	314M76251	406439214	Health 1		\$537.00	\$0.00	\$537.00
Hall, Michael E	323M62951	403250500	Health 1		\$537.00	\$590.68	\$1,127.68
Hall, Scott S	350M62951	386805972	Health 1		\$537.00	\$0.00	\$537.00
Hall, Wesley G	306M76251	233373293	Health 1		\$537.00	\$0.00	\$537.00
Hamilton, Joey D	335M62951	402119834	Health 1		\$537.00	\$0.00	\$537.00
Hamilton, Joshua	345M62951	406317621	Health 1		\$537.00	\$0.00	\$537.00
Hamilton, Ricky D	356M62951	407359361	Health 1		\$537.00	\$370.51	\$907.51
Hatfield, Keith E	563M59425	407198779	Health 1		\$537.00	\$370.51	\$907.51
Hill, Joey P	310M76251	402453437	Health 1		\$537.00	\$0.00	\$537.00
Holbrooks, Michael P	304M76251	404135317	Health 1		\$537.00	\$0.00	\$537.00
Howell, Edward	341M62951	406824465	Health 1		\$537.00	\$0.00	\$537.00
Huffman, Doris J	818M56299	402041886	Health 1		\$537.00	\$0.00	\$537.00
Huffman, Jeff L	332M56399	403804182	Health 1		\$537.00	\$0.00	\$537.00
Huffman, Michelle R	228M56174	382700959	Health 1		\$537.00	\$0.00	\$537.00
Joyce, Jonathan D	807M58932	407312473	Health 1		\$537.00	\$0.00	\$537.00
Justice, Brandi N	343M62951	407259379	Health 1		\$537.00	\$370.51	\$907.51
Justice, Whetsel C	337M62951	406337167	Health 1		\$537.00	\$0.00	\$537.00
Keathley, Jamey	251M56424	404218436	Health 1		\$537.00	\$370.51	\$907.51

Subscriber Name	Subscriber ID	Enrollment ID	Plan	Volume	Subscriber	Dependent	Total
Keathley, Ronnie	309M62951	400158808	Health I		\$537.00	\$0.00	\$537.00
Keene, Elvis G	803M56346	402885688	Health I		\$537.00	\$0.00	\$537.00
Kidd, James K	317M76251	405379609	Health I		\$537.00	\$0.00	\$537.00
Kiser, Brandon	178M76351	403278865	Health I		\$537.00	\$0.00	\$537.00
Kiser, Justin C	234M76473	405395993	Health I		\$537.00	\$0.00	\$537.00
Kiser, Ronnie J	713M63038	404333679	Health I		\$537.00	\$0.00	\$537.00
Lowe, Arthur K	535M56352	403023797	Health I		\$537.00	\$0.00	\$537.00
Lucas, Timothy A	698M54868	232159014	Health I		\$537.00	\$1,122.29	\$1,659.29
May, Greg	437M58871	401804124	Health I		\$537.00	\$590.68	\$1,127.68
Maynard, David E	024M56295	401943527	Health I		\$537.00	\$0.00	\$537.00
Maynard, Eva M	325M62951	403330523	Health I		\$537.00	\$370.51	\$907.51
McDaniel, Harry	750M77348	450271166	Health I		\$537.00	\$0.00	\$537.00
McGuire, Michael J	315M76251	405451966	Health I		\$537.00	\$0.00	\$537.00
McKinney, Michael	568M58973	403219844	Health I		\$537.00	\$590.68	\$1,127.68
McKinney, Ovel A	194M76351	402111436	Health I		\$537.00	\$0.00	\$537.00
Mccown, Jason	301M62951	402047656	Health I		\$537.00	\$0.00	\$537.00
Mccown, Silena N	223M56590	407198029	Health I		\$537.00	\$0.00	\$537.00
Meyer, Robert	950M59606	406749375	Health I		\$537.00	\$590.68	\$1,127.68
Miles, Dempsey M	528M56569	406847461	Health I		\$537.00	\$0.00	\$537.00
Miles, Jason D	319M62951	403135325	Health I		\$537.00	\$0.00	\$537.00
Mullins, Rodney M	312M62951	401942335	Health I		\$537.00	\$370.51	\$907.51
Nichols, Robert G	353M62951	404234680	Health I		\$537.00	\$0.00	\$537.00
Norman, Elwood	509M56305	402131640	Health I		\$537.00	\$0.00	\$537.00
Olson, Tammy S	676M56252	401156341	Health I		\$537.00	\$370.51	\$907.51
Parsons, Raymond	602M57510	401211962	Health I		\$537.00	\$0.00	\$537.00
Pennington, Gregory O	310M62951	402885322	Health I		\$537.00	\$0.00	\$537.00
Potter, Grondall G	826M53726	228087337	Health I		\$537.00	\$1,122.29	\$1,659.29
Potter, Patricia H	779M53812	275583832	Health I		\$537.00	\$0.00	\$537.00
Ramsey, Jordan J	311M76251	404454857	Health I		\$537.00	\$0.00	\$537.00
Ramsey, Ronald T	086M59006	407198795	Health I		\$537.00	\$370.51	\$907.51
Ray, William J	313M76251	405434214	Health I		\$537.00	\$0.00	\$537.00
Scall, William D	727M56527	406111481	Health I		\$537.00	\$0.00	\$537.00
Scott, Michael	439M55692	303625100	Health I		\$537.00	\$0.00	\$537.00
Sesco, Jason F	179M59378	407336585	Health I		\$537.00	\$0.00	\$537.00
Stone, Donald R	307M62951	400961660	Health I		\$537.00	\$590.68	\$1,127.68
Stone, Justin	315M68950	404378993	Health I		\$537.00	\$0.00	\$537.00
Stanley, Steven E	309M76251	300922748	Health I		\$537.00	\$0.00	\$537.00
Stapleton, Lester L	307M76251	403199176	Health I		\$537.00	\$370.51	\$907.51
Swain, Jerry D	347M62951	405967254	Health I		\$537.00	\$0.00	\$537.00
Tackett, Dornal	302M76251	403257327	Health I		\$537.00	\$370.51	\$907.51
Taylor, David W	442M57914	400175212	Health I		\$537.00	\$370.51	\$907.51
Thacker, Denver R	308M65095	402212162	Health I		\$537.00	\$0.00	\$537.00
Thacker, Dewey	170M56618	407742816	Health I		\$537.00	\$1,122.29	\$1,659.29
Thacker, Nathaniel L	351M56432	404333433	Health I		\$537.00	\$0.00	\$537.00
Thompson, Thomas	127M76134	402279016	Health I		\$537.00	\$0.00	\$537.00
Thornsbury, Donald R	332M59005	404292000	Health I		\$537.00	\$370.51	\$907.51
Varney, Ralph	302M62951	402119280	Health I		\$537.00	\$1,122.29	\$1,659.29
Watson, Melissa	114M56412	404043682	Health I		\$537.00	\$0.00	\$537.00
Webb, Robert	072M63652	404150381	Health I		\$537.00	\$0.00	\$537.00
Wiles, Christopher R	525M56359	403135948	Health I		\$537.00	\$370.51	\$907.51
Wright, Terry W	113M61328	402311392	Health I		\$537.00	\$0.00	\$537.00
<b>Subtotal for Subgroup 0000:</b>							<b>\$69,524.65</b>

<b>Client:</b> UTILITY MANAGEMENT GROUP	<b>Consolidated Invoice No.:</b> CNS0000099882
	<b>Date:</b> 01/01/2015
<b>Client No.:</b> 689330	<b>Billing Period:</b> 01/01/2015 Thru 01/31/2015

Client	Subclient	Subclient Name	Sub Count	Balance Forward	Invoice No	Adjustments	Current Period	Total Amount Due
689330	2001	UTILITY MANAGEMENT GROUP	53	0.00	RIS0000693023	0.00	1,082.70	1,082.70
	4001	UTILITY MANAGEMENT GROUP	53	0.00	RIS0000693024	-33.28	2,135.16	2,101.88
<b>Total</b>			106	0.00		-33.28	3,217.86	3,184.58

For Inquiries please call: 1-800-955-2030  
 Changes made after 12/14/2014 will be reflected in the next billing cycle.

PLEASE RETURN BOTTOM PORTION WITH PAYMENT

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SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1098157  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 12/14/2014  
Billing Date: 12/15/2014

Billing Period: 01/01/2015 - 01/31/2015

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
BURKBN, STACIE	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
CRAPAN, ANDREW	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
CHILDRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	11.40
MURCH, JESSE	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
MEAN, WILLIAM	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
DILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER ONLY	11.40
FRALTY, [REDACTED]	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	[REDACTED]
[REDACTED]	4	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HAMILTON, KEVIN	3	SUBSCRIBER ONLY	11.40
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	39.10
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
KIDD, JAMES	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	11.40
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	11.40
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER ONLY	11.40
NORMAN, ELWOOD	4	SUBSCRIBER ONLY	11.40
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	11.40
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]

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Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1098157  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 12/14/2014  
Billing Date: 12/15/2014  
  
Billing Period: 01/01/2015 - 01/31/2015

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
[REDACTED] SCALF, WILLIAM SCOTT, MICHAEL	[REDACTED]	SUBSCRIBER ONLY SUBSCRIBER, SPOUSE, CHILDREN SUBSCRIBER AND SPOUSE	[REDACTED] 54.38 26.68
[REDACTED] THACKER, DEWEY	[REDACTED]	SUBSCRIBER ONLY SUBSCRIBER, SPOUSE, CHILDREN SUBSCRIBER, SPOUSE, CHILDREN SUBSCRIBER ONLY	[REDACTED] 54.38
Current Month Billing			\$1,082.70



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK RD  
 PIKEVILLE KY 41501-9341

Client No.: 689330  
 Subclient No.: 4001  
 Contract ID: 1098158  
 Product: DELTA DENTAL PPO PLUS PREMIER  
 Eligibility:  
 Closing Date: 12/14/2014  
 Billing Date: 12/15/2014

Billing Period: 01/01/2015 - 01/31/2015

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	16.64
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER ONLY	16.64
BILITER, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER ONLY	16.64
BLACKBURN, STERLIN	[REDACTED]	SUBSCRIBER ONLY	16.64
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.64
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
NEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
CONLEY, RANDY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
DEMPSEY, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
DOTSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
GEARHEART, DARREN	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND 1 CHILD	[REDACTED]
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
JUSTICE, WHETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
MAY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.64
OLSON, TAMMY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
PENNINGTON, GREGOR	[REDACTED]	SUBSCRIBER ONLY	16.64
POLLY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
SESCO, JASON	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	[REDACTED]
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
[REDACTED]	[REDACTED]	SUBSCRIBER AND SPOUSE	[REDACTED]
[REDACTED]	[REDACTED]	SUBSCRIBER ONLY	[REDACTED]

CONTINUED ON NEXT PAGE

Current Month Billing

SUBSCRIBER LISTING



UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK RD  
 PIKEVILLE KY 41501-9341

Client No.: 689330  
 Subclient No.: 4001  
 Contract ID: 1098158  
 Product: DELTA DENTAL PPO PLUS PREMIER  
 Eligibility:  
 Closing Date: 12/14/2014  
 Billing Date: 12/15/2014

Billing Period: 01/01/2015 - 01/31/2015

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
██████████ THORNSBURY, DONALD	██████████	SUBSCRIBER AND SPOUSE	██████████
██████████ KARNEY, KATHY	██████████	SUBSCRIBER, SPOUSE, CHILDREN	71.26
WATSON, MELISSA	██████████	SUBSCRIBER, SPOUSE, CHILDREN	██████████
WILES, CHRISTOPHER	██████████	SUBSCRIBER, SPOUSE, CHILDREN	71.26
WRIGHT, MELISSA	██████████	SUBSCRIBER AND 2+ CHILDREN	50.12
WRIGHT, TERRY	██████████	SUBSCRIBER ONLY	16.64
		SUBSCRIBER AND SPOUSE	37.82
Current Month Billing			\$2,135.16



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1098157  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 01/14/2015  
Billing Date: 01/15/2015  
Billing Period: 02/01/2015 - 02/28/2015

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
BAKER, JERRY	[REDACTED]	SUBSCRIBER ONLY	11.40
BLACKBURN, STACIE	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
BLANKENSHIP, ALBER	[REDACTED]	SUBSCRIBER ONLY	11.40
BLANKENSHIP, CLEME	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
BOYD, BOBBY	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
BRANHAM, STEVEN	[REDACTED]	SUBSCRIBER ONLY	11.40
BURNETTE, WILLIAM	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
<del>CHAPMAN, ANDREW</del> 10/24	[REDACTED]	SUBSCRIBER ONLY	11.40
CHARLES, GORDON	[REDACTED]	SUBSCRIBER ONLY	11.40
CHILDRRESS, CHRISTO	[REDACTED]	SUBSCRIBER ONLY	11.40
CHURCH, JESSE	[REDACTED]	SUBSCRIBER ONLY	11.40
CLARK, BENJAMIN	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
EMAN, WILLIAM	[REDACTED]	SUBSCRIBER ONLY	11.40
RY, ADAM	[REDACTED]	SUBSCRIBER ONLY	11.40
BILLS, KRISTOPHER	[REDACTED]	SUBSCRIBER ONLY	11.40
FRALEY, ANTHONY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	39.10
HALL, COTY	[REDACTED]	SUBSCRIBER ONLY	11.40
HALL, WESLEY	[REDACTED]	SUBSCRIBER ONLY	11.40
HAMILTON, JOSHUA	[REDACTED]	SUBSCRIBER ONLY	11.40
HAMILTON, KEVIN	[REDACTED]	SUBSCRIBER ONLY	11.40
HATFIELD, KEITH	[REDACTED]	SUBSCRIBER AND 1 CHILD	39.10
HILL, JOEY	[REDACTED]	SUBSCRIBER ONLY	11.40
HOLBROOKS, MICHAEL	[REDACTED]	SUBSCRIBER ONLY	11.40
HOWELL, EDWARD	[REDACTED]	SUBSCRIBER ONLY	11.40
HUFFMAN, MICHELLE	[REDACTED]	SUBSCRIBER ONLY	11.40
JUSTICE, BILLY	[REDACTED]	SUBSCRIBER ONLY	11.40
JUSTICE, BRANDI	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
KEATHLEY, JAMEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
KEENE, ELVIS	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
<del>KIDD, JAMES</del> 10/11/14	[REDACTED]	SUBSCRIBER ONLY	11.40
KISER, JUSTIN	[REDACTED]	SUBSCRIBER ONLY	11.40
LOWE, ARTHUR	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
MAY, COBLY	[REDACTED]	SUBSCRIBER ONLY	11.40
MCDANIEL, HARRY	[REDACTED]	SUBSCRIBER ONLY	11.40
MCGUIRE, MICHAEL	[REDACTED]	SUBSCRIBER ONLY	11.40
MCKINNEY, OVEL	[REDACTED]	SUBSCRIBER ONLY	11.40
MCKINNEY, SILENA	[REDACTED]	SUBSCRIBER ONLY	11.40
MCPEEK, JAMES	[REDACTED]	SUBSCRIBER ONLY	11.40
MEYER, ROBERT	[REDACTED]	SUBSCRIBER AND SPOUSE	26.68
MILES, JASON	[REDACTED]	SUBSCRIBER ONLY	11.40
NICHOLS, ROBERT	[REDACTED]	SUBSCRIBER ONLY	11.40
NORMAN, ELWOOD	[REDACTED]	SUBSCRIBER ONLY	11.40
POTTE, GRONDALL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	54.38
POTTER, PATRICIA	[REDACTED]	SUBSCRIBER ONLY	11.40
RAMSEY, JORDAN	[REDACTED]	SUBSCRIBER ONLY	11.40
RAMSEY, RONALD	[REDACTED]	SUBSCRIBER ONLY	11.40

CONTINUED ON NEXT PAGE


Current Month Billing



SUBSCRIBER LISTING

UTILITY MANAGEMENT GROUP  
ROBIN BURKE  
287 ISLAND CREEK RD  
PIKEVILLE KY 41501-9341

Client No.: 689330  
Subclient No.: 2001  
Contract ID: 1090157  
Product: DELTA DENTAL PPO (STANDARD)  
Eligibility:  
Closing Date: 01/14/2015  
Billing Date: 01/15/2015  
Billing Period: 02/01/2015 - 02/28/2015

Name of Subscriber	Subscriber ID	Coverage Type	Total Due	
RAY, LARRY	 04150381	SUBSCRIBER ONLY	11.40	
RAY, WILLIAM		SUBSCRIBER ONLY	11.40	
SCALF, WILLIAM		SUBSCRIBER, SPOUSE, CHILDREN	54.38	
SCOTT, MICHAEL		SUBSCRIBER AND SPOUSE	26.68	
STANLEY, STEVEN		SUBSCRIBER ONLY	11.40	
SWAIN, JERRY		SUBSCRIBER, SPOUSE, CHILDREN	54.38	
THACKER, DEWEY		SUBSCRIBER, SPOUSE, CHILDREN	54.38	
WEBB, ROBERT		SUBSCRIBER ONLY	11.40	
Current Month Billing			11,094.10	

SUBSCRIBER LISTING



UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK RD  
 PIKEVILLE KY 41501-9341

Client No.: 689330  
 Subclient No.: 4001  
 Contract ID: 1098158  
 Product: DELTA DENTAL PPO PLUS PREMIER  
 Eligibility:  
 Closing Date: 01/14/2015  
 Billing Date: 01/15/2015  
 Billing Period: 02/01/2015 - 02/28/2015

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
ADKINS, JOHNNY	[REDACTED]	SUBSCRIBER ONLY	16.64
ADKINS, PAUL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
BECKETT, CLARENCE	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
BENTLEY, BRIAN	[REDACTED]	SUBSCRIBER ONLY	16.64
BILITER, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
BLACKBURN, GARY	[REDACTED]	SUBSCRIBER ONLY	16.64
BLACKBURN, STERLIN	[REDACTED]	SUBSCRIBER ONLY	16.64
BURKE, ROBIN	[REDACTED]	SUBSCRIBER ONLY	16.64
CARROLL, JOSHUA	[REDACTED]	SUBSCRIBER AND 1 CHILD	50.12
CADDILL, JIMMY	[REDACTED]	SUBSCRIBER ONLY	16.64
CHANEY, JOHN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
COLEMAN, LARRY	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
WILEY, RANDY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
WIPSEY, CHRISTOPH	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
WATSON, EDWARD	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
GEARHEART, DARREN	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
HALL, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
HALL, SCOTT	[REDACTED]	SUBSCRIBER ONLY	16.64
HAMILTON, JOEY	[REDACTED]	SUBSCRIBER ONLY	16.64
HAMILTON, RICKY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
HUFFMAN, DORIS	[REDACTED]	SUBSCRIBER AND 1 CHILD	50.12
JOHNSON, DESTINEE	[REDACTED]	SUBSCRIBER ONLY	16.64
JOYCE, JONATHAN	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
JUSTICE, WHETSEL	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
KISER, BRANDON	[REDACTED]	SUBSCRIBER ONLY	16.64
KISER, RONNIE	[REDACTED]	SUBSCRIBER ONLY	16.64
LUCAS, TIMOTHY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
MAY, GREGORY	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
MAYNARD, DAVID	[REDACTED]	SUBSCRIBER ONLY	16.64
MAYNARD, EVA	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
MCCOWN, JASON	[REDACTED]	SUBSCRIBER ONLY	16.64
MCKINNEY, MICHAEL	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
MULLINS, RODNEY	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
NEWSOME, FLORA	[REDACTED]	SUBSCRIBER ONLY	16.64
OLSON, TAMMY	[REDACTED]	SUBSCRIBER AND 2+ CHILDREN	50.12
PARSONS, RAYMOND	[REDACTED]	SUBSCRIBER ONLY	16.64
PENNINGTON, GREGOR	[REDACTED]	SUBSCRIBER ONLY	16.64
POLLY, GREGORY	[REDACTED]	SUBSCRIBER ONLY	16.64
SESCO, JASON	[REDACTED]	SUBSCRIBER ONLY	16.64
SLONE, DONALD	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82
SLONE, JUSTIN	[REDACTED]	SUBSCRIBER ONLY	16.64
STAPLETON, LESTER	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
TACKETT, DORMAL	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
TAYLOR, DAVID	[REDACTED]	SUBSCRIBER, SPOUSE, CHILDREN	71.26
THACKER, DENVER	[REDACTED]	SUBSCRIBER AND SPOUSE	37.82








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CONTINUED ON NEXT PAGE

Current Month Billing

UTILITY MANAGEMENT GROUP  
 ROBIN BURKE  
 287 ISLAND CREEK RD  
 PIKEVILLE KY 41501-9341

Client No.: 689330  
 Subclient No.: 4001  
 Contract ID 1098158  
 Product DELTA DENTAL PPO PLUS PREMIER  
 Eligibility:  
 Closing Date: 01/14/2015  
 Billing Date: 01/15/2015  
 Billing Period 02/01/2015 - 02/28/2015

Name of Subscriber	Subscriber ID	Coverage Type	Total Due
THACKER, NATHANIEL		SUBSCRIBER ONLY	16.64
THOMPSON, THOMAS		SUBSCRIBER AND SPOUSE	37.82
THORNSBURY, DONALD		SUBSCRIBER, SPOUSE, CHILDREN	71.26
VARNEY, RALPH		SUBSCRIBER, SPOUSE, CHILDREN	71.26
WATSON, MELISSA		SUBSCRIBER AND SPOUSE	37.82
WILES, CHRISTOPHER		SUBSCRIBER AND 2+ CHILDREN	50.12
WRIGHT, MELISSA		SUBSCRIBER ONLY	16.64
WRIGHT, TERRY	12392	SUBSCRIBER AND SPOUSE	37.82
Current Month Billing			\$2,097.18

**CASE:** Mountain Water District  
**CASE NO:** 2014-00342  
**RE:** PSC Second Data Request

**EXHIBIT Q8 (b)**

**EXHIBIT Q8(b)**

**UTILITY MANAGEMENT GROUP**  
401K Plan Information



ANNUAL NOTICE TO EMPLOYEES FOR  
401(k) SAFE HARBOR PLANS

DATE: 11/26/2014  
TO: All Employees of Utility Management Group, LLC  
FROM: Plan Administrator  
RE: Annual Notice of 401(k) Plan Employer Contribution for 2015 Plan Year

NOTICE OF ELIGIBILITY

This Notice will provide you with information that you should consider before you decide whether to start making Elective Deferrals to the Plan, or to continue or change your current Salary Deferral Agreement.

Once you have met the Plan's eligibility requirements, you may authorize your Employer to withhold up to 75% of your Compensation.

You may contribute up to the legal limit in effect for the Plan Year for which this notice is effective. If you are age fifty (50) or older by the end of the calendar year, you may be able to contribute an additional amount of "catch-up" contributions.

Generally, your Compensation for Plan purposes includes your income as reflected on your pay stub. In addition, your Compensation may also reflect the cash value of fringe benefits provided to you by your Employer. Certain types of Compensation may be taken into account if paid after termination of employment but within two and one-half (2½) months such as Compensation and payments for overtime, commissions, and bonuses that would have been payable if employment had not been terminated and payments for bona fide sick, vacation and other leave which you could have used if employment continued. For additional information on Compensation that may be deferred to the Plan, see Summary Plan Description Article IV, Section A, "Compensation for Determining Plan Contributions"

EMPLOYER SAFE HARBOR CONTRIBUTION

Your Employer will deposit your Elective Deferrals to the Plan on your behalf, and it will make the following contribution on your behalf:

A Safe Harbor Matching Contribution equal to 100% of your Elective Deferrals (and Roth Elective Deferrals if any) that do not exceed 5% of your Compensation.

Your Employer reserves the right to amend the Plan at any time during the Plan Year to reduce or suspend the above Safe Harbor Contribution formula. Such reduction or suspension will not apply until at least 30 days after each eligible employee has received a supplemental notice describing the consequences of the amendment reducing or suspending future safe harbor contributions, the procedures for making changes in the employee's deferral elections, and the effective date of the amendment.

SAFE HARBOR EMPLOYER CONTRIBUTIONS ARE 100% VESTED. THEY MAY NOT BE WITHDRAWN FROM THE PLAN WHILE YOU ARE STILL EMPLOYED PRIOR TO ATTAINMENT OF AGE 59½, NOT EVEN FOR HARDSHIP REASONS.

ADDITIONAL EMPLOYER CONTRIBUTIONS

There are additional Employer Matching or Non-Elective Contributions other than the above Safe-Harbor Contribution. For additional details regarding these additional contributions, see Summary Plan Description Article IV, Section C. "Employer Contributions."

VESTING OF ADDITIONAL EMPLOYER CONTRIBUTIONS

All additional contributions made on your behalf are 100% vested when deposited to your Plan Account.

YOU ARE ALWAYS FULLY VESTED IN YOUR ELECTIVE DEFERRALS, AS WELL AS, ROTH 401(k) DEFERRALS, VOLUNTARY AFTER-TAX CONTRIBUTIONS AND ROLLOVER CONTRIBUTIONS, IF APPLICABLE, AND THE EARNINGS THEREON.

**DISTRIBUTION RESTRICTIONS ON  
EMPLOYER CONTRIBUTIONS**

**IN-SERVICE**

You may elect to withdraw all or any part of your Vested Account Balance while still employed but only after you have attained age 59½.

You may elect to withdraw all or any part of your Rollover Contributions, if any, while still employed without restriction.

After having attained age 59½, you may withdraw all or any part of your Elective Deferrals, Employer's Qualified Non-Elective Contributions, vested Matching Contributions (Formula 1) and vested Non-Elective Contributions (Formula 1).

In-service withdrawals may be requested once you have attained age 70½.

**HARDSHIP WITHDRAWAL**

Hardship withdrawals are not permitted from this Plan.

**DISTRIBUTION UPON RETIREMENT OR OTHER SEPARATION**

The normal form of distribution will be a single lump-sum payment. Alternative forms, if available, will be indicated on your benefit application.

If you terminate employment due to retirement, disability, or death, your payments will start as soon as administratively feasible following the date on which a distribution is requested by you or is payable.

If you terminate employment for any other reason, your payments will start as soon as administratively feasible following the date on which a distribution is requested by you or is payable.

**ADMINISTRATIVE PROCEDURES**

In order to begin participation in the Plan or to change an existing Salary Deferral Agreement, you must follow either the enrollment or change Procedures as explained to you by the Plan Administrator. Elections to defer Compensation will become effective as of the next month. Please refer to the Plan's Summary Plan Description for more details. Contact your Employer at 606-437-4754 should you have any additional questions. The Summary Plan Description discusses among other things eligibility requirements, the definition of Compensation, more specific withdrawal restrictions and vesting provisions.

**Compensation Limits and Cost of Living Increases Applicable to Defined  
Contribution Retirement Plans in 2015**

Maximum Annual Compensation Limit	\$265,000
Maximum Elective Deferral Limit	\$18,000
Maximum Catch-up Contribution Limit	\$6,000
Maximum Annual Contribution Limit	\$53,000
Highly Compensated Employee (HCE) Compensation Threshold	\$120,000
Key Employee Compensation Threshold (Officer)	\$170,000
Social Security Taxable Wage Base	\$118,500